# Understanding the Effectiveness of Rubrics from the

Students' Point of View

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Abstract

The purpose of the study was to gain an understanding of how students viewed the marking rubrics that they were expected to follow in the course ARTS 1110 Introduction to University. The research questions were "Can first-year students taking the Arts 1110 Introduction to University course articulate their understanding of the marking rubric? And, "How do students use their understanding of the marking rubric when they are revising their academic essays in ARTS 1110?" Data was gathered using paper and pencil surveys that consisted of a combination of open-ended and closed questions. The results indicated that students used the rubrics as a way to understand where they made mistakes so they could correct them and improve their essays either during their rewrite or when they wrote their next essay. The surveys also indicated that while the students preferred the hybrid holistic rubric, the analytic rubric was just as effective in terms of providing information to the students.

#### Introduction

Rubrics. We have all used them at some point in our teaching careers. How we determine what criteria will be on the rubrics usually comes down to what it is we want to measure for that particular task. What we want our students to learn depends on the purpose of the assignment. Writing without a clear purpose is difficult, just as writing without clear guidelines is also difficult. Designing rubrics is not an exact science and I often find, in my own class, when marking essays that I wish I had put in more information or broken down the categories into more manageable indices. And, I also have to decide what kind of rubric I should use. Should I use analytic rubrics that break down the categories into discrete sets of numbers (Moskal, 2000); or do I go with a more holistic measuring device that aims to give a more complete picture of the essay (Moskal, 2000)? I also need to think about how much each of the categories is worth. I assign more marks to certain areas I determine are more important than to lesser areas that are not as important. And, the criteria needs to be made known to the students so that they are not left wondering how their essays are going to be marked and what the instructor is looking for. Do I expect students to follow the rubric when writing their essays thus running the risk of turning the assignments into a formulaic endeavour? And what it is the purpose of the rubric? If the rubric is designed to assist students in rewriting their essay then the rubric used will be different from the rubric that is designed to tell students why they received the mark they did. A good rubric should leave no doubt in the students' mind as to what they are being asked to do on the assignment and the scoring of the indices should provide enough breadth to make distinctions between those who fulfilled the criteria to those who only managed to get part of the criteria right.

Saddler and Andrade (2004) define a rubric as one that "articulates the expectations for an assignment by listing the criteria, or what counts and describing the levels of quality" (p. 49). They further explain that a rubric should teach as well as evaluate so that students "develop the self-regulation skills needed to successfully manage the intricacies of the writing process . . . self-directed planning and goal setting, revising, and editing" (p. 49). Similarly, Moskal (2000) articulates the benefits of using scoring rubrics in the evaluation process: "(1) they support the examination of the extent to which the specified criteria has been reached; and (2) they can provide feedback to students concerning how to improve their performance" (p. 4).

There are two main types of rubrics that are used to score writing assignments, the analytic rubric and the holistic rubric. According to De La Paz (2009) and Moskal (2000) the analytic rubric looks at each criterion separately as the description of the different score levels are developed. While the holistic rubric looks at the collection of criteria throughout the construction of each level of the scoring rubric which results in a single descriptive score. De La Paz (2009) in her discussion stated that analytic rubrics are useful in the classroom since the scoring criteria can help teachers and students identify students' strengths and weaknesses while the holistic rubric is usually used for large-scale assessment because it is thought to be easy to use and provides an accurate assessment of the essay. Both types of rubrics are used to maintain consistency in marking across students, assignments, as well as between different markers.

Rezaei and Lovorn (2010) state that "rubrics are regarded as tools that increase reliability and validity in assessment" (p. 19). They also point out that teachers' assessment is more reliable if a rubric is used. However, they also caution that in order for rubrics to be useful instructors have to be trained in how to use the rubrics otherwise they could end up being little more than a checklist. Darling-Hammond (1994) describes rubrics as performance and product-

based assessments that provide teachers with information about how well students demonstrate their understanding of the task and they can have positive consequences for teaching and learning. Similarly, Perlman (2003) defines rubrics as consisting of two parts, a task and a set of scoring criteria that lists what students will be assessed on.

The rubric tells both the instructor and the student what is considered important and what to look for when assessing (De La Paz, 2009). De La Paz (2009) further explains that using rubrics consistently can be an effective means for guiding student's revision which may lead to improvements in overall writing ability. Livingston (2012) argues that when students learn to write they should learn how to meet the expectations of an external audience which is one of the benefits of a marking rubric because it allows students to see what they are being assessed on and how to improve. Feedback on writing should provide enough guidance that students understand what they have to do to improve. Sadler (2009) articulated three purposes for rubrics: (1) to formulate standards for achievement; (2) provide an objective way to grade work; and, (3) to make expectations clear to students. The rubric provides an objectivity that is not found in marking without a rubric since rubrics ensure that teachers have a basis for their final assessment. In her discussion of the value of rubrics, Spandel (2006) declared that rubrics "serve as a guide to revision, giving student writers an insider's view of what makes writing work" (p. 19). She further states that "writing is revision . . . if we cannot teach students to revise, we cannot, in the truest sense, teach them to write" (p. 20). This was one of the guiding principles of this research since the students have the opportunity to rewrite their essays once they have been graded. I strive to provide rubrics that not only provide the criteria that students are being marked on but also provide guidance so students can revise their essays.

