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SALARIES OF ADMINISTRATIVE OFFICERS
AND THEIR ASSISTANTS IN SCHOOL SYSTEMS
OF CITIES OF 25,000 INHABITANTS
OR MORE

By

WALTER'S DEFFENBAUGH

Specialist in City School Systems, Bureau of Education



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SALARIES OF ADMINISTRATIVE OFFICERS AND THEIR ASSISTANTS IN SCHOOL SYSTEMS OF CITIES OF 25,000 INHABITANTS OR MORE.

INTRODUCTION.

By P. P. CLAXTON

Only a few years ago the public schools of most of the largest cities of the United States were constantly "in politics." Superintendents and their assistants all too frequently came and went with changing administrations of city affairs. Individual members of boards, aldermen, or city councils. through political pull obtained the appointment of some teachers and the dismissal- of others, thus paying political debts and squaring political animosities. Boards of education, usually very large, made up chiefly of ward politicians, more or less under the control of the "bosses" of the wards from which they were appointed or elected and the representatives of which they understood themselves to be, were uncertain both as to their rights and their powers, servikely yielding or stubbornly antagonizing mayors and boards of aldermen that constantly interfered, sometimes domineeringly, with their duties.

They in turn interfered, both as boards and as individuals, without regard to any sound principles of administration, with the duties of the superintendent of schools and his assistants. Too often there was apparent reason for such interference because of the inefficiency of low-salaried superintendents and the failure of boards to provide the office of the superintendent with a sufficient number of competent and adequately paid administrative assistants. Boards, too large to function effectively as a whole, were subdivided into many standing and special committees which attempted to do, but ineffectively and wastefully, a wide range of things that should have been left wholly to the superintendent and his assistants.

When they did not thus interfere harmfully, school boards required of the superintendents of schools and their small corps of low-paid assistants, where there were any, a wide range of tasks, which were, because of their variety, number, and size, utterly beyond the ability of educators trained for the schoolroom and interested chiefly in courses of study and methods of teaching. The superintendent was too often expected, with the help only of an inadequate corps of inexperienced and inefficient clerks, to direct the details of expenditures



of hundreds of thousands or even millions of dollars, look after the erection of buildings, purchase all fuel and supplies, keep accounts of all receipts and expenditures, employ janitors and supervise their work, serve as sanitary and health inspector, examine teachers, make reports, statistical and other, and look after a thousand and one details of organization and administration—all of which took so much of his time and strength that the important function of directing wisely the educational work of the schools, for which the superintendent was fitted by disposition and training and for which all else in the school system exists, had to be neglected. In attempting to save thousands of dollars in the salaries of superintendents and their offices, tens and hundreds of thousands were lost through the lack of definite and effective administration, business management, and accounting.

Sometimes there was actual antagonism between the board and the superintendent of schools, or at least a total lack of any feeling of authority on the one side or of responsibility on the other. Frequently the superintendent could not be held responsible for the work of the schools because he was given little or no authority. Still more frequently the board could not be held responsible for the efficiency and success of the schools because, although given apparent authority, it had little real authority, not being able to control its budget. The board complained of the superintendent, the people complained of both, and the schools failed of their purpose because neither the board nor the superintendent was given the means or the freedom and authority necessary to all good and successful work.

Conditions are still far from perfect, but they are much better than they were only a decade or two ago, and are improving. There is a much better understanding of the powers, functions, responsibilities, and methods of procedure, both of boards and of superintendents. They are beginning to understand each other better, to differentiate their functions more clearly, and to respect more the authority and responsibility, each of the other. The people and their representatives in legislative bodies and administrative offices have gained a higher conception of the work of the schools and are therefore inclined to interfere less and to help more by recognizing more fully the authority, the responsibility, and the rights both of school boards and school superintendents, and by voting and appropriating more adequate funds for the equipment and support of the schools.

For any large city, and in most respects for any small city or town as well, the ideal would probably be somewhat as follows; at least this is what is recommended by the Bureau of Education:

I. A small board of five or seven members elected by the people on a nonpartisan ticket from the city at large, or appointed by the mayor and confirmed by the city council. Election by the people is more



democratic and, in most cases, better than appointment. If the board is appointed, it should be made as nearly as possible nonpartisan by stipulating that not more than three out of five or four out of seven members may be of any one political party. The term of office should be for as many years as there are members of the board; the term of one member expiring each year. On an appointive board, no person having served two terms in succession should be eligible for reappointment. Members of the board should be removable only by a majority vote at a properly constituted election or upon conviction of crime or gross neglect of duty. There should be no means by which the whole or a part of the board could be removed for sinister purpose by the mayor, the city council, or any other political or semipolitical body.

Members of boards should not be paid a salary. Salaried members of boards are in danger of the temptation of wanting to earn their salaries by administrative activities that should be left to the superintendent and other employees of the board. The board should regard itself as a legislative and policy-making body like unto the boards of directors of a bank or any other business or industry. Its members should remember that they have no more individual authority than have the members of any other legislative body and that when the board is not in session they are only ordinary citizens, subject like all other citizens to the rules and policies of the board itself.. No member should ever assume to make promises for the board or to speak for it except when duly authorized to do so. The number of standing and special committees should be reduced to a minimum. A small board with a competent superintendent and administrative staff should have little need of standing committees. The board should elect its own chairman annually and employ a competent secretary from outside its own membership. It should hold open meetings at stated times, not too frequent, should require attendance of its members, and not do business without a quorum actually present. All action should be taken by formal vote and should be duly and accurately recorded. The records of the board should be open for the inspection of the public and all important actions affecting the policy should be published promptly in the public prints. The superintendent of schools should be expected to attend all meetings of the board except when his own election, his salary, or other matters pertaining to his own interests are being voted on.

Under the provisions of the charter of the city, the constitution of the State, and the acts of the legislature, the board of education should have entire control of the schools, be held responsible for their success, and should be given such power as necessarily accompanies such responsibility. Among the powers of the board should be the



making of its budget without review by any other body, determining and carrying out its own program of building, repairing and equipping schoolhouses, including their location and the purchasing of sites, and within limits prescribed by law levying taxes and issuing and selling bonds for school purposes.

II. As its administrative agent the school board should employ a competent superintendent of schools. To assist in assuring his competency, the salary should be made large enough and the conditions of employment such as to attract men of first-rate ability, preparation, and successful experience. No man worthy of the position of superintendent of schools works for pay alone or thinks of salary first, but in America, where we have put everything on a money basis and have eliminated to a large extent at least patronage, favoritism, and special privilege, we should not expect such service as is required of a superintendent of schools in a city of any size for much less pay than a man of equal ability might carn elsewhere for services requiring as much effort and responsibility and no more risk or uncertainty. No superinted dent whose heart is in his work will want the difference between his own salary and the salary of his assistants and the teachers to be so great as to create discontent or result in giving to a competent head incompetent assistants. Yet since the value of all the work of all connected with the school system depends on the wisdom, energy, tact, and executive ability of the superintendent, it is utmost folly for a board to attempt to save money by skimping his salary. This is coming to be understood and is recognized more and more, as is shown by a comparison of salaries of superintendents given in this bulletin with the salaries of superintendents in the same cities 10 or 20 years

In every large city the superintendent of schools should have the assistance of a competent business manager and assistant superintendent for each important division of the school work, and should have under his direction a competent corps of directors or supervisors of special subjects. There should also be under his direction an efficient bureau of research or investigation and statistics. There should also be sufficient clerical and office help to relieve the superintendent and all his assistants from time and energy consuming details and leave freedom for larger and more important tasks. Through these, under the general authority of the board of education and in harmony with its larger policies, the administration of the schools should be such as to bring out and utilize to the fullest possible extent all the latent energies of all administrative and supervising officers and all teachers and students. Everywhere there should be such definiteness of purpose, combined with such freedom of initiative, as will inspire the heartiest and most effective coopera-



tion for the fullest attainment of the great work of the schools, the right education of all the children, and the inspiration of the entire community with higher ideals, inspiring purposes, and clearer conceptions of the duties and responsibilities of patriotic American citizens.

In Balletin, 1917, No. 8, was given an analysis of the constitution and powers of the boards of education in these cities.

In Bulletin, 1917, No. 46; the report of the survey of the schools of San Francisco, pages 83-88, is a clear and comprehensive statement of the functions of the board of education and the superintendent of schools on the basis of analogy with the business corporation. Readers of this bulletin are referred to these two bulletins.

In this bulletin are given the salaries paid administrative and supervisory officers in cities having a population of 25,000 or over, also the salaries paid all employees connected with the school administrative offices in cities having a-population of over 100,000. Unfortunately some of the superintendents in this group of cities did not report with the same degree of fullness of detail, as the request for information was not interpreted in the same way by all to whom it was sent. But, upon the whole, the data are sufficiently complete to furnish valuable information to boards of education and others making a study of the salaries of superintendents, supervisors, and other persons connected with the various administrative offices.



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		Vocational , educa-	97	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
Ì		Psychological tests.	, <u>8</u>	(2) 10 N X 1
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	Supervisors or directors.	Physical education.	12	12 12 12 12 12 13 13 13
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	rvisor	Home economics.	2	(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c
	Supe	Manual training.	=	2
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		Intermediate and grammar grades.	=	2, 160 (e) (3, 160 (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d
		Primary grades.	2	2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2
		Kindergarten – pri- mary grades.	۵	(a) (b) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d
		Kindergartens	8	
- -	lcer.	Chief attendance of	10	22 29 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
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	Educational tests and measurements.	200	
directors.	Physical education.	2	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
5	Play.	9	3,000
Supervisors	Home economics.	15	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
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	Primary grades.	2	2, 250 2, 260 2, 2, 600
	Kindergarten – pri- mary grades.		3. KGU
	Kindergartens.	80	99.7
er.	Chief attendance offic	۴.	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1
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	1 Superintendent acts. 8 same as director of play. 16 The assistant superintendent of schwils. 19 Themay supervisor. 10 Director of vocational education. 21 Secretary of board. 22 Becretary of board.	* Supervisor of manual training. ** Director of high school and vocational department combined		
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Cities of 25,000 to 49,999 population.

Officers.	Minimum.	Lower quartile.	Median,	Upper quartile.	Maximum.
Superintendent of schools	\$2,500	\$4, 200	\$5, 000	\$5, 500	\$7, 100
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Decretary to school board	1 100 i	1, 150	2,000	2 800	4,500
Susiness manager.	2 100 /	2, 325	2,500	3, 325	3,600
diperintendent of buildings.	! ໙໙໙ !	1, 800	2,000	2, 500	4,500
niefattendance officer	500 [1, 200	1, 400	1,700	
dedical inspector	300	850	1, 200	2,000	
upervisors:		. 600	1, 200	2,000	3,000
Kindergarten	900	1, 250	1, 635		۰
		1, 900	2, 275	1, 850	2, 400
Intermediate and grammar	1, 400	1, 700	2 200	2,500	3, 000
Music	1, 215	1, 725		2,700	3, 100
Aft.	1 000		1, 925	2, 300	3, 600
Manual training	1,500	1,650	1,900	2, 150	3, 550
Home economics	1, 300	2,000	2, 250	2,600	3,600
Play	1,300	1, 650	1, 850	4 2,200	4, 635
Play. Physical education.	1, 200	1,600		1, 700	3,000
Educational tests.	1, 350	1, 800	2, 100	2,500	3, 900
Vocational advection	1, 500	1,500	1, 900	2,400	2,500
Vocational education		2, 200	3,000	3, 400	4, 400
Continuation schools.	1,500	1,700	2, 160	2,650	3, 100
Evening schools		400	1, 500	2,100	3, 400
Special classes	1,500	1,600	1, 900	2,000	2,500

Cities of 50,000 to 100,000 population.

Officers.	Minimum.	Lower quartile.	Median.	Upper quartile.	Maximum.
Superintendent of schools	\$3, 450	\$5,000	86, 000	\$6, 250	\$10,000
Assistant superintendens	2,000	2,670	3, 450	4, 000	
Secretary of school boards	350	2, 100	3, 000	3,600	
	2,000	2, 200	3,000	3, 600	
Superintendent of buildings.	1, 200	2 350	2, 780	3, 700	
Chief attendance officer	1,000	1, 100	1,700		4, 200
Medical inspector	300	1, 000	1, 800	2,000	2,900
Supervisors:	300	1,000	1, 500	2, 000	4, 392
Kindergarten	1, 250	2, 150	0.000	0.000	
Kindergarten-primary	1, 400	2 250	2, 245	2, 500	2, ×20
Primary grades	1, 650		2, 500	2,900	3, 300
Intermediate and grammar	1, 800	1, 860	2, 250	2,700	3, 300
Music	1,440	2, 300	2, 500	3, 000	3, 300
Art.	1,500	2, 100	2, 400	2,600	(3,600
Manual training		2,000	2, 300	2,600	3,600
Home economics.	1,000	2, 400	2,700	3, 000	4,000
Play	1,305	2,000	2, 200	2,600	3, 260
Play Physical education.	900	2, 268	2, 550	3, 200	4, 250
Education and psychological tests	1, 200	1,800	2, 500	2, 800	5, 000
Cocational education	1,000	2, 100	2, 350	2,860	3, 380
Continuation schools.	1, 320	2, 600	3, 000 :	3, 600	4, 800
Evening schools	1, 090	2,000	2, 550	3,000	4, 000
Evening schools	240	540	1, 440	2,700	3, 000
Special classes,	1, 200	1,600	1, ×50	2,200	2, 650

ARRON, OHIO.		AKRON, Olifo-Continued.	
uperintendent of schools uperintendent emeritus	8,000 5,500 5,500 3,600 3,600 3,000 3,000	Supervisor of— Vocal music. Instrumental music. Art. Physical education Two superintendent's secretaries, each. Pay roll clerk Clerk of sinking fund Stock clerk Stenographer. Typist	2,600 2,600 2,600 1,920 1,800 2,040 1,920



