

# 50-State Comparison

## Statewide Apprenticeships

September 2019

STATE ▲	DOES THE STATE HAVE STATUTE OR REGULATION ON APPRENTICESHIPS?	CITATION	WHAT IS THE REGISTRATION AGENCY FOR APPRENTICESHIP IN THE STATE?	IS THERE A STATEWIDE APPRENTICESHIP PROGRAM?	WHAT ENTITY COORDINATES THE STATEWIDE PROGRAM?	CITATION	IS THERE A REQUIRED INSTRUCTIONAL CONNECTION BETWEEN POSTSECONDARY EDUCATION AND APPRENTICESHIPS?	CITATION
Alabama	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	Yes, <a href="#">Apprenticeship Alabama</a> .	Alabama Department of Commerce		No, however related instruction can be provided by a community college, a technical school, an apprenticeship training school, or by the business itself.	<a href="#">Link</a>
Alaska	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however provides information on <a href="#">apprenticeships</a> in the state.	N/A		No, however, related instruction is required for registered apprenticeships, which could take place at a postsecondary institution.	
Arizona	No		Arizona Apprenticeship Office, Arizona Department of Economic Security	Yes, <a href="#">Arizona Apprenticeship Program</a>	Arizona Department of Economic Security, Apprenticeship Office		No, however, related instruction is required for registered apprenticeships, which could take place at a postsecondary institution.	
Arkansas	Yes	A.C.A. § 6-52-201 et. seq.	U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	Yes, <a href="#">Arkansas Apprenticeship</a> .	State Apprenticeship Coordination Steering Committee	A.C.A. § 6-52-201 et. seq.	No, however an apprenticeship training program may be co-sponsored by a public school district, an education service cooperative, a state postsecondary institution, a vo-tech school, or a two-year community college.	A.C.A. § 6-52-207
California	Yes	Cal. Code Regs. tit. 8, § 200 et seq.	U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however provides information on <a href="#">apprenticeships</a> in the state.	N/A	Cal. Code Regs. tit. 8, § 200 et seq.	No, however the Board of Governors of the California Community Colleges may provide related and supplemental instruction to apprentices.	Cal. Lab. Code § 3074
Colorado	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however provides information on <a href="#">apprenticeships</a> in the state.	N/A		No, however, related instruction is required for registered apprenticeships, which could take place at a postsecondary institution.	
Connecticut	Yes	C.G.S.A. § 31-22m et. esq.	Connecticut Labor Department, Office of Apprenticeship & Training	Yes, <a href="#">Connecticut's Apprenticeship Program</a> .	Connecticut Department of Labor and Connecticut State Apprenticeship Council	C.G.S.A. § 31-22m et. esq.	No, however related instruction may be given in a classroom through trade or industrial courses or by correspondence courses of equivalent value or other forms of self-study.	C.G.S.A. § 31-51d-5

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Delaware	Yes	19 Del. C. § 1101	Department of Labor, Division of Employment & Training	No, however provides information on <a href="#">apprenticeships in the state.</a>	N/A	19 Del. C. § 1101	No, however related instruction for apprentices refers to a formal and systematic instruction designed to provide the apprentice with knowledge of the theoretical and technical subjects related to the trade. In the standards there are recommended hours of supplemental instruction and requirements for instructors.	19 Del. C. § 1101
District of Columbia	Yes	D.C. Code § 32:1401 et seq.	Office of Apprenticeship Information & Training, Department of Employment Services	No, however provides information on <a href="#">apprenticeships in the state.</a>	N/A	D.C. Code § 32:1401 et seq.	Yes, Associate Director of Apprenticeships engages with the State Board of Education and area community colleges on the administration and supervision of related and supplemental instruction to ensure the coordination of the instruction with job experiences.	D.C. Code § 32-1405
Florida	Yes	Fla. Stat. § 446.011 et seq.	Florida Department of Education	No, however provides information on <a href="#">apprenticeships in the state.</a>	N/A	Fla. Stat. § 446.011 et seq.	No, however requires related instruction, which is defined as an organized and systematic form of instruction designed to provide the apprentice with knowledge of the theoretical subjects related to a specific trade or occupation.	Fla. Stat. § 446.021
Georgia	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however the <a href="#">Technical College System of Georgia</a> has a partnership with the DOL to an "earn and learn" program at eight colleges for manufacturing apprenticeships.	No, however the <a href="#">Technical College System of Georgia</a> supports "earn and learn" opportunities in the state.		Yes, instruction for apprenticeships provided through the <a href="#">Technical College System of Georgia</a> .	<a href="#">Link</a>
Hawaii	Yes	Haw. Rev. Stat. Ann. § 372-1 et seq.	Department of Labor and Industrial Relations, Workforce Development Division	No, however provides information on <a href="#">apprenticeships in the state.</a>	N/A	Haw. Rev. Stat. Ann. § 372-1 et seq.	Yes, related instruction and training of teachers and coordinators for instruction is the responsibility of the community colleges of the University of Hawaii system.	Haw. Rev. Stat. § 372-6
Idaho	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however provides information on <a href="#">apprenticeships in the state.</a>	N/A		No, however apprenticeships require related instruction which can be given through classroom, occupational or industrial courses, or by electronic web-based media, or other forms of self-study approved by the Office of Apprenticeship at the US Department of Labor.	<a href="#">Link</a>
Illinois	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	Yes, Apprenticeship Illinois.	Illinois Workforce Innovation Board		No, however provides key elements of apprenticeships including instruction method which recommends classroom and on-the-job training for instruction method.	<a href="#">Link</a>
Indiana	Yes	Ind. Code § 22-4-25-1	U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	Yes, Industrial Apprenticeship and Building Trades JACT Apprenticeship.	Ivy Tech Community College		Yes, Ivy Tech works with employers across the state to design and deliver technical programs specific to industry needs.	<a href="#">Link</a>

