



Supporting Adult Students in Education and the Workforce

This year, TICAS is focused on understanding how specific communities in Michigan experience the K-12 to higher education to workforce pipeline to help advocates and policymakers better support their specific needs. In partnership with the Michigan Center for Adult College Success this fact sheet focuses on Michigan's adult students and prospective students. Adult learners are adult individuals, often considered to be aged 25+, who return to education, often at the high school and undergraduate levels.

Michigan Adult Student Demographics

79% of Michigan's population is 18 years of age and above.

69% of Michigan's population is 25 years of age and above.

\$69,183

Median Household Income in Michigan³

\$73,488

ALICE Threshold
Income needed to meet basic needs for family of four (two adults, two children).

MI Adults below ALICE Threshold by education

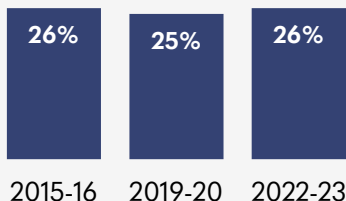
Less than High School	25%
HS diploma or equivalent	13%
Some college, no degree	9%
Bachelor's degree or higher	4%

% of all MI adults.

Access

Michigan College Enrollment Trends

All undergraduate enrollment (25+)



Michigan Adult Learners by Gender

	Women	Men	Unreported
2-Yr Institutions	58%	32%	10%
4-Yr Institutions	52%	36%	12%

\$ Affordability

MI Average Net Cost of Full Cost of Attendance (2022-23)

Private, Non-Profit 4-yr	\$24,024
Public 4-yr	\$18,047
Public 2-yr	\$6,126

% of MI Median Income

Private, Non-Profit 4-yr	35%
Public 4-yr	26%
Public 2-yr	9%

MI Financial AID Resources for Adult Students

Reconnect Outcomes



19,566

Reconnect eligible students enrolled Fall 2023

12,180

Received Reconnect Award Fall 2023

5,595

Reconnect Recipient Graduates as of April 2024

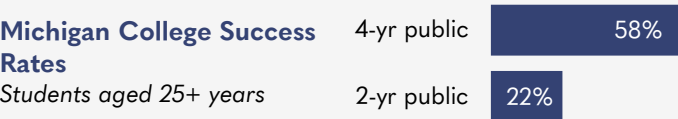
Adult learners who complete their high school diploma or equivalent and meet the income and enrollment requirements, may be eligible for the Michigan Achievement Scholarship (up to 15 months after completion) and the Tuition Incentive Program (up to 4 years after completion).

Success

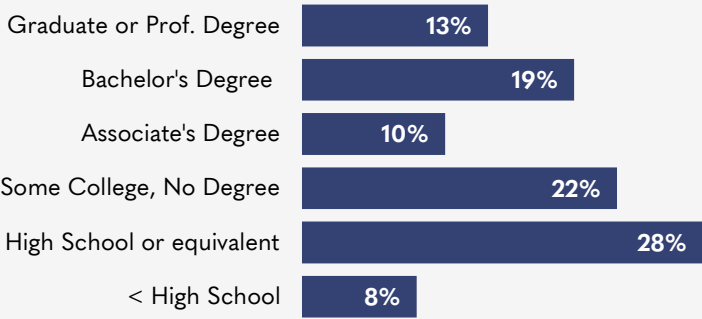
Michigan Persistence Rates (2022)
Percentage of students who continue their higher education at any institution after the previous year



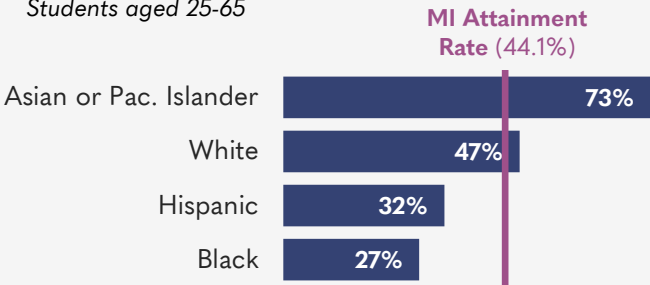
Persistence rate for MI Reconnect recipients 25+ yrs of age is 43%



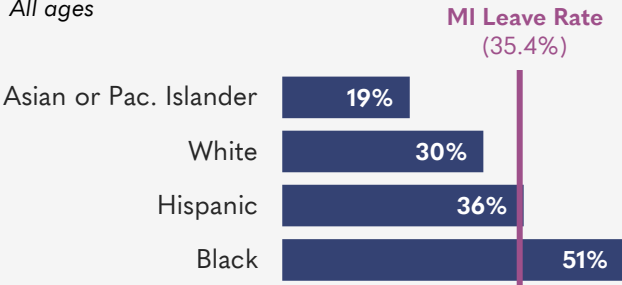
Michigan Attainment Rates
Find your county or city attainment rates here (data.census.gov)



Michigan Degree or Credential Attainment by Race
Students aged 25-65

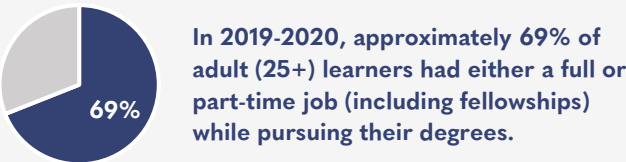


Who leaves before finishing a credential?
All ages

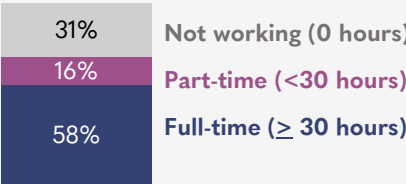


Education Impact on Workforce Earning Potential

National In School Employment Status



Adult (25+ yrs) students work status while enrolled



Management & Leadership Positions: The share of management and top executive occupations is growing and these jobs usually require at least a bachelor's degree and sometimes an advanced degree.

Generational Effects

- Work/life balance challenges**

 - Lack of evening, weekend, online classes
 - Affects working adults and students with children
- Limited/no access to basic needs affects the entire household**

 - Transportation
 - Housing
 - Childcare
- Benefits the whole family**

 - Less likely to be in poverty
 - Have higher incomes
 - More stable employment
 - Children have stronger academic outcomes
 - More likely to earn a degree.

The [Michigan Center for Adult College Success](#), an initiative of TalentFirst authorized and funded by the Legislature, serves as the state's primary resource for research, support and best practices for increasing adult enrollment and completion of postsecondary credentials and degrees.