

# International onshore VET qualification completer outcomes 2022



National Centre for Vocational Education Research

## Highlights

### Main reason for training

Overall, 72.3% undertook training for employment-related reasons, 24.7% for personal reasons, and 3.0% for further study reasons.

The most common reasons for training were to:

- develop or start my own business (23.0%)
- improve general education skills (16.4%)
- gain extra skills for current job (14.8%).

### Employment and further study outcomes

In 2022:

- 73.0% had an improved employment status after training, up 8.9 percentage points from 2021
- 83.0% were employed after training, up 7.5 percentage points from 2021
- 49.5% were enrolled in further study after training, down 5.1 percentage points from 2021.

### Barriers of employment

Of those looking for work at some stage after training, 82.3% faced at least one barrier when looking for work, down 7.0 percentage points from 2021. Of these:

- The two most commonly cited barriers were:
  - lack of jobs due to COVID-19 (37.0%), down 14.1 percentage points from 2021 and
  - did not have a required permanent residency/work visa (32.7%), down 4.7 percentage points from 2021.

## Satisfaction with training

As reported in 2022:

- 87.2% were satisfied with the training overall, up 1.8 percentage points from 2021
- 82.9% are likely to recommend their training provider, up 2.0 percentage points from 2021.

## Experiences and satisfaction with online learning

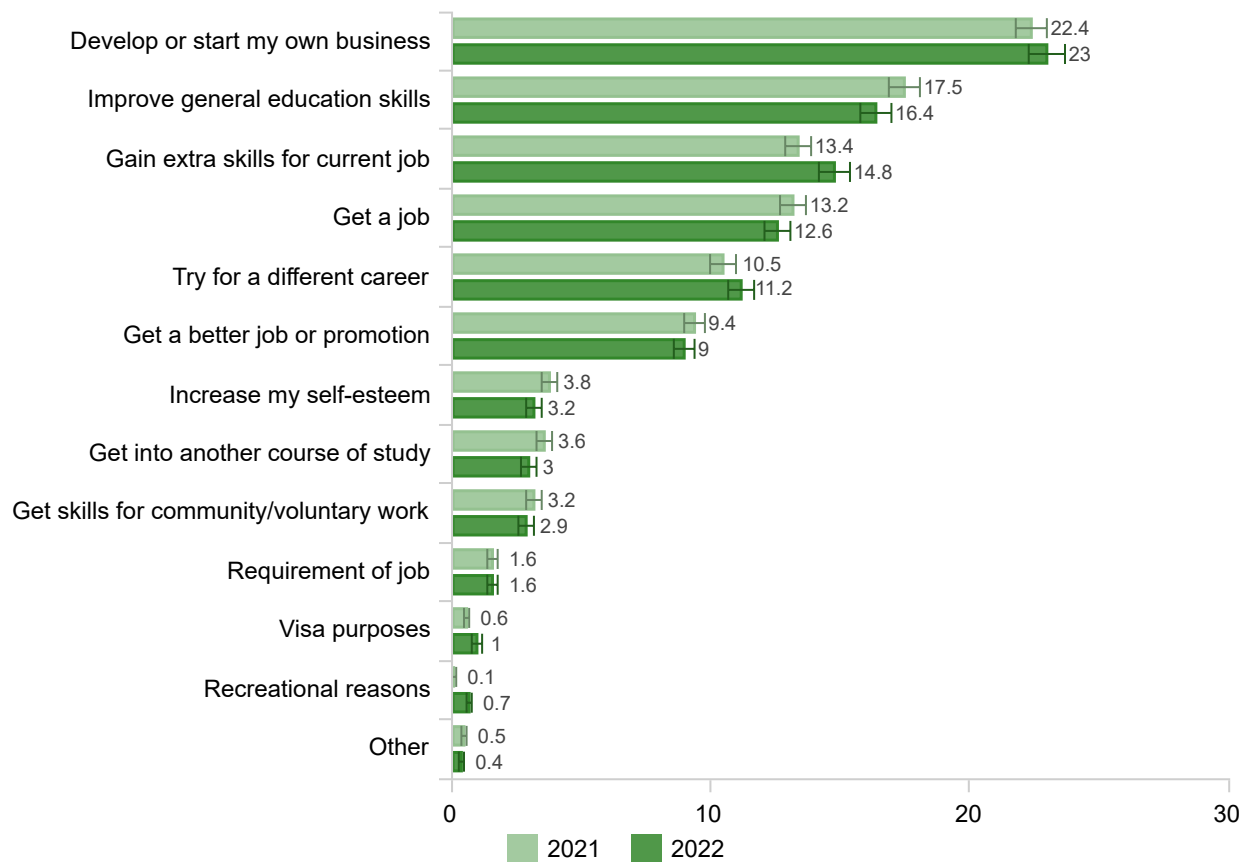
During their training, 90.8% undertook learning online. Of these:

