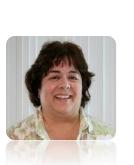


19 February 2011







Advancing Technology for Humanity Aleksandar Szabo Chair, 2011 IEEE Membership Recruitment and Recovery (MRR) Committee a.szabo@ieee.org

Cathy Downer MGA Staff - Membership Development c.downer@ieee.org

Today's Edition ...

Introduction

Member Recruitment and Recovery Committee, 2011 - Aleksandar Szabo

Business Cycle Spotlight

- Case Study: Preparing for Arrears Recovery
 - IEEE Region 8 MD Subcommittee: What about Arrears? Ask Them!, Presented by Dirk Van Hertem
 - IEEE Boston Section: Membership Development in the Boston Section, Presented by Fausto Molinet, Thomas Vaughn, Soon Wan
 - IEEE Central Texas Section: The Renewal Year Reaching Arrears Members, Presented by Joe Redfield

Membership Statistics and Goals Update – John Day

Updates / Wrap-Up / Direction

Open Floor Q&A

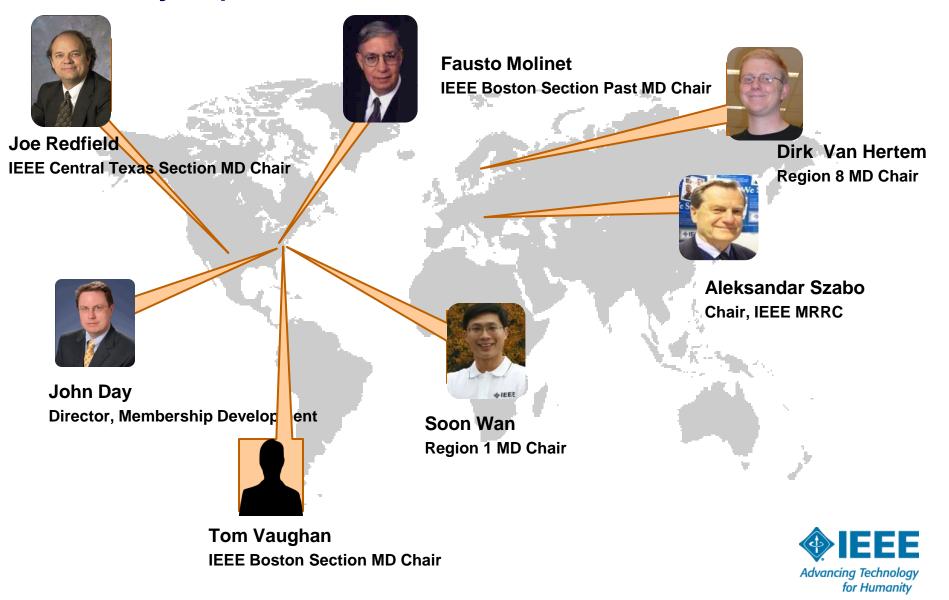
Subject Appendix: SAMIEEE and Arrears Recovery, Step by Step





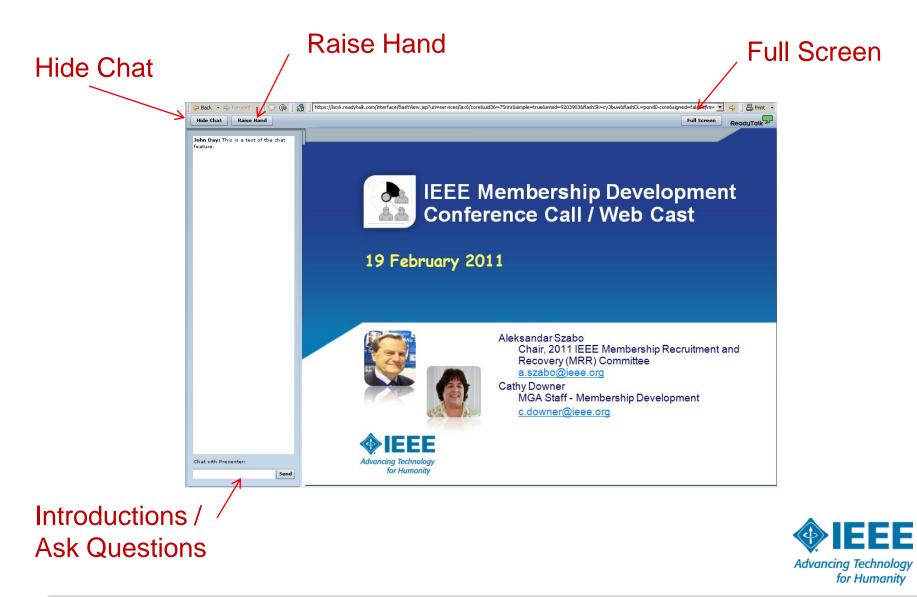
Slide 3

Today's Speakers





Web Cast Interface – ReadyTalk®





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Web Cast Attendance Roll Call

Use the Chat pod.

Please type in your name/ title/location





Web Cast Notes

Webcast presentation will be available on <u>new MD</u> online community at <u>http://oc.ieee.org</u> (general access page) or <u>http://ieee-md-net.oc.ieee.org/main</u> for the MD Community/Group. You will need to use your IEEE web account for access. Once in, the presentation will be posted under the "Content" Tab. If you wish to join, please send email to <u>c.downer@ieee.org</u> for an invite.

Attendees will hear the broadcast via their computer, or dial into the phone using the dial-in numbers provided. An Operator will assist during the webcast.

This webcast is recorded. Presentation and audio will be available as an "on-demand" resource – URL and announcement to be posted in the MD online community (please see access above).





Webcast Notes – Raising Questions

- When we reach the Q&A portion of the webcast, the Operator will announce any attendees who have a question, may place their question in queue.
- Place your question in queue by pressing 1, then 4 on your phone. The Operator will announce them in the order received.
- You can continue to ask topical questions using the chat box during the entire webcast. They will be presented by our Moderator to the appropriate presenter for response.
- Some questions in the Chat Box may be responded to during the webcast by presenters or Moderator.







<u>Introduction</u>

Member Recruitment and Recovery Committee, 2011



Presented by:

Aleksandar Szabo Chair, 2011 IEEE Membership Recruitment and Recovery (MRR) Committee <u>a.szabo@ieee.org</u>



Who I am

- IEEE Member and active volunteer since 1976.
- Region 8, Croatia Section.
- Graduated at the University of Zagreb, Croatia in 1963.
- Started my professional career in the industry working on the design, production and testing of electronic equipment for industry applications.
- Joined later the University of Zagreb.
- Research and teaching analog and digital electronic circuits.
- Author of several textbooks, many articles and conference papers.
- Retired from the University of Zagreb in 2006.
- Member of several IEEE Societies (C16, CAS04, CS23, E25, IE13, PC26, SIT30, SSC37, TM Council)





Europe







Croatia and Zagreb (the Capital)





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Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

University of Zagreb



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- The University was officially founded 23 September 1669 by Emperor and King Leopold I Habsburg who issued a diploma granting the status and privileges of a university to the Jesuit Academy of the Royal Free City of Zagreb.
- According to that document the study of philosophy in Zagreb acquired a formal and legal status as *Neoacademia Zagrabiensis* and officially became a public institution of higher education.







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Experience

- IEEE RAB Membership Development Committee Member 2007
- IEEE MGAB Life Member Committee Member 2009 2010
- IEEE MGAB Recruitment and Recovery Committee Member 2008 – 2010
- IEEE Region 8 Membership Development Coordinator and Subcommittee Chair 2005 – 2006 and 2009 – 2010
- IEEE Region 8 Membership Development Subcommittee Member 2007 – 2008 and 2011 – 2012
- IEEE Croatia Section Membership Development Coordinator/Chair
- IEEE Croatia Section Past Chair

Advancing Technology



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Our Job

- As an IEEE member from the very beginning I was not only interested in technical activities and journals.
- Membership Development (recruitment and retention) was my job since 1976, when I joined IEEE.
- We need close contacts between Regional and Section MD Officers.
- Regular use of SAMIEEE and Geographic Membership Statistics in the MD job.
- Cooperation of MD volunteers and MD Staff.





Goals

MGA and TAB need to cooperate in attracting members.

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for Humanity

- All region, section, society and chapter MD Officers in our MD/MRR team should work closely together as partners.
- Investigate the circumstances in less developed countries to achieve increase of membership. Promote and increase e-Membership.
- Increase (stop the decline) of membership in US Regions.



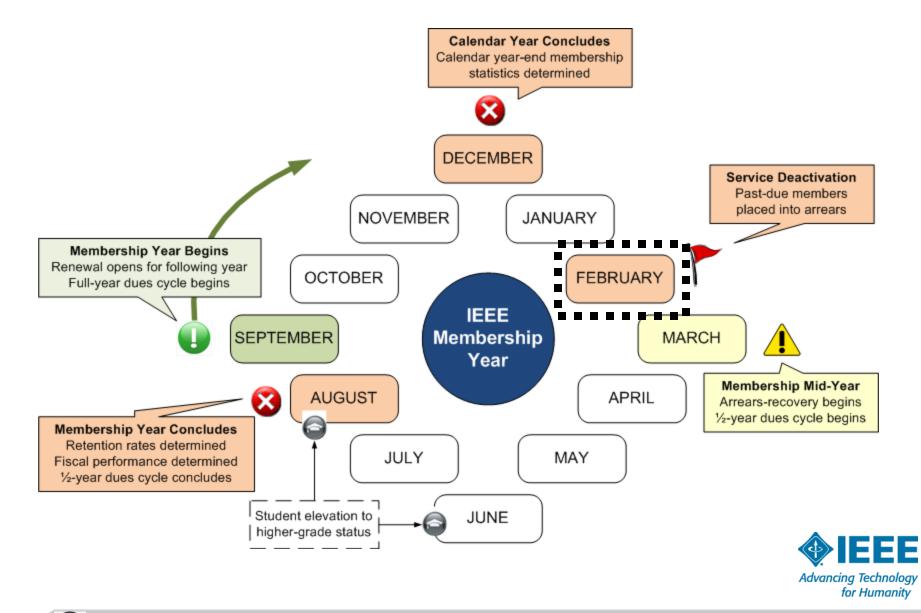
Retention and Recruitment

- We are now in a very important period.
- The renewal grace period is ending and the half-year dues recruitment period is starting soon.
- Start to work soon on recovery of deactivated members
- Investigate the reasons for not renewing.
- Point out the importance of belonging to IEEE, the partnership, networking and engagement.
- More work on the Section level.
- Use the half-year dues period for recruiting new members





The Membership Calendar





Business Cycle Spotlight

What about Arrears? Ask Them!



Presented by: Dirk Van Hertem Region 8 Membership Development Chair, for the Region 8 Membership Development Subcommittee



Retention is essential to membership, so why do members not renew?

- Ask the member why
 - You get input and might learn something
 - There might be a problem you can solve
 - The member feels that his opinion matters
 - You might convince him/her to join (through providing extra information)
 - We shouldn't send too many "Please renew" emails...
- Last year email questionnaire in Benelux and Spain (probably made in Google docs)
- This year online form



Questionnaire:

https://spreadsheets.google.com/viewform?formkey=dFRDdjluNUdpZ1VOY W1keUdYNGdObUE6MQ

- 5 pages with simple questions
- Non obligated
- Anonymous (unless they want to be contacted by us)

Implementation:

Google docs has an extremely simple interface, matter of minutes to set it up







IEEE Region 8 questionnaire for those that did not renew in 2011

Dear (past-) IEEE member of Region 8.

