

State Policy Models for Connecting Education to Work Career Pathways System

July 2019

The sources reviewed to make the determinations documented in this 50-State Comparison on pathways and the entity with coordinating or oversight authority were:

- State statute and regulation.
- State WIOA plans from 2018.
- Webpages for the departments of education, labor, economic development and higher education.
- Webpages for state workforce investment boards.

Description of classifications:

- **K-12:** In instances where the state had established pathways for secondary students that were designed and overseen by the state education agency, the state was classified as having “K-12” pathways. The pathways may extend into postsecondary and workforce experiences, but the origin and management/coordination took place within a K-12 education entity/agency.
- **Postsecondary:** In cases where postsecondary institutions or systems established and oversaw the pathway system in the state, the state was classified as “Postsecondary.” Often these systems were controlled on an institutional level or within the state’s two-year or four-year higher education system. Generally, these pathways began in a postsecondary setting and extended or connected to workforce or career outcomes.
- **Workforce:** In instances where the central coordinating body was the department of labor, department of commerce, state workforce investment board or similar, non-education-focused entity, the “Workforce” designation was applied. In these instances, the state expressed that the workforce-related body had the authority to approve/add/amend pathways.
- **Multiple Agencies:** Stated pathway systems that were formed and carried out collaboratively were designated as “Multiple Agencies.” For example, some states require local workforce boards to collaborate with school districts, postsecondary institutions and the state department of labor to establish and manage career pathway systems.

| STATE ▲ | WHICH AGENCY IS THE PRIMARY COORDINATOR OF THE STATE'S CAREER PATHWAYS SYSTEMS? | AGENCY CITATION |
|---------|---|--|
| Alabama | K-12 | 2018 State WIOA Plan, P. 61 https://www.alsde.edu/sec/cte/Pages/home.aspx |

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|----------------------|---|--|
| Alaska | Multiple Agencies | 2018 State WIOA Plan, P. 42 http://www.jobs.alaska.gov/acrw.html |
| Arizona | Workforce | 2018 State WIOA Plan, P. 69-71 |
| Arkansas | Postsecondary | 2018 State WIOA Plan, P.53 https://www.arpathways.com/about_us_history.html |
| California | Postsecondary | Cal. Educ. Code § 88620, Cal. Educ. Code § 88631 |
| Colorado | Multiple Agencies | Colo. Rev. Stat. Ann. § 24-46.3-104, Colo. Rev. Stat. Ann. § 24-46.3-104 |
| Connecticut | Multiple Agencies | Conn. Gen. Stat. Ann. § 10-20a |
| Delaware | Multiple Agencies | http://delawarepathways.org/ |
| District of Columbia | Postsecondary | 2018 WIOA State Plan, P. 89 |
| Florida | K-12 and Postsecondary | http://www.fldoe.org/academics/college-career-planning/ , Infographic |
| Georgia | K-12 and Workforce | 2018 State WIOA Plan, P. 97 |
| Hawaii | K-12 and Postsecondary | 2018 WIOA State Plan, P. 112 |
| Idaho | K-12 | 2018 WIOA State Plan, P. 60-61 |
| Illinois | Workforce | 2018 WIOA State Plan, P. 127-128 |
| Indiana | K-12 and Postsecondary | https://www.in.gov/gwc/2437.htm Ind. Code Ann. § 20-20-42.2-4, Ind. Code Ann. § 20-20-42.2-2, https://www.ivytech.edu/16373.html |