Andrade (2001) discussed what she called instructional rubrics. She defined instructional rubrics as rubrics that "have been explicitly designed to support as well as to evaluate student learning" (p. 13). In her earlier work, Andrade (2000) explained how rubrics can be used as teaching tools that support student work and the development of critical thinking skills. She identified the features that she sees as necessary to support student learning:

(1) They [rubrics] are written in language that students can understand, (2) they define and describe quality work, (3) they refer to common weaknesses in students' work and indicate how such weaknesses can be avoided, and (4) they can be used by students to assess their works-in-progress and thereby guide revision and improvement. (Andrade, 2001, p. 1)

The rubrics that are used in ARTS 1110 can be defined as instructional rubrics because they have many of the same characteristics that Andrade (2000) identifies in her criteria. The rubrics designed for the course take into account that first year students have to be able to take the information from the rubrics and use that information when revising their essays. In order for an instructional rubric to be useful it has to provide opportunities for improvement through revision. This is one of the key points of the rubrics used in ARTS 1110. Students have the opportunity to revise and rewrite their essays once they have received feedback through the use of rubrics and teaching assistant comments. Andrade (2001) further indicates that even just the process of handing out a rubric and explaining the criteria can increase student knowledge of the criteria for writing as communicated by the rubric.

Similarly Andrade and Bouley (2003) found that students can learn to be self-regulated learners through the use of rubrics because an effective rubric allows students to learn through the feedback provided as it can direct students to monitor their learning and shows them how to

achieve the learning objectives articulated by their instructors. The use of instructional rubrics permits students to critically evaluate their own work by focusing on the criteria of what is expected in the essays.

## **Purpose of the Study**

Like many of my colleagues I spend time examining what has worked in the course and what needs to be adjusted from term to term. It is this continuous ability to self-monitor and evaluate that allows me to grow as an instructor. One of the areas that I targeted was the marking rubric. It has been observed, over the terms that the students did not appear to be getting enough information to be able to make significant changes to their essays when they were rewriting. I wondered if the rubric that was being used was providing enough guidance to the students. I undertook this research in order to test my theory that a hybrid holistic rubric might be more effective than the analytical rubric that had been used in the course over the past six plus years.

This study investigated student perceptions of the writing rubrics used in their ARTS 1110 Introduction to University course. In particular, it attempted to identify the ways in which students make use of the marking rubrics when rewriting their argumentative essays. In order to better understand what first-year students' experiences are in learning how to use rubrics when writing an academic essay, it was important to listen to the students themselves (Delaney, 2010; Groves & Welsh, 2010; MacBeath, 2001; Rohrkemper, 1985; Scherff & Piazza, 2005; Sizer & Sizer, 1999; SooHoo, 1993).

The research questions were "Can first-year students taking the Arts 1110 Introduction to University course articulate their understanding of the marking rubric? and, "How do students

use their understanding of the marking rubric when they are revising their academic essays in ARTS 1110?"

#### **Participants**

In January 2015, students from three sections of the University of Manitoba's *ARTS 1110*Introduction to University course were invited to participate in the study by completing surveys asking them about the marking rubrics that are used in ARTS 1110. The course has a wide range of students enrolled, both in terms of educational background, prior experience with writing, age of students, and future career directions. In addition, this course is often taken in the first semester of university.

A total of 83 participants from the control group filled in the survey. The participants in the experimental group were required to complete two surveys - 142 participants filled in the first survey, and 102 students filled in the second survey. All participants were made aware of the parameters of the study before they took part in the study.

#### **Procedure**

In undertaking this study, the University of Manitoba's Introduction to University course was selected. This is a three-credit course designed to help students make the transition from high school to university. It is an interdisciplinary course that provides instruction in learning and study strategies, academic writing, research, and critical thinking. The course includes a weekly lecture of one hour and fifteen minutes which is taught by an instructor and a weekly writing seminar of one hour and fifteen minutes facilitated by a teaching assistant. Each section is comprised of approximately 120 students who are divided into seminar groups of approximately 30 students. The lecture portion of the course is characterized by lectures on concepts and content while the writing seminar sections are characterized by discussions of the

application of concepts and opportunities to use those concepts in the students' own writing assignments. There is a direct connection between the content of the lectures and the activities in the writing seminars. Students are required to write two 1500 word argumentative essays over the course of the term.

The study involved administering a one-time paper and pencil survey to a control group and two paper and pencil surveys to an experimental group. In the 2015 Winter term, students from three sections of Arts 1110 were invited to participate in completing a survey(s) that asked them questions designed to discover their perceptions of the marking rubrics used to mark their argumentative essays. One of the sections served as a control group and had their essays marked by an analytic rubric (see Appendix A) that had been used in the course for the past six plus years. Two different kinds of rubrics, an analytical and a hybrid holistic, were implemented with the two experimental sections. The hybrid holistic rubric (see Appendix B) was designed for this study by the author. The three sections were all taught by the author to maintain consistency in the expectations and the marking. The teaching of the argumentative essay and the marking of the essay are facilitated by teaching assistants who were trained by the course instructor. The course instructor also reviewed all of the essays and the marking rubrics and comments to ensure that there was a consistency across sections and a reliability in scores.

