



Region 3



<http://ewh.ieee.org/reg/3>

Volume 28 – No. 2

Summer 2013

I hope you and your IEEE unit is having a good year. Across the region we have a large number of exciting meetings, training activities, and STEM (Science Technology Engineering and Mathematics) projects supporting local schools and kids underway. I hope we are increasing the number of IEEE members engaged in one or more of these activities.

This is the Summer Issue of the Region 3 Newsletter. Unlike the first newsletter of the year that targeted all members of IEEE in Region 3, the main audience for this newsletter is IEEE Region 3 Volunteer community.

The theme for this issue is "Local Touch for the Professional Home". One of the goals of IEEE is to be the "professional home" for the member. The Geo Units are responsible for providing the local interface. We have invited

articles on this topic in the spirit of sharing and collaboration. Please don't hesitate to follow up with the individual authors or our Region 3 ExCom Committee members about these topics.

We have just completed our face-to-face Region 3

Meetings that bring together Section leaders and the Region 3 ExCom for training, goal setting, and planning activities. I think we had a good meeting and our follow-up survey supports that conclusion. Quoting from our survey (Figure 1), we find both that things were pretty well received and there are still opportunities for improvements.

Half of the respondents were first time attendees of this meeting that means we have a good mix for balancing experience with new perspectives. The group generated a number of areas to follow up on and many volunteered to be part of this activity. The other metric from the survey that tells me we accomplished our goal of sharing and collaboration is shown in Figure 2.

Thanks to all attendees for making this a great meeting. Special kudos to SoutheastCon General Chair Butch Shadwell and his team that organized and executed the horizontal technical conference and provided a lot of site support for the Region volunteer activities, Region 3 Awards Program, and the Region 3 Student Conference.

We plan to host webinars throughout the rest of the year. If there are

See [Director Region 3](#), page 2



David Green
Director, Region 3

Overall, I am satisfied with the Region 3 Committee Meeting and Event.

Response	Chart	Percentage
Strongly Agree		29%
Agree		71%
Neutral		0%
Disagree		0%
Strongly Disagree		0%
No Opinion		0%

Figure 1

Inside this issue of the Region 3 Newsletter

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Director Region 3 ...

I expect to make changes (incremental or otherwise) in my section based on my experience at SoutheastCon 2013.

Response	Chart	Percentage
Yes		87%
No		13%

Figure 2

particular topics not yet expressed, please let me know. Our webinar tool will allow more participants than our travel budget allows for face-to-face meetings.

One of the duties each of us has in our volunteer leadership roles for IEEE is succession planning where we strive to ensure continuity by identifying likely successors and ensuring that they have appropriate training and experience. Role changes typically happen at the end of the year but by then, it is too late to begin the succession process.

The Region 3 Director succession planning effort is going well. Next year, our present Director-Elect Mary Ellen Randall will become the Region 3 Director. Mary Ellen has been participating in region activities and we are in frequent conversation to insure continuity of direction for the Region. The Region 3 N&A, Region ExCom, and Region Committee have all fulfilled their roles and have recommended three candidates for the next Director-Elect:

James Conrad (Charlotte Section)
John Montague (Columbia Section)
Gregg Vaughn (Alabama Section)

Please encourage the members of your units to consider these candidates and vote in the election in the fall.

A few of the Region 3 roles have workflow cycles that don't conveniently transition on the year boundary. Two of these roles: Region 3 Awards Chair and Region 3 Student Activities Chair more logically transition at the completion of the SoutheastCon and related meetings. Let me thank Charles Hickman, outgoing Region 3 Awards Chair and Regina

Hannemann, outgoing Region 3 Student Activities Chair for their valuable work in these respective areas. Both of these two Outstanding volunteers will continue to make contributions to IEEE and Region 3 in other roles.

Additionally, we thank Nick Smith (GOLD Chair) and Anastasia Davis (WIE) for their contributions to Region 3. Both have are stepping down due to other responsibilities.