- 85.6% were satisfied with the support received from teachers/trainers during online learning
- 83.2% were satisfied with the overall quality of their online experience
- 43.3% faced at least one challenge with online learning.

## Main reason for training

Overall 72.3% of international onshore qualification completers undertook training for employment-related reasons, 24.7% for personal reasons, and 3.0% for further study reasons. The main reason for training was to 'develop or start my own business', as cited by 23.0% of international onshore qualification completers.

**Figure 1 Main reason for undertaking training, for international onshore qualification completers, 2021 and 2022 (%)**



As reported in 2022:

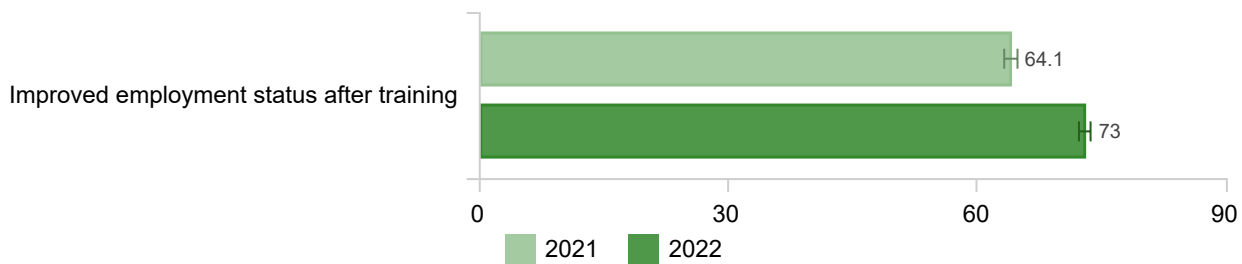
- 90.6% of international onshore qualification completers achieved their main reason for training, up 1.7 percentage points from 2021
- a higher proportion of international onshore qualification completers who undertook their training for personal development reasons achieved their main reason for undertaking training (93.5%) compared with those undertaking training for employment-related reasons (89.6%).

## Employment outcomes

In 2022, 73.0% of international onshore qualification completers had an improved employment status after training, up 8.9 percentage points from 2021.

- 76.1% of international onshore qualification completers were employed before training. Of these:
  - 18.9% were employed at a higher skill level after training, up 4.4 percentage points from 2021
  - 41.3% were employed in a better job after training, up 4.8 percentage points from 2021.
- 23.9% of international onshore qualification completers were not employed before training. Of these:
  - 66.1% were employed after training, up 7.4 percentage points from 2021.

**Figure 2 Improved employment status after training for international onshore qualification completers, 2021 and 2022 (%)**



In total, 83.0% of international onshore qualification completers were employed after training, up 7.5 percentage points from 2021.

81.3% were employed in Australia, and 1.6% were employed in another country.