Data was collected in two stages over the course of the term. Since the course instructor was also the researcher, the teaching assistants were the ones who administered the surveys and collected them. The surveys did not include the names of the students so all data is anonymous. The teaching assistants put the completed surveys into envelopes that were not opened until the course was completed and all final marks had been recorded.

#### Stage 1

The first survey was administered to the experimental group in the fifth week of the Winter 2015 term after the students had received their first marked essay back with teaching assistant and instructor feedback on the analytic rubric and on their essay. The survey that was administered consisted of ten questions (see Appendix C). This survey was used to obtain feedback on how the students perceived the analytic rubric. I was interested in determining if the rubric provided students with enough information to understand what they needed to do to improve their essays during the rewriting stage.

#### Stage 2

At approximately the twelfth week of the course students from both the control group and the experimental group filled in surveys asking them for their opinion on the rubrics used to mark their essays. The control group filled in a survey asking for their perceptions of the analytic rubric after both marked essays had been returned and they had been permitted to rewrite one of the essays. This survey consisted of fifteen questions (see Appendix D).

The rubric that was used to mark the second essay with the experimental group was a hybrid holistic rubric. It is referred to as a hybrid because it used some elements of a holistic rubric, in terms of providing an overall mark for the essay without discrete numbering, but it also provided criteria for each section (see Appendix E). This second survey consisted of seventeen questions. The surveys each took approximately 15 minutes to complete.

#### **Research Instrument**

The research instruments, appended as Appendix A, B, and C were each onetime paper and pencil surveys, analyzed quantitatively. The surveys asked first-year students to give their

impressions of the rubrics used to mark their essays over the course of the term. The questions on the survey were mainly concerned with the rubric itself in terms of how helpful the rubric was both before they wrote their essays and after they received feedback. They also asked students if they read the rubrics and why they did or did not read the comments on the rubrics. Additional questions asked if the students read the comments provided by the teaching assistants on their actual essay and why they did or why they did not. Students were also asked if they went to see either their teaching assistants or instructor for help after receiving their essays back. Five of the questions were yes/no responses and the rest were open-ended questions where students were encouraged to elaborate on their answers.

#### **Data Analysis**

The surveys were analyzed quantitatively. Each item was analyzed separately using frequency distribution. The use of frequency distribution percentages allowed us to determine how many students found the rubrics helpful. Trochim (2006) stated that descriptive statistics allow a researcher to draw inferences about populations and to estimate the parameters of those populations. In addition, the use of descriptive statistics permits some degree of generalization from a selected sample to the population. The results reported here are drawn from self-reported data and are reported strictly as descriptive percentages.

#### **Results**

#### **Stage 1 – Experimental Group**

The first survey administered to the experimental group was designed to ask students questions about how the analytic rubric met their expectations in terms of allowing them to use the information provided to rewrite their essays. One hundred and forty-two students filled in the survey. The rubric was made up of ten questions that asked the students to comment on the

following: (1) Did the rubric prove helpful when you were writing your essay? Of the responses provided 117 students said it was helpful while 25 said it was not. (2) Why was it helpful? Or why was it not helpful? The majority, 101 students, who found it helpful said that they appreciated the rubric because it gave clear expectations of what was expected in their essays, helped with organization, and provided a checklist of what was required in each category. A further ten students said that the rubric helped them improve their essay before they handed it in. Out of the 25 students who said it was not helpful, 13 admitted that they did not read the rubric before they wrote their essays. They all said that in hindsight it probably would have been helpful to see what was expected. The other 12 said the rubric was not helpful because they found parts of it confusing since it did not provide examples of what exactly was expected. (3) Students were also asked if they read the comments provided by their teaching assistants. One hundred and thirty seven students said they read the comments on the rubric and only four said they did not. (4) Why did you or why did you not read the rubric? Thirty-eight students said they read the rubric comments because it allowed them to identify their mistakes while 86 students said they read the comments to see how to improve their essays. There were 11 students who wished that the comments were even more specific than they were. They thought it would have helped them if there were examples provided of how they could make changes to their essays. (5) Did you read the comments on the essay? One hundred and twenty-nine students said they read the comments on the essay while eight students said they did not. (6) Why or why didn't you read the comments on the essay? The answers to this question were similar to the answers to the fourth question. Seventy-nine students said they read the comments to know how to improve their essays while forty-seven said they read the comments to see what mistakes they made so they could avoid making the same errors in subsequent essays they wrote.