In closing, please join me in thanking our Newsletter Editor Bill LaBelle for his work in preparing this newsletter. I hope that by reading these articles about activities across the region, you have some new ideas on how through local activities we can strength IEEE as the professional home for our members.

All the best,
Dave
David Green, 2012-3 IEEE Region 3 Director



This IEEE Region 3 Newsletter is sent to the members of Region 3. The information herein may be used in section and chapter newsletters. The opinions expressed, as well as the technical accuracy of authors, advertisers, or speakers published in this newsletter are those of the individual authors, advertisers, and speakers. Therefore, no endorsement by the IEEE, its officers, or its members is made or implied.

Editor – William LaBelle
E-MAIL: w.labelle@ieee.org
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Succession Planning Challenge

By Director-Elect

Mary Ellen Randall [merandall@ieee.org]

We most often think about Succession Planning at year end when considering who might lead our section or organization for the next year. In reality, the best Succession Planning is a process which takes place all year long. It is a process of not just identifying talent, but also nurturing it.



My **challenge** to each and *every leader in Region 3*, is **to identify 1 person whose talent you admire. Invite them to coffee this month** and spend some time trying to understand what IEEE means to them. This little investment in time may accomplish a number of things, you:

1. Will get to know someone better.
2. Will learn what they like and perhaps dislike about IEEE.
3. May find ideas for change.
4. May help them feel welcome.
5. May learn about an interesting technical area of interest.
6. May find a way to plug them into an area of IEEE unfamiliar to them.
7. May be able to introduce them to others with similar interests.
8. May help nurture their talent or mentor them.
9. May be mentored.
10. May find a leader for a small future project or a big one.
11. May help them with their career goals.
12. May find a future section officer.
13. May meet an interesting person.
14. May find a new friend.

Follow-up:

1. Make sure you and your coffee partner have current contact information for one another. Exchange email or connect via LinkedIn, etc. to stay in touch.
2. Make notes to remind yourself of the meeting along with any potential future involvements you think might make sense.
3. Don't forget to follow-up on any items you promised.
4. Schedule another coffee, as appropriate.

This simple act of **Member Engagement** can be a powerful force for change for both you and your coffee partner.

Winston-Salem News

Bill Williams [billwill@ieee.org]

- The Winston-Salem Section has a new Student Club at the Forsyth Technical Community College. Their current project is using a 3D printer to print components to build another 3D printer. The recent graduates will be entering 4-year programs in Engineering.

- Our Vice Chair, Dr. Jeff Mueller and I have been named to the STEM Education Advisory Board of the Winston-Salem/Forsyth County School System which is the 2nd largest school system in North Carolina. We are encouraged with the excitement in STEM activities here.

- Our Section recently participated in a STEM Open House at Atkins High School, Winston-Salem's only dedicated STEM High School, grades 9 through 12. The turnout of incoming Freshmen and their parents as well as present sophomores, juniors and seniors was exciting. We had both our IEEE Section represented there as well as our MS and PhD Grad Student and EMBS members from the Wake Forest/Virginia Tech School of Bioengineering who demonstrated their work in football helmet sensors for evaluating head injuries. Our Section members participating at the IEEE table were Vice Chair Dr. Jeff Mueller, Past Chair Bob Jackson and myself.

William H. "Bill" Williams, D.Sc.
Chair, Winston-Salem Section, IEEE
Chair, Region 3 Membership Development, IEEE
Medical Technology Policy Committee, IEEE-USA, Washington, DC

IEEE Promotional Library

William LaBelle [w.labelle@ieee.org]

Region 3 Newsletter

Section, chapter, and student branch newsletter editors, webmasters, et al IEEE has an assortment of promotional ads to download for use in print and on your unit's website. They are an easy way for promoting IEEE values and benefits.

The print-ready ads are distributed in Adobe Acrobat PDF/X-1a:2001 format covering three categories: *Member Benefits*, *Publications*, and *Feature Campaign*. Most are available in multiple sizes ranging from 2.1875" x 2.375" to 7" x 10".

