

IEEE Membership Development Conference Call / Web Cast

20 February 2010





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Today's Edition ...

Preview Topic

MGA Grand Challenge – Barry Shoop

Research

Member Segmentation Research Findings – Kuangyunn Chiu

Business Cycle Spotlight

Members Arrears Recovery Planning – Aleksandar Szabo & John Day

Updates / Wrap-Up / Direction – Tom Habetler

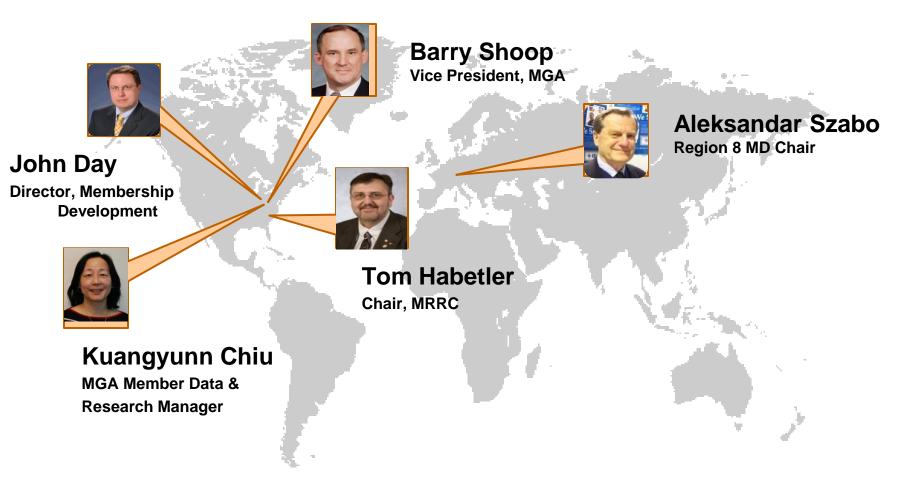
Open Floor Q&A

Subject Appendix: SAMIEEE and Arrears Recovery, Step by Step





Today's Speakers ...





Web Cast Notes

Webcast presentation available on MD virtual community at https://www.ieeecommunities.org/ieee.md.net in the files section

Attendee lines are muted, except for speakers. To un-mute your phone during the Q&A portion, press *6. To mute your phone again, press *6.

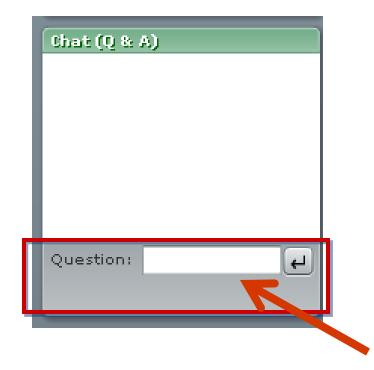
Please ask topical questions using the chat box

For technical-assistance, e-mail to web-conf@ieee.org any time during webcast

This webcast is recorded. Presentation and audio will be available as an "on-demand" resource – URL and announcement to be posted in the MD Virtual community







Web Cast Attendance Roll Call

Use the Chat box.

Please type in your name/ title/location





Preview Topic

MGA Grand Challenge



Barry ShoopVice President, Member and Geographic Activities
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2010 MGA Challenge

The 2010 MGA Challenge solicits proposals for projects that will deliver tangible member products, services, and increase the value of IEEE membership. Proposals welcomed from Committees, Regions, Sections, Chapters, Student Branches and individuals.

Proposal should:

- Describe the overall project concept
- Clearly identify the value to the member and how the project deliverable will increase the value of IEEE membership
- Outline an implementation plan
- Include a detailed budget.

Proposal evaluation criteria:

- Ability to increase the value of IEEE membership
- Pilot project can be implemented in 2010
- Breadth of member impact
- Budget<= \$25k.
- Proposals due Friday 2, April 2010
- For more information go to: http://www.ieee.org/mga



Research

Member Segmentation Research Findings



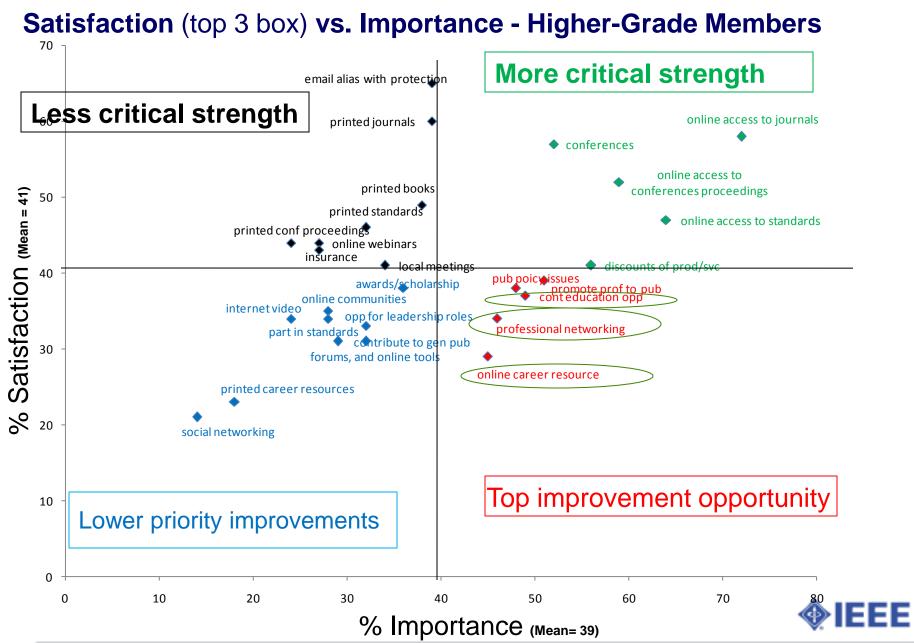
Kuangyunn Chiu Member Data Research Manager IEEE Member & Geographic Activities k.chiu@ieee.org



Survey Methodology ...

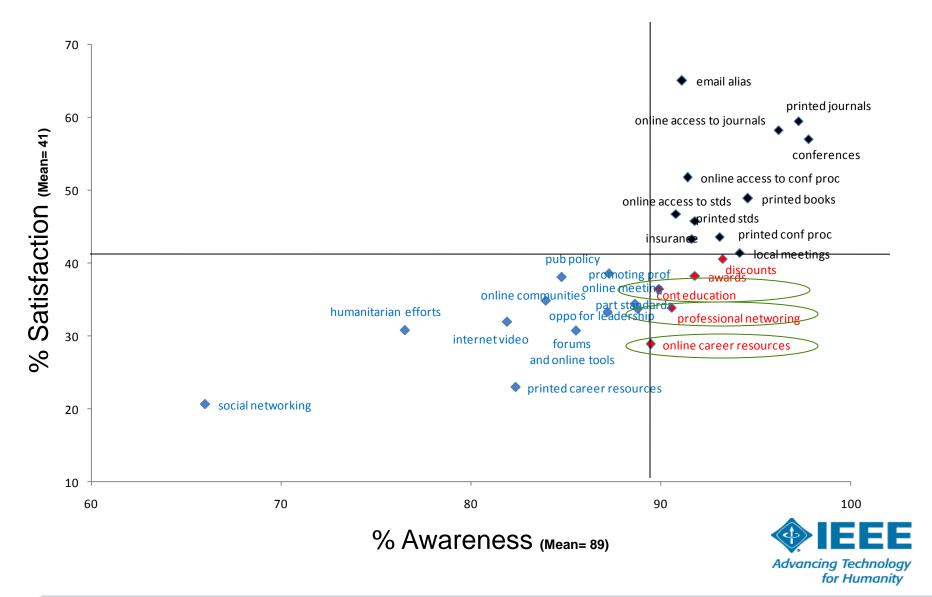
- A total of 2,224 interviews were completed. Of which:
 - 1,319 were among higher grade members
 - 905 were among student (undergraduate/graduate) members
- Interviewing occurred between November 10 and December 17, 2008.
- All interviewing was conducted online.
- Interviews averaged 26 minutes in length.
- All interviewing was conducted in English.







Satisfaction (top 3 box) vs. Awareness - Higher-Grade Members

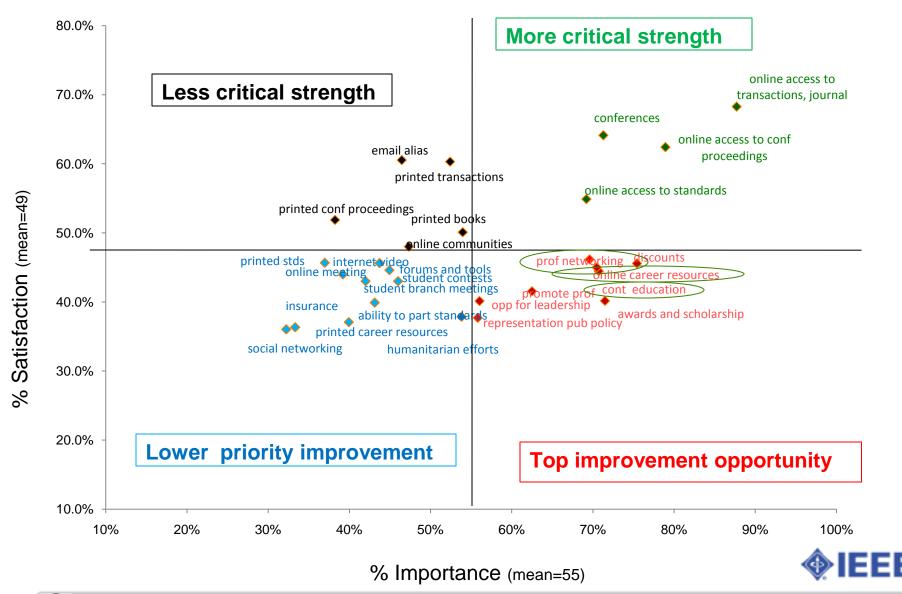


Importance vs Satisfaction - Higher	Grade M	embers	
% Top 3 box	Importance	Satisfaction	Gap
Online access to standards	64	47	-17
Online career resources	45	29	-16
Discounts on prof prod and svc	56	41	-15
Online access to transactions, journals and magazines	72	58	-14
Promoting the prof to the gen pub	51	39	-12
Continuing education opp	49	37	-12
Professional networking	46	34	-12
Representaiton on pub policy issues related to the prof	48	38	-10
Online access to conference proceedings	59	52	-7
Contributiong to the general public through humanitarian efforts	32	31	-1
Opp for leadership roles	32	33	1
Awards and scholarships	36	38	2
Forums, newsgroups ,and other online tools	29	31	2
Conferences	52	57	5
Printed career resources	18	23	5
Ability to participate in standards	28	34	6
Local meetings with other prof	34	41	7
IEEE Online Communities	28	35	7
Online meetings/webinars	27	34	7
Social Networking	14	21	7
Internet video programming of conference hightlights, author interviews	24	32	8
Printed books	38	49	11
Printed copies of standards	32	46	14
Insurance and other fin prod and svc	27	43	16
Printed copies of conference proceedings	24	44	20
Printed copies of transactions, journal	39	60	21
Providing email alias with virus protection	39	65	26



