



Students in the nursing lab of the Grossmont College Nursing Program



NURSING EDUCATIONAL PROGRAMS

2014

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Brice W. Harris, Chancellor

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CALIFORNIA COMMUNITY COLLEGES
CHANCELLOR'S OFFICE

State of California

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April 7, 2014

The Honorable Edmund G. Brown, Jr.
Governor of California
State Capitol Building, 1st Floor
Sacramento, CA 95814

Dear Governor Brown:

I am pleased to present to you the California Community Colleges' Fiscal Year 2012-13 legislative report on nursing educational programs.

Enrollments in our nursing programs have grown by more than 30 percent in the last four academic years due to the development of new curriculums, expansion of enrollment capacity through partnerships with the healthcare industry, and federal and state funded programs and grants.

This report presents an overview of the categorical funding awarded through an application process as well as an update on nursing program support provided in the Budget Act of 2012. You will also find highlights on the number of students taking assessment tests prior to enrolling in the nursing programs, the results of the tests, and other demographic information.

If you have any questions or comments, please contact Deputy Chancellor Erik Skinner at (916) 323-7007, or eskinner@ccco.edu.

Sincerely,

A handwritten signature in blue ink that reads "Brice W. Harris".

Brice W. Harris

NURSING EDUCATIONAL PROGRAMS

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EXECUTIVE SUMMARY

The California Community Colleges serve more than 2.1 million students each year and is the largest system of higher education in the nation. The state's 112 community colleges are charged with providing workforce training, basic skills education, and preparing students to transfer to four-year universities.

Seventy-six California community colleges operate registered nursing programs, enrolling a statewide total of 13,026 full-time-equivalent students (FTES) .

Enrollments have increased by about 31 percent since 2008-09 academic year due to the development of new programs, expansion of enrollment capacity through partnerships with the healthcare industry, and federal and state funded programs and grants.

Colleges with nursing programs receive funding through general apportionment/FTES. This report presents information on categorical funding awarded through an application process to the community colleges for nursing programs in fiscal year 2012-13.

Also included in this report is a summary on Nursing Program Support provided in the Budget Act of 2012 to expand community college nursing enrollments and to improve student retention (required by Provision (23) of Item 6870-101-0001 of the Budget Act of 2012).

REPORTING REQUIREMENTS

Education Code Section 78261, subdivision (g) says: "As a condition of receiving grant funds pursuant to paragraph (2) of subdivision (d), each recipient district shall report to the Chancellor's Office the following

data for the academic year on or before a date determined by the Chancellor's Office:

1. The number of students enrolled in the nursing program.
2. The number of students taking diagnostic assessments.
3. The number of students failing to meet proficiency levels as determined by diagnostic assessment tools.
4. The number of students failing to meet proficiency levels that undertake preentry preparation classes.
5. The number of students who successfully complete preentry preparation coursework.
6. The average number of months between initial diagnostic assessment, demonstration of readiness, and enrollment in the nursing program for students failing to meet proficiency standards on the initial diagnostic assessment.
7. The average number of months between diagnostic assessment and program enrollment for students meeting proficiency standards on the initial diagnostic assessment.
8. The number of students who completed the associate degree nursing program and the number of students who pass the National Council Licensure Examination.

In subdivision (h) of Education Code Section 78261, the reporting requirements continue:

1. Data reported to the Chancellor's Office under this article shall be disaggregated by age, gender, ethnicity, and language spoken at home.
2. The Chancellor's Office shall compile and provide this information to the Legislature and the governor by March 1 of each year.

OVERVIEW OF FUNDING

Nursing

The overview of funding is detailed on tables beginning on page 9. A list of the colleges that received funding for the 2012-13 fiscal year, the amount received, and the number of full-time equivalent students served in the 2008-09, 2009-10, 2010-11, 2011-12 and 2012-13 academic years is provided on Table 1. In 2012-13, the Budget Act provided approximately \$13.4 million of Proposition 98 funds to be allocated as follows: \$8.5 million to further expand community college nursing slots, and \$4.9 million to provide diagnostic and support services to reduce student attrition. (These funds are described further in Table 2).

The four colleges (American River, Butte, Mt. San Jacinto and College of the Sequoias) allocated the balance from the last of the five year Workforce Investment Act (WIA), NEI Phase II federal grant, continue to spend their 18-month grant dollars to assist lowering nursing attrition rates, increasing nursing faculty, expanding public/private partnerships to develop additional nursing education capabilities, expanding nursing slots by 165 nursing students, and giving preference to eligible veterans. Each school was awarded \$190,000 and the remaining \$40,000 is allocated to administrative costs, as outlined in Table 3. The term date for this grant is July 1, 2011 to March 31, 2014.

KEY FINDINGS

As in previous years, the Budget Act of 2012 directed the Chancellor's Office to report on the award of nursing grants funded by the \$13.4 million provided. These funds were awarded to colleges who participated in an application process in the spring of 2012 for a one year enrollment expansion and/or assessment, remediation and retention grant, which began July 1, 2012 through June 30, 2013. Below is summary information that addresses the specific areas (numbered) required by the Budget Act of 2012.

1. Amount of Funding Received

Funds were awarded based on an application process that was conducted in the spring of 2012 for projects to

be funded during FY 2012-13. The Chancellor's Office awarded funds to all colleges that applied, but not all colleges were allocated the funding they requested. The following is a description of the grants that were awarded.

Enrollment Growth for Nursing: Sixty-two colleges received grants to expand enrollments by 1,593 students. The colleges are using these funds to provide support for nursing program enrollment and equipment needs. The equipment purchased is only intended to be used for increasing the number of nursing students served.

Assessment, Remediation and Retention Funds: During 2012-13, all 62 colleges that requested enrollment growth funds received some funds for diagnostic and support services, pre-entry coursework, and other services to reduce attrition. Table 2 provides a list of the colleges receiving funds specifically for reducing attrition and provides a list of all community college nursing programs with their respective attrition rates as reported to the Board of Registered Nursing for the 2012-13 Annual School Report. (This item is also discussed in number 3.)

