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## THE TANGIBLE REWARDS OF TEACHING

A DETAILED STATEMENT OF SALARIES  
PAID TO THE SEVERAL CLASSES OF  
TEACHERS AND SCHOOL OFFICERS

Compiled by

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For the Committee of the National Education Association on  
Teachers' Salaries and Cost of Living



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## PREFATORY STATEMENT.

The committee on teachers' salaries and cost of living of the National Educational Association deems itself fortunate in securing the cooperation of the Bureau of Education of the United States in publishing this bulletin on the actual salaries paid to teachers in elementary, secondary, and higher grades in all parts of the United States. It was arranged with Commissioner Claxton that this task be placed in the hands of James C. Boykin, editor of the Bureau of Education. This report, in comparison with the report of the committee on salaries, tenure, and pensions made in 1905, should present a clear outline of the movement of teachers' salaries throughout the country, showing where they have remained stationary, where they have advanced, and where they have retrograded. It should also show a basis for the determination of the relative standing of cities with regard to the compensation of teachers.

The bibliography contained in this report was prepared by Dr. Bird T. Baldwin, professor of education in Swarthmore College, and Walter H. Mohr.

In order that our knowledge of teachers' salaries may be kept up to date, similar bulletins, with such changes in form as experience may direct, should be published.

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*Chairman of Committee on Salaries, Tenure, and Pensions  
of the National Education Association.*

<sup>1</sup> The members of the committee, in addition to the chairman, were: Robert C. Brooks, executive secretary; Ernest C. Moore, David B. Johnson, Harlan Updegraff, Grace C. Strachan, Margaret Haley, and James Ferguson.

## THE TANGIBLE REWARDS OF TEACHING.

### INTRODUCTION.

This document is intended to present all the available data relating to salaries paid for teaching which can be printed in a bulletin of reasonable length. No attempt is made to draw conclusions nor to institute comparisons. Even summaries, averages, medians, and all the other customary accompaniments to statistical investigations are almost wholly omitted. With definite limitations of time and space, it seemed the part of wisdom to present as much as possible of original material and to leave all secondary studies for others. There is abundant opportunity for fruitful studies of that kind, and it must be confessed that the compilers often found it difficult to resist the temptation to depart from their predetermined plan. To follow every promising lead which appeared during the course of the work would, however, have required years; to print all the valuable deductions that might have resulted would fill many volumes as large as this.

It is a source of keen regret that it is not possible to publish all the facts that came to us during the progress of the inquiry, especially in relation to college and university salaries. But the data could be secured only under the promise of strict secrecy, and with the understanding that the figures would be used in such a way that it would not be possible to identify them with any institution or any individual. We have taken great pains to comply with those conditions, as the tables indicate, although it was realized that the effort to do so detracted greatly from the usefulness of the document. The knowledge that a certain amount is paid for definite work in some institution in some part of the United States has its value, but that value would be many times greater if it were known in detail what qualifications are demanded and what conditions surround the employment. These facts may not be published, though they are all in our possession. Unfortunate though that may be, it is a source of gratification that we are able to present so much, for it has been repeatedly asserted that such information could not be collected because of the confidential relations between a college and its professors. The officers of nearly all the important institutions

furnished us information as detailed as we desired relating to their salary lists. Only two definite refusals to do so were received. It appeared that we might have had all the rest if it had been essential; but so many representative institutions gave freely the desired facts under the seal of confidence that it did not seem necessary to urge compliance on the part of the reluctant ones, except in a few cases which were important for geographical reasons.

In consequence of this cordial cooperation on the part of officers concerned, the tables may be accepted as truly representative of the salary conditions in the country as a whole. Institutions located in every section, and of every class, are included; but if we had separately shown the several geographical divisions or the different classes of institutions, it would have been impossible to conceal identity in very many cases. That concealment was our first thought throughout.

## CHAPTER I.

### SALARIES IN CITY SCHOOL SYSTEMS.

It is only in relation to public schools that it is possible to obtain for publication complete data of salaries; and it is the officers and teachers in the public schools who display the most of interest in salary investigations. For these reasons, as well as because of numbers, this chapter dominates all the rest in extent. Every effort was made to secure and present a statement of every salary paid for teaching and for supervision in every city, town, and village in the United States in which more than 5,000 persons reside. Very few are not included.

The data were furnished in each case by the city superintendent or the clerk of the board of education. Practically without exception, all the figures are for the year 1912-13, or for some day within that year which suited the convenience of the reporting officer. For all practical purposes in an investigation of this sort it is immaterial what day was selected, for, the schedule being the same, the differences during the year are negligible under ordinary conditions.

The methods of presentation are self-explanatory. The cities are classified by population in order to facilitate comparison of the salaries in any city with the salaries in other cities in which the conditions are presumably similar. The designations of positions and the titles of officers and teachers were reported to us in terms of local usage. In tabulating the material, it was occasionally necessary to make certain modifications of those terms, in order to fit them to the uniform classification. In all such cases the actual duty which appeared to be performed by the person concerned was the factor which determined his or her classification.

All the salary schedules which could be obtained are included in Table 13. In a surprisingly large number of cities salaries are fixed arbitrarily in accordance with the judgment of the appointing officers; or by agreement with each individual. In other cities the schedules adopted refer to only a few classes of teachers, and add but little if any information to that which is printed in other tables of this chapter.

A portion of the historical data relating to Baltimore, Boston, Cincinnati, and St. Louis (Tables 14 to 34) was compiled by the writer about 20 years ago and was printed in the Report of the Commissioner of Education for 1889-90. Later data have been added to bring the material up to date.



TABLE I.—Summary of salaries of officers and teachers in city public schools.

Positions.	Number.	Yearly salary.		
		Minimum.	Maximum.	Average.
<i>Cities having more than 250,000 inhabitants.</i>				
Superintendent.....	14	\$4,000	\$10,000	\$7,178
Deputy or associate superintendent.....	48	2,200	6,500	4,186
District superintendent.....	50	2,100	5,000	4,480
Supervisor of intermediate schools.....	1		2,700	2,700
Supervisor of primary schools.....	4	1,650	2,550	2,113
Supervisor of kindergartens.....	9	1,550	3,500	2,073
Supervisors of special subjects:				
Drawing.....	15	1,200	4,000	2,418
Music.....	16	1,500	4,000	2,397
Physical training.....	14	1,500	4,000	2,721
Manual training.....	14	1,620	4,000	2,580
Sewing.....	9	900	3,500	2,248
Cooking.....	10	1,500	3,500	1,987
Penmanship.....	8	1,800	2,400	2,217
Foreign languages.....	3	2,200	2,500	2,400
Miscellaneous.....	5	2,020	6,500	3,208
Special teachers:				
Drawing.....	127	650	1,920	1,219
Music.....	140	648	2,652	1,397
Physical training.....	139	650	1,920	1,204
Manual training.....	472	600	2,760	1,159
Sewing.....	305	600	1,600	953
Cooking.....	287	600	1,600	1,042
Penmanship.....	15	1,050	1,220	1,156
Foreign languages.....	247	720	1,600	1,093
Miscellaneous.....	7	600	3,090	1,240
Normal schools:				
Principals.....	16	1,700	5,500	3,714
Vice principals.....	3	1,350	3,400	3,317
Heads of departments.....	10	1,900	3,204	2,431
Teachers.....	201	500	3,500	1,944
High schools:				
Principals.....	127	1,700	5,000	3,565
Vice principals.....	51	1,000	2,850	2,164
Heads of departments.....	381	1,200	4,000	1,951
Teachers.....	5,067	450	3,150	1,748
Elementary schools:				
Supervising principals.....	187	1,470	2,700	2,070
Principals.....	1,523	700	3,500	2,329
Vice principals.....	1,232	800	2,400	1,713
Teachers.....	34,618	203	2,400	1,018
Kindergartens:				
Directors.....	778	450	1,200	818
Assistants.....	1,700	300	1,500	867
<i>Cities having 100,000 and fewer than 250,000 inhabitants.</i>				
Superintendent.....	23	3,300	7,500	4,422
Deputy or associate superintendent.....	24	1,200	4,000	2,720
Supervisor of intermediate schools.....	4	1,180	2,180	1,740
Supervisor of primary schools.....	5	1,000	1,680	1,352
Supervisor of kindergartens.....	6	1,000	1,600	1,242
Supervisors of special subjects:				
Drawing.....	22	1,000	2,500	1,650
Music.....	26	1,000	2,500	1,644
Physical training.....	15	850	1,800	1,467
Manual training.....	16	1,000	2,700	1,946
Sewing.....	11	750	1,900	1,164
Cooking.....	10	700	1,600	1,290
Penmanship.....	6	1,100	2,100	1,500
Foreign languages.....	3	1,150	1,800	1,483
Miscellaneous.....	3	1,100	2,500	1,800
Special teachers:				
Drawing.....	34	495	1,500	978
Music.....	27	585	1,470	953
Physical training.....	14	600	1,350	985
Manual training.....	207	500	1,500	1,011
Sewing.....	30	400	1,100	791
Cooking.....	99	385	1,500	869
Penmanship.....	1		810	810
Foreign languages.....	52	500	960	783
Miscellaneous.....	1		700	700
Normal schools:				
Principals.....	10	1,500	2,800	2,130
Vice principals.....	4	900	1,600	1,300
Heads of departments.....	7	920	1,300	1,074
Teachers.....	61	460	1,300	934

OFFICERS AND TEACHERS IN CITY SCHOOLS.

TABLE 1.—Summary of salaries of officers and teachers in city public schools—Contd.

Positions.	Number.	Yearly salary.		
		Minimum.	Maximum.	Average.
<i>Cities having 100,000 and fewer than 250,000 inhabitants—Con.</i>				
<b>High schools:</b>				
Principals.....	66	\$1,480	\$3,900	\$2,772
Vice principals.....	26	900	2,600	1,923
Heads of departments.....	204	950	2,200	1,541
Teachers.....	1,896	480	2,400	1,216
<b>Elementary schools:</b>				
Supervising principals.....	51	1,075	2,100	1,656
Principals.....	784	395	2,500	1,419
Vice principals.....	170	455	1,620	840
Teachers.....	9,817	185	1,960	791
<b>Kindergartens:</b>				
Directors.....	294	450	1,250	726
Assistants.....	157	350	1,000	532
<i>Cities having 50,000 and fewer than 100,000 inhabitants.</i>				
Superintendent.....	45	2,400	5,000	3,582
Deputy or associate superintendent.....	12	1,600	3,200	2,075
District superintendent.....	8	1,500	1,500	1,500
Supervisor of intermediate schools.....	6	800	1,600	1,045
Supervisor of primary schools.....	9	700	1,800	1,213
Supervisor of kindergartens.....	5	700	1,450	1,130
<b>Supervisors of special subjects:</b>				
Drawing.....	45	675	2,000	1,216
Music.....	45	600	2,250	1,280
Physical training.....	24	900	2,000	1,354
Manual training.....	27	550	2,400	1,509
Sewing.....	13	760	1,400	1,020
Cooking.....	14	625	1,620	1,159
Penmanship.....	17	900	1,600	1,214
Foreign languages.....	2	990	1,500	1,245
Miscellaneous.....	6	900	2,250	1,567
<b>Special teachers:</b>				
Drawing.....	40	550	4,400	648
Music.....	22	500	1,700	883
Physical training.....	11	450	1,400	844
Manual training.....	109	540	1,800	963
Sewing.....	48	418	1,300	798
Cooking.....	56	500	1,500	772
Penmanship.....	1	720	720	720
Foreign languages.....	28	580	1,600	797
Miscellaneous.....	1	600	600	600
<b>Normal schools:</b>				
Principals.....	7	900	2,700	1,629
Vice principals.....	2	800	1,000	900
Teachers.....	34	440	1,200	826
<b>High schools:</b>				
Principals.....	63	990	3,500	2,477
Vice principals.....	41	1,000	2,200	1,734
Heads of departments.....	104	700	2,400	1,466
Teachers.....	1,635	180	2,000	1,099
<b>Elementary school:</b>				
Supervising principals.....	57	925	2,200	1,500
Principals.....	783	650	2,780	1,266
Vice principals.....	97	500	1,200	854
Teachers.....	9,392	270	1,500	688
<b>Kindergartens:</b>				
Directors.....	198	450	1,360	718
Assistants.....	94	250	700	514
<i>Cities having 25,000 and fewer than 50,000 inhabitants.</i>				
Superintendent.....	91	2,000	5,000	3,019
Deputy or associate superintendent.....	7	700	1,800	1,407
Supervisor of primary schools.....	10	800	2,400	1,313
Supervisor of kindergartens.....	8	700	1,000	848
<b>Supervisors of special subjects:</b>				
Drawing.....	71	600	2,500	1,075
Music.....	76	360	2,000	1,117
Physical training.....	38	500	2,000	1,068
Manual training.....	60	420	2,800	1,389
Sewing.....	17	550	1,800	906
Cooking.....	39	650	1,920	974
Penmanship.....	21	665	1,500	1,009
Foreign languages.....	1	1,200	1,200	1,200
Miscellaneous.....	8	300	2,760	1,268

TABLE 1.—Summary of salaries of officers and teachers in city public schools—Contd.

Positions.	Number.	Yearly salary.		
		Minimum.	Maximum.	Average.
<i>Cities having 45,000 and fewer than 50,000 inhabitants—Contd.</i>				
<b>Special teachers:</b>				
Drawing.....	35	\$450	\$1,320	\$908
Music.....	34	400	1,350	857
Physical training.....	20	312	1,005	765
Manual training.....	162	300	1,700	939
Sewing.....	36	360	1,100	715
Cooking.....	94	250	1,600	723
Penmanship.....	6	400	1,100	814
Foreign languages.....	26	250	1,118	604
Miscellaneous.....	19	675	900	772
<b>Normal schools:</b>				
Principals.....	4	900	1,250	1,138
Teachers.....	2	750	1,000	875
<b>High schools:</b>				
Principals.....	102	950	3,500	2,151
Vice principals.....	44	285	2,200	1,378
Heads of departments.....	111	825	2,700	1,417
Teachers.....	1,941	400	3,400	1,009
<b>Elementary schools:</b>				
Supervising principals.....	120	665	2,400	1,246
Principals.....	892	450	3,000	1,092
Vice principals.....	98	500	1,600	792
Teachers.....	9,335	200	1,710	641
<b>Kindergartens:</b>				
Directors.....	316	360	1,200	668
Assistants.....	238	100	812	440
<i>Cities having 10,000 and fewer than 25,000 inhabitants.</i>				
Superintendent.....	252	1,200	4,250	2,474
Assistant superintendent.....	9	600	3,000	1,380
<b>Supervisors of special subjects:</b>				
Drawing.....	143	325	1,600	890
Music.....	146	550	1,800	902
Manual training.....	94	200	2,000	1,199
Physical training.....	29	200	1,500	946
Domestic science.....	93	200	1,440	777
Miscellaneous.....	82	250	1,700	924
<b>Special teachers:</b>				
Drawing.....	63	175	1,250	804
Music.....	64	90	1,600	799
Manual training.....	166	500	1,800	1,002
Physical training.....	37	250	1,400	847
Domestic science.....	133	300	1,440	751
Miscellaneous.....	40	100	1,563	779
<b>High schools:</b>				
Principals.....	242	675	3,000	1,673
Vice principals.....	57	810	2,400	1,287
Heads of departments.....	285	486	1,950	1,104
Teachers.....	2,581	100	2,250	897
<b>Elementary schools:</b>				
Supervising principals.....	72	625	3,200	1,242
Principals.....	1,457	270	2,250	906
Teachers.....	12,272	38	1,500	602
<b>Kindergartens:</b>				
Directors.....	281	175	1,140	603
Assistants.....	162	120	900	424
<i>Cities having 5,000 and fewer than 10,000 inhabitants.</i>				
Superintendent.....	396	400	3,600	1,916
<b>Special teachers:</b>				
Drawing.....	200	200	1,400	724
Music.....	240	206	1,400	673
Manual training.....	163	90	2,800	964
Physical training.....	31	100	1,800	924
Domestic science.....	175	160	1,320	700
Penmanship.....	25	80	1,400	690
Miscellaneous.....	22	250	1,350	807
<b>High schools:</b>				
Principals.....	348	880	2,500	1,314
Heads of departments.....	73	616	1,800	947
Teachers.....	2,342	100	1,800	796
<b>Elementary schools:</b>				
Supervising principals.....	19	660	1,750	1,086
Principals.....	1,202	283	2,300	736
Teachers.....	9,948	104	1,350	633
<b>Kindergartens:</b>				
Directors.....	161	380	1,000	577
Assistants.....	59	100	700	321

TABLE 2.—Salaries of general supervising officers in public schools of cities of more than 25,000 inhabitants.  
(Figures in italic relate to men; the other figures to women.)

City.	Population.	Salary of superintendent.	Deputy or associate superintendents.		District superintendents.		Supervisors of intermediate schools.		Supervisors of primary schools.		Supervisors of kindergartens.	
			Num. ber.	Salary.	Num. ber.	Salary.	Num. ber.	Salary.	Num. ber.	Salary.	Num. ber.	Salary.
<i>Cities having more than 250,000 inhabitants.</i>												
San Francisco, Cal.	416,912	\$4,000	4	\$3,000								
Washington, D. C.	331,069	5,000	12	3,000								
Chicago, Ill.	2,185,283	10,000	1	6,000	6	\$5,000	1	\$2,700	1	\$2,050	1	\$1,750
			1	4,000	4	5,000			1	1,650	1	1,550
			1	3,000								
New Orleans, La.	339,075	5,000	1	2,400								
Baltimore, Md.	558,485	5,000	1	3,200								
			1	2,700								
			1	2,700								
Boston, Mass.	670,585	10,000	6	5,000	6	4,000						
			6	5,000	6	5,000						
Minneapolis, Minn.	301,408	5,500	1	3,200	1	3,200						1,900
			1	2,200								
St. Louis, Mo.	687,029	8,000	1	4,500								
Newark, N. J.	347,469	7,000	2	3,500								
New York City, N. Y.	4,768,883	10,000	8	6,600	25	5,000			1	2,200	3	1,900
			8	6,600	2	5,000						3,500
Cincinnati, Ohio.	383,501	10,000	4	5,000	2	2,500					1	1,000
Cleveland, Ohio.	500,983	6,000	4	3,750	2	2,200					1	1,800
			4	3,750	1	2,100						
Philadelphia, Pa.	1,549,008	8,000	4	4,500	10	3,000					1	2,500
Albany, N. Y.	273,367	6,000	3	3,800								
			3	3,800								
<i>Cities having 100,000 and fewer than 250,000 inhabitants.</i>												
Oakland, Cal.	150,174	4,000	2	3,350								
Denver, Colo.	213,381	6,000	1	3,000			2	1,800				
Atlanta, Ga.	237,639	3,800	1	3,000								1,600
Indianapolis, Ind.	251,680	6,500	1	2,750								
			1	2,750								

† Colored.

‡ Assistant.

TABLE 2.—Salaries of general supervising officers in public schools of cities of more than 25,000 inhabitants—Continued.

Cities.	Population.	Salary of superintendent.	Deputy or associate superintendent.		District superintendent.		Supervisors of intermediate schools.		Supervisors of primary schools.		Supervisors of kindergartens.	
			Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
<i>Cities having 100,000 and fewer than 250,000 inhabitants—Continued.</i>												
Leicester, Ky.	223,928	\$4,000										
Cambridge, Mass.	104,839	5,000	1	\$1,250					1	\$1,650		
Fall River, Mass.	119,295	5,600	1	1,900					1	1,100		
Lowell, Mass.	106,294	5,500	2	2,600					1	1,000		
Worcester, Mass.	145,988	4,850	1	2,000							1	\$1,350
Grand Rapids, Mich.	112,571	2,760	1	2,000							1	1,300
St. Paul, Minn.	214,744	5,000										
Pittsburg, Mo.	100,419	5,000										
Albany, N. Y.	100,253	5,000										
Rochester, N. Y.	218,119	5,000	1	4,000								
Dayton, Ohio	116,577	6,000	1	5,600							1	1,200
Portland, Ore.	207,214	4,600										
Saratoga, Pa.	129,887	6,000									1	1,000
Providence, R. I.	224,326	4,000	1	2,600							1	1,000
Memphis, Tenn.	131,105	5,800	1	2,300								
Nashville, Tenn.	110,364	5,600	1	4,700					1	\$2,180	1	1,980
Richmond, Va.	127,628	4,000	1	5,000					1	1,180	1	1,350
Seattle, Wash.	237,194	7,600	1	2,400								
Spokane, Wash.	104,402	4,000	1	1,300								
<i>Cities having 50,000 and fewer than 100,000 inhabitants.</i>												
Waterbury, Conn.	73,141	5,800										
Bavaria, Ga.	65,064	5,600	1	1,800							1	1,400
Springfield, Ill.	51,671	5,000	1	1,600					1	1,600		
Evansville, Ind.	69,647	5,900	1	1,800							1	1,200
Fort Wayne, Ind.	63,933	4,000	1	1,800							1	1,800
South Bend, Ind.	53,684	5,200										

OFFICERS AND TEACHERS IN CITY SCHOOLS.

2arre Haute, Ind.....	58,137	3,000	1	1	2,300	1	700
Des Moines, Iowa.....	88,368	5,000	1	1	2,800	1	1,450
Kansas City, Kans.....	82,331	5,500	1	1	3,200	1	1,450
Covington, Ky.....	53,370	3,000	1	1	850	1	850
Brockton, Mass.....	50,873	3,000	1	1	1,900	1	1,900
Dayton, Mass.....	67,729	3,500	1	1	1,800	1	1,800
Laurin, Mass.....	85,862	3,000	1	1	1,800	1	1,800
New Bedford, Mass.....	89,336	3,000	1	1	1,800	1	1,800
Somerville, Mass.....	96,652	4,000	1	1	2,700	1	2,700
Springfield, Mass.....	77,238	3,500	1	1	1,800	1	1,800
Regina, Mich.....	86,928	6,000	1	1	2,700	1	2,700
East side.....	50,510	3,000	1	1	1,800	1	1,800
Duluth, Minn.....	78,466	4,000	1	1	1,800	1	1,800
St. Joseph, Mo.....	77,403	3,500	1	1	1,170	1	1,170
Manchester, N. H.....	70,963	3,000	1	1	1,170	1	1,170
Bayonne, N. J.....	73,499	2,000	1	1	1,170	1	1,170
Elizabeth, N. J.....	70,324	4,000	1	1	1,170	1	1,170
Robison, N. J.....	64,778	3,750	1	1	1,170	1	1,170
Trenton, N. J.....	96,615	5,600	1	1	1,170	1	1,170
Schenectady, N. Y.....	72,826	4,000	1	1	1,170	1	1,170
Troy, N. Y.....	76,813	3,000	1	1	1,300	1	1,300
Utica, N. Y.....	74,419	4,000	1	1	1,300	1	1,300
Canton, Ohio.....	50,217	3,800	1	1	1,300	1	1,300
Youngstown, Ohio.....	51,913	4,000	1	1	1,300	1	1,300
Altoona, Pa.....	52,127	2,400	1	1	800	1	800
Harrisburg, Pa.....	64,156	3,300	1	1	850	1	850
Reading, Pa.....	98,071	4,500	1	1	850	1	850
Wilkes-Barre, Pa.....	67,105	3,000	1	1	850	1	850
Fayetteville, R. I.....	51,822	3,000	1	1	850	1	850
Charleston, S. C.....	68,883	2,500	1	1	700	1	700
Dallas, Tex.....	92,104	3,600	1	1	700	1	700
Houston, Tex.....	78,800	4,000	1	1	700	1	700
San Antonio, Tex.....	96,614	3,600	1	1	700	1	700
Salt Lake City, Utah.....	92,777	4,800	1	1	1,500	1	1,500
Tacoma, Wash.....	85,743	4,000	1	1	1,500	1	1,500
<i>Cities having 25,000 and fewer than 50,000 inhabitants.</i>							
Berkeley, Cal.....	40,434	3,000	1	1	1,500	1	1,500
Fresno, Cal.....	30,201	6,000	1	1	1,500	1	1,500
Sacramento, Cal.....	44,696	3,000	1	1	1,200	1	1,200
San Diego, Cal.....	39,378	3,000	1	1	1,200	1	1,200
Colorado Springs, Colo.....	28,946	3,500	1	1	1,500	1	1,500
Colored.....	29,946	3,500	1	1	1,500	1	1,500

\* Also supervisor of primary grades.  
 † Supervisor of grades.

‡ Supervisor of grades 1 and 2.  
 § Supervisor of grades 3 and 4.

¶ Supervisor of grades 5 and 6.

TABLE 2.—Salaries of general supervising officers in public schools of cities of more than 25,000 inhabitants—Continued.

Cities.	Population.	Salary of superintendent.	Deputy or associate superintendents.		District superintendents.		Supervisors of intermediate schools.		Supervisors of primary schools.		Supervisors of kindergartens.	
			Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
<i>Cities having 25,000 and fewer than 50,000 inhabitants—Continued.</i>												
Pueblo, Colo.: District No. 1.....	144,395	\$3,000										
Meriden, Conn.....	32,066	3,000										
New Britain, Conn.....	43,918	3,600						1	\$1,500			
Tampa, Fla.....	37,782	3,000										
Augusta, Ga.....	41,040	4,000										
Macon, Ga.....	40,965	3,500										
Aurora, Ill. East side.....	29,807	3,650										
West side.....	27,871	2,400										
Denver, Ill.....	31,140	2,700										
Peaslee, Ill.....	44,670	3,600										
Rockford, Ill.....	32,811	3,500								1	1,400	
Cedar Rapids, Iowa.....	25,377	2,800										
Clinton, Iowa.....	38,494	3,600										
Dubuque, Iowa.....	47,828	3,600										
Sioux City, Iowa.....	29,683	2,800										
Watersloo, Iowa: East.....	43,684	2,750										
Topeka, Kans.....	30,309	2,500										
Newport, Ky.....	26,247	2,000										
Lewiston, Me.....	33,484	2,700										
Chelsea, Mass.....	44,115	2,600										
Everett, Mass.....	39,908	2,800										
Everett, Mass.....	44,404	2,800										
Madison, Mass.....	32,452	2,700										
Worcester, Mass.....	33,484	2,600										
Waltham, Mass.....	44,115	2,800										
Waltham, Mass.....	39,908	2,800										
Waltham, Mass.....	44,404	2,800										
Waltham, Mass.....	42,161	2,800										
Waltham, Mass.....	42,161	2,800										
Waltham, Mass.....	27,834	2,500										
Waltham, Mass.....	25,267	2,945										
Battle Creek, Mich.....	45,166	3,000										
Bay City, Mich.....	32,945	2,750										
Cadmus, Mich.....	39,550	2,650										
Flint, Mich.....	31,433	3,000										
Flint, Mich.....	29,437	3,250										
Flint, Mich.....	31,229	2,600										
Kalamazoo, Mich.....	43,973	3,500										
Lansing, Mich.....												
Lincoln, Neb.....												

OFFICERS AND TEACHERS IN CITY SCHOOLS.

City	Population of the city	Population of east and west Waterloo	Teachers	Officers
South Omaha, Nebr.	28,260			
Athens, Ga.	48,150			
Athens, N. Y.	34,371			
Orange, N. Y.	29,630			
Perth Amboy, N. J.	32,121			
West Hoboken, N. J.	35,403			
Amsterdam, N. Y.	31,267			
Albany, N. Y.	34,668			
Elmira, N. Y.	48,443			
Jamestown, N. Y.	37,176	700		
Kingston, N. Y.	31,297			
Mount Vernon, N. Y.	25,968			
New Rochelle, N. Y.	30,919			
Niagara Falls, N. Y.	28,967			
Poughkeepsie, N. Y.	20,643			
Watertown, N. Y.	20,640			
Charlotte, N. C.	26,730			
Hannibal, Ohio	34,014	1,600		
Lima, Ohio	35,279			
Newark, Ohio	30,538			
Springfield, Ohio	28,404			
Chillicothe, Ohio	46,921			
Easton, Pa.	28,026			
Hackensack, Pa.	38,537			
Lancaster, Pa.	28,523			
McKeesport, Pa.	25,452			
New Castle, Pa.	47,227			
Shenandoah, Pa.	42,684			
Williamsport, Pa.	36,280			
York, Pa.	21,574			
Newport, R. I.	41,750			
Warwick, R. I.	27,149			
Woonsocket, R. I.	28,629			
Columbia, S. C.	38,125			
Chattanooga, Tenn.	26,319			
Dayton, Tenn.	36,345			
Clarksville, Tenn.	39,279			
Orion, Utah	25,540			
Fort Smith, Va.	33,190			
Wheeling, W. Va.	41,841			
Green Bay, Wis.	25,225			
La Crosse, Wis.	20,437			
Madison, Wis.	20,437			
Cashmere, Wis.	23,093			
Rechen, Wis.	22,000			
Shaboyan, Wis.	26,398			
Superior, Wis.	40,384			

Population of east and west Waterloo.

Population of the city.





TABLE 3.—Salaries of special subjects in public schools of cities of more than 25,000 inhabitants.

(Figures in italic relate to men; the other figures to women.)

Cities.	Drawing.		Music.		Physical training.		Manual training.		Sewing.		Cooking.		Penmanship.		Foreign languages.		Miscellaneous.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
<i>Cities having more than 250,000 inhabitants.</i>																		
San Francisco, Cal.	1	\$1,920	1	\$1,920													1	\$2,040
Washington, D. C.	1	2,000	1	2,000														
Chicago, Ill.	1	1,550	1	1,550	1	\$2,000	1	\$1,750	1	\$1,750	1	1,550						
New Orleans, La.	1	2,000	1	2,000	1	4,000	1	4,000	1	3,500	1	1,550					1	\$2,600
Baltimore, Md.	1	1,200	1	1,500	1	1,500	1	2,000	1	900	1	1,500						
Boston, Mass.	1	1,200	1	1,500	1	3,240	1	3,500	1	1,840	1	1,500						
Minneapolis, Minn.	1	2,400	1	2,600	1	2,600	1	2,400	1	1,900	1	1,500						
St. Louis, Mo.	1	3,000	1	2,400	1	2,600	1	2,400	1	2,000	1	1,500						
Newark, N. J.	1	2,000	1	2,000	1	2,960	1	3,000	1	2,000	1	1,500						
New York, N. Y.	1	4,000	1	4,000	1	3,800	1	4,000	2	3,500	1	3,500					1	4,500
																	1	2,100
<i>Cities having 100,000 and fewer than 250,000 inhabitants.</i>																		
Chickadee, Ohio.	1	\$2,000	1	\$2,400	1	\$2,900	1	\$2,900	1	\$2,900	1	\$2,900						
Cleveland, Ohio.	1	2,500	1	2,400	1	2,400	1	2,400	1	1,900	1	1,900						
Philadelphia, Pa.	1	4,000	1	4,500	1	4,000	1	2,500	1	2,000	1	2,000					1	\$2,600
Milwaukee, Wis.	1	2,100	1	1,800	1	2,650	1	1,800	1	1,800	1	1,650					1	2,400
																	1	2,200
Oakland, Cal.	1	1,800	2	1,500	1	1,800	1	2,000	1	1,800	1	1,600					1	1,800
Denver, Colo.	1	2,500	1	2,000	1	1,700	1	2,100	1	1,800	1	1,600					1	1,800
Atlanta, Ga.	1	1,200	1	1,100	1	1,800	1	1,600	1	1,000	1	1,200						
Indianapolis, Ind.	1	2,500	1	2,500	1	1,800	1	2,100	1	1,500	1	1,200						
Lebanon, Ky.	1	1,500	1	1,500	1	1,800	1	2,800	1	750	1	700						
Cambridge, Mass.	1	2,000	1	2,000	1	1,800	1	2,800	1	1,000	1	700						
Fall River, Mass.	1	1,700	1	1,700	1	1,500	1	1,500	1	1,000	1	700						
Lowell, Mass.	1	2,400	1	2,400	1	1,100	1	2,500	1	850	1	850					1	1,100
Grand Rapids, Mich.	1	1,200	1	1,400	1	1,600	1	1,500	1	1,500	1	1,200					1	1,100
St. Paul, Minn.	1	1,600	1	1,700	1	1,600	1	1,500	1	1,500	1	1,200					1	1,100



TABLE 3.—Salaries of supervisors of special subjects in public schools of cities of more than 25,000 inhabitants—Continued.

Cities.	Drawing.		Music.		Physical training.		Manual training.		Sewing.		Cooking.		Penmanship.		Foreign languages.		Miscellaneous.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
<i>Cities having 50,000 or fewer than 100,000 inhabitants—Continued.</i>																		
Camden, N. J.	1	\$1,150	1	\$1,400	1	\$1,150	1	\$2,100	1	\$350	1	\$1,050	1	\$1,100	1		1	\$1,400
Elizabeth, N. J.	1	1,100	1	1,600	1	1,500	1	2,500	1	350	1	1,050	1	1,100	1		1	1,500
Paterson, N. J.	1	1,150	1	1,400	1	1,100	1	2,000	1	350	1	1,000	1	1,100	1		1	1,500
Trenton, N. J.	1	1,500	1	1,500	1	1,100	1	2,000	1	350	1	1,000	1	1,100	1		1	1,500
Scranton, N. Y.	1	1,500	1	1,400	1	1,500	1	2,000	1	350	1	1,000	1	1,100	1		1	1,500
Troy, N. Y.	1	1,800	1	1,500	1	1,500	1	1,850	1	350	1	1,000	1	1,100	1		1	1,500
Utica, N. Y.	1	1,350	1	1,350	1	1,350	1	1,850	1	350	1	1,000	1	1,100	1		1	1,500
Canton, Ohio	1	1,800	1	1,200	1	1,400	3	1,190	1	1,200	1	1,000	1	1,400	1		1	1,900
Youngstown, Ohio	1	1,400	1	1,400	1	1,400	1	1,190	1	1,200	1	1,000	1	1,400	1		1	1,900
Albion, Pa.	1	800	1	800	1	900	1	1,500	1	350	1	1,000	1	1,100	1		1	1,500
Altoona, Pa.	1	900	1	900	1	900	1	1,500	1	350	1	1,000	1	1,100	1		1	1,500
Essexburg, Pa.	1	1,100	1	1,100	1	1,100	1	1,400	1	350	1	1,000	1	1,100	1		1	1,500
Reading, Pa.	1	1,100	1	1,100	1	1,100	1	1,400	1	350	1	1,000	1	1,100	1		1	1,500
Wilkes-Barre, Pa.	1	1,100	1	1,100	1	1,100	1	1,400	1	350	1	1,000	1	1,100	1		1	1,500
Farmington, N. C.	1	1,500	1	1,500	1	1,500	1	1,800	2	780	1	1,215	1	1,300	1		1	1,900
Charlotte, N. C.	1	1,300	1	1,300	1	1,300	1	1,600	1	780	1	1,215	1	1,300	1		1	1,900
Houston, Tex.	1	1,972	1	1,972	1	1,300	1	1,800	1	1,215	1	1,215	1	1,300	1		1	1,900
San Antonio, Tex.	1	2,000	1	2,000	1	1,450	1	1,850	1	1,400	1	1,215	1	1,300	1		1	1,900
Salt Lake City, Utah.	1	1,440	1	1,440	1	1,500	1	1,680	1	1,400	1	1,600	1	1,500	1		1	2,250
Tacoma, Wash.	1	1,440	1	1,440	1	1,500	1	1,680	1	1,400	1	1,600	1	1,500	1		1	2,250
<i>Cities having 25,000 and fewer than 50,000 inhabitants.</i>																		
Berkley, Cal.	1	1,800	1	1,800	1	2,000	1	2,000	1	1,800	1	1,800	1	1,800	1		1	1,000
Pasadena, Cal.	1	1,300	1	1,600	1	2,000	1	2,000	1	1,800	1	1,800	1	1,800	1		1	1,000
Sacramento, Cal.	1	1,500	1	1,500	1	1,800	1	2,100	1	1,400	1	1,400	1	1,400	1		1	1,000
San Jose, Cal.	1	1,400	1	1,400	1	1,380	1	2,100	1	1,400	1	1,400	1	1,400	1		1	1,000
Colorado Springs, Colo.	1	1,100	1	1,000	1	600	1	1,700	1	1,400	1	850	1	1,500	1		1	1,000
Fueblo, Colo., District No. 1	1	950	1	800	1	800	1	1,600	1	1,000	1	1,000	1	1,000	1		1	1,000
Meriden, Conn.	1	900	1	900	1	900	1	1,200	1	1,200	1	1,000	1	1,000	1		1	1,000
Tampa, Fla.	1	900	1	900	1	900	1	1,200	1	1,200	1	1,000	1	1,000	1		1	1,000
Augusta, Ga.	1	900	1	900	1	900	1	1,200	1	1,200	1	1,000	1	1,000	1		1	1,000



TABLE 3.—Salaries of supervisors of special subjects in public schools of cities of more than 25,000 inhabitants—Continued.

Cities.	Drawing.		Music.		Physical training.		Manual training.		Sewing.		Cooking.		Penmanship.		Foreign languages.		Miscellaneous.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
Charlotte, N. C.	1	803	1	450	1	1,000	1	1,000	1	808	1	1,000	1	925	1		1	
Hamilton, Ohio	1	1,600	1	850	1	1,000	1	1,500	1		1	1,000	1	900	1		1	
Lorain, Ohio	1	850	1	850	1	1,000	1	1,000	1		1	1,000	1	900	1		1	
Newark, Ohio	1	1,000	1	1,100	1	800	1	1,100	1		1	1,000	1	900	1		1	
Springfield, Ohio	1	950	1	1,450	1	1,000	1	1,100	1		1	1,000	1	850	1		1	
Cincinnati, Ohio	1	1,000	1	950	1	700	1	1,000	1		1	1,000	1	713	1		1	
Cleveland, Ohio	1	1,000	1	713	1	1,000	1	1,000	1		1	1,000	1	713	1		1	
London, Pa.	1	900	1	1,000	1	1,000	1	1,000	1		1	900	1	1,000	1		1	
McKeesport, Pa.	1	1,100	1	1,050	1	1,000	1	1,000	1		1	1,000	1	1,400	1		1	
New Castle, Pa.	1	1,000	1	1,000	1	720	1	1,000	1		1	675	1	1,400	1		1	
Shenandoah, Pa.	1	850	1	780	1	466	1	1,115	1		1	690	1	465	1		1	
Williamsport, Pa.	1	1,005	1	855	1	1,000	1	1,000	1		1	1,000	1	1,000	1		1	
York, Pa.	1	800	1	800	1	1,000	1	1,000	1		1	1,000	1	1,000	1		1	
Newport, R. I.	1	1,000	1	800	1	1,000	1	1,000	1		1	1,000	1	1,000	1		1	
Warwick, R. I.	1	1,125	1	1,800	1	1,000	1	1,000	1		1	1,000	1	1,000	1		1	
El Paso, Tex.	1	850	1	1,188	1	850	1	1,000	1		1	851	1	1,000	1		1	
Spokane, Wash.	1	1,200	1	800	1	1,200	1	1,000	1		1	700	1	1,000	1		1	
Wheaton, Va.	1	1,200	1	1,200	1	800	1	1,100	1		1	850	1	1,000	1		1	
Green Bay, Wis.	1	1,100	1	1,050	1	1,050	1	1,100	1		1	1,100	1	1,100	1		1	
La Crosse, Wis.	1	900	1	1,100	1	1,000	1	1,400	1		1	1,100	1	1,100	1		1	
Madison, Wis.	1	900	1	1,100	1	1,000	1	1,400	1		1	1,100	1	1,100	1		1	
Oshkosh, Wis.	1	1,025	1	1,025	1	1,000	1	1,000	1		1	1,100	1	1,100	1		1	
Racine, Wis.	1	1,025	1	1,025	1	1,000	1	1,000	1		1	1,100	1	1,100	1		1	
Sheboygan, Wis.	1	850	1	1,050	1	850	1	1,000	1		1	900	1	1,000	1		1	
Superior, Wis.	1	1,200	1	750	1	850	1	1,000	1		1	900	1	1,000	1		1	1,200

<sup>1</sup> Domestic science.  
<sup>2</sup> Athletic.  
<sup>3</sup> Part time.

<sup>4</sup> Household economics.  
<sup>5</sup> Also manual training.

<sup>6</sup> Also penmanship.

OFFICERS AND TEACHERS IN CITY SCHOOLS.

TABLE 4.—Salaries of special teachers in public schools of cities of more than 25,000 inhabitants.  
 [Figures in *italics* relate to men; the others to women.]

Cities.	Drawing.		Music.		Physical training.		Manual training.		Sewing.		Cooking.		Penmanship.		Foreign languages.		Miscellaneous.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
<i>Cities having more than 250,000 inhabitants.</i>																		
San Francisco, Cal.	1	\$1,221	4	\$1,221	3	\$1,820												
Washington, D. C.	1	\$1,100	1	800	1	1,100	1	1,070	1	825	1	1,070	1	1,070	1	800	1	\$900
	1	825	1	775	3	1,070	1	840	2	775	1	1,070	1	1,070	1	800	1	750
	1	800	1	725	1	860	1	860	1	725	1	900	1	900	1	875	1	600
	1	800	1	700	1	860	1	860	1	725	1	900	1	900	1	875	1	600
	1	800	1	675	1	860	1	860	1	725	1	900	1	900	1	875	1	600
	1	775	1	650	1	860	1	860	1	650	1	900	1	900	1	875	1	600
	1	750	1	625	1	860	1	860	1	650	1	900	1	900	1	875	1	600
	1	725	1	600	1	860	1	860	1	650	1	900	1	900	1	875	1	600
	1	700	1	575	1	860	1	860	1	650	1	900	1	900	1	875	1	600
	1	650	1	550	1	860	1	860	1	650	1	900	1	900	1	875	1	600
Chicago, Ill.	4	1,900	12	1,400	12	1,500	1	1,500	1	1,800					2	\$1,275	1	\$980
	4	1,800	6	1,300	6	1,500	1	1,500	1	1,800					1	1,275	1	\$1,700
	1	1,600	4	1,200	4	1,400	1	1,400	1	1,225					1	1,275	1	\$1,050
	1	1,600	2	1,100	2	1,400	1	1,400	1	1,100					1	1,275	1	\$1,050
	1	1,600	3	1,000	3	1,300	1	1,300	1	1,100					1	1,275	1	\$1,050
	1	1,600	5	900	5	1,200	1	1,200	1	1,075					1	1,275	1	\$1,050
	1	1,600	4	800	4	1,100	1	1,100	1	1,000					1	1,275	1	\$1,050
	1	1,600	2	700	2	1,000	1	1,000	1	900					1	1,275	1	\$1,050
	1	1,600	2	600	2	900	1	900	1	800					1	1,275	1	\$1,050
	1	1,600	3	500	3	800	1	800	1	700					1	1,275	1	\$1,050
	1	1,600	4	400	4	700	1	700	1	600					1	1,275	1	\$1,050
	1	1,600	4	300	4	600	1	600	1	500					1	1,275	1	\$1,050
	1	1,600	4	200	4	500	1	500	1	400					1	1,275	1	\$1,050

1 Colored.  
 2 One colored.  
 3 Three colored.  
 4 Two colored.  
 5 Military instruction.  
 6 Child study.









TABLE 4.—Salaries of special teachers in public schools of cities of more than 25,000 inhabitants—Continued.

Cities.	Drawing.		Music.		Physical training.		Manual training.		Sewing.		Cooking.		Penmanship.		Foreign languages.		Miscellaneous.	
	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary
<i>Cities having more than 250,000 inhabitants—Continued.</i>																		
Philadelphia, Pa.	5	\$1,200	12	\$1,200	2	\$1,200	14	\$1,200	41	\$200	1	\$1,120						
	1	1,250	1	1,250	2	1,250	1	1,250	4	870	5	1,000						
	1	1,040	2	1,040	3	1,200	1	1,200	3	810	2	910						
	3	1,000	1	1,040	3	1,200	4	1,160	3	780	3	800						
					1	1,120	2	1,100	4	750	2	850						
					1	1,040	1	1,000	3	720	16	800						
					1	1,000	10	1,000	1	660	1	700						
					4	970	6	970	6	660								
					1	940	16	940	16	630								
					3	910	25	910	25	600								
					1	860	3	860	3	660								
					3	860	3	860	3	660								
					4	850	2	850	2	620								
					2	820	2	820	2	620								
					2	800	2	800	2	600								
					2	780	2	780	2	600								
					1	760	1	760	1	600								
					1	730	1	730	1	600								
Milwaukee, Wis.					1	1,200	10	956	10	956	12	915			11	\$960	30	960
							3		3						6	900	6	900
															63	900	63	900
															5	816	5	816
															2	816	2	816
															1	720	1	720
<i>Cities having 100,000 and fewer than 250,000 inhabitants.</i>																		
Denver, Colo.							5	600	5	600	2	940			3	960		
							12	960	12	960	2	816						
							7	888	7	888	2	744						
							2	888	2	888	2							
							2	816	2	816								
							2	816	2	816								
							1	744	1	744								
							4	744	4	744								

OFFICERS AND TEACHERS IN CITY SCHOOLS.

City	Grade	Salary	Count	Salary	Count	Salary	Count	Salary	Count	Salary	Count
Atlanta, Ga. Indianapolis, Ind.	1	784	1	1,200	1	784	1	1,000	4	1,000	4
	2	1,500	1	800	1	1,000	7	975	1	850	15
	3	1,350	1	800	1	1,000	7	950	3	900	4
	4	1,200	1	800	1	1,000	7	900	3	850	3
	5	1,000	1	800	1	1,000	7	875	3	800	4
Louisville, Ky.	1	784	1	950	1	750	1	800	4	800	4
	2	1,500	1	900	1	800	1	750	3	750	3
	3	1,350	1	850	1	750	1	700	3	650	3
	4	1,200	1	800	1	700	1	650	3	600	6
	5	1,000	1	750	1	650	1	500	3	500	5
Cambridge, Mass.	1	850	1	750	1	750	1	750	1	750	1
	2	1,000	1	800	1	750	1	700	1	700	1
	3	1,200	1	800	1	700	1	650	1	650	1
	4	1,350	1	800	1	650	1	600	1	600	1
	5	1,500	1	800	1	600	1	550	1	550	1
Fall River, Mass. Lowell, Mass.	1	800	1	800	1	800	1	800	1	800	1
	2	1,000	1	800	1	800	1	800	1	800	1
	3	1,200	1	800	1	800	1	800	1	800	1
	4	1,350	1	800	1	800	1	800	1	800	1
	5	1,500	1	800	1	800	1	800	1	800	1
Worcester, Mass.	1	1,300	1	1,000	1	1,000	1	1,000	1	1,000	1
	2	1,500	1	1,000	1	1,000	1	1,000	1	1,000	1
	3	1,700	1	1,000	1	1,000	1	1,000	1	1,000	1
	4	1,900	1	1,000	1	1,000	1	1,000	1	1,000	1
	5	2,100	1	1,000	1	1,000	1	1,000	1	1,000	1
Grand Rapids, Mich.	1	900	1	750	1	750	1	750	1	750	1
	2	1,000	1	800	1	800	1	800	1	800	1
	3	1,200	1	800	1	800	1	800	1	800	1
	4	1,400	1	800	1	800	1	800	1	800	1
	5	1,600	1	800	1	800	1	800	1	800	1

† Woodwork in seventh and eighth grades.  
 ‡ Household economy.  
 § Colored.  
 ¶ Assistant teacher.  
 † Part time.  
 ‡ One colored.

TABLE 4.—Salaries of special teachers in public schools of cities of more than 25,000 inhabitants—Continued.

Cities.	Drawing.		Music.		Physical training.		Manual training.		Sewing.		Cooking.		Penmanship.		Foreign languages.		Miscellaneous.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
<i>Cities having 100,000 and fewer than 250,000 inhabitants—Continued.</i>																		
St. Paul, Minn.							1	\$1,000										
Peterston, N. J.							1	850										
Rochester, N. Y.							1	800										
Dayton, Ohio	2	700					2	600										
Portland, Oreg.	3	1,100					3	1,100										
Providence, R. I.	1	1,000					1	1,000										
Memphis, Tenn.	3	1,000					3	1,000										
Nashville, Tenn.	1	900					1	900										



TABLE 4.—Salaries of special teachers in public schools of cities of more than 25,000 inhabitants—Continued.

Cities.	Drawing.		Muslo.		Physical training.		Manual training.		Sewing.		Cooking.		Penmanship.		Foreign languages.		Miscellaneous.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
<i>Cities having 50,000 and over less 100,000 inhabitants—Continued.</i>																		
Des Moines, Iowa.....	1	\$1,000	1	\$1,000	2	\$650	5	\$1,000			11	\$900						
	2	750	1	950			8	850				700						
Kansas City, Kans.							6	900				675						
Wichita, Kans.							5	675			23	900						
Covington, Ky.							1	1,700			1	650						
Holyoke, Mass.	1	900	1	900			2	1,800			2	450						
Lawrence, Mass.	1	850									1	750						
											3	650						
											1	550						
Lynn, Mass.	1	900	1	950			1	1,000				950						
New Bedford, Mass.	1	900	1	700	1	800	2	700			1	700						
Somerville, Mass.			1	1,700			3	900			1	550						
Springfield, Mass.	3	850	1	1,000	1	1,400	1	1,600			11	900						
	3	800	1	800	1	800	2	1,100			2	850						
			1	800			1	1,000			1	900						
							1	1,050			1	700						
							1	950			2	700						
							1	900			2	700						
							1	650			1	600						
Baginaw, Mich.: East side.							1	1,250			1	450						
West side.							1	700										
Dunith, Minn.							1	650										
							1	900										
							1	800										
							1	800										
							1	775										
							1	650										

OFFICERS AND TEACHERS IN CITY SCHOOLS.

St. Joseph, Mo.	1	800	1	675	1	1,305	1	1,008				
Manchester, N. H.	1	800	1	800	1	855	1	900				
Bayonne, N. J.	1					1,000	1	1,500				
Elizabeth, N. J.	3					850	1	975				800
Hoboken, N. J.	2	1,200	1			1,600	1	1,100				800
Plainsville, N. J.	1	1,000	1	850		1,800	1	1,600				1,200
Trenton, N. J.	1	1,100	1	1,200		1,500	1	900				
	1	800	1	750		1,100	1	600				
	1	840	1			1,200	1	500				
Schenectady, N. Y.	1	1,000	2	700		1,300	1	800				
	1	950				1,050	1	750				
Troy, N. Y.	1	1,100	1	900		1,400	1	1,000				
Utica, N. Y.	1	950	1			1,200	1	1,000				
Canton, Ohio	1	700				850	1	650				
Youngstown, Ohio	1					1,000	1	600				
Altoona, Pa.	1	900				1,100	1	1,000				1,000
Reading, Pa.	1					820	1	940				
								\$7.20				
Waukesha, Wis.	1	600				900	1					
Warwick, R. I.	1	800				850	1					
Charleston, S. C.	1	550		675		600	1	418				800
						540	1	675				630
Dallas, Tex.	1	855	1	940		1,000	1	800				
Balt Lake City, Utah	1	1,400		450		450	1	630				

1 Domestic science.  
 2 Household economics.  
 3 One colored.  
 4 Colored.  
 \* In addition to salary as submaster of high school.  
 \* Domestic science and art.  
 † Household economics.  
 ‡ Handwork.  
 § Vocational.  
 ¶ Bench work.  
 \*\* Domestic art.



TABLE 4.—Salaries of special teachers in public schools of cities of more than 25,000 inhabitants—Continued.

Cities.	Drawing.		Music.		Physical training.		Manual training.		Sewing.		Cooking.		Penmanship.		Foreign languages.		Miscellaneous.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
Cities having 25,000 and fewer than 50,000 inhabitants.																		
Berkley, Cal.	5	\$1,300	4	\$1,300			5	\$1,500			14	\$1,300						
Fresno, Cal.	1	1,200	1	1,200	1	\$1,000	1	1,400			13	1,200						
						900	1,500	1,100			12	1,100						
Sacramento, Cal.	1	1,320	1	1,320			1	1,000			12	1,500						
Colorado Springs, Colo.							1	1,620			1	1,000						
							1	1,400			1	980						
							1	720			1	364						
Fueblo, Colo.								875			11	300						
District No. 1								1,800			1	650						
New Britain, Conn.	1	700			1	700		800			1	650						
Tampa, Fla.								750			1	458						
Augusta, Fla.								800			1	418						
								800			1	800						
Amara, Ill.								800			1	800						
East Side								800			1	800						
West Side								900			1	800						
Decatur, Ill.								850			1	800						
Joliet, Ill.								700			1	550						
								1,000			1	650						
								1,000			1	800						
Rockford, Ill.	1	870						653			1	720						
Cedar Rapids, Iowa.								765			1	380						
Clyton, Iowa.								800			1	700						
Dubuque, Iowa.								850			1	850						
								250			1	250						
								250			1	250						

OFFICERS AND TEACHERS IN CITY SCHOOLS.

Sioux City, Iowa.....	1	800	1	900	1	800	1	1,000	1	1	2	1	150	800		
Waterloo, Iowa: East.....	1	750						1,000					650	750		
Topeka, Kans.....	1							1,125					550			
Newport, Ky.....	1							675								
Quincy, Mass.....	1							1,000								
Everett, Mass.....	1							1,000								
Haverhill, Mass.....	1							1,000								
Malden, Mass.....	1							1,000								
Newton, Mass.....	1							1,000								
Fittsfield, Mass.....	1							1,000								
Waltham, Mass.....	1							1,000								
Battle Creek, Mich.....	1							1,000								
Bay City, Mich.....	1							1,000								
Calamet, Mich.....	1							1,000								
Flint, Mich.....	1							1,000								
Jackson, Mich.....	1							1,000								

1 Household economics.  
 2 Part time.  
 3 Domestic science.  
 4 Colored.  
 5 Subject not specified.  
 6 Assistants.  
 7 Shop work.  
 8 Hand work.  
 9 Assistant.  
 10 Knife work.









TABLE 4.—Salaries of special teachers in public schools of cities of more than 25,000 inhabitants—Continued.

Cities.	Drawing.		Music.		Physical training.		Manual training.		Sewing.		Cooking.		Penmanship.		Foreign languages.		Miscellaneous.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
<i>Cities having 25,000 and fewer than 50,000 inhabitants—Continued.</i>																		
Green Bay, W. is.							1	\$1,000										
La Crosse, W. is.							2	940										
Madison, W. is.	1	\$310	1	\$400	1	\$450		1,100										
Oakland, W. is.								1,000										
								1,000										
								1,100										
								750										
Sheboygan, W. is.							1	800										
Superior, W. is.							1	1,050										
Waukegan, W. is.							1	650										
							1	900										
							1	600										
							1	500										

1 Household economics.

2 Domestic science.

TABLE 5.—Salaries of general supervising officers and special teachers in public schools of cities having 10,000 and fewer than 25,000 inhabitants.

[Figures in italic relate to men; the other figures to women.]

Cities.	Population.	Superintendent.	Assistant superintendent.	Drawing.		Music.		Manual training.		Physical training.		Domestic science.		Miscellaneous.	
				Supervisor.	Special teachers.	Supervisor.	Special teachers.	Supervisor.	Special teachers.	Supervisor.	Special teachers.	Supervisor.	Special teachers.	Supervisor.	Special teachers.
Anniston, Ala.	12,794	\$2,000													
Selma, Ala.	13,649	2,500													
Phoenix, Ariz.	11,134	3,600		\$1,100		1,600	1,000	\$1,350	1	\$1,500		1	\$1,100		
Tucson, Ariz.	13,193	3,000													
Argonia, Ark.	11,138	2,200													
Fort Smith, Ark.	23,975	3,200		900		900	1,410	1,200	2	1,200					
Alameda, Cal.	23,383	3,600		1,410		1,200	1,350	1,580	1	\$1,450					
Bakersfield, Cal.	12,727	2,620	\$1,800	1,380		1,200	1,350	1,400	1	\$1,450					
Eureka, Cal.	11,944	2,000	800												
Fresno, Cal.	24,892	4,250	3,000	1,400		1,650	1,400	1,650	2	1,500	\$1,200	1,400	1,400	1,400	900
Long Beach, Cal.	17,809	4,250	1,200	1,200	1	1,400	1,400	1,400	2	1,000	1,000	1,000	1,000	1,000	1,000
Pomona, Cal.	10,207	2,800		1,300		1,200	1,200	1,400	1	1,140	1,400	1,200	1,200	1,080	900
Redlands, Cal.	10,449	3,900		1,200		1,200	1,200	1,080	1	1,080	1,080	1,080	1,080	1,080	1,080
San Bernardino, Cal.	12,779	2,400		1,050	1	1,200	1,200	1,550	1	1,550	1,800	1,800	1,000	1,000	1,000
Santa Barbara, Cal.	11,659	3,000		1,400		1,400	1,400	1,000	2	1,000	1,200	1,200	1,100	1,100	1,100
Santa Cruz, Cal.	11,146	2,700		1,000		1,000	1,000	1,100	1	1,100	1,100	1,100	1,100	1,100	1,100
Stockton, Cal.	23,953	3,000	1,200	1,380	1	1,620	1,380	1,440	1	1,440	1,440	1,440	1,080	1,080	1,080
Vallejo, Cal.	11,240	2,600		850		900	900	1,000	1	1,000	1,000	1,000	1,000	1,000	1,000
Trinidad, Colo.	10,204	2,600													

† Supervisor of primary work.  
 ‡ Supervisor of penmanship.  
 § Supervisor of the high school.  
 ¶ Part time.  
 † Supervisor of sewing.  
 ‡ Supervisor of cooking.



TABLE 5.—Salaries of general supervising officers and special teachers in public schools of cities having 10,000 and fewer than 25,000 inhabitants—  
(Continued.)

Cities.	Population.	Superintendent.	Assistant superintendent.	Drawing.			Music.			Manual training.			Physical training.			Domestic sciences.			Miscellaneous.		
				Supervisor.	Special teachers.	Supervisor.	Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.
Ansonia, Conn.	15,152	\$1,700		\$800																	
Bristol, Conn.	13,502	2,000		740																	
Manchester, Conn.	13,841	2,800		860	1	\$1,000	1	\$1,000	1	\$570											
Middletown, Conn.	11,881	2,800				725		625	1	325											\$225
Newark, Conn.	12,722	2,600																			
New London, Conn.	19,659	2,600																			
Wallingford, Conn.	11,155	2,400																			
Athens, Ga.	14,913	2,500																			
Columbus, Ga.	20,554	2,750		1,200	1	575		450	2	600											
Rome, Ga.	12,099	2,400																			
Rose, Idaho.	17,538	2,600																			
Albany, Ill.	17,328	2,700																			
Bellville, Ill.	21,122	2,100																			
Carro, Ill.	16,448	2,100																			
Carro, Ill.	16,448	2,100																			
Carro, Ill.	16,448	2,100																			
Chicago Heights, Ill.	12,421	2,800																			
Chicago Heights, Ill.	14,525	2,600																			
Chicago, Ill.	14,557	2,400																			
Evansville, Ill.																					
District No. 75.																					
District No. 76.																					
Freeport, Ill.	24,978	4,000																			
Freeport, Ill.	17,567	3,750																			
Freeport, Ill.	2,500																				
Galesburg, Ill.	22,089	3,000																			
Jacksonville, Ill.	13,926	2,500																			
Kankakee, Ill.	13,889	2,800																			
La Salle, Ill.	11,877	2,800																			
Lincoln, Ill.	10,892	2,000																			
Mattoon, Ill.	11,458	2,000	\$405																		



THE TANGIBLE REWARDS OF TEACHING.

TABLE 5.—Salaries of general supervising officers and special teachers in public schools of cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Cities.	Population.	Superintendent.	Assistant superintendent.	Drawing.			Music.			Manual training.			Physical training.			Domestic science.			Miscellaneous.		
				Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.
Lewistown, Kans.	12,374	\$2,460		860	1		875	1	850	1	850	1	860	1	865	1	850	1	850	1	850
Leavenworth, Kans.	19,263	2,400		810	1		810	1	800	1	800	1	800	1	800	1	800	1	800	1	800
Parsons, Kans.	12,463	2,100		810	1		810	1	800	1	800	1	800	1	800	1	800	1	800	1	800
Frankfort, Ky.	10,465	2,000		765	1		765	1	765	1	765	1	765	1	765	1	765	1	765	1	765
Stanton, Ky.	11,452	2,000		765	1		765	1	765	1	765	1	765	1	765	1	765	1	765	1	765
Greensboro, Ky.	16,011	2,000		675	1		675	1	675	1	675	1	675	1	675	1	675	1	675	1	675
Atlanta, Ga.	10,209	2,000		650	1		650	1	650	1	650	1	650	1	650	1	650	1	650	1	650
Albany, Mo.	15,094	2,000		650	1		650	1	650	1	650	1	650	1	650	1	650	1	650	1	650
Albany, Mo.	15,094	2,100		650	1		650	1	650	1	650	1	650	1	650	1	650	1	650	1	650
Bağdad, Mo.	24,869	2,200		750	1		750	1	750	1	750	1	750	1	750	1	750	1	750	1	750
Arlington, Mass.	11,157	2,000		850	1		850	1	850	1	850	1	850	1	850	1	850	1	850	1	850
Attleboro, Mass.	16,215	2,300		900	1		900	1	900	1	900	1	900	1	900	1	900	1	900	1	900
Beverly, Mass.	15,600	2,700		900	1		900	1	900	1	900	1	900	1	900	1	900	1	900	1	900
Clinton, Mass.	13,075	2,100		500	1		750	1	1,600	1	1,600	1	800	1	800	1	800	1	800	1	800
Franklin, Mass.	12,948	2,300		800	1		800	1	800	1	800	1	1,000	1	1,000	1	825	1	825	1	825
Gloucester, Mass.	14,908	2,300		920	1		920	1	920	1	920	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000
Greenfield, Mass.	24,427	2,200		750	1		750	1	750	1	750	1	750	1	750	1	750	1	750	1	750
Lewiston, Mass.	17,580	2,300		750	1		750	1	750	1	750	1	750	1	750	1	750	1	750	1	750
Marblehead, Mass.	14,579	2,100		800	1		800	1	800	1	800	1	800	1	800	1	800	1	800	1	800
Medford, Mass.	23,150	5,000		800	1		800	1	800	1	800	1	800	1	800	1	800	1	800	1	800
Northampton, Mass.	15,715	2,700		800	1		800	1	800	1	800	1	800	1	800	1	800	1	800	1	800
Northampton, Mass.	11,448	2,600		800	1		800	1	800	1	800	1	800	1	800	1	800	1	800	1	800
Northampton, Mass.	13,065	2,600		800	1		800	1	800	1	800	1	800	1	800	1	800	1	800	1	800
Newburyport, Mass.	14,949	2,600		800	1		800	1	800	1	800	1	800	1	800	1	800	1	800	1	800

OFFICERS AND TEACHERS IN CITY SCHOOLS.

North Adams, Mass.	22,019	\$ 600	1,100	1,200	633	750	480	380	300
Northampton, Mass.	19,431	2,100	1,600	1,800	1,000	1,000	1,000	650	500
Northampton, Mass.	18,219	2,800	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Northampton, Mass.	12,592	2,800	1,200	800	1,000	1,000	1,000	1,000	1,000
Northampton, Mass.	11,404	2,800	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Northampton, Mass.	11,508	2,800	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Northampton, Mass.	16,044	2,800	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Northampton, Mass.	12,985	2,800	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Northampton, Mass.	15,308	2,800	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Northampton, Mass.	10,783	2,800	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Alpena, Mich.	12,705	1,800	800	800	900	1,100	1,000	1,000	1,000
Alpena, Mich.	14,817	2,700	300	700	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	13,194	2,700	800	850	850	850	850	850	850
Ann Arbor, Mich.	10,490	2,000	650	750	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	12,821	2,400	900	900	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	11,508	3,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	10,507	2,800	900	1,000	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	24,082	3,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	18,883	2,400	750	725	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	12,615	2,400	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	10,265	2,400	765	1,000	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	10,600	2,400	810	810	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	18,583	2,400	950	800	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	11,723	2,400	1,180	1,004	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	23,285	2,780	810	810	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	20,814	2,400	900	875	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	18,341	2,400	765	765	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	17,822	2,400	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	11,817	1,900	1,250	1,250	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	13,194	2,600	1,140	1,000	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	12,909	2,800	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	10,328	2,000	720	1,000	1,000	1,000	1,000	1,000	1,000
Ann Arbor, Mich.	10,987	3,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000

1 Part time.  
 2 Colored.  
 3 Supervisor of sewing.  
 4 Supervisor of kindergarten.  
 5 Supervisor of penmanship.  
 6 Military drill instructor.  
 7 Teacher of elocution.  
 8 Supervisor of cooking.  
 9 Supervisor of primary work.  
 10 Teacher of athletics.  
 11 Supervisor of grades.  
 12 Assistant.  
 13 Teacher of mechanical drawing.  
 14 Director of applied art and design.  
 15 Teacher of agriculture.  
 16 Hand work.  
 17 Teacher of printing.  
 18 Knife work.  
 19 Teacher of applied art and design.



TABLE 5.—Salaries of general supervising officers and special teachers in public schools of cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Cities.	Population.	Superintendent.	Assistant superintendent.	Drawing.		Music.		Manual training.		Physical training.		Domestic science.		Miscellaneous.		
				Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.	Supervisor.	Number.	Salary.	Supervisor.
Concord, N. H.	21,497	\$2,800		884	1	\$1,175	1	\$600	1	\$500						
Dover, N. H.	13,067	2,600		1	1	300	1	700								
Portsmouth, N. H.	11,268	1,800		1	1	800	1	1,150								
Asbury Park, N. J.	10,150	3,800		1,200	1	1,130	1	1,150								
Bridgton, N. J.	14,209	2,000		700		700	1	1,300								
Hackensack, N. J.	14,050	3,500		1,100	1	1,100	1	800								
Harrison, N. J.	14,498	2,500		850		360	1	800								
Irvington, N. J.	11,877	2,600		1,200		1,100	1	900								
Kearney, N. J.	13,268	3,100		1,400	1	900	1	1,600								
Long Branch, N. J.	13,298	4,000		1,050	1	950	1	950								
Mitville, N. J.	12,451	1,800		1,050	1	1,050	1	1,100								
Montclair, N. J.	21,550	6,000		1,100	1	1,100	1	2,000	1	1,750	1	1,000	1	1,400	1	1,000
Morristown, N. J.	12,507	3,000		1,300	1	900	1	1,650	1	1,225	1	800	1	1,000	1	800
New Brunswick, N. J.	23,388	5,500		1,300	1	725	1	1,150	1	1,100	400	400	1	1,000	1	1,000
North Bergen, N. J.	15,652	2,400		700	1	700	1	700								
Passaic, N. J.	20,350	4,500		1,300	1	1,400	1	1,800	1	1,000	1	575	1	1,000	1	850
West New York, N. J.	13,590	2,900		1,125	1	850	1	900	1	875						
Albuquerque, N. Mex.	11,020	2,100		900	1	1,000	1	1,000								

OFFICERS AND TEACHERS IN CITY SCHOOLS.

Bethany, N. Y.	2,000	960	800	750	800	800	11,700	
Carving, N. Y.	13,280	850	1,000	750	800	800	11,700	
Catskill, N. Y.	27,200	800	1,000	750	800	800	11,700	
Delaware, N. Y.	17,200	800	1,000	750	800	800	11,700	
Dunkirk, N. Y.	17,480	650	800	750	800	800	11,700	
Fulton, N. Y.	12,440	500	800	750	800	800	11,700	
Genesee, N. Y.	20,642	850	1,000	750	800	800	11,700	
Herkimer, N. Y.	13,017	850	1,000	750	800	800	11,700	
Hudson, N. Y.	11,417	2,800	1,000	750	800	800	11,700	
Ilwaco, N. Y.	14,802	2,600	1,000	750	800	800	11,700	
Johnstown, N. Y.	10,447	2,800	1,000	750	800	800	11,700	
Lackawanna, N. Y.	14,549	2,160	700	750	800	800	11,700	
Little Falls, N. Y.	12,273	2,600	800	750	800	800	11,700	
Lockport, N. Y.	17,970	2,376	700	750	800	800	11,700	
Middletown, N. Y.	15,313	2,600	900	750	800	800	11,700	
North Tonawanda, N. Y.	11,955	2,820	1,000	750	800	800	11,700	
Osman, N. Y.	14,743	2,700	1,000	750	800	800	11,700	
Peabody, N. Y.	2,600	350	800	750	800	800	11,700	
District No. 8	2,470	350	800	750	800	800	11,700	
District No. 7	12,800	1,050	1,150	750	800	800	11,700	
Port Chester, N. Y.	10,711	1,800	700	750	800	800	11,700	
Rensselaer, N. Y.	20,497	2,800	850	750	800	800	11,700	
Rome, N. Y.	12,063	2,550	1,000	750	800	800	11,700	
Saratoga Springs, N. Y.	18,762	2,400	700	750	800	800	11,700	
Asheville, N. C.	18,241	2,100	850	750	800	800	11,700	
Durham, N. C.	19,218	2,250	1,000	750	800	800	11,700	
Raleigh, N. C.	17,167	2,000	1,000	750	800	800	11,700	
Winston-Salem, N. C.	14,331	2,000	1,000	750	800	800	11,700	
Perry, N. Dak.	12,882	2,100	800	750	800	800	11,700	
Albia, Ohio	12,945	810	845	750	800	800	11,700	
Bedford, Ohio	14,608	700	1,100	750	800	800	11,700	
Chillicothe, Ohio	14,825	2,500	1,000	750	800	800	11,700	
Elyria, Ohio	12,147	2,300	1,000	750	800	800	11,700	
Ironton, Ohio	15,181	2,000	800	750	800	800	11,700	
Lakewood, Ohio	13,093	2,600	850	750	800	800	11,700	
Lancaster, Ohio	13,152	2,600	800	750	800	800	11,700	
Middletown, Ohio	16,155	2,600	800	750	800	800	11,700	
Norwood, Ohio								

1 Supervisor of kindergarten.  
 2 Supervisor of primary grades.  
 3 Part time.  
 4 Teacher of domestic art.  
 5 Manual art.  
 6 Subject not specified.  
 7 Supervisor of penmanship.  
 8 Supervisor of sewing.  
 9 Supervisor of primary grades.  
 10 Supervisor of high schools.  
 11 Supervisor of elementary schools.  
 12 Teacher of penmanship.  
 13 Supervisor of reading.  
 14 Supervisor of German.  
 15 Supervisor of commercial department.  
 16 Supervisor of grammar grades.  
 17 Teacher of German.  
 18 Teacher of sewing.  
 19 Teacher of cooking.





THE TANGIBLE REWARDS OF TEACHING.

TABLE 5.—Salaries of general supervising officers and special teachers in public schools of cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Cities.	Population.	Superintendent.	Assistant superintendent.	Drawing.		Music.		Manual training.		Physical training.		Domestic science.		Miscellaneous.	
				Supervisor.	Special teachers. Number.	Supervisor.	Special teachers. Number.	Supervisor.	Special teachers. Number.	Supervisor.	Special teachers. Number.	Supervisor.	Special teachers. Number.	Supervisor.	Special teachers. Number.
East Claire, Wis.	18,310	\$2,600		\$810		\$885		\$1,060		\$765		\$975			
Fond du Lac, Wis.	18,797	2,600		750		700				630		540		\$700	
Janesville, Wis.	13,984	2,600		725		725		1,360		650		1,040		575	
Kenosha, Wis.	21,371	2,300		650		850		1,190		650		900		650	
Manitowoc, Wis.	14,027	2,700		850		875		1,190		950		698		850	
Marionette, Wis.	17,610	2,700		835				1,500		675		698		570	
Wausau, Wis.	16,580	2,750	\$800	1,035	1	\$720		1,500		890		945		765	
Cheyenne, Wyo.	11,320	2,400		960		900				810					

1 Supervisor of grades.

2 Supervisor of penmanship.

3 Supervisor of kindergartens.

OFFICERS AND TEACHERS IN CITY SCHOOLS.

TABLE 6.—Salaries of general supervising officers and special teachers in public schools of cities having 5,000 and fewer than 10,000 inhabitants.

[Figures in *italics* relate to men, the other figures to women.]

Cities.	Population.	Superintendent.	Special teachers.																	
			Drawing.		Music.		Manual training.		Domestic science.		Miscellaneous.									
			Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.								
Florence, Ala.	6,680	\$1,360																		
Huntsville, Ala.	7,411	2,000																		
New Decatur, Ala.	6,118	1,600			1	\$585														
Bisbee, Ariz.	9,019	2,400	1	\$990					1	\$1,800	1	\$900							1	\$800
Douglas, Ariz.	6,437	2,900							1	1,800	2	1,035								
Prescott, Ariz.	5,092	2,280			1	950			1	1,250	1	1,000							1	925
Helena, Ark.	5,772	1,800	1	315	1	225													1	1,000
Paragould, Ark.	5,248	1,350																		
Alhambra, Cal.	5,021	3,000			1	1,400			1	1,400	1	1,100							1	250
San Rafael, Cal.	5,934	2,700																	1	100
Santa Ana, Cal.	8,429	3,000	1	1,200	1	1,000			1	1,450	1	1,200							1	1,300
Boulder, Colo.	9,539	2,500	1	1,080	1	1,080			1	1,350	1	1,200								
Canon City, Colo.	5,182	1,700	1	765		810													1	900
Cripple Creek, Colo.	6,206	3,000			1	1,200			1	1,200	1	1,200							1	1,425
Grand Junction, Colo.	7,754	2,750			1	855			1	1,100	1	618							1	1,188
Leadville, Colo.	7,508	2,000																	1	100
Branford, Conn.	6,047		1	350		350													1	100
Derby, Conn.	8,991	2,000				500			1	800										
East Hartford, Conn.	8,138	1,600																		
Fairfield, Conn.	6,134	2,000	1	530																
Huntington, Conn.	6,545	2,100	1	625		650														
Killingly, Conn.	6,564	1,200				450														
New Milford, Conn.	5,010	1,000			1	250														
Plainfield, Conn.	6,719	1,600																		
Plymouth, Conn.	5,021	700			1	228														
Putnam, Conn.	7,280	2,000				518					1	600								
Southington, Conn.	6,516	1,600				500														
Stafford, Conn.	5,233					407														
Stonington, Conn.	9,154	2,250		840	1	700					1	750							1	190
Stratford, Conn.	5,712	2,000		315		600														
Winchester, Conn.	8,679	1,800	1	400	1	600														
Albany, Ga.	8,190	1,900																		
Americus, Ga.	8,063	2,400																		
Dublin, Ga.	5,795	1,225																		
Elberton, Ga.	5,483	2,000									1	450								
Fitzgerald, Ga.	5,795	1,800																		
Gamesville, Ga.	5,925	1,650																		
Marietta, Ga.	5,949	1,675																		
Thomasville, Ga.	6,727	1,800																		
Lewiston, Idaho.	6,948	2,100							1	1,125	1	810							1	810
Pocatello, Idaho.	9,110	3,000							1	1,250	1	1,040								
Beardstown, Ill.	6,107	1,900							1	500	1	785								
Barwyn, Ill.	5,841	2,200		800		350			1	800										
Centralia, Ill.	9,680	1,800				540														
Charleston, Ill.	5,884	2,000				585			1	1,100	1	875								
Dakota, Ill.	8,102	1,600				800			1	1,450										
Dixon, Ill.	7,216	1,800	1	630		405														80
Edwardsville, Ill.	5,014	1,600	1	356	1	315					1	540								
Forest Park, Ill.	6,594	1,650																		
Granite City, Ill.	9,903	2,400	1	775	1	675													1	630
Harvey, Ill.	7,227	2,100			1	725														
Herrin, Ill.	6,861	1,375																		
Kewanee, Ill.	9,307	3,000			1	831			1	1,400	1	665								
Monmouth, Ill.	9,128	2,100	1	405	1	675					1	309								
Mount Carmel, Ill.	5,934	1,800																		
Murphysboro, Ill.	7,485	1,350																		
Olney, Ill.	5,011	1,700	1	675																
Ottawa, Ill.	9,635	2,000	1	700	1	700														

1 Primary.  
 \* One cooking and one sewing.  
 \* Physical training.  
 \* Agriculture.  
 \* Penmanship.  
 \* Sewing.  
 \* Also principal of high school.  
 \* Part time.  
 \* Also drawing.  
 \* Also music.

TABLE 6.—Salaries of general supervising officers and special teachers in public schools of cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Population.	Superintendent.	Special teachers:									
			Drawing		Music		Manual training		Domestic science		Miscellaneous.	
			Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
Pana, Ill.	6,055	\$1,800			1	\$700	1	\$1,000	1	\$760		
Paris, Ill.	7,664	2,000			1	675			1	540		
Pekin, Ill.	9,897	1,900							1	650		
Peru, Ill.	7,987	1,700									1	\$850
Spring Valley, Ill.	7,035	2,500	1	\$495							1	675
Staunton, Ill.	5,048	1,400										1
Sterling, Ill.	7,467	1,400										1
Taylorville, Ill.	5,446	1,170			1	720	1	900	1	250		
Urbana, Ill.	8,245	2,300	1	855	1	855				1	720	
Bedford, Ind.	8,716	2,000	1	1,000	1	810						
Clinton, Ind.	6,229	1,900	1	720								
Columbus, Ind.	8,813	2,200	1	900	1	1,000	1	1,100	1	850		
Connersville, Ind.	7,738	1,850	1	945	1	1,000	1	630	2	720		
Crawfordsville, Ind.	9,371	2,600	1	675	1	743	1	90	1	810	1	675.
										1	720	
										1	585	
Frankfort, Ind.	8,634	2,000	1	810	1	810						
Goshen, Ind.	8,514	2,000	1	810	1	765	1	810				
Greensburg, Ind.	5,420	2,100			1	900	1	1,008			1	1,008
Hartford, Ind.	6,187	1,900	1	675								
Lebanon, Ind.	5,474	2,000	1	810	1	720	1	865				
Linton, Ind.	5,906	1,800	1	785								
Madison, Ind.	6,934	1,800	1	789	1	200			1	270		
New Castle, Ind.	9,446	2,200	1	1,000	1	300	1	1,000	1	1,000		
Noblesville, Ind.	5,073	1,600			1	675	1	810	1	720		
Portland, Ind.	5,130	1,750	1	788	1	788	1	788	1	675		
Shelbyville, Ind.	9,500	2,100	2	630	1	720	1	950	1	540		
Wabash, Ind.	8,687	2,000										
Whiting, Ind.	6,587	2,350	1	850	1	850	1	1,800	1	650		
										1	600	
										1	900	
Cedar Falls, Iowa	5,012	2,100	1	630	1	900	1	1,000	1	900		
Centerville, Iowa	6,936	1,800									1	675
											1	630
Charles City, Iowa	5,892	2,100			1	700	1	950	1	765	1	700
											1	706
Creston, Iowa	6,924	1,800				630.	1	855	1	585		
Fort Madison, Iowa	8,900	1,900				585	1	855	1	585		
Grinnell, Iowa	5,036	1,800	1	585	1	540	1	877	1	585		
Oelwein, Iowa	6,028	1,850	1	618	1	405	1	765	1	585		
Oskaloosa, Iowa	9,466	2,000	1	675	1	765	1	865	1	765		
Arkansas City, Kans.	7,508	1,800			1	630					1	630
Chanute, Kans.	9,272	1,800			1	675	1	675	1	675		
Emporia, Kans.	9,050	2,000			1	878	1	865	1	735		
Galena, Kans.	6,096	1,600			1	630						
Iola, Kans.	9,032	1,800			1	675						
Junction City, Kans.	5,598	2,000			1	720	1	1,200				
Newton, Kans.	7,962	1,800									1	765
										1	675	
Ottawa, Kans.	7,650	1,800			1	675	1	1,000				
Salina, Kans.	9,688	2,500			1	720	1	1,600			1	900
											1	900
											1	720
											1	585.
Wellington, Kans.	7,034	1,800			1	675	1	875	1			
Ashland, Ky.	8,688	2,400			1	810						
Bellevue, Ky.	6,683	2,000										
Bowling Green, Ky.	9,173	2,000	1	600	1	600						
Danville, Ky.	5,420	1,800										
Dayton, Ky.	6,979	1,800	1	350								
Hopkinsville, Ky.	9,419	1,980										
Mayfield, Ky.	5,916	1,800										
Maysville, Ky.	6,141	1,800			1	750						
Lafayette, La.	6,892	1,400			1	270						
Bath, Me.	9,396	1,800			1	600	1	1,100	1	600		
Brewer, Me.	5,667	1,800	1	600	1	425						
Brunswick, Me.	6,621	2,000										
Calais, Me.	6,116	1,400			1	500	1	800	1	800		

1 Physical training.      2 Part time.      3 Penmanship.      4 Subject not specified.  
 5 German.                      6 Also music.      7 Also penmanship.      8 Handwork.



OFFICERS AND TEACHERS IN CITY SCHOOLS.

TABLE 6.—Salaries of general supervising officers and special teachers in public schools of cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Population.	Superintendent.	Special teachers.											
			Drawing.		Music.		Manual training.		Domestic science.		Miscellaneous.			
			Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.		
Gardiner, Me.	5,311				1	\$500								
Houlton, Me.	5,445	\$1,800	1	\$400	1	450						1	\$600	
Presque Isle, Me.	5,179	1,500			1	700								
Rockland, Me.	8,174	2,000	1	700	1	575	1	\$1,000	1	\$600				
Rumford, Me.	6,777		2	600					1	650				
Saco, Me.	6,683	1,100	1	1,000	1	600	1	200						
Sanford, Me.	9,049	1,500	1	1,000	1	600			1	650				
South Portland, Me.	7,471	1,500												
Frostburg, Md.	6,028											1	1,000	
Abington, Mass.	5,455	2,200	1	900	1	400								
Amherst, Mass.	5,112	1,700	1	400	1	300			1	200	1	150		
Athol, Mass.	8,536	2,000	1	450	1	500			1	204				
Belmont, Mass.	5,542	2,650	1	650	1	625	1	675	1	325				
Bridgewater, Mass.	7,688	2,200	1	500	1	400								
Concord, Mass.	6,421	2,700	1	800	1	400	1	1,200	1	800				
Danvers, Mass.	9,407	2,000	1	600	1	500								
Easthampton, Mass.	8,524	1,350	1	450	1	650	1	800		450	1	480		
Easton, Mass.	5,139	1,800	1	750	1	400				240				
Franklin, Mass.	5,641	1,875	1	400	1	425				160				
Grafton, Mass.	5,705		1	635										
Great Barrington, Mass.	5,926	1,800				600			1	750				
Mansfield, Mass.	5,183	780	1	300	1	200								
Maynard, Mass.	6,390	1,700	1	400	1	400			1	650				
Middleboro, Mass.	8,214	2,200			1	600	1	800			1	100		
Milton, Mass.	7,924	2,700	1	1,000	1	700	1	1,000	1	950	1	1,000		
Montague, Mass.	6,866	1,800			1	800	1	700						
Natick, Mass.	9,866	2,000	1	700	1	560	1	1,200	1	500				
Needham, Mass.	5,026	2,300	1	904	1	456								
North Andover, Mass.	5,529	1,000	1	900	1	500			1	700				
North Attleboro, Mass.	6,562	2,000	1	600	1	600	1	1,000						
Northbridge, Mass.	8,507	2,350	1	600	1	400								
Norwood, Mass.	8,014	2,100	1	925	1	700			1	221	1	250		
Palmer, Mass.	8,610	1,600			1	500	1	600						
Reading, Mass.	5,818	800	1	500	1	600	1	640	1	350				
Rockland, Mass.	6,928	1,600	1	300	1	550								
Saugus, Mass.	8,047	1,800	1	480	1	450	1	600	1	320				
Spencer, Mass.	6,740	1,600	1	335	1	450								
Stoneham, Mass.	7,090	1,350	1	500	1	600	1	675	1	225	1	600		
Stoughton, Mass.	6,316	780			1	440								
Swampscott, Mass.	6,204	1,000	1	800	1	450	1	600						
Ware, Mass.	8,774	2,000	1	600	1	500								
West Springfield, Mass.	9,224	2,000	1	600	1	425	1	750	1	700				
Westborough, Mass.	5,446	600	1	700										
Whitman, Mass.	7,292	1,800	1	650	1	550								
Winchendon, Mass.	5,678	2,000	1	720	1	500			1	632				
Winchester, Mass.	9,309	2,750	1	700	1	900	1	900	1	800	1	600		
Albion, Mich.	5,833	1,700	1	900	1	425	1	665	1	700				
Benton Harbor, Mich.	9,185	2,000	1	709			1	900	1	775			860	
Bozoyan, Mich.	5,218	1,800	1	570	1	665	1	750					1,060	
Cadillac, Mich.	8,375	2,050	1	650	1	750	1	860	1	800			650	
Cheboygan, Mich.	6,859	1,600	1	750					1	625				
Coldwater, Mich.	5,945	1,700			1	650	1	800	1	600				
Grand Haven, Mich.	5,856	2,050	1	600										
Houghton, Mich.	5,113	2,600	1	700	1	850	1	1,200	1	800	1	1,100		

1 Penmanship. 2 Also penmanship. 3 Part time. 4 Also sewing.  
 5 Also music. 6 Also manual training. 7 Physical training. 8 Also domestic science.





TABLE 6.—Salaries of general supervising officers and special teachers in public schools of cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Population.	Superintendent.	Special teachers.											
			Drawing.		Music.		Manual training.		Domestic science.		Miscellaneous.			
			Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.		
Ionia, Mich.	5,030	\$1,700					1	\$900	1	\$500				
Iron Mountain, Mich.	9,216	2,800	1	\$900	1	\$400	1	1,400	1	800				
Ludington, Mich.	9,132	2,100	1	750	1	650	1	900	1	625	1	1	\$350	
Monroe, Mich.	6,893	1,750	1	675	1	600			1	650				
Mount Clemens, Mich.	7,707	1,950	1	725	1	650	1	800		750				
Negaunee, Mich.	8,460	2,200	1	1,100			1	1,000	2	700	1	1	1,000	
Niles, Mich.	5,156	1,800	1	675	1	380								
Owosso, Mich.	9,639	1,900	1	675	1	700	1	850	1	600	1	1	800	
St. Joseph, Mich.	5,836	2,000	1	650			1	800						
Three Rivers, Mich.	5,072	1,800												
Wyandotte, Mich.	8,287	2,000	1	550	1	725	1	700	1	700				
Ypsilanti, Mich.	6,230	2,000	1	800	1	600			1	700				
Albert Lea, Minn.	6,192	2,200	1	320	1	720	1	1,160	1	750	1	1	1,650	
												1	1,100	
												1	720	
Austin, Minn.	6,960	2,500	1	630	1	540	1	900	1	630				
Chisholm, Minn.	7,684	3,000	1	800	1	800	1	1,150	1	800	1	1	1,800	
Cloquet, Minn.	7,031	2,300	1	720			1	675	1	585				
Crookston, Minn.	7,559	2,400	1	810	1	900	1	1,100	1	765				
Eveleth, Minn.	7,036	3,300	1	800	1	950	1	270	1	585				
Fergus Falls, Minn.	6,897	2,000					1	1,050	1	720	1	1	1,350	
Hibbing, Minn.	8,832	3,600			1	1,300	1	2,300	1	1,000	1	1	1,100	
New Ulm, Minn.	5,648	2,200												
Owatonna, Minn.	5,658	1,900	1	675	1	585								
Corinth, Miss.	5,020	1,800	1	540	1	540	1	450						
Greenville, Miss.	9,610	2,250												
Greenwood, Miss.	5,836	2,400												
Laurel, Miss.	8,465	2,250												
McComb, Miss.	6,231	2,250												
Yazoo, Miss.	6,796	2,250												
Flat River, Mo.	5,112	1,600	1	810			1	810	1	810				
Independence, Mo.	9,859	1,800	1	675	1	720	1	1,200	1	675				
Lexington, Mo.	5,242	1,900	1	405	1	205			1	495				
Nevada, Mo.	7,176	1,800												
Poplar Bluff, Mo.	6,916	2,000												
Webster Graves, Mo.	7,080	2,400	1	700	1	675			1	400	1	1	860	
Bosman, Mont.	5,107	2,500	1	1,000			1	1,200	1	800				
Livingston, Mont.	5,359	2,500	1	850			1	1,000						
Beatrice, Nebr.	9,356	2,200	1	720	1	1,125								
Fairbury, Nebr.	5,294	1,800	1	675	1	675	1	785	1	675				
Fremont, Nebr.	8,718	3,000	1	810	1	900								
Kearney, Nebr.	6,202	1,700												
Norfolk, Nebr.	6,025	1,800												
York, Nebr.	6,235	2,400	1	675	1	675	1	900			1	1	675	
Derry, N. H.	5,123	1,700												
Franklin, N. H.	6,132	1,900	1	540	1	325								
Dover, N. J.	7,468	2,200	1	650	1	725								
Englewood, N. J.	9,924	3,500	1	900	1	900	1	1,100	1	900	1	1	1,050	
Hammonton, N. J.	5,088	2,000	1	850	1	850	1	1,100	1	875				
Nutley, N. J.	6,009	3,500	1	950	1	925	1	1,100	1	875				
Princeton, N. J.	6,136													
Ridgewood, N. J.	5,416	2,200	1	800	1	975	1	1,000	1	860				
Rutherford, N. J.	7,045	2,100												
Salem, N. J.	6,614	1,800	1	550	1	700			1	475				
South Amboy, N. J.	7,007	1,800												
South Orange, N. J.	6,014	3,400	1	1,300	1	800	1	600	1	1,200				

† Part time.  
 ‡ Penmanship.  
 § Physical training.  
 ¶ Also manual training.  
 †† Assistant to superintendent.  
 ‡‡ Also music.  
 ††† Agriculture.  
 ‡‡‡ Colored.

TABLE 6.—Salaries of general supervising officers and special teachers in public schools of cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Population.	Superintendent.	Special teachers.											
			Drawing.		Music.		Manual training.		Domestic science.		Miscellaneous.			
			Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.		
Vineland, N. J.	5,282	\$1,900	1	\$450	1	\$450	1	\$800						
Santa Fe, N. Mex.	5,072	2,000	1	720	1	720								
Canandaigua, N. Y.	7,217	2,500	1	800	1	800								
Catskill, N. Y.	5,296	2,300	1	725					1	\$400				
Fredonia, N. Y.	5,285	1,800	1	500	1	500			1	700				
Haverstraw, N. Y.	5,669	2,000							1	480				
Hosick Falls, N. Y.	5,532	1,800	1	550										
Hudson Falls, N. Y.	5,180	1,000	1	715	1	500	1	800	1	775				
Ilion, N. Y.	6,588	1,800	1	800	1	625								
Malone, N. Y.	6,467	1,500	1	650	1	650								
Mamaroneck, N. Y.	5,699	2,500												
Mechanicville, N. Y.	6,634	1,500	1	650	1	650								
Medina, N. Y.	5,683	1,800												
Newark, N. Y.	6,227	1,800	1	500	1	500								
North Tarrytown, N. Y.	5,421	2,300	1	650	1	785	1	1,000	1	650				
Norwich, N. Y.	7,422	2,000			1	350								
Oneonta, N. Y.	9,491	2,100	1	850	1	750	1	800	1	650				
Salamanca, N. Y.	5,792	2,000	1	700	1	650			1	700				
Seneca Falls, N. Y.	6,588	1,750	1	500	1	500								
Solvay, N. Y.	5,130	2,000	1	1,100	1	900	1	900	1	850				
Tarrytown, N. Y.	5,600	2,800	1	900	1	1,100	1	1,200	1	600				
Tenawanda, N. Y.	8,290	2,800	1	800	1	700	1	1,200	1	200				
Concord, N. C.	8,715	1,450												
Elizabeth, N. C.	8,412	1,800												
Gastonia, N. C.	6,750	1,900												
Goldboro, N. C.	6,107	1,800												
Newbern, N. C.	9,061	1,800			1	560	1	618	1	444				
					1	528								
					1	444								
					1	420								
Salisbury, N. C.	7,152	1,500												
Washington, N. C.	6,211	2,100												
Wilson, N. C.	6,717	1,950												
Bismarck, N. Dak.	5,443	1,800	1	900			1	800	1	800				
Devils Lake, N. Dak.	5,157	2,000	1	765	1	835	1	1,000	1	720				
Minot, N. Dak.	6,188	2,800	1	1,100			1	1,800	1	675	1	\$900		
Barberton, Ohio	9,410	1,800			1	720	1	720	1	720				810
Bowling Green, Ohio	5,222	1,600	1	675										
Bucyrus, Ohio	8,122	1,650	1	808	1	808								
Cincinnati, Ohio	8,310	1,800												
Coshocton, Ohio	9,603	2,000	1	675	1	720	1	810	1	675				
Delphos, Ohio	5,038	1,600												
East Cleveland, Ohio	9,179	5,600	1	1,400	1	1,200	1	1,700	1	1,050	1	1,000		1,200
Fostoria, Ohio	9,597	2,100	1	900	1	900	1	1,800	1	800	1	800	1	1,200
Gallipolis, Ohio	5,580	1,800			1	562								
Greenville, Ohio	6,237	1,800												
Jackson, Ohio	5,468	1,700												
Martins Ferry, Ohio	9,133	2,000	1	720	1	406								
Nelsonville, Ohio	6,082	1,600			1	610								
New Philadelphia, Ohio	8,542	1,800												
Niles, Ohio	8,361	2,500	1	1,080	1	1,080								
Painesville, Ohio	5,501	1,800	1	375	1	800	1	810	1	630				
Ravenna, Ohio	5,310	1,800	1	250	1	600					1		375	
St. Bernard, Ohio	5,002	2,300	1	1,000	1	1,000	1	1,000						
St. Marys, Ohio	5,732	1,700												1,400
Salem, Ohio	8,943	2,300			1	750								630
Sidney, Ohio	6,607	2,180	1	750	1	700								680
Troy, Ohio	6,122	2,000	1	900	1	550	1	650	1	600	1			800
Urbana, Ohio	7,730	2,000	1	760										
Van Wert, Ohio	7,157	1,800												
Washington C. H., Ohio	7,377	2,500	1	885	1	750								

\* Also manual training.  
 \* Also music.  
 \* Also principal of the high school.

\* Part time.  
 \* Colored.  
 \* Physical training.

\* Penmanship.  
 \* Also penmanship.

TABLE 6.—Salaries of general supervising officers and special teachers in public schools of cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Population.	Superintendent.	Special teachers.											
			Drawing.		Music.		Manual training.		Domestic science.		Miscellaneous.			
			Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.		
Wellston, Ohio.....	6,875	\$1,600			1	\$720								
Wellsville, Ohio.....	7,709	1,900			1	675								
Wooster, Ohio.....	6,136	2,300			1	800								
Xenia, Ohio.....	8,706	1,800												
Ardmore, Okla.....	8,618	2,400	1	\$450	1	900			1	\$675	1	\$675		
Bartlesville, Okla.....	6,181	2,100	1	900	1	800								
Durant, Okla.....	5,337	1,800												
El Reno, Okla.....	7,872	2,000											2	630
Sapulpa, Okla.....	8,283	1,800			1	675	1	\$675	1	810	1	810		
Ashland, Oreg.....	5,020	1,800	1	720			1	810	1	810				
Astoria, Oreg.....	9,590	2,000			1	900			1	1,200	1	900		
Baker, Oreg.....	6,742	2,600	1	865					1	800	1	855		
Ambridge, Pa.....	5,205	2,300			1	450								
Ashland, Pa.....	6,855	1,500												
Ashley, Pa.....	5,601				1	270								
Berwick, Pa.....	5,357	1,500												
Blakeley, Pa.....	5,345	1,160												
Bloomsburg, Pa.....	7,413	1,600	1	1,000										
Bristol, Pa.....	9,256	1,000	1	550										
Carrick, Pa.....	6,117	1,850	1	400			1	450						
Catasauqua, Pa.....	5,250	1,450												
Charleroi, Pa.....	9,015	1,700			1	1,060						1	225	
Conshohocken, Pa.....	7,480	1,600			1	300	1	225	1	550				
Coraopolis, Pa.....	5,252	2,000			1	450								
Danville, Pa.....	7,517	1,400												
Darby, Pa.....	6,305	1,800	1	375			1	480						
Donora, Pa.....	8,174	1,800							1	675	1	607		
Duryea, Pa.....	7,487	1,800												
Edwardsville, Pa.....	8,407	1,500			1	360								
Forest City, Pa.....	5,749	1,250												
Glassport, Pa.....	6,540	1,600			1	450								
Greenville, Pa.....	5,909	2,000			1	1,080								
Hanover, Pa.....	7,057	1,500	1	810										
Huntingdon, Pa.....	6,961	1,000			1	630								
Indiana, Pa.....	5,749	1,400	1	950										
Jersey Shore, Pa.....	5,381	1,300												
Juniata, Pa.....	5,285	1,550												
Kane, Pa.....	6,626	1,600	1	810			1	1,000	1	800				
Kingston, Pa.....	6,440	1,710			1	360								
Lansford, Pa.....	8,321	1,800					1	1,000						
Lehighton, Pa.....	5,316	1,800			1	225								
Lewistown, Pa.....	8,166	1,600			1	540								
Lock Haven, Pa.....	7,772	1,600	1	495										
Luzerne, Pa.....	5,426	1,200			1	180								
Middletown, Pa.....	5,374	1,800	1	600										
Milton, Pa.....	7,460	1,800	1	720										
Mt. Pleasant, Pa.....	7,240	1,800												
Monongahela, Pa.....	7,508	1,800	1	675	1	585						1	1,140	
Mount Pleasant, Pa.....	5,812	1,800												
Munhall, Pa.....	5,185	2,400	1	900	1	800								
New Brighton, Pa.....	8,329	2,800	1	540	1	675								
New Kensington, Pa.....	7,707	2,000			1	450			1	380				
Northampton, Pa.....	8,729	1,700			1	600								
Punxsutawney, Pa.....	9,058	1,900			1	675								
Ridgway, Pa.....	5,408	2,250	1	765	1	765	1	990	1	765				
Rochester, Pa.....	5,903	1,800	1	270			1	360						
St. Marys, Pa.....	6,346	1,800	1	540										
Sayre, Pa.....	6,426	1,800	1	720										
Scottdale, Pa.....	5,456	1,800	1	840	1	415	1	1,125	1	360	1	765		
Sharpsburg, Pa.....	8,153	1,275	1	563	1	405								
Swissvale, Pa.....	7,381	2,400	1	1,170	1	765								
Tarentum, Pa.....	7,414	2,400	1	675	1	720								
Taylor, Pa.....	9,060	1,800			1	585								
Throop, Pa.....	5,133	1,600			1	660								
Titusville, Pa.....	8,583	2,850	1	618	1	665			1	523				
Tyrone, Pa.....	7,176	1,800	1	810	1	675								
West Berwick, Pa.....	5,512	1,600			1	450								

1 Physical training.  
 2 Special teachers, subjects not specified.  
 3 Also music.  
 4 Per month.  
 5 Supervising principal.  
 6 Part time.  
 7 Penmanship.  
 8 Also penmanship.  
 9 Supervisor of grades.

TABLE 6.—Salaries of general supervising officers and special teachers in public schools of cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Population.	Superintendent.	Special teachers.																	
			Drawing.		Music.		Manual training.		Domestic science.		Miscellaneous.									
			Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.								
Wilmerding, Pa.	6,133	\$1,800																		
Bristol, R. I.	8,565	1,600																		
Burrillville, R. I.	7,878	1,500																		
Coventry, R. I.	5,848	1,600																		
Johnston, R. I.	5,935	1,600																		
North Providence, R. I.	5,407	1,600																		
Warren, R. I.	6,585	1,800																		
Anderson, S. C.	9,654	1,800																		
Florence, S. C.	7,057	1,800																		
Georgetown, S. C.	5,530	1,380																		
Greenwood, S. C.	6,614	2,000																		
Orangeburg, S. C.	5,906	1,300																		
Huron, S. Dak.	5,791	1,800																		
Lead, S. Dak.	8,392	2,800	1	1,150	1	1,350	1	2,200	1	1,100	1	855	1	1,000	1	1,000	1	1,000	1	1,000
Mitchell, S. Dak.	6,515	2,300																		
Watertown, S. Dak.	7,010	2,900																		
Bristol, Tenn.	7,148	1,500																		
Amarillo, Tex.	9,957	2,500																		
Brownwood, Tex.	6,987	1,600																		
Corpus Christi, Tex.	8,222	2,250																		
Corsicana, Tex.	9,749	2,400	1	670	1	675														
Greenville, Tex.	8,850	1,800	1	720	1	540	1	675	1	675										
Hillsboro, Tex.	6,115	2,000																		
Taylor, Tex.	5,314	1,800	1	540	1	540	1	900												
Texarkana, Tex.	9,790	2,400																		
Weatherford, Tex.	5,074	1,600																		
Wichita Falls, Tex.	8,200	2,400	1	765																
Brattleboro, Vt.	7,541	1,975	1	800	1	550														
Montpelier, Vt.	7,850	2,500	1	600	1	550														
St. Albans, Vt.	6,381	1,900																		
St. Johnsbury, Vt.	8,098	2,000																		
Bristol, Va.	6,247	1,640																		
Clifton Forge, Va.	5,748	1,400																		
Centralia, Wash.	7,311	2,000																		
Hoquiam, Wash.	8,171	2,200	1	900	1	855	1	1,125	1	950	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000
Olympia, Wash.	6,996	2,200	1	900																
Vancouver, Wash.	9,300	2,160	1	1,200																
Clarksburg, W. Va.	9,201	2,000																		
Elkins, W. Va.	5,260	2,000																		
Grafton, W. Va.	7,563	1,800																		
Morgantown, W. Va.	9,150	2,100	1	900	1	900														
Antigo, Wis.	7,196	1,900	1	720																
Baraboo, Wis.	6,324	2,000																		
Beaver Dam, Wis.	6,758	1,800	1	725	1	725	1	1,055	1	780	1	650								
Grand Rapids, Wis.	6,521	2,100	1	810	1	675	1	1,400	1	810	1	810	1	810	1	810	1	810	1	810
Marshfield, Wis.	5,783	1,850																		
Menasha, Wis.	6,081	2,400	1	550																
Neenah, Wis.	5,734	2,300	1	630																
Oconto, Wis.	5,629	1,800																		
Rhinelander, Wis.	5,637	2,000	1	720																
Stevens Point, Wis.	6,692	1,900	1	600	1	570	1	860	1	665	1	380								
Watertown, Wis.	8,829	1,733																		
Waukesha, Wis.	8,740	2,250																		
West Allis, Wis.	6,645	2,000	1	900																
Laramie, Wyo.	8,237	2,200	1	878	1	780	1	1,560	1	750	1	800								
Rock Springs, Wyo.	5,778	1,800																		
Sheridan, Wyo.	8,408	2,600	1	900	1	950														

1 Supervising principal.  
 2 Also principal of high school.  
 3 Penmanship.  
 4 Physical training.  
 5 Special teachers, subjects not specified.  
 6 Also music.  
 7 Also supervisor of grades.  
 8 Also manual training.  
 9 Subjects not specified.  
 10 Also principal.  
 11 Commercial.  
 12 Typewriting.

TABLE 7.—Salaries in teacher-training schools of cities of more than 25,000 inhabitants.

(Figures in *italic* relate to men; the others to women.)

Cities.	Principals.		Vice principals.		Heads of departments.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
<i>Cities having more than 250,000 inhabitants.</i>								
Washington, D. C.	12	\$2,500					12	\$1,800
							15	1,600
							1	1,500
							13	1,400
							4	1,300
							13	1,200
							1	1,100
Chicago, Ill.	1	5,500	1	\$3,400			9	3,100
							4	3,100
							5	2,800
							1	2,500
							1	2,300
							2	2,200
							1	2,100
							2	2,000
							1	1,900
							5	1,800
							1	1,700
							1	1,600
New Orleans, La.	1	1,700	1	1,350			14	1,200
Baltimore, Md.	1	5,000					1	1,100
	1	2,400					11	1,000
							5	900
Boston, Mass.	1	3,924			2	\$1,804	2	700
					1	3,080	1	2,808
					1	2,340	2	1,908
							5	1,692
							1	1,620
							1	1,580
							1	1,178
St. Louis, Mo.	1	4,500					1	684
							5	2,600
							1	2,500
							2	2,200
							2	1,780
							1	1,680
							1	1,578
							1	1,200
Newark, N. J.	1	3,800					1	2,100
							1	1,800
							6	1,800
							11	1,600
New York, N. Y.	2	5,000					4	3,600
	1	5,000					3	3,280
							8	3,250
							1	3,040
							2	2,780
							32	2,750
							3	2,600
							3	2,600
							2	2,480
							7	2,450
							8	2,300
							1	2,180
							1	2,180
							5	2,180
							1	2,000
							4	2,000
							1	1,880
							9	1,850
							4	1,740
							2	1,680
							2	1,610
							2	1,550
							1	1,530
							1	1,200
							1	880

\* 1 colored.

\* Colored.

\* Part time.

TABLE 7.—Salaries in teacher-training schools of cities of more than 25,000 inhabitants—Continued.

	Principals.		Vice principals.		Heads of departments.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
<i>Cities having more than 250,000 inhabitants—Continued.</i>								
Cincinnati, Ohio.....	1	\$5,600					1	\$5,600
							1	2,000
							1	1,600
							1	1,500
Cleveland, Ohio.....	1	3,000	1	1,900			1	2,000
							1	2,000
							1	1,900
							4	1,800
							1	1,800
							1	1,800
							1	1,300
							1	1,100
							1	550
Philadelphia, Pa.....	1	4,500			1	\$3,000	2	2,300
	1	3,500			5	1,900	1	2,100
							1	1,650
							2	1,600
							7	1,450
							5	1,400
							1	1,350
							2	1,300
							1	1,250
							4	1,200
							5	1,100
							1	1,050
							3	1,000
							6	950
							4	900
							1	800
							1	720
							1	650
<i>Cities having 100,000 and fewer than 250,000 inhabitants.</i>								
Indianapolis, Ind.....	1	3,000						
Louisville, Ky.....	1	1,800					1	1,200
							1	1,000
Cambridge, Mass.....	1	2,800	1	900	2	1,000	1	804
							1	750
							1	570
							2	510
Fall River, Mass.....	1	1,800	1	1,200	2	1,000	8	820
					1	920	1	800
							1	500
							1	480
St. Paul, Minn.....	1	2,800					4	1,200
							1	1,150
							2	1,100
							2	1,000
							3	950
Paterson, N. J.....	1	2,700	1	1,500			4	1,200
							1	1,100
Albany, N. Y.....	1	2,500			2	1,300	12	750
Rochester, N. Y.....	1	2,200	1	1,000			1	300
							1	250
							1	1,100
							1	1,100
							4	1,050
							1	1,000
							10	850
							3	800
Dayton, Ohio.....	1	1,500					1	1,000
Richmond, Va.....							1	1,100
							2	1,000
							1	810
<i>Cities having 50,000 and fewer than 100,000 inhabitants.</i>								
Fort Wayne, Ind.....	1	1,800	1	1,000			1	900
							1	875
							4	850
							1	800

1 Part time.

\* Colored.

TABLE 7.—Salaries in teacher-training schools of cities of more than 25,000 inhabitants—Continued.

Cities.	Principals.		Vice principals.		Heads of departments.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.	Number.	Salary.
<i>Cities having 50,000 and fewer than 100,000 inhabitants—Cont.</i>								
Baginaw, Mich., east side .....	1	\$1,200	1	\$800			2	\$1,200
Elizabeth, N. J. ....	1	2,700					1	1,200
Trenton, N. J. ....	1	1,700					5	980
							1	890
							1	840
							5	800
							1	780
							1	730
							1	720
							1	640
							3	600
							1	520
							1	440
Schenectady, N. Y. ....	1	2,100					2	600
Reading, Pa. ....	1	1,000						
<i>Cities having 25,000 and fewer than 50,000 inhabitants.</i>								
Tampa, Fla. ....	1	400					1	200
							1	200
Macon, Ga. ....	1	1,200						
Lewiston, Me. ....	1	1,200						
Elmira, N. Y. ....	1	1,250					1	750
Jamestown, N. Y. ....	1	900						
Wheeling, W. Va. ....	1						1	1,000

1 Part time.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants.

Cities having more than 250,000 inhabitants.

San Francisco, Cal.:		Chicago, Ill.—Continued.	
<b>Principals—</b>		<b>Teachers—Continued.</b>	
1 male, at.....	\$3,300	27 male, at.....	\$1,700
4 male, at.....	3,000	40 female, at.....	1,700
<b>Vice principals—</b>		41 male, at.....	1,600
3 male, at.....	2,100	40 female, at.....	1,500
1 female, at.....	2,100	24 male, at.....	1,500
<b>Heads of departments—</b>		40 female, at.....	1,500
17 male, at.....	2,040	1 female, at.....	1,450
11 female, at.....	2,040	25 male, at.....	1,400
<b>Teachers—</b>		33 female, at.....	1,400
33 male, at.....	1,680	1 male, at.....	1,350
34 female, at.....	1,680	27 male, at.....	1,300
2 male, at.....	1,500	47 female, at.....	1,300
3 female, at.....	1,500	1 male, at.....	1,250
<b>Washington, D. C.:</b>		4 female, at.....	1,250
<b>Principals—</b>		4 female, at.....	1,225
3 male, at.....	2,500	14 male, at.....	1,200
1 female, at.....	2,500	29 female, at.....	1,200
2 male, at.....	2,300	1 female, at.....	1,150
1 male, at.....	2,100	4 male, at.....	1,100
<b>Heads of departments—</b>		24 female, at.....	1,100
10 male, at.....	2,200	1 male, at.....	1,050
2 female, at.....	2,200	6 female, at.....	1,050
<b>Teachers—</b>		1 female, at.....	1,350
3 male, at.....	2,200	1 female, at.....	1,025
1 male, at.....	1,900	9 male, at.....	1,000
3 female, at.....	1,900	15 female, at.....	1,000
55 male, at.....	1,800	1 female, at.....	950
94 female, at.....	1,800	2 female, at.....	775
4 male, at.....	1,700	3 female, at.....	725
14 female, at.....	1,700	7 female, at.....	675
5 male, at.....	1,600	7 female, at.....	650
10 female, at.....	1,600	<b>New Orleans, La.:</b>	
8 male, at.....	1,500	<b>Principals—</b>	
8 female, at.....	1,500	1 male, at.....	2,750
4 male, at.....	1,400	2 female, at.....	1,700
14 female, at.....	1,400	<b>Vice principals—</b>	
6 male, at.....	1,300	1 male, at.....	1,800
8 female, at.....	1,300	2 female, at.....	1,350
5 male, at.....	1,200	<b>Teachers—</b>	
7 female, at.....	1,200	8 male, at.....	1,650
1 male, at.....	1,100	1 male, at.....	1,450
3 female, at.....	1,100	2 male, at.....	1,400
3 male, at.....	1,000	2 male, at.....	1,350
4 female, at.....	1,000	2 male, at.....	1,300
11 male, at.....	850	3 male, at.....	1,250
11 male, at.....	825	5 male, at.....	1,200
<b>Chicago, Ill.:</b>		11 female, at.....	1,150
<b>Principals—</b>		31 female, at.....	1,100
11 male, at.....	3,600	2 female, at.....	1,050
1 male, at.....	3,500	3 female, at.....	1,000
3 male, at.....	3,400	2 female, at.....	950
2 male, at.....	3,300	10 female, at.....	900
2 male, at.....	3,000	2 female, at.....	850
1 female, at.....	3,000	12 female, at.....	800
<b>Vice principals—</b>		13 female, at.....	750
7 male, at.....	2,600	4 female, at.....	700
2 female, at.....	2,600	3 female, at.....	650
1 male, at.....	2,400	<b>Baltimore, Md.:</b>	
1 male, at.....	2,300	<b>Principals—</b>	
1 male, at.....	2,100	2 male, at.....	3,000
1 female, at.....	2,100	2 male, at.....	2,600
1 male, at.....	2,000	1 male, at.....	2,400
1 female, at.....	1,900	<b>Vice principals—</b>	
1 female, at.....	1,800	2 male, at.....	2,200
<b>Teachers—</b>		1 male, at.....	1,600
2 male, at.....	2,600	1 female, at.....	1,300
3 female, at.....	2,400	<b>Teachers—</b>	
48 male, at.....	2,300	11 male, at.....	2,000
36 female, at.....	2,300	7 male, at.....	1,800
4 male, at.....	2,200	2 male, at.....	1,700
5 female, at.....	2,200	1 male, at.....	1,600
18 male, at.....	2,100	23 male, at.....	1,500
26 female, at.....	2,100	7 male, at.....	1,400
18 male, at.....	2,000	11 male, at.....	1,300
18 female, at.....	2,000	7 male, at.....	1,200
10 male, at.....	1,900	41 female, at.....	1,200
17 female, at.....	1,900	2 male, at.....	1,100
40 male, at.....	1,800	7 female, at.....	1,100
24 female, at.....	1,800	8 male, at.....	1,000

1 Colored.  
 3 colored.  
 1 colored.  
 23 colored.

15 colored.  
 3 colored.  
 4 colored.



TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having more than 250,000 inhabitants—Continued.

Baltimore, Md.—Continued.		Minneapolis, Minn.—Continued.	
Teachers—Continued.		Teachers—	
18 female, at.....	\$1,000	1 male, at.....	\$2,000
12 male, at.....	900	1 male, at.....	1,750
15 female, at.....	900	12 male, at.....	1,700
2 female, at.....	850	5 female, at.....	1,700
4 female, at.....	840	2 male, at.....	1,650
3 female, at.....	800	2 female, at.....	1,650
4 male, at.....	780	21 male, at.....	1,600
1 female, at.....	780	8 female, at.....	1,600
14 female, at.....	750	2 male, at.....	1,550
1 male, at.....	720	10 female, at.....	1,550
1 male, at.....	700	11 male, at.....	1,500
12 female, at.....	700	27 female, at.....	1,500
5 male, at.....	600	3 male, at.....	1,450
4 female, at.....	600	14 female, at.....	1,450
Boston, Mass.:		18 male, at.....	
Principals—		8 male, at.....	
10 male, at.....	3,924	13 female, at.....	
1 male, at.....	3,780	2 male, at.....	
4 male, at.....	3,492	11 female, at.....	
1 male, at.....	2,844	12 male, at.....	
Vice principals—		13 female, at.....	
3 female, at.....	1,908	3 male, at.....	
Heads of departments—		2 female, at.....	
32 male, at.....	3,204	7 male, at.....	
5 male, at.....	3,060	19 female, at.....	
1 male, at.....	2,916	1 male, at.....	
2 male, at.....	2,772	6 female, at.....	
5 male, at.....	2,628	1 male, at.....	
1 male, at.....	2,484	11 female, at.....	
1 male, at.....	2,340	1 female, at.....	
25 female, at.....	1,908	7 female, at.....	
5 female, at.....	1,836	2 female, at.....	
1 female, at.....	1,764	1 male, at.....	
1 female, at.....	1,692	6 female, at.....	
1 female, at.....	1,476	3 female, at.....	
2 female, at.....	1,404	2 female, at.....	
Teachers—		St. Louis, Mo.:	
19 male, at.....	3,060	Principals—	
4 male, at.....	2,772	1 male, at.....	
3 male, at.....	2,628	1 male, at.....	
5 male, at.....	2,484	1 male, at.....	
7 male, at.....	2,340	1 male, at.....	
1 male, at.....	2,340	Vice principals—	
5 male, at.....	2,196	1 male, at.....	
3 male, at.....	2,052	2 male, at.....	
11 male, at.....	1,908	1 male, at.....	
17 male, at.....	1,764	Heads of departments—	
1 female, at.....	1,764	17 male, at.....	
42 female, at.....	1,692	6 male, at.....	
61 male, at.....	1,620	5 male, at.....	
14 female, at.....	1,620	1 male, at.....	
6 female, at.....	1,548	Teachers—	
4 male, at.....	1,476	6 male, at.....	
6 female, at.....	1,476	3 female, at.....	
4 male, at.....	1,404	10 male, at.....	
5 female, at.....	1,404	3 female, at.....	
1 female, at.....	1,380	13 male, at.....	
2 male, at.....	1,332	6 female, at.....	
7 female, at.....	1,332	9 male, at.....	
2 female, at.....	1,308	4 female, at.....	
1 male, at.....	1,260	15 male, at.....	
17 female, at.....	1,260	4 female, at.....	
1 female, at.....	1,236	12 male, at.....	
29 female, at.....	1,188	4 female, at.....	
1 female, at.....	1,176	13 male, at.....	
2 female, at.....	1,164	6 female, at.....	
24 female, at.....	1,116	6 male, at.....	
3 female, at.....	1,092	16 male, at.....	
40 female, at.....	1,044	2 female, at.....	
2 female, at.....	1,032	14 male, at.....	
1 female, at.....	1,020	13 female, at.....	
15 female, at.....	972	5 male, at.....	
1 female, at.....	960	10 female, at.....	
1 female, at.....	888	2 male, at.....	
Minneapolis, Minn.:		8 female, at.....	
Principals—		2 male, at.....	
3 male, at.....	3,000	10 female, at.....	
11 colored.		13 male, at.....	
14 colored.		7 female, at.....	
1 colored.		12 female, at.....	
* First assistants to heads of departments.		12 female, at.....	
		* Masters.	
		* 3 colored.	
		* 2 colored.	

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having more than 250,000 inhabitants—Continued.

St. Louis, Mo.—Continued.		New York, N. Y.—Continued.	
Teachers—Continued.		Teachers—Continued.	
3 female, at.....	\$1,080	110 female, at.....	\$2,060
17 female, at.....	1,020	56 male, at.....	1,900
12 male, at.....	980	51 female, at.....	1,900
5 female, at.....	980	55 male, at.....	1,750
1 female, at.....	960	51 female, at.....	1,750
2 female, at.....	920	1 female, at.....	1,635
1 male, at.....	890	32 male, at.....	1,600
3 female, at.....	880	51 female, at.....	1,600
Newark, N. J.:		1 male, at.....	
Principals—		1 male, at.....	
1 male, at.....	4,300	21 male, at.....	1,450
1 male, at.....	4,100	45 female, at.....	1,450
1 male, at.....	4,000	59 male, at.....	1,300
Heads of departments—		39 female, at.....	
7 male, at.....	3,000	3 male, at.....	
1 male, at.....	2,800	8 female, at.....	
2 male, at.....	2,700	9 male, at.....	
2 male, at.....	2,600	10 female, at.....	
3 male, at.....	2,500	7 male, at.....	
3 male, at.....	2,400	25 female, at.....	
1 male, at.....	2,200		
1 male, at.....	2,100	Cleveland, Ohio:	
4 female, at.....	2,000	Principals—	
2 female, at.....	1,900	2 male, at.....	
3 female, at.....	1,900	7 male, at.....	
1 female, at.....	1,700	1 male, at.....	
1 male, at.....	1,600	1 male, at.....	
1 female, at.....	1,600	Vice principals—	
Teachers—		2 male, at.....	
3 male, at.....	2,500	1 male, at.....	
4 male, at.....	2,400	1 female, at.....	
3 male, at.....	2,300	1 female, at.....	
5 male, at.....	2,200	1 female, at.....	
8 male, at.....	2,100	2 male, at.....	
11 male, at.....	2,000	5 female, at.....	
1 male, at.....	1,900	1 female, at.....	
6 male, at.....	1,800	Teachers—	
12 female, at.....	1,800	1 male, at.....	
1 female, at.....	1,700	1 male, at.....	
3 male, at.....	1,600	3 male, at.....	
3 female, at.....	1,600	3 male, at.....	
8 male, at.....	1,500	1 male, at.....	
10 female, at.....	1,500	14 male, at.....	
2 male, at.....	1,400	1 female, at.....	
2 female, at.....	1,400	4 male, at.....	
6 female, at.....	1,300	2 male, at.....	
2 female, at.....	1,300	7 female, at.....	
2 female, at.....	1,100	21 male, at.....	
1 female, at.....	1,000	12 female, at.....	
New York, N. Y.:		3 male, at.....	
Principals—		4 female, at.....	
20 male, at.....	5,000	8 male, at.....	
18 male, at.....	3,650	2 female, at.....	
1 male, at.....	3,150	10 male, at.....	
3 female, at.....	3,150	12 female, at.....	
1 female, at.....	3,000	5 male, at.....	
Teachers—		12 female, at.....	
81 male, at.....	3,150	11 male, at.....	
24 female, at.....	3,150	10 female, at.....	
3 male, at.....	3,000	13 male, at.....	
2 male, at.....	2,940	16 female, at.....	
1 female, at.....	2,940	65 male, at.....	
1 male, at.....	2,900	11 female, at.....	
1 male, at.....	2,750	6 male, at.....	
1 male, at.....	2,730	3 female, at.....	
201 male, at.....	2,650	10 male, at.....	
316 female, at.....	2,650	12 female, at.....	
83 male, at.....	2,600	17 male, at.....	
62 female, at.....	2,600	24 female, at.....	
29 male, at.....	2,400	2 male, at.....	
42 male, at.....	2,350	25 female, at.....	
45 female, at.....	2,350	5 male, at.....	
2 male, at.....	2,290	15 female, at.....	
55 male, at.....	2,200	3 male, at.....	
39 female, at.....	2,200	9 female, at.....	
9 male, at.....	2,180	1 female, at.....	
7 male, at.....	2,070	1 female, at.....	
54 male, at.....	2,050	1 female, at.....	

1 colored.

1 colored.

Teachers in charge of annexes.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued

Cities having more than 250,000 inhabitants—Continued.

Cincinnati, Ohio:

Principals—	
1 male, at.....	\$3,100
1 male, at.....	3,000
1 male, at.....	2,600
Teachers—	
3 male, at.....	2,400
17 male, at.....	2,300
4 male, at.....	2,200
2 male, at.....	2,100
5 male, at.....	2,000
9 male, at.....	1,800
3 female, at.....	1,800
4 male, at.....	1,700
1 male, at.....	1,650
2 male, at.....	1,600
1 female, at.....	1,600
6 male, at.....	1,500
1 female, at.....	1,500
4 male, at.....	1,400
6 male, at.....	1,300
6 female, at.....	1,300
1 male, at.....	1,250
2 female, at.....	1,250
2 male, at.....	1,200
3 female, at.....	1,200
2 female, at.....	1,150
2 male, at.....	1,100
8 female, at.....	1,100
1 male, at.....	1,050
6 female, at.....	1,050
2 male, at.....	1,000
8 female, at.....	1,000
4 female, at.....	950
1 male, at.....	900
5 female, at.....	900
1 male, at.....	850
1 female, at.....	850
1 female, at.....	800
1 female, at.....	750
1 female, at.....	650
14 male, at.....	600
12 female, at.....	600

Philadelphia, Pa.:

Principals—	
4 male, at.....	4,500
3 male, at.....	4,000
Heads of departments—	
22 male, at.....	3,000
3 male, at.....	2,800
2 male, at.....	2,800
3 male, at.....	2,600
8 female, at.....	1,900
2 female, at.....	1,850

Philadelphia, Pa.—Continued.

Heads of departments—Continued.	
1 female, at.....	\$1,800
3 female, at.....	1,700
Teachers—	
43 male, at.....	2,500
3 male, at.....	2,300
3 male, at.....	2,300
7 male, at.....	2,100
11 male, at.....	2,000
2 male, at.....	1,900
5 female, at.....	1,900
22 male, at.....	1,800
2 male, at.....	1,700
28 male, at.....	1,600
1 female, at.....	1,550
25 male, at.....	1,500
31 female, at.....	1,450
19 male, at.....	1,400
15 female, at.....	1,400
8 male, at.....	1,350
9 female, at.....	1,350
13 male, at.....	1,300
29 female, at.....	1,300
13 male, at.....	1,250
37 female, at.....	1,250
19 female, at.....	1,200
9 male, at.....	1,100
20 female, at.....	1,100
27 female, at.....	1,050
8 male, at.....	1,000
24 female, at.....	1,000
1 male, at.....	950
25 female, at.....	950
1 male, at.....	850
1 male, at.....	800
7 female, at.....	800
1 female, at.....	750
3 female, at.....	700
1 female, at.....	600

Milwaukee, Wis.:

Principals—	
2 male, at.....	3,000
1 male, at.....	2,800
1 male, at.....	2,700
1 male, at.....	2,500
Vice principals—	
2 male, at.....	1,944
Heads of departments—	
10 male, at.....	1,400
2 male, at.....	1,380
2 female, at.....	1,380
40 male, at.....	1,280
99 female, at.....	1,280

Cities having 100,000 and fewer than 250,000 inhabitants.

Oakland, Cal.:

Principals—	
1 male, at.....	\$3,300
2 male, at.....	3,000
Vice principals—	
1 male, at.....	2,200
2 male, at.....	2,100
2 male, at.....	2,000
1 female, at.....	2,000
2 female, at.....	1,800
Teachers—	
2 male, at.....	2,100
3 male, at.....	2,000
7 male, at.....	1,800
6 female, at.....	1,800
1 male, at.....	1,680
7 male, at.....	1,600
46 female, at.....	1,600
3 male, at.....	1,380
11 female, at.....	1,380
1 female, at.....	1,280
12 female, at.....	1,200
1 male, at.....	1,140
1 female, at.....	1,140
9 female, at.....	720

Asstn'ts.

Denver, Colo.:

Principals—	
1 male, at.....	\$3,600
1 male, at.....	3,500
1 male, at.....	3,000
1 male, at.....	2,700
1 male, at.....	2,500
1 male, at.....	2,200
Teachers—	
4 male, at.....	2,100
2 male, at.....	2,000
2 male, at.....	1,900
1 male, at.....	1,800
2 female, at.....	1,800
2 male, at.....	1,700
6 female, at.....	1,700
9 male, at.....	1,600
4 female, at.....	1,600
9 male, at.....	1,500
21 female, at.....	1,500
1 male, at.....	1,438
17 male, at.....	1,400
12 female, at.....	1,400
7 male, at.....	1,200
22 female, at.....	1,200

Half time.

TABLE R - Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 100,000 and fewer than 250,000 inhabitants—Continued.

Denver, Colo.—Continued.		Louisville, Ky.—Continued.	
Teachers—Continued.		Heads of departments—Continued.	
4 male, at.....	\$1,200	1 female, at.....	\$1,500
14 female, at.....	1,200	1 female, at.....	1,400
7 male, at.....	1,100	7 female, at.....	1,300
15 female, at.....	1,100	3 male, at.....	950
3 male, at.....	1,000	Teachers—	
1 female, at.....	980	3 male, at.....	1,750
Atlanta, Ga.:		5 male, at.....	1,500
Principals—		1 male, at.....	1,450
2 male, at.....	2,429	2 male, at.....	1,400
1 female, at.....	2,380	1 male, at.....	1,350
1 female, at.....	2,100	4 male, at.....	1,300
Vice principals—		6 male, at.....	1,250
1 female, at.....	1,470	1 female, at.....	1,250
Heads of departments—		4 male, at.....	1,200
9 male, at.....	1,900	7 female, at.....	1,200
1 male, at.....	1,500	2 male, at.....	1,100
3 female, at.....	1,155	9 female, at.....	1,100
1 female, at.....	1,153	3 male, at.....	1,000
Teachers—		3 female, at.....	1,000
3 male, at.....	1,680	1 female, at.....	950
3 male, at.....	1,575	11 male, at.....	900
4 male, at.....	1,525	11 female, at.....	850
2 male, at.....	1,470	11 male, at.....	850
3 female, at.....	1,155	4 female, at.....	850
1 female, at.....	1,150	10 female, at.....	800
1 female, at.....	1,120	4 female, at.....	750
2 female, at.....	1,050	2 female, at.....	650
4 female, at.....	980	1 male, at.....	600
4 female, at.....	928	Cambridge, Mass.:	
8 female, at.....	900	Principals—	
Indianapolis, Ind.:		2 male, at.....	3,000
Principals—		1 male, at.....	2,250
1 male, at.....	3,900	1 male, at.....	2,000
1 male, at.....	3,500	Vice principals—	
Heads of departments—		1 female, at.....	1,500
2 male, at.....	1,900	1 female, at.....	1,350
1 male, at.....	1,750	Heads of departments—	
1 male, at.....	1,700	2 male, at.....	1,900
2 female, at.....	1,700	1 female, at.....	1,100
4 male, at.....	1,600	3 female, at.....	1,000
2 male, at.....	1,550	Teachers—	
2 male, at.....	1,500	1 male, at.....	1,800
2 male, at.....	1,400	9 male, at.....	1,500
1 female, at.....	1,370	5 male, at.....	1,400
1 male, at.....	1,250	1 male, at.....	1,350
1 male, at.....	1,200	2 male, at.....	1,300
1 female, at.....	1,200	3 male, at.....	1,200
1 female, at.....	1,150	1 male, at.....	1,100
Teachers—		1 male, at.....	1,050
3 male, at.....	1,500	2 male, at.....	1,000
3 male, at.....	1,400	34 female, at.....	950
1 female, at.....	1,400	1 male, at.....	900
1 male, at.....	1,350	6 female, at.....	900
1 female, at.....	1,350	4 female, at.....	850
2 male, at.....	1,300	6 female, at.....	800
3 female, at.....	1,300	3 female, at.....	750
6 female, at.....	1,250	Fall River, Mass.:	
5 male, at.....	1,200	Principals—	
9 female, at.....	1,200	2 males, at.....	3,000
7 male, at.....	1,150	Vice principals—	
5 female, at.....	1,150	1 male, at.....	2,000
6 male, at.....	1,100	Heads of departments—	
7 female, at.....	1,100	4 male, at.....	1,800
3 male, at.....	1,050	1 male, at.....	1,700
8 female, at.....	1,050	1 male, at.....	1,600
6 male, at.....	1,000	1 male, at.....	1,500
23 female, at.....	1,000	2 male, at.....	1,400
5 female, at.....	950	3 male, at.....	1,300
3 male, at.....	900	4 male, at.....	1,300
13 female, at.....	900	2 female, at.....	1,200
2 female, at.....	850	Teachers—	
1 female, at.....	800	3 female, at.....	1,100
2 female, at.....	750	10 female, at.....	1,050
Louisville, Ky.:		1 male, at.....	900
Principals—		1 male, at.....	800
1 male, at.....	3,000	3 female, at.....	800
1 male, at.....	1,800	Lowell, Mass.:	
Heads of departments—		Principals—	
13 male, at.....	1,850	1 male, at.....	3,000
Colored.		1 colored.	
1 colored.		2 colored.	

## THE TANGIBLE REWARDS OF TEACHING.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 100,000 and fewer than 250,000 inhabitants—Continued.

Lowell, Mass.—Continued.		St. Paul, Minn.:	
Vice principals—		Principals—	
1 male, at.....	\$2,200	1 male, at.....	\$3,000
Teachers—		1 male, at.....	2,500
1 male, at.....	2,000	2 male, at.....	2,250
3 male, at.....	1,500	Teachers—	
1 male, at.....	1,300	19 male, at.....	1,500
2 male, at.....	1,000	27 female, at.....	1,500
10 female, at.....	1,000	1 male, at.....	1,450
6 female, at.....	900	2 male, at.....	1,400
1 male, at.....	800	6 female, at.....	1,400
8 female, at.....	800	5 male, at.....	1,300
2 female, at.....	700	3 female, at.....	1,300
5 female, at.....	650	2 male, at.....	1,200
Worcester, Mass.:		5 female, at.....	1,200
Principals—		2 male, at.....	1,150
3 male, at.....	3,200	7 female, at.....	1,150
1 male, at.....	2,700	3 male, at.....	1,100
Teachers—		2 female, at.....	1,100
3 male, at.....	2,400	2 male, at.....	1,050
10 male, at.....	2,000	2 male, at.....	1,000
1 male, at.....	1,900	6 female, at.....	1,000
2 male, at.....	1,800	8 female, at.....	950
2 male, at.....	1,700	2 male, at.....	900
1 male, at.....	1,600	8 female, at.....	900
5 male, at.....	1,500	1 male, at.....	850
4 male, at.....	1,400	7 female, at.....	850
6 male, at.....	1,300	2 female, at.....	800
5 male, at.....	1,200	Paterson, N. J.:	
81 female, at.....	1,150	Principals—	
6 female, at.....	1,050	1 male, at.....	3,000
7 female, at.....	1,000	Teachers—	
2 female, at.....	950	4 male, at.....	1,700
1 female, at.....	925	3 male, at.....	1,500
2 male, at.....	900	3 male, at.....	1,400
4 female, at.....	900	9 male, at.....	1,300
5 female, at.....	850	9 male, at.....	1,200
1 female, at.....	825	7 female, at.....	1,200
7 female, at.....	800	3 female, at.....	1,100
11 female, at.....	750	1 male, at.....	1,000
2 female, at.....	700	3 female, at.....	1,000
1 female, at.....	600	6 female, at.....	900
1 female, at.....	550	4 female, at.....	850
2 female, at.....	500	3 female, at.....	800
Grand Rapids, Mich.:		Albany, N. Y.:	
Principals—		Principals—	
1 male, at.....	3,000	1 male, at.....	3,000
1 male, at.....	2,600	Heads of departments—	
1 male, at.....	2,000	2 male, at.....	2,200
Vice principals—		2 male, at.....	2,100
1 female, at.....	1,900	2 male, at.....	1,900
Heads of departments—		Teachers—	
1 male, at.....	1,650	1 male, at.....	1,900
4 male, at.....	1,500	1 male, at.....	1,700
1 male, at.....	1,400	1 male, at.....	1,600
3 female, at.....	1,400	1 male, at.....	1,500
1 female, at.....	1,300	1 male, at.....	1,350
Teachers—		1 male, at.....	1,250
1 female, at.....	1,700	1 male, at.....	1,200
3 male, at.....	1,600	5 female, at.....	1,000
1 female, at.....	1,600	19 female, at.....	950
2 male, at.....	1,500	1 male, at.....	900
1 female, at.....	1,500	4 female, at.....	850
1 male, at.....	1,400	2 female, at.....	800
2 female, at.....	1,400	8 female, at.....	750
2 male, at.....	1,300	Rochester, N. Y.:	
5 male, at.....	1,200	Principals—	
21 female, at.....	1,200	1 male, at.....	3,300
6 female, at.....	1,100	1 male, at.....	2,900
2 male, at.....	1,000	Vice principals—	
6 female, at.....	1,000	2 male, at.....	2,600
1 male, at.....	900	Heads of departments—	
4 female, at.....	900	3 male, at.....	2,000
1 female, at.....	800	1 male, at.....	1,900
1 female, at.....	750	1 male, at.....	1,850
2 male, at.....	700	1 male, at.....	1,800
1 female, at.....	650	3 male, at.....	1,700
1 male, at.....	600	4 male, at.....	1,650
1 female, at.....	600	2 male, at.....	1,600
1 female, at.....	600	2 male, at.....	1,550

Assistant.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 100,000 and fewer than 250,000 inhabitants—Continued.

Rochester, N. Y.—Continued.		Providence, R. I.—Continued.	
Teachers—		Teachers—	
4 male, at.....	\$1,500	5 male, at.....	\$2,200
1 female, at.....	1,500	2 male, at.....	2,100
2 male, at.....	1,450	1 male, at.....	2,000
1 female, at.....	1,450	1 female, at.....	2,000
2 male, at.....	1,400	1 female, at.....	1,900
3 male, at.....	1,350	8 male, at.....	1,800
2 male, at.....	1,300	4 female, at.....	1,800
2 male, at.....	1,250	3 female, at.....	1,700
4 male, at.....	1,200	4 male, at.....	1,600
7 female, at.....	1,200	3 male, at.....	1,500
3 female, at.....	1,150	10 female, at.....	1,500
7 female, at.....	1,100	15 male, at.....	1,400
20 female, at.....	1,050	5 female, at.....	1,400
12 female, at.....	1,000	1 male, at.....	1,350
5 female, at.....	950	1 male, at.....	1,300
12 female, at.....	900	2 female, at.....	1,300
5 female, at.....	850	6 male, at.....	1,200
7 female, at.....	800	12 female, at.....	1,200
Dayton, Ohio:		5 male, at.....	
Principals—		1,100	
2 male, at.....	2,500	12 female, at.....	1,100
1 male, at.....	2,000	1 male, at.....	1,050
Vice principals—		1 male, at.....	
1 male, at.....	2,000	1,000	
Teachers—		4 female, at.....	
16 male, at.....	1,500	1,000	
19 female, at.....	1,500	925	
1 male, at.....	1,400	2 male, at.....	
2 female, at.....	1,400	900	
3 male, at.....	1,300	4 female, at.....	
3 female, at.....	1,300	800	
4 female, at.....	1,200	2 male, at.....	
2 male, at.....	1,100	800	
2 female, at.....	1,100	4 female, at.....	
3 male, at.....	1,000	800	
3 female, at.....	1,000	9 female, at.....	
1 female, at.....	900	700	
Portland, Oreg.:		2 female, at.....	
Principals—		650	
3 male, at.....	3,000	1 female, at.....	
Heads of departments—		600	
14 male, at.....	1,600	1 male, at.....	
7 female, at.....	1,600	550	
Teachers—		1 female, at.....	
10 male, at.....	1,250	550	
53 female, at.....	1,350	1 female, at.....	
7 male, at.....	1,300	550	
13 female, at.....	1,300	1 female, at.....	
2 male, at.....	1,250	550	
8 female, at.....	1,250	1 female, at.....	
7 female, at.....	1,200	550	
6 female, at.....	1,150	1 female, at.....	
Scranton, Pa.:		550	
Principals—		1 female, at.....	
1 male, at.....	3,500	550	
1 male, at.....	3,000	780	
Vice principals—		2 female, at.....	
2 male, at.....	1,800	720	
Heads of departments—		1 male, at.....	
8 male, at.....	1,500	660	
1 female, at.....	1,500	1 female, at.....	
1 male, at.....	1,400	624	
1 male, at.....	1,350	2 female, at.....	
1 female, at.....	1,350	600	
2 female, at.....	1,300	1 female, at.....	
Teachers—		480	
2 female, at.....	1,300	Nashville, Tenn.:	
7 male, at.....	1,250	Principals—	
17 female, at.....	1,250	1 male, at.....	
2 male, at.....	1,200	2,330	
2 female, at.....	1,200	1 male, at.....	
4 female, at.....	1,150	1,480	
2 male, at.....	1,100	Vice principals—	
3 female, at.....	1,100	1 male, at.....	
2 female, at.....	1,050	2,060	
Providence, R. I.:		Heads of departments—	
Principals—		1 male, at.....	
4 male, at.....	3,000	1,780	
Vice principals—		2 male, at.....	
1 male, at.....	2,200	1,580	
1 colored.		1 female, at.....	
1 colored.		1,580	
1 colored.		Teachers—	
1 colored.		1 female, at.....	
1 colored.		1,480	
1 colored.		4 male, at.....	
1 colored.		1,380	
1 colored.		1 female, at.....	
1 colored.		1,380	
1 colored.		1 male, at.....	
1 colored.		1,280	
1 colored.		1 female, at.....	
1 colored.		1,280	
1 colored.		3 male, at.....	
1 colored.		1,180	
1 colored.		6 female, at.....	
1 colored.		1,180	
1 colored.		1 male, at.....	
1 colored.		1,080	
1 colored.		6 female, at.....	
1 colored.		1,080	
1 colored.		2 male, at.....	
1 colored.		900	
1 colored.		2 female, at.....	
1 colored.		800	
1 colored.		Also secretary to faculty.	

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 100,000 and fewer than 350,000 inhabitants—Continued.

Richmond, Va.:

Principals—

1 male, at.....	\$2,700
1 male, at.....	2,250

Vice principals—

1 male, at.....	1,800
1 female, at.....	900

Heads of departments—

1 male, at.....	2,010
17 male, at.....	1,710
2 female, at.....	1,710
4 male, at.....	1,590
2 female, at.....	1,590

Teachers—

4 male, at.....	1,710
1 male, at.....	1,670
2 male, at.....	1,620
2 female, at.....	1,590
1 male, at.....	1,590
1 female, at.....	1,500
1 male, at.....	1,490
37 male, at.....	1,470
80 female, at.....	1,470
1 male, at.....	1,440
1 male, at.....	1,400
10 male, at.....	1,380
12 female, at.....	1,380
1 male, at.....	1,350
4 male, at.....	1,290
5 female, at.....	1,290
11 male, at.....	1,290
11 female, at.....	1,200

Richmond, Va.—Continued.

Teachers—Continued.

4 female, at.....	\$1,100
1 male, at.....	1,020
2 female, at.....	1,020

Spokane, Wash.:

Principals—

1 male, at.....	3,250
1 male, at.....	3,000

Vice principals—

1 male, at.....	2,000
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Heads of departments—

4 male, at.....	1,700
6 male, at.....	1,690
1 male, at.....	1,500
3 female, at.....	1,500
1 male, at.....	1,400

Teachers—

5 male, at.....	1,600
9 male, at.....	1,500
2 female, at.....	1,500
2 male, at.....	1,400
1 male, at.....	1,350
11 male, at.....	1,300
29 female, at.....	1,300
1 male, at.....	1,250
4 male, at.....	1,200
10 female, at.....	1,200
1 male, at.....	1,100
2 female, at.....	1,100
3 female, at.....	1,000

Cities having 50,000 and fewer than 100,000 inhabitants.

Waterbury, Conn.:

Principals—

1 male, at.....	\$2,050
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Vice principals—

1 male, at.....	2,000
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Heads of departments—

1 male, at.....	1,900
2 male, at.....	1,700
1 male, at.....	1,250
1 female, at.....	1,200

Teachers—

1 male, at.....	1,400
2 male, at.....	1,300
1 male, at.....	1,250
1 male, at.....	1,200
7 female, at.....	1,100
1 female, at.....	1,050
1 male, at.....	1,000
5 female, at.....	1,000
1 male, at.....	950
3 female, at.....	950
1 female, at.....	900
1 female, at.....	850
1 female, at.....	800
2 female, at.....	750

Savannah, Ga.:

Principals—

1 male, at.....	2,750
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Heads of departments—

5 male, at.....	2,000
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Teachers—

3 male, at.....	1,800
2 male, at.....	1,500
4 female, at.....	1,200

East St. Louis, Ill.:

Principals—

1 male, at.....	2,000
-----------------	-------

Teachers—

3 male, at.....	1,600
1 male, at.....	1,350
2 male, at.....	1,200
4 female, at.....	1,200
1 male, at.....	1,150
1 female, at.....	1,125
1 male, at.....	1,100
1 male, at.....	1,060
2 female, at.....	945

<sup>1</sup> Colored.

East St. Louis, Ill.—Continued.

Teachers—Continued.

5 female, at.....	\$890
1 female, at.....	800
1 female, at.....	750
2 female, at.....	650
2 female, at.....	600

Springfield, Ill.:

Principals—

1 male, at.....	2,900
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Heads of departments—

1 female, at.....	1,400
1 male, at.....	1,300

Teachers—

5 male, at.....	1,400
1 male, at.....	1,300
1 male, at.....	1,200
2 female, at.....	1,200
1 male, at.....	1,100
4 female, at.....	1,100
1 male, at.....	1,050
2 female, at.....	1,050
1 male, at.....	1,000
4 female, at.....	1,000
1 male, at.....	950
1 female, at.....	950
1 female, at.....	900
6 female, at.....	850
1 male, at.....	800
2 female, at.....	800
1 female, at.....	750

Evansville, Ind.:

Principals—

1 male, at.....	2,750
1 male, at.....	1,150

Teachers—

1 male, at.....	1,800
4 male, at.....	1,400
4 female, at.....	1,400
2 male, at.....	1,300
1 male, at.....	1,115
4 male, at.....	1,110
15 female, at.....	1,110
15 male, at.....	1,000
4 female, at.....	1,000
1 female, at.....	900
3 female, at.....	860

<sup>2</sup> Colored.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 50,000 and fewer than 100,000 inhabitants—Continued.

Evansville, Ind.—Continued.		Des Moines, Iowa—Continued.	
Teachers—Continued.		Heads of departments—	
2 male, at.....	\$800	1 male, at.....	\$2,000
1 female, at.....	800	1 male, at.....	1,600
10 female, at.....	750	Teachers—	
2 female, at.....	700	3 male, at.....	1,400
Fort Wayne, Ind.:		12 female, at.....	1,400
Principals—		2 female, at.....	1,350
1 male, at.....	2,500	2 male, at.....	1,300
Teachers—		1 female, at.....	1,300
1 male, at.....	1,600	5 male, at.....	1,250
1 male, at.....	1,550	3 female, at.....	1,250
5 male, at.....	1,500	7 male, at.....	1,200
1 male, at.....	1,450	1 male, at.....	1,150
2 male, at.....	1,350	4 female, at.....	1,150
1 male, at.....	1,300	3 male, at.....	1,100
1 female, at.....	1,300	9 female, at.....	1,100
4 male, at.....	1,200	2 male, at.....	1,050
1 female, at.....	1,200	8 female, at.....	1,050
1 male, at.....	1,100	1 male, at.....	1,000
7 female, at.....	1,100	10 female, at.....	1,000
1 female, at.....	1,050	2 female, at.....	950
1 male, at.....	1,000	5 female, at.....	900
5 female, at.....	1,000	1 female, at.....	850
2 female, at.....	950	1 female, at.....	800
1 male, at.....	900	Kansas City, Kans.:	
1 female, at.....	750	Principals—	
1 male, at.....	500	1 male, at.....	2,000
South Bend, Ind.:		2 male, at.....	1,700
Principals—		Teachers—	
1 male, at.....	3,000	1 male, at.....	1,530
Vice principals—		2 male, at.....	1,602
1 male, at.....	1,800	2 male, at.....	1,368
Teachers—		2 male, at.....	1,350
1 male, at.....	1,500	2 female, at.....	1,350
1 male, at.....	1,280	1 male, at.....	1,278
2 female, at.....	1,280	4 male, at.....	1,260
1 male, at.....	1,200	6 female, at.....	1,260
1 female, at.....	1,170	1 male, at.....	1,170
2 female, at.....	1,035	2 female, at.....	1,170
2 male, at.....	1,000	4 male, at.....	1,128
3 female, at.....	1,000	2 male, at.....	1,080
1 male, at.....	945	5 female, at.....	1,080
3 male, at.....	935	1 male, at.....	1,035
2 female, at.....	935	4 female, at.....	1,035
2 male, at.....	900	1 male, at.....	990
1 male, at.....	855	2 male, at.....	990
1 female, at.....	855	2 male, at.....	945
3 female, at.....	810	6 female, at.....	945
1 male, at.....	720	3 male, at.....	900
1 female, at.....	495	2 female, at.....	900
Terre Haute, Ind.:		1 male, at.....	855
Principals—		1 female, at.....	855
1 male, at.....	1,700	2 female, at.....	810
1 male, at.....	1,600	1 female, at.....	765
Vice principals—		1 female, at.....	630
1 female, at.....	1,200	1 female, at.....	585
Heads of departments—		Wichita, Kans.:	
1 male, at.....	1,200	Principals—	
4 female, at.....	1,200	1 male, at.....	
1 male, at.....	1,080	2,500	
1 female, at.....	1,080	Teachers—	
3 female, at.....	1,040	1 male, at.....	
1 female, at.....	900	1,400	
1 female, at.....	700	5 male, at.....	
Teachers—		1,200	
1 male, at.....	1,160	1 female, at.....	
2 female, at.....	1,040	1,100	
2 male, at.....	1,000	1 male, at.....	
7 female, at.....	1,000	1,080	
1 male, at.....	920	7 male, at.....	
2 female, at.....	920	1,000	
1 male, at.....	900	3 female, at.....	
4 female, at.....	920	1,000	
6 female, at.....	840	2 male, at.....	
4 female, at.....	800	900	
Des Moines, Iowa:		1 female, at.....	
Principals—		855	
1 male, at.....	3,000	1 female, at.....	
1 male, at.....	2,440	845	
1 female, at.....	2,440	5 female, at.....	
1 Colored.		810	
2.3 colored.		765	
2 colored.		720	
3 colored.		Covington, Ky.:	
4 colored.		Principals—	
5 colored.		1 male, at.....	
6 colored.		2,000	
7 colored.		Teachers—	
8 colored.		1 female, at.....	
9 colored.		1,400	
10 colored.		1 female, at.....	
11 colored.		1,350	



TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 50,000 and fewer than 100,000 inhabitants—Continued.

