



# Hispanic Association of Colleges and Universities 2013 Annual Report

The Champions of Hispanic Success in Higher Education

# Governing Board 2013-2014



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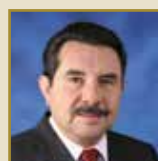
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# About HACU

## Hispanic Association of Colleges and Universities

For over a quarter of a century, the Hispanic Association of Colleges and Universities (HACU) has advocated on behalf of Hispanic higher education in the U.S. and around the world.

The mission of the association is to Champion Hispanic Success in Higher Education. HACU fulfills its mission by: promoting the development of member colleges and universities; improving access to and the quality of postsecondary educational opportunities for Hispanic students; and meeting the needs of business, industry and government through the development and sharing of resources, information and expertise.

HACU is the only organization that represents existing and emerging Hispanic-Serving Institutions (HSIs), which enroll more than 50 percent of all Hispanics in postsecondary education.

HACU serves its membership through advocacy, conferences, partnerships and educational programs, and offers scholarships and internship opportunities for students.

HACU, a nonprofit 501(c)(3) association representing more than 400 colleges and universities in the U.S., Puerto Rico, Latin America and Spain, has been recognized as one of the top Hispanic nonprofits in the country.



# Message from the Chair of the Board and the President & CEO



**Antonio R. Flores**  
HACU President & CEO

**T**his year proved to be one of the most challenging in recent memory for advocates of equity in Hispanic higher education – indeed, for anyone who works for fairness in postsecondary education. Our sincerest appreciation goes out to all those individuals and organizations whose support has made it possible for HACU to advance the cause of Hispanic higher education success.

Our association is committed to Strengthening our Voice in Numbers, so that our collective voice is more likely to be heard. HACU's strength and support continues to grow. In 2013, 42 institutions became new members, 11 individuals joined the Faculty and Staff Caucus and 28 joined as student affiliates.

In partnership with our members and with other allies in higher education, we continue Advocating for Hispanic Higher Education Success. HACU was successful in preserving congressional appropriations and authorization commitments to Hispanic-Serving Institutions (HSIs). In 2013, \$95.4 million were appropriated for the Hispanic-Serving Institution (HSI) Undergraduate Program under Title V of the Higher Education Act and HACU has recommended \$175 million be appropriated for Fiscal Year (FY) 2015.

The Graduate Program Part B of Title V received \$10.5 million through a mandatory provision within the Higher Education Act (HEA) reauthorization, and \$8.5 million for FY 2013 in discretionary funding. As part of the Student Aid and Fiscal Responsibility Act (SAFRA), the HSI Science, Technology, Engineering and Mathematics (STEM) and Articulation program continued to receive the mandatory but sequester-reduced \$95 million in FY 2013. Funding for HSIs under Title VII of the Farm Bill decreased to \$8.7 million for FY 2013.

HACU was gratified by the reporting language in the Consolidated Appropriations Act of 2014 that required the National Science Foundation (NSF) to “comply with both House direction to report on current and potential future efforts to meet the needs of HSIs through existing NSF programs and Senate direction to consider the establishment of an HSI-specific program similar to NSF's other broadening participation programs.” This is a direct result of HACU advocacy efforts and the Congressional visits by Capitol Forum participants in 2013. Unfortunately, at the time of publication, we still await a response from the NSF regarding the directive.

HACU conferences and events have indeed paved the way towards Increasing the Understanding of Hispanic Higher Education. In February, the 10<sup>th</sup> International Conference was held in San Antonio, Texas. In April, the 18<sup>th</sup> National Capitol Forum on Hispanic Higher Education provided a platform to advocate for federal legislation in support of Hispanic higher education.

In October, the 27th Annual Conference, “Championing Hispanic Higher Education Success: Securing the American Dream,” was held in Chicago, Ill., which was the scene of a historic moment in higher education – the first meeting between the U.S. Secretary of Education and a gathering of presidents, chancellors and leaders of Hispanic-Serving Institutions. The discussion's initial topic was the President's plan to make college more affordable, including the proposed rating system for higher education, but the discussion covered a great many issues relevant and of concern to HSIs.

Conference highlights included the announcement of a new HACU STEM task force, which will provide guidance on policy and practice issues. Both the Student Track and the Latino Higher Education Leadership Institute reached record numbers in participants, and the second post-conference Dean's Forum on Hispanic higher education was also held. Among the individuals recognized for their work in championing higher education success were two inductees to the HACU Hall of Champions: Anna Solley, Ph.D., president of Phoenix College, and Carlos Hernández, Ph.D., former president of New Jersey City University.



**Jorge Iván Vélez-Arocho**  
HACU Governing Board, Chair  
Pontificia Universidad Católica  
de Puerto Rico, President





Investing in College Students is crucial for the future of this country and to that end, \$88,000 in HACU Scholarships and a Leadership Award were awarded to students for the 2013-14 academic year. Through our partnerships with organizations such as Southwest Airlines and Central City Productions, ¡Lánzate! travel awards were made to students and additional scholarships totaling \$12,000 were awarded to finalists of the Hispanic College Quiz show. Central City Productions, the producers of the show, were recognized at the 27th Annual Conference for partnering with HACU on the national broadcast of the series. A public service announcement on the HACU National Internship Program also aired during Hispanic Heritage Month.

In its efforts to keep Opening Doors to a Diverse Workforce and increasing Hispanic representation in the federal government and corporate America, the HACU National Internship Program placed 397 students in assignments nationwide. However, the reality is that budget cuts (and uncertainties about future budgets) have led to a decline in federal agency participation. In 2013, only 365 students received federal internships through the program, representing a 44 percent drop from 2010, and also lost opportunities for hundreds of students. The nation lost an opportunity to benefit from their talent and energy, and for the government to benefit from their hands-on experience and an increase in diversity.

These are just a few examples of the work of HACU's staff in San Antonio, Washington, D.C., and Sacramento. We also want to recognize the dedication and vision of the college, university, and corporate leaders that comprise HACU's Governing Board (see list on the inside cover).

New HACU Governing Board members that joined in 2013-14: Irene Garza, superintendent of the Seguin Independent School District in Seguin, Texas; and Leysha López Recci, chair of the HACU Alumni Association.

Two members completed their terms on HACU's Governing Board this year: Manuel Isquierdo, superintendent of Sunnyside Unified School District, and Fabiana Sofia Perera, chair of HACU's Alumni Association.

As we move ahead in 2014, we do so with the confidence that more individuals like you will join us in our advocacy efforts. Please help us spread the word about La HACHE de HACU, our Hispanic Alliance to Champion Higher Education annual appeal -- so that we can continue to make Hispanic higher education success a reality.

On behalf of HACU, thank you for making Hispanic education a priority!

Cordially,

Jorge Iván Vélez-Arocho  
 HACU Governing Board, Chair  
 Pontificia Universidad Católica  
 de Puerto Rico, President

Antonio R. Flores  
 HACU President & CEO



# Strengthening Our Voice in Numbers

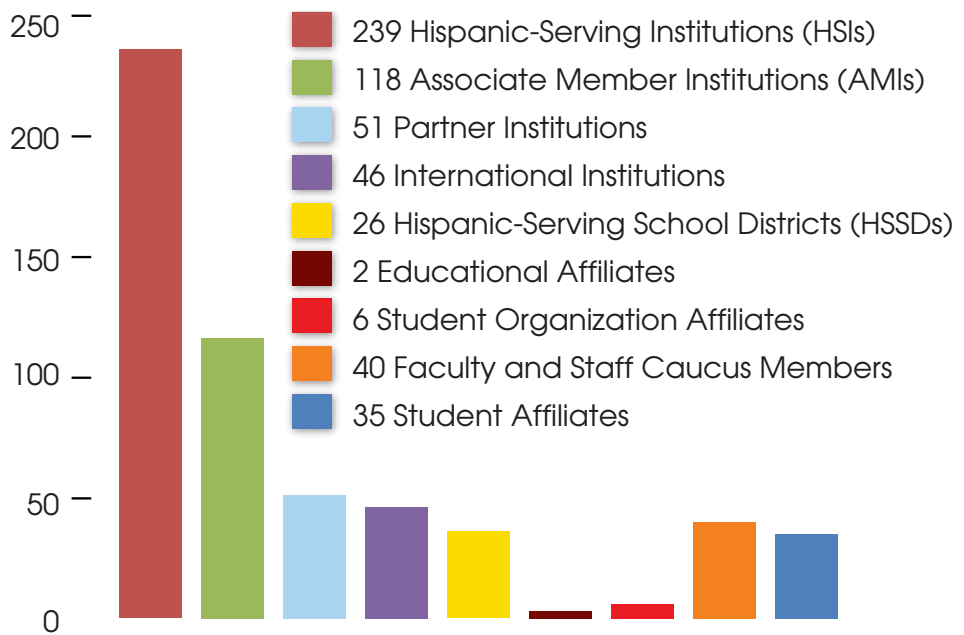
Institutions across the nation and abroad continue to recognize the importance of HACU’s mission to champion Hispanic success in higher education. HACU members are committed to improving access to and the quality of postsecondary educational opportunities for Hispanic students.

