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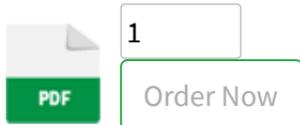
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The 2023 Thought Leaders Report, *Leadership Reimagined: Navigating the Higher Education Workplace* provides leaders with information and tools to help them lead their employees through the continuing uncertainty with a focus on the workforce. We recognize that workforce issues are incredibly challenging and understand that an engaged and empowered workforce can find solutions to these overwhelming campus problems. This is truly an opportunity to shape the institution's future and cement our role as well.

A major theme throughout the symposium and this report is the significance of leadership that now requires a shift in mindset. To develop a clear picture of the situation confronting leaders at colleges and universities, the Thought Leaders symposium began with a SWOT analysis, looking at the strengths, weaknesses, opportunities, and threats facing campus leaders.

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