

**HIGHER EDUCATION**



**BUILDING  
CONNECTICUT'S  
WORKFORCE**







**Board of Governors for Higher Education  
Connecticut Department of Higher Education**

Dear Colleague,

The Departments of Labor and Higher Education, working in close collaboration with the public constituent units of higher education, are pleased to present Connecticut's first comprehensive report on labor market outcomes for graduates of our public colleges and universities entitled *Higher Education – Building Connecticut's Workforce*. The report summarizes employment and earnings results for students who graduated from one of the State's 18 public colleges in 2004, and provides more detailed information on these employed graduates by industry sector, college and degree program.

This project builds upon the Department of Labor's successful work on the Connecticut Employment and Training Commission's annual report of employment outcomes for the State's education and training programs, and the Department of Higher Education's recent efforts to assess the employment success of its graduates through its annual accountability report.

We are extremely excited about the unveiling of this unique collaborative effort, one that we hope to continue and expand upon in the future. In addition to quantifying the benefits of attaining a college degree and the importance of our higher education system to building and sustaining an educated workforce, the report demonstrates the benefits of maximizing research and information sources across agency boundaries to assist State policy makers with addressing these critical State needs.

We hope you find the report timely and useful, and we would welcome your comments and suggestions for future reports.

Sincerely,

A handwritten signature in black ink that reads "Pat H. Mayfield".

**Patricia H. Mayfield**  
Commissioner  
Connecticut Department of Labor

A handwritten signature in black ink that reads "Valerie Lewis".

**Valerie Lewis**  
Commissioner  
Connecticut Department of Higher Education



## About this Report...

The Connecticut Departments of Labor (DOL) and Higher Education (DHE), working in close collaboration with the University of Connecticut, Connecticut State University, Connecticut Community Colleges and Charter Oak State College, are pleased to present a comprehensive report on employment outcomes for graduates of the State's public college system. The report summarizes employment and earnings experience for students who graduated from one of our 18 public colleges in 2004<sup>1</sup>. The report also provides for the first time, a detailed picture of graduate employment by industry sector and college degree program from the State, system and institutional perspective.

This project builds upon the Department of Labor's successful work on the Connecticut Employment and Training Commission's annual report of employment outcomes for the State's education and training programs, and the Department of Higher Education's efforts to assess the employment success of its graduates through its annual accountability report<sup>2</sup>. Overall, 68 percent of the 14,780 graduates were found to be working in Connecticut seven to nine months after their graduation in a wide variety of industry sectors such as educational services, health care, professional and technical services, manufacturing and retail trade.

It is extremely important to note that all the data and analyses provided in the report reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not found to be working in Connecticut may have found employment in other states or may be continuing their education (i.e., attending graduate school). Data on employment in other states, the federal government, and self-employment were unavailable for this analysis.

The report has been designed to provide a convenient, easy to understand two-page summary for all of public higher education in the State, for each of the four college systems, and for each of the individual institutions. These summaries include information on program of study, demographic characteristics, industry sector, average quarterly earnings and size of company for students employed in the third quarter after their graduation. Readers are encouraged to use and/or reproduce these reports for their planning and research purposes as they may find appropriate.

**Acknowledgement:** Cynthia L. DeLisa and Dana W. Placzek, Research Analysts at the Connecticut Department of Labor, produced this report. Supplemental text was provided by the Department of Higher Education.

Additional copies of the report may be downloaded from [www.ctdol.state.ct.us/lmi](http://www.ctdol.state.ct.us/lmi) or may be obtained by calling 860-263-6275. For further information, comments or questions about this report, please contact Roger Therrien (DOL) at 860-263-6255 or [roger.therrien@ct.gov](mailto:roger.therrien@ct.gov) or Mary K. Johnson (DHE) at 860-947-1848 or [mkjohnson@ctdhe.org](mailto:mkjohnson@ctdhe.org).

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<sup>1</sup> The report includes information on all graduates, except for the Community Colleges where only graduates of occupational programs were included in this year's study.

<sup>2</sup> See The Connecticut Employment and Training Commission, "2006 Report Card for Employment and Training Programs" and Connecticut Department of Higher Education, "Higher Education Counts," <http://www.ctdhe.org/info/pdfs/2006/2006AccountabilityReport.pdf>.



# HIGHER EDUCATION BUILDING CONNECTICUT'S WORKFORCE

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## HIGHER EDUCATION BUILDING CONNECTICUT'S WORKFORCE

- **WORKING IN CONNECTICUT.** Of the 14,780 Connecticut public college graduates in 2004, two of every three (68%) were employed *in Connecticut* in the third quarter after graduation. As would be expected, the percentage varied somewhat across each of the educational systems, with 77% of graduates of the community colleges employed in the State, 75% of those from the State universities, 57% from UConn, and 44% from Charter Oak State College. These results reflect, in part, the student population each system serves, from the predominantly local communities served by the community colleges to students potentially around the world pursuing the completely on-line offerings of Charter Oak State College. While all of the four-year public colleges serve students from inside and outside the State, the Connecticut State University system draws most of its students, many as commuters, within Connecticut, while the University of Connecticut attracts a larger percentage of its students (nearly 24% in 2004) from other states.
- **WORKING FOR LARGE FIRMS.** Nearly seven of every ten (69%) Connecticut 2004 public college graduates were employed by firms with 100 or more employees; 44% worked in firms with 500 or more employees. This was common across all the higher education units, with only the community colleges showing a slightly greater portion working for smaller companies (41% vs. 31%).
- **MAJORITY ARE WOMEN.** Almost two out of every three (64%) employed graduates were women. This was consistent across all the systems, ranging from 58% at UConn to 67% at the community colleges. This also reflects long-term enrollment and degree trends. In the 2004 graduating class, women earned 59 percent of all degrees and captured the majority of degrees at almost every level.
- **MEETING CONNECTICUT'S KNOWLEDGE NEEDS.** The Department of Labor regularly projects the need for workers in the State's industries and occupations. The industries in which the demand is now greatest include the education and health services sector, which will provide more than one-third of the career opportunities, and professional and business services. Sixty percent of the twenty fastest growing occupations in Connecticut will require a minimum of a Bachelor's or Master's degree, reflecting the importance of higher education in meeting the knowledge and skill needs of Connecticut's economy. As measured by the number of new jobs created, nearly half of Connecticut's leading careers will be in management, professional and technical occupations.

These include positions in healthcare, business and financial operations management, education and training, and computer and mathematical occupations. Addressing these needs, the top five degree-producing disciplines among public higher education institutions for many years have been, in order, business, education, health professions, social sciences and history, and liberal arts and sciences. They comprised 57 percent of all degrees in 2005. Consistent with this, the greatest numbers of employed graduates majored in Business Management (1,970), followed by Education (1,507) and Health Professions and Related Sciences (1,141).

Public college graduates employed in Connecticut were more likely to be working in Educational Services (24%) than in any other single industry sector. Although information on their occupations is not available, most are likely to be employed as teachers. However, the Department of Higher Education reports that while a total of 3,642 students were awarded teaching credentials in 2005, only 29 percent were in the critical shortage areas identified by the State Department of Education (special education, mathematics 7-12, music, Spanish 7-12, school psychologist, bilingual education, speech and language pathology, consumer and home economics, technology education and remedial reading). Health Care and Social Assistance was the next largest industry sector employing 20% of all public college graduates.

- **FINANCIAL REWARDS.** The 2004 graduates have realized the financial rewards of their education, with those working for utilities companies and corporate headquarters reaping the highest average quarterly earnings (Utilities - \$14,613, Management of Companies and Enterprises - \$13,478). Nearly three-fourths (72%) had quarterly earnings above \$9,000 in the third quarter after graduation.

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For additional information, see these and other products from the Department of Labor and the Department of Higher Education:

[The Connecticut Department of Labor](#)

“Connecticut Forecast 2014”

<http://www.ctdol.state.ct.us/lmi/misc/forecast2014.pdf>

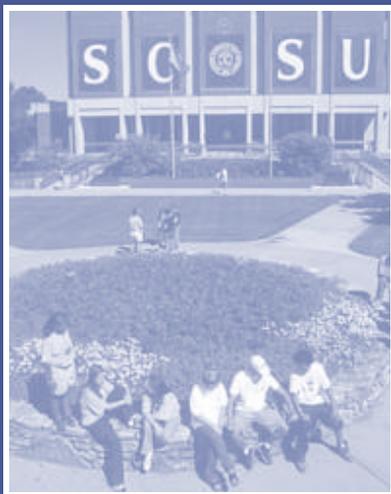
[The Connecticut Department of Higher Education](#)

Annual reports on enrollments, degrees, financing trends and higher education accountability can be found at:

<http://www.ctdhe.org/info/Default.htm>



# CONNECTICUT HIGHER EDUCATION SYSTEM



## Labor Market Outcomes for CONNECTICUT HIGHER EDUCATION SYSTEM Graduates



### Graduates and Program of Study:

- Of the 14,780 Connecticut public college graduates, over 68% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (1,970), followed by Education (1,507) and Health Professions and Related Sciences (1,141).
- The rate of employed graduates by program of study ranged from a high of 81% for Vocational Home Economics, to a low of 44% for Area, Ethnic and Cultural Studies.
- Almost 64% of employed graduates were women.
- Nearly 69% of Connecticut public college graduates were employed by firms with 100 or more employees, of which 44% worked in firms with 500 or more employees.

Demographics of Graduates Employed in 3rd Qtr After Graduation 2003-04		
	Count	%
<b>Total Graduates</b>	<b>10,091</b>	<b>100%</b>
<b>Gender</b>		
Male	3,684	36.5%
Female	6,407	63.5%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	1	0.0%
Age 18 - 24	4,545	45.0%
Age 25 - 54	5,342	52.9%
Age 55 and over	196	1.9%
Age unknown	7	0.1%
<b>Race</b>		
White/Caucasian	7,533	74.7%
Black/African-American	752	7.5%
Amer. Indian/Alaskan Native	32	0.3%
Asian	347	3.4%
Hispanic	614	6.1%
Race unknown	698	6.9%



Graduates Employed in 3rd Qtr After Graduation - By Program of Study 2003-04			
Program of Study (CIP)	Graduates	Employed	
<b>Total - All programs</b>	<b>14,780</b>	<b>10,091</b>	<b>68.3%</b>
Agricultural Business & Production	48	29	60.4%
Agricultural Sciences	95	63	66.3%
Conservation & Renewable Natural Res.	39	19	48.7%
Architecture & Related Programs	7	*	
Area, Ethnic & Cultural Studies	32	14	43.8%
Marketing Operations/Mktng. & Distr.	66	53	80.3%
Communications	520	325	62.5%
Communications Technologies	15	10	66.7%
Computer & Information Sciences	233	143	61.4%
Education	2,010	1,507	75.0%
Engineering	316	171	54.1%
Engineering-related Technologies	413	312	75.5%
Foreign Languages & Literatures	145	88	60.7%
Home Economics, General	270	153	56.7%
Vocational Home Economics	247	199	80.6%
Law & Legal Studies	54	42	77.8%
English Language & Literature/Letters	472	307	65.0%
Liberal Arts & Sci., Gen. Stud., & Hum.	962	537	55.8%
Library Science	147	90	61.2%
Biological Sciences/Life Sciences	445	221	49.7%
Mathematics	176	114	64.8%
Multi/Interdisciplinary Studies	124	70	56.5%
Parks, Rec., Leisure & Fitness Studies	99	71	71.7%
Basic Skills	31	14	45.2%
Leisure & Recreational Activities	28	16	57.1%
Philosophy & Religion	24	*	
Physical Sciences	138	76	55.1%
Science Technologies	13	*	
Psychology	865	591	68.3%
Protective Services	251	187	74.5%
Public Administration & Services	341	259	76.0%
Social Sciences & History	1,396	868	62.2%
Construction Trades	12	*	
Mechanics & Repair	16	12	75.0%
Precision Production Trades	25	19	76.0%
Transportation & Materials Moving	5	*	
Visual & Performing Arts	425	283	66.6%
Health Professions & Related Sciences	1,489	1,141	76.6%
Business Mgmt. & Admin. Services	2,660	1,970	74.1%
Unknown/Unclassifiable	126	87	69.0%

\* Not shown to ensure confidentiality of student data.

Graduates Employed in 3rd Qtr After Graduation 2003-04		
Firm Size	Count	%
<b>Total</b>	<b>10,091</b>	<b>100%</b>
0 to 19	1,393	13.8%
20 to 99	1,714	17.0%
100 to 499	2,533	25.1%
500 and over	4,395	43.6%
Unknown	56	0.6%

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for CONNECTICUT HIGHER EDUCATION SYSTEM Graduates

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,985</b>
Utilities	\$14,613
Management of Companies & Enterprises	\$13,478
Unclassified Establishments	\$12,888
Manufacturing	\$12,471
Finance & Insurance	\$11,265
Government	\$10,941
Professional & Technical Services	\$9,697
Educational Services	\$9,666
Wholesale Trade	\$9,393
Health Care & Social Assistance	\$9,219
Information	\$8,420
Construction/Mining	\$8,260
Transportation & Warehousing	\$7,106
Real Estate & Rental/Leasing	\$7,033
Administrative & Waste Management	\$6,875
Agriculture, Forestry, Fishing, & Hunting	\$6,239
Retail Trade	\$5,984
Other Services	\$5,690
Arts, Entertainment, & Recreation	\$5,022
Accommodation & Food Services	\$4,007

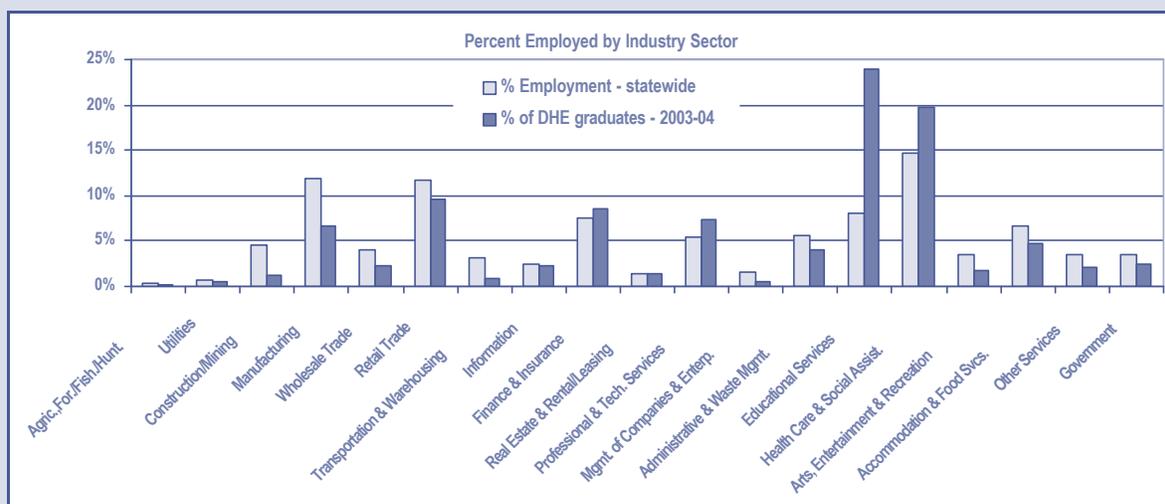
Note: Average wages may be lower than actual earnings due to the limitations of the data.

