

# IEEE Membership Development Conference Call / Web Cast

### 19 June 2010





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### Today's Edition ...

#### **Preview Topic**

Region 1 MD Strategic and Action Plan – Soon Wan

### **Business Cycle Spotlight**

IEEE Student Elevation and Opportunities - Laura Durrett

#### **MD Process Support Update** - Cathy Downer

- MD Webcast
- Annual MD Kit Mailing
- MD Online Community

**Membership Statistics and Goals Update** – John Day

**Updates / Wrap-Up / Direction** – Tom Habetler

#### **Open Floor Q&A**

Subject Appendix: SAMIEEE and Arrears Recovery, Step by Step





### **Today's Speakers**





### **Web Cast Notes**

Webcast presentation available on MD virtual community at <a href="https://www.ieeecommunities.org/ieee.md.net">https://www.ieeecommunities.org/ieee.md.net</a> in the files section

Attendee lines are muted, except for speakers. To un-mute your phone during the Q&A portion, press \*6. To mute your phone again, press \*6.

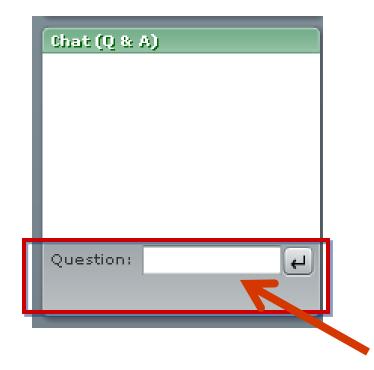
Please ask topical questions using the chat box

For technical-assistance, e-mail to <a href="web-conf@ieee.org">web-conf@ieee.org</a> any time during webcast

This webcast is recorded. Presentation and audio will be available as an "on-demand" resource – URL and announcement to be posted in the MD Virtual community







# Web Cast Attendance Roll Call

Use the Chat box.

Please type in your name/ title/location





### **Preview Topic**

## Region 1 MD Strategic and Action Plan 2010



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Soon Wan

Region 1 Membership Development Chair

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### **Presentation Outline**

- About Region 1
  - Mission, Vision, and Core Values
  - Membership Summary
- Section MD Goals
- R1 MD Goals and Plan
- Take Away Points
- Questions



### Where is Region 1?

Northeastern Region of United States

Region 1 consists of the following 8 states:

Connecticut

Massachusetts

Maine

New Hampshire

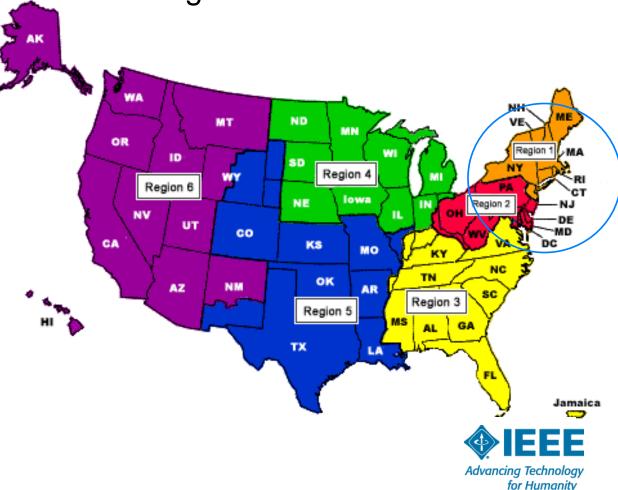
New Jersey

New York

Rhode Island

Vermont

22 Sections



### Region 1 April 2010 Membership

Regional Snapshot	Total this Month	'10	vs. '09	% Change	2010 Retention Goal	2010 Retention Achieved	2010 New Members (APRIL)
Total Membership	33,166	<b>V</b>	- 23	-0.1%	30,000	97.4%	3258
Higher-Grade	28,845	<b>V</b>	- 672	- 2.3%	28,045	96.8%	1166
<ul> <li>Students</li> </ul>	4,321	<b>A</b>	649	17.6%	1,950	105.6%	2092
IEEE Worldwide - Total	347,683	^	11,516	3.4%	268,477	95.9%	62,470

2010 Retention	Cumulative – Through This Month						
Dashboard / Benchmark	Professionals	Graduate Students	Undergraduate Students	Total			
Region – Total Members	85.7%	72.2%	48.7%	83.4%			
Region – 1 <sup>st</sup> -Year Members	38.3%	51.8%	39.8%	41.3%			
IEEE – Total Members	81.3%	68.5%	33.6%	74.6%			
IEEE – 1 <sup>st</sup> Year Members	37.2%	49.9%	26.2%	34.9%			

- Region 1 Total Membership in April 2010 = **33,166**
- Student Membership continue to increase and strong
- Region 1 historically did very well in Retention
- Weak in new member Recruitment





### **Region 1**

Mission:

To provide a two-way link between the IEEE Corporation and the geographically-located Sections to implement the IEEE Corporate Strategic Plan and through the Sections, ultimately benefit the IEEE Members and Society.

Vision:

IEEE Members and society benefit from the effective role played by the Region.





### **Region 1 Core Values**

- Professional Development: Providing development opportunities for leadership, communication, and non-technical skills to all Region 1 members.
- Technology Collaboration: Providing affordable educational opportunities for current as well as new, emerging technologies
- Professionalism: Treating all members with respect and promoting a culture where all contributions are valued
- Communication: Fostering information sharing and collaboration among all Region 1 members and sub organizations
- Membership Growth: Encouraging membership development, retention, and recruitment
- Volunteer Training: Providing essential training for section and chapter volunteers using both traditional and innovative methods
- Industry Involvement: Fostering strong relationship between IEEE chapters, sections, members and local corporations and industries





### **Region 1 SPC Survey Results**

- What is working well in your Section today?
  - Joint Technical meetings with academia, other professional societies, other engineering groups
  - > Tours
  - Strong volunteer group (especially younger volunteers)
- What is not working well for your Section today?
  - Volunteer recruitment succession plans difficult
  - Low meeting attendance
  - Industry involvement decreased, harder to host meetings
  - Increasing publication costs
- What are the challenges that your Section will face in next 1 to 2 years?
  - Recruiting Volunteers
  - Increasing membership
  - Spending more than marking







### Section MD Goal and Plan



### GOAL >1 Gain **IEEE-USA** Recruitment Incentive

By end of 08/2010

### As March 2010

AS March 2010						
Region	Section Name	Qualifying Recruitment Gains	Qualified Incentive Payout			
R1	Berkshire Section					
R1	Binghamton Section					
R1	Boston Section					
R1	Buffalo Section					
R1	Connecticut Section					
R1	Green Mountain Section					
R1	Ithaca Section	3	\$ 15.0			
R1	Long Island Section					
R1	Maine Section					
R1	Mid-Hudson Section					
R1	Mohawk Valley Section					
R1	New Hampshire Section					
R1	New Jersey Coast Section					
R1	New York Section					
R1	North Jersey Section					
R1	Princeton/Central Jersey Section					
R1	Providence Section					
R1	Rochester Section					
R1	Schenectady Section	15	\$ 75.0			
R1	Springfield Section					
R1	Syracuse Section					
R1	Worcester County Section					
R1 Qualifying Gains & Pavout		18	\$ 90.0			

### As April 2010

Region	Section Name	Qualifying Recruitment Gains	Qualified Incentive Payout
R1	Berkshire Section		
R1	Binghamton Section		
R1	Boston Section		
R1	Buffalo Section		
R1	Connecticut Section		
R1	Green Mountain Section		
R1	Ithaca Section	10	\$50
R1	Long Island Section		
R1	Maine Section		
R1	Mid-Hudson Section		
R1	Mohawk Valley Section		
R1	New Hampshire Section		
R1	New Jersey Coast Section		
R1	New York Section		
R1	North Jersey Section		
R1	Princeton/Central Jersey Section		
R1	Providence Section		
R1	Rochester Section	8	\$40
R1	Schenectady Section	18	\$90
R1	Springfield Section		
R1	Syracuse Section		
R1	Worcester County Section		
R1 Qua	alifying Gains &		
Payout		36	\$180





Payout

Web Cast Etiquette: Ask questions using the online chat feature. Technical assistance: web-conf@ieee.org

### Region 1 April 2010 Membership

### **Year-Over-Year: R1 Renewal (Cumulative)**

**GOAL > 90%** 



Todi Ovoi Todi i Ki Konovai (Odinalativo)									
	HIGHER GRADE MEMBERS		STUDENT MEMBERS w/ GSM			TOTAL MEMBERS			
REGION 1	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal
New Jersey Coast Section	1643	1476	89.8%	60	32	53.3%	1,703	1,508	88.5%
Mohawk Valley Section	305	272	89.2%	32	19	59.4%	337	291	86.4%
Boston Section	7527	6548	87.0%	732	490	66.9%	8,259	7,038	85.2%
Berkshire Section	117	100	85.5%	9	7	77.8%	126	107	84.9%
Long Island Section	2094	1827	87.2%	156	83	53.2%	2,250	1,910	84.9%
Worcester County Section	871	754	86.6%	96	65	67.7%	967	819	84.7%
Connecticut Section	2229	1922	86.2%	226	142	62.8%	2,455	2,064	84.1%
Syracuse Section	478	414	86.6%	58	35	60.3%	536	449	83.8%
New Hampshire Section	1637	1401	85.6%	125	75	60.0%	1,762	1,476	83.8%
Rochester Section	1001	853	85.2%	178	133	74.7%	1,179	986	83.6%
North Jersey Section	2998	2568	85.7%	241	140	58.1%	3,239	2,708	83.6%
Maine Section	493	421	85.4%	54	36	66.7%	547	457	83.5%
Princeton/Central Jersey Section	2346	2012	85.8%	222	125	56.3%	2,568	2,137	83.2%
Mid-Hudson Section	735	621	84.5%	54	30	55.6%	789	651	82.5%
Providence Section	1191	1005	84.4%	117	73	62.4%	1,308	1,078	82.4%
Schenectady Section	874	733	83.9%	120	79	65.8%	994	812	81.7%
Springfield Section	305	258	84.6%	88	58	65.9%	393	316	80.4%
Green Mountain Section	442	360	81.4%	31	16	51.6%	473	376	79.5%
Buffalo Section	440	373	84.8%	83	42	50.6%	523	415	79.3%
Ithaca Section	211	172	81.5%	91	65	71.4%	302	237	78.5%
New York Section	3423	2800	81.8%	506	281	55.5%	3,929	3,081	78.4%
Binghamton Section	326	258	79.1%	55	33	60.0%	381	291	76.4%