The students who answered no said they were not planning on rewriting their essays so did not bother to read the comments as they were satisfied with their marks, and others found the rubrics clear enough. (7) Students were asked if they went to see their teaching assistants when they got back their marked essays. Fifty-three students said they did, and 88 said they did not. (8) Students were asked why they did or did not go to see their teaching assistants? Twenty-three students said they went to clarify comments on the rubrics and on their essays and twenty-three said they went because they wanted to improve their grades. Of the students who did not go to see their teaching assistants, 46 said there was no need as the rubric and the comments on the essay were clear enough to guide them when writing their next essay, ten students cited a lack of time, five students relied on emails to answer questions, and five said they asked questions after class. (9) Students were also asked if they went to see their instructor after they got their marked essays back. Nineteen said yes they had gone to see her while 117 said they had not. (10) Students were asked why they did or did not go to see their instructor? Thirty-nine students said there was no need to go since their teaching assistant had answered all of their questions, twelve said they had no time because of their course load, and twenty-three students said the rubric was clear enough so there was no need to go. Of the students who did go to see their instructor six said they went to clarify their marks, and thirteen went to help improve their understanding of what they had to do for the next essay.

# **Stage 2 Results**

After the second essay had been marked and handed back, students in the control class, who had both essays marked using the analytic rubric, were given a survey to see what they thought of the analytic rubric in terms of its usefulness when rewriting their essays. Students in the experimental group were provided with the second survey asking them for their thoughts on

the two rubrics that had been used in their class, the analytical and the hybrid holistic and to compare the two.

# **Control Group**

There were 83 students in the control group who filled in the survey. The survey had 15 questions on it. (1) Did the rubric prove useful when you were writing your essay? Fifty-nine of the students said that the rubric was useful and 24 said it was not. (2) Why was it helpful or why was it not helpful? Fifty-six of the students said that the rubric was helpful because it showed them what needed to be included in their essays, the criteria was specific, and it provided a guideline as to what the markers were looking for when grading the essays. Five students admitted they did not read the rubric before writing their essays and they said they could see the usefulness of the rubric after they got their marked essays back. Twenty of the students found the rubric confusing because they felt it was not specific enough. They would have liked to have examples provided of what they could include in their essays in terms of how to cite properly, how to write an introduction, a conclusion etc. It is worth noting here that the textbook used in the course A Student's Guide to Academic Writing written by O'Brien Moran and Soiferman (2014) provides examples of how to craft introductions, conclusions, how to use transitions, how to formulate a thesis statement etc. Plus the teaching assistants go over how to structure the essay and the elements required in each paper. In other words, there was plenty of opportunity for those students to see examples of what was expected for each of the indices. (3) Students were asked if they read the comments on the rubric provided by the teaching assistants. Eighty two students said they had read the comments and one student did not. (4) Why or why did you not read the rubric? Forty-seven students said they read the rubric so they would know how to improve their next essay and eighteen said they read the rubric to see where they had made

mistakes. The student who did not read the rubric stated that he/she did not think it would be useful. Five of the students commented that the section we call 'Macro feedback' was the most helpful. In the macro feedback section the teaching assistants are required to comment on the three major things the student should pay attention to in order to improve their essay. These comments are more specific. Ten students felt that the comments on the rubric were not specific enough to be helpful. They wanted the teaching assistants to provide examples of how they could change their essays. (5) Did you read the comments written on the essay? All eighty-three students indicated that they did read the written comments. (6) Why did you read the comments? Forty-two students indicated that they wanted to improve their essays therefore they read the comments while thirty students said they read the comments to see where they had made mistakes so they could fix them. Four students said the comments needed to be more specific. From the comments provided it appeared that those students wanted to have exemplars of argumentative essays to follow. (7) Students were asked if they had rewritten their essay. Seventy-three students said they rewrote their essay and ten did not. In the ARTS 1110 course students are allowed to rewrite their 1500 word essays to improve their grade because students learn more from rewriting their essay than just reading comments about how they could improve the next essay they write. As Spandel (2006) stated there is no growth if students are not allowed to use the knowledge they have learnt to improve. (8) Students were then asked why they re-wrote or why they did not. Seventy of the students said they rewrote to improve their grade, and three students said they rewrote because they had learned how to write a proper essay over the course of the term and therefore knew they could improve. For the students who did not rewrite their essay, seven of them said that they did not have time to rewrite due to their course workload, and one said it was not worthwhile in terms of their overall grade in the course, and

two were satisfied with their mark. (9) Did the written comments help you when rewriting your essay? Sixty-eight said yes, and eight said no. (10) Why did they? Or why didn't they? Six students said the written comments were more helpful than the comments on the rubric as they were specific to their own essay, twelve said the comments showed what was expected in each section, Forty students said the comments showed them how to improve their essays and they singled out the three macro level comments as being particularly helpful. Of the students who did not find the comments helpful they wished for more specific feedback with examples provided. (11) What comments would have been helpful when you were rewriting your essay? This question was left blank for the most part and those that did answer said the same thing that they already said for question number nine so this question was not analyzed in this study. (12) Did you go to see your teaching assistant when you got back your marked essay? Forty-three said yes and forty said no. (13) Why did you go or why didn't you go? Of the students who did go, forty-two said they wanted to see how they could improve their essay and the other one said he/she had seen the instructor instead. Of the students who did not go to see their teaching assistant, twenty-one said the rubric and comments provided them with enough guidance to know how to improve without going, seven had class during office hours or did not have time due to other commitments, and four students said they relied on emails instead of going to talk to the teaching assistant. (14) Did you go to see your instructor when you got back your marked essay? Twenty-two students went and sixty-one did not. (15) Why did you go or why did you not go? Of the students who did go, seventeen went because they wanted to improve, and four went to clarify marks. The reasons provided for why they did not go to see their instructor included thirty-two who said there was no need to go because their teaching assistants had

already shown them how to improve, two had class during office hours, and three had no time due to other commitments.

