

IEEE Membership Development Conference Call / Web Cast

20 March 2010





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Today's Edition ...

Preview Topic

Getting the Non-Joiner to Join – Peter Zilahy Ingerman, PhD

Business Cycle Spotlight

First Year Member Experience – Adrienne Hahn

Updates / Wrap-Up / Direction – Tom Habetler

Open Floor Q&A

Subject Appendix: SAMIEEE and Arrears Recovery, Step by Step





Today's Speakers ...





Web Cast Notes

Webcast presentation available on MD virtual community at https://www.ieeecommunities.org/ieee.md.net in the files section

Attendee lines are muted, except for speakers. To un-mute your phone during the Q&A portion, press *6. To mute your phone again, press *6.

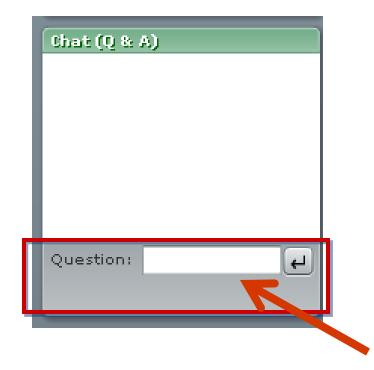
Please ask topical questions using the chat box

For technical-assistance, e-mail to web-conf@ieee.org any time during webcast

This webcast is recorded. Presentation and audio will be available as an "on-demand" resource – URL and announcement to be posted in the MD Virtual community







Web Cast Attendance Roll Call

Use the Chat box.

Please type in your name/ title/location





Preview Topic

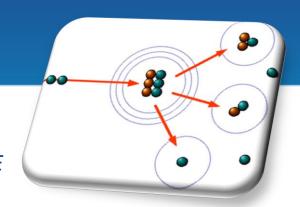
Getting the "Non-Joiner" to Join

Finding a Professional Home for the Asocial



Presented by:

Peter Zilahy Ingerman, PhD, FBCS, LSMIEEE Member, IEEE Society on the Social Implications of Technology



20 March 2010



If the MGA is Successful ...

IEEE member satisfaction & relevance is growing and reflected in improved retention and total membership

The MGA is a data-driven organization that proactively anticipates and reacts to the needs of the member and the profession

The MGA facilitates recruitment, training, development of IEEE volunteer leaders

The MGA facilitates successful regions, sections, chapters, and affinity groups

The MGA is responsible for all aspects of member and membership activities with the IEEE

The MGA ensures a "home(s)" for every member

Technology professionals will understand IEEE membership's importance in their careers

The MGA will develop sections, and regions and reward them based on their measured success

The MGA facilitates communications and engagement opportunities for IEEE members in multiple ways

IEEE and its members' achievements are universally recognized





Getting the "Non-Joiner" to Join...

"Asocial"

Not given to internalizing association with others





Introduction – Peter Ingerman

Peter's concerns w/ IEEE MD ...

- Sales-oriented, great at what they do, clearly getting members
- But the prevailing approach as described on the MD webcast is not totally inclusive, because
- It ignores potential members who will likely be the advisors to the leaders (but who have no interest in being the leaders)
- Peter is one of these people, and thinks that there should be a recognized place for people like him in IEEE

Involvement in IEEE

- Past-MD Chair, Society on the Social Implications of Technology
- IEEE Computer Society

Involvement outside of IEEE

- British Computer Society (CITP)
- British Engineering Council (CEng)
- Sigma Xi (The National Research Society of North America) (Life Full member)
- International Transactional Analysis Association
- International Association of Forensic Linguistics





"Non-Joiner's – Characteristics?

- Introverts
- Loners
- Quiet
- Reserved
 - Not 'wall-flowers', but not people-oriented
- Not emotionally driven
 - Concerned, yes... caring, no
 - May well have a fear of the emotional unknown
- Want to do the job correctly and well
- Value one-on-one relationships





Interests of a "Non-Joiner"

What are they looking for?

- Data
- Facts
- Information
- Interesting individuals from whom they can learn
- Feeling welcomed on their own terms (even if they can't verbalize those terms)

What are they <u>not</u> looking for?

- Slaps on the back and hearty hand-shakes
 - Maybe, even any handshakes at all!
- Empty promises
- Hoards of acquaintances





Approaching a "Non-Joiner"

- Avoid 'pigeon-holing'. Don't presume you know the answers until you're absolutely certain you understand the questions!
- Let them lead the discussion
- What does networking mean to them?
 - "Dealing" with people
- Not necessarily in a corner, sulking, but more likely just quietly observing rather than participating.
- May have to be taught how to network, because the social quidpro-quo that is a customary part of networking may not be natural for them.





Recommendations

- Look for the person who is alone. Ask <u>gently</u>, "What brings you here." (You don't want to give the impression that you know the answer, because you don't!)
- Again, don't presume you know the answer ... when you don't even know if you know the question
 - As an inherently social member of IEEE, the value of your membership to you is not necessarily (more likely assuredly not) what might be the value of their membership to them, if they join!
 - And you want them to join!

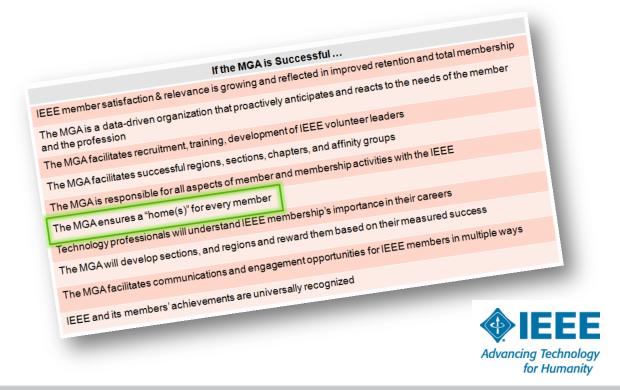


If you're successful recruiting a non-joiner ...

There are many rooms in the "home" – we must challenge ourselves to not presume the room

Play to their strengths—doing the job correctly, one-on-one relationships, emphasis on ideas and ideals rather than on persons

- Ethics Panels
- Treasurers
- Contest Judges
- Mentoring



Thank you! Questions???





Business Cycle Spotlight

First Year Member Experience



Adrienne Hahn
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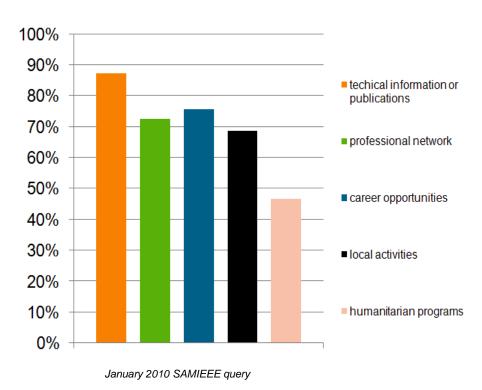
Today's Discussion ...

- What do we know about new members
- Current programs/resources
- Planned Projects
- Future considerations



What we know...

Reasons for joining



They are joining for all the right reasons, but only 30% of new member renew after the first year...

What can we do better???



CURRENT PROGRAMS & RESOURCES





New members receive:

membership benefits

- "Getting Started" brochure with their card Welcome calls from IEEE Contact Center
- Invitation to register for the new member orientation

lunteer Resources: Welcome cards SAMIEE – pre-defined queries identifying: ☐ New members in your area ☐ Why members join
elcome to IEEE Webpage:
www.ieee.org/start
Introduction and welcome message from
Pedro Ray
Links to régistration for next available new member orientation
member orientation
Includes list of things to do to activate





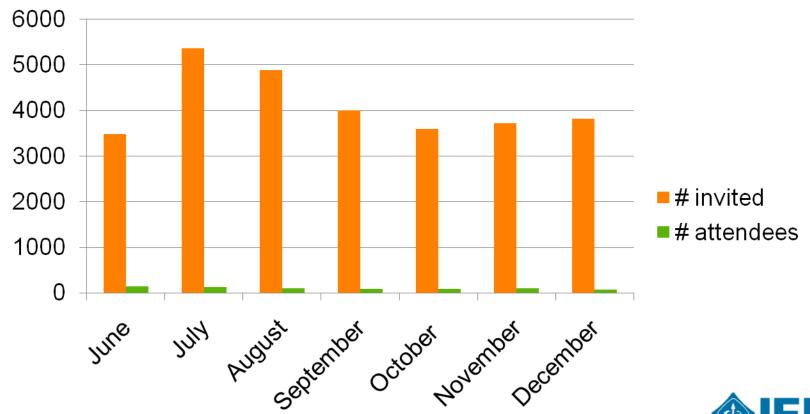
New Member Orientation

- Monthly webcast, held on the 4th
 Thursday of the month
- Launched in June 2009
- Email invitations are sent out inviting new members to register
- Content is categorized into 3 topics:
 - Welcome to IEEE
 - □ Getting Connected
 - Participation
- 30 minutes of formal presentation with an additional 30 minutes for Q&A
- Pulse survey initiated after the January 2010 sessions to capture suggestions for improvement
- Roughly 600 new members participated in these sessions from June –
 December 2009





New member orientation participation – room to grow





PLANNED PROJECTS AND FUTURE CONSIDERATIONS





Planned Projects

- Welcome email greeting to each new member
 - Including a link to the start page that will allow them ability to register for new member orientation
 - May 2010 implementation
- New member survey
 - May 2010 implementation
- New Member Experience report
- Interactive start page
 - August 2010 implementation
- Adapted welcome brochure
 - September 2010 implementation for those joining for 2011



Future considerations

- New member lists delivery
- On demand benefit tutorials
- On demand new member orientation
- New member events at conferences







we welcome your ideas...