## HACU Membership

HACU’s strength and support continues to grow and in 2013 new members included 42 institutions, 11 Faculty and Staff Caucus members, and 28 student affiliates.

Overall, HACU membership consisted of 480 member colleges, universities and school districts located in 35 states, the District of Columbia, Puerto Rico and ten countries in Latin America and Europe.

Membership by category included: 239 Hispanic-Serving Institutions (HSIs); 118 Associate Member Institutions (AMIs); 51 Partner Institutions; 46 International Institutions; 26 Hispanic-Serving School Districts (HSSDs); two Educational Affiliates; six Student Organization Affiliates; 40 Faculty and Staff Caucus Members; and 35 Student Affiliates.



“The nation’s demographic shift, coupled with the exploding need for healthcare and engineering careers, provides a great opportunity for Hispanic-Serving Institutions to take a meaningful role in developing a solution. In order to make a sustained contribution to America’s shortage of education pathways and hold our nation secure as a global leader, it is paramount that our voice have the directness and permanence equal to similar organizations in addressing policy and budget with the President.”

**Cesar Maldonado, Ph.D., President  
Texas State Technical College**





## Advocating for Hispanic Higher Education

Over the years, HACU's advocacy efforts have produced well over 2.4 billion dollars for Hispanic-Serving Institutions (HSIs) and Hispanic higher education.

HACU advocacy efforts, led by the HACU Government Relations office based in Washington, D.C., focused on preserving important federal funding for member institutions during 2013.

Strategic alliances with other minority organizations continue to be significant in promoting a legislative agenda for higher education. Through alliances with minority, higher education and other national Hispanic organizations, Hispanic-Serving Institutions increased their visibility and presence in Congress and with the Administration. HACU is an active partner with the Washington Higher Education Secretariat, the National Hispanic Leadership Agenda (NHLEA), the Hispanic Education Coalition, the Alliance for Equity in Higher Education (which serves as a unified voice for minority higher education) and other national organizations with a focus on education and workforce development.

Advocacy efforts in 2013 addressed key pieces of legislation touching on all levels of Hispanic education and workforce development. One focus was the reauthorization of the Elementary and Secondary Education Act (ESEA), or No Child Left Behind – NCLB), and included calling for expanded funding for training of K-12 teachers, counselors, administrators and other key education officials. HACU drafted several bills that were introduced to create new programs for HSIs in the U.S. Departments of Labor, the Interior and Veterans Affairs.

HACU also worked on the Farm Bill legislation, which finally became law on Feb. 4, 2014. HACU's efforts preserved the Hispanic education provisions introduced during the last reauthorization. In addition, HACU successfully added a new competitive grants program for Hispanic agricultural workers and youth. This program provides a way to support youth and adults who had no choice but to work in agricultural labor at a very young age.

As an active co-chair of the immigration committee, HACU worked closely with the NHLEA on congressional immigration strategy. HACU also worked with members of congress to pass a Comprehensive Immigration Reform (CIR) bill in the Senate. This legislation included the strongest version of

the DREAM Act to date and a special allocation for Science, Technology, Engineering and Mathematics (STEM) capacity-building efforts at Minority-Serving Institutions. HACU also worked closely with legislators on crafting various immigration reform bills, which unfortunately have stalled in the House.

With the support of members and allies, HACU was successful in preserving congressional appropriations and authorization commitments to Hispanic-Serving Institutions. Appropriations for the Title V Undergraduate Program decreased to \$95.4 million for Fiscal Year (FY) 2013 due to the sequestration process. The Graduate Program Part B of Title V of the Higher Education Act (HEA) received \$10.5 million through a mandatory provision within the HEA reauthorization, and \$8.5 million for FY 2013 in discretionary funding. As part of the Student Aid and Fiscal Responsibility Act (SAFRA), the HSI STEM and Articulation program continued to receive the mandatory but sequester-reduced \$95 million in FY 2013 (mandated through FY 2019). Funding for HSIs under Title VII of the Farm Bill decreased to \$8.7 million for FY 2013. HACU continued to push for dedicated HSI funding within the National Science Foundation.

Overall, HACU monitored and responded to over 130 legislative proposals introduced in the Senate and the House by promoting specific legislative language favorable to HSIs and the Hispanic community.

A Memorandum of Understanding (MOU) was renewed with the U.S. Department of the Interior. HACU continued to co-coordinate Leadership Groups consisting of key agency officials and HSI presidents for the U.S. Departments of Agriculture and Interior. HACU also serves on committees advising the U.S. Department of Homeland Security, the U.S. Department of State, and other agencies.

HACU's Western Regional advocacy efforts for member institutions in Arizona, California, Nevada, Oregon and Washington focused largely on trying to protect higher education funding in extremely tight state budget decisions. HACU also supported various pieces of higher education legislation in the region's state legislatures, including their respective DREAM Acts, student financial aid bills and other college access legislation.



## Opening Doors to a Diverse Workforce

HACU is working to increase Hispanic employment in the federal workforce and corporate America, a demographic which remains underrepresented in these sectors.

### **HACU National Internship Program**

For more than 20 years, the HACU National Internship Program has provided college students the opportunity to gain career experience while completing their undergraduate and graduate education.

This year, HACU placed 397 students in a variety of internship assignments through this program, 234 women and 163 men. The average grade point of all interns was 3.46 and the average age was 25. Student interns came from 27 states, Puerto Rico and the District of Columbia. National placement of internships included 232 students that worked in the Washington, D.C., area and 165 in field assignments throughout the United States.

The year-round program included 55 students in the spring, 217 in the summer and 93 in the fall. Of the total internships for the year, 365 students interned within the federal government. A total of 17 federal agencies participated in the program.

During the summer session, 32 students were placed in corporate internships. Four interns were placed at nonprofit organizations with grant funding made possible by the Ford Motor Company Fund. The organizations were the Cuban American National Council, HACU, League of United Latin American Citizens, and United States Hispanic Leadership Institute.

To date, the program has provided more than 10,000 internship opportunities to students and has served as a pipeline for Hispanics to careers in the federal government and private sector.

Many students who have benefited from the internship program and other HACU educational programs are now giving back by serving as a resource for student development and alumni advancement through the HACU Alumni Association. Programs such as the HACU Alumni Ambassadors Program provide support and information to prospective HACU National Internship Program applicants.







## HACU National Internship Program

### Corporate and Nonprofit Partners

**Aetna**  
**Deloitte**  
**Federal Reserve Bank of Dallas**  
**Federal Reserve Bank of Minneapolis**

**Ford Motor Company Fund**  
**Public Broadcasting Service**  
**Sodexo**

### Federal Partners

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**Federal Reserve Board**

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 Copyright Office  
 Office of Strategic Initiatives

**National Archives and Records Administration**

**National Credit Union Administration**

**National Science Foundation**

**Pension Benefit Guaranty Corporation**

**U.S. Agency for International Development**

**U.S. Consumer Product and Safety Commission**

**U.S. Department of Agriculture**  
 Agricultural Marketing Service  
 Agricultural Research Service  
 Animal and Plant Health Inspection Service  
 Economic Research Service  
 Food and Nutrition Service  
 Food Safety and Inspection Service  
 Forest Service  
 Hispanic-Serving Institutions National Program  
 Natural Resources Conservation Service  
 Office of the Assistant Secretary for Civil Rights  
 Office of the General Counsel  
 Rural Development

**U.S. Department of Commerce**  
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**U.S. Department of Transportation**  
 Federal Aviation Administration

**U.S. Department of Veterans Affairs**  
 Office of Public Health  
 VA Learning University  
 Veterans Administration Central Office  
 Veterans Health Administration



An internship in Montrose, Colo. gave Zuleika Cruz Ramos, a student majoring in environmental planning at the University of Puerto Rico, a chance to help with a Forest Landscape Restoration Project on the Uncompahgre Plateau.

“I love that I have the opportunity of applying my planning experience working with scientists and community stakeholders in a collaborative setting. I am incredibly grateful for this opportunity with HACU’s National Internship Program.” Cruz Ramos said. “I have been able to network with other environmental professionals and gain exposure to new opportunities that will hopefully lead to a permanent job in the environmental planning field.”

**Zuleika Cruz Ramos**  
**HACU National Internship Program**  
**U.S. Department of Agriculture, intern**  
**University of Puerto Rico**



## Increasing the Capacity of HSIs

### **HACU Hispanic Higher Education Research Collective**

The HACU Hispanic Higher Education Research Collective (H3ERC) funded by the Lumina Foundation and developed to advance research, build a research community, share information, and garner input for a research agenda continued work on three research grant proposals to explore topics of a Hispanic-Serving Institution (HSI) typology, Latina/o leadership, and undocumented students. Grantees presented their initial findings at the 2013 HACU Annual Conference in Chicago, Ill. Below are the research abstracts, as these projects are still in progress and pursuing publication.