2. Number of nursing FTES grants awarded

Colleges receiving nursing grants for enrollment growth had 13,026 nursing FTES in 2012-13. Grants were awarded based on 1,593 additional enrollments in FY 12-13.

3. College Attrition and Completion Rates

The Chancellor's Office used data reported by the colleges to the Board of Registered Nursing to determine the attrition rate for each college program. Data was collected on students who were scheduled to complete the program between August 1, 2012 and July 31, 2013. These students have benefitted from the specific retention activities that were funded with grant funds. Some colleges have improved their attrition rates with these grants; however, some colleges still have high attrition rates. We are recommending that those colleges with greater than 15 percent attrition apply for Assessment, Remediation and Retention funds for the following year. The attrition data is presented in Table 4. Attrition rates were calculated by using the following data reported by the colleges:

- Total number of students scheduled to complete the program between August 1, 2012 and July 31, 2013.

- The number of students who dropped out of the program or were disqualified are subtracted from this number.
- The number of students who completed the program on time, or who are still enrolled in the program remain.

4. Equipment/Infrastructure Purchases

In FY 2012-13, colleges reported expenditures of approximately \$359,975 for capital outlay (equipment and related costs).

5 Data Required by SB 1309, Statutes of 2006

SB 1309 (Stats. 2006, Chap. 837) requires the Chancellor's Office to collect and report data from colleges receiving grants on the results of assessment testing for students as a condition of enrollment. Colleges were required to provide remediation to those students who did not achieve a statewide passing score of 62 percent or higher.

The Chancellor's Office works with assessment vendors and colleges to collect the data required in Education Code Section 78261, subdivision (g). The vendors provided information on exam results, gender, ethnicity, and age for students. The colleges then provided information on remediation and enrollment.

In addition, this data reflects students who received assessment testing between January 2012 and June 2013.

In response to subsection (g)(8), Table 6 lists the colleges, the number of students from the colleges that took the licensure exam, and the pass rate from 2008-09 through 2012-13.

6 Data Required by Education Code Section 87482, subdivision (c) (3) - "67 Percent Law"

The 67 percent rule allows the California Community Colleges to hire temporary adjunct faculty to teach up to that limit rather than restricting part-timers to 60 percent. Below is an excerpt from the state Education Code on the "67 Percent Law" which limits community college part-time faculty to teaching no more than 67 percent of a full-time load.

Education Code Section 87482, subdivision (c)(3)

(c)(1) Notwithstanding subdivision (b), a person serving as full-time clinical nursing faculty or as part-time clinical nursing faculty teaching the hours per week described in Section 87482.5 may be employed by any one district under this section for up to four semesters or six quarters within any period of three consecutive academic years between July 1, 2007 and June 30, 2014, inclusive.

(3) The chancellor shall report, in writing, to the Legislature and the governor on or before September 30, 2012, in accordance with data received pursuant to paragraph (2), the number of districts that hired faculty under this subdivision, the number of faculty members hired under this subdivision, and what the ratio of full-time to part-time faculty was for these districts in each of the three academic years prior to the operation of this subdivision and for each academic year for which faculty is hired under this subdivision.

A district that employs faculty pursuant to this subdivision shall provide data to the Chancellor's Office:

- (1) The number of districts that hired faculty under this subdivision
- (2) The number of faculty members hired under this subdivision
- (3) The ratio of full-time to part-time faculty for each of the three academic years prior to the operation of this subdivision

Over the four-year legislative reporting timeframe, 33 districts reported having used the 67 percent rule. However, not all schools were able to use the legislative 67 percent rule due to human resources and union issues. Of the schools who reported, ratios for full-time to part-time faculty varied considerably over the fiscal years. Table 7 shows reported full-time to part-time ratios per college that reported, over the four-year period.

Anecdotally, schools that implemented the 67 percent rule were surveyed as to how many students would not be admitted if the school could not use the 67 percent rule. A conservative estimate of the number of students that would be turned away if the school cannot use the 67 percent rule is 351 students annually.

Other anecdotal comments from colleges on the importance of maintaining the 67 percent rule for adjunct nursing faculty are:

1. The main reason for the use of adjunct faculty is to provide for continuity of education for students. Several requirements demand the use of adjunct faculty for long hours in nursing programs.
 - Clinical education requires that students do 12 hour shifts, two days a week. The hours build up quickly.
 - A clinical rotation may extend 6-18 weeks depending on course and availability of clinical sites.
 - When faculty change mid-clinical rotation then there is a disconnect in student evaluation. The new faculty member is not familiar enough with the students' performance to effectively determine progression in skill development. This means that students may be allowed to continue when they are not prepared.
2. A second reason for the 67 percent rule is to meet the requirements of the service institutions where the students obtain their clinical experience.
 - A major requirement is that every person entering the hospital to provide patient care must have an orientation. These orientations usually take 6-8 hours. This is a cost to the school and hospitals. Hospitals do not want to keep setting up orientations as the adjunct faculty changes.
 - Nursing staff work with several schools. It is very difficult to interact with multiple instructors for the same clinical rotation.
 - Hospitals are very concerned about competency of faculty members. If the faculty turns over frequently, the hospital is unable to really judge full competency of the faculty member.
 - The use of the 67 percent rule is more cost effective.
 - This rule allows the college to be more competitive for faculty with the private sector.
 - Colleges using 67 percent rule have hiring flexibility and needed subject expertise at less cost than full-time faculty.