- Send your comments suggestions and information on what you are doing to welcome new members in your area to:
 - Adrienne Hahn <u>a.hahn@ieee.org</u>



Thank you! Questions?





Membership Statistics & Goals Update

February 2010





Presented by:

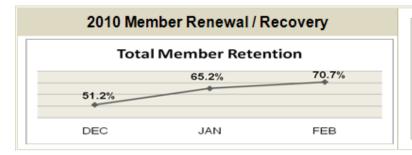
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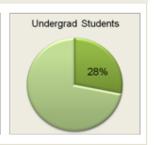


January 2010 Snapshot

Snapshot		lanuary 0 vs. '09	% Change	Jan '10	Jan '09	Dec '09	% Change Dec '09 - Jan '10							
IEEE Membership	•	15,015	3.8%	406,575	391,560	397,001	2.4%							
Honorary	^	1	3.6%	29	28	29	-							
Fellow	^	180	2.8%	6,694	6,514	6,383	4.9%							
 Senior Member 	^	720	2.3%	31,762	31,042	31,880	(0.4%)							
Member	^	3,229	1.3%	246,612	243,383	245,064	0.6%							
 Associate Member 	~	(2,873)	(14.8%)	16,580	19,453	16,470	0.7%							
 Graduate Student 	^	7,577	22.3%	41,495	33,918	38,261	8.5%							
 Undergraduate Student 	^	6,181	10.8%	63,403	57,222	58,914	7.6%							
Society Memberships	•	2,138	0.7%	321,769	319,631	334,804	(3.9%)							
 22 Societies up > 1% 	^	6,786	Sum of respective Societies' gains and losses, with all counts including Affiliates.											
 2 Societies +/- 1% 		(65)	Without Affil			e up year-over-year								
 14 Societies down > 1% 	~	(4,583)	+1.3%	+1.3%										



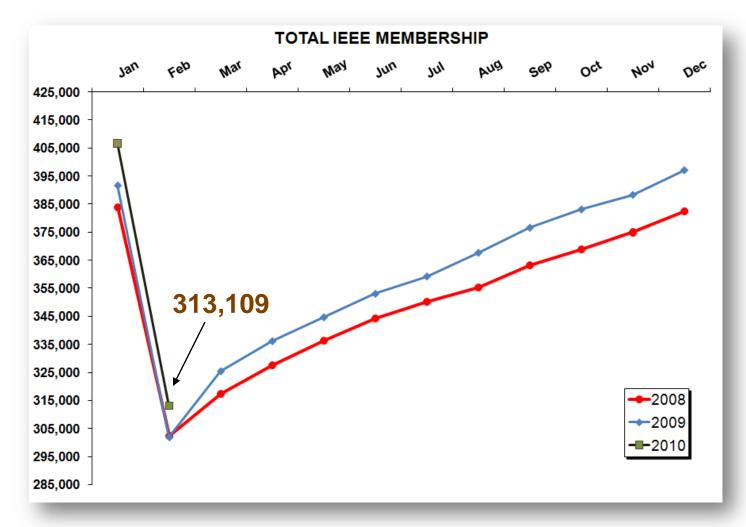








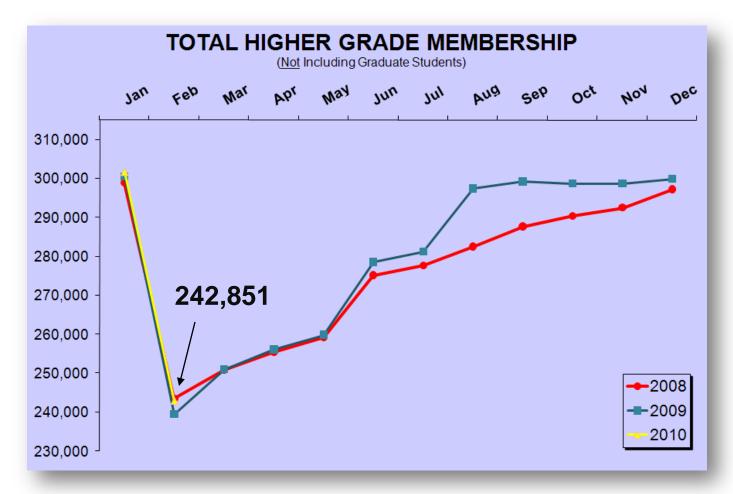
Year-over-Year Monthly Growth – Total Membership







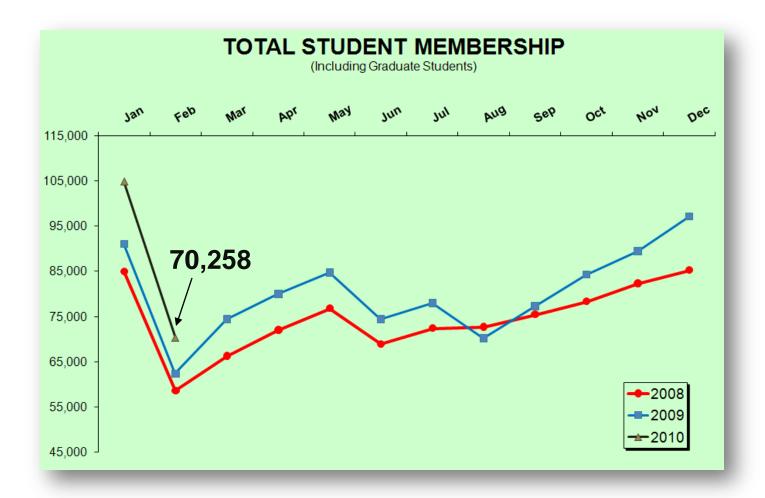
Year-over-Year Monthly Growth – Higher-Grade Membership (including GSM)







Year-over-Year Monthly Growth – Student-Grade Membership (including GSM)







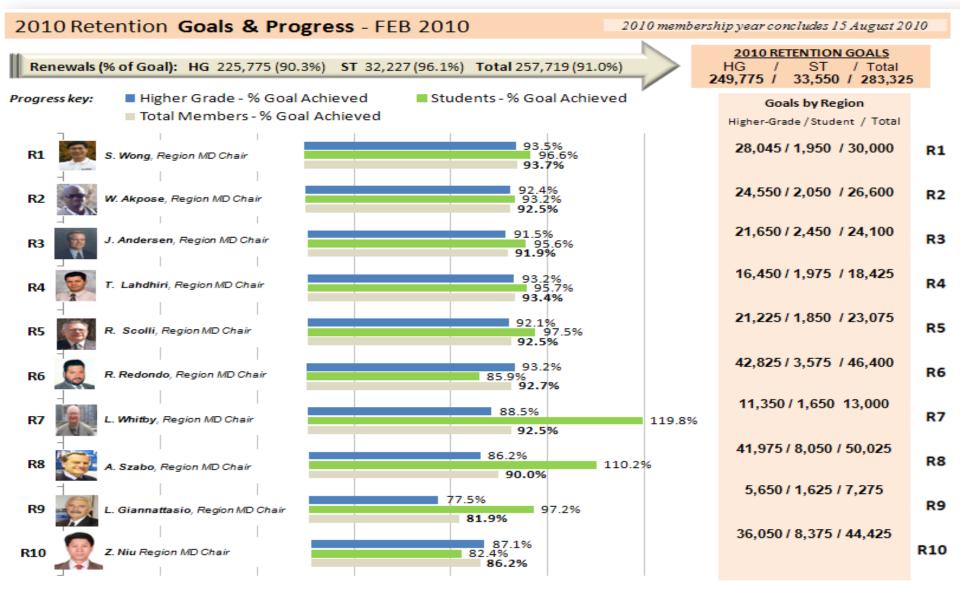
Active Membership by Region

Geographic IEEE Membership Summary - February 2010																	
REGION		PROFESS	SIONALS		GRADUATE STUDENTS				UNDERGRADUATE STUDENTS					TOTAL MEMBERS			
KLUION	2010	2009	Cha	ange	2010	2010 2009 Cha		ange	2010	2009	Change		2010	2009	Change		
1	27,504	27,773	(269)	-1.0%	1,843	1,512	331	21.9%	1,763	1,511	252	16.7%	31,110	30,796	314	1.0%	
2	23,991	24,076	(85)	-0.4%	1,783	1,466	317	21.6%	1,842	1,561	281	18.0%	27,616	27,103	513	1.9%	
3	21,087	21,118	(31)	-0.1%	2,333	1,939	394	20.3%	2,413	2,316	97	4.2%	25,833	25,373	460	1.8%	
4	16,064	16,127	(63)	-0.4%	1,762	1,487	275	18.5%	1,961	1,673	288	17.2%	19,787	19,287	500	2.6%	
5	20,790	20,695	95	0.5%	1,775	1,361	414	30.4%	2,018	1,710	308	18.0%	24,583	23,766	817	3.4%	
6	42,396	42,747	(351)	-0.8%	2,955	2,564	391	15.2%	2,916	2,438	478	19.6%	48,267	47,749	518	1.1%	
R 1-6	151,832	152,536	(704)	-0.5%	12,451	10,329	2,122	20.5%	12,913	11,209	1,704	15.2%	177,196	174,074	3,122	1.8%	
7	10,678	10,498	180	1.7%	1,810	1,587	223	14.1%	1,428	1,276	152	11.9%	13,916	13,361	555	4.2%	
8	39,695	38,110	1,585	4.2%	9,243	8,221	1,022	12.4%	6,613	6,761	(148)	-2.2%	55,551	53,092	2,459	4.6%	
9	5,209	4,878	331	6.8%	1,085	919	166	18.1%	2,857	2,720	137	5.0%	9,151	8,517	634	7.4%	
10	35,437	33,492	1,945	5.8%	7,765	6,754	1,011	15.0%	14,093	12,670	1,423	11.2%	57,295	52,916	4,379	8.3%	
R 7-10	91,019	86,978	4,041	4.6%	19,903	17,481	2,422	13.9%	24,991	23,427	1,564	6.7%	135,913	127,886	8,027	6.3%	
TOTAL	242,851	239,514	3,337	1.4%	32,354	27,810	4,544	16.3%	37,904	34,636	3,268	9.4%	313,109	301,960	11,149	3.7%	
% R1-6	63%	64%			38%	37%			34%	32%			57%	58%			
% R7-10	37%	36%	l		62%	63%			66%	68%			43%	42%	ł		





