



Teacher Employment Contract Policies

Does state policy allow teacher strikes?

July 2020

This information was gathered from state statute, regulation and case law. This metric captures the rights of teachers to strike. View the full 50-State Comparison: Teacher Employment Contract Policies [here](#).

STATE	DOES STATE POLICY ALLOW TEACHER STRIKES?	CITATION
Alabama	No.	Case Law: Cherokee County Hosp. Bd. v. Retail, Wholesale, & Dept. Store Union, AFL-CIO
Alaska	Yes.	Alaska Stat. Ann. § 23.40.200
Arizona	No.	AG Opinion: 1980 Ariz. Op. Att'y Gen. 34 (1980) Ariz. Rev. Stat. Ann. § 23-1303
Arkansas	No.	Case Law: Potts v. Hay, 229 Ark. 830, 833, 318 S.W.2d 826, 827 (1958)
California	Yes.	Case Law: "Modesto City Schools, PERB decision 291 (1983)"
Colorado	Yes.	Case Law: Colorado Industrial Relations Act Martin v. Montezuma-Cortez Educ. Ass'n (1992)
Connecticut	No.	Conn. Gen. Stat. Ann. § 10-153e
Delaware	No.	Del. Code Ann. tit. 14, § 4016
District of Columbia	No.	D.C. Code: § 1-617.05
Florida	No.	Fla. Stat. Ann. § 447.505
Georgia	No.	Ga. Code Ann., § 45-19-2

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Hawaii	Yes.	Haw. Rev. Stat. § 89-12
Idaho	No.	Case Law: Oneida Sch. District No. 351 v Oneida Educ. Ass'n
Illinois	Yes.	115 Ill. Comp. Stat. Ann. 5/13
Indiana	No.	IC 20-29-9-1
Iowa	No.	Iowa Code Ann. § 20.12
Kansas	No.	Kan. Stat. Ann. § 72-2235
Kentucky	No.	Ky. Rev. Stat. Ann. § 336.130
Louisiana	Yes.	Case Law: Davis v. Henry, 555 So. 2d 457 (La. 1990)
Maine	No.	Me. Rev. Stat. tit. 26, § 964
Maryland	No.	Md. Code Ann., Educ. § 6-410
Massachusetts	No.	Mass. Gen. Laws Ann. ch. 150E, § 9A
Michigan	No.	Mich. Comp. Laws Ann. § 423.202
Minnesota	Yes.	Minn. Stat. Ann. § 179A.18
Mississippi	No.	Miss. Code. Ann. § 37-9-75
Missouri	No.	Case Law: School Dist. of Kansas City v. Clymer Mo. Ann. Stat. § 105.530
Montana	Yes.	Case Law: Montana Dept. of Highways v Public Employees Craft Council of Montana, 529 P 2d 785 (Mont. 1974)
Nebraska	No.	Neb. Rev. Stat. Ann. § 48-802
Nevada	No.	Nev. Rev. Stat. Ann. § 288.700
New Hampshire	No.	N.H. Rev. Stat. Ann. § 273-A:13
New Jersey	No.	N.J. Stat. Ann. § 34:13A-14
New Mexico	No.	N.M. Stat. Ann. § 10-7E-21
New York	No.	N.Y. Civ. Serv. Law § 210
North Carolina	Yes.	N.C. Gen. Stat. Ann. § 95-98.1

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North Dakota	No.	N.D. Cent. Code Ann. § 15.1-16-16
Ohio	Yes.	Ohio Rev. Code Ann. § 4117
Oklahoma	No.	Okla. Stat. Ann. tit. 70, § 509.8
Oregon	Yes.	Or. Rev. Stat. Ann. § 243.650
Pennsylvania	Yes.	43 Pa. Stat. Ann. § 1101.1003
Puerto Rico	No.	§ 1451q Prohibitions To strike, 3 L.P.R.A. § 1451q
Rhode Island	No.	28 R.I. Gen. Laws Ann. § 28-9.3-1
South Carolina	No.	S.C. Code Ann. § 41-7-70
South Dakota	No.	S.D. Codified Laws § 3-18-10
Tennessee	No.	Tenn. Code Ann. § 49-5-607
Texas	No.	Tex. Gov't Code Ann. § 617.003
Utah	Not specified in state policy.	
Vermont	Yes.	Vt. Stat. Ann. tit. 21, § 1730
Virginia	No.	Va. Code Ann. § 40.1-57.2
Washington	Not specified in state policy.	
West Virginia	No.	W. Va. Code R. 126-141-2 Case Law: Jefferson County Bd. of Educ. v Jefferson County Educ. Ass'n, 393 S.E. 2d 653, 659 (W.Va. 1990)
Wisconsin	No.	Wis. Stat. Ann. § 111.70
Wyoming	Not specified in state policy.	