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A COMPARISON OF
THE SALARIES OF RURAL AND URBAN
SUPERINTENDENTS OF SCHOOLS

COMPILED BY

A. C. MONAHAN and C. H. DYE
BUREAU OF EDUCATION



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A COMPARISON OF SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

The following statement is taken from a recent bulletin¹ of the Bureau of Education:

The county superintendent of schools should be a man or woman of training and experience in educational work, should be assisted by a competent corps of supervisors, and should have clerical assistance for his office work. He should be a man of affairs, of strong personality; capable not only of guiding and directing school matters but of forming public sentiment in all things concerning the educational welfare of the community. In addition to being a trained educator, he should have a keen insight into the needs of country life and how the school can meet them. He needs such a knowledge of rural vocations as will enable him not only to teach and supervise vocational subjects but to be a leader among the farmers of the community and one with whom they may consult on matters of general community welfare. He should be the one to select books and to compile a course of study that will adjust the school to the vocational and industrial life of the community. There is urgent need for a curriculum that will educate country people for the country as efficiently as city schools educate city people for the city; one that will dignify country life, create and foster a love for the out of doors, and teach in terms of country life; one that is closely related to the life and needs of farm boys and girls and whose practical benefit is sufficiently evident to hold the majority of children in school beyond the legal school age, and enable them to leave the elementary school with the foundation for an education which will lead to the intelligent pursuit of whatever vocation they may select. This kind of education must be furnished to the farmer's children without the necessity of breaking up the farm home, as is the case when children are sent away to the neighboring city or town high school or the family moves away from the farm during the school season. The farmer should not be obliged to pay for two school systems, one at home in the form of taxation and one in the near-by city in the form of tuition. The kind of organization, administration, and guidance of public opinion which brings about such results demands a county superintendent with high salary and tenure of office during efficient service.

This bulletin has been prepared to show how inadequate are the salaries of county superintendents in most States, if persons properly qualified for the position as indicated above are to be obtained.

The following pages give tables showing the salaries of county and other rural superintendents and of city superintendents in the 48 States. The salaries are those paid in January, 1917. Those of the county superintendents in the 39 States with such officers, the division superintendents of Virginia, the deputy State superintendents of Nevada, the district superintendents of New York, and the union district superintendents of New England were furnished by the State departments of education, or, when fixed by statute, were obtained from the State school laws. The list is complete

¹ 1916, No. 48, Rural School Supervision.

except for 25 county superintendents in Mississippi and 4 in Idaho, where the State departments of education were unable to give salaries, for 122 probate judges serving ex officio as county superintendents in Texas, and for the rural superintendents in Connecticut. In Connecticut there are 35 supervising agents whose supervisory districts include 94 towns and whose salaries are paid directly from the State treasury. In regard to the salaries, Mr. Hine, secretary of the State board of education, says:

Each supervisor must pay his own expenses from the specified salary which he receives. It follows that his net salary is dependent upon his territory and the number of schools and his method of traveling. His specified salary is not his actual salary. The net salaries of these men do not average more than \$1,500 or \$1,600. * * *. We have no desire to withhold the salaries of our agents, but it is impossible to give figures which will be correct and tell exactly or even approximately what the actual salaries are.

The salaries for city superintendents were collected directly from the cities. It was intended to get the salary paid in every city of 2,500 population or over employing a superintendent; 2,134 are given in the tables under the heading "cities." This is 89 per cent of the total number. However, a higher per cent is actually included. A considerable number of New England towns and cities with a population somewhat greater than 2,500 are in union districts; the salaries paid, therefore, are not given in the tables under those of city superintendents. Included under the salaries paid city superintendents are amounts paid in 19 cities in Maryland, 24 cities in Florida, and 20 cities in Louisiana; these salaries are actually for supervising principals, as the city schools in these States are under the management of the county boards of education and the supervision of the county superintendents. Three of the salaries given for Delaware are also for supervising principals.

The division made for this tabulation between "rural" and "city" superintendents in New England is more or less arbitrary. Under "city" are included the salaries paid to superintendents whose supervisory district is a single city or town. Under "rural" are included the salaries paid to superintendents of union supervisory districts made up of two or more towns. Rhode Island has only two union districts. It has 13 towns in which the so-called superintendents are members of the school boards receiving from \$50 to \$300; these are not included in the averages. Similar salaries paid in New Hampshire and Maine are not included.

Table 1 is a summary giving the average salaries paid for rural superintendents and city superintendents in each of the States and for the United States as a whole. The table gives also the number of superintendents whose salaries are used in computing the averages. It will be noted that 3,087 rural superintendents received an average of \$1,375, while 2,134 city superintendents received an average salary

of \$2,260. The average county superintendent's salary is 61 per cent of the average city superintendent's salary. In three States the average rural superintendent's salary is greater than the average city superintendent's salary; these are Maryland, New Jersey, and Pennsylvania. As already stated, the Maryland city superintendents (with the exception of Baltimore city) are in reality supervising principals and are under the county superintendents. The New Jersey county superintendents all receive \$3,000 a year, which makes the average paid higher than in any other State. Pennsylvania pays several county superintendents unusually high salaries, and the average paid to city superintendents is low on account of the large number of small cities which have superintendents or supervising principals.

The greatest actual difference between the average city superintendent's salary and the average rural superintendent's salary is in Montana, with Wyoming second. The average city superintendent's salary in Montana is \$1,681 greater than the average county superintendent's salary, while in Wyoming it is \$1,654 greater. Wyoming's county superintendent's salary is unusually low, lower in fact than in any other State.

In Table 2 is given a list of the States, arranged in order, according to the average salary of the rural superintendents, and again according to the average salary paid to city superintendents.

TABLE 1.—Average salaries of superintendents.

States.	Rural.		City.	
	Num-ber.	Average salary.	Num-ber.	Average salary.
Alabama.....	67	\$1,543	28	\$1,851
Arizona.....	14	1,600	12	2,567
Arkansas.....	23	1,421	25	1,849
California.....	57	1,771	66	2,722
Colorado.....	63	1,254	27	2,656
Connecticut.....			46	2,403
District of Columbia.....	3	1,200	4	2,025
Florida.....			1	0,000
Georgia.....	52	1,522	24	1,848
Idaho.....	152	1,041	40	2,212
Illinois.....	33	1,197	12	2,449
Indiana.....	102	1,907	143	2,239
Iowa.....	92	1,449	73	2,542
Kansas.....	99	1,546	71	2,211
Kentucky.....	105	1,061	52	2,047
Louisiana.....	120	944	39	1,964
Maine.....	64	1,711	22	1,951
Maryland.....	84	1,393	10	2,180
Massachusetts.....	23	2,187	20	1,687
Michigan.....	62	1,775	105	2,609
Minnesota.....	83	1,253	74	2,572
Mississippi.....	86	1,476	48	2,575
Missouri.....	56	1,551	28	1,962
Montana.....	114	1,023	61	1,906
Nebraska.....	41	1,335	14	3,036
Nevada.....	93	1,264	26	2,226
New Hampshire.....	5	2,000	8	2,488
New Jersey.....	21	3,000	92	2,519
New Mexico.....	25	1,063	10	2,832
New York.....	207	1,352	147	1,946
North Carolina.....	100	1,140	31	1,785
North Dakota.....	53	1,043	13	2,537

Supervising principals. Florida, Louisiana, and Maryland city schools are under the county superintendents.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 1.—Average salary of superintendents—Continued.

States	Rural		City.	
	Num-ber	Average salary.	Num-ber	Average salary.
Ohio	88	\$2,041	131	\$2,340
Oklahoma	77	1,348	44	1,922
Oregon	33	1,234	19	2,205
Pennsylvania	66	2,045	235	2,046
Rhode Island	14	1,660	19	2,137
South Carolina	44	980	20	1,833
South Dakota	60	1,211	14	2,287
Tennessee	96	864	29	1,787
Texas	129	1,689	62	2,294
Utah	32	1,065	15	2,358
Vermont	51	1,586	12	2,133
Virginia	86	1,261	20	2,153
Washington	60	1,117	28	2,774
West Virginia	54	1,052	25	1,944
Wisconsin	71	1,254	73	2,279
Wyoming	21	747	7	2,071
United States	3,087	1,475	2,430	2,280

Does not include 11 members of school boards serving part time as superintendents.

TABLE 2.—States arranged in descending order according to average salaries of superintendents.

State.	Average salary of rural superintendent.	State.	Average salary of city superintendent.
New Jersey	\$4,000	New Jersey	\$2,802
Pennsylvania	2,645	California	2,722
Maryland	2,182	Colorado	2,656
Ohio	2,041	Massachusetts	2,600
Nevada	2,000	South Dakota	2,587
California	1,982	Minnesota	2,575
New Hampshire	1,918	Michigan	2,572
Illinois	1,907	Arizona	2,567
Massachusetts	1,775	Washington	2,551
Louisiana	1,711	Indiana	2,542
New Mexico	1,663	North Dakota	2,537
North Dakota	1,631	New Hampshire	2,519
Arizona	1,600	Nevada	2,488
Rhode Island	1,600	New York	2,466
Vermont	1,586	Utah	2,448
Mississippi	1,551	Idaho	2,419
Iowa	1,546	Connecticut	2,403
Alabama	1,543	Wyoming	2,371
Florida	1,522	Ohio	2,341
Minnesota	1,476	Texas	2,341
Utah	1,465	Illinois	2,331
Indiana	1,449	Wisconsin	2,329
Texas	1,429	Nebraska	2,279
Arkansas	1,424	Georgia	2,276
Maine	1,393	Iowa	2,242
Montana	1,365	Oregon	2,235
New York	1,352	Virginia	2,155
Oklahoma	1,348	Missouri	2,140
Virginia	1,261	Rhode Island	2,137
Nebraska	1,284	Vermont	2,133
Colorado	1,254	Kansas	2,017
Wisconsin	1,254	Delaware	2,005
Michigan	1,253	Pennsylvania	2,005
Oregon	1,253	Missouri	1,996
South Dakota	1,233	Kentucky	1,964
Delaware	1,204	Mississippi	1,952
Idaho	1,197	Louisiana	1,951
North Carolina	1,140	New Mexico	1,906
Washington	1,117	West Virginia	1,914
Kansas	1,061	Oklahoma	1,924
West Virginia	1,052	South Carolina	1,833
Georgia	1,041	Alabama	1,831
Missouri	1,023	Arkansas	1,811
South Carolina	986	Florida	1,848
Kentucky	944	Tennessee	1,787
Tennessee	864	North Carolina	1,785
Wyoming	717	Maryland	1,687
Montana	3,036		

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

Further discrepancy between the salaries of county and city superintendents is given in Table 3. It includes from one to six counties in 37 States selected at random from the counties which include one city employing a superintendent. The name of the county and of the city is given, the population of each, and the salaries paid the two superintendents.

TABLE 3—Salaries of county superintendents and of superintendents of cities in the same counties, with population of county and city.

State and county.	Population of territory under county superintendent.	Salary of county superintendent.	City.	Population of city.	Salary of city superintendent.
Alabama:					
Cullman.....	17,324	\$2,324	Anniston.....	12,700	\$2,100
Dallas.....	39,752	2,400	Selma.....	13,649	2,700
Etowah.....	28,652	1,500	Gadsden.....	10,557	2,000
Jefferson.....	93,791	5,000	Birmingham.....	132,685	4,200
Mobile.....	29,533	2,100	Mobile.....	51,721	3,000
Montgomery.....	44,042	1,100	Montgomery.....	38,136	3,000
Arizona:					
Maricopa.....	21,354	2,400	Phoenix.....	11,134	4,000
Pima.....	9,625	1,500	Tucson.....	13,193	3,000
Santa Cruz.....	3,252	900	Nogales.....	3,514	2,500
Yavapai.....	10,904	2,000	Prescott.....	5,992	2,400
Arkansas:					
Garland.....	12,837	1,400	Hot Springs.....	11,434	3,000
Jefferson.....	37,632	2,400	Pine Bluff.....	15,102	3,000
Sebastian.....	28,303	1,600	Fort Smith.....	24,975	3,200
California:					
Butte.....	15,526	2,000	Chico.....	11,775	2,900
Fresno.....	50,765	2,700	Fresno.....	214,892	4,000
Kings.....	14,401	1,800	Hanford.....	4,829	2,500
Orange.....	24,000	2,250	Santa Anna.....	8,429	3,000
Riverside.....	19,484	2,400	Riverside.....	15,212	3,000
Sacramento.....	23,110	3,000	Sacramento.....	46,696	5,600
Colorado:					
Boulter.....	20,791	2,000	Boulder.....	9,589	2,600
Chaffee.....	3,197	1,200	Salida.....	4,425	2,000
El Paso.....	14,243	2,800	Colorado Springs.....	20,078	3,750
Lake.....	3,092	1,100	Leadville.....	7,508	2,100
La Plata.....	6,126	900	Durango.....	4,686	2,500
Logan.....	6,505	1,500	Sterling.....	3,044	3,000
New Castle.....	35,777	1,200	Wilmington.....	87,411	4,500
Georgia:					
Baldwin.....	13,969	1,150	Milledgeville.....	4,385	3,000
Bartow.....	21,321	1,000	Cartersville.....	4,067	1,800
Bert Hill.....	6,068	900	Fitzgerald.....	5,795	1,800
Clarke.....	8,360	1,032	Athens.....	11,913	2,400
Cobb.....	22,418	900	Marietta.....	5,949	1,800
Coweta.....	23,252	1,000	Newnan.....	5,548	2,400
Idaho:					
Ada.....	17,730	1,500	Boise.....	17,358	3,300
Bannock.....	10,132	1,500	Pocatello.....	9,110	3,000
Latah.....	15,148	1,800	Moscow.....	3,670	3,000
Ne Perce.....	18,823	2,250	Lewiston.....	6,043	2,750
Washington.....	8,501	1,100	Wetser.....	2,600	2,100
Illinois:					
Alexander.....	8,193	1,500	Cairo.....	11,548	2,250
Boone.....	8,228	1,500	Belvidere.....	7,253	2,400
Cass.....	11,265	1,500	Beardstown.....	6,107	2,100
Champaign.....	20,408	2,250	Champaign.....	12,421	2,500
Coles.....	17,058	2,000	Mattoon.....	11,479	2,400
De Witt.....	13,741	1,500	Clinton.....	5,165	2,200
Indiana:					
Bartholomew.....	16,000	1,408	Columbus.....	8,813	2,400
Cass.....	17,310	1,408	Logansport.....	19,050	2,500
Bellevue.....	27,409	1,408	Muncie.....	21,005	3,000
Fayette.....	6,677	1,408	Connersville.....	7,718	2,200
Grant.....	32,167	1,408	Martinsville.....	19,359	2,500
Shelby.....	17,302	1,408	Shelbyville.....	9,500	2,500

1 Increased to \$5,000 Oct. 1, 1917.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 3.—Salaries of county superintendents and of superintendents of cities in the same counties, with population of county and city.—Continued.

State and county.	Population of territory under county superintendent.	Salary of county superintendent.	City.	Population of city.	Salary of city superintendent.
Iowa:					
Blackhawk.....	18,172	\$2,000	Waterloo.....	26,893	\$3,500
Boone.....	17,279	1,500	Boone.....	10,347	2,500
Cerro Gordo.....	13,781	2,000	Mason City.....	11,230	2,000
Clinton.....	19,817	1,000	Clinton.....	25,577	3,000
Johnson.....	15,821	1,500	Iowa City.....	10,091	2,500
Linn.....	27,909	2,250	Cedar Rapids.....	32,811	3,500
Kansas:					
Atchison.....	11,678	1,200	Atchison.....	16,429	2,000
Bourbon.....	13,544	1,200	Fort Scott.....	10,463	2,500
Douglas.....	12,350	1,200	Lawrence.....	12,374	2,500
Lafayette.....	18,960	1,200	Parsons.....	12,463	2,000
Leavenworth.....	21,844	1,200	Leavenworth.....	19,363	3,000
Reno.....	21,189	1,200	Hutchinson.....	16,364	2,500
Kentucky:					
Campbell.....	29,060	1,000	Newport.....	30,309	2,500
Daviess.....	25,009	1,500	Owensboro.....	16,011	2,500
Fayette.....	12,715	1,800	Lexington.....	35,000	2,500
Franklin.....	10,670	1,200	Frankfort.....	10,465	2,000
Metracken.....	12,304	1,000	Paducah.....	22,760	2,500
Michigan:					
Alpena.....	7,259	1,000	Alpena.....	12,706	1,800
Calhoun.....	31,371	2,000	Battle Creek.....	25,287	3,500
Chippewa.....	11,857	1,500	Sault Sainte Marie.....	12,815	2,000
Delta.....	16,914	1,200	Escanaba.....	13,194	2,800
Manistee.....	14,307	1,000	Manistee.....	12,301	2,300
Muskegon.....	16,515	1,200	Muskegon.....	24,062	4,000
Minnesota:					
Blue Earth.....	18,972	2,282	Mankato.....	10,365	2,300
Mower.....	15,680	1,725	Austin.....	6,960	2,500
Rice.....	16,910	1,800	Fairbault.....	9,001	2,500
St. Louis.....	84,808	2,500	Duluth.....	78,166	2,000
Washington.....	15,815	800	Stillwater.....	10,198	2,300
Winona.....	14,815	1,800	Winona.....	18,583	2,500
Mississippi:					
Adams.....	13,474	1,500	Natchez.....	11,791	2,250
Forrest.....	8,989	1,800	Hattiesburg.....	11,733	2,500
Hinds.....	42,464	1,800	Jackson.....	21,262	3,000
Lauderdale.....	23,634	1,800	Meridian.....	23,285	3,250
Missouri:					
Butler.....	13,708	1,100	Poplar Bluff.....	6,016	2,400
Cole.....	10,407	1,300	Jefferson City.....	11,850	2,300
Greene.....	28,630	1,500	Springfield.....	35,201	3,200
Marion.....	12,231	1,200	Hannibal.....	18,341	2,700
Pettis.....	16,091	1,400	Sedalia.....	17,822	2,400
Randolph.....	15,259	1,100	Moberly.....	10,923	2,250
Montana:					
Cascade.....	14,885	1,500	Great Falls.....	13,048	4,000
Custer.....	9,426	1,500	Miles City.....	4,697	2,800
Deer Lodge.....	2,854	1,500	Anaconda.....	10,134	3,200
Lewis and Clark.....	9,338	1,300	Helena.....	12,515	4,000
Missoula.....	10,727	1,300	Missoula.....	12,869	3,000
Yellowstone.....	12,913	1,500	Billings.....	10,031	3,200
Nebraska:					
Adams.....	12,013	1,600	Hastings.....	9,338	2,700
Dodge.....	14,028	1,800	Fremont.....	8,117	3,000
Gage.....	20,969	1,800	Beatrice.....	9,356	2,400
Hall.....	10,035	1,600	Grand Island.....	10,326	2,200
Lancaster.....	29,820	2,200	Lincoln.....	43,973	4,000
New Jersey:					
Atlantic.....	25,744	3,000	Atlantic City.....	46,150	4,250
Camden.....	47,491	3,000	Camden.....	91,538	3,750
Mercer.....	28,842	3,000	Trenton.....	96,815	4,000
Union.....	66,788	3,000	Elizabeth.....	73,409	4,250
Warren.....	29,284	3,000	Phillipsburg.....	13,903	2,500
New Mexico:					
Bernalillo.....	12,586	2,000	Albuquerque.....	11,020	2,500
Chaves.....	10,678	2,000	Roswell.....	6,172	2,400
Luna.....	2,949	1,800	Deming.....	1,804	2,400
San Miguel.....	19,175	2,000	Las Vegas.....	3,755	2,000
Santa Fe.....	9,098	1,800	Santa Fe.....	5,072	2,000
North Carolina:					
Buncombe.....	31,030	1,800	Asheville.....	18,762	2,400
Craven.....	15,633	1,800	Newbern.....	9,961	2,200
Mecklenburg.....	33,017	2,000	Charlotte.....	34,014	2,650
Rowan.....	30,368	1,600	Salisbury.....	7,153	1,800
Wake.....	44,011	2,400	Raleigh.....	19,218	2,500
Wayne.....	29,591	1,500	Goldboro.....	6,107	1,800

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TABLE 3.—Salaries of county superintendents and of superintendents of cities in the same counties, with population of county and city—Continued.

State and county.	Population of territory under county superintendent.	Salary of county superintendent.	City.	Population of city.	Salary of city superintendent.
North Dakota:					
Burlingame	7,644	\$1,700	Bismarck	5,443	\$2,400
Cass	19,601	2,000	Fargo	14,331	3,600
Grand Forks	15,410	2,000	Grand Forks	12,478	4,000
Ramsey	10,042	1,800	Devils Lake	5,157	2,300
Ward	19,033	2,000	Minot	6,188	2,500
Ohio:					
Allen	30,508	2,500	Lima	30,508	3,000
Butler	34,982	2,500	Hamilton	35,279	3,400
Vernon	18,338	2,716	Sandusky	19,989	2,900
Knox	57,841	1,800	Knoxville	36,346	3,000
Stark	72,770	3,500	Canton	50,217	3,500
Washington	20,409	1,800	Marietta	16,013	2,300
Oklahoma:					
Carter	16,740	1,400	Armore	8,618	2,600
Garfield	19,251	1,600	Emid City	13,739	2,100
Grady	19,980	1,600	Chickasha	10,378	2,100
Logan	20,086	1,600	Guthrie	11,654	2,000
Pittsburg	31,696	1,800	McAlester	12,954	2,400
Pottawatomie	31,121	1,800	Shawnee	12,474	2,400
Oregon:					
Baker	11,334	1,500	Baker	6,742	2,400
Clatsop	7,507	1,200	Astoria	8,599	2,100
Coles	14,979	1,200	Marshfield	2,980	2,200
Jackson	16,919	1,800	Medford	8,840	2,250
Lane	24,774	1,500	Eugene	9,009	2,400
Marion	25,686	1,500	Salem	14,094	2,250
Pennsylvania:					
Berks	87,151	4,000	Reading	96,071	4,000
Blair	56,731	2,000	Altoona	52,127	3,400
Butler	51,961	2,250	Butler	20,728	3,500
Dauphin	71,966	2,000	Harrisburg	64,186	3,500
Delaware	79,369	3,500	Chester	38,537	3,500
Eric	48,992	2,500	Eric	66,525	4,000
South Carolina:					
Charleston	29,761	1,500	Charleston	58,833	2,800
Greenville	52,636	1,200	Greenville	15,741	2,700
Richland	28,824	1,800	Columbia	26,319	2,500
Spartanburg	65,948	1,200	Spartanburg	17,517	2,200
South Dakota:					
Brown	15,114	1,500	Aberdeen	10,753	3,610
Codington	7,082	1,500	Watertown	7,010	2,400
Lawrence	11,302	1,500	Lead City	8,392	3,200
Minnehaha	15,537	1,500	Sioux Falls	14,094	3,500
Yankton	9,348	1,500	Yankton	3,787	2,000
Tennessee:					
Bradley	10,787	850	Cleveland	5,549	1,500
Hamilton	44,063	2,750	Chattanooga	44,601	2,750
Madison	23,578	1,530	Jackson	15,779	1,800
Montgomery	15,124	1,530	Clarksville	8,548	2,000
Texas:					
Anderson	19,168	1,500	Palestine	10,482	2,250
Cameron	16,641	1,500	Brownsville	10,517	2,000
Childress	5,720	1,300	Childress	3,818	2,400
Cooke	18,979	1,500	Galveston	7,624	2,000
Crosby	8,965	1,500	Longview	5,155	2,400
Harrison	25,791	1,500	Marshall	11,452	2,500
Utah:					
Bovoilder	10,209	1,500	Brigham	3,685	2,700
Weber	9,599	2,000	Ogden	25,680	3,800
Virginia:					
Albemarle	29,871	1,350	Charlottesville	5,765	1,689
Campbell	23,043	1,200	Lynchburg	20,494	3,000
Dinwiddie	15,442	1,325	Petersburg	24,127	2,500
Norfolk	52,744	3,105	Portsmouth	33,190	2,000
Pittsylvania	50,709	1,500	Danville	19,020	2,134
Washington	32,830	1,615	Bristol	6,247	2,000
Washington:					
Chelan	10,807	2,000	Aberdeen	13,660	2,250
Clarke	11,070	1,200	Wenatchee	4,050	1,800
Jefferson	16,613	1,200	Vancouver	9,300	2,160
Pacific	4,156	1,000	Port Townsend	4,181	1,700
Skagit	7,055	1,200	South Bend	3,023	1,800
	17,800	1,200	Anacortes	4,168	2,100

10 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 3.—Salaries of county superintendents and of superintendents of cities in the same counties, with population of county and city—Continued.