Web ads dimensions range from button (160 x 60) to leader board (728 x 90) to wide skyscraper (160 x 600) in GIF format. Many of the files are animated. The categories for these are more defined as compared to the print ads. All ads include a desti-

See [Promotional Library](#), page 11

The Whole Pi

Dr. Jim Anderson [jim.anderson@ieee.org]
Public Information Chair

Who among us doesn't like receiving an award.? I would suggest that right after getting a raise at work, this is the one thing that makes an engineer the happiest. At this year's Southeastcon which was held in Jacksonville, Florida on April 6th Region 3 honored some of our very own members. I'd like to point out two important things to you: this year's winners richly deserved winning their awards and next year's winners have not yet been picked. I'd like to share some information about the awards and this year's winners with you so that you can give some thought to who you think should be next year's winners (oh, and did I mention that you can nominate yourself if you want to...?)



The Outstanding Educator Award

Dr. Fernando Rios-Gutierrez is an assistant professor in Georgia State University's Electrical Engineering Department. On top of a lot of service to the IEEE, Dr. Rios-Gutierrez's won this year's outstanding educator award because of his exceptional teaching record, combined with his work as IEEE student chapter adviser. Dr. Rios-Gutierrez was also instrumental in developing the new Allen E. Paulson (AEP) College of Engineering and Information Technology (CEIT) at Georgia State University.



Dr. Fernando Rios Gutierrez beside David Green, Director Region 3

Outstanding Engineer Award

Dr. Mohammad S. Alam is the year's winner of this award. Dr. Alam is a Professor and Chair in the Department of Electrical and Computer Engineering at the University of South Alabama. On top of his four university degrees, Dr. Alam is an internationally recognized authority in image processing, pattern recognition, ultrafast computing, smart energy management and control (SEMaC). He pioneered the development of many architectures and algorithms for real



Director David Green and Dr. Mohammad S. Alam

time pattern recognition, tracking, SEMaC, and ultrafast computing. He has two patents and a lengthy list of published articles.

Professional Leadership Award

Theresa Brunasso was the recipient of this award this year. Theresa is the President of D Microwave, Inc. She received this award because she has gone above and beyond the call of duty in promoting IEEE and in providing services to people in the community, both IEEE members and non-members. She took over as the Atlanta Section PACE chair in 2011, and has since then successfully planned, organized and run several well-attended Employment Assistance events. She has constantly looked for ways to meet the needs of our members, and also has a passionate desire to encourage girls to become engineers.



Director David Green and Ms. Theresa Brunasso

Professional Leadership Award

David Schoggen is the Mississippi Section's MS Section PACE Chair and past chair 2006-2007. David Schoggen won this award this year because of the amount of time, energy, and effort that he has put in to his IEEE Section over the years. David joined IEEE as a Student Member in 1972. He received a bachelor degree in electrical



David Green and Mr. David Schoggen

engineering from Mississippi State University in 1977. His career with Entergy has extended from January 1978 to present. David is a registered professional engineer in the State of Mississippi and the State of Alabama.

Yes, we did hand out even more awards; however, I'm out of space in this newsletter. Please note that this year's Region 3 award winners are all real people, just like you and me. We're looking for real people to nominate for next year's awards. Who do you think that we should pick?

Outstanding Service Recipient

Dev Palmer (not pictured) who works as a Program Manager for the DARPA Microsystems Technology Office was this year's recipient of the IEEE Region 3 Outstanding Service Recipient award. This award recognizes members for contributions to member advancement and recognition. Dev is an Electrical Engineering Ph.D., a registered Professional Engineer (North Carolina), and an IEEE Fellow. He has twenty years of progressive experience in electronics R&D program planning, execution, and management. He was recognized for this year's award because of his active participation in IEEE professional societies with a focus on membership development.