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Iowa	Yes	Iowa Code § 15B.1 et seq.	U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	Yes, Earn & Learn.	Iowa Economic Development Authority	Iowa Code § 15B.1 et seq.	No, however registered apprenticeships will provide training in a classroom setting or online, but does not specify this needs to be through a postsecondary institution.	Iowa Code § 15B.1-4, Iowa Code § 15C
Kansas	No		Kansas Department of Commerce, Apprenticeship Program	Yes, Kansas Works.	Kansas Apprenticeship Council		No, however apprentices must complete related technical instruction. The employer or local committee determines the related technical instruction training requirements according to industry standards.	<a href="#">Link</a> <a href="#">FAQ</a>
Kentucky	Yes	Ky. Rev. Stat. Ann. § 343.010 et seq.	Kentucky Department of Labor, Education & Workforce Development Cabinet	Yes, Modern Apprenticeship.	Department of Workforce Investment within the Kentucky Workforce Development Cabinet	Ky. Rev. Stat. Ann. § 343.010 et seq.	No, however requires related instruction defined as an organized and systematic form of instruction designed to provide the apprentice or trainee with knowledge of the theoretical and technical subjects related to the apprentice's occupation.	Ky. Rev. Stat. Ann. § 343.010
Louisiana	Yes	LSA-R.S. § 23:381 et seq.	Louisiana Workforce Commission	Yes, Apprenticeship Louisiana.	Louisiana State Apprenticeship Council	LSA-R.S. § 23:381 et seq.	No, however requires related instruction can be linked with community colleges and could allow students to receive college credit towards a degree.	<a href="#">Link</a>
Maine	Yes	26 M.R.S.A. § 3201 et seq.	Maine Department of Labor	Yes, Maine Apprenticeship Program.	Maine Department of Labor	26 M.R.S.A. § 3201 et seq.	No, however an apprenticeship instructor must 1) meet the Department of Education's requirements for a career and technical education instructor or be a subject matter expert who is recognized within an industry; and 2) have training in teaching techniques and adult learning styles.	26 M.R.S.A. § 3203
Maryland	Yes	Md. Code. Labor and Employ § 11-401 et seq.	Maryland Department of Labor, Licensing & Regulation, Division of Workforce Development and Adult Learning	Yes, Maryland Apprenticeship and Training Program.	Department of Labor, Division of Workforce Development and Adult Learning	Md. Code. Labor and Employ § 11-401 et seq.	No, however related instruction is required and may be offered in a classroom.	Md. Code Regs. 09.12.43.05 (E)
Massachusetts	Yes	Mass. Gen. Laws Ann. ch. 23, § 11E - 11W.	Department of Workforce Development	No, however provides information on apprenticeships in the state.	N/A	Mass. Gen. Laws Ann. ch. 23, § 11E - 11W.	No, however, related instruction is required for registered apprenticeships, which could take place at a postsecondary institution.	
Michigan	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however provides information on apprenticeships in the state.	N/A		No, however postsecondary institutions are involved in a federally funded state-initiative.	<a href="#">Link</a>
Minnesota	Yes	Minn. Stat. Ann. § 178.01 et seq.	Minnesota Department of Labor and Industry	Yes, Apprenticeship MN.	Department of Labor and Industry, Division of Labor Standards and Apprenticeship	Minn. Stat. Ann. § 178.01 et seq.	No, however instructors providing technical instruction must meeting the Department of Education's requirements for a vocational-technical instructor or be a subject matter expert.	Minn. Stat. Ann. § 178.036

