Apprenticeship and Industry Training

Millwright

Apprenticeship Course Outline

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Apprenticeship

Apprenticeship is post-secondary education with a difference. Apprenticeship begins with finding an employer. Employers hire apprentices, pay their wages and provide on-the-job training and work experience. Approximately 80 per cent of an apprentice's time is spent on the job under the supervision of a certified journeyperson or qualified tradesperson. The other 20 per cent involves technical training provided at, or through, a post-secondary institution – usually a college or technical institute.

To become certified journeypersons, apprentices must learn theory and skills, and they must pass examinations. Requirements for certification—including the content and delivery of technical training—are developed and updated by the Alberta Apprenticeship and Industry Training Board on the recommendation of Millwright Provincial Apprenticeship Committee.

The graduate of the Millwright apprenticeship program is a certified journeyperson who will be able to:

- understand the principles of sound and safe trade practice
- interpret drawings, plans, and be able to layout and develop projects according to specifications
- use the tools of the trade in a safe and proper manner
- relate to the work of other tradespeople employed in the industry either on construction or in maintenance
- perform assigned tasks in accordance with quality and production standards required in industry
- perform assigned tasks in accordance with quality and production standards required by industry

Apprenticeship and Industry Training System

Industry-Driven

Alberta's apprenticeship and industry training system is an industry-driven system that ensures a highly skilled, internationally competitive workforce in more than 50 designated trades and occupations. This workforce supports the economic progress of Alberta and its competitive role in the global market. Industry (employers and employees) establishes training and certification standards and provides direction to the system through an industry committee network and the Alberta Apprenticeship and Industry Training Board. The Alberta government provides the legislative framework and administrative support for the apprenticeship and industry training system.

Alberta Apprenticeship and Industry Training Board

The Alberta Apprenticeship and Industry Training Board provides a leadership role in developing Alberta's highly skilled and trained workforce. The board's primary responsibility is to establish the standards and requirements for training and certification in programs under the Apprenticeship and Industry Training Act. The board also provides advice to the Minister of Advanced Education and Technology on the needs of Alberta's labour market for skilled and trained workers, and the designation of trades and occupations.

The thirteen-member board consists of a chair, eight members representing trades and four members representing other industries. There are equal numbers of employer and employee representatives.

Industry Committee Network

Alberta's apprenticeship and industry training system relies on a network of industry committees, including local and provincial apprenticeship committees in the designated trades, and occupational committees in the designated occupations. The network also includes other committees such as provisional committees that are established before the designation of a new trade or occupation comes into effect. All trade committees are composed of equal numbers of employer and employee representatives. The industry committee network is the foundation of Alberta's apprenticeship and industry training system.

Local Apprenticeship Committees (LAC)

Wherever there is activity in a trade, the board can set up a local apprenticeship committee. The board appoints equal numbers of employee and employer representatives for terms of up to three years. The committee appoints a member as presiding officer. Local apprenticeship committees:

- monitor apprenticeship programs and the progress of apprentices in their trade, at the local level
- make recommendations to their trade's provincial apprenticeship committee (PAC) about apprenticeship and certification in their trade
- promote apprenticeship programs and training and the pursuit of careers in their trade
- make recommendations to the board about the appointment of members to their trade's PAC
- help settle certain kinds of disagreements between apprentices and their employers
- carry out functions assigned by their trade's PAC or the board

Provincial Apprenticeship Committees (PAC)

The board establishes a provincial apprenticeship committee for each trade. It appoints an equal number of employer and employee representatives, and, on the PAC's recommendation, a presiding officer - each for a maximum of two terms of up to three years. Most PACs have nine members but can have as many as twenty-one. Provincial apprenticeship committees:

- Make recommendations to the board about:
 - standards and requirements for training and certification in their trade
 - courses and examinations in their trade
 - apprenticeship and certification
 - designation of trades and occupations
 - regulations and orders under the Apprenticeship and Industry Training Act
- monitor the activities of local apprenticeship committees in their trade
- determine whether training of various kinds is equivalent to training provided in an apprenticeship program in their trade
- promote apprenticeship programs and training and the pursuit of careers in their trade
- consult with other committees under the Apprenticeship and Industry Training Act about apprenticeship programs, training and certification and facilitate cooperation between different trades and occupations
- consult with organizations, associations and people who have an interest in their trade and with employers and employees in their trade
- may participate in resolving certain disagreements between employers and employees
- carry out functions assigned by the board

Millwright PAC Members at the Time of Publication

Mr. G. Becker	Edmonton	Presiding Officer
Mr. G. Whalen	Fort McMurray	Employer
Mr. K. Falconer	Edmonton	Employer
Mr. J. Hazeldine	Edmonton	Employer
Mr S. Fournier	Calgary	Employee
Mr. D Harrish	Edmonton	Employee
Mr. C. Osmond	Fort McMurray	Employee
Mr. S. Cote	Hinton	Employee

Alberta Government

Alberta Advanced Education and Technology works with industry, employer and employee organizations and technical training providers to:

- facilitate industry's development and maintenance of training and certification standards
- provide registration and counselling services to apprentices and employers
- coordinate technical training in collaboration with training providers
- certify apprentices and others who meet industry standards

Technical Institutes and Colleges

The technical institutes and colleges are key participants in Alberta's apprenticeship and industry training system. They work with the board, industry committees and Alberta Advanced Education and Technology to enhance access and responsiveness to industry needs through the delivery of the technical training component of apprenticeship programs. They develop lesson plans from the course outlines established by industry and provide technical training to apprentices.

Apprenticeship Safety

Safe working procedures and conditions, incident/injury prevention, and the preservation of health are of primary importance in apprenticeship programs in Alberta. These responsibilities are shared and require the joint efforts of government, employers, employees, apprentices and the public. Therefore, it is imperative that all parties are aware of circumstances that may lead to injury or harm.

Safe learning experiences and healthy environments can be created by controlling the variables and behaviours that may contribute to or cause an incident or injury. By practicing a safe and healthy attitude, everyone can enjoy the benefit of an incident and injury free environment.

Alberta Apprenticeship and Industry Training Board Safety Policy

The Alberta Apprenticeship and Industry Training Board (board) fully supports safe learning and working environments and emphasizes the importance of safety awareness and education throughout apprenticeship training- in both on-the- job training and technical training. The board also recognizes that safety awareness and education begins on the first day of on-the-job training and thereby is the initial and ongoing responsibility of the employer and the apprentice as required under workplace health and safety training. However the board encourages that safe workplace behaviour is modeled not only during on-the-job training but also during all aspects of technical training, in particular, shop or lab instruction. Therefore the board recognizes that safety awareness and training in apprenticeship technical training reinforces, but does not replace, employer safety training that is required under workplace health and safety legislation.

The board has established a policy with respect to safety awareness and training:

The board promotes and supports safe workplaces, which embody a culture of safety for all apprentices, employers and employees. Employer required safety training is the responsibility of the employer and the apprentice, as required under legislation other than the *Apprenticeship and Industry Training Act*.

The board's complete document on its 'Apprenticeship Safety Training Policy' is available at www.tradesecrets.gov.ab.ca; access the website and conduct a search for 'safety training policy'.

Implementation of the policy includes three common safety learning outcomes and objectives for all trade course outlines. These common learning outcomes ensure that each course outline utilizes common language consistent with workplace health and safety terminology. Under the title of 'Standard Workplace Safety', this first section of each trade course outline enables the delivery of generic safety training; technical training providers will provide trade specific examples related to the content delivery of course outline safety training.

Addendum

As immediate implementation of the board's safety policy includes common safety learning outcomes and objectives for all course outlines, this trade's PAC will be inserting these safety outcomes into the main body of their course outline at a later date. In the meantime the addendum below immediately places the safety outcomes and their objectives into this course outline thereby enabling technical training providers to deliver the content of these safety outcomes.

STANDARD WORKPLACE SAFETY

A. Safety Legislation, Regulations & Industry Policy in the Trades

Outcome: Describe legislation, regulations and practices intended to ensure a safe work place in this trade.

- 1. Demonstrate the ability to apply the Occupational Health and Safety Act, Regulation and Code.
- 2. Explain the role of the employer and employee in regard to Occupational Health and Safety (OH&S) regulations, Worksite Hazardous Materials Information Systems (WHMIS), fire regulations, Workers Compensation Board regulations, and related advisory bodies and agencies.
- 3. Explain industry practices for hazard assessment and control procedures.
- 4. Describe the responsibilities of workers and employers to apply emergency procedures.
- 5. Describe positive tradesperson attitudes with respect to housekeeping, personal protective equipment and emergency procedures.
- 6. Describe the roles and responsibilities of employers and employees with respect to the selection and use of personal protective equipment (PPE).
- 7. Select, use and maintain appropriate PPE for worksite applications.

B. Climbing, Lifting, Rigging and Hoisting

Outcome: Describe the use of personal protective equipment (PPE) and safe practices for climbing, lifting, rigging and hoisting in this trade.

- 1. Select, use and maintain specialized PPE for climbing, lifting and load moving equipment.
- 2. Describe manual lifting procedures using correct body mechanics.
- 3. Describe rigging hardware and the safety factor associated with each item.
- Select the correct equipment for rigging typical loads.
- 5. Describe hoisting and load moving procedures.

C. Hazardous Materials & Fire Protection.....

Outcome: Describe the safety practices for hazardous materials and fire protection in this trade.

- 1. Describe the roles, responsibilities features and practices related to the workplace hazardous materials information system (WHMIS) program.
- Describe the three key elements of WHMIS.
- 3. Describe handling, storing and transporting procedures when dealing with hazardous material.
- 4. Describe safe venting procedures when working with hazardous materials.
- 5. Describe fire hazards, classes, procedures and equipment related to fire protection.

Workplace Health and Safety

A tradesperson is often exposed to more hazards than any other person in the work force and therefore should be familiar with and apply the Occupational Health and Safety Act, Regulations and Code when dealing with personal safety and the special safety rules that apply to all daily tasks.

Workplace Health and Safety (Alberta Employment, Immigration and Industry) conducts periodic inspections of workplaces to ensure that safety regulations for industry are being observed.

Additional information is available at www.worksafely.org

Technical Training

Apprenticeship technical training is delivered by the technical institutes and many colleges in the public post-secondary system throughout Alberta. The colleges and institutes are committed to delivering the technical training component of Alberta apprenticeship programs in a safe, efficient and effective manner. All training providers place great emphasis on safe technical practices that complement safe workplace practices and help to develop a skilled, safe workforce.

The following institutions deliver Millwright apprenticeship technical training:

Northern Alberta Institute of Technology
Keyano College
Southern Alberta Institute of Technology
Grande Prairie Regional College

Procedures for Recommending Revisions to the Course Outline

Advanced Education and Technology has prepared this course outline in partnership with the Millwright Provincial Apprenticeship Committee.

