

IEEE Membership Development Conference Call / Web Cast

18 January 2012





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Today's Edition

Membership Statistics and Goals Update – John Day

IEEE Business Platform Overview – Elyn Perez

Updates / Wrap-Up / Direction - Aleksandar Szabo

Open Floor Q&A

Questions raised prior to MD Webcast



Subject Appendix: Field Team Resources

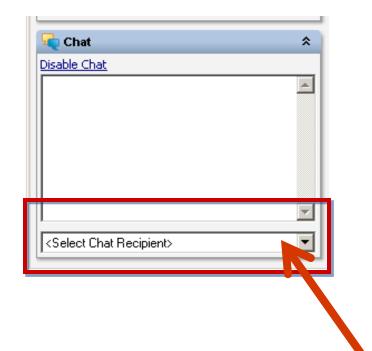


Web Cast Interface – ReadyTalk®





Ask Questions



Web Cast Attendance Roll Call

Use the Chat pod.

Please type in your name/ title/location.





Web Cast Notes

Webcast presentation will be available on <u>new MD</u> online community at http://oc.ieee.org (general access page) or http://ieee-md-net.oc.ieee.org/main for the MD Community/Group. You will need to use your IEEE web account for access. Once in, the presentation will be posted under the "Content" Tab. If you wish to join, please send email to c.downer@ieee.org for an invite.

Attendees will hear the broadcast via their computer.

This webcast is recorded. Presentation and audio will be available as an "on-demand" resource — URL and announcement to be posted in the MD online community (please see access above).



Webcast Notes – Raising Questions

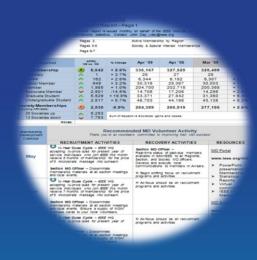
- You can continue to ask topical questions using the chat box during the entire webcast. They will be presented by our Moderator to the appropriate presenter for response.
- Some questions in the Chat Box may be responded to during the webcast by presenters or Moderator.





Membership Statistics & Goals Update

December 2011





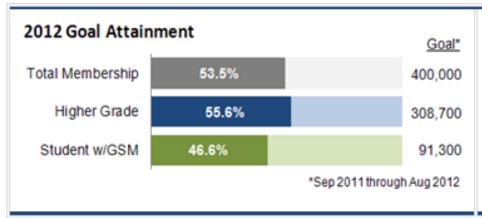
Presented by:

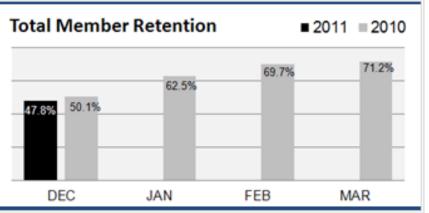
John Day

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December 2011 Dashboard – IEEE Membership





Monthly Census		YoY Va	riance	Dec '11	Dec '10	Nov '11	Dec '11 vs. Nov '11		
IEEE Membership	•	8,448	+ 2.1 %	415,989	407,541	407,704	+ 2.0%		
Honorary	^	1	+ 3.2%	32	31	31	+ 3.2%		
• Fellow	^	161	+ 2.5%	6,692	6,531	6,693	-		
 Senior Member 	^	1,046	+ 3.2%	33,749	32,703	33,512	+ 0.7%		
Member	^	2,346	+ 0.9%	251,842	249,496	251,162	+ 0.3%		
Associate Member	~	(123)	-0.8%	15,862	15,985	15,724	+ 0.9%		
Graduate Student	~	(551)	-1.4%	39,895	40,446	37,114	+ 7.5%		
 Undergraduate Student 	^	5,568	+ 8.9%	67,917	62,349	63,468	+ 7.0%		
Society Memberships	•	1,703	+ 0.5%	348,360	346,657	339,551	+ 2.6%		
 16 Societies up > 1% 	^	6,459							
 10 Societies +/- 1% 	4□◊	(96)	Societies Note: Sum of respective gains and losses, with all counts including Affiliates Without Affiliates, total Society memberships are up year-over-year by 2,526 or +0.89						

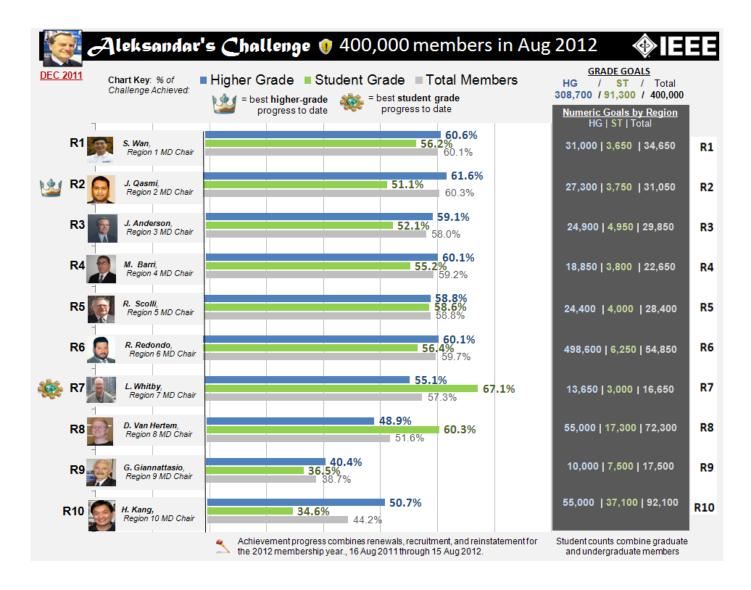


12 Societies down > 1%

(4.660)

 \checkmark

Goals – 2012 Membership Year (Aleksandar's Challenge)