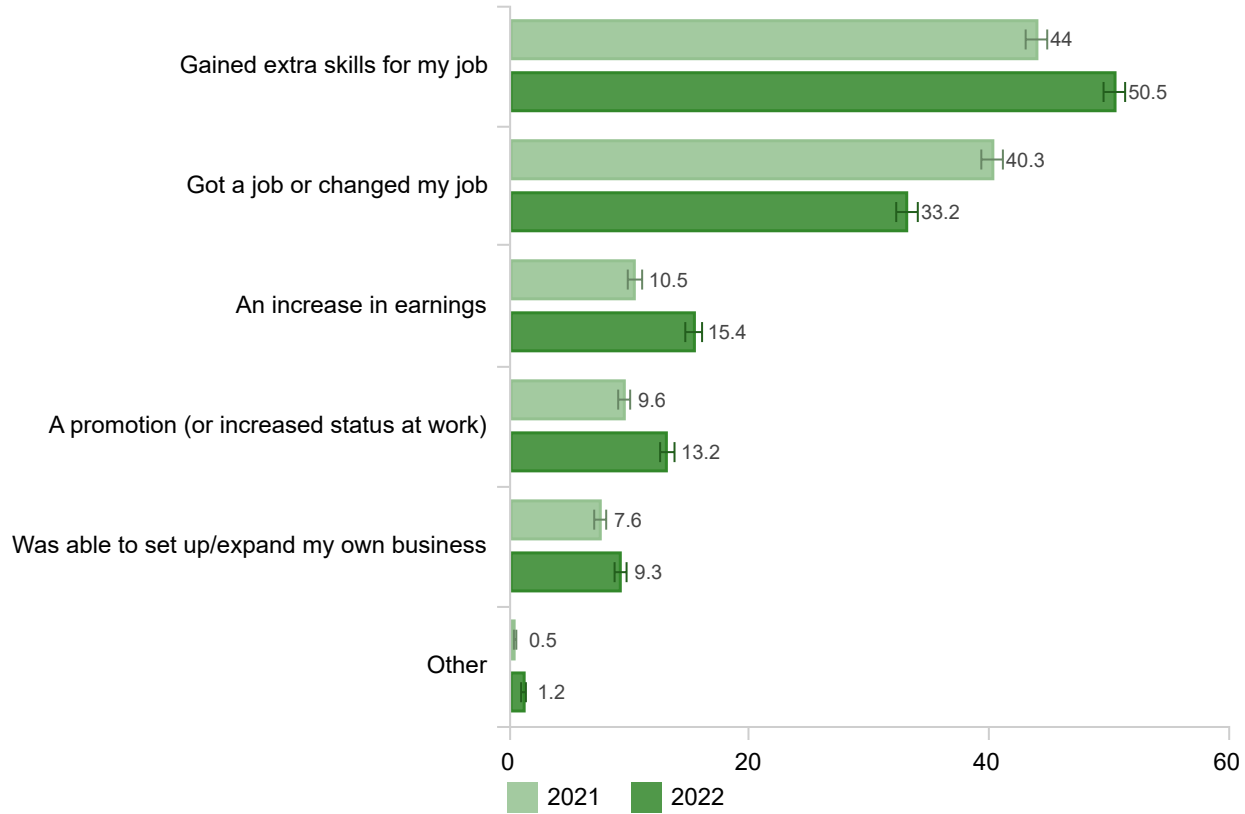
In 2022, 24.4% of international onshore qualification completers were employed after training in the same occupation as their qualification, up 5.7 percentage points from 2021. A further 37.8% were employed in a different occupation but found the training relevant to their current job, up 5.3 percentage points from 2021.

## Job-related benefits

Of international onshore qualification completers employed after training:

- 83.6% received at least one job-related benefit, up 3.8 percentage points from 2021
- the most commonly cited benefit was 'gained extra skills for my job', cited by 50.5% of international onshore qualification completers followed by 'got a job or changed my job' (33.2%).

**Figure 3 Job-related benefits of undertaking training, for international onshore qualification completers employed after training, 2021 and 2022 (%)**



Note: Totals sum to more than 100% as respondents could choose more than one response category.

## Barriers to employment

56.1% of international onshore qualification completers were looking for work at some stage after training (including some who were already employed), down 3.1 percentage points from 2021. Of these, 82.3% faced at least one barrier when looking for work after training, down 7.0 percentage points from 2021.

The most commonly cited barriers were:

- lack of jobs due to COVID-19 (37.0%, down 14.1 percentage points from 2021)
- did not have a required permanent residency/work visa (32.7%, down 4.7 percentage points from 2021)
- insufficient work experience (23.3%, similar to 2021)
- salary too low (17.0%, up 3.2 percentage points from 2021).

**Figure 4 Barriers cited by international onshore qualification completers when looking for work in Australia after training, 2021 and 2022 (%)**



Note: Totals sum to more than 100% as respondents could choose more than one response category.