State and county.	Population of territory under county superintendent.	Salary of county superintendent.	City.	Population of city.	Salary of city superintendent.
West Virginia:					
Berkeley.....	11,301	\$973	Martinsburg.....	12,698	\$1,650
Brooke.....	6,909	850	Wellsburg.....	4,189	1,300
Mercer.....	21,156	1,323	Bluefield.....	11,188	2,300
Monongalia.....	15,184	1,139	Morgantown.....	9,150	2,300
Taylor.....	8,991	931	Grafton.....	7,563	2,000
Wood.....	20,519	1,273	Parkersburg.....	17,842	3,000
Wisconsin:					
Eau Claire.....	14,411	1,000	Eau Claire.....	18,310	2,600
Langlade.....	9,866	1,500	Amico.....	7,196	2,000
Marquette.....	17,227	1,200	Marinette.....	14,610	3,000
Oneida.....	5,796	1,200	Rhineland.....	5,637	2,400
Wyoming:					
Carbon.....	7,026	900	Rawlins.....	4,256	2,000
Laramie.....	14,807	900	Cheyenne.....	11,320	2,800
Sheridan.....	7,916	900	Sheridan.....	8,408	3,000
Sweetwater.....	5,797	900	Rock Springs.....	5,778	2,400

Table 4 gives the salaries of the county and other rural superintendents distributed according to the number receiving less than \$500, the numbers receiving \$500, \$600, \$700, etc., up to \$3,000 and over. Salaries between the even hundreds of dollars have been included with the nearest even amount. A study of the salaries given in detail in Table 4 shows that most of the salaries are even hundreds. The total number of superintendents receiving each salary is given at the bottom of the table; similar data are given also in per cents. It will be noted that 1.7 per cent of the rural superintendents receive less than \$500 a year, that approximately 25 per cent receive less than \$1,100, that 25 per cent receive from \$1,100 to \$1,300, inclusive; 25 per cent receive \$1,400 or \$1,500 and 25 per cent receive \$1,600 or over. This last figure includes 35 superintendents, or 1.1 per cent who receive over \$3,000.

For the sake of those who desire information relative to county superintendents only, their salaries also are summarized at the bottom of the table. Among the 2,640 superintendents given are included the division superintendents of Virginia, who in fact are county superintendents with the exception of 10 who have more than one county. Of them 39, or 1.5 per cent, receive less than \$500 per year, and nearly 25 per cent receive less than \$1,000; 25 per cent from \$1,000 to \$1,300, inclusive; 25 per cent \$1,400 or \$1,500, and 25 per cent \$1,600 or over.

Table 5 gives the salaries of the city superintendents distributed in the same manner as the salaries of the rural superintendents, from \$1,000 to \$4,000. Five, or two-tenths of one per cent, receive less than \$1,000; 25 per cent less than \$1,800; 25 per cent, \$1,800, \$1,900, and \$2,000; 25 per cent, \$2,000 to \$2,500; and 25 per cent, \$2,500 or over.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 1.—Salaries of county and other rural superintendents.

States.	Title of office.	Number of superintendents less than \$500.	\$500.	\$600.	\$700.	\$800.	\$900.	\$1,000.	\$1,100.	\$1,200.	\$1,300.	\$1,400.	\$1,500.	\$1,600.	\$1,700.	\$1,800.	\$1,900.	\$2,000.	\$2,100.	\$2,200.	\$2,300.	\$2,400.	\$2,500.	\$2,600.	\$2,700.	\$2,800.	\$2,900.	\$3,000.	Over \$3,000.		
Alabama	County superintendent.	67																													
Arizona	do.	11																													
Arkansas	do.	23																													
California	do.	57																													
Colorado	do.	63																													
Connecticut	Superintending agent.	3																													
Delaware	County superintendent.	5																													
Florida	do.	52																													
Georgia	do.	132																													
Idaho	do.	33																													
Illinois	do.	102																													
Indiana	do.	92																													
Iowa	do.	99																													
Kansas	do.	105																													
Kentucky	do.	120																													
Louisiana	do.	64																													
Maine	Parish superintendent.	84																													
Maryland	Union superintendent.	23																													
Massachusetts	County superintendent.	62																													
Michigan	County superintendent.	83																													
Minnesota	County commissioner.	96																													
Mississippi	County superintendent.	59																													
Missouri	do.	114																													
Montana	do.	14																													
Nebraska	do.	93																													
Nevada	Deputy State superintendent.	5																													
New Hampshire	Union superintendent.	32																													
New Jersey	County superintendent.	21																													
New Mexico	do.	25																													
New York	District superintendent.	207																													
North Carolina	County superintendent.	199																													
North Dakota	do.	52																													
Oklahoma	do.	88																													
Oregon	do.	77																													
Pennsylvania	do.	35																													
Rhode Island	Town superintendent.	67																													
South Carolina	County superintendent.	43																													

* All are \$2,250. * All are \$1,250. * All are \$2,750.

† These 13 are all members of school boards serving part time as superintendents.

14 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

The 34 rural superintendents receiving over \$3,000 per year are all county superintendents and are in the following States:

Alabama.....	2	Illinois.....	1	Pennsylvania.....	12
1 at \$5,000.		1 at \$7,500.		1 at \$8,500.	
1 at \$4,000.		Louisiana.....	2	1 at \$7,000.	
California.....	5	1 at \$5,000.		3 at \$5,000.	
2 at \$4,000.		1 at \$3,000.		1 at \$4,250.	
1 at \$3,000.		Maryland.....	1	1 at \$4,000.	
1 at \$3,300.		1 at \$5,000.		3 at \$3,500.	
1 at \$4,250.		Ohio.....	3	1 at \$3,100.	
Florida.....	3	1 at \$5,500.		Utah.....	1
1 at \$1,500.		1 at \$4,250.		1 at \$3,400.	
1 at \$3,550.		1 at \$3,000.		Virginia.....	1
1 at \$3,400.		Georgia.....	3	1 at \$3,105.	
3 at \$4,000.					

The 52 superintendents receiving less than \$500 a year include the 13 Rhode Island school-board members who serve part time as superintendents of schools, and 39 county superintendents as follows:

California.....	2	Nebraska Continued.		Tennessee Continued.	
1 at \$100.		1 at \$423.		1 at \$250.	
1 at \$200.		1 at \$405.		1 at \$230.	
Colorado.....	2	North Carolina.....	4	Utah.....	4
2 at \$100.		1 at \$423.		1 at \$400.	
Kentucky.....	3	1 at \$415.		1 at \$230.	
1 at \$100.		1 at \$400.		1 at \$200.	
1 at \$150.		Oregon.....	1	1 at \$150.	
2 at \$110.		1 at \$400.		Virginia.....	3
Michigan.....	4	Tennessee.....	9	1 at \$160.	
1 at \$100.		1 at \$175.		1 at \$300.	
1 at \$300.		1 at \$160.		1 at \$320.	
1 at \$250.		1 at \$141.		1 at \$231.	
Nebraska.....	4	2 at \$400.		Washington.....	2
1 at \$450.		2 at \$300.		1 at \$100.	
1 at \$445.				1 at \$200.	

The 87 city superintendents receiving more than \$4,000 a year are in the following States:

Alabama.....	1	Maryland.....	1	Ohio.....	7
1 at \$4,200.		1 at \$5,000.		1 at \$10,000.	
California.....	4	Massachusetts.....	0	1 at \$6,500.	
1 at \$8,000.		1 at \$10,000.		2 at \$6,000.	
3 at \$4,500.		2 at \$5,000.		2 at \$5,000.	
Colorado.....	2	3 at \$4,500.		1 at \$4,750.	
1 at \$8,000.		Michigan.....	4	Oregon.....	1
1 at \$4,800.		1 at \$9,000.		1 at \$5,000.	
Connecticut.....	3	1 at \$5,400.		Pennsylvania.....	3
1 at \$5,000.		2 at \$4,500.		2 at \$9,000.	
1 at \$4,600.		Minnesota.....	5	1 at \$5,000.	
1 at \$4,200.		1 at \$8,000.		Rhode Island.....	1
Delaware.....	1	1 at \$5,000.		1 at \$5,000.	
1 at \$4,500.		2 at \$4,500.		Tennessee.....	1
District of Columbia.....	1	1 at \$1,200.		1 at \$5,000.	
1 at \$6,000.		Missouri.....	2	Texas.....	3
Illinois.....	6	1 at \$8,000.		2 at \$5,000.	
1 at \$10,000.		1 at \$6,000.		1 at \$4,200.	
1 at \$7,500.		Montana.....	1	Utah.....	1
1 at \$5,000.		1 at \$1,500.		1 at \$4,800.	
1 at \$4,500.		Nebraska.....	1	Virginia.....	1
1 at \$4,000.		1 at \$5,400.		1 at \$5,000.	
1 at \$4,200.		New Jersey.....	9	Washington.....	4
Indiana.....	4	2 at \$7,000.		1 at \$7,500.	
1 at \$6,000.		1 at \$6,000.		1 at \$5,000.	
1 at \$5,500.		1 at \$4,750.		1 at \$4,800.	
2 at \$4,200.		2 at \$4,500.		1 at \$4,250.	
Iowa.....	3	3 at \$4,250.		Wisconsin.....	1
2 at \$5,000.		New York.....	7	1 at \$7,500.	
1 at \$4,200.		1 at \$10,000.			
Kansas.....	1	1 at \$6,500.			
1 at \$4,800.		1 at \$6,000.			
Kentucky.....	1	1 at \$5,500.			
1 at \$5,000.		1 at \$5,000.			
Louisiana.....	1	2 at \$4,500.			
1 at \$5,000.					

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 15

The five city superintendents receiving less than \$1,000 a year are in the following States:

California, 1 at.....	\$600	Pennsylvania, 1 at.....	\$700
Illinois, 1 at.....	800	Tennessee, 1 at.....	900
Iowa, 1 at.....	900		

TABLE 6.—Salaries of county and city superintendents of schools.

ALABAMA.

County.	Superintendent.	City.	Superintendent.	Assistant.
Autauga	\$1,029	Alabama City	\$1,500	
Baldwin	2,000	Anniston	2,100	
Barbour	1,411	Attalla	1,100	
Bibb	1,256	Bessemer	2,200	
Blount	1,080	Birmingham	4,200	\$2,700
Bullock	2,000	Decatur	1,680	
Butler	1,686	Dothan	2,500	
Calhoun	2,324	Fairbault	1,800	
Chambers	2,000	Florence	1,500	
Cherokee	1,020	Gadsden	2,000	
Chilton	1,500	Girard	1,250	
Choctaw	1,022	Greenville	1,600	
Clarke	1,500	Huntsville	1,800	
Clay	1,200	Jasper	1,800	
Cleburne	680	Lanett	1,500	
Coffee	1,500	Mobile	3,300	2,100
Colbert	1,196	Montgomery	3,000	
Conecuh	1,200	New Decatur	1,650	
Coosa	1,200	Opelika	1,800	
Covington	1,500	Phoenix	1,000	
Crenshaw	1,092	Selma	2,700	
Cullman	1,519	Shelfield	1,238	
Dale	1,400	Talladega	2,025	
Dallas	2,400	Troy	1,800	
DeKalb	1,800	Tuscaloosa	2,100	
Elmore	1,484	Tuscumbia	1,125	
Escambia	1,680	Tuskegee	1,515	
Etowah	1,500	Union Springs	2,000	1,200
Fayette	1,200			
Franklin	980	Average for 28 cities.....	1,851	
Geneva	1,183			
Greene	1,200			
Hale	1,150			
Henry	800			
Houston	1,200			
Jackson	1,411			
Jefferson	5,000			
Lamar	1,200			
Lauderdale	1,600			
Lawrence	986			
Lee	1,356			
Limestone	1,800			
Lowndes	1,800			
Macon	1,260			
Madison	4,000			
Marengo	1,838			
Marion	1,000			
Marshall	1,125			
Mobile	2,100			
Monroe	1,650			
Montgomery	1,800			
Morgan	1,850			
Perry	1,357			
Pickens	1,200			
Pike	1,336			
Randolph	1,248			
Russell	1,139			
Shelby	1,200			
St. Clair	1,282			
Sumter	1,399			
Talladega	2,072			
Tallapoosa	1,350			
Tuscaloosa	3,000			
Walker	2,000			
Washington	757			
Wilcox	1,372			
Winston	1,000			
Average for 67 counties.....	1,543			

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
ARIZONA.

County.	Superintendent.	City.	Superintendent.	Assistant.
Apache.....	\$1,000	Benson.....	\$1,800	
Cochise.....	2,400	Bisbee.....	3,200	
Cocouino.....	1,500	Clifton.....	2,650	
Gila.....	2,000	Douglas.....	2,700	\$1,500
Graham.....	1,200	Globe.....	2,500	
Grover.....	2,000	Morenci.....	2,700	
Maricopa.....	2,000	Nogales.....	2,500	
Mohave.....	900	Phoenix.....	4,000	
Navajo.....	1,400	Prescott.....	2,400	
Pima.....	1,500	Tombstone.....	1,350	
Pinal.....	1,500	Tucson.....	3,000	
Santa Cruz.....	900	Yuma.....	2,000	
Yavapai.....	2,000			
Yuma.....	1,800			
		Average for 12 cities.....	2,567	
Average for 14 counties.....	1,600			

ARKANSAS.

Arkansas.....	\$1,500	Argenta.....	\$2,400	
Asheley.....		Arkadelphia.....	2,000	\$500
Ba Ter.....		Batesville.....	1,625	
Benton.....	1,500	Blytheville.....	1,500	
Boone.....		Camden.....	1,650	
Bradley.....		Eldorado.....	1,500	
Calhoun.....		Enreka Springs.....	1,600	
Carroll.....		Fayetteville.....	1,200	
Chicot.....	1,250	Fordyce.....	1,500	
Clark.....		Fort Smith.....	3,200	1,500
Clay.....		Helena.....	2,000	
Cleburne.....	1,100	Hope.....	1,500	
Cleveland.....		Hot Springs.....	3,000	1,500
Columbia.....		Jonesboro.....	2,000	
Conway.....		Little Rock.....	3,000	
Craighead.....		Malvern.....	1,500	
Crawford.....	1,200	Marianna.....	1,800	
Crittenden.....	1,400	Newport.....	1,800	
Cross.....		Paragould.....	1,800	
Dasias.....		Pine Bluff.....	1,250	
Desha.....		Prescott.....	3,000	
Drew.....		Rogers.....	1,350	
Faulkner.....		Russellville.....	1,000	
Franklin.....		Stuttgart.....	1,500	
Fulton.....		Van Buren.....	2,000	
Garland.....	1,400		1,350	
Grant.....				
Greene.....		Average for 25 cities.....	1,849	
Hempstead.....				
Hot Spring.....				
Howard.....				
Independence.....				
Izard.....				
Jackson.....	1,500			
Jefferson.....	2,400			
Johnson.....	1,400			
Lafayette.....				
Lawrence.....				
Lee.....	1,400			
Lincoln.....				
Little River.....				
Logan.....				
Lonoke.....	1,100			
Madison.....				
Marion.....				
Miller.....	1,500			
Mississippi.....	1,500			
Monroe.....	1,400			
Montgomery.....	1,000			
Nevada.....				
Newton.....	800			
Ouachita.....				
Perry.....				
Phillips.....				
Pike.....				
Polksett.....	1,800			
Folk.....	1,400			
Pope.....				
Prairie.....	1,200			
Pulaski.....				

No county superintendents in counties where salaries are not given.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

ARKANSAS—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Randolph				
Saline				
Scott				
Sevier				
Sebastian	\$1,000			
Seward				
Sharp				
St. Francis				
Stone				
Union				
Van Buren				
Washington	1,500			
White	1,500			
Woodruff				
Yell				
Average for 23 counties	1,421			

CALIFORNIA.

County.	Superintendent.	Deputy.	City.	Superintendent.	Assistant.
Alameda	\$4,000	\$2,400	Alameda	\$3,000	
Albany	200		Alhambra	3,000	
Amador	1,500		Anaheim	2,000	
Butte	2,000	720	Bakersfield	2,800	2,000
Calaveras	1,500		Berkeley	3,600	
Colusa	2,400		Chico	2,900	
Contra Costa	3,250	1,200	Colinga	1,800	
Del Norte	720		Colton	2,500	
El Dorado	1,800		Corona	2,250	
Fresno	2,700	\$1,800	Emeryville	1,920	
Glenn	2,700		Eureka	2,500	
Humboldt	2,500	900	Fresno	4,600	
Imperial	2,400	\$900	Glendale	2,200	
Inyo	1,500		Grass Valley	2,100	1,300
Kern	3,000	1,800	Hamford	2,500	
Kings	1,800	600	Hayward	2,610	
Lake	1,000		Lodi	1,800	
Lassen	1,500		Long Beach	4,500	
Los Angeles	3,600	2,700	Los Angeles	8,000	\$3,900
Madera	1,800	500	Marysville	600	
Marin	2,400	1,200	Merced	2,000	1,200
Mariposa	600		Mill Valley	2,400	
Mendocino	2,400		Modesto	3,000	
Merced	2,000	1,179	Monrovia	2,800	
Mexico	1,500		Monterey	1,680	
Monterey	400		Napa	1,800	
Napa	2,400	1,047	Nevada City	2,000	
Nevada	1,600	900	Oakland	4,580	\$3,600
Orange	2,000		Ontario	1,800	1,000
Placer	2,250	900	Orange	1,900	
Plumas	1,800	600	Oroville	1,750	
Riverside	2,400	1,200	Oxnard	2,400	
Sacramento	3,000	2,100	Palo Alto	2,600	
San Benito	1,800		Pasadena	4,500	
San Bernardino	2,400	1,200	Petaluma	3,000	
San Diego	2,700	\$2,000	Pomona	3,000	
San Francisco ¹		(12)	Porterville	2,400	
San Joaquin	3,300	1,200	Red Bluff	1,800	
San Luis Obispo	1,500	900	Redondo Beach	1,900	
San Mateo	2,100		Redlands	3,300	
Santa Barbara	2,000	1,060	Richmond	3,000	
			Riverside	3,000	

¹Also 2 at \$1,500.
²Also 1 at \$1,800, 1 at \$1,500.
³Also 1 at \$283.
⁴Also 2 at \$1,200.
⁵Also 1 at \$2,700, 1 at \$2,400, 1 at \$1,800, 2 at \$1,500, 2 at \$1,200, 1 at \$1,390, 1 at \$1,090, and 3 at \$900.
⁶Additional assistant at \$3,600, 2 at \$3,600, and 1 at \$3,000.
⁷One additional at \$3,600.
⁸Also 2 at \$1,200.
⁹See San Francisco city.
¹⁰Four at \$3,000, 1 at \$1,800, 1 at \$1,260, and 1 at \$1,200.



SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
CALIFORNIA—Continued.

County	Superintendent	Deputy	City	Superintendent	Assistant
Santa Clara	\$3,000	\$1,320	Roseville	\$2,000	
Santa Cruz	1,800	600	Sacramento	3,600	\$2,100
Shasta	1,800	600	Salinas	2,400	
Sierra	625		San Bernardino	2,500	
Siskiyou	2,000	900	San Diego	4,000	3,000
Solano	2,400		San Francisco	4,000	4,000
Stanislaus	2,000	1,500	San Jose	3,600	1,500
Sutter	2,000	1,020	San Leandro		
Tehama	1,600		San Luis Obispo	2,500	
Trinity	1,800	600	San Mateo	2,700	
Tulare	1,000		San Rafael	3,000	
Tuolumne	2,200	1,200	Santa Ana	3,000	
Ventura	1,000		Santa Barbara	3,000	
Yolo	2,100	780	Santa Cruz	2,500	
Yuba	1,800		Santa Monica	2,300	
			Santa Rosa	3,000	1,500
Average for 57 counties	1,774		South Pasadena	3,200	
			Stockton	3,000	1,500
			Tulare	2,000	
			Vallejo	2,500	
			Venice	2,900	
			Ventura	2,000	
			Watsonville	2,500	
			Whittier	2,200	
			Woodland	1,800	
			Average for 66 cities	2,722	

COLORADO.

County	Superintendent	City	Superintendent	Assistant
Alamosa	\$1,400	Alamosa	\$2,000	\$1,200
Adams	1,500	Boulder	2,500	
Arapahoe	1,400	Canon City	1,800	
Archuleta	900	Colorado City	1,700	
Baca	900	Colorado Springs	3,750	
Bent	900	Creeley	2,700	
Boulder	2,000	Cripple Creek	3,000	
Chaffee	1,500	Denver	6,000	4,000
Cheyenne	1,400	Durango (District No. 40)	2,500	1,100
Clear Creek	900	Englewood	1,500	
Comanche	1,100	Florence	1,500	
Costilla	1,100	Fort Collins	2,400	
Crowley	1,100	Fort Morgan	2,400	
Custer	900	Grand Junction	2,750	
Delta	1,500	Greeley	2,700	
Denver	900	La Junta	2,600	
Dolores	100	Lamar	2,200	
Douglas	1,400	Leadville	2,100	
Eagle	1,400	Longmont	2,300	
Elbert	1,400	Loveland	1,900	
El Paso	2,800	Montrose	2,300	1,200
Fremont	2,000	Pueblo		
Garfield	2,000	District No. 1	3,750	
Gilpin	1,400	District No. 20	4,800	
Grand	900	Rocky Ford	2,500	
Gunnison	1,500	Salida	2,000	
Hinsdale	100	Sterling	3,000	1,500
Huerfano	1,500	Trinidad	3,000	
Jackson	900			
Jefferson	1,100	Average for 27 cities	2,650	
Kiowa	900			
Kit Carson	1,100			
Lake	1,100			
La Plata	900			
Larimer	2,000			
Las Animas	2,800			
Lincoln	1,100			
Logan	1,500			
Mesa	2,000			
Mineral	500			
Moffat	900			
Montezuma	900			

* One additional at \$2,400.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

COLORADO—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Montrose	\$1,500			
Moravia	1,500			
Ouray	1,100			
Park	1,100			
Phillips	1,100			
Pitkin	1,100			
Prowers	1,500			
Pueblo	2,800			
Rio Grande	1,100			
Routt	1,500			
Saguache	1,100			
San Juan	500			
San Miguel	1,100			
Selenock	800			
Summit	800			
Teller	1,100			
Washington	1,100			
Weld	2,800			
Yuma	1,100			
Average for 63 counties	1,254			

DELAWARE.

Kent	\$1,200	Dover	\$1,200	
New Castle	1,200	Milford	1,200	
Sussex	1,200	New Castle	1,200	
Average for 3 counties	1,200	Wilmington	4,500	\$1,500
		Average for 4 cities	2,025	

FLORIDA.

Alachua	\$2,004	Arcadia	\$2,000
Baker	900	Apalachicola	1,080
Bay	1,200	Bartow	1,500
Bradford	1,200	Bradentown	1,400
Brevard	1,200	Daytona	2,000
Broward	1,333	De Land	1,500
Calhoun	1,200	Fort Pierce	1,200
Citrus	1,200	Gainesville	1,600
Clay	1,500	Jacksonville	2,700
Columbia	1,350	Jakeland	2,000
Dade	2,000	Miami	3,300
De Soto	2,100	New Smyrna	1,280
Duval	1,500	Ocala	1,800
Escambia	2,850	Orlando	1,750
Franklin	600	Palatro	1,600
Gadsden	1,100	Pensacola	1,800
Hamilton	1,200	Quincy	2,000
Hernando	1,375	Sanford	1,800
Hillsboro	3,550	Seabreeze	1,280
Holmes	1,200	St. Augustine	1,200
Jackson	1,500	St. Petersburg	3,200
Jefferson	1,200	Tallahassee	1,800
Lafayette	1,150	Tampa	2,100
Lake	1,200	West Palm Beach	2,250
Lee	1,500		
Leon	1,500	Average for 24 cities	1,848
Levy	1,200		
Liberty	800		
Madison	1,300		
Manatee	1,500		
Marion	1,800		
Monroe	1,500		
Nassau	1,200		
Orange	1,800		
Osceola	1,380		
Oskaloosa	800		
Palm Beach	1,600		

¹ Supervising principals, under the county superintendents.
² All Florida city superintendents are supervising principals, as cities in Florida are under the charge of the county boards of education and the supervision of the county superintendent.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

FLORIDA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Pasco	1,500			
PineHills	2,373			
Folk	3,420			
Putnam	1,373			
St. John	1,140			
St. Lucie	1,300			
Santa Rosa	1,300			
Seminole	1,300			
Sumter	1,300			
Suwanee	1,200			
Taylor	1,300			
Volusia	2,100			
Wakulla	600			
Walton	1,500			
Washington	1,173			
Average for 32 counties	1,522			

GEORGIA.