Active Membership by Region

	Geographic IEEE Membership Summary - December 2011															
REGION	Hi	gher-Gra	de w/o GS	M		Graduate	Students	;	Undergraduate Students				TOTAL MEMBERS			
REGION	2011	2010	Cha	nge	2011	2010	Cha	inge	2011	2010	Change		2011	2010	Cha	nge
			#	%			#	%			#	%			#	%
1	31,126	31,867	(741)	-2.3%	2,028	2,124	(96)	-4.5%	2,270	2,181	89	4.1%	35,424	36,172	(748)	-2.1%
2	27,548	28,183	(635)	-2.3%	1,893	1,967	(74)	-3.8%	2,332	2,162	170	7.9%	31,773	32,312	(539)	-1.7%
3	25,038	25,367	(329)	-1.3%	2,407	2,547	(140)	-5.5%	3,235	3,014	221	7.3%	30,680	30,928	(248)	-0.8%
4	18,817	19,168	(351)	-1.8%	1,962	1,961	1	0.1%	2,442	2,401	41	1.7%	23,221	23,530	(309)	-1.3%
5	24,623	24,934	(311)	-1.2%	1,891	1,965	(74)	-3.8%	2,821	2,651	170	6.4%	29,335	29,550	(215)	-0.7%
6	49,461	50,121	(660)	-1.3%	3,166	3,408	(242)	-7.1%	4,036	3,744	292	7.8%	56,663	57,273	(610)	-1.1%
R 1-6	176,613	179,640	(3,027)	-1.7%	13,347	13,972	(625)	-4.5%	17,136	16,153	983	6.1%	207,096	209,765	(2,669)	-1.3%
7	13,334	13,398	(64)	-0.5%	1,986	1,950	36	1.8%	1,623	1,607	16	1.0%	16,943	16,955	(12)	-0.1%
8	54,442	52,435	2,007	3.8%	11,119	11,036	83	0.8%	10,761	9,826	935	9.5%	76,322	73,297	3,025	4.1%
9	9,487	8,518	969	11.4%	1,638	1,700	(62)	-3.6%	7,110	6,713	397	5.9%	18,235	16,931	1,304	7.7%
10	54,301	50,755	3,546	7.0%	11,805	11,788	17	0.1%	31,287	28,050	3,237	11.5%	97,393	90,593	6,800	7.5%
R 7-10	131,564	125,106	6,458	5.2%	26,548	26,474	74	0.3%	50,781	46,196	4,585	9.9%	208,893	197,776	11,117	5.6%
TOTAL	308,177	304,746	3,431	1.1%	39,895	40,446	(551)	-1.4%	67,917	62,349	5,568	8.9%	415,989	407,541	8,448	2.1%

- Active membership counts are a outcome, not a driver
- Drivers are YoY recruitment, retention, and reinstatement





Member Renewals - 2012

"Minding the Gap" reporting ...

- Succinct portrayal of the YoY MD situation (cuts through the data clutter)
- De-emphasis on the total column, as the total is an outcome not a driver
- Scaling the reporting format, eventually to the Section-level
- Enables MD optimization, i.e. isolates quickly where we need to focus

Retention – All Members

RETENTION YoY - All Members									
		Dec '11							
Region	<u>HG</u>	<u>GSM</u>	<u>ST</u>	<u>Tot</u>					
1	-2.2%	-1.4%	-3.6%	-2.3%					
2	-1.6%	-4.6%	-1.4%	-1.9%					
3	-1.6%	-2.5%	-4.8%	-2.2%					
4	-2.3%	-4.9%	-3.4%	-2.8%					
5	-2.1%	2.1%	-0.2%	-1.9%					
6	-1.8%	-3.6%	-3.7%	-2.0%					
R 1-6	-1.9%	-2.6%	-3.0%	-2.2%					
7	-1.6%	-3.2%	-1.9%	-1.7%					
8	-2.3%	-1.3%	0.6%	-1.8%					
9	-1.6%	-1.2%	-0.2%	-0.6%					
10	-2.6%	-0.2%	0.1%	-1.7%					
R 7-10	-2.4%	-1.1%	-0.2%	-1.9%					
TOTAL	-2.3%	-1.7%	-0.9%	-2.3%					

Retention – 1st Year Members

RETE	NTION Y	oY - First	Year Me	mbers
		Dec '11		
Region	<u>HG</u>	<u>GSM</u>	<u>ST</u>	<u>Tot</u>
1	-0.2%	2.3%	-0.7%	-0.1%
2	1.6%	-4.5%	-1.5%	-0.6%
3	-0.9%	1.0%	-5.2%	-2.8%
4	-0.3%	-3.5%	-4.0%	-2.2%
5	-2.4%	3.1%	0.6%	-0.8%
6	1.2%	-1.2%	-1.8%	-0.3%
R 1-6	-0.1%	-0.5%	-2.2%	-1.1%
7	0.1%	-4.2%	-0.6%	-0.9%
8	-0.3%	-0.2%	1.6%	0.3%
9	4.8%	0.2%	-0.7%	1.1%
10	0.6%	0.4%	0.4%	0.3%
R 7-10	0.6%	-0.2%	0.2%	0.2%
TOTAL	0.3%	-0.5%	-0.3%	-0.3%

Note:

First-year member retention is presently fairing better than the retention rate for all members





Member Renewals – 2012

"Minding the Gap" reporting format (cont'd) – Scaling to the Section-level reporting ...

Example (work in progress)

YoY Performance		DEC	: '11	
RETENTION (all members)	<u>HG</u>	<u>GSM</u>	<u>ST</u>	<u>Tot</u>
Region 7	-1.6%	-3.2%	-1.9%	-1.7%
Canadian Atlantic Section	1.2%	-0.3%	6.4%	1.7%
Hamilton Section	1.4%	9.9%	-12.6%	1.0%
Kingston Section	-1.8%	-10.2%	-27.6%	-6.1%
Kitchener-Waterloo Section	-1.8%	6.6%	21.1%	1.2%
London Section	-1.6%	3.1%	-24.3%	-3.1%
Montreal Section	-1.7%	-1.2%	9.2%	-1.1%
New Brunswick Section	4.6%	38.9%	30.3%	10.9%
Newfoundland-Labrador Section	-0.2%	-0.2%	8.9%	1.4%
North Saskatchewan Section	0.8%	3.3%	-12.8%	-1.9%
Northern Canada Section	-4.4%	-10.5%	-6.9%	-5.0%
Ottawa Section	-3.0%	-5.4%	-3.8%	-3.1%
Peterborough Section	-3.7%	0.0%	16.7%	-2.0%
Quebec Section	-8.0%	4.2%	15.5%	-4.9%
Saint Maurice Section	4.6%	20.0%	-2.4%	1.9%
South Saskatchewan Section	0.6%	-9.5%	-1.7%	-0.1%
Southern Alberta Section	0.8%	0.8%	-1.5%	1.0%
Toronto Section	-1.7%	-8.1%	-4.4%	-2.4%
Vancouver Section	-0.5%	-2.7%	-3.5%	-0.7%
Victoria Section	-4.4%	-7.2%	0.0%	-4.1%
Winnipeg Section	-5.6%	-28.1%	-10.4%	-8.7%

