

Maximizing Student Achievement:
Using Student-Centered Learning

By

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**CAST 2017: 60th Anniversary:
Advocacy, Professional
Development, Networking**

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The document is from a featured presentation at the 2017 annual conference of the Science Teachers Association of Texas (STAT) in Houston, Texas, November 2017. The conference presentation began stating questions teachers should ask: (1) what knowledge and skills do my students need; (2) what knowledge and skills do I need; (3) how can I deepen my professional knowledge; (4) how can I engage my students in new learning; and (5) what has been the impact of my changed actions.

The speakers then proceeded to answer these questions first by looking at the school and the teacher. Utilizing research findings of Robert Marzano (2003) and John Hattie (2009,

2012), the presenters identified approximately 30 attributes, grouped under seven high-impact areas, that had a major impact on student learning and achievement. These attributes and the seven high-impact components are all identified in this document with their respective effect sizes (ES) and their percent impact on student achievement.

The presentation was about the power of teachers, student feedback, and what really works in schools to improve student learning: a safe and collaborative culture, effective teaching in every classroom, student feedback, a guaranteed and viable curriculum, standard-reference reporting, and competency-based education (Hattie & Timperley, 2006; Marzano, Warnick, & Simms, 2014).

The presenters also noted Hattie's first book, *Visible Learning* (2009), was based on his 15 years' research synthesis of more

than 800 meta-analyses of 50,000 research articles, 150,000 effect sizes, and 240,000,000 students primarily in North America. The book represented evidence-based research into what actually worked in schools to improve student learning. His recent second book, *Visible Learning for Teachers* (2012), took the next step by explaining how to apply the principles in *Visible Learning* to classrooms. Appendix C of his book ranked the 150 influences that have had the greatest effect on student achievement, noting that 46 of his top 50 educational influences (92%) were within the school's control. Hattie set down what is being seen as a milestone in educational research, and his effect size method of evaluation for student achievement is now commonly understood worldwide.

In his 2009 book, Hattie identified the most successful methods of teaching: acceleration (ES +0.88, +31%); reciprocal

teaching (ES +0.72, +26%); problem-solving teaching (ES +0.61, +23%), and student's self-verbalization/self-questioning (ES +0.64, +24%). Problem solving has traditionally been the most common method of teaching science and math. In his 2012 book, Hattie took the next-step and identified the underlying reasons for the success of these methods: the influence of peers, feedback to students, transparent learning intentions and success criteria, teaching multiple strategies, and attending to both surface and deep knowing. The least effective teaching methods seemed to focus too much on depth to the detriment of first attending to surface knowledge or skill development, failing to take into account similarities (examples) versus overemphasizing differences (non-examples), and not involving peers (p. 94).

Furthermore, the leadership role of administrators must be

clearly defined (Hattie, 2012, p. 175; Padavil, 2016, p. 7). The impact of transformational leadership on student achievement is ES +0.11, whereas the impact of instructional leadership is ES +0.42. In their meta-analysis, Robinson, Lloyd, and Rowe (2008) found the impact of instructional leadership on student achievement was (ES +0.42, +16%), and the effects were strongest in promoting teacher development (ES +0.84, +30%), establishing goals (ES +0.42, +16%), overseeing teaching and the curriculum (ES +0.42, +16%), aligning resources with priority teaching goals (ES +0.31, +12%), and ensuring a supportive school climate (ES +0.27, +11%). Furthermore, the main factor that explained a teacher's decision to remain in a teaching position or resign related to the nature of school leadership.

Grissom and Loeb (2011) found in their three-year full-day

observations of approximately 100 urban principals that informal walkthroughs were negatively correlated with student achievement, especially at the high school level. The evidence of the study suggested this outcome was because principals believed teachers did not view their random walkthroughs as opportunities for professional development, and principals did not use walkthroughs as a part of a larger school-improvement strategy. In contrast, time spent on teacher coaching, evaluating and developing the school's educational program predicted positive student gains. Hattie (2012) suggested the best way to begin and help teachers change was to place more attention on the evaluation of the learning effect sizes from their lessons, and use those as the first discussion point for considering whether the optimal teaching methods had been used (p. 96). The key was the impact on learning and not the

method itself.

It was not about whether teachers should use any specific strategy, form professional learning communities, or conduct data teams. It was about teachers' systematic reflection into the effectiveness of the practices that had fostered significant impacts on their students' learning and evaluators paying close attention to the evaluation of the learning effect sizes from teachers' lessons as a method to foster teacher growth and change. If teachers set goals to implement research-based practices that work in their classrooms, they will be much more likely to have major impacts on student learning and close disparities in the student achievement divide.

Following the discussion of the school and the teacher, the presenters discussed topics pertaining to the student and student achievement: (1) students' soft skills; (2) process skills;

(3) why students fail; (4) how to build a classroom culture; (5) characteristics of the great teachers; (6) class engagement examples; (7) using the periodic table and applications in the real world. The presenters next discussed state tests and what teachers could do to prepare students for state testing. This included test strategies, “decoding the test,” and how to choose an answer if one was unsure of the question answer. The presenters also discussed a recent ERIC document they had published: “Predicting Student Success on the Texas Chemistry STAAR Test: A Logistic Regression Analysis” (ED534647).