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>14,780</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	10,144	68.6%
Retained Employment for 6 months	9,175	90.4%
Weekly Wages on Entering Employment	\$588	
Change in Average Weekly Wages	\$460	

### Employment:

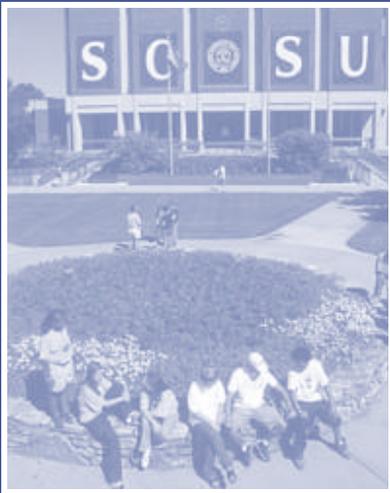
- Public college graduates employed in Connecticut were more likely to be working in Educational Services (24%) than in any other single industry sector. Health Care and Social Assistance was the next largest industry sector employing public college grads (20%).
- Graduates working in Utilities had the highest average quarterly earnings (\$14,613), followed by Management of Companies and Enterprises (\$13,478) and Unclassified Establishments (\$12,888).
- Compared to statewide employment, a greater proportion of Connecticut public college graduates were employed in Educational Services.

Graduates Employed in the 3rd Qtr After Graduation - By Industry Sector 2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>10,091</b>	<b>100.0%</b>
Educational Services	2,402	23.8%
Health Care & Social Assistance	1,985	19.7%
Retail Trade	973	9.6%
Finance & Insurance	855	8.5%
Professional & Technical Services	745	7.4%
Manufacturing	660	6.5%
Accommodation & Food Services	475	4.7%
Administrative & Waste Management	412	4.1%
Government	237	2.4%
Wholesale Trade	225	2.2%
Information	221	2.2%
Other Services	203	2.0%
Arts, Entertainment, & Recreation	176	1.7%
Real Estate & Rental/Leasing	135	1.3%
Construction/Mining	130	1.3%
Transportation & Warehousing	82	0.8%
Unclassified Establishments	59	0.6%
Management of Companies & Enterprises	56	0.6%
Utilities	48	0.5%
Agriculture, Forestry, Fishing, & Hunting	12	0.1%





# UNIVERSITY OF CONNECTICUT



**Labor Market Outcomes for  
UNIVERSITY OF CONNECTICUT  
Graduates**

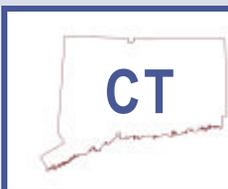


**Demographics of Graduates Employed in 3rd Qtr After Graduation  
2003-04**

	Count	%
<b>Total Graduates</b>	<b>2,956</b>	<b>100%</b>
<b>Gender</b>		
Male	1,256	42.5%
Female	1,700	57.5%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	1,971	66.7%
Age 25 - 54	960	32.5%
Age 55 and over	25	0.8%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	2,183	73.8%
Black/African-American	133	4.5%
Amer. Indian/Alaskan Native	4	0.1%
Asian	166	5.6%
Hispanic	152	5.1%
Race unknown	318	10.8%

**Graduates Employed in 3rd Qtr After Graduation**

Firm Size	2003-04	
	Count	%
<b>Total</b>	<b>2,956</b>	<b>100%</b>
0 to 19	423	14.3%
20 to 99	532	18.0%
100 to 499	710	24.0%
500 and over	1,282	43.4%
Unknown	9	0.3%



University of Connecticut  
Department of Higher Education  
Department of Labor

**Graduates and Programs of Study:**

- Of the 5,155 UConn graduates, over 57% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (556), followed by Social Sciences & History (381) and Health Professions & Related Sciences (278).
- The rate of employed graduates by program of study ranged from a high of 75% for Public Administration, to a low of 39% for Physical Sciences.
- Almost 58% of employed graduates were women.
- Over 67% of UConn graduates were employed by firms with 100 or more employees, of which 43% worked in firms with 500 or more employees.

**Graduates Employed in 3rd Qtr After Graduation - By Program of Study  
2003-04**

Program of Study (CIP)	Graduates	Employed	%
<b>Total - All programs</b>	<b>5,155</b>	<b>2,956</b>	<b>57.3%</b>
Agricultural Business & Production	48	29	60.4%
Agricultural Sciences	82	53	64.6%
Conservation & Renewable Natural Res.	39	19	48.7%
Architecture & Related Programs	7	*	
Area, Ethnic & Cultural Studies	16	*	
Communications	224	111	49.6%
Computer & Information Sciences	21	10	47.6%
Education	393	245	62.3%
Engineering	288	153	53.1%
Foreign Languages & Literatures	66	27	40.9%
Home Economics, General	257	144	56.0%
English Language & Literature/Letters	238	130	54.6%
Liberal Arts & Sci., Gen. Studies, & Hum.	291	205	70.4%
Biological Sciences/Life Sciences	306	124	40.5%
Mathematics	78	38	48.7%
Multi/Interdisciplinary Studies	77	42	54.5%
Parks, Rec., Leisure & Fitness Studies	21	*	
Philosophy & Religion	16	*	
Physical Sciences	71	28	39.4%
Psychology	312	166	53.2%
Public Administration & Services	153	114	74.5%
Social Sciences & History	737	381	51.7%
Visual & Performing Arts	152	82	53.9%
Health Professions & Related Sciences	447	278	62.2%
Business Mgmt. & Admin. Services	815	556	68.2%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for UNIVERSITY OF CONNECTICUT Graduates

### Employment Results - 2003-04 Graduates

	Count	%
<b>Total Graduates</b>	<b>5,155</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	2,941	57.1%
Retained Employment for 6 months	2,545	86.5%
Weekly Wages on Entering Employment	\$580	
Change in Average Weekly Wages	\$523	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>9,405</b>
Management of Companies & Enterprises	15,570
Manufacturing	15,011
Utilities	13,802
Finance & Insurance	13,346
Professional & Technical Services	10,680
Wholesale Trade	9,849
Government	9,724
Health Care & Social Assistance	9,442
Information	8,640
Educational Services	8,489
Real Estate & Rental/Leasing	7,746
Administrative & Waste Management	7,153
Construction/Mining	7,020
Retail Trade	6,970
Transportation & Warehousing	6,117
Other Services	5,855
Arts, Entertainment, & Recreation	4,964
Accommodation & Food Services	3,664
Agriculture, Forestry, Fishing, & Hunting	*
Unclassified Establishments	*

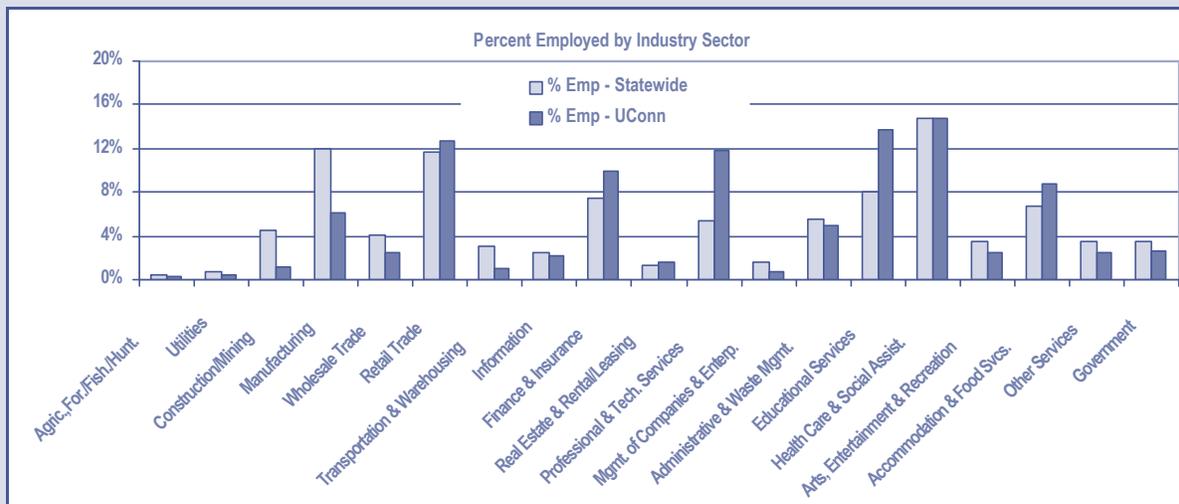
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

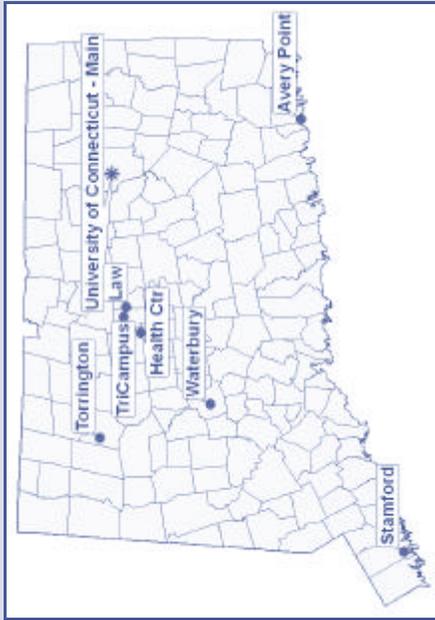
- UConn graduates employed in Connecticut were more likely to be working in Educational Services (17%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing UConn grads (15%).
- Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$15,570), followed by Manufacturing (\$15,011) and Utilities (\$13,802).
- Compared to statewide employment, a greater proportion of UConn graduates were employed in Educational Services.

### Graduates Employed in the 3rd Qtr After Graduation - By Industry Sector

2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>2,956</b>	<b>100%</b>
Educational Services	510	17.3%
Health Care & Social Assistance	454	15.4%
Professional & Technical Services	378	12.8%
Finance & Insurance	347	11.7%
Retail Trade	329	11.1%
Manufacturing	190	6.4%
Accommodation & Food Services	163	5.5%
Administrative & Waste Management	126	4.3%
Wholesale Trade	79	2.7%
Information	77	2.6%
Other Services	55	1.9%
Arts, Entertainment, & Recreation	50	1.7%
Government	48	1.6%
Real Estate & Rental/Leasing	38	1.3%
Construction/Mining	31	1.1%
Management of Companies & Enterprises	27	0.9%
Transportation & Warehousing	23	0.8%
Utilities	13	0.4%
Agriculture, Forestry, Fishing, & Hunting	*	
Unclassified Establishments	*	



## Labor Market Outcomes for UNIVERSITY OF CONNECTICUT Graduates



**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Graduates Employed in 3rd Qtr After Graduation - By Program of Study

2003-04

Program of Study (CIP)	Graduated			Employed			
	All	Undergrad	Grad	All	Undergrad	Grad	
<b>Total - All programs</b>	<b>5,155</b>	<b>3,671</b>	<b>1,484</b>	<b>2,956</b>	<b>2,177</b>	<b>779</b>	<b>52.5%</b>
Agricultural Business & Production	48	42	6	29	29	0	0.0%
Agricultural Sciences	82	64	18	53	44	*	68.8%
Conservation & Renewable Natural Res.	39	36	3	19	18	*	50.0%
Architecture & Rel. Programs	7	7	0	*	*	0	
Area, Ethnic & Cultural Studies	16	6	10	*	*	*	
Communications	224	211	13	111	*	*	
Computer & Information Sciences	21	13	8	10	10	0	0.0%
Education	393	106	287	245	64	181	63.1%
Engineering	288	201	87	153	128	25	28.7%
Foreign Languages & Literatures	66	40	26	27	*	*	
Home Economics, General	257	245	12	144	*	*	
English Language & Literature/Letters	238	212	26	130	*	*	
Liberal Arts & Sci., Gen. Studies, & Hum.	291	291	0	205	205	0	70.4%
Biological Sciences/life Sciences	306	209	97	124	98	26	26.8%
Mathematics	78	32	46	38	18	20	43.5%
Multi/interdisciplinary Studies	77	70	7	42	*	*	
Parks, Rec., Leisure & Fitness Studies	21	21	0	*	*	0	0.0%
Philosophy & Religion	16	10	6	*	*	*	
Physical Sciences	71	33	38	28	39.4%	*	
Psychology	312	273	39	166	53.2%	*	
Public Administration & Services	153	0	153	114	74.5%	0	74.5%
Social Sciences & History	737	671	66	381	51.7%	361	53.8%
Visual & Performing Arts	152	128	24	82	53.9%	72	56.3%
Health Professions & Related Sciences	447	250	197	278	62.2%	161	64.4%
Business Mgmt. & Admin. Services	815	500	315	556	68.2%	339	67.8%

\* Not shown to ensure confidentiality of student data.

## Employment Results - 2003-04 Graduates

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>5,155</b>	<b>100%</b>	<b>3,671</b>	<b>100%</b>	<b>1,484</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	2,941	57.1%	2,193	59.7%	748	50.4%
Retained Employment for 6 months	2,545	86.5%	1,863	85.0%	682	91.2%
Weekly Wages on Entering Employment	\$580		\$447		\$972	
Change in Average Weekly Wages	\$523		\$477		\$646	



### Demographics of Graduates Employed in 3rd Qtr After Graduation

2003-04

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>2,956</b>	<b>100%</b>	<b>2,177</b>	<b>100%</b>	<b>779</b>	<b>100%</b>
<b>Gender</b>						
Male	1,256	42.5%	949	43.6%	307	39.4%
Female	1,700	57.5%	1,228	56.4%	472	60.6%
Gender unknown	0	0.0%	0	0.0%	0	0.0%
<b>Age</b>						
Age 14 - 17	0	0.0%	0	0.0%	0	0.0%
Age 18 - 24	1,971	66.7%	1,766	81.1%	205	26.3%
Age 25 - 54	960	32.5%	401	18.4%	559	71.8%
Age 55 and over	25	0.8%	10	0.5%	15	1.9%
Age unknown	0	0.0%	0	0.0%	0	0.0%
<b>Race</b>						
White/Caucasian	2,183	73.8%	1,661	76.3%	522	67.0%
Black/African-American	133	4.5%	96	4.4%	37	4.7%
Amer. Indian/Alaskan Native	4	0.1%	3	0.1%	1	0.1%
Asian	166	5.6%	135	6.2%	31	4.0%
Hispanic	152	5.1%	116	5.3%	36	4.6%
Race unknown	318	10.8%	166	7.6%	152	19.5%

## Labor Market Outcomes for UNIVERSITY OF CONNECTICUT Graduates

Firm Size	All		Undergrad		Grad	
	2,956	100%	2,177	100%	779	100%
<b>Total</b>	<b>2,956</b>	<b>100%</b>	<b>2,177</b>	<b>100%</b>	<b>779</b>	<b>100%</b>
0 to 19	423	14.3%	355	16.3%	68	8.7%
20 to 99	532	18.0%	446	20.5%	86	11.0%
100 to 499	710	24.0%	518	23.8%	192	24.6%
500 and over	1,282	43.4%	854	39.2%	428	54.9%
Unknown	9	0.3%	4	0.2%	5	0.6%