	RETENTION YoY - All Members										
			Dec '11								
	Region	<u>HG</u>	<u>GSM</u>	<u>ST</u>	<u>Tot</u>						
	1	-2.2%	-1.4%	-3.6%	-2.3%						
	2	-1.6%	-4.6%	-1.4%	-1.9%						
	3	-1.6%	-2.5%	-4.8%	-2.2%						
	4	-2.3%	-4.9%	-3.4%	-2.8%						
	5	-2.1%	2.1%	-0.2%	-1.9%						
	6	-1.8%	-3.6%	-3.7%	-2.0%						
	R 1-6	-1.9%	-2.6%	-3.0%	-2.2%						
3	7	-1.6%	-3.2%	-1.9%	-1.7%						
	8	-2.3%	-1.3%	0.6%	-1.8%						
1	9	-1.6%	-1.2%	-0.2%	-0.6%						
	10	-2.6%	-0.2%	0.1%	-1.7%						
	R 7-10	-2.4%	-1.1%	-0.2%	-1.9%						
	TOTAL	-2.3%	-1.7%	-0.9%	-2.3%						





Member Renewals - 2012 (cont'd)

	IEEE Membership Renewal / Retention - December 2011																
	HIGHER GRADE W/o GSM					GRADUATE	STUDENTS		UNDERGRADUATE STUDENTS					TOTAL MEMBERS			
REGION	Onnortunita		Renewal		Opportunit		Renewal		Opportunit		Renewal		Opportunit	Renewal			
180	Opportunity	#	%, '12	%, '11	Opportunity	#	%, '12	%, '11	Opportunity	#	%, '12	%, '11	Opportunity	#	%, '12	%, '11	
1	30,593	18,188	59.5%	61.7%	1,666	755	45.3%	46.7%	1,640	381	23.2%	26.8%	33,899	19,324	57.0%	59.3%	
2	27,051	16,265	60.1%	61.8%	1,589	661	41.6%	46.2%	1,707	422	24.7%	26.2%	30,347	17,348	57.2%	59.1%	
3	24,571	14,234	57.9%	59.5%	1,982	896	45.2%	47.7%	2,313	477	20.6%	25.4%	28,866	15,607	54.1%	56.2%	
4	18,601	10,947	58.9%	61.1%	1,658	726	43.8%	48.7%	1,767	452	25.6%	29.0%	22,026	12,125	55.0%	57.8%	
5	24,129	13,825	57.3%	59.4%	1,532	754	49.2%	47.1%	1,936	471	24.3%	24.6%	27,597	15,050	54.5%	56.5%	
6	48,130	28,152	58.5%	60.3%	2,622	1,172	44.7%	48.3%	2,773	710	25.6%	29.3%	53,525	30,034	56.1%	58.1%	
R 1-6	173,075	101,611	58.7%	60.6%	11,049	4,964	44.9%	47.5%	12,136	2,913	24.0%	27.0%	196,260	109,488	55.8%	57.9%	
7	13,083	7,216	55.2%	56.7%	1,625	891	54.8%	58.0%	1,137	399	35.1%	36.9%	15,845	8,506	53.7%	55.4%	
8	52,841	24,977	47.3%	49.6%	9,112	4,239	46.5%	47.8%	7,746	1,659	21.4%	20.8%	69,699	30,875	44.3%	46.1%	
9	8,963	3,480	38.8%	40.4%	1,322	495	37.4%	38.7%	5,541	530	9.6%	9.8%	15,826	4,505	28.5%	29.1%	
10	51,785	25,322	48.9%	51.5%	9,555	2,961	31.0%	31.2%	24,987	1,794	7.2%	7.1%	86,327	30,077	34.8%	36.6%	
R 7-10	126,672	60,995	48.2%	50.5%	21,614	8,586	39.7%	40.8%	39,411	4,382	11.1%	11.3%	187,697	73,963	39.4%	41.3%	
TOTAL	299,747	162,606	54.2%	56.5%	32,664	13,550	41.5%	43.2%	51,547	7,295	14.2%	15.0%	383,957	183,451	47.8%	50.1%	

(difference) (difference)

RETENTION YOY - All Members

'Minding the Gap' reporting format →

INC I CIVITON TOT - All Mellibers									
		Dec '11							
Region	<u>HG</u>	<u>GSM</u>	<u>ST</u>	<u>Tot</u>					
1	-2.2%	-1.4%	-3.6%	-2.3%					
2	-1.6%	-4.6%	-1.4%	-1.9%					
3	-1.6%	-2.5%	-4.8%	-2.2%					
4	-2.3%	-4.9%	-3.4%	-2.8%					
5	-2.1%	2.1%	-0.2%	-1.9%					
6	-1.8%	-3.6%	-3.7%	-2.0%					
R 1-6	-1.9%	-2.6%	-3.0%	-2.2%					
7	-1.6%	-3.2%	-1.9%	-1.7%					
8	-2.3%	-1.3%	0.6%	-1.8%					
9	-1.6%	-1.2%	-0.2%	-0.6%					
10	-2.6%	-0.2%	0.1%	-1.7%					
R 7-10	-2.4%	-1.1%	-0.2%	-1.9%					
TOTAL	-2.3%	-1.7%	-0.9%	-2.3%					