### Region 1 April 2010 Membership

### Vear-Over-Vear: R1 Recruitment (Cumulative)



Year-Over-Year: R1 Recruitment (Cumulative) GOAL > 20%					
Section	Sept 09- April-10	Sept 08- April-09	# Change	% Change	
Schenectady Section	152	80	72	90.00%	
New York Section	423	368	55	14.95%	
Boston Section	548	500	48	9.60%	
North Jersey Section	248	214	34	15.89%	
Maine Section	74	41	33	80.49%	
New Hampshire Section	140	114	26	22.81%	
Ithaca Section	44	29	15	51.72%	
Princeton/Central Jersey Section	195	184	11	5.98%	
Long Island Section	146	136	10	7.35%	
Syracuse Section	46	37	9	24.32%	
New Jersey Coast Section	67	58	9	15.52%	
Buffalo Section	68	60	8	13.33%	
Worcester County Section	76	68	8	11.76%	
Rochester Section	137	132	5	3.79%	
Green Mountain Section	35	32	3	9.38%	
Mid-Hudson Section	47	48	-1	-2.08%	
Berkshire Section	6	9	-3	-33.33%	
Mohawk Valley Section	29	33	-4	-12.12%	
Binghamton Section	33	43	-10	-23.26%	
Springfield Section	40	53	-13	-24.53%	
Providence Section	99	114	-15	-13.16%	
Connecticut Section	192	237	-45	-18.99%	



### **Section MD Goals Summary**





- To maintain its higher-grade members, and gain at least 1 new additional member by end of August 2010.
- Year-Over-Year: Members Renewal (Cumulative)
  - ➤ To achieve >90% of the total arrears members (opportunity) to renew their membership by end of 2010.
- Year-Over-Year: Recruitment (Cumulative)
  - > To recruit >20% of new members by end of 2010.
- Section MD Action Plan
  - > Failure to Plan is Planning to Fail
  - ➤ Goals, Action Items, Milestones





### **Sections MD Action Items Summary**

- MD Committee Formation
- Arrears Recovery
- First Year Members Outreach and Engagement
- Section and Student Branches communication
- Improving Section communication tools/medias
- Section MD report at Section monthly meetings
- GOLD Activities
- Pre-University Activities
- Senior Members Elevation
- Membership Booth at local Conferences
- Develop programs to outreach non-members
- Improve Chapters meeting recruitment tools
- Sponsoring local community activities and programs



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### Region 1 MD Goal and Plan



### 2010 Region 1 MD Goal and Plan (1)

- To fill Section MD Chair position vacancy.
- Section MD Chairs
  - Key success to Region 1 MD.
  - Communication between Region and local Section members.
  - Front line officers to support members and local communities, and to understand their needs.
  - Motivation
    - To recognize and reward their achievements.
    - ❖To Empower them
  - ➤ John Day's rule of thumb: To allocation energy into those who responsive and attentive 50% to everyone, and 50% to those who are responsive.



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### 2010 Region 1 MD Goal and Plan (2)

 To increase the partnership between Region 1 and Section MD Chairs.



- ➤ Provide leadership training (MD Track at Region 1 Leadership Training and Summer Meeting in August 2010)
- > Provide Supports at Section Membership drive events
- Weekly message with MD news
- Region 1 MD monthly reports
- ➤ Conference Calls quarterly
- Collaboration between GOLD, WIE, Student Activities, PACE, SPAC, Industry Liaison, Humanitarian Activities
- ➤ Attend Sections Excom meeting or Annual meeting.





### 2010 Region 1 MD Goal and Plan (3)

- To encourage Section to Member Communications.
  - Provide IEEE MD news.
  - Introduce new products, services, and programs.
- To focus on new members Recruitment.
  - Membership booth at local Conferences, and Chapters Meeting
  - Speak at Student Branch Membership Drive events
  - Promote Member-Get-A-Member (MGM) program
- To maintain the high members Retention rate.
  - Assistance from MD staff (Cathy Downer) on arrears recovery outreach to large Sections (Boston and New York)
  - Support Sections Arrears outreach with Arrears sample letter and list of arrears.

### 2010 Region 1 MD Goal and Plan (4)

- First Year Members Strategy and Engagement.
  - Use SAMIEEE to generate First Year Members Listin
  - Build "Welcoming Committee"
  - Contact new members either by phone or in person
  - Invite new members to the next Section meeting
  - Introduce new members at Section meeting and newsletter
  - Encourage new members to volunteer
- Unemployment Members
  - ➤ In May, ~1000 members paid "Membership Half Due" (~3% of Region 1 Active Members)
  - Introduce them IEEE Career Services and IEEE Employment Assistance programs
  - Boston Section: Job Opportunity Forum, and Finding Job Workshop

(www.ieeeboston.org/events/job\_opportunities\_forum.html)





### 2010 Region 1 MD Goal and Plan (5)

- New Initiatives
  - Membership Rewards Program
  - ➤ Certification for 5<sup>th</sup> and 10<sup>th</sup> year of membership
  - Senior Member Application









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### Wrap Up / Take Away Points

- Leadership: We are all volunteers, and we work from our hearts to do the most that we can for our valued IEEE members and the technical community at large.
- Focus on Members: We focus not on ourselves, but on the needs of our Region 1 members. We will always strive to find focused, practical solutions so that every single member's needs are met through their IEEE membership.
- Seek to Understand so as to be Understood: We seek to understand others who face different challenges from us. Their needs are more than likely to be different from ours. In this way, we will be able to find better solutions for them by using our intelligence and understanding.
- Quality, NOT Quantity: Whatever we do, we seek to give our members the highest quality events, opportunities and materials. So that, they will keep wanting to come back for more and more, and remain with us as IEEE members.
- **To have Fun:** Let work together, achieve great things, and as a result to have a lot of funs

### Wrap Up / Take Away Points

### IEEE is the Member, the Member is IEEE

**REMEMBER** => **Re:Member** 



# For additional information please contact me:



Soon Wan
Region 1
Membership Development Chair
gimsoon@ieee.org



### **APPENDIX**



	SECTION	FIRST NAME	LAST NAME	E-MAIL
	R1 Membership Development	Soon	Wan	gimsoon@ieee.org
1	Berkshire Section	Thomas	Brennan	t.brennan@computer.org
2	Binghamton Section	Edward	Ware	e.ware@ieee.org
3	Boston Section	Fausto Ronald	Molinet Tabroff	f.e.molinet@ieee.org r.tabroff@ieee.org
4	Buffalo Section	James	Bates	jim.bates54@gmail.com
5	Connecticut Section	Wellicor	Sorsor	sorsorwf@westinghouse.com
6	Green Mountain Section	Sumant	Sood	ssood@suss.com
7	Ithaca			
8	Long Island Section	Nikolaos	Golas	n.golas@ieee.org
9	Maine Section	Stanley	Koski	stanley.koski@gmail.com
10	Mid-Hudson Section	Casimer	De Cusatis	decusat@us.ibm.com
11	Mohawk Valley Section	R	Ackley	r.ackley@ieee.org
12	New Hampshire Section	Jason	Hui	jason.k.hui@ieee.org
13	New Jersey Coast Section	Manuel	Fuentes	mfc@probussys.com
14	New York Section	Robert	Pellegrino	bobpellegrino@ieee.org
15	North Jersey Section	Mario	Ogava	mario_ogava@yahoo.com.br
16	Princeton/Central Jersey Section	Craig	Wentzel	craigwentz@prodigy.net
17	Providence Section	David	Corkum	dcorkum@sensata.com
18	Rochester Section	F Jean	Kendrick	jean_kendrick@rge.com
19	Schenectady Section	Louis	Tomaino	I.tomaino@ieee.org
20	Springfield Section	Fernando	Saavedra	fernando.b.saavedra@fpl.com
21	Syracuse Section	Scott	Stumpf	srstumpf@ieee.org
22	Worcester County Section	C Vernon	Gaw	vvgaw@cs.com





### **Business Cycle Spotlight**

# IEEE Student Elevation & Opportunities





Laura Durrett

Manager, IEEE MGA Student Services

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### **IEEE Student Strategy Mission and Vision**

### **Mission**

To deliver a common, high-quality IEEE Student member experience globally for lifelong, professional success through IEEE membership.

### <u>Vision</u>

SAC will be recognized as the global platform to inspire, enable, develop & support students as the future leaders of our profession.





### **Alignment with MGA Strategy**

Incorporation of Student Activities Committee (SAC) Strategy & Goals

- Strengthen partnership between student activities and all other IEEE entities
- Interactive training program and resource repository for volunteer leadership development
- Create student friendly information management system
- Diversify the IEEE student membership to reflect IEEE's technical fields of interests and interdependent professions
- Provide SAC with training and measurable internal feedback
- Create activities that students are interested in



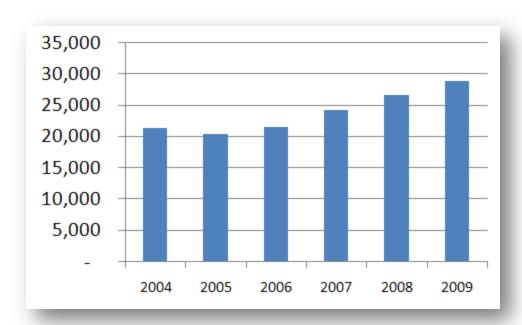
### **Student Membership Delivers Higher- Grade Members**

- 143,500 higher-grade members delivered over past six years
- Annually, student elevations represent 50% of IEEE's new higher-grade members
- Approximately 25,000 students are elevated each year
- In 2010, nearly 26,000 students will be elevated to higher-grade

### Logistics

- Students graduating between 1
   January 30 June will be elevated in June
- Students graduating between 1 July
   31 December will be elevated in August

### Student Elevations







### **Graduating Students**

Students graduating soon – spread the word, they should take IEEE with them

### **Opportunities**

- Help retain them as IEEE members after graduation
- Graduation kit mailed in December
- Professional networking offered by Sections and Chapters
- Student members may migrate back to their "home" countries – use SAMIEEE queries to identify graduates by graduation year
- Local communications remind the graduating student that there are real people behind IEEE who care about their professional development and success
- Help bridge the gap between Student Branch and GOLD/Section activities
- GOLD members and GSMs can serve on panels at local activities and STEP events



### **STEP Program**



Funding from MGA available, up to \$500 per event

For more information, email <u>STEP@ieee.org</u>

- IEEE GOLD's Student Transition & Elevation Partnership (STEP) Program was created as a tool to help improve member retention as student members are elevated from student level to higher grade member.
- Engagement and outreach opportunity Facilitates the transition from student member to young professional
- Introduces the opportunities and benefits of IEEE membership during the onset of a career
- Graduating Student Member Benefits:
  - Meet local young professionals
  - Introduction to the greater IEEE network through the GOLD Affinity Group in the local section
  - Recognition for their accomplishments while being welcomed into the professional IEEE community.
  - Increased awareness of IEEE benefits for young professionals.
  - Career enhancement and professional development activities at the STEP event.