AKRON, OHIO - Continued.		BALTIMORE, MD continued.	
Warehouse clerk	\$1,500	Administrative:	
Assistant superintendent's secretary	1,200	Superintendent	\$8,000
Clerk in-		First assistant superintendent	6,000
Maintenance department	1,500	Assistant superintendent	6,000
Attendance department	1,500	Assistant superintendent	5, 500
Americanization department	1,620	Senior clerk	1,500
Bureau of research	1,000	Junior clerk	1,100
Architect's office	1.200	Senior stenographer	1,300
ALBANY, N. Y.		Three junior clerks, each	1,200
•	41 44945	Telephone clerk and typist	900
Superintendent of schools	6,000	Statistician	1,800
Superintendent of school buildings	3, 050 2, 500	Supervisor of—	
Principal at large	3,200	Manual training and teachers	2,900
Rougisition clerk	1,625	Music /	2,500
Three attendance' officers, each	1, 330	Drawing	2,000
Supervisor of—	1,	Sewing	2,000
Drawing	3,200	Physical culture	2,000
Music	3.00	Kindergarten-primary	2,100
Special classes	3, 200	Chief attendance officer	1,500
Kindergarten		Fourteen assistant attendance officers,	
Handwork	2,500	each	1,000
Primary grades	2,500	Junior typist	1,200
English	2,500	Four supervisors of elementary grades,	0.000
Penmanship	2,500	cach.	
Americanization	2,000	One assistant supervisor of music Three assistant supervisors of music,	1,700
Director of—	·	• •	1 550
Physical education	3,400	each	1,550
Vocational education	3,400	each	1,450
Assistant supervisor of—	•	Four assistant supervisors of music,	.,
Special classes	2,000	each	1,350
Vocational education	2,600	Two assistant attendance officers, each.	950
Physical education	1,900	Substitute attendance officer	500
		000000000000000000000000000000000000000	-
Division of library, textbooks and records:	•	•	,
Division of library, textbooks and records: Head of division	2,200	BIRMUNGHAM, ALA.	10
Head of division	2,200 1,900	BIRMINGHAM, ALA. Superintendent of public schools	7,500
Head of division One assistant Three assistants, each	2,200 1,900 1,475	BIRMINGHAM, ALA. Superintendent of public schools Assistant superintendent	7,500 5,000
Head of division. One assistant Three assistants, each One assistant	2,200 1,900 1,475 1,400	BIRMINGHAM, ALA. Superintendent of public schools Assistant superintendent Secretary, board of education	7,500 5,000 2,700
Head of division. One assistant Three assistants, each One assistant One assistant	2,200 1,900 1,475 1,400 1,175	BIRMINGHAM, ALA. Superintendent of public schools Assistant superintendent Secretary, board of education Auditor and statistician	7,500 5,000
Head of division. One assistant. Three assistants, each One assistant One assistant Two clerks (\$3.50 a day), each about	2,200 1,900 1,475 1,400 1,175 1,092	BIRMINGHAM, ALA. Superintendent of public schools Assistant superintendent Secretary, board of education	7,500 5,000 2,700 1,500 1,600
Head of division. One assistant. Three assistants, each One assistant One assistant Two cierks (\$3.50 a day), each about Teacher-cierk, physical education dept.	2,200 1,900 1,475 1,400 1,175	BIRMINGHAM, ALA. Superintendent of public schools	7,500 5,000 2,700 1,500
Head of division. One assistant. Three assistants, each One assistant One assistant Two clerks (\$3.50 a day), each about Teacher-clerk, physical education dept. ATLANTA, GA.	2,200 1,900 1,475 1,400 1,175 1,092	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician Bookkéeper. Stenographer to secretary.	7,500 5,000 2,700 1,500 1,600 1,440
Head of division. One assistant. Three assistants, each. One assistant Two clerks (\$3.50 a day), each about. Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent.	2,200 1,900 1,475 1,400 1,175 1,092	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician Bookkéeper. Stenographer to secretary. Stenographer to supt.	7,500 5,000 2,700 1,500 1,600 1,440 1,500
Head of division. One assistant Three assistants, each One assistant One assistant Two cierks (\$3.50 a day), each about Teacher-cierk, physical education dept. ATLANTA, GA. Superintendent Asst. superintledent and business manager	2, 200 1,900 1,475 1,400 1,175 1,092 1,100 5,000 3,600	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician. Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance depart-	7,500 5,000 2,700 1,500 1,600 1,440 1,500 1,200
Head of division. One assistant Three assistants, each One assistant Two cierks (\$3.50 a days, each about Teacher-cierk, physical education dept. ATLANTA, GA. Superintendent Asst. superintlndent and business manager Superviyor (first year).	2, 200 1, 900 1, 475 1, 400 1, 175 1, 092 1, 100 5, 000 3, 600 1, 736	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department.	7,500 5,000 2,700 1,500 1,600 1,440 1,500 1,200
Head of division. One assistant. Three assistants, each One assistant. Two clerks (\$3.50 a day), each about. Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent. Asst. superintlindent and business manager Supervisor (first year). Supervisor (second year).	2, 200 1, 900 1, 475 1, 400 1, 175 1, 092 1, 109 5, 000 3, 600 1, 736 1, 986	BIRMINGHAM, ALA. Superintendent of public schools	7,500 5,000 2,700 1,500 1,600 1,440 1,500 1,200 2,000
Head of division. One assistant Three assistants, each One assistant One assistant Two cierks (\$3.50 a day), each about. Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintlndent and business manager Supervisor (first year). Supervisor (second year). Supervisor (third year).	2,200 1,900 1,475 1,400 1,175 1,092 1,100 5,000 3,600 1,786 1,986 2,186	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician. Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. Supervisor of music. Assistant supervisor of music.	7,500 5,000 2,700 1,500 1,600 1,440 1,500 1,200 2,000
Head of division. One assistant Three assistants, each One assistant One assistant Two cierks (\$3.50 a day), each about Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintlndent and business manager Supervisor (first year). Supervisor (second year) Supervisor (third year) Assistant supervisor (first year).	2,200 1,900 1,475 1,400 1,175 1,092 1,109 5,000 3,600 1,736 1,986 2,186	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician. Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. Supervisor of music. Assistant supervisor of music. Supervisor of—	7,500 5,000 2,700 1,500 1,600 1,440 1,500 2,000 1,200 2,500 1,300
Head of division. One assistant Three assistants, each One assistant Two clerks (\$3.50 a day), each about Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent. Asst. superintlndent and business manager Supervisor (first year). Supervisor (second year). Assistant supervisor (first year). Assistant supervisor (second year). Assistant supervisor (second year).	2, 200 1, 400 1, 470 1, 470 1, 175 1, 992 1, 100 5, 000 3, 600 1, 736 1, 986 1, 536 1, 536 1, 536	BIRMUNGHAM, ALA. Superintendent of public schools	7,500 5,000 2,700 1,500 1,600 1,440 1,500 1,200 2,000 1,200 2,000 2,500 1,500 2,200
Head of division. One assistant. Three assistants, each. One assistant Two clerks (\$3.50 a day), each about. Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent. Asst. superintindent and business manager Supervisor (first year). Supervisor (second year). Supervisor (third year). Assistant supervisor (first year). Assistant supervisor (second year). Assistant supervisor (third year).	2, 200 1,900 1,475 1,400 1,175 1,092 1,100 5,000 3,600 1,736 1,986 2,186 1,586 1,586	BIRMINGHAM, ALA. Superintendent of public schools	7,500 5,000 1,500 1,500 1,600 1,440 1,500 2,000 1,200 2,500 1,300 2,500 2,500 2,500
Head of division. One assistant. Three assistants, each One assistant. To cierks (\$3.50 a day), each about. Teacher-cierk, physical education dept. ATLANTA, GA. Superintendent. Asst. superintlndent and business manager Supervisor (first year). Supervisor (second year). Supervisor (third year). Assistant supervisor (first year). Assistant supervisor (second year). Assistant supervisor (third year). Compulsory attendance officer.	2, 200 1, 900 1, 475 1, 400 1, 175 1, 992 1, 100 5, 000 3, 600 1, 786 1, 986 2, 186 1, 536 1, 536 1, 536 1, 536 1, 536	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician. Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. Supervisor of music. Assistant supervisor of music. Supervisor of — Drawing. Home economics. Manual arts.	7,500 5,000 2,700 1,500 1,600 1,440 1,500 2,000 1,200 2,500 1,300 2,200 2,200 2,200 2,200 2,400
Head of division. One assistant Three assistants, each One assistant One assistant Two cierks (\$3.50 a day), each about Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintludent and business manager Supervisor (first year). Supervisor (second year) Supervisor (third year) Assistant supervisor (first year) Assistant supervisor (first year). Assistant supervisor (first year). Compulsory attendance officer. Superintendent of repairs.	2, 200 1, 900 1, 475 1, 400 1, 175 1, 992 1, 109 5, 000 3, 600 1, 786 1, 586 1, 586 1, 586 1, 586 1, 680 2, 410	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician. Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. *Supervisor of music. Assistant supervisor of music. Supervisor of— Drawing. Home economics Manual arts. Physical training.	7,500 5,000 2,700 1,500 1,500 1,440 1,500 2,000 2,500 1,300 2,500 2,500 2,500 2,500 2,500 2,500 2,500 2,500 2,500
Head of division. One assistant Three assistants, each One assistant One assistant Two clerks (\$3.50 a day), each about Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintindent and business manager Supervisor (first year). Supervisor (second year) Supervisor (third year) Assistant supervisor (first year). Assistant supervisor (first year). Assistant supervisor (first year). Compulsory attendance officer. Supprintendent of repairs. Stenographers, each.	2, 200 1, 400 1, 475 1, 400 1, 175 1, 092 1, 100 5, 000 3, 600 1, 736 1, 536 1, 536 1, 536 1, 636 1, 636 1, 636 1, 636 1, 636	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician Bookkéeper. Stenographer to secretary. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. Supervisor of music. Assistant supervisor of music. Supervisor of— Drawing. Home economics. Manual arts. Physical training. Penmanship.	7,500 5,000 2,700 1,500 1,600 1,440 1,500 1,200 2,000 1,200 2,500 2,500 2,500 2,500 2,500 2,600 2,000
Head of division. One assistant Three assistants, each One assistant One assistant Two clerks (\$3.50 a day), each about Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintindent and business manager Supervisor (first year). Supervisor (socond year) Supervisor (socond year) Assistant supervisor (first year). Assistant supervisor (first year). Assistant supervisor (third year) Compulsory attendance officer. Superintendent of repairs. Stenographers, each. Clerks, each.	2, 200 1, 900 1, 475 1, 400 1, 175 1, 992 1, 109 5, 000 3, 600 1, 786 1, 586 1, 586 1, 586 1, 586 1, 680 2, 410	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. Supervisor of music. Assistant supervisor of music. Supervisor of music. Assistant supervisor of music. Manual arts. Physical training. Penmanship. Primary work.	7,500 5,000 1,500 1,500 1,600 1,440 1,500 1,200 2,000 1,200 2,500 2,500 2,400 2,700 2,700 2,200 2,200
Head of division. One assistant Three assistants, each One assistant One assistant Two clerks (\$3.50 a day), each about Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintindent and business manager Supervisor (first year). Supervisor (second year) Supervisor (second year) Assistant supervisor (first year). Assistant supervisor (first year). Assistant supervisor (third year) Compulsory attendance officer. Superintendent of repairs. Stenographers, each. Clerks, each.	2, 200 1, 400 1, 475 1, 400 1, 175 1, 092 1, 100 5, 000 3, 600 1, 736 1, 536 1, 536 1, 536 1, 636 1, 636 1, 636 1, 636 1, 636	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician. Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. Supervisor of music. Assistant supervisor of music. Supervisor of music. Supervisor of music. Primary work. Pasental school.	7,500 5,000 2,700 1,500 1,500 1,400 1,500 2,000 1,200 2,500 1,300 2,200 2,200 2,200 2,200 2,200 2,200 2,200 2,200
Head of division. One assistant. Three assistants, each One assistant Two cierks (\$3.50 a day), each about. Teacher-cierk, physical education dept. ATLANTA, GA. Superintendent. Asst. superintlndent and business manager Supervisor (first year). Supervisor (second year). Supervisor (third year). Assistant supervisor (first year). Assistant supervisor (first year). Compulsory attendance officer. Superintendent of repairs. Stenographers, each. Clerks, each. BALTIMORE, MD. General administration:	2, 200 1, 400 1, 475 1, 400 1, 175 1, 092 1, 100 5, 000 3, 600 1, 736 1, 536 1, 536 1, 536 1, 636 1, 636 1, 636 1, 636 1, 636	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician. Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. *Supervisor of music. Assistant supervisor of music. Supervisor of— Drawing. Home economics. Manual arts. Physical training. Penmanship. Primary work. Pasental school. Director, vocational department.	7,500 5,000 2,700 1,500 1,500 1,440 1,500 1,200 2,500 1,300 2,500 2,200 2,500 2,700 2,000 2,100 2,100 2,100 2,100 2,100 2,100
Head of division. One assistant Three assistants, each One assistant Two cierks (\$3.50 a days), each about Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintludent and business manager Supervisor (first year). Supervisor (second year) Supervisor (third year). Assistant supervisor (first year). Assistant supervisor (first year). Compulsory attendence officer. Superintendent of repairs. Stenographers, each. Clerks, each. Clerks, each. General administration: Departmental secretary.	2, 200 1, 900 1, 473 1, 400 1, 175 1, 900 3, 600 5, 000 3, 600 1, 786 1, 586 1, 586 1, 586 1, 586 1, 680 2, 440 1, 200 1, 200	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. Supervisor of music. Assistant supervisor of music. Supervisor of— Drawing. Home economics. Manual arts. Physical training. Penmanship. Primary work. Pasental school. Director, vocational department. Medical inspector.	7,500 5,000 2,700 1,500 1,500 1,440 1,500 1,200 2,500 1,300 2,500 2,500 2,500 2,500 2,500 2,500 2,500 2,500 2,700 2,100 2,500 2,700 2,700 2,700 2,700 2,700
Head of division. One assistant Three assistants, each One assistant To clerks (\$3.50 a day), each about. Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintindent and business manager Supervisor (first year). Supervisor (second year) Supervisor (third year). Assistant supervisor (first year). Assistant supervisor (first year). Supervisor (cond year). Supervisor (third year). Assistant supervisor (first year). Compulsory attendance officer. Superintendent of repairs. Stenographers, each. Clerks, each. BALTIMORE, MD. General administration: Departmental secretary. Principal secount clerk.	2, 200 1, 900 1, 475 1, 400 1, 175 1, 092 1, 100 5, 000 3, 600 1, 736 1, 986 2, 185 1, 586 1, 636 1, 636 1, 200 1, 200 1, 200	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician. Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. Supervisor of music. Assistant supervisor of music. Supervisor of music. Supervisor of prawing. Home economics. Manual arts. Physical training. Penmanship. Primary work. Pasental school. Director, vocational department. Medical inspector. Superintendent of buildings.	7,500 5,000 2,700 1,500 1,500 1,440 1,500 2,000 2,500 2,500 2,500 2,500 2,500 2,500 2,500 2,700 2,700 2,700 2,700 2,700 2,700 2,700 2,700 2,700 2,700 2,700 2,700 2,700
Head of division. One assistant Three assistants, each One assistant Two clerks (\$3.50 a day), each about Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintindent and business manager Supervisor (first year). Supervisor (second year). Supervisor (third year) Assistant supervisor (first year). Assistant supervisor (first year). Compulsory attendance officer. Superintendent of repairs. Stenographers, each. Clerks, each. BALTIMORE, MD. General administration: Departmental secretary. Principal secount clerk. Senior stenographer.	2, 200 1, 900 1, 475 1, 400 1, 175 1, 092 1, 100 5, 000 3, 600 1, 736 1, 986 2, 185 1, 586 1, 636 1, 636 1, 200 1, 200 1, 200	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician. Bookkéeper. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. *Supervisor of music. Assistant supervisor of music. Supervisor of — Drawing. Home economics. Manual arts. Physical training. Penmanship. Primary work. Pasental school. Director, vocational department. Medical inspector. Superintendent of buildings. Superintendent. warehouse and renair	7,500 5,000 2,700 1,500 1,500 1,400 1,500 2,000 1,300 2,500 1,300 2,200 2,200 2,200 2,200 2,100 3,400 2,700 2,400 2,400 2,700 2,200 2,100 3,400 2,700 2,400
Head of division. One assistant Three assistants, each One assistant Two cierks (\$3.50 a day), each about. Teacher-cierk, physical education dept. ATLANTA, GA. Superintendent. Asst. superintIndent and business manager Supervisor (first year). Supervisor (second year). Supervisor (second year). Assistant supervisor (first year). Assistant supervisor (first year). Compulsory attendance officer. Superintendent of repairs. Stenographers, each. Clerks, each. BALTIMORE, MD. General administration: Departmental secretary. Principal secount clerk. Senior stenographer. Junior typist.	2, 200 1, 900 1, 473 1, 400 1, 173 1, 100 3, 600 5, 000 3, 600 1, 786 2, 186 1, 536 1, 536 1, 536 1, 636 1, 636 1, 200 1, 200 1, 200 2, 100 4, 100 1, 200 1, 200 1, 200 1, 100 1, 200 1, 100 1, 100 1, 200 1, 100 1, 200 1, 100 1, 200 1,	Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician Bookkéeper. Stenographer to secretary. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. *Supervisor of music. Assistant supervisor of music. Supervisor of— Drawing. Home economics. Manual arts. Physical training. Penmanship. Primary work. Pasental school. Director, vocational department. Medical inspector. Superintendent of buildings. Superintendent, warehouse and repair shop.	7,500 5,000 2,700 1,500 1,500 1,440 1,500 1,200 2,500 1,300 2,500 2,500 2,500 2,500 2,500 2,500 2,500 2,500 2,700 2,100 2,500 2,700 2,700 2,700 2,700 2,700
Head of division. One assistant Three assistants, each One assistant To clerks (\$3.50 a day), each about Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintIndent and business manager Supervisor (first year). Supervisor (second year) Supervisor (third year). Assistant supervisor (first year). Assistant supervisor (first year). Compulsory attendence officer. Superintendent of repairs. Stenographers, each. Clerks, each. BALTIMORE, MD. General administration: Departmental secretary. Principal account clerk. Senior stenographer. Junior typist. Supervisor of school buildings.	2, 200 1, 900 1, 473 1, 400 1, 173 1, 900 3, 600 5, 000 3, 600 1, 786 1, 586 1, 586 1, 586 1, 586 1, 586 1, 586 1, 586 1, 580 2, 400 1, 200 1, 200 1, 200 1, 200 1, 200 2, 100 2, 300 1, 100 2, 300 1, 100 2, 300	Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician Bookkéeper. Stenographer to secretary. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. *Supervisor of music. Assistant supervisor of music. Supervisor of music. Manual arts. Physical training. Penmanship. Primary work. Pasental school. Director, vocational department. Medical inspector. Superintendent, warehouse and repair shop.	7,500 5,000 2,700 1,500 1,500 1,400 1,400 1,500 2,000 1,300 2,500 1,300 2,200 2,200 2,200 2,200 2,200 2,200 2,400 2,700 2,400 2,400 1,500
Head of division. One assistant Three assistants, each One assistant To clerks (\$3.50 a day), each about. Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintindent and business manager Supervisor (first year). Supervisor (second year) Supervisor (third year) Assistant supervisor (first year) Assistant supervisor (first year). Susistant supervisor (first year). Compulsory attendance officer. Superintendent of repairs. Stenographers, each. Clerks, each. BALTIMORE, MD. General administration: Departmental secretary. Principal secount clerk Senior stenographer. Junior typist. Supervisor of school buildings. Janitor.	2, 200 1, 900 1, 473 1, 400 1, 473 1, 400 1, 173 1, 092 1, 100 5, 000 3, 600 1, 786 1, 986 2, 186 1, 586 1, 636 1, 686 1, 686 1, 1, 200 2, 100 4, 1, 900 1, 100 2, 300 2, 300 2,	BIRMINGHAM, ALA. Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician Bookkéeper. Stenographer to secretary. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. Supervisor of music. Assistant supervisor of music. Supervisor of— Drawing. Home economics. Manual arts. Physical training. Penmanship. Primary work. Pasental school. Director, vocational department. Medical inspector. Superintendent of buildings. Superintendent, warehouse and repair shop. BOSTON, MASS. Superintendents.	7,500 5,000 2,700 1,500 1,500 1,400 1,500 1,200 2,500 1,300 2,500 2,500 2,700 2,200 2,200 2,100
Head of division. One assistant Three assistants, each One assistant To clerks (\$3.50 a day), each about Teacher-clerk, physical education dept. ATLANTA, GA. Superintendent Asst. superintIndent and business manager Supervisor (first year). Supervisor (second year) Supervisor (third year). Assistant supervisor (first year). Assistant supervisor (first year). Compulsory attendence officer. Superintendent of repairs. Stenographers, each. Clerks, each. BALTIMORE, MD. General administration: Departmental secretary. Principal account clerk. Senior stenographer. Junior typist. Supervisor of school buildings.	2, 200 1, 900 1, 473 1, 400 1, 173 1, 900 3, 600 5, 000 3, 600 1, 786 1, 586 1, 586 1, 586 1, 586 1, 586 1, 586 1, 586 1, 580 2, 400 1, 200 1, 200 1, 200 1, 200 1, 200 2, 100 2, 300 1, 100 2, 300 1, 100 2, 300	Superintendent of public schools. Assistant superintendent. Secretary, board of education. Auditor and statistician Bookkéeper. Stenographer to secretary. Stenographer to secretary. Stenographer to supt. Assistant stenographer and filing clerk. Supervisor, attendance department. Assistant supervisor, attendance department. *Supervisor of music. Assistant supervisor of music. Supervisor of music. Manual arts. Physical training. Penmanship. Primary work. Pasental school. Director, vocational department. Medical inspector. Superintendent, warehouse and repair shop.	7,500 5,000 2,700 1,500 1,500 1,400 1,400 1,500 2,000 1,300 2,500 1,300 2,200 2,200 2,200 2,200 2,200 2,200 2,400 2,700 2,400 2,400 1,500



	BOSTON, MASS.—continued.		BUFFALO, N. Y.—continued.	
	Five assistant superintendents	\$27, 480	General supervisor.	83, 200
	Secretary	4,740	Secretary, board of education	3,000
	Assistant secretary	2,700	Superintendent, janitorial service	
	Seven assistants to secretary		Supply clerk.	1, 800
	Business agent	4,740	Chief clerk	2,000
	Chief accountant, 22 assistants and 2 chauf-		Three clerks, each	, 1, 200
-	fours to business agent	*34, 392	Clerk (part-time school)	1, 500
	Schoolhouse custodian	3,000	Manager, stenographic department	1, 900
	Clerk to achoolhouse custodian	1,116	Stenographer to superintendent	
	City treasurer, custodian of the retirement		Stenographer to board of education	
•	fund	1,500	Two stenographer clerks, each	1, 500
• • • •	Telephone operator	720	Two stenographer clerks, each	
	Substitute telephone operator	300	Storekeeper	1, 500
	Officers, clerks, assistants, and stenog-	•	Assistant storekeeper	1,200
• ·	raphers	132, 309	Chauffeur.	1, 200
	Chief attendance officer	2,880	Three helpers in storeroom, each	800
	Twenty-four attendance officers	39, 278	Switchboard operator	1,100
	Director of—		Messenger	520
	Department of manual arts	3,540	Chief attendance officer.	
	Dept. of household science and arts	2,820	Thirteen attendance officers, each.	1,600
	Department of music	3,540	Two attendances ficers, each	1,000
	Evening schools	-3,697	Inspector, training	1,700
	Kindergartens.	2,740	Psychological examiner	1,600
	Special classes	2,260		.,
•	Salesmanship	2,100	CAMBRIDGE, MASS.	
	Penmanship	2,004	Superintendent	6,000
	Vocational guidance	2,292	Business agent.	3, 000
	Chief examiner, educational investigation	-	Superintendent of buildings and grounds	2, 500
	and measurement	3, 510	Secretary to school committee, per week	22.90
	Director of medical inspection	3,000	Assistant superintendent, director of con-	
	Supervising nurse	1,620	tinuation and evening schools.	4, 230
٠.	Director of physical training	3,340	Supervisor of—	
	Director of extended use of public schools	3,000	Primary schools	2, 400
			Kindergartens and special classes	2, 460
	BRIDGEPORT, CONN.		Director of art education	8, 220
	Superintendent	6,000	Director of art education	8, 220 1, 596
	Superintendent	6, 000 4, 000	Director of art education	3, 220 1, 596 3, 220
			Director of art education	8, 230 1, 596 3, 220 1, 596
	Superintendent	4,000	Director of art education	8, 230 1, 596 3, 220 1, 598 2, 480
	Superintendent	4,000 4,000	Director of art education Assistant director of art education Director of music Two assistants, each Director of physical education Assistant.	3, 220 1, 595 3, 220 1, 596 2, 480 1, 824
	Superintendent	4,000 4,000 1,600	Director of art education	3, 220 1, 596 3, 220 1, 596 2, 460 1, 824 26, 50
	Superintendent	4,000 4,000 1,600 2,600	Director of art education. Assistant director of art education Director of music. Two assistants, each Director of physical education. Assistant. Secretary to superintendent, per week. Clork, per week.	3, 220 1, 595 3, 220 1, 596 2, 480 1, 824
	Superintendent	4,000 4,000 1,600 2,600 2,400 1,400	Director of art education Assistant director of art education Director of music Two assistants, each Director of physical education Assistant Secretary to superintendent, per week Clork, per week Temporary clerk, certificate division, per	8, 220 1, 598 8, 220 1, 598 2, 480 1, 824 26, 50 28, 50
	Superintendent Assistant superintendent. Second assistant superintendent. Superintendent's secretary ₀ , Assistant secretary of board. Agent of board. Purchasing agent. Bookkeeper.	4,000 4,000 1,600 2,600 2,400 1,400 1,450	Director of art education Assistant director of art education Director of music. Two assistants, each. Director of physical education Assistant. Secretary to superintendent, per week. Clerk, per week. Temporary clerk, certificate division, per week.	3, 220 1, 596 2, 220 1, 598 2, 480 1, 824 26, 50 26, 50
	Superintendent: Assistant superintendent Second assistant superintendent Superintendent's secretarye, Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll cierk.	4,000 4,000 1,600 2,600 2,400 1,400	Director of art education Assistant director of art education Director of music Two assistants, each Director of physical education Assistant Secretary to superintendent, per week Clork, per week Temporary clerk, certificate division, per week Seven attendance officers, each	3, 220 1, 596 2, 220 1, 598 2, 480 1, 824 26, 50 26, 50 1, 800
	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretaryo Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll cierk Stenographer	4,000 4,000 1,600 2,600 2,400 1,400 1,450 1,300	Director of art education. Assistant director of art education Director of music. Two assistants, each. Director of physical education. Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each. Two clerks, each per week.	3, 220 1, 596 3, 220 1, 506 2, 460 1, 824 26, 50 26, 50 15, 00 1, 800 26, 50
	Superintendent. Assistant superintendent. Second assistant superintendent. Superintendent secretaryo. Assistant secretary of board. Agent of board. Purchasing agent. Bookkeeper. Pay-roll cierk. Stenographer. Stenographer.	4,000 4,000 1,600 2,600 2,400 1,400 1,450 1,300	Director of art education. Assistant director of art education. Director of music. Two assistants, each. Director of physical education. Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each. Two clerks, each per week. One clerk, per week.	3, 220 1, 596 3, 220 1, 596 2, 480 1, 824 26. 50 26. 50 15. 00 1, 800 26. 50 31. 00
	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretarye, Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll cierk Stenographer Stenographer Stenographer	4,000 4,000 1,600 2,600 2,400 1,400 1,450 1,300 980 800	Director of art education. Assistant director of art education Director of music. Two assistants, each. Director of physical education. Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each. Two clerks, each per week.	3, 220 1, 596 3, 220 1, 506 2, 460 1, 824 26, 50 26, 50 15, 00 1, 800 26, 50
	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretary ₀ , Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll clerk Stenographer Stenographer Stenographer Switchboard operator	4,000 4,000 1,600 2,600 2,400 1,400 1,450 1,300 980 800 900 800	Director of art education. Assistant director of art education. Director of music. Two assistants, each. Director of physical education. Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each. Two clerks, each per week. One clerk, per week.	3, 220 1, 596 3, 220 1, 596 2, 480 1, 824 26. 50 26. 50 15. 00 1, 800 26. 50 31. 00
	Superintendent: Assistant superintendent Second assistant superintendent Superintendent's secretaryo, Assistant secretary of board. Agent of board. Purchasing agent Bookkeeper Pay-roll cierk. Stenographer. Stenographer Stenographer Stenographer Stenographer High-school principal's secretary	4,000 4,000 1,600 2,600 2,400 1,400 1,450 1,300 960 800	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each. Two clerks, each per week. One clerk, per week. Porter.	3, 220 1, 598 3, 220 1, 598 2, 480 26, 50 26, 50 15, 00 1, 800 28, 50 31, 00 1, 300
	Superintendent. Assistant superintendent. Second assistant superintendent. Superintendent's secretary. Assistant secretary of board. Agent of board. Purchasing agent. Bookkeeper. Pay-roll clerk. Stenographer.	4,000 4,000 1,000 2,000 2,400 1,400 1,450 1,300 900 800 1,500 700	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant. Secretary to superintendent, per week. Clerk, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each Two clerks, each per week. One clerk, per week. Porter. CHICAGO, HLE. Superintendent of schools	3, 220 1, 596 3, 220 1, 596 2, 480 1, 596 2, 480 1, 824 20, 50 20, 50 1, 800 21, 800 1, 800 1, 800
	Superintendent: Assistant superintendent Second assistant superintendent Superintendent's secretaryo, Assistant secretary of board. Agent of board. Purchasing agent Bookkeeper Pay-roll cierk. Stenographer. Stenographer Stenographer Stenographer Stenographer High-school principal's secretary	4,000 4,000 1,600 2,600 2,400 1,400 1,450 1,300 980 900 800 1,500	Director of art education. Assistant director of art education Director of music. Two assistants, each Director of physical education. Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each Two clerks, each per week. One clerk, per week. Porter. CHICAGO, ILL. Superintendent of schools First assistant.	3, 220 1, 596 3, 220 1, 596 2, 480 1, 524 26. 50 28. 50 28. 50 31. 00 1, 300 28. 50 31. 00 1, 300
	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretary, Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll clerk Stenographer Stenographer Stenographer Stenographer High-school principal's secretary Stenographer for high school	4,000 4,000 1,600 2,600 1,400 1,450 1,300 980 800 1,500 700 650	Director of art education. Assistant director of art education. Director of music. Two assistants, each. Director of physical education. Assistant. Secretary to superintandent, per week. Clerk, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each. Two clerks, each per week. One clerk, per week. CHICAGO, ILL. Superintendent of schools. First assistant. Three assistants, each.	3, 220 1, 596 3, 220 1, 596 2, 480 1, 524 28. 50 18. 00 1, 800 20. 50 21. 00 1, 800 21. 00 1, 800
	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretary, Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll clerk Stenographer Stenographer Stenographer Stenographer High-school principal's secretary Stenographer for high school	4,000 4,000 1,600 2,600 1,400 1,450 1,300 980 800 1,500 700 650	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each. Two clerks, each per week. One clerk, per week. Porter. CHICAGO, ILL. Superintendent of schools. First assistant. Three assistants, each. Secretary te board of examiners.	3, 220 1, 596 3, 220 1, 596 2, 480 1, 594 28, 50 20, 50 11, 800 11, 800 11, 800 11, 800 12, 000 8, 100 7, 200 7, 200
	Superintendent. Assistant superintendent. Second assistant superintendent. Superintendent's secretary. Assistant secretary of board. Agent of board. Purchasing agent. Bookkeeper. Pay-roll clerk. Stenographer. Stenographer. Stenographer. Stenographer. Stenographer or high section. Stenographer for high school. Stenographer for high school. Stenographer of— Art.	4,000 4,000 1,600 2,600 1,400 1,450 1,300 960 800 1,500 700 650 2,300 1,970	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant Secretary to superintendant, per week. Clerk, per week Temporary clerk, certificate division, per week. Seven attendance officers, each Two clerks, each per week One clerk, per week Porter. CHICAGO, ILL. Superintendent of schools. First assistant. Three assistants, each Secretary to loard of examiners. Examiner	3, 220 1, 596 3, 220 1, 596 2, 480 1, 824 20, 50 26, 50 15, 00 1, 800 28, 50 11, 900 1, 200 1, 200 8, 100 7, 200 6, 000
	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretary ₀ . Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll clerk. Stenographer Stenographer Stenographer Switchboard operator High-school principal's secretary Stenographer for high school Stenographer for high school Stenographer for high school Stenographer of high school Stenographer of— Art. Art. Penmanship.	4,000 4,000 1,000 2,600 2,400 1,400 1,450 1,300 900 800 1,500 700 650 2,300 1,970 1,950	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each Two clerks, each per week. One clerk, per week. Porter. CHICAGO, ILL. Superintendent of schools. First assistant. Three assistants, each. Secretary to loard of examiners. Examiner. Ten district superintendents, each.	3, 220 1, 596 3, 220 1, 596 2, 480 1, 594 28, 50 20, 50 11, 800 11, 800 11, 800 11, 800 12, 000 8, 100 7, 200 7, 200
	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretaryo. Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll cierk Stenographer Stenographer Stenographer Switchboard operator High-school principal's secretary Stenographer for high school Stenographer for high school Stenographer of high school Art. Art. Penmanship. Music	4,000 4,000 1,600 2,400 1,400 1,450 1,300 980 800 1,500 700 650 2,300 1,960 2,500 1,960 2,500	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant. Secretary to superintandent, per week. Clork, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each. Two clerks, each per week. One clerk, per week. CHICAGO, ILL. Superintendent of schools. First assistant. Three assistants, each. Secretary to loard of examiners. Examiner. Ten district superintendents, each. Supervisor of—	3, 220 1, 596 3, 220 1, 596 2, 480 1, 594 28. 50 20. 50 1, 800 1, 800 1, 800 12, 000 8, 100 7, 200 6, 000 6, 000
	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretaryo, Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll cierk Stenographer Stenographer Stenographer Stenographer Stenographer or high school Stenographer for high school Stenographer of high school Art. Art. Penmanship Music Music	4,000 4,000 1,000 2,000 2,400 1,400 1,400 1,300 980 800 900 1,500 700 650 2,300 1,970 1,950 2,500 2,300	Director of art education. Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant. Secretary to superintendant, per week. Clerk, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each Two clerks, each per week. One clerk, per week. Porter. CHICAGO, ILL. Superintendent of schools. First assistant. Three assistants, each Secretary to loard of examiners. Examiner Ten district superintendents, each. Supervisor of— Music.	3, 220 1, 596 3, 220 1, 596 2, 480 1, 594 28, 50 28, 50 21, 00 1, 800 12, 000 8, 100 7, 200 6, 000 6, 000 8, 730
	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretary ₀ . Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll cierk Stenographer Stenographer Stenographer Stenographer Stenographer Stenographer of high school Stenographer for high school Stenographer for high school Supervisor of— Art. Art. Penmanship. Music Physical education	4,000 4,000 1,600 2,400 1,400 1,400 1,300 980 800 900 1,500 700 650 2,300 1,970 1,950 2,500 2,300 2,600	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant Secretary to superintendant, per week. Clerk, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each Two clerks, each per week. One clerk, per week. Porter. CHICAGO, ILL. Superintendent of schoots. First assistant. Three assistants, each Secretary to loard of examiners. Examiner. Ten district superintendents, each. Bupervisor of— Music. Art.	3, 220 1, 596 3, 240 1, 596 1, 596 2, 460 1, 584 20. 50 20. 50 21. 50 21. 50 21. 50 21. 50 21. 50 22. 50 23. 50 24. 50 25. 50 26. 50 27. 200 6, 000 6, 000 8, 7, 200 6, 000 8, 7, 200 8, 7
	Superintendent. Assistant superintendent Second assistant superintendent. Superintendent's secretary, Assistant secretary of board. Agent of board. Purchasing agent. Bookkeeper. Pay-roll cierk. Stenographer. Stenographer. Stenographer. Stenographer of switchboard operator. High-school principal's secretary Stenographer for high school. Supervisor of— Art. Art. Penmanship. Music. Physical education. Grades.	4,000 4,000 1,000 2,000 2,400 1,400 1,400 1,300 980 800 900 1,500 700 650 2,300 1,970 1,950 2,500 2,300	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week Seven attendance officers, each Two clerks, each per week. One clerk, per week. Porter. CHICAGO, ILL. Superintendent of schoots. First assistant. Three assistants, each Secretary tg hoard of examiners. Examiner Ten district superintendents, each. Supervisor of— Music. Art. Blind.	3, 220 1, 596 3, 220 1, 596 3, 240 1, 594 26, 50 28, 50 21, 600 21, 600 21, 7, 200 6, 000 3, 730 3, 750 3, 750 3, 750
•	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretary ₀ . Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll cierk Stenographer Stenographer Stenographer Stenographer Stenographer Stenographer for high school Stenographer for high school Stenographer for high school Supervisor of— Art. Art. Penmanship. Music Physical education Grades.	4,000 4,000 1,600 2,400 1,400 1,400 1,300 980 800 900 1,500 700 650 2,300 1,970 1,950 2,500 2,300 2,600	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each. Two clerks, each per week. One clerk, per week. Porter. CHICAGO, ILL. Superintendent of schools. First assistant. Three assistants, each. Secretary to loard of examiners. Examiner. Ten district superintendents, each. Supervisor of— Music. Art. Blind. Household arts.	3, 220 1, 596 3, 240 1, 596 2, 480 1, 596 2, 480 1, 824 28. 50 28. 50 21, 800
•	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretary ₀ . Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll cierk Stenographer Stenographer Stenographer Stenographer Stenographer Stenographer for high school Stenographer for high school Stenographer for high school Supervisor of— Art. Art. Penmanship. Music Physical education Grades.	4,000 4,000 1,000 2,000 2,400 1,400 1,400 1,300 980 800 1,500 700 650 2,300 1,970 1,950 2,500 2,500 2,60 2,900	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week. Seven attendance officers, each. Two clerks, each per week. One clerk, per week. CHICAGO, ILL. Superintendent of schools. First assistant. Three assistants, each Secretary te hoard of examiners. Examiner. Ten district superintendents, each. Bupervisor of— Music. Art. Blind. Household arts. 'Technical work in high schools.	3, 220 1, 596 3, 220 1, 596 2, 480 1, 594 28, 50 28, 50 21, 00 1, 800 12, 000 8, 100 7, 200 6, 000 6, 000 8, 780 3, 780 3, 780 4, 500 4, 500 4, 500
•	Superintendent. Assistant superintendent Second assistant superintendent. Superintendent's secretary, Assistant secretary of board. Agent of board. Purchasing agent. Bookkeeper. Pay-roll cierk. Stenographer. Stenographer. Stenographer. Stenographer of stenographer of high school. Stenographer for high school. Stenographer for high school. Stenographer for high school. Stenographer for high school. Stenographer for high school.	4,000 4,000 1,000 2,000 2,400 1,400 1,400 1,300 980 900 1,500 700 650 2,300 1,970 1,950 2,500 2,600 2,900	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant Secretary to superintendent, per week. Clerk, per week Temporary clerk, certificate division, per week Seven attendance officers, each Two clerks, each per week One clerk, per week Porter. CHICAGO, ILL Superintendent of schoots. First assistant Three assistants, each Secretary tg loard of examiners. Examiner Ten district superintendents, each Bupervisor of Music. Art. Blind. Household arts. 'Technical work in high schools. Commercial work in high schools.	3, 220 1, 596 3, 240 1, 596 2, 480 1, 596 2, 480 1, 824 28. 50 28. 50 21, 800
	Superintendent Assistant superintendent Second assistant superintendent Superintendent's secretary ₀ Assistant secretary of board Agent of board Purchasing agent Bookkeeper Pay-roll clerk Stenographer Stenographer Stenographer Stenographer Switchboard operator High-school principal's secretary Stenographer for high school Supervisor of— Art. Art. Penmanship Music Physical education Grades BUFFALO, N. Y. Superintendent. Three deputy superintendents, each.	4,000 4,000 1,600 2,400 1,400 1,400 1,300 980 800 900 900 900 1,500 700 650 2,300 1,960 2,500 2,500 2,600 2,900	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant. Secretary to superintendent, per week. Clork, per week. Temporary clerk, certificate division, per week Seven attendance officers, each Two clerks, each per week. One clerk, per week. CHICAGO, ILL. Superintendent of schools. First assistant. Three assistants, each Secretary to hoard of examiners. Examiner. Ten district superintendents, each. Supervisor of— Music. Art. Blind. Household arts 'Technical work in high schools. Commercial work in high schools. Physical education in elementary	3, 220 1, 596 3, 220 1, 596 3, 240 1, 596 2, 480 1, 594 26, 50 20, 50 21, 800 21, 800 21, 800 21, 900 6, 900 3, 730 3, 750 4, 500 4, 300 4, 300 4, 300
	Superintendent. Assistant superintendent Second assistant superintendent. Superintendent's secretary, Assistant secretary of board. Agent of board. Purchasing agent. Bookkeeper. Pay-roll cierk. Stenographer. Stenographer. Stenographer. Stenographer of stenographer of high school. Stenographer for high school. Stenographer for high school. Stenographer for high school. Stenographer for high school. Stenographer for high school.	4,000 4,000 1,600 2,400 1,400 1,400 1,300 980 800 900 900 900 1,500 700 650 2,300 1,960 2,500 2,500 2,600 2,900	Director of art education Assistant director of art education Director of music. Two assistants, each Director of physical education Assistant Secretary to superintendent, per week. Clerk, per week Temporary clerk, certificate division, per week Seven attendance officers, each Two clerks, each per week One clerk, per week Porter. CHICAGO, ILL Superintendent of schoots. First assistant Three assistants, each Secretary tg loard of examiners. Examiner Ten district superintendents, each Bupervisor of Music. Art. Blind. Household arts. 'Technical work in high schools. Commercial work in high schools.	3, 220 1, 596 3, 220 1, 596 2, 480 1, 594 28, 50 28, 50 21, 00 1, 800 12, 000 8, 100 7, 200 6, 000 6, 000 8, 780 3, 780 3, 780 4, 500 4, 500 4, 500