#### **Experimental Group**

The second survey was administered to the experimental group at the same time as the survey provided to the control group which was after the second essay had been marked, and handed back to students. The survey consisted of 17 questions. The students were asked which rubric they preferred, the analytic or the hybrid holistic. The results are divided into two groups and are reported here as analytic group for the students who preferred the analytic rubric and holistic group for the students who preferred the hybrid holistic rubric.

One hundred and one students filled in the second survey. (1) The first question asked students to identify which rubric they found the most helpful when they were writing their essay. Thirty-three said they preferred the analytic rubric while sixty-nine said they thought the holistic rubric was the most helpful. (2) What are some of the features of the rubric, that you chose, that you found helpful? Of the students who liked the analytic rubric twenty-nine stated that the numbered list was easy to understand, the comments below the numbered list were specific as to what was expected, and two said it was easier to follow a list. Of the students who preferred the holistic rubric sixty-four students said the letter grade boxes were more useful than the numbered list due to the specific criteria that was listed under each category, the comment boxes were clearer than the numbered list, they simplified the expectations, they were not just points, and they liked the percentages listed as it told them what was needed to obtain a specific grade. (3) The third question asked students if there was any other information that could have been included on the rubric that would have been helpful. Only 18 students filled in this question and the answers were individualized so could not be analyzed. (4) When you received your marked

essay back, did you read the rubric for comments provided by the teaching assistant? All thirtythree students in the analytic group read the rubric comments and sixty-eight students who liked the holistic rubric read the comments. (5) Why did or why did you not read the rubric? Thirtyone of the students who preferred the analytic read the comments so they could improve their essay and/or identify their errors. Similarly sixty-eight of the students who preferred the holistic said they read the comments to either improve their essay or identify the errors they made. (6) Did you read the comments written on the essay? In the analytic group all thirty-three read the teaching assistant comments and sixty-seven of the holistic group read the comments. (7) Why did or why didn't you read the comments? Twenty-eight of the students in the analytic group said they read the comments to improve their next essay and that they found the comments on the essay to be more specific to their own paper than the more general comments on the rubric. In the holistic group sixty-three of the students said they read the comments to improve their essay and to identify errors. (8) Which comments were the most helpful for you when rewriting your essay – the rubric or the comments written on the essay? In the analytic group twelve students found the comments on the rubrics more helpful while 19 found the comments from the teaching assistants more helpful. In the holistic group some students checked both boxes so the numbers do not add up to 69. Thirty-two students preferred the comments on the rubric, while 42 liked the comments written on their essays by the teaching assistants. (9) Did you rewrite your essay? In the analytic group twenty-seven said they rewrote their essay and four did not. In the holistic group fifty-six rewrote their essay and thirteen did not. (10) Why did you or why did you not rewrite your essay? In the analytic group twenty-seven said they rewrote to improve their mark, two said they did not rewrite because they were happy with their mark, and two did not rewrite because they had no time. In the holistic group fifty-six students rewrote to improve

their mark, five indicated that they rewrote because they had learned more about writing over the term so they now had a better idea of the requirements of writing an argumentative essay, while four said they did not have the time to rewrite due to their course load. (11) Which essay did you chose to rewrite? For the analytical group 15 chose to rewrite the first essay and 12 chose to rewrite the second essay. In the holistic group, 33 rewrote the first essay and 25 rewrote the second essay. (12) Did your choice of which essay to rewrite depend on the rubric provided? In the analytic group nine said yes the rubric played a part in their decision while 19 said it made no difference. For the holistic group 18 said the decision to rewrite was based on the rubric provided while 41 said they did not take into account the rubric when rewriting. (13) Which comments were the most useful on the rubric when rewriting your essay? In the analytic group only 20 students answered this question and the answers were so varied that no analysis could be undertaken. For the holistic group 33 out of 69 students answered this question. Six of the students said that the macro level comments helped the most, six said it was the comments that were specific to their essay regarding how to improve, and five stated that the comments regarding their thesis statement were the most helpful. (14) Are there any comments that would have helped you when you were rewriting your essay? Only one student from the analytic group answered this question. Similarly in the holistic group only ten students answered the question so there is not enough data to draw any conclusions. (15) Did you go to see anyone when you got back your marked essay? In the analytic group 16 said they did go for help while 14 said they did not. In the holistic group 27 said they did go for help and 39 said they did not go for help. (16) Who did you go and see? In the analytic group 14 said they went to see their teaching assistant and five went to see the instructor. In the holistic group 22 went to see their teaching assistant and eight went to speak to the instructor. (17) Why did you go or why did

you not go? In the analytic group eight students went because they wanted to improve their essays and six went to clarify comments written on the essay. Eight said that they did not need to go because the comments on the rubric and essay provided enough guidance when rewriting their essay. For the holistic group eight students went to see how they could improve their essay, four went because they wanted to see where they had problems, and ten students went to clarify any questions they had about their essay. Twenty students reported that they did not go to see anyone because the comments on the rubric and essay were clear enough that they could figure out what needed to be done to improve their essays.