2010 Retention Challenge: +0.5% higher-grade, +1.0% student







2010 Renewals

IEEE Membership Renewal / Retention - February 2010														
	PRO	FESSIONA	LS	GRADI	JATE STUD	ENTS	UNDERGRADUATE STUDENTS			TOT	AL MEMBE			
REGION Opp	portunity-	Renewal		Opportunity		ewal	Opportunity	Renewal		Opportunity	Renewal		February Gains	
Орр	portunity	#	%	Opportunity	#	%	opportunity	#	%	-Opportunity	#	%	/ Top 5	
1 3	31,876	26,232	82.3%	1,674	1,228	73.4%	1,469	656	44.7%	35,019	28,116	80.3%	+ 6.3%	
2 2	27,804	22,688	81.6%	1,569	1,153	73.5%	1,596	758	47.5%	30,969	24,599	79.4%	+ 5.2%	
3 2	24,934	19,804	79.4%	1,961	1,499	76.4%	1,945	843	43.3%	28,840	22,146	76.8%	+ 5.5%	
4 1	18,968	15,327	80.8%	1,575	1,166	74.0%	1,496	725	48.5%	22,039	17,218	78.1%	+ 5.9%	
5 2	24,399	19,549	80.1%	1,461	1,117	76.5%	1,597	687	43.0%	27,457	21,353	77.8%	+ 5.7%	
6 4	49,594	39,920	80.5%	2,704	1,962	72.6%	2,490	1,109	44.5%	54,789	42,991	78.5%	+ 6.0%	
R 1-6 17	177,575	143,520	80.8%	10,944	8,125	74.2%	10,593	4,778	45.1%	199,113	156,423	78.6%		
7 1	13,011	10,046	77.2%	1,530	1,344	87.8%	1,097	633	57.7%	15,638	12,023	76.9%	+ 6.2%	
8 4	49,592	36,162	72.9%	8,092	6,209	76.7%	7,283	2,661	36.5%	64,967	45,032	69.3%	+ 8.0%	
9	7,305	4,380	60.0%	1,039	751	72.3%	4,642	829	17.9%	12,986	5,960	45.9%	+ 6.8%	
10 4	44,467	31,384	70.6%	8,027	3,776	47.0%	19,167	3,121	16.3%	71,661	38,281	53.4%	+ 5.1%	
R 7-10 11	114,375	81,972	71.7%	18,688	12,080	64.6%	32,189	7,244	22.5%	165,252	101,296	61.3%		
TOTAL 2	291,950	225,492	77.2%	29,632	20,205	68.2%	42,782	12,022	28.1%	364,365	257,719	70.7%		

Feb Last Year > 71.2%





2010 Renewals - First-Year Members

First-Year Member Renewal / Retention - January 2010													
		DFESSIONA	LS	GRADI	JATE STUD	ENTS	UNDERGR	ADUATE S	TUDENTS	TOTAL MEMBERS			
REGION	Opportunity	Renewal		Opportunity	Renewal		O	Renewal		0	Ren	ewal	
11	Opportunity	#	%	Opportunity	#	%	Opportunity	#	%	Opportunity	#	%	
1	2,114	733	34.7%	705	344	48.8%	1,008	364	36.1%	3,827	1,441	37.7%	
2	2,068	712	34.4%	588	293	49.8%	1,121	449	40.1%	3,777	1,454	38.5%	
3	2,174	672	30.9%	746	397	53.2%	1,392	470	33.8%	4,312	1,539	35.7%	
4	1,590	608	38.2%	654	344	52.6%	1,085	445	41.0%	3,329	1,397	42.0%	
5	2,133	769	36.1%	598	311	52.0%	1,178	428	36.3%	3,909	1,508	38.6%	
6	3,508	1,217	34.7%	1,031	496	48.1%	1,786	635	35.6%	6,325	2,348	37.1%	
R 1-6	13,587	4,711	34.7%	4,322	2,185	50.6%	7,570	2,791	36.9%	25,479	9,687	38.0%	
7	1,409	544	38.6%	540	382	70.7%	696	348	50.0%	2,645	1,274	48.2%	
8	7,206	2,431	33.7%	3,669	2,185	59.6%	5,325	1,331	25.0%	16,200	5,947	36.7%	
9	1,419	297	20.9%	442	234	52.9%	3,682	466	12.7%	5,543	997	18.0%	
10	7,746	2,423	31.3%	5,202	1,589	30.5%	16,244	2,101	12.9%	29,192	6,113	20.9%	
R 7-10	17,780	5,695	32.0%	9,853	4,390	44.6%	25,947	4,246	16.4%	53,580	14,331	26.7%	
TOTAL	31,367	10,406	33.2%	14,175	6,575	46.4%	33,518	7,037	21.0%	79,059	24,018	30.4%	

Total Retention 77.2% 68.2% 28.1% 70.7%





Society Memberships Dashboard

Society MD Disposition	Respective Sum Totals	Influence of Large Societies					
Aggregate Total Memberships Across 38 Societies	+ 6,738						
Growth > 1%: 22 Societies	+ 7,803	Computer +1,263 Communications +1,549 Power & Energy +1,725					
+ / - 1%: 7 Societies	+ 25						
Decline > 1%: 9 Societies	(1,090)						
		58% of the gain					

Double-Digit Percentage Gains

Society Top Gains	Gains						
Society Top Gains	Percent	Count					
Product Safety Eng.	14.7%	84					
Industrial Electronics	12.4%	465					





Year-over-Year Society Membership, Detail

						IE	EE Societ	y Membe	ership T	otals as	of Feb	oruary 2	010							
SOCIETY / DIVISION	Mem	her Grade nbers ng GSMs)		ange		Student nbers	Char	nge		ciety liates	Cha	ange	,	y Totals ffiliates)	Cha	ange	Society (without a		Cha	ange
IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%
DIVISION I																				
Circuits & Systems	8,145	8,168	-23	-0.3%	331	323	8	2.5%	37	35	2	5.7%	8,513	8,526	-13	-0.2%	8,476	8,491	-15	-0.2%
Electron Devices	8,587	8,638	-51	-0.6%	208	258	-50	-19.4%	35	42	-7	-16.7%	8,830	8,938	-108	-1.2%	8,795	8,896	-101	-1.1%
Solid-State Circuits	8,690	9,019	-329	-3.6%	168	198	-30	-15.2%	53	51	2	3.9%	8,911	9,268	-357	-3.9%	8,858	9,217	-359	-3.9%
Div I Subtotal	25,422	25,825	-403	-1.6%	707	779	-72	-9.2%	125	128	-3	-2.3%	26,254	26,732	-478	-1.8%	26,129	26,604	-475	-1.8%
DIVISION II																				
Components, Packaging & Mfg Tech	2,089	2,113	-24	-1.1%	40	54	-14	-25.9%	13	13	0	0.0%	2,142	2,180	-38	-1.7%	2,129	2,167	-38	-1.8%
Dielectrics & Electrical Insulation	1,775	1,718	57	3.3%	37	36	1	2.8%	27	19	8	42.1%	1,839	1,773	66	3.7%	1,812	1,754	58	3.3%
Industry Applications	8,560	8,514	46	0.5%	108	85	23	27.1%	38	26	12	46.2%	8,706	8,625	81	0.9%	8,668	8,599	69	0.8%
Instrumentation & Measurements	3,623	3,829	-206	-5.4%	81	85	-4	-4.7%	16	11	5	45.5%	3,720	3,925	-205	-5.2%	3,704	3,914	-210	-5.4%
Power Electronics	5,566	5,363	203	3.8%	186	194	-8	-4.1%	35	28	7	25.0%	5,787	5,585	202	3.6%	5,752	5,557	195	3.5%
Ultrasonics, Ferroelectrics, Freq Ctrl	1,822	1,816	6	0.3%	35	41	-6	-14.6%	23	23	0	0.0%	1,880	1,880	0	0.0%	1,857	1,857	0	0.0%
Div II Subtotal	23,435	23,353	82	0.4%	487	495	-8	-1.6%	152	120	32	26.7%	24,074	23,968	106	0.4%	23,922	23,848	74	0.3%
DIVISION III																				
Communications	26,864	26,064	800	3.1%	1,852	1,143	709	62.0%	334	294	40	13.6%	29,050	27,501	1,549	5.6%	28,716	27,207	1,509	5.5%





Year-over-Year Society Membership, Detail (cont.)