Then the presenters examined the use of Item Response Theory in STAAR test development. This approach to test development differs from classical test development, focusing on test-retest reliability, internal consistency, various forms of validity, and normative data and test standardization. Modern

test theory or item response theory (IRT) focuses on how specific test items function in assessing constructs. IRT makes it possible to scale test items for difficulty, design parallel forms of tests, and provide for adaptive computerized testing.

Following is a more in-depth article on student-centered learning.

Student-Centered Learning: The New Texas Teacher Evaluation System

By William L. Johnson, Ed.D. & Annabel M. Johnson, Ph.D.

In the fall of 2016, the Texas Teacher Evaluation and Support System (T-TESS) became the official teacher evaluation system for the State of Texas. After 19 years and the vacuum created by a lack of a supportive constituency, the Professional Development and Appraisal System (PDAS) has changed

significantly to support teachers in their professional growth: goal-setting and professional development, planning, teacher-evaluation cycles, and student growth measures. The new T-TESS rubric of five performance levels, four domains, and 16 dimensions has been designed to capture the holistic nature of teaching by focusing on teachers and students alike and what's really happening in the classroom. Since T-TESS will require teachers to focus on continuous improvement (Padavil, 2016), how do we proceed to provide timely and practical strategies to promote teacher development and student-centered learning? The authors will identify approximately 30 attributes, grouped under seven high-impact areas, that have a marked and meaningful effect on student learning. The article will be about the power of teachers, student feedback, and what really works in schools to improve student learning.

Robert Marzano's High Reliability Schools

When educators discuss research in student learning and professional development, it is rare not to hear the names Robert Marzano and John Hattie. Both have clear, specific, and concrete actions teachers can use to significantly increase student learning (Killian, 2015). The author of more than 30 books and 150 articles, Marzano has been the pioneer of large research-based studies in education. His high reliability school framework has shown how best practices, mirrored in the present Texas Educator Standards (§149.1001), work together to impact student achievement: a safe and collaborative culture, effective teaching in every classroom, a guaranteed and viable curriculum, standards-referenced reporting, and competency-based education (Marzano, Warrick, & Simms, 2014).

In Marzano's 2003 book, *Classroom Management that Works*, he found the most important factor affecting student learning was the teacher, and teacher classroom management most affected student achievement. He listed four action steps to plan for individual classroom management and gave the average effect size of each: establishing rules and procedures (-.76, -28%), implementing disciplinary interventions (-.91, -32%), fostering teacher-student relationships (-.87, -31%), and developing a positive mental set (-1.29, -40%). The effect size of -.91 meant when disciplinary procedures were used effectively, the average number of classroom disruptions was 32% less (a 32 percentile decrease) than in those classes that did not employ effective disciplinary actions (p.8).

Furthermore, the effects of classroom management for student engagement and achievement were +.62 (a 23 percentile

increase) and +.52 (a 20 percentile increase) respectively. His research also showed teachers' actions in their classrooms had twice the impact on student achievement than did school policies regarding curriculum, assessment, staff collegiality, and community involvement (Marzano, 2003). The distinction, however, was not less about school policies but more about the excellence in teachers that made the greatest differences in student learning.

John Hattie's Visible Learning for Teachers

John Hattie, Professor and Director of the Melbourne Education Research Institute at the University of Melbourne, Australia, has been praised for ushering in a new era of school reform and bringing education research to classroom teachers. His 1992 pioneering synthesis of 134 meta analyses demonstrated the practical utility of calculating average effect

sizes across school factors like methods of instruction and learning strategies. Based on his 15 years' research synthesis of more than 800 meta-analyses of 50,000 research articles, 150,000 effect sizes, and 240 million students primarily in North America, Hattie's first book, *Visible Learning* (2009), represented evidence-based research into what actually worked in schools to improve student learning.

His recent second book, *Visible Learning for Teachers* (2012), took the next step by explaining how to apply the principles of *Visible Learning* to classrooms. His book has user-friendly summaries of the most successful educational interventions and instructional strategies impacting student learning. Appendix C of his 2012 book rank-ordered the 150 influences that have had the greatest effect on student achievement, noting that 46 of his top 50 educational

influences (92%) were within the school's control. Hattie set down what is being seen as a milestone in educational research, and his method of evaluation for student achievement (effect size) is now commonly understood worldwide. Although the correlation coefficient (r), the multiple correlation coefficient (R), and the percent of variation (PV) have been referred to as effect sizes in research, the standard effect size difference method translates the difference between experimental and control group means into a Z-score form with a mean of zero and a standard deviation of one (Johnson & Johnson, 2012). And for any school intervention to be considered worthwhile, it needs to show an improvement in student learning of at least $+0.40$ (an average effect size gain from a year's schooling). Furthermore, it would seem appropriate to posit when less than 70% of the students in a

class are not learning (failing), the teacher might review the four elements of classroom management just discussed and consider that the most powerful effects on student learning are related to features within the school and the classroom teacher: classroom climate (+.56, +21%), peer influences (+.53, +20%), and the lack of disruptive students (+.68, +25%).

Furthermore, since teacher-student relationships (care, trust, respect, cooperation, and team skills) have such a large effect size (+.72, +26%), teachers should begin learning their students' names at the first of school, identifying their class leaders, building relationships with all their students, and greeting students at the classroom door between class changes. At its most fundamental level, school is all about relationships.

Knowing Marzano's best practices, Hattie's 150 influences on learning, and the impact of each effect size on student learning

will provide teachers with impact strategies that underpin productive student achievement.