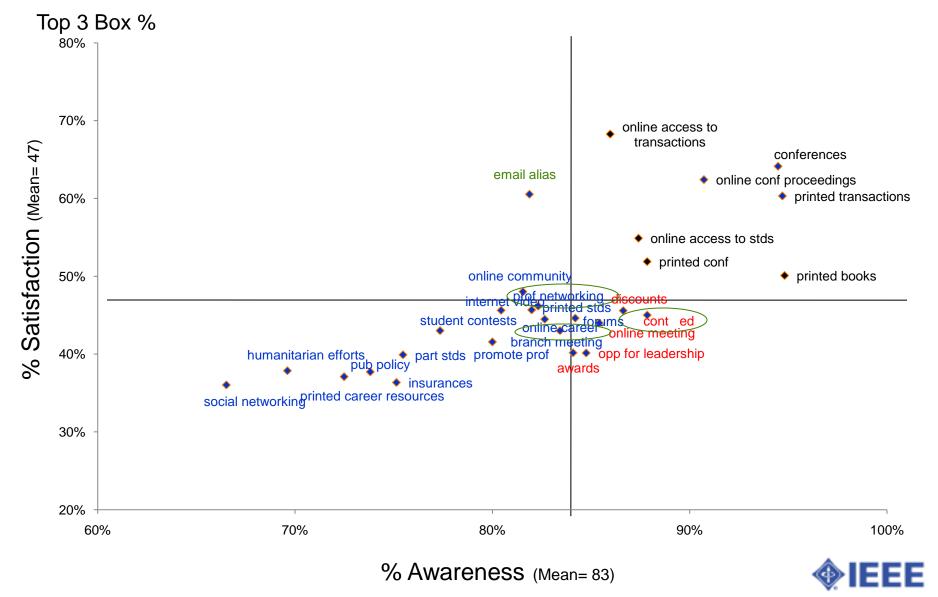


Satisfaction vs. Importance (top 3 box scoring) Students





Satisfaction vs. <u>Awareness</u> (top 3 box scoring) Students





Importance vs Satisfaction - Students

Top 3 Box %	Importance	Satisfaction	Gap
Awards and scholarships	71	40	-31
Discounts on prof prod and svc	75	46	-30
Online career resources	71	44	-26
Continuing education opp	70	45	-25
Professional networking	70	46	-23
Promoting the prof to the gen pub	63	42	-21
Online access to transactions, journals and magazines	88	68	-19
Representaiton on pub policy issues related to the prof	56	38	-18
Online access to conference proceedings	79	62	-17
Contributing to the gen pub through humanitarian efforts	54	38	-16
Opp for leadership roles	56	40	-16
Online access to standards	69	55	-14
Conferences	71	64	-7
Printed books	54	50	-4
Ability to participate in standards	43	40	-3
Printed career resources	40	37	-3
Forums, newsgroups ,a nd other online tools	45	45	0
IEEE Online Communities	47	48	1
Internet video programming of conference	44	46	2
Insurance and other fin prod and svc	33	36	3
Social networking	32	36	4
Online meeting	39	44	5
Printed copies of transactions, journal and mag	52	60	8
Printed copies of standards	37	46	9
Printed copies of conference proceedings	38	52	14
Providing email alias with virus protection	46	61	14





Closing Observations...

- Importance Career products and services are viewed among the most important services IEEE can offer to its members
- Awareness Career products and services are in the middle-tier of member awareness, noticeably lower with students. Improve our marketing.
- Satisfaction Career products and services are in the middle-tier of member satisfaction. Improve our quality.



thank you questions?





Business Cycle Spotlight

Members Arrears - Recovery Planning

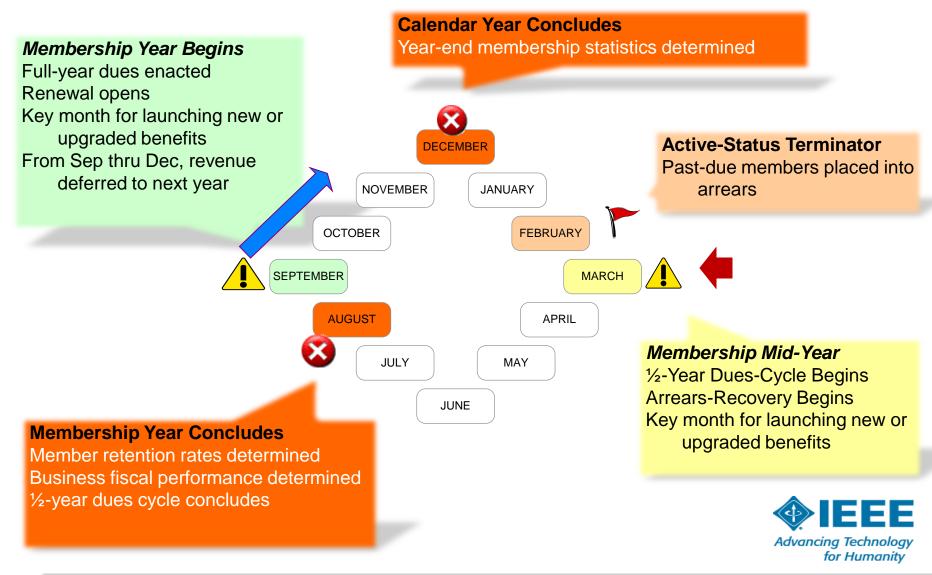


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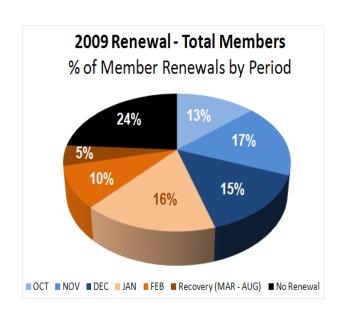
Alignment with Membership Business Calendar





Importance of Recovery

- Each member can offer a valuable connection in the IEEE network
- Members continue to face economic and employment challenges
 - IEEE career tools and professional network can assist members in need
 - IEEE offers 50% off dues for members who are unemployed
- Opportunity for local Sections and Societies to reaffirm their commitment to the member
 - Communicating tangible examples
- Last year Recovery represented 5% of total member retention, about 18,000 members
 - Recovery determines our final, annual retention rates / results





Sample Communications Templates

Reminder of Local Commitment

SAMPLE LETTER Section / Chapter Outreach During the Renewal & Recovery Period < customized to the Section/Chapter > Dear < member > As an IEEE member, you have helped the IEEE <Section/Chapter> serve your local community, and I want to thank you for your support. We take seriously our mission and obligation to raise awareness about the role that engineering and technology can play in making our world a better place. In that spirit, the IEEE < Section/Chapter > sponsored several worthwhile activities in 2009, including: < Section/Chapter activity > < Section/Chapter activity > < Section/Chapter activity > During a recent review of the membership roster, I noticed your name missing from our list of current members. As busy as our daily life is, perhaps this was a simple oversight. Because you make a difference, I am seeking your membership renewal and support again in 2010 - the good deeds we deliver to our community depend on it. You can renew your IEEE membership at www.ieee.org/renew. Thank you for your time, and continued consideration to support the activities of the IEEE < Section/Chapter >. If you have already renewed, we thank you for your support, and look forward to being your professional partner in 2010. Let me know how I can be of any assistance. Sincerely, Chair, IEEE < Section/Chapter > < e-mail address > P.S. Your renewal consideration during these difficult economic times is greatly appreciated. If you have become unemployed, IEEE will help by discounting your annual membership dues 50%. For more information, please visit

www.ieee.org/web/membership/Cost/dues.html

New E-Books Benefit

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SAMPLE COMMUNICATIONS
  Section / Chapter Outreach Communicating
       New IEEE Press e-Books Benefit
   < customized to the Section/Chapter >
Dear < member >
On your behalf, the leadership team of the IEEE
< Section/Chapter > has been advocating the
need for IEEE to provide member benefits that
improve service to the practicing engineer.
You have been heard. I am pleased to report
that IEEE has just announced a new benefit of
membership starting in February: Access to over
200 e-books at no additional cost. Purchased
individually, the total value of these e-books
would be $25,000. About 50 new e-books will be
added to this new benefit of membership
annually.
This new benefit is a tribute to authors in the
IEEE community. The IEEE < Section/Chapter >
extends our appreciation for their generosity
to forgo publishing royalties to make your IEEE
membership more fulfilling.
For more information about this new and
exciting benefit of membership, visit
www.ieee.org/e-books.
Thank you for your continued commitment to IEEE
and the IEEE <Section/Chapter>. We look forward
to serving you in 2010.
Sincerely,
< Name >
Chair, IEEE < Section/Chapter >
< e-mail address >
P.S. In celebration of this new benefit, the
IEEE is entering into a drawing all members who
have renewed their 2010 membership. Five
renewed members will be randomly selected to
receive a free e-reader. If you have not yet
renewed your 2010 membership, do not delay. The
e-books become available in February. You can
renew your IEEE membership at
www.ieee.org/renew.
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Member Data & SAMIEEE





for Humanity

Past Due Members – Pre-Arrears and Deactivated Members - Arrears

- Members who have not renewed for 2010 till the end of 2009 continue to have all the member benefits during the two months grace period (January and February 2010). Such members are named Non-Renewed Members, Past Due Members or "Pre-Arrears"
- At the end of February, after the Terminator Action, all the Pre-Arrears who didn't renew are sorted out, their member benefits, rights and privilages are deactivated (they don't receive the journals anymore) and they are named Deactivated Members or "Arrears"
- Starting from the beginning of March 2010 Arrears renewing for 2010 are transfered back from the list of Arrears to the list of Active Members and their member benefits, rights and privilages are activated again instantaneously (they receive again the journals)

Advancing Technology for Humanity

Region 8 MD Strategy – Pre-Arrears Recovery

Overview

- Identified R8 arrears outreach team (myself, Ali El-Mousa) working in collaboration with the IEEE Contact Center
- End of January identified past-due, higher-grade members in Arrears across Region 8
- Sent campaign during first week of February

Region	% Increase HG Renewal 31 Jan - 16 Feb
1	3.6%
2	3.3%
3	3.5%
4	3.6%
5	3.6%
6	4.0%
7	3.8%
8	5.2%
9	5.2%
10	3.5%
Avg	3.9%

PRE-ARREARS - MEMBERS WHO DID NOT RENEW FOR 2010 *ACCESS BEFORE THE END OF FEBRUARY 2010 ONLY*

- Go to SAMIEEE <u>www.ieee.org/samieee</u>
- Click Access SAMIEEE
- Insert you User ID and Password and Login
- Click SAMleee in Shared Folders
- Click Geographic Predefined Query and you will get the list of Predefined Queries

From the list of Predefined Queries select

 (GEO) 2009 Last Renewal Year for Active Members - Name, Grade, Email
 Results show information only about members in your geographic unit who paid for 2009, but didn't renew for 2010 along with Name, Grade, Membership Status and Email Contact. You can download the table to Excel and sort the data as you like.

From the list of Predefined Queries you can select

(MD) First Year Members not Renewed
Results show information only about first year members in your
geographic unit who joined for 2009, but didn't renew for 2010, showing
Name, Grade, Membership Status and Email Contact. You can
download the table to Excel and sort the data as you like.