Last year you were a member of the IEEE Region 8 (EMEA) (<u>http://www.ieee.org/r8</u>). According to our data you aren't a member anymore at this moment. We, as the IEEE Region 8 membership development subcommittee, are of course disappointed by this, and would like to ask you take this into reconsideration and renew your membership (<u>http://www.ieee.org/renew</u>). On the other hand you might have a specific reason not to renew your IEEE membership, and in that case we would like to inquire why this is the case.

In order to serve our members better, we would like you to take this very short questionnaire and indicate the reason for not renewing.

The questionnaire is anonymous, but if you want us to contact you, leave your email address in the appropriate text-box below.

The Region 8 MD subcommittee,

Dirk Van Hertem Aleksandar Szabo Adam Jastrzebski

Continue »







IEEE Region 8 questionnaire for those that did not renew in 2011

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Background information

In order to get a better view of your profile, we ask you some background questions

Indicate what fits best with your current status

| | Academic |
|-----------|-----------------------|
| 0.07 | Engineer in industry |
| | Researcher |
| | Retired |
| \square | Unemployed |
| | Graduated in 2010 |
| | Other: |
| Hor | w old are you? <30 |
| | 30 to 50 |
| 0 | 50-65 |
| 0 | >65 |
| | |

Continue »

« Back

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IEEE Region 8 questionnaire for those that did not renew in 2011

Why did you choose not to renew?

Why did you choose not to renew for 2011

Actually, you did renew, but the renewal/payment was too recent to be taken into account. The records must not have been up to date.

📃 You did not renew yet, but you will

You had problems during renewal with the process (e.g. not remembering Web Account, system not accepting credit card, etc.).

Your current personal financial situation does not allow renewal.

Last year was your first year as a member, and it did not deliver what you expected. (Have you seen http://www.ieee.org/start?)

IEEE dues are too high for the services provided.

You do not feel you made optimal use of IEEE membership (Do you know all advantages of IEEE? http://www.ieee.org/web/membership/benefits/index.html)

📃 You had a change in professional career, and you feel IEEE membership is less useful for you now

You were a student, and now not anymore. You don't want to pay full dues. (Do you know the Gold track of IEEE: http://www.ieee.org/gold?, and you know that the first year you pay only 50 %)

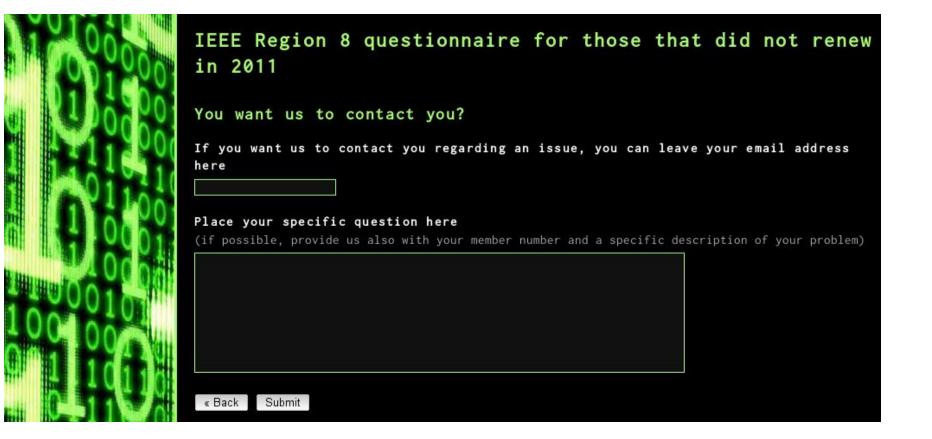
You were only a member for a specific benefit (e.g. a conference discount)?

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| Other: | |
| ouner. | |

« Back Continue »











Benelux Section

- http://www.ieee.be/membership.html
- About 3800 members, 3 countries, 3 official languages
 - Belgian members: 1641, Luxembourgian members: 72, Dutch members: 2202
- Section is rather inactive itself but acts as a facilitator through (hopefully) active chapters and larger conferences
- google earth vizualization is under development (IEEE data is not good enough)
- Communication with the member:
 - Yearly: happy renew year
 - Newsletters (not more than 4 per year, of which one is the happy renew year)

Retention: 3139 renewed, 681 did not

Not terrible, but could be better





Results: often combination

| | reason | sum |
|----|--|-----|
| 1 | Actually, you did renew, but the renewal/payment was too recent to be taken into account | 0 |
| 2 | You did not renew before, but after this message you will/did renew | 1 |
| 3 | You had problems during renewal with the process | 1 |
| 4 | Your current personal financial situation does not allow renewal | 5 |
| 5 | Last year was your first year as a member, and it did not deliver what you expected | 1 |
| 6 | IEEE dues are too expensive for the services provided | 6 |
| 7 | You do not feel you made optimal use of IEEE membership | 3 |
| 8 | You had a change in professional career, and you feel IEEE membership is less useful for you now | 8 |
| 9 | You were a student, and now not anymore. You don't want to pay full dues | 4 |
| 10 | You were only a member for a specific benefit | 3 |
| 11 | Other reasons (feel free to express them) | 5 |
| | | |



Additional Results

| Reason | sum |
|--|----------------|
| Email bounced | 1 |
| Too US centric | 1 |
| ACM delivers more/equal for less | 1 |
| The company has a subscription, So I don't need one anymore | 1 |
| Member for 25 years, but IEEE is no longer what it was, too commercial, Transactions are low level or of no interest to industry, Conferences are about making money | 1 |
| Retired | 2 |
| I need to pay the same amount for papers as a non-member, Why should i be a member | 1 |
| Many of the services available in the USA are not available to me in the Benelux | 1 |
| | Advancing Tech |



- Data collected by Antonio Luque (MD Spain)
- Spain has about 3900 members
- Of which 3371 renewed and 561 didn't

| MEMBERSHIP GRADE | | | | | | |
|---|-----|---------------|--|--|--|--|
| Associate Member | 63 | 10,52% | | | | |
| Affiliate | 32 | - , - · · · - | | | | |
| Student Member | 95 | , | | | | |
| Graduate Student | 100 | , | | | | |
| Member | 302 | , | | | | |
| Senior Member | 6 | 1,00% | | | | |
| Life Member | 1 | 0,17% | | | | |
| TOTAL | 599 | 100,00% | | | | |
| Table I. Reminders sent by membership grade | | | | | | |



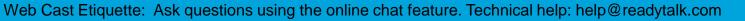


Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

Results from 60 responses

- 7 people stated they didn't renew because of their personal financial status.
- In 11 because they consider IEEE dues are too expensive for the services provided.
- 4 consider that they are not making the most of their membership.
- 6 had problems during the renewal process (e.g. not remembering Web Account, system not accepting credit card, etc.).
- 5 had a change in their professional career and they don't feel IEEE can represent them anymore.
- 4 said they had private reasons.
- 2 stated that they don't agree with IEEE ways of acting, or have fundamental discrepancies with IEEE's philosophy or ethics.
- 6 replied they had renewed indeed, but their renewal was too recent to be reflected in SAMIEEE.
- 10 people stated that they actually renewed after receiving this reminder
- 5 affirmed their intention of renewing their membership soon.







Responses Spain

| | Membership Grade | | | | | | | | | | | | | |
|----------------------|------------------|-------|---------------------|-------|---------|-------|---------------------|-------|--------|-------|------------------|------|-------|-------|
| REPLY | Affiliate | % | Associate Member | % | Student | % | Graduate Student | % | Member | % | Senior Member | % | TOTAL | % |
| Financial situation | 0 | 0,0% | 1 | 33,3% | 1 | 25,0% | 2 | 28,6% | 3 | 7,5% | 0 | 0,0% | 7 | 11,7% |
| Too expensive | 1 | 20,0% | 1 | 33,3% | 0 | 0,0% | 1 | 14,3% | 8 | 20,0% | 0 | 0,0% | 11 | 18,3% |
| Not making most | 2 | 40,0% | 1 | 33,3% | 0 | 0,0% | 0 | 0,0% | 1 | 2,5% | 0 | 0,0% | 4 | 6,7% |
| Problems in process | 0 | 0,0% | 0 | 0,0% | 0 | 0,0% | 1 | 14,3% | 3 | 7,5% | 0 | 0,0% | 4 | 6,7% |
| Change in career | 0 | 0,0% | 0 | 0,0% | 1 | 25,0% | 2 | 28,6% | 4 | 10,0% | 1 | ### | 8 | 13,3% |
| Personal reasons | 0 | 0,0% | 0 | 0,0% | 0 | 0,0% | 0 | 0,0% | 4 | 10,0% | 0 | 0,0% | 4 | 6,7% |
| Fund. Discrepancies | 1 | 20,0% | 0 | 0,0% | 0 | 0,0% | 0 | 0,0% | 1 | 2,5% | 0 | 0,0% | 2 | 3,3% |
| Renewed recently | 0 | 0,0% | 0 | 0,0% | 0 | 0,0% | 0 | 0,0% | 5 | 12,5% | 0 | 0,0% | 5 | 8,3% |
| Renewed by this mail | 0 | 0,0% | 0 | 0,0% | 1 | 25,0% | 0 | 0,0% | 8 | 20,0% | 0 | 0,0% | 9 | 15,0% |
| Will renew soon | 1 | 20,0% | 0 | 0,0% | 1 | 25,0% | 1 | 14,3% | 3 | 7,5% | 0 | 0,0% | 6 | 10,0% |
| Total replies | 5 | 8,3% | 3 | 5,0% | 4 | 6,7% | 7 | 11,7% | 40 | 66,7% | 1 | 1,7% | 60 | 100% |

Table II. Replies among membership grades





Additional Responses Spain

- 6 people reaffirmed their intention of becoming members again when the financial situation improves
- 7 people mentioned that they see less reasons to keep membership at IEEE since they have full access to IEEEXplore at their University or workplace.
- 4 people said that the membership benefits are of no interest to them.
- 2 people commented that IEEE disappointed them, mainly by its behavior in publication and conference issues.





Conclusions

- Asking the member "Why"? Is providing a form of service
- Keep it short
- There are many reasons why members don't renew
- You can't get them all just accept their reasons for not renewing
- Several very positive responses (thank you for your interest and this question...)
- Some had problems and could (often) be helped





APPENDIX Retention: why do people not renew?

Dear ex-IEEE Benelux member,

Last year you were a member of the IEEE in the Benelux section (http://www.ieee.be or http://www.ieee.nl). According to our data you aren't a member anymore at this moment. We, as the Benelux section, are of course disappointed by this, and would like to ask you to take this into reconsideration and renew your membership (http://www.ieee.org/renew). On the other hand you might have a specific reason not to renew your IEEE membership, and in that case we would like to inquire why this is the case. In order to serve our members better, we would like you to reply to this message and indicate the reason for not renewing: You chose not to renew because:

1. Actually, you did renew, but the renewal/payment was too recent to be taken into account. The records must not have been up to date.

2. You did not renew before, but after this message you will/did renew.

3. You had problems during renewal with the process (e.g. not remembering Web Account, system not accepting credit card, etc.).

- 4. Your current personal financial situation does not allow renewal.
- 5. Last year was your first year as a member, and it did not deliver what you expected.
 - * Have you seen http://www.ieee.org/start?
- 6. IEEE dues are too expensive for the services provided.
- 7. You do not feel you made optimal use of IEEE membership.
 - * Do you know all advantages of IEEE? http://www.ieee.org/web/membership/benefits/index.html
- 8. You had a change in professional career, and you feel IEEE membership is less useful for you now
- 9. You were a student, and now not anymore. You don't want to pay full dues.
 - * Do you know the Gold track of IEEE: http://www.ieee.org/gold?
 - * And the first year you pay only 50 %
- 10. You were only a member for a specific benefit (e.g. a conference discount)?
- 11. Other reasons (feel free to express them)

Please also indicate your membership grade and the years that you have been a member.