						IE	EE Socie	ty Membe	rship T	otals as	of Feb	ruary 2	010							
SOCIETY / DIVISION	Mem	ner Grade nbers g GSMs)	Cha	ange		tudent ibers	Cha	nge		iety iates	Cha	ange		/ Totals ffiliates)	Cha	inge		/ Totals affiliates)	Cha	inge
IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%
DIVISION IV																				
Antennas & Propagation	6,911	6,784	127	1.9%	219	207	12	5.8%	50	38	12	31.6%	7,180	7,029	151	2.1%	7,130	6,991	139	2.0%
Broadcast Technology	1,615	1,623	-8	-0.5%	60	45	15	33.3%	21	23	-2	-8.7%	1,696	1,691	5	0.3%	1,675	1,668	7	0.4%
Consumer Electronics	2,516	2,443	73	3.0%	125	114	11	9.6%	27	31	-4	-12.9%	2,668	2,588	80	3.1%	2,641	2,557	84	3.3%
Electromagnetic Compatibility	3,479	3,497	-18	-0.5%	47	67	-20	-29.9%	27	18	9	50.0%	3,553	3,582	-29	-0.8%	3,526	3,564	-38	-1.1%
Magnetics	2,551	2,534	17	0.7%	67	60	7	11.7%	46	39	7	17.9%	2,664	2,633	31	1.2%	2,618	2,594	24	0.9%
Microwave Theory & Techniques	9,936	9,916	20	0.2%	286	317	-31	-9.8%	35	35	0	0.0%	10,257	10,268	-11	-0.1%	10,222	10,233	-11	-0.1%
Nuclear & Plasma Sciences	2,606	2,466	140	5.7%	47	61	-14	-23.0%	49	41	8	19.5%	2,702	2,568	134	5.2%	2,653	2,527	126	5.0%
Div IV Subtotal	29,614	29,263	351	1.2%	851	871	-20	-2.3%	255	225	30	13.3%	30,720	30,359	361	1.2%	30,465	30,134	331	1.1%
DIVISION V/VIII																				
Computer	44,399	44,227	172	0.4%	3,291	2,378	913	38.4%	12,680	12,502	178	1.4%	60,370	59,107	1,263	2.1%	47,690	46,605	1,085	2.3%
DIVISION VI																				
Education	2,822	2,758	64	2.3%	42	64	-22	-34.4%	26	26	0	0.0%	2,890	2,848	42	1.5%	2,864	2,822	42	1.5%
Industrial Electronics	4,063	3,622	441	12.2%	127	113	14	12.4%	24	14	10	71.4%	4,214	3,749	465	12.4%	4,190	3,735	455	12.2%
Product Safety Engineering	638	560	78	13.9%	3	7	-4	-57.1%	14	4	10	250.0%	655	571	84	14.7%	641	567	74	13.1%
Professional Communication	792	819	-27	-3.3%	37	49	-12	-24.5%	76	88	-12	-13.6%	905	956	-51	-5.3%	829	868	-39	-4.5%
Reliability	1,521	1,535	-14	-0.9%	32	24	8	33.3%	11	13	-2	-15.4%	1,564	1,572	-8	-0.5%	1,553	1,559	-6	-0.4%
Social Implications of Technology	1,349	1,377	-28	-2.0%	41	41	0	0.0%	20	17	3	17.6%	1,410	1,435	-25	-1.7%	1,390	1,418	-28	-2.0%
Div VI Subtotal	11,185	10,671	514	4.8%	282	298	-16	-5.4%	171	162	9	5.6%	11,638	11,131	507	4.6%	11,467	10,969	498	4.5%
DIVISION VII																				
Power & Energy	21,218	19,851	1,367	6.9%	768	469	299	63.8%	201	142	59	41.5%	22,187	20,462	1,725	8.4%	21,986	20,320	1,666	8.2%

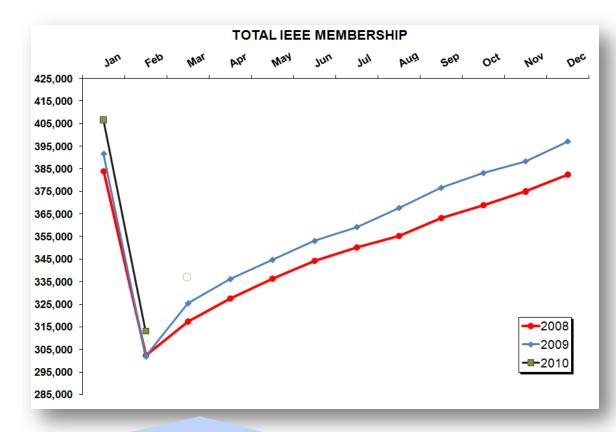
Web Cast Etiquette: Ask questions using the online chat feature. Technical assistance: web-conf@ieee.org

Year-over-Year Society Membership, Detail (cont.)

		IEEE Society Membership Totals as of February 2010											010							
SOCIETY / DIVISION	IEEE High Mem (including	bers	Cha	inge	IEEE Si Mem		Cha	nge	Soc Affili		Cha	ange		y Totals ffiliates)	Cha	inge		y Totals affiliates)	Cha	ange
IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%
DIVISION IX																				
Aerospace & Electronic Systems	4,042	4,122	-80	-1.9%	140	141	-1	-0.7%	30	24	6	25.0%	4,212	4,287	-75	-1.7%	4,182	4,263	-81	-1.9%
Geoscience & Remote Sensing	2,408	2,288	120	5.2%	113	100	13	13.0%	168	225	-57	-25.3%	2,689	2,613	76	2.9%	2,521	2,388	133	5.6%
Information Theory	2,917	2,838	79	2.8%	87	114	-27	-23.7%	20	18	2	11.1%	3,024	2,970	54	1.8%	3,004	2,952	52	1.8%
Intelligent Transportation Systems	841	857	-16	-1.9%	25	28	-3	-10.7%	13	14	-1	-7.1%	879	899	-20	-2.2%	866	885	-19	-2.1%
Oceanic Engineering	1,423	1,366	57	4.2%	40	45	-5	-11.1%	17	12	5	41.7%	1,480	1,423	57	4.0%	1,463	1,411	52	3.7%
Signal Processing	12,593	11,991	602	5.0%	348	335	13	3.9%	103	71	32	45.1%	13,044	12,397	647	5.2%	12,941	12,326	615	5.0%
Vehicular Technology	3,528	3,490	38	1.1%	95	103	-8	-7.8%	22	16	6	37.5%	3,645	3,609	36	1.0%	3,623	3,593	30	0.8%
Div IX Subtotal	27,752	26,952	800	3.0%	848	866	-18	-2.1%	373	380	-7	-1.8%	28,973	28,198	775	2.7%	28,600	27,818	782	2.8%
DIVISION X																				
Computational Intelligence	4,964	4,762	202	4.2%	260	301	-41	-13.6%	97	98	-1	-1.0%	5,321	5,161	160	3.1%	5,224	5,063	161	3.2%
Control Systems	6,989	6,845	144	2.1%	266	282	-16	-5.7%	52	44	8	18.2%	7,307	7,171	136	1.9%	7,255	7,127	128	1.8%
Engineering in Medicine & Biology	6,768	6,401	367	5.7%	298	405	-107	-26.4%	120	116	4	3.4%	7,186	6,922	264	3.8%	7,066	6,806	260	3.8%
Photonics	5,356	5,429	-73	-1.3%	223	361	-138	-38.2%	74	74	0	0.0%	5,653	5,864	-211	-3.6%	5,579	5,790	-211	-3.6%
Robotics & Automation	5,312	4,942	370	7.5%	493	453	40	8.8%	70	66	4	6.1%	5,875	5,461	414	7.6%	5,805	5,395	410	7.6%
Systems, Man & Cybernetics	3,626	3,436	190	5.5%	132	153	-21	-13.7%	31	33	-2	-6.1%	3,789	3,622	167	4.6%	3,758	3,589	169	4.7%
Div X Subtotal	33,015	31,815	1,200	3.8%	1,672	1,955	-283	-14.5%	444	431	13	3.0%	35,131	34,201	930	2.7%	34,687	33,770	917	2.7%
TOTAL	242,904	238,021	4,883	2.1%	10,758	9,254	1,504	16.3%	14,735	14,384	351	2.4%	268,397	261,659	6,738	2.6%	253,662	247,275	6,387	2.6%



Looking Ahead ...



- Member retention, ergo member engagement, is the most effective (and efficient) way to grow membership
- Our success is determined by serving the member, not the numbers

Growth: Mar – Aug

- ➤ Determined by the months' year-over-year results in (1) Recovery, (2) Recruitment, and (3) Reinstatement
- Through 16 March, on par with March 2009 for all development venues
- March Forecast: 334,000 – 336,000 total

Growth: Sep - Dec

➤ Determined by the months' year-over-year results in (1) Recruitment, and (2) Reinstatement





thank you questions?