Member Recruitment – 2012 Membership Year, Cumulative YoY

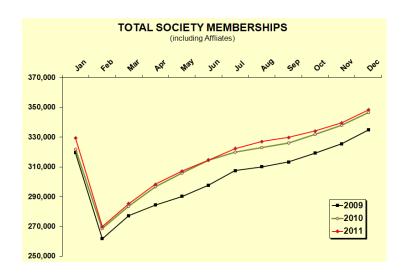
	Cumulative Recruitment December 2011															
REGION	Н	IGHER GRA	DE w/o GSN	ls		GRADUATE STUDENTS			UNI	UNDERGRADUATE STUDENTS				TOTAL M	IEMBERS	
KEGION	2011	2010	Cha	inge	2011	2010	Cha	inge	2011	2010	Cha	nge	2011	2010	Cha	inge
			#	%			#	%			#	%			#	%
1	336	423	(87)	-20.6%	243	211	32	15.2%	588	539	49	9.1%	1,167	1,173	(6)	-0.5%
2	334	418	(84)	-20.1%	195	211	(16)	-7.6%	573	483	90	18.6%	1,102	1,112	(10)	-0.9%
3	281	321	(40)	-12.5%	257	328	(71)	-21.6%	838	879	(41)	-4.7%	1,376	1,528	(152)	-9.9%
4	244	291	(47)	-16.2%	201	230	(29)	-12.6%	634	659	(25)	-3.8%	1,079	1,180	(101)	-8.6%
5	304	355	(51)	-14.4%	239	234	5	2.1%	805	765	40	5.2%	1,348	1,354	-6	-0.4%
6	643	710	(67)	-9.4%	311	363	(52)	-14.3%	1,203	1,004	199	19.8%	2,157	2,077	80	3.9%
R 1-6	2,142	2,518	(376)	-14.9%	1,446	1,577	(131)	-8.3%	4,641	4,329	312	7.2%	8,229	8,424	(195)	-2.3%
7	214	247	(33)	-13.4%	216	203	13	6.4%	447	385	62	16.1%	877	835	42	5.0%
8	1,382	1,448	(66)	-4.6%	1,390	1,490	(100)	-6.7%	2,809	1,971	838	42.5%	5,581	4,909	672	13.7%
9	396	387	9	2.3%	212	276	(64)	-23.2%	1,395	1,204	191	15.9%	2,003	1,867	136	7.3%
10	2,069	2,120	(51)	-2.4%	1,891	2,179	(288)	-13.2%	5,924	5,190	734	14.1%	9,884	9,489	395	4.2%
R 7-10	4,061	4,202	(141)	-3.4%	3,709	4,148	(439)	-10.6%	10,575	8,750	1,825	20.9%	18,345	17,100	1,245	7.3%
TOTAL	6,203	6,720	(517)	-7.7%	5,155	5,725	(570)	-10.0%	15,216	13,079	2,137	16.3%	26,574	25,524	1,050	4.1%

- MD Staff-initiated campaigns for U.S./ HG recruitment going out over next couple weeks
- Reminder Have membership brochures / handouts present at all events
- Order online MD Kits (no cost to your OU) from www.ieee.org/md
 - Look for link to order MD Kits (right column)



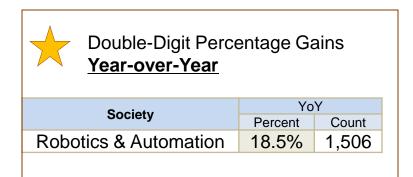


Society Memberships (including Affiliates) – Monthly YoY & Drivers



Total Society Memberships: **348,360** YoY +0.5% (last month, +0.5%)

Society MD Disposition	YoY	
Total Memberships Across 38 Societies	+ 1,703	Influence of Larger Societies
Growth > 1%: 16 Societies	+ 6,459	Power & Energy 34% of the gains + 937
+ / - 1%: 10 Societies	(96)	
Decline > 1%: 12 Societies	(4,660)	Computer (3,261) 70% of the declines

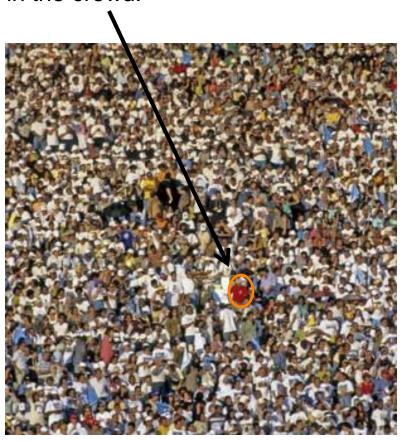






In Closing ... Membership Always Begins with the Individual Member

When we focus on "Membership" the member and their needs get lost in the crowd.



If we focus on the "Member" we strive to satisfy them, on their terms



"I feel welcome"

"My needs are met"

"I make a difference"

"I am the IEEE"

"I am a part of something great"

Truly satisfied members renew; truly satisfied members refer others to IEEE

thank you questions?





IEEE Business Platform Overview



Presented by:
Elyn Perez
Manager, Membership Sales & Operations
elyn.perez@ieee.org



Agenda

- IBP Overview
- Key Enhancements
- Path Forward
- Questions



Advancing Technology for Humanity

IEEE Business Platform (IBP)

What is IBP?

 Is the business platform that will replace the current front-end user experience for members and customers and leverage the backend business systems, providing key enhancements to both.

IBP includes:

Membership (Join, Renew), Membership and Subscriptions Catalog (Add Services),
 Profile Management, IEEE Xplore (Shop),
 Enterprise Cart and the staff interface.

IBP User Experience

A Unified, Cohesive Online Customer Experience

- IEEE Membership Application provides functions that allow users to configure and manage their various IEEE and IEEE society memberships.
- IEEE Membership and Subscriptions Catalog, houses renewable products such as society memberships and digital library subscriptions.
- Profile Management allows our members and customers to maintain preference and profile information.