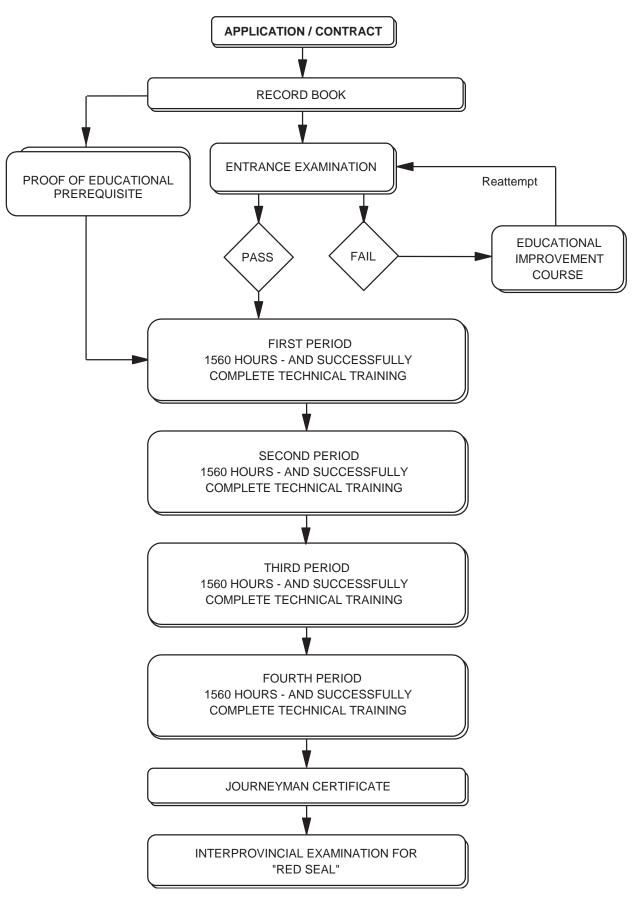
This course outline was approved on September 30, 2005 by the Alberta Apprenticeship and Industry Training Board on a recommendation from the Provincial Apprenticeship Committee. The valuable input provided by representatives of industry and the institutions that provide the technical training is acknowledged.

Any concerned individual or group in the province of Alberta may make recommendations for change by writing to:

Millwright Provincial Apprenticeship Committee c/o Industry Programs and Standards Apprenticeship and Industry Training Advanced Education and Technology 10th floor, Commerce Place 10155 102 Street NW Edmonton AB T5J 4L5

It is requested that recommendations for change refer to specific areas and state references used. Recommendations for change will be placed on the agenda for regular meetings of the Millwright Provincial Apprenticeship Committee.

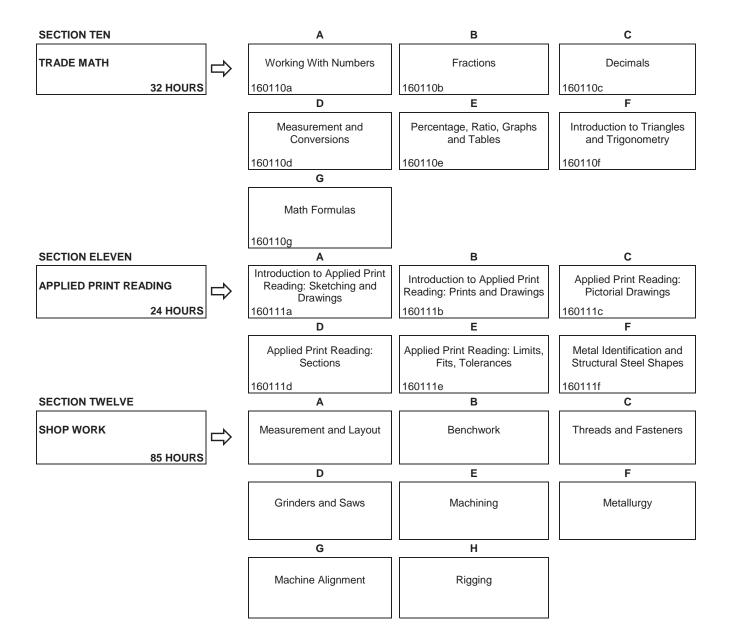
Apprenticeship Route toward Certification



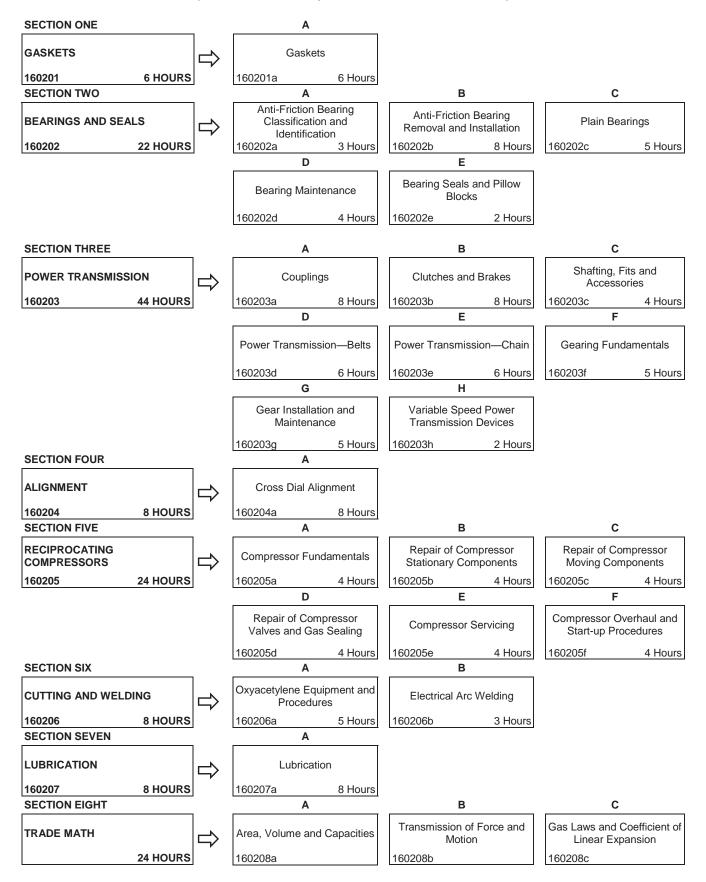
Millwright Training Profile First Period

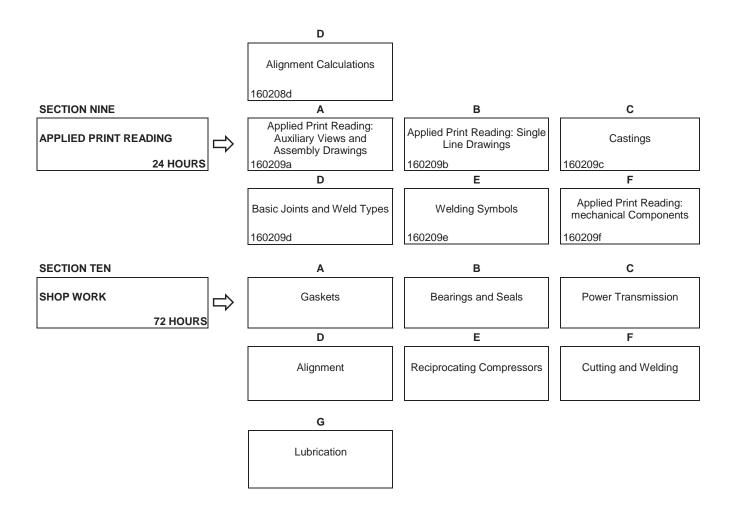
(8 Weeks 30 Hours per Week – Total of 240 Hours)

SECTION ONE		Α			В		С
SAFETY	<u></u>	General S	afety	Fire	Safety	W	HMIS
160101 8 HOURS	•	160101a	3 Hours	160101b	2 Hours	160101c	1 Hour
		D					
		Ladders and	Scaffolds				
		160101d	2 Hours				
SECTION TWO		Α			В		С
MEASURMENT AND LAYOUT	⇒	Measuremen	t Basics	Measu	ring Tools	L	ayout
160102 15 HOURS		160102a	5 Hours	160102b	2 Hours	160102c	2 Hours
		D					
		Precision Meas	uring Tools				
		160102d	6 Hours				
SECTION THREE		Α			B		
BENCHWORK	⇒	Benchwork (No Hand To			k (Hand Held ng Tools		
160103 8 HOURS		160103a	3 Hours	160103			
SECTION FOUR		A Threaded Fast		Non Three de	d Fasteners and	Installation	C
THREADS AND FASTENERS	⇒	Locking De			g Devices		and Removal of steners
160104 9 HOURS SECTION FIVE		160104a	3 Hours	160104b	3 Hours	160104c	3 Hours
GRINDERS AND SAWS	\Rightarrow	Grinde	rs	Powe	er Saws		
160105 5 HOURS SECTION SIX		160105a	2 Hours	160105b	3 Hours		С
						Lathe Cor	nstruction and
MACHINING	\Rightarrow	Drillin	g	M	illing		essories
160106 24 HOURS		160106a D	6 Hours	160106b	3 Hours	160106c	6 Hours
		Lathe Oper	ations	Та	apers	Machine (Cutting Fluids
		160106d	7 Hours	160106e	1 Hour	160106f	1 Hour
SECTION SEVEN		Α	7 7 10 010	1001000	111001	1001001	111001
METALLURGY	- >	Metallu	rgy				
160107 5 HOURS	7	160107a	5 Hours				
SECTION EIGHT		Α			В		
MACHINE ALIGNMENT	⇒	Grouting, Leve Anchor			Face Shaft Inment		
160108 11 HOURS SECTION NINE	•	160108a	3 Hours	160108b	8 Hours		
RIGGING	_	Rigging Prod	cedures	Crane a	and Hoists		
160109 14 HOURS	√	160109a	10 Hours	160109b	4 Hours		