Seeking a Language of Learning and Instruction

The model of teaching and learning we are discussing combines teacher-centered teaching with student-centered learning and knowing. However, considering the high levels of student and teacher variability, how do we address this variability? Our solution is to focus on what works and what doesn't work in the classroom (research-based strategies and practices). We refer to this as 'the language of learning and instruction.' This language will allow educators worldwide to communicate using a research-based 'economy of scale.' For example, Hattie and Timperley (2006) identified the three dimensions of teaching that were critical for student learning: challenge (+.90, +32%), deep representation (+.75, +27%), and

feedback (+.75, +27%). Challenge refers to students' current performance and understanding, deep representation to the teachers' ability to know what to teach and how to organize and use content information according to their students' needs, and feedback to the teachers providing confirmation where the students are in their learning and that feedback is appropriately delivered and received. Across all grades, when instruction was challenging, relevant, and academically demanding, all students had higher engagement, teachers talked less, and the greatest beneficiaries were at-risk students (Hattie, 2012, p. 80). Many classes are dominated by teacher talk between 70 and 80 percent of class time, but such talk produces the lowest student engagement and there is little teacher listening. This is not suggesting that no learning is happening; however, the power of feedback is rarely operationalized in such situations. Instead,

feedback comes into its own with dissonance when students do not know, do not know how to choose the best strategies, do not know how to monitor their own learning, or do not know where to go next (Hattie, 2010, p. 138).

In his 2009 book, Hattie identified the most successful methods of teaching: acceleration (+.88, +31%), reciprocal teaching (+.72, +26%), problem-solving teaching (+.61, +23%), and students' self-verbalization/self-questioning (+.64, +24%). Problem solving has traditionally been the most common method of teaching science and math. In his 2012 book, Hattie took-the-next-step and identified the underlying reasons for the success of these methods: the influence of peers, feedback to students, transparent learning intentions and success criteria, teaching multiple strategies, and attending to both surface and deep knowing. The least effective teaching

methods seemed to focus too much on depth to the detriment of first attending to surface knowledge or skill development, failing to take into account similarities (examples) versus overemphasizing differences (non-examples), and not involving peers (p. 94).

In his 2012 book, Hattie reported that homework was number 94 (+.29, +11%) in his 150 rank-ordered influences, but page 12 of his book gave the effect size of homework for elementary-school students as negative (-.08, -3%), while the effect size for high-school students was positive (+.50, +19%). What does this say about assigning homework to elementary-school students? Hattie noted learning increased about 22% when teachers provided notes (handouts), typically with sample problems and solutions, and that the average of all the effect sizes on homework improved the rate of student learning

by 15 percent. But using short-cycle formative assessments in math and science, assessments conducted between two-and-five times per week, the rate of student learning increased to about 70 percent (Black et al., 2003). Subsequently, Leahy and Wiliam (2009, p. 15) found the use of 'in-the-moment' formative evaluation practices integrated into the minute-to-minute and day-to-day activities brought about substantial increases in student achievement in the order of a 70-to-80 percent increase in the rate of learning. This research is appealing for several reasons: bringing a fivefold increase in the rate of student learning, using frequent feedback to improve student achievement by re-teaching or modifying teaching and learning activities, and lessening the time teachers spend grading stacks of homework. Furthermore, Hattie and Timperley (2006) found the systematic use of formative

classroom assessment in all classes had a powerful effect on student learning (+.90, +32%), more than twice the average effect of all the 150 influences on student learning. And if this effect size were achieved on a nationwide scale, it would be the equivalent of raising the math achievement of the United States into the 'top five' nations worldwide after the Pacific rim countries of Singapore, Korea, Japan, and Hong Kong (p. 61). These examples exemplify the new language of learning and instruction in professional dialogue using research-based strategies and practices.

Leadership Characterization in T-TESS

In the new teacher evaluation system, instructional leaders will attend to the quality of student learning, visit classrooms, and interpret evidence about the quality and nature of learning in the school (Hattie, 2012, p. 174). In their

meta-analysis, Robinson, Lloyd, and Rowe (2008) found the impact of instructional leadership on student achievement was (+.42, +16%), and the effects were strongest in promoting teacher development (+.84, +30%), establishing goals (+.42, +16%), overseeing teaching and the curriculum (+.42, +16%), aligning resources with priority teaching goals (+.31, +12%), and ensuring a supportive school climate (+.27, +11%).

Interestingly, Grissom and Loeb (2011) found in their three-year full-day observations of approximately 100 urban principals that informal walkthroughs were negatively correlated with student academic achievement, especially at the high school level. The evidence of the study suggested this outcome was because principals believed teachers did not view the walkthroughs as opportunities for professional development, and principals did not use walkthroughs as a part of a broader

school-improvement strategy. In contrast, time spent on teacher coaching, evaluating, and developing the school's educational program predicted positive student gains. Hattie (2012) suggested the best way to begin and help teachers change was to place more attention on the evaluation of the learning effect sizes from their lessons, and use those as the first discussion point for considering whether the optimal teaching methods had been used (p. 96). The key was the impact on learning, not the method. Furthermore, teachers should answer the following questions: what knowledge and skills do my students need, what knowledge and skills do I need, how can I deepen my professional knowledge, how can I engage students in new learning experiences, and what has been the impact of my changed actions.