IBP Core Promises

Intuitive User Experience

- User-centered design approach
- Simple, fast experience for purchases and membership activities
- Emphasis on usability & accessibility

Robust Technical Architecture

- A service-oriented architecture (SOA) that provides reusable enterprise services
- Leverages already built, validated and stabilized functions in use today
- Establishes an extensible platform for future growth and development





Key Enhancements





Key Enhancements - Membership

Significantly improved member experience

- One page process
- Improved search
- Easy to browse societies and subscriptions
- More relevant recommendations
- Easy to change media options for membership subscriptions
- Fully integrated, searchable membership and subscriptions catalog

Better experience for life members

- Annual confirmation of services
- Customized donation request

Society-specific Join

- Shows the URL and logo of the referring society
- Highlights society-specific publications





Key Enhancements - Profile Management

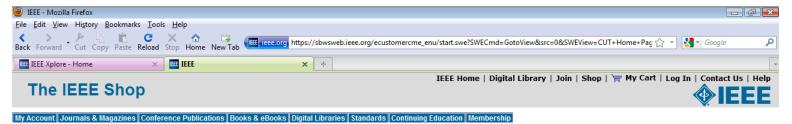
- Easy to update addresses
- More communication options and preferences
- Integrated with other applications
- Improved IEEE account creation
 - User is no longer forced to leave current site
 - Simpler, easier and faster process
 - Single sign on access
 - IEEE Xplore
 - vTools
 - SAMIEEE
 - mylEEE



Before and after comparison Register for a new account



Current Experience – Account Creation



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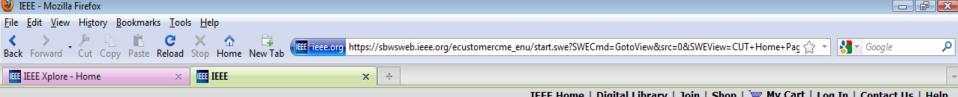
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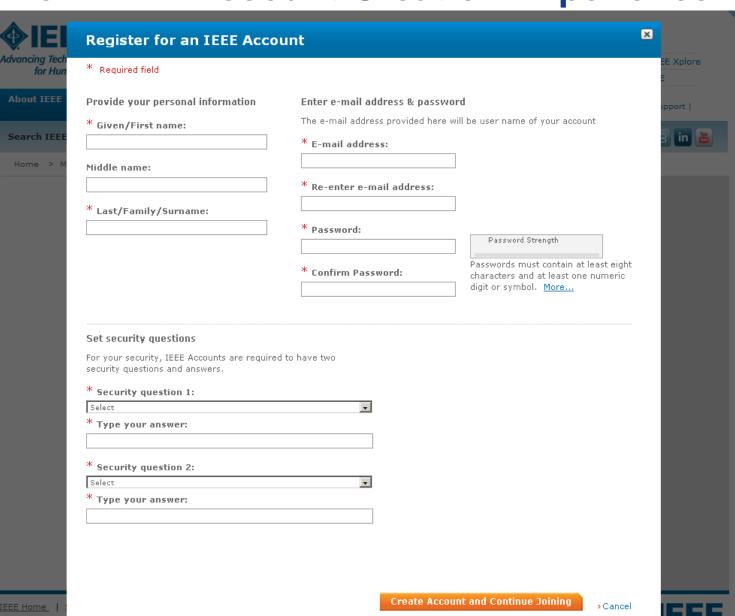
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If you are an IEEE member, you already have an IEEE account. Do not use this form to create a new account. If you are having trouble accessing your account, please visit IEEE Contact Center or log in

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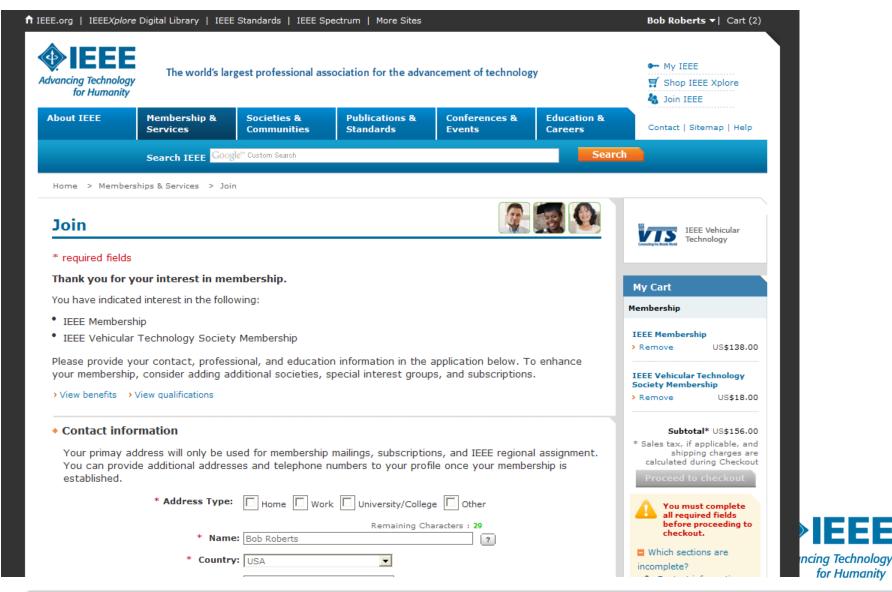
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New IEEE Account Creation Experience...