Best regards,

Dirk Van Hertem

Benelux section membership development officer





Questions?

Thank you.



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Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

Business Cycle Spotlight

Membership Development in the IEEE Boston Section



Presented by: *Fausto Molinet* 2010 Boston Section MD Chair *Thomas Vaughn* 2011 Boston Section MD Chair *Soon Wan* 2011 Region 1 MD Chair



MD in the Boston Section

- Observations
- New Member Recruitment
- Arrears Member Recovery (current focus)
- Member and Student Member Retention
- Senior Member Upgrades





Observations

- Larger sections probably need an MD Committee
- Make good use of volunteers, but they represent a section capital resource so use effectively
- The reasons to join vary by region and even by section, so figure out what message to use





New Member Recruitment

- What is the real reason to join IEEE?
- Use Social Media Get a real expert to help.
- Many chapter meeting attendees are not IEEE members
 - Use their technical interest as an opening for recruitment
 - Engage Chapter Chairs





Arrears Member Recovery

- The Plan depends on section size and resources
- Boston tried calls but abandoned that approach
- Previously used a personalized email thorough IEEE list serve (needs improvement, now trying a different provider)
- We provide contact information for questions and an opportunity to enter a drawing
- Results have been disappointing, but retention occurs anyway
- We need more effective email solutions





Member and Student Member Retention

- Provide a robust section program
 - Again chapters are the key as well as PACE, GOLD and other interest groups
 - Advertise benefits in newsletters
 - Begin reminders early (Newsletter)
 - Special focus on first year members
- Develop a plan to contact students prior to graduation. Most will move upon graduation, but if we all do it ...



Senior Member Upgrades

- Publicize in Newsletters, at chapter and other group meetings
- Senior Member prospects need references
 - Establish a process to find references
 - Recruit senior members who are willing to review qualifications and endorse
 - Consider a separate committee to work on Senior Membership
- IEEE needs to think about what "Senior" means





MD Plan for the Section (1)

| Action | KPI | Status |
|---|----------------------------------|---|
| Improved Membership | MD report improvement in 2011 | No new result yet |
| Membership Development Committee | Meetings Conducted | Members identified. Meeting planned for April |
| Retention E-mail for 2009 "Arrears members" | E-mails sent, responses received | 1100 Sent,< 5 responses |
| Retention E-Mail for First Year members | E-mails sent, responses received | 880 Sent, < 5 Responses |
| Improved Communication tool vs. IEEE e-Notice | Tool selected | iContact selected and tested |
| Additional E-mail to Members who did not renew for 2010 | E-mails sent, responses received | Draft E-mail in work, communication tool selected |





MD Plan for the Section (2)

| Action | KPI | Status |
|--|-----------------------------------|-----------------------------------|
| | | |
| Membership Development Committee to develop outreach program to non-IEEE Members | New programs developed | Awaiting Committee meeting |
| Work with Chapter Chairs to capture non- IEEE attendees | Communication sent to non members | Request sent to Chapter Chairs |
| Improve Chapter Meeting recruitment tools | All chapters implement | None |
| Improve Senior Member upgrade process | New Process developed | None |







Thank you!

Questions?





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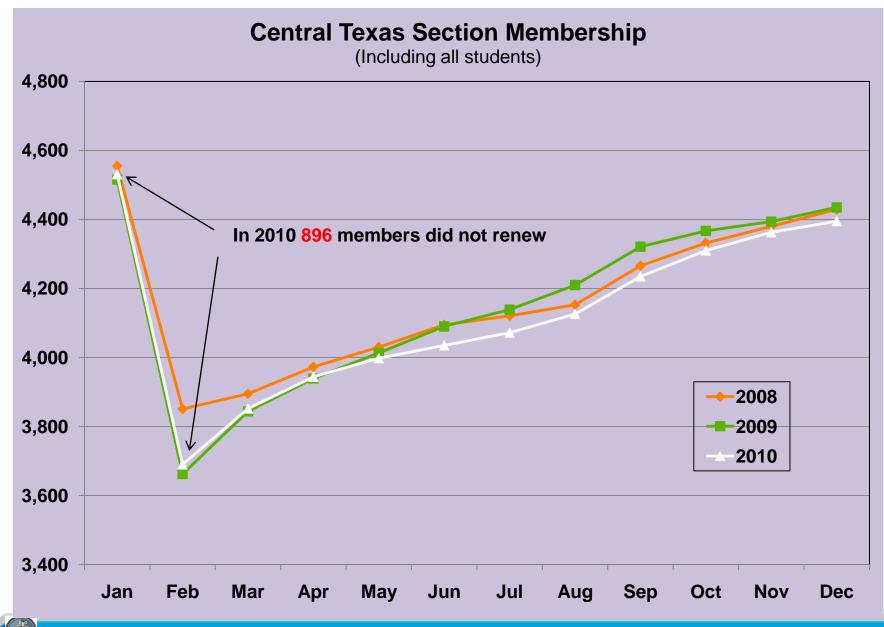
Business Cycle Spotlight The Renewal Year -Reaching Arrears Members



Presented by: Joe Redfield Central Texas Section, Region 5, Membership Development Chair j.redfield@ieee.org

Year Over Year Drop in Membership - Approx 15% to 18% Move to Arrears

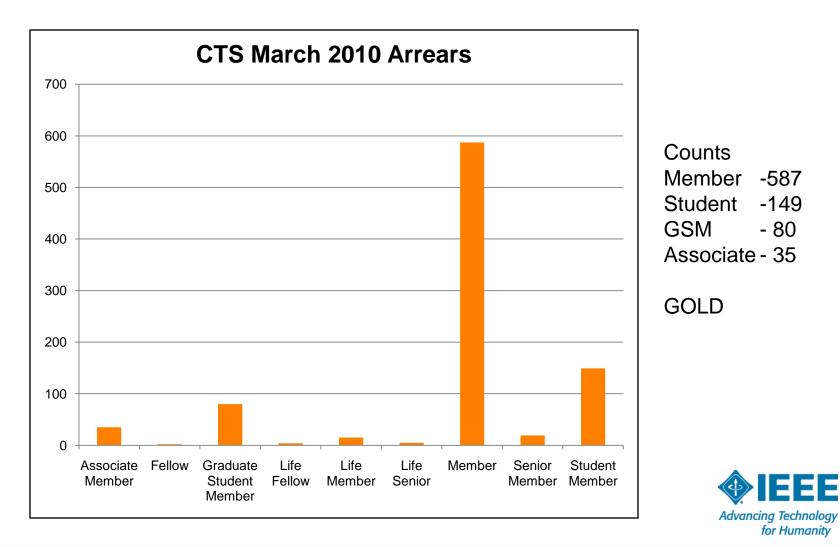
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Who were those in Arrears?





CTS Participation in MGA Pilot Arrears Recovery Program

Send personal emails from local volunteers to arrears members

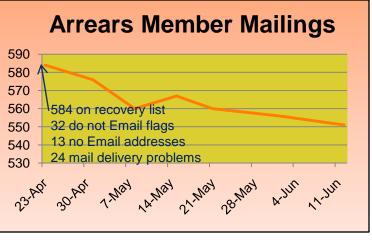
Program Results

- Responses from individual members
 - Forgot to renew "thanks for reminder"
 - Problems with IEEE website
 - Forgot myIEEE login
- Decrease in arrears counts
- One individual renewed and wanted to volunteer

Renewed Arrears Members ONE MEMBER AT A TIME







Customized Email

Dear «First_Name» «Last_Name»

As an IEEE member in 2009, you have helped the IEEE Central Texas Section (CTS) serve your local community, and I want to thank you for your support. We take seriously our mission and obligation to raise awareness about the role that engineering and technology can play in making our world a better place. In that spirit, the IEEE CTS sponsored/organized a number of worthwhile activities in 2009, including:

- 135 Technical Society Chapter meetings
- Technical workshops and mini-symposia such as the Consultants workshop, Solar Technology Workshop, and the National Electric Code training workshop
- Strong support in both financial and mentorship to IEEE Student Branches at UT Austin, UT San Antonio, Texas State, Trinity and St. Mary's Universities
- During a recent review of the membership roster, I noticed your name missing from our list of current members. As busy as our daily life is, perhaps this was a simple oversight.

Because you make a difference, I am seeking your membership renewal and support again in 2010 – the good deeds we deliver to our community depend on it. You can renew your IEEE membership at <u>www.ieee.org/renew</u>.

Thank you for your time, and continued consideration to support the activities of the IEEE CTS. If you have already renewed, we thank you for your support.

Let me know how I can be of any assistance.

Sincerely, Joe Redfield Membership Development Chair, IEEE Central Texas Section J.Redfield@ieee.org

P.S. Your renewal consideration during these tough economic times is greatly appreciated. If you have become unemployed, IEEE will help by discounting your annual membership dues 50%.





CTS Plans for the 2011 Arrears Season

- Pre-emptive notice in Monthly newsletter
- Chapters meeting as opportunities to touch members
- CTS custom Emails to members from Section
- CTS custom Emails GOLD members inviting them to GOLD Webinar (monthly webinar)
- Send student arrears list to CTS Student Coordinator, Branch Counselor, Branch Chair (five student branches in CTS)
- Support student branch in arranging GOLD Webinar events.

REMEMBER ARREARS RENEWALS ARE ONE MEMBER AT A TIME







Thank you!

Questions?

j.redfield@ieee.org

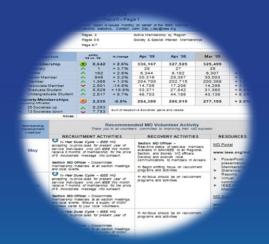




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Membership Statistics & Goals Update

January 2011





Presented by: John Day Director, Membership Development j.day@ieee.org



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January 2011 Dashboard – IEEE Membership

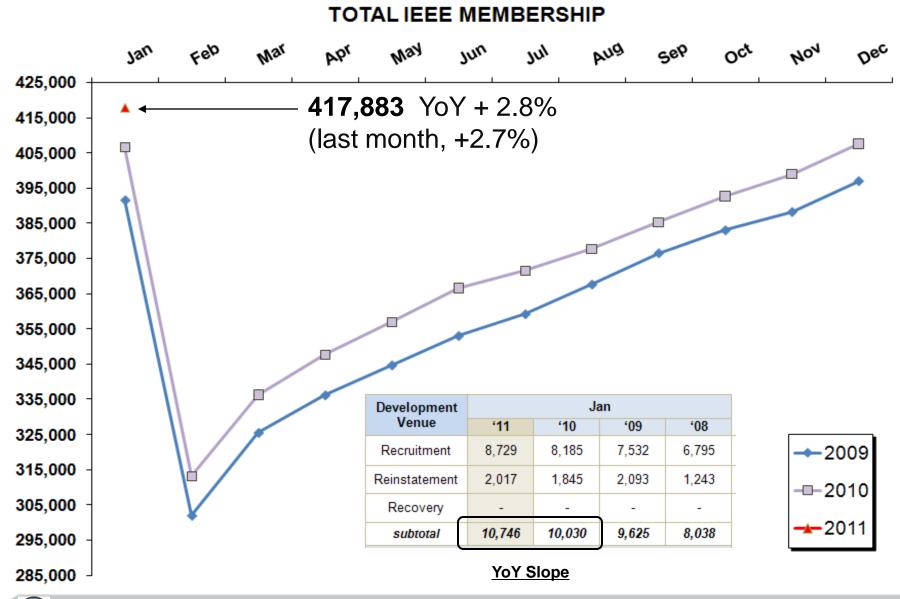
| Snapshot | 41 | Jan 1 vs. '10 | % Change | Jan '11 | Jan '10 | Dec '10 | % Change Dec '10 - Jan '11 |
|-----------------------|----------|------------------|----------|---------|---------|---------|----------------------------------|
| IEEE Membership | + | 11,308 | + 2.8% | 417,883 | 406,575 | 407,541 | + 1.0% |
| Honorary | ^ | 2 | + 6.9% | 31 | 29 | 31 | - |
| Fellow | ^ | 156 | + 2.3% | 6,850 | 6,694 | 6,531 | + 4.9% |
| Senior Member | ^ | 902 | + 2.8% | 32,664 | 31,762 | 32,703 | - |
| Member | ^ | 4,611 | + 1.9% | 251,223 | 246,612 | 249,496 | + 0.7% |
| Associate Member | × . | (552) | -3.3% | 16,028 | 16,580 | 15,985 | + 0.2% |
| Graduate Student | ^ | 2,412 | + 5.8% | 43,907 | 41,495 | 40,446 | + 8.6% |
| Undergraduate Student | ^ | 3,777 | + 6.0% | 67,180 | 63,403 | 62,349 | + 7.7% |