#### **Discussion and Conclusion**

The research presented in this study sought to determine which rubric proved most beneficial to students when rewriting their argumentative essay, the analytic rubric or the hybrid holistic rubric. It emerged that while some students had a preference for the type of rubric used, both rubrics were equally effective in providing information to the students regarding writing their essays and rewriting after they received feedback. The main benefits of the rubrics for the students were that the rubrics provided clear guidelines and expectations for the assignments. This is in keeping with Sadler's (2009) assertion that the purpose for rubrics is to provide clear expectations for the students. The rubrics allowed students to understand what they needed to adjust when writing their essays. As Moskal (2000) stated rubrics can be said to be beneficial if they provide feedback to students on how to improve their performance. It appears that the two rubrics used in the ARTS 1110 class fulfilled that criteria.

Our research questions were "Can first-year students taking the Arts 1110 Introduction to University course articulate their understanding of the marking rubric? and, "How do students

use their understanding of the marking rubric when they are revising their academic essays in ARTS 1110?"

The comments provided by the students indicate that they were able to articulate their understanding of what the purpose of the rubrics were and how to use the rubrics to improve their essays.

#### **Analytic Rubric**

The students who were in the control group had both of their essays marked using the analytic rubric. Seventy-one percent found the rubric helpful when writing their essay because it showed them what needed to be included in their essays, the criteria was specific, and it provided a guideline as to what the markers were looking for when grading their essays. Fifty-seven percent said they used the rubric comments to improve their essays and to see where they made mistakes. Eighty-eight percent of the students took the opportunity to rewrite their essays because they wanted to improve their grades.

In our study, 82% of the students in the experimental group said that the analytic rubric provided was useful because it provided clear expectations of what was expected in their essays, helped with the organization of the essay, and provided a checklist of what was expected by the markers. Ninety-one percent of the students said they read the comments provided by the teaching assistants for how to improve their essays or make corrections. When students were asked if they went to see their teaching assistants after getting their marked essay back, only 37% of the students reported going to see their teaching assistants while 62% did not go. The students who went to see their teaching assistants said they went to clarify comments so they could improve their mark. The main reason why the students did not go to see their teaching assistant

was that the rubrics and comments on the essay provided guidelines that were clear enough so they did not see a need to go for extra help.

### **Hybrid Holistic Rubric**

The experimental group had their second essays marked using the hybrid holistic rubric which had letter grades across the top with the corresponding criteria under each letter grade. Of the 101 students who filled in the survey 68% of them preferred the holistic rubric over the analytic rubric because they said the letter boxes were more useful than the numbered list due to the specific criteria that was listed under each category, the boxes simplified the expectations, and they liked the percentages being listed because it told them what was needed to get a specific grade. Both groups, the ones who preferred the analytic and the ones who preferred the holistic cited the comments helped them improve their essays and helped them identify the errors they made in their essays. They also said they preferred the comments written on their essays rather than the rubrics because they were more specific to their own essay. The same percentage of students in the analytic group and the holistic group rewrote their essays because they wanted to improve their essays. They admitted that the rubrics, for the most part, did not enter into their decision as to which essay they chose to rewrite. The decision was based on which essay had the lower grade because they wanted to be able to improve their mark. Again, the majority of the students did not go to either the teaching assistant or the instructor for help because they felt that the comments on the rubric and the comments on the essay were clear enough that they knew what had to be done to improve their essay.

While the research presented in this paper indicates that for students who had a choice, they preferred the holistic rubric because they liked the specific criteria listed under the letter grades so they were aware of what they needed to do to receive an A on the essay, the analytic

rubric was also well received. The answers provided on the surveys indicate that students come to university without clear expectations of what will be required of them in terms of writing an argumentative essay. The rubrics provided those expectations and also explained what criteria was used in each category. The findings indicate that the students have an understanding of the purpose of the rubrics. They understand that the rubrics are not just useful to see what mark they received but to also guide them when rewriting their essays. While the majority of the students were most concerned with getting higher grades there were also many comments about how the rubrics helped them improve their essays. This is confirmed by the data in this study where 82% of the students indicated that they had learned how to improve their essays based on the comments provided on the rubrics.