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Table 1: Funds Allocated for Enrollment Growth Grants Including FTES and Additional Enrollments

College Enrollment Growth	2012-13 Allocation Total Includes Assessment	2008-09 FTES	2009-10 FTES	2010-11 FTES	2011-12 FTES	2012-13 FTES	2012-13 Additional Enrollments
Allan Hancock College	\$49,787	37	46	51	85	75	6
American River College	\$189,437	215	215	235	249	60	33
Antelope Valley College*	\$	306	343	325	255	254	
Bakersfield College	\$175,187	329	329	414	381	358	30
Butte College	\$260,687	178	178	274	294	231	83
Cabrillo College	\$146,687	130	150	170	199	190	20
Cerritos College*		206	221	244	366	303	
Chaffey College	\$118,187	104	124	139	122	192	26
Citrus College	\$203,687	66	89	107	74	53	26
College of Marin	\$146,687	91	106	126	119	110	10
College of San Mateo	\$112,487	116	126	138	160	150	28
College of the Canyons	\$146,687	266	306	326	277	220	20
College of the Desert	\$203,687	228	228	328	193	162	23
College of the Redwoods	\$118,187	95	106	121	127	135	15
College of Sequoias **	\$118,187					338	104
College of the Siskiyous	\$203,687	26	45	75	60	41	30
El Camino College (Compton Edu.)		133	178	178	103	115	20
Contra Costa College	\$123,887	55	70	90	106	176	16
Copper Mountain College	\$237,887	101	122	154	72	88	3
Cypress College	\$146,687	263	283	256	263	250	20
El Camino College	\$232,187	149	197	197	99	143	20
Evergreen Valley College	\$146,687	157	164	184	192	179	10
Fresno City College	\$260,687	582	380	480	645	862	60
Gavilan College	\$89,687	22	31	41	51	109	10
Glendale College	\$146,687	204	264	312	247	234	40
Golden West College	\$175,187	269	298	301	328	284	22
Grossmont (New Program)	\$103,937				226	309	30
Hartnell**	\$89,687				130	87	10
Los Angeles Harbor College	\$118,187	244	344	297	268	254	20
Los Angeles Pierce College	\$135,287	138	158	171	255	386	24
Los Angeles Southwest College	\$118,187	190	209	224	132	104	20
Los Angeles Trade Tech College	\$186,587	133	145	153	144	126	24

College Enrollment Growth	2012-13 Allocation Total Includes Assessment	2008-09 FTES	2009-10 FTES	2010-11 FTES	2011-12 FTES	2012-13 FTES	2012-13 Additional Enrollments
Los Angeles Valley College	\$232,187	227	255	290	290	258	40
Los Medanos College	\$123,887	99	115	126	122	119	8
Mendocino College	\$169,487	39	64	76	68	57	25
Merced College	\$260,687	99	142	182	187	180	47
Merritt College	\$260,687	88	113	148	119	100	7
Mira Costa College	\$260,687	35	56	90	48	46	0
Mission College	\$146,687	39	58	79	36	36	40
Modesto Jr. College	\$220,787	289	311	337	365	321	34
Monterey Peninsula College	\$140,987	98	118	135	123	100	9
Moorpark College	\$126,737	176	186	197	80	69	22
Mt. San Antonio College	\$260,687	366	401	425	302	295	48
Mt. San Jacinto College	\$162,274	145	154	164	129	125	20
Napa Valley College	\$146,687	197	257	297	186	107	40
Palomar College	\$152,387	146	183	223	186	232	4
Pasadena**	\$118,187			120	120	257	20
Rio Hondo College	\$146,687	193	216	241	222	223	40
Riverside College	\$350,374	369	435	520	487	484	40
Sacramento City**	\$66,887			118	124	113	29
Saddleback College	\$259,174	241	274	298	389	378	32
San Francisco**	\$140,987			100	657	576	11
San Joaquin Delta College	\$89,687	315	375	455	379	332	10
Santa Ana College	\$135,287	256	273	285	301	292	24
Santa Barbara City College	\$89,687	109	118	128	117	74	10
Santa Monica College	\$118,187	159	199	222	205	202	20
Santa Rosa Junior College	\$260,687	227	265	325	220	220	60
Shasta College	\$297,737	125	155	195	151	167	22
Solano Community College	\$300,587	143	227	245	190	172	28
Southwestern College	\$89,687	135	161	171	174	149	10
Ventura College	\$158,087	213	248	266	266	266	22
Victor Valley College	\$126,737	210	235	258	144	144	22
West Hills-Lemoore College**	\$254,987	62	98	134	108	97	36
Yuba College	\$206,537	117	137	163	206	257	10
Totals	\$10,379,767	9,950	11,284	13,124	12,923	13,026	1,593

\$10,379,767 Total includes diagnostic and support services.

* Received Assessment and Retention Funds

** New Program

Table 2: Assessment and Retention Funds Allocated

College	Amount	College	Amount
Allan Hancock	\$32,687	Los Angeles Trade-Tech	\$32,687
American River	\$32,687	Los Angeles Valley	\$32,687
Antelope Valley	\$164,000	Los Medanos	\$32,687
Bakersfield	\$32,687	Mendocino	\$32,687
Butte	\$32,687	Merced	\$32,687
Cabrillo	\$32,687	Merritt	\$32,687
Cerritos	\$335,000	MiraCosta	\$32,687
Chabot	\$335,000	Mission	\$32,687
Chaffey	\$32,687	Modesto Jr.	\$32,687
Citrus	\$32,687	Monterey Peninsula	\$32,687
College of Marin	\$32,687	Moorpark	\$32,687
College of San Mateo	\$32,687	Mt. San Antonio	\$32,687
College of the Canyons	\$32,687	Mt. San Jacinto	\$32,687
College of the Desert	\$32,687	Napa Valley	\$32,687
College of the Redwoods	\$32,687	Palomar	\$32,687
College of the Sequoias	\$32,687	Pasadena	\$32,687
College of the Siskiyous	\$32,687	Reedley	\$107,000
Contra Costa	\$32,687	Rio Hondo	\$32,687
Copper Mountain	\$32,687	Riverside	\$32,687
Cuesta	\$311,721	Saddleback	\$32,687
Cypress	\$32,687	Sacramento City	\$32,687
East Los Angeles	\$335,000	San Diego	\$221,000
El Camino	\$32,687	San Francisco City College	\$32,687
Evergreen Valley	\$32,687	San Joaquin Delta	\$32,687
Fresno City	\$32,687	Santa Ana	\$32,687
Gavilan	\$32,687	Santa Barbara City	\$32,687
Glendale	\$32,687	Santa Monica	\$32,687
Golden West	\$32,687	Santa Rosa Junior	\$32,687
Grossmont	\$32,687	Shasta	\$32,687
Hartnell	\$32,687	Sierra	\$107,000
Imperial	\$141,200	Solano	\$32,687
Long Beach	\$335,000	Southwestern	\$32,687
Los Angeles City	\$335,000	Ventura	\$32,687
Los Angeles Harbor	\$32,687	Victor Valley	\$32,687
Los Angeles Pierce	\$32,687	West Hills - Lemoore	\$32,687
Los Angeles Southwest	\$32,687	Yuba	\$32,687
Total			\$4,314,687

Table 3: Workforce Investment Act Funds Nursing Education Initiative Phase II

College	Region	2012-13	Additional Enrollments
Healthy Community Forum			
American River	2	\$190,000	20
Butte	1	\$190,000	12
Sequoias	5	\$190,000	120
Mt. San Jacinto	9	\$190,000	13
Total		\$760,000	165

The remaining \$40,000 goes to administration for a total of \$800,000.