Sector Title	All		Undergrad		Grad	
	\$9,405	\$15,110	\$7,363	\$15,110	\$7,363	\$15,110
<b>Total - All Industries</b>	<b>\$9,405</b>	<b>\$15,110</b>	<b>\$7,363</b>	<b>\$15,110</b>	<b>\$7,363</b>	<b>\$15,110</b>
Mgmt. of Companies & Enterprises	\$15,570	*	\$11,071	\$24,438	\$11,071	\$24,438
Manufacturing	\$15,011	*	\$13,802	\$19,576	\$13,802	\$19,576
Utilities	\$13,346	\$12,769	\$10,177	\$24,644	\$10,177	\$24,644
Finance & Insurance	\$10,680	\$12,769	\$9,866	\$19,576	\$9,866	\$12,769
Professional & Technical Services	\$9,849	\$11,919	\$8,107	\$19,576	\$8,107	\$19,576
Wholesale Trade	\$9,724	\$12,439	\$8,726	\$11,919	\$8,726	\$11,919
Government	\$9,442	\$11,919	\$7,918	\$12,439	\$7,918	\$11,919
Health Care & Social Assistance	\$8,640	*	\$8,640	\$11,390	\$8,640	\$11,390
Information	\$8,489	*	\$7,746	\$11,390	\$7,746	\$11,390
Educational Services	\$7,746	*	\$7,153	\$11,390	\$7,153	\$11,390
Real Estate & Rental/Leasing	\$7,020	\$0	\$7,020	\$0	\$7,020	\$0
Administrative & Waste Management	\$6,970	\$20,827	\$4,066	\$20,827	\$4,066	\$20,827
Construction/Mining	\$6,117	*	\$6,117	*	\$6,117	*
Retail Trade	\$5,855	\$7,349	\$5,393	\$7,349	\$5,393	\$7,349
Transportation & Warehousing	\$4,964	*	\$4,964	*	\$4,964	*
Other Services	\$3,664	*	\$3,664	*	\$3,664	*
Arts, Entertainment, & Recreation	*	*	*	*	*	*
Accommodation & Food Services	*	*	*	*	*	*
Agriculture, Forestry, Fishing, & Hunting	*	*	*	*	*	*
Unclassified Establishments	*	*	*	*	*	*

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

## Graduates Employed in the 3rd Qtr After Graduation - By Industry Sector

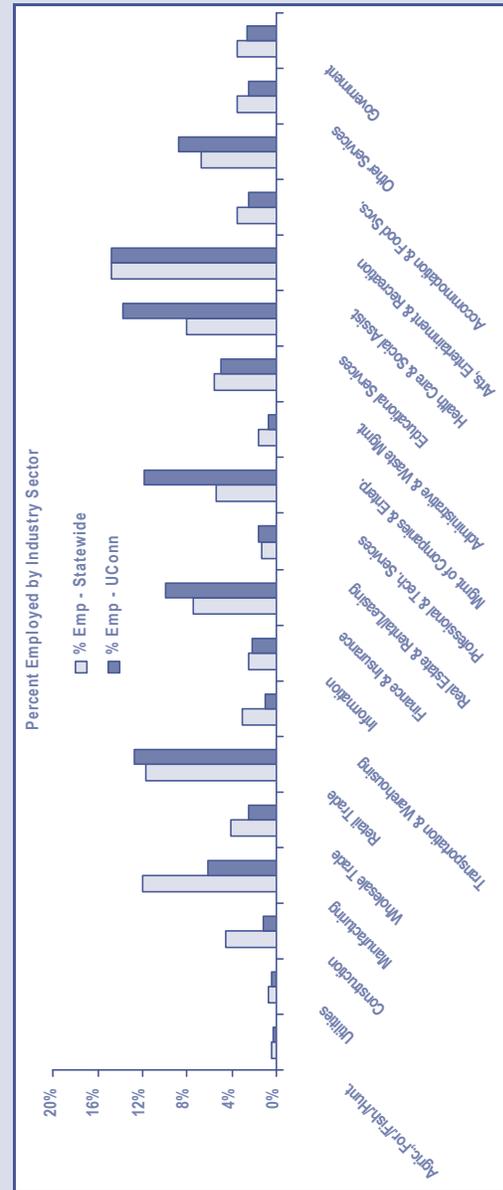
2003-04

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>2,956</b>	<b>100%</b>	<b>2,177</b>	<b>100%</b>	<b>779</b>	<b>100%</b>
Educational Services	510	17.3%	262	12.0%	248	31.8%
Health Care & Social Assistance	454	15.4%	301	13.8%	153	19.6%
Professional & Technical Services	378	12.8%	272	12.5%	106	13.6%
Finance & Insurance	347	11.7%	271	12.5%	76	9.8%
Retail Trade	329	11.1%	272	12.5%	57	7.3%
Manufacturing	190	6.4%	134	6.2%	56	7.2%
Accommodation & Food Services	163	5.5%	*	*	*	*
Administrative & Waste Management	126	4.3%	*	*	*	*
Wholesale Trade	79	2.7%	67	3.1%	12	1.5%
Information	77	2.6%	*	*	*	*
Other Services	55	1.9%	42	1.9%	13	1.7%
Arts, Entertainment, & Recreation	50	1.7%	*	*	*	*
Government	48	1.6%	33	1.5%	15	1.9%
Real Estate & Rental/Leasing	38	1.3%	*	*	*	*
Construction/Mining	31	1.1%	31	1.4%	0	0.0%
Mgmt. of Companies & Enterprises	27	0.9%	*	*	*	*
Transportation & Warehousing	23	0.8%	*	*	*	*
Utilities	13	0.4%	*	*	*	*
Agriculture, Forestry, Fishing, & Hunting	*	*	*	*	*	*
Unclassified Establishments	*	*	*	*	*	*

- Of the 5,155 UConn graduates, over 57% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (556), followed by Social Sciences & History (381), and Health Professions & Related Sciences (278).
- Almost 58% of employed graduates were women.
- For bachelor's degree graduates, those who majored in Computer & Information Sciences had the highest employment rate (77%). For graduate degree recipients, the highest employment rate was for those who majored in Public Administration (75%).
- UConn graduates were more likely to be working in Educational Services than in any other single industry sector.

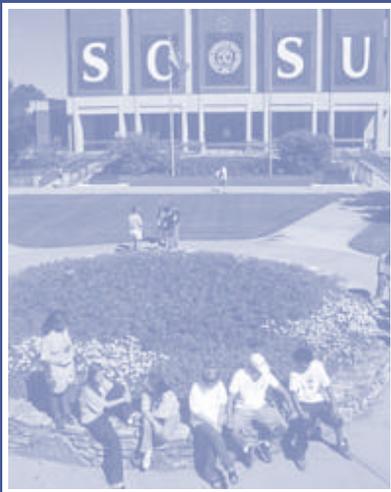
- Among undergrads, those working in Manufacturing had the highest average quarterly earnings (\$11,071), followed by Finance & Insurance (\$10,177). For graduate degree recipients, those working in Finance & Insurance, and Manufacturing had the highest earnings (\$24,644 and \$24,438 respectively), followed by Retail Trade (\$20,827).

- Compared to statewide employment, a greater proportion of UConn graduates were employed in Educational Services.

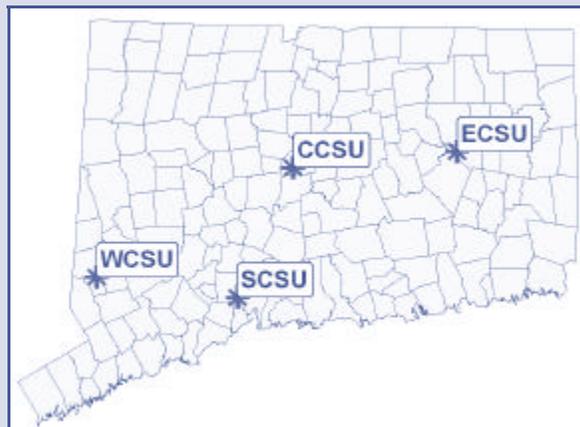




# CONNECTICUT STATE UNIVERSITIES



## Labor Market Outcomes for CONNECTICUT STATE UNIVERSITY SYSTEM Graduates



Demographics of 2003-04 Graduates Employed in 3rd Qtr After Graduation		
	Count	%
<b>Total Graduates</b>	<b>4,540</b>	<b>100%</b>
<b>Gender</b>		
Male	1,549	34.1%
Female	2,991	65.9%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	1	0.0%
Age 18 - 24	1,844	40.6%
Age 25 - 54	2,603	57.3%
Age 55 and over	88	1.9%
Age unknown	4	0.1%
<b>Race</b>		
White/Caucasian	3,606	79.4%
Black/African-American	270	5.9%
Amer. Indian/Alaskan Native	17	0.4%
Asian	93	2.0%
Hispanic	192	4.2%
Race unknown	362	8.0%

2003-04 Graduates Employed 3rd Qtr After Graduation		
Firm Size	Count	%
<b>Total</b>	<b>4,540</b>	<b>100.0%</b>
0 to 19	472	10.4%
20 to 99	713	15.7%
100 to 499	1,149	25.3%
500 and over	1,839	40.5%
Unknown	367	8.1%



## Graduates and Programs of Study:

- Of the 6,063 CSU graduates, nearly 75% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Education (1,245), followed by Business Management (711) and Social Sciences & History (486).
- The rate of employed graduates by program of study ranged from a high of 85% for Parks, Rec., Leisure & Fitness Studies, to a low of 57% for Leisure & Recreational Activities.
- Almost 66% of employed graduates were women.
- Nearly 66% of CSU graduates were employed by firms with 100 or more employees, of which 41% worked in firms with 500 or more employees.

2003-04 Graduates Employed 3rd Qtr After Graduation By Program of Study			
Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All programs</b>	<b>6,063</b>	<b>4,540</b>	<b>74.9%</b>
Area, Ethnic & Cultural Studies	16	*	
Marketing Operations/Mktng. & Distr.	9	*	
Communications	266	192	72.2%
Computer & Information Sciences	144	89	61.8%
Education	1,593	1,245	78.2%
Engineering	8	*	
Engineering-related Technologies	91	73	80.2%
Foreign Languages & Literatures	79	61	77.2%
Home Economics, General	13	*	
English Language & Lit./Letters	234	177	75.6%
Lib. Arts/Sci., Gen. Studies, & Hum.	166	110	66.3%
Library Science	136	80	58.8%
Biological Sciences/Life Sciences	139	97	69.8%
Mathematics	97	75	77.3%
Multi/Interdisciplinary Studies	47	28	59.6%
Parks, Rec., Leisure & Fit. Studies	58	49	84.5%
Leisure & Recreational Activities	28	16	57.1%
Philosophy & Religion	8	*	
Physical Sciences	67	48	71.6%
Psychology	551	423	76.8%
Protective Services	73	46	63.0%
Public Administration & Services	146	114	78.1%
Social Sciences & History	657	486	74.0%
Construction Trades	12	*	
Visual & Performing Arts	205	155	75.6%
Health Prof. & Related Sciences	281	217	77.2%
Business Mgmt. & Admin. Svcs.	934	711	76.1%
Unknown/Unclassifiable	5	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for CONNECTICUT STATE UNIVERSITY SYSTEM Graduates

### Employment Results - 2003-04 Graduates

	Count	%
<b>Total Graduates</b>	<b>6,063</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	4,579	75.5%
Retained Employment for 6 months	4,204	91.8%
Weekly Wages on Entering Employment	\$578	
Change in Average Weekly Wages	\$507	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,935</b>
Utilities	\$14,379
Manufacturing	\$11,929
Mgmt. of Companies & Enterprises	\$10,901
Government	\$10,326
Educational Services	\$10,256
Finance & Insurance	\$9,387
Wholesale Trade	\$9,196
Health Care & Social Assistance	\$9,164
Professional & Technical Services	\$8,211
Construction/Mining	\$7,740
Information	\$7,394
Real Estate & Rental/Leasing	\$7,132
Transportation & Warehousing	\$6,773
Administrative & Waste Management	\$6,575
Retail Trade	\$5,715
Other Services	\$5,680
Arts, Entertainment, & Recreation	\$4,843
Accommodation & Food Services	\$4,185
Agriculture, Forestry, Fishing, & Hunting	*
Unclassified Establishments	*

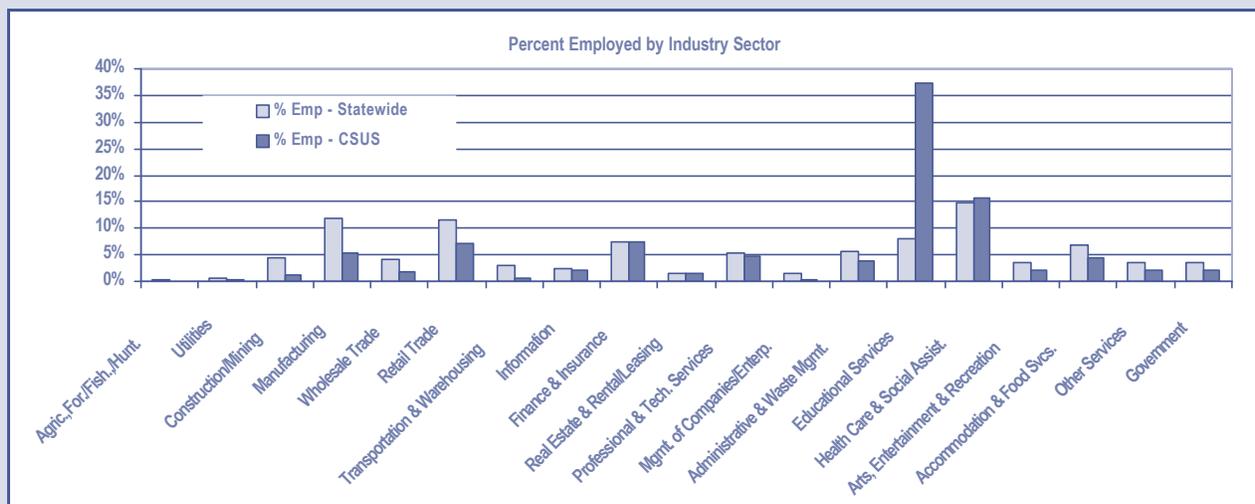
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- CSU graduates employed in Connecticut were more likely to be working in Educational Services (37%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing CSU grads (16%).
- Graduates working in Utilities had the highest average quarterly earnings (\$14,379), followed by Manufacturing (\$11,929) and Mgmt. of Companies & Enterprises (\$10,901).
- Compared to statewide employment, a greater proportion of CSU graduates were employed in Educational Services.

### 2003-04 Graduates Employed in 3rd Qtr After Graduation By Industry Sector

Sector Title	Count	%
<b>Total - All Industries</b>	<b>4,540</b>	<b>100%</b>
Educational Services	1,690	37.2%
Health Care & Social Assistance	714	15.7%
Finance & Insurance	335	7.4%
Retail Trade	317	7.0%
Manufacturing	234	5.2%
Professional & Technical Services	216	4.8%
Accommodation & Food Services	198	4.4%
Administrative & Waste Management	180	4.0%
Information	96	2.1%
Arts, Entertainment, & Recreation	95	2.1%
Government	95	2.1%
Other Services	88	1.9%
Wholesale Trade	80	1.8%
Real Estate & Rental/Leasing	62	1.4%
Construction/Mining	54	1.2%
Transportation & Warehousing	27	0.6%
Mgmt. of Companies & Enterprises	17	0.4%
Utilities	10	0.2%
Agriculture, Forestry, Fishing, & Hunting	*	
Unclassified establishments	*	



## Labor Market Outcomes for CONNECTICUT STATE UNIVERSITY SYSTEM Graduates



	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>4,540</b>	<b>100%</b>	<b>2,995</b>	<b>100%</b>	<b>1,543</b>	<b>100%</b>
<b>Gender</b>						
Male	1,549	34.1%	1,159	38.7%	390	25.3%
Female	2,991	65.9%	1,836	61.3%	1,153	74.7%
Gender unknown	0	0.0%	0	0.0%	0	0.0%
<b>Age</b>						
Age 14 - 17	1	0.0%	1	0.0%	0	0.0%
Age 18 - 24	1,844	40.6%	1,779	59.4%	64	4.1%
Age 25 - 54	2,603	57.3%	1,190	39.7%	1,412	91.5%
Age 55 and over	88	1.9%	25	0.8%	63	4.1%
Age unknown	4	0.1%	0	0.0%	4	0.3%
<b>Race</b>						
White/Caucasian	3,606	79.4%	2,364	78.9%	1,241	80.4%
Black/African-American	270	5.9%	211	7.0%	59	3.8%
Amer. Indian/Alaskan Native	17	0.4%	14	0.5%	3	0.2%
Asian	93	2.0%	73	2.4%	20	1.3%
Hispanic	192	4.2%	144	4.8%	47	3.0%
Race unknown	362	8.0%	189	6.3%	173	11.2%

**Note:** All figures shown reflect employment in Connecticut only excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, *undergrad* and *grad* figures may not equal the total for *all* grads.

