

# RECORD

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PYN

- PHILADELPHIA
- YOUTH
- NETWORK
- ANNUAL
- REPORT
- 2004
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- year
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- lists



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**Derrick Perkins**

Provider Support

*Lists current as of June 2005, unless otherwise noted*

PYN is a founding member of the Intermediary Network, a national association of organizations that connect schools, communities and employers to improve education and build a future workforce.



Dear Friends and Colleagues:

A phrase frequently heard around PYN's offices these days is: "It's all coming together!" And with good reason. Five years into the new century, there is within the City a growing sense of optimism, even belief, that the hard work of cross-system collaboration and resource-sharing among an ever-expanding set of committed partners is beginning to make a difference in our capacity to understand and to address the needs of some of our most vulnerable young people.

The things that are "coming together" are many and varied. They include dozens of programs and providers, hundreds of partners, thousands of young people and millions of dollars, all focused tightly on building Philadelphia's future workforce.

To underscore and celebrate the convergence of so many key elements, this year's annual report is structured as a series of lists, describing many of the essential components of our work, and representing the combined efforts of many dedicated individuals and organizations. As you review these lists, we believe that you will be heartened by the progress that we're making together, and also challenged by what remains to be done.

We are honored to work with and among a group of extraordinary partners and colleagues whose efforts are, in fact, bringing it all together on behalf of the city's young people.

Sincerely,

A handwritten signature in dark ink, appearing to read "Laura Shubilla".

Laura Shubilla

A handwritten signature in dark ink, appearing to read "Bob Schwartz".

Robert G. Schwartz, Esq.

# PYN's WORK: "SO WHAT DO YOU DO, EXACTLY?"

Simply put, we make connections. Schools, government, employers, and community organizations all have compelling interests in preparing young people for academic and career success. What they rarely have is adequate time and resources to connect with one another to plan and put in place well-considered strategies that blend work and school in ways that prepare youth for real-world futures. Intermediaries like PYN help to solve this problem by bringing together key stakeholders to design programs, building support for the policies and developing the funding necessary to connect the classroom with the workplace and the community.

## 1. Convene local leadership

- Staff the city's Youth Council and subcommittees
- Manage the local Youth Transition Funders Grant partnership
- Rally employers and workforce partners through WorkReady Philadelphia

## 2. Broker and provide services

- Administer federal, foundation and private funding streams
- Oversee services for 7,000 youth annually through contracts with community-based organizations
- Manage E<sup>3</sup> Centers and Student Success Centers (Youth Opportunity Grant)

## 3. Ensure the quality and impact of local efforts

- Develop and implement standards for youth services
- Lead and manage Requests for Proposals
- Build the capacity of youth-serving organizations and employers

## 4. Promote policies to sustain effective practices

- Increase public awareness and change perceptions about young people's talents and needs
- Educate government officials and other policy makers at local, state and national levels
- Develop policy recommendations for the Youth Council and city agencies



# WORKPLACE SKILLS: "WHAT EMPLOYERS WANT"

ADDRESS

MEMO

What does it take to land a good job? Based on employers' expectations and needs, PYN has developed a set of youth workforce competencies that inform all of our curricula and training, and will soon be part of an online resource for youth service professionals. Recently, collaboration with the Three Rivers WIB (Pittsburgh and Allegheny County) further strengthened these competencies, which now have the potential to serve as a guide for youth programming throughout the Commonwealth



FORM 758-50

## Reading Skills

- Reads and recalls information at grade level
- Applies effective reading strategies
- Reads for a variety of learning-related and real-life work issues

## Listening Skills

- Listens actively for a variety of purposes
- Interprets meaning of instruction and interaction accurately

## Speaking Skills

- Speaks for a variety of purposes
- Speaks using effective communication skills

## Writing Skills

- Prepares a comprehensive writing sample of publishable quality at grade level
- Conducts and documents inquiry-based research
- Writes for academic, personal, social, and school-to-career purposes and maintains a portfolio

## Math Skills

- Solves problems that demonstrate the ability to represent numbers verbally, concretely, and symbolically at grade level
- Solves problems in which there is a need to measure accurately
- Solves problems that require an understanding of space, dimensional & solid concept
- Solves problems that require an understanding of variables, ratios, and relationships
- Solves problems by interpreting data and predicting outcomes
- Develops the ability to formulate problems, to find solutions & draw conclusions

## Job Seeking Skills

- Identifies, secures, and completes all documentation needed to gain employment
- Develops and completes a resume / cover letter
- Identifies and explores career / vocational areas of interest