Table 4: Community College Associate Degree Nursing (RN) 2012-13 Retention/Completion Data

College	Pgm.	Scheduled to Complete	Completed on Time	Dropped Out	Still Enrolled	Completed Late	For Attrition Calculation: Scheduled to Complete	Attrition Rate
Allan Hancock College	LVN	36	33	3	0			8.3%
American River College	GADN	70	49	9	12			12.9%
Antelope Valley College	GADN	100	63	10	27			10.0%
Bakersfield College	GADN	108	71	20	17			18.5%
Butte College	GADN	90	82	8	0			8.9%
Cabrillo College	GADN	58	47	3	8			5.2%
Cerritos College	GADN	99	70	22	7			22.2%
Chabot College	GADN	56	30	21	5			37.5%
Chaffey College	GADN	72	60	4	8			5.6%
Citrus College	GADN	27	25	2	0			7.4%
City College of San Francisco	GADN	88	65	21	2			23.9%
College of Marin	GADN	46	41	5	0			10.9%
College of San Mateo	GADN	48	39	7	2			14.6%
College of the Canyons	GADN	108	84	15	9			13.9%
College of the Desert	GADN	60	40	16	4			26.7%
College of the Redwoods	GADN	36	30	3	3			8.3%
College of the Sequoias	GADN	122	112	8	2			6.6%
College of the Siskiyous	LVN	30	28	2	0			6.7%
Contra Costa College	GADN	32	32	0	0			0.0%
Copper Mountain College	GADN	30	16	14	0			46.7%
Cuesta College	GADN	46	42	3	1			6.5%
Cypress College	GADN	90	80	5	5			5.6%
De Anza College	GADN	60	42	14	4			23.3%
East Los Angeles College	GADN	34	26	5	3			14.7%
El Camino College	GADN	73	33	28	12			38.4%
El Camino College Compton Center	GADN	53	32	10	11			18.9%
Fresno City College	GADN	1,451	1,430	21				1.4%
Gavilan College	LVN	22	20	2	0			9.1%
Glendale Community College	GADN	75	62	10	3			13.3%
Golden West College	GADN	112	96	14	2			12.5%
Grossmont College	GADN	79	60	18	1			22.8%
Hartnell College	GADN	36	27	7	2			19.4%
Imperial Valley College	GADN	41	34	1	6			2.4%
Long Beach City College	GADN	117	87	28	2			23.9%

College	Pgm.	Scheduled to Complete	Completed on Time	Dropped Out	Still Enrolled	Completed Late	For Attrition Calculation: Scheduled to Complete	Attrition Rate
Los Angeles City College	GADN	73	48	15	10			20.5%
Los Angeles Harbor College	GADN	88	34	39	15			44.3%
Los Angeles Pierce College	GADN	67	42	16	9			23.9%
Los Angeles Southwest College	GADN	48	29	7	12			14.6%
Los Angeles Trade Technical College	GADN	75	30	30	15			40.0%
Los Angeles Valley College	GADN	85	49	16	20			18.8%
Los Medanos College	GADN	32	31	1	0			3.1%
Mendocino College	GADN	21	18	3	0			14.3%
Merced College	GADN	57	37	17	3			29.8%
Merritt College	GADN	55	22	28	5			50.9%
Mira Costa College	GADN	40	38	2	0			5.0%
Mission College	LVN	39	37	2	0			5.1%
Modesto Junior College	GADN	20	18	1	1			5.0%
Modesto Junior College	GADN	130	100	10	20			7.7%
Monterey Peninsula College	GADN	33	27	6	0			18.2%
Moorpark College	GADN	97	53	44	0			45.4%
Mt San Antonio College	GADN	112	70	26	16			23.2%
Mt San Jacinto College	GADN	59	54	5	0			8.5%
Napa Valley College	GADN	38	0	0	38			0.0%
Ohlone College	GADN	42	30	5	7			11.9%
Palomar College	GADN	87	54	32	1			36.8%
Pasadena City College	GADN	156	123	11	22			7.1%
Porterville College	GADN	20	19	1	0			5.0%
Reedley College	LVN	13	13	0	0			0.0%
Rio Hondo College	GADN	96	75	15	6			15.6%
Riverside City College	GADN	138	119	14	5			10.1%
Sacramento City College	GADN	58	46	11	1			19.0%
Saddleback College	GADN	111	93	12	6			10.8%
San Bernardino Valley College	GADN	80	70	10	0			12.5%
San Diego City College	GADN	60	43	12	5			20.0%
San Joaquin Delta College	GADN	145	133	10	2			6.9%
San Jose-Evergreen CCD	GADN	78	53	22	3			28.2%
Santa Ana College	GADN	82	50	20	12			24.4%
Santa Barbara City College	GADN	59	48	9	2			15.3%
Santa Monica College	GADN	77	47	24	6			31.2%
Santa Rosa Junior College	GADN	116	105	8	3			6.9%
Shasta College	GADN	54	37	14	3			25.9%
Sierra College	GADN	40	37	3	0			7.5%
Solano Community College	GADN	51	28	23	0			45.1%
Southwestern Community College	GADN	60	0	4	56			6.7%
Ventura College	GADN	108	66	33	9			30.6%
Victor Valley College	GADN	97	64	17	16			17.5%
West Hills College Lemoore	GADN	24	20	4	0			16.7%
Yuba College	GADN	20	18	0	2			0.0%
Yuba College	GADN	53	53	0	0			0.0%
Overall		6,699	5,269	941	347			12.97%