CRICAGO, ILL.—continued.	٠.	CINCINNATI, OHIO—continued.	
Director of—		General clerk	\$1,600
School extension	\$5,000	Clerk-stenographer	1,250
Special schools	.5,000	General clerk-stenographer	1,350
Elementary manual training	.5,000	Stenographer	960
Child study	4,900	Clerk-typist	960
Vocational guidance	5,000	Stores bookkeeper	1,400
Chief compulsory officer	5,300	Assistant stores bookkeeper	1,200
Principal continuation school	6,120	Custodian	1,500
Business manager	10,000	Assistant custodian	1,400
Architect	8,000	Visiting engineer	2,700
One hundred and seventy-four clerks from	•	Assistant stores keeper	1,300
\$900 to \$3,00Q.		Assistant stores keeper	1,200
CINCINNATI, OHIO.		Telephone operator	800
Superintendent	10,000	CLEVELAND, ORIO.	
Assistant superintendent	5,000	Superintendent of schools	10,000
Assistant superintendent	3,500	Three assistant superintendents, each	6,500
Director of	0,000	Two assistant superintendents, each	5,500
Kindergartens	3,000	One assistant superintendent	8,000
Vecational education	3,100	Director of—	4, 444
Continuation schools	3,100	French and Spanish	4,000
Household arts.	3,200	English	1, 250
Industrial arts	3,500	-Mathematics	4,000
Art	3,600	Secretary to superintendent	4,000
Music	3,600	Supervisor of substitute teachers	2,000
Penmanship	3,600	Supervisor of appointments	2,750
Physical education	3,600	Two assistant supervisors of appointments,	
Civic and vocational league	2,200	each.	1,600
Executive secretary	1,500	Director of school housing	4,500
Fuperintendent's secretary	1,500	Assistant director of school housing	3,500
Stenographer	1,200	Assistant director of school housing	2,750
Two stenographers, each	1,000_	Director of reference and research	4,500
Stenographer	900	Assistant director of reference and research.	2,400
Office attendant and telephone operator	900	Assistant director of reference and research.	2,200
Assistant director in charge of attendance		Supervisor of evening schools	3,850
department	1,500	Assistant supervisor of evening schools	2,750
Court attendance officer	1,500	Supervisor of community centers	3,370
Attendance officer	1,800	Assistant supervisor of community centers.	2,750
Two attendance officers, each	1,600	Supervisor of school gardens	3,300
Attendance officer	. 1,500	Supervisor of medical inspection	3, 300
Attendance officer	1,200	Assistant supervisor of medical inspection.	2,500
Attendance officer	1,300	Twenty-three school doctors, each	1,282
Stenographer	900	Assistant supervisor of school nurses:	2,500
Assistant director of vocation bureau Two psychological laboratory assistants,	2,200	Two school nurses, each	1,440
euch	. 400	Three school nurses, each	1,670
Two psychological laboratory assistants,	1,400	Two school nurses, each	1,610
each	1,200	Three school nurses, each	1,320
Social investigator	1,300	One school nurse	1,382
Placement secretary	1,900	Five school nurses, each	1,550
Employment certificate assistant	1,500	Seven school nurses, each	1,730
Placement assistant	1,500	One school nurse	
Placement assistant	1,400	Three school nurses, each	1,490
Two stenographers, each	1,200	Three school nurses, each	1,200
Stenographer	780	One school nurse	1,210
Clerk:	3,500	Nine school dentists, each	2,000
Deputy clerk	2,200	Four school dentists, each	1,425
Stenographer	1,200		2, 850
Stenographer	1,100	Seven dental nurses, each	780 950
Business manager	5,000	Assistant supervisor, orthopedics.	
		Director of publications	2,479 4,000
Clerk	73,500		



Assistant director of attendance, census, and vocational guidance. 2, 100 One attendance officer. To observe officers, each. 2, 200 Three attendance officers, each. 2, 200 Three attendance officers, each. 1, 200 General supervisor, elementary schools. 3, 260 General supervisor of music, each. 2, 200 Supervisor of music, each. 2, 200 Bugervisor of music, each. 2, 200 Bugervisor of of chorus music. 3, 260 General supervisors of art. 2, 200 Bugervisor of of chorus music. 3, 260 Bugervisor of of chorus music. 3, 260 Bugervisor of of chorus music. 3, 260 Bugervisor of of writing. 3, 360 Three assistant supervisors of art. 2, 260 Supervisor of virting. 3, 360 Three assistant supervisors of art. 2, 260 Supervisor of physical training. 3, 360 Three assistant supervisors of physi		CLEVELAND, OHIO- continued.		COLUMBUS, OHIO-continued.	
Director of attendance, census, and vocational guidance 1,000 Assistant director of attendance, census, and vocational guidance 3,000 Assistant director of attendance, census, and vocational guidance 2,000 One attendance officers, each 2,000 Two attendance officers, each 1,000 General supervisor, elementary schools 3,000 General supervisor of art 4,000 Assistant supervisor of art 4,000 Assistant supervisor of art 1,500 Assistant supervisor of art 4,000 Assistant supervisor physiological clinis 4,000 Assistant supervisor of art 4,000 Ass		Assistant director of publications	\$1,600	Executive department - Continued	:
Clerk 1,088 Assistant director of attendance census and vocational guidance 3,000 Assistant director of attendance census and vocational guidance 2,000 Assistant director of attendance census 3,053 Two attendance officers, each 2,000 Three attendance officers, each 1,000 Two attendance officers, each 1,000 General supervisor, elementary schools 3,000 General supervisor of music, 3,000 Supervisor of chours music 3,000 Supervisor of chours music 3,000 Supervisor of chours music 3,000 Supervisor of school 3,000 Supervisor of viniting, each 2,500 Three assistant supervisors of art, each 2,500 Assistant supervisor exceptional classes 3,000 Assistant supervisor exceptional classes 1,200 Assistant supervisor psychological clinix 1,600		Director of attendance, census, and voca-	-		\$1,200
Assistant director of attendance, census, and vocational guidance. Assistant director of attendance, census, and vocational guidance. 2,000 One attendance officers, each. 2,000 Threa attendance officers, each. 2,000 Threa attendance officers, each. 2,000 Threa attendance officers, each. 1,000 Two attendance officers, each. 1,000 General supervisor, elementary schools. 3,000 General supervisor, elementary schools. 3,000 General supervisor of music, each. 2,000 Supervisor of instant supervisors of music, each. 2,000 Supervisor of art. 2,000 Supervisor of physical training. 2,000 Assistant supervisor of officers. 2,000 Assistant supervisor of physical training. 3,000 Three assistant supervisor of physical training. 2,000 Assistant supervisor of physical training. 3,000 Three assistant supervisor of physical training. 2,000 Assistant supervisor of physical training. 3,000 Three assistant supervisor of physical training. 3,000 Assistant supervisor of physical training. 3,000 Three assistant supervisor of physical training. 3,000 As		tional guidance	4,000	Clork	- •
Assistant director of attendance, census, and vocational guidance. 2, 100 One attendance officers, each. 3, 355 Two attendance officers, each. 1, 200 Three attendance officers, each. 1, 200 Three attendance officers, each. 1, 200 Two attendance officers, each. 1, 200 General supervisor, elementary schools. 3, 200 General supervisor of music. 3, 200 Supervisor of music. 3, 200 Supervisor of music. 3, 200 Supervisor of art. 4, 2, 200 Supervisor of art. 4, 2, 2, 200 Supervisor of art. 4, 2, 2, 200 Supervisor of art. 4, 2, 2, 200 Supervisor of physical training. 3, 200 Three assistant supervisors of writing, each. 2, 2, 200 Assistant supervisor exceptional classes. 3, 200 Assistant supervisor psychological clinics - 1, 200 Assistant supervisor psychological clinics - 1, 200 Assistant supervisor of psycholo		Assistant director of attendance, census,		Business department:	.,
# and vocational guidance	•	and vocational guidance	3,000	Clerk (ex officio treasurer)	4,000
Sand vocational guidance		Assistant director of attendance, census,		Assistant clerk	2,500
Three attendance officers, each	-		2, 100	Assistant clerk	2,000
Three attendance officers, each	•		.,	Assistant clerk	1,560
Three attendance officers, each			•	Stenographer	1,090
Two attendance officers, each. 1,700 General supervisor, elementary schools 3,600 General supervisor, elementary schools 3,000 Bupervisor of music 5,600 Bupervisor of music 5,600 Bupervisor of music 6,600 Bupervisor of music 7,000 Bupervisor of chorus music 7,000 Bupervisor of writing 8,000 Assistant supervisors of writing 8,000 Assistant supervisor of physical training 1,000 Assistant supervisor of physical training 1,000 Assistant supervisor exceptional classes 7,000 Assistant supervisor exceptional classes 7,000 Assistant supervisor physical training 7,000 Assistant supervisor physical training 7,000 Assistant supervisor physical clinics 7,000 Assistant supervisor physical clinics 7,000 Bupervisor of music 8,000 Assistant supervisor physical clinics 7,000 Bupervisor of music 8,000 Assistant supervisor physical clinics 7,000 Bupervisor of music 8,000 Bupervisor of music 9,000 Bupervisor of music 8,000 Bupervisor of					1,600
Twenty attendance officers, each 1,500					1,560
General supervisor, elementary schools 3,600				,	
General supervisor, elementary schools 3,560					.2, 890
General supervisor, elementary schools 3,200				Two draftsmen, each	
General Supervisor, elementary schools 3,000					
Building supervisor 2, 400					
Buparvisor of music 3,690 Four assistant supervisors of music 2,500 Buparvisor of chorus music 3,600 Buparvisor of chorus music 3,500 Buparvisor of chorus music 3,500 Buparvisor of chorus music 3,500 Budding and repair department: 5,900 Foreman painter 2,160 Foreman pai					
Four assistant supervisors of music, each. 2,500		Commentary schools	,		
Supervisor of chorus music 3,000			•		
Supervisor of art 3,560					3,600
Five assistant supervisors of art, each 2,500		Rupervisor of cet			
Dire assistant supervisor of art 1,350		Blue arristant supervivers of art each	-, -	Sometimendent of buildings	•
Supervisor of writing 3,500		One aggistant supervisor of art		Shopmen	
Three assistant supervisor of writing, each 2,500	:			Floritician	•
Supervisor of kindergartens. 3,000 Supervisor of kindergartens. 3,500 Three axistant supervisors ophysical training. 2,765 Supervisor exceptional classes 2,045 Axistant supervisor exceptional classes 2,045 Axistant supervisor exceptional classes 1,200 Axistant supervisor psychological clinics 2,675 Axistant supervisor psychological clinics 3,560 Axistant supervisor of psychological clinics 3,560 Axistant supervisor of psychological clinics 3,560 Axistant supervisor psychological clinics 3,560 Axistant supervisor psychological clinics 3,560 Axistant supervisor of psychological clinics 3,560 Axistant supervisor of manual training. 3,680 Supervisor of inanual training. 3,680 Supervisor of lunch rooms. 3,600 Axistant supervisor of home economics. 3,560 Axistant supervisor of home economics. 3,600 Axista		Three assistant supervisors of writing, each		Three carpenters, each	
Supervisor of physical training. 3, 560 Three assistant supervisors of physical training ing, each 2, 705 Supervisor exceptional classes 3, 000 Assistant supervisor exceptional classes 2, 045 Assistant supervisor exceptional classes 2, 045 Assistant supervisor exceptional classes 2, 045 Assistant supervisor psychological clinics 2, 675 Assistant supervisor psychological clinics 1, 800 Assistant supervisor psychological clinics 1, 800 Assistant supervisor psychological clinics 1, 300 Assistant supervisor psychological clinics 1, 300 Assistant supervisor psychological clinics 1, 300 Bupervisor of home economics 1, 300 Supervisor of home economics 1, 300 Bupervisor of home economics 3, 560 Assistant supervisor of home economics 1, 800 Bupervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 2, 500 Assistant supervisor of blind classes († time) 2, 500 Assistant supervisor of blind classes († time) 2, 500 Assistant supervisor of blind classes († time) 2, 500 Assistant supervisor of blind classes († time) 3, 680 Clerk to superintendent 2, 640 Clerk to superintendent 2, 640 Thrice intendent 2, 640 Thrice intendent 3, 500 Assistant supervisor of blind classes († time) 3, 680 Thrice assistant supervisor, home economics 1, 875 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant supervisor of blind classes († time) 3, 680 Assistant superviso	•	Supervisor of kindergarters.			1,704
Three assistant supervisors of physical training, each. 2, 705 Supervisor exceptional classes. 3, 000 Assistant supervisor exceptional classes. 1, 200 Assistant supervisor exceptional classes. 1, 200 Assistant supervisor psychological clinics. 2, 675 Assistant supervisor psychological clinics. 1, 800 Assistant supervisor psychological clinics. 1, 800 Assistant supervisor psychological clinics. 1, 320 Bupervisor of inanual training. 3, 660 Supervisor of home economics. 3, 500 Assistant supervisor of home economics. 1, 800 Bupervisor of lunch rooms. 3, 620 Supervisor of lunch rooms. 3, 620 Supervisor of lunch rooms. 3, 620 Supervisor of lunch classes († time). 3, 660 Assistant supervisor by bilind classes († time). 2, 600 Assistant supervisor by bilind classes († time). 2, 600 Assistant supervisor of board of examiners. 3, 500 Assistant superintendent. 2, 460 Clerk to superintendent. 2, 460 Stanographer. 1, 600 Three high-school librarians, each. 1, 600 Two assistant librarians, each. 1, 500 Two a					2 200
Supervisor exceptional classes 3,000			0,000	Two assistant librarians each	•
Supervisor axceptional classes 2, 045 Axsistant supervisor exceptional classes 2, 045 Axsistant supervisor psychological clinics 2, 675 Axsistant supervisor psychological clinics 3, 500 Bupervisor of psychological clinics 3, 500 Axsistant supervisor psychological clinics 3, 500 Bupervisor of imanual training 3, 600 Bupervisor of imanual training 3, 600 Bupervisor of imanual training 3, 600 Bupervisor of home economics 1, 800 Axsistant supervisor of home economics 1, 800 Bupervisor of lunch rooms 3, 620 Bupervisor of lunch rooms 3, 620 Bupervisor of blind classes († time) 3, 680 Bupervisor of blind classes († time) 2, 500 Axsistant supervisor blind classes († time) 2, 500 Axsistant supervisor blind classes († time) 2, 500 Axsistant supervisor of examiners 3, 500 Clerk to superintendent 2, 640 Clerk to superintendent 2, 640 Clerk to superintendent 1, 600 Thirteen stenographers, each 1, 425 Nine stenographers, each 1, 425 Nine stenographers, each 1, 425 Nine stenographers, each 1, 426 One clerk 9, 600 One derk 9, 600 Checkerk 9, 600 Axsistant superintendent 4, 500 Axsistant superintendent 5, 500 Axsistant superintendent 6, 600 Axsistant superintendent 6, 600 Axsistant superintendent 8, 600 Axsistant superintendent 9, 600			2,705	Two assistant librarians, each	
Assistant supervisor exceptional classes . 1, 200 Assistant supervisor psychological clinics . 2, 675 Assistant supervisor psychological clinics . 1, 300 Bupervisor of inaural training . 3, 640 Bupervisor of home economics . 3, 640 Assistant supervisor of home economics . 1, 800 Assistant supervisor of home economics . 1, 800 Assistant supervisor of lunch rooms . 3, 640 Bupervisor of lunch rooms . 3, 640 Assistant supervisor of lunch rooms . 3, 640 Assistant supervisor of blind classes († time) . 3, 640 A				Three high-school librarians, each	
Assistant supervisor exceptional classes 1, 200		Assistant supervisor exceptional classes	2,045	Two high-school librarians, each.	
Assistant supervisor psychological clinics — 1, 350 Assistant supervisor psychological clinics — 1, 350 Assistant supervisor psychological clinics — 1, 350 Assistant supervisor speech defects — 2, 170 Bupervisor of inanual training — 3, 680 Bupervisor of home economics — 1, 800 Assistant supervisor of blind classes († time) — 3, 680 Assistant supervisor of blind classes († time) — 3, 680 Assistant supervisor of blind classes († time) — 3, 680 Assistant supervisor of blind classes († time) — 3, 680 Assistant supervisor, physical education — 1, 875 Assistant supervisor, physical education — 1, 875 Clerk to superintendent — 2, 460 Assistant supervisor, physical education — 1, 875 Clerk to superintendent — 2, 460 Thirteen stenographers, each — 1, 425 Ninestenographers, each — 1, 425 Ninestenographers, each — 1, 425 Ninestenographers, each — 1, 350 One clerk — 960 One clerk — 960 One Clerk — 960 One Braillestereotyper — 1, 656 Two Braillestereotypers, each — 1, 300 One Clerk — 960 Assistant superintendent — 4, 500 Assistant superintendent — 4, 500 Assistant superintendent of schools — 7, 800 Assistant superintendent of schools — 7, 800 Assistant superintendent — 4, 500 Assistant superintendent — 5, 500 Private secretary — 2, 000 Supervisor of — High-school instruction — 5, 000 Primary work — 3, 000	•		1,200	Attendance department:	3,500
Assistant supervisor psychological clinics — 1, 300 Assistant supervisor psychological clinics — 1, 320 Assistant supervisor psychological clinics — 1, 320 Board of examiners: Three examiners: Supervisor of home economics — 1, 800 Assistant supervisor of bind classes (1 time) — 3, 680 Assistant supervisor of bind classes (1 time) — 3, 680 Assistant supervisor of bind classes (1 time) — 3, 680 Assistant supervisor of bind classes (1 time) — 3, 680 Assistant supervisor of bind classes (1 time) — 3, 680 Assistant supervisor of bind classes (1 time) — 3, 680 Assistant supervisor of bind classes (1 time) — 3, 680 Assistant supervisor of bind classes (1 time) — 3, 680 Assistant supervisor of bind classes (1 time) — 3, 680 Assistant supervisor, physical education — 1, 875 Assistant supervisor, physical education — 2, 187 Clerk to superintendent — 2, 660 Assistant supervisor, each — 1, 400 Assistant supervisor, each — 1, 425 Ninestenographers, each — 1, 425 Ninestenographers, each — 1, 425 Ninestenographers, each — 1, 470 Clerks, each — 1, 470 Assistant supervisor, physical education — 2, 187 Two clerks, each — 1, 425 Nature study — 2, 187 Two clerks, each — 1, 470 School physician — 3, 600 Three nurses, each — 1, 100 Two nurses, each — 1, 300 Assistant superintendent of schools — 6, 000 Three nurses, each — 1, 300 Assistant superintendent of schools — 7, 800 Assistant superintendent of schools — 6, 000 Private scoretary — 2, 000 Begretary — 1, 400 Intermediate grades — 3, 600 Primary work — 3, 600		Assistant supervisor psychological clinics.	2,675	One attendance officer	1.560
Assistant supervisor psychological clinics 1,320 Assistant supervisor speech defects 2,170 Bupervisor of manual training 3,680 Bupervisor of home economics 3,560 Assistant supervisor of home economics 1,800 Bupervisor of home economics 1,800 Bupervisor of blind classes (1 time) 3,690 Assistant supervisor biblind classes (1 time) 3,690 Assistant supervisor, physical education 1,875 Assistant supervisor, physical education 2,187 Art 2,625 Stanographer 1,600 Art 2,125 Thirteen stenographers, each 1,425 Kindergarten 2,125 Nature study 2,187 Two clerks, each 1,300 One clerk 1,470 School physician 3,600 Two nurses, each 1,300 Two nurses, each 1,300 Two nurses, each 1,300 Two nurses, each 1,300 Assistant superintendent of schools 7,800 Assistant superintendent of schools 7,800 Assistant superintendent of schools 7,800 Assistant superintendent 4,000 Bright school instruction 5,000 Primary work 3,000 Primary work 3,000 Primary work 3,000 Assistant superintendent 4,000 Assistant supervisor, home economics 1,875 Assistant sup					•
Assistant supervisor speech defects 2, 170 Bupervisor of manual training 3, 680 Bupervisor of home economics 3, 550 Assistant supervisor of home economics 1, 875 Bupervisor of lunch rooms 3, 620 Bupervisor of binid classes (‡ time) 3, 680 Assistant supervisor of binid classes (‡ time) 3, 680 Assistant supervisor of binid classes (‡ time) 3, 680 Assistant supervisor of binid classes (‡ time) 3, 680 Assistant supervisor of binid classes (‡ time) 3, 680 Assistant supervisor, physical education 1, 875 Assistant supervisor, physical education 2, 187 Clerk to superintendent 2, 160 Assistant supervisor, and 2, 125 Thirteen stenographers, each 1, 425 Kindergarten 2, 125 Kindergarten 2, 125 Kindergarten 2, 125 Nature study 2, 187 Journalism 2, 086 One clerk 960 One clerk 960 One Braillestereotyper 1, 656 Two Braillestereotyper 1, 656 Two Braillestereotyper 1, 656 Two Braillestereotyper 1, 656 Two Braillestereotyper 2, 000 Assistant superintendent 4, 500 Assistant superintendent 4, 500 Assistant superintendent 4, 500 Assistant superintendent 4, 500 Assistant superintendent 5, 000 Private secretary 2, 000 Bogstary 1, 300 Primary work 2, 000 Primary work 2, 000 Primary work 2, 000 Assistant superintendent 5, 000 And training 2, 250 Assistant supervisor, home economics 1, 875 Assistan				Two attendance officers, each	1,380
Supervisor of manual training 3,680					
Supervisor of home economics 3,560 Assistant supervisor of home economics 1,800 Supervisor of hundrooms 3,620 Three assistant supervisors of music, each 1,875			•	Three examiners, each	200
Assistant supervisor of home economics. 1, 800 Supervisor of lunch rooms. 3, 020 Supervisor of bind classes (‡ time). 3, 650 Assistant supervisors of bind classes (‡ time). 2, 500 Director of board of examiners. 3, 500 Assistant secretary to Supt. 2, 400 Clerk to superintendent. 2, 460 Stanographer. 1, 660 Stanographers, each. 1, 425 Thirteen stenographers, each. 1, 425 Nine stenographers, each. 1, 350 One clerk. 1, 470 Two clerks, each. 1, 300 One clerk. 960 One Braillestereotyper. 1, 650 Two Braillestereotypers, each. 1, 488 COLUMBUS, OHIO. Executive department: Superintendent. 7, 500 Assistant supervisor, home economics. 1, 875 Three assistant supervisors, of music, each. 1, 875 Assistant supervisors, of music, each. 1, 875 Assistant supervisor, physical education. 2, 187 Are cach. 1, 875 Assistant supervisor, physical education. 1, 875 Americanization. 2, 187 Art. A. 2, 625 Art. A. 2, 625 Kindergarten. 2, 125 Nature study. 2, 187 Journalism 2, 686 One clerk. 960 One Braillestereotyper. 1, 650 Two nurses, each. 1, 300 Two nurses, each. 1, 300 Three nurses, each. 1, 300 Three nurses, each. 1, 100 DALLAS, TEX. Superintendent of schools. 6, 000 Private secretary Supervisor of— High-school instruction. 5, 000 Secretary. 1, 300 Primary work. 3, 000			.,	Supervisors:	
Supervisor of lunch rooms				Manual training	•
Supervisor of blind classes (‡ time) 3,650 Assistant supervisor, physical education 1,875					1,875
Assistant supervisor biblind classes († time) Director of board of examiners. 3, 500 Assistant secretary to Supt. 2, 400 Assistant secretary to Supt. 2, 400 Americanization. 2, 187 Clerk to superintendent. 2, 640 Art. A. 2, 625 Stanographer. 1, 600 Thirteen stenographers, each. 1, 425 Nine stenographers, each. 1, 425 Nine stenographers, each. 1, 350 One clerk. 1, 470 Ten clerks, each. 1, 470 Ten clerks, each. 1, 300 One Braille stereotyper. 1, 656 Two Braille stereotypers, each. 1, 488 COLUMBUS, OHIO. Executive department: Superintendent. 7, 500 Assistant superintendent 4, 500 Assistant superintendent 5, 000 Private secretary Super second 1, 300 Intermediate grades 3, 600 Primary work 3, 000 Primary work 3, 000		Supervisor of blind classes (A time)	•	Three assistant supervisors, of music,	
Director of board of examiners 3,500 Assistant superintendent 2,400 Americanization 2,187					1,875
Assistant secretary to Supt 2, 400 Clerk to superintendent 2, 640 Stanographer 1, 600 Stanographer 1, 460 Assistant supervisor, art 2, 125 Thirteen stenographers, each 1, 425 Nine stenographers, each 1, 350 One clerk 1, 470 Two clerks, each 1, 470 One clerk 1, 470 One delerk 1, 470 One Braillestereotyper 1, 656 Two Braillestereotyper 1, 656 Two Braillestereotyper 1, 656 Two Braillestereotyper 2, 2, 000 Executive department 7, 500 Assistant superintendent 4, 600 Assistant superintendent 4, 600 Assistant superintendent 4, 600 Beggstary 1, 300 Primary work 3, 600 Primary work 4, 600					
Clerk to superintendent				Amariantestan	•
Stanographer					•
Thirteen stenographers, each 1,425 Kindergarten 2,125					-,
Nine stenographers, each 1,350 Two clerks, each 1,650 Journalism 2,066		Thirteen stenographers, each	' '		
Two clerks, each 1,600 Journalism 2,086				Naturestudy	
One clerk. 1,470 School physician. 3,600 Ten clerks, each 1,300 Two nurses, each 1,300 One clerk. 960 Two nurses, each 1,300 One Braillestereotyper. 1,656 Three nurses, each 1,100 Two Braillestereotypers, each 1,488 DALLAS, TEX. COLUMBUS, OHIO. Superintendent of schools 7,800 Assistant superintendent 4,500 Assistant superintendent of schools 6,000 Private secretary 2,000 Superintendent of schools 5,000 High-school instruction 5,000 Intermediate grades 3,000 Beerstary 1,300 Primary work 3,000				Journalism	
Ten clerks, each					•
One clerk 960 Three nurses, each 1,100 One Braillestereotyper 1,656 DALLAS, TEX. Two Braillestereotypers, each 1,488 DALLAS, TEX. COLUMBUS, OHIO Superintendent of schools 7,800 Assistant superintendent 7,500 Assistant superintendent 4,500 Assistant superintendent 4,000 Begrstary 1,300 Primary work 3,000	•			Two nurses, each	
One Braillestereotypers, each 1, 488 COLUMBUS, OHIO Superintendent of schools 7,800 Executive department: 7,500 Assistant superintendent 4,500 Assistant superintendent 4,000 Beorstary 1,300 Primary work 2,000 Primary work 2,000					
Two Braille stereotypers, each 1,488 COLUMBUS, OHIO. Executive department: Superintendent 7,500 Assistant superintendent 4,500 Assistant superintendant 4,000 Beorstary. 1,300 Primary work 2,000 DALLAS, TEX. Superintendent of schools 7,800 Assistant superintendent 4,000 Intermediate grades 3,000 Primary work 3,000	•				.,
COLUMBUS, OHIO. Executive department: Superintendent of schools Superin				DALLAS, TEX.	
Executive department: Assistant superintendent of schools	٠	144		Superintendent of schools	7.800
Private secretary 2,000			, •	Assistant superintendent of schools	
Supervisor of					
Assistant superintendant		Superintendent	7,500	Supervisor of-	
Assistant superintendant 4,000 Intermediate grades 3,000 Secretary 1,300 Primary work 2,000	٠.			High-school instruction	5,000
				Intermediate grades	
			1,300	Primary work	3,000
	Party.		14435	HISTORY STREET, SALE	