- “Stigma Associated with Undocumented Immigrants’ Unauthorized Status and its Impact on Higher Education Access,” H. Kenny Nienhuser, Blanca E. Vega and Mariella Saavedra.
- “A typology of Hispanic-Serving Institutions: Student, financial, and community contexts,” Anne-Marie Nunez, Gloria Crisp and Diane Elizondo.
- “P-20 Latina/o-Centric Leadership Models in Education,” Cristobal Rodriguez, Fernando Valle, Juan Gonzalez, Michelle Espino, Enrique Aleman, Ignacio Hernandez and Sabrina Zamora.

H3ERC has continued to network with academic researchers by commissioning 13 white papers that focus on Hispanic higher education and are available on the H3ERC website for public use. Additionally, H3ERC is working with noted scholars to disseminate this research in an edited book focused on HSIs. Additional info available online at [http://www.hacu.net/hacu/H3ERC\\_Research\\_Initiative.asp](http://www.hacu.net/hacu/H3ERC_Research_Initiative.asp).

### **American Legacy Foundation for a Hispanic/Latino College Health Initiative**

This project completed the survey of the attitudes toward tobacco use of Hispanic students at four campuses: Lehman College in the Bronx, N.Y.; Barry University in Miami, Fla.; the University of California Riverside; and the University of Texas at San Antonio. A preliminary report was sent to the American Legacy Foundation in December. The final report is due to be completed by summer of 2014.

### **Walmart Foundation MSI Strategies for Student Success Initiative**

This project, a collaboration of HACU, the National Association for Equal Opportunity in Higher Education (NAFEO), and the American Indian Higher Education Consortium (AIHEC), has implemented an institutional mentoring model that shares successful retention, graduation, and support practices for students at HSIs, Historically Black Colleges and Universities (HBCUs), and Tribal Colleges and Universities (TCUs). This approach pairs a minority-serving institution that has good retention and graduation rates with a minority-serving institution committed to improving those rates. The paired institutions work collaboratively to share best practices and strategies. An all-communities meeting was held at Kentucky State University (HBCU) and the participating HACU institutions attended the Retention Institute at the Higher Education Research Institute at UCLA. The project will have its final all-communities meeting at CSU Fullerton in April 2014 and is due to be completed by August 2014.

### **Grants Received**

#### **Office of Minority Health National Umbrella Cooperative Agreement II for the National Hispanic Health Disparities Research Training Program**

This three-year project, funded at \$125,000 for years two and three, is designed to build the awareness and knowledge of Hispanic undergraduates about careers in health disparities research, and how to apply to and succeed in graduate school in preparation for that career.

#### **American Indian Higher Education Consortium/National Science Foundation Prosperity Game Project**

This project is designed to bring together representatives of Historically Black Colleges and Universities, Hispanic-Serving Institutions, and Tribal Colleges and Universities in a strategic gaming environment to develop recommendations to the National Science Foundation on how to broaden participation of underrepresented minorities in STEM. HACU will receive \$4,500 at the end of the project in summer 2014.





## Investing in College Students

Restoring America as the first in the world in college graduation rates begins with working with students from high school to college to ensure they have the educational and financial resources needed to pursue and complete their higher education goals.

### HACU/U.S. Army College Tour Program

The HACU/U.S. Army College Tour, now in its fourth year, brought Hispanic high school juniors and seniors to college campuses to experience campus life, the admissions process, and financial aid options. More than 1,200 high school students took part in a week-long program in Chicago and Arlington, which provided for many students their first college campus visit.

The 6th HACU/U.S. Army University Tour took place April 29 through May 3, 2013 at the University of Illinois at Chicago. A total of 727 high school 11th graders attended. The 7th HACU/U.S. Army University Tour took place Sept. 30 through Oct. 4, 2013 at The University of Texas at Arlington, where 510 high school 12th graders participated.

A Counselors' Seminar brought together over 40 high school counselors and pre-college advisors at Texas A&M University San Antonio on August 16, 2013, to further understand and discuss Hispanic-Serving School Districts (HSSDs); challenges faced by counselors and pre-college advisors at HSSDs; and the resources available to serve this population.

### HACU Scholarship Program

HACU partnerships with corporations have made it possible to award deserving students with the Denny's Hungry for Education Scholarship, NASCAR/Wendell Scott Sr. Award, Travelers Scholarship and the United Health Foundation Scholarship. As a result, HACU awarded 19 scholarships totaling \$63,800 to students at HACU-member institutions. An additional \$15,000 in scholarships were awarded to six students serving as interns at Sodexo, under the HACU National Internship Program (HNIP). Deloitte awarded the Jorge Caballero Award, totaling \$10,000. This brought the total of scholarships and leadership award to \$88,000. These companies continue to make a difference by investing in today's college students to ensure an educated workforce for the future of our country.

### ¡Lánzate! Travel Awards

The Dándole Alas a Tu Éxito/Giving Flight to Your Success™ ¡Lánzate! Travel Award Program, sponsored by HACU and Southwest Airlines, was established nine years ago for college students living away from home to be able to return to their hometown to visit with families. Southwest Airlines ticket vouchers were awarded to 102 college students.

### Hispanic College Quiz Scholarship

Four students from HACU-member institutions were the recipients of scholarships from the Hispanic College Quiz show, which aired nationally during Hispanic Heritage month. A total of \$12,000 in scholarships sponsored by State Farm was awarded by the producers of the show, Central City Productions. Twelve students from HACU-member institutions participated in the show.



# Increasing the Understanding of Hispanic Higher Education

HACU conferences and events are designed to share best practices and information to promote Hispanic higher education success. HACU conferences and events included the biennial International Conference, the Annual Capitol Forum and the Annual Conference, which has become HACU’s largest conference event.



## 10th International Conference

HACU’s 10th International Conference was held in San Antonio, Texas, Feb. 27 - March 1, under the theme “Creating Global-minded Environments on our Campuses.” A total of 189 individuals registered for the event.

### Sponsors

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#### Partners

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City of San Antonio

UTSA Institute of Texan Cultures

#### Bronze

Sodexo

## 18th National Capitol Forum on Hispanic Higher Education

HACU’s 18th National Capitol Forum on Hispanic Higher Education registered 135 individuals for the event, which took place in Washington, D.C., April 15-16. The Forum served as an opportunity to advocate for federal legislation and support for Hispanic higher education. Representatives from HACU-member institutions had the opportunity to meet with key members of the House and Senate during visits to Capitol Hill. Delegations visited with representatives from: Arizona, California, District of Columbia, Florida, Illinois, Nevada, New Jersey, New Mexico, North Carolina, Puerto Rico, Texas, Virginia, Washington, and Wisconsin.



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## HACU's Premier Conference on Hispanic Higher Education



### Youth Leadership Development Forum

The annual Youth Leadership Development Forum (YLDF) was hosted at Northeastern Illinois University (NEIU). More than 400 students from local middle and high schools in the Chicago, Ill., area took part in cultural activities, and interactive college and career panel presentations.

Eight and ninth grade students in attendance learned they were eligible to receive a \$1,000 scholarship if they chose to attend NEIU after their high school graduation. The event is a pre-conference event of HACU's Annual Conference.



### HACU 12th Annual Latino Higher Education Leadership Institute

The annual Latino Higher Education Leadership Institute "Lifting Our Voices, Enlightening Minds," drew a record 111 registered participants.

The Institute is designed to provide a forum for emerging higher education leaders. Presentations and workshops provide the opportunity to discuss challenges and explore strategies for making higher education institutions more responsive to the educational needs of Latinos and other underrepresented groups. The event was a pre-conference event of HACU's Annual Conference.



## 27th Annual Conference

### “Championing Hispanic Higher Education Success: Securing the American Dream”

A total of 1,478 individuals registered for HACU’s 27th annual conference which took place October 26-28, in Chicago, Ill. Of these participants, 408 were undergraduate students registered for the Student Track held in conjunction with the Annual Conference. Attendees also included representatives from colleges and universities, school districts, public policy organizations, and government, corporate and philanthropic sectors.

The Annual Conference featured 66 workshops in a wide range of topics and issues related to the conference theme. Approximately 25 of the workshops were on topics related to Hispanic-Serving Institutions. A HACU Town Hall, “Building Hispanic Participation in Science, Technology, Engineering and Math (STEM)” and the international plenary “Successful International Education Partnerships in Latin America,” were also part of the conference.