<b>Covington, Ky.—Continued.</b>		<b>New Bedford, Mass.—Continued.</b>	
<b>Teachers—Continued.</b>		<b>Heads of departments—</b>	
1 female, at.....	\$1,300	2 male, at.....	\$1,800
2 female, at.....	1,200	<b>Teachers—</b>	
6 female, at.....	1,000	2 male, at.....	1,700
1 female, at.....	850	2 male, at.....	1,500
12 female, at.....	800	1 male, at.....	1,200
11 female, at.....	750	1 female, at.....	1,200
<b>Brockton, Mass.:</b>		1 male, at.....	1,100
<b>Principals—</b>		11 female, at.....	1,100
1 male, at.....	3,500	2 female, at.....	1,050
<b>Vice principals—</b>		1 male, at.....	1,000
1 male, at.....	2,000	2 female, at.....	1,000
<b>Holyoke, Mass.:</b>		1 female, at.....	950
<b>Principals—</b>		1 female, at.....	900
1 male, at.....	3,000	2 female, at.....	800
<b>Vice principals—</b>		1 male, at.....	400
1 male, at.....	1,900	<b>Somerville, Mass.:</b>	
<b>Heads of departments—</b>		<b>Principals—</b>	
3 male, at.....	1,800	1 male, at.....	3,200
1 male, at.....	1,400	<b>Vice principals—</b>	
1 female, at.....	1,300	3 male, at.....	2,000
1 female, at.....	1,200	<b>Heads of departments—</b>	
<b>Teachers—</b>		2 male, at.....	1,800
1 male, at.....	1,800	2 male, at.....	1,700
1 male, at.....	1,300	<b>Teachers—</b>	
1 male, at.....	1,200	4 male, at.....	1,700
1 female, at.....	1,200	1 male, at.....	1,600
1 male, at.....	1,100	3 male, at.....	1,500
1 male, at.....	1,000	2 male, at.....	1,400
1 female, at.....	1,000	3 female, at.....	1,200
10 female, at.....	950	3 male, at.....	1,100
2 male, at.....	900	13 female, at.....	1,000
3 female, at.....	850	18 female, at.....	900
1 female, at.....	800	3 female, at.....	850
2 female, at.....	700	3 female, at.....	800
<b>Lawrence, Mass.:</b>		2 female, at.....	750
<b>Principals—</b>		2 female, at.....	700
1 male, at.....	3,000	2 female, at.....	600
<b>Vice principals—</b>		<b>Springfield, Mass.:</b>	
1 male, at.....	2,200	<b>Principals—</b>	
<b>Teachers—</b>		1 male, at.....	3,500
1 male, at.....	2,000	1 male, at.....	3,200
1 male, at.....	1,800	1 male, at.....	2,700
1 male, at.....	1,500	<b>Heads of departments—</b>	
6 female, at.....	1,200	1 male, at.....	2,400
1 female, at.....	1,100	1 male, at.....	2,200
8 female, at.....	1,000	2 male, at.....	2,100
1 male, at.....	900	3 male, at.....	2,000
1 female, at.....	900	2 male, at.....	1,800
2 male, at.....	800	2 male, at.....	1,700
3 female, at.....	800	1 female, at.....	1,600
2 female, at.....	700	2 female, at.....	1,300
1 female, at.....	700	<b>Teachers—</b>	
3 female, at.....	650	1 male, at.....	1,900
1 male, at.....	600	2 male, at.....	1,700
1 female, at.....	600	1 male, at.....	1,000
<b>Lynn, Mass.:</b>		3 male, at.....	1,500
<b>Principals—</b>		3 male, at.....	1,400
2 male, at.....	2,700	2 male, at.....	1,300
<b>Vice principals—</b>		2 female, at.....	1,300
1 male, at.....	1,800	6 female, at.....	1,200
9 male, at.....	1,700	3 female, at.....	1,100
1 male, at.....	1,600	1 male, at.....	1,050
1 male, at.....	1,500	5 female, at.....	1,050
2 male, at.....	1,400	19 female, at.....	1,000
<b>Teachers—</b>		1 male, at.....	950
3 female, at.....	1,200	6 female, at.....	950
23 female, at.....	1,100	8 female, at.....	900
3 female, at.....	1,000	3 female, at.....	850
1 female, at.....	900	2 female, at.....	750
2 female, at.....	800	1 female, at.....	450
2 female, at.....	750	1 female, at.....	400
1 female, at.....	741	<b>Saginaw, Mich.:</b>	
1 male, at.....	700	<b>East side—</b>	
1 female, at.....	650	<b>Principals—</b>	
<b>New Bedford, Mass.:</b>		1 male, at.....	2,200
<b>Principals—</b>		<b>Teachers—</b>	
1 male, at.....	2,700	1 male, at.....	1,400
<b>Vice principals—</b>		1 male, at.....	1,350
1 male, at.....	2,000	1 male, at.....	1,250

1 Colored.

2 Also physical director.

3 Part time.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 50,000 and fewer than 100,000 inhabitants—Continued.

<b>Beginaw, Mich.—Continued.</b>		<b>St. Joseph, Mo.—Continued.</b>	
East side—Continued.		Teachers—Continued.	
Teachers—Continued.		2 female, at..... \$855	
2 male, at.....	\$1,200	1 female, at.....	765
2 male, at.....	1,150	3 female, at.....	720
3 female, at.....	1,000	1 female, at.....	702
3 female, at.....	900	2 female, at.....	630
5 female, at.....	850	1 female, at.....	450
6 female, at.....	800	1 female, at.....	180
3 female, at.....	750	<b>Manchester, N. H.:</b>	
1 male, at.....	700	Principals—	
2 female, at.....	700	1 male, at..... 2,400	
2 female, at.....	650	Vice principals—	
4 female, at.....	600	1 male, at..... 2,000	
<b>West side—</b>		Heads of departments—	
Principals—		2 male, at..... 1,400	
1 male, at..... 1,400		1 male, at..... 1,300	
Teachers—		4 female, at..... 1,000	
2 male, at..... 1,100		Teachers—	
1 male, at.....	1,025	2 male, at..... 1,000	
1 female, at.....	950	14 female, at..... 800	
1 female, at.....	900	<b>Bayonne, N. J.:</b>	
1 female, at.....	875	Principals—	
2 female, at.....	850	1 male, at..... 3,000	
2 female, at.....	825	Vice principals—	
2 female, at.....	700	1 male, at..... 2,100	
2 female, at.....	650	Teachers—	
<b>Duluth, Minn.:</b>		5 male, at..... 1,800	
Principals—		1 male, at..... 1,700	
1 male, at..... 3,000		1 male, at..... 1,600	
1 male, at..... 2,350		1 male, at..... 1,580	
Teachers—		2 female, at..... 1,300	
1 male, at..... 1,700		1 female, at..... 1,240	
2 male, at.....	1,600	2 female, at..... 1,220	
1 male, at.....	1,550	1 male, at..... 1,200	
2 male, at.....	1,400	1 female, at..... 1,160	
3 male, at.....	1,350	1 female, at..... 1,120	
1 female, at.....	1,350	1 female, at..... 1,100	
2 male, at.....	1,300	2 female, at..... 1,060	
1 female, at.....	1,300	1 male, at..... 1,000	
5 male, at.....	1,250	1 female, at..... 1,000	
1 female, at.....	1,250	1 female, at..... 960	
2 male, at.....	1,200	1 female, at..... 910	
3 male, at.....	1,150	1 female, at..... 830	
4 female, at.....	1,050	<b>Elizabeth, N. J.:</b>	
3 male, at.....	1,000	Principals—	
3 female, at.....	1,000	1 male, at..... 3,000	
2 female, at.....	950	Vice principals—	
5 female, at.....	900	1 female, at..... 1,400	
1 female, at.....	875	Teachers—	
3 female, at.....	850	4 male, at..... 1,400	
1 female, at.....	825	2 male, at..... 1,300	
4 female, at.....	800	8 female, at..... 1,100	
1 male, at.....	750	2 female, at..... 1,050	
2 female, at.....	750	1 female, at..... 960	
2 female, at.....	700	1 female, at..... 900	
1 female, at.....	650	1 female, at..... 800	
<b>St. Joseph, Mo.:</b>		3 female, at..... 750	
Principals—		2 female, at..... 700	
1 male, at..... 2,500		2 female, at..... 660	
1 male, at..... 1,650		<b>Hoboken, N. J.:</b>	
1 male, at..... 1,300		Principals—	
Vice principals—		1 male, at..... 3,500	
1 male, at..... 1,350		Teachers—	
Heads of departments—		4 male, at..... 1,800	
1 male, at..... 1,350		1 female, at..... 1,700	
1 male, at..... 1,305		1 male, at..... 1,800	
1 male, at..... 1,215		1 male, at..... 1,700	
1 female, at..... 1,215		5 female, at..... 1,700	
1 female, at..... 1,125		4 male, at..... 1,500	
Teachers—		2 female, at..... 1,400	
1 male, at..... 1,485		1 female, at..... 1,300	
4 male, at.....	1,215	1 female, at..... 1,100	
2 male, at.....	1,125	1 female, at..... 1,048	
2 female, at.....	1,125	1 female, at..... 1,000	
1 female, at.....	1,080	1 female, at..... 840	
2 male, at.....	1,035	<b>Passaic, N. J.:</b>	
0 female, at.....	1,035	Principals—	
1 male, at.....	990	1 male, at..... 2,800	
10 female, at.....	945	Vice principals—	
5 female, at.....	900	1 male, at..... 2,200	

\* Colored.

† 2 colored.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 50,000 and fewer than 100,000 inhabitants—Continued.

<b>Passaic, N. J.—Continued.</b>		<b>Utica, N. Y.:</b>	
Teachers—		Principals—	
1 male, at.....	\$1,700	1 male, at.....	\$3,000
1 male, at.....	1,550	Vice principals—	
1 male, at.....	1,500	1 male, at.....	1,000
2 male, at.....	1,450	Teachers—	
5 female, at.....	1,150	1 male, at.....	1,800
3 female, at.....	1,100	5 male, at.....	1,600
2 female, at.....	1,050	2 male, at.....	1,550
4 female, at.....	1,000	2 male, at.....	1,500
3 female, at.....	950	2 male, at.....	1,400
2 female, at.....	900	2 male, at.....	1,350
Principals—		2 male, at.....	1,200
1 male, at.....	3,300	11 female, at.....	1,200
Vice principals—		16 female, at.....	900
1 female, at.....	1,600	7 female, at.....	850
Teachers—		5 female, at.....	800
3 male, at.....	2,000	<b>Canton, Ohio:</b>	
1 male, at.....	1,900	Principals—	
1 male, at.....	1,650	1 male, at.....	2,000
2 male, at.....	1,600	1 male, at.....	1,300
3 male, at.....	1,400	Teachers—	
1 male, at.....	1,350	1 male, at.....	1,300
1 male, at.....	1,300	3 male, at.....	1,250
2 female, at.....	1,300	2 male, at.....	1,200
2 male, at.....	1,200	5 female, at.....	1,200
1 female, at.....	1,200	3 male, at.....	1,150
2 male, at.....	1,100	1 female, at.....	1,150
1 male, at.....	1,050	1 male, at.....	1,100
4 female, at.....	1,050	1 female, at.....	1,050
1 male, at.....	1,000	4 male, at.....	1,000
2 female, at.....	1,000	1 female, at.....	1,000
1 female, at.....	950	3 female, at.....	950
1 female, at.....	900	2 female, at.....	900
1 male, at.....	850	3 female, at.....	850
1 female, at.....	850	5 female, at.....	800
1 female, at.....	800	<b>Youngstown, Ohio:</b>	
1 female, at.....	650	Principals—	
1 female, at.....	600	2 male, at.....	3,000
1 female, at.....	500	Vice principals—	
<b>Schenectady, N. Y.:</b>		2 male, at.....	1,900
Principals—		Teachers—	
1 male, at.....	3,100	8 male, at.....	1,600
Heads of departments—		3 male, at.....	1,550
1 male, at.....	1,800	4 male, at.....	1,500
1 male, at.....	1,600	4 male, at.....	1,400
1 male, at.....	1,450	1 female, at.....	1,400
1 male, at.....	1,400	10 female, at.....	1,300
1 male, at.....	1,300	1 male, at.....	1,200
2 female, at.....	1,250	2 female, at.....	1,200
1 female, at.....	1,200	3 female, at.....	1,100
1 female, at.....	1,150	1 male, at.....	1,000
1 female, at.....	1,100	2 female, at.....	1,000
Teachers—		<b>Allentown, Pa.:</b>	
1 male, at.....	1,400	Principals—	
2 male, at.....	1,200	1 male, at.....	2,000
1 male, at.....	1,000	Teachers—	
8 female, at.....	950	12 male, at.....	1,111
1 female, at.....	875	5 female, at.....	888
1 female, at.....	850	<b>Altoona, Pa.:</b>	
1 male, at.....	800	Principals—	
5 female, at.....	800	1 male, at.....	2,000
8 female, at.....	750	Vice principals—	
3 female, at.....	700	1 male, at.....	1,143
1 female, at.....	650	Heads of departments—	
1 female, at.....	500	1 female, at.....	1,200
1 female, at.....	420	1 male, at.....	1,125
1 female, at.....	285	1 male, at.....	1,100
<b>Troy, N. Y.:</b>		4 female, at.....	1,000
Principals—		Teachers—	
1 male, at.....	2,500	1 male, at.....	1,125
Vice principals—		8 female, at.....	900
1 male, at.....	1,600	1 male, at.....	865
Heads of departments—		3 female, at.....	810
5 male, at.....	1,600	2 female, at.....	720
Teachers—		<b>Harrisburg, Pa.:</b>	
1 male, at.....	1,500	Principals—	
17 female, at.....	850	1 male, at.....	3,000
1 female, at.....	800	1 male, at.....	2,300
1 female, at.....	650	Average	

1 Part time.

2 Average.



TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 50,000 and fewer than 100,000 inhabitants—Continued.

Salt Lake City, Utah—Continued.		Tacoma, Wash.—Continued.	
Teachers—Continued.		Vice principals—	
1 male, at.....	\$1,190	1 male, at.....	\$1,900
8 female, at.....	1,190	Teachers—	
1 male, at.....	1,150	1 male, at.....	1,700
3 female, at.....	1,150	1 male, at.....	1,650
4 male, at.....	1,130	1 male, at.....	1,600
3 female, at.....	1,130	3 male, at.....	1,500
2 female, at.....	1,100	1 male, at.....	1,470
1 female, at.....	1,080	12 male, at.....	1,350
4 female, at.....	1,070	4 female, at.....	1,350
1 male, at.....	1,060	1 male, at.....	1,280
2 male, at.....	1,000	2 male, at.....	1,230
2 female, at.....	1,000	24 female, at.....	1,200
1 female, at.....	950	2 male, at.....	1,200
3 female, at.....	900	2 male, at.....	1,170
1 female, at.....	890	1 female, at.....	1,170
3 female, at.....	850	3 male, at.....	1,110
1 male, at.....	800	6 female, at.....	1,110
4 female, at.....	800	1 male, at.....	1,020
1 female, at.....	650	1 female, at.....	980
1 female, at.....	640	1 female, at.....	910
Tacoma, Wash.—		1 male, at.....	870
Principals—		2 female, at.....	870
1 male, at.....	2,500		

Cities having 25,000 and fewer than 50,000 inhabitants.

Berkeley, Cal.:		Sacramento, Cal.—Continued.	
Principals—		Teachers—Continued.	
1 male, at.....	\$3,700	3 male, at.....	\$1,440
Heads of departments—		1 female, at.....	1,440
3 male, at.....	1,800	1 male, at.....	1,320
2 female, at.....	1,800	6 female, at.....	1,320
Teachers—		San Diego, Cal.:	
1 male, at.....	1,600	Principals—	
8 male, at.....	1,580	1 male, at.....	2,700
1 female, at.....	1,580	Vice principals—	
10 male, at.....	1,500	1 male, at.....	2,208
28 female, at.....	1,500	Teachers—	
1 male, at.....	1,320	1 male, at.....	2,004
2 female, at.....	1,320	1 female, at.....	1,752
4 female, at.....	1,300	5 male, at.....	1,644
1 female, at.....	1,200	2 female, at.....	1,644
1 female, at.....	1,140	5 male, at.....	1,500
Pasadena, Cal.:		8 female, at.....	1,500
Principals—		12 male, at.....	1,416
1 male, at.....	3,000	19 female, at.....	1,416
Vice principals—		San Jose, Cal.:	
2 male, at.....	2,100	Principals—	
1 female, at.....	2,100	1 male, at.....	3,300
Heads of departments—		Vice principals—	
1 male, at.....	1,800	1 male, at.....	2,000
4 male, at.....	1,700	1 female, at.....	1,600
1 female, at.....	1,700	Colorado Springs, Colo.:	
1 female, at.....	1,500	Teachers—	
Teachers—		1 male, at.....	1,470
1 male, at.....	1,800	1 male, at.....	1,400
1 female, at.....	1,600	4 female, at.....	1,400
7 male, at.....	1,500	5 male, at.....	1,362
15 female, at.....	1,500	1 female, at.....	1,356
3 male, at.....	1,400	1 male, at.....	1,348
7 female, at.....	1,400	5 female, at.....	1,344
3 male, at.....	1,300	1 male, at.....	1,248
11 female, at.....	1,300	3 female, at.....	1,248
2 male, at.....	1,200	1 male, at.....	1,200
8 female, at.....	1,200	1 female, at.....	1,200
2 female, at.....	1,100	1 female, at.....	1,176
1 female, at.....	975	1 female, at.....	1,082
Sacramento, Cal.:		1 female, at.....	1,000
Principals—		1 female, at.....	980
1 male, at.....	3,300	1 female, at.....	750
Vice principals—		1 female, at.....	
1 female, at.....	2,100	1 female, at.....	
1 male, at.....	2,000	1 female, at.....	
Teachers—		1 female, at.....	
2 male, at.....	1,680	1 female, at.....	
8 female, at.....	1,680	1 female, at.....	
6 male, at.....	1,580	1 female, at.....	
7 female, at.....	1,580	1 female, at.....	
4 male, at.....	1,500	1 female, at.....	
1 female, at.....	1,500	1 female, at.....	

Part time.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

Pueblo, Colo.—Continued.		Aurora, Ill.—Continued.	
District No. 1—Continued.		West side—Continued.	
Teachers—		Teachers—	
2 male, at.....	\$1,600	1 male, at.....	\$1,200
2 male, at.....	1,400	1 female, at.....	1,150
1 male, at.....	1,300	1 female, at.....	1,100
1 male, at.....	1,200	1 male, at.....	1,000
1 female, at.....	1,200	2 female, at.....	1,000
2 female, at.....	1,100	2 female, at.....	900
1 female, at.....	1,050	1 female, at.....	800
1 female, at.....	900	1 female, at.....	650
1 female, at.....	850	Danville, Ill.:	
1 female, at.....	800	Principals—	
1 female, at.....	750	1 male, at.....	
District No. 2:		2,100	
Principals—		Teachers—	
1 male, at.....	2,200	1 male, at.....	1,200
Vice principals—		3 male, at.....	1,000
1 male, at.....	1,500	4 female, at.....	1,000
Teachers—		3 female, at.....	875
1 male, at.....	1,200	2 female, at.....	825
1 male, at.....	1,050	3 female, at.....	750
4 female, at.....	950	Decatur, Ill.:	
1 female, at.....	900	Principals—	
1 female, at.....	850	1 male, at.....	1,850
7 female, at.....	800	1 female, at.....	830
1 female, at.....	650	1 female, at.....	815
1 female, at.....	600	Vice principals—	
2 female, at.....	440	4 female, at.....	
New Britain, Conn.:		285	
Principals—		Teachers—	
1 male, at.....	3,200	1 male, at.....	1,500
Teachers—		1 male, at.....	1,350
1 male, at.....	1,600	1 male, at.....	1,100
1 male, at.....	1,500	3 male, at.....	1,000
1 male, at.....	1,300	1 female, at.....	965
1 female, at.....	950	2 male, at.....	950
4 female, at.....	900	1 female, at.....	900
2 female, at.....	850	1 female, at.....	850
2 female, at.....	800	3 female, at.....	840
3 female, at.....	750	8 female, at.....	810
3 female, at.....	700	1 female, at.....	770
2 female, at.....	650	1 female, at.....	750
Tampa, Fla.:		2 female, at.....	720
Principals—		1 female, at.....	650
1 male, at.....	2,100	1 female, at.....	650
1 female, at.....	525	Rockford, Ill.:	
Teachers—		Principals—	
1 male, at.....	1,200	1 male, at.....	
10 female, at.....	674	3,000	
Augusta, Ga.:		Vice principals—	
Principals—		1 female, at.....	
1 male, at.....	2,400	1,200	
1 male, at.....	2,200	Teachers—	
Teachers—		1 male, at.....	1,600
6 males, at.....	1,400	1 male, at.....	1,500
9 female, at.....	900	1 male, at.....	1,300
Macon, Ga.:		2 male, at.....	1,250
Principals—		1 male, at.....	1,200
1 male, at.....	2,500	1 male, at.....	1,150
Teachers—		3 male, at.....	1,100
4 male, at.....	1,100	1 male, at.....	1,050
14 female, at.....	810	8 male, at.....	1,000
Aurora, Ill.,		4 male, at.....	950
East side:		7 male, at.....	900
Principals—		6 male, at.....	850
1 male, at.....	2,500	5 male, at.....	800
Teachers—		4 male, at.....	750
1 male, at.....	1,300	3 male, at.....	700
1 male, at.....	1,200	Cedar Rapids, Iowa:	
3 female, at.....	1,000	Principals—	
2 female, at.....	900	1 female, at.....	
2 male, at.....	900	2,000	
2 female, at.....	900	Teachers—	
4 female, at.....	850	1 female, at.....	1,800
1 male, at.....	800	1 male, at.....	1,100
3 female, at.....	800	2 female, at.....	1,100
1 female, at.....	700	3 female, at.....	1,000
1 female, at.....	600	4 female, at.....	1,000
West side:		1 female, at.....	950
Principals—		1 female, at.....	900
1 male, at.....	1,600	2 female, at.....	885
1 female, at.....	1,000	3 female, at.....	810
1 female, at.....	800	1 female, at.....	800
3 female, at.....	785	3 female, at.....	700
2 female, at.....	700	1 female, at.....	675
1 female, at.....	675	1 female, at.....	675

1 Colored.

Average.

Part time.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

Cedar Rapids, Iowa—Continued.		Topeka, Kans.—Continued.	
Teachers—Continued.		Teachers—Continued.	
1 female, at.....	\$675	2 female, at.....	\$1,000
1 female, at.....	630	4 female, at.....	945
1 female, at.....	600	3 female, at.....	900
1 female, at.....	585	1 male, at.....	845
1 female, at.....	540	6 female, at.....	845
1 female, at.....	480	1 male, at.....	810
Clinton, Iowa:		4 female, at.....	
Principals—		2 female, at.....	
1 female, at.....	1,600	1 female, at.....	720
Teachers—		2 female, at.....	
1 male, at.....	1,200	675	
1 male, at.....	1,050	Newport, Ky.:	
1 male, at.....	1,000	Principals—	
2 female, at.....	1,000	1 male, at.....	
1 female, at.....	950	1,700	
2 male, at.....	900	Vice principals—	
1 female, at.....	900	1 male, at.....	
2 female, at.....	855	1,300	
1 female, at.....	808	Teachers—	
1 female, at.....	780	3 male, at.....	
2 female, at.....	713	5 female, at.....	
Dubuque, Iowa:		1 male, at.....	
Principals—		850	
1 male, at.....	1,800	Lewiston, Me.:	
Teachers—		Principals—	
1 male, at.....	1,200	1 male, at.....	
1 male, at.....	1,050	1,800	
1 male, at.....	1,000	Vice principals—	
1 male, at.....	900	1 male, at.....	
5 female, at.....	900	1,000	
1 male, at.....	850	Teachers—	
1 female, at.....	850	1 female, at.....	
1 male, at.....	800	800	
2 female, at.....	700	5 female, at.....	
3 female, at.....	650	700	
Stoax City, Iowa:		2 female, at.....	
Principals—		650	
1 male, at.....	2,600	Chelsea, Mass.:	
Teachers—		Principals—	
1 male, at.....	1,100	1 male, at.....	
4 males, at.....	1,000	2,300	
1 female, at.....	1,000	Vice principals—	
4 male, at.....	975	1 male, at.....	
1 female, at.....	975	1,300	
1 male, at.....	950	Heads of departments—	
3 female, at.....	950	1 male, at.....	
2 female, at.....	925	1,800	
3 male, at.....	900	1 male, at.....	
3 female, at.....	900	1,300	
1 female, at.....	875	Teachers—	
2 female, at.....	850	8 female, at.....	
1 female, at.....	800	1 female, at.....	
1 female, at.....	785	850	
2 female, at.....	720	2 female, at.....	
Waterloo, Iowa, east:		2 female, at.....	
Principals—		650	
1 male, at.....	1,500	1 female, at.....	
Teachers—		525	
1 male, at.....	1,350	Everett, Mass.:	
1 male, at.....	1,050	Principals—	
1 male, at.....	1,035	1 male, at.....	
1 male, at.....	990	2,500	
1 female, at.....	950	Vice principals—	
1 male, at.....	900	1 male, at.....	
2 female, at.....	900	1,800	
1 female, at.....	855	Heads of departments—	
1 female, at.....	788	1 male, at.....	
3 female, at.....	765	1,450	
Topeka, Kans.:		2 female, at.....	
Principals—		1,000	
1 male, at.....	2,280	Teachers—	
Vice principals—		1 male, at.....	
1 male, at.....	1,500	1,900	
1 female, at.....	1,300	2 male, at.....	
Teachers—		1,000	
1 male, at.....	1,400	9 female, at.....	
1 male, at.....	1,335	900	
1 male, at.....	1,260	3 female, at.....	
7 males, at.....	1,200	2 female, at.....	
1 female, at.....	1,200	750	
Part time.		4 female, at.....	
		700	
		3 female, at.....	
		850	
		1 female, at.....	
		600	
		Haverhill, Mass.:	
		Principals—	
		1 male, at.....	
		2,700	
		Heads of departments—	
		1 male, at.....	
		1,800	
		1 male, at.....	
		1,500	
		2 male, at.....	
		1,400	
		1 male, at.....	
		1,000	
		Teachers—	
		14 male, at.....	
		900	
		2 male, at.....	
		840	
		2 male, at.....	
		800	
		1 male, at.....	
		750	
		1 male, at.....	
		700	
		1 male, at.....	
		680	
		1 male, at.....	
		600	

Part time.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 85,000 and fewer than 80,000 inhabitants—Continued.

<b>Malden, Mass.:</b>			<b>Salem, Mass.—Continued.</b>	
Principals—			Teachers—Continued.	
1 male, at.....	\$2,600		4 female, at.....	\$750
Vice principals—			3 female, at.....	700
1 male, at.....	1,700		2 female, at.....	650
Teachers—			2 female, at.....	600
1 male, at.....	1,700		1 male, at.....	400
1 male, at.....	1,600		<b>Waltham, Mass.:</b>	
3 male, at.....	1,500		Principals—	
2 male, at.....	1,400		1 male, at.....	
1 male, at.....	1,350		2,200	
1 male, at.....	1,300		Teachers—	
1 male, at.....	1,250		1 male, at.....	
1 female, at.....	1,000		1,700	
15 female, at.....	950		2 male, at.....	
4 female, at.....	900		1,400	
2 female, at.....	850		1 female, at.....	
1 female, at.....	800		1 male, at.....	
1 female, at.....	750		8 female, at.....	
			900	
			8 female, at.....	
			900	
			3 female, at.....	
			850	
			1 female, at.....	
			750	
<b>Newton, Mass.:</b>			<b>Battle Creek, Mich.:</b>	
Principals—			Principals—	
2 male, at.....	3,500		1 male, at.....	
Heads of departments—			1,925	
5 male, at.....	2,500		Teachers—	
1 male, at.....	2,300		1 male, at.....	
2 male, at.....	2,000		1,500	
1 male, at.....	1,800		2 male, at.....	
1 male, at.....	1,700		1,400	
1 male, at.....	1,650		1 female, at.....	
2 male, at.....	1,500		1,050	
1 female, at.....	1,500		1 male, at.....	
1 male, at.....	1,400		1,025	
1 female, at.....	1,250		1 male, at.....	
1 female, at.....	1,200		1,000	
Teachers—			1 female, at.....	
1 male, at.....	2,200		925	
2 male, at.....	1,300		3 female, at.....	
1 male, at.....	1,200		900	
1 female, at.....	1,200		2 female, at.....	
3 male, at.....	1,100		850	
6 female, at.....	1,100		1 male, at.....	
2 male, at.....	1,050		825	
3 female, at.....	1,050		1 female, at.....	
3 male, at.....	1,000		800	
9 female, at.....	1,000		3 female, at.....	
2 female, at.....	950		800	
1 male, at.....	900		1 female, at.....	
3 female, at.....	900		775	
1 male, at.....	850		2 female, at.....	
1 female, at.....	850		750	
4 female, at.....	800		1 female, at.....	
1 female, at.....	700		725	
			1 female, at.....	
			700	
			1 female, at.....	
			600	
<b>Pittsfield, Mass.:</b>			<b>Bay City, Mich.:</b>	
Principals—			Principals—	
1 male, at.....	2,300		1 male, at.....	
Vice principals—			2,000	
1 male, at.....	1,800		1 female, at.....	
Heads of departments—			1,600	
1 male, at.....	1,400		Teachers—	
Teachers—			5 male, at.....	
5 male, at.....	1,200		1,150	
3 female, at.....	1,000		3 male, at.....	
1 female, at.....	900		1,050	
3 female, at.....	840		4 male, at.....	
2 male, at.....	800		950	
5 female, at.....	800		7 female, at.....	
3 female, at.....	780		950	
3 female, at.....	720		5 female, at.....	
1 female, at.....	680		850	
2 female, at.....	640		2 female, at.....	
			800	
			2 female, at.....	
			700	
<b>Salem, Mass.:</b>			<b>Calumet, Mich.:</b>	
Principals—			Principals—	
1 male, at.....	2,700		1 male, at.....	
Teachers—			2,400	
4 male, at.....	1,600		Teachers—	
1 male, at.....	1,500		1 male, at.....	
1 male, at.....	1,450		1,400	
1 male, at.....	1,100		1 male, at.....	
2 female, at.....	1,050		1,300	
1 male, at.....	950		1 male, at.....	
1 male, at.....	850		1,250	
1 female, at.....	850		1 female, at.....	
2 female, at.....	800		1,200	
			2 male, at.....	
			1,150	
			1 female, at.....	
			1,100	
			3 female, at.....	
			1,000	
			9 female, at.....	
			950	
			5 female, at.....	
			900	
			1 female, at.....	
			850	
			2 female, at.....	
			800	
			1 female, at.....	
			700	
			1 female, at.....	
			650	
			1 female, at.....	
			600	
			1 female, at.....	
			500	
			1 female, at.....	
			400	
			1 female, at.....	
			300	
			1 female, at.....	
			200	
			1 female, at.....	
			100	



TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

<b>Jackson Mich.:</b>		<b>Lincoln, Nebr.—Continued.</b>	
<b>Principals—</b>		<b>Teachers—Continued.</b>	
1 male, at.....	\$1,900	1 female, at.....	\$975
<b>Teachers—</b>		1 male, at.....	950
1 male, at.....	1,625	9 female, at.....	950
1 male, at.....	1,175	1 male, at.....	938
1 male, at.....	1,150	3 male, at.....	903
2 male, at.....	1,100	14 female, at.....	903
3 female, at.....	1,000	1 female, at.....	855
1 female, at.....	975	3 male, at.....	808
4 female, at.....	950	1 female, at.....	808
1 male, at.....	950	1 female, at.....	713
1 female, at.....	900	1 female, at.....	465
1 female, at.....	875	<b>South Omaha, Nebr.:</b>	
2 female, at.....	850	<b>Principals—</b>	
1 male, at.....	800	1 male, at.....	1,800
1 female, at.....	775	<b>Vice principals—</b>	
2 female, at.....	750	1 female, at.....	1,045
<b>Kalamazoo, Mich.:</b>		<b>Teachers—</b>	
<b>Principals—</b>		1 male, at.....	1,475
1 male, at.....	2,100	1 male, at.....	1,000
<b>Vice principals—</b>		3 male, at.....	950
1 female, at.....	1,305	11 female, at.....	950
<b>Teachers—</b>		1 female, at.....	903
1 male, at.....	1,290	1 female, at.....	808
1 male, at.....	1,275	<b>Atlantic City, N. J.:</b>	
1 male, at.....	1,250	<b>Principals—</b>	
1 male, at.....	1,245	1 male, at.....	2,500
1 male, at.....	1,125	<b>Teachers—</b>	
1 female, at.....	1,095	1 male, at.....	2,200
1 female, at.....	1,080	2 male, at.....	2,100
4 female, at.....	1,005	1 male, at.....	1,850
1 female, at.....	975	1 male, at.....	1,800
1 male, at.....	960	1 male, at.....	1,700
1 female, at.....	960	2 male, at.....	1,600
1 female, at.....	945	1 male, at.....	1,450
1 female, at.....	930	2 male, at.....	1,300
1 female, at.....	905	6 female, at.....	1,200
1 male, at.....	900	1 female, at.....	1,150
6 female, at.....	900	1 female, at.....	1,100
1 female, at.....	885	1 female, at.....	1,050
1 female, at.....	870	4 female, at.....	1,000
1 male, at.....	855	1 female, at.....	950
1 female, at.....	825	1 male, at.....	900
3 female, at.....	810	1 female, at.....	850
1 female, at.....	795	<b>East Orange, N. J.:</b>	
3 female, at.....	780	<b>Principals—</b>	
1 female, at.....	750	1 male, at.....	3,000
1 female, at.....	735	<b>Heads of departments—</b>	
2 female, at.....	690	1 male, at.....	2,700
<b>Lansing, Mich.:</b>		1 male, at.....	2,500
<b>Principals—</b>		1 male, at.....	2,150
1 male, at.....	1,800	1 male, at.....	2,000
<b>Vice principals—</b>		1 male, at.....	1,900
1 female, at.....	1,050	1 male, at.....	1,600
<b>Teachers—</b>		1 female, at.....	1,500
1 male, at.....	1,350	1 female, at.....	1,150
1 male, at.....	1,300	<b>Teachers—</b>	
1 male, at.....	1,200	1 male, at.....	\$3,400
1 male, at.....	1,150	3 female, at.....	1,250
2 male, at.....	1,100	3 female, at.....	1,200
1 male, at.....	1,000	3 female, at.....	1,100
1 female, at.....	900	2 female, at.....	1,050
4 female, at.....	875	3 female, at.....	1,000
1 male, at.....	800	1 female, at.....	950
3 female, at.....	800	3 female, at.....	900
1 female, at.....	775	1 female, at.....	850
1 female, at.....	750	1 female, at.....	800
2 female, at.....	650	<b>Orange, N. J.:</b>	
1 female, at.....	600	<b>Principals—</b>	
1 female, at.....	375	1 male, at.....	2,450
<b>Lincoln, Nebr.:</b>		<b>Teachers—</b>	
<b>Principals—</b>		1 male, at.....	1,500
1 male, at.....	2,400	1 female, at.....	1,500
<b>Teachers—</b>		1 male, at.....	1,450
1 male, at.....	1,583	1 female, at.....	1,400
1 male, at.....	1,055	1 female, at.....	1,300
1 male, at.....	1,045	1 female, at.....	1,250
4 female, at.....	1,045	1 female, at.....	1,175
1 male, at.....	998	2 female, at.....	1,025
1 female, at.....	998	1 female, at.....	1,000

1 Part time.

\* Unusual salary, due to legal complications.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

<b>Perth Amboy, N. J.:</b>		<b>Elmira, N. Y.—Continued.</b>	
Principals—		Teachers—	
1 male, at.....	\$2,350	2 male, at.....	\$1,350
Vice principals—		1 male, at.....	1,300
1 female, at.....	1,300	1 male, at.....	1,200
Teachers—		1 male, at.....	1,100
1 male, at.....	1,700	2 male, at.....	1,000
2 males, at.....	1,600	1 female, at.....	850
1 male, at.....	1,500	9 female, at.....	800
1 male, at.....	1,400	1 female, at.....	775
1 male, at.....	1,250	3 female, at.....	750
1 female, at.....	1,100	1 female, at.....	725
1 female, at.....	1,000	2 female, at.....	700
2 female, at.....	850	3 female, at.....	675
4 female, at.....	800	4 female, at.....	650
<b>West Hoboken town, N. J.:</b>		<b>Jamestown, N. Y.:</b>	
Principals—		Principals—	
1 male, at.....	2,600	1 male, at.....	2,500
Teachers—		Vice principals—	
1 male, at.....	1,550	1 male, at.....	1,800
1 male, at.....	1,500	1 male, at.....	1,350
1 male, at.....	1,450	Teachers—	
1 female, at.....	1,450	1 female, at.....	1,000
1 male, at.....	1,400	1 male, at.....	825
1 female, at.....	1,350	10 female, at.....	825
3 male, at.....	1,100	1 female, at.....	800
2 female, at.....	1,100	1 female, at.....	750
<b>Amsterdam, N. Y.:</b>		<b>Kingston, N. Y.:</b>	
Principals—		Principals—	
1 male, at.....	2,100	2 male, at.....	2,100
Teachers—		Teachers—	
1 male, at.....	1,600	1 male, at.....	1,000
1 male, at.....	1,300	1 female, at.....	1,000
3 female, at.....	950	1 male, at.....	950
2 female, at.....	900	1 female, at.....	925
1 female, at.....	850	4 female, at.....	900
3 female, at.....	800	1 female, at.....	825
2 female, at.....	750	11 female, at.....	800
1 female, at.....	700	2 female, at.....	750
<b>Auburn, N. Y.:</b>		<b>Mount Vernon, N. Y.:</b>	
Principals—		Principals—	
1 male, at.....	2,850	1 male, at.....	3,500
Heads of departments—		Teachers—	
1 male, at.....	2,000	2 male, at.....	1,500
1 male, at.....	1,800	5 female, at.....	1,450
2 female, at.....	950	2 female, at.....	1,375
Teachers—		2 female, at.....	1,300
1 male, at.....	1,700	1 male, at.....	1,275
3 male, at.....	1,400	5 female, at.....	1,225
2 male, at.....	1,200	1 female, at.....	1,150
1 female, at.....	1,000	2 female, at.....	1,075
3 female, at.....	900	4 female, at.....	1,000
3 female, at.....	800	1 female, at.....	925
1 female, at.....	750	2 female, at.....	850
1 female, at.....	680	1 female, at.....	775
1 female, at.....	650	<b>New Rochelle, N. Y.:</b>	
<b>Binghamton, N. Y.:</b>		Principals—	
Principals—		1 male, at.....	
1 male, at.....	2,450	3,100	
Vice principals—		Teachers—	
1 female, at.....	1,450	1 male, at.....	
1 male, at.....	1,200	1 male, at.....	
1 female, at.....	1,100	4 male, at.....	
Teachers—		8 female, at.....	
1 male, at.....	1,200	1 male, at.....	
2 male, at.....	1,150	1 female, at.....	
1 male, at.....	1,125	1 female, at.....	
2 male, at.....	1,050	1 female, at.....	
1 male, at.....	1,000	3 female, at.....	
1 male, at.....	900	1 female, at.....	
6 female, at.....	825	1 female, at.....	
1 female, at.....	800	1 female, at.....	
1 female, at.....	775	1 female, at.....	
2 female, at.....	725	1 female, at.....	
2 female, at.....	700	1 female, at.....	
2 female, at.....	650	2 female, at.....	
2 female, at.....	600	850	
1 female, at.....	500	<b>Niagara Falls, N. Y.:</b>	
<b>Elmira, N. Y.:</b>		Principals—	
Principals—		1 female, at.....	
1 male, at.....	2,500	2,700	
		Vice principals—	
		1 female, at.....	
		1,550	

1 Part time.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

<b>Niagara Falls, N. Y.—Continued.</b>		<b>Newark, Ohio—Continued.</b>	
Heads of departments—		Teachers—Continued.	
1 male, at.....	\$1,500	2 female, at.....	\$1,050
5 female, at.....	1,000	1 female, at.....	950
Teachers—		5 female, at.....	900
1 male, at.....	1,200	1 female, at.....	850
1 male, at.....	1,000	1 female, at.....	750
2 female, at.....	982	<b>Springfield, Ohio:</b>	
2 female, at.....	883	Principals—	
1 female, at.....	850	1 male, at.....	2,000
3 female, at.....	840	Teachers—	
2 female, at.....	788	5 male, at.....	1,450
1 female, at.....	750	1 male, at.....	1,400
1 female, at.....	709	2 male, at.....	1,350
<b>Poughkeepsie, N. Y.:</b>		2 male, at.....	1,250
Principals—		1 male, at.....	1,200
1 male, at.....	2,500	1 female, at.....	1,200
Teachers—		5 female, at.....	1,150
1 male, at.....	1,300	1 male, at.....	1,100
1 male, at.....	1,250	2 female, at.....	1,050
1 male, at.....	1,200	1 female, at.....	1,000
1 male, at.....	1,100	3 female, at.....	1,000
1 female, at.....	1,000	1 female, at.....	950
2 female, at.....	900	2 female, at.....	900
1 female, at.....	850	1 female, at.....	850
9 female, at.....	800	2 female, at.....	800
4 female, at.....	750	<b>Zanesville, Ohio:</b>	
<b>Watertown, N. Y.:</b>		Principals—	
Principals—		1 male, at.....	1,500
1 male, at.....	2,100	Vice principals—	
Heads of departments—		1 male, at.....	1,150
2 female, at.....	850	Teachers—	
Teachers—		2 male, at.....	1,100
1 male, at.....	1,500	5 male, at.....	1,000
1 male, at.....	1,000	2 male, at.....	950
6 female, at.....	750	1 male, at.....	900
4 female, at.....	700	7 female, at.....	775
3 female, at.....	650	2 female, at.....	725
4 female, at.....	600	1 female, at.....	675
<b>Charlotte, N. C.:</b>		1 female, at.....	650
Principals—		1 female, at.....	625
1 male, at.....	1,650	<b>Chester, Pa.:</b>	
Teachers—		Principals—	
1 male, at.....	1,000	1 male, at.....	2,000
2 male, at.....	900	Heads of departments—	
5 female, at.....	585	3 male, at.....	855
<b>Hamilton, Ohio:</b>		4 female, at.....	855
Principals—		Teachers—	
1 male, at.....	2,200	1 male, at.....	760
Teachers—		11 female, at.....	760
1 male, at.....	1,400	<b>Easton, Pa.:</b>	
4 male, at.....	1,300	Principals—	
1 male, at.....	1,200	1 male, at.....	1,600
2 male, at.....	1,100	Teachers—	
1 male, at.....	1,000	2 male, at.....	1,300
5 female, at.....	1,000	4 male, at.....	1,200
1 male, at.....	950	1 female, at.....	1,200
1 female, at.....	950	1 male, at.....	1,100
1 female, at.....	855	1 female, at.....	1,100
3 female, at.....	808	1 male, at.....	1,000
<b>Lima, Ohio:</b>		2 female, at.....	1,000
Principals—		<b>Hazleton, Pa.:</b>	
1 male, at.....	1,800	Principals—	
Teachers—		1 male, at.....	1,800
2 male, at.....	950	Vice principals—	
4 female, at.....	950	1 male, at.....	1,400
2 male, at.....	855	Teachers—	
1 female, at.....	835	2 male, at.....	1,100
1 female, at.....	807	1 female, at.....	950
4 female, at.....	766	1 female, at.....	900
1 female, at.....	713	2 female, at.....	800
1 female, at.....	665	3 female, at.....	750
3 female, at.....	670	1 female, at.....	700
<b>Newark, Ohio:</b>		1 female, at.....	600
Principals—		1 female, at.....	550
1 male, at.....	1,700	<b>Lancaster, Pa.:</b>	
Vice principals—		Teachers—	
1 male, at.....	1,100	2 male, at.....	1,000
Teachers—		4 male, at.....	1,200
1 male, at.....	1,100	1 male, at.....	1,100
7 male, at.....	1,050	2 male, at.....	1,000
		3 female, at.....	900

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES. 77

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

Lancaster, Pa.—Continued.		York, Pa.—Continued.	
Teachers—Continued.		Teachers—Continued.	
7 female, at.....	\$850	1 male, at.....	\$690
1 female, at.....	800	1 male, at.....	900
1 female, at.....	750	2 female, at.....	900
2 female, at.....	650	1 male, at.....	855
McKeesport, Pa.:		1 male, at.....	810
Principals—		2 female, at.....	765
1 male, at.....	2,200	1 female, at.....	720
Heads of departments—		2 female, at.....	675
1 male, at.....	1,500	2 female, at.....	630
Teachers—		1 female, at.....	405
1 male, at.....	1,700	Newport, R. I.:	
2 male, at.....	1,600	Principals—	
1 male, at.....	1,500	1 male, at.....	3,000
1 male, at.....	1,400	Vice principals—	
2 male, at.....	1,300	1 male, at.....	2,000
2 male, at.....	1,200	Teachers—	
1 female, at.....	1,200	1 male, at.....	2,500
2 male, at.....	1,100	1 male, at.....	1,600
3 female, at.....	1,100	1 male, at.....	1,400
3 female, at.....	1,000	1 male, at.....	1,200
1 female, at.....	800	6 female, at.....	1,200
New Castle, Pa.:		1 female, at.....	1,100
Principals—		1 female, at.....	1,000
1 male, at.....	1,800	1 female, at.....	900
Vice principals—		1 female, at.....	750
1 male, at.....	1,035	Warwick, R. I.:	
Heads of departments—		Principals—	
1 male, at.....	1,500	1 male, at.....	1,800
1 female, at.....	1,200	Teachers—	
1 male, at.....	1,035	1 male, at.....	1,150
1 male, at.....	1,000	1 female, at.....	900
1 male, at.....	900	3 female, at.....	800
Teachers—		1 female, at.....	750
1 female, at.....	945	1 female, at.....	700
1 male, at.....	900	1 female, at.....	600
2 female, at.....	900	Woonsocket, R. I.:	
1 male, at.....	855	Principals—	
1 female, at.....	855	1 male, at.....	1,900
3 female, at.....	810	Vice principals—	
2 female, at.....	766	1 male, at.....	1,200
2 male, at.....	720	Teachers—	
3 female, at.....	720	1 male, at.....	1,150
1 female, at.....	675	4 female, at.....	900
1 female, at.....	540	2 female, at.....	850
Shenandoah, Pa.:		Columbia, S. C.:	
Principals—		Principals—	
1 male, at.....	990	1 male, at.....	1,400
Vice principals—		1 female, at.....	1,035
1 female, at.....	828	Teachers—	
Teachers—		5 female, at.....	693
2 female, at.....	725	2 female, at.....	544
1 female, at.....	585	Chattanooga, Tenn.:	
Williamsport, Pa.:		Principals—	
Principals—		1 male, at.....	2,000
1 male, at.....	1,815	1 male, at.....	1,350
Vice principals—		Teachers—	
1 male, at.....	1,365	1 male, at.....	1,500
Heads of departments—		1 male, at.....	1,260
1 male, at.....	1,215	1 male, at.....	1,250
1 male, at.....	1,185	2 male, at.....	1,240
1 male, at.....	1,130	1 male, at.....	1,044
1 female, at.....	1,005	3 female, at.....	1,035
1 female, at.....	870	1 male, at.....	990
1 female, at.....	825	2 female, at.....	855
Teachers—		1 female, at.....	800
2 male, at.....	825	1 male, at.....	675
2 female, at.....	825	1 female, at.....	675
1 female, at.....	780	1 male, at.....	450
2 female, at.....	735	2 female, at.....	450
1 male, at.....	645	1 female, at.....	405
3 female, at.....	645	Knoxville, Tenn.:	
1 female, at.....	510	Principals—	
York, Pa.:		1 male, at.....	1,800
Principals—		Teachers—	
1 male, at.....	2,000	1 male, at.....	1,500
Teachers—		1 male, at.....	1,140
3 male, at.....	1,170	5 female, at.....	1,095
1 male, at.....	1,125	2 male, at.....	960
1 male, at.....	1,080	1 female, at.....	885
1 male, at.....	1,035	7 female, at.....	715

1 Colored.

1 colored.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

<b>Knoxville, Tenn.—Continued.</b>		<b>La Crosse, Wis.—Continued.</b>	
Teachers—Continued.		Teachers—	
1 female, at.....	\$570	1 male, at.....	\$1,100
1 female, at.....	543	1 male, at.....	1,075
1 female, at.....	475	1 male, at.....	1,000
<b>El Paso, Tex.:</b>		2 female, at.....	
Principals—		2 male, at.....	
1 male, at.....	2,045	2 male, at.....	
Heads of departments—		1 female, at.....	
6 male, at.....	1,305	1 female, at.....	
4 female, at.....	1,305	1 female, at.....	
Teachers—		1 female, at.....	
1 male, at.....	1,035	2 female, at.....	
5 female, at.....	1,035	4 female, at.....	
<b>Ogden, Utah:</b>		2 female, at.....	
Principals—		1 female, at.....	
1 male, at.....	2,500	1 female, at.....	
1 male, at.....	1,700	1 female, at.....	
1 male, at.....	1,600	<b>Madison, Wis.:</b>	
Teachers—		Principals—	
2 male, at.....	1,400	1 male, at.....	
1 male, at.....	1,350	Vice principals—	
1 male, at.....	1,300	1 male, at.....	
2 male, at.....	1,250	Heads of departments—	
4 male, at.....	1,200	1 male, at.....	
2 female, at.....	1,200	1 male, at.....	
1 male, at.....	1,150	2 male, at.....	
1 female, at.....	1,150	1 male, at.....	
1 female, at.....	1,050	1 female, at.....	
1 male, at.....	1,000	Teachers—	
1 female, at.....	1,000	1 male, at.....	
2 male, at.....	900	1 male, at.....	
1 male, at.....	850	4 female, at.....	
1 female, at.....	850	1 female, at.....	
<b>Portsmouth, Va.:</b>		2 female, at.....	
Principals—		3 female, at.....	
1 male, at.....	1,800	5 female, at.....	
Vice principals—		3 female, at.....	
1 male, at.....	1,200	8 female, at.....	
Teachers—		8 female, at.....	
1 male, at.....	1,200	1 female, at.....	
3 female, at.....	750	<b>Oshkosh, Wis.:</b>	
2 female, at.....	700	Principals—	
1 female, at.....	450	1 male, at.....	
<b>Wheeling, W. Va.:</b>		Teachers—	
Principals—		2 male, at.....	
1 male, at.....	1,995	2 male, at.....	
Teachers—		1 female, at.....	
4 male, at.....	1,150	1 female, at.....	
2 male, at.....	950	3 female, at.....	
1 female, at.....	950	1 male, at.....	
8 female, at.....	890	5 female, at.....	
1 female, at.....	800	6 female, at.....	
<b>Green Bay, Wis.:</b>		2 female, at.....	
Principals—		1 female, at.....	
1 male, at.....	1,900	1 female, at.....	
1 male, at.....	1,700	<b>Sheboygan, Wis.:</b>	
Teachers—		Principals—	
1 male, at.....	1,100	1 male, at.....	
2 male, at.....	1,050	Heads of departments—	
2 male, at.....	1,000	2 male, at.....	
1 female, at.....	1,000	1 male, at.....	
4 female, at.....	800	1 female, at.....	
1 male, at.....	850	1 male, at.....	
4 female, at.....	800	1 male, at.....	
1 male, at.....	800	1 female, at.....	
3 female, at.....	800	Teachers—	
4 female, at.....	750	1 female, at.....	
2 female, at.....	650	1 male, at.....	
1 female, at.....	600	1 female, at.....	
1 female, at.....	500	3 female, at.....	
1 female, at.....	450	1 female, at.....	
1 male, at.....	400	1 female, at.....	
<b>La Crosse, Wis.:</b>		<b>Superior, Wis.:</b>	
Principals—		Principals—	
1 male, at.....	2,000	1 male, at.....	
Vice principals—		1 male, at.....	
1 female, at.....	1,350	Teachers—	
Heads of departments—		1 male, at.....	
1 male, at.....	1,350	5 male, at.....	
1 male, at.....	1,225	1 male, at.....	
1 male, at.....	1,200	1 male, at.....	
1 female, at.....	1,100	1 female, at.....	
1 female, at.....	1,050	2 male, at.....	
		6 female, at.....	
		1 male, at.....	

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES,

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

Superior, Wis.—Continued.		Racine, Wis.—Continued.	
Teachers—Continued.		Teachers—	
1 female, at.....	\$1,050	1 female, at.....	\$1,150
1 male, at.....	1,000	1 male, at.....	1,100
1 female, at.....	1,000	2 female, at.....	1,100
2 female, at.....	955	1 male, at.....	1,050
3 female, at.....	950	1 male, at.....	1,000
2 female, at.....	905	1 female, at.....	1,000
1 female, at.....	900	1 female, at.....	975
1 female, at.....	858	1 female, at.....	950
1 female, at.....	850	2 male, at.....	900
1 female, at.....	808	1 female, at.....	900
1 female, at.....	750	2 female, at.....	850
		1 female, at.....	825
Racine, Wis.:		1 female, at.....	775
Principals—		1 female, at.....	700
1 male, at.....	2,150	1 female, at.....	500
Vice principals—			
1 male, at.....	1,500		

Cities having 10,000 and fewer than 25,000 inhabitants.

Selma, Ala.:		Fresno, Cal.—Continued.	
Principals—		Heads of departments—	
1 male, at.....	\$1,500	1 male, at.....	\$1,800
Teachers—		4 male, at.....	1,750
1 male, at.....	1,300	1 male, at.....	1,600
2 female, at.....	855	4 female, at.....	1,400
Tucson, Ariz.:		1 female, at.....	1,350
Principals—		Teachers—	
1 male, at.....	2,025	1 male, at.....	1,550
Teachers—		3 male, at.....	1,500
2 male, at.....	1,400	7 female, at.....	1,300
6 female, at.....	1,400	5 female, at.....	1,250
Fort Smith, Ark.:		2 female, at.....	1,200
Principals—		1 female, at.....	1,100
1 male, at.....	2,400	Long Beach, Cal.:	
1 female, at.....	765	Principals—	
Heads of departments—		1 male, at.....	2,400
1 male, at.....	1,350	Vice principals—	
5 male, at.....	1,215	1 male, at.....	1,800
1 male, at.....	1,125	2 males, at.....	1,500
1 male, at.....	1,080	1 female, at.....	1,400
2 female, at.....	900	Teachers—	
Teachers—		1 male, at.....	1,600
1 male, at.....	900	4 male, at.....	1,400
1 female, at.....	900	22 female, at.....	1,400
3 female, at.....	810	1 male, at.....	1,300
1 female, at.....	765	8 female, at.....	1,300
4 female, at.....	675	1 male, at.....	1,200
1 male, at.....	585	5 female, at.....	1,200
1 female, at.....	540	2 male, at.....	1,100
1 male, at.....	450	1 male, at.....	600
1 female, at.....	450	Pomona, Cal.:	
Alameda, Cal.:		Principals—	
Principals—		1 male, at.....	2,000
1 male, at.....	2,800	Heads of departments—	
Vice principals—		1 male, at.....	1,800
1 male, at.....	1,800	5 male, at.....	1,500
Heads of departments—		3 female, at.....	1,500
2 male, at.....	1,740	1 female, at.....	1,300
2 female, at.....	1,740	Teachers—	
1 male, at.....	1,620	3 male, at.....	1,400
1 male, at.....	1,560	5 female, at.....	1,400
Teachers—		2 male, at.....	1,300
8 female, at.....	1,440	1 female, at.....	1,300
2 female, at.....	1,280	3 female, at.....	1,200
1 female, at.....	1,200	Redlands, Cal.:	
1 female, at.....	720	Principals—	
Eureka, Cal.:		1 male, at.....	1,800
Principals—		Vice principals—	
1 female, at.....	1,800	1 male, at.....	2,400
Vice principals—		Heads of departments—	
1 male, at.....	1,400	1 male, at.....	1,600
Teachers—		1 female, at.....	1,500
2 male, at.....	1,300	Teachers—	
1 male, at.....	1,200	4 male, at.....	1,700
5 female, at.....	1,100	2 male, at.....	1,600
3 female, at.....	1,000	3 female, at.....	1,600
Fresno, Cal.:		1 male, at.....	1,400
Principals—		3 female, at.....	1,300
1 male, at.....	3,000	1 male, at.....	1,300
Vice principals—		2 female, at.....	1,200
1 male, at.....	2,000	3 female, at.....	1,100

1 Colored.

2 Average salary.

3 Assistant.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—  
Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Redlands, Cal.—Continued.			
Teachers—Continued.			
1 female, at.....	\$780		
1 male, at.....	700		
1 female, at.....	600		
1 male, at.....	300		
San Bernardino, Cal.:			
Principals—			
1 male, at.....	2,000		
Vice principals—			
1 male, at.....	1,500		
Heads of departments—			
1 male, at.....	1,500		
1 female, at.....	1,400		
Teachers—			
1 male, at.....	1,500		
2 female, at.....	1,300		
2 male, at.....	1,200		
6 female, at.....	1,200		
1 female, at.....	1,100		
1 female, at.....	1,000		
Santa Barbara, Cal.:			
Principals—			
1 male, at.....	2,750		
Vice principals—			
1 male, at.....	2,000		
Heads of departments—			
3 male, at.....	1,500		
1 female, at.....	1,500		
Teachers—			
4 male, at.....	1,400		
1 female, at.....	1,400		
3 female, at.....	1,300		
1 male, at.....	1,200		
1 female, at.....	1,200		
Santa Cruz, Cal.:			
Principals—			
1 male, at.....	2,100		
Heads of departments—			
2 male, at.....	1,440		
4 female, at.....	1,260		
Teachers—			
5 female, at.....	1,200		
Trinidad, Colo.:			
Principals—			
1 male, at.....	1,850		
Vice principals—			
1 male, at.....	1,350		
Teachers—			
1 male, at.....	1,500		
1 male, at.....	1,200		
1 male, at.....	1,100		
6 female, at.....	1,100		
1 male, at.....	1,000		
2 female, at.....	900		
Ansonia, Conn.:			
Principals—			
1 male, at.....	1,200		
Teachers—			
2 female, at.....	850		
1 male, at.....	750		
1 female, at.....	750		
1 female, at.....	725		
1 male, at.....	700		
3 female, at.....	700		
1 male, at.....	650		
Danbury, Conn.:			
Principals—			
1 male, at.....	2,200		
Heads of departments—			
1 male, at.....	1,100		
1 male, at.....	1,000		
1 female, at.....	1,000		
1 female, at.....	950		
1 male, at.....	900		
Teachers—			
4 female, at.....	800		
1 female, at.....	700		
3 female, at.....	650		
2 female, at.....	600		
Middletown, Conn.:			
Principals—			
1 male, at.....	\$2,800		
Vice principals—			
1 female, at.....	1,450		
Heads of departments—			
1 male, at.....	1,200		
1 male, at.....	1,100		
1 male, at.....	1,000		
1 female, at.....	1,000		
1 male, at.....	900		
1 female, at.....	850		
Teachers—			
4 female, at.....	800		
1 female, at.....	775		
4 female, at.....	750		
2 female, at.....	700		
1 female, at.....	650		
1 female, at.....	600		
Naugatuck, Conn.:			
Principals—			
1 male, at.....	1,800		
Teachers—			
1 male, at.....	1,200		
1 female, at.....	1,050		
1 male, at.....	1,000		
1 female, at.....	900		
3 female, at.....	850		
2 female, at.....	800		
Wallingford, Conn.:			
Principals—			
1 male, at.....	1,500		
Vice principals—			
1 male, at.....	1,000		
Teachers—			
1 female, at.....	850		
5 female, at.....	800		
1 female, at.....	750		
1 female, at.....	700		
Athens, Ga.:			
Principals—			
1 male, at.....	1,800		
1 female, at.....	750		
Teachers—			
8 female, at.....	720		
Columbus, Ga.:			
Principals—			
1 male, at.....	1,700		
1 male, at.....	1,600		
Teachers—			
1 male, at.....	1,400		
2 male, at.....	1,300		
2 male, at.....	1,200		
1 female, at.....	1,075		
1 male, at.....	1,050		
2 male, at.....	1,000		
1 female, at.....	1,000		
1 male, at.....	800		
Rome, Ga.:			
Principals—			
1 male, at.....	1,500		
1 female, at.....	720		
Teachers—			
2 male, at.....	1,100		
3 female, at.....	675		
Boise, Idaho:			
Principals—			
1 male, at.....	2,500		
Teachers—			
1 male, at.....	1,550		
1 male, at.....	1,500		
2 male, at.....	1,450		
5 male, at.....	1,400		
1 female, at.....	1,400		
1 male, at.....	1,350		
2 male, at.....	1,300		
1 female, at.....	1,300		
1 female, at.....	1,280		
1 male, at.....	1,200		
4 female, at.....	1,200		

\* Also superintendent of schools.

† Colored.

‡ Assistant.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Boise, Idaho—Continued.		Freeport, Ill.—Continued.	
Teachers—Continued.		Teachers—Continued.	
2 female, at.....	\$1,150	2 female, at.....	\$900
2 female, at.....	1,100	4 female, at.....	850
1 female, at.....	1,050	1 female, at.....	700
1 female, at.....	1,000	1 female, at.....	650
1 female, at.....	600	1 female, at.....	400
Alton, Ill.:		Galesburg, Ill.:	
Principals—		Principals—	
1 male, at.....	1,700	1 male, at.....	2,000
Vice principals—		Teachers—	
1 male, at.....	1,100	1 male, at.....	1,800
Teachers—		2 male, at.....	1,200
1 male, at.....	1,000	1 male, at.....	1,150
1 female, at.....	1,000	1 male, at.....	1,100
1 male, at.....	900	2 male, at.....	1,050
4 female, at.....	900	1 male, at.....	1,000
1 male, at.....	800	1 female, at.....	1,000
3 female, at.....	800	1 female, at.....	900
2 male, at.....	750	1 male, at.....	810
1 female, at.....	700	3 female, at.....	810
1 female, at.....	650	2 male, at.....	765
Belleville, Ill.:		2 female, at.....	765
Principals—		4 female, at.....	720
1 male, at.....	1,600	4 female, at.....	675
Teachers—		1 female, at.....	540
2 male, at.....	1,400	Jacksonville, Ill.:	
1 male, at.....	1,400	Principals—	
1 female, at.....	1,000	1 male, at.....	
1 male, at.....	970	2,000	
1 male, at.....	900	Teachers—	
1 female, at.....	750	3 male, at.....	
Cairo, Ill.:		2 male, at.....	
Principals—		1,000	
1 male, at.....	1,500	2 female, at.....	
1 male, at.....	1,080	1,000	
Heads of departments—		2 male, at.....	
1 male, at.....	810	900	
3 female, at.....	810	6 female, at.....	
1 female, at.....	765	900	
1 female, at.....	675	Kankakee, Ill.:	
1 male, at.....	630	Principals—	
1 female, at.....	563	1 male, at.....	
1 female, at.....	495	1,900	
Canton, Ill.:		Teachers—	
Principals—		1 male, at.....	
1 male, at.....		1,250	
1,600		1 male, at.....	
Teachers—		1,200	
1 male, at.....	1,000	1 male, at.....	
1 male, at.....	855	1,150	
1 male, at.....	810	1 female, at.....	
1 female, at.....	810	1,050	
2 female, at.....	765	1 female, at.....	
2 female, at.....	720	950	
1 female, at.....	698	1 female, at.....	
1 male, at.....	675	855	
2 female, at.....	675	1 female, at.....	
1 male, at.....	675	810	
1 male, at.....	586	3 female, at.....	
Champaign, Ill.:		720	
Principals—		Lincoln, Ill.:	
1 female, at.....		Principals—	
1,800		1 male, at.....	
Vice principals—		1,250	
1 female, at.....		Teachers—	
1,200		1 male, at.....	
Heads of departments—		900	
3 male, at.....		1 male, at.....	
900		850	
1 female, at.....		1 male, at.....	
900		800	
4 male, at.....		2 female, at.....	
810		800	
2 female, at.....		1 female, at.....	
810		775	
1 female, at.....		1 female, at.....	
675		750	
1 female, at.....		Mattoon, Ill.:	
540		Principals—	
495		1 male, at.....	
Freeport, Ill.:		1,700	
Principals—		Teachers—	
1 male, at.....		1 male, at.....	
2,100		900	
Teachers—		1 female, at.....	
1 male, at.....		900	
1,500		1 male, at.....	
1 female, at.....		810	
1,100		2 male, at.....	
1,050		785	
970		3 female, at.....	
970		720	
1 female, at.....		1 female, at.....	
970		675	
1 Colored.		Moline, Ill.:	
		Principals—	
		1 male, at.....	
		2,200	
		Teachers—	
		1 male, at.....	
		1,400	
		1 male, at.....	
		1,300	
		1 male, at.....	
		1,200	
		1 female, at.....	
		1,150	
		1 male, at.....	
		1,100	
		1 female, at.....	
		1,000	
		2 female, at.....	
		980	
		5 female, at.....	
		900	
		1 female, at.....	
		720	
		3 female, at.....	
		675	
		Part time.	



TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Rock Island, Ill.:</b>		<b>Logansport, Ind.:</b>	
Principals—		Principals—	
1 male, at.....	\$2,200	1 male, at.....	\$1,620
Teachers—		Teachers—	
1 male, at.....	1,300	1 male, at.....	1,000
1 male, at.....	1,100	2 male, at.....	900
1 female, at.....	1,100	3 female, at.....	900
1 female, at.....	1,035	1 female, at.....	855
2 female, at.....	1,000	1 female, at.....	810
1 male, at.....	945	4 female, at.....	765
1 female, at.....	945	4 female, at.....	720
2 male, at.....	900	1 female, at.....	630
1 female, at.....	900		
1 female, at.....	810	<b>Marion, Ind.:</b>	
1 male, at.....	675	Principals—	
4 female, at.....	675	1 male, at.....	1,500
		Teachers—	
<b>East Chicago, Ind.:</b>		1 male, at.....	1,000
Principals—		1 female, at.....	900
1 male, at.....	1,550	4 male, at.....	855
Heads of departments—		5 female, at.....	855
1 male, at.....	1,050	2 male, at.....	810
1 female, at.....	930	1 female, at.....	810
2 female, at.....	900	1 male, at.....	765
1 male, at.....	875	1 female, at.....	765
1 female, at.....	875	2 female, at.....	720
1 male, at.....	850		
		<b>Mishawaka, Ind.:</b>	
<b>Gary, Ind.:</b>		Principals—	
Principals—		1 male, at.....	1,500
2 male, at.....	1,800	Teachers—	
Heads of departments—		1 female, at.....	1,080
1 male, at.....	1,800	1 male, at.....	1,035
2 male, at.....	1,440	1 male, at.....	900
1 female, at.....	1,050	1 female, at.....	810
Teachers—		1 female, at.....	765
1 female, at.....	1,440	1 female, at.....	720
1 male, at.....	1,300		
2 female, at.....	1,300	<b>Muncie, Ind.:</b>	
2 female, at.....	1,100	Principals—	
1 male, at.....	1,000	1 male, at.....	1,500
4 female, at.....	1,000	Heads of departments—	
1 female, at.....	900	1 male, at.....	913
1 female, at.....	850	2 female, at.....	913
2 female, at.....	800	1 male, at.....	911
1 female, at.....	750	2 male, at.....	900
		1 female, at.....	900
<b>Huntington, Ind.:</b>		Teachers—	
Principals—		2 female, at.....	935
1 male, at.....	1,395	1 female, at.....	890
Vice principals—		3 female, at.....	868
1 male, at.....	1,035	1 male, at.....	833
Heads of departments—		2 female, at.....	833
2 male, at.....	900		
5 female, at.....	900	<b>Peru, Ind.:</b>	
Teachers—		Principals—	
2 male, at.....	810	1 male, at.....	1,125
1 female, at.....	810	Vice principals—	
		1 female, at.....	900
<b>Jeffersonville, Ind.:</b>		Teachers—	
Principals—		1 male, at.....	855
1 male, at.....	1,300	2 male, at.....	810
Teachers—		1 female, at.....	765
1 male, at.....	900	2 female, at.....	720
1 male, at.....	765	1 female, at.....	675
4 female, at.....	720		
2 female, at.....	675	<b>Richmond, Ind.:</b>	
		Principals—	
<b>Kokomo, Ind.:</b>		1 male, at.....	2,300
Principals—		Vice principals—	
1 male, at.....	1,600	1 male, at.....	1,300
Heads of departments—		Heads of departments—	
1 male, at.....	980	1 male, at.....	1,300
2 female, at.....	900	2 male, at.....	1,300
1 female, at.....	855	2 male, at.....	1,100
1 male, at.....	675	1 female, at.....	1,100
Teachers—		3 female, at.....	1,000
1 male, at.....	945	1 female, at.....	980
2 male, at.....	900	Teachers—	
1 male, at.....	810	1 male, at.....	1,000
4 female, at.....	810	1 female, at.....	850
3 female, at.....	720	1 male, at.....	900
		2 female, at.....	900
<b>La Porte, Ind.:</b>		2 female, at.....	850
Principals—		7 female, at.....	820
1 male, at.....	1,300	2 female, at.....	800
Teachers—		1 male, at.....	780
1 male, at.....	1,100	3 female, at.....	780
4 male, at.....	1,000	1 female, at.....	700
5 female, at.....	900		

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Boone, Iowa:</b>		<b>Ottumwa, Iowa:</b>	
Principals—		Principals—	
1 male, at.....	\$1,500	1 male, at.....	\$2,000
Heads of departments—		Teachers—	
1 male, at.....	1,060	2 male, at.....	1,200
Teachers—		1 male, at.....	1,150
1 male, at.....	900	1 male, at.....	1,100
5 female, at.....	720	2 male, at.....	1,000
1 female, at.....	675	1 male, at.....	950
2 female, at.....	630	2 female, at.....	950
2 female, at.....	585	1 male, at.....	925
		4 female, at.....	900
		3 female, at.....	850
<b>Burlington, Iowa:</b>		<b>Coffeyville, Kans.:</b>	
Principals—		Principals—	
1 male, at.....	1,500	1 male, at.....	1,250
Vice principals—		Heads of departments—	
1 male, at.....	1,250	1 male, at.....	855
Heads of departments—		3 male, at.....	810
1 male, at.....	1,200	3 female, at.....	810
1 female, at.....	1,125	Teachers—	
1 male, at.....	1,050	1 female, at.....	785
Teachers—		4 female, at.....	720
1 male, at.....	1,100	1 female, at.....	675
1 female, at.....	1,100		
1 male, at.....	1,075	<b>Fort Scott, Kans.:</b>	
1 male, at.....	1,050	Principals—	
1 male, at.....	950	1 male, at.....	1,400
1 female, at.....	855	Teachers—	
1 female, at.....	850	6 male, at.....	900
1 female, at.....	803	6 female, at.....	900
3 female, at.....	800		
3 female, at.....	760	<b>Hutchinson, Kans.:</b>	
		Principals—	
<b>Fort Dodge, Iowa:</b>		1 male, at.....	1,600
Principals—		Heads of departments—	
1 male, at.....	1,800	1 male, at.....	1,060
Teachers—		1 male, at.....	1,045
1 male, at.....	1,470	1 male, at.....	1,000
1 male, at.....	1,350	6 female, at.....	1,000
2 female, at.....	888	Teachers—	
3 female, at.....	855	2 male, at.....	900
2 female, at.....	833	1 female, at.....	900
2 female, at.....	810	1 female, at.....	855
		2 female, at.....	810
		2 female, at.....	765
		1 female, at.....	720
		3 female, at.....	675
<b>Keokuk, Iowa:</b>		<b>Independence, Kans.:</b>	
Principals—		Teachers—	
1 male, at.....	1,800	1 female, at.....	765
Teachers—		2 female, at.....	720
1 female, at.....	950		
2 female, at.....	926	<b>Leavenworth, Kans.:</b>	
2 female, at.....	879	Principals—	
1 female, at.....	855	1 male, at.....	1,800
1 female, at.....	760	Heads of departments—	
2 female, at.....	713	3 male, at.....	945
		3 female, at.....	900
		Teachers—	
		6 female, at.....	810
<b>Marshalltown, Iowa:</b>		<b>Parsons, Kans.:</b>	
Principals—		Principals—	
1 male, at.....	1,500	1 male, at.....	1,260
Teachers—		Teachers—	
1 male, at.....	950	3 male, at.....	990
4 male, at.....	900	1 male, at.....	900
4 female, at.....	850	5 female, at.....	900
4 female, at.....	800	1 male, at.....	810
		1 female, at.....	810
		1 female, at.....	785
		1 female, at.....	675
		1 male, at.....	585
<b>Mason City, Iowa:</b>		<b>Lawrence, Kans.:</b>	
Principals—		Teachers—	
1 male, at.....	1,700	1 male, at.....	990
Teachers—		1 female, at.....	895
1 male, at.....	1,400	1 male, at.....	810
1 male, at.....	1,300	2 female, at.....	810
1 male, at.....	1,060	2 female, at.....	675
1 male, at.....	1,000	1 female, at.....	625
2 male, at.....	900	6 female, at.....	720
2 male, at.....	855	1 female, at.....	685
1 female, at.....	855	2 female, at.....	675
3 female, at.....	720	1 female, at.....	630
1 female, at.....	675		
1 female, at.....	653		
<b>Muscatine, Iowa:</b>			
Principals—			
1 male, at.....	1,500		
Teachers—			
1 male, at.....	1,000		
1 male, at.....	950		
2 male, at.....	900		
9 female, at.....	860		
1 male, at.....	800		
2 female, at.....	800		

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Frankfort, Ky.:</b>			<b>Arlington, Mass.—Continued.</b>	
Principals—			Teachers—Continued.	
1 male, at.....	880		2 female, at.....	890
Teachers—			6 female, at.....	750
1 female, at.....	700		1 female, at.....	400
2 female, at.....	600		<b>Attleboro, Mass.:</b>	
3 female, at.....	575		Principals—	
<b>Henderson, Ky.:</b>			1 male, at.....	2,200
Principals—			Teachers—	
1 male, at.....	2,000		1 male, at.....	1,100
Teachers—			1 female, at.....	1,000
2 male, at.....	850		5 female, at.....	800
2 female, at.....	850		2 female, at.....	700
2 female, at.....	800		1 female, at.....	650
1 female, at.....	700		<b>Beverly, Mass.:</b>	
1 male, at.....	500		Principals—	
<b>Owensboro, Ky.:</b>			1 male, at.....	2,300
Principals—			Heads of departments—	
1 male, at.....	1,500		2 male, at.....	1,600
Heads of departments—			Teachers—	
1 male, at.....	1,125		1 male, at.....	1,450
2 male, at.....	900		1 male, at.....	1,200
2 female, at.....	855		1 female, at.....	1,000
1 female, at.....	720		1 male, at.....	900
1 female, at.....	675		5 female, at.....	900
Teachers—			1 male, at.....	850
1 male, at.....	900		10 female, at.....	850
2 female, at.....	720		5 female, at.....	800
1 female, at.....	675		3 female, at.....	750
<b>Monroe, La.:</b>			1 female, at.....	700
Teachers—			<b>Clinton, Mass.:</b>	
2 male, at.....	900		Principals—	
1 female, at.....	810		1 male, at.....	1,800
1 female, at.....	785		Vice principals—	
<b>Auburn, Me.:</b>			1 male, at.....	1,208
Principals—			Teachers—	
1 male, at.....	2,100		2 male, at.....	1,000
Vice principals—			1 female, at.....	950
1 male, at.....	1,400		1 female, at.....	800
Heads of departments—			1 female, at.....	750
1 male, at.....	1,100		1 female, at.....	700
Teachers—			1 female, at.....	600
5 female, at.....	750		<b>Framingham, Mass.:</b>	
1 female, at.....	700		Principals—	
1 female, at.....	650		1 male, at.....	2,400
1 female, at.....	600		Vice principals—	
2 female, at.....	500		1 male, at.....	1,600
<b>Augusta, Me.:</b>			Heads of departments—	
Principals—			1 male, at.....	1,400
1 male, at.....	1,700		1 male, at.....	1,300
Heads of departments—			Teachers—	
1 male, at.....	1,400		4 female, at.....	800
1 male, at.....	1,000		2 female, at.....	750
Teachers—			1 female, at.....	700
1 male, at.....	750		<b>Gardner, Mass.:</b>	
4 female, at.....	700		Teachers—	
2 female, at.....	650		1 male, at.....	1,920
1 female, at.....	580		1 male, at.....	1,240
1 female, at.....	500		9 female, at.....	780
2 female, at.....	450		1 female, at.....	700
1 female, at.....	350		<b>Gloucester, Mass.:</b>	
<b>Bangor, Me.:</b>			Principals—	
Principals—			1 male, at.....	2,300
1 male, at.....	2,280		Vice principals—	
Teachers—			2 male, at.....	1,800
1 male, at.....	1,600		1 male, at.....	1,200
2 male, at.....	1,100		Heads of departments—	
1 male, at.....	1,000		2 female, at.....	1,000
1 male, at.....	900		Teachers—	
13 female, at.....	750		5 female, at.....	800
2 female, at.....	680		2 female, at.....	750
<b>Arlington, Mass.:</b>			3 female, at.....	700
Principals—			1 female, at.....	550
2 male, at.....	2,400		1 female, at.....	400
Heads of departments—			<b>Greenfield, Mass.:</b>	
1 male, at.....	1,480		Principals—	
1 male, at.....	1,300		1 male, at.....	1,700
1 male, at.....	1,300		Vice principals—	
Teachers—			1 male, at.....	1,700
2 female, at.....	950		Teachers—	
2 female, at.....	900		1 male, at.....	1,000
1 female, at.....	850		1 female, at.....	870

Colored.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Greenfield, Mass.—Continued.		North Adams, Mass.:	
Teachers—Continued.		Principals—	
1 female, at.....	8850	1 male, at.....	\$2,500
1 female, at.....	800	Vice principals—	
1 female, at.....	725	1 male, at.....	1,400
2 female, at.....	700	Teachers—	
Leominster, Mass.:		1 male, at.....	1,400
Principals—		1 male, at.....	1,000
1 male, at.....	2,000	2 male, at.....	900
Heads of departments—		2 female, at.....	900
3 male, at.....	1,300	1 male, at.....	850
1 female, at.....	775	3 female, at.....	850
Teachers—		3 female, at.....	800
1 female, at.....	800	1 male, at.....	700
1 male, at.....	750	1 female, at.....	700
1 female, at.....	750	1 female, at.....	600
2 female, at.....	700	1 female, at.....	400
3 female, at.....	600	Peabody, Mass.:	
1 female, at.....	500	Principals—	
1 female, at.....	440	1 male, at.....	2,000
Marlboro, Mass.:		Revere, Mass.:	
Principals—		Principals—	
1 male, at.....	1,800	1 male, at.....	2,200
Teachers—		Teachers—	
1 male, at.....	825	1 male, at.....	1,600
6 female, at.....	825	1 male, at.....	1,300
1 male, at.....	775	1 male, at.....	1,000
2 female, at.....	775	3 female, at.....	850
2 female, at.....	700	1 female, at.....	800
Medford, Mass.:		3 female, at.....	775
Principals—		4 female, at.....	750
1 male, at.....	2,500	Southbridge, Mass.:	
Vice principals—		Principals—	
1 male, at.....	1,900	1 male, at.....	1,500
1 male, at.....	1,800	Teachers—	
1 female, at.....	1,500	1 female, at.....	700
Heads of departments—		1 female, at.....	650
1 male, at.....	1,600	1 female, at.....	550
1 male, at.....	1,400	1 female, at.....	500
1 male, at.....	1,300	Wakefield, Mass.:	
2 female, at.....	900	Principals—	
Teachers—		1 male, at.....	2,200
1 male, at.....	1,500	Teachers—	
1 male, at.....	1,300	1 male, at.....	1,800
1 male, at.....	900	1 male, at.....	1,000
6 female, at.....	850	1 female, at.....	900
3 female, at.....	800	1 male, at.....	850
3 female, at.....	700	5 female, at.....	800
1 female, at.....	650	2 female, at.....	750
2 female, at.....	600	1 female, at.....	700
Methuen, Mass.:		1 female, at.....	600
Principals—		1 female, at.....	600
1 male, at.....	1,500	Webster, Mass.:	
Vice principals—		Principals—	
1 male, at.....	1,000	1 male, at.....	2,000
Teachers—		Vice principals—	
3 female, at.....	800	1 male, at.....	1,500
1 female, at.....	700	Teachers—	
1 female, at.....	650	2 female, at.....	800
Milford, Mass.:		1 female, at.....	750
Principals—		1 female, at.....	650
1 male, at.....	1,600	1 female, at.....	600
Vice principals—		Westfield, Mass.:	
1 male, at.....	900	Principals—	
Teachers—		1 male, at.....	2,400
1 female, at.....	850	Heads of departments—	
3 female, at.....	800	3 male, at.....	1,800
1 female, at.....	650	Teachers—	
2 female, at.....	600	13 female, at.....	1,800
Newburyport, Mass.:		Weymouth, Mass.:	
Principals—		Principals—	
1 male, at.....	2,100	1 male, at.....	1,700
Heads of departments—		Vice principals—	
1 male, at.....	1,300	1 female, at.....	900
1 male, at.....	1,180	Teachers—	
Teachers—		1 male, at.....	800
3 female, at.....	850	1 male, at.....	750
3 female, at.....	800	5 female, at.....	700
3 female, at.....	750	2 female, at.....	600
2 female, at.....	700		
1 female, at.....	650		
1 Part time.		1 Average.	

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Woburn, Mass.:</b>		<b>Adrian, Mich.:</b>	
Principals—		Principals—	
1 male, at.....	\$2,000	1 male, at.....	\$1,800
Vice principals—		Teachers—	
1 male, at.....	1,350	2 male, at.....	1,200
Teachers—		1 male, at.....	950
1 male, at.....	1,000	3 female, at.....	950
9 female, at.....	800	7 female, at.....	800
1 female, at.....	675	1 female, at.....	800
1 female, at.....	600		
<b>Alpena, Mich.:</b>		<b>Marquette, Mich.:</b>	
Principals—		Principals—	
1 male, at.....	1,200	1 male, at.....	1,800
Teachers—		Teachers—	
1 male, at.....	1,000	1 male, at.....	1,100
2 male, at.....	900	1 male, at.....	1,000
1 male, at.....	850	1 male, at.....	950
5 female, at.....	750	3 female, at.....	900
<b>Ann Arbor, Mich.:</b>		2 female, at.....	875
Principals—		1 female, at.....	850
1 male, at.....	2,500	1 female, at.....	825
Heads of departments—		1 female, at.....	800
2 male, at.....	1,950		
1 male, at.....	1,450	<b>Menominee, Mich.:</b>	
Teachers—		Teachers—	
1 male, at.....	1,700	1 male, at.....	1,600
1 male, at.....	1,250	1 male, at.....	1,140
2 male, at.....	1,200	2 male, at.....	1,090
9 female, at.....	1,000	1 male, at.....	1,050
2 female, at.....	900	3 female, at.....	1,000
2 female, at.....	856	1 female, at.....	903
1 male, at.....	800	1 female, at.....	898
1 female, at.....	800	1 female, at.....	855
1 female, at.....	750	1 female, at.....	700
1 male, at.....	700		
1 female, at.....	700	<b>Muskegon, Mich.:</b>	
1 female, at.....	600	Principals—	
1 female, at.....	450	1 male, at.....	1,800
1 female, at.....	420	Heads of departments—	
1 male, at.....	300	1 male, at.....	1,600
1 female, at.....	175	1 male, at.....	1,500
<b>Escanaba, Mich.:</b>		1 male, at.....	1,400
Principals—		Teachers—	
1 male, at.....	1,350	2 male, at.....	1,200
Heads of departments—		1 female, at.....	1,050
1 male, at.....	1,100	1 male, at.....	1,000
1 male, at.....	1,050	1 female, at.....	1,000
1 female, at.....	1,050	2 female, at.....	950
1 male, at.....	950	5 female, at.....	900
1 female, at.....	950	1 female, at.....	850
1 female, at.....	750	1 male, at.....	800
1 female, at.....	700	4 female, at.....	800
Teachers—		1 female, at.....	700
1 male, at.....	950	1 female, at.....	650
1 male, at.....	850	2 female, at.....	600
1 male, at.....	800	1 female, at.....	550
2 female, at.....	800		
2 female, at.....	700	<b>Port Huron, Mich.:</b>	
<b>Holland, Mich.:</b>		Principals—	
Principals—		1 male, at.....	1,700
1 male, at.....	1,500	Teachers—	
Teachers—		1 male, at.....	1,300
2 male, at.....	850	1 male, at.....	1,250
1 female, at.....	800	2 female, at.....	1,000
1 male, at.....	750	2 female, at.....	875
1 female, at.....	700	1 female, at.....	850
1 female, at.....	650	2 female, at.....	825
1 female, at.....	600	2 female, at.....	800
<b>Ironwood, Mich.:</b>		1 female, at.....	775
Principals—		1 male, at.....	750
1 male, at.....	1,800	<b>Sault Ste. Marie, Mich.:</b>	
Teachers—		Principals—	
1 male, at.....	1,050	1 male, at.....	1,250
1 female, at.....	950	Teachers—	
2 male, at.....	900	1 male, at.....	1,200
1 female, at.....	850	1 male, at.....	850
1 male, at.....	800	1 female, at.....	825
2 female, at.....	800	6 female, at.....	800
3 female, at.....	750	1 female, at.....	775
1 female, at.....	400	2 female, at.....	750

\* Part time.

\* Assistant.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Traverse, Mich.:		Webb, Mo.:	
Principals—		Principals—	
1 male, at.....	\$1,300	1 male, at.....	\$1,100
Vice principals—		Teachers—	
1 female, at.....	1,000	2 female, at.....	720
Heads of departments—		3 female, at.....	675
1 female, at.....	765	1 female, at.....	653
Teachers—		1 male, at.....	630
1 male, at.....	765	1 female, at.....	630
1 male, at.....	720	2 female, at.....	586
2 female, at.....	720	1 female, at.....	540
3 female, at.....	675	Great Falls, Mont.:	
St. Cloud, Minn.:		Principals—	
Principals—		1 male, at.....	2,250
1 female, at.....	1,300	Teachers—	
Teachers—		1 male, at.....	1,700
1 male, at.....	990	1 male, at.....	1,900
1 male, at.....	855	2 female, at.....	1,400
2 male, at.....	810	4 female, at.....	1,200
1 female, at.....	720	4 female, at.....	1,020
2 female, at.....	675	Grand Island, Nebr.:	
Winona, Minn.:		Principals—	
Principals—		1 male, at.....	1,500
1 male, at.....	2,100	Teachers—	
Teachers—		1 male, at.....	1,000
1 male, at.....	1,350	2 male, at.....	900
1 male, at.....	1,300	1 female, at.....	855
1 male, at.....	1,200	3 female, at.....	810
2 male, at.....	1,100	1 male, at.....	765
1 male, at.....	950	1 female, at.....	720
2 female, at.....	925	3 female, at.....	675
1 female, at.....	900	Reno, Nev.:	
1 female, at.....	850	Principals—	
2 female, at.....	805	1 male, at.....	2,100
1 female, at.....	800	Teachers—	
1 female, at.....	725	1 male, at.....	1,500
Hattiesburg, Miss.:		1 male, at.....	1,250
Principals—		3 male, at.....	1,200
1 male, at.....	1,500	4 female, at.....	1,200
Teachers—		1 female, at.....	1,100
3 male, at.....	900	1 female, at.....	1,000
6 female, at.....	675	Concord, N. H.:	
Meridan, Miss.:		Principals—	
Principals—		1 male, at.....	2,300
1 male, at.....	1,500	1 female, at.....	1,200
Teachers—		1 female, at.....	768
7 female, at.....	810	1 female, at.....	750
1 female, at.....	765	1 female, at.....	734
4 female, at.....	675	1 female, at.....	722
Vicksburg, Miss.:		Vice principals—	
Principals—		1 female, at.....	1,437
1 male, at.....	1,200	Teachers—	
Teachers—		1 male, at.....	1,068
1 male, at.....	900	1 female, at.....	900
1 female, at.....	900	1 male, at.....	858
2 female, at.....	675	4 female, at.....	800
Hannibal, Mo.:		1 female, at.....	784
Principals—		1 female, at.....	734
1 male, at.....	1,440	1 male, at.....	684
Teachers—		3 female, at.....	684
1 female, at.....	1,060	1 female, at.....	653
3 male, at.....	900	3 female, at.....	664
1 female, at.....	900	1 female, at.....	678
1 female, at.....	810	Dover, N. H.:	
4 female, at.....	765	Principals—	
3 female, at.....	720	1 male, at.....	1,700
1 male, at.....	630	Teachers—	
1 female, at.....	450	1 male, at.....	1,000
Bedalia, Mo.:		2 female, at.....	800
Principals—		2 female, at.....	800
1 female, at.....	1,350	3 female, at.....	780
Teachers—		1 female, at.....	700
1 male, at.....	1,000	1 female, at.....	678
2 male, at.....	900	Keona, N. H.:	
1 female, at.....	900	Principals—	
2 female, at.....	855	1 male, at.....	2,300
1 female, at.....	833	Vice principals—	
3 female, at.....	810	1 male, at.....	1,800
2 male, at.....	755	1 male, at.....	1,100
1 female, at.....	765	Teachers—	
1 female, at.....	675	3 female, at.....	700
1 female, at.....	675	3 female, at.....	600

Colored.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Keene, N. H.—Continued.</b>		<b>Kearney, N. J.—Continued.</b>	
Teachers—Continued.		Heads of departments—	
1 female, at.....	\$550	1 male, at.....	\$1,700
1 female, at.....	500	1 female, at.....	1,100
1 female, at.....	324	1 female, at.....	850
<b>Leonia, N. H.:</b>		Teachers—	
Principals—		1 male, at.....	1,300
1 male, at.....	1,800	1 male, at.....	1,275
Vice principals—		1 female, at.....	1,100
1 male, at.....	1,100	2 female, at.....	1,000
Teachers—		2 female, at.....	925
1 male, at.....	850	1 female, at.....	850
1 female, at.....	700	2 female, at.....	775
2 female, at.....	650	1 female, at.....	750
1 female, at.....	600	<b>Long Branch, N. J.:</b>	
<b>Portsmouth, N. H.:</b>		Principals—	
Principals—		1 male, at.....	2,000
1 male, at.....	1,800	Vice principals—	
Teachers—		1 male, at.....	1,700
4 male, at.....	950	Teachers—	
4 female, at.....	700	1 male, at.....	1,600
2 female, at.....	650	1 female, at.....	1,200
3 female, at.....	600	1 male, at.....	1,150
<b>Asbury Park, N. J.:</b>		2 female, at.....	1,050
Principals—		2 female, at.....	1,000
1 male, at.....	1,600	3 female, at.....	950
Teachers—		1 female, at.....	925
1 male, at.....	1,300	1 female, at.....	900
1 male, at.....	1,200	1 female, at.....	850
1 female, at.....	1,200	2 female, at.....	800
1 female, at.....	1,150	<b>Millville, N. J.:</b>	
1 female, at.....	1,025	Principals—	
1 female, at.....	950	1 male, at.....	1,100
1 female, at.....	925	Teachers—	
1 female, at.....	850	4 female, at.....	800
<b>Bridgeton, N. J.:</b>		1 female, at.....	650
Principals—		1 female, at.....	600
1 male, at.....	1,200	1 female, at.....	550
1 male, at.....	725	<b>Montclair, N. J.:</b>	
Teachers—		Principals—	
1 male, at.....	900	1 male, at.....	3,500
9 female, at.....	650	Vice principals—	
2 female, at.....	600	1 female, at.....	1,700
1 female, at.....	450	Teachers—	
<b>Hackensack, N. J.:</b>		1 male, at.....	2,250
Principals—		1 male, at.....	2,200
1 male, at.....	2,500	1 male, at.....	2,050
Teachers—		1 male, at.....	2,000
1 male, at.....	1,500	1 male, at.....	1,750
1 male, at.....	1,400	1 male, at.....	1,725
3 male, at.....	1,300	1 male, at.....	1,700
2 male, at.....	1,200	1 male, at.....	1,650
2 female, at.....	1,200	1 male, at.....	1,625
1 female, at.....	1,150	1 male, at.....	1,600
1 male, at.....	1,100	1 male, at.....	1,500
1 female, at.....	1,100	5 male, at.....	1,255
1 female, at.....	1,000	2 female, at.....	1,200
7 female, at.....	950	2 female, at.....	1,200
1 female, at.....	900	1 female, at.....	1,100
<b>Harrison, N. J.:</b>		2 female, at.....	1,050
Principals—		1 female, at.....	1,000
1 male, at.....	2,200	1 female, at.....	975
Teachers—		1 female, at.....	925
1 male, at.....	1,200	3 female, at.....	900
2 female, at.....	1,200	<b>Morristown, N. J.:</b>	
1 female, at.....	1,100	Principals—	
1 female, at.....	1,000	1 female, at.....	1,900
<b>Irvington, N. J.:</b>		Teachers—	
Principals—		1 male, at.....	1,600
1 male, at.....	1,600	1 male, at.....	1,300
Teachers—		1 male, at.....	1,100
1 male, at.....	1,500	1 female, at.....	1,050
1 female, at.....	1,100	1 male, at.....	4,000
1 female, at.....	1,000	2 female, at.....	850
1 female, at.....	950	2 female, at.....	925
1 female, at.....	850	1 female, at.....	725
<b>Kearney, N. J.:</b>		<b>New Brunswick, N. J.:</b>	
Principals—		Teachers—	
1 male, at.....	2,200	1 male, at.....	1,200
Vice principals—		3 male, at.....	1,100
1 male, at.....	1,600	3 female, at.....	1,050

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

New Brunswick, N. J.—Continued.

Teachers—Continued.	
1 female, at.....	\$1,000
3 female, at.....	950
1 female, at.....	900
Plainfield, N. J.:	
Principals—	
1 male, at.....	2,700
Teachers—	
2 male, at.....	1,900
1 male, at.....	1,800
1 male, at.....	1,700
2 male, at.....	1,600
2 male, at.....	1,500
1 male, at.....	1,400
4 female, at.....	1,300
1 female, at.....	1,200
2 female, at.....	1,100
2 female, at.....	1,000
5 female, at.....	900
1 female, at.....	700
Albuquerque, N. Mex.:	
Principals—	
1 female, at.....	1,400
Vice principals—	
1 female, at.....	1,100
Teachers—	
1 male, at.....	900
2 female, at.....	900
1 female, at.....	850
2 female, at.....	800
Batavia, N. Y.:	
Principals—	
1 male, at.....	1,900
Teachers—	
1 male, at.....	1,400
1 male, at.....	1,300
1 male, at.....	1,200
1 male, at.....	1,000
1 female, at.....	950
2 female, at.....	800
2 female, at.....	700
2 female, at.....	650
2 female, at.....	600
Corning, N. Y.:	
Vice principals—	
1 female, at.....	1,000
Teachers—	
2 male, at.....	950
1 female, at.....	900
1 female, at.....	850
1 male, at.....	800
2 female, at.....	800
3 female, at.....	775
1 female, at.....	150
Cohoes, N. Y.:	
Principals—	
1 male, at.....	1,500
Teachers—	
2 male, at.....	800
5 male, at.....	700
Dunkirk, N. Y.:	
Principals—	
1 male, at.....	1,800
Teachers—	
4 male, at.....	1,200
1 male, at.....	1,100
1 male, at.....	1,000
6 female, at.....	800
1 female, at.....	750
Fulton, N. Y.:	
Principals—	
1 male, at.....	1,750
Vice principals—	
1 male, at.....	950
Teachers—	
4 female, at.....	825
1 female, at.....	800
1 male, at.....	750
3 female, at.....	750
3 female, at.....	700
1 female, at.....	650
1 female, at.....	600

Geneva, N. Y.:

Principals—	
1 male, at.....	\$1,600
1 female, at.....	1,200
Teachers—	
2 male, at.....	1,200
1 male, at.....	1,100
2 female, at.....	850
1 male, at.....	800
8 female, at.....	800
1 female, at.....	750
1 female, at.....	500
Gloversville, N. Y.:	
Principals—	
1 male, at.....	2,000
Heads of departments—	
2 male, at.....	1,200
1 female, at.....	800
1 female, at.....	800
Teachers—	
1 female, at.....	950
1 female, at.....	900
8 female, at.....	750
1 female, at.....	700
2 female, at.....	650
2 female, at.....	600
Hornell, N. Y.:	
Principals—	
1 male, at.....	1,800
Teachers—	
2 female, at.....	850
1 female, at.....	770
1 female, at.....	760
3 female, at.....	750
4 female, at.....	700
1 female, at.....	650
3 female, at.....	620
Hudson, N. Y.:	
Principals—	
1 male, at.....	1,200
Teachers—	
1 female, at.....	800
1 female, at.....	775
2 female, at.....	750
1 male, at.....	700
1 female, at.....	700
1 female, at.....	675
Ithaca, N. Y.:	
Principals—	
1 male, at.....	1,600
1 male, at.....	1,400
1 male, at.....	1,200
Heads of departments—	
1 male, at.....	1,200
1 male, at.....	1,000
3 female, at.....	925
1 female, at.....	900
1 female, at.....	850
1 female, at.....	800
1 female, at.....	925
1 female, at.....	900
1 female, at.....	850
2 female, at.....	800
1 female, at.....	780
1 female, at.....	650
1 female, at.....	400
1 male, at.....	360
Johnstown, N. Y.:	
Principals—	
1 male, at.....	1,450
Heads of departments—	
1 male, at.....	1,400
1 male, at.....	1,200
1 female, at.....	800
1 female, at.....	750
1 female, at.....	600
Teachers—	
1 female, at.....	675
1 female, at.....	650
3 female, at.....	750
3 female, at.....	700
1 female, at.....	675



TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Johnstown, N. Y.—Continued.		Port Chester, N. Y.:	
Teachers—Continued.		Principals—	
3 female, at.....	\$650	1 male, at.....	\$1,400
2 female, at.....	625	Teachers—	
1 female, at.....	600	1 male, at.....	1,500
Lackawanna, N. Y.:		1 male, at.....	1,400
Principals—		2 male, at.....	1,300
1 male, at.....	1,200	1 female, at.....	1,150
Teachers—		3 female, at.....	1,100
1 female, at.....	850	3 female, at.....	1,050
1 female, at.....	800	1 female, at.....	1,000
1 female, at.....	750	1 female, at.....	950
1 female, at.....	700	Rensselaer, N. Y.:	
1 female, at.....	650	Teachers—	
Little Falls, N. Y.:		8 female, at.....	
Principals—		730	
1 male, at.....	1,300	Rome, N. Y.:	
Vice principals—		Principals—	
1 female, at.....	850	1 male, at.....	
Teachers—		2,000	
1 male, at.....	1,000	Teachers—	
1 female, at.....	800	1 male, at.....	1,200
4 female, at.....	750	1 male, at.....	1,050
Lockport, N. Y.:		1 male, at.....	1,000
Principals—		2 female, at.....	850
1 male, at.....	1,080	1 female, at.....	800
Teachers—		2 female, at.....	750
3 female, at.....	1,317	2 female, at.....	700
13 female, at.....	1,690	1 female, at.....	625
Middletown, N. Y.:		2 female, at.....	600
Principals—		2 female, at.....	550
1 male, at.....	2,000	Saratoga Springs, N. Y.:	
Vice principals—		Principals—	
1 female, at.....	1,100	1 male, at.....	
Teachers—		1,700	
1 male, at.....	1,350	Teachers—	
1 male, at.....	1,250	1 male, at.....	1,100
1 male, at.....	1,150	3 female, at.....	850
1 male, at.....	1,060	1 female, at.....	800
5 female, at.....	950	1 male, at.....	750
1 male, at.....	900	2 female, at.....	750
1 female, at.....	750	Asheville, N. C.:	
North Tonawanda, N. Y.:		Principals—	
Principals—		1 male, at.....	
1 male, at.....	1,900	1,600	
Teachers—		1 male, at.....	750
1 male, at.....	1,200	Heads of departments—	
6 female, at.....	900	1 male, at.....	900
1 female, at.....	800	2 male, at.....	800
1 female, at.....	700	1 male, at.....	750
Olean, N. Y.:		Teachers—	
Principals—		1 female, at.....	
1 male, at.....		800	
Vice principals—		2 female, at.....	
1 male, at.....		650	
1,200		1 female, at.....	
Teachers—		900	
2 male, at.....	1,050	1 female, at.....	
1 male, at.....	950	500	
2 female, at.....	825	Durham, N. C.:	
3 female, at.....	775	Principals—	
7 female, at.....	750	1 male, at.....	
1 female, at.....	725	1,500	
1 female, at.....	700	1 male, at.....	
2 female, at.....	675	800	
2 female, at.....	650	Heads of departments—	
1 female, at.....	450	1,200	
Peekskill, N. Y.:		2 male, at.....	
District No. 7:		1,100	
Principals—		3 female, at.....	
1 male, at.....		750	
1,300		Teachers—	
Teachers—		1 male, at.....	
1 male, at.....	1,000	1,150	
1 female, at.....	1,000	1 male, at.....	
3 female, at.....	800	1,100	
1 female, at.....	700	1 female, at.....	
District No. 8:		800	
Teachers—		700	
7 female, at.....	750	2 female, at.....	
Average.		650	
Assistant.		550	
Colored.		350	
1 colored.		300	

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Winston-Salem, N. C.:		Lancaster, Ohio—Continued.	
Principals—		Teachers—Continued:	
1 male, at.....	\$1,350	3 female, at.....	\$900
Teachers—		3 female, at.....	750
1 male, at.....	900	Middletown, Ohio:	
1 male, at.....	850	Principals—	
2 female, at.....	585	1 male, at.....	1,300
2 female, at.....	540	Teachers—	
2 female, at.....	490	4 male, at.....	900
1 female, at.....	405	4 female, at.....	850
Fargo, N. Dak.:		1 female, at.....	800
Principals—		Norwood, Ohio:	
1 male, at.....	1,600	Principals—	
Vice principals—		1 male, at.....	1,800
1 female, at.....	1,100	Teachers—	
Teachers—		1 male, at.....	1,500
1 male, at.....	1,200	1 male, at.....	1,300
2 male, at.....	1,100	6 female, at.....	1,300
1 male, at.....	1,000	1 female, at.....	1,200
3 female, at.....	950	Piqua, Ohio:	
2 female, at.....	900	Principals—	
2 female, at.....	855	1 male, at.....	1,600
1 female, at.....	805	Teachers—	
1 female, at.....	760	1 male, at.....	1,000
Alliance, Ohio:		1 male, at.....	950
Principals—		1 male, at.....	925
1 male, at.....	1,500	4 female, at.....	900
Teachers—		1 male, at.....	850
2 male, at.....	1,050	2 female, at.....	750
1 male, at.....	1,000	Portsmouth, Ohio:	
1 female, at.....	900	Principals—	
1 male, at.....	850	1 male, at.....	1,500
1 male, at.....	800	Teachers—	
6 female, at.....	800	4 female, at.....	1,000
2 female, at.....	750	2 male, at.....	975
1 female, at.....	700	2 male, at.....	950
Bellaire, Ohio:		2 male, at.....	900
Principals—		1 female, at.....	900
1 male, at.....	1,350	1 male, at.....	850
Teachers—		1 female, at.....	850
7 male, at.....	920	1 female, at.....	850
3 female, at.....	810	Sandusky, Ohio:	
Chillicothe, Ohio:		Principals—	
Principals—		1 male, at.....	1,700
1 male, at.....	1,300	Teachers—	
Teachers—		1 male, at.....	1,300
1 male, at.....	1,050	1 male, at.....	1,200
1 male, at.....	950	1 male, at.....	1,050
1 male, at.....	900	1 male, at.....	1,000
3 female, at.....	850	1 male, at.....	950
1 male, at.....	800	1 male, at.....	900
1 female, at.....	800	3 female, at.....	875
1 male, at.....	750	1 female, at.....	850
1 female, at.....	750	2 female, at.....	800
Elyria, Ohio:		Tiffin, Ohio:	
Principals—		Principals—	
1 male, at.....	1,600	1 male, at.....	1,500
Teachers—		Teachers—	
2 male, at.....	1,200	1 male, at.....	1,050
1 male, at.....	1,150	1 male, at.....	900
1 male, at.....	1,050	5 female, at.....	750
2 male, at.....	1,000	1 female, at.....	650
1 female, at.....	1,000	Chickasha, Okla.:	
2 female, at.....	950	Principals—	
1 male, at.....	900	1 male, at.....	1,600
3 female, at.....	900	Teachers—	
1 female, at.....	850	2 male, at.....	765
2 female, at.....	800	7 female, at.....	765
2 female, at.....	750	Enid, Okla.:	
1 female, at.....	700	Principals—	
Ironton, Ohio:		1 male, at.....	1,200
Principals—		Teachers—	
1 male, at.....	1,305	1 female, at.....	900
Lakewood, Ohio:		1 female, at.....	855
Principals—		1 male, at.....	810
1 male, at.....	1,008	1 female, at.....	810
Lancaster, Ohio:		1 male, at.....	730
Principals—		2 female, at.....	720
1 male, at.....	1,300	1 female, at.....	675
Teachers—		1 male, at.....	650
2 male, at.....	1,050	1 female, at.....	650
1 male, at.....	900	1 female, at.....	585
1 male, at.....	825	2 female, at.....	840
1 Assistant		1 Average	

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>McAlester, Okla.:</b>		<b>Chambersburg, Pa.:</b>	
Principals—		Principals—	
1 male, at.....	\$1,440	1 male, at.....	\$900
Teachers—		Teachers—	
2 male, at.....	1,200	3 male, at.....	720
1 male, at.....	1,000	3 female, at.....	720
1 female, at.....	810	2 female, at.....	630
1 female, at.....	695	<b>Dubols, Pa.:</b>	
1 female, at.....	495	Principals—	
1 female, at.....	325	1 male, at.....	150
<b>Tulsa, Okla.:</b>		Teachers—	
Principals—		1 male, at.....	125
1 male, at.....	1,800	1 male, at.....	120
Teachers—		1 male, at.....	90
1 male, at.....	1,200	1 female, at.....	90
3 female, at.....	855	1 female, at.....	80
6 female, at.....	810	3 female, at.....	170
2 female, at.....	765	<b>Dunmore, Pa.:</b>	
<b>Salem, Oreg.:</b>		Principals—	
Principals—		1 male, at.....	1,250
1 male, at.....	1,750	Heads of departments—	
Teachers—		1 male, at.....	1,000
1 male, at.....	1,400	1 male, at.....	950
1 male, at.....	1,080	Teachers—	
1 female, at.....	990	1 male, at.....	800
3 female, at.....	960	3 female, at.....	750
2 male, at.....	900	1 female, at.....	700
4 female, at.....	855	1 female, at.....	650
1 male, at.....	810	<b>Greensburg, Pa.:</b>	
2 female, at.....	810	Principals—	
1 male, at.....	765	1 male, at.....	1,800
3 female, at.....	765	Teachers—	
1 male, at.....	720	1 male, at.....	1,350
1 female, at.....	720	1 female, at.....	1,350
<b>Beaver Falls, Pa.:</b>		1 female, at.....	1,200
Principals—		1 male, at.....	1,160
1 male, at.....	1,100	3 male, at.....	1,125
Teachers—		3 male, at.....	1,000
1 male, at.....	1,000	2 female, at.....	1,000
2 male, at.....	900	1 male, at.....	900
2 female, at.....	900	2 female, at.....	900
1 female, at.....	855	<b>Lebanon, Pa.:</b>	
1 female, at.....	810	Principals—	
<b>Braddock, Pa.:</b>		1 male, at.....	1,400
Principals—		Vice principals—	
1 male, at.....	1,530	1 male, at.....	835
Vice principals—		Teachers—	
1 male, at.....	990	2 male, at.....	810
Teachers—		1 male, at.....	765
3 female, at.....	990	4 female, at.....	743
1 male, at.....	810	2 female, at.....	675
<b>Butler, Pa.:</b>		1 male, at.....	608
Principals—		<b>McKees Rocks, Pa.:</b>	
1 male, at.....	2,400	Teachers—	
Teachers—		1 female, at.....	100
1 male, at.....	1,305	<b>Mahanoy, Pa.:</b>	
1 female, at.....	970	Principals—	
1 male, at.....	945	1 male, at.....	1,200
3 female, at.....	900	Teachers—	
1 female, at.....	810	2 male, at.....	1,000
1 male, at.....	788	2 female, at.....	810
3 male, at.....	765	<b>Monessen, Pa.:</b>	
1 female, at.....	765	Principals—	
1 female, at.....	700	1 male, at.....	1,200
2 female, at.....	495	Teachers—	
<b>Carlisle, Pa.:</b>		1 male, at.....	1,000
Principals—		3 female, at.....	190
1 male, at.....	1,080	1 female, at.....	185
Vice principals—		<b>Nanticoke, Pa.:</b>	
1 female, at.....	823	Principals—	
Teachers—		1 male, at.....	1,500
3 male, at.....	680	Teachers—	
4 female, at.....	683	1 male, at.....	1,000
<b>Carnegie, Pa.:</b>		1 male, at.....	900
Principals—		1 female, at.....	900
1 male, at.....	2,400	1 female, at.....	750
Teachers—		<b>Phoenixville, Pa.:</b>	
1 male, at.....	1,200	Principals—	
1 male, at.....	1,050	1 male, at.....	1,400
1 female, at.....	1,000	Teachers—	
3 female, at.....	325	1 male, at.....	1,200

\$ per month.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Phoenixville, Pa.—Continued.		Washington, Pa.—Continued.	
Teachers—		Teachers—Continued.	
2 male, at.....	\$900	2 female, at.....	\$955
2 female, at.....	750	1 female, at.....	900
1 female, at.....	700	5 female, at.....	765
1 female, at.....	600	1 female, at.....	720
Pittston, Pa.:		West Chester, Pa.:	
Teachers—		Principals—	
1 female, at.....	950	1 male, at.....	1,900
1 female, at.....	903	Vice principals—	
1 male, at.....	713	1 female, at.....	1,500
Pottstown, Pa.:		Heads of departments—	
Principals—		1 male, at.....	1,600
1 male, at.....	1,500	Teachers—	
Vice principals—		2 male, at.....	1,400
1 male, at.....	1,200	1 female, at.....	1,400
Teachers—		2 female, at.....	1,200
2 male, at.....	1,000	1 male, at.....	1,000
1 female, at.....	1,000	2 female, at.....	1,000
2 male, at.....	900	2 female, at.....	950
1 female, at.....	900	Wilkinsburg, Pa.:	
1 female, at.....	850	Principals—	
1 male, at.....	800	1 male, at.....	2,000
1 female, at.....	800	Teachers—	
1 female, at.....	750	5 male, at.....	1,500
Shamokin, Pa.:		2 male, at.....	1,350
Principals—		1 female, at.....	1,350
1 male, at.....	1,500	1 male, at.....	1,200
Teachers—		1 female, at.....	1,200
5 male, at.....	1,125	3 female, at.....	1,100
6 female, at.....	900	2 male, at.....	1,000
Sharon, Pa.:		1 female, at.....	1,000
Principals—		1 female, at.....	955
1 male, at.....	1,600	Central Falls, R. I.:	
Teachers—		Principals—	
2 male, at.....	1,100	1 male, at.....	1,700
1 male, at.....	855	Vice principals—	
1 female, at.....	855	1 male, at.....	850
1 male, at.....	810	Teachers—	
1 female, at.....	765	2 female, at.....	700
1 female, at.....	720	2 female, at.....	650
1 female, at.....	540	Spartanburg, S. C.:	
South Bethlehem, Pa.:		Principals—	
Principals—		1 male, at.....	1,400
1 male, at.....	1,500	Teachers—	
Heads of departments—		5 female, at.....	630
4 male, at.....	880	1 female, at.....	585
1 female, at.....	880	Aberdeen, S. Dak.:	
Sunbury, Pa.:		Principals—	
Principals—		1 male.....	1,650
1 male, at.....	1,350	Teachers—	
Vice principals—		1 male, at.....	1,200
1 male, at.....	1,080	1 female, at.....	1,100
Teachers—		1 male, at.....	1,000
3 male, at.....	810	1 female, at.....	950
2 male, at.....	720	2 male, at.....	900
3 female, at.....	720	3 female, at.....	900
Uniontown, Pa.:		2 female, at.....	855
Principals—		1 female, at.....	810
1 male, at.....	2,000	1 female, at.....	765
Teachers—		Sioux Falls, S. Dak.:	
5 male, at.....	1,200	Principals—	
1 female, at.....	900	1 male, at.....	2,500
4 female, at.....	810	Heads of departments—	
2 male, at.....	765	1 male, at.....	1,200
1 male, at.....	720	1 female, at.....	1,200
1 male, at.....	675	Teachers—	
1 female, at.....	675	1 male, at.....	1,200
1 female, at.....	630	2 male, at.....	1,100
1 female, at.....	450	5 female, at.....	1,100
1 female, at.....	225	5 male, at.....	1,000
Warren, Pa.:		2 female, at.....	1,000
Principals—		2 female, at.....	900
1 male, at.....	1,600	Beaumont, Tex.:	
Teachers—		Principals—	
5 male, at.....	1,104	1 male, at.....	1,700
6 female, at.....	1,180	1 male, at.....	900
Washington, Pa.:		Heads of departments—	
Principals—		7 female, at.....	900
1 male, at.....	1,300	1 female, at.....	855
Teachers—		Teachers—	
1 male, at.....	1,300	1 female, at.....	855
2 male, at.....	1,000	2 female, at.....	810

Average monthly salary.

\* Colored.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Beaumont, Tex.—Continued.</b>		<b>Alexandria, Va.:</b>	
Teachers—Continued.		Principals—	
1 female, at.....	\$780	1 male, at.....	\$1,200
1 male, at.....	720	Teachers—	
1 female, at.....	720	1 male, at.....	1,000
1 male, at.....	495	1 male, at.....	650
1 female, at.....	495	2 female, at.....	650
<b>Cleburne, Tex.:</b>		<b>Danville, Va.:</b>	
Principals—		Principals—	
1 male, at.....	1,780	1 male, at.....	1,500
Heads of departments—		Teachers—	
1 male, at.....	1,550	1 male, at.....	1,200
2 male, at.....	1,200	1 male, at.....	800
1 female, at.....	1,000	3 female, at.....	715
Teachers—		3 female, at.....	680
3 female, at.....	785	<b>Staunton, Va.:</b>	
2 female, at.....	720	Teachers—	
1 female, at.....	675	1 male, at.....	720
1 female, at.....	630	3 female, at.....	585
<b>Denton, Tex.:</b>		3 female, at.....	540
Principals—		<b>Aberdeen, Wash.:</b>	
1 male, at.....	1,350	Principals—	
Teachers—		1 male, at.....	
1 male, at.....	1,250	1,650	
2 male, at.....	1,100	Teachers—	
3 female, at.....	900	1 female, at.....	1,140
1 female, at.....	860	4 male, at.....	1,080
1 female, at.....	750	1 female, at.....	1,080
<b>Marshall, Tex.:</b>		1 female, at.....	1,000
Principals—		1 female, at.....	900
1 male, at.....	1,200	<b>Everett, Wash.:</b>	
1 male, at.....	720	Principals—	
Vice principals—		1 male, at.....	
1 female, at.....	810	2,600	
Teachers—		Heads of departments—	
1 female, at.....	855	3 male, at.....	
1 male, at.....	785	1 female, at.....	
1 female, at.....	785	1,320	
3 female, at.....	630	1 male, at.....	
1 female, at.....	428	1,300	
1 male, at.....	405	1 female, at.....	
<b>Paletine, Tex.:</b>		1,280	
Principals—		Teachers—	
1 male, at.....	1,350	1 male, at.....	1,400
1 male, at.....	675	1 male, at.....	1,170
Teachers—		4 female, at.....	1,140
4 male, at.....	900	2 male, at.....	1,080
4 female, at.....	810	5 female, at.....	1,080
1 male, at.....	450	1 male, at.....	1,020
1 female, at.....	450	5 female, at.....	1,020
1 female, at.....	405	1 female, at.....	1,000
<b>Temple, Tex.:</b>		1 female, at.....	900
Principals—		<b>North Yakima, Wash.:</b>	
1 male, at.....	1,800	Principals—	
Teachers—		1 male, at.....	
3 male, at.....	1,305	2,200	
1 male, at.....	1,260	Teachers—	
1 male, at.....	1,200	2 male, at.....	1,300
1 female, at.....	900	2 female, at.....	1,300
1 female, at.....	855	1 male, at.....	1,250
3 female, at.....	765	1 male, at.....	1,200
2 female, at.....	720	1 female, at.....	1,200
<b>Burlington, Va.:</b>		2 female, at.....	1,150
Principals—		1 male, at.....	1,100
1 male, at.....	2,400	5 female, at.....	1,100
Teachers—		3 female, at.....	1,050
1 male, at.....	1,200	1 male, at.....	1,000
3 male, at.....	1,050	2 female, at.....	1,000
2 female, at.....	1,000	1 male, at.....	900
1 female, at.....	925	<b>Bluefield, W. Va.:</b>	
5 female, at.....	850	Principals—	
1 female, at.....	800	1 male, at.....	
1 male, at.....	750	1,125	
2 female, at.....	750	Teachers—	
1 female, at.....	725	1 male, at.....	900
2 female, at.....	700	1 female, at.....	810
1 female, at.....	625	3 female, at.....	785
2 female, at.....	600	1 male, at.....	720
1 female, at.....	550	2 female, at.....	720
1 male, at.....	190	<b>Charleston, W. Va.:</b>	
<b>Burlington, Va.:</b>		Principals—	
Principals—		1 male, at.....	
1 male, at.....		1,600	
Teachers—		1 male, at.....	
1 female, at.....	927	900	
1 male, at.....	918	Teachers—	
1 female, at.....	918	1 female, at.....	927
		1 male, at.....	918
		1 female, at.....	918

Colored.

TABLE 8.—Salaries in public high schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Charleston, W. Va.—Continued.		Fond du Lac, Wis.—Continued.	
Teachers—Continued.		Teachers—Continued.	
2 male, at.....	\$900	4 female, at.....	\$900
2 female, at.....	900	1 female, at.....	750
1 female, at.....	882	1 female, at.....	650
1 female, at.....	855	Janesville, Wis.:	
1 female, at.....	810	Teachers—	
1 female, at.....	720	1 male, at.....	1,200
1 male, at.....	585	4 male, at.....	1,100
1 female, at.....	450	1 male, at.....	950
Appleton, Wis.:		4 female, at.....	900
Principals—		2 female, at.....	850
1 male, at.....	2,500	1 female, at.....	808
Heads of departments—		1 female, at.....	600
1 male, at.....	1,200	Kenosha, Wis.:	
1 female, at.....	1,200	Principals—	
1 male, at.....	1,150	1 male, at.....	1,600
1 female, at.....	1,100	Heads of departments—	
1 female, at.....	1,000	1 male, at.....	1,350
4 female, at.....	850	1 male, at.....	1,300
1 female, at.....	810	1 female, at.....	900
3 female, at.....	800	Teachers—	
1 female, at.....	765	1 male, at.....	1,200
1 female, at.....	720	1 male, at.....	1,100
1 female, at.....	700	3 female, at.....	1,000
Ashland, Wis.:		2 female, at.....	950
Principals—		1 female, at.....	900
1 male, at.....	1,400	2 female, at.....	850
Teachers—		2 female, at.....	800
2 male, at.....	1,020	1 female, at.....	700
2 female, at.....	840	Manitowoc, Wis.:	
3 female, at.....	780	Principals—	
1 male, at.....	760	1 male, at.....	1,900
1 female, at.....	760	Teachers—	
3 female, at.....	720	1 male, at.....	1,650
Beloit, Wis.:		1 male, at.....	1,200
Principals—		1 female, at.....	1,200
1 male, at.....	2,000	1 male, at.....	1,100
Vice principals—		2 female, at.....	1,000
1 female, at.....	950	1 female, at.....	925
Teachers—		1 female, at.....	900
1 male, at.....	1,300	2 female, at.....	875
1 male, at.....	1,200	1 female, at.....	850
1 male, at.....	950	1 female, at.....	825
1 female, at.....	900	1 female, at.....	775
1 male, at.....	855	Marinette, Wis.:	
1 female, at.....	850	Principals—	
6 female, at.....	808	1 male, at.....	1,800
2 male, at.....	760	Teachers—	
4 female, at.....	760	1 male, at.....	1,300
1 female, at.....	713	1 male, at.....	1,100
1 female, at.....	665	1 male, at.....	950
Eau Claire, Wis.:		4 female, at.....	855
Principals—		1 male, at.....	784
1 male, at.....	1,900	1 male, at.....	790
Heads of departments—		2 female, at.....	713
1 male, at.....	1,100	Wausau, Wis.:	
Teachers—		Principals—	
1 male, at.....	855	1 male, at.....	2,100
5 male, at.....	810	Teachers—	
13 female, at.....	765	1 male, at.....	1,080
1 female, at.....	675	1 female, at.....	900
2 female, at.....	630	3 female, at.....	855
Fond du Lac, Wis.:		3 male, at.....	810
Principals—		5 female, at.....	810
1 male, at.....	1,900	3 female, at.....	765
Vice principals—		1 female, at.....	720
1 female, at.....	1,200	2 female, at.....	630
Heads of departments—		Cheyenne, Wyo.:	
1 male, at.....	1,175	Principals—	
2 male, at.....	1,000	1 male, at.....	1,500
1 female, at.....	950	Teachers—	
Teachers—		4 female, at.....	1,020
2 male, at.....	1,000	1 male, at.....	900
1 female, at.....	900	2 female, at.....	900
3 female, at.....	850	1 male, at.....	900
1 female, at.....	825	1 female, at.....	900
1 female, at.....	808		

\* Part time.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants.

[Figures in italic relate to men; the other figures to women.]

Cities.	Principal:		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Huntsville, Ala.....					1	<i>2900</i>
					3	630
New Decatur, Ala.....	1	<i>810</i>			3	518
Bisbee, Ariz.....	1	<i>1,800</i>			1	<i>1,600</i>
					1	1,080
					1	<i>850</i>
					1	950
					1	855
					1	808
Douglas, Ariz.....	1	<i>1,980</i>			1	<i>1,080</i>
					1	1,080
					1	990
Prescott, Ariz.....	1	<i>1,500</i>			1	<i>1,250</i>
					1	1,150
					2	1,000
Helena, Ark.....	1	<i>1,100</i>	1	<i>1,200</i>	1	<i>845</i>
					1	765
					2	675
Paragould, Ark.....	1	<i>1,000</i>			1	<i>600</i>
					2	600
Alhambra, Cal.....	1	<i>2,000</i>			1	<i>1,450</i>
					3	1,438
					11	1,350
					1	1,250
					1	1,150
					2	1,050
					1	1,000
Marysville, Cal.....	1	<i>2,100</i>			1	<i>1,800</i>
					1	1,400
					1	1,200
					4	1,100
San Rafael, Cal.....	1	<i>2,000</i>			2	<i>1,200</i>
					7	1,200
Santa Ana, Cal.....	1	<i>2,000</i>	1	<i>1,700</i>	3	<i>1,150</i>
			1	<i>1,500</i>	17	1,150
			1	<i>1,400</i>		
			1	<i>1,400</i>		
			1	<i>1,300</i>		
Boulder, Colo.....	1	<i>2,200</i>			1	<i>1,500</i>
	1	<i>1,600</i>			1	<i>1,200</i>
					1	<i>1,150</i>
					3	1,050
					2	950
					1	<i>870</i>
					6	900
					1	850
					1	800
					1	<i>685</i>
					1	300
					1	225
Cannon City, Colo.....	1	<i>1,700</i>			1	<i>1,450</i>
	1	<i>1,080</i>			1	<i>1,000</i>
					1	1,000
					3	900
					1	450
Cripple Creek, Colo.....	2	<i>1,650</i>			3	<i>1,200</i>
					3	1,200
					2	1,080
					4	960
Grand Junction, Colo.....	1	<i>1,200</i>			1	<i>1,050</i>
Leadville, Colo.....					3	<i>1,000</i>
					1	1,000
					3	925
Branford, Conn.....					1	850
					2	650
					4	600
Derby, Conn.....	1	<i>925</i>			1	<i>1,150</i>
					1	825
					2	800
					2	750

1 Average.

2 Assistant.

3 Part time.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
East Hartford, Conn.....	1	\$1,800			1	\$700
	1	700			1	650
					1	550
					1	500
Groton, Conn.....	1	1,800				
	1	550				
Huntington, Conn.....					1	1,100
					1	800
					1	900
					1	900
					1	750
					1	650
					1	600
Killingly, Conn.....	1	1,400			1	900
					4	850
					1	600
					1	400
New Milford, Conn.....	1	1,100			2	650
					2	600
					1	550
Plainfield, Conn.....					1	800
					1	700
					2	650
Putnam, Conn.....					1	1,100
					1	900
					1	750
					1	700
					1	600
Southington, Conn.....	1	1,400			1	750
					3	700
					1	600
					1	525
Stafford, Conn.....	1	1,250			2	600
					1	555
					1	500
Stonington, Conn.....	1	1,000			1	600
					3	650
					1	600
					2	550
Stratford, Conn.....	1	1,200			1	850
					1	800
					1	700
					1	675
Albany, Ga.....	1	1,350			1	1,200
					1	1,125
					1	765
Americus, Ga.....	1	1,100			5	1,000
Dublin, Ga.....	1	1,350			1	1,000
					3	690
Elberton, Ga.....	1	800			1	600
	1	530			3	540
Fitzgerald, Ga.....	1	1,200			3	630
	1	1,000				
Gainesville, Ga.....	1	1,200			2	800
					1	675
Marietta, Ga.....	1	1,000			1	780
					1	720
					1	675
Thomasville, Ga.....	1	1,200			2	1,000
Lowiston, Idaho.....	1	1,350	2	\$810	1	1,035
Pocatello, Idaho.....	1	1,800	5	810		
					1	1,500
					1	1,200
					1	1,100
					2	1,080
					2	1,000
Beardstown, Ill.....	1	900			1	720
					2	765
					1	780
					2	675
					2	630

<sup>1</sup> Assistant.

<sup>2</sup> Part time.

<sup>3</sup> Colored.



TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Charleston, Ill.....	1	\$1,000			1	875
					2	675
					1	630
Dixon, Ill.....	1	1,098			1	885
					2	765
					3	720
Edwardsville, Ill.....	1	1,100			1	675
	1	765			1	765
					1	720
					2	630
Granite, Ill.....	1	1,360			1	585
					7	1,000
					1	855
					1	810
Herrin, Ill.....	1	1,080			2	675
					1	900
					1	720
Kewanee, Ill.....	1	1,600			2	675
					1	1,530
					1	1,040
					1	850
					1	950
					2	903
					2	879
					1	855
					1	835
					1	784
					1	665
					11	618
Monmouth, Ill.....	1	1,350			11	100
					3	1,000
					2	900
					1	810
					2	810
					3	785
					2	720
Mount Carmel, Ill.....	1	1,000			1	675
Murphysboro, Ill.....	1	1,920			3	680
					3	900
					4	750
Olney, Ill.....	1	1,000			2	675
Ottawa, Ill.....	1	2,500	3	\$1,400	3	675
			1	1,350	1	1,300
			2	1,100	1	720
Paris, Ill.....	1	1,800			2	450
					1	900
					1	810
					2	810
					1	765
					3	720
					1	675
Pekin, Ill.....	1	1,250			1	585
					1	900
					1	850
					4	850
Urbana, Ill.....	1	1,850			3	800
					1	925
					2	865
					1	850
					2	810
					1	900
					3	785
					2	720
Bedford, Ind.....	1	1,100			1	700
					1	858
					6	788
Clinton, Ind.....	1	1,800			1	765
					1	900
					1	810
					2	765
					1	720

1. Assistant.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Columbus, Ind.....	1	\$1,960	3	\$900	1	\$766
	11	945	1	855	3	765
	11	945	1	855	2	675
					1	630
Connersville, Ind.....	1	1,500			1	1,100
	11	1,050			1	1,060
					4	945
					1	800
					1	900
Crawfordsville, Ind.....	1	1,200			1	945
					1	800
					1	900
					1	855
					2	835
					1	810
					2	810
					1	788
					1	705
					1	720
Frankfort, Ind.....	1	1,300			1	910
					1	855
					2	855
					3	810
					3	810
					1	765
Goshen, Ind.....	1	1,440	2	900	1	810
	11	1,000	2	810	1	810
			3	810		720
			1	765		
			2	765		
			1	675		
Greensburg, Ind.....	1	1,800			1	1,080
					1	1,080
					1	900
					1	900
					1	810
					1	720
Hartford, Ind.....	1	1,150			1	788
					1	766
					1	743
					5	780
					2	720
Lebanon, Ind.....	1	1,400			1	675
					2	1,000
					1	800
					1	855
					1	855
					1	850
					1	766
					3	765
					1	675
Linton, Ind.....	1	1,000			1	800
					2	810
					1	810
					1	765
					1	675
Madison, Ind.....	1	1,195			1	780
	1	875			5	720
Newcastle, Ind.....	1	1,300			2	900
					6	810
Noblesville, Ind.....	1	1,035			1	865
					3	810
					1	765
Portland, Ind.....	1	1,800			1	800
					1	788
					2	765
					2	780
Shelbyville, Ind.....	1	1,400			3	825
					2	925
					2	900
					1	835

\* Assistant.

\* Colored.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Wabash, Ind.....	1	\$1,500			1	\$950
	11	860			1	900
					2	855
					1	800
					2	750
					1	700
					3	675
Whiting, Ind.....	1	1,800			1	1,100
					1	950
					2	800
					4	850
					1	800
Cedar Falls, Iowa.....	1	945			1	800
					4	765
Centerville, Iowa.....	1	1,100			3	720
					1	765
					1	720
					4	675
					5	630
					1	610
Charles City, Iowa.....	1	1,250			1	785
					2	760
					1	718
					1	700
					1	700
					1	665
Creston, Iowa.....	1	900			2	810
					1	855
					1	840
					1	830
					1	585
					2	540
Fort Madison, Iowa.....	1	1,250			1	765
					1	720
					5	720
Grinnell, Iowa.....	1	1,100			1	755
					1	720
					3	675
					1	665
					2	653
					1	630
					1	608
Oelwein, Iowa.....	1	810			1	585
					1	720
					1	675
					1	675
					1	653
					1	630
Oscalosa, Iowa.....	1	1,400			1	808
					1	855
					1	765
					1	765
					1	720
					2	720
Arkansas City, Kans.....	1	1,300			1	675
					1	810
					1	765
					2	720
					3	675
					3	630
					1	610
Cherokee, Kans.....	1	1,200			1	840
					1	855
					1	780
Emporia, Kans.....	1	1,400			1	1,000
					1	900
					1	885
					5	865
					1	810
					1	765
					3	765
					1	480
Galena, Kans.....	1	1,000			1	690
					3	690
					1	688

1 Assistant.

2 Part time.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Iola, Kans.	1	\$1,500			1	800
					1	810
					1	766
					1	765
					5	720
					1	630
Junction City, Kans.	1	1,400			3	788
					1	745
					3	743
Newton, Kans.	1	1,150			2	810
					1	765
					2	720
					1	630
Ottawa, Kans.	1	1,500			1	810
					2	810
					3	765
					1	740
					1	720
Salina, Kans.	1	1,000			2	900
	1	1,000			1	855
	1	1,000			1	855
					2	810
					1	765
					4	720
					2	675
Ashland, Ky.	1	1,400			2	900
					1	855
					3	810
					1	766
Bowling Green, Ky.	1	1,250			2	86
					1	80
					1	75
Dayton, Ky.	1	1,000			2	750
Hopkinsville, Ky.	1	1,400			1	900
	1	1,250			1	780
					2	700
					1	650
Mayfield, Ky.	1	900			1	585
					1	495
					3	450
Maysville, Ky.	1	1,250			1	1,000
					1	875
					1	825
Bath, Me.	1	1,600			1	800
					1	725
					1	700
					2	650
					1	600
					2	500
					1	100
Brewer, Me.	1	1,300			1	625
					1	550
					4	500
					1	475
Brunswick, Me.	1	1,550			2	600
					3	550
Calais, Me.	1	1,250			1	780
	1	800			1	640
					1	594
Gardiner, Me.	1	1,500			1	800
					1	800
					1	800
					1	550
					2	450
Houlton, Me.	1	1,300			2	600
	1	800			1	500
Presque Isle, Me.	1	1,500			1	800
	1	800			1	700
					1	600
					1	550
					1	500
Rockland, Me.	1	1,500			2	800
					1	800
					4	550

1 Assistant.

2 Part time.

3 Per month.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Rumford, Me.	1	\$1,500			1	900
	1	800			1	578
Sanford, Me.	1	850			1	500
	1	1,600			2	750
					2	700
Annapolis, Md.	1	1,300			2	650
					1	800
					2	800
					1	750
					1	700
					2	650
Abington, Mass.	1	2,000			7	800
	1	1,000				
Amherst, Mass.	1	1,750			4	650
	1	900				
Athol, Mass.	1	1,800			1	1,000
					3	700
					2	600
Belmont, Mass.	1	1,800			1	950
	1	1,200			4	900
Bridgewater, Mass.	1	2,000			2	800
Concord, Mass.	1	1,800			6	800
					1	1,500
					1	1,400
					1	1,000
					3	900
					3	800
					2	750
					1	650
Danvers, Mass.	1	1,900			2	1,000
					1	1,000
					1	800
					1	800
					3	700
Easthampton, Mass.	1	1,500			2	650
					1	700
					3	650
					1	550
					1	500
Easton, Mass.	1	1,700	1	\$1,500	1	140
	1	800			1	850
					1	800
					1	700
					2	700
					1	550
Franklin, Mass.	1	1,800			2	400
					1	650
					1	800
					3	800
Grafton, Mass.	1	1,600			2	560
					1	800
					2	560
Great Barrington, Mass.	1	1,700			1	500
					1	800
					2	650
					1	600
Mansfield, Mass.	1	1,600			3	550
	1	1,000			1	750
					1	600
Maynard, Mass.	1	1,500			1	500
	1	1,800			4	700
Middleboro, Mass.	1	2,200				
	1	1,100			1	1,400
					1	850
Milton, Mass.	1	2,500			2	700
	1	1,800			1	1,300
					1	1,400
					1	1,000
					5	900
					1	850
Montague, Mass.	1	1,400			1	800
					2	750
					2	700
					2	650
					2	600

Assistant.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Natick, Mass.	1	\$1,800			4	\$800
	1	1,200			1	750
	1	1,100			2	700
					2	650
Needham, Mass.	1	1,900			1	900
	1	1,200			1	840
North Andover, Mass.	1	1,000			3	804
					1	700
North Attleboro, Mass.	1	1,600			1	650
					1	1,150
					1	1,100
					2	800
					1	750
					1	725
Northbridge, Mass.	1	1,400			1	700
					2	700
					1	680
					1	600
					1	440
Norwood, Mass.	1	1,700			3	850
	1	850			1	800
					1	775
					1	700
Palmier, Mass.	1	1,700	1	\$1,400	1	780
					5	750
Reading, Mass.	1	2,200			1	1,200
					1	950
					3	800
					1	750
					2	700
					3	600
Rockland, Mass.	1	1,300			4	700
	1	900			2	650
	1	800			1	370
Saugus, Mass.	1	1,700			1	800
					1	650
					3	600
Spencer, Mass.	1	1,300			1	800
					1	800
					1	700
Stoueham, Mass.	1	2,000			6	700
	1	1,000			1	350
Stoughton, Mass.	1	1,500			3	650
					1	600
Swampscott, Mass.	1	2,000			1	900
	1	1,100			3	800
					1	750
					2	650
					1	250
Ware, Mass.	1	1,700			1	1,000
					1	800
					1	725
					1	700
					1	650
					1	600
West Springfield, Mass.	1	1,800	2	1,000	1	775
			1	850	1	650
					3	600
Westborough, Mass.	1	1,800			1	1,000
					1	900
					1	700
					1	600
Whitman, Mass.	1	1,600	1	850	5	825
	1	1,000				
Winchendon, Mass.	1	2,000			1	1,000
					1	900
					1	800
					1	650
Winchester, Mass.	1	2,200			4	900
	1	1,600			2	850
	1	1,550			2	825
	1	1,250			1	800
					1	750

Assistant.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Albion, Mich.....	1	\$1,350	1		1	\$1,350
					1	1,000
					1	700
					1	650
					1	625
					1	600
					1	550
					3	500
Benton Harbor, Mich.....	1	1,350			1	1,100
					1	785
					3	675
					2	625
					2	600
Boysie City, Mich.....	1	1,000			1	1,000
					1	950
Cadillac, Mich.....	1	1,500			3	750
					7	750
Cheboygan, Mich.....	1	1,100			2	700
	1	800			1	680
	1	1,000			4	680
Coldwater, Mich.....	1	1,000			1	750
	1	950			2	725
					2	700
					3	650
Grand Haven, Mich.....	1	1,000			1	625
					1	800
					1	800
					1	750
					1	750
					2	700
Houghton, Mich.....	1	1,800			1	650
					1	1,400
					1	1,200
					1	1,150
					3	1,000
					1	900
					3	850
Ionia, Mich.....	1	1,100			1	800
	1	825			1	860
					1	850
					1	800
					1	750
Iron Mountain, Mich.....	1	1,400			2	650
					1	1,000
					1	950
					1	900
					4	850
Ludington, Mich.....	1	1,250			2	800
					2	825
					1	800
					1	750
					2	700
					1	600
					1	450
Monroe, Mich.....	1	1,200			1	1,100
					2	800
					2	750
Mount Clemens, Mich.....	1	1,250			1	700
					1	1,000
					1	900
					2	850
					2	800
Negaunee, Mich.....	1	1,200			1	750
					1	1,200
					1	1,000
					1	900
					1	850
					1	800
Niles, Mich.....	1	1,250			2	750
					1	800
					1	750
					1	700
					3	700
					1	675

1 Assistant.

2 1 assistant.

3 Average.

4 Part time.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Owosso, Mich.....	1	\$1,200			1	\$1,000
					2	750
					5	700
St. Joseph, Mich.....	1	1,250			1	900
					1	900
					1	800
					1	725
					1	675
					1	650
Three Rivers, Mich.....	1	1,100			1	625
					1	1,000
					1	850
					1	800
					1	800
					2	750
					2	700
Wyandotte, Mich.....	1	1,000			2	650
					2	600
Ypsilanti, Mich.....	1	1,400			3	850
					1	1,400
					1	900
					1	800
					1	775
					1	725
					2	700
Albert Lea, Minn.....	1	1,100	1	\$810	2	675
	1	900	2	720	2	675
			2	675		
Austin, Minn.....	1	1,250	1	1,800	2	720
			1	825	2	630
			1	675	2	585
Chisholm, Minn.....	1	1,300			1	1,350
					2	850
Cloquet, Minn.....	1	1,000			1	1,100
					1	1,080
					2	810
					1	765
					4	720
Crookston, Minn.....	1	1,400			1	1,100
					1	900
					1	900
					1	855
					2	810
					4	765
					1	685
Eveleth, Minn.....	1	1,800			1	1,300
					1	1,250
					1	1,200
					1	1,100
					1	950
					1	875
					1	850
					1	750
Fergus Falls, Minn.....	1	945			1	810
					1	785
					1	780
					1	720
					3	675
					1	540
Hibbing, Minn.....	1	2,500			1	1,600
					1	1,200
					1	1,180
					1	1,100
					1	1,100
					1	1,000
					1	950
					1	900
					1	880
					1	750
					1	700
New Ulm, Minn.....	1	1,000			1	800
					1	750
					1	700
					1	675
					1	650

\* Assistant.



TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Owatonna, Minn.....	1	\$1,400			1	\$1,500
					1	900
					1	900
					1	855
					1	810
					1	810
					1	720
					1	700
					1	675
					2	630
					1	540
Columbus, Miss.....	1	1,200			1	650
					4	640
					12	270
Greenville, Miss.....	1	1,300			1	828
					1	810
					2	725
					1	720
Greenwood, Miss.....					2	750
					2	710
Laurel, Miss.....	1	1,550			1	1,350
		900			1	1,200
					2	900
					1	855
					1	743
					7	765
					1	720
McComb City, Miss.....	4	810			4	675
					1	540
					4	500
Yazoo, Miss.....	1	1,400			1	720
Flat River, Mo.....	1	1,000			1	630
					2	585
Independence, Mo.....	1	1,200			1	800
					1	720
					11	675
Lexington, Mo.....	1	900			1	720
					1	675
					1	675
					1	630
Nevada City, Mo.....	1	1,200			1	900
					1	810
					3	675
					1	650
					1	585
					1	563
Poplar Bluff, Mo.....	1	1,200			2	810
					4	765
Webster Groves, Mo.....	1	1,550			1	950
					2	950
					1	865
					1	855
					1	813
					1	780
					1	760
					1	713
Beatrice, Nebr.....	1	1,300			1	800
		1,000			1	865
					1	795
					1	720
					6	720
Fairbury, Nebr.....	1	1,300			5	675
					2	765
					1	675
					5	675
					3	630
Fremont, Nebr.....	1	1,800			1	865
					1	810
					5	765
					2	720
					1	675
Kearney, Nebr.....	1	1,000			4	810
					4	720
					1	675
					5	675
					1	450

<sup>1</sup> Colored.

<sup>2</sup> Assistant.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Norfolk, Nebr.	1	3,000			1	870
					1	720
					4	675
York, Nebr.	1	1,500			1	845
	1	500			1	765
					6	720
					1	675
Franklin, N. H.	1	1,600			4	600
	1	900			1	550
Dover, N. J.	1	1,100			1	950
					1	900
					2	825
					3	800
					1	700
Englewood, N. J.	1	2,200			1	1,375
					1	1,350
					1	1,325
					1	1,225
					1	1,200
					1	1,150
					1	1,100
					1	1,050
					1	1,000
					1	900
					1	800
					1	600
Hammonton, N. J.					1	1,300
					1	1,000
					1	950
					1	900
					1	850
Nutley, N. J.	1	1,900			2	850
					1	1,300
					1	1,200
					1	1,150
					1	1,100
					1	1,000
Princeton, N. J.					1	950
					1	900
					1	900
					1	850
					1	800
Ridgewood, N. J.	1	1,400			1	1,600
					1	1,050
					1	1,000
					1	850
					1	900
					1	850
					1	750
					1	700
Rutherford, N. J.	1	1,500			1	1,200
					1	1,175
					1	1,150
					3	1,100
					1	1,075
					1	1,050
					1	1,025
					3	950
					2	875
					1	600
Salem, N. J.	1	1,000			5	700
					2	650
South Amboy, N. J.	1	1,000			2	900
					2	850
South Orange, N. J.	1	2,150			1	1,250
					1	1,200
					1	1,150
					1	1,100
					1	1,000
					1	900
					1	750

1 Assistant.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Vineand, N. J.....	1	\$1,000			1	\$900
					1	780
					4	750
					1	600
Santa Fe, N. Mex.....	1	1,050				
Canandaigua, N. Y.....	1	700			1	1,200
					1	800
					1	900
					1	800
					10	800
Catskill, N. Y.....	1	850			6	700
Haverstraw, N. Y.....					1	875
					1	850
					7	750
					1	550
Hoosick Falls, N. Y.....	1	1,100			1	850
					2	650
					1	600
					1	575
					1	550
					1	500
Hudson Falls, N. Y.....	1	1,100			2	900
					2	775
Ilion, N. Y.....	1	1,000			1	800
					6	800
Malone, N. Y.....	1	1,600			1	1,000
					1	800
					3	800
					3	700
Mamaroneck, N. Y.....	1	1,800			3	1,200
					1	1,000
					1	781
					1	747
Matteawan, N. Y.....	1	1,600			1	700
	1	725			1	650
					1	600
Mechanicsville, N. Y.....	1	1,000			1	800
	1	800			2	550
Medina, N. Y.....	1	1,100			1	740
					1	725
					1	700
					1	675
					2	650
					2	600
Newark, N. Y.....	1	1,400			6	713
North Tarrytown, N. Y.....	1	900			3	800
					1	780
					1	700
Norwich, N. Y.....						
Onsenta, N. Y.....	1	1,800			1	800
					1	850
					5	800
					2	700
					1	600
					1	440
Salamanca, N. Y.....	1	1,000			1	1,100
					3	750
					3	650
					1	600
Seneca Falls, N. Y.....	1	1,200			1	825
					1	800
					1	700
					1	650
					1	600
Solvay, N. Y.....	1	1,400			1	900
					1	700
					1	600
					2	575
					1	525

1 Assistant.

2 Average.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—(Continued).

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Tarrytown, N. Y.					1	\$1,800
					1	1,200
					2	1,000
					3	900
					1	800
					1	750
					1	650
Tonawanda, N. Y.	1	\$1,900			8	800
Concord, N. C.	1	800			2	600
					1	400
Elizabeth City, N. C.	1	1,200			2	800
					1	540
Gastonia, N. C.	1	1,000			2	500
					2	440
					1	400
					1	400
					3	520
					2	510
Newbern, N. C.					1	720
					1	720
					1	600
					2	528
Salisbury, N. C.	1	1,000			2	616
					2	425
Washington, N. C.	1	810			1	480
					3	440
					1	400
					1	380
					1	360
Wilson, N. C.	1	1,100			1	1,000
					1	675
					1	585
					1	473
Bismarck, N. Dak.	1	1,250			1	1,000
					3	900
					2	850
Devils Lake, N. Dak.	1	1,400			1	1,250
					1	1,200
					1	1,100
					1	810
					2	755
Minot, N. Dak.	1	1,000			1	1,100
					1	855
					4	810
Barberton, Ohio.	1	990			3	780
					2	720
					1	648
					1	630
					1	600
					1	595
Bowling Green, Ohio.	1	1,100			1	800
					2	800
					2	765
					1	675
Bucyrus, Ohio.	1	1,045			1	1,045
		805			1	855
					1	808
					1	760
					1	718
					2	618
					1	528
Conneaut, Ohio.	1	1,200	2	\$350		
			1	800		
			1	855		
			1	800		
			3	713		
			2	618		
Cochocton, Ohio.	1	1,800			1	1,000
	1	1,000			1	850
					1	720
					1	675
					1	540
Delphos, Ohio.	1	1,180			1	780
					3	720

<sup>1</sup> Part time.