Updates & Reminders / Direction



Presented by:
Thomas G. Habetler
Chair, IEEE MRRC





2010 MGA Challenge

The 2010 MGA Challenge solicits proposals for projects that will deliver tangible member products, services, and increase the value of IEEE membership. Proposals welcomed from Committees, Regions, Sections, Chapters, Student Branches and individuals.

Proposal should:

- Describe the overall project concept
- Clearly identify the value to the member and how the project deliverable will increase the value of IEEE membership
- Outline an implementation plan
- Include a detailed budget.

Proposal evaluation criteria:

- Ability to increase the value of IEEE membership
- Pilot project can be implemented in 2010
- Breadth of member impact
- Budget<= \$25k.
- Proposals due Friday 2, April 2010
- For more information go to: http://www.ieee.org/mga



Wrap Up / Direction – MD Prioritization

- January through April
 - 85% effort Retention / Arrears Recovery
 - 15% effort Recruitment
- May through August
 - 15% effort Arrears Recovery
 - 85% effort Recruitment
- □ September through December
 - 85% Recruitment
 - 15% Renewal monitoring



All the while ... MD Staff support:

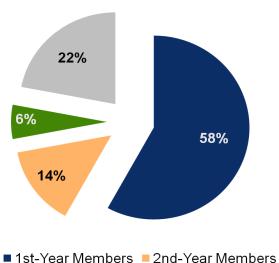
- Retention / arrears recovery campaigns, electronic and print (through August)
- Recruitment / incomplete applications / reinstatement campaigns (monthly)
- Recruitment / authors outreach (May timeframe)





Sustaining our accomplishments ...





1st-Year Members2nd-Year Members3rd-Year Members4th through 71st

2009 membership accomplishments



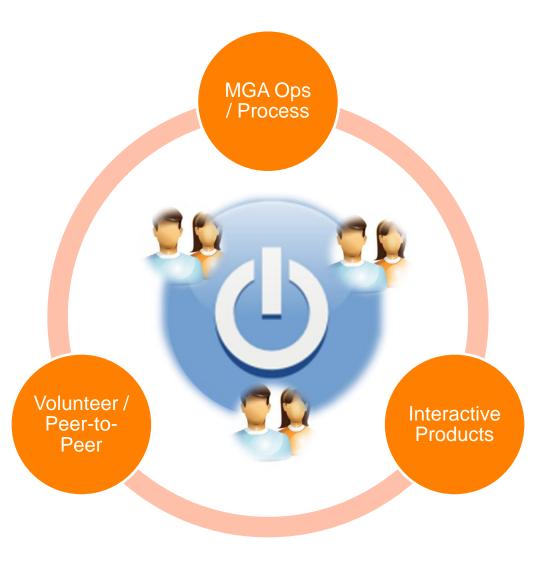


first-year member experience strategy Implementation





First-Year Member Strategy & Engagement



Now Available!

- New SAMIEEE Query "(MD) First Year Members Not Renewed"
- New Member website: <u>www.ieee.org/start</u>

How can we ...

- Improve the personal outreach to new members?
- Recognize new members in our local communications and newsletters?
- Offer special recognition or events for new members?





Future MD Webcast Topics & Speakers – Tentative Schedule

APRIL

- mylEEE My Desktop Release
- Senior Member Elevation

MAY

- Region 1 MD Strategy
- Recruitment Campaigns and MGM Program

JUNE

- Student Elevation & Opportunities
- GOLD Strategy Update





Wrap Up / Direction – Next Webcast

Saturday, 17 APRIL 2010

January	February	March				
April	May	June				
July	August	September				
October	November	December				



Thank you!





Open Floor Q&A





APPENDIX





Appendix Field Team Resources



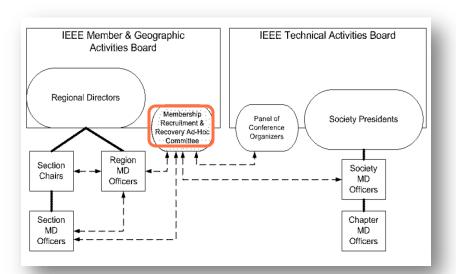
Presented by:
Thomas G. Habetler
Chair, IEEE MRRC





MRR Team Development – Engagement

- Alignment with the new MGA mission and values
- Volunteer & Staff partnership
- MD position vacancies
- Regional Training
- Partnering across IEEE
- MD Portal & Virtual Community



If the MGA is Successful ...

IEEE member satisfaction & relevance is growing and reflected in improved retention and total membership

The MGA is a data-driven organization that proactively anticipates and reacts to the needs of the member and the profession

The MGA facilitates recruitment, training, development of IEEE volunteer leaders

The MGA facilitates successful regions, sections, chapters, and affinity groups

The MGA is responsible for all aspects of member and membership activities with the IEEE

The MGA ensures a "home(s)" for every member

Technology professionals will understand IEEE membership's importance in their careers

The MGA will develop sections, and regions and reward them based on their measured success

The MGA facilitates communications and engagement opportunities for IEEE members in multiple ways

IEEE and its members' achievements are universally recognized



The Regional "Field Team" (2010)





R1 – Gim Soon Wan





R6 - Randall G. Redondo



R2 - Wole Akpose





R7 - Lawrence Whitby



R3 - Jim Anderson



R8 - Aleksandar Szabo



R4 - Tarek Lahdhiri





R9 - Gustavo Giannattasio





R5 - Robert Scolli



R10 - Zhisheng Niu





The Regional "Field Team"

Thomas G. Habetler	IEEE MGA	t.habetler@ieee.org
Gim Soon Wan	R1	gimsoon@ieee.org
Wole Akpose	R2	wole@ieee.org
James M. Anderson	R3	jim.anderson@ieee.org
Tarek Lahdhiri	R4	lahdhiri@ieee.org
Robert Scolli	R5	r.scolli@ieee.org
Randall G. Redondo	R6	rredondo@ieee.org
Lawrence Whitby	R7	lwhitby@ieee.org
Aleksandar Szabo	R8	a.szabo@ieee.org
Gustavo A. Giannatta	asio R9	gianna@ieee.org
Zhisheng Niu	R10	niuzhs@tsinghua.edu.cn
Cathy Downer	IEEE Staff	c.downer@ieee.org
John Day	IEEE Staff	j.day@ieee.org





Membership Development Portal – www.ieee.org/md

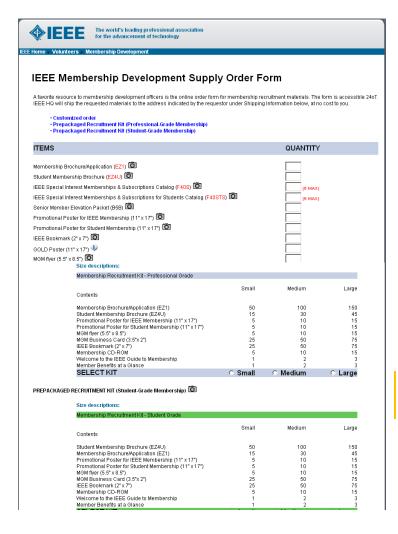


- Membership Reports
- MD Virtual Community
- SAMIEEE access
- MembershipDevelopment Manual
- Member benefits at a glance
- Recruitment programs and tools
- MD Kits online order form
- Benefit Development Toolkit: Regions 7-10





Online Order Form – www.ieee.org/mdsupplies







Online MD Resources

- The web page to join the IEEE
- The web page for MD volunteers
- The web page for IEEE benefits
 - www.ieee.org/benefits
- Your Region web page
- Your Section web page
- Your Chapter web page
- Your Conference web page
- Your Student Branch web page

www.ieee.org/join www.ieee.org/md

www.ieee.org/?? www.ieee.org/?? www.ieee.org/?? www.ieee.org/?? www.ieee.org/??



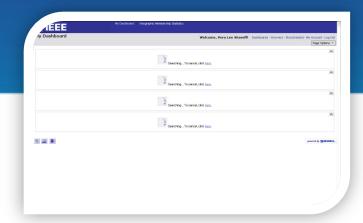
Appendix

The SAMIEE / MD Dashboard -**Step-by-Step Configuration**

Prepared by: Helen Shiminsky MGA Information Process Specialist Contact: h.shiminsky@ieee.org

Cathy Downer

MGA MD Manager Contact: c.downer@ieee.org

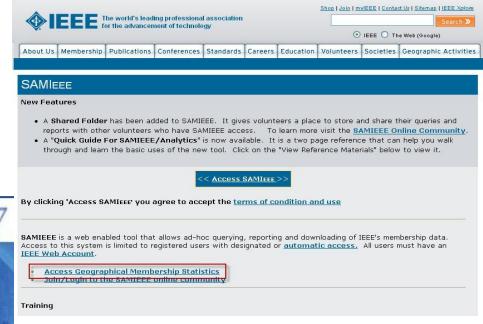




MD Dashboard Access

- Open SAMIEEE home page at www.ieee.org/samieee
- Click on "Access
 Geographical Membership
 Statistics", sign-in using your
 IEEE web account