Attendees also made connections with 95 exhibitors that included federal agencies, major corporations, and colleges and universities from across the nation. The College and Career Fair attracted 53 additional participants as part of the Exhibitors Hall that was free and open to the public. The Fair also offered workshops for college-bound students and their families.

## HACU Second Deans’ Forum on Hispanic Higher Education

The Deans’ Forum on Hispanic Higher Education, “Fostering Career Opportunities for Business and STEM Students,” provided institutional administrators the opportunity to discuss ways to recruit and retain underrepresented minorities in STEM and business career paths, with 57 registrants for this year’s session. The event was a post-conference event of HACU’s Annual Conference.



## 27th Annual Conference Partners and Sponsors

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### Hotel Key Sponsor

New Jersey City University

### Student Track Portfolio Sponsor

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# Honoring Champions of Hispanic Higher Education Success



## HACU Hall of Champions

Two higher education leaders were inducted to the HACU Hall of Champions during HACU's Annual Conference.



Anna Solley, Ph.D.  
President of Phoenix College



Carlos Hernández, Ph.D.  
Former President of New Jersey City University

### HACU Awards of Excellence

The following awards were presented on October 27, during the 27<sup>th</sup> Annual Conference Power Lunch:



**President's Award of Excellence** presented to Salme H. Steinberg, Ph.D., president emerita of Northeastern Illinois University in recognition of outstanding services to Hispanic Higher Education.



**HACU Lifelong Leadership Award** presented to James S. Rosser, Ph.D., in recognition of lifelong leadership and advocacy for Hispanic higher education success.



**Outstanding Hispanic-Serving Institution HACU-member Award** presented to St. Augustine College in recognition of excellence in support of HACU's mission.



**Outstanding Associate HACU-member Institution** presented to University of Michigan, Ann Arbor in recognition of excellence in support of HACU's mission.

The following awards were presented on October 28, during the 27<sup>th</sup> Annual Conference Partnership Luncheon:



**Exemplary Policy and Advocacy Leadership Award** presented to the Honorable Luis V. Gutiérrez in recognition of exemplary leadership and support of HACU's policy issues.



**Extraordinary Philanthropic Partner Award** presented to Legacy in recognition of extraordinary support of HACU's mission.



**Outstanding HACU Private-sector Partner Award** presented to Central City Productions "Hispanic College Quiz" for outstanding leadership and support of HACU's mission.



ARMY STRONG®

**Outstanding HACU Public-sector Partner Award** presented to United States Army for outstanding leadership and support of HACU's mission.



# Corporate and Philanthropic Council

**Raymond Arroyo**

Head of Alternative Distribution  
Aetna, Inc.

**Rudy M. Beserra**

Vice President, Latin Affairs  
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**Angel Herrera**

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**Michael Nettles**

Vice President  
Policy Evaluation and Research  
Educational Testing Service (ETS)

**Christine Ortega**

Manager of Community Affairs & Grassroots  
Southwest Airlines

**Janet Padilla**

PAS Program Manager  
Ford Next Generation Learning (NGL)  
Ford

**Nereida (Neddy) Perez**

Vice President, Global Diversity & Inclusion  
Ingersoll Rand

**Jose R. Ruano**

Multicultural Relations Manager  
MillerCoors

**Luke Visconti**

Chief Executive Officer  
DiversityInc Media, LLC



A Washington, D.C. internship gave Jorge Narey Fernandez, a student from Florida International University, College of Business, a chance to experience working outside of Miami and expand his career opportunities. After his graduation, Jorge relocated and accepted a position with the National Society of Hispanics MBAs (NSHMBA).

“HACU is an incredible organization,” Fernandez said. “I had never lived away from home before. They gave me the best opportunity of my life.”

**Jorge Narey Fernandez**  
HACU National Internship Program  
U.S. Census Bureau, intern  
Florida International University





*Soy Parte de... I'm Part of...*

H I S P A N I C A L L I A N C E T O C H A M P I O N H I G H E R E D U C A T I O N

# la HACHE de HACU

H I S P A N I C A S S O C I A T I O N O F C O L L E G E S A N D U N I V E R S I T I E S

HACU wishes to acknowledge the generosity of the following donors who have become part of La HACHE de HACU for this year by making a gift to the Association's annual appeal (as of Oct. 15, 2013).

**Champion's Circle**

Jerry Gattegno

**Leader's Circle**

Antonio R. Flores

**President's Circle**

Dr. Dennis Ahlburg-Trinity University  
 Angel Herrera  
 John Moder  
 Monte E. Perez  
 Michael Ortiz  
 Jose R. Ruano, MillerCoors  
 Sandra V. Serrano

**Advocate's Circle**

CSUSB President's Office  
 Andrew Diaz  
 Jim Fjelstul  
 Sharon K. Hahs  
 John Wm. & Lucinda A. Murphy  
 Gumecindo Salas  
 Jorge Iván Vélez-Arocho

**Benefactor's Circle**

Dr. Fernando León García  
 Imelda Bosquez  
 Diana Hernandez

**Partner's Circle**

NJ Revilla-García  
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 César E. Oyervides-Cisneros  
 Gloria V. Webber

**Patron's Circle**

Jorge Burwick  
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**Friend of HACU**

Veronica Aguilar  
 Lourdes Bird  
 Fredy Campos  
 Emily Calderon Galdeano  
 Serena Davila  
 Mary Beth Gonzales  
 Abigail Gonzalez  
 René A. Gonzalez  
 Steven Mansbach  
 Darlene Martin  
 Eduardo Martinez  
 Norma Zamora



A native from Tlalnepantla, Mexico, University of New Mexico student Jaen Ugalde had a chance to demonstrate his knowledge of Latino history as a contestant playing for a chance to win a scholarship in the national broadcast of the "Hispanic College Quiz." Meeting the contestants from HACU-

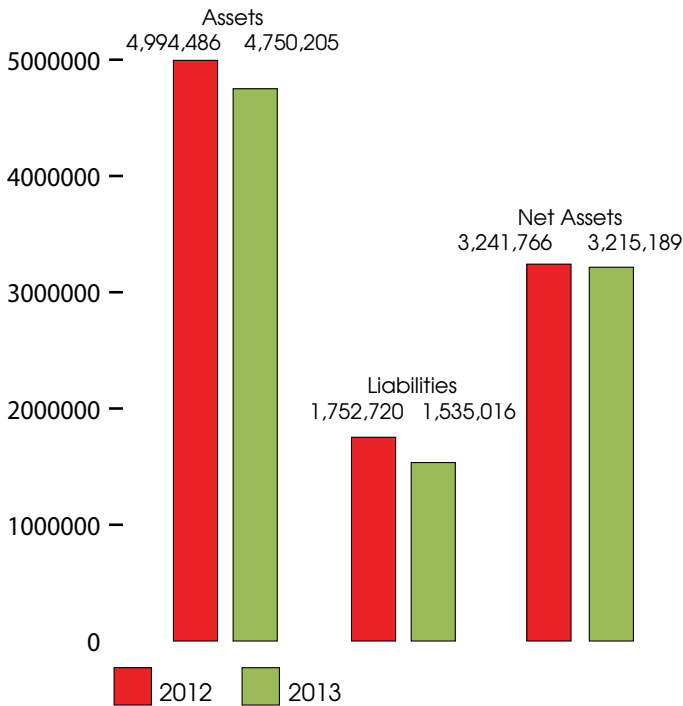
member institutions turned out to be a positive experience for him; winning a scholarship was another.

"My parents moved to the United States in order to provide me and my three younger siblings with better educational opportunities," Ugalde said. "The people on the quiz show were some of the brightest and most intelligent students that I have ever met."

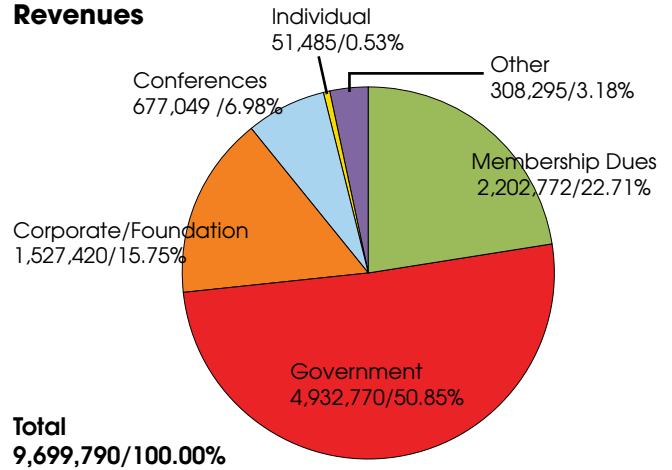
**Jaen Ugalde**  
 University of New Mexico, student  
 Hispanic College Quiz 2013

# Financials

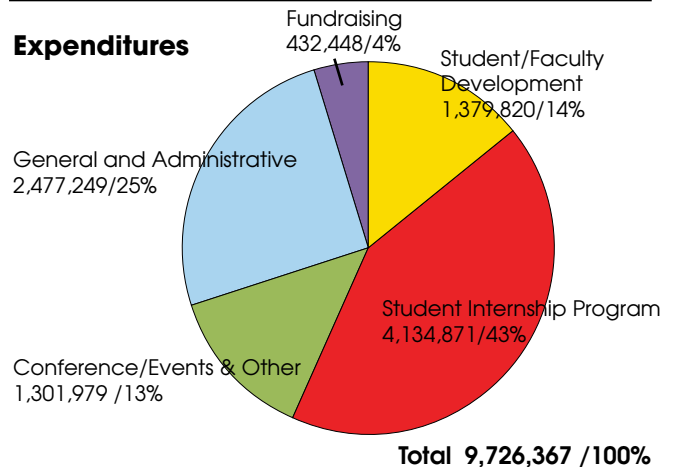
The following information was extracted from HACU's 2013 financial audit by the accounting firm of Akin, Doherty, Klein & Feuge, P.C. For a complete copy of HACU's 2013 audited Financial Statements, contact Magda Gonzalez at mgonzalez@hacu.net or (210) 692-3805.



