



2016 HACU Annual Report



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ABOUT HACU

Hispanic Association of Colleges and Universities

For over thirty years, the Hispanic Association of Colleges and Universities (HACU) has advocated on behalf of Hispanic higher education in the U.S. and around the world.

The mission of the association is to Champion Hispanic Success in Higher Education. HACU fulfills its mission by: promoting the development of member colleges and universities; improving access to and the quality of postsecondary educational opportunities for Hispanic students; and meeting the needs of business, industry and government through the development and sharing of resources, information and expertise.

HACU is the only organization that represents existing and emerging Hispanic-Serving Institutions (HSIs). HSIs today represent 13 percent of all institutions of higher education that enroll 62 percent of Hispanic undergraduates.

HACU serves its membership through advocacy, conferences, partnerships and educational programs, and offers scholarships and internship opportunities for students.

HACU, is a nonprofit 501(c)(3) association with a membership of more than 470 colleges and universities in the U.S., Puerto Rico, Latin America and Spain. HACU's headquarters are located in San Antonio, Texas, and regional offices are in Washington, D.C., and Sacramento, California.



HACU GOVERNING BOARD 2016-17



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Antioch University Santa Barbara, Calif.



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President
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Queens, N.Y.



Beatriz T. Espinoza, *Treasurer*
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Sylmar, Calif.



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CETYS Universidad Baja California
Mexicali, Baja California
México



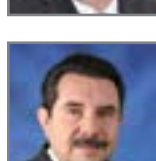
Joe Mella
Finance Division
Goldman Sachs
New York, N.Y.



Carlos M. Padín Bibiloni
President
Universidad Metropolitana
San Juan, Puerto Rico



Andrew Sund
President
St. Augustine College
Chicago, Ill.




Ex-Officio:
Antonio R. Flores
President and CEO
HACU

San Diego, California



2017 HACU ANNUAL CONFERENCE AND EVENTS

 #HACU17

October 28-30, 2017

HACU 31st Annual Conference

“Championing Hispanic Higher Education Success:
Driving America’s Prosperity”

Hilton San Diego Bayfront, San Diego, CA

October 28, 2017

HACU 16th Annual Latino Higher Education Leadership Institute

(pre-conference)

Hilton San Diego Bayfront, San Diego, CA

October 28, 2017

HACU Third PreK-12 Higher Education Collaboration Symposium

(pre-conference)

Hilton San Diego Bayfront, San Diego, CA

October 31, 2017

HACU Sixth Annual Deans’ Forum on Hispanic Higher Education


(post-conference)

Hilton San Diego Bayfront, San Diego, CA

Washington, D.C.



HACU NATIONAL CAPITOL FORUM

 #HACU18

April 9-10, 2018

HACU 23rd Annual National Capitol Forum on Hispanic Higher Education

Washington Marriott at Metro Center, Washington, D.C



MESSAGE FROM THE PRESIDENT/CEO AND CHAIR OF THE GOVERNING BOARD

The Hispanic Association of Colleges and Universities (HACU) celebrated its 30th anniversary during our 2016 Annual Conference held in San Antonio, Texas, HACU's birthplace. We look forward now to continuing our mission of championing Hispanic higher education success, mindful of the support of our members, sponsors and friends over the decades and equally mindful of the work that still needs to be done.

As the number of Hispanic-Serving Institutions (HSI) grows along with the burgeoning student population, equitable funding for the growing HSI community becomes an ever more pressing issue. Adequate resources must be made readily available so all students can succeed and successfully enter the workforce of tomorrow. Hispanics are contributing three fourths of the growth of the U.S. labor force in this decade and the country can't afford to have less than the best educated people laying the groundwork for the future.

HACU's membership continues to grow, embracing not only Hispanic-Serving Institutions (HSIs), but emerging HSIs approaching the 25% Hispanic enrollment mark, and partner institutions that recognize the trends of the future, as well as our international members and Hispanic-serving school districts. No one understands better than our membership the importance of making the best education available to our Hispanic youth.

HACU takes every opportunity to collaborate and host events that allow us to discuss these important issues regarding our students. HACU led a ground-breaking "U.S., Cuba & Latin America Higher

Education Collaboration Symposium," April 18-19 in Guadalajara, México, to discuss expanding partnerships throughout the Western hemisphere. A "HACU on the Road" at California State University, San Bernardino discussed the state of Hispanic higher education and STEM careers, and paralleled a STEM Summit focused on helping students prepare for careers in science and technology. We continue to host HACU University Tours for promising high school students through a partnership with the U.S. Army, and have begun offering webinars to expand information sharing among educators and administrators.

HACU government relations efforts achieved an increase in the Title V HSI Undergraduate Program appropriation to \$107.8 million for Fiscal Year 2016. The continuing stalemate in Washington meant most other HSI programs received only level funding. But we continue our push for including HSIs in every federal educational support opportunity, especially at the National Science Foundation and the National Institutes of Health, but also the Departments of Interior, Homeland Security and State, to name just a few.

We continue to put an emphasis on programs that help our institutions do a better job of helping their students succeed. For example, a Student Success Symposium at St. Mary's University on May 23 brought together approximately 100 invited participants to hear about promising strategies, best practices and resources. HACU was also among 15 organizations partnering with the U.S. Department of Education to host a National Summit on Teacher Diversity, May 6 in Washington, D.C. The Association also joined three other organizations in an NSF-funded project "Germinating

Transformative Climate Change Research through Diversity” to promote climate research opportunities for junior faculty and renewed a Memorandum of Understanding with the Department of State to help increase the diversity of candidates at the Department.

We have been able to provide scholarships and leadership awards thanks to partnerships with exemplary organizations, including the Southwest Airlines Lánzate! Travel awards, Hispanic College Quiz show scholarships, Deloitte’s Jorge Caballero Student Leadership Award, Denny’s Hungry for Education scholarships, new scholarship opportunities from Café Bustelo, Kia Motors, Ford Motor Company Fund, the Oracle Corporation, and an institutional award in partnership with ecoAmerica to California State University, Northridge, for their work in sustainability.

HACU’s largest student program, the HACU National Internship Program (HNIP), continues to place students in internships nationwide with federal sponsors and corporate partners committed to diversifying their workforce.

HACU conferences and events provide organized platforms for sharing Hispanic higher education best practices and resources and opportunities for networking with colleagues across the country and around the world.

HACU’s 21st National Capitol Forum targeted key legislative issues and culminated in state delegations of faculty, staff and students visiting their members of Congress on Capitol Hill.

HACU’s 30th Annual Conference included among its events a pre-conference Youth Leadership Development with a STEM focus held at The University of Texas at San Antonio. The second PreK-12/Higher Education Collaboration Symposium, also a pre-conference event, featured panels with education experts from across the country discussing on-going collaborations between HSIs and the surrounding school districts.

This year the HACU Hall of Champions inducted two outstanding new honorees. Max Castillo, Ed.D., president emeritus of University of Houston-Downtown, was a founding board member of HACU while president at San Antonio College. Congressman Ruben Hinojosa, who retired this year after 20 years of representing the 15th District of Texas, was the leader of the Hispanic Caucus’s Education Committee and chief advocate for Title V and Hispanic higher education in Congress. It was a privilege for all present to recognize them as champions of Hispanic higher education for their tireless work in building the framework of federal support for HSIs.

These are just a few highlights of the association’s work supported by HACU’s staff from its national headquarters in San Antonio, Texas, and regional offices in Washington, D.C., and Sacramento, California.

We also want to recognize the dedication and vision of the college, university, and corporate leaders that comprise HACU’s Governing Board, including its newly elected officers and members for 2016-17.

New members include:

Maria Harper-Marinick, Ph.D., chancellor of Maricopa County Community College; Sue Henderson, Ph.D., president of New Jersey City University; Carlos M. Padín Bibiloni, Ph.D., chancellor of Universidad Metropolitana ; and Andrew Sund, Ph.D., president of St. Augustine College.

HACU 2016-17 officers are:

Chair William V. Flores, Ph.D., provost and associate vice chancellor of Antioch University, Santa Barbara; Vice Chair Félix V. Matos Rodríguez, Ph.D., president of Queens College, CUNY; Treasurer Beatriz T. Espinoza, Ph.D., president of Coastal Bend College; Secretary Monte E. Pérez, Ph.D., president of Los Angeles Mission College; and Immediate Past Chair Tomás D. Morales, Ph.D., president of California State University San Bernardino.

We thank the following individuals who completed their terms on the Board in 2016:

Glen E. Gabert, Ph.D., president, Hudson County Community College; Sharon K. Hahs, Ph.D., president emerita, Northeastern Illinois University; and Jorge Iván Vélez-Arocho, Ph.D., president, Pontificia Universidad Católica de Puerto Rico.

Our sincere thanks to all those individuals and organizations whose support has made it possible for HACU to advance the cause of Hispanic higher education success in 2016 and beyond. There’s room for you too in La HACHE de HACU, the Hispanic Alliance to Champion Higher Education, in which you become part of by contributing to our annual appeal.

HACU’s presence over the years reminds us of the importance of the work we all do daily at our institutions to prepare our students to be the next generation of leaders. It reminds us that there is so much more to be done, so many more students who need just an opportunity offered, encouragement given, or an obstacle removed in order to achieve their full potential. Please help us make Hispanic student access and success a priority by spreading the word on your campuses and throughout your networks. It’s too important to keep it a secret.