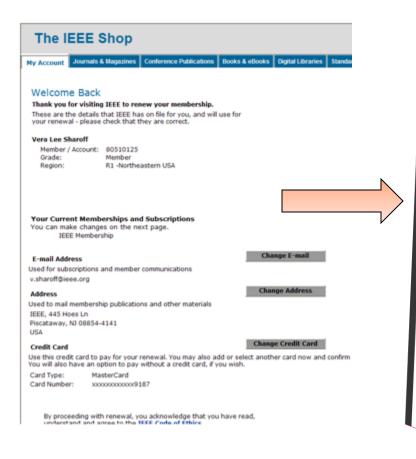


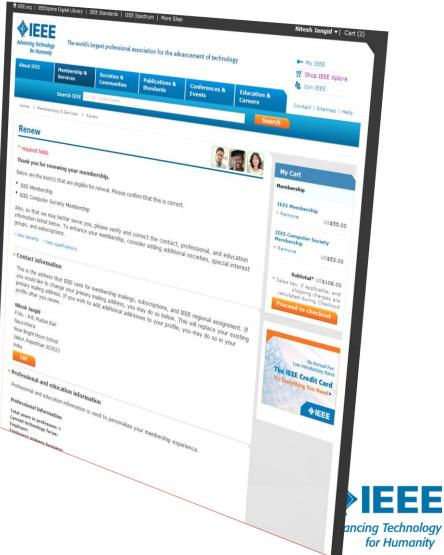
New Join Process

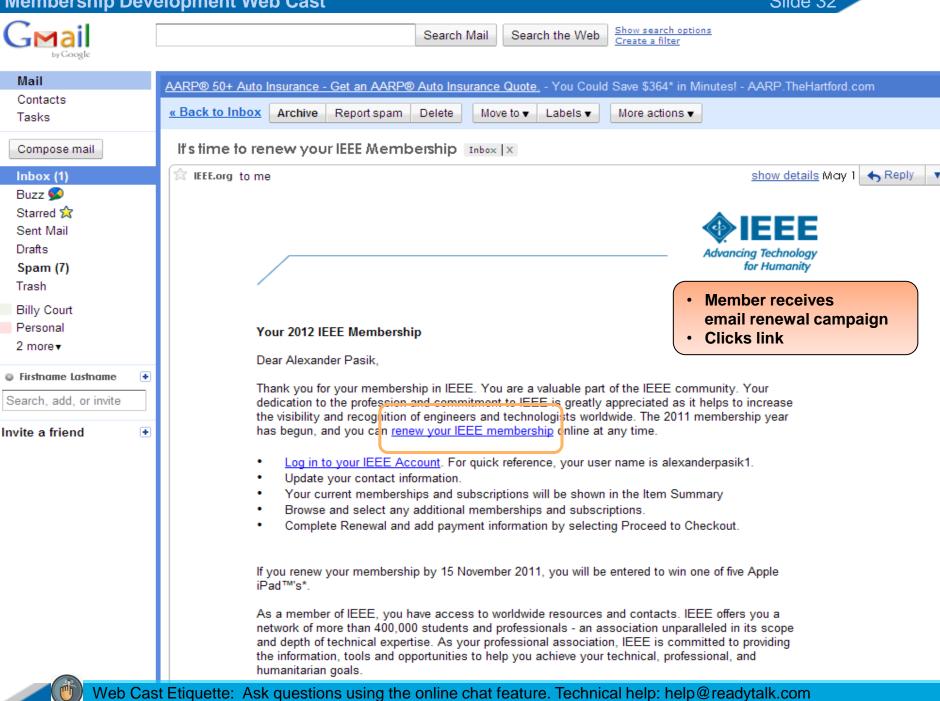


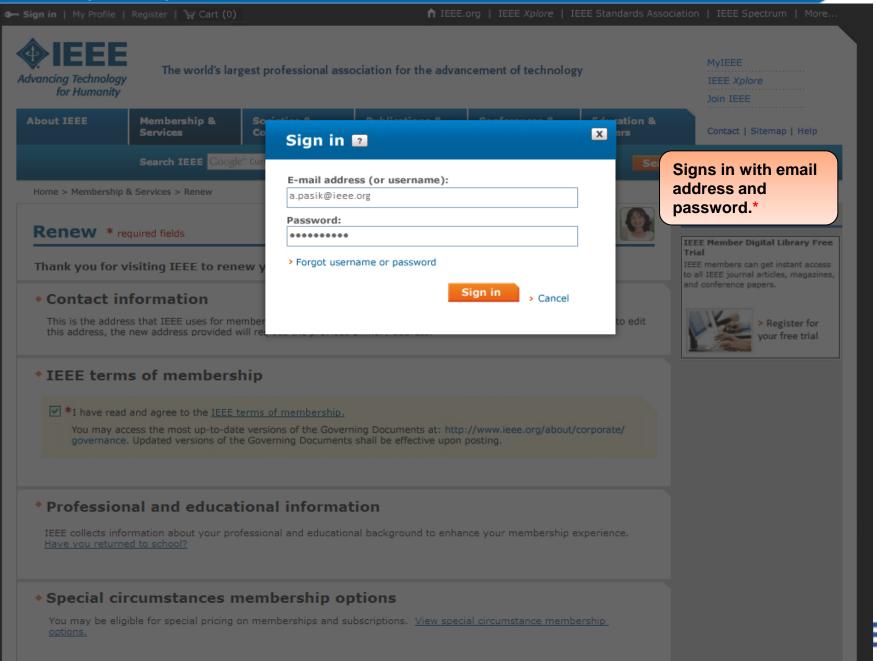


New Renewal Process

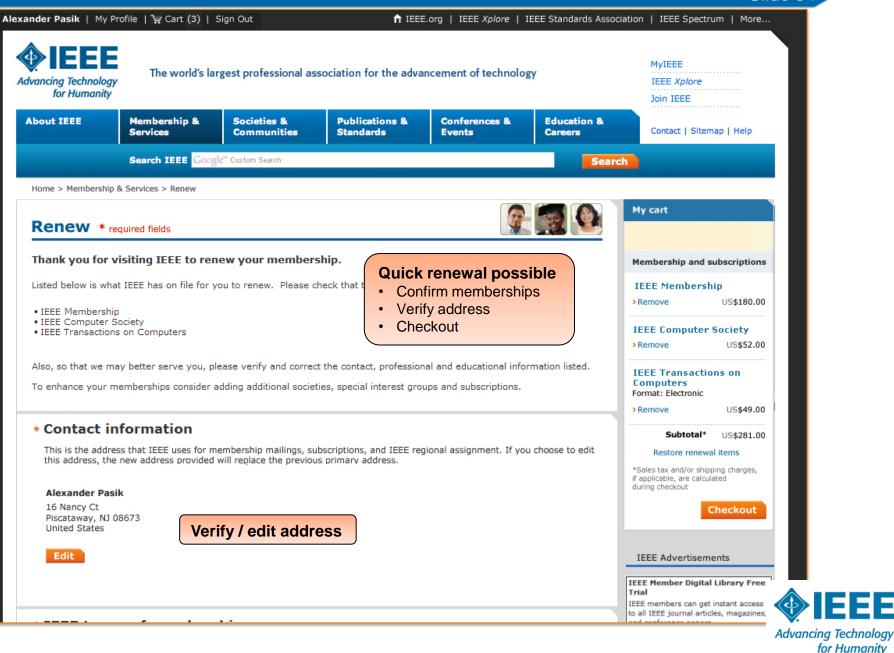




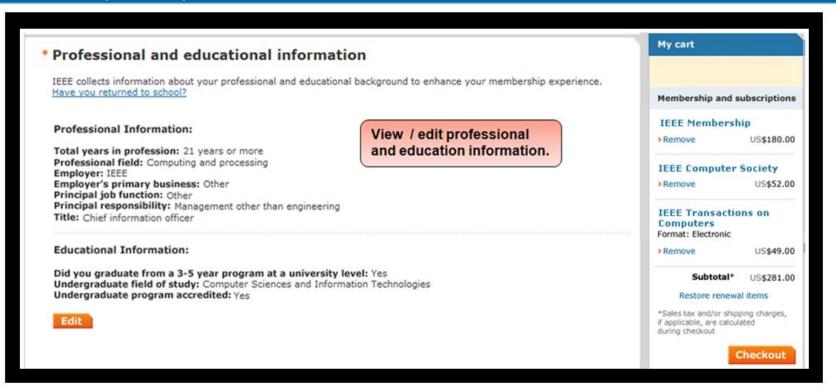






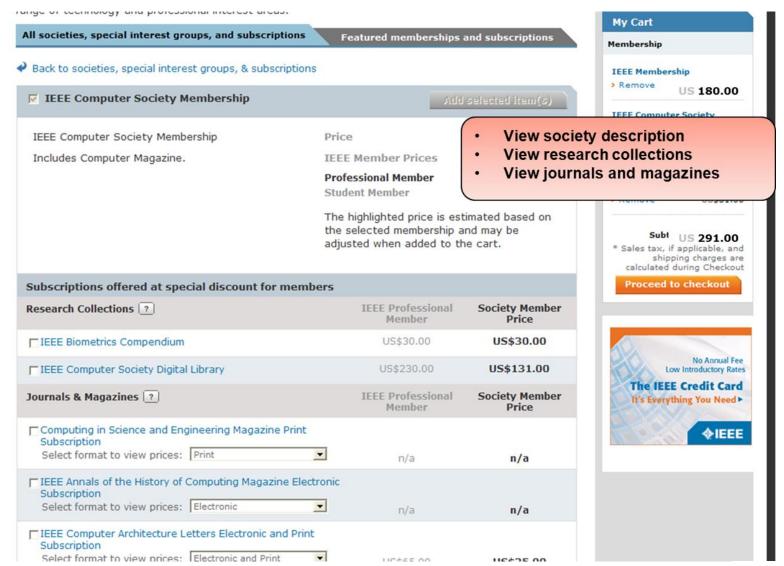






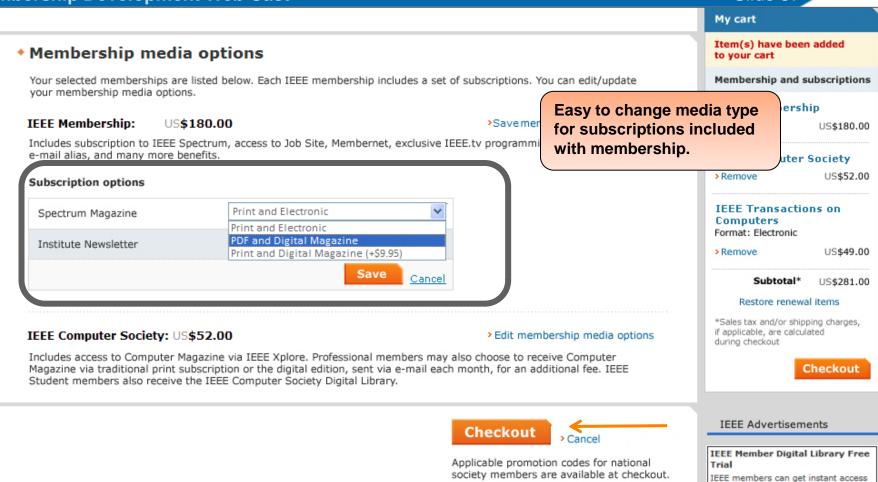












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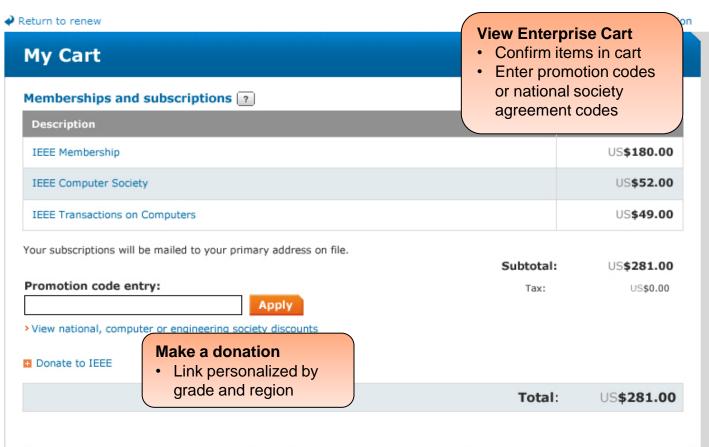
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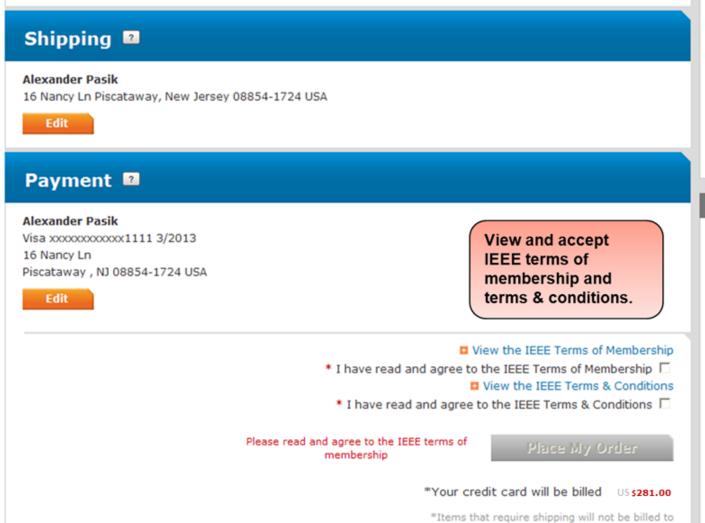
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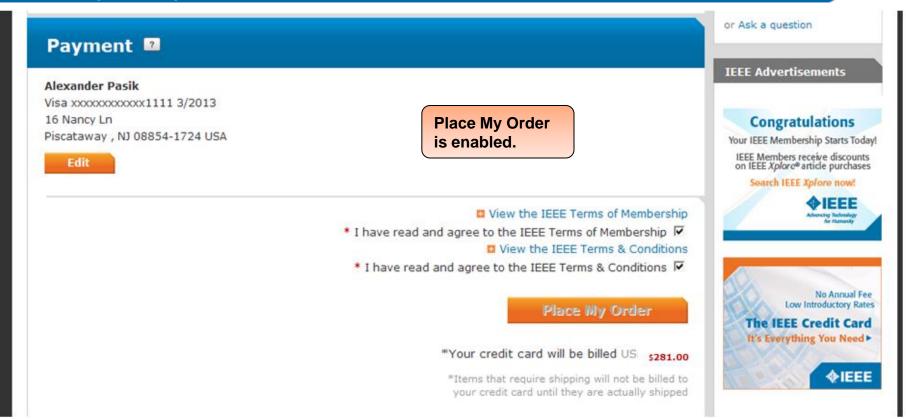
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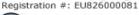
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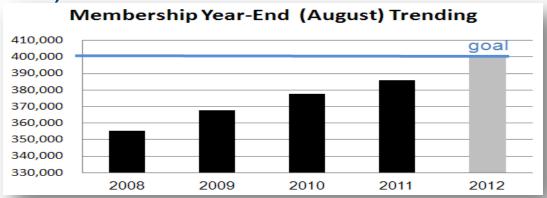
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Keep in Mind Our 2012 Goal

- We have a goal for the 2012 Membership Year! We want to increase our membership to reach 400,000 members at the end of the 2012 Membership Year (15 August 2012). It is a realistic consideration, but it will not be easy.
- Set retention and recruitment goals in your organizational units (Region, Society, Section, Chapter).







Reminders / Updates