SELECTING THE ARREARS USING SAMIEEE

Use SAMIEEE to get the list of Arrears in your Organizational Unit

Before 28 Feb 2010 – Deactivated members who didn't renew for 2009

After 1 March 2010 – Members deactivated at the end of February 2010 who didn't renew for 2010

- Go to SAMIEEE <u>www.ieee.org/samieee</u>
- Click Access SAMIEEE
- Insert you User ID and Password and Login
- Click SAMIeee in Shared Folders
- Click Geographic Predefined Query and you will get the list of Predefined Queries
- From the list of Predefined Queries select (GEO) Arrears: Member Contact Info By Section-By Grade
- Download the list to Excel and sort the data as you like...





IMPORTANT: User access to SAMIEE is limited by organizational unit and to the following IEEE volunteer positions (names must be in the Geographic Roster!)

- Region Directors, Director Elects, Past Directors, Treasures, Secretaries
- Region MD Chairs
- Section/Council/Subsection Chairs, Vice Chairs, Treasures and Secretaries
- Section/Council/Subsection MD Chairs
- Chapter and Joint Chapter Chairs
- Student Branch Chairs and Counselors
- Society Presidents, President Elects, Past Presidents, Vice Presidents, Treasures, Secretaries, Executive Directors, Administrators, Chapter Coordinators
- Society MD Chairs





thank you questions?



Membership Statistics & Goals Update

January 2010





Presented by:

John Day

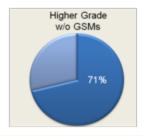
Director, Membership Development
j.day@ieee.org

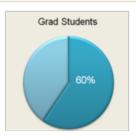


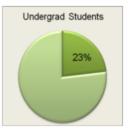
January 2010 Snapshot

Snapshot		lanuary 0 vs. '09	% Change	Jan '10	Jan '09	Dec '09	% Change Dec '09 - Jan '10		
IEEE Membership	•	15,015	3.8%	406,575	391,560	397,001	2.4%		
Honorary	^	1	3.6%	29	28	29	-		
• Fellow	^	180	2.8%	6,694	6,514	6,383	4.9%		
 Senior Member 	^	720	2.3%	31,042	31,880	(0.4%)			
 Member 	^	3,229	1.3%	246,612	243,383	245,064	0.6%		
 Associate Member 	~	(2,873)	(14.8%)	16,580	19,453	16,470	0.7%		
 Graduate Student 	^	7,577	22.3%	41,495	33,918	38,261	8.5%		
 Undergraduate Student 	^	6,181	10.8%	63,403	57,222	58,914	7.6%		
Society Memberships	•	2,138	0.7%	321,769	319,631	334,804	(3.9%)		
 22 Societies up > 1% 	^	6,786	Sum of resp	ective Societies' o	ains and losses	with all counts inclu	ding Affiliates.		
 2 Societies +/- 1% 	4□\$	(65)	Without Affil			e up year-over-year			
 14 Societies down > 1% 	~	(4,583)	+1.3%						





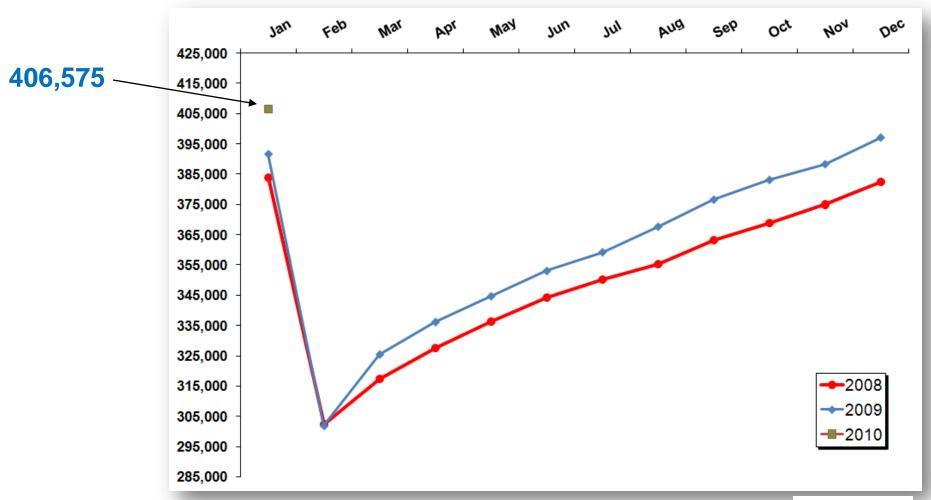








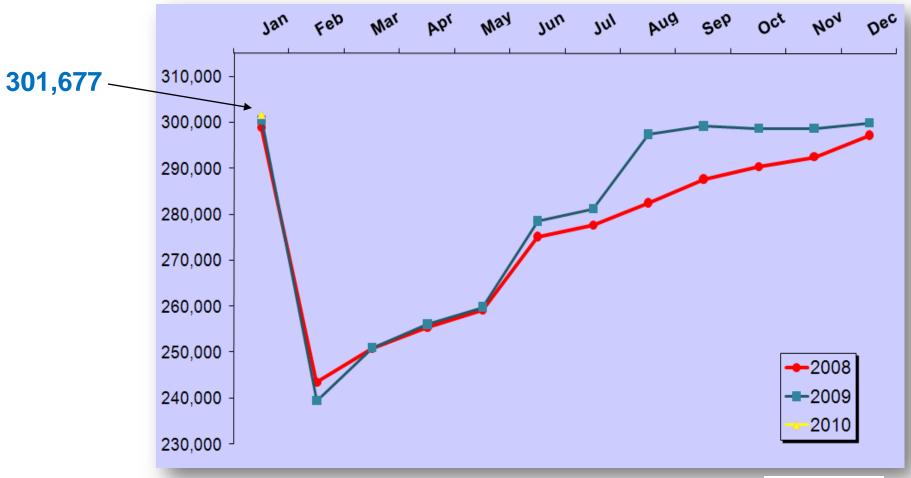
Year-over-Year Monthly Growth – Total Membership







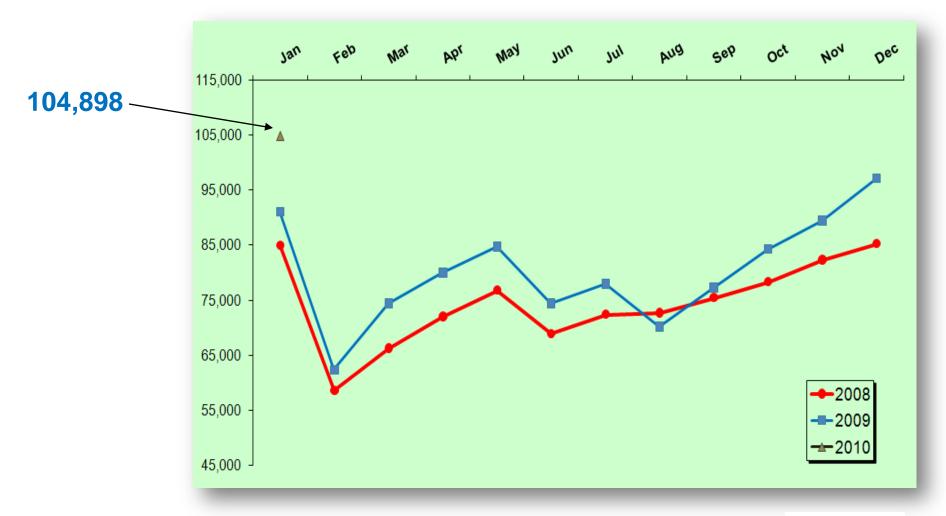
Year-over-Year Monthly Growth – Higher-Grade Membership (including GSM)







Year-over-Year Monthly Growth – Student-Grade Membership (including GSM)







Active Membership by Region

Geographic IEEE Membership Summary - January 2010																	
REGION	HIG	HER GRAD	DE w/o GS	Ms	G	RADUATE	STUDENT	ſS	UNDE	RGRADU/	ATE STUD	ENTS	TOTAL MEMBERS				
KLUION	2010	2009	Cha	inge	2010	2009	Cha	inge	2010	2009	Change		2010	2009	Cha	inge	
1	32,603	33,493	(890)	-2.7%	2,321	1,883	438	23.3%	2,457	2,156	301	14.0%	37,381	37,532	(151)	-0.4%	
2	28,601	28,735	(134)	-0.5%	2,213	1,749	464	26.5%	2,548	2,113	435	20.6%	33,362	32,597	765	2.3%	
3	25,669	25,981	(312)	-1.2%	2,796	2,212	584	26.4%	3,276	2,925	351	12.0%	31,741	31,118	623	2.0%	
4	19,333	19,592	(259)	-1.3%	2,193	1,712	481	28.1%	2,595	2,214	381	17.2%	24,121	23,518	603	2.6%	
5	25,074	25,405	(331)	-1.3%	2,183	1,607	576	35.8%	2,731	2,218	513	23.1%	29,988	29,230	758	2.6%	
6	51,244	52,763	(1,519)	-2.9%	3,725	3,049	676	22.2%	4,114	3,328	786	23.6%	59,083	59,140	(57)	-0.1%	
R 1-6	182,524	185,969	(3,445)	-1.9%	15,431	12,212	3,219	26.4%	17,721	14,954	2,767	18.5%	215,676	213,135	2,541	1.2%	
7	13,338	13,116	222	1.7%	2,078	1,761	317	18.0%	1,824	1,656	168	10.1%	17,240	16,533	707	4.3%	
8	51,047	49,378	1,669	3.4%	10,914	9,364	1,550	16.6%	10,299	10,307	(8)	-0.1%	72,260	69,049	3,211	4.7%	
9	7,726	7,489	237	3.2%	1,443	1,329	114	8.6%	6,119	6,846	(727)	-10.6%	15,288	15,664	(376)	-2.4%	
10	47,042	44,468	2,574	5.8%	11,629	9,252	2,377	25.7%	27,440	23,459	3,981	17.0%	86,111	77,179	8,932	11.6%	
R 7-10	119,153	114,451	4,702	4.1%	26,064	21,706	4,358	20.1%	45,682	42,268	3,414	8.1%	190,899	178,425	12,474	7.0%	
TOTAL	301,677	300,420	1,257	0.4%	41,495	33,918	7,577	22.3%	63,403	57,222	6,181	10.8%	406,575	391,560	15,015	3.8%	
% R1-6	61%	62%			37%	36%			28%	26%			53%	54%			
% R7-10	39%	38%			63%	64%			72%	74%			47%	46%			





Year-over-Year Society Membership

Society MD Disposition	Respective Sum Totals	Influence of Large Societies
Aggregate Total Memberships Across 38 Societies	+ 2,138	
Growth > 1%: 22 Societies	+ 6,786	Power & Energy + 1,572
+ / - 1%: 2 Societies	+ (65)	
Decline > 1%: 14 Societies	(4,583)	Computer Society (2,432) Communications Society + 360

Double-Digit Percentage Gains

Society Top Gains	Gains						
Society Top Gains	Percent	Count					
Product Safety Eng.	16.5%	109					
Systems / Cybernetics	14.3%	595					
Nuclear Plasma	12.1%	387					
Industrial Electronics	11.0%	484					