Cordially,



Antonio R. Flores
President and CEO
Hispanic Association of
Colleges and Universities



William V. Flores
Chair, HACU Governing Board
Provost and Associate
Vice Chancellor
Antioch University,
Santa Barbara

STRENGTHENING OUR VOICES IN NUMBERS

Institutions across the nation and abroad continue to recognize the importance of HACU's mission to champion Hispanic success in higher education. HACU members are committed to improving access to and the quality of postsecondary educational opportunities for Hispanic students.

HACU MEMBERSHIP

HACU's strength and support continues to grow, and in 2016, members included 481 colleges, universities and school districts located in 37 states, the District of Columbia, Puerto Rico and nine countries in Latin America and Europe.

Among the total members, new members included: 25 institutions, two educational affiliates, 10 Hispanic-Serving School Districts, 26 faculty and staff affiliate members and 19 student affiliates.

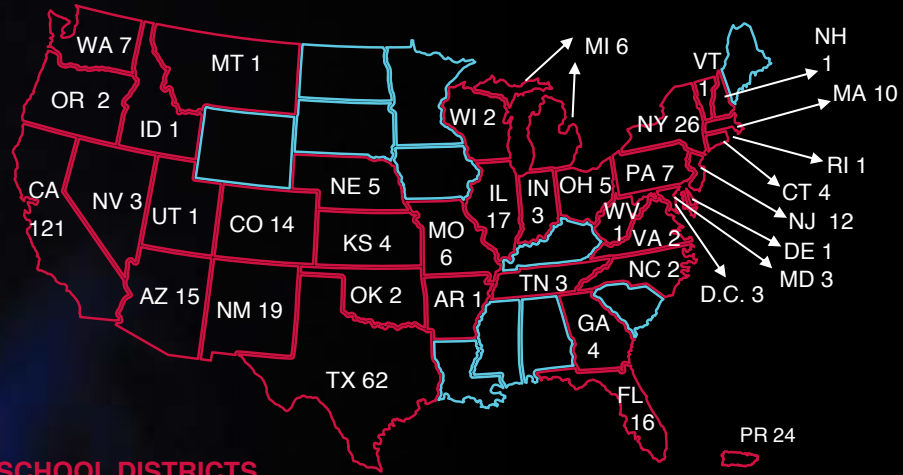
Membership by category included: 271 Hispanic-Serving Institutions (HSIs); 104 Associate Member Institutions (AMIs); 43 Partner Institutions; 40 International Institutions; 23 Hispanic-Serving School Districts (HSSDs); Six Educational Affiliates; three Student Organization Affiliates; 62 Faculty and Staff Affiliate Members; and 32 Student Affiliates.



HACU MEMBERS ACROSS THE NATION AND BEYOND

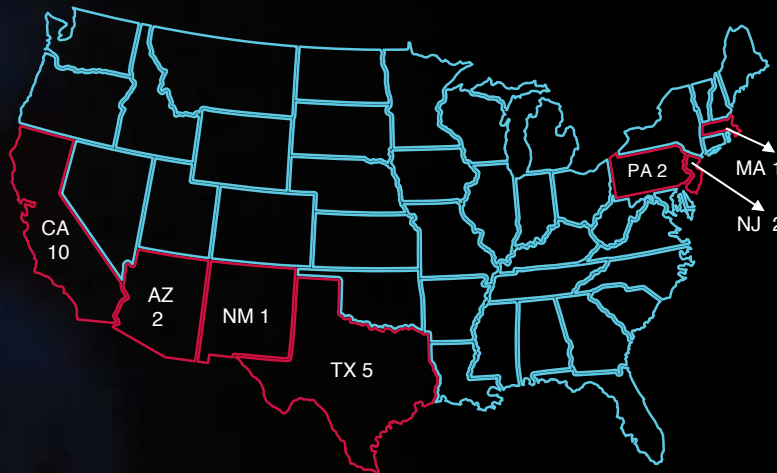
NATIONAL MEMBER INSTITUTIONS

418 HACU National Institutions located in 37 States, Puerto Rico, and the District of Columbia



HISPANIC-SERVING SCHOOL DISTRICTS

23 HACU HSSD Affiliates located in 7 States



INTERNATIONAL INSTITUTIONS

40 HACU International Institutions located in 9 countries in Latin America and Europe



ADVOCATING FOR HISPANIC HIGHER EDUCATION

Since the first federal definition of Hispanic-Serving Institutions (HSIs) in 1992, HACU's advocacy efforts have produced well over \$2.8 billion for HSIs and Hispanic higher education. Led by HACU's Government Relations office in Washington, D.C., 2016 advocacy efforts continued its focus on federal funding for member institutions and other issues critical to them.

Strategic alliances with other minority organizations continue to be significant in promoting a legislative agenda for higher education. Through alliances with minority, higher education and other national Hispanic organizations, Hispanic-Serving Institutions increased their visibility and presence in Congress and with the Administration.

HACU launched an online Advocacy Center to assist education advocates in making their voices heard on public policy issues affecting HSIs and our member colleges and universities. The Advocacy Center at www.HACUAdvocates.net provides tools and resources to communicate easily with lawmakers and their staff.

HACU is an active partner with the Washington Higher Education Secretariat, the National Hispanic Leadership Agenda (NHLEA), the Hispanic Education Coalition, the Alliance for Equity in Higher Education (which serves as a unified voice for minority higher education), the Committee

for Education Funding, the Coalition for Teaching Quality, the Higher Education Task Force and other national organizations with a focus on education.

Advocacy addressed key pieces of legislation, reaching all levels of Hispanic education and workforce development. In the still ongoing reauthorization process for the Higher Education Act (HEA), HACU called for the creation of a new Minority-Serving Institutions (MSIs) Innovation Fund to expand collaboration between HSIs, create a new allowable use for Title V grants to promote engagement with international institutions and for the inclusion of a demonstrated ability to work with diverse groups of students as part of the definition of profession-ready teachers. HACU worked with colleague organizations to address a regulatory proposal from the Department of Education on teacher preparation. HACU also supported schools of education at HSIs through its involvement in the Department of Education's Teacher Preparation Summit. Government



Relations staff consulted regularly with HACU membership for input on multiple policy topics. As an active co-chair of NHLA's education committee, HACU also worked closely with NHLA on congressional education strategy.

With the support of members and allies, HACU was successful in preserving and increasing congressional appropriations to Hispanic-Serving Institutions. Appropriations for the Title V Undergraduate Program were increased to \$107.8 million for Fiscal Year (FY) 2016. The Graduate Program Part B of Title V of the Higher Education Act (HEA) received \$9.7 million for FY 2016 in discretionary funding. As part of the Student Aid and Fiscal Responsibility Act (SAFRA), the HSI STEM and Articulation program continued to receive the mandatory but sequester-reduced \$93.2 million in FY 2016 (mandated through FY 2019). Funding for HSIs under Title VII of the Farm Bill remained at \$9.2 million for FY 2016.

When this report was written, Congress had yet to finalize 11 of the 12 Fiscal Year (FY) 2017 appropriations bills. The current Continuing Resolution (CR) keeping the federal government temporarily funded is scheduled to expire on April 28, 2017. The expectation is that Congress will extend the FY 2016 appropriation levels through the remainder of the Fiscal Year that ends September 30, 2017.

HACU continued to push for first-time funding for the Hispanic-Serving Agricultural College and University programs under the Farm Bill. HACU successfully advocated for the inclusion of language in the reauthorization of the America Competes Act (S. 3084),

requesting that the National Science Foundation award grants to HSIs to enhance the quality of undergraduate STEM programs, and increase the retention and graduation rates of students pursuing associates or baccalaureate degrees in those fields.

HACU monitored and responded to legislative proposals introduced in the Senate and the House of Representatives by promoting specific legislative language favorable to HSIs and the Hispanic community. A Memorandum of Understanding (MOU) was signed with the Department of State, and work continues for the renewal of the agreement with the U.S. Agency for International Development. HACU continued to co-coordinate the Leadership Group consisting of key agency officials and HSI presidents for the U.S. Departments of Agriculture. HACU also serves on committees advising the U.S. Department of Homeland Security, the U.S. Department of State, and the federal Office of Personnel Management.

HACU's Western Regional advocacy efforts for member institutions in Arizona, California, Nevada, Oregon and Washington continue to focus on trying to restore higher education funding to pre-recession state budget levels. HACU also supported higher education legislation in the region's state legislatures, including their respective DREAM Acts, student financial aid bills and other college access legislation. HACU continued policy meetings with its California membership to develop and refine a proposal to be brought before the California State Legislature during its next legislative cycle.





OPENING DOORS TO A DIVERSE WORKFORCE

HACU is dedicated to increasing Hispanic employment in the federal workforce and corporate America, a demographic which remains underrepresented in these sectors.

For more than 24 years, the HACU National Internship Program has provided college students the opportunity to gain career experience while completing their undergraduate and graduate education.

In 2016, HACU placed 484 students in paid internship assignments in the federal and corporate sectors. Approximately 332 of the total interns were Hispanic students. Women made up more than half of participants with a total of 304. The average grade point of all interns was 3.46 and the average age was 23.7.

Students participating in the program represented colleges and universities from 32 states, Puerto Rico and the District of Columbia. The locations with the highest concentration of students participating were from Texas (83), Puerto Rico (94) and California (82).

Students served in 259 federal internships in the Washington, D.C., area, 199 federal field offices throughout the United States, and 26 corporate internships nationwide.