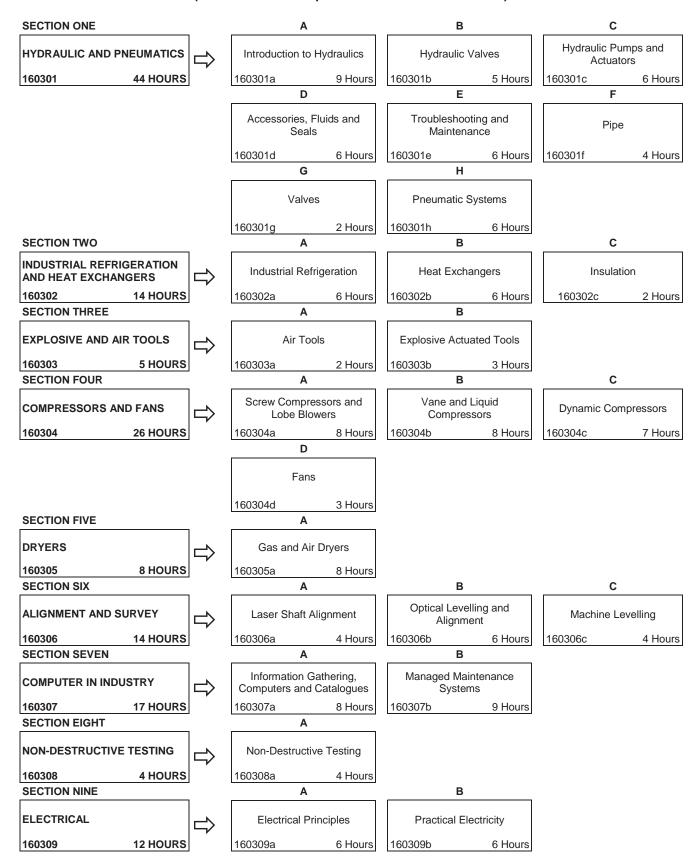


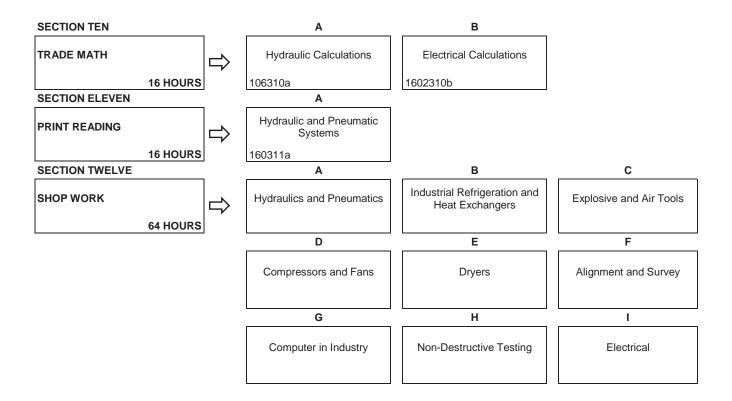
Second Period (8 Weeks 30 Hours per week – Total of 240 Hours)



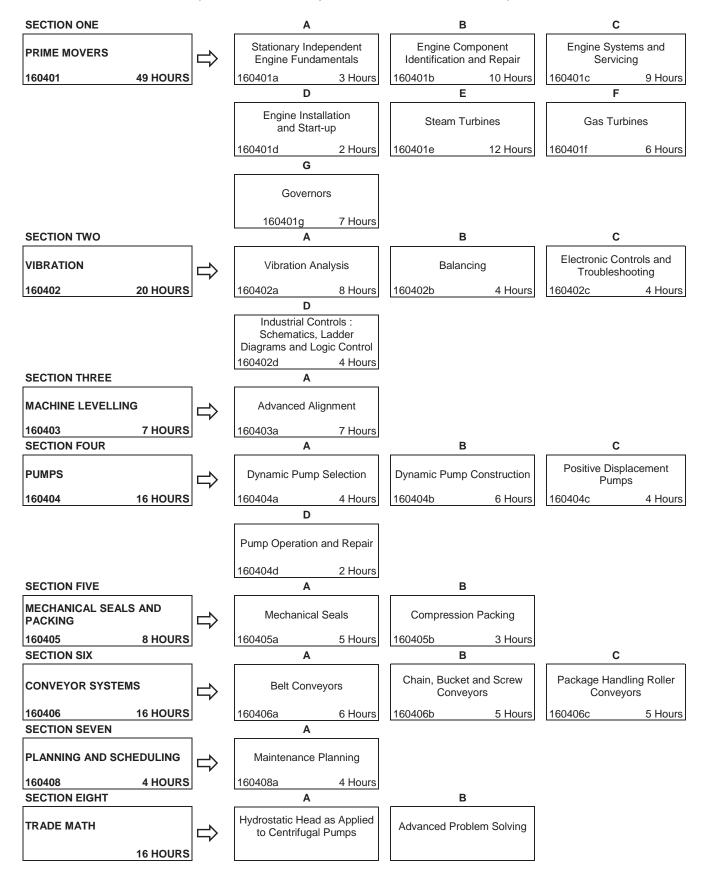


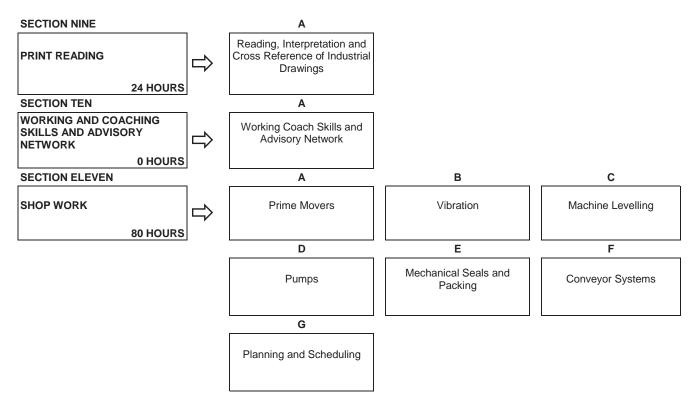
Third Period (8 Weeks 30 Hours per week – Total of 240 Hours)





Fourth Period (8 Weeks 30 Hours per week – Total of 240 Hours)





NOTE: The hours stated are for guidance and should be adhered to as closely as possible. However, adjustments must be made for rate of apprentice learning, statutory holidays, registration and examinations for the training establishment and Apprenticeship and Industry Training.

FIRST PERIOD TECHNICAL TRAINING MILLWRIGHT TRADE COURSE OUTLINE

UPON SUCCESSFUL COMPLETION OF THIS PROGRAM THE APPRENTICE SHOULD BE ABLE TO PERFORM THE FOLLOWING OUTCOMES AND OBJECTIVES.

Due to the nature of the work of the Millwright trade it is imperative that safety, WHMIS and environmental concerns be taught on a continuous basis throughout the entirety of this course.

It is industry's intent that the practical portion of the program enhances the theory section of the course outline.

SECTI	ON ONE:.		8 HC	URS
A.	General	Safe	ety (160101a)3 H	lours
	Outcom	ie:	Describe safe work practices and environmental protection.	
	1.	Ехр	plain responsibilities of the employee, employer, and government.	
	2.	Des	scribe General Safeties and Accident Prevention.	
	3.	Des	scribe Environmental Protections and Material Handling.	
	4.	Des	scribe Personal Protective Equipment and Practices Used In Industrial Applications.	
	5.	Ехр	olain Breathing Air Safeguards.	
	6.	Defi	ine Industrial Safety Applications.	
В.	Fire Safe	ty (1	160101b)2 H	lours
	Outcom	ie:	Identify and describe fire classes, extinguishers, prevention, detection, cleanup and restoration.)
	1.		scribe the classes of fires and the appropriate fire extinguishers suitable to fight each of ese fires.	
	2.	Des	scribe procedures and equipment related to preventing, detecting and warning of fires.	
	3.	Des	scribe fire cleanup and restoration procedures.	
C.	WHMIS (160 1	101c)1	Hour
	Outcom	ie:	Apply the requirements of WHMIS to the work site.	
	1.	Des	scribe the three key elements of WHMIS.	
	2.	Ider	ntify WHMIS hazard symbols.	
	3.	Inte	rpret the Material Safety Data Sheet (MSDS).	
D.	Ladders	and	Scaffolds (160101d)2 H	lours
	Outcom	ie:	Identify and describe types and applications of ladders and scaffolding.	
	1.	Des	scribe the use of various types and applications of ladders.	
	2.	Des	scribe the use of various types and applications of scaffolds.	

SECT	ION TWO:		MEASURING AND LAYOUT	15 HOURS
A.	Measure	emen	t Basics (160102a)	5 Hours
	Outcome:		Define the limits, tolerances, allowances and fits of various machine primperial and metric SI (International System of Units) terms.	parts in both
	1.	Con	overt measurements between fractions and decimals.	
	2.	Defi	ine limits, tolerances, allowances and fits in imperial terms.	
	3.	Defi	ine limits, tolerances, allowances and fits in metric SI terms.	
В.	Measurii	ng T	ools (160102b)	2 Hours
	Outcom	ne:	Describe the use of measuring tools for the millwright trade.	
	1.		ess the effect of temperature change on the dimensions of objects being me pard to various materials.	asured, with
	2.	Ider	ntify basic measuring tools used in the millwright trade.	
	3.	Des	scribe comparison measurement.	
	4.	Des	scribe the use of squares and protractors.	
C.	Layout (1601	02c)	2 Hours
	Outcom	ne:	Describe layout procedures and identify layout tools.	
	1.	Ider	ntify the tools used for layout procedures.	
	2.	Ехр	lain layout purpose and procedures.	
D.	Precisio	n Me	easuring Tools (160102d)	6 Hours
	Outcom	ne:	Describe the use of precision measuring tools.	
	1.	Des	scribe vernier instruments and their uses.	
	2.	Des	scribe the types of micrometers and their uses.	
	3.	Des	scribe comparison measurement using dial indicators.	
SECT	ION THRE	E:	BENCHWORK	8 HOURS
A.	Benchwe	ork (Non-Cutting Tools) (160103a)	3 Hours
	Outcom	ne:	Identify and describe use of non-cutting hand tools.	
	1.	Ider	ntify common tools used for performing non-cutting bench-work procedures.	
	2.	Des	scribe hydraulic jacks, pullers and presses.	
	3.	Des	scribe methods used in the workshop for cleaning machine parts (non-cutting).
В.	Benchwo	ork (Hand Held Cutting Tools) (160103b)	5 Hours
	Outcom	ne:	Describe the correct use and maintenance of cutting type hand tools.	
	1.	Des	scribe the use and maintenance of common hand-held cutting tools used in b	enchwork.
	2.	Des	scribe the use of abrasive cloths and the process of hand lapping.	
	3.	Des	scribe the care and use of taps and dies.	
	4.	Des	scribe the care and use of hand reamers and broaches.	

SECTI	ON FOUR	₹:	THREADS AND FASTENERS	9 HOURS
A.	Threade	ed Fa	steners and Locking Devices (160104a)	3 Hours
	Outcor	ne:	Identify metric and imperial threaded fasteners and describe typical a	oplications.
	1.		reasons for and describe personal safety equipment required when working danchors.	with fasteners
	2.	Ider	ntify and describe various threaded fasteners and their applications.	
	3.	Ider	ntify metric and imperial thread classes and fits.	
	4.	Ider	ntify and list the types and purposes of threads and thread forms.	
	5.	Cal	culate and list reasons for calculating necessary thread dimensions.	
	6.	Des	scribe thread measuring tools, methods and procedures.	
	7.	Des	scribe thread manufacturing methods.	
B.	Non-Thr	reade	ed Fasteners and Locking Devices (160104b)	3 Hours
	Outcor	ne:	Explain non-threaded fasteners and locking devices.	
	1.	Ider	ntify the types and purposes of non-threaded fasteners.	
	2.	Exp	plain the types and applications of locking devices.	
C.	Installat	ion a	and Removal of Fasteners (160104c)	3 Hours
	Outcor	ne:	Explain the installation and removal of fasteners.	
	1.	Des	scribe methods of removing broken fasteners and thread reconditioning.	
	2.	Exp	plain the theory of tensioning.	
	3.	Des	scribe methods of tensioning.	
SECTI	ON FIVE:		GRINDERS AND SAWS	5 HOURS
A.	Grinder	s (16	0105a)	2 Hours
	Outcon	ne:	Describe the safe use and maintenance of grinders.	
	1.	Ехр	plain the safety rules pertaining to offhand grinder use.	
	2.	Ехр	plain the operation, types, parts and application of offhand grinders.	
	3.	Des	scribe grinding wheel selection, installation and maintenance procedures.	
В.	Power S	Saws	(160105b)	3 Hours
	Outcor	ne:	Describe metal and wood cutting saws used in industry.	
	1.	Des	scribe power hacksaws, their operation, application and attachments.	
	2.	Des	scribe band saws, their operation, application and attachments.	
	3.	Des	scribe abrasive cut-off saws, their operation, application and attachments.	
	4.	Des	scribe chainsaws, their operation, application and attachments.	