The success of T-TESS will depend largely on the beliefs

and construction of the instructional leaders' role (Hattie, 2012, p. 175; Padavil, 2016, p. 7), the fidelity of T-TESS implementation without a state-level initiative to enable expanded capacity, and the present widely-divergent capacity challenges to local school districts in a new system that is more labor intensive than was PDAS. Going unsaid are teachers' concerns about the State of Texas maintaining the repealed federally-dictated student growth provisions and about the true intent of the new system that was to be formative in its construction.

Summary and Conclusion

Following the basic Athenian ideas about education, not much changed for the next 2000 years. But in the last few decades, researchers have begun conducting real, evidence-based research into what really works and what really doesn't

work in school, teaching, and learning to increase student achievement. Research sources in this article can be thought of as an ecology of student learning. This article has shown the single most important factor affecting student learning is excellence in teachers and what great teachers do in their classrooms. Using the model of teaching and learning discussed in this article, we presented approximately 30 educational strategies and practices grouped under seven high-impact areas affecting student achievement. Following are the estimated percentile effects calculated from the pooled effect size averages of each group: planning for classroom management (33% decrease in student disruptions), student learning and school features (+23%), dimensions of instruction (+29%), teaching methods (+26%), student homework (+15%), feedback/formative assessment (+32%), and instructional

leadership (+17%). The message of this article was not about whether teachers should use any specific strategy, form professional learning communities, or conduct data teams. It was not about any process becoming a mantra. It was about teachers' systematic reflection into the effectiveness of the practices that had fostered significant impacts on their students' learning and about evaluators paying close attention to the evaluation of the learning effect sizes from teachers' lessons as a method to foster teacher growth and change. If we set goals to implement research-based practices that work in our classrooms, we will be much more likely to have major impacts on student learning and close disparities in the student achievement divide. With the research cited in this article, we have many examples of a language of learning and instruction

to bring about substantive student learning in all our classrooms.

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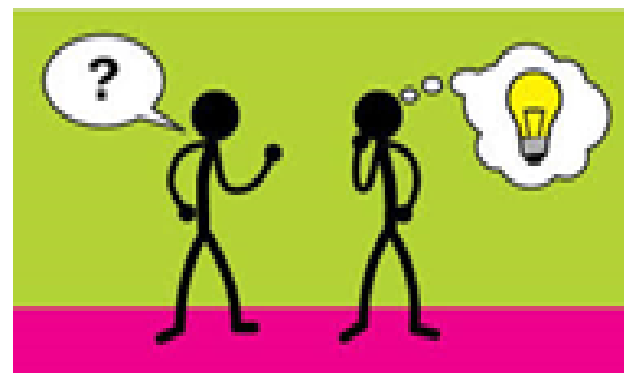
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Abstract

When educators discuss research in student achievement, it is rare not to hear the names Robert Marzano and John Hattie. Both have clear, specific and concrete actions teachers can use to significantly increase student achievement. Using the research of Marzano and Hattie, the presenters will identify and list the calculated effect sizes of approximately 30 attributes, grouped under seven high-impact areas, that have a marked and meaningful effect on student learning. The session will identify what really works in schools to improve student learning, will support teachers in their professional development, and will apply to all 6-12 schools.

Questions Teachers Should Ask

- What knowledge and skills do my students need?
- What knowledge and skills do I need?
- How can I deepen my professional knowledge?
- How can I engage students in new learning?
- What has been the impact of my changed actions?



Outline for CAST Session

- **The School and the Teacher**

The curriculum and what research is finding out about student success

- **The Student**

MAP test results
Other student issues

- **State Testing**

Decoding the test
Test taking strategies



Classroom
MANAGEMENT
that works

Research-Based Strategies for Every Teacher

Robert J. Marzano

with Jose A. Marzano & Debra J. Pickering

Figure 1.3. Meta-analysis Results for Four Management Factors

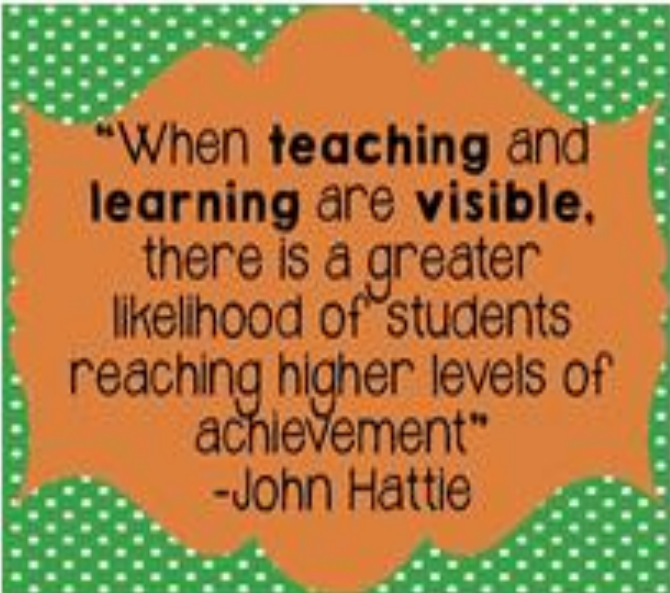
| Factor | Average Effect Size | Number of Subjects | Number of Studies | Percentile Decrease in Disruptions |
|-------------------------------|---------------------|--------------------|-------------------|------------------------------------|
| Rules and Procedures | -.763 | 626 | 10 | 28 |
| Disciplinary Interventions | -.909 | 3,322 | 68 | 32 |
| Teacher-Student Relationships | -.869 | 1,110 | 4 | 31 |
| Mental Set | -1.294 | 502 | 5 | 40 |

Note: All effect sizes are significant at the .05 level.