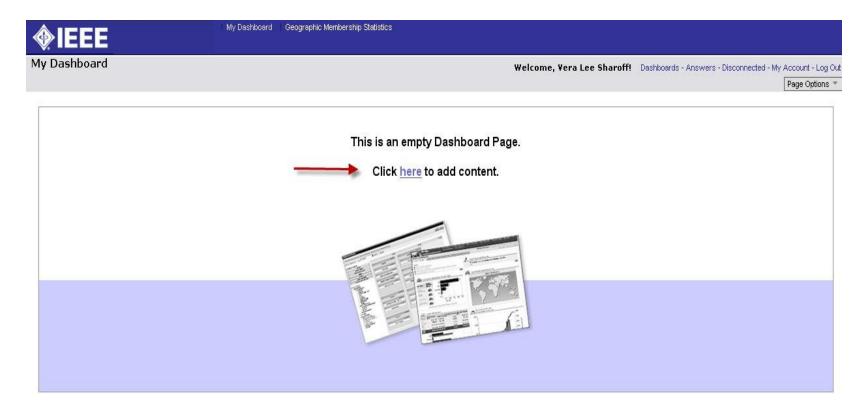








Opening Dashboard



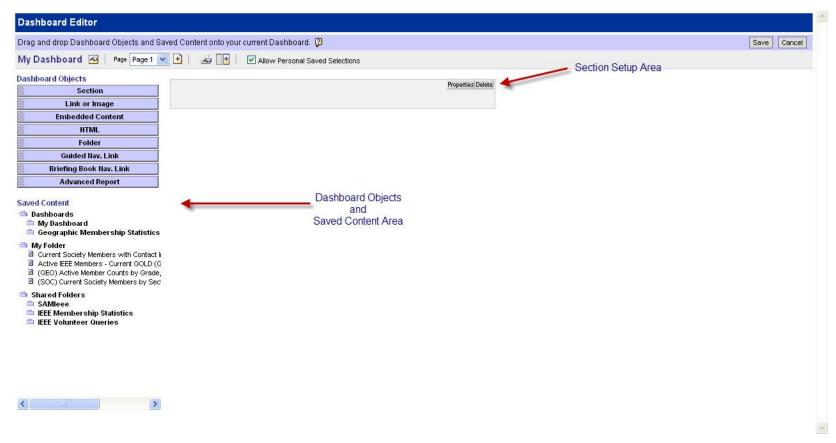
powered by SIEBEL

Click to add content at middle of screen





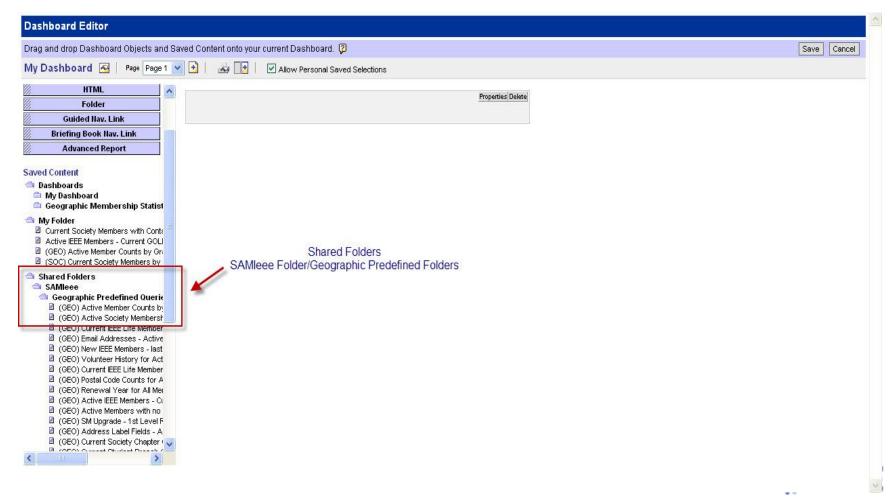
Selecting Queries available from "My Folder" or "Shared Folders" to pull into the dashboard





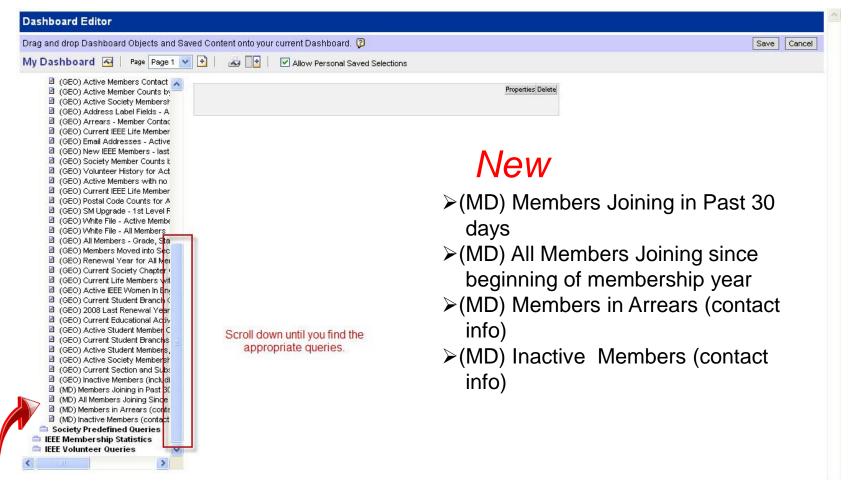


Find "Shared Folders", Click on SAMIEEE to open, Click on Subfolder "Geographic Predefined Queries"





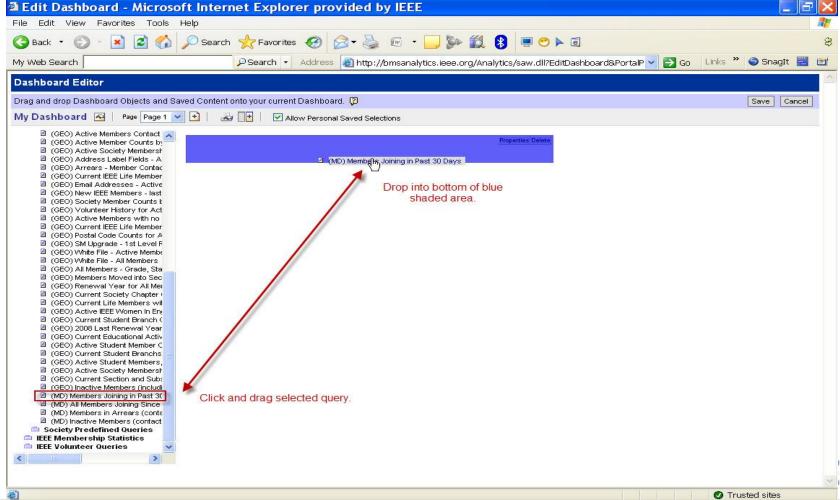
NEW Files in Predefined Queries – labeled (MD)





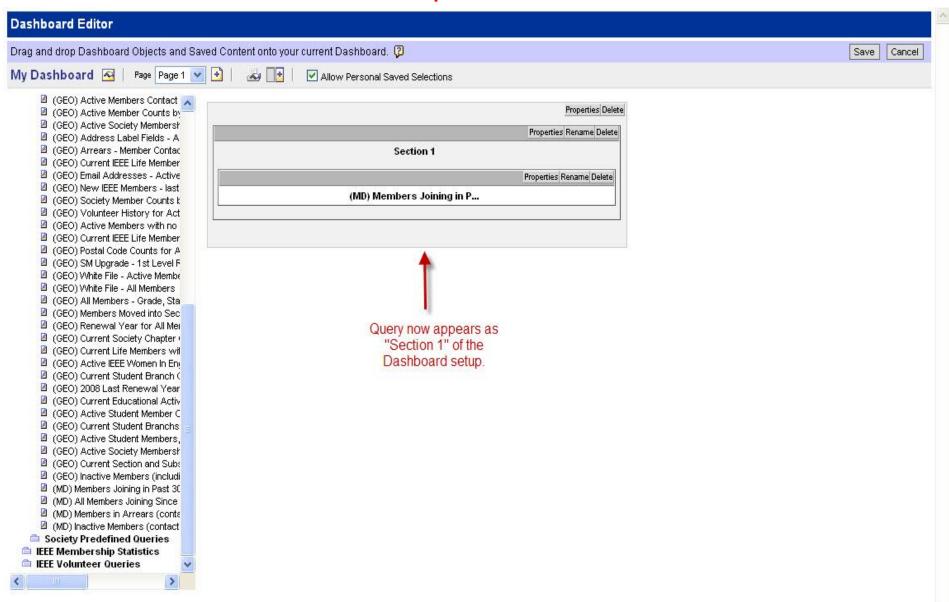


Find the document(s) you want to select. Left mouse click and drag (individually) to the blue shaded area on right and drop the file