One month shift, between Dec and Jan of + 2,953



Year-over-Year Society Membership, Detail

	IEEE Society Membership Totals as of January 2010																			
SOCIETY / DIVISION		ner Grade nbers g GSMs)	Cha	inge	IEEE S Mem	tudent ibers	Cha	inge	Soc Affili		Cha	inge	Society (with af		Cha	inge	Society (without a		Cha	nge
IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%
DIVISION I																				
Circuits & Systems	9,438	9,672	-234	-2.4%	443	463	-20	-4.3%	56	50	6	12.0%	9,937	10,185	-248	-2.4%	9,881	10,135	-254	-2.5%
Electron Devices	9,819	10,030	-211	-2.1%	273	413	-140	-33.9%	58	51	7	13.7%	10,150	10,494	-344	-3.3%	10,092	10,443	-351	-3.4%
Solid-State Circuits	9,926	10,707	-781	-7.3%	200	239	-39	-16.3%	81	75	6	8.0%	10,207	11,021	-814	-7.4%	10,126	10,946	-820	-7.5%
Div I Subtotal	29,183	30,409	-1,226	-4.0%	916	1,115	-199	-17.8%	195	176	19	10.8%	30,294	31,700	-1,406	-4.4%	30,099	31,524	-1,425	-4.5%
DIVISION II																				
Components, Packaging & Mfg Tech	2,471	2,564	-93	-3.6%	57	63	-6	-9.5%	22	16	6	37.5%	2,550	2,643	-93	-3.5%	2,528	2,627	-99	-3.8%
Dielectrics & Electrical Insulation	2,014	1,966	48	2.4%	40	41	-1	-2.4%	30	23	7	30.4%	2,084	2,030	54	2.7%	2,054	2,007	47	2.3%
Industry Applications	9,565	9,624	-59	-0.6%	137	164	-27	-16.5%	47	40	7	17.5%	9,749	9,828	-79	-0.8%	9,702	9,788	-86	-0.9%
Instrumentation & Measurements	4,452	4,629	-177	-3.8%	106	120	-14	-11.7%	26	21	5	23.8%	4,584	4,770	-186	-3.9%	4,558	4,749	-191	-4.0%
Power Electronics	6,562	6,253	309	4.9%	259	261	-2	-0.8%	54	45	9	20.0%	6,875	6,559	316	4.8%	6,821	6,514	307	4.7%
Ultrasonics, Ferroelectrics, Freq Ctrl	2,103	2,143	-40	-1.9%	54	52	2	3.8%	35	31	4	12.9%	2,192	2,226	-34	-1.5%	2,157	2,195	-38	-1.7%
Div II Subtotal	27,167	27,179	-12	0.0%	653	701	-48	-6.8%	214	176	38	21.6%	28,034	28,056	-22	-0.1%	27,820	27,880	-60	-0.2%
DIVISION III																				
Communications	33,753	34,302	-549	-1.6%	3,562	2,681	881	32.9%	452	424	28	6.6%	37,767	37,407	360	1.0%	37,315	36,983	332	0.9%





Year-over-Year Society Membership, Detail (cont.)

						IEE	E Society	/ Membe	rship To	tals as	of Janu	uary 201	0							
SOCIETY / DIVISION	Mer	gher Grade mbers ing GSMs)	CH	Change		Student embers		ange	Soci Affilia	eiety		ange	Society (with affi		Cha	ange		e ty Totals t affiliates)	Cha	ange
IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%
DIVISION IV																				
Antennas & Propagation	7,913	7,781	132	1.7%	262	266	-4	-1.5%	72	52	20	38.5%	8,247	8,099	148	1.8%	8,175	8,047	128	1.6%
Broadcast Technology	1,949	1,941	8	0.4%	72	62	10	16.1%	35	30	5	16.7%	2,056	2,033	23	1.1%	2,021	2,003	18	0.9%
Consumer Electronics	3,010	2,942	68	2.3%	158	165	-7	-4.2%	45	43	2	4.7%	3,213	3,150	63	2.0%	3,168	3,107	61	2.0%
Electromagnetic Compatibility	4,003	4,086	-83	-2.0%	70	77	-7	-9.1%	38	28	10	35.7%	4,111	4,191	-80	-1.9%	4,073	4,163	-90	-2.2%
Magnetics	3,019	3,138	-119	-3.8%	81	100	-19	-19.0%	59	57	2	3.5%	3,159	3,295	-136	-4.1%	3,100	3,238	-138	-4.3%
Microwave Theory & Techniques	11,525	11,259	266	2.4%	547	368	179	48.6%	57	57	0	0.0%	12,129	11,684	445	3.8%	12,072	11,627	445	3.8%
Nuclear & Plasma Sciences	3,444	3,056	388	12.7%	95	104	-9	-8.7%	57	49	8	16.3%	3,596	3,209	387	12.1%	3,539	3,160	379	12.0%
Div IV Subtotal	34,863	34,203	660	1.9%	1,285	1,142	143	12.5%	363	316	47	14.9%	36,511	35,661	850	2.4%	36,148	35,345	803	2.3%
DIVISION V/VIII																				
Computer	52,473	53,421	-948	-1.8%	4,082	3,547	535	15.1%	16,960	18,969	-2,009	-10.6%	73,515	75,937	-2,422	-3.2%	56,555	56,968	-413	-0.7%
DIVISION VI																				
Education	3,264	3,136	128	4.1%	73	92	-19	-20.7%	37	37	0	0.0%	3,374	3,265	109	3.3%	3,337	3,228	109	3.4%
Industrial Electronics	4,641	4,188	453	10.8%	203	189	14	7.4%	36	19	17	89.5%	4,880	4,396	484	11.0%	4,844	4,377	467	10.7%
Product Safety Engineering	747	647	100	15.5%	6	7	-1	-14.3%	16	6	10	166.7%	769	660	109	16.5%	753	654	99	15.1%
Professional Communication	1,037	983	54	5.5%	57	62	-5	-8.1%	118	117	1	0.9%	1,212	1,162	50	4.3%	1,094	1,045	49	4.7%
Reliability	1,821	1,850	-29	-1.6%	40	31	9	29.0%	20	20	0	0.0%	1,881	1,901	-20	-1.1%	1,861	1,881	-20	-1.1%
Social Implications of Technology	1,564	1,604	-40	-2.5%	49	53	-4	-7.5%	26	24	2	8.3%	1,639	1,681	-42	-2.5%	1,613	1,657	-44	-2.7%
Div VI Subtotal	13,074	12,408	666	5.4%	428	434	-6	-1.4%	253	223	30	13.5%	13,755	13,065	690	5.3%	13,502	12,842	660	5.1%
DIVISION VII																				
Power & Energy	24,049	22,750	1,299	5.7%	857	670	187	27.9%	287	201	86	42.8%	25,193	23,621	1,572	6.7%	24,906	23,420	1,486	6.3%



Web Cast Etiquette: Ask questions using the online chat feature. Technical assistance: web-conf@ieee.org

Year-over-Year Society Membership, Detail (cont.)

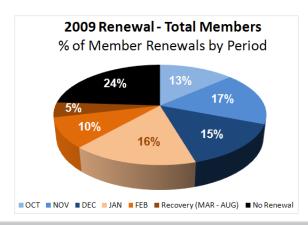
						IEEE	Society	Membe	rship To	tals as	of Janı	ary 201	0							
SOCIETY / DIVISION	Mem	ner Grade nbers g GSMs)	Cha	ange	IEEE S Mem	tudent ibers	Cha	inge		iety iates	Cha	ange		/ Totals ffiliates)	Cha	inge	Society (without	r Totals affiliates)	Cha	inge
IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%
DIVISION IX																				
Aerospace & Electronic Systems	4,899	4,925	-26	-0.5%	178	206	-28	-13.6%	43	42	1	2.4%	5,120	5,173	-53	-1.0%	5,077	5,131	-54	-1.1%
Geoscience & Remote Sensing	2,837	2,694	143	5.3%	131	157	-26	-16.6%	319	263	56	21.3%	3,287	3,114	173	5.6%	2,968	2,851	117	4.1%
Information Theory	3,434	3,373	61	1.8%	124	141	-17	-12.1%	32	23	9	39.1%	3,590	3,537	53	1.5%	3,558	3,514	44	1.3%
Intelligent Transportation Systems	1,004	1,039	-35	-3.4%	34	28	6	21.4%	21	20	1	5.0%	1,059	1,087	-28	-2.6%	1,038	1,067	-29	-2.7%
Oceanic Engineering	1,692	1,599	93	5.8%	55	60	-5	-8.3%	18	16	2	12.5%	1,765	1,675	90	5.4%	1,747	1,659	88	5.3%
Signal Processing	14,114	13,784	330	2.4%	506	421	85	20.2%	119	103	16	15.5%	14,739	14,308	431	3.0%	14,620	14,205	415	2.9%
Vehicular Technology	4,025	4,080	-55	-1.3%	114	147	-33	-22.4%	26	21	5	23.8%	4,165	4,248	-83	-2.0%	4,139	4,227	-88	-2.1%
Div IX Subtotal	32,005	31,494	511	1.6%	1,142	1,160	-18	-1.6%	578	488	90	18.4%	33,725	33,142	583	1.8%	33,147	32,654	493	1.5%
DIVISION X																				
Computational Intelligence	5,971	5,599	372	6.6%	351	379	-28	-7.4%	137	119	18	15.1%	6,459	6,097	362	5.9%	6,322	5,978	344	5.8%
Control Systems	8,179	7,996	183	2.3%	396	402	-6	-1.5%	82	67	15	22.4%	8,657	8,465	192	2.3%	8,575	8,398	177	2.1%
Engineering in Medicine & Biology	8,136	7,698	438	5.7%	486	676	-190	-28.1%	193	161	32	19.9%	8,815	8,535	280	3.3%	8,622	8,374	248	3.0%
Photonics	6,501	6,455	46	0.7%	497	529	-32	-6.0%	105	105	0	0.0%	7,103	7,089	14	0.2%	6,998	6,984	14	0.2%
Robotics & Automation	6,358	5,856	502	8.6%	720	740	-20	-2.7%	98	90	8	8.9%	7,176	6,686	490	7.3%	7,078	6,596	482	7.3%
Systems, Man & Cybernetics	4,535	3,940	595	15.1%	183	187	-4	-2.1%	47	43	4	9.3%	4,765	4,170	595	14.3%	4,718	4,127	591	14.3%
Div X Subtotal	39,680	37,544	2,136	5.7%	2,633	2,913	-280	-9.6%	662	585	77	13.2%	42,975	41,042	1,933	4.7%	42,313	40,457	1,856	4.6%
TOTAL	000 047	000.740	2 527	0.0%	45 550	44.202	4.405	0.20/	40.004	24 552	4.504	7.40/	204.700	240 024	2.420	0.70/	204.005	200.072	2 722	4 20/
TOTAL	286,247	283,710	2,537	0.9%	15,558	14,363	1,195	8.3%	19,964	21,558	-1,594	-7.4%	321,769	319,631	2,138	0.7%	301,805	298,073	3,732	1.3%