Visible Learning(2009)

➤ *What works to improve learning*

- Largest education study in the history of the world
- 15 years of research
- 800+ meta-analyses
- 52,637 research articles
- 150,000 effect sizes
- 240,000,000 students



“When **teaching** and **learning** are **visible**, there is a greater likelihood of students reaching higher levels of achievement”
-John Hattie



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VISIBLE LEARNING FOR TEACHERS

MAXIMIZING IMPACT ON LEARNING

JOHN HATTIE



Visible Learning for Teachers Maximizing Impact on Learning(2012)

➤ *How to apply principles from his 2009 book*

- 100+ meta-analyses added
- 5,000,000 students added
- 13,428 effect sizes added

How to Maximize Student Achievement

- Build Relationships with the Students



John Hattie's 2012 Book 150 Influences on Achievement

| Influence | Effect Size |
|--|-------------|
| Self-reported grades/student expectations | 1.44 |
| Piagetian programs | 1.28 |
| Response to intervention(Rti) | 1.07 |
| Teacher credibility | 0.90 |
| Providing formative evaluation | 0.90 |
| Micro-teaching | 0.88 |
| Classroom discussion | 0.82 |
| Comprehensive interventions for learning disabled students | 0.77 |
| Teacher clarity | 0.75 |
| Feedback | 0.75 |
| Teacher-student relationships | 0.72 |
| Questioning | 0.48 |

Major Contributors to Learning

John Hattie 2003 to 2012

Year: 2003

Year: 2012

- Student 50%
- Home 5-10%
- School/Principal 5-10%
- Teacher 30%
- Peers 5-10%

- (Effect Size)
- Student 15% (.39)
 - Home 12% (.31)
 - School 9% (.23)
 - Teacher 18% (.37)
 - Curriculum 17% (.45)
 - Teaching 17% (.43)

Summary of Components for the Seven High Impact Achievement Areas

#1 **Planning for Classroom Management** (ES +0.96, +33%) (Decrease in Class Problems)

- Establish rules and procedures (+0.76, +28%)
- Implementing disciplinary interventions (+0.91, +32%)
- Fostering teacher-student relationships (+0.87, +31%)
- Developing a positive mental set (+1.29, +40%)

#2 **Feedback/Formative Assessment** (ES +0.93, +32%)

- Formative classroom assessment (+0.90, +32%)
- Handouts with sample problems & solutions (+0.58, +22%)
- Rate of learning on homework (+0.39, +15%)
- Rate of learning two-to-five short assessments per week (+1.84, +70%)

#3 **Dimensions of Instruction** (ES +0.80, +29%)

- Challenge (+0.90, +32%)
- Deep representation (+0.75, +27%)
- Feedback (+0.75, +27%)

#4 **Teaching Methods** (ES +0.71, 26%)

- Acceleration (+0.88, +31%)
- Reciprocal teaching (+0.72, +26%)
- Problem-solving teaching (+0.61, +23%)
- Self-verbalization/self-questioning (+0.64, +24%)

Summary of Components for the Seven High Impact Achievement Areas (cont.)

#5 Student Learning and School Features (ES +0.62, +23%)

- Classroom climate (+0.56, +21%)
- Peer influence (+0.53, +20%)
- Lack of disruptive students (+0.68, +25%)
- Teacher-student relationships (+0.73, +26%)

#6 Instructional Leadership (ES +0.45, +17%)

- Impact on student achievement (+0.42, +16%)
- Promoting teacher development (+0.84, +30%)
- Establishing goals (+0.42, +16%)
- Overseeing teaching and the curriculum (+0.42, +16%)
- Aligning resources with priority teaching goals (+0.31, +12%)
- Ensuring a supportive school climate (+0.27, +11%)

#7 Student Homework (ES +0.39, +15%)

- Homework (+0.29, +11%)
- High school homework (+0.50, +19%)
- Rate of learning on homework (+0.39, +15%)

**Summary of Seven Instructional High Impact Areas
(Percent Effect on Student Achievement)**

#1 Planning for Classroom Management +33%
(Decrease in Class Problems)

#2 Feedback/Formative Assessment +32%

#3 Dimensions of Instruction +29%

#4 Teaching Methods +26%

#5 Student Learning and School Features +23%

#6 Instructional Leadership +17%

#7 Student Homework +15%

Source: Synthesis of Research Studies from Visible Learning for Teachers

by John Hattie, 2012, Routledge Taylor & Francis Group, NEW YORK & LONDON.

Source: Synthesis of Research Studies from Classroom Management that Works

by Robert Marzano, 2003, Association for Supervision and Curriculum Development,
Alexandria, Virginia.