Table 5: Data for Colleges that Used Assessment Testing as Part of the Selection Process

Total Number of Students Assessed: 13,005
 Total Number of Students Who Passed Test: 10,478
 Percent of Total: 81%

Gender	Total	Passed	Percent of Total	Not Passed	Percent of Total
Female	13,900	10,931	79%	2,969	21%
Male	3,078	2,649	86%	429	14%
Not listed	360	277	77%	83	23%
Ethnicity	Total	Passed	Percent of Total	Not Passed	Percent of Total
African-American	854	532	62%	320	37%
American Indian/Alaskan Native	84	69	82%	15	18%
Asian	3,372	2,579	76%	786	23%
Filipino	374	292	78%	73	20%
Hispanic	4,237	2,977	70%	1,257	30%
Other Non-White	229	190	83%	36	16%
Pacific Islander	34	24	71%	9	26%
Unknown/Non-Respondent	1,540	1,223	79%	317	21%
White	123	110	89%	13	11%
White Non-Hispanic	6,523	5,861	90%	655	10%
Language Spoken at Home	Total	Passed	Percent of Total	Not Passed	Percent of Total
Arabic	2	2	100%	0	0
Chinese	56	51	91%	5	9%
English	14,761	12,045	82%	2,684	18%
Farsi	19	12	63%	7	37%
Other	368	274	74%	94	26%
Russian	53	40	75%	13	25%
Spanish	678	391	58%	287	42%
Tagalog	81	58	72%	23	28%
No Response	1,353	985	73%	368	27%
Disability Accommodation	Total	Passed	Percent of Total	Not Passed	Percent of Total
No	10,518	8,593	82%	1,893	18%
Yes	248	188	76%	60	24%
No Response	6,604	5,076	77%	1,528	23%
Age	Total	Passed	Percent of Total	Not Passed	Percent of Total
<20	31	31	100%		0%
20-24	1,293	1,202	93%	87	7%
25-29	1,340	1,173	88%	159	12%
30-34	947	846	89%	97	10%
35-39	592	508	86%	75	13%
40-44	427	375	88%	50	12%
45-49	237	199	84%	37	16%
>50	192	159	83%	30	16%
No Record	12,311	9,364	76%	2,946	24%

Status of Successful Students	Spring 2011	Fall 2011	Spring 2012
0:Tested but not applied at this site	522	440	441
1:Applied but not selected	1,439	1,114	1,108
2:Selected but need to remediate	24	20	20
3:Selected but not enrolled (on waitlist)	892	845	824
4:Selected but not enrolled (choosing not to enroll)	243	176	169
5:Initial enrollment	1,199	1,041	1,014
6:Continuing enrollment	992	828	816
7:Graduation	75	30	30
8:Dropped for academic reasons (not eligible for return)	24	17	16
9:Dropped for academic reasons (eligible for return)	106	96	96
10:Dropped for other reasons	73	35	35
11:Transfer out	6	5	5
12: Transfer in (initial enroll)	2	2	2
N/A	2,107	832	1,367
X:No information available at this date*	6,153	5,938	5,933
Grand Total	13,857	11,419	11,876

*Taken from survey

Status of Unsuccessful Students	Spring 2011	Fall 2011	Spring 2012
0:Tested but not applied at this site	210	188	188
1:Applied but not selected	445	315	314
2:Selected but need to remediate	241	167	156
3:Selected but not enrolled (on waitlist)	77	74	67
4:Selected but not enrolled (choosing not to enroll)	11	10	9
5:Initial enrollment	101	73	67
6:Continuing enrollment	37	27	27
7:Graduation	2	2	2
8:Acad Drop (no return)	1	1	1
8:Dropped for academic reasons (not eligible for return)	15	13	13
9:Dropped for academic reasons (eligible for return)	11	7	8
10:Dropped for other reasons	15	3	3
N/A	486	176	274
X:No information available at this date*	1,829	1,632	1,631
Grand Total	3,481	2,688	2,760

*Taken from survey

Remediation Participation	Count	Percent in Remediation
No	2,978	
Yes	1,294	7%
N/A	13,098	
Total	17,370	

Remediation Completion	Count	Percent in Remediation
No	2,147	
Yes	801	5%
NA	14,422	
Total	17,370	

Table 6: National Council Licensing Exam – Registered Nursing Community College Pass Rates

