

## Secondary Career and Technical Education

### What are the certification and licensure requirements for CTE teachers?

April 2020

- **Education:** This may include a high school diploma or equivalent, postsecondary degree or completion of postsecondary level CTE coursework.
- **Work Experience:** This may include completion of a specified number of hours or years of work or apprenticeship experience in the occupational area.
- **Certification:** This may include possession of an industry-recognized license or certification.
- **Assessments:** This may include the successful completion of testing in CTE subject matter, content area expertise or other relevant knowledge.
- **Teacher or CTE Training:** This may include completion of professional development or training required for teachers generally, professional development or training in the CTE field or in a specific occupational area, mentorship experience or other pedagogical training.

View the full secondary career and technical education 50-State Comparison [here](#).

STATE ▲	WHAT ARE THE CERTIFICATION AND LICENSURE REQUIREMENTS FOR CTE TEACHERS?	SOURCE
Alabama	Education Work Experience Teacher or CTE Training	Ala. Admin. Code 290-3-2-18
Alaska	Certification Teacher or CTE Training	Alaska Admin. Code tit. 4, § 12.385
Arizona	Education Work Experience Teacher or CTE Training	Ariz. Rev. Stat. Ann. § 15-782 Ariz. Admin. Code R7-2-612.01

STATE ▲	WHAT ARE THE CERTIFICATION AND LICENSURE REQUIREMENTS FOR CTE TEACHERS?	SOURCE
Arkansas	Teacher or CTE Training	Ark. Admin. Code 172.00.9-IV
California	Education Work Experience Teacher or CTE Training	Cal. Educ. Code § 44260
Colorado	Education Work Experience	8 Colo. Code Regs. § 1504-2:5.0
Connecticut	Work Experience	Conn. Gen. Stat. Ann. § 10-145u
Delaware	Education Work Experience Certification	14 Del. Admin. Code 1559
District of Columbia	Criteria not specified in statute or regulation.	D.C. Mun. Regs. tit. 5-A, § 1602
Florida	Certification and licensure requirements vary by specific CTE subject area.	Fla. Admin. Code Ann. r. 6A-4.044 through 6A-4.062
Georgia	Education Work Experience Certification Assessments	Ga. Comp. R. & Regs. 505-2-.90
Hawaii	Work Experience Certification	HBOE Administrative Rules 8-54-9.6

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Idaho	Certification Teacher or CTE Training	IDAPA 08.02.02.015
Illinois	Education Work Experience	Ill. Admin. Code tit. 23, § 25.70
Indiana	Certification and licensure requirements vary by specific CTE subject area.	511 Ind. Admin. Code 15-6-2 through 511 Ind. Admin. Code 15-6-7
Iowa	Education Work Experience Teacher or CTE Training	Iowa Admin. Code r. 282-22.9(272)
Kansas	The state offers several options for certification or licensure. Requirements within each option may include: Education Work Experience Certification Assessments Teacher or CTE Training	Kan. Admin. Regs. 91-1-220
Kentucky	Education Work Experience Assessments	16 Ky. Admin. Regs. 2:020

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Louisiana	Education Work Experience Assessments Teacher or CTE Training	28 La. Admin. Code Pt CXXXI, 506
Maine	The state offers several options for certification or licensure. Requirements within each option may include: Education Work Experience	Code Me. R. tit. 05-071 Ch. 115, Pt. I., § 6
Maryland	The state offers several options for certification or licensure. Requirements within each option may include: Education Work Experience Teacher or CTE Training	COMAR 13A.12.02.15
Massachusetts	Education Work Experience Certification Assessments	Mass. Regs. Code tit. 603, § 4.07
Michigan	Teacher or CTE Training	Mich. Admin. Code R 395.244
Minnesota	Teacher or CTE Training	Minn. R. 8710.8000

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Mississippi	<p>The state offers several options for certification or licensure. Requirements within each option may include:</p> <ul style="list-style-type: none"> <li>Education</li> <li>Work Experience</li> <li>Teacher or CTE Training</li> </ul>	7 Miss. Admin. Code T. 7, Pt. 4
Missouri	Teacher or CTE Training	5 Mo. Code of State Regulations 20-400.190
Montana	Certification and licensure requirements vary by specific CTE subject area.	ARM tit. 10.58.501
Nebraska	<ul style="list-style-type: none"> <li>Education</li> <li>Work Experience</li> <li>Assessments</li> </ul>	92 Neb. Admin. Code Ch. 24, 006.12
Nevada	<ul style="list-style-type: none"> <li>Work Experience</li> <li>Certification</li> </ul>	CTE Instructor Qualifications NAC 391.133
New Hampshire	<p>The state offers several options for certification or licensure. Requirements within each option may include:</p> <ul style="list-style-type: none"> <li>Education</li> <li>Work Experience</li> <li>Teacher or CTE Training</li> </ul>	N.H. Code Admin. R. Ed 507.03
New Jersey	<ul style="list-style-type: none"> <li>Education</li> <li>Certification</li> <li>Teacher or CTE Training</li> </ul>	N.J. Admin. Code § 6A:9B-11.3

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New Mexico	Certification and licensure requirements vary by specific CTE subject area.	NMAC 6.64.15 NMAC 6.64.16 NMAC 6.64.17
New York	The state offers several options for certification or licensure. Requirements within each option may include:  Education  Work Experience  Certification  Teacher or CTE Training	N.Y. Comp. Codes R. & Regs. tit. 8, § 80-3.3
North Carolina	Education  Work Experience	16 N.C. Admin. Code 6C.0316
North Dakota	Education  Work Experience  Teacher or CTE Training	N.D. Admin. Code 67.1-02-03-08
Ohio	Work Experience  Teacher or CTE Training	Ohio Rev. Code Ann. § 3319.229
Oklahoma	Education  Work Experience  Certification  Teacher or CTE Training	Okla. Admin. Code 780:20-3-4

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Oregon	Education Assessments Teacher or CTE Training	Or. Admin. R. 584-230-0020
Pennsylvania	Work Experience Teacher or CTE Training	24 P.S. § 12-1204.2
Puerto Rico	No information found.	
Rhode Island	Education Work Experience Certification Teacher or CTE Training	R.I. Code R. 20-20-1.9
South Carolina	Education Work Experience Certification	S.C. Code Ann. Regs. 43-63
South Dakota	Education Work Experience Teacher or CTE Training	S.D. Admin 24:53:07:12
Tennessee	Education Work Experience Certification	Tenn. Comp. R. & Regs. 0520-01-02-.03

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Texas	Education Work Experience Certification	19 Tex. Admin. Code § 233.13  19 Tex. Admin. Code § 233.14
Utah	Education Work Experience Teacher or CTE Training	Utah Admin. Code R277-518-4
Vermont	Work Experience	7-1 Vt. Code R. § 13:5230
Virginia	Certification and licensure requirements vary by specific CTE subject area.	8 Va. Admin. Code 20-23-220 through 8 Va. Admin. Code 20-23-290
Washington	Teacher or CTE Training	Wash. Admin. Code 181-77-014
West Virginia	Certification Teacher or CTE Training	W. Va. Code R. 126-136-10
Wisconsin	Education Work Experience Certification Teacher or CTE Training	Wis. Stat. Ann. § 118.191
Wyoming	Certification and licensure requirements vary by specific CTE subject area.	Wyo. Admin. Code 019.0001.4 § 5