## Revenues



## Expenditures



## Income Statement

Year Ended December 31, 2013

	Student/Faculty Develop./Scholar.	Student Internship Prog.	Conf./Events & Other	Total	General & Admin	Fundraising	Total
<b>Revenues</b>							
Dues				2,202,772			2,202,772
Federal Contract Revenue	799,229	3,970,541	163,000	4,932,770			4,932,770
Corporate/Foundations	750,702	166,500	444,734	1,361,936		165,484	1,527,420
Conference Fees			677,049	677,049			677,049
Investment Revenue					121,668		121,668
Individuals						51,485	51,485
Other	400		109,585	109,985	76,642		186,627
<b>Total Revenues</b>	<b>1,550,330</b>	<b>4,137,041</b>	<b>1,394,369</b>	<b>7,081,740</b>	<b>2,401,081</b>	<b>216,969</b>	<b>9,699,790</b>
<b>Expenditures</b>							
Staff/Intern Compensation	227,985	2,890,809	162,729	3,281,523	2,303,382	246,896	5,831,802
Conference Expense/Travel	135,507	250,469	1,015,955	1,401,932	98,028	163,166	1,663,126
Consultants/Professional Services	752,302	7,110	17,120	776,532	67,118	1,800	845,450
Insurance					25,914		25,914
Advertising/Publications	787	1,868	78,985	81,640	79,754	766	162,160
Leases and Rentals		168,735	9,672	178,407	344,140		522,546
Scholarships/Stipends	88,800		1,900	90,700			90,700
Telephone, Supplies, Equipment and Repairs	15,746	28,589	4,206	48,541	94,057	8,413	151,011
Interest/Bank Fees		22,596	30	22,626	80,023	15	102,664
Other Line Items	1,492	176,980	10,543	189,015	130,588	11,392	330,995
Indirect Cost Recovery	157,199	587,715	840	745,754	(745,754)		
<b>Total Expenditures</b>	<b>1,379,820</b>	<b>4,134,871</b>	<b>1,301,979</b>	<b>6,816,670</b>	<b>2,477,249</b>	<b>432,448</b>	<b>9,726,367</b>



# Who Can Become a HACU Member?

## Membership types

### Hispanic-Serving Institution (HSI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes a minimum of 25 percent of the total enrollment at the undergraduate or graduate level.

### Associate Member Institution (AMI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes at least 10 percent of the total student enrollment, or where a minimum of 1,000 Hispanic students are enrolled at the undergraduate or graduate level.

### Partner Institution

A nonprofit, accredited college, university, or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes less than 10 percent of the total enrollment.

### International Institution

An institution of higher education abroad that documents that it is a legally constituted entity authorized to operate in its country according to the rules and regulations required by its government.

### Hispanic-Serving School District (HSSD) Affiliate

A school district where total Hispanic enrollment constitutes a minimum of 25 percent of the total district enrollment.

### Educational Affiliate

A nonprofit organization, association or council that is in support of HACU's mission. In order to qualify for affiliation under the Educational Affiliate category, an organization must be a 501(c)(3) nonprofit as determined by the Internal Revenue Service and not an institution of higher education or school district eligible for membership in any of the above-mentioned institutional member categories.

### Faculty and Staff Caucus

An individual faculty or staff from HACU-member institutions as well as non-member nonprofit colleges and universities.

### Student Affiliate

An individual student currently enrolled at a nonprofit college or university.

### Student Organization Affiliate

A student organization at nonprofit colleges or universities.



## National Member Institutions

### Alabama

The University of Alabama at Birmingham  
(Partner)

### Arizona

Arizona State University (AMI)  
Arizona Western College (HSI)  
Central Arizona College (HSI)  
Cochise College (HSI)  
Estrella Mountain Community College (HSI)  
GateWay Community College (HSI)  
Glendale Community College (HSI)  
Maricopa County Community Colleges (AMI System/District)

Northern Arizona University-Yuma Branch  
Campus (HSI)  
Phoenix College (HSI)  
Pima Community College (HSI System/  
District)  
South Mountain Community College (HSI)  
The University of Arizona South (HSI)

### Arkansas

Cossatot Community College of the University  
of Arkansas (AMI)

### California

Alliant International University (HSI)  
Ameritas College of Brandman University (HSI)

Antioch University Los Angeles (AMI)  
Azusa Pacific University (AMI)  
Bakersfield College (HSI)  
California Lutheran University (AMI)  
California Polytechnic State University, San Luis  
Obispo (AMI)  
California State Polytechnic University, Pomona  
(HSI)  
California State University System Office (HSI  
System/District)  
California State University, Bakersfield (HSI)  
California State University, Channel Islands (HSI)  
California State University, Chico (AMI)



## National Member Institutions

### California

California State University, Dominguez Hills (HSI)

California State University, East Bay (AMI)

California State University, Fresno (HSI)

California State University, Fullerton (HSI)

California State University, Long Beach (HSI)

California State University, Los Angeles (HSI)

California State University, Monterey Bay (HSI)

California State University, Northridge (HSI)

California State University, Sacramento (AMI)

California State University, San Bernardino (HSI)

California State University, San Marcos (HSI)

California State University, Stanislaus (HSI)

Cerro Coso Community College (HSI)

Chabot-Las Positas Community College District (HSI System/District)

Chaffey College (HSI)

Chapman University (AMI)

Charles R. Drew University of Medicine & Science (AMI)

Citrus College (HSI)

College of the Desert (HSI)

College of the Sequoias (HSI)

Crafton Hills College (HSI)

Cypress College (HSI)

East Los Angeles College (HSI)

El Camino College (HSI)

Evergreen Valley College (HSI)

Fielding Graduate University (Partner)

Fresno Pacific University (HSI)

Fullerton College (HSI)

Hartnell College (HSI)

Harvey Mudd College (Partner)

Humboldt State University (AMI)

Imperial Valley College (HSI)

Keck Graduate Institute (Partner)

Kern Community College District (HSI System/District)

La Sierra University (HSI)

Long Beach City College (HSI)

Los Angeles City College (HSI)

Los Angeles County College of Nursing and Allied Health (HSI)

Los Angeles Harbor College (HSI)

Los Angeles Mission College (HSI)

Los Angeles Pierce College (HSI)

Los Angeles Southwest College (HSI)

Los Angeles Valley College (HSI)

Loyola Marymount University (AMI)

Marymount California University (HSI)

Mendocino College (HSI)

Merced College (HSI)

Modesto Junior College (HSI)

Mount St. Mary's College (HSI)

Mt. San Antonio College (HSI)

Mt. San Jacinto College (HSI)

National University (AMI)

North Orange County Community College District (HSI System/District)

Notre Dame de Namur University (HSI)

Occidental College (HSI)

Oxnard College (HSI)

Pacific Oaks College (HSI)

Palomar College (HSI)

Pasadena City College (HSI)

Porterville College (HSI)

Reedley College (HSI)

Saint Mary's College of California (AMI)

San Bernardino Community College District (HSI System/District)

San Bernardino Valley College (HSI)

San Diego Community College District (HSI System/District)

San Diego State University (HSI)

San Diego State University, Imperial Valley Campus (HSI)

San Francisco State University (AMI)

San José City College (HSI)

San José State University (AMI)

San José/Evergreen Community College District (HSI System/District)

Santa Clara University (AMI)

Santa Monica College (HSI)

Santa Rosa Junior College (AMI)

Sonoma State University (AMI)

Southwestern Law School (AMI)

Taft College (HSI)

The Chicago School of Professional Psychology (AMI)

University of California, Davis (AMI)

University of California, Irvine (AMI)

University of California, Los Angeles (AMI)

University of California, Merced (HSI)

University of California, Riverside (HSI)