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Mississippi	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	Yes, Mississippi Apprenticeship Program.	Mississippi Community College Board, Division of Work-Based Learning, Apprenticeship, and Special Initiatives		Yes, the Mississippi Community College Board coordinates the statewide program.	<a href="#">Link</a>
Missouri	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however provides information on apprenticeships in the state.	N/A		No, however, related instruction is required for registered apprenticeships, which could take place at a postsecondary institution.	
Montana	Yes	MCA. § 39-6-101 et seq.	Montana Department of Labor & Industries, Apprenticeship and Training Program	Yes, Montana Registered Apprenticeship.	Department of Labor and Industry	MCA. § 39-6-101 et seq.	Yes, Montana Registered Apprenticeship requires related college level coursework.	<a href="#">Link</a>
Nebraska	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however provides information on apprenticeships in the state.	N/A		No, however, related instruction is required for registered apprenticeships, which could take place at a postsecondary institution.	
Nevada	Yes	N.R.S. § 610.010 et seq.	Governor's Office of Workforce Innovations	Yes, Nevada's Apprenticeship Project.	Truckee Meadows Community College	N.R.S. § 610.010 et seq.	No, however Nevada's Apprenticeship Project team works with employers to identify an educational partner for related technical instruction. There are no restrictions on what educational provider employers use.	<a href="#">Link</a>
New Hampshire	Yes	N.H. Rev. Stat. Ann. § 278:1 et seq.	U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	Yes, ApprenticeshipNH.	The Community College System of New Hampshire	N.H. Rev. Stat. Ann. § 278:1 et seq.	Yes, the Community College System of NH is the training site for ApprenticeshipNH programs.	<a href="#">Link</a>
New Jersey	Yes	N.J. Stat. Ann. § 34:1A-36 et seq.	U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however provides information on apprenticeships in the state.	N/A	N.J. Stat. Ann. § 34:1A-36 et seq.	No, however related and technical instruction can be provided by four-year and community colleges and technical schools.	<a href="#">Link</a>
New Mexico	Yes	N.M. Stat. Ann. § 21-19A-1 et seq.	New Mexico Department of Workforce Solutions, Labor Relations Division	No, however provides information on apprenticeships in the state.	N/A	N.M. Stat. Ann. § 21-19A-1 et seq.	No, however, related instruction is required for registered apprenticeships, which could take place at a postsecondary institution.	
New York	Yes	N.Y. Lab. Law § 810 et seq.	New York State Department of Labor, Division of Employment and Workforce Solutions	No, however provides information on apprenticeships in the state.	N/A	N.Y. Lab. Law § 810 et seq.	No, however related instruction can take place at a trade school, community college, or BOCES.	<a href="#">Link</a>
North Carolina	Yes	N.C. Gen. Stat. Ann. § 115D-11.5 et seq.	North Carolina Department of Commerce, NCWorks Apprenticeship	Yes, ApprenticeshipNC.	North Carolina Community Colleges	N.C. Gen. Stat. Ann. § 115D-11.5 et seq.	Yes, the community college system manages ApprenticeshipNC.	N.C. Gen. Stat. Ann. § 115D-11.5 through 11.14

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North Dakota	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however provides information on <a href="#">apprenticeships in the state.</a>	N/A		No, however classroom instruction can take place at training centers, technical schools, community colleges, and four-year colleges and universities.	<a href="#">Link</a>
Ohio	Yes	Ohio Rev. Code Ann. § 4139.01 et seq.	Office of Workforce Development, ApprenticeOhio	Yes, <a href="#">ApprenticeshipOhio.</a>	Apprenticeship Council, Department of Job and Family Services	Ohio Rev. Code Ann. § 4139.01 et seq.	Yes, every apprentice must receive related instruction, and related instruction must be designed and/or provided in conjunction with the university system of Ohio.	Ohio Admin. Code 5101:11-3-02(A)
Oklahoma	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however provides information on <a href="#">apprenticeships in the state.</a>	N/A		No, however the Oklahoma State Regents for Higher Education are partners in the Oklahoma Works Initiative.	Executive Order 2017-34 Okla. Admin. Code 1:2017-34
Oregon	Yes	Or. Rev. Stat. Ann. § 660.002 et seq.	Oregon State Bureau of Labor and Industries, Apprenticeship and Training Division	No, however provides information on <a href="#">apprenticeships in the state.</a>	N/A	Or. Rev. Stat. Ann. § 660.002 et seq.	No, however apprentices can earn credit towards an associate degree at a community college for classroom hours or for the completion of an apprenticeship.	<a href="#">Link</a>
Pennsylvania	Yes	43 Pa. Stat. Ann. § 90.1	Pennsylvania Department of Labor and Industry, Bureau of Labor Law Compliance	No, however provides information on <a href="#">apprenticeships in the state.</a>	N/A	43 Pa. Stat. Ann. § 90.1	No, however, related instruction is required for registered apprenticeships, which could take place at a postsecondary institution.	
Puerto Rico	No		Department of Labor & Human Resources		N/A		No, however, related instruction is required for registered apprenticeships, which could take place at a postsecondary institution.	
Rhode Island	Yes	28 R.I. Gen. Laws Ann. § 28-45-1 et seq.	RI Department of Labor and Training, Division of Professional Regulation	No, however provides information on <a href="#">apprenticeships in the state.</a>	N/A	28 R.I. Gen. Laws Ann. § 28-45-1 et seq.	No, however instruction can take place at a postsecondary institution.	<a href="#">Link</a>
South Carolina	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	Yes, <a href="#">Apprenticeship Carolina.</a>	South Carolina Technical College System		Yes, apprenticeship program housed within the South Carolina Technical College System. In partnership with ReadySC, Technical College System creates training programs for apprenticeship employers.	<a href="#">Link</a>
South Dakota	No		U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	Yes, <a href="#">StartTodaySD Apprenticeship Program.</a>	South Dakota Department of Labor		No, however apprentices can complete training and can earn credit at postsecondary institutions.	<a href="#">Link</a>
Tennessee	Yes	Tenn. Code Ann. § 62-76-201 et seq.	U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship	No, however provides information on <a href="#">apprenticeships in the state.</a> Additional info.	N/A	Tenn. Code Ann. § 62-76-201 et seq.	No, however formal articulation agreements between apprenticeship training programs and postsecondary can exist.	<a href="#">Link</a>