- Conducts a job search
- Completes a job application
- Demonstrates effective interview skills
- Develops an interview follow up communication strategy

## Job Retention Skills

- Responds appropriately to supervision
- Demonstrates dependability and reliability
- Respects diversity
- Understands the importance of teamwork
- Understands the difference between verbal and nonverbal communication
- Gives and receives constructive feedback
- Participates fully in a task from initiation to completion

## Life Skills

- Manages personal finances effectively
- Practices effective time management
- Navigates transportation systems

## Technology Skills

- Understands basic concepts of information technology
- Selects, designs, maintains, controls, and applies tools appropriately
- Uses technology to communicate, manage information and solve problems
- Acquires and evaluates data, organizes and maintains data, processes and analyzes data, and presents in appropriate formats

## Personal and Social Development Skills

- Establishes and maintains personal and professional networks
- Practices effective conflict resolution strategies
- Demonstrates the ability to identify and assess community information
- Demonstrates self-discipline, integrity, honesty, compassion, and responsibility in personal and professional networks
- Develops an awareness of and practices civic, legal, and social responsibility
- Understands and practices leadership qualities, values, and behaviors
- Develops and practices critical thinking skills

# CITYWIDE LEADERSHIP: "LEADING BY EXAMPLE"

At PYN, we are privileged to work closely with many of the City's champions for youth. PYN serves as staff to the Philadelphia Youth Council, a subgroup of the local Workforce Investment Board, and as the convening partner to the collaborative carrying out the city's Youth Transition Funders Group grant, which is supporting a year-long strategic assessment of the city's capacity to serve out-of-school youth and struggling students.

## Members of the Philadelphia Youth Council *(as of June 2004)*

Kelly Arredondo, Project Director Marriott Foundation	Joseph Fischgrund, Headmaster Pennsylvania School for the Deaf	Hedra Packman, Chief, Office of Public Service SupportFree Library of Philadelphia
Linda Blanchette, Senior Vice President Phila. Workforce Development Corp.	Taylor Frome, Executive Director Youth Empowerment Services	Dee Phillips, Special Assistant to the President Philadelphia Federation of Teachers
Alvin Boardley, Director Philadelphia Job Corps Center	Carl Greene, Executive Director Philadelphia Housing Authority	Dr. Fredricka Reisman, Director Drexel University Center for Creative Studies and Creative Prevention of School Violence
Cory Bowman, Associate Director Center For Community Partnerships University Of Pennsylvania	Lovell Harmon, Regional Vice President AmeriChoice of Pennsylvania	Sister Mary Scullion, Executive Director Project H.O.M.E
Barbara Braman, Vice President Community Education Partners	Rose Higby, Divisional Administrator Office of Vocational Rehabilitation	Peggy Shane, Manager, Human Resources Independence Blue Cross
Spring Brooks, Youth Works Participant Youth representative	Ronald Hinton Jr., President Allegheny West Foundation	Samuel Staten Jr., President Laborers' Union Local 332
Judi Cassel, Special Assistant to the Managing Director, City Of Philadelphia	Debra Kahn, Secretary of Education City of Philadelphia	Nick Torres, Executive Director Congreso de Latinos Unidos
Severiano Coffy, E <sup>3</sup> Member Youth representative	JoAnn Lawer, President and CEO Philadelphia Safe and Sound	Myrna Toro, President and CEO Synterra Ltd.
Pamela A. Crawley, Senior Vice President Citizens Bank	Dr. Marciene Mattleman, Executive Director After School Activities Partnerships	LeQuyen Vu, Program Director Indochinese American Council
Dr. Stephen Curtis, President Community College of Philadelphia	Dr. Richard McCarron Jr, Superintendent of Schools, Archdiocese of Philadelphia	JoAnn Weinberger, Executive Director Center for Literacy
Donna Dean, Vice President Sovereign Bank	Patricia Merk, Executive Director CareerLink Consortium Philadelphia	Kelly Woodland, Program Officer, William Penn Foundation
Kevin Dow, Community Affairs Manager Wachovia Corporation	Lisa Miralles Parent	Shelly Yanoff, President Philadelphia Citizens for Children and Youth
David Fair, Director. Division of Prevention Services. Philadelphia Department of Human Services	Martin Nock, President Communities in Schools of Philadelphia	Dr. Creg Williams, Deputy Chief Academic Officer School District of Philadelphia
Hon. Myrna Field, Administrative Judge Family Court	Dr. Cheryl Oakman, Executive Director Center for Youth Development United Way	



Proposal Submitted To:	Job Name	Job #
Address	Job Location	
<b>FUNDERS: "MAKING IT ALL POSSIBLE"</b>		Date of Plans
Phone #	Fax #	Architect

We hereby submit specifications and estimates for: PYN made significant progress in the past year towards its goal, as an intermediary, to leverage funds and build a system that offers "no wrong door" to youth seeking services and to employers looking to build our region's future workforce. We are grateful to the funders who continue to support this work and to those who have newly invested in it this year.