SECT	ION SIX:		MACHINING	24 HOURS
A.	Drilling	(160	106a)	6 Hours
	Outcor	ne:	Describe the procedures for operating drilling machines.	
	1.	Des	scribe types, parts and applications of drilling machines.	
	2.	Des	scribe holding devices for machines and tools.	
	3.	Des	scribe drilling tools and their applications.	
	4.	Exp	plain the operation, speeds and feeds of drilling machines.	
	5.	Des	scribe care and maintenance of drilling tools.	
	6.	Des	scribe care and maintenance of drilling machines.	
В.	Milling ((1601	06b)	3 Hours
	Outcor	ne:	Describe the safe use and maintenance of milling machines.	
	1.	Des	scribe types, parts and applications of milling machines.	
	2.	Des	scribe milling tools and accessories and their applications.	
	3.	Exp	plain the operation, speeds and feeds of milling machines.	
	4.	Des	scribe maintenance of milling machines.	
C.	Lathe C	onst	ruction and Accessories (160106c)	6 Hours
	Outcor	ne:	Describe the sizing, parts, accessories and attachments of lathe type	es.
	1.	Des	scribe lathe safety.	
	2.	Des	scribe the construction of lathes.	
	3.	Des	scribe work holding devices.	
	4.	Des	scribe lathe accessories.	
	5.	Des	scribe tool holding devices.	
D.	Lathe O	pera	tions (160106d)	7 Hours
	Outcor	ne:	Describe the safe use and maintenance of engine lathes.	
	1.	Exp	plain cutting and forming tools and sharpening procedures.	
	2.	Des	scribe lathe turning operations.	
	3.	Des	scribe lathe boring operations.	
	4.	Des	scribe lathe threading operations.	
	5.	Des	scribe lathe surface finishing operations.	
	6.	Des	scribe lathe maintenance.	
E.	Tapers	(160	106e)	1 Hour
	Outcor	ne:	Apply taper systems to machining operations.	
	1.	Des	scribe taper applications and installation of tapers.	
	2	Dec	scribe manufacture and renairs of taners	

F.	Machine	e Cut	ting Fluids (160106f)1 Hou
	Outco	me:	Apply lubricants to reduce friction and increase efficiency.
	1.	Des	scribe functions of cutting fluids.
	2.	Des	scribe applications for cutting fluids.
SECT	ION SEVE	ΞN:	5 HOURS
A.	Metallu	rgy (1	60107a)5 Hours
	Outcoi	me:	Select the correct type of metal for an application.
	1.	Exp	lain the physical properties of metals.
	2.	Des	scribe metal manufacturing processes.
	3.	Des	scribe types and classifications of metals.
	4.	Exp	lain the heat treatment of metals.
	5.	Exp	lain tensile and hardness testing of metals.
SECT	ION EIGH	T:	11 HOURS
A.	Groutin	g, Le	velling, and Anchoring (160108a)3 Hours
	Outcor	me:	Describe machine levelling and grouting procedures.
	1.	Des	scribe levelling tools, equipment and procedures
	2.	Exp	lain the types, purposes and methods of grouting.
В.	Rim and	d Fac	e Shaft Alignment (160108b)8 Hours
	Outco	me:	Align two machine shafts using the rim and face method.
	1.	List	the reasons for aligning machine shafts.
	2.	Des	scribe pre-alignment procedures.
	3.		scribe machine shaft alignment procedures with regards to the rim and face method of shaft gnment.
	4.		ermine the alignment corrections required to align two machine shafts in the vertical plane, ng the rim and face formula method.
	5.		ermine the alignment corrections required to align two machine shafts in the horizontal ne, using the rim and face formula method.
SECT	ION NINE	:	RIGGING14 HOURS
A.	Rigging	J Prod	cedures (160109a)10 Hours
	Outcoi	me:	Describe rigging and hoisting equipment and procedures.
	1.	Des	scribe the construction of wire rope.
	2.	Des	scribe the construction and use of steel and fibre slings.
	3.	Des	scribe hoisting equipment hardware.
	4	Des	scribe construction and use of chain and chain slings

Describe the construction of fibre rope and the purpose and use of knots.

5.

- 6. Estimate the weight of various objects when given the size, shape and material.
- 7. Describe hand-rigging equipment.
- 8. Describe standard hand signals used for rigging and hoisting operations.
- 9. Describe hoisting and load moving procedures.

B. Cranes and Hoists (160109b)......4 Hours

Outcome: Use cranes and hoists for lifting and moving objects.

- 1. Describe the types of mobile cranes.
- 2. Describe the set up and safety procedures for mobile cranes.
- 3. Describe the electric overhead traveling cranes.
- 4. Describe electric overhead traveling crane inspection procedures.

SECTION TEN: 32 HOURS

A. Working with Numbers (160110a)

Outcome: Perform mathematical operations with whole numbers.

- Read whole numbers by using place values and perform rounding operations.
- 2. Perform addition and subtractions with whole numbers.
- 3. Perform multiplication and divisions with whole numbers.
- 4. Identify signed numbers and perform operations with such numbers.

B. Fractions (160110b)

Outcome: Solve problems involving fractions.

- 1. Identify key terms and concepts used when working with fractions.
- 2. Change fractions to common denominations.
- Solve problems using fractions and mixed numbers.
- 4. Perform practical exercises using fractions and mixed numbers.

C. Decimals (160110c)

Outcome: Perform calculations, conversions and solve practical problems with decimal numbers.

- Read and write decimal fractions and decimal numbers.
- 2. Round decimal numbers to specified place values.
- Convert decimal numbers to decimal fractions.
- Convert decimal inches to decimal numbers.
- 5. Add and subtract decimal numbers.
- 6. Multiply and divide decimal numbers.
- 7. Convert decimal numbers to common fractions with practical denominators.
- 8. Convert decimal feet to feet and inches and convert inches to feet.

D. Measurement and Conversions (160110d)

Outcome: Solve problems involving measurement and conversion using geometric formulas.

- 1. Identify the measuring systems for linear measurement, angular measurement, weight and capacity, and explain how to convert from Imperial to Metric (SI).
- 2. Identify key terms and concepts used in working with formulas.
- 3. Define perimeter and identify common formulas to calculate perimeter in Imperial and Metric (SI) systems.
- 4. Define area and identify common formulas to calculate area in Imperial and Metric (SI) systems.
- Define volume and identify common formulas to calculate volume in Imperial and metric (SI) systems.
- 6. Define mass and identify common formulas to calculate mass in Imperial and Metric (SI) systems.
- 7. Define capacity and identify common formulas to calculate capacity in Imperial and Metric (SI) systems.
- 8. Define the parts of a circle and identify common formulas to calculate those parts of a circle in Imperial and Metric (SI) systems.

E. Percentage, Ratio, Graphs and Tables (160110e)

Outcome: Solve problems involving percentage and ratios.

- 1. Calculate ratio problems: express two quantities in the form of a ratio.
- 2. Calculate ratio problems: express two ratios on the form of a proportion.
- 3. Convert between fractions and percents.
- 4. Convert between decimals and percents.
- Solve percent problems.
- 6. Read and interpret information on graphs and charts.

F. Introduction to Triangles and Trigonometry (160110f)

Outcome: Solve problems involving special triangles and elementary trigonometry.

- 1. Identify key terms and concepts used in working with triangles and trigonometry.
- 2. Identify special triangles and solve problems using related formulas.
- 3. Identify Pythagorean theory and use it to solve problems.
- 4. Identify trigonometric formulas and solve problems using formulas.

G. Math Formulas (160110g)

Outcome: You will be able to recognize math symbols used in millwright trade calculations. You will also be able to select from a list, the correct formula for a specific problem solving application at your training level.

1. Locate math formulas to apply to specific trade calculations in the four periods of millwright training.

A. Introduction to Applied Print Reading: Sketching and Drawing (160111a)

Outcome: Identify and sketch components.

- 1. Identify the six planes of an orthographic projection and the key view.
- 2. Identify first and third angle projection and recognize the ISO symbol for each projection.
- 3. Describe the types of lines used on prints and their application.
- 4. Describe basic sketching equipment.
- 5. Use basic rules to apply text and dimensions to a component drawing.
- 6. Sketch and dimension simple objects in orthographic projection.

B. Introduction to Applied Print Reading: Prints and Drawings (160111b)

Outcome: Read drawings with different technical elements and correctly interpret the dimensions of those elements.

- 1. Describe the different methods of applying special dimensions to a technical element on a print.
- State the methods used to express the amount of taper on a component drawing.
- 3. Calculate for missing dimensions on a drawing.
- 4. Read dimensions on prints in both metric and imperial systems or dual dimensioning.

C. Applied Print Reading: Pictorial Drawings (160111c)

Outcome: Sketch isometric pictorial drawings.

- Describe three typed of picture views.
- 2. Sketch isometric drawings on isometric lined paper.

D. Applied Print Reading: Sections (160111d)

Outcome: Recognize and name technical elements of break lines and sectional representation.

- 1. Define the terms cutting plane lines, break lines and symmetry and describe their application.
- 2. Describe the use of sectional views and name the types of components that are not sectioned on a drawing.
- 3. Draw symbolic section lines for seven types of material.

E. Applied Print Reading: Limits, Fits and Tolerances (160111e)

Outcome: Read, interpret and sketch machine shop drawings containing advanced terminology.

- 1. Calculate the limits and fits for the mating parts on working drawings.
- 2. Apply all dimensions and tolerances to a set of working drawings.
- Interpret prints including all information generally provided on prints, shop drawings and sketches.

F. Metal Identification and Structural Steel Shapes (160111f)

Outcome: Use a variety of techniques to identify different types of metal and identify structural steel shapes and know how they are specified.

- 1. Identify metals by visual appearance, colour, relative weight, typical shape and texture.
- 2. Describe chip, spark, file hardness and flame tests.
- 3. Interpret information supplied on mill test reports.
- 4. Identify structural shapes and know how they are specified.

SECTION TWELVE:85 HOURS

- A. Measurement and Layout
- B. Benchwork
- C. Threads and Fasteners
- D. Grinders and Saws
- E. Machining
- F. Metallurgy
- G. Machine Alignment
- H. Rigging

SECOND PERIOD TECHNICAL TRAINING MILLWRIGHT TRADE COURSE OUTLINE

UPON SUCCESSFUL COMPLETION OF THIS PROGRAM THE APPRENTICE SHOULD BE ABLE TO PERFORM THE FOLLOWING OUTCOMES AND OBJECTIVES.