## 2003-04 Graduates Employed in 3rd Qtr After Graduation - By Program of Study

Program of Study (CIP)	All			Graduated			Employed		
	Count	%	Count	Undergrad	Grad	%	Undergrad	Grad	%
<b>Total - All programs</b>	<b>6,063</b>		<b>3,953</b>	<b>2,107</b>	<b>4,540</b>	<b>74.9%</b>	<b>2,995</b>	<b>1,543</b>	<b>73.2%</b>
Area, Ethnic & Cultural Studies	16		3	13	*		*		0.0%
Marketing Operations/Mktg. & Distr.	9		9	0	*		*		0.0%
Communications	266		266	0	192	72.2%	192	72.2%	0.0%
Computer & Information Sciences	144		105	39	89	62%	69	65.7%	51.3%
Education	1,593		329	1,263	1,245	78%	282	85.7%	76.2%
Engineering	8		8	0	*		*		0.0%
Engineering-related Technologies	91		90	1	73	80%	73	81.1%	0.0%
Foreign Languages & Literatures	79		51	28	61	77%	38	74.5%	23
Home Economics, General	13		0	13	*		0	0.0%	*
English Language & Lit./Letters	234		191	43	177	76%	142	74.4%	35
Liberal Arts & Sci., Gen. Studies, & Hum.	166		166	0	110	66%	110	66.3%	0.0%
Library Science	136		9	127	80	59%	*	74	58.3%
Biological Sciences & Life Sciences	139		91	48	97	70%	62	68.1%	35
Mathematics	97		67	30	75	77%	53	79.1%	22
Multi/Interdisciplinary Studies	47		47	0	28	60%	28	59.6%	0.0%
Parks, Rec., Leisure & Fitness Studies	58		48	10	49	84%	40	83.3%	*
Leisure & Recreational Activities	28		28	0	16	57%	16	57.1%	0.0%
Philosophy & Religion	8		8	0	*		*		0.0%
Physical Sciences	67		50	17	48	72%	32	64.0%	16
Psychology	551		486	65	423	77%	372	76.5%	51
Protective Services	73		58	15	46	63%	38	65.5%	*
Public Administration & Services	146		95	51	114	78%	69	72.6%	45
Social Sciences & History	657		572	85	486	74%	431	75.4%	55
Construction Trades	12		12	0	*		*		0.0%
Visual & Performing Arts	205		201	4	155	76%	153	76.1%	*
Health Professions & Related Sciences	281		151	128	217	77%	128	84.8%	88
Business Mgmt. & Admin. Services	934		808	126	711	76%	630	78.0%	81
Unknown/Unclassifiable	5		4	1	*		*		0.0%

\* Not shown to ensure confidentiality of student data.

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>6,063</b>	<b>100%</b>	<b>3,953</b>	<b>100%</b>	<b>2,107</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	4,579	75.5%	3,028	76.6%	1,548	73.5%
Retained Employment for 6 months	4,204	91.8%	2,735	90.3%	1,467	94.8%
Weekly Wages on Entering Employment	\$578		\$461		\$807	
Change in Average Weekly Wages	\$507		\$427		\$657	



## Labor Market Outcomes for CONNECTICUT STATE UNIVERSITY SYSTEM Graduates

2003-04 Graduates Employed in 3rd Qtr After Graduation

Firm Size	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>4,540</b>	<b>100%</b>	<b>2,995</b>	<b>100%</b>	<b>1,543</b>	<b>100%</b>
0 to 19	472	10.4%	420	14.0%	57	3.7%
20 to 99	713	15.7%	594	19.8%	140	9.1%
100 to 499	1,149	25.3%	773	25.8%	412	26.7%
500 and over	1,839	40.5%	1,199	40.0%	916	59.4%
Unknown	367	8.1%	9	0.3%	18	1.2%

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>8,935</b>		<b>7,252</b>		<b>12,209</b>	
Unclassified Establishments	\$12,552		\$9,079		\$14,674	
Manufacturing	\$11,929		\$10,756		\$16,595	
Mgmt. of Companies & Enterprises	\$10,901		*		*	
Government	\$10,326		\$10,071		\$11,002	
Educational Services	\$10,256		\$6,410		\$12,273	
Finance & Insurance	\$9,387		\$9,149		\$13,137	
Wholesale Trade	\$9,196		*		*	
Health Care & Social Assistance	\$9,164		\$8,034		\$12,349	
Professional & Technical Services	\$8,211		\$7,942		\$10,361	
Construction/Mining	\$7,740		*		*	
Information	\$7,394		*		*	
Real Estate & Rental/Leasing	\$7,132		*		*	
Transportation & Warehousing	\$6,773		*		*	
Administrative & Waste Management	\$6,575		\$6,005		\$10,894	
Retail Trade	\$5,715		\$5,385		\$12,366	
Other Services	\$5,680		\$5,459		\$6,754	
Arts, Entertainment, & Recreation	\$4,843		\$4,842		\$4,844	
Accommodation & Food Services	\$4,185		\$4,179		\$4,262	
Agric., Forestry, Fishing, & Hunting	*		*		*	
Utilities	*		*		*	

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

2003-04 Graduates Employed in 3rd Qtr After Graduation - By Industry Sector

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>4,540</b>	<b>100%</b>	<b>2,995</b>	<b>100%</b>	<b>1,543</b>	<b>100%</b>
Educational Services	1,690	37.2%	580	19.4%	1,109	71.9%
Health Care & Social Assistance	714	15.7%	527	17.6%	187	12.1%
Finance & Insurance	335	7.4%	312	10.4%	22	1.4%
Retail Trade	317	7.0%	302	10.1%	15	1.0%
Manufacturing	234	5.2%	187	6.2%	47	3.0%
Professional & Technical Services	216	4.8%	192	6.4%	24	1.6%
Accommodation & Food Services	198	4.4%	185	6.2%	13	0.8%
Administrative & Waste Management	180	4.0%	159	5.3%	21	1.4%
Information	96	2.1%	*		*	
Arts, Entertainment, & Recreation	95	2.1%	83	2.8%	12	0.8%
Government	95	2.1%	69	2.3%	26	1.7%
Other Services	88	1.9%	73	2.4%	15	1.0%
Wholesale Trade	80	1.8%	*		*	
Real Estate & Rental/Leasing	62	1.4%	*		*	
Construction/Mining	54	1.2%	*		*	
Unclassified Establishments	29	0.6%	11	0.4%	18	1.2%
Transportation & Warehousing	27	0.6%	*		*	
Mgmt. of Companies & Enterprises	17	0.4%	*		*	
Agric., Forestry, Fishing, & Hunting	*		*		*	
Utilities	*		*		*	

- Of the 6,063 CSU graduates, 75% were employed in the third quarter after graduation.

- The greatest number of employed graduates majored in Education (1,245), followed by Business Management (711) and Social Sciences and History (486).
- 66% of employed graduates were women.

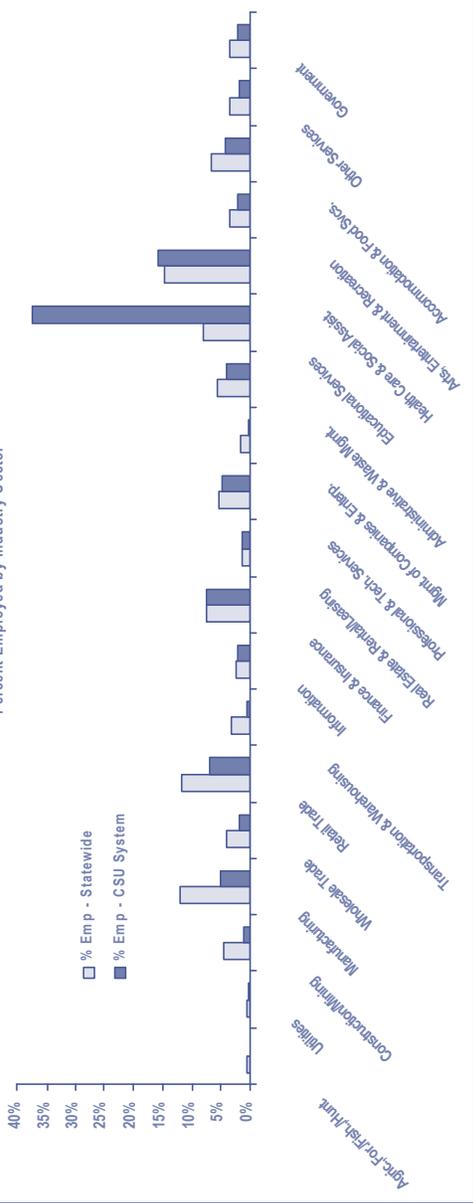
- For bachelor's degree graduates, those who majored in Education had the highest employment rate (86%). For graduate degree recipients, the highest employment rate was for those who majored in Physical Sciences (94%).

- CSU graduates were more likely to be working in Educational Services than in any other single industry sector.

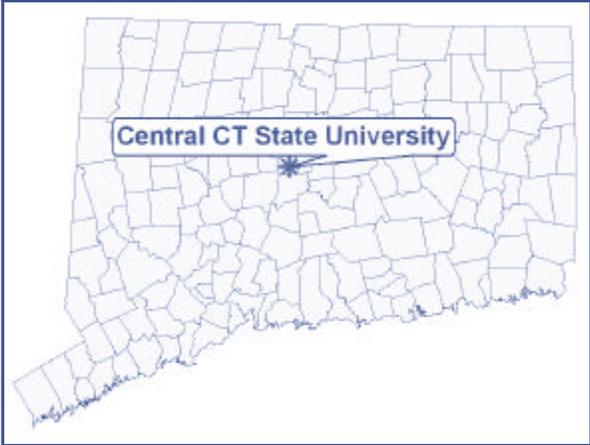
- Among undergraduates, those working in Manufacturing had the highest average quarterly earnings (\$10,756), followed by Government (\$10,071). For graduate degree recipients, those working in Manufacturing had the highest quarterly earnings (\$16,595), followed by Unclassified Establishments (\$14,674).

- Compared to statewide employment, a greater proportion of CSU grads were employed in Educational Services.

Percent Employed by Industry Sector



## Labor Market Outcomes for CENTRAL CONNECTICUT STATE UNIVERSITY Graduates



### Graduates and Programs of Study:

- Of the 2,167 CCSU graduates, over 74% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Education (485), followed by Business Management (336) and Social Sciences & History (197).
- The rate of employed graduates by program of study ranged from a high of 80% for Engineering-related Technologies, and Foreign Languages & Literatures, to a low of 0% for Parks, Rec., Leisure & Fit. Studies.
- 60% of employed graduates were women.
- Over 67% of CCSU graduates were employed by firms with 100 or more employees, of which 41% worked in firms with 500 or more employees.

	Count	%
<b>Total Graduates</b>	<b>1,607</b>	<b>100%</b>
<b>Gender</b>		
Male	643	40.0%
Female	964	60.0%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	608	37.8%
Age 25 - 54	973	60.5%
Age 55 and over	25	1.6%
Age unknown	1	0.1%
<b>Race</b>		
White/Caucasian	1,222	76.0%
Black/African-American	84	5.2%
Amer. Indian/Alaskan Native	5	0.3%
Asian	45	2.8%
Hispanic	74	4.6%
Race unknown	177	11.0%

Firm Size	Count	%
<b>Total</b>	<b>1,607</b>	<b>100%</b>
0 to 19	150	9.3%
20 to 99	245	15.2%
100 to 499	426	26.5%
500 and over	653	40.6%
Unknown	133	8.3%

Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All programs</b>	<b>2,167</b>	<b>1,607</b>	<b>74.2%</b>
Area, Ethnic & Cultural Studies	1	*	
Marketing Operations/Mktng. & Distr.	9	*	
Communications	65	46	70.8%
Computer & Information Sciences	73	44	60.3%
Education	624	485	77.7%
Engineering	8	*	
Engineering-related Technologies	91	73	80.2%
Foreign Languages & Literatures	25	20	80.0%
Home Economics, General	13	*	
English Language & Lit./Letters	78	60	76.9%
Biological Sciences/Life Sciences	50	35	70.0%
Mathematics	39	29	74.4%
Multi/Interdisciplinary Studies	9	*	
Parks, Rec., Leisure & Fit. Studies	2	0	0.0%
Philosophy & Religion	6	*	
Physical Sciences	29	21	72.4%
Psychology	148	101	68.2%
Protective Services	10	*	
Public Administration & Services	18	14	77.8%
Social Sciences & History	265	197	74.3%
Construction Trades	12	*	
Visual & Performing Arts	88	62	70.5%
Health Prof. & Related Sciences	60	40	66.7%
Business Mgmt. & Admin. Svcs.	444	336	75.7%

\* Not shown to ensure confidentiality of student data.



**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for CENTRAL CONNECTICUT STATE UNIVERSITY Graduates

### Employment Results - 2003-04 Graduates

	Count	%
<b>Total Graduates</b>	<b>2,167</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	1,620	74.8%
Retained Employment for 6 months	1,484	91.6%
Weekly Wages on Entering Employment	\$604	
Change in Average Weekly Wages	\$534	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$9,393</b>
Unclassified Establishments	\$14,680
Government	\$12,807
Manufacturing	\$11,576
Educational Services	\$10,671
Mgmt. of Companies & Enterprises	\$10,571
Construction/Mining	\$10,503
Finance & Insurance	\$9,840
Health Care & Social Assistance	\$9,682
Wholesale Trade	\$9,271
Information	\$8,232
Professional & Technical Services	\$7,895
Real Estate & Rental/Leasing	\$7,037
Administrative & Waste Management	\$6,258
Retail Trade	\$5,796
Other Services	\$5,663
Arts, Entertainment, & Recreation	\$5,100
Accommodation & Food Services	\$4,545
Agriculture, Forestry, Fishing, & Hunting	*
Transportation & Warehousing	*
Utilities	*

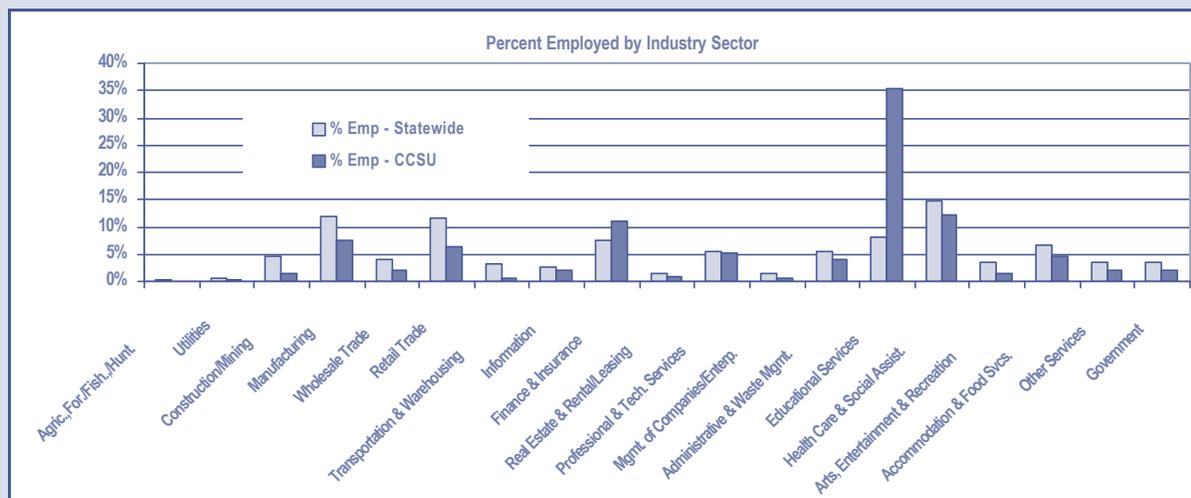
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- **CCSU graduates employed in Connecticut were more likely to be working in Educational Services (35%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing CCSU grads (12%).**
- **Graduates working in Unclassified Establishments had the highest average quarterly earnings (\$14,680), followed by Government (\$12,807) and Manufacturing (\$11,576).**
- **Compared to statewide employment, a greater proportion of CCSU graduates were employed in Educational Services.**