**Funding from Public Sources:**

- ▶ Pennsylvania Department of Community and Economic Development
- ▶ Pennsylvania Department of Public Welfare
- ▶ Pennsylvania Department of Labor and Industry
- ▶ Philadelphia Housing Authority
- ▶ Philadelphia Workforce Development Corporation / Workforce Investment Board
- ▶ School District of Philadelphia
- ▶ U.S. Department of Health and Human Services
- ▶ U.S. Department of Labor

**Corporate, Foundation and Non-profit supporters**

- ▶ Alfred and Mary Douty Foundation
- ▶ Barra Foundation
- ▶ Campbell Soup Foundation
- ▶ Charles Stewart Mott Foundation
- ▶ Citizens Bank
- ▶ Dolfinger McMahon Foundation
- ▶ Elsie Lee Garthwaite Foundation
- ▶ Fourjay Foundation
- ▶ Independence Foundation
- ▶ Lincoln Financial Group Foundation
- ▶ Nelson Foundation
- ▶ The Philadelphia Foundation
- ▶ PNC Bank, N.A
- ▶ Rittenhouse Foundation
- ▶ Rosenberg Foundation
- ▶ Samuel S. Fels Fund
- ▶ Union Benevolent Association
- ▶ Vanguard Foundation
- ▶ William Penn Foundation

Any alteration or deviation from above specifications involving extra costs will be executed only for the amount of the extra cost and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control.

Respectfully submitted  
 Note - If the above specifications are not accepted within \_\_\_\_\_

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payments will be made as outlined above.

Date of Acceptance \_\_\_\_\_ Signature \_\_\_\_\_

# PERFORMANCE: "MAKING THE GRADE"

Outcomes matter. However promising a program or activity might appear to be, we must also insist on evidence that some quantifiable benefits result. PYN collects and manages data across all of the programs we oversee and shares this information with service providers, funders and other stakeholders to build understanding about program impact and to inform decision-making about program design.

## YouthWorks participants recommended for school credit

(based on projects reviewed by certified teachers)

Total recommended for credit:	3,230	<i>Schools with the largest numbers of students receiving credit:</i>		
Percent recommended:	76.4%	Bartram	Edison	Ben Franklin
Total number of schools:	222	University City	Olney	Mastbaum AVT
		Simon Gratz	Northeast	Lincoln
		Dobbins	Frankford	Roxborough
		Overbrook	William Penn	Bok High

SEMESTER \_\_\_\_\_

Period	From - To	Subject/Instructor	Rm #	Days
<b>Summer Career Exploration Program</b>				
		Youth Enrolled (paid once)	1,156	
		Retention (youth present weeks 2 & 6)	71%	
		Perfect attendance (completed 120 hrs during 6 wks)	53%	
		Participation in weekly seminars	93%	
		Students developing comprehensive portfolios	83%	
<b>WIA performance measures for Year-round YouthWorks programs</b>				
(percentage level of goal attained compared to State negotiated performance levels)				
		Participant/Exiter rates	Negotiated Level	Actual Calculated Level
		<i>Older youth (19-21)</i>		Percent Level Achieved
		Earned employment	53	44.8
		Employment retention	74	73.9
		6-month earnings gain	\$2,000	\$2,033
		Earned credentials	42	33
		<i>Younger youth (14-18)</i>		
		Earned diploma or GED	50	95.9
		Achieved Goal Attainment	72	79.4
		Placement & Retention	55	55.3
<b>E<sup>3</sup> Centers - Youth Opportunity Grant performance measures</b>				
		New enrollments of out-of-school youth	155	<i>Placement totals:</i>
		New enrollments of in-school youth	528	Long-term Education
		Total enrollments - program to date (since 2000)	2,402	Short-term Unsubsidized Employment
		Participation rate (5 hours or more per month)	92%	Long-term Unsubsidized Employment
		Completion rate (met at least one interim goal)	68%	Long-term Occupational Skills Training
				150
				389
				60
				33



# SERVICE PROVIDERS: "PREPARING YOUTH FOR THE FUTURE"

PREPARED BY \_\_\_\_\_

DATE \_\_\_\_\_

Effective policies and adequate resources are essential. But if young people are to have the experiences that research suggests that they need for success, then individuals and organizations must take action to shape and deliver them. Fortunately, Philadelphia and its youth can count on many youth service agencies that deliver high-quality programs. In 2004, forty organizations received support from the WIB and Youth Council via PYN to accomplish this essential mission.