Professional Development Event Funding Opportunities for IEEE Region 3 Sections and Chapters

John Montague [montague@ieee.org]

Region 3 Sections Congress Coordinator

Member Professional Engagement (MPE) program

The MPE program, started in 2012, has been continued through 2013. A \$200 award is available to Sections who meet three criteria:

1. Hold 3 or more meetings with a Professional Development program
2. Have an aggregate attendance of more than 100
3. Report all these meetings as "Professional in vTools Meetings"

The six Sections that received an award in 2012 can qualify for a second award by meeting the criteria based solely on meetings held in 2013. All other Sections must meet the criteria based on meetings held since Jan 1, 2012. To receive a 2013 award the Section Professional Activities Committee Chair or a

Section officer must submit an email application enumerating the meetings that meet the qualification criteria, showing the meeting program information in sufficient detail to make its Professional Development nature clear and showing the meeting attendance. A screenshot from the vTools Meeting application showing the same meetings must be attached. Send applications to the IEEE Region 3 Professional Activities Operations Committee Chair, John Montague (montague@IEEE.ORG) by 6/20, 9/20, 12/15 to be considered for an award payment from IEEE-USA by the end of the calendar quarter.

IEEE Region 3 Professional Activities Funds

Region 3 receives funds from IEEE-USA to help Sections fund Professional Development Activities. The guidelines for these funds call for matching the amount that the Section commits to the activity up to \$500. Exceptions to this limit are made for significant events where many members participate, with a rule of thumb of \$25 per member participating, or for events that are likely to result in periodic repetition with the event becoming self-sustaining after a few occurrences. Sections that have committed a substantial portion of their annual budget to Professional Development Activities also receive special consideration. The application form is at http://ieeeusa.org/volunteers/pace/documents/SectionPACEfundingform_000.xls. It is recommended that a draft of the completed application be submitted to the PAOC Chair for comment early in your planning process.

IEEE-USA funds are allocated to the region annually on a "use them or lose them" basis. Funds committed to Section projects are paid to the Region based on report due at IEEE-USA headquarters on 11/15 so Project Funding Requests must be approved by the PAOC Chair and the Region Director by that date.

IEEE-USA 2013 Professional Development Initiative Grants

Ten \$1500 grants to Sections in Regions 1 through 6 are available in 2013, awarded to the first ten approved requests. Grant Conditions:

By submitting a proposal for funding under the IEEE-USA Professional Initiative, the requester and the sponsoring organizational unit(s) acknowledge that they will abide by the following requirements, if this proposal is funded. Grant Proposals must be submitted to Ravi Todi (rtodi@ieee.org), the IEEE-USA PACE Committee Chair, a minimum of 20 days be-

fore the start of proposed events to allow for review and IEEE-USA PACE Committee approval of the Grant Proposal before the start of events; earlier submission is encouraged to allow time for clarification and revision if required.

1. This activity shall be conducted by December 15, 2013.
2. The final report of this event shall be submitted by December 30, 2013. A template for the final report will be provided upon approval of the proposal.
3. The maximum possible funding from IEEE-USA under this initiative is \$1,500. Any cost overruns are the responsibility of the organizing entity.
4. Any revenue generated at the event shall be included in accounting for the net expenses of the event.
5. There shall be approximately 50% net cost-sharing by the organizing entity. Exceptions may be authorized by the Chair of the IEEE-USA PACE Committee. Volunteer hours are not included in the 50% net cost-sharing.
6. All funds will be disbursed upon the submission of the final report. Under exceptional circumstances, pre-funding up to 50% of the approved amount may be authorized at the discretion of the Chair of the IEEE-USA PACE Committee. Where multiple IEEE geographic units are sponsoring an initiative, the Treasurer of the lead unit (identified in the Grant Proposal) will be responsible for all financial activity and will be the recipient of IEEE-USA funds (through a Concentration Banking transfer or check payable to the lead IEEE geographic unit).
7. All announcements and reports generated in connection with this event shall prominently include the statement "Made possible by IEEE-USA funding from member dues".
8. All events shall include presentation or dissemination of a short module to communicate IEEE-USA mission and activities. This module will be provided to the proposal submitter upon approval of the proposal.