Appling	\$1,200	Albany	\$2,000	
Bacon	675	Americus	2,400	
Baker	900	Athens	2,000	\$1,500
Baldwin	1,150	Atlanta	4,000	3,000
Banks	700	Augusta	1,000	
Barrow	675	Bainbridge	2,000	
Bartow	1,000	Barnesville	3,000	
Ben Hill	1,200	Berksville	2,500	
Berrien	1,350	Carrollton	1,800	
Bibb	4,000	Cartersville	1,800	
Bleckley	900	Covington	1,800	
Brooks	1,200	Cedartown	1,800	
Bryan	1,000	Columbus	3,000	
Bulloch	1,000	Cordale	2,200	
Burke	1,800	Cuthbert	1,500	
Butts	800	Dalton	1,800	1,200
Calhoun	600	Dawson	1,650	
Camden	700	Dublin	2,100	1,000
Campbell	1,000	Elberton	1,800	
Candler	650	Fitzgerald	1,800	
Carroll	1,200	Fort Valley	2,500	1,000
Catoosa	750	Gainesville	1,650	
Charlton	700	Hawkinsville	1,000	
Chatham	4,000	La Grange	2,000	1,200
Chattahoochee	600	Blacon	4,000	
Chattooga	800	Marietta	1,800	
Cherokee	900	Milledgeville	3,000	
Clarke	1,032	Monroe	1,600	
Clay	600	Montrie	2,000	1,500
Clayton	600	Newnan	2,100	
Clinch	875	Rome	2,100	
Cobb	900	Sandersville	2,000	
Coffee	1,200	Savannah	4,000	2,180
Colquitt	1,400	Summersville	1,200	
Columbia	1,000	Thomasville	1,800	
Coweta	1,000	Topton	1,600	
Crawford	600	Valdosta	1,850	
Cris	1,350	Washington	1,650	1,200
Dade	450	Waycross	2,500	
Dawson	750	Waynesboro	1,992	
DeKalb	1,300			
Dodge	1,313	Average for 40 cities	2,212	
Dooly	1,200			
Dougherty	1,050			
Douglas	800			
Dougherty	720			
Early	1,350			
Echols	600			
Efingham	600			
Elbert	1,200			
Emanuel	1,300			
Evans	1,000			
Fannin	600			
Fayette	600			
Floyd	1,350			
Forsyth	600			
Franklin	825			
Fulton	2,700			

1 County superintendent as well as city superintendent.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 21

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

GEORGIA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Calhoun	900			
Chatham	900			
Cherokee	2,400			
Clayton	1,100			
Colquhoun	900			
Columbia	1,100			
Concho	1,200			
Crawford	900			
Dade	1,100			
Dawson	1,125			
DeKalb	800			
Douglas	1,000			
Draft	1,200			
Duval	1,200			
Durham	1,800			
Evans	1,200			
Effingham	1,200			
Fayette	750			
Jeff Davis	600			
Jefferson	1,000			
Jenkins	1,400			
Johnson	900			
Jones	1,200			
Lamar	1,200			
Lawrence	750			
Liberty	900			
Lincoln	600			
Lowndes	1,200			
Lumpkin	600			
Madison	900			
Macon	1,000			
Madison	900			
Marion	900			
McBride	975			
McIntosh	720			
Meriwether	1,300			
Milledgeville	750			
Milton	600			
Mitchell	1,150			
Monroe	1,500			
Montgomery	1,020			
Morgan	1,500			
Murray	800			
Muscogee	850			
Newton	1,400			
Oconee	900			
Oglethorpe	915			
Paulding	600			
Park	900			
Parsons	850			
Peach	1,000			
Peach	987			
Peach	900			
Peach	1,500			
Peach	600			
Peach	600			
Peach	1,425			
Peach	4,000			
Peach	600			
Peach	720			
Peach	1,200			
Peach	900			
Peach	450			
Peach	900			
Peach	1,000			
Peach	900			
Peach	450			
Peach	1,500			
Peach	600			
Peach	900			
Peach	1,000			
Peach	1,200			
Peach	1,050			
Peach	924			
Peach	600			
Peach	900			
Peach	750			
Peach	1,200			
Peach	600			
Peach	1,200			
Peach	1,050			
Peach	1,350			

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

GEORGIA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Ware.....	\$1,000			
Warren.....	900			
Washington.....	1,500			
Wayne.....	1,283			
Webster.....	600			
Wheeler.....	750			
White.....	600			
Whitfield.....	900			
Wilcox.....	1,000			
Wilkes.....	1,083			
Wilkinson.....	720			
Worth.....	1,200			
Average for 152 counties.....	1,041			

IDAHO.

Adams.....	\$1,500	Boise.....	\$2,000	
Bannock.....	1,000	Caldwell.....	2,000	
Bear Lake.....	1,500	Coeur d'Alene.....	2,000	\$1,500
Benewah.....	1,000	Idaho Falls.....	2,000	
Bingham.....	1,100	Lewiston.....	2,000	
Blaine.....	1,200	Moscow.....	2,000	
Boise.....	1,200	Nampa.....	2,000	1,500
Bonner.....	1,200	Pocatello.....	3,000	
Bonneville.....	1,200	Sandpoint.....	2,200	
Boundary.....	1,100	Twin Falls.....	2,000	1,800
Canyon.....	1,200	Wallace.....	2,000	
Cassia.....	1,200	Weiser.....	2,100	
Clearwater.....	1,200			
Custer.....	1,000	Average for 12 cities.....	2,110	
Franklin.....	1,500			
Fremont.....	1,500			
Gem.....	1,000			
Gooding.....	1,000			
Idaho.....	1,200			
Jefferson.....	1,800			
Kootenai.....	1,200			
Latah.....	1,500			
Lemhi.....	1,300			
Lewis.....	1,000			
Lincoln.....	1,200			
Minidoka.....	1,000			
Noz Perce.....	1,200			
Oneida.....	1,000			
Owyhee.....	1,300			
Power.....	1,000			
Teton.....	1,000			
Washington.....	1,100			
Average for 33 counties.....	1,197			

ILLINOIS.

County.	Superintendent.	Assistant.	City.	Superintendent.	Assistant.
Adams.....	\$2,500	\$400	Alton.....	\$3,000	
Alexander.....	1,500		Anna.....	1,650	
Bond.....	1,500		Aurora.....	3,500	
Boone.....	1,500		Averyville.....	1,850	
Brown.....	1,250		Batavia.....	2,000	
Bureau.....	2,250	720	Beardstown.....	2,100	
Carbond.....	1,250		Belleville.....	1,800	
Carroll.....	1,500		Belvidere.....	2,400	\$1,200
Cass.....	1,500		Benton.....	1,400	
Champaign.....	2,250	1,200	Berwyn.....	2,400	
Christian.....	2,000	600	Bloomington.....	3,500	1,600
Clark.....	1,800		Blue Island.....	3,600	
Clay.....	1,500	380	Bridgeport.....	1,600	
Clinton.....	1,500		Bushnell.....	1,500	
Coles.....	2,000	400	Carro.....	2,250	

Salaries of 4 county superintendents not reported by State superintendent to bureau.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

ILLINOIS—Continued.

County.	Superintendent.	Assistant.	City.	Superintendent.	Assistant.
Cook	\$7,500	\$2,500	Canton	\$2,200	\$1,700
Crawford	1,500		Carbondale	1,700	
Cumberland	1,500		Carlinville	1,600	
DeKalb	3,000	1,000	Carmi	1,620	
Dewitt	1,500		Carterville	1,400	
Douglas	1,500		Centralia	2,250	
DuPage	2,000	900	Champaign	2,500	
Edgar	2,000		Charleston	2,000	
Edwards	1,350		Chester	1,500	
Effingham	1,800		Chicago	10,000	5,000
Fayette	2,000	300	Chicago Heights	3,800	900
Ford	1,500		Cicero	3,250	1,500
Franklin	1,500		Clinton	2,200	
Fulton	2,250	300	Coal City	1,500	
Gallatin	1,500		Collinsville	2,300	
Greene	1,800		Danville	3,500	
Grundy	1,800		Decatur	4,000	1,800
Hamilton	1,800		De Kalb	2,000	1,000
Hancock	2,000		Dixon:		
Hardin	1,250		North Side	1,800	1,000
Henderson	1,250		South Side	1,600	
Henry	2,250		Downers Grove	2,200	
Ingham	2,250		Dundee	2,000	
Jackson	2,000		East Moline	1,800	
Jasper	1,800		East St. Louis	3,000	
Jefferson	2,000		Edwardsville	2,100	
Jersey	1,500		Effingham	1,500	
Jo Daviess	1,800		Eldorado	1,200	
Johnson	1,500		Elgin	3,400	
Kane	2,750	1,200	Evanston:		
Kankakee	2,250	1,200	District No. 75	5,000	2,000
Kendall	1,250		District No. 76	4,400	900
Knob	2,250		Fairbury	2,250	
Lake	2,000		Farmer City	1,500	
La Salle	2,750		Forest Park	2,040	
Lawrence	1,500		Freeport	2,600	
Lee	2,000		Galena	1,400	1,200
Liveston	2,250	1,200	Galzburg	3,300	
Logan	2,000	1,000	Granite City	2,510	
Macoupin	2,250	600	Geneseo	1,600	
Madison	2,250	600	Flora	1,100	
Marion	2,000	900	Greenville	1,600	
Marshall	1,500		Harrisburg	2,000	
Mason	1,500		Harvard	2,200	1,100
Massac	1,500		Harvey	2,300	
McDonough	2,000		Havana	1,800	
McHenry	2,000		Herrin	1,700	
McLean	2,500	1,200	Highland	2,000	
Menard	1,500		Highland Park	2,900	855
Mercer	1,800		Hillsboro	1,750	1,200
Monroe	1,500		Hoopeston	1,700	
Montgomery	2,000	600	Jerseyville	2,000	1,300
Morgan	2,000	900	Johnston City	1,350	
Madison	1,500		Joliet	4,000	1,800
Macon	2,000	900	Kankakee	2,500	
McClure	1,500		Kewanee	3,000	
Madison	2,000	900	La Grange	3,000	
Madison	2,700	1,200	Lake Forest	2,600	1,050
Macon	1,500		La Salle	2,300	
Madison	1,500		Lawrenceville	1,200	
Madison	2,000	400	Lincoln	2,000	
Madison	1,500		Litchfield	1,650	
Madison	1,500		Lockport	2,000	
Madison	1,250		Macomb	2,000	
Madison	2,000		Madison	2,000	
Madison	1,500		Marion	3,150	
Madison	2,500	600	Marselles	1,600	
Madison	1,800		Marshall	1,400	
Madison	2,500	1,320	Mattoon	2,400	
Madison	1,500		Maywood (District No. 80)	2,600	
Madison	1,250		Mendota	1,800	
Madison	2,000		Metropolis	1,250	
Madison	1,250		Moline	3,000	
Madison	2,000	1,200	Monmouth	2,100	
Madison	2,750	1,200	Morris	2,100	1,200
Madison	2,000	600	Mound City	1,200	
Madison	2,000	900	Mount Carmel	2,000	
Madison	1,200		Mount Olive	1,400	900
Madison	2,500	1,200	Mount Vernon	1,800	
Madison	1,500				
Madison	1,800	600			
Madison	1,900				

1 Three additional at \$2,500 each.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

ILLINOIS—Continued.

County.	Superintendent.	Assistant.	City.	Superintendent.	Assistant.
Washington.....	\$1,500		Murphysboro.....	\$1,550	
Wayne.....	1,800		Naperville.....	2,300	
White.....	1,800		Normal.....	1,900	
Whiteside.....	2,000		Oak Park.....	4,200	
Will.....	2,500	\$1,500	Oakland.....	2,300	
Williamson.....	1,800		Olney.....	2,000	\$1,100
Winnebago.....	2,250	720	Ottawa.....	2,400	
Woodford.....	1,800	750	Pana.....	1,450	
Average for 102 counties.....	1,907		Paris.....	2,000	
			Paxton.....	2,000	900
			Pekin.....	2,100	
			Peoria.....	2,000	
			Peru.....	1,600	
			Petersburg.....	1,500	
			Pinckneyville.....	1,350	
			Pontiac.....	1,600	
			Princeton.....	2,000	
			Quincy.....	3,750	
			Robinson.....	1,200	
			Rochelle.....	2,000	1,200
			Rock Falls.....	1,600	
			Rockford.....	4,500	
			Rock Island.....	3,200	
			St. Charles.....	2,200	
			Salem.....	1,500	
			Sandwich.....	1,500	
			Savanna.....	1,900	
			Shelbyville.....	1,800	
			Sparta.....	1,600	
			Springfield.....	7,500	1,500
			Spring Valley.....	4,000	
			Stanton.....	1,600	900
			Sterling:		
			District No. 10.....	1,500	
			District No. 11.....	1,450	
			Streator.....	2,400	
			Sullivan.....	1,200	
			Sycamore.....	1,700	
			Taylorville.....	2,000	
			Urbana.....	2,400	1,950
			Vandalia.....	1,200	1,100
			Venice.....	1,800	635
			Virden.....	1,800	
			Waltonville.....	800	
			Waukegan.....	3,000	
			West Hammond.....	1,900	
			Westville.....	1,350	
			Wheaton.....	2,500	
			Whitehall.....	1,600	
			Wilmette.....	2,700	
			Winnetka.....	2,800	
			Woodstock.....	1,800	
			Average for 143 cities.....	2,239	

INDIANA.

County.	Superintendent.	City.	Superintendent.	Assistant.
Adams.....	\$1,408	Alexandria.....	\$1,300	
Allen.....	2,500	Anderson.....	3,280	
Bartholomew.....	1,408	Angola.....	1,350	
Benton.....	1,408	Attleboro.....	1,680	
Blackford.....	1,408	Auburn.....	1,900	
Boone.....	1,408	Aurora.....	1,800	
Brown.....	900	Bedford.....	2,200	
Carroll.....	1,400	Bicknell.....	1,800	
Cass.....	1,408	Bloomington.....	2,600	
Clark.....	1,408	Bluffton.....	1,800	
Clay.....	1,408	Boonville.....	1,600	\$1,000
Clinton.....	1,408	Clinton.....	2,100	
Crawford.....	1,400	Columbia City.....	1,900	1,300
Daviess.....	1,408	Columbus.....	2,400	
Dearborn.....	1,408	Connersville.....	2,200	
Decatur.....	1,408	Crawfordsville.....	3,000	

Two additional at \$3,000 each.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

INDIANA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Dekalb.....	\$1,408	Crown Point.....	\$1,700	
Delaware.....	1,408	Decatur.....	1,500	
Dubois.....	1,408	Dunkirk.....	1,200	
Elkhart.....	1,408	East Chicago.....		
Fayette.....	1,408	Elkhart.....	2,400	
Floyd.....	1,408	Elwood.....	1,800	
Fountain.....	1,408	Evansville.....	4,200	
Franklin.....	1,408	Fairmount.....	1,200	
Fuller.....	1,408	Fort Wayne.....	4,200	\$1,900
Gibson.....	1,408	Frankfort.....	2,100	
Grant.....	1,408	Franklin.....	1,650	
Greene.....	1,408	Garrett.....	1,500	1,000
Hamilton.....	1,408	Gary.....	6,000	14,000
Hancock.....	1,408	Gas City.....	1,524	
Harrison.....	1,408	Goshen.....	2,700	
Hendricks.....	1,408	Greencastle.....	2,000	
Henry.....	1,408	Greenfield.....	1,500	
Howard.....	1,408	Hammond.....	4,000	
Huntington.....	1,408	Hartford City.....	1,800	
Jackson.....	1,408	Huntington.....	2,400	
Jasper.....	1,408	Indianapolis.....	5,500	14,600
Jay.....	1,408	Jasonville.....	1,100	
Jefferson.....	1,408	Jeffersonville.....	1,800	
Jennings.....	1,408	Kendallville.....	2,000	
Johnson.....	1,408	Kokomo.....	2,400	
Knov.....	1,408	La Fayette.....	3,000	
Kosciusko.....	1,408	Laporte City.....	2,400	
Lagrange.....	1,408	Lawrenceburg.....	1,800	
Lake.....	2,500	Lebanon.....	2,000	
Laporte.....	1,408	Linton.....	1,500	
Lawrence.....	1,408	Logansport.....	2,500	
Madison.....	1,408	Madison.....	1,800	
Marion.....	2,500	Marion.....	2,500	
Marshall.....	1,408	Martinsville.....	2,000	1,300
Martin.....	1,408	Michigan City.....	2,800	
Miami.....	1,408	Mishawaka.....	2,400	
Monroe.....	1,408	Mitchell.....	2,475	
Montgomery.....	1,408	Montpelier.....	1,500	
Morgan.....	1,408	Mount Vernon.....	2,000	
Newton.....	1,408	Muncie.....	3,000	
Noble.....	1,408	New Albany.....	2,400	
Ohio.....	800	Newcastle.....	2,400	
Orange.....	1,408	Noblesville.....	1,500	
Owen.....	1,408	Perrin.....	2,000	
Park.....	1,408	Portland.....	1,800	
Parke.....	1,408	Plymouth.....	1,800	
Pike.....	1,408	Princeton.....	2,200	
Porter.....	1,408	Richmond.....	3,100	
Rose.....	1,408	Rochester.....	1,800	
Pulaski.....	1,408	Rockport.....	1,410	
Putnam.....	1,408	Rushville.....	1,800	
Randolph.....	1,408	Seymour.....	2,000	
Ripley.....	1,408	Shelbyville.....	2,500	
Rush.....	1,408	South Bend.....	3,800	
Scott.....	1,000	Sullivan.....	1,600	
Shelby.....	1,408	Tell City.....	1,250	
Spencer.....	1,408	Terre Haute.....	3,200	2,400
St. Joseph.....	1,408	Tipton.....	1,500	
St. Joseph.....	2,500	Union City.....	1,800	
Stemmen.....	1,408	Valparaiso.....	2,400	
Sullivan.....	1,408	Vincennes.....	3,000	
Switzerland.....	1,408	Wabash.....	1,900	
Tippecanoe.....	1,408	Warsaw.....	1,500	
Tipton.....	1,408	Washington.....	2,000	
Union.....	1,325	West Lafayette.....	1,700	
Vanderburg.....	1,408	West Terre Haute.....	1,380	
Vermilion.....	1,408	Whiting.....	3,000	
Vigo.....	2,500	Winchester.....	1,800	
Wabash.....	1,408			
Warren.....	1,408	Average for 73 cities.....	2,842	
Warrick.....	1,408			
Washington.....	1,408			
Wayne.....	1,408			
Wells.....	1,408			
White.....	1,408			
Whitley.....	1,408			
Average for 92 counties.....	1,449			

1 One additional at \$2,400.

2 One additional at \$3,100; one at \$2,600.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

IOWA:

County.	Superintendent.	City.	Superintendent.	Assistant.
Adair.....	\$1,500	Albia.....	\$1,800	\$1,000
Adams.....	1,500	Algona.....	2,000	
Allamakee.....	1,500	Ames.....	2,100	
Appanoose.....	1,500	Amamosa.....	1,700	
Audubon.....	1,500	Atlantic.....	1,950	
Benton.....	1,500	Belle Plaine.....	1,800	
Black Hawk.....	2,000	Boone.....	2,400	1,750
Bremer.....	1,500	Burlington.....	3,000	
Buchanan.....	1,500	Carroll.....	2,000	
Buena Vista.....	1,500	Cedar Falls.....	2,400	1,350
Butler.....	1,500	Cedar Rapids.....	3,500	
Calhoun.....	1,500	Centerville.....	2,000	
Carroll.....	1,500	Chariton.....	1,575	
Cass.....	1,500	Charles City.....	2,100	
Cedar.....	1,500	Cherokee.....	2,000	
Cerro Gordo.....	2,000	Charinda.....	2,000	
Cherokee.....	1,500	Clinton.....	3,000	
Chickasaw.....	1,500	Colfax.....	1,800	
Clarke.....	1,500	Council Bluffs.....	3,500	
Clay.....	1,500	Cresco.....	1,850	1,000
Clayton.....	1,500	Creston.....	1,800	
Clinton.....	1,000	Davenport.....	4,200	
Crawford.....	1,500	Decorah.....	2,100	
Dallas.....	1,500	Denison.....	2,000	1,500
Davis.....	1,500	Des Moines.....	5,000	2,500
Decatur.....	1,500	Dubuque.....	4,000	
Delaware.....	1,500	Eagle Grove.....	1,050	
Des Moines.....	1,500	Esterville.....	2,400	
Dickinson.....	1,500	Fairfield.....	1,800	
Dubuque.....	1,500	Fort Dodge.....	3,000	
Emmett.....	1,500	Fort Madison.....	2,000	1,500
Fayette.....	1,500	Glenwood.....	1,500	
Floyd.....	1,500	Grinnell.....	2,000	
Franklin.....	1,500	Hampton.....	1,900	
Fremont.....	1,500	Harlan.....	1,700	
Greene.....	1,500	Hawkeye.....	850	
Grundy.....	1,500	Independence.....	2,000	
Guthrie.....	1,500	Indianola.....	2,000	
Hamilton.....	1,500	Iowa City.....	2,500	
Hancock.....	1,500	Iowa Falls.....	1,900	
Hardin.....	1,500	Keokuk.....	2,400	
Harrison.....	1,500	Knoxville.....	1,800	
Henry.....	1,500	Le Mars.....	2,100	
Howard.....	1,500	Manchester.....	1,600	
Humboldt.....	1,500	Maquoketa.....	1,500	
Ia.....	1,000	Marion.....	1,600	
Iowa.....	1,000	Marshalltown.....	2,500	
Jackson.....	1,500	Mason City.....	2,600	
Jasper.....	1,500	Missouri Valley.....	2,100	
Jefferson.....	1,500	Mount Pleasant.....	1,800	
Johnson.....	1,500	Muscatine.....	1,900	1,750
Jones.....	1,500	Mystic.....	1,300	
Keokuk.....	1,500	Newton.....	2,400	
Kossuth.....	1,500	Oelwein.....	2,000	
Lee.....	1,500	Oskaloosa.....	2,300	
Linn.....	2,250	Ottumwa.....	3,300	
Louis.....	1,500	Pella.....	1,700	
Lucas.....	1,500	Perry.....	2,100	
Lyon.....	1,500	Rod Oak.....	2,000	
Madison.....	1,500	Sheldon.....	2,000	1,200
Mahaska.....	1,500	Shenandoah.....	2,250	
Marion.....	1,500	Stout City.....	5,000	
Marshall.....	1,500	Spencer.....	1,900	
Mills.....	1,000	Valley Junction.....	1,400	
Mitchell.....	1,500	Vinton.....	1,800	
Monroe.....	1,500	Washington.....	1,700	
Montgomery.....	1,500	Waterloo.....		
Muscatine.....	1,500	East Side.....	2,850	1,850
O'Brien.....	1,500	West Side.....	2,600	1,950
Oceola.....	1,500	Waverly.....	2,000	
Page.....	1,500	Webster City.....	2,400	
Palo Alto.....	1,500	Winterset.....	1,600	
Plymouth.....	1,500			
Pocahontas.....	1,600			
Polk.....	2,000			
Pottawattamie.....	1,500			
Poweshiek.....	1,500			
		Average for 71 cities.....	2,211	

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

IOWA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Ringgold.....	\$1,500			
Sac.....	1,500			
Scott.....	1,800			
Shelby.....	1,500			
Sioux.....	2,000			
Story.....	1,500			
Tama.....	1,500			
Taylor.....	1,500			
Union.....	1,500			
Van Buren.....	1,500			
Wapello.....	1,500			
Warren.....	1,500			
Washington.....	1,500			
Wayne.....	1,500			
Webster.....	1,500			
Winneshago.....	1,500			
Winneshiek.....	1,800			
Woodbury.....	2,000			
Worth.....	1,500			
Wright.....	1,800			
Average for 99 counties.....	1,546			

KANSAS.