The following represents the number of students serving by semester:

Spring 2016 - 62

Federal 62

Summer 2016 - 316

Federal 288 Federal CO-OP 2 Corporate 26

Fall 2016 - 106

Federal 105 Federal CO-OP 1

To date, the HACU National Internship Program has provided more than 11,000 internship opportunities to students and has served as a pipeline for Hispanics to careers in the federal government and private sector.

Many students who have benefited from the internship program and other HACU educational programs are now giving back by serving as a resource for student development and alumni advancement through the HACU Alumni Association.

Programs such as the HACU Alumni Ambassadors Program provide support and information to prospective HACU National Internship Program applicants.



CORPORATE AND NONPROFIT PARTNERS

American Student Assistance

Deloitte

Federal Reserve Bank - Minneapolis

Ford Motor Company Fund

- Adelante U.S. Education Leadership
- Cuban American Council
- Hispanic Association of Colleges & Universities
- League of United Latin American Citizens
- U.S. Hispanic Leadership Institute

General Electric

General Motors

Goldman Sachs

Money Management Institute, Pioneer Investments

Sodexo

FEDERAL SPONSORS

Broadcasting Board of Governors

- International Broadcasting Bureau

Court Services and Offender Supervision Agency

Federal Reserve Board

Library of Congress

- Congressional Research Service
- National and International Outreach

National Credit Union Administration

National Science Foundation

Pension Benefit Guaranty Corporation

U.S. Agency for International Development

U.S. Consumer Product Safety Commission

U.S. Department of Agriculture

- Agricultural Marketing Service
- Agricultural Research Service
- Animal and Plant Health Inspection Service
- Economic Research Service

Farm Service Agency

Food and Nutrition Service

Food Safety and Inspection Service

Foreign Agriculture Services

Forest Service

National Agricultural Statistics Service

National Institute of Food and Agriculture

Natural Resources Conservation Service

Office of Advocacy and Outreach

Office of the Assistant Secretary for Civil Rights

Risk Management Agency

Rural Development

Grain Inspection, Packers & Stockyards Administration

U.S. Department of Commerce

- U.S. Census Bureau

U.S. Department of Defense

- U.S. Navy

U.S. Department of Health and Human Services

- Centers for Disease Control and Prevention
- National Institutes of Health
- Office of Minority Health
- Substance Abuse & Mental Health Services Administration

U.S. Department of State

U.S. Department of the Interior

- Bureau of Land Management
- Bureau of Reclamation

U.S. Department of the Treasury

- Departmental Offices
- Internal Revenue Service
- Office of the Comptroller of the Currency
- U.S. Mint

U.S. Department of Transportation

- Federal Aviation Administration

U.S. Department of Veterans Affairs

- National Cemetery Administration
- Veterans Administration Central Office
- Veterans Benefit Administration
- Veterans Health Administration



INVESTING IN COLLEGE STUDENTS

Restoring America as the first in the world in college graduation rates begins with working with students from high school to college to ensure they have the educational and financial resources needed to pursue and complete their higher education goals.

HACU Scholarship Program

HACU partnerships with corporations have made it possible to award deserving students with the Denny's Hungry for Education Scholarship, Kia Motors America, Inc. Scholarship, and Café Bustelo El Café del Futuro Scholarship Essay Contest. As a result, HACU awarded 30 scholarships totaling \$114,000 to students at HACU-member institutions. An additional \$2,500 scholarship was awarded to one student serving as an intern at Sodexo, under the HACU National Corporate Internship Program. Deloitte awarded the Jorge Caballero Student Leadership Award, totaling \$10,000. The Ford Motor Company Fund awarded eight \$1,000 academic scholarships. This brought the total of scholarships and leadership awards to \$134,500. These companies continue to make a difference by investing in today's college students to ensure an educated workforce for the future of our country.

HACU STEM Summit

A HACU STEM Summit was hosted to provide workshops to prepare Latino students for corporate internships and jobs in science, technology, engineering, and mathematics (STEM) fields. The Summit offered 85 university students the opportunity to meet with STEM professionals and corporate representatives and was held at California State University, San Bernardino on April 27, 2016. The STEM Summit was sponsored by Coca Cola.

HACU Student Track Scholarships

Approximately 207 students received a HACU Student Track Scholarship to attend HACU's Annual Conference. 109 of the students were sponsored by HACU and 98 were made possible through 30th Annual Conference sponsorships. Student Track scholar sponsors are listed on page 17.

Hispanic College Quiz

Nine students from HACU-member institutions participated in the Hispanic College Quiz show, which aired nationally in 81 markets during Hispanic Heritage Month. Institutions represented were: Adams State University; Bronx Community College, CUNY; Mount Saint Mary's University; Oklahoma Panhandle State University; Savannah State University; New Mexico State University; St. Edward's University; St. Philip's College; and Texas A&M International University. Scholarships were awarded by the producers of the show, Central City Productions, and sponsor State Farm. Students received a one-time scholarship ranging from \$250 to \$3,000, according to their placement. The three finalists were also sponsored to attend the Student Track of the Annual Conference where they received check presentations.

HACU/U.S. Army College Tour Program

The HACU/U.S. Army College Tour brought Hispanic high school students to two college campuses to experience campus life, the admissions process and financial aid options. For many students, the tours provided their first college campus visit. A College Tour was hosted at the University of California, Los Angeles, with 700 students from 11 area high schools and 13 counselors among those who visited the campus in February 2016. At the University of Houston, approximately 350 students from 11 high schools and 50 counselors from the Houston-area attended the campus tour that took place in October 2016.

¡Lánzate! Travel Awards

The Dándole Alas a Tu Éxito/Giving Flight to Your Success™ ¡Lánzate! Travel Award Program, sponsored by HACU and Southwest Airlines, was established twelve years ago for college students living away from home to be able to return to their hometown to visit with families. Southwest Airlines ticket vouchers were awarded to 107 college students.



HACU CELEBRATES 30 YEARS OF CHAMPIONING HISPANIC HIGHER EDUCATION SUCCESS

In 2016, the Hispanic Association of Colleges and Universities (HACU) observed the 30-year milestone of its founding in San Antonio, Texas.

A meeting held at Our Lady of the Lake University in San Antonio, Texas, established the first-ever national association of Hispanic colleges and universities now known as HACU and is recognized as an international force for Hispanic student success across the world.

HACU's U.S. members collectively serve two-thirds of the three million Hispanic students and one-fourth of all students in U.S. higher education. The Association was essential in establishing the Hispanic-Serving Institutions (HSIs) federal designation to better serve the still-growing, college-bound Hispanic population.

HACU's anniversary was celebrated all year leading up to its 30th Annual Conference in San Antonio, Texas, which drew a record attendance of more than 1,700 participants on Oct. 8-10, 2016.



1. Mayor Ivy Taylor presents a proclamation from the City of San Antonio to HACU President and CEO Antonio R. Flores; 2. HACU officials met with President of Costa Rica, Luis Guillermo Solís Rivera and Costa Rica leaders to discuss higher education; 3. HACU hosted "U.S., Cuba & Latin America Higher Education Collaboration Symposium" in Guadalajara, Jalisco México; 4. HACU Student Success Symposium held at St. Mary's University; 5. HACU, U.S. Department of State sign MOU; 6. Hispanic College Quiz contestants; 7. California State University Northridge selected for the 2016 HACU Solution Generation Climate Leadership Award; 8. HACU unveiled its 30th Anniversary Commemorative Medal as the City of San Antonio, Texas, celebrated its 125th Anniversary of Fiesta on April 14-21

INCREASING THE UNDERSTANDING OF HISPANIC HIGHER EDUCATION



21st National Capitol Forum on Hispanic Higher Education

HACU's 21st National Capitol Forum on Hispanic Higher Education registered 157 individuals for the event, which took place in Washington, D.C., March 14-15, 2016. The Forum served as an opportunity to advocate for federal legislation and support for Hispanic higher education. Representatives from HACU-member institutions had the opportunity to meet with key members of the House and Senate from during visits to Capitol Hill.

Sponsors and Partners:

Congressional
Educational Testing Services

Cabinet
The Coca-Cola Company
Southwest Airlines, Official Airline of HACU's 21st National Capitol Forum

Media Partner
DiversityInc

Youth Leadership Development Forum

HACU-member institution The University of Texas at San Antonio (UTSA) was the host site for HACU's Youth Leadership Development Forum (YLDF) on Oct. 7, 2016. The YLDF, under the theme "Students in STEM – Exploring Your Future: Dream-Learn-Lead," brought together 513 local students and 29 chaperones to learn how to prepare for college and about future careers in science, technology, engineering and mathematics (STEM) fields. Breakout sessions, a STEM exhibitor fair, a luncheon that included student panels and a tour of the UTSA Main Campus were also included as part of the activities.

STEM instructors from the participating schools also received professional development through Education Service Center Region XX. Twenty one instructors participated in a Project Based Learning training session to help develop STEM focused curriculum for their campuses.



HACU'S PREMIER CONFERENCE ON HISPANIC HIGHER EDUCATION

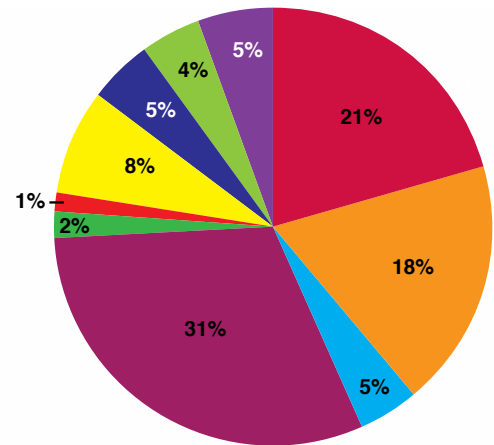
HACU Annual Conference and Student Track

HACU's 30th Annual Conference, under the theme "30 Years of Championing Hispanic Higher Education Success," brought a total of 1,720 registrants on Oct. 8-10, 2016, to San Antonio, Texas.

