

## VITAL SIGNS

# VERMONT

**B**usiness leaders in Vermont cannot find the science, technology, engineering and mathematics (STEM) talent they need to stay competitive. Students' lagging performance in K-12 is a critical reason why. The good news is that the nation's most effective STEM education programs can help turn the tide.

Vermont students have made progress in math over the past decade, but they have given up some of those gains since 2013. Not enough have the chance to learn challenging content to prepare them for college and careers. Students also spend too little time on elementary science, and few eighth graders have teachers with undergraduate majors in math.

## VERMONT NEEDS MORE STEM TALENT

### STEM fields are growing in Vermont

Between 2017 and 2027:

**STEM jobs will grow**

**Non-STEM jobs will grow**

7%

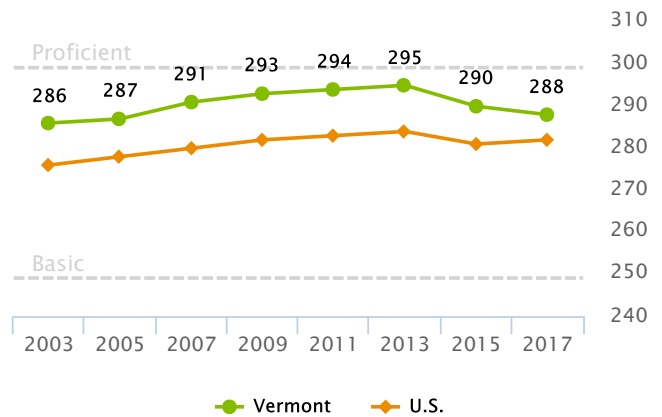
3%

## THE VERMONT STEM SKILLS SHORTAGE STARTS EARLY

### Progress in math has faltered

Eighth-grade scores have fallen back to 2007 levels.

Trends in 8th grade math scores, 2003-2017

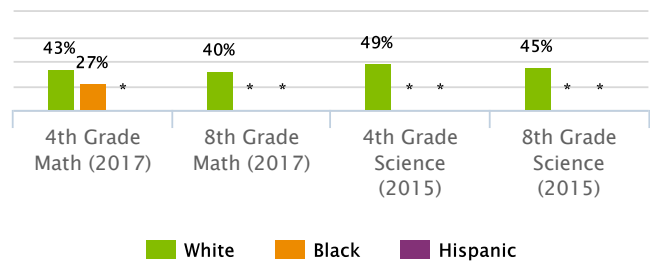


SOURCE: U.S. Department of Education, 2003-2017

### Few Vermont students are proficient in math or science

Less than half of fourth- or eighth-graders meet this critical benchmark.

Percentage of Vermont students at or above proficient, by race/ethnicity



SOURCE: U.S. Department of Education, 2015-2017

\*Data not available or reporting requirements not met.

For the complete state report, methodology, and sources, see [vitalsigns.ecs.org](http://vitalsigns.ecs.org) ([vitalsigns.ecs.org](http://vitalsigns.ecs.org))

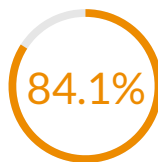
### The state must plug the gaps in the STEM pipeline

The Vermont STEM pipeline loses young people at every level of the education system. Some fail to graduate from high school and many do not finish college, which narrows the pipeline of students who can gain advanced STEM skills. The two-year college graduation rate is particularly low. Of those students who do graduate, few get a post-secondary degree in STEM.

What percentage of high school students graduate? (2014-2015)

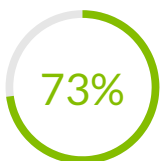


Vermont

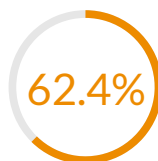


United States

Of high school graduates who enter a 4-year degree program, what percentage graduate? (2012-2013)



Vermont

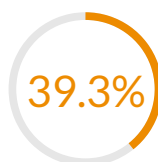


United States

Of high school graduates who enter a 2-year associate's degrees program, what percentage graduate? (2012-2013)



Vermont

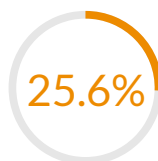


United States

What percentage of certificates and degrees is in STEM fields? (2014-2015)