Allen.....	\$1,200	Abilene.....	\$1,800
Anderson.....	1,200	Anthony.....	1,600
Atchison.....	1,200	Arkansas City.....	2,000
Barber.....	1,100	Atchison.....	2,000
Barton.....	1,200	Beloit.....	1,700
Bourbon.....	1,200	Caney.....	1,800
Brown.....	1,200	Chamite.....	2,300
Rufler.....	1,200	Cherryvale.....	1,700
Chase.....	1,000	Clay Center.....	1,500
Chautauquin.....	1,200	Colleyville.....	2,400
Cherokee.....	1,200	Columbus.....	1,300
Cheyenne.....	750	Concordia.....	2,000
Clark.....	750	Council Grove.....	1,450
Clay.....	1,200	Dodge.....	2,000
Cloud.....	1,200	Eldorado.....	1,700
Coffey.....	1,200	Emporia.....	2,400
Comanche.....	750	Fort Scott.....	2,200
Cowley.....	1,200	Frederick.....	1,600
Crawford.....	1,400	Frontenac.....	1,500
Decatur.....	1,000	Galena.....	1,600
Dickinson.....	1,200	Garden.....	1,800
Doniphan.....	1,200	Great Bend.....	2,000
Douglas.....	1,200	Herington.....	1,500
Edwards.....	1,000	Hawatha.....	1,800
Ellis.....	1,100	Holton.....	1,500
Ellsworth.....	1,200	Horton.....	1,600
Finney.....	820	Humboldt.....	1,700
Franklin.....	1,100	Hutchinson.....	2,500
Geary.....	1,200	Independence.....	3,600
Gove.....	1,000	Tola.....	2,000
Graham.....	800	Junction City.....	1,950
Grant.....	1,000	Kansas City.....	3,500
Gray.....	540	Kingman.....	1,600
Greene.....	840	Larned.....	1,575
Greenwood.....	540	Lawrence.....	2,500
Hamilton.....	1,200	Leavenworth.....	3,000
Harper.....	1,400	Manhattan.....	2,200
Harvey.....	1,200	McPherson.....	1,500
Haskell.....	1,200	Neodesha.....	2,600
Hodgeman.....	540	Newton.....	2,200
Jackson.....	600	Olathe.....	1,650
Jefferson.....	1,200	Ottawa.....	2,100
Jewell.....	1,200	Palco.....	1,500
Johnson.....	1,200	Parsons.....	2,000
Kearny.....	2,200	Pittsburg.....	2,600
Kingman.....	1,200	Pratt.....	1,650
Kiowa.....	600	Rosedale.....	1,700
	1,200	Salina.....	3,000
	1,000	Topeka.....	4,800

28 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

KANSAS—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Labette.....	\$1,200	Wellington.....	\$1,200	
Lane.....	800	Wichita.....	3,250	
Leavenworth.....	1,200	Winfield.....	2,500	
Lincoln.....	1,100			
Linn.....	1,200	Average for 52 cities.....	2,017	
Logan.....	600			
Lyon.....	1,200			
Marion.....	1,200			
Marshall.....	1,200			
McPherson.....	1,200			
Meade.....	800			
Miami.....	1,200			
Mitchell.....	1,200			
Montgomery.....	1,200			
Morris.....	1,100			
Morton.....	600			
Nemaha.....	1,200			
Noosho.....	1,200			
Ness.....	1,000			
Norton.....	1,100			
Osage.....	1,200			
Osborne.....	1,200			
Ottawa.....	1,100			
Pawnee.....	1,000			
Phillips.....	1,200			
Pottawatomie.....	1,200			
Pratt.....	1,100			
Rawlins.....	900			
Reno.....	1,200			
Republic.....	1,200			
Rice.....	1,200			
Riley.....	1,300			
Rooks.....	1,200			
Rush.....	1,200			
Russell.....	1,000			
Saline.....	1,200			
Scott.....	600			
Sedgwick.....	1,800			
Seward.....	600			
Shawnee.....	1,800			
Sheridan.....	800			
Sherman.....	800			
Smith.....	1,200			
Stafford.....	1,200			
Stanton.....	540			
Stevens.....	600			
Sumner.....	1,200			
Thomas.....	800			
Trego.....	800			
Wabaunsee.....	1,200			
Wallace.....	600			
Washington.....	1,200			
Wichita.....	540			
Wilson.....	1,200			
Woodson.....	1,000			
Wyandotte.....	1,800			
Average for 105 counties.....	1,061			

KENTUCKY.

Atlair.....	\$700	Ashland.....	\$2,500	
Allen.....	750	Bellevue.....	2,000	
Anderson.....	600	Bowling Green.....	2,000	
Ballard.....	1,000	Catlettsburg.....	1,500	
Barren.....	1,411	Central City.....	1,400	
Bath.....	750	Corbin.....	1,300	
Bell.....	1,200	Covington.....	3,500	
Boone.....	700	Cynthiana.....	2,000	
Bourbon.....	1,000	Danville.....	1,600	
Boyd.....	1,250	Dayton.....	1,250	\$1,000
Boyle.....	900	Earlington.....	1,500	
Bracken.....	750	Frankfort.....	2,000	
Breathitt.....	1,550	Franklin.....	1,800	800
Breckinridge.....	1,250	Fulton.....	1,600	
Bullitt.....	675	Georgetown.....	1,800	
Butler.....	800	Henderson.....	2,100	

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 29

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
KENTUCKY—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Caldwell.....	\$750	Hickman.....	\$1,500	.....
Calloway.....	971	Hopkinsville.....	2,400	.....
Campbell.....	1,000	Lebanon.....	1,500	.....
Carlisle.....	750	Lexington.....	2,800	.....
Carroll.....	600	Louisville.....	5,000	.....
Cass.....	1,200	Ludlow.....	1,400	.....
Christian.....	1,000	Madisonville.....	1,500	.....
Clark.....	1,800	Mayfield.....	1,800	.....
Clay.....	1,000	Maysville.....	2,000	.....
Clinton.....	1,140	Middlesboro.....	2,000	\$800
Crittenden.....	400	Morganfield.....	1,450	.....
Cumberland.....	700	Mount Sterling.....	1,800	1,000
Daviess.....	638	Newport.....	2,800	.....
Edmonson.....	1,500	Nicholasville.....	1,575	.....
Elliott.....	600	Owensboro.....	2,520	.....
Estill.....	678	Paducah.....	2,500	.....
Fayette.....	1,800	Paris.....	2,400	.....
Fleming.....	800	Princeton.....	1,200	1,000
Floyd.....	1,296	Richmond.....	1,800	.....
Franklin.....	1,200	Russellville.....	1,500	.....
Fulton.....	881	Shelbyville.....	1,800	.....
Gallatin.....	700	Somerset.....	2,500	.....
Garrard.....	650	Winchester.....	1,500	.....
Grant.....	1,000	Average for 39 cities.....	1,964	.....
Graves.....	1,500			
Grayson.....	1,750			
Green.....	900			
Greene.....	600			
Hancock.....	600			
Hardin.....	1,450			
Harlan.....	1,200			
Harrison.....	1,000			
Hart.....	110			
Henderson.....	1,500			
Henry.....	800			
Hickman.....	1,000			
Hopkins.....	1,500			
Jackson.....	800			
Jefferson.....	2,500			
Jessamine.....	800			
Johnson.....	900			
Kenton.....	1,200			
Knott.....	900			
Knox.....	1,200			
Larue.....	920			
Larue.....	900			
Lee.....	800			
Leslie.....	680			
Letcher.....	1,000			
Lewis.....	800			
Lincoln.....	1,000			
Livingston.....	650			
Ligon.....	1,200			
Lyon.....	600			
Madison.....	1,250			
Magoffin.....	650			
Martin.....	800			
Marshall.....	625			
Martin.....	600			
Mason.....	900			
Meade.....	1,000			
McCracken.....	850			
McCreary.....	600			
McLean.....	800			
Meade.....	550			
Mercer.....	900			
Metcalfe.....	750			
Monroe.....	571			
Montgomery.....	700			
Morgan.....	900			
Muhlenberg.....	1,200			
Nelson.....	800			
Nichols.....	650			
Ohio.....	1,000			
Oldham.....	600			
Owen.....	1,000			
Owsley.....	600			
Pendleton.....	800			

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

KENTUCKY—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Perry.....	\$750			
Pike.....	1,800			
Powell.....	600			
Pulaski.....	1,200			
Robertson.....	600			
Rockcastle.....	800			
Rowan.....	600			
Russell.....	800			
Scott.....	150			
Shelby.....	1,000			
Simpson.....	600			
Spencer.....	600			
Taylor.....	600			
Todd.....	1,020			
Trigg.....	950			
Trimble.....	600			
Union.....	1,200			
Warren.....	1,400			
Washington.....	800			
Wayne.....	950			
Webster.....	1,200			
Whitley.....	1,600			
Wolfe.....	900			
Woodford.....	600			
Average for 120 counties.....	944			

LOUISIANA.

Parish.	Superintendent.	Assistant.	City.	Superintendent.	Assistant.
Acadia.....	\$1,500		Abbeville.....	\$1,110	\$720
Allen.....	2,167		Alexandria.....	2,500	
Ascension.....	1,800		Baton Rouge.....	1,800	
Assumption.....	1,800		Bogalusa.....	2,100	
Avoynes.....	1,800		Crowley.....	1,800	
Baton Rouge:			Donaldsonville.....	1,200	
East.....	1,735		Hammond.....	1,700	
West.....	1,500		Houma.....	1,800	
Beauregard.....	2,160		Jennings.....	1,600	
Bienville.....	1,771		Kentwood.....	1,350	
Bossier.....	1,200		Lafayette.....	1,350	
Cadco.....	3,000	\$1,800	Lake Charles.....	2,700	
Calcasieu.....	3,000	1,800	Minden.....	1,500	
Caldwell.....	900		Monroe.....	2,000	
Cameron.....	800		Morgan.....	1,700	
Carroll:			New Orleans.....	5,000	\$3,300
East.....	1,750		Patterson.....	1,400	900
West.....	1,500		Plaquemine.....	1,215	
Catahoula.....	1,350		Ruston.....	1,500	
Chalborne.....	1,200		Shreveport.....	3,600	1,800
Concordia.....	1,500		Thibodaux.....	2,100	
De Soto.....	1,770		Winfield.....	1,100	800
Evangeline.....	1,500				
Feliciana:			Average for 22 cities.....	1,951	
East.....	1,200				
West.....	1,250				
Franklin.....	1,200				
Grant.....	1,500				
Iberia.....	1,800				
Iberville.....	2,100				
Jackson.....	1,500				
Jefferson.....	2,000				
Jefferson Davis.....	1,800				
Lafayette.....	2,450				
Lafourche.....	2,100				
La Salle.....	1,200				
Lincoln.....	1,500				
Livingston.....	1,200				
Madison.....	1,600				
Morehouse.....	1,675				

¹ With the exception of Lake Charles and New Orleans all others are supervising principals, as the cities are under the parish boards of education.
² One additional at \$2,700.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 31

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

LOUISIANA—Continued.

Parish.	Superintendent.	Assistant.	City.	Superintendent.	Assistant.
Natchitoches.....	\$2,000				
Orleans.....	5,000				
Ouachita.....	2,600				
Plaquemines.....	1,200				
Pointe Coupee.....	1,399				
Rapides.....	2,500				
Red River.....	1,475				
Richland.....	1,500				
Sabine.....	1,200				
St. Bernard.....	1,800				
St. Charles.....	1,200				
St. Helena.....	550				
St. James.....	1,625				
St. Johns.....	1,438				
St. Landry.....	823				
St. Martin.....	1,650				
St. Mary.....	1,650				
St. Tammany.....	1,800				
Tangipahoa.....	1,350				
Texas.....	1,500				
Terrebonne.....	1,800				
Union.....	1,625				
Vermilion.....	1,375				
Verdon.....	2,500				
Washington.....	1,150				
Webster.....	1,800				
Winn.....	1,375				
Average for 64 parishes.....	1,711				

MAINE.

Supervisory union. ¹	Superintendent.	City.	Superintendent.
Abbot, Blanchard, Guilford, Monson, Willimantic.....	\$1,400	Auburn.....	\$2,300
Addison, Jonesboro, Jonesport.....	1,250	Augusta.....	2,400
Albion, Troy, Unity.....	1,200	Bangor.....	2,500
Alfred, Sanford.....	1,600	Bath.....	1,600
Anson, Embden, Lexington, New Portland.....	1,200	Biddeford.....	2,200
Argyle, Greenfield, Bradley, Greenbush, Milford, Passadumkeag.....	900	Ellsworth.....	1,600
Ashland, Garfield, Masardis, Nashville, Portage Lake.....	1,300	Lewiston.....	2,500
Athens, Cornville, Harmony, Solon.....	1,250	Portland.....	3,050
Bancroft, Danforth, Orient, Reed Pt., Weston.....	1,200	Saco.....	1,550
Beddington, Cherryfield, Columbia Falls, Deblois.....	900	Waterville.....	2,000
Belfast, Searsport.....	1,600	Average for 10 cities.....	2,140
Belgrade, Mount Vernon, Readfield.....	1,205		
Benton, Winslow.....	1,500		
Berwick, Lebanon.....	1,200		
Bethel, Greenwood.....	1,200		
Blaine, Bridgewater, Mars Hill.....	1,200		
Bluehill, Brooklin, Sedgwick.....	1,400		
Boothbay, Boothbay Harbor, Monhegan.....	1,400		
Bowdoin, Litchfield, Wales, West Gardiner.....	1,100		
Bowdoinham, Richmond.....	1,200		
Bradford, Charleston, Corinth, Kenduskeag.....	1,300		
Brewer, Hampden, Veazie.....	1,600		
Bridgton, Harrison.....	1,200		
Brooksville, Castine, Penobscot.....	1,200		
Brownfield, Cornish, Parsonsville, Porter.....	1,250		
Brownville, Milo.....	1,600		
Brunswick, Topsham.....	2,000		
Buckfield, Hartford, Hebron.....	1,300		
Burnham, Canaan, Clinton.....	1,200		
Buxton, Standish.....	1,200		
Camden, Thomaston.....	1,725		
Canton, Turner.....	1,200		
Cape Elizabeth, South Portland.....	1,600		

¹ Names of towns in supervisory unions.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MAINE—Continued.

Supervisory union. ¹	Superintendent	City.	Superintendent.
Caratunk, Concord, Moscow, The Forks, West Forks.....	\$1,020		
Caribou, Limestone.....	1,300		
Castle Hill, Mapleton, Wade, Washburn.....	1,300		
Chapman, Presque Isle.....	1,700		
Chester, Kingman, Lee, Macwahoc, Mat-tawamkeag, Winn.....	1,300		
China, Vassalboro.....	1,200		
Columbia, Harrington, Milbridge, Steuben.....	1,300		
Corinna, Newport, Plymouth.....	1,500		
Crystal, Island Falls, Sherman.....	1,300		
Cumberland, Falmouth, North Yarmouth.....	1,200		
Damariscotta, Newcastle, South Bristol.....	495		
Dayton, Saco.....	1,550		
Deer Isle, Isle au Haut, Stonington.....	1,300		
Dexter, Garland.....	1,563		
Dover, Foxcroft.....	1,200		
East Livermore, Wayne.....	1,200		
East Machias, Machias, Machiasport, Marshfield, Roque Bluffs, Whitneyville.....	1,300		
East Millinocket, Hersey, Millinocket, Mount Chase, Patten.....	1,750		
Easton, Fort Fairfield.....	1,800		
Eastport, Lubec.....	1,550		
Eddington, Holden, Orrington.....	1,200		
Eden, Hancock.....	2,200		
Eliot, South Berwick.....	1,300		
Fairfield, Oakland.....	1,500		
Farmingdale, Gardiner.....	1,800		
Farmington, Wilton.....	1,200		
Fort Kent, New Canada, St. Francis, St. John, Wallagrass.....	1,225		
Frankfort, Monroe, Winterport.....	1,200		
Freeport, Yarmouth.....	1,400		
Frenchville, Grand Isle, Malawaska, St. Agatha.....	1,350		
Gorham, Westbrook.....	2,000		
Gouldsboro, Sorrento, Sullivan, Winter Harbor.....	1,200		
Greenville, Jackman, Moose River, Sangerville.....	1,500		
Hallowell, Winthrop.....	1,510		
Hanover, Rumford.....	1,900		
Hartland, Palmyria, St. Albans.....	1,200		
Hodgdon, Houlton.....	1,800		
Hollis, Waterboro.....	1,200		
Kennebunk, Kennebunkport.....	1,400		
Jay, Livermore.....	1,500		
Lisbon, Webster.....	1,500		
Madison, Skowhegan.....	1,800		
Mount Desert, Southwest Harbor, Tremont.....	1,700		
New Sweden, Stockholm, Westmoreland, Woodland.....	1,200		
North Berwick, Wells.....	1,400		
Norway, Waterford.....	1,500		
Oldtown, Orono.....	2,100		
Paris, Woodstock.....	1,375		
Raymond, Windham.....	1,200		
Rockland, Rockport.....	2,000		
Swans Island, Vinalhaven.....	1,140		
Average for 84 supervisory unions.....	1,393		

MARYLAND.²

County.	Superintendent.	City.	Superintendent.	Assist-ant.
Allegany.....	\$3,000	Annapolis.....	\$2,000	
Anne Arundel.....	2,000	Baltimore.....	5,000	\$3,200
Baltimore.....	5,000	Bel Air.....	1,500	
Calvert.....	1,800	Brunswick.....	1,500	
Caroline.....	1,800	Chestertown.....	1,400	
Carroll.....	2,000	Crisfield.....	1,400	

¹ Names of towns in supervisory unions.
² All given as city superintendents, except Baltimore, are supervising principals.
³ One additional at \$2,700 and 4 at \$2,500.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MARYLAND—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Cecil	\$1,800	Cumberland	\$1,600	
Charles	1,800	Denton	1,200	
Dorchester	1,800	Easton	1,400	
Fredrick	2,000	Elkton	1,400	
Garrett	2,000	Fredrick	1,800	
Harford	1,800	Frostburg	1,600	
Howard	2,000	Hagerstown	1,400	
Kent	1,800	Havre de Grace	1,500	
Montgomery	1,800	Pocomoke City	1,400	
Prince Georges	2,000	Reisterstown	1,800	
Queen Annes	2,500	Salisbury	1,400	
St. Marys	1,800	Towson	1,800	
Somerset	1,800	Westernport	1,450	
Talbot	1,800	Westminster	1,300	
Washington	3,000			
Wicomico	3,000	Average for 20 cities	1,687	
Worchester	2,000			
Average for 23 counties	2,187			

MASSACHUSETTS.

Union district.	Superintendent.	City.	Superintendent.	Assistant.
Acton, Carlisle, Littleton, Westford	\$2,100	Adams	\$2,500	
Alford, Egremont, Richmond, West Stockbridge	1,600	Amesbury	1,750	
Amherst, Pelham	2,800	Andover	2,400	
Ashby, Lunenburg, Townsend	1,750	Arlington	2,500	
Ashfield, Cummington, Goshen, Plainfield	1,600	Athol	2,200	
Ashland, Hopkinton	1,500	Attleboro	2,500	
Auburn, Sutton	1,500	Barnstable	1,800	
Ayer, Boylston, Shirley, West Boylston	2,000	Beverly	2,850	
Becket, Chester, Middlefield	1,700	Boston	10,000	\$85,400
Belmont, Burlington	1,700	Braintree	2,000	
Belmont, Enfield, Mendon	2,650	Brockton	3,600	
Bellingham, Hopedale, Mendon	1,500	Brookline	4,500	
Berkley, Dighton, Rehoboth	2,050	Cambridge	8,000	\$1,500
Berlin, Northboro, Shrewsbury, Southboro	1,600	Canton	2,000	
Bernardstown, Hadley, Hatfield	1,800	Cheimsford	1,700	
Blandford, Huntington, Montgomery, Russell	1,500	Chelsea	3,000	
Bolton, Dunstable, Harvard, Pepperell	1,900	Chicopee	3,000	
Bourne, Mashpee, Sandwich	1,900	Clinton	2,100	
Boxborough, Maynard, Stow	1,800	Concord	2,500	
Boxford, Georgetown, Groveland, Rowley	1,700	Dalton	1,800	
Brewster, Dennis, Yarmouth	1,600	Danvers	2,200	
Brookfield, North Brookfield	1,500	Dartmouth	1,700	
Buckland, Colrain, Shelburne	1,500	Dedham	2,400	
Carver, Lakeville, Raynham, Rochester	2,000	Dedham	2,000	
Charlton, Hawley, Heath, Rowe	1,500	Dorchester	2,200	
Charlton, Leicester	1,600	East Weymouth	2,200	
Chatham, Eastham, Harwick, Orleans	2,000	Easton	2,400	
Cheshire, Hancock, Lanesboro, New Ashford	1,600	Everett	3,000	1,100
Chesterfield, Williamsburg, Worthington	1,500	Fall River	4,000	2,500
Chilmark, Edgartown, Gay Head, Oak Bluffs, Tisbury, West Tisbury	1,900	Falmouth	2,200	
Clarksburg, Florida, Monroe, Savoy	1,500	Fitchburg	3,500	
Conway, Deerfield, Sunderland, Whately	1,700	Frammingham	3,000	
Dana, Greenwich, New Salem, Prescott	1,500	Gardner	2,300	
Doughs, Uxbridge	1,700	Gloucester	2,300	
Dover, Sudbury, Wayland	1,600	Great Barrington	3,000	
Dracut, North Reading, Tewksbury, Tyngsborough	2,300	Greenfield	2,300	
Duxbury, Marshfield, Scituate	1,900	Haverhill	3,500	
East Bridgewater, West Bridgewater	1,800	Holyoke	3,375	
		Ipswich	1,700	
		Lawrence	3,500	1,900
		Lancaster	2,000	
		Lenox	1,800	
		Leominster	2,600	
		Lexington	2,500	
		Lowell	3,000	
		Lynn	3,250	1,900
		Malden	2,900	

¹ Names of towns in union districts.
² Four additional at \$1,775.
³ One additional at \$1,140 and one at \$1,000.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MASSACHUSETTS—Continued.

Union district.	Superintendent.	City.	Superintendent.	Assistant.
East Longmeadow, Hampden, Longmeadow, Wilbraham.	\$1,650	Manchester	\$1,500	..
Erving, Leverett, Shutesbury, Wendell.	1,550	Middlebush	2,000	..
Essex, Lynnfield, Middleton, Topsfield, Wenham.	2,000	Marlboro	2,500	..
Foxboro, Norton, Plainville	1,800	Medford	3,150	1,000
Freetown, Westport	1,800	Melrose	3,000	..
Gill, Leyden, Northfield, Warwick	1,800	Methuen	2,200	..
Granville, Sandisfield, Southwick, Tolland.	1,700	Middleboro	2,400	..
Halifax, Kingston, Pembroke, Plympton.	1,650	Milton	2,100	..
Hanover, Hanson, Norwell	1,700	Montague	3,300	..
Hinsdale, Peru, Washington, Windsor	1,600	Nantucket	2,000	..
Holden, Oakham, Paxton, Rutland	1,500	Natick	1,500	..
Holliston, Medway, Sherborn	1,750	Needham	2,000	..
Hubbardston, Phillipston, Royalston, Templeton.	1,800	New Bedford	2,400	..
Medfield, Mills, Norfolk, Westwood	1,800	Newburyport	2,200	2,400
Merrimac, Newbury, Salisbury, West Newbury	1,700	Newton	1,500	2,450
Mount Washington, New Marlboro, Sheffield.	1,600	Nahant	1,700	..
New Braintree, Sturbridge, Brookfield, Princeton, Sterling, Westminster.	1,500	North Adams	2,500	..
Provincetown, Truro, Wellfleet	1,600	North Andover	2,200	..
Somerset, Swansea	1,800	North Attleboro	2,300	..
Stoneham, Bedford	2,400	Northampton	3,000	..
Wilmington, Hoxford, Middleton.	2,800	Northbridge	2,500	..
Webster, Dudley, Upton, Grafton.	1,800	Norwood	2,200	..
Average for 62 union districts	1,775	Orange	1,700	..
		Palmers	2,200	..
		Peschod	2,300	..
		Pittsfield	3,000	..
		Plymouth	2,300	..
		Quincy	3,000	..
		Reading	3,000	..
		Revere	2,650	..
		Rockland	1,700	..
		Rockport	1,400	..
		Salem	3,050	..
		Salem's	2,000	..
		Somersville	3,500	..
		Southridge	2,250	..
		Spencer	2,000	..
		Springfield	5,000	3,000
		Stockbridge	1,600	..
		Swampscott	2,300	..
		Taunton	2,800	..
		Wakefield	2,300	..
		Walpole	2,150	..
		Waltham	2,500	..
		Ware	2,100	..
		Watertown	2,200	..
		Wellesley	2,800	..
		Westboro	1,800	..
		Weston	2,400	..
		Westfield	2,600	..
		West Springfield	2,500	..
		Weymouth	2,300	..
		Whitman	2,000	..
		Williamstown	1,200	..
		Winchester	2,050	..
		Winthrop	2,500	..
		Woburn	2,400	..
		Worcester	4,500	1,3,000
		Average for 105 cities	2,600	..