The purpose for conducting the study was to find out if one rubric was more beneficial to students when they were rewriting their essay. The data indicates that the rubric does not matter as much as the clarity of what is expected from the student. This study provides evidence that as instructors we have to be aware that when students read rubrics they are looking for comments that tell them where they went wrong and how to improve. Some of the students' comments included, "it is more helpful to find out what you need to work on then what you did right. And, it is important that we learn how to write an essay in first-year so that we can use that knowledge in later years. We are old enough to take constructive criticism and that is more important than being told we did something well". Some students commented that the marks they received were what they deserved and that they expected the marks since they did not put as much effort into writing the essay as they should have. They said the rubrics were helpful when rewriting as they appreciated the comments explaining how they could improve their essays.

The findings of this study indicated that as instructors in order to construct a reliable rubric we have to take into account our expectations of the assignment. Once we can articulate what it is we expect our students to be able to do after writing their essays than we can construct a rubric that covers our expectations. Another thing to keep in mind is the language we use on the rubrics. Some of the students indicated that they had trouble understanding exactly what it was they were expected to do based on the comments provided on the rubrics and by the teaching assistants. This indicates that we have to keep in mind not only the purpose of the rubric but also the audience. It is only by keeping in mind those two factors that instructors can design a rubric that fits not only the expectations of the instructors but those of the students as well. One of the recommendations that came out of this study is to make university instructors aware that if they expect students to meet their course expectations than the students need to understand not only the expectations but the terms that will be used.

#### Limitations

One of the limitations of the study is that only one course was surveyed in one university to gather the data. However, based on the review of literature, many of the findings are supported by the findings of other research based studies concerning rubrics.

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**Other General Comments** 

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Appendix B Hybrid Holistic Rubric

# **Holistic Marking Rubric for ARTS 1110 Essays**

	The A Paper	The B Paper	The C Paper	The D Paper	The F Paper
Introduction/ Thesis	Thesis is clear and concise. Explains topic in enough detail for the reader to be able to tell what the paper will be about and defines relevant terms.	Thesis is clear but does not explain topic in detail and/or define relevant terms.	Thesis is in the introduction but not clear. Topic needs clarification and terms need defining.	No clear thesis statement. The reader has a vague idea of what the essay is about but has to search for the argument or the claims. Topic is not clear and terms are not defined.	No clear thesis statement. It is difficult to understand what the writer is going to be arguing. Topic is not explained and terms are not defined.
Argument and Reasoning	Consistently applies a high level of critical thinking. Argument is well-supported and convincing. Fairly represents opposing views.	Argument is logical but may be missing some key evidence. Counter-argument is logical and supported with evidence.	Some aspects of the argument are not relevant to the claims being expressed OR the evidence does not support the claims.  Counterargument may not be fully supported.	Argument has some relevant points but overall argument is weak due to lack of support/evidence. May not consider a counter-argument or it is not valid.	Argument is not well-supported with scholarly evidence and/or is not convincing. No counter- argument.
Organization	Follows the pattern of organization dictated by the thesis statement. Paragraphs are well-developed. Strong transitions, topic sentences, summary statements.	Follows the pattern of organization dictated by the thesis statement. Paragraphs are not as well-developed with topic sentences, transitions and summary statements.	Pattern of organization follows the thesis statement. Paragraphs are not fully developed to include the claim and the evidence to support that claim.	Does not follow pattern of organization based on thesis statement (or thesis statement was not clear). Paragraphs are not fully developed. No topic sentences. No summary statements.	Does not follow any pattern of organization due to no thesis statement. Paragraphs are weak with no clear topic sentence, and no summary statement.
Conclusion	Summarizes and synthesizes the claims and provides the evidence found to support those claims. Claims are reported in same order as thesis statement.	Summarizes the claims but does not synthesize the claims with evidence to support the topic.	Summarizes the claims but may not be in the same order as the essay. Writer does not indicate how they proved the claims.	Restates the introduction but makes an attempt to synthesize the evidence.	Simply restates the introduction. No attempt to summarize and evaluate the claims. OR there is no conclusion

Research	Proficient use of references. The references are reliable and authoritative. Annotation adequately summarizes the article and indicates which claim it supports.  Almost	Good use of reliable sources but one or more are not authoritative. Annotations are complete but may not indicate which claim they support.	Some references are scholarly but there are many that are not. There are annotations but they do not adequately summarize the article and/or they do not indicate which claim they support. Mechanical	References used are taken from questionable sources with only one or two that are scholarly. May have missed one or more of the annotations and/or the annotations presented are not complete nor do they indicate which claim they support.	References are not scholarly OR there is no reference page. No annotated Bibliography
and Composition	entirely free of spelling, punctuation and grammatical errors. Word choice is appropriate for clarity of meaning.	few errors that do not impede understanding. Some words are used incorrectly.	errors may confuse but do not detract from overall meaning. May use some words that are not appropriate.	grammatical errors that impede meaning. Problems with appropriate word choice.	errors detract from the meaning. Poor word choice.
APA Formatting	Title Page, All pages follow APA Formatting, References Page, Intext Citations are correct	One of the elements is incorrect.	Two elements are incorrect.	Three elements are incorrect.	Major errors in APA formatting. Check title page, running head, references page, intext citations.
Mark	80% - 100%	70% - 79.9%	60% - 69.9%	50% - 59.9%	Less than 50

Macro Level Feedback – Concentrate on Revising the Following Three Things:

## **Other General Comments**

Appendix C Analytic Rubric – Experimental Group

# Student Survey Winter 2015 ARTS 1110 Introduction to University

We are gathering data about the rubric used to mark your essays in this course. Think back to when you first received the rubric in class, and then when you got your marked essay back, with the rubric, and answer the following questions.