Monthly Growth, YoY – Total Membership



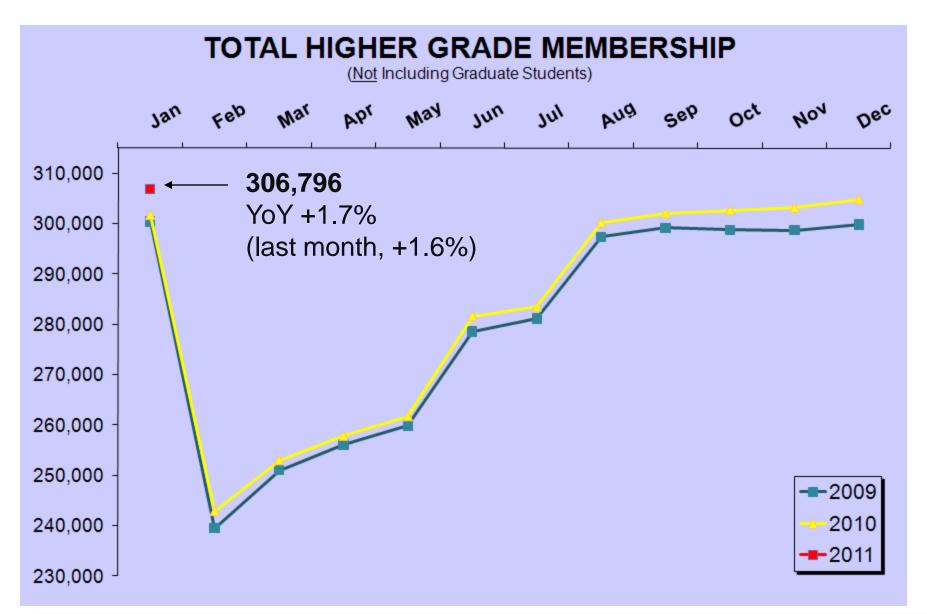
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Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

Slide 55

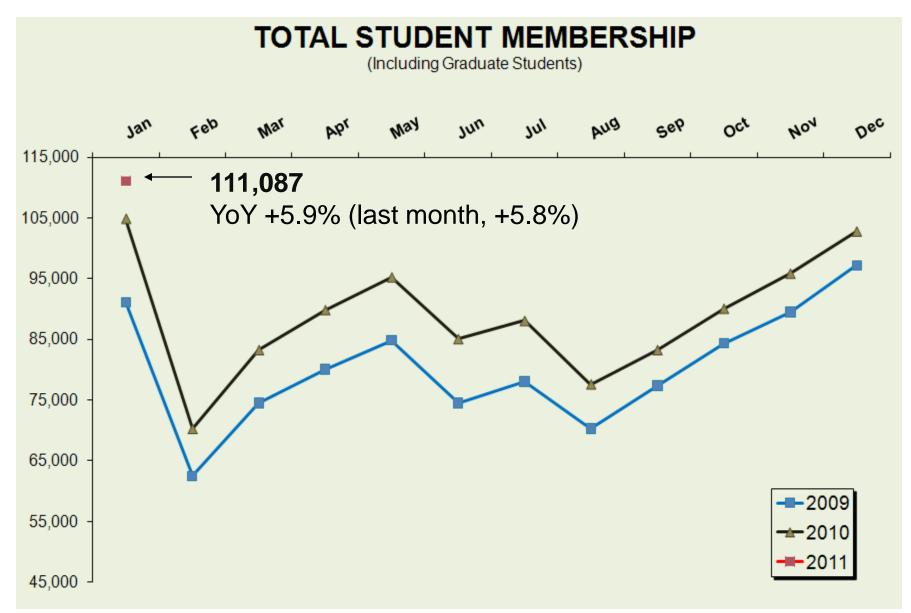
Monthly Growth, YoY – Higher-Grade Membership (including GSM)





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Monthly Growth, YoY – Student-Grade Membership (including GSM)



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Active Membership by Region

| | | | | Geo | ographi | c IEEE | Membe | ership S | ummar | y - Jan | uary 20 | 11 | | | | |
|---------|---------|---------|-----------|-------|---------|---------|---------|----------|--------|---------|----------|--------|---------|---------|-------------|-------|
| REGION | HIG | HER GRA | DE w/o GS | Ms | G | RADUATE | STUDENT | r S | UNDE | RGRADU | ATE STUD | ENTS | | TOTAL M | EMBERS | |
| REGION | 2011 | 2010 | Cha | nge | 2011 | 2010 | Cha | inge | 2011 | 2010 | Cha | nge | 2011 | 2010 | 2010 Change | |
| | | | # | % | | | # | % | | | # | % | | | # | % |
| 1 | 31,965 | 32,603 | (638) | -2.0% | 2,297 | 2,321 | (24) | -1.0% | 2,296 | 2,457 | (161) | -6.6% | 36,558 | 37,381 | (823) | -2.2% |
| 2 | 28,284 | 28,601 | (317) | -1.1% | 2,145 | 2,213 | (68) | -3.1% | 2,289 | 2,548 | (259) | -10.2% | 32,718 | 33,362 | (644) | -1.9% |
| 3 | 25,448 | 25,669 | (221) | -0.9% | 2,763 | 2,796 | (33) | -1.2% | 3,201 | 3,276 | (75) | -2.3% | 31,412 | 31,741 | (329) | -1.0% |
| 4 | 19,166 | 19,333 | (167) | -0.9% | 2,141 | 2,193 | (52) | -2.4% | 2,552 | 2,595 | (43) | -1.7% | 23,859 | 24,121 | (262) | -1.1% |
| 5 | 25,082 | 25,074 | 8 | 0.0% | 2,138 | 2,183 | (45) | -2.1% | 2,830 | 2,731 | 99 | 3.6% | 30,050 | 29,988 | 62 | 0.2% |
| 6 | 50,493 | 51,244 | (751) | -1.5% | 3,717 | 3,725 | (8) | -0.2% | 3,947 | 4,114 | (167) | -4.1% | 58,157 | 59,083 | (926) | -1.6% |
| R 1-6 | 180,438 | 182,524 | (2,086) | -1.1% | 15,201 | 15,431 | (230) | -1.5% | 17,115 | 17,721 | (606) | -3.4% | 212,754 | 215,676 | (2,922) | -1.4% |
| 7 | 13,425 | 13,338 | 87 | 0.7% | 2,086 | 2,078 | 8 | 0.4% | 1,698 | 1,824 | (126) | -6.9% | 17,209 | 17,240 | (31) | -0.2% |
| 8 | 52,681 | 51,047 | 1,634 | 3.2% | 11,958 | 10,914 | 1,044 | 9.6% | 10,499 | 10,299 | 200 | 1.9% | 75,138 | 72,260 | 2,878 | 4.0% |
| 9 | 8,653 | 7,726 | 927 | 12.0% | 1,821 | 1,443 | 378 | 26.2% | 6,955 | 6,119 | 836 | 13.7% | 17,429 | 15,288 | 2,141 | 14.0% |
| 10 | 51,599 | 47,042 | 4,557 | 9.7% | 12,841 | 11,629 | 1,212 | 10.4% | 30,913 | 27,440 | 3,473 | 12.7% | 95,353 | 86,111 | 9,242 | 10.7% |
| R 7-10 | 126,358 | 119,153 | 7,205 | 6.0% | 28,706 | 26,064 | 2,642 | 10.1% | 50,065 | 45,682 | 4,383 | 9.6% | 205,129 | 190,899 | 14,230 | 7.5% |
| TOTAL | 306,796 | 301,677 | 5,119 | 1.7% | 43,907 | 41,495 | 2,412 | 5.8% | 67,180 | 63,403 | 3,777 | 6.0% | 417,883 | 406,575 | 11,308 | 2.8% |
| % R1-6 | 59% | 61% | | | 35% | 37% | | | 25% | 28% | | | 51% | 53% | | |
| % R7-10 | 41% | 39% | | | 65% | 63% | | | 75% | 72% | | | 49% | 47% | | |





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Member <u>Recruitment</u> – 2011 Membership Year, Cumulative YoY

New data chart

| | | | | | Cun | nulative | Recru | itment - | 16 Aug | j to 28 J | lan | | | | | | |
|---------|-------|---------|-----------|--------|-------|----------|---------|------------------|--------|-----------|----------|--------|--------|---------------|---------|--------|--|
| REGION | HIG | HER GRA | DE w/o GS | Ms | G | RADUATE | STUDENT | r <mark>s</mark> | UND | RGRADU | ATE STUD | ENTS | | TOTAL MEMBERS | | | |
| REGION | 2010 | 2009 | Cha | inge | 2010 | 2009 | Cha | inge | 2010 | 2009 | Cha | inge | 2010 | 2009 | Cha | inge | |
| | | | # | % | | | # | % | | | # | % | | | # | % | |
| 1 | 520 | 532 | (12) | -2.3% | 286 | 339 | (53) | -15.6% | 645 | 845 | (200) | -23.7% | 1,451 | 1,716 | (265) | -15.4% | |
| 2 | 508 | 507 | 1 | 0.2% | 283 | 355 | (72) | -20.3% | 599 | 798 | (199) | -24.9% | 1,390 | 1,660 | (270) | -16.3% | |
| 3 | 428 | 507 | (79) | -15.6% | 407 | 496 | (89) | -17.9% | 1,060 | 1,067 | (7) | -0.7% | 1,895 | 2,070 | (175) | -8.5% | |
| 4 | 362 | 335 | 27 | 8.1% | 290 | 364 | (74) | -20.3% | 804 | 944 | (140) | -14.8% | 1,456 | 1,643 | (187) | -11.4% | |
| 5 | 480 | 475 | 5 | 1.1% | 300 | 402 | (102) | -25.4% | 930 | 951 | (21) | -2.2% | 1,710 | 1,828 | (118) | -6.5% | |
| 6 | 956 | 889 | 67 | 7.5% | 479 | 520 | (41) | -7.9% | 1,196 | 1,314 | (118) | -9.0% | 2,631 | 2,723 | (92) | -3.4% | |
| R 1-6 | 3,254 | 3,245 | 9 | 0.3% | 2,045 | 2,476 | (431) | -17.4% | 5,234 | 5,919 | (685) | -11.6% | 10,533 | 11,640 | (1,107) | -9.5% | |
| 7 | 310 | 292 | 18 | 6.2% | 253 | 294 | (41) | -13.9% | 473 | 658 | (185) | -28.1% | 1,036 | 1,244 | (208) | -16.7% | |
| 8 | 1,881 | 1,602 | 279 | 17.4% | 2,048 | 1,839 | 209 | 11.4% | 2,603 | 2,813 | (210) | -7.5% | 6,532 | 6,254 | 278 | 4.4% | |
| 9 | 484 | 353 | 131 | 37.1% | 331 | 211 | 120 | 56.9% | 1,429 | 1,293 | 136 | 10.5% | 2,244 | 1,857 | 387 | 20.8% | |
| 10 | 2,847 | 2,028 | 819 | 40.4% | 3,056 | 3,020 | 36 | 1.2% | 8,005 | 7,903 | 102 | 1.3% | 13,908 | 12,951 | 957 | 7.4% | |
| R 7-10 | 5,522 | 4,275 | 1,247 | 29.2% | 5,688 | 5,364 | 324 | 6.0% | 12,510 | 12,667 | (157) | -1.2% | 23,720 | 22,306 | 1,414 | 6.3% | |
| TOTAL | 8,776 | 7,520 | 1,256 | 16.7% | 7,733 | 7,840 | (107) | -1.4% | 17,744 | 18,586 | (842) | -4.5% | 34,253 | 33,946 | 307 | 0.9% | |
| % R1-6 | 37% | 43% | | | 26% | 32% | | | 29% | 32% | | | 31% | 34% | | | |
| % R7-10 | 63% | 57% | | | 74% | 68% | | | 71% | 68% | | | 69% | 66% | | | |