### 2003-04 Graduates Employed in 3rd Qtr After Graduation By Industry Sector

Sector Title	Count	%
<b>Total - All Industries</b>	<b>1,607</b>	<b>100%</b>
Educational Services	564	35.1%
Health Care & Social Assistance	193	12.0%
Finance & Insurance	177	11.0%
Manufacturing	120	7.5%
Retail Trade	102	6.3%
Professional & Technical Services	84	5.2%
Accommodation & Food Services	74	4.6%
Administrative & Waste Management	65	4.0%
Government	34	2.1%
Information	33	2.1%
Other Services	33	2.1%
Wholesale Trade	32	2.0%
Construction/Mining	22	1.4%
Real Estate & Rental/Leasing	14	0.9%
Mgmt. of Companies & Enterprises	10	0.6%
Unclassified Establishments	10	0.6%
Agriculture, Forestry, Fishing, & Hunting	*	
Arts, Entertainment, & Recreation	*	
Transportation & Warehousing	*	
Utilities	*	



## Labor Market Outcomes for CENTRAL CONNECTICUT STATE UNIVERSITY Graduates



	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>1,607</b>	<b>100%</b>	<b>1,074</b>	<b>100%</b>	<b>531</b>	<b>100%</b>
<b>Gender</b>						
Male	643	40.0%	480	44.7%	163	30.7%
Female	964	60.0%	594	55.3%	368	69.3%
Gender unknown	0	0.0%	0	0.0%	0	0.0%
<b>Age</b>						
Age 14 - 17	0	0.0%	0	0.0%	0	0.0%
Age 18 - 24	608	37.8%	590	54.9%	17	3.2%
Age 25 - 54	973	60.5%	478	44.5%	494	93.0%
Age 55 and over	25	1.6%	6	0.6%	19	3.6%
Age unknown	1	0.1%	0	0.0%	1	0.2%
<b>Race</b>						
White/Caucasian	1,222	76.0%	835	77.7%	386	72.7%
Black/African-American	84	5.2%	62	5.8%	22	4.1%
Amer. Indian/Alaskan Native	5	0.3%	5	0.5%	0	0.0%
Asian	45	2.8%	38	3.5%	7	1.3%
Hispanic	74	4.6%	49	4.6%	24	4.5%
Race unknown	177	11.0%	85	7.9%	92	17.3%

Program of Study (CIP)	Graduated			Employed		
	All	Undergrad	Grad	All	Undergrad	Grad
	Count	Count	Count	Count	Count	Count
<b>Total - All programs</b>	<b>2,167</b>	<b>1,420</b>	<b>744</b>	<b>1,607</b>	<b>1,074</b>	<b>531</b>
Area, Ethnic & Cultural Studies	1	0	1	*	0	*
Marketing Operations/Mktg. & Distr.	9	9	0	*	*	0
Communications	65	65	0	46	46	0
Computer & Information Sciences	73	35	38	44	24	20
Education	624	125	498	485	111	373
Engineering	8	8	0	*	*	0
Engineering-related Technologies	91	90	1	73	73	0
Foreign Languages & Literatures	25	15	10	20	*	*
Home Economics, General	13	0	13	*	0	*
English Language & Lit./Letters	78	67	11	60	*	*
Biological Sciences & Life Sciences	50	33	17	35	24	11
Mathematics	39	15	24	29	11	18
Multi/interdisciplinary Studies	9	9	0	*	*	0
Parks, Rec., Leisure & Fitness Studies	2	2	0	0	0	0
Philosophy & Religion	6	6	0	*	*	0
Physical Sciences	29	15	14	21	*	*
Psychology	148	142	6	101	*	*
Protective Services	10	0	10	*	0	*
Public Administration & Services	18	18	0	14	14	0
Social Sciences & History	265	250	15	197	185	12
Construction Trades	12	12	0	*	*	0
Visual & Performing Arts	88	84	4	62	*	*
Health Professions & Related Sciences	60	28	30	40	24	15
Business Mgmt. & Admin. Services	444	392	52	336	304	32

\* Not shown to ensure confidentiality of student data.

	Employment Results - 2003-04 Graduates					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>2,167</b>	<b>100%</b>	<b>1,420</b>	<b>100%</b>	<b>744</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	1,620	74.8%	1,090	76.8%	527	70.8%
Retained Employment for 6 months	1,484	91.6%	981	90.0%	501	95.1%
Weekly Wages on Entering Employment	\$604		\$497		\$828	
Change in Average Weekly Wages	\$534		\$447		\$707	

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, *undergrad* and *grad* figures may not equal the total for *all* grads.



## Labor Market Outcomes for CENTRAL CONNECTICUT STATE UNIVERSITY Graduates

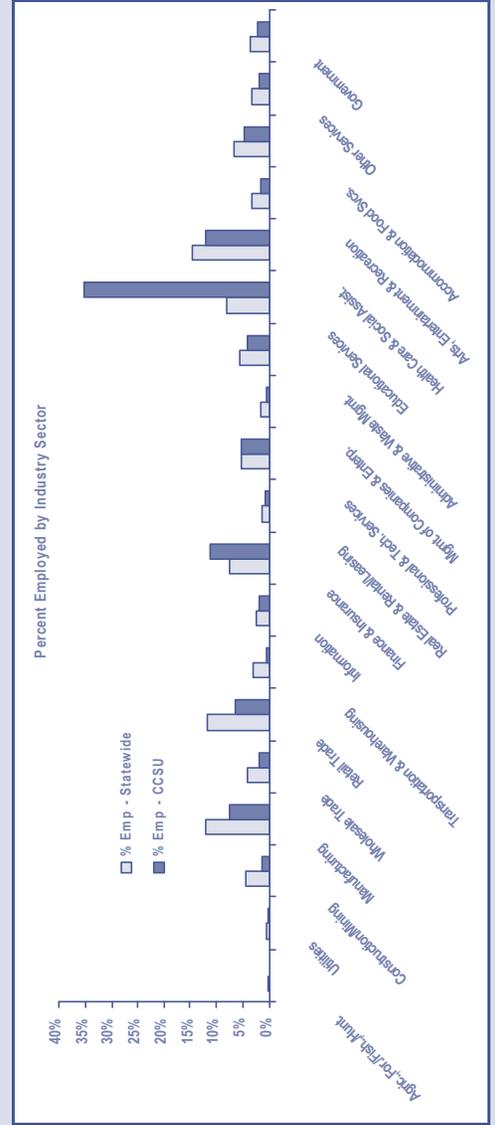
Firm Size	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>1,607</b>	<b>100%</b>	<b>1,074</b>	<b>100%</b>	<b>531</b>	<b>100%</b>
0 to 19	150	9.3%	145	13.5%	16	3.0%
20 to 99	245	15.2%	205	19.1%	46	8.7%
100 to 499	426	26.5%	295	27.5%	144	27.1%
500 and over	653	40.6%	426	39.7%	318	59.9%
Unknown	133	8.3%	3	0.3%	7	1.3%

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>\$9,393</b>		<b>\$7,787</b>		<b>\$12,666</b>	
Unclassified Establishments	\$14,680	*	*		*	
Government	\$12,807	*	*		*	
Manufacturing	\$11,576		\$10,975		\$14,407	
Educational Services	\$10,671		\$6,796		\$12,350	
Mgmt. of Companies & Enterprises	\$10,571	*	*		*	
Construction/Mining	\$10,503	*	*		*	
Finance & Insurance	\$9,840		\$9,492		\$16,462	
Health Care & Social Assistance	\$9,682		\$8,031		\$14,536	
Wholesale Trade	\$9,271	*	*		*	
Information	\$8,232		\$8,232		\$0	
Professional & Technical Services	\$7,895	*	*		*	
Real Estate & Rental/Leasing	\$7,037	*	*		*	
Administrative & Waste Management	\$6,258	*	*		*	
Retail Trade	\$5,796	*	*		*	
Other Services	\$5,663	*	*		*	
Arts, Entertainment, & Recreation	\$5,100	*	*		*	
Accommodation & Food Services	\$4,545	*	*		*	
Agric., Forestry, Fishing, & Hunting	*	*	*		*	
Transportation & Warehousing	*	*	*		\$0	
Utilities	*	*	*		*	

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>1,607</b>	<b>100%</b>	<b>1,074</b>	<b>100%</b>	<b>531</b>	<b>100%</b>
Educational Services	564	35.1%	169	15.7%	394	74.2%
Health Care & Social Assistance	193	12.0%	144	13.4%	49	9.2%
Finance & Insurance	177	11.0%	166	15.5%	10	1.9%
Manufacturing	120	7.5%	99	9.2%	21	4.0%
Retail Trade	102	6.3%	*		*	
Professional & Technical Services	84	5.2%	*		*	
Accommodation & Food Services	74	4.6%	*		*	
Administrative & Waste Management	65	4.0%	*		*	
Government	34	2.1%	*		*	
Information	33	2.1%	33	3.1%	0	0.0%
Other Services	33	2.1%	*		*	
Wholesale Trade	32	2.0%	*		*	
Arts, Entertainment, & Recreation	25	1.6%	*		*	
Construction/Mining	22	1.4%	*		*	
Real Estate & Rental/Leasing	14	0.9%	*		*	
Mgmt. of Companies & Enterprises	10	0.6%	*		*	
Unclassified Establishments	10	0.6%	*		*	
Agric., Forestry, Fishing, & Hunting	*		*		*	
Transportation & Warehousing	*		*		0	0.0%
Utilities	*		*		*	

- Of the 2,167 CCSU graduates, over 74% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Education (485), followed by Business Management (336) and Social Sciences and History (197).
- 60% of employed graduates were women.
- For bachelor's degree graduates, those who majored in Engineering-related Technologies and Foreign Languages and Literature had the highest employment rate (80% each). For graduate degree recipients, the highest employment rate was for those who majored in Social Sciences and History (80%).
- CCSU graduates were more likely to be working in Educational Services than in any other single industry sector.
- Among undergraduates, those working in Manufacturing had the highest average quarterly earnings (\$10,975), followed by Finance and Insurance (\$9,492). For graduate degree recipients, those working in Finance and Insurance had the highest quarterly earnings (\$16,462), followed by Health Care and Social Assistance (\$14,536).
- Compared to statewide employment, a greater portion of CCSU grads were employed in Educational Services.



## Labor Market Outcomes for EASTERN CONNECTICUT STATE UNIVERSITY Graduates



	Count	%
<b>Total Graduates</b>	<b>690</b>	<b>100%</b>
<b>Gender</b>		
Male	246	35.7%
Female	444	64.3%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	382	55.4%
Age 25 - 54	296	42.9%
Age 55 and over	12	1.7%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	600	87.0%
Black/African-American	40	5.8%
Amer. Indian/Alaskan Native	9	1.3%
Asian	6	0.9%
Hispanic	20	2.9%
Race unknown	15	2.2%

Firm Size	Count	%
<b>Total</b>	<b>690</b>	<b>100%</b>
0 to 19	86	12.5%
20 to 99	123	17.8%
100 to 499	209	30.3%
500 and over	211	30.6%
Unknown	61	8.8%

### Graduates and Programs of Study:

- Of the 899 ECSU graduates, almost 77% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Education (118), followed by Social Sciences & History (109) and Business Management (91).
- The rate of employed graduates by program of study ranged from a high of 91% for Parks, Rec., Leisure & Fitness Studies, to a low of 60% for Multi/Interdisciplinary Studies.
- Over 64% of employed graduates were women.
- Over 61% of ECSU graduates were employed by firms with 100 or more employees, of which 31% worked in firms with 500 or more employees.

Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All programs</b>	<b>899</b>	<b>690</b>	<b>76.8%</b>
Communications	52	37	71.2%
Computer & Information Sciences	22	*	
Education	135	118	87.4%
Foreign Languages & Literatures	6	*	
English Language & Lit./Letters	63	46	73.0%
Lib. Arts/Sci., Gen. Studies, & Hum.	83	56	67.5%
Biological Sciences/Life Sciences	15	*	
Mathematics	26	19	73.1%
Multi/Interdisciplinary Studies	37	22	59.5%
Parks, Rec., Leisure & Fit. Studies	23	21	91.3%
Physical Sciences	12	*	
Psychology	108	85	78.7%
Public Administration & Services	30	22	73.3%
Social Sciences & History	139	109	78.4%
Visual & Performing Arts	36	29	80.6%
Business Mgmt. & Admin. Svcs.	112	91	81.3%

\* Not shown to ensure confidentiality of student data.



**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for EASTERN CONNECTICUT STATE UNIVERSITY Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>899</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	700	77.9%
Retained Employment for 6 months	633	90.4%
Weekly Wages on Entering Employment	\$455	
Change in Average Weekly Wages	\$347	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,110</b>
Manufacturing	\$11,001
Government	\$9,795
Finance & Insurance	\$9,339
Wholesale Trade	\$9,195
Professional & Technical Services	\$8,414
Administrative & Waste Management	\$7,527
Information	\$7,141
Health Care & Social Assistance	\$6,939
Educational Services	\$6,909
Construction/Mining	\$6,224
Real Estate & Rental/Leasing	\$5,540
Retail Trade	\$5,350
Arts, Entertainment, & Recreation	\$5,177
Other Services	\$4,299
Accommodation & Food Services	\$3,916
Mgmt. of Companies & Enterprises	\$0
Agriculture, Forestry, Fishing, & Hunting	*
Transportation & Warehousing	*
Unclassified Establishments	*
Utilities	*

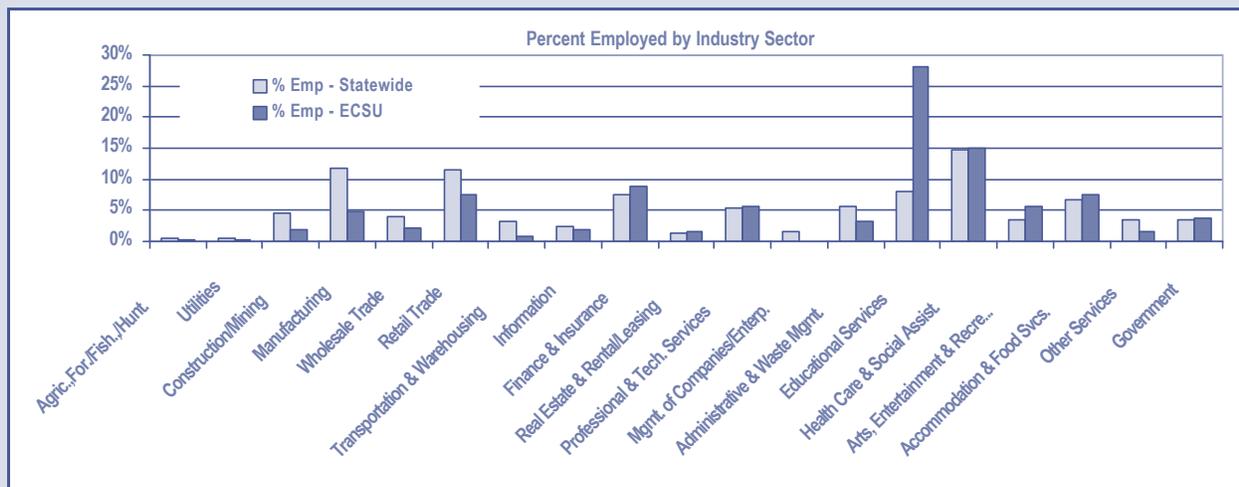
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- ECSU graduates employed in Connecticut were more likely to be working in Educational Services (28%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing ECSU grads (15%).
- Graduates working in Manufacturing had the highest average quarterly earnings (\$11,001), followed by Government (\$9,795) and Finance & Insurance (\$9,339).
- Compared to statewide employment, a greater proportion of ECSU graduates were employed in Educational Services.