1 Two additional at \$3,000 each.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MICHIGAN.

County.	Superintendent.	City.	Superintendent.	Assistant.
Alcona	1,500	Adrian	\$2,500	
Alcona	750	Albion	1,900	\$1,100
Alcona	2,000	Allegan	1,900	
Alcona	1,000	Alma	1,900	
Antrim	1,300	Alpena	1,800	
Arden	750	Ann Arbor	3,000	
Baraga	650	Battle Creek	3,500	2,000
Barry	1,500	Bay City	3,750	
Bay	1,500	Beckley		
Berrien	750	Benton Harbor	2,750	
Berrien	2,000	Bessemer	2,800	
Berrien	1,200	Big Rapids	1,850	
Calhoun	2,000	Bozette City	2,000	
Cass	1,300	Cadillac	2,050	
Charlevoix	1,300	Calumet	4,500	
Charlevoix	1,300	Charlotte	2,000	
Chippewa	1,300	Chelsoygan	1,500	
Chippewa	1,000	Chelsoygan	2,000	
Chippewa	1,500	Chestnut	2,850	
Crawford	800	Detroit	9,000	4,800
Delta	1,300	Dowagiac	2,000	
Dickinson	1,350	East Jordan	1,600	
Eaton	1,300	Eastman	2,800	
Emmet	1,300	Flint	3,600	
Genesee	1,500	Gladstone	1,800	
Genesee	500	Grand Haven	1,900	
Genesee	600	Grand Ledge	1,600	
Grand Traverse	1,300	Grand Rapids	4,500	2,500
Grand Traverse	1,500	Greenville	2,000	
Hillsdale	1,500	Hamtramck	2,500	
Houghton	2,200	Hancock		
Houghton	1,500	Hastings	2,400	
Houghton	1,500	Highland Park	4,000	
Houghton	1,500	Hillsdale	2,000	
Houghton	1,000	Holland		
Houghton	1,800	Houghton	3,500	
Isabella	1,400	Ionia	2,000	
Jackson	2,000	Iron Mountain	2,750	
Kalamazoo	1,500	Ironwood	3,100	
Kalamazoo	1,000	Ispeming	3,600	
Kalamazoo	2,000	Jackson	4,000	2,500
Kalamazoo	400	Kalamazoo	3,500	
Lake	550	Lansing	2,400	
Lapeer	1,400	Lapeer	1,700	
Lapeer	700	Ludington	1,900	
Leelanau	1,500	Manistee	2,700	
Leelanau	1,350	Manistique	2,800	
Leelanau	250	Marine City	1,750	
Mackinac	1,000	Marquette	2,400	
Macomb	1,600	Marshall	1,700	
Macomb	1,000	Menominee	2,000	
Macomb	1,800	Midland	1,500	1,200
Macomb	1,200	Monroe	2,500	1,650
Macomb	1,700	Mount Clemens	2,300	
Macomb	1,300	Mount Pleasant	1,900	
Macomb	1,100	Muskegon	1,850	
Macomb	1,500	Muskegon	4,000	
Macomb	1,500	Nearness	2,300	
Macomb	600	Niles	2,200	
Macomb	1,200	Norway	1,850	
Macomb	1,200	Onaway	1,500	
Macomb	1,200	Otsego	1,600	
Macomb	1,500	Ouroso	2,500	
Macomb	1,200	Petoskey		
Macomb	500	Pontiac	3,000	1,000
Macomb	1,000	Port Huron	2,650	
Macomb	1,200	River Rouge	1,800	
Macomb	250	Saginaw:		
Macomb	500	East Side	3,400	
Macomb	1,300	West Side	2,800	
Macomb	750	St. Clair	1,550	
Macomb	450	St. Johns	1,700	1,200
Macomb	2,000	St. Joseph	3,400	
Macomb	2,000	Sault Ste. Marie	2,600	
Macomb	1,500	South Haven	1,700	
Macomb	1,500	Sturgis	2,000	
Macomb	1,100	Three Rivers		
Macomb	1,500	Traverse City	2,700	

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MICHIGAN—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Tuscola.....	\$1,500	Wyandotte.....	\$2,000	
Van Buren.....	1,500	Ypsilanti.....	2,500	
Washtenaw.....	1,800			
Wayne.....	2,500	Average for 74 cities.....	2,572	
Wexford.....	1,000			
Average for 81 counties.....	1,253			

MINNESOTA.

Aitkin.....	\$1,775	Albert Lea.....	\$2,800	\$1,200
Anoka.....	1,200	Alexandria.....	1,900	
Becker.....	1,525	Anoka.....	1,700	
Beltrami.....	1,700	Austin.....	2,500	
Benton.....	1,100	Bemidji.....	2,600	
Bigstone.....	1,200	Brainerd.....	2,400	
Blue Earth.....	2,282	Chisholm.....	4,500	
Brown.....	1,800	Cloquet.....	2,800	
Carlton.....	1,200	Crookston.....	2,700	
Carver.....	1,500	Detroit.....	2,250	
Cass.....	1,800	Duluth.....	2,000	
Chippewa.....	1,450	East Grand Forks.....	2,100	
Chisago.....	1,000	Ely.....	3,100	
Clay.....	1,800	Eveleth.....	4,000	
Clearwater.....	1,005	Fairmont.....	2,000	
Cook.....	500	Faribault.....	2,500	
Cottonwood.....	1,200	Fergus Falls.....	2,200	
Crow Wing.....	1,450	Hastings.....	1,500	920
Dakota.....	1,200	Hibbing.....	4,200	3,120
Dodge.....	1,075	Hopkins.....	2,000	
Douglas.....	1,800	Lake City.....	1,800	1,050
Faribault.....	1,625	Little Falls.....	2,200	
Fillmore.....	2,000	Luverne.....	2,100	
Freeborn.....	1,662	Mankato.....	2,300	
Goodhue.....	2,200	Melrose.....	1,800	
Grant.....	1,200	Minneapolis.....	8,000	14,000
Hennepin.....	2,000	Montevideo.....	2,000	
Houston.....	1,337	Moorhead.....	2,200	
Hubbard.....	1,200	New Ulm.....	2,300	
Isanti.....	1,100	Northfield.....	2,200	
Itasca.....	1,200	Owatonna.....	2,400	
Jackson.....	1,800	Red Wing.....	2,200	
Kanabec.....	900	Rochester.....	3,000	1,800
Kandiyohi.....	1,900	St. Cloud.....	3,000	3,250
Kittson.....	1,200	St. Paul.....	5,000	
Koochiching.....	1,500	St. Peter.....	2,100	
Lac qui Parle.....	1,700	South St. Paul.....	2,000	
Lake.....	400	Staples.....	4,800	
Lesueur.....	1,412	Stillwater.....	2,300	
Lincoln.....	1,100	Thief River Falls.....	2,400	
Lyon.....	1,300	Two Harbors.....	2,600	
McLeod.....	1,500	Virginia.....	4,500	
Mahnomen.....	800	Wabasha.....	1,850	
Marshall.....	2,000	Waseca.....	2,000	
Martin.....	1,000	West Minneapolis.....	2,000	
Meeker.....	1,150	West St. Paul.....	1,200	
Millelacs.....	1,110	Willmar.....	2,100	1,035
Morrison.....	1,900	Winona.....	2,500	2,000
Mower.....	1,725			
Murray.....	1,800	Average for 48 cities.....	2,575	
Nicollet.....	1,000			
Nobles.....	1,700			
Norman.....	1,425			
Olmsted.....	2,100			
Ottertail.....	1,500			
Pennington.....	1,000			
Pine.....	1,743			
Pipestone.....	1,260			
Polk.....	1,600			
Pope.....	1,225			
Ramsey.....	2,750			
Red Lake.....	1,000			
Redwood.....	1,800			
Renville.....	767			
Rice.....	1,800			
Rock.....	1,500			
Roseau.....	1,625			

1 One additional at \$4,000, one at \$3,000, and two at \$2,900.

2 One additional at \$2,000.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MINNESOTA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
St. Louis.....	\$2,500			
Scott.....	1,000			
Sherburne.....	800			
Sibley.....	1,500			
Stearns.....	2,400			
Steele.....	1,200			
Stevens.....	1,450			
Swift.....	1,250			
Todd.....	3,000			
Traverse.....	1,150			
Wabasha.....	1,500			
Wadena.....	1,800			
Waseca.....	1,162			
Washington.....	800			
Watowan.....	915			
Wilkin.....	1,500			
Winona.....	1,800			
Wright.....	1,750			
Yellow Medicine.....	1,800			
Average for 80 counties.....	1,476			

MISSISSIPPI.

Adams.....	\$1,560	Aberdeen.....	\$1,800	
Alcorn.....	1,200	Bay St. Louis.....	1,200	
Amite.....		Biloxi.....	1,800	\$1,250
Attala.....	1,800	Brookhaven.....	1,800	1,000
Benton.....		Canton.....	1,850	
Bolivar.....	1,800	Clarksdale.....	2,400	1,500
Calhoun.....	1,461	Collins.....	1,125	
Carroll.....	1,800	Columbus.....	1,800	1,200
Chickasaw.....	1,194	Corinth.....	1,800	900
Choctaw.....		Grenada.....	1,500	900
Chalburne.....	1,200	Greenwood.....	2,400	
Clarke.....		Greenville.....	2,250	
Clay.....		Gulfport.....	2,250	1,350
Coshoma.....	1,800	Hattiesburg.....	2,400	
Copiah.....	1,800	Houston.....	1,600	
Covington.....	1,500	Jackson.....	3,000	
De Soto.....	1,200	Laurel.....	2,500	1,125
Forrest.....	1,800	Moss Point.....	1,600	
Franklin.....		Meridian.....	3,250	
George.....	1,000	Natchez.....	2,250	1,350
Greene.....	1,200	Okolona.....	1,650	
Grenada.....		Pascagoula.....	1,800	
Hancock.....		Starkville.....	1,350	
Harrison.....	1,800	Tupelo.....	1,800	850
Hinds.....	1,800	Vicksburg.....	2,300	
Holmes.....	1,400	Water Valley.....	1,674	
Issaquena.....	1,000	West Point.....	1,800	
Iwawamba.....		Yazoo City.....	2,000	
Jackson.....	1,800			
Jasper.....		Average for 28 cities.....	1,962	
Jefferson.....	1,800			
Jefferson Davis.....				
Jones.....	1,800			
Kemper.....	1,700			
Lafayette.....				
Lamar.....	1,800			
Lauderdale.....	1,100			
Lawrence.....	1,200			
Leake.....	1,800			
Lee.....	1,800			
Leflore.....	1,800			
Lincoln.....	1,800			
Lowndes.....	1,800			
Madison.....	1,800			
Marion.....	1,800			
Marshall.....				
Monroe.....	1,800			
Montgomery.....	1,200			
Neshoba.....				

In counties where no salaries are given the amount paid was unknown to the State department of education at the time the other figures were furnished to the bureau (Jan., 1917).

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
MISSISSIPPI—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Newton.....	\$1,200			
Noxubee.....	1,800			
Oktibbeha.....				
Panola.....				
Pearl River.....	1,800			
Perry.....	1,400			
Pike.....				
Pontotoc.....	1,200			
Prentiss.....	1,200			
Quitman.....	1,200			
Rankin.....	1,400			
Scott.....	1,500			
Sharkey.....	1,201			
Simpson.....	1,650			
Smith.....	1,800			
Stone.....	1,200			
Sunflower.....	1,800			
Tallahatchia.....	1,800			
Tate.....	1,800			
Tippah.....	1,800			
Tishomingo.....				
Tunica.....				
Union.....	1,200			
Walthall.....				
Warren.....	1,800			
Washington.....	1,800			
Wayne.....	1,433			
Webster.....				
Wilkinson.....				
Winston.....	1,165			
Yalobusha.....				
Yazoo.....	1,800			
Average for 56 counties.....	1,551			

MISSOURI.

Adair.....	\$1,100	Aurora.....	\$1,000
Andrew.....	1,000	Boonville.....	1,800
Atchison.....	900	Brookfield.....	1,600
Audrain.....	1,000	Butler.....	1,320
Barry.....	1,200	Cameron.....	1,400
Barton.....	900	Cape Girardeau.....	2,100
Bates.....	1,100	Cartersville.....	1,200
Benton.....	800	Carthage.....	2,400
Bollinger.....	800	Charuthersville.....	1,500
Boone.....	1,300	Charleston.....	1,500
Buchanan.....	1,500	Craillesville.....	2,000
Butler.....	1,100	Clinton.....	2,020
Caldwell.....	900	Columbia.....	2,000
Callaway.....	1,100	De Soto.....	1,500
Camden.....	700	Eldorado Springs.....	1,250
Cape Girardeau.....	1,300	Excelsior Springs.....	2,000
Carroll.....	1,300	Farmington.....	1,400
Carter.....	700	Fayette.....	1,500
Cass.....	1,000	Festus.....	1,200
Cedar.....	900	Flat River.....	1,700
Chariton.....	1,000	Fredericktown.....	1,200
Christian.....	800	Fulton.....	1,500
Clark.....	800	Hannibal.....	2,700
Clay.....	900	Higginsville.....	1,350
Clinton.....	800	Independence.....	2,400
Cole.....	1,300	Jefferson City.....	2,300
Cooper.....	1,300	Joplin.....	3,000
Crawford.....	800	Kansas City.....	6,000
Dade.....	900	Kennett.....	1,500
Dallas.....	700	Kirkville.....	1,700
Davies.....	1,000	Kirkwood.....	3,000
Dekalb.....	800	Lexington.....	1,800
Dent.....	800	Liberty.....	1,500
Douglas.....	700	Louisiana.....	1,700
Dunklin.....	1,100	Macon.....	1,700
Franklin.....	1,200	Maplewood.....	1,900
Gasconade.....	700	Marceline.....	1,200
Gentry.....	1,000	Marshall.....	1,800
Greene.....	1,500	Maryville.....	1,500
Grundy.....	1,000	Mexico.....	2,400

Two additional at \$2,600.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 39

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MISSOURI—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Harrison	\$1,100	Moberly	\$2,250	
Henry	1,100	Monett	1,500	
Hickory	700	Neosho	1,125	
Holt	900	Nevada	2,100	
Howard	800	Poplar Bluff	2,400	\$1,500
Howell	1,000	Rich Hill	1,200	720
Iron	700	Richmond	1,650	1,150
Jackson	1,500	St. Charles	1,500	
Jasper	1,500	Slater	1,200	
Jefferson	1,300	St. Joseph	3,000	
Johnson	1,200	St. Louis	8,000	4,500
Knox	800	Sedalia	2,400	
Laclede	900	Sikeston	1,600	
Lafayette	1,400	Springfield	3,200	950
Lawrence	1,300	Trenton	1,900	1,200
Lewis	800	Warrensburg	1,600	
Lincoln	900	Washington	1,400	1,000
Linn	1,300	Webb City	2,400	
Livingston	1,200	Webster Groves	2,750	
McDonald	800	Wellston	2,600	
Macon	1,200	West Plains	1,575	
Madison	700			
Maries	700	Average for 61 cities	1,996	
Marion	1,200			
Mercer	700			
Miller	900			
Mississippi	700			
Moniteau	900			
Monroe	900			
Montgomery	1,000			
Morgan	800			
New Madrid	900			
Newton	1,200			
Nodaway	1,400			
Oregon	700			
Osage	800			
Ozark	700			
Pemiscot	900			
Perry	900			
Pettis	1,400			
Phelps	900			
Pike	1,100			
Platte	800			
Polk	1,100			
Pulaski	700			
Putnam	800			
Rails	700			
Randolph	1,100			
Ray	1,000			
Reynolds	700			
Ripley	700			
St. Charles	1,100			
St. Clair	900			
St. Francois	1,300			
St. Genevieve	700			
St. Louis	1,500			
Saline	1,100			
Schuyler	700			
Scotland	800			
Scott	1,000			
Shannon	700			
Shelby	800			
Stoddard	1,100			
Stone	700			
Sullivan	1,100			
Taney	700			
Texas	900			
Vernon	1,100			
Warren	700			
Washington	800			
Wayne	800			
Webster	1,000			
Worth	700			
Wright	900			
Average for 114 counties	1,023			

Three additional at \$4,500.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—(Continued):
MONTANA.

County.	Superintendent.	City.	Superintendent.	Assistant.
Beaverhead.....	\$1,500	Anaconda.....	\$3,200	
Big Horn.....	1,200	Billings.....	3,200	
Blaine.....	1,200	Bosman.....	3,000	
Broadwater.....	1,200	Butte.....	4,500	\$2,100
Carbon.....	1,500	Deer Lodge.....	2,000	
Cascade.....	1,500	Great Falls.....	4,000	
Chouteau.....	1,500	Havre.....	2,500	
Custer.....	1,500	Helena.....	4,000	
Lawson.....	1,500	Kalispell.....	2,500	
Deer Lodge.....	1,500	Lewistown.....	3,000	
Fallon.....	1,500	Livingston.....	2,600	
Fergus.....	1,500	Miles City.....	2,800	
Flathead.....	1,500	Missoula.....	3,000	
Gallatin.....	1,500	Red Lodge.....	2,200	
Granite.....	1,200			
Hill.....	1,200	Average for 14 cities.....	3,036	
Jefferson.....	1,200			
Lewis and Clark.....	1,500			
Lincoln.....	1,200			
Madison.....	1,200			
Meagher.....	1,200			
Mineral.....	1,200			
Missoula.....	1,500			
Musselshell.....	1,500			
Park.....	1,500			
Phillips.....	1,200			
Powell.....	1,200			
Prairie.....	1,200			
Ravalli.....	1,200			
Richland.....	1,200			
Rosebud.....	1,500			
Sanders.....	1,200			
Sheridan.....	1,200			
Silver Bow.....	2,000			
Stillwater.....	1,200			
Sweet Grass.....	1,200			
Teton.....	1,500			
Toole.....	1,200			
Valley.....	1,200			
Wilboux.....	1,200			
Yellowstone.....	1,500			
Average for 41 counties.....	1,355			

NEBRASKA.

Adams.....	\$1,800	Alliance.....	\$2,600	
Antelope.....	1,500	Auburn.....	1,950	
Arthur.....	600	Aurora.....	2,250	
Banner.....	450	Beatrice.....	2,400	
Blaine.....	680	Benson.....	1,800	
Boone.....	1,400	Blair.....	2,000	\$1,250
Box Butte.....	1,100	Chadron.....	1,600	
Boyd.....	1,300	Columbus.....	1,900	
Brown.....	1,100	Fairbury.....	1,800	
Buffalo.....	1,800	Falls City.....	1,440	
Burt.....	1,400	Fremont.....	3,000	
Butler.....	1,300	Grand Island.....	2,200	1,100
Cass.....	1,600	Hastings.....	2,700	
Cedar.....	1,400	Havelock.....	1,530	
Chase.....	1,000	Holdrege.....	1,700	1,000
Cherry.....	1,400	Kearney.....	2,400	1,200
Cheyenne.....	1,200	Lincoln.....	4,000	
Clay.....	1,600	McCook.....	1,900	
Collax.....	1,400	Nebraska City.....	2,100	
Cuming.....	1,400	Norfolk.....	1,800	
Custer.....	2,000	North Platte.....	2,000	
Dakota.....	1,100	Omaha.....	3,400	2,400
Dawes.....	1,300	Plattsmouth.....	1,800	
Dawson.....	1,500	University Place.....	1,700	
Deuel.....	800	Wymore.....	1,500	
Dixon.....	1,400	York.....	2,400	
Dodge.....	1,800			
Douglas.....	2,200	Average for 26 cities.....	2,226	
Dundy.....	1,000			
Fillmore.....	1,400			
Franklin.....	1,300			
Frontier.....	1,300			
Furnas.....	1,400			

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

NEBRASKA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Gage.....	\$1,800			
Garden.....	1,000			
Garfield.....	800			
Gosper.....	1,000			
Grant.....	750			
Gracely.....	1,300			
Hall.....	1,600			
Hamilton.....	1,440			
Hartan.....	1,300			
Hayes.....	1,000			
Hitchcock.....	1,100			
Holt.....	1,400			
Hooker.....	800			
Howard.....	1,400			
Jefferson.....	1,400			
Johnson.....	1,300			
Kearney.....	1,300			
Keith.....	1,000			
Keya Paha.....	1,000			
Kimball.....	1,000			
Knox.....	1,800			
Lancaster.....	2,200			
Lincoln.....	1,600			
Logan.....	423			
Loup.....	445			
McPherson.....	405			
Madison.....	1,800			
Merrick.....	1,300			
Morrill.....	1,100			
Nance.....	1,300			
Nemaha.....	1,300			
Nuckolls.....	1,400			
Otoe.....	1,400			
Pawnee.....	1,300			
Perkins.....	1,000			
Phelps.....	1,300			
Pierce.....	1,300			
Platte.....	1,675			
Polk.....	1,300			
Red Willow.....	1,300			
Richardson.....	1,600			
Rock.....	1,000			
Saline.....	1,400			
Sarpy.....	1,300			
Saunders.....	1,800			
Scotts Bluff.....	1,400			
Seward.....	1,400			
Sheridan.....	1,300			
Sherman.....	1,300			
Sioux.....	1,000			
Stanton.....	1,300			
Thayer.....	1,400			
Thomas.....	600			
Thurston.....	1,300			
Valley.....	1,300			
Washington.....	1,600			
Wayne.....	1,300			
Webster.....	1,400			
Wheeler.....	600			
York.....	1,500			
Average for 93 counties.....	1,281			

NEVADA.

Supervisory district.	Superintendent.	City.	Superintendent.	Assistant.
FIRST DISTRICT.				
Elko.....	\$2,000	Carson City.....	\$2,100	\$1,250
		Elko.....	2,100	
		Ely.....	2,400	
		Goldfield.....	3,000	
		McCall.....	2,000	
SECOND DISTRICT.				
Eureka.....	2,000	Reno.....	3,300	2,400
Lander.....		Sparks.....	2,000	1,100
White Pine.....		Tonopah.....	3,000	
		Average for 8 cities.....	2,498	

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

NEVADA—Continued.

Supervisory district.	Superintendent.	City.	Superintendent.	Assistant.
THIRD DISTRICT.				
Churchill.....	\$2,000			
Humboldt.....				
FOURTH DISTRICT.				
Doimas.....	2,000 ¹			
Lyon.....				
Mineral.....				
Ormsby.....				
Storey.....				
Washoe.....				
FIFTH DISTRICT.				
Clark.....	2,000			
Esmeralda.....				
Lincoln.....				
Nye.....				
Average for five districts.....	2,000			

NEW MEXICO.

County.	Superintendent.	City.	Superintendent.	Assistant.
Bernalillo.....	\$2,000	Albuquerque.....	\$2,500	
Chaves.....	2,000	Clovis.....	1,800	
Collax.....	2,000	Deming.....	2,400	
Curry.....	1,500	Las Cruces.....	1,800	
Dona Ana.....	2,000	Las Vegas.....	1,100	
Eddy.....	1,800	Raton.....	2,000	
Grant.....	1,800	Roswell.....	2,400	\$1,500
Gardalupe.....	1,800	Silver City.....	1,800	
Lincoln.....	1,500	Tucuman.....	1,600	
Luna.....	1,800	Santa Fe.....	2,000	
Mora.....	1,500	Average for 10 cities.....	1,946	
McKinley.....	1,500			
Otero.....	1,800			
Quay.....	1,800			
Rio Arriba.....	1,400			
Roosevelt.....	1,500			
Sandoval.....	1,300			
San Juan.....	1,400			
San Miguel.....	2,000			
Santa Fe.....	1,800			
Sierra.....	1,400			
Socorro.....	1,800			
Taos.....	1,200			
Torrance.....	1,500			
Union.....	1,800			
Valencia.....	1,800			
Average for 25 counties.....	1,663			

NEW HAMPSHIRE.

Union district. ¹	Superintendent.	City.	Superintendent.
Claremont, Charlestown.....	\$2,050	Berlin.....	\$2,500
Colebrook, Errol, Stewartstown, Wentworth Location.....	2,200	Concord.....	2,800
Conway, Madison, Bartlett.....	1,700	Dover.....	2,000
Derry, Londonderry.....	1,750	Leconia.....	2,100
Exeter, Newfields, Kensington, Hampton Falls.....	2,600	Manchester.....	1,000
Franklin, Hill.....	1,800	Nashua.....	2,700
Goffstown, Bedford, New Boston.....	1,800	Portsmouth.....	2,200
Gorham, Randolph, Shelburne.....	2,000	Rochester.....	1,850
Greenland, Newington, Durham, Rye.....	1,900	Average for 8 cities.....	2,519

¹ Names of towns in supervisory unions.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NEW HAMPSHIRE—Continued.

Union district.	Superintendent.	City	Superintendent.
Hampstead, Raymond, Lee, Epping, Hampton.....	\$2,000		
Hillsboro, Antrim, Peterboro.....	1,800		
Hinsdale, Swanzey, Dublin, Winchester.....	1,650		
Hopkinton, Wearse, Dumbarton, Henniker.....	1,800		
Lebanon, Enfield.....	2,000		
Lisbon, Landaff, Franconia.....	2,100		
Littleton, Bethlehem Town.....	1,900		
Milford, Amherst, Hollis.....	1,800		
Newport, New London.....	1,800		
Northwood, Deerfield, Lee.....	1,500		
Pembroke, Allenstown, Merrimack.....	1,800		
Tenacook and Concord Town District.....	1,800		
Fittsfield, Chichester, London.....	1,500		
Salem, Atkinson, Hudson.....	1,680		
Somersworth, Newmarket.....	2,000		
Stratford, Northumberland, Columbia.....	2,200		
Tilton, Belmont, Gilmanton.....	1,850		
Troy, Fitzwilliam, Hindge, Jaffrey.....	1,650		
Walpole, Westmoreland, Langdon, and Marlboro.....	1,900		
Whitefield, Jefferson, Bethlehem Special.....	2,550		
Wilton, Hancock, Temple, New Ipswich.....	1,800		
Wolfeboro, Alton, Farmington.....	2,400		
Woodsville, Haverhill, Bath, Monroe.....	2,100		
Average for 32 union districts.....	1,918		

NEW JERSEY.