PROJECT ACTION NOTES

PROJECT PLANNING NOTES

1. Allegheny West Foundation (SCEP, SYSC)
2. Aspira, Inc (SCEP, OSY, WE)
3. Boys & Girls Clubs of Philadelphia, Inc. (SCEP)
4. Cambodian Association of Philadelphia (SCEP)
5. Camden County Council on Economic Opportunity (SCEP)
6. Communities Action Agency of Delaware County (SCEP)
7. Communities In Schools, Philadelphia (ISY, SCEP, SYSC, WE)
8. Congreso de Latinos Unidos (ISY, SYSC)
9. Department of Recreation - City of Philadelphia (WE)
10. Diversified Community Services (SCEP)
11. Education Works / NSCC (ISY, SDI, SYSC)
12. Frankford Community Development Corporation (SCEP)
13. Free Library of Philadelphia (ISY)
14. Greater Philadelphia Federation of Settlements (OSY)
15. Greater Philadelphia Urban Affairs Coalition (ISY, OSY, SCEP, SYSC, WE)
16. HopeWorks N'Camden (SCEP)
17. Impact Services Corporation (SCEP)
18. Indochinese American Council (ISY, OSY, SYSC, SCEP)
19. Intercultural Family Services, Inc. (SCEP)
20. Jewish Employment and Vocational Service (OSY)
21. Korean Community Development Corporation (SCEP)
22. LULAC National Educational Services (SYSC)
23. Marriott Foundation (ISY)
24. Mt. Airy, USA (SCEP)
25. North Light Community Center (SCEP)
26. Opportunity Industrialization Centers of America, Inc. (OSY, SDI)
27. Pennsylvania School for the Deaf (ISY)
28. Philadelphia Housing Authority (ISY)
29. Philadelphia Youth for Change (OSY)
30. Philadelphia Community Development Corp. (EBE)
31. Philadelphia Futures (ISY)
32. Please Touch Museum (ISY)
33. Respond, Inc. (SCEP)
34. Rosemont College (EBE)
35. St. Joseph's University (ISY)
36. Temple University - School of Law (LEAP) (EBE)
37. Temple University - ITS Cochran Research Center (SCEP, SDI)
38. Universal Community Homes (SYSC)
39. West Philadelphia Partnership (ISY, SYSC)
40. Youth Empowerment Services (OSY)

EBE ~ Experience-Based Education  
(YouthWorks, Summer-only)  
ISY ~ In-school Youth  
(YouthWorks, Year-round)  
OSY ~ Out-of-School Youth  
(YouthWorks, Year-round)  
SCEP ~ Summer Career Exploration  
Program  
SDI ~ Summer Development  
Institute  
SYSC ~ Summer Youth Service Corps  
(YouthWorks, Summer-only)  
WE ~ Work Experience  
(YouthWorks, Summer-only)

# TRAINING AND T.A.: “GETTING READY FOR WORK”

The culture of the workplace is a subject not found in most textbooks and difficult to teach in the confines of a classroom. Yet, knowledge of its rules and requirements and the skills to negotiate them successfully are essential to job success and career advancement. That's why PYN places such a heavy emphasis on building work readiness skills and experiential learning into every program we oversee. These lists show the curriculum content and scope of some of the training programs and technical assistance services that PYN has developed and delivered to support those programs.

## Numbers trained:

- 500 Summer contractor staff members
- 305 Intern supervisors (employers)
- 100 SCEP college monitors
- 136 Summit volunteers
- 41 Academic advisors (certified teachers)
- 7 Organizations serving out-of-school youth

## Units from the 6-Week Summer Portfolio Development Curriculum

- values
- workplace communication
- working in a team
- career ladders
- business communication
- envisioning the future

## Sections from the Summer 2004 Supervisors Manual for Contractors

- Worksite Safety, Management and Monitoring
- Positive Youth Development
- Implementing Your Learning Plan
- Mentoring
- Payroll