2010 Renewals

			IEEE	Members	hip Ren	ewal / Re	etention -	January	2010			
		OFESSIONA	LS	GRADI	JATE STUD	ENTS	UNDERGR	ADUATE S	TUDENTS	тот	AL MEMBE	RS
REGION	Opportunity		ewal	Opportunity	Ren	ewal	Opportunity	Ren	ewal	Opportunity	Renewal	
	Opportunity	#	%	Оррогини	#	%	opportunity	#	%	Оррогини	#	%
1	31,876	24,249	76.1%	1,674	1,076	64.3%	1,469	592	40.3%	35,019	25,917	74.0%
2	27,804	21,312	76.7%	1,569	1,003	63.9%	1,596	664	41.6%	30,969	22,979	74.2%
3	24,934	18,573	74.5%	1,961	1,278	65.2%	1,945	725	37.3%	28,840	20,576	71.3%
4	18,968	14,214	74.9%	1,575	1,050	66.7%	1,496	640	42.8%	22,039	15,905	72.2%
5	24,399	18,213	74.6%	1,461	992	67.9%	1,597	587	36.8%	27,457	19,792	72.1%
6	49,594	36,974	74.6%	2,704	1,771	65.5%	2,490	988	39.7%	54,789	39,733	72.5%
R 1-6	177,575	133,535	75.2%	10,944	7,170	65.5%	10,593	4,196	39.6%	199,113	144,902	72.8%
7	13,011	9,239	71.0%	1,530	1,245	81.4%	1,097	571	52.1%	15,638	11,055	70.7%
8	49,592	32,309	65.1%	8,092	5,307	65.6%	7,283	2,182	30.0%	64,967	39,798	61.3%
9	7,305	3,788	51.9%	1,039	640	61.6%	4,642	644	13.9%	12,986	5,072	39.1%
10	44,467	28,985	65.2%	8,027	3,303	41.1%	19,167	2,334	12.2%	71,661	34,622	48.3%
R 7-10	114,375	74,321	65.0%	18,688	10,495	56.2%	32,189	5,731	17.8%	165,252	90,547	54.8%
TOTAL	291,950	207,861	71.2%	29,632	17,666	59.6%	42,782	9,927	23.2%	364,365	235,455	64.6%

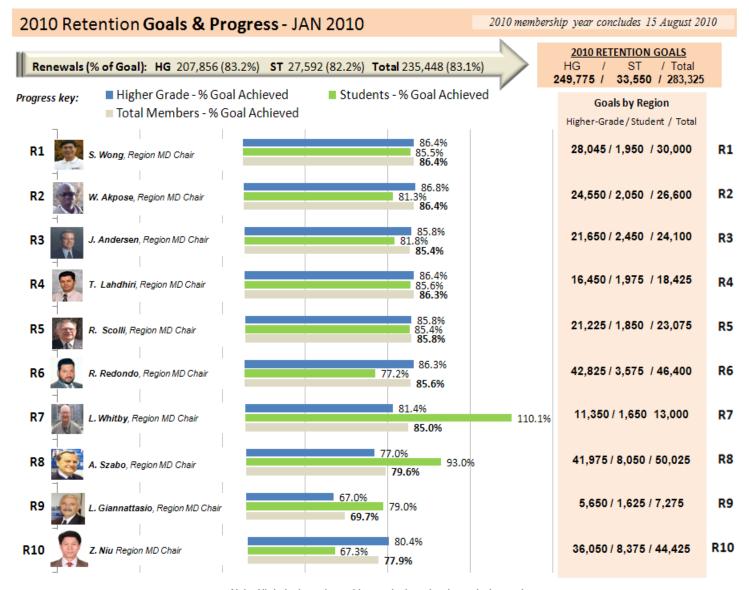
Last Year > 61.0% through Jan





Advancing Technology for Humanity

2010 Retention Challenge: +0.5% higher-grade, +1.0% student





Note: All student counts combine graduate and undergraduate members

2010 Renewals - First-Year Members

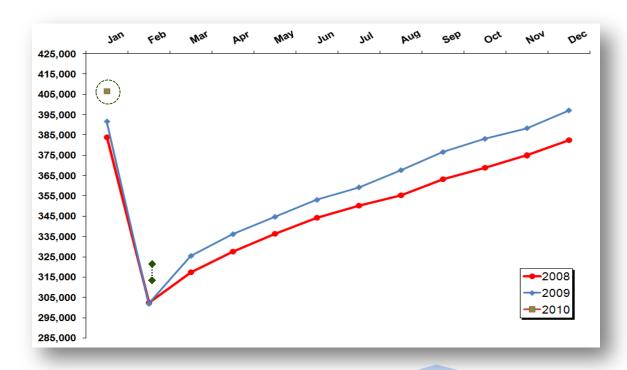
			First-	Year Mem	ber Ren	ewal / Re	etention -	January	2010			
		OFESSIONA	LS	GRADI	UATE STUD	ENTS	UNDERGR	ADUATE ST	TUDENTS	TOT	AL MEMBE	RS
REGION	Opportunity		ewal	Opportunity		ewal	Opportunity	Ren	ewal	Opportunity	Ren	ewal
1.0	Opportunity	#	%	Opportunity	#	%	Opportunity	#	%	Opportunity	#	%
1	2,114	633	29.9%	705	293	41.6%	1,008	326	32.3%	3,827	1,252	32.7%
2	2,068	641	31.0%	588	245	41.7%	1,121	383	34.2%	3,777	1,269	33.6%
3	2,174	582	26.8%	746	335	44.9%	1,392	397	28.5%	4,312	1,314	30.5%
4	1,590	548	34.5%	654	302	46.2%	1,085	378	34.8%	3,329	1,228	36.9%
5	2,133	685	32.1%	598	272	45.5%	1,178	363	30.8%	3,909	1,320	33.8%
6	3,508	1,086	31.0%	1,031	431	41.8%	1,786	553	31.0%	6,325	2,070	32.7%
R 1-6	13,587	4,175	30.7%	4,322	1,878	43.5%	7,570	2,400	31.7%	25,479	8,453	33.2%
7	1,409	490	34.8%	540	357	66.1%	696	316	45.4%	2,645	1,163	44.0%
8	7,206	2,057	28.5%	3,669	1,836	50.0%	5,325	1,053	19.8%	16,200	4,946	30.5%
9	1,419	259	18.3%	442	204	46.2%	3,682	356	9.7%	5,543	819	14.8%
10	7,746	2,179	28.1%	5,202	1,371	26.4%	16,244	1,504	9.3%	29,192	5,054	17.3%
R 7-10	17,780	4,985	28.0%	9,853	3,768	38.2%	25,947	3,229	12.4%	53,580	11,982	22.4%
TOTAL	31,367	9,161	29.2%	14,175	5,646	39.8%	33,518	5,629	16.8%	79,059	20,436	25.8%

Total Retention 71.2% 59.6% 23.2% 64.6%





Looking Ahead ...



Through Jan '10: +7,500 in year-over-year renewals

- Renewal opportunity in 2010 is 10,000 members larger than 2009
- Probability of sustaining the +7,500 variance decreases as we progress into the renewal / recovery period
- +7,500 variance can be sustained if we improve our member retention rates
- Member retention, ergo member engagement, is the most effective (and efficient) way to grow membership
- Our success is determined by serving the member, not the numbers

Jan's position:

Forecast: 405,000 – 407,000

Actual: 406,250

Feb's position:

- > Determined by two factors:
- Cumulative 2010 renewals, year-over-year through Feb
- 2) The month's year-over-year recruitment and reinstatement

March's position:

➤ Determined by the month's year-over-year recovery, recruitment, and reinstatement





thank you





Updates & Reminders / Direction



Presented by:
Thomas G. Habetler
Chair, IEEE MRRC





Wrap Up / Direction – MD Prioritization

- January through April
 - 85% effort Retention / Arrears Recovery
 - 15% effort Recruitment
- May through August
 - 15% effort Arrears Recovery
 - 85% effort Recruitment
- □ September through December
 - 85% Recruitment
 - 15% Renewal monitoring



All the while ... MD Staff support:

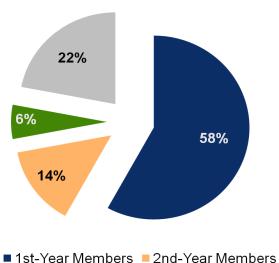
- Retention / arrears recovery campaigns, electronic and print (through August)
- Recruitment / incomplete applications / reinstatement campaigns (monthly)
- Recruitment / authors outreach (May timeframe)





Sustaining our accomplishments ...





1st-Year Members2nd-Year Members3rd-Year Members4th through 71st

2009 membership accomplishments



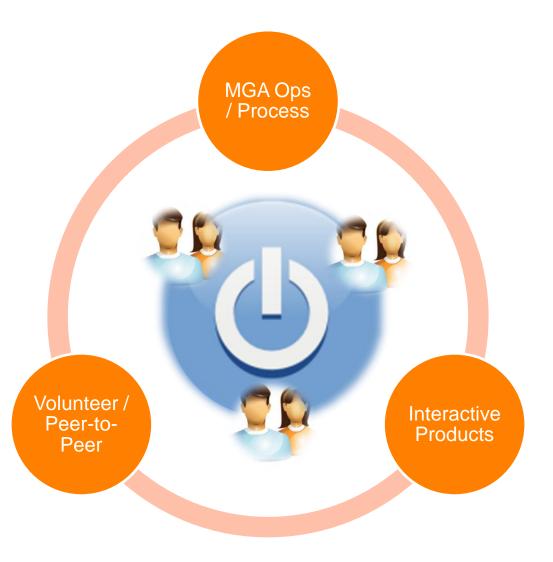


first-year member experience strategy Implementation





First-Year Member Strategy & Engagement



Now Available!

New SAMIEEE Query
"(MD) First Year Members Not
Renewed"

How can we ...

- Improve the personal outreach to new members?
- Recognize new members in our local communications and newsletters?
- Offer special recognition or events for new members?





2010 Membership Year Renewal / Recovery Schedule

2010 Membership Yea	ar – IEEE HQ Renewal / Recover	y Campaign Schedule
SEP	<u>OCT</u>	NOV
< renewal opens for 2010 membership year >	E-mail renewal notice to all members	E-mail renewal reminder notice to all members
Print invoice mails to HG members		
DEC	JAN '10	FEB
E-mail renewal reminder notice to all members	< membership becomes past-due for un-renewed members >	E-mail reminder(s) to all members un- renewed, alerting of pending service deactivation
	Print/postal past-due notice to all HG members un-renewed as of 1 Jan; E- mail past-due notice to all students un-renewed as of 1 Jan	< service deactivation, 28 Feb >
MAR	APR	MAY
Print/postal recovery post cards to HG members in Arrears; E-mail deactivation notices to all members in	E-mail recovery outreach to all members in Arrears.	E-mail recovery outreach to all members in Arrears.
Arrears. Telemarketing recovery outreach to	Commencement of telemarketing recovery outreach to all HG members in Arrears	Telemarketing recovery outreach to all HG members in Arrears
all HG members in Arrears commences.	III Alleais	
JUN	JUL	AUG
E-mail recovery outreach to all members in Arrears.		< conclusion of 2010 membership year, 15 Aug >
Telemarketing recovery outreach to all HG members in Arrears		





Future MD Webcast Topics & Speakers – Tentative Schedule

MARCH

- Getting the "Non-Joiner" to Join
- First Year Member Experience Update

APRIL

- mylEEE Update
- Senior Member Elevation







Wrap Up / Direction – Next Webcast

Saturday, 20 March 2010

January	February	March
April	May	June
July	August	September
October	November	December





Thank you!