### **Your Help is Critical**

- Invite graduating students to a STEP graduation event in the Section, GOLD Affinity Group, Chapter.
- Participate directly with the GOLD Affinity group and Student Branches in your Section
- Develop opportunities to recognize young professional members as volunteers
- Keep graduating students and GOLD members connected with Section and Chapter activities

- Use the SAMIEEE Pre-Defined Query "MD Active Student and Graduate Student Members with Graduation Date in 2010"
- Each Section and GOLD Affinity group should organize a welcome event annually
- Encourage graduating students to stay involved with IEEE, Vote in IEEE elections
- Encourage collaboration between Branch leaders, faculty Counselors and membership development officers





# thank you! questions?



## MD Process Support Update:

# MD Webcast Annual MD Kit Mailing MD Online Community



Cathy Downer
IEEE MGA MD Manager
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# **Update to MD Webcast**

- Objective: Operational Transition
- MD Webcast for July and beyond
  - Our collaboration with IEEE Internet Conference Service will be ending
  - MGA will be selecting a service vendor for web events, meetings, etc.
  - Investigating present and future needs for each MGA group
    - Monthly New Member Orientation
    - MD Monthly Webcast
    - GOLD Webinars, committee meetings
    - Student Branch Counselor webcast, committee meetings
  - Continue to use web interface
  - Recording of live session will remain
  - Some changes that may occur
    - Registration process
    - Reminder notices
    - VOIP instead of audio via phone





# **Update on Annual MD Kit Mailing**

- Objective: Operational Efficiency and Cost Management
- When preparing for the Annual MD Kit assembly & distribution
  - Reviewed the results/comments from the MD Resources & Tools survey regarding MD Kit's process and contents
  - Looked at need and purpose of why kits were ordered
  - Increase in kit orders and short time delivery requests to meet event dates
  - Increase in student branches formed creating large demand for materials

#### Annual MD Kit: New Process

- MD officers and Student Branch Counselors on record will receive a post card and email in July with information to take action
- Asking that each officer pre-order their 2011 MD Kit for shipment in August
- One kit offered to get started with the 2011 materials

#### 2 NEW on-demand MD Kits will be available

- Meeting Kit (e.g. Section, Regional, Society, or Leadership meetings)
- Event Kit (e.g. Conferences, Tradeshows, Congresses)
- Each kit will be offered in Small or Large
- New order form will be available online in September and Annual MD
   Kit order form will be removed





# **Update on MD Online Community**

- Objective: Operational Improvement and IEEE Standardization
- IEEE Online Communities upgrading from Ramius's CommunityZero to Ramius's Sixent Enterprise Platform
  - IEEE Collaboration Project Team composed of volunteers and staff
  - Upgrade provides new features, better scalability for growing number of communities, modern design, lowers IEEE licensing cost
  - All "active" communities of CommunityZero will be migrated to Sixent by Ramius or IEEE Staff

#### Migration began 1 June 2010

- As a precaution, the current CommunityZero sites will be run in parallel with Sixent Enterprise for the 1<sup>st</sup> three months after migration is complete to allow access to old data as needed
- CommunityZero will be fully deactivated 1 October 2010.
- Authentication using IEEE Web Account username and password will be the same as CommunityZero
- We will share communications as they are available
- Schedule may change





# Thank you Questions?





# Membership Statistics & Goals Update

May 2010





Presented by:

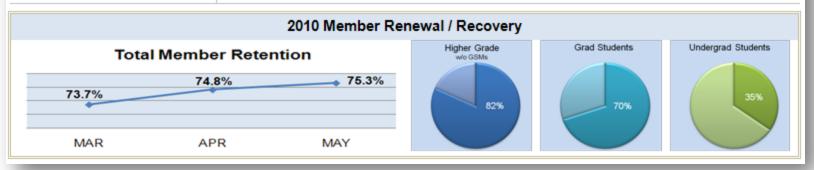
John Day

Director, Membership Development
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#### May 2010 Dashboard

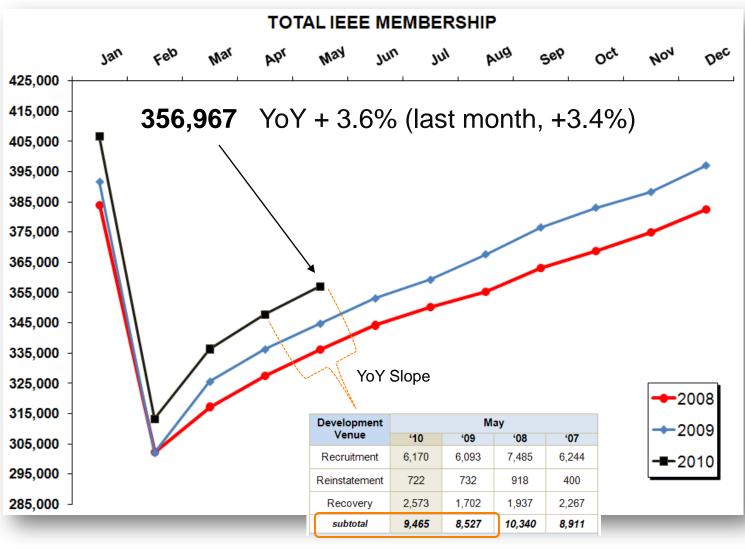
Snapshot	"1	May 0 vs. '09	% Change	May '10	May '09	Apr '10	% Change Apr '10 - May '10
IEEE Membership	•	12,303	+ 3.6%	356,967	344,664	347,683	+ 2.7%
Honorary	^	1	+ 3.6%	29	28	29	-
Fellow	^	154	+ 2.4%	6,525	6,371	6,516	+ 0.1%
Senior Member	^	1,020	+ 3.3%	31,541	30,521	31,222	+ 1.0%
Member	^	2,834	+ 1.4%	210,741	207,907	207,488	+ 1.6%
<ul> <li>Associate Member</li> </ul>	~	(2,145)	(14.3%)	12,872	15,017	12,580	+ 2.3%
<ul> <li>Graduate Student</li> </ul>	^	5,658	+ 16.2%	40,544	34,886	38,755	+ 4.6%
Undergraduate Student	^	4,781	+ 9.6%	54,715	49,934	51,093	+ 7.1%
Society Memberships	•	15,594	+ 5.4%	305,823	290,229	296,660	+ 3.1%
<ul> <li>20 Societies up &gt; 1%</li> </ul>	^	16,528	Societies Not	e: Sum of respect	tive gains and loss	ses, with all counts i	ncluding Affiliates
<ul> <li>9 Societies +/- 1%</li> </ul>		116	Without Affilia			up year-over-year t	
<ul> <li>9 Societies down &gt; 1%</li> </ul>	(1,050)	+5.4%					







#### **Year-over-Year Monthly Growth – Total Membership**

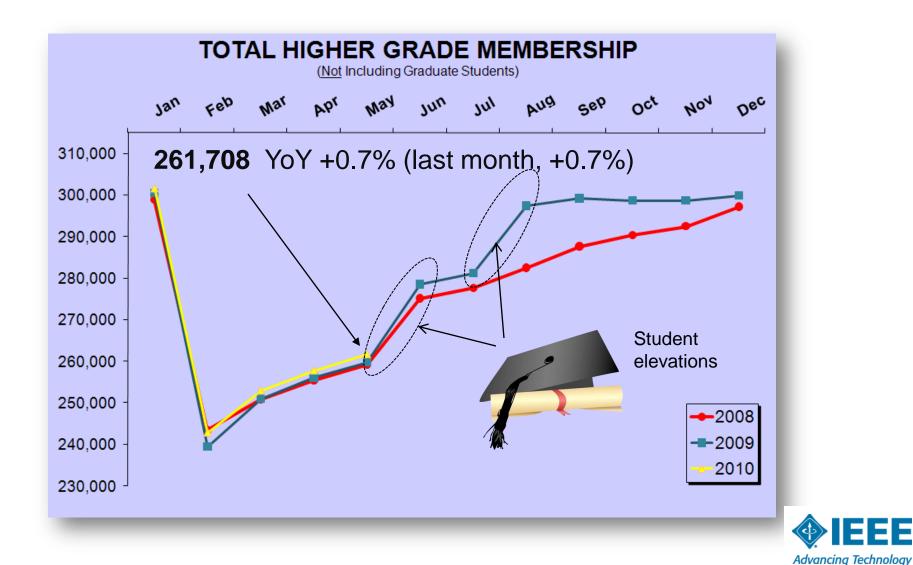


Last month's forecast: 356,500 – 358,500 (actual, 356,967)



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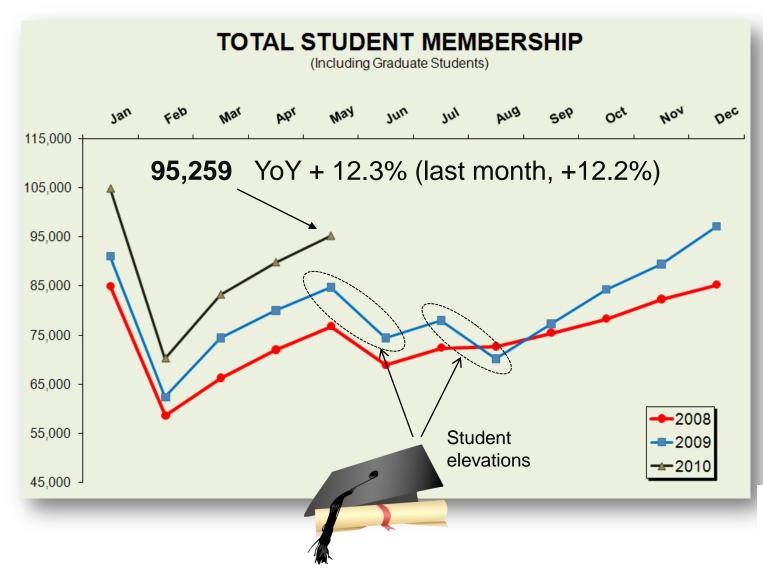
#### **Year-over-Year Monthly Growth – Higher-Grade Membership** (including GSM)





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#### **Year-over-Year Monthly Growth – Student-Grade Membership** (including GSM)





# **Active Membership by Region**

Geographic IEEE Membership Summary - May 2010																
	Н	GHER GRA	DE w/o GSI	VI	(	GRADUATE	STUDENTS	5	UND	ERGRADUA	TE STUDE	NTS		TOTAL M	EMBERS	
REGION	2010	2009	Cha	nge	2010	2009	Cha	inge	2010	2009	Cha	inge	2010	2009	Cha	inge
			#	%			#	%			#	%			#	%
1	29,167	29,992	(825)	-2.8%	2,275	1,924	351	18.2%	2,223	1,935	288	14.9%	33,665	33,851	(186)	-0.5%
2	25,568	25,743	(175)	-0.7%	2,136	1,840	296	16.1%	2,323	2,048	275	13.4%	30,027	29,631	396	1.3%
3	22,294	22,469	(175)	-0.8%	2,779	2,331	448	19.2%	2,961	2,845	116	4.1%	28,034	27,645	389	1.4%
4	16,996	17,230	(234)	-1.4%	2,138	1,820	318	17.5%	2,328	2,050	278	13.6%	21,462	21,100	362	1.7%
5	22,152	22,270	(118)	-0.5%	2,168	1,691	477	28.2%	2,560	2,272	288	12.7%	26,880	26,233	647	2.5%
6	45,284	46,143	(859)	-1.9%	3,638	3,125	513	16.4%	3,715	3,169	546	17.2%	52,637	52,437	200	0.4%
R 1-6	161,461	163,847	(2,386)	-1.5%	15,134	12,731	2,403	18.9%	16,110	14,319	1,791	12.5%	192,705	190,897	1,808	0.9%
7	11,401	11,361	40	0.4%	2,154	1,901	253	13.3%	1,766	1,630	136	8.3%	15,321	14,892	429	2.9%
8	43,022	41,806	1,216	2.9%	11,381	10,088	1,293	12.8%	9,431	9,343	88	0.9%	63,834	61,237	2,597	4.2%
9	6,026	5,595	431	7.7%	1,497	1,191	306	25.7%	5,098	4,486	612	13.6%	12,621	11,272	1,349	12.0%
10	39,798	37,235	2,563	6.9%	10,378	8,975	1,403	15.6%	22,310	20,156	2,154	10.7%	72,486	66,366	6,120	9.2%
R 7-10	100,247	95,997	4,250	4.4%	25,410	22,155	3,255	14.7%	38,605	35,615	2,990	8.4%	164,262	153,767	10,495	6.8%
TOTAL	261,708	259,844	1,864	0.7%	40,544	34,886	5,658	16.2%	54,715	49,934	4,781	9.6%	356,967	344,664	12,303	3.6%
% R1-6	62%	63%			37%	36%			29%	29%			54%	55%		
% R7-10	38%	37%			63%	64%			71%	71%			46%	45%		