## Training modules and activities from the 2004 Pre-Employment Summits *Facilitator Guide*

- Opening Activities
  - Sharing My Strengths*
  - Workplace Polarity*
  - Group Resume*
  - What Makes A Super Employee?*
- Workplace Communication
  - Introduction to Communication*
  - Guided Group Discussion*
  - Workplace Charades*
  - Mirage*
  - Communication Role Plays*
- Understanding and Managing  
Conflict in the Workplace
  - Introduction – Guided Group  
Discussion*
  - Adore/Detest*
  - All Aboard*
  - Personal Coping on the Job*
- Sharpening Interviewing Skills
  - What Makes a Successful Job  
Interview – Guided Group  
Discussion*
  - Mock Interviews – Role Plays*
- Career Map
  - My Career Map*



# EMPLOYER PARTNERS: “THE POWER OF WORK”

Who gave you your first break? Odds are, somewhere along the way someone took a chance on you, offering to help you learn what it takes to do a job well and to be proud of what you accomplish. PYN recruits and supports employers who offer this kind of opportunity to Philadelphia youth. For their vision and commitment to the future of our City, we recognize and thank them for their efforts.

## Employer partners who participated in WorkReady Philadelphia 2004 through Business Mentoring Youth, Employer-Paid Internships or Shadowing Day:

1. Allegheny Child Care
2. Allegheny West Foundation
3. American Postal Workers Union, Philadelphia Branch
4. American Red Cross
5. AmeriChoice of Pennsylvania
6. Anthony D Jackson & Associates
7. AON Risk Services
8. Aramark
9. Arbor, Inc.
10. Arlene Glenn Simolike, Esq & Associates, P.C.
11. Art Institute of Philadelphia
12. Arthur Jackson Company
13. ArtReach Inc.
14. Asher & Company, Ltd.
15. ASI Management
16. Aspira, Inc. of Pennsylvania
17. At Home Health
18. AT&T
19. Athlete's Foot
20. Atwater Kent Museum
21. ATX Telecommunications
22. Avis
23. Bakery Confectionary Tobacco Workers & Grain Millers International Union Local #6
24. Barbara Wallace Corporate Art
25. Belmont Associates Consultants, Inc.
26. Best Practices Institute
27. Black Women's Health Project
28. Bonnie Moses, Esq
29. Bourse Associates/Constitution Partners
30. Bradley & Bradley Associates, Inc.
31. Burger King
32. Cannon Graphics
33. Care A-Lot Learning Center
34. Caring People Alliance
35. Carribean Travel Plus
36. Cathedral Village Nursing Home
37. CEG Performing Arts Academy
38. The Center for Advocacy for the Rights and Interests of the Elderly (CARIE)
39. Centers for Medicare & Medicaid Services
40. Centro Nueva Creacion
41. Chestnut Hill Hospital
42. CHI Systems Inc.
43. Children's Hospital of Philadelphia
44. Children's Service, Inc.
45. Chimnee Cricket
46. Christopher's Bakery
47. Church of the Redeemer
48. CICADA Architecture / Planning Inc.
49. CIGNA Corporation
50. Citizens Bank
51. City Hall Tours
52. Claims International
53. CMS Companies
54. Comcast Cable Communications, Inc.
55. Comcast National Online
56. Comcast Spectacor
57. Comet Camera & Video Repair
58. COMHAR
59. Commerce Bank
60. Communities In Schools of Philadelphia
61. Community Behavioral Health
62. Community College of Philadelphia
63. Community Education Partners
64. Congreso de Latinos Unidos
65. CoreStaff, Inc.
66. Court of Common Pleas - 1st Judicial District
67. Crowne Plaza Hotel
68. Darlene C. Snowden Law Office
69. Day & Zimmerman
70. Defender Association of Philadelphia
71. Defense Supply Center Philadelphia
72. Delaware County Community College
73. Delaware Investments
74. DeVry University
75. Dickler Chemicals
76. Doubletree Hotel Philadelphia
77. Electronic Ink
78. EPH Consultants
79. F.A. Davis Company
80. Federal Prison Consultants, Inc.
81. Federal Reserve Bank
82. Foundations Inc.
83. Fox Chase Cancer Center
84. Fox Rothschild LLP
85. Frankford Hospital
86. Garden Gate Café
87. Gary Barbera #1 Dodgeland
88. General Services Administration
89. Genesis Elder Care
90. Glaziers & Glass Workers #252
91. Global Interdependence Center
92. GMAC Mortgage Corporation
93. Goldman, Sachs & Company