Salaries in detail for cities of over 100,000 population—Continued.

DALLAM, TEX.—Continued.		DENVER, COLO.—continued.	
Supervisor of—Continued,	1	Superintendent's office—Continued.	
Music	\$3,000	Chief clerks	\$2,400
Drawing and writing	3,000	Clerk	1,800
Assistant supervisor of musle	2,000	Three clerks, each	1,600
Assistant supervisor of drawing and writing	2,000	Clerk	1,500
Supervisor of physical training, primary	2,000	Clerk	1,040
Stenographer	1,200	Clerk	790
Statistical clerk	1,200	Telephone:	
Business administration:		Operator	1,020
Secretary of hourd of education (busi-		Operator	960
ness manager)	4,800	Business office:	
Purchasing agent	3,000	Chief engineer	8,000
Supervisor of buildings	3,000	Chief clerk	2,400
Teller	1,800	Clerk	1,900
Bookkeeper	1,800	Clerk	1,500
Stenographer	1,500	Clerk	1,300
Clerk	900	Clerk Two clerks, each	1,180
DATTON, ORIG.		Storehouse:	1,100
Supervisor of—		Storekeeper	
Grade schools (part-time, also princi-	•		2,000
pal of one of the elementary schools).	750	Clerk, part-time	1,300
Physical training	2,050	Clerk	300
Kindergartens	1,730	Expressman	1,200
Drawing and industrial work	2,050	Departments:	2, 200
Assistant	1,550	Director, measurements and standards.	
Expression	2,050	Special teacher, speech	3,360
Penmanship	2,050	Special teacher, speech	1,740
Vocal music	2,550	Special teacher, special schools	1,840
Two assistants, each	1,400	Director, penmanship	2,640
Orchestras	2,550	Special teacher, penmanship.	1,980
Manual training	2,850	Girls' handicraft director	2,540
Home economics	2, 550	Special teacher, girls' handicraft	1,980
Truant officer	. 1,920	- Director of art education	3,590
Truant officer (also has charge of compul-	. !	Special teacher, art education	1,440
sory continuation school)	2,060	Special teacher, art education	1,900
Health Inspector 1		Director of-	-,000
Business manager		City gardens	2,440
Clerk *	4,000	Manual training	2,940
Assistant clerk	1,800	Physical education	2,540
Btenographer	1,200	Lunch rooms	2,540
" Superintendent of construction (also has		Domestic science	
office of his own)	5,000	Cadet corps	1,970
Clerk	1,430	Two special teachers, cadet corps, each.	1,400
Superintendent of buildings	2,520	Director of music	- 3,500
Stock clerk and purchasing agent	2,200	Special teacher, music	1,840
Two clerks (stock room), each	1,200	Two special teachers, music, each	1,440
	1,090	Special teacher, music	1,300
Stenographer (stock room)		Special teacher, music	1,200
Assistant office of superintendent of in-	1,800	Director of playgrounds	1,840
struction.	1,200	Special teacher, playgrounds	1,500
Struction	1,200	Director of attendance	2,400
DENVER, COLO.	1	Four attendance officers, each	1,400
4 4		DES MOINES, IOWA.	
Superintendent's office:	0.00	• •	
Superintendent	8,000	Superintendent of schools	7,800
Assistant superintendent	5,000	Director of—	
Assistant to uperintendent	4,100	Elementary education	4,000
Secretary in charge of supply teachers.	2,100	Kindergartens	2,412
This work is now under the charge of the for the services of five district physicians, par	city dep	partment of health. The board pays \$100 per	month

for the services of five district physicians, part-time.

The board has no business manager. The financial matters are taken care of by the clerk, who is also treasurer of the board. Clerk of board of education, construction department, stock clerk, and purchasing department are responsible directly to board of education.



DES MONES, towa -continued.			
•	. 1	PETROIT, MER-continued.	
Director of Continued.		Supervisor of aContinued.	
Industrial education	. \$3,400	Ungraded classes	\$4,000
Business education		Girls'activities	4,000
Extension activities and Americanise	-	Mech. drawing and man. tr	4, 000
tion work			4, 000
Research.	2,500		4, 000
Exceptional children	. 2,000	C	4,000
Primary grades		Phy. education high sch.	4, 000
Home economics.			_4,000
Art	. 2,340 . 2,412	Seven asst. supr. physical ed., each	2, 500
Assistant.	. 2,412		2, 500
Music		For east supr. art, each	2, 500
Two assistants, each	. 1,540	I a a a anser subs : berrutterstift terti	2, 500
Penmanship	2, 167	Four asst. supr. English, cach	2,500
Director, department of health (half time)	. \ 1.758	Three assit supr. kindergarten, cach	2, 500
School dentist (half time)	1,758	Four asst. supr. special ed., each Two dist. attendance officers, each	2, 500
Oral hygienist	1,760	Pwo dist. attendance officers, each	3,000
Clerk	1.080	Attendance officer	2,500 ′
Supervisor, physical education	2,527	Business manager	1, 700 5, 199
Supervisor, school nurses	2,500	Two clerks (chief clerks), each	3, 100
Secretary to superintendent	2,400	One clerk (chief clerk)	2, 600
Clerk	1,380	One clerk (chief clerk)	1, 920
Four stenographers from \$960 to \$1,500.	•	Two clerks (chief clerks), each	1,690
Information clerk.	980	One clerk	2,000
Director, attendance and employment	3,500	One clerk	2, 100
Two attendance officers, each	2,400	Two clerks, each	1,710
Chief clerk	1,400	One clerk	1,620
Assistant clerk.	1,200	Seven clerks, each.	.1,560
Secretary and business manager		Deven cieres, each	1,500
Two clerks from \$1,200 to \$1,380.	/2,000	Five clerks, each. One clerk. Three clerks, each.	1,440
Stenographer.		Oneclerk	1,380
Superintendent, buildings and grounds.	1,320 3,500	Three clerks, each	J. 330
Clerk	1,800	Two clerks, each	1, 300
DETROIT, MICH.	1,000	Two clerks, each	1, 0:10
		One clerk	1, 020
Superintendent	9,000	Onestenographer	2,040
Deputy superintendent	7, 680	Two stenographers, each	1, 800
Two assistant superintendents, each Director of—	6,600	Two stenographers, each	1,680
Ins. normal tr. and research		Two stenographers each	1,360
Education expenditures	6,000 6,000	Two stenographers, each	1, 440 1, 320
Statistics	5, 100		1,000
Special education	3,000	PALL RIVER, MASS.	y,
Intermediate school	4,000	Superintendent	5,000
Assistant director of-	400	Assistant superintendent	3, 400
Industrial art	5,000	Primary supervisor	2,160
Physical education	8,000	Primary supervisor.	2 280
Educational research	4, 800	Supervisor of —	7 - 7
Inspector, teachers	4, 500	Household arts	2, 120
Asst.supr., statistics and reference	8,000	Drawing	2, 1010
Asst.supr., educational research	3,000	Assistant	2,000
Supervisor of	- 1	Reading	2, 400
Arithmetic	4,000	. Physical training.	2, 400
Comp. education	4,000	Assistant	1, 520
Music	4,000	Music.	2,880
Blementary music	8,500		2, 200
Penmanship	4,000	Seven attendance officers, each	1, 800
GeographyA	4,000	Supply clerk	1,900
English	4,000	Stenographer	j. 600
Kindergarten primary grades.	4,000	Stenographer	/i, 100
Visual education	3,600	Stenographer	900 1,200
	9,000		
Special education.	4.800	Clark And rest actions and	
Special education	4,800		1, 100



HOUSTON, TEV.		JERSKY CITY, N. J.	٠.٠
Superintendent	96,000	Superintendent of schools	ð
Superintendent of hygierie	4, 200	Assistant superintendents of schools 5, 60	
Business representative/school boahl	3,600	Secretary	
Superintendent of— /		Clerk 2,300	
Music	2, 100	Clerk	
Intermediate grayles		Clerk 1,689	
Primary grades.		Supervisor of methods in primary dept 3,900	
l'enmanship	2,500	Supervisor of methods in grammar dept 3,500	
. Art.:	2,600	Assist. supt., grammar and primary dept \ 3, 100)
Manual training	2,700	Director of vocal music	
Domestic science		Assistant directors of vocal music, \$,100	
Secretary to superintendent	1,630	Fupervisor of—	
Secretary to business representative	1,820	Classes for pupils mentally delective 2 300)
Secretary to manual training director	1,680	Drawing 4,100	,
Assistant in superintendent's office	870	l'hysical training	
Manager of free/textbooks	2,160	Instruction of pupils dejective in speech 2,000)
Four nurses, each	1,200	Director, manual tr. and domestic so 4,100	
(Ten other nurses employed, but salary	. '\	Chief attendance officer)
paid by the city or by private organiza-	/	Assistant attendance officer	
tions.) ./		Rixteen assistant attendance officers, each . 1,800)
INTRAMABOTOR POP		Three assistant attendance officers, each 1,600	1
INDIANAPOLIR, IND.		Chief elerk attendance department 1,800	
Superintendent of schools	8,000	Two clerks, each) [
Assistant to superintendent	4,500	Director, medical inspection) 3
Director, dept. of ref. and research	3,600	Fourteen assistant medical inspectors, each. 900	
Director, vocational education	5,000	Fourteen nurses, medical department, each . 1, 220)
High school principal.	4,300	Woman medical inspector	
High school principal	4,500	Medical department clerk	
High school principal	4,800	Medical department clerk 1,800	,
Principal, normal training school	3,200	Director of dental hyriene	
Five district superintendents, each	3,600	Five dentists, each	Ĺ
One district superintendent	4,000	Six dental nurses, each	-
One district superintendent	3,000	Dental department clerk	
Director of	0,000	Secretary of board of education 4,260	
Manual training	3,500	Clerk, office of secretary	
Music	3,500	Clerk, omce of secretary	
Physical educa, and school hygiene	3,800	Four clerks, office of secretary, each 1,500	
Art instruction	3,500	Inspector of repairs	
School lunches	3,000	Clerk to inspector of repairs/	1:
Handwriting	3,000	Inspector of buildings 2,800	
Supervisor of sewing	2,300	Three inspectors of buildings, each 2, 200	٠.
Supervisor of cooking	2,200	KANSAS CITY, KANS.	
Director of attendance department	3,000	MANORS ILEE, AAMO.	
Four attendance officers, each	1,500	Superintendent of schools 5,000	A C
One attendance officer	1,400	Director, continuation schools 4,000	
Two attendance officers, each	1,000	Four district supervisors, each 2,760	
One attendance officer	1,760	One special supervisor 2, 288	
One attendance officer	1,870	Four special supervisors, each 2, 208	
Director, business department(6,000	Two stenographers, each	
Assistant, business director	5,000	One stenographer	
Superintendent of supply	2,400	One attendande officer	- 1
Superintendent, buildings and grounds	3,500	Three attendance officers, each	1
Attorney	2,500	Clerk, board of education 3,000	
Deputy auditor	2,100	.Bookkeeper	
County Treasurer—by city	1,500	Switchboard operator	
Secretary to supt	1,800	Stenographer	
Two stenographers, each	-1,300	Superintendent, buildings and grounds 3,000	
One stenographer.	1,100	Purchasing agent	
One clerk to superintendent	1,800	Chiefenginger	
One clerk	. 1,400	Bookkeeper	
One clerk	1,300	Supply clerk	
	400		



EARRAS (ITY, E ANS.—continued.	1	LOS ANGELES, CALIF. continued.	
Stenographer	\$1,500	Purchanne department:	
Architect	1,300	Chuef clerik	51, 92
KANRAS CITY, MO.	- 1	Stenographer and clerk	1, 38
RANGE CITY, BO	. 1	Stenographer and clerk	1, 37
Superintendent	7,500	Clerk	1, 20
Assistant superintendent	4,740	Stenographer and clerk	1, 20
Assistant superintendent	4,630	Telephone operator	1, 20
District superintendent	3,700	Military equipment division:	.,
District superintendent	3,720	Stock derk	1, 2
Director of—	5,120	Helper	1,04
Vocational education	4,740	Clerk	2, 10
Research	1,900	Chop department:	410
	3, 40		
Primary-kindergarten		Clark	2, 34
	2,640 3,040	Four district foremen, each ,	2, 16
Psychologist		- Yard foreman?	2,16
Secretary to superintendent	2,100	Chief electrician	2,16
Clerk, compulsory education	2, 100	Stenographer	1, 32
Pay-roll clerk	1,500	Night watchman	1, 33
One stenographer and clerk	1,440	Five truck dravers, each	1, 64
One stenographer and clerk	1,330	Clock and bell foreman	1,92
Three stenographers and clerks, each	1,200	Secretary's office: -	
		Secretary	1, 14
LOS ANGELES, CALIF.	- 1	Assistant secretary	
Superintendent	K, 000	Chief clerk	2, 16
Deputy superintendent	4,400	Chief clerkBookkeeper	1.6
First assistant superintendent	4,600	Two minute clerks, each	1, 50
Second assistant Superintendent	1,000	Correspondence clerk	1, 50
Third assistant superintendent	4,300		
Fourth assistant superintendent	4,200	Five stenographers and clerks, each	1, 31
Assistant to superintendent	2,400	Clerk	1, 14
Assignment secretary	2, 235	Auditor's office:	
Two clerks, each	1,500	Auditor	3,90
One clerk.	1,440	Deputy suditor	2, 22
Two clarks, each	1,320	Assistant to deputy auditor	1,6
Three stenographers, each		Five senior bookkeepers, each	. 1, 68
Junior cierk		Two junior bookkeepers, each	1, 35
Chaufeur	1,500	Four assistant bookkeepers, each	1, 20
	1,260	Senior stenographer	1, 33
Chief telephone operator		Two junior stenographers, each,	1,20
Three assistant telephone operators, each	1,140_	Demand clerk	1, 33
Evening telephone operator	360	Counter clerk	1, 26
Business Manager's Department.		Timckeeper	1, 20
Business manager's office:		Bookkeeping machine operator	1,00
- · · · · · · · · - · · · · · · · · · ·	1 000	Mossenger and topist	
Business manager,	5,000 2,220	Compulsory education and child-welfare	
Clerk		department:	
Çlerk	2, 100		3, 60
Stenographer		Director	
Clerk		Assistant director	2, 40
Chauffeur	1,500	Division supervisor	-40
Supply department:		Chief attendance officer	2,00
Supply clerk	2, 220	Twelve attendance officers, each	. 92
Assistant to supply clerk	1,680	Clerk	1, 3
Requisition clerk	1,500	Clerk	1, 14
Head stock and record clerk	1,500	Two clerks, roch	1,00
Stenographer and clerk	1,440	Department of psychology and educational	
Clerk		research:	
Stenographer and clerk		Director	3, 60
Stenographer and clerk	1,000	Assistant director	2,9
Filing clerk	1, 080	Secretary	1, 3
Two stock record clerks, each	1, 200	Clerk	•
Receiving clerk	1,560	Health and development department:	
Shipping clerk	1, 560	Director	3, 9
Sit stock clerks, each		Nine physicians, each	2,6
	1,400		
Janitor	1,320	Four dentists, each	2,6