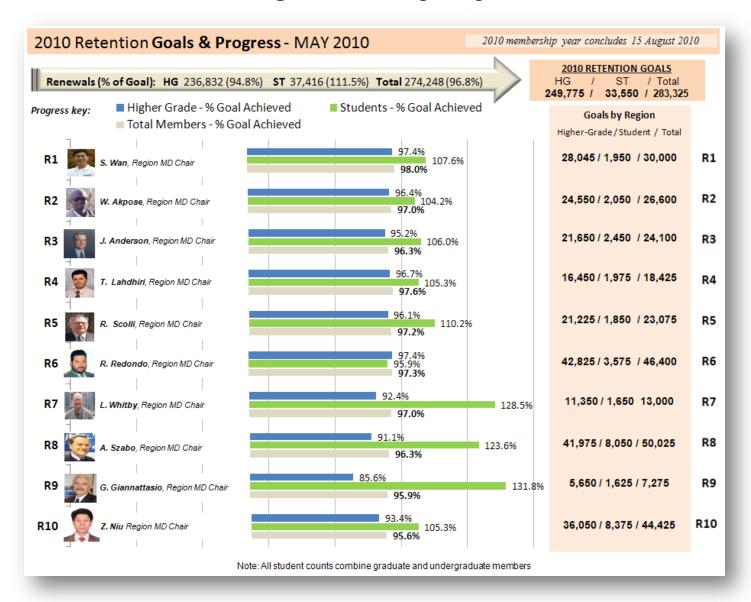


(25) last month





#### **2010 Retention Challenge:** +0.5% higher-grade, +1.0% student







#### 2010 Renewals

	IEEE Membership Renewal / Retention - May 2010													
		R GRADE w/	o GSM	GRADI	UATE STUD	ENTS	UNDERGR	ADUATE S	TUDENTS	TOT	TAL MEMBE	RS		
REGION	Opportunity		ewal	Opportunity	)pportunity Renewal Oppo		Opportunity		ewal	Opportunity		ewal	Monthly Top 5	/ Gains /
•	оррогини	#	%	оррогини	#	%	Оррогини	#	%	Оррогини	#	%	τορ 3	
1	31,686	27,310	86.2%	1,853	1,366	73.7%	1,481	732	49.4%	35,020	29,408	84.0%	+ 0.6%	
2	27,650	23,674	85.6%	1,715	1,276	74.4%	1,604	861	53.7%	30,969	25,811	83.3%	+ 0.5%	
3	24,687	20,600	83.4%	2,191	1,665	76.0%	1,962	933	47.6%	28,840	23,198	80.4%	+ 0.5%	
4	18,820	15,903	84.5%	1,715	1,285	74.9%	1,504	795	52.9%	22,039	17,983	81.6%	+ 0.5%	
5	24,199	20,392	84.3%	1,647	1,247	75.7%	1,611	791	49.1%	27,457	22,430	81.7%	+ 0.5%	
6	49,318	41,725	84.6%	2,959	2,191	74.0%	2,512	1,239	49.3%	54,789	45,155	82.4%	+ 0.6%	
R 1-6	176,360	149,604	84.8%	12,080	9,030	74.8%	10,674	5,351	50.1%	199,114	163,985	82.4%		
7	12,822	10,492	81.8%	1,707	1,428	83.7%	1,109	692	62.4%	15,638	12,612	80.6%	+ 0.5%	
8	48,696	38,239	78.5%	8,938	6,902	77.2%	7,333	3,051	41.6%	64,967	48,192	74.2%	+ 0.7%	
9	7,148	4,838	67.7%	1,186	867	73.1%	4,652	1,274	27.4%	12,986	6,979	53.7%	+ 1.5%	<b>★</b>
10	44,099	33,659	76.3%	8,363	4,300	51.4%	19,199	4,521	23.5%	71,661	42,480	59.3%	+ 1.0%	
R 7-10	112,765	87,228	77.4%	20,194	13,497	66.8%	32,293	9,538	29.5%	165,252	110,263	66.7%		
TOTAL	289,125	236,832	81.9%	32,274	22,527	69.8%	42,967	14,889	34.7%	364,366	274,248	75.3%		
													•	

May Last Year > 75.4%





#### 2010 Renewals - First-Year Members

81.9%

#### first-year member retention drives total retention gains

	First-Year Member Renewal / Retention - May 2010													
		GRADE w	o GSM	GRAD	UNDERGR	ADUATE S	TUDENTS	TOT	AL MEMBE	RS				
REGION	Opportunity	Ren	ewal	Opportunity		ewal	Opportunity		ewal	Opportunity		ewal	Monthly Top 5	/ Gains /
1.	Opportunity	#	%	Оррогини	#	%	opportunity	#	%	-Opportunity	#	%	ΙΟΡΟ	
1	2,079	813	39.1%	735	395	53.7%	1,014	408	40.2%	3,828	1,616	42.2%	+ 0.9%	
2	2,040	783	38.4%	614	338	55.0%	1,123	516	45.9%	3,777	1,637	43.3%	+ 0.8%	
3	2,124	740	34.8%	794	460	57.9%	1,394	531	38.1%	4,312	1,731	40.1%	+ 0.7%	
4	1,561	651	41.7%	680	388	57.1%	1,088	494	45.4%	3,329	1,533	46.0%	+ 0.7%	
5	2,089	851	40.7%	637	350	54.9%	1,183	490	41.4%	3,909	1,691	43.3%	+ 0.9%	
6	3,468	1,345	38.8%	1,066	564	52.9%	1,791	720	40.2%	6,325	2,629	41.6%	+ 1.0%	
R 1-6	13,361	5,183	38.8%	4,526	2,495	55.1%	7,593	3,159	41.6%	25,480	10,837	42.5%		
7	1,376	593	43.1%	569	405	71.2%	700	378	54.0%	2,645	1,376	52.0%	+ 0.9%	
8	6,944	2,757	39.7%	3,913	2,505	64.0%	5,343	1,599	29.9%	16,200	6,861	42.4%	+ 1.1%	
9	1,388	362	26.1%	473	278	58.8%	3,682	779	21.2%	5,543	1,419	25.6%	+ 1.9%	
10	7,639	2,776	36.3%	5,299	1,879	35.5%	16,254	3,227	19.9%	29,192	7,882	27.0%	+ 0.9%	
R 7-10	17,347	6,488	37.4%	10,254	5,067	49.4%	25,979	5,983	23.0%	53,580	17,538	32.7%		
TOTAL	30,708	11,671	38.0%	14,780	7,562	51.2%	33,572	9,142	27.2%	79,060	28,375	35.9%		

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34.7%

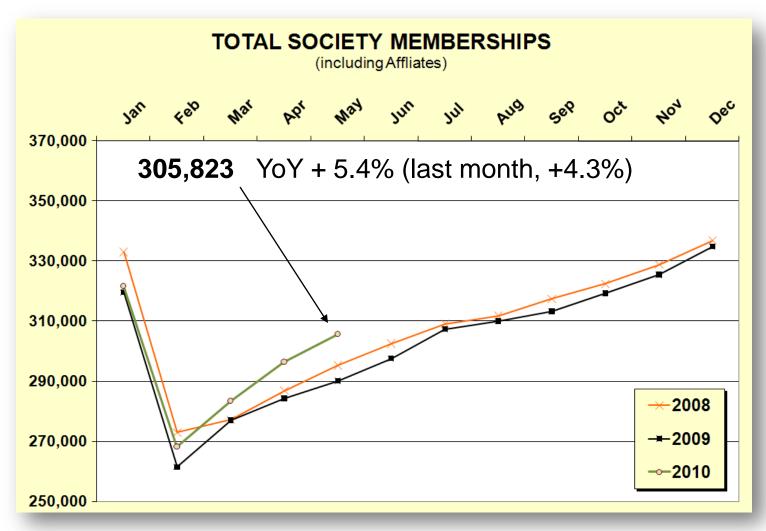




**Total Retention** 

69.8%

#### **Year-over-Year Membership Growth – Society Memberships** (including Affiliates)







# **Society Memberships Dashboard**

Society MD Disposition	<u>Year-over-Year</u>	Influence of Large Societies
Aggregate Total Memberships Across 38 Societies	+ 15,594	87% of the gains
Growth > 1%: 20 Societies	+ 16,594	Communications + 9,015 Power & Energy + 2,461 Computer + 2,021
+ / - 1%: 9 Societies	116	
Decline > 1%: 9 Societies	(1,050)	

Double-Digit Percentage Gains **Year-over-Year** 

Society Top Gains	YoY (	Gains
Society Top Gains	Percent	Count
Communications	27.7%	9,015
Product Safety Eng.	35.2%	216
Social Implications of Tech.	12.8%	199
Industrial Electronics	12.4%	521
Power & Energy	11.0%	2,461