## Further study outcomes

As reported in 2022:

- 49.5% of international onshore qualification completers enrolled in further study after training, down 5.1 percentage points from 2021
- 48.5% enrolled in further study after training in Australia, down 4.6 percentage points from 2021.

**Figure 5 Enrolled in further study after training, for international onshore qualification completers, 2021 and 2022 (%)**



## Satisfaction with training

As reported in 2022:

- 87.2% of international onshore qualification completers were satisfied with the training overall, up 1.8 percentage points from 2021
- 82.9% of international onshore qualification completers are likely to recommend their training provider, up 2.0 percentage points from 2021.

Figure 6 Satisfaction with training, for international onshore qualification completers 2021 and 2022 (%)

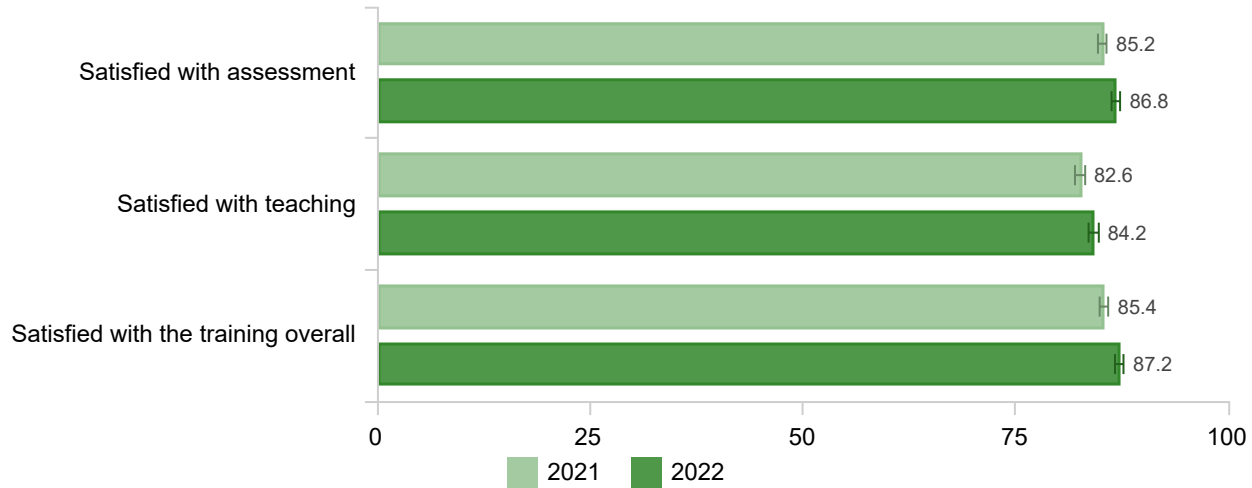
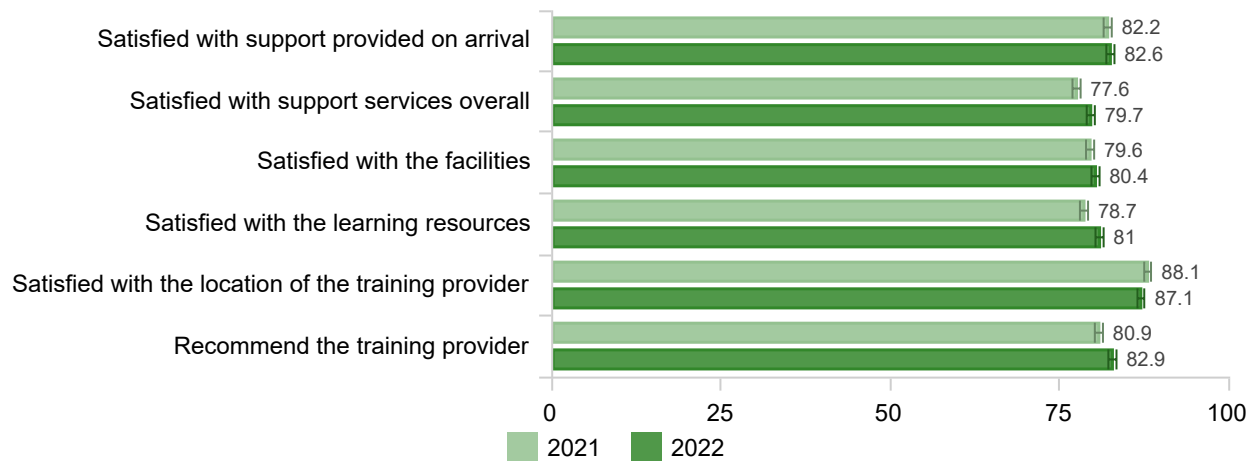