Open Floor Q&A





APPENDIX





Appendix Field Team Resources



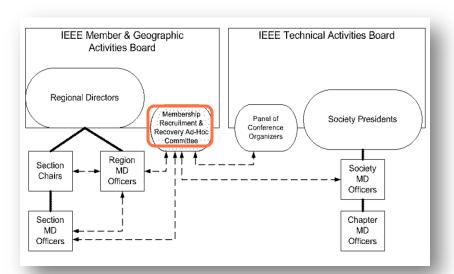
Presented by:
Thomas G. Habetler
Chair, IEEE MRRC





MRR Team Development – Engagement

- Alignment with the new MGA mission and values
- Volunteer & Staff partnership
- MD position vacancies
- Regional Training
- Partnering across IEEE
- MD Portal & Virtual Community



If the MGA is Successful ...

IEEE member satisfaction & relevance is growing and reflected in improved retention and total membership

The MGA is a data-driven organization that proactively anticipates and reacts to the needs of the member and the profession

The MGA facilitates recruitment, training, development of IEEE volunteer leaders

The MGA facilitates successful regions, sections, chapters, and affinity groups

The MGA is responsible for all aspects of member and membership activities with the IEEE

The MGA ensures a "home(s)" for every member

Technology professionals will understand IEEE membership's importance in their careers

The MGA will develop sections, and regions and reward them based on their measured success

The MGA facilitates communications and engagement opportunities for IEEE members in multiple ways

IEEE and its members' achievements are universally recognized



The Regional "Field Team" (2010)





R1 – Gim Soon Wan





R6 - Ronald G. Redondo



R2 - Wole Akpose





R7 - Lawrence Whitby



R3 - Jim Anderson



R8 - Aleksandar Szabo



R4 - Tarek Lahdhiri



R9 - Gustavo Giannattasio





R5 - Robert Scolli



R10 - Zhisheng Niu





The Regional "Field Team"

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Wole Akpose	R2	wole@ieee.org
James M. Anderson	R3	jim.anderson@ieee.org
Tarek Lahdhiri	R4	lahdhiri@ieee.org
Robert Scolli	R5	r.scolli@ieee.org
Randall G. Redondo	R6	rredondo@ieee.org
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Gustavo A. Giannatta	asio R9	gianna@ieee.org
Zhisheng Niu	R10	niuzhs@tsinghua.edu.cn
Cathy Downer	IEEE Staff	c.downer@ieee.org
John Day	IEEE Staff	j.day@ieee.org





Membership Development Portal – www.ieee.org/md

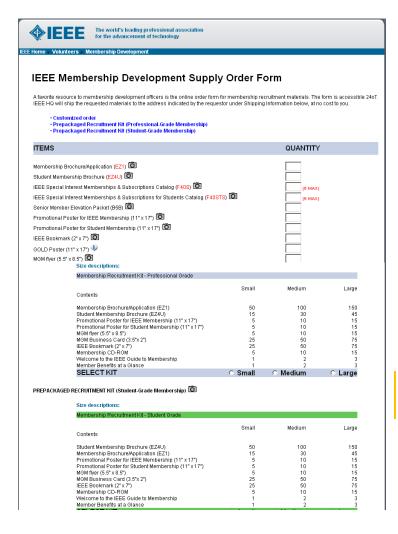


- Membership Reports
- MD Virtual Community
- SAMIEEE access
- MembershipDevelopment Manual
- Member benefits at a glance
- Recruitment programs and tools
- MD Kits online order form
- Benefit Development Toolkit: Regions 7-10





Online Order Form – www.ieee.org/mdsupplies







Online MD Resources

- The web page to join the IEEE
- The web page for MD volunteers
- The web page for IEEE benefits
 - www.ieee.org/benefits
- Your Region web page
- Your Section web page
- Your Chapter web page
- Your Conference web page
- Your Student Branch web page

www.ieee.org/join www.ieee.org/md

www.ieee.org/?? www.ieee.org/?? www.ieee.org/?? www.ieee.org/?? www.ieee.org/??



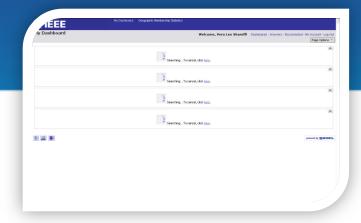
Appendix

The SAMIEE / MD Dashboard -**Step-by-Step Configuration**

Prepared by: Helen Shiminsky MGA Information Process Specialist Contact: h.shiminsky@ieee.org

Cathy Downer

MGA MD Manager Contact: c.downer@ieee.org





MD Dashboard Access

- Open SAMIEEE home page at www.ieee.org/samieee
- Click on "Access
 Geographical Membership
 Statistics", sign-in using your
 IEEE web account

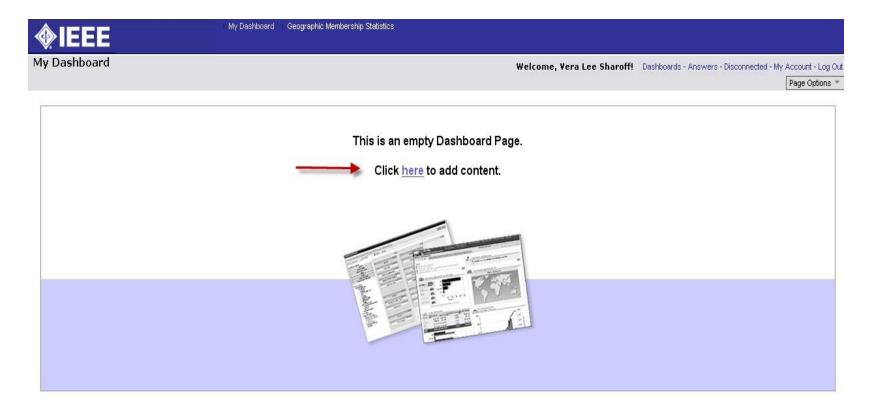


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About Us	Membership	Publications	Conferences	Standards	Careers	Education	Volunteers	Societies	Geographic Activi
SAMI	EEE								
New Fea	tures								
• A "		For SAMIEEE	/Analytics"	is now ava	lable. It	is a two pa	age referenc	e that car	nline Community n help you walk v to view it.
			<	< <u>Access</u>	SAMIEEE	>>			
By clicki	ng 'Access Sa	AMIEEE' you a					nd use		





Opening Dashboard



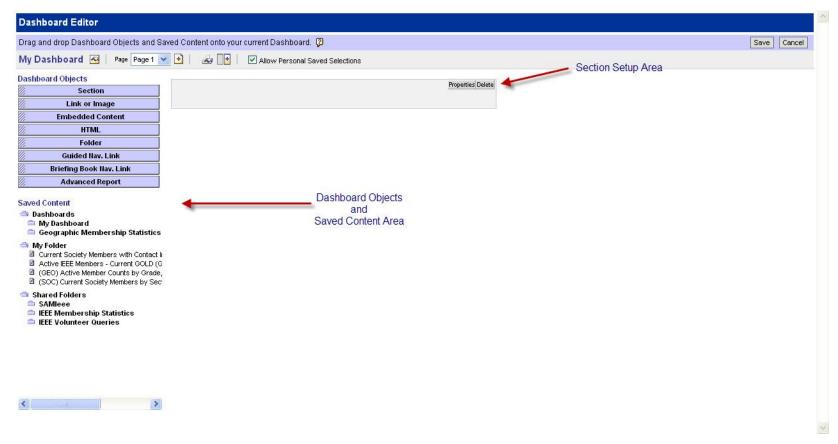
Click to add content at middle of screen



powered by SIEBEL



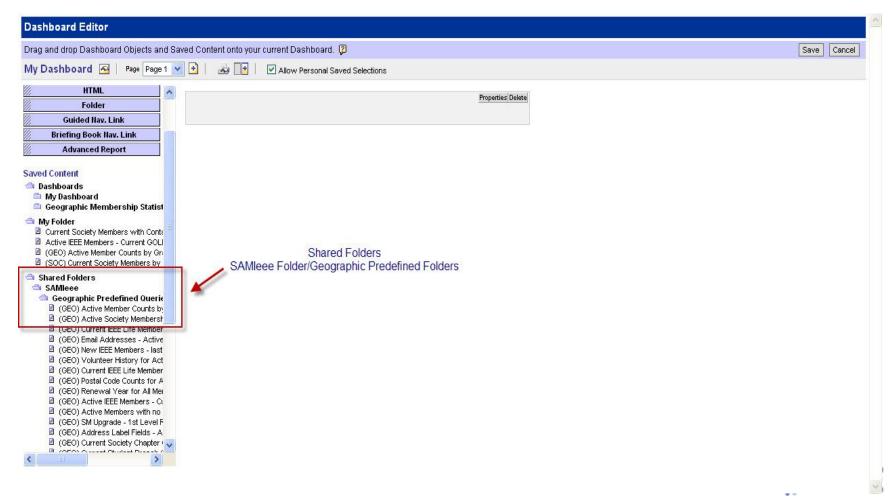
Selecting Queries available from "My Folder" or "Shared Folders" to pull into the dashboard





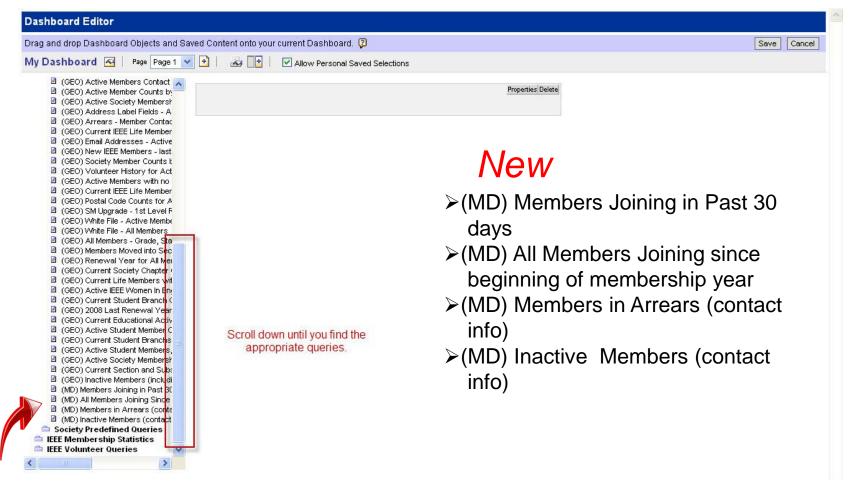


Find "Shared Folders", Click on SAMIEEE to open, Click on Subfolder "Geographic Predefined Queries"





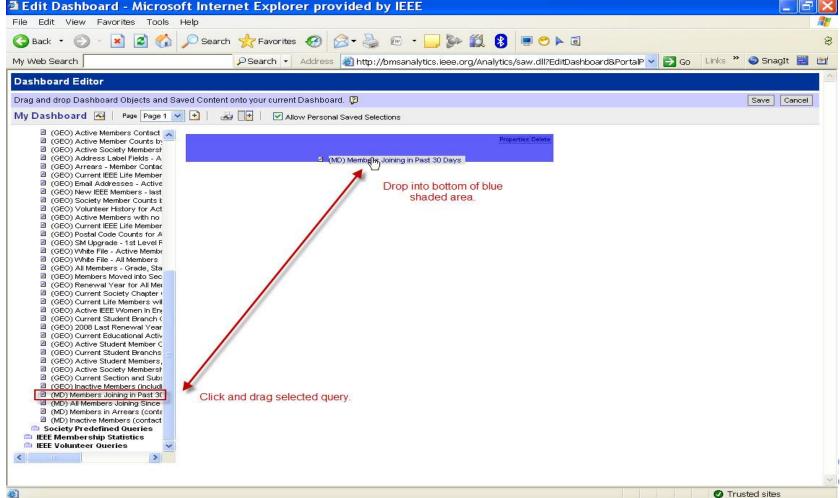
NEW Files in Predefined Queries – labeled (MD)