# Year-over-Year Society Membership, Detail

						IF	EEE Societ	ty Memb	ership T	otals as	of Ma	y 2010								
SOCIETY / DIVISION	Mem	her Grade nbers ng GSMs)		ange	IEEE St Mem		Char		Soci	ciety liates		nange		y Totals ffiliates)	Chan	nge	Society (without a		Chan	nge
IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%
DIVISION I																				
Circuits & Systems	8,759	8,810	-51	-0.6%	419	433	-14	-3.2%	46	41	5	12.2%	9,224	9,284	-60	-0.6%	9,178	9,243	-65	-0.7%
Electron Devices	9,162	9,257	-95	-1.0%	285	304	-19	-6.3%	40	48	-8	-16.7%	9,487	9,609	-122	-1.3%	9,447	9,561	-114	-1.2%
Solid-State Circuits	9,227	9,597	-370	-3.9%	202	232	-30	-12.9%	67	67	0	0.0%	9,496	9,896	-400	-4.0%	9,429	9,829	-400	-4.1%
Div I Subtotal	27,148	27,664	-516	-1.9%	906	969	-63	-6.5%	153	156	-3	-1.9%	28,207	28,789	-582	-2.0%	28,054	28,633	-579	-2.0%
DIVISION II																				
Components, Packaging & Mfg Tech	2,279	2,310	-31	-1.3%	54	63	-9	-14.3%	15	14	1	7.1%	2,348	2,387	-39	-1.6%	2,333	2,373	-40	-1.7%
Dielectrics & Electrical Insulation	1,893	1,859	34	1.8%	42	44	-2	-4.5%	31	19	12	63.2%	1,966	1,922	44	2.3%	1,935	1,903	32	1.7%
Industry Applications	9,072	9,065	7	0.1%	171	125	46	36.8%	44	32	12	37.5%	9,287	9,222	65	0.7%	9,243	9,190	53	0.6%
Instrumentation & Measurements	3,940	4,155	-215	-5.2%	98	117	-19	-16.2%	18	20	-2	-10.0%	4,056	4,292	-236	-5.5%	4,038	4,272	-234	-5.5%
Power Electronics	6,126	5,882	244	4.1%	249	272	-23	-8.5%	48	37	11	29.7%	6,423	6,191	232	3.7%	6,375	6,154	221	3.6%
Ultrasonics, Ferroelectrics, Freq Ctrl	2,022	2,000	22	1.1%	52	61	-9	-14.8%	35	30	5	16.7%	2,109	2,091	18	0.9%	2,074	2,061	13	0.6%
Div II Subtotal	25,332	25,271	61	0.2%	666	682	-16	-2.3%	191	152	39	25.7%	26,189	26,105	84	0.3%	25,998	25,953	45	0.2%
DIVISION III																				
Communications	36,604	30,334	6,270	20.7%	4,595	1,860	2,735	147.0%	371	361	10	2.8%	41,570	32,555	9,015	27.7%	41,199	32,194	9,005	28.0%





# Year-over-Year Society Membership, Detail (cont.)

						<u>I</u>	EEE Societ	ty Memb	ership T	otals as	of Ma	y 2010								
SOCIETY / DIVISION	Mem	her Grade nbers ng GSMs)	Cha	ange	IEEE St Mem		Char		Soci	ciety liates		nange		y Totals ffiliates)	Chan	nge		y Totals affiliates)	Chan	nge
IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%
DIVISION IV																				
Antennas & Propagation	7,418	7,342	76	1.0%	293	259	34	13.1%	53	49	4	8.2%	7,764	7,650	114	1.5%	7,711	7,601	110	1.4%
Broadcast Technology	1,779	1,765	14	0.8%	75	68	7	10.3%	27	29	-2	-6.9%	1,881	1,862	19	1.0%	1,854	1,833	21	1.1%
Consumer Electronics	2,740	2,678	62	2.3%	153	162	-9	-5.6%	28	38	-10	-26.3%	2,921	2,878	43	1.5%	2,893	2,840	53	1.9%
Electromagnetic Compatibility	3,725	3,740	-15	-0.4%	66	78	-12	-15.4%	31	28	3	10.7%	3,822	3,846	-24	-0.6%	,	3,818	-27	-0.7%
Magnetics	2,730	2,811	-81	-2.9%	78	83	-5	-6.0%	59	50	9	18.0%	2,867	2,944	-77	-2.6%	2,808	2,894	-86	-3.0%
Microwave Theory & Techniques	10,634	10,699	-65	-0.6%	466	402	64	15.9%	46	45	1	2.2%	11,146	11,146	0	0.0%	11,100	11,101	-1	0.0%
Nuclear & Plasma Sciences	2,758	2,641	117	4.4%	57	72	-15	-20.8%	56	46	10	21.7%	2,871	2,759	112	4.1%	2,815	2,713	102	3.8%
Div IV Subtotal	31,784	31,676	108	0.3%	1,188	1,124	64	5.7%	300	285	15	5.3%	33,272	33,085	187	0.6%	32,972	32,800	172	0.5%
DIVISION V/VIII																				
Computer	48,217	48,057	160	0.3%	4,340	3,199	1,141	35.7%	15,222	14,502	720	5.0%	67,779	65,758	2,021	3.1%	52,557	51,256	1,301	2.5%
DIVISION VI																				
Education	3,059	2,999	60	2.0%	64	88	-24	-27.3%	31	31	0	0.0%	3,154	3,118	36	1.2%	3,123	3,087	36	1.2%
Industrial Electronics	4,468	3,979	489	12.3%	207	187	20	10.7%	32	20	12	60.0%	4,707	4,186	521	12.4%	4,675	4,166	509	12.2%
Product Safety Engineering	799	601	198	32.9%	15	8	7	87.5%	16	5	11	220.0%	830	614	216	35.2%	814	609	205	33.7%
Professional Communication	887	935	-48	-5.1%	51	61	-10	-16.4%	87	97	-10	-10.3%	1,025	1,093	-68	-6.2%	938	996	-58	-5.8%
Reliability	1,673	1,704	-31	-1.8%	40	29	11	37.9%	16	18	-2	-11.1%	1,729	1,751	-22	-1.3%	1,713	1,733	-20	-1.2%
Social Implications of Technology	1,680	1,487	193	13.0%	52	50	2	4.0%	23	19	4	21.1%	1,755	1,556	199	12.8%	1,732	1,537	195	12.7%
Div VI Subtotal	12,566	11,705	861	7.4%	429	423	6	1.4%	205	190	15	7.9%	13,200	12,318	882	7.2%	12,995	12,128	867	7.1%
DIVISION VII																				
Power & Energy	23,106	21,500	1,606	7.5%	1,481	681	800	117.5%	247	192	55	28.6%	24,834	22,373	2,461	11.0%	24,587	22,181	2,406	10.8%

for Humanity



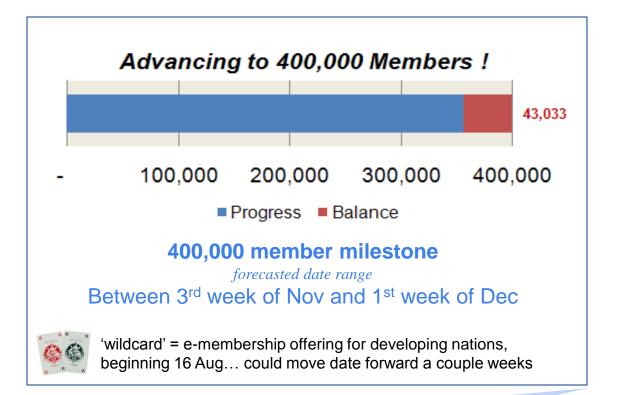
# Year-over-Year Society Membership, Detail (cont.)

						IF	EEE Societ	ety Memb	ership T	otals as	of Ma	y 2010								
SOCIETY / DIVISION	Mem	her Grade nbers ng GSMs)		ange		Student nbers	Cha	ange		ciety liates	Ch	hange	-	y Totals ffiliates)	Char	nge		y Totals affiliates)	Chan	nge
IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%
DIVISION IX																				
Aerospace & Electronic Systems	4,357	4,469	-112	-2.5%	214	178	36	20.2%	33	33	0	0.0%	4,604	4,680	-76	-1.6%	4,571	4,647	-76	-1.6%
Geoscience & Remote Sensing	2,651	2,538	113	4.5%	148	127	21	16.5%	195	246	-51	-20.7%	2,994	2,911	83	2.9%	2,799	2,665	134	5.0%
Information Theory	3,155	3,111	44	1.4%	118	151	-33	-21.9%	27	23	4	17.4%	3,300	3,285	15	0.5%	3,273	3,262	11	0.3%
Intelligent Transportation Systems	933	942	-9	-1.0%	31	32	-1	-3.1%	18	18	0	0.0%	982	992	-10	-1.0%	964	974	-10	-1.0%
Oceanic Engineering	1,532	1,483	49	3.3%	53	50	3	6.0%	19	13	6	46.2%	1,604	1,546	58	3.8%	1,585	1,533	52	3.4%
Signal Processing	13,414	12,911	503	3.9%	447	506	-59	-11.7%	117	85	32	37.6%	13,978	13,502	476	3.5%	13,861	13,417	444	3.3%
Vehicular Technology	3,800	3,778	22	0.6%	124	137	-13	-9.5%	19	17	2	11.8%	3,943	3,932	11	0.3%	3,924	3,915	9	0.2%
Div IX Subtotal	29,842	29,232	610	2.1%	1,135	1,181	-46	-3.9%	428	435	-7	-1.6%	31,405	30,848	557	1.8%	30,977	30,413	564	1.9%
DIVISION X																				
Computational Intelligence	5,513	5,296	217	4.1%	349	407	-58	-14.3%	119	113	6	5.3%	5,981	5,816	165	2.8%	5,862	5,703	159	2.8%
Control Systems	7,536	7,467	69	0.9%	388	398	-10	-2.5%	67	61	6	9.8%	7,991	7,926	65	0.8%	7,924	7,865	59	0.8%
Engineering in Medicine & Biology	7,528	7,242	286	3.9%	458	570	-112	-19.6%	143	147	-4	-2.7%	8,129	7,959	170	2.1%	7,986	7,812	174	2.2%
Photonics	6,058	5,907	151	2.6%	384	513	-129	-25.1%	94	90	4	4.4%	6,536	6,510	26	0.4%	6,442	6,420	22	0.3%
Robotics & Automation	5,826	5,476	350	6.4%	725	681	44	6.5%	82	75	7	9.3%	6,633	6,232	401	6.4%	6,551	6,157	394	6.4%
Systems, Man & Cybernetics	3,899	3,732	167	4.5%	163	182	-19	-10.4%	35	41	-6	-14.6%	4,097	3,955	142	3.6%	4,062	3,914	148	3.8%
Div X Subtotal	36,360	35,120	1,240	3.5%	2,467	2,751	-284	-10.3%	540	527	13	2.5%	39,367	38,398	969	2.5%	38,827	37,871	956	2.5%
TOTAL	270.959	260.559	10,400	4.0%	17,207	12,870	4,337	33.7%	17.657	16.800	857	5.1%	305.823	290,229	15,594	5.4%	288,166	273,429	14.737	5.4%
.01		200,000	,		11,22	12,2	-,			10,220			001,111		,-			- /		

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#### **Looking Ahead ...**



- Growth: May Aug
- ➤ Determined by the months' year-over-year results in (1) Recruitment, (2) Recovery and (3) Reinstatement
- June Forecast: 365,250 366,250 total

Growth: Sep - Dec

➤ Determined by the months' year-over-year results in (1) Recruitment, and (2) Reinstatement

- Member retention, ergo member engagement, is the most effective (and efficient) way to grow membership—first-year members need our help
- Our success is determined by serving the member, not the statistics





# thank you questions?





# **Updates & Reminders / Direction**



Presented by:
Thomas G. Habetler
Chair, IEEE MRRC





#### Wrap Up / Direction – MD Prioritization

- January through April
  - 85% effort Retention / Arrears Recovery
  - 15% effort Recruitment
- May through August (switching gears)
  - 10% effort Arrears Recovery
  - 90% effort Recruitment
- September through December
  - 85% Recruitment
  - 15% Renewal monitoring