1. Did the rubric prove helpful when you were writing your essay?	Yes	No					
2. Why was it helpful? Or Why was it not helpful? Please elaborate.							
3. When you received your marked 500 word essay back, did you read	the rubric fo	r the					
comments provided by the Teaching Assistants?  No		es					
4. Why did or why did you not read the rubric? Were the comments of Please elaborate.	n the rubric h	elpful?					
5. Did you read the comments written on the essay?	Yes	No					
6. Why did or why didn't you read the comments? Please elaborate.							

7. Did you go to see your Teaching Assistant when you got back your marked essay? Yes No

Running Head: UNDERSTANDING RUBRICS					
8. Why did you go? Or why did you not go? Please elaborate.					
9. Did you go to see your instructor when you got back your marked essay? Yes No 10. Why did you go? Or why did you not go? Please elaborate.					

Please provide any other information that we might find useful in assessing the usefulness of the marking rubric or the comments on the essay itself. Thank you.

Appendix D Analytic Rubric Control Group

# Student Survey Winter 2015 ARTS 1110 Introduction to University

We are gathering data about the rubric used to mark your essays in this course. Think back to when you first received the rubric in class, and then when you got your marked essay back, with the rubric, and answer the following questions.

1. Did the rubric prove helpful when you were writing your essay?	Yes	No
2. Why was it helpful? Or Why was it not helpful? Please elaborate.		
3. When you received your marked essay back, did you read the rubri		
provided by the Teaching Assistants?	Yes	No
4. Why did or why did you not read the rubric? Were the comments of Please elaborate.	on the rubric h	еіргиі ?
5. Did you read the comments written on the essay?	Yes	No
6. Why did or why didn't you read the comments? Please elaborate.		
7. Did you rewrite your essay?	Yes	No

Running Head: UNDERSTANDING RUBRICS
8. Why did you? Or Why did you not rewrite? Please elaborate.
9. Did the written comments in the essay help you when rewriting your essay? Yes No
10. Why did they? Or why didn't they? Please elaborate.
11. What comments would have helped you when you were rewriting your essay?
12. Did you go to see your Teaching Assistant when you got back your marked essay? Yes No
13. Why did you go? Or why did you not go? Please elaborate.
14. Did you go to see your instructor when you got back your marked essay? Yes No
15. Why did you go? Or why did you not go? Please elaborate.

Please provide any other information that we might find useful in assessing the usefulness of the marking rubric or the comments on the essay itself. Thank you.

Appendix E Experimental Group Comparison between the Analytic and Hybrid Holistic Rubric

# **Student Survey**

#### **Winter 2015**

# **ARTS 1110 Introduction to University**

We are gathering data about the rubrics used to mark your essays in this course. Think back to when you first received the rubrics in class, and then when you got your marked essay back, with the rubric, and answer the following questions.

1. Which rubric proved the most helpful when you were writing	your essay? (chec	k one)
<ul> <li>The first one with the numbered list for each section</li> <li>The second one with the Letter Grades across the top</li> </ul>		
2. What were some features of the rubric, that you chose in the quelepful? Please elaborate.	uestion above, that	you found
3. Is there any other information you wish had been included on helpful? Please elaborate.	the rubric you foun	d the most
4. When you received your marked essay back, did you read the provided by the Teaching Assistants?	rubric for the comm	nents No
5. Why did or why did you not read the rubric? Were the comme Please elaborate.	ents on the rubric h	elpful?
6. Did you read the comments written on the essay?	Yes	No
7. Why did or why didn't you read the comments? Please elabor	ate.	

Running Head: UNDERSTANDING RUBRICS		
8. Which comments were the most helpful for you? Check one.		
<ul><li>The comments on the rubrics.</li><li>The comments on the essay.</li></ul>		
<ul><li>9. Did you rewrite your essay?</li><li>10. Why did you? Or Why did you not rewrite? Please elaborate.</li></ul>	Yes	No
11. Which essay did you chose to rewrite? Check one.		
<ul><li>□ The first essay</li><li>□ The second essay</li></ul>		
12. Did your choice of which essay to rewrite depend on the rubric pro 13. Which comments were the most useful on the rubric when you we Please elaborate.		
14. Are there any comments that would have helped you when you we Please elaborate.	ere rewriting y	our essay?
15. Did you go to see anyone when you got back your marked essay?	Yes No	
<ul><li>16. Who did you go and see? Check all that apply.</li><li>☐ The teaching assistant</li><li>☐ The instructor</li></ul>		
17. Why did you go? Or why did you not go? Please elaborate.		

Please provide any other information that we might find useful in assessing the usefulness of the marking rubric or the comments on the essay itself. Thank you.