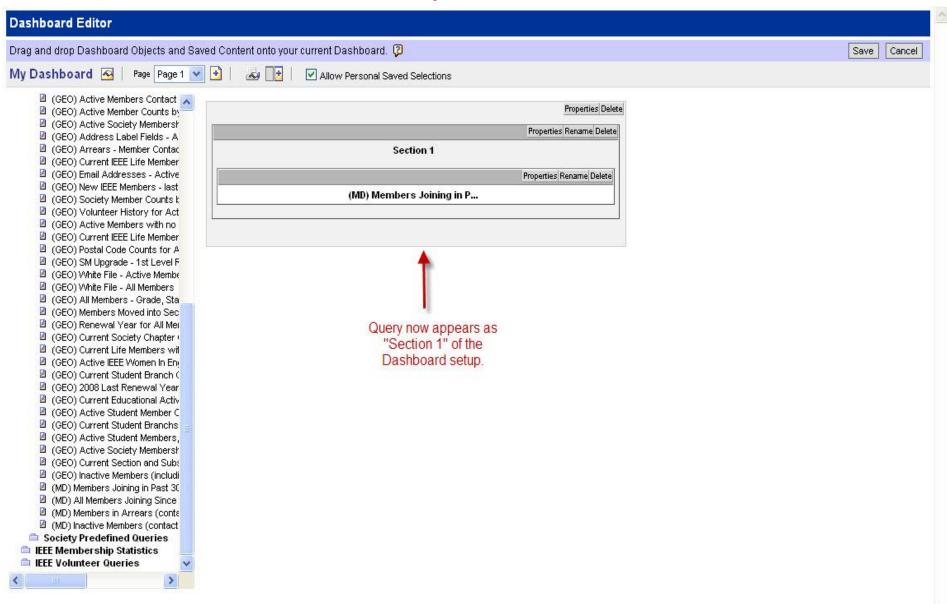


Find the document(s) you want to select. Left mouse click and drag (individually) to the blue shaded area on right and drop the file

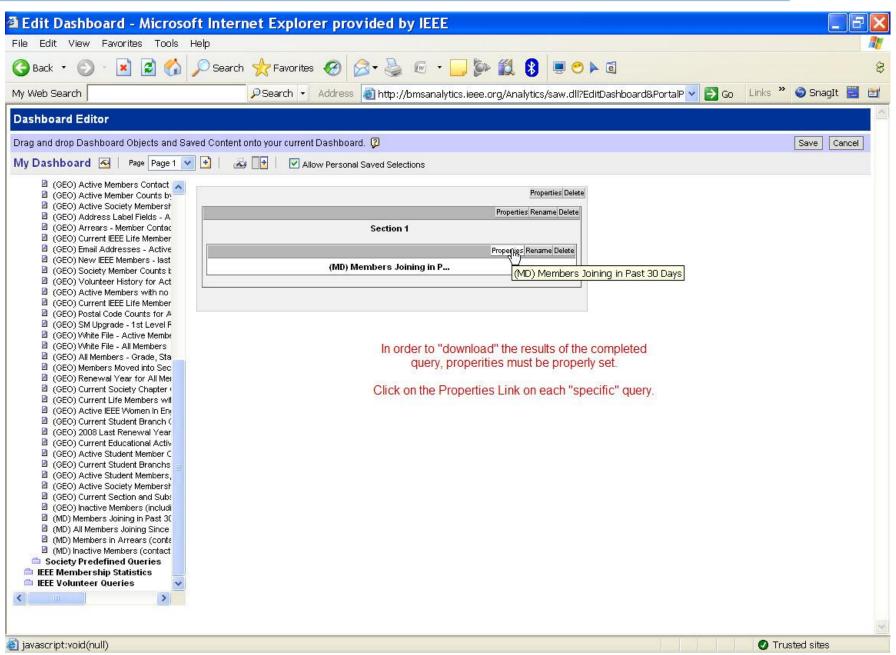




Dashboard Set up

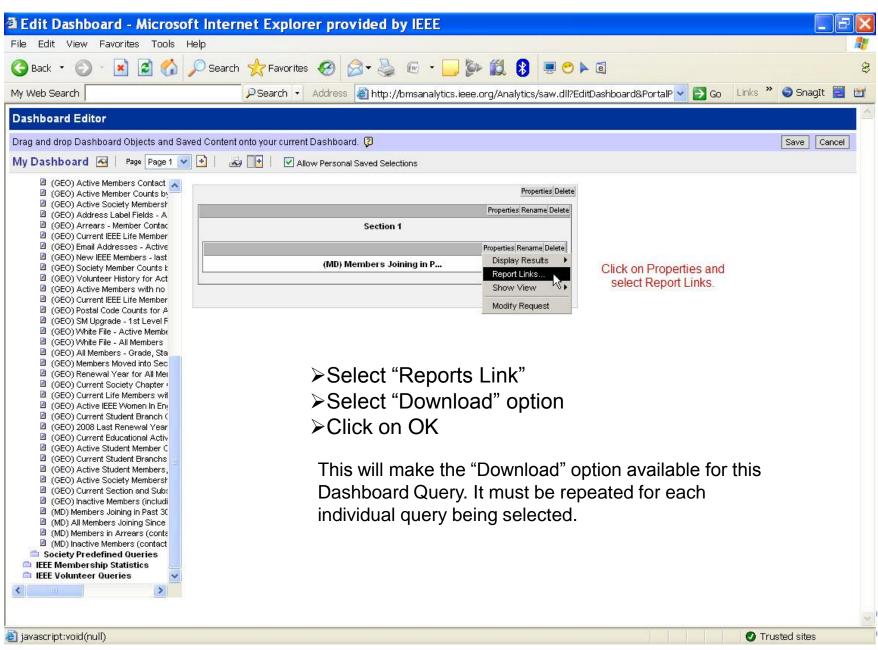






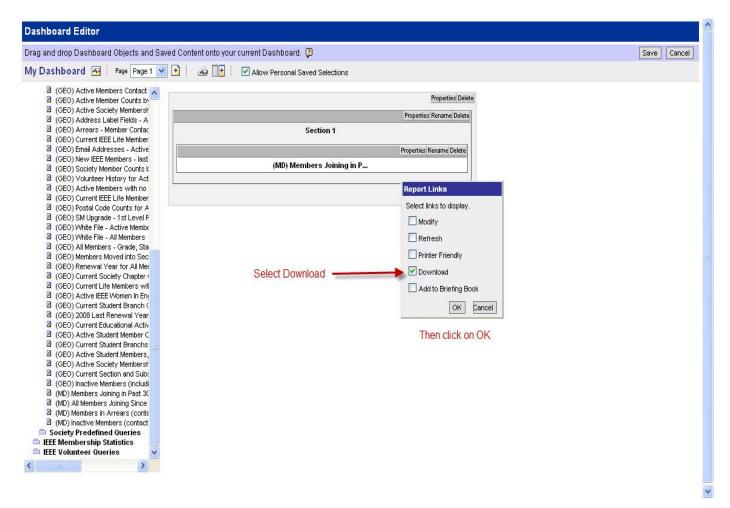


Web Cast Etiquette: Ask questions using the online chat feature. Technical assistance: web-conf@ieee.org





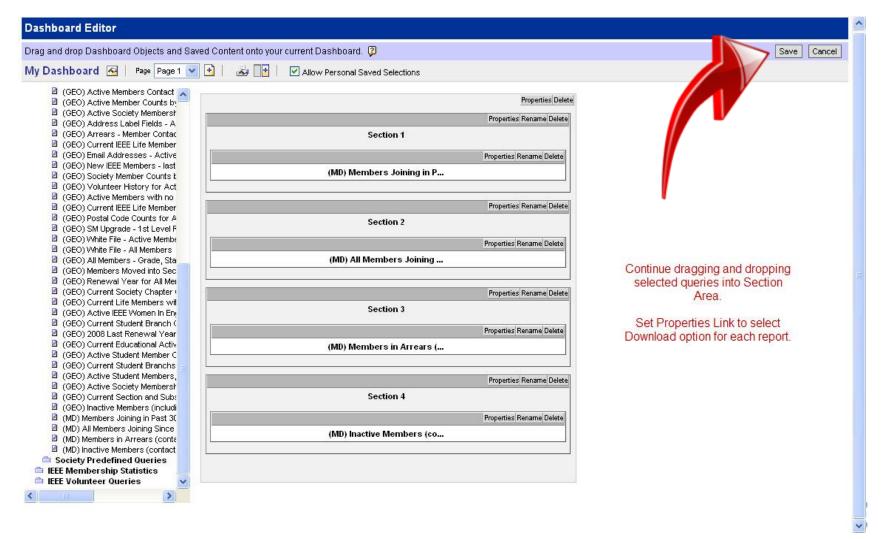
Completing the Query Download



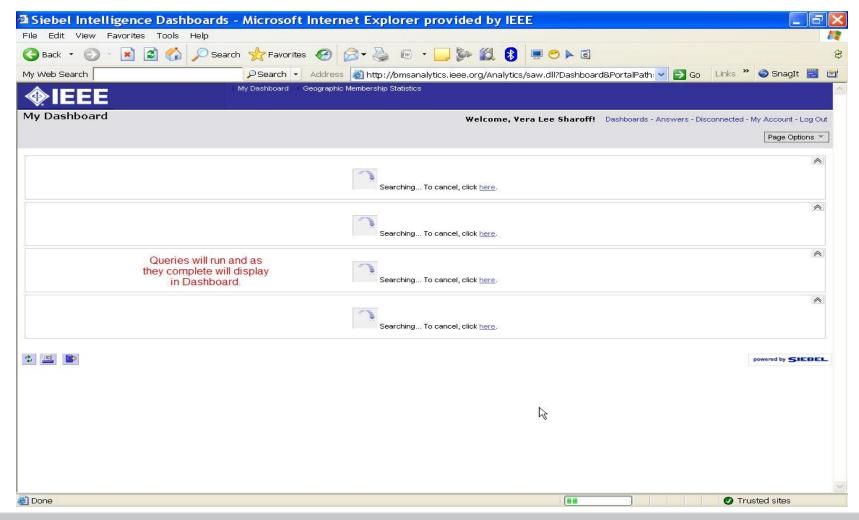




Complete the query selection and set properties, time to *SAVE!*



Queries will run/refresh each time you open your dashboard. Once the queries have completed pulling the data, they will all appear in your dashboard.