LOS ANGELES, CALIF.—Continued.	. 1	MILWAUEEE, WIR.	
Health and development department-con.	.	Superintendent of schools	80, 000
Eleven senior numes, each	\$1,440	Asst. supt. of schools	5,000 -
Three junior nurses, each	1,320	Asst. supt. of achools (primary dept.)	4, 390
Clerk	-1,200	Assistant to superintender	3, M0
Matron		Supervisor of	
Dental assistant	980	Industrial education	5, 500
Dental assistant	1,120	Street trades	2,700
Department of part-time instruction:		Attendance.	3,840
Director	3.600	Director of	3, 540
Two coordinators, each	3, 300	Drawing	3,140
Elementary school tibrary: Supervising librarian	2, 470	Household arts	8, 840
Two assistant librarians, each.	1,560	Music	3, 640
Assistant librarian	1,620	Special clasers	3,00
Clerk	980	Focial centers	2, 760
Clerk	720	Supervisor of physical training	7 140
Supervisor of		Secretary-business manager	7, 200
Home economics	8, R40	Auditor	2, 140
Drawing	3, NO	Supply clerk	3, 140
Physical training		Asst. to supt. (extension dept.)	4, 200
Vocational training	3, 140	Athletic director	2, 760
Immigration	3, 1400	minneapolis, minn.	
Kindergarten	7,40	, = , , , , , , , , , , , , , , , , , ,	
Manual arts (sloyd)	3, 40	Superintendent of schools	N, 000
Music	3,540 3,540	Assistant superintendent (instructional)	4, 500
Orchestra	3,540	Assistant superintendent (instructional)	4,000
Penmanship	3,840	Assistant superintendent (industrial), Assistant superintendent (business)	5,000
Modern languages	3. 140	Assistant superintendent (office)	3, 600
Agriculture	3,840	Superviser of—	-
Cardboard construction	3,600	Evening and summer schools	2, 800
Primary manual arts	3,600	Domestic science and lunch room	2, 500
Forty-three assistant supervisors, each.	2,964	Drawing	2,750
Five clerks, each	4,200	. Music	3, 200
LOUISVILLE, KY.		Manual training	3,310
Superintendent	\$,000	Penmanship	2, 20) 2, 300
Secretary to superintend ni	2, 600	Blind	1, 850
Stenographer	1,006	Physical education	3, 10
Stengrapher	936	Director, attendance and guidance	3,010
Librarian	1,140	Director, Americanization	2, 700
Telephone operator	1,030	Special teacher of-	
- LOWELL, MASS.		Drawing	2, 333
· · · · · · · · · · · · · · · · · · ·		Home economics	2, 263
Superintendent of schools	5, 000	Physical education.	2,500
Clerk	1,400	Physical education	2,043
Clerk	3, 000	General department Secretary to superintendent	2, 400
Attendance officer	2,400	As-t. secretary, board of clucation	2,100
Attendance officer	2,000	Librarian	1, 410
Attendance officer		Mail and supply clerk	900
Clerk, attendance office	1, 200	Telephone operator,	1, 200
Buspiess agent	3, 100	Telephone operator (assistant)	· N40
Clerk, business agent's office	1, 200	, Civil service record clerk	1,560
Stock clerk/	1;600	Information clerk	1,100
Memphis, Tenn,		Page	730
	6.000	Page	.480
Superintendent	5,000 1,980	division);	
Attendance officers, each	1, 320	Stenographer to superintendent	1,680
Secretary to school board	3,000	Stenographer to supervisors	1,000
Secretary to superintendent of schools		Stenographer-clerk	. 900
Clerks (average salary)			1, 920
			1. 11:



Salaries in detail fo		MINNEAPOLIS, MINN-continued.	
ducational department (instructional	1	Bureau of buildings division—Continued.	
division)—Continued.		One architectural draftsman.	
Records of substitute teachers	\$1,440	Mochanical engineer	
Special activities clerk	1, 200	Two mechanical draftsmen, each	
Clerk, teachers' applications	1, 200	Structural draftsman	
Clerk, hygiene and physical education.	1, 390	Structural draftsman	
Clerk, files	960	Structural draftsman	
ttendance and guidance division: Supervising attendance officer	1 700	Stenographer	
Two attendance officers, each	1, 700 1, 400	Buildings and repair division:	
Two attendance officers, each	1, 350	Operating engineer	
Vocational guidance	2,658	Foreman of grounds	
Vocational guidance:	2,040	Service investigator	
Vocational guidance.	1,560	Service inspector	
vocational guidance	1,320	Accountant	
Supervising census clerk	•	Pay rolls clerk	
Census clerk	1,260	Stenographer	
Census clerk	1, 200 1, 140	Stenographer	
Two consus clerks, each	1, 140	Telephone operator	
Absentee desk	1,200	File clerk:	
Absentee desk	1, 140	Supply division:	
Statistician	1,900	Stores keeper	
Stenographer	1,080	Assistant stores keeper	
Stenographer (guidance)	1, 320	Stenographer	
hygiene)	1,020	Typist	
nance department:	1,020	Two clerks, each	
Auditor	-6 , 300	Utility man	
Two accountants, each	1,690		
Pay rolls cierk	1,920	NASHVILLE, TENN.	
Pay rolls clerk (assistant)	1,020	Superintendent of schools	
Stenographerusiness department:	1,380	Supervisor of vocal music	
Assistant business superintendent	9 460	Supervisor of writing and drawing	
Secretary to business superintendent	2, 460 1, 500	Two academic supervisors, each	
Statistical eng., real est., ins	2, 100	Assistant supervisor, writing and drawing.	
Purchase requisition clerk	2, 100	Supervisor, grade work (colored)	
Bookkeeper	1,260	Business manager	
Bookkeeper (lunch rooms)	1,500	Clerk and stenographer	
Stenographer (purchase requisitions)	1, 320	Clerk and telephone operator	
Stenographer (work orders)	1,200	Custodian of supplies	
Textbook clerk.	1, 260 1, 200	Janitor	
Textbook clerk	1, 200	Truck driver	
Invoice elerk	1, 860	Chief medical inspector	
Invoice clerk	1, 440	Two assistant medical inspectors, each Assistant medical inspector (colored)	
Involce clerk	1,140	Attendance officer	
Cost records clerk	1,260		
Stock record clerk	1, 140	NEWARK, N. J.	
File clerk.	1,380	Superintendent	
One clerk	. 1, 140	Three assistant superintendents, each	1
Three clerks, each	1,020	One assistant superintendent	
One clerk (lunch rooms)	960	One assistant superintendent	
reau of buildings division:	1	Clerk to superintendent	
Building inspector	2,220	Director of manual arts	
Architectural engineer Architectural designer	3,600 2,700	Supervisor of—	•
Senior architectural draftsman	2,700	Manual training (grammar)	
Three architectural draftsmen, each	2,040	Drawing	
Two architectural draftsmen, each	1,980	Drawing (alternating schools)	
One architectural draftsman	1,920	Domestic art	
One architectural draftsman.	1,680	Domestic science	
One architectural draftsmap.	1,620	Music (alternating schools)	



	NEWARK, N. J.—continued.		of over 100,000 population. NEWARK, N. Jcontinued.	
	Supervisor of - Continued.		Business manager's department-Contd.	
	Physical education	:83.900	Clerk	£1 ; 500
	Athletics (high and elementary schools)	3,000	Clerk	900
	Penmanship	2,900	Clerk	420
	Binet schools and classes	2,900	Stenographer	1, 196
	General supervisor.	3,200	Two drivers, each	1,240
	Director of music	3, 200	Supply department:	
	Assistant supervisor of—		Superintendent of supplies	4,800
	Drawing	2,400	Assistant superintendent of supplies	
	Drawing	2,000	Supervisor of equipment	2,600
	Domestic art	2,600 2,400	One clerk	2,000
	Music	2,600	One clerk	1,920
	· Music	2,000	One clerk	1,440
	Music	1,800	One clerk	1,400
	Physical training, 2 each	2,800	Two clerks, each	1, 140
	Physical training, 2 each	2,600	Three clerks, each	1,020
	One clerk	1,920	One clerk	- 1,000
	One clerk	1.740	Two cierks, each	900
	Two clerks, each	1,440	One clerk	840
	Three clerks, each	1,140	One clerk	420
·	Two clerks, each	1,020 960	Secretary's office:	
	One olerk.	900	Secretary, board of education	6,000
	Two clerks, each	840	Assistant secretary	3,600
	One clerk	660	One clerk	4,000 2,100
	One clerk	480	One clerk	1,920
	Supervisor of attendance	4.020	One clerk	1,320
	Assistant supervisor of attendance	3,000	One clerk	1,020
	Attendance officers:		Two clerks, each	960
	One officer		Two clerks, each	780
	Four officers, each	1,700	One clerk	540
	One officer	1,640	One clerk	. 420
	Four officers, each	1,400	Telephone operator	1,320
	One officer	1,340	NEW BEDFORD, MASS,	
	Three officers, each	1,280	Superintendent of schools	5,500
	Two officers, each	1,200	Secretary to superintendent	1,716
	One officer	1,000	Two clerks to superintendent, each	1,300
	One clerk	1,020	One clerk to superintendent	936
	One clerk	900	One clerk to superintendent	780
	Two clerks, each	840	Assistant superintendent of schools	3,600
	Supervisor of medical inspection	3,000	Grade supervisor	2,850
	Assistant supervisor of medical inspection.	1,700	Supervisor of— Instrumental music	2 2200
	Psychologist	3,500 1,680	Vocal music	3, 200 2, 975
	Assistant psychologist	1,000	Two assistants, each	1,800
	Assistant ophthalmologist	1,140	Drawing	2,975
	Two dentists, each	1,020	Two assistants, each	1,800
	Seven medical inspectors, each	750	Manual training	2,850
	Sanitary inspector	1,440	Three assistants, each	.1,700
	Fifteen nurses, each	1,720	* Cooking	1,850
	One nurse	1,660		. 1,700
	One nurse	1,600	Sewing	1,850
	Three nurses, each	1,490 1,420	Physical training	-1,700
	Three mirses, each.	1,360	Physical training	2,500
	Two clerks, each	1,020	School nurses	1,700
	One clerk	840	Three assistants, each	1,560
	Business manager's department:		Americanization (part-time)	2,200
	Business manager	9,000	Department mechanic	2,080
	Assistant business manager	3,600	Director of Americanization (part time)	400
	Secretary to business manager	3,000	Director of continuation schools	3,600
	Building inspector	8,000 l	Three clerks, each.	780
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Salaries in detail for citi	ies of ove	7 100,000 population—Continued.	
NEW BEDFORD, MASS—continued		NEW OBLEANS, LA continued.	
Specialist for eyesight classes (part time).			
Director of community centers	4,000	Assistant attendance officer	\$2,7
Two supervisors, each	2,250	Assistant attendance officer.	1,6
One assistant supervisor	1, 800	Physical training supervisor. a	
One assistant supervisor	1,000	Assistant	
Clerk	. 780	Assistant	2, 16
NEW HAVEN, CONN.		Clerks and stenographers, \$1,080 to \$1,680.	2, 10
		Secretary 4	5, 40
Superintendent	5,000	Inspector 4	3,90
Three assistant superintendents, each Supervisor.of—	. 3, 950	Bookkeeper 4.	3,60
Music	0.000	Assistant inspector 4.	2,52
Assistant	2,650 1,650	Clerks and stenographers, \$900 to \$1,900.	
* Assistant	. 1,525	NEW YORK, N. Y.	
Drawing		1	
Assistant		Supervising force:	
Penmanship	2.650	Superintendent A.	
Kindergarten	. 2,100	Eight associate superintendents, each	8, 25
Sewing	. 1,859	District superintendent	7,50
Two assistants, each	. 1.750	each	6,60
Two assistants, each	. 1,500	Seven examiners, each	7,70
One assistant	. 1,250	Director of—	•,••
One assistant	1,150	Reference, research, and statistics.	7.00
Physical training	. 2,650	Attendance	7,70
Elementary science (part time) Subnormal department	500	Assistant	5, 500
Cooking		Lectures	6,600
Cooking, two at	1,500 1,600	Assistant	4,500
Cooking, three at	1,700	Art	•
Cobking, two at	1,050	Drawing	5, 500
Shopwork, four at	1,900	Speech improvement	5,000
. Shopwork, one at	1.700	Music .	5, 500
Shopwork, one at	1.650	Assistant	4, 275
Shopwork, two at	1,600	Two assistants, each	5,000 3,790
Two trusht officers (paid by police dept.).		Sewing, two each	5,000
Health inspectors, nurses, dentists, etc.	- 1	Cooking	5,000
(paid by health dept.).		Assistant	3,780
Supply clerk	2,750	Physical training	5,500
Clerk	1,000	One assistant	5,500
Superintendent of buildings	900 3,250	Three assistants, each	4,500
Stenographer and clerk	900	Recreational activities	7,000
Secretary	3,550	Vocational activities	7,500
Assistant secretary	2,000	Evening and continuation schools. Modern languages in high schools.	7,000
. Stenographer and cierk	1,500	High-school organization	5,500
Bookkeeper	1,500	Assistant director of manual training	5,500 4,500
Pay-roll clerk	1,400	Five inspectors of public-school ath-	1, 000
Bill clerk	1,400	letics, each	3,300
Telephone operator	1,000	Superintendent of libraries	5,000
Office boy	. 600	Library assistant	2, 100
Secretary	2 100	Two physicians to examine teaching	•
Stenographer and clerk	2,100 1,200	applicants, each	2,600
Clerk	900	Two assistant directors of educational	
		hygiene, each	4, 500
NEW ORLEANS, LA.	Ţ		9 700
Superintendent	8,000	Inspector of ungraded classes	2,760 5,000
First assistant	4,500	Two assistants, each	3,780
Second assistant.	4,000	Two medical inspectors of ungraded	J, 10U
Medical inspector	2,400		3,600
Assistant medical inspector.	1,920	Inspector of classes for the blind.	3,780
Nurse.	1,500	Two supervisors of continuation classes,	-, -, -, -,
Nurse	1,920	each	3,360
Officers and employees directly responsi	ble to bos	rd of education.	
Line of the second second		A	1 11



NEW YORK, N. Y.—continued.	0, 000	NEW YORE, N. Y.—continued.	
•		· ·	
Office of superintendent of schools: Chief clerk	\$4,500	Bureau of reference, research, and statis- tics - Continued.	71
One clerk	5,500		\$2,262
Two clerks, each	4,800	Statistician. Six tabulating-machine operators, each.	1,482
One clerk	3,312	Tabulating-machine operator	
Seven clerks, each	2,820	Bureau of attendance:	. 1,170
Ten clerks, each	2,640	Chief attendance officer	4, 752
Clerk	2, 2,2	Two division supervising attendance	7, 1130
Clerk	2, 10n	officers, each	3,672
Clerk	1,950	Twenty-five district attendance officers,	.,
Three clerks, each	1,482	each	2,908
Five clerks, each	1,326	One district attendance officer	2, 6,40
Clerk	1,170	Seventy-nine attendance officers, each.	1,690
Three clerks, each	1,014	Fifty-one attendance officers, each	1,820
Clerk	, R34	Twelve attendance officers, each	1,930
Three clerks, each	702	Eight attendance officers, each	2,000
Four stenographers, each	2, 820	Four attendance officers, each	2, 210
Two stenographers, each	2,640	Ninety-nine attendance officers, each	2,340
Three stenographers, each	2, 2:2	One clerk	2,610
Three stenographers, each	2, 106	Four clerks, each	2, 106
Three stenographers, each	1,950	Two clerks, each	1,950
Three stenographers, each Eighteen stenographers, each	1,794 1,482	Five clerks, each	1,794
Twelve stenographers, each	1, 326	Eight clerks, each	1, 182
One stenographer	1, 170	Twenty-nine clerks, each	1,326
Two typewriter copyists, each	1, 326	Three clerks, each	1, 170
One typewriter copylist	1.014	Ten clerks, each	1,014 858
Mechanical draftsman	2, 106	Thirty-nine clerks, each	702
Printer for the blind	2, 106	Stenographer	2,820
Board of examiners:		Stenographer	1,794
Clerk	3,000	Stenographer	1, 482
Clerk	2,640	Stenographer	1,326
Clerk	2, 262	Telephone switchboard operator	1,482
Two clerks, each	2, 10%	Offices of district superintendents:	
Two clerks, each	1,950	Three clerks, each	2,106
Six clerks, each	1,326	Six stenographers, each	1,950
Clerk	702	Twelve stenographers, each	1,794
Two stenographers, each	2,820	One stenographer	1, 482
Stepographer	2,640	One stenographer	1, 170
Stenographer	2, 252 1, 950	Teachers' council: Clerk	2, 106
Stenographer	1,794	Bureau of buildings:	
Two stenographers, each.	1,326	Superintendent of buildings	11,000
Bureau ofreference, research, and statistics:	2,11211	Five deputy superintendents of buildings, each.	
Clerk	8,528	One deputy superintendent of build-	6,500
Two clerks, each	2,640	ing	5, 500
Two clerks, each	2, 106	Sanitary assistant	5,500
Clerk	1,950	Assistant chief, sanitary division	4,000
Clerk	1,74	Chief of electrical division	5,500
Clerk	1,638	Assistant chief, electrical division	4,200
Three clerks, each	1, 482	Chief of furniture division	4,500
Four clerks, each	1,326	Assistant chief, furniture division	
Clerk	1,014	Engineer	3,528
Three clerks, each	858	Assistant engineer	4,000
Clerk	702	One clerk	5, 500
Stenographer	1;950	One clerk	3, 528
Stenographer	1,794	One clerk	2, 820
Stenographer	1,492	Two clerks, each	2,640
Stenographer	1,326 1,170	Two clerks, each	2, 262
Typewriter copyist	1,170	One clerk	
	1,014	One clerk	
Typewriter copy ist	8,312	One clerk	1, 170 1, 014
Statistician	2,820	Six clerks, each	702
28 26 26 36 36 36 36 36 36 36 36 36 36 36 36 36		Direction of the control of the cont	