Vermont



United States

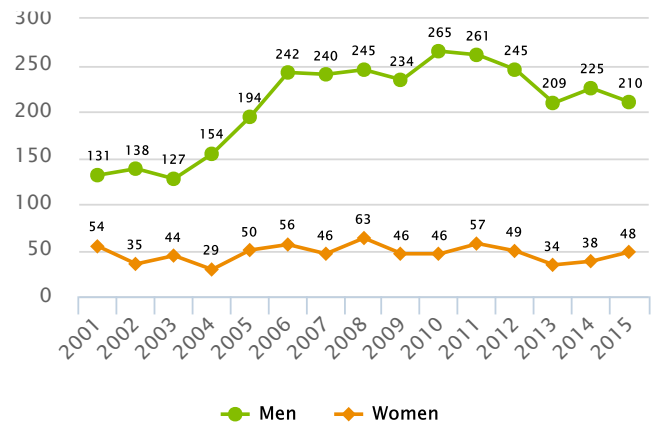
### TAP VERMONT'S FEMALE AND MINORITY TALENT

Together, females and minorities make up more than half of Vermont's population, yet they are much less likely to earn STEM degrees or become STEM professionals. Closing these gaps can pay big dividends in the state.

#### Women have lost ground in computing

The available talent in computer science would rise dramatically if the state simply closed the gender gap in these subjects.

Number of computing degrees/certificates in Vermont

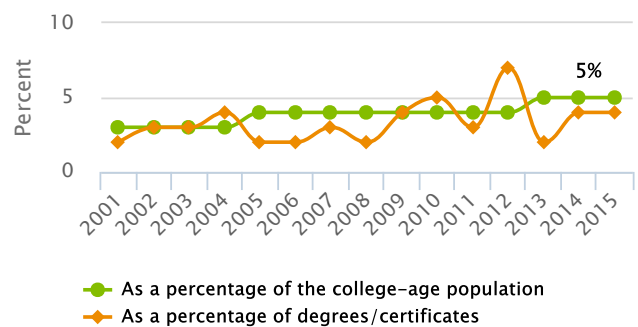


SOURCE: U.S. Department of Education, 2001-2015

#### People of color are holding their own in engineering

It is critical to prepare and inspire many more students of color to pursue STEM subjects such as computer science and engineering.

Underrepresented minorities in Vermont earning engineering degrees/certificates



SOURCE: U.S. Department of Education, 2001-2015

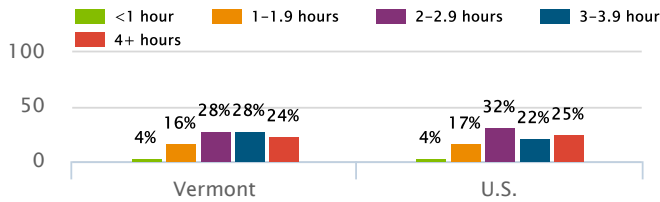
\*Data not available or reporting requirements not met.

### GIVE VERMONT STUDENTS ACCESS TO BETTER STEM LEARNING OPPORTUNITIES

Lack of access to such opportunities severely limits young people's college and career prospects.

#### Vermont should make time for elementary science

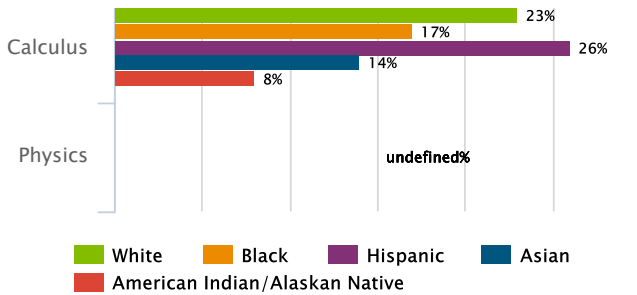
Hours per week spent on science, grades 1-4, 2015



#### The state should improve access to advanced courses

Many students lack access to such courses.

Students in Vermont high schools that do not offer challenging math and science courses, 2013/14



Success in Advanced Placement courses can put more students on a path to STEM careers.

Of the high school graduating class of 2015 in Vermont:

	Took AP Math Exam	Scored 3+ on AP Math Exam
All Students	16%	10%
White	16%	10%
Black	10%	5%
Hispanic	17%	5%
Asian	52%	34%
American Indian/Alaskan Native	13%	6%

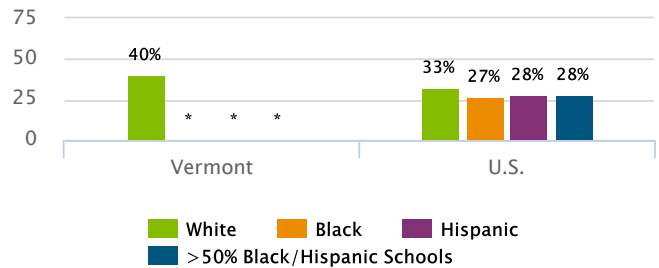


### DEVELOP AND RETAIN TALENTED STEM TEACHERS IN VERMONT

Research shows that teachers' content knowledge and teaching experience can affect student performance