Application forms are available from Ravi Todi (rtodi@ieee.org), the IEEE-USA PACE Committee Chair.

PACE Funding for Chapters

The IEEE-USA PACE Committee has allocated

\$5000 to fund Professional Development activities sponsored by Technical Chapters (Affinity Groups like WIE, GOLD, Consultant Groups, and Life Member Groups are not eligible) in Regions 1 through 6. Awards up to \$500 can be made on a 50% cost sharing basis. The type of activities that are eligible are:

- ◆ Career opportunities in the discipline, e.g., prospects of power systems engineers
- ◆ Policy issues affecting chapter members, e.g., licensing requirements
- ◆ Activities with Student Branches specific to Chapter interest, e.g., paper competitions
- ◆ Pre-college activities that relate to the Chapter discipline

Projects must be completed by November 15 and final reports must be submitted by December 15. Additional requirements apply. For further information about PACE Funding for Chapters and to Funding Request and Final Report worksheets contact Murty Polavarapu (murtyp@ieee.org, 703-367-1497) Chapters PACE Coordinator.

Region 3 Travel Funding for Section Professional Development Delegates to the IEEE-USA 2013 Annual Meeting, August 1-4, 2013

There are funds available to provide a \$500 travel subsidy to a about half of the Sections in Region 3 to allow the Section to fund travel to and registration at the IEEE-USA 2013 Annual Meeting. This opportunity has been published to all Section Professional Activities Committee Chairs and to all IEEE Region 3 Section Chairs. Although the published application deadline will have passed at newsletter publication date, there may be uncommitted funds still available. Contact the IEEE Region 3 PAOC Chair, John Montague (montague@ieee.org) for remaining availability and for an application form. Section Chair approval of requests is required before it is considered by the PAOC Chair so act quickly if interested.

Observations on My Career 1965 to 20??

In looking back over the last 49 + years of personal activities, experiences, successes, and failures that constitute the fabric of my life, I am attempting to document some of the parameters that have contributed to the direction of my "career". The usefulness of this information is up to your evaluation. This first article could be titled My Various Homes.



The reason for the analogy of having multiple Homes is primarily due to the fact that our life has many dimensions, components and perspectives that are *woven together to form a seamless tapestry*. This is a simplified method of encompassing the complex relationships.

I have the following "homes", in varying degrees to this point in my "life cycle":

- Family Home(s)
- Workplace(s)
- Social / Societal Home(s)
- Spiritual Home(s)
- Professional Home(s)

Although each of us has a dimension of their life that resides in each one of these spaces, we often do not always recognize the need to manage those Homes. I want to concentrate on the Professional Home(s) in this article but there may be opportunities to explore how the professional Home overlaps the other aspects of our lives.

The Professional Homes varied depending on my needs at the time. Case in point as a young engineer working for an investor owned electric utility , my boss led me to IEEE because he said "you will need IEEE during your career. Many professional homes came and went but IEEE remained a constant throughout. Rather than providing some abstract description of how IEEE might be a professional Home for you, the following is what IEEE meant to me as one of my Professional Homes.

Many of my mentors have come from IEEE for technical subjects (power systems analysis, generation-transmission-distribution expansion...) as well as development of the soft skills (working in and leading teams, project management, budgeting and accounting, presentation skills...). IEEE became integrated

into my life as a technical professional. The members of IEEE were my sounding boards for ideas and receiving an honest evaluation was never a problem. I felt at home and was not in a competitive environment while in their company. I could speak in technical language without having to translate. In 1985 I used the network of people in IEEE to help in changing my career from electric utilities to aircraft manufacturing. Without IEEE the challenges would have been significantly more difficult.

In looking back over the last half century the impact of IEEE (societies, members, knowledge base) has occurred at the most critical times when I needed them the most but would not have occurred at all if I had not engaged IEEE continuously throughout my professional life.