Bureau of buildings—Continued.	NEW YORE, N. Y.—continued.		NEW YORK, N. Y Continued.	
One stenographers, each. 2, 2,640 Five stenographers, each. 2, 2,640 Five stenographers, each. 2, 2,640 Five stenographers, each. 1,260 One stenographers, each. 1,260 One stenographers, each. 1,270 One stenographers, each. 1,270 Four stenographers, each. 1,270 Four stenographers, each. 1,270 Four stenographers, each. 1,270 One stenographers, each. 1,270 Typewriting copyist. 1,275 One sarchitectural draftsman, each. 2,270 One sarchitectural draftsman, each. 2,270 Four architectural draftsmen, each. 2,270 Four architectural draftsmen, each. 2,270 Two architectural draftsmen, each. 2,270 Two architectural draftsmen, each. 2,270 Two mechanical draftsmen, each. 2,270 Two mechani	Bureau of buildings-Continued,		1	
Two steographers, each. 2, 400 Five stenographers each. 2, 202 One stenographers 2, 100 One stenographers 2, 100 Four steries, each. 1, 200 Three stenographers, each. 1, 200 Three stenographers, each. 1, 200 One stenographers each. 1, 200 Tree stenographers each. 1, 200 One stenographers each. 1, 200 Tree stenographers each. 1, 200 One stenographer 1, 200 Tree stenographers each. 1, 200 One stenographer 1, 200 One stenographer 1, 200 One stenographer 2, 200 One stenographer 2, 200 One stenographer 2, 200 One stenographer 2, 200 One stenographer 3,	One stenographer	\$2,820	Five clerks, each	99 590
Five stenographers, each. 2, 202 One stenographers. 2, 103 One stenographers. 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Two steographers, each	2,64		22,020
One stenographers, each 1,950 Three stenographers, each 1,794 Four retenographers, each 1,794 One stenographers, each 1,1952 One stenographers, each 1,1952 One stenographers 1,1953 Typewriting copysist 1,235 Telephone switchboard operator 1,452 Telephone switchboard operator 1,252 Telephone switchboard operator 1,252 Telephone switchboard operator 1,321 Messenger 2,252 One architectural draftsman 4,000 Nine architectural draftsman 4,000 Nine architectural draftsman 4,000 Nine architectural draftsmen, each 3,528 Seven architectural draftsmen, each 2,610 Eleven architectural draftsmen, each 2,610 Ninesten architectural draftsmen, each 2,105 Ninesten architectural draftsmen, each 2,106 Ninesten architectural draftsmen, each 2,200 One mechanical draftsmen, each 2,200 One mechanical draftsmen, each 2,200 One mechanical draftsmen, each 2,200 Five structural steel draftsmen, each 2,200 One mechanical draftsmen, each 2,200 Die mechanical draftsmen, each 2,200 Die mechanical draftsmen, each 2,200 One senographer, each 1,170 Sis general inspectors, each 2,200 One inspector, carpentry 2,200 One inspector, carpentry 3,006 One inspector, carpentry 3,006 One inspector, carpentry 4,000 One inspector of masonry and carpentry 5,000 One inspector of masonry and carpentry 4,000 One inspector of masonry and carpentry 5,000 One inspector of masonry and carpentry 5,000 One inspector of masonry and carpentry 5,000 One inspector of peptin, 6ach 2,000	Five stenographers, each	2.262	Two clerks, each	2,010
One stenographer. 1,950 Three stenographers, each 1,794 Four stenographers, each 1,822 One stenographers, each 1,825 Typewriting copyist. 1,325 Typewriting copyist. 1,325 Typewriting copyist. 1,325 Telephone switchboard operator. 1,422 Two clerks, each 1,704 Messanger 2,202 One stenographer 2,202 One stenographer 2,202 Four architectural draftsmen, each 2,400 Four architectural draftsmen, each 2,400 Two architectural draftsmen, each 2,400 Two architectural draftsmen, each 2,400 Two mechanical draftstman 2,202 Nine structural steel draftsmen 2,202 Nine structural steel draftsmen 2,202 Five structural s	One stenographer	2.106	Four clerks, each	2,202
Three stenographers, each 1, 1794 Four stenographers, each 1, 1482 One stenographer 1, 1, 1535 Typewriting copysist 1, 1, 235 Telephone switchboard operator 1, 1, 425 Telephone switchboard operator 1, 1, 231 Messenger 1, 1, 232 Messenger 1, 1, 233 Messenger 1, 1, 234 Messenger 1, 1, 234 Messenger 1, 1, 235 Messenger 1, 1, 235 Messenger 1, 2, 2, 200 One architectural draftsmen, each 2, 2, 200 Nine architectural draftsmen, each 3, 3, 28 Seven architectural draftsmen, each 2, 2, 201 Four architectural draftsmen, each 2, 2, 202 Four architectural draftsmen, each 2, 2, 202 Mine stendential draftsmen, each 2, 2, 202 Nine stendential draftsmen, each 2, 2, 202 One mechanical draftsmen, each 2, 2, 202 Nine structural steel draftsmen, each 2, 2, 202	One stenographer	1,950	Three cierks, each	1 050
One stenographer, 1,525 Typewriting copyist. 1,235 Typewriting copyist. 1,235 Typewriting copyist. 1,235 Telephone switchboard operator. 1,425 Two clerks, each. 1,736 Messanger. 2,232 One architectural draftsman. 4,000 Nine architectural draftsmen, each. 3,528 Seven architectural draftsmen, each. 2,520 Four architectural draftsmen, each. 2,470 Four architectural draftsmen, each. 2,470 Two mechanical draftsman. 2, 2,520 One mechanical draftsman. 2, 2,520 Nine structural sted draftsmen, each. 2,470 Two mechanical draftsmen, each. 2,470 Two mechanical draftsmen, each. 2,470 Two mechanical draftsmen, each. 2,470 Two final draftsmen, each. 2,470 Two final draftsmen, each. 2,470 Two final draftsmen, each. 2,470 Two mechanical draftsmen, each. 1,474 Two mechanical draftsmen, each. 1,474 Two mechanical draftsmen, each. 1,470 Two mechanical draftsmen, each	Three stenographers, each	1.794	Nineteen clerks, each	1,794
Typewriting copyist 1,326 Typewriting copyist 1,326 Telephone switchboard operator 1,422 Telephone switchboard operator 1,325 Telephone switchboard operator 1,325 Telephone switchboard operator 1,325 Twenty-five clerks, each 1,170 Messenger 2,222 One architectural draftsman 4,000 Nine architectural draftsman 4,000 Nine architectural draftsmen, each 3,528 Seven architectural draftsmen, each 3,528 Four architectural draftsmen, each 2,400 Eleven architectural draftsmen, each 2,400 Nineteen architectural draftsmen, each 2,400 Pive strongrapher, each 1,404 Nonn-Hopkins machine operator 1,104 Nonn-Hopkins machine operator	Four stenographers, each	1,482	One clerk	1.638
Telephone switchboard operator. 1,423 Telephone switchboard operator. 1,321 Trecleptone switchboard operator. 1,321 Trecleptone switchboard operator. 1,321 Messanger. 2,222 One architectural draftsman. 2,232 One architectural draftsmen, each. 3,323 Seven architectural draftsmen, each. 3,323 Four architectural draftsmen, each. 2,400 Eleven architectural draftsmen, each. 2,400 Eleven architectural draftsmen, each. 2,400 Two architectural draftsmen, each. 2,400 Two architectural draftsmen, each. 2,400 Two architectural draftsmen, each. 2,400 One mechanical draftsman. 2,240 One mechanical draftsman. 2,240 One mechanical draftsman. 2,240 One mechanical draftsman. 2,240 Two mechanical draftsmen, each. 2,400 Two mechanical draftsmen, each. 2,400 Fleves tructural steel draftsmen, each. 2,400 Fleves tructural steel draftsmen, each. 2,400 Fleves tructural steel draftsmen, each. 1,536 One junior draftsmen, each. 1,734 One junior draftsmen, each. 1,736 One inspector from and steel construction. 1,734 One inspector of masonry and carpentry. each. 1,830 One inspector of masonry and carpentry. 2,820 One inspector of m	One stenographer	1,326	Two clerks, each	1, 482
Telephone switchboard operator. 1, 321 Messenger. 2, 252 One architectural draftsman. 4, 000 Nine architectural draftsman. 4, 000 Nine architectural draftsmen, each. 3, 322 Seven architectural draftsmen, each. 3, 323 Forty-four architectural draftsmen, each. 3, 324 Four architectural draftsmen, each. 2, 601 Eleven architectural draftsmen, each. 2, 601 Eleven architectural draftsmen, each. 2, 601 Nineteen architectural draftsmen, each. 2, 601 Nineteen architectural draftsmen, each. 2, 601 Nineteen architectural draftsmen, each. 2, 602 One mechanical draftsman. 2, 2, 202 One mechanical draftsman. 4, 2, 202 Nine structural steel draftsmen, each. 2, 702 Lieven junior draftsmen, each. 2, 702 Eleven junior draftsmen, each. 2, 703 Eleven junior draftsmen, each. 1, 794 One junior draftsmen, each. 1, 794 One junior draftsmen, each. 1, 794 One junior draftsmen, each. 1, 1794 One inspector, trepairs. 3, 208 Three general inspectors, repairs, each. 1, 200 On inspector, carpentry. 3, 200 Two deotrical inspectors, each. 1, 200 One inspector of masonry and carpentry. 4, 200 Con inspector of repairs, each. 2, 200 Con inspector of repairs, each. 2, 200 Con inspector of repairs, each. 2, 200 Con in	Telephonographist	1,326	Twenty clerks, each	1, 326
Messenger 2, 260 One architectural draftsman 4, 4,000 Nine architectural draftsmen, each 3,528 Seven architectural draftsmen, each 3,528 Four architectural draftsmen, each 2,800 Eleven architectural draftsmen, each 2,400 Nine transport of masonry and carpentry 6,260 Eleven architectural draftsmen, each 2,400 Two architectural draftsmen, each 2,400 Ninetene architectural draftsmen, each 2,400 One mechanical draftsmen, each 2,200 Nine etenetanical draftsmen, each 2,200 Ninetructural steel draftsmen, each 2,200 Ninetructural steel draftsmen, each 2,200 Five structural steel draftsmen, each 2,200 Ninetructural steel draftsmen, each 1,794 One junior draftsman 1,422 Eighteen junior draftsmen, each 1,794 One junior draftsman 1,422 Eighteen junior draftsmen, each 1,794 One junior draftsmen, each 1,794 One inspector, repairs, each 3,528 One inspector, repairs, each 3,528 One inspector, each 1,200 One inspector of electrical conductors 2,200 Two clearly inspectors, each 2,200 Two form inspectors, each 2,200 One inspector of masonry and carpentry 1,700 run juspectors of masonry 2,200 One inspector of masonry and carpentry 1,700 run juspectors of masonry 2,200 One inspector of masonry 2,200 One sanitary inspector 2,200 One sanitary inspector 2,200 One sanitary inspector 3,200 One sanitary inspector	Telephone switchboard operator	1,482	Two clerks, each	1. 170
One architectural draftsman	Messanger	1,321	Twenty-five clerks, each	1 014
Nine architectural draftsmen, each 3,528	One applituation I destroy	2,262	Three clerks, each	859
Seven architectural draftsmen, each	Nine architectural draftsman	4,000	Une clerk	
Forty-four architectural draftsmen, each	Seven architectural draftsman anab	. 3,528	One stenographer.	2, 20
Seven architectural draftsmen, each	Furty-four architectural destrument	. 3,312	One stenographer	
Four architectural draftsmen, each. 2, 470 Eleven architectural draftsmen, each. 2, 470 Nineteen architectural draftsmen, each. 1, 638 One mechanical draftsman. 2, 250 One mechanical draftsman. 2, 250 One mechanical draftsmen, each. 2, 260 Five structural steel draftsmen, each. 2, 260 Five structural steel draftsmen, each. 2, 260 Five structural steel draftsmen, each. 1, 774 One joundor draftsman. 1, 482 Eighteen junior draftsmen, each. 1, 179 One joundor draftsman. 1, 482 Fighteen junior draftsmen, each. 3, 528 Three general inspectors, each. 3, 528 One general inspector, repairs. 3, 306 One inspector, from and steel construction. 3, 528 One inspector, carpentry. 2, 260 One inspector, carpentry. 2, 260 One inspector of electrical conductors. 2, 260 Two decriteal inspectors, each. 1, 260 One inspector of masonry and carpentry. each. 2, 260 Thirty-four inspectors of masonry and carpentry. each. 2, 260 One inspector of painting. 2, 280 One inspector of painting. 2, 280 One inspector of painting. 2, 280 Two inspectors of opainting. 2, 280 One inspector of painting. 2, 280 Two inspectors of painting. 2, 280 One inspector of painting. 2, 280 One inspector of painting. 2, 280 Two inspectors of painting. 2, 280 Two inspectors of painting. 2, 280 Two inspectors of painting. 2, 280 One inspector of painting. 2, 280 One inspector of painting. 2, 280 Two inspectors of painting. 2, 280 Two inspectors of painting. 2, 280 One sanitary inspectors. 2, 280 One sanitary inspectors. 2, 280 One sanitary inspector. 2, 280 One supplies: 3, 280 One glerk. 1, 1940 Four joekers, each. 1, 280 One clerks, ea	each	o oon	Three stem symbols each	•
Eleven architectural draftsmen, each. 2, 470 Two architectural draftsmen, each. 2, 106 Nineteen architectural draftsmen, each. 2, 103 One mechanical draftsman. 2, 230 One mechanical draftsman. 2, 240 Two mechanical draftsmen, each. 2, 202 Nine structural steel draftsmen, each. 2, 202 Nine structural steel draftsmen, each. 2, 202 Nine structural steel draftsmen, each. 2, 202 Pive structural steel draftsmen, each. 1, 794 One junior draftsmen, each. 1, 794 One junior draftsmen, each. 1, 170 Six general inspectors, each. 1, 170 Six general inspectors, repairs. 2, 202 One inspector, tron and steel construction. 3, 228 One laspector, carpentry. 2, 202 Seven electrical inspectors, each. 1, 260 One inspector of electrical conductors. 2, 200 Two furniture inspectors, each. 2, 202 Thirty-four inspectors of masonry and carpentry, each. 2, 202 One inspector of masonry and carpentry, each. 2, 202 One inspector of masonry and carpentry, each. 2, 202 One inspector of masonry and carpentry, each. 2, 202 One inspector of painting. 2, 202 One inspector of masonry and carpentry, each. 2, 202 One inspector of painting. 2, 202 One sanitary inspector. 2, 470 One supplies: 2, 202 Four inspectors of repairs, each. 2, 202 Four inspectors of repairs, each. 2, 202 One sanitary inspector. 2, 470 One supplies: 2, 202 One supplies: 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3,	Four architectural draftsmen each	. 2, q <i>2</i> 0	Two stonographers, each	
Nineteen architectural draftsmen, each 1,638	Eleven architectural draftsmen, each	2 170	Five stenographers, each	•
Nineteen architectural draftsmen, each 1,638 Moon-Hopkins machine operator 1,170 One mechanical draftsman 2,250 One mechanical draftsmen, each 2,262 Nine structural steel draftsmen, each 2,262 Five structural steel draftsmen, each 2,262 Five structural steel draftsmen, each 1,794 One junior draftsman 1,482 Eighteen junior and steel construction 1,482 Eighteen junior and steel constructi	Two architectural draftsmen, each	2 108	One stanographers, each	
One mechanical draftsman	Nineteen architectural draftsmen each	1 639	Moon-Honking machine operates	
One mechanical draftsman	One mechanical draftsman	2 830	Moon-Hopkins machine operator	
Two mechanical draftsmen, each 2, 262 Nine structural steel draftsmen, each 2, 262 Five structural steel draftsmen, each 2, 470 Eleven junior draftsman 1, 482 Eighteen junior draftsmen, each 1, 170 Six general inspectors, each 3, 528 One general inspectors, repairs, each 3, 528 One general inspector, repairs 3, 598 One inspector, tron and steel construction 1, 500 One inspector, carpentry 2, 200 One inspector, carpentry 2, 200 One inspector of electrical conductors 2, 260 Two deotrical inspectors, each 2, 260 Two furniture inspectors, each 2, 260 Thirty-four inspectors of masonry and carpentry 2, 260 Thirty-four inspectors of masonry and carpentry 2, 260 Try 2, 261 Two inspectors of masonry and carpentry 2, 260 Two inspectors of repairs, each 2, 260 Two clerks, each 2, 26	One mechanical draftsman	2 170	Chemist	
Nine structural steel draftsmen, each. 2, 820 Pive structural steel draftsmen, each. 2, 470 Die Junior draftsmen, each. 1, 1794 One junior draftsmen, each. 1, 170 One junior draftsmen, each. 1, 170 Six general inspectors, each. 3, 528 Three general inspectors, repairs, cach. 3, 528 One general inspectors, repairs, cach. 3, 528 One inspector, tron and steel construction. 3, 528 One inspector, carpentry. 2, 820 One inspector, carpentry. 3, 528 One inspector, carpentry. 2, 820 One inspector of electrical conductors. 2, 820 Thirty-four inspectors of masonry and carpentry. 2, 820 One inspector of painting. 2, 820 One inspectors of repairs, each. 2, 820 One sanitary inspectors. 2, 820 One sanitary inspectors. 2, 820 One sanitary inspector. 2, 820 Expert blue printer. 2, 262 Autotruck driver. 1, 794 Prour cerks, each. 1, 826 Toolinan. 1, 950 Four storekceper's helpers. 1, 794 Four storekceper's helpers. 1, 794 Nine laborer, each. 1, 950 One storekceper's helpers. 2, 820 One storekceper's helpers. 1, 950 One taborer. 1, 794 Nine laborer, each. 1, 950 One laborer. 1, 794 Nine laborer, each. 1, 482 One laborer. 1, 794 Nine laborer, each. 1, 482 One laborer. 1, 794 Nine laborer, each. 1, 482 One laborer. 1, 794 Nine laborer, each. 1, 482 One laborer. 1, 794 Nine laborer, each. 1, 482 One laborer. 1, 794 Nine laborer, each. 1, 482 One laborer. 1, 794 Nine laborer, each. 1, 482 One laborer. 1, 794 Nine laborer, each. 1, 482 One laborer. 1, 796 Nine labo	Two mechanical draftsmen, each	2.262	Orderly	
Eleven sanitary inspectors of masonry and carpentry. acch. Cone inspector of masonry and carpentry. fry one inspectors of repairs, each. fry one inspectors of masonry and carpentry. fry one inspectors of masonry. fry one inspectors. fry one insp	Nine structural steel draftsmen, each,	2.820	Orderly	
One junior draftsman. 1, 482 Fighteen junior draftsmen, each 1, 170 Six general inspectors, each 3, 228 Three general inspectors, repairs, each 3, 528 One general inspector, repairs 3, 3, 528 One inspector, iron and steel construction. 3, 528 One linspector, carpentry 2, 200 One inspector, carpentry 2, 200 One inspector of electrical conductors 2, 200 One inspector of electrical conductors 2, 200 One inspector of masonry and carpentry 2, each 2, 200 One inspector of masonry and carpentry 2, 200 One inspector of masonry and carpentry 3, 200 One inspector of masonry and carpentry 4, 200 One inspector of painting 2, 200 Two inspectors of masonry and carpentry 5, 200 One inspector of painting 2, 200 One inspector of painting 2, 200 One inspector of repairs, each 2, 200 One sanitary inspectors 2, 2470 One sanitary inspectors 2, 2470 One sanitary inspectors 2, 2470 One sanitary inspector 2, 2470 One sanitary inspector 1, 200 Deputy superintendent of supplies 4, 000 Deputy superintendent of supplies 9, 000 Deputy superintendent of supplies 4, 000 Four elerks, each 4, 000 Four elerks, each 1, 1704 Four clerks, each 1, 200 Four clerks, each 2, 200 Four clerks, each 2, 200 Four clerks, each 3, 312 Four clerks, e	Five structural steel draftsmen, each	2.470	Toolman	
Fighteen junior draffamen, each 1, 170 Six general inspectors, each 3, 528 Three general inspectors, repairs, each 3, 528 Three general inspector, repairs 3, 528 One inspector, iron and steel construction 3, 528 One inspector, iron and steel construction 3, 528 One inspector, carpentry 2, 820 One inspector, carpentry 2, 820 One inspector of electrical inspectors, each 1, 950 One inspector of electrical conductors 2, 820 Two furniture inspectors, each 2, 820 Four inspectors of masonry, each 2, 820 Thirty-four inspectors of masonry and carpentry and carpentry and carpentry and carpentry and inspector of masonry and carpentry and inspector of masonry and carpentry and inspectors of repairs, each 2, 820 Two inspectors of repairs, each 2, 820 Two inspectors of repairs, each 2, 820 Two clerks, each 4, 820 Three clerks, each 2, 820 Three clerks, each 2, 820 Three clerks, each 1, 794 Deputy auptined and of supplies 4, 900 Deputy superintendent of supplies 4, 900 Two clerks, each 4, 900 Deputy superintendent of supplies 4, 900 Two clerks, each 4, 900 Deputy superintendent of supplies 4, 900 Two clerks, each 4, 900 Deputy superintendent of supplies 5, 812	Eleven junior draftsmen, cach	. 1,794	Otte storekeener's helmer	•
Four electrical inspectors, each. 3, 528 Three general inspectors, repairs, each. 3, 528 One general inspectors, repairs. 3, 096 One inspector, iron and steel construction. 3, 528 One linspector, repairs. 3, 096 One inspector, carpentry. 2, 200 General inspectors, each. 1, 482 One inspector, carpentry. 2, 200 One inspector of electrical conductors. 2, 200 One inspector of electrical conductors. 2, 200 Two furniture inspectors, each. 2, 200 Thirty-four inspectors of masonry and carpentry. each. 2, 200 One inspector of masonry and carpentry. each. 2, 200 One inspector of masonry and carpentry. each. 2, 200 One inspector of painting. 2, 201 Two inspectors of repairs, each. 2, 200 Two inspectors of repairs, each. 2, 200 One inspectors of painting. 2, 200 One inspectors of repairs, each. 2, 200 Two inspectors of repairs, each. 2, 200 Two inspectors of repairs, each. 2, 200 One sanitary inspectors, each. 2, 200 One sanitary inspectors, each. 2, 200 Desanitary inspectors, each. 2, 200 Eleven sanitary inspectors, each. 2, 200 Desanitary inspectors, each. 2, 200 Expert blue printer. 2, 200 Deputy superintendent of supplies. 4, 000 Four elerks, each. 1, 170 Bureau of supplies. 5, 200 Deputy superintendent of supplies. 4, 000 Four elerks, each. 1, 170 Four elerks, each. 1, 170 One clerk. 1, 170 One clerk	One junior draftsman	. 1,482	Four storekeeper's helpers, each.	
Three general inspectors, repairs, each 3, 528 One general inspector, repairs 3, 309 One inspector, iron and steel construction 2, 3, 528 One inspector, iron and steel construction 2, 528 One inspector, carpentry 2, 2, 820 Seven electrical inspectors; each 2, 820 One inspector of electrical conductors 2, 820 Two furniture inspectors, each 2, 820 Four inspectors of masonry and carpentry, each 2, 820 One inspector of masonry and carpentry each 2, 820 One inspector of masonry and carpentry, each 2, 820 One inspector of masonry and carpentry, each 2, 820 One inspector of painting 2, 820 Two inspectors of repairs, each 2, 820 One inspectors of repairs, each 2, 820 Two inspectors of repairs, each 2, 820 One sanitary inspectors, each 2, 820 One sanitary inspector 2, 820 Eleven sanitary inspector 2, 820 Eleven sanitary inspector 2, 820 Expert blue printer 2, 262 Autotruck driver 1, 794 Bureau of supplies 4, 000 Four elerks, each 1, 326 One laborer 1, 794 One clerk 1, 638 Four elerks, each 1, 482 Four elerks, each 1, 326 One laborer 1, 794 One clerk 1, 794 One clerk 1, 794 Bureau of supplies 4, 000 Four elerks, each 1, 326 Four elerks, each 1, 794 Four elerks, each 1, 794 Four elerks, each 1, 794 Four elerks, each 1, 326 Four elerks, each 1, 794 One clerk 1, 794 Four elerks, each 1, 326 Four elerks, each 1, 3	Eighteen junior draftsmen, each	1,170	Fourteen storekeeper's helpers, each	
One general inspector, repairs. 3,328 One inspector, iron and steel construction. 3,528 One inspector, carpentry. 2,200 One inspector, carpentry. 2,200 One inspector of electrical inspectors, each. 1,950 One inspector of electrical conductors. 2,200 Two electrical inspectors, each. 2,200 One inspector of electrical conductors. 2,200 Two furniture inspectors, each. 2,200 Four inspectors of masonry, each. 2,200 One inspector of masonry and carpentry. 2,200 One inspector of painting. 2,200 One inspectors of repairs, each. 2,200 One inspectors of repairs, each. 2,200 One sanitary inspectors. 2,470 One sanitary inspector. 2,470 One sanitary inspector. 2,470 One sanitary inspector. 2,200 Expert blue printer. 2,200 Photographes. 2,200 Deputy superintendent of supplies. 4,000 Four elerks, each. 1,000 Four elevers, each. 1,000 Four elerks, each. 1,000 Four elevers, each. 1,000 Four elevers,	Six general inspectors, each	3, 528	One storekeeper's helper.	•
One inspector, iron and steel construction	One concent inspectors, repairs, each.	3, 528	One laborer	
One inspector, carpentry 2, 2, 20 One inspectors, cach 2, 20 One inspector of electrical conductors 2, 20 One inspector of electrical conductors 2, 20 Four inspectors of masonry, each 2, 20 One inspectors of masonry, each 2, 20 One inspector of electrical conductors 2, 20 Four inspectors of masonry, each 2, 20 Thirty-four inspectors of masonry and carpentry each 2, 20 One inspector of masonry and carpentry each 2, 20 One inspector of masonry and carpentry each 2, 20 One inspector of masonry and carpentry each 2, 20 One inspector of masonry and carpentry each 2, 20 Two inspectors of masonry and carpentry each 2, 20 One inspector of painting 2, 20 Two inspectors of repairs, each 2, 20 Two inspectors of repairs, each 2, 20 One sanitary inspector 2, 470 One sanitary inspector 2, 470 One sanitary inspector 2, 20 Eleven sanitary inspector 2, 20 Eleven to the printer 2, 20 Expert blue printer 2, 20 Autotruck driver 1, 794 Bureau of supplies 4, 000 Four elerks, each 1, 148 Four eleaners, each 1, 148 Four eleaners, each 1, 148 Automobile engineman 2, 106 Four autotruck drivers, each 1, 796 Automobile engineman 2, 106 Four autotruck drivers, each 1, 796 One fuel inspector 2, 20 Eureau of finance: 4, 540 One fuel inspector 2, 20 Two clerks, each 2, 640 Eureau of finance: 4, 540 One clerk 4, 000 One clerk 4, 000 One clerk 5, each 2, 640 Eleven sanitary inspector 2, 470 One sanitary inspector 2, 470 One sanitary inspector 2, 262 Expert blue printer 2, 262 Autotruck driver 1, 794 Bureau of supplies 4, 000 Four elerks, each 1, 170 One clerk 5, each 1, 170 One clerk 6, 660 Four elerks, each 1, 170 One clerk 1, 482 Four elerks, each 1, 170 One clerk 6, 660 Four elerks, each 1, 170 One clerk 6, 660 Four elerks, each 1, 170 One clerk 6, 660 Four elerks, each 1, 170 One clerk 6, 660 Four elerks, each 1, 170 One clerk 6, 660 Four elerks, each 1, 170 One clerk 6, 660 Four elerks, each 1, 170 One clerk 6, 660 Four elerks, each 1, 170 One clerk 6, 660 Four elerks, each 1, 170 One clerk 6, 660 Four elerks, each 1, 170 One clerk 6, 660	One inspector, least and l	-3,096	Nine laborers, each	
One inspector, carpentry 7,820 Seven electrical inspectors, each 2,820 Two electrical inspectors, each 1,950 One inspector of electrical conductors 2,820 Four inspectors of masonry, each 2,820 Thirty-four inspectors of masonry and carpentry each 2,820 One inspector of masonry and carpentry 1,930 Two inspector of masonry and carpentry each 2,820 One inspector of masonry and carpentry 1,930 Two inspectors of masonry and carpentry 1,930 Two inspectors of masonry and carpentry 2,262 One inspector of masonry and carpentry 1,930 Two inspectors of repairs, each 2,820 One sanitary inspector 2,470 One sanitary inspector 2,470 One sanitary inspector 2,470 Eleven sanitary inspector 2,470 One sanitary inspector 2,470 Eleven to the printer 2,262 Expert blue printer 3,351 Evert is blue printer 4,000 Eleven sanitary inspector 5, each 4,000 Eleven sanitary inspector 6,360 Eleven sanitary inspector 7,560 Eleven sanitary inspector 9,900 One clerk 9,000 Eleven 4,000 Eleven 6,000	tion	?	Two laborers, each	
Seven electrical inspectors, each 2, 20 Two electrical inspectors, each 1, 950 One inspector of electrical conductors 2, 20 Four inspectors of masonry, each 2, 20 Thirty-four inspectors of masonry and carpentry, each 2, 20 One inspector of masonry and carpentry 2, 20 One inspector of masonry and carpentry 2, 20 One inspector of masonry and carpentry 2, 20 Two inspectors of masonry and carpentry, each 942 One inspector of painting 2, 20 Two inspectors of repairs, each 2, 20 One sanitary inspector 2, 470 One sanitary inspector 2, 470 One sanitary inspector 2, 20 Eleven sanitary inspector 2, 20 Eleven the first of the first of the protect of the printer 2, 20 Expert blue printer 2, 20 Autotroble engineman 2, 106 Fuel engineer 4, 540 One fuel inspectors 2, 20 One fuel inspectors, each 2, 20 Two clerks, each 4, 200 One clerk 4, 200 One clerk 4, 200 One clerk 5, each 3, 312 Two clerks, each 3, 312 Two clerks, each 2, 200 Six clerks, each 2, 200 Five clerks, each 1, 794 One clerk 1, 794 One clerk 1, 794 One clerk 1, 794 One clerk 2, 202 Expert blue printer 2, 202 Autotruck driver 1, 794 Bureau of supplies 5, 000 Four clerks, each 702 Five clerks, each 702 Four clerks, each	One interestor community	3, 528	One laborer	
Two electrical inspectors, each. 1, 950 One inspectors of electrical conductors. 2, 200 Four inspectors of masonry, each. 2, 820 Thirty-four inspectors of masonry and carpentry, each. 2, 202 One inspector of masonry and carpentry. 2, 202 One inspector of masonry and carpentry. 1, 930 Two inspectors of masonry and carpentry. 2, 202 One inspector of masonry and carpentry. 1, 930 Two inspectors of masonry and carpentry. 2, 202 One inspector of painting. 2, 201 Two inspectors of repairs, each. 2, 201 Eleven sanitary inspector. 2, 470 One sanitary inspector. 1, 950 One sanitary inspector. 2, 202 Expert blue printer. 2,	Savan electrical inspectors as the	2,820	Nineteen cleaners, each	1, 489
One inspector of electrical conductors. 2, 20 Two furniture inspectors, each 2, 20 Automobile engineman. 2, 106 Eleven sanitary inspectors of masonry and carpentry, each 2, 20 One sanitary inspectors, each 2, 20 One sanitary inspector 2, 270 One serial	Two electrical inspectors, each	2, 1(21)	Attendant	1,482
Automobile enginemail 2, 106	One inspector of electrical conductors	1,900	Gymnasium attendant	2, 820
Four inspectors of masonry, each. Carpentry, ea	Two furniture inspectors, each		Automobile or sir or	,
Thirty-four inspectors of masonry and carpentry, each. One inspector of masonry and carpentry. 2, 262 One inspector of masonry and carpentry. Two inspectors of masonry and carpentry, each. One inspectors of masonry and carpentry. Two inspectors of masonry and carpentry, each. One inspector of painting. 2, 262 One inspector of painting. 3, 20 One cierk. One cierk. Cone cierks, each. Cone cierk	Four inspectors of masonry, each		Licensed steem 1 - Has Co.	
One inspector of masonry and carpentry 2, 820	Thirty-four inspectors of masonry and	a, 020	Fuel engineer	
One inspector of masonry and carpentry 2, 262 One inspector of masonry and carpentry 1, 350 Two inspectors of masonry and carpentry, each 1, 350 One inspector of masonry and carpentry, each 2, 262 One inspector of painting 2, 227 Four inspectors of repairs, each 2, 262 Two inspectors of repairs, each 2, 262 Two inspectors of repairs, each 2, 262 One sanitary inspector 2, 470 One sanitary inspector 1, 950 Laborer 1, 794 Photographes 2, 262 Expert blue printer 2, 262 Autotruck driver 1, 794 Bureau of finance: ### Sudditor 7, 540 Deputy auditor 6, 760 Two clerks, each 4, 000 Three clerks, each 2, 200 Three clerks, each 2, 260 Six clerks, each 2, 106 Five clerks, each 2, 106 Five clerks, each 1, 794 Photographes 2, 262 Autotruck driver 1, 794 Bureau of supplies 9, 000 Deputy superintendent of supplies 4, 000 Two clerks, each 4, 000 Four clerks, each 702	- carpentry, each		Que fuel inspector	
try 2, 282 One inspector of masonry and carpentry 1, 350 Two inspectors of masonry and carpentry, each 1, 350 One inspector of painting 2, 289 Four inspectors of repairs, each 2, 470 Eleven sanitary inspectors 2, 470 One sanitary inspector 1, 950 Laborer 1, 950 Laborer 2, 262 Expert blue printer 2, 262 Expert blue printer 2, 262 Autotruck driver 1, 794 Elureau of supplies: 9,000 Deputy superintendent of supplies 4,000 Four clerks, each 7, 540 Deputy auditor 7, 540 Deputy auditor 6, 760 Two clerks, each 4,000 One clerk 4,000 Three clerks, each 3, 312 Three clerks, each 2, 820 Six clerks, each 2, 106 Five clerks, each 2, 106 Five clerks, each 1, 794 One clerk 1, 638 Five clerks, each 1, 482 Four clerks, each 1, 170 One clerk 1, 482 Four clerks, each 1, 170 One clerk 8, 868 Five clerks, each 702 Four clerk	One inspector of masonry and carpen-	-,	Ten fuel inspectors each	
One inspector of masonry and carpentry 1,950 2,500 2,820	try	2, 262	Bureau of finance:	2,040
try 1,950 Two inspectors of masonry and carpentry, each 942 One inspector of painting 2,820 Two inspectors of repairs, each 2,820 The inspectors of repairs, each 2,820 Three clerks, each 2,820 One sanitary inspector, 2,470 One sanitary inspector 2,470 One sanitary inspector 1,950 One clerks, each 2,106 Photographen 2,202 Expert blue printer 2,202 Autotruck driver 1,794 Bureau of supplies: 9,000 Deputy superintendent of supplies 4,000 Two clerks, each 1,170 One clerk 888 Deputy superintendent of supplies 4,000 Four clerks, each 702 Bookkeeper 4,200 Four clerks, each 702 Bookkeeper 4,200 Four clerks, each 702 Bookkeeper 4,200 Four clerks, each 702 Four cle	One inspector of masonry and carpen-	7		7 500
Two clerks, each 4,200	uy	1,950	Deputy auditor	
One cierk 4,000 One inspector of painting 2,820 Four inspectors of repairs, each 2,820 Two inspectors of repairs, each 2,470 Eleven sanitary inspector 2,470 One sanitary inspector 1,950 Laborer 1,794 Photographes 2,202 Expert blue printer 2,262 Autotruck driver 1,794 Bureau of supplies: 9,000 Deputy superintendent of supplies 4,000 Four clerks, each 4,000 Four clerks, each 1,040 Four clerks, each 1,170 Bookkeeper 1,000 Four clerks, each 702	Two inspectors of masonry and carpen-	- 1	Two clerks, each	
Two clerks, each 3, 312	try, each	942	One cierk	•
Two inspectors of repairs, each 2, 820 Three cierts, each 2, 470 Eleven sanitary inspectors, each 2, 470 One sanitary inspectors 2, 470 One sanitary inspector 2, 470 One sanitary inspector 1, 950 Laborer 1, 950 Photographer 2, 262 Expert blue printer 2, 262 Autotruck driver 1, 794 Bureau of supplies: 9,000 Deputty superintendent of supplies 4,000 Two cierks, each 2, 620 Five cierks, each 2, 160 Five cierks, each 1, 794 Four cierks, each 1, 326 Four cierks, each 1, 170 One cierk 8, 886 Five cierks, each 1, 170 One cierk 9,000 One cierk 8,886 Five cierks, each 1, 702 Four cierks, each 1, 702 Four cierks, each 702	One inspector of painting	2, 1(21)	Two clerks, each	
Eleven sanitary inspectors of repairs, each 2, 470	Four inspectors of repairs, each	2, 820	Three clerks, cach	
Six clerks, each 2, 262 Six clerks, each 2, 262 Six clerks, each 2, 262 Seven clerks, each 2, 262 Seven clerks, each 2, 106 Cone sanitary inspector 1, 950 Five clerks, each 1, 794 Cone clerk 1, 638 Five clerks, each 1, 638 Five clerks, each 1, 482 Four clerks, each 1, 326 Four clerks, each 1, 326 Four clerks, each 1, 170 Cone clerk 1, 170	Two inspectors of repairs, each		Three clerks, each	•
One sanitary inspector 2, 470 One sanitary inspector 1, 950 Laborer 1, 950 Photographen 2, 269 Expert blue printer 2, 262 Autotruck driver 1, 794 Bureau of supplies: 9,000 Deputy superintendent of supplies 4,000 Two clerks, each 4,000 Four clerks, each 702 Four clerks, each 702 Four clerks, each 4,000 Four clerks, each 4,000 Four clerks, each 702 Four clerks, each 702 Four clerks, each 4,000 Four clerks, each 702 Four clerks, each 9,000	Omeganitary inspectors, each		Six clerks, each	
Laborer	One centers inspector		Seven clerks, each	
Protographee 2, 269 Expert blue printer 2, 262 Autotruck driver 1,794 Eureau of supplies 4,000 Eureau of supplies 4,000 Two clerks, each 4,000 Four clerks, each 4,000 Eureau of clarks each 4,000 Eureau of cla	Laborer Inspector	,	Five clerks, each	
Expert blue printer 2, 262 Autotruck driver 1,794 Bureau of supplies: 1,794 Buperintendent of supplies 9,000 Deputy superintendent of supplies 4,000 Two clerks, each 4,000 Four clerks, each 1,326 Four clerks, each 1,170 One clerk 888 Five clerks, each 702 Five clerks, each 4,000 Five clerks, each 3,832 Four grammers of claring each 4,000	Photographes		One clerk	1,638
Autotruck driver 1,794 Bureau of supplies: 1,170 Superintendent of supplies 9,000 Deputy superintendent of supplies 4,000 Two clerks, each 4,000 Four clerks, each 1,170 One clerk 1,170 One clerk 5,000 Five clerks, each 702 Bookkeeper 4,200 4,200	Expert blue printer		Five cierks, cach	1, 482
Bureau of supplies: Superintendent of supplies. Superintendent of supplies. Deputy superintendent of supplies. Two clerks, each. 4,000 Four clerks, each. 4,000 Book examiners of claims each. 4,000 Four clerks, each. 5,812 Four clerks, each.	Autotruck driver	, ,		
Superintendent of supplies	Bureau of supplies:	1,794	Consider to the control of the contr	
Deputy superintendent of supplies	Superintendent of supplies.	9 000	One cleek	
Two clerks, each 4,000 Bookkeeper 4,200 Four clerks, each 8.812 Four examiners of claims, each 3.812	Deputy superintendent of supplies		Fire clarks and	
Four cierus, each	Two clerks, each		Rook keenee	
3,312	Four clerks, each		. Rour examiners of alaims seek	
	South Section	Value of the Control	de la constant de la	, 312