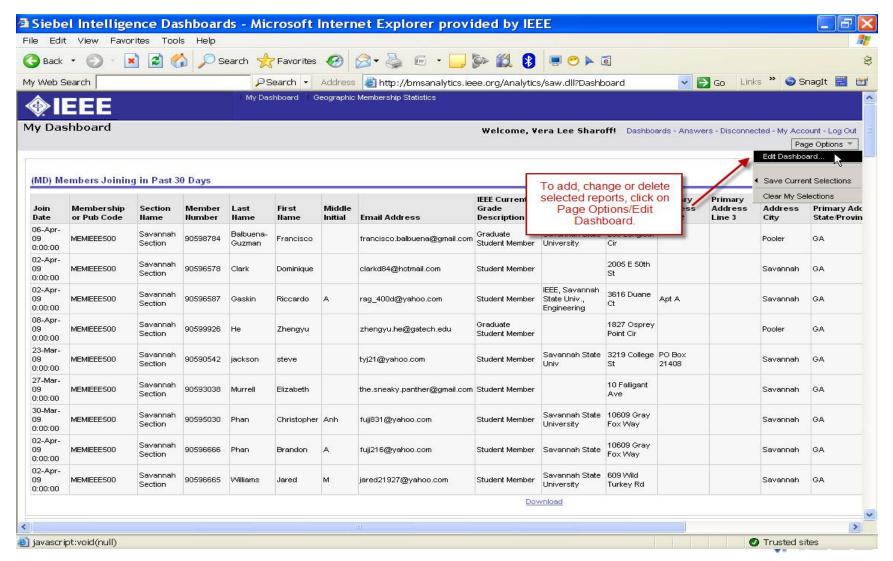




Join Date	Membership or Pub Code	Section Name	Member Humber	Last Name	First Name	Middle Initial	Email Address	IEEE Current Grade Description	Primary Company Or Attn	Primary Address Line 1	Primary Address Line 2	Primary Address Line 3	Primary Address City	Primary Add
06-Apr- 09 0:00:00	MEMIEEE500	Savannah Section	90598784	Balbuena- Guzman	Francisco		francisco.balbuena@gmail.com	Graduate Student Member	Savannah State University	268 Longleaf Cir			Pooler	GA
02-Apr- 09 0:00:00	MEMIEEE500	Savannah Section	90596578	Clark	Dominique		clarkd84@hotmail.com	Student Member		2005 E 50th St			Savannah	GA
02-Apr- 09 0:00:00	MEMIEEE500	Savannah Section	90596587	Gasł	When completed, each report will as 3616 Duane of the ct. Apt A								Savannah	GA
08-Apr- 09 0:00:00	MEMIEEE500	Savannah Section	90599926	He	appear, one below the other. Scroll down to view each.									GA
23-Mar- 09 0:00:00	MEMIEEE500	Savannah Section	90590542	jacks	Reports will appear with first 25 lines showing. The option of "next 25" or "full view" appears as necessary. Each report can be downloaded individually.						PO Box 21408		Savannah	GA
27-Mar- 09 0:00:00	MEMIEEE500	Savannah Section	90593038	Murr									Savannah	GA
30-Mar- 09 0:00:00	MEMIEEE500	Savannah Section	90595030	Phan									Savannah	GA
02-Apr- 09 0:00:00	MEMIEEE500	Savannah Section	90596666	Phar									Savannah	GA
02-Apr- 09 0:00:00	MEMIEEE500	Savannah Section	90596665	Willia	te 609 Wild Turkey Rd								Savannah	GA
								Dov	wnload					
MD) AI	l Members Joi	ining Since	e Beginni	ng of Mem	bership Y	ear								
Join	Membership or Pub Code	Section Name	Member		First Name	Middle Initial	Email Address	IEEE Current Grade Description	Primary Company Or Attn	Primary Address Line 1	Primary Address Line 2	Primary Address Line 3	Primary Address City	Primary Ad- State/Provin

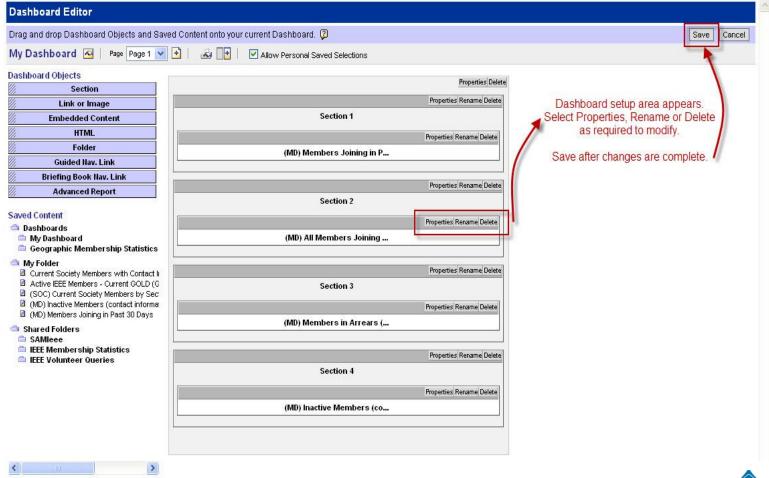


To add, change or delete selected reports





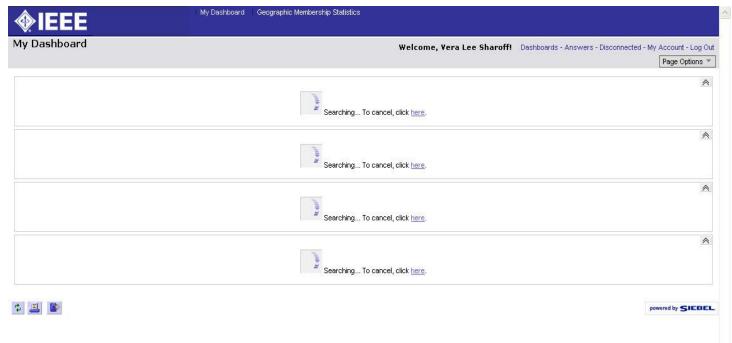
Completing changes and save







Re-entering the Dashboard



Queries will run/refresh each time you open your dashboard. Note: refresh can complete at different times for each query selected. Once the queries have completed pulling data, they will all appear in your dashboard.





Printing your queries

- Queries can be printed to a HTML or PDF formatted page
- To pull into Excel, user must highlight and copy each report individually and paste into an Excel spreadsheet.
- From Excel you can then sort the data and rearrange columns as you wish
- Any refining of the process to print will be forwarded



Appendix International Phone Numbers MD Webcast







Toll free US & Canada: 1-866-546-3377
Toll US & Canada: 1-719-234-7872

Local - Australia, Sydney: +61 (0) 2 8207 3481

Local - Austria, Graz: +43 (0) 316 218 875 089

Local - Austria, Vienna: +43 (0) 1 274 872 5021

Local - Belgium, Brussels: +32 (0) 2 300 1147

Local - Belgium, Liege: +32 (0) 4 244 10 39

Local - Brazil, Sao Paulo: +55 11 5582 6544

Local - Denmark,

Copenhagen:

Local - Finland, Helsinki: +358 (0) 9 2311 3376

Local - France, Lille: +33 (0) 359 81 35 02

Local - France, Lyon: +33 (0) 426 84 04 42

Local - France, Marseille: +33 (0) 488 91 55 39

Local - France, Paris: +33 (0) 1 72 69 79 27

Local - Germany, Berlin: +49 302 555 5006 **NEW** FEB 2010

+45 70 14 49 57

Local - Germany, Cologne: +49 221 988 8014 **NEW** FEB 2010

Local - Germany, Frankfurt: +49 (0) 69 12009 827

Local - Germany, Hamburg: +49 402 999 9242 **NEW** FEB 2010 Local - Germany, Munich: +49 891 436 7799 **NEW** FEB 2010

Local - Hong Kong: +852 3008 0323

Local - Ireland, Dublin: +353 (0) 1 437 0818

Local - Italy, Milan: +39 02 897 819 55







Local - Italy, Rome: +39 06 833 604 29

Local - Italy, Turin: +39 011 2173 449

Local - Japan, Tokyo: +81 (0) 3 4455 1494

Local - Netherlands, Amsterdam: +31 (0) 20 262 9512

Local - Netherlands, Rotterdam: +31 (0) 10 742 01 29

Local - Norway, Oslo: +47 21 54 70 94

Local - Scotland, Glasgow: +44 (0) 141 404 9909

Local - Singapore: +65 6517 0632

Local - Spain, Barcelona: +34 93 802 0297

Local - Spain, Madrid: +34 91 829 8573

Local - Spain, Valencia: +34 96 314 6027

Local - Sweden, Stockholm: +46 (0) 8 5205 4929

Local - Switzerland, Geneva: +41 (0) 22 555 0208

Local - Switzerland, Zurich: +41 (0) 44 556 8420

Local - UK, Birmingham: +44 (0) 121 260 4885

Local - UK, Leeds: +44 (0) 113 322 2679

Local - UK, Liverpool: +44 (0) 151 203 9907

Local - UK, London: +44 (0) 20 7078 9148

Local - UK, Manchester: +44 (0) 161 250 8004







International toll free - Argentina: 0800 222 0019
International toll free - Australia: 1 800 059 489
International toll free - Austria: 0800 295 592
International toll free - Belgium: 0 800 76 384
International toll free - Chile: 123 0020 9212

International toll free - China,

Northern Region:

International toll free - China.

Southern Region:

International toll free - Colombia: 01 800 518 1029

International toll free - Czech

Republic:

International toll free - Denmark: 80 889 806

International toll free - Dominican

Republic:

1 888 751 4719

800 700 493

10 800 140 1338

10 800 714 1335

International toll free - Ecuador: 1 800 020 314
International toll free - France: 0 800 915 011
International toll free - Germany: 0 800 181 6388

International toll free - Greece: 00 800 161 2205 9029

International toll free - Hong Kong: 800 930 332
International toll free - Hungary: 06 800 168 92

International toll free - India: 000 800 1007 431







International toll free - Indonesia: 001 803 017 9029

International toll free - Ireland: 1 800 949 042

International toll free - Israel: 1 80 925 9029

International toll free - Italy: 800 873 857

International toll free - Japan: 00531 16 0959

International toll free - Latvia: 8000 3326

International toll free - Lithuania: 8 800 3 08 34

International toll free - Luxembourg: 800 2 7158

International toll free - Malaysia: 1 800 814 391

International toll free - Mexico: 001 800 514 9029

International toll free - Monaco: 800 93 556

International toll free - Netherlands: 0 800 022 9387

International toll free - New

Zealand: 0 800 449 692

International toll free - Norway: 800 107 00

International toll free - Panama: 00 800 226 9029

International toll free - Poland: 00 800 112 40 84

International toll free - Portugal: 800 827 501

International toll free - Russia: 810 800 2853 1012

International toll free - Singapore: 800 101 2176

International toll free - Slovenia: 0 800 80375

International toll free - South Africa: 0 800 981 808







International toll free - South Korea: 003 0813 2261

International toll free - Spain: 900 937 613

International toll free - Sweden: 02 079 9651

International toll free - Switzerland: 0 800 893 453

International toll free - Thailand: 001 800 156 205 9029

International toll free - Trinidad-

Tabaga: 1 800 205 9029

Tobago:

International toll free - UK: 0 808 101 3382

International toll free - Uruguay: 0004 019 0305

International toll free - Venezuela: 0 800 100 8373