#### All the while ... MD Staff support:

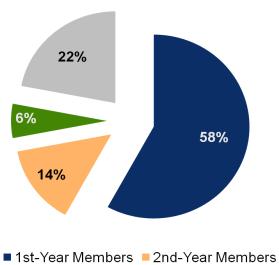
- Retention / arrears recovery campaigns, electronic and print (through August)
- Recruitment / incomplete applications / reinstatement campaigns (monthly)
- Recruitment / authors outreach (May timeframe)





## Sustaining our accomplishments ...





1st-Year Members2nd-Year Member3rd-Year Members4th through 71st

2009 membership accomplishments





first-year member experience strategy Implementation





#### Future MD Webcast Topics & Speakers – Tentative Schedule

#### **JULY**

- GOLD Strategy Update
- Recruitment Campaigns and MGM Program

#### **AUGUST**

- Student Competition Update
  - IFFFXtreme 4.0
  - IEEE Presidents' Change the World

#### **SEPTEMBER**

Preparing for the New Membership Year





#### **Wrap Up / Direction – Next Webcast**

Saturday, 17 JULY 2010

January	February	March
April	May	June
July	August	September
October	November	December





# Thank you!





# **Open Floor Q&A**





# **APPENDIX**





# Appendix Field Team Resources



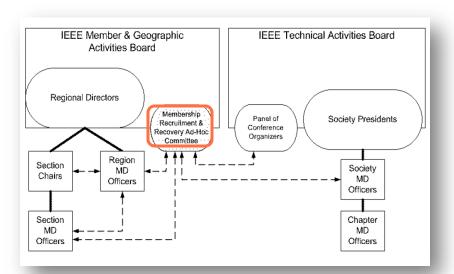
Presented by:
Thomas G. Habetler
Chair, IEEE MRRC





### **MRR Team Development – Engagement**

- Alignment with the new MGA mission and values
- Volunteer & Staff partnership
- MD position vacancies
- Regional Training
- Partnering across IEEE
- MD Portal & Virtual Community



#### If the MGA is Successful ...

IEEE member satisfaction & relevance is growing and reflected in improved retention and total membership

The MGA is a data-driven organization that proactively anticipates and reacts to the needs of the member and the profession

The MGA facilitates recruitment, training, development of IEEE volunteer leaders

The MGA facilitates successful regions, sections, chapters, and affinity groups

The MGA is responsible for all aspects of member and membership activities with the IEEE

The MGA ensures a "home(s)" for every member

Technology professionals will understand IEEE membership's importance in their careers

The MGA will develop sections, and regions and reward them based on their measured success

The MGA facilitates communications and engagement opportunities for IEEE members in multiple ways

IEEE and its members' achievements are universally recognized



## The Regional "Field Team" (2010)



R1 – Gim Soon Wan





R6 - Randall G. Redondo



R2 - Wole Akpose





R7 - Lawrence Whitby



R3 - Jim Anderson



R8 - Aleksandar Szabo



R4 - Tarek Lahdhiri





R9 - Gustavo Giannattasio





R5 - Robert Scolli



R10 - Zhisheng Niu





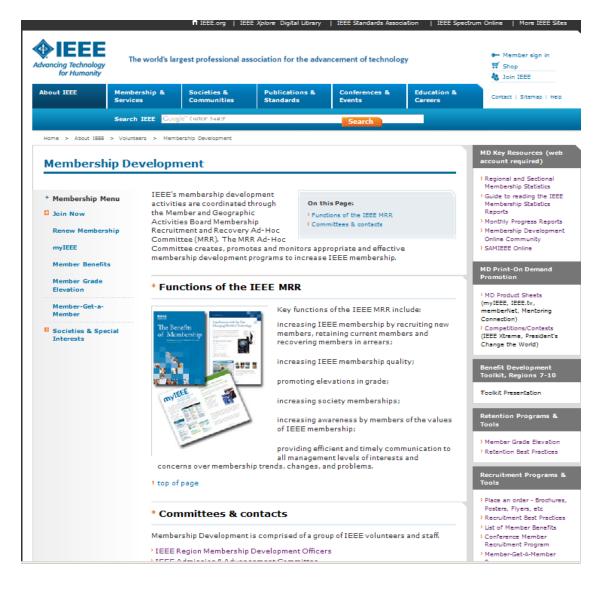
# The Regional "Field Team"

Thomas G. Habetler	IEEE MGA	t.habetler@ieee.org
Gim Soon Wan	R1	gimsoon@ieee.org
Wole Akpose	R2	wole@ieee.org
James M. Anderson	R3	jim.anderson@ieee.org
Tarek Lahdhiri	R4	lahdhiri@ieee.org
Robert Scolli	R5	r.scolli@ieee.org
Randall G. Redondo	R6	rredondo@ieee.org
Lawrence Whitby	R7	lwhitby@ieee.org
Aleksandar Szabo	R8	a.szabo@ieee.org
Gustavo A. Giannatta	asio R9	gianna@ieee.org
Zhisheng Niu	R10	niuzhs@tsinghua.edu.cn
Cathy Downer	IEEE Staff	c.downer@ieee.org
John Day	IEEE Staff	j.day@ieee.org





## Membership Development Portal – www.ieee.org/md

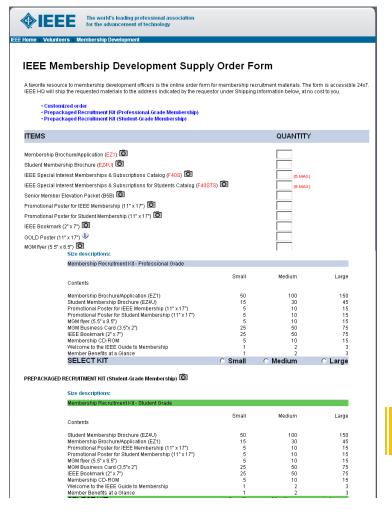


- Membership Reports
- MD Virtual Community
- SAMIEEE access
- MembershipDevelopment Manual
- Member benefits at a glance
- Recruitment programs and tools
- MD Kits online order form
- Benefit Development Toolkit: Regions 7-10





# Online Order Form – www.ieee.org/mdsupplies





#### **Online MD Resources**

- The web page to join the IEEE
- The web page for MD volunteers
- The web page for IEEE benefits
  - www.ieee.org/benefits
- Your Region web page
- Your Section web page
- Your Chapter web page
- Your Conference web page
- Your Student Branch web page

www.ieee.org/join www.ieee.org/md

www.ieee.org/?? www.ieee.org/?? www.ieee.org/?? www.ieee.org/??



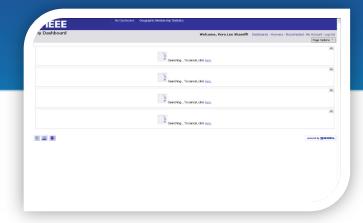
### **Appendix**

## The SAMIEE / MD Dashboard -**Step-by-Step Configuration**

Prepared by: Helen Shiminsky MGA Information Process Specialist Contact: h.shiminsky@ieee.org

#### **Cathy Downer**

MGA MD Manager Contact: c.downer@ieee.org





### **MD Dashboard Access**

- Open SAMIEEE home page at www.ieee.org/samieee
- Click on "Access
   Geographical Membership
   Statistics", sign-in using your
   IEEE web account

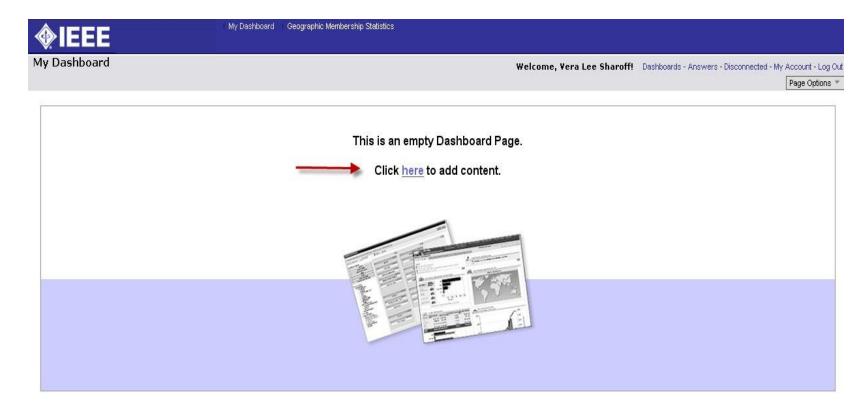


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About Us Membe	rship Publications	Conferences	Standards	Careers	Education	Volunteers	Societies	Geographic Activit
SAMIEEE								
New Features								
• A "Quick G through an	n other volunteers wide For SAMIEEE d learn the basic u	Analytics" ses of the ne	is now avai w tool. Clic	lable. It k on the	is a two pa "View Refe >>	ge referenc rence Mate	e that car	n help you walk





## **Opening Dashboard**



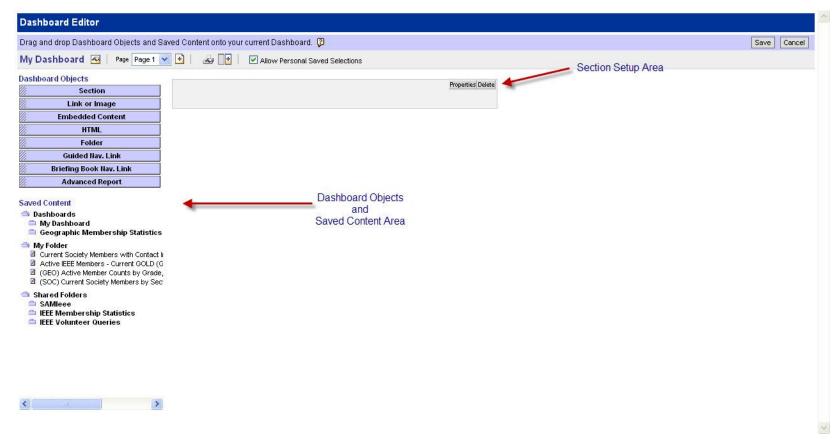
Click to add content at middle of screen



powered by SIEBEL



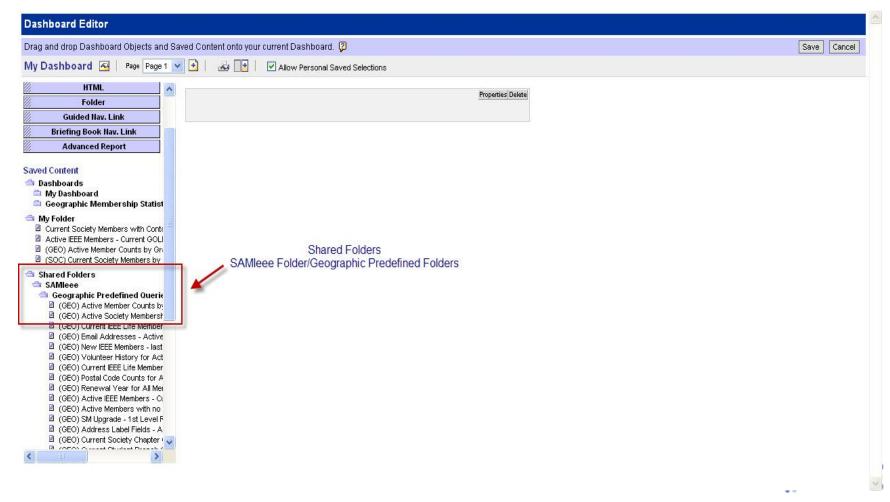
## Selecting Queries available from "My Folder" or "Shared Folders" to pull into the dashboard