	NEW YORK, N. Y continued.		NEW YORK, N. Y Continued.	
	Bureau of finance-Continued.		Bureau of plant operation—Continued.	
	Stenographer	\$2, 820	Eleven heating and ventilating inspec-	
	Stenographer	1,326	tors, each	\$2,820,
	One typewriting copyist	1,950	Inspector of boiler-pipe covering	2,640
	Two typewriting copyists, each	1,326	Bureau of lectures:	,
	Three tabulating-machine operators,		Stenographer	2,262
	each	1,326	Two stenographers, each	2,106
	Typewriter accountant	1,482	Stenographer	1,990
	Office of the secretary, board of education:		Stenographer	1,482
	Secretary	6,500	Two stenographers, each	1,326
	Assistant secretary	5,000	Clerk	1,014
	Chiefelerk	4,000	Clerk	702
	Clerk	3,960	Librarian	1,950
	Clerk	3,312	•	
	Two clerks, each	2,820	NORFOLK, VA.	
	Clerk	1,950		
	Clerk	1,482	Division superintendent	5,000
	Clerk	1,326	Supervisor of instruction	4,000
	Two clerks, each	1,014	Primary-kindergarten supervisor	€,500
	Clerk	858	Secretary, school board	1,800
	Three stenographers, each	3,312	Auditor, school hoard	2, 500
	Stenographer	2,820	Stenographer, school board office	1,320
	Two stenographers, each	1,794	Superintendent of buildings	3,000
	Stenographer	1,482	Vocational director	3, 300
	Typewriting copyist	2,640	Assistant vocational director	1,725
	Typewriting copyist	1,794	Supervisor of—	
	Telephone-switchboard operator	1,170	Art department	1,625
	Three telephone-switchboard operators,	1 40h	Penmanship	1,550
	Messenger	1,482 2,262	Music department	1,675
	Chauffeur	2, 202	Special classes	1,800
	Chauffeur	1, 482	Director, physical training department Attendance officers:	2, 200
	Confidential secretary	3.312		
	Confidential secretary.	2,049	White	1,000
	· Confidential secretary	2,470	Colored	56C
	Bureau of plant operation:	2, 110	OAKLAND, CALIF.	
٠,	Superintendent of plant operation	7,500	· · ·	·
	Chief of heating and ventilating div	5,500	Superintendent of schools	10,000
	Asst. chief of heating and ventilating	,	Two assistant superintendents of schools,	20,000
	div	4,200	each	5,500
	Supervisor of janitors.	3,600	Secretary to supefintendent	2,460
	. Three assistant supervisors of janitors,		Secretary-business manager	4,500
	each	3,528	Assistant business manager	2,750
	Clerk	4,500	Auditor	3,300
	Two clerks, each	2,640	Astronomer	3,060
	Clerk	1,794	Detention home instructor	2,010
	· Clerk	1,170	Supervising storekeeper	2,700
	, Clerk	624	Supervising custodian	2,400
	Stenographer	2,106	Supervising librarian	2,508
	- Three Stenographers, each	1,326	Supervisor of—	
	Assistant engineer	3,600	Reports and information	2,040 .
	Assistant engineer	3,528	Speech defects	2,820
	Mechanical engineer	3,528	Two assistant supervisors of music, each	2,820
	Mechanical draftsman		Supervisor of—	
•	Three mechanical draftsmen, each	2,820	Bands and orchestra (1).	690
1	Four mechanical draftsmen, each	2,640	Physical education	2,840
	Architectural draftsman	2,820	Two assistants, each	2,820
	Architectural draftsman	2,640	Penmanship	2,820
	Junior draftsman	2,262	Kindergarten and primary education	2,820
	Junior draftsman	2,106	Supervisor and director, patriotic activities.	2,880
	Three junior draftsmen, each	1,794	Assistant supervisor of manual training	2,820
	. Hesting and ventilating inspector	3,312	Two assistant supervisors of drawing, each	2,820
				1



OAKLAND, CALIF.—continued.		OMAHA, NEBR.—continued.	_
Director of—		Supervisor of—Continued.	•
Health and sanitation	\$3,74	Night schools	\$2,100
Assistant	2,760	Speech correction	
Citizenship	3,240	Director of department of health supervi-	
Science (4)	1,980	s ion (part time)	2,000
Assistant	1,440	School dentist	
Boys' vocational work	3,900	One clerk	
Assistant (1)	1,572	One clerk	
Social studies (1)	1,620 3,228	Two clerks, each	
Home economics (\$480 for evening) Assistant (4)	1,630	One clerk	
Agriculture (1)	1,425	One clerk	
Physical education (1)	975	Two clerks, each	
Art	3,060	Two clerks, each	
. Music	3,660	rour cicias, cacii	900
Research and guidance (1)	4,000	Paterson, n. j.	
Four assistants, each	2,820	4	
Attendance (\$350 included as auto	•	Superintendent of schools	6,000
· expense)	3,410	General supervisor	4, 900
Chief attendance officer (\$350 for auto)	2,750	Supervisor of— Drawing	0.000
Four assistant attendance officers (\$350 for		Assistant	2,200
auto), each	2,030	Music	1,500
Accountant Two assistant accountants, each	2,400	Cooking	2, (m) 2, 30)
Pay-roll clerk	2, 100	Sewing	2, 2(k)
Bookkeeper	1,620	Mentally defective children	2, 100
Warrant clerk	1,620	Manual training.	2, 9(0)
Six secretarial stenographers, each	1,620	School hygiene	5,000
 Nine junior stenographers, each 	1,320	Eight medical inspectors, each	500
Statistical clerk	1,620	Chief attendance officer	2,050
Census fije clerk	1,320	Three attendance officers, each	1,650
Duplicator operator	1,320	One attendance officer	
File clerk	1,320	Stenographer	
Telephone operator	1,320	Stenographer	•
Four junior clerks, each	1,320	Secretary, board of education	3, 500 3, 000
		Accountant	
omaha, nebr.		Stenographer	
Superintendent of schools	10,000	Clerk	5 1, 300
Assistant superintendent	4, 200	Clerk	§ 1, 150
Assistant superintendent	3,500	PHILADELPHIA, PA.	
Assistant superintendent			
Secretary	4, 800	Superintendent of schools	12,000
Superintendent of buildings Assistant superintendent of buildings	4, 800 3, 000	Four associate superintendents, each Eight district superintendents, each	5,060
Supervisor of—	١,٠٠٠	Director of—	4,070
\ Kindergartens	2,600	Music	5,060
Drawing	2,200	Art education	4,510
Physical education	2, 200	Kindergartens	3, 410
Writing	2, 400	Practical arts and vocational education.	4,510
Music	2, 500	Examinations	4,510
Manual training	2, 700	Compulsory education	4, 510
Nurses	2,700	Medical inspection	4,510
Assistant supervisor of drawing	2,000	Supervisor of special education for handi-	
Assistantsupervisor of physical education. Director of vocational guidance and de-	J,500	capped children	
partment of child labor	2,000	Eighteen asstal to dir. of music, each. \$1,240	Max.
Attendance officer	2,200	Ten assts. to dir. of art education,	A, 040
Assistant attendance officer	1, 800		42,040
Assistant attendance officer	1,600	One asst. to dir. of kindergartens 1,240	
Supervisor of—		Twenty-five assts. to dir. of physical	
Music in high schools (part time)	1,440	ed., each	2,040
Plus \$200 bonus.	ORANIA FIDE	⁴ Ten years.	



PHILADELPHIA, PA.—continued.		PHILADELPHIA, PA.—continued.	• •
Five assts, to dir, of prac, arts and Min		Buildings-Continued.	
vora. ed., each		Photographer	\$1,500
Nine attendance supervisors, each 1,24		Five inspectors, each	2, 100
One employment supervisor 1,24	0 42,040	Clerical assistant	1, 495
Sixty-two attendance officers—	-	Clerical assistant	1.325
Class A, each	0 71,500	Clerical assistant	945
Class B, each 1,60	0 12,000	School treasurer:	
	0 42,040	Chilof clerk	1,000
Seventy-four medical inspectors,	-	Three clerks, each	1, 320
each	1 1,200	Clerk	300
	0 4 2, 040	School controller:	0.0
	0 4 1, 400	School controller	4,000
	0 4 2, 540	Chief accountant	1.000
Assistant librarian, pedagogical		Chief tax auditor	1,000
***	1 41,325	Four clerks, each.	1,960
Six elerical assis, to supt, and assoc.	-,	One clerk	1,445
	5 4 2,000	One clerk	1,330
Eight clerical assts, to supt, and	-,-	Eleven clerks, each	330
	41,325	Receiver of taxes:	330
Eight clerical assts., to dist. supts.,	,	Chief clerk	1 000
	5 4 2,000	One clerk	1,000
Clerical asst. to dir. of compulsory	-, 1100	Nine clerks, each	1,430
1 411	4 2,000	Eleven clerks, each	1,320
Eight clerical assts, to dir, of com-	2, 1447	Extra corning	1,210
pulsory-ed., Class C	71 615	Extra services	1,000
Twenty clerical assts, to dir, of com-	.,010	Superintendent	4 000
	41,325	Assistant superintendent	4,000
Eight clerical assts, to other direc-	- 1,1100	Clerk	2,400
tors, Class C-D 1 275	42 Am	Clerk	2,000
Ten clerical assts. to other directors,	· • 2, UK		1,900
	41,325	Clerk	1,700
Secretary's office:	- 4, 040	Two clerical assistants, each	1,495
Secretary	6,500	Three clerical assistants, each	1,325
Asst. secretary and asst. solicitor	4, 500	One clerical assistant	1,225
One clerk	3,000	·	
Two clerks, each		Foreman.	2,000
Two clerks, each	1,800	Assistant foreman	1,800
One clerk		One packer and shipper	1,400
One clerk	1,500	Three packers and shippers, each	1,300
Two clerks, each		Three packer and shippers, each	1,200
Three notice servers, each	1,400	Clerical assistant	1,035
Clerical assistant	2,000		
Clerical assistant		Custodian	1, 450
Clerical assistant	1, 100	Two chauffeurs, each	1,300
Clerical assistant	1, 325	Janitor	850
Clerical assistant Two clerical assistants, each	1, 325 1, 225	Outside force:	
Two clerical assistants, each	1, 125	Four inspectors, each	1,800
Office how	' '	Piano tuner	1,300
Office boy	480	PITTSBURGE, PA. "	
	4 000		*:
Superintendent	6,000	Superintendent of schools	12,000
Chief draftsman.	4,000	Four associate superintendents, each	5,000
Assistant draftsman.	4,000	Executive secretary for superintendent	2,600
	3,000	Stenographer for superintendent	1,440
Structural engineer	3,500	Stenographer for superintendent	1,200
Mechanical engineer	2,500	Three stenographers for assoc. supta., each	1,200
Electrical engineer.	2,200	Two stenographers for assoc. supts., each	1,440
Mechanical assistant	2,000	Clerk for superintendent	1,200
Mechanical assistant	1,500	Director of—	9.2
Detail draftsman	2,500	Special schools and extension work	4,000
	2,000	Art	4,000
Two general draftsmen, each			
General draftsman	1,800	Kindergartens	4,000
General draftsman	1,800 1,500		



PITTSBURGH, PA.—continued.	PITTSBURGH, PA.—continued.	
Director of-Continued.	Socretary's office:	
Music	l	5,000
Research and measurement 4,000		2, 970
Primary supervision		1, 440
Nature study and school gardens 4,000-		1,581
Writing and commercial work 4,000		2,970
/ Household economy 4,000	Chief accountant and statistician	
Compulsory attendance 4,000	f 41 4 .	1,00
Vocational guidance. (Filled by high-		1,680
school principal.)		1,650
Clerks to directors:	Chief contains and non-eath dest	2,640
Secy. to director of special schools 1, 140, 00	Chief voucher and pay roll clerk	1, 416
Two clerks to other directors, each 1,115,62	Stenographer and clerk	1,110
Clerk to other directors	Statistical clerk	1,221
Two clerks to other directors, each 750, 00	Stenographer and clerk	1,015
Clerk to other directors	Stores-distribution clerk.	1,296
Clerk to other directors	Machine operator for individual pay	
Clerk to other directors	checks	1, 125
	Retirement system bookkeeper, shop	
Clerk to other directors		1, 296
One supervisor of art	Shop clerk	1, 125
Two supervisors of art, each	Accountant for retirement system	2, 100
Nine supervisors of art, each 2, 400	Controller's department:	
One supervisor of kindergartens	School controller	1,000
One supervisor of hygiene		3,6UO
One supervisor of hygiene	m	2, 210
Four supervisors of hygiene, each	A 41.1 A A	1,400
One supervisor of hygiene		
Five supervisors of hygiene, each	Legal department:	1,500
Payment to city of Pittsburgh, depart-	N-11 / 1	- 000
ment of health, for inspectors' service		5,000
✓Ind nurses	Building department:	
Eight dental operators, each 1,0.0	Superintendent of buildings	8,000
Eight dental clinic assistants, each 520	Chief clerk 2	2, 500
Medical examiner (new child-labor law) 3,000	Stenographer and clerk (superintend-	
Chief, psychological clinic		,500
Amistant, psychological clinic 1,440	Assistant superintendent	1,500
Matron and clerk, clinics	Building supervisor	300
Chief, tuberculosis X-ray clinic 2,400	Assistant to building supervisor	2, 400
Laboratory assistant		,000
One supervisor of music	Draftsman	1,800
One supervisor of music		2,040
Seven supervisors of music, each	Engineer	? , #IIÓ
Three supervisors of music, each 2,600	Chief draftsman	3,000
Supervisor of writing and commercial work. 2,000	Chief inspector	2, 400
Supervisor of writing and commercial work. 2, 100	Chief clerk 2	,000
Supervisor of writing and commercial work. 2,300	Stenographer and clerk	,500 ,
Six Sphervisors of writing and commercial	Clerk	960
work, each 2, 400	Supply department:	
Four supervisors of household economy, each 2, 400		,000 :
Supervisor of manual training 3,600		
Supervisor of manual training 3,410		,000
Supervisor of manual training 3, 100	C1 1 4 1 1	, 800
Vocational guidance:	Clark	,000
Field secretary (man)	Clerk 1	, 224 .
	Clerk	, 296
Field secretary (man) 2,300	Clerk 1	, 206
Field secretary (woman) 2,000		, 125
Field secretary (woman)		, 125
Two assistant placement secretaries,	Clerk	, 224
each	Storekeeper1	, 932
Should mikhachoot commences for SSS-	Assistant, storeroom	500
urday work, each	Two assistants, storeroom, each	20 0
		300
Twenty-six truant officers, each 1,300	Assistant, shop storeroom	JUL .
Twenty-six truant officers, each		, 352