Member <u>Renewals</u> – 2011

| | IEEE Membership Renewal / Retention - January 2011 | | | | | | | | | | | | |
|-----------|--|----------|---------|-------------|-----------|---------|-------------|-----------|---------|---------------|---------|-------|--|
| | | GRADE w/ | o GSM | GRADI | JATE STUD | ENTS | UNDERGR | ADUATE ST | FUDENTS | TOTAL MEMBERS | | | |
| REGION | Opportunity | Ren | ewal | Opportunity | Ren | ewal | opportunity | | Renewal | | Renewal | | |
| 15 | opportunity | # | % | opportunity | # | % | opportunity | # | % | Opportunity | # | % | |
| 1 | 31,143 | 23,598 | 75.8% 🥲 | 1,765 | 1,074 | 60.8% | 1,592 | 592 | 37.2% | 34,500 | 25,264 | 73.2% | |
| 2 | 27,588 | 20,767 | 75.3% 🥲 | 1,616 | 1,008 | 62.4% | 1,632 | 602 | 36.9% | 30,836 | 22,377 | 72.6% | |
| 3 | 24,806 | 18,056 | 72.8% | 2,077 | 1,368 | 65.9% 🙂 | 2,028 | 733 | 36.1% | 28,911 | 20,157 | 69.7% | |
| 4 | 18,856 | 14,019 | 74.3% 😋 | 1,595 | 1,051 | 65.9% 😬 | 1,662 | 662 | 39.8%🙂 | 22,113 | 15,732 | 71.1% | |
| 5 | 24,308 | 17,956 | 73.9% | 1,589 | 1,025 | 64.5% | 1,800 | 630 | 35.0% | 27,697 | 19,611 | 70.8% | |
| 6 | 48,740 | 36,126 | 74.1% | 2,764 | 1,764 | 63.8% | 2,636 | 1,026 | 38.9% 🙂 | 54,140 | 38,916 | 71.9% | |
| R 1-6 | 175,441 | 130,522 | 74.4% | 11,406 | 7,290 | 63.9% | 11,350 | 4,245 | 37.4% | 198,197 | 142,057 | 71.7% | |
| 7 | 13,105 | 9,143 | 69.8% | 1,622 | 1,175 | 72.4% 🙂 | 1,191 | 571 | 47.9% | 15,918 | 10,889 | 68.4% | |
| 8 | 50,876 | 32,575 | 64.0% | 8,900 | 5,542 | 62.3% | 7,676 | 2,066 | 26.9% | 67,452 | 40,183 | 59.6% | |
| 9 | 7,961 | 4,231 | 53.1% | 1,293 | 676 | 52.3% | 5,313 | 707 | 13.3% | 14,567 | 5,614 | 38.5% | |
| 10 | 48,009 | 30,362 | 63.2% | 9,138 | 3,607 | 39.5% | 22,592 | 2,605 | 11.5% | 79,739 | 36,574 | 45.9% | |
| R 7-10 | 119,951 | 76,311 | 63.6% | 20,953 | 11,000 | 52.5% | 36,772 | 5,949 | 16.2% | 177,676 | 93,260 | 52.5% | |
| TOTAL | 295,392 | 206,834 | 70.0% | 32,359 | 18,290 | 56.5% | 48,122 | 10,194 | 21.2% | 375,873 | 235,318 | 62.6% | |
| Last Year | | | 71.2% | | | 59.6% | | | 23.2% | | | 64.6% | |

Top 3 Regions, to date

Top Region, in total, to date





Member Renewals - 2011 (cont.)

| | First-Year Member Renewal / Retention - January 2011 | | | | | | | | | | | | |
|-----------|--|----------|---------|-------------|-----------|---------|-------------|----------|---------|---------------|---------|-------|--|
| | | GRADE w/ | o G S M | GRADI | JATE STUD | ENTS | UNDERGR | ADUATE S | TUDENTS | TOTAL MEMBERS | | | |
| REGION | Opportunity | Ren | ewal | Opportunity | Ren | ewal | Opportunity | Renewal | | Opportunity | Renewal | | |
| 1. | opportunity | # | % | Opportunity | # | % | opportunity | # | % | opportunity | # | % | |
| 1 | 1,987 | 582 | 29.3% | 623 | 250 | 40.1% | 1,145 | 339 | 29.6% | 3,755 | 1,171 | 31.2% | |
| 2 | 1,958 | 554 | 28.3% | 629 | 251 | 39.9% | 1,112 | 345 | 31.0% | 3,699 | 1,150 | 31.1% | |
| 3 | 2,094 | 543 | 25.9% | 841 | 414 | 49.2% 🤇 | 1,523 | 477 | 31.3% | 4,458 | 1,434 | 32.2% | |
| 4 | 1,521 | 439 | 28.9% 🤩 | 639 | 307 | 48.0% 🤇 | 1,210 | 408 | 33.7% 🤤 | 3,370 | 1,154 | 34.2% | |
| 5 | 2,007 | 574 | 28.6% | 657 | 295 | 44.9% | 1,362 | 400 | 29.4% | 4,026 | 1,269 | 31.5% | |
| 6 | 3,270 | 938 | 28.7% | 994 | 425 | 42.8% | 1,940 | 619 | 31.9% 😋 | 6,204 | 1,982 | 31.9% | |
| R 1-6 | 12,837 | 3,630 | 28.3% | 4,383 | 1,942 | 44.3% | 8,292 | 2,588 | 31.2% | 25,512 | 8,160 | 32.0% | |
| 7 | 1,255 | 384 | 30.6% 🙂 | 524 | 283 | 54.0% | 804 | 312 | 38.8% 🕑 | 2,583 | 979 | 37.9% | |
| 8 | 6,813 | 1,918 | 28.2% | 4,015 | 1,840 | 45.8% | 5,762 | 1,075 | 18.7% | 16,590 | 4,833 | 29.1% | |
| 9 | 1,821 | 356 | 19.5% | 611 | 201 | 32.9% | 4,342 | 438 | 10.1% | 6,774 | 995 | 14.7% | |
| 10 | 9,147 | 2,402 | 26.3% | 6,040 | 1,467 | 24.3% | 19,102 | 1,683 | 8.8% | 34,289 | 5,552 | 16.2% | |
| R 7-10 | 19,036 | 5,060 | 26.6% | 11,190 | 3,791 | 33.9% | 30,010 | 3,508 | 11.7% | 60,236 | 12,359 | 20.5% | |
| TOTAL | 31,873 | 8,691 | 27.3% | 15,573 | 5,733 | 36.8% | 38,302 | 6,096 | 15.9% | 85,748 | 20,520 | 23.9% | |
| Last Year | | | 29.2% | | | 39.8% | | | 16.8% | | | 25.8% | |



Developing Nations / e-Membership Update

Cumulative through January



2011 e-Membership by Region (Cumulative through Present Month)

| e-Membership | R3* | R8 | R9 | R10 | total |
|--|-----|-------|-------|-------|-------|
| Count | 25 | 2,180 | 2,255 | 5,492 | 9,952 |
| % of <u>Eliqible</u> Higher Grade Members | 16% | 20% | 29% | 26% | 25% |
| % of <u>All</u> Higher Grade Members | 0% | 4% | 26% | 11% | 7% |
| *R3 denotes Jamaica | | | | | |

2011 MD Drivers - e-Membership

January

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By category, the % of eligible members who have selected e-Membership

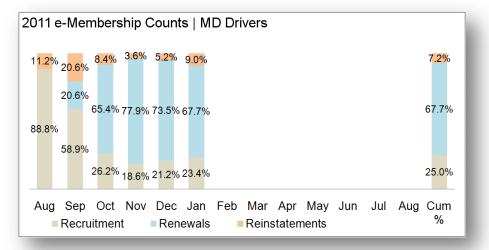
| Cumulative Through Present Month | R3* | R8 | R9 | R10 | total |
|-------------------------------------|-----|-----|-----|------------------|-------|
| > Recruits (new members) | 38% | 67% | 79% | 77% | 75% |
| > Renewals (existing members) | 33% | 31% | 45% | 41% | 39% |
| > Reinstates (former members) | 80% | 60% | 69% | <mark>65%</mark> | 65% |
| *R3 denotes Jamaica | | | | | |





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Developing Nations / e-Membership Update (cont.)



Call to action: Regions 8, 9, and 10

Need to focus on emembership recruitment

| e-Membership Progress | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Cun | n % |
|-----------------------|-----|-----|-----|-------|-------|------|----------|-----------|-------------|-----------|----------------------|---------------------------------------|-----|-------|-------|
| Region 3 (Jamaica) | 1 | 0 | 4 | 5 | 5 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 25 |
| > Recruitment | 1 | 0 | 2 | 0 | 0 | 2 | | | , | | · | | | 5 | 20% |
| > Renewals | 0 | 0 | 1 | 5 | 4 | 6 | | ! | | | L | | | 16 | 64% |
| > Reinstatement | 0 | 0 | 1 | 0 | 1 | 2 | (| | + | | | | | 4 | 16% |
| Region 8 | 21 | 107 | 313 | 433 | 720 | 586 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 2,180 |
| > Recruitment | 15 | 46 | 90 | 75 | 116 | 109 | ¦ | | | | [| | | 451 | 21% |
| > Renewals | 0 | 34 | 199 | 342 | 567 | 431 | | | † | | | + ' | | 1573 | 72% |
| > Reinstatement | 6 | 27 | 24 | 16 | 37 | 46 | |] | + | | | + | | 156 | 7% |
| Region 9 | 63 | 133 | 350 | 481 | 671 | 557 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 2,255 |
| > Recruitment | 60 | 71 | 70 | 71 | 76 | 73 | | | T ! ! | | | · · · · · · · · · · · · · · · · · · · | | 421 | 19% |
| > Renewal | 0 | 30 | 244 | 391 | 559 | 419 | ! | ! | + ' | | + — - — - — ' | + ' | | 1,643 | 73% |
| > Reinstatement | 3 | 32 | 36 | 19 | 36 | 65 | <u> </u> | | | | | | | 191 | 8% |
| Region 10 | 58 | 319 | 826 | 1,181 | 1,748 | 1360 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 5,492 |
| > Recruitment | 51 | 212 | 229 | 244 | 475 | 403 | | | | | [| | | 1,614 | 29% |
| > Renewals | 0 | 51 | 533 | 897 | 1182 | 845 | - | | † : | | ; | + : | | 3,508 | 64% |
| > Reinstatement | 7 | 56 | 64 | 40 | 91 | 112 | | | † | | r— ; | | | 370 | 7% |