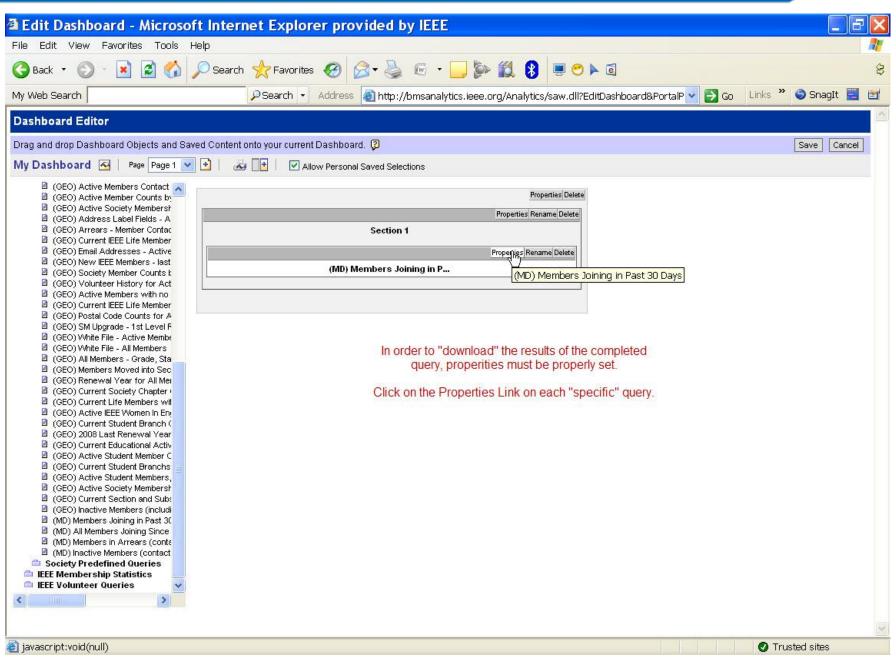




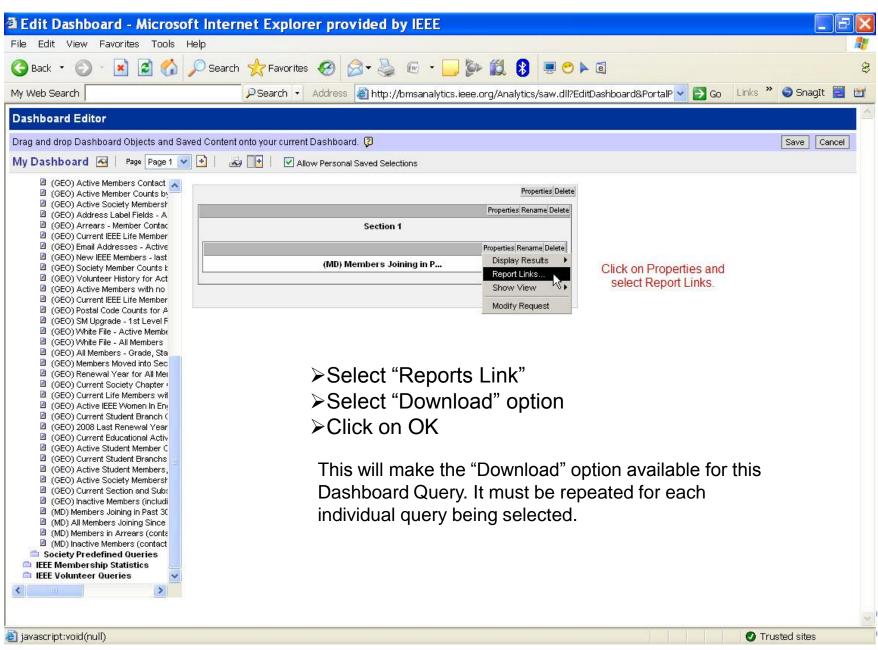
Dashboard Set up





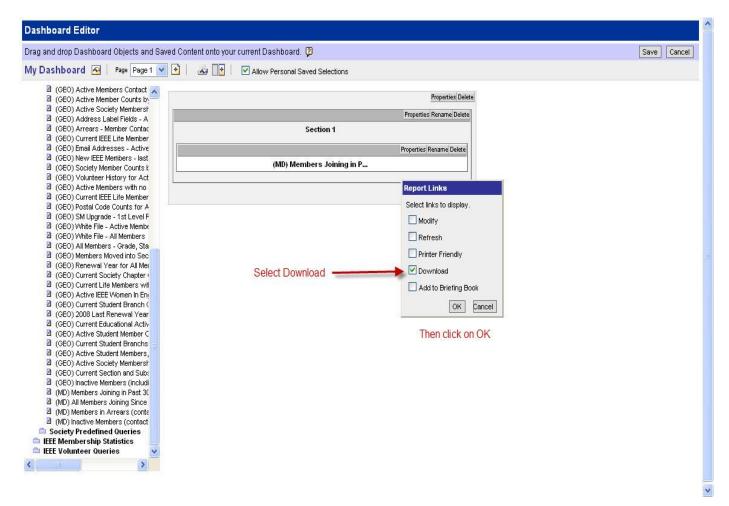








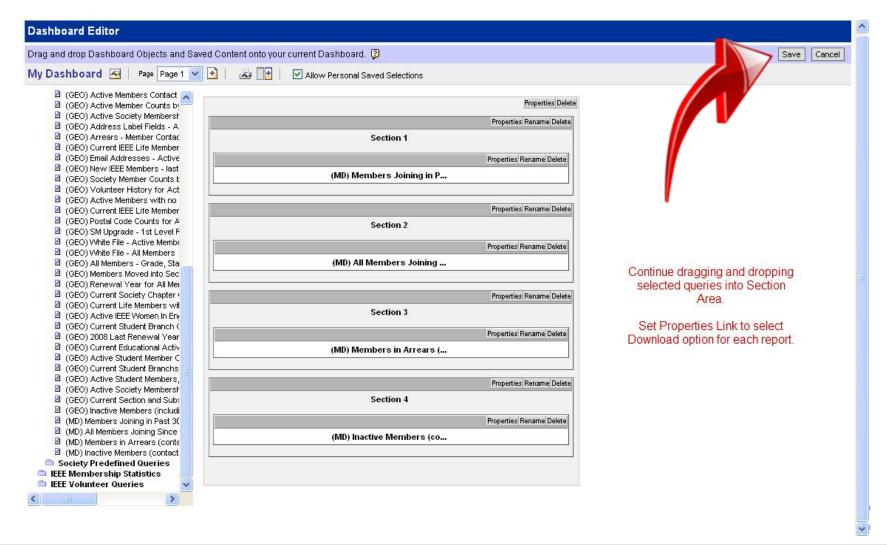
Completing the Query Download



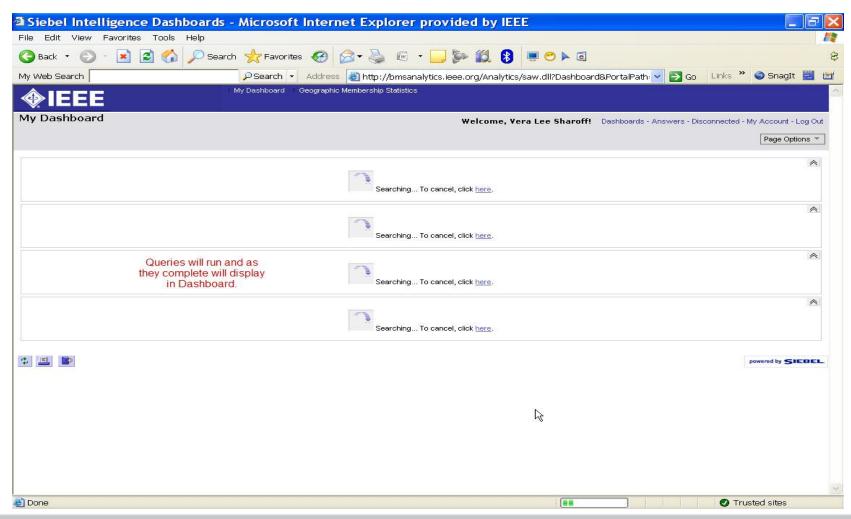




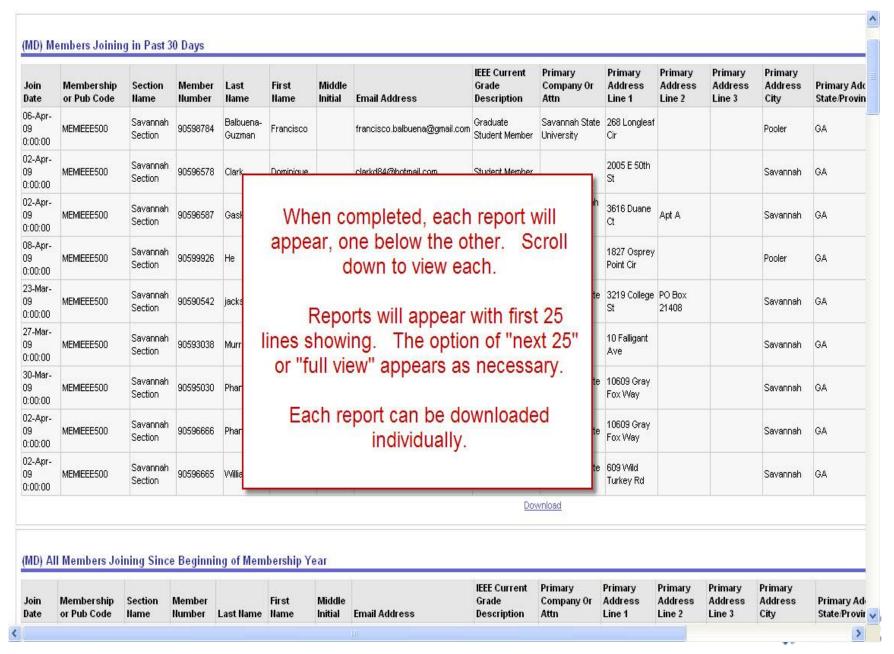
Complete the query selection and set properties, time to *SAVE!*



Queries will run/refresh each time you open your dashboard. Once the queries have completed pulling the data, they will all appear in your dashboard.