### 2003-04 Graduates Employed in 3rd Qtr After Graduation By Industry Sector

Sector Title	Count	%
<b>Total - All Industries</b>	<b>690</b>	<b>100%</b>
Educational Services	193	28.0%
Health Care & Social Assistance	103	14.9%
Finance & Insurance	61	8.8%
Retail Trade	52	7.5%
Accommodation & Food Services	51	7.4%
Professional & Technical Services	39	5.7%
Arts, Entertainment, & Recreation	38	5.5%
Manufacturing	34	4.9%
Administrative & Waste Management	22	3.2%
Wholesale Trade	14	2.0%
Information	13	1.9%
Construction/Mining	12	1.7%
Real Estate & Rental/Leasing	11	1.6%
Other Services	11	1.6%
Mgmt. of Companies & Enterprises	0	0.0%
Agriculture, Forestry, Fishing, & Hunting	*	
Government	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Utilities	*	



## Labor Market Outcomes for EASTERN CONNECTICUT STATE UNIVERSITY Graduates



### 2003-04 Graduates Employed 3rd Qtr After Graduation - By Program of Study

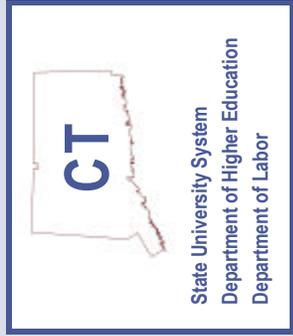
Program of Study (CIP)	Graduated			Employed		
	All	Undergrad	Grad	All	Undergrad	Grad
<b>Total - All programs</b>	<b>899</b>	<b>794</b>	<b>105</b>	<b>76.8%</b>	<b>603</b>	<b>82.9%</b>
Communications	52	52	0	71.2%	37	0.0%
Computer & Information Sciences	22	22	0	54.6%	12	0.0%
Education	135	60	75	87.4%	55	84.0%
Foreign Languages & Literatures	6	6	0	*	*	0.0%
English Language & Lit./Letters	63	63	0	73.0%	46	0.0%
Liberal Arts & Sci., Gen. Studies, & Hum.	83	83	0	67.5%	56	0.0%
Biological Sciences & Life Sciences	15	15	0	*	*	0.0%
Mathematics	26	26	0	73.1%	19	0.0%
Mult/interdisciplinary Studies	37	37	0	59.5%	22	0.0%
Parks, Rec., Leisure & Fitness Studies	23	23	0	91.3%	21	0.0%
Physical Sciences	12	12	0	*	*	0.0%
Psychology	108	108	0	78.7%	85	0.0%
Public Administration & Services	30	30	0	73.3%	22	0.0%
Social Sciences & History	139	114	25	78.4%	89	80.0%
Visual & Performing Arts	36	36	0	80.6%	29	0.0%
Business Mgmt. & Admin. Services	112	107	5	81.3%	*	*

\* Not shown to ensure confidentiality of student data.

### Employment Results - 2003-04 Graduates

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>899</b>	<b>100%</b>	<b>794</b>	<b>100%</b>	<b>105</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	700	77.9%	611	77.0%	89	84.8%
Retained Employment for 6 months	633	90.4%	548	89.7%	85	95.5%
Weekly Wages on Entering Employment	\$455		\$413		\$741	
Change in Average Weekly Wages	\$347		\$343		\$377	

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, *undergrad* and *grad* figures may not equal the total for *all* grads.



### Demographics of 2003-04 Graduates Employed in 3rd Qtr After Graduation

	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>690</b>	<b>100%</b>	<b>603</b>	<b>100%</b>	<b>87</b>	<b>100%</b>
<b>Gender</b>						
Male	246	35.7%	229	38.0%	17	19.5%
Female	444	64.3%	374	62.0%	70	80.5%
Gender unknown	0	0.0%	0	0.0%	0	0.0%
<b>Age</b>						
Age 14 - 17	0	0.0%	0	0.0%	0	0.0%
Age 18 - 24	382	55.4%	381	63.2%	1	1.1%
Age 25 - 54	296	42.9%	213	35.3%	83	95.4%
Age 55 and over	12	1.7%	9	1.5%	3	3.4%
Age unknown	0	0.0%	0	0.0%	0	0.0%
<b>Race</b>						
White/Caucasian	600	87.0%	520	86.2%	80	92.0%
Black/African-American	40	5.8%	38	6.3%	2	2.3%
Amer. Indian/Alaskan Native	9	1.3%	7	1.2%	2	2.3%
Asian	6	0.9%	6	1.0%	0	0.0%
Hispanic	20	2.9%	19	3.2%	1	1.1%
Race unknown	15	2.2%	13	2.2%	2	2.3%

## Labor Market Outcomes for EASTERN CONNECTICUT STATE UNIVERSITY Graduates

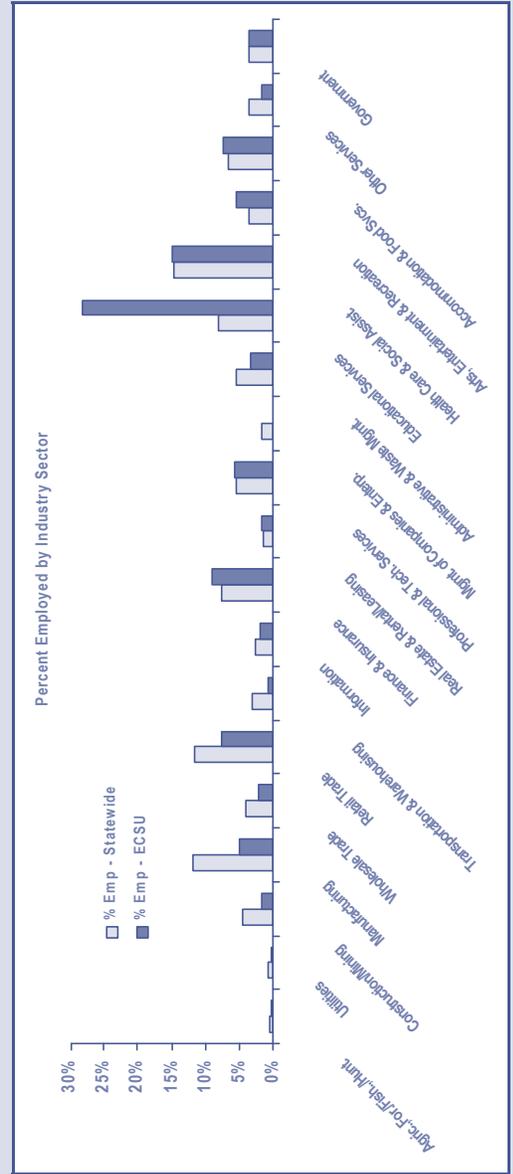
Firm Size	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>690</b>	<b>100%</b>	<b>603</b>	<b>100%</b>	<b>87</b>	<b>100%</b>
0 to 19	86	12.5%	80	13.3%	3	3.4%
20 to 99	123	17.8%	126	20.9%	12	13.8%
100 to 499	209	30.3%	168	27.9%	34	39.1%
500 and over	211	30.6%	226	37.5%	38	43.7%
Unknown	61	8.8%	3	0.5%	0	0.0%

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>690</b>	<b>100%</b>	<b>603</b>	<b>100%</b>	<b>87</b>	<b>100%</b>
Educational Services	193	28.0%	128	21.2%	65	74.7%
Health Care & Social Assistance	103	14.9%	*	*	*	*
Finance & Insurance	61	8.8%	61	10.1%	0	0.0%
Retail Trade	52	7.5%	52	8.6%	0	0.0%
Accommodation & Food Services	51	7.4%	*	*	*	*
Professional & Technical Services	39	5.7%	*	*	*	*
Arts, Entertainment, & Recreation	38	5.5%	*	*	*	*
Manufacturing	34	4.9%	*	*	*	*
Government	25	3.6%	*	*	*	*
Administrative & Waste Management	22	3.2%	*	*	*	*
Wholesale Trade	14	2.0%	14	2.3%	0	0.0%
Information	13	1.9%	*	*	*	*
Construction/Mining	12	1.7%	12	2.0%	0	0.0%
Real Estate & Rental/Leasing	11	1.6%	11	1.8%	0	0.0%
Other Services	11	1.6%	*	*	*	*
Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%
Agric., Forestry, Fishing, & Hunting	*	*	*	*	*	*
Transportation & Warehousing	*	*	*	*	*	*
Unclassified Establishments	*	*	*	*	*	*
Utilities	*	*	*	*	*	*

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>\$7,110</b>	<b>\$6,641</b>	<b>\$10,359</b>			
Manufacturing	\$11,001	*	*	*	*	*
Government	\$9,795	*	*	*	*	*
Finance & Insurance	\$9,339	\$9,339	\$9,339	\$0	\$0	\$0
Wholesale Trade	\$9,195	\$9,195	\$9,195	\$0	\$0	\$0
Professional & Technical Services	\$8,414	*	*	*	*	*
Administrative & Waste Management	\$7,527	*	*	*	*	*
Information	\$7,141	*	*	*	*	*
Health Care & Social Assistance	\$6,939	*	*	*	*	*
Educational Services	\$6,909	\$5,831	\$9,034			
Construction/Mining	\$6,224	\$6,224	\$6,224	\$0	\$0	\$0
Real Estate & Rental/Leasing	\$5,540	\$5,540	\$5,540	\$0	\$0	\$0
Retail Trade	\$5,350	\$5,350	\$5,350	\$0	\$0	\$0
Arts, Entertainment, & Recreation	\$5,177	*	*	*	*	*
Other Services	\$4,299	*	*	*	*	*
Accommodation & Food Services	\$3,916	*	*	*	*	*
Mgmt. of Companies & Enterprises	\$0	\$0	\$0	\$0	\$0	\$0
Agric., Forestry, Fishing, & Hunting	*	*	*	*	*	*
Transportation & Warehousing	*	*	*	*	*	*
Unclassified Establishments	*	*	*	*	*	*
Utilities	*	*	*	*	*	*

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Of the 899 ECSU graduates, almost 77% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Education (118), followed by Social Sciences and History (109) and Business Management (91).
- Over 64% of employed graduates were women.
- For bachelor's degree graduates, those who majored in Education had the highest employment rate (92%). Similarly for graduate degree recipients, the highest employment rate was for those who majored in Education (84%).
- ECSU graduates were more likely to be working in Educational Services than in any other single industry sector.
- Among undergraduates, those working in Finance and Insurance had the highest average quarterly earnings (\$9,339), followed by Wholesale Trade (\$9,195). For graduate degree recipients, those working in Education had the highest quarterly earnings (\$9,034).
- Compared to statewide employment, a greater portion of ECSU grads were employed in Educational Services.



**Labor Market Outcomes for  
SOUTHERN CONNECTICUT STATE UNIVERSITY  
Graduates**



	Count	%
<b>Total Graduates</b>	<b>1,685</b>	<b>100%</b>
<b>Gender</b>		
Male	444	26.4%
Female	1,241	73.6%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	571	33.9%
Age 25 - 54	1,071	63.6%
Age 55 and over	40	2.4%
Age unknown	3	0.2%
<b>Race</b>		
White/Caucasian	1,331	79.0%
Black/African-American	120	7.1%
Amer. Indian/Alaskan Native	2	0.1%
Asian	26	1.5%
Hispanic	74	4.4%
Race unknown	132	7.8%

Firm Size	Count	%
<b>Total</b>	<b>1,685</b>	<b>100%</b>
0 to 19	154	9.1%
20 to 99	240	14.2%
100 to 499	394	23.4%
500 and over	774	45.9%
Unknown	123	7.3%



**Graduates and Programs of Study:**

- Of the 2,122 SCSU graduates, over 79% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Education (522), followed by Psychology (206) and Health Professions & Related Sciences (145).
- The rate of employed graduates by program of study ranged from a high of 94% for Mathematics, to a low of 59% for Library Science.
- Almost 74% of employed graduates were women.
- Nearly 70% of SCSU graduates were employed by firms with 100 or more employees, of which 46% worked in firms with 500 or more employees.

Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All programs</b>	<b>2,122</b>	<b>1,685</b>	<b>79.4%</b>
Area, Ethnic & Cultural Studies	12	*	
Communications	105	79	75.2%
Computer & Information Sciences	41	28	68.3%
Education	591	522	88.3%
Foreign Languages & Literatures	46	34	73.9%
English Language & Lit./Letters	68	51	75.0%
Lib. Arts/Sci., Gen. Studies, & Hum.	69	*	
Library Science	136	80	58.8%
Biological Sciences/Life Sciences	60	44	73.3%
Mathematics	16	15	93.8%
Parks, Rec., Leisure & Fit. Studies	33	28	84.9%
Philosophy & Religion	2	*	
Physical Sciences	20	13	65.0%
Psychology	252	206	81.8%
Public Administration & Services	79	68	86.1%
Social Sciences & History	180	138	76.7%
Visual & Performing Arts	62	52	83.9%
Health Prof. & Related Sciences	178	145	81.5%
Business Mgmt. & Admin. Svcs.	167	124	74.3%
Unknown/Unclassifiable	5	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for SOUTHERN CONNECTICUT STATE UNIVERSITY Graduates

### Employment Results - 2003-04 Graduates

	Count	%
<b>Total Graduates</b>	<b>2,122</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	1,693	79.8%
Retained Employment for 6 months	1,575	93.0%
Weekly Wages on Entering Employment	\$614	
Change in Average Weekly Wages	\$549	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$9,368</b>
Unclassified Establishments	\$12,446
Manufacturing	\$11,265
Educational Services	\$10,893
Health Care & Social Assistance	\$9,675
Wholesale Trade	\$8,401
Professional & Technical Services	\$8,376
Government	\$8,265
Finance & Insurance	\$8,206
Information	\$6,989
Other Services	\$6,633
Real Estate & Rental/Leasing	\$6,554
Administrative & Waste Management	\$6,313
Retail Trade	\$5,456
Construction/Mining	\$4,928
Arts, Entertainment, & Recreation	\$4,648
Accommodation & Food Services	\$3,742
Agriculture, Forestry, Fishing, & Hunting	*
Mgmt. of Companies & Enterprises	*
Transportation & Warehousing	*
Utilities	*

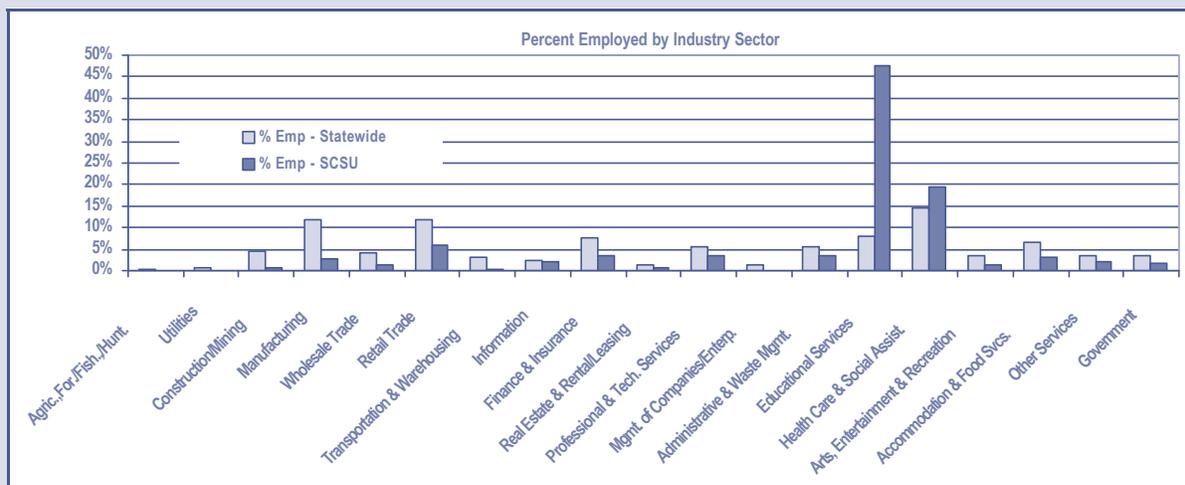
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- SCSU graduates employed in Connecticut were more likely to be working in Educational Services (47%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing SCSU grads (19%).
- Graduates working in Unclassified Establishments had the highest average quarterly earnings (\$12,446), followed by Manufacturing (\$11,265) and Educational Services (\$10,893).
- Compared to statewide employment, a greater proportion of SCSU graduates were employed in Educational Services.