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Society Memberships – Total YoY (including Affiliates)





Society Memberships Breakdown

| Society MD Disposition | <u>Year-over-Year</u> | Influence of Larger Societies |
|--|-----------------------|---|
| Aggregate Total Memberships Across 38 Societies | + 7,810 | 63% of the gains |
| Growth > 1%: 21 Societies | + 9,490 | Communications + 3,234 Power & Energy + 2,729 Computer + 57 |
| + / - 1%: 8 Societies | 8 | |
| Decline > 1%: 9 Societies | (1,721) | Nuclear & Plasma (374) Solid-State Circuits (264) Aerospace/Electron. (212) |
| Double-Digit Percentage Gains <u>Year-over-Year</u> | | 49% of the losses |

| Society Ten Coine | YoY Gains | | | | | |
|-----------------------|-----------|-------|--|--|--|--|
| Society Top Gains | Percent | Count | | | | |
| Robotics & Automation | 12.9% | 926 | | | | |
| Power & Energy | 10.8% | 2,729 | | | | |

Advancing Technology for Humanity



Society Memberships Breakdown (cont.)

| | | | | | IEF | E Society | / Membe | rship To | tals as (| o <mark>f Aug</mark> u | ust 2010 | | | | | IEEE Society Membership Totals as of August 2010 | | | | | | | | | | | | | | |
|--|--|---|--|--|---|---|---|---|--|---|---|--|---|--|--|---|--|--|---|---|---|--|--|--|--|--|--|--|--|--|
| IEEE Higher Grade Members (including GSMs) | | Change | | IEEE Student Members | | Change | | Society Affiliates | | Change | | Society Totals (with affiliates) | | Cha | inge | Society Totals (without affiliates) | | Char | nge | | | | | | | | | | | |
| 2010 | 2009 | # | % | 2010 | 2009 | # | % | 2010 | 2009 | # | % | 2010 | 2009 | # | % | 2010 | 2009 | # | % | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9,885 | 9,902 | -17 | -0.2% | 410 | 433 | -23 | -5.3% | 51 | 56 | -5 | -8.9% | 10,346 | 10,391 | -45 | -0.4% | 10,295 | 10,335 | -40 | -0.4% | | | | | | | | | | | |
| 10,138 | 10,207 | -69 | -0.7% | 362 | 280 | 82 | 29.3% | 87 | 58 | 29 | 50.0% | 10,587 | 10,545 | 42 | 0.4% | 10,500 | 10,487 | 13 | 0.1% | | | | | | | | | | | |
| 9,921 | 10,349 | -428 | -4.1% | 174 | 196 | -22 | -11.2% | <mark>8</mark> 9 | 80 | 9 | 11.3% | 10,184 | 10,625 | -441 | -4.2% | 10,095 | 10,545 | -450 | -4.3% | | | | | | | | | | | |
| 29,944 | 30,458 | -514 | -1.7% | 946 | 909 | 37 | 4.1% | 227 | 194 | 33 | 17.0% | 31,117 | 31,561 | -444 | -1.4% | 30,890 | 31,367 | -477 | -1.5% | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2,615 | 2,582 | 33 | 1.3% | 62 | 58 | 4 | 6.9% | 19 | 20 | -1 | -5.0% | 2,696 | 2,660 | 36 | 1.4% | 2,677 | 2,640 | 37 | 1.4% | | | | | | | | | | | |
| 2,152 | 2,057 | 95 | 4.6% | 53 | 35 | 18 | 51.4% | 37 | 30 | 7 | 23.3% | 2,242 | 2,122 | 120 | 5.7% | 2,205 | 2,092 | 113 | 5.4% | | | | | | | | | | | |
| 9,850 | 9,777 | 73 | 0.7% | 241 | 131 | 110 | 84.0% | 51 | 50 | 1 | 2.0% | 10,142 | 9,958 | 184 | 1.8% | 10,091 | 9,908 | 183 | 1.8% | | | | | | | | | | | |
| 4,456 | 4,682 | -226 | -4.8% | 87 | 109 | -22 | -20.2% | 23 | 26 | -3 | -11.5% | 4,566 | 4,817 | -251 | -5.2% | 4,543 | 4,791 | -248 | -5.2% | | | | | | | | | | | |
| 7,017 | 6,717 | 300 | 4.5% | 251 | 247 | 4 | 1.6% | 56 | 53 | 3 | 5.7% | 7,324 | 7,017 | 307 | 4.4% | 7,268 | 6,964 | 304 | 4.4% | | | | | | | | | | | |
| 2,210 | 2,185 | 25 | 1.1% | 40 | 54 | -14 | -25.9% | 44 | 38 | 6 | 15.8% | 2,294 | 2,277 | 17 | 0.7% | 2,250 | 2,239 | 11 | 0.5% | | | | | | | | | | | |
| 28,300 | 28,000 | 300 | 1.1% | 734 | 634 | 100 | 15.8% | 230 | 217 | 13 | 6.0% | 29,264 | 28,851 | 413 | 1.4% | 29,034 | 28,634 | 400 | 1.4% | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 44,787 | 39,248 | 5,539 | 14.1% | 4,881 | 3,965 | 916 | 23.1% | 550 | 469 | 81 | 17.3% | 50,218 | 43,682 | 6,536 | 15.0% | 49,668 | 43,213 | 6,455 | 14.9% | | | | | | | | | | | |
| | Memory 2010 9,885 10,138 9,921 29,944 2,615 2,615 2,152 9,850 4,456 7,017 2,210 28,300 | Members (including GSMs) 2010 2009 9,885 9,902 10,138 10,207 9,921 10,349 29,944 30,458 29,944 30,458 2,615 2,582 2,152 2,057 9,850 9,777 4,456 4,682 7,017 6,717 2,210 2,185 28,300 28,000 | Members (including GSMs) Char (1000 2010 2009 # 9,885 9,902 -17 10,138 10,207 -69 9,921 10,349 -428 29,944 30,458 -514 2,615 2,582 33 2,152 2,057 95 9,850 9,777 73 4,456 4,682 -226 7,017 6,717 300 2,210 2,185 25 28,300 28,000 300 | Members (including GSMs) Change 2010 2009 # % 9,885 9,902 -17 -0.2% 10,138 10,207 -69 -0.7% 9,921 10,349 -428 -4.1% 29,944 30,458 -514 -1.7% 2,615 2,582 33 1.3% 2,152 2,057 95 4.6% 9,850 9,777 73 0.7% 9,850 9,777 300 4.5% 7,017 6,717 300 4.5% 2,210 2,185 25 1.1% 28,300 28,000 300 1.1% | Members (including GSMs) Change IEEE St Mem 2010 2009 # % 2010 9,885 9,902 -17 -0.2% 410 10,138 10,207 -69 -0.7% 362 9,921 10,349 -428 -4.1% 174 29,944 30,458 -514 -1.7% 946 2,615 2,582 33 1.3% 62 2,615 2,582 33 1.3% 62 2,152 2,057 95 4.6% 53 9,850 9,777 73 0.7% 241 4,456 4,682 -226 -4.8% 87 7,017 6,717 300 4.5% 251 2,210 2,185 25 1.1% 40 28,300 28,000 300 1.1% 734 | IEEE Higher Grade (including GSMs) Change IEEE Student Members (including GSMs) 2010 2009 # 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Society Memberships Breakdown (cont.)

| | | | | | | IE | EE Society | y Membe | rship To | tals as (| of Augr | ust 2010 | | | | | | | | |
|---|--|--------|-----------|-------|-------------------------|-------|------------|---------|----------|-----------------|---------|----------|---------|-------------------------------------|-------|-------|--------|--|-----------------|-------|
| SOCIETY / DIVISION | IEEE Higher Grade Members (including GSMs) | | rs Change | | IEEE Student Members | | Char | | Soci | ciety liates | | nange | Society | Society Totals (with affiliates) | | ange | - | Society Totals (without affiliates) | | ange |
| IEEE Societies | 2010 | 2009 | # | % | 2010 | 2009 | # | % | 2010 | 2009 | # | % | 2010 | 2009 | # | % | 2010 | 2009 | # | % |
| DIVISION IV | | | | | | | | | | | | | | | | | | | | |
| Antennas & Propagation | 8,173 | 8,128 | 45 | 0.6% | 267 | 248 | 19 | 7.7% | 67 | 71 | -4 | -5.6% | 8,507 | 8,447 | 60 | 0.7% | 8,440 | 8,376 | 64 | 0.8% |
| Broadcast Technology | 2,013 | 2,032 | -19 | -0.9% | 73 | 64 | 9 | 14.1% | 32 | 38 | -6 | -15.8% | 2,118 | 2,134 | -16 | -0.7% | 2,086 | 2,096 | -10 | -0.5% |
| Consumer Electronics | 3,225 | 3,168 | 57 | 1.8% | 148 | 161 | -13 | -8.1% | 44 | 49 | -5 | -10.2% | 3,417 | 3,378 | 39 | 1.2% | 3,373 | 3,329 | 44 | 1.3% |
| Electromagnetic Compatibility | 4,098 | 4,106 | -8 | -0.2% | 60 | 64 | -4 | -6.3% | 39 | 39 | 0 | 0.0% | 4,197 | 4,209 | -12 | -0.3% | | 4,170 | -12 | -0.3% |
| Magnetics | 3,036 | 3,135 | -99 | -3.2% | 68 | 83 | -15 | -18.1% | 68 | 54 | 14 | 25.9% | 3,172 | 3,272 | -100 | -3.1% | 3,104 | 3,218 | -114 | -3.5% |
| Microwave Theory & Techniques | 11,597 | 11,755 | -158 | -1.3% | 537 | 547 | -10 | -1.8% | 56 | 58 | -2 | -3.4% | 12,190 | 12,360 | -170 | -1.4% | 12,134 | 12,302 | -168 | -1.4% |
| Nuclear & Plasma Sciences | 3,211 | 3,516 | -305 | -8.7% | 70 | 101 | -31 | -30.7% | 61 | 55 | 6 | 10.9% | 3,342 | 3,672 | -330 | -9.0% | -, | 3,617 | -336 | -9.3% |
| Div IV Subtotal | 35,353 | 35,840 | -487 | -1.4% | 1,223 | 1,268 | -45 | -3.5% | 367 | 364 | 3 | 0.8% | 36,943 | 37,472 | -529 | -1.4% | 36,576 | 37,108 | -532 | -1.4% |
| DIVISION V/VIII | | | | | | | | | | | | | | | | | | | | |
| Computer | 53,892 | 54,182 | -290 | -0.5% | 4,219 | 3,755 | 464 | 12.4% | 17,045 | 16,785 | 260 | 1.5% | 75,156 | 74,722 | 434 | 0.6% | 58,111 | 57,937 | 174 | 0.3% |
| DIVISION VI | | | | | | | | | | | | | | | | | | | | |
| Education | 3,407 | 3,410 | -3 | -0.1% | 68 | 73 | -5 | -6.8% | 38 | 40 | -2 | -5.0% | 3,513 | 3,523 | -10 | -0.3% | 3,475 | 3,483 | <mark>-8</mark> | -0.2% |
| Industrial Electronics | 5,177 | 4,732 | 445 | 9.4% | 215 | 193 | 22 | 11.4% | 37 | 34 | 3 | 8.8% | 5,429 | 4,959 | 470 | 9.5% | 5,392 | 4,925 | 467 | 9.5% |
| Product Safety Engineering | 935 | 736 | 199 | 27.0% | 11 | 6 | 5 | 83.3% | 18 | 15 | 3 | 20.0% | 964 | 757 | 207 | 27.3% | 946 | 742 | 204 | 27.5% |
| Professional Communication | 1,037 | 1,125 | -88 | -7.8% | 57 | 59 | -2 | -3.4% | 103 | 116 | -13 | -11.2% | | 1,300 | -103 | -7.9% | | 1,184 | -90 | -7.6% |
| Reliability | 1,938 | 1,939 | -1 | -0.1% | 45 | 35 | 10 | 28.6% | 19 | 20 | -1 | -5.0% | 2,002 | 1,994 | 8 | 0.4% | 1,983 | 1,974 | 9 | 0.5% |
| Social Implications of Technology | 1,845 | 1,670 | 175 | 10.5% | 44 | 51 | -7 | -13.7% | 30 | 26 | 4 | 15.4% | 1,919 | 1,747 | 172 | 9.8% | 1,889 | 1,721 | 168 | 9.8% |
| Div VI Subtotal | 14,339 | 13,612 | 727 | 5.3% | 440 | 417 | 23 | 5.5% | 245 | 251 | -6 | -2.4% | 15,024 | 14,280 | 744 | 5.2% | 14,779 | 14,029 | 750 | 5.3% |
| DIVISION VII | | | | | | | | | | | | | | | | | | | | |
| Power & Energy | 25,945 | 24,070 | 1,875 | 7.8% | 1,904 | 720 | 1,184 | 164.4% | 309 | 276 | 33 | 12.0% | 28,158 | 25,066 | 3,092 | 12.3% | | 24,790 | 3,059 | |
| 4 | | | | | | | | | | | | | | | | | Advan | ncing Tech | hnology | |
| | | | | | | | | | | | | | | | | | | for Hur | manity | |

for Humanity



Society Memberships Breakdown (cont.)