County.	Superintendent.	City.	Superintendent.	Assistant.
Atlantic.....	\$3,000	Asbury Park.....	\$3,000	
Bergen.....	3,000	Atlantic City.....	4,250	
Burlington.....	3,000	Bayonne.....	4,500	
Camden.....	3,000	Belleville.....	3,500	
Cape May.....	3,000	Bernardsville.....	3,500	
Cumberland.....	3,000	Bloomfield.....	4,000	
Essex.....	3,000	Boonton.....	2,000	
Gloucester.....	3,000	Bordentown.....	1,550	
Hudson.....	3,000	Boundbrook.....	1,800	\$1,450
Hut.....	3,000	Bridgeton.....	2,200	
Mercer.....	3,000	Burlington.....	1,700	1,460
Middlesex.....	3,000	Camden.....	3,750	2,000
Monmouth.....	3,000	Cape May City.....	1,650	
Morris.....	3,000	Carlstadt.....	1,900	
Ocean.....	3,000	Collingswood.....	2,100	
Passaic.....	3,000	Dover.....	2,500	
Salem.....	3,000	East Newark.....	1,800	1,000
Somerset.....	3,000	East Orange.....	4,750	
Sussex.....	3,000	East Rutherford.....	2,000	
Union.....	3,000	Edgewater.....	1,650	
Warren.....	3,000	Elizabeth.....	4,250	
		Englewood.....	4,000	
Average for 21 counties.....	3,000	Flemington.....	2,200	
		Fort Lee.....	1,900	
		Freehold.....	2,500	
		Garfield.....	2,500	
		Glen Ridge.....	3,500	
		Gloucester.....	2,200	
		Guttenberg.....	2,500	
		Hackensack.....	3,750	
		Hackettstown.....	1,500	
		Haddonfield.....	2,200	
		Haledon.....	2,000	
		Hammonton.....	2,300	
		Harrison.....	2,500	
		Hawthorne.....	1,700	1,300
		Hoboken.....	4,000	3,600
		Irvington.....	3,000	2,400
		Jersey City.....	7,000	4,000
		Kearny.....	3,600	1,700
		Keypoint.....	1,500	875
		Lambertville.....	1,700	

44 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

NEW JERSEY—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
		Little Ferry.....	\$2,160	.....
		Lodi.....	2,000	.....
		Long Branch.....	4,000	.....
		Madison.....	2,500	.....
		Millville.....	2,100	.....
		Montclair.....	6,000	\$3,500
		Morristown.....	3,500	.....
		Newark.....	7,000	4 at 4,500
		New Brunswick.....	3,500	.....
		Newton.....	2,500	.....
		North Bergen.....	2,500	.....
		North Plainfield.....	2,500	.....
		Nutley.....	3,500	.....
		Ocean City.....	2,200	.....
		Orange.....	3,600	.....
		Passaic.....	3,600	1,800
		Patterson.....	4,250	.....
		Perth Amboy.....	3,500	.....
		Phillipsburg.....	2,500	.....
		Plainfield.....	4,500	.....
		Pleasantville.....	2,000	.....
		Princeton.....	2,000	.....
		Prospect Park.....	1,800	.....
		Rahway.....	2,700	.....
		Raritan.....	1,400	.....
		Red Bank.....	2,750	.....
		Ridgewood.....	3,500	.....
		Roosevelt.....	2,500	.....
		Roselle.....	2,200	.....
		Rutherford.....	2,700	.....
		Salem.....	2,200	.....
		Secaucus.....	1,600	.....
		Somerville.....	2,400	.....
		South Amboy.....	2,000	.....
		South Orange.....	3,700	.....
		South River.....	1,800	.....
		Summit.....	3,600	.....
		Tenafly.....	2,200	.....
		Trenton.....	4,000	.....
		Town of Union.....	3,200	.....
		Vinceland.....	2,000	.....
		Wallington.....	1,700	.....
		Washington.....	1,600	.....
		Weehawken.....	2,500	.....
		Westfield.....	3,800	.....
		West Hoboken.....	3,800	.....
		West New York.....	3,000	.....
		West Orange.....	3,400	.....
		Wharton.....	1,450	.....
		Woodbury.....	2,350	.....
		Average for 92 cities.....	2,832	.....

NEW YORK.

County and supervisory district.	Superintendent.	City.	Superintendent.	Assistant.
Albany:		Albany.....	\$3,500	.....
District No. 1.....	\$1,200	Albion.....	2,000	.....
No. 2.....	1,200	Amityville.....	2,050	.....
No. 3.....	1,500	Amsterdam.....	3,300	.....
Allegany:		Auburn.....	3,500	.....
District No. 1.....	1,400	Babylon.....	1,900	.....
No. 2.....	1,400	Baldwinsville.....	1,800	.....
No. 3.....	1,400	Ballston Spa.....	1,800	.....
No. 4.....	1,400	Batavia.....	2,300	.....
No. 5.....	1,400	Bath.....	1,650	.....
Broome:		Binghamton.....	4,500	.....
District No. 1.....	1,200	Buffalo.....	6,000	.....
No. 2.....	1,200	Canandaigua.....	2,600	.....
No. 3.....	1,200	Canastota.....	1,700	.....
No. 4.....	1,200	Canton.....	1,700	\$850

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 45

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NEW YORK—Continued.

County and supervisory district.	Superintendent.	City.	Superintendent.	Assistant.
Cattaraugus:		Carthage.....	\$2,400	
District No. 1.....	\$1,500	Catskill.....	2,200	
No. 2.....	1,500	Cohoes.....	2,000	
No. 3.....	1,500	Cold Springs.....	1,250	
No. 4.....	1,500	Cortland.....	2,500	
No. 5.....	1,500	Clyde.....	1,400	
Cayuga:		Corning:		
District No. 1.....	1,200	District No. 9.....	3,000	
No. 2.....	1,200	District No. 13.....	2,800	
No. 3.....	1,200	Dansville.....	2,000	
No. 4.....	1,200	Depew.....	2,000	\$600
No. 5.....	1,200	Dobbs Ferry.....	2,250	
Chautauque:		Dodgeville.....	1,400	
District No. 1.....	1,200	Dunkirk.....	2,400	
No. 2.....	1,200	East Aurora.....	2,250	
No. 3.....	1,200	East Syracuse.....	2,000	1,600
No. 4.....	1,200	Ellenville.....	1,700	1,200
No. 5.....	1,200	Elmira.....	4,000	
No. 6.....	1,200	Elmira Heights.....	1,650	
Chemung:		Fairport.....	1,800	
District No. 1.....	1,500	Fort Edward.....	1,600	
No. 2.....	1,500	Fort Plain.....	1,600	
Chemango:		Frankfort.....	1,750	
District No. 1.....	1,200	Fredonia.....	1,500	
No. 2.....	1,200	Freeport.....	3,000	
No. 3.....	1,200	Fulton.....	2,000	
No. 4.....	1,200	Geneva.....	3,000	
No. 5.....	1,200	Glen Falls.....	2,300	
Clinton:		Gloversville.....	3,000	
District No. 1.....	1,200	Goshen.....	1,900	
No. 2.....	1,200	Gouverneur.....	1,900	1,300
No. 3.....	1,200	Granville.....	1,700	700
Columbia:		Green Island.....	1,800	
District No. 1.....	1,200	Greenport.....	2,400	
No. 2.....	1,200	Hastings-upon-Hudson.....	2,400	
No. 3.....	1,200	Haverstraw.....	2,500	
Cortland:		Hempstead.....	3,000	
District No. 1.....	1,200	Herkimer.....	2,400	
No. 2.....	1,200	Homert.....	1,700	
No. 3.....	1,200	Hoosick Falls.....	2,000	
Delaware:		Hornell.....	2,500	
District No. 1.....	1,200	Hudson.....	2,500	
No. 2.....	1,200	Hudson Falls.....	1,800	
No. 3.....	1,200	Ilion.....	2,400	
No. 4.....	1,200	Ithaca.....	3,600	
No. 5.....	1,200	Jamestown.....	3,150	
No. 6.....	1,200	Johnston City.....	2,300	
Dutchess:		Johnstown.....	2,500	
District No. 1.....	1,200	Kingston.....	3,000	
No. 2.....	1,200	Backawanna.....	2,300	
No. 3.....	1,200	Lancaster.....	1,900	
No. 4.....	1,200	Lansingburgh.....	2,500	
Erie:		Le Roy.....	1,950	
District No. 1.....	2,000	Little Falls.....	3,000	
No. 2.....	2,000	Lockport.....	2,500	
No. 3.....	2,000	Lowville.....	2,100	
No. 4.....	2,000	Lyons.....	2,000	
No. 5.....	2,000			
Essex:				
District No. 1.....	1,500			
No. 2.....	1,300			
No. 3.....	1,500			
Franklin:				
District No. 1.....	1,325			
No. 2.....	1,700			
No. 3.....	1,500			
No. 4.....	1,500			
Fulton:				
District No. 1.....	1,600			
No. 2.....	1,500			
Genesee:				
District No. 1.....	1,200			
No. 2.....	1,200			
Greene:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,300			

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NEW YORK—Continued.

County and supervisory district.	Superintendent.	City.	Superintendent.	Assistant.
Hamilton	\$1,700	Malone	\$2,700	
Herkimer:		Mamaroneck	2,700	
District No. 1	1,200	Massena	2,000	
No. 2	1,200	Mechanicsville	2,000	
No. 3	1,200	Medina	2,000	500
No. 4	1,200	Middletown	2,000	
Jefferson:		Mount Kisco	1,500	
District No. 1	1,200	Mount Morris	1,500	
No. 2	1,200	Mount Vernon	4,500	1,000
No. 3	1,200	Newark	2,500	
No. 4	1,200	Newburgh	5,000	
No. 5	1,200	New Rochelle	10,000	1,000
No. 6	1,200	New York	10,000	10,000
Lewis:		Niagara Falls	3,000	
District No. 1	1,200	North Tarrytown	2,500	
No. 2	1,200	North Tonawanda	3,000	
No. 3	1,200	Norwich	2,150	
No. 4	1,200	Nyack	3,500	
Livingston:		Ogdensburg	2,300	
District No. 1	1,400	Olean	2,800	800
No. 2	1,400	Oneida	2,000	
No. 3	1,500	Oneonta	2,500	
Madison:		Ossining	2,500	
District No. 1	1,350	Oswego	1,800	
No. 2	1,350	Owego	1,400	
No. 3	1,350	Patchogue	2,400	
No. 4	1,350	Peekskill:		
Monroe:		District No. 7	2,400	
District No. 1	1,700	District No. 8	2,500	
No. 2	1,700	Penn Yan	1,800	
No. 3	1,700	Perry	2,200	
No. 4	1,700	Plattsburgh	2,200	
Montgomery:		Port Chester	3,500	1,200
District No. 1	1,200	Port Jervis	2,100	
No. 2	1,200	Potsdam	1,800	
Nassau:		Poughkeepsie	3,250	
District No. 1	3,000	Rensselaer	1,800	
No. 2	3,000	Rochester	6,500	2,000
Niagara:		Rockville Center	2,000	
No. 1	1,400	Rome	3,000	
No. 2	1,400	Rye	2,000	
No. 3	1,500	Sag Harbor	1,500	
Oneida:		St. Johnsville	1,500	
District No. 1	2,500	Salamance	2,000	
No. 2	1,800	Saratoga Lake	2,500	
No. 3	1,800	Saratoga Springs	2,500	
No. 4	1,800	Saugerties	1,800	
No. 5	1,200	Schenectady	3,500	
No. 6	1,800	Scotia	1,800	
No. 7	1,400	Seneca Falls	1,800	
Onondaga:		Sidney	1,625	700
District No. 1	1,400	Silver Creek	1,800	
No. 2	1,700	Solvay	2,800	
No. 3	1,400	Southampton	2,000	
No. 4	1,800	Suffern	2,000	
No. 5	1,700	Syracuse	4,000	2,000
Ontario:		Tarrytown	3,200	1,800
District No. 1	1,200	Tonawanda	2,800	
No. 2	1,200	Troy	3,000	
No. 3	1,200	Lansingburg district	2,500	
No. 4	1,200	Tupper Lake	1,500	
Orange:		Utica	4,000	
District No. 1	1,400	Walden	1,000	
No. 2	1,200	Walton	1,000	
No. 3	1,400	Wappingers Falls	1,500	
Orleans:		Warsaw	1,800	
District No. 1	1,200	Waterford	1,850	
No. 2	1,200	Waterloo	1,050	1,000
No. 3	1,200	Watertown	2,700	
Oswego:		Watervliet	2,000	
District No. 1	1,200	Watkins	1,550	
No. 2	1,200	Waverly	1,800	
No. 3	1,200	Wellsville	2,500	
No. 4	1,400	Westfield	1,700	
No. 5	1,300	Whitehall	1,700	900

Seven additional at \$6,500, each.

One additional at \$4,000.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NEW YORK—Continued.

County and supervisory districts.	Superintendent.	City.	Superintendent.	Assistant.
Chicago:				
District No. 1.....	\$1,200	White Plains.....	\$4,000	
No. 2.....	1,200	Yonkers.....	5,500	\$3,500
No. 3.....	1,200			
No. 4.....	1,200	Average for 147 cities.....	2,465	
No. 5.....	1,200			
No. 6.....	1,200			
Wisconsin:				
Wausau:				
District No. 1.....	1,500			
No. 2.....	1,200			
No. 3.....	1,200			
Rockland:				
St. Lawrence:				
District No. 1.....	1,200			
No. 2.....	1,500			
No. 3.....	1,500			
No. 4.....	1,500			
No. 5.....	1,200			
No. 6.....	1,200			
No. 7.....	1,700			
No. 8.....	1,200			
Saratoga:				
District No. 1.....	1,500			
No. 2.....	1,200			
No. 3.....	1,500			
No. 4.....	1,200			
Schenectady:				
Schoharie:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
Schuyler:				
District No. 1.....	1,200			
No. 2.....	1,200			
Seneca:				
District No. 1.....	1,200			
No. 2.....	1,200			
Steuben:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
No. 4.....	1,200			
No. 5.....	1,200			
No. 6.....	1,200			
No. 7.....	1,400			
Suffolk:				
District No. 1.....	1,700			
No. 2.....	1,700			
No. 3.....	1,700			
Sullivan:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
Tioga:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
Tompkins:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
Ulster:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
No. 4.....	1,200			
Warren:				
District No. 1.....	1,400			
No. 2.....	1,400			
No. 3.....	1,400			
Washington:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
No. 4.....	1,200			

! One additional at \$2,300.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6. — Salaries of county and city superintendents of schools—Continued.
NEW YORK—Continued.

County and supervisory districts.	Superintendent.	City.	Superintendent.	Assistant.
Wayne:				
District No. 1.....	\$1,300			
No. 2.....	1,300			
No. 3.....	1,300			
No. 4.....	1,300			
Westchester:				
District No. 1.....	1,800			
No. 2.....	2,400			
No. 3.....	2,400			
No. 4.....	1,800			
Wyoming:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
Yates:				
District No. 1.....	1,200			
No. 2.....	1,200			
Average for 207 districts.	1,352			

NORTH CAROLINA.

County.	Superintendent.	Assistant.	City.	Superintendent.	Assistant.
Alamance.....	\$1,500	\$800	Asheville.....	\$2,400	
Alexander.....	800		Belhaven.....	1,000	
Alleghany.....	750		Burlington.....	1,600	
Anson.....	1,200		Charlotte.....	2,650	\$1,800
Ashe.....	900		Concord.....	1,500	
Avery.....	1,146		Fayetteville.....	1,800	
Beaufort.....	1,800		Elizabeth City.....	1,800	
Bertie.....	1,475		Gastonia.....	2,000	
Bladen.....	900		Goldston.....	1,800	1,500
Brunswick.....	900		Graham.....	1,400	
Buncombe.....	1,800		Greensboro.....	2,400	
Burke.....	807		Greenville.....	1,800	
Cabarrus.....	1,200		Hickory.....	1,800	
Caldwell.....	1,100		High Point.....	1,200	1,200
Camden.....	600		Kinston.....	1,800	
Carteret.....	500		Lenoir.....	1,200	
Caswell.....	850		Lexington.....	1,500	
Catawba.....	1,200	800	Monroe.....	1,800	
Chatham.....	1,200		Morganton.....	1,500	
Cherokee.....	700		Mount Airy.....	1,500	
Chowan.....	800		Newbern.....	2,300	
Clay.....	800		Oxford.....	1,500	
Cleveland.....	1,500		Raleigh.....	2,500	
Columbus.....	1,500	750	Reidsville.....	1,500	1,200
Craven.....	1,800		Rocky Mount.....	1,800	
Cumberland.....	1,500		Salisbury.....	1,800	1,200
Currituck.....	1,200		Tarboro.....	2,000	
Dare.....	425		Thomasville.....	1,300	
Davidson.....	1,200		Washington.....	1,800	
Davie.....	802		Wilson.....	1,300	
Durham.....	1,300		Winston-Salem.....	2,500	
Edgeworth.....	2,500				
Forsyth.....	1,500	750	Average for 31 cities.....	1,785	
Franklin.....	1,692				
Gaston.....	1,267				
Gaston &.....	1,800	900			
Gates.....	600				
Graham.....	315				
Granville.....	1,800	900			
Greene.....	908				
Guilford.....	2,387				
Halifax.....	1,500	750			
Harnett.....	1,500	750			
Haywood.....	900				
Henderson.....	1,000				
Hertford.....	827				
Hoke.....	1,010				
Hyde.....	585				
Iredell.....	1,375				
Jackson.....	912				
Johnston.....	1,750	1,200			

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 49

TABLE 6.—Salaries of county and city superintendents of schools—Continued,
NORTH CAROLINA—Continued

County.	Superintendent.	Assistant.	City.	Superintendent.	Assistant.
Jones	800				
Lee	1,000				
Lenoir	1,500	800			
Lincoln	750				
Mason	950				
Matheson	1,440				
Martin	1,200				
McDowell	1,200	850			
Mecklenberg	2,000				
Mitchell	500				
Montgomery	600				
Moores	1,200				
Nash	1,192				
New Hanover	1,200				
Northampton	1,500	800			
Orange	900				
Orange	900	1,000			
Pamlico	1,000				
Caswell	1,000				
Felder	1,175				
Ferquhar	502				
Person	800				
Pitt	1,825				
Folk	336				
Randolph	1,000				
Richmond	1,250	750			
Robeson	1,800				
Rockingham	1,800				
Rowan	1,626				
Rutherford	1,200				
Sampson	1,250				
Scotland	1,800				
Stanly	900				
Stokes	900				
Surry	1,200				
Swain	750				
Tarboro	900				
Tyrrell	300				
Union	1,220				
Vance	1,500				
Wake	2,400	900			
Warren	1,200				
Washington	850				
Watauga	510				
Wayne	1,500				
Wilkes	1,800				
Wilson	1,500				
Yadkin	800	800			
Yancey	850				
Average for 100 counties.....	1,140				

NORTH DAKOTA.

Adams	\$1,400		Bismarck	\$2,400	\$1,550
Barnes	2,000	\$1,200	Devils Lake	2,300	
Benson	1,700		Dickinson	2,400	1,215
Billings	1,600		Fargo	3,600	
Bottineau	1,800	80	Grafton	2,200	
Bowman	1,500		Grand Forks	4,000	
Burke	1,600		Jamestown	2,500	1,300
Burlingame	1,700		Kenmare	1,976	
Cass	2,000	1,200	Mandan	2,300	1,200
Cavalier	1,700	900	Minot	2,300	
Dakota	1,700		Valley City	2,500	
Dix	1,600		Wahpeton	2,000	1,200
Dunn	1,400		Williston	2,200	
Eddy	1,600				
Emmons	1,600				
Foster	1,600				
Golden Valley	1,400				
Grand Valley	2,000	1,200			
Griggs	1,700				
Hettinger	1,400				
			Average for 13 cities.....	2,537	

Two additional at \$900 each.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NORTH DAKOTA—Continued.

County.	Superintendent.	Assistant.	City.	Superintendent.	Assistant.
Kidder	\$1,600				
Lamoure	1,700				
Logan	1,600				
McHenry	1,800	\$1,100			
McIntosh	1,600				
McKenzie	1,400				
McLean	1,700				
Morser	1,400				
Morton	2,000	1,457			
Mountain	1,600				
Nelson	1,700				
Oliver	1,200				
Pembina	1,750				
Pierce	1,600				
Ramsey	1,800				
Ransom	1,600				
Renville	1,600				
Richland	2,000	1,200			
Rolette	1,600				
Sargent	1,700				
Sheridan	1,600				
Sioux	1,200				
Slope	1,400				
Stark	1,700				
Steele	1,600				
Stutsman	2,000	1,200			
Towner	1,700				
Trall	1,700				
Walsh	1,900	819			
Ward	2,000	2,400			
Wells	1,700				
Williams	1,700	1,050			
Average for 52 counties	1,643				

OHIO.

County.	Superintendent.	Assistant.	City.	Superintendent.	Assistant.
Adams		\$1,543	Akron	\$3,000	
Allen		2,500	Alliance	2,850	
Ashland		2,000	Ashland	2,400	
Ashtabula		3,000	Ashtabula	2,800	
Athens		1,999	Athens	2,100	
Auglaize		2,990	Barberton	2,300	
Belmont		2,000	Barnesville	1,600	
Brown		1,650	Belbire	2,000	
Butler		2,500	Belfontaine	2,000	\$1,200
Carroll		1,650	Bellevue	1,900	
Champaign		1,995	Berea	1,300	
Clark		2,000	Bowling Green	1,600	
Clermont		1,700	Bridgeport	1,800	
Clinton		2,100	Bryan	2,400	
Columbiana		2,000	Bucyrus	2,000	
Coshocton		1,500	Byesville	1,900	
Crawford		1,850	Cambridge	2,100	
Cuyahoga		3,050	Canton	3,500	
Darke		2,000	Celina	1,800	
Defiance		2,000	Chicago Junction	1,600	
Delaware		2,000	Chillicothe	2,300	
Erle		1,850	Cincinnati	10,000	
Fairfield		2,718	Circleville	2,400	
Fayette		2,400	Cleveland	2,6,000	
Franklin		2,410	Cleveland Heights	3,200	
Fulton		2,000	Clyde	1,600	
Galla		2,359	Columbus	2,6,500	
Genuga		1,741	Copacout	2,200	
Greene		1,500	Coshocton	2,400	
Guernsey		2,000	Crestline	1,800	
Hamilton		2,000	Crawsville	1,500	
Hancock		3,000	Cuyahoga Falls	1,800	
Hardin		1,800	Dayton	6,000	
Harden		1,800	Defiance	2,000	
Henry		1,800	Delaware	2,205	

* One assistant superintendent at \$1,500 and one at \$3,000.
 † One assistant superintendent at \$3,750 and one at \$3,500.
 ‡ One assistant superintendent at \$3,000 and one at \$2,500.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 51

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
OHIO—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Highland	\$2,000	Delphos	\$1,900	
Hocking	2,000	Dover	2,500	
Holmes	1,768	Dennison	1,800	
Huron	1,400	East Cleveland	2,400	
Jackson	2,237	East Liverpool	2,950	
Jefferson	1,400	East Youngstown	1,750	
Knox	2,500	Easton	1,800	
Lake	1,800	Elmwood Place	1,600	
Lawrence	2,499	Elyria	2,500	
Licking	1,600	Findlay	2,500	
Lickington	2,500	Fostoria	2,500	
Logan	2,038	Franklin	1,650	
Lorain	2,000	Fremont	2,000	
Lucas	2,400	Gallion	2,000	
Madison	2,000	Gallipolis	2,000	
Mahoning	1,800	Geneva	1,600	
Marion	2,000	Girard	2,000	
Medina	2,458	Glouster	1,100	
Meigs	1,600	Greenfield	2,000	
Mercer	2,000	Greenville	2,500	
Miami	2,000	Hamilton	3,400	
Montrose	1,700	Hillsboro	1,350	
Montgomery	3,250	Ironton	2,000	
Morgan	1,064	Jackson	1,800	
Morrow	1,800	Kent	1,900	
Muskingum	2,000	Kenton	2,000	
Noble	1,950	Lakewood	3,900	
Ottawa	1,800	Lancaster	2,500	
Paulding	1,900	Lebanon	1,620	
Paulding	2,100	Leetonia	1,400	
Perry	1,700	Lima	3,000	
Pickaway	1,500	Lisbon	1,400	
Pike	2,000	Lockland	2,406	
Portage	1,900	Logan	1,900	
Preble	2,708	London	2,000	
Putnam	1,993	Lorain	3,000	
Richland	1,950	Mansfield	2,500	
Ross	2,000	Marietta	2,300	
Sandusky	3,000	Marion	2,400	
Seneca	2,008	Martins Ferry	2,400	
Shelby	1,560	Marysville	1,700	
Stark	3,500	Massillon	2,500	
Summit	2,299	Medina	2,400	
Trumbull	2,500	Miamisburg	2,100	
Tuscarawas	2,008	Middletown	2,400	
Union	1,000	Middleport	1,300	
Van Wert	1,950	Mingo Junction	1,800	
Vinton	1,500	Montpelier	1,600	
Warren	1,800	Mount Vernon	1,800	
Washington	1,800	Napoleon	1,600	
Wayne	2,816	Nelsonville	1,800	
Williams	2,307	Newark	3,000	
Wood	2,100	New Comerstown	1,350	
Wyandot	2,000	New Lexington	1,800	
		New Philadelphia	2,100	
Average for 88 counties	2,041	Niles	2,800	
		North Baltimore	1,400	
		Norwalk	2,100	
		Norwood	3,200	
		Oberlin	2,000	
		Orrville	1,700	
		Painesville	2,300	
		Piqua	2,600	
		Pomeroy	1,200	
		Port Clinton	1,700	
		Portsmouth	3,100	
		Ravenna	2,000	
		St. Bernard	2,400	
		St. Marys	1,900	
		Salem	2,500	
		Sandusky	2,000	
		Shelby	1,900	
		Sidney	2,400	
		Springfield	3,000	
		Steubenville	2,500	
		Struthers	1,000	
		Tiffin	2,250	

1 One assistant superintendent at \$1,100.
2 One assistant superintendent at \$2,000.

1 One assistant superintendent at \$1,000.
2 One assistant superintendent at \$1,800.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
OHIO—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
		Toledo.....	\$5,000	
		Toronto.....	1,600	
		Troy.....	2,250	
		Upper Sandusky.....	1,680	
		Urichsville.....	1,500	
		Urbana.....	2,000	
		Van Wert.....	2,000	
		Wadsworth.....	1,900	
		Wapakoneta.....	2,250	
		Warren.....	3,000	
		Washington C. H.....	2,500	
		Wauseon.....	1,500	
		Wellston.....	1,600	
		Wellsville.....	2,000	
		West Park.....	2,000	
		Wilmington.....	1,700	
		Woodfield.....	1,350	
		Wooster.....	2,500	
		Xenia.....	1,800	
		Youngstown.....	4,750	
		Zanesville.....	2,500	
		Average for 133 cities.....	2,344	

OKLAHOMA.

