Business leaders in New Mexico cannot find the science, technology, engineering and mathematics (STEM) talent they need to stay competitive. Students' lagging performance in K-12 is a critical reason why. The good news is that the nation's most effective STEM education programs can help turn the tide.

New Mexico students have made progress in math over the past decade. Yet not enough students--least of all minority students--have the chance to learn challenging content to prepare them for college and careers. What's more, very few eighth graders have teachers with an undergraduate major in math or science, and science teachers say they lack the resources they need.

# NEW MEXICO NEEDS MORE STEM TALENT

#### STEM fields are growing in New Mexico

Between 2017 and 2027:

STEM jobs will grow

Non-STEM jobs will grow

8%

6%

# THE NEW MEXICO STEM SKILLS SHORTAGE STARTS EARLY

#### **Progress in math has faltered**

After years of progress in math, New Mexico students have lost ground.

Trends in 8th grade math scores, 2003-2017

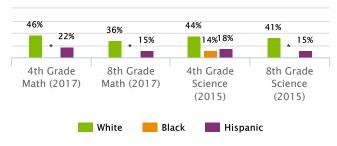


SOURCE: U.S. Department of Education, 2003-2017

#### Students of color lag farthest behind

Closing achievement gaps must remain a priority.

Percentage of New Mexico students at or above proficient, by race/ethnicity



SOURCE: U.S. Department of Education, 2015-2017

\*Data not available or reporting requirements not met.



For the complete state report, methodology, and sources, see vitalsigns.ecs.org (vitalsigns.ecs.org)

## The state must plug the gaps in the STEM pipeline

The New Mexico STEM pipeline loses young people at every level of the education system. Low graduation rates from high school and college narrow the pipeline of students who can gain advanced STEM skills. Of those students who do graduate, few get a post-secondary degree in STEM.

What percentage of high school students graduate? (2014-2015)



New Mexico

**United States** 

Of high school graduates who enter a 4-year degree program, what percentage graduate? (2012-2013)



New Mexico

**United States** 

Of high school graduates who enter a 2-year associate's degrees program, what percentage graduate? (2012-2013)



New Mexico

**United States** 

What percentage of certificates and degrees is in STEM fields? (2014-2015)



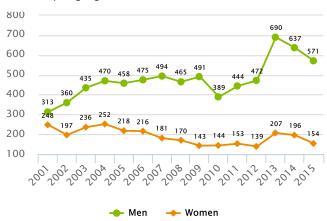
# TAP NEW MEXICO'S FEMALE AND MINORITY TALENT

Together, females and minorities make up more than half of New Mexico's population, yet they are much less likely to earn STEM degrees or become STEM professionals. Closing these gaps can pay big dividends in the state.

## Women have lost ground in computing

The available talent in computer science would rise dramatically if the state simply closed the gender gap in these subjects.

Number of computing degrees/certificates in New Mexico

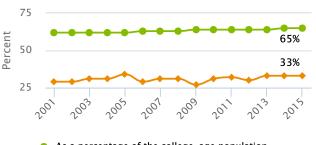


SOURCE: U.S. Department of Education, 2001-2015

## People of color are gaining little ground in engineering

It is critical to prepare and inspire many more students of color to pursue STEM subjects such as computer science and engineering.

Underrepresented minorities in New Mexico earning engineering degrees/certificates



As a percentage of the college-age population
 As a percentage of degrees/certificates

SOURCE: U.S. Department of Education, 2001-2015

\*Data not available or reporting requirements not met.

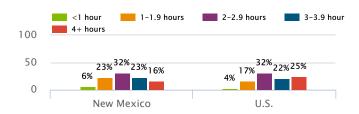


## **GIVE NEW MEXICO STUDENTS ACCESS** TO BETTER STEM LEARNING **OPPORTUNITIES**

Lack of access to such opportunities severely limits young people's college and career prospects.

## The state should make time for elementary

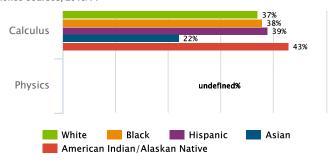
Hours per week spent on science, grades 1-4, 2015



## The state should improve access to advanced courses

Many students lack access to such courses.

Students in New Mexico high schools that do not offer challenging math and science courses, 2013/14



Success in Advanced Placement courses can put more students on a path to STEM careers.

Of the high school graduating class of 2015 in New Mexico:

	Took AP Math Exam	Scored 3+ on AP Math Exam
All Students	8%	3%
White	10%	5%
Black	4%	1%
Hispanic	6%	1%
Asian	24%	12%
American Indian/Alaskan Native	6%	1%

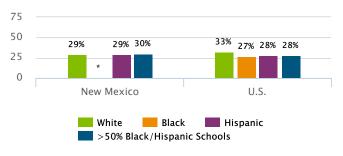


## **DEVELOP AND RETAIN TALENTED STEM** TEACHERS IN NEW MEXICO

Research shows that teachers' content knowledge and teaching experience can affect student performance

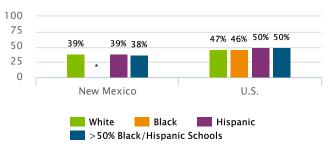
## **Boost teachers' content knowledge**

Eighth-graders whose math teachers have an undergraduate major in math, 2017



SOURCE: U.S. Department of Education 2017

Eighth-graders whose science teachers have an undergraduate major in science, 2015

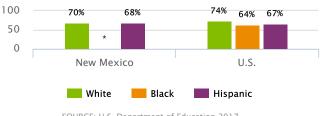


SOURCE: U.S. Department of Education 2015

## **Retain excellent teachers**

Minority students are most likely to have inexperienced teachers

Eighth-graders whose math teachers have 6+ years of experience teaching their subject



SOURCE: U.S. Department of Education 2017

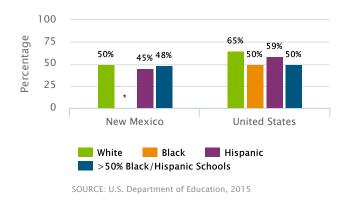
\*Data not available or reporting requirements not met.

# GIVE NEW MEXICO SCHOOLS AND TEACHERS THE RESOURCES THEY NEED

Teachers in New Mexico need better resources and teaching materials to succeed.

## Too many teachers lack the tools of their trade

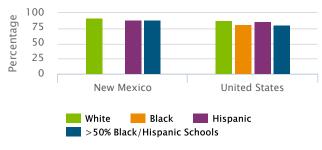
Eighth-graders whose science teachers say they have all or most of the resources they need, 2015



<sup>\*</sup>Data not available or reporting requirements not met.

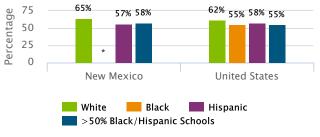
## The state should improve access to science resources

Eighth-graders whose schools have science labs, 2015



SOURCE: U.S. Department of Education, 2015

Eighth-graders whose schools report that supplies or materials for science labs are available "to a large extent," 2015



SOURCE: U.S. Department of Education, 2015

For the complete state report, methodology, and sources, see vitalsigns.ecs.org (vitalsigns.ecs.org)

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