*continued*

## EMPLOYER PARTNERS: "THE POWER OF WORK" *continued*

94. Goodwill Industries	146. National Labor Relations Board	197. The Salvation Army
95. Granary Associates	147. Naval Inventory Control Point	198. SEPTA
96. Greater Philadelphia Chamber of Commerce	148. Nazareth Hospital	199. Service Point
97. Greater Philadelphia Hotel Association	149. Olympia Sports	200. The Service Works Company
98. Greater Philadelphia Tourism & Marketing Corp.	150. Omni Hotel Independence Park	201. SHARE Food Program
99. Greater Philadelphia Urban Affairs Coalition	151. OnTime Staffing	202. Society of Manufacturing Engineers
100. Grief Assistance Program, Inc.	152. Operative Plasterers & Cement Masons	203. Something To Grow On Educational Center
101. The Hartford	153. OPUS 251	204. Southern Home Services
102. The Hat Shoppe	154. P & W Auto Body	205. Sovereign Bank
103. Hill International	155. PA Real Estate Investment Trust	206. Star Contact Cleaning Company
104. Holiday Inn City Line	156. PathWaysPA	207. Stevens Group Childcare
105. Holy Redeemer Health System	157. PBS Museum	208. Stockwell Rubber Company, Inc.
106. Hope Worldwide	158. PECO Energy	209. Strategic Recovery Systems, Inc.
107. Horizon House	159. Peirce College	210. Sugar Foot, Inc./Athletes Foot
108. Housing Association of Delaware Valley	160. Penn Machine Works	211. Sun Oil Company
109. Houston Elementary School	161. Pennoni Associates Inc.	212. Sungard Recovery Services
110. HRPT/Reit Management	162. Pennsylvania School for the Deaf	213. Synterra Ltd.
111. Hudson United Bank	163. Pennsylvania Social Services Union	214. The Printed Word, Inc.
112. Idealogy, Inc.	164. People for People	215. Third Story Recording
113. Independence Blue Cross	165. Personal Growth Systems	216. Thomas Jefferson University Hospital
114. Inglis Foundation	166. Philadelphia Associates, P.C.	217. Thomson ISI
115. Inner City Games	167. Philadelphia Coca-Cola Bottling Company	218. Tierney Communications
116. Insititute of Contemporary Art	168. Philadelphia Convention and Visitors Bureau	219. Top of the Tower
117. Internal Revenue Service	169. Philadelphia Council AFL-CIO	220. Transitional Work Corporation
118. International Longshoremen's Association Local #1291	170. Philadelphia Department of Human Services	221. TransPerfect Translations
119. JC Penny Corporation	171. Philadelphia Federation of Teachers	222. Turner Construction
120. Jewish Employment & Vocational Service	172. Philadelphia Gas Works	223. U.S. Army Corps of Engineers
121. Jones Apparel Group	173. Philadelphia Health Management Corp.	224. U.S. Department of Agriculture, Eastern Center
122. Junior Achievement	174. Philadelphia Housing Development Corp.	225. U.S.D.A. Forest Service
123. Kevin Lowber Insurance Agency	175. Philadelphia Inquirer	226. Union League
124. Kling	176. Philadelphia Marriott Hotel	227. Union Packaging
125. The Korean Central Daily	177. Philadelphia Museum of Art	228. United Bank of Philadelphia
126. LaSalle University	178. Philadelphia Orchestra	229. United Way of Southeastern Pennsylvania
127. Law & Zasklow, LLC	179. Philadelphia Workforce Development Corp.	230. Universal Companies
128. The Learning Tree	180. Philadelphia Workforce Investment Board	231. University City Housing
129. Lincoln Financial Distributors	181. The Philadelphia Zoo	232. University of the Arts
130. Lincoln Financial Group	182. Planned Parenthood of Southeastern PA	233. Urban Engineers
131. Local 1201 Firemen and Oilers Union	183. Please Touch Museum	234. Urban Industry Initiative
132. Local 634 Cafeteria Workers	184. PNC Bank	235. Visiting Nurses Association of Greater Philadelphia
133. Lockheed Martin Integrated Systems & Solutions	185. Presbyterian Church USA Board of Pensions	236. Walnut Plaza Apartments
134. M.Lawton Associates	186. Procacci Brothers	237. Walnut Street Theatre
135. Magee Rehabilitation Hospital	187. Project Lead the Way	238. Wawa, Inc.
136. Maggiano's Little Italy	188. Puerto Rico Federal Affairs Administration	239. Welcoming Center
137. Magic Years	189. Quantum Inc.	240. Westin Philadelphia
138. Marketplace Redwood Ltd.	190. Radisson Plaza Hotel	241. Wheels Inc.
139. Marriott Courtyard Philadelphia	191. Red Tettemer	242. WHYY, Inc.
140. Mayor's Office of Information Technology	192. The Renfrew Center	243. Wistar Institute
141. Merrill Lynch	193. Rittenhouse Foot and Ankle	244. Women's Community Revitalization Project
142. Monell Chemical Senses Center	194. Robertson's Florist	245. Wood Services
143. Morgan, Lewis and Bockius LLP	195. Rohm & Haas	246. Yancy & Associates
144. Morris J. Cohen & Co, P.C.	196. S&D Marketing, Inc.	247. Yikes.com
145. Mt. Airy Animal Hospital		248. YMCA of Roxborough
		249. Zion Community Center
		250. Zoe Rose Inc.