Attendees included representatives from colleges and universities, school districts, public policy organizations, and government, corporate and philanthropic sectors. Of those registered, 527 were undergraduate students participating in the Student Track, which takes place in conjunction with the Annual Conference and offers career and leadership development opportunities.

The Annual Conference featured 55 workshops in a wide range of issues related to the conference theme, with many on topics related to Hispanic-Serving Institutions. A HACU Town Hall, "Income Inequality and Health Disparities Implications for Hispanics and the 2016 Elections" and the International Plenary, "Higher Education and the Environment: Becoming Global Leaders for Sustainable Change," were among the topics presented during the conference plenaries.

Attendees also made connections with 118 exhibitors that included national and international colleges and universities, federal agencies, major corporations and nonprofit agencies. A College and Career Fair was part of the Exhibitors Hall that was free and open to the public. The fair also offered workshops for college-bound students and their families.



Administrator	357
Staff/Faculty	315
Dean/Chair	78
Undergraduate Student	527
Graduate Student	33
K-12 Administrator/Staff	24
Government	137
Corporate	81
Non-Profit Organization	75
Unspecified	93

Total 2016 Conference Attendees 1,720



Second PreK-12/ Higher Education Collaboration Symposium

The Pre-K-12 Symposium drew 52 participants to the one-day gathering featuring a panel discussion led by educators that showcased policies and programs with successful outcomes for students leading into college. The event was offered as a pre-conference event of HACU's Annual Conference.

HACU 15th Annual Latino Higher Education Leadership Institute

The annual Latino Higher Education Leadership Institute drew 103 registered participants. The Institute, designed to provide a forum for emerging higher education leaders, included presentations and workshops to discuss challenges and explore strategies for making higher education institutions more responsive to the educational needs of Latinos and other underrepresented groups. The institute was offered as a pre-conference event of HACU's Annual Conference.

HACU Fifth Deans' Forum on Hispanic Higher Education

The Deans' Forum on Hispanic Higher Education, "A Dean's Role in Creating and Sustaining a Culture of Equity and Inclusion," provided institutional administrators the opportunity to discuss graduate education. Registrants in attendance included 67 participants. The event was offered as a post-conference event of HACU's Annual Conference.

30th Annual Conference Sponsors and Partners

Diamond

U.S. Army

Platinum

Southwest Airlines

Gold

American Student Assistance
Deloitte
NCAA Inclusion

Silver

Ford Motor Company Fund
MillerCoors

Bronze

The Coca-Cola Company
Cracker Barrel Old Country Store
General Motors
Peterson's
Sodexo
TIAA
USDA – Animal and Plant Health
Inspection Service

Media Partners

Diverse: Issues in Higher Education
DiversityInc
Diversity in STEAM Magazine
Hispanic Network Magazine
INSIGHT Into Diversity

Student Track

American Student Assistance/SALT
Comcast - NBCUniversal
California State Polytechnic University,
Pomona
California State University, Chico
California State University, Los Angeles
California State University, Northridge
Central City Productions
Deloitte
East Los Angeles College
Federal Deposit Insurance Corporation
Fiat Chrysler Automobiles Group
Ford Motor Company Fund
Georgia Southern University
General Motors
HACU Alumni Association
Kellogg's
Massachusetts Institute of Technology
MGM Resorts International
NCAA Inclusion
PNC Bank
Polk State College
Procter & Gamble
San Antonio College
San Diego Mesa College
Smithsonian Institution
University of California, San Diego
University of Nevada, Las Vegas
University of Texas at San Antonio
U.S. Army
U.S. Department of Agriculture
U.S. Department of State

International Plenary

U.S. Agency for International
Development

Town Hall Meeting

ecoAmerica – Solution Generation

College and Career Fair

Café College
NCAA Inclusion
Texas A&M University – San Antonio
Whataburger

PreK-12/ Higher Education

Collaboration Symposium
ACT
American Federation of Teachers

Youth Leadership

Development Forum

GM Foundation
University of Texas at San Antonio –
The Institute for P-20 Initiatives

Hotel Key

University of the Incarnate Word

Student Portfolio

Denny's

HONORING CHAMPIONS OF HISPANIC HIGHER EDUCATION SUCCESS



HACU Hall of Champions
Max Castillo, Ed.D.
President emeritus, University of
Houston-Downtown

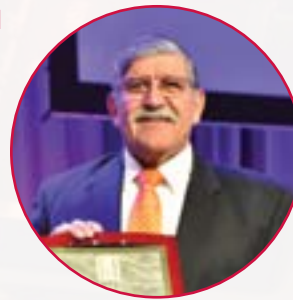


HACU Hall of Champions
**The Honorable
Ruben Hinojosa**
United States House
of Representatives

HACU AWARDS OF EXCELLENCE



HACU Lifelong Leadership Award
Sharon Hahs, Ph.D.
President
Northeastern Illinois University



**Special Award for
Exemplary Leadership**
Ricardo Romo, Ph.D.
President
The University of Texas
at San Antonio



President's Award of Excellence
Tomás Morales, Ph.D.
President
California State University,
San Bernardino



**Exemplary Policy/Advocacy
Leadership Award**
Joseph Crowley
United States House
of Representatives



**Outstanding HACU-Member
Hispanic-Serving Institution**
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la HACHE de HACU

HISPANIC ASSOCIATION OF COLLEGES AND UNIVERSITIES

HACU wishes to acknowledge the generosity of the following donors who have become part of La HACHE de HACU in the 2016 fiscal year by making a gift to the Association's annual appeal. This list does not include anonymous donors.

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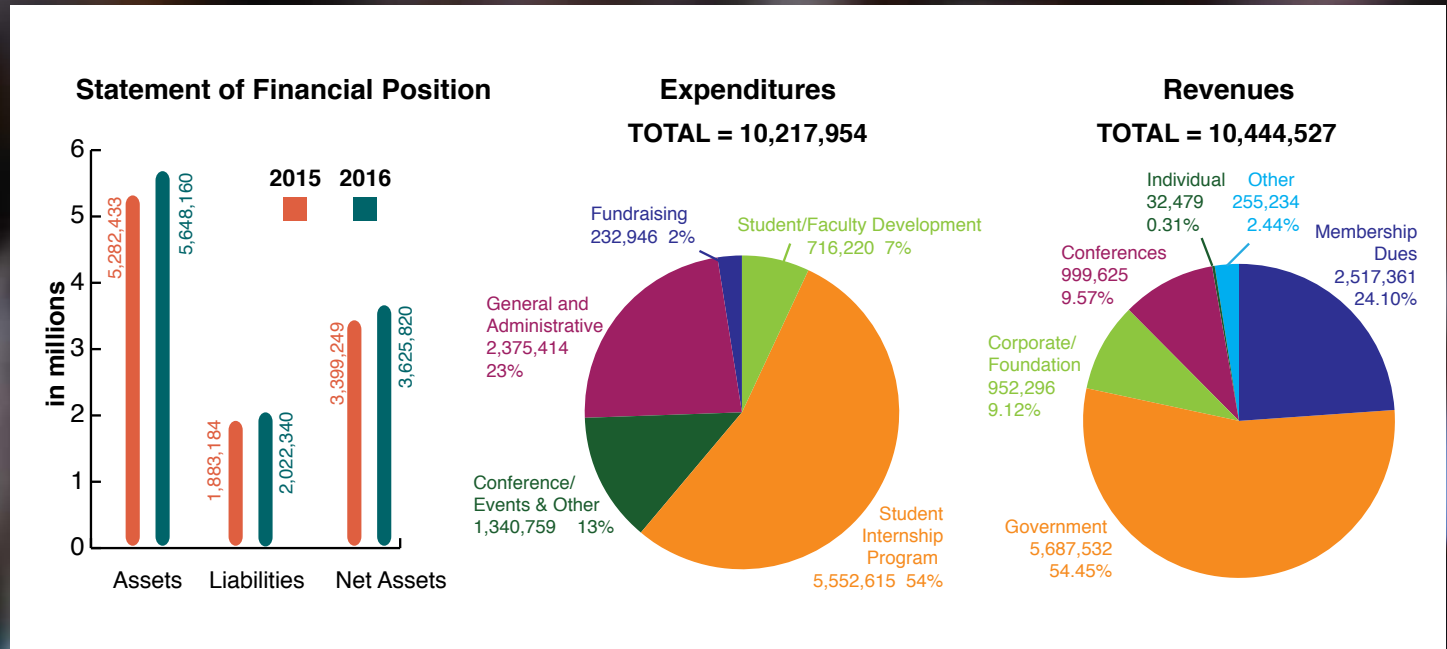
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FINANCIALS

The following information was extracted from HACU's 2016 financial audit by the accounting firm of Akin, Doherty, Klein & Feuge, P.C. For a complete copy of HACU's 2016 audited Financial Statements, contact Magda Gonzalez at mgonzalez@hacu.net or (210) 692-3805.