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Texas	Yes	Tex. Educ. Code Ann. § 133.001 et seq.	<a href="#">U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship</a>	Yes, Apprenticeship Training Program.	Texas Workforce Commission	Tex. Educ. Code Ann. § 133.001 et seq.	No, however, related instruction is required for registered apprenticeships, which could take place at a postsecondary institution.	
Utah	Yes	Utah Code Ann. § 35A-6-101 et seq.	<a href="#">U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship</a>	No, however provides information on apprenticeships in the state.	N/A	Utah Code Ann. § 35A-6-101 et seq.	No, however classroom training can take place at technical schools, community colleges and four-year colleges.	<a href="#">Link</a>
Vermont	Yes	Vt. Stat. Ann. tit. 21, § 1101 et seq.	<a href="#">Vermont Department of Labor, Apprenticeship</a>	Yes, VT Registered Apprenticeship Program.	<a href="#">State of Vermont Department of Labor</a>	Vt. Stat. Ann. tit. 21, § 1101 et seq.	No, however classroom instruction can take place at community colleges.	<a href="#">Link</a>
Virginia	Yes	Va. Code Ann. § 40.1-118 et seq.	<a href="#">Virginia Department of Labor and Industry</a>	Yes, Virginia Registered Apprenticeship Program.	<a href="#">Department of Labor and Industry</a>	Va. Code Ann. § 40.1-118 et seq.	No, however related instruction for apprentices can be completed at a community college, technical college or four-year institution.	<a href="#">Link</a>
Washington	Yes	Wash. Admin. Code 296-05-001 et seq.	<a href="#">Department of Labor &amp; Industries, Apprenticeship Section</a>	No, however provides information on apprenticeships in the state.	<a href="#">Washington Department of Labor and Industries, Apprenticeship Section</a>	Wash. Admin. Code 296-05-001 et seq.	No, however the Apprenticeship Committee can work with community or technical colleges to create associate degree pathways for individuals engaged in a apprenticeship.	Wash. Rev. Code Ann. § 49.04.150
West Virginia	Yes	W. Va. Code Ann. § 30-1E-1 et seq.	<a href="#">U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship</a>	Yes, Apprenticeship in Motion.	<a href="#">Department of Commerce, West Virginia Development Office.</a>	W. Va. Code Ann. § 30-1E-1 et seq.	No, however technical training can be provided by colleges, employer, specialized providers, and career and technical centers.	<a href="#">Infographic Link</a>
Wisconsin	Yes	Wis. Stat. Ann. § 106.001 et seq.	<a href="#">State of Wisconsin Department of Workforce Development Bureau of Apprenticeship Standards</a>	Yes, Wisconsin Apprenticeship Program.	<a href="#">Bureau of Apprenticeship Standards, Wisconsin Department of Workforce Development.</a>	Wis. Stat. Ann. § 106.001 et seq.	No, however apprenticeship instructors must meet the educational and occupational requirements of the Wisconsin Technical College System Board.	Wis. Admin. Code DWD § 295.02
Wyoming	No		<a href="#">U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship</a>		N/A		No, however, related instruction is required for registered apprenticeships, which could take place at a postsecondary institution.	