University of California, San Francisco (AMI)

University of California, Santa Barbara (AMI)

University of California, Santa Cruz (HSI)

University of La Verne (HSI)

University of San Diego (AMI)

University of the Pacific (AMI)

Ventura College (HSI)

West Hills College Coalinga (HSI)

West Hills College Lemoore (HSI)

West Hills Community College District (HSI System/District)

West Los Angeles College (HSI)

Whittier College (HSI)

Woodbury University (HSI)

Woodland Community College (HSI)





## National Member Institutions

### Colorado

Adams State University (HSI)  
 Aims Community College (HSI)  
 Colorado College (Partner)  
 Colorado State University, Pueblo (HSI)  
 Community College of Denver (HSI)  
 Emily Griffith Technical College (HSI)  
 Metropolitan State University of Denver (AMI)  
 Otero Junior College (HSI)  
 Pueblo Community College (HSI)  
 The University of Northern Colorado (AMI)  
 Trinidad State Junior College (HSI)  
 University of Colorado Denver (AMI)

### Connecticut

Capital Community College (HSI)  
 Central Connecticut State University (AMI)  
 Western Connecticut State University (AMI)

### Delaware

University of Delaware (Partner)

### District of Columbia

American University (AMI)  
 Gallaudet University (Partner)  
 University of the District of Columbia  
 Community College (Partner)

### Florida

Barry University (AMI)  
 Broward College (HSI)  
 Carlos Albizu University, Miami (HSI)  
 Florida Gulf Coast University (AMI)  
 Florida International University (HSI)  
 Hillsborough Community College (AMI)  
 Lynn University (AMI)  
 Miami Dade College (HSI)  
 New College of Florida (AMI)

Nova Southeastern University (HSI)  
 Palm Beach State College (HSI)  
 Polk State College (AMI)  
 Polytechnic University of Puerto Rico, Orlando  
 Campus (HSI)  
 Saint Leo University (AMI)  
 Southeastern University (AMI)  
 St. Thomas University (HSI)  
 Stetson University (AMI)  
 University of Central Florida (AMI)  
 Valencia College (HSI System/District)

### Georgia

Georgia Regents University (Partner)  
 Rollins School of Public Health, Emory  
 University (Partner)  
 Southern Polytechnic State University (Partner)

### Idaho

College of Western Idaho (AMI)

### Illinois

Chicago State University (Partner)  
 College of Dupage (AMI)  
 College of Lake County (AMI)  
 Columbia College Chicago (AMI)  
 DePaul University (AMI)  
 Elmhurst College (AMI)  
 Lewis University (AMI)  
 Moraine Valley Community College (AMI)  
 Morton College (HSI)  
 Northeastern Illinois University (HSI)  
 Richard J. Daley College, City Colleges of  
 Chicago (HSI)  
 Roosevelt University, Chicago (AMI)  
 Saint Xavier University (AMI)  
 Southern Illinois University Carbondale (AMI)  
 St. Augustine College (HSI)

Triton College (HSI)  
 University of Illinois at Chicago (AMI)  
 University of St. Francis (AMI)  
 Waubensee Community College (HSI)

### Indiana

Goshen College (AMI)  
 Purdue University (AMI)

### Kansas

Dodge City Community College (HSI)  
 Donnelly College (HSI)  
 Northwest Kansas Technical College (AMI)  
 Tabor College (AMI)  
 University of Kansas (AMI)

### Maryland

Salisbury University (Partner)  
 University of Maryland, Baltimore County  
 (Partner)

### Massachusetts

Boston College (AMI)  
 Bunker Hill Community College (AMI)  
 Fisher College (Partner)  
 Massachusetts Institute of Technology (AMI)  
 Northern Essex Community College (HSI)  
 Westfield State University (Partner)

### Michigan

Ferris State University (Partner)  
 Grand Valley State University (AMI)  
 Michigan State University (AMI)  
 University of Michigan, Ann Arbor (AMI)  
 Wayne State University (Partner)  
 Western Michigan University (AMI)



## National Member Institutions

### Missouri

Missouri State University Springfield (Partner)  
 Park University (AMI)  
 University of Missouri, Kansas City (Partner)  
 Washington University in St. Louis (Partner)

### Nebraska

Chadron State College (Partner)  
 University of Nebraska at Kearny (Partner)

### Nevada

College of Southern Nevada (AMI)  
 Nevada State College (AMI)  
 Truckee Meadows Community College (AMI)  
 University of Nevada, Las Vegas (AMI)  
 Western Nevada College (AMI)

### New Jersey

Bergen Community College (HSI)  
 Bloomfield College (AMI)  
 Essex County College (HSI)  
 Felician College (AMI)  
 Hudson County Community College (HSI)  
 Middlesex County College (HSI)  
 New Jersey City University (HSI)  
 Passaic County Community College (HSI)  
 Saint Peter's College (HSI)  
 Union County College (HSI)  
 William Paterson University (AMI)

### New Mexico

Central New Mexico Community College (HSI)  
 Clovis Community College (HSI)  
 Eastern New Mexico University (HSI)  
 Eastern New Mexico University - Roswell (HSI)  
 Mesalands Community College (HSI)  
 New Mexico Highlands University (HSI)  
 New Mexico Institute of Mining and Technology (HSI)

New Mexico Junior College (HSI)  
 New Mexico Military Institute (AMI)  
 New Mexico State University (HSI)  
 New Mexico State University Alamogordo (HSI)  
 New Mexico State University Carlsbad (HSI)  
 New Mexico State University Grants (HSI)  
 Northern New Mexico College (HSI)  
 Santa Fe Community College (HSI)  
 The University of New Mexico (HSI)  
 The University of New Mexico -Valencia Campus (HSI)  
 University of the Southwest (HSI)  
 Western New Mexico University (HSI)

### New York

Adelphi University (AMI)  
 Baruch College, CUNY (AMI)  
 Boricua College (HSI)  
 Borough of Manhattan Community College, CUNY (HSI)  
 Bronx Community College, CUNY (HSI)  
 Brooklyn College, CUNY (AMI)  
 City College of New York, CUNY (HSI)  
 College of Mount Saint Vincent (HSI)  
 College of Staten Island, CUNY (AMI)  
 Cornell University (AMI)  
 Dominican College (AMI)  
 Eugenio María de Hostos Community College, CUNY (HSI)  
 Excelsior College, School of Business and Technology (AMI)  
 John Jay College of Criminal Justice, CUNY (HSI)  
 Lehman College, CUNY (HSI)  
 Manhattan College (AMI)  
 Marist College (Partner)  
 Marymount Manhattan College (AMI)  
 Mercy College (HSI)  
 Metropolitan College of New York (AMI)

Molloy College (AMI)  
 New York City College of Technology, CUNY (HSI)  
 Queensborough Community College, CUNY (HSI)  
 St. Francis College (AMI)  
 St. Joseph's College (AMI)  
 Stony Brook University/SUNY (AMI)  
 Syracuse University (AMI)  
 The Graduate Center, CUNY (Partner)  
 Vaughn College of Aeronautics and Technology (HSI)  
 York College, CUNY (AMI)

### North Carolina

Duke University (Partner)  
 Meredith College (Partner)

### Ohio

The University of Toledo (Partner)  
 University of Dayton (Partner)  
 Wright State University (Partner)

### Oklahoma

Oklahoma Panhandle State University (AMI)

### Oregon

Western Oregon University (AMI)

### Pennsylvania

Bucknell University (Partner)  
 Esperanza College of Eastern University (HSI)  
 H. John Heinz III College, Carnegie Mellon University (Partner)  
 Kutztown University of Pennsylvania (Partner)  
 Lake Erie College of Osteopathic Medicine (LECOM) (Partner)  
 Lincoln University of Pennsylvania (Partner)  
 Penn State Hazleton (AMI)  
 Susquehanna University (Partner)  
 The University of Scranton (Partner)



## National Member Institutions

### Puerto Rico

American University of Puerto Rico, Bayamón (HSI)  
Atenas College (HSI)  
Atlantic University College (HSI)  
Caribbean University, Bayamón (HSI)  
Colegio Universitario de San Juan (HSI)  
Dewey University (HSI)  
Escuela de Artes Plásticas de Puerto Rico (HSI)  
Inter American University of Puerto Rico, Arecibo (HSI)  
Inter American University of Puerto Rico, Barranquitas (HSI)  
Inter American University of Puerto Rico, Guayama (HSI)  
Inter American University of Puerto Rico, Metro Campus (HSI)  
Inter American University of Puerto Rico, Ponce (HSI)  
Inter American University of Puerto Rico, San Germán (HSI)  
Inter American University of Puerto Rico, System Central Office (HSI System/District)  
Pontificia Universidad Católica de Puerto Rico, Ponce (HSI)  
Sistema Universitario Ana G. Méndez (HSI System/District)  
Universidad Adventista de las Antillas (HSI)  
Universidad Central Bayamón (HSI)  
Universidad Central del Caribe (HSI)  
Universidad del Este, Carolina (HSI)  
Universidad del Sagrado Corazón (HSI)  
Universidad del Turabo (HSI)  
Universidad Metropolitana (HSI)  
Universidad Politécnica de Puerto Rico (HSI)  
University of Puerto Rico, Aguadilla (HSI)  
University of Puerto Rico, Arecibo (HSI)  
University of Puerto Rico, Bayamón (HSI)  
University of Puerto Rico, Cayey (HSI)  
University of Puerto Rico, Central Administration (HSI)  
University of Puerto Rico, Mayagüez (HSI)  
University of Puerto Rico, Río Piedras (HSI)  
University of Puerto Rico, Utuado (HSI)