### 2003-04 Graduates Employed in 3rd Qtr After Graduation By Industry Sector

Sector Title	Count	%
<b>Total - All Industries</b>	<b>1,685</b>	<b>100%</b>
Educational Services	798	47.4%
Health Care & Social Assistance	326	19.3%
Retail Trade	101	6.0%
Administrative & Waste Management	58	3.4%
Professional & Technical Services	57	3.4%
Finance & Insurance	56	3.3%
Accommodation & Food Services	50	3.0%
Manufacturing	46	2.7%
Information	34	2.0%
Other Services	32	1.9%
Government	29	1.7%
Arts, Entertainment, & Recreation	26	1.5%
Wholesale Trade	22	1.3%
Construction/Mining	14	0.8%
Real Estate & Rental/Leasing	14	0.8%
Unclassified Establishments	13	0.8%
Agriculture, Forestry, Fishing, & Hunting	*	
Mgmt. of Companies & Enterprises	*	
Transportation & Warehousing	*	
Utilities	*	



**Labor Market Outcomes for  
SOUTHERN CONNECTICUT STATE UNIVERSITY  
Graduates**



**2003-04 Graduates Employed 3rd Qtr After Graduation - By Program of Study**

Program of Study (CIP)	Graduated			Employed			
	All	Undergrad	Grad	All	Undergrad	Grad	
	Count	Count	Count	Count	Count	Count	
<b>Total - All programs</b>	<b>2,122</b>	<b>1,113</b>	<b>1,009</b>	<b>1,685</b>	<b>77.7%</b>	<b>820</b>	<b>81.3%</b>
Area, Ethnic & Cultural Studies	12	0	12	*	0.0%	*	0.0%
Communications	105	105	0	79	75.2%	0	0.0%
Computer & Information Sciences	41	40	1	28	68.3%	0	0.0%
Education	591	60	531	522	88.3%	475	89.5%
Foreign Languages & Literatures	46	28	18	34	73.9%	14	77.8%
English Language & Lit./Letters	68	46	22	51	75.0%	19	86.4%
Liberal Arts & Sci., Gen. Studies, & Hum.	69	69	0	45	65.2%	0	0.0%
Library Science	136	9	127	80	58.8%	*	*
Biological Sciences & Life Sciences	60	34	26	44	73.3%	23	67.7%
Mathematics	16	14	2	15	93.8%	*	*
Parks, Rec., Leisure & Fitness Studies	33	23	10	28	84.9%	*	0.0%
Philosophy & Religion	2	2	0	*	*	0	0.0%
Physical Sciences	20	18	2	13	65.0%	*	*
Psychology	252	193	59	206	81.8%	158	81.9%
Public Administration & Services	79	28	51	68	86.1%	23	82.1%
Social Sciences & History	180	155	25	138	76.7%	121	78.1%
Visual & Performing Arts	62	62	0	52	83.9%	52	83.9%
Health Professions & Related Sciences	178	101	77	145	81.5%	84	83.2%
Business Mgmt. & Admin. Services	167	122	45	124	74.3%	98	80.3%
Unknown/Unclassifiable	5	4	1	*	*	0	0.0%

\* Not shown to ensure confidentiality of student data.

	Employment Results - 2003-04 Graduates					
	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>2,122</b>	<b>100%</b>	<b>1,113</b>	<b>100%</b>	<b>1,009</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	1,693	79.8%	869	78.1%	824	81.7%
Retained Employment for 6 months	1,575	93.0%	792	91.1%	783	95.0%
Weekly Wages on Entering Employment	\$614		\$445		\$793	
Change in Average Weekly Wages	\$549		\$436		\$665	

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, *undergrad* and *grad* figures may not equal the total for all grads.

Demographics of 2003-04 Graduates Employed in 3rd Qtr After Graduation	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
	Count	%	Count	%	Count	%
<b>Total Graduates</b>	<b>1,685</b>	<b>100%</b>	<b>865</b>	<b>100%</b>	<b>820</b>	<b>100%</b>
<b>Gender</b>						
Male	444	26.4%	266	30.8%	178	21.7%
Female	1,241	73.6%	599	69.2%	642	78.3%
Gender unknown	0	0.0%	0	0.0%	0	0.0%
<b>Age</b>						
Age 14 - 17	0	0.0%	0	0.0%	0	0.0%
Age 18 - 24	571	33.9%	528	61.0%	43	5.2%
Age 25 - 54	1,071	63.6%	332	38.4%	739	90.1%
Age 55 and over	40	2.4%	5	0.6%	35	4.3%
Age unknown	3	0.2%	0	0.0%	3	0.4%
<b>Race</b>						
White/Caucasian	1,331	79.0%	639	73.9%	692	84.4%
Black/African-American	120	7.1%	86	9.9%	34	4.1%
Amer. Indian/Alaskan Native	2	0.1%	2	0.2%	0	0.0%
Asian	26	1.5%	16	1.8%	10	1.2%
Hispanic	74	4.4%	54	6.2%	20	2.4%
Race unknown	132	7.8%	68	7.9%	64	7.8%



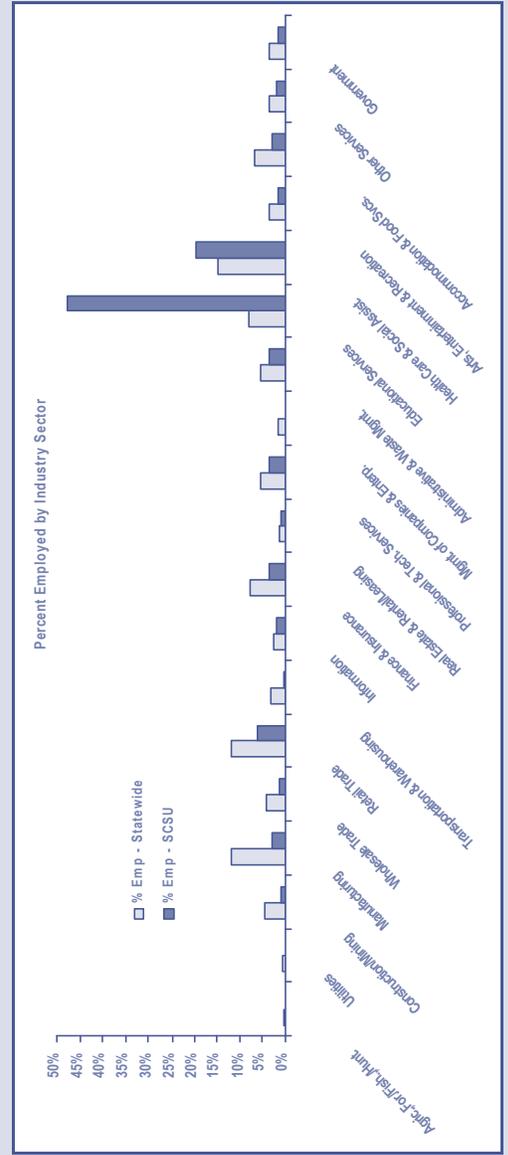
## Labor Market Outcomes for SOUTHERN CONNECTICUT STATE UNIVERSITY Graduates

Firm Size	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>1,685</b>	<b>100%</b>	<b>865</b>	<b>100%</b>	<b>820</b>	<b>100%</b>
0 to 19	154	9.1%	121	14.0%	29	3.5%
20 to 99	240	14.2%	181	20.9%	71	8.7%
100 to 499	394	23.4%	207	23.9%	210	25.6%
500 and over	774	45.9%	354	40.9%	501	61.1%
Unknown	123	7.3%	2	0.2%	9	1.1%

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>9,368</b>	<b>\$9,368</b>	<b>\$6,958</b>	<b>\$11,909</b>	*	*
Unclassified Establishments	\$12,446	\$12,446	\$9,986	\$14,186	\$12,497	\$12,497
Manufacturing	\$10,893	\$10,893	\$6,254	\$12,497	\$11,547	\$11,547
Educational Services	\$9,675	\$9,675	\$8,682	\$11,547	\$9,625	\$9,625
Health Care & Social Assistance	\$8,401	\$8,401	\$8,177	\$9,727	\$9,930	\$9,930
Wholesale Trade	\$8,376	\$8,376	\$8,007	\$9,625	\$9,727	\$9,727
Professional & Technical Services	\$8,206	\$8,206	\$7,831	\$9,930	\$9,930	\$9,930
Government	\$8,265	\$8,265	\$6,901	\$9,727	\$9,727	\$9,727
Finance & Insurance	\$6,989	\$6,989	\$6,963	\$9,727	\$9,727	\$9,727
Informational	\$6,633	\$6,633	\$6,263	\$9,727	\$9,727	\$9,727
Other Services	\$6,554	\$6,554	\$6,734	\$9,727	\$9,727	\$9,727
Real Estate & Rental/Leasing	\$6,313	\$6,313	\$5,393	\$10,733	\$10,733	\$10,733
Administrative & Waste Management	\$5,456	\$5,456	\$5,372	\$10,733	\$10,733	\$10,733
Retail Trade	\$4,928	\$4,928	\$5,194	\$10,733	\$10,733	\$10,733
Construction/Mining	\$4,648	\$4,648	\$5,050	\$10,733	\$10,733	\$10,733
Arts, Entertainment, & Recreation	\$3,742	\$3,742	\$3,936	\$10,733	\$10,733	\$10,733
Accommodation & Food Services	*	*	*	\$0	\$0	\$0
Agric., Forestry, Fishing, & Hunting	*	*	*	\$0	\$0	\$0
Mgmt. of Companies & Enterprises	*	*	*	\$0	\$0	\$0
Transportation & Warehousing	*	*	*	\$0	\$0	\$0
Utilities	*	*	*	\$0	\$0	\$0

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>1,685</b>	<b>100%</b>	<b>865</b>	<b>100%</b>	<b>820</b>	<b>100%</b>
Educational Services	798	47.4%	205	23.7%	593	72.3%
Health Care & Social Assistance	326	19.3%	213	24.6%	113	13.8%
Retail Trade	101	6.0%	*	*	*	*
Administrative & Waste Management	58	3.4%	48	5.5%	10	1.2%
Professional & Technical Services	57	3.4%	44	5.1%	13	1.6%
Finance & Insurance	56	3.3%	46	5.3%	10	1.2%
Accommodation & Food Services	50	3.0%	*	*	*	*
Manufacturing	46	2.7%	32	3.7%	14	1.7%
Information	34	2.0%	*	*	*	*
Other Services	32	1.9%	24	2.8%	*	*
Government	29	1.7%	15	1.7%	14	1.7%
Arts, Entertainment, & Recreation	26	1.5%	*	*	*	*
Wholesale Trade	22	1.3%	*	*	*	*
Construction/Mining	14	0.8%	*	*	*	*
Real Estate & Rental/Leasing	14	0.8%	*	*	*	*
Unclassified Establishments	13	0.8%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	*	*	*	*	0	0.0%
Mgmt. of Companies & Enterprises	*	*	*	*	0	0.0%
Transportation & Warehousing	*	*	*	*	0	0.0%
Utilities	*	*	*	*	0	0.0%



- Of the 2,122 SCSU graduates, over 79% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Education (522), followed by Psychology (206) and Health Professions and Related Sciences (145).
- Almost 74% of employed graduates were women.
- For bachelor's degree graduates, those who majored in Visual and Performing Arts had the highest employment rate (84%). For graduate degree recipients, the highest employment rate was for those who majored in Education (90%).
- SCSU graduates were more likely to be working in Educational Services than in any other single industry sector.
- Among undergraduates, those working in Manufacturing had the highest average quarterly earnings (\$9,986), followed by Health Care and Social Assistance (\$8,682). For graduate degree recipients, those working in Manufacturing had the highest quarterly earnings (\$14,186), followed by Educational Services (\$12,497).
- Compared to statewide employment, a greater portion of SCSU grads were employed in Educational Services.

**Labor Market Outcomes for  
WESTERN CONNECTICUT STATE UNIVERSITY  
Graduates**



**Graduates and Programs of Study:**

- Of the 875 WCSU graduates, almost 64% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (160), followed by Education (120) and Social Sciences & History (42).
- The rate of employed graduates by program of study ranged from a high of 80% for English Language & Lit./Letters, to a low of 49% for Education.
- Over 61% of employed graduates were women.
- Nearly 58% of WCSU graduates were employed by firms with 100 or more employees, of which 36% worked in firms with 500 or more employees.

	Count	%
<b>Total Graduates</b>	<b>558</b>	<b>100%</b>
<b>Gender</b>		
Male	216	38.7%
Female	342	61.3%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	1	0.2%
Age 18 - 24	283	50.7%
Age 25 - 54	263	47.1%
Age 55 and over	11	2.0%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	453	81.2%
Black/African-American	26	4.7%
Amer. Indian/Alaskan Native	1	0.2%
Asian	16	2.9%
Hispanic	24	4.3%
Race unknown	38	6.8%

Program of Study (CIP)	Total Grads	Employed Grads	%
<b>Total - All programs</b>	<b>875</b>	<b>558</b>	<b>63.8%</b>
Area, Ethnic & Cultural Studies	3	*	
Communications	44	30	68.2%
Computer & Information Sciences	8	*	
Education	243	120	49.4%
Foreign Languages & Literatures	2	*	
English Language & Lit./Letters	25	20	80.0%
Lib. Arts/Sci., Gen. Studies, & Hum.	14	*	
Biological Sciences/Life Sciences	14	*	
Mathematics	16	12	75.0%
Multi/Interdisciplinary Studies	1	*	
Leisure & Recreational Activities	28	16	57.1%
Physical Sciences	6	*	
Psychology	43	31	72.1%
Protective Services	63	*	
Public Administration & Services	19	10	52.6%
Social Sciences & History	73	42	57.5%
Visual & Performing Arts	19	12	63.2%
Health Prof. & Related Sciences	43	32	74.4%
Business Mgmt. & Admin. Svcs.	211	160	75.8%

Firm Size	Count	%
<b>Total</b>	<b>558</b>	<b>100%</b>
0 to 19	82	14.7%
20 to 99	105	18.8%
100 to 499	120	21.5%
500 and over	201	36.0%
Unknown	50	9.0%

\* Not shown to ensure confidentiality of student data.