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The Student



Soft Skills

- Getting along with others
- Dealing with setbacks
- Problem solving
- Planning
- Perseverance
- Organization
- Communication
- Have a class notebook



Process Skills

- Process skills in science
- Formulas
- Draw inferences
- Communicate scientific conclusions
- Collect and organize data
- Plan and implement experiments
- Evaluate changes based on data
- Plan, implement & ask questions
- Analyze, evaluate & critique data



Why Students Fail

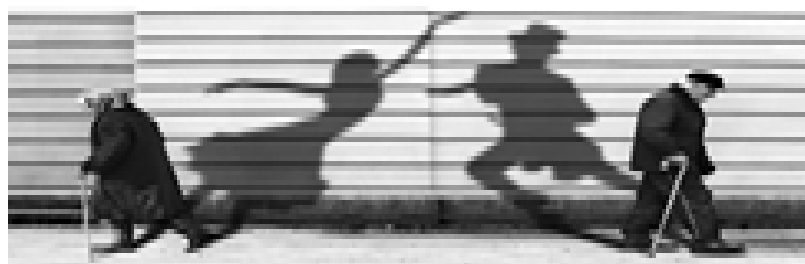
- Poor academic backgrounds
- Can't read
- Can't do math
- Poor choices
- Lack of ambition
- 12% ESTJ-Thinking
- 88% INFP-Relationships
- Bad "friends"
- Not value education
- Home
- Teacher
- Curriculum



How to Build a Classroom Culture

- o Class is set up so all students can succeed [ES=.521]
(Tests 60%; Daily work 40%)
- o Students are engaged
- o Greet students at the door between classes

Classroom culture is the shadow of...



...the *teacher!*

How to Build a Classroom Culture(cont.)

- Seat alphabetically to learn names
- Call roll orally so students learn each others' names
- Identify class leaders: win them over



How to Build a Classroom Culture(cont.)

- Stay in touch with the parents
- Put daily academic agenda on the board
- Great teaching comes from:
 - Passion of the teacher
 - Engagement of the student



The Great Teachers

[Ten years or 10,000 hours]

- Story tellers
- Know their discipline
- Positive attitude
- Make subjects interesting
- Engage students to think
- Develop relationships
- Leadership traits
 - Ability to speak
 - Ability to connect emotionally



Engagement Examples

- If all the computers in the world were connected, that would be equivalent to one human mind.
- If all the empty space in the body was taken out, each person would be the size of a pea.
- One milliliter of free electrons at the base of the launch vehicle would stop the former space shuttle from “taking off”.

Increase Engagement
In My Class

Engagement Examples(cont.)

- One thimble of free electrons would be powerful enough to keep the moon in orbit around the earth.
- Man in coma...largest winning lottery in New York State history.
- You have 99.5% of your parents' DNA and share the following DNA: 98% with chimpanzees, 90% with dinosaurs, and 40-50% with cabbage.

Increase Engagement
In My Class

Engagement Examples(cont.)

- Which holds more moisture: Hot or Cold Air?
- One human cell is more complex than NYC
- No one can make compound from helium.
Why? A Nobel prize is waiting.
- Dr. Wolfgang Ketterle, MIT, 2006 Nobel prize in Physics
 - We know cold fusion works
 - We know photons decay to elements

Increase Engagement
In My Class

The Periodic Table of the Elements

| | | | | | | | | | | | | | | | | | |
|--|---|---|--|---|---|---|--|---|--|--|--|--|---------------------------------------|---|--|---|-------------------------------------|
| 1 H Hydrogen 1.00794 | | | | | | | | | | | | | | | | | 2 He Helium 4.003 |
| 3 Li Lithium 6.941 | 4 Be Beryllium 9.012182 | | | | | | | | | | | 5 B Boron 10.811 | 6 C Carbon 12.0107 | 7 N Nitrogen 14.00674 | 8 O Oxygen 15.9994 | 9 F Fluorine 18.9984032 | 10 Ne Neon 20.1797 |
| 11 Na Sodium 22.989769 | 12 Mg Magnesium 24.3050 | | | | | | | | | | | 13 Al Aluminum 26.981538 | 14 Si Silicon 28.0855 | 15 P Phosphorus 30.973761 | 16 S Sulfur 32.066 | 17 Cl Chlorine 35.4527 | 18 Ar Argon 39.948 |
| 19 K Potassium 39.0983 | 20 Ca Calcium 40.078 | 21 Sc Scandium 44.955910 | 22 Ti Titanium 47.867 | 23 V Vanadium 50.9415 | 24 Cr Chromium 51.9961 | 25 Mn Manganese 54.938045 | 26 Fe Iron 55.845 | 27 Co Cobalt 58.933200 | 28 Ni Nickel 58.6934 | 29 Cu Copper 63.546 | 30 Zn Zinc 65.39 | 31 Ga Gallium 69.723 | 32 Ge Germanium 72.61 | 33 As Arsenic 74.92160 | 34 Se Selenium 78.96 | 35 Br Bromine 79.904 | 36 Kr Krypton 83.80 |
| 37 Rb Rubidium 85.4678 | 38 Sr Strontium 87.62 | 39 Y Yttrium 88.90584 | 40 Zr Zirconium 91.224 | 41 Nb Niobium 92.90638 | 42 Mo Molybdenum 95.94 | 43 Tc Technetium (98) | 44 Ru Ruthenium 101.07 | 45 Rh Rhodium 102.90550 | 46 Pd Palladium 106.42 | 47 Ag Silver 107.8682 | 48 Cd Cadmium 112.411 | 49 In Indium 114.818 | 50 Sn Tin 118.710 | 51 Sb Antimony 121.750 | 52 Te Tellurium 127.60 | 53 I Iodine 126.90447 | 54 Xe Xenon 131.29 |
| 55 Cs Cesium 132.90545 | 56 Ba Barium 137.327 | 57 La Lanthanum 138.90549 | 72 Hf Hafnium 178.49 | 73 Ta Tantalum 180.9479 | 74 W Tungsten 183.84 | 75 Re Rhenium 186.207 | 76 Os Osmium 190.23 | 77 Ir Iridium 192.225 | 78 Pt Platinum 195.078 | 79 Au Gold 196.96655 | 80 Hg Mercury 200.59 | 81 Tl Thallium 204.3833 | 82 Pb Lead 207.2 | 83 Bi Bismuth 208.98039 | 84 Po Polonium (209) | 85 At Astatine (210) | 86 Rn Radon (222) |
| 87 Fr Francium (223) | 88 Ra Radium (226) | 89 Ac Actinium (227) | 104 Rf Rutherfordium (261) | 105 Db Dubnium (262) | 106 Sg Seaborgium (263) | 107 Bh Bohrium (264) | 108 Hs Hassium (265) | 109 Mt Meitnerium (266) | 110 Fr Flerovium (269) | 111 Cn Copernicium (271) | 112 Fl Flekovium (272) | 113 Nh Nihonium (278) | 114 Pl Platinum (279) | | | | |