SECTI	ON ONE:	GASKETS
A.	Gaskets	(160201a)6 Hours
	Outcon	ne: Describe the installation and maintenance of gaskets used in industrial machinery.
	1.	Describe the safety rules and precautions applicable to the installation, removal and replacement of gaskets.
	2.	Describe the types of gasket joints common in industry.
	3.	List the types and applications of various kinds of gasket material.
	4.	Describe joint disassembly, and gasket removal techniques.
SECTI	ON TWO:	BEARINGS AND SEALS
A.	Anti-Frio	ction Bearing Classification and Identification (160202a)
	Outcon	ne: Select appropriate anti-friction bearings for specified applications.
	1.	Identify the type, parts and functions of common anti-friction bearings.
	2.	Describe the type, size and features of anti-friction bearings from the bearing code.
В.	Anti-Frio	ction Bearing Removal and Installation (160202b)8 Hours
	Outcon	ne: Describe the replacement of anti-friction bearings.
	1.	Describe the various procedures used to remove anti-friction bearings.
	2.	Determine the correct shaft and housing sizes required to provide the correct fit to the anti- friction bearing.
	3.	Describe the preparations required before mounting anti-friction bearings.
	4.	Describe the drive or press-on methods of mounting anti-friction bearings.
	5.	Describe the oil injection and hydraulic nut methods of mounting anti-friction bearings.
	6.	Describe the various hot mounting procedures used to install anti-friction bearings.
	7.	Describe the procedures for setting internal clearances in anti-friction bearings.
C.	Plain Be	arings (160202c)5 Hours
	Outcon	ne: Describe the application, installation and remanufacture of plain bearings.
	1.	Describe the construction, function and application of plain bearings.
	2.	Describe the characteristics of the common plain bearing materials.
	3.	Describe the installation of plain bearings.
	4.	Describe appropriate safety measures applicable to Babbitt pouring.
	5.	Describe Babbitt pouring and fitting procedures.

D.	Bearing Maintenance (160202d)4 Hours							
	Outcon	ne:	Reduce the frequency of bearing failures.					
	1.	Des	cribe the symptoms of bearing failure.					
	2.	Des	cribe the causes of bearing failure.					
	3.	Des	cribe bearing inspection methods.					
	4.	Des	cribe bearing lubrication methods.					
	5.	Des	cribe bearing maintenance procedures.					
E.	Bearing	Seal	s and Pillow Blocks (160202e)2 Hour	'S				
	Outcon	ne:	Describe the characteristics and applications of bearing seals and pillow blocks.					
	1.	Des	cribe the various types and applications of bearing seals.					
	2.	Des	cribe the various types and uses of pillow blocks.					
SECTI	ON THRE	E:	POWER TRANSMISSION44 HOUR	S				
Α.	Coupline	qs (1	60203a)8 Hour	'S				
	Outcon		·					
	1.		Describe the types, application, replacement and maintenance of couplings.					
	2.		cribe types and characteristics of rigid couplings.					
	3.		cribe types and characteristics of flexible couplings. cribe types and characteristics of special purpose couplings.					
	3. 4.		cribe various coupling applications.					
	4. 5.		cribe coupling removal and installation procedures.					
	5. 6.		cribe coupling maintenance procedures.					
B.	Clutches	s and	Brakes (160203b)8 Hour	S				
	Outcon	ne:	Describe the types, applications, replacement and maintenance of clutches and brakes.					
	1.	Des	cribe the types, principles of operation and applications of mechanical clutches.					
	2.	Des	cribe the types, principles of operation and applications of hydraulic clutches.					
	3.	Des	cribe the types, principles of operation and applications of electric clutches.					
	4.	Des	cribe the types, principles of operation and applications of special purpose clutches.					
	5.	Des	cribe the methods of actuating clutches.					
	6.	Des	cribe clutch selection, installation and maintenance procedures.					
	7.	Des	cribe the types and principles of operation of brakes.					
C.	Shafting	, Fits	and Accessories (160203c)4 Hour	S				
	Outcon	ne:	Describe shafts, fits and accessories.					
	1.	Des	cribe the types and applications of keys and splines.					
	2.	Des	cribe the types and applications of locking devices used with shafting.					
	3.	Des	cribe the types, uses, selection and characteristics of shafting.					
	4.	Des	cribe the system of fits for shafting and hubs.					

D.	Power Transmission: Belts (160203d)6 Hours							
	Outcom	dentify and describe installation and maintenance procedures for belt power transmissions systems.						
	1.	Describe the types, construction and applications of V-belts.						
	2.	Describe V-belt installation and maintenance procedures.						
	3.	Describe the type, function and applications of synchronous belts.						
	4.	Describe synchronous belt installation and maintenance procedures.						
	5.	Describe the types, construction, application and maintenance of sheaves and pulleys.						
	6.	Describe the types, construction and application of flat belts.						
	7.	Describe flat belt installation maintenance procedures.						
E.	Power Tr	ansmission: Chain (160203e)6 Ho	urs					
	Outcom	e: Identify and describe installation and maintenance procedures for chain power transmission systems.						
	1.	Describe the type, construction and application of power transmission chains.						
	2.	Describe power transmission chain standards and selection criteria.						
	3.	Describe the installation and maintenance procedures for power transmission chains.						
	4.	Describe the types and applications of chain sprockets.						
	5.	Describe chain sprocket mounting, removal and maintenance procedures.						
F.	Gearing	undamentals (160203f)5 Ho	urs					
	Outcom	e: Explain the fundamental terminology and characteristics of gears.						
	1.	Explain gear terminology.						
	2.	Describe the characteristics of various types of gears.						
	3.	Describe the characteristics of various gear systems.						
G.	Gear Inst	allation and Maintenance (160203g)5 Ho	urs					
	Outcom	e: Describe the installation, maintenance and overhaul procedures for gears and gearboxes.						
	1.	Describe methods of checking the mesh patterns on mating gears.						
	2.	Describe methods of setting and checking the backlash on mating gears.						
	3.	Describe gearbox installation.						
Н.	Variable	Speed Power Transmission Devices (160203h)2 Ho	urs					
	Outcom	e: Describe the installation and maintenance procedures for variable speed power transmission devices.						
	1.	Describe the construction, application and maintenance of belt type, variable speed units.						
	2.	Describe the construction, application and maintenance of chain type, variable speed units.						
	3.	Describe construction, application and maintenance of hydraulic type, variable speed units.						

SECTI	ON FOUR	:	ALIGNMENT	8 HOURS						
A. Cross Dial Al			lignment (160204a)	8 Hours						
Outcome:			Align two machines using either the cross dial method or the reverse dial	method.						
	1.	Explain the relationship between rim dial readings and misalignment.								
			Determine the alignment corrections required to align two machine shafts in the vertical p using the cross dial graphical method.							
	3.		ermine the alignment corrections required to align two machine shafts in the hori ng the cross dial graphical method.	zontal plane						
	4.		culate the alignment corrections required to align two machine shafts in the vertion ng the cross dial formulae method.	cal plane,						
	5.		culate the alignment corrections required to align two shafts in the horizontal plarecross dial formula method.	ne, using						
SECTI	ON FIVE:		RECIPROCATING COMPRESSORS	. 24 HOURS						
A.	Compres	ssor	Fundamentals (160205a)	4 Hours						
	Outcom	1e:	Describe the fundamentals of compressors.							
	1.	Ехр	lain gas theory and gas law.							
	2.	Des	cribe compressor applications.							
	3.	Describe compressor classification methods.								
	4.	Ider	ntify reciprocating compressor components.							
	5.	Ехр	lain the basic compressor system.							
	6.	Des	scribe basic compressor terminology.							
B.	Repair o	f Co	mpressor Stationary Components (160205b)	4 Hours						
	Outcom	1e:	Explain installation and repair of compressor stationary components.							
	1.	Des	cribe frame/crankcase and foundation inspection and repair methods.							
	2.	Des	scribe the types, inspection and repair of compressor bearings.							
	3.	Des	cribe the inspection and repair procedures for cylinders.							
C.	Repair o	f Co	mpressor Moving Components (160205c)	4 Hours						
	Outcom	ie:	Explain reciprocating compressor component inspection and repair.							
	1.	Des	cribe the inspection and repair procedures for crankshafts.							
	2.	Des	cribe the types, inspection and repair of connecting rods.							
	3.	Des	cribe the installation, inspection and repair of crossheads.							
	4.	Des	scribe the function, inspection and reconditioning procedures of pistons and pisto	n rods.						
D.	Repair o	f Co	mpressor Valves and Gas Sealing (160205d)	4 Hours						
	Outcom	1e:	Describe reciprocating compressor valves and gas sealing inspection an	d repair.						
	1.	Des	cribe the types, inspection and repair of compressor valves.							
	2.	Des	cribe the types, inspection and repair of piston rod packing.							

E.	E. Compressor Servicing (160205e)			4 Hours			
	Outcon	ne:	Explain reciprocating compressor servicing.				
	1.	Des	cribe function and components of internal and frame lubrication systems.				
	2.	Des	cribe function and components of external frame lubrication systems.				
	3.	Des	cribe types of air filtration.				
	4.	Des	cribe types of compressor cooling systems.				
	5.	Des	cribe types of failure analysis techniques.				
F.	Compre	mpressor Overhaul and Start-Up Procedures (160205f)4 Hours					
	Outcon	ne:	Explain reciprocating compressor overhaul and start-up procedures.				
	1.	Ехр	lain the safety in regards to reciprocating compressors.				
	2.	Ехр	lain the importance of manufacturer specifications and manuals.				
	3.	Des	cribe reciprocating compressor dismantling and reassembly procedures.				
	4.	Des	cribe compressor start-up procedures.				
SECTI	ON SIX:		CUTTING AND WELDING	. 8 HOURS			
Α.	Oxvacet	vlene	e Equipment and Procedures (160206a)	5 Hours			
	Outcon		Describe the equipment and procedures used when performing heating, cubrazing operations.				
	1.		cribe personal safety devices and procedures applicable to gas welding, cutting a erations.	nd heating			
	2.	Des	cribe the properties and storage of gases used for welding purposes.				
	3.	Des	cribe oxyacetylene components and common routine maintenance procedures.				
	4.	Des	cribe general set-up procedures of oxyacetylene equipment.				
	5.	Des	cribe oxyacetylene welding procedures.				
	6.	Des	cribe oxyacetylene cutting procedures.				
	7.	Des	cribe propane heating procedures and the use of temperature indicators.				
B.	Electric	Arc ۱	Welding (160206b)	3 Hours			
	Outcon	ne:	Describe the procedures and equipment used in electric arc welding opera	itions.			
	1.	Des	cribe personal safety devices and procedures applicable to electric arc welding op	perations.			
	2.	Des	cribe types of electric arc welding machines.				
	3.	Des	cribe types and applications of electric arc welding electrodes.				
	4.	Ехр	lain electric arc welding procedures.				