<sup>2</sup> Assistant.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
East Cleveland, Ohio.....					1	\$1,800
					1	1,700
					2	1,600
					1	1,500
					3	1,400
					1	1,400
					2	1,300
					1	1,200
					4	1,200
					5	1,100
					2	1,000
					1	900
Fostoria, Ohio.....	1	\$1,215			1	1,125
					1	1,080
					1	810
					1	720
					2	675
					2	630
Gallipolis, Ohio.....	1	1,200			1	775
	1	720			1	765
					1	702
					1	675
					1	640
Greenville, Ohio.....	1	1,100	1	\$800	2	1,000
			1	900	1	1,000
					3	900
					1	855
					3	810
					1	495
Jackson, Ohio.....	1	1,000			1	810
					1	875
					2	630
					1	585
Martins Ferry, Ohio.....	1	1,100			1	800
					1	810
					1	810
					2	765
					1	720
Nelsonville, Ohio.....	1	1,200			1	675
					1	675
					1	630
					1	685
					1	640
					1	540
New Philadelphia, Ohio.....	1	1,500			2	880
					1	810
					3	720
					1	630
Niles, Ohio.....	1	1,450			1	1,055
					1	810
					1	765
					2	720
					1	675
Painesville, Ohio.....	1	1,400			1	1,000
					1	820
					3	850
					3	750
Wavenna, Ohio.....	1	1,350			1	800
					1	800
					1	715
					1	700
					1	650
St. Bernard, Ohio.....	1	1,200			3	780
St. Marys, Ohio.....	1	1,000			1	675
Salem, Ohio.....	1	1,400			1	950
					1	800
					1	900
					1	800
					2	770
					1	780
Sidney, Ohio.....	1	1,300			2	900
					1	880
					2	700
					3	700

1 Colored.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 9.—Salaries in public high schools in cities having 5,000 and over than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Troy, Ohio.....	1	\$1,200			1	860
					1	900
					2	800
					1	760
					1	750
					1	730
					1	712
Urbana, Ohio.....	1	1,150			2	808
					1	780
					1	760
					1	718
					1	718
Van Wert, Ohio.....	1	1,350			1	1,200
					1	900
					1	810
					1	765
					4	675
Washington C. H., Ohio.....	1	1,100			1	810
					1	750
					1	720
					2	720
					1	630
Wellston, Ohio.....	1	1,000			1	585
					1	800
					1	780
					1	675
					1	630
Wellsville, Ohio.....	1	1,200			2	765
					2	765
					2	675
Wooster, Ohio.....	1	1,200			1	1,000
	1	800			1	950
					1	850
					1	800
					2	770
					5	650
Xenia, Ohio.....	1	1,200			2	900
	1	950			2	875
					1	850
					1	750
					1	700
					1	700
Ardmore, Okla.....	1	1,400			1	810
					1	780
					1	675
Bartlesville, Okla.....	1	1,200			3	800
					2	800
					1	600
Durant, Okla.....	1	900				
Ereno, Okla.....	1	1,100			6	630
Sapulpa, Okla.....	1	1,000			2	810
					1	680
Aahland, Oreg.....	1	1,200			1	810
					4	765
					2	780
Astoria, Oreg.....	1	1,500			1	1,000
					2	1,000
					1	920
					3	900
Baker, Oreg.....	1	1,035			6	890
					1	900
					1	855
Ambridge, Pa.....	1	1,200			1	800
					1	675
Aahland, Pa.....	1	1,200			1	800
					1	765
					1	495
Berwick, Pa.....	1	950			1	730
					1	720
					1	715
					1	670
					1	630
					1	585

1 Assistant.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Bloomsburg, Pa.....	1	\$1,200			1	\$900
					1	765
					2	735
					1	540
Bristol, Pa.....					2	485
					1	750
					1	720
					1	700
					1	650
Catawqua, Pa.....	1	1,000			3	850
Charleroi, Pa.....	1	900			1	765
					1	765
					1	720
					1	675
Conshohocken, Pa.....	1	1,200			1	750
					1	700
					1	600
Corapolis, Pa.....	1	1,125			1	855
					1	810
					1	765
					1	720
Danville, Pa.....	1	1,200			1	1,000
					2	825
					1	690
Darby, Pa.....	1	750			1	750
					1	650
					1	625
					1	525
Donora, Pa.....					1	900
					1	765
					2	675
Duryea, Pa.....	1	650			4	500
Forest City, Pa.....	1	630				
	1	540				
Freeland, Pa.....	1	550			3	550
Glasport, Pa.....					1	900
					1	720
					1	675
					1	630
					1	450
Greenville, Pa.....	1	1,200			2	720
					1	720
					2	650
					1	600
					1	550
Hanover, Pa.....	1	1,125			1	810
					1	780
					1	585
					1	540
Huntington, Pa.....	1	1,000			1	720
					1	630
					1	585
					2	540
Indians, Pa.....	1	1,125			1	1,100
	1	900			2	1,400
Jersey Shore, Pa.....	1	1,200			1	540
					2	540
Juniata, Pa.....					1	630
					3	540
Kane, Pa.....	1	1,100			4	720
					1	675
					2	630
					2	585
Kingston, Pa.....					1	900
					1	810
					1	785
					2	720
					1	675
Lansford, Pa.....	1	1,125			1	765
	1	765			1	720
					1	635
					1	720
Lehighton, Pa.....	1	900			1	720
Lewistown, Pa.....	1	900			1	765
					2	720
					2	720

1 Assistant.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Lock Haven, Pa.....	1	\$1,000			1	\$810
					7	780
					1	630
Middletown, Pa.....	1	780			2	585
					1	690
					1	645
Milton, Pa.....	1	1,800			1	645
	1	900			2	720
					1	675
					1	585
Minersville, Pa.....					3	540
					1	1,055
					1	765
Monongahela, Pa.....	1	1,035			2	765
					1	945
					1	855
					1	780
Mount Pleasant, Pa.....					1	720
					1	900
					1	765
					1	780
					1	675
Murshall, Pa.....	1	1,450			1	630
					1	1,500
					2	1,080
New Brighton, Pa.....	1	1,000			1	765
					1	900
					2	655
					1	810
					1	700
New Kensington, Pa.....	1	1,380				
Northampton, Pa.....	1	1,250			3	800
Punxsutawney, Pa.....	1	1,000				
	1	1,035			1	1,000
					1	900
					1	810
					1	675
Ridgway, Pa.....	1	1,600			2	630
					1	1,000
					1	900
					1	765
Rochester, Pa.....	1	1,800			1	720
					2	900
					1	800
					1	810
St. Marys, Pa.....					1	450
					1	780
Sayre, Pa.....	1	1,000			2	720
					1	900
					1	800
Scottsdale, Pa.....	1	1,250			3	720
					1	800
					2	765
Swissvale, Pa.....	1	1,550			3	785
					1	1,125
					1	900
					1	855
Tarentum, Pa.....	1	1,450			1	810
					2	1,200
					2	800
					1	850
					1	810
Taylor, Pa.....	1	1,500			1	675
Titusville, Pa.....	1	1,500			2	850
					1	1,200
					1	808
					1	780
					5	713
					1	665

<sup>1</sup> Assistant.

<sup>2</sup> Part time.



TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Tyrone, Pa.....	1	\$1,100			1	\$900
					1	555
					2	785
					2	720
West Berwick, Pa.....					1	675
Bristol, R. I.....	1	1,600			1	540
					1	800
					2	700
					2	650
Burrillville, R. I.....	1	900			1	500
					1	650
Warren, R. I.....					1	550
					1	780
Anderson, S. C.....	1	1,185			2	670
	1	450			1	780
					4	540
Greenwood, S. C.....	1	1,800			1	516
Orangeburg, S. C.....					4	510
Huron, S. Dak.....	1	1,800			1	900
					1	810
					1	720
					2	698
Lead, S. Dak.....	1	1,800			3	630
					1	1,200
					1	1,150
					1	1,100
					1	1,100
					1	1,050
Mitchell, S. Dak.....	1	1,800			2	900
					1	1,150
					2	1,000
					1	900
					1	850
Watertown, S. Dak.....	1	1,400			6	850
					1	1,175
					1	900
					1	855
					3	785
Bristol, Tenn.....	1	630			2	720
					1	1,000
					2	585
					2	540
Amarillo, Tex.....	1	1,185			1	495
					2	900
					3	855
					1	675
Brownwood, Tex.....	1	1,800			2	675
					1	1,000
					1	900
					2	810
Corpus Christi, Tex.....	1	1,440			1	720
					1	860
					1	900
					1	800
Corciana, Tex.....	1	1,400			6	900
					1	1,800
					2	1,150
					1	1,185
					2	900
Greenville, Tex.....	1	1,800	4	\$1,185	2	875
					6	630
Hillsboro, Tex.....	1	1,300			2	1,000
					1	855
Taylor, Tex.....	1	1,800			1	675
					1	810
					1	785
					1	720
					1	675
Texarkana, Tex.....	1	1,800			1	510
					1	670
					2	810
					2	705

1 Colored.

SALARIES IN PUBLIC HIGH SCHOOLS OF CITIES.

TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Weatherford, Tex.....	1	\$1,200	1	\$720	3	\$540
Wichita Falls, Tex.....	1	1,500	3	720	1	880
					1	945
					1	900
					3	900
					1	800
Brattleboro, Vt.....	1	2,400			1	1,100
	1	950			1	850
					1	850
					3	800
					1	750
Montpelier, Vt.....	1	1,000			1	700
					1	1,500
					1	1,000
					1	800
					1	650
St. Albans, Vt.....	1	1,350			2	600
	1	800			3	700
Bristol, Va.....	1	765			1	625
					1	800
					3	540
Clifton Forge, Va.....					2	495
					1	030
					2	473
Centralia, Wash.....	1	1,500			1	450
					1	1,100
					1	960
					1	880
					1	855
					3	808
Hoquiam, Wash.....	1	1,400			2	780
					2	\$1,000
Olympia, Wash.....	1	1,500			4	\$1,000
					1	1,000
					1	1,140
					1	1,125
					1	870
					1	840
Vancouver, Wash.....	1	1,380			2	840
					1	810
					1	1,100
					1	1,000
					3	980
					3	900
Clarksburg, W. Va.....	1	1,500			1	825
					1	1,000
					1	900
					1	855
					4	855
					1	810
Elkins, W. Va.....	1	1,350			2	810
					2	855
					1	810
					1	720
Grafton, W. Va.....	1	1,200			1	675
					3	785
					5	785
					1	675
Morgantown, W. Va.....	1	1,500	1	1,125	1	810
	1	1,000	3	810	3	720
			1	720	1	675
Antigo, W. Va.....	1	1,125			1	675
					1	1,100
					1	1,000
					1	855
					2	810
					1	765
					1	780
					2	720
					5	675
					1	630
					1	580

1 Assistant.

2 Average.



TABLE 9.—Salaries in public high schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Principal.		Heads of departments.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Baraboo, Wis.....					1	\$860
					1	870
					3	808
					2	760
					1	713
Beaver Dam, Wis.....	1	\$1,200			1	855
	1	800			1	780
					1	750
					1	725
Grand Rapids, Wis.....	1	1,250			1	1,050
					1	1,000
					1	990
					1	810
					5	720
Marshfield, Wis.....	1	879			2	760
					1	735
					3	713
					1	640
					1	618
Menasha, Wis.....					1	900
					1	880
					1	800
					1	800
					1	700
					1	600
Neenah, Wis.....	1	1,100			1	780
					1	740
					3	700
					1	650
Oconto, Wis.....	1	900			2	810
					1	810
					1	765
					1	690
					1	585
Rhineland, Wis.....					1	810
					1	810
					1	698
					1	675
					1	653
South Milwaukee, Wis.....	1	950			1	700
					2	650
					1	725
Stevens Point, Wis.....	1	1,200			2	855
					1	855
					2	703
					2	665
					1	618
Waukesha, Wis.....					1	1,100
					2	1,000
					1	975
					1	900
					1	850
					2	760
					1	700
West Allis, Wis.....					2	1,100
					2	850
					1	800
Laramie, Wyo.....	1	1,500			2	1,000
					1	1,000
					2	902
					1	800
Rock Springs, Wyo.....	1	1,125			1	500
Sheridan, Wyo.....	1	1,800			1	1,050
					1	1,000
					2	1,000
					2	900
					1	550

<sup>1</sup> Assistant.

<sup>2</sup> Part time.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants.

Cities having more than \$50,000 inhabitants.

San Francisco, Cal.		Washington, D. C.—Continued.	
<b>Principals—</b>		<b>Principals—Continued.</b>	
2 male, at.....	\$2,460	1 male, at.....	\$1,480
2 female, at.....	2,440	1 male, at.....	1,450
3 female, at.....	2,340	1 female, at.....	1,445
12 female, at.....	2,340	1 female, at.....	1,420
2 male, at.....	2,140	1 female, at.....	1,390
12 female, at.....	2,100	1 male, at.....	1,380
1 male, at.....	1,800	1 female, at.....	1,369
26 female, at.....	1,800	1 female, at.....	1,360
14 female, at.....	1,560	5 female, at.....	1,350
1 male, at.....	1,440	1 female, at.....	1,344
1 male, at.....	1,320	4 female, at.....	1,340
1 female, at.....	1,320	1 female, at.....	1,330
<b>Vice principals—</b>		<b>Vice principals—</b>	
2 male, at.....	1,620	1 female, at.....	1,310
21 female, at.....	1,620	1 female, at.....	1,292
8 female, at.....	1,500	1 female, at.....	1,284
<b>Teachers—</b>		<b>Teachers—</b>	
1 male, at.....	1,464	16 female, at.....	1,280
1 female, at.....	1,414	1 male, at.....	1,250
6 female, at.....	1,320	5 female, at.....	1,250
18 female, at.....	1,284	1 male, at.....	1,230
5 female, at.....	1,260	1 female, at.....	1,230
1 male, at.....	1,224	5 female, at.....	1,220
284 female, at.....	1,224	1 female, at.....	1,200
2 male, at.....	1,200	1 female, at.....	1,190
109 female, at.....	1,200	1 female, at.....	1,169
1 male, at.....	1,164	2 female, at.....	1,160
211 female, at.....	1,164	1 female, at.....	1,130
4 female, at.....	1,152	1 male, at.....	1,100
9 female, at.....	1,140	1 female, at.....	1,100
1 female, at.....	1,104	1 female, at.....	1,070
1 male, at.....	1,080	1 female, at.....	1,050
9 female, at.....	1,080	1 male, at.....	1,040
2 female, at.....	1,056	2 female, at.....	1,040
4 female, at.....	1,032	2 male, at.....	950
1 male, at.....	1,020	1 male, at.....	890
4 female, at.....	1,020	1 female, at.....	880
5 female, at.....	1,008	1 female, at.....	800
10 female, at.....	984	1 male, at.....	750
28 female, at.....	960	1 female, at.....	700
18 female, at.....	924	<b>Teachers—</b>	
24 female, at.....	900	2 female, at.....	1,350
1 male, at.....	840	1 female, at.....	1,270
119 female, at.....	840	1 female, at.....	1,270
<b>Washington, D. C.</b>		1 female, at.....	1,230
<b>Supervising principals—</b>		1 female, at.....	1,110
1 male, at.....	2,700	2 female, at.....	1,070
1 male, at.....	2,600	39 female, at.....	1,040
2 female, at.....	2,600	4 female, at.....	1,010
1 male, at.....	2,200	1 female, at.....	990
1 female, at.....	2,200	4 male, at.....	980
<b>Principals—</b>		173 female, at.....	980
1 male, at.....	2,037	25 female, at.....	950
1 male, at.....	1,890	33 female, at.....	920
1 female, at.....	1,890	3 male, at.....	880
2 female, at.....	1,750	23 female, at.....	870
1 female, at.....	1,720	1 male, at.....	840
3 female, at.....	1,710	20 female, at.....	840
1 female, at.....	1,600	1 female, at.....	850
2 female, at.....	1,680	22 female, at.....	830
1 female, at.....	1,650	10 female, at.....	825
2 female, at.....	1,636	7 male, at.....	800
1 female, at.....	1,635	70 female, at.....	800
1 male, at.....	1,630	2 male, at.....	775
1 female, at.....	1,630	44 female, at.....	775
1 female, at.....	1,627	3 male, at.....	750
3 female, at.....	1,600	71 female, at.....	750
3 female, at.....	1,590	2 male, at.....	725
1 male, at.....	1,570	36 female, at.....	725
3 female, at.....	1,570	6 male, at.....	700
6 female, at.....	1,540	146 female, at.....	700
2 male, at.....	1,510	1 male, at.....	675
25 female, at.....	1,510	62 female, at.....	675
1 female, at.....	1,500	2 male, at.....	650
1 female, at.....	1,480	59 female, at.....	650
3 female, at.....	1,470	64 female, at.....	625
2 colored.	4 colored.	74 colored.	33 colored.
1 colored.	3 colored.	7 colored.	16 colored.
Colored.	9 colored.	10 colored.	11 colored.
			61 colored.
			12 colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having more than 50,000 inhabitants—Continued.

Chicago, Ill.:		(Chicago, Ill.—Continued.)	
Principals—		Teachers—Continued.	
58 male, at.....	\$3,100	3 male, at.....	\$650
60 female, at.....	3,100	301 female, at.....	650
2 male, at.....	3,000	New Orleans, La.:	
3 female, at.....	3,000	Principals—	
2 male, at.....	2,900	1 male, at.....	1,400
1 female, at.....	2,900	17 female, at.....	1,350
22 male, at.....	2,800	7 female, at.....	1,300
8 female, at.....	2,800	10 female, at.....	1,250
10 male, at.....	2,700	12 female, at.....	1,200
9 female, at.....	2,700	5 female, at.....	1,150
11 male, at.....	2,600	1 female, at.....	1,100
12 female, at.....	2,600	3 female, at.....	1,050
3 male, at.....	2,500	2 male, at.....	1,000
6 female, at.....	2,500	2 female, at.....	1,000
1 male, at.....	2,400	2 male, at.....	900
3 female, at.....	2,400	3 female, at.....	900
1 male, at.....	2,300	1 male, at.....	800
3 male, at.....	2,300	3 female, at.....	800
2 female, at.....	2,200	Vice principals—	
2 male, at.....	2,100	42 female, at.....	850
2 female, at.....	2,100	30 female, at.....	800
4 male, at.....	2,000	Teachers—	
9 female, at.....	2,000	1 male, at.....	1,200
4 female, at.....	1,900	1 male, at.....	1,000
3 male, at.....	1,900	1 female, at.....	1,000
14 female, at.....	1,900	42 female, at.....	900
11 female, at.....	1,375	281 female, at.....	750
11 male, at.....	1,350	2 male, at.....	700
11 female, at.....	1,350	99 female, at.....	700
12 male, at.....	1,300	99 female, at.....	650
5 female, at.....	1,300	146 female, at.....	600
11 female, at.....	1,275	104 female, at.....	650
11 female, at.....	1,250	83 female, at.....	600
11 female, at.....	1,075	19 female, at.....	450
11 female, at.....	1,050	9 female, at.....	400
11 female, at.....	1,000	Baltimore, Md.:	
Vice principals—		Principals—	
162 female, at.....	1,500	11 male, at.....	2,000
2 female, at.....	1,400	1 female, at.....	2,000
2 male, at.....	1,350	2 male, at.....	1,900
18 female, at.....	1,350	Vice principals—	
2 male, at.....	1,300	10 male, at.....	1,500
17 female, at.....	1,300	1 male, at.....	1,300
1 female, at.....	1,275	16 male, at.....	1,200
32 female, at.....	1,250	45 female, at.....	1,200
7 female, at.....	1,175	1 male, at.....	1,100
Teachers—		1 female, at.....	1,100
2 male, at.....	1,225	1 male, at.....	1,000
178 female, at.....	1,225	3 female, at.....	1,000
4 male, at.....	1,200	2 male, at.....	900
951 female, at.....	1,200	1 female, at.....	900
1,308 female, at.....	1,175	Teachers—	
12 female, at.....	1,125	1 male, at.....	1,200
127 female, at.....	1,100	1 male, at.....	1,008
1 male, at.....	1,075	12 male, at.....	900
208 female, at.....	1,075	4 female, at.....	900
1 male, at.....	1,050	3 male, at.....	800
125 female, at.....	1,050	310 female, at.....	800
161 female, at.....	1,025	37 female, at.....	750
3 male, at.....	1,000	10 male, at.....	700
78 female, at.....	1,000	559 female, at.....	700
149 female, at.....	875	4 female, at.....	650
4 male, at.....	850	8 male, at.....	600
112 female, at.....	850	216 female, at.....	600
1 male, at.....	825	41 female, at.....	650
236 female, at.....	825	5 male, at.....	600
41 female, at.....	800	92 female, at.....	600
106 female, at.....	875	Boston, Mass.:	
1 male, at.....	850	Principals—	
45 female, at.....	850	38 male, at.....	3,300
87 female, at.....	825	1 female, at.....	3,300
25 female, at.....	800	1 female, at.....	2,180
120 female, at.....	775	1 male, at.....	2,060
32 female, at.....	750	5 male, at.....	2,940
153 female, at.....	725	2 female, at.....	2,940
1 male, at.....	700	8 male, at.....	2,700
39 female, at.....	700	6 male, at.....	2,580
110 female, at.....	675	1 female, at.....	2,580

\* Heads of branch schools.  
 \* Colored.  
 \* 1 colored.  
 \* 2 colored.  
 \* 4 colored.  
 \* 10 colored.  
 \* 8 colored.  
 \* 34 colored.  
 \* 64 colored.  
 \* 26 colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having more than 250,000 inhabitants—Continued.

Boston, Mass.—Continued.		Minneapolis, Minn.—Continued.	
Vice principals—		Teachers—Continued.	
1 male, at.....	\$2,348	54 female, at.....	\$900
31 male, at.....	2,340	42 female, at.....	850
6 male, at.....	2,220	77 female, at.....	800
6 male, at.....	2,100	49 female, at.....	750
6 male, at.....	1,980	29 female, at.....	700
6 male, at.....	1,890	6 female, at.....	650
8 male, at.....	1,740	14 female, at.....	600
11 male, at.....	1,620		
1 female, at.....	1,536	St. Louis, Mo.:	
6 male, at.....	1,500	Principals—	
1 female, at.....	1,452	30 male, at.....	3,000
43 female, at.....	1,356	5 female, at.....	3,000
2 female, at.....	1,308	1 male, at.....	2,850
1 female, at.....	1,260	2 female, at.....	2,850
23 female, at.....	1,212	5 male, at.....	2,700
		2 female, at.....	2,700
Teachers—		3 male, at.....	2,500
1 female, at.....	1,476	2 female, at.....	2,500
1 female, at.....	1,308	2 male, at.....	2,300
7 female, at.....	1,272	1 male, at.....	2,300
27 female, at.....	1,260	2 female, at.....	2,200
61 female, at.....	1,224	3 male, at.....	2,150
101 female, at.....	1,212	4 male, at.....	2,000
1 female, at.....	1,200	5 female, at.....	2,000
639 female, at.....	1,176	2 male, at.....	1,900
75 female, at.....	1,128	2 male, at.....	1,800
1 female, at.....	1,104	12 male, at.....	1,640
76 female, at.....	1,090	1 female, at.....	1,640
1 female, at.....	1,056	12 male, at.....	1,500
51 female, at.....	1,032	1 female, at.....	1,500
73 female, at.....	984	1 female, at.....	1,400
35 female, at.....	930	1 female, at.....	1,260
3 female, at.....	912	12 female, at.....	1,220
49 female, at.....	888	1 male, at.....	1,100
94 female, at.....	840	Teachers—	
104 female, at.....	792	51 female, at.....	1,300
1 female, at.....	780	1 female, at.....	1,240
1 male, at.....	744	4 female, at.....	1,180
128 female, at.....	744	185 female, at.....	1,120
2 male, at.....	696	12 female, at.....	1,072
52 female, at.....	696	688 female, at.....	1,032
2 male, at.....	648	1 female, at.....	1,020
107 female, at.....	648	58 female, at.....	972
9 male, at.....	600	63 female, at.....	900
68 female, at.....	600	77 female, at.....	800
		92 female, at.....	700
		52 female, at.....	640
Minneapolis, Minn.:		Newark, N. J.:	
Principals—		Principals—	
2 male, at.....	2,300	14 male, at.....	3,000
1 male, at.....	2,200	4 male, at.....	2,900
1 female, at.....	2,200	2 male, at.....	2,800
1 female, at.....	2,138	3 male, at.....	2,700
2 male, at.....	2,100	3 male, at.....	2,600
1 female, at.....	2,100	6 male, at.....	2,500
1 male, at.....	2,088	2 male, at.....	2,400
1 female, at.....	2,050	1 male, at.....	2,300
1 female, at.....	2,000	1 male, at.....	2,300
1 male, at.....	1,950	2 male, at.....	2,100
2 female, at.....	1,950	5 male, at.....	2,000
1 male, at.....	1,900	3 female, at.....	2,000
1 female, at.....	1,875	1 male, at.....	1,800
3 male, at.....	1,800	1 female, at.....	1,800
4 female, at.....	1,800		
1 female, at.....	1,775	Vice principals—	
1 female, at.....	1,725	1 male, at.....	1,800
1 male, at.....	1,700	19 female, at.....	1,600
2 female, at.....	1,700	3 female, at.....	1,500
1 female, at.....	1,650	4 female, at.....	1,400
4 female, at.....	1,600	53 female, at.....	1,300
1 male, at.....	1,500	1 male, at.....	1,200
4 female, at.....	1,500	6 female, at.....	1,200
1 female, at.....	1,450	1 female, at.....	1,000
5 female, at.....	1,400	Teachers—	
3 female, at.....	1,300	43 female, at.....	1,800
1 female, at.....	1,250	80 female, at.....	1,200
7 female, at.....	1,200	297 female, at.....	1,100
8 female, at.....	1,100	1 female, at.....	1,030
		1 male, at.....	1,000
Teachers—		94 female, at.....	1,000
612 female, at.....	1,000	62 female, at.....	930
32 female, at.....	950		
1 male, at.....	900		
11 colored.	2 Colored.	12 colored.	6 colored.
2 colored.	3 colored.	48 colored.	4 colored.
			10 colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having more than 250,000 inhabitants—Continued.

Newark, N. J.—Continued.

Teachers—Continued.	
1 female, at.....	\$880
79 female, at.....	880
54 female, at.....	830
1 male, at.....	780
64 female, at.....	780
1 male, at.....	730
69 female, at.....	730
3 male, at.....	680
71 female, at.....	680
2 male, at.....	630
97 female, at.....	630
1 male, at.....	580
77 female, at.....	580
New York, N. Y.:	
Principals—	
184 male, at.....	3,500
153 female, at.....	3,500
10 female, at.....	3,260
6 male, at.....	3,250
1 male, at.....	3,150
16 female, at.....	3,020
14 male, at.....	3,000
1 female, at.....	3,000
7 female, at.....	2,780
8 male, at.....	2,780
3 female, at.....	2,750
3 male, at.....	2,540
28 female, at.....	2,400
1 male, at.....	2,280
1 male, at.....	2,160
2 male, at.....	1,945
1 female, at.....	1,920
1 female, at.....	1,810
1 male, at.....	1,630
10 female, at.....	1,600
1 female, at.....	1,540
2 female, at.....	1,420
1 female, at.....	1,360
1 female, at.....	1,060
1 female, at.....	1,000
Vice principals—	
14 male, at.....	2,400
412 female, at.....	2,400
5 female, at.....	2,250
1 female, at.....	2,100
Teachers—	
157 male, at.....	2,400
12 male, at.....	2,250
101 male, at.....	2,167
4 male, at.....	2,100
52 male, at.....	2,055
30 male, at.....	1,950
11 male, at.....	1,850
19 female, at.....	1,850
79 female, at.....	1,845
1,400 female, at.....	1,820
8 female, at.....	1,770
80 male, at.....	1,740
66 female, at.....	1,740
1 female, at.....	1,690
44 female, at.....	1,660
95 male, at.....	1,635
15 female, at.....	1,610
39 female, at.....	1,580
137 male, at.....	1,530
19 female, at.....	1,530
1 male, at.....	1,500
2,274 female, at.....	1,500
297 female, at.....	1,440
75 male, at.....	1,425
39 female, at.....	1,400
12 female, at.....	1,400
202 female, at.....	1,380
12 female, at.....	1,370
27 female, at.....	1,340
17 male, at.....	1,320
400 female, at.....	1,320
13 female, at.....	1,290
1 male, at.....	1,260

\* Model teachers.

\*4 model teachers.

\* Lowest salaried teachers were in Nottingham. Nottingham schools annexed to Cleveland in 1913.

New York, N. Y.—Continued.

Teachers—Continued.	
451 female, at.....	\$1,200
38 male, at.....	1,215
13 female, at.....	1,210
456 female, at.....	1,200
11 female, at.....	1,190
455 female, at.....	1,140
12 female, at.....	1,130
37 male, at.....	1,110
6 female, at.....	1,100
1 male, at.....	1,080
543 female, at.....	1,080
15 female, at.....	1,050
630 female, at.....	1,020
60 male, at.....	1,015
813 female, at.....	990
730 female, at.....	900
582 female, at.....	800
11 female, at.....	800
667 female, at.....	780
7 female, at.....	700
72 male, at.....	720
2,674 female, at.....	720

Cleveland, Ohio:

Principals—	
1 female, at.....	2,000
1 female, at.....	1,580
1 female, at.....	1,900
1 female, at.....	1,920
2 female, at.....	1,880
2 female, at.....	1,840
3 female, at.....	1,800
5 female, at.....	1,740
2 female, at.....	1,700
3 female, at.....	1,680
3 female, at.....	1,650
2 female, at.....	1,620
5 female, at.....	1,590
16 female, at.....	1,560
1 female, at.....	1,520
4 female, at.....	1,500
14 female, at.....	1,480
1 female, at.....	1,440
4 female, at.....	1,400
1 female, at.....	1,360
7 female, at.....	1,320
1 female, at.....	1,280
2 female, at.....	1,270
2 female, at.....	1,200
1 female, at.....	1,160
1 female, at.....	1,120
Vice principals—	
1 female, at.....	1,100
70 female, at.....	1,050
10 female, at.....	1,000
3 female, at.....	950
1 female, at.....	900
2 female, at.....	850
Teachers—	
34 female, at.....	1,100
51 female, at.....	1,000
310 female, at.....	950
175 female, at.....	900
136 female, at.....	850
99 female, at.....	800
108 female, at.....	750
76 female, at.....	700
93 female, at.....	675
119 female, at.....	650
1 female, at.....	688
79 female, at.....	600
1 female, at.....	563
72 female, at.....	550
5 female, at.....	540
3 female, at.....	518
82 female, at.....	500
1 female, at.....	473
1 female, at.....	252
1 female, at.....	233

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having more than 250,000 inhabitants—Continued.

Cincinnati, Ohio:		Philadelphia, Pa.—Continued.	
Principals—		Principals—Continued.	
28 male, at.....	\$2,400	2 male, at.....	\$1,500
4 male, at.....	2,200	12 female, at.....	1,300
1 male, at.....	2,100	1 male, at.....	1,470
8 male, at.....	2,000	2 female, at.....	1,370
10 male, at.....	1,900	3 male, at.....	1,300
7 male, at.....	1,800	4 female, at.....	1,300
1 male, at.....	1,700	4 male, at.....	1,100
2 male, at.....	1,600	13 female, at.....	1,100
1 male, at.....	1,400	24 female, at.....	1,000
Teachers—		Teachers—	
28 male, at.....	1,600	1 female, at.....	980
4 male, at.....	1,500	1 female, at.....	950
6 male, at.....	1,400	1 male, at.....	880
4 male, at.....	1,300	1 female, at.....	880
1 male, at.....	1,250	Teachers—	
6 male, at.....	1,200	1 female, at.....	1,795
1 male, at.....	1,100	8 male, at.....	1,300
1 male, at.....	1,000	5 male, at.....	1,270
478 female, at.....	1,000	1 female, at.....	1,250
7 male, at.....	950	8 male, at.....	1,240
22 female, at.....	950	4 male, at.....	1,210
8 male, at.....	900	2 male, at.....	1,200
25 female, at.....	900	11 male, at.....	1,180
1 male, at.....	875	18 male, at.....	1,150
1 male, at.....	850	11 male, at.....	1,120
73 female, at.....	850	2 male, at.....	1,100
3 male, at.....	825	3 female, at.....	1,100
2 female, at.....	775	23 male, at.....	1,090
2 male, at.....	750	130 male, at.....	1,080
30 female, at.....	750	8 male, at.....	1,030
1 female, at.....	725	1842 female, at.....	1,000
1 male, at.....	700	47 female, at.....	970
33 female, at.....	700	24 male, at.....	950
1 male, at.....	650	1 female, at.....	950
37 female, at.....	650	29 female, at.....	940
4 male, at.....	600	13 female, at.....	920
21 female, at.....	600	28 female, at.....	910
1 female, at.....	550	972 female, at.....	900
5 female, at.....	500	25 female, at.....	880
4 female, at.....	450	91 female, at.....	870
Philadelphia, Pa.:		15 male, at.....	850
Supervising principals—		20 female, at.....	850
31 male, at.....	2,500	78 female, at.....	840
15 female, at.....	2,500	13 female, at.....	820
2 female, at.....	2,400	77 female, at.....	810
5 male, at.....	2,420	30 male, at.....	800
1 female, at.....	2,420	11 female, at.....	790
10 female, at.....	2,390	107 female, at.....	780
4 female, at.....	2,340	13 female, at.....	780
5 male, at.....	2,260	124 female, at.....	750
1 female, at.....	2,260	140 female, at.....	720
8 male, at.....	2,220	161 female, at.....	690
5 female, at.....	2,220	143 female, at.....	660
2 male, at.....	2,215	166 female, at.....	630
1 female, at.....	2,215	1 male, at.....	600
2 male, at.....	2,185	217 female, at.....	600
1 female, at.....	2,140	Milwaukee, Wis.:	
1 male, at.....	2,100	Principals—	
47 female, at.....	1,600	43 male, at.....	1,980
1 female, at.....	1,570	15 female, at.....	1,980
4 female, at.....	1,540	Vice principals—	
8 female, at.....	1,510	4 male, at.....	1,080
2 male, at.....	1,500	35 female, at.....	1,080
14 female, at.....	1,500	Teachers—	
1 female, at.....	1,470	2 female, at.....	900
Principals—		17 male, at.....	876
1 male, at.....	1,640	755 female, at.....	876

Cities having 100,000 and fewer than 250,000 inhabitants.

Oakland, Cal.:		Oakland, Cal.—Continued.	
Principals—		Principals—Continued.	
10 male, at.....	\$2,400	1 female, at.....	\$1,200
1 female, at.....	2,400	4 female, at.....	1,200
8 male, at.....	2,000	Teachers—	
2 female, at.....	2,000	239 female, at.....	1,200
5 male, at.....	1,800	41 female, at.....	1,140
1 female, at.....	1,800	109 female, at.....	1,080
1 female, at.....	1,600	37 female, at.....	1,020
3 male, at.....	1,500	5 female, at.....	900
5 female, at.....	1,500	*1 colored.	
*2 colored.		*6 colored.	
*3 colored.		*8 colored.	



TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 100,000 and fewer than 250,000 inhabitants—Continued.

<b>Denver, Colo.:</b>		<b>Atlanta, Ga.—Continued.</b>	
<b>Principals—</b>		<b>Teachers—Continued.</b>	
6 male, at.....	\$2,200	32 female, at.....	\$722
3 female, at.....	2,200	28 female, at.....	695
7 male, at.....	2,000	28 female, at.....	688
1 female, at.....	2,000	17 female, at.....	641
4 male, at.....	1,800	48 female, at.....	613
5 female, at.....	1,800	49 female, at.....	596
5 male, at.....	1,600	37 female, at.....	578
4 female, at.....	1,600	12 female, at.....	553
2 male, at.....	1,400	12 female, at.....	540
6 female, at.....	1,400	11 female, at.....	521
2 male, at.....	1,200	12 female, at.....	488
3 female, at.....	1,200	11 female, at.....	461
<b>Teachers—</b>		12 female, at.....	456
1 female, at.....	1,150	14 female, at.....	423
1 male, at.....	1,008	16 female, at.....	420
40 female, at.....	1,008	3 female, at.....	407
3 male, at.....	960	17 female, at.....	391
244 female, at.....	960	23 female, at.....	380
19 female, at.....	888	14 female, at.....	360
27 female, at.....	816	11 female, at.....	353
1 male, at.....	744	14 female, at.....	326
36 female, at.....	744	12 female, at.....	325
2 male, at.....	720	11 female, at.....	300
1 female, at.....	720	<b>Indianapolis, Ind.:</b>	
62 female, at.....	672	<b>Supervising principals—</b>	
15 female, at.....	600	1 male, at.....	2,000
<b>Atlanta, Ga.:</b>		2 male, at.....	1,800
<b>Principals—</b>		6 female, at.....	1,800
2 female, at.....	1,465	1 male, at.....	1,700
1 female, at.....	1,455	2 female, at.....	1,700
2 female, at.....	1,444	2 male, at.....	1,600
2 female, at.....	1,390	5 female, at.....	1,600
1 female, at.....	1,377	<b>Principals—</b>	
1 female, at.....	1,365	17 female, at.....	1,500
1 female, at.....	1,359	1 male, at.....	1,450
1 female, at.....	1,337	4 female, at.....	1,450
1 female, at.....	1,334	5 female, at.....	1,325
1 female, at.....	1,322	8 female, at.....	1,300
1 female, at.....	1,281	1 female, at.....	1,225
1 female, at.....	1,277	1 female, at.....	1,200
1 female, at.....	1,270	1 male, at.....	1,100
1 female, at.....	1,234	6 female, at.....	1,100
1 female, at.....	1,229	2 female, at.....	1,050
1 female, at.....	1,204	1 female, at.....	1,025
2 female, at.....	1,181	1 female, at.....	1,000
2 female, at.....	1,172	2 male, at.....	950
1 female, at.....	1,165	6 female, at.....	950
1 female, at.....	1,145	2 female, at.....	925
2 female, at.....	1,129	2 female, at.....	875
1 female, at.....	1,120	2 female, at.....	750
1 female, at.....	1,085	<b>Vice principals—</b>	
1 female, at.....	1,050	1 male, at.....	1,000
11 female, at.....	861	14 female, at.....	1,000
11 male, at.....	846	<b>Teachers—</b>	
11 female, at.....	846	3 female, at.....	1,400
11 female, at.....	796	2 female, at.....	1,300
1 female, at.....	788	1 female, at.....	1,250
11 female, at.....	709	2 female, at.....	1,150
13 female, at.....	700	1 female, at.....	1,125
11 female, at.....	473	4 female, at.....	1,100
11 female, at.....	466	1 female, at.....	1,050
11 female, at.....	391	1 female, at.....	1,025
<b>Vice principals—</b>		2 female, at.....	975
7 female, at.....	866	2 female, at.....	950
7 female, at.....	809	175 female, at.....	925
1 female, at.....	767	7 female, at.....	900
1 female, at.....	761	142 female, at.....	875
8 female, at.....	758	6 female, at.....	838
1 female, at.....	731	10 female, at.....	835
1 female, at.....	722	12 female, at.....	800
2 female, at.....	704	12 female, at.....	778
1 female, at.....	698	27 female, at.....	750
17 female, at.....	458	13 female, at.....	700
<b>Teachers—</b>		1 male, at.....	680
1 female, at.....	1,000	24 female, at.....	680
47 female, at.....	775	36 female, at.....	628
1 female, at.....	772	22 female, at.....	600
10 female, at.....	767	12 female, at.....	578
17 female, at.....	758	18 female, at.....	550
15 female, at.....	749	19 female, at.....	525

Continued.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 100,000 and fewer than 250,000 inhabitants—Continued.

<b>Indianapolis, Ind.—Continued.</b>		<b>Fall River, Mass.:</b>	
Teachers—Continued.		Principals—	
23 female, at.....	\$500	1 male, at.....	\$2,000
21 female, at.....	475	4 male, at.....	1,800
4 female, at.....	450	2 female, at.....	1,000
61 female, at.....	425	3 male, at.....	1,500
<b>Louisville, Ky.:</b>		1 male, at.....	1,300
Supervising principals—		1 male, at.....	1,200
5 female, at.....	1,650	1 female, at.....	1,100
Principals—		9 female, at.....	1,000
1 male, at.....	1,000	3 female, at.....	880
1 female, at.....	1,550	1 female, at.....	840
1 male, at.....	1,500	19 female, at.....	800
5 female, at.....	1,600	2 male, at.....	740
1 male, at.....	1,450	2 female, at.....	740
2 female, at.....	1,450	1 male, at.....	600
1 female, at.....	1,400	Vice principals—	
1 male, at.....	1,360	11 female, at.....	800
1 male, at.....	1,300	2 female, at.....	760
2 female, at.....	1,300	10 female, at.....	740
2 female, at.....	1,250	Teachers—	
3 female, at.....	1,200	277 female, at.....	700
2 female, at.....	1,150	2 female, at.....	680
2 male, at.....	1,100	3 female, at.....	600
2 female, at.....	1,100	26 female, at.....	500
1 female, at.....	1,050	20 female, at.....	480
1 male, at.....	850	11 female, at.....	480
1 female, at.....	850	<b>Lowell, Mass.:</b>	
3 female, at.....	900	Principals—	
1 female, at.....	850	7 male, at.....	2,000
4 female, at.....	800	1 male, at.....	1,900
Vice principals—		1 male, at.....	1,700
1 female, at.....	1,050	1 male, at.....	1,400
2 female, at.....	1,000	2 male, at.....	1,300
1 female, at.....	850	1 female, at.....	1,000
Teachers—		27 female, at.....	850
3 female, at.....	1,000	4 female, at.....	825
45 female, at.....	800	Teachers—	
1 male, at.....	750	127 female, at.....	800
70 female, at.....	750	8 female, at.....	750
88 female, at.....	700	7 female, at.....	700
78 female, at.....	660	88 female, at.....	650
73 female, at.....	600	<b>Worcester, Mass.:</b>	
57 female, at.....	550	Principals—	
56 female, at.....	500	5 male, at.....	2,400
19 female, at.....	450	1 male, at.....	2,200
35 female, at.....	400	1 male, at.....	2,100
<b>Cambridge, Mass.:</b>		2 male, at.....	2,050
Principals—		1 male, at.....	1,900
8 male, at.....	2,300	1 female, at.....	1,700
1 female, at.....	2,300	1 female, at.....	1,650
1 male, at.....	2,100	1 male, at.....	1,550
1 male, at.....	1,900	1 male, at.....	1,500
1 male, at.....	1,820	1 female, at.....	1,400
1 male, at.....	1,600	8 female, at.....	1,400
1 male, at.....	1,340	1 male, at.....	1,350
1 male, at.....	1,320	1 male, at.....	1,100
1 male, at.....	1,300	4 female, at.....	1,100
1 male, at.....	1,200	1 female, at.....	1,075
6 female, at.....	1,000	1 female, at.....	1,040
1 female, at.....	828	1 female, at.....	975
1 female, at.....	822	4 female, at.....	900
2 female, at.....	816	1 female, at.....	875
1 female, at.....	810	1 female, at.....	850
3 female, at.....	804	2 female, at.....	825
1 female, at.....	792	2 female, at.....	800
Vice principals—		2 female, at.....	750
10 female, at.....	900	Vice principals—	
Teachers—		1 male, at.....	1,000
15 female, at.....	804	1 male, at.....	850
169 female, at.....	750	1 female, at.....	850
13 female, at.....	732	1 male, at.....	800
11 female, at.....	684	1 female, at.....	850
7 female, at.....	648	Teachers—	
2 female, at.....	630	2 female, at.....	1,000
19 female, at.....	600	1 male, at.....	950
18 female, at.....	570	1 female, at.....	900
11 female, at.....	510	* 7 colored.      * 20 colored. * 1 colored.      * 19 colored. * 2 colored.	
* 7 colored.      * 6 colored. * 14 colored.      * Assistants. * 10 colored.			

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 100,000 and fewer than 250,000 inhabitants—Continued.

<b>Worcester, Mass.—Continued.</b>		<b>Paterson, N. J.—Continued.</b>	
<b>Teachers—Continued.</b>		<b>Vice principals—</b>	
14 female, at.....	\$850	11 female, at.....	\$1,200
2 female, at.....	825	2 female, at.....	1,000
2 male, at.....	800	<b>Teachers—</b>	
6 female, at.....	800	7 female, at.....	1,050
3 female, at.....	775	21 female, at.....	1,000
2 male, at.....	750	2 female, at.....	950
236 female, at.....	750	50 female, at.....	900
9 female, at.....	725	55 female, at.....	850
42 female, at.....	700	7 female, at.....	800
24 female, at.....	675	1 male, at.....	750
23 female, at.....	650	92 female, at.....	750
4 female, at.....	625	16 female, at.....	700
16 female, at.....	600	15 female, at.....	650
1 female, at.....	575	47 female, at.....	600
24 female, at.....	550	30 female, at.....	550
18 female, at.....	500	29 female, at.....	525
<b>Grand Rapids, Mich.:</b>		23 female, at.....	500
<b>Principals—</b>		1 male, at.....	475
1 female, at.....	1,345	46 female, at.....	475
1 female, at.....	1,275	<b>Albany, N. Y.:</b>	
2 female, at.....	1,205	<b>Principals—</b>	
5 female, at.....	1,170	11 male, at.....	2,100
1 male, at.....	1,135	1 female, at.....	2,100
4 female, at.....	1,135	1 male, at.....	1,900
2 female, at.....	1,085	8 female, at.....	1,300
4 female, at.....	1,030	<b>Teachers—</b>	
7 female, at.....	995	32 female, at.....	850
1 female, at.....	960	26 female, at.....	800
1 female, at.....	925	164 female, at.....	750
1 female, at.....	870	7 female, at.....	650
1 female, at.....	860	8 female, at.....	600
1 female, at.....	820	8 female, at.....	550
<b>Teachers—</b>		11 female, at.....	500
3 female, at.....	900	<b>Rochester, N. Y.:</b>	
3 female, at.....	850	<b>Teachers—</b>	
200 female, at.....	800	4 male, at.....	1,050
23 female, at.....	750	4 female, at.....	1,050
10 female, at.....	700	1 female, at.....	1,000
12 female, at.....	650	12 female, at.....	950
10 female, at.....	600	31 female, at.....	900
13 female, at.....	550	260 female, at.....	850
16 female, at.....	500	60 female, at.....	800
8 female, at.....	450	54 female, at.....	750
13 female, at.....	400	77 female, at.....	700
5 female, at.....	350	48 female, at.....	650
<b>St. Paul, Minn.:</b>		31 female, at.....	600
<b>Principals—</b>		33 female, at.....	550
2 male, at.....	1,650	30 female, at.....	500
1 female, at.....	1,650	<b>Dayton, Ohio:</b>	
9 female, at.....	1,600	<b>Principals—</b>	
3 female, at.....	1,550	8 male, at.....	1,500
1 male, at.....	1,450	12 female, at.....	1,500
2 male, at.....	1,400	1 male, at.....	1,200
3 female, at.....	1,400	1 male, at.....	900
1 female, at.....	1,300	1 male, at.....	800
2 female, at.....	1,250	<b>Vice principals—</b>	
10 female, at.....	1,200	1 male, at.....	800
5 female, at.....	1,100	24 female, at.....	800
3 female, at.....	1,050	<b>Teachers—</b>	
5 male, at.....	1,000	146 female, at.....	700
5 female, at.....	1,000	33 female, at.....	675
<b>Teachers—</b>		14 female, at.....	650
32 female, at.....	950	13 female, at.....	625
240 female, at.....	900	11 female, at.....	600
21 female, at.....	850	9 female, at.....	575
31 female, at.....	800	19 female, at.....	550
30 female, at.....	750	26 female, at.....	500
20 female, at.....	700	<b>Portland, Oreg.:</b>	
12 female, at.....	650	<b>Principals—</b>	
25 female, at.....	600	10 male, at.....	2,150
28 female, at.....	550	2 male, at.....	2,100
31 female, at.....	500	1 female, at.....	2,100
7 female, at.....	450	3 male, at.....	2,050
<b>Paterson, N. J.:</b>		2 male, at.....	2,000
<b>Principals—</b>		2 male, at.....	1,850
9 male, at.....	2,300	1 female, at.....	1,950
2 male, at.....	2,000	1 male, at.....	1,850
4 male, at.....	1,800	2 male, at.....	1,750
3 male, at.....	1,700	1 female, at.....	1,750
3 male, at.....	1,500	4 male, at.....	1,700
3 female, at.....	1,200	3 male, at.....	1,650

1 Heads of departments.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 100,000 and fewer than 250,000 inhabitants—Continued.

Portland, Oreg.—Continued.		Memphis, Tenn.—Continued.	
Principals—Continued.		Teachers—Continued.	
1 female, at.....	\$1,550	85 female, at.....	\$900
6 male, at.....	1,400	4 female, at.....	840
2 female, at.....	1,250	8 female, at.....	780
1 male, at.....	1,200	4 male, at.....	720
1 female, at.....	1,200	29 female, at.....	720
2 male, at.....	1,150	25 female, at.....	660
Teachers—		1 male, at.....	624
127 female, at.....	1,100	34 female, at.....	624
250 female, at.....	1,050	1 male, at.....	600
128 female, at.....	1,000	53 female, at.....	600
5 female, at.....	850	9 female, at.....	540
16 female, at.....	925	4 female, at.....	480
23 female, at.....	900	7 female, at.....	420
6 female, at.....	875	1 male, at.....	360
10 female, at.....	850	31 female, at.....	360
28 female, at.....	825	Nashville, Tenn.:	
3 female, at.....	800	Principals—	
28 female, at.....	775	1 male, at.....	2,030
43 female, at.....	725	1 male, at.....	1,780
Scranton, Pa.:		4 male, at.....	1,580
Supervising principals—		1 male, at.....	1,480
1 male, at.....	1,500	2 male, at.....	1,380
1 male, at.....	1,400	1 male, at.....	1,330
3 male, at.....	1,150	2 male, at.....	1,280
1 female, at.....	1,150	1 male, at.....	1,230
Principals—		1 male, at.....	1,180
11 male, at.....	1,150	2 male, at.....	1,130
6 female, at.....	1,150	2 female, at.....	1,150
1 male, at.....	1,100	1 female, at.....	1,100
1 female, at.....	1,000	3 male, at.....	1,080
6 male, at.....	990	1 female, at.....	1,070
5 female, at.....	980	2 female, at.....	1,080
1 male, at.....	935	5 female, at.....	1,080
2 female, at.....	935	1 female, at.....	980
1 male, at.....	880	1 female, at.....	930
3 female, at.....	850	1 female, at.....	830
2 female, at.....	770	2 female, at.....	730
Vice principals—		Vice principals—	
83 female, at.....	715	7 female, at.....	1,130
Teachers—		Teachers—	
67 female, at.....	715	1 female, at.....	1,010
158 female, at.....	660	3 female, at.....	960
1 male, at.....	650	1 female, at.....	960
38 female, at.....	605	5 female, at.....	920
63 female, at.....	550	3 female, at.....	910
39 female, at.....	500	11 female, at.....	880
49 female, at.....	495	9 female, at.....	870
Providence, R. I.:		7 female, at.....	850
Principals—		44 female, at.....	830
10 male, at.....	2,500	1 male, at.....	810
2 male, at.....	2,300	1 female, at.....	810
3 male, at.....	2,200	1 male, at.....	780
2 male, at.....	1,500	54 female, at.....	780
Teachers—		4 female, at.....	730
17 female, at.....	1,000	1 male, at.....	720
12 female, at.....	950	15 female, at.....	710
31 female, at.....	925	5 female, at.....	690
42 female, at.....	900	1 male, at.....	680
39 female, at.....	825	20 female, at.....	680
229 female, at.....	800	1 male, at.....	660
20 female, at.....	750	21 female, at.....	660
35 female, at.....	700	6 male, at.....	630
39 female, at.....	650	17 female, at.....	630
49 female, at.....	600	1 female, at.....	610
44 female, at.....	550	14 female, at.....	580
28 female, at.....	350	11 female, at.....	530
Memphis, Tenn.:		1 female, at.....	510
Principals—		26 female, at.....	480
11 male, at.....	1,800	2 female, at.....	460
7 female, at.....	1,800	1 male, at.....	430
8 female, at.....	1,320	1 female, at.....	430
Vice principals—		5 female, at.....	380
1 female, at.....	1,620	Richmond, Va.:	
3 female, at.....	1,200	Supervising principals—	
1 female, at.....	900	1 male, at.....	2,100
Teachers—		3 male, at.....	1,675
27 female, at.....	1,060	1 male, at.....	1,850
21 female, at.....	1,020	1 female, at.....	1,850
1 colored.		1 colored.	
8 eighth grade and special teachers.		5 colored.	
1 colored.		8 colored.	
9 colored.			
6 colored.			
4 colored.			

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 100,000 and fewer than 250,000 inhabitants—Continued.

Richmond, Va.—Continued.

Supervising principals—Continued.

2 male, at.....	\$1,800
1 male, at.....	1,775
6 male, at.....	1,700
2 male, at.....	1,600
3 male, at.....	1,500
1 male, at.....	1,300

Principals—

1 male, at.....	1,000
1 female, at.....	870
3 female, at.....	855
1 male, at.....	85
3 female, at.....	810

Vice principals—

3 male, at.....	810
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Teachers—

29 female, at.....	765
1 female, at.....	750
93 female, at.....	720
1 female, at.....	708
5 female, at.....	685
3 male, at.....	670
18 female, at.....	660
3 male, at.....	625
2 female, at.....	620
14 female, at.....	595
2 male, at.....	580
20 female, at.....	575
2 female, at.....	550
30 female, at.....	530
6 female, at.....	505
2 female, at.....	495
1 female, at.....	485
1 female, at.....	475
21 female; at.....	460
4 female, at.....	440
1 female, at.....	430
7 female, at.....	410
6 female, at.....	405
24 female, at.....	385
2 female, at.....	350
3 male, at.....	340
11 female, at.....	340
5 female, at.....	225
11 female, at.....	195

Seattle, Wash.:

Principals—

1 male, at.....	2,200
12 male, at.....	2,040
1 male, at.....	1,944
1 female, at.....	1,944
2 male, at.....	1,920
1 female, at.....	1,902

Seattle, Wash.—Continued.

Principals—Continued.

1 female, at.....	\$1,860
1 male, at.....	1,806
1 female, at.....	1,806
3 male, at.....	1,764
3 male, at.....	1,722
3 male, at.....	1,680
6 male, at.....	1,626
2 male, at.....	1,584
1 female, at.....	1,584
1 male, at.....	1,542
4 female, at.....	1,542
5 male, at.....	1,500
1 female, at.....	1,400
1 male, at.....	1,400
1 male, at.....	1,320
1 male, at.....	1,300

Vice principals—

2 male, at.....	1,150
4 female, at.....	1,150

Teachers—

502 female, at.....	1,050
68 female, at.....	990
75 female, at.....	930
19 female, at.....	870
9 female, at.....	810
2 female, at.....	750

Spokane, Wash.:

Principals—

3 male, at.....	1,800
3 female, at.....	1,800
1 male, at.....	1,700
3 female, at.....	1,700
4 male, at.....	1,600
3 female, at.....	1,600
1 male, at.....	1,500
1 female, at.....	1,500
1 male, at.....	1,400
2 female, at.....	1,400
1 male, at.....	1,300
3 female, at.....	1,300
2 male, at.....	1,200
1 female, at.....	1,200
1 male, at.....	1,050
2 female, at.....	1,050

Teachers—

1 male, at.....	1,000
262 female, at.....	1,000
49 female, at.....	850
17 female, at.....	800
11 female, at.....	750
11 female, at.....	675
3 female, at.....	600

Cities having 50,000 and fewer than 100,000 inhabitants.

Waterbury, Conn.:

Principals—

1 male, at.....	\$2,400
1 male, at.....	2,050
1 male, at.....	2,000
1 male, at.....	1,900
1 male, at.....	1,800
1 female, at.....	1,300
1 female, at.....	1,150
1 female, at.....	1,125
2 female, at.....	1,100
4 female, at.....	1,000
1 female, at.....	900
1 female, at.....	800

Vice principals—

7 female, at.....	850
3 female, at.....	800
3 female, at.....	750
2 female, at.....	700
1 female, at.....	620
1 female, at.....	500

Teachers—

3 female, at.....	850
50 female, at.....	800
45 female, at.....	750

Waterbury, Conn.—Continued.

Teachers—Continued.

15 female, at.....	\$700
8 female, at.....	660
31 female, at.....	620
18 female, at.....	600
19 female, at.....	550
17 female, at.....	500
1 female, at.....	450

Savannah, Ga.:

Principals—

3 male, at.....	2,000
1 female, at.....	2,000
3 female, at.....	1,200

Teachers—

9 female, at.....	765
12 female, at.....	720
17 female, at.....	675
15 female, at.....	630
15 female, at.....	585
18 female, at.....	540
24 female, at.....	495
9 female, at.....	450
27 female, at.....	405

<sup>1</sup> Colored.

<sup>2</sup> Colored.

<sup>3</sup> Colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 60,000 and fewer than 100,000 inhabitants—Continued.

East St. Louis, Ill.:		Fort Wayne, Ind.—Continued.	
Principals—		Teachers—	
17 male, at.....	\$1,600	40 female, at.....	\$800
3 male, at.....	1,300	1 female, at.....	797
1 female, at.....	1,125	14 female, at.....	792
1 male, at.....	1,100	7 female, at.....	784
1 male, at.....	900	11 female, at.....	776
2 female, at.....	850	3 female, at.....	768
1 male, at.....	750	3 female, at.....	760
1 female, at.....	750	2 female, at.....	752
Teachers—		5 female, at.....	750
113 female, at.....	800	5 female, at.....	743
1 male, at.....	750	4 female, at.....	735
17 female, at.....	750	4 female, at.....	720
26 female, at.....	700	6 female, at.....	700
35 female, at.....	650	2 female, at.....	693
21 female, at.....	600	1 female, at.....	690
16 female, at.....	550	1 female, at.....	688
17 female, at.....	500	2 female, at.....	686
10 female, at.....	450	1 female, at.....	665
Springfield, Ill.:		1 female, at.....	658
Principals—		1 female, at.....	651
1 male, at.....	1,950	1 female, at.....	637
1 female, at.....	1,800	1 female, at.....	594
6 male, at.....	1,750	3 female, at.....	588
2 male, at.....	1,650	1 female, at.....	582
1 male, at.....	1,625	3 female, at.....	576
1 female, at.....	1,500	1 female, at.....	570
2 female, at.....	1,450	4 female, at.....	564
1 male, at.....	1,350	1 female, at.....	568
1 male, at.....	1,150	1 female, at.....	480
1 female, at.....	850	1 female, at.....	470
Vice principals—		3 female, at.....	468
2 female, at.....	1,000	1 female, at.....	460
Teachers—		2 female, at.....	458
103 female, at.....	800	South Read, Ind.:	
11 female, at.....	750	Principals—	
2 female, at.....	700	1 male, at.....	1,350
10 female, at.....	650	1 male, at.....	1,170
14 female, at.....	550	1 male, at.....	1,125
1 female, at.....	480	3 female, at.....	1,125
1 female, at.....	475	3 female, at.....	1,080
12 female, at.....	450	1 male, at.....	1,035
Evansville, Ind.:		1 male, at.....	990
Principals—		1 female, at.....	990
4 male, at.....	1,400	4 female, at.....	900
1 male, at.....	1,350	Teachers—	
1 female, at.....	1,300	1 female, at.....	765
4 female, at.....	1,200	1 male, at.....	720
1 male, at.....	1,050	10 female, at.....	720
1 male, at.....	1,000	1 female, at.....	718
1 female, at.....	900	40 female, at.....	778
Teachers—		10 female, at.....	775
3 female, at.....	800	1 female, at.....	771
1 male, at.....	750	1 male, at.....	770
109 female, at.....	750	14 female, at.....	770
2 male, at.....	700	1 female, at.....	760
13 female, at.....	700	1 female, at.....	758
1 female, at.....	665	1 male, at.....	760
1 male, at.....	600	39 female, at.....	760
9 female, at.....	650	1 female, at.....	759
23 female, at.....	600	2 female, at.....	758
2 female, at.....	558	3 female, at.....	757
4 female, at.....	553	2 female, at.....	756
4 female, at.....	545	1 female, at.....	750
1 female, at.....	540	1 female, at.....	749
2 female, at.....	495	2 female, at.....	748
4 female, at.....	458	12 female, at.....	747
4 female, at.....	450	20 female, at.....	746
4 female, at.....	445	15 female, at.....	746
3 female, at.....	440	19 female, at.....	744
1 female, at.....	435	1 male, at.....	744
Fort Wayne, Ind.:		1 female, at.....	743
Principals—		Terre Haute, Ind.:	
3 male, at.....	1,500	Principals—	
2 female, at.....	1,500	7 male, at.....	1,300
2 male, at.....	1,250	1 female, at.....	1,300
2 female, at.....	1,250	2 male, at.....	1,180
2 female, at.....	1,100	1 male, at.....	1,140
1 male, at.....	900	3 female, at.....	1,140
3 female, at.....	900	2 female, at.....	1,120
1 colored.	2 colored.	7 colored.	Per month.
Colored.	3 colored.	4 colored.	

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 50,000 and fewer than 100,000 inhabitants—Continued.

<b>Terre Haute, Ind.—Continued.</b>		<b>Wichita, Kans.—Continued.</b>	
<b>Principals—Continued.</b>		<b>Teachers—Continued.</b>	
1 female, at.....	\$1,100	2 female, at.....	\$680
1 female, at.....	1,080	16 female, at.....	585
2 male, at.....	850	13 female, at.....	540
1 female, at.....	850	6 female, at.....	465
1 female, at.....	840	14 female, at.....	450
1 female, at.....	820	<b>Covington, Ky.:</b>	
1 female, at.....	780	<b>Principals—</b>	
1 male, at.....	700	7 male, at.....	1,400
<b>Teachers—</b>		1 male, at.....	1,300
1 female, at.....	800	1 male, at.....	1,200
14 female, at.....	700	<b>Teachers—</b>	
1 male, at.....	680	2 male, at.....	750
117 female, at.....	680	76 female, at.....	700
10 female, at.....	660	7 female, at.....	700
5 female, at.....	640	1 male, at.....	650
1 male, at.....	620	10 female, at.....	600
3 female, at.....	620	10 female, at.....	600
14 female, at.....	600	8 female, at.....	650
15 female, at.....	580	4 female, at.....	500
14 female, at.....	540	<b>Holyoke, Mass.:</b>	
<b>Des Moines, Iowa:</b>		<b>Principals—</b>	
<b>Principals—</b>		4 male, at.....	2,000
7 female, at.....	1,550	1 male, at.....	1,600
4 female, at.....	1,500	7 female, at.....	1,000
1 female, at.....	1,450	2 female, at.....	950
5 female, at.....	1,400	1 female, at.....	900
4 female, at.....	1,350	1 female, at.....	850
4 female, at.....	1,250	1 female, at.....	800
2 female, at.....	1,200	1 female, at.....	750
6 female, at.....	1,150	<b>Teachers—</b>	
2 female, at.....	1,100	8 female, at.....	800
2 female, at.....	1,050	12 female, at.....	750
1 male, at.....	1,000	11 female, at.....	725
4 female, at.....	1,000	97 female, at.....	700
<b>Teachers—</b>		6 female, at.....	675
14 female, at.....	950	6 female, at.....	650
65 female, at.....	900	9 female, at.....	600
50 female, at.....	850	1 female, at.....	575
106 female, at.....	800	10 female, at.....	550
56 female, at.....	750	3 female, at.....	500
45 female, at.....	700	<b>Lawrence, Mass.:</b>	
40 female, at.....	650	<b>Principals—</b>	
25 female, at.....	600	3 male, at.....	2,200
16 female, at.....	550	1 male, at.....	1,900
<b>Kansas City, Kans.:</b>		1 male, at.....	1,600
<b>Supervising principals—</b>		1 male, at.....	1,500
6 male, at.....	\$1,600	1 male, at.....	1,400
<b>Principals—</b>		1 female, at.....	1,400
4 male, at.....	1,035	1 female, at.....	900
18 female, at.....	1,035	3 female, at.....	850
3 female, at.....	945	4 female, at.....	825
2 male, at.....	900	11 female, at.....	800
4 female, at.....	900	<b>Vice principals—</b>	
1 female, at.....	850	1 female, at.....	900
1 female, at.....	810	7 female, at.....	800
<b>Teachers—</b>		<b>Teachers—</b>	
84 female, at.....	793	1 female, at.....	900
18 female, at.....	765	8 female, at.....	850
29 female, at.....	720	127 female, at.....	750
5 female, at.....	684	10 female, at.....	700
17 female, at.....	675	4 female, at.....	650
22 female, at.....	630	4 female, at.....	600
16 female, at.....	585	18 female, at.....	550
72 female, at.....	540	8 female, at.....	500
<b>Wichita, Kans.:</b>		2 male, at.....	450
<b>Principals—</b>		<b>Lynn, Mass.:</b>	
2 male, at.....	990	<b>Principals—</b>	
4 female, at.....	990	6 male, at.....	2,000
2 male, at.....	900	1 male, at.....	1,600
8 female, at.....	900	1 male, at.....	1,500
2 male, at.....	765	3 female, at.....	1,400
3 female, at.....	766	<b>Teachers—</b>	
1 female, at.....	720	3 female, at.....	775
2 male, at.....	675	2 female, at.....	750
3 female, at.....	675	13 female, at.....	725
<b>Teachers—</b>		191 female, at.....	700
1 male, at.....	675	7 female, at.....	692
125 female, at.....	675	6 female, at.....	650
1 Colored.	1 colored.	7 colored.	3 colored.
76 colored.	2 colored.	18 colored.	6 colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 50,000 and fewer than 100,000 inhabitants—Continued.

<b>Lynn, Mass.—Continued.</b>		<b>Springfield, Mass.—Continued.</b>	
Teachers—Continued.		Principals—Continued.	
1 female, at.....	\$444	2 female, at.....	\$1,000
3 female, at.....	600	2 female, at.....	850
1 female, at.....	595	3 female, at.....	800
10 female, at.....	550	3 female, at.....	850
1 female, at.....	546	1 female, at.....	800
10 female, at.....	449	Teachers—	
12 female, at.....	351	1 male, at.....	1,500
<b>New Bedford, Mass.:</b>		2 male, at.....	1,300
Supervising principals—		2 male, at.....	1,100
4 male, at.....	2,200	12 female, at.....	900
1 female, at.....	2,200	13 female, at.....	850
3 male, at.....	2,000	95 female, at.....	800
2 male, at.....	1,500	1 female, at.....	775
1 male, at.....	1,400	122 female, at.....	750
3 female, at.....	1,200	10 female, at.....	725
3 female, at.....	1,000	4 female, at.....	720
5 female, at.....	950	35 female, at.....	700
1 female, at.....	925	1 female, at.....	675
Principals—		1 female, at.....	670
3 female, at.....	600	15 female, at.....	650
2 female, at.....	650	12 female, at.....	600
1 female, at.....	800	3 female, at.....	550
1 female, at.....	750	3 female, at.....	500
Teachers—		1 female, at.....	450
14 female, at.....	875	<b>Saginaw, Mich.:</b>	
29 female, at.....	800	East side.	
159 female, at.....	750	Principals—	
28 female, at.....	700	1 male, at.....	1,500
25 female, at.....	650	1 male, at.....	1,350
1 female, at.....	600	1 male, at.....	1,300
23 female, at.....	550	1 male, at.....	1,200
<b>Somerville, Mass.:</b>		1 female, at.....	1,000
Supervising principals—		Teachers—	
2 male, at.....	1,900	6 female, at.....	650
1 male, at.....	1,400	11 female, at.....	625
1 female, at.....	1,400	33 female, at.....	600
Principals—		4 female, at.....	575
7 male, at.....	1,900	6 female, at.....	560
2 female, at.....	1,900	3 female, at.....	525
1 male, at.....	1,850	2 female, at.....	500
3 female, at.....	950	13 female, at.....	450
2 female, at.....	875	8 female, at.....	400
2 female, at.....	825	4 female, at.....	350
Vice principals—		<b>West side.</b>	
3 female, at.....	900	Principals—	
11 female, at.....	825	1 male, at.....	1,150
1 female, at.....	800	1 male, at.....	1,050
1 female, at.....	750	1 female, at.....	875
11 female, at.....	375	2 female, at.....	850
Teachers—		3 female, at.....	700
9 female, at.....	775	1 female, at.....	675
152 female, at.....	750	Teachers—	
26 female, at.....	700	12 female, at.....	650
7 female, at.....	650	5 female, at.....	625
13 female, at.....	600	5 female, at.....	600
1 female, at.....	525	4 female, at.....	575
4 female, at.....	500	4 female, at.....	550
<b>Springfield, Mass.:</b>		5 female, at.....	525
Principals—		2 female, at.....	475
1 male, at.....	2,780	6 female, at.....	450
1 male, at.....	2,200	6 female, at.....	425
1 female, at.....	2,250	2 female, at.....	400
1 male, at.....	2,205	1 female, at.....	350
1 male, at.....	2,180	<b>Duluth, Minn.:</b>	
1 male, at.....	2,115	Principals—	
1 male, at.....	2,100	1 male, at.....	1,250
1 male, at.....	1,900	9 female, at.....	1,250
1 male, at.....	1,850	1 male, at.....	1,200
1 male, at.....	1,800	1 female, at.....	1,100
1 male, at.....	1,600	2 female, at.....	1,050
1 female, at.....	1,500	2 male, at.....	1,000
1 female, at.....	1,350	5 female, at.....	1,000
1 female, at.....	1,250	1 female, at.....	950
1 female, at.....	1,200	2 male, at.....	900
2 female, at.....	1,150	2 female, at.....	900
1 female, at.....	1,125	Teachers—	
1 female, at.....	1,100	10 female, at.....	850
1 female, at.....	1,050	1 female, at.....	825
1 female, at.....	1,025	97 female, at.....	800

<sup>1</sup> Half time.



TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 50,000 and fewer than 100,000 inhabitants—Continued.

<b>Duluth, Minn.—Continued.</b>		<b>Dayonne, N. J.—Continued.</b>	
<b>Teachers—Continued.</b>		<b>Teachers—Continued.</b>	
17 female, at.....	\$775	3 female, at.....	\$820
44 female, at.....	750	7 female, at.....	800
15 female, at.....	725	2 female, at.....	780
37 female, at.....	700	6 female, at.....	720
2 female, at.....	675	11 female, at.....	680
38 female, at.....	650	5 female, at.....	660
1 female, at.....	625	13 female, at.....	640
2 male, at.....	609	5 female, at.....	620
29 female, at.....	600	12 female, at.....	600
12 female, at.....	550	<b>Elizabeth, N. J.:</b>	
4 female, at.....	500	<b>Supervising principals—</b>	
<b>St. Joseph, Mo.:</b>		3 male, at.....	
<b>Principals—</b>		1 female, at.....	
1 female, at.....	1,260	1 male, at.....	
1 female, at.....	1,215	1 male, at.....	
1 male, at.....	1,125	2 female, at.....	
2 female, at.....	1,125	2 female, at.....	
8 female, at.....	1,035	1 female, at.....	
2 male, at.....	990	<b>Vice principals—</b>	
6 female, at.....	990	2 female, at.....	
1 male, at.....	855	1 female, at.....	
2 female, at.....	855	1 male, at.....	
2 male, at.....	837	<b>Teachers—</b>	
3 female, at.....	810	1 female, at.....	
1 male, at.....	810	1 male, at.....	
<b>Teachers—</b>		16 female, at.....	
12 female, at.....	810	27 female, at.....	
45 female, at.....	765	2 female, at.....	
18 female, at.....	720	33 female, at.....	
10 female, at.....	693	2 female, at.....	
19 female, at.....	675	12 female, at.....	
1 male, at.....	657	3 female, at.....	
15 female, at.....	657	10 female, at.....	
15 female, at.....	630	11 female, at.....	
9 female, at.....	603	1 female, at.....	
7 female, at.....	585	9 female, at.....	
9 female, at.....	567	11 female, at.....	
11 female, at.....	540	23 female, at.....	
15 female, at.....	513	15 female, at.....	
29 female, at.....	495	17 female, at.....	
19 female, at.....	450	<b>Hoboken, N. J.:</b>	
<b>Manchester, N. H.:</b>		<b>Principals—</b>	
<b>Principals—</b>		4 male, at.....	
6 male, at.....	1,800	2 female, at.....	
4 female, at.....	1,300	2 male, at.....	
3 female, at.....	1,200	1 male, at.....	
1 female, at.....	1,000	<b>Teachers—</b>	
4 female, at.....	900	6 female, at.....	
1 female, at.....	800	67 female, at.....	
1 female, at.....	750	14 female, at.....	
1 female, at.....	650	6 female, at.....	
<b>Vice principals—</b>		9 female, at.....	
10 female, at.....		8 female, at.....	
<b>Teachers—</b>		1 female, at.....	
3 female, at.....	700	7 female, at.....	
11 female, at.....	650	34 female, at.....	
6 female, at.....	600	16 female, at.....	
15 female, at.....	550	1 male, at.....	
4 female, at.....	450	11 female, at.....	
12 female, at.....	400	4 female, at.....	
<b>Bayonne, N. J.:</b>		2 male, at.....	
<b>Principals—</b>		19 female, at.....	
7 male, at.....	2,400	9 female, at.....	
2 female, at.....	2,400	<b>Passaic, N. J.:</b>	
1 male, at.....	2,100	<b>Principals—</b>	
<b>Vice principals—</b>		2 male, at.....	
12 female, at.....		4 female, at.....	
<b>Teachers—</b>		1 female, at.....	
1 male, at.....	1,200	1 female, at.....	
1 male, at.....	1,150	1 female, at.....	
1 male, at.....	1,050	<b>Vice principals—</b>	
33 female, at.....	975	6 female, at.....	
1 male, at.....	950	1 female, at.....	
44 female, at.....	950	<b>Teachers—</b>	
1 female, at.....	940	22 female, at.....	
15 female, at.....	920	1 female, at.....	
1 female, at.....	900	39 female, at.....	
19 female, at.....	880	6 female, at.....	
1 female, at.....	860	16 female, at.....	
12 female, at.....	840	1 female, at.....	

\* 1 colored.

\* 2 colored.

\*\* 2 colored.

\* 3 colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 50,000 and fewer than 100,000 inhabitants—Continued.

Passaic, N. J.—Continued.		Ulrica, N. Y.:	
Teachers—Continued.		Principals—	
30 female, at.....	8750	2 male, at.....	\$1,600
2 female, at.....	725	2 male, at.....	1,500
22 female, at.....	700	3 male, at.....	1,400
13 female, at.....	650	1 female, at.....	1,100
8 female, at.....	600	11 female, at.....	900
1 female, at.....	575	Vice principals—	
4 female, at.....	550	5 female, at.....	800
4 female, at.....	525	Teachers—	
1 male, at.....	500	191 female, at.....	700
13 female, at.....	500	7 female, at.....	675
Trenton, N. J.:		14 female, at.....	650
Principals—		15 female, at.....	600
1 male, at.....	2,000	18 female, at.....	550
1 female, at.....	1,800	17 female, at.....	500
1 male, at.....	1,500	15 female, at.....	450
3 female, at.....	1,500	Canton, Ohio:	
9 female, at.....	1,350	Principals—	
2 female, at.....	1,300	7 male, at.....	1,200
3 female, at.....	1,250	5 female, at.....	1,200
2 female, at.....	1,200	Teachers—	
1 female, at.....	1,150	12 female, at.....	800
1 female, at.....	1,100	60 female, at.....	750
1 female, at.....	1,050	19 female, at.....	700
1 female, at.....	970	3 female, at.....	650
Teachers—		2 female, at.....	600
1 female, at.....	980	8 female, at.....	550
1 female, at.....	980	16 female, at.....	500
1 female, at.....	960	11 female, at.....	450
6 female, at.....	940	27 female, at.....	425
1 female, at.....	930	19 female, at.....	400
3 female, at.....	890	Youngstown, Ohio:	
33 female, at.....	880	Principals—	
65 female, at.....	840	13 male, at.....	2,500
1 female, at.....	810	1 male, at.....	1,400
15 female, at.....	800	2 female, at.....	1,400
15 female, at.....	780	2 male, at.....	1,300
15 female, at.....	720	1 female, at.....	1,250
1 male, at.....	700	1 female, at.....	1,100
1 female, at.....	700	2 female, at.....	1,050
19 female, at.....	680	3 female, at.....	1,000
13 female, at.....	640	Teachers—	
21 female, at.....	600	67 female, at.....	900
12 female, at.....	560	42 female, at.....	850
27 female, at.....	520	32 female, at.....	800
41 female, at.....	480	29 female, at.....	750
33 female, at.....	440	15 female, at.....	700
Schenectady, N. Y.:		15 female, at.....	650
Principals—		5 female, at.....	600
2 male, at.....	1,700	5 female, at.....	550
6 male, at.....	1,500	15 female, at.....	500
2 female, at.....	1,500	2 female, at.....	450
2 male, at.....	1,300	6 female, at.....	400
2 male, at.....	1,200	Allentown, Pa.:	
1 female, at.....	1,000	Principals—	
2 female, at.....	900	14 male, at.....	\$ 824
1 female, at.....	800	9 female, at.....	\$ 824
Teachers—		Teachers—	
1 female, at.....	775	1 female, at.....	\$ 523
18 female, at.....	750	2 female, at.....	\$ 512
4 male, at.....	725	9 male, at.....	\$ 508
42 female, at.....	700	38 female, at.....	\$ 508
16 female, at.....	675	28 female, at.....	\$ 479
24 female, at.....	650	1 male, at.....	\$ 346
17 female, at.....	625	29 female, at.....	\$ 346
25 female, at.....	600	Altoona, Pa.:	
11 female, at.....	575	Principals—	
34 female, at.....	550	1 female, at.....	1,350
79 female, at.....	500	15 male, at.....	1,035
Troy, N. Y.:		Teachers—	
Principals—		1 male, at.....	1,035
5 male, at.....	1,400	1 male, at.....	900
2 female, at.....	1,400	12 female, at.....	720
1 male, at.....	1,200	1 female, at.....	675
1 female, at.....	1,000	13 female, at.....	630
5 female, at.....	900	27 female, at.....	585
1 male, at.....	750	68 female, at.....	540
1 female, at.....	750	15 female, at.....	495
3 female, at.....	700	1 male, at.....	450
Teachers—		24 female, at.....	450
15 female, at.....	700	2 female, at.....	432
140 female, at.....	650	11 female, at.....	405
1 Colored.		1 colored.	
		A average.	

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 50,000 and fewer than 100,000 inhabitants—Continued.

<b>Harrisburg, Pa.:</b>		<b>Wilkesbarre, Pa.—Continued.</b>	
Supervising principals—		Principals—Continued.	
2 male, at.....	\$1,650	2 male, at.....	\$800
<b>Principals—</b>		1 male, at.....	750
2 male, at.....	2,350	1 male, at.....	650
4 male, at.....	1,200	<b>Teachers—</b>	
1 male, at.....	1,150	48 female, at.....	750
2 male, at.....	1,100	17 female, at.....	700
1 male, at.....	1,000	1 female, at.....	675
6 female, at.....	1,000	28 female, at.....	650
1 male, at.....	950	2 female, at.....	625
2 female, at.....	950	17 female, at.....	600
3 female, at.....	900	3 female, at.....	575
1 male, at.....	800	24 female, at.....	550
1 female, at.....	800	6 female, at.....	525
<b>Vice principals—</b>		37 female, at.....	500
1 female, at.....	950	3 female, at.....	450
3 female, at.....	855	14 female, at.....	400
1 female, at.....	831	<b>Pawtucket, R. I.:</b>	
2 female, at.....	750	Principals—	
<b>Teachers—</b>		2 female, at.....	817
4 female, at.....	760	1 female, at.....	798
3 female, at.....	738	1 female, at.....	779
1 female, at.....	727	10 female, at.....	741
1 male, at.....	713	<b>Vice principals—</b>	
12 female, at.....	713	8 female, at.....	708
1 male, at.....	689	<b>Teachers—</b>	
21 female, at.....	689	39 female, at.....	722
3 female, at.....	670	51 female, at.....	684
3 female, at.....	665	6 female, at.....	646
13 female, at.....	641	2 female, at.....	608
2 female, at.....	632	7 female, at.....	570
1 female, at.....	618	12 female, at.....	532
6 female, at.....	613	15 female, at.....	494
27 female, at.....	594	8 female, at.....	456
12 female, at.....	570	10 female, at.....	418
11 female, at.....	546	<b>Charleston, S. C.:</b>	
22 female, at.....	523	Principals—	
23 female, at.....	499	4 male, at.....	1,700
9 female, at.....	475	3 male, at.....	1,500
1 female, at.....	428	<b>Vice principals—</b>	
16 female, at.....	404	1 male, at.....	850
8 female, at.....	380	1 female, at.....	675
<b>Reading, Pa.:</b>		<b>Teachers—</b>	
<b>Teachers—</b>		26 female, at.....	630
2 female, at.....	700	31 female, at.....	572
4 female, at.....	690	2 female, at.....	527
2 female, at.....	683	9 female, at.....	504
4 female, at.....	680	12 female, at.....	473
1 female, at.....	678	3 female, at.....	450
7 female, at.....	670	15 female, at.....	428
17 female, at.....	660	5 female, at.....	405
1 female, at.....	650	<b>Dallas, Tex.:</b>	
1 female, at.....	620	Principals—	
1 female, at.....	618	1 male, at.....	1,700
1 female, at.....	613	1 male, at.....	1,742
5 female, at.....	610	5 male, at.....	1,650
1 female, at.....	608	1 male, at.....	1,600
1 female, at.....	605	2 male, at.....	1,550
1 female, at.....	603	1 female, at.....	1,550
6 female, at.....	600	1 male, at.....	1,363
1 female, at.....	598	2 female, at.....	1,363
7 female, at.....	590	1 male, at.....	1,269
4 female, at.....	590	2 female, at.....	1,269
1 female, at.....	580	1 male, at.....	1,125
5 female, at.....	550	3 male, at.....	1,080
8 female, at.....	540	2 male, at.....	900
1 female, at.....	535	1 male, at.....	855
16 female, at.....	530	1 male, at.....	810
41 female, at.....	520	1 female, at.....	810
3 female, at.....	518	2 female, at.....	720
109 female, at.....	510	<b>Teachers—</b>	
17 female, at.....	500	1 female, at.....	810
2 female, at.....	420	108 female, at.....	776
20 female, at.....	410	11 female, at.....	769
3 female, at.....	400	1 male, at.....	765
<b>Wilkesbarre, Pa.:</b>		8 female, at.....	765
<b>Principals—</b>		1 female, at.....	754
5 male, at.....	1,500	2 female, at.....	750
2 male, at.....	1,400	5 female, at.....	748
2 male, at.....	1,300	1 female, at.....	729
3 male, at.....	1,250	3 female, at.....	725
1 male, at.....	1,200	6 female, at.....	720
5 male, at.....	1,150	1 female, at.....	718
1 male, at.....	1,050	1 female, at.....	704



TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants.

<b>Berkeley, Cal.:</b>		<b>Colorado Springs, Colo.:</b>	
Principals—		Teachers—	
4 male, at.....	\$2,400	53 female, at.....	\$960
1 male, at.....	2,280	9 female, at.....	924
3 male, at.....	1,920	4 female, at.....	888
5 female, at.....	1,500	7 female, at.....	864
Vice principals—		8 female, at.....	
3 male, at.....	1,600	1 female, at.....	816
Teachers—		1 female, at.....	
1 female, at.....	1,710	1 female, at.....	804
7 female, at.....	1,500	1 female, at.....	801
2 male, at.....	1,440	1 female, at.....	792
4 female, at.....	1,440	1 female, at.....	768
2 female, at.....	1,320	12 female, at.....	744
42 female, at.....	1,200	1 female, at.....	684
21 female, at.....	1,140	4 female, at.....	672
15 female, at.....	1,080	7 female, at.....	600
10 female, at.....	1,020	<b>Pueblo, Colo.:</b>	
9 female, at.....	960	District No. 1:	
7 female, at.....	900	Principals—	
4 female, at.....	840	1 male, at.....	1,300
6 female, at.....	780	1 male, at.....	1,200
2 female, at.....	720	1 male, at.....	1,100
<b>Pasadena, Cal.:</b>		1 female, at.....	
Supervising principals—		1 female, at.....	
10 male, at.....	1,900	1 female, at.....	
Principals—		2 female, at.....	
1 female, at.....	1,700	2 female, at.....	
2 male, at.....	1,600	1 female, at.....	
1 female, at.....	1,500	5 female, at.....	
1 male, at.....	1,400	3 female, at.....	
2 female, at.....	1,200	2 female, at.....	
Teachers—		1 female, at.....	
1 male, at.....	1,100	5 female, at.....	
93 female, at.....	1,100	1 female, at.....	
2 female, at.....	1,050	6 female, at.....	
25 female, at.....	1,000	4 female, at.....	
5 female, at.....	950	6 female, at.....	
9 female, at.....	900	4 female, at.....	
12 female, at.....	800	6 female, at.....	
1 female, at.....	550	<b>Meriden, Conn.:</b>	
<b>Sacramento, Cal.:</b>		Principals—	
Principals—		1 male, at.....	
2 male, at.....	2,100	3 male, at.....	
2 female, at.....	2,100	9 female, at.....	
1 male, at.....	1,800	1 female, at.....	
9 female, at.....	1,500	Vice principals—	
5 female, at.....	1,500	1 female, at.....	
Vice principals—		1 female, at.....	
4 female, at.....	1,500	Teachers—	
Teachers—		54 female, at.....	
82 female, at.....	1,200	4 female, at.....	
90 female, at.....	1,080	6 female, at.....	
<b>San Diego, Cal.:</b>		6 female, at.....	
Principals—		7 female, at.....	
7 male, at.....	1,986	4 female, at.....	
1 female, at.....	1,986	2 female, at.....	
1 male, at.....	1,800	4 female, at.....	
1 female, at.....	1,800	16 female, at.....	
1 female, at.....	1,378	4 female, at.....	
1 female, at.....	1,200	1 female, at.....	
4 female, at.....	900	34 female, at.....	
3 female, at.....	852	9 female, at.....	
1 female, at.....	750	5 female, at.....	
Teachers—		10 female, at.....	
4 female, at.....	1,152	7 female, at.....	
13 female, at.....	1,092	12 female, at.....	
2 female, at.....	1,044	8 female, at.....	
1 male, at.....	1,008	15 female, at.....	
12 female, at.....	1,008	5 females at.....	
25 female, at.....	984	<b>Tampa, Fla.:</b>	
1 male, at.....	936	Principals—	
26 female, at.....	936	3 male, at.....	
11 female, at.....	924	8 female, at.....	
2 female, at.....	888	Teachers—	
4 female, at.....	876	1 male, at.....	
6 female, at.....	864	23 female, at.....	
7 female, at.....	816	56 female, at.....	
6 female, at.....	804		
1 female, at.....	756		
9 female, at.....	744		
14 female, at.....	696		

<sup>1</sup> Half time.

<sup>2</sup> Average

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

<b>Tampa, Fla.—Continued.</b>		<b>Danville, Ill.—Continued.</b>	
<b>Teachers—Continued.</b>		<b>Principals—Continued.</b>	
16 female, at.....	\$263	1 female, at.....	\$900
3 female, at.....	258	2 female, at.....	850
<b>Augusta, Ga.:</b>		1 female, at.....	
<b>Principals—</b>		1 female, at.....	
1 male, at.....	2,000	1 female, at.....	
1 male, at.....	1,800	1 female, at.....	
3 male, at.....	1,700	2 female, at.....	
1 male, at.....	1,500	<b>Teachers—</b>	
1 male, at.....	1,000	1 male, at.....	
1 male, at.....	900	1 male, at.....	
1 female, at.....	900	1 female, at.....	
1 male, at.....	720	9 female, at.....	
1 female, at.....	780	28 female, at.....	
1 female, at.....	630	19 female, at.....	
1 male, at.....	480	14 female, at.....	
<b>Teachers—</b>		3 female, at.....	
1 female, at.....	900	1 female, at.....	
1 female, at.....	780	2 female, at.....	
18 female, at.....	720	15 female, at.....	
4 female, at.....	690	1 female, at.....	
9 female, at.....	690	1 female, at.....	
2 female, at.....	630	5 female, at.....	
14 female, at.....	600	2 female, at.....	
6 female, at.....	570	1 female, at.....	
15 female, at.....	540	1 female, at.....	
7 female, at.....	510	1 female, at.....	
5 female, at.....	480	1 female, at.....	
11 female, at.....	310	1 female, at.....	
1 female, at.....	270	1 female, at.....	
13 female, at.....	258	<b>Joliet, Ill.:</b>	
2 female, at.....	248	<b>Principals—</b>	
<b>Macon, Ga.:</b>		1 female, at.....	
<b>Principals—</b>		1 male, at.....	
14 female, at.....	1,000	2 female, at.....	
4 female, at.....	585	2 male, at.....	
<b>Teachers—</b>		7 female, at.....	
25 female, at.....	630	1 male, at.....	
22 female, at.....	585	3 female, at.....	
26 female, at.....	540	2 female, at.....	
21 female, at.....	495	2 female, at.....	
17 female, at.....	450	<b>Teachers—</b>	
13 female, at.....	337	1 female, at.....	
6 female, at.....	315	29 female, at.....	
14 female, at.....	293	5 female, at.....	
18 female, at.....	270	1 female, at.....	
<b>Aurora, Ill.:</b>		6 female, at.....	
<b>East side:</b>		2 female, at.....	
<b>Principals—</b>		20 female, at.....	
1 female, at.....	1,200	8 female, at.....	
1 female, at.....	1,100	19 female, at.....	
2 female, at.....	850	15 female, at.....	
3 female, at.....	750	17 female, at.....	
<b>Teachers—</b>		2 female, at.....	
6 female, at.....	750	4 female, at.....	
4 female, at.....	700	<b>Rockford, Ill.:</b>	
2 female, at.....	650	<b>Principals—</b>	
14 female, at.....	600	1 male, at.....	
2 female, at.....	550	14 female, at.....	
2 female, at.....	500	1 female, at.....	
3 female, at.....	450	1 female, at.....	
5 female, at.....	400	3 female, at.....	
3 female, at.....	350	<b>Vice principals—</b>	
<b>West side:</b>		13 female, at.....	
<b>Principals—</b>		2 female, at.....	
1 female, at.....	1,100	1 female, at.....	
1 female, at.....	800	<b>Teachers—</b>	
1 female, at.....	750	1 female, at.....	
1 female, at.....	725	1 female, at.....	
<b>Teachers—</b>		76 female, at.....	
3 female, at.....	750	22 female, at.....	
3 female, at.....	700	20 female, at.....	
1 female, at.....	650	13 female, at.....	
1 female, at.....	625	18 female, at.....	
8 female, at.....	600	<b>Cedar Rapids, Iowa:</b>	
3 female, at.....	550	<b>Principals—</b>	
4 female, at.....	500	1 male, at.....	
1 female, at.....	450	1 female, at.....	
<b>Danville, Ill.:</b>		2 female, at.....	
<b>Principals—</b>		2 female, at.....	
1 male, at.....	1,600	4 female, at.....	
1 female, at.....	1,030	1 female, at.....	
2 female, at.....	925	1 female, at.....	
		1 female, at.....	
		1 female, at.....	

<sup>1</sup> Colored.

<sup>2</sup> Average.

<sup>3</sup> Half time.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

Cedar Rapids, Iowa—Continued.

Teachers—		
85 female, at.....	\$675	
1 female, at.....	653	
16 female, at.....	630	
9 female, at.....	585	
10 female, at.....	540	
12 female, at.....	495	
11 female, at.....	450	
4 female, at.....	405	
6 female, at.....	360	

Clinton, Iowa:

Supervising principals—		
1 female, at.....	1,200	
1 female, at.....	1,100	
3 female, at.....	900	
3 female, at.....	813	
1 female, at.....	725	

Vice principals—

1 male, at.....	1,200	
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Dubuque, Iowa:

Principals—		
1 male, at.....	1,600	
1 male, at.....	1,500	
2 male, at.....	1,400	
1 female, at.....	1,200	
1 female, at.....	1,100	
1 female, at.....	950	
1 female, at.....	900	
1 female, at.....	700	

Vice principals—

6 female, at.....	700	
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Teachers—

9 female, at.....	650	
21 female, at.....	600	
2 female, at.....	570	
27 female, at.....	550	
1 female, at.....	520	
2 female, at.....	490	
1 female, at.....	480	
5 female, at.....	460	
1 female, at.....	440	
5 female, at.....	430	
3 female, at.....	400	
2 female, at.....	390	
4 female, at.....	350	

St. Louis, Iowa:

Principals—		
3 male, at.....	1,500	
3 male, at.....	1,400	
1 male, at.....	1,300	
4 female, at.....	1,200	
1 male, at.....	1,100	
1 female, at.....	1,100	
2 female, at.....	1,000	
1 female, at.....	925	
1 female, at.....	900	
1 female, at.....	850	
1 female, at.....	825	
1 female, at.....	800	

Teachers—

39 female, at.....	675	
1 female, at.....	660	
19 female, at.....	640	
3 female, at.....	630	
10 female, at.....	625	
46 female, at.....	600	
47 female, at.....	585	
4 female, at.....	575	
21 female, at.....	540	

Waterloo, Iowa:

Principals—		
1 male, at.....	990	
1 male, at.....	954	
1 male, at.....	950	
1 male, at.....	785	
1 female, at.....	720	
1 female, at.....	675	

Teachers—

3 female, at.....	630	
1 female, at.....	608	
1 male, at.....	585	
18 female, at.....	585	

Waterloo, Iowa—Continued.

Teachers—Continued.		
8 female, at.....	\$563	
9 female, at.....	540	
9 female, at.....	518	
5 female, at.....	495	
2 female, at.....	450	

Topeka, Kans.:

Principals—		
5 male, at.....	1,400	
2 female, at.....	1,400	
1 male, at.....	1,300	
16 male, at.....	1,200	
1 female, at.....	1,150	
1 female, at.....	1,100	
1 female, at.....	1,100	
1 male, at.....	1,050	
1 female, at.....	1,000	
1 female, at.....	990	
1 male, at.....	945	

Teachers—

11 male, at.....	855	
46 female, at.....	855	
13 female, at.....	810	
14 female, at.....	765	
14 female, at.....	720	
17 female, at.....	675	
16 female, at.....	630	
1 male, at.....	585	
16 female, at.....	540	
8 female, at.....	540	
20 female, at.....	495	
2 female, at.....	450	
2 female, at.....	405	

Newport, Ky.:

Supervising principals—		
3 male, at.....	1,100	
2 female, at.....	1,100	

Principals—

1 female, at.....	1,000	
1 female, at.....	850	

Teachers—

37 female, at.....	750	
1 female, at.....	725	
4 female, at.....	700	
1 female, at.....	675	
3 female, at.....	650	
1 female, at.....	625	
3 female, at.....	575	
1 female, at.....	550	
4 female, at.....	525	
3 female, at.....	500	
1 female, at.....	450	
4 female, at.....	425	
9 female, at.....	400	
3 female, at.....	375	

Lewiston, Me.:

Principals—		
1 male, at.....	1,400	

Teachers—

3 female, at.....	650	
11 female, at.....	625	
16 female, at.....	600	

Chelsea, Mass.:

Principals—		
1 male, at.....	2,100	
1 male, at.....	2,000	
1 male, at.....	1,800	
2 female, at.....	1,200	
1 female, at.....	1,025	

Vice principals—

2 female, at.....	1,200	
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Teachers—

9 female, at.....	800	
57 female, at.....	750	
16 female, at.....	700	
17 female, at.....	650	
7 female, at.....	600	
7 female, at.....	580	
8 female, at.....	500	
7 female, at.....	400	
6 female, at.....	300	

1 3 colored. 2 Colored. 3 1 colored. 4 3 colored. 5 4 colored. 6 5 colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

<b>Everett, Mass.:</b>		<b>Newton, Mass.—Continued.</b>	
Supervising principals—		Teachers—	
1 male, at.....	\$1,600	1 male, at.....	\$900
1 female, at.....	1,600	5 female, at.....	900
3 male, at.....	1,400	6 female, at.....	875
1 male, at.....	1,300	7 female, at.....	850
7 female, at.....	1,000	3 female, at.....	825
Principals—		1 male, at.....	800
3 female, at.....	775	21 female, at.....	800
Teachers—		20 female, at.....	775
59 female, at.....	700	14 female, at.....	750
16 female, at.....	675	9 female, at.....	725
30 female, at.....	650	1 male, at.....	700
3 female, at.....	625	5 female, at.....	700
12 female, at.....	600	4 female, at.....	675
1 female, at.....	575	4 female, at.....	650
11 female, at.....	550	4 female, at.....	625
3 female, at.....	500	4 female, at.....	600
4 female, at.....	450	7 female, at.....	550
<b>Haverhill, Mass.:</b>		<b>Pittsfield, Mass.:</b>	
Principals—		Principals—	
3 male, at.....	1,500	2 male, at.....	1,000
1 female, at.....	1,500	2 female, at.....	1,200
3 female, at.....	1,100	1 male, at.....	1,100
2 female, at.....	1,000	4 female, at.....	1,000
1 female, at.....	800	1 female, at.....	900
Vice principals—		2 female, at.....	800
9 female, at.....	750	Teachers—	
7 female, at.....	725	3 female, at.....	780
Teachers—		37 female, at.....	720
10 female, at.....	750	17 female, at.....	680
90 female, at.....	700	2 female, at.....	660
6 female, at.....	675	6 female, at.....	640
4 female, at.....	650	5 female, at.....	620
6 female, at.....	600	4 female, at.....	580
8 female, at.....	550	5 female, at.....	560
10 female, at.....	500	7 female, at.....	540
19 female, at.....	450	13 female, at.....	520
7 female, at.....	400	10 female, at.....	500
<b>Malden, Mass.:</b>		9 female, at.....	480
Principals—		2 female, at.....	480
1 male, at.....	1,900	7 female, at.....	440
2 male, at.....	1,800	8 female, at.....	400
1 male, at.....	1,700	<b>Salem, Mass.:</b>	
1 male, at.....	1,650	Supervising principals—	
1 male, at.....	1,600	3 male, at.....	
1 male, at.....	1,500	1 male, at.....	
1 female, at.....	1,500	1 male, at.....	
1 female, at.....	1,400	11 female, at.....	
1 female, at.....	1,050	1 female, at.....	
1 female, at.....	950	Teachers—	
1 female, at.....	850	1 female, at.....	
3 female, at.....	800	60 female, at.....	
Teachers—		28 female, at.....	
11 female, at.....	750	1 male, at.....	
15 female, at.....	725	4 female, at.....	
65 female, at.....	700	11 female, at.....	
14 female, at.....	675	<b>Waltham, Mass.:</b>	
14 female, at.....	650	Principals—	
15 female, at.....	625	2 male, at.....	
1 female, at.....	600	3 female, at.....	
3 female, at.....	550	2 female, at.....	
3 female, at.....	500	4 female, at.....	
1 female, at.....	450	1 female, at.....	
1 female, at.....	400	1 female, at.....	
1 female, at.....	111	Teachers—	
<b>Newton, Mass.:</b>		5 female, at.....	
Supervising principals—		42 female, at.....	
1 male, at.....	2,400	6 female, at.....	
3 male, at.....	2,300	1 female, at.....	
3 male, at.....	2,200	1 female, at.....	
1 male, at.....	2,000	<b>Battle Creek, Mich.:</b>	
Principals—		Supervising principals—	
1 female, at.....	1,050	1 male, at.....	
1 female, at.....	825	Principals—	
Vice principals—		1 male, at.....	
3 female, at.....	1,000	6 female, at.....	
3 female, at.....	925	1 female, at.....	
5 female, at.....	900	1 female, at.....	
2 female, at.....	850	Teachers—	
4 female, at.....	800	3 male, at.....	
1 female, at.....	775	7 female, at.....	
1 female, at.....	750	18 female, at.....	

<sup>1</sup> Per week.

<sup>2</sup> Part time.





TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

South Omaha, Nebr.—Continued.		Orange, N. J.—Continued.	
Teachers—Continued.		Teachers—Continued.	
13 female, at.....	\$760	1 female, at.....	\$410
42 female, at.....	713	6 female, at.....	800
21 female, at.....	665	1 female, at.....	672
13 female, at.....	618	1 female, at.....	550
10 female, at.....	570	1 female, at.....	500
8 female, at.....	523		
6 female, at.....	475	Perth Amboy, N. J.:	
Atlantic City, N. J.:		Principals—	
Principals—		2 male, at.....	1,800
1 male, at.....	2,200	1 male, at.....	1,700
1 male, at.....	1,400	1 male, at.....	1,550
9 female, at.....	1,150	1 male, at.....	1,000
Teachers—		3 female, at.....	1,000
4 female, at.....	975	Vice principals—	
4 female, at.....	950	4 female, at.....	1,000
8 female, at.....	900	Teachers—	
32 female, at.....	850	1 male, at.....	950
22 female, at.....	800	9 female, at.....	950
33 female, at.....	750	8 female, at.....	910
23 female, at.....	700	9 female, at.....	870
14 female, at.....	650	6 female, at.....	830
8 female, at.....	600	10 female, at.....	790
8 female, at.....	550	9 female, at.....	750
East Orange, N. J.:		9 female, at.....	710
Principals—		9 female, at.....	670
4 male, at.....	3,000	13 female, at.....	630
1 male, at.....	2,900	7 female, at.....	600
1 male, at.....	2,800	12 female, at.....	550
1 male, at.....	2,400	15 female, at.....	500
1 male, at.....	2,300	West Hoboken, N. J.:	
1 male, at.....	1,900	Principals—	
Teachers—		1 male, at.....	2,700
1 female, at.....	1,250	1 male, at.....	2,400
2 female, at.....	1,150	2 female, at.....	2,400
1 female, at.....	1,100	2 female, at.....	2,300
1 female, at.....	1,050	Teachers—	
1 male, at.....	1,000	2 female, at.....	1,198
3 female, at.....	1,000	1 female, at.....	1,184
2 female, at.....	975	4 female, at.....	1,166
11 female, at.....	950	3 female, at.....	1,154
3 female, at.....	925	1 female, at.....	1,138
12 female, at.....	900	5 female, at.....	1,106
8 female, at.....	875	2 female, at.....	1,094
4 female, at.....	850	1 female, at.....	1,088
9 female, at.....	825	1 female, at.....	1,078
11 female, at.....	800	3 female, at.....	1,046
3 female, at.....	775	5 female, at.....	1,018
11 female, at.....	750	6 female, at.....	986
6 female, at.....	725	6 female, at.....	956
11 female, at.....	700	2 female, at.....	926
4 female, at.....	675	1 female, at.....	914
9 female, at.....	650	5 female, at.....	896
5 female, at.....	625	2 female, at.....	896
1 female, at.....	600	2 female, at.....	848
7 female, at.....	550	1 female, at.....	846
Orange, N. J.:		6 female, at.....	836
Principals—		1 female, at.....	818
1 male, at.....	2,450	5 female, at.....	806
1 male, at.....	2,250	1 female, at.....	788
1 male, at.....	2,000	1 female, at.....	776
1 male, at.....	1,900	1 female, at.....	770
1 male, at.....	1,700	1 female, at.....	758
1 male, at.....	1,400	2 female, at.....	740
Teachers—		6 female, at.....	716
2 male, at.....	1,200	2 female, at.....	710
1 male, at.....	1,050	1 female, at.....	700
1 female, at.....	900	7 female, at.....	686
1 male, at.....	825	2 female, at.....	680
1 male, at.....	800	1 female, at.....	660
30 female, at.....	800	3 female, at.....	656
4 female, at.....	775	3 female, at.....	638
1 female, at.....	760	1 female, at.....	630
1 female, at.....	750	3 female, at.....	600
5 female, at.....	750	8 female, at.....	550
2 female, at.....	735	Amsterdam, N. Y.:	
1 female, at.....	715	Principals—	
1 female, at.....	710	2 male, at.....	1,300
7 female, at.....	700	2 male, at.....	1,150
3 female, at.....	675	1 male, at.....	1,100
4 female, at.....	660	1 male, at.....	1,000
4 female, at.....	650	2 female, at.....	800
		1 female, at.....	725
		1 female, at.....	700

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

<b>Amsterdam, N. Y.—Continued.</b>		<b>Jamestown, N. Y.—Continued.</b>	
Teachers—		Principals—Continued.	
2 female, at.....	\$700	1 female, at.....	\$675
2 female, at.....	675	1 female, at.....	650
4 female, at.....	650	Teachers—	
1 female, at.....	625	10 female, at.....	700
9 female, at.....	600	5 female, at.....	650
8 female, at.....	575	12 female, at.....	625
10 female, at.....	550	18 female, at.....	600
19 female, at.....	525	8 female, at.....	575
9 female, at.....	500	7 female, at.....	550
7 female, at.....	475	9 female, at.....	525
3 female, at.....	450	20 female, at.....	500
<b>Auburn, N. Y.:</b>		9 female, at.....	475
Supervising principals—		6 female, at.....	450
1 male, at.....	1,700	<b>Kingston, N. Y.:</b>	
1 male, at.....	1,600	Principals—	
4 female, at.....	850	6 male, at.....	1,300
3 female, at.....	800	1 male, at.....	1,150
2 female, at.....	750	Teachers—	
Teachers—		7 male, at.....	700
1 male, at.....	1,100	32 female, at.....	650
1 female, at.....	900	14 female, at.....	625
2 female, at.....	700	8 female, at.....	600
1 female, at.....	690	3 female, at.....	575
2 female, at.....	640	10 female, at.....	550
48 female, at.....	600	2 female, at.....	525
1 female, at.....	490	2 female, at.....	500
9 female, at.....	580	<b>Mount Vernon, N. Y.:</b>	
1 female, at.....	500	Principals—	
8 female, at.....	555	3 male, at.....	2,500
1 female, at.....	540	1 male, at.....	2,400
2 female, at.....	520	1 female, at.....	1,900
7 female, at.....	505	1 male, at.....	1,800
5 female, at.....	480	2 female, at.....	1,700
5 female, at.....	440	1 female, at.....	1,600
<b>Binghamton, N. Y.:</b>		Teachers—	
Supervising principals—		10 female, at.....	1,040
2 male, at.....	1,350	25 female, at.....	1,040
3 male, at.....	1,300	10 female, at.....	920
1 female, at.....	1,200	17 female, at.....	880
2 female, at.....	1,075	1 female, at.....	840
1 female, at.....	1,050	18 female, at.....	800
1 female, at.....	1,025	13 female, at.....	760
1 female, at.....	875	11 female, at.....	720
3 female, at.....	825	9 female, at.....	680
1 female, at.....	775	5 female, at.....	640
Vice principals—		9 female, at.....	600
3 female, at.....	625	<b>New Rochelle, N. Y.:</b>	
7 female, at.....	600	Principals—	
3 female, at.....	575	1 male, at.....	2,250
Teachers—		1 female, at.....	2,250
31 female, at.....	525	1 female, at.....	2,200
81 female, at.....	500	1 male, at.....	1,900
6 female, at.....	475	2 female, at.....	1,860
15 female, at.....	450	1 male, at.....	1,300
11 female, at.....	425	Teachers—	
6 female, at.....	400	1 male, at.....	1,300
<b>Elmira, N. Y.:</b>		3 female, at.....	950
Principals—		33 female, at.....	930
7 male, at.....	1,500	12 female, at.....	900
2 female, at.....	1,350	16 female, at.....	850
1 female, at.....	1,250	13 female, at.....	800
Teachers—		1 female, at.....	775
15 female, at.....	600	21 female, at.....	750
1 female, at.....	580	2 female, at.....	725
65 female, at.....	575	5 female, at.....	700
7 female, at.....	550	1 female, at.....	675
9 female, at.....	525	4 female, at.....	650
7 female, at.....	500	6 female, at.....	600
12 female, at.....	475	<b>Niagara Falls, N. Y.:</b>	
4 female, at.....	460	Principals—	
3 female, at.....	450	2 male, at.....	2,000
3 female, at.....	400	7 female, at.....	998
<b>Jamestown, N. Y.:</b>		1 female, at.....	883
Supervising principals—		1 female, at.....	800
1 male, at.....	1,800	Teachers—	
1 female, at.....	1,150	7 female, at.....	809
2 female, at.....	825	9 female, at.....	761
2 female, at.....	800	6 female, at.....	751
1 female, at.....	750	2 female, at.....	717
Principals—		1 female, at.....	693
3 female, at.....	775	28 female, at.....	683
1 female, at.....	725	4 female, at.....	662

! Heads of departments.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 60,000 inhabitants—Continued.

Niagara Falls, N. Y.—Continued.

Teachers—Continued.	
17 female, at.....	\$630
6 female, at.....	604
6 female, at.....	630
11 female, at.....	578
1 female, at.....	550
4 female, at.....	525
4 female, at.....	450
Poughkeepsie, N. Y.:	
Principals—	
1 male, at.....	1,300
1 male, at.....	1,200
4 female, at.....	800
2 female, at.....	725
1 female, at.....	700
Teachers—	
5 female, at.....	700
3 male, at.....	450
1 female, at.....	650
8 female, at.....	600
13 female, at.....	575
27 female, at.....	550
4 female, at.....	525
9 female, at.....	500
Watertown, N. Y.:	
Principals—	
9 female, at.....	680
2 female, at.....	580
Teachers—	
80 female, at.....	480
10 female, at.....	440
15 female, at.....	440
Charlotte, N. C.:	
Principals—	
1 male, at.....	1,300 <sup>1</sup>
1 male, at.....	1,200
2 female, at.....	1,000
11 male, at.....	900
3 female, at.....	675
1 female, at.....	450
Teachers—	
19 female, at.....	540
9 female, at.....	495
31 female, at.....	450
8 female, at.....	405
9 female, at.....	340
11 female, at.....	338
14 female, at.....	297
Hamilton, Ohio:	
Supervising principals—	
6 male, at.....	1,500
Teachers—	
4 male, at.....	1,100
2 male, at.....	1,000
2 female, at.....	813
1 male, at.....	808
41 female, at.....	713
1 male, at.....	665
22 female, at.....	665
11 female, at.....	617
16 female, at.....	570
5 female, at.....	523
1 female, at.....	475
6 female, at.....	428
1 female, at.....	380
Lima, Ohio:	
Principals—	
3 male, at.....	950
1 female, at.....	950
2 male, at.....	855
1 female, at.....	855
1 female, at.....	784
1 male, at.....	713
1 female, at.....	713
2 female, at.....	684
Teachers—	
6 male, at.....	618
23 female, at.....	618
15 female, at.....	559
6 female, at.....	570
2 female, at.....	562

<sup>1</sup> Colored.

Lima, Ohio—Continued.

Teachers—Continued.	
1 female, at.....	\$555
1 female, at.....	551
7 female, at.....	542
2 female, at.....	524
1 female, at.....	518
1 female, at.....	500
4 female, at.....	494
4 female, at.....	475
1 female, at.....	472
1 female, at.....	471
4 female, at.....	447
2 female, at.....	428
3 female, at.....	418
4 female, at.....	400
10 female, at.....	280
Newark, Ohio:	
Supervising principals—	
1 female, at.....	825
Principals—	
3 female, at.....	825
1 female, at.....	800
1 female, at.....	750
4 female, at.....	675
Teachers—	
6 female, at.....	640
24 female, at.....	600
5 female, at.....	580
7 female, at.....	560
5 female, at.....	520
10 female, at.....	520
4 female, at.....	480
7 female, at.....	450
5 female, at.....	440
4 female, at.....	420
2 female, at.....	400
Springfield, Ohio:	
Principals—	
4 male, at.....	1,450
7 male, at.....	1,400
1 female, at.....	1,400
1 female, at.....	1,200
1 female, at.....	1,000
1 female, at.....	800
2 female, at.....	750
Zanesville, Ohio:	
Principals—	
2 female, at.....	710
4 female, at.....	685
2 female, at.....	660
6 female, at.....	630
Teachers—	
57 female, at.....	600
7 female, at.....	550
6 female, at.....	500
1 female, at.....	450
1 female, at.....	400
Chester, Pa.:	
Principals—	
1 male, at.....	1,283
1 female, at.....	808
1 male, at.....	764
1 female, at.....	713
3 female, at.....	666
4 female, at.....	584
1 female, at.....	570
4 female, at.....	546
7 female, at.....	495
Teachers—	
1 male, at.....	618
15 female, at.....	618
1 male, at.....	523
59 female, at.....	528
20 female, at.....	475
1 male, at.....	380
16 female, at.....	380
Easton, Pa.:	
Principals—	
3 male, at.....	910
7 male, at.....	860
1 male, at.....	865

<sup>2</sup> Colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

<b>Easton, Pa.—Continued.</b>		<b>New Castle, Pa.—Continued.</b>	
<b>Principals—Continued.</b>		<b>Teachers—Continued.</b>	
2 male, at.....	\$870	11 female, at.....	\$504
2 female, at.....	715	6 female, at.....	495
1 female, at.....	695	11 female, at.....	486
<b>Teachers—</b>		7 female, at.....	477
1 female, at.....	850	1 female, at.....	468
1 male, at.....	675	5 female, at.....	459
8 female, at.....	675	6 female, at.....	450
14 female, at.....	600	1 female, at.....	441
19 female, at.....	575	1 female, at.....	432
13 female, at.....	550	1 female, at.....	414
15 female, at.....	500	<b>Shenandoah, Pa.:</b>	
1 female, at.....	475	<b>Principals—</b>	
5 female, at.....	425	1 male, at.....	720
10 female, at.....	400	1 female, at.....	720
<b>Hazleton, Pa.:</b>		4 female, at.....	585
<b>Principals—</b>		<b>Teachers—</b>	
1 male, at.....	1,100	5 female, at.....	675
1 male, at.....	1,000	1 female, at.....	630
1 male, at.....	900	3 male, at.....	540
3 male, at.....	800	10 female, at.....	540
2 male, at.....	700	33 female, at.....	495
2 female, at.....	650	14 female, at.....	450
<b>Teachers—</b>		<b>Williamsport, Pa.:</b>	
29 female, at.....	600	<b>Principals—</b>	
6 female, at.....	575	4 male, at.....	1,150
1 male, at.....	550	3 male, at.....	1,115
18 female, at.....	550	1 male, at.....	1,040
5 female, at.....	525	1 male, at.....	1,005
1 male, at.....	500	1 male, at.....	915
11 female, at.....	500	3 male, at.....	870
2 female, at.....	450	<b>Teachers—</b>	
10 female, at.....	400	18 female, at.....	690
<b>Master, Pa.:</b>		2 female, at.....	645
<b>Teachers—</b>		14 female, at.....	600
5 male, at.....	750	14 female, at.....	555
8 female, at.....	750	1 female, at.....	533
1 female, at.....	720	12 female, at.....	510
8 female, at.....	650	7 female, at.....	490
4 female, at.....	610	4 female, at.....	489
27 female, at.....	575	19 female, at.....	465
58 female, at.....	550	2 female, at.....	398
7 female, at.....	525	7 female, at.....	375
4 female, at.....	500	<b>York, Pa.:</b>	
4 female, at.....	450	<b>Principals—</b>	
4 female, at.....	400	6 male, at.....	855
<b>McKeesport, Pa.:</b>		3 male, at.....	810
<b>Principals—</b>		2 male, at.....	765
1 male, at.....	1,700	2 male, at.....	720
1 male, at.....	1,500	2 male, at.....	675
2 male, at.....	1,400	1 female, at.....	675
6 male, at.....	1,300	1 female, at.....	630
1 female, at.....	900	1 male, at.....	585
1 female, at.....	675	1 female, at.....	513
<b>Teachers—</b>		1 male, at.....	495
10 female, at.....	720	1 female, at.....	495
17 female, at.....	675	1 female, at.....	450
37 female, at.....	630	<b>Teachers—</b>	
21 female, at.....	585	2 male, at.....	675
23 female, at.....	540	3 female, at.....	585
6 female, at.....	495	3 male, at.....	540
4 female, at.....	450	7 female, at.....	540
20 female, at.....	405	1 female, at.....	522
17 female, at.....	360	15 female, at.....	513
<b>New Castle, Pa.:</b>		24 female, at.....	495
<b>Supervising principals—</b>		10 female, at.....	477
1 male, at.....	1,080	17 female, at.....	468
<b>Principals—</b>		40 female, at.....	450
8 male, at.....	1,080	1 female, at.....	408
3 female, at.....	1,080	2 female, at.....	378
2 female, at.....	810	1 female, at.....	300
<b>Teachers—</b>		<b>Newport, R. I.:</b>	
6 female, at.....	630	<b>Principals—</b>	
8 female, at.....	595	1 male, at.....	1,600
8 female, at.....	575	2 male, at.....	1,200
16 female, at.....	558	1 male, at.....	1,000
1 female, at.....	549	1 female, at.....	900
28 female, at.....	540	2 female, at.....	750
4 female, at.....	531	2 female, at.....	700
4 female, at.....	522	1 female, at.....	640
7 female, at.....	513	1 female, at.....	632

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

(Cities having 25,000 and fewer than 50,000 inhabitants—Continued.)

<b>Newport, R. I.—Continued.</b>		<b>Chattanooga, Tenn.—Continued.</b>	
Teachers—		Teachers—Continued.	
2 female, at.....	\$800	4 female, at.....	\$720
3 female, at.....	700	10 female, at.....	700
2 female, at.....	690	20 female, at.....	675
1 female, at.....	650	1 female, at.....	585
29 female, at.....	600	18 female, at.....	540
1 female, at.....	592	18 female, at.....	495
2 female, at.....	572	20 female, at.....	450
3 female, at.....	532	1 male, at.....	405
1 female, at.....	530	5 female, at.....	360
5 female, at.....	532	4 female, at.....	315
4 female, at.....	512	3 female, at.....	270
2 female, at.....	492	<b>Knoxville, Tenn.:</b>	
4 female, at.....	472	Principals—	
3 female, at.....	460	1 male, at.....	903
3 female, at.....	440	7 female, at.....	855
<b>Warwick, R. I.:</b>		2 male, at.....	760
Principals—		Teachers—	
10 male, at.....	1,100	27 female, at.....	665
2 female, at.....	800	11 female, at.....	617
1 female, at.....	700	2 male, at.....	570
Teachers—		9 female, at.....	570
41 female, at.....	560	1 male, at.....	546
1 female, at.....	550	1 male, at.....	523
4 female, at.....	530	6 female, at.....	523
11 female, at.....	500	1 male, at.....	499
4 female, at.....	480	6 female, at.....	475
1 female, at.....	475	1 male, at.....	451
15 female, at.....	450	5 female, at.....	428
<b>Woonsocket, R. I.:</b>		3 female, at.....	394
Principals—		1 male, at.....	380
1 male, at.....	1,400	5 female, at.....	380
1 female, at.....	950	7 female, at.....	353
4 female, at.....	800	1 female, at.....	308
3 female, at.....	750	2 female, at.....	270
3 female, at.....	725	2 female, at.....	261
1 female, at.....	700	2 female, at.....	238
2 female, at.....	650	<b>El Paso, Tex.:</b>	
Vice principals—		Supervising principals—	
1 female, at.....	700	5 female, at.....	1,350
1 female, at.....	725	1 female, at.....	1,305
1 female, at.....	650	1 female, at.....	1,193
Teachers—		1 female, at.....	1,111
13 female, at.....	725	Principals—	
28 female, at.....	600	1 female, at.....	1,080
9 female, at.....	625	1 male, at.....	990
3 female, at.....	575	2 female, at.....	945
3 female, at.....	525	Vice principals—	
2 female, at.....	500	1 female, at.....	810
6 female, at.....	450	Teachers—	
12 female, at.....	400	19 female, at.....	810
<b>Columbia, S. C.:</b>		1 female, at.....	788
Principals—		26 female, at.....	765
1 male, at.....	1,300	2 female, at.....	743
1 male, at.....	1,200	9 female, at.....	720
1 female, at.....	1,100	7 female, at.....	698
1 female, at.....	900	10 female, at.....	675
1 female, at.....	743	2 female, at.....	653
1 female, at.....	683	3 female, at.....	630
Teachers—		3 female, at.....	604
6 female, at.....	644	6 female, at.....	585
25 female, at.....	594	1 female, at.....	563
1 female, at.....	545	9 female, at.....	540
2 female, at.....	540	2 female, at.....	518
11 female, at.....	396	4 female, at.....	495
1 female, at.....	347	2 female, at.....	473
2 female, at.....	315	2 female, at.....	450
1 female, at.....	297	1 female, at.....	360
<b>Chattanooga, Tenn.:</b>		<b>Ogden, Utah:</b>	
Principals—		Principals—	
1 male, at.....	1,600	1 male, at.....	1,400
1 female, at.....	1,500	2 male, at.....	1,350
1 male, at.....	1,400	1 female, at.....	1,225
1 female, at.....	1,350	2 female, at.....	1,125
1 female, at.....	1,250	1 male, at.....	1,075
2 male, at.....	900	1 female, at.....	1,025
Teachers—		1 male, at.....	1,000
2 female, at.....	855	Teachers—	
1 female, at.....	760	1 female, at.....	850
1 colored.		2 male, at.....	800
1 colored.	10 colored.	1 colored.	
1 colored.	10 colored.	2 colored.	
1 colored.	10 colored.	3 colored.	

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

<b>Ogden, Utah—Continued.</b>		<b>Green Bay, Wis.—Continued.</b>	
<b>Teachers—Continued.</b>		<b>Teachers—Continued.</b>	
2 female, at.....	\$900	9 female, at.....	\$520
1 female, at.....	825	15 female, at.....	500
2 male, at.....	800	1 female, at.....	480
14 female, at.....	800	5 female, at.....	470
1 female, at.....	798	1 female, at.....	460
1 female, at.....	793	9 female, at.....	450
1 female, at.....	788	1 female, at.....	200
1 female, at.....	775		
2 female, at.....	770	<b>La Crosse, Wis.:</b>	
3 female, at.....	750	<b>Principals—</b>	
1 female, at.....	728	4 male, at.....	1,400
2 female, at.....	725	1 male, at.....	1,550
1 female, at.....	720	1 male, at.....	1,350
2 male, at.....	700	<b>Vice principals—</b>	
7 female, at.....	700	1 female, at.....	725
7 female, at.....	700	2 female, at.....	700
1 female, at.....	695	1 female, at.....	650
1 female, at.....	694	<b>Teachers—</b>	
1 female, at.....	688	11 female, at.....	700
1 female, at.....	675	5 female, at.....	675
4 female, at.....	663	3 female, at.....	650
9 female, at.....	650	12 female, at.....	625
1 female, at.....	648	24 female, at.....	600
1 female, at.....	638	13 female, at.....	575
1 female, at.....	635	7 female, at.....	550
1 female, at.....	613	2 female, at.....	525
14 female, at.....	600	8 female, at.....	500
2 female, at.....	575		
10 female, at.....	550	<b>Madison, Wis.:</b>	
3 female, at.....	538	<b>Principals—</b>	
3 female, at.....	525	3 female, at.....	1,000
32 female, at.....	500	2 female, at.....	975
		1 female, at.....	950
		3 female, at.....	900
		2 female, at.....	850
		<b>Vice principals—</b>	
		1 female, at.....	725
		2 female, at.....	700
		1 female, at.....	675
		1 female, at.....	650
		<b>Teachers—</b>	
		2 female, at.....	750
		3 female, at.....	725
		2 female, at.....	700
		5 female, at.....	675
		13 female, at.....	650
		22 female, at.....	625
		17 female, at.....	600
		5 female, at.....	575
		<b>Oshkosh, Wis.:</b>	
		<b>Principals—</b>	
		1 male, at.....	1,300
		2 male, at.....	1,250
		2 male, at.....	1,200
		1 male, at.....	1,100
		1 male, at.....	1,000
		2 female, at.....	950
		2 female, at.....	900
		1 male, at.....	750
		<b>Teachers—</b>	
		6 female, at.....	650
		4 female, at.....	625
		1 female, at.....	600
		24 female, at.....	575
		11 female, at.....	550
		15 female, at.....	525
		15 female, at.....	500
		10 female, at.....	475
		1 female, at.....	450
		1 female, at.....	425
		1 female, at.....	400
		<b>Sheboygan, Wis.:</b>	
		<b>Principals—</b>	
		5 male, at.....	1,450
		1 male, at.....	1,350
		1 male, at.....	1,300
		1 male, at.....	1,000
		<b>Teachers—</b>	
		5 female, at.....	700
		3 female, at.....	675
		3 female, at.....	650
		2 female, at.....	625

1 colored.

\* 2 colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 25,000 and fewer than 50,000 inhabitants—Continued.

Sheboygan, Wis.—Continued.		Superior, Wis.—Continued.	
Teachers—Continued.		Teachers—Continued.	
10 female, at.....	\$600	12 female, at.....	\$570
16 female, at.....	575	12 female, at.....	523
16 female, at.....	550	8 female, at.....	475
3 female, at.....	525		
5 female, at.....	500		
6 female, at.....	475		
Superior, Wis.:		Racine, Wis.:	
Principals—		Principals—	
4 male, at.....	1,500	5 male, at.....	1,540
1 male, at.....	1,300	1 male, at.....	1,450
1 female, at.....	1,300	3 male, at.....	1,350
1 male, at.....	1,200	1 male, at.....	1,200
1 female, at.....	1,100		
Teachers—		Teachers—	
3 male, at.....	760	33 female, at.....	700
45 female, at.....	760	29 female, at.....	675
6 female, at.....	736	14 female, at.....	650
15 female, at.....	713	10 female, at.....	625
3 female, at.....	689	8 female, at.....	600
10 female, at.....	665	3 female, at.....	575
15 female, at.....	639	13 female, at.....	550
		2 female, at.....	525
		5 female, at.....	500
		2 female, at.....	475
		6 female, at.....	450

Cities having 10,000 and fewer than 25,000 inhabitants.

Anniston, Ala.:		Tucson, Ariz.:	
Principals—		Principals—	
1 male, at.....	\$1,200	1 female, at.....	\$1,300
1 female, at.....	711	3 female, at.....	1,100
1 male, at.....	675	1 female, at.....	1,000
1 female, at.....	630	1 female, at.....	900
1 male, at.....	595		
1 male, at.....	540	Teachers—	
1 male, at.....	315	50 female, at.....	85
Teachers—		Argenta, Ark.:	
1 female, at.....	702	Principals—	
2 female, at.....	675	1 male, at.....	1,500
1 female, at.....	599	1 male, at.....	1,000
1 female, at.....	576	3 female, at.....	855
1 female, at.....	549		
1 female, at.....	540	Teachers—	
2 female, at.....	531	30 female, at.....	550
1 female, at.....	513		
3 female, at.....	501	Fort Smith, Ark.:	
2 female, at.....	493	Principals—	
3 female, at.....	468	3 male, at.....	1,575
3 female, at.....	431	1 male, at.....	1,485
1 female, at.....	428	1 male, at.....	1,125
1 female, at.....	423	1 female, at.....	810
1 female, at.....	378	1 male, at.....	758
1 female, at.....	248	1 male, at.....	540
1 female, at.....	225		
Selma, Ala.:		Teachers—	
Principals—		19 female, at.....	675
1 female, at.....	900	4 female, at.....	630
1 male, at.....	855	16 female, at.....	585
1 female, at.....	630	7 female, at.....	540
Teachers—		6 female, at.....	495
3 female, at.....	855	20 female, at.....	450
1 female, at.....	765	13 female, at.....	405
7 female, at.....	675	4 female, at.....	360
4 female, at.....	653		
1 female, at.....	585	Alameda, Cal.:	
1 female, at.....	540	Principals—	
1 female, at.....	450	4 male, at.....	2,160
1 female, at.....	383	1 male, at.....	1,860
13 female, at.....	315	1 female, at.....	1,620
14 female, at.....	271	3 male, at.....	1,380
		1 female, at.....	1,320
		1 male, at.....	1,200
Phoenix, Ariz.:		Teachers—	
Principals—		22 female, at.....	1,140
2 male, at.....	1,500	4 female, at.....	1,130
6 female, at.....	990	13 female, at.....	1,110
1 male, at.....	900	14 female, at.....	1,080
Teachers—		4 female, at.....	1,020
5 female, at.....	855	1 female, at.....	990
34 female, at.....	810	4 female, at.....	960
13 female, at.....	765	2 female, at.....	900
5 female, at.....	720	5 female, at.....	840
		1 female, at.....	810
		3 female, at.....	780
		1 female, at.....	600

1 Colored.                      4 Average monthly salary.                      6 Average.  
 2 Colored.                      5 Colored.                      7 Vice principal.



TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Bakersfield, Cal.:</b>		<b>San Bernardino, Cal.—Continued.</b>	
Principals—		Principals—Continued.	
5 female, at.....	\$1,250	1 male, at.....	\$900
1 female, at.....	1,000	1 female, at.....	900
Teachers—		7 female, at.....	810
18 female, at.....	900	Teachers—	
8 female, at.....	855	1 female, at.....	810
32 female, at.....	810	18 female, at.....	765
<b>Eureka, Cal.:</b>		4 female, at.....	720
Principals—		2 female, at.....	698
3 male, at.....	1,100	2 female, at.....	675
3 female, at.....	1,100	6 female, at.....	653
Teachers—		5 female, at.....	630
5 female, at.....	890	2 female, at.....	608
2 female, at.....	870	2 female, at.....	585
16 female, at.....	850	<b>Santa Barbara, Cal.:</b>	
2 female, at.....	830	Principals—	
5 female, at.....	810	3 male, at.....	1,400
1 female, at.....	790	3 female, at.....	1,200
2 female, at.....	770	Teachers—	
4 female, at.....	750	12 female, at.....	950
<b>Fresno, Cal.:</b>		7 female, at.....	900
Supervising principals—		2 female, at.....	875
2 male, at.....	1,850	10 female, at.....	850
2 male, at.....	1,750	1 female, at.....	825
Principals—		1 female, at.....	775
4 male, at.....	1,600	2 female, at.....	750
2 male, at.....	1,500	<b>Santa Cruz, Cal.:</b>	
3 male, at.....	1,350	Principals—	
Teachers—		2 male, at.....	1,320
12 female, at.....	1,100	1 female, at.....	1,200
43 female, at.....	1,050	1 female, at.....	1,140
9 female, at.....	1,000	2 female, at.....	900
14 female, at.....	950	Teachers—	
23 female, at.....	900	3 female, at.....	900
10 female, at.....	850	10 female, at.....	840
9 female, at.....	800	17 female, at.....	780
12 female, at.....	750	7 female, at.....	750
<b>Long Beach, Cal.:</b>		<b>Stockton, Cal.:</b>	
Principals—		Principals—	
5 male, at.....	1,800	4 male, at.....	1,800
2 male, at.....	1,600	1 female, at.....	1,800
2 male, at.....	1,250	4 female, at.....	1,440
3 male, at.....	1,150	Teachers—	
1 male, at.....	1,100	2 male, at.....	1,020
Teachers—		94 female, at.....	1,020
61 female, at.....	1,000	<b>Vallejo, Cal.:</b>	
5 female, at.....	925	Principals—	
11 female, at.....	825	1 male, at.....	2,500
7 female, at.....	775	1 male, at.....	1,560
1 female, at.....	700	1 female, at.....	1,360
5 female, at.....	650	1 female, at.....	1,282
4 female, at.....	600	1 female, at.....	1,260
<b>Pomona, Cal.:</b>		1 female, at.....	1,227
Principals—		1 female, at.....	1,210
1 male, at.....	1,500	2 female, at.....	1,160
5 female, at.....	1,200	Teachers—	
Teachers—		3 female, at.....	1,260
29 female, at.....	900	3 female, at.....	1,210
11 female, at.....	840	1 female, at.....	1,160
14 female, at.....	780	2 female, at.....	1,077
<b>Redlands, Cal.:</b>		2 female, at.....	1,027
Supervising principals—		12 female, at.....	960
1 male, at.....	1,400	1 female, at.....	930
Principals—		7 female, at.....	900
2 male, at.....	1,460	2 female, at.....	876
2 female, at.....	1,460	2 female, at.....	250
1 male, at.....	1,360	<b>Trinidad, Colo.:</b>	
2 female, at.....	1,360	Principals—	
Teachers—		2 male, at.....	1,200
16 female, at.....	960	1 female, at.....	1,200
2 female, at.....	900	1 male, at.....	1,000
5 female, at.....	855	1 female, at.....	900
2 female, at.....	810	1 female, at.....	860
6 female, at.....	765	Teachers—	
4 female, at.....	720	1 male, at.....	900
5 female, at.....	675	8 female, at.....	800
<b>San Bernardino, Cal.:</b>		7 female, at.....	775
Principals—		14 female, at.....	750
1 male, at.....	1,200	8 female, at.....	700
1 female, at.....	1,200	6 female, at.....	650
1 female, at.....	945		

1 Average.

2 Vice principal.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Ansonia, Conn.:</b>		<b>New London, Conn.:</b>	
Principals—		Principals—	
1 female, at.....	\$960	1 male, at.....	\$1,500
1 female, at.....	915	5 female, at.....	1,000
2 female, at.....	820	1 female, at.....	700
2 female, at.....	780	Teachers—	
1 female, at.....	700	1 female, at.....	900
Teachers—		4 female, at.....	725
2 female, at.....	750	3 female, at.....	700
44 female, at.....	700	13 female, at.....	675
3 female, at.....	650	3 female, at.....	650
<b>Danbury, Conn.:</b>		6 female, at.....	625
Principals—		1 female, at.....	600
1 male, at.....	1,500	4 female, at.....	575
1 male, at.....	1,200	2 female, at.....	550
2 female, at.....	800	17 female, at.....	625
1 female, at.....	760	8 female, at.....	500
Teachers—		5 female, at.....	475
1 female, at.....	700	6 female, at.....	450
5 female, at.....	720	7 female, at.....	425
2 female, at.....	680	7 female, at.....	400
5 female, at.....	667	<b>Wallingford, Conn.:</b>	
21 female, at.....	640	Principals—	
3 female, at.....	627	2 male, at.....	1,300
3 female, at.....	613	1 male, at.....	1,100
13 female, at.....	600	1 female, at.....	900
<b>Manchester, Conn.:</b>		Teachers—	
Principals—		3 female, at.....	675
1 male, at.....	1,500	2 female, at.....	650
1 female, at.....	676	4 female, at.....	625
Teachers—		6 female, at.....	600
2 female, at.....	570	5 female, at.....	575
1 female, at.....	551	12 female, at.....	550
1 female, at.....	532	2 female, at.....	525
8 female, at.....	494	3 female, at.....	500
8 female, at.....	456	7 female, at.....	425
1 female, at.....	418	1 female, at.....	400
<b>Middletown, Conn.:</b>		<b>Athens, Ga.:</b>	
Supervising principals—		Principals—	
1 male, at.....	1,250	1 female, at.....	1,200
Teachers—		1 female, at.....	1,140
1 female, at.....	740	1 female, at.....	1,080
1 female, at.....	730	1 female, at.....	836
1 female, at.....	680	1 female, at.....	804
3 female, at.....	655	Teachers—	
1 female, at.....	635	28 female, at.....	600
2 female, at.....	615	16 female, at.....	350
1 female, at.....	610	<b>Columbus, Ga.:</b>	
1 female, at.....	595	Principals—	
4 female, at.....	580	1 male, at.....	1,500
2 female, at.....	555	1 male, at.....	1,350
2 female, at.....	550	1 male, at.....	1,150
2 female, at.....	540	1 female, at.....	1,100
1 female, at.....	535	1 female, at.....	950
1 female, at.....	530	1 male, at.....	750
1 female, at.....	525	1 male, at.....	550
1 female, at.....	510	1 male, at.....	400
1 female, at.....	480	Teachers—	
1 female, at.....	450	12 female, at.....	675
3 female, at.....	440	11 female, at.....	600
1 female, at.....	420	6 female, at.....	550
<b>Naugatuck, Conn.:</b>		3 female, at.....	500
Principals—		2 female, at.....	460
1 female, at.....	1,200	2 female, at.....	400
1 male, at.....	1,100	1 female, at.....	360
1 female, at.....	800	6 female, at.....	300
1 female, at.....	700	5 female, at.....	275
2 female, at.....	650	2 female, at.....	250
Teachers—		3 female, at.....	225
1 female, at.....	800	3 female, at.....	200
1 female, at.....	700	<b>Rome, Ga.:</b>	
1 female, at.....	625	Principals—	
16 female, at.....	600	1 male, at.....	1,200
4 female, at.....	575	5 female, at.....	630
1 female, at.....	550	Teachers—	
3 female, at.....	525	8 female, at.....	585
1 female, at.....	500	20 female, at.....	495
4 female, at.....	475	1 female, at.....	270
5 female, at.....	450		
4 female, at.....	400		

1 Vice principal.

1 Colored.

1 colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

(Cities having 10,000 and fewer than 25,000 inhabitants—Continued.)

Boise, Idaho:		Canton, Ill.—Continued.	
Principals—		Teachers—	
1 male, at .....	\$1,400	5 female, at .....	\$518
3 female, at .....	1,250	11 female, at .....	485
2 female, at .....	1,150	5 female, at .....	473
1 female, at .....	1,080	7 female, at .....	450
1 female, at .....	1,050	6 female, at .....	405
Teachers—		1 female, at .....	360
1 female, at .....	1,200	2 female, at .....	315
27 female, at .....	960	Champaign, Ill.:	
23 female, at .....	900	Principals—	
2 female, at .....	840	5 female, at .....	720
6 female, at .....	780	3 female, at .....	675
Alton, Ill.:		Teachers—	
Principals—		16 female, at .....	585
2 male, at .....	1,350	13 female, at .....	540
1 male, at .....	1,100	8 female, at .....	495
1 male, at .....	950	8 female, at .....	315
1 female, at .....	900	Chicago Heights, Ill.:	
2 female, at .....	850	Teachers—	
1 female, at .....	800	1 female, at .....	700
2 female, at .....	750	2 female, at .....	675
Teachers—		10 female, at .....	650
3 female, at .....	700	12 female, at .....	625
2 female, at .....	650	5 female, at .....	600
1 male, at .....	600	7 female, at .....	575
25 female, at .....	600	2 female, at .....	550
2 female, at .....	575	6 female, at .....	600
3 female, at .....	550	Cicero, Ill.:	
2 female, at .....	525	Principals—	
8 female, at .....	500	2 female, at .....	1,250
9 female, at .....	450	1 male, at .....	1,200
11 female, at .....	400	2 male, at .....	1,050
Belleville, Ill.:		1 male, at .....	1,000
Principals—		Teachers—	
1 male, at .....	1,200	14 female, at .....	850
4 male, at .....	1,000	3 female, at .....	800
1 male, at .....	950	6 female, at .....	750
1 female, at .....	750	6 female, at .....	700
1 female, at .....	650	2 female, at .....	650
Teachers—		23 female, at .....	600
1 female, at .....	800	Evanston, Ill.:	
1 male, at .....	700	District No. 75:	
16 female, at .....	700	Supervising principals—	
2 female, at .....	675	1 male, at .....	2,000
5 female, at .....	650	Principals—	
10 female, at .....	625	8 female, at .....	1,250
4 female, at .....	600	1 female, at .....	1,200
2 female, at .....	575	Teachers—	
2 female, at .....	550	1 female, at .....	950
2 female, at .....	525	6 female, at .....	875
3 female, at .....	500	7 female, at .....	850
Calro, Ill.:		16 female, at .....	825
Principals—		10 female, at .....	800
1 female, at .....	855	7 female, at .....	775
3 female, at .....	720	14 female, at .....	750
1 female, at .....	698	9 female, at .....	700
1 male, at .....	585	3 female, at .....	650
1 female, at .....	495	District No. 76:	
Teachers—		Teachers—	
4 female, at .....	675	4 female, at .....	1,100
2 female, at .....	585	2 female, at .....	1,000
3 female, at .....	540	2 female, at .....	975
3 female, at .....	518	2 female, at .....	950
4 female, at .....	495	3 female, at .....	925
1 female, at .....	473	2 female, at .....	900
4 female, at .....	450	2 female, at .....	875
3 female, at .....	405	4 female, at .....	850
6 female, at .....	383	2 female, at .....	800
3 female, at .....	360	5 female, at .....	775
4 female, at .....	338	2 female, at .....	750
3 female, at .....	315	4 female, at .....	725
1 female, at .....	298	1 female, at .....	700
Canton, Ill.:		3 female, at .....	675
Principals—		1 female, at .....	650
2 male, at .....	765	District No. 77:	
2 male, at .....	720	Teachers—	
2 female, at .....	685	4 female, at .....	1,100
1 female, at .....	540	2 female, at .....	975
1 female, at .....	495	2 female, at .....	950
1 Colored.		1 female, at .....	875
1 colored.		2 female, at .....	850
1 colored.		District No. 78:	
1 colored.		Teachers—	
2 colored.		4 female, at .....	1,100
2 colored.		2 female, at .....	1,000
2 colored.		2 female, at .....	975
2 colored.		2 female, at .....	950
2 colored.		2 female, at .....	925
2 colored.		3 female, at .....	900
2 colored.		2 female, at .....	875
2 colored.		4 female, at .....	850
2 colored.		2 female, at .....	800
2 colored.		5 female, at .....	775
2 colored.		2 female, at .....	750
2 colored.		4 female, at .....	725
2 colored.		1 female, at .....	700
2 colored.		3 female, at .....	675
2 colored.		1 female, at .....	650
2 colored.		District No. 79:	
2 colored.		Principals—	
2 colored.		1 female, at .....	875
2 colored.		2 female, at .....	850

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Freeport, Ill.—Continued.</b>		<b>Mattoon, Ill.:</b>	
<b>Principals—Continued.</b>		<b>Principals—</b>	
3 female, at.....	\$800	2 female, at.....	\$743
1 female, at.....	700	2 female, at.....	653
1 female, at.....	700	1 female, at.....	608
1 female, at.....	675	2 female, at.....	585
1 female, at.....	625	<b>Teachers—</b>	
<b>Teachers—</b>		1 female, at.....	630
19 female, at.....	600	10 female, at.....	562
2 female, at.....	575	5 female, at.....	540
0 female, at.....	550	6 female, at.....	495
4 female, at.....	525	4 female, at.....	473
1 female, at.....	475	14 female, at.....	450
3 female, at.....	450	3 female, at.....	405
7 female, at.....	425	1 female, at.....	300
6 female, at.....	400	<b>Moline, Ill.:</b>	
<b>Galesburg, Ill.:</b>		<b>Principals—</b>	
<b>Principals—</b>		3 female, at.....	1,050
1 female, at.....	810	5 female, at.....	1,000
1 female, at.....	788	1 female, at.....	726
3 female, at.....	765	<b>Teachers—</b>	
1 female, at.....	720	8 female, at.....	720
2 female, at.....	684	16 female, at.....	675
1 female, at.....	630	27 female, at.....	630
<b>Teachers—</b>		10 female, at.....	585
22 female, at.....	630	16 female, at.....	495
4 female, at.....	608	6 female, at.....	450
1 female, at.....	585	2 female, at.....	405
3 female, at.....	583	1 female, at.....	300
6 female, at.....	510	<b>Oak Park, Ill.:</b>	
1 female, at.....	518	<b>Principals—</b>	
7 female, at.....	495	2 male, at.....	1,800
7 female, at.....	450	1 male, at.....	1,700
8 female, at.....	405	1 male, at.....	1,600
1 female, at.....	315	2 female, at.....	1,300
1 female, at.....	225	2 female, at.....	1,150
<b>Jacksonville, Ill.:</b>		<b>Teachers—</b>	
<b>Principals—</b>		2 female, at.....	1,000
5 female, at.....	900	3 female, at.....	950
1 female, at.....	720	6 female, at.....	900
<b>Teachers—</b>		20 female, at.....	850
4 female, at.....	630	8 female, at.....	800
20 female, at.....	540	17 female, at.....	750
8 female, at.....	518	22 female, at.....	700
15 female, at.....	495	12 female, at.....	650
<b>Kankakee, Ill.:</b>		<b>Rock Island, Ill.:</b>	
<b>Supervising principals—</b>		<b>Principals—</b>	
2 female, at.....	855	1 male, at.....	1,200
<b>Principals—</b>		1 male, at.....	1,100
3 female, at.....	720	1 female, at.....	900
1 female, at.....	630	2 female, at.....	855
1 female, at.....	608	2 female, at.....	810
<b>Teachers—</b>		1 female, at.....	765
5 female, at.....	585	1 female, at.....	720
15 female, at.....	540	<b>Teachers—</b>	
1 female, at.....	495	17 female, at.....	675
4 female, at.....	473	22 female, at.....	630
2 female, at.....	450	13 female, at.....	585
3 female, at.....	428	4 female, at.....	540
3 female, at.....	405	2 female, at.....	495
3 female, at.....	225	3 female, at.....	450
<b>La Salle, Ill.:</b>		7 female, at.....	405
<b>Principals—</b>		5 female, at.....	360
5 female, at.....	800	<b>Waukegan, Ill.:</b>	
<b>Teachers—</b>		<b>Principals—</b>	
1 male, at.....	700	3 male, at.....	1,200
18 female, at.....	700	1 female, at.....	950
3 female, at.....	630	2 female, at.....	850
<b>Lincoln, Ill.:</b>		<b>Teachers—</b>	
<b>Principals—</b>		1 male, at.....	1,000
1 female, at.....	900	1 male, at.....	900
1 female, at.....	700	2 female, at.....	800
2 female, at.....	650	4 female, at.....	750
3 female, at.....	575	14 female, at.....	700
4 female, at.....	550	1 female, at.....	725
1 female, at.....	500	6 female, at.....	650
<b>Teachers—</b>		4 female, at.....	650
2 female, at.....	650	7 female, at.....	600
3 female, at.....	540	1 female, at.....	450
6 female, at.....	500	6 female, at.....	400
9 female, at.....	450		
8 female, at.....	428		

<sup>1</sup> Vice principal.