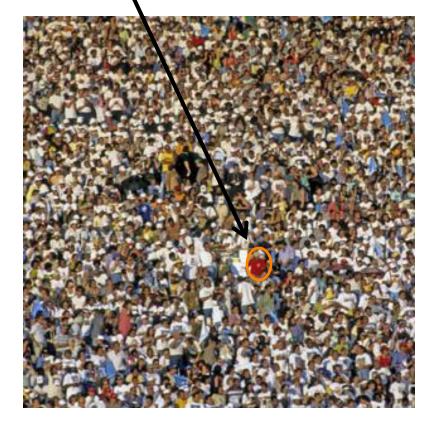
| | | | | | | IEF | EE Society | y Membe | rship To | tals as e | of Augi | ust 2010 | | | | | | | | |
|--|--|---------|------------|-------|-------------------------|--------|------------|---------|----------|-----------------------|---------|----------|-------------------------------------|---------|--------|-------|--|------------|---------|-----------|
| SOCIETY / DIVISION | IEEE Higher Grade Members (including GSMs) | | ers Change | | IEEE Student Members | | Cha | Change | | Society Affiliates | | nange | Society Totals (with affiliates) | | Change | | Society Totals (without affiliates) | | Cha | ange |
| IEEE Societies | 2010 | 2009 | # | % | 2010 | 2009 | # | % | 2010 | 2009 | # | % | 2010 | 2009 | # | % | 2010 | 2009 | # | % |
| DIVISION IX | | | | | | | | | | | | | | | | | | | | |
| Aerospace & Electronic Systems | 4,958 | 5,224 | -266 | -5.1% | 221 | 186 | 35 | 18.8% | 44 | 42 | 2 | 4.8% | 5,223 | 5,452 | -229 | -4.2% | 5,179 | 5,410 | -231 | -4.3% |
| Geoscience & Remote Sensing | 3,030 | 2,928 | 102 | 3.5% | 158 | 125 | 33 | 26.4% | 300 | 313 | -13 | -4.2% | 3,488 | 3,366 | 122 | 3.6% | 3,188 | 3,053 | 135 | 4.4% |
| Information Theory | 3,510 | 3,629 | -119 | -3.3% | 118 | 130 | -12 | -9.2% | 28 | 35 | -7 | -20.0% | 3,656 | 3,794 | -138 | -3.6% | 3,628 | 3,759 | -131 | -3.5% |
| Intelligent Transportation Systems | 1, 1 36 | 1,094 | 42 | 3.8% | 35 | 33 | 2 | 6.1% | 22 | 20 | 2 | 10.0% | 1, <mark>1</mark> 93 | 1,147 | 46 | 4.0% | 1,171 | 1,127 | 44 | 3.9% |
| Oceanic Engineering | 1,793 | 1,731 | 62 | 3.6% | 60 | 51 | 9 | 17.6% | 21 | 18 | 3 | 16.7% | 1,874 | 1,800 | 74 | 4.1% | 1,853 | 1,782 | 71 | 4.0% |
| Signal Processing | 15,033 | 14,301 | 732 | 5.1% | 405 | 475 | -70 | -14.7% | 157 | 121 | 36 | 29.8% | 15,595 | 14,897 | 698 | 4.7% | 15,438 | 14,776 | 662 | 4.5% |
| Vehicular Technology | 4,274 | 4,306 | -32 | -0.7% | 136 | 128 | 8 | 6.3% | 26 | 26 | 0 | 0.0% | 4,436 | 4,460 | -24 | -0.5% | 4,410 | 4,434 | -24 | -0.5% |
| Div IX Subtotal | 33,734 | 33,213 | 521 | 1.6% | 1,133 | 1,128 | 5 | 0.4% | 598 | 575 | 23 | 4.0% | 35,465 | 34,916 | 549 | 1.6% | 34,867 | 34,341 | 526 | 1.5% |
| DIVISION X | | | | | | | | | | | | | | | | | | | | ' |
| Computational Intelligence | 6,386 | 6,192 | 194 | 3.1% | 363 | 351 | 12 | 3.4% | 143 | 135 | 8 | 5.9% | 6,892 | 6,678 | 214 | 3.2% | 6,749 | 6,543 | 206 | 3.1% |
| Control Systems | 8,571 | 8,423 | 148 | 1.8% | 385 | 381 | 4 | 1.0% | 92 | 78 | 14 | 17.9% | 9,048 | 8,882 | 166 | 1.9% | 8,956 | 8,804 | 152 | 1.7% |
| Engineering in Medicine & Biology | 8,620 | 8,465 | 155 | 1.8% | 498 | 480 | 18 | 3.8% | 203 | 192 | 11 | 5.7% | 9,321 | 9,137 | 184 | 2.0% | 9,118 | 8,945 | 173 | 1.9% |
| Photonics | 6,713 | 6,738 | -25 | -0.4% | 325 | 487 | -162 | -33.3% | 113 | 100 | 13 | 13.0% | 7,151 | 7,325 | -174 | -2.4% | 7,038 | 7,225 | -187 | -2.6% |
| Robotics & Automation | 7,108 | 6,504 | 604 | 9.3% | 905 | 727 | 178 | 24.5% | 108 | 96 | 12 | 12.5% | 8,121 | 7,327 | 794 | 10.8% | 8,013 | 7,231 | 782 | 10.8% |
| Systems, Man & Cybernetics | 4,576 | 4,678 | -102 | -2.2% | 159 | 175 | -16 | -9.1% | 44 | 52 | -8 | -15.4% | 4,779 | 4,905 | -126 | -2.6% | 4,735 | 4,853 | -118 | -2.4% |
| Div X Subtotal | 41,974 | 41,000 | 974 | 2.4% | 2,635 | 2,601 | 34 | 1.3% | 703 | 653 | 50 | 7.7% | 45,312 | 44,254 | 1,058 | 2.4% | 44,609 | 43,601 | 1,008 | 2.3% |
| TOTAL | 308,268 | 299.623 | 8.645 | 2.9% | 18,115 | 15,397 | 2,718 | 17.7% | 20,274 | 19,784 | 490 | 2.5% | 346.657 | 334,804 | 11,853 | 3.5% | 326,383 | 315.020 | 11,363 | 3.6% |
| TOTAL | 300,200 | 299,023 | 0,043 | 2.9% | 10,115 | 15,591 | 2,110 | 11.170 | 20,214 | 19,104 | 490 | 2.3% | 340,057 | 334,004 | 11,035 | 3.3% | | | · · · · | |
| | | | | | | | | | | | | | | | | | Advan | ncing Tech | | |

for Humanity



In Closing ... Membership Always Begins with the Individual Member

When we focus on "Membership" the member and their needs get lost in the crowd. If we focus on the "Member" we strive to satisfy them, on their terms





"I feel welcome"

"My needs are met"

"I make a difference"

"I am the IEEE"

"I am a part of something great"

Truly satisfied members renew; truly satisfied members refer others to IEEE



thank you questions ?





Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

Updates & Reminders / Direction



Aleksandar Szabo Chair, 2011 IEEE Membership Recruitment and Recovery (MRR) Committee a.szabo@ieee.org





Reminders / Updates



□ e-Membership Offer / Developing Nations

- Launched 16 August 2010
- Available to 153 countries (Regions 8, 9, 10)
- -www.ieee.org/emember

□ Half-Year Dues begin 1 March

Report new officers via the online reporting at <u>http://www.ieee.org/societies_communities/geo_activities/required_r</u> <u>eporting/officer_forms.html</u>





Wrap Up / Direction – MD Prioritization

- January through April
 - 85% effort Retention / Arrears Recovery
 - 15% effort Recruitment
- May through August
 - 10% effort Arrears Recovery
 - 90% effort Recruitment
- □ September through December (switching gears)
 - 85% Recruitment
 - 15% Renewal monitoring

All the while ... MD Staff support:

- Retention / arrears recovery campaigns, electronic and print (through August)
- Recruitment / incomplete applications / reinstatement campaigns (monthly)
- Recruitment / authors outreach (May timeframe)







Slide 73

Future MD Webcast Topics & Speakers – Tentative Schedule

MARCH

SAMIEEE Queries & Reporting

<u>APRIL</u>

Financial Advantage Program Updates







Wrap Up / Direction – Next Webcast

Saturday, 19 March 2011

| January | February | March |
|---------|----------|-----------|
| April | May | June |
| July | August | September |
| October | November | December |
| | | |

Slide 74





Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com



Open Floor Q&A





Webcast Notes – Raising Questions

- When we reach the Q&A portion of the webcast, the Operator will announce any attendees who have a question, may place their question in queue.
- Place your question in queue by pressing 1, then 4 on your phone. The Operator will announce them in the order received.
- You can continue to ask topical questions using the chat box during the entire webcast. They will be presented by our Moderator to the appropriate presenter for response.
- Some questions in the Chat Box may be responded to during the webcast by presenters or moderator.









APPENDIX





Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

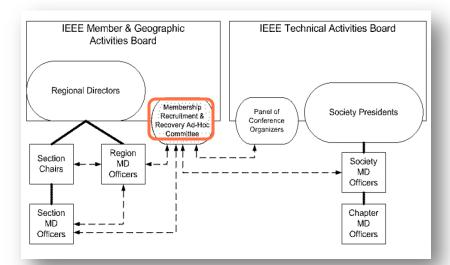
Appendix Field Team Resources





MRR Team Development – Engagement

- Alignment with the new MGA mission and values
- Volunteer & Staff partnership
- MD position vacancies
- Regional Training
- Partnering across IEEE
- MD Portal & Virtual Community



If the MGA is Successful ...