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| Iowa | K-12 and Workforce | 2018 WIOA State Plan, Adult, Career & Community College Partnerships, https://www.iowaworkforcedevelopment.gov/about , https://www.futurereadyiowa.gov/contact-us |
| Kansas | K-12, Postsecondary and Workforce | 2018 WIOA State Plan, P. 35 and 73, Workforce Development, Career and Technical Education |
| Kentucky | K-12 and Postsecondary | 2018 WIOA State Plan P. 31, https://kctcs.edu/education-training/initiatives/career-pathways/index.aspx , https://education.ky.gov/CTE/cter/Pages/CTECareerPathways.aspx |
| Louisiana | No program found that met criteria. | None |
| Maine | K-12 and Postsecondary | https://www.maine.gov/swb/sector_strategies/career_pathways.shtml |
| Maryland | Workforce | 2018 WIOA State Plan, P. 58, https://www.dllr.state.md.us/employment/careerpathways/ |
| Massachusetts | K-12 and Postsecondary | https://www.mass.gov/guides/creating-college-career-pathways |
| Michigan | No program found that met criteria. | None |
| Minnesota | Postsecondary and Workforce | 2018 WIOA State Plan, P. 347, https://careerwise.minnstate.edu/careers/pathways.html , https://mn.gov/deed/gwdb/priorities/career-pathways/ |
| Mississippi | No program found that met criteria. | None |
| Missouri | K-12 | https://dese.mo.gov/sites/default/files/MCE_Career_clusters_centerfold.pdf , https://dese.mo.gov/college-career-readiness/missouri-career-pathways |
| Montana | K-12 and Postsecondary | 2018 WIOA State Plan, P. 37, https://www.mus.edu/mcp/ |
| Nebraska | K-12 | https://www.education.ne.gov/nce/career-clusters/ |

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| Nevada | Workforce | Nev. Rev. Stat. Ann. § 223.820 |
| New Hampshire | K-12 | 2018 WIOA State Plan, P. 22, https://www.education.nh.gov/career/career/career_pathways.htm , https://www.education.nh.gov/career/career/faq_students.htm |
| New Jersey | K-12 | 2018 WIOA State Plan, P. 56, https://www.nj.gov/education/cte/career/ |
| New Mexico | No program found that met criteria. | None |
| New York | K-12 | http://www.nysed.gov/curriculum-instruction/multiple-pathways |
| North Carolina | Workforce | NCWorks Certified Career Pathways , NCWorks Commission |
| North Dakota | K-12 and Workforce | https://www.nd.gov/cte/crn/docs/CareerOutlook15-16.pdf , https://www.nd.gov/cte/services/career-clusters/ , https://www.workforce.nd.gov/youthcareers/YouthForward/ |
| Ohio | K-12 | Ohio Rev. Code Ann. § 3313.6113, 2018 State WIOA Plan, P. 28-29, Career Pathways http://omj.ohio.gov/careerpathways/index.stm |
| Oklahoma | Workforce | 2018 WIOA State Plan, P. 57, Career Pathways Committee |
| Oregon | Postsecondary | 2018 WIOA State Plan, P. 30, Career Pathways |
| Pennsylvania | Workforce | 2018 State WIOA Plan, P. 20 |
| Puerto Rico | No program found that met criteria. | None |
| Rhode Island | Workforce | 42 R.I. Gen. Laws Ann. § 42-102-10, 2018 WIOA State Plan, P. 146, https://www.prepare-ri.org/what-we-do |

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| South Carolina | K-12 | Career Clusters |
| South Dakota | K-12, Postsecondary and Workforce | 2018 WIOA State Plan, P. 48, Career Pathways |
| Tennessee | K-12 | Tennessee Pathways |
| Texas | K-12, Postsecondary and Workforce | https://tea.texas.gov/pathways/ |
| Utah | K-12 | https://www.schools.utah.gov/cte/pathways, |
| Vermont | K-12 and Workforce | 2018 WIOA State Plan, P. 39, Career Clusters |
| Virginia | Postsecondary | http://www.vccs.edu/workforce-development/ |
| Washington | Postsecondary | Guided Pathways |
| West Virginia | K-12 | 2018 WIOA State Plan, P. 89, http://careertech.k12.wv.us/careerpathways/cp.php, https://careertech.k12.wv.us/edge/ |
| Wisconsin | K-12 and Workforce | https://dpi.wi.gov/pathways-wisconsin |
| Wyoming | Postsecondary and Workforce | https://communitycolleges.wy.edu/adult-education/, https://www.nextgensectorpartnerships.com/ |