<sup>2</sup> Assistant.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>East Chicago, Ind.:</b>		<b>Kokomo, Ind.—Continued.</b>	
<b>Principals—</b>		<b>Teachers—</b>	
1 male, at.....	\$1,375	1 female, at.....	\$675
1 male, at.....	1,350	2 female, at.....	671
1 male, at.....	1,200	2 female, at.....	664
1 female, at.....	850	1 female, at.....	630
1 female, at.....	750	1 female, at.....	624
1 female, at.....	625	4 female, at.....	621
<b>Teachers—</b>		2 female, at.....	619
8 female, at.....	900	1 female, at.....	618
4 female, at.....	775	1 female, at.....	617
2 male, at.....	750	4 female, at.....	616
7 female, at.....	725	2 female, at.....	614
17 female, at.....	700	9 female, at.....	611
2 female, at.....	675	1 female, at.....	567
8 female, at.....	650	3 female, at.....	540
2 female, at.....	625	1 female, at.....	624
1 female, at.....	600	3 female, at.....	521
<b>Gary, Ind.:</b>		2 female, at.....	519
<b>Principals—</b>		3 female, at.....	515
1 female, at.....	1,320	4 female, at.....	513
2 female, at.....	1,000	4 female, at.....	510
1 female, at.....	900	3 female, at.....	508
<b>Teachers—</b>		1 female, at.....	500
1 male, at.....	950	2 female, at.....	497
4 female, at.....	900	<b>La Porte, Ind.:</b>	
7 female, at.....	850	<b>Principals—</b>	
9 female, at.....	800	1 female, at.....	905
3 female, at.....	750	2 female, at.....	900
6 female, at.....	700	<b>Teachers—</b>	
3 female, at.....	600	1 male, at.....	1,050
<b>Huntington, Ind.:</b>		2 female, at.....	760
<b>Principals—</b>		2 female, at.....	700
3 male, at.....	810	7 female, at.....	675
2 female, at.....	765	3 female, at.....	648
<b>Teachers—</b>		12 female, at.....	646
7 female, at.....	675	5 female, at.....	541
16 female, at.....	653	2 female, at.....	450
5 female, at.....	630	<b>Logansport, Ind.:</b>	
3 female, at.....	608	<b>Principals—</b>	
<b>Jeffersonville, Ind.:</b>		1 male, at.....	1,200
<b>Principals—</b>		1 male, at.....	900
4 male, at.....	900	2 female, at.....	765
1 male, at.....	765	1 male, at.....	675
<b>Teachers—</b>		4 female, at.....	675
2 female, at.....	596	<b>Teachers—</b>	
1 male, at.....	585	31 female, at.....	630
3 female, at.....	585	2 female, at.....	619
1 female, at.....	584	7 female, at.....	585
1 female, at.....	583	6 female, at.....	540
2 female, at.....	582	3 female, at.....	495
1 female, at.....	580	7 female, at.....	450
1 female, at.....	589	5 female, at.....	405
1 female, at.....	588	<b>Marion, Ind.:</b>	
2 female, at.....	586	<b>Supervising principals—</b>	
1 female, at.....	585	7 male, at.....	1,125
1 female, at.....	584	1 female, at.....	1,125
2 female, at.....	583	<b>Principals—</b>	
1 female, at.....	581	1 male, at.....	900
1 female, at.....	579	<b>Teachers—</b>	
2 female, at.....	577	1 male, at.....	675
1 female, at.....	567	1 female, at.....	675
1 female, at.....	543	1 female, at.....	632
1 female, at.....	498	32 female, at.....	630
1 female, at.....	474	2 female, at.....	626
1 female, at.....	473	4 female, at.....	625
1 female, at.....	469	4 female, at.....	621
1 female, at.....	460	1 female, at.....	619
1 female, at.....	387	5 female, at.....	617
2 female, at.....	385	3 female, at.....	616
1 female, at.....	381	1 female, at.....	614
1 female, at.....	370	2 female, at.....	612
<b>Kokomo, Ind.:</b>		3 female, at.....	585
<b>Principals—</b>		1 female, at.....	540
1 male, at.....	1,080	1 female, at.....	528
1 male, at.....	900	1 female, at.....	524
1 male, at.....	855	1 female, at.....	620
1 male, at.....	810	1 female, at.....	517
1 female, at.....	765	1 female, at.....	515
1 male, at.....	720	2 female, at.....	613
1 female, at.....	678	1 female, at.....	500

1 colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Marion, Ind.—Continued.		Peru, Ind.—Continued.	
Teachers—Continued.		Teachers—Continued.	
1 female, at.....	\$502	7 female, at.....	\$612
1 female, at.....	500	1 female, at.....	600
1 female, at.....	487	8 female, at.....	510
1 female, at.....	450	1 female, at.....	423
1 female, at.....	423	2 female, at.....	403
1 female, at.....	421	Richmond, Ind.:	
1 female, at.....	419	Principals—	
1 female, at.....	418	1 male, at.....	1,000
1 female, at.....	414	2 male, at.....	1,000
1 female, at.....	407	2 female, at.....	1,000
Mishawaka, Ind.:		2 male, at.....	950
Principals—		2 female, at.....	950
1 male, at.....	1,080	1 male, at.....	900
1 female, at.....	1,000	8 female, at.....	800
1 female, at.....	900	Teachers—	
Teachers—		1 male, at.....	850
1 female, at.....	675	2 female, at.....	850
9 female, at.....	630	2 female, at.....	825
13 female, at.....	621	6 female, at.....	800
3 female, at.....	612	2 female, at.....	775
3 female, at.....	522	2 male, at.....	750
6 female, at.....	513	3 female, at.....	750
3 female, at.....	504	5 female, at.....	725
1 female, at.....	495	28 female, at.....	675
1 female, at.....	423	2 female, at.....	560
3 female, at.....	414	3 female, at.....	550
2 female, at.....	405	3 female, at.....	540
Muncie, Ind.:		Boone, Iowa:	
Supervising principals—		Principals—	
3 male, at.....	1,000	4 female, at.....	630
2 male, at.....	950	1 female, at.....	638
2 female, at.....	950	1 female, at.....	540
1 male, at.....	900	Teachers—	
Teachers—		10 female, at.....	540
1 female, at.....	740	5 female, at.....	518
2 female, at.....	693	3 female, at.....	495
2 male, at.....	688	3 female, at.....	473
3 female, at.....	688	3 female, at.....	450
6 female, at.....	665	6 female, at.....	428
37 female, at.....	642	8 female, at.....	405
1 female, at.....	641	1 female, at.....	383
6 female, at.....	630	1 female, at.....	360
2 female, at.....	624	1 female, at.....	338
1 female, at.....	623	2 female, at.....	370
2 female, at.....	621	Burlington, Iowa:	
5 female, at.....	619	Principals—	
1 female, at.....	618	4 male, at.....	1,200
3 female, at.....	616	4 female, at.....	1,150
2 female, at.....	614	1 female, at.....	1,125
1 female, at.....	612	1 female, at.....	1,100
1 female, at.....	603	1 female, at.....	950
5 female, at.....	601	1 female, at.....	778
1 female, at.....	592	9 female, at.....	728
1 female, at.....	540	Teachers—	
2 female, at.....	528	2 female, at.....	710
1 female, at.....	520	9 female, at.....	668
2 female, at.....	518	22 female, at.....	658
2 female, at.....	517	1 female, at.....	636
1 female, at.....	515	3 female, at.....	627
2 female, at.....	514	8 female, at.....	615
1 female, at.....	511	1 female, at.....	612
4 female, at.....	506	2 female, at.....	594
1 female, at.....	504	4 female, at.....	586
1 female, at.....	425	1 female, at.....	565
1 female, at.....	418	2 female, at.....	561
2 female, at.....	418	1 female, at.....	551
2 female, at.....	405	3 female, at.....	529
1 female, at.....	403	2 female, at.....	504
Peru, Ind.:		1 female, at.....	496
Principals—		4 female, at.....	473
1 male, at.....	810	2 female, at.....	442
1 female, at.....	675	2 female, at.....	410
2 male, at.....	560	2 female, at.....	381
1 male, at.....	545	Fort Dodge, Iowa:	
Teachers—		Principals—	
1 male, at.....	720	1 female, at.....	810
4 female, at.....	630	4 female, at.....	720
6 female, at.....	621	1 female, at.....	675
1 male, at.....	612	1 female, at.....	680

Part time.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Fort Dodge, Iowa—Continued.</b>		<b>Ottumwa, Iowa—Continued.</b>	
Teachers—		Teachers—Continued.	
1 female, at.....	\$630	5 female, at.....	\$570
5 female, at.....	608	7 female, at.....	523
14 female, at.....	585	8 female, at.....	475
7 female, at.....	563	14 female, at.....	428
14 female, at.....	540	10 female, at.....	380
1 female, at.....	518	12 female, at.....	285
5 female, at.....	495	5 female, at.....	238
<b>Keokuk, Iowa:</b>		<b>Coffeyville, Kans.:</b>	
Principals—		Principals—	
1 male, at.....	1,400	1 male, at.....	765
1 female, at.....	1,200	1 female, at.....	765
4 female, at.....	1,000	3 male, at.....	720
Teachers—		3 female, at.....	
2 female, at.....	760	720	
1 female, at.....	713	1 male, at.....	
1 female, at.....	637	630	
9 female, at.....	618	1 female, at.....	
2 female, at.....	599	630	
4 female, at.....	589	Teachers—	
12 female, at.....	570	1 male, at.....	
4 female, at.....	546	24 female, at.....	
1 female, at.....	523	585	
4 female, at.....	499	1 male, at.....	
2 female, at.....	475	21 female, at.....	
1 female, at.....	451	540	
3 female, at.....	428	10 female, at.....	
<b>Marshalltown, Iowa:</b>		2 female, at.....	
Principals—		450	
1 female, at.....		Fort Scott, Kans.:	
6 female, at.....		Supervising principals—	
835		1 male, at.....	
Teachers—		1,100	
4 female, at.....		Principals—	
7 female, at.....		2 male, at.....	
35 female, at.....		765	
600		5 female, at.....	
<b>Mason City, Iowa:</b>		765	
Principals—		Teachers—	
1 male, at.....		1 male, at.....	
2 male, at.....		33 female, at.....	
1 male, at.....		585	
1 female, at.....		698	
1 female, at.....		<b>Hutchinson, Kans.:</b>	
540		Principals—	
495		1 female, at.....	
Teachers—		810	
1 male, at.....		1 female, at.....	
698		788	
2 female, at.....		3 female, at.....	
675		765	
1 female, at.....		2 female, at.....	
631		698	
1 male, at.....		Teachers—	
630		6 female, at.....	
4 female, at.....		630	
630		4 female, at.....	
2 female, at.....		630	
608		6 female, at.....	
5 female, at.....		585	
585		1 male, at.....	
2 female, at.....		14 female, at.....	
563		585	
540		4 female, at.....	
518		585	
495		15 female, at.....	
473		540	
472		10 female, at.....	
450		518	
408		4 female, at.....	
315		495	
<b>Muscatine, Iowa:</b>		1 female, at.....	
Principals—		473	
5 female, at.....		Independence, Kans.:	
960		Principals—	
1 female, at.....		1 male, at.....	
850		1,300	
1 female, at.....		1 male, at.....	
800		1,000	
Teachers—		2 male, at.....	
6 female, at.....		1,000	
650		1 male, at.....	
28 female, at.....		900	
600		Teachers—	
14 female, at.....		24 female, at.....	
550		630	
9 female, at.....		2 female, at.....	
500		585	
1 female, at.....		9 female, at.....	
400		663	
<b>Ottumwa, Iowa:</b>		2 female, at.....	
Principals—		540	
3 female, at.....		495	
950		473	
6 female, at.....		480	
900		2 female, at.....	
750		408	
Teachers—		408	
15 female, at.....		2 female, at.....	
713		408	
13 female, at.....		408	
665		408	
18 female, at.....		408	
618			

1 Assistant.

1 colored.

2 Colored.

2 colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued:

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Leavenworth, Kans.:		Auburn, Me.—Continued.	
Principals—		Principals—Continued.	
4 female, at.....	\$810	1 female, at.....	\$500
Teachers—		1 female, at.....	350
24 female, at.....	575	Teachers—	
Parsons, Kans.:		14 female, at.....	525
Principals—		5 female, at.....	500
3 female, at.....	850	4 female, at.....	475
1 male, at.....	765	5 female, at.....	450
Teachers—		4 female, at.....	425
1 male, at.....	850	4 female, at.....	400
11 female, at.....	574	4 female, at.....	375
2 male, at.....	574	5 female, at.....	350
2 male, at.....	531	3 female, at.....	325
11 female, at.....	531	3 female, at.....	300
4 female, at.....	510	1 female, at.....	275
5 female, at.....	489	Augusta, Me.:	
7 female, at.....	468	Supervising principals—	
Frankfort, Ky.:		1 male, at.....	1,200
Teachers—		1 male, at.....	1,100
1 female, at.....	650	Principals—	
3 female, at.....	575	3 female, at.....	550
5 female, at.....	525	Teachers—	
6 female, at.....	500	1 female, at.....	550
2 female, at.....	475	6 female, at.....	525
5 female, at.....	450	3 female, at.....	500
1 female, at.....	400	4 female, at.....	475
2 female, at.....	375	3 female, at.....	450
1 female, at.....	350	8 female, at.....	425
Henderson, Ky.:		2 female, at.....	400
Principals—		1 female, at.....	375
1 male, at.....	1,100	1 female, at.....	350
1 female, at.....	1,000	Bangor, Me.:	
1 male, at.....	800	Principals—	
2 female, at.....	800	1 male, at.....	1,500
1 male, at.....	575	1 female, at.....	900
Teachers—		8 female, at.....	648
3 female, at.....	550	Teachers—	
8 female, at.....	525	6 female, at.....	675
10 female, at.....	500	38 female, at.....	648
4 female, at.....	475	5 female, at.....	621
3 female, at.....	450	7 female, at.....	585
1 female, at.....	425	1 female, at.....	576
6 female, at.....	400	4 female, at.....	558
2 female, at.....	375	7 female, at.....	522
8 female, at.....	350	1 female, at.....	495
2 female, at.....	300	7 female, at.....	486
Owensboro, Ky.:		1 female, at.....	468
Principal—		2 female, at.....	450
2 male, at.....	900	2 female, at.....	432
2 male, at.....	855	Arlington, Mass.:	
1 male, at.....	765	Principals—	
1 male, at.....	720	2 male, at.....	1,400
1 male, at.....	540	1 male, at.....	1,300
Teachers—		1 female, at.....	1,000
19 female, at.....	495	1 female, at.....	800
5 female, at.....	468	Teachers—	
9 female, at.....	428	1 female, at.....	900
8 female, at.....	405	4 female, at.....	750
3 female, at.....	383	18 female, at.....	700
7 female, at.....	360	4 female, at.....	675
1 female, at.....	38	9 female, at.....	650
Monroe, La.:		2 female, at.....	625
Principals—		3 female, at.....	600
1 male, at.....	1,200	1 female, at.....	550
1 female, at.....	385	2 female, at.....	500
Teachers—		2 female, at.....	400
1 female, at.....	720	Attleboro, Mass.:	
1 male, at.....	675	Supervising principals—	
1 female, at.....	675	3 male, at.....	1,200
1 female, at.....	630	Principals—	
1 female, at.....	585	1 male, at.....	800
6 female, at.....	540	1 male, at.....	750
4 female, at.....	495	2 female, at.....	700
1 female, at.....	450	3 female, at.....	675
2 female, at.....	350	Teachers—	
1 female, at.....	175	1 female, at.....	670
Auburn, Me.:		4 female, at.....	650
Principals—		16 female, at.....	625
1 male, at.....	1,400	9 female, at.....	600
1 female, at.....	825	6 female, at.....	575
4 female, at.....	825	5 female, at.....	550

<sup>1</sup> Colored.

<sup>2</sup> 1 colored.



TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Attleboro, Mass.—Continued.</b>		<b>Leominster, Mass.:</b>	
Teachers—Continued.		Principals—	
1 female, at.....	\$330	1 female, at.....	\$875
2 female, at.....	525	1 female, at.....	741
1 female, at.....	510	2 female, at.....	722
7 female, at.....	500	1 female, at.....	713
1 female, at.....	475	1 female, at.....	694
<b>Beverly, Mass.:</b>		2 female, at.....	646
Principals—		1 female, at.....	627
1 male, at.....	1,000	Teachers—	
4 female, at.....	1,000	3 female, at.....	700
1 female, at.....	850	1 female, at.....	627
2 female, at.....	750	3 female, at.....	608
Teachers—		10 female, at.....	599
46 female, at.....	700	11 female, at.....	570
2 female, at.....	650	1 female, at.....	551
15 female, at.....	600	3 female, at.....	532
13 female, at.....	550	1 female, at.....	513
3 female, at.....	500	2 female, at.....	494
<b>Clinton, Mass.:</b>		1 female, at.....	475
Teachers—		3 female, at.....	456
2 female, at.....	745	1 female, at.....	437
4 female, at.....	675	6 female, at.....	418
4 female, at.....	607	<b>Marlboro, Mass.:</b>	
25 female, at.....	605	Principals—	
<b>Frammingham, Mass.:</b>		3 male, at.....	900
Principals—		1 female, at.....	900
1 male, at.....	1,500	Teachers—	
1 female, at.....	1,200	3 female, at.....	675
1 male, at.....	1,050	44 female, at.....	600
4 female, at.....	980	<b>Medford, Mass.:</b>	
1 female, at.....	670	Principals—	
Teachers—		1 male, at.....	1,550
3 female, at.....	700	4 male, at.....	1,500
29 female, at.....	650	1 male, at.....	1,000
2 female, at.....	600	1 female, at.....	850
4 female, at.....	550	2 female, at.....	775
1 female, at.....	500	5 female, at.....	750
1 female, at.....	450	1 female, at.....	725
6 female, at.....	400	1 female, at.....	700
<b>Gardner, Mass.:</b>		Teachers—	
Principals—		1 female, at.....	750
3 female, at.....	629	66 female, at.....	700
Teachers—		2 female, at.....	650
1 female, at.....	574	7 female, at.....	600
1 female, at.....	556	3 female, at.....	550
2 female, at.....	537	1 female, at.....	500
26 female, at.....	518	1 female, at.....	450
6 female, at.....	500	<b>Melrose, Mass.:</b>	
3 female, at.....	481	Principals—	
1 female, at.....	463	1 male, at.....	2,200
1 female, at.....	185	2 male, at.....	1,500
<b>Gloucester, Mass.:</b>		3 male, at.....	1,200
Principals—		3 female, at.....	1,150
2 male, at.....	1,600	Teachers—	
3 female, at.....	750	1 male, at.....	1,500
4 female, at.....	725	1 male, at.....	1,000
2 female, at.....	625	3 female, at.....	1,000
Teachers—		1 female, at.....	950
4 female, at.....	650	2 female, at.....	900
1 female, at.....	600	5 female, at.....	850
22 female, at.....	575	3 female, at.....	800
63 female, at.....	525	7 female, at.....	750
4 female, at.....	500	14 female, at.....	700
1 female, at.....	475	30 female, at.....	650
3 female, at.....	425	4 female, at.....	600
3 female, at.....	400	3 female, at.....	550
4 female, at.....	375	2 female, at.....	500
<b>Greenfield, Mass.:</b>		1 female, at.....	450
Principals—		<b>Northampton, Mass.:</b>	
1 male, at.....	900	Principals—	
1 female, at.....	700	1 female, at.....	650
2 female, at.....	600	1 female, at.....	708
4 female, at.....	550	3 female, at.....	650
1 female, at.....	520	1 female, at.....	600
Teachers—		1 female, at.....	601
4 female, at.....	650	1 female, at.....	456
3 female, at.....	600	Teachers—	
6 female, at.....	550	1 female, at.....	600
10 female, at.....	500	9 female, at.....	576
4 female, at.....	480	1 female, at.....	575
2 female, at.....	450	2 female, at.....	526

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Methuen, Mass.—Continued.</b>		<b>Southbridge, Mass.:</b>	
Teachers—Continued.		Principals—	
4 female, at.....	\$501	1 female, at.....	\$700
1 female, at.....	494	3 female, at.....	500
10 female, at.....	456	Teachers—	
6 female, at.....	418	1 female, at.....	520
7 female, at.....	380	2 female, at.....	500
<b>Millford, Mass.:</b>		18 female, at.....	480
Principals—		<b>Wakefield, Mass.:</b>	
3 female, at.....	700	Principals—	
2 female, at.....	675	1 male, at.....	1,300
2 female, at.....	650	1 male, at.....	1,200
2 female, at.....	600	1 male, at.....	1,000
Teachers—		1 female, at.....	900
30 female, at.....	600	2 female, at.....	750
2 female, at.....	550	Teachers—	
1 female, at.....	500	1 female, at.....	700
2 female, at.....	450	24 female, at.....	650
4 female, at.....	425	6 female, at.....	625
2 female, at.....	400	7 female, at.....	600
<b>Newburyport, Mass.:</b>		8 female, at.....	575
Principals—		2 female, at.....	550
1 male, at.....	1,500	1 female, at.....	500
1 male, at.....	1,300	1 female, at.....	475
1 female, at.....	1,000	1 female, at.....	360
Teachers—		1 female, at.....	300
3 female, at.....	650	<b>Webster, Mass.:</b>	
24 female, at.....	600	Principals—	
1 female, at.....	575	2 female, at.....	700
4 female, at.....	550	1 female, at.....	650
4 female, at.....	500	Teachers—	
1 female, at.....	450	10 female, at.....	680
1 female, at.....	350	12 female, at.....	540
<b>North Adams, Mass.:</b>		3 female, at.....	400
Principals—		<b>Westfield, Mass.:</b>	
1 male, at.....	950	Principals—	
1 female, at.....	900	3 male, at.....	1,400
1 female, at.....	800	1 female, at.....	1,000
2 female, at.....	750	2 female, at.....	700
1 female, at.....	725	Teachers—	
1 female, at.....	700	5 female, at.....	580
1 female, at.....	608	5 female, at.....	540
Teachers—		44 female, at.....	480
16 female, at.....	600	<b>Weymouth, Mass.:</b>	
1 female, at.....	575	Principals—	
2 female, at.....	570	3 male, at.....	1,000
22 female, at.....	560	1 male, at.....	900
7 female, at.....	522	1 male, at.....	700
4 female, at.....	520	1 female, at.....	700
5 female, at.....	494	4 female, at.....	575
5 female, at.....	480	Teachers—	
1 female, at.....	456	32 female, at.....	550
9 female, at.....	440	1 male, at.....	500
1 female, at.....	418	6 female, at.....	500
2 female, at.....	400	6 female, at.....	450
<b>Peabody, Mass.:</b>		<b>Woburn, Mass.:</b>	
Principals—		Principals—	
1 male, at.....	1,400	1 male, at.....	1,500
1 male, at.....	1,300	1 male, at.....	1,400
2 female, at.....	900	2 male, at.....	1,100
1 female, at.....	800	1 female, at.....	750
3 female, at.....	650	2 female, at.....	715
<b>Revere, Mass.:</b>		1 female, at.....	700
Supervising principals—		2 female, at.....	688
4 female, at.....	1,200	3 female, at.....	663
1 male, at.....	1,200	Teachers—	
Principals—		22 female, at.....	650
1 female, at.....	1,100	20 female, at.....	600
2 female, at.....	1,000	2 female, at.....	550
1 female, at.....	750	1 female, at.....	500
1 female, at.....	550	1 female, at.....	450
Teachers—		<b>Adrian, Mich.:</b>	
4 female, at.....	725	Teachers—	
2 female, at.....	700	1 female, at.....	780
7 female, at.....	675	6 female, at.....	625
5 female, at.....	650	15 female, at.....	600
21 female, at.....	625	1 female, at.....	575
20 female, at.....	600	5 female, at.....	550
6 female, at.....	575	2 female, at.....	525
13 female, at.....	560	4 female, at.....	500
3 female, at.....	525		
9 female, at.....	500		
2 female, at.....	475		

1 Vice principal.

2 Assistant.

3 Average.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Alpena, Mich.:</b>		<b>Marquette, Mich.—Continued.</b>	
<b>Principals—</b>		<b>Teachers—Continued.</b>	
1 male, at.....	\$850	1 female, at.....	\$750
1 male, at.....	800	2 female, at.....	725
1 male, at.....	750	7 female, at.....	650
1 female, at.....	600	7 female, at.....	625
3 female, at.....	580	3 female, at.....	600
2 female, at.....	560	7 female, at.....	575
<b>Teachers—</b>		1 female, at.....	525
2 female, at.....	600	4 female, at.....	500
4 female, at.....	570	1 female, at.....	475
16 female, at.....	540	1 female, at.....	450
2 female, at.....	500	<b>Menominee, Mich.:</b>	
1 female, at.....	470	<b>Teachers—</b>	
3 female, at.....	440	2 female, at.....	605
3 female, at.....	440	1 female, at.....	641
1 female, at.....	400	1 female, at.....	618
1 female, at.....	350	8 female, at.....	594
<b>Ann Arbor, Mich.:</b>		17 female, at.....	570
<b>Principals—</b>		9 female, at.....	546
1 female, at.....	875	3 female, at.....	523
4 female, at.....	800	1 female, at.....	499
1 female, at.....	775	4 female, at.....	475
1 female, at.....	600	2 female, at.....	450
<b>Teachers—</b>		<b>Muskegon, Mich.:</b>	
2 female, at.....	775	<b>Supervising principals—</b>	
2 female, at.....	750	1 female, at.....	1,100
23 female, at.....	700	2 female, at.....	850
6 female, at.....	650	4 female, at.....	750
5 female, at.....	600	<b>Principals—</b>	
5 female, at.....	550	3 female, at.....	650
1 female, at.....	500	1 female, at.....	500
<b>Escanaba, Mich.:</b>		<b>Teachers—</b>	
<b>Principals—</b>		7 female, at.....	700
1 female, at.....	825	31 female, at.....	650
2 female, at.....	700	5 female, at.....	600
2 female, at.....	675	1 female, at.....	575
<b>Teachers—</b>		3 female, at.....	550
4 female, at.....	700	6 female, at.....	500
10 female, at.....	625	4 female, at.....	450
2 female, at.....	600	7 female, at.....	400
4 female, at.....	575	13 female, at.....	350
2 female, at.....	550	<b>Port Huron, Mich.:</b>	
6 female, at.....	500	<b>Principals—</b>	
6 female, at.....	450	2 female, at.....	750
4 female, at.....	400	1 female, at.....	675
3 female, at.....	300	1 female, at.....	650
2 female, at.....	250	6 female, at.....	625
<b>Holland, Mich.:</b>		1 female, at.....	600
<b>Principals—</b>		2 female, at.....	575
1 female, at.....	675	<b>Teachers—</b>	
3 female, at.....	650	2 female, at.....	575
2 female, at.....	625	20 female, at.....	525
<b>Teachers—</b>		1 female, at.....	500
1 female, at.....	600	5 female, at.....	475
6 female, at.....	575	10 female, at.....	450
4 female, at.....	550	12 female, at.....	425
8 female, at.....	525	7 female, at.....	400
9 female, at.....	500	5 female, at.....	375
5 female, at.....	475	<b>Sault Ste. Marie, Mich.:</b>	
3 female, at.....	450	<b>Principals—</b>	
4 female, at.....	425	2 male, at.....	925
<b>Ironwood, Mich.:</b>		2 male, at.....	850
<b>Principals—</b>		<b>Teachers—</b>	
1 male, at.....	1,000	5 female, at.....	700
1 female, at.....	750	3 female, at.....	675
2 female, at.....	680	3 female, at.....	650
<b>Teachers—</b>		1 female, at.....	637
10 female, at.....	700	5 female, at.....	623
12 female, at.....	650	12 female, at.....	600
17 female, at.....	600	5 female, at.....	575
11 female, at.....	450	6 female, at.....	550
3 female, at.....	250	<b>Mankato, Minn.:</b>	
4 female, at.....	125	<b>Principals—</b>	
<b>Marquette, Mich.:</b>		1 female, at.....	653
<b>Principals—</b>		2 female, at.....	630
1 female, at.....	850	1 female, at.....	585
1 female, at.....	750	1 female, at.....	563
3 female, at.....	725	<b>Teachers—</b>	
<b>Teachers—</b>		2 female, at.....	573
1 female, at.....	850	9 female, at.....	540
1 male, at.....	750		

<sup>1</sup> Assistants.

<sup>2</sup> Average.

TABLE 10.--Salaries in public elementary schools of cities of more than 10,000 inhabitants--Continued.

Cities having 10,000 and fewer than 25,000 inhabitants--Continued.

<b>Mapkato, Minn.--Continued.</b>		<b>Meridian, Miss.--Continued.</b>	
Teachers--Continued.		Teachers--Continued.	
4 female, at.....	\$518	5 female, at.....	\$450
1 female, at.....	495	15 female, at.....	315
6 female, at.....	473	11 female, at.....	293
3 female, at.....	450	9 female, at.....	270
<b>St. Cloud, Minn.:</b>		14 female, at.....	
Principals--		14 female, at.....	
1 male, at.....	900	225	
1 female, at.....	900	<b>Vicksburg, Miss.:</b>	
2 female, at.....	743	Principals--	
Teachers--		1 male, at.....	
3 female, at.....	608	2 male, at.....	
3 female, at.....	585	1 female, at.....	
9 female, at.....	563	Teachers--	
3 female, at.....	540	3 female, at.....	
2 female, at.....	518	16 female, at.....	
2 female, at.....	495	3 female, at.....	
<b>Winona, Minn.:</b>		13 female, at.....	
Principals--		8 female, at.....	
4 female, at.....	900	270	
1 female, at.....	850	<b>Hannibal, Mo.:</b>	
1 male, at.....	800	Principals--	
1 female, at.....	800	1 male, at.....	
1 female, at.....	725	2 male, at.....	
Teachers--		1 male, at.....	
2 female, at.....	690	1 female, at.....	
1 female, at.....	675	1 female, at.....	
2 female, at.....	660	Teachers--	
1 female, at.....	655	6 female, at.....	
2 female, at.....	640	1 female, at.....	
7 female, at.....	615	5 female, at.....	
1 female, at.....	610	11 female, at.....	
1 female, at.....	600	16 female, at.....	
1 female, at.....	595	9 female, at.....	
6 female, at.....	590	10 female, at.....	
1 female, at.....	580	360	
7 female, at.....	570	<b>Sedalia, Mo.:</b>	
1 female, at.....	560	Principals--	
4 female, at.....	550	1 male, at.....	
2 female, at.....	545	2 female, at.....	
2 female, at.....	540	3 female, at.....	
2 female, at.....	530	1 female, at.....	
3 female, at.....	510	1 female, at.....	
2 female, at.....	505	Teachers--	
2 female, at.....	490	1 male, at.....	
1 female, at.....	485	14 female, at.....	
1 female, at.....	470	9 female, at.....	
<b>Hattiesburg, Miss.:</b>		3 female, at.....	
Principals--		1 female, at.....	
1 male, at.....	720	7 female, at.....	
1 female, at.....	720	17 female, at.....	
1 female, at.....	675	5 female, at.....	
1 female, at.....	595	17 female, at.....	
1 male, at.....	450	2 female, at.....	
1 female, at.....	270	4 female, at.....	
Teachers--		360	
4 female, at.....	630	<b>Webb, Mo.:</b>	
3 female, at.....	595	Principals--	
16 female, at.....	540	2 male, at.....	
5 female, at.....	485	3 female, at.....	
1 male, at.....	225	Teachers--	
6 female, at.....	225	2 female, at.....	
<b>Meridian, Miss.:</b>		3 female, at.....	
Principals--		5 female, at.....	
1 male, at.....	1,200	3 female, at.....	
4 female, at.....	810	12 female, at.....	
1 female, at.....	765	3 female, at.....	
1 female, at.....	675	9 female, at.....	
11 male, at.....	630	Great Falls, Mont.:	
11 male, at.....	405	Principals--	
11 male, at.....	360	1 female, at.....	
11 female, at.....	315	1 female, at.....	
Teachers--		1 female, at.....	
4 female, at.....	630	2 female, at.....	
7 female, at.....	608	1 female, at.....	
18 female, at.....	585	1 female, at.....	
5 female, at.....	540	2 female, at.....	
6 female, at.....	518	1 female, at.....	
5 female, at.....	495	1 female, at.....	
5 female, at.....	473	1 female, at.....	
1 Colored.	1 Colored.	1 female, at.....	
		1,155	
		Teachers--	
		1 female, at.....	
		11 female, at.....	
		7 female, at.....	
		15 female, at.....	
		2 female, at.....	
		6 female, at.....	
		980	
		980	
		920	
		900	
		860	
		870	
		2 Colored.	
		4 Colored.	

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Great Falls, Mont.—Continued.		Laconia, N. H.—Continued.	
Teachers—Continued.		Teachers—Continued.	
4 female, at.....	\$860	1 female, at.....	\$414
7 female, at.....	840	9 female, at.....	396
2 female, at.....	800	6 female, at.....	360
8 female, at.....	780	1 female, at.....	216
1 female, at.....	750	1 female, at.....	180
1 female, at.....	600	Portsmouth, N. H.:	
Missoula, Mont.:		Principals—	
Principals—		2 female, at.....	
1 male, at.....	1,600	Teachers—	
1 male, at.....	1,550	21 female, at.....	
1 male, at.....	1,500	3 female, at.....	
2 male, at.....	1,440	1 female, at.....	
1 male, at.....	1,110	4 female, at.....	
1 male, at.....	1,080	1 female, at.....	
Teachers—		285	
26 female, at.....	1,080	Asbury Park, N. J.:	
8 female, at.....	1,020	Supervising principals—	
13 female, at.....	960	2 female, at.....	
1 female, at.....	900	1 female, at.....	
3 female, at.....	840	Principals—	
Grand Island, Nebr.:		1 male, at.....	
Teachers—		1,000	
2 female, at.....		Teachers—	
1 female, at.....		1 female, at.....	
18 female, at.....		1 female, at.....	
6 female, at.....		16 female, at.....	
2 female, at.....		7 female, at.....	
2 female, at.....		4 female, at.....	
2 female, at.....		3 female, at.....	
11 female, at.....		8 female, at.....	
450		1 female, at.....	
Reno, Nev.:		2 female, at.....	
Principals—		625	
1 male, at.....		3 female, at.....	
1 female, at.....		1 female, at.....	
3 female, at.....		2 female, at.....	
1,000		600	
Teachers—		1 female, at.....	
20 female, at.....		2 female, at.....	
3 female, at.....		3 female, at.....	
5 female, at.....		1 female, at.....	
3 female, at.....		2 female, at.....	
750		9 female, at.....	
Concord, N. H.:		6 female, at.....	
Principals—		4 female, at.....	
1 female, at.....		1 male, at.....	
1 female, at.....		4 female, at.....	
3 female, at.....		1 female, at.....	
2 female, at.....		350	
1 female, at.....		Bridgeton, N. J.:	
640		Teachers—	
Dover, N. H.:		2 male, at.....	
Teachers—		1 female, at.....	
1 male, at.....		1 female, at.....	
1 female, at.....		1 female, at.....	
2 male, at.....		11 female, at.....	
600		3 female, at.....	
23 female, at.....		3 female, at.....	
550		3 female, at.....	
2 female, at.....		2 female, at.....	
500		9 female, at.....	
2 female, at.....		6 female, at.....	
450		1 male, at.....	
1 female, at.....		4 female, at.....	
400		1 female, at.....	
Keene, N. H.:		350	
Teachers—		Hackensack, N. J.:	
2 female, at.....		Principals—	
3 female, at.....		1 male, at.....	
2 female, at.....		2 male, at.....	
12 female, at.....		1 female, at.....	
3 female, at.....		1 female, at.....	
2 female, at.....		1 female, at.....	
3 female, at.....		1 female, at.....	
2 female, at.....		2 female, at.....	
3 female, at.....		1 female, at.....	
4 female, at.....		1 female, at.....	
1 female, at.....		850	
1 female, at.....		Teachers—	
15 female, at.....		1 female, at.....	
144		1 female, at.....	
Laconia, N. H.:		2 female, at.....	
Teachers—		1 female, at.....	
1 male, at.....		10 female, at.....	
1 female, at.....		6 female, at.....	
1 female, at.....		12 female, at.....	
2 female, at.....		2 female, at.....	
1 female, at.....		10 female, at.....	
2 female, at.....		1 female, at.....	
1 female, at.....		8 female, at.....	
1 female, at.....		2 female, at.....	
6 female, at.....		800	
1 male, at.....		Harrison, N. J.:	
425		Principals—	
1 Vice principals,		1 female, at.....	
2 Colored,		3 female, at.....	
1 Colored,		1,800	
2 Colored,		1,200	
1 Colored,		Teachers—	
2 Colored,		6 female, at.....	
900		1 female, at.....	

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Harrison, N. J.—Continued.</b>		<b>Montclair, N. J.:</b>	
<b>Teachers—Continued.</b>		<b>Supervising principals—</b>	
1 female, at.....	\$800	1 male, at.....	\$3,200
6 female, at.....	750	1 male, at.....	3,000
3 female, at.....	700	1 male, at.....	2,900
2 female, at.....	650	1 male, at.....	2,250
3 female, at.....	600	1 female, at.....	1,150
4 female, at.....	552		
1 female, at.....	500	<b>Teachers—</b>	
<b>Irvington, N. J.:</b>		1 male, at.....	1,250
<b>Principals—</b>		1 female, at.....	1,200
1 male, at.....	1,400	2 female, at.....	1,150
2 female, at.....	1,200	1 male, at.....	1,050
1 female, at.....	1,100	4 female, at.....	1,025
<b>Teachers—</b>		3 female, at.....	1,000
1 female, at.....	1,000	1 female, at.....	975
1 female, at.....	950	2 female, at.....	950
4 female, at.....	900	14 female, at.....	925
1 female, at.....	875	6 female, at.....	900
9 female, at.....	850	6 female, at.....	875
6 female, at.....	800	3 female, at.....	850
1 female, at.....	775	3 female, at.....	825
7 female, at.....	750	4 female, at.....	800
1 female, at.....	725	6 female, at.....	775
12 female, at.....	700	7 female, at.....	750
19 female, at.....	650	5 female, at.....	725
<b>Kearney, N. J.:</b>		7 female, at.....	700
<b>Principals—</b>		3 female, at.....	675
2 male, at.....	1,900	2 female, at.....	650
2 male, at.....	1,700	1 female, at.....	600
1 male, at.....	1,600	<b>Morristown, N. J.:</b>	
1 male, at.....	1,300	<b>Principals—</b>	
1 female, at.....	1,000	1 female, at.....	1,100
2 female, at.....	950	1 female, at.....	900
1 female, at.....	900	1 female, at.....	850
11 female, at.....	850	<b>Teachers—</b>	
<b>Teachers—</b>		6 female, at.....	825
5 female, at.....	900	1 female, at.....	800
1 male, at.....	850	11 female, at.....	775
8 female, at.....	850	6 female, at.....	750
20 female, at.....	800	2 female, at.....	725
18 female, at.....	750	3 female, at.....	700
6 female, at.....	700	3 female, at.....	650
4 female, at.....	650	1 female, at.....	600
14 female, at.....	600	<b>New Brunswick, N. J.:</b>	
<b>Long Branch, N. J.:</b>		<b>Principals—</b>	
<b>Principals—</b>		1 female, at.....	950
1 male, at.....	2,000	<b>Teachers—</b>	
1 male, at.....	1,500	16 female, at.....	750
1 female, at.....	1,100	2 female, at.....	710
<b>Teachers—</b>		1 female, at.....	690
1 male, at.....	1,050	1 female, at.....	680
2 female, at.....	900	4 female, at.....	670
1 female, at.....	865	7 female, at.....	650
2 female, at.....	840	2 female, at.....	630
4 female, at.....	800	5 female, at.....	610
1 female, at.....	795	1 female, at.....	600
6 female, at.....	770	5 female, at.....	590
2 female, at.....	750	5 female, at.....	570
7 female, at.....	735	7 female, at.....	550
4 female, at.....	725	<b>North Bergen, N. J.:</b>	
11 female, at.....	700	<b>Principals—</b>	
10 female, at.....	650	5 male, at.....	2,000
7 female, at.....	600	1 male, at.....	1,500
<b>Millville, N. J.:</b>		<b>Teachers—</b>	
<b>Principals—</b>		2 female, at.....	965
1 male, at.....	950	3 female, at.....	905
1 female, at.....	950	1 female, at.....	880
1 male, at.....	850	2 female, at.....	875
4 female, at.....	600	1 female, at.....	845
<b>Teachers—</b>		1 female, at.....	835
4 female, at.....	575	1 female, at.....	820
10 female, at.....	525	7 female, at.....	815
2 female, at.....	509	1 female, at.....	810
7 female, at.....	475	2 female, at.....	790
2 female, at.....	450	5 female, at.....	785
1 female, at.....	428	2 female, at.....	780
6 female, at.....	425	3 female, at.....	770
6 female, at.....	400	1 female, at.....	760
3 female, at.....	375	1 female, at.....	755
2 female, at.....	338	9 female, at.....	740
1 female, at.....	318	7 female, at.....	700
		1 female, at.....	695

<sup>1</sup> Vice principals.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

North Bergen, N. J.—Continued.		Batavia, N. Y.—Continued.	
Teachers—Continued.		Teachers—Continued.	
10 female, at.....	\$600	5 female, at.....	\$450
9 female, at.....	600	3 female, at.....	425
2 female, at.....	580	2 female, at.....	400
22 female, at.....	540	4 female, at.....	375
1 female, at.....	490	Corning, N. Y.:	
1 female, at.....	450	Principals—	
Plainfield, N. J.:		3 female, at.....	
Principals—		Teachers—	
5 female, at.....		1 female, at.....	
1,500		3 female, at.....	
Teachers—		5 female, at.....	
8 female, at.....		4 female, at.....	
1,000		4 female, at.....	
23 female, at.....		2 female, at.....	
900		525	
28 female, at.....		Cohoes, N. Y.:	
800		Principals—	
16 female, at.....		1 male, at.....	
700		4 male, at.....	
8 female, at.....		4 male, at.....	
600		2 male, at.....	
1 female, at.....		2 male, at.....	
450		575	
West New York, N. J.:		Teachers—	
Principals—		43 male, at.....	
2 male, at.....		550	
1,750		Dunkirk, N. Y.:	
1 male, at.....		Principals—	
1,600		8 female, at.....	
1 female, at.....		Teachers—	
1,375		5 female, at.....	
1 female, at.....		23 female, at.....	
1,275		1 female, at.....	
Teachers—		6 female, at.....	
2 female, at.....		2 female, at.....	
980		7 female, at.....	
1 female, at.....		3 female, at.....	
970		400	
1 female, at.....		Fulton, N. Y.:	
950		Principals—	
1 female, at.....		1 male, at.....	
920		1 female, at.....	
1 female, at.....		2 female, at.....	
910		625	
1 female, at.....		Teachers—	
890		9 female, at.....	
3 female, at.....		5 female, at.....	
860		11 female, at.....	
4 female, at.....		6 female, at.....	
830		2 female, at.....	
1 female, at.....		2 female, at.....	
820		7 female, at.....	
2 female, at.....		3 female, at.....	
800		400	
1 female, at.....		Geneva, N. Y.:	
790		Principals—	
1 female, at.....		4 female, at.....	
770		Teachers—	
1 female, at.....		2 female, at.....	
760		4 female, at.....	
1 female, at.....		8 female, at.....	
755		18 female, at.....	
2 female, at.....		3 female, at.....	
750		2 female, at.....	
2 female, at.....		500	
740		Gloversville, N. Y.:	
3 female, at.....		Principals—	
730		2 female, at.....	
1 female, at.....		4 female, at.....	
725		2 female, at.....	
5 female, at.....		1 female, at.....	
710		Teachers—	
3 female, at.....		1 female, at.....	
700		2 female, at.....	
2 female, at.....		2 female, at.....	
690		1 female, at.....	
1 female, at.....		750	
685		2 female, at.....	
4 female, at.....		650	
680		Teachers—	
1 female, at.....		1 female, at.....	
675		2 female, at.....	
2 female, at.....		2 female, at.....	
660		4 female, at.....	
7 female, at.....		8 female, at.....	
650		18 female, at.....	
1 female, at.....		3 female, at.....	
640		2 female, at.....	
1 female, at.....		500	
630		Albuquerque, N. Mex.:	
6 female, at.....		Principals—	
610		1 male, at.....	
1 female, at.....		1 female, at.....	
600		1 male, at.....	
2 female, at.....		1 female, at.....	
570		1,000	
2 female, at.....		Teachers—	
560		4 female, at.....	
800		9 female, at.....	
750		6 female, at.....	
700		11 female, at.....	
650		3 female, at.....	
600		6 female, at.....	
550		550	
Batavia, N. Y.:		Hornell, N. Y.:	
Principals—		Principals—	
2 female, at.....		4 female, at.....	
725		1 female, at.....	
3 female, at.....		Teachers—	
600		1 female, at.....	
1 female, at.....		3 female, at.....	
525		2 female, at.....	
Teachers—		2 female, at.....	
1 female, at.....		7 female, at.....	
625		14 female, at.....	
1 female, at.....		9 female, at.....	
575		1 female, at.....	
14 female, at.....		475	
580			
3 female, at.....			
525			
3 female, at.....			
500			
2 female, at.....			
475			

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Hornell, N. Y.—Continued.</b>		<b>Lockport, N. Y.—Continued.</b>	
<b>Teachers—Continued.</b>		<b>Teachers—</b>	
5 female, at.....	\$450	8 female, at.....	\$538
1 female, at.....	430	1 female, at.....	521
3 female, at.....	420	2 female, at.....	509
1 female, at.....	400	9 female, at.....	508
<b>Hudson, N. Y.:</b>		6 female, at.....	
<b>Principals—</b>		5 female, at.....	
1 female, at.....	725	460	
1 female, at.....	650	6 female, at.....	
1 female, at.....	600	8 female, at.....	
<b>Teachers—</b>		7 female, at.....	
1 female, at.....	600	428	
5 female, at.....	575	<b>Middletown, N. Y.:</b>	
14 female, at.....	550	<b>Principals—</b>	
6 female, at.....	525	1 male, at.....	
<b>Ithaca, N. Y.:</b>		3 female, at.....	
<b>Principals—</b>		3 female, at.....	
1 male, at.....	1,000	1 female, at.....	
1 female, at.....	800	<b>Teachers—</b>	
1 female, at.....	775	7 female, at.....	
2 female, at.....	675	24 female, at.....	
<b>Teachers—</b>		4 female, at.....	
1 female, at.....	850	4 female, at.....	
1 female, at.....	750	3 female, at.....	
2 female, at.....	725	3 female, at.....	
4 female, at.....	700	3 female, at.....	
4 female, at.....	625	500	
6 female, at.....	600	<b>North Tonawanda, N. Y.:</b>	
1 female, at.....	575	<b>Teachers—</b>	
8 female, at.....	550	3 female, at.....	
11 female, at.....	525	7 female, at.....	
4 female, at.....	500	6 female, at.....	
3 female, at.....	450	1 female, at.....	
<b>Johnstown, N. Y.:</b>		3 female, at.....	
<b>Principals—</b>		7 female, at.....	
1 female, at.....	550	1 female, at.....	
<b>Teachers—</b>		1 female, at.....	
1 female, at.....	625	2 female, at.....	
2 female, at.....	600	6 female, at.....	
10 female, at.....	550	1 female, at.....	
8 female, at.....	525	2 female, at.....	
5 female, at.....	500	500	
2 female, at.....	475	<b>Olean, N. Y.:</b>	
<b>Lackawanna, N. Y.:</b>		<b>Principals—</b>	
<b>Principals—</b>		1 male, at.....	
1 male, at.....	960	1 male, at.....	
1 male, at.....	920	1 male, at.....	
1 male, at.....	850	2 female, at.....	
<b>Teachers—</b>		2 female, at.....	
3 female, at.....	720	1 female, at.....	
1 female, at.....	700	575	
3 female, at.....	675	<b>Teachers—</b>	
2 female, at.....	590	10 female, at.....	
1 female, at.....	540	10 female, at.....	
1 female, at.....	520	9 female, at.....	
4 female, at.....	505	10 female, at.....	
1 female, at.....	500	7 female, at.....	
2 female, at.....	480	2 female, at.....	
6 female, at.....	440	3 female, at.....	
4 female, at.....	400	450	
<b>Little Falls, N. Y.:</b>		<b>Peekskill, N. Y.:</b>	
<b>Principals—</b>		<b>District No. 8:</b>	
1 male, at.....	1,250	<b>Teachers—</b>	
1 male, at.....	1,000	11 female, at.....	
1 female, at.....	800	9 female, at.....	
<b>Teachers—</b>		700	
19 female, at.....	600	650	
3 female, at.....	525	<b>District No. 7:</b>	
2 female, at.....	500	<b>Principals—</b>	
1 female, at.....	450	1 female, at.....	
<b>Lockport, N. Y.:</b>		1 female, at.....	
<b>Principals—</b>		<b>Teachers—</b>	
1 female, at.....	1,184	4 female, at.....	
1 male, at.....	891	4 female, at.....	
2 female, at.....	668	6 female, at.....	
1 female, at.....	625	3 female, at.....	
1 female, at.....	597	4 female, at.....	
1 female, at.....	594	2 female, at.....	
1 female, at.....	552	1 female, at.....	
1 female, at.....	545	500	
<b>Port Chester, N. Y.:</b>		<b>Principals—</b>	
<b>Principals—</b>		1 male, at.....	
1 male, at.....		1,600	
1 male, at.....		1,800	
1 male, at.....		1,400	
1 female, at.....		1,200	



TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Port Chester, N. Y.—Continued.		Durham, N. C.—Continued.	
Teachers—		Principals—Continued.	
2 female, at.....	\$1,000	1 male, at.....	\$1,000
1 female, at.....	950	1 male, at.....	900
13 female, at.....	900	1 male, at.....	750
6 female, at.....	850	1 male, at.....	500
9 female, at.....	800	Teachers—	
8 female, at.....	750	4 female, at.....	600
9 female, at.....	700	5 female, at.....	550
7 female, at.....	650	19 female, at.....	500
Rensselaer, N. Y.:		4 female, at.....	450
Principals—		9 female, at.....	400
1 male, at.....	1,000	13 female, at.....	350
2 female, at.....	900	13 female, at.....	325
Teachers—		12 female, at.....	300
3 female, at.....	700	13 female, at.....	275
3 female, at.....	600	5 female, at.....	250
3 female, at.....	590	Raleigh, N. C.:	
27 female, at.....	510	Principals—	
3 female, at.....	495	1 female, at.....	1,000
1 female, at.....	390	3 female, at.....	800
Rome, N. Y.:		3 male, at.....	600
Principals—		3 female, at.....	600
1 male, at.....	1,300	1 female, at.....	450
1 male, at.....	1,000	Teachers—	
2 female, at.....	650	6 female, at.....	600
2 female, at.....	600	7 female, at.....	550
Teachers—		7 female, at.....	540
1 female, at.....	650	6 female, at.....	500
1 female, at.....	625	10 female, at.....	450
2 female, at.....	600	1 female, at.....	420
4 female, at.....	575	1 female, at.....	400
8 female, at.....	550	7 female, at.....	390
5 female, at.....	525	6 female, at.....	338
13 female, at.....	500	2 female, at.....	315
4 female, at.....	475	2 female, at.....	293
7 female, at.....	450	3 female, at.....	270
Saratoga Springs, N. Y.:		1 female, at.....	248
Principals—		5 female, at.....	225
4 female, at.....	850	3 female, at.....	203
1 female, at.....	800	3 female, at.....	180
Teachers—		Winston-Salem, N. C.:	
2 female, at.....	650	Principals—	
25 female, at.....	600	1 male, at.....	1,250
2 female, at.....	575	1 female, at.....	945
2 female, at.....	550	1 female, at.....	810
3 female, at.....	525	1 male, at.....	680
1 female, at.....	500	1 male, at.....	383
1 female, at.....	475	Teachers—	
3 female, at.....	450	1 female, at.....	540
2 female, at.....	425	3 female, at.....	518
1 female, at.....	400	4 female, at.....	485
Asheville, N. C.:		7 female, at.....	473
Supervising principals—		11 female, at.....	450
2 male, at.....	1,360	3 female, at.....	428
Principals—		1 female, at.....	425
1 female, at.....	1,300	9 female, at.....	405
1 male, at.....	1,200	1 female, at.....	383
1 female, at.....	1,100	2 female, at.....	360
1 male, at.....	780	1 female, at.....	340
2 female, at.....	400	2 female, at.....	338
Teachers—		9 female, at.....	315
3 female, at.....	650	4 female, at.....	298
3 female, at.....	625	1 female, at.....	278
3 female, at.....	600	2 female, at.....	270
1 female, at.....	575	6 female, at.....	255
5 female, at.....	550	3 female, at.....	234
8 female, at.....	500	6 female, at.....	225
2 female, at.....	475	5 female, at.....	213
6 female, at.....	450	Fargo, N. Dak.:	
8 female, at.....	425	Principals—	
9 female, at.....	400	1 female, at.....	1,100
11 female, at.....	375	4 female, at.....	950
3 female, at.....	350	2 female, at.....	856
1 female, at.....	325	Teachers—	
3 female, at.....	300	29 female, at.....	713
1 female, at.....	275	8 female, at.....	680
Durham, N. C.:		13 female, at.....	665
Principals—		4 female, at.....	638
1 male, at.....	1,200	1 female, at.....	190
1 male, at.....	1,100		

\* Colored.

\* 3 colored.

\* Assistant.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Alliance, Ohio:</b>		<b>Middletown, Ohio:</b>	
<b>Principals—</b>		<b>Principals—</b>	
1 male, at.....	\$900	3 male, at.....	\$1,200
1 male, at.....	875	1 male, at.....	1,100
1 male, at.....	850	2 male, at.....	900
1 female, at.....	850	<b>Teachers—</b>	
1 male, at.....	800 <sup>1</sup>	5 female, at.....	685
1 male, at.....	750	2 female, at.....	675
1 male, at.....	700	5 female, at.....	660
1 female, at.....	700	6 female, at.....	650
<b>Teachers—</b>		2 female, at.....	625
1 female, at.....	675	1 female, at.....	610
3 female, at.....	650	1 female, at.....	575
1 female, at.....	630	7 female, at.....	560
2 female, at.....	625	2 female, at.....	550
1 female, at.....	610	11 female, at.....	510
5 female, at.....	600	6 female, at.....	500
1 female, at.....	570	<b>Norwood, Ohio:</b>	
1 female, at.....	560	<b>Principals—</b>	
4 female, at.....	550	1 male, at.....	1,700
1 female, at.....	540	2 male, at.....	1,600
1 female, at.....	525	1 male, at.....	1,300
6 female, at.....	500	1 female, at.....	1,000
2 female, at.....	480	<b>Teachers—</b>	
1 female, at.....	475	1 male, at.....	950
1 female, at.....	460	14 female, at.....	950
7 female, at.....	450	3 female, at.....	850
1 female, at.....	425	3 female, at.....	800
1 female, at.....	420	3 female, at.....	750
2 female, at.....	410	7 female, at.....	700
6 female, at.....	400	9 female, at.....	650
<b>Belaire, Ohio:</b>		4 female, at.....	600
<b>Principals—</b>		2 female, at.....	550 <sup>2</sup>
3 male, at.....	650	<b>Piqua, Ohio:</b>	
5 female, at.....	650	<b>Principals—</b>	
<b>Teachers—</b>		1 female, at.....	900
2 male, at.....	620	2 female, at.....	825
6 female, at.....	620	3 female, at.....	650
3 female, at.....	585	<b>Teachers—</b>	
1 male, at.....	550	4 female, at.....	675
8 female, at.....	525	5 female, at.....	650
4 female, at.....	515	1 female, at.....	625
8 female, at.....	480	2 male, at.....	600
7 female, at.....	415	4 female, at.....	575
<b>Chillicothe, Ohio:</b>		1 female, at.....	550
<b>Principals—</b>		1 female, at.....	525
1 male, at.....	1,000	8 female, at.....	500
1 male, at.....	950	3 female, at.....	475
1 male, at.....	860	5 female, at.....	450
1 female, at.....	850	4 female, at.....	400
1 female, at.....	700	<b>Portsmouth, Ohio:</b>	
<b>Teachers—</b>		<b>Principals—</b>	
6 female, at.....	600	1 female, at.....	835
10 female, at.....	550	1 female, at.....	800
31 female, at.....	500	1 female, at.....	785
1 female, at.....	480	1 female, at.....	780
4 female, at.....	400	1 female, at.....	730
<b>Elyria, Ohio:</b>		1 female, at.....	725
<b>Teachers—</b>		1 female, at.....	700
1 female, at.....	650	1 female, at.....	650
6 female, at.....	650	1 female, at.....	625
20 female, at.....	600	1 male, at.....	600
4 female, at.....	575	1 female, at.....	500
15 female, at.....	550	<b>Teachers—</b>	
1 female, at.....	525	5 female, at.....	700
1 female, at.....	500	1 female, at.....	675
<b>Lancaster, Ohio:</b>		1 female, at.....	650
<b>Principals—</b>		1 female, at.....	625
1 male, at.....	1,000	9 female, at.....	600
1 male, at.....	900	1 female, at.....	575
1 female, at.....	900	15 female, at.....	550
1 male, at.....	775	5 female, at.....	625
1 female, at.....	575	3 female, at.....	600
<b>Teachers—</b>		10 female, at.....	475
6 female, at.....	625	1 female, at.....	450
4 female, at.....	675	9 female, at.....	425
3 female, at.....	650	18 female, at.....	400
4 female, at.....	625	<b>Sandusky, Ohio:</b>	
9 female, at.....	500	<b>Principals—</b>	
8 female, at.....	475	1 female, at.....	807
4 female, at.....	450	1 female, at.....	851
3 female, at.....	425	1 female, at.....	835
6 female, at.....	400	1 female, at.....	819
		2 female, at.....	787

<sup>1</sup> Colored.

<sup>1</sup> colored.

<sup>2</sup> colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Sandusky, Ohio—Continued.</b>		<b>Salem, Oreg.:</b>	
<b>Teachers—</b>		<b>Principals—</b>	
25 female, at.....	\$675	5 male, at.....	\$1,000
2 female, at.....	650	3 female, at.....	1,000
4 female, at.....	625	<b>Teachers—</b>	
4 female, at.....	600	3 male, at.....	765
1 female, at.....	575	5 female, at.....	765
5 female, at.....	525	20 female, at.....	675
4 female, at.....	500	5 female, at.....	630
3 female, at.....	475	15 female, at.....	585
4 female, at.....	450	6 female, at.....	540
<b>Timn, Ohio:</b>		<b>Beaver Falls, Oreg.:</b>	
<b>Principals—</b>		<b>Teachers—</b>	
1 male, at.....	850	1 male, at.....	765
1 female, at.....	725	1 female, at.....	720
1 female, at.....	675	4 female, at.....	675
1 female, at.....	600	6 female, at.....	630
<b>Teachers—</b>		1 female, at.....	540
1 female, at.....	650	4 female, at.....	513
2 female, at.....	600	4 female, at.....	495
3 female, at.....	575	5 female, at.....	450
9 female, at.....	550	4 female, at.....	441
2 female, at.....	525	1 female, at.....	405
3 female, at.....	500	<b>Braddock, Pa.:</b>	
2 female, at.....	475	<b>Principals—</b>	
1 female, at.....	450	2 female, at.....	1,000
1 female, at.....	400	2 female, at.....	900
<b>Chickasha, Okla.:</b>		<b>Teachers—</b>	
<b>Principals—</b>		3 female, at.....	810
3 male, at.....	810	3 female, at.....	720
1 male, at.....	720	15 female, at.....	675
4 female, at.....	585	2 female, at.....	652
<b>Teachers—</b>		6 female, at.....	630
3 female, at.....	630	2 female, at.....	585
2 female, at.....	585	3 female, at.....	540
29 female, at.....	540	3 female, at.....	495
<b>Enid, Okla.:</b>		5 female, at.....	450
<b>Principals—</b>		4 female, at.....	405
1 male, at.....	810	3 female, at.....	360
1 male, at.....	720	<b>Butler, Pa.:</b>	
4 male, at.....	675	<b>Supervising principals—</b>	
<b>Teachers—</b>		1 male, at.....	1,575
2 female, at.....	675	1 female, at.....	1,385
7 female, at.....	585	1 female, at.....	1,260
7 female, at.....	540	<b>Teachers—</b>	
18 female, at.....	495	2 female, at.....	650
9 female, at.....	450	9 female, at.....	630
<b>McAlester, Okla.:</b>		1 female, at.....	610
<b>Principals—</b>		1 female, at.....	585
1 male, at.....	810	5 female, at.....	560
1 male, at.....	705	3 female, at.....	540
1 male, at.....	655	3 female, at.....	515
2 female, at.....	630	7 female, at.....	495
2 female, at.....	585	8 female, at.....	470
<b>Teachers—</b>		7 female, at.....	450
1 female, at.....	720	1 female, at.....	425
1 female, at.....	630	3 female, at.....	405
6 female, at.....	585	9 female, at.....	360
2 female, at.....	563	<b>Carlisle, Pa.:</b>	
4 female, at.....	540	<b>Principals—</b>	
3 female, at.....	518	1 male, at.....	823
3 female, at.....	495	3 male, at.....	633
2 female, at.....	473	<b>Teachers—</b>	
4 female, at.....	450	4 female, at.....	585
1 female, at.....	428	23 female, at.....	490
5 female, at.....	405	<b>Carnegie, Pa.:</b>	
2 female, at.....	360	<b>Teachers—</b>	
<b>Tuba, Okla.:</b>		3 female, at.....	810
<b>Principals—</b>		1 female, at.....	720
3 male, at.....	1,200	2 female, at.....	690
3 male, at.....	1,000	1 female, at.....	675
2 male, at.....	900	4 female, at.....	653
1 male, at.....	765	3 female, at.....	630
<b>Teachers—</b>		1 female, at.....	606
1 male, at.....	675	15 female, at.....	585
10 female, at.....	675	<b>Chambersburg, Pa.:</b>	
37 female, at.....	630	<b>Teachers—</b>	
7 female, at.....	608	1 male, at.....	675
11 female, at.....	585	3 male, at.....	630
14 female, at.....	563	1 female, at.....	612
11 female, at.....	540	11 female, at.....	606
1 colored.		1 colored.	
2 colored.		3 colored.	
		Vice principal.	

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Chambersburg, Pa.—Continued.</b>		<b>Mahanoy, Pa.:</b>	
Teachers—Continued.		Teachers—	
1 male, at.....	\$585	3 female, at.....	\$675
12 female, at.....	585	4 female, at.....	630
1 female, at.....	540	1 male, at.....	585
1 female, at.....	522	5 female, at.....	585
9 female, at.....	495	7 female, at.....	540
<b>Coaldale, Pa.:</b>		1 male, at.....	
Principals—		495	
2 male, at.....	900	6 female, at.....	
1 female, at.....	900	495	
Teachers—		1 male, at.....	
2 female, at.....	495	495	
20 female, at.....	450	23 female, at.....	
1 female, at.....	400	450	
<b>Dubois, Pa.:</b>		<b>Monaca, Pa.:</b>	
Teachers—		Principals—	
4 male, at.....	1 80	1 female, at.....	
2 female, at.....	1 65	3 female, at.....	
4 female, at.....	1 60	95	
7 female, at.....	1 58	3 female, at.....	
16 female, at.....	1 55	78	
3 female, at.....	1 53	Teachers—	
3 female, at.....	1 50	1 female, at.....	
4 female, at.....	1 48	1 female, at.....	
1 female, at.....	1 45	4 female, at.....	
6 female, at.....	1 43	2 female, at.....	
6 female, at.....	1 40	7 female, at.....	
<b>Dunmore, Pa.:</b>		2 female, at.....	
Principals—		1 60	
1 male, at.....	825	8 female, at.....	
5 female, at.....	675	6 female, at.....	
1 female, at.....	625	2 female, at.....	
Teachers—		1 53	
19 female, at.....	600	6 female, at.....	
10 female, at.....	575	1 50	
4 female, at.....	550	6 female, at.....	
5 female, at.....	525	1 53	
15 female, at.....	500	6 female, at.....	
8 female, at.....	400	1 50	
<b>Greensburg, Pa.:</b>		<b>Mount Carmel, Pa.:</b>	
Principals—		Principals—	
1 male, at.....	1,000	1 male, at.....	
1 male, at.....	900	1 male, at.....	
1 male, at.....	810	1 female, at.....	
2 male, at.....	675	1 female, at.....	
1 female, at.....	675	540	
Teachers—		Teachers—	
1 male, at.....	810	1 male, at.....	
6 female, at.....	630	1 female, at.....	
1 male, at.....	585	1 female, at.....	
16 female, at.....	585	1 female, at.....	
8 female, at.....	565	1 female, at.....	
13 female, at.....	540	1 female, at.....	
<b>Lebanon, Pa.:</b>		1 male, at.....	
Principals—		600	
1 male, at.....	630	2 female, at.....	
1 female, at.....	536	1 female, at.....	
3 female, at.....	531	1 female, at.....	
2 female, at.....	513	1 female, at.....	
1 female, at.....	495	1 female, at.....	
1 female, at.....	486	1 female, at.....	
2 female, at.....	464	1 female, at.....	
Teachers—		1 female, at.....	
3 female, at.....	540	700	
1 female, at.....	495	600	
5 female, at.....	477	1 female, at.....	
5 female, at.....	468	3 female, at.....	
23 female, at.....	450	575	
1 female, at.....	405	560	
3 female, at.....	360	7 female, at.....	
<b>McKees Rocks, Pa.:</b>		10 female, at.....	
Principals—		500	
2 female, at.....	900	18 female, at.....	
1 female, at.....	850	400	
Teachers—		<b>Phoenixville, Pa.:</b>	
3 female, at.....	900	Principals—	
2 female, at.....	750	1 female, at.....	
2 female, at.....	700	1 female, at.....	
6 female, at.....	600	1 female, at.....	
3 female, at.....	550	1 female, at.....	
16 female, at.....	500	1 female, at.....	
<b>Amstutz, Pa.:</b>		Teachers—	
Principals—		7 female, at.....	
3 female, at.....	808	546	
1 female, at.....	780	6 female, at.....	
3 female, at.....	713	533	
1 female, at.....	665	4 female, at.....	
Teachers—		490	
3 female, at.....	713	9 female, at.....	
3 female, at.....	665	475	
3 female, at.....	615	2 female, at.....	
9 female, at.....	570	425	
3 female, at.....	545	<b>Pittston, Pa.:</b>	
3 female, at.....	525	Principals—	
9 female, at.....	494	3 female, at.....	
17 female, at.....	475	1 female, at.....	
<b>Per month.</b>		3 female, at.....	
		808	
		780	
		713	
		665	
		713	
		665	
		615	
		570	
		545	
		525	
		494	
		475	

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

Pittston, Pa.—Continued.		West Chester, Pa.:	
Teachers—Continued.		Principals—	
5 female, at.....	\$405	1 male, at.....	\$1,000
9 female, at.....	380	1 female, at.....	950
Pottstown, Pa.:		1 male, at.....	900
Principals—		1 female, at.....	900
1 male, at.....	650	Teachers—	
Teachers—		2 female, at.....	750
2 male, at.....	560	6 female, at.....	650
7 female, at.....	560	10 female, at.....	600
1 male, at.....	520	8 female, at.....	550
50 female, at.....	500	Wilkesburg, Pa.:	
5 female, at.....	400	Principals—	
Shamokin, Pa.:		5 female, at.....	1,080
Principals—		Teachers—	
6 male, at.....	810	7 female, at.....	900
Teachers—		7 female, at.....	810
1 male, at.....	495	5 female, at.....	765
59 female, at.....	1,428	20 female, at.....	720
Sharon, Pa.:		24 female, at.....	675
Principals—		2 female, at.....	630
7 female, at.....	675	2 female, at.....	585
Teachers—		1 female, at.....	540
8 female, at.....	630	Central Falls, R. I.:	
11 female, at.....	540	Principals—	
18 female, at.....	495	1 female, at.....	900
8 female, at.....	450	1 female, at.....	740
6 female, at.....	360	1 female, at.....	690
South Bethlehem, Pa.:		1 female, at.....	650
Principals—		1 female, at.....	640
4 male, at.....	1,715	Teachers—	
1 female, at.....	1,715	25 female, at.....	600
Teachers—		8 female, at.....	560
28 female, at.....	4,602	3 female, at.....	520
15 female, at.....	1,501	5 female, at.....	480
Sunbury, Pa.:		Spartanburg, S. C.:	
Principals—		Principals—	
1 male, at.....	675	1 male, at.....	1,300
3 female, at.....	675	2 male, at.....	1,000
Teachers—		3 female, at.....	720
1 male, at.....	603	3 female, at.....	360
2 female, at.....	603	Teachers—	
1 male, at.....	585	27 female, at.....	496
1 female, at.....	585	10 female, at.....	450
1 male, at.....	513	2 female, at.....	405
18 female, at.....	513	8 female, at.....	240
1 male, at.....	468	3 female, at.....	225
19 female, at.....	468	4 female, at.....	180
1 female, at.....	270	Aberdeen, S. Dak.:	
Uniontown, Pa.:		Principals—	
Principals—		2 female, at.....	900
4 male, at.....	900	1 female, at.....	765
Teachers—		2 female, at.....	720
2 female, at.....	675	Sioux Falls, S. Dak.:	
4 female, at.....	630	Principals—	
1 male, at.....	585	1 male, at.....	1,200
7 female, at.....	585	1 male, at.....	1,000
4 female, at.....	558	3 female, at.....	1,000
13 female, at.....	540	2 female, at.....	900
3 female, at.....	513	Teachers—	
7 female, at.....	495	12 female, at.....	750
2 female, at.....	486	18 female, at.....	700
3 female, at.....	477	14 female, at.....	650
3 female, at.....	468	15 female, at.....	600
1 female, at.....	459	Beaumont, Tex.:	
4 female, at.....	450	Principals—	
Warren, Pa.:		1 male, at.....	1,200
Principals—		2 male, at.....	1,100
6 female, at.....	1,170	2 male, at.....	1,000
Teachers—		1 female, at.....	1,000
44 female, at.....	1,158	1 male, at.....	768
Washington, Pa.:		Teachers—	
Principals—		12 female, at.....	675
4 male, at.....	900	8 female, at.....	630
3 female, at.....	900	14 female, at.....	585
Teachers—		1 female, at.....	540
5 female, at.....	608	1 male, at.....	495
23 female, at.....	585	9 female, at.....	468
4 female, at.....	562	14 female, at.....	450
24 female, at.....	540	6 female, at.....	408
1 female, at.....	618	Average	
7 female, at.....	496	Per month.	Colored.
		1 colored.	2 colored.

PUBLIC ELEMENTARY SCHOOLS OF CITIES.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Cleburne, Tex.:</b>		<b>Burlington, Vt.—Continued.</b>	
Principals—		Teachers—Continued.	
1 male, at.....	\$1,200	5 female, at.....	\$375
6 female, at.....	720	2 female, at.....	360
1 male, at.....	630	1 female, at.....	350
1 female, at.....	540	1 female, at.....	324
Teachers—		1 female, at.....	300
1 female, at.....	675	2 female, at.....	288
1 female, at.....	630	9 female, at.....	216
1 female, at.....	585	1 female, at.....	180
7 female, at.....	540	<b>Alexandria, Va.:</b>	
4 female, at.....	495	Principals—	
19 female, at.....	450	1 male, at.....	1,200
13 female, at.....	360	1 male, at.....	775
<b>Dannison, Tex.:</b>		1 female, at.....	775
Principals—		Teachers—	
9 female, at.....	720	1 female, at.....	600
Teachers—		4 female, at.....	575
8 female, at.....	675	14 female, at.....	550
19 female, at.....	540	4 male, at.....	450
12 female, at.....	495	4 female, at.....	450
<b>Marshall, Tex.:</b>		1 male, at.....	438
Principals—		3 female, at.....	438
1 male, at.....	1,000	<b>Danville, Va.:</b>	
1 male, at.....	900	Principals—	
1 male, at.....	810	2 male, at.....	1,400
1 female, at.....	585	1 male, at.....	1,300
1 male, at.....	540	Teachers—	
1 female, at.....	338	19 female, at.....	605
Teachers—		1 female, at.....	550
1 female, at.....	675	12 female, at.....	540
2 female, at.....	630	11 female, at.....	495
1 female, at.....	563	1 female, at.....	440
1 female, at.....	540	1 male, at.....	425
10 female, at.....	518	1 female, at.....	359
2 female, at.....	495	13 female, at.....	329
2 female, at.....	473	3 female, at.....	275
1 female, at.....	450	<b>Staunton, Va.:</b>	
1 female, at.....	383	Principals—	
5 female, at.....	360	1 male, at.....	1,350
7 female, at.....	338	Teachers—	
<b>Palestine, Tex.:</b>		1 female, at.....	675
Principals—		1 female, at.....	630
1 male, at.....	1,300	9 female, at.....	495
1 male, at.....	1,200	2 female, at.....	400
2 female, at.....	980	1 female, at.....	360
1 female, at.....	563	1 male, at.....	315
Teachers—		4 female, at.....	315
14 female, at.....	585	1 female, at.....	297
14 female, at.....	495	12 female, at.....	270
2 female, at.....	450	1 female, at.....	261
3 female, at.....	405	1 female, at.....	252
6 female, at.....	360	<b>Aberdeen, Wash.:</b>	
12 female, at.....	315	Principals—	
<b>Temple, Tex.:</b>		1 male, at.....	1,650
Principals—		1 female, at.....	1,089
1 male, at.....	1,440	2 female, at.....	1,029
1 male, at.....	1,320	1 female, at.....	665
1 female, at.....	900	Teachers—	
2 female, at.....	720	5 female, at.....	906
1 female, at.....	675	1 female, at.....	900
1 male, at.....	630	2 female, at.....	877
Teachers—		2 female, at.....	847
7 female, at.....	630	14 female, at.....	770
2 female, at.....	585	10 female, at.....	720
4 female, at.....	563	<b>Everett, Wash.:</b>	
6 female, at.....	540	Principals—	
8 female, at.....	495	6 male, at.....	1,620
7 female, at.....	450	1 female, at.....	1,440
5 female, at.....	360	1 female, at.....	1,290
<b>Burlington, Vt.:</b>		Teachers—	
Principals—		8 female, at.....	960
1 male, at.....	1,200	3 female, at.....	930
1 female, at.....	700	38 female, at.....	900
Teachers—		9 female, at.....	870
7 female, at.....	700	8 female, at.....	840
1 female, at.....	650	11 female, at.....	780
25 female, at.....	625	8 female, at.....	720
10 female, at.....	550	2 female, at.....	680
8 female, at.....	450	1 female, at.....	630
3 female, at.....	425		
3 female, at.....	400		

3 Colored.    1 Vice principals.    14 colored.    1 colored.    5 colored.

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>North Yakima, Wash.:</b>		<b>Ashland, Wis.:</b>	
<b>Principals—</b>		<b>Principals—</b>	
1 male, at.....	\$1,300	3 male, at.....	\$960
3 female, at.....	1,300	1 female, at.....	960
1 male, at.....	1,150	1 female, at.....	780
2 female, at.....	1,050	<b>Teachers—</b>	
1 female, at.....	900	1 female, at.....	780
<b>Teachers—</b>		1 female, at.....	690
20 female, at.....	900	11 female, at.....	660
6 female, at.....	850	6 female, at.....	600
10 female, at.....	800	9 female, at.....	570
16 female, at.....	750	2 female, at.....	540
5 female, at.....	700	3 female, at.....	510
1 female, at.....	650	3 female, at.....	480
<b>Bluefield, W. Va.:</b>		5 female, at.....	360
<b>Principals—</b>		<b>Beloit, Wis.:</b>	
1 male, at.....	720	<b>Teachers—</b>	
2 female, at.....	675	1 female, at.....	800
1 male, at.....	675	1 female, at.....	770
<b>Teachers—</b>		3 female, at.....	750
3 male, at.....	540	1 female, at.....	680
37 female, at.....	540	1 female, at.....	650
1 female, at.....	495	1 female, at.....	600
1 male, at.....	405	16 female, at.....	570
1 female, at.....	405	5 female, at.....	551
<b>Charleston, W. Va.:</b>		1 female, at.....	542
<b>Principals—</b>		6 female, at.....	494
1 male, at.....	1,125	6 female, at.....	475
3 female, at.....	1,125	1 female, at.....	450
1 male, at.....	1,100	3 female, at.....	428
1 female, at.....	1,000	<b>Eau Claire, Wis.:</b>	
1 female, at.....	900	<b>Supervising principals—</b>	
1 female, at.....	810	1 female, at.....	
1 female, at.....	720	675	
1 female, at.....	600	<b>Principals—</b>	
<b>Teachers—</b>		1 male, at.....	
5 female, at.....	675	855	
2 female, at.....	630	2 female, at.....	
2 female, at.....	603	810	
8 female, at.....	585	4 female, at.....	
3 female, at.....	576	1 female, at.....	
1 male, at.....	567	2 female, at.....	
9 female, at.....	567	675	
3 female, at.....	558	<b>Teachers—</b>	
5 female, at.....	549	54 female, at.....	
10 female, at.....	540	2 female, at.....	
2 female, at.....	531	518	
8 female, at.....	522	2 female, at.....	
5 female, at.....	513	8 female, at.....	
1 female, at.....	504	2 female, at.....	
1 male, at.....	495	1 female, at.....	
3 female, at.....	495	7 female, at.....	
5 female, at.....	486	450	
1 male, at.....	477	<b>Fond du Lac, Wis.:</b>	
3 female, at.....	477	<b>Principals—</b>	
3 female, at.....	468	2 female, at.....	
3 female, at.....	459	835	
1 male, at.....	450	4 female, at.....	
5 female, at.....	450	780	
2 female, at.....	441	3 female, at.....	
5 female, at.....	432	725	
3 female, at.....	396	<b>Teachers—</b>	
3 female, at.....	387	32 female, at.....	
3 female, at.....	360	560	
<b>Appleton, Wis.:</b>		11 female, at.....	
<b>Supervising principals—</b>		530	
2 male, at.....		7 female, at.....	
1,550		500	
2 male, at.....		1 female, at.....	
1,500		475	
<b>Principals—</b>		<b>Janesville, Wis.:</b>	
1 female, at.....		<b>Teachers—</b>	
650		1 female, at.....	
1 female, at.....		750	
585		1 female, at.....	
<b>Teachers—</b>		743	
1 female, at.....		1 female, at.....	
675		720	
1 female, at.....		1 female, at.....	
653		2 female, at.....	
4 female, at.....		1 female, at.....	
630		8 female, at.....	
585		8 female, at.....	
563		10 female, at.....	
540		350	
518		8 female, at.....	
495		3 female, at.....	
473		500	
450		7 female, at.....	
425		1 female, at.....	
400		425	
<b>Colored.</b>		<b>Kenosha, Wis.:</b>	
1 colored.		<b>Supervising principals—</b>	
1 colored.		2 male, at.....	
1 colored.		1,300	
1 colored.		1 female, at.....	
1 colored.		1,200	
1 colored.		1 male, at.....	
1 colored.		1,100	
1 colored.		1 female, at.....	
1 colored.		1,100	
1 colored.		2 female, at.....	
1 colored.		830	
1 colored.		<b>Principals—</b>	
1 colored.		1 female, at.....	
1 colored.		800	
1 colored.		<b>Vice principals</b>	
1 colored.		1 female, at.....	
1 colored.		800	

TABLE 10.—Salaries in public elementary schools of cities of more than 10,000 inhabitants—Continued.

Cities having 10,000 and fewer than 25,000 inhabitants—Continued.

<b>Kenosha, Wis.—Continued.</b>		<b>Marinette, Wis.—Continued.</b>	
Teachers—		Teachers—	
3 female, at.....	\$713	4 female, at.....	\$617
1 female, at.....	689	3 female, at.....	563
1 male, at.....	665	2 female, at.....	570
5 female, at.....	665	19 female, at.....	525
1 female, at.....	641	3 female, at.....	498
15 female, at.....	618	6 female, at.....	475
6 female, at.....	594	4 female, at.....	428
12 female, at.....	570	<b>Wausau, Wis.:</b>	
4 female, at.....	546	Principals—	
8 female, at.....	523	1 male, at.....	1,100
2 female, at.....	499	1 male, at.....	720
8 female, at.....	475	1 male, at.....	698
<b>Manitowoc, Wis.:</b>		3 female, at.....	698
Principals—		1 female, at.....	630
2 male, at.....	950	Teachers—	
1 female, at.....	900	7 female, at.....	685
1 female, at.....	750	3 female, at.....	563
1 female, at.....	600	9 female, at.....	540
Teachers—		2 female, at.....	518
3 female, at.....	625	17 female, at.....	495
5 female, at.....	600	13 female, at.....	450
5 female, at.....	575	<b>Cheyenne, Wyo.:</b>	
5 female, at.....	550	Principals—	
4 female, at.....	525	1 female, at.....	1,050
4 female, at.....	500	4 female, at.....	1,020
2 female, at.....	475	Teachers—	
<b>Magnette, Wis.:</b>		10 female, at.....	900
Principals—		1 female, at.....	870
1 female, at.....	693	7 female, at.....	840
2 female, at.....	670	6 female, at.....	810
1 female, at.....	670	6 female, at.....	780
1 female, at.....	600	2 female, at.....	710
1 female, at.....	646	1 female, at.....	660



TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants.

[Figures in *italics* relate to men; the other figures to women.]

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Florence, Ala.....			1	\$585	4	\$432
			1	450	3	414
			1	432	3	396
			1	360	2	378
					3	380
Huntsville, Ala.....			1	900	2	180
					8	540
					10	505
New Decatur, Ala.....					1	270
					2	563
					4	495
					3	450
					1	428
					1	405
					9	405
					1	225
Bisbee, Ariz.....			1	1,000	4	810
			3	835	6	788
			1	810	1	785
			1	765	3	743
					3	720
					3	698
					5	675
Douglas, Ariz.....			1	1,080	1	855
			3	990	7	810
			1	888	20	765
			1	855	1	745
					3	743
					10	720
					1	698
					1	693
					1	675
Prescott, Ariz.....			1	925	1	900
			1	850	3	850
					1	775
					2	750
					1	525
					1	450
					1	400
					1	240
Helena, Ark.....			1	900	9	540
			1	810	11	360
Paragould, Ark.....			2	800	2	480
					6	440
					2	400
					2	380
Alhambra, Cal.....			2	1,400	1	1,045
			1	1,400	10	1,045
			1	1,300	11	998
					5	950
					1	808
Marysville, Cal.....			1	1,500	1	1,000
					8	800
San Rafael, Cal.....			1	1,500	13	900
			2	1,000		
Santa Ana, Cal.....			4	1,275	35	743
			2	1,275		
Boulder, Colo.....			1	1,185	10	810
			1	1,125	7	785
			1	900	4	720
			4	900	3	675
			1	810	4	630
					1	585
					4	540
					1	225
Cannon City, Colo.....			1	900	3	720
			1	900	1	675
			2	765	13	675
					5	630
					1	585
					1	515

<sup>1</sup> Colored.

<sup>2</sup> Part time.

<sup>3</sup> Average.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Cripple Creek, Colo.....	3	\$1,580	1	\$1,380	17	\$840
			2	1,260	5	792
			4	1,200	10	744
			1	1,128	13	696
			1	780	6	648
Leadville, Colo.....					1	760
					1	750
					5	720
					2	680
					6	660
					3	630
Branford, Conn.....					1	600
					1	650
					1	600
					1	650
					9	500
					2	475
					4	450
					3	425
Derby, Conn.....			2	800	3	400
					1	750
					7	700
					11	650
East Hartford, Conn.....			3	1,000	4	650
			1	925	1	700
			1	800	1	650
			1	700	1	500
			3	380	5	475
					2	450
					2	450
					8	425
					1	418
					10	400
					7	380
Fairfield, Conn.....			1	800	29	\$ 525
			1	775		
			1	750		
Groton, Conn.....			1	900	1	488
			1	660	4	450
			1	540	1	432
			1	450	9	406
					1	387
					3	378
					2	360
					1	350
					1	321
					2	315
Huntington, Conn.....			1	900	1	297
			1	625	2	700
			1	575	1	675
					1	660
					3	600
					5	575
					3	550
					5	525
					3	475
					3	450
Killingly, Conn.....					2	425
					1	700
					1	650
					4	600
					2	560
					4	456
					6	418
					4	380
					2	342
New Milford, Conn.....			1	650	2	304
					1	650
					7	600
					7	480

<sup>1</sup> 1 assistant principal.

<sup>2</sup> Average.

TABLE II.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Plainfield, Conn.....			1	\$650	19	\$419
			2	500	4	390
			2	466		
			1	450		
			1	428		
Plymouth, Conn.....	1	\$1,400			26	\$420
Putnam, Conn.....			1	600	1	600
			1	570	10	500
					4	380
Southington, Conn.....			2	700	1	600
			1	650	19	500
			1	600	4	475
			1	550	5	425
Stafford, Conn.....					2	400
					1	518
					7	444
					1	430
					3	407
					5	370
					2	333
					8	296
Stonington, Conn.....			1	1,200	3	507
			1	900	12	468
			1	624	4	449
					3	429
					1	425
					6	410
					8	390
Stratford, Conn.....			1	800	8	600
					4	575
					4	550
					3	525
					4	500
					1	475
Winchester, Conn.....	1	1,500			0	450
	1	1,000			1	750
					4	625
					2	600
					3	575
					7	550
					1	525
					4	500
					1	475
Albany, Ga.....			1	1,000	13	450
			1	720	1	540
			1	675	1	540
Americus, Ga.....			1	900	6	450
					2	270
					5	585
					6	540
					6	495
					1	450
					4	450
					4	370
Dublin, Ga.....					10	225
Kiberton, Ga.....			2	720	18	495
					2	540
					11	450
Fitzgerald, Ga.....			1	595	5	200
			2	540	2	540
			1	408	5	518
					2	495
					2	450
Gainesville, Ga.....			1	700	4	248
					3	430
					6	405
					9	390
					4	315
					3	270
Marietta, Ga.....					1	235
					10	540
					1	495
					1	480

1 Assistant principal.      2 Average.      3 2 colored.  
 2 Also principal of high school.      4 Colored.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Thomasville, Ga.....			1	\$700	8	\$500
			1	495	4	475
					3	450
					12	270
					11	225
					12	216
Lewiston, Idaho.....			2	900	8	730
					2	675
					2	630
					2	585
Pocatello, Idaho.....			2	1,125	5	778
			1	900	8	749
					16	720
Beardstown, Ill.....			1	765	4	585
			3	600	1	520
					7	495
					1	475
Berwyn, Ill.....					11	450
			2	875	5	800
			2	800	4	775
					3	750
					6	700
					4	650
					2	600
Centralia, Ill.....			2	720	2	550
			1	630	1	663
			3	585	2	518
					4	495
					3	473
					3	450
					3	428
					6	405
Charleston, Ill.....					8	383
					7	360
					2	585
					2	540
					4	518
					1	473
					3	450
					3	428
De Kalb, Ill.....			1	1,000	5	405
			1	900	4	675
			1	750	4	650
					2	625
					6	600
					6	525
					3	500
Dixon, Ill.....			2	675	1	350
			2	540	1	518
					6	495
					3	450
					4	405
Edwardsville, Ill.....		\$630			1	585
		720			4	540
					3	518
					1	513
					5	495
					2	450
					3	405
Forest Park, Ill.....					1	360
					1	875
					1	725
					1	725
					1	675
					1	650
					3	625
					6	600
					1	575
					8	550
					5	500

<sup>1</sup> Colored.

<sup>1</sup> colored.

TABLE II.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Granite City, Ill.....			1	\$1,260	1	\$720
			1	1,170	3	575
			1	1,125	4	630
			1	1,075	2	585
			1	945	3	543
					10	540
					12	450
					3	405
					1	775
					2	725
Harvey, Ill.....					1	700
					2	670
					3	650
					1	625
					1	600
					6	575
					5	550
					2	525
					1	600
					1	638
Herrin, Ill.....			2	510	1	498
					1	453
					1	468
					2	425
					5	404
					3	383
					10	340
					6	278
					2	807
					1	712
Kewanee, Ill.....			5	855	3	684
			1	712	2	665
					1	660
					1	646
					2	641
					1	618
					2	617
					5	589
					3	572
					1	551
Monmouth, Ill.....					1	541
					2	535
					2	494
					8	475
					1	456
					4	451
					1	446
					4	427
					2	413
					1	408
Mount Carmel, Ill.....					1	403
					2	380
					2	351
					4	608
					4	585
					1	563
					11	540
					7	518
					3	495
					1	473
Murphysboro, Ill.....			1	700	1	600
			1	640	2	555
			3	600	1	510
			1	400	6	400
					4	440
					5	400
					7	440
					14	420
					1	340
					2	340
Olney, Ill.....			1	810	3	450
					3	408
					2	388
					3	380
					9	340

1 colored.

TABLE II.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Ottawa, Ill.			1	\$1,200	31	\$625
			3	1,000	1	525
Pana, Ill.			1	900		
			2	1,700		
			3	1,700		
Paris, Ill.			1	675	4	563
			3	630	8	540
			1	585	10	495
					2	465
					3	450
					3	405
					2	375
Pekin, Ill.			1	800	6	625
			1	760	4	600
			2	650	8	575
			1	675	3	562
					2	550
					8	500
					2	450
					1	400
Peru, Ill.			4	675	7	625
			1	650	1	600
					3	525
					2	500
					2	450
Spring Valley, Ill.			1	630	15	465
			3	540	1	380
			1	450		
Stanton, Ill.			1	850	4	468
			1	723	2	446
					7	425
					2	404
Sterling, Ill.					2	675
					2	650
					3	600
					2	550
					1	500
					1	425
Taylorville, Ill.			2	585	1	225
					2	606
					8	495
					1	450
Urbana, Ill.			1	800	13	563
			1	765	1	552
			1	765	4	540
			1	630	4	518
					9	495
					1	473
Bedford, Ind.			1	720	7	630
			3	675	11	630
					1	622
					1	619
					1	618
					1	614
					2	612
					1	520
					1	517
					1	513
					2	512
					2	510
					1	509
					1	505
					1	503
					1	490
					3	315
Clinton, Ind.			1	765	7	180
			1	765	15	630
			1	720	3	585
					3	495
					1	495

<sup>1</sup> Average.    <sup>2</sup> Assistant principal.    <sup>3</sup> Assistants.    <sup>4</sup> Colored.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.		
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.	
Columbus, Ind.			2	\$720	1	\$675	
			2	720	2	657	
			2	675	7	630	
			1	630	1	612	
					4	585	
					2	558	
					2	540	
					2	513	
					1	495	
					4	485	
Connersville, Ind.			1	855	2	450	
			1	855	2	703	
			1	765	14	630	
			1	765	1	518	
Crawfordsville, Ind.	1	\$1,050	2	845	5	501	
			1	788	1	667	
			1	765	1	645	
			1	705	1	602	
			1	720	1	661	
					1	659	
					3	658	
					1	656	
					1	652	
					1	650	
					1	628	
					1	627	
					1	622	
					1	621	
					1	620	
					1	618	
					1	615	
	Frankfort, Ind.			3	1,000	24	613
			1	800	10	615	
			1	700	1	385	
			1	855	1	720	
			2	720	12	630	
			1	675	1	623	
			2	630	1	618	
					2	617	
					1	616	
					1	613	
Goshen, Ind.					1	612	
					1	608	
					1	685	
					1	524	
					1	518	
					1	513	
					1	512	
					1	505	
					1	504	
					1	412	
	Greensburg, Ind.			1	765	1	720
				1	675	1	675
						1	653
						1	639
					7	630	
					1	622	
					4	612	
					2	540	
					1	526	
					1	406	

<sup>1</sup>Part time.

<sup>2</sup> Assistants.

<sup>3</sup> Average.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Hartford, Ind.....			1	\$765	1	\$122
			2	675	1	653
			1	675	2	628
			1	650	1	624
					1	621
					1	620
					7	619
					1	619
					1	618
					1	617
					1	609
					1	602
					1	556
					1	524
					1	517
					1	514
	Lebanon, Ind.....			1	810	4
					1	820
			2	675	1	619
					1	617
					1	616
					3	612
					1	685
					2	522
					1	518
					1	517
					1	509
					1	508
					1	419
Linton, Ind.....			1	900	7	398
			2	650	7	676
					2	650
					3	630
					1	615
					1	607
					1	562
Madison, Ind.....					3	585
					3	540
					7	510
			3	810	2	698
					1	647
					1	695
					1	694
					2	683
					5	691
					1	688
					2	687
					2	686
					1	679
				1	679	
				2	676	
				1	673	
				1	657	
				1	655	
New Castle, Ind.....			1	810	16	656
			3	810	11	630
					2	612
					3	586
					3	540
Noblesville, Ind.....			2	810	3	495
			1	720	3	676
					1	632
					5	630
					2	621
					1	612
					3	631
				2	460	

Part time.

Colored.



TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Portland, Ind.....			1	875	1	875
			1	648	1	675
			2	558	4	630
					2	614
					1	518
					1	517
					1	515
					1	509
					1	508
					1	479
Shelbyville, Ind.....			2	810	1	648
			1	810	1	630
			1	765	12	630
			1	720	5	621
			1	630	1	612
			1	630	3	612
					4	522
					3	513
Wabash, Ind.....					2	504
			5	750	10	625
					1	622
					2	619
					1	618
					1	615
					2	614
					1	613
					2	612
					1	611
					1	603
					1	570
					1	550
					1	540
					1	530
					1	523
					1	520
					1	519
					1	517
					3	515
					1	511
Whiting, Ind.....					1	525
					2	725
					12	650
Cedar Falls, Iowa.....			1	900	1	550
			1	675	12	720
			1	630		585
			1	585		
Centerville, Iowa.....			1	720	1	504
			1	675	1	488
			1	630	2	496
			1	450	8	495
					1	499
					3	441
					2	433
					4	423
					1	360
Charles City, Iowa.....					1	686
					1	660
					1	590
					3	560
					1	540
					3	525
					6	500
					6	469
Creston, Iowa.....			3	730	2	518
			1	630	3	466
					3	473
					16	450
Fort Madison, Iowa.....			1	825	1	635
			4	675	7	540
					1	496
					8	480
					14	396

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TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Grinnell, Iowa.....			3	\$720	1	\$686
					1	675
					5	540
					3	518
					5	495
					1	473
					1	450
Galweil, Iowa.....			1	653	1	518
			3	518	5	485
					10	473
					6	460
Oakaloosa, Iowa.....			5	720	1	563
					34	540
					2	495
					2	450
Arkansas City, Kans.....			1	1,800	3	585
			2	720	7	440
			2	675	9	540
					1	518
					8	495
					2	473
					1	450
					1	428
Chanute, Kans.....			1	810	1	606
			1	765	1	585
			1	705	1	563
					1	540
					1	496
					1	440
Emporia, Kans.....			1	810	6	550
			2	755	1	530
			1	720	1	512
			1	630	6	395
			1	608	9	567
			1	585	7	540
					1	513
					3	498
					2	460
Galena, Kans.....			1	675	3	473
			1	675	2	450
			2	585	6	428
					3	406
Iola, Kans.....			1	900	8	363
			1	810	6	540
			1	810	12	495
			1	765	1	473
			1	675	7	450
					7	438
Junction City, Kans.....			4	630	5	405
					8	365
					1	353
					5	340
					2	325
					2	473
					2	405
Newton, Kans.....			1	765	2	405
			1	675	1	340
			1	630	1	319
					8	298
					5	473
					4	450
Ottawa, Kans.....			1	810	2	630
			2	765	12	585
			1	730	1	580
					1	568
					6	530
					1	515
					3	495
Salina, Kans.....			1	900	2	775
			2	765	22	630
			2	720	4	585
			1	675	4	540
					10	515
					8	495
					8	450

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Wellington, Kans.....			2	\$720	2	\$630
			3	630	5	540
					13	495
Ashland, Ky.....			1	900	1	540
			1	675	6	540
			1	585	12	495
					6	450
					9	405
					3	360
					1	315
Bellevue, Ky.....					1	850
					1	775
					2	750
					1	675
					11	600
					1	550
					1	525
					1	475
					1	450
					1	425
					1	400
					1	350
Bowling Green, Ky.....			3	595	1	59
					1	54
					3	52
					10	51
					4	47
					11	46
					13	45
					13	44
Danville, Ky.....			1	600	12	540
Dayton, Ky.....			1	725	1	675
					8	550
					4	500
					2	475
					1	425
					4	375
Hopkinsville, Ky.....			1	900	2	600
			2	850	2	550
					9	500
					6	450
					2	400
Mayfield, Ky.....			3	650	3	540
					4	513
					3	496
					2	459
					4	432
					1	405
Mayville, Ky.....			1	809	1	700
			1	750	3	625
			1	650	2	600
					1	550
					1	525
					5	500
					2	400
					1	380
					13	360
Lafayette, La.....			1	1,035	4	680
			11	630	8	585
					1	540
					10	540
					3	495
					1	450
					1	405
					11	360
					11	315
Beth, Mo.....			1	600	1	500
			5	550	4	435
			7	420	8	400
					16	342

1 Colored.  
1 colored.

1 Per month.  
13 colored.

1 A 1st assistant superintendent.  
1 Assistant.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Brewer, Me.....			1	\$578	1	\$475
			3	475	5	422
			1	450	1	414
					5	400
					4	378
					4	360
					1	352
					1	334
Brunswick, Me.....			1	850	1	600
			13	500	4	400
					4	364
					4	324
Calais, Me.....			1	900	1	540
			1	800	2	432
			11	540	2	396
			11	396	1	378
			11	360	6	360
					1	352
					10	342
					1	324
					1	300
					13	162
Oardiner, Me.....			1	1,100	1	108
			1	800	7	670
					10	600
					3	468
					2	432
					1	414
					3	366
					3	360
					4	308
					1	270
Houlton, Me.....					7	678
					9	468
					2	450
					8	432
					2	414
					4	366
					1	378
Prague Isle, Me.....					1	600
					1	576
					1	504
					2	600
					1	468
					2	450
					6	432
					10	396
					8	378
					2	360
					3	360
					7	600
Rockland, Me.....					10	478
					12	450
Rumford, Me.....			1	800	3	622
			3	576	4	504
					3	486
					1	468
					6	468
					3	450
					6	432
					2	396
					4	360
					2	342
					1	308
Saco, Me.....					7	628
					14	500
Sanford, Me.....			4	600	1	600
					6	500
					1	564
					1	500
					14	450
					1	400
					6	366

Assistants.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
South Portland, Me.....			1	\$1,800	1	\$950
			1	825	1	800
			1	648	1	750
			1	498	1	650
			1	486	1	600
			3	468	2	525
			1	432	4	500
					5	468
					5	450
					6	432
					2	414
					10	396
					2	378
					7	360
Annapolis, Md.....			1	900	3	500
					3	400
					6	350
Frostburg, Md.....			1	1,500	2	650
			1	1,100	1	650
					5	606
					4	496
					4	484
					4	478
Abington, Mass.....			2	1,200	11	700
Amherst, Mass.....					1	700
					1	550
					5	525
					10	500
					1	475
					1	425
Athol, Mass.....			1	850	1	570
			2	550	4	500
			1	500	1	475
			1	170	9	456
					4	437
					5	418
					2	399
					3	380
Belmont, Mass.....			5	1,200	4	675
					6	650
					6	625
					6	600
Bridgewater, Mass.....			2	900	12	650
Concord, Mass.....			1	1,200	1	750
			1	1,200	14	650
					3	600
					4	550
					1	400
Danvers, Mass.....			1	1,100	19	600
			1	1,060	4	550
			1	950	2	500
			1	800	6	450
					1	400
Easthampton, Mass.....			1	1,200	3	550
			1	750	2	600
			1	650	3	494
			1	600	3	485
					3	475
					1	437
					2	418
					2	399
					2	380
					1	304
					1	190
Easton, Mass.....			1	780	2	600
					1	575
					5	550
					5	525
					3	500
					1	475
					5	450
					5	400
					4	37

1 Assistant part time.

2 Average.

3 Assistant.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Franklin, Mass.....					4	\$551
					1	532
					10	513
					3	494
					1	475
					6	466
Grafton, Mass.....			1	\$646	1	528
			1	608	1	475
			1	494	2	456
			1	456	1	437
			1	418	2	419
Great Barrington, Mass.....			1	750	7	380
			1	650	1	600
			1	612	14	532
					6	494
					1	418
					1	286
Mansfield, Mass.....			1	1,300	4	550
			2	600	7	500
			1	550	4	450
			1	440	4	400
Maynard, Mass.....			3	700	22	528
Middleboro, Mass.....			1	1,100	3	570
			1	700	3	520
					10	456
Milton, Mass.....			1	1,800	24	750
			2	1,200	1	700
			1	1,000	3	650
			1	850	2	600
			2	800		
			1	750		
Montague, Mass.....			1	650	1	575
			1	600	3	550
			3	575	1	525
			1	550	4	500
			1	525	2	475
			1	500	3	450
					3	425
					3	400
					2	375
Natick, Mass.....			1	1,200	25	600
			1	1,000	1	550
			7	650	3	600
			2	625		
Needham, Mass.....			1	840	2	684
			1	840	10	648
			1	684	11	600
					1	576
					1	552
					1	504
					1	456
North Andover, Mass.....			1	1,200	14	551
			1	800	2	535
			1	700	2	513
			1	680	3	494
North Attleboro, Mass.....			1	1,200	1	419
			2	725	13	750
			3	700	4	600
					4	575
					2	550
					2	525
					2	500
					2	475
Northbridge, Mass.....			3	665	3	460
			1	600	2	655
			1	590	2	600
					3	550
					1	520
					2	519
					11	494
					8	456
					6	418
					1	380
					1	190

1 Assistant.      1 1/2 assistant.      3 assistants.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Norwood, Mass.....			1	\$1,500	5	\$700
			1	1,200	5	675
			1	1,000	12	650
			2	750	7	600
					5	550
					5	500
Palmer, Mass.....			4	650	8	494
					6	458
					6	418
					10	380
Reading, Mass.....			1	1,100	1	700
			4	650	3	650
					3	600
					6	550
					6	500
					1	450
Rockland, Mass.....			1	850	10	700
			1	750	2	650
					8	600
					1	550
					2	500
Saugus, Mass.....			1	750	1	600
			2	650	5	550
					32	500
					3	450
Spencer, Mass.....			1	585	15	494
			1	532	1	437
			3	532		
Stoneham, Mass.....			1	850	9	600
			3	600	12	575
					2	450
Stoughton, Mass.....			2	665	1	700
					10	551
					7	513
					2	456
Swampscott, Mass.....			1	1,400	3	668
			1	850	16	650
			1	700	1	600
			1	668	4	550
Ware, Mass.....					2	750
					2	680
					3	600
					2	550
					14	500
					1	400
West Springfield, Mass.....	1	\$1,200	1	900	1	550
			1	700	5	535
			1	650	1	525
			1	625	1	515
			1	550	10	500
					3	490
					2	480
					5	475
					4	450
					1	425
					3	400
Westboro, Mass.....					11	380
					1	900
					1	875
					10	525
					1	450
					1	400
Whitman, Mass.....			1	1,100		
Winchendon, Mass.....			2	650	1	650
			3	570	1	532
					1	513
					12	460
					9	418
Winchester, Mass.....	1	1,780	15	750	18	700
	1	1,200	13	725	2	675
			1	700	2	650
					2	625
					2	550

Assistant.

Assistant.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities	Supervising principals.		Principals.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Albion, Mich.....					1	\$760
					1	600
					1	572
					1	547
					9	500
					7	475
					4	450
Benton Harbor, Mich.....			1	\$720	2	550
			1	670	1	540
			1	600	3	500
			1	590	5	475
			1	573	5	473
					8	450
					2	428
					2	405
Boyer City, Mich.....					1	360
					1	665
					8	523
					10	499
					8	475
					8	475
Cadillac, Mich.....			1	760	1	451
			2	650	1	300
			2	575	5	575
			1	550	28	475
Cheyboygan, Mich.....			1	763	6	521
			1	763	18	499
Coldwater, Mich.....					1	650
					2	575
					3	550
					1	525
					11	500
					2	450
Grand Haven, Mich.....					6	550
					1	538
					1	525
					1	513
					3	500
					4	475
					1	465
					1	450
					1	425
Houghton, Mich.....			2	860	2	750
					14	650
					4	625
					8	600
					9	550
					2	525
					4	500
					3	400
Ionia, Mich.....			1	800	2	750
			1	625	2	575
			1	625	2	550
					2	525
					1	500
					5	475
					3	450
					1	425
Iron Mountain, Mich.....	1	\$800	2	1,000	5	750
	1	700	2	800	1	700
			4	700	24	650
					12	600
					8	550
					2	500
					1	475
					6	450
					8	425
					2	500
					5	475
					8	450
					3	425

1 Average.



TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Monroe, Mich.....					1	\$800
					3	575
					1	525
					3	500
					7	475
					4	450
Mount Clemens, Mich.....			1	\$700	2	625
			1	650	6	600
			1	615	1	575
			1	605	1	550
					1	525
					2	500
					4	475
Negaunee, Mich.....			1	1,000	3	600
			2	800	1	575
					4	550
					1	525
					12	600
					8	450
Niles, Mich.....					3	600
					2	575
					4	650
					2	625
					6	500
					5	470
Owosso, Mich.....			3	700	14	600
					3	575
					5	550
					5	625
					6	500
					1	475
					1	450
St. Joseph, Mich.....					7	600
					2	575
					3	550
					3	625
					9	500
					3	475
Three Rivers, Mich.....			1	625	15	600
			1	600		
			1	550		
			1	500		
			5	450		
			3	800		
Wyandotte, Mich.....					5	600
					1	575
					3	650
					2	625
					5	500
					5	475
					2	450
Ypsilanti, Mich.....					2	700
					1	650
					1	625
					1	600
					1	575
					9	550
					1	525
					5	500
Albert Lea, Miss.....			2	675	8	540
			2	585	10	495
					4	473
					5	450
Austin, Miss.....			1	585	1	585
			1	540	1	563
					6	540
					2	519
					4	495
					6	473
					2	450
Oshtemo, Miss.....			2	1,000	2	800
			1	900	3	750
			1	850	1	725
			1	700	22	700
					1	650

Average

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Cloquet, Minn.....			3	\$675	1	\$618
					1	608
					2	585
					7	563
					10	540
					5	495
Crookston, Minn.....					2	675
					9	630
					5	585
					19	563
Eveleth, Minn.....	1	\$1,000	1	1,000	1	800
			2	950	2	775
					3	750
					6	725
					16	700
					16	650
Fairlaid, Minn.....			1	675	2	640
			1	608	2	518
			2	585	8	495
			1	540	6	473
					3	450
Hibbing, Minn.....			1	\$2,300	1	1,350
					3	1,200
					1	1,100
					1	1,100
					1	1,080
					1	1,000
					1	1,000
					3	950
					2	925
					2	900
					3	900
					1	875
					8	850
					3	825
					7	800
					1	740
					8	750
					1	725
					7	700
					1	675
					2	650
New Ulm, Minn.....			1	625	1	675
					1	550
					3	525
					6	500
					4	475
Owatonna, Minn.....			2	630	2	585
			1	640	1	540
					1	518
					4	495
					5	473
					4	450
					1	405
Columbus, Minn.....			1	1,000	25	640
			1	840	1	450
					17	370
Greenville, Miss.....			1	1,000	2	725
			2	828	7	675
			11	640	3	621
			12	400	1	540
					1	400
					12	360
					12	280
					14	240
					13	200
					12	176
					13	160
Greenwood, Miss.....			1	1,000	3	790
			1	480	11	710
					1	621
					3	525

1 Colored.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Laurel, Miss.....	1	\$1,000	2 1 <sup>1</sup> 1 <sup>1</sup>	\$788 685 670	4 1 1 1 2 2 1 1 4 5 3 1 <sup>11</sup>	\$720 698 653 608 585 563 540 495 473 450 338 248
McComb, Miss.....			1 2	810 630	23	450
Yazoo, Miss.....			1	675	1 6 1 <sup>1</sup> 6 2	675 630 580 248 225
Flat River, Mo.....					1 2 1 3 9	780 630 630 540 495
Independence, Mo.....			1 3 1 <sup>1</sup>	900 810 780	11 10 16 4	630 540 450 405
Lexington, Mo.....			1 <sup>1</sup> 2	780 585	4 10 11 11 12 12	495 450 405 380 315 270
Nevada, Mo.....			2 2	675 630	4 5 8 2 3 3 3 1 <sup>1</sup>	518 473 450 405 383 300 270
Poplar Bluff, Mo.....			1 5	675 630	4 15 3 3 2	540 495 450 405 380
Webster Grove, Mo.....			1 2 1 1	1,350 903 713 685	4 3 3 18 2 5 10 1 2	713 665 618 600 594 570 523 475
Bosman, Mont.....			1 1 1	1,200 1,100 1,000	7 5 10 2 1 2	900 850 800 750 700 650
Livingston, Mont.....			2 1	650 855	2 8 5 3 5 2 1	600 556 808 780 713 665 618
Bonnie, Nebr.....			1 3 2 2	785 630 563 540	13 4 3 3 2 2 1	540 518 495 473 450 408 380

<sup>1</sup> Colored.      <sup>2</sup> Assistants.      <sup>3</sup> 1 colored.

PUBLIC ELEMENTARY SCHOOLS OF CITIES.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Fairbury, Nebr.			3	885	2	358
					3	510
					6	495
					6	488
					2	473
Fremont, Nebr.			1	720	1	810
			4	585	2	675
					3	630
					9	518
					9	495
					7	450
					2	405
Kearney, Nebr.			1	675	3	540
			1	630	14	495
			2	585	4	478
			2	540	1	453
Norfolk, Nebr.			1	720	1	630
			1	675	1	585
			2	585	3	563
					4	540
					2	518
					1	495
					1	473
					4	450
					1	428
York, Nebr.			1	720	3	585
			3	585	4	540
			2	540	1	518
					4	495
					2	450
Derry, N. H.			1	750	7	432
			1	800	5	395
					1	378
					4	360
					2	324
					1	282
Franklin, N. H.					8	458
					3	432
					1	395
					1	360
Dover, N. J.			1	1,050	1	750
			1	800	1	725
					4	700
					2	675
					6	650
					1	625
					6	600
					3	575
					4	550
					1	525
					3	500
					1	475
Englewood, N. J.			1	1,800	1	1,000
			1	1,200	8	800
			1	1,100	3	600
			2	950	12	850
					1	825
					6	800
					6	750
					4	700
					1	675
					3	650
					1	625
Hammonden, N. J.					1	850
					2	750
					1	700
					7	650
					8	600
					1	550
Nutley, N. J.			1	1,800	1	1,100
			2	1,200	1	1,000
					1	800
					1	800
					1	800
					6	800
					1	750

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Nutley, N. J.					1	\$725
					5	700
					4	675
					5	650
					4	600
					2	550
Princeton, N. J.			1	\$1,800	1	775
			1	950	2	750
					1	700
					2	650
					2	600
					1	575
					1	550
Ridgewood, N. J.			1	1,200	1	925
			1	1,100	2	825
			1	800	3	800
					3	750
					1	725
					4	700
					5	675
					7	650
					1	625
Rutherford, N. J.			1	1,100	6	600
			3	1,000	2	850
			2	900	16	800
					3	775
					4	750
					2	725
					4	700
					4	625
					15	600
Salem, N. J.			1	700	3	475
			1	550	3	450
			1	525	3	425
South Amboy, N. J.					1	\$888
					1	\$888
					2	\$813
					1	\$775
					2	\$750
					2	\$683
					2	\$675
					1	650
					2	\$625
					2	\$600
South Orange, N. J.			2	1,200	1	1,000
			1	1,100	4	950
					3	850
					7	800
					1	780
					7	750
					4	700
					1	650
Vineland, N. J.			1	700	1	600
			1	650	1	650
			2	625	8	600
			3	600	2	575
			1	575	2	550
			2	550	9	450
			1	525	5	425
			2	500	3	400
			1	475	1	375
			1	425	2	\$350
Santa Fe, N. Mex.					1	675
Albion, N. Y.					10	675
					6	600
Catskill, N. Y.					19	500
					2	650
Swedenia, N. Y.			3	600	15	500
			1	480	2	800
					1	480
					2	380
					4	450
					6	425
					2	400

1 Assistant.

2 Average.

PUBLIC ELEMENTARY SCHOOLS OF CITIES.

TABLE II.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Haverstraw, N. Y.					1	\$675
					7	650
					8	600
Hoosick Falls, N. Y.			1	\$650	1	600
			1	550	2	575
Hudson Falls, N. Y.			1	550	13	500
					2	620
					3	540
					2	520
Hion, N. Y.			4	650	20	500
Malone, N. Y.					19	538
					7	550
					10	500
					14	460
Mamaroneck, N. Y.			1	1,100	1	900
			1	800	1	850
			1	750	1	825
					3	800
					2	775
					1	773
					1	750
					1	725
					1	712
					4	700
					1	694
					1	650
					2	600
					1	551
					1	550
					1	500
Mattenwan, N. Y.					1	850
					3	550
					5	525
					3	500
					1	315
					1	300
Mechanicville, N. Y.			1	875	1	204
			1	825	2	575
			1	500	2	550
					3	525
					2	500
					5	475
					6	450
					2	425
Medina, N. Y.			2	600	8	400
					1	600
					3	575
					1	550
					8	525
					9	500
Newark, N. Y.			1	1,600	12	550
North Tarrytown, N. Y.			1	1,600	10	550
					1	800
					1	775
					5	725
					1	675
					1	650
					1	625
Norwich, N. Y.			1	1,300	3	600
			1	700	3	700
					2	650
					2	600
					1	550
					2	500
					7	450
Oneida, N. Y.					23	400
					5	625
					14	575
					1	500
					1	450
Salamance, N. Y.					1	650
					1	625
					4	550
					9	525
					1	520

1 Average.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Salamanca, N. Y.					5	\$480
					1	475
					2	450
					2	425
					3	400
Seneca Falls, N. Y.			1	\$700	1	360
			2	600	1	550
					7	525
					4	500
					1	475
Solvay, N. Y.			1	1,000	1	450
			1	850	1	400
					5	850
					2	800
					1	750
					2	675
					1	650
					1	625
					5	600
					3	575
					3	550
					1	525
					3	500
Tarrytown, N. Y.					1	475
					2	900
					4	875
Tonawanda, N. Y.			3	800	15	850
			2	600	6	700
					12	600
					4	550
					3	500
Concord, N. C.			1	740	2	450
			1	440	1	480
					2	400
					2	360
					13	340
					2	280
					1	260
					1	220
Elizabeth, N. C.	1	\$675	1	450	13	200
					2	450
					1	405
					1	338
Gastonia, N. C.			1	800	17	270
			1	480	10	400
			1	400	2	380
					11	360
					2	320
					1	260
Goldboro, N. C.			1	1,000	12	200
			1	498	1	540
					10	475
					2	425
					3	405
					1	400
					1	480
					2	360
					1	315
					14	315
Newbern, N. C.			1	840	14	815
			1	480	14	270
					7	660
					8	444
					5	440
					1	420
					1	360
					1	300
					1	278
Salisbury, N. C.			1	788	15	276
			1	618	1	240
			1	454	1	666
					1	610
					1	466
					1	426
					3	404
					8	383

1 Colored.

PUBLIC ELEMENTARY SCHOOLS OF CITIES.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities	Supervising principals		Principals		Teachers	
	Number	Salary	Number	Salary	Number	Salary
Salisbury, N. C.					1	\$361
					1	340
					1	298
					1	263
					1	255
					1	234
					1	213
					1	116
Washington, N. C.			1	1,390	1	480
					1	440
					12	360
					2	320
					2	280
					14	240
					11	200
Wilson, N. C.			1	600	1	563
					2	473
					1	466
					7	450
					1	429
					4	405
					12	315
					11	312
					11	297
					11	283
					11	288
					11	252
					1	195
Bismarck, N. Dak.			1	850	1	750
			1	825	1	725
					2	700
					4	675
					4	650
Devils Lake, N. Dak.					2	625
					3	675
					7	630
					5	585
					4	540
Minot, N. Dak.			2	765	5	675
			1	675	17	630
Barberton, Ohio			1	756	8	630
			1	756	1	621
			1	720	4	600
			1	720	2	576
			1	702	2	563
					1	540
					4	495
					4	480
					4	450
					1	428
Bowling Green, Ohio			1	694	1	405
			1	657	1	594
			1	621	1	576
					2	549
					1	540
					1	522
					4	504
					2	495
					1	486
					1	459
					1	454
					1	441
					1	432
					1	428
Encyrus, Ohio			1	713	1	665
			1	619	1	590
					1	580
					3	570
					1	542
					7	528
					2	494
					5	468
					3	468
					1	386

Colored.





TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Cameau, Ohio.....			1	\$365	1	\$625
			2	570	2	570
			8	499	8	499
					8	475
					5	451
Cohoston, Ohio.....					2	428
					2	400
					1	680
					2	650
					1	585
					3	540
					9	495
Delphos, Ohio.....					7	458
					3	414
					10	387
					3	360
					1	810
					1	540
East Cleveland, Ohio.....					3	518
					5	473
					2	486
					1	405
Fostoria, Ohio.....			1	1,650	1	285
			1	1,400	8	850
			2	1,000	9	800
					21	750
					6	675
Gallipolis, Ohio.....					1	600
					2	780
					1	675
					3	585
					3	540
					2	520
					3	485
					2	475
					6	450
					10	430
Greenville, Ohio.....			1	810	4	405
			2	480	1	585
					2	540
					1	432
					13	423
					1	414
					2	405
					1	391
					2	378
					2	369
Jackson, Ohio.....					12	360
					1	315
					1	270
					1	640
					4	640
					2	518
					3	495
Martins Ferry, Ohio.....					1	473
					2	450
					4	428
					2	405
					2	383
					2	450
Nelsonville, Ohio.....			1	810	20	405
			2	765	3	585
					17	540
					8	495
New Philadelphia, Ohio.....					2	480
					2	405
					3	360
New Philadelphia, Ohio.....			3	405	10	405
					16	360
			1	765	1	585
			1	650	12	450
New Philadelphia, Ohio.....			1	650	6	405
			1	630	7	383
					7	360

1 Colored.

2 Colored.

PUBLIC ELEMENTARY SCHOOLS OF CITIES.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Niles, Ohio.....			1	\$720	1	\$720
			1	686	2	630
			1	667	3	576
			1	576	1	566
			1	540	1	565
					2	640
					1	522
					1	513
					2	510
					2	505
					1	450
					2	441
					2	432
					2	418
					4	414
					2	387
Painesville, Ohio.....					3	300
					1	675
					2	625
					3	600
					2	590
					1	580
					4	575
					2	560
					6	540
Ravens, Ohio.....			2	840	1	780
					1	600
					12	570
					2	550
St. Marys, Ohio.....			1	900	7	496
			1	800	8	450
					5	408
Salem, Ohio.....			1	830	6	600
			2	760	1	480
			1	670	4	570
					3	560
					2	540
					2	530
					1	510
					2	490
					1	475
					5	460
Sidney, Ohio.....					4	430
			1	700	7	600
			1	600	3	550
					5	500
					7	480
					3	400
Troy, Ohio.....			1	900	1	624
			1	850	2	600
			1	580	2	575
					2	550
					5	525
					2	500
					2	475
					1	450
Urbans, Ohio.....			3	850	12	470
					1	570
					2	522
					2	475
					1	427
Van Wert, Ohio.....			2	630	10	495
			1	620	3	450
			1	540	12	405
Washington C. H., Ohio.....			1	750	2	575
			1	587	1	395
Wellston, Ohio.....			1	585	28	450
					2	675
					1	480
					3	425
					15	375
					9	360

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Wellsville, Ohio.....			1	\$720	1	\$595
			1	675	1	563
			1	600	2	540
					1	518
					6	495
					3	473
					8	450
					2	428
					1	405
					1	383
Wooster, Ohio.....					2	625
					3	550
					4	525
					10	500
					6	475
Xenia, Ohio.....			4	700	10	600
			3	650	7	575
					2	550
					4	525
					2	500
					1	475
					3	450
					2	425
Ardmore, Okla.....			2	765	8	585
			2	765	1	540
					1	517
					6	495
					10	450
Bartlesville, Okla.....			2	945	2	630
			2	750	10	585
					12	540
					12	495
Durant, Okla.....			2	900	1	900
			1	685	1	630
					1	585
					7	540
					2	495
					7	450
El Reno, Okla.....			4	720	29	495
Sapulpa, Okla.....			1	810	4	675
			1	810	1	630
			2	675	7	585
					8	540
					3	495
					1	490
Ashland, Oreg.....			1	1,000	1	675
			1	1,000	1	630
					1	585
					1	450
Astoria, Oreg.....			1	1,250	1	850
			1	1,100	10	750
			1	1,100	5	700
			1	1,000	8	650
			1	800	5	600
Baker, Oreg.....			3	855	4	720
					20	675
					5	585
Ambridge, Pa.....					1	810
					1	620
					1	585
					1	563
					6	540
					3	495
					2	450
Ashland, Pa.....			1	630	3	518
			1	630	4	495
			2	495	8	450
					3	380
Ashley, Pa.....			1	1,300	2	720
					2	675
					1	540
					14	540
					2	495

1 2 assistants.

1 Assistant.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Berwick, Pa.			1	\$610	2	\$540
			7	585	1	485
			7	540	12	450
			1	485	3	360
Bloomsburg, Pa.			2	765	1	495
					22	450
Bristol, Pa.					23	500
Carrick, Pa.			1	850	2	950
					1	850
					2	800
					1	750
					5	700
					1	650
					6	600
					3	550
					2	500
Catasauqua, Pa.					1	750
					1	700
					2	600
					5	660
					9	500
Charleroi, Pa.			2	675	1	720
			2	630	1	698
					8	585
					1	563
					3	540
					2	518
					4	495
					1	473
					9	450
					3	383
					6	360
Conshohocken, Pa.					1	650
					3	675
					2	650
					6	600
					6	600
Coraopolis, Pa.					2	690
					1	765
					1	675
					14	630
					2	585
					1	540
Danville, Pa.					3	600
					10	510
					14	465
Darby, Pa.			1	700	1	600
					3	550
					2	525
					11	500
					5	425
					3	400
Donora, Pa.			1	1,200	1	675
					2	630
					2	607
					2	585
					2	563
					1	558
					6	540
					2	517
					3	495
					2	473
Duryea, Pa.					10	450
Edwardsville, Pa.			5	525	29	400
					4	385
					1	360
					2	338
					5	315
					3	293
					3	260
					5	245
					5	235

Assistant.

\*Per month.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Forest City, Pa.					14	\$430
Fresland, Pa.			3	\$550	3	360
Glassport, Pa.					5	560
					16	550
					2	720
					1	675
					6	585
					9	540
					2	495
					6	430
Greenville, Pa.			3	675	1	405
					2	675
					1	625
					2	540
					2	530
					3	495
					2	480
					4	450
					2	400
Hanover, Pa.			2	585	3	385
			1	585	1	495
					8	473
					1	460
					9	450
					5	380
Huntingdon, Pa.			1	630	1	495
Indiana, Pa.			1	585	21	450
					2	495
Jersey Shore, Pa.			1	675	15	495
					1	585
					1	540
					1	495
					15	450
					1	380
Juniata, Pa.			1	655	1	765
			2	765	5	540
			1	720	6	495
					4	468
					10	450
					1	405
					1	360
Kane, Pa.			4	585	6	540
					6	517
					4	495
					2	473
					1	405
					1	385
Kingston, Pa.					1	653
					1	635
					2	583
					2	540
					3	505
					7	473
					4	450
					1	428
					1	383
Lansford, Pa.			1	720	4	360
			1	630	2	655
					3	540
					2	495
					5	450
					3	405
					9	380
Lahinton, Pa.			3	630	2	540
					13	450
					4	380
Lewiston, Pa.			4	630	26	450
Lockhaven, Pa.			1	810	1	540
			1	585	1	495
			1	565	17	450
					4	380
Luzerne, Pa.			11	585	8	540
			1	540	4	495
					1	405
					2	383

Assistant.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Middletown, Pa.....			1	8948	1	4800
			2	540	1	513
					1	513
Milton, Pa.....			2	585	14	450
			3	540	22	450
Minersville, Pa.....			1	810	1	676
			1	540	1	675
					3	585
					1	496
					2	495
					5	450
					2	380
Monongahela, Pa.....			1	788	7	380
			1	675	4	653
			2	653	2	630
					2	606
					5	585
					5	540
					1	518
					3	495
					3	473
Mount Pleasant, Pa.....			1	675	6	450
			1	630	7	585
					9	540
					4	495
Munhall, Pa.....					1	450
					1	900
					12	720
					3	675
New Brighton, Pa.....	1	810	1	998	1	630
			1	585	2	653
			1	540	3	606
					2	585
					1	563
					1	540
					5	518
					4	495
					2	473
					7	450
					3	380
New Kensington, Pa.....			2	780	2	788
Northampton, Pa.....					36	500
			3	800	16	550
Punxsutawney, Pa.....					7	450
					1	766
					1	780
					2	675
					7	518
					3	495
					6	473
					1	472
					12	450
Ridgway, Pa.....					4	405
					1	686
					7	540
					7	518
					7	495
Rochester, Pa.....					1	765
					2	675
					2	630
					4	585
					1	540
					3	495
					3	450
					2	405
St. Marys, Pa.....			1	585	3	380
			1	540	1	585
					1	514
Sayre, Pa.....			1	540	8	495
			1	495	4	540
					7	495
					15	480

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Scottdale, Pa.....					1	\$675
					1	630
					2	585
					2	549
					5	540
					7	513
Sharpsburg, Pa.....					1	630
					1	593
					3	540
					1	496
					2	495
					2	473
					3	405
					2	405
Swissvale, Pa.....			1	\$900	3	720
			2	855	4	675
					6	630
					2	585
					2	540
					6	495
					2	450
Tarentum, Pa.....					13	360
			1	745	2	630
			2	743	8	563
					3	518
					8	495
					4	450
Taylor, Pa.....					2	405
					6	685
					6	685
					1	685
					2	618
					10	503
					2	475
					1	428
Throop, Pa.....			1	810	11	428
			2	608	9	495
			12	585	10	450
Titusville, Pa.....			1	640		
			4	665	2	665
Tyrone, Pa.....			2	810	28	523
			1	650	4	545
					4	495
					16	450
West Berwick, Pa.....			1	765	4	428
					1	585
					2	540
					15	450
Wildfording, Pa.....					2	360
					1	833
					1	800
					1	775
					1	750
					3	725
					4	700
					1	675
					3	650
					2	625
					1	600
					1	575
Bristol, R. I.....					2	550
					3	600
					1	1,000
					2	600
					10	525
					1	500
					2	475
					4	450
Burrillville, R. I.....			1	750	8	425
			1	500	1	600
					11	500
					2	480
					1	450
					14	400

<sup>1</sup> Assistant.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Coventry, R. I.			1	\$600	18	\$400
			1	500		
			2	400		
Jonston, R. I.	1	\$600	1	600	1	468
			2	488	7	429
			3	468	3	410
			1	449	2	400
			1	429		
			5	400		
North Providence, R. I.			1	860	1	600
			1	678	1	507
			3	585	3	468
					6	429
					3	390
					4	351
Warren, R. I.			1	1,000	25	520
					1	460
Anderson, S. C.			1	1,000	5	500
			1	675	14	450
			1	500	1	360
					4	270
					5	252
					1	150
Florence, S. C.			1	1,200	7	540
			1	1,000	13	450
			1	900	1	315
			1	540	70	315
Georgetown, S. C.			1	810	7	495
			1	720	2	450
			1	675	9	270
			1	450		
Greenwood, S. C.			1	675	1	675
			1	560	2	630
			1	293	2	585
					1	540
					2	495
					5	450
					4	405
					4	383
					1	203
Orangeburg, S. C.			1	540	14	468
					5	210
Huron, S. Dak.			3	825	9	855
					1	690
					4	630
					2	585
					3	574
					3	570
					3	567
					2	540
Lead, S. Dak.			5	915	3	950
					1	928
					1	875
					1	860
					1	825
					5	800
					13	700
					3	650
Mitchell, S. Dak.			2	750	2	650
			5	650	8	600
			3	650	15	550
Watertown, S. Dak.			1	675	3	675
			3	630	1	680
					2	608
					3	585
					7	563
					8	540
Bristol, Tenn.			1	630		
			1	585	10	450
			1	385	3	408
					6	360
					3	315
					2	225

1 Assistant.  
 2 Colored.  
 3 2 colored and 1 white assistant.

4 Colored assistant.  
 5 Average.



TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Amarillo, Tex.....			1	1,125	1	875
			2	890	16	675
			3	585	1	607
					4	540
					5	495
Brownwood, Tex.....			2	1,000	10	630
			1	495	10	585
					11	300
Corpus Christi, Tex.....			1	800	4	640
					16	520
					8	480
					12	400
Coriscana, Tex.....			1	1,125	4	594
			1	720	4	585
			3	675	2	576
			1	630	4	567
			1	480	2	558
					1	540
					3	540
					6	622
					1	513
					18	405
					17	520
					11	320
					11	248
Greenville, Tex.....			1	990	4	540
			1	945	4	518
			2	900	21	495
			1	685	16	315
			1	450		
Hillsboro, Tex.....			1	1,080	1	630
			1	810	3	608
			1	720	1	585
			1	630	5	563
			1	640	3	540
					1	518
					2	495
					4	473
					2	450
					11	315
					14	200
Taylor, Tex.....			2	675	4	585
			1	675	6	540
					11	371
					11	300
					11	225
					11	210
					11	150
					11	104
Texarkana, Tex.....			1	900	2	720
			1	785	20	583
			1	720	2	495
			1	675		
Weatherford, Tex.....			4	720	7	540
			1	640	14	450
					12	270
Wichita Falls, Tex.....			1	1,125	3	675
			1	810	36	650
			1	720		
			1	675		
			1	675		
Brattleboro, Vt.....					1	650
					2	625
					2	600
					6	530
					7	525
					3	475
					3	425
					3	400
Montpelier, Vt.....			1	800	10	600
					2	575
					3	550
					2	500
					1	475

1 Colored.

11 colored.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.		
	Number.	Salary.	Number.	Salary.	Number.	Salary.	
St. Albans, Vt.			1	\$625	1	\$525	
			1	600	5	500	
					2	475	
					1	45	
					1	425	
St. Johnsbury, Vt.					4	400	
					3	380	
					3	360	
					1	722	
					1	606	
					1	650	
					3	570	
					1	551	
					1	540	
					2	632	
					2	522	
					1	513	
					1	504	
					1	494	
	Bristol, Va.					2	468
					2	456	
					2	450	
					2	432	
					1	418	
					1	399	
					2	396	
					3	380	
					2	360	
					2	342	
					2	496	
					7	450	
					2	315	
Clifton Forge, Va.				1	720	1	495
				1	405	1	450
			1	675	2	428	
					1	385	
					4	380	
Centralia, Wash.					7	338	
					2	780	
			1	855	2	713	
			13	713	10	665	
			13	665	9	618	
Hoquiam, Wash.					3	570	
					1	775	
			1	1,100	20	775	
			1	1,100	1	780	
			1	1,080	1	705	
Olympia, Wash.					1	750	
					1	750	
					1	1,000	
					1	720	
					3	705	
					4	690	
					1	675	
Vancouver, Wash.					1	660	
					11	660	
					2	630	
					3	600	
					10	750	
					9	720	
					9	660	
					6	605	
					3	605	
					1	785	
Clarksburg, W. Va.			3	900	1	675	
					2	675	
					1	630	
					1	630	
					1	585	
					8	585	
					1	540	
					16	540	
					9	513	
					18	495	
				2	477		
				2	450		

<sup>1</sup> Colored.

<sup>2</sup> Assistant.

<sup>3</sup> Average.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Number.	Salary.	Number.	Salary.	Number.	Salary.
Elkins, W. Va. ....			1	630	1	2653
					3	640
					2	618
					4	495
					3	473
					8	450
Grafton, W. Va. ....			4	610	2	685
			1	675	4	640
			1	495	4	495
					23	450
Morgantown, W. Va. ....			2	765	8	685
			6	675	22	640
					3	495
					5	450
Antigo, Wis. ....			3	653	2	653
			2	630	2	630
					1	685
					1	663
					2	640
					2	618
					2	495
					4	473
					7	450
					1	405
Baraboo, Wis. ....			4	665	2	618
					2	589
					1	670
					1	651
					1	532
					3	513
					2	494
					8	475
Beaver Dam, Wis. ....			3	625	1	600
			1	550	16	500
Grand Rapids, Wis. ....			1	675	1	675
			2	630	2	685
			1	585	6	540
			1	518	7	518
					3	495
					2	450
Marshfield, Wis. ....			1	670	4	645
			3	545	3	623
					5	499
					2	475
Menasha, Wis. ....					6	600
					19	600
Neenah, Wis. ....			1	700	1	600
			1	675	8	600
			1	625	9	475
			1	500	5	450
Oconto, Wis. ....			1	610	1	585
					2	585
					2	640
					2	495
					11	450
Rhineland, Wis. ....					2	525
					1	630
					2	585
					2	663
					2	640
					1	618
					10	495
					5	473
South Milwaukee, Wis. ....					1	460
					2	610
					8	650
					8	600
					2	580
					2	560

<sup>1</sup> Colored.

<sup>2</sup> 1 colored.

<sup>3</sup> Assistant.

TABLE 11.—Salaries in public elementary schools in cities having 5,000 and fewer than 10,000 inhabitants—Continued.

Cities.	Supervising principals.		Principals.		Teachers.	
	Num-ber.	Salary.	Num-ber.	Salary.	Num-ber.	Salary.
Stevens Point, Wis.....					1	\$980
					3	665
					1	650
					9	570
					3	548
					1	528
					5	499
					2	475
Waukesha, Wis.....			1	\$1,000	2	428
			1	900	1	375
			1	600	3	550
			1	550	1	538
			1	525	9	525
					1	513
					6	500
					1	475
					1	428
West Allis, Wis.....			1	1,000	1	281
			1	800	1	700
			1	675	6	650
					15	600
					2	550
					2	500
Laramie, Wyo.....			1	1,121	1	400
			2	1,073	6	375
					2	353
					1	329
					1	304
					6	280
					1	266
					1	258
Rock Springs, Wyo.....			3	1,940	26	1,550
Sheridan, Wyo.....			2	920	5	820
			1	870	4	770
			1	858	1	720
			1	845	2	670
			1	745	3	620

1 Average.

TABLE 12.—Salaries in public kindergartens in cities of more than 10,000 inhabitants.

Cities.	Directors.		Assistants.	
	Num-ber.	Salary.	Num-ber.	Salary.
<i>Cities having more than 250,000 inhabitants.</i>				
Washington, D. C.	1 1 1 29 5 9 4 4 5 7 4	\$850 850 825 800 775 750 725 700 675 650	19 11 13 9	\$600 575 550 525 500
Chicago, Ill.			94 8 13 18 36 24 12 17 15 30 32	1,175 1,075 1,025 975 925 875 825 775 725 675 650
Baltimore, Md.	19 2 1 1	600 550 500 450	17 2	400 300
Boston, Mass.	1 69 6 6 7 13 7 10 1	1,128 1,032 984 936 888 840 792 744 528	9 10 10 7 8 26 6 14 17	864 816 768 720 672 624 576 528 480
Minneapolis, Minn.	7 1 1 1 1	1,000 950 850 800 750	8 2 4 1	700 650 600 500
St. Louis, Mo.	36 1 1 1 53 1	1,120 1,020 920 760 700	23 3 98 6 6	700 640 480 440
Newark, N. J.	2 41 4 3 1 1 1	1,200 1,100 1,000 930 830 730 730	12 7 3 6 8 7 7	1,050 1,000 930 880 830 780 730
Cincinnati, Ohio.	1 1 15 6 8 9 2 4	900 850 750 700 650 600 550 500	7 4 7 14 13 4 4 7	580 540 450 400 350 300
New York, N. Y.			65 26 19 27 43 47 58 43 47	1,500 1,440 1,380 1,320 1,260 1,200 1,140 1,080 1,020

† Colored.  
 ‡ 4 colored.  
 § 3 colored.  
 ¶ 5 colored.  
 \* 9 colored.  
 † 1 colored.  
 ‡ 3 colored.  
 § Also 35 attendants at 60 cents and 3 at 80 cents per day.  
 ¶ 6 colored.  
 † Half day.  
 ‡ 10 colored.

PUBLIC KINDERGARTENS IN CITIES.

TABLE 12.—Salaries in public kindergartens in cities of more than 10,000 inhabitants—Continued.

Cities.	Directors.		Assistants.	
	Num-ber.	Salary.	Num-ber.	Salary.
<i>Cities having more than 50,000 inhabitants—Continued.</i>				
New York, N. Y.....			48	3000
			91	900
			66	840
			2	800
			64	780
			2	760
			178	720
Cleveland, Ohio.....	15	860	27	650
	11	900	10	600
	8	850	22	550
	10	800	7	500
	10	750		
	9	700		
	5	675		
	3	650		
Philadelphia, Pa.....	1	900		
	122	750		
	5	735		
	5	720		
	8	705		
	6	690		
	17	675		
	5	660		
	12	645		
	15	630		
	13	615		
Milwaukee, Wis.....	28	600	62	780
	55	900		
<i>Cities having 100,000 and fewer than 250,000 inhabitants.</i>				
Denver, Colo.....	31	888	18	672
	2	816	1	480
	3	744		
Louisville, Ky.....	1	660		
	1	1,250	1	1,000
			3	650
			6	600
			12	560
			10	500
Cambridge, Mass.....	16	750	1	672
			2	642
			1	630
			4	600
			3	570
Fall River, Mass.....	6	700	1	410
			4	620
			1	580
			1	540
Lowell, Mass.....	11	600	12	560
Worcester, Mass.....	12	750	2	480
	9	700	1	425
	4	650	8	400
	2	600		
	2	550		
	4	500		
Grand Rapids, Mich.....	22	810	2	600
	1	750	3	475
	4	700	4	450
	3	650	2	425
	1	600	6	400
	3	550	5	360
St. Paul, Minn.....	2	600		
	26	900	32	660
	2	850		
	2	800		
	1	700		
	2	650		
Dayton, Ohio.....	11	700		
	6	675		

17 colored.

11 colored.

5 colored.

4 colored.

TABLE 12.—Salaries in public kindergartens in cities of more than 10,000 inhabitants—Continued.

Cities.	Directors.		Assistants.	
	Num-ber.	Salary.	Num-ber.	Salary.
<i>Cities having 100,000 and fewer than 250,000 inhabitants—Continued.</i>				
Scranton, Pa.....	9	\$460		
	3	605		
	5	550		
	3	500		
	10	495		
Providence, R. I.....	25	800		
	4	700		
	2	650		
	10	625		
	3	600		
	10	550		
	2	500		
	2	450		
Richmond, Va.....	3	785	1	\$670
	6	585	1	535
	1	540	1	485
	1	450	4	430
			1	405
			1	380
			2	350
Seattle, Wash.....	3	1,050		
	1	830		
	2	750		
<i>Cities having 60,000 and fewer than 100,000 inhabitants.</i>				
Waterbury, Conn.....	8	750	1	700
	2	700	4	650
			3	620
			1	600
			2	550
			1	500
Evansville, Ind.....	6	700	10	400
	1	650	1	280
	1	600		
	1	553		
	1	453		
	1	425		
Fort Wayne, Ind.....	4	750	4	550
Terre Haute, Ind.....	14	500	2	400
Des Moines, Iowa.....	9	660		
			3	600
			2	450
			1	400
Kansas City, Kans.....	1	540		
	1	485		
	4	450		
Covington, Ky.....	7	650		
	6	600		
	1	560		
Holyoke, Mass.....	8	650	8	550
	1	625	2	500
	1	600		
New Bedford, Mass.....	1	800		
	7	750		
	2	700		
	1	650		
	1	550		
Somerville, Mass.....	4	650	2	475
			1	350
			1	275
Springfield, Mass.....	1	850	1	650
	3	750	1	575
	12	700	18	500
Saginaw Mich: West Side.....	1	450	1	380
Manchester, N. H.....	4	680		
	3	450		
	1	400		

1 1 colored.

2 1 session.

3 Also 16 caretakers at salaries ranging from \$80 to \$120 per annum.

TABLE 12.—Salaries in public kindergartens in cities of more than 10,000 inhabitants—Continued.

Cities.	Directors.		Assistants.	
	Num-ber.	Salary.	Num-ber.	Salary.
<i>Cities having 50,000 and fewer than 100,000 inhabitants—Continued.</i>				
Bayonne, N. J.	5	\$950		
	1	880		
	1	800		
	1	760		
	1	720		
Hoboken, N. J.	2	680		
	7	1,300		
	1	1,244		
	1	1,200		
	1	1,152		
	1	1,132		
	3	1,128		
	2	1,104		
Passaic, N. J.	2	792		
	12	850		
	1	825		
	1	800		
Schenectady, N. Y.	3	700		
	3	700		
	2	575		
	1	450		
	2	600		
	2	575		
	4	500		
Troy, N. Y.	12	650	7	\$650
			2	600
			3	550
Canton, Ohio.	2	750		
	1	600		
Fawtucket, R. I.	12	600	10	520
			1	440
			1	400
<i>Cities having 25,000 and fewer than 50,000 inhabitants.</i>				
Berkeley, Cal.	1	900		
Pasadena, Cal.	12	840	1	780
	2	780	13	720
	1	720	2	660
			2	600
Sacramento, Cal.	1	1,200	12	660
	12	840		
San Diego, Cal.	6	804	11	360
Colorado Springs, Colo.	3	960		
	1	744		
	2	720		
	1	660		
	1	600		
Pueblo, Colo. District No. 1.	1	800	1	300
	1	775	2	200
	1	650	1	100
Meriden, Conn.	1	720		
	3	680		
	4	640		
	1	600		
	1	560		
	2	520		
Augusta, Ga.	1	480		
	2	600		
	3	540		
	1	510		
	1	480		
	1	420		
	1	410		
	3	390		
	1	360		
Cedar Rapids, Iowa.	7	675	1	640
	1	653	1	450
	3	495	2	360
	1	450	5	270
			2	235
Dubuque, Iowa.	5	560	3	400
	1	450	2	375
	1	400	2	350



TABLE 12.—Salaries in public kindergartens in cities of more than 10,000 inhabitants—Continued.

Cities.	Directors.		Assistants.	
	Num-ber.	Salary.	Num-ber.	Salary.
<i>Cities having 25,000 and fewer than 50,000 inhabitants—Continued.</i>				
Waterloo, Iowa:				
East.....	4	\$540		
	2	496		
Topeka, Kans.....	2	765	1 2	\$135
Lewistown, Mo.....	1	625		
	1	600		
Newton, Mass.....	4	675	10	300
	3	650	1	225
	4	625	1	200
	1	500	4	100
	1	475		
Salem, Mass.....	4	550	4	300
	2	500		
Waltham, Mass.....	3	650	2	350
	1	600	2	250
	2	500		
Bay City, Mich.....	2	700		
	1	650		
	1	600		
	5	550		
Calumet, Mich.....			3	350
			7	300
			3	250
Jackson, Mich.....	1	575		
	3	550		
	2	525		
Kalamazoo, Mich.....	1	720	4	495
	1	675	1	440
	1	630	2	450
	1	585		
	1	575		
	1	570		
	1	540		
Lansing, Mich.....	4	600		
	1	550		
	2	400		
Lincoln, Nebr.....	2	828	2	812
South Omaha, Neb.....	3	713	3	523
	1	665	4	475
	2	618		
Atlantic City, N. J.....	4	850		
	1	800		
	3	750		
	2	700		
	1	650		
	2	600		
	2	550		
East Orange, N. J.....	5	900	4	600
	8	800	1	800
	1	700	3	450
Orange, N. J.....	5	800	2	400
	1	760	2	650
			1	630
			3	500
			1	300
Perth Amboy, N. J.....	2	710		
	2	670		
	1	630		
	1	550		
	2	500		
West Hoboken, N. J.....	1	1,044		
	1	848		
	1	846		
	1	836		
	1	776		
Auburn, N. Y.....	1	696		
	4	600	1	550
			1	540
			1	490
			1	440
Binghamton, N. Y.....	1	550	3	475
	5	525	3	450
	1	500	1	250

\* 1 colored.

\* Half time.

TABLE 12.—Salaries in public kindergartens in cities of more than 10,000 inhabitants—Continued.