| | | | | | | | | | | | | | |
|--|--|--|--|---------------------------------------|--|---|---|---|---|--------------------------------------|--|--|---|
| 58 Ce Cerium 140.126 | 59 Pr Praseodymium 140.90768 | 60 Nd Neodymium 144.24 | 61 Pm Promethium (145) | 62 Sm Samarium 150.36 | 63 Eu Europium 151.964 | 64 Gd Gadolinium 157.25 | 65 Tb Terbium 158.92534 | 66 Dy Dysprosium 162.50 | 67 Ho Holmium 164.93032 | 68 Er Erbium 167.26 | 69 Tm Thulium 168.93402 | 70 Yb Ytterbium 173.04 | 71 Lu Lutetium 174.967 |
| 90 Th Thorium 232.0377 | 91 Pa Protactinium 231.03688 | 92 U Uranium 238.02891 | 93 Np Neptunium (237) | 94 Pu Plutonium (244) | 95 Am Americium (243) | 96 Cm Curium (247) | 97 Bk Berkelium (247) | 98 Cf Californium (251) | 99 Es Einsteinium (252) | 100 Fm Fermium (257) | 101 Md Mendelevium (258) | 102 No Nobelium (259) | 103 Lr Lawrencium (262) |





Cosmonaut Marina Popovich Speaks Out

<http://exopolitics.blogspot.com/2014>



MOSCOW, RUSSIAN FEDERATION – Cosmonaut Marina Popovich, who is a Hero of the Soviet Union, holds 102 world records, is in the **Guinness Book of World Records**, **disclosed her personal experiences with UFOs and her knowledge of the extraterrestrial presence** in an exclusive May 23, 2014 ExopoliticsTV interview with Alfred Lambremont Webre.

Cosmonaut Marina Popovich, who maintained she was not punished nor censored by the Russian military or authorities when she reported these UFO experiences to them and then went public, stated she intends to visit the United States and help convince the US government and Congress along with her fellow U.S. astronauts. U.S. astronauts, the U.S. government, and the U.S. Congress have maintained a 60+ year official embargo on UFOs and extraterrestrials. U.S. Astronauts have been officially reticent to disclose and speak out about their personal experiences with UFOs and Extraterrestrials, and the repressive measures the U.S. government has used to ensure their silence.

State Testing



_____ Name
 _____ Grade Last Year (sophomore or junior)
 _____ Grade This Year (sophomore or junior)
 _____ Chemistry Class Period

Science TAKS Scores (percent and number (#) of questions answered correctly) April 2009

Objective 1 (%) (#) General science questions
 _____ (____)
 Objective 2 _____ (____) Biology (technical)
 Objective 3 _____ (____) Biology (reading)
 Objective 4 _____ (____) Chemistry
 Objective 5 _____ (____) IPC Physics (15 basic formulas)

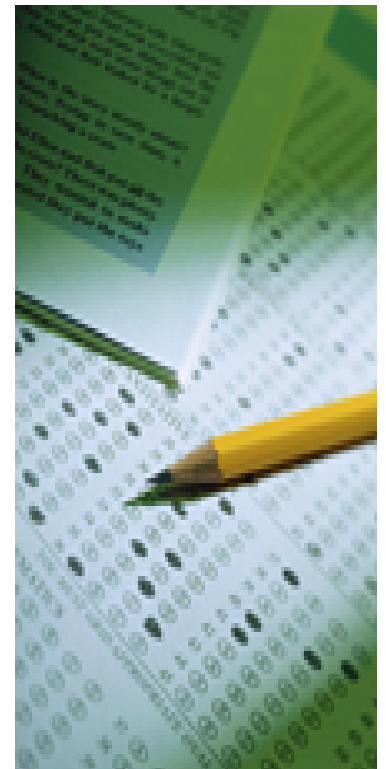
Your % and Total Questions Answered Correctly _____ (____)

| <u>Sophomores</u> | <u>Juniors</u> |
|----------------------|----------------------|
| # TAKS Questions | # TAKS Questions |
| Obj 1 <u> 17 </u> | Obj 1 <u> 17 </u> |
| Obj 2 <u> 11 </u> | Obj 2 <u> 8 </u> |
| Obj 3 <u> 11 </u> | Obj 3 <u> 8 </u> |
| Obj 4 <u> 8 </u> | Obj 4 <u> 11 </u> |
| Obj 5 <u> 8 </u> | Obj 5 <u> 11 </u> |
| Total: <u> 55 </u> | Total: <u> 55 </u> |

25 questions answered correctly in 2009 = 2100 scaled score to pass science TAKS. This year will need to answer 26 questions (or maybe 27) to pass. If you get greater than 10 questions right on Obj 1, 95% pass. If you get less than 10 on Obj 1, then Obj 5 is easiest to raise score. Most do well on Obj 3. Obj 4 is lowest score for State of Texas and Lee.