HISPANIC ASSOCIATION OF COLLEGES AND UNIVERSITIES INCOME STATEMENT

Year Ended December 31, 2016

	Student/Faculty Develop./Scholar.	Student Internship Prog	Conf/Events & Other	Total	General & Admin	Fundraising	Total
Revenues							
Dues					2,517,361		2,517,361
Federal Contract Revenue	190,241	5,395,056	102,235	5,687,532			5,687,532
Corporate/Foundations	299,450	260,200	363,571	923,221		29,075	952,296
Conference Fees			999,625	999,625			999,625
Investment Revenue					88,437		88,437
Individuals						32,479	32,479
Other	925		77,644	78,569	88,228		166,797
Total Revenues	490,616	5,655,256	1,543,076	7,688,948	2,694,025	61,554	10,444,526
Expenditures							
Staff/Intern Compensation	171,145	3,653,476	185,111	4,009,732	2,191,212	168,145	6,369,089
Conference Expense/Travel	330,183	451,443	1,031,825	1,813,451	93,623	30,562	1,937,637
Consultants/Professional Services	9,650	100,065	14,529	124,244	167,172	11,518	302,934
Insurance					31,053		31,053
Advertising/Publications	1,027	2,740	82,855	86,622	54,772	7,177	148,571
Leases and Rentals		240,825	9,672	250,497	381,306		631,802
Scholarships/Stipends	143,000			143,000			143,000
Telephone, Supplies, Equipment and Repairs	11,419	38,305	5,477	55,201	116,214	11,825	183,240
Interest/Bank Fees	444	27,581	35	28,060	57,330	35	85,425
Other Line Items	1,726	215,961	9,980	227,668	153,852	3,685	385,204
Indirect Cost Recovery	47,626	822,220	1,275	871,121	(871,121)		
Total Expenditures	716,220	5,552,615	1,340,759	7,609,595	2,375,414	232,946	10,217,955

HACU MEMBERS

Hispanic-Serving Institutions (HSI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes a minimum of 25 percent of the total enrollment at the undergraduate or graduate level.

Associate Member Institution (AMI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes at least 10 percent of the total student enrollment, or where a minimum of 1,000 Hispanic students are enrolled at the undergraduate or graduate level.

Partner Institution (Partner)

A nonprofit, accredited college, university, or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes less than 10 percent of the total enrollment.

International Institution

An institution of higher education abroad that documents that it is a legally constituted entity authorized to operate in its country according to the rules and regulations required by its government.

National Member Institutions

Arizona (15)

Arizona State University (AMI)
Central Arizona College (HSI)
Chandler-Gilbert Community College (AMI)
Cochise College (HSI)
Estrella Mountain Community College (HSI)
GateWay Community College (HSI)
Glendale Community College (HSI)
Maricopa County Community Colleges (HSI System/District)
Mesa Community College (AMI)
Northern Arizona University (AMI)
Northern Arizona University-Yuma Branch Campus (HSI)
Phoenix College (HSI)
Pima Community College (HSI System/District)
South Mountain Community College (HSI)
The University of Arizona South (HSI)

Arkansas (1)

Cossatot Community College of the University of Arkansas (HSI)

California (121)

Allan Hancock College (HSI)
Antelope Valley College (HSI)
Antioch University, Los Angeles (AMI)
Antioch University, Santa Barbara (HSI)
Azusa Pacific University (HSI)
Bakersfield College (HSI)
California Lutheran University (HSI)
California Polytechnic State University, San Luis Obispo (AMI)
California State Polytechnic University, Pomona (HSI)
California State University System Office (HSI System/District)
California State University, Bakersfield (HSI)
California State University Channel Islands (HSI)

Hispanic-Serving School District (HSSD) Affiliate

A school district where total Hispanic enrollment constitutes a minimum of 25 percent of the total district enrollment.

Educational Affiliate

A nonprofit organization, association or council that is in support of HACU's mission. In order to qualify for affiliation under the Educational Affiliate category, an organization must be a 501(c) (3) nonprofit as determined by the Internal Revenue Service and not an institution of higher education or school district eligible for membership in any of the above-mentioned institutional member categories.

Faculty and Staff Affiliate

An individual faculty or staff from HACU-member institutions as well as non-member nonprofit colleges and universities.

Student Affiliate

An individual student currently enrolled at a nonprofit college or university.

Student Organization Affiliate

A student organization at nonprofit colleges or universities.

California State University, Chico (HSI)
California State University, Dominguez Hills (HSI)
California State University, East Bay (HSI)
California State University, Fresno (HSI)
California State University, Fullerton (HSI)
California State University, Long Beach (HSI)
California State University, Los Angeles (HSI)
California State University, Monterey Bay (HSI)
California State University, Northridge (HSI)
California State University, Sacramento (HSI)
California State University, San Bernardino (HSI)
California State University, San Marcos (HSI)
California State University, Stanislaus (HSI)
Cerritos College (HSI)
Cerro Coso Community College (HSI)
Chaffey College (HSI)
Chapman University (AMI)
Charles R. Drew University of Medicine and Science (AMI)
Citrus College (HSI)
College of the Desert (HSI)
Crafton Hills College (HSI)
Cuesta College (HSI)
East Los Angeles College (HSI)
El Camino College (HSI)
Evergreen Valley College (HSI)
Fielding Graduate University (Partner)
Fresno Pacific University (HSI)
Fullerton College (HSI)
Golden West College (HSI)
Grossmont College (HSI)
Hartnell College (HSI)
Humboldt State University (HSI)
Imperial Valley College (HSI)
John F. Kennedy University (HSI)

National Member Institutions

California (continued)

Keck Graduate Institute (Partner)
Kern Community College District (HSI System/District)
La Sierra University (HSI)
Las Positas College (HSI)
Life Pacific College (HSI)
Long Beach City College (HSI)
Los Angeles City College (HSI)
Los Angeles Harbor College (HSI)
Los Angeles Mission College (HSI)
Los Angeles Pierce College (HSI)
Los Angeles Trade Technical College (HSI)
Los Angeles Valley College (HSI)
Loyola Marymount University (HSI)
Marymount California University (HSI)
Mendocino College (HSI)
Merced College (HSI)
Modesto Junior College (HSI)
Moreno Valley College (HSI)
Mount Saint Mary's University (HSI)
Mt. San Antonio College (HSI)
Mt. San Jacinto College (HSI)
National University (HSI)
Norco College (HSI)
Notre Dame de Namur University (HSI)
Occidental College (AMI)
Oxnard College (HSI)
Pacific Oaks College (HSI)
Palomar College (HSI)
Pasadena City College (HSI)
Porterville College (HSI)
Providence Christian College (HSI)
Reedley College (HSI)
Rio Hondo College (HSI)

Riverside City College (HSI)
Saint Mary's College of California (HSI)
San Bernardino Community College District (HSI System/District)
San Bernardino Valley College (HSI)
San Diego Community College District (HSI System/District)
San Diego State University (HSI)
San Diego State University, Imperial Valley Campus (HSI)
San Francisco State University (HSI)
San Joaquin Delta College (HSI)
San José City College (HSI)
San José-Evergreen Community College District (HSI System/District)
San José State University (HSI)
Santa Ana College (HSI)
Santa Clara University (AMI)
Santa Monica College (HSI)
Santa Rosa Junior College (HSI)
Sonoma State University (HSI)
Southwestern College (HSI)
Southwestern Law School (AMI)
Taft College (HSI)
The Chicago School of Professional Psychology (AMI)
University of California, Davis (AMI)
University of California, Irvine (HSI)
University of California, Los Angeles (AMI)
University of California, Merced (HSI)
University of California, Riverside (HSI)
University of California, San Diego (AMI)
University of California, San Francisco (AMI)
University of California, Santa Barbara (HSI)
University of California, Santa Cruz (HSI)
University of La Verne (HSI)

University of San Diego (AMI)
University of the Pacific (AMI)
Vanguard University (HSI)
Ventura College (HSI)
West Hills College Coalinga (HSI)
West Hills College Lemoore (HSI)
West Hills Community College District (HSI System/District)
West Los Angeles College (HSI)
Whittier College (HSI)
Woodbury University (HSI)
Woodland Community College (HSI)

Colorado (14)

Adams State University (HSI)
Aims Community College (HSI)
Colorado College (Partner)
Colorado State University-Global Campus (AMI)
Colorado State University-Pueblo (HSI)
Community College of Aurora (HSI)
Community College of Denver (HSI)
Emily Griffith Technical College (HSI)
Metropolitan State University of Denver (AMI)
Otero Junior College (HSI)
Pueblo Community College (HSI)
The University of Northern Colorado (AMI)
Trinidad State Junior College (HSI)
University of Colorado Denver I Anschutz Medical Campus (AMI)



Connecticut (4)

Capital Community College (HSI)
 Central Connecticut State University (AMI)
 Naugatuck Valley Community College (HSI)
 Western Connecticut State University (AMI)

Delaware (1)

University of Delaware (AMI)

District of Columbia (3)

American University (AMI)
 Gallaudet University (Partner)
 University of the District of Columbia
 Community College (Partner)

Florida (16)

Barry University (HSI)
 Broward College (HSI)
 Florida Atlantic University (HSI)
 Florida Gulf Coast University (AMI)
 Florida International University (HSI)
 Hillsborough Community College (HSI)
 Hodges University (HSI)
 Lynn University (AMI)
 Miami Dade College (HSI)
 New College of Florida (AMI)
 Nova Southeastern University (HSI)
 Palm Beach State College (HSI)
 Southeastern University (AMI)
 St. Thomas University (HSI)
 University of Central Florida (AMI)
 Valencia College (HSI System/District)

Georgia (4)