### Rhode Island

Rhode Island College (AMI)

### Tennessee

Chattanooga State Community College (Partner)  
Lipscomb University (Partner)  
Southern Adventist University (AMI)  
Vanderbilt University (Partner)

### Texas

Alamo Colleges (HSI System/District)  
Austin Community College District (HSI)  
Baptist University of the Americas (HSI)  
Baylor University (AMI)  
Coastal Bend College (HSI)  
College of the Mainland (HSI)  
Dallas County Community College District (HSI System/District)



Eastfield College (HSI)  
El Centro College (HSI)  
El Paso Community College (HSI)  
Galveston College (HSI)  
Houston Community College System (HSI System/District)  
Laredo Community College (HSI)  
Lee College (HSI)  
Lone Star College System (HSI System/District)  
Midland College (HSI)  
Mountain View College (HSI)  
Our Lady of the Lake University (HSI)  
Palo Alto College (HSI)  
Paul Quinn College (Partner)  
Rice University (AMI)  
Sam Houston State University (AMI)  
San Antonio College (HSI)  
San Jacinto College (HSI)  
Schreiner University (HSI)  
South Texas College (HSI)  
Southwest Texas Junior College (HSI)  
Southwestern Adventist University (HSI)  
St. Edward's University (HSI)  
St. Mary's University (HSI)  
St. Philip's College (HSI)  
Sul Ross State University (HSI)  
Tarleton State University (AMI)  
Tarrant County College District (AMI)  
Texas A&M International University (HSI)  
Texas A&M University (AMI)  
Texas A&M University-Corpus Christi (HSI)  
Texas A&M University-Kingsville (HSI)  
Texas A&M University-San Antonio (HSI)  
Texas Christian University (AMI)  
Texas Lutheran University (HSI)  
Texas State Technical College (HSI)  
Texas State University (HSI)  
Texas Tech University (AMI)  
Texas Woman's University (AMI)  
The University of Texas at Arlington (AMI)  
The University of Texas at Brownsville and Texas Southmost College (HSI)

The University of Texas at El Paso (HSI)  
The University of Texas at San Antonio (HSI)  
The University of Texas Health Science Center at San Antonio (HSI)  
The University of Texas-Pan American (HSI)  
Trinity University (AMI)  
University of Houston (HSI)  
University of Houston-Clear Lake (HSI)  
University of Houston-Downtown (HSI)  
University of Houston-Victoria (HSI)  
University of North Texas (AMI)  
University of North Texas at Dallas (HSI)  
University of the Incarnate Word (HSI)  
Victoria College (HSI)  
West Texas A&M University (AMI)  
Western Texas College (HSI)  
Wiley College (Partner)

### Utah

Westminster College (Partner)

### Virginia

Regent University (Partner)  
Washington and Lee University (Partner)

### Washington

Columbia Basin College (HSI)  
Eastern Washington University (AMI)  
Gonzaga University (Partner)  
Heritage University (HSI)  
Pacific Northwest University of Health Sciences (Partner)  
Washington State University (AMI)  
Wenatchee Valley College (HSI)

### West Virginia

West Virginia University (Partner)

### Wisconsin

Marquette University (Partner)  
University of Wisconsin-Madison (AMI)  
University of Wisconsin-Parkside (AMI)  
Viterbo University (Partner)

## International Member Institutions

### Argentina

Universidad del Salvador  
Universidad Nacional del Noroeste de la Provincia de Buenos Aires - UNNOBA

### Bolivia

Universidad Privada Franz Tamayo

### Costa Rica

CATIE-Tropical Agriculture Research & Higher Education Center  
Universidad de Iberoamérica  
Universidad Veritas

### Dominican Republic

Universidad Iberoamericana (UNIBE)  
Universidad Nacional Pedro Henríquez Ureña (UNPHU)

### Ecuador

Universidad Técnica Particular de Loja, San Cayetano Alto  
Universidad Tecnológica Empresarial de Guayaquil (UTEG)  
Universidad Tecnológica Equinoccial

### El Salvador

Escuela Especializada en Ingeniería ITCA-FEPADE  
Escuela Superior de Economía y Negocios (ESEN)  
Instituto Especializado de Nivel Superior Centro Cultural Salvadoreño Americano  
Universidad Católica de El Salvador  
Universidad Francisco Gavidia  
Universidad Tecnológica de El Salvador

### Guatemala

GAIA Escuela de Negocios

### México

Centro de Estudios Universitarios  
CETYS Universidad Baja California  
Escuela de Ciencias de la Educación  
Instituto de Ciencias y Estudios Superiores de Tamaulipas  
Instituto de Estudios Superiores de Chiapas  
Instituto Nacional de Salud Pública  
Instituto Tecnológico de Aguascalientes  
Instituto Tecnológico Superior de Poza Rica  
Instituto Tecnológico y de Estudios Superiores de Monterrey, Campus Guadalajara  
Universidad Anáhuac México Norte  
Universidad Autónoma de Guadalajara  
Universidad Autónoma de Nuevo León  
Universidad Autónoma del Estado de Hidalgo  
Universidad Autónoma Metropolitana  
Universidad Cuauhtémoc Plantel Aguascalientes  
Universidad de Guanajuato  
Universidad del Golfo de California  
Universidad Juárez Autónoma de Tabasco  
Universidad Latina  
Universidad Regiomontana  
Universidad Tecnológica del Suroeste de Guanajuato  
Universidad Veracruzana

### Nicaragua

Universidad Americana

### Spain

European University  
International University of Southern Europe  
Universidad de Alcalá  
Universidad de Granada  
Universidad de La Rioja

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## Faculty and Staff Caucus

### California

Frank G. Reyes  
Executive Director  
Arrowhead Regional Medical Center Foundation

Doretha O'Quinn  
Vice Provost of Multi-Ethnic & Cross Cultural Engagement  
Biola University

Bertha Alicia Curiel  
Educational Partnership Coordinator  
Enrollment Management: Chico Student Success Center  
California State University, Chico

Margaret F. Gordon  
Dean, College of Extended & International Education  
California State University, Dominguez Hills

Ramona Cortes Garza  
Executive Director  
State Government Relations  
University of California, Los Angeles

Greg Sandoval  
Vice President  
Student Services  
Moreno Valley College

Sharon Taylor  
Director of Forensics  
School of Communications  
San Diego State University

### Colorado

Mario Montaña  
Chair of Anthropology Department Carlton Professor  
of Social Science  
Colorado College

Mary Ontiveros  
Vice President for Diversity  
Colorado State University, Fort Collins

Guadalupe Salazar  
Director of El Centro  
Colorado State University, Fort Collins

Patricia Vigil  
Director of Early Outreach and Retention Initiatives  
Colorado State University, Fort Collins

### Illinois

Saralíz Jimenez  
Coordinator  
Latino Outreach Center  
College of Dupage

Jerry Pinotti  
Director of Career Services  
Concordia University Chicago

Reina Salcedo  
Coordinator  
New Student & Family Programs  
Northeastern Illinois University

### Illinois

Katrina Caldwell  
Assistant Vice President Diversity & Equity  
Northern Illinois University

### Indiana

Michael Joseph Brown  
Associate Dean and Director of the Malcolm X Institute of Black Studies  
Wabash College

### Iowa

Jimmy Reyes  
Dean of Nursing  
Kirkwood Community College

### Maryland

Blair H. Hayes  
Director of Diversity Initiatives  
University of Maryland  
University College (UMUC)

### Massachusetts

Shawn A. Newton  
Assistant Dean of Student Services  
Diversity and Multicultural Affairs  
Salem State University

### Missouri

Juan Meraz  
Assistant Vice President  
Division for Diversity & Inclusion  
Missouri State University



## Faculty and Staff Caucus

### New Jersey

Ruddys Andrade  
Associate Vice President for Academic Affairs  
New Jersey City University

Rolando Ramos Lavarro, Jr.  
Assistant Director  
Office of Grants and Sponsored Programs New Jersey  
City University