IEEE member satisfaction & relevance is growing and reflected in improved retention and total membership

The MGA is a data-driven organization that proactively anticipates and reacts to the needs of the member and the profession

The MGA facilitates recruitment, training, development of IEEE volunteer leaders

The MGA facilitates successful regions, sections, chapters, and affinity groups

The MGA is responsible for all aspects of member and membership activities with the IEEE

The MGA ensures a "home(s)" for every member

Technology professionals will understand IEEE membership's importance in their careers

The MGA will develop sections, and regions and reward them based on their measured success

The MGA facilitates communications and engagement opportunities for IEEE members in multiple ways

IEEE and its members' achievements are universally recognized



The Regional "Field Team" (2011)



R1 - Gim Soon Wan



R6 - Randall G. Redondo



R2 - Javvad Qasimi



R7 - Lawrence Whitby



R3 - Jim Anderson



R8 - Dirk Van Hertem



R4 - Mohamad Berri



R9 - Gustavo Giannattasio



R5 - Robert Scolli



R10 - Hang-Bong Kang





The Regional "Field Team"

- Gim Soon Wan R1
- Javvad Qasimi R2
- James M. Anderson R3
- Mohamad Berri R4
- Robert Scolli R5
- Randall G. Redondo R6
- Lawrence Whitby R7
- Dirk Van Hertem R8
- Gustavo A. Giannattasio R9
- Hang-Bong Kang R10
- Aleksandar Szabo MRRC
- Cathy Downer
- John Day

IEEE Staff

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Membership Development Portal – www.ieee.org/md

f IEEE.org | IEEE Xplore Digital Library | IEEE Standards Association | IEEE Spectrum Online | More IEEE Sites IEEE Member sign in The world's largest professional association for the advancement of technology Advancing Technology 🛒 Shop for Humanity 🍇 Join IEEE About IEEE Membership & Societies & Publications & Conferences & Education & Contact | Sitemap | Help Services Communities Standards Events Careers xle[™] Custom Search Search IEEE Search Home > About IEEE > Volunteers > Membership Development MD Key Resources (Web Account required) **Membership Development** MD Manual (PDF, 1046 KB) This web portal supports IEEE > SAMIEEE Online Membership Menu volunteers who are engaged in On this Page: > MD Webcast Archive Guide Join Now membership development for 2010 The "Elevator" Pitch for Membership activities. > MD Webcast Archive Guide Committee and Contacts **Renew Membership** for 2009 Monthly Progress Reports **myIEEE** and Statistics August 2004 -Present * The "Elevator" Pitch for Membership Member Benefits Regional and Section Membership Statistics Dec Member Grade 2005 - July 2007 The 1-line Response: Elevation > Guide to reading the IEEE IEEE is the world's largest professional association advancing technology for the Membership Statistics Member-Get-abenefit of humanity. Reports Member Membership Development The 15-second Response: Online Community Societies & Special - Login is required for access IEEE is the world's largest professional association advancing technology for the Interests to the community/group. benefit of humanity. We publish technical journals, sponsor conferences, > Order MD Kit develop technology standards, and support the professional interests of more - Includes brochures, than 375,000 members. posters, and flyers. Login is required to access form. The 30-second Response: IEEE is the world's largest professional association advancing technology for the Membership Promotion benefit of humanity. We publish technical journals, sponsor conferences, develop technology standards, and support the professional interests of more IEEE Membership Flyer than 375,000 members. IEEE creates an environment where members collaborate (PDF, 6.94 MB, 1 page) on world-changing technologies - from computing and sustainable energy PowerPoint Presentations on and a second second

Membership Reports

Slide 82

- MD Online Community
- SAMIEEE access

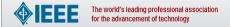
- Membership Development Manual
- Member benefits at a glance (One-page flyer)
 - Recruitment programs and tools
- MD Kits online order form
 - Benefit Development Toolkit: Regions 7-10
 - Presentation templates
 - IEEE membership statistics







Online Order Form available



On-Demand Kit Order Form: IEEE Membership Development

Introduction: This online ordering form is a resource for membership development officers. You can now select a Kit to compliment your need of membership development materials â€" either for a meeting or event.

| Meeting Kit (e.g, Section, Regional, Society or Leader | ship meetings) | |
|--|----------------|---------|
| | Small | Large |
| Membership Recruitment Brochure | 10 | 20 |
| Higher Grade Membership Application Pad | 1 | 1 |
| Promotional Poster for IEEE Membership | 2 | 5 |
| MGM Fflyer | 5 | 10 |
| MGM Business Card Assorted IEEE promotional items | 25 | 50 |
| Bumper Stickers | 15 | 25 |
| Foam Puzzles | 5 | 10 |
| Assorted Bookmarks | 10 | 15 |
| First Year Member Cards and Envelope | 1 set | 1 set |
| First Year Member Flyer | 1 | 1 |
| mylEEE Information Sheet | 5 | 10 |
| IEEE.tv Information Sheet | 5 | 10 |
| SELECT KIT | ○ Small | ⊖ Large |

| Event Kit (e.g., Conferences, Congresses, tradeshows, e | etc) | |
|---|-------|-------|
| | Small | Large |
| Membership Recruitment Brochure | 20 | 0 |
| 1-Page Membership Flyer | 0 | 100 |
| Professional Grade Membership Application Pad | 1 | 2 |
| Promotional Poster for IEEE Membership | 5 | 5 |
| MGM Flyer | 10 | 15 |
| MGM Business Card | 50 | 75 |
| Assorted IEEE give-aways | | |





Online MD Resources

- The web page to join the IEEE
- The web page for MD volunteers
- The web page for IEEE benefits
 - <u>www.ieee.org/benefits</u>
- Your Region web page
- Your Section web page
- Your Chapter web page
- Your Conference web page
- Your Student Branch web page

www.ieee.org/join www.ieee.org/md

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Appendix The SAMIEE / MD Dashboard – Step-by-Step Configuration

Prepared by: Helen Shiminsky MGA Information Process Specialist Contact: h.shiminsky@ieee.org

Cathy Downer MGA MD Manager Contact: c.downer@ieee.org

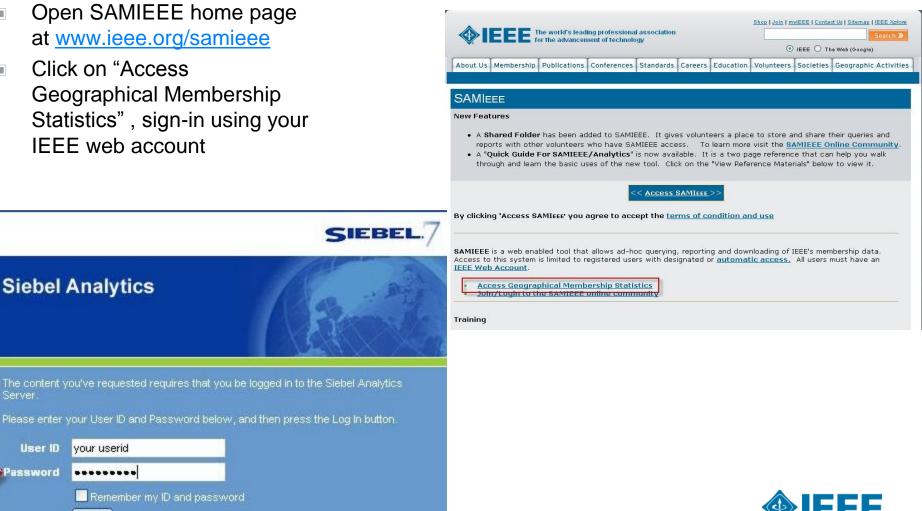


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MD Dashboard Access

- Open SAMIEEE home page at www.ieee.org/samieee
- Click on "Access **Geographical Membership** Statistics", sign-in using your **IEEE** web account







Server.

User ID

Password

Siebel Analytics

your userid

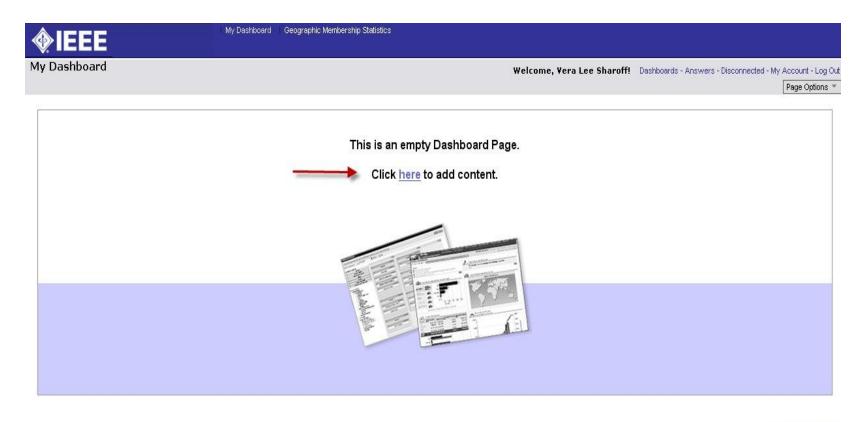
Log In

.......

Remember my ID and password



Opening Dashboard



powered by SIEBEL

Click to add content at middle of screen





Selecting Queries available from "My Folder" or "Shared Folders" to pull into the dashboard

Slide 88

for Humanity

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Find "Shared Folders", Click on SAMIEEE to open, Click on Subfolder "Geographic Predefined Queries"

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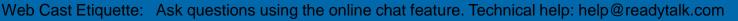
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Membership Development Web Cast

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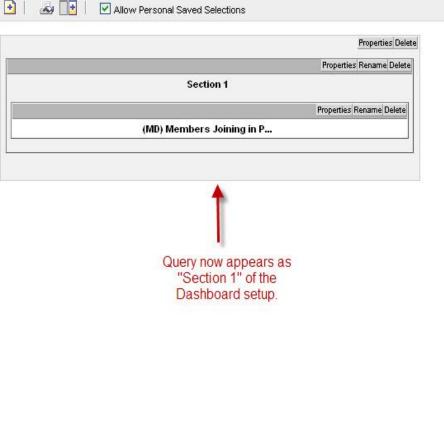
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My Dashboard 😽

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Membership Development Web Cast

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Slide 97

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Slide 98

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| 12-Apr- 19 1:00:00 | MEMIEEE500 | Savannah Section | 90596578 | Clark | Dominique | | clarkd84@hotmail.com | Student Member | | 2005 E 50th St | | | Savannah | GA |
| 2-Apr- 9 :00:00 | MEMIEEE500 | Savannah Section | 90596587 | Gaskin | Riccardo | A | rag_400d@yahoo.com | Student Member | IEEE, Savannah State Univ., Engineering | 3616 Duane Ct | Apt A | | Savannah | GA |
| 8-Apr- 9 :00:00 | MEMIEEE500 | Savannah Section | 90599926 | He | Zhengyu | | zhengyu.he@gatech.edu | Graduate Student Member | | 1827 Osprey Point Cir | | | Pooler | GA |
| 3-Mar- 9 :00:00 | MEMIEEE500 | Savannah Section | 90590542 | jackson | steve | | tyj21@yahoo.com | Student Member | Savannah State Univ | 3219 College St | PO Box 21408 | | Savannah | GA |
| 7-Mar- 9 :00:00 | MEMIEEE500 | Savannah Section | 90593038 | Murrell | Elizabeth | | the.sneaky.panther@gmail.com | Student Member | | 10 Falligant Ave | | | Savannah | GA |
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| 2-Apr- 9 | MEMIEEE500 | Savannah Section | 90596665 | Williams | Jared | м | jared21927@yahoo.com | Student Member | Savannah State University | 609 Wild Turkey Rd | | | Savannah | GA |





Completing changes and save

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Queries will run/refresh each time you open your dashboard. Note: refresh can complete at different times for each query selected. Once the queries have completed pulling data, they will all appear in your dashboard.







Printing your queries

- Queries can be printed to a HTML or PDF formatted page
- To pull into Excel, user must highlight and copy each report individually and paste into an Excel spreadsheet.
- From Excel you can then sort the data and rearrange columns as you wish
- Any refining of the process to print will be forwarded





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