# HOME-GROWN TALENT: "AND THE WINNERS ARE ..."

The achievements of Philadelphia's talented and hard-working young people, skilled youth service agencies and committed employers are evident throughout the range of programs overseen by PYN. Each year, the truly outstanding among them are honored at culminating events, including the WorkReady Closing Celebration in August where hundreds of youth present their projects and portfolios. PYN congratulates 2004's Best of the Best.

## YOUTHWORKS PROJECTS

<i>Award</i>	<i>Project Title</i>	<i>Contractor</i>	<i>Worksite</i>
<b>YEAR-ROUND</b>			
1st Place	Resurrecting Our Educational Legacy	Communities in Schools - Phila.	Freedom Schools
2nd Place	Southwest Community News	Gr. Phila. Federation of Settlements	Southwest Community
(two-way tie)	Race in the Mass Media	Philadelphia Futures	Temple University
3rd Place	Citizenship and Social Change	Philadelphia Futures	Drexel University
(two-way tie)	Exploring the Gulf Creek Water Shed	Philadelphia Futures	Eastern University

## SUMMER WORK EXPERIENCE

1st Place	Famous People	Gr. Phila. Urban Affairs Coalition	Franklin Institute
(four-way tie)	Famous People	Gr. Phila. Urban Affairs Coalition	Philadelphia Reads
	Harlem Renaissance Poets	Gr. Phila. Urban Affairs Coalition	West Oak Lane Church of God
	Youth Satisfaction Survey	-----	Philadelphia Youth Network
2nd Place	Bullying	Department of Recreation	Hank Gathers Recreation Center
3rd Place	Famous People	Gr. Phila. Urban Affairs Coalition	Intercultural Family Services, Inc.

## SUMMER YOUTH SERVICE CORPS

1st Place	Medical Career Academy	Indo-Chinese American Council	Cardinal Dougherty High School
(three-way tie)	Exploring Water Pollution	Congreso de Latinos Unidos	REAAP
	Combating Urban Blight through Art	Congreso de Latinos Unidos	Taller Puertorriqueño/Art Museum
2nd Place	What's in the News	EducationWorks / NSCC	Girard College
(three-way tie)	Business Plan	Phila. Community Develop. Corp.	PCDC
	Purchasing for Change	West Philadelphia Partnership	Seed Ventures
3rd Place	Entrepreneurship	Universal Community Homes	Universal Community Homes

## PORTFOLIOS OF THE YEAR

<i>Award</i>	<i>Intern</i>	<i>Contractor</i>	<i>Worksite</i>
<b>EMPLOYER-PAID INTERNSHIPS</b>			
1st Place	Donja Love	---	Comcast Cable Communications, Inc.
<b>SUMMER CAREER EXPLORATION PROGRAM</b>			
1st Place	JeAnne Ho	Indochinese American Council	Einstein Neighborhood Health Care
2nd Place	Alisha Flamer	Intercultural Family Services, Inc	Head Start Learning Tree.
3rd Place	Alease Burwell	Communities in Schools - Phila.	Ivy Leaf School



## HOME-GROWN TALENT: “AND THE WINNERS ARE ...” *continued*

### CONTRACTORS OF THE YEAR

*(based on Youth Satisfaction Survey results)*

<i>Program type</i>	<i>Contractor</i>
Summer-only	Indochinese American Council
Year-round	Congreso de Latinos Unidos

### WORKREADY EMPLOYER LEADERS

<i>Employer</i>	<i>Company</i>
Pamela Crawley	Citizens Bank
George Davis	Lincoln Financial Group
Peggy Shane	Independence Blue Cross