Adair.....	\$1,200	Ada.....	\$1,650	
Alfalfa.....	1,400	Altus.....	1,800	
Atoka.....	1,200	Alva.....	1,500	
Beaver.....	1,200	Anadarko.....	1,400	
Beckham.....	1,600	Ardmore.....	2,640	
Blaire.....	1,200	Bartlesville.....	2,400	
Bryan.....	1,400	Buckwell.....	1,800	\$1,000
Caddo.....	1,600	Chickasha.....	2,100	
Canadian.....	1,400	Claremore.....	1,500	
Carter.....	1,400	Clinton.....	1,500	
Cherokee.....	1,200	Durant.....	1,800	1,000
Choctaw.....	1,400	Elk City.....	1,700	
Cimarron.....	1,200	El Reno.....	2,250	
Cleveland.....	1,400	Enid.....	2,100	1,400
Coal.....	1,200	Frederick.....	1,500	
Comanche.....	1,400	Guthrie.....	2,000	
Cotton.....	1,400	Hartshorne.....	1,500	
Craig.....	1,200	Hobart.....	1,800	
Creek.....	1,400	Hugo.....	2,200	
Custer.....	1,400	Kingfisher.....	1,350	
Delaware.....	1,200	Krebs.....	1,500	930
Dewey.....	1,200	Lawton.....	1,800	
Ellis.....	1,200	Mangum.....	1,400	
Garfield.....	1,600	McAlester.....	2,400	
Garvin.....	1,400	Miami.....	1,700	
Grady.....	1,000	Muskogee.....	3,800	
Grant.....	1,400	Norman.....	1,500	
Greer.....	1,200	Oklahoma.....	3,000	
Harmon.....	1,200	Oklmulgee.....	2,500	
Harper.....	1,200	Pauls Valley.....	1,500	
Haskell.....	1,400	Pawhuska.....	1,800	
Hughes.....	1,400	Perry.....	1,350	
Jackson.....	1,400	Ponca.....	1,800	
Jefferson.....	1,200	Purcell.....	1,500	
Johnston.....	1,200	Sapulpa.....	2,400	
Kay.....	1,400	Shawnee.....	2,400	
Kingfisher.....	1,400	Stillwater.....	1,500	1,000
Kiowa.....	1,400	Sulphur.....	1,400	900
Latimer.....	1,200	Tahlequah.....	1,125	
LeFlore.....	1,400	Tulsa.....	3,800	
Lincoln.....	1,000	Vinita.....	2,000	
Logan.....	1,000	Wagoner.....	1,000	
Love.....	1,200	Waurika.....	1,500	
Major.....	1,200	Woodward.....	1,800	
Marshall.....	1,200			
Mayes.....	1,200	Average for 44 cities.....	1,922	
Murray.....	1,200			
Muskogee.....	1,800			
Nowata.....	1,200			
Nowata.....	1,200			
Nowata.....	1,400			
Nowata.....	1,400			

* One assistant superintendent at \$2,500.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 53

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
OKLAHOMA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Noble.....	\$1,200			
Nowata.....	1,200			
Okfuskee.....	1,400			
Oklahoma.....	1,800			
Okmulgee.....	1,400			
Osage.....	1,200			
Ottawa.....	1,200			
Payne.....	1,200			
Payne.....	1,200			
Pittsburg.....	1,400			
Pontotoc.....	1,400			
Pottawatomie.....	1,800			
Pushmataha.....	1,200			
Roger Mills.....	1,200			
Rogers.....	1,200			
Seminole.....	1,400			
Sequoyah.....	1,400			
Stephens.....	1,400			
Texas.....	1,200			
Tillman.....	1,400			
Tulsa.....	1,600			
Wagoner.....	1,400			
Washington.....	1,200			
Washita.....	1,400			
Woods.....	1,200			
Woodward.....	1,200			
Average for 77 counties.....	1,348			

OREGON.

County.	Superintendent.	City.	Superintendent.
Baker.....	\$1,500	Albany.....	\$2,200
Benton.....	1,200	Ashland.....	2,000
Clackamas.....	1,600	Astoria.....	2,100
Clatsop.....	1,200	Baker.....	2,400
Columbia.....	1,300	Corvallis.....	1,800
Coos.....	1,200	Dalles.....	2,000
Cook.....	1,600	Eugene.....	2,400
Curry.....	400	Grants Pass.....	1,800
Douglas.....	900	Klamath Falls.....	2,100
Gilham.....	1,200	La Grande.....	2,000
Grant.....	1,200	McMinnville.....	1,900
Harney.....	1,000	Marshfield.....	2,200
Hood River.....	600	Medford.....	2,250
Jackson.....	2,800	Oregon City.....	1,900
Jefferson.....	900	Pendleton.....	1,800
Josephine.....	1,300	Portland.....	5,000
Klamath.....	1,200	Roseburg.....	1,800
Lake.....	1,200	Salem.....	2,250
Lane.....	1,500	The Dalles.....	2,000
Lincoln.....	1,000		
Linn.....	2,200		
Malheur.....	1,000	Average for 10 cities.....	2,205
Marion.....	1,500		
Morrow.....	1,200		
Multnomah.....	2,500		
Polk.....	1,200		
Sherman.....	1,000		
Tillamook.....	1,000		
Umatilla.....	1,800		
Union.....	1,050		
Wallowa.....	1,200		
Wasco.....	1,800		
Washington.....	1,200		
Wheeler.....	600		
Yamhill.....	1,200		
Average for 35 counties.....	1,253		

1 One assistant at \$720.
 2 One assistant at \$300.
 3 One assistant at \$500.
 4 One assistant at \$600.
 5 One assistant at \$1,200.
 6 One assistant superintendent at \$3,500 and one at \$3,000.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued,
PENNSYLVANIA.

County.	Superintendent.	City.	Superintendent.	Assistant.
Adams.....	\$2,000	Allentown.....	\$3,500	\$1,800
Allegheny.....	7,000	Altoona.....	3,400	.....
Armstrong.....	2,000	Ambler.....	1,525	1,025
Beaver.....	3,000	Apollo.....	1,800	1,080
Bedford.....	2,000	Archbald.....	1,900	.....
Berks.....	4,000	Ashland.....	1,700	.....
Blair.....	2,000	Aspenwall.....	2,000	.....
Bradford.....	2,500	Athens.....	1,500	.....
Bucks.....	3,000	Austin.....	900	.....
Butler.....	2,250	Avalon.....	2,300	1,600
Cambria.....	4,220	Bangor.....	1,700	.....
Cameron.....	1,800	Barnesboro.....	1,300	810
Carbon.....	3,000	Beaver.....	2,400	.....
Center.....	2,000	Beaver Falls.....	3,600	.....
Chester.....	3,000	Bellefonte.....	2,000	.....
Clarion.....	2,364	Bellevue.....	2,400	1,250
Clearfield.....	2,400	Berwick.....	1,800	.....
Clinton.....	2,000	Bethlehem.....	2,600	.....
Columbia.....	3,000	Birdsboro.....	1,350	720
Crawford.....	2,000	Blairsville.....	1,800	1,500
Cumberland.....	2,000	Bloomsburg.....	2,000	.....
Dauphin.....	2,000	Brackenridge.....	1,500	990
Delaware.....	3,500	Bradock.....	2,400	.....
Elk.....	3,100	Bradford.....	2,400	.....
Erle.....	2,500	Bridgeport.....	1,500	.....
Fayette.....	3,500	Bristol.....	1,200	.....
Forest.....	1,500	Brookville.....	1,750	.....
Franklin.....	2,500	Butler.....	3,500	.....
Fulton.....	1,500	Canonsburg.....	1,800	.....
Greene.....	2,500	Carbondale.....	1,800	.....
Huntingdon.....	2,000	Carlisle.....	1,800	.....
Indiana.....	2,200	Carnegie.....	3,300	.....
Jefferson.....	2,300	Carrick.....	1,800	.....
Juniata.....	1,500	Catsaugh.....	1,600	.....
Lackawanna.....	5,000	Chambersburg.....	2,000	.....
Lancaster.....	3,000	Charleroi.....	2,100	.....
Lawrence.....	2,000	Chester.....	3,500	.....
Lebanon.....	2,250	Clarion.....	2,600	.....
Lehigh.....	2,200	Clarion.....	1,500	.....
Luzerne.....	5,000	Clearfield.....	2,200	.....
Lycoming.....	3,000	Clifton Heights.....	1,100	.....
McKeen.....	2,500	Coaldale.....	1,500	.....
Mercer.....	2,000	Coatesville.....	2,000	.....
Mifflin.....	1,675	Columbia.....	1,800	.....
Monroe.....	1,900	Columbiana.....	1,500	.....
Montgomery.....	5,000	Connellsville.....	2,400	.....
Montour.....	1,500	Conshohocken.....	1,800	.....
Northampton.....	2,750	Coplay.....	900	.....
Northumberland.....	2,500	Coraopolis.....	1,800	.....
Perry.....	1,950	Corry.....	1,750	.....
Pike.....	1,500	Coudersport.....	1,750	1,000
Potter.....	2,500	Crafton.....	2,100	.....
Schuylkill.....	3,500	Curwensville.....	1,250	.....
Snyder.....	1,640	Danville.....	1,400	.....
Somerset.....	2,000	Darby.....	1,800	.....
Sullivan.....	1,600	Derry.....	1,800	960
Susquehanna.....	2,000	Dickson City.....	1,800	.....
Tioga.....	2,500	Donora.....	2,000	.....
Union.....	1,700	Dorranceton (Wilkes-Barre).....	1,800	.....
Venango.....	2,500	Downingtown.....	1,920	.....
Warren.....	3,000	Doylestown.....	2,400	1,400
Washington.....	2,300	Duquesne.....	2,500	.....
Wayne.....	8,500	Duryea.....	2,000	.....
Westmoreland.....	2,000	East Conemaugh.....	1,500	.....
Wyoming.....	2,500	East Mauch Chunk.....	1,250	.....
York.....	2,500	East Pittsburgh.....	1,900	.....
		East Stroudsburg.....	1,400	.....
Average for 66 counties.....	2,645	Easton.....	3,000	1,500
		Edwardsville.....	1,800	.....
		Elizabethtown.....	1,080	.....
		Elwood City.....	1,800	.....
		Emaus.....	1,125	.....
		Emporium.....	1,800	1,020
		Ephrata.....	1,000	630
		Erle.....	4,000	.....
		Etna.....	1,800	.....
		Exeter (Pittston P. O.).....	1,200	.....
		Farrell.....	2,200	.....
		Ford City.....	2,200	.....
		Forest City.....	1,440	.....

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

PENNSYLVANIA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
		Frackville.....	\$1,800	\$900
		Freedom.....	1,800	
		Freeland.....	1,300	
		Galeton.....	1,500	
		Gallatin.....	1,500	900
		Gettysburg.....	1,300	
		Girardville.....	1,450	
		Glassport.....	1,800	
		Greensburg.....	3,000	
		Greenville.....	2,400	
		Grove City.....	2,000	1,150
		Hanover.....	1,500	
		Harrisburg.....	3,500	
		Hazleton.....	3,000	
		Holidaysburg.....	1,500	900
		Homestead.....	2,800	
		Honesdale.....	1,700	
		Huntingdon.....	1,600	1,500
		Indiana.....	1,600	
		Irwin.....	1,800	
		Jeannette.....	1,800	
		Jenkintown.....	2,100	
		Jermyn.....	1,350	
		Jersey Shore.....	1,450	
		Johnstown.....	3,500	1,500
		Johns-burg.....	1,900	
		Juniata.....	1,500	
		Kane.....	1,800	
		Kingston.....	1,850	
		Kittanning.....	2,000	
		Lancaster.....	3,500	
		Lansdale.....	1,500	1,000
		Lansdowne.....	3,150	
		Lansford.....	2,000	
		Larksville.....	2,000	
		Latrobe.....	2,400	
		Lebanon.....	2,500	
		Leechburg.....	1,800	
		Lehighton.....	1,350	
		Lewisburg.....	1,200	900
		Lewistown.....	1,800	
		Lockhaven.....	1,800	
		Luzerne.....	1,500	
		Lykens.....	1,200	
		Mahanoy City.....	1,800	
		McAdoo.....	720	
		McDonald.....	2,000	1,320
		McKeesport.....	3,500	
		McKees Rocks.....	2,700	
		Mauch Chunk.....	1,350	
		Meadville.....	2,500	
		Mechanicsburg.....	1,200	
		Media.....	2,000	
		Meyersdale.....	1,400	
		Midletown.....	1,300	
		Millvale.....	2,000	
		Milton.....	1,800	
		Minersville.....	1,800	
		Monaca.....	1,800	
		Monessen.....	2,750	1,200
		Monongahela.....	2,000	1,200
		Moosic.....	1,200	
		Mount Carmel.....	2,000	
		Mount Oliver.....	1,800	
		Mount Pleasant.....	2,000	
		Mount Union.....	1,500	
		Munhall.....	2,300	
		Nanticoke.....	2,600	
		Nazareth.....	1,500	
		New Brighton.....	2,400	1,440
		New Castle.....	2,800	
		New Kensington.....	2,500	
		North Braddock.....	2,000	
		North East.....	1,500	
		Norristown.....	2,800	
		Northampton.....	2,000	
		Northumberland.....	1,350	
		Oakmont.....	2,300	
		Old Forge.....	1,800	

One additional at \$1,400 and one at \$1,250.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
PENNSYLVANIA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
		Olyphant.....	\$2,000	
		Parkesburg.....	1,200	
		Parnassus.....	1,700	
		Parsons.....	1,800	
		Patton.....	1,500	
		Perkasie.....	1,140	
		Philadelphia.....	9,000	\$1,500
		Phillipsburg.....	1,500	
		Phoenixville.....	1,800	
		Pittsburgh.....	9,000	\$1,000
		Pittston.....	2,400	
		Plymouth.....	1,800	
		Portage.....	1,650	
		Port Carbon.....	1,000	
		Pottstown.....	2,000	
		Pottsville.....	2,400	
		Quakerstown.....	1,300	
		Rankin.....	1,800	
		Reading.....	4,000	
		Renovo.....	1,500	
		Reynoldsville.....	1,687	
		Ridgway.....	2,500	
		Rochester.....	2,400	
		Royersford.....	1,350	
		St. Marys.....	2,000	
		Schuylkill.....	1,260	
		Sayre.....	1,800	
		Scottsdale.....	1,800	
		Scranton.....	5,000	
		Sewickley.....	3,000	
		Shamokin.....	3,000	
		Sharon.....	2,300	
		Sharpsburg.....	1,850	
		St. Clair.....	1,500	
		Sharpsville.....	1,525	
		Shippensburg.....	1,170	
		Slatington.....	1,700	
		Somerset.....	1,620	1,125
		South Bethlehem.....	2,100	
		South Brownsville.....	1,500	
		South Fork.....	1,200	
		South Williamsport.....	1,200	1,110
		Spring City.....	1,450	
		Stroudsburg.....	1,400	
		Summit Hill.....	1,400	
		Sunbury.....	2,400	
		Susquehanna.....	1,400	
		Swissvale.....	3,000	
		Swoyersville (Sugar Notch P. O.).....	1,200	
		Tamaqua.....	2,000	1,150
		Tarentum.....	2,650	
		Taylor.....	1,700	
		Throop.....	1,560	
		Titusville.....	2,400	
		Tyrone.....	1,800	
		Union City.....	1,350	
		Uniontown.....	3,000	1,800
		Vandergrift Heights.....	2,600	
		Verona.....	1,850	
		Warren.....	2,500	
		Washington.....	3,000	
		Waynesboro.....	2,000	
		Weatherly.....	1,100	
		Wellsboro.....	1,800	
		West Berwick.....	1,300	
		West Chester.....	3,000	
		West Homestead (Homestead P. O.).....	1,125	
		West Newton.....	1,500	
		West Pittston.....	2,000	
		Wilkesburg.....	3,000	
		Williamsport.....	2,900	
		Wilmerding.....	2,200	
		Windber.....	1,600	
		Wyoming.....	1,100	
		York.....	2,500	
		Average for 235 cities.....	2,005	

1 Five at \$4,500 each.

1 Two at \$4,000 each.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

RHODE ISLAND.

Towns of less than 2,500 population.	Superintendent.	Cities and towns of 2,500 population and over.	Superintendent.
Charlestown.....	\$100	Barrington.....	\$1,500
East Greenwich.....	200	Bristol.....	2,000
Exeter.....	50	Burrillville.....	1,500
Glocester, Smithfield.....	1,500	Central Falls.....	2,000
Hopkinton.....	400	Coventry.....	1,500
Jamestown.....	50	Cranston.....	2,250
Little Compton.....	250	Cumberland.....	1,750
Middletown.....	250	East Providence.....	2,000
Narragansett, South Kingstown.....	1,700	Johnston.....	1,500
New Shoreham.....	1,500	Lincoln.....	1,700
North Smithfield.....	400	Newport.....	3,000
Portsmouth.....	100	North Kingstown.....	1,500
Richmond.....	200	North Providence.....	1,700
Scituate.....	350	Pawtucket.....	3,000
Tiverton.....	35	Providence.....	5,000
West Greenwich.....	125	Warren.....	1,800
West Warwick.....	1,700	Warwick.....	2,000
		Westerly.....	2,400
		Woonsocket.....	2,500
Average for 13 towns with part-time superintendents.....	193		
Average for 4 full-time superintendents with 6 towns with less than 2,500 population.....	1,900	Average for 19 cities and towns with 2,500 population or over.....	2,137

SOUTH CAROLINA.

County.	Superintendent.	City.	Superintendent.
Abbeville.....	\$900	Aiken.....	\$1,200
Aiken.....	1,200	Anderson.....	2,100
Anderson.....	900	Camden.....	1,215
Barrywell.....	1,200	Charleston.....	2,500
Beaufort.....	600	Cheraw.....	1,250
Berkley.....	600	Chester.....	1,500
Calhoun.....	900	Columbia.....	2,500
Charleston.....	1,500	Darlington.....	1,800
Cherokee.....	900	Easley.....	1,500
Chester.....	750	Florence.....	2,100
Chesterfield.....	1,200	Gaffney.....	1,500
Clarendon.....	1,200	Georgetown.....	1,500
Colleton.....	900	Greenville.....	2,700
Darlington.....	1,500	Laurens.....	1,600
Dillon.....	1,100	Newberry.....	1,800
Dorchester.....	800	Orangeburg.....	2,000
Edgefield.....	780	Rock Hill.....	2,100
Fairfield.....	550	Spartanburg.....	2,200
Florence.....	1,800	Union.....	1,700
Georgetown.....	1,200		
Greenville.....	1,200	Average for 20 cities.....	1,853
Greenwood.....	900		
Hampton.....	700		
Horry.....	800		
Jasper.....	600		
Kershaw.....	1,200		
Lancaster.....	600		
Laurens.....	750		
Lee.....	1,200		
Lexington.....	1,000		
Marion.....	800		
Marlboro.....	1,000		
Newberry.....	900		
Oconee.....	800		
Orangeburg.....	1,200		
Pickens.....	1,100		
Richland.....	1,800		
Saluda.....	650		
Spartanburg.....	1,200		
Sumter.....	1,500		
Union.....	900		
Williamsburg.....	1,000		
York.....	1,100		
Average for 44 counties.....	980		

1 Member of school board paid for part time services as superintendent.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
SOUTH DAKOTA.

County.	Superintendent.	City.	Superintendent.
Aurora.....	\$1,227	Aberdeen.....	\$3,610
Beadle.....	1,500	Brookings.....	1,900
Bennett.....	486	Deadwood.....	2,150
Bon Homme.....	1,500	Huron.....	2,600
Brookings.....	1,500	Lead.....	3,200
Brown.....	1,500	Madison.....	1,800
Brule.....	1,157	Mitchell.....	3,000
Buffalo.....	486	Redfield.....	2,300
Butte.....	861	Sioux Falls.....	3,500
Campbell.....	860	Watertown.....	2,400
Charles Mix.....	1,500	Yankton.....	2,000
Clark.....	1,500		
Clay.....	1,368	Average for 11 cities.....	2,587
Codington.....	1,500		
Custer.....	766		
Davidson.....	1,500		
Day.....	1,500		
Dewey.....	912		
Douglas.....	1,052		
Edmunds.....	1,150		
Fall River.....	1,222		
Faulk.....	1,101		
Grant.....	1,431		
Gregory.....	1,500		
Haakon.....	800		
Hamlin.....	1,303		
Hand.....	1,332		
Hanson.....	1,218		
Harding.....	854		
Hughes.....	1,005		
Hutchinson.....	1,500		
Hyde.....	827		
Jackson.....	689		
Jerauld.....	985		
Kingsbury.....	1,500		
Lake.....	1,500		
Lawrence.....	1,500		
Lincoln.....	1,500		
Lyman.....	1,381		
McCook.....	1,300		
McPherson.....	1,106		
Marshall.....	1,343		
Meado.....	1,500		
Mellette.....	499		
Miner.....	1,245		
Minnehaha.....	1,500		
Pennington.....	1,500		
Perkins.....	1,272		
Potter.....	883		
Roberts.....	1,500		
Sanborn.....	1,222		
Spink.....	1,500		
Stanley.....	759		
Sully.....	828		
Tripp.....	1,204		
Turner.....	1,500		
Union.....	1,186		
Walworth.....	1,117		
Yankton.....	1,500		
Ziebach.....	537		
Average for 60 counties.....	1,214		

TENNESSEE.

Anderson.....	\$800	Bristol.....	\$1,800
Bedford.....	600	Chattanooga.....	2,750
Benton.....	578	Clarksville.....	2,000
Bladsoe.....	650	Cleveland.....	1,500
Blount.....	1,000	Columbia.....	1,800
Bradley.....	850	Covington.....	2,000
Campbell.....	1,350	Greeneville.....	1,200
Cannon.....	700	Harriman.....	1,500
Carroll.....	1,150	Humboldt.....	1,700
Carter.....	700	Jackson.....	1,800
Cheatham.....	700	Johnson City.....	2,250
Chester.....	600	Knoxville.....	3,000
Chalburne.....	700	Lafollette.....	1,500
Clay.....	582	Lebanon.....	1,500
Cocke.....	750	Lenoir City.....	1,400
Coffee.....	700	Lonsdale.....	1,000

¹ One assistant at \$1,200.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
TENNESSEE—Continued.

County.	Superintendent.	City.	Superintendent.
Crockett	\$850	Martin	\$1,200
Cumberland	1,070	Maryville	900
Davidson	2,750	Memphis	5,000
DeCATUR	700	Morristown	1,700
DeKalb	700	Mount Pleasant	1,900
Dickson	750	Nashville	2,600
Dyer	680	Newport	1,125
Fayette	1,350	Park City	2,000
Fentress	650	Pulaski	1,350
Franklin	950	Relico Plains	1,250
Gibson	1,164	Towanda	1,300
Giles	1,000	Trenton	1,500
Granger	750	Union City	1,800
Greene	1,350		
Grundy	700	Average for 29 cities	1,787
Hamblen	700		
Hamilton	2,750		
Hancock	500		
Hardeman	500		
Hardin	700		
Hawkins	475		
Haywood	500		
Henderson	525		
Henry	1,154		
Hickman	500		
Houston	250		
Humphreys	800		
Jackson	700		
James	500		
Jefferson	800		
Johnson	700		
Knox	1,800		
Lake	650		
Lauderdale	1,500		
Lawrence	1,000		
Lewis	700		
Lincoln	954		
London	1,200		
McMinn	441		
McNairy	750		
Macon	600		
Madison	1,550		
Marion	750		
Marshall	950		
Mary	1,350		
Meigs	612		
Monroe	700		
Montgomery	1,550		
Moore	550		
Morgan	583		
Obion	1,350		
Overton	600		
Perry	700		
Pickett	500		
Polk	600		
Putnam	750		
Rhea	925		
Roane	800		
Robertson	1,250		
Rutherford	900		
Scott	850		
Sequatchie	230		
Sevier	450		
Shelby	2,400		
Smith	851		
Stewart	850		
Sullivan	700		
Sumner	1,550		
Tipton	1,550		
Trousdale	400		
Unicoi	300		
Union	300		
Van Buren	400		
Warren	750		
Washington	700		
Wayne	550		
Weakley	852		
White	700		
Williamson	1,250		
Wilson	700		
Average for 90 counties	864		

† One assistant at \$1,600.