Augusta University (Partner)
 Dalton State College (AMI)
 Rollins School of Public Health,
 Emory University (Partner)
 Savannah State University (Partner)

Idaho (1)

College of Western Idaho (AMI)

Illinois (17)

Chicago State University (Partner)
 DePaul University (AMI)
 Harry S Truman College, City Colleges of
 Chicago (HSI)
 Lewis University (AMI)
 Monmouth College (AMI)
 Moraine Valley Community College (AMI)
 Morton College (HSI)
 Northeastern Illinois University (HSI)
 Northwestern University (AMI)
 Richard J. Daley College, City Colleges of
 Chicago (HSI)
 Roosevelt University, Chicago (AMI)
 Saint Xavier University (HSI)
 St. Augustine College (HSI)
 University of Illinois at Chicago (HSI)
 University of St. Francis (AMI)
 Waubensee Community College (HSI)
 Wilbur Wright College, City Colleges of
 Chicago (HSI)

Indiana (3)

Ball State University (Partner)
 Goshen College (AMI)
 Purdue University (AMI)

Kansas (4)

Dodge City Community College (HSI)
 Donnelly College (HSI)
 Fort Hays State University (Partner)
 The University of Kansas (AMI)

Maryland (3)

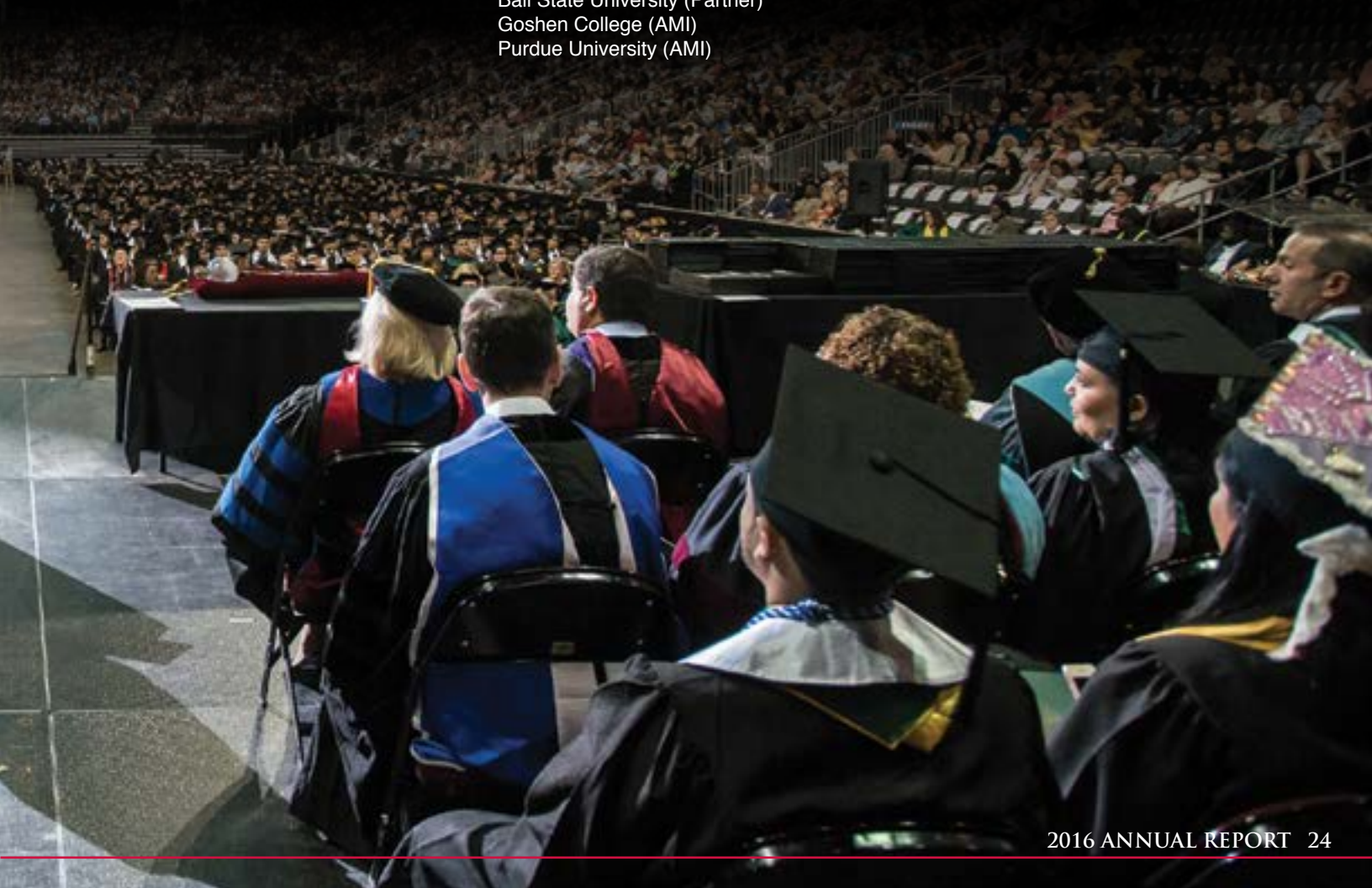
Montgomery College (AMI)
 Salisbury University (Partner)
 University of Maryland, Baltimore
 County (Partner)

Massachusetts (10)

Bunker Hill Community College (AMI)
 Fisher College (Partner)
 Holyoke Community College (AMI)
 Massachusetts Institute of
 Technology (AMI)
 Mount Holyoke College (Partner)
 Northern Essex Community College (HSI)
 University of Massachusetts Systems
 Office (Associate System/District)
 Urban College of Boston (HSI)
 Wellesley College (AMI)
 Worcester State University (Partner)

Michigan (6)

Ferris State University (Partner)
 Hope College (Partner)
 Michigan State University (AMI)
 University of Michigan, Ann Arbor (AMI)
 Wayne State University (AMI)
 Western Michigan University (AMI)



National Member Institutions

Missouri (6)

Maryville University (Partner)
Missouri State University (Partner)
Saint Luke's College of Health Sciences (Partner)
Southeast Missouri State University (Partner)
University of Missouri, Kansas City (Partner)
Washington University in St. Louis (Partner)

Montana (1)

Montana State University (Partner)

Nebraska (5)

Central Community College – Columbus Campus (AMI)
Central Community College – Grand Island Campus (AMI)
Central Community College – Hastings Campus (AMI)
Chadron State College (Partner)
University of Nebraska at Kearney (AMI)

Nevada (3)

College of Southern Nevada (HSI)
Nevada State College (AMI)
Truckee Meadows Community College (HSI)

New Hampshire (1)

Southern New Hampshire University (AMI)

New Jersey (12)

Bergen Community College (HSI)
Bloomfield College (AMI)
Fairleigh Dickinson University (AMI)
Felician University (HSI)
Hudson County Community College (HSI)
Middlesex County College (HSI)
New Jersey City University (HSI)
Passaic County Community College (HSI)
Rutgers the State University of New Jersey, Newark Campus (HSI)
Saint Peter's University (HSI)
Union County College (HSI)
William Paterson University (HSI)

New Mexico (19)

Central New Mexico Community College (HSI)
Clovis Community College (HSI)
Eastern New Mexico University (HSI)
Eastern New Mexico University - Roswell (HSI)
Mesalands Community College (HSI)
New Mexico Highlands University (HSI)
New Mexico Institute of Mining and Technology (HSI)
New Mexico Junior College (HSI)
New Mexico Military Institute (AMI)
New Mexico State University (HSI)
New Mexico State University Alamogordo (HSI)
New Mexico State University Carlsbad (HSI)
New Mexico State University Dona Ana Community College (HSI)
New Mexico State University Grants (HSI)
Northern New Mexico College (HSI)
The University of New Mexico (HSI)
The University of New Mexico – Valencia Campus (HSI)
University of the Southwest (HSI)
Western New Mexico University (HSI)

New York (26)

Adelphi University (AMI)
Baruch College, CUNY (AMI)
Boricua College (HSI)
Borough of Manhattan Community College, CUNY (HSI)
Bronx Community College, CUNY (HSI)
Brooklyn College, CUNY (AMI)
College of Mount Saint Vincent (HSI)
College of Staten Island, CUNY (AMI)
Columbia University, Mailman School of Public Health (AMI)
Cornell University (AMI)
Dominican College (HSI)
Eugenio María de Hostos Community College, CUNY (HSI)
John Jay College of Criminal Justice, CUNY (HSI)
Kingsborough Community College, CUNY (AMI)
Lehman College, CUNY (HSI)
Manhattan College (AMI)
Mercy College (HSI)
Metropolitan College of New York (AMI)
New York City College of Technology, CUNY (HSI)
Queens College, CUNY (AMI)
Stella and Charles Guttman Community College, CUNY (HSI)
Suffolk County Community College (AMI)
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The Graduate Center, CUNY (AMI)
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York College, CUNY (AMI)

North Carolina (2)

Duke University (Partner)
Meredith College (Partner)

Ohio (5)

Case Western Reserve University (Partner)
Franciscan University of Steubenville (AMI)
The University of Toledo (Partner)
University of Dayton (Partner)
Wright State University (Partner)

Oklahoma (2)

Oklahoma Panhandle State University (AMI)
University of Central Oklahoma (AMI)

Oregon (2)

George Fox University (AMI)
Western Oregon University (AMI)

Pennsylvania (7)