SECTION SEVEN: 8 HOURS							
A.	Lubricat	ion (1	60207a)8 Hours				
	Outcome:		Describe the use of lubricants in industry.				
	1.	Expla	ain the characteristics of friction.				
	2.	Desc	cribe the general characteristics of oil.				
	3. Exp		ain lubrication theory.				
	4. Des		cribe the types of oil and application of each type.				
	5. Des		cribe the various oil lubrication systems and their applications.				
	6.	Desc	cribe the properties and applications of the various types of greases.				
	7.	Desc	cribe the various grease lubrication systems and their applications.				
	8.	Desc	cribe the characteristics and application of dry solid lubricants.				
SECTION EIGHT:							
	Outcom	ne:	Solve problems involving measurement and conversion using geometric formulas.				
	1.	Ident	tify key terms and concepts used in working with formulas.				
			ify common formulas and solve problems for perimeter.				
			tify common formulas and solve problems for area.				
	4.	Ident	tify common formulas and solve problems for volume.				
	5.	Calc	ulate the weight of a solid.				
	6.	Calc	ulate the capacity of a container in gallons.				
B.	Transmission of Force and Motion (160208b)						
	Outcome		Use formulas to solve trade-related problems involving the principles of the transmission of force and motion.				
	1	Idoni	iffy key terms and concents for working with formulas to calculate the machanical				

- Identify key terms and concepts for working with formulas to calculate the mechanical advantage of simple machines.
- 2. Identify the three classes of levers and solve trade-related problems involving levers.
- 3. Solve trade-related problems involving the wheel and axle.
- 4. Solve trade-related problems involving inclined planes.
- 5. Solve trade-related problems involving screw jacks.
- 6. Solve trade-related problems involving pulleys.
- 7. Solve trade-related problems involving torque.
- 8. Solve trade-related problems involving pulleys and gears.

C. Gas Laws and Coefficient of Linear Expansion (160208c)

Outcome: Describe the gas laws and the effect of temperature on materials and perform calculations to solve problems relating to those laws.

- Recognize the principles and applications of pressure and temperature as they relate to gas laws.
- Solve trade-related problems involving the Perfect Gas Laws including Boyle's Law, Charles' Law, Gay-Lussac's Law and the Combined Gas Law.
- 3. Solve trade-related problems involving Pascal's Law.
- 4. Solve trade-related problems involving the coefficient of expansion of various ferrous, non-ferrous and synthetic materials.

D. Alignment Calculations (160208d)

Outcome: Use calculations for balancing a pair of dials, converting sweep readings into horizontal and vertical readings, accounting for sag and the formulas used during alignment.

- 1. Balance dial readings.
- 2. Convert sweep readings to horizontal and vertical readings and incorporate sag.
- Use formulas to determine horizontal and vertical moves for aligning two shafts.

A. Applied Print Reading: Auxiliary Views and Assembly Drawings (160209a)

Outcome: Sketch and interpret auxiliary views, sub assembly and assembly drawings.

- 1. Sketch and interpret a component in orthographic projection having an auxiliary view.
- Define the purpose of assembly drawings.
- 3. Sketch the layout and features typical of sub-assembly drawings.
- 4. Sketch the layout and features typical of assembly drawings.
- 5. Interpret part identification methods and bills of material on assembly drawings.
- Interpret information found on assembly drawings and sub-assembly drawings.

B. Applied Print Reading: Single Line Drawings (160209b)

Outcome: Read and interpret and sketch single line drawings of piping systems.

- 1. Identify common piping symbols used on prints and working drawings.
- 2. Draw and label orthographic single-line pipe drawings and conversion to isometric drawings containing 90° elbows and tees.
- 3. Draw and label isometric single-line piping drawings containing 90° elbows and tees.

C. Castings (160209c)

Outcome: Read and interpret information found on a casting blueprint.

- 1. Describe the sand casting process.
- Read and interpret casting drawings.

D. Basic Joints and Weld Types (160209d)

Outcome: Identify basic joints and welds.

- 1. Identify the five basic joints.
- 2. Describe the types of welds and their acceptable dimensions.
- 3. Identify joint and weld type variations.

E. Welding Symbols (160209e)

Outcome: Interpret welding symbols.

- 1. Explain the purpose of welding symbols.
- 2. Define weld symbol, welding symbol and supplementary symbols.
- 3. Draw and interpret basic weld symbols and welding symbols.
- Identify the dimensioning of weld symbols.
- 5. Identify non-destructive testing symbols.

F. Applied Print Reading: Mechanical Components (160209f)

Outcome: Read and interpret working drawings of gearboxes and compressors.

1. Demonstrate an ability to read and interpret drawings of gearboxes.

- A. Gaskets
- B. Bearings and Seal
- C. Power Transmission
- D. Alignment
- E. Reciprocating Compressors
- F. Cutting and Welding
- G. Lubrication

THIRD PERIOD TECHNICAL TRAINING MILLWRIGHT TRADE COURSE OUTLINE

UPON SUCCESSFUL COMPLETION OF THIS PROGRAM THE APPRENTICE SHOULD BE ABLE TO PERFORM THE FOLLOWING OUTCOMES AND OBJECTIVES.

SECT	ION ONE:	44 H	HOURS			
A.	Introduc	tion to Hydraulics (160301a)9) Hours			
	Outcom	ne: Describe the fundamentals of power hydraulics.				
	1.	Describe hydraulic system functions.				
	2.	Draw and explain a simple hydraulic circuit.				
	3.	Draw and interpret basic hydraulic circuits.				
	4.	Explain the principles of hydraulic pressure and force.				
	5.	Explain the principles of flow.				
	6.	Explain hydraulic energy, work, power and efficiency.				
В.	Hydrauli	Hydraulic Valves (160301b)5 Hours				
	Outcom	ne: Describe the function, application and operation of hydraulic valves.				
	1.	Explain the application, function and operating principles of pressure control valves.				
	2.	Explain the application, function and operating principles of directional control valves.				
	3.	Explain the application, function and operating principles of flow control valves.				
	4.	Explain the application, function and operating principles of stack valves and cartridge va	lves.			
	5.	Explain the application, function and operating principles of proportional and servo valves	3.			
C.	Hydraulic Pumps and Actuators (160301c)6 Hours					
	Outcom	e: Explain the application, function and operating principles of hydraulic pumps actuators.	and			
	1.	List the types of hydraulic pumps and explain the operating principles, maintenance and applications of piston pumps.				
	2.	Explain the operating principles, maintenance and applications of the various types of variouss.	ne			
	3.	Explain the application, function and operating principles of gear pumps.				
	4.	Explain the application, function and operating principles of linear actuators.				
	5.	Explain the application, function and operating principles of rotary actuators.				

D.	Access	ories,	Fluids and Seals (160301d) 6 Hours			
	Outcome:		Describe accessories, fluids and methods of sealing these fluids in hydraulic systems.			
	1.		cribe the characteristics, applications and installation procedures for various seals used in Iraulic components.			
	2.	Des	cribe the methods used to specify particulate fluid contamination.			
	3.		cribe the types, purpose, application and methods of specifying filters used in hydraulic tems.			
	4.	Des	cribe the types, purpose and application of accumulators.			
	5.	Des	cribe the types, purpose and application of reservoirs.			
	6.	Des	cribe the types and properties of hydraulic fluids.			
E.	Trouble	shoo	ting and Maintenance (160301e)6 Hours			
	Outco	me:	Describe maintenance and troubleshooting of hydraulic systems.			
	1.	Des	cribe open and closed loop circuits.			
	2.	Des	cribe maintenance and troubleshooting of conventional circuits.			
	3.	Des	cribe basic troubleshooting of electro-hydraulic systems.			
F.	Pipe (16	60301	f)4 Hours			
	Outco	me:	Describe fluid conductors and installation techniques.			
	1.	Des	cribe pipefitting and installation techniques.			
	2.	Des	cribe tube, tube fittings and installation techniques.			
	3.	Des	cribe flexible hose, fittings and installation techniques.			
	4.	Des	cribe soldering.			
G.	Valves	(1603	01g)2 Hours			
	Outco	me:	Describe the construction, operation, maintenance and repair of various kinds of fluid control valves.			
	1.	Des	cribe valve types, construction, application and operation of valves.			
	2.	Des	cribe valve control methods and equipment.			
	3.	Des	cribe valve overhaul, maintenance and test procedures for valves.			
н.	Pneuma	atic S	ystems (160301h)6 Hours			
	Outco	me:	Explain pneumatic systems used in industrial applications.			
	1.	Des	cribe the safety procedures necessary when working with pneumatics.			
	2.	Des	cribe the basic pneumatic system.			
	3.	Des	cribe pneumatic systems, pneumatic valves, and schematics.			
	4.	Des	cribe pneumatic actuators.			
	5.	Des	cribe pneumatic maintenance procedures.			

SECT	ION TWO	:	1	4 HOURS	
A.	Industri	al Re	efrigeration (160302a)	6 Hours	
	Outcome:		Describe the operation, basic maintenance and safety aspects related to industrial refrigeration systems.		
	1.		and explain the basic principles that apply to the vapour compression cycle and ap the operation of the cycle.	oply these	
	2.		and briefly explain the various components, refrigerants, oils and accessories of a mpression cycle.	vapour	
	3.	Brie	efly explain the control of refrigeration systems.		
	4.	Des	scribe flooded systems and some common service and equipment maintenance.		
	5.	Des	scribe liquids overfeed systems and some common service and equipment mainten	nance.	
	6.	Des	scribe centrifugal systems and some common service and equipment maintenance		
	7.	Des	scribe gas plant systems and some common service and equipment maintenance.		
	8.	Des	scribe absorption systems and some common service and equipment maintenance	·-	
В.	Heat Ex	chan	gers (160302b)	6 Hours	
	Outco	me:	Describe the operation and maintenance of heat exchangers.		
	1.	Des	scribe the principles of heat exchange.		
	2.	Des	scribe types and construction of heat exchangers.		
	3.	Exp	plain troubleshooting, maintenance and repairs of heat exchangers.		
C.	Insulati	on (1	60302c)	2 Hours	
	Outco	me:	Explain the use of insulation.		
	1.	List	and describe types of insulating materials.		
	2.	List	the hazards of some insulating materials and explain hazard prevention methods.		
	3.	Des	scribe the insulating values of various insulating materials.		
	4.	Des	scribe insulation application techniques.		
	5.	Exp	plain the purpose of lagging (cladding).		
SECT	ION THRE	ΞΕ:	EXPLOSIVE AND AIR TOOLS	5 HOURS	
A.	Air Too	ls (16	60303a)	2 Hours	
	Outco	me:	Explain the use and care of air tools in industry. Explain control componen used in industry.	ts as	
	1.	Des	scribe safe operation of air tools.		
	2.	Ехр	plain and describe the components and principles of air tools showing examples.		
	3.	Des	scribe the maintenance and storage of air tools.		
	4.	Des	scribe control components.		