Cities.	Directors.		Assistants.	
	Number.	Salary.	Number.	Salary.
<i>Cities having 25,000 and fewer than 50,000 inhabitants—Continued.</i>				
Jamestown, N. Y.	1	\$425	1	\$500
	5	600	1	475
	1	575	1	300
	1	525		
	2	475		
Mount Vernon, N. Y.	1	1,040	2	600
	1	960		
	1	920		
	1	840		
	1	800		
	3	720		
	1	640		
New Rochelle, N. Y.	1	1,150	1	780
	1	900	2	750
	2	840	3	700
	2	850	1	650
Niagara Falls, N. Y.	1	800	1	600
	1	751	9	420
	1	717	4	350
	2	693		
	1	683		
	1	662		
	4	630		
Poughkeepsie, N. Y.			2	575
			3	550
			1	525
			1	500
Springfield, Ohio.	1	650		
	1	600		
	1	500		
	1	450		
Newport, R. I.	3	600	3	400
	1	552	2	380
	1	512		
Woonsocket, R. I.	2	500		
Knoxville, Tenn.	1	700	2	475
			1	380
El Paso, Tex.	2	945	1	803
			1	765
Ogden, Utah.	1	550	5	300
	1	675		
	1	625		
	1	550		
	1	525		
Green Bay, Wis.	1	950	1	200
La Crosse, Wis.	1	675	1	150
	2	650		
	3	575		
	1	550		
	1	525		
Madison, Wis.	1	650	1	350
	3	600	1	325
	2	575	1	275
			1	240
			1	225
Oshkosh, Wis.			3	375
			1	300
			2	275
			1	250
			2	200
			3	150
Sheboygan, Wis.	6	600	5	450
	1	500	3	400
			1	350
Superior, Wis.	9	700	1	300
			6	570
			2	525
			1	475
			1	425
Racine, Wis.	4	700	3	500
	1	650	3	475
	2	625	2	450
	1	600		
	1	575		
	2	550		

1 Colored.

TABLE 12.—Salaries in public kindergartens in cities of more than 10,000 inhabitants—Continued.

Cities.	Directors.		Assistants.	
	Num-ber.	Salary.	Num-ber.	Salary.
<i>Cities having 10,000 and fewer than 25,000 inhabitants.</i>				
Phoenix, Ariz.....	3	\$765		
Alameda, Cal.....	1	640	1	\$480
Eureka, Cal.....	1	750		
Fresno, Cal.....	1	750	1	600
Long Beach, Cal.....	1	1,000	1	800
	6	750	5	600
	1	700	1	550
			1	455
Pomona, Cal.....	1	1,140		
	5	780	2	600
	1	720		
Redlands, Cal.....	1	1,000		
	1	855		
	1	810		
	1	765		
	1	675		
	1	600		
Naugatuck, Conn.....	1	600		
	2	525		
	1	500		
	1	400		
New London, Conn.....	5	500	5	350
Wallingford, Conn.....	2	575	2	575
Athens, Ga.....	2	540	1	120
Columbus, Ga.....	5	400		
	11	238		
	11	175		
Chicago Heights, Ill.....	1	650		
Evanston, Ill.: District No. 75.....	2	600	1	450
	1	550	3	400
	3	600	2	350
East Chicago, Ind.....	1	800	1	350
	1	775	3	300
	1	750		
	1	600		
Gary, Ind.....	1	850		
	1	800		
	3	750		
	2	700		
Huntington, Ind.....	1	630	1	270
Mishawaka, Ind.....	1	675	1	540
	1	621	1	531
	1	612	1	513
Burlington, Iowa.....	4	733	3	519
			1	431
Marshalltown, Iowa.....	7	650		
Mason, Iowa.....	1	908		
	1	585		
	2	495		
	2	450		
Frankfort, Ky.....	1	525		
	1	325		
Monroe, La.....	1	540		
Augusta, Me.....	1	525	2	350
	2	425		
	1	400		
Bangor, Me.....	8	600	8	485
Attleboro, Mass.....	1	525	1	325
Greenfield, Mass.....	1	450		
	1	400		
North Adams, Mass.....	1	550	3	400
	1	532	2	310
Westfield, Mass.....	4	460	4	250
Escambia, Mich.....	3	500	3	300
	1	400	1	200
Ironwood, Mich.....	4	650	3	400
	3	600	2	350
			2	250
			2	125
Marquette, Mich.....	2	650	1	425
	1	600	1	350
	2	675		

Colored.

Average.

TABLE 12.—Salaries in public kindergartens in cities of more than 10,000 inhabitants—Continued.

Cities.	Directors.		Assistants.	
	Num-ber.	Salary.	Num-ber.	Salary.
<i>Cities having 10,000 and fewer than 25,000 inhabitants—Continued.</i>				
Menominee, Mich.....	3	8570		
	1	523		
	1	475		
Muskegon, Mich.....	1	900	2	8700
			2	650
			2	550
			2	400
			1	350
Mankato, Minn.....	1	540	1	495
			1	473
			1	450
Winona, Minn.....	1	645	1	480
	1	640	1	455
	1	625	1	435
			1	335
Reno, Nev.....	1	900	1	700
	1	750		
Keene, N. H.....	1	450		
	1	595		
Portsmouth, N. H.....	1	700	3	650
			1	450
			1	285
Asbury Park, N. J.....	1	800	2	800
	2	750	1	550
	1	650		
Hackensack, N. J.....	2	900		
	1	825		
	1	775		
	3	750		
	1	725		
	2	700		
	1	675		
	2	650		
Kearney, N. J.....	2	900		
	1	750		
	2	500		
Montclair, N. J.....	1	875	1	800
	1	850	1	650
	1	825	1	800
	1	725	3	550
	2	650		
	1	600		
	1	580		
New Brunswick, N. J.....	1	625		
	2	600		
Plainfield, N. J.....	1	900	2	700
	1	750	2	600
			1	450
West New York, N. J.....	1	870		
	2	800		
	1	650		
Johnstown, N. Y.....	1	525		
	1	500		
	2	475		
Lackawanna, N. Y.....	2	440		
	1	400		
Lockport, N. Y.....	4	458		
Olean, N. Y.....	2	600		
	1	550		
	2	500		
	2	475		
Port Chester, N. Y.....	1	1,000	2	900
			2	800
			2	750
Rensselaer, N. Y.....	2	600		
Rome, N. Y.....	3	600		
	1	475		
Asheville, N. C.....	5	390	3	250
			1	235
			1	300
Elyria, Ohio.....	3	600		
	1	550		
	2	500		

1 colored.

\* Average.

TABLE 12.—Salaries in public kindergartens in cities of more than 10,000 inhabitants—Continued.

Cities.	Directors.		Assistants.	
	Number.	Salary.	Number.	Salary.
<i>Cities having 10,000 and fewer than 25,000 inhabitants—Continued.</i>				
Norwood, Ohio.....	1	\$750	1	\$450
	1	650	2	400
	1	500		
	1	450		
Portsmouth, Ohio.....	1	425	3	275
Sioux Falls, S. Dak.....	3	750		
	1	650		
North Yakima, Wash.....	1	800		
	1	650		
Charleston, W. Va.....	1	522		
Appleton, Wis.....	1	630	1	495
	1	585	4	450
	1	563	2	405
	2	540		
	1	495		
	1	450		
Beloit, Wis.....	4	523	3	285
	2	475	1	206
			2	237
Fond du Lac, Wis.....	6	560	4	250
	2	530	4	225
Janesville, Wis.....	1	575		
	1	525	4	200
	1	500		
	1	475		
Kenosha, Wis.....	1	689	1	285
	1	665	2	190
	1	594		
	3	570		
	1	523		
	1	475		
Manitowoc, Wis.....	2	650		
	1	575		
Marinette, Wis.....	2	550		
	5	525		
Wausau, Wis.....	1	428		
	2	540	7	135
	3	495		
Bisbee, Ariz.....	1	810		
Prescott, Ariz.....	1	850	1	250
	1	750		
Santa Ana, Cal.....	4	1 675	4	1 205
East Hartford, Conn.....	3	380		
Putnam, Conn.....	1	500		
	1	304		
Stafford, Conn.....	1	450	1	220
Winchester, Conn.....	1	600	2	300
	1	550		
Berwyn, Ill.....	3	500	3	300
Columbus, Ind.....	2	585		
Crawfordsville, Ind.....	1	653		
Shelbyville, Ind.....	1	585	1	450
Whiting, Ind.....	1	800	1	600
Charles City, Iowa.....	3	475		
Creston, Iowa.....	3	495	4	225
Grinnell, Iowa.....	1	540		
	1	473		
	1	481		
Salina, Kans.....	1	720		
Saco, Me.....	1	325		
Easton, Mass.....	1	475	1	250
Milton, Mass.....	3	700	1	400
			1	375
Winchester, Mass.....	2	575		
Benton Harbor, Mich.....	4	500	1	315
	1	428		
Boysie, Mich.....	1	499	1	390
Cadillac, Mich.....	4	475		
Grand Haven, Mich.....	1	525	1	450
			1	375
			3	150
Houghton, Mich.....	1	500	1	200
Ionia, Mich.....	1	500		
Monroe, Mich.....	2	475		
Average.				

TABLE 12.—Salaries in public kindergartens in cities of more than 10,000 inhabitants—Continued.

Cities.	Directors.		Assistants.	
	Num-ber.	Salary.	Num-ber.	Salary.
<i>Cities having 10,000 and fewer than 25,000 inhabitants—Continued.</i>				
Mount Clemens, Mich.	1	\$800		
	1	550		
	1	475		
Negaunee, Mich.	1	575	1	\$250
	1	500		
	1	450		
St. Joseph, Mich.	2	500	2	225
Three Rivers, Mich.	4	840		
Wyandotte, Mich.	2	800		
Chisholm, Minn.	1	800	1	700
	1	750	2	650
	1	700		
Eveleth, Minn.	1	775		
	1	725		
	4	700		
	2	650		
	2	600		
Hibbing, Minn.	1	850		
	1	800		
	6	700		
Owatonna, Minn.	1	495	1	270
Laurel, Miss.	1	720	2	380
	1	473	1	315
	1	405		
Yazoo, Miss.	1	671		
Norfolk, Nebr.	3	585	2	180
York, Nebr.	1	585	1	315
Franklin, N. H.	2	360		
Englewood, N. J.	2	850	2	550
	1	800	2	500
	1	750		
Hammonton, N. J.	1	650	1	200
Nutley, N. J.	1	850		
	1	800		
	1	650		
	1	600		
Princeton, N. J.	1	650		
	1	625		
Rutherford, N. J.	1	1,000		
	3	775		
	1	625		
	1	500		
South Orange, N. J.	1	925	2	500
	1	850		
	1	800		
Santa Fe, N. Mex.	1	650		
Hudson Falls, N. Y.	1	475	1	200
Ilion, N. Y.	3	475		
Matteawan, N. Y.	1	500		
Medina, N. Y.	2	500		
North Tarrytown, N. Y.	1	800		
Sonoca Falls, N. Y.	1	550		
Tonawanda, N. Y.	1	600		
	1	450		
Washington, N. C.	1	520	1	240
Bismark, N. Dak.	1	650		
Washington C. H., Ohio	3	405		
	3	300		
Munhall, Pa.	1	585	1	270
Montpelier, Vt.	1	650	1	500
St. Albans, Vt.	2	425	1	100
Antigo, Wis.	1	653		
	1	518		
	3	473		
	1	450		
Baraboo, Wis.	1	494	1	143
Beaver Dam, Wis.	3	850	1	20
	1	500		
Grand Rapids, Wis.	1	540	2	225
	1	518		
Mansfield, Wis.	1	545	1	285
Waukesha, Wis.	1	800	1	375
	1	475	1	225

Average.

\* Per month.

TABLE 13.—Salary schedules of certain city school systems.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Selma, Ala.:</i>				
Elementary schools—				
Teachers, first to sixth, inclusive.....	\$540		5	\$675
Teachers, seventh.....	675	\$45	4	810
<i>Phoenix, Ariz.:</i>				
Elementary schools—				
Principals.....	900			1,500
Teachers.....	180			195
<i>Prescott, Ariz.:</i>				
Superintendent.....	1,900			
High schools—				
Principals.....	1,500			
Teachers.....	1,000			1,250
Elementary schools—				
Principals.....	800			1,250
Teachers.....	200			900
<i>Alameda, Cal.:</i>				
Superintendent.....	3,600			
High schools—				
Principals.....	2,900			
Vice principals.....	1,800			
Teachers.....	1,200	60	5	1,440
Elementary schools—				
Principals.....	600			2,160
Teaching principals (3 rooms).....	1,320			
Vice principals.....	1,200	60	4	1,380
Teachers, first and grammar grades.....	840		12	1,140
Teachers, second, third, and fourth grades.....	780		12	1,080
Teachers, fifth grade.....	810		12	1,110
Supervisors of—				
Drawing.....	1,440			
Music.....	1,440			
Manual training.....	1,740			
Domestic science.....	1,440			
Assistants in manual training.....	1,200			
<i>Berkeley, Cal.:</i>				
High schools—				
Principals.....	3,000			
Vice principals.....	2,000			
Head of mechanic art department.....	2,000			
Heads of departments.....	1,800			
Teachers.....	1,080		5	1,500
Introductory high schools—				
Principals.....	2,400			
Vice principals.....	2,000			
Grammar schools—				
Principals, 9 rooms or under.....	1,320			
Principals, 10, 11, or 12 rooms.....	1,680			
Principals, 13, 14, or 15 rooms.....	1,920			
Vice principals.....	1,500			
Teachers.....	720		10	1,200
Supervisors of health work.....	2,400			
Supervisors of music, drawing, and household art.....	1,800			
<i>Fresno, Cal.:</i>				
Superintendent.....	3,500			
High schools—				
Principals.....	3,000			
Vice principals.....	1,800			
Teachers.....	1,200			1,650
Elementary schools—				
Principals.....	750			1,750
Vice principals.....	1,250			1,550
Teachers.....	750	50	6	1,000
Supervisors of—				
Drawing.....	1,100			
Music.....	1,500			
Manual training.....	1,500			
Domestic science.....	1,250			
<i>Long Beach, Cal.:</i>				
High schools—				
Vice principals.....	1,200	100	7	1,800
Heads of departments.....	1,200	100	4	1,500
Teachers.....	1,200	100	3	1,400
Grammar schools—				
Principals, 4-6 rooms.....	1,300	50	3	1,400
Principals, 7-10 rooms.....	1,400	100	3	1,600
Principals, 11-12 rooms.....	1,500	100	3	1,700

\* Per month.

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Long Beach, Cal.—Continued.</i>				
<i>Grammar schools—Continued.</i>				
Principals, 13 or more rooms.....	\$1,600	\$100	3	\$1,800
Vice principals.....	1,200	100	3	1,400
Teachers.....	750	75	5	1,050
<i>Kindergartens—</i>				
Directors.....	750	50	2	850
Assistants.....	550	50	2	600
Supervisors.....	1,400	100	2	1,500
Special teachers of domestic science.....	900	100	4	1,200
Special teachers of manual training.....	900	100	4	1,200
<i>Los Angeles, Cal.:</i>				
<i>High schools—</i>				
Principals.....	3,000			3,600
Vice principals.....	2,400			
Heads of departments.....	1,800	60	7	2,160
Subheads of departments.....	1,560	60	5	1,860
Teachers.....	1,200	60	7	1,560
<i>Intermediate schools—</i>				
Principals.....	3,000			
Vice principals.....	2,400			
Teachers.....	1,200	60	7	1,560
<i>Elementary schools—</i>				
Principals, 1 room.....	1,200			
Principals, 2-5 rooms, inclusive.....	1,260		5	1,320
Principals, 6-10 rooms, inclusive.....	1,380	60	5	1,620
Principals, 11-17 rooms, inclusive.....	1,680	60	6	1,980
Principals, 18 or more rooms.....	2,100	60	6	2,400
Teachers, primary and grammar.....	1,200	60	7	1,560
Special teachers.....	1,200	60	5	1,440
<i>Kindergartens—</i>				
Directors.....	720	48	6	960
Assistants.....	600	48	6	840
<i>Supervisors of—</i>				
Drawing.....	2,700			
Music.....	2,400			
Orchestra.....	2,100			
Manual training.....	2,400			
Physical training.....	2,700			
Domestic science.....	2,400			
Kindergartens.....	2,400			
First and second grade manual work.....	2,400			
School gardening.....	2,700			
Assistant supervisors.....	1,680			
<i>Pasadena, Cal.:</i>				
High schools—Teachers.....	1,100	100	5	1,500
Elementary schools—Teachers.....	800	50	7	1,100
<i>Kindergartens—</i>				
Directors.....	780	60	2	840
Assistants.....	660	60	2	720
<i>Redlands, Cal.:</i>				
High schools—Teachers.....	1,100	100	7	1,700
Elementary schools—Teachers.....	630	(1)	7	960
<i>Sacramento, Cal.:</i>				
High schools—Teachers.....	1,200	60	9	1,680
<i>Elementary schools—</i>				
Teachers, grades 2-5, inclusive.....	840		5	1,080
Teachers, grades 1, 6, 7, and 8.....	960		5	1,200
<i>Kindergartens—</i>				
Directors.....	840			
Assistants.....	660			
<i>San Francisco, Cal.:</i>				
Superintendent.....	3,000			
<i>High schools—</i>				
Principal (polytechnic).....	3,000			
Principals, less than 400 pupils.....	2,700			
Principals, 400-700 pupils.....	3,000			
Principals, more than 700 pupils.....	3,300			
Vice principals.....	2,160			
Heads of departments.....	2,040			
Teachers (polytechnic).....	1,500			
Teachers.....	1,500			1,680
Teachers, sewing.....	960		6	1,224
Teachers, commercial subjects.....	1,500			1,620
<i>Elementary schools—</i>				
Principals (grammar), class 1.....	2,460			
Principals (grammar), class 2.....	2,240			
Principals (grammar), class 3.....	2,160			

(1) Increased \$45 for first 6 years, then \$20 to maximum.



TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>San Francisco, Cal.—Continued.</i>				
<i>Elementary schools—Continued.</i>				
Principals (primary), less than 150 pupils.....	\$1,320			
Principals (primary), 150 and less than 400 pupils.....	1,560			
Principals (primary), 400 and less than 700 pupils.....	1,800			
Principals (primary), 700 or more pupils.....	2,160			
Vice principals (grammar).....	1,500			
Teachers, grades 2-4, inclusive.....	840		7	\$1,620
Teachers, grades 5-6.....	840		7	1,164
Teachers, grades 1, 7, and 8.....	840		7	1,200
<i>Commercial schools—</i>				
Principals.....	3,000			
Vice principals.....	2,160			
Teachers, academic subjects.....	1,500			
Teachers, special subjects.....	1,500			1,680
<i>Oral-deaf schools—</i>				
Principals.....	1,680			
Assistants.....	1,320			
First assistants.....	1,260			
Second assistants.....	1,164			
<i>Evening schools—</i>				
Principals.....	780			
Teachers in charge.....	780			1,320
Teachers in charge having only 1 class.....	660			900
Head teachers, drawing department.....	1,200			
Teachers, home economics.....	1,200			
Teachers, high and commercial classes.....	780			
<i>Stockton, Cal.:</i>				
<i>High schools—</i>				
Principals.....	2,700			
Teachers, male.....	1,500			
Teachers, female.....	1,260		3	1,800
<i>Elementary schools—</i>				
Vice principals.....	1,320			
Teachers.....	780			
<i>Supervisors of—</i>				
Drawing and manual art.....	1,380			
Music and physical culture.....	1,620			
Manual training.....	1,440			
Cooking and sewing.....	1,380			
Penmanship.....	1,620			
Athletics.....	300			
Assistants in music.....	1,380			
<i>Colorado Springs, Colo.:</i>				
<i>High schools—</i>				
Teachers, male.....	1,000			1,400
Teachers, female.....	900			1,400
<i>Elementary schools—</i>				
Principals, 2 rooms, male.....	1,000			
Principals, 2 rooms, female.....	1,000			
Principals, 3 rooms, male.....	1,070			
Principals, 3 rooms, female.....	1,040			
Principals, 4 rooms, male.....	1,140			
Principals, 4 rooms, female.....	1,090			
Principals, 5 rooms, male.....	1,190			
Principals, 5 rooms, female.....	1,140			
Principals, 6 rooms, male.....	1,240			
Principals, 6 rooms, female.....	1,190			
Principals, 7 rooms, male.....	1,290			
Principals, 7 rooms, female.....	1,240			
Principals, 8 rooms, male.....	1,450			
Principals, 8 rooms, female.....	1,350			
Principals, more than 8 rooms.....	15			
Teachers.....	600			900
<i>Kindergartens—</i>				
Directors.....	600			900
Teachers.....	540			720
<i>Supervisors of—</i>				
Drawing.....	1,400			
Music.....	1,400			
Book work.....	1,400			
Domestic science.....	1,000			
Sewing.....	1,000			
Writing.....	1,400			

\$5 in addition to principal's salary for each room above 8 under principal.

SCHEDULES OF CITY SCHOOL SYSTEMS.

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Cripple Creek, Colo.:</i>				
High schools—Teachers.....	890			\$1,200
Elementary schools—Teachers.....	648			840
<i>Denver, Colo.:</i>				
High schools—Teachers.....	1,000	\$100		2,200
Elementary schools—				
Principals.....	1,200			2,200
Teachers.....	600	72	6	960
Kindergartens.....				
Directors.....	744	72	4	960
Assistants.....	600	72	2	672
Teachers, manual training.....	744	72	4	960
Teachers, domestic science.....	744	72	4	900
<i>Grand Junction, Colo.:</i>				
High schools—Teachers.....	807			950
Elementary schools—Teachers.....	617			807
<i>Leadville, Colo.:</i>				
Superintendent.....	1,600			2,400
High schools—				
Principals.....	1,200			1,500
Teachers.....	850			1,200
Elementary schools—				
Principals.....	900			1,320
Teachers.....	600			900
Supervisors.....	900			1,300
<i>Pueblo, Colo. (District No. 1):</i>				
High schools—				
Teachers, male.....	750	50		
Teachers, female.....	750	50	24	1,900
Elementary schools—				
Principals, 4 or 5 rooms.....	600	50	7	900
Principals, 6 or 7 rooms.....	700	50	9	1,100
Principals, 8 or 9 rooms.....	800	50	11	1,300
Principals, 10 or 11 rooms.....	900	50	13	1,500
Principals, 12 or 13 rooms.....	1,000	50	15	1,700
Principals, 14 or more rooms.....	1,100	50	17	1,900
Teachers.....	500			850
Supervisors.....	750	50	24	1,900
<i>Ansonia, Conn.:</i>				
High schools—				
Teachers, male.....	650	50	6	900
Teachers, female.....	600	50	6	850
Elementary schools—				
Teachers, grades 1-7, inclusive.....	450	50	6	700
Teachers, grade 8.....	500	50	6	750
<i>Danbury, Conn.:</i>				
Superintendent.....	2,000	100	6	2,500
High schools—				
Principals.....	1,800	100	5	2,300
Heads of commercial department.....	800	100	4	1,100
Heads of departments.....	800	50	3	1,000
Teachers, female.....	600	60	5	800
Elementary schools—				
Supervisors, female.....	500	50	7	800
Teachers, city schools.....	440	40	9	720
Teachers, county schools.....	440	40	6	600
<i>East Hartford, Conn.:</i>				
High schools—				
Principals.....				1,600
Teachers.....	500	50	6	750
Elementary schools—				
Principals.....				1,000
Teachers.....	350		7	500
<i>Meriden, Conn.:</i>				
High schools—Teachers.....		50		1,000
Elementary schools—				
Teachers, grade 1.....	480	20	15	760
Teachers, grades 2-6, inclusive.....	480	20	13	720
Teachers, grade 7.....	480	20	15	760
Teachers, grade 8.....	480	20	17	800
<i>New London, Conn.:</i>				
Elementary schools—				
Principals.....	1,000			
Teachers, grades 1-2.....	400	25	6	495
Teachers, grade 3.....	400	25	8	475
Teachers, grade 4.....	400	25	10	625
Teachers, grades 5-6.....	400	25	12	675
Teachers, grade 7.....	400	25	13	700
Teachers, grade 8.....	400	25	15	750

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>New London, Conn.—Continued.</i>				
Kindergartens—				
Directors.....	\$500			
Assistants.....	350			
<i>New Milford, Conn.:</i>				
High schools—Teachers.....	550	\$50	5	\$750
Elementary schools—Teachers.....	400	25	7	550
Rural schools—Teachers.....	325	25	6	450
<i>Plainfield, Conn.:</i>				
High schools—Teachers.....	550	50	6	800
Elementary schools—				
Principals.....	480			650
Teachers.....	380		2	418
Rural schools—Teachers.....	322		2	380
<i>Waterbury, Conn.:</i>				
High schools—				
Principals.....	3,000			
Vice principals.....	2,000			
Submaster.....	1,900			
Heads of departments, male.....	1,700			
Heads of departments, female.....	1,300			
Teachers, male.....	750			1,500
Teachers, female.....	700			1,100
Elementary schools—				
Principals (grammar), male.....	1,400	(1)		2,400
Principals (grammar), female.....	1,300	(1)		2,300
Principals (primary).....	800	(1)		1,200
Teachers.....	450			850
Kindergartens—Assistants.....	700			850
<i>Witchester, Conn.:</i>				
Superintendent.....	2,500			
Elementary schools—				
Principals, male.....	1,800			
Principals, female.....	1,200			
Teachers, grades 1-7, inclusive.....	450			630
Teachers, grade 8.....				800
Kindergartens—				
Directors.....	450			650
Assistants.....	250			300
<i>Washington, D. C.:</i>				
Normal schools—Principals.....	2,000	100	6	2,500
High schools—				
Principals (manual training).....	2,000	100	6	2,500
Principals.....	2,000	100	6	2,500
Heads of departments.....	1,900	100	4	2,200
Teachers (manual training), group A.....	1,000	100	9	1,800
Teachers (manual training), group B.....	1,900	100	4	2,200
Teachers.....	1,000	100	9	1,800
Elementary schools—				
Supervising principals.....	2,200	100	6	2,700
Principals (manual training).....	1,000	100	9	1,800
Teachers, grades 1-2.....	600	25	5	700
Teachers, grades 3-4.....	650	25	11	900
Teachers, grades 5-7, inclusive.....	800	30	11	1,100
Teachers, grade 8.....	950	40	11	1,350
Teachers, manual training, class 3.....	650	25	11	900
Teachers, manual training, class 4.....	800	30	11	1,100
Teachers, domestic science, class 3.....	650	25	11	900
Teachers, domestic science, class 4.....	800	30	11	1,100
Teachers, domestic art, class 3.....	650	25	11	900
Teachers, domestic art, class 4.....	800	30	11	1,100
Kindergartens—				
Directors.....	650	25	11	900
Assistants.....	500	25	5	800
Supervisors of—				
Drawing.....	1,500	100	6	2,000
Music.....	1,500	100	6	2,000
Manual training.....	2,200	100	6	2,700
Physical training.....	1,500	100	6	2,000
Domestic science.....	1,500	50	6	1,750
Domestic art.....	1,500	50	6	1,750
Primary instruction.....	1,800	50	6	2,050
Kindergartens.....	1,500	50	6	1,750
Assistant supervisors of—				
Drawing.....	1,300	50	6	1,850
Music.....	1,300	50	6	1,850
Physical training.....	1,300	50	6	1,850
Domestic science.....	1,300	50	6	1,850

1 Promotions based on number of rooms in building.

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Washington, D. C.—Continued.</i>				
Assistant supervisors of—Continued.				
Domestic art.....	\$1,300	\$50	6	\$1,650
Primary instruction.....	1,400	50	6	1,650
Kindergartens.....	1,300	50	6	1,650
<i>Tampa, Fla.:</i>				
High schools—				
Teachers, male.....	1 94		10	1 156
Teachers, female.....	1 75		10	1 125
Elementary schools—				
Teachers, male.....	1 75		20	1 112
Teachers, female.....	1 60		20	1 90
<i>Americus, Ga.:</i>				
Elementary schools—Teachers.....	450	45	4	585
<i>Atlanta, Ga.:</i>				
High schools—				
Principals.....	2,430			
Heads of departments, male.....	1,890			
Heads of departments, female.....	1,230			
Teachers, male.....	1,470	50	7	1,500
Teachers, female.....	900	105	5	1,890
Elementary schools—				
Principals, 8 rooms.....	1,066		10	1,300
Principals, more than 8 rooms.....	1 25			
Assistant principals.....	660		7	825
Teachers.....	550		11	738
Negro schools—				
Principals, 8 rooms.....	666		10	758
Principals, more than 8 rooms.....	1 25			
Assistant principals.....	500			
Teachers.....	310		11	439
<i>Augusta, Ga.:</i>				
Elementary schools—				
Principals.....	840			
Teachers.....	480	60	2	900
Assistants.....	360	30	9	720
Kindergartens—Directors.....	360	30	8	540
<i>Columbus, Ga.:</i>				
Superintendent.....	2,750			
High schools—				
Principals.....	1,200	100	5	1,600
Teachers, male.....	1,000	100	3	1,200
Teachers, female.....	700	50	7	1,000
Elementary schools—				
Principals, 1-5 rooms, inclusive.....	800	60	3	1,000
Principals, 6-7 rooms, inclusive.....	1,000	50	5	1,200
Principals, 8-11 rooms, inclusive.....	1,200	50	6	1,400
Principals, 12 or more rooms.....	1,300	50	6	1,500
Teachers.....	400	50	5	600
Secondary industrial schools—				
Principals.....	1,500	100	4	1,800
Teachers, male.....	1,200	100	3	1,400
Teachers, female.....	800	100	3	1,000
Primary industrial schools—				
Principals.....	800	50	3	900
Teachers.....	400	50	5	600
Kindergartens—Directors.....	400	50	3	500
Supervisors of—				
Drawing.....	1,000	100	3	1,200
Music.....	600	50	3	700
Domestic science.....	600	50	3	700
<i>Savannah, Ga.:</i>				
High schools—				
Principals.....	2,750			
Heads of departments.....	2,000			
Teachers, male.....	1,500			
Teachers, female.....	1,300			1,800
Elementary schools—				
Teacher, grade 8 (principal), white.....	2,000			
Teacher, grade 7, white.....	765			
Teacher, grade 6, white.....	720			
Teacher, grade 5, white.....	675			
Teacher, grade 4, white.....	630			
Teacher, grade 3, white.....	585			
Teacher, grade 2, white.....	540			
Teacher, grade 1, white.....	495			

<sup>1</sup> Per month.

<sup>2</sup> \$25 in addition to former salary for every room over 8 under principal.

<sup>3</sup> Amount paid second year; first year only paid small salaries recommended by trustees.

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Savannah, Ga.—Continued.</i>				
Elementary schools—Continued.				
Assistant, white.....	\$360		3	\$450
Teacher, grade 8 (principal), colored.....	1,200			
Teacher, grade 7, colored.....	495			
Teacher, grades 5-6, inclusive, colored.....	450			
Teacher, grades 1-4, inclusive, colored.....	405			
Assistant, colored.....	250		3	390
<i>Boise, Idaho:</i>				
High schools—Teachers.....	1,100			
Elementary schools—Teachers.....	780	\$60	4	960
<i>Alton, Ill.:</i>				
High schools—				
Teachers, male.....	700		5	1,000
Teachers, female.....	600		5	900
Elementary schools—				
Principals.....	1,500			
Teachers, grades 1-7, inclusive.....	400	50	5	600
Teachers, grade 8.....	500	50	5	700
Supervisors of drawing.....	550		7	900
Supervisors of music.....	550		7	900
<i>Aurora, Ill. (west side):</i>				
Elementary schools—Teachers.....	400	(*)		900
<i>Aurora, Ill. (east side):</i>				
Elementary schools—Teachers.....	400	50	10	850
<i>Berwyn, Ill.:</i>				
Elementary schools—				
Principals, 8 rooms.....	800	(*)	4	900
Teachers.....	600	(*)	7	800
Kindergartens—				
Directors.....	500			
Assistants.....	300		2	350
<i>Champaign, Ill.:</i>				
Elementary schools—				
Principals, 8 rooms.....	480			
Principals, 4 rooms.....	475			
Teachers.....	455		6	1,170
<i>Chicago, Ill.:</i>				
Superintendent.....	10,000			
First assistant superintendent.....	6,000			
Assistant superintendents.....	4,000			
District superintendents.....	3,500			5,000
High schools—				
Principals (lower group).....	3,000	100	6	3,500
Principals (upper group).....	3,600	100	5	4,000
Teachers (lower group).....	1,000	100	7	1,600
Teachers (upper group).....	1,700	100	10	2,600
Teachers (lower group), limited certificate as drawing, French, (German, commercial subjects, manual training, or domestic art.....	1,000	50	7	1,300
Teachers (upper group) limited certificate as music, art, physical training, or manual training.....	1,400	100	9	2,200
Teachers, limited certificates of modern languages, commercial subjects, or household art.....	1,350	50	8	1,700
Elementary schools—				
Principals (lower group).....	1,800	100	9	2,600
Principals (upper group).....	2,700	100	9	3,500
Teachers, primary.....	650	50		1,175
Teachers, grammar.....	650	50	12	1,200
Teachers, grade 8.....	975			1,225
Teachers, drawing and singing.....	1,500	100	8	2,200
Teachers, household art (lower group).....	850	50		1,075
Teachers, household art (upper group).....	1,150	75	3	1,300
Teachers, manual training (lower group).....	850	75		1,100
Teachers, manual training (upper group).....	1,200	100	4	1,500
Teachers, speech defects.....	650	50	12	1,200
Kindergartens—Directors.....				
Supervisors of—		50		1,175
Music.....	2,200			
Manual training.....	4,000			
Physical training.....	4,000			
Household art.....	3,500			
German.....	2,500			
Schools for blind.....	2,000			

\* In addition to scheduled salary for each room under supervision.  
 † Increased \$50 each year until \$600 is reached; \$25 thereafter until maximum.  
 ‡ \$50 for 2 years; \$25 thereafter until maximum is reached.  
 § See page 11.

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>East St. Louis, Ill.:</i>				
High schools—				
Teachers, male.....	\$1,000		10	\$1,600
Teachers, female.....	750		10	1,200
Elementary schools—Teachers.....	450		10	800
<i>Joliet, Ill.:</i>				
Elementary schools—Teachers.....	400	\$50	9	800
<i>Ottawa, Ill.:</i>				
Superintendent.....	2,200			
Elementary schools—Teachers.....	550	50	3	650
<i>East Chicago, Ind.:</i>				
High schools—Teachers.....	850			1,200
Elementary schools—Teachers.....	650			850
Supervisors of—				
Drawing.....	850			1,100
Music.....	850			1,100
Manual training.....	1,100			1,500
Domestic science.....	850			1,100
<i>Goshen, Ind.:</i>				
High schools—				
Principals.....	1,100		3	1,400
Vice principals.....	900		2	1,000
Heads of departments.....	185		3	1100
Teachers.....	175		2	185
<i>Huntington, Ind.:</i>				
Superintendent.....	1,900			
High schools—				
Principals.....	1,395			
Vice principals.....	1,085			
Heads of departments.....	900			
Teachers.....	510			
Elementary schools—				
Principals.....	720			855
Teachers.....	607.50			652.50
Teachers of beginners.....	675			
Kindergartens—				
Directors.....	630			
Assistants.....	270			
Supervisors of drawing.....	810			
Supervisor of manual training.....	1,200			
Supervisors of household economy.....	855			
Special teachers of drawing.....	675			
Special teachers of manual training.....	765			
Special teachers of household economy.....	765			
<i>Indianapolis, Ind.:</i>				
Elementary schools—				
Supervising principals.....	1,600			1,800
Principals of buildings.....	900			1,050
Principals of buildings teaching seventh or eighth grade.....	1,100			1,450
Teachers.....	500		9	925
Teachers, industrial training.....	750		6	1,000
Teachers, industrial training in industrial centers.....	800	100	3	1,000
Teachers, German.....	500			900
Supervisors of practice (normal).....	950		7	1,300
Assistant supervisors of drawing.....	1,500			
Teachers, music and drawing.....	900	100	4	1,200
Teachers, industrial training department.....	900	100	4	1,200
Teachers in industrial centers.....	1,200			1,350
<i>Iola, Kans.:</i>				
Elementary schools—Teachers.....	405			630
<i>Topeka, Kans.:</i>				
High schools—				
Principals.....	2,000			
Vice principals, male.....	1,400			
Vice principals, female.....	1,300			
Teachers.....	675		9	1,200
Elementary schools—				
Principals, less than 4 rooms.....	(1)			
Principals, 4 rooms.....	850		5	1,100
Principals, 5-7 rooms, inclusive.....	900		6	1,200
Principals, 8 or more rooms.....	1,000		6	1,400
Teachers.....	360	45	12	655

<sup>1</sup> Per month.  
<sup>2</sup> \$5 more than entitled to as teacher, and \$5 per month more for each teacher employed besides the principal.

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Covington, Ky.:</i>				
High schools—				
Principals.....	\$2,500			
Teachers, male.....	1,000	\$50	9	\$1,400
Teachers, female.....	1,800	50	11	1,300
Elementary schools—				
Principals.....	1,000	50	11	1,500
Teachers.....	500	50	11	1,000
Kindergartens—				
Directors.....	450	50	12	1,000
Assistants.....	450	50	10	900
Special teachers of drawing, music, writing, and physical training.....	700	50	7	1,000
Special teachers of manual training.....	900	50	11	1,400
Special teachers of domestic science.....	700	50	7	1,000
<i>Dayton, Ky.:</i>				
High schools—				
Principals.....	1,000	50	2	1,050
Teachers.....	500	50	6	750
Elementary schools—				
Principals.....	600	25	7	750
Teachers.....	350	25	11	600
<i>Newport, Ky.:</i>				
High schools—Teachers.....	850	50	4	1,000
Elementary schools—Teachers.....	375	50		750
<i>Portland, Me.:</i>				
High schools—				
Heads of departments, male.....	1,500		7	1,700
Heads of departments, female.....	800		7	1,000
Teachers, male.....	1,300		7	1,500
Teachers, female.....	700		7	900
Elementary schools—				
Teachers, grades 1-5, inclusive.....	450			600
Teachers, grades 5-7, inclusive.....	475			625
Teachers, grades 8-9.....	475			650
Kindergartens—				
Teachers, one session.....	400			400
Teachers, two sessions.....	450			600
<i>Rockland, Me.:</i>				
High schools—				
Principals.....	1,400			1,600
Vice principals.....	800			
Teachers, male.....	700			900
Teachers, female.....	500			600
Elementary schools—				
Teachers, primary.....	350			450
Teachers, intermediate.....	375			475
Teachers, grammar.....	400			500
Special teachers of drawing.....	700			
Special teachers of music.....	500			600
Special teachers of manual training.....	900			1,200
Special teachers of domestic science.....	450			650
<i>Brockton, Mass.:</i>				
High schools—				
Heads of departments, male.....		100		2,000
Heads of departments, female.....	1,100			
Teachers, male.....		100		1,500
Teachers, female.....	700			1,000
Elementary schools—				
District principals.....	2,000			
Principals of 9-grade building.....	1,000			
Teachers.....	550	50	5	750
<i>Cambridge, Mass.:</i>				
Superintendent.....	5,000			
Assistant superintendent.....	2,250			
High and Latin schools—				
Head masters.....	3,000			
Master's assistants.....	1,350			
Teachers, male.....	900			1,500
Teachers, female.....	750			950
Grammar schools—				
Masters.....	1,700	200	4	2,300
Submasters.....	1,200	100	4	1,500
Master's assistants.....	780	80	3	900
Teachers, 8.....	684	60	3	804
Teachers.....	510	60	5	750
Assistants.....	510	60		672

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Cambridge, Mass.—Continued.</i>				
Primary schools—				
Principals, less than 9 rooms	\$660	\$60	3	\$780
Principals, more than 9 rooms	820	60	4	1,000
Teachers	510	60	5	750
Assistants	510	60		672
Kindergartens—				
Directors	510	60	5	750
Assistants	510	60		672
Wellington training school—				
Masters	2,800			
Master's assistants	900			
Supervisors	1,000			
Supervisors of drawing	2,000			
Supervisors of music	2,000			
Supervisors of sewing	750			
Supervisors of primary and kindergarten	1,350			
Special teachers of drawing	850			
Special teachers of music	850			
Special teachers of manual training	800			1,000
Special teachers of sewing	720			
<i>Boston, Mass.</i>				
High schools—				
Principals	3,204	144	7	4,068
Vice principals	1,620	72		1,980
Masters, heads of departments	2,340	144	7	3,204
Masters, junior	1,476	144	9	2,628
First assistants	1,620	72		1,980
Assistants	972	72	12	1,764
Special assistants	600	72		960
Teachers, drawing	2,508			
Teachers, manual arts	1,476	144	9	2,340
Teachers, mechanical department	1,188	72	7	1,620
Teachers, industrial department	1,020	72	6	1,380
Teachers, commercial subjects	1,476	144	9	2,340
Assistants, mechanical department	972	72	7	1,204
Assistants, industrial department	600	72	6	960
Assistants, vocational subjects	1,020	72	6	1,380
Assistants, commercial subjects	972	72	7	1,404
Assistants, chemistry				1,116
Elementary schools—				
Masters	2,580	120	8	3,420
Submasters	1,500	120	8	2,340
Master's assistants	1,212	48	7	1,500
First assistants (grammar)	1,212	48	5	1,404
First assistants (primary)	1,176			
Assistants (in charge)	1,212	48	7	1,500
Assistants	600	48	13	1,176
Assistants (boy's classes)	600	48	14	1,224
Teachers, manual arts	1,128	72	4	1,344
Teachers, pre-vocational	1,332	48	8	1,524
Assistants, manual arts	852	48	9	1,236
Kindergartens—				
Directors	672	24		1,032
Assistants	480	48	9	864
Supervisors of—				
Music	3,060	120	4	3,420
Manual arts	3,060	120	4	3,420
Physical training	2,100	120	6	2,700
Household science	3,060	120	4	3,420
Practice and training	2,580	120	11	3,780
Kindergartens	1,500	120	5	1,980
Assistant supervisors of—				
Music	1,500	120	6	2,100
Manual art	2,340	120	7	3,060
Physical training	1,800	120	7	2,400
Household science	1,500	120		2,662
Teachers, cooking	600	48	13	1,176
Teachers, sewing	600	48	13	1,176
Teachers, manual arts	1,500	120	8	2,340
Teachers, physical training	1,188	72	9	1,784
<i>Dorchester, Mass.</i>				
High schools—				
Teachers, male	700			2,000
Teachers, female	400			1,000
Elementary schools—teachers	400			600



TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Everett, Mass.</i>				
High schools—				
Principals	\$2,600			
Teachers	500	50	9	900
Elementary schools—				
Principals, male (grammar)	1,300			1,600
Principals, female (grammar)	900			1,600
Teachers	450	25	11	700
<i>Fall River, Mass.</i>				
Normal schools—				
Principals	1,800			
Vice principals	1,200			
Teachers	1,000			
Assistants	700			820
High schools—				
Principals	3,000			
Vice principals	2,000			
Teachers, male	800			1,800
Teachers, female	800			1,200
Grammar schools—				
Principals	700			2,000
Vice principals	800			
Teachers, grades 6-7	700			
Primary schools—				
Principals, 2 rooms	740			
Principals, 4 rooms	800			
Principals, 6 rooms	850			
Principals, 8 rooms	1,000			
Teachers, grades 1-5	700			
Assistants	500			
Kindergartens—				
Principals	700			
Assistants	620			
Supervisors of drawing	1,700			
Supervisors of music	1,700			
Supervisors of sewing	1,000			
Supervisors of reading	1,200			
Special teachers of sewing	700			
Special teachers of cooking	700			
<i>Great Barrington, Mass.</i>				
Superintendent	1,700	50	5	1,800
High schools—				
Principals	1,700			
Teachers, male	800	50	3	900
Teachers, female	550	50	5	750
Elementary schools—				
Principals	800	50	5	800
Teachers	418	38	4	532
<i>Holyoke, Mass.</i>				
High schools—				
Heads of departments	1,400	100	5	1,900
Teachers, male	800	100	8	1,500
Teachers, female	700	50	7	1,000
Elementary schools—				
Principals, 1-2 rooms (primary)	750	25	3	800
Principals, 3-4 rooms (primary)	800	25	3	850
Principals, 4 or more rooms (primary)	850	50	4	1,000
Principals, 8 or less rooms (grammar)	1,000		8	1,500
Principals, 8 or more rooms (grammar)	1,200	100	9	2,000
Teachers, grades 1-6	450		7	700
Teachers, grade 7	475		7	725
Teachers, grade 8	500		7	750
Teachers, grade 9	550		7	800
Kindergartens—				
Directors	450		6	650
Assistants	400		5	550
<i>Lawrence, Mass.</i>				
High schools—				
Head masters	3,000			
Submasters	1,400			2,200
Masters	700			1,800
Assistants	600			1,000
Grammar schools—				
Masters	1,400			2,200
Masters' assistants	800			
Teachers	450		8	750
Principals, 4-5 rooms	800			
Principals, 6-7 rooms	825			
Principals, 8-9 rooms	850			

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Lawrence, Mass.—Continued.</i>				
Grammar schools—Continued.				
Principals, 10-11 rooms.....	\$875			
Principals, 12 or more rooms.....	900			
Special teachers of drawing, male.....	1,200			\$1,700
Special teachers of drawing, female.....	600			1,000
Special teachers of music, male.....	1,200			1,700
Special teachers of music, female.....	600			1,000
<i>Lowell, Mass.</i>				
High schools—				
Head masters.....	3,000			
Teachers, male.....	800			2,000
Teachers, female.....	650		3	1,000
Grammar school—				
Masters.....	1,300	\$100	8	2,000
Teachers.....	650	(1)	10	700
Teachers, drawing.....	750			
Teachers, music.....	800			1,250
Teachers, manual training.....	900			
Teachers, sewing.....	900			
Primary schools—				
Principals, 2 or more rooms.....	675	(1)	10	725
Principals, 3 or more rooms.....	700	(1)	10	750
Teachers.....	650	(1)	10	700
Kindergartens—				
Directors.....	550			
Assistants.....	500			
<i>Melrose, Mass.</i>				
High schools—				
Principals.....	2,500			
Heads of departments, male.....	1,200	50	7	1,500
Heads of departments, female.....	900	50	3	1,000
Teachers, male.....	800	50	9	1,200
Teachers, female.....	600	50	6	850
Elementary schools—				
Principals, 4 rooms, female.....	750			
Principals, 8 rooms, female.....	1,200			
Principals, 9-12 rooms, male.....	1,500			
Vice principals.....	750			
Teachers.....	500	50	5	700
<i>Newton, Mass.</i>				
High schools—teachers.....				
1,000				
Elementary schools—				
Principals.....	2,000			
Vice principals.....	750			800
Teachers.....	750			
Kindergartens—directors.....	625			675
<i>Palmer, Mass.</i>				
High schools—				
Principals.....	1,400	100	4	1,700
Teachers.....	600	50	4	750
Elementary schools—				
Principals.....	500	50	4	650
Teachers.....	380	38	4	494
<i>Plainsfield, Mass.</i>				
Superintendent.....	3,000			
High schools—				
Principals.....	2,500			
Teachers, male.....	800			1,400
Teachers, female.....	640			1,000
Elementary schools—				
Principals, male.....	1,100			1,400
Principals, female.....	880			1,400
Teachers.....	400	40	11	800
<i>Salem, Mass.</i>				
Superintendent.....	2,500			
High schools—				
Principals.....	2,700			
Heads of departments, male.....	1,300	75	5	1,600
Heads of departments, female.....	800	50	7	1,100
Teachers, male.....	800	50	5	1,000
Teachers, female.....	600	50	5	800
Elementary schools—				
Principals.....	1,800	50	5	2,000
Teachers, grades 2-4.....	500	50	3	600
Teachers, grades 1, 5, 6, 7, 8, and 9.....	550	50	3	650
Kindergartens—				
Directors.....	550			
Assistants.....	300			

↑ Increase of \$30 after 10 years' service.

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Stoughton, Mass.:</i>				
High schools—				
Principals.....	\$1,200			\$1,500
Teachers.....	500			700
Elementary schools—				
Principals.....	627			700
Teachers.....	456			551
<i>Iron Mountain, Mich.:</i>				
High schools—teachers.....	750			850
Elementary schools—				
Teachers, grades 1-4.....	500			600
Teachers, grades 5-6.....	550			650
Teachers, grades 7-8.....	600			700
<i>Muskegon, Mich.:</i>				
High schools—				
Principals.....	2,000	\$100	7	2,600
Teachers.....	600			1,600
Elementary schools—				
Principals.....	750			1,200
Teachers.....	350			700
Manual training schools—				
Principals.....	750			1,200
Teachers.....	350			700
<i>Duluth, Minn.:</i>				
High schools—				
Teachers, male.....	1,000	50	9	1,600
Teachers, female.....	750	50	14	1,400
Elementary schools—teachers.....	600	50	9	900
<i>Minneapolis, Minn.:</i>				
High schools—				
Teachers.....	750			1,500
Room teachers.....	1,600	(1)		1,900
Teachers, science.....				1,700
Teachers, manual training.....				1,600
Teachers, commercial subjects.....				1,700
Elementary schools—				
Principals, 1-4 rooms, inclusive.....	1,100			1,100
Principals, 5-8 rooms, inclusive.....	1,100			1,200
Principals, 9 rooms.....	1,150			1,275
Principals, 10 rooms.....	1,200			1,350
Principals, 11 rooms.....	1,250			1,425
Principals, 12 rooms.....	1,300			1,500
Principals, 13 rooms.....	1,350			1,575
Principals, 14 rooms.....	1,400			1,650
Principals, 15 rooms.....	1,450			1,725
Principals, 16 rooms.....	1,500			1,800
Principals, 17 rooms.....	1,550			1,875
Principals, 18 rooms.....	1,600			1,950
Principals, 19 rooms.....	1,650			2,025
Principals, 20 rooms.....	1,700			2,100
Principals, 21 rooms.....	1,750			2,175
Principals, 22 rooms.....	1,800			2,250
Principals, 23 rooms.....	1,850			2,300
Teachers.....	600			1,000
Teachers, manual training.....				1,300
Teachers, domestic science.....				1,000
<i>St. Paul, Minn.:</i>				
High schools—Teachers.....	850	75	11	1,600
Elementary schools—				
Principals, less than 8 rooms.....	150			
Principals, 8-11 rooms, inclusive.....	1,100	50	5	1,300
Principals, 12-15 rooms, inclusive.....	1,300	50	5	1,500
Principals, 16 or more rooms.....	1,500	50	5	1,700
Teachers.....	500	50	11	1,000
Kindergartens—				
Directors.....	600	50	11	1,000
Assistants.....	600	50	4	650
Critic teachers.....	500	50	17	1,300
<i>Oreenville, Miss.:</i>				
High schools—				
Principals.....	1,000			1,330
Teachers (white).....	750			900
Teachers (colored).....	400			600
Elementary schools—				
Principals (white).....	800	(2)		1,100
Teachers (white).....	600	50	4	750
Principals (colored).....	400	(2)		800
Teachers (colored).....	200	25	9	400

<sup>1</sup> Promoted according to number of pupils in rooms.

<sup>2</sup> In addition to salary as teacher.

<sup>3</sup> Promoted according to number of rooms under supervision.

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>St. Joseph, Mo.:</i>				
High schools—Teachers.....	\$720		8	\$1,035
Elementary schools—				
Principals, 1-2 rooms.....	810			
Principals, 3-4 rooms.....	837			
Principals, 5-6 rooms.....	855			
Principals, 7 rooms.....	945			
Principals, 8-9 rooms.....	990			
Principals, 10-11 rooms, inclusive.....	1,035			
Principals, 12-13 rooms.....	1,125			
Principals, 14 rooms.....	1,170			
Principals, 15 rooms.....	1,215			
Principals, 16 rooms.....	1,260			
Teachers.....	450		14	810
<i>St. Louis, Mo.:</i>				
Teacher's college—				
Principals.....	4,500			
Head assistants.....	2,150		7	3,000
First assistants.....	2,000	\$100	3	2,200
Second assistants.....	1,580	100	4	1,880
Third assistants.....	1,440	175	2	1,575
Fourth assistants.....	1,200	100	2	1,300
High schools—				
Principals.....	3,500	100	6	4,000
Vice principals.....	2,100		7	3,000
Head assistants.....	2,000		4	2,180
First assistants.....	1,640		5	2,000
Second assistants.....	1,300		5	1,640
Third assistants.....	1,120	60	5	1,360
Fourth assistants.....	920		5	1,120
Fifth assistants.....	880	40	3	960
Special assistants.....	1,300		5	1,500
Teachers, physical training (boys).....	1,200	100	7	1,800
Teachers, physical training (girls).....	1,100	100	6	1,500
Teachers, physical training (boys and girls).....	1,100	100	5	1,600
Substitutes.....	600		7	1,032
Principals (colored).....	3,000	100	6	3,500
District schools—				
Principals having—				
1 or 2 assistants.....	700		6	1,000
3 or 4 assistants.....	880		7	1,100
5, 6, or 7 assistants.....	1,040		7	1,300
8 or 9 assistants.....	1,100		7	1,500
10 to 13 assistants.....	1,400		7	2,000
14 to 17 assistants.....	1,800		7	2,500
18 or more assistants.....	2,150		7	3,000
Acting principals.....	1,020		4	1,220
Head assistants.....	1,180	60	3	1,300
First assistants.....	920		4	1,120
Second assistants.....	600		7	1,032
Kindergartens—				
Directors, whole day.....	920		4	1,120
Directors, half day.....	700	60	2	760
Assistants, whole day.....	640	60	2	700
Assistants, half day.....	400	40	3	480
Wyman school—				
Head assistants.....	1,280	60	3	1,400
First assistants.....	1,020		4	1,220
Second assistants.....	700		7	1,132
Gallaudet (school for the deaf)—				
Principal.....	1,500			
First assistants.....	1,020		4	1,220
Second assistants.....	700		7	1,132
Special schools for defective children—				
Supervisors.....	1,640			
First assistants.....	1,020		4	1,220
Second assistants.....	700		7	1,132
Industrial schools—				
Principals.....	2,150		7	3,000
First assistants.....	1,020		4	1,220
Second assistants.....	700		7	1,132
Assistants, half day.....	600		7	1,032
Teachers, manual training.....	1,020		6	1,600
Teachers, domestic science.....	1,020		4	1,220
Teachers, kindergarten, whole day.....	1,020		4	1,220
Supervisors of—				
Drawing.....	2,150		7	3,000
Music.....	2,400			
Manual training.....	2,150		7	3,000

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>St. Louis, Mo.—Continued.</i>				
Supervisors of—Continued.				
Physical training	\$2,500			
Primary instruction	1,400		7	\$2,000
Kindergartens	2,140		7	3,000
Special teachers of drawing	1,100	\$100	5	1,500
Special teachers of music	1,100	100	5	1,500
Special teachers of manual training	920		6	1,400
Special teachers of manual arts	920		6	1,400
Special teachers of domestic science	920		4	1,120
<i>Lincoln, Nebr.:</i>				
High schools—Teachers	675	45		990
Elementary schools—				
Principals (primary)	720	45		900
Principals (intermediate)	765	45		945
Principals, class A (grammar)	910	45		1,340
Principals, class B (grammar)	860	45		1,240
Principals, class C (grammar)	810	45		1,190
Teachers	495	45		795
Assistants	315	45		450
Kindergartens—Assistants	315	45		450
<i>Reno, Nev.:</i>				
High schools—Teachers	900			1,500
Elementary schools—				
Principals	1,400			
Teachers	750	50	4	900
Kindergartens—Directors	750			900
Supervisors of drawing	1,000			
Supervisors of music	1,000			
Teachers, ungraded or special room	1,000			
<i>Reno, N. H.:</i>				
High schools—				
Principals	1,700			2,200
Teachers, male	800			1,200
Teachers, female	600			700
Elementary schools—				
Principals, male	800			1,200
Principals, female	700			800
<i>Manchester, N. H.:</i>				
Elementary schools—				
Masters (grammar)	1,800			
Assistants (grammar)	650			
First assistants (grammar)	675			
Teachers	400	50	6	650
<i>Bayonne, N. J.:</i>				
High schools—				
Principals	1,800	150		3,000
Teachers, male	1,000	100	9	1,800
Teachers, female	700	60	11	1,300
Elementary schools—				
Principals	1,700	100	8	2,400
Vice principals	900	60	6	1,200
Teachers, male (grammar)	700	50	13	1,300
Teachers, female (grammar)	600	40	11	1,000
Teachers (primary)	900	60	11	1,500
Special teachers (male)	900	60	11	1,500
Special teachers (female)	600	40		950
<i>Backersack, N. J.:</i>				
High schools—				
Teachers, male	900	50	13	1,500
Teachers, female	800	50	9	1,200
Elementary schools—Teachers	600	50	9	1,000
Kindergartens—				
Directors	700	50	5	900
Assistants	500	50	7	800
<i>Hoboken, N. J.:</i>				
High schools—				
Principals	2,300	100	13	3,500
Vice principals	1,500	100	11	2,500
Teachers, male	1,500	100	8	2,200
Teachers, female	1,300	100	6	1,800
Special substitutes	1,000		6	1,200
Elementary schools—				
Principals (grammar)	2,000		9	2,750
Principals (primary)	2,000		9	2,750
Vice principals (grammar)	1,200	100	4	1,500
Vice principals (primary)	900	100	3	1,300
Second vice principals (grammar)	900	100	3	1,300
Teachers	600		14	1,200

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Kearny, N. J.</i>				
Superintendent.....	\$2,300		10	\$3,500
High schools—				
Principals.....	1,500	\$100	11	2,500
Heads of departments.....	1,000	100	9	1,800
Teachers, male.....	800	75	9	1,500
Teachers, female.....	700	75	9	1,300
Elementary schools—				
Principals, 8-10 rooms, inc.....	1,100	100	4	1,400
Principals, 12 rooms.....	1,300	100	9	2,000
Principals, 16 or more rooms.....	1,300	100	9	2,100
Teachers.....	600		11	1,050
Supervisors of—				
Manual training.....	800	100	10	1,700
Special subjects, male.....	800	100	9	1,600
Special subjects, female.....	700	100	9	1,500
Primary instruction.....	1,400	100	4	1,700
<i>Newark, N. J.</i>				
Normal and training school—				
Principal.....	3,300	100		3,700
General assistants.....	1,500	100		2,000
Teachers of theory.....	1,200	100		1,800
High schools—				
Principals.....	3,500	100		4,300
Heads of departments, male.....	2,000	100		3,000
Heads of departments, female.....	1,300	100		2,100
Teachers, male.....	1,400	100		2,500
Teachers, female.....	500	100		1,800
Elementary schools—				
Principals, less than 15 classes, male.....	1,800	100		2,500
Principals, more than 14 classes, male.....	2,000	100		3,000
Principals, female.....	1,500	100		2,000
Head assistants.....	850			1,200
Assistants.....	580	50		1,100
Teachers, manual training.....	1,000	100		1,700
Teachers, cooking.....	800	100		1,300
Teachers, physical training, male.....	1,000	100		1,700
Teachers, physical training, female.....	800	100		1,300
Teachers, ungraded schools.....	1,200	100		1,600
Kindergartens—				
Directors.....	680	50		1,100
Assistants.....	580	80		1,050
<i>Paterson, N. J.</i>				
Normal schools—				
Principal.....	2,700			
Vice principals.....	1,000	100	6	1,500
Teachers.....	1,000	100	3	1,300
High schools—				
Principals.....	3,000			
Teachers, male.....	1,000	100	9	1,800
Teachers, female.....	700		8	1,200
Elementary schools—				
Principals (grammar).....	2,000	100	6	2,600
Principals (primary).....	1,500	100	4	1,800
Heads of departments.....	1,000	100	3	1,300
Teachers.....	475		14	900
Kindergartens—Teachers.....	475		13	850
Manual training schools—Principals.....	1,500	100	4	1,800
<i>Rutherford, N. J.</i>				
Supervising principals.....	2,000	150		2,550
High schools—				
Principals.....	1,500	300	4	1,800
Teachers.....	800		6	1,200
Elementary schools—				
Principals (grammar).....	800	50	5	1,200
Principals (primary).....	800	50	3	1,000
Teachers (grammar).....	600	50	7	900
Teachers (primary).....	525		6	800
Special teachers of manual training.....	1,000	100	4	1,300
<i>Albuquerque, N. Mex.</i>				
High schools—				
Principals.....	1,200			1,550
Vice principals.....	1,000			1,250
Teachers.....	800	50	4	950
Elementary schools—				
Principals.....	1,000			1,250
Teachers.....	600	50	10	850

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Staghawton, N. Y.</i>				
High schools—				
Teachers, male.....	\$1,000			\$1,400
Teachers, female.....	550			850
Elementary schools—				
Principals, male.....	1,300			1,400
Principals, female.....	800			1,200
Teachers.....	400			600
<i>Elmira, N. Y.</i>				
High schools—				
Teachers, male.....	1,000	\$100		1,450
Teachers, female.....	600	50	5	800
Elementary schools—				
Teachers, grade 1-7, inclusive.....	400	25	9	600
Teachers, grade 8.....	400	25	10	625
<i>New Rochelle, N. Y.</i>				
High schools—Teachers.....				
Elementary schools: Teachers.....	850	100	7	1,450
Kindergartens—	600	50	10	1,050
Directors.....	600	50	9	1,000
Assistants.....	600	50	6	850
<i>New York, N. Y.</i>				
Training schools for teachers—				
Principals, supervisors of 25 classes.....	5,000			
Principals, supervisors of 18 classes.....	2,300	240	6	3,500
First assistants.....	1,780		8	3,250
Assistants.....	1,000		13	2,750
Laboratory and library assistants.....	900	50	11	1,400
Model and critic teachers.....	1,050	80	11	1,850
High schools—				
Principals, less than 25 teachers.....	3,500			
Principals, more than 25 teachers.....	5,000			
First assistants.....	1,680	210	8	3,150
Assistants.....	900		13	2,050
Assistants, junior.....	800	50	7	1,200
Laboratory and library assistants.....	900	50	11	1,400
Elementary schools—				
Principals, 18 or more classes.....	2,300	240	6	3,500
Vice principals (heads of departments).....	2,100	150	3	2,400
Head teachers.....	1,080	120	11	2,260
Teachers, kindergarten and 1-4, inclusive.....	720	60	16	1,500
Teachers, grade 7-8, inclusive.....	860	80	13	1,820
Teachers, languages.....	1,100	100	3	1,500
Teachers, shopwork.....	780		16	1,820
Teachers, drawing, music, and physical training.....	880	60	13	1,600
Truant schools—				
Principals, with board and lodging.....	1,800	100	4	2,100
Principals, without board and lodging.....	2,700	100	4	3,000
Teachers.....	900	75	13	1,800
Schools for the deaf—				
Principals.....	2,300	240	6	3,500
Teachers.....	800	100	8	1,500
Trade schools—				
Principals, male.....	3,500	250	3	4,000
Principals, female.....	3,000	250	5	3,500
Teachers, male.....	1,500	125	9	2,500
Head of trade departments, female.....	1,600	100	5	2,000
Head of vocational department, female.....	1,000	100	6	1,500
Vocational teachers, female.....	800	100	3	1,100
Placement and investigation teachers, female.....	1,100	100	4	1,400
Supervisors of drawing, music, manual training, and physical training.....	3,600	100	6	4,000
Supervisors of cooking and sewing.....	3,000	100	6	3,600
Supervisors of kindergartens.....	3,000	100	6	3,600
Assistant supervisors of drawing, music, manual training, and physical training.....	2,600	100	6	3,000
Assistant supervisors of kindergartens.....	1,800	100	10	2,400
Inspectors of ungraded classes.....	1,800	200	4	2,400
Inspectors of classes for the blind.....	1,800	100	4	2,400
Inspectors of athletics.....	2,000			
Assistant inspectors of athletics.....	1,300			
<i>Westra Falls, N. Y.</i>				
High schools—Teachers.....				
Elementary schools—				
Principals, female.....	780	50	5	980
Teachers.....	800	25	5	900
Substitutes.....	400			
Kindergartens—				
Directors.....	800	25	6	900
Assistants.....	500	50	2	600

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<b>Watertown, N. Y.:</b>				
High schools—				
Principals.....	\$2,100			
Heads of departments, female.....	750	\$50	6	\$900
Teachers, male.....	900	100	7	1,500
Teachers, female.....	650	50	4	800
Elementary schools—				
Principal (grammar).....	700			
Principals (primary).....	600			
Teachers.....	460	20	3	560
Supervisors of drawing.....	650	50	3	750
Supervisors of music.....	650	50	3	750
Supervisors of manual training and domestic science.....	650	50	3	750
<b>Bismarck, N. Dak.:</b>				
Superintendent.....	1,800	100	3	2,000
High schools—				
Principals.....	1,200	50	4	1,350
Teachers.....	800	50	4	950
Elementary schools—				
Principals.....	825	25	5	900
Teachers, grades 1-7, inclusive.....	650	25	3	700
Teachers, grade 8.....	700	25	5	800
Special teachers of manual training.....	900	50	5	1,100
Special teachers of commercial subjects.....	1,000	50	5	1,200
<b>Cincinnati, Ohio:</b>				
High schools—				
Teachers, male.....	1,500			2,300
Teachers, female.....	1,000			1,800
Assistants, male.....	1,000			1,800
Assistants, female.....	600			1,300
Elementary schools—				
Principals, less than 250 pupils.....	1,200	100	4	1,500
Principals, 250 to 400 pupils.....	1,500	100	3	1,700
Principals, 400 to 600 pupils.....	1,600	100	4	1,900
Principals, over 600 pupils.....	1,900	100	6	2,400
Teachers.....	450	50	12	1,000
Teachers (college graduates).....	900	50	9	1,000
Teachers, drawing.....	650	50	9	1,050
Teachers, music.....	1,300	100	7	1,700
Teachers, manual training.....	900	100	5	1,500
Teachers, domestic science.....	650	50	9	1,050
Teachers, physical training, male.....	900	100	7	1,500
Teachers, physical training, female.....	650	50	9	1,050
Teachers, oral and blind.....	650	50	9	1,050
Teachers, penmanship.....	650	50	9	1,050
Kindergartens—				
Directors.....	500	50	6	750
Assistants.....	500	50	5	500
Supervisors of—				
Drawing.....	2,000	100	5	2,400
Music.....	2,000	100	5	2,400
Manual training.....	1,900	100	6	2,400
Physical training.....	2,000	100	5	2,400
Domestic science.....	1,500	100	4	1,800
German.....	2,100	100	5	2,500
Kindergartens.....	1,500	100	4	1,800
<b>Columbus, Ohio:</b>				
High schools—				
Principals.....	1,600	100		2,250
Heads of departments.....	800	100	9	1,600
Teachers.....	800	100	8	1,600
Elementary schools—				
Principals.....	900	50		1,500
Teachers.....	500	50	9	900
Teachers, manual training.....	750	100		1,300
Teachers, domestic science.....	750	50	6	1,000
Supervisors of—				
Drawing.....	1,500	100	6	2,000
Music.....	1,200	100	6	1,700
Manual training.....	1,800			1,500
Physical training.....	1,000	100	4	1,300
Household economy.....	1,100	100	6	1,600
Assistant supervisors of—				
Drawing.....	900	100	3	1,100
Music.....	900	100	3	1,100
Manual training.....	1,000	50		1,300
Industrial art.....	900	100		1,000
Household economy.....	750	50	5	1,000



TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Elyria, Ohio:</i>				
High schools—				
Teachers, male.....	\$600	\$50	16	\$1,350
Teachers, female.....	600	50	11	1,100
Elementary schools—				
Teachers, grades 1-7, inclusive.....	450	50	5	650
Teachers, grade 8.....	450	50	6	700
Special teachers.....	550	50	8	900
<i>Norwood, Ohio:</i>				
High schools—				
Principals.....	1,300	100	6	1,900
Teachers, male.....	900	100	7	1,500
Teachers, female.....	900	100	5	1,300
Elementary schools—				
Principals.....	1,300	100	5	1,700
Teachers.....	450	50	11	850
Special teachers, male.....	1,000	100	5	1,400
Special teachers, female.....	800	100	5	1,200
<i>Astoria, Oreg.:</i>				
High schools—				
Principals.....	1,500			
Teachers.....	750	50	6	1,000
Elementary schools—				
Principals.....	800	50	10	1,250
Teachers, grade 1.....	600	50	4	750
Teachers, grades 2-3.....	550	60	4	700
Teachers, grades 4-8, inclusive.....	600	50	4	750
Special teachers.....	900	50	8	1,250
<i>Portland, Oreg.:</i>				
High schools—				
Principals, more than 10 teachers.....	3,000			
Principals, less than 10 teachers.....	2,500			
Heads of departments.....	1,600			
Teachers.....	1,150	100	3	1,350
Teachers, manual training.....	1,250			
Elementary schools—				
Principals, 3-4 rooms.....	1,050			1,150
Principals, 5 rooms.....	1,100			1,200
Principals, 6 rooms.....	1,150			1,250
Principals, 7 rooms.....	1,200			1,300
Principals, 8 rooms.....	1,250			1,350
Principals, 9 rooms.....	1,300			1,400
Principals, 10 rooms.....	1,450			1,550
Principals, 11 rooms.....	1,500			1,600
Principals, 12 rooms.....	1,550			1,650
Principals, 13 rooms.....	1,600			1,700
Principals, 14 rooms.....	1,650			1,750
Principals, 15 rooms.....	1,750			1,850
Principals, 16 rooms.....	1,800			1,950
Principals, 17 rooms.....	1,850			2,000
Principals, 18 rooms.....	1,900			2,050
Principals, 19 rooms.....	1,950			2,100
Principals, more than 19 rooms.....	2,000			2,150
Teachers, grades 1, 4, 5, and 6.....	775		6	1,050
Teachers, grades 2-3.....	725		6	1,000
Teachers, grades 7-9, inclusive.....	825		6	1,100
Teachers, manual training.....	900	100	4	1,200
Supervisors of—				
Drawing.....	1,800			
Music.....	1,600			
Manual training.....	2,000			
Physical training.....	1,800			
Domestic science.....	1,600			
Sewing.....	1,600			
Assistant supervisors.....	950			1,100
<i>Grenville, Pa.:</i>				
High schools—				
Teachers, male.....	675	45		1,250
Teachers, female.....	540	45	7	810
Elementary schools—				
Teachers, grades 1, 7, and 8.....	360	22	15	675
Teachers, grades 2-6, inclusive.....	360	22	14	630
<i>Easton, Pa.:</i>				
High schools—				
Heads of departments, male.....	800	80	7	1,100
Heads of departments, female.....	700	80	8	900
Teachers, male.....	700	80	8	900
Teachers, female.....	600	80	8	760

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Hazleton, Pa.—Continued.</i>				
Elementary schools—				
Principals, 4 rooms, male.....	\$550	\$50	4	\$700
Principals, 8 rooms, male.....	450	50	4	800
Principals, 12 rooms, male.....	700	50	5	900
Principals, 16 rooms, male.....	750	50	6	1,000
Principals, 20 rooms, male.....	850	50	6	1,100
Principals, 4 rooms, female.....	500	25	7	650
Teachers.....	400			600
Special teachers, male.....	800	50	7	1,100
Special teachers, female.....	700	50	5	900
<i>Philadelphia, Pa.</i>				
Superintendent.....	9,000			
Associate superintendents.....	4,500			
High schools—				
Heads of departments, male.....	2,800	100	5	3,000
Heads of departments, female.....	1,700	50	5	1,900
Teachers, male.....	2,100	100	5	2,500
Teachers, female.....	1,200	50	10	1,680
First assistant teachers, male.....	1,600	100	5	2,000
First assistant teachers, female.....	900	50	5	1,100
Second assistant teachers, male.....	1,100	100	5	1,500
Second assistant teachers, female.....	800	50	5	800
Third assistant teachers, male.....	800	50	5	1,000
Elementary schools—				
Teachers, grades 1-4, inclusive.....	800	30	11	900
Teachers, grades 5-8, inc., male.....	800	30	11	1,300
Teachers, grades 5-8, inc., female.....	700	30	11	1,000
Teachers, cooking (grammar).....	700	30	11	1,000
Teachers, sewing (primary).....	600	30	11	800
Teachers, woodwork, 7 and 8 grades.....	800	50	15	1,500
Teachers, manual training.....	700	30	11	1,000
Kindergartens—				
Directors.....	600	15	11	750
Supervisors of—				
Drawing.....	4,000			
Music.....	4,500			
Physical training.....	4,000			
Household economy.....	3,000			
Kindergartens.....	2,500			
School gardens.....	1,000			
Compulsory education.....	3,800			
<i>Pittsburgh, Pa.</i>				
High schools—				
Principals.....	2,500	100	6	3,000
Teachers.....	1,000	100	14	2,300
Vice principals.....	1,100	100	5	1,500
Elementary schools—				
Principals, less than 10 rooms.....	1,100	100	5	1,800
Principals, 10-15 rooms, inclusive.....	1,800	100	5	2,000
Principals, 16 or more rooms.....	2,100	100	6	2,800
Teachers, grades 1-7, inclusive.....	600	50	9	900
Teachers, grade 8 and ungraded.....	600	50	13	1,100
Teachers, manual training.....	1,000	100	6	1,500
Teachers, household economy.....	600	50	10	1,050
Kindergartens—				
Directors.....	800	50	7	900
Assistants.....	500	50	3	600
Elementary industrial schools—				
Teachers.....	800	100	8	1,500
Teachers, manual training.....	1,000	100	6	1,500
<i>Wilkesburg, Pa.</i>				
Elementary schools—				
Teachers, primary.....	450	45	8	765
Teachers, 1st grade.....	450	45	7	720
Teachers, grades 2, 3, and 4.....	450	45	6	675
Teachers, grades 5-8.....	450	45	7	720
Teachers, seventh grade.....	450	45	9	810
Teachers, eighth grade.....	450	45	11	900
<i>Central Falls, R. I.</i>				
High schools—				
Submaster.....	850	50	4	1,000
Teachers, female.....	650	50	6	900
Elementary schools—				
Principals, 4 rooms.....	720			
Principals, 6 rooms.....	750			
Principals, 8 rooms.....	800			
Principals, 12 rooms.....	900			
Teachers, grades 1-4, inclusive.....	400	60	7	640
Teachers, grades 5-8, inclusive.....	400	60	8	680

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Providence, R. I.</i>				
Superintendent.....	\$5,000			
First assistant superintendent.....	3,000			
Second assistant superintendent.....	1,800			
High schools—				
Principals.....	2,500			\$3,000
Vice principals.....	2,200			
First assistants, male.....	1,900			2,200
First assistants, female.....	1,600			1,800
Second assistants, male.....	1,500			1,800
Second assistants, female.....	1,300			1,500
Third assistants, male.....	1,100			1,400
Third assistants, female.....	1,000			1,200
Fourth assistants, male.....	700			1,000
Fourth assistants, female.....	700			900
Teachers, nonacademic departments.....	1,200			
Teachers, elocution.....	900			
Teachers, junior department.....	900			
Elementary schools—				
Principals, 10 or less rooms.....	1,900			2,200
Principals, 11 or more rooms.....	2,200			2,500
Teachers.....	800			900
Teachers, ungraded rooms.....	800			
Critic teachers (grammar).....	950			1,150
Critic teachers (primary).....	950			1,050
Kindergartens—				
Directors.....	1,200			
Assistants, whole day.....	600			750
Assistants, half day.....	400			575
Schools of individual work—				
Principals, less than 3 rooms.....	850			
Principals, more than 3 rooms.....	1,000			
Teachers.....	600			775
Supervisors of drawing.....	1,800			2,000
Supervisors of music.....	2,100			
Supervisors of physical training.....	1,600			
Supervisors of penmanship.....	1,200			
Special teachers of drawing.....	1,000			
Special teachers of music.....	1,000			
<i>Warwick, R. I.</i>				
High schools—				
Principals.....	1,000	\$50	5	1,800
Teachers.....	600	50	5	800
Elementary schools—				
Principals, male.....	900	50	5	1,100
Principals, female.....	600	50	5	800
Teachers.....	450	25	5	650
Supervisors.....	600			1,000
<i>Mitchell, S. Dak.</i>				
Elementary schools—				
Principals.....	650		5	750
Teachers, departmental.....	600		5	700
Teachers, intermediate.....	550		5	650
<i>Sioux Falls, S. Dak.</i>				
High schools—				
Heads of departments.....	1,200			
Teachers.....	900	100	3	1,100
Elementary schools—				
Teachers, grades 1, 8.....	650	50	3	750
Teachers, grades 2-7, inclusive.....	600	50	3	700
Supervisors of—				
Drawing and industrial art.....	1,100			
Music.....	1,000			
Athletics.....	1,500			
Domestic science.....	1,100			
Sewing.....	1,000			
<i>Nashville, Tenn.</i>				
High school, white—				
Heads of departments.....	1,500	100	3	1,700
First assistants.....	1,300	100	3	1,500
Second assistants.....	1,100	100	3	1,300
Third assistants.....	900	100	3	1,100
Grammar schools, white—				
Principals, under 200 pupils.....	900	50	3	1,000
Principals, 200 to 300 pupils.....	1,000	50	3	1,100
Principals, 300 to 400 pupils.....	1,100	50	3	1,200
Principals, 400 to 500 pupils.....	1,200	50	3	1,300
Principals, 500 to 600 pupils.....	1,300	50	3	1,400
Principals, 600 to 700 pupils.....	1,400	50	3	1,500

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Nashville, Tenn.—Continued.</i>				
Grammar schools, white—Continued.				
Principals, 700 to 800 pupils.....	\$1,500	\$50	3	\$1,600
Principals, 800 to 900 pupils.....	1,600	50	3	1,700
Principals, 900 to 1,000 pupils.....	1,700	50	3	1,800
Principals, 1,000 or more pupils.....	1,800	50	3	1,900
Teachers.....	400	50	7	700
Supervisors of music.....	1,700			
Supervisors of drawing and writing.....	1,700			
Supervisors of manual training.....	1,700			
Supervisors of grammar schools.....	2,100			
Supervisors of primary schools.....	1,250			
Assistant supervisors of manual training.....	1,000			1,400
Assistant supervisors of domestic science.....	1,300			
High schools, colored—				
Heads of departments.....	1,200	100	3	1,400
First assistants.....	800	50	3	900
Second assistants.....	700	50	3	800
Third assistants.....	600	50	3	700
Grammar schools, colored—				
Principals, under 100 pupils.....	600		2	600
Principals, 100 to 200 pupils.....	600		2	650
Principals, 200 to 300 pupils.....	700		2	750
Principals, 300 to 400 pupils.....	800		2	850
Principals, 400 to 500 pupils.....	900		2	950
Principals, 500 to 600 pupils.....	950		2	1,000
Principals, 600 to 700 pupils.....	1,000		2	1,050
Principals, 700 to 800 pupils.....	1,050		2	1,100
Principals, 800 to 900 pupils.....	1,100		2	1,150
Principals, 900 or more pupils.....	1,150		2	1,200
Teachers, manual training.....	700		2	900
Teachers, domestic science.....	400			600
Teachers.....	300	50	6	550
Supervisors of grade work, colored.....	1,100			
<i>Mcquont, Tex.:</i>				
High schools—Teachers.....	720	45	5	900
Elementary schools—				
Principals.....	810			1,200
Teachers.....	450		7	675
<i>Dallas, Tex.:</i>				
Superintendent.....	3,600			
High schools, white—				
Principals.....	1,800			2,400
Heads of departments.....	1,400			1,600
Teachers.....	1,000			1,400
Elementary schools, white—				
Principals, 2-room building.....	900			
Principals, 4-room building.....	1,060			
Principals, 8-room buildings.....	1,260			
Principals, 12-room buildings.....	1,458			
Principals, 16-room buildings.....	1,647			
Teachers.....	300			810
Supervisors of drawing and penmanship.....	1,600			
Supervisors of music.....	1,600			
Supervisors of athletics.....	1,600			
Supervisors of manual training.....	1,500			
Assistant supervisors of drawing and penmanship.....	855			
Assistant supervisors of music.....	900			
Assistant supervisors of athletics.....	400			
High schools, colored—				
Principals.....	900			
Teachers.....	675			765
Elementary schools, colored—				
Principals.....	720			900
Teachers.....	270			630
Supervisors, colored.....	810			
<i>Houston, Tex.:</i>				
High schools, white—				
Principals.....	2,400			
Heads of departments.....	1,400			
Teachers, male.....	855		4	1,100
Teachers, female.....	765		4	1,000
Elementary schools, white—				
Principals.....	1,300		7	1,700
Teachers.....	405	45	10	810
High schools, colored—				
Principals.....	1,100			
Vice principals.....	730			
Teachers.....	675			

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Houston, Tex.—Continued.</i>				
Elementary schools, colored—				
Principals, 2-room building	\$585			
Principals, 4-room building	675			
Principals, 6-room building	765			
Teachers	360	\$45	6	\$585
<i>Salt Lake City, Utah:</i>				
High schools—				
Vice principals		100		2,100
Teachers	850	50	12	1,400
Heads of departments		100		1,600
Elementary schools—Teachers	480			1,020
<i>Richmond, Va.:</i>				
High schools, white—				
Principals	2,700			
Teachers, male	810			1,400
Teachers, female	650			1,400
Elementary schools, white—Teachers	405		7	1,765
Kindergartens, white—				
Directors	450	45	4	585
Assistants	360	45	4	495
High schools, colored—				
Principals	2,250			
Teachers, male	810			1,200
Teachers, female	585			1,200
Elementary schools, colored—				
Teachers, male	340		9	1,670
Teachers, female	340		8	625
<i>Stanton, Va.:</i>				
Superintendent	1,950			
High schools—				
Principals	1,350			
Teachers, male	720			
Teachers, female	585			
Elementary schools—				
Principals	990			
Teachers	315			585
Special teachers of drawing	675			
Special teachers of household economy	495			
<i>Seattle, Wash.:</i>				
High schools—				
Heads of departments	1,710	90	2	1,800
Head teachers	1,590	90	2	1,680
Teachers	1,020	90	7	1,560
Elementary schools—				
Principals, 4 to 20 rooms	1,200			2,040
Teachers	810	60	5	1,050
Teachers, bench work and cookery	930	60	5	1,170
Supervisors	1,620			
Assistant supervisors	1,470			
<i>Tacoma, Wash.:</i>				
High schools—Teachers	810	60	10	1,350
Elementary schools:				
Principals, 5 to 7 teachers, inclusive	1,200			
Principals, 8 to 10 teachers, inclusive	1,400			
Principals, 11 to 13 teachers, inclusive	1,600			
Principals, 14 or more teachers	1,800			
<i>La Crosse, Wis.:</i>				
High schools—				
Principals	1,700			2,500
Vice principals	950			1,350
Heads of departments	800			1,300
Teachers, male	700			1,200
Teachers, female	650			1,000
Elementary schools—				
Principals	1,050			1,600
Teachers, 1st grade	500	25	7	650
Teachers, grades 2-4, inclusive	500	25	6	625
Teachers, 5th grade	550	25	5	650
Teachers, 6th grade	550	25	6	675
Teachers, grades 7-8	550	25	7	700
Kindergartens—Directors	550			700
Special teachers, male	700			850
Special teachers, female	650			780

<sup>1</sup> Special maximum for holders of certain certificates; regular maximum, \$720.

<sup>2</sup> Special maximum for holders of certain certificates; regular maximum, \$575.

TABLE 13.—Salary schedules of certain city school systems—Continued.

Position or grade.	Minimum yearly salary.	Yearly increase in salary.	Years required to reach maximum.	Maximum yearly salary.
<i>Affluence, W. Va.</i>				
High schools—				
Principals.....	\$2,500	\$100	6	\$3,000
Vice principals.....	1,530	90	6	1,980
Teachers, class A.....	1,440	90	5	1,800
Teachers, class B.....	1,140	60	5	1,380
Teachers, class C.....	840	60	5	1,080
Elementary schools—				
Principals, 1-8 rooms, inclusive.....	1,350	75	3	1,500
Principals, 9 rooms.....	1,425	75	3	1,675
Principals, 10 rooms.....	1,500	75	3	1,650
Principals, 11 rooms.....	1,575	75	3	1,725
Principals, 12 rooms.....	1,650	75	3	1,800
Principals, 13 rooms.....	1,725	75	3	1,875
Principals, 14 rooms.....	1,800	75	3	1,950
Principals, 15 rooms.....	1,875	75	3	2,025
Principals, 16 rooms.....	1,950	75	3	2,100
Principals, 17 rooms.....	2,025	75	3	2,175
Principals, 18 rooms.....	2,100	75	3	2,250
Principals, 19 rooms.....	2,175	75	3	2,325
Principals, 20 or more rooms.....	2,250	75	3	2,400
Vice principals.....	660		12	1,080
Teachers, grades 1 and 8.....	600		12	1,020
Teachers, grades 2-7, inclusive.....	540		12	960
Teachers, ungraded.....	600		12	1,020
Teachers, cooking.....	600		12	1,020
Teachers, manual training.....	600		12	1,020
Teachers, exceptional classes.....	660		12	1,080
Teachers, foreign languages.....	600		12	1,080
Assistants, foreign languages.....	540		12	960
Kindergartens—				
Directors.....	540		12	960
Assistants.....	540		6	780
Trade schools—				
Principals (boys').....	2,000	100	6	2,500
Principals (girls').....	1,800	80	5	2,120
Teachers (boys').....	1,800	90	5	2,160
Teachers (girls').....	1,512	72	5	1,800
Assistants (boys').....	1,500	75	5	1,800
Assistants (girls').....	1,260	60	5	1,500
<i>Cheyenne, Wyo.</i>				
High schools—Teachers.....	650		7	850
Elementary schools—Teachers.....	550		7	750
Supervisors.....	650			850
<i>Laramie, Wyo.</i>				
High schools—Teachers.....	780			1,020
Elementary schools—Teachers.....	660			800
Supervisors.....	780			1,020







TABLE II.—Salaries of public-school officers and teachers in Baltimore, Md., 1829 to 1869, inclusive—Continued.

Rank.	Sex.	1850		1851		1852		1853		1854		1855		1856		1857		1858		1859	
		Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.
<b>CENTRAL HIGH SCHOOL (MALE).</b>																					
Principal.....	Male	1	\$1,200	1	\$1,200	1	\$1,200	1	\$1,200	1	\$1,500	1	\$1,500	1	\$1,500	1	\$1,500	1	\$1,500	1	\$1,500
Assistants.....	Male	2	850	3	750	3	850	3	850	3	850	2	850	2	850	2	850	1	850	1	850
	Male	1	600	2	750	2	850	1	850	2	850	2	850	2	850	1	850	1	850	1	850
	Male	1	425	1	700	2	425	1	425	3	600	2	600	1	600	1	400	1	400	1	400
	Male	2	300	1	425	1	400	1	250	2	500	1	450	1	150	1	150	1	150	1	900
	Male	1	150	1	400			1	450	1	450	1	150								
<b>FEMALE HIGH SCHOOLS.</b>																					
Principals.....	Male	2	1,000	2	1,000	2	1,000	2	1,000	2	1,000	2	1,000	2	1,000	2	1,200	2	1,200	2	1,200
Assistants.....	Male	2	600	2	600	2	600	2	600	2	600	2	600	2	600	2	600	2	600	2	600
Assistants.....	Female	3	300	4	300	4	300	4	400	4	400	4	400	5	400	5	400	8	400	10	400
	Female	1	300	1	300	1	300	1	400	2	400	2	350	3	350	2	350	2	350	2	400
<b>MALE GRAMMAR SCHOOLS.</b>																					
Principals.....	Male	10	850	10	850	10	850	11	850	11	900	12	900	12	900	12	900	12	900	12	900
Assistants.....	Male	3	600	3	600	3	600	5	600	4	600	1	600	1	600	1	600	1	600	1	600
Assistants.....	Male	3	500	2	500	2	500	1	450	4	500	5	500	6	500	6	500	6	500	6	500
Assistants.....	Male	3	300	2	450	1	450	1	400	1	300	1	300	1	300	1	300	1	300	1	250
Assistants.....	Female	1	200	1	200	1	200	2	300	1	300	1	300	1	300	1	200	1	200	1	250
Assistants.....	Female	21	150	17	150	17	150	3	250	3	250	4	250	5	300	5	300	5	300	5	300
	Female	1	100	1	100	7	100	9	150	9	200	10	200	8	200	10	200	10	200	11	200
	Female	1	100	1	100	7	100	11	150	11	150	3	175	3	175	3	175	3	175	11	200
	Female	1	100	1	100	4	100	4	100	4	100	6	150	6	150	6	150	6	150	2	175
	Female	1	100	1	100	4	100	4	100	4	100	5	100	5	100	3	100	3	100	5	150
	Female	1	100	1	100	4	100	4	100	4	100	5	100	5	100	3	100	3	100	4	100
<b>FEMALE GRAMMAR SCHOOLS.</b>																					
Principals.....	Female	10	450	10	450	11	450	13	450	13	500	14	500	11	500	11	525	11	525	11	525
Principals.....	Female	1	250	1	300	1	300	1	350	1	350	1	350	1	350	1	350	1	350	1	350



TABLE 14.—Salaries of public-school officers and teachers in Baltimore, Md., 1839 to 1869, inclusive—Continued.

Rank.	Sex.	1860		1861		1862		1863		1864		1865		1866		1867		1868		1869	
		Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.
Superintendent.....		1	\$1,500	1	\$1,500	1	\$1,500	1	\$1,500	1	\$1,500	1	\$1,500	1	\$2,200	1	\$2,200	1	\$2,700	1	\$2,500
CENTRAL HIGH SCHOOL (MALE).																					
Principal.....	Male	1	1,100	1	1,100	1	1,100	1	1,100	1	1,100	1	1,100	1	1,500	1	1,500	1	1,800	1	2,000
Professors.....	Male	3	1,050	4	1,100	4	1,100	4	1,100	4	1,100	4	1,100	6	1,500	6	1,500	6	1,800	2	2,000
	Male	1	1,050	1	1,050	1	1,050	3	1,200	3	1,200	3	1,200	2	1,500	2	1,500	6	1,800	4	1,800
	Male	2	900	2	900	2	900	2	900	2	900	2	900	2	900	2	900	2	900	2	900
FEMALE HIGH SCHOOLS.																					
Principal.....	Female	2	1,200	2	1,200	2	1,200	2	1,200	2	1,200	2	1,200	2	1,200	2	1,200	2	1,200	2	1,200
Assistants.....	Female	11	400	11	400	9	400	11	400	11	400	9	400	12	700	15	700	20	900	20	900
	Female	3	350	3	350	3	350	3	350	3	350	3	350	2	550	2	550	1	500	1	500
MALE GRAMMAR SCHOOLS.																					
Principal.....	Male	13	900	13	900	13	900	13	900	13	1,100	12	1,300	12	1,300	12	1,300	10	1,500	11	1,500
Principals.....	Female	8	500	7	500	7	500	7	500	7	500	7	500	7	500	7	500	7	500	7	500
Assistants.....	Female	1	250	1	250	1	250	1	250	1	250	1	250	1	250	1	250	1	250	1	250
	Female	5	350	5	350	5	350	5	350	5	350	5	350	5	350	5	350	5	350	5	350
	Female	19	200	19	200	20	200	20	200	20	200	20	200	20	200	20	200	20	200	20	200
	Female	6	150	5	150	7	150	7	150	7	150	7	150	7	150	7	150	7	150	7	150
	Female	3	100	6	100	6	100	6	100	6	100	6	100	6	100	6	100	6	100	6	100
FEMALE GRAMMAR SCHOOLS.																					
Principal.....	Female	1	525	1	525	1	525	1	525	1	525	1	525	1	525	1	525	1	525	1	525
	Female	14	300	14	300	14	300	14	300	14	300	14	300	14	300	14	300	14	300	14	300
	Female	1	525	1	525	1	525	1	525	1	525	1	525	1	525	1	525	1	525	1	525
	Female	13	650	1	650	1	650	1	650	1	650	1	650	1	650	1	650	1	650	1	650
	Female	2	850	2	850	2	850	2	850	2	850	2	850	2	850	2	850	2	850	2	850
	Female	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800

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Assistants.....	Female.....	7	300	8	300	5	300	12	500	10	300	8	700	9	700	17	648	19	648
		13	200	12	200	14	200	1	400	2	400	4	500	4	500	15	504	20	504
		10	150	1	175	1	175	37	350	41	350	7	400	52	400	41	480	37	480
		5	100	14	150	14	150	4	300	2	300	6	400	11	400	2	444		444
		2	100	2	100	8	100	4	250	2	250					9	432		432
PRINCIPALS.....	Female.....	1	325	1	325	1	325	46	500	43	500	44	700	44	700	57	696	56	696
		31	300	33	300	1	325	3	400	3	400	4	500	6	500	2	600	6	600
		16	250	14	250	28	300	3	400	5	400	4	500	6	500				
ASSISTANTS.....	Female.....	49	200	1	225	1	225	78	350	83	350	89	500	99	500	94	468	131	468
		27	150	54	200	40	200	34	300	33	300	34	450	33	450	35	432	47	432
		24	100	1	175	1	175	14	250	12	250	33	400	52	400	74	408	42	408
COLORED SCHOOLS.....	Male.....																		
Principals.....																			
Principals.....	Female.....																		
Assistants.....	Female.....																		
SPECIAL TEACHERS.....	Male.....																		
Music.....	Male.....	1	900	2	900	2	900	2	1,200	2	1,200	2	1,500	2	1,500	1	1,500		1,500
		1	750													2	1,250		1,250
SATURDAY NORMAL CLASSES.....	Male.....																		
Principal.....	Male.....	1	200	1	200	1	200	1	200										
Assistant.....	Female.....	1	150	1	150	1	150	1	150										
EVENING SCHOOLS.....	Male.....																		
Principals.....	Male.....	6	200	6	200	2	200	5	300	5	300	4	400	7	400	8	300	2	300
Assistants.....	Male.....	11	100	12	100	3	100	7	100	5	100	5	100	10	100	10	250	2	250
	Female.....																		
COLORED EVENING CLASSES.....	Male.....																		
Principals.....	Male.....																		
Principals.....	Female.....																		
Assistants.....	Male.....																		
	Female.....																		
FLOATING SCHOOLS.....	Male.....	1	900	1	900	1	900	1	1,000										
Principal.....	Male.....	1	400	1	400	1	400												

\$2 per night.

\$3 per night.

TABLE 15.—Salaries of public-school officers and teachers in Baltimore, Md., in 1869, 1876, 1880, and 1890.

[The schedules for the years 1870 to 1875, inclusive, are not available, but were probably not materially different from those of 1869 and 1875, since no mention is made in the reports of a general change. The changes made in the intermediate years between 1870 and 1880 and between 1880 and 1890 are indicated in the footnotes.]

Rank.	Sex.	1869			1876			1880			1890							
		First year.	Second year.	Third year.	First year.	Second year.	Third year.	First year.	Second year.	Third year.	First year.	Second year.	Third year.					
Superintendent.....	Male	\$2,500			\$3,000			\$2,500			\$2,500							
Assistant superintendent.....	Male				1,800			1,800			2,000							
BALTIMORE CITY COLLEGE																		
Principal.....	Male	2,700			2,700			2,400			2,400							
Vice principal.....	Male	2,200			2,150			2,000			2,000							
Professors.....	Males	2,000			2,000			2,000			2,000							
Adjunct professors and professors of writing, drawing, etc.....	Male	1,800			1,800			1,800			1,800							
Tutors.....	Male	1,000			1,000			1,000			1,000							
FEMALE HIGH SCHOOLS																		
Principals.....	Female	2,208			2,208			2,208			2,208							
First assistants.....	Female	1,008			1,008			1,008			1,008							
Second assistants.....	Female	900			900			900			900							
Teachers of French, drawing, etc.....	Female	900			900			900			900							
MANUAL TRAINING SCHOOLS																		
Principal.....	Male																	
First assistant.....	Male																	
Instructors.....	Male																	
Assistants.....	Male																	
MALE GRAMMAR SCHOOLS																		
Principals.....	Male	1,200			1,206			1,206			1,206							
First assistants.....	Male	804			804			804			804							
Second assistants.....	Female	598			598			598			598							
Third assistants.....	Female	456			444			444			444							
Teachers of French, drawing, etc.....	Female	444			444			444			444							
ENGLISH-GERMAN SCHOOLS																		
Principals.....	Male	1,206			1,206			1,206			1,206							
Vice-principals.....	Male	804			804			804			804							
First assistants (German).....	Male	600			600			600			600							
First assistants (English).....	Female	600			600			600			600							

Category	1877	1878	1879	1880	1881	1882	1883	1884	1885	1886	1887	1888	1889	1890
<b>FEMALE GRAMMAR SCHOOLS</b>														
Teacher in charge of lowest grade	411	503	503	414	414	504	414	504	414	504	414	504	414	504
Assistant (grammar grades)	408	432	418	408	432	418	408	432	418	408	432	418	408	432
Assistant (primary grades)	804	900	804	900	804	900	804	900	804	900	804	900	804	900
First assistant	504	504	504	504	504	504	504	504	504	504	504	504	504	504
Second assistant	414	414	414	414	414	414	414	414	414	414	414	414	414	414
Third assistant	432	480	432	432	480	432	432	480	432	432	480	432	432	480
<b>PRIMARY SCHOOLS</b>														
Principal	600	600	600	600	600	600	600	600	600	600	600	600	600	600
Assistant	408	432	408	408	432	408	408	432	408	408	432	408	408	432
Teacher in charge of lowest grade	504	504	504	504	504	504	504	504	504	504	504	504	504	504
<b>UNCLASSIFIED SCHOOLS</b>														
Principal	600	600	600	600	600	600	600	600	600	600	600	600	600	600
First assistant	504	504	504	504	504	504	504	504	504	504	504	504	504	504
Second assistant	408	408	408	408	408	408	408	408	408	408	408	408	408	408
Third assistant	432	432	432	432	432	432	432	432	432	432	432	432	432	432
<b>COLORED GRAMMAR SCHOOLS</b>														
Principal	600	600	600	600	600	600	600	600	600	600	600	600	600	600
First assistant	504	504	504	504	504	504	504	504	504	504	504	504	504	504
Second assistant	408	408	408	408	408	408	408	408	408	408	408	408	408	408
Third assistant	432	432	432	432	432	432	432	432	432	432	432	432	432	432
<b>COLORED-PRIMARY SCHOOLS</b>														
Principal	600	600	600	600	600	600	600	600	600	600	600	600	600	600
First assistant	504	504	504	504	504	504	504	504	504	504	504	504	504	504
Second assistant	408	408	408	408	408	408	408	408	408	408	408	408	408	408
Third assistant	432	432	432	432	432	432	432	432	432	432	432	432	432	432

1 Reduced in 1874.  
 2 Office created in 1872.  
 3 Increased in 1874.  
 4 The salary of the principal was reduced to \$2,200 in 1878, and the office was abolished in 1890.  
 5 Paid to two professors.  
 6 Paid to six professors.  
 7 Change made in 1890.  
 8 Established in 1894.  
 9 Salary of director, \$1,800 first year, \$1,000 second year, and \$2,000 third year of service; of instructors, \$1,200 per annum. In 1885 an officer of the Navy was detailed as principal and received \$600 from the board. Provision for assistants has been made as follows: At \$400 in 1884, at \$750 and at \$1,000 in 1888, and at \$800 in 1897.  
 10 In addition to his salary as an officer in the United States Navy.  
 11 From 1880 to 1886, inclusive, these were called "public schools."  
 12 The special provision for teachers of the lowest grades was not made during the year intervening between 1877 and 1884.  
 13 Change made in 1877.  
 14 Those who have passed an intermediate examination receive \$1,000 per annum.



TABLE 15.—Salaries of public-school officers and teachers in Baltimore, Md., in 1869, 1876, 1880, and 1890—Continued.

Rank.	Sex.	1869			1876			1880			1890		
		First year.	Second year.	Third year.	First year.	Second year.	Third year.	First year.	Second year.	Third year.	First year.	Second year.	Third year.
INTERMEDIATE SCHOOLS. <sup>1</sup>													
Principals.....	Male.....											\$1,200	
Principals.....	Female.....											804	
First assistants.....	Female.....											600	
Teacher in charge of lowest grade.....	Female.....											444	
Assistant in charge of lowest grade.....	Female.....											444	
Assistant (primary grades).....	Female.....											504	
Assistant (primary grades).....	Female.....											408	
Assistant (primary grades).....	Female.....											432	
Assistant (primary grades).....	Female.....											468	
SATURDAY NORMAL CLASS.													
Principal.....					\$200							200	
Assistant.....					150							150	
SPECIAL TEACHERS.													
Musical.....	Male.....	\$1,500			1,200							1,500	
Drawing.....	Female.....	1,500			500							500	
EVENING SCHOOLS.													
Principals.....	Male.....	3			3							2.50	
Assistant.....	Male.....	2			2							1.50	

<sup>1</sup> Established in 1880.<sup>2</sup> In addition to salary as a teacher in the schools.<sup>3</sup> Change made in 1887.<sup>4</sup> Per evening, for actual service.<sup>5</sup> Reduced in 1879.

TABLE 16.—Salaries of public-school officers and teachers in Baltimore, Md., in 1895, 1898, 1899, and 1909.

Rank.	1895			1898			1899, first year.	1909, first year.
	First year.	Second year.	Third year.	First year.	Second year.	Third year.		
Superintendent.....	\$2,500			\$2,500			\$2,500	\$5,000
Assistant superintendent.....	2,000			2,000			2,000	3,000
Secretary.....	2,000			2,000				
Assistant secretary.....	1,500			1,500				
Superintendent of supplies.....	1,800			1,800				
Librarian.....	1,200			1,200				
Clerk to secretary.....	1,000			1,000				
Clerk to superintendent and secretary.....				1,000				
First assistant superintendent.....								2,500
Second assistant superintendent.....								2,400
BALTIMORE CITY COLLEGE.								
Principal.....	2,400			2,400				
Professors (not otherwise specified).....	2,000			2,000				
Professor of writing and bookkeeping, and secretary to faculty.....	2,000			2,000				
Adjunct professors and professors of drawing.....	1,800			1,800				
Tutors.....	1,000			1,000				
Assistant principal.....				2,200				
FEMALE HIGH SCHOOLS.								
Principals.....	2,400			2,400				
First assistants.....	1,008			1,008				
Other assistants and teachers.....	900			900				
BALTIMORE POLYTECHNIC INSTITUTE.								
President.....	1,500			1,500				
Vice president.....	1,200			1,200				
Instructors.....	1,200			1,200				
Assistants.....	600- 1,000			600- 1,000				
MALE GRAMMAR SCHOOLS.								
Principals.....	1,296	\$1,404	\$1,500	1,296	\$1,404	\$1,500		
First assistants.....	804	900		804	900			
Second assistants.....	588	672		588	672			
Third assistants.....	456	516		456	516			
Fourth assistants.....	444	504		444	504			
ENGLISH-GERMAN SCHOOLS.								
Principals.....	1,296	1,404	1,500	1,296	1,404	1,500		
Vice principals.....	804	900	1,008	804	900	1,008		
First assistants (English).....	564	648		564	648			
First assistants (German).....	600			600				
Teachers in charge of lowest grades.....	504			444	468	504		
Assistants (grammar grades).....	444	504		444	504			
Assistants (primary grades).....	408	432	468	408	432	468		
FEMALE GRAMMAR SCHOOLS.								
Principals.....	804	900		804	900			
First assistants.....	564	648		564	648			
Second assistants.....	444	504		444	504			
Third assistants.....	432	480		432	480			
PRIMARY SCHOOLS.								
Principals.....	600	696		600	696			
Assistants.....	408	432	468	408	432	468		
Teachers in charge of lowest grades.....	504			444	468	504		
INTERMEDIATE SCHOOLS.								
Principals.....	1,200			1,200				
First assistants.....	804			804				
Second assistants.....	600			600				
Teachers in charge of lowest grades.....	444	468	504	444	468	504		
Assistants (grammar grades).....	432	480		432	480			
Assistants (primary grades).....	408	432	468	408	432	468		

<sup>1</sup> In addition to his salary as an officer of the U. S. Navy.



TABLE 16.—Salaries of public-school officers and teachers in Baltimore, Md., in 1895, 1898, 1899, and 1909—Continued.

Rank.	1895			1898			1899, first year.	1909, first year.
	First year.	Second year.	Third year.	First year.	Second year.	Third year.		
UNCLASSIFIED SCHOOLS.								
Principals.....	\$690	\$780	\$900	\$696	\$780	\$900		
First assistants.....	504	552	600	504	552	600		
SATURDAY NORMAL CLASSES.								
Principal.....	200			200				
Assistants.....	150			150				
SPECIAL TEACHERS.								
Superintendents of music.....	1,500			1,500			\$1,500	\$4,500
Assistant supervisors of music.....								900
Librarian of public-school library.....	900			900				
Supervisors of drawing.....	720			720			720	1,200
Teachers of drawing.....	500			500				
Directress of sewing.....	600			600			600	900
Teachers of sewing.....	500			500				
Assistant supervisors of drawing.....							500	750
Supervisor physical training.....							1,500	1,500
Assistant supervisors physical training.....							504	618
Supervisor manual training.....								600
Assistant director physical training.....							1,000	
EVENING SCHOOLS.								
Principals.....	12.50			12.50				
Assistants.....	11.50			11.50				
COLORED MANUAL-TRAINING SCHOOLS.								
Instructors.....	900			900				
Assistants.....	600			600				
Principal.....				1,200				
COLORED HIGH AND GRAMMAR SCHOOLS.								
Principals (grammar grades).....	1,296	1,404	1,500	1,296	1,404	1,500		
First assistants (grammar grades).....	804	900		804	900			
Assistants high-school department.....	672			600				
First assistants (grammar grades).....	588	672		588	672			
Second assistants.....	456	510		456	510			
Third assistants.....	444	504		411	501			
Principals (high school).....				2,400				
First assistants (high school).....				1,008				
COLORED PRIMARY SCHOOLS.								
Principals.....	804	900		804	900			
Principals.....	600	696		600	696			
First assistants.....	700			700				
Assistants.....	408	432	408	408	432	468		
Teachers in charge of lowest grades.....	504			441	468	504		

<sup>1</sup> Per evening.

TABLE 17.—Salaries of public-school teachers in Boston, Mass., 1849, 1852, 1857, 1858, 1859.

Rank.	Sex.	1849		1852		1853		1857		1858		1859	
		Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary
<b>LATIN AND ENGLISH HIGH SCHOOLS.</b>													
Masters.....	Male	(1)	(1)	2	\$2,400	2	\$2,400	\$2,400	\$100	\$2,500	\$2,400	\$100	\$2,500
Submasters.....	Male	(1)	(1)	3	1,000	3	1,000	1,600	100	1,700	1,600	100	1,700
Udgers.....	Male	(1)	(1)	5	800	5	1,000	1,200	100	1,300	1,200	100	1,300
<b>GIRLS' HIGH AND NORMAL SCHOOL.</b>													
Masters.....	Male	(1)	(1)	1	(1)	1	2,400	2,400	100	2,500	2,400	100	2,500
Head assistants.....	Female	(1)	(1)	(1)	(1)	(1)	500	600	100	600	600	100	600
Assistants.....	Female	(1)	(1)	4	(1)	3	450	500	100	500	500	100	500
<b>GRAMMAR SCHOOLS.</b>													
Masters.....	Male	34	\$1,500	21	1,500	21	1,500	1,600	100	1,700	1,600	100	1,700
Submasters.....	Male	8	1,000	11	1,000	11	1,000	1,200	100	1,300	1,200	100	1,300
Udgers.....	Male	4	800	9	800	9	700	900	100	1,000	900	100	1,000
Head assistants.....	Female	12	800	9	800	9	900	900	100	1,000	900	100	1,000
Assistants.....	Female	2	300	132	300	132	300	300	50	350	300	50	350
<b>PRIMARY SCHOOLS.</b>													
Teachers.....	Female	108	300	140	250	140	250	300	50	350	300	50	350
<b>SPECIAL TEACHERS.</b>													
Music.....	Male	7	100	5	125	5	125	125	0	125	125	0	125
Sewing.....	Female	11	200	11	200	11	200	200	0	200	200	0	200

! Data not available.

TABLE 18.—Salaries of public-school teachers in Boston, Mass., 1860 to 1869, inclusive.

Rank.	Sex.	1860					1861					1862					1863					1864				
		Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.					
<b>LATE AND ENGLISH HIGH SCHOOLS.</b>																										
Masters.....	Male	2	\$2,400	\$100	\$2,800	2	\$2,400	\$100	\$2,800	2	\$2,400	\$100	\$2,800	2	\$2,400	\$100	\$2,800	2	\$2,600	\$100	\$3,000					
Submasters.....	Male	3	1,600	100	2,000	3	1,600	100	2,000	3	1,600	100	2,000	3	1,600	100	2,000	3	1,800	100	2,200					
Teachers.....	Male	7	1,200	100	1,600	7	1,200	100	1,600	7	1,200	100	1,600	6	1,200	100	1,600	6	1,400	100	1,800					
Teacher of French.....	Female	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	500	( )	( )					
Teacher of drawing.....	Male	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	500	( )	( )					
<b>GIRLS' HIGH AND NORMAL SCHOOLS.</b>																										
Masters.....	Male	1	2,400	100	2,800	1	2,400	100	2,800	1	2,400	100	2,800	1	2,400	100	2,800	1	2,600	100	3,000					
Head Assistants.....	Female	8	600	( )	600	10	600	( )	600	11	600	( )	600	11	600	( )	600	11	700	( )	700					
Assistants, normal department.....	Female	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	800	( )	800					
Teacher of drawing.....	Male	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	400	( )	400					
Teacher of French.....	Male	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	450	( )	450					
Teacher of German.....	Male	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	450	( )	450					
Teacher of music.....	Male	1	125	( )	( )	1	125	( )	( )	1	125	( )	( )	1	125	( )	( )	1	400	( )	400					
<b>GRAMMAR SCHOOLS.</b>																										
Masters.....	Male	19	1,600	100	2,000	19	1,600	100	2,000	20	1,600	100	2,000	20	1,600	100	2,000	20	1,800	100	2,200					
Submasters.....	Male	15	1,200	100	1,600	15	1,200	100	1,600	17	1,200	100	1,600	17	1,200	100	1,600	17	1,400	100	1,800					
Teachers.....	Male	8	800	100	1,000	7	800	100	1,000	7	800	100	1,000	7	800	100	1,000	7	800	100	1,000					
Head assistants.....	Female	39	500	( )	500	43	500	( )	500	50	500	( )	500	50	500	( )	500	49	500	( )	500					
Assistants.....	Female	164	300	50	450	170	300	50	450	187	300	50	450	188	300	50	450	192	400	50	550					
Teachers.....	Female	229	300	50	450	229	300	50	450	245	300	50	450	245	300	50	450	254	400	50	550					
<b>SPECIAL TEACHERS.</b>																										
Music.....	Male	3	125	( )	( )	3	125	( )	( )	3	100	( )	( )	3	100	( )	( )	3	125	( )	125					
Music (primary).....	Male	11	175	( )	( )	12	175	( )	( )	11	175	( )	( )	12	175	( )	( )	12	225	( )	225					
Bowling.....	Female	11	300	( )	( )	12	300	( )	( )	11	300	( )	( )	12	300	( )	( )	12	450	( )	450					
Gymnastics, vocal and physical.....	Male	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	( )	( )	( )	1	1,500	( )	1,500					

1 Data not available.

2 For each school.

Rank.	Sex.	1895			1896			1897			1898			1899			
		Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.
<b>LATIN AND ENGLISH HIGH SCHOOLS.</b>																	
Headmasters.....	Male	2	\$3,100	\$100	\$3,500	2	\$3,000	\$1,000	\$4,000	2	\$3,000	\$1,000	\$4,000	2	\$3,000	\$1,000	\$4,000
Assistants.....	Male	4	2,100	100	2,500	4	2,100	100	2,500	4	2,100	100	2,500	4	2,100	100	2,500
Teachers.....	Male	17	1,000	100	2,000	9	1,600	100	2,000	9	1,600	100	2,000	12	2,000	400	2,400
Teacher of French.....	Male	1	500		500	1	500		500	1	500		500	1	500		500
Teacher of drawing.....	Male	1	500		500	1	500		500	1	500		500	1	500		500
<b>GIRLS' HIGH AND NORMAL SCHOOLS.</b>																	
Headmaster.....	Male	1	3,100	100	3,500	1	3,000	1,000	4,000	1	3,000	1,000	4,000	1	3,000	1,000	4,000
Master.....	Female	1	1,000		1,000	1	1,500		1,500	1	1,500		1,500	1	1,500		1,500
Head assistants.....	Female	13	800		800	10	1,000		1,000	10	1,000		1,000	12	1,000		1,000
Assistants.....	Female	1	1,000		1,000	1	1,000		1,000	1	1,000		1,000	1	1,000		1,000
Superintendent of normal department.....	Female	1	800		800	1	1,000		1,000	1	1,000		1,000	1	1,000		1,000
Assistant in normal department.....	Female	1	300		300	1	300		300	1	300		300	1	300		300
Teacher of drawing.....	Male	1	500		500	1	500		500	1	500		500	1	500		500
Teacher of French.....	Male	1	500		500	1	500		500	1	500		500	1	500		500
Teacher of German.....	Male	1	450		450	1	450		450	1	450		450	1	450		450
Teacher of music.....	Male	1	450		450	1	450		450	1	450		450	1	450		450
<b>GRAMMAR SCHOOLS.</b>																	
Master.....	Male	20	2,100	100	2,500	21	2,100	100	2,500	21	2,100	100	2,500	22	2,400	100	2,900
Submasters.....	Male	13	1,600	100	2,000	14	1,600	100	2,000	14	1,600	100	2,000	15	2,000	100	2,400
Teachers.....	Male	4	1,800	100	2,000	5	1,800	100	2,000	5	1,800	100	2,000	9	2,400	100	2,600
Master, assistant.....	Male	1	700		700	1	700		700	1	700		700	1	700		700
Head assistants.....	Female	53	700		700	64	700		700	67	700		700	67	700		700
Assistants.....	Female	189	450	50	600	196	450	50	600	186	450	50	600	112	550	100	650
<b>PRIMARY SCHOOLS.</b>																	
Teachers.....	Female	257	450	50	600	256	450	50	600	259	450	50	600	257	550	100	650

There was no reduction of salaries, but an increase; the titles of these teachers were changed, the masters becoming headmasters, the submasters becoming masters, etc. The rank of usher in the high school was discontinued.



TABLE 18.—Salaries of public-school teachers in Boston, Mass., 1860 to 1869, inclusive—Continued.

Rank.	Sex.	1865			1866			1867			1868			1869			
		Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.
SPECIAL TEACHERS.																	
Music (Grammar schools)	Male	2	\$150			1	\$150			1	\$150			1	\$150		
Music (Primary schools)	Male	1	2,000			1	2,500			1	2,500			1	2,500		
Sewing (Grammar schools)	Female	12	275-500			12	275-550			12	275-550			11	287.50		
Gymnastics, vocal and physical	Male	1	3,000			1	3,000			1	3,000			1	3,000		
Gymnastics, assistant	Male	1				1	1,800			1	1,800			1	1,800		

1 For each school taught.

\* For each whole division of the 4th class.

TABLE 19.—Salaries of public-school teachers in Boston, Mass., 1873, and 1876 to 1879, inclusive.

[These schedules went into effect in September of the years named. The number of teachers in each case is for the term immediately following.]

Rank.	Sex.	1873		1876		1877		1878		1879	
		Number.	Salary first and year.	Number.	Salary first and year.	Number.	Salary first and year.	Number.	Salary first and year.	Number.	Salary first and year.
Superintendent 1	Male	1	(*)	1	(*)	1	(*)	1	\$4,200	1	\$4,200
Supervisors 2	Male	6	(*)	6	(*)	6	(*)	6	3,780	6	3,780
HIGH AND NORMAL SCHOOLS.											
Head masters	Male	6	\$3,500	5	\$3,500	6	\$3,300	6	3,780	6	3,780
Masters	Male	14	2,600	11	3,200	11	2,700	12	42,880	13	2,880
Junior masters	Male	12	2,200	13	2,000	16	2,100	19	1,440	17	1,440
Submasters	Male	9	1,500	7	1,700	13	2,200	16	2,400	17	2,400
Others	Male	30	1,000	1	2,000	4	1,500	1	1,800	1	1,800
Headmistresses	Female	9	1,500	1	1,500	1	1,500	1	1,800	1	1,800
Mistresses	Female	30	1,000	1,000	1,800	3	1,600	5	1,100	5	1,100
First assistants	Female	4	1,500	4	1,500	4	1,500	5	1,200	5	1,200
Second assistants	Female	8	1,200	8	1,200	8	1,140	8	960	4	1,140
Third assistants	Female	28	1,000	28	1,000	22	900	25	708	25	708
Fourth assistants	Female	1	800	1	800	1	750	1	1,380	1	1,380
Teacher of chemistry	Female	1	700	1	700	1	600	1	714	1	714
Assistant teacher of chemistry (Roxbury)	Female	1	700	1	700	1	600	1	714	1	714
Assistant teacher of drawing (girls)	Female	1	1,000	1	1,000	1	900	1	900	1	900

\* Office created in 1873, but the salary during the years previous to 1875 is not stated.  
 † Junior masters rank as masters after ten years' service.



TABLE 19.—Salaries of public-school teachers in Boston, Mass., 1873, and 1876 to 1879, inclusive—Continued.

Rank.	Sex.	1873		1876		1877		1878		1879					
		Number.	Salary first year.	Salary second year.	Number.	Salary first year.	Salary second year.	Number.	Salary first year.	Salary second year.	Number.	Salary first year.	Salary second year.	Annual increase.	Maximum salary.
<b>HIGH AND NORMAL SCHOOLS—CON.</b>															
Teacher of French (Latin and English).....		1	(1)	\$3,200		\$2,400									
Teacher of French (girls).....		1	(1)	\$750		\$720									
Teacher of French (Dorchester).....		1	(1)	\$600		\$540									
Teacher of French (Roxbury).....		1	(1)	\$600		\$540									
Teacher of French (Charlestown).....		1	(1)	\$600		\$540									
Teacher of French (Brighton).....		1	(1)	\$200		\$200									
Teacher of German (Latin).....		1	(1)	\$750		\$720									
Teacher of German (girls).....		1	(1)	\$600		\$540									
Teacher of German (Dorchester).....		1	(1)	\$600		\$540									
Teacher of German (Roxbury).....		1	(1)	\$500		\$450									
Teacher of German (West Roxbury).....		1	(1)	\$1,000		\$900									
Extra teacher of mathematics.....	Male	1	(1)	\$1,500		\$1,500									
Instructor of military drill.....	Female	1	(1)	\$600		\$600									
Physical culture (girls).....		1	(1)	\$600		\$600									
<b>GRAMMAR SCHOOLS.</b>															
Masters.....	Male	37	\$2,600	\$3,200	40	2,700	\$3,000	41	2,700	\$3,000	42	2,580	60	\$2,880	
Submasters.....	Male	21	2,200	2,600	27	2,100	2,400	28	1,980	60	1,980	60	2,280		
Second submasters.....	Male	10	1,700	2,000	17	1,500	1,800	16	1,500	60	1,500	60	1,800		
Ushers.....	Female	30	1,200	1,200											
First assistants.....	Female	67	850	850											
Second assistants.....	Female	301	700	800											
Third assistants.....	Female	8													
Teachers.....	Female	340	600	\$700	404	540	\$600	408	504	\$48	406	504	\$48	744	
<b>PRIMARY SCHOOLS.</b>															
Teachers (fourth assistants).....	Female	340	600	\$700	404	540	\$600	408	504	\$48	406	504	\$48	744	

\$80 per annum for each hour of actual service per w. r.

Category	Sex	Count	Salary	Count	Salary	Count	Salary	Count	Salary
<b>SPECIAL TEACHERS.</b>									
Music, director	Male	1	3,000	1	3,000	1	3,000	1	3,000
Music, special instructors	Male	4	3,000	3	2,640	3	2,640	3	2,640
Drawing, director	Male	1	3,000	1	3,000	1	3,000	1	3,000
Drawing, special instructors	Male	7	3,000	2	2,280	2	2,280	2	2,280
Sewing	Female	20	800	28	1,100	28	1,100	28	1,100
Physical and vocal culture	Male	1	600	1	540	1	540	1	540
Kindergarten	Female	1	400	1	360	1	360	1	360
Kindergarten assistant	Female	1	400	1	360	1	360	1	360
Teachers of floored minors	Female	2	600	2	540	2	540	2	540
<b>DEAF-MUTE SCHOOLS.*</b>									
Principal	Female	1	1,500	1	1,500	1	1,500	1	1,500
First assistant	Female	1	800	1	900	1	900	1	900
Assistant	Female	6	700	6	800	6	800	6	800
<b>EVENING SCHOOLS.</b>									
Principal, high schools	Male	1	710	1	710	1	710	1	710
Assistant, high schools	Male	1	75	(1)	74	(1)	75	(1)	75
Principals, drawing schools	Male	2	710	1	710	1	710	1	710
Head assistant, drawing schools	Male	1	75	1	75	1	75	1	75
Assistant, drawing schools	Male	10	75	(1)	75	(1)	75	(1)	75
Principals, elementary schools	Male	4	73	16	73	16	73	16	73
Assistant, elementary schools	Male	1	71	(1)	71	(1)	71	(1)	71

\* Data not available.  
 † For a part of the time only.  
 ‡ Salary third year and after, \$800.  
 § Salary third year and after, \$750.  
 ¶ Salary proportioned to the number of divisions taught.  
 § Subsequently called the Horace Mann School for the Deaf.  
 † Per annum.  
 ‡ Per week.





TABLE 20.—Salaries of public-school teachers in Boston, Mass., 1880 to 1892, inclusive.

[These schedules went into effect in the year named. The number of teachers in each case is for the term immediately following.]

Rank.	Sex.	1880			1881			1882			1883			1884		
		Number.	Salary first year.	Maximum salary.	Number.	Salary first year.	Maximum salary.	Number.	Salary first year.	Maximum salary.	Number.	Salary first year.	Maximum salary.	Number.	Salary first year.	Maximum salary.
Superintendent.	Male	1	\$4,200		1	\$4,200		1	\$4,200		1	\$4,200		1	\$4,200	
Supervisors.	Male	6	3,780		6	3,780		6	3,780		6	3,780		6	3,780	
<b>HIGH AND NORMAL SCHOOLS.</b>																
Head masters.	Male	6	3,780		5	3,780		5	3,780		5	3,780		5	3,780	
Junior masters.	Male	15	2,880		20	2,880		19	2,880		19	2,880		24	2,880	
Assistant principal.	Female	1	1,800	\$2,880	13	1,008	\$2,880	10	1,008	\$114	\$2,880	9	1,008	\$114	\$2,880	
First assistants.	Female	5	1,440	1,620	5	1,440	1,620	5	1,440	36	1,620	5	1,440	36	1,620	
Second assistants.	Female	5	1,200	1,350	5	1,200	1,350	5	1,200	36	1,350	5	1,200	36	1,350	
Third assistants.	Female	10	960	1,140	9	960	1,140	11	960	36	1,140	11	960	36	1,140	
Fourth assistants.	Female	19	768	948	13	768	948	19	768	36	948	19	768	36	948	
Assistants.	Female															
Teacher of chemistry (girls).	Female	1	1,380		1	1,380		1	1,380		1,380		1	1,380		
Assistant teacher of chemistry (girls).	Female	1	744		1	744		1	744		744		1	744		
Teacher of physical culture.		1	744		1	744		1	744		744		1	960		
Teacher of physical culture (girls' Latin).		1	492		1	492		1	492		492		1	492		
Teacher of sciences (East Boston and West Roxbury).		1	948		1	948		1	400		400		1	400		
Teacher of drawing, penmanship, and elementary methods (normal).		1	1,380		1	1,380		1	1,380		1,380		1	1,380		
Teachers of modern languages.		7	( <sup>c</sup> )		7	( <sup>c</sup> )		6	( <sup>c</sup> )		( <sup>c</sup> )		6	( <sup>c</sup> )		
Instructor of military drill.	Male	1	1,500		1	1,500		1	1,500		1,500		1	1,500		
<b>GRAMMAR SCHOOLS.</b>																
Masters.	Male	43	2,580	2,880	44	2,580	2,880	42	2,580	60	2,880	43	2,580	60	2,880	
Submasters.	Male	23	1,860	2,280	42	1,860	2,280	46	1,860	60	2,280	47	1,860	60	2,280	
Second submasters.	Male	11	1,500	1,800	60	1,500	1,800	60	1,500	60	1,800	60	1,500	60	1,800	



TABLE 20.—Salaries of public-school teachers in Boston, Mass., 1880 to 1892, inclusive—Continued.

Rank.	Sex.	1883				1886				1887				1888				1889			
		Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.
Superintendent.....	Male.....	1	\$4,200			1	\$4,200			1	\$4,200			1	\$4,200			1	\$4,200		
Supervisors.....	Male.....	6	3,780			6	3,780			6	3,780			6	3,780			6	3,780		
NORMAL SCHOOLS.																					
Head master.....	Male.....	1	3,780			1	3,780			1	3,780			1	3,780			1	3,780		
First assistant.....	Female.....	1	1,440	\$36	\$1,020	1	1,440	\$36	\$1,020	1	1,440	\$36	\$1,020	1	1,440	\$36	\$1,020	1	1,440	\$36	\$1,020
Second assistant.....	Female.....	1	1,140	48	1,380	2	1,140	48	1,380	2	1,140	48	1,380	2	1,140	48	1,380	4	1,140	48	1,380
Assistant principal.....	Female.....	1	828			1	828			1	828			1	828			1	828		
Teacher of drawing, etc.....	Female.....	1	828			1	828			1	828			1	828			1	828		
HIGH SCHOOLS.																					
Head master.....	Male.....	4	3,780			5	3,780			5	3,780			5	3,780			5	3,780		
Master.....	Male.....	24	2,880			21	2,880			21	2,880			21	2,880			23	2,880		
Junior master.....	Male.....	9	1,008	144	2,880	12	1,008	144	2,880	14	1,008	144	2,880	14	1,008	144	2,880	19	1,008	144	2,880
Assistant principal.....	Female.....	1	1,800			1	1,800			1	1,800			1	1,800			1	1,800		
First assistant.....	Female.....	4	1,440	36	1,020	3	1,020	36	1,380	3	1,020	36	1,380	2	1,020	36	1,380	2	1,020	36	1,380
Second assistant.....	Female.....	40	756	48	1,380	45	756	48	1,380	46	756	48	1,380	45	756	48	1,380	49	756	48	1,380
Teacher of chemistry (girls).....	Female.....	1	1,380			1	1,380			1	1,380			1	1,380			1	1,380		
Teacher of other chemistry (girls).....	Female.....	1	744			1	744			1	744			1	744			1	744		
Teacher of physical culture (girls).....	Female.....	1	960			1	960			1	960			1	960			1	960		
Teacher of physics, culture (girls).....	Female.....	1	492			1	492			1	492			1	492			1	492		
Teacher of physics (boys' Latin).....	Male.....	1	1,584			1	1,584			1	1,584			1	1,584			1	1,584		
Director of French and German.....	Male.....	1	3,000			1	3,000			1	3,000			1	3,000			1	3,000		
Assistant in French and German.....	Male.....	2	1,800			2	1,800			2	1,800			2	1,800			2	1,800		
Instructor of military drill.....	Male.....	1	1,500			1	1,500			1	1,500			1	1,500			1	1,500		
Teacher of sciences (East Boston and West Roxbury).....	Male.....	1	400			1	400			1	400			1	400			1	400		
GRAMMAR SCHOOLS.																					
Master.....	Male.....	44	2,580	60	2,880	47	2,580	60	2,880	49	2,580	60	2,880	51	2,580	60	2,880	51	2,580	60	2,880
Submasters.....	Male.....	46	1,500	60	2,280	44	1,500	60	2,280	46	1,500	60	2,280	46	1,500	60	2,280	49	1,500	60	2,280
First assistants.....	Female.....	71	900	36	1,080	72	900	36	1,080	75	900	36	1,080	77	900	36	1,080	77	900	36	1,080
Second assistants.....	Female.....	83	756	12	816	83	756	12	816	85	756	12	816	85	756	12	816	85	756	12	816
Third assistants.....	Female.....	383	456	48	744	390	456	48	744	399	456	48	744	420	456	48	744	420	456	48	744

SALARIES IN BOSTON, MASS.

Category	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<b>PRIMARY SCHOOLS.</b>																		
Second assistants	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
Fourth assistants	455	455	455	455	455	455	455	455	455	455	455	455	455	455	455	455	455	455
Special assistants	756	756	756	756	756	756	756	756	756	756	756	756	756	756	756	756	756	756
<b>KINDERGARTENS.</b>																		
Principals	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Assistants	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19
<b>SPECIAL TEACHERS.</b>																		
Misc.	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Drawing	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Hygiene	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Manual training	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Cookery	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Sewing	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
<b>FORACE-MANN SCHOOL FOR THE DEAF.</b>																		
Principal	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
First assistant	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Assistants	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
<b>EVENING SCHOOLS.</b>																		
Principal, high school	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Assistant, high school	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21
Principals, elementary schools	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13
First assistants, elementary schools	73	73	73	73	73	73	73	73	73	73	73	73	73	73	73	73	73	73
Assistants, elementary schools	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81
Teachers, drawing schools	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
Head assistants, drawing schools	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Assistants, drawing schools	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

1 Junior masters rank as masters after thirteen years' service.  
 2 This grade will be discontinued when the incumbents retire.  
 3 Ninety dollars per year for each hour of actual service per week.



TABLE 20.—Salaries of public-school teachers in Boston, Mass., 1880 to 1892, inclusive—Continued.

Rank.	Sex.	1880				1891				1892			
		Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.
Superintendent	Male.	1	\$4,200			1	\$4,200			1	\$4,200		
Superintend.	Male.	6	3,780			6	3,780			6	3,780		
NORMAL SCHOOL.													
Head master.	Male.	1	3,780	\$2,496	\$2,496	1	3,780	\$2,496	\$2,496	1	3,780	\$2,496	\$2,496
Submaster.	Male.	1	2,196	36	1,620	1	2,196	36	1,620	1	2,196	36	1,620
First assistant.	Female.	1	1,440	48	1,380	1	1,440	48	1,380	1	1,440	48	1,380
Second assistant.	Female.	4	1,140	48	1,080	4	1,140	48	1,080	4	1,140	48	1,080
Teacher of drawing, etc.	Female.	1	1,080			1	1,080			1	1,080		
Teacher of kindergarten methods.	Female.	1	1,080			1	1,080			1	1,080		
HIGH SCHOOLS.													
Head masters.	Male.	6	3,780			6	3,780			6	3,780		
Teachers.	Male.	22	1,880	114	1,880	22	1,880	114	1,880	22	1,880	114	1,880
Assistant principals.	Female.	21	1,008			21	1,008			21	1,008		
First assistant.	Female.	2	1,620			2	1,620			2	1,620		
Assistant.	Female.	48	756	48	1,380	50	756	48	1,380	50	756	48	1,380
Teacher of chemistry (girls).	Female.	1	1,620			1	1,620			1	1,620		
Assistant teacher of chemistry (girls).	Female.	1	804			1	804			1	804		
Teacher of physical culture (girls).	Female.	1	960			1	1,008			1	1,008		
Teacher of physical culture (girls' Latin).	Female.	1	492			1	492			1	492		
Director of French and German.	Male.	1	3,000			1	3,000			1	3,000		
Assistant in French and German.	Male.	1	1,500			1	1,500			1	1,500		
Instructor in military drill.	Male.	1	2,000			1	2,000			1	2,000		
GRAMMAR SCHOOLS.													
Teachers.	Male.	52	2,580	60	2,880	52	2,580	60	2,880	52	2,580	60	2,880
Submasters.	Male.	50	1,500	60	2,280	52	1,500	60	2,280	50	1,500	60	2,280
First assistants.	Female.	79	900	36	1,080	79	900	36	1,080	79	900	36	1,080
Second assistants.	Female.	85	756	12	816	90	756	12	816	85	756	12	816
Third assistants.	Female.	419	456	48	744	414	456	48	744	414	456	48	744
PRIMARY SCHOOLS.													
Second assistants.	Female.		756	12	816		756	12	816		756	12	816
Fourth assistants.	Female.		456	48	744		456	48	744		456	48	744
Special assistants.	Female.		45				45				45		

SALARIES IN BOSTON, MASS.

Category	Female	Male	Total	708	540	36	600	36	708	600	36	708	600	36	708
<b>KINDERGARTENS.</b>															
Principals	25		25	600	36	36	600	36	36	600	36	36	600	36	36
Teachers	21		21	432	36	36	432	36	36	432	36	36	432	36	36
Special assistants				45											
<b>MANUAL-TRAINING SCHOOLS.</b>															
Instructors	1	1	2	1,200			1,200			1,200			1,200		
Assistant instructors															
<b>SCHOOLS OF COOKERY.</b>															
Principal	0	0	0	456	48	48	456	48	48	456	48	48	456	48	48
Instructors															
<b>SPECIAL TEACHERS.</b>															
Music	5	5	10	2,640			2,640			2,640			2,640		
Drawing director	1	1	2	3,000			3,000			3,000			3,000		
Drawing assistant															
Physical-training director	1	1	2	3,000			3,000			3,000			3,000		
Physical-training assistant	1	1	2	2,000			2,000			2,000			2,000		
Sewing	29	29	58	108.10	744	744	108.10	744	744	108.10	744	744	108.10	744	744
<b>HORACE MANN SCHOOL FOR THE DEAF.</b>															
Principal	1	1	2	2,508			2,508			2,508			2,508		
First assistant	1	1	2	900			900			900			900		
Assistant	8	8	16	700	100	800	700	100	800	700	100	800	700	100	800
<b>EVENING SCHOOLS.</b>															
Principal high school	1	1	2	130	110	240	130	110	240	130	110	240	130	110	240
Assistant high school	29	29	58	44			44			44			44		
Principals, elementary schools of over 100 pupils	16	16	32	55			55			55			55		
Principals, elementary schools of less than 100 pupils	16	16	32	44			44			44			44		
First assistants, elementary schools of less than 100 pupils	113	113	226	2.50			2.50			2.50			2.50		
Assistant, elementary schools of less than 100 pupils				1.50			1.50			1.50			1.50		
Masters, drawing schools				48	11	59	48	11	59	48	11	59	48	11	59
Principals, drawing schools				48			48			48			48		
Head assistants, drawing schools				48			48			48			48		
Assistant, drawing schools	23	23	46	48			48			48			48		

\* Junior numbers rank as masters after thirteen years' service.  
 † This grade will be discontinued when the incumbents retire.  
 ‡ There is also one special teacher of German who receives \$4 a week for three hours' actual service per week.  
 § Per week.  
 ¶ Salary proportioned to the number of divisions taught.  
 \*\* Per evening.  
 †† Data not available.



TABLE 21.—Salaries of public-school teachers in Boston, Mass., 1893, 1895, 1900, 1905, 1900, and 1913.

Rank.	1893				1895				1900				1905				1913			
	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.
Superintendent.....	1	\$4,200			1	\$4,200			1	\$4,200			1	\$6,000			1	\$6,000		
Supervisors.....	6	3,780			6	3,780			6	3,780			6	3,780			6	3,780		
Treatment officers.....	17	1,255			17	1,235			19	1,326			21	1,400			21	1,400		
NORMAL SCHOOL.																				
Head master.....	1	3,780			1	3,780			1	3,780			1	3,780			1	3,780		
Submaster.....	2	2,188	\$60	\$2,498	1	2,340	\$144	\$3,060	1	2,340	\$144	\$3,060	3	2,340	\$144	\$3,060	3	2,340	\$144	\$3,060
First assistants.....	1	1,440	36	1,520	11	1,140	60	1,650	11	1,140	60	1,650	11	1,140	60	1,650	11	1,140	60	1,650
Second assistants.....	1	1,140	48	1,380	1	1,140	48	1,380	1	1,140	48	1,380	1	1,140	48	1,380	1	1,140	48	1,380
Special instructor of kindergarten methods.....	1	1,060			1	2,400														
Assistant instructor of kindergarten methods.....	1	1,380			1	1,380			1	1,380			1	1,380			1	1,380		
Special teacher of songs and games.....	1	1,240			1	1,240			1	1,240			1	1,300			1	1,300		
Teacher of household science and art.....	1	1,240			1	1,240			1	1,240			1	1,300			1	1,300		
HIGH SCHOOLS.																				
Head master.....	7	3,780			7	3,780			9	3,780			10	3,780			10	3,780		
Masters.....	2	3,188			2	3,188			2	3,188			2	3,188			2	3,188		
Junior masters.....	30	2,880			23	2,880			30	3,060			41	3,060			41	3,060		
Assistant principals.....	27	1,008	144	2,880	32	1,478	144	3,060	32	1,478	144	3,060	33	1,478	144	3,060	33	1,478	144	3,060
First assistants.....	1	1,800			2	1,800			2	1,800			3	1,800			3	1,800		
Second assistants.....	3	1,620			3	1,620			2	1,620			3	1,620			3	1,620		
Special assistants.....	63	756	48	1,380	73	756	48	1,380	92	972	72	1,620	112	972	72	1,620	112	972	72	1,620
Modern languages.....	1	3,000			1	3,000			1	3,000			1	3,000			1	3,000		
Assistant directors.....	1	1,500			2	1,500			3	1,500			2	1,800			2	1,800		
Music instructor.....	1	2,640			1	2,640			1	2,640			1	2,640			1	2,640		
Mechanical department, instructors.....	1	2,640			1	2,640			1	2,640			1	2,640			1	2,640		
Industrial department, instructors.....	1	2,640			1	2,640			1	2,640			1	2,640			1	2,640		
Assistant directors.....	1	1,500			1	1,500			1	1,500			1	1,500			1	1,500		
Drawing instructors.....	1	1,500			1	1,500			1	1,500			1	1,500			1	1,500		
Manual arts.....	1	1,500			1	1,500			1	1,500			1	1,500			1	1,500		
Instructors.....	1	1,500			1	1,500			1	1,500			1	1,500			1	1,500		
Assistant directors.....	1	1,500			1	1,500			1	1,500			1	1,500			1	1,500		
Manual arts.....	1	1,500			1	1,500			1	1,500			1	1,500			1	1,500		
Instructors.....	1	1,500			1	1,500			1	1,500			1	1,500			1	1,500		
Assistant directors.....	1	1,500			1	1,500			1	1,500			1	1,500			1	1,500		





TABLE 21.—Salaries of public-school teachers in Boston, Mass., 1893, 1900, 1905, and 1913—Continued.

Rank.	1893				1900				1905				1913			
	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.	Number.	Salary first year.	Annual increase.	Maximum salary.
<b>KINDERGARTENS.</b>																
Directors.....	41	\$600	\$36	\$708	52	\$2,880	\$48	\$792	1	\$2,880	\$24	\$1,980	1	\$2,880	\$24	\$1,980
Principals.....	40	432	36	540	73	600	48	872	94	624	48	824	94	672	48	1,032
Assistants.....	2	15			70	432	48	624	82	432	48	624	82	480	48	804
Special assistants.....					15	15			15	15			15	15		
<b>MANUAL TRAINING SCHOOLS.</b>																
Director.....		2,004			1	2,004			1	2,508			1	2,508		
Assistant directors.....																
Instructors.....	3	1,200				1,620			11	1,200			11	1,200		
Instructors, carpentry.....	8	804	48	900	27	804	48	986	32	804	48	966	32	804	48	966
<b>SCHOOLS OF COOKERY.</b>																
Director.....	1	1,000			1	1,500										
Assistant directors.....																
Instructors.....	10	456	48	744	21	562	48	938	25	552	48	806	25	600	48	1,176
<b>MUSIC.</b>																
Directors.....					1	3,000			1	3,000			1	3,000		
Assistant directors.....																
Instructors, high and grammar school.....	1	2,640			2	2,640			3	2,004	72	2,652	3	2,004	72	2,652
Instructors, grammar and primary school.....	4	2,640			4	888										
Assistants, primary schools.....	4	750			4	888			4	986	48	1,256	4	986	48	1,256
Directors.....	1	3,000			1	3,000			1	3,000			1	3,000		
Assistant directors.....	1	1,800			1	2,508			1	2,508			1	2,508		
Assistants.....																



TABLE 22.—Salaries of public-school teachers in Cincinnati, Ohio, 1834, 1836, 1839.

Rank.	Sex.	1834		1836		1839	
		Num-ber.	Annual salary.	Num-ber.	Annual salary.	Num-ber.	Annual salary.
DISTRICT SCHOOLS.							
Principals.....	Male.....		\$400	14	\$500		\$540
Principals, female departments.....	Female.....		216	4	250		504
Assistants.....	Male.....		250	10	300		300
Assistants.....	Female.....		168	15	200		
First assistants.....	Male.....						340
First assistants.....	Female.....						240
Second assistants.....	Male.....						304
Second assistants.....	Female.....						216
Third assistants.....	Female.....						180

TABLE 23.—Salaries of public-school teachers in Cincinnati, Ohio, 1840 to 1879, inclusive.

Rank.	Sex.	1840		1841		1842		1843		1844		1845		1846		1847		1848		1849	
		Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.
CENTRAL SCHOOL.																					
Principal.	Male.																			1	\$1,500
Assistant.	Male.																			2	800
	Female.																				
DISTRICT SCHOOLS.																					
Principals.	Male.	5	\$540	9	\$540	9	\$540	10	\$540	10	\$540	10	\$540	10	\$540	13	\$600	13	600	13	780
	Female.	8	504	2	420	1	360	1	360	1	360	1	360	1	360						
Associate principals.	Male.	2	420	(*)	300	9	300	9	300	9	300	9	300	10	300	10	300	12	336	13	420
Principals of female departments.	Female.	8	300	(*)	360	1	360	1	360	1	360	1	360	1	360	1	360	1	360	1	360
First assistants.	Male.	3	360	(*)	300	6	300	8	300	8	300	10	300	8	300	8	300	8	300	8	300
First assistants.	Female.	15	240	19	216	23	216	22	216	22	216	26	216	29	246						
Second assistants.	Male.	3	300	(*)	240	1	240	1	240	1	240	26	216								
Second assistants.	Female.	12	216	(*)	180	19	180	31	180	28	180	32	180								
Third assistant.	Male.																				
Third assistants.	Female.	5	180	9	180	2	180														
Assistant.	Male.																				
Assistant.	Female.																				
	Female.																			4	360
	Female.																			10	240
	Female.																			9	300
	Female.																			8	300
	Female.																			12	240
	Female.																			26	216
	Female.																			37	\$1,182
SPECIAL TEACHERS.																					
Penmanship.	Male.																			1	600
Music.	Male.																			1	600
Music.	Female.																			3	324
Drawing.	Male.																			1	600

\* For first six months only.  
 † Data not available.  
 ‡ Established 1847.



THE TANGIBLE REWARDS OF TEACHING.

TABLE 23.—Salaries of public-school teachers in Cincinnati, Ohio, 1840 to 1879, inclusive—Continued.

Rank.	Sex.	1880		1881		1882		1883		1884		1885		1886		1887		1888		1889	
		Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.
<b>HUGHES AND WOODWARD HIGH SCHOOLS.</b>																					
Principals	Male	11	\$1,500	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)
Assistant	Male	12	800	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)
Assistant	Female	11	500	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)
<b>INTERMEDIATE SCHOOLS.</b>																					
Principals	Male																				
Assistant	Male																				
First assistant	Female																				
Assistant	Female																				
<b>DISTRICT SCHOOLS.</b>																					
Principals	Male	12	780	14	\$780	14	\$780	14	\$1,020	11	1,020	11	1,020	11	1,020	13	1,200	14	1,200	14	1,200
Principals, female department	Female	13	420	13	420	13	420	13	504	13	504	13	504	13	504	13	760	13	760	13	760
Assistant	Male	12	420	9	420	9	420	12	504	11	504	11	504	11	504	10	400	10	400	10	400
Assistant	Female	12	420	9	420	9	420	12	504	11	504	11	504	11	504	10	400	10	400	10	400

Assistant	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female					
Assistants.....	13	23	300	240	16	300	26	420	1	420	35	360	42	360	(*)	20	360	(*)	420	16	420	23	420	360	240
Assistants.....	14	35	240	216	32	240	45	240	2	216	28	268	58	240	(*)	54	300	(*)	300	55	360	72	360	300	240
Assistants.....	35	11	192	192	4	216	2	192	34	11	192	30	11	240	(*)	72	11	240	20	11	240	20	11	240	240
SPECIAL TEACHERS.																									
Pennmanship.....	1	1	378	576	1	576	1	796	1	796	1	796	1	796	(*)	1	1,000	1	1,000	1	1,000	1	1,000	1,000	1,200
Music.....	1	1	540	540	1	540	1	608	1	608	1	608	1	608	(*)	1	1,000	1	1,000	3	1,300	4	1,300	1,300	1,980
COLORED SCHOOL.																									
Teachers.....	1	1	420	420	1	420	1	420	1	420	1	420	1	420	(*)	1	780	1	780	1	780	1	780	780	540
Teachers.....	1	1	300	300	1	300	1	300	1	300	1	300	1	300	(*)	2	360	2	360	2	360	2	360	360	300
Teachers.....	1	1	336	336	2	336	2	336	2	336	2	336	2	336	(*)	2	470	2	470	2	470	2	470	470	240
Teachers.....	1	1	324	324	1	324	1	324	1	324	1	324	1	324	(*)	2	276	2	276	2	276	2	276	276	240

\* Figures for 1890 are for the Central School.  
 † Data not available.  
 ‡ For only a part of each day.  
 § Established 1855.  
 ¶ Males elected to places provided for females.  
 †† One-third of the whole number.  
 ††† Called first assistant after 1888.  
 †††† German assistants.



TABLE 23.—Salaries of public-school teachers in Cincinnati, Ohio, 1840 to 1879, inclusive—Continued.