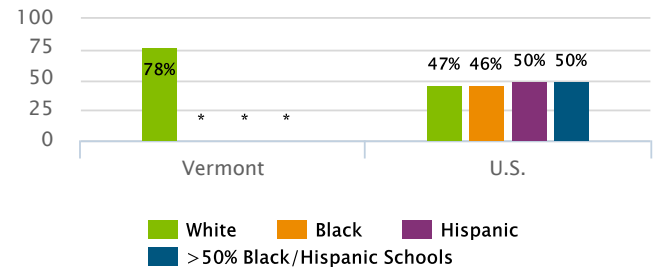
#### Boost teachers' content knowledge

Eighth-graders whose math teachers have an undergraduate major in math, 2017



SOURCE: U.S. Department of Education 2017

Eighth-graders whose science teachers have an undergraduate major in science, 2015

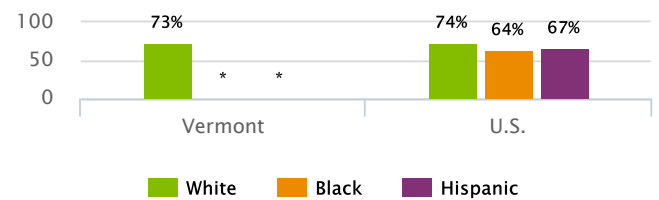


SOURCE: U.S. Department of Education 2015

#### Retain excellent teachers

Research shows that new teachers are less effective than teachers with three to five years of experience.

Eighth-graders whose math teachers have 6+ years of experience teaching their subject



SOURCE: U.S. Department of Education 2017

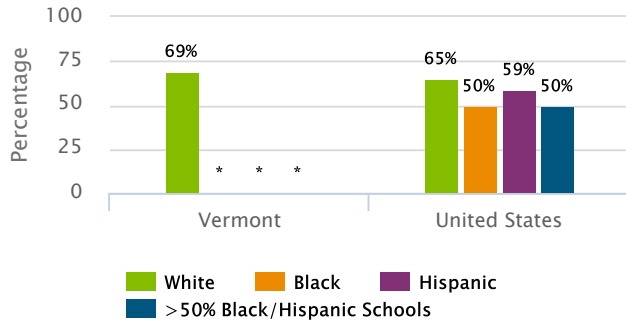
\*Data not available or reporting requirements not met.

### GIVE VERMONT SCHOOLS AND TEACHERS THE RESOURCES THEY NEED

Teachers in Vermont need better resources to succeed.

#### Some teachers lack the tools of their trade

Eighth-graders whose science teachers say they have all or most of the resources they need, 2015

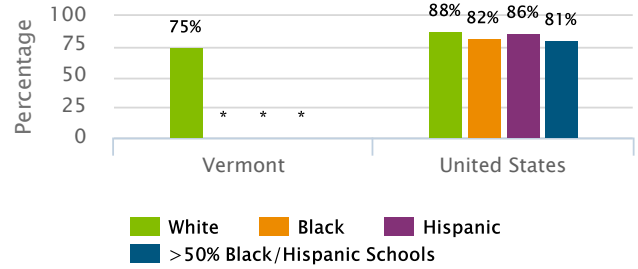


SOURCE: U.S. Department of Education, 2015

\*Data not available or reporting requirements not met.

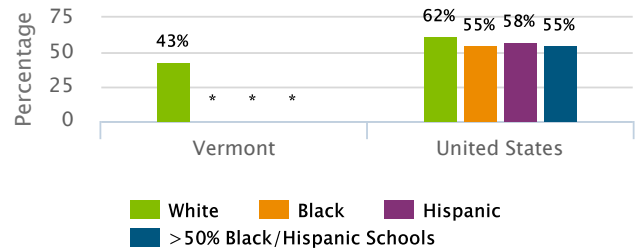
### The state should improve access to science supplies

Eighth-graders whose schools have science labs, 2015



SOURCE: U.S. Department of Education, 2015

Eighth-graders whose schools report that supplies or materials for science labs are available "to a large extent," 2015



SOURCE: U.S. Department of Education, 2015

For the complete state report, methodology, and sources, see [vitalsigns.ecs.org](http://vitalsigns.ecs.org) ([vitalsigns.ecs.org](http://vitalsigns.ecs.org))

Education Commission of the States serves as a partner to state policymakers by providing personalized support and helping education leaders come together and learn from one another. Through our programs and services, policymakers gain the insight and experience needed to create effective education policy.



Education Commission of the States, 700 Broadway, Suite 810, Denver, CO 80203, 303.299.3600