I have come to realize that it was a mistake by not joining IEEE as a student and not fully engaging IEEE until later in life. Hence ... *Make new mistakes don't repeat the old ones.*

The opportunity to engage IEEE is now!

William B. Ratcliff
Life Senior Member
w.ratcliff@ieee.org

Ps If you think webcasts or opportunities to discuss and share experiences in using IEEE as a Professional Home would be helpful please let me know w.ratcliff@ieee.org.

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*IEEE Region 3
Student Branch Leadership
Training Workshops
Fall 2013*

IEEE Region 3 will offer five Student Branch Leadership Training Workshops during the fall of 2013. The purpose of the workshops is to provide new student branch leaders with the tools necessary to develop and implement a successful branch plan for the upcoming school year. Student leaders and Branch Counselors should plan to attend a workshop in their area. Local IEEE Section leaders are also encouraged to attend, especially Section

Student Activities Chairs. Each workshop will be held on a Saturday from 10:00am to 4:00pm and **requires advanced registration**. The dates and locations of the 2013 workshops (with direct registration links and registration deadlines) are provided below.

See the IEEE Region 3 Student Activities Website or the IEEE Region 3 Facebook Page for further details.

<http://www.ewh.ieee.org/reg/3/student.html>

<https://www.facebook.com/IEEEStudentsRegion3>

September 7	Memphis, TN	Registration deadline – August 19
http://ieeer3leadershipmemphis.eventbrite.com/		
September 28	Atlanta, GA	Registration deadline – September 2
http://ieeer3leadershipatlanta.eventbrite.com/		
October 12	Ft. Lauderdale, FL	Registration deadline – September 9
http://ieeer3leadershipftlauderdale.eventbrite.com/		
November 9	Columbia, SC	Registration deadline – October 7
http://ieeer3leadershipcolumbia.eventbrite.com/		
TBD	Richmond, VA	

2013 Conferences in Region 3

<p><i>2013 IEEE International Symposium on Antennas and Propagation & USNC/URSI Radio Science Meeting</i> http://www.2013apsursi.org/</p>	
<p>July 7-13, 2013 Hilton Orlando Lake Buena Vista Parveen Wahid</p>	<p>Antennas and Propagation Society (AP) Lake Buena Vista, FL wahud@mail.ucf.edu +1 407 823 2610</p>
<p><i>2013 26th International Vacuum Nanoelectronics Conference (IVNC)</i> http://www.ivnc2013.org</p>	
<p>July 9-12, 2013 Hotel Roanoke Jonathan Shaw</p>	<p>Electronic Devices Society (ED) Roanoke, VA jon.shaw@nrl.navy.mil +1 202 767 9205</p>
<p><i>2013 18th International Conference on Computer Games: AI, Animation, Mobile, Interactive Multimedia, Educational & Serious Games (CGAMES)</i> http://www.cgamesusa.com/index.php</p>	
<p>July 30-August 1, 2013 Galt House Hotel Qasim Mehdi</p>	<p>Computer Society © Louisville Section C Chapter Louisville, KY g.h.mehdi@wlv.ac.uk +44 1902 321822</p>
<p><i>2013 ACM/IEEE 16th International Conference on Model Driven Engineering Languages and Systems (MODELS)</i> http://www.modelsconference.org/</p>	
<p>September 29-October 4, 2013 Miami Beach Resort Jeff Gray</p>	<p>Computer Society © Miami, FL gray@cs.ua.edu +1 205 213 0120</p>
<p><i>2013 IEEE Industry Applications Society Annual Meeting</i> http://www.ewh.ieee.org/soc/ias/2013/</p>	
<p>October 6-11, 2013 Hilton Orlando Lake Buena Vista Linda Bernstein</p>	<p>Industrial Applications Society (IA) Lake Buena Vista, FL l.m.bernstein@ieee.org +1 732 465 6627</p>
<p><i>2013 Future of Instrumentation International Conference (FIIC)</i> http://www.fiic.ieee-ims.org</p>	
<p>October 7-9, 2013 Hyatt Regency Grand Cypress Lauren Pasquarelli</p>	<p>Instrumentation and Measurement Society (IM) Orlando, FL lauren@conferencecatalysts.com</p>
<p><i>2013 Low Temperature Superconductivity Workshop (LTSW)</i></p>	
<p>November 4-6, 2013 Hilton St. Petersburg Bayfront Kate Liu</p>	<p>Applied Superconductivity Council (ASC) St. Petersburg, FL meetings@kateliu.net +1 608 238 9153</p>
<p><i>2013 12th International Conference on Machine Learning and Applications (ICMLA)</i> http://icmla-conference.org/icmla2013/</p>	
<p>December 4-7, 2013 Miami Beach Resort & SPA M Wani</p>	<p>Systems, Man, and Cybernetics Society (SMC) Miami, FL awani@csub.edu +1 661 654 6702</p>
<p><i>GLOBECOM 2013 - 2013 IEEE Global Communications Conference</i> http://www.ieee-globecom.org/</p>	
<p>December 9-13, 2013 Hilton Atlanta June Leach-Barnaby</p>	<p>Communications Society (COM) Atlanta, GA j.leachnarnaby@comsoc.org +1 212 705 8940</p>