Rank.	Sex.	1860		1861		1862		1863		1864		1865		1866		1867		1868		1869	
		Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.
Superintendent.....	Male.....	1	\$1,750	2	\$1,500	1	\$1,500	2	\$1,750	2	\$2,000	2	2,000	2	2,420	2	2,420	1	( )	1	\$3,500
NORMAL SCHOOL.																					
Principal.....	Female.....	1	1,320	2	1,188	2	1,188	2	1,320	2	1,600	3	1,600	4	1,936	4	1,936	1	( )	1	1,800
Assistant.....	Female.....	2	1,200	3	1,080	2	1,080	2	1,200	1	1,500	1	1,080	1	1,800	1	1,800	1	( )	1	1,800
WOODWARD AND HUGHES HIGH SCHOOLS.																					
Principals.....	Male.....	1	1,500	2	1,500	1	1,500	2	1,750	2	\$2,000	2	2,000	2	2,420	2	2,420	2	\$2,600	2	2,600
Assistants.....	Male.....	2	1,200	3	1,080	2	1,080	2	1,200	1	1,500	1	1,080	1	1,800	1	1,800	1	( )	1	2,000
		1	600	1	540	1	540	2	600	2	1,080	1	540	1	1,500	1	1,500	1	( )	1	2,000
		2	1,400	2	1,260	2	1,260	2	1,400	2	1,680	2	1,680	2	1,980	2	1,980	2	( )	2	2,200
First assistants.....	Female.....	2	1,000	2	900	2	900	2	1,000	2	1,000	3	850	1	1,028	2	1,028	2	( )	2	1,500
		1	800	3	630	3	630	3	700	3	700	3	600	4	800	4	800	4	( )	4	1,200
		2	700	3	630	3	630	3	700	3	700	3	600	1	600	1	600	2	( )	2	1,000
INTERMEDIATE SCHOOLS.																					
Principals.....	Male.....	4	1,320	3	1,152	3	1,152	2	1,320	2	1,600	2	1,600	2	1,900	1	2,000	1	2,100	1	2,100
First assistants.....	Male.....	4	600	3	540	3	540	2	600	2	1,100	2	1,100	2	1,300	1	1,900	1	1,900	1	1,900
	Female.....	4	600	3	540	3	540	2	600	2	1,100	2	1,100	2	1,300	1	1,900	1	1,900	1	1,900
Assistants.....	Male.....	3	450	2	408	2	408	1	420	1	420	1	384	1	420	3	1,300	3	1,300	3	1,300
	Female.....	3	450	2	408	2	408	1	420	1	420	1	384	1	420	1	1,300	1	1,300	1	1,300
Assistants.....	Female.....	2	450	3	408	2	408	2	450	5	450	16	450	2	800	9	900	9	900	15	900
		3	400	4	364	7	364	3	450	7	420	7	420	2	750	5	750	3	750	3	750





TABLE 23.—Salaries of public-school teachers in Cincinnati, Ohio, 1840 to 1879, inclusive—Continued.

Rank.	Sex.	1870		1871		1872		1873		1874		1875		1876		1877		1878		1879	
		Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.
Superintendent	Male	1	\$3,500	1	\$3,500	1	\$3,500	1	\$3,500	1	\$3,500	1	\$3,500	1	\$3,500	1	\$3,500	1	\$3,500	1	\$3,500
NORMAL SCHOOL.																					
Principal	Female	1	1,800	1	2,600	1	2,000	1	2,000	1	2,000	1	2,000	1	2,000	1	2,000	1	2,000	1	2,100
Principal	Male	1	1,200	1	1,500	1	1,500	1	1,500	1	1,500	1	1,600	1	1,600	1	1,600	1	1,600	1	1,600
Assistant	Male	1	1,000	2	1,000	1	1,000	1	1,000	3	1,000	3	1,000	3	1,000	3	1,000	3	1,000	3	1,000
Assistant	Female	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800
WOODWARD AND BUGHES HIGH SCHOOL.																					
Principal	Male	2	2,000	2	2,000	2	2,000	2	2,000	2	2,400	2	2,000	2	2,000	2	2,000	2	2,000	2	2,000
Assistant	Male	1	2,200	1	2,200	1	2,200	1	2,200	1	(1)	1	2,200	1	2,200	1	2,200	1	2,200	1	2,200
Assistant	Male	1	2,000	1	2,000	1	2,000	1	2,000	1	(1)	1	2,000	1	2,000	1	2,000	1	2,000	1	2,000
Assistant	Male	1	2,000	1	2,000	1	2,000	1	2,000	1	2,000	1	2,000	1	2,000	1	2,000	1	2,000	1	2,000
Assistant	Male	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800
Assistant	Male	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800
Assistant	Male	1	1,500	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200
Assistant	Female	1	1,800	1	1,800	1	1,800	1	1,800	1	(1)	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800
Assistant	Female	1	1,200	1	1,200	1	1,200	1	1,200	1	(1)	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200
Assistant	Female	1	1,200	1	1,200	1	1,200	1	1,200	1	(1)	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200
Assistant	Female	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000
Assistant	Female	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800
SPECIAL TEACHERS.																					
Male	Male	4	1,800	1	1,800	1	2,100	1	2,100	1	2,100	1	2,100	1	2,100	1	2,100	1	2,100	1	2,100
Male	Male	1	1,440	5	1,800	5	1,800	5	1,800	5	1,800	5	1,800	5	1,800	5	1,800	5	1,800	5	1,800
Drawing superintendent	Male	1	1,700	1	1,800	1	1,800	1	1,800	1	(1)	1	2,100	1	2,100	1	2,100	1	2,100	1	2,100
Drawing assistant	Male	1	800	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000
Drawing assistant	Female	4	800	5	800	2	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800
Drawing assistant	Female	1	750	1	700	1	700	1	700	1	700	1	700	1	750	1	750	1	750	1	750

Membership superintendent.....	1	1,500	1	1,600	1	1,800	1	1,300	1	1,800	1	1,800	1	2,000	1	2,000	1	2,000	1	2,000
Membership assistant.....	1	800	1	1,000	1	1,100	1	1,100	1	1,000	1	1,000	1	1,500	1	1,500	1	1,500	1	1,500
Membership assistants.....	6	800	2	800	1	800	1	800	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000
Gymnastics.....	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800
SEMI-BYTE SCHOOLS.																				
Principal.....																				
Assistant.....																				
Assistant.....																				

1 Data not available.

2 For a part of his time only.

3 Salary schedule in force in Cincinnati from 1866 to 1886, inclusive.

Rank.	Sex.	Salary first year.	Annual increase.	Maximum salary.
INTERMEDIATE SCHOOLS.				
Principal.....	Male.....	\$1,800	\$100	\$2,100
First assistant.....	Male.....	1,200	100	1,500
Second assistant.....	Male.....	1,000	100	1,300
Assistant 1.....	Male.....	700	100	900
Assistant 2.....	Female.....	600	50	800
DISTRICT SCHOOLS.				
Principal.....	Male.....	1,000	100	1,900
First assistant.....	Male.....	1,000	100	1,500
Assistant 1.....	Male.....	500	100	700
Assistant 2.....	Female.....	400	50	700

4 Men elected to positions provided for women.

5 From 1870 to 1876, inclusive, one female assistant at \$800 was assigned to each large school.

TABLE 25.—Salaries of public-school teachers in Cincinnati, Ohio, 1880 to 1891, inclusive.

Rank.	Sex.	1880		1881		1882		1883		1884		1885		1886		1887		1888		1889		1890		1891	
		Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.
Superintendent	Male	1	\$3,500	1	\$3,500	1	\$3,500	1	\$3,500	1	\$3,500	1	\$3,500	1	\$3,500	1	\$4,500	1	\$4,500	1	\$4,500	1	\$4,500	1	\$4,500
NORMAL SCHOOL.																									
Principal	Male	1	2,200	1	2,200	1	2,200	1	2,200	1	2,200	1	2,200	1	2,200	1	2,200	1	2,200	1	2,200	1	2,200	1	2,200
Assistant	Female	1	1,600	1	1,600	1	1,600	1	1,600	1	1,600	1	1,600	1	1,600	1	1,600	1	1,600	1	1,600	1	1,600	1	1,600
Assistant	Male	3	1,000	3	1,000	3	1,000	3	1,000	3	1,000	3	1,000	3	1,000	3	1,000	3	1,000	3	1,000	3	1,000	3	1,000
Assistant	Female	1	500	1	500	1	500	1	500	1	500	1	500	1	500	1	500	1	500	1	500	1	500	1	500
WOODWARD AND HUGHES HIGH SCHOOLS.																									
Principal	Male	2	2,600	2	2,600	2	2,600	2	2,600	2	2,600	2	2,600	2	2,600	2	2,600	2	2,600	2	2,600	2	2,600	2	2,600
Assistant	Male	4	2,000	4	2,000	4	2,000	4	2,000	4	2,000	4	2,000	4	2,000	4	2,000	4	2,000	4	2,000	4	2,000	4	2,000
Assistant	Male	12	1,800	12	1,800	12	1,800	12	1,800	12	1,800	12	1,800	12	1,800	12	1,800	12	1,800	12	1,800	12	1,800	12	1,800
Assistant	Female	11	1,500	11	1,500	11	1,500	11	1,500	11	1,500	11	1,500	11	1,500	11	1,500	11	1,500	11	1,500	11	1,500	11	1,500
Assistant	Female	7	1,200	7	1,200	7	1,200	7	1,200	7	1,200	7	1,200	7	1,200	7	1,200	7	1,200	7	1,200	7	1,200	7	1,200
Assistant	Female	1	1,100	1	1,100	1	1,100	1	1,100	1	1,100	1	1,100	1	1,100	1	1,100	1	1,100	1	1,100	1	1,100	1	1,100
Assistant	Female	2	1,000	2	1,000	2	1,000	2	1,000	2	1,000	2	1,000	2	1,000	2	1,000	2	1,000	2	1,000	2	1,000	2	1,000
SPECIAL TEACHERS.																									
Music superintendent	Male	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800	1	1,800
Music assistant	Male	6	1,600	6	1,600	6	1,600	6	1,600	6	1,600	6	1,600	6	1,600	6	1,600	6	1,600	6	1,600	6	1,600	6	1,600
Drawing superintendent	Male	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200
Drawing assistant	Female	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	1,000
Drawing assistant	Female	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200	1	1,200
Drawing assistant	Male	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800



TABLE 27.—Salary schedules in force in Cincinnati, Ohio, 1896, 1907, and 1913.

Rank.	1896			1907			1913		
	Salary first year.	Annual in-crease.	Maxi-mum salary.	Salary first year.	Annual in-crease.	Maxi-mum salary.	Salary first year.	Annual in-crease.	Maxi-mum salary.
Superintendent.....	\$4,500								
NORMAL SCHOOL.									
Principal.....	2,200								
Critic teachers.....	1,000								
HIGH SCHOOLS.									
Principals.....				\$2,000	\$100	\$3,500			
Teachers:									
Male.....				1,500	100	2,300	\$1,500		\$2,300
Female.....				1,000	100	1,800	1,000		1,800
Instructors:									
Male.....							1,000		1,800
Female.....							600		1,300
INTERMEDIATE SCHOOLS.									
Principals.....	1,800	\$100	\$2,100						
First assistants.....	1,200	100	1,500	1,200	100	1,600			
Second assistants.....	1,000	100	1,300						
Female assistants.....	600	50	800						
DISTRICT SCHOOLS.									
Principals (average over 500 pupils).....	1,800	100	1,900						
First assistants.....	1,000	100	1,300	1,000	100	1,200			
Female assistants.....	400	50	700						
ELEMENTARY SCHOOLS.									
Principals:									
Over 600 pupils.....				1,900	100	2,400	1,900	\$100	2,400
400-600 pupils.....				1,600	100	1,900	1,600	100	1,900
250-400 pupils.....				1,500	100	1,700	1,500	100	1,700
Under 250 pupils.....				1,200	100	1,500	1,200	100	1,500
Teachers.....				600	50	1,000	450	50	1,000
College graduates.....							600	50	1,000
KINDERGARTENS.									
Supervisors.....				1,500	100	1,800	1,500	100	1,800
Directors.....				500	50	750	500	50	750
Assistants.....							300	50	500
SPECIAL TEACHERS.									
Drawing:									
Supervisors.....	1,600	100	1,900	2,000	100	2,400	2,000	100	2,400
First assistant.....	900	100	1,200						
Assistants.....	600	50	800	650	50	1,050	650	50	1,050
Music:									
Supervisors.....	2,100			2,100	100	2,400	2,000	100	2,400
Assistants, male.....	1,200	100	1,600						
Assistants, female.....	800	100	1,200						
Special teachers.....				1,300	100	1,700	1,300	100	1,700
Manual training:									
Supervisors.....				1,900	100	2,400	1,900	100	2,400
Special teachers.....				900	100	1,500	900	100	1,500
Physical training:									
Supervisors.....	1,600	100	1,900	2,000	100	2,400	2,000	100	2,400
Assistants.....	600	50	800						
Assistants, male.....				900	100	1,500	900	100	1,500
Assistants, female.....				650	50	1,050	650	50	1,050
Domestic sciences:									
Supervisors.....				1,500	100	1,800	1,500	100	1,800
Special teachers.....				650	50	1,050	650	50	1,050
German:									
Supervisors.....				2,100	100	2,500	2,100	100	2,500
Assistants.....				1,200	100	1,600			
Penmanship:									
Supervisors.....	1,600	100	1,900						
Assistants.....	600	50	800	650	50	1,050	650	50	1,050
Oral and blind:									
Special teachers.....							600	50	1,050

1 Not to exceed \$1,600 if average is less than 600 pupils.

TABLE 28.—Salaries of public-school teachers in St. Louis, Mo., for certain years from 1837 to 1848.

Rank.	Sex.	1837		1838		January, 1842		June, 1842		December, 1842		1843		1844		1845		1846		1847		1848	
		Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.
Superintendent	Male	1	\$800	2	\$800	1	\$800	3	\$800	3	\$650	3	\$700	1	\$700	1	\$700	1	\$700	1	\$600	1	\$600
Principals	Male	1	\$500	2	\$600	1	\$500	3	\$500	3	\$500	3	\$500	4	\$500	4	\$500	4	\$500	4	\$500	4	\$500
Principals	Female	1	\$500	2	\$600	2	\$400	3	\$500	3	\$360	2	\$360	1	\$400	1	\$400	1	\$400	1	\$400	1	\$450
Assistants	Male					2	\$400					2	\$300	4	\$300	3	\$300	3	\$300	3	\$300	3	\$300
Assistants	Female					2	\$200			2	\$200	2	\$200	4	\$250	3	\$250	3	\$250	3	\$250	3	\$250

\* Same in 1849.

\* Same in 1841.

TABLE 29.—Salaries of public-school teachers in St. Louis, Mo., for certain years from 1854-1879.

Rank.	Sex.	1854		1858		1859		1860		1861		1862		1864		1865		1866		1868		1870	
		Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.
Superintendent	Male	1	\$1,500																				
Principal	Male			1	\$2,500	1	\$2,500	1	\$2,500	1	\$2,000	1	\$2,000	1	\$1,500	1	\$1,500	1	\$2,000	1	\$2,000	1	\$2,500
Principals	Female			1	\$1,500	1	\$1,500	1	\$1,500	1	\$1,500	1	\$1,500	1	\$1,000	1	\$1,000	1	\$1,100	1	\$1,100	1	\$1,500
Assistants	Female			1	\$900	1	\$900	1	\$900	1	\$900	1	\$900	1	\$750	1	\$750	1	\$850	1	\$850	1	\$1,000
Assistants	Female			1	\$400	1	\$400	1	\$400	1	\$400	1	\$400	1	\$400	1	\$400	1	\$400	1	\$400	1	\$400

\* An assistant superintendent for the German department was employed in 1865 and thereafter, and an English assistant superintendent in 1868. Their salaries are not stated.

\* Salary in 1860 and 1861, \$1,000; in 1859 and 1857, \$1,500 per annum.

THE TANGIBLE REWARDS OF TEACHING.

TABLE 29.—Salaries of public-school teachers in St. Louis, Mo., for certain years from 1854-1879—Continued.

Sex.	1884		1888		1889		1891		1892		1894		1895		1896		1898		1899	
	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.
HIGH SCHOOL.	Male	\$1,300	1	\$2,500	1	\$1,200	1	\$1,600	1	\$2,500	1	\$2,500	1	\$2,500	1	\$2,750	1	\$2,750	1	\$3,000
	Male	1,000	1	1,500	1	900	1	1,000	2	1,000	1	1,900	1	1,900	1	2,000	1	2,250	2	2,250
	Female	750	5	1,200	2	800	2	800	1	225	3	1,500	3	1,500	3	1,700	2	1,900	1	1,900
ASSISTANTS.	Male	900	1	900	1	700	1	700	1	700	1	1,200	1	1,000	1	1,200	1	1,400	1	1,400
	Female	650	1	650	1	450	2	500	2	500	1	1,000	2	1,000	1	1,000	1	1,000	1	1,000
INTERMEDIATE SCHOOL.	Male	1,100	5	1,250	8	800	6	1,000	6	1,000	7	1,500	11	1,500	9	1,700	14	2,000	14	2,000
	Male	800	4	1,100	5	700	5	900	2	800	2	1,400	1	1,500	3	1,500	1	1,500	1	1,500
	Female	750	1	1,000	2	650	2	650	2	800	2	1,400	1	1,500	1	1,500	1	1,500	1	1,500
DISTRICT SCHOOLS.	Male	500	12	750	10	450	5	550	5	550	5	900	5	900	3	1,000	2	1,400	2	1,400
	Male	450	5	650	2	700	3	650	10	500	10	800	1	800	8	800	2	1,200	2	1,200
	Female	400	4	600	6	400	1	450	4	400	2	650	8	650	4	700	14	1,000	14	1,000
ASSISTANTS.	Male	500	1	500	1	500	1	500	1	500	1	500	1	500	1	500	1	500	1	500
	Female	450	3	450	3	450	3	450	4	450	4	450	4	450	3	450	4	450	4	450
ENGLISH-GERMAN ASSISTANTS.	Male	700	6	700	7	700	6	700	4	700	4	700	4	700	6	700	7	700	7	700
	Male	650	2	650	2	650	2	650	2	650	2	650	2	650	2	650	2	650	2	650
	Female	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800	1	800
		1,000	19	1,000	19	1,000	19	1,000	19	1,000	19	1,000	19	1,000	19	1,000	19	1,000	19	1,000





TABLE 29.—Salaries of public-school teachers in St. Louis, Mo., for certain years from 1854 to 1879—Continued.

Rank.	Sex.	1870		1871		1872		1873		1874		1875		1876		1877		1878		1879	
		Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.
HIGH SCHOOL—continued.																					
Assistant.	Female.	2	\$1,400	1	\$1,400	2	\$1,400	1	\$1,400	2	\$1,400	2	\$1,400	2	\$1,400	1	\$1,225	1	\$1,200	2	\$1,200
		1	1,000	2	1,000	2	1,000	2	1,000	2	1,000	2	1,100	2	1,100	2	1,012	2	1,150	2	1,050
		1	900	1	900	1	800	1	900	1	900	1	900	1	700	1	644	1	750	1	800
		1	750	1	700				500	1	500	1	500	1	700	1	480	1	475	1	450
GRADUATE HIGH SCHOOL.																					
Principals.	Male.	1	2,250	1	2,250	1	2,750	1	2,400	1	2,400	1	2,400	1	2,400	1	2,220	1	2,000	1	2,000
Principal Assistants.	Female.	1	2,000	1	2,200	3	2,250	3	2,250	4	2,250	4	2,250	4	2,250	4	2,081	4	2,000	1	2,000
	Male.	1	2,000	1	2,000	1	1,700	1	1,400	1	1,400	1	1,400	1	1,400	1	1,295	2	1,200	3	1,200
									900	2	800	1	800	2	1,400	2	1,200	2	1,050	1	1,050
									600	1	600	1	600	1	1,200	1	1,015	1	1,000	1	1,000
									1,400	2	1,400	2	1,400	2	1,400	2	1,263	2	1,000	1	1,000
									1,300	1	1,300	1	1,300	1	1,300	1	1,263	1	1,000	1	1,000
									800	2	800	2	800	2	800	2	786	4	800	1	800
									800	10	800	10	800	10	800	10	740	11	700	4	700
									700	3	700	3	700	3	700	3	648	2	700	1	700
									700	1	700	1	700	1	700	1	648	2	700	1	700
DISTRICT SCHOOLS.																					
Principals.	Male.	17	2,000	16	2,250	14	2,200	13	2,200	11	2,250	12	2,200	12	2,200	10	2,035	23	2,000	23	2,000
		2	1,500	3	1,500	3	1,500	3	1,500	9	1,500	9	1,500	9	1,500	7	1,450	1	1,800	1	1,800
		1	1,700	5	1,700	3	1,700	3	1,700	1	1,800	11	1,700	11	1,700	1	1,700	1	1,700	1	1,700
									1,800	3	1,800	3	1,700	3	1,800	1	1,500	2	1,100	2	1,100
									900	3	900	3	1,500	3	1,500	1	1,110	1	1,050	2	1,200
									1,000	3	1,000	3	1,000	3	1,000	1	1,018	1	1,000	1	1,000
									1,000	1	1,000	1	1,000	1	1,000	1	925	2	900	2	900
									900	4	900	4	900	4	900	3	833	4	800	2	800
									700	1	700	1	700	1	700	4	740	2	750	3	750
									600	1	600	1	600	1	600	2	648	3	600	3	600
									600	1	600	1	600	1	600	3	648	3	600	2	600
									600	1	600	1	600	1	600	3	648	3	600	1	600



TABLE 29.—Salaries of public-school teachers in St. Louis, Mo., for certain years from 1854 to 1879—Continued.

Rank.	Sex.	1870		1871		1872		1873		1874		1875		1876		1877		1878		1879			
		Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.	Number.	Annual salary.		
German teachers—continued.	Female.....	16	\$750	3	\$1,000	6	\$1,000	6	\$1,000	8	\$1,000	7	\$1,000	8	\$1,000	8	\$925	8	\$850	9	\$850		
		1	650	15	700	1	900	11	900	11	750	15	750	1	850	2	785	2	800	2	800		
		1	600	7	700	6	800	11	750	17	700	1	700	1	800	4	740	4	750	2	750		
		4	400	2	650	14	750	2	700	3	650	14	650	12	750	11	694	11	700	11	700		
		7		5	600	9	700	9	650	17	600	8	600	4	700	4	648	3	650	11	650		
				3	550	4	650	14	600	6	550	7	550	17	650	16	601	15	600	10	600		
				4	500	9	600	4	550	5	500	3	500	13	600	7	550	7	550	4	500		
				3	400	4	500	5	400	3	400	5	500	1	400	2	400	2	500	4	500		
						3	400	5	500	5	400	3	400	1	400	1	400	8	1,400	8	1,400	12	450
								4	500	5	400	3	400	1	400	1	400	13	1,400	13	463	12	450
Special teachers of music, drawing, and writing.	Male.....	4	2,000	4	2,000	4	2,000	3	2,000	3	2,000	3	2,000	4	2,000	4	1,500	3	1,200	3	1,500		
						1	1,500	3	2,000	1	1,700	1	1,800	2	1,900	2	1,749	2	1,500	1	1,009		
						2	1,500	2	1,500	1	1,700	1	1,800	1	1,500	1	1,480	1	1,800	1	1,800		
Special teachers, etc.....	Female.....																						

if or half the time.

TABLE 30.—Schedules of salaries of public-school teachers in St. Louis, Mo., 1879 to 1882, inclusive.

Rank.	1879					1880					1881					1882				
	First year.	Second year.	Third year.	Fourth year.	Fifth year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.
<b>FORMAL AND HIGH SCHOOLS.</b>																				
Principal of normal school	\$2,400	\$2,500	\$2,600			\$2,400	\$2,500	\$2,600			\$2,400	\$2,500	\$2,600			\$2,400	\$2,500	\$2,600		
Principal of high school	2,400	2,500	2,600			2,400	2,500	2,600			2,400	2,500	2,600			2,400	2,500	2,600		
First assistant principal	1,800	1,900	2,000	\$1,900	\$2,000	1,800	1,900	2,000	\$1,900	\$2,000	1,800	1,900	2,000	\$1,900	\$2,000	1,800	1,900	2,000	\$1,900	\$2,000
Second assistant	1,400	1,500	1,600	1,700	1,800	1,400	1,500	1,600	1,700	1,800	1,400	1,500	1,600	1,700	1,800	1,400	1,500	1,600	1,700	1,800
Third assistant	1,000	1,050	1,100	1,150	1,200	1,000	1,050	1,100	1,150	1,200	1,000	1,050	1,100	1,150	1,200	1,000	1,050	1,100	1,150	1,200
Fourth assistant	750	800	850	900	950	750	800	850	900	950	750	800	850	900	950	750	800	850	900	950
Fifth assistant	650	700	750	800		650	700	750	800		650	700	750	800		650	700	750	800	
<b>EMERGENCY SCHOOLS.</b>																				
Principals of—																				
First-class schools	1,700	1,800	1,900	2,000		1,700	1,800	1,900	2,000		1,700	1,800	1,900	2,000		1,700	1,800	1,900	2,000	
Second-class schools	1,200	1,300	1,400	1,500		1,200	1,300	1,400	1,500		1,200	1,300	1,400	1,500		1,200	1,300	1,400	1,500	
Third-class schools	800	850	900	950		800	850	900	950		800	850	900	950		800	850	900	950	
Fourth-class schools	700	750	800			700	750	800			700	750	800			700	750	800		
Fifth-class schools	600	650				600	650				600	650				600	650			
Sixth-class schools	1,000	1,050	1,100	1,150	1,200	1,000	1,050	1,100	1,150	1,200	1,000	1,050	1,100	1,150	1,200	1,000	1,050	1,100	1,150	1,200
Head assistant	650	700	750	800	850	650	700	750	800	850	650	700	750	800	850	650	700	750	800	850
First assistant	500	550	600	650	700	500	550	600	650	700	500	550	600	650	700	500	550	600	650	700
Second assistant	450	475	500	525	550	450	475	500	525	550	450	475	500	525	550	450	475	500	525	550
Third assistant	400	450	463	509	555	400	450	463	509	555	400	450	463	509	555	400	450	463	509	555
Fourth assistant (half day)	200	250	300			200	250	300			200	250	300			200	250	300		

1. The class to which a school belongs is determined by the number of regular assistants to which the school is entitled. The grade of pupils taught does not affect the classification of the school.

2. A school entitled to 18 or more regular assistants ranks as first class; to 13 and not more than 17 assistants, as second class; to 10 and not more than 12 assistants, as third class; to 8 or 9 assistants, as fourth class; to 6 or 7 assistants, as fifth class; to 4 or 5 teachers, as sixth class; to less than 4 teachers, as seventh class.

3. In the assignment of teachers there shall be an average of at least 1 assistant for each 20 pupils in the Normal School, 1 assistant to each 30 pupils in the High School, 1 assistant to each 50 pupils in the fifth, sixth, seventh, and eighth years, and 1 assistant to each 60 pupils in the first, second, third, and fourth years in the district schools.

TABLE 30.—Schedules of salaries of public-school teachers in St. Louis, Mo., 1879 to 1882, inclusive—Continued.

Rank.	1879					1880					1881					1882					
	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	
<b>KINDERGARTENS.</b>																					
Superior.....	\$450	\$475	\$500	\$550	\$600	\$450	\$475	\$500	\$550	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600
Director (whole day).....	250	275	300	325	350	250	275	300	325	350	250	275	300	325	350	250	275	300	325	350	350
Director (half day).....	200					200					200					200					200
Field assistant (whole day).....	125					125					125					125					125
Field assistant (half day).....																					
<b>SPECIAL TEACHERS.</b>																					
Music.....	1,300	1,400	1,500			1,350					1,200	1,300	1,400	1,500		1,200	1,300	1,400	1,500		850
<b>DEAF-MUTE SCHOOL.</b>																					
Principal.....						650	700	750	800	850	650	700	750	800	850	650	700	750	800	850	

TABLE 31.—Schedules of salaries of public-school teachers in St. Louis, Mo., 1883-84, 1886-87.

Rank.	1883					1884					1886					1887					
	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	
<b>NORMAL AND HIGH SCHOOLS.</b>																					
Principal of Normal School.....	\$2,400	\$2,500	\$2,600	\$2,750	\$2,900	\$2,400	\$2,500	\$2,600	\$2,750	\$2,900	\$2,400	\$2,500	\$2,600	\$2,750	\$2,900	\$2,400	\$2,500	\$2,600	\$2,750	\$2,900	\$3,000
Principal of High School.....	2,400	2,500	2,600	2,750	2,900	2,400	2,500	2,600	2,750	2,900	2,400	2,500	2,600	2,750	2,900	2,400	2,500	2,600	2,750	2,900	3,000
Assistant principal.....	1,700	1,800	1,900	2,000	2,100	1,700	1,800	1,900	2,000	2,100	1,700	1,800	1,900	2,000	2,100	1,700	1,800	1,900	2,000	2,100	2,200
First assistant.....	1,600	1,700	1,800	1,900	\$1,950	1,600	1,700	1,800	1,900	\$1,950	1,600	1,700	1,800	1,900	\$1,950	1,600	1,700	1,800	1,900	1,950	\$1,950
Second assistant.....	1,400	1,500	1,600	1,700	1,800	1,400	1,500	1,600	1,700	1,800	1,400	1,500	1,600	1,700	1,800	1,400	1,500	1,600	1,700	1,800	1,900

Third assistant.....	1,050	1,100	1,150	1,200	1,000	1,050	1,100	1,150	1,200	1,000	1,050	1,100	1,150	1,200	1,000	1,050	1,100	1,150	1,200	1,000	1,050	1,100	1,150	1,200
Fourth assistant.....	750	800	850	900	750	800	850	900	750	800	850	900	750	800	850	900	750	800	850	750	800	850	900	750
Fifth assistant.....	650	700	750	800	650	700	750	800	650	700	750	800	650	700	750	800	650	700	750	650	700	750	800	650
DISTRICT SCHOOLS.																								
Principal of—	1,700	1,800	1,900	2,000	1,700	1,800	1,900	2,000	1,700	1,800	1,900	2,000	1,700	1,800	1,900	2,000	1,700	1,800	1,900	2,000	1,700	1,800	1,900	2,000
First-class school.....	1,500	1,600	1,700	1,800	1,500	1,600	1,700	1,800	1,500	1,600	1,700	1,800	1,500	1,600	1,700	1,800	1,500	1,600	1,700	1,500	1,600	1,700	1,800	1,500
Second-class school.....	1,200	1,300	1,400	1,500	1,200	1,300	1,400	1,500	1,200	1,300	1,400	1,500	1,200	1,300	1,400	1,500	1,200	1,300	1,400	1,200	1,300	1,400	1,500	1,200
Third-class school.....	900	950	1,000	1,050	900	950	1,000	1,050	900	950	1,000	1,050	900	950	1,000	1,050	900	950	1,000	900	950	1,000	1,050	900
Fourth-class school.....	800	850	900	950	800	850	900	950	800	850	900	950	800	850	900	950	800	850	900	800	850	900	950	800
Fifth-class school.....	700	750	800	850	700	750	800	850	700	750	800	850	700	750	800	850	700	750	800	700	750	800	850	700
Sixth-class school.....	600	650	700	750	600	650	700	750	600	650	700	750	600	650	700	750	600	650	700	600	650	700	750	600
Seventh-class school.....	500	550	600	650	500	550	600	650	500	550	600	650	500	550	600	650	500	550	600	500	550	600	650	500
Head assistant.....	440	480	520	560	440	480	520	560	440	480	520	560	440	480	520	560	440	480	520	440	480	520	560	440
First assistant.....	400	440	480	520	400	440	480	520	400	440	480	520	400	440	480	520	400	440	480	400	440	480	520	400
Second assistant.....	400	440	480	520	400	440	480	520	400	440	480	520	400	440	480	520	400	440	480	400	440	480	520	400
Third assistant.....	400	440	480	520	400	440	480	520	400	440	480	520	400	440	480	520	400	440	480	400	440	480	520	400
Fourth assistant (half day).....	200	250	300	350	200	250	300	350	200	250	300	350	200	250	300	350	200	250	300	200	250	300	350	200
HEADQUARTERS.																								
Supervisor.....	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900
Director (whole day).....	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500
Director (half day).....	300	300	300	300	300	300	300	300	300	300	300	300	300	300	300	300	300	300	300	300	300	300	300	300
Paid assistant (whole day).....	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
Paid assistant (half day).....	125	125	125	125	125	125	125	125	125	125	125	125	125	125	125	125	125	125	125	125	125	125	125	125
Supervisor of music.....	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200
Supervisor of drawing.....	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200
Assistant supervisor of draw.....	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200
DEAF-MUTE SCHOOLS.																								
Principal.....	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Assistant.....	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400

TABLE 32.—Schedules of salaries of public-school teachers in St. Louis, Mo., 1888 and 1889.

Rank.	1888.					1889.				
	First year.	Second year.	Third year.	Fourth year.	Fifth year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.
<b>NORMAL AND HIGH SCHOOLS.</b>										
Principal of Normal School.....	\$2,400	\$2,500	\$2,600	\$3,000	.....	\$2,400	\$2,500	\$2,600	\$3,000	.....
Principal of High School.....	2,400	2,500	2,600	2,750	.....	2,400	2,500	2,600	3,000	.....
Assistant principal.....	1,700	1,800	1,900	2,000	.....	1,700	1,800	1,900	2,000	.....
First assistant.....	1,400	1,500	1,600	1,700	\$1,800	1,400	1,500	1,600	1,700	\$1,800
Second assistant.....	1,300	1,350	1,400	1,450	1,500	1,300	1,350	1,400	1,450	1,500
Third assistant.....	1,000	1,050	1,100	1,150	1,200	1,000	1,050	1,100	1,150	1,200
Fourth assistant.....	750	800	850	900	950	750	800	850	900	950
Fifth assistant.....	650	700	750	800	.....	650	700	750	800	.....
<b>DISTRICT SCHOOLS.</b>										
Principal of—										
First-class school.....	1,700	1,800	1,900	2,000	.....	1,700	1,800	1,900	2,000	.....
Second-class school.....	1,500	1,600	1,700	1,800	.....	1,500	1,600	1,700	1,800	.....
Third-class school.....	1,200	1,300	1,400	1,500	.....	1,200	1,300	1,400	1,500	.....
Fourth-class school.....	900	950	1,000	1,050	1,100	900	950	1,000	1,050	1,100
Fifth-class school.....	800	850	900	.....	.....	800	850	900	.....	.....
Sixth-class school.....	700	750	800	.....	.....	700	750	800	.....	.....
Seventh-class school.....	600	650	700	.....	.....	600	650	700	.....	.....
Head assistant.....	650	700	750	800	850	650	700	750	800	850
First assistant.....	500	550	600	650	700	500	550	600	650	700
Second assistant.....	440	480	520	560	600	440	480	520	560	600
Third assistant.....	400	440	480	520	560	400	440	480	520	560
<b>KINDERGARTENS.</b>										
Supervisor.....	1,000	.....	.....	.....	.....	1,000	.....	.....	.....	.....
Director (whole day).....	500	550	600	650	700	500	550	600	650	700
Director (half day).....	300	350	400	.....	.....	300	350	400	.....	.....
Paid assistant (whole day).....	275	300	.....	.....	.....	275	300	.....	.....	.....
Paid assistant (half day).....	150	175	200	.....	.....	150	175	200	.....	.....
Supervisor of music.....	1,500	1,600	1,700	1,800	.....	1,500	1,600	1,700	1,800	.....
Supervisor of drawing.....	1,500	.....	.....	.....	.....	1,500	.....	.....	.....	.....
<b>DEAF-MUTE SCHOOL.</b>										
Principal.....	1,000	.....	.....	.....	.....	1,000	.....	.....	.....	.....
Assistant.....	400	440	480	520	560	400	440	480	520	560

TABLE 33.—Schedules of salaries of public-school teachers in St. Louis, Mo., in 1890, 1895, and 1900—Continued.

Rank.	1890					1895					1900				
	First year.	Second year.	Third year.	Fourth year.	Fifth year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.
<b>TEACHERS' COLLEGE.</b>															
Principal.....	\$2,400	\$2,500	\$2,650	\$3,000		\$2,400	\$2,500	\$2,600	\$3,000	\$3,500	\$2,100	\$2,200	\$2,300	\$2,400	\$2,000
Assistant principal.....	1,700	1,800	1,900	2,000		1,600	1,700	1,800	1,900	2,000	1,400	1,500	1,600	1,700	1,800
Head assistant.....	1,400	1,500	1,600	1,700	\$1,800	1,400	1,500	1,600	1,700	1,800	1,300	1,400	1,500	1,600	1,700
First assistant.....	1,200	1,300	1,400	1,500	1,600	1,200	1,300	1,400	1,500	1,600	1,100	1,200	1,300	1,400	1,500
Second assistant.....	1,000	1,100	1,200	1,300	1,400	1,000	1,100	1,200	1,300	1,400	900	1,000	1,100	1,200	1,300
Third assistant.....	750	800	850	900	950	750	800	850	900	950	750	800	850	900	950
Fourth assistant.....	650	700	750	800		650	700	750	800		650	700	750	800	
Fifth assistant.....															
<b>HIGH SCHOOLS.</b>															
Principal.....	2,400	2,500	2,600	3,000		2,400	2,500	2,600	3,000	3,500	2,400	2,500	2,600	2,700	3,500
Assistant principal.....	1,700	1,800	1,900	2,000		1,600	1,700	1,800	1,900	2,000	1,400	1,500	1,600	1,700	2,000
Head assistant.....	1,400	1,500	1,600	1,700	1,800	1,400	1,500	1,600	1,700	1,800	1,300	1,400	1,500	1,600	1,800
First assistant.....	1,200	1,300	1,400	1,500	1,600	1,200	1,300	1,400	1,500	1,600	1,100	1,200	1,300	1,400	1,600
Second assistant.....	1,000	1,100	1,200	1,300	1,400	1,000	1,100	1,200	1,300	1,400	900	1,000	1,100	1,200	1,400
Third assistant.....	750	800	850	900	950	750	800	850	900	950	750	800	850	900	950
Fourth assistant.....	650	700	750	800		650	700	750	800		650	700	750	800	
Fifth assistant.....															
<b>DISTRICT SCHOOLS.</b>															
Principal of class A school, 18 or more assistants.....	1,700	1,800	1,900	2,000		1,700	1,800	1,900	2,000	2,000	1,700	1,800	1,900	2,000	
Principal of class B school, 14 to 17 assistants.....	1,500	1,600	1,700	1,800		1,500	1,600	1,700	1,800		1,500	1,600	1,700	1,800	
Principal of class C school, 10 to 13 assistants.....	1,300	1,400	1,500	1,600		1,300	1,400	1,500	1,600		1,300	1,400	1,500	1,600	
Principal of class D school, 6 or 9 assistants.....	800	850	900	1,000	1,100	800	850	900	1,000	1,100	800	850	900	1,000	1,100
Principal of class E school, 3 or 7 assistants.....	700	750	800	800		700	750	800	800		700	750	800	800	
Principal of class F school, 2 or 4 assistants.....	600	650	700	750	800	600	650	700	750	800	600	650	700	750	800
Principal of class G school, 1 or 2 assistants.....	500	550	600	650	700	500	550	600	650	700	500	550	600	650	700
Head assistant.....	440	480	520	560	600	440	480	520	560	600	440	480	520	560	600
First assistant.....	400	440	480	520	560	400	440	480	520	560	400	440	480	520	560
Second assistant.....															
Third assistant.....															

In sixth year, \$50; seventh year, \$60.



TABLE 33.—Schedules of salaries of public-school teachers in St. Louis, Mo., in 1890, 1895, and 1900—Continued.

Rank.	1890					1895					1900				
	First year.	Second year.	Third year.	Fourth year.	Fifth year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.
<b>KINDERGARTENS.</b>															
Supervisor and normal instructor.....	\$1,000	\$550	\$600	\$650	\$700	\$1,875	\$400	\$550	\$600	\$650	\$700	\$550	\$600	\$650	\$700
Director, whole day.....	300	350	400			300	350	400			300	350	400		
Director, half day.....	275	300	300			375	400	400			375	400	400		
Assistant, half day.....	150	175	200			250	275	300			250	275	300		
First normal instructor.....						700	750	800			700	750	800		
Second normal instructor.....						350	400	450			350	400	450		
<b>GALLAUDET (SCHOOL FOR DEAF).</b>															
Principal.....	1,000	440	690	820	960	1,000	440	440	490	520	560	1,000	1,200	1,480	1,660
Assistant.....	400					400						440		520	
<b>MANUAL TRAINING (GRADES).</b>															
Supervisor.....						800						800			
Instructor manual training.....						550						550			
Instructor domestic science.....						800						800			
<b>PRIMARY.</b>															
Supervisors.....						1,800						1,800			
Assistant supervisors.....						1,200						1,200			
<b>GRAC (GRADES).</b>															
Supervisors.....	1,500	1,600	1,700	1,800		900	1,000	1,100	1,200	1,300	1,400	1,500	1,600	1,700	1,800
Assistant supervisors.....						900	1,000	1,100	1,200	1,300	1,400	1,500	1,600	1,700	1,800
Instructor normal school (half day).....						450	500	550	600	650	700	750	800	850	900
<b>DRAWING (GRADES).</b>															
Supervisor.....	1,500					1,800						1,800			
Second assistant supervisors.....						600						600			
Assistant supervisors.....						800	900	1,000	1,100	1,200	1,300	1,400	1,500	1,600	1,700

	White	Colored	Female	Male
<b>PHYSICAL TRAINING.</b>				
Supervisor.....	700	750	800	800
Instructor, boys and girls.....	550	575	600	650
Instructor high school (boys).....				
Instructor high school (girls).....				
<b>EVENING SCHOOLS.</b>				
Principals (colored).....			450	
Assistant principals (colored).....			300	
Principals.....			700	
Assistant principals.....			450	

1 In sixth year, \$630; seventh year, \$600.

TABLE 34.—Schedules of salaries of public-school teachers in St. Louis, Mo., in 1905, 1910, and 1913.

Rank.	1905					1910					1913				
	First year.	Second year.	Third year.	Fourth year.	Fifth year.	Sixth year.	Seventh year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.	Sixth year.	Seventh year.	
<b>TEACHERS COLLEGE.</b>															
Principal.....	\$3,570	\$3,600						\$4,500	\$2,300	\$2,400	\$2,500	\$2,700	\$2,850	\$3,000	
Head assistant.....	2,160	2,240						2,150	2,100	2,200	2,300	2,400	2,500	2,600	
First assistant.....	1,995	1,944						2,000	1,880	1,780	1,880	1,980	2,080	2,180	
Second assistant.....	1,456	1,552						1,580	1,680	1,780	1,880	1,980	2,080	2,180	
Third assistant.....	1,312	1,408						1,440	1,576	1,712	1,848	1,984	2,120	2,256	
Fourth assistant.....	1,040	1,088						1,200	1,300	1,400	1,500	1,600	1,700	1,800	
Fifth assistant.....	800	840						1,000	1,100	1,200	1,300	1,400	1,500	1,600	
Special assistant.....	688	736						880	920	960	1,000	1,040	1,080	1,120	
Principal of summer high school (colored).....								1,300	1,356	1,400	1,456	1,500	1,556	1,600	
<b>DISTRICT SCHOOLS.</b>															
Principal of class A school, 18 or more assistants.....	1,940	1,968	2,064	2,164	2,304	2,400	2,500	2,700	2,850	3,000	3,100	3,200	3,300	3,400	
Principal of class B school, 14 to 17 assistants.....	1,600	1,744	1,940	1,968				2,100	2,200	2,300	2,400	2,500	2,600	2,700	
Principal of class C school, 10 to 13 assistants.....	1,304	1,432	1,540	1,640				1,800	1,900	2,000	2,100	2,200	2,300	2,400	
Principal of class D school, 8 or 9 assistants.....	976	1,040	1,104	1,168	1,216			1,400	1,500	1,600	1,700	1,800	1,900	2,000	
Principal of class E school, 5 or 7 assistants.....	840	904	960	1,000				1,100	1,200	1,300	1,400	1,500	1,600	1,700	

SALARIES IN ST. LOUIS, MO.

Principal of class F school, 3 or 4 assistants	736	774	832	896		920	1,040	1,140	1,080	1,100	1,000	1,040	1,060	1,080	1,100
Principal of class G school, 1 or 2 assistants	640	680	728			750	840	920	1,000		840	880	920	1,000	
Assistant principal (\$100 in advance of schedule for first assistant)	720	776	832	896	948	976	1,040	1,100			1,080	1,172	1,220		
Head assistant	560	616	672	728	784	840	896	952			1,008	1,072	1,136		
First assistant	430	486	536	580	624	668	712	756			800	840	880	920	1,032
Second assistant															
WYMAN SCHOOL															
Head assistant															
First assistant															
Second assistant															
KINDERGARTENS															
Supervisor and normal instructor	1,900	1,904	1,976	2,048		2,300	2,400	2,500			2,150	2,300	2,400	2,500	3,000
Director, whole day	528	600	672	724	790	860	900				700	760	800	840	
Director, half day	328	368	448			640	720				700	760	800	840	
Supervisor, whole day	400	448	448			620	660				700	760	800	840	
Assistant, half day	272	308	336			340	400	440			400	440	480		
Assistant, half day (substitute)															
First normal instructor	400	440	488			440	480	520			480	480	480		
Second normal instructor	376	440	504			400	440	480			440	440	440		
Third normal instructor						200									
GALLAUDET (SCHOOL FOR DEAF)															
Principal	1,120	1,200	1,300			1,200	1,300	1,400			1,500				
Assistant						560	580	640	640						
First assistant											1,020	1,120	1,172	1,220	
Second assistant											700	740	800	900	1,072
SPECIAL SCHOOLS FOR DEFECTIVE CHILDREN															
Supervisor						1,100	1,240	1,400	1,550		1,640				
Assistant						976	1,040	1,100			1,020	1,120	1,172	1,220	
First assistant											700	740	800	900	1,072
Second assistant															
OPEN-AIR SCHOOL															
Second assistant											700	740	800	900	1,072

In seventh year, \$672; eighth year, \$700.

TABLE 34.—Schedules of salaries of public-school teachers in St. Louis, Mo., in 1905, 1910, and 1913—Continued.

Rank	1905					1910					1913				
	First year.	Second year.	Third year.	Fourth year.	Fifth year.	Sixth year.	Seventh year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.	Sixth year.	Seventh year.	
<b>INDUSTRIAL SCHOOL.</b>															
Principal.....	\$2,150	\$2,300	\$2,400	\$2,500	\$2,700	\$2,850	\$3,000	\$2,150	\$2,300	\$2,400	\$2,500	\$2,700	\$2,850	\$3,000	
Assistant (all day).....	1,036							1,020	1,120	1,172	1,220	1,270	1,320	1,370	
First assistant (all day).....								700	740	700	800	1,000	1,072	1,132	
Second assistant (all day).....								600	640	700	800	800	972	1,032	
Assistant (half day).....	920							1,020	1,120	1,200	1,300	1,400	1,500		
Normal training.....	1,400							1,020	1,020	1,172	1,220				
Domestic science.....	1,120							1,020	1,120	1,172	1,220				
Kindergarten director (whole day).....	1,000							1,020	1,120	1,172	1,220				
Kindergarten director (half day).....	660														
Kindergarten assistant (whole day).....	720														
Kindergarten assistant (half day).....	480							920	1,020	1,100	1,200	1,300	1,400		
Substitute.....															
<b>SUMMER TERM OF INDUSTRIAL SCHOOL.</b>															
Principal.....	250							250							
Assistant (whole term).....	136							136							
Assistant (half term).....	68							68							
Normal training and domestic science.....	136														
Kindergarten director and assistants.....	136														
<b>SUMMER TERM OF GRADE SCHOOL.</b>															
Supervisor.....	250							250							
Principal.....	80							120							
Teacher.....	60							90							

Position	30	45	60	75	90	105	120	135	150	165	180	195	210	225	240	255	270	285	300	
<b>SUMMER TERM OF HIGH AND GRADE SCHOOLS.</b>																				
Assistant teachers.....	30	45																		
Principal.....	16	14																		
High-school assistants.....	14	13																		
District school assistants.....	13																			
<b>MANUAL TRAINING (GRADES).</b>																				
Supervisor.....	800	\$1,040	\$1,104	\$1,200																
Instructor manual training.....	800																			
Instructor domestic science.....	800																			
Extra teachers.....	600																			
(Year period).....	600																			
Special teacher of manual arts.....	1,500																			
<b>PRIMARY.</b>																				
Supervisors.....	1,520	1,648	1,752	1,856	1,968															
<b>MUSIC (GRADES).</b>																				
Supervisor.....	1,520	1,648	1,752	1,856	1,968															
Assistant supervisors.....	960	1,048	1,136	1,224	1,320															
Instructor - normal school (half day).....	480	576	624	672																
<b>DRAWING (GRADES).</b>																				
Supervisor.....	1,520	1,648	1,752	1,856	1,968	2,048														
Second assistant supervisors.....	720	800	904	1,000	1,104															
Assistant supervisors.....	1,000	1,048	1,136	1,224	1,320															
<b>FERNANDEZ (GRADES).</b>																				
Supervisor.....	1,600	1,750	1,900	2,050	2,200															
Assistant supervisors.....	920																			
<b>PHYSICAL TRAINING.</b>																				
Supervisor.....	736	874	946	1,018	1,090															
Assistant supervisors.....	440	472	504	536	568															
Instructor, high school (boys).....	1,000	1,056	1,104																	
Instructor, high school (girls).....	872	912	952																	

\* Half day.

\* Per day.

\* Car fare.

TABLE 34.—Schedules of salaries of public-school teachers in St. Louis, Mo., in 1905, 1910, and 1913—Continued.

Rank.	1905						1910						1913								
	First year.	Second year.	Third year.	Fourth year.	Fifth year.	Sixth year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.	Sixth year.	Seventh year.	First year.	Second year.	Third year.	Fourth year.	Fifth year.	Sixth year.	Seventh year.	
<b>EVERING SCHOOLS.</b>																					
Assistant superintendents.....	\$3,600	\$3,750	\$4,000				\$120							\$150							
Drawing teachers.....							300							420							
Principal of McKinley High.....							360							360							
Principal of Central High.....							210							255							
High-school assistants.....							210							240							
Principals, less than 5 rooms.....							240							240							
Principals, 5 to 9 rooms.....							240							240							
Principals, 10 to 14 rooms.....							240							260							
Principals, 15 rooms or more.....							240							260							
District school assistants.....							150							165							
Drawing teachers.....							210							210							
Principals.....	210																				
Assistant principals.....	135																				

## CHAPTER II.

### STATE AND COUNTY SUPERINTENDENTS AND RURAL SCHOOL TEACHERS.

The salary stated for each State superintendent of public instruction, or the equivalent officer, is the sum actually paid for his services; but there are other conditions of employment which do not appear in the table below. For example, a few of the superintendents must pay from their salaries the expense of official travel. A few others have certain advantages which are equivalent to an addition to their incomes. It has been found impracticable to make a definite statement of all these details, and only the salaries specified in the laws are stated.

Less than half of the States are represented in the table relating to county superintendents, but they indicate sufficiently the range of salaries paid for this service. A considerable number of the States do not provide for county superintendents.

It is obviously impracticable to include a statement of the salary of every rural teacher. Even if it were practicable, no important end would be reached. This chapter, therefore, reports such salaries only in typical counties or localities in each State. The length of the school term is stated in every case, for without that information a statement of the salary paid would usually mean very little. City teachers as a rule make no effort to earn money during their vacation of eight or ten weeks, but many of the teachers in the country are employed during only half the year or even less. They must, therefore, take up other employment, for their salaries run only while they teach. The time actually employed must be shown, therefore, in order that the significance of the salary may be understood.

The reports which came to us do not show the compensation of each individual in rural schools with two or more teachers, but only the amount paid to the teachers of each school. Our tables, therefore, show the average salary in those cases.



TABLE 35.—Yearly salaries of State superintendents of public instruction.

Alabama.....	\$1,000	Nebraska.....	\$2,000
Arizona.....	3,000	Nevada.....	2,000
Arkansas.....	2,500	New Hampshire.....	4,000
California.....	5,000	New Jersey.....	10,000
Colorado.....	3,000	New York.....	10,000
Connecticut.....	3,500	New Mexico.....	3,000
Delaware.....	2,000	North Carolina.....	3,000
Florida.....	3,000	North Dakota.....	3,000
Georgia.....	3,000	Ohio.....	4,000
Idaho.....	(?)	Oklahoma.....	2,500
Illinois.....	7,500	Oregon.....	3,000
Indiana.....	5,000	Pennsylvania.....	5,000
Iowa.....	4,000	Rhode Island.....	4,000
Kansas.....	2,500	South Carolina.....	1,900
Kentucky.....	\$4,000	South Dakota.....	1,800
Louisiana.....	5,000	Tennessee.....	3,000
Maine.....	4,000	Texas.....	2,500
Maryland.....	3,000	Utah.....	3,000
Massachusetts.....	6,500	Vermont.....	2,000
Michigan.....	4,000	Virginia.....	3,500
Minnesota.....	4,500	Washington.....	3,000
Mississippi.....	2,500	West Virginia.....	4,000
Missouri.....	3,000	Wisconsin.....	5,000
Montana.....	3,000	Wyoming.....	3,000

\$1,000 of this amount received as secretary and executive agent to State school board.  
 \$ Superintendent of public instruction, \$2,000; commissioner of education, \$5,000.  
 \$1,500 of this amount received as special State inspector and examiner.

TABLE 36.—Number and yearly salaries of county school superintendents in certain States.

States.	Num-ber.	Salary.	States.	Num-ber.	Salary.
Colorado.....	3	\$2,800	Georgia.....	1	\$951
	5	2,000		1	951
	10	1,200		1	939
	13	1,100		1	933
	10	1,800		1	923
	13	600		11	900
	2	100		1	896
Average salary.....	56	1,091		1	883
Delaware.....	3	1,200		1	880
Florida.....	1	3,000		1	870
	1	2,700		1	862
	1	2,400		1	850
	1	2,226		1	848
	1	1,917		1	846
	3	1,800		2	843
	5	1,500		1	825
	1	1,350		1	812
	25	1,200		1	810
	1	1,080		3	800
	1	1,020		1	774
	1	925		3	750
	1	900		1	732
	1	625		1	720
	3	600		1	713
Average salary.....	47	1,317		1	700
Georgia.....	1	4,000		1	662
	1	2,700		2	650
	1	2,100		1	624
	1	1,800		1	617
	5	1,500		33	600
	1	1,450		1	583
	1	1,408		1	580
	1	1,389		1	550
	1	1,350		1	452
	1	1,300		4	450
	2	1,250		1	386
	13	1,200	Average salary.....	142	924
	1	1,180	Indiana.....	85	1,409
	2	1,150		3	1,400
	1	1,108		1	1,325
	1	1,100		1	1,000
	2	1,080		1	900
	6	1,050		1	800
	1	1,030	Average salary.....	92	1,361
	1	1,020	Kentucky.....	8	1,500
	1	1,017		1	1,475
	5	1,000		1	1,400
	1	967		1	1,300
	1	955		1	1,250

TABLE 36.—Number and yearly salaries of county school superintendents in certain States—Continued.

States.	Num-ber.	Salary.	States.	Num-ber.	Salary.
Kentucky	1	\$1,205	Maryland	1	\$1,000
	4	1,200		2	1,000
	1	1,137		3	1,000
	1	1,107		3	1,400
	1	1,100		5	1,200
	1	1,094		1	1,050
	1	1,021		1	800
	1	1,008	Average salary	23	1,091
	6	1,000	Michigan	1	2,141
	1	979		4	2,000
	1	975		2	1,800
	1	966		1	1,740
	1	960		1	1,600
	2	950		25	1,500
	1	922		2	1,400
	1	920		18	1,200
	9	900		3	1,100
	1	887		6	1,000
	1	864		1	800
	1	850		1	750
	1	822		3	700
	1	820		1	650
	13	800		2	600
	1	799		1	560
	6	750		6	500
	1	734		1	450
	4	700		1	408
	1	685		1	300
	2	650	Average salary	2	250
	1	647	Minnesota	83	1,192
	1	645		2	2,500
	1	635		6	2,000
	1	625		2	1,862
	13	600		6	1,800
	1	572		1	1,775
	1	555		1	1,750
	1	518		2	1,700
	6	500		1	1,675
	1	486		1	1,666
	1	489		1	1,662
	3	450		1	1,650
	7	400		1	1,625
Average salary	116	831		2	1,600
Louisiana	1	4,500		1	1,587
	1	3,900		1	1,500
	1	2,500		9	1,450
	2	2,400		1	1,412
	1	2,226		5	1,400
	4	2,000		1	1,367
	2	1,950		1	1,350
	8	1,800		1	1,324
	1	1,895		1	1,300
	1	1,825		1	1,260
	1	1,600		1	1,250
	9	1,500		2	1,212
	1	1,495		12	1,200
	1	1,494		1	1,162
	1	1,375		1	1,150
	2	1,300		2	1,100
	1	1,250		1	1,075
	1	1,225		1	1,050
	5	1,200		8	1,000
	1	1,050		1	975
	1	1,125		1	960
	2	1,000		1	900
	1	967		1	810
	1	917		2	600
	4	800		1	400
	1	800		1	800
	1	700	Average salary	85	1,369
	3	600	New Jersey	21	3,000
Average salary	69	1,543	North Carolina	1	2,750
Maryland	1	3,800		1	2,629
	1	3,000		1	1,988
	1	1,800		1	1,850
	1	1,770		1	1,775
	1	1,748		1	1,750
	1	1,725		1	1,680
	1	1,700		1	1,625

TABLE 36.—Number and yearly salaries of county school superintendents in certain States—Continued.

States.	Num-ber.	Salary.	States.	Num-ber.	Salary.
North Carolina.....	1	\$1,620	Oregon.....	2	\$700
	1	1,692		2	600
	4	1,500		1	500
	1	1,375		1	400
	2	1,300	Average salary.....	33	1,153
	1	1,255	Pennsylvania.....	1	6,000
	1	1,250		1	5,500
	7	1,200		2	6,000
	1	1,167		1	4,000
	1	1,151		2	3,500
	1	1,150		6	3,000
	2	1,100		10	2,500
	1	1,044		2	2,400
	8	1,000		4	2,200
	2	992		1	2,100
	1	958		11	2,000
	1	915		1	1,945
	3	900		1	1,940
	1	891		1	1,902
	3	800		5	1,800
	1	794		1	1,774
	1	793		1	1,750
	1	789		1	1,700
	1	780		1	1,600
	1	757		1	1,576
	2	750		1	1,574
	1	747		8	1,500
	2	720		1	1,200
	1	700		4	1,080
	1	676	Average salary.....	66	1,000
	1	656	South Carolina.....	1	2,332
	1	604		3	1,800
	6	600		7	1,500
	1	597		3	1,200
	1	565		3	1,000
	4	500		9	900
	1	475		1	850
	1	450		5	900
	1	408		2	750
	2	400		5	700
	1	381		4	600
	1	378		2	550
	1	372	Average salary.....	43	400
	2	350	South Dakota.....	23	920
	1	348		1	1,500
	1	320		1	1,480
	1	314		1	1,470
	1	312		1	1,434
	2	300		1	1,374
	1	291		1	1,371
	1	257		1	1,367
	1	200		1	1,343
	1	167		1	1,317
	1	115		1	1,292
Average salary.....	99	902		1	1,284
North Dakota.....	6	2,000		2	1,203
	2	1,900		1	1,199
	2	1,800		1	1,168
	1	1,787		1	1,158
	1	1,715		1	1,149
	11	1,700		1	1,115
	1	1,699		1	1,107
	16	1,680		1	1,100
	4	1,400		1	1,030
	1	1,300		1	1,019
	1	1,150		1	1,013
	1	1,000		1	1,003
Average salary.....	47	1,056		1	1,000
Oregon.....	1	2,500		1	992
	2	1,800		1	949
	1	1,650		1	938
	2	1,600		1	900
	2	1,500		1	861
	1	1,300		1	827
	9	1,200		1	774
	1	1,000		1	754
	3	900		1	750
	1	800		1	738
				1	618

COUNTY SUPERINTENDENTS.

TABLE 26.—Number and yearly salaries of county school superintendents in certain States—Continued.

States.	Number.	Salary.	States.	Number.	Salary.
South Dakota.....	1	\$479	Virginia.....	1	\$1,083
Average salary.....	60	466		4	1,058
Tennessee.....	1	1,227		2	1,015
	1	2,750		1	1,000
	1	2,150		1	998
	1	2,050		1	979
	4	1,600		1	976
	4	1,550		1	975
	1	1,500		1	971
	1	1,433		1	968
	1	1,350		1	951
	1	1,250		1	947
	1	1,200		1	944
	2	1,175		1	941
	1	1,100		2	929
	1	1,054		1	925
	1	1,017		1	920
	5	1,000		2	915
	1	975		4	900
	1	961		3	885
	2	950		1	884
	1	900		1	875
	6	850		1	829
	4	800		1	794
	9	750		1	785
	1	739		1	750
	1	730		1	730
	1	725		1	710
	1	704		1	701
	18	700		2	677
	1	690		1	664
	2	650		1	630
	1	613		1	595
	8	600		1	580
	1	550		1	526
	1	500		1	520
	1	498		1	513
	1	456		3	500
	1	425		1	482
	1	413		1	480
	4	400		1	467
	1	300		2	450
	1	280		1	423
Average salary.....	2	200		1	407
Texas.....	95	843		1	408
	70	1,500		1	400
	19	1,400		1	392
	20	1,300		1	384
	1	1,192		1	332
	6	1,100		1	320
Average salary.....	115	1,428		1	315
Virginia.....	1	2,610		1	276
	1	1,934		1	216
	1	1,733		1	179
	1	1,700	Average salary.....	100	937
	1	1,681	Washington.....	6	2,000
	1	1,668		2	1,900
	1	1,635		1	1,200
	1	1,604		1	1,180
	1	1,569		1	1,166
	1	1,561		1	1,100
	1	1,516		1	1,083
	1	1,500		1	1,012
	1	1,379		1	838
	1	1,325		7	786
	1	1,306		1	700
	1	1,263		4	600
	1	1,230	Average salary.....	2	600
	3	1,229	West Virginia.....	39	1,141
	1	1,225		1	1,426
	1	1,216		1	1,379
	2	1,200		1	1,285
	1	1,190		1	1,233
	1	1,180		1	1,178
	1	1,179		1	1,143
	1	1,153		1	1,130
	1	1,130		1	1,108
	1	1,076		1	1,077
	1	1,070		1	1,070

TABLE 36.—Number and yearly salaries of county school superintendents in certain States—Continued.

States.	Num-ber.	Salary.	States.	Num-ber.	Salary.
West Virginia.....	1	\$1,067	West Virginia.....	2	\$883
	1	1,066		1	882
	1	1,063		1	879
	1	1,047		1	877
	1	1,010		2	875
	1	995		1	871
	1	992		1	865
	1	982		1	857
	1	980		1	856
	1	977		1	838
	1	974		2	800
	1	967		1	798
	2	935		1	792
	1	924		2	790
	1	920		1	786
	1	916		3	725
	2	893		1	715
	1	887	Average salary.....	55	947
	2	885			

TABLE 37.—Salaries of rural school-teachers in certain typical counties.

ALABAMA.

CLARKE COUNTY: Pop., 30,987; area, 1,318 sq. miles; teachers, white, 78; colored, 35.

TALLADEGA COUNTY: Pop., 37,321; area, 755 sq. miles; teachers, white, 69; colored, 64.

In schools having only 1 teacher:  
White—

Teachers.	Salary.	Term in days.
1	8540	180
1	625	140
1	480	160
1	400	170
1	377	151
2	350	140
3	325	130
1	320	180
1	300	135
1	300	133
3	300	120
1	300	100
1	287	115
1	285	114
1	280	140
1	275	137
2	275	110
2	270	120
1	260	104
1	257	128
1	250	120
1	250	112
2	240	100
2	247	110
1	240	137
1	240	135
4	240	120
1	240	105
1	232	107
2	225	130
1	225	128
2	225	120
1	225	115
3	225	112
2	225	100
1	210	120
2	210	105
3	200	100
2	175	100
1	150	100
1	125	100

In schools having 2 or 3 teachers:

Av. sal.	Term
2	160
3	160
2	160

In schools having 4 or more teachers:

Av. sal.	Term
4	180
3	180

In schools having only 1 teacher:

Colored—

Teachers.	Salary.	Term in days.
1	8227	140
1	200	100
1	175	100
1	150	100
3	140	80
1	135	80
1	120	64
1	110	80
1	105	80
1	108	80
3	98	80
1	94	80
1	98	80
1	94	80
7	90	80
1	87	80
1	80	80
1	80	80
1	78	80
1	68	80
1	60	80
3	60	60
1	60	40

In schools having 2 teachers:

Av. sal.	Term
3	100

In schools having only 1 teacher:  
White—

Teachers.	Salary.	Term in days.
1	8663	155
1	600	100
2	488	150
1	460	148
1	451	138
1	423	132
1	420	140
1	420	120
1	385	140
1	380	149
1	375	140
2	371	140
5	364	140
4	350	140
1	345	138
1	330	140
1	330	120
2	322	140
1	316	140
7	315	140
1	310	137
2	301	140
1	272	120
1	270	140
1	270	120
1	266	118
1	232	108
4	200	100
1	140	80

In schools having 2 or 3 teachers:

Av. sal.	Term
2	180
4	180
2	160
2	160
2	160
2	180
2	140
2	160

In school having 4 teachers:

Av. sal.	Term
4	180

In schools having only 1 teacher:

Colored—

Teachers.	Salary.	Term in days.
1	8245	140
2	200	100
4	194	120
1	175	100
1	172	120
1	160	100
1	160	110
1	158	100
1	157	100
1	155	105
1	150	150
5	150	100
1	145	100
1	144	100
1	140	100
1	140	80
1	136	100
1	136	100
1	135	110
1	130	100
1	128	100
1	127	102
1	127	100
1	125	102
3	125	100
1	123	108
1	122	100
1	122	100
2	120	120
1	112	102
6	100	100
1	95	85

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

ARIZONA.

CONCHISE COUNTY: Pop., 24,891; area, 6,170 sq. miles; teachers, 86.

In schools having only 1 teacher:

Teachers.	Salary	Term in days.
1	\$840.	170
1	830	180
1	829	190
1	824	180
1	810	180
2	788	180
1	775	180
1	769	180
1	765	180
2	765	165
1	760	170
1	753	170
1	743	170
1	738	170
1	733	160
1	732	160
1	723	170
2	720	180
1	702	160
1	701	170
1	701	160
3	686	180
1	681	160
1	680	180
1	679	170
1	676	170
1	675	180
1	675	160
1	672	170
1	671	170
1	653	170
1	648	170
1	638	170
1	630	165
1	630	160
1	611	160
3	600	160
1	563	160

CONCHISE COUNTY—Continued.

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$816	180
3	790	165
3	722	165
2	727	170
2	675	170
2	630	160
2	621	160
2	603	160
2	600	160
2	504	160

In schools having 4 or more teachers:

Teachers.	Av. sal.	Term in days.
4	951	180
5	866	180
5	833	180
4	654	160

NAVAJO COUNTY: Pop., 11,471; area, 10,300 sq. miles; number of teachers, 28.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$745	133
1	680	157
1	600	155
1	573	156
1	560	156
1	560	149
1	560	148

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$665	154
3	653	153
2	620	156
3	613	155
2	568	153
2	580	152

In schools having 4 or more teachers:

Teachers.	Av. sal.	Term in days.
12	684	169
5	640	148

ARKANSAS.

HOWARD COUNTY: Pop., 16,868; area, 608 sq. miles; teachers, white, 23; colored, 16.

In schools having only 1 teacher:

White—

Teachers.	Salary.	Term in days.
1	\$509	110
2	350	140
2	338	120
1	320	80
2	300	120
1	275	100
1	270	120
1	240	120
2	220	108
2	180	60
2	168	70
2	150	60
2	125	60
2	125	50
2	125	49
1	125	48
4	120	60
1	100	50
1	80	40

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$461	180
2	456	128
2	405	120
2	385	120

HOWARD COUNTY—Continued.

In schools having 2 or 3 teachers—Continued.

White—

Teachers.	Av. sal.	Term in days.
2	\$362	234
4	330	120
2	312	120
2	311	110
4	285	240
2	286	120
4	270	120
4	254	110
4	250	160
4	234	108
4	200	160
2	165	120
2	156	120
2	135	120

In schools having only 1 teacher:

Colored—

Teachers.	Salary.	Term in days.
2	\$286	100
1	203	100
4	200	100
1	120	60

In schools having 4 or 5 teachers:

Teachers.	Av. sal.	Term in days.
4	\$228	100
2	200	100
2	120	60

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

ARKANSAS—Continued.

PRAIRIE COUNTY: Pop., 13,833; area, 675 sq. miles; number of teachers, white, 69; colored, 9.

In schools having only 1 teacher:  
White—

Teachers.	Salary.	Term in days.
1	\$771	120
1	420	160
1	400	160
1	362	100
1	360	180
2	350	140
1	340	120
2	320	160
1	315	140
1	300	120
3	300	100
1	300	90
1	280	140
1	280	80
7	240	120
1	240	110
1	240	100
2	210	120
2	200	100
1	200	80
1	195	120
2	175	100
1	175	90
1	160	80

PRAIRIE COUNTY—Continued.

In schools having only 1 teacher—Continued.  
White—

Teachers.	Salary.	Term in days.
1	\$150	80
1	140	80
1	130	70
1	120	60
2	90	60

In schools having 2 or 3 teachers:

Av. sal.	Term	
4	\$240	120
2	210	80
4	150	120
2	145	100

In schools having 4 or more teachers:

Term	
7	583
7	404

In schools having only 1 teacher:  
Colored—

Salary.	Term	
1	\$250	100
1	240	100
1	120	80

In schools having 2 or 3 teachers:

Av. sal.	Term	
2	\$350	140
2	300	140
2	250	120

CALIFORNIA.

MARIN COUNTY: Pop., 25,114; area, 529 sq. miles; number of teachers, 35.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
2	\$800	190
1	800	188
1	800	187
1	800	185
1	780	188
1	775	188
1	760	181
1	750	194
1	750	192
2	750	191
1	750	189
1	750	188
1	750	187
1	750	182½
1	720	166
1	700	190
1	700	188
1	700	187
1	700	186
1	700	184
1	700	176
1	694	173
1	675	188½
1	650	171
1	635	179
1	630	166
1	630	162
1	618	185½
1	618	180

In schools having 2 teachers:

Av. sal.	Term	
2	\$825	195
2	700	158

ORANGE COUNTY: Pop., 34,434; area, 795 sq. miles; number of teachers, 808.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$765	170
1	720	171½
1	720	171
1	720	170

ORANGE COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
1	\$720	169½
1	720	168½
1	675	170½
1	630	175
2	630	171
1	618	175
1	595	172

In schools having 2 or 3 teachers:

Av. sal.	Term	
2	\$1,103	169½
2	900	172
2	865	162½
2	823	172
2	810	167
2	783	164
3	780	168
2	765	168½
3	750	172
3	750	168½
3	750	162
2	743	172
2	720	170
2	720	163
2	694	172
3	680	150½
2	675	172
2	675	171½
2	675	170½
3	675	170
2	603	171
2	599	172½

In schools having 4 or more teachers:

Term	
12	1,022
55	910
7	875
8	861
25	805
11	793
6	776
9	761
4	690
4	678
5	630





TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

## COLORADO.

ADAMS COUNTY: Pop., 8,941; area, 1,363 sq. miles; number of teachers, 22.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$1,110	185
2	585	180
2	570	190
1	558	180
4	540	180
1	531	180
8	495	180
1	459	180
5	450	180
1	440	160
1	405	180
6	400	180
1	395	180
1	394	175
3	300	120
6	280	140
1	260	130
1	254	100
1	120	60

In schools having 2 or 3 teachers:

	Av. sal.	
3	\$745	190
3	649	190
2	450	180

In schools having 4 or more teachers:

5	780	190
10	715	180
5	599	180
8	473	180

BOULDER COUNTY: Pop., 30,330; area, 784 sq. miles; number of teachers, 77.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$810	176
1	693	180
1	675	180
1	675	172
3	630	180

In schools having 2 or 3 teachers:

	Av. sal.	
3	\$680	179
2	608	180
3	600	180
5	585	180
2	563	179
2	563	178
2	540	180

In schools having 4 or more teachers:

	Av. sal.	
5	674	163
4	619	171

BOULDER COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
1	\$630	174
5	585	180
1	585	175
1	577	180
1	567	180
5	540	180
1	540	169
1	536	142
1	532	174
1	528	180
1	510	170
2	495	180
1	490	175
1	480	160
1	480	152
1	468	163
2	450	180
1	450	171
1	425	170
1	410	164
1	405	152
1	400	160
1	360	158
1	360	155
1	358	131
1	350	140
1	300	169
1	300	110
1	285	95
3	240	120

Schools having 2 or 3 teachers:

	Av. sal.	
3	\$680	179
2	608	180
3	600	180
5	585	180
2	563	179
2	563	178
2	540	180

In schools having 4 or more teachers:

	Av. sal.	
5	674	163
4	619	171

## CONNECTICUT.

FAIRFIELD COUNTY—Ridgefield, Wilton, and Redding towns: Pop., 5,327; number of teachers, 22.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$500	190
1	480	192
2	480	191½
3	480	191
1	480	190½
1	480	190
1	480	188
2	480	187
1	440	191½
2	440	191
2	440	190
1	440	189
1	400	191
1	400	190½

In schools having 2 or 3 teachers:

	Av. sal.	
2	\$600	184

HARTFORD COUNTY—Glastonbury town: Pop., 4,796; number of teachers, 28.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
4	\$440	173
5	400	173
2	360	173

In schools having 2 or 3 teachers:

	Av. sal.	
2	\$444	173
6	430	173
3	427	173
2	413	173

In schools having 4 or more teachers:

	Av. sal.	
4	440	173

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

DELAWARE.

SUSSEX COUNTY: Pop., 44,413; area, 913 sq. miles; number of teachers, white, 182; colored, 23.

*In schools having only 1 teacher:*  
White—

Teachers.	Salary.	Term in days.
1	\$1,190	140
1	400	146
1	400	160
1	382	149
1	350	140
1	330	160
2	320	160
1	320	157
1	319	140
1	316	140
1	315	160
7	315	140
1	313	140
1	306	153
1	301	140
1	300	150
1	300	148
1	300	147
1	300	130
5	298	140
1	297	140
1	296	145
1	284	140
1	288	140
1	282	142
1	280	140
55	280	140
1	279	140
2	273	140
1	266	140
7	266	140
1	263	142
6	263	140
2	259	140
5	245	140
1	239	140

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
3	\$450	180
3	364	167

SUSSEX COUNTY—Continued.

*In schools having 2 or 3 teachers—Continued.*  
White—

Teachers.	Av. sal.	Term in days.
3	\$338	152
2	333	140
3	309	140
2	305	146
3	303	140
2	298	140
2	296	140
2	281	140
4	280	140
2	277	140
4	263	140
2	194	140

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term in days.
6	449	180
4	433	177
5	423	177
4	394	180
4	393	180
4	393	162

*In schools having only 1 teacher:*  
Colored—

Teachers.	Salary.	Term in days.
2	\$245	140
1	231	137
1	228	140
1	228	140
1	224	140
1	219	140
3	217	140
2	210	140
1	204	140
1	60	140
1	45	140

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
2	\$333	140
2	261	140
2	238	137
4	228	140

FLORIDA.

BREVARD COUNTY: Pop., 4,717; area, 1,025 sq. miles; teachers, white, 37; colored, 1.

*In schools having only 1 teacher:*  
White—

Teachers.	Salary.	Term in days.
1	\$350	140
1	315	140
2	300	120
1	270	120
12	240	120
1	200	100

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
3	\$560	160

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term in days.
4	503	160
12	567	160

*In schools having only 1 teacher:*  
Colored—

Teachers.	Salary.	Term in days.
1	\$120	80

MARION COUNTY: Pop., 26,941; area, 1,847 sq. miles; number of teachers, white, 77; colored, 22.

*In schools having only 1 teacher:*  
White—

Teachers.	Salary.	Term in days.
1	\$420	140
1	400	160
1	390	120
1	375	140
1	360	120
4	350	140
1	325	100
1	320	160
3	300	120
1	280	140
1	270	120
4	270	120
1	250	100
9	240	120
10	210	120

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

FLORIDA—Continued.

MARION COUNTY—Continued.

In schools having only 1 teacher—Continued.  
White—

Teachers.	Salary.	Term in days.
2	\$175	100
1	165	100
1	165	90
1	105	80
1	35	20

In schools having 2 or 3 teachers:

	Av. sal.	Term in days.
6	\$500	160
2	480	160
2	440	160
2	438	140
2	432	140
2	368	140
2	353	140
2	345	120
3	330	120
2	270	120

MARION COUNTY—Continued.

In schools having 2 or 3 teachers—Continued.  
White—

Teachers.	Av. sal.	Term in days.
2	\$265	120
2	283	140
2	290	120

In schools having only 1 teacher:

	Salary.	Term in days.
1	\$180	120
3	175	100
13	150	100
12	125	100
1	75	60

In schools having 2 or 3 teachers:

	Av. sal.	Term in days.
2	\$163	100
18	125	100
2	113	100

GEORGIA.

BULLOCH COUNTY: Pop., 25,464; area, 887 sq. miles; number of teachers, 107.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
2	\$400	100
1	300	100
1	290	100
19	250	100
5	225	100
11	200	100
1	180	100
4	150	100

In schools having 2 or 3 teachers:

	Av. sal.	Term in days.
10	\$250	100
3	233	100
12	225	100
19	200	100
2	175	100
3	167	100
2	150	100

In schools having 4 or more teachers:

6	400	190
6	367	190

HENRY COUNTY: Pop., 19,927; area, 384 sq. miles; number of teachers, white, 44; colored, 32.

In schools having only 1 teacher:

White—

Teachers.	Salary.	Term in days.
1	\$455	140
1	428	130
1	412	120
2	360	120
1	350	140
1	345	115
1	335	120
1	325	100
1	320	130
3	300	120
1	255	115
1	225	90

In schools having 2 or 3 teachers:

	Av. sal.	Term in days.
3	\$427	180
3	392	140

HENRY COUNTY—Continued.

In schools having 2 or 3 teachers—Continued.  
White—

Teachers.	Av. sal.	Term in days.
2	\$375	120
3	367	120
2	358	130
2	356	140
2	320	140
2	315	120
2	300	120
2	275	130
2	270	120
2	240	115
2	230	120
2	188	92

In schools having only 1 teacher:

Colored—

	Salary.	Term in days.
1	\$125	120
2	125	100
1	120	120
1	115	115
1	115	100
1	110	40
1	100	120
1	100	100
1	100	75
1	95	100
1	90	120
1	85	100
1	80	100
1	80	80
1	75	120
1	75	95
1	75	60
1	70	80
1	60	60
1	55	115
3	35	40

In schools having 2 or 3 teachers:

	Av. sal.	Term in days.
2	\$75	120
2	73	100
2	65	100
2	63	120

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

IDAHO.

BOISE COUNTY: Pop., 1,250; area, 3,469 sq. miles; number of teachers, 59.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	810	180
1	675	173
1	630	180
1	600	137
1	595	170
1	563	135
1	560	160
1	560	160
1	550	120
1	526	120
1	520	154
1	470	96
1	455	140
1	450	145
1	415	160
1	414	140
1	391	114
1	390	119
1	380	118
1	376	99
1	370	106
1	360	120
1	350	175
1	342	120
1	341	149
1	330	121
1	330	120
1	325	160
1	313	120
1	303	135
1	301	158
1	300	97
1	275	90
1	200	120
1	197	146
1	195	110
1	125	159
1	110	60
1	45	120

In schools having 2 or 3 teachers:	
Teachers.	Av. sal.
2	\$640
2	568
2	438
2	436

BOISE COUNTY—Continued.

In schools having 2 or 3 teachers—Continued.

Teachers.	Av. sal.	Term in days.
2	\$294	140
2	263	180
2	227	134
2	210	110

In schools having 4 or more teachers:

4	334	180
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BONNEVILLE COUNTY: Pop., 1,588; area, 3,129 sq. miles; number of teachers, 104.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$630	183
1	600	160
1	520	160
2	820	149
2	520	140
1	510	155
1	488	140
1	455	140
1	410	108
1	390	120
2	260	80
1	200	106

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$750	169
2	630	160
2	600	163
2	600	146
3	567	160
2	580	154
2	541	145
2	485	140
2	463	171
2	420	130
3	400	149
2	360	180

In schools having 4 or more teachers:

40	900	180
5	675	165
6	573	160
6	525	163
4	525	149

ILLINOIS.

ROCK ISLAND COUNTY: Pop., 70,404; area, 484 sq. miles; number of teachers, 135.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$720	175
1	640	168
1	625	139
1	520	169
1	500	171
1	495	185
1	480	170
1	475	171
1	460	172
1	450	180
1	440	173
1	440	169
1	440	163
1	425	185
1	410	170
1	405	167
1	400	178
1	400	174
1	400	172
3	400	171
2	400	170
2	400	169

ROCK ISLAND COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
1	\$400	188
1	390	154
1	385	148
1	376	170
1	375	150
1	368	160
1	360	178
1	360	173
1	360	172
1	360	171
1	360	170
1	360	169
2	360	168
1	350	171
1	350	170
1	350	169
1	340	178
1	340	166
1	335	101
1	333	165
1	330	168
1	328	155
1	320	185

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

ILLINOIS—Continued.

ROCK ISLAND COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
3	320	170
1	320	169
1	320	165
1	315	168
1	315	157
1	310	168
2	300	170
1	300	168
1	300	129
1	280	175
1	280	170
1	280	168
1	280	151
1	280	150
2	280	148
1	275	172
1	260	154
1	245	145
1	240	168
1	240	101
1	225	154
1	225	102
1	210	170
1	210	126

In schools having 2 or 3 teachers:

	Av. sal.	
3	8570	782
3	556	181
2	545	177
2	485	180
2	420	175
2	400	168
2	391	169
2	380	191
2	298	190
2	240	182
3	240	170
2	201	149
3	180	170
2	178	166

In schools having 4 or more teachers:

	Av. sal.	
5	513	190
4	440	156
9	425	175
7	380	171

WOODFORD COUNTY: Pop., \$0,506; area, 528 sq. miles; number of teachers, 120.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	600	174
1	585	182
1	580	176
1	570	169
1	540	186
1	520	172
2	520	167
1	520	166
1	520	164
1	520	160
1	500	166
1	500	150
1	488	150
1	480	172
1	480	171
2	480	170
1	480	169

WOODFORD COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
2	480	168
3	480	167
1	480	166
1	480	148
1	468	170
1	460	153
1	440	170
1	440	171
1	440	169
3	440	168
4	440	167
2	440	166
1	440	164
1	440	161
1	440	141
1	425	179
1	420	185
1	420	163
1	420	161
1	413	159
1	400	179
1	400	182
1	400	175
3	400	172
1	400	171
2	400	169
3	400	168
1	400	166
1	400	161
1	400	160
1	400	158
1	400	140
1	385	152
1	385	149
1	383	179
1	380	169
1	360	183
1	360	174
2	360	172
1	360	171
1	360	170
1	360	169
2	360	168
1	360	165
1	360	149
1	350	150
1	330	144
1	324	167
1	320	170
2	320	168
1	320	167
1	320	166
2	320	163
1	315	150
1	315	145
1	315	139

In schools having 2 or 3 teachers:

	Av. sal.	
3	6585	185
2	553	177
3	507	167
2	440	167
2	180	114

In schools having 4 or more teachers:

	Av. sal.	
4	596	189
4	553	179

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

INDIANA.

DEARBORN COUNTY: Pop., 21,394; area, 313 sq. miles; number of teachers, 81.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$675	180
1	480	190
1	480	150
1	460	135
1	459	135
1	433	150
1	450	150
1	441	130
1	440	160
2	439	135
1	423	130
1	421	135
1	419	135
1	401	120
1	398	118
1	396	120
1	392	135
1	390	130
1	386	140
1	382	135
2	377	135
1	359	130
1	358	130
1	351	135
1	350	140
1	338	135
1	334	130
1	332	118
1	331	120
1	330	130
1	329	140
1	328	140
1	326	118
1	326	118
1	326	150
1	324	118
1	306	135
1	304	135
2	300	136
1	299	130
1	298	130
1	298	130
2	274	120
1	269	120
1	264	120

DEARBORN COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
1	\$262	120
1	261	120
1	260	118
1	258	118

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$480	160
2	430	152
2	422	135
2	382	120
2	379	135
2	368	118
2	337	120
2	332	118
2	300	120
2	270	120

In schools having 4 or more teachers:

Teachers.	Av. sal.	Term in days.
4	819	180
4	528	150

ELKHART COUNTY: Pop., 49,008; area, 442 sq. miles; number of teachers, 133.

In schools having 3 teachers:

Teachers.	Av. sal.	Term in days.
3	\$476	150

In schools having 4 or more teachers:

Teachers.	Av. sal.	Term in days.
6	595	160
7	582	160
8	568	140
9	530	160
9	525	160
5	517	160
9	489	140
5	468	160
9	462	150
10	422	142
11	401	160
8	445	160
8	432	140
10	425	140
9	373	140
4	370	140
7	348	140
5	348	140

IOWA.

DELAWARE COUNTY: Pop., 17,888; area, 571 sq. miles; number of teachers, 158.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$360	160
7	347	180
1	345	180
6	342	180
7	340	180
6	340	170
1	340	160
10	335	180
1	325	170
4	320	170
12	320	160
7	315	170
1	315	160
1	310	160
1	305	180
9	305	180
1	300	170
15	290	160
19	285	160
1	276	110
1	200	110
1	68	60

DELAWARE COUNTY—Continued.

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$540	180
3	367	170
4	320	160

In schools having 4 or more teachers:

Teachers.	Av. sal.	Term in days.
5	578	180
6	557	180
4	540	180
4	520	180
5	516	180
4	470	180

KOSSUTH COUNTY: Pop., 21,971; area, 973 sq. miles; number of teachers, 134.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$450	180
1	450	177
1	430	219
1	430	200
1	105	180
2	105	177

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

IOWA—Continued.

KEOSAUKEE COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
1	397	180
1	388	175
1	388	165
1	384	160
1	378	177
1	378	170
3	378	160
1	375	180
1	370	180
1	367	160
3	360	180
1	354	160
1	353	180
1	344	160
1	344	158
1	340	175
1	340	156
4	336	160
1	336	158
1	334	158
1	332	100
1	332	159
1	330	158
2	328	160
1	328	157
1	326	160
11	320	160
1	320	159
1	320	158
1	320	157
1	320	168
1	315	160
1	315	159
1	315	150
1	312	159
1	312	158
1	310	160
1	308	160
1	308	158
1	308	157
1	304	160
1	304	159
1	304	158
1	303	159
1	301	140
1	301	138
1	301	137
1	300	119
2	296	160

KEOSAUKEE COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
1	294	140
1	294	120
1	293	150
1	290	160
1	288	160
1	288	140
1	286	140
1	282	120
1	280	157
2	280	140
1	278	160
1	273	130
1	273	129
1	270	140
2	270	120
1	268	125
1	268	118
1	256	159
3	252	120
1	252	115
1	248	116
1	240	178
4	240	120
2	236	120
1	232	153
1	220	118
1	224	160
1	210	104
1	198	100
1	198	99
1	194	189
1	189	100
1	175	90
2	168	80
1	160	80
2	160	78
1	152	79
1	140	78
1	140	70
1	128	60
1	94	40
1	84	40
1	80	40
1	80	39
1	70	40

In schools having 4 teachers:

4	Av. sal.	180
	\$506	

KANSAS.

OLAY COUNTY: Pop., 15,251; area, 638 sq. miles; number of teachers, 112.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	460	160
1	460	160
1	450	160
10	440	160
6	420	140
6	400	160
1	385	160
19	385	140
1	375	160
1	375	150
1	365	140
1	360	160
40	350	140
2	315	140

In schools having 2 or 3 teachers:

3	Av. sal.	180
2	563	180

OLAY COUNTY—Continued.

In schools having 2 or 3 teachers—Continued.

Teachers.	Av. sal.	Term in days.
2	\$540	160
2	520	160
3	494	160
2	440	160

In schools having 4 or more teachers:

7	566	180
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LABETTE COUNTY: Pop., 31,423; area, 643 sq. miles; number of teachers, 120.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$380	160
1	405	160
1	455	140
1	440	160
5	420	140
4	400	160

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

KANSAS—Continued.

LABETTE COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
1	\$385	160
8	385	140
1	368	140
32	350	140
1	336	140
2	333	140
1	329	140
1	322	140
1	320	160
20	315	140
14	280	140

LABETTE COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
1	\$333	140
3	245	140
In schools having 2 or 3 teachers:		
Av. sal		
5	\$190	160
2	490	160
2	400	160
In schools having 4 or more teachers:		
8	498	180
4	460	160

KENTUCKY.

FULTON COUNTY: Pop., 14,114; area, 193 sq. miles; number of teachers, white, 27; colored, 9.

In schools having only 1 teacher:

White—

Teachers.	Salary.	Term in days.
1	\$527	140
1	510	120
1	450	120
1	312	120
1	306	120
1	300	122
2	300	120
1	275	110
1	273	150
1	258	120
1	250	125
1	218	118
1	246	120
2	240	120
3	234	120
2	228	120
1	222	120
1	214	119
1	213	120
1	209	113

In schools having 2 or 3 teachers:

Av. sal.	Term in days.	
2	\$383	180

In schools having only 1 teacher:

Colored—

Teachers.	Salary.	Term in days.
1	\$312	120
1	308	120
1	249	118
2	240	120
2	222	120
1	216	120
1	213	120

MORGAN COUNTY: Pop., 16,359; area, 365 sq. miles; number of teachers, 60.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$325	120
7	320	120
1	318	120
1	310	120
3	300	120
1	280	120
7	275	120
1	273	120
5	270	120
2	245	120
3	240	120
7	235	120
12	230	120
3	228	120
10	225	120
2	222	120
4	220	120
1	210	120

In schools having 2 or 3 teachers:

Av. sal.	Term in days.	
3	\$403	120
2	375	150
2	313	120
2	265	140
2	265	120

In schools having 4 or more teachers:

Teachers.	Salary.	Term in days.
4	578	160

LOUISIANA.

LA SALLE PARISH: Pop., 9,402; area, 640 sq. miles; number of teachers, white, 64; colored, 6.

In schools having only 1 teacher:

White—

Teachers.	Salary.	Term in days.
1	\$540	180
6	480	160
3	450	180
1	405	180
3	400	160
1	395	160
1	385	180
1	365	100
3	360	160
1	325	180
2	320	160
1	245	140

LA SALLE PARISH—Continued.

In schools having 2 or 3 teachers:

White—

Teachers.	Av. sal.	Term in days.
2	\$585	160
2	540	160
3	493	180
2	460	160
2	473	140
6	467	160
2	460	160
2	385	180

In schools having 4 or more teachers:

Teachers.	Av. sal.	Term in days.
11	600	180
4	518	180
4	510	170



TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

LOUISIANA—Continued.

LA SALLE PARISH—Continued.

In schools having only 1 teacher:  
Colored—

Teachers.	Salary.	Term in days.
1	\$150	60
2	105	60
1	90	60
1	75	60
1	60	60

ST. LANDRY PARISH: Pop., 66,661; area,  
1,645 sq. miles; number of teachers, white,  
83; colored, 18.

In schools having only 1 teacher:  
White—

Teachers.	Salary.	Term in days.
1	\$480	160
1	450	180
2	440	160
2	405	180
2	400	160
19	360	160
1	315	140
1	280	160
2	225	100

ST. LANDRY PARISH—Continued.

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
6	\$465	180
4	420	160
6	417	160
2	405	180
5	400	160
2	380	160
3	373	160
2	320	160

In schools having 4 or more teachers:

Teachers.	Av. sal.	Term in days.
8	819	180
10	612	180
4	450	160
4	440	160
5	416	180

In schools having only 1 teacher:  
Colored—

Teachers.	Salary.	Term in days.
3	\$280	160
1	280	100
10	240	160
1	150	100
1	120	180

MAINE.

CUMBERLAND COUNTY—Harrison and  
Bridgeton towns: Pop., 3,827; number of  
teachers, 18.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$432	185
1	392	185
1	368	185
1	355	105
1	350	195
1	340	195
2	324	185
2	308	195
2	288	185
1	281	195
1	267	195
1	255	195
1	238	195

OXFORD COUNTY—Paris and Woodstock  
towns: Pop., 4,844; number of teachers, 29.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$630	180
1	584	180
1	552	180
1	520	180
3	288	180
1	279	180
1	269	155
1	268	155
1	264	155
1	263	160
1	262	160
1	256	160
1	250	160
1	233	155
2	224	180
1	222	155
1	217	155
1	206	160
1	202	155
1	196	160
1	180	155
1	76	69
2	70	69

OXFORD COUNTY—Continued.

In school having 2 teachers:

Teachers.	Av. sal.	Term in days.
2	\$580	180

WASHINGTON COUNTY—Lubec town: Pop.,  
3,343; number of teachers, white, 14.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
2	\$418	190
6	380	190
1	375	190
1	370	190
1	360	190
1	350	190
1	342	190
1	340	190

YORK COUNTY—York town: Pop., 2,802;  
number of teachers, white, 34.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$504	180
1	500	180
1	432	180
2	432	178
1	432	178
1	432	163
2	396	180
1	396	178
2	372	180
2	360	180
1	360	178
1	360	170
6	330	165
4	324	180

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$396	180
2	360	180

In schools having 4 or more teachers:

Teachers.	Av. sal.	Term in days.
4	460	180

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

MARYLAND.

CAROLINE COUNTY: Pop., 19,218; area, 319 sq. miles; number of teachers, white, 92; colored, 84.

In schools having only 1 teacher:  
White—

Teachers.	Salary.	Term in days.
1	\$583	180
1	495	180
1	479	180
1	449	180
1	448	180
1	448	180
1	448	180
1	446	180
1	435	180
1	409	180
1	399	180
1	397	180
1	369	180
1	359	180
1	356	180
1	356	180
1	355	180
1	353	180
1	349	180
1	348	180
1	347	180
1	347	180
1	346	180
1	344	180
1	327	180
1	321	180
1	319	180
1	318	180
1	316	180
1	316	180
1	314	180
1	310	180
1	298	180
1	298	180
1	296	180
1	296	180
1	294	180
1	293	180
1	290	180
1	288	180
1	286	180
1	274	180

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
3	\$458	180
3	428	180
2	410	180
2	364	180
2	346	180
2	320	180

In schools having 4 or more teachers:

Teachers.	Salary.	Term in days.
7	656	180
5	600	180
8	500	180
7	499	180
5	497	180
4	426	180

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
4	\$177	120
1	176	120
1	175	120
1	161	120
1	153	120
1	152	120
1	152	120
1	150	120
1	145	120
1	142	120
1	141	120
1	134	120
1	117	120
1	88	120

CAROLINE COUNTY—Continued.

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$234	120
2	171	120
3	135	120

CARROLL COUNTY: Pop., 33,884; area, 467 sq. miles; number of teachers, white, 137; colored, 10.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$470	164
11	450	164
1	430	164
1	425	164
1	400	164
1	400	160
2	380	164
1	385	164
1	380	164
11	370	164
1	370	163
1	370	162
4	360	164
12	350	164
2	350	163
1	350	160
6	340	164
1	340	163
1	340	158
1	340	156
1	330	164
2	330	168
1	330	161
1	330	159
6	320	164
1	320	163
2	320	162
1	320	156
18	300	164
4	300	162
1	300	160
1	300	159
1	300	124

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$398	158
2	385	159
2	379	164
4	375	164
2	375	163
1	375	164
2	360	164
2	350	163
2	335	164
2	325	164
3	323	134
2	301	164
2	280	164
3	150	164

In schools having 4 or more teachers:

Teachers.	Salary.	Term in days.
6	\$61	164
4	612	164
4	475	164
4	421	164
4	414	164
4	402	164

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$207	140
1	207	137
1	206	139
1	202	140
1	202	138
1	202	140
1	202	140
1	202	140
1	201	138
1	200	140

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

MASSACHUSETTS.

**BERKSHIRE COUNTY**—Williamstown town: Pop., 2,706; number of teachers, 8.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$402	183
1	394	180
1	387	176
1	377	178

*In schools having 2 or 3 teachers:*

1	408	183
1	418	177
1	441	177
1	474	183

**BRISTOL COUNTY**—Dartmouth town: Pop., 4,376; number of teachers, 24.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$435	175
1	458	175
5	540	175
1	530	175
1	504	180
1	504	175
1	468	175
2	450	175
4	432	175
1	396	175

*In schools having 2 or 3 teachers:*

Av. sal.	Term in days.
4	\$825 193
2	675 192
2	468 175
2	458 175

**HAMPDEN COUNTY**—Monson and Brimfield towns: Pop., 5,634; number of teachers, 16.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
11	\$400	190

*In schools having 2 or 3 teachers:*

Av. sal.	Term in days.
2	\$439 190
8	371 190

**WORCESTER COUNTY**—Charlton and Leicester towns: Pop., 5,349; number of teachers, 23.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$511	172
1	435	172
1	432	171
1	400	172
1	387	173
1	374	183
1	363	171
1	363	172
1	357	183
2	340	183
1	340	162
1	323	167
1	\$23	141
1	\$23	161
1	\$16	164
1	314	163
1	314	162
1	306	166

*In schools having 2 or 3 teachers:*

Av. sal.	Term in days.
2	\$787 191
2	272 162

MICHIGAN.

**ALPENA COUNTY**: Pop., 19,945; area, 584 sq. miles; number of teachers, 68.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$525	175
3	500	200
1	495	180
1	450	200
7	450	180
2	405	180
4	360	180
8	342	180
1	326	173
7	320	160
7	355	180
4	304	160
19	290	160
1	240	120
1	204	136

*In schools having 2 or 3 teachers:*

Av. sal.	Term in days.
2	\$500 200

**DICKINSON COUNTY**: Pop., 20,524; area, 776 sq. miles; number of teachers, 58.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$635	240
2	600	200
2	550	200
1	523	190
4	500	200
1	490	190
1	475	200
3	475	190
1	450	200
1	300	120
2	250	100

*In schools having 2 or 3 teachers:*

Av. sal.	Term in days.
2	\$700 200
3	672 190
3	667 200
2	625 200
3	607 200
3	600 200

*In schools having 4 or more teachers:*

4	618 200
13	546 200

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

MINNESOTA.

BROWN COUNTY: Pop., 20,134; area, 613 sq. miles; number of teachers, 88.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$540	180
1	480	180
1	464	180
4	450	180
1	448	180
7	440	180
1	440	180
1	416	180
18	400	180
1	380	180
1	378	180
1	368	180
9	360	180
3	360	140
3	350	140
3	320	160
4	315	140
1	304	160
2	300	120
1	285	140
1	280	160
5	280	140
2	270	120
1	266	140
1	245	140
3	240	120

In schools having 2 or 3 teachers:

Teachers.	A. v. sal.	Term in days.
3	\$515	180
2	428	180
2	400	160

In schools having 4 or more teachers:

Teachers.	A. v. sal.	Term in days.
4	506	180

WINONA COUNTY: Pop., 33,298; area, 637 sq. miles; number of teachers, 114.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$530	180
4	495	180
1	480	180
1	460	180
10	450	180
1	435	180
1	420	160

WINONA COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
5	\$405	180
1	400	180
4	400	180
3	383	180
1	383	170
1	380	180
1	378	160
4	360	180
7	360	160
2	340	170
1	340	160
1	330	150
1	326	180
12	320	160
1	315	180
1	315	140
1	305	175
1	304	160
2	300	160
1	298	160
3	280	160
1	280	140
1	266	140
1	256	157
1	248	180
3	245	140
1	240	160
1	240	120
1	238	100
1	228	100
1	220	110
6	210	140
2	210	120
1	204	120
1	186	120
1	120	120

In schools having 2 or 3 teachers:

Teachers.	A. v. sal.	Term in days.
2	\$540	180
2	495	180
2	473	180
2	428	180
2	405	180
2	391	170
2	390	160
2	340	160
2	220	160

MISSISSIPPI.

CARROLL COUNTY: Pop., 23,139; area, 684 sq. miles; teachers, white, 78; colored, 81.

In schools having only 1 teacher: White—

Teachers.	Salary.	Term in days.
1	\$530	120
3	515	120
5	300	120
1	298	119
1	287	120
2	285	120
1	281	120
1	278	120
1	277	120
1	276	120
1	270	120
1	262	120
1	261	120
1	257	120
1	256	120
1	254	120
1	253	120
1	251	120
1	247	120
1	240	120
1	234	120
1	224	120

CARROLL COUNTY—Continued.

In schools having only 1 teacher—Continued. White—

Teachers.	Salary.	Term in days.
1	\$222	120
1	214	120
1	199	120
1	198	120
4	180	120
1	158	120
1	143	120

In schools having 2 or 3 teachers:

Teachers.	A. v. sal.	Term in days.
4	\$360	120
3	320	120
3	315	120
3	287	120
2	278	120
2	235	120
2	213	120
2	210	120
2	209	120
2	207	120
2	198	120
2	171	120
2	161	120

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

MISSISSIPPI—Continued.

CARROLL COUNTY—Continued.

In schools having 4 or more teachers:

Teachers.	Av. sal.	Term in days.
4	\$588	180
5	456	160

In schools having only 1 teacher:

Colored—

Teachers.	Salary.	Term in days.
1	\$320	150
1	204	120
1	200	120
2	195	120
1	180	120
3	165	120
2	150	120
1	145	100
1	143	114
1	136	120
1	135	120
1	132	120
1	130	120
1	124	120
2	120	120
1	114	120
4	108	120
1	108	109
1	104	80
1	102	120
1	98	109
4	96	120
3	90	120
1	88	120
1	87	120
1	86	120
3	84	120
1	83	110
1	79	105
1	77	110
2	75	100
1	51	68
1	28	40

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$209	160

PIKE COUNTY: Pop., 37,373; area, 707 sq. miles; number of teachers, white, 68; colored, 78.

In schools having only 1 teacher: White—

Teachers.	Salary.	Term in days.
1	\$251	100
1	250	100
1	242	100
1	240	100
1	238	100
1	234	100
1	233	100
1	232	100
1	222	100
1	216	100
1	214	100
2	212	100
1	210	100

PIKE COUNTY—Continued.

In schools having only 1 teacher—Continued. White—

Teachers.	Salary.	Term in days.
1	\$209	100
3	208	100
1	204	100
4	200	100
1	187	100
1	150	100
1	127	100
1	63	100

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$219	100
2	210	100
2	204	100
2	200	100
2	200	100
2	198	100
3	196	100
2	190	100
2	187	100
2	186	100
3	184	100
2	183	100
5	180	100
3	178	100
2	176	100
3	176	100
2	175	100
2	173	100
3	164	100
3	149	100
2	131	100
2	111	100
3	108	100
2	45	100

In schools having only 1 teacher:

Colored—

Teachers.	Salary.	Term in days.
5	\$135	180
1	129	100
5	125	100
1	119	100
1	121	100
3	110	100
1	105	100
8	100	100

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$178	100
3	123	100
8	123	100
8	118	100
3	115	100
2	113	100
2	112	100
2	112	100
4	110	100
4	108	100
2	105	100
2	105	100
2	100	100
2	85	100
2	81	100

MISSOURI.

BALLS COUNTY: Pop., 12,913; area, 481 sq. miles; number of teachers, white, 65; colored, 1.

Schools having only 1 teacher: White—

Teachers.	Salary.	Term in days.
2	\$480	160
1	423	160
8	400	160
1	397	160
1	360	120
3	360	160

BALLS COUNTY—Continued.

Schools having only 1 teacher—Continued. White—

Teachers.	Salary.	Term in days.
1	\$262	145
7	360	160
1	360	140
1	357	160
1	350	160
1	350	140
1	349	160
1	340	160

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

MISSOURI—Continued.

**RALLS COUNTY—Continued.**

Schools having only 1 teacher—Continued.  
White—

Teachers.	Salary.	Term in days.
1	\$336	180
1	330	121
1	325	130
5	320	100
2	315	140
1	313	140
1	310	160
1	309	105
1	305	160
2	298	140
1	280	160
1	280	140
1	272	145
1	240	160
3	240	120
2	210	120
2	180	120
1	165	120

In schools having 2 or 3 teachers:

Av. sal.	Term in days.
3	\$453
5	421

In schools having 4 or more teachers:

Av. sal.	Term in days.
5	421

In schools having only 1 teacher:

Colored—	Salary.	Term in days.
1	\$150	120

**WORTH COUNTY: Pop., 8,007; area, 245 sq. miles; number of teachers, 63.**

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$500	180
1	450	180
1	428	140
1	420	160
1	400	180
8	400	160
1	388	160
1	385	140
1	384	160
1	380	160
1	376	160
12	360	160
1	360	140
1	355	140
1	350	160
3	320	160
2	315	140
1	310	120
1	299	140
1	288	120
1	280	160
2	240	140
5	240	120
1	238	140
1	210	120

In schools having 2 teachers:

Av. sal.	Term in days.
2	\$540

MONTANA.

**MADISON COUNTY: Pop., 7,229; area, 4,581 sq. miles; number of teachers, 73.**

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$800	152
1	765	170
1	680	158
1	680	146
1	675	171
2	640	153
1	630	172
1	600	153
1	590	167
1	585	171
1	585	158
1	581	150
1	500	160
1	560	152
1	560	151
1	560	147
1	520	157
1	510	158
1	510	125
1	490	132
1	490	131
1	490	124
1	480	186
1	440	182
1	440	99
1	420	114
1	420	107
1	405	129
1	390	118
1	385	131
1	360	116
1	360	113
1	350	135
1	325	85
1	275	99
1	241	66
1	240	79
1	238	81
1	217	73
1	200	73
1	180	62
1	105	87
1	140	58

**MADISON COUNTY—Continued.**

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
4	\$855	164
2	630	168
2	595	158

In schools having 4 or more teachers:

Teachers.	Av. sal.	Term in days.
5	837	166
5	798	172
7	791	152
4	788	168

**SANDERS COUNTY: Pop., 3,713; area, 2,866 sq. miles; number of teachers, 51.**

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$900	180
3	675	180
1	675	177
1	600	160
5	585	180
4	560	160
1	552	170
1	520	160
1	490	140
1	455	140
2	460	180
1	450	120
1	420	120
2	400	120
1	350	140

In schools having 2 or 3 teachers:

Av. sal.	Term in days.
3	\$828
2	788
2	748
2	630
2	436

In schools having 4 or more teachers:

Av. sal.	Term in days.
8	638
6	628

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

NEBRASKA.

**PHELPS COUNTY:** Pop., 10,451; area, 538 sq. miles; number of teachers, 70.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$495	172
1	480	158
1	460	155
1	440	158
1	440	157
1	440	156
1	440	155
1	440	135
1	405	170
3	400	159
1	400	158
4	400	157
2	400	156
2	400	155
3	400	154
1	400	150
1	385	139
2	385	138
1	384	156
1	368	139
2	360	160
1	360	159
3	360	158
2	360	156
1	360	155
1	360	137
1	350	139
2	350	138
2	350	137
1	350	136
2	340	158
1	333	139
1	320	156
3	320	157
1	315	139
2	315	138
1	315	137
1	315	129
1	300	119
1	298	137
1	280	160
4	280	138
2	270	118
1	240	119

**PHELPS COUNTY—Continued.**

*In schools having 2 teachers:*

Teachers.	Av. sal.	Term in days.
2	\$508	154

**STANTON COUNTY:** Pop., 7,542; area, 431 sq. miles; number of teachers, 54.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$585	180
1	540	178
1	495	180
2	495	178
1	495	177
2	450	180
1	450	179
1	450	178
1	450	172
1	440	164
1	440	160
1	440	158
1	440	157
1	435	177
1	405	180
2	405	179
5	400	160
2	400	159
1	400	158
3	400	157
2	400	157
1	398	175
1	385	158
1	384	159
1	380	159
1	365	160
1	360	176
1	360	160
1	360	159
1	360	158
1	360	100
2	350	140
2	315	138
1	270	120
1	240	100

*In school having 4 or more teachers:*

Teachers.	Av. sal.	Term in days.
6	\$555	174

NEW HAMPSHIRE.

**CARROLL COUNTY—Conway, Bartlett, and Madison towns:** Pop., 8,177; number of teachers, 23.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$568	175
2	408	167
1	384	176
1	376	176
1	374	167
1	372	166
1	371	175
1	360	176
2	360	175
1	288	175
1	120	60
1	112	70
1	50	30

*In school having 3 teachers:*

Teachers.	Av. sal.	Term in days.
3	\$408	175

*In schools having 4 or more teachers:*

Teachers.	Salary.	Term in days.
5	467	175
4	432	176
6	432	174

**GRAFTON COUNTY—Haverhill and Bath towns:** Pop., 4,478; number of teachers, 27.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$432	172
1	412	165
1	396	168
1	396	167
1	382	168
1	381	173
1	360	174
1	360	174
1	360	173
1	360	172
2	334	172
1	324	172
1	324	171
1	296	173
2	288	172
2	288	171
1	280	171
1	270	173
1	260	174
1	252	172

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

NEW HAMPSHIRE—Continued.

GRAFTON COUNTY—Continued.

In schools having 2 teachers:

Teachers	Av. sal.	Term in days.
2	\$366	173
2	250	172

HILLSBORO COUNTY—Milford town: Number of teachers, 11.

In schools having only 1 teacher:

Teachers	Salary.	Term in days.
2	\$360	180
1	324	180
2	288	180

In school having 2 or 3 teachers:

Teachers	Av. sal.	Term in days.
6	\$460	180

NEW JERSEY.

CAMDEN COUNTY: Pop., 142,029; area, 222 sq. miles; number of teachers, white, 57; colored, 5.

In schools having only 1 teacher: White—

Teachers	Salary.	Term in days.
1	\$600	188
1	575	187
1	550	188
2	500	187
1	500	186
1	475	187
1	475	175
1	470	187
1	450	169
1	450	168
1	450	163
1	447	177
1	428	170
1	414	168
1	406	168
1	405	167
1	404	166
1	387	167
1	387	166
1	387	165
1	380	177

In schools having 2 or 3 teachers:

Teachers	Av. sal.	Term in days.
2	\$625	187
1	575	186
3	550	187
2	538	187
3	533	185
3	533	181
2	525	185
2	499	175
2	499	174
2	468	177
3	459	175
2	419	166
3	417	166

CAMDEN COUNTY—Continued.

In schools having 2 or 3 teachers—Continued.

White—Continued.

Teachers	Av. sal.	Term in days.
3	\$408	166
2	401	166

In schools having only 1 teacher:

Colored—

Teachers	Salary.	Term in days.
1	\$550	185
1	500	178
1	450	181½

In schools having 2 teachers:

Teachers	Av. sal.	Term in days.
2	\$475	186

MIDDLESEX COUNTY: Pop., 116,488; area, 312 sq. miles; number of teachers, 57.

In schools having only 1 teacher:

Teachers	Salary.	Term in days.
1	\$650	180
1	600	192
1	585	192
2	525	192
1	525	191½
2	500	192
1	500	191
1	500	188
1	500	187

In schools having 2 or 3 teachers:

Teachers	Av. sal.	Term in days.
2	\$550	190
2	525	188
2	513	192
3	273	191

In schools having 4 or more teachers:

Teachers	Salary.	Term in days.
11	688	190
5	665	190
13	621	190
4	563	192
4	550	190

NEW MEXICO.

MORA COUNTY: Pop., 12,611; area, 2,871 sq. miles; number of teachers, 56.

In schools having only 1 teacher:

Teachers	Salary.	Term in days.
1	\$490	99
1	373	140
1	363	125
3	350	140
1	340	140
3	300	100
1	288	100
1	275	100
1	270	110
5	250	100
1	245	100
1	238	100
1	230	100
1	225	100

MORA COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers	Salary.	Term in days.
1	\$220	100
1	216	100
1	215	100
1	210	100
1	204	100
2	200	100
1	190	100
1	135	60

In schools having 2 or 3 teachers:

Teachers	Av. sal.	Term in days.
2	\$644	180
3	475	180
2	300	120
2	285	120
2	270	180



TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

NEW MEXICO—Continued.

MORA COUNTY—Continued.

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term, in days.
7	\$344	160
7	335	190

OTERO COUNTY: Pop., 7,069; area, 6,689 sq. miles; number of teachers, 44.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$530	134
1	420	138
1	390	115
1	390	109
1	375	98
1	350	130
1	325	98
1	325	97

OTERO COUNTY—Continued.

*In schools having only 1 teacher—Continued.*

Teachers.	Salary.	Term, in days.
1	\$300	100
1	250	98
1	250	97
1	220	60
1	200	96

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term, in days.
2	\$603	158
3	575	162
2	560	158
3	390	118
2	330	240
2	225	90
2	131	80
2	75	75

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term, in days.
4	635	158

NEW YORK.

ERIE COUNTY: Pop., 328,985; area, 1,034 sq. miles; number of teachers, 118.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$640	200
1	532	190
1	480	200
1	468	190
1	456	190
1	450	180
5	432	180
3	408	170
1	400	160
2	396	180
1	391	170
8	384	160
1	380	180
1	378	180
1	368	160
1	352	180
6	352	160
2	310	170
9	336	160
1	324	180
21	320	160
9	304	160
12	288	160
1	256	160

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term, in days.
2	\$450	186
2	432	180
2	428	180
2	418	190
2	410	195
2	396	180
2	336	160
2	320	160

CHOWAN COUNTY: Pop., 11,303; area, 165 sq. miles; teachers, white, 21; colored, 23.

*In schools having only 1 teacher—White—*

Teachers.	Salary.	Term in days.
3	\$255	120
1	240	120
1	232	110
1	215	100
1	160	80
1	135	90
1	133	80
2	120	80

ERIE COUNTY—Continued.

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term, in days.
5	\$550	200
4	419	200

ONEIDA COUNTY: Pop., 154,157; area, 1,250 sq. miles; number of teachers, 67.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$432	160
1	368	160
3	360	180
1	360	32
1	352	160
1	313	190
1	310	180
1	340	170
3	336	160
2	324	180
11	320	160
2	304	160
16	288	160
5	256	160
1	240	140

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term, in days.
2	\$405	180
2	360	180
2	352	160
2	144	160

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term, in days.
5	543	180
4	463	180

NORTH CAROLINA.

CHOWAN COUNTY—Continued.

*In schools having only 1 teacher—White—Continued.*

Teacher.	Salary.	Term in days.
1	\$100	80
1	75	60

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term, in days.
2	\$208	140
2	270	120
2	200	100
2	100	80

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

NORTH CAROLINA—Continued.

CHOWAN COUNTY—Continued.

*In schools having only 1 teacher:*  
Colored—

Teachers.	Salary.	Term in days.
1	\$113	100
1	101	90
3	100	80
4	80	80

*In schools having 2 or 3 teachers:*

	Av. sal.	
2	\$107	90
2	88	85
2	38	80
4	85	80

*In school having 4 teachers:*

4	\$99	80
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RICHMOND COUNTY: Pop., 19,873; area, 531 sq. miles; number of teachers, white, 47; colored, 25.

*In schools having only 1 teacher:*  
White—

Teachers.	Salary.	Term in days.
1	\$200	200
1	450	180
1	405	180
1	404	160
1	400	160
1	390	132
1	315	125
1	308	123
1	300	120
1	276	121
1	260	121
1	254	140
1	245	138
1	236	136
1	225	111
1	210	120
1	205	120

RICHMOND COUNTY—Continued.

*In schools having only 1 teacher—Continued.*  
White—Continued.

Teachers.	Salary.	Term in days.
1	\$200	115
1	190	120
1	180	90
1	160	80
1	158	90
1	145	81
1	135	90
1	133	100
1	130	87
1	130	80
1	130	65
1	128	62
1	123	120
1	115	82
1	110	62

*In schools having 2 or 3 teachers:*

	Av. sal.	
3	\$352	180
2	300	185
3	255	150
2	115	122

*In schools having 4 or more teachers:*

5	486	184
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*In schools having only 1 teacher:*  
Colored—

	Salary.	
3	\$150	120
4	125	100
1	120	100
1	100	100
1	100	85
5	100	80
1	88	88
5	80	80

*In schools having 2 teachers:*

	Av. sal.	
2	\$100	110
2	88	91

NORTH DAKOTA.

BOWMAN COUNTY: Pop., 4,444; area, 1,164 sq. miles; number of teachers, 63.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
2	\$540	180
5	495	180
1	450	180
6	440	160
1	430	180
1	416	160
14	400	160
12	350	140
1	330	180
3	300	120
1	300	110
1	220	80
3	210	80
1	180	80
1	150	60
1	130	70
1	110	55

*In schools having 2 or 3 teachers:*

	Av. sal.	
3	\$260	190
3	647	180

*In school having more than 4 teachers:*

7	657	190
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STEELE COUNTY: Pop., 7,616; area, 717 sq. miles; number of teachers, 73.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$430	180
1	585	180
3	540	180
6	495	180
1	450	180
10	440	160
4	420	140
6	400	160
7	395	140
23	350	140

*In school having 3 teachers:*

	Av. sal.	
3	\$300	180

*In schools having 4 or more teachers:*

5	639	180
6	638	180

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

OHIO.

**BELMONT COUNTY—Colerain township:**  
Pop., 5,401; number of teachers, 16.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
2	\$440	156
1	420	156
2	380	156
1	340	156

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
2	\$400	156
2	380	156
3	360	168
3	347	156

**GREENEA COUNTY—Beavercreek township:**  
Pop., 1,358; number of teachers, 16.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
3	\$340	180
1	495	180
2	450	180
5	405	180

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
3	\$317	180
2	473	180

**MERCER COUNTY—Washington township:**  
Pop., 1,504; number of teachers, 13.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
10	\$424	180

**MERCER COUNTY—Continued.**

*In school having 3 teachers:*

Teachers.	Av. sal.	Term in days.
3	\$600	180

**WARREN COUNTY—Wayne township:** Pop., 2,362; number of teachers, 8.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
8	\$433	173

**WAYNE COUNTY—Milton township:** Pop., 2,620; number of teachers, 15.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
7	\$425	160
1	375	160

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term in days.
7	\$486	170

**WILLIAMS COUNTY—Center township:** Pop., 1,502; number of teachers, 12.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
9	\$380	157
1	300	157

*In school having 2 teachers:*

Teachers.	Av. sal.	Term in days.
2	\$368	157

OKLAHOMA.

**KIOWA COUNTY:** Pop., 27,626; area, 1,179 sq. miles; number of teachers, 146.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$630	176
1	585	176
1	560	138
2	520	160
1	480	156
1	480	155
1	480	154
1	480	140
1	455	136
1	450	180
1	440	157
1	440	156
1	420	139
2	420	138
1	420	136
1	420	118
1	410	140
2	400	160
1	400	100
1	390	120
2	390	117
1	385	140
1	385	138
1	385	137
1	385	136
1	368	137
5	360	120
2	360	118
1	350	140
1	350	137
1	330	120
1	330	119
1	330	118
1	330	117
1	330	116
1	328	100

**KIOWA COUNTY—Continued.**

*In schools having only 1 teacher—Continued.*

Teachers.	Salary.	Term in days.
1	\$315	140
1	315	105
1	302	110
1	300	122
5	300	120
2	300	119
1	300	116
1	300	115
1	300	98
1	275	99
1	270	120
1	260	120
2	250	108
1	225	98
1	210	119
2	200	80

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
3	\$570	180
2	500	100
3	479	160
2	440	160
2	420	140
2	378	140
2	350	138
2	340	138
2	340	120
2	343	97
2	262	96
2	240	120

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term in days.
6	\$573	180
8	639	180
11	618	180
8	596	180
14	520	180
5	520	160

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

OKLAHOMA—Continued.

WOODWARD COUNTY: Pop., 16,592; area, 1,233 sq. miles; number of teachers, 131.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
2	\$180	160
1	455	137
1	440	158
1	438	140
1	420	139
1	420	138
1	420	135
1	400	100
1	400	159
1	390	118
4	385	140
1	385	139
1	385	138
1	372	117
1	360	140
1	360	139
3	360	120
1	360	118
2	360	117
5	350	140
1	350	139
1	350	138
1	350	137
4	330	120
1	330	119
1	330	118
1	330	117
1	330	112
1	325	138
1	325	120
1	315	138
13	300	120
3	300	119
5	300	118
1	300	117
1	300	114
2	300	100

WOODWARD COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
1	\$300	98
1	300	97
1	275	100
1	275	96
1	270	138
1	270	120
1	270	119
1	270	119
2	270	118
1	270	117
1	270	100
4	250	100
1	250	99
1	250	96
1	240	96
1	225	97
1	225	96
1	225	80
1	213	100
1	200	100
1	200	98
1	200	96
1	200	78
1	180	80
5	150	60
1	120	60

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$600	160
3	670	178
2	420	139
3	397	140
2	360	140
2	300	120

In schools having 4 or more teachers:

Teachers.	Salary.	Term in days.
5	\$40	155
4	483	159
4	450	132

OREGON.

CURRY COUNTY: Pop., 2,041; area, 1,498 sq. miles; number of teachers, 28.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$370	120
4	350	120
20	800	120

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$400	160
2	350	120

MORROW COUNTY: Pop., 4,387; area, 2,925 sq. miles; number of teachers, 56.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$675	160
1	675	167
1	608	174
1	595	164
1	585	161
1	550	153
1	540	168
1	537	113
1	525	135
1	520	153
1	520	152
1	480	163
1	480	153
1	480	161
1	440	158

MORROW COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
1	\$440	151
1	434	124
1	420	116
1	402	136
1	375	113
1	363	95
1	300	117
3	300	115
1	300	113
1	357	114
1	345	114
1	330	117
1	330	114
1	330	112
1	320	113
1	311	123
1	300	118
1	300	116
2	300	114
1	272	120
1	243	78
1	165	50
1	150	50

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$720	167
3	520	151

In schools having 4 or more teachers:

Teachers.	Salary.	Term in days.
6	\$61	164
4	656	172

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

PENNSYLVANIA.

CLINTON COUNTY: Pop., 31,545; area, 873 sq. miles; number of teachers, 166.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$350	140

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
2	\$350	140
2	333	140
3	290	140
3	222	140

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term in days.
21	500	180
5	514	180
4	473	140
5	468	160
6	453	160
11	410	180
4	385	140
11	372	160
4	368	140
6	350	160
11	335	140
4	333	140

CLINTON COUNTY—Continued.

*In schools having 4 or more teachers—Continued.*

Teachers.	Av. sal.	Term in days.
8	\$328	140
6	327	140
6	315	140
11	305	140
8	298	140
5	284	140
4	273	140
6	257	140

UNION COUNTY: Pop., 16,249; area, 305 sq. miles; number of teachers, 64.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$640	160
1	595	140
1	560	140
1	400	160
31	350	140
29	290	140

RHODE ISLAND.

WASHINGTON COUNTY—North Kingston town: Pop., 4,048; number of teachers, 5.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
2	\$428	180
3	428	180

SOUTH CAROLINA.

CHARLESTON COUNTY: Pop., 88,594; area, 635 sq. miles; teachers, white, 43; colored, 72.

*In schools having only 1 teacher:*

White—

Teachers.	Salary.	Term in days.
1	\$540	180
1	495	180
3	450	180
1	428	180
6	380	180
2	345	180
1	320	180
4	315	180
1	280	160
1	275	120
2	245	140
2	210	120
1	175	100
1	140	80

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
2	\$725	180
2	446	180
4	428	180
2	383	180
4	315	180
4	207	180

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term in days.
5	496	180
5	474	180

*In schools having only 1 teacher:*

Colored—

Teachers.	Salary.	Term in days.
3	\$315	180
10	245	140
7	210	140
4	180	120
4	150	100
2	125	100
2	100	80
1	90	60
13	75	60

CHARLESTON COUNTY—Continued.

*In schools having 2 or 3 teachers:*

Colored—Continued.

Teachers.	Av. sal.	Term in days.
4	\$300	160
2	225	140
2	220	160
6	195	120
6	195	140
2	150	100

*In school having 4 teachers:*

Teachers.	Av. sal.	Term in days.
4	200	160

DARLINGTON COUNTY: Pop., 36,027; area, 605 sq. miles; number of teachers, white, 50; colored, 40.

*In schools having only 1 teacher:*

White—

Teachers.	Salary.	Term in days.
1	\$420	140
1	397	150
3	350	140
1	325	130
1	300	150
1	300	100
1	298	140
1	280	140
1	270	135
1	270	120
1	240	120
2	225	100
1	200	100
1	190	100
1	125	50

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
3	\$700	180
2	439	140
2	429	100
2	392	150
2	345	120

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

SOUTH CAROLINA—Continued.

DARLINGTON COUNTY—Continued.

*In schools having 2 or 3 teachers—Continued.*  
White—Continued.

Teachers.	Av. sal.	Term in days.
2	\$320	160
2	275	120
2	270	140

*In schools having 4 or more teachers:*

4	470	160
7	408	160
4	233	140

*In schools having only 1 teacher:*  
Colored—

Teachers.	Salary.	Term in days.
1	\$229	110
1	175	100
1	150	120
1	140	80
1	135	90
2	125	90
1	120	80

DARLINGTON COUNTY—Continued.

*In schools having only 1 teacher—Continued.*  
Colored—Continued.

Teachers.	Salary.	Term in days.
1	\$115	90
1	110	80
1	108	85
2	100	100
7	100	80
1	100	70
3	90	60
2	75	60
1	75	50
1	50	40

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
2	\$125	100
3	107	80
2	101	80
2	90	90
2	78	80

SOUTH DAKOTA.

FALL RIVER COUNTY: Pop., 7,763; area, 1,756 sq. miles; number of teachers, 51.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$450	176
1	450	174
1	420	158
1	420	137
1	400	158
1	360	160
2	360	159
7	360	158
1	350	138
1	350	137
1	350	135
1	350	119
1	320	159
1	320	155
2	315	139
3	315	138
1	280	139
2	280	138
1	280	137
1	280	136
3	270	118
1	270	117
2	240	119
2	240	118
2	240	117
1	240	116
1	180	78
1	168	78
1	160	79
1	135	59

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
3	\$552	108
2	513	178

GRANT COUNTY: Pop., 10,303; area, 691 sq. miles; number of teachers, 89.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$1,350	172
1	765	178
1	585	171
1	540	178
1	520	159
1	495	178

GRANT COUNTY—Continued.

*In schools having only 1 teacher—Continued.*

Teachers.	Salary.	Term in days.
2	\$495	177
1	495	176
1	480	160
1	473	177
2	450	178
2	450	177
1	450	147
3	440	159
3	440	158
2	440	157
1	440	155
1	440	154
1	440	139
2	425	170
2	420	154
1	413	148
1	400	160
4	400	158
7	400	157
2	400	154
1	400	154
1	385	139
2	385	138
3	385	137
1	385	133
1	380	156
1	360	157
1	350	143
3	350	139
5	350	138
5	350	137
1	350	136
1	350	136
1	350	135
1	350	133
1	330	118
2	315	139
1	315	138
1	315	137
1	315	135
1	315	132
1	300	116
1	280	139
1	280	138
1	280	126
1	280	125
1	270	157
1	250	125
1	90	40

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

TENNESSEE.

**HARDEMAN COUNTY:** Pop., 23,611; area, 697 sq. miles; number of teachers, white, 78; colored, 10.

*In schools having only 1 teacher:*  
White—

Teachers.	Salary.	Term in days.
1	\$85	120
3	80	120
1	45	180
1	45	120
2	40	180
24	40	120
1	40	106
1	40	99
1	40	90
1	35	180
10	35	120
1	35	100
1	35	90
1	30	180
3	30	120
1	30	100
1	30	79

*In schools having 2 or 3 teachers:*

	Av. sal.	
3	\$58	180
3	57	180
2	55	110
2	48	150
2	43	110
2	38	120
2	25	120
2	23	180

*In schools having 4 or more teachers:*

	Av. sal.	
4	81	180

**HARDEMAN COUNTY—Continued.**

*In schools having only 1 teacher:*  
Colored—

Teachers.	Salary.	Term in days.
1	\$30	180
1	30	120
2	30	100
1	25	180
3	25	120

*In schools having 2 or 3 teachers:*

	Av. sal.	
2	\$25	100

**TROUSDALE COUNTY:** Pop., 5,574; area, 106 sq. miles; number of teachers, white, 22; colored, 4.

*In schools having only 1 teacher:*  
White—

Teachers.	Salary.	Term in days.
1	\$180	80
1	160	80
10	140	80
2	120	80
1	100	80

*In schools having 2 or 3 teachers:*

	Av. sal.	
4	\$140	80

*In schools having 4 or more teachers:*

	Av. sal.	
4	270	80

*In schools having only 1 teacher:*  
Colored—

	Salary.	
6	\$100	80

*In schools having 2 or 3 teachers:*

	Av. sal.	
2	\$130	80

TEXAS.

**ATASCOSA COUNTY:** Pop., 10,004; area, 1,358 sq. miles; number of teachers, white, 57; colored, 4.

*In schools having only 1 teacher:*  
White—

Teachers.	Salary.	Term in days.
1	\$520	180
1	495	180
1	480	180
1	455	150
1	420	140
2	403	140
1	400	180
1	390	120
1	380	120
1	350	140
1	330	120
1	325	100
1	315	140
4	300	120
1	246	100
1	120	80

*In schools having 2 or 3 teachers:*

	Av. sal.	
2	\$680	180
2	520	180
3	493	180
3	467	140
4	438	140
3	420	180
5	420	140
2	400	180

*In schools having 4 or more teachers:*

	Av. sal.	
4	\$30	180
6	467	180

**ATASCOSA COUNTY—Continued.**

*In schools having only 1 teacher:*  
Colored—

Teachers.	Salary.	Term in days.
3	\$400	180
1	100	80

**GRIMES COUNTY:** Pop., 21,206; area, 512 sq. miles; number of teachers, white, 34; colored, 21.

*In schools having only 1 teacher:*  
White—

Teachers.	Salary.	Term in days.
1	\$480	180
1	480	155
1	471	150
1	450	120
1	420	140
1	420	139
1	420	136
1	420	134
1	420	129
1	420	125
1	420	124
1	400	145
1	390	124
1	390	122
1	390	114
1	356	140
1	335	127
1	300	120
1	270	103
1	200	80

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

TEXAS—Continued.

GRIMES COUNTY—Continued.

*In schools having only 1 teacher—Continued.*  
White—Continued.

Teachers.	Salary.	Term in days.
1	\$200	79
1	190	100
<i>In schools having 2 or 3 teachers:</i>		
	Av. sal.	
3	\$480	180
2	440	140
3	348	120
2	328	120
2	300	114
<i>In schools having only 1 teacher:</i> Colored—		
	Salary.	
1	\$350	140
2	350	135
1	315	148
1	300	150
4	300	115

GRIMES COUNTY—Continued.

*In schools having only 1 teacher—Continued.*  
Colored—Continued.

Teachers.	Salary.	Term in days.
1	\$300	114
1	275	102
1	250	94
1	248	105
1	240	115
1	210	120
1	175	120
1	170	95
1	160	75
1	150	100
1	140	74
1	120	79
1	105	60
<i>In school having 2 teachers:</i>		
	Av. sal.	
2	\$280	100

UTAH.

BOX ELDER COUNTY: Pop., 11,864; area, 5,444 sq. miles; number of teachers, 88.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$619	180
1	619	158
1	619	157
1	619	155
1	616	180
1	600	180
1	590	156
1	560	150
1	520	156
1	489	180
1	480	152
<i>In schools having 2 or 3 teachers:</i>		
	Av. sal.	
2	\$634	150
2	600	158
2	600	157
3	560	158
2	554	158
3	553	160
3	553	149
3	550	159
2	550	158
3	547	156
3	640	156
3	538	132
2	536	146
3	536	157
3	517	158
3	513	155
2	510	180
3	500	180
2	493	159

BOX ELDER COUNTY—Continued.

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term in days.
5	\$573	156
6	567	157
6	555	158
5	548	158
4	380	150

MILLARD COUNTY: Pop., 6,118; area, 4,604 sq. miles; number of teachers, 44.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$680	180
1	438	125
1	360	115
3	300	100
1	200	100
1	105	60
<i>In schools having 2 or 3 teachers:</i>		
	Av. sal.	
3	\$434	140
2	390	105
3	382	136
3	315	136
<i>In schools having 4 or more teachers:</i>		
	Av. sal.	
11	\$526	138
6	501	140
4	484	140
10	429	140
4	423	147
4	422	150

VERMONT.

ORLEANS COUNTY—Derby town: Pop., 3,439; number of teachers, 45.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$648	177
1	540	180
1	433	180
1	433	174
5	360	180
1	360	174
2	360	173

ORLEANS COUNTY—Continued.

*In schools having only 1 teacher—Continued.*

Teachers.	Salary.	Term in days.
1	\$342	174
1	330	180
1	324	177
1	324	175
1	324	174
3	324	173
1	260	175
1	260	176



TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

VERMONT—Continued.

ORLEANS COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
1	\$295	175
1	268	174
1	270	177
1	270	174
1	270	150
2	270	146
1	264	179
1	264	147
1	258	145
1	255	144
1	252	180
1	252	178
1	248	146
2	240	150
4	240	146
1	224	146
2	216	148

WINDSOR COUNTY—Bridgewater town: Pop., 874; number of teachers, 8.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$462	180
1	363	180
3	330	180
1	297	189
2	264	180

WINDSOR COUNTY—Woodstock town: Pop., 2,548; number of teachers, 9.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$408	170
4	374	170
2	340	170
2	323	170

VIRGINIA.

ROCKBRIDGE COUNTY: Pop., 2,171; area, 613 sq. miles; number of teachers, white, 103; colored, 8.

In schools having only 1 teacher: White—

Teachers.	Salary.	Term in days.
3	\$280	160
1	240	120
17	210	120
1	195	120
1	190	120
7	180	120
3	175	100
1	165	120
5	150	100
1	125	100
1	123	100
1	113	100

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
3	\$307	160
2	300	160
3	280	140
2	245	140
2	238	140
2	225	120
2	219	140
6	210	120
2	170	120

In schools having 4 or more teachers:

Teachers.	Salary.	Term in days.
5	470	160
6	443	180
3	392	160
5	376	160
6	347	160
4	335	160
6	330	160

In schools having only 1 teacher: Colored—

Teachers.	Salary.	Term in days.
1	\$240	160
1	210	120
1	150	100
1	135	120

ROCKBRIDGE COUNTY—Continued.

In schools having 2 or 3 teachers: Colored—Continued.

Teachers.	Av. sal.	Term in days.
2	\$180	120

WARREN COUNTY: Pop., 3,380; area, 216 sq. miles; number of teachers, white, 32; colored, 6.

In schools having only 1 teacher: White—

Teachers.	Salary.	Term in days.
1	\$370	120
2	240	120
4	228	126
10	210	140
6	210	120
5	180	120

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$263	140
6	257	140
4	240	120
7	208	140

In schools having 4 or more teachers:

Teachers.	Salary.	Term in days.
10	458	170

In schools having only 1 teacher: Colored—

Teachers.	Salary.	Term in days.
1	\$210	140
3	180	120

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$210	140

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

WASHINGTON.

WALLA WALLA COUNTY: Pop., 21,831; area, 1,265 sq. miles; number of teachers, 93.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$999	174
2	765	170
1	720	172
1	720	169
3	675	174
1	675	171
1	675	169
1	630	174
4	630	173
1	630	172
1	630	171
1	630	170
1	600	153
1	588	170
2	585	173
2	585	172
1	585	171
1	560	157
3	540	154
1	560	152
1	560	153
1	560	149
1	560	142
1	553	162
1	525	145
1	520	152
1	480	158
1	480	157
1	480	153
1	440	158
1	438	129
1	406	119
1	385	133
1	340	115
1	300	113

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
5	\$833	173
3	785	172
5	720	174
6	705	172
2	675	172
1	653	174
2	653	171

In schools having 4 or more teachers:

Teachers.	Salary.	Term in days.
11	810	173
4	782	172
6	720	172
6	716	176

SNOHOMISH COUNTY: Pop., 56,209; area, 2,084 sq. miles; number of teachers, 127.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$720	172
1	720	160

SNOHOMISH COUNTY—Continued.

In schools having only 1 teacher—Continued.

Teachers.	Salary.	Term in days.
5	\$675	172
1	675	171
1	675	170
1	675	167
1	675	163
1	675	153
1	675	150
1	657	172
1	630	171
1	630	172
1	594	172
1	585	174
3	585	172
5	585	171
1	585	170
1	576	180
1	560	145
2	540	172
1	540	170
1	540	168
1	540	163
1	540	162
1	540	153

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
2	\$658	181
2	652	190
2	788	171
2	775	171
2	735	172
2	720	172
2	698	170
2	675	172
2	658	171
2	653	171
3	645	172
2	640	153
6	630	172
2	630	168
2	630	150
3	625	170
2	623	172
2	613	172
2	608	171
2	603	170
2	603	168
2	585	170
2	560	172
2	326	170
2	315	152

In schools having 4 or more teachers:

Teachers.	Salary.	Term in days.
11	902	171
5	800	182
5	800	180
5	793	172
4	743	172
4	698	171
4	675	171
4	439	172

WEST VIRGINIA.

GRANT COUNTY: Pop. 7,224; area, 461 sq. miles; number of teachers, white, 21; colored, 3.

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
6	\$300	116
40	240	116
11	210	116
6	180	116
1	150	100

In schools having 2 or 3 teachers:

Teachers.	Av. sal.	Term in days.
3	\$400	160
8	300	116

GRANT COUNTY—Continued.

In schools having 2 or 3 teachers—Continued.  
White—Continued.

Teachers.	Av. sal.	Term in days.
2	\$270	116
2	240	116
3	225	116

In schools having 4 or more teachers:

Teachers.	Salary.	Term in days.
4	270	116

In schools having only 1 teacher:

Teachers.	Salary.	Term in days.
1	\$240	116
2	180	116

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

WEST VIRGINIA—(continued).

**RALEIGH COUNTY:** Pop., 25,633; area, 597 sq. miles; number of teachers, white, 148; colored, 6.

*In schools having only 1 teacher:*  
White—

Teachers	Salary.	Term in days.
1	\$520	236
2	360	116
36	300	116
20	270	116
26	240	116
10	210	116
3	193	88
2	180	116
7	165	88

*In schools having 2 or 3 teachers:*

Teachers	Av. sal.	Term in days.
3	\$360	116
4	345	116
10	330	116

**RALEIGH COUNTY—Continued.**

*In schools having 2 or 3 teachers—Continued.*  
White—Continued.

Teachers	Av. sal.	Term in days.
8	\$315	116
2	300	116
2	270	116
2	183	88
2	129	88

*In schools having 4 or more teachers:*

Teachers	Av. sal.	Term in days.
8	344	116

*In schools having only 1 teacher:*  
Colored—

Teachers	Salary.	Term in days.
2	\$300	116

*In schools having 2 or 3 teachers:*

Teachers	Av. sal.	Term in days.
2	\$500	236
2	315	116

WISCONSIN.

**MANITOWOC COUNTY:** Pop., 44,978; area, 608 sq. miles; number of teachers, 134.

*In schools having only 1 teacher:*

Teachers	Salary.	Term in days.
1	\$750	200
2	650	200
1	630	180
1	621	180
3	612	180
1	600	200
1	800	180
1	594	180
4	585	180
2	567	180
1	568	180
2	550	180
8	540	180
4	522	180
1	513	180
1	512	160
1	504	180
1	500	180
11	495	180
1	486	180
1	480	160
1	477	180
12	450	180
1	432	180
1	429	180
1	424	160
3	423	180
2	414	180
5	405	180
1	400	200
2	400	160
1	396	180
1	387	180
3	378	180
5	360	180
1	360	160
1	344	160
2	340	160
3	320	160

*In schools having 2 or 3 teachers:*

Teachers	Av. sal.	Term in days.
1	\$668	180
1	675	180
1	630	180
1	600	180
2	585	180
1	567	180
1	649	180
2	513	180
1	504	180
1	468	180
1	432	180

**MANITOWOC COUNTY—Continued.**

*In schools having 2 or 3 teachers—Continued.*

Teachers	Av. sal.	Term in days.
1	\$423	180
1	414	180
5	405	180
1	400	180
2	360	180
1	320	160

*In schools having 4 or more teachers:*

Teachers	Av. sal.	Term in days.
1	675	180
13	600	200
1	495	200
2	405	180

**RICHLAND COUNTY:** Pop., 14,806; area, 590 sq. miles; number of teachers, 162.

*In schools having only 1 teacher:*

Teachers	Salary.	Term in days.
1	\$585	180
1	450	180
1	438	160
1	420	160
1	410	180
1	405	180
3	400	160
1	386	160
1	384	160
1	383	180
1	378	160
2	360	180
11	360	160
1	348	160
1	348	160
1	345	160
1	340	160
1	339	160
5	338	160
1	334	160
1	333	160
1	330	160
3	328	160
1	324	180
1	320	180
21	320	160
2	315	180
1	315	160
1	314	160
1	310	160
8	308	160
1	305	160
1	300	160
4	275	160

TABLE 37.—Salaries of rural school-teachers in certain typical counties—Continued.

WISCONSIN—Continued.

RICHLAND COUNTY—Continued.

*In schools having only 1 teacher—Continued.*

Teachers.	Salary.	Term in days.
1	\$294	160
1	298	160
1	296	160
1	295	160
19	290	160
1	278	160
1	275	160
2	268	160
3	240	160

RICHLAND COUNTY—Continued.

*In schools having 2 or 3 teachers:*

Teachers.	Av. sal.	Term in days.
2	\$533	180
3	525	180
4	473	180
3	465	180

*In schools having 4 or more teachers:*

Teachers.	Av. sal.	Term in days.
22	635	180
9	562	180
4	536	180
6	491	180

WYOMING

CONVERSE COUNTY: Pop., 6,234; area, 6,740 sq. miles; number of teachers, 20.

*In schools having only 1 teacher:*

Teachers.	Salary.	Term in days.
1	\$306	177
1	480	100
1	460	172
3	400	160
3	350	140
1	350	132
1	338	135
1	300	120

CONVERSE COUNTY—Continued.

*In schools having only 1 teacher—Continued.*

Teachers.	Salary.	Term in days.
1	\$300	115
1	275	131
1	221	90
1	200	73
1	194	92
1	150	60
1	100	60
1	90	68

## CHAPTER III.

### LAWS RELATING TO TEACHERS' SALARIES.

#### ALABAMA.

##### School laws, 1911.

[P. 20] Sec. 1707. The county superintendent of education shall monthly, on the first Saturday of each month of each year, or as soon thereafter as practicable, pay the teachers of the public schools, upon the certificate of the trustees of the district in which the school was taught.

#### ARIZONA.

##### School laws, 1913.

[P. 27] Sec. 55. Boards of trustees must use the school moneys received during the year from the State and county apportionment exclusively for the payment of teachers' and other employees' salaries of the district and contingent expenses for the year. If a balance remain in the school fund of a district after the expenses of maintaining school for a period of eight months during the school year shall have been actually paid, such balance may be used in paying debts of the district incurred during the previous year for teachers' salaries and contingent expenses.

[P. 43] Sec. 105. It is expressly provided that no district shall pay any teacher from apportionments of State or county school moneys unless the teacher employed in the school of the district holds a legal certificate, in full force and effect during the whole period of his employment.

#### ARKANSAS.

##### School laws, 1910.

Sec. 7617. It shall be unlawful for any director or directors to employ a teacher to teach a school in any district in this State unless said district has money to its credit in the treasury of the county in which said district is located to pay said teacher for such work: *Provided*, That if the amount of taxes to be paid in by the collector of any county shall be sufficient to have school taught in any district in which said taxes are to be paid, then the directors shall have power to employ teachers to teach school in such district: *Provided further*, That a majority of the patrons of any school district in the State shall at all times have the right to petition said board of directors to employ a teacher and cause a school to be taught in any district whenever they so desire: *Provided further*, That said directors do not pay more for services of said teacher than would be necessary to pay said teacher for said services if said money were in the treasury.

#### CALIFORNIA.

##### School laws, 1913.

[P. 56] Sec. 1622. Boards of school trustees and city boards of education may use 40 per cent of the county school money for any of the purposes authorized in this chapter; but all the State school money and not less than 60 per cent of the county school money shall be applied exclusively to the payment of teachers' salaries of the elementary schools: *Provided*, That any city superintendent of public schools or supervising principal of public schools who holds a teacher's certificate in force for the full time for which the requisition is drawn may be paid out of the same money or fund used for the payment of the salaries of teachers of the elementary schools.

[P. 56] Sec. 1622a. If the apportionment of the moneys mentioned in section 1622 be at any time insufficient to pay the salaries of the teachers or the expenses connected with the care and maintenance of and supplies for the school buildings, the boards of school trustees and city boards of education may use so much of the surplus in the county fund of the district, or so much of the surplus in any building fund of the district created before the passage of this act, as may be necessary to meet such deficiency: *Provided*, That nothing in this act may be construed as lessening the amount set aside for teachers' salaries.

[P. 178] Sec. 1861. The State school fund must be used for no other purpose than the payment of teachers' salaries in the primary and grammar grades.

[P. 32] Sec. 1563. When the institute is held during the time that teachers are employed teaching, their pay must not be diminished by reason of their attendance.

[P. 87] Sec. 1704. Females employed as teachers in the public schools of this State shall, in all cases, receive the same compensation as is allowed male teachers for like services, when holding the same grade of certificates.

\* [P. 171] Sec. 1818. In every county, or city and county, constituting but one school district, a portion of the school funds for any fiscal year equal in amount to the total of teachers' salaries for the next preceding fiscal year payable out of the school fund in question shall constitute a special fund, to be used only for the payment of teachers' salaries as hereinafter provided, and to be known as the teachers' salary fund: *Provided*, That no portion of any school fund consisting of moneys which are applicable exclusively to some special purpose defined by statute other than the payment of teachers' salaries shall be deemed a part of such school fund for the purposes of this act. Out of the teachers' salary fund shall be paid the salaries of all teachers holding in the fiscal year positions which existed in the preceding fiscal year. No other demands shall be paid out of such fund. If, by any increase in the rate of salaries, or for any other cause, such funds should be insufficient to pay all of the salaries which constitute demands against it, such funds shall be divided pro rata among such demands, and the portion of such demands unpaid shall be payable out of any available money in the school fund of which said teachers' salary fund constitutes a part. If teachers' positions other than or in addition to those which existed in the preceding fiscal year are created, the salaries of the teachers holding such different or additional positions shall not be paid out of the teachers' salary fund, but out of the other available moneys; but the amount of such salaries shall be included in determining the amount of the teachers' salary fund for the succeeding fiscal year. If there remain in any fiscal year any money in any teachers' salary fund after the payment of all legal demands for such year against such fund, such money so remaining shall be transferred to the general school fund of which said teachers' salary fund is a part, and shall become available for the payment of any unpaid lawful demands against such general fund. It shall be the duty of any officer whose duty it is to audit demands against the school fund of any such county, or city and county, in this State, on or before the first Monday of the fiscal year, to file with the board of supervisors of such county, or city and county, and with the officer whose duty it is to pay demands against the school fund of any such county, or city and county, a certified copy of the statement made by him of the amount of money used in such county, or city and county, for the payment of teachers' salaries for the next preceding fiscal year; and no demands against the school funds of such county, or city and county, shall be allowed, audited, or paid until said copies shall have been filed as aforesaid. The allowance, audit, or payment of any demands out of the teachers' salary fund in violation of this act may be enjoined by the suit of any teacher whose salary is payable from said fund. The members of the governing body of any such county, or city and county, in this State, who shall pass a demand against said teachers' salary fund in violation of the provisions of this act, and any officer whose duty it is to audit demands against such fund and who shall audit a demand against such teachers' salary fund in violation of the provisions of this act, and any officer whose duty it is to pay demands against such funds, and who shall pay a demand against said teachers' salary fund in violation of this act, shall each be jointly and severally liable therefor to any teacher whose salary is payable from said fund who shall have been damaged by the allowance, audit, and payment of such demand.