PORTLAND, OREG.		PROVIDENCE, B. 1.—continued.	
Superintendent	\$7,000	Director of Continued.	•
Assistant superintendent	4, 450	Penmanship	\$2,000
Assistant superintendent		Physical education.	8,500
Secretary	•	Two usylstants, each.	2,000
Record clerk	1, 500	Vocational guidance.	3, 150
Stenographer	1, 320	Assistant	2,200
Stenographer	960	Instructor in multary training.	2,000
· Garden supervisor	1, 250	Secretary of school committee	4,600
Physical training	3, 900	Purchasing agent (books and supplies)	2,550
Attendance officer	2, 500	Truant officer.	2, 700
Assistant attendance officer	2,040	Supt., school property, including janitors.	2,600
Assistant attendance officer	1,800	Assistant superintendent of school property	1, 872
Assistant attendance officer	1,680	Bookkeeper (secretary school committee	
Attendance clerk	1, 260	office)	2, 100
Business department:		. Bookkeeper, assistant	1,400
School clerk and business manager	4, 750	Indexing and recording clerk	1,600
Assistant clerk	2, 100	Stock clerk	2,000
Cashiervr	1,940	Stock clerk	1, 400
Secretary	1, 800	Stenographer (superintendent of schools)	1, 800
Statistician	1,620	Two stenographers, each	1,109
Bookkeeper	1, 500	One stemographer	, 676
Assistant bookkeeper	1,500	One clerk:	1,600
Assistant bookkeeper	1, 260	Two clerks, each	1, 300
Bill clerk	1,000	Two clerks, each	1, 200
Timekeeper	1, 200	One clerk	1,000
Stenographer	1,.440	READING, PA.	
Stenographer	1, 390	•	
Assistant bookkeeper	1, 090	City superintendent of public schools	4, 700
Stenographer	1, 200	General supervisor (administrative)	2, 700
Operation department:	1,060	Supervisor of—	
Purchasing agent	1, 900	Kindergartens and primary grades	1,700
Assistant purchasing agent	1,30	Intermediate and grammar grades	1, 700
Two stenographers, each	1,080	Director of—	
Superintendent of properties	4, 200	Visual education	3, 200
General foreman	2,700	Practical arts	2, 050
Supervisor of operation	2,400	Physical education Medical inspection	2, 350
Supervisor of grounds	2, 2:0	Medical inspection	1, 150 1, 150
Secretary	1,380	One assistant	800
Stenographer	1,000	Three assistants, each (3 moz.)	240
Storekeeper	1, 800	Dentist	800
Assistant storekeeper	1, 320	Four nurses, each	970
Two bookkeepers, each	1,500	Music	2,000
Clerk	1, 320	Supervisor of—	4,000
Clerk	1, 350	Drawing	1, 850
Truck driver	1, 440	Writing	1, 250
Truck helper	. 1, 200	Home economics	1,500
Two watchmen, each	1,380	Child welfare	1,850
PROVIDENCE, R. 1.		Special teacher in music	1, 650
Consulation dank of subsells		Special teacher in music	1, 250
Superintendent of schools	6,000	Special teacher in physics training	1, 300
First assistant superintendent of schools Second assistant superintendent of schools.	4, 500 3, 250	Special teacher in drawing	1,900
Third assistant superintendent of schools.	3, 230 2, 750	Special teacher	1,500
Supervisor of—	2,130	Special teacher	1, 450
Primary schools	2,500	Special teacher	1,300
Special schools	2,500	Special teacher in sewing	1,300
Pirector of—	-,	Special teacher in sewing	1,050
Kindergartens	2,500	Two special teachers in confring each	1, 250 1, 200
Industrial education and drawing	4,000	Two attendance officers each	1,475
Five assistants, each	2,000	Superintendent of buildings.	2,000
Music	3,500	Superintendent of supplies	1, 325
Three assistants, each	2,000	Blenographer	980
		The first term of the first te	1 1



RICHMOND, VA.		BOCHESTER, N. Y.—continued.		
Superintendent of schools	. 96, 50		\$3,0 00	
Assistant superintendent	. 3, 96	0 Examination board (part-time), 2 menu-	40,100	
Director of-		bors, each	250	
Night schools.	. 1,28	U I wo chauffeurs, each	1,300	
Manual arts	. 2, 42	D Four attendance officers, each	1,1120	
Music	. 2, 42	O Attendance officer (part-time)	Acted	
Physical education		U One clerk	1,140	
Penmanship :	2, (3	o time cierk	1,304	
Medical inspection	. 3,00	0 One clerk	1,300	
Primary schools		One clerk	1,240	
Kindergarten (first-grade supervisor).	2.20		1,200	
Drawing	2,20		1.162	
Household arts	. 1,79 1,79		994	
Truant officer	1,24		(64)	
Clerk and supervisor of buildings	3,50		1,326	
Assistant clerk	2, 20		1,100	
Supply clerk	1, 980		1,24	
Mossenger	524	One stenographer	1, 3141	1
Two stenographers, each	1,500		1,140	1
One stenographer	1.440		1,020 9ia)	1
One stenographer	1, 165	Two messengers, each	1, 200	
One stenographer	1,000		1.00	- [
ROCHESTER, N. Y.		Two meserngers, each.	(1/4):	1
Superintendent of schools	8,000	1 One messenger	: 1410	1
Two assistant superintendents of schools	5,500	Thirteen messengers, each	790	į
Director of—	J, .RR	Twelve messengers, each	1400	
Lunch rooms	3, 200			ĺ
Commercial work	3, 400		`	i
Junior high schools	4, 500		6,000	
Manual training.	3 400	Language solution of the control of	4,350	
Art instruction	3, 900	and the state of t	3,000	
Child study department	3, 100	Secretary	2,040	
Music	4, 100	Statistician. Stenographer.	1,320	
Penmanship.	4, 100	Purchasing agent and clerk	1,320	
Physical education	4,000	Bookkeeper	4,500	
Special classes.	3,800	Secretary	2, 220	
Elementary grades and kindergartens.	3, 300	Stenographer	1,500	
Home economics.	3,400		790	
Employment and certification of		Superintendent, buildings and grounds	4, 200	•
teachers	3, 500	Office engineer	2,700	
Art instruction	•	Assistant engineer	2,640	¥
Bands and orchestras.	3, 200	Office clerk	1,600	
Home economics.	3,000	Stenographer	1,200	
Physical education	2,500 2,450	Attendance officer	2,000	١
Boys' clubs	2, 430	A substant attendance officer	2,000	1
High-school music	3,000	Assistant attendance officer	1,500	
Elementary grades and kindergartens .	2.050	Stenographer	960	
supervising teacher of	2, 000	Defense management		
Penmanship	2,050	I Proposition - 1 - 5 - 13 - 5	3,500	
renmanship	2,300	Art	2,500	
Special clames	2, 100	Dhudaalad	2, 800	
Music	2,350	A mA a m a N m m a	2,500	
Music	2,000	Demonto and	2,000 .	
Musit	2, 350		2,000 2,400	
Music	2,300	Industrial arts.	2, 400 2, 600	
Art instruction	2, 200		2,000 2,000	
Home economics.	2,500	M COMC	2, 550	
Special classes	2, 150	Assistant	1,600	
Domestic art.	2,500		1,500	
Child study		English	2, 500	
Visiting teacher. Superintendent of buildings.	2,800	Modern languages	2, 500	
Chief engineer		Par-time	350	3
Chief engineer	3,000	Alesith direction	,000	1
Maria Section Comments	- Light		12.45	



SAN ANTONIO, TEX.	_	SEATTLE, WASH, Continued.		
1		1.		
Superintendent	\$6,000	Director of	:	
Assistant superintendent	3, 534	Vocational guidance	\$4, 200	
Business manager Superintendent of buildings.	3, 600	Home economies	3, 600	
Secretary to superintendent	1,752	Manual training	3, 660	
Bookkeeper	1,:506	Music	3, 660	
Two stenographers, each	1,770	Orchestras.	2,540	
Physician (9 months)	1, 200 900	Physical education	3, 660	
Dentist (9 months)	900	Two coordinators with vocational guidance.	0.100	
Nurse (9 months)	1, 237	Three attendance officers, each	2, 160	
Nurse (9 months)	1.089	Home visitor	2, 200	
Nurse (9 months)	990	Comp roller	1, 620 3, 900	:
Two attendance officers, each	1, 40	Bookkeeper.	2, 100	
Boards' attorney	600	One clerk	1.800	
Two supervisors, grammar and primary,		One clerk.	1,640	
/ each	2, 214	One clerk	1,500	
Three supervisors, music, art and phy. ed.,		Two clerks, cach	1, 320	
each	1, 950	One clerk	1, 200	•
SAN FRANCISCO, CALIF.		One clerk	2, 400	
	,	One clerk Two stenographers, each	1,440	٠
Superintendent	4,000	Two stenographers, each	1, 330	
Five deputy superintendents, each	3, 600	Two stemographers, each	1, 140	
Socretary. Stunographer	2, 230	Three stenographers, each	1,00	
Me senger clerk	1,920	SPORANE, WASH.		
Chief attendance bureau.		1 ' ' /		
the surface state of the surface state of the surface of the surfa	4, 500	Superintendent of schools/.	\$ 410	
SCRANTON, PA.		secretary of board.	3, 000	
Superintendent of schools	6,000	Assistant secretary of board	2, 400	
Supervisor of	0,000	Superintendent of buildings and grounds	2, 410	
Drawing	1, 890	Secretary to superintendent	2, 400	176.1
Drawing	1,770	Superintendent's assistant	2, 400 2, 270	
Drawing	1,630	Supervisor of -	4,20	
Music	2, 150	Drawing.	2,550	•
Music	1,770	Mu ic	2, 550	
Sewing A.	1, 40	Writing and evening school	2, (50	
sewing	1,870	Household arts	2, 250	
ewing	1, 550	Physical training (2), each	2, 250	
'rimary grades	2, 290	Matital training	2, 250	
Penmanship.	1, 990	Health	3, 440	
Kindergartens. One attendance officer.	2,010	Attendance officer	1, 800	
Three attendance officers, each.	1, 800 1, 500	Four stenographers, each	1, 350	
One attendance officer	1, 200	One stenographer	1, 260	
Mealth inspector.	1,900	One stenographer.	1, 140	
Secretary of school board	3,600	One stenographer	1,000	
Buperintendent of buildings and supplies	3,600	• SPRINGPIELD, MASS.		
Superintendent's secretary	1,900	Superintendent	5, 100	
SEATTLE, WARE.		Assistant superintendent	3, 500	
		Secretary to superintendent	1,650	
Superintendent	10,000	Supervisor of—	2,000	
Three assistant superintendents, each	5, 100	Art and handwork	3, 175	
Head of dept. of method for grammar grades.	3, 140	Assistant	2, 200	
Head of dept. of method for primary grades. Supervisor of—	3, 300	Assistant	2,000	
Drawing.		Assistant	1, 950	
Marden work	3,000	Assistant	1,870	
Home economics (2), each	3, 200 2, 700	Assistant	1,630	
* Manual arts.	3,000	Music	3, 175	
Music (2), each	2,760	Assistant	2, 250	
Music	2,400	Nature study	1, 100	
Music	2,100	Assistant/	2, 275	
Penmanship	2,940	Physical education	1, 950	
Physical education (4), each.	2,700	Two assistants, each	2, 975 1, 800	F. F.
	2,000	Home conomics	2, 700	
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	SPRINGFIELD, MASS. continued.		er. Louis, Mocontinued.		
	Supervisor of Continued,		Supervisor of Continued,	,	
•	Manual arts (this in addition to regular	•] School gardens	\$2,950	
	salary as head of department in high	ı	Special schools	2,6(0)	
	school)	1310	Assistant supervisor of-	•	
	Director of psychological laboratory, (two-		Drawing (3), each	1,900	
	fifth time)		Drawing (1)	2,000	
	Visiting teacher.	1,50	Drawing (4), each	2,3m	
	Director of evening-school extension (this in addition to regular salary as head of de-		Music (3), each	1,900	
	partment in high school).	200	Music (2), each	2, 100	
	Assistant (in charge of immigrant educa-	4111	Music (6), rach	2,300	
	tion)	2,000	School orchestras	3, 20	
	Chief clerk.	2, 410	Penmanship	2, 2,0	
	Bookkeeper	1.40	Physical training (1)	2,000	
٠.	Two clerks, each	1, 4(1)	Physical training (2), each	2, 100	
	Sterographer	1,20	Physical training (1)	2, 300 2, 300	
	Two clerks, each	1,200	Physical training (1).	2,500	
	Two cierks, each	1,000	School gardens	1,700	
	One clerk.	900	Building department:		•
	Attendance officer	2, 300	But erintendent of buildings.	7, 500	
	Two assistant attendance officers, each	1,900	Stenographer	2,083	
	One assistant attendance officer	1, 500	Stenocrapher	1,465	
	One assistant atlendance officer	1, 500	Chiefcherk	3,210	
	ST. LOUIS, MO.		Clerk, first rank	2,043	
	Superintendent of instruction	4,000	Clerk, second rank	1,672	
	Two assistant superintendents, each	5, (nn	Clerk, third rank	1,405	
•	Three assistant superintendents, each	6,600	Messenper	NOS	
	One assistant superintendent (principal,	1,140	Chiefen; meer	4,000	
	Harris Teachers' College)	6,000	Superintendent of construction	3, 210	1
	One assistant superintendent	4,500	tion	2.555	•
	Chief clerk	2,500	Superintendent of heating repairs	2.355	
	Teachers' clerk	2,300	Superintendent of plumbing	3, 2.0	
	One stenographer	. 1,300	Superintendent of electric work	2, 3/2	
	One stenographer		Superinterident of janitors	2,922	
	One stenographer.	1,300	Superintendent of shops and require	3,510	
	Five stenographers, each	1,200	Shops, head tlerk	1, 195	
	Chief attendance officer	500 4,000	Shops, stock clerk	1,495	
	One assistant attendance officer	1,600	Shops, second clerk.	1,465	
	Nineleen assistant attendance officers, each	1,900	Three toolding superintendents, each	2,010	
-	Clerk	1,400	Two draftsmen, each	2,700	
	Director of hygiene	5,000	Meter reader	2,972 1,750	
1	Supervisor of hygiene	2,550	Head rarage man and chauffeur	2, 249	
	Three inspectors, each	1,900	Second garage man.	1,503	
	Two inspectors, each	2,100	Truck driver (shops)	1,591	
	Nine inspectors, each	2,300	Supply department:		
	Supervisor of nurses	1,750	Superintendent of supplies	6,000	
	Pour numes each	1,200	Assistant to superintendent of supplies	3, 106	
1	Four nurses, each	1,300	Stenocrapher	1,590	
- (One nurse.	1,400	Cashier	1,380	
	Fourteen nurses, each	1,600	Inspector of supplies	2,400	
4	I wo nurses, each	1,920	Clerk, first rank	2,100	1
1	Director of psychoeducational clinic	4,300	Clerk, second rank	1,920	
<i>)</i> (Clerk	1,500	Clerk, fourth rank	1,740	
1	Supervisor of—		Clerk, fifth rank	1,560	111
	Continuation schools	4,100	Clerk, fifth rank	1,260	
	Drawing and manual arts	5,000	Messencer	720	-
	Educational extension	4;300	Auditing department:		
	Kindergarten	4,000		5,000	
	Penmanship	4,000	Chief clerk	3,200	
3.1	The Garage and a second	4,000	Clerk, first rank	2,300	. 4
	Primary	4,000	Clerk, second rank	1,950	152
	Physical training Primary (3), each	8,400	Clork, third fank,	1,678	196



SALARIES	OF	ADMINISTRATIVE	OFFICERS.

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ST. LOUIS, MO.—continued.		STRACUBE, N.Y.—continued		
Law department:		Census clerk	\$1,300	
Attorney	\$4,500	Assistant clerk	1,000	
Finance department:		Amistant clerk	,900	
Secretary-treasurer		Cust dian of supplies	1,200	
Assistant to secretary-treasurer	4, 200	Supervisor of—	•	
Stenographer	2,500	Gidles	3,700	
Stenographer	1,550	Kinde, artens	2, 450	
Cashier	3,500	Industrial education	3,600	
Assistant cashier	2,300	Music		
l'aymaster	2,300	Assistant	2, 150	
Clerk, first rank	2,400	Drawing.	2, 450	
Clerk, second rank	2,200	Assistant	1 400	
Clerk; third ranks.	2,000	Physical education		
Clerk, fourth rank	1,500	in a ment ed dominon	2, 300	
Clerk, fifth rank		TOLEDO, OMO.		
Telephone operator	1,100	Superintendent of schools		
s car framer of cauce	1,100	Superintendent of schools	4,340	
. ST. PAUL, MINN.		Assistant superintendent	4,000	
Denotes commission or the store or an array		Assistants in charge of special departments:		
Deputy commissioner (business manager).	3, 300	Manual training	3,780	
Superintendent of schools	8,000	Extension	3,200	
Assistant superintendent of schools	2,600	· Vocational training	3,300	
Director of researchi	3, 800	Supervisor of		
Assistant director of research	2, 500	Physical training.	2, 300	
Director of attendance	3, 400	Art	2,500	
Prusut officer	2,040	Music	2, 40	
Priant officer	1,740	Music	2, 200	
Director of hygiene	3, 550	Kindergarten	2,500	5
Superintendent of buildings	2, 500	Grades I-11	2,500	
Assistant superintendent of buildings	2, 475	Grades III-IV		
nspector of fuel and heating plants	2, 475	Grades VII-VIII	2,30	
Bookkeeper	1, N80	Nature study	2,20	
lerk	2,040	Penmanship	2, 140	
)ne stenographer	2,040	Home comomics	2, 200	
Two stenographers, each	1,608	Home economics	2, 200	
I'wo stenographers, each		Health	1,900	
I wo steriographers, each	1,548	Attendance department:		
Supervisor of	1,489	Chief attendance officer	1,800	
Grammar grades (assistant superin-		Three attendance officers, each	1,000	
		Two attendance officers, each	1,350	
tendent) Primary grades and kindergarten	3, 300	One attendance officer	1,200	
	2, 850	Clerk	1,000	
Manual training and vocational train-		Clerk	1,020	
ing	3, 500	Superintendent's clerk	1,500	
Music	2,700			
Art	2,600	TRENTON, M. J.		
Physical training	2,650	Superintendent	7,000	
Domestic science	2,500	Assistant superintendent	2, 100	
Special classes	2,400	Stenographer	1,300	
. Supplies	1,558	Two stenographers, each	1,300	
Gardens	1,850	Clerk	1,450	
Assistant supervisor of music	1,950	Director of primary grades.	2,250	
Assistant supervisor of music	1,850	Supervisor of-	٠, س	
Assistant supervisor in charge of kin-	77	Music	9.200	
dergartens	1,850	Assistant	2, 350	
Two assistant supervisors of art, each.	1,850		1,850	
ssistant to supervisors (research division).	1,530	Art	2, 350	
	4,000	Assistant	1,830	
SYRACUSE, N. Y.		Physical training.	2, 150	
model tendent		Domestic acience	2,250	
uperintendent	6,000	Manual training.	2,900	
lerk	2,800	Assistant	2,080	
asistant clerk	1,800	Medical director	4,500	
ecretary to superintendent	2,000	Four instectors, each	900	
uperintendent of buildings and janitors	2,600	One inspector	300	
wo attendance officers, each	1,500	One nugree	1,300	
ne attendance officer	1,060	Three nurses, each	1,200	
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	TRENTON, N. J.—continued.		WILMINGTON, DEL.—continued.	
	One nurse	-1.000		01 oo/:
		• .	Three nurses, each	\$1,200
	Three nurses, each		Clerk, superintendent's office	1,200
	One nurse	,	Secretary, board of education.	2,500
	One nurse		Clerk, office board of education	1, 100
	Dentist	-,	Clerk, office board of education	1,000
	Extension education director		Supervisor of buildings	2,500
	Clerk		Chief engineer	2,500
	Two attendance officers, each		WORCESTER, MASS.	
	One attendance officer		Superintendent of schools	0.000
	Three attendance officers, each			6,000
	Two attendance officers, each		Two assistant superintendents, each One assistant superintendent	4,600
	One attendance officer		Director of—	4, 250
	Supervisor of working papers		i e	0.050
	School psychologist	2,300	Drawing	3, 250
	Continuation-school director			2,000
	Business manager		Kindergarten	1,800
	Clerk		Manual training	3, 250
	Secretary board of education		Music	3, 250
1	- Assistant secretary, board of education	2,000	Physical training	3, 250
	WASHINGTON, D. C.	1	Writing	2,000
			Agriculture	3,250
	Superintendent	6,000	Two supervisors of Americanization and	F
. '	Two assistant superintendents, each	3, 750	evening practical arts, each	1.700
	Director, intermediate instruction		Business manager and clerk of school com-	
	Director, primary Instruction	2,900	mittee	4,600
	Thirteen district principals, each	2,900	Chief attendance officer	2, 100
	Secretary		Supervisor of attendance	2,100
	Financial clerk	92,000	Chief cleck, superintendent's office	
	One clerk		First assistant clerk, superintendent's office	1.400
	Two clerks, each		Chief clerk, business manager's office	2,200
	One clerk		First assistant clerk, business manager's	
	Three clerks, each	9 1,000	office	1,387
	One clerk	a 300.	Stenographer	1,200
	Two stenographers, each	9 1,000	Stenographer	1,150
	Two messengers, each	2 720	Stenographer	
	Supervisor of—		Stenographer	825
	Domestic art		Clerk, attendance officers.	918
	Domestic science		Inspector of schoolhouses and supervisor of	
	Drawing		janitors	2, 125
	Penmanship		Director of school hygiene	2, 500
	Physical training	9 2, 500	YOUNGSTOWN, OHIO.	
	Manual training	10 2,900	Superintendent	9,000
	Music	*2,500	Assistant superintendent	4.500
			Director of schools.	5,000
	WILMINGTON, DEL.		Clerk-treasurer	2,760
	Superintendent	6,000	Assistant clerk	2, 220
	Assistant superintendent	3,000	Secretary	1,320
	Director of vocational education	4,500	Secretary	1,260
	Clerk, office of vocational education	1,200	Secretary, substitute (per month)	70
	Clerk, office of Americanization depart-		Supervisor of—	• "
	ment	1,200	Drawing	2,850
	Supervisor of—		Music	2,375
	Americanization classes	3,000	Kindergarten and primary	3,000
	Sewing	2,000	Penmanship	2,375
1	Music	2,000	Domestic science and arts	2, 250
2	Art	2,000	Manual training	2,975
	Nature study	1,800	Physical education and hygiene	3,300
	Physical education	1,500	Assistant supervisor of—	3,000
	Chief attendance officer	1,500	Physical training	2, 850
	Two assistant attendance officers, each	1,150	Music	2,000
	Medical inspector.	1,500	Four attendance officers, each	1,600
	Plus \$240 bonus.		10 Plus \$120 bonus.	-,
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