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Cabryni College (Partner)
Gettysburg College (Partner)
H. John Heinz III College Carnegie Mellon University (Partner)
Lake Erie College of Osteopathic Medicine (LECOM) (Partner)
The Philadelphia College of Osteopathic Medicine (Partner)
The University of Scranton (Partner)

Puerto Rico (24)

American University of Puerto Rico, Bayamón (HSI)
Atenas College (HSI)
Atlantic University College (HSI)
Colegio Universitario de San Juan (HSI)
EDP University of Puerto Rico, Hato Rey (HSI)
EDP University of Puerto Rico, San Sebastián (HSI)
Inter American University of Puerto Rico, Arecibo (HSI)
Inter American University of Puerto Rico, Barranquitas (HSI)
Inter American University of Puerto Rico, Metro Campus (HSI)
Inter American University of Puerto Rico, San Germán (HSI)
Inter American University of Puerto Rico, System Central Office (HSI System/District)
Polytechnic University of Puerto Rico (HSI)
Pontificia Universidad Católica de Puerto Rico, Ponce (HSI)
Sistema Universitario Ana G. Méndez (HSI System/District)
Universidad Adventista de las Antillas (HSI)
Universidad Carlos Albizu (HSI)
Universidad Central del Caribe (HSI)
Universidad del Este, Carolina (HSI)
Universidad del Sagrado Corazón (HSI)
Universidad del Turabo (HSI)
Universidad Metropolitana (HSI)
University of Puerto Rico, Cayey (HSI)
University of Puerto Rico, Mayagüez (HSI)
University of Puerto Rico, Rio Piedras (HSI)

Rhode Island (1)

Rhode Island College (AMI)

Tennessee (3)

Lipscomb University (Partner)
Southern Adventist University (AMI)
Vanderbilt University (Partner)

Texas (62)

Alamo Colleges (HSI System/District)
Austin Community College District (HSI)
Baylor University (AMI)
Coastal Bend College (HSI)
College of the Mainland (HSI)
Dallas County Community College District (HSI System/District)
Del Mar College (HSI)
Eastfield College (HSI)
El Centro College (HSI)
El Paso Community College (HSI)
Galveston College (HSI)
Houston Community College System (HSI System/District)
Huston-Tillotson University (AMI)
Laredo Community College (HSI)
Lone Star College System (HSI System/District)
Midland College (HSI)
Midwestern State University (AMI)
Mountain View College (HSI)
Northwest Vista College (HSI)
Our Lady of the Lake University (HSI)
Palo Alto College (HSI)
Rice University (AMI)
Sam Houston State University (AMI)
San Antonio College (HSI)
San Jacinto College (HSI)
Schreiner University (HSI)
South Texas College (HSI)
Southwest Texas Junior College (HSI)
Southwestern Adventist University (HSI)
St. Edward's University (HSI)
St. Mary's University (HSI)
St. Philip's College (HSI)
Sul Ross State University (HSI)
Tarleton State University (AMI)
Tarrant County College District (HSI System/District)
Texas A&M International University (HSI)
Texas A&M University (AMI)
Texas A&M University-Corpus Christi (HSI)
Texas A&M University-Kingsville (HSI)
Texas A&M University-San Antonio (HSI)
Texas Christian University (AMI)
Texas State Technical College Harlingen (HSI)
Texas State University (HSI)
Texas Tech University (AMI)
Texas Wesleyan University (AMI)
Texas Woman's University (AMI)
The University of Texas at Arlington (HSI)
The University of Texas at El Paso (HSI)
The University of Texas at San Antonio (HSI)

The University of Texas Health Science Center at San Antonio (HSI)
The University of Texas Rio Grande Valley (HSI)
Trinity University (AMI)
University of Houston (HSI)
University of Houston-Clear Lake (HSI)
University of Houston-Downtown (HSI)
University of Houston-Victoria (HSI)
University of North Texas (AMI)
University of North Texas at Dallas (HSI)
University of the Incarnate Word (HSI)
Victoria College (HSI)
West Texas A&M University (HSI)
Western Texas College (HSI)

Utah (1)

Weber State University (AMI)

Vermont (1)

School for International Training (SIT) (AMI)

Virginia (2)

Virginia Commonwealth University (AMI)
Washington and Lee University (AMI)

Washington (7)

Columbia Basin College (HSI)
Eastern Washington University (AMI)
Heritage University (HSI)
Pacific Northwest University of Health Sciences (Partner)
Washington State University (AMI)
Washington State University Tri-Cities (HSI)
Wenatchee Valley College (HSI)

West Virginia (1)

West Virginia University (AMI)

Wisconsin (2)

Marquette University (AMI)
University of Wisconsin-Parkside (AMI)

HACU International Institutions

Antigua & Barbuda (1)

University of Health Sciences Antigua

Colombia (1)

Universidad INCCA de Colombia

Costa Rica (8)

AUPRICA (Asociación de Universidades Privadas de Centroamérica)
 CATIE-Tropical Agriculture Research & Higher Education Center
 Universidad de Ciencias Médicas - UCIMED
 Universidad de Iberoamérica
 Universidad Latina de Costa Rica
 Universidad Latinoamericana de Ciencia y Tecnología (ULACIT)
 Universidad Santa Paula
 Universidad Veritas

Ecuador (1)

Universidad Técnica Particular de Loja, San Cayetano Alto

El Salvador (4)

Escuela Especializada en Ingeniería ITCA-FEPADE
 Universidad Católica de El Salvador
 Universidad Francisco Gavidia
 Universidad Tecnológica de El Salvador

Guatemala (1)

GAIA Escuela de Negocios

Mexico (16)

Centro de Estudios Universitarios
 CETYS Universidad Baja California
 Instituto de Ciencias y Estudios Superiores de Tamaulipas
 Instituto de Estudios Superiores de Chiapas
 Instituto Nacional de Salud Pública
 Universidad Autónoma de Chiapas
 Universidad Autónoma de Guadalajara
 Universidad Autónoma de Nuevo León
 Universidad Autónoma de Tamaulipas
 Universidad Autónoma del Estado de Hidalgo
 Universidad de Guadalajara
 Universidad de Guanajuato
 Universidad Juárez Autónoma de Tabasco
 Universidad Tecnológica del Suroeste de Guanajuato
 Universidad Tecnológica Laja Bajío
 Universidad Veracruzana

Nicaragua (2)

Universidad Católica Redemptoris Mater
 Universidad Nacional de Ingeniería (UNI)

Spain (6)

Barcelona EU Business School, S.A.
 Embassy of Spain-Trade Commission Miami (Based in the U.S.)
 United International Business Schools
 Universidad Carlos III de Madrid
 Universidad de Alcalá
 Universidad Rey Juan Carlos

HACU Faculty and Staff Affiliates

Faculty and Staff Affiliates at HACU-member institutions have their institution's name listed in bold.
 Faculty and Staff Caucus at non-member and nonprofit institutions have their institution's name listed in regular print.

Arizona (2)

South Mountain Community College

Dr. Janet Ortega
 Vice President
 Administrative Services

The University of Arizona
 Dr. Rudy M. Molina, Jr.
 Director
 Strategic Alternative Learning Techniques Center

California (12)

Arrowhead Regional Medical Center Foundation
 Mr. Frank G. Reyes
 Executive Director

California State University, Chico

Ms. Bertha Alicia Curiel
 Educational Partnership Coordinator
 Chico Student Success Center

California State University, Fullerton

Dr. Silas H. Abrego
 Emeritus Vice President
 Student Affairs

Butte College
 Ms. Nena Anguiano
 Director
 MESA Program

Fresno Unified School District
 Mr. Grady Lane
 Manager
 College & Career Readiness

Mt. San Jacinto College

Dr. Carlos Tovares
 Dean of Instruction
 Academic Programs

Sacramento City College
 Ms. Christine V. Hernandez
 Dean
 Financial Aid and Student Services

Sacramento City College
 Mr. Jesus F. Malaret
 Dean
 Behavioral and Social Sciences

Sacramento City College
 Dr. Lorena Ruedas
 HSI Grant Project Director
 Student Services

San Francisco State University

Dr. Bruce Paton
 Associate Professor, Management
 College of Business

Soka University of America
 Ms. Jennifer Cunningham
 Manager
 Career Services

University of California, Los Angeles

Ms. Ramona Cortes Garza
 Executive Director of State Government
 Relations
 Government and Community Relations

Colorado (3)

Colorado State University-Fort Collins
 Ms. Mary Ontiveros
 Vice President of Diversity

Colorado State University-Fort Collins
 Dr. Guadalupe Salazar
 Director
 El Centro

Colorado State University-Fort Collins
 Dr. Patricia Vigil
 Director of Early Outreach and Retention
 Initiatives, The Access Center

Florida (3)

Florida Gulf Coast University

Ms. Ysatis M. Piñero
 Coordinator, Undergraduate Relations
 Undergraduate Admissions

Keiser University – Miami Campus
 Dr. Cristy Sibila
 Dean
 Academic Affairs

State College of Florida, Manatee-Sarasota
 Ms. Carmen Serrano
 Student Development Advisor
 Advising Services

Georgia (5)

Armstrong Atlantic State University
Dr. Aramis del Carmen Guzman
Hispanic Outreach and Retention Advisor
Academic Advising and Support

Board of Regents of the University System
of Georgia
Ms. Isabel Pérez
Project Director
College Completion Initiatives, Academic Affairs

Georgia Southern University
Ms. Alba Cobos
Assistant Director of Admissions for Hispanic/
Latino Students Services

University of Georgia
Dr. Michelle Cook
Associate Provost
Institutional Diversity