#### COLORADO.

Session laws, 1913.

[P. 603] Ch. 156. On or before the day designated by law for the commissioners of each county to levy the requisite taxes for the then ensuing year, the school board of each district shall certify to the board of county commissioners that part of the special-tax levy, such part not to exceed 10 mills, which shall be sufficient, with all other apportionments from State or county, for said district to pay each teacher in the district the sum of \$50 per month for a term of not less than six months in each school year, and such part of the special-tax levy shall be made by the county commissioners and shall be used for the purpose of paying teachers' salaries only: *Provided*, That by and with the consent of the county superintendent of schools, school districts in altitudes of 8,000 feet and upwards may limit, for climatic reasons, their school term to not less than four months. The teachers in said schools shall receive \$50 per month for the time employed. Nothing in this act shall operate to prevent any school board from employing its teachers for a longer term, or from paying a larger salary per month than is herein prescribed.

## CONNECTICUT.

## School laws, 1913.

[P. 88] Sec. 258. Whenever a school district shall, at its annual school meeting, neglect to fix the time or the period for the payment of its teachers, they shall be paid at the end of each school month; and at the close of every such month or period for the payment of teachers, and on the certificate of the school visitor or acting visitor that the school of the district for such month or period has been kept in all respects according to law, the selectmen shall draw an order on the town treasurer in favor of such district for a sum of money sufficient to pay the expenses incurred by such district for said month or period for the wages of teachers, including board, and for fuel and incidental expenses.

[P. 85] Sec. 247. Every town having a valuation of not more than \$2,500,000, as determined by the State board of equalization, may receive annually from the treasurer of the State upon the order of the comptroller the sum which will enable the town to expend annually for the support of the public schools \$25 for each child in attendance, as determined by the attested register for the second year ending July 14 each year: *Provided*, That payments of principals and interest on indebtedness the expense of new building sites, and permanent improvements shall not be included in obtaining the cost of each scholar in average attendance: *And provided*, That such State grant shall be expended only for the payment of teachers' salaries.

## DELAWARE.

## School laws, 1909.

[P. 24] Sec. 16. Each school committee and each board of education of every incorporated district, immediately upon the selection of a teacher for any school or schools under its supervision, shall notify the county superintendent for the proper county of such selection, stating the name, address, and salary of such teacher or teachers.

[P. 39] Sec. 24. No committee or board of education shall make any deduction or reduction in the salary of a teacher on account of absence from school while attending the teachers' institute. The salaries of the teachers of the free public schools of this State shall be paid quarterly at least.

## FLORIDA.

## School laws, 1911.

[P. 44] Sec. 98. The special-tax fund set apart by the board of trustees for the payment of teachers shall not be subject to requisition for any other purpose by said trustees.

[P. 44] Sec. 97. It shall be the duty of the county board of public instruction to add the amount set aside for the salaries of teachers in each school within the special-tax school district to the county appropriation made for that school, and upon this determine the salaries to be paid to teachers and the length of the term that the school shall continue, and contract with teachers for the full term that said fund, arising from both county appropriation and the special fund, will sustain the school. The part of this fund arising from the special tax shall be paid to the teachers upon the order of the county board, based upon reports approved by the trustees, the same as other school funds are paid upon the indorsement of the school supervisor.

[P. 42] Sec. 94. The board of trustees shall have the further right to say what proportion of the school funds raised within the district shall be applied in any year to buildings, to school libraries, to salaries of teachers, and to other educational purposes: *Provided*, That they shall make a fair and equitable distribution of the funds among all the schools in the special-tax school district, which shall be shown in their itemized estimate.

## IDAHO.

## School laws, 1913.

[P. 25] Sec. 58. It shall be the duty of the trustees of each district to employ teachers on written contract, to fix, allow, and order paid the salaries and compensation of such teachers.

## ILLINOIS.

## School laws, 1911.

[P. 35] Sec. 114. It shall be the duty of the board of directors to appoint all teachers and fix the amount of their salaries.

[P. 37] Sec. 118. The directors shall pay the salaries of the teachers monthly. Upon the receipt of a schedule properly certified, the directors shall forthwith issue and deliver to the teacher an order on the township treasurer for the amount named in the schedule. Such order shall state the rate and time for which the teacher is paid. It

shall not be lawful for the directors to issue an order until they have duly certified the schedule; nor shall it be lawful for the directors, after the date of filing a schedule as fixed by law, to certify any schedule not delivered to them before that date when such schedule is for time taught before the first of July preceding, nor give an order in payment of teachers' salaries for the time covered by such delinquent schedules.

## INDIANA.

## School laws, 1913.

[P. 47] SEC. 1. That the daily wages of the teachers teaching in the public schools of the State shall not be less, in the case of beginning teachers, than an amount determined by multiplying 2½ cents by the general average given such teacher on his highest grade of license at the time of contracting. For teachers having had a successful experience for one school year of not less than six months, the daily wages shall not be less than an amount determined by multiplying 3 cents by the general average given such teacher on his highest grade of license at the time of contracting. For teachers having had successful experience for three or more school years of not less than six months each, the daily wages shall not be less than an amount determined by multiplying 3½ cents by the general average given such teacher on his highest grade of license at the time of contracting. For teachers having had successful experience of five or more school years of not less than six months each, the daily wages shall not be less than an amount determined by multiplying 4 cents by the general average given such teacher on his highest grade of license at the time of contracting. All teachers now exempt from examination shall be paid, as daily wages for teaching in the public schools, not less than an amount determined by multiplying 3½ cents by the general average of scholarship and success given such teacher: *Provided*, That the grade of scholarship accounted in each case be that given at the teachers' last examination, and that the grade of success be that of the teachers' term last preceding the date of contracting: *And provided further*, That 2 per cent shall be added to the teacher's general average of scholarship and success for attending the county institute the full number of days, and that said 2 per cent shall be added to the average scholarship of beginning teachers.

## School laws, 1911.

[P. 220] SEC. 316. The trustees of the several townships, towns and cities, shall have the power to levy a special tax, in their respective townships, towns, or cities, for the construction, renting, or repairing of schoolhouses, providing furniture, school apparatus, and fuel therefor, and for the payment of other necessary expenses of the school, including tuition and teachers' salaries, whenever in any current year the tuition funds have been exhausted; but no tax shall exceed the sum of 50 cents on each \$100 worth of taxable property, and \$1 on each poll, in any one year, and the income from said tax shall be denominated the special school revenue.

[P. 223] SEC. 339. Said township trustee or school board of trustees shall use the amount so received from the State for the payment of the salaries of teachers employed in his township or their town to enable him or them to maintain school therein for the full term as required by law during the year for which it was received, and shall use it for no other purpose.

## IOWA.

## Session laws, 1913.

[P. 267] CH. 249. All teachers in the public schools in this State shall be paid for their services a minimum wage of not less than the amounts hereinafter set forth. All fractions in average grades to be figured at the nearest whole number. Teachers holding a first-grade uniform county certificate or higher shall be paid a daily wage of not less than a sum obtained by multiplying 3 cents by the general average grade shown on each certificate. Teachers holding a second-grade uniform county certificate shall be paid a daily wage of not less than a sum obtained by multiplying 2½ cents by the general average grade shown on such certificate up to and including a general average grade of 85 percent. Teachers holding a third-grade uniform county certificate shall be paid a daily wage of not less than a sum obtained by multiplying 2½ cents by the general average shown on such certificate: *Provided*, That a teacher having contracted on a second or third grade certificate in conformity with this act shall fulfill such contract at the wage fixed at the time of signing same, plus any additional credit earned under section 2 hereof.

[P. 267] CH. 249, SEC. 2. Every teacher holding either a second or third grade certificate who has taught successfully for one year and attended an approved teachers' training school for a period of six weeks following shall, upon proper certification of such attendance, receive a credit of three points in estimating the salary due and to be paid, but such credit shall not operate to raise the grade of such certificate.



[P. 267] CH. 249, SEC. 3. It shall be unlawful for any school board to contract for or pay a less wage to any teacher in the public schools of this State than the minimum amounts herein fixed for the grade certificate held by such public-school teacher. But nothing herein shall be construed as limiting the right to make a lawful contract for a higher wage than herein specified as a minimum.

**School laws, 1911.**

[P. 97] SEC. 2806. The board of school corporation shall at its regular meeting in July, or at a special meeting called for that purpose, between the time designated for such regular meeting and the third Monday in August, estimate the amount required for the contingent fund, not exceeding \$7 for each person of school age for transporting children to and from school, and also such fund as may be required for the teachers' fund, which, including the amount received from the semiannual apportionment, shall not exceed \$20 for each person of school age therein, but each corporation may estimate not exceeding \$270, including such apportionment for each regular school therein. No tax shall be estimated by the board after the third Monday in August in each year. School corporations containing territory in adjoining counties may vote and estimate all taxes for school purposes in mills. The board shall apportion any tax voted by the annual meeting for schoolhouse fund among the several subdistricts in such a manner as justice and equity may require, taking as the basis of such apportionment the respective amounts previously levied upon such districts for the use of such fund.

**KANSAS.**

**Session laws, 1913.**

A teacher whose contract makes no provision for deduction in salary while the school is closed, and who stands ready to teach, and is prevented only because the board closed the school on account of the prevalence of a contagious disease, is entitled to the compensation agreed on.

**School laws, 1913.**

SEC. 334. The district board in each district shall contract with and hire legally qualified teachers for and in the name of the district, which contract shall be in writing, and shall specify the wages per week or per month as agreed upon by the parties, and such contract shall be filed in the district clerk's office, and, in conjunction with the county superintendent, may dismiss for incompetency, cruelty, negligence, or immorality.

SEC. 345. The said union district may levy tax for the purpose of purchasing a building or furnishing proper buildings for the accommodation of the school, or for the purpose of defraying necessary expenses and paying teachers, but shall be governed in all respects by the law herein provided for levying and collecting district taxes.

**KENTUCKY.**

**School laws, 1912.**

[P. 9] SEC. 18. When any school subdistrict in any school year shall have failed to use all or any part of the money due it for such school year, such school district shall be entitled to said money for the next school year, which money shall be used either to extend the school term or to supplement the salary of the teacher or teachers employed to teach such school as may be agreed upon by the trustees of such subdistrict and the teacher or teachers employed to teach therein: *Provided, however,* That any contract or agreement for the use of any money not used in any previous school year shall be approved by the county superintendent of the common schools.

[P. 49] SEC. 137. The county board of education shall have power to place in one common fund the State fund received from the State treasury, as is now provided by the law and the fund raised in the county by tax levy, and distribute said fund in the county for the purpose of erecting and equipping school buildings and in the payment of teachers and of such other expenses as are necessary in making an efficient system of schools in the county, provided that no school in the county is taught for a shorter period than six months, 120 days, and that no part of said State fund received from the State treasury shall be used except for payment of teachers' salaries in the county, and that no salary paid to a teacher in a subdistrict in the county shall be less than \$35 per month nor more than \$70, except high-school teachers, and that salaries between \$35 and \$70 including the same, shall be based on and regulated by the qualifications of the teacher and the number of children actually in attendance in proportion to the number enrolled in the school census for the district, graduated in accordance with and conforming to such rules and regulations governing same as shall be hereafter prescribed by the State board of education. The scale of graduation of said salaries shall be reported to and approved by the State board of education, and all

rules and regulations governing same promulgated by the State board of education shall conform to law and the purpose of same shall be to increase the efficiency of the common-school system.

[P. 59] Sec. 167. The trustees shall appoint and employ a teacher and principal, or teachers and principals, and fix their salaries.

[P. 20] Sec. 57. Each county superintendent of common schools shall, on the second Saturday in October, reckoning school months of 20 days, pay the amount due each teacher of a common school, for the month or months completed, but not for any fraction of a month, on the certificate of the trustee for the subdistrict and the chairman of the educational division that the school has been taught for that period, and thereafter the county superintendent shall, on the second Saturday of each calendar month, pay the salary due each teacher of a common school for the previous school month or months not previously paid for, on the certificate of the trustees for the subdistrict and the chairman of the educational division that the school has been legally taught for the period specified: *Provided*, That the said payments shall be made to the teacher personally or on written order, and the last payment shall be for the entire balance due the teacher, including the undistributed surplus and interest on the county bond; and that any teacher who may violate his contract with the division board by refusing to continue his school shall forfeit any fractional salary that may be due him. In cities and towns organized as single districts, and reporting direct to the superintendent of public instruction, the provisions of this section shall equally apply, or such city or town may receive in January the whole amount due it if it shall so desire. In either case the president or chairman of the school board of such cities or towns shall make the report required of them by this law.

[P. 47] Sec. 131. When county high schools shall be established, as provided by this act, it shall be the duty of the county board of education to employ and fix the salaries of said teachers necessary to the efficient conduct of said high school.

#### LOUISIANA.

##### School laws, 1912.

[P. 28] Sec. 41. The board of directors are hereby authorized and empowered and shall pay to each teacher attending an institute or association meeting, \$2 per day for each monthly meeting or bimonthly meeting and 3 cents per mile each way to and from said meetings, actually and necessarily traveled: *Provided*, That when the institute is held on regular school days teachers shall only receive their regular pay as teachers for such attendance.

[P. 38] Sec. 72. The board of directors of the public schools of the Parish of New Orleans shall adjust and fix equitably the salaries of teachers.

#### MAINE.

##### School laws, 1913.

[P. 30] Sec. 85. Teachers may be paid for their services at the close of each school month, but no teachers shall receive final payment for services for any term until the register herein described, properly filled, completed, and signed, is deposited with the school committee, or with a person designated by them to receive it.

[P. 8] Sec. 19. Towns shall expend the entire amount of the school fund and mill tax received from the State, together with the amounts arising from the 80 cents per capita, as provided in section 13 of said chapter, and the funds arising from section 14 of said chapter, for the payment of teachers' wages, etc.

#### MARYLAND.

##### School laws, 1913.

[P. 10] Sec. 57. The salaries of teachers or each county shall be fixed by the board of county school commissioners subject to the provisions of any public local law or public general law now in force or hereafter to be passed: *Provided*, That no white teacher regularly employed in the public schools of the State of Maryland, having an average attendance of 10 or more pupils, shall receive a salary of less than \$300 per school year: *Provided*, Garret County shall be exempted from the provisions of this act.

[P. 130] Sec. 1221-2-e. All white teachers regularly employed, holding a first-class teacher's certificate and having taught for a period of three years in any public schools of the State of Maryland, shall receive a salary not less than \$350 per annum: *And provided further*, That if such teacher holds a first-class teacher's certificate and has taught in the public schools of Maryland for a period of five years, he or she shall receive an annual salary of not less than \$400: *And provided further*, That if a teacher holds a first-class teacher's certificate and has taught in the public schools of Maryland

for a period of eight years, he or she shall receive an annual salary of not less than \$450: *And provided further*, That if a teacher holds a second-class teacher's certificate and has taught in the public schools in the State of Maryland for a period of eight years, he or she shall receive an annual salary of not less than \$350. The county commissioners of each county shall levy a sufficient amount to meet the increase of salaries provided for in this act.

#### MASSACHUSETTS.

##### School laws, 1911.

[P. 24] Sec. 29. Every teacher shall, before he opens any public school, obtain from the school committee a certificate in duplicate of his qualifications, one of which shall be deposited with the selectmen, or, in a city, with the auditor or treasurer, or with any officer who may be prescribed in the charter, before any payment is made to him on account of his services, and upon so filing such certificate he shall be entitled to receive, on demand, his wages due at the expiration of any quarter, or term longer or shorter than a quarter, or upon the close of any single term of service, subject to the provisions of section 11 of chapter 43.

[P. 35] Sec. 11. The several school-teachers shall faithfully keep the register of attendance daily, and make due return thereof to the school committee. No teacher of a public school shall receive payment for services for the two weeks preceding the close of any term until the register, properly filled up and completed, is so returned.

#### MICHIGAN.

##### School laws, 1911.

[P. 98] Sec. 9. The board of education shall have the power to vote the taxes necessary in addition to other school funds for teachers' wages.

[P. 26] Sec. 4074. The district board shall have authority to vote such taxes as may be necessary for the regular running expenses of the school, which shall include school furnishings and all appurtenances, the care of school property, teachers' wages, water supply, premium upon indemnity bond for the treasurer of the district, transportation of pupils, record books and blanks, and all apparatus and material which may be necessary in order that the school may be properly managed and maintained, and for deficiencies in such funds for the preceding year, if any, and for the services of the district officer.

[P. 58] Sec. 4748. It shall be the duty of the board of education in any graded school district to employ all legally qualified teachers necessary for the several schools upon recommendation of the superintendent, and to determine the amount of their compensation, and to require the secretary and president to make contracts with the same on behalf of the district in accordance with the law governing teachers: *Provided*, That the board of education may employ a teacher not recommended by the superintendent, or may reinstate a teacher suspended by the superintendent.

#### MINNESOTA.

##### School laws, 1913.

[P. 48] Sec. 116. Any treasurer who uses money applicable for teachers' wages for any other purpose shall be personally liable to any teacher who becomes entitled to any part of such fund for such amount to be recovered in a civil action against such treasurer and the sureties of his official bond.

#### MISSISSIPPI.

##### School laws, 1912.

[P. 6] Sec. 4497. The board of education shall have the power to make contracts with and fix the salaries of teachers.

[P. 31] Sec. 4556. The salaries for schools requiring one teacher shall be fixed by the county superintendent between the following limits: For third-grade teachers, between \$15 and \$20; for second-grade teachers, between \$18 and \$30; for a first-grade teacher, between \$25 and \$75: *Provided*, That in counties having a surplus school fund, the county superintendent of education may pay teachers in schools employing two or more teachers as much as \$100 to the principal and \$65 to the teachers; such salaries to continue only so long as said counties may have an unexpended surplus in the school fund. In fixing the salary the superintendent must take into consideration the executive and teaching capacity of the teacher, and the size of the school, to be determined both by the educable population and the district and the average attendance of the preceding two years. The salary of the assistant shall not exceed by more than \$5 the minimum fixed for the grade of license he holds if the teacher be of the second or third grade, nor more than \$20 if the teacher be of the first grade, but

the salary of any assistant may be lower than the minimum. In schools requiring more than one teacher the salary of the principal shall be regulated so that the cost per pupil shall not materially vary from the average cost of pupils in schools with single teachers. This section shall not be construed to prohibit the employment of a competent teacher or teachers of the several grades for a less compensation than that mentioned. The salaries of principal and assistant teachers in separate school districts shall be fixed by the trustees.

[P. 41] Sec. 4573. All school funds received and collected during the scholastic year shall constitute the county fund of the county for that scholastic year; and the salaries of the teachers shall be so fixed as not to allow a deficit in any year. It shall be unlawful for the superintendent to issue pay certificates to teachers in excess of the amount of money received on account of the public schools for the current year, and any certificate so issued shall be illegal and void; but the superintendent shall be responsible on his bond for the holders for the face value of such certificate, and shall be so liable to any person whom he may cause to teach in a public school and for any person for whose payment there is no money in the treasury.

## MISSOURI.

## School laws, 1913.

Sec. 10846. The board of directors of every school district is hereby empowered and required to continue the public school or schools in the district for a period of eight months in each scholastic year: *Provided*, That when any district has levied for school purposes (teacher and incidental expenses) the maximum levy provided by law and the funds so derived, together with the amount on hand and the amount received from the public funds, are insufficient to maintain such school or schools for such a period, paying the teacher or teachers a maximum salary of \$40 per month, then such district shall receive from the State treasurer a sufficient amount to make up the deficit: *Provided*, That a salary of \$45 per month may be paid by a district employing a teacher who holds a second-grade certificate, and \$50 per month by a district employing a teacher who holds a first-grade certificate or its equivalent: *Provided further*, That no district shall receive more than \$100 in any one year.

[P. 37] Sec. 10822. The State superintendent of public schools shall, annually, before August 15, apportion the public-school fund applied for the benefit of the public schools among the different counties. This apportionment shall be made as follows: The State superintendent shall apportion among the various counties \$50 for each teacher, each principal, and each supervisor actually employed for the entire term: *Provided*, That any teacher employed for less than one-half of the day shall not be counted; any teacher employed for less than one-half of the term for which the school is maintained in the district shall not be counted; for each teacher employed for more than one-half of the school term of the district and less than nine-tenths of the school term, he shall apportion only \$25: *Provided*, That he shall apportion only \$25 for the teacher in any district in which the average attendance during the year preceding the apportionment has been less than 15 pupils per day: *Provided further*, That he shall apportion \$100 for each teacher whose salary is \$1,000 or more per year: *Provided*, That he shall apportion \$50 for each teacher of any district that employs only two teachers, one of whom is colored and one white: *Provided*, That no teacher, principal, or supervisor who is not paid from the public funds of the district shall be counted.

## MONTANA.

## School laws, 1911.

[P. 129] Sec. 925. At said first meeting, or at some succeeding meeting called for such purpose, said trustees shall make an estimate of the amount of funds needed for building purposes, for payment of teachers' wages, and for payment of contingent expenses, and they shall present to the board of county commissioners a certified estimate of the rate of tax required to raise the amount desired for such purposes, and the board of county commissioners must levy such tax as other county taxes are levied. But in no cases shall the tax for such purposes exceed in any one year the amount of 10 mills on the dollar on the taxable property of the county, and when the tax is levied for teachers' wages and for contingent expenses only, it shall not exceed 3 mills on the dollar.

## NEBRASKA.

## School laws, 1911.

[P. 49] Sec. 11. The director, with the consent and advice of the moderator and treasurer, or one of them, or under their direction, shall contract with and hire qualified teachers for and in the name of the district, which contract shall be in writing and shall have the consent of the moderator and treasurer, or one of them,

indorsed thereon, and shall specify the wages per week or per month as agreed by the parties, and a duplicate thereof shall be filed in his office.

[P. 54] Sec. 8. The district board shall apply and pay over all moneys belonging to the district according to the provisions of the law regulating the same, and may be directed by the district, but no school money apportioned to any school district shall be appropriated to any other use than the payment of teachers' wages; and no part thereof shall be paid to any teacher who shall not have received a certificate as required in this chapter, before the commencement of his or her school.

## NEVADA.

## School laws, 1913.

[P. 27] Sec. 67. School trustees shall have the power and it shall be their duty to employ legally qualified teachers, to determine the salary to be paid and the length of the term of the school for which teachers shall be employed. The salaries of the teachers shall be determined by the character of the services required, and in no district shall there be any discrimination in the matter of salary as against female teachers: *Provided*, That it shall be unlawful for the board of trustees of any district to employ any teacher not legally qualified to teach all the grades of the school for which such teacher is engaged to teach.

[P. 46] Sec. 142. The board of trustees or board of education of each city, town, and district may use the moneys from county school funds to purchase sites, build or rent schoolhouses, to purchase libraries, and to pay teachers or contingent expenses as they may deem proper, or for transportation of pupils to and from school.

[P. 35] Sec. 93. The money in the emergency school fund, or such part thereof as may be necessary, shall be distributed to the various districts entitled thereto on the basis of teachers—1 teacher to every 50 census children or fraction thereof; and not more than \$250 shall be allowed for any one teacher. The money thus distributed shall be used only for the payment of teachers' salaries.

## NEW JERSEY.

## School laws, 1911.

[P. 15] Sec. 20. In case a teacher shall neglect or refuse to perform any duty imposed upon him or her by this act or by the rules and regulations of the board of education, the commissioner of education shall direct the custodian of the school moneys of the school district in which such teacher shall be employed to withhold from such teacher all salary due him or her until he receives notice from the commissioner of education that such teacher has fully complied with the provisions of this act and the rules and regulations of the State board of education relating to his or her duties.

[P. 32] Sec. 74. No teacher or principal shall be appointed, transferred, or dismissed, nor the amount of his or her salary fixed, nor school term determined, nor shall any course of study be adopted or altered, nor textbooks selected, except by the majority vote of the whole number of members of the board of education.

[P. 61] Sec. 117. A board of education may select rules and regulations governing the engagement and employment of teachers and principals, the term and tenure of such employment, and the promotion and dismissal of such teachers and principals, the salaries, and the time and mode of payment thereof; and may from time to time change, amend, or repeal such rules and regulations. The employment of any teacher by such board, and the rights and duties of such teacher with respect to such employment, shall be dependent upon and shall be governed by the rules and regulations in force with reference thereto.

[P. 188] Sec. 1. The order or warrant for the balance of salary due any teacher at the time of closing the school for the summer vacation shall not be delivered to such teacher until the district clerk or other officer authorized to deliver such order or warrant shall have received written notice from the commissioner of education that such teacher has filed his or her register and report of attendance with him: *Provided*, That in any school in which more than one teacher shall be employed, the principal thereof shall file the registers and reports: *And provided further*, That in any district having a superintendent or a supervising principal the filing of the register and reports with such superintendent or supervising principal shall be deemed to be a compliance with the provisions of this rule, and said superintendent or supervising principal shall forward the registers and reports to the commissioner of education.

[P. 192] Sec. 1. The sum of \$400 shall be apportioned to each district for each teacher who shall have been permanently and exclusively employed in a high school in which only an approved four years' course or approved four years' courses of study are maintained. The sum of \$300 shall in like manner be apportioned for each teacher who shall have been permanently and exclusively employed in a high school maintaining only an approved course of approved courses of study of not less than three years.

[P. 124] Sec. 251. Teachers hereafter employed in any graded school in this State supported in whole or in part by the State moneys shall receive salaries proportioned to their experience and success in the school district where they may be employed, such salary, in the case of every teacher whose experience and success have been properly certified to, to be not less than the amount provided for such teacher in the following schedule:

Assistant teachers in primary and grammar schools and kindergartens:

Less than two years' experience, \$408 per annum.  
 Two years' and less than three years' experience, \$456 per annum.  
 Three years' and less than four years' experience, \$504 per annum.  
 Four years' and less than five years' experience, \$552 per annum.  
 Five years' and less than six years' experience, \$600 per annum.  
 Six years' and less than seven years' experience, \$648 per annum.  
 Seven years' and less than eight years' experience, \$696 per annum.  
 Eight years' and less than nine years' experience, \$744 per annum.  
 Nine years' and less than ten years' experience, \$792 per annum.  
 Ten years' and less than eleven years' experience, \$840 per annum.  
 Eleven years' and less than twelve years' experience, \$888 per annum.  
 Twelve years' experience and upwards, \$936 per annum.

Principals of schools containing grammar and primary departments:

Less than one year's experience as such principal, \$1,800 per annum.  
 One year's and less than two years' experience, \$1,900 per annum.  
 Two years' and less than three years' experience, \$2,000 per annum.  
 Three years' and less than four years' experience, \$2,100 per annum.  
 Four years' and less than five years' experience, \$2,200 per annum.  
 Five years' and less than six years' experience, \$2,300 per annum.  
 Six years' and less than seven years' experience, \$2,400 per annum.  
 Seven years' experience and upwards, \$2,500 per annum.

Principals of schools containing primary schools only:

Less than one year's experience as such principal, \$1,200 per annum.  
 One year's and less than two years' experience, \$1,300 per annum.  
 Two years' and less than three years' experience, \$1,400 per annum.  
 Three years' and upwards, \$1,500 per annum.

Principals of primary departments shall be paid at the same rate as principals of schools containing primary departments only.

Vice principals, head assistants, and first assistants of grammar and primary departments:

Less than one year's experience as such vice principal, head assistant, or first assistant, \$996 per annum.

One year's and less than two years' experience, \$1,056 per annum.  
 Two years' and less than three years' experience, \$1,116 per annum.  
 Three years' experience and upwards, \$1,176 per annum.

Assistant teachers in high schools, male assistants:

Less than one year's experience, \$1,500 per annum.  
 One year's and less than two years' experience, and for each year's experience thereafter at an additional salary of \$100 per annum to not less than the sum of \$2,400 per annum.

Female assistants high school:

Less than one year's experience, and for each year's experience thereafter, at an additional salary of \$100 per annum, to not less than the sum of \$1,200 per annum.

Vice principals of high schools:

Less than one year's experience, \$2,000 per annum, and for each year's experience thereafter, at an additional salary of \$100 per annum, to not less than \$2,500 per annum.

Principals of high schools:

Less than one year's experience as such high school principal, \$2,500 per annum.  
 One year's and less than two years' experience, \$2,600 per annum.  
 Two years' and less than three years' experience, \$2,700 per annum.  
 Three years' and less than four years' experience, \$2,800 per annum.  
 Four years' and less than five years' experience, \$2,900 per annum.  
 Five years' experience and upwards, \$3,000 per annum.

Model teachers in model departments of training schools for teachers:

In addition to the salaries herein provided for the assistant teachers of primary and grammar schools, \$150 each per annum.

Critic teachers of training schools for teachers:

\$2,000, each, per annum, as extra compensation.

Principals of primary departments of training schools for teachers:

Less than one year's experience, \$1,500 per annum, and for each year's experience thereafter, at an additional salary of \$100 per annum, to not less than the sum of \$1,700 per annum.

Teachers of methods or supervisors of methods of training schools for teachers:

Less than one year's experience, \$1,500 per annum; and for each year's experience thereafter, at an additional salary of \$100 per annum, to not less than \$2,000 per annum.

Principals of training schools for teachers:

Less than one year's experience, \$2,500 per annum, and for each year's experience thereafter, at an additional salary of \$100 per annum, to not less than \$3,000 per annum: *Provided*, That if the annual salary of any teacher now employed in any grade school in any district is less than the amount required to be paid to such teacher by the preceding schedule, the salary of such teacher shall, if the teacher's experience is approved as successful, be increased by adding thereto, annually, beginning with the first day of the fiscal year next succeeding the adoption of this article, in the manner provided in section 226 of this act, a sum equal to the annual increase provided in the preceding schedule for the class to which such teacher belongs, until such teacher's salary shall be in accordance with the schedule: *And provided further*, That the annual salary paid to any principal or vice principal hereafter appointed shall not exceed the annual salary paid at the time such appointment is made to principals and vice principals of the same class, respectively, and that the salary of every such appointee shall, if the experience of such appointee proves to be successful, be increased annually by the amount and in the manner described in this section, until the salary of such appointee shall be in accordance with the preceding schedule.

#### NEW MEXICO.

School laws, 1909.

[P. 63] Sec. 1536. That every person employed to teach a school established by this act or any act now in force, shall keep a proper record, and at the end of each term, make a report to the county superintendent, showing the whole number of pupils that have attended school during such term, giving the names, ages, sexes, the average daily attendance, the branches taught, and such other facts as may be deemed important, as showing the character of the school and the proficiency of the pupils; and for failure to make such report, he may be fined the sum of not more than \$50 upon conviction before any justice of the peace. No person shall be paid any money for teaching any school established under this act until an order is presented, signed by two of the school directors of the proper district and indorsed by the county superintendent.

[P. 158] Sec. 1. That hereafter all public school teachers engaged in teaching in incorporated cities, towns, and villages, as well as in any public schools in the State of New Mexico shall be paid monthly instead of quarterly, as now provided by law, unless there are no funds available, in which event they shall be paid as soon as the funds are available therefor.

[P. 189] Sec. 20. The directors shall not deduct any money from teachers' salaries because of their absence from active duty on legal holidays.

[P. 205] Sec. 8. A county superintendent, member of a board of directors, member of a board of education, county treasurer, or other persons, who shall directly or indirectly cause the school funds to be paid for teachers' services or any other person than a legally qualified teacher under the provisions of this act, shall be guilty of a misdemeanor, and upon conviction thereof shall be fined in the sum of not less than \$100 nor more than \$500 for each and every offense, and may be removed from office in the manner provided by law.

[P. 215] Sec. 28. From and after September 1, 1907, the maximum salary that shall be paid to any teacher employed in the public schools of this State holding a certificate not higher than a third grade shall be \$50 per month; the maximum salary that shall be paid to a holder of a certificate not higher than a second grade shall be \$75 per month; *Provided*, That permits shall in no case be classed higher than a third-grade certificate, but if the holder of a permit shall secure a regular teacher's certificate during the term for which he is engaged, the salary for the entire term may be fixed in accordance with the grade of said certificate: *Provided*, That a teacher employed in the public schools of this State shall be entitled to full pay for a period not to exceed one month during which the school may be closed by the board of directors, board of education, or board of health, on account of loss by fire, danger from contagious diseases, or other similar cause.

[P. 214] SEC. 25. The school directors of each school district and boards of education of cities, towns, and villages, shall have power and are hereby required to provide, by purchase or lease, suitable school houses, to keep in repair and provide said school-houses with necessary furniture and fuel, and to pay teachers' wages, and interest on school bonds, and for the redemption thereof, and to defray all other contingent expenses, connected with the proper conduct of the schools of the district. To provide the necessary funds for such purposes it shall be their duty to make an estimate for a tax levy on the taxable property of the district on or before the first Monday of May of each year, and for the purposes hereinbefore named they are empowered to levy a tax not to exceed 5 mills on the dollar in any one year on taxable property of their respective school districts, which levy shall be certified to the board of county commissioners, and when approved by such board of county commissioners or when fixed by said board in the event of disapproval, shall then be collected by due process of law as other taxes are collected and accounted for. For the purposes hereinbefore mentioned the school directors of each district and boards of education in cities, towns, and villages, are further empowered to levy a tax of more than 5 mills and not to exceed 15 mills: *Provided*, That the tax required above 5 mills shall be voted upon by the qualified voters of said district, except in cities, at a regularly called election for that purpose; and if concurred in by a majority of the votes cast at said election the levy shall be certified to the board of county commissioners, and if such commissioners decide the election legal this tax shall then be collected and accounted for the same as other taxes. To further provide the necessary funds for the conduct of the public schools of the Territory, the territorial auditor shall annually, on or before the first day of May of each year, levy a tax of 3 mills on the dollar upon all taxable property of the territory and certify the same to the county collectors of the several counties, who shall collect the same as other taxes are collected. The school fund derived from the general levy of 3 mills on the dollar shall be paid directly by the several collectors to the treasurers of their respective counties to the credit of the county school fund, and shall be apportioned as required by section 20 of this act, together with all county school funds by the county superintendent of schools: *Provided*, That no portion of the money derived from said 3-mill levy as hereinbefore mentioned shall be apportioned by any county school superintendent to any school district which does not levy a special tax annually of not less than 3 mills on each dollar of taxable property of that district for its district school purposes as hereinbefore provided.

## NEW YORK.

## School laws, 1912.

[P. 45] SEC. 206. The inhabitants entitled to vote, when duly assembled in any district meeting, shall have power, by a majority of the votes of those present:

1. To vote a tax and pay whatever deficiency there may be in teachers' wages after the public money apportioned to the district shall have been applied thereto.

2. To vote a tax to pay and satisfy of record and judgments of a competent court which may have been or shall hereafter be obtained in an action against the trustees of the district for unpaid teachers' wages, where the time to appeal from said judgments shall have lapsed, or there shall be no intent to appeal on the part of such districts, or the said judgments are or shall be of the court of last resort.

[P. 53] SEC. 253. The trustees of a school district which has not a treasurer may direct by resolution duly entered on the minutes of their proceedings the collector of such district to disburse to teachers the money apportioned by the State for teachers' salaries.

[P. 57] SEC. 275. It shall be the duty of the trustees of a school district and they shall have the power to pay toward the wages of legally qualified teachers the public moneys apportioned to the district for such purpose by giving them orders therefor on the supervisor or on the collector or treasurer of such district when duly qualified to receive and disburse the same.

[P. 70] SEC. 310. The said board of education of every union free school district shall have power, and it shall be their duty, to raise by tax upon the property of the district any moneys required to pay the salaries of teachers employed after applying thereto the school moneys apportioned to the district by the State.

[P. 116] SEC. 498. The school commissioner or commissioners of each county shall proceed at the county seat on or before the 15th day of February of each year and apportion the supervision, district, and teachers' quotas to the several districts entitled thereto as shown by the certificate of the commissioner of education or the school commissioner. They shall secure from the treasurer of the county a transcript of the returns of the supervisors hereinafter required, showing the unexpended moneys in their hands applicable to the payment of teachers' salaries. The amount in each supervisor's hands shall be charged as a partial payment of the sums apportioned to



the towns teachers' salaries. They shall procure from the county treasurer a full list and statement of all payments to him of moneys for or on account of fines and penalties, or accruing from any other source, for the benefit of schools and of the towns and districts for whose benefit the same were received. Such of said moneys as belong to a particular district they shall set apart and credit to them, and such as belong to the schools of a town they shall set apart and credit to the schools of that town, and shall apportion them, together with such as belong to the schools of the county, as hereinafter provided for the payment of teachers' salaries.

[P. 75] SEC. 324. After the presentation of such statement or estimate, the question shall be taken upon voting the necessary taxes to meet the estimated expenditures, and when demanded by any voter present, the question shall be taken upon each item separately, and the inhabitants may increase the amount of any estimated expenditure or reduce the same, except for teachers' wages and the ordinary contingent expenses of the school.

[P. 111] SEC. 490. The amount annually appropriated by the legislature for the support of common schools shall be apportioned by the commissioner of education on or before the 12th day of January in each year as hereinafter provided, and all moneys so apportioned shall be applied exclusively to the payment of teachers' salaries.

[P. 122] SEC. 558. Any trustee who applies, or directs, or consents to the application of any district moneys for the payment of unqualified teachers' salaries thereby commits a misdemeanor, and any fine imposed therefor shall be for the benefit of the common schools of the district.

[P. 124] SEC. 566. The salary of any teacher employed in the public schools of this State shall be due and payable as often as at the end of each month of the term of employment.

#### NORTH CAROLINA.

##### School laws, 1913.

[P. 69] SEC. 4163. No person shall be employed as teacher who does not produce a certificate from the county superintendent or the State superintendent of public instruction, dated within the time prescribed by law and continuing to the end of the term. No certificate to teach shall be issued to any person under 18 years of age. Teachers of second grade shall receive not more than \$35 per month out of the public fund, and teachers of the first grade may receive such compensation as agreed upon. Teachers of the third grade shall receive not more than \$25 per month, but no third-grade certificates shall be employed except as an assistant teacher. No teacher shall receive any compensation for a shorter term than one month, unless providentially hindered from completing the term. Twenty school days of not less than six hours nor more than seven hours each day shall be a month. The county board of education shall fix, within the limits prescribed above, the maximum salary to be paid to teachers in each school in the county.

[P. 58] CHAP. 33, Sec. 4. On or before the first Monday in December of each and every year the county board of education of each and every county entitled to aid from this fund shall submit to the State board of education on blanks furnished for that purpose by the State superintendent of public instruction a sworn itemized statement by districts, showing the number of teachers employed in each district, the grade or class and the salary of each teacher, and such other information as may be required. Said statement shall further show under oath that provision has been made as required by law for a four months' school term in each district of said county, the rate of special tax levied therefor, and the aggregate fund derived or to be derived therefrom. On or before the first Monday of February of each year the State treasurer shall certify to the State board of education the amount of said State equalizing school fund derived and to be derived from said 5 cents property tax levied and set aside from the State tax levy on every \$100 value of real and personal property in the State during the school year ending June 30 thereafter, and the State board of education shall apportion said fund among all the counties of the State that have complied with all the requirements of the law for providing a school term of four months in every school district, so as to equalize the school terms in said counties and bring the term in each legal school district in each of said counties to an equal length, bringing all terms in all districts to a minimum of six months, or as near thereto as the funds provided for this purpose render possible. The State board of education, however, shall apportion this fund only for the salaries of the teachers employed, and no part of said fund shall be apportioned or used for any other purpose than for the payment of salaries of the said teachers for the period designated by the State board of education in the apportionment to each county. The salaries apportioned from said fund for teachers shall not exceed \$40 per month for the first grade, \$30 per month for the second grade, and \$20 per month for the third grade. Any balance of the said fund that may

remain after equalizing terms to six months as herein provided shall be apportioned among all the counties of the State per capita as to school population.

At the end of every term of a public school the teacher or principal of the school shall exhibit to the school committee a statement of the number of pupils, male and female, the average daily attendance, the length of the term, and the time taught. If the committee is satisfied that the provisions of this chapter have been complied with, they shall give an order on the treasurer of the county school fund, payable to such teacher, for the full amount due for services rendered; but monthly, and, if required by the county superintendent, weekly statements and reports shall be made by the teacher to the committee and to the county superintendent. Orders on the treasurer shall be valid when signed by two members of the committee and countersigned by the county superintendent. The county board of education of each and every county is hereby authorized and directed to provide for the prompt payment of all teachers' salaries due at the end of each school month.

## NORTH DAKOTA.

## School laws, 1911.

[P. 28] SEC. 72. The district school board shall employ the teachers of the school district and may dismiss a teacher at any time for plain violation of contract, gross immorality, or flagrant neglect of duty. No person shall be permitted to teach in any public school who is not the holder of a teachers' certificate or a permit to teach, valid in the county or district in which such school is situated, and every contract for the employment of a teacher must be executed before such teacher begins to teach in such school; *Provided*, That no teacher holding a valid certificate shall teach for less than \$45 per month. Nothing in this section shall be construed to mean that teachers holding the same grade certificate must necessarily receive the same salary.

[P. 84] SEC. 269. No teacher shall be paid the last month's salary in any term until such report shall have been approved by the county superintendent and one copy returned to the district clerk.

## OHIO.

## School laws, 1914.

SEC. 7595. No person shall be employed to teach in any public school in Ohio for less than \$40 a month. When a school district has not sufficient money to pay its teachers such salaries as are provided in this section for eight months of the year after the board of education of such district has made the maximum legal school levy, three-fourths of which shall be for the tuition fund, then such school district may receive from the State treasurer sufficient money to make up the deficiency.

## School laws, 1913.

[P. 78] SEC. 7595. No person shall be employed to teach in any public school in Ohio for less than \$40 per month. When a school district has not enough money to pay its teachers \$40 per month, for eight months of the year, after the board of education of such district has made the maximum legal school levy, three-fourths of which shall be for the tuition fund, then such school district shall receive from the State treasurer sufficient money to make up the deficiency.

[P. 140] SEC. 7784. Boards of education shall require all teachers and superintendents to keep the school records in such manner that they may be enabled to report annually to the county auditor and State commissioner of common schools, as required by the provisions of this title, and shall withhold the pay of such teachers and superintendents as fail to file the reports required of them.

[P. 140] SEC. 7786. No clerk shall draw an order on the treasurer for the payment of a teacher for services until the teacher files with him such reports as are required by the State commissioner of public schools and the board of education, a legal certificate of qualification, or a true copy thereof, covering the entire time of service, and a statement of the branches taught. But orders may be drawn for the payment of special teachers of drawing, painting, penmanship, music, gymnastics, or a foreign language, on presentation of a certificate to the clerk, signed by a majority of the examiners, and the filing with him of a true copy thereof, covering the time for which the special teacher has been employed and the specialty taught.

[P. 165] SEC. 7870. The boards of education of all school districts are required to pay the teachers and superintendents of their respective districts their regular salary for the week they attend the institute upon the teachers or superintendents presenting certificates of full regular daily attendance, signed by the president and secretary of such institute. If the institute is held when the public schools are not in session, such teachers or superintendents shall be paid for actual daily attendance as certified by the president and secretary of such institute, for not less than four nor more than six days of actual attendance, to be paid as an addition to the first month's salary

after the institute, by the board of education by which such teacher or superintendent is then employed. In case he or she is unemployed at the time of the institute, such salary shall be paid by the board next employing such teacher or superintendent, if the term of employment begins within three months after the institute closes.

## OKLAHOMA.

## School laws, 1913.

[P. 25] Sec. 71. The clerk of the district shall draw orders on the treasurer of the district for moneys in the hands of such treasurer which have been apportioned to or raised by the district, to be applied to the payment of teachers' wages, and apply such money to the payment of wages of such teachers as shall have been employed by the district board.

[P. 33] Sec. 106. The district board of each district shall contract with and hire qualified teachers for and in the name of the district, which contract shall be in writing and shall specify the wages per week or month as agreed upon by the parties, and such contract shall be filed in the district clerk's office, and, in conjunction with the county superintendent, may dismiss such teacher or teachers for incompetency, cruelty, or immorality.

[P. 51] Sec. 177. The said union district may provide for taxes for the purpose of purchasing a building or furnishing proper buildings for the accommodation of the school, or for the purpose of defraying necessary expenses and paying teachers, but shall be governed in all respects by the law herein provided for levying and collecting district taxes.

[P. 53] Sec. 178. At a meeting called for such purpose prior to the 15th day of June of each year, the trustees shall make an itemized estimate of the amount of funds needed for the payment of teachers' wages and for payment of contingent expenses, and they shall present to the board of county commissioners a certified estimate of the rate of tax required to be raised for such purpose, and the county commissioners shall cause the same to be extended upon the tax rolls and collected as other taxes, and when collected, the same shall be paid over to the treasurer of said board of trustees to be paid out by him on the order of said board of trustees. But in no case shall the tax for teachers' wages and other contingent expenses exceed in any one year 3 mills on the dollar on the taxable property of the county. All indebtedness created by said board of trustees for the purpose above mentioned in excess of 80 per cent of the tax so levied shall be void as against said fund but may be recovered from the individual members voting to create the same.

[P. 54] Sec. 191. The board of trustees shall employ a suitable person who shall take charge of said school and teach the same and shall be known as the principal of such school; and the trustees shall furnish such assistant teachers as they may deem necessary and shall provide the salaries thereof.

[P. 59] Sec. 213. The teachers of the schools for that class of children, either white or colored, that are the fewer in numbers in any district, having separate schools, shall be paid out of the county separate school funds; and for such purpose the school district board shall draw their warrant on the county clerk of their county in favor of the teachers of such separate schools in such districts, and the county clerk shall draw his warrant on the county treasurer for such amount, which shall be paid out of the separate school fund of such county in the order of its registration and presentation. *Provided, however,* That the county clerk shall not draw on separate school fund for any greater amount for teachers employed for any district than is paid the like number of teachers for the like time by the school district for teaching in the other schools of said district. No contract shall be let or allowance be made for building such house in any sum in excess of the moneys or bonds of such district expended for the building of a schoolhouse in such districts for the children of the other class.

## OREGON.

## School laws, 1911.

[P. 33] Sec. 50. The county school superintendent shall make an apportionment of the entire school fund then in the county treasury on the first Monday in October in each year, and at such other times during the year as he may deem advisable. The county school fund, collected in pursuance of the school tax levied by the county court, shall be apportioned in the following manner: In October, he shall apportion \$100 to each district in his county that has reported to him as required by law. At the same time he shall apportion to each district in his county \$5 for each teacher employed by such district during the 12 months immediately preceding such apportionment who has attended, for a period of at least 16 hours, an annual county institute or State teachers' association held during the 12 months immediately preceding the time of making such apportionment.

[P. 38] Sec. 69. The county superintendent shall require teachers before beginning to teach in any school district in his county to register in his office, if they have not previously done so, their county certificates or State papers, and file a copy of their contracts, and should any teacher fail so to register his or her certificate or State paper, and file a copy of his or her contract in the office of the county superintendent before beginning to teach in any district in his county, said teacher shall forfeit to the said district the full amount of salary for the time taught before said certificate, or State paper, or contract were so filed.

[P. 43] Sec. 83. Teachers shall keep a register showing the name, sex, and daily attendance of all persons attending their schools, copies of their programs, classification of their pupils, the point in the State course of study where each class began and closed, and such other data as the State board of education may require and file the same with the clerk at the close of their terms. The last month's salary of a teacher shall not be paid until his register is submitted to the chairman of the board and until said officer finds by examination that the register has been properly kept, and enters upon the register a certificate to that effect.

[P. 47] Sec. 93. The school board, at a general or special meeting called for that purpose, shall hire teachers, and shall make contracts with such teachers which shall specify the wages, number of months to be taught, and time employment is to begin, as agreed upon by the parties, and shall file such contracts in the office of the district clerk, and a copy thereof in the office of the county superintendent.

[P. 47] Sec. 94. If any school board shall draw a warrant on the school fund for wages of any teacher who does not hold a valid teacher's permit, certificate, or diploma, and lay the same before the board of inspection, such district shall forfeit its proportion of the school fund for the current year.

[P. 67] Sec. 153. The clerk of each school district shall refuse to draw an order for the teachers' wages for the last month until the teacher's register, copy of program, classification of pupils, where each class began and closed in the State course of study, and such other data as may be required by the State board of education or the county superintendent, shall have been examined, approved by the clerk, and filed in his office.

#### PENNSYLVANIA.

##### School laws, 1911.

[P. 22] Sec. 403. The board of school directors shall have the power to fix the salaries of teachers.

[P. 65] Sec. 1206. When a school board of directors is compelled to close any school or schools on account of contagious disease, the destruction or damage of the school building by fire, or other causes, unless otherwise provided in their contracts of employment, the school district shall be liable for the salaries of the teachers of said school or schools for the term for which they were engaged.

[P. 66] Sec. 1210. The minimum salary of every teacher in the public schools of this Commonwealth, holding a professional or State certificate, who has taught successfully for two years and presents a certificate to that effect from the proper superintendent, shall be \$50 per school month. The minimum salary of every other teacher in the public schools of this Commonwealth shall be \$40 per school month.

[P. 66] Sec. 1211. The minimum salaries of teachers, as hereinbefore fixed, shall be increased from \$50 to \$55, and from \$40 to \$45, per month: *Provided*, The general assembly increases the appropriation for public schools to provide necessary funds for such increase in minimum salaries under the provisions of this act.

[P. 66] Sec. 1212. The increase in all salaries made necessary by the minimum salaries herein fixed, over the salaries paid in each school district in this Commonwealth in the school year beginning on the first Monday of June, 1906, shall be paid out of the State appropriation for public schools.

#### RHODE ISLAND.

##### School laws, 1910.

[P. 15] Sec. 2. The sum of \$120,000 shall be apportioned by the commissioners of the public schools of the several towns, as follows: The sum of \$100 shall be apportioned for each school, not to exceed 15 in number in any one town; the remainder shall be apportioned in proportion to the number of children from 5 to 15 years of age, inclusive, in the several towns, according to the school census then preceding. The money appropriated from the State as aforesaid shall be denominated "Teachers' money," and shall be applied to the wages of teachers, and to no other purpose.

[P. 23] Sec. 9. The selection of teachers, and the election of superintendent in such towns as do not unite for the employment of a superintendent, and the entire care, control, and management of the public-school interest of the several towns, shall

be vested in the school committee of the several towns, and they shall also draw all orders for the payment of their expenses.

[P. 25] Sec. 1. In case any city or town shall pay or cause to be paid any of the public money to any person for teaching as aforesaid who did not, at the time of such teaching, hold such certificate, then the commissioner of the said public schools shall deduct a sum equal to the amount paid from the amount of the State's money due such cities or towns before giving his order in favor of such cities or towns for any of the public money under the provisions of chapter 65.

[P. 98] Sec. 1. The annual salary of a teacher regularly employed in any public school of this State, except in the case of persons engaged in practice-teaching in the State or city training schools, on or after the first day of September, in the year 1910, shall not be less than \$400. Any town conforming to the provisions of this section of this act shall be entitled to receive from the State, annually, for each teacher employed for the school year, a sum equal to one-half of the excess \$400 is over the average salary paid to any teacher for the school year of such town ending in the year 1909.

#### SOUTH CAROLINA.

School laws, 1913.

[P. 25] Sec. 1761. The board of trustees shall have authority to employ teachers from those having certificates from their county board of examiners, or from the State board of education, and fix their salaries.

[P. 61] Sec. 1919. The board of commissioners are vested with power to regulate salaries of teachers and officers.

#### SOUTH DAKOTA.

School laws, 1911.

[P. 43] Sec. 136. Teachers shall be employed only upon the exhibition of the teachers' certificate valid in the county where employed, and then only upon a written contract signed by the teacher and at least two of the members of the district school board, which shall specify the date at or about which the school shall begin, the length of time it shall continue, the wages per month and the time of payment thereof, and said contract shall be signed in duplicate.

#### TENNESSEE.

School laws, 1913.

[P. 59] Sec. 10. The county board of education shall have the power to select teachers and fix their salaries.

#### TEXAS.

School laws, 1913.

[P. 18] Sec. 43B. Teachers who attend the county teachers' institutes shall receive full pay, as provided under their contract, for each day they are absent from the schools they have contracted to teach and are in actual attendance at the sessions of said institutes.

[P. 23] Sec. 57. The State and county available school funds shall be used exclusively for the payment of teachers' and superintendents' salaries and fees for taking scholastic census.

[P. 31] Sec. 72. Any teacher desiring to teach in any city, town, or district in this State shall, before contracting with any board of trustees, or with any city school board, exhibit a teacher's certificate, valid in the city, town, or school district; and any teacher who shall teach in any public school in this State without having a valid certificate shall not receive from the free school funds any compensation for such service.

[P. 31] Sec. 74. Trustees, in making contracts with teachers, shall determine the salary to be allowed, or wages to be paid, upon the following rates of tuition: To teachers holding first-grade certificates, not more than \$2.50; to those holding second-grade certificates, not more than \$2; and to such as hold third-grade certificates, not more than \$1.50 per month per capita shall be allowed for pupils within the scholastic age, and it shall not be lawful for trustees or teachers to demand as a condition of admittance into school the payment of extra tuition of pupils of scholastic age: *Provided*, That in no event shall teachers holding permanent certificates receive from the public free school fund more than \$85 per month, or those holding first-grade certificates receive from the public free school fund more than \$75 per month, and those holding second-grade certificates more than \$60 per month, and those holding third-grade certificates more than \$40 per month: *Provided*, That this restriction shall not apply to salaries of teachers in districts which levy a local tax for school purposes.

[P. 55] Sec. 138. The amount contracted by trustees to be paid a teacher shall be paid on a check, drawn by a majority of the trustees, on the county treasurer (depository), and approved by the county superintendent. The check shall in all instances be accompanied by the affidavit of the teacher that he is entitled to the amount specified in the check, as compensation under his contract as teacher.

## UTAH.

## School laws, 1913.

[P. 43] Sec. 1839. No teacher shall be entitled to any compensation for teaching in any district school unless he is the holder of a certificate, valid and in force in the county where such school is taught: *Provided*, That if a teacher's certificate shall expire by its own limitations within six weeks of the close of the term the holder may finish such term without reexamination or renewal of certificate: *Provided further*, That teachers of special subjects and substitutes employed temporarily may be paid though they hold no certificates.

[P. 46] Sec. 1853. Females employed as teachers in the public schools of this State shall in all cases receive the same compensation as is allowed to male teachers for the like services, when holding the same grade certificates.

[P. 50] Sec. 1867. No part of the school funds shall be used otherwise than for the payment of teachers' salaries, except as provided otherwise in this section.

[P. 91] Sec. 1912. The members of the board of education and the clerk thereof shall have the power and authority to administer oaths in proof of claims and accounts against said corporation, and no claim or account except the salaries of teachers and janitors shall be audited or allowed by the board of education unless the correctness of the same shall be proved under oath.

[P. 15] Sec. 1870x. In districts of the State where the revenues derived from the State, county, and district school tax levied are insufficient to enable school trustees to employ a teacher or teachers for a period of at least 28 weeks, and the board of county commissioners of the county in which said school district or districts are located has made a school tax levy of 4 mills, and the school district trustees have levied a district tax of 5 mills, and there is not a sufficient amount from the allotment of State and county and the district school moneys after the necessary current expenses are paid from the district fund to raise the amount for the payment of teachers to the sum of \$525 for each teacher in the district for the current school year, the county superintendent shall make report thereof, giving the amount available in such districts for the payment of teachers in the school year, together with an itemized account of the expenditures of any part of the district tax for current expenses, verified by oath to the State superintendent of public instruction, not later than the 15th day of May in such year. The State superintendent shall, by the 15th day of June of such year, make to the State auditor, State treasurer, and the State board of examiners report of the school districts so reported to him, with the county or counties in which they are located, and the names and addresses of the county superintendents thereof. And there shall be paid out of any moneys in the State treasury not otherwise appropriated, a sufficient sum to make the amount available for the payment of teachers in each of such school districts to aggregate \$525 for each teacher for the school year, for the use of the school district applying therefor: *Provided*, That school is maintained in the district for at least 28 weeks in the school year: *Provided further*, That no district affected by this section shall employ more than one teacher except on the recommendation of the county superintendent of schools, and after such recommendation has the approval of the State superintendent of public instruction: *Provided further*, That no teacher shall be employed in any district affected by this appropriation without the concurrence of the State board of education.

## VERMONT.

## School laws, 1911.

[P. 25] Sec. 990. The board of school directors shall employ teachers and fix their compensation.

[P. 36] Sec. 1025. The time not exceeding four days actually spent by a teacher in attendance upon a meeting of the State teachers' association, upon educational meetings held by the superintendent of education or town union superintendent, and the time actually spent by a teacher in visiting schools when so instructed by the town or union superintendent, during any one term, shall, in determining the compensation of the teacher and the number of weeks of school, be accounted the same as if teaching.

[P. 36] Sec. 1. A teacher in the public schools of any town shall be entitled to receive monthly payment of wages due under the contract of said teacher with said town, provided such teacher demands of the board of school directors such monthly payment.

## VIRGINIA.

## School laws, 1911.

[P. 65] Sec. 75. The pay of a teacher in the public schools of this State shall not be governed by the daily average attendance of pupils, provided the average attendance of pupils exceeds 10.

[P. 163.] Sec. 87. The school month shall consist of four weeks of five school days each, and deduction shall be made from the pay of teachers for every day they lose except such days as shall have been declared legal holidays by the district school boards.

[P. 160] Sec. 71. The board of school trustees of any school district in which the public school has been closed for sufficient cause before the expiration of period for which it was required by contract to continue is hereby authorized, with the written approval of the division superintendent, to pay the teacher of every such school as much salary as may be due for the time the school was taught.

[P. 160] Sec. 73. The proceeds of State and county school funds must be used exclusively for the pay of teachers. The district school fund arising from the district school tax is under the control of the district school board, and shall be used for building and furnishing schoolhouses and defraying the contingent expenses of the schools of the district.

[P. 137] Sec. 183. The board of trustees shall employ teachers and dismiss them when delinquent, inefficient, or in any wise unworthy of the position: *Provided*, That no school board shall employ or pay any teacher from the public funds unless the teacher shall hold a certificate in full force, according to the provisions of this section 1476 of the laws relating to the free public schools in counties: *And provided further*, That it shall not be lawful for the school board of any city or any town constituting a separate school district to employ or pay any teacher from the public funds if said teacher is the brother, sister, wife, son, or daughter of any member of said board.

## WASHINGTON.

## School laws, 1913.

[P. 110] Sec. 226. No board of directors shall draw any order or warrant for the salary of any teacher for the last month of his or her service until the reports herein required shall have been made and the same approved by the county superintendent: *Provided*, That in all schools acting under the direction of the city superintendent the report of such superintendent shall be accepted by the county superintendent and the directors in lieu of the teachers' reports, and that when there is no city superintendent, the report of the principal shall be accepted in lieu of the teacher's report.

[P. 113] Sec. 238. He [county auditor] shall not countersign and register the warrant in payment of the last month's salary of teachers in districts of the third class until he shall receive due notice from the county superintendent that the teacher's final report has been made to the said county superintendent.

[P. 122] Sec. 258. Every teacher holding a valid certificate, and employed in a public school in a county where an institute is held, must attend such institute during its whole time.

[P. 123] Sec. 261. When the institute is held during the time when a teacher is employed in teaching, his pay shall not be diminished by reason of his attendance, when certified to by the county superintendent, and in addition to the actual attendance earned by the district, an additional attendance shall be credited to the district, determined by multiplying the average daily attendance by the number of days the teacher attended the institute.

## WEST VIRGINIA.

## School laws, 1911.

[P. 15] Sec. 17. If at the end of any month of school the average daily attendance for that month has been less than 35 per cent of the whole number of pupils enumerated in that subdistrict, the board of education may dismiss the teacher and discontinue the school, and the teacher shall not be entitled to or receive any further salary.

[P. 19] Sec. 21. If the maximum levy of 25 cents for the teachers' fund shall not produce sufficient money with the other sources of revenue, including any balance to the credit thereof in the hands of the treasurer and the amount of the general school funds apportioned to the district, to pay the salaries of the necessary number of teachers at the minimum rate of salary fixed by law for the schools of the district for the term of six months, it shall be the duty of the State superintendent of free schools to deposit with the treasurer of the board of education, to the credit of the teachers' fund, a sufficient amount to make up the deficiency; and the said State superintendent is authorized to withhold from the distribution made on the per capita basis a sufficient amount of

the general school fund, not exceeding in any one year \$75, for this purpose. If it shall appear to said State superintendent that a sufficient number of teachers of the proper grade for the schools of the district can not be procured at the minimum rate of salary, owing to the payment of larger salaries in neighboring districts or elsewhere in the State, he may fix the salaries of such teachers above the minimum, but not above the salaries of teachers of like grades in neighboring cities: *Provided*, Fifth, that if in any magisterial or independent district of the State a levy of 12½ cents on the \$100 for the building fund is not sufficient to meet all the outlay for necessary expenses for the school year properly chargeable to the building fund, such as repairs, fuel, janitor service, and institute per diem, and not including the purchase of land or the erection of new buildings, then it shall be the duty of the State superintendent to make requisition upon the auditor for a sufficient sum out of the general school fund, not exceeding \$15,000 in any one year, for the purpose of supplementing building funds of the districts entitled to such assistance.

[P. 24] Sec. 27½. The board of education of the several districts shall, at their first meeting of each school year on the first Monday in July, determine the number of teachers that may be employed in the several school subdistricts and fix the salaries that shall be paid to the teachers. In determining the salaries they shall have regard to the grade of teachers' certificates, fixing to each grade the salary that shall be paid to teachers of said grade in the several subdistricts as follows: Teachers having certificates of the grade of number one shall be paid not less than \$40 per month; those holding certificates of the grade of number two, not less than \$35 per month; and those holding certificates of the grade of number three, not less than \$30 per month. And the trustees of the several subdistricts shall in no case transcend or diminish the salaries so fixed in any contract they may make with teachers.

[P. 25] Sec. 29. The board of education of any district or independent district may pay the teachers of their district such salaries in addition to the minimum salary fixed by law, as hereinbefore provided, as they may see proper, having regard to the grade of the teachers' certificates; and where they establish a high or graded school employing two or more teachers the board may fix a higher grade of salary to be paid the teachers of any such high or graded school, and grade their salaries according to the conditions existing in such schools.

[P. 49] Sec. 99. When a teacher has taught according to his contract for one month he shall make out a monthly summary thereof, and have it countersigned by the trustees, setting forth that the school has been taught as therein reported, and deliver said summary to the secretary of the board of education, who shall thereupon issue an order for the salary of such teacher for that month on the sheriff, duly signed by the president and secretary, payable out of the teachers' fund. But if the secretary be a teacher the order for his salary shall be signed by the president and one other member thereof.

[P. 49] Sec. 100. At the close of the term the teacher shall return the report to the secretary of the board of education, who shall examine it and, if found correct, file it in his office, and if the enumeration has been properly taken and reported as required in sections 101 and 102 he shall issue and deliver to such teacher an order for the balance due on his salary, payable as hereinbefore provided. But unless such register be properly kept and returned the teacher shall not be entitled to the payment of the balance of his salary.

[P. 50] Sec. 102. The report of the enumeration shall be verified by the affidavit of the person who made it to the effect that he used all means in his power to make it, and that he believes it to be correct. He shall deliver such report to the secretary of the board of education with the term report of such school, on or not later than the first day of April, and, unless such enumeration be properly taken and reported by the teacher within the time required herein, the secretary shall deduct from the last month's salary of such teacher such amount as may be necessary to defray the expenses of taking said enumeration as hereinafter provided for.

[P. 77] Sec. 187. The president and the board of regents of the State normal school and its branches, upon the receipt of the reports required under the provisions of this chapter, shall issue requisition upon the auditor of the State for the total amount of salary due the teachers in each normal school for the month covered by the report, which sum shall be remitted to the treasurer of the executive committee of each normal school, but in no instance shall the amount paid out for all normal schools for any one month exceed one-tenth of the amount appropriated for the support of the normal school and its branches for that year.



## WISCONSIN.

## School laws, 1911.

[P. 65] Sec. 6. The inhabitants of any school district qualified to vote at a school district meeting when assembled at the first and at each annual meeting in their district or at any adjournment thereof in their district shall have power to vote such tax as the meeting shall deem proper for the payment of teachers' wages in the district: *Provided*, That for such purpose, in all school districts having an average attendance at school for the year of 15 scholars or less, not more than \$350 shall be raised in any one year; in all school districts having an average attendance of not more than 30 nor less than 15 scholars, not more than \$450 shall be raised in any one year; and in all school districts having an average attendance of not more than 40 nor less than 30 scholars, not more than \$550 shall be raised in any one year.

[P. 71] Sec. 430a. The total amount of school-district tax hereafter levied in any school district in this State in any one year for building, hiring, and purchasing any school building, and for the maintenance of schools, including teachers' wages and incidental expenses, shall not exceed 2 per cent of the total assessed valuation of the taxable property in such school district for the preceding year.

[P. 112] Sec. 446a. No order shall be drawn, countersigned, or paid which is in favor of any person who has taught school in said district when not holding a certificate of qualifications therefor as provided by law, nor for the payment of which the money has not been appropriated according to law, and no order shall be drawn for any money received from the school-fund income for any other purpose than the payment of teachers' wages.

[P. 131] Sec. 460. The teacher shall make in writing and transmit to the board or county superintendents a report concerning any matter relating to his school in such manner as the board or the superintendent may prescribe; and any teacher who shall willfully neglect or refuse to make entries in the register as above required shall forfeit his wages for teaching during the time of such refusal or neglect.

[P. 164] Sec. 474a. Any school district may, by vote, at any annual or lawfully called special meeting, authorize the district board to borrow money for a period not exceeding six months for the purpose of paying teachers' wages and usual school expenses, not exceeding the amount of the district taxes voted for such purposes at such meeting, to be collected with the next levy.

[P. 252] Sec. 558. The town clerk shall apportion all school money received from the State and also all raised by the town, among the several districts and parts of districts within the town, in proportion to the number of persons between the ages of 4 and 20 years residing in each, taking such number from the last annual report of their respective district clerks. No money shall be apportioned to any district or part of a district, except as herein provided, and as provided in section 554 of this chapter, by the discretion of the State superintendent, unless the last annual report of such district, verified by the affidavit of the district clerk, shall show that all school money received from the State by such district has been used in paying a legally qualified teacher, and that a common school has been taught in such district by such teacher for at least eight months during the year ending with the date of such report.

## Session laws, 1913.

CHAP. 434. School districts must pay their teachers not less than \$40 per month each in order to share in the distribution of the school fund.

## WYOMING.

## School laws, 1913.

[P. 37] Sec. 1938. In all cases where there are moneys belonging to the school-house fund remaining in the hands of the district treasurer of any school district, and the board of directors thereof are satisfied that such moneys are not required to build a schoolhouse or schoolhouses in said district, or repair or furnish the same, such moneys may be transferred and accredited to the teachers' fund and applied to the payment of teachers. And the board may also in like manner transfer a surplus of the teachers' fund to the fund for building schoolhouses when required.

[P. 41] Sec. 1955. The district board shall employ all teachers necessary for the schools of the district and pay them by draft on the treasurer.

[P. 44] Sec. 1967. It shall be the duty of the teacher of every district school or graded school to make out and file with the district clerk, at the expiration of each term of the school, a full report of the whole number of scholars admitted to the school during such term, distinguishing between male and female, the names of such scholars, the number of days each scholar attended the same, the aggregate number of days of attendance of said schools, the textbooks used, the branches taught, and the number of pupils engaged in the study of each of said branches. Any teacher who shall

neglect or refuse to comply with the requirements of this section shall forfeit his or her wages for teaching such school, at the discretion of the district board.

[P. 49] Sec. 1988. The schoolhouse fund shall consist only of taxes collected in the district, and all other school moneys belonging to the district shall go to the teachers' fund and shall be applied to no other use except the payment of teachers' salaries in the district.

[P. 60] Sec. 2020. No person shall teach or supervise a public school in the State of Wyoming and receive compensation therefor out of any public fund who at the time of rendering such services is not the holder of a certificate granted under the provisions of this chapter.

[P. 78] Sec. 2073. After suitable buildings are secured as hereinabove provided for the carrying on of said high school, the trustees shall employ some suitable person to take charge of said school, who shall be known as the principal of said school, and who shall possess such qualifications as may be prescribed by said board of trustees, except that said principal shall be required to possess at least five years' experience in teaching, and the trustees shall furnish such assistant teachers as they may deem necessary, and shall designate the salaries which shall be paid such principal and assistant teachers.

## CHAPTER IV.

### LAWS RELATING TO COUNTY SUPERINTENDENTS' SALARIES.

#### ALABAMA.

School laws, 1911.

[P. 24] Sec. 2. Each county superintendent shall receive 4 per centum of all public State moneys legally disbursed in his county not to exceed the sum of \$1,800 for any calendar year: *Provided*, If the county board of education of any county should, by a majority vote of the board, require the full time of the county superintendent in the discharge of the duties of his office, the said county board shall fix his compensation on a salary basis instead of a per centum on disbursements as otherwise provided in this section, and said salary shall be fixed at a sum not less than \$1,000 per annum, payable in 12 equal monthly payments in the same manner and out of the same moneys as other teachers are paid, his name being placed on the pay roll with the other teachers. To aid the county superintendent in the discharge of his duties, the county board of education may employ such assistants as they may deem necessary. These assistants shall be paid on the same manner as other teachers of the county are paid.

[P. 20] Sec. 1711. For their compensation they shall receive 4 per cent of all State money legally disbursed by them, not to exceed the sum of \$1,800 for any calendar year. For all moneys received and disbursed by them, the county superintendents shall account to the superintendent of education, as now provided by law.

#### ARIZONA.

Session laws, 1913.

[P. 591] CH. 93. The county superintendents of schools shall be paid the following amounts, which shall be for full services, including the conduct of teacher's examinations:

Class 1, \$2,400 and actual and necessary traveling expenses.

Class 2, \$2,400 and actual and necessary traveling expenses, not to exceed \$250 per annum.

Class 3, \$1,500 and actual and necessary traveling expenses.

Class 4, \$2,000 and actual and necessary traveling expenses, not to exceed \$250 per annum.

Class 5, \$1,800 and actual and necessary traveling expenses.

Class 7, \$900 and actual and necessary traveling expenses, not to exceed \$250 per annum.

Class 8, \$2,000 and actual and necessary traveling expenses, not to exceed \$300 per annum.

Class 9, \$600 and actual and necessary traveling expenses, not to exceed \$250 per annum.

Class 10, \$1,800 and actual and necessary traveling expenses.

Class 11, \$1,000 and actual and necessary traveling expenses, not to exceed \$250 per annum.

Class 12, \$1,500 and actual and necessary traveling expenses, not to exceed \$250 per annum.

Class 13, \$1,400 and actual and necessary traveling expenses.

Class 14, \$1,500 and actual and necessary traveling expenses.

[P. 11] Sec. 20. The county superintendent of school shall be elected for a period of two years, and shall hold office until his successor shall have qualified.

#### ARKANSAS.

School laws, 1911.

[P. 25] Sec. 2. The compensation of the county superintendent shall be paid out of the general school fund of their respective counties and shall be drawn by a warrant signed by the county clerk and allowed by the county court or judge of his county.

Said compensation shall be as follows: Each superintendent shall receive the same salary as the county judge of his county, but no superintendent's salary shall exceed \$1,200 a year, nor in any case be less than \$600 per year: *Provided*, That county superintendents shall receive the fees paid in each county for examination for licenses to teachers, in addition to the salary specified herein: *And provided further*, That the salary for the last quarter of each year of his service shall not be paid until the county treasurer shall see in person that the proper records for the year have been filed among the permanent records of the county superintendent's office.

[P. 43] Sec. 15. *County court shall set aside fund for salary*.—For the purpose of paying the salary of the county superintendent the county court shall at the first term after the collector of the State shall have paid to the county treasurer all funds due the common schools, before said sums are pro-rated, or credited such district of the county, set aside the salary herein mentioned, said salaries shall be placed in the county treasury, to the credit of the county superintendent, and shall be known as the "county superintendent's fund." Said salary shall be paid to the county superintendent quarterly and shall be drawn by warrant, as provided in section 14 of this act.

[P. 44] Sec. 3. *Fees for examination*.—The fees paid for examination for license to teachers shall be set aside and applied toward the payment of said county superintendent's salary.

## CALIFORNIA.

## School laws, 1913.

[P. 5] Sec. 3. A superintendent of school for each county shall be elected by the qualified electors thereof at each gubernatorial election: *Provided*, That the legislature may authorize two or more counties to unite and elect one superintendent for the counties so uniting.

Sec. 1552. Each county superintendent shall receive his actual and necessary traveling expenses, said expenses, to be allowed by the board of supervisors, and to be paid out of the county general fund: *Provided*, That this amount shall not exceed \$10 per district per annum: *Provided further*, That in any city and county each 800 pupils enrolled in such city and county, as shown by the last report to the superintendent of public instruction, shall be considered equal to one school district.

## COLORADO.

## Session laws, 1913.

[P. 160] Ch. 55, Sec. 1. For the purpose of providing for and regulating the compensation of county and other officers, the several counties of this State shall be classified with reference to population and divided into five classes, as follows: City and county of Denver shall be a county of the first class; Boulder, El Paso, Las Animas, Pueblo, Teller, and Weld Counties shall be counties of the second class. Fremont, Larimer, Garfield, Mesa, and Otero Counties shall be counties of the third class. Adams, Arapahoe, Alamosa, Archuleta, Bent, Chaffee, Cheyenne, Clear Creek, Conejos, Costilla, Crowley, Delta, Douglas, Eagle, Elbert, Gilpin, Gunnison, Huerfano, Jefferson, Kit Carson, La Plata, Lake, Lincoln, Logan, Montezuma, Montrose, Morgan, Ouray, Park, Phillips, Pitkin, Prowers, Rio Grande, Routt, Saguache, San Juan, San Miguel, Sedgwick, Washington, and Yuma Counties shall be counties of the fourth class. Baca, Custer, Dolores, Grand, Hinsdale, Jackson, Kiowa, Mineral, Moffat, Rio Blanco, and Summit Counties shall be counties of the fifth class. The counties of the fourth class shall be divided into two divisions, known as "A" and "B." The counties comprising division "A" shall be Adams, Arapahoe, Chaffee, Clear Creek, Crowley, Conejos, Delta, Gilpin, Huerfano, Jefferson, Kit Carson, La Plata, Lake, Lincoln, Logan, Montrose, Morgan, Prowers, Routt, San Miguel, and Yuma; and the counties comprising division "B" shall be Alamosa, Archuleta, Bent, Cheyenne, Costilla, Douglas, Eagle, Elbert, Gunnison, Montezuma, Ouray, Park, Phillips, Pitkin, Rio Grande, Saguache, San Juan, Sedgwick, and Washington.

## School laws, 1913.

[P. 16] Sec. 6. There shall be a county superintendent of schools in each county, whose term of office shall be two years, and whose duties, qualifications, and compensation shall be prescribed by law.

## DELAWARE.

## School laws, 1899.

[P. 35] Sec. 23. The general superintendence of all free public schools in each of the counties of this State shall be vested in a superintendent of schools for each county. On the second Tuesday in July, A. D. 1898, the governor shall appoint one suitable person to be superintendent of schools for New Castle County, one suitable person to

be superintendent of schools for Sussex County, and one suitable person to be superintendent of schools for Kent County, whose term of office shall expire on the second Tuesday in July, A. D. 1899; the governor shall appoint a suitable person to be superintendent of schools for each county of the State, whose term of office shall be for two years, or until his successor has duly qualified, and such appointment be made biennially thereafter, and whose duties shall begin on the second Tuesday of July following his appointment. He shall be entitled to a salary of \$1,200, payable quarterly, for each year that he continues to hold said office.

#### FLORIDA.

##### School laws, 1911.

[E. 87] Sec. 1. That the salaries of county superintendents of public instruction be based upon the total annual receipts of each county for school purposes, including special school district taxes, and excepting borrowed money, as follows: In counties where the receipts are less than \$14,000 the salary shall not be less than \$50 per month; in counties where the receipts are more than \$14,000 and less than \$20,000, the salary shall be not less than \$75 per month; in counties where the receipts are more than \$20,000 and less than \$40,000, the salary shall not be less than \$100 per month; in counties where the receipts are more than \$40,000 and less than \$70,000, the salary shall not be less than \$125 per month; in counties where the receipts are more than \$70,000 and less than \$100,000, the salary shall not be less than \$150 per month; in counties where the receipts are more than \$100,000 and less than \$120,000, the salary shall not be less than \$175 per month; in counties where the receipts are more than \$120,000 and less than \$200,000, the salary shall not be less than \$200 per month.

#### GEORGIA.

##### Session laws, 1912.

[P. 180] Sec. 1. The term of office of the county superintendent of schools in each and every county of the State of Georgia shall begin with the first day of January, 1913, and terminate with the first day of January, 1917; and that the said county superintendent of schools shall be elected for a term of four years, as now provided by law, at the same time and place as State and county officers.

[P. 108] Sec. 15. *Be it further enacted*, That each county school superintendent within the State of Georgia shall receive a minimum salary of \$450 per annum, and an annual allowance of \$150 for the purpose of defraying the expense of visiting the schools within his county at least every 60 days, or a total of \$600, which salary shall be paid out of the school funds of Georgia monthly; and in addition thereto, the county board of education shall allow such additional compensation for the services to be rendered as may be in their judgment proper and just.

#### IDAHO.

##### School laws, 1913.

[P. 15] Sec. 35. There shall be elected in each county in the State of Idaho, at the general election, a superintendent of public instruction, who shall reside at the county seat of the county in which he is elected, and who shall hold his office for a term of two years, from and after his taking charge of the same, and until his successor shall have been elected and qualified.

#### ILLINOIS.

##### School laws, 1911.

[P. 7] Sec. 5. On Tuesday next after the first Monday in November, 1910, and quadrennially thereafter, there shall be elected by the qualified voters of every county of this State a county superintendent of schools, who shall enter upon the discharge of his duties on the first Monday of December after his election.

[P. 106] Sec. 27. County superintendents elected hereafter shall receive for their services in counties which, according to the census of 1900, contained a population not exceeding 12,000, \$1,250 per annum; in counties which, according to the census of 1900, contained a population of more than 12,000 and not exceeding 20,000, \$1,500 per annum; in counties which, according to the census of 1900, contained a population of more than 20,000 and not exceeding 28,000, \$1,800 per annum; in counties which, according to the census of 1900, contained a population of more than 28,000 and not exceeding 36,000, \$2,000 per annum; in counties which, according to the census of 1900, contained a population of more than 36,000 and not exceeding 50,000, \$2,250 per annum; in counties which, according to the census of 1900, contained a population of more than 50,000 and not exceeding 75,000, \$2,500 per annum; in counties which, according to the census of 1900, contained a population of more than 75,000 and not exceeding 100,000, \$2,750 per annum; and in counties which, accord-

ing to the census of 1900, contained a population of more than 100,000, \$7,500 per annum, payable quarterly from the State school fund: *Provided, however*, That the board of supervisors or board of county commissioners may allow additional compensation for such services, payable quarterly from the county treasury. The auditor in making his warrant to any county for the amount due it from the State school fund shall deduct from it the several amounts for which warrants have been issued to the county superintendent of said county since the preceding apportionment of the State school fund.

## INDIANA.

## School laws, 1913.

[P. 77] Sec. 1. In counties containing more than 77,000 inhabitants, according to the last preceding United States census, the board of county commissioners of each of such counties shall be, and hereby is, authorized, upon the petition of 50 resident freeholders of such county, to allow an additional salary to the county superintendent of schools therein, such as in the judgment of such board the conditions in such county and the work required of such superintendent therein may justify, not exceeding \$1,000 per year, payable to such county superintendent of schools in monthly installments out of the treasury of the county.

[P. 160] Sec. 1. The township trustees of each county of this State shall meet at the office of the auditor of their county on the first Monday in June, 1917, at 10 o'clock a. m., and every four years thereafter, and elect by ballot a county superintendent for their county. Such county superintendent shall enter upon the duties of his office August 16 following, and unless sooner removed shall hold his office until his successor is elected and qualified. Before entering upon the duties of his office he shall subscribe and take an oath to perform faithfully such duties according to law, which oath shall be filed with the county auditor.

## Session laws, 1911.

[P. 157] Sec. 1. No person shall be eligible to or shall hold the office of county superintendent who has not been actively engaged in school work for a period of not less than 2 years out of the 10 next preceding his election, and hold at the time of his election either 3 years' State license, a 60-months license, a life, or professional license granted upon examination as now provided by law.

[P. 157] Sec. 2. The county superintendent shall receive a salary for his services as follows: Adams, Allen, Bartholomew, Benton, Blackford, Boone, Cass, Clark, Clay, Clinton, Daviess, Dearborn, Decatur, Kekalb, Delaware, Dubois, Elkhart, Fayette, Floyd, Fountain, Franklin, Fulton, Gibson, Grant, Greene, Hamilton, Hancock, Harrison, Hendricks, Henry, Howard, Huntington, Jackson, Jasper, Jay, Jefferson, Jennings, Johnson, Knox, Kosciusko, Lake, Lagrange, Laporte, Lawrence, Madison, Marion, Marshall, Martin, Miami, Monroe, Montgomery, Morgan, Newton, Noble, Orange, Owen, Parke, Perry, Pike, Porter, Posey, Pulaski, Putnam, Randolph, Ripley, Rush, Shelby, Spencer, Starke, Steuben, St. Joseph, Sullivan, Tippecanoe, Tipton, Vanderburg, Vigo, Vermilion, Wabash, Warron, Warwick, Washington, Wayne, Wells, White, Whitley, \$1,408.50; Carroll, Crawford, and Switzerland, \$1,400; Union, \$1,325; Scott, \$1,000; Brown, \$900; and Ohio, \$800.

## IOWA.

## Session laws, 1913.

[P. 94] Ch. 107. County superintendents shall receive the following salary payable monthly, and the representatives of the school corporations in session may allow them such further compensation as may be just and proper. He shall receive a salary of \$1,500 per year, the expenses of necessary office stationery and postage, and those incurred in attendance upon meetings called by the superintendent of public instruction, claims therefor to be made by verified statements filed with the county auditor, who shall draw his warrant on the county treasurer therefor, and the board of supervisors may allow him such further sum by way of compensation as may be just and proper.

## KANSAS.

## School laws, 1913.

Ch. 167, Sec. 220. The county superintendents of public instruction shall be allowed by the board of county commissioners of their respective counties, as full compensation for all their services in the performance of their duties required by statute, the following sums and no more, to be paid out of the county treasury in monthly or quarterly installments; said compensation shall be fixed by the board of county commissioners at the first meeting in July of each year, based on the enumeration of the school enumerator for that year, and the salary so fixed shall begin on July 1 of that year.

In counties having a school population of less than 500, the county superintendent shall receive for each day actually employed in the discharge of his duties in his office the sum of \$3 per day for a number of days not to exceed 180 in any one school year. In counties having a school population of from 500 to 1,000, he shall receive the sum of \$3 per day for a number of days not to exceed 200 in any one year. In counties having a school population of from 1,000 to 1,500, he shall receive \$750 per annum; in counties containing more than 1,500 persons of school age, exclusive of those in cities of the first and second class, he shall receive \$800 and \$20 per annum for each 100 persons of school age in excess of 1,500 up to the sum of \$1,200: *Provided*, That in each county the county commissioners shall add to the salary hereinbefore provided the sum of \$1 per annum for each teacher employed in the county, exclusive of those employed in cities of the first and second class: *Provided*, That in counties of 50,000 to 60,000 the salary of the county superintendent shall be \$1,800, and in counties of 60,000 to 90,000 or more population the salary of the county superintendent shall be \$1,800 per annum: *Provided further*, That if the county superintendent shall fail to spend at least two hours in each schoolroom each school year, so as to observe for at least two hours the work of each teacher under his supervision, the county commissioners may deduct from the last quarterly installment the sum of \$5 for each delinquency.

School laws, 1911.

[P. 55] Sec. 220. The county superintendents in the several counties of the State of Kansas shall receive the sum of \$1 per school per annum as traveling expenses in visiting such schools: *Provided*, That in no case shall any county superintendent receive traveling expenses for schools not visited.

[P. 50] Sec. 211. The term of office of the county superintendent of public instruction shall begin on the second Monday in May of each odd year, beginning with the year A. D. 1901.

KENTUCKY.

School laws, 1912.

[P. 400] Sec. 5. The county superintendent shall be elected by the qualified voters of each county qualified to vote in all school elections at the regular November election provided by law, and shall hold his office for four years from the first Monday in January until the election and qualification of his successor.

[P. 401] Sec. 53. It shall be the duty of the fiscal court to pay the county superintendent an annual salary, payable monthly, of not less than \$600, after the county superintendent shall have satisfied the court by a statement subscribed and sworn to by the superintendent, and from such other evidence as may be adduced, that he has visited in the schools of the county and faithfully executed and performed the duties of his office efficiently and in accordance with the law. Said salary shall be paid out of the county levy as the salary is now paid, and in his report to the superintendent of public instruction he shall state the full amount allowed him by the fiscal court for his official services, and provided that no salary shall be greater than \$2,500.

LOUISIANA.

School laws, 1912.

[P. 24] Sec. 27. The board of directors of public schools throughout the State shall elect or appoint a superintendent of public schools, who shall hold office for a period of four years. He shall not be otherwise employed, except in a parish having fewer than 30 white teachers the parish superintendent may act as principal of a public school. The parish superintendent shall be ex officio secretary of the board of directors in each parish of the State, the parish of New Orleans excepted; his salary shall be fixed by the board of directors: *Provided*, That in no case shall it be less than \$600 per annum.

MARYLAND.

School laws, 1912.

[P. 36] Sec. 80. The person or persons acting as secretary, treasurer, and county superintendent under the provisions of this article shall devote their whole time to public-school business, and shall receive such compensation as the board of county school commissioners may direct.

MICHIGAN.

School laws, 1911.

[P. 237] Sec. 187. The compensation of each county commissioner of schools shall be determined by the board of supervisors of each county, respectively, but the compensation shall not be fixed at a sum less than \$500 per annum in any county where there are 50 schoolrooms, and not less than \$750 per annum where there are more than 70 schoolrooms; at not less than \$1,000 per annum where there are 100 school-

rooms, and not less than \$1,200 where there are 125 schoolrooms; not less than \$1,350 where there are 150 schoolrooms; not less than \$1,500 where there are 175 schoolrooms; not less than \$2,000 per annum where there are over 300 schoolrooms. In estimating the number of schoolrooms in any county, graded schools operating under a general charter shall be included.

[P. 80] Sec. 180. There shall be elected at the election held on the first Monday in April, 1903, and every fourth year thereafter, in each county, one commissioner of schools, whose term of office shall commence on the 1st day of July next following his or her election, and who shall continue in office four years, or until his or her successor shall be elected and qualified.

## MINNESOTA.

## School laws, 1913.

[P. 290] Sec. 243. Salaries of county superintendents, except as hereinafter provided, shall be fixed by the county board, and shall not be less than a sum equal to \$15 or \$12.50 as herein provided for each organized public school in the county, to be reckoned pro rata for the year from the time when a new school, organized in any district, begins. It shall be fixed at not less than \$15 for each public school in the county, until the salary, reckoned on the basis, reaches \$1,000; and in counties where the salary, reckoned at \$15 per school, shall exceed \$1,000, it shall be reckoned on the basis of not less than \$12.50 for each public school in the county, until the salary reaches \$2,000; but in no county shall the salary, reckoned on the basis of \$12.50 for each school, be less than \$1,000: *Provided*, That when one or more school districts are hereafter discontinued in any county as a result of consolidation the salary shall be reckoned on the basis of the number of schools before such consolidation was made. In any county, except as otherwise provided by this act, the salary of the county superintendent may be fixed by the county board at such sum higher than \$2,000 as the county board shall determine.

## MISSISSIPPI.

## School laws, 1913.

[P. 9] Sec. 4501. The salary of the county superintendent shall be paid monthly out of the county school fund, on allowance of the board of supervisors after it has approved the report of the superintendent required to be made to it every month, and the salary is fixed at 5 per centum of the total school fund received by the county annually; but a county superintendent shall not receive more than \$1,200 nor less than \$720 per annum; and in fixing the salary for any year it shall be based on the amount of school funds received during the preceding scholastic year: *Provided*, The board of supervisors may fix the salary of the county superintendent to an amount between \$1,200 and \$1,800 without reference to the amount of the school fund; and when the board of supervisors so fixes the salary of a county superintendent, such county superintendent shall not pursue any other secular profession or business of a public nature, but shall devote his entire time to the duties of his office. Municipalities constituting separate school districts and rural separate school districts shall pay their proportionate part of salary, estimated upon the amount of funds received from the State distribution.

## MISSOURI.

## School laws, 1913.

[P. 98] Sec. 10938. The county superintendent shall be allowed an annual salary, to be paid out of the county treasury, as follows: In counties having less than 12,000 population he shall receive \$700; in counties having 12,000 and less than 15,000 population he shall receive \$800; in counties having 15,000 population and less than 18,000 he shall receive \$900; in counties having 18,000 population and less than 21,000 he shall receive \$1,000; in counties having 21,000 population and less than 24,000 he shall receive \$1,100; in counties having 24,000 population and less than 27,000 he shall receive \$1,200; in counties having 27,000 population and less than 30,000 he shall receive \$1,300; in counties having 30,000 population and less than 50,000 he shall receive \$1,400; in counties having 50,000 population or more he shall receive \$1,500, of which the State of Missouri shall appropriate annually out of the general revenue fund of the State of Missouri \$400 to each and every county. At each regular term of the county court said court shall order a warrant in favor of the county superintendent for the proportional amount of his salary then due under this section, and the same shall be paid by the county treasurer out of the county revenue fund.

[P. 93] Sec. 10929. There is hereby created the office of county superintendent of public schools in each and every county in the State. The qualified voters of the county shall elect said county superintendent at the annual district school meetings held on the first Tuesday in April, 1911, and every four years thereafter.



## MONTANA.

## Session laws, 1913.

[P. 454] CH. 112. The county officers are entitled to receive as an annual compensation or salary for services the following: Counties of the first class, \$2,000; counties of the second class, \$1,500; counties of the third class, \$1,500; counties of the fourth class, \$1,500; counties of the fifth class, \$1,500; counties of the sixth class, \$1,200; counties of the seventh class, \$800; counties of the eighth class, \$600.

## School laws, 1913.

[P. 211] SEC. 300. A county superintendent of schools shall be elected in each and every county in this State at the general election preceding the expiration of the term of office of the present incumbent and every two years thereafter. He shall take his office on the first Monday in January next succeeding his election and hold for two years and until his successor is elected and qualified.

## NEBRASKA.

## School laws, 1911.

[P. 65] SEC. 1. There shall be a county superintendent in each organized county, whose term of office shall be two years, and who shall be elected at the same time and in the same manner as other county officers.

[P. 65] SEC. 2. The county commissioners, at the first regular session of each year, shall determine the compensation to be paid to the county superintendent; but in counties containing a school population of 15,000 or more such compensation shall not be less than \$2,200 per annum. In counties containing a school population of 7,000 and less than 15,000 such compensation shall not be less than \$1,800 per annum; in counties containing a school population of 6,000 and less than 7,000 such compensation shall not be less than \$1,600 per annum; in counties having a school population of not less than 4,000 and not more than 6,000 such compensation shall not be less than \$1,400; in counties containing a school population of 2,500 and less than 4,000 such compensation shall not be less than \$1,300 per annum; in counties containing a school population of 2,000 and less than 2,500 such compensation shall not be less than \$1,100 per annum; in counties containing a school population of 1,500 and less than 2,000 such compensation shall not be less than \$1,000 per annum; in counties containing a school population of less than 1,500 the county superintendent shall receive not less than \$5 per day for each day actually spent in the performance of the duties of the office, but the total compensation of this class shall not exceed \$1,000 per annum. The number of days necessary for the performance of said duties shall be determined by the county superintendent, but the number of days so employed shall not be less than two times the number of districts in the county, and one day for each precinct thereof, for the examination of teachers. The county board, at their option, may allow the county superintendent such clerk hire and traveling expenses as they deem necessary, and for said traveling expenses the county superintendent shall present such sworn statements and receipts as the county board may require: *Provided, however,* That in counties where the assessed valuation of the county is not in excess of the sum of \$500,000 the number of days necessary for the performance of said duties may be determined by the board of county commissioners; but the number of days so employed shall not be less than two times the number of districts in the county and one day for each precinct thereof for the examination of teachers.

[P. 29] SEC. 29. For performing the duties hereby imposed it shall be lawful for the court to award to the county superintendent such compensation as in its judgment shall be just and right; and such amounts and costs of court shall be a claim against said district.

## NEW JERSEY.

## Session laws, 1913.

[P. 651] SEC. 22. The commissioner of education shall, by and with the consent of the State board of education, appoint for each county a suitable person to be county superintendent of schools of that county, who shall hold his office for a term of three years from the date of his appointment and until his successor shall have been appointed as aforesaid, unless sooner removed for cause by the said board.

[P. 651] SEC. 23. The yearly salary of a county superintendent of schools hereafter appointed shall be \$3,000, and such salary shall be paid in equal monthly payments, and the State comptroller shall, on the order of the commissioner of education, draw his warrant for such salary on the State treasurer in favor of such county superintendents of schools.

## NEW MEXICO.

## School laws, 1909.

[P. 209] Sec. 18. A county superintendent of schools for each county shall be elected at each general election and shall enter upon the duties of his office on the first day of January following his election. Said county superintendent shall hold office for two years, or until his successor shall have been duly elected and qualified, unless sooner removed for cause.

[P. 233] Sec. 2. The annual compensation of the county school superintendents may be paid out of the general county school fund quarterly upon warrants issued by the board of county commissioners as other salaries are paid, or said salary may be in the discretion of the board of commissioners paid out of the general county fund.

[P. 211] Sec. 21. From and after the first of January, 1909, the county superintendents of the several counties of this Territory shall receive the following compensation, payable from the general school fund of the county, in monthly installments on warrants of the probate clerk, drawn on the county treasurer: In counties of 10 schoolrooms or less, under the jurisdiction of the county superintendent, as provided in this act, used for general school purposes at least three months in the year, \$300; in counties of 11 to 16 rooms, as aforesaid, \$600; in counties of 17 to 25 rooms, as aforesaid, \$800; in counties of 26 to 33 rooms, as aforesaid, \$1,000; in counties of 34 to 42 rooms, as aforesaid, \$1,200; in counties of 43 rooms or more, as aforesaid, and in all counties in the first class determined by the latest report of the Territorial traveling auditor, \$1,500: *Provided, however,* That the salaries as fixed by this section shall not in any event exceed one-third of the total amount collected in any county from the tax levy for general school purposes in any year; provided, this section shall not take effect until January 1, 1909. Said county superintendents shall be entitled to office expenses covering stationery, postage, printing, etc., which for any one year shall not exceed 4 per cent of their respective salaries. These expenses shall be allowed quarterly by the board of county commissioners, on presentation of itemized and certified bills.

## NEW YORK.

## School laws, 1912.

[P. 86] Sec. 336. The district superintendents elected in 1911 shall hold office until the first day of August, 1916. The full term of office of the district superintendent of schools elected in 1916 and thereafter shall be five years and shall commence on the first day of August next after his election. A district superintendent of schools, unless removed, shall hold office until his successor is chosen and qualified.

[P. 87] Sec. 398. Each district superintendent shall receive an annual salary from the State of \$1,200, payable monthly by the commissioner of education from moneys appropriated therefor. The supervisors of the towns composing any supervisory district may, by adopting a resolution by a majority vote, increase the salary to be paid by such districts to its district superintendent. Such supervisors must thereupon file with the clerk of the board of supervisors a certificate showing the amount of such increase. The board of supervisors of each county shall levy such amount annually by tax on the towns composing such supervisory districts within the county.

## NORTH CAROLINA.

## School laws, 1913.

[P. 61] Sec. 4135. The county board of education, on the first Monday in July, 1905, and biennially thereafter, shall elect a county superintendent of public instruction, who shall hold his office for a term of two years from the date of his election and until his successor is elected and qualified.

[P. 65] Sec. 4144. The salary of the county superintendent of schools shall be fixed by the county board of education. It shall not be less than \$3 per day while engaged in the service of the public schools. The county board of education may fix a salary not to exceed 4 per cent of the disbursements for schools under his supervision. The county board of education of any county whose total school funds exceeds \$15,000 may employ a county superintendent, for all of his time, at such salary as may be fixed by said board.

## NORTH DAKOTA.

## School laws, 1911.

[P. 14] Sec. 17. There shall be elected in each organized county, at the same time other county officers are elected, a county superintendent of schools, whose term of office shall be two years, commencing on the first Monday in January following his election, and until his successor is elected and qualified.

[P. 17] SEC. 34. The county superintendent of schools shall receive an annual salary equal to that paid to the register of deeds of his county, which salary shall be paid monthly on the warrant of the county auditor on the county treasurer, and in addition thereto he shall receive 10 cents per mile for the distance actually and necessarily traveled by him or his field deputy in the discharge of his duties within the county and in attendance at meetings of county superintendents called by the superintendent of public instruction as provided by law. He shall at the end of every three months make and furnish to the county commissioners an itemized statement subscribed and sworn to of the distance so traveled in the discharge of his duties, which shall be audited and paid by the board of county commissioners.

## OKLAHOMA.

## School laws, 1912.

[P. 11] SEC. 23. There is hereby created the office of county superintendent of public instruction for each county in Oklahoma, which office shall be filled as hereinafter provided by election and appointment, and when elected shall be elected at the same time and in the same manner as the other county officers, and his term of office shall be for a period of two years, or until his successor is elected and qualified.

[P. 16] SEC. 43. The county superintendent of public instruction shall receive an annual salary to be paid quarterly out of the county treasury by order of the county commissioner as follows: In counties having a population of not over 10,000, \$360; in counties having a population over 10,000 and less than 20,000, \$1,200; in counties having a population over 20,000 and not over 30,000, \$1,400; in counties having a population over 30,000 and not over 40,000, \$1,600; in counties having a population over 40,000, \$1,800. In addition to the annual salary, he shall receive \$1 for each school visited within the jurisdiction, as provided in this article: *Provided*, That this shall not be construed to include more than one visit in any school year.

[P. 52] SEC. 1. The county superintendent shall make out quarterly a statement of necessary traveling expenses incurred in the discharge of his duties, which claim shall be audited and paid as other claims against the county: *Provided*, That such sums shall not exceed \$200 per annum: *And provided*, That in those cases where provision is already made by law for the payment of traveling expenses of the county school superintendent, nothing additional shall be paid to said superintendent under the provisions of this section.

## School laws, 1911.

[P. 26] SEC. 40. There shall be elected by the legal voters of each county at the biennial election in the year 1900, and every four years thereafter, a county school superintendent, who shall take his office on the first Monday in August following his election. He shall hold his office for four years and until his successor is chosen and qualified; but the present office of the county superintendent of schools is not affected by this section until 1900.

[P. 26] SEC. 42. County superintendents of the several counties shall receive as compensation for their services the following annual salaries, payable in the same manner as the salaries of other county officers are paid, and they shall receive no other compensation whatever: Baker County, \$1,500. The county school superintendent shall make out quarterly a statement of the necessary traveling expenses incurred in the discharge of his duties, which claim shall be audited and paid as the other claims against the county: *Provided*, That such sum shall not exceed \$400 per annum. The county superintendent shall be allowed \$150 annually for traveling expenses. Clackamas County, \$900; Clatsop County, \$900; Columbia County, \$900, provided he shall not engage in teaching during the term of office; Coos County, \$1,600; Crook County, \$1,600; Curry County, \$400; Douglas County, \$1,200. The county superintendent shall hire a clerk, whose salary shall not exceed \$300 per annum. Gilliam County, \$500; Grant County, \$700; Harney County, \$1,000; Jackson County, \$1,800. A sum not to exceed \$200 per annum for traveling expenses. Stenographer for sum not to exceed \$300 per annum. Josephine County, \$600; Klamath County, \$1,200. Said county school superintendent shall engage in no other business or occupation. Lake County, \$700; Lane County, \$1,500. Sum not to exceed \$300 for clerk hire. Lincoln County, \$800; \$200 allowed for traveling expenses. Linn County, \$1,200. Traveling expenses not to exceed \$200 and clerk hire not to exceed \$300 per annum. Malheur County, \$1,000; Marion County, \$1,000. Traveling expenses not to exceed \$200 and clerk hire not to exceed \$300 per annum. Morrow County, \$1,200; Multnomah County, \$2,500; Polk County, \$1,200; Sherman County, \$1,000; Tillamook County, \$1,000; Umatilla County, \$1,600; Union County, \$1,650; Wallowa County, \$1,200; Wasco County, \$1,200. Traveling expenses not to exceed \$200 per annum. Yamhill County, \$1,200.

## Session laws, 1913.

[P. 760] Ch. 367. The county superintendent of Wheeler County shall receive an annual salary of \$600, to be paid as other county officers are paid.

[P. 779] Ch. 386. The county superintendent of Washington County shall receive as compensation for his services \$1,200 per annum, payable monthly, and he may with the consent of the county court employ an office deputy at a salary not to exceed \$60 per month.

[P. 781] Ch. 388. The county superintendent of Banton County shall receive as compensation for his services the sum of \$1,300 per annum.

## PENNSYLVANIA.

## School laws, 1911.

[P. 53] Sec. 1104. Every four years there shall be elected as herein provided, in every county in this Commonwealth, a person to be known as the county superintendent.

[P. 53] Sec. 1105. The school directors of each county of this Commonwealth, in which a county superintendent is to be elected, shall meet in convention at the county seat of their county, in the courthouse, or some other suitable place to be furnished by the county commissioners at the expense of the county, on the second Tuesday of April, 1918, and on the same day of every fourth year thereafter, and by a majority vote of those present, elect as herein provided one duly qualified person as county superintendent, to serve for four years from the first Monday of May next following: *Provided*, That on the first Tuesday of May, 1914, county superintendents shall be elected as herein provided, to serve from the first Monday in June, 1914, until the first Monday in May, 1918.

[P. 57] Sec. 1121. The annual salary of each county superintendent elected or appointed under the provisions of this act shall be paid by the State, from appropriations made for this purpose, or from the appropriations for the public schools, and shall be \$15 for each of the first 100 schools within his jurisdiction at the time of his election, and \$5 for each such additional school: *Provided*, That the salary of a county superintendent shall not be less than \$1,500 per annum; but a convention of school directors, assembled for the purpose of electing a county superintendent, may vote him a salary greater than the amount he would receive by this act, such increase to be paid in all cases by the school fund apportioned to the school districts over which such county superintendent has supervision before the same is distributed. The salaries of county superintendents shall be paid quarterly: *Provided*, That the provisions of this act relating to the amount and the manner of determining salaries of county superintendents shall not take effect before the first Monday of June, 1914.

## SOUTH CAROLINA.

## Session laws, 1913.

[P. 100] Act No. 64. The laws with reference to and fixing the compensation of and salaries to be paid to the county officers shall remain the same as now provided by law, except in the following: Beaufort County, \$600; Chester County, \$750; Charleston County, \$1,500; Chesterfield County, \$1,000 per annum.

## Session laws, 1912.

[P. 613] Ch. 345. The laws with reference to and fixing the amount of salary and compensation to be paid to county officers shall remain as provided by law, except as hereinafter provided. County superintendents as follows: Barnwell County, \$1,200; Cherokee County, \$850; Dorchester County, \$800; Darlington County, \$1,000 for the year 1912, and after January 1, 1913, the salary of the county superintendent shall be \$1,500, and he shall give his entire time to the duties of his office after January 1, 1913; Sumter County, \$1,300; Union County, \$800; Williamsburg County, \$1,000.

[P. 927] Act No. 498. Taxes are levied for the salaries of county superintendents as follows: Aiken County, \$1,200, and for traveling expenses \$50: *Provided*, That after January 1, 1913, the salary of the superintendent of education shall be \$600; Berkeley County, \$500; Calhoun County, \$900; Clarendon County, \$1,200; Greenwood County, \$900; Oconee County, \$700.

[P. 13] Sec. 1717. There shall be elected by the qualified electors of the county a county superintendent for each county, who shall hold his office for a term of four years and until his successor is elected and qualified, except in the counties of Anderson, Bamberg, Beaufort, Berkeley, Fairfield, Hampton, Lancaster, Marion, Pickens, Sumter, Williamsburg, and York, in which his term of office shall be two years.

## SOUTH DAKOTA.

## School laws, 1911.

[P. 8] Sec. 21. In each organized county at the first general election held after the admission of the State of South Dakota to the Union, and every two years thereafter, there shall be elected a superintendent of schools whose term shall be two years, and no person shall be eligible for more than four years in succession.

[P. 9] Sec. 27. The county superintendent shall receive a salary payable monthly and to be determined as follows: By the value of the property in their respective counties as fixed by the State board of equalization for the preceding year and by the population of their respective counties. He shall be entitled to receive 1 mill on each dollar of the first \$100,000, and three-eighths of 1 mill on each dollar from \$100,000 to \$600,000, and one-fourth of 1 mill on each dollar from \$600,000 to \$1,100,000, and one-tenth of 1 mill on each dollar from \$1,100,000 to \$2,600,000. And in addition to the above-named sum he shall receive for the first 1,000 inhabitants within his county the sum of \$75, for each additional 1,000 inhabitants within the county, or major fraction thereof, he shall receive \$50: *Provided*, That he shall not receive more than \$1,500 in any county nor any other compensation, except as provided in section 52: *Provided further*, That in counties having an assessed valuation of less than \$300,000, the salary shall not exceed \$200.

## TENNESSEE.

## School laws, 1913.

[P. 10] Sec. 8. There shall be a county superintendent for each county, who shall be elected by the county court at its April or July term, 1873, and after 1874 he shall be elected biennially in January, and no member of the county court shall be eligible to said office. He shall hold office for two years and shall receive such pay for his services as may be allowed him by the county court, to be paid upon the order of the chairman or judge of the county court by the county trustee.

## TEXAS.

## School laws, 1913.

[P. 16] Sec. 40. The office of county superintendent of public instruction is hereby created, and the commissioners court in every county in this State having 3,000 scholastic population, as shown by preceding scholastic census, shall provide for the election of a county superintendent of public instruction at each general election. He shall hold his office for the term of two years and until his successor is elected and qualified.

[P. 20] Sec. 47. The county superintendents of public instruction herein provided for shall receive from the available school funds of their respective counties annual salaries as follows: In every county in Texas that has a scholastic population of 2,000 or less, in which the office of the county superintendent has been created or may be created after this act has gone into effect, the county school superintendent shall receive an annual salary of \$900; in every county in the State of Texas that has a scholastic population of not less than 2,000 nor more than 3,000, the county school superintendent shall receive an annual salary of \$1,100; in every county that has a scholastic population of not less than 3,000 nor more than 4,000, the county school superintendent shall receive an annual salary of \$1,300; in every county that has a scholastic population of not less than 4,000 nor more than 5,000, the county school superintendent shall receive an annual salary of \$1,400; in every county that has a scholastic population greater than 5,000, the county superintendent shall receive a salary of \$1,500: *Provided*, That the county superintendent shall be allowed any sum not to exceed \$100 per year for stamps, stationery, expressage, and printing, to be paid by the commissioners court out of the county general fund. The compensation herein provided for shall be paid quarterly by the county treasurer on the order of the commissioners court: *Provided*, That the salary for the quarter ending on the second Monday in November, shall not be paid until the county superintendent presents a receipt from the State superintendent of public instruction showing that he has made all of the reports required of him.

## UTAH.

## Session laws, 1911.

[P. 267] Ch. 135, Sec. 1. At the first meeting of the board in June, 1911, and biennially thereafter, a superintendent of schools shall be elected by the board and shall enter upon his duties on the first day of July thereafter. His term of office shall be two years, and until his successor shall be elected and qualified.

[P. 111] CH. 79, Sec. 1. The salaries of the county superintendents of the State shall be fixed by the respective boards of county commissioners at not to exceed the following maximum amounts: Class 1, \$2,000; class 2, \$1,200; class 3, \$1,200; class 4, \$1,000; class 5, \$1,000; class 6, \$1,000; class 7, \$1,000; class 8, \$1,000; class 9, \$1,000; class 10, \$1,000; class 11, \$1,000; class 12, \$1,000; class 13, \$750; class 14, \$500; class 15, \$500.

## VIRGINIA.

## School laws, 1911.

[P. 25] Sec. 15. The term of office of the division superintendent shall be four years from the first day of July following his appointment: *Provided*, That the superintendents for counties and cities now in office, or their successors, shall continue in office until July 1, 1909.

[P. 25] Sec. 16. The said superintendent shall receive, to be paid in monthly installments out of the State school fund on the warrant of the State board of education drawn upon the second auditor, \$40 for every 1,000 of population under his jurisdiction for the first 10,000; \$25 for every 1,000 in excess of 10,000, up to and including 30,000; and \$15 for every 1,000 in excess of 30,000, rejecting in each case fractions of less than 500: *Provided*, That the pay of a superintendent from funds in the State treasury shall not, in any case, be less than \$200 per year: *Provided, further*, That when a school division is composed of more than one county, or of a city and one or more counties, the salary of the superintendent of such division may, in the discretion of the State board of education, be the aggregate of the amounts found by estimating what such salary would be in each of such counties and city if each of the same composed a separate school division. The board of supervisors of any county, or the council of any city, out of any surplus of any funds in the treasury of such county or city, or the county or city school board may, out of the local school fund, supplement the salary of the superintendent of schools for the division in which said county or city may be located: *Provided*, That the salary of any such division superintendent shall not be increased or diminished by any such said city council or county board of supervisors during his term of office.

## WASHINGTON.

## Session laws, 1913.

[P. 355] CH. 119. The salaries of the county superintendents of common schools shall be as follows: Counties of the fourteenth class, \$1,200; counties of the fifteenth class, \$1,100; counties of the sixteenth class, \$1,000; counties of the seventeenth class, \$1,000.

## School laws, 1913.

[P. 44] Sec. 154. A county superintendent of schools shall be elected in each county of the State at each general election, whose term of office shall begin on the first Monday in September next succeeding his election and continue for two years and until his successor is elected and qualified.

## WEST VIRGINIA.

## Session laws, 1911.

[P. 157] Sec. 118. The county superintendent shall receive for his services an annual compensation as follows: In counties having not more than 50 schools, \$700; in counties having more than 50 schools and not more than 75 schools, \$775; in counties having more than 75 and not more than 100 schools, \$850; in counties having more than 100 and not more than 125 schools, \$925; and in counties having more than 125 schools he shall be allowed \$2 for each additional school more than 125. In addition thereto, the county superintendent shall be allowed the same compensation for conducting examinations as is allowed his assistants: *Provided*, That the salary in no case shall exceed \$1,500. The county superintendent shall not teach in any school, public or private, while the schools of his county are in session, and should any county superintendent engage in teaching public or private school he shall immediately thereupon forfeit his office and cease to be entitled to any further remuneration.

[P. 52] Sec. 113. A county superintendent of free schools shall be elected in each county by the voters thereof, at the general election held on the Tuesday after the first Monday in November, 1910, who shall be a resident in the county in which he is elected and whose term of office shall commence on the first day of July, next after his election, and continue for four years and until his successor is elected and qualified according to law.

## WISCONSIN.

## School laws, 1911.

[P. 150] Sec. 1. A superintendent of schools shall be chosen by the qualified electors of each superintendent district in the State of Wisconsin, at the election to be held on the first Tuesday in April in the year 1905 and biennially thereafter, and said officer shall hold his office for a term of two years from the succeeding first Monday in July. The county or district superintendent chosen at the general election in November, A. D. 1902, or thereafter appointed, shall hold and continue in office as such until the first Monday in July, A. D. 1905. The superintendent of each district shall hold his office until his successor is elected and qualified.

## Session laws, 1913.

Sec. 702, Ch. 751. The county board of education shall fix the salary of the county superintendent of schools, but in no case shall it be less than \$1,000, excluding traveling expenses and expenses for printing, postage, and stationery.

## WYOMING.

## School laws, 1913.

[P. 23] Sec. 1297. County superintendents of schools shall receive the following salaries: In counties of the first class, \$900; in counties of the second class, \$700; in counties of the third class, \$600; in counties of the fourth class, \$500; together with their actual and necessary traveling expenses, while engaged in the discharge of their duties, the amount for which expenses shall be stated in separate items, accompanied by vouchers or receipts, for all items amounting to \$5 or more, and otherwise made conformable to the law.

## CHAPTER V.

### UNIVERSITIES AND COLLEGES.

No attempt was made to secure salary data from every university and college, but the intention was to make the tables thoroughly representative of the entire country and of every class of institutions, both in relation to character of work and to endowment. Information was sought from all the largest and most important institutions, but only a few of the small colleges in each State were asked to furnish data. In consequence of this method of collection, the range of salaries may be considered substantially correct for the institutions of the entire country, but the averages stated are the averages of the institutions included in the tables. They are naturally higher than similar averages would be for all institutions, because only a comparatively small number of weak colleges are included. The whole number of institutions represented in this chapter is 182, of which 66 are State-aided, 21 are private institutions with more than \$1,000,000 of endowment, and 95 are private institutions with less than \$1,000,000 of endowment.

As explained in the introduction, all the information in this chapter was obtained under an agreement that it should be printed in such manner that no salary could be identified with any individual or any institution. This consideration governed every detail of the tabulation. It prevented all classification by locality or geographical distribution, and reduced to three classes the division according to means of support and according to endowment. Further subdivision would have produced groups so small that it might have been possible to identify individual salaries. For a like reason distinction by sex was omitted.

As far as practicable the designations and titles were tabulated in the terms in which they were reported to us, even though the difference between them sometimes appeared to be slight. For example, "public speaking" and "oratory" are separately entered. Similarly "ancient languages" is apart from "Latin" and "Greek." In that case, however, it may be inferred that there is a proper distinction, and that professors of ancient languages teach both Latin and Greek. On the other hand, when very small groups resulted from following the designation reported, combinations were invariably made. A number of such instances may be observed in the tables. In some of them several subjects are consolidated, and in others "assistants" are combined with "instructors," etc.



TABLE 38.—Summary of salaries of officers, professors, and instructors in certain universities and colleges.

Subject and title.	Number.	Yearly salary.		
		Minimum.	Maximum.	Average.
Presidents.....	127	\$900	\$12,400	\$6,236
Vice presidents.....	14	750	6,000	2,400
Deans.....	78	600	6,000	1,933
Ancient languages:				
Professors.....	31	1,100	5,500	2,720
Assistant professors.....	15	1,200	3,000	2,063
Instructors.....	15	950	1,800	1,194
Latin:				
Professors.....	412	450	7,000	2,204
Assistant professors.....	32	800	4,000	1,791
Instructors.....	64	75	2,940	1,185
Assistants.....	3	200	400	307
Greek:				
Professors.....	85	500	6,500	2,259
Assistant professors.....	22	950	3,000	1,939
Instructors.....	18	400	1,500	1,109
Modern languages:				
Professors.....	109	450	5,500	2,203
Assistant professors.....	63	900	3,000	1,662
Instructors.....	81	400	1,900	1,107
Assistants.....	5	500	900	800
German:				
Professors.....	107	650	3,000	2,304
Assistant professors.....	67	800	3,050	1,771
Instructors.....	118	120	2,940	1,140
Assistants.....	18	200	1,000	658
French:				
Professors.....	36	850	5,500	2,408
Assistant professors.....	25	100	3,500	1,845
Instructors.....	71	200	2,940	1,116
English:				
Professors.....	223	450	5,500	2,227
Assistant professors.....	174	600	3,500	1,628
Instructors.....	303	250	2,940	1,086
Assistants.....	50	40	1,600	510
History:				
Professors.....	144	815	6,500	2,345
Assistant professors.....	71	250	3,500	1,918
Instructors.....	81	150	2,940	1,212
Assistants.....	21	100	900	498
Economics:				
Professors.....	78	1,000	5,500	2,412
Assistant professors.....	38	1,100	2,700	1,676
Instructors.....	96	100	1,900	1,021
Assistants.....	17	300	1,600	724
Philosophy:				
Professors.....	100	600	6,500	2,521
Assistant professors.....	27	1,250	3,000	1,880
Instructors.....	28	250	1,800	1,049
Education:				
Professors.....	85	1,000	6,000	2,544
Assistant professors.....	43	1,400	3,000	2,034
Instructors.....	27	225	2,820	1,044
Assistants.....	3	135	1,800	680
Mathematics:				
Professors.....	207	800	6,000	2,312
Assistant professors.....	132	900	3,000	1,628
Instructors.....	178	100	2,940	1,149
Assistants.....	24	85	1,600	540
Civil engineering:				
Professors.....	102	1,100	5,500	2,945
Assistant professors.....	91	1,100	3,000	1,789
Instructors.....	107	320	1,850	1,120
Assistants.....	27	80	1,300	467
Electrical engineering:				
Professors.....	25	1,000	5,000	2,708
Assistant professors.....	38	900	3,000	1,738
Instructors.....	56	400	1,850	1,154
Assistants.....	11	500	1,300	784
Mechanical engineering:				
Professors.....	75	1,500	5,000	2,713
Assistant professors.....	64	900	2,865	1,722
Instructors.....	142	500	2,000	1,155
Assistants.....	33	300	1,100	697

TABLE 38.—Summary of salaries of officers, professors, and instructors in certain universities and colleges—Continued.

Subject and title.	Number.	Yearly salary.		
		Minimum.	Maximum.	Average.
<b>Geology:</b>				
Professors.....	72	\$400	\$7,000	\$2,703
Assistant professors.....	36	1,400	3,500	1,947
Instructors.....	37	500	1,700	1,139
Assistants.....	15	100	1,100	405
<b>Physics:</b>				
Professors.....	142	540	7,000	2,422
Assistant professors.....	84	500	3,000	1,763
Instructors.....	129	150	2,100	1,088
Assistants.....	57	40	1,500	443
<b>Chemistry:</b>				
Professors.....	216	750	6,000	2,500
Assistant professors.....	150	300	3,000	1,687
Instructors.....	183	250	2,700	1,084
Assistants.....	146	40	1,500	485
<b>Biology:</b>				
Professors.....	70	975	6,000	2,084
Assistant professors.....	27	665	2,500	1,639
Instructors.....	43	300	2,000	1,004
Assistants.....	15	40	1,000	359
<b>Zoology:</b>				
Professors.....	62	700	5,500	2,551
Assistant professors.....	43	1,100	3,000	1,681
Instructors.....	37	200	1,800	1,043
Assistants.....	20	40	1,500	531
<b>Botany:</b>				
Professors.....	48	1,200	6,000	2,646
Assistant professors.....	43	1,200	3,500	1,798
Instructors.....	36	200	1,500	1,054
Assistants.....	24	200	1,200	640
<b>Music:</b>				
Professors.....	76	167	3,500	1,772
Assistant professors.....	26	350	4,000	1,743
Instructors.....	221	70	2,310	961
Assistants.....	13	50	750	483
<b>Law:</b>				
Professors.....	144	250	7,500	3,436
Assistant professors.....	31	500	4,000	1,814
Instructors.....	19	375	2,500	1,043
<b>Physical training:</b>				
Professors.....	80	280	6,000	2,330
Assistant professors.....	25	500	3,000	1,684
Instructors.....	110	55	2,940	1,081
Assistants.....	31	120	2,000	694

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Presidents.....	1	\$12,400	Latin:		
	1	12,000	Professors.....	1	84,000
	1	8,500		1	3,750
	1	8,400		1	3,500
	1	8,000		2	3,300
	2	7,500		1	3,250
	1	7,400		2	3,000
	1	7,000		2	2,900
	2	6,400		1	2,700
	9	6,000		1	2,600
	1	5,800		6	2,500
	1	5,500		3	2,400
	1	5,400		1	2,300
	1	5,180		1	2,250
	8	5,000		1	2,200
	2	4,900		1	2,125
	1	4,650		1	2,100
	5	4,500		2	2,000
	1	4,400		1	1,930
	1	4,200		1	1,900
	5	4,000		1	1,800
	2	3,900	Average salary.....		2,613
	2	3,500	Assistant professors.....		2,500
	1	3,400		1	2,400
	1	3,300		3	2,000
	1	3,150		1	1,900
	1	3,150		2	1,800
	2	3,000		2	1,750
	1	2,800		2	1,500
	3	2,500		1	1,320
	1	1,800		1	1,300
Average salary.....		5,144	Average salary.....		1,100
Vice presidents.....	1	2,800	Instructors.....	2	1,775
	1	2,300		2	1,500
	1	1,000		1	1,400
Average salary.....		2,033		2	1,300
Deans.....	1	5,000		1	1,160
	1	3,750		1	1,100
	1	3,600		1	1,100
	1	3,400		1	1,050
	1	2,650	Average salary.....		1,000
	1	2,500	Assistant.....	1	1,257
	1	2,300		1	1,000
	1	2,200		1	900
	2	2,000	Average salary.....		300
	3	1,800			300
	1	1,600	Greek:		
	1	1,400	Professors.....	1	4,000
	1	1,100		1	3,750
	1	1,000		1	3,500
	1	500		1	3,300
Average salary.....		2,205		4	3,000
Assistant deans.....	1	2,200		1	2,900
Ancient languages:				1	2,850
Professors.....	1	3,500		1	2,800
	2	3,000		1	2,750
	1	2,750		1	2,600
	1	2,500		2	2,500
	1	2,200		1	2,400
	3	2,100		1	2,300
	2	2,000		1	2,200
	2	1,900		1	2,125
	1	1,800		1	2,100
	1	1,600		1	2,000
Average salary.....		2,277		1	1,780
Assistant professors.....	2	3,000	Average salary.....		1,600
	1	2,800	Assistant professors.....	1	2,504
	1	2,100		1	2,300
	1	3,000		1	2,400
	1	1,800		1	2,000
	1	1,500		2	1,600
	1	1,250		1	1,600
	3	1,200		1	1,500
Average salary.....		1,935		1	1,400
Instructors or assistants.....	1	1,300	Average salary.....		1,353
	1	1,100	Instructors.....	3	1,300
	2	900		1	1,000
Average salary.....		1,076	Average salary.....		400

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Modern languages:			German—Continued.		
Professors.....	1	\$4,000	Professors.....	1	\$1,700
	1	3,750		1	1,600
	1	3,500		1	1,350
	1	3,300		1	1,200
	1	3,000		1	1,200
	1	2,900	Average salary.....	1	2,854
	1	2,750	Assistant professors.....	1	2,800
	3	2,700		1	2,700
	1	2,680		4	2,500
	1	2,600		1	2,250
	3	2,500		1	2,200
	2	2,400		4	2,000
	2	2,300		2	1,900
	1	2,250		2	1,800
	4	2,200		4	1,750
	6	2,100		3	1,700
	1	2,075		4	1,650
	10	2,000		5	1,600
	1	1,900		3	1,500
	4	1,800		4	1,400
	1	1,600		1	1,300
	2	1,500		2	1,200
	1	1,400		2	1,100
	1	1,300		1	1,000
	1	1,200	Average salary.....	1	1,080
	1	900	Instructors.....	4	1,741
Average salary.....	11	2,280		1	1,500
Assistant professors.....	1	2,700		7	1,400
	1	2,500		1	1,400
	1	2,250		1	1,350
	1	2,100		4	1,300
	6	2,000		1	1,250
	2	1,800		7	1,200
	2	1,750		1	1,100
	2	1,700		12	1,000
	1	1,680		5	900
	1	1,650		3	800
	2	1,600		1	800
	1	1,575		1	800
	6	1,500	Average salary.....	1	300
	2	1,400	Assistant.....	4	1,128
	1	1,350		4	900
	1	1,300		4	500
	3	1,200	Average salary.....	1	200
	1	1,100		1	644
	1	1,000	French:		
Average salary.....	1	1,000	Professors.....	1	3,000
Instructors.....	3	1,675		1	2,750
	4	1,600		1	2,500
	1	1,400		1	2,400
	1	1,300		1	2,200
	1	1,250		1	2,200
	2	1,200		1	1,100
	14	1,100	Average salary.....	1	2,328
	13	1,000	Assistant professors.....	1	2,700
	6	900		3	2,000
	1	800		3	1,800
	1	700	Average salary.....	1	1,500
	1	500	Instructors.....	3	1,980
Average salary.....	1	1,087		1	1,500
Assistants.....	3	900		4	1,400
	1	800		1	1,300
	1	800		4	1,100
Average salary.....	1	500		1	1,000
German:				1	900
Professors.....	1	4,000	Average salary.....	1	1,284
	2	3,750	Spanish or Italian:		
	1	3,500	Professors.....	1	3,333
	3	3,000		1	1,900
	2	2,750	Assistant professors.....	1	2,550
	1	2,700		1	1,900
	1	2,500		2	1,800
	5	2,400		1	1,600
	1	2,300		1	1,400
	1	2,200	Average salary.....	1	1,792
	1	2,125	Instructors.....	2	1,600
	1	2,100		2	1,100
	7	2,000		3	1,000
	2	1,900		3	800
	5	1,800	Average salary.....	1	1,071

Part time.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Spanish or Italian—Contd.			English—Continued.		
Assistants.....	1	\$1,350	Assistant professors.....	1	\$1,300
	1	700		4	1,250
	1	450		3	1,200
Average salary.....		833		2	1,100
Scandinavian:				4	1,000
Professors.....	1	3,250		11	1,000
	1	2,500	Average salary.....		1,681
	1	2,000	Instructors.....	1	1,600
	1	1,320		7	1,500
Average salary.....		2,268		1	1,450
Assistant professors.....	1	2,200		14	1,400
	1	1,900		10	1,300
Average salary.....		2,050		1	1,200
Oriental languages:				1	1,250
Professors.....	1	4,000		25	1,200
	1	2,000		1	1,150
	1	1,300		1	1,125
Average salary.....		2,433		2	1,100
Assistant professors.....	2	2,000		2	4,060
	1	1,750		32	1,000
	1	1,700		1	950
Average salary.....		1,863		11	900
Instructors or assistants.....	1	1,200		3	850
	1	720		7	800
	1	500		1	750
Average salary.....		807		2	700
English:				2	600
Professors.....	1	5,000		12	600
	2	4,500		12	500
	1	4,000		1	450
	1	3,700		1	400
	1	3,500		1	350
	1	3,300		1	317
	3	3,250		1	300
	1	3,000	Average salary.....		1,096
	3	2,800	Assistants.....	2	1,500
	5	2,700		1	1,400
	1	2,650		1	1,380
	1	2,600		1	1,350
	8	2,500		1	1,300
	6	2,400		1	1,200
	1	2,380		1	1,000
	5	2,300		2	900
	2	2,280		2	700
	4	2,200		4	600
	2	2,180		2	450
	1	2,125		3	300
	3	2,100		1	208
	1	2,060		2	100
	14	2,000	Average salary.....		788
	1	1,980	Rhetoric:		
	2	1,900	Professors.....	1	3,500
	0	1,800		1	2,500
	1	1,575		1	2,180
	1	1,450		1	2,100
	1	900		1	1,900
	1	850	Average salary.....		2,430
Average salary.....		600	Assistant professors.....	1	2,500
Assistant professors.....	1	2,397		1	2,000
	2	2,700		1	1,700
	1	2,500		2	1,600
	1	2,400		1	1,300
	1	2,250		1	1,200
	2	2,200	Average salary.....		1,700
	5	2,100	Instructors.....	1	1,400
	7	2,000		2	1,300
	1	1,950		2	1,200
	5	1,900		2	1,000
	1	1,880	Average salary.....		900
	10	1,800		3	1,110
	2	1,700	Public speaking:		
	4	1,680	Professors.....	1	2,650
	1	1,650		2	2,250
	11	1,600		1	2,200
	16	1,500		2	2,000
	1	1,475	Average salary.....		2,225
	9	1,400			

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TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued:

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Public speaking—Continued.			History—Continued.		
Assistant professors.....	1	\$1,600	Instructors.....	7	\$1,000
	1	1,460		1	900
	1	1,300		2	800
	1	1,100		1	750
	1	800		1	600
Average salary.....		1,152		1	300
Instructors or assistants.....	4	1,400		2	200
	1	1,300	Average salary.....		1,035
	2	1,200	Assistants.....	1	900
	1	900		5	750
Average salary.....		1,200		1	500
Oratory:				1	400
Professors.....	1	2,500	Average salary.....		300
	1	2,100		1	639
	2	1,900	Economics:		
	1	1,800	Professors.....	1	3,000
Average salary.....		2,043		2	3,300
Assistant professors or instructors.	1	1,600		3	2,750
	1	1,250		2	2,700
	1	1,200		3	2,500
	1	650		2	2,400
Average salary.....		1,150		2	2,300
History:				1	2,250
Professors.....	2	5,000		2	2,200
	2	4,000		1	2,000
	1	3,600		6	2,000
	1	3,500		6	1,800
	1	3,300		1	1,750
	1	3,250		1	1,700
	6	3,000		1	1,500
	1	2,900		1	1,400
	2	2,750	Average salary.....		2,346
	4	2,700	Assistant professors.....	1	3,700
	7	2,400		1	2,450
	8	2,400		1	2,200
	4	2,300		1	2,000
	3	2,200		1	1,900
	3	2,100		1	1,800
	1	2,000		1	1,767
	10	2,000		2	1,600
	3	1,500		5	1,500
	3	1,300		3	1,400
	1	1,250		1	1,250
	1	1,080		3	1,200
	1	1,500	Average salary.....		1,640
	1	1,400	Instructors.....	1	1,000
	2	1,200		1	1,400
	1	667		4	1,300
Average salary.....		2,413		2	1,000
Assistant professors.....	1	2,800		1	900
	1	2,750		1	800
	3	2,500		1	800
	1	2,400	Average salary.....		1,073
	1	2,250	Assistants.....	1	1,600
	2	2,100		1	1,100
	4	2,000		1	1,000
	1	1,950		1	650
	1	1,850		1	600
	5	1,800		3	500
	1	1,750	Average salary.....		300
	1	1,680		2	708
	1	1,680	Political economy:		
	1	1,600	Professors.....	2	4,000
	3	1,500		3	3,800
	2	1,400		1	3,000
	1	1,300		1	2,400
	1	1,200		1	2,100
	1	1,100		4	2,000
Average salary.....		1,810		1	2,000
Instructors.....	1	1,600	Average salary.....		2,332
	2	1,500	Assistant professors.....	2	2,300
	1	1,400		1	2,189
	1	1,320		1	2,100
	1	1,300		1	1,800
	6	1,200		1	1,400
	3	1,100	Average salary.....		1,673

1 Part time.

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TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Political economy—Contd.			Philosophy (or ethics)—Con.		
Instructors.....	1	\$1,600	Assistant professors.....	4	\$2,000
	3	1,500		1	1,800
	1	1,400		3	1,600
Average salary.....	1	1,300		2	1,500
Political science:		1,450		1	1,400
Professors.....	1	4,500		1	700
	2	4,000	Average salary.....		1,727
	1	3,500	Instructors or assistants.....	3	1,600
	1	3,000		1	1,500
	1	2,667		1	1,400
	1	2,000		1	1,300
	1	2,500		1	1,200
	2	2,000		2	1,100
	1	1,750		1	800
	1	1,750		2	600
Average salary.....	11	2,110		1	500
Assistant professors.....	1	2,500		2	250
	1	2,400	Average salary.....	3	978
	1	2,300	Psychology:		
	1	2,200	Professors.....	1	3,250
	1	2,100		3	2,500
	1	2,000		1	2,300
	2	1,800		2	2,200
	1	1,650		1	2,100
Average salary.....	1	2,033		1	2,000
Instructors or assistants.....	2	1,200	Average salary.....	1	1,800
	2	900	Assistant professors.....	1	2,335
Average salary.....	2	500		1	2,700
Sociology:		867		1	2,000
Professors.....	1	3,300		1	1,800
	1	3,250		1	1,700
	2	3,000	Average salary.....	2	1,600
	1	2,800	Instructors.....	1	1,900
	1	2,000		1	1,600
	1	2,892		1	1,300
Average salary.....	1	2,700		2	1,200
Assistant professors or instructors.....	3	1,500	Average salary.....	1	1,000
	1	1,000	Assistants.....	1	1,260
Average salary.....	1	1,440		1	900
Anthropology and archaeology:				1	500
Professors.....	1	2,350	Average salary.....	2	200
Assistant professors.....	1	2,400	Education (or pedagogy):		450
	1	1,600	Deans or directors.....	1	5,000
Average salary.....	1	2,000		1	4,250
Instructors or preparators.....	1	1,500		1	3,600
	2	1,000		1	3,250
Average salary.....	1	1,167		2	3,000
Philosophy (or ethics):				1	2,600
Professors.....	1	5,000		2	2,300
	2	4,000	Average salary.....	1	2,000
	1	3,750	Professors.....	1	3,130
	5	3,500		1	4,000
	1	3,300		1	3,800
	2	3,250		5	3,500
	1	3,100		3	3,000
	1	3,000		2	2,800
	1	2,800		1	2,750
	1	2,750		2	2,700
	2	2,700		1	2,667
	1	2,600		2	2,650
	1	2,500		1	2,600
	2	2,400		8	2,500
	1	2,300		1	2,437
	2	2,100		2	2,400
	3	2,000		5	2,300
	1	1,875		2	2,280
	2	1,800		3	2,200
	1	1,750		1	2,125
	1	1,700		2	2,100
	1	1,500		5	2,000
	1	1,200		1	1,900
	1	750		1	1,800
Average salary.....	1	2,081		1	1,700
				1	1,000

\* Part time.  
 † Including agricultural education, industrial education, pedagogy, science of teaching, and art of teaching.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges.—Continued.

Subject and title,	Number.	Salary.	Subject and title.	Number.	Salary.
Education (or pedagogy)—Continued.			Mathematics—Continued.		
Professors.....	1	\$1,500	Assistant professors.....	3	\$1,660
Average salary.....		2,489		1	1,625
Assistant professors.....	1	3,000		13	1,600
	1	2,750		23	1,500
	2	2,500		6	1,400
	2	2,300		4	1,300
	2	2,200		1	1,250
	1	2,100		7	1,200
	2	2,000		1	1,100
	7	1,800	Average salary.....	1	1,000
	1	1,750	Instructors.....	2	2,500
	5	1,600		2	2,400
	3	1,500		1	1,900
	1	1,400		1	1,600
Average salary.....		1,911		1	1,550
Instructors or assistants.....	1	1,800		1	1,500
	1	1,700		15	1,400
	1	1,600		1	1,350
	1	1,500		1	1,320
	1	1,300		10	1,300
	1	1,200		2	1,250
	2	1,100		1	1,225
	1	1,000		13	1,200
	1	720		1	1,175
	2	600		3	1,100
	2	500		1	1,070
	2	450		12	1,000
	1	300		1	980
	1	300		5	900
	2	225		4	800
Average salary.....	12	135		11	600
Mathematics:				1	400
Professors.....	1	4,400		4	300
	1	4,000	Average salary.....	2	250
	1	3,600	Assistant.....	1	1,184
	4	3,500		1	1,320
	1	3,300		1	1,300
	1	3,120		1	840
	7	3,000		1	800
	1	2,900		1	750
	1	2,800		1	700
	1	2,750		9	600
	2	2,700		3	450
	4	2,600		2	300
	10	2,500		1	250
	5	2,400	Average salary.....	2	125
	6	2,300	500		
	1	2,250	Astronomy:		
	5	2,200	Professors.....	1	3,600
	1	2,180		1	3,500
	4	2,100		1	3,300
	1	2,060		1	2,750
	9	2,000		1	2,100
	7	1,900		1	1,200
	14	1,800		11	625
	1	1,700	Average salary.....		2,732
	2	1,600	Assistant professors.....	1	2,400
	1	1,400		1	1,900
	2	1,000		1	1,700
Average salary.....		2,342		1	1,600
Assistant professors.....	1	2,750	Average salary.....	1	1,000
	2	2,400	Instructors.....	1	1,720
	1	2,300		1	1,400
	1	2,250		1	1,300
	2	2,200		1	800
	3	2,000		1	500
	1	1,920	Average salary.....	11	1,200
	2	1,900	Assistant.....	1	1,400
	1	1,800		1	1,200
	8	1,800		1	1,000
	1	1,775		4	800
	2	1,750		1	400
	1	1,725		11	300
	3	1,700		1	110
	1	1,650	Average salary.....	1	160
					661

1 Part time.

2 Per month.



TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
<b>Mechanics:</b>			<b>Civil engineering—Continued</b>		
Professors.....	1	\$1,250	Assistant professors.....	1	\$1,300
	2	3,000		1	1,150
	2	2,500	Average salary.....		1,722
	1	2,400	Instructors.....	1	1,675
	2	2,300		7	1,500
	1	2,250		7	1,400
	1	2,000		1	1,320
	1	1,800		4	1,300
Average salary.....		2,482		10	1,200
Assistant professors.....	1	2,250		2	1,100
	1	2,000		3	1,000
	1	1,750		3	900
	1	1,700		4	800
	3	1,000		1	600
	1	1,100	Average salary.....		1,214
Average salary.....		1,700	Assistants.....	1	1,200
Instructors.....	1	1,800		2	1,000
	1	1,700		1	900
	1	1,600		1	720
	2	1,500		1	300
	1	1,400		1	259
	2	1,300		1	280
	5	1,200		1	250
	2	1,100		1	228
	1	1,050		1	300
	2	1,000		1	144
	1	600		1	126
Average salary.....		1,261		1	110
Assistants.....	1	1,000		1	50
	1	700	Average salary.....		403
	2	600	<b>Railway (or highway) engi-</b>		
Average salary.....		725	<b>neering:</b>		
<b>Civil engineering:</b>			Professors.....	1	4,000
Deans.....	1	4,500		1	3,000
	1	3,300		1	2,500
	2	3,000		1	2,400
	1	2,500		1	2,000
	1	2,250	Average salary.....		2,800
	1	2,100	Assistant professors.....	2	3,000
	1	1,800		1	2,200
Average salary.....		2,808		3	2,000
Professors.....	3	5,000		2	1,800
	1	4,800		1	1,750
	1	4,000	Average salary.....		2,172
	2	3,500	Assistants.....	1	900
	2	3,300		1	750
	1	3,000		1	660
	3	2,900	Average salary.....		790
	1	2,750	<b>Structural engineering:</b>		
	2	2,700	Professors.....	1	3,500
	1	2,600		2	2,500
	4	2,500		1	2,208
	1	2,448	Average salary.....		2,050
	5	2,400	Assistant professors.....	2	2,500
	4	2,300		1	2,000
	3	2,200		1	1,800
	2	2,180		1	1,700
	4	2,100	Average salary.....		2,100
	1	2,000	Instructors.....	1	1,800
	2	2,000		1	1,000
	1	1,800	Average salary.....		1,150
	1	1,800	<b>Hydraulic engineering:</b>		
	3	1,700	Professors.....	2	3,000
	1	1,000		1	2,600
Average salary.....		1,505	Average salary.....		2,887
Assistant professors.....	2	2,600	Assistant professors or in-		
	2	2,750	structors.....	1	2,000
	2	2,400		1	1,800
	1	2,100		1	1,800
	3	2,000	Average salary.....		1,100
	2	1,900	<b>Sanitary (or municipal) engi-</b>		
	9	1,800	<b>neering:</b>		
	7	1,700	Professors.....	1	5,000
	1	1,600		1	5,000
	1	1,550		1	2,650
	10	1,600		1	2,320
	2	1,500	Average salary.....		1,800
	1	1,400		1	1,940



TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Mechanical engineering—Con.			Geology:		
Professors.....	1	\$1,500	Professors.....	1	\$4,000
Average salary.....		2,589		2	3,500
Assistant professors.....	1	2,400		4	3,000
	1	2,250		2	2,750
	1	2,200		11	2,750
	1	2,198		1	2,700
	2	2,000		3	2,600
	1	1,950		3	2,500
	2	1,900		3	2,400
	5	1,800		3	2,300
	1	1,750		1	2,250
	2	1,700		1	2,200
	1	1,680		1	2,180
	3	1,600		1	2,160
	1	1,550		1	2,100
	6	1,500		4	2,000
	2	1,400		1	1,900
	5	1,300		3	1,800
	5	1,200		1	1,600
	1	1,000		1	1,500
Average salary.....	1	900		11	1,500
Instructors.....	1	1,599		1	1,000
	1	1,950	Average salary.....		2,392
	1	1,800	Assistant professors.....	1	2,500
	1	1,660		2	2,400
	1	1,600		2	2,100
	1	1,525		1	2,000
	7	1,500		1	1,900
	9	1,400		1	1,800
	1	1,375		1	1,700
	1	1,320		3	1,600
	5	1,300		6	1,500
	11	1,200		1	1,400
	8	1,100	Average salary.....		1,795
	4	1,050	Instructors.....	1	1,600
	13	1,000		3	1,500
	1	950		4	1,400
	3	900		4	1,300
	1	840		2	1,200
	2	800		2	1,100
Average salary.....		700		4	1,000
Assistants.....	2	1,199		1	800
	1	1,100		1	750
	1	1,020		2	500
	1	900	Average salary.....		1,169
	1	840	Assistants.....	1	1,100
	1	800		1	900
	3	750		2	600
	3	600		1	450
	3	200		3	400
Average salary.....		664		1	100
Engineering (miscellaneous):			Average salary.....		550
Professors.....	1	4,000	Metallurgy (or mineralogy):		
	1	3,300	Professors.....	3	3,000
	1	2,550		1	2,500
	1	2,500		1	2,400
Average salary.....		2,400		1	2,380
Assistant professors.....	1	2,988		1	2,300
	1	2,250		1	2,000
	1	2,000		11	1,850
	1	1,700		1	1,600
	1	1,600	Average salary.....		2,471
	1	1,500	Assistant professors.....	2	1,800
	1	1,400		1	1,600
Average salary.....		1,782		1	1,500
Instructors.....	1	1,800	Average salary.....		1,500
	1	1,700	Instructors.....	1	1,675
	1	1,300		1	1,500
	1	1,200		1	1,200
	1	1,100		1	1,100
	1	1,000	Average salary.....		1,167
	1	900	Physics:		
	1	800	Professors.....	1	5,000
Average salary.....		1,244		2	4,000
				1	3,750
				1	3,400

1 Part time.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Physics—Continued.			Chemistry:		
Professors.....	1	\$3,300	Professors.....	2	\$5,000
	3	3,250		3	4,000
	7	3,000		2	3,750
	2	2,700		1	3,700
	3	2,800		1	3,550
	3	2,500		2	3,800
	3	2,400		1	3,300
	1	2,350		2	3,250
	4	2,300		1	3,200
	2	2,200		1	3,100
	1	2,198		12	3,000
	1	2,180		1	2,850
	2	2,100		3	2,800
	1	2,060		1	2,750
	13	2,000		5	2,700
	3	1,900		1	2,600
	4	1,800		16	2,500
	1	1,700		4	2,400
	2	1,900		1	2,380
	1	800		1	2,350
Average salary.....		2,435		5	2,300
Assistant professors.....	1	2,800		1	2,250
	1	2,750		2	2,200
	1	2,700		2	2,180
	3	2,600		6	2,100
	1	2,250		6	2,000
	1	2,200		1	1,950
	1	2,100		1	1,950
	2	2,000		1	1,930
	2	1,900		4	1,900
	2	1,870		8	1,800
	2	1,850		1	1,700
	2	1,800		2	1,600
	2	1,750		11	1,500
	5	1,700		3	1,500
	1	1,680		1	1,400
	3	1,600		1	1,200
	1	1,575		2	1,000
	9	1,500	Average salary.....		2,601
	1	1,400	Assistant professors.....	1	2,500
	3	1,300		1	2,300
	3	1,200		6	2,000
	1	1,188		2	1,900
	4	1,000		1	1,898
Average salary.....		1,704		1	1,875
Instructors.....	1	1,800		1	1,800
	1	1,700		14	1,800
	2	1,600		3	1,750
	1	1,500		1	1,740
	4	1,400		5	1,700
	1	1,380		2	1,660
	8	1,300		11	1,600
	3	1,200		12	1,500
	1	1,125		1	1,467
	4	1,100		2	1,400
	1	1,050		1	1,350
	15	1,000		1	1,320
	3	900		1	1,300
	2	800		1	1,250
	1	700		3	1,200
	1	500		1	1,100
	1	300		1	808
Average salary.....		1,146	Average salary.....		1,655
Assistants.....	1	1,500	Instructors.....	1	1,650
	2	950		3	1,500
	1	900		6	1,400
	1	800		2	1,360
	1	700		1	1,320
	3	600		7	1,300
	10	500		1	1,250
	3	450		14	1,200
	2	300		1	1,160
	2	200		13	1,100
	1	100		1	1,050
Average salary.....		545		19	1,000
				7	900

Part time

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
<b>Chemistry—Continued.</b>			<b>Biology:</b>		
Instructor.....	1	\$475	Professors.....	1	\$4,000
	1	850		1	3,300
	7	800		1	3,100
	1	750		1	3,000
	4	600		1	2,900
	1	500		1	2,750
	1	400		1	2,700
	1	375		1	2,500
Average salary.....		1,075		1	2,400
Assistants.....	1	1,500		1	2,200
	1	1,200		1	2,180
	2	1,100		1	2,150
	2	1,000		1	2,125
	3	900		1	2,000
	2	840		1	1,900
	6	800		1	1,800
	1	775		1	1,600
	1	750		1	1,500
	1	700		1	1,400
	1	675	Average salary.....		2,395
	10	600	Assistant professors.....	1	2,200
	7	500		1	2,000
	4	450		1	1,800
	4	350		1	1,700
	15	300		1	1,687
	1	250		1	1,604
	15	100		2	1,570
Average salary.....		493		2	1,500
<b>Agricultural chemistry:</b>				4	1,400
Professors.....	1	3,500		1	1,325
	2	3,000		1	1,250
	1	2,800		1	885
	1	2,750	Average salary.....		1,536
	2	2,700	Instructors.....	1	1,600
	1	2,400		2	1,400
	1	2,200		3	1,300
	2	2,000		2	1,200
	1	1,468		1	1,150
Average salary.....		2,543		2	1,100
Assistant professors.....		2,400		1	1,050
	1	2,100		4	1,000
	1	2,000		1	900
	1	1,833		1	850
	3	809		1	750
	1	1,750		1	479
	3	1,600		2	380
	2	1,500	Average salary.....		1,087
	1	667	Assistants.....	2	1,000
Average salary.....		1,791		1	250
Instructors.....	1	1,600	Average salary.....		750
	2	1,500	<b>Zoology:</b>		
	2	1,400	Professors.....	1	5,000
	1	1,350		1	4,000
	2	1,000		1	3,600
	1	900		2	3,500
Average salary.....		1,294		6	3,000
Assistants.....	1	1,800		2	2,760
	1	1,500		1	2,700
	1	1,400		1	2,600
	1	1,200		2	2,400
	1	1,000		4	2,300
	1	900		5	2,100
	1	840		5	2,000
Average salary.....		1,234		3	1,900
<b>Geography (or physiography or meteorology):</b>				2	1,800
Professors.....	2	2,200		1	1,650
	1	2,000		1	1,500
Average salary.....		2,133		1	700
Assistant professors.....	1	2,800	Average salary.....		2,405
	1	2,250	Assistant professors.....	1	3,000
Average salary.....		2,375		1	2,250
Instructors.....	1	1,200		4	2,000
	1	860		2	1,900
Average salary.....		1,030		2	1,800

1 Part time.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Zoology—Continued.			Botany—Continued.		
Assistant professors.....	1	\$1,750	Professors.....	1	\$2,250
	1	1,650		1	2,160
	6	1,600		1	2,100
	1	1,550		4	2,000
	7	1,500		2	1,800
	2	1,400		1	1,650
	3	1,300		1	1,600
	2	1,200		1	1,400
	1	1,100		1	1,200
Average salary.....		1,644	Average salary.....		2,387
Instructors.....	3	1,500	Assistant professors.....	1	2,100
	2	1,300		1	2,000
	4	1,200		2	1,900
	3	1,100		1	1,860
	1	1,050		2	1,800
	3	1,000		2	1,750
	1	900		2	1,700
	1	800		1	1,625
	12	600		4	1,600
	1	500		3	1,500
	2	300		1	1,400
Average salary.....		1,050		1	1,350
Assistants.....	1	1,500		2	1,200
	1	1,380	Average salary.....		1,649
	1	750	Instructors.....	2	1,500
	5	600		2	1,400
	2	500		1	1,380
	2	400		1	1,300
	5	300		1	1,250
	1	150		6	1,200
Average salary.....		560		1	1,100
Entomology:				3	1,000
Professors.....	1	3,000		5	900
	1	2,000		1	600
	1	2,800	Average salary.....		1,135
	1	2,400	Assistants.....	1	1,100
	1	2,200		1	960
	2	2,160		2	900
	1	2,000		1	800
	1	1,700		1	700
	1	1,600		6	600
	10	1,300		1	500
	1	1,000		1	450
	1	800		1	300
Average salary.....		2,012		1	200
Assistant professors.....	1	3,000	Average salary.....		651
	1	2,500	Agriculture:		
	1	2,250	Deans.....	1	8,000
	1	2,000		2	6,000
	11	1,833		1	5,300
	3	1,800		1	4,800
	1	1,700		1	4,000
	1	1,660		1	3,500
	1	1,600		1	3,000
Average salary.....		2,011		1	3,200
Instructors.....	1	1,500		3	3,000
	1	1,400		1	2,800
	3	1,200		2	2,600
	1	1,080		1	2,500
	1	1,000		1	2,400
	1	800		1	2,280
Average salary.....		1,145		1	2,200
Assistants.....	1	1,200		1	2,000
	1	800		1	1,020
Average salary.....		900	Average salary.....		3,580
Botany:			Professors.....	1	3,200
Professors.....	1	5,000		6	3,000
	1	3,500		1	2,800
	1	3,200		2	2,700
	3	3,000		1	2,667
	1	2,700		1	2,500
	1	2,600		2	2,400
	3	2,500		1	2,375
	3	2,400		1	2,300
	1	2,300		1	2,150
	1	2,280		4	2,000

Part time.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
<b>Agriculture—Continued.</b>			<b>Animal husbandry—Contd.</b>		
Professors.....	2	\$1,800	Professors.....	1	\$2,180
Average salary.....	1	1,500		1	2,150
Assistant professors.....	1	2,586		3	2,100
	1	2,500		7	2,008
	1	2,400		4	1,900
	1	2,300	Average salary.....	1	2,530
	3	2,000	Assistant professors.....	1	2,750
	1	1,800		2	2,500
	1	1,750		4	2,400
	1	1,600		1	2,300
	2	1,600		1	2,106
	1	1,500		2	2,000
	1	1,400		1	1,920
	1	1,250		2	1,800
Average salary.....	1	1,840		1	1,700
Instructors.....	1	1,500		1	1,620
	1	1,400		5	1,600
	4	1,200		9	1,568
	2	1,100		1	1,350
	1	1,000		1	600
	1	900		2	1,200
	1	750	Average salary.....	1	1,839
	1	700	Instructors.....	1	2,000
	1	600		1	1,850
	1	150		1	1,750
Average salary.....	1	1,019		2	1,600
Assistants.....	5	1,000		9	1,500
	1	900		1	1,300
	1	840		6	1,200
	1	600		1	1,160
	2	500		4	1,050
Average salary.....	2	834		4	1,000
				1	800
<b>Soils:</b>			Average salary.....	1	1,350
Professors.....	3	3,500	Assistants.....	1	2,500
	2	3,000		1	2,000
	1	2,700		2	1,700
	1	2,000		2	1,100
	1	1,750		5	1,000
	1	1,400		1	800
Average salary.....	1	2,431		1	500
Assistant professors.....	1	2,300	Average salary.....	1	1,169
	1	2,000	<b>Dairy husbandry:</b>		
	1	2,200	Professors.....	1	5,000
	1	2,100		1	3,500
	1	2,000		2	3,000
	1	1,838		1	2,900
	8	1,800		2	2,500
	1	1,700		2	2,400
	2	1,600		1	2,300
Average salary.....	2	1,500		1	2,280
Instructors.....	1	1,855		1	2,200
	2	1,600		1	2,000
	1	1,300		1	1,700
	1	1,300		2	1,600
	5	1,200		1	1,000
	1	600		1	800
Average salary.....	1	1,246	Average salary.....	1	2,371
Assistants.....	1	1,200	Assistant professors.....	1	2,500
	1	1,000		1	2,350
	0	840		1	2,250
Average salary.....	0	905		2	2,100
<b>Animal husbandry:</b>				4	2,000
Professors.....	1	5,300		1	1,800
	1	4,200		3	1,800
	1	4,000		3	1,700
	1	3,500		1	1,500
	1	3,380		1	1,400
	1	3,200	Average salary.....	1	1,920
	3	3,000	Instructors.....	1	3,500
	1	2,780		1	1,800
	2	2,800		2	1,600
	1	2,400		4	1,500
	1	2,300		3	1,400
	1	2,250		5	1,200
	2	2,200		1	1,100

<sup>1</sup> Part time.