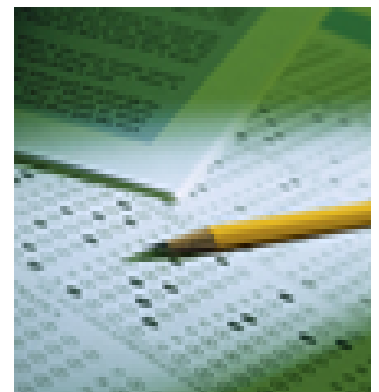
Test Strategies

- Read question twice before answering
- Underline what is given
- Underline the question
- Answer short questions first
- Answer all the questions you can



Test Strategies(cont.)

- A good night's rest
- Free breakfast at school
- Bottle of water and small snack
- Decode the test
- What to do if you don't know the answer



Predicting Student Success on the Texas Chemistry STAAR Test: A Logistic Regression Analysis

Johnson, William L.; Johnson, Annabel M.; Johnson, Jared

Online Submission

Background: The context is the new Texas STAAR end-of-course testing program. **Purpose:** The authors developed a logistic regression model to predict who would pass-or-fail the new Texas chemistry STAAR end-of-course exam. **Setting:** Robert E. Lee High School (5A) with an enrollment of 2700 students, Tyler, Texas. **Date of the study** was the 2011-2012 academic year. **Study Sample:** A sample of $n = 100$ students from the author's chemistry classes (32 high school sophomores and 68 high school juniors). **Intervention:** Developed a binary logistic regression prediction model (no control group applicable). **Research Design:** Statistical Modeling. **Control or Comparison Condition:** Control or comparison group--not applicable for the study. **Data Collection and Analysis:** The students' ($n = 100$) STAAR test scores from the new Texas end-of-course chemistry pilot test were analyzed in the 2011-2012 school year. Variables included in the logistic regression model were as follows: Students' previous years science TAKS test scores (raw data); science TAKS scores and STAAR end-of-course scores coded pass (1) or fail (0) as categorical variables; and students' grade level coded sophomore (0) or junior (1) as categorical variables. **Findings:** A binary logistic regression analysis was performed using the new Texas end-of-course pilot chemistry STAAR test scores as the dependent variable (DV) and the previous year's science TAKS scores and grade level as predictor variables. A total of $n = 100$ cases were analyzed, and the full model was significantly reliable (chi-square = 102.568, $df = 2$, p less than 0.000). This model accounted for between 64.1% and 85.9% of the variance in STAAR status, with 92.9% of the students passing the STAAR test successfully predicted and 93.2% of students failing the STAAR test successfully predicted. Overall, 93.0% of the predictions were correct. The Wald statistic showed that the TAKS raw score reliably predicted passing or failing the STAAR end-of-course chemistry test. **Conclusion:** The binary logistic regression model was significantly reliable (chi-square = 102.568, $df = 2$, p less than 0.000). Overall, 93% of the predictions were correct. The model had a very high predictive outcome. Logistic Regression Variables are appended to this document.

**SUBJECTIVE SCORE
INSTRUCTOR USE ONLY**

| | | | | |
|-----|----|----|----|----|
| 100 | 90 | 80 | 70 | 60 |
| 50 | 40 | 30 | 20 | 10 |
| 0 | | | | |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 00 |
| 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 00 |
| 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 00 |

PART 1

TEST RECORD

NAME: _____

DATE: _____

TEST NO.: _____

PERIOD: _____

SCORE: _____

REMARKS: _____

TEST RECORD

NAME: _____

DATE: _____

TEST NO.: _____

PERIOD: _____

SCORE: _____

REMARKS: _____

TEST RECORD

NAME: _____

DATE: _____

TEST NO.: _____

PERIOD: _____

SCORE: _____

REMARKS: _____

TEST RECORD

NAME: _____

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|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 00 |
| 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 00 |
| 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 00 |

PART 1

**SUBJECTIVE SCORE
INSTRUCTOR USE ONLY**

| | | | | |
|-----|----|----|----|----|
| 100 | 90 | 80 | 70 | 60 |
| 50 | 40 | 30 | 20 | 10 |
| 0 | | | | |

Models for Item Response Theory

$$P_i(\theta) = \frac{1}{1 + e^{-(\theta - b_i)}}$$

Equation 2.4 One Parameter Logistic model of Item Response Theory (IRT-1PL)

$$P_i(\theta) = c_i + \frac{(1 - c_i)}{(1 + e^{-a_i(\theta - b_i)})}$$

Equation 2.5 Three Parameter Logistic model of Item Response Theory (IRT-3PL)