Figure 7 Satisfaction with training provider, for international onshore qualification completers, 2021 and 2022 (%)



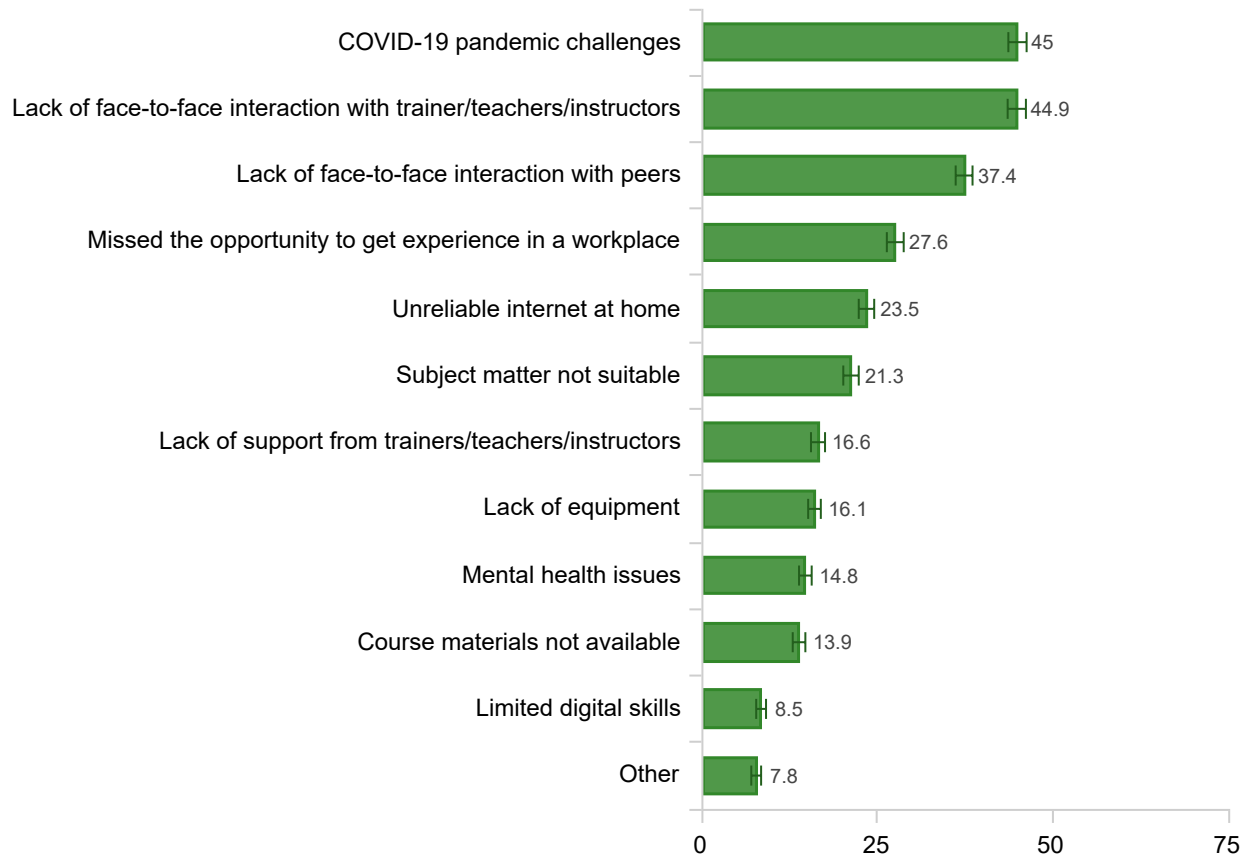
## Experiences and satisfaction with online learning

During their training:

- 90.8% of international onshore qualification completers undertook learning online. Of these:
  - 85.6% were satisfied with the support received from teachers/trainers during online learning
  - 83.2% were satisfied with the overall quality of their online experience
  - 43.3% faced at least one challenge with online learning.