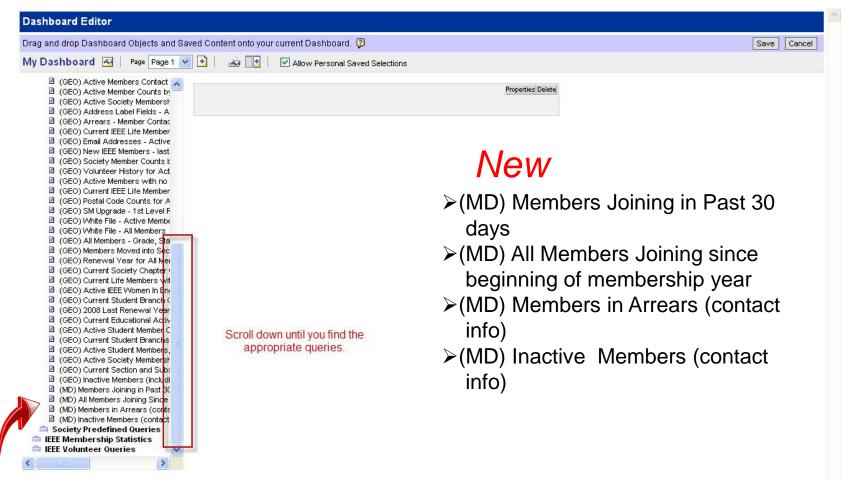


## Find "Shared Folders", Click on SAMIEEE to open, Click on Subfolder "Geographic Predefined Queries"





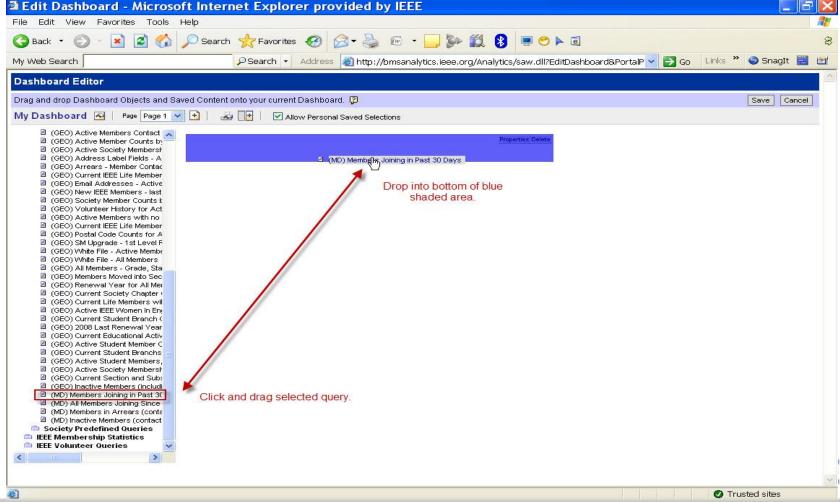
### **NEW** Files in Predefined Queries – labeled (MD)





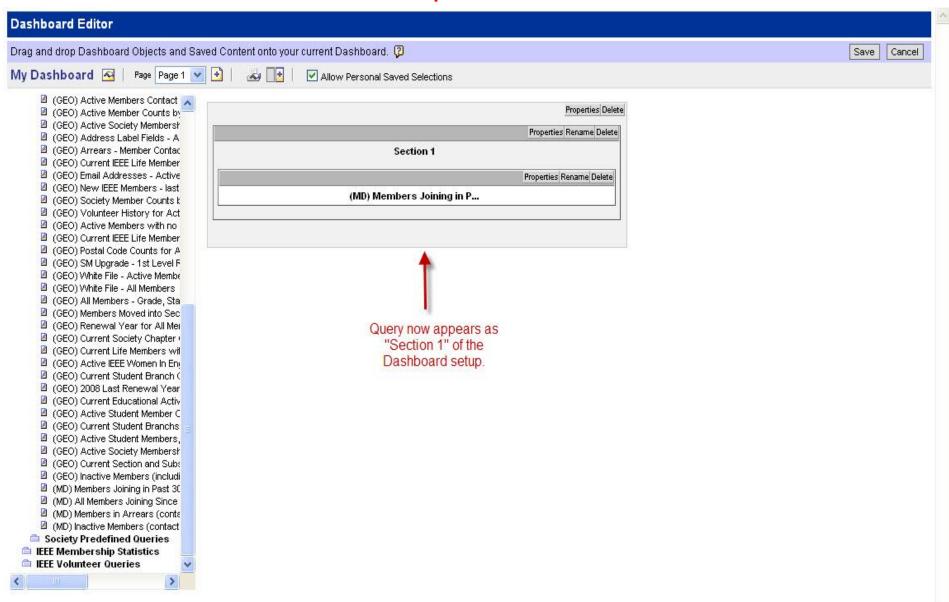


# Find the document(s) you want to select. Left mouse click and drag (individually) to the blue shaded area on right and drop the file