School	2008/2009		2009/2010		2010/2011		2011/2012		2012/2013	
	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass
Allan Hancock College	40	80%	35	80%	33	84.85%	37	86.49%	35	82.86%
American River College	118	91.53%	103	92.23%	95	90.53%	80	95%	55	94.55%
American University of Health Sciences	1	100%	22	90.91%	17	70.59%	26	73.08%	36	50%
Antelope Valley College	129	89.92%	129	94.57%	140	85.71%	105	90.48%	112	91.96%
Azusa Pacific University - BSN	134	87.31%	123	84.55%	179	83.24%	152	80.26%	273	87.18%
Azusa Pacific University - MSN	36	94.44%	39	79.49%	35	88.57%	30	80%	18	94.44%
Bakersfield College	151	80.13%	190	93.16%	126	88.10%	145	93.10%	99	97.98%
Biola University	39	87.18%	24	83.33%	36	88.89%	37	91.89%	23	82.61%
Butte College	72	79.17%	85	82.35%	111	82.88%	99	87.88%	122	86.07%
Cabrillo College	64	85.94%	57	85.96%	65	80.00%	53	77.36%	58	86.21%
California Baptist University - BSN	22	95.45%	48	91.67%	49	85.71%	44	90.91%	71	78.87%
California Baptist University - MSN	N/A	N/A	6	100%	16	93.75%	15	100%	19	84.21%
CSU Bakersfield - BSN	94	86.17%	67	92.54%	78	92.31%	95	96.84%	78	97.44%
CSU Bakersfield - MSN	N/A	N/A	1	100%	N/A	N/A	N/A	N/A	N/A	N/A
CSU Channel Islands	N/A	N/A	17	94.12%	58	86.21%	33	100%	25	96%
CSU Chico	77	84.42%	87	87.36%	97	92.78%	89	96.63%	80	92.5%
CSU Dominguez Hills	24	79.17%	26	65.38%	46	78.26%	40	80%	20	70%
CSU East Bay	89	92.13%	109	96.33%	125	88.80%	109	91.74%	122	82.79%
CSU Fresno - BSN	114	91.23%	120	90.83%	151	90.07%	125	91.20%	105	91.43%
CSU Fresno - MSN	1	0%	2	50%	18	77.78%	N/A	N/A	N/A	N/A
CSU Fullerton - BSN	N/A	N/A	1	100%	19	84.21%	30	66.67%	43	93.02%
CSU Fullerton - MSN	57	89.47%	54	81.48%	27	92.59%	10	80%	25	80%
CSU Long Beach - BSN	209	93.78%	177	95.48%	191	97.38%	182	96.7%	194	95.88%
CSU Long Beach - MSN	N/A	N/A	8	100%	2	100%	N/A	N/A	N/A	N/A
CSU Los Angeles - BSN	103	93.2%	50	88%	86	93.35%	97	89.69%	77	96.1%
CSU Los Angeles - MSN	19	100%	18	94.44%	21	100.00%	24	95.83%	21	100%
CSU Northridge	16	100%	31	93.55%	37	91.89%	34	97.06%	38	94.74%
CSU Sacramento - BSN	202	95.54%	180	98.33%	143	97.20%	144	98.61%	176	97.73%
CSU Sacramento - MSN	N/A	N/A	1	100%	N/A	N/A	1	100%	N/A	N/A
CSU San Bernardino	165	83.03%	144	88.89%	109	83.49%	152	80.92%	110	89.09%
CSU San Marcos	43	95.35%	93	80.65%	130	90.00%	194	93.81%	153	97.39%
CSU Stanislaus	23	100%	48	95.83%	83	95.18%	60	100%	67	94.03%
Carrington College	46	84.78%	52	82.69%	61	81.97%	29	82.76%	35	85.71%
Cerritos College	81	96.3%	96	93.75%	97	94.85%	99	85.86%	90	87.78%
Chabot College	46	97.83%	40	95%	39	100.00%	55	98.18%	27	96.3%
Chaffey College	40	100%	52	96.15%	43	100.00%	50	98%	60	98.33%
Charles Drew University	N/A	N/A	N/A	N/A	N/A	N/A	1	100%	20	95%
Citrus College	22	77.27%	1	100%	40	95.00%	30	80%	29	100%
City College of San Francisco	99	83.84%	103	89.32%	97	85.57%	80	92.50%	71	76.05%

School	2008/2009		2009/2010		2010/2011		2011/2012		2012/2013	
	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass
College of San Mateo	59	83.05%	55	70.91%	62	82.26%	52	82.69%	33	87.88%
College of the Desert	104	85.58%	115	92.17%	88	85.23%	107	90.65%	66	81.82%
College of the Redwoods	69	81.16%	43	76.74%	44	88.64%	45	84.44%	46	82.61%
College of the Sequoias	173	91.33%	155	89.03%	142	90.14%	129	79.07%	124	88.71%
College of the Siskiyous	22	95.45%	27	96.3%	22	77.27%	22	100%	26	88.46%
Concordia University Irvine	N/A	N/A	48	85.42%	53	92.45%	49	97.96%	67	97.01%
Contra Costa College	52	92.31%	51	96.08%	49	93.88%	61	91.80%	46	93.48%
Copper Mountain College	19	84.21%	29	75.86%	35	80.00%	21	90.48%	27	81.48%
Cuesta College	55	90.91%	51	92.16%	45	93.33%	44	95.45%	44	97.73%
Cypress College	100	94%	83	95.18%	73	94.52%	83	93.98%	84	85.71%
De Anza College	78	87.18%	85	85.88%	75	76.00%	60	90%	59	88.14%
Dominican University of California	80	81.25%	71	83.1%	92	76.09%	118	74.58%	89	83.15%
East Los Angeles College	107	74.77%	120	61.67%	84	69.05%	124	82.26%	114	62.28%
El Camino College	103	91.26%	113	92.04%	69	94.20%	46	97.83%	59	96.61%
El Camino College - Compton Education Center	65	66.15%	57	71.93%	44	81.82%	59	84.75%	54	81.48%
Everest College	N/A	N/A	N/A	N/A	64	68.75%	65	87.69%	73	87.67%
Evergreen Valley College	47	89.36%	65	86.15%	69	79.71%	72	83.33%	65	90.77%
Fresno City College	268	76.49%	308	77.92%	323	81.11%	230	82.61%	341	78.01%
Gavilan College	19	84.21%	23	91.3%	17	100.00%	13	92.31%	15	100%
Glendale Community College	94	88.3%	115	93.04%	98	91.84%	84	94.05%	79	89.87%
Golden West College	172	87.79%	143	91.61%	113	88.50%	134	92.54%	101	92.08%
Grossmont College	102	84.31%	141	89.36%	103	92.23%	59	96.61%	71	95.77%
Hartnell College	32	84.38%	37	91.89%	52	94.23%	34	94.12%	32	100%
Holy Names University	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	66.67%
Humboldt State University	46	91.3%	50	82%	58	91.38%	64	93.75%	21	90.48%
Imperial Valley College	75	61.33%	76	88.16%	66	80.30%	40	95%	34	100%
Kaplan College	130	82.31%	183	93.99%	140	77.86%	133	90.98%	171	75.44%
Loma Linda University - ADN	121	91.74%	113	92.92%	119	93.28%	91	87.91%	10	90%
Loma Linda University - BSN	12	83.33%	7	85.71%	10	80.00%	22	81.82%	61	83.61%
Long Beach City College	135	97.04%	110	98.18%	127	92.91%	114	96.49%	120	91.67%
LA City College	65	86.15%	39	89.74%	44	95.45%	43	97.67%	46	97.83%
LA County College of Nursing & Allied	120	95.83%	129	97.67%	95	95.79%	104	97.12%	74	98.65%
LA Harbor College	97	95.88%	105	95.24%	104	98.08%	102	97.06%	57	98.25%
LA Pierce College	48	85.42%	48	97.92%	54	83.33%	56	91.07%	48	95.83%
LA Southwest College	49	79.59%	40	82.5%	42	83.33%	60	73.33%	34	79.41%
LA Trade-Tech College	32	62.5%	65	75.38%	30	90.00%	38	97.37%	43	86.05%
LA Valley College	71	90.14%	109	88.07%	86	91.86%	73	95.89%	74	90.54%
Los Medanos College	45	91.11%	59	91.53%	46	89.13%	46	86.96%	12	75%
Mendocino College	37	94.59%	15	93.33%	28	96.43%	20	95%	19	94.74%