Of those who faced challenges with online learning, "COVID-19 pandemic challenges" and "lack of face-to-face interaction with trainers" were the two most commonly cited challenges.

Figure 8 Challenges faced with online learning by international onshore qualification completers, 2022 (%)



Note: Totals sum to more than 100% as respondents could choose more than one response category.

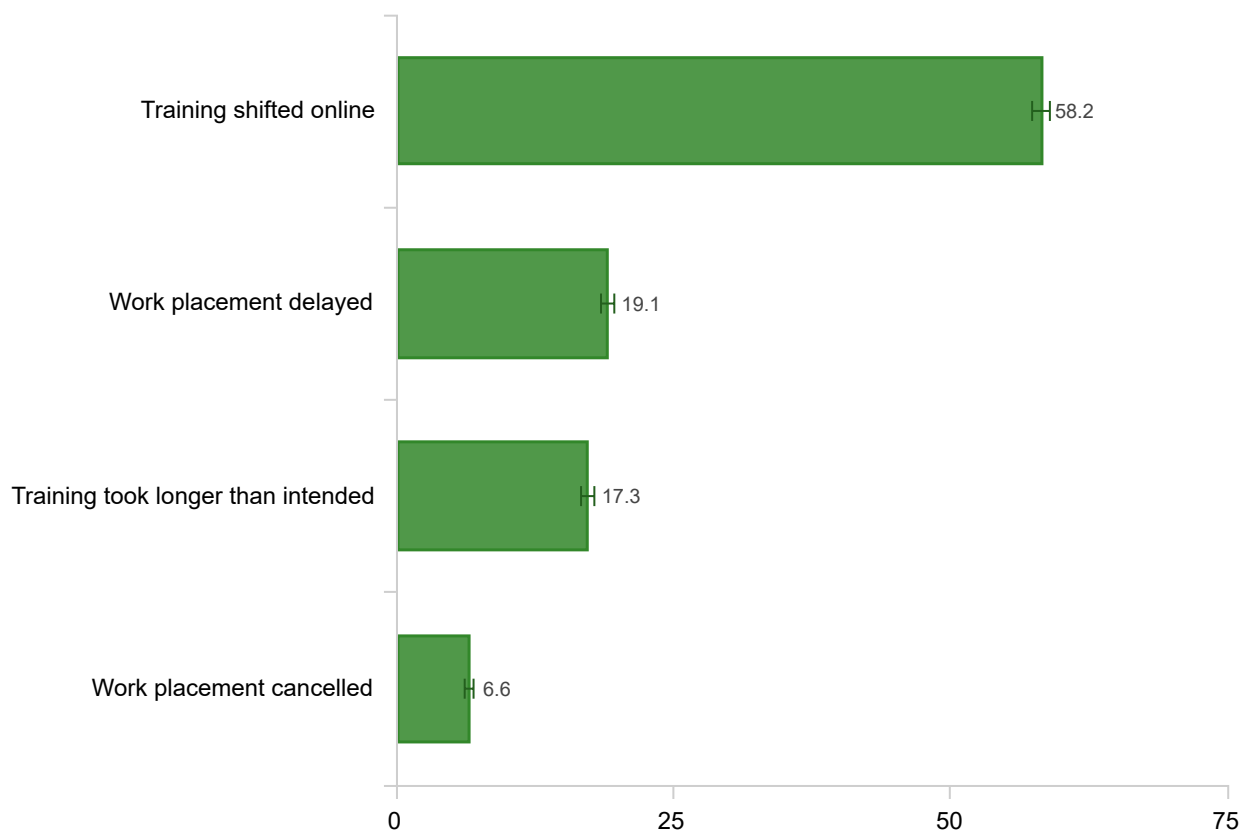


## Impact of the COVID-19 pandemic

Due to the COVID-19 pandemic:

- 58.2% of international onshore qualification completers had training shift online.
- 19.1% of international onshore qualification completers had a work placement delayed.

Figure 9 Impact of the COVID-19 pandemic on aspects of training for international onshore qualification completers, 2022 (%)



Note: Totals sum to more than 100% as respondents could choose more than one response category.

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