B.	Explosive Actuated Tools (160303b)						
	Outcome:		Identify and describe explosive actuated tools, power loads and fasteners.				
	1.	Diff	erentiate between high and low velocity explosive actuated tools.				
	2.		cribe explosive actuated tool power loads (low and high velocity), power load strength and ety requirements.				
	3.	Des	cribe explosive actuated tool fasteners, accessories and applications.				
	4.	Ass	ess base material suitability and related fastening requirements.				
	5.	Des	cribe explosive actuated system safety, firing procedure and tool maintenance.				
SECT	ION FOUR	₹:					
A.	Screw 0	Comp	ressors and Lobe Blowers (160304a)8 Hour				
	Outcoi	те:	Describe the principles, components and maintenance of screw compressors and lobe blowers.				
	1.	Des	cribe types and operating principles of screw compressors.				
	2.	Des	cribe screw compressor components and accessories.				
	3.	Und	lerstand the basic operation of common screw compressor capacity control systems.				
	4.	Des	cribe maintenance, troubleshooting and overhaul of screw compressors.				
	5.	Des	cribe types and operating principles of lobe blowers.				
	6.	Des	cribe lobe blower components and accessories.				
	7.	Des	cribe maintenance, troubleshooting and overhaul of lobe blowers.				
В.	Vane ar	nd Lic	juid Ring Compressors (160304b)8 Hour				
	Outcoi	те:	Describe principles, components and maintenance procedures for vane and liquid ring compressors.				
	1.	Des	cribe types and operating principles of sliding vane compressors.				
	2.	Des	cribe sliding vane components and accessories.				
	3.	Des	cribe maintenance, troubleshooting and overhaul of sliding vane compressors.				
	4.	Des	cribe types and operating principles of liquid ring compressors.				
	5.	Des	cribe liquid ring compressor components and accessories.				
	6.	Des	cribe maintenance, troubleshooting and overhaul of liquid ring compressors.				
C.	Dynami	c Co	mpressors (160304c)7 Hour				
	Outcoi	ne:	Describe principles, components and maintenance of centrifugal flow compressors and axial flow compressors.				
	1.	Des	cribe types and operating principles of centrifugal flow compressors.				
	2.	Des	cribe centrifugal flow compressor components and accessories.				
	3.	Des	cribe types and operating principles of axial flow compressors.				
	4.	Des	cribe axial flow compressor components and accessories.				

Describe maintenance, troubleshooting and overhaul of axial flow compressors.

5.

D.	0. Fans (160304d)3			
	Outcor	Outcome: Describe principles, components and maintenance for fan components and accessories.		
	1. D		scribe types and operating principles of fans.	
	2.	Des	scribe fan components and accessories.	
	3.	Des	scribe maintenance, troubleshooting and overhaul of fans.	
SECTI	ON FIVE:		DRYERS	8 HOURS
A.	Gas and	l Air I	Dryers (160305a)	8 Hours
	Outcor	ne:	Explain the use and care of air and gas dryers in industry.	
	1.	Exp	olain safety of gas dryers.	
	2.	Ехр	lain the principles of air and gas dryers.	
	3.	Des	scribe types of air and gas dryers.	
	4.	Des	scribe dryer maintenance and overhaul.	
SECTI	ON SIX:		ALIGNMENT AND SURVEY	14 HOURS
A.	A. Laser Shaft Alignment (160306a)			
	Outcor	ne:	Describe how to use laser equipment to align machine shafts and bores.	·
	1.	Rev	riew safety, rim and face and cross dial shaft alignment.	
	2.	Exp	lain the basic principles of laser equipment used for shaft alignment.	
	3.	Des	scribe the use of laser systems to align bores.	
В.	Optical	Leve	lling and Alignment (160306b)	6 Hours
	Outcor	ne:	Describe optical levelling and alignment procedures.	
	1.	Des	scribe optical levelling and alignment instruments.	
	2.	Des	scribe optical levelling procedures.	
	3.	Des	scribe optical alignment procedures.	
	4.	Des	scribe tight wire alignment procedures.	
C.	Machine	e Lev	relling (160306c)	4 Hours
	Outcor	ne:	Describe how to install machinery at the correct location and elevation usequipment.	ısing laser
	1.	Rev	riew safety, grouting and levelling.	
	2.	Des	scribe types of laser levelling equipment.	
	3.	Des	scribe laser levelling applications and procedures.	

SECT	ON SEVE	N:	COMPUTERS IN INDUSTRY	17 HOURS
A.	Informat	ion	Gathering, Computers and Catalogues (160307a)	8 Hours
	Outcom	ne:	Use Internet, computers or catalogues to access critical equipment infor	mation.
	1.	Des	scribe accessing critical equipment information using Internet, computers and ca	italogues.
B.	Managed	d Ma	intenance Systems (160307b)	9 Hours
	Outcom	ne:	Describe computer maintenance management systems.	
	1.	Use	e software applications for industrial maintenance and inventory records.	
	2.	Use	software applications for vibration analysis and predictive maintenance.	
	3.	Use	e software applications for industrial process control.	
SECT	ON EIGHT	Г:	NON-DESTRUCTIVE TESTING	4 HOURS
A.	Non-Des	struc	tive Testing (160308a)	4 Hours
	Outcom	ne:	Explain non-destructive testing.	
	1.	Exp	plain dye penetrate testing.	
	2.	Exp	olain magnetic particle testing.	
	3.	Exp	olain radiographic testing.	
	4.	Exp	plain ultrasonic testing.	
	5.	Ехр	plain eddy current testing.	
SECT	ON NINE:		ELECTRICAL	12 HOURS
A.	Electrica	al Pri	inciples (160309a)	6 Hours
comple	ete tasks n h electrical	orma	ectrical section in this course outline is not to suggest a Journeyperson Millwrigh ally performed by Journeyperson Electricians. The intent is to provide the Millwr wledge so that safe decisions may be made when working on or around electric	ight with
	Outcom	ne:	Describe the basic principles of electricity and electromagnetism.	
	1.	Des	scribe the basic principles of electricity.	
	2.	Exp	plain the principles of magnetism and electromagnetism.	
	3.	Des	scribe the types of electric current, phases and cycles.	
	4.	Exp	plain the mathematical relationship between amps, volts, ohms and watts.	
В.	Practical	l Ele	ctricity (160309b)	6 Hours
	Outcom	ne:	Describe practical applications of electrical principles, identify safety prosolve basic electrical problems and interpret basic electrical circuits.	oblems,
	1.	Ехр	plain the safety procedures applicable when working on electrical equipment.	
	2.	Ider	ntify potential electrical equipment hazards.	
	3.	Des	scribe the use of circuit breakers, disconnects, overload heaters and fuses.	
	4.	Des	scribe the principles and application of various electrical test meters.	

Describe basic wiring systems.

5.

- 6. Explain the purpose of electrical code.
- Describe using test meters for testing circuits.
- 8. Describe electric motor replacement and maintenance procedures.

SECTION TEN: 16 HOURS

A. Hydraulic Calculations (160310a)

Outcome Perform calculations involving areas of pistons, volumes of cylinders, describe the force/pressure/area relationship as it pertains to hydraulics, describe Pascal's Law and solve trade-related problems involving simple hydraulic systems.

- 1. Calculate areas of pistons, piston rod, annulus and volume of cylinders.
- 2. Describe Pascal's Law and describe how it applies to hydraulic systems.
- 3. Define force, pressure and area and describe the mechanical advantage of the force-area-pressure relationship.
- 4. Solve trade-related problems involving force-area-pressure, including intensifiers.
- 5. Solve problems involving hydraulic cylinder requirements including sizing of cylinders, cylinder speeds, and cylinder load capacities.
- Solve trade-related problems involving relief valve settings in a hydraulic system.
- 7. Solve trade-related problems involving pump torque requirements in a hydraulic system.
- 8. Solve trade-related problems to determine flow rates of fluids in pipes, burst pressure and safe operating pressures of piping and forces required for operating hydraulic sheers and punches in hydraulic systems.

B. Electrical Calculations (160310b)

Outcome: Explain the mathematical relationship between amps, volts, ohms and watts.

1. Explain the mathematical relationship between amps, volts, and watts and solve trade-related problems involving current, electromotive force and resistance using Ohm's law and Kirchhoff's law.

Outcome: Interpret information contained on drawings of hydraulic and pneumatic circuits and component assembly drawings.

- 1. Read and interpret hydraulic circuits for the purpose of installation, troubleshooting and repair.
- 2. Read and interpret pneumatic circuits for the purpose of installation, troubleshooting and repair.

SECTION TWELVE 64 HOURS

- A. Hydraulics and Pneumatics
- B. Industrial Refrigeration and Heat Exchangers
- C. Explosive and Air Tools
- D. Compressors and Fans
- E. Dryers
- F. Alignment and Survey
- G. Computer in Industry
- H. Non-Destructive Testing
- I. Electrical

FOURTH PERIOD TECHNICAL TRAINING MILLWRIGHT TRADE COURSE OUTLINE

UPON SUCCESSFUL COMPLETION OF THIS PROGRAM THE APPRENTICE SHOULD BE ABLE TO PERFORM THE FOLLOWING OUTCOMES AND OBJECTIVES.

SECT	ON ONE:		PRIME MOVERS	49 HOURS
A.	A. Stationary		nd Industrial Engine Fundamentals (160401a)	3 Hours
	Outcon	ne:	Explain the working fundamentals of industrial stationary engines.	
	1.	Ider	ntify the major components of stationary industrial engines.	
	2.	Ехр	lain engine operating principles.	
	3.	Des	cribe engine classifications methods.	
B.	Engine (Comp	oonent Identification and Repair (160401b)	10 Hours
	Outcon	ne:	Inspect and repair the major components of stationary industrial eng	jines.
	1.	Ехр	lain the appropriate safety procedures applicable to stationary industrial eng	gines.
	2.	Des	cribe disassembly and assembly procedures peculiar to stationary industria	ıl engines.
	3.	Des	cribe the function, construction, inspection and repair of engine blocks and	cylinder liners.
	4.	Des ring	cribe the function, construction, inspection and repair of the pistons, piston gs.	pins and piston
	5.		cribe the function, construction, inspection and repair of connecting rods, cr wheels and harmonic balancers.	ankshafts,
	6.	Des	cribe the function, construction, inspection and repair of camshafts, lifters a	nd cam drives.
	7.	Des	cribe the function, construction, inspection and replacement of engine beari	ings.
	8.	Des	cribe the function, construction, inspection and repair of cylinder heads.	
C.	Engine \$	Syste	ems and Servicing (160401c)	9 Hours
	Outcon	ne:	Perform required servicing and preventive maintenance procedures industrial engines.	on stationary
	1.	Des	cribe the lubrication systems, function, operation, inspection and service.	
	2.	Des	cribe the crankcase ventilation systems, function, operation, inspection and	service.
	3.	Des	cribe the cooling systems, function operation, inspection and service.	
	4.	Des	cribe the induction systems, function, operation, inspection and service.	
	5.	Des	cribe the ignition systems, function, operation, types, inspection and service	э.
	6.	Des	cribe the fuels and fuel systems, function, types, operation, inspection and	service.
	7.	Des	cribe the starting systems, function, operation, types, inspection and service	Э.
	8.	Outl	line methods used in basic tune-up, trouble-shooting and failure analysis.	
	9.	Stat	e the purpose and methods of engine preventive maintenance programs.	
	10.	List	the functions of sensors used in industrial engines.	