### MICHAEL J. WALKER AWARDS

*(for SCEP participants demonstrating exemplary levels of perseverance, positive attitude, compassion and dedication to self-improvement)*

<i>Intern</i>	<i>Nominated by Contractor</i>
Varsha Abraham	Cambodian Association of Greater Philadelphia
Niamah Allen	HopeWorks N Camden
Saeed Allen	To Our Children's Future with Health
Daniel Bredell	Communities in Schools
Shawnika Brown	Impact Services Corporation
Natalie Charlien	Frankford Community Development Corp
Alisha Flamer	Intercultural Family Services, Inc.
Suzette Fonseca	Aspira, Inc.
Regina Gannon	Greater Philadelphia Urban Affairs Coalition
David Ho	Indochinese American Council
Arielle Howard	Foundations, Inc.
Raisa Jones	Allegheny West Foundation
Jillisa Lawrence	Temple Univ - ITS Cochran Research Center
Wilma Lebron	Camden Co Council On Economic Opportunity
Aaliya McLean	Boys & Girls Clubs of Philadelphia
Monique Roche	Diversified Community Services
Simone Scott	United Communities Southeast Philadelphia
Frank Stevens	Mt. Airy USA
Ericka Way	North Light Community Center

Philadelphia Youth Network, Inc.  
**STATEMENT OF FINANCIAL POSITION**  
**June 30, 2004**

**FUNCTIONAL STATEMENT OF ACTIVITIES**  
**July 1, 2003 to June 30, 2004**

Initials  
 Prepared By  
 Approved By

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G7205 GREEN 7205 BUFF

ASSETS		SUPPORT AND REVENUE <sup>1</sup>	
<b>CURRENT ASSETS</b>		Contracts	14,132,333
Cash and cash equivalents	1,071,018	Contributions	404,201
Contracts Receivable	1,620,346	In-Kind Contributions	112,804
Contributions receivable	90,048	Interest	<u>1,042</u>
Prepaid expenses and deposits	<u>95,858</u>	Total Revenues	14,650,380
Total current assets	2,877,270	<b>EXPENSES</b>	
<b>FIXED ASSETS, net of accumulated depreciation of \$273,108</b>		Contracted Provider Services	5,139,506
	<u>238,876</u>	Youth Wages and Stipends <sup>2</sup>	5,093,543
Total Assets	<u>3,116,146</u>	Direct Services	<u>4,539,311</u>
<b>LIABILITIES AND NET ASSETS</b>		Total Program Services	14,722,360
<b>CURRENT LIABILITIES</b>		Management and General	989,530
Accounts payable, contractors	987,803	Fundraising	<u>50,697</u>
Accounts payable, other	346,908	Total Expenses	15,762,587
Accrued expenses	<u>414,045</u>	Changes In Net Assets	(1,112,207)
Total liabilities	1,748,756	Net Assets, beginning of year	<u>2,479,390</u>
<b>NET ASSETS</b>		Net Assets, end of year	1,367,390
Unrestricted	496,033	1 Includes commitments and not funds received. Some funds will be received in future fiscal years.	
Temporary restricted	<u>871,357</u>	2 Includes youth incentives and workers' compensation insurance.	
Total net assets	<u>1,367,390</u>		
Total Liabilities and Net Assets	<u>3,116,146</u>		

A complete copy of the Independent Auditors' Report and Financial Statements, dated June 30, 2004 is available upon request. Please e-mail [mjorner@pyninc.org](mailto:mjorner@pyninc.org)

**Revenue, by funding stream**

38.57%	Workforce Investment Act (WIA) - formula
20.58%	Youth Opportunity Grant
19.87%	Temporary Assistance for Needy Families (TANF)
8.78%	Private Foundations
4.21%	WIA competitive - Youth Offender & Rewarding Youth Achieving
3.20%	School District of Philadelphia
2.03%	Philadelphia Housing Authority
1.28%	Industry-Specific Initiatives [TANF - DCED]
0.89%	Corporations
0.16%	Compassion Capital [DHHS]
0.42%	Other revenue



To do:

- Expand WorkReady Philadelphia - recruit more employers to hire interns
- Strengthen the connection between the classroom and the workplace (e.g. more year-round programming, school credit for portfolios, etc.)
- Continue to create education and training opportunities for out-of-school youth
- Develop on-line curricular resources to assist training providers
- Sustain E<sup>3</sup> Centers beyond federal grant and build their capacity to serve court-involved youth
- Finish unpacking the boxes in our new offices

714 Market Street Suite 304 Philadelphia, PA 19106



↑ new address  
as of 6/1/05