

28 September 2015

Dear Tom Papademos,

I am pleased to recognize the Toledo Section for meeting its retention goal for the 2015 membership year. Congratulations!

The membership development goals were developed based on your Section's three year performance. You are to be commended for continuing to grow IEEE membership in the Toledo Section.

In recognition of this achievement, I am pleased to present you with this certificate to signify your outstanding achievement for the 2015 membership year.

Please display it proudly to recognize the good work you are doing, and to let your members know you are working hard to provide them the best member experience possible.

I look forward to your continued success in the 2016 membership year!

Best Regards,

Antonio Luque

Chair, 2015 IEEE Member Recruitment and Recovery Committee