D.	Engine	Engine Installation and Start Up (160401d)2 Hours					
	Outco	ome:	Describe the procedures for installing and starting stationary industrial	engines.			
	1.	Sta	te correct engine installation procedures.				
	2.	Exp	plain engine start-up procedures and checks.				
E.	Steam	Turbi	nes (160401e)	12 Hours			
	Outco	ome:	Describe working principles, installation, start-up, maintenance and reprocedures for steam turbines.	air			
	1.	Exp	plain the safety procedures applicable to steam turbines.				
	2.	Des	scribe the types, applications, advantages and disadvantages of steam turbines				
	3.	Des	scribe the working principles of steam turbines.				
	4.		scribe the function, inspection and maintenance of small steam turbine components	ents and			
	5.	Des	scribe the function of large steam turbine components and systems.				
	6.		scribe disassembly/reassembly, inspection, servicing and maintenance procedue am turbines.	res for large			
	7.	Des	scribe installation and start-up procedures for steam turbines.				
	8.	Des	scribe equipment related to the operation of steam turbines.				
F.	Gas Tu	urbine	s (160401f)	6 Hours			
	Outco	ome:	Describe working principles, installation, start-up, maintenance and reprocedures for gas turbines.	air			
	1.	Des	scribe the applications, advantages and disadvantages of gas turbines.				
	2.	Des	scribe the working principles of gas turbines.				
	3.	Des	scribe the function of gas turbine systems and components.				
	4.	Des	scribe inspection, servicing and maintenance procedures for gas turbines.				
	5.	Des	scribe installation and start-up procedures for gas turbines.				
G.	Gover	nors (160401g)	7 Hours			
	Outco	ome:	Describe the operating principles and maintenance procedures for the volume of governors used on industrial stationary engines and steam and gas to				
	1.		scribe the application of governors with regards to industrial stationary engines, bines and gas turbines.	steam			
	2.	Des	scribe the operating principles of mechanical and mechanical-hydraulic governo	ors.			
	3.	Des	scribe the operating principles of hydraulic governors.				
	4.	Des	scribe the operating principles of electro-hydraulic governors.				
	5.	Des	scribe the operating principles and adjusting procedures for overspeed trip mecl	hanisms.			
	6.		scribe diagnosis, maintenance and safety procedures for turbine and stationary vernors.	engine			

SECT	ION TWO:	·VIBRATION	20 HOURS
A.	Vibratio	n Analysis (160402a)	8 Hours
	Outcon	me: Explain causes of vibration and ways to detect what causes a mach	ine to vibrate.
	1.	Explain vibration using the associated terminology.	
	2.	Describe methods of measuring vibration.	
	3.	Describe how strobe lights are used to measure phase angles and check shafe	t rpm.
	4.	Describe machine signature and its importance in vibration analysis.	
	5.	Explain the causes of vibration in rotating equipment.	
	6.	Explain basic vibration analysis.	
	7.	Explain the use of vibration analysis as a part of a predictive maintenance prog	gram.
	8.	Describe solutions to vibration problems.	
В.	Balancir	ng (160402b)	4 Hours
	Outcon	ne: Explain balancing methods.	
	1.	Describe causes of imbalance.	
	2.	Describe the types of imbalance.	
	3.	Define imbalance and balancing.	
	4.	Explain imbalance correction methods and considerations.	
	5.	Explain the single plane method of balancing.	
	6.	Explain the two-plane vector method of balancing.	
C.	Electrica	al Controls and Troubleshooting (160402c)	4 Hours
comple	ete tasks n h electrical	ne Electrical section in this course outline is not to suggest a Journeyperson Millinormally performed by Journeyperson Electricians. The intent is to provide the National I knowledge so that safe decisions may be made when working on or around electric transfer in the safe decisions of the safe decisions may be made when working on or around electric transfer in the safe decisions of the safe decisions may be made when working on or around electric transfer in the safe decisions of the safe decisions are safe as the safe decisions of the safe decisions of the safe decisions of the safe decisions are safe decisions.	Millwright with
	Outcon	me: Explain industrial control principles.	
	1.	Explain the safety procedures applicable to industrial controls.	
	2.	Describe troubleshooting techniques.	
D.	Industria	al Controls: Schematics, Ladder Diagrams and Logic Control (160402d)	4 Hours
	Outcon	me: Explain industrial control principles.	
	1.	Interpret electrical ladder diagrams and understand electrical troubleshooting t	echniques.
	2.	Explain basic electrical control systems.	
	3.	Describe air logic control operation.	

SECTION THREE:			MACHINE LEVELLING	7 HOURS
A.	A. Advance Al		gnment (160403a)	7 Hours
	Outcome:		Align and then purposely misalign a multiple chain of cold, non-rotating r to a very high degree of accuracy so that the machines are aligned when and loaded.	
	1.	Rev	riew safety, rim and face and cross dial shaft alignment.	
	2.	Ехр	lain the various techniques used to measure machine thermal and process move	ment.
	3.	Den	nonstrate graphical solutions for solving multi-machine shaft alignment.	
SECT	ON FOUR	:	PUMPS	16 HOURS
A.	Dynamic	: Pur	mp Selection (160404a)	4 Hours
	Outcon	ne:	Explain the working principles and selection procedures for dynamic pun	ıps.
	1.	Ехр	lain dynamic pump principles.	
	2.	Ехр	lain the procedure for selecting dynamic pumps.	
В.	Dynamic	P ur	mp Construction (160404b)	6 Hours
	Outcon	ne:	Explain the construction of dynamic pumps.	
	1.	Des	scribe pump impeller styles.	
	2.	Des	scribe types and applications of dynamic pumps.	
	3.	Des	scribe pump and system components.	
C.	Positive	Disp	placement Pumps (160404c)	4 Hours
	Outcon	ne:	Explain the construction, selection and operation of positive displacement	nt pumps.
	1.	Ехр	lain positive displacements pump principles.	
	2.	Des	scribe types and applications of reciprocating pumps.	
	3.	Des	scribe types and applications of rotary positive displacement pumps.	
	4.	Des	scribe pump and system components.	
D.	Pump O	pera	tion and Repair (160404d)	2 Hours
	Outcon	ne:	Perform pump troubleshooting, maintenance and repair procedures.	
	1.	List	conditions that affect pump operations.	
	2.	Des	scribe pump maintenance and repair procedures.	
SECT	ON FIVE:		MECHANICAL SEALS AND PACKING	8 HOURS
A.	Mechani	ical S	Seals (160405a)	5 Hours
	Outcon	ne:	Describe the principles, inspection and replacement procedures for mech seals.	anical
	1.	Des	scribe the working principles and components of mechanical seals.	
	2.	Des	scribe the various types of mechanical seals.	
	3.	Des	scribe the procedures for inspecting and replacing mechanical seals.	

В.	Compression Packing (160405b)3 Hour				
	Outcor	me:	Describe the principles, inspection and replacement procedures for copacking.	ompression	
	1.	Des	scribe the working principles and components of compression packing.		
	2.	Des	scribe the application of compression packing.		
	3.	Des	scribe the procedure for re-packing pumps and valves.		
SECTI	ON SIX:		CONVEYOR SYSTEMS	16 HOURS	
A.	Belt Co	nvey	ors (160406a)	6 Hours	
	Outcor	me:	Describe the application, operation and maintenance of belt conveying	g systems.	
	1.	Des	scribe general conveyor belt designs.		
	2.	Des	scribe belting construction, joining and repair methods.		
	3.	Des	scribe conveyor belt pulleys and drives.		
	4.	Des	scribe conveyor belt carrying and return idlers.		
	5.	Des	scribe maintenance and setup procedures for conveyor belts.		
B.	Chain, E	Bucke	et, and Screw Conveyors (160406b)	5 Hours	
	Outcor	me:	Describe the application, operation and maintenance of various conve	yor systems.	
	1.	Des	scribe chain conveyor applications, construction, maintenance and repair.		
	2.	Des	scribe bucket elevator applications, construction, maintenance and repair.		
	3.	Des	scribe screw conveyor applications, construction, maintenance and repair.		
	4.	Des	scribe pneumatic conveyor applications, construction, maintenance and repair		
	5.	Des	scribe vibrating and air slide conveyor application, construction, maintenance	and repair.	
C.	Package	e Har	ndling Roller Conveyors (160406c)	5 Hours	
	Outcor	ne:	Describe the construction, maintenance and repair of package roller contheir accessories.	onveyors and	
	1.	Des	scribe characteristics and construction of package handling roller conveyors.		
	2.	Des	cribe repair and maintenance procedures for roller conveyors.		
	3.	Des	scribe the accessories used with package handling roller conveyors.		
	4.	Des	scribe repair and maintenance procedures for roller conveyor accessories.		
SECTI	ON SEVE	:N:	PLANNING AND SCHEDULING	4 HOURS	
A.	Mainten	ance	Planning (160407a)	4 Hours	
	Outcor	me:	Explain the planning of maintenance procedures for machine maximul safety.	n uptime and	
	1.	Des	scribe estimating procedures.		
	2.	Ехр	lain purchasing procedures.		
	3.	Ехр	lain maintenance scheduling and record keeping.		

SECTI	ON EIGHT:	: 1RADE MATH 1	6 HOURS		
A.	Dynamic	Pump Calculations (160408a)			
		ldentify terminology and perform calculations relating to dynamic pump data. Interpret pump graphs.			
В.	Advanced	d Trade Calculations (160408b)			
	2.	Perform calculations for advanced alignment problems using graphs and formulas. Perform advanced hydraulic problems using formulas. Perform calculations for advanced trigonometric problems.			
SECTI	ON NINE:	PRINT READING	4 HOURS		
A.	Reading,	Interpretation and Cross Reference of Industrial Drawings	.24 Hours		
	Outcome	e: Interpret and cross reference industrial drawings.			
	1.	Installation and repair of:			
		a) enginesb) pumpsc) conveyor systems			
		d) elec. pneumatic schematics			
SECTI	ON TEN:	WORKING AND COACHING SKILLS AND ADVISORY NETWORK	0 HOURS		
A.	Workplac	ce Coaching Skills			
	1.	Describe and demonstrate the coaching skills used for training apprentices.			
В.	Advisory	Network			
	1.	Explain the role and purpose of the advisory network system in the Millwright trade.			
SECTI	ON ELEVE	EN	0 HOURS		
A.	Prime Mo	overs			
В.	Vibration	1			
C.	Machine	Levelling			
D.	Pumps				
E.	Mechanical Seals and Packing				
F.	Conveyor	r Systems			
G.	Planning	and Scheduling			



Excellence through training and experience