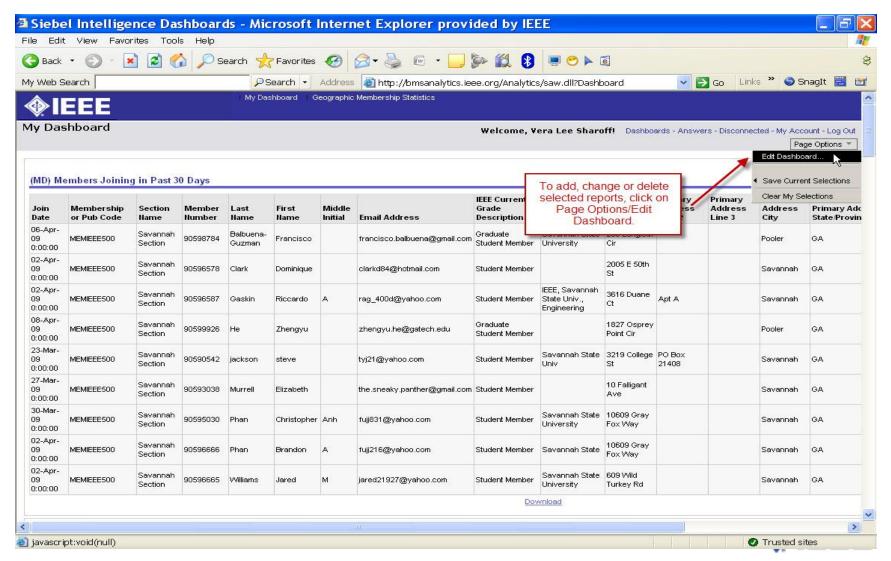






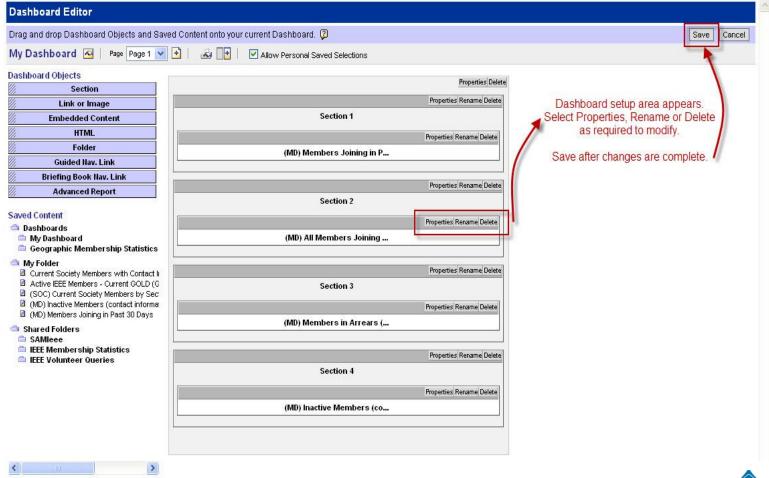


To add, change or delete selected reports





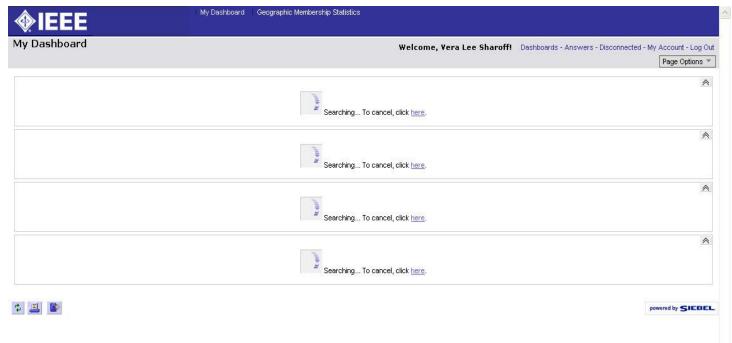
Completing changes and save







Re-entering the Dashboard



Queries will run/refresh each time you open your dashboard. Note: refresh can complete at different times for each query selected. Once the queries have completed pulling data, they will all appear in your dashboard.





Printing your queries

- Queries can be printed to a HTML or PDF formatted page
- To pull into Excel, user must highlight and copy each report individually and paste into an Excel spreadsheet.
- From Excel you can then sort the data and rearrange columns as you wish
- Any refining of the process to print will be forwarded



Appendix International Phone Numbers MD Webcast







Toll free US & Canada: 1-866-546-3377
Toll US & Canada: 1-719-234-7872

Local - Australia, Sydney: +61 (0) 2 8207 3481

Local - Austria, Graz: +43 (0) 316 218 875 089

Local - Austria, Vienna: +43 (0) 1 274 872 5021

Local - Belgium, Brussels: +32 (0) 2 300 1147

Local - Belgium, Liege: +32 (0) 4 244 10 39

Local - Brazil, Sao Paulo: +55 11 5582 6544

Local - Denmark,

Copenhagen:

Local - Finland, Helsinki: +358 (0) 9 2311 3376

Local - France, Lille: +33 (0) 359 81 35 02

Local - France, Lyon: +33 (0) 426 84 04 42

Local - France, Marseille: +33 (0) 488 91 55 39

Local - France, Paris: +33 (0) 1 72 69 79 27

Local - Germany, Berlin: +49 302 555 5006 **NEW** FEB 2010

+45 70 14 49 57

Local - Germany, Cologne: +49 221 988 8014 **NEW** FEB 2010

Local - Germany, Frankfurt: +49 (0) 69 12009 827

Local - Germany, Hamburg: +49 402 999 9242 **NEW** FEB 2010 Local - Germany, Munich: +49 891 436 7799 **NEW** FEB 2010

Local - Hong Kong: +852 3008 0323

Local - Ireland, Dublin: +353 (0) 1 437 0818

Local - Italy, Milan: +39 02 897 819 55







Local - Italy, Rome: +39 06 833 604 29

Local - Italy, Turin: +39 011 2173 449

Local - Japan, Tokyo: +81 (0) 3 4455 1494

Local - Netherlands, Amsterdam: +31 (0) 20 262 9512

Local - Netherlands, Rotterdam: +31 (0) 10 742 01 29

Local - Norway, Oslo: +47 21 54 70 94

Local - Scotland, Glasgow: +44 (0) 141 404 9909

Local - Singapore: +65 6517 0632

Local - Spain, Barcelona: +34 93 802 0297

Local - Spain, Madrid: +34 91 829 8573

Local - Spain, Valencia: +34 96 314 6027

Local - Sweden, Stockholm: +46 (0) 8 5205 4929

Local - Switzerland, Geneva: +41 (0) 22 555 0208

Local - Switzerland, Zurich: +41 (0) 44 556 8420

Local - UK, Birmingham: +44 (0) 121 260 4885

Local - UK, Leeds: +44 (0) 113 322 2679

Local - UK, Liverpool: +44 (0) 151 203 9907

Local - UK, London: +44 (0) 20 7078 9148

Local - UK, Manchester: +44 (0) 161 250 8004





International toll free - Argentina: 0800 222 0019
International toll free - Australia: 1 800 059 489
International toll free - Austria: 0800 295 592
International toll free - Belgium: 0 800 76 384
International toll free - Chile: 123 0020 9212

International toll free - China,

Northern Region:

International toll free - China,

Southern Region:

International toll free - Colombia: 01 800 518 1029

International toll free - Czech

Republic:

International toll free - Denmark: 80 889 806

International toll free - Dominican

Republic:

International toll free - Ecuador: 1 800 020 314

International toll free - France: 0 800 915 011

International toll free - Germany: 0 800 181 6388

International toll free - Greece: 00 800 161 2205 9029

International toll free - Hong Kong: 800 930 332

International toll free - Hungary: 06 800 168 92

International toll free - India: 000 800 1007 431





10 800 140 1338

10 800 714 1335

800 700 493

1 888 751 4719



International toll free - Indonesia: 001 803 017 9029

International toll free - Ireland: 1 800 949 042

International toll free - Israel: 1 80 925 9029

International toll free - Italy: 800 873 857

International toll free - Japan: 00531 16 0959

International toll free - Latvia: 8000 3326

International toll free - Lithuania: 8 800 3 08 34

International toll free - Luxembourg: 800 2 7158

International toll free - Malaysia: 1 800 814 391

International toll free - Mexico: 001 800 514 9029

International toll free - Monaco: 800 93 556

International toll free - Netherlands: 0 800 022 9387

International toll free - New

Zealand: 0 800 449 692

International toll free - Norway: 800 107 00

International toll free - Panama: 00 800 226 9029
International toll free - Poland: 00 800 112 40 84

International toll free - Portugal: 800 827 501

International toll free - Russia: 810 800 2853 1012

International toll free - Singapore: 800 101 2176

International toll free - Slovenia: 0 800 80375

International toll free - South Africa: 0 800 981 808







International toll free - South Korea: 003 0813 2261

International toll free - Spain: 900 937 613

International toll free - Sweden: 02 079 9651

International toll free - Switzerland: 0 800 893 453

International toll free - Thailand: 001 800 156 205 9029

International toll free - Trinidad-

1 800 205 9029

Tobago:

International toll free - UK: 0 808 101 3382

International toll free - Uruguay: 0004 019 0305

International toll free - Venezuela: 0 800 100 8373