IEEE Region 3 Executive Committee – 2013

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Director Elect
Mary Ellen Randall

Secretary
Gregg L. Vaughn, Ph.D., P.E.

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Area 4 Florida Council
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Tim Bigelow

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Ron Ogan

Area 7 South Carolina Council
Steve Carroll

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Area 9 Jamaica
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Leadership Development and Regional Support

Leadership Development and Regional
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Butch Shadwell

Regional Support Coordinator
Butch Shadwell

Leadership Development Training Chair
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Section / Chapter Rejuvenation
Coordinator

Sections Congress Coordinator
Chris Hardy

Gold Representative
OPEN

Industrial Relations Coordinator
Paul Goodson

Life Member Coordinator
Charles Husbands

Membership Recruiting and Recovery
Chair
OPEN

Women in Engineering Liaison
Cathy Freeman

Strategic Planning Committee

Strategic Planning Chair
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Charles Hickman

Special Review Chair
Roy Harris

Professional Activities Operation (USA-PACE) Committee

Professional Activities Operation (USA-
PACE) Committee Chair
John Montague

Career Enhancement / Jobs Board
Committee Chair
Ed Kirchner

Employment & Career Services
Coordinator (USA-ECSC)
Ed Kirchner

PACE Chair
John Montague

Pre-College Committee Representative
Ralph Russell

S-PAC Region 3 Coordinator
Mary Lynn Smith

IEEE Region 3 Executive Committee – 2013 (cont.)

Student Activities Committee

Student Activities Chair
Pat Donohoe, Ph.D.

Student Representative
Joshua Shank

Other Committees

Awards and Recognition Chair
Charles Hickman
Tim Merkl

Educational Activities Chair
Ken Pigg

Nominations & Appointments
Committee Chair
Lee Stogner

Tellers Committee Chair
Gregg L. Vaughn

To contact any of the above members, please go to this website

<http://ewh.ieee.org/reg/3/comp.html>

Other Region 3 Address:

R3 Web Site: <http://ewh.ieee.org/reg/3>

Facebook: Search for "IEEE Region 3"

Blog: <http://ieeer3.blogspot.com>

Twitter: r3iee

Calendar: r3iee@gmail.com (Region 3 planned meetings)

Calendar: <https://meetings.vtools.ieee.org/meetings/ical/0/90/asc/3>

(all meetings in Region 3 in vTools)

R3 Online Community: <https://region3.oc.ieee.org> (uses IEEE Credentials)

Promotional Library ...

Continued from Page 3

nation URL to which the ad must be linked when placed on your website.

The IEEE Promotional Library can be found at <http://www.ieee.org/services/promolibrary/index.html>.

Be sure to read over the **Terms & Conditions** prior to using the ads.



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