School	2008/2009		2009/2010		2010/2011		2011/2012		2012/2013	
	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass
Merritt College	24	95.83%	68	97.06%	18	100.00%	25	92%	38	100%
Mira Costa College	26	100%	21	90.48%	29	96.55%	42	92.86%	55	100%
Mission College	N/A	N/A	28	82.14%	38	81.58%	40	82.50%	40	85%
Modesto Junior College	125	93.6%	123	86.18%	145	84.83%	108	89.81%	129	91.47%
Monterey Peninsula College	44	86.36%	52	100%	53	96.23%	21	100%	30	86.67%
Moorpark College	76	89.47%	94	88.3%	62	90.32%	47	100%	76	96.05%
Mount St. Mary's College - ADN	107	82.24%	94	89.36%	85	78.82%	84	78.57%	98	83.67%
Mount St. Mary's College - BSN	164	84.76%	137	86.13%	162	76.54%	145	86.21%	128	85.94%
Mt. San Antonio College	239	89.54%	169	94.08%	158	91.14%	135	91.11%	92	81.52%
Mt. San Jacinto College	70	88.57%	75	96%	79	84.81%	57	85.96%	57	96.49%
Napa Valley College	75	78.67%	69	84.06%	91	90.11%	93	88.17%	73	91.78%
National University - ADN	45	68.89%	10	90%	3	100.00%	N/A	N/A	2	100%
National University - BSN	69	79.71%	148	77.7%	188	75.53%	179	81.56%	261	92.34%
Ohlone College	46	95.65%	48	95.83%	59	96.61%	34	94.12%	32	93.75%
Pacific Union College	111	81.08%	83	91.57%	91	87.91%	66	84.85%	90	87.78%
Palomar College	71	97.18%	55	87.27%	45	95.56%	50	98%	50	98%
Pasadena City College	110	90%	121	86.78%	110	95.45%	130	95.38%	141	95.74%
Point Loma Nazarene College	41	100%	47	93.62%	42	97.62%	74	100%	50	80%
Porterville College	N/A	N/A	N/A	N/A	N/A	N/A	8	100%	17	76.47%
Reedley College at Madera Comm. Coll Center	N/A	N/A	N/A	N/A	N/A	N/A	4	100%	5	100%
Rio Hondo College	99	92.93%	116	91.38%	97	92.78%	99	89.90%	85	94.12%
Riverside City College	206	89.81%	178	92.7%	195	91.79%	177	90.40%	171	97.66%
Sacramento City College	160	92.5%	85	92.94%	153	98.04%	97	98.97%	107	95.33%
Saddleback College	113	95.58%	107	99.07%	105	94.29%	124	93.55%	112	98.21%
Samuel Merritt University - BSN	290	87.93%	421	87.41%	346	87.86%	361	89.75%	352	85.23%
Samuel Merritt University - MSN	85	88.24%	94	92.55%	81	95.06%	82	92.68%	87	94.25%
San Bernardino Valley College	90	82.22%	101	82.18%	77	83.12%	84	82.14%	86	82.56%
San Diego City College	75	88%	56	89.29%	60	90.00%	62	96.77%	58	96.55%
San Diego State University	156	92.31%	222	92.34%	265	92.83%	198	88.38%	158	87.97%
San Francisco State University - BSN	114	85.09%	104	90.38%	123	78.86%	104	85.58%	119	87.39%
San Francisco State University - MSN	52	82.69%	43	93.02%	2	100.00%	19	100%	36	88.89%
San Joaquin Delta College	179	85.47%	153	88.89%	147	90.84%	163	91.41%	154	92.21%
San Joaquin Valley College	12	91.67%	41	78.05%	76	53.95%	68	60.29%	77	67.53%
Santa Ana College	131	85.5%	111	95.5%	134	88.06%	102	92.16%	96	82.29%
Santa Barbara City College	47	93.62%	69	88.41%	52	86.54%	37	94.59%	56	91.07%
Santa Monica College	56	94.64%	78	97.44%	72	94.44%	55	96.36%	54	98.15%
Santa Rosa Junior College	125	94.4%	123	91.87%	95	92.63%	126	92.86%	90	88.89%