‡ One assistant at \$2,400.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
TEXAS.¹

County. ¹	Superintendent.	City.	Superintendent.
Anderson.....	\$1,500	Amarillo.....	\$2,500
Andrews.....		Austin.....	3,500
Angelina.....	1,500	Bay City.....	1,500
Arkansas.....		Beaumont.....	3,300
Archer.....		Beeville.....	1,800
Armstrong.....		Big Spring.....	2,000
Atascosa.....	1,500	Bonham.....	2,000
Austin.....	1,500	Bowie.....	1,500
Bailey.....		Brady.....	1,800
Bandera.....		Brownsville.....	2,000
Bastrop.....	1,500	Brownwood.....	1,800
Baylor.....		Childress.....	2,400
Bee.....	1,300	Coleman.....	1,500
Bell.....	1,500	Corpus Christi.....	2,400
Bexar.....	1,500	Corseana.....	2,400
Blanco.....		Crockett.....	2,400
Borden.....		Cuero.....	1,800
Bosque.....	1,500	Dalhart.....	2,000
Bowie.....	1,500	Dallas.....	1,500
Brazoria.....	1,400	Denison.....	1,000
Brazos.....	1,500	Denton.....	2,500
Brewster.....		Dublin.....	1,800
Briscoe.....		El Paso.....	4,200
Brooks.....		Ennis.....	2,400
Brown.....	1,500	Fort Worth.....	3,600
Burleson.....	1,500	Galveston.....	2,000
Burnet.....		Galvesville.....	3,000
Calhoun.....		Greenville.....	2,200
Calhoun.....	1,300	Hillsboro.....	1,800
Cameron.....	1,500	Houston.....	5,000
Camp.....	1,300	Jefferson.....	1,125
Carson.....		Jongview.....	2,400
Cass.....	1,500	Lufkin.....	2,000
Castro.....		McKinney.....	1,800
Chambers.....		Marlin.....	2,200
Cherokee.....	1,500	Marshall.....	2,500
Childress.....	1,300	Mart.....	2,000
Clay.....	1,400	Navasota.....	2,250
Cochran.....		New Braunfels.....	1,400
Coke.....		Orange.....	2,200
Coleman.....	1,500	Palestine.....	2,200
Colin.....	1,500	Paris.....	2,250
Collingsworth.....		Plainview.....	1,800
Colorado.....	1,500	Quanah.....	1,500
Comal.....	1,500	San Antonio.....	2,400
Comanche.....	1,500	San Marcos.....	5,000
Concho.....		Seagraves.....	1,800
Cooke.....	1,500	Smithville.....	1,500
Correll.....	1,500	Snyder.....	1,600
Cottle.....	1,500	Stamford.....	1,650
Crockett.....		Sulphur Springs.....	2,000
Crosby.....		Taylor.....	1,800
Culberson.....		Teague.....	1,500
Dallam.....		Temple.....	2,500
Dallas.....	1,400	Texasoma.....	1,750
Dawson.....		Tyler.....	2,500
Deaf Smith.....		Vernon.....	1,800
Delta.....	1,400	Waco.....	1,800
Denton.....	1,500	Waxahachie.....	4,000
De Witt.....	1,500	Weatherford.....	2,250
Dickens.....	1,500	Wichita Falls.....	1,800
Dimmitt.....		Wichita Falls.....	2,600
Donley.....		Yoakum.....	1,800
Duval.....	1,300		
Eastland.....		Average for 62 titles.....	2,261
Ector.....			
Edwards.....			
Ellis.....	1,500		
El Paso.....	1,500		
Erath.....	1,500		

¹ In counties where no salary is given, the probate judge is ex officio county superintendent of schools.² One assistant at \$1,500.³ One assistant at \$900.⁴ One assistant at \$2,000.⁵ One assistant at \$2,400.⁶ One assistant at \$1,200.⁷ One assistant at \$1,600.

TABLE C.—Salaries of county and city superintendents of schools—Continued.
TEXAS—Continued.

County.	Superintendent.	City.	Superintendent.
Falls.....	\$1,500		
Fannin.....	1,500		
Fayette.....	1,500		
Fisher.....	1,500		
Floyd.....	1,300		
Foard.....			
Fort Bend.....	1,500		
Franklin.....			
Freestone.....	1,500		
Frio.....	1,300		
Gaines.....			
Galveston.....	1,500		
Gara.....			
Gillespie.....			
Glasscock.....			
Goliad.....	1,300		
Gonzales.....	1,500		
Gray.....			
Grayson.....	1,500		
Gregg.....	1,500		
Grimes.....	1,500		
Guadalupe.....	1,500		
Hale.....	1,500		
Hall.....	1,300		
Hamilton.....	1,400		
Hansford.....			
Harbman.....	1,300		
Hardin.....	1,300		
Harris.....	1,500		
Hartson.....	1,500		
Hartley.....			
Haskell.....	1,400		
Hays.....	1,400		
Hempshall.....			
Henderson.....	1,500		
Hidalgo.....	1,500		
Hill.....	1,500		
Hockley.....	1,500		
Hood.....			
Hopkins.....	1,500		
Houston.....	1,500		
Howard.....			
Hunt.....	1,500		
Hutchinson.....			
Iron.....			
Jack.....	1,300		
Jackson.....	1,500		
Jasper.....			
Jeff Davis.....	1,500		
Jefferson.....	1,500		
Jim Hogg.....			
Jim Wells.....	1,300		
Johnson.....	1,500		
Jones.....	1,500		
Karnes.....	1,500		
Kaufman.....	1,500		
Kendall.....	1,500		
Kent.....			
Kerr.....			
Kimble.....			
King.....			
Kinney.....			
Kleburg.....			
Knov.....			
Lamar.....	1,500		
Lamb.....			
Lampasas.....			
La Salle.....			
Lavaca.....	1,500		
Lee.....	1,400		
Leon.....	1,500		
Liberty.....	1,300		
Limestone.....	1,500		
Lipscomb.....			
Live Oak.....			
Llano.....			
Loving.....			
Lubbock.....			

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

TEXAS—Continued.

County.	Superintendent.	City.	Superintendent.
Lynn.....			
Madison.....	\$1,300		
Marion.....	1,300		
Martin.....			
Mason.....			
Matagorda.....			
Maverick.....			
McCulloch.....	1,300		
McLennan.....	1,500		
McMullen.....			
Medina.....	1,400		
Menard.....			
Miland.....			
Milam.....	1,500		
Mills.....			
Mitchell.....			
Montague.....	1,500		
Montgomery.....	1,400		
Moore.....			
Morris.....			
Motley.....			
Nacogoches.....	1,500		
Navarro.....	1,500		
Newton.....	1,100		
Nolan.....	1,300		
Nueces.....	1,500		
Ochiltree.....			
Oldham.....			
Orange.....			
Palo Pinto.....	1,500		
Panola.....	1,500		
Parker.....	1,500		
Parmer.....			
Pecos.....			
Polk.....	1,500		
Potter.....			
Presidio.....			
Rains.....			
Randall.....			
Reagan.....			
Real.....			
Red River.....	1,500		
Reeves.....			
Rehigo.....			
Roberts.....			
Robertson.....	1,500		
Rockwall.....			
Russell.....	1,500		
Rusk.....	1,500		
Sabine.....	1,300		
San Augustine.....	1,400		
San Jacinto.....			
San Patricio.....			
San Saba.....	1,300		
Schleicher.....	1,300		
Sourry.....	1,300		
Shackelford.....			
Shelby.....	1,500		
Sherman.....			
Smith.....	1,500		
Bonnevill.....	1,500		
Starr.....	1,300		
Stephens.....			
Sterling.....			
Stonewall.....	1,100		
Sutton.....			
Swisher.....			
Tarrant.....	1,500		
Taylor.....	1,500		
Terrell.....			
Terry.....			
Throckmorton.....			
Titus.....	1,400		
Tom Green.....	1,400		
Travis.....	1,500		
Trinity.....	1,400		
Tyler.....	1,300		

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

TEXAS—Continued

County.	Superintendent.	City.	Superintendent.
Upshur.....	\$1,500		
Upton.....			
Val Verde.....	1,500		
Van Zandt.....	1,500		
Victoria.....	1,400		
Waller.....	1,400		
Ward.....	1,300		
Washington.....	1,500		
Webb.....	1,500		
Wharton.....			
Wheeler.....			
Wichita.....			
Wilbarger.....	1,400		
Willacy.....			
Williamson.....	1,500		
Wilson.....	1,500		
Winkler.....			
Wise.....	1,500		
Wood.....	1,500		
Yosheim.....	1,500		
Young.....	1,200		
Zapata.....			
Zavala.....			
Average for 120 counties.....	1,439		

UTAH.

Beaver.....	\$1,500	American Fork.....	\$2,000
Box Elder.....	2,500	Bingham.....	2,100
Cache.....	2,000	Brigham.....	2,700
Carbon.....	1,500	Eureka.....	2,700
Cedar.....	2,000	Logan.....	2,100
Duchesne.....	1,200	Midvale.....	3,400
Emery.....	800	Murray.....	2,400
Garfield.....	1,050	Nephi.....	1,400
Grand.....	400	Ogden.....	3,800
Iron.....	1,350	Provo.....	1,800
Juniata.....		Richfield.....	1,800
Juniata district.....	1,337	Salt Lake City.....	4,800
Tintic district.....	2,700	Spanish Fork.....	2,100
Kane.....	750	Springville.....	1,750
Millard.....	1,200	Tooele.....	2,000
Morgan.....	742	Average for 15 cities.....	2,458
Piute.....	800		
Rich.....	500		
Salt Lake:			
Grand district.....	2,100		
Jordan district.....	3,400		
San Juan.....	3,572		
Sage.....			
North district.....	1,500		
South district.....	1,025		
Seymour.....	1,800		
Summit.....	1,984		
Tooele.....	2,000		
Utah.....	1,843		
Alpine district.....	1,800		
Nebo district.....	1,800		
Wasatch.....	1,500		
Washington.....	200		
Wayne.....	200		
Weber.....	1000		
Average for 32 counties.....	1,465		

1 Four counties contain 2 districts and 2 district superintendents each.

* One assistant at \$1,000.

* One assistant at \$1,000.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

VERMONT.

Union district.	Superintendent.	City.	Superintendent.
Bristol.....	\$1,500	Barre.....	\$2,100
Proctor.....	1,800	Bellows Falls.....	2,100
Wallingford.....	1,700	Brattleboro.....	1,500
Williamstown.....	1,500	Burlington.....	3,100
Chester.....	1,600	Derby.....	1,600
West Charleston.....	1,900	Montpelier.....	2,800
Lunenburg.....	1,500	Rutland.....	2,100
East Barnet.....	1,550	St. Albans.....	2,100
Cabot.....	1,500	St. Johnsbury.....	2,100
Albany.....	1,500	Springfield.....	1,900
Bradford.....	1,500	White River Junction.....	1,900
Craftsbury.....	1,650	South Barre.....	1,700
Hyde Park.....	1,500		
Canaan.....	1,550	Average for 12 cities.....	2,133
Waterbury.....	1,500		
Ludlow.....	1,550		
Brandon.....	1,500		
Middlebury.....	1,800		
Shoreham.....	1,650		
Rochester.....	1,500		
Barton.....	1,550		
Vergennes.....	1,500		
Richford.....	1,600		
Newport.....	1,800		
East Fairfield.....	1,550		
Burlington R. D. No. 1.....	1,500		
Essex Junction.....	1,500		
Fair Haven.....	1,800		
Morrisville.....	1,800		
Swanton.....	1,550		
Northfield.....	1,600		
West Burke.....	1,500		
Plainfield.....	1,500		
Lyndon Center.....	1,500		
Castleton.....	1,800		
West Pawlet.....	1,500		
Londonderry.....	1,500		
North Troy.....	1,800		
South Strafford.....	1,500		
West Brattleboro.....	1,500		
Randolph.....	1,600		
Woodstock.....	1,500		
Richmond.....	1,500		
Readsboro.....	1,700		
Wells River.....	1,500		
Windsor.....	1,500		
Putney.....	1,500		
South Royalton.....	1,900		
Milton.....	1,500		
Bennington.....	1,800		
Enosburg Falls.....	1,750		
Townshend.....	1,500		
South Shaftsbury.....	1,800		
Cambridge.....	1,700		
Average for 54 Union districts.....	1,586		

VIRGINIA.

County.	Superintendent.	City.	Superintendent.
Accomac.....	\$2,005	Alexandria.....	\$1,200
Albemarle.....	1,350	Bedford City.....	1,200
Alexandria.....	1,800	Big Stone Gap.....	1,350
Alleghany.....	1,518	Bristol.....	2,000
Amelia and Nottaway.....	1,895	Charlottesville.....	1,689
Amherst.....	1,025	Covington.....	2,000
Appomattox.....	600	Danville.....	2,124
Augusta.....	1,800	Farmville.....	1,600
Bath and Highland.....	1,302	Lynchburg.....	3,000
Bedford.....	1,200	Lexington.....	1,800
Bland.....	400	Newport News.....	1,600

Towns given here are the resident towns of the district superintendents. The 54 union district superintendents have 242 towns under their supervision.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
VIRGINIA—Continued.

County.	Superintendent.	City.	Superintendent.
Botetourt	1,125	Norfolk	\$3,200
Brunswick	1,525	Petersburg	2,500
Buchanan	1,325	Portsmouth	2,000
Buckingham	1,025	Pulaski	1,500
Campbell	1,200	Richmond	15,000
Caroline	900	Roanoke	2,500
Carroll	1,100	Salem	1,485
Charles City, James City, and New Kent	1,225	Staunton	2,000
Charlotte	1,210	Wytheville	1,200
Chesterfield	1,500		
Clarke	320	Average for 20 cities	2,156
Craig	231		
Culpeper	957		
Cumberland and Goochland	1,410		
Dickenson	1,023		
Dinwiddie	1,325		
Elizabeth City	1,250		
Essex and King and Queen	1,210		
Fairfax	1,850		
Fauquier	2,000		
Floyd	900		
Fuvanna	900		
Franklin	900		
Frederick	1,000		
Giles	780		
Gloucester	815		
Grayson	853		
Greene and Madison	1,632		
Greensville	1,711		
Halifax	1,000		
Hanover	900		
Henry	2,000		
Isle of Wight	1,100		
King George	1,400		
King William	390		
Lancaster and Northumberland	800		
Lee	1,890		
Loudoun	1,281		
Louis	1,410		
Lunenburg	1,078		
Mathews and Middlesex	1,225		
Mecklenburg	885		
Montgomery	1,375		
Nansemond	1,000		
Nelson	1,956		
Norfolk	925		
Norfolk	3,105		
Northampton	1,200		
Orange	1,200		
Page and Rappahannock	1,940		
Patrik	1,045		
Pittsylvania	1,500		
Powhatan	280		
Prince Edward	1,025		
Prince George and Sussex	2,620		
Princess Anne	1,070		
Prince William	1,154		
Pulaski	1,512		
Richmond and Westmoreland	1,210		
Roanoke	1,352		
Rockbridge	915		
Rockingham	1,300		
Russell	1,216		
Scott	1,590		
Shenandoah	1,100		
Smyth	1,600		
Southampton	1,778		
Spotsylvania and Stafford	1,020		
Surry	1,280		
Tazewell	1,260		
Warren	720		
Warwick and York	1,120		
Washington	1,615		
Wise	2,511		
Wythe	1,200		
Average for 86 county divisions	1,280		

1 One assistant at \$3250, and one at \$2,700.



SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
WASHINGTON.

County.	Superintendent.	City.	Superintendent.
Adams.....	\$1,100	Aberdeen.....	\$2.
Asotin.....	750	Anacortes.....	
Benton.....	750	Bellingham.....	
Chehalis.....	2,000	Bremerton.....	
Chehalis.....	1,200	Centralia.....	
Chelan.....	750	Chehalis.....	
Clark.....	1,200	Clarkston.....	
Columbia.....	700	Cle Elum.....	
Cowlitz.....	1,200	Colfax.....	
Douglas.....	1,000	Ellensburg.....	
Ferry.....	600	Everett.....	4.5
Franklin.....	700	Hillyard.....	4.5
Garfield.....	600	Hoquiam.....	2
Grant.....	1,000	North Yakima.....	2.5
Grays Harbor.....	700	Olympia.....	2.5
Island.....	600	Port Townsend.....	\$1.7
Jefferson.....	1,000	Pullman.....	2.0
King.....	2,000	Puyallup.....	2.0
Kitsap.....	1,200	Renton.....	1.5
Kittitas.....	1,200	Roslyn.....	1.5
Klickitat.....	1,100	Seattle.....	7.5
Lewis.....	1,200	Snohomish.....	2.0
Lincoln.....	1,200	South Bend.....	1.5
Mason.....	700	Spokane.....	4.8
Okanogan.....	1,200	Tacoma.....	5.0
Pacific.....	1,200	Vancouver.....	2.1
Pend Oreille.....	750	Walla Walla.....	3.3
Pierce.....	2,000	Wenatchee.....	1.8
San Juan.....	500		
Skagit.....	1,200		
Skamania.....	400		
Snohomish.....	1,400		
Spokane.....	2,000		
Stevens.....	1,200		
Thurston.....	1,200		
Wahkiakum.....	500		
Walla Walla.....	1,200		
Whatcom.....	1,800		
Whitman.....	2,000		
Yakima.....	2,000		
Average for 40 counties.....	1,117		
		Average for 28 cities.....	2.7

WEST VIRGINIA.

County.	Superintendent.	City.	Superintendent.	Assist. ant.
Barbour.....	\$955	Benwood.....	\$1,400	\$1,00
Berkeley.....	975	Bluefield.....	2,500	
Boone.....	925	Buckhannon.....	1,500	
Braxton.....	1,075	Cameron.....	1,600	
Brooke.....	850	Charleston.....	3,300	
Cabell.....	1,305	Charles Town.....	1,500	
Calhoun.....	850	Chester.....	1,450	
Clay.....	850	Clarksburg.....	2,800	
Doddridge.....	943	Davis.....	1,350	
Fayette.....	1,500	Elkins.....	2,000	
Gilmer.....	925	Fairmont.....	2,000	
Grant.....	850	Grafton.....	2,000	
Greenbrier.....	1,221	Hinton.....	1,500	
Hampshire.....	925	Huntington.....	3,000	
Hayscock.....	850	Keyser.....	1,500	1,200
Hardy.....	925	McMechen.....	1,000	
Harrison.....	1,500	Mannington.....	1,800	
Jackson.....	1,017	Martinsburg.....	1,650	
Jefferson.....	850	Morgantown.....	2,200	
Kanawha.....	1,500	Moundsville.....	1,000	
Lewis.....	1,055	Parkersburg.....	3,000	
Lincoln.....	985	Princeton.....	1,600	1,000
Logan.....	1,035	Richwood.....	1,500	
Marion.....	1,441	Sistersville.....	1,600	1,200
Marshall.....	1,155	Wellsburg.....	1,800	
Mason.....	1,040	Wheeling.....	3,000	
Mercer.....	1,323	Williamson.....	1,750	
Mineral.....	917			
Mingo.....	1,027			
Monongalia.....	1,139			
		Average for 27 cities.....	1,944	

One assistant at \$1,500.
One assistant at \$1,200.

One assistant at \$3,000 and one at \$2,700.
One assistant at \$2,300.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

WEST VIRGINIA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Boone	\$857			
Cabell	775			
Boone	1,327			
Boone	1,029			
Boone	925			
Boone	925			
Boone	775			
Boone	975			
Boone	1,201			
Boone	993			
Boone	1,195			
Boone	1,139			
Boone	1,155			
Boone	1,040			
Boone	1,037			
Boone	937			
Boone	951			
Boone	993			
Boone	997			
Boone	1,105			
Boone	925			
Boone	1,143			
Boone	925			
Boone	1,273			
Boone	935			
Average for 54 counties	1,052			

WISCONSIN.

Adams	\$1,000	Antigo	\$2,000	
Ashland	1,800	Appleton	1,200	
Barron	1,100	Ashland	1,800	
Bayfield	1,200	Baraboo	2,300	
Brown	1,500	Beaver Dam	2,100	
Buffalo	1,000	Beloit	2,700	
Burnett	1,000	Berlin	1,800	\$856
Calumet	1,100	Burlington	2,000	
Chippewa	1,000	Chippewa Falls	2,500	
Clark	1,200	Columbus	1,900	
Columbia	1,350	Cudahy	1,650	
Crawford	1,200	De Pere	1,300	
Dane		Eau Claire	2,600	
First district	1,500	Edgerton	2,700	900
Second district	1,600	Fond du Lac	2,800	
Dodge	1,400	Fort Atkinson	2,000	
Door	1,200	Grand Rapids	2,500	
Douglas	1,200	Green Bay	2,500	1,850
Dunn	1,200	Hartford	2,000	
Eau Claire	1,000	Hudson	1,900	1,200
Florence	1,000	Janesville	2,500	
Fond du Lac	1,200	Jefferson	2,100	
Forest	1,200	Kaukauna	2,100	
Grant	1,500	Kenosha	2,600	
Green	1,200	La Crosse	3,000	
Green Lake		Lake Geneva	1,850	1,000
Iowa	1,100	Madison	2,700	1,800
Iron	1,000	Manitowoc	3,000	
Jackson	1,000	Marinette	3,000	
Jefferson	1,200	Marshfield	2,200	1,200
Juneau	1,200	Menasha	2,600	
Kenosha	1,200	Menomonie	2,100	1,050
Kewaunee	1,200	Merrill	1,400	
La Crosse	1,300	Milwaukee	7,500	4,200
La Fayette	1,200	Mineral Point	1,800	
Langlade	1,500	Monrope	2,000	
Lincoln	1,200	Neeshah	2,500	
Manitowoc	1,500	New London	1,400	
Marathon	1,600	Oconomowoc	1,700	800
Marinette	1,200	Oconto	2,000	
Marquette	1,200	Oshkosh	3,000	
Milwaukee	2,500	Platteville	2,000	
Monroe	1,200	Plymouth	2,000	1,400
Oconto	1,300	Portage	2,100	
Oneida	1,200	Port Washington	1,600	
Outagamie	1,200	Prairie du Chien	1,800	900
		Racine	3,200	

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

WISCONSIN—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Ozaukee.....	\$1,000	Reedsburg.....	\$2,000	.....
Pepin.....	1,000	Rhineland.....	2,400	.....
Pierce.....	1,000	Rice Lake.....	2,000	.....
Polk.....	1,200	Richland Center.....	1,800	.....
Portage.....	1,000	Ripon.....	1,700	.....
Price.....	1,000	Shawano.....	1,500	800
Racine.....	1,200	Sheboygan.....	2,600	950
Richland.....	1,200	South Milwaukee.....	2,050	1,150
Rock.....	1,800	Sparta.....	2,100	.....
Rusk.....	1,100	Stanley.....	1,700	810
St. Croix.....	1,300	Stevens Point.....	2,000	.....
Sauk.....	1,500	Stoughton.....	2,500	.....
Sawyer.....	1,000	Sturgeon Bay.....	1,700	800
Shawano.....	1,300	Superior.....	3,000	.....
Sheboygan.....	1,300	Tomah.....	2,000	.....
Taylor.....	1,400	Tomahawk.....	1,650	.....
Trempealeau.....	1,180	Two Rivers.....	2,500	.....
Vernon.....	1,200	Washburn.....	1,500	.....
Vilas.....	1,200	Watertown.....	2,250	.....
Walworth.....	1,200	Waukesha.....	2,500	1,100
Washburn.....	1,200	Waupaca.....	1,800	.....
Washington.....	1,400	Waupun.....	1,600	1,000
Waukesha.....	1,400	Wausau.....	3,000	1,200
Waupaca.....	1,500	Wauwatosa.....	2,500	.....
Wausau.....	1,000	West Allis.....	2,400	.....
Winnebago.....	1,500	Whitewater.....	2,000	1,000
Wood.....	1,400			
Average for 71 counties.....	1,254	Average for 73 cities.....	2,225	.....

WYOMING.

Albany.....	800	Casper.....	\$2,200	.....
Big Horn.....	750	Cheyenne.....	2,400	.....
Campbell.....	500	Evansville.....	1,900	.....
Carbon.....	900	Laramie.....	2,400	.....
Converse.....	750	Rawlins.....	2,000	.....
Crook.....	500	Rock Springs.....	2,400	.....
Fremont.....	750	Sheridan.....	3,000	.....
Goshen.....	500			
Hot Springs.....	500	Average for 7 cities.....	2,371	.....
Johnson.....	500			
Laramie.....	900			
Lincoln.....	900			
Natrona.....	900			
Niobrara.....	500			
Park.....	750			
Platte.....	750			
Sheridan.....	900			
Sweetwater.....	800			
Uinta.....	750			
Washakie.....	750			
Weston.....	500			
Average for 21 counties.....	777			