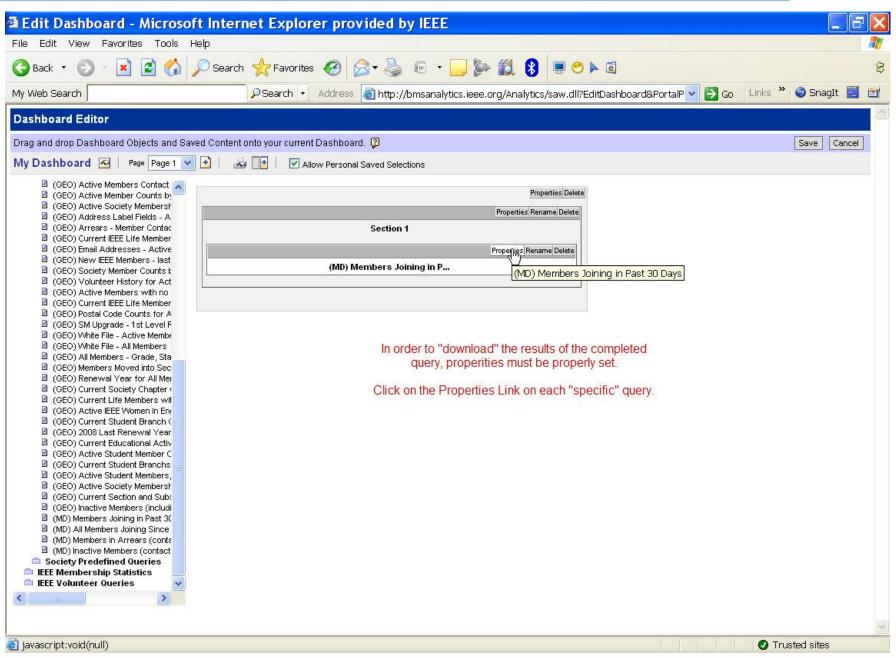




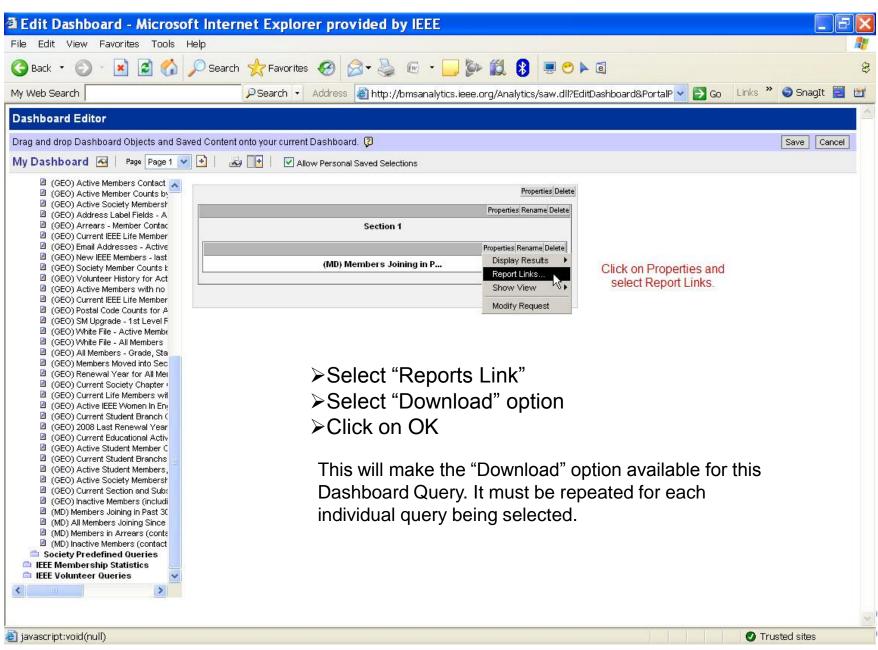
### Dashboard Set up





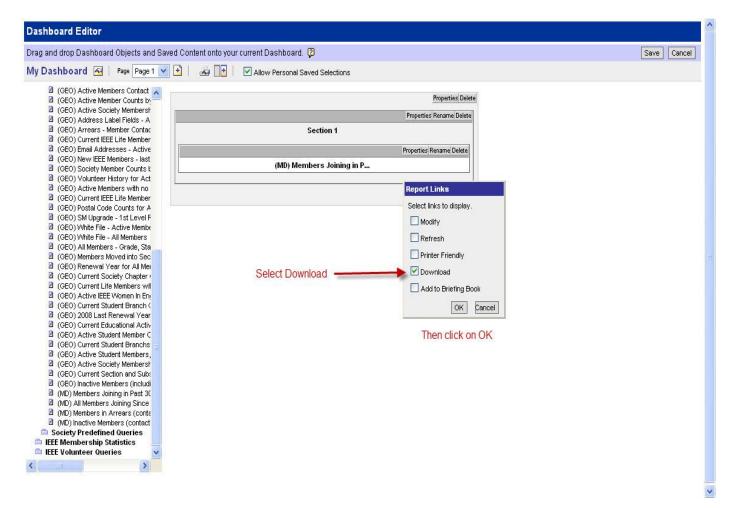








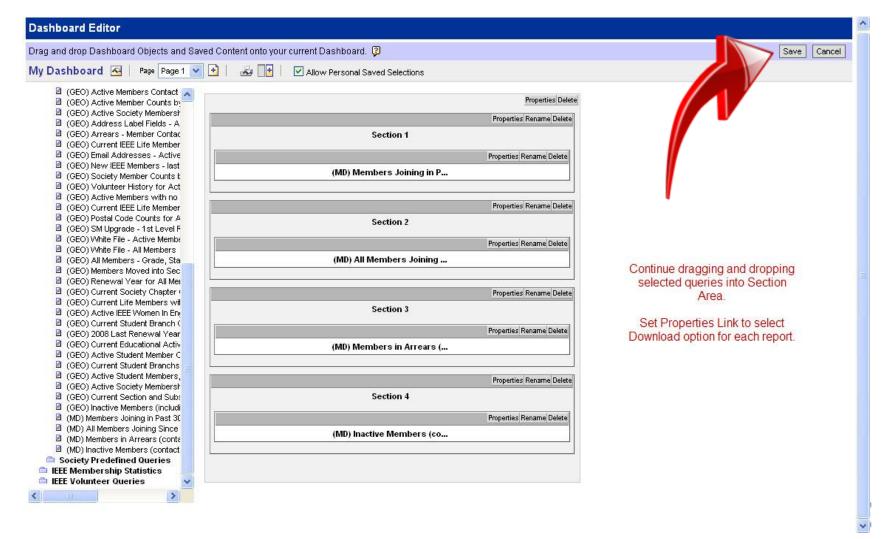
### **Completing the Query Download**



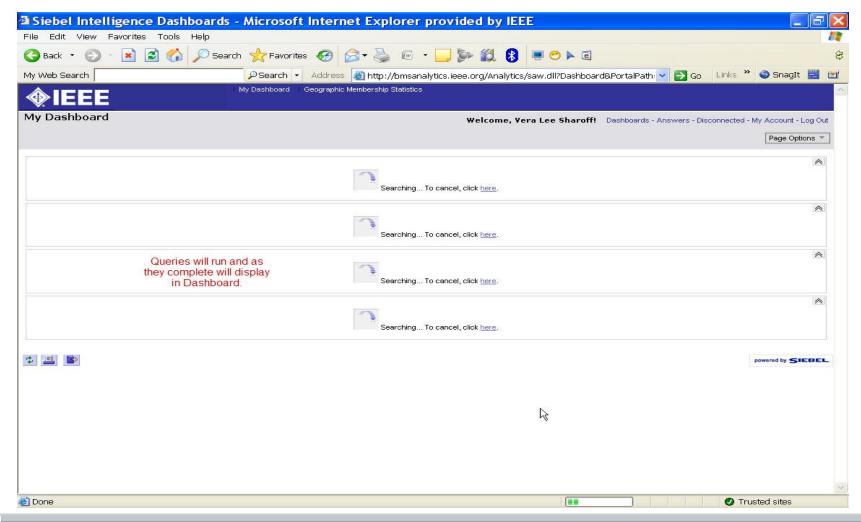




## Complete the query selection and set properties, time to *SAVE!*



Queries will run/refresh each time you open your dashboard. Once the queries have completed pulling the data, they will all appear in your dashboard.

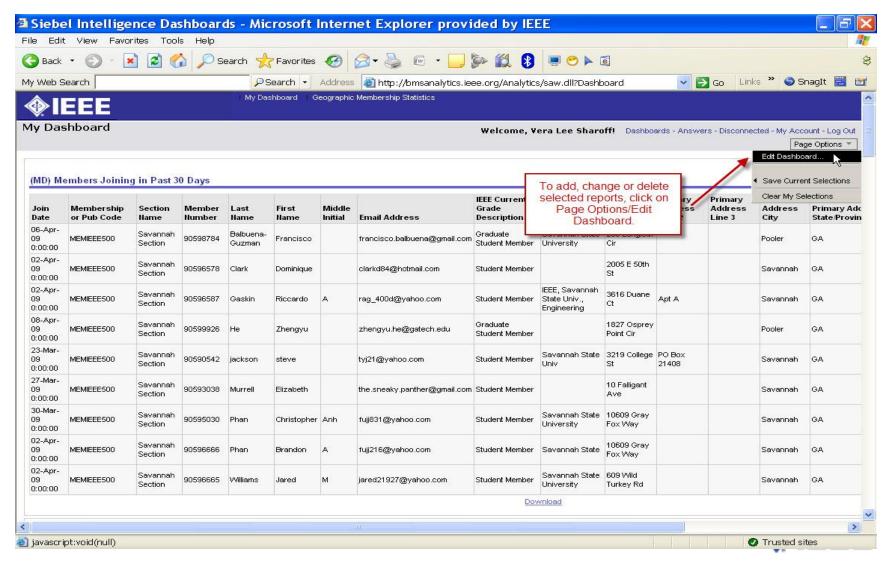






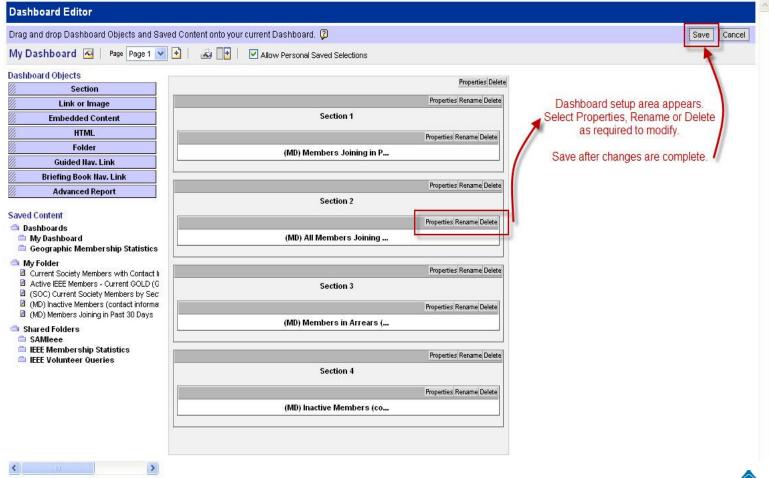


### To add, change or delete selected reports





### Completing changes and save







### Re-entering the Dashboard



Queries will run/refresh each time you open your dashboard. Note: refresh can complete at different times for each query selected. Once the queries have completed pulling data, they will all appear in your dashboard.





## **Printing your queries**

- Queries can be printed to a HTML or PDF formatted page
- To pull into Excel, user must highlight and copy each report individually and paste into an Excel spreadsheet.
- From Excel you can then sort the data and rearrange columns as you wish
- Any refining of the process to print will be forwarded



# **Appendix International Phone Numbers MD Webcast**







Toll free US & Canada: 1-866-546-3377
Toll US & Canada: 1-719-234-7872

Local - Australia, Sydney: +61 (0) 2 8207 3481

Local - Austria, Graz: +43 (0) 316 218 875 089

Local - Austria, Vienna: +43 (0) 1 274 872 5021

Local - Belgium, Brussels: +32 (0) 2 300 1147

Local - Belgium, Liege: +32 (0) 4 244 10 39

Local - Brazil, Sao Paulo: +55 11 5582 6544

Local - Denmark,

Copenhagen:

Local - Finland, Helsinki: +358 (0) 9 2311 3376

Local - France, Lille: +33 (0) 359 81 35 02

Local - France, Lyon: +33 (0) 426 84 04 42

Local - France, Marseille: +33 (0) 488 91 55 39

Local - France, Paris: +33 (0) 1 72 69 79 27

Local - Germany, Berlin: +49 302 555 5006 \*\*NEW\*\* FEB 2010

+45 70 14 49 57

Local - Germany, Cologne: +49 221 988 8014 \*\*NEW\*\* FEB 2010

Local - Germany, Frankfurt: +49 (0) 69 12009 827

Local - Germany, Hamburg: +49 402 999 9242 \*\*NEW\*\* FEB 2010

Local - Germany, Munich: +49 891 436 7799 \*\*NEW\*\* FEB 2010

Local - Hong Kong: +852 3008 0323

Local - Ireland, Dublin: +353 (0) 1 437 0818

Local - Italy, Milan: +39 02 897 819 55







Local - Italy, Rome: +39 06 833 604 29

Local - Italy, Turin: +39 011 2173 449

Local - Japan, Tokyo: +81 (0) 3 4455 1494

Local - Netherlands, Amsterdam: +31 (0) 20 262 9512

Local - Netherlands, Rotterdam: +31 (0) 10 742 01 29

Local - Norway, Oslo: +47 21 54 70 94

Local - Scotland, Glasgow: +44 (0) 141 404 9909

Local - Singapore: +65 6517 0632

Local - Spain, Barcelona: +34 93 802 0297

Local - Spain, Madrid: +34 91 829 8573

Local - Spain, Valencia: +34 96 314 6027

Local - Sweden, Stockholm: +46 (0) 8 5205 4929

Local - Switzerland, Geneva: +41 (0) 22 555 0208

Local - Switzerland, Zurich: +41 (0) 44 556 8420

Local - UK, Birmingham: +44 (0) 121 260 4885

Local - UK, Leeds: +44 (0) 113 322 2679

Local - UK, Liverpool: +44 (0) 151 203 9907

Local - UK, London: +44 (0) 20 7078 9148

Local - UK, Manchester: +44 (0) 161 250 8004







International toll free - Argentina: 0800 222 0019
International toll free - Australia: 1 800 059 489
International toll free - Austria: 0800 295 592
International toll free - Belgium: 0 800 76 384
International toll free - Chile: 123 0020 9212

International toll free - China,

Northern Region:

International toll free - China.

Southern Region:

International toll free - Colombia: 01 800 518 1029

International toll free - Czech

Republic:

International toll free - Denmark: 80 889 806

International toll free - Dominican

Republic:

International toll free - Ecuador: 1 800 020 314

International toll free - France: 0 800 915 011

International toll free - Germany: 0 800 181 6388

International toll free - Greece: 00 800 161 2205 9029

International toll free - Hong Kong: 800 930 332

International toll free - Hungary: 06 800 168 92

International toll free - India: 000 800 1007 431





10 800 140 1338

10 800 714 1335

800 700 493

1 888 751 4719



International toll free - Indonesia: 001 803 017 9029

International toll free - Ireland: 1 800 949 042

International toll free - Israel: 1 80 925 9029

International toll free - Italy: 800 873 857

International toll free - Japan: 00531 16 0959

International toll free - Latvia: 8000 3326

International toll free - Lithuania: 8 800 3 08 34

International toll free - Luxembourg: 800 2 7158

International toll free - Malaysia: 1 800 814 391

International toll free - Mexico: 001 800 514 9029

International toll free - Monaco: 800 93 556

International toll free - Netherlands: 0 800 022 9387

International toll free - New

Zealand: 0 800 449 692

International toll free - Norway: 800 107 00

International toll free - Panama: 00 800 226 9029

International toll free - Poland: 00 800 112 40 84

International toll free - Portugal: 800 827 501

International toll free - Russia: 810 800 2853 1012

International toll free - Singapore: 800 101 2176

International toll free - Slovenia: 0 800 80375

International toll free - South Africa: 0 800 981 808







International toll free - South Korea: 003 0813 2261

International toll free - Spain: 900 937 613

International toll free - Sweden: 02 079 9651

International toll free - Switzerland: 0 800 893 453

International toll free - Thailand: 001 800 156 205 9029

International toll free - Trinidad-

Tabaga: 1 800 205 9029

Tobago:

International toll free - UK: 0 808 101 3382

International toll free - Uruguay: 0004 019 0305

International toll free - Venezuela: 0 800 100 8373