University of Georgia
Mr. Gabriel J. Jimenez-Fuentes
Coordinator of Student Success and Achievement
Office of Institutional Diversity

Illinois (3)

Concordia University Chicago
Mr. Jerry Pinotti
Director
Career Services

Northeastern Illinois University

Ms. Maria Luna-Duarte
Interim Director, NEIU-EI Centro Campus

University of Illinois, Urbana-Champaign
Dr. Gioconda Guerra Perez
Director
Office of Inclusion and Intercultural Relations

Indiana (2)

Indiana State University
Dr. Elonda V. Ervin
University Diversity Officer
Office of Diversity

Indiana State University
Ms. Theresa Ortega
Staff Caucus Member

Iowa (2)

Des Moines Public Schools
Dr. Anne Sullivan
HR Chief Officer
Human Resources

Grand View University
Mr. Rob Barron
Special Assistant to the President for Government
and Community Relations

Louisiana (1)

Louisiana Community & Technical College
System
Dr. René Cintrón
Assistant Vice President
Academic Programs and Institutional Research

Maryland (1)

University of Maryland University College
(UMUC)
Dr. Blair H. Hayes
Vice President
Diversity Initiatives

Michigan (1)

Western Michigan University
Ms. Diana E. Hernández
Director
Division of Multicultural Affairs

Minnesota (1)

University of Minnesota
Ms. Patricia Izek
Diversity & Inclusion Recruiter
Office of Human Resources

Missouri (2)

Missouri State University
Mr. Juan Meraz
Assistant Vice President
Division for Diversity & Inclusion

University of Missouri, Kansas City

Ms. Stancia Jenkins
Assistant Vice Chancellor
Community & Public Affairs

New Mexico (7)**New Mexico Highlands University**

Dr. Teresita E. Aguilar
Provost and Vice President
Office of Academic Affairs

**New Mexico Institute of Mining
and Technology**

Mr. Carlos Rey Romero
Associate Vice President for Research &
Economic Development

New Mexico State University

Dr. Efren Delgado
Assistant Professor
Food Science and Technology

Northern New Mexico College

Dr. Ivan Lopez Hurtado
Dean & Associate Professor
College of Engineering & Technology

Northern New Mexico College

Ms. LeAnne Montoya Salazar
Title III: STEM Director
Advancement

Northern New Mexico College

Dr. David Torres
Chair
Math & Physical Science

The University of New Mexico

Ms. Nasha Torrez
Dean of Students
UNM Dean of Students Office

New York (5)**Borough of Manhattan Community
College, CUNY**

Dr. Daniel Torres
Assistant Professor
Science

Mohawk Valley Community College
Dr. Marianne Buttenschon
Dean
Institute of Emergency Preparedness

Nassau Community College
Dr. Miguel C. Alonso
Department Chair
History

**Vaughn College of Aeronautics
and Technology**

Dr. Kalli Koutsoutis
Assistant Vice President
Planning and Assessment

Westchester Community College, SUNY
Dr. Carmen L. Martínez-López
Dean
School of Business and Professional Careers

Ohio (1)

Franciscan University of Steubenville
Dr. James Mello
Executive Director of Institutional Effectiveness
Academic & Financial Affairs

Oklahoma (1)**University of Central Oklahoma**

Dr. Luis Montes
Professor and Chair
Department of Chemistry

Pennsylvania (1)**The University of Scranton**

Dr. Linda Ledford-Miller
Professor
Department of Foreign Languages and
Literatures

Tennessee (1)

Lee University
Mr. Jorge A. Sandoval
Lecturer in Special Education
Early Childhood, Elementary, & Special
Education

Texas (7)**Lone Star College System**

Ms. Shannon Hausinger
Director
Learning Center

North Central Texas College

Dr. Roxanne Del Rio
Associate Dean
Outreach & Instructional Partnerships

Texas State University

Dr. Lisa Garza
Director
University Planning and Assessment

University of St. Thomas

Dr. Poldi Tschirch
Dean and Professor
Carol and Odys Peavy School of Nursing

University of the Incarnate Word

Dr. Sonia L. Jasso
Director
University Advising Center

University of the Incarnate Word

Ms. Grace Rios
Student Affairs Specialist

University of the Incarnate Word

Mr. Armando Saliba
Associate Director
Foundation, Corporate & Government
Relations

Virginia (1)

Roanoke College
Ms. Juliet Lowery
Director of Multicultural Affairs
Office of Multicultural Affairs

HACU Student Affiliates

Students Affiliates currently enrolled at HACU member-institutions have their institution's name listed in bold. Student Affiliates at non-member and nonprofit institutions have their institution's name listed in regular print.

Arizona (1)

Arizona State University

Cristian del Carmen Garcia Medina
Computer Information Systems
(Undergraduate Level)

California (8)

Azusa Pacific University

Elsie Solis
Education
(Graduate Level)

California State University, Bakersfield

Max Hernandez
MBA
(Graduate Level)

California State University, Fullerton

Janet Bernabe
M.A. American Studies
(Graduate Level)

California State University, Fullerton

Natalie Sahagun
Psychology
(Undergraduate Level)

California State University, Long Beach

Rosa Heckenberg
Ed.D. Leadership
(Graduate Level)

University of California, Davis

Alma Martinez
Leadership in Social Justice
(Graduate Level)

University of Southern California

Adrian Donato
Ed.D. Global Executive
(Graduate Level)

University of Southern California

Adam Ortiz
Higher Education Administration
(Graduate Level)

Colorado (1)

University of Colorado at Boulder

Vanessa Lopez
Masters, Education Policy
(Graduate Level)

District of Columbia (1)

American University

Maria Pamela Pelaez
Business Administration
(Undergraduate Level)

Florida (3)

Florida Atlantic University

Kevin Lopez
Electrical Engineering
(Undergraduate Level)

Florida Southern College

Rubens Petit Homme
Chemistry
(Undergraduate Level)

Nova Southeastern University

Adriana M. Camacho
Public Health
(Graduate Level)

Illinois (1)

Northern Illinois University

Diana Garcia
Nutrition and Dietetics
(Undergraduate Level)

Massachusetts (1)

Northeastern University

Marita Esposito
Ed.D. Program
(Graduate Level)

Nevada (1)

Ashford University

Mayita Sanchez
Public Administration
(Undergraduate Level)

New Jersey (3)

Morgan State University

Jonelle Knox
Community College Leadership
(Graduate Level)

Rutgers the State University of

New Jersey
Mercedes Diaz
Higher Education
(Graduate Level)

Rutgers the State University of

New Jersey, Newark Campus

Bossuet Eddy Exantus
(Graduate Level)

New Mexico (4)

New Mexico Highlands University

Brenda Ivette Mendez de Andrade
Marketing
(Graduate Level)

New Mexico State University

Maria Cuellar
Food Science and Technology
(Graduate Level)

New Mexico State University

LeAnne Salazar
Ph.D. Ed. Leadership
(Graduate Level)

The University of New Mexico

Chris Hirani
Chemical Engineering
(Undergraduate Level)

New York (2)

Lehman College, CUNY

Denise Celestino
Psychology
(Undergraduate Level)

The New School

Sebastian Palacio Bacchi
Economics
(Undergraduate Level)

Puerto Rico (2)

University of Puerto Rico, Aguadilla

Myrna N. Girald Perez
Environmental Technology
(Undergraduate Level)

University of Puerto Rico, Rio Piedras

Alejandra Córdova Vázquez
Pre Law
(Undergraduate Level)

Texas (2)

St. Mary's University

Sergio Porras, Jr.
International Relations
(Undergraduate Level)

University of Houston – Downtown

Ana Maria Robledo
Business Insurance & Risk Management
(Undergraduate Level)

Virginia (2)

Roanoke College

Angelina Diaz
Business Administration
(Undergraduate Level)

Roanoke College

Yerisbel Jimenez
Political Science
(Undergraduate Level)

Educational Affiliates

California (1)

LABI College

Illinois (2)

Council for Adult and Experiential Learning (CAEL)
IES Abroad

New Jersey (1)

Educational Testing Service

New York (1)

Institute of International Education (IIE)

Texas (1)

Community Colleges for International Development

Student Organization Affiliates

Affiliates at a HACU-member institution have their institution's name listed in bold.

Affiliates at non-member institutions have their institution's name listed in regular print.

Illinois (1)

American Association of Latino Scholars
National Louis University

Texas (1)

League of United Latin American Citizens Council 22268
University of Houston-Downtown

Virginia (1)

HOLA
Roanoke College

Hispanic-Serving School Districts

Arizona (2)

Mesa Public Schools
Tucson Unified School District

California (10)

Colton Joint Unified School District
Ezequiel Tafoya Alvarado Academy
Moreno Valley Unified School District
Rialto Unified School District
San Bernardino City Unified School District
San Bernardino County Superintendent of Schools
Santa Barbara Unified School District
Victor Elementary School District
Victor Valley Union High School District
Woodland Joint Unified School District

Massachusetts (1)

Worcester Public Schools

New Jersey (2)

Elizabeth Public Schools
Passaic County Technical Institute

New Mexico (1)

Gadsden Independent School District

Pennsylvania (2)

Community Academy of Philadelphia Charter School
The ASPIRA Schools of Pennsylvania

Texas (5)

Academy of Careers & Technologies
Galena Park Independent School District
Mesquite Independent School District
Northside Independent School District
Spring Independent School District

HISPANIC ASSOCIATION OF COLLEGES AND UNIVERSITIES

NATIONAL HEADQUARTERS

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