Jamie Rudolph  
Program Assistant  
Office of Grants and Sponsored Programs  
New Jersey City University

### New Mexico

Brenda Mendez de Andrade  
Coordinator  
Hispanic Latino Center  
AGAVE (All Great Accomplishments Value Equality)  
San Juan College

### New York

Beatriz Cruz  
Assistant Vice President  
Enrollment Services  
Vaughn College of Aeronautics and Technology

Marcia Gomez  
Associate Director of Student Accounts  
Vaughn College of Aeronautics and Technology

Kalli Koutsoutis  
Assistant Vice President  
Planning and Assessment  
Vaughn College of Aeronautics and Technology

### New York

Natalie LaMarche  
Senior Assistant Director  
Enrollment Services  
Student Accounts & Registrar  
Vaughn College of Aeronautics and Technology

### Ohio

James Mello  
Academic Affairs Business Manager  
Office of Academic Affairs  
Franciscan University of Steubenville

Ronald Brunson Scott  
Associate Vice President  
Institutional Diversity  
Miami University

### Pennsylvania

Ida L. Castro  
Vice President  
Community Engagement & Equity  
The Commonwealth Medical College

Linda Ledford-Miller  
Professor  
Department of Foreign Languages and Literatures  
The University of Scranton

### Tennessee

Jorge A. Sandoval  
Lecturer in Special Education  
Early Childhood, Elementary and Special Education  
Lee University

### Texas

Teresita E. Aguilar  
Director  
Center for Mexican American Studies & Research  
Our Lady of the Lake University

Laura Posada  
Director of Admissions  
Bush School of Government & Public Service  
Texas A&M University

Lisa Garza  
Director  
University Planning and Assessment  
Texas State University

Timothy Mottet  
Dean  
College of Fine Arts and Communication  
Texas State University

Ingrid Estevez  
Internship Coordinator  
Career Center  
University of North Texas

Frank Lamas  
Vice President for Student Affairs and Dean of  
Students  
The University of Texas at Arlington

Robert Sosa  
Director of Foundation, Corporate and Government  
Relations  
University of the Incarnate Word

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## Hispanic-Serving School District (HSSD) Affiliates

### Arizona

Isaac School District #5  
Maricopa County Regional School District  
Mesa Public Schools  
Sunnyside Unified School District

### California

Burton School District  
Newport-Mesa Unified School District  
San Bernardino County Superintendent of  
Schools  
San Mateo Union High School District  
Santa Barbara Unified School District  
Vallejo City Unified School District  
West Contra Costa Unified School District

### Illinois

Depeu Schools

### Massachusetts

Springfield Public Schools  
Worcester Public Schools

### Michigan

Grand Rapids Public Schools

### Minnesota

Aurora Charter School

### New Jersey

Elizabeth Public Schools  
Passaic County Technical Institute  
University Academy Charter High School

### New York

Westbury Union Free School District  
Yonkers City School District

### Pennsylvania

Community Academy of Philadelphia Charter  
School

### Texas

Fort Worth Independent School District  
Northside Independent School District  
School of Excellence in Education  
Seguin Independent School District

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## Student Organization Affiliates

### Georgia

Health Organizations for Latin America  
(HOLA), Rollins School of Public Health,  
Emory University

Latin American Society, Massachusetts College  
of Liberal Arts

### Illinois

Latino Alliance, College of Lake County

### New Mexico

AGAVE (All Great Accomplishments Value  
Equality), San Juan College

### New York

Association for Latin American Studies, Medgar  
Evers College – CUNY

### Tennessee

Futuro@TNU, Trececca Nazarene University

## Student Affiliates

### California

California Lutheran University  
Daniel G. Aguilar  
Counseling Major  
(Graduate Level)

California State University, Long Beach  
Rosalinda Velasco  
Higher Education Major  
(Graduate Level)

California State University, San Bernardino  
Margaret Horta  
STEM-CTE Major  
(Graduate Level)

Graduate Theological Union  
Sandra Chavez  
History & Latino Union  
(Graduate Level)

University of La Verne  
Maria Concepcion Ayon  
Leadership Major  
(Graduate Level)

### Colorado

Metropolitan State University of Denver  
Deborah Alvarez  
Human Resources Major  
(Undergraduate Level)

### Connecticut

Columbia University, Teachers College  
Claudia-Santi Ferrante Fernandes  
Health Education Major  
(Graduate Level)

### Florida

Nova Southeastern University  
Alexandra Barboza  
Finance Major  
(Graduate Level)

University of Central Florida  
Alonzo Barrera  
Biomedical Science Major  
(Undergraduate Level)

### Illinois

University of Illinois Chicago  
Robert Armendariz  
Public Administration Major  
(Graduate Level)

### Maryland

Strayer University  
Calvin Baldwin  
Science Information Major  
(Undergraduate Level)

University of Maryland, College Park  
Elizabeth Noelia Williams  
Food Science Major  
(Graduate Level)

### Massachusetts

Massachusetts Institute of Technology  
Andrea Arce  
Mechanical Engineering Major  
(Undergraduate Level)

### New Jersey

New Jersey City University  
Andrea Vallejo  
Secondary Education/History Major  
(Undergraduate Level)

North Park University  
Mercedes Diaz  
Higher Education Major  
(Graduate Level)

### New Mexico

University of the Southwest  
Nicolas Gutierrez  
Global Business Major  
(Undergraduate Major)

### New York

State University of New York at Albany  
Kimberly Segura  
Public Policy Major  
(Undergraduate Level)

### Oregon

Portland State University  
Ruby Ramirez  
(Graduate Level)

Clackamas Community College  
Alex Romero Salgado  
Philosophy Major  
(Undergraduate Major)

Portland State University  
Enrique Farrera  
(Graduate Level)

Marylhurst University  
Klaudia Esquivel  
(Undergraduate Level)

### Puerto Rico

Inter American University of Puerto Rico,  
Metro Campus  
William R. Morales  
Psychology Major  
(Undergraduate Level)

Universidad Politécnica de Puerto Rico  
Pedro R. Melendez  
Computer Engineering Major  
(Undergraduate Major)

University of Puerto Rico, Mayagüez  
Marilis Navarrete Cortes  
Biology Major  
(Undergraduate Level)

University of Puerto Rico, Mayagüez  
Jennifer Soto Perez  
Pre-Medicine Major  
(Undergraduate Level)

University of Puerto Rico,  
Rio Piedras  
Lorianny Rivera Mendoza  
Environment Studies Major  
(Undergraduate Level)

### Tennessee

Tennessee State University  
Dalilia Duarte  
Educational Administration Major  
(Graduate Level)

### Texas

Southwestern University  
Maxine Montoya  
Psychology Major  
(Undergraduate Level)

Tarleton State University  
Veronica Bolivar  
Business Accounting Major  
(Undergraduate Level)

Texas A&M University-Kingsville  
Delilah K. Salinas  
Communication Disorders Major  
(Undergraduate Level)

Texas A&M University–San Antonio  
Ingrid Zapata  
International Business Major  
(Undergraduate Level)

The University of Texas-Pan American  
Laura Lisa Salinas  
Biology & Business Major  
(Undergraduate Level)

University of Mary Hardin-Baylor  
Orpha Linda Flores  
Higher Education Major  
(Graduate Level)

University of Houston, Downtown  
Lilian Juarez  
Finance Major  
(Undergraduate Level)

### Utah

Brigham Young University  
Josue Tinoco  
Juris Doctor  
(Graduate Level)

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## Educational Affiliates

### New Jersey

Educational Testing Service (ETS)

### Massachusetts

City Year



# Calendar of Events



## HACU Annual Conference and Events

#HACU14

**October 4, 2014**

### HACU 13<sup>th</sup> Annual Latino Higher Education Leadership Institute

Sheraton Denver Downtown Hotel • Denver, CO

**October 4-6, 2014**

### 28<sup>th</sup> Annual Conference

“Championing Hispanic Higher Education Success: Investing in America’s Future”

Sheraton Denver Downtown Hotel • Denver, CO

**October 7, 2014**

### HACU’s Third Annual Deans’ Forum on Hispanic Higher Education

“Advancing Graduate School Opportunities and Success for Hispanic Students”

Sheraton Denver Downtown Hotel • Denver, CO



## International Conference and Symposium

#HACU15

**February 25-27, 2015**

### HACU 11<sup>th</sup> International Conference

“100,000 Strong in the Americas: Challenges and Opportunities for a More Prosperous and Fair Hemisphere”

Hotel RIU Plaza • Guadalajara, Jalisco Mexico

**February 28, 2015**

### HACU International Symposium

Universidad de Guanajuato

Guanajuato, Guanajuato Mexico



## National Capitol Forum

#HACU15

**March 23-24, 2015**

### HACU 20<sup>th</sup> Annual National Capitol Forum on Hispanic Higher Education

Washington Marriott at Metro Center • Washington, D.C.



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