School	2008/2009		2009/2010		2010/2011		2011/2012		2012/2013	
	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass	No. Taken	% Pass
Shepherd University	N/A	N/A	N/A	N/A	1	100.00%	55	72.73%	66	60.61%
Simpson University	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	17	70.59%
Solano Community College	79	77.22%	56	85.71%	46	89.13%	54	98.15%	25	84%
Sonoma State University - BSN	32	96.88%	27	92.59%	34	94.12%	22	100%	43	97.67%
Sonoma State University - MSN	N/A	N/A	17	100%	N/A	N/A	21	100%	N/A	N/A
Southwestern College	70	91.43%	68	73.53%	73	72.60%	61	80.33%	61	80.33%
The Valley Foundation School of Nursing at San Jose State University	176	77.84%	147	87.07%	147	91.84%	156	94.23%	132	93.94%
United States University	N/A	N/A	8	62.5%	28	71.43%	58	68.97%	76	56.58%
Unitek College	55	83.64%	83	65.06%	82	75.61%	81	81.48%	71	91.55%
UC Irvine	N/A	N/A	37	83.78%	41	87.80%	46	78.26%	44	88.64%
UC Los Angeles - BSN	N/A	N/A	N/A	N/A	49	89.80%	46	91.30%	56	92.86%
UC Los Angeles - MSN	51	90.2%	54	92.59%	61	90.16%	45	88.89%	61	93.44%
UC San Francisco	73	93.15%	77	93.51%	84	91.67%	87	95.40%	65	90.77%
University of Phoenix at Modesto	N/A	N/A	5	100%	41	73.17%	41	75.61%	51	80.39%
University of San Diego/Hahn	26	92.31%	41	100%	54	88.89%	43	95.35%	32	84.38%
University of San Francisco - BSN	132	90.91%	128	91.41%	156	87.82%	154	83.12%	140	85%
University of San Francisco - MSN	82	98.78%	55	90.91%	55	81.82%	61	86.89%	61	96.72%
Ventura College	92	92.39%	108	92.59%	82	96.34%	81	96.30%	61	95.08%
Victor Valley College	95	88.42%	107	92.52%	108	89.81%	54	90.74%	73	94.52%
West Coast University - Inland Empire - ADN	N/A	N/A	29	72.41%	108	84.26%	65	61.53%	4	75%
West Coast University - Inland Empire - BSN	N/A	N/A	N/A	N/A	13	61.54%	82	71.95%	249	73.9%
West Coast University - Los Angeles - ADN	282	86.88%	292	87.33%	228	83.33%	75	76%	4	50%
West Coast University - Los Angeles - BSN	N/A	N/A	N/A	N/A	N/A	N/A	65	86.15%	283	78.45%
West Coast University - Orange County - ADN	46	93.48%	287	85.71%	155	75.48%	59	79.66%	6	66.67%
West Coast University - Orange County - BSN	N/A	N/A	N/A	N/A	N/A	N/A	177	87.01%	232	77.16%
Western Governors University	N/A	N/A	N/A	N/A	N/A	N/A	15	100%	27	81.48%
Western University of Health Sciences	46	86.96%	46	84.78%	55	87.27%	53	94.34%	50	100%
West Hills College Lemoore	N/A	N/A	2	100%	49	87.76%	34	91.18%	36	100%
Yuba College	50	86%	40	92.5%	68	97.06%	32	90.63%	46	91.3%

Table 7: 67 Percent Limit on Part-time Faculty in California Community Colleges

13 a. 67% rule how many faculty hired under this subdivision

13 b. What was the ratio of full-time to part-time faculty for this academic year

District/College	2011-12		2010-11		2009-10		2008-09		2007-08	
	13 a.	13 b.	13 a.	13 b.	13 a.	13 b.	13 a.	13 b.	13 a.	13 b.
Antelope/Antelope Valley	-	-	-	-	-	-	-	-	0	15:20
Butte-Glenn/Butte	1	13:06	2	8:11	-	-	2	12:04	1	12:04
Coast/Golden West	0	2:01	-	-	6	75:25	6	3:01	-	-
Contra Costa/Contra Costa	3	6:04	-	-	-	-	2	10:07	-	-
Contra Costa/Los Medanos	3	6:40	2	6:02	1	8:17	-	-	1	6:5
Copper Mountain/ Copper Mountain	-	-	-	-	-	-	-	-	2	4:06
Desert/College of the Desert	0	8:15	7	7:03	2	11:17	9	11:17	7	11:23
El Camino/El Camino	-	-	-	-	-	-	-	-	2	12:24
Grossmont-Cuyamaca/Grossmont	0	10:17	-	-	-	-	-	-	0	41:59
Imperial/Imperial Valley	-	-	-	-	-	-	-	-	1	8:15
Los Angeles/LA Trade Tech	-	-	-	-	-	-	0	11:02	-	-
Los Angeles/Los Angeles Pierce	-	-	-	-	-	-	1	8:07	1	8:07
Los Angeles/Los Angeles Valley	0	10:23	0	9:23	1	no reply	2	1:02	-	-
Marin/College of Marin	-	-	-	-	-	-	2	6:10	2	7:12
Merced/Merced	0	8:10	0	8:10	-	-	-	-	-	-
Mira Costa/Mira Costa	2	2:2.5	2	3:02	-	-	-	-	-	-
Monterey Peninsula College	-	-	.5	7:04	0	N/A	0	9:05	N/A	N/A
Mt. San Antonio/Mt. San Antonio	15	1:02	5	1:03	-	-	19	7:01	10	3:10
Mt. San Jacinto/Mt. San Jacinto	4	2:02	2	3:02	-	-	-	-	-	-
Napa/Napa	-	-	2	6:8	-	-	-	-	-	-
North Orange/Cypres College	4	14:04	4	14:04	0	0:00	-	-	-	-
Pasadena/Pasadena	2	20:02	-	-	-	-	-	-	-	-
Peralta/Merritt	0	7:0	1	7:01	4	7:4	-	-	-	-
Redwoods/College of the Redwoods	-	-	0	55:45	10	60:40	10	60:40	-	-
Rio Hondo/Rio Hondo	0	0	0	13:13	0	0	-	-	9	
San Luis Obispo/Cuesta College	-	-	-	-	3	6:9	4	77%	-	-
San Mateo Co./College of San Mateo	-	-	-	-	-	-	1	5:10	-	-
Santa Barbara/Santa Barbara	2	10:08	-	-	-	-	2	12:09	-	-
Santa Clarita/College of the Canyons	-	-	-	-	-	-	-	-	0	12:30
South Orange County/Saddleback	1	18:02	3	16:06	-	-	-	-	-	-
Southwestern/Southwestern	-	-	-	-	-	-	-	-	6	0.714
Ventura/Ventura	-	-	-	-	2	0	-	-	-	-
Victor Valley/Victor Valley	2	1:10	3	1:10	1	1:04	1	1:4	-	-
West Hills/West Hills Lemoore	0	0	1:4	1:4	-	-	-	-	-	-
West Valley/Mission	1	3:01	-	-	-	-	-	-	-	-
Yuba/Yuba	2	1:02	2	4:5	-	-	-	-		13:03





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