<sup>2</sup> Part salary, balance paid by experimental station.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Dairy husbandry—Contd.			Horticulture—Continued.		
Instructors.....	2	\$1,000	Professors.....	1	\$2,500
	1	900		1	2,400
	1	750		1	2,300
Average salary.....		1,402		3	2,200
Assistants.....	1	2,500		1	2,160
	1	2,400		7	2,000
	2	1,600		2	1,800
	1	1,520		2	1,600
	1	1,400		1	1,200
	3	1,100		1	1,600
	2	1,000	Average salary.....		2,704
	3	900	Assistant professors.....	3	3,000
	1	720		1	2,500
	2	300		1	2,400
	2	200		1	2,300
Average salary.....		1,141		1	2,250
Poultry husbandry:				3	2,100
Foreman.....	1	2,300		2	2,000
	1	900		1	1,860
Average salary.....		1,600		12	1,800
Professors.....	1	2,500		2	1,750
	1	2,400		1	1,700
	1	1,800		2	1,500
	4	1,000		2	1,350
Average salary.....		1,925	Average salary.....		1,952
Assistant professors.....	1	2,550	Instructors.....	1	1,800
	1	2,300		3	1,600
	1	1,920		4	1,400
	1	1,800		1	1,360
	1	1,600		1	1,320
	2	1,400		1	1,250
Average salary.....		1,853		6	1,200
Instructors.....	1	1,600		4	1,100
	1	1,500		1	1,000
	2	1,100		1	900
	1	1,080		2	840
	2	1,000		1	800
	1	750		1	600
Average salary.....		1,151	Average salary.....		1,207
Assistants.....	2	1,300	Assistants.....	1	1,500
	1	900		1	1,320
Average salary.....		700		3	1,200
Plant pathology:				3	1,000
Professors.....	1	3,500		1	840
	1	2,800		1	720
	2	2,750		2	500
	1	2,000		1	450
	1	1,700		1	300
	1	900	Average salary.....		918
	1	750	Forestry:		
Average salary.....		2,144	Professors.....	1	4,000
Assistant professors or in-				1	2,600
structors.....	1	2,400		5	2,500
	1	1,800		1	2,300
	1	1,400		3	2,200
	1	1,300		1	2,100
Average salary.....		1,725		1	2,000
Assistants.....	1	1,300		1	800
	1	1,200	Average salary.....		2,314
	1	1,000	Assistant professors.....	2	2,250
	1	400		1	2,100
Average salary.....		975		2	2,000
Horticulture:				1	1,700
Professors.....	1	5,400		1	1,500
	1	5,000		1	1,400
	2	4,000	Average salary.....		1,600
	2	3,600	Instructors.....	1	1,650
	2	3,500		1	1,600
	1	3,300		1	1,460
	1	3,200		1	1,320
	1	3,050		1	1,200
	3	3,000	Average salary.....		1,453
	1	2,900	Assistants.....	1	250
	1	2,750		1	150
	1	2,600	Average salary.....		200

<sup>1</sup> Part salary, balance paid by experimental station.



TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
<b>Agronomy:</b>			<b>Manual training—Continued.</b>		
Professors.....	2	\$5,000	Instructors.....	1	\$1,500
	1	3,700		1	1,300
	1	3,000		1	1,200
	1	2,800		1	1,000
	1	2,750		1	500
	1	2,700	Average salary.....		1,100
	2	2,500	<b>Shop work:</b>		
	2	2,400	Professors.....	1	2,500
	1	2,300	Superintendents or fore-		
	1	2,280	men.....	1	1,800
	2	2,250		1	1,400
	1	2,200		1	1,300
	1	2,150	Average salary.....		1,200
	1	2,100	Instructors.....	1	1,425
	4	2,000		1	1,600
	4	1,800		1	1,500
Average salary.....	2	2,512		2	1,400
Assistant professors.....	1	2,250		4	1,300
	2	2,200		1	1,210
	2	2,100		4	1,200
	3	2,000		1	1,000
	1	1,900		4	900
	1	1,900		1	800
	2	1,700	Average salary.....		1,185
	1	1,680	<b>Forging and foundry:</b>		
	2	1,500	Assistant professors or in-		
	1	1,400	structors.....	1	1,600
Average salary.....	1	1,200		1	1,500
Instructors.....	4	1,837		1	1,400
	1	1,500		1	1,250
	1	1,400		1	1,300
	1	1,360		5	1,200
	1	1,300		1	1,000
	7	1,200		3	1,000
	1	1,100	Average salary.....	2	900
	1	1,000	Woodwork:		
	2	1,000	Superintendents.....	1	1,700
	1	800	Assistant professors.....	1	1,650
Average salary.....	1	1,188		1	1,600
Assistant.....	2	1,600	Average salary.....		1,400
	2	1,400	Instructors.....	1	1,670
	1	1,200		1	2,000
	2	1,000		2	1,500
	1	300		1	1,400
Average salary.....	1	1,188		1	1,300
<b>Agriculture (miscellaneous):</b>				3	1,100
Professors.....	1	3,200		1	1,000
	1	3,000		2	1,000
	1	2,800	Average salary.....	1	900
	1	2,500	Assistant.....	1	1,247
	1	2,100		1	720
	1	1,800	Average salary.....	1	500
Average salary.....	1	2,567	Home economics:		
Assistant professors.....	1	2,500	Professors.....	1	3,000
	2	2,100		1	2,850
	2	1,800		1	2,800
	3	1,600		1	2,500
Average salary.....	1	1,400		1	2,300
Instructors.....	1	1,800		1	2,200
	1	1,500		1	2,100
	5	1,400		1	2,000
	3	1,200		1	1,900
	1	1,100		5	1,800
Average salary.....	1	1,320		1	1,700
<b>Manual training:</b>				3	1,600
Professors.....	1	3,500		1	1,500
Assistant professors.....	1	2,100		1	1,400
	1	1,800		1	1,200
	2	1,600		1	1,100
	1	1,550		1	1,000
	3	1,600	Average salary.....	1	1,885
Average salary.....	3	1,644			

1 Including domestic science, household science, domestic art, home construction, foods and cookery, and nutrition.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Home economics—Continued.			Textiles:		
Assistant professors.....	1	\$2,250	Professors, assistant pro- fessors, or instructors.....	1	\$2,200
	2	2,000		1	1,800
	4	1,800		1	1,660
	2	1,710		1	1,600
	1	1,680		2	1,200
	3	1,600	Average salary.....		1,488
	4	1,500	Ceramics and ceramic engi- neering:		
	3	1,400	Professors.....	1	3,250
	1	1,300		2	3,000
	1	1,200		1	2,200
	1	1,100	Average salary.....		2,863
Average salary.....		1,614	Instructors or assistants...	1	1,500
Instructors.....	1	1,800		1	1,200
	4	1,500		1	1,050
	4	1,400		1	1,000
	1	1,320		1	800
	3	1,300	Average salary.....		1,110
	26	1,200	Music:		
	4	1,100	Directors or deans.....	1	3,000
	1	1,050		1	2,700
	11	1,000		1	2,500
	2	900		1	2,250
	1	850		1	1,800
	4	800		1	1,700
	1	500		1	1,600
Average salary.....		1,153		1	1,500
Commerce:				1	1,300
Professors.....	1	4,500		1	1,250
	1	4,000	Average salary.....		2,039
	4	3,500	Professors.....	1	3,500
	3	3,000		1	3,250
	1	2,500		2	3,000
	2	2,400		1	2,250
	1	1,900		1	2,100
	1	1,550		2	2,000
	1	1,400		2	1,800
Average salary.....		2,883		1	1,500
Assistant professors.....	1	3,000		3	1,400
	1	2,800	Average salary.....		1,200
	2	2,500	Assistant professors.....	1	3,250
	1	1,800		1	2,400
Average salary.....		2,520		1	2,300
Instructors.....	1	1,800		1	2,200
	1	1,400		2	2,000
	1	1,200		1	1,800
	2	1,100		2	1,600
	1	1,000	Average salary.....		1,959
	1	800	Instructors.....	3	1,800
	1	700		3	1,700
	1	600		1	1,600
Average salary.....		1,011		7	1,500
Accounting:				2	1,300
Professors.....	1	1,800		1	1,200
	1	1,300		4	1,200
Average salary.....		1,550		3	1,050
Assistant professors.....	1	1,600		11	1,000
	1	1,400		3	900
Average salary.....		1,500		2	800
Instructors or assistants...	1	1,400		4	800
	1	1,000		2	700
	1	800		1	675
	1	750		1	600
Average salary.....		980		4	600
Shorthand and typewriting:				1	400
Assistant professors, in- structors, or assistants...	2	1,400		3	400
	2	1,200		2	300
	1	850		1	200
	1	900	Average salary.....		190
	1	450			1,053
Average salary.....		1,017			

1 Including commercial science, and business administration.  
 2 Per month.  
 3 Part salary, balance paid by fees.  
 4 Part time.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—(Continued).

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
<b>Musio—Continued.</b>			<b>Drawing—Continued.</b>		
Assistants.....	1	\$720	Assistant professor.....	1	\$1,300
	2	600		1	1,200
	1	540	Average salary.....	1	1,712
	1	500	Instructors.....	3	1,690
	1	400		7	1,500
	1	300		1	1,400
Average salary.....		523		1	1,320
<b>Art:</b>				3	1,300
Professors.....	1	4,000		1	1,225
	1	2,500		6	1,200
	1	2,100		1	1,160
	1	2,200		1	1,150
	1	2,100		3	1,100
	1	2,000		5	1,000
	1	1,800		2	950
	1	1,600		3	900
	1	1,400		2	800
	2	1,200		1	750
	1	600	Average salary.....	11	300
Average salary.....		1,875	Assistant professors.....	1	1,168
Assistant professors.....	1	2,250		1	800
	2	1,800		1	750
	1	1,300		1	675
Average salary.....		1,538		2	400
Instructors.....	1	1,650		2	100
	2	1,500	Average salary.....		466
	1	1,320	<b>Law:</b>		
	2	1,300	Deans.....	2	4,000
	3	1,200		2	3,750
	1	1,150		4	3,000
	2	1,000		1	2,800
	1	1,500		1	2,650
Average salary.....		277		2	2,000
<b>Architecture:</b>				1	1,000
Professors.....	2	5,000	Average salary.....		2,919
	5	3,500	Professors.....	2	5,000
	1	3,300		1	4,800
	2	2,500		1	4,500
	1	2,400		10	4,000
	2	2,000		12	3,500
	1	1,250		3	3,300
Average salary.....		3,246		3	3,250
Assistant professors.....	1	3,000		1	3,200
	2	2,000		11	3,000
	1	1,650		1	2,900
	2	1,600		3	2,800
	1	1,300		1	2,700
Average salary.....		1,879		1	2,698
Instructors.....	1	1,800		1	2,600
	3	1,600		5	2,500
	3	1,500		2	2,400
	1	1,400		2	2,300
	3	1,200		1	2,200
	2	1,000		2	2,100
	1	800		7	2,000
	1	600		1	1,950
Average salary.....		1,300		1	1,900
<b>Drawing:</b>				4	1,800
Professors.....	2	3,000		1	1,500
	1	2,700		1	1,600
	1	2,300		1	1,400
	1	2,200		1	1,000
	1	2,000		2	800
	2	2,000		1	250
Average salary.....		1,800	Average salary.....		2,918
Assistant professors.....	1	2,256	Assistant professors.....	1	2,400
	1	2,200		1	2,100
	2	2,000		7	2,000
	2	1,900		3	1,800
	1	1,850		1	1,690
	3	1,800		1	1,600
	2	1,700		1	1,500
	1	1,600		1	1,100
	1	1,573		1	1,000
	2	1,500	Average salary.....		900

Part time.  
Including freehand drawing, architectural drawing, mechanical drawing, and engineering drawing.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Law—Continued.			Medicine—Continued.		
Instructors.....	1	\$1,800	Assistants.....	2	400
	1	1,000		5	74
	1	900		3	74
	1	458		1	72
	1	375		1	600
	2	292		1	475
	12	229	Average salary.....		846
Average salary.....		1,400	Anatomy:		
Lecturers.....	1	2,000	Professors.....	1	4,600
	2	750		1	4,100
	3	500		1	3,550
	1	300		1	3,500
	4	250		2	3,000
	1	180		1	2,800
	1	150		1	2,750
	1	125		2	2,700
	3	100		1	2,250
Average salary.....		415		1	2,200
Journalism: <sup>1</sup>				1	2,000
Professors or directors.....	1	3,300		1	1,900
	1	3,000		1	1,900
	1	2,700		1	1,800
	1	2,500		1	1,700
	1	2,100	Average salary.....		1,600
	1	2,200	Assistant professors.....	1	2,715
	1	1,900		1	2,500
	1	1,800		1	2,200
Average salary.....		2,450		2	2,000
Assistant professors.....	1	2,650		1	1,800
	1	2,400		2	1,700
	1	2,100		1	1,600
	1	1,920	Average salary.....		1,578
	1	1,350	Instructors.....	1	1,800
Average salary.....		2,084		1	1,600
Instructors.....	1	1,300		1	1,350
	1	1,200		1	1,300
	1	1,000		2	1,200
	1	450		3	1,000
Average salary.....		1,167		1	800
Medicine: <sup>2</sup>				1	600
Deans.....	1	4,500		1	600
	1	2,400		1	500
	1	2,250		1	500
	1	2,100		1	280
	1	1,000	Average salary.....		1,037
Average salary.....		2,450	Assistants.....	1	1,700
Professors.....	1	4,500		1	1,200
	1	3,750		1	900
	1	3,500		1	500
	1	3,300		1	300
	2	3,000	Average salary.....		1,078
	1	2,700	Physiology:		
	2	2,500	Professors.....	1	4,000
	2	2,400		2	3,500
	1	2,000		1	3,100
	3	1,600		1	3,000
	1	1,200		1	2,700
	1	950		1	2,400
	1	800		1	2,250
Average salary.....		2,389		1	2,000
Assistant professors.....	1	2,750		1	1,850
	1	2,500		1	1,500
	1	2,000		1	1,700
	1	230		1	500
Average salary.....		1,870		1	280
Instructors.....	1	1,400	Average salary.....		2,718
	1	1,100	Assistant professors.....	1	3,000
	2	1,000		1	2,500
	1	900		1	2,250
	1	800		1	2,000
	1	500		2	1,800
	1	230	Average salary.....		2,225
Average salary.....		886			

<sup>1</sup> Part time.  
<sup>2</sup> Including agricultural journalism and theory and practice of journalism.  
<sup>3</sup> Including internal medicine, clinical medicine, comparative medicine, preventive and experimental medicine, therapeutics, practice of medicine, principles of medicine, theory and practice of medicine, and materia medica.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Physiology—Continued.			Diseases of the eye, ear, nose and throat:		
Instructors.....	1	\$1,500	Professors.....	2	\$2,000
	3	1,200		1	1,100
Average salary.....	1	1,000		1	1,000
Assistants.....	1	1,220		1	850
	3	840		1	500
Average salary.....	1	600		2	250
Pathology:				1	75
Professors.....	1	4,500	Average salary.....		892
	2	4,000	Assistant professors or in-		
	1	3,750	structors.....	1	1,200
	1	3,000		1	1,000
	1	2,700		1	900
	1	2,600		1	115
	1	2,200	Average salary.....		804
	1	1,900	Bacteriology: <sup>1</sup>		
	1	1,300	Professors.....	1	4,000
Average salary.....		2,995		1	3,250
Assistant professors.....	1	3,000		1	3,100
	1	2,400		2	3,000
	1	2,000		1	2,750
	1	1,920		1	2,700
	1	1,900		1	2,698
Average salary.....	1	750		1	2,600
Instructors.....	1	1,500		1	2,500
	2	1,200		2	2,400
Average salary.....		1,400		1	2,100
Assistants.....	2	900		4	2,000
	1	600		1	1,800
	1	600		1	1,700
	1	500		1	1,600
Average salary.....	1	250		1	1,500
Surgery:		635	Average salary.....		950
Professors.....	1	3,500	Assistant professors.....	1	2,433
	2	3,000		1	2,500
	1	2,000		1	2,100
	1	1,700		1	2,000
	3	1,500		1	1,800
	1	1,000		2	1,600
Average salary.....	1	75		1	1,200
Assistant professors.....	1	1,878	Average salary.....		1,829
	1	1,390	Instructors.....	1	1,700
	2	500		1	1,300
	1	400		1	1,200
Average salary.....	1	100		1	1,100
Instructors or assistants.....	1	300		2	1,000
	2	250		2	900
	1	200		3	800
Average salary.....	3	150		1	622
Obstetrics and gynecology:			Average salary.....		600
Professors.....	1	5,000	Assistant.....	1	1,042
	1	3,000		1	1,400
	1	2,800		1	1,200
	1	2,000		1	1,080
	1	1,600		1	850
	1	1,500		1	600
	1	1,200		1	500
Average salary.....	1	1,000		1	300
Assistant professors or in-		2,283		1	275
structors.....	2	1,200		1	150
	1	1,100		1	120
	1	1,000		2	100
	1	900		1	80
	1	300	Average salary.....		520
	2	250	Hygiene:		
Average salary.....	1	180	Professors.....	1	4,500
	1	706		1	4,000
				1	2,800
				1	500
			Average salary.....		2,050
			Assistant professors or as-		
			stants.....	1	2,000
				1	1,400
				4	1,200
			Average salary.....		600
				2	1,176

<sup>1</sup> Part time.

<sup>2</sup> Including histology, parasitology, and microbiology.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Medical (miscellaneous):			Veterinary science—Contd.		
Professors.....	2	\$4,000	Professors.....	1	\$2,083
	1	2,500		3	2,000
	1	2,000		2	1,800
	1	1,200		2	1,700
	1	500		1	1,200
	3	125	Average salary.....		2,332
	1	50	Assistant professors.....	1	2,500
Average salary.....	1	1,325		1	2,400
Assistant professors.....	1	2,000		1	2,250
	1	1,800		2	2,100
	1	1,350		2	2,000
	1	1,300		2	1,800
Average salary.....	1	1,600		2	1,600
Instructors.....	1	1,390		2	1,500
	1	400		1	1,400
	1	250	Average salary.....	1	1,200
	1	200	Instructors.....	2	1,850
	1	75		2	1,800
Average salary.....	1	230		3	1,500
Dentistry: <sup>1</sup>				3	1,200
Professors.....	2	3,500		1	1,000
	2	3,000	Average salary.....		1,400
	1	2,500	Physical training:		
	1	2,200	Directors.....	1	4,000
	2	2,000		1	3,000
	2	1,200		1	2,500
	1	1,000		3	2,000
	1	500		3	1,900
Average salary.....	1	1,807		3	1,600
Assistant professors or instructors.....	1	2,000		4	1,500
	1	1,800		1	1,300
	1	1,600		5	1,200
	1	1,400		1	1,000
	1	1,200		1	750
	1	150	Average salary.....	1	300
	6	100	Professors.....	1	1,642
Average salary.....	6	729		1	3,600
Pharmacy:				2	3,000
Professors.....	2	3,500		1	2,750
	1	3,000		1	2,500
	1	2,650		3	2,300
	1	2,600		1	2,125
	1	2,100		1	2,100
	5	2,000		2	2,000
	4	1,900	Average salary.....	4	1,800
	2	1,800	Assistant professors.....	1	2,304
Average salary.....	2	1,500		1	2,500
Assistant professors.....	3	2,187		1	2,200
	1	1,800		2	2,000
	1	1,500		2	1,800
	1	1,300		2	1,700
Average salary.....	1	1,200		1	1,600
Instructors.....	1	1,567		1	1,508
	1	1,500		1	1,400
	1	1,400	Average salary.....	1	1,990
	1	1,300	Instructors.....	1	2,500
	1	1,200		1	2,200
	1	1,100		1	2,100
	4	1,000		2	1,800
	1	300		1	1,700
Average salary.....	11	1,167		2	1,600
Veterinary science: <sup>2</sup>				2	1,500
Professors.....	1	3,300		0	1,300
	1	3,200		2	1,300
	3	3,000		16	1,200
	1	2,750		1	1,150
	1	2,700		3	1,100
	1	2,550		0	1,000
	3	2,500		1	950
	1	2,160		6	900
	2	2,100		2	850

<sup>1</sup> Including clinical dentistry, prosthetic dentistry, operative dentistry, prosthetic technic, dental pathology, dental therapeutics, crown and bridge work, and orthodontia.  
<sup>2</sup> Part time.  
<sup>3</sup> Including veterinary medicine, veterinary anatomy, veterinary surgery, and veterinary pathology.

TABLE 39.—Number and yearly salaries of officers, professors, and instructors in certain State-aided universities and colleges—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Physical training—Contd.			Military science—Continued.		
Instructors.....	3	\$800	Professors.....	1	\$540
	1	650		2	500
	2	600		2	450
	1	241		1	450
	1	100		2	300
Average salary.....		1,173	Average salary.....	1	250
Assistants.....	1	1,400	University extension:		660
	2	1,000	Directors.....	1	4,500
	2	900		1	3,400
	1	840		1	3,000
	1	800		1	2,500
	1	650		1	2,200
	1	500		1	2,100
	1	480		2	2,000
	1	450		1	1,500
	1	400	Average salary.....		2,622
	1	350	Professors or assistant		
	1	300	professors.....	1	2,600
	2	200		2	2,000
	1	120		1	1,800
Average salary.....		617		1	1,600
Military science:			Average salary.....		2,000
Professors.....	1	1,400	Instructors or assistants:		
	1	1,000		1	1,800
	3	900		1	1,500
	3	800		1	900
	1	720		1	750
	1	700		1	600
	3	600	Average salary.....		1,200

Part time.

TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided).

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Presidents.....	1	\$12,000	Latin—Continued.		
	2	10,400	Instructors.....	7	\$1,200
	2	10,000		1	1,100
	1	8,400		2	1,000
	1	8,000		1	800
	2	7,500	Average salary.....		1,235
	1	7,000	Greek:		
	2	6,400	Professors.....	1	6,500
	2	6,000		1	6,000
	2	5,000		1	5,000
	2	4,400		2	4,000
Average salary.....		7,489		3	3,500
Vice presidents.....	1	6,000		1	3,200
	1	2,200		1	3,100
Average salary.....		4,100		3	3,000
Deans.....	1	3,780		2	2,500
	2	3,500		1	2,200
	1	3,000		1	2,000
	1	2,750		2	1,900
	1	2,600		3	1,800
	1	2,500	Average salary.....		3,168
	1	2,200	Assistant professors.....	2	3,000
	2	2,000		1	2,700
	1	1,500		1	2,500
Average salary.....		1,200		1	2,400
Ancient languages:		2,693		4	2,000
Professors.....	1	5,500		2	1,500
	2	5,000	Average salary.....		2,241
	3	4,500	Instructors.....	1	1,400
	1	4,000		1	1,300
	1	3,375		1	1,100
	1	3,300		1	900
	1	2,500	Average salary.....		1,175
	1	1,700	Modern languages:		
Average salary.....		4,000	Professors.....	1	5,500
Assistant professors.....	1	3,000		2	4,000
	1	2,500		5	3,500
	1	2,250		1	3,250
	1	2,200		2	3,000
	1	2,200		1	2,700
Average salary.....		1,500		4	2,500
Instructors.....	1	2,290		1	2,200
	1	1,800		1	2,100
	1	1,350		2	2,000
	1	1,300		1	1,800
	1	1,250	Average salary.....		3,002
	2	1,800	Assistant professors.....	1	3,000
Average salary.....		1,900		1	2,700
	3	1,233		1	2,500
Latin:				5	2,000
Professors.....	1	7,000		1	1,800
	2	4,500		2	1,800
	2	4,000		1	1,700
	2	3,500		3	1,600
	1	3,250		1	1,500
	2	3,200	Average salary.....		2,000
	5	3,000	Instructors.....	1	1,800
	1	2,750		3	1,600
	2	2,500		2	1,500
	1	2,400		2	1,400
	1	2,200		4	1,200
	2	2,000		5	1,000
	1	1,900		1	1,100
	2	1,800		1	900
Average salary.....		3,100		1	900
Assistant professors.....	1	4,000		1	800
	1	2,300		2	600
	1	2,160		1	500
	1	2,000	Average salary.....		1,182
	2	1,800	German:		
	1	1,500	Professors.....	3	5,500
	1	1,200		2	5,000
Average salary.....		2,094		4	4,000
Instructors.....	1	1,800		2	3,750
	1	1,688		3	3,500
	1	1,500		1	3,300

1 Part time.



TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
German—Continued.			French—Continued.		
Professors.....	4	\$3,000	Instructors.....	2	\$1,500
1	1	2,800	3	1,400	
1	1	2,750	1	1,300	
11	1	2,500	7	1,200	
5	1	2,500	2	1,150	
1	1	2,400	1	1,100	
1	1	2,250	7	1,000	
1	1	2,000	1	993	
1	1	1,900	2	900	
2	1	1,500	1	875	
Average salary.....		3,294	1	840	
Assistant professors.....	3	3,000	2	750	
2	2	2,500	1	400	
2	2	2,300	Average salary.....		1,150
2	2	2,200	Semitic languages:		
4	2	2,100	Professors.....	1	5,000
4	1	2,000	1	4,500	
1	1	1,800	2	4,000	
1	1	1,700	1	3,600	
4	1	1,600	1	3,500	
5	2	1,500	2	3,000	
1	1	1,350	1	2,700	
2	2	1,300	3	2,500	
2	1	1,200	1	2,000	
1	1	1,000	Average salary.....		1,250
Average salary.....		1,873	Assistant professors.....	1	3,148
Instructors.....	1	1,800	2	2,500	
1	1	1,700	1	2,000	
2	1	1,600	1	1,800	
1	5	1,500	1	1,000	
1	1	1,400	2	500	
1	1	1,350	Average salary.....		1,471
2	1	1,300	Instructors or assistants...	1	1,800
1	1	1,275	2	1,500	
8	1	1,200	1	1,200	
4	1	1,100	Average salary.....		1,450
9	1	1,000	Spanish and Italian:		
1	1	900	Assistant professors.....	1	1,700
1	1	850	1	800	
1	1	600	Average salary.....		1,250
1	1	400	Instructors or assistants...	1	1,200
1	1	500	1	840	
1	1	350	Average salary.....		600
Average salary.....		1,178	English:		
Assistants.....	1	700	Professors.....	4	5,500
1	1	600	3	5,000	
2	1	500	3	4,500	
1	1	300	7	4,000	
1	1	250	7	3,500	
Average salary.....		475	1	3,375	
French:			1	3,250	
Professors.....	2	5,500	2	3,200	
1	1	4,500	7	3,000	
2	1	4,000	1	2,750	
1	2	3,200	4	2,500	
2	3	3,000	2	2,200	
1	1	2,500	6	2,000	
1	2	2,400	2	1,900	
2	1	1,800	1	1,850	
Average salary.....		3,500	3	1,800	
Assistant professors.....	1	3,000	1	1,500	
1	1	2,500	Average salary.....		3,250
1	1	2,200	Assistant professors.....	1	3,500
2	1	2,000	1	3,000	
1	1	1,800	8	2,500	
1	1	1,600	1	2,400	
2	1	1,500	1	2,200	
1	1	100	1	2,100	
Average salary.....		1,973	12	2,000	
Instructors.....	1	2,000	5	1,800	
1	1	1,800	1	1,700	
1	1	1,600	1	1,650	
			9	1,600	

1 Part time.

TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
English—Continued.			History—Continued.		
Assistant professors.....	10	\$1,500	Assistant professors.....	1	\$3,500
	1	1,400		1	3,000
	1	1,200		2	2,750
	1	600		5	2,500
Average salary.....		1,956		2	2,300
Instructors.....	1	2,200		7	2,000
	1	1,900		1	1,900
	2	1,800		1	1,800
	2	1,700		3	1,700
	3	1,600		3	1,500
	6	1,500		2	1,400
	5	1,400	Average salary.....		2,114
	2	1,300	Instructors.....	1	2,000
	20	1,200		3	1,800
	1	1,190		1	1,700
	10	1,100		2	1,600
	29	1,000		3	1,500
	2	900		1	1,400
	6	800		1	1,300
	1	700		1	1,250
	1	670		4	1,200
	1	400		1	1,100
	2	350		1	1,000
	11	300		11	600
	1	250		1	600
Average salary.....		1,130	Average salary.....		1,413
Public speaking:			Assistants.....	1	800
Professors.....	1	2,500		1	600
	1	1,800		3	500
	1	1,500		2	350
	11	1,000		4	250
Average salary.....		1,933		1	100
Assistant professors.....	1	3,400	Average salary.....		392
	1	3,000	Economics:		
	1	2,500	Professors.....	1	5,500
	2	2,000		2	6,000
Average salary.....		2,560		1	4,500
Instructors or assistants.....	1	1,800		3	4,000
	1	900		1	3,600
	1	850		2	3,500
	11	900		1	3,260
	11	300		2	3,000
	1	300		1	2,900
Average salary.....		963		1	2,800
Oratory:				1	2,500
Professors or assistant				1	2,400
professors.....	1	2,200		1	2,150
	1	2,000		2	2,000
	1	1,900		11	1,500
	1	1,800	Average salary.....		3,430
	1	1,500	Assistant professors.....	1	2,500
Average salary.....		1,880		1	2,300
Instructors or assistants.....	1	1,200		11	2,100
	2	1,000		3	2,000
	1	800		11	2,000
Average salary.....		1,040		2	1,800
History:				2	1,700
Professors.....	1	6,500		11	1,600
	3	5,000		1	1,500
	1	4,500		1	1,400
	12	4,125		1	1,100
	4	4,000		11	1,000
	5	3,500		11	600
	11	3,375		11	300
	2	3,250	Average salary.....		1,267
	1	3,200	Instructors.....	1	1,800
	1	3,000		1	1,750
	1	2,800		1	1,670
	1	2,600		1	1,500
	8	2,500		1	1,300
	1	2,200		2	1,200
	1	2,100		6	1,000
	4	2,000		1	900
	11	1,800		4	800
	2	1,800		11	150
	1	1,500		1	100
Average salary.....		3,157	Average salary.....		1,080

1 Part time.

TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Political economy:			Philosophy (or ethics)—Con.		
Professors.....	1	\$7,000	Professors.....	1	\$3,300
	1	4,100		2	3,000
	1	3,000		2	2,800
	1	2,500		1	2,750
Average salary.....		4,150		1	2,700
Assistant professors or				2	2,500
instructors.....	1	3,000		2	2,300
	2	2,500		1	2,100
	1	1,600		2	1,900
Average salary.....		2,400		1	1,800
Political science:				1	1,500
Professors.....	1	5,500		1	1,400
	4	4,000		1	400
	2	3,750	Average salary.....		3,306
	1	3,500	Assistant professors.....	2	3,000
	2	3,000		2	2,500
	1	2,500		1	2,300
	1	2,200		3	2,000
	1	2,200		1	2,000
	1	2,000		1	1,800
	1	2,000		2	1,600
	1	1,900		1	1,500
Average salary.....		3,327	Average salary.....		1,250
Assistant professors or			Instructors.....	1	2,129
instructors.....	1	1,800		1	1,300
	2	1,500		2	1,200
	2	1,200		1	1,100
	4	1,080		1	1,000
	1	500		1	900
	2	250	Average salary.....		1,117
Average salary.....		1,092	Psychology:		
Assistants.....	2	500	Professors.....	1	7,000
	2	150		1	4,500
Average salary.....		326		1	4,000
Sociology:				1	3,750
Professors.....	1	7,000		1	3,700
	1	4,000		1	3,500
	1	3,500		1	3,000
	1	2,500		1	3,000
	1	2,500		1	2,750
	1	1,750		5	2,500
	1	1,700		1	2,200
Average salary.....		3,740		1	2,100
Assistant professors.....	1	2,750		1	1,000
	2	2,500	Average salary.....		3,125
	3	2,000	Assistant professors.....	1	2,750
	1	1,800		1	2,500
Average salary.....		2,221		2	2,200
Instructors or assistants.....	3	1,500		2	2,000
	2	1,200		1	1,700
	1	1,100		1	1,200
Average salary.....		1,333	Average salary.....		2,121
Anthropology and archaeol- ogy:			Instructors or assistants.....	2	1,600
Professors.....	1	3,000		1	1,200
	1	2,700		1	1,000
	1	2,500		1	800
Average salary.....		2,733		1	500
Assistant professors or				1	400
instructors.....	1	2,500		1	250
	1	2,000	Average salary.....		919
	1	1,800	Education (or pedagogy):		
	1	1,500	Professors.....	1	6,000
	1	1,200		3	5,000
	1	625		2	4,000
Average salary.....		1,875		1	3,500
Philosophy (or ethics):				4	3,000
Professors.....	1	6,500		1	2,200
	2	5,500		1	2,000
	2	5,000	Average salary.....		3,572
	4	4,000	Assistant professors.....	1	3,000
	1	3,900		1	2,800
	5	3,500		1	2,500
				2	2,400

Part three.

TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Education (or pedagogy)—Continued.			Astronomy—Continued.		
Assistant professors.....	1	\$2,350	Assistant professors.....	1	\$2,000
	5	2,000		1	1,700
	1	1,800	Average salary.....	1	1,000
	1	1,750	Instructors.....	1	2,057
Average salary.....	1	1,550		2	1,400
Instructors.....	1	2,215	Average salary.....	2	1,200
	1	1,640		1	1,267
	4	1,200	Mechanics:		
	1	1,450	Professors or assistant professors.....	1	3,750
	11	700		1	2,600
	11	300		4	2,500
Average salary.....	11	1,630		1	2,200
Mathematics:				1	1,800
Professors.....	1	6,000	Average salary.....	3	1,500
	2	5,500		1	2,259
	4	4,500	Instructors.....	1	2,700
	3	4,000		1	1,200
	1	3,600	Average salary.....	4	1,000
	4	3,500		1	1,317
	1	3,300	Civil engineering:		
	10	3,000	Professors.....	3	5,500
	3	2,750		3	5,000
	2	2,700		5	4,500
	6	2,500		5	4,000
	1	2,400		4	3,500
	1	2,300		1	3,200
	1	2,200		8	3,000
	1	2,000		1	2,850
	1	1,900		4	2,500
	2	1,800		1	2,400
	1	500	Average salary.....	11	2,000
Average salary.....	1	3,150		1	900
Assistant professors.....	3	3,000	Average salary.....	3	3,679
	2	2,500	Assistant professors.....	3	3,000
	3	2,300		1	2,500
	8	2,000		1	2,400
	3	1,900		2	2,200
	9	1,800		8	2,000
	1	1,750		5	1,900
	4	1,700		3	1,800
	2	1,600		3	1,750
	9	1,500		1	1,700
	1	1,325		2	1,600
Average salary.....	1	1,987		9	1,500
Instructors.....	1	2,000		1	1,400
	2	1,700	Average salary.....	1	1,859
	1	1,500	Instructors.....	1	1,850
	5	1,400		1	1,750
	1	1,305		1	1,400
	4	1,300		2	1,300
	14	1,200		1	1,250
	1	1,100		10	1,200
	4	1,000		4	1,100
	1	800		27	1,000
	1	700		1	900
	1	545	Average salary.....	1	850
	1	500		4	800
Average salary.....	1	400	Average salary.....	1	1,078
Assistants.....	1	1,212	Assistants.....	1	700
	1	1,000		2	600
	2	800		4	500
	1	500	Average salary.....	1	230
	1	400		1	500
Average salary.....	1	100	Mining engineering:		
Astronomy:			Professors.....	2	5,000
Professors.....	2	5,500		1	4,500
	2	4,000		1	4,000
	2	3,500	Average salary.....	11	2,000
	3	3,000		1	4,638
	1	2,000	Assistant professors.....	2	3,000
	1	1,800		1	2,100
Average salary.....	1	2,255		1	2,000
Assistant professors.....	3	2,800		1	1,800
	1	2,300	Average salary.....	1	1,600
	1	2,300		1	2,233

1 Part time.

TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Mining engineering—Con. Instructors or assistants.....	1	\$2,000	Engineering (miscellaneous): <sup>1</sup> Directors.....	1	\$5,500
	1	1,100	Professors.....	1	3,600
Average salary.....	1	700		1	3,500
Electrical engineering: Professors.....	2	1,267		1	3,300
	1	5,000		4	3,000
	1	4,000		1	2,750
	4	3,000		2	2,500
	2	2,600	Average salary.....	1	2,100
	2	2,500	Assistant professors or in- structors.....	2	2,500
	1	2,250		1	2,200
Average salary.....	1	3,204		4	2,000
Assistant professors.....	1	2,250		1	1,900
	1	2,300		1	1,800
	1	2,200		1	1,600
	1	2,050		2	1,500
	1	2,000	Average salary.....	4	1,000
	1	1,800			1,719
	3	1,700	Geology: Professors.....	1	7,000
	1	1,600		1	6,500
	2	1,500		1	6,000
Average salary.....	1	1,400		3	5,000
Instructors.....	1	1,833		2	4,000
	6	1,450		2	3,500
	1	1,200		1	3,000
	10	1,100		7	3,000
	1	1,000		1	2,700
Average salary.....	2	800		3	2,500
Assistants.....	1	1,060		1	2,000
	2	1,000		1	1,800
	4	600		1	1,780
Average salary.....	4	500		4	1,600
Mechanical engineering: Professors.....	1	600	Average salary.....	1	3,515
	1	5,000	Assistant professors.....	1	3,500
	1	4,250		2	3,000
	2	4,000		3	2,500
	1	3,300		1	2,200
	3	3,250		1	2,100
	3	3,000		3	2,000
	2	2,700		3	1,500
	4	2,500	Average salary.....	1	900
	1	2,000	Instructors.....	1	2,271
Average salary.....	1	3,134		1	1,700
Assistant professors.....	1	3,965		1	1,500
	1	2,300		1	1,200
	4	2,200		1	1,100
	3	2,000		5	1,000
	2	1,800		1	900
	1	1,850	Average salary.....	12	400
	4	1,800	Assistants.....	1	1,140
	1	1,700		1	600
	3	1,500		1	200
Average salary.....	1	1,066		1	125
Instructors.....	1	2,000		3	100
	2	1,500	Average salary.....	3	188
	3	1,400	Mineralogy (or metallurgy): Professors.....	1	5,500
	5	1,300		1	4,000
	14	1,200		3	3,000
	8	1,100	Average salary.....	3	3,700
	10	1,000	Assistant professors or in- structors.....	1	1,600
	1	900		1	1,500
	5	900		1	1,200
	3	800	Average salary.....	1	1,483
	1	800	Physics: Professors.....	1	7,000
Average salary.....	1	1,117		2	5,800
Assistants.....	1	800		4	4,000
	3	750		3	3,500
	2	650		1	3,200
	2	600			
	3	500			
Average salary.....	3	675			

<sup>1</sup>Including hydraulic engineering, architectural engineering, railroad engineering, bridge engineering, fire protection engineering, power engineering, sanitary engineering, chemical engineering, heat engineering, and rural engineering.  
Part time.

TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Physics—Continued.			Chemistry—Continued.		
Professors.....	10	\$3,000	Assistant professor.....	1	\$1,850
	1	2,800		8	1,800
	1	2,700		5	1,700
	1	2,600		1	1,650
	4	2,500		1	1,600
	2	2,100		11	1,500
	1	1,900		2	1,400
	2	1,800		1	1,325
	1	1,500		1	1,300
Average salary.....		3,147		2	1,200
Assistant professors.....	3	3,000	Average salary.....		1,792
	3	2,500	Instructors.....	1	1,800
	1	2,300		2	1,600
	1	2,200		9	1,500
	2	2,150		3	1,400
	2	2,100		11	1,300
	4	2,000		1	1,300
	1	1,800		1	1,267
	1	1,750		1	1,200
	3	1,600		14	1,200
	5	1,500		8	1,100
	2	1,200		8	1,000
	1	1,000		5	900
	11	500		1	850
Average salary.....	1	500		4	800
Instructors.....	1	1,900	Average salary.....		1,184
	1	1,800	Assistants.....	1	1,500
	1	1,500		3	800
	1	1,300		1	700
	8	1,200		5	600
	5	1,100		11	500
	21	1,000		1	425
	1	950		24	400
	1	840		11	300
	9	800		3	300
	2	400		12	250
	1	200		1	250
Average salary.....	1	150		2	150
Assistants.....	1	988	Average salary.....		473
	3	750	Geography:		
	6	600	Assistant professors of In-		
	5	400	structors.....	1	2,500
	3	250		1	1,600
	1	100		2	1,200
	1	50		1	600
Average salary.....		287	Average salary.....		1,420
Chemistry:			Biology:		
Professors.....	2	6,000	Professors.....	1	5,000
	1	5,300		1	4,000
	3	6,000		2	3,500
	3	4,500		1	3,200
	1	4,200		2	3,000
	5	4,000		1	2,850
	1	3,800		1	2,600
	1	3,540		1	2,500
	3	3,300		1	2,100
	1	3,250		3	2,000
	12	3,000		1	1,800
	2	2,750		1	1,500
	1	2,600	Average salary.....		2,872
	6	2,500	Assistant professors.....	2	2,500
	1	2,300		1	2,400
	1	2,250		1	2,200
	1	2,100		1	2,000
	3	2,000		1	1,650
	1	1,900		2	1,600
	1	1,800		1	1,500
	1	1,700	Average salary.....		1,984
	11	1,400	Instructors.....	1	1,850
	1	800		2	1,400
Average salary.....		3,297		3	1,200
Assistant professors.....	1	3,000		1	1,000
	5	2,800		3	800
	1	2,300		1	700
	7	2,000	Average salary.....		1,168

Part time.

TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Biology—Continued.			Botany—Continued.		
Assistants.....	2	\$500	Assistants.....	1	\$1,200
1	1	400	1	1	1,000
1	1	314	1	1	800
1	1	250	1	1	500
1	1	150	3	3	400
1	1	85	1	1	250
Average salary.....		314	Average salary.....		619
Zoology:			Agriculture (miscellaneous): <sup>2</sup>		
Professors.....	1	5,500	Professors.....	2	4,000
1	1	4,500	6	6	3,500
1	1	4,250	3	3	3,000
3	3	4,000	1	1	2,800
1	1	3,500	6	6	2,500
1	1	3,000	Average salary.....		3,030
1	1	2,750	Assistant professors or in-		
2	2	2,600	structors.....	3	2,000
1	1	2,500	1	1	1,800
1	1	2,300	3	3	1,500
1	1	2,000	1	1	1,300
Average salary.....		3,393	2	2	1,200
Assistant professors.....	1	3,000	4	4	1,000
1	1	2,500	1	1	900
1	1	1,900	1	1	750
2	2	1,700	Average salary.....		1,353
1	1	1,600	Forestry:		
1	1	1,300	Professors.....	1	3,500
Average salary.....		1,857	2	2	3,000
Instructors.....	1	1,800	Average salary.....		3,167
2	2	1,600	Assistant professors.....	1	3,000
1	1	1,350	2	2	2,500
3	3	1,200	2	2	2,000
1	1	900	Average salary.....		2,400
1	1	800	Metal and wood work:		
Average salary.....		1,294	Professors or assistant pro-		
Entomology:			fessors.....	1	3,500
Professors.....	1	4,000	1	1	3,000
1	1	3,500	1	1	2,000
3	3	3,000	Instructors or assistants...	1	1,800
Average salary.....		3,300	2	2	1,700
Assistant professors or in-			1	1	1,650
structors.....	1	2,000	2	2	2,550
1	1	1,950	1	1	1,500
2	2	1,800	1	1	1,400
1	1	1,750	2	2	1,200
1	1	1,500	1	1	1,100
1	1	1,000	1	1	900
Average salary.....		1,686	2	2	900
Botany:			3	3	720
Professors.....	1	6,000	Average salary.....		1,233
2	2	4,500	Home economics: <sup>2</sup>		
2	2	4,000	Professors.....	3	3,000
1	1	3,750	1	1	2,500
1	1	3,300	1	1	1,000
5	5	3,000	Average salary.....		2,875
11	11	2,500	Assistant professors.....	2	2,000
1	1	2,400	1	1	1,850
2	2	2,200	2	2	1,800
11	11	1,000	2	2	1,650
Average salary.....		3,457	1	1	1,500
Assistant professors.....	1	3,500	1	1	1,400
2	2	3,000	2	2	1,200
2	2	2,500	1	1	900
2	2	2,100	Average salary.....		1,579
3	3	2,000	Instructors or assistants...	1	1,800
1	1	1,600	1	1	1,400
1	1	1,500	1	1	1,350
5	5	1,000	3	3	1,300
11	11	1,075	1	1	1,200
Average salary.....		2,113	1	1	1,100
Instructors.....	2	1,200	1	1	1,000
3	3	1,000	2	2	900
1	1	850	2	2	800
1	1	780	2	2	700
Average salary.....		958	2	2	600

<sup>1</sup> Part time.

<sup>2</sup> Including horticulture, pomology, dairy husbandry, animal husbandry, poultry husbandry, plant breeding, plant pathology, soil technology, farm practice, farm crops, and farm management.

<sup>3</sup> Including domestic science, household management, household art, domestic art, millinery, sewing, food analysis, and cooking.

TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Home economics—Continued.			Art—Continued.		
Instructors or assistants.....	11	\$500	Professor or assistant pro- fessors.....	1	\$1,700
	1	300		1	1,600
	11	200		1	1,200
Average salary.....		969		1	1,000
Commerce: <sup>2</sup>			Average salary.....		2,068
Deans or professors.....	1	7,500	Instructors.....	1	1,750
	1	4,000		1	1,200
	1	3,500		3	1,000
	1	3,250		1	850
	1	3,200		2	300
	2	3,000	Average salary.....	1	250
	1	1,100			850
	1	117	Architects:		
Average salary.....		2,646	Professors.....	2	5,000
Assistant professors.....	4	3,000		5	4,000
	2	2,400		1	3,500
	1	2,200		1	3,000
	2	2,100		4	2,500
	1	2,000		1	2,400
	1	1,800		1	2,000
	1	1,788		11	1,000
	1	1,700	Average salary.....		3,400
	11	1,300	Assistant professors.....	1	3,500
Average salary.....		2,328		1	3,000
Instructors.....	1	2,100		3	2,500
	1	2,000		1	2,300
	2	1,800		1	2,150
	1	1,600		2	2,000
	1	1,403		1	1,700
	2	1,200		2	1,500
	1	1,100		1	1,400
	1	1,000	Average salary.....		2,196
	1	890	Instructors.....	3	1,800
	1	800		1	1,500
	1	400		1	1,400
Average salary.....		1,330		1	1,300
Music:				3	1,200
Directors.....	1	3,000		2	1,000
	1	2,800		4	1,000
	1	2,500		1	700
Average salary.....		2,700		1	350
Professors.....	1	3,500	Average salary.....		1,159
	1	3,000	Drawing:		
	1	2,700	Professors.....	1	5,000
	2	2,500		1	3,500
	7	2,200		1	2,750
	7	2,000		2	2,500
	5	1,800		2	2,250
	1	1,700		2	1,800
	1	1,500	Average salary.....		2,708
	1	1,000	Assistant professors.....	1	2,000
Average salary.....		2,106		2	1,800
Assistant professors.....	1	4,000		1	1,700
	1	1,800		4	1,600
	1	1,700		2	1,500
	5	1,500	Average salary.....		1,325
Average salary.....		1,875	Instructors.....	1	1,100
Instructors.....	1	2,000		1	1,094
	1	1,500		1	2,500
	10	1,332		1	1,800
	4	1,200		2	1,700
	1	1,000		2	1,550
	1	700		3	1,300
	1	600		11	1,200
	1	100		4	1,200
Average salary.....		1,151		3	1,100
Art:				5	1,000
Directors.....	1	3,250		2	800
	1	3,000		11	750
Professor or assistant pro- fessors.....	1	3,500		11	600
	1	3,200		1	600
	1	2,500	Average salary.....		1,250
	1	2,000			

<sup>1</sup> Part time.

<sup>2</sup> Including finance, accounting, auditing, bookkeeping, and business departments.



TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
<b>Law:</b>			<b>Medicine—Continued.</b>		
Deans.....	1	\$8,500	Assistant professors.....	1	\$2,200
	1	4,000		1	1,800
	1	1,750		4	1,600
Average salary.....		4,750		1	1,500
Professors.....	5	7,800		2	1,400
	2	7,000		1	1,200
	4	6,500		12	1,000
	1	6,000		4	1,000
	4	5,300		2	600
	1	5,250		1	500
	8	5,000		1	450
	4	4,500		1	400
	1	4,125		3	250
	3	4,000	Average salary.....	2	200
	9	3,500	Instructors.....	1	1,800
	1	3,400		1	1,650
	1	3,250		1	1,400
	3	3,000		1	1,300
	1	2,500		3	1,200
	2	2,000		1	1,000
	1	1,800		1	1,000
	1	1,750		3	800
	1	1,200		3	700
Average salary.....		4,683		2	500
Assistant professors.....	1	4,000		1	300
	1	3,000		7	250
	1	2,500		4	200
	1	2,300		11	150
	4	2,000		9	100
	1	1,800	Average salary.....	6	50
	1	1,300			406
	2	500			
Average salary.....		1,994	<b>Anatomy:</b>		
Instructors.....	1	2,500	Professors.....	1	6,000
	1	1,400		1	5,300
	1	1,750		3	5,000
	2	500		1	4,500
	1	350		4	4,000
	1	250		1	3,500
Average salary.....		1,130		1	1,250
<b>Medicine: †</b>				1	1,200
Deans.....	1	5,000	Average salaries.....		3,833
	1	1,300	Assistant professors.....	2	3,000
	1	1,000		1	2,750
	1	600		1	2,500
	1	400		1	2,400
Average salary.....		1,660		1	2,300
Professors.....	2	6,000		3	2,000
	1	5,000		1	1,900
	1	4,500		1	1,700
	5	4,000		3	1,500
	2	3,500		1	1,200
	4	3,000		2	1,000
	1	2,800		1	950
	1	2,200		1	750
	1	1,950		1	350
	1	1,600	Average salary.....	1	100
	1	1,500	Instructors.....	1	1,681
	1	1,200		1	2,200
	3	1,000		1	2,000
	1	1,000		3	1,800
	2	600		1	1,600
	4	500		1	1,540
	1	390		2	1,400
	2	300		1	1,200
	1	250		1	1,100
	1	200		3	1,000
Average salary.....		2,339		1	700
Assistant professors.....	2	3,000		5	250
	1	2,600		1	120
	1	2,400		2	100
	1	2,250	Average salary.....		1,006

† Part time.  
 ‡ Including therapeutics, experimental therapeutics, clinical therapeutics, experimental medicine, topical medicine, preventive medicine, clinical medicine, theory and practice of medicine, medical diagnosis, and materia medica.

TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
<b>Anatomy—Continued.</b>			<b>Pathology—Continued.</b>		
Assistants.....	1	\$900	Instructors.....	1	\$600
	1	850		1	360
	2	800		2	300
	1	600		1	250
	1	580		1	240
	5	500		3	190
	1	400	Average salary.....	1	726
	1	300	Assistants.....	1	1,200
	1	275		1	1,000
	1	250		1	900
Average salary.....	1	537		3	600
Physiology:				1	400
Professors.....	2	6,000	Average salary.....	1	757
	1	5,000	Surgery:		
	3	4,000	Professors.....	1	6,000
	3	3,500		4	4,000
	2	3,000		1	3,000
	1	2,800		1	2,500
	1	2,500		1	2,300
	1	2,000		2	1,500
	1	1,500		2	1,200
	1	1,000		3	1,000
Average salary.....	1	2,285		1	750
Assistant professors.....	3	3,000		1	550
	1	2,500		1	500
	4	2,000		3	400
	1	1,850		4	300
	1	1,500		4	250
Average salary.....	1	2,285		1	150
Instructors.....	1	2,500	Average salary.....	1	135
	1	1,900	Assistant professors.....	2	1,400
	1	1,800		1	2,500
	1	1,250		1	2,000
	1	1,200		1	1,000
	2	1,000		1	600
	1	800		5	500
	1	500		1	400
Average salary.....	1	1,431		1	300
Assistants.....	1	1,200		1	250
	3	800	Average salary.....	3	200
	1	600	Instructors.....	1	791
	1	500		2	650
	1	400		1	400
	1	300		1	350
	2	250		4	300
	1	150		3	250
Average salary.....	1	550		9	200
Pathology:				10	150
Professors.....	1	7,000		7	100
	1	6,000		10	50
	4	5,000	Average salary.....	3	25
	1	4,000	Assistants.....	1	164
	1	3,575		1	1,000
	2	3,500		1	800
	1	2,500		1	500
	1	2,000	Average salary.....	2	150
Average salary.....	1	4,340	Obstetrics and gynecology:		
Assistant professors.....	1	3,500	Professors.....	1	4,000
	1	3,200		1	3,000
	1	3,000		1	2,500
	4	2,500		2	1,500
	1	2,200		1	1,200
	1	2,000		1	800
	1	1,800		4	500
	1	1,700		2	400
	1	1,650	Average salary.....	2	1,254
	2	1,500	Assistant professors.....	1	700
	1	1,250		1	600
	4	1,000		1	250
	1	500	Average salary.....	1	200
Average salary.....	1	1,890	Instructors.....	1	463
Instructors.....	1	2,000		1	900
	1	1,300		2	800
	1	1,200		1	300
	1	1,000		1	200
	3	800		4	200

1 Part time.

TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Obstetrics and gynecology—Continued.			Diseases of children—Contd.		
Instructors.....	4	\$150	Instructors.....	1	\$300
	1	115		3	200
	4	50		1	150
Average salary.....		213		4	100
Diseases of the eye, ear, nose, and throat:			Average salary.....		161
Professors.....	2	1,000	Neurology:		
	4	500	Professors.....	1	500
	2	400		1	300
	1	260		1	250
	2	200	Average salary.....		350
	1	150	Instructors or assistants.....	1	1,500
	1	100		2	250
	1	50		3	100
Average salary.....		397	Average salary.....		50
Instructors or assistants.....	11	100	Medicine (miscellaneous): †		
	3	60	Professors.....	1	3,400
	3	25		1	2,800
Average salary.....		72		3	500
Bacteriology:				2	400
Professors.....	3	4,000		4	150
	1	3,540		2	100
	1	3,500		1	75
	1	3,000	Average salary.....		50
	1	1,950	Assistant professors.....	1	1,000
	1	1,250		1	350
Average salary.....		3,427		1	250
Assistant professors.....	2	2,500	Average salary.....		333
	1	2,000	Instructors or assistants.....	1	400
	1	1,500		1	300
	1	1,200		3	200
Average salary.....		2,125		4	100
Instructors.....	1	2,250		6	50
	2	1,800	Average salary.....		25
	1	1,500	Dentistry:		
	1	1,400	Deans.....	1	5,000
	1	1,100		1	2,400
	2	1,000	Professors.....	1	4,000
	1	500		1	3,250
	2	300		2	3,000
Average salary.....		1,141		1	2,000
Assistants.....	1	1,800		2	1,600
	1	1,140		1	1,500
	1	750		1	1,300
	2	500		3	1,000
	3	200		1	500
Average salary.....		661		1	450
Hygiene:				1	300
Professors.....	1	5,000		1	200
	1	3,575	Average salary.....		1,606
	1	3,500	Assistant professors.....	1	2,500
	1	1,900		1	2,000
	1	100		1	1,800
Average salary.....		2,785		3	1,000
Assistant professors.....	1	3,000		1	500
	1	2,250		1	75
	1	2,000	Average salary.....		1,234
	1	1,750	Instructors.....	1	1,800
Average salary.....		2,250		1	1,500
Assistants.....	1	700		2	1,200
	2	400		1	1,000
Average salary.....		500		1	800
Diseases of children:				1	750
Professors.....	1	1,250		2	600
	5	500		9	500
	1	400		3	400
Average salary.....		593		2	275
Assistant professors.....	1	2,000		2	225
	1	500		2	200
	1	250		3	150
	1	200		15	50
Average salary.....		738	Average salary.....		25
				1	386

† Part time.

‡ Including osteology, neuropathology, pulmonary diseases, hematology, renal diseases, genito-urinary diseases, diseases of the digestive system, dermatology, roentgenology, mental diseases, embryology, and medical jurisprudence.

TABLE 40.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Pharmacy:			Physical training—Contd.		
Professors.....	2	\$5,000	Directors.....	1	\$2,180
	3	3,500		2	2,000
	1	3,000		1	1,800
	1	2,800		1	1,600
	1	1,300		1	1,500
Average salary.....		3,338		1	1,200
Assistant professors.....	2	2,000		1	1,000
	1	1,500		1	900
	1	600		1	750
Average salary.....	1	175	Average salary.....		1,612
Instructors.....	2	1,525	Professors.....	1	6,000
	1	1,800		1	4,000
	1	1,500		1	3,000
	1	1,000		1	2,800
	1	900		1	2,000
	1	500		1	1,600
Average salary.....		1,256	Average salary.....		3,233
Assistants.....	1	1,200	Assistant professors.....	1	3,000
	1	800		1	2,500
	1	600		1	1,800
	1	200		1	1,700
	1	100		1	1,600
Average salary.....		580		1	1,400
Veterinary:			Average salary.....		2,000
Professors.....	1	4,000	Instructors.....	1	2,300
	4	3,500		1	2,000
	2	3,000		1	1,700
	2	2,500		3	1,500
	1	2,400		1	1,450
	1	1,000		2	1,400
	7	40		1	1,300
Average salary.....		1,816		3	1,200
Assistant professors.....	1	1,800		4	1,000
	1	1,600		2	900
	3	1,500		1	800
	1	150		1	600
Average salary.....		1,342		1	400
Instructors.....	1	1,600		1	200
	2	1,500	Average salary.....		1,193
	1	1,200	Assistants.....	1	2,000
	1	800		1	1,500
	1	450		1	1,400
	1	100		1	1,050
Average salary.....		1,096		3	1,000
Assistants.....	2	500		1	800
	2	300		1	500
	3	250		1	400
Average salary.....		330		1	350
Physical training:				1	300
Directors.....	1	2,400		2	150
	1	2,200	Average salary.....		\$28

<sup>1</sup> Part time.

<sup>2</sup> Including veterinary pathology, veterinary surgery, veterinary medicine, veterinary anatomy, veteri-nary physiology, veterinary obstetrics, veterinary botany, veterinary ophthalmology, veterinary hygiene, veterinary zoology, veterinary jurisprudence, diseases of the foot, materia medica, and diagnosis and research.

TABLE 41.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having less than \$1,000,000 of endowment fund (not State-aided).

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Presidents.....	1	\$7,400	Latin:		
	1	7,000	Professors.....	1	\$6,000
	1	6,400		1	2,700
	2	6,000		1	2,200
	1	5,600		7	2,000
	3	5,400		5	1,800
	1	4,650		1	1,750
	2	4,400		1	1,720
	1	4,000		5	1,700
	3	3,900		1	1,650
	1	3,700		2	1,600
	1	3,600		9	1,500
	6	3,400		3	1,400
	6	3,000		1	1,350
	3	2,900		4	1,300
	1	2,800		3	1,200
	12	2,500		1	1,050
	7	2,400		4	1,000
	1	2,200		1	975
	3	2,000		1	850
	1	1,900		1	840
	3	1,800		2	800
	1	1,720		4	450
	1	1,600	Average salary.....		1,577
	1	1,500	Assistant professors.....	2	2,940
	1	1,400		1	1,600
	1	1,000		1	1,500
	1	900		1	1,250
Average salary.....		4,493		2	1,000
Vice presidents.....	1	3,800		1	900
	1	3,000		1	800
	1	2,500	Average salary.....		1,328
	2	2,400	Instructors.....	4	2,940
	1	1,700		1	1,700
	1	1,650		1	1,680
	1	1,600		1	1,580
	1	750		1	1,450
Average salary.....		2,144		2	1,400
Deans.....	2	4,000		1	1,300
	1	3,500		3	1,200
	1	2,800		2	1,100
	1	2,550		1	1,050
	1	2,500		6	1,000
	1	2,400		2	950
	1	2,250		3	900
	1	2,200		1	840
	1	2,100		2	800
	1	2,000		3	750
	4	1,800		1	650
	2	1,700		4	600
	3	1,600		1	150
	9	1,500		1	100
	3	1,400		1	75
	2	1,300	Average salary.....		1,152
	4	1,200	Part time.		
	2	1,100	Greek:		
	2	1,000	Professors.....	2	2,500
	1	950		1	2,300
	1	900		1	2,100
	1	800		6	2,000
	2	700		1	1,900
	1	600		1	1,850
Average salary.....		1,657		2	1,800
Ancient languages:				2	1,700
Professors.....	1	2,060		1	1,650
	1	2,000		1	1,600
	1	1,800		4	1,500
	2	1,600		4	1,400
Average salary.....		1,100		6	1,300
Instructors.....	1	1,663		3	1,200
	1	1,560		2	900
	1	1,000		1	800
	1	950		1	750
Average salary.....		1,170	Average salary.....		1,621

<sup>1</sup> Part time.

TABLE 41.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having less than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Greek—Continued.			German—Continued.		
Assistant professors or in-structors.....	1	\$1,560	Instructors or assistants...	1	\$2,940
	1	1,400		1	2,180
	3	1,200		1	2,000
	1	1,150		1	1,680
	1	1,100		1	1,500
	4	1,000		1	1,400
	1	950		1	1,350
	2	900		3	1,200
Average salary.....		1,111		1	1,150
Modern languages:				4	1,100
Professors.....	1	3,600		9	1,000
	3	2,500		4	900
	3	2,100		1	850
	5	2,000		1	800
	4	1,800		1	750
	4	1,700		2	700
	1	1,608		1	200
	1	1,600		1	120
	4	1,500	Average salary.....		1,110
	1	1,400	French:		
	1	1,300	Professors.....	1	5,250
	1	1,200		1	2,500
	3	1,100		2	1,800
	3	1,000		1	1,700
	1	900		2	1,500
	1	800		1	1,450
	1	450		1	1,300
Average salary.....		1,659		1	1,200
Assistant professors.....	1	2,000		2	1,100
	1	1,600		1	1,000
	2	1,500		1	1,000
	1	1,300		1	975
	1	1,250	Average salary.....		850
	3	1,200	Assistant professors.....	1	1,668
	2	1,000		2	2,730
	1	900		2	1,500
Average salary.....		1,304		1	1,200
Instructors:	1	1,500		1	1,100
	1	1,400		1	800
	1	1,200	Average salary.....		1,472
	1	1,075	Instructors.....	1	2,940
	1	1,050		1	2,100
	1	1,000		1	1,375
	1	800		2	1,200
	1	750		1	1,050
	1	400		2	1,000
Average salary.....		1,028		1	950
German:				5	900
Professors.....	1	6,000		1	800
	5	2,500		2	750
	1	2,300		1	700
	1	2,108		1	600
	1	2,100		2	500
	3	2,000		1	300
	1	1,900		1	200
	6	1,800	Average salary.....		978
	1	1,700	English:		
	3	1,600	Professors.....	1	4,000
	6	1,500		2	3,000
	2	1,400		1	2,800
	2	1,300		3	2,500
	1	1,200		1	2,400
	2	1,100		1	2,350
	5	1,000		1	2,300
	1	650		2	2,100
Average salary.....		1,675		1	2,050
Assistant professors.....	1	3,050		8	2,000
	1	2,940		9	1,800
	1	1,600		7	1,700
	2	1,300		1	1,680
	1	1,250		1	1,650
	1	1,000		3	1,600
	1	800		1	1,580
Average salary.....		1,480		10	1,500

Part time.

TABLE 41.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having less than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
English—Continued.			Public speaking—Continued.		
Professors.....	3	\$1,400	Assistant professors or instructors.....	1	\$1,900
	2	1,350		1	1,100
	7	1,300		2	1,000
	3	1,200		11	300
	1	1,150	Average salary.....		1,250
	6	1,100	Oratory:		
	5	1,000	Professors.....	1	2,400
	1	975		1	1,600
	2	900		1	1,500
	1	800		1	1,300
	2	750		1	750
	1	450		1	350
Average salary.....		1,600	Average salary.....		1,317
Assistant professors.....	1	3,200	Assistant professors or instructors.....	1	1,400
	1	3,050		1	1,100
	4	1,600		4	1,000
	6	1,500		1	900
	3	1,400		1	780
	2	1,350		1	700
	2	1,300		2	600
	1	1,250	Average salary.....		917
	2	1,200	History:		
	1	1,100	Professors.....	1	5,250
	4	1,000		1	3,250
	1	900		1	3,000
	2	850		2	2,500
Average salary.....		1,409		1	2,100
Instructors.....	2	2,940		7	2,000
	2	2,520		1	1,850
	2	2,310		1	1,870
	1	2,100		5	1,800
	3	1,500		1	1,720
	2	1,400		4	1,700
	2	1,300		1	1,650
	6	1,200		3	1,600
	7	1,100		7	1,500
	1	1,000		4	1,450
	1	975		2	1,400
	5	950		2	1,350
	9	900		1	1,300
	2	850		2	1,200
	7	800		1	1,156
	1	775		3	1,100
	1	750		2	1,050
	2	700		5	900
	1	690		1	975
	1	650		1	950
	5	600		1	900
	1	550		1	840
	3	500		1	815
	3	400	Average salary.....		1,626
	1	250	Assistant professors.....	1	3,050
Average salary.....		1,053		1	1,710
Assistants.....	1	1,600		2	1,600
	1	1,100		1	1,400
	2	1,000		2	1,200
	1	600		1	1,100
	1	300		1	800
	3	300		11	600
	1	80	Average salary.....		250
	2	65	Instructors.....	1	1,391
	15	60		1	2,940
	1	40		1	2,520
Average salary.....		272		1	2,310
Public speaking:				2	2,100
Professors.....	1	2,000		1	2,000
	1	1,720		1	1,560
	1	1,700		1	1,450
	1	1,650		1	1,400
	1	1,600		1	1,300
	2	1,200		2	1,200
	2	900		1	1,150
	2	800		2	1,100
Average salary.....		1,815		1	1,050

1 Part time.

TABLE 41.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having less than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
History—Continued.			Philosophy (or ethics)—Con.		
Instructors.....	6	\$1,000	Assistant professors or in-		
	1	950	structors.....	1	\$1,800
	1	800		2	1,600
	1	720		1	1,500
	3	700		2	1,500
	1	650		1	1,200
	1	150		3	750
Average salary.....	1	1,262	Average salary.....	1	700
Economics:			Psychology:		
Professors.....	1	3,000	Professors.....	1	2,200
	1	2,550		2	2,000
	1	2,300		1	1,800
	1	2,300		1	1,700
	1	1,900		1	1,450
	4	1,800		1	1,400
	2	1,700		1	1,300
	1	1,650		1	1,000
	2	1,600	Average salary.....	1	1,650
	3	1,500	Assistant professors or		
	1	1,400	instructors.....	1	1,700
	1	1,300		1	1,500
	1	1,100		3	1,200
	1	1,000	Average salary.....	1	800
Average salary.....	1	1,778	Education (or pedagogy):		
Assistant professors.....	1	1,800	Professors.....	1	6,000
	1	1,400		1	2,400
	1	1,200		1	2,160
Average salary.....	1	1,467		3	2,000
Instructors.....	1	1,500		1	1,800
	2	1,200		1	1,700
	1	1,150		1	1,650
	2	1,000		1	1,500
Average salary.....	1	1,071		1	1,350
Political science:				3	1,300
Professors.....	1	2,500		1	1,200
	1	1,700		1	1,050
	1	1,000		1	1,000
Average salary.....	1	1,933	Average salary.....	1	1,865
Assistant professors or			Assistant professors or in-		
instructors.....	1	1,500	structors.....	1	2,940
	1	1,450		2	2,520
	1	1,350		1	2,100
Average salary.....	1	1,450		1	1,600
Sociology:				1	1,450
Professors.....	2	1,800		2	1,200
	1	1,750		1	900
	1	1,700		1	500
	1	1,650		1	250
Average salary.....	1	1,738	Average salary.....	1	109
Instructors.....	1	1,560	Mathematics:		
	1	1,200	Professors.....	1	4,000
Average salary.....	1	1,380		1	4,190
Philosophy (or ethics):				1	3,500
Professors.....	1	3,000		1	3,000
	2	2,500		1	2,750
	1	2,300		1	2,700
	3	2,250		1	2,600
	1	2,000		5	2,500
	1	1,900		1	2,200
	1	1,820		1	2,100
	6	1,800		3	2,100
	1	1,650		1	2,060
	1	1,600		5	2,000
	5	1,500		1	1,900
	1	1,450		1	1,820
	1	1,400		7	1,800
	1	1,300		2	1,700
	1	1,200		1	1,650
	2	1,100		3	1,600
	3	1,000		6	1,500
	1	975		3	1,400
	1	600		2	1,350
Average salary.....	1	1,645		4	1,300

\*Part time.



TABLE 41.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having less than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
<b>Mathematics—Continued.</b>			<b>Civil engineering:</b>		
Professors.....	3	\$1,200	Professors.....	1	\$4,400
	1	1,125		1	3,500
	1	1,100		1	3,200
	1	1,080		1	3,000
	8	1,000		1	2,800
	1	975		1	2,500
	1	840		1	2,400
	1	800		1	1,700
Average salary.....		1,748		1	1,600
Assistant professors.....	2	2,940		1	1,100
	1	2,000	Average salary.....	2	2,504
	1	1,725	Assistant professors.....	2	2,100
	6	1,500		1	2,000
	2	1,450		1	1,535
	2	1,400		1	1,500
	4	1,300		2	1,400
	1	1,250		1	1,300
	1	1,200		1	1,100
	4	1,200	Average salary.....	1	1,604
	1	1,100	Instructors or assistants.....	1	1,800
	2	1,000		1	1,650
Average salary.....		900		1	1,600
Instructors.....	3	1,428		1	1,400
	1	2,940		1	1,250
	1	2,520		1	1,025
	1	1,800		1	950
	4	1,600		1	800
	4	1,400		1	700
	1	1,300	Average salary.....	3	210
	3	1,200			984
	1	1,150	<b>Electrical engineering:</b>		
	5	1,100	Professors.....	1	4,000
	1	1,050		2	3,000
	7	1,000		1	2,500
	4	900		1	1,000
	2	850	Average salary.....	1	2,700
	3	800	Assistant professors.....	1	2,000
	1	780		2	1,800
	2	750		1	1,700
	2	700		2	1,600
	1	680		1	1,500
	1	650	Average salary.....	1	1,000
	1	613	Instructors.....	1	1,625
	1	600		1	1,700
	1	550		1	1,500
	1	500		1	1,400
	1	450		1	1,225
	1	400		2	1,100
	1	350		1	1,000
	1	300		1	800
	1	100	Average salary.....	1	800
Average salary.....		1,055		1	400
Assistants.....	1	800	Average salary.....	1	1,214
	2	100	<b>Mechanical engineering:</b>		
	1	60	Professors or assistant		
	1	55	professors.....	1	4,000
Average salary.....		183		1	3,300
<b>Astronomy:</b>				1	3,000
Professors.....	1	1,750		1	2,880
	3	1,500		2	2,500
	1	700		1	2,200
Average salary.....		1,390		1	1,800
Instructors.....	1	1,500		1	1,500
	1	800	Average salary.....	1	2,568
	1	400	Instructors or assistants.....	1	1,500
Average salary.....		900		2	1,800
<b>Mechanics:</b>				1	1,200
Professors.....	1	3,000		1	800
	1	2,300		2	600
	1	2,180		1	200
Average salary.....		2,458	Average salary.....	1	889
Assistant professors or In-	1	1,800			
structors.....	1	1,000			
Average salary.....		1,400			

\* Part time.

TABLE 41.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having more than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Engineering (miscellaneous): <sup>1</sup>			Physics—Continued.		
Professors.....	1	\$2,500	Assistants.....	1	800
	1	2,200		1	50
	1	2,000		1	40
	1	1,500	Average salary.....		178
Average salary.....		2,050	Chemistry:		
Instructors.....	1	1,750	Professors.....	1	5,780
	1	850		1	3,400
Average salary.....		1,300		1	3,400
Geology:				1	3,200
Professors.....	1	2,500		1	3,150
	1	2,100		1	3,000
	2	2,000		1	2,750
	1	1,800		2	2,600
	1	1,700		1	2,475
	1	1,650		1	2,300
	1	1,600		1	2,200
	1	1,000		1	2,100
	1	400		9	2,000
Average salary.....		1,750		1	1,950
Assistant professors or in-				1	1,900
structors.....	1	1,700		4	1,800
	1	1,500		2	1,700
	2	1,000		1	1,650
	1	900		3	1,600
	1	800		8	1,500
Average salary.....		1,150		3	1,400
Physics:				1	1,380
Professors.....	1	4,150		1	1,350
	1	3,500		3	1,300
	3	3,000		1	1,200
	1	2,500		2	1,100
	1	2,400		5	1,000
	1	2,200		1	780
	1	2,160	Average salary.....		1,800
	2	2,100	Assistant professors.....	1	2,940
	1	2,050		1	1,900
	5	2,000		1	1,800
	1	1,820		1	1,680
	5	1,800		1	1,600
	5	1,700		2	1,500
	1	1,600		1	1,450
	6	1,500		1	1,400
	2	1,400		1	1,380
	2	1,300		1	1,200
	2	1,200		1	900
	1	1,150		1	800
	2	1,000		1	300
	1	540	Average salary.....		1,435
Average salary.....		1,857	Instructors.....	1	2,780
Assistant professors.....	1	2,000		1	1,550
	1	1,400		2	1,300
	1	1,350		3	1,200
	1	1,300		1	1,175
Average salary.....		1,513		1	1,150
Instructors.....	2	2,100		8	1,000
	1	1,800		1	950
	1	1,600		1	900
	1	1,560		4	800
	1	1,400		1	750
	1	1,300		3	700
	1	1,200		1	600
	2	1,100		1	600
	1	1,050		1	400
	5	1,000		1	300
	2	960		1	300
	1	825		1	250
	1	700	Average salary.....		623
	1	600	Assistants.....	2	700
	1	500		1	666
	2	250		1	600
Average salary.....		1,057		1	400
Assistants.....	1	800		1	225
	1	718		1	300
	1	200			

<sup>1</sup> Including railway engineering, mining engineering, highway engineering, structural engineering, and gas engineering.  
<sup>2</sup> Part time.

TABLE 41.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having less than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Chemistry—Continued.			Botany—Continued.		
Assistants.....	1	\$175	Assistant professors.....	1	\$1,500
	2	150		2	1,400
	1	124		1	1,300
	1	106	Average salary.....	1	1,400
	2	50	Instructors.....	1	1,050
	1	40		1	950
Average salary.....		313		1	700
Biology:				1	200
Professors or assistant	1	3,200	Average salary.....		790
professors.....	1	2,500	Agriculture (miscellaneous): <sup>1</sup>		
	1	2,300	Directors or assistant di-	3	
	4	2,000	rectors.....	1	2,400
	2	1,800	Average salary.....	1	1,500
	3	1,800	Instructors.....	1	1,300
	1	1,700		1	1,200
	2	1,650		1	1,100
	2	1,600		2	1,000
	4	1,500		1	600
	1	1,450	Average salary.....		1,033
	3	1,400	Metal or wood work: <sup>2</sup>		
	1	1,350	Assistant professors or		
	2	1,300	instructors.....	1	2,500
	1	1,200		1	1,650
	1	1,100		1	1,600
	8	1,000		2	1,200
	1	1,000		5	1,000
Average salary.....	1	975		1	840
Instructors.....	1	1,546		1	800
	1	2,000		1	600
	1	1,140		1	480
	2	1,100		1	400
	1	1,000		1	300
	1	850		1	150
	4	800	Home economics: <sup>3</sup>		
	2	750	Professors.....	1	1,500
	1	600		1	1,100
	1	600		3	1,000
	2	300	Average salary.....	1	600
Average salary.....	1	200	Instructors.....	1	1,033
Assistants.....	1	835		3	2,310
	1	500		1	1,250
	1	250		1	1,150
	1	100		3	1,100
	1	50		1	975
	1	40		1	850
Average salary.....	1	188		2	900
Zoology:				1	850
Professors or assistant	1	2,050		1	800
professors.....	2	2,000		3	750
	1	1,700		2	700
	2	1,500		1	600
	1	1,300		1	450
	1	1,000		1	300
Average salary.....	1	1,000	Average salary.....	1	160
Instructors or assistants..	1	1,631	Commeroe: <sup>4</sup>		
	1	1,050	Professors (or directors)...	2	1,800
	2	1,000		1	1,256
	1	850		1	1,000
	2	600		2	600
	1	300		1	300
	1	200	Average salary.....	1	1,170
Average salary.....	1	40	Instructors.....	1	1,620
Average salary.....		604		3	1,200
Botany:				1	1,020
Professors.....	1	1,700		1	1,000
	1	1,000		1	900
	2	1,300		6	900
Average salary.....		1,475			

<sup>1</sup> Part time.<sup>2</sup> Including dairy husbandry, animal husbandry, farm practice, and forestry.<sup>3</sup> Including manual training, printing, forging, foundry, shop work, industrial mechanics, and machine practice.<sup>4</sup> Including domestic science, household science, domestic art, household art, sewing, millinery, cooking, and sewing and fitting.<sup>5</sup> Including stenography, photography, penmanship, bookkeeping, finance, and business school.

TABLE 41.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having less than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Commerce—Continued.			Music—Continued.		
Instructors.....	1	\$800	Instructors.....	4	\$1,500
	4	750		1	1,450
	2	700		3	1,400
	1	650		4	1,300
	1	600		1	1,280
	1	500		1	1,200
	1	450		1	1,200
	1	400		1	1,150
	1	250		1	1,100
	1	65		5	1,050
Average salary.....		\$826		14	1,000
Music:				1	975
Directors.....	1	2,000		3	950
	3	2,500		10	900
	1	2,300		2	850
	1	2,000		1	840
	2	2,000		1	820
	2	1,900		1	806
	2	1,800		15	800
	1	1,700		8	750
	1	1,600		2	700
	1	1,500		8	700
	2	1,400		1	675
	1	1,250		3	650
	3	1,200		11	600
	1	1,182		6	600
	1	1,100		1	550
	1	1,050		3	540
	1	1,000		1	506
	1	1,000		11	500
	1	896		11	500
	1	700		5	500
	1	600		1	485
	1	400		1	471
Average salary.....		1,688		1	450
Professors.....	1	3,000		3	400
	1	2,520		1	380
	1	2,400		1	320
	2	2,000		1	270
	1	1,838		1	266
	2	1,800		1	225
	1	1,700		1	200
	2	1,690		1	162
	1	1,565		1	144
	2	1,500		1	143
	1	1,400		2	105
	1	1,328		1	70
	2	1,300		1	50
	1	1,283	Average salary.....		863
	5	1,200	Assistants.....	2	750
	1	1,100		1	500
	1	1,050		1	450
	1	1,000		1	100
	1	979	Average salary.....		50
	1	768		1	433
	1	720	Art:		
	1	500	Directors.....	1	5,876
	1	348		1	1,450
	1	173		1	1,200
	1	167		1	1,000
Average salary.....		1,358		1	800
Assistant professors.....	1	1,800	Average salary.....		2,003
	1	1,500	Professors.....	1	3,800
	1	1,400		1	2,800
	1	1,200		1	2,100
	2	1,000		2	1,800
	1	850		1	1,650
Average salary.....		1,250		1	1,200
Instructors.....	1	2,310		1	1,100
	2	2,100		2	1,000
	1	2,000		1	884
	1	1,850		1	800
	2	1,800	Average salary.....		200
	1	1,600		1	1,803

<sup>1</sup> Part time.

<sup>2</sup> Also fees.

TABLE 41.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having less than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Art—Continued.			Law—Continued.		
Assistant professors.....	1	\$1,250	Instructors.....	1	\$500
	1	1,000		2	375
	1	900		13	200
Average salary.....		1,050		1	150
Instructors or assistants.....	1	1,900	Average salary.....		946
	1	1,100	Medicine: <sup>1</sup>		
	1	1,050	Professors.....	1	1,450
	4	1,000		1	1,200
	1	950	Average salary.....		1,325
	2	900	Instructors or assistants.....	1	1,200
	1	850		1	1,000
	3	800		1	900
	1	600		4	750
	2	500		1	600
	1	350		1	500
	1	315		1	350
Average salary.....	2	300		7	218
		805		2	150
Architecture:				1	125
Professors or assistant				1	120
professors.....	2	500		2	100
Instructors.....	1	1,100	Average salary.....	1	50
	1	800			411
	1	300	Anatomy:		
Drawing:			Professors or assistant		
Professors or assistant			professors.....	1	1,900
professors.....	1	1,500		1	1,700
	1	1,400		1	1,000
Average salary.....		1,450	Average salary.....		300
Instructors.....	1	1,890			1,250
	1	1,725	Physiology:		
	1	1,500	Professors.....	1	2,000
	1	1,450		1	1,700
	1	1,300		1	1,200
	1	1,200		1	700
	1	1,100	Average salary.....	1	1,600
	2	1,000	Assistant professors or in-		
	1	900	structors.....	1	1,350
	1	620		2	1,000
	2	600		1	950
	1	500	Average salary.....	1	300
	1	480			920
	2	400	Medicine (miscellaneous): <sup>2</sup>		
	1	250	Professors.....	1	3,750
	1	150		1	3,000
Average salary.....	1	70		2	2,000
		845		1	1,830
Law:				1	1,700
Dean.....	1	5,000		1	1,600
	1	4,000		1	1,500
	1	2,000		1	1,200
Average salary.....	1	1,300		2	1,000
Professors.....	2	3,075		1	900
	1	1,700		1	400
	1	1,500		1	300
	2	1,400		1	275
	1	1,200		1	180
	1	950	Average salary.....	3	100
	1	800	Assistant professors or in-		
	1	600	structors.....	1	400
Average salary.....	2	600		1	300
		1,206	Average salary.....	1	200
Assistant professors.....	3	2,500			800
	1	1,300	Assistants.....	1	800
	1	1,200		1	800
	1	650	Average salary.....	1	50
Average salary.....		1,775			383
Instructors.....	1	1,800			
	1	1,500			
	1	1,300			
	3	1,000			
	4	750			

<sup>1</sup> Part time.<sup>2</sup> Including practice of medicine and materia medica.<sup>3</sup> Including bacteriology, dermatology, gynecology, obstetrics, genito-urinary diseases, histology, hygiene, mental diseases, medical jurisprudence, otology, ophthalmology, pathology, and surgery.

TABLE 41.—Number and yearly salaries of officers, professors, and instructors in certain universities and colleges having less than \$1,000,000 of endowment fund (not State-aided)—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Dentistry: <sup>1</sup>			Physical education—Contd.		
Deans.....	1	\$3,000	Directors.....	2	\$800
Professors.....	1	800		1	780
	1	600		1	750
	1	450		1	650
	1	400		1	600
Average salary.....		550		2	500
Instructors.....	1	1,500	Average salary.....		1,166
	1	1,020	Professors.....	1	2,600
	1	938		1	1,600
	1	800		1	1,300
	1	650		1	1,100
	1	600		1	1,000
	1	520		1	800
	1	455		1	280
	1	450	Average salary.....		1,240
	1	350	Assistant professors.....	1	1,800
Average salary.....		150		1	1,700
		678		1	1,500
Pharmacy:				1	1,400
Professors.....	1	1,500		1	1,100
	1	1,100		1	900
	1	1,000	Average salary.....		1,400
Average salary.....		1,200	Instructors or assistants..	1	2,940
Instructors.....	1	2,050		1	2,000
	1	1,400		1	1,800
	1	600		2	1,400
	1	270		1	1,208
	1	260		1	1,000
	2	200		2	950
	1	150		2	900
Average salary.....		641		1	850
Physical education:				1	800
Directors.....	1	2,150		3	750
	1	2,000		1	540
	1	1,800		4	500
	2	1,600		1	450
	2	1,500		1	325
	3	1,400		2	300
	1	1,350		1	300
	1	1,300		1	150
	2	1,250		1	150
	3	1,200		1	700
	2	1,100		1	98
	2	1,000		1	60
	6	1,000		1	55
	1	950	Average salary.....		788

<sup>1</sup> Including operative and prosthetic dentistry.

<sup>2</sup> Part time.

## CHAPTER VI.

### STATE NORMAL SCHOOLS.

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Many of the State normal schools are supported only in part by public funds, and their salary lists are not open to the public. Some of the presidents of the purely public institutions requested that the data they supplied be considered confidential. It was decided, therefore, to treat all normal-school salaries in the same way and to conceal the identity of all of them.

Eighty-five schools are represented—slightly more than half the number in the United States. No effort was made to secure a greater number of reports, for the reason that those received were thoroughly representative. The treatment of the data was substantially similar to that described for universities and colleges. In general, the terms used in the several reports are used in the tables, even when different designations are apparently applied to substantially similar subjects. For example, "education" and "pedagogy" are often used interchangeably, but in a few instances both terms appear in the faculty lists of the same institution. It was assumed, therefore, that the probability of a shade of difference in actual practice justifies separate entries in the table, and in each case the term used in the report made to us was adopted for the table.

The distinction between practice schools and model schools is not always clearly drawn, and perhaps some of the entries under each of those heads might as well have been placed under the other. The evident lack of relation between title and salary and the absence of standardization make it difficult to reach satisfactory conclusions in studying the figures reported in this connection. In fact this chapter presented more perplexities to the compilers than any other, and it is by no means certain that the treatment of all the details is without fault.

TABLE 42.—Number and yearly salaries of officers, professors, and instructors in certain State normal schools.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Presidents.....	1	\$5,900	Latin—Continued.		
	1	5,600	Instructors.....	1	\$1,600
	2	5,400		1	1,585
	3	5,000		3	1,560
	2	4,500		5	1,500
	1	4,400		1	1,485
	1	4,250		2	1,400
	1	4,200		1	1,375
	14	4,000		1	1,350
	3	3,900		1	1,330
	3	3,800		2	1,300
	2	3,600		1	1,250
	3	3,500		7	1,200
	2	3,400		2	1,150
	1	3,375		1	1,100
	2	3,250		1	1,050
	1	3,200		2	1,000
	1	3,100		4	900
	10	3,000		2	800
	3	2,900		1	750
	4	2,700		1	700
	3	2,500		1	600
	2	2,200		1	540
	2	2,000	Average salary.....		1,270
	1	1,950	Languages:		
	3	1,800	Professors.....	1	2,100
	1	1,700		1	1,650
Average salary.....		3,471		1	1,200
Vice presidents.....	1	2,500	Average salary.....	2	1,140
	1	2,300	Instructors.....	1	1,446
	1	2,025		1	2,000
	1	1,500		1	1,620
Average salary.....		1,200		1	1,500
Deans.....	1	1,805		2	1,400
	1	3,000		1	640
	1	2,700	Average salary.....		1,410
	1	2,600	Modern languages:		
	1	2,500	Professors.....	1	3,000
	1	2,200		1	1,400
	2	2,100	Average salary.....	1	2,200
	1	2,000	Instructors.....	1	1,400
	3	1,800		1	1,200
	1	1,700		3	1,000
	1	1,680		1	950
	1	1,530		2	800
	1	1,507	Average salary.....	1	700
	1	1,300			983
	2	1,200	German:		
	1	1,000	Professors.....	1	2,300
Average salary.....		900		1	1,800
Ancient languages:		1,831		1	1,580
Professors or assistant				1	1,500
professors.....	1	3,000		1	1,150
	2	1,600	Average salary.....		1,662
Average salary.....		2,033	Instructors.....	2	1,800
Instructors.....	1	1,850		1	1,700
	1	1,800		1	1,585
	1	1,400		1	1,485
	1	1,200		1	1,400
Average salary.....		1,488		1	1,350
Latin:				1	1,320
Professors or assistant				1	1,300
professors.....	1	2,300		1	1,260
	1	2,280		1	1,250
	1	2,000		2	1,200
	1	1,880		1	1,150
	2	1,800		2	1,100
	1	1,400		3	1,000
	1	1,380		3	900
Average salary.....		1,863		1	750
Instructors.....	1	2,000		1	720
	1	1,850		1	650
	2	1,800		1	420
	2	1,680	Average salary.....		1,125



TABLE 42.—Number and yearly salaries of officers, professors, and instructors in certain State normal schools—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
<b>French:</b>			<b>English—Continued.</b>		
Assistant professors or instructors.....	2	\$1,600	Assistants.....	1	\$1,600
	1	1,250		1	1,380
	2	1,200		2	1,260
	1	900		1	1,200
	1	803		3	1,100
	1	150		1	1,080
Average salary.....	1	1,230		1	900
				1	850
<b>English:</b>				3	800
Professors.....	1	3,000		1	750
	1	2,400		1	715
	1	2,366		1	450
	1	2,300		1	250
	1	2,280	Average salary.....	1	966
	2	2,100			
	1	2,035	<b>Literature:</b>		
	2	2,000	Professors or assistant professors.....	1	1,800
	2	1,800		1	1,700
	1	1,680		1	1,600
	1	1,650		1	1,350
	1	1,400		2	1,250
	1	1,300		1	1,200
	1	1,200		1	1,150
	1	1,000	Average salary.....	1	1,413
Average salary.....	1	1,912	Instructors.....	1	2,500
Assistant professors.....	1	2,000		2	1,500
	1	1,900		1	1,400
	2	1,650		1	1,350
	1	1,550		2	1,300
	4	1,508		2	1,260
	2	1,440		2	1,100
	1	1,350		1	1,080
	1	1,320		1	1,000
	1	1,300	Average salary.....	1	1,358
	1	1,250			
Average salary.....	5	1,200	<b>Rhetoric:</b>		
Instructors.....	1	1,443	Professors.....	1	2,100
	1	2,505		2	1,500
	2	2,200	Average salary.....	1	1,700
	2	2,000	Instructors.....	1	1,735
	1	1,980		1	1,500
	1	1,900		1	1,300
	3	1,800		1	1,200
	1	1,770		2	1,100
	1	1,700		1	900
	3	1,700	Average salary.....	1	1,258
	1	1,680	<b>Public speaking and oratory:</b>		
	3	1,650	Professors.....	1	2,750
	1	1,630		1	1,800
	1	1,620		2	1,700
	4	1,600		1	1,200
	1	1,560		1	1,150
	2	1,550	Average salary.....	1	1,717
	6	1,508	Assistant professors.....	1	1,800
	1	1,470		2	1,100
	4	1,400	Average salary.....	1	1,333
	1	1,350	Instructors or assistants..	1	1,800
	6	1,300		1	1,780
	1	1,280		1	1,740
	2	1,250		2	1,350
	1	1,210		1	1,380
	13	1,200		1	1,100
	3	1,150		1	960
	2	1,110		1	900
	3	1,100		1	850
	1	1,080		1	825
	3	1,050		2	700
	1	1,045		1	600
	4	1,000	Average salary.....	1	1,138
	1	935			
	2	900	<b>History:</b>		
	3	850	Professors.....	1	3,000
	4	800		3	2,400
	1	750		1	2,300
	3	700		3	2,100
	2	650		1	2,040
	1	450		1	2,035
Average salary.....	1	1,308		3	2,000

1 Part time.

TABLE 42.—Number and yearly salaries of officers, professors, and instructors in certain State normal schools—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
History—Continued.			Science—Continued.		
Professors.....	2	\$1,900	Instructors.....	1	\$2,600
	3	1,800		1	2,300
	3	1,400		2	2,100
Average salary.....		1,614		6	2,000
Assistant professors.....	1	2,500		1	1,920
	1	1,800		1	1,850
	2	1,650		2	1,800
	1	1,500		1	1,705
	1	1,300		2	1,700
Average salary.....		1,733		1	1,650
Instructors.....	1	2,750		1	1,600
	1	2,500		2	1,500
	1	2,100		2	1,400
	1	2,040		1	1,350
	2	2,000		1	1,300
	1	1,900		1	1,280
	1	1,850		1	1,250
	1	1,800		1	1,200
	1	1,770		1	1,000
	2	1,705	Average salary.....	4	1,656
	1	1,700	Assistants.....	1	1,830
	2	1,650		1	1,600
	2	1,630		1	1,300
	2	1,620		1	1,200
	3	1,600		1	950
	1	1,560		1	800
	4	1,500	Average salary.....		1,280
	1	1,450	Philosophy:		
	1	1,440	Professors.....	1	2,000
	5	1,400		1	2,100
	5	1,350	Average salary.....		2,550
	1	1,320	Assistant professors or in-		
	1	1,310	structors.....	1	2,800
	5	1,300		1	1,400
	10	1,200	Average salary.....		2,000
	6	1,100	Psychology:		
	5	1,000	Professors.....	1	3,000
	1	950		1	2,850
	3	900		1	2,500
	1	863		1	2,400
	3	800		1	2,100
	1	700		1	2,040
	1	600		3	2,000
Average salary.....		1,387		2	1,800
Assistants.....	1	1,300		1	1,750
	1	1,100		1	1,710
	1	990		2	1,700
	1	650		1	1,650
	1	360		1	1,600
	1	250		1	1,560
Average salary.....		775		3	1,500
Economics:				2	1,400
Professors or instructors..	1	3,000		3	1,300
	2	2,000		2	1,200
Average salary.....		1,700		2	1,100
Civics:				2	1,000
Professors or assistant				1	750
professors.....	1	1,650	Average salary.....		1,658
	1	1,500	Education:		
Average salary.....		1,575	Professors.....	1	3,000
Instructors.....	1	2,200		1	2,400
	1	2,100		1	2,200
	1	1,900		1	1,800
	1	1,560		1	1,740
Average salary.....		1,940	Average salary.....		2,228
Science:			Assistant professors.....	1	1,650
Professors or assistant				1	1,600
professors.....	1	3,000	Average salary.....		1,575
	1	2,100	Instructors or assistants..	1	2,800
	1	2,000		1	2,700
	1	1,600		1	2,680
	1	1,500		2	2,500
	1	1,350		1	2,380
Average salary.....		1,925		1	2,280
				1	2,200

TABLE 42.—Number and yearly salaries of officers, professors, and instructors in certain State normal schools—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
<b>Education—Continued.</b>			<b>Mathematics—Continued.</b>		
Instructors or assistants.....	3	\$2,000	Instructors.....	3	\$1,650
	1	1,920		2	1,600
	2	1,900		6	1,500
	4	1,800		1	1,440
	1	1,705		8	1,400
	1	1,620		3	1,350
	1	1,600		1	1,300
	1	1,440		2	1,280
	2	1,350		1	1,250
	2	1,100		8	1,200
	1	900		1	1,180
	1	720		3	1,150
Average salary.....	1	1,843		3	1,100
<b>Pedagogy: A</b>				2	1,080
Professors or assistant	1	3,000		3	1,000
professors.....	1	2,000		1	975
	2	1,750		4	950
Average salary.....	1	2,125		2	900
Instructors.....	1	2,883		2	800
	1	2,100		1	750
	3	2,000		1	500
	1	1,870		11	300
	2	1,800	Average salary.....		1,492
	1	1,700	<b>Geology:</b>		
	1	1,650	Professors or assistant	1	1,900
	2	1,600	professors.....	1	1,400
	3	1,500	Average salary.....		1,650
	1	1,400	Instructors.....	1	2,500
	3	1,200		1	2,200
	2	1,000		1	1,705
	1	950		1	1,200
	2	900	Average salary.....		1,901
	1	630	<b>Physics:</b>		
Average salary.....	1	1,615	Professors.....	1	3,000
<b>Mathematics:</b>				1	2,500
Professors.....	2	3,000		1	2,300
	1	2,400		2	2,500
	2	2,300		1	2,250
	1	2,100		1	2,035
	1	2,035		1	1,980
	1	2,000		3	1,800
	1	1,900		1	1,600
	3	1,800		1	1,200
	1	1,740	Average salary.....		2,047
	1	1,700	Assistant professors.....	1	1,700
	2	1,600		1	1,650
	1	1,400	Average salary.....		1,675
Average salary.....	1	2,028	Instructors.....	1	2,600
Assistant professors.....	2	2,106		1	2,500
	2	1,650		1	2,340
	1	1,620		2	2,100
	2	1,500		1	2,000
	1	1,440		3	1,800
	1	1,400		2	1,705
	1	1,375		1	1,700
	1	1,350		1	1,660
	4	1,200		1	1,620
	1	1,080		1	1,600
	1	960		1	1,580
	1	950		1	1,400
Average salary.....	1	1,414		1	1,200
Instructors.....	1	2,700		1	1,080
	2	2,600		1	1,000
	2	2,500	Average salary.....		1,714
	3	2,300	<b>Chemistry:</b>		
	1	2,200	Professors or assistant pro-	1	2,500
	1	2,100	fessors.....	1	2,250
	5	2,000		1	1,680
	1	1,980		4	1,400
	1	1,850		1	1,200
	1	1,900	Average salary.....		900
	1	1,880		1	1,670
	1	1,850			
	3	1,800			
	1	1,705			
	2	1,700			

! Part time.

TABLE 42.—Number and yearly salaries of officers, professors, and instructors in certain State normal schools—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Chemistry—Continued.			Biology—Continued.		
Instructors or assistants..	1	\$2,750	Instructors or assistants..	1	\$1,100
	1	2,200		1	1,012
	1	2,000		2	1,000
	1	1,920		1	900
	1	1,850		1	600
	2	1,800		1	450
	2	1,700	Average salary.....		1,552
	2	1,600	Zoology:		
	1	1,400	Instructors.....	1	2,000
	1	1,300		1	1,500
	3	1,200		1	1,380
	1	850	Average salary.....		1,627
	1	700	Botany:		
	1	250	Professors or instructors..	1	2,580
Average salary.....		1,527		1	1,900
Geography:				1	1,800
Professors or assistant professors.....	1	3,000		1	1,200
	1	2,520	Average salary.....		1,850
	1	2,500	Agriculture:		
	1	2,100	Professors.....	1	2,500
	1	1,800		2	2,100
	1	1,600		2	2,000
	1	1,350		1	1,800
	1	1,200		1	1,400
Average salary.....		1,847		1	1,000
Instructors or assistants..	1	2,750	Average salary.....		1,829
	1	2,625	Assistant professors.....	1	1,800
	2	2,500		1	1,650
	2	2,300		2	1,540
	1	2,200	Average salary.....		1,380
	1	2,100	Instructors or assistants..	1	1,582
	1	2,000		1	2,300
	1	1,940		1	2,250
	1	1,900		1	2,200
	1	1,800		1	2,100
	1	1,700		1	2,000
	1	1,680		2	1,800
	1	1,550		1	1,799
	3	1,500		1	1,650
	3	1,400		1	1,600
	1	1,350		1	1,580
	1	1,320		2	1,500
	6	1,200		2	1,400
	2	1,100		2	1,300
	1	1,065		1	1,100
	1	1,050		2	1,000
	6	1,000		1	900
	1	900	Average salary.....		500
Average salary.....		800	Manual training:		
Biology:			Directors.....	1	2,100
Professors.....	1	2,300		1	1,450
	1	2,035	Average salary.....		1,775
	1	1,900	Professors.....	1	2,300
	3	1,800		1	2,200
Average salary.....		1,939	Average salary.....		1,800
Instructors or assistants..	1	2,750	Instructors.....	1	2,100
	1	2,160		2	2,500
	1	2,100		2	2,100
	4	2,000		1	2,000
	2	1,980		4	1,800
	1	1,950		1	1,705
	1	1,850		5	1,700
	1	1,800		1	1,680
	1	1,750		1	1,630
	1	1,705		1	1,620
	1	1,630		3	1,600
	2	1,600		1	1,580
	1	1,550		1	1,540
	1	1,540		5	1,500
	1	1,500		1	1,485
	3	1,400		1	1,440
	1	1,375		3	1,400
	1	1,300		5	1,300
	2	1,200		7	1,200
				4	1,100
				1	1,080

1 Part time.

TABLE 42.—Number and yearly salaries of officers, professors, and instructors in certain State normal schools—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Manual training—Continued.			Domestic science—Continued.		
Instructors.....	1	\$1,000	Instructors.....	1	\$820
	1	900		1	800
	1	870		1	765
	1	850		2	750
	1	780		3	700
	1	750		1	650
	1	675		2	600
Average salary.....		1,434		2	550
Assistants.....	1	1,300		1	480
	2	1,000	Average salary.....		873
	1	100	Assistants.....	1	900
Average salary.....		850		1	825
Woodwork:				1	800
Instructors.....	1	1,600		1	600
	1	1,400		1	450
	1	1,375		1	200
	1	1,000	Average salary.....		629
Average salary.....		1,344	Domestic art:		
Industrial work: <sup>1</sup>			Professors or assistant pro-		
Instructors.....	1	1,050	fessors.....	1	1,800
	1	1,000		1	1,700
	1	1,540		1	1,350
	2	800	Average salary.....		1,617
	1	750	Instructors.....	1	2,750
	1	720		1	1,800
	1	400		2	1,500
Average salary.....		1,033		3	1,400
Home economics:				1	1,260
Professors or assistant pro-	1	1,800		4	1,200
fessors.....	2	1,400		1	1,150
	1	1,200		2	1,100
	1	1,450		2	1,050
Average salary.....		2,000		2	900
Instructors.....	2	1,800		1	800
	1	1,705		1	765
	1	1,620		1	750
	3	1,500		1	540
	2	1,350	Average salary.....		1,209
	1	1,200	Assistants.....	2	1,000
	1	1,100		1	800
	2	1,000		1	600
	1	900		1	275
	1	850	Average salary.....		735
	1	750	Commerce:		
	1	585	Directors.....	1	2,500
Average salary.....		1,308		1	1,485
Assistants.....	1	1,200	Average salary.....		1,993
	1	1,100	Professors or assistant pro-		
	1	900	fessors.....	1	1,920
	2	400		1	1,500
Average salary.....		800		1	1,400
Domestic science:				2	900
Professors or assistant pro-	2	1,500	Average salary.....		1,324
fessors.....	2	1,400	Instructors or assistants..	1	2,300
	1	1,300		1	1,765
	1	1,155		1	1,700
	1	900		2	1,600
	1	720		1	1,452
Average salary.....		1,224		1	1,200
Instructors.....	1	1,680		1	1,000
	1	1,500		2	900
	1	1,440		1	660
	1	1,400		1	650
	2	1,300		1	600
	1	1,260		1	270
	0	1,200	Average salary.....		1,243
	1	1,180	Stenography:		
	1	1,150	Instructors.....	1	1,300
	6	1,100		1	1,200
	1	1,080		3	1,000
	4	1,000		1	990
	2	960		1	850
	4	900		1	800
	2	850	Average salary.....		860
				1	977

<sup>1</sup> Part time.<sup>2</sup> Including carpentry, iron work, masonry, painting, printing, and smithing.

TABLE 42.—Number and yearly salaries of officers, professors, and instructors in certain State normal schools—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Bookkeeping:			Music—Continued.		
Instructors.....	1	\$1,485	Assistants.....	1	\$1,650
	1	1,350		1	1,250
	1	1,000		2	1,100
	1	900		1	1,000
	1	500		3	900
Average salary.....	1	1,047		3	840
Music:				1	700
Directors.....	1	2,400		3	600
	1	2,000		1	540
	1	1,620		1	400
	1	1,350	Average salary.....	1	868
	2	1,200	Manual art:		
	1	1,100	Directors or professors.....	1	2,300
	1	900		1	2,000
	1	800		1	1,900
Average salary.....	1	1,397		1	1,800
Professors.....	1	2,500		1	1,680
	1	2,400		1	1,200
	1	2,300	Average salary.....	1	1,813
	1	2,000	Instructors or assistants.....	1	2,500
	1	1,800		1	1,800
	1	1,300		1	1,500
	2	1,200		4	1,400
	1	1,100		1	1,280
Average salary.....	1	1,750		1	900
Assistant professors.....	1	1,800		1	700
	1	1,400		1	700
	1	1,350	Average salary.....	1	1,426
	1	1,200	Art:		
	2	1,080	Professors or assistant pro-		
Average salary.....	2	1,318	fessors.....	1	1,560
Instructors.....	2	2,500		2	1,400
	1	2,300		2	1,200
	1	2,200		1	800
	1	2,000	Average salary.....	1	1,273
	1	1,900	Instructors.....	1	2,100
	1	1,740		2	2,000
	1	1,700		2	1,800
	1	1,600		1	1,650
	2	1,560		1	1,620
	1	1,540		1	1,565
	1	1,500		7	1,500
	1	1,485		3	1,400
	1	1,450		1	1,350
	1	1,440		2	1,300
	1	1,410		8	1,200
	4	1,400		6	1,000
	1	1,350		2	900
	9	1,300		1	850
	2	1,250	Average salary.....	2	800
	10	1,200	Average salary.....	1	1,377
	1	1,150	Assistants.....	1	1,350
	1	1,140		1	1,200
	6	1,100		2	1,000
	1	1,050		1	800
	15	1,000	Average salary.....	2	901
	4	900	Drawing:		
	11	870	Professors.....	1	1,800
	3	850		1	1,650
	12	800		1	1,600
	1	775		1	1,250
	1	765	Average salary.....	1	1,575
	2	750	Assistant professors.....	1	1,350
	2	748		1	1,200
	7	700		1	900
	2	650	Average salary.....	1	1,150
	4	600	Instructors.....	1	2,500
	11	560		1	2,300
	12	500		1	2,200
	1	500		1	2,100
	1	400		1	2,000
	1	400		1	1,850
	11	315		1	1,680
	1	300		1	1,620
Average salary.....	1	1,083		1	1,600

Part three.

TABLE 42.—Number and yearly salaries of officers, professors, and instructors in certain State normal schools—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
<b>Drawing—Continued.</b>			<b>Physical training—Continued.</b>		
Instructors.....	1	\$1,560	Instructors.....	3	\$1,150
	3	1,500		2	1,100
	2	1,400		5	1,000
	2	1,350		1	950
	1	1,320		4	900
	3	1,300		1	850
	1	1,250		3	800
	9	1,200		3	750
	6	1,100		4	700
	3	1,050		1	650
	4	1,000		2	600
	1	950	Average salary.....		1,167
	3	900	Assistants.....	1	1,100
	1	800		4	800
	1	720		3	800
	4	700		1	750
	1	500		1	600
	1	280		1	500
	1	225	Average salary.....		885
Average salary.....		1,203	<b>Penmanship:</b>		
Assistants.....	1	1,000	Instructors.....	2	2,300
	1	935		1	1,900
	1	800		1	1,700
	2	650		1	1,050
	1	600		1	1,000
Average salary.....		789		1	920
<b>Physiology:</b>				1	900
Instructors.....	1	2,500		1	770
	1	1,800		1	480
	1	1,700		1	200
	1	1,680	Average salary.....		1,229
	1	1,200	<b>Reading:</b>		
	1	900	Instructors.....	1	2,500
Average salary.....		1,630		1	1,740
<b>Physical training:</b>				2	1,600
Directors.....	1	2,200		1	1,440
	1	2,000		1	1,375
	2	1,800		1	1,320
	1	1,700		2	1,300
	1	1,650		1	1,200
	1	1,560		1	1,100
	1	1,500		1	1,045
	1	1,400		1	1,000
	1	1,350		1	700
	1	1,300	Average salary.....		1,361
	1	1,140	<b>Nature study:</b>		
	1	1,100	Instructors.....	1	2,300
	1	1,050		1	2,000
	1	1,000		1	1,830
	1	900		1	1,620
	2	800		1	1,200
	1	240		1	1,000
Average salary.....		1,392	Average salary.....		1,658
<b>Professors or assistant professors.....</b>	1	3,000	<b>Methods:</b>		
	1	1,900	Supervisors.....	1	2,200
	1	1,800		4	1,000
	1	1,200	Average salary.....		1,240
Average salary.....		1,975	Professors.....	1	3,000
<b>Instructors.....</b>	1	1,900		1	2,500
	3	1,800		1	1,600
	1	1,700		1	1,300
	1	1,650	Average salary.....		2,100
	1	1,620	Instructors.....	1	1,400
	3	1,600		1	1,200
	6	1,500		1	1,000
	1	1,483	Average salary.....		1,200
	1	1,440	<b>Primary methods:</b>		
	1	1,410	Professors or assistant professors.....	1	1,400
	2	1,400		1	1,350
	1	1,330	Average salary.....		1,378
	1	1,320	<b>Instructors.....</b>	1	1,400
	2	1,300		1	1,200
	1	1,260		1	800
	1	1,260	Average salary.....		1,167
	5	1,200			

<sup>1</sup> Part time.

TABLE 42.—Number and yearly salaries of officers, professors, and instructors in certain State normal schools—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Rural school department:			Training or practice schools—		
Directors or principals...	1	\$2,750	Continued.		
	1	2,000	Critic teachers.....	4	\$300
	1	1,900		5	250
	2	1,800		10	200
Average salary.....		2,050	Average salary.....		835
Instructors or assistants.....	1	2,100	Instructors.....	1	2,430
	1	1,800		1	2,400
	1	1,440		1	2,300
	1	1,350		1	2,250
	1	1,200		2	1,900
	1	1,115		9	1,560
	1	500		1	1,550
Average salary.....		1,358		1	1,500
Training or practice schools:				1	1,440
Supervisors.....	1	3,000		4	1,400
	1	2,500		1	1,350
	3	2,400		1	1,340
	1	2,200		16	1,300
	1	2,160		2	1,200
	1	2,100		1	1,150
	1	2,000		1	1,100
	1	1,850		1	1,080
	1	1,700		1	1,050
	1	1,680		1	1,035
	1	1,605		18	800
	1	1,595		1	750
	1	1,500		1	690
	5	1,200		1	675
	1	950		4	650
	1	900		1	600
Average salary.....		1,770		1	520
Assistant supervisors.....	2	1,500		4	480
	1	1,050		1	400
Average salary.....		1,350		1	380
Deans, directors, or principals.....	1	2,450		1	350
	1	2,400		8	313
	1	2,300		1	300
	1	2,200	Average salary.....		1,061
	1	2,160	Assistants.....	2	1,000
	1	2,000		1	850
	2	1,800	Average salary.....		850
	1	1,700	Model schools:		
	1	1,600	Supervisors.....	1	2,280
	1	1,500		2	1,800
	1	1,300		5	1,620
	1	1,200		6	1,500
	2	1,000		2	1,440
	1	900		3	1,400
	1	358		1	1,350
Average salary.....		1,648		1	1,250
Critic teachers.....	1	2,000		3	1,200
	1	1,500		1	900
	2	1,400	Average salary.....		1,488
	1	1,350	Directors or principals.....	1	2,500
	1	1,342		1	2,300
	1	1,320		1	2,000
	2	1,300		1	1,708
	1	1,287		1	1,700
	4	1,210		1	1,600
	13	1,200		2	1,500
	2	1,150		3	1,400
	4	1,110		1	1,350
	8	1,100		1	1,342
	1	1,080		1	1,300
	4	1,050		3	1,200
	12	1,000		2	1,100
	3	990		1	1,060
	13	950		1	1,080
	5	900		1	900
	2	800		1	800
	5	785		1	750
	2	750	Average salary.....		1,387
	1	720	Instructors.....	2	1,600
	1	680		2	1,500
	5	600		1	1,440
	12	450		4	1,400
	3	400		5	1,330
	3	380		2	1,200



TABLE 42.—Number and yearly salaries of officers, professors, and instructors in certain State normal schools—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Model schools—Continued.			Model schools—Continued.		
Instructors .....	2	\$1,250	Instructors.....	1	\$630
	11	1,200		1	625
	14	1,150		5	600
	1	1,110		1	585
	13	1,100		1	585
	3	1,080		3	540
	6	1,050		1	500
	18	1,000		4	440
	8	950		1	320
	21	900	Average salary .....	1	969
	2	850	Assistants.....	1	1,300
	1	840		4	1,200
	16	800		2	1,000
	1	765		1	950
	1	750		1	900
	1	720		2	800
	4	700		3	720
	5	650	Average salary .....	3	980

## CHAPTER VII.

### TRADE, MANUAL TRAINING, AND INDUSTRIAL SCHOOLS.

The 96 schools represented in this chapter are among those listed in the Report of the Commissioner of Education for 1912, Volume II, pages 538-549. The list comprises a variety of institutions, and the only element that is common to all of them is a vocational tendency, more or less pronounced. It includes agricultural schools, southern schools for negro pupils, corporation schools, trade schools, domestic science schools, public manual training schools, vocational schools, and industrial schools of many sorts. In the aggregate they perform an important part of the country's educational work, and no general discussion of salaries would be complete without them. It is unfortunate that a closer classification is not practicable.

TABLE 43.—*Number and yearly salaries of instructors in certain trade, manual training, or industrial schools, principally of secondary grade.*

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Principals.....	1	\$5,500	Modern languages:		
	1	5,000	Instructors.....	1	\$1,800
	1	4,200		1	1,700
	1	4,000		1	1,600
	1	3,900		5	1,600
	1	3,800		2	1,400
	1	3,600		2	1,350
	1	3,500		2	1,250
	2	3,300		1	1,200
	8	3,000		1	1,100
	2	2,800		2	1,000
	1	2,700		2	950
	5	2,600		2	900
	3	2,240		2	800
	1	2,200		1	750
	7	2,100		1	735
	6	2,000	Average salary.....		1,219
	1	1,920	Latin:		
	1	1,900	Instructors.....	1	1,800
	7	1,800		1	1,600
	1	1,720		1	1,300
	1	1,700		1	1,150
	4	1,600		1	1,100
	1	1,550		2	1,000
	1	1,500		1	800
	1	1,400		1	700
	2	1,500		1	540
	1	1,210		1	450
	1	1,200	Average salary.....		1,060
	1	1,080	English:		
	1	1,020	Instructors.....	1	2,100
	1	840		1	2,200
	1	780		1	2,000
	1	620		2	1,800
	1	615		6	1,600
	1	560		7	1,400
Average salary.....		2,283		1	1,350

Part time.

TABLE 43.—Number and yearly salaries of instructors in certain trade, manual training, or industrial schools, principally of secondary grade—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
<b>English—Continued.</b>			<b>Mathematics—Continued.</b>		
Instructors.....	2	\$1,320	Instructors.....	1	\$1,050
	7	1,300		3	1,000
	1	1,290		1	950
	5	1,200		5	900
	1	1,150		1	850
	1	1,125		1	705
	1	1,100		1	741
	1	1,070		1	650
	1	1,020		3	600
	2	1,000		2	500
	3	950		1	360
	1	900		1	320
	1	840		11	300
	4	800	Average salary.....		1,292
	1	750	Assistants.....	1	700
	1	720		1	500
	2	700	Average salary.....		600
	2	660	<b>Academic subjects:</b>		
	2	600	Instructors.....	4	1,900
	1	500		1	1,500
	1	400		1	1,400
	1	360		1	1,375
	1	320		2	1,300
	11	300		1	1,200
	1	120		4	1,000
	1	100		3	950
Average salary.....		1,129		3	900
Assistants.....	1	700		3	850
	1	630		2	840
	1	600		5	800
	1	555		1	790
	1	300		1	780
Average salary.....		557		1	770
<b>History:</b>				3	750
Instructors.....	1	2,000		3	741
	2	1,800		11	720
	1	1,700		1	716
	2	1,500		2	700
	5	1,400		1	640
	1	1,380		2	620
	1	1,350		1	610
	2	1,200		2	600
	1	1,150		1	610
	1	1,100		1	585
	2	900		1	570
	1	840		4	550
	1	810		3	548
	1	790		1	520
	1	741		2	500
	11	675		3	480
	2	630		1	460
	1	600		4	450
	2	500		1	420
	1	450		3	400
	1	380		1	360
Average salary.....		1,076		1	350
<b>Mathematics:</b>				5	320
Instructors.....	1	2,800		3	300
	1	2,200		3	280
	2	2,000		9	240
	1	1,950	Average salary.....		629
	8	1,800	<b>Kindergartens:</b>		
	2	1,700	Instructors.....	1	800
	2	1,650		1	750
	1	1,600		1	700
	1	1,560	Average salary.....		450
	11	1,500	<b>Engineering:<sup>1</sup></b>		
	4	1,400	Instructors.....	1	3,000
	2	1,350		1	2,800
	3	1,300		1	2,000
	8	1,200		1	1,900
	1	1,150		3	1,800
	3	1,100		2	1,700
	1	1,070			

<sup>1</sup> Part time.<sup>2</sup> Including civil engineering, electrical engineering, mechanical engineering, steam engineering, operating engineering, agricultural engineering, and machine design.

TABLE 43.—Number and yearly salaries of instructors in certain trade, manual training, or industrial schools, principally of secondary grade—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Engineering—Continued.			Biology (including botany)—Continued.		
Instructors.....	1	\$1,620	Instructors.....	1	\$1,500
	1	1,600		2	1,400
	5	1,500		2	1,200
	1	1,400		1	850
	1	1,380			1,411
	1	1,350	Average salary.....		
	3	1,300	Agriculture: 1	1	2,300
	3	1,200	Instructors.....	1	2,350
	2	1,100		2	1,800
	1	1,000		2	1,750
	2	900		4	1,500
	1	840		3	1,300
Average salary.....	1	1,501		3	1,200
Sciences:				1	1,100
Instructors.....	1	2,200		1	1,020
	1	1,700		2	1,000
	1	1,600		1	950
	5	1,500		3	900
	3	1,400		1	837
	1	1,350		1	800
	2	1,300		1	720
	4	1,200		1	700
	1	1,100		1	600
	2	1,000	Average salary.....		1,281
	1	980	Animal husbandry:	1	2,000
	1	900	Instructors.....	1	1,680
	1	846		2	1,500
	1	800		1	1,450
Average salary.....	1	1,271		1	1,440
Physics:				2	1,300
Instructors.....	1	2,200		4	1,200
	3	1,800		1	1,020
	1	1,700		2	1,000
	1	1,500		1	700
	3	1,300		1	500
	1	1,070	Average salary.....		1,246
	1	1,050	Horticulture:	1	1,600
Average salary.....	1	1,431	Instructors.....	1	1,800
Electricity:				1	1,200
Instructors.....	1	1,650		1	1,150
	2	1,500		1	1,080
	1	1,300		1	1,020
	1	1,225		1	1,000
	4	1,200		1	840
	1	1,020		1	800
	1	200	Average salary.....		1,110
	1	80	Agronomy:	1	1,300
Average salary.....	1	1,107	Instructors.....	1	1,250
Assistants.....	1	1,200		1	1,200
	1	700		1	1,000
Average salary.....	1	950		1	800
Chemistry:			Average salary.....		1,110
Instructors.....	1	3,000	Farm superintendents.....	1	1,800
	1	1,900		1	1,300
	4	1,800		1	1,250
	1	1,700		1	1,000
	1	1,680		2	900
	1	1,580		1	800
	1	1,500		2	600
	2	1,400		1	480
	2	1,200		1	370
	1	1,080	Average salary.....		968
	1	700	Manual training:	1	2,100
	1	200	Instructors.....	1	1,600
Average salary.....	1	1,512		2	1,800
Assistants.....	1	1,200		1	1,500
	1	900		1	1,110
	1	720		1	1,100
	1	500		1	1,020
Average salary.....	1	830			
Biology (including botany):					
Instructors.....	1	1,800			
	1	1,700			
	1	1,650			

<sup>1</sup> Including soil physics, farm crops, farm mechanics, and farm demonstration. <sup>2</sup> Part time.

TABLE 43.—Number and yearly salaries of instructors in certain trade, manual training, or industrial schools, principally of secondary grade—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Manual training—Continued.			Printing—Continued.		
Instructors.....	1	\$900	Instructors.....	1	\$1,250
	1	850		1	1,200
	1	600		1	900
	1	500		1	320
Average salary.....		1,280	Average salary.....		1,153
Manual art:			Plumbing:		
Instructors.....	1	2,500	Instructors.....	1	1,900
	1	2,000		1	1,800
	1	1,700		1	1,300
	3	1,500		1	1,150
	1	1,450		1	1,140
	1	1,440	Average salary.....		1,458
	2	1,200	Trades (miscellaneous): <sup>1</sup>		
	2	1,000	Instructors.....	1	1,900
	1	900		1	1,800
	1	600		1	1,750
Average salary.....		2,108		1	1,650
Machine shop:				3	1,500
Instructors.....	1	2,000		1	1,400
	2	1,800		1	1,140
	1	1,725		1	1,050
	1	1,720		2	1,020
	2	1,600		1	900
	7	1,500	Average salary.....		1,399
	1	1,430	Domestic science:		
	2	1,400	Instructors.....	1	1,700
	2	1,300		1	1,300
	1	1,250		1	1,200
	6	1,200		1	1,150
	2	1,140		1	1,100
	2	1,100		4	1,000
	1	950		1	950
	1	936		5	900
	1	900		1	885
	1	800		1	855
	1	180		1	850
Average salary.....		1,322		1	800
Carpentry:				1	750
Instructors.....	1	2,100		1	710
	1	2,050		1	700
	1	2,000		1	688
	1	1,900		1	630
	2	1,800		1	600
	1	1,670		1	560
	11	1,500		3	540
	4	1,400		1	505
	3	1,350		1	500
	1	1,300		1	450
	4	1,200		1	380
	1	1,140		1	300
	2	1,100	Average salary.....		813
	2	1,000	Domestic economy:		
	1	900	Instructors.....	1	1,300
	2	800		3	1,200
	1	550		1	900
	1	500		1	875
	1	432		3	800
	1	300	Average salary.....		1,008
Average salary.....		1,314	Domestic art:		
Metal work:			Instructors.....	1	1,560
Instructors.....	1	1,600		1	1,500
	1	1,200		1	1,400
	1	900		1	1,150
	1	650		1	1,100
Average salary.....		1,068		2	1,000
Forging:				1	900
Instructors.....	1	1,560		1	800
	3	1,500		1	700
	1	1,400		1	682
	1	900		1	630
	1	320		1	500
Average salary.....		1,240	Average salary.....		994
Printing:			Assistants.....	1	700
Instructors.....	1	1,600		1	500
	1	1,500		1	300
	1	1,300	Average salary.....		500

<sup>1</sup> Including automobile repair, painting, bricklaying, molding, technical work, shoe shop, and vocational.

TABLE 43.—Number and yearly salaries of instructors in certain trade, manual training, or industrial schools, principally of secondary grade—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
<b>Sewing:</b>			<b>Textiles:<sup>1</sup></b>		
Instructors.....	1	\$1,680	Instructors.....	2	\$2,800
	1	1,560		1	2,400
	1	1,500		2	2,200
	3	1,200		1	1,900
	3	1,140		4	1,800
	1	1,040		1	1,650
	1	1,020		1	1,600
	1	1,000		2	1,500
	2	950		2	1,200
	3	900		1	1,020
	2	850		2	1,000
	1	837		1	960
	1	800		1	825
	5	780		1	800
	1	750	Average salary.....		1,664
	2	741	<b>Music:</b>		
	1	720	Instructors.....	1	1,800
	4	700		1	1,650
	1	540		1	1,500
	1	500		2	1,200
	1	460		1	1,050
	1	450		1	1,020
	1	300		3	1,000
	1	240		2	900
	1	220		1	840
	1	180		3	810
	1	160		1	780
	1	150		1	750
	1	100		2	700
Average salary.....		872		1	675
<b>Cooking:</b>				3	600
Instructors.....	1	1,600		1	540
	1	1,300		3	600
	1	1,200		1	280
	1	1,140		1	260
	1	1,020		1	220
	2	900		2	156
	3	800	Average salary.....		796
	2	720	<b>Art:</b>		
	1	600	Instructors.....	1	1,800
	1	540		2	1,400
	1	400		1	1,200
Average salary.....		924		2	1,150
<b>Millinery:</b>				1	1,100
Instructors.....	1	1,560		6	1,000
	1	780		1	960
	1	741		1	845
	2	720		1	800
	1	700		1	785
	1	240		1	700
	1	150		1	600
Average salary.....		780		1	300
<b>Commercial branches:</b>			Average salary.....		992
Instructors.....	1	1,800	<b>Architectural drawing:</b>		
	1	1,090	Instructors.....	1	1,500
	1	1,500		1	1,000
	2	1,200		1	800
	1	1,050		1	540
	1	1,020		1	500
	3	900		1	375
	1	720		1	200
	1	600	Average salary.....		800
	1	120	<b>Drawing:</b>		
Average salary.....		1,038	Instructors.....	1	2,050
<b>Stenography and typewriting:</b>				1	1,950
Instructors.....	1	1,680		1	1,900
	1	1,400		1	1,800
	1	1,200		4	1,600
	1	1,080		2	1,400
	1	900		1	1,350
	1	800		2	1,300
	1	720		9	1,200
	1	360			
Average salary.....		1,018			

<sup>1</sup> Part time.

<sup>2</sup> Including textile design, woolen department, cotton department, weaving and designing, dyeing, hand looms, power weaving, jacquard weaving, knitting, finishing department, carding and spinning, and weaving and cloth analysis.

TABLE 43.—Number and yearly salaries of instructors in certain trade, manual training, or industrial schools, principally of secondary grade—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
<b>Drawing—Continued.</b>			<b>Jewelry work:</b>		
Instructors.....	3	\$1,100	Instructors.....	1	\$2,800
	2	1,000		1	1,300
	3	900		1	1,248
	3	800		1	1,100
	1	630		2	1,040
	1	525		1	1,000
	1	500		3	936
	1	450	Average salary.....		1,234
	1	432	<b>Physical training:</b>		
	1	400	Instructors.....	1	2,300
	1	350		1	1,800
	1	120		1	1,500
	1	100		1	1,300
Average salary.....	2	1,116		3	1,200
<b>Mechanical drawing:</b>				1	1,050
Instructors.....	1	2,100		1	1,000
	1	2,050		1	972
	1	1,800		1	960
	1	1,550		1	950
	3	1,300		1	800
	1	1,200		1	750
	1	920		1	735
	1	800		1	650
	1	750		1	600
	1	500		1	600
	2	300		2	500
	1	150		1	200
Average salary.....	1	1,021	Average salary.....	1	1,008

1 Part time.

## CHAPTER VIII.

### SCHOOLS FOR SPECIAL CLASSES OF PUPILS.

This chapter includes the reports of 39 schools for the blind and for the deaf, 27 State schools for the feeble-minded (only six were not reported), and 45 State industrial schools of the total of 116.

A large proportion of the employees of these institutions are not rated as teachers. It is intended to include in the tables only those who are directly connected with the work of instruction.

TABLE 44.—Number and salaries of officers and instructors in certain State schools for the deaf and blind.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Superintendents.....	1	\$4,800	Geography:		
	1	4,050	Instructors.....	1	\$1,080
	1	3,500		1	800
	1	2,900	Average salary.....		940.
	1	2,800	Literary department:		
	2	2,100.	Instructors.....	1	1,200
	1	2,000		5	900
	1	1,370		9	800
	1	1,300		1	700
Average salary.....		2,662		1	600
School principals.....	1	2,000		1	250
	1	1,950	Average salary.....		803
	1	1,920	Academic subjects:		
	2	1,800	Instructors.....	1	1,600
	1	1,500		4	1,500
	1	1,200		1	1,450
	1	1,100		5	1,300
	1	1,050		1	1,250
	1	1,010		5	1,200
	1	1,000		12	1,100
Average salary.....		1,485		5	1,050
English:				11	1,100
Instructors.....	1	1,300		2	960
	1	1,260		28	950
	1	950		1	930
	2	900		16	900
	1	850		1	885
	1	700		11	875
Average salary.....		980		21	850
History:				3	840
Instructors.....	1	1,300		1	825
	1	1,260		1	818
	1	1,150		1	813
	1	1,050		1	810
	1	960		26	800
	1	900		1	780
	1	875		5	775
	1	800		1	760
	1	700		11	750
Average salary.....		999		1	730
Mathematics:				1	728
Instructors.....	1	1,300		3	725
	1	960		1	720
	1	900		1	706
	1	875		11	700
	1	850		6	675
	2	700		6	660
	1	650		9	650
Average salary.....		867		9	600



TABLE 44.—Number and salaries of officers and instructors in certain State schools for the deaf and blind—Continued.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Academic subjects—Contd.			Blind department—Contd.		
Instructors.....	1	\$570	Instructors.....	3	\$972
	5	500		1	850
	1	450		3	900
	2	400	Average salary.....		1,121
Average salary.....		850	Industrial department:		
Kindergartens:			Instructors.....	1	810
Instructors.....	3	1,100		3	800
	1	1,080		1	750
	3	900		1	720
	1	850		1	675
	1	840		2	650
	2	800		1	600
	1	750		1	570
	1	720		2	550
	1	700		1	360
	1	650	Average salary.....		663
	1	640	Manual training:		
	1	500	Instructors.....	1	1,500
Average salary.....		837		1	1,300
Speech and language:				1	1,200
Instructors.....	1	1,080		1	960
	1	1,020		1	900
	1	960		1	894
	2	900		2	850
	5	840		3	800
	2	660		1	700
	1	600		1	650
Average salary.....		845		2	600
Deaf department:				1	255
Instructors.....	1	2,000	Average salary.....		863
	1	1,530	Carpentry:		
	1	1,385	Instructors.....	1	1,500
	1	1,300		1	1,284
	1	1,200		1	1,080
	6	972		1	1,050
	1	894		4	900
	2	927		1	800
	1	900		1	260
	1	700	Average salary.....		837
	1	672	Printing:		
Average salary.....		1,078	Instructors.....	1	1,300
Oral department:				1	1,100
Instructors.....	1	2,500		1	1,080
	1	1,800		1	850
	1	1,300		1	900
	1	1,300		1	850
	1	1,260		1	832
	1	1,020		1	750
	1	960		1	700
	7	900		1	660
	10	840		1	612
	4	800	Average salary.....		912
	2	750	Trades (miscellaneous): <sup>1</sup>		
	1	700		1	1,200
	1	600		1	1,000
	2	550		1	900
	1	500		2	850
Average salary.....		1,752		1	800
Manual department:				1	720
Instructors.....	5	1,400		1	650
	1	1,380		3	500
	4	1,300		1	270
	3	1,250		1	72
	1	1,200	Average salary.....		704
	1	1,100	Domestic science:		
	1	1,080	Instructors.....	1	1,020
	1	978		1	1,000
	2	900		1	850
	1	840		1	780
	1	790		2	750
	1	705		1	720
	1	705		3	700
Average salary.....		1,172		1	660
Blind department:				1	630
Instructors.....	1	1,746		1	400
	2	1,500		1	300
	1	1,020	Average salary.....		722

<sup>1</sup> Part time.<sup>2</sup> Including painting, barbering, shopwork, blacksmithing, broommaking, and shoemaking.

TABLE 44.—Number and salaries of officers and instructors in certain State schools for the deaf and blind—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Domestic art:			Music—Continued.		
Instructors.....	1	\$1,500	Instructors.....	2	\$810
	1	1,100		8	800
	1	1,050		1	798
	2	900		1	780
	2	850		1	768
	4	800		10	750
	1	780		1	728
	1	758		1	728
	1	720		7	675
	1	700		1	650
	1	675		4	600
	1	657		1	578
	2	650		1	578
	1	550		3	540
	1	540		1	500
	2	500		1	400
	1	350	Average salary.....	1	798
	1	240	Drawing:		
Average salary.....		748	Instructors.....	1	1,500
Bookkeeping and typewriting:				1	900
Instructors.....	1	850		1	750
	1	800		1	630
	1	720	Average salary.....	1	340
	1	675	Art:		
	1	600	Instructors.....	1	1,100
Average salary.....	1	480		1	960
Music:				1	800
Directors.....	1	2,000		1	778
	1	1,350		1	600
	2	1,200	Average salary.....	1	847
	1	1,110	Physical training:		
	1	1,100	Instructors.....	2	1,200
	1	900		2	1,050
Average salary.....	1	1,268		1	1,000
Instructors.....	1	1,300		1	850
	4	1,200		1	900
	1	1,100		1	725
	1	1,050		1	700
	1	1,000		2	600
	1	966		1	540
	11	900		1	300
	3	850		1	175
	1	840	Average salary.....	1	820

1 Part time.

TABLE 45.—Number and salaries of officers and instructors in certain schools for the feeble-minded.

Subject and title:	Number.	Salary.	Subject and title	Number.	Salary.
School principals.....	2	\$1,500	Manual training—Continued.		
	1	1,100	Instructors.....	2	\$720
	1	1,070		1	710
	1	1,020		4	700
	1	1,010		1	690
	2	960		1	685
	2	950		5	660
	3	900		1	650
	1	870		1	600
	1	850		1	728
	1	840	Average salary.....		
	1	830	Trades (miscellaneous): <sup>1</sup>		
	1	800	Instructors.....	1	800
	1	750		1	735
	1	600		1	780
	1	570		3	720
Average salary.....	1	953		1	700
Academic subjects:				2	600
Instructors.....	2	1,500	Average salary.....	2	420
	1	1,320	Domestic science:		
	1	850	Instructors.....	1	800
	5	800		1	780
	2	780		1	700
	2	770		1	625
	3	760		1	620
	6	750	Average salary.....	1	600
	3	746	Domestic art:		
	4	740	Instructors.....	1	840
	10	720		1	830
	6	710		1	800
	5	700		1	735
	1	665		3	780
	12	650		1	740
	2	636		1	725
	1	620		3	720
	12	600		1	710
	1	575		1	700
	2	550		1	684
Average salary.....	2	722		1	675
Kindergartens:				1	672
Instructors.....	3	850		2	660
	1	800		1	625
	2	785		4	600
	3	780		1	575
	1	760		1	570
	3	750		1	550
	2	740		1	540
	2	720		2	518
	4	700		1	504
	2	650		1	492
	1	625		1	480
	7	600	Average salary.....	1	659
	3	575	Music:		
Average salary.....	3	697	Instructors.....	1	1,180
Sense training:				1	1,020
Instructors.....	1	900		1	1,010
	1	800		1	940
	3	750		2	900
Average salary.....	3	968		2	850
Manual training:				2	830
Instructors.....	1	900		2	800
	1	840		1	770
	1	830		1	750
	2	800		1	720
	1	795		1	710
	3	780		5	700
	2	770		2	650
	3	750		1	600
	1	740		1	440
	1	732	Average salary.....	1	810

<sup>1</sup> Including brush making, mattress making, printing, tinsmithing, woodwork, carpentry, rug making, and upholstering.  
<sup>2</sup> Part time.

TABLE 45.—Number and salaries of officers and instructors in certain schools for the feeble-minded—Continued.

Subject and title	Number	Salary	Subject and title	Number	Salary
Physical training:			Miscellaneous: <sup>1</sup>		
Instructors.....	1	\$1,020	Instructors.....	2	\$830
	1	950		1	710
	2	850		1	700
	1	800		1	625
	1	770	Average salary.....	1	600
	1	750			710
	1	710			
	2	700			
	2	650			
Average salary.....	2	583			

<sup>1</sup> Including weaving, drawing, net weaving, articulation, and writer press.

TABLE 46.—Number and salaries of officers and instructors in certain State industrial schools.

Subject and title.	Number.	Salary.	Subject and title.	Number.	Salary.
Principals.....	1	\$2,730	Floriculture:		
	1	2,100	Instructors.....	1	\$1,080
	1	1,800		2	1,020
	1	1,550		1	900
	3	1,500		1	570
	1	1,320	Average salary.....		918
	1	1,300	Manual training:		
	1	1,200	Instructors.....	1	1,500
	2	1,140		1	1,380
	1	1,100		4	1,140
	1	980		1	1,100
	1	900		3	1,020
	1	840		2	1,000
Average salary.....		1,378		2	950
Assistant principals.....	1	1,140		13	900
	1	1,080		1	840
	1	900		1	780
Average salary.....		1,040		1	760
Academic subjects:				1	660
Principals.....	1	1,800	Average salary.....		1,293
	1	1,020	Carpentry:		
	2	950	Instructors.....	1	1,885
	1	425		2	1,500
Average salary.....		1,029		1	1,200
Instructors.....	1	1,885		2	1,062
	1	1,580		2	1,080
	1	1,500		3	1,020
	1	1,322		1	1,000
	5	1,272		1	750
	1	1,224	Average salary.....		1,140
	3	1,070	Blacksmithing:		
	1	1,032	Instructors.....	1	1,400
	5	1,020		1	1,082
	1	980		1	1,020
	4	980		1	900
	5	950	Average salary.....		1,103
	15	930	Printing:		
	5	840	Instructors.....	1	1,500
	10	830		1	1,380
	6	830		1	1,280
	1	785		1	1,140
	16	780		1	1,100
	4	770		1	1,082
	4	755		1	960
	2	750	Average salary.....		1,152
	18	720	Painting:		
	6	710	Instructors.....	1	1,400
	5	700		1	1,082
	1	675		2	1,020
	19	680		1	1,000
	1	650		1	960
	33	620	Average salary.....		1,072
	1	600	Masonry:		
	1	588	Instructors.....	1	1,200
	3	570		1	1,080
	6	540		1	1,020
	1	480		1	1,000
	1	400		1	972
	1	387	Average salary.....		1,064
	3	334	Trades (miscellaneous): <sup>1</sup>		
	6	300	Instructors.....	2	1,500
	3	297		2	1,320
Average salary.....		784		2	1,800
Agriculture:				2	1,200
Instructors.....	1	1,580		3	1,140
	1	1,500		3	1,082
	1	1,082		1	1,080
	2	1,020		6	1,020
	1	900		3	1,000
	1	780		2	900
	1	730	Average salary.....		840
Average salary.....		1,074		1	540

<sup>1</sup> Including shoemaking, barbering, sheet metal work, iron molding, machinery, harness making, chair making, milling, plumbing, trade, furniture making, and electrical work.

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TABLE 46.—Number and salaries of officers and instructors in certain State industrial schools—Continued.

Subject and title.	Num-ber.	Salary.	Subject and title.	Num-ber.	Salary.
Domestic science:			Domestic art—Continued.		
Instructors.....	3	\$1,020	Instructors.....	1	860
	1	840		3	660
	5	720		1	650
	1	710		1	600
	1	660		1	450
	1	600	Average salary.....	1	920
Average salary.....	1	480	Music:		
Domestic economy:		765	Directors.....	1	1,200
Instructors.....	2	1,200		1	685
	3	1,140	Average salary.....	1	360
	2	1,020	Instructors.....	1	746
	2	912		1	1,300
	1	900		1	1,200
	1	840		1	1,160
	1	830		1	1,072
	1	780		1	1,000
	2	720		1	972
	1	600		6	900
Average salary.....	1	425		1	840
Domestic art:		912		4	780
Instructors.....	1	1,885		1	660
	1	1,500		1	648
	2	1,200	Average salary.....	3	600
	3	1,140	Drawing:		883
	1	1,100	Instructors.....	1	1,032
	1	1,062		1	1,020
	1	1,020		1	1,000
	1	1,000	Average salary.....	1	700
	1	972	Physical training:		938
	2	840	Instructors.....	1	1,000
	3	780		1	900
	1	780		1	700
	1	720		1	660
	1	700	Average salary.....	1	815

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1911.

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- No. 31. Educational directory, 1912.
- No. 32. Bibliography of exceptional children and their education. Arthur MacDonald.
- †No. 33. Statistics of State universities and other institutions of higher education partially supported by the State, 1912.

1913.

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  - No. 58. Educational system of rural Denmark. Harold W. Focht.
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