- ☐ Report new officers via the online reporting at http://www.ieee.org/societies communities/geo activities/required reporting/officer_forms.html
- □ New MD Officer Training scheduled for February 2012: Friday, 17 February at 1:00pm Eastern or 18:00:00 UTC Tuesday, 21 February at 7:00am Eastern or 12:00:00 UTC

Invitations will be sent out to register for either session. Sessions are scheduled for one hour.



Wrap Up / Direction – MD Prioritization

- January through April
 - 85% effort Retention / Arrears Recovery
 - 15% effort Recruitment
- May through August
 - 10% effort Arrears Recovery
 - 90% effort Recruitment



- 85% Recruitment
- 15% Renewal monitoring



All the while ... MD Staff support:

- Retention / arrears recovery campaigns, electronic and print (through August)
- Recruitment / incomplete applications / reinstatement campaigns (monthly)
- Recruitment / authors outreach (May timeframe)





Thank you Questions?



Open Floor Q&A





Webcast Notes – Raising Questions

- You can continue to ask topical questions using the chat box during the entire webcast. They will be presented by our Moderator to the appropriate presenter for response.
- Some questions in the Chat Box may be responded to during the webcast by presenters or moderator.





IEEE Dues Payment Process Options

In place for Regions 8, 9 and 10 (where requested) Local Member Options:

- Collection can be handled by group: Student Branch, Society, Geographic Units
- Collect payments & send to IEEE as group <u>only.</u> One bank fee payment (\$15.00 for wire transfer) or group check (Bank Draft) may then apply
- Work with Geographic Unit if they have a Custody Account



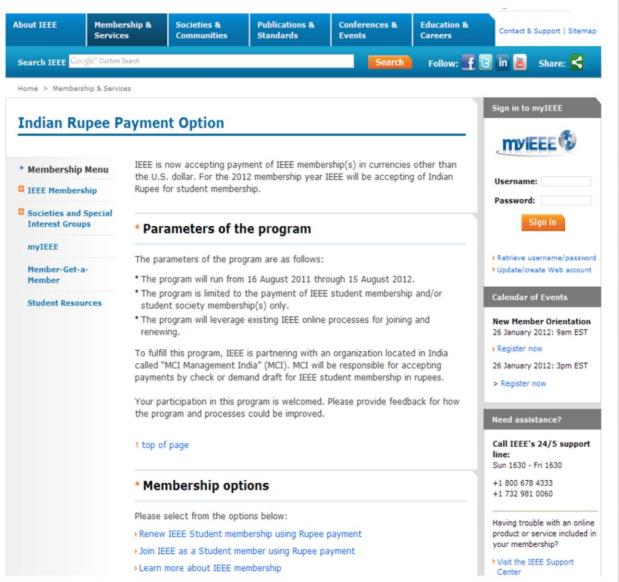


Payment in local currency - Rupees

We are testing a solution to allow for payment in Rupees in India,

www.ieee.org/rupee.

If this is successful, we may consider tests in other countries.



APPENDIX





Cim Soon Mon

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The Regional Team

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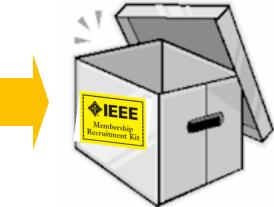
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MGM Flyer	10	15
MGM Business Card Assorted IFFF dive-aways	50	75

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Online MD Resources

- The web page to join the IEEE
- The web page for MD volunteers
- The web page for IEEE benefits
 - www.ieee.org/benefits
- Your Region web page
- Your Section web page
- Your Chapter web page
- Your Conference web page
- Your Student Branch web page

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