**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for WESTERN CONNECTICUT STATE UNIVERSITY Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>875</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	566	64.7%
Retained Employment for 6 months	512	90.5%
Weekly Wages on Entering Employment	\$546	
Change in Average Weekly Wages	\$492	

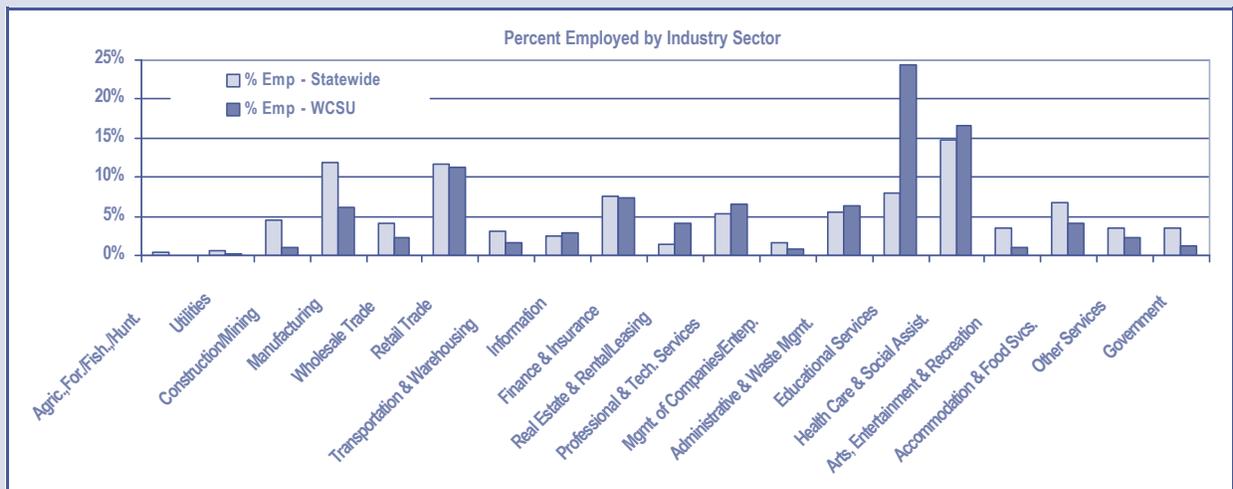
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,566</b>
Manufacturing	\$15,003
Wholesale Trade	\$10,453
Educational Services	\$9,546
Finance & Insurance	\$9,119
Health Care & Social Assistance	\$8,755
Professional & Technical Services	\$8,466
Real Estate & Rental/Leasing	\$8,304
Administrative & Waste Management	\$6,999
Information	\$6,731
Retail Trade	\$6,309
Accommodation & Food Services	\$4,584
Other Services	\$4,451
Agriculture, Forestry, Fishing, & Hunting	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Mgmt. of Companies & Enterprises	*
Transportation & Warehousing	*
Unclassified Establishments	*
Utilities	*

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- WCSU graduates employed in Connecticut were more likely to be working in Educational Services (24%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing WCSU grads (16%).
- Graduates working in Manufacturing had the highest average quarterly earnings (\$15,003), followed by Wholesale Trade (\$10,453) and Educational Services (\$9,546).
- Compared to statewide employment, a greater proportion of WCSU graduates were employed in Educational Services.

2003-04 Graduates Employed in 3rd Qtr After Graduation By Industry Sector		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>558</b>	<b>100%</b>
Educational Services	135	24.2%
Health Care & Social Assistance	92	16.5%
Retail Trade	62	11.1%
Finance & Insurance	41	7.3%
Professional & Technical Services	36	6.5%
Administrative & Waste Management	35	6.3%
Manufacturing	34	6.1%
Real Estate & Rental/Leasing	23	4.1%
Accommodation & Food Services	23	4.1%
Information	16	2.9%
Wholesale Trade	12	2.2%
Other Services	12	2.2%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Mgmt. of Companies & Enterprises	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Utilities	*	



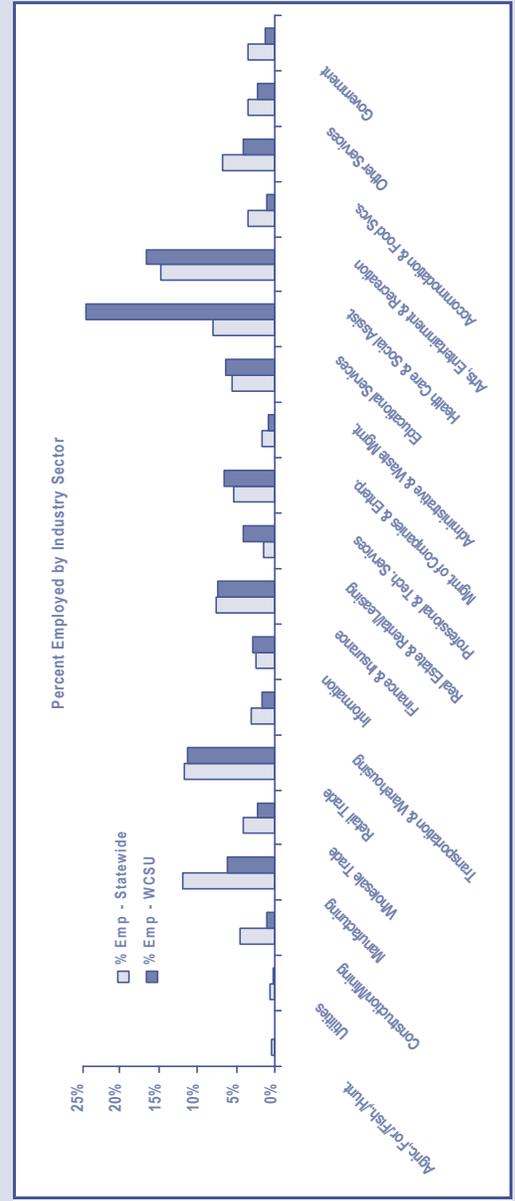


## Labor Market Outcomes for WESTERN CONNECTICUT STATE UNIVERSITY Graduates

Firm Size	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total</b>	<b>558</b>	<b>100%</b>	<b>453</b>	<b>100%</b>	<b>105</b>	<b>100%</b>
0 to 19	82	14.7%	74	16.3%	9	8.6%
20 to 99	105	18.8%	82	18.1%	11	10.5%
100 to 499	120	21.5%	103	22.7%	24	22.9%
500 and over	201	36.0%	193	42.6%	59	56.2%
Unknown	50	9.0%	1	0.2%	2	1.9%

2003-04 Graduates Employed in 3rd Qtr After Graduation - By Industry Sector						
Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>558</b>	<b>100%</b>	<b>453</b>	<b>100%</b>	<b>105</b>	<b>100%</b>
Educational Services	135	24.2%	78	17.2%	57	54.3%
Health Care & Social Assistance	92	16.5%	73	16.1%	19	18.1%
Retail Trade	62	11.1%	*	*	*	*
Finance & Insurance	41	7.3%	*	*	*	*
Professional & Technical Services	36	6.5%	*	*	*	*
Administrative & Waste Management	35	6.3%	*	*	*	*
Manufacturing	34	6.1%	24	5.3%	10	9.5%
Accommodation & Food Services	23	4.1%	23	5.1%	0	0.0%
Real Estate & Rental/Leasing	23	4.1%	*	*	*	*
Information	16	2.9%	*	*	*	*
Other Services	12	2.2%	12	2.6%	0	0.0%
Wholesale Trade	12	2.2%	*	*	*	*
Agric., Forestry, Fishing, & Hunting	0	0.0%	0	0.0%	0	0.0%
Transportation & Warehousing	*	*	*	*	0	0.0%
Government	*	*	*	*	0	0.0%
Arts, Entertainment, & Recreation	*	*	*	*	0	0.0%
Construction/Mining	*	*	*	*	0	0.0%
Mgmt. of Companies & Enterprises	*	*	*	*	*	*
Unclassified Establishments	*	*	*	*	*	*
Utilities	*	*	*	*	0	0.0%

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation						
Sector Title	All		Undergrad		Grad	
	Count	%	Count	%	Count	%
<b>Total - All Industries</b>	<b>\$8,566</b>		<b>\$7,358</b>		<b>\$13,777</b>	
Manufacturing	\$15,003		\$11,181		\$24,177	
Wholesale Trade	\$10,453		\$9,635		*	
Educational Services	\$9,546		\$6,938		\$13,113	
Finance & Insurance	\$9,119		\$8,943		*	
Health Care & Social Assistance	\$8,755		\$8,221		\$10,807	
Professional & Technical Services	\$8,466		\$8,363		*	
Real Estate & Rental/Leasing	\$8,304		\$7,983		*	
Administrative & Waste Management	\$6,999		\$7,227		*	
Information	\$6,731		\$6,514		*	
Retail Trade	\$6,309		\$5,080		*	
Accommodation & Food Services	\$4,584		\$4,584		\$0	
Other Services	\$4,451		\$4,451		\$0	
Agric., Forestry, Fishing, & Hunting	\$0		\$0		\$0	
Arts, Entertainment, & Recreation	*		*		\$0	
Construction/Mining	*		*		\$0	
Government	*		*		\$0	
Mgmt. of Companies & Enterprises	*		*		\$0	
Transportation & Warehousing	*		*		\$0	
Unclassified Establishments	*		*		\$0	
Utilities	*		*		\$0	

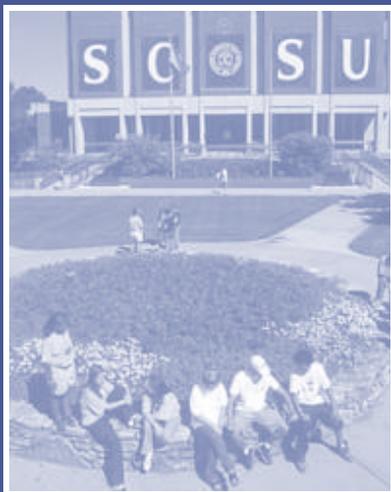


- Of the 875 WCSU graduates, almost 64% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (160), followed by Education (120) and Social Sciences and History (42).
- Over 61% of employed graduates were women.
- For bachelor's degree graduates, those who majored in Health Professions and Related Services had the highest employment rate (91%). For graduate degree recipients, the highest employment rate was for those who majored in Business Management (79%).
- WCSU graduates were more likely to be working in Educational Services than in any other single industry sector.
- Among undergraduates, those working in Manufacturing had the highest average quarterly earnings (\$11,181), followed by Wholesale Trade (\$9,635). For graduate degree recipients, those working in Manufacturing had the highest quarterly earnings (\$24,177), followed by Educational Services (\$13,113).
- Compared to statewide employment, a greater portion of WCSU grads were employed in Educational Services.

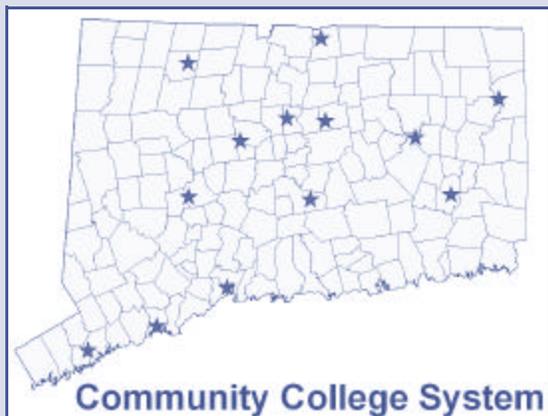
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.



# CONNECTICUT COMMUNITY COLLEGES



## Labor Market Outcomes for CONNECTICUT COMMUNITY COLLEGE SYSTEM Graduates



**Demographics of Graduates Employed in 3rd Qtr After Graduation  
2003-04**

	Count	%
<b>Total Graduates</b>	<b>2,359</b>	<b>100%</b>
<b>Gender</b>		
Male	782	33.1%
Female	1,577	66.9%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	720	30.5%
Age 25 - 54	1,570	66.6%
Age 55 and over	69	2.9%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	1,574	66.7%
Black/African-American	331	14.0%
Amer. Indian/Alaskan Native	9	0.4%
Asian	84	3.6%
Hispanic	247	10.5%
Race unknown	114	4.8%

**Graduates Employed in 3rd Qtr After Graduation  
2003-04**

Firm Size	Count	%
<b>Total</b>	<b>2,359</b>	<b>100%</b>
0 to 19	394	16.7%
20 to 99	405	17.2%
100 to 499	557	23.6%
500 and over	832	35.3%
Unknown	171	7.2%



**Community College System  
Department of Higher Education  
Department of Labor**

### Graduates and Programs of Study:

- Of the 3,026 Connecticut community college graduates, 78% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (703), followed by Health Professions & Related Sciences (646) and Engineering-related Technologies (239).
- The rate of employed graduates by program of study ranged from a high of 91% for Library Science, to a low of 65% for Parks, Rec., Leisure & Fitness Studies, Computer & Information Studies, and Engineering.
- 67% of employed graduates were women.
- Nearly 59% of Connecticut community college graduates were employed by firms with 100 or more employees, of which 35% worked in firms with 500 or more employees.

**Graduates Employed in 3rd Qtr After Graduation - By Program of Study**

2003-04			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>3,026</b>	<b>2,359</b>	<b>78.0%</b>
Agricultural Sciences	13	10	76.9%
Marketing Operations/Mktng. & Distr.	57	44	77.2%
Communications	30	22	73.3%
Communications Technologies	15	10	66.7%
Computer & Information Sciences	68	44	64.7%
Education	24	17	70.8%
Engineering	20	13	65.0%
Engineering-related Technologies	322	239	74.2%
Vocational Home Economics	247	199	80.6%
Law & Legal Studies	54	42	77.8%
Library Science	11	10	90.9%
Mathematics	1	*	
Parks, Rec., Leisure & Fitness Studies	20	13	65.0%
Science Technologies	13	*	
Psychology	2	*	
Protective Services	178	141	79.2%
Public Administration & Services	42	31	73.8%
Social Sciences & History	2	*	
Mechanics & Repair	16	12	75.0%
Precision Production Trades	25	19	76.0%
Transportation & Materials Moving	5	*	
Visual & Performing Arts	68	46	67.6%
Health Professions & Related Sciences	761	646	84.9%
Business Mgmt. & Admin. Services	911	703	77.2%
Unknown/Unclassifiable	121	83	68.6%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for CONNECTICUT COMMUNITY COLLEGE SYSTEM Graduates

### Employment Results - 2003-04 Graduates

	Count	%
<b>Total Graduates</b>	<b>3,026</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	2,388	78.9%
Retained Employment for 6 months	2,206	92.4%
Weekly Wages on Entering Employment	\$587	
Change in Average Weekly Wages	\$314	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,304</b>
Utilities	\$14,892
Mgmt. of Companies & Enterprises	\$11,830
Government	\$11,227
Manufacturing	\$10,772
Finance & Insurance	\$10,100
Information	\$10,024
Construction/Mining	\$9,247
Health Care & Social Assistance	\$9,102
Professional & Technical Services	\$9,043
Wholesale Trade	\$8,617
Transportation & Warehousing	\$7,605
Educational Services	\$7,355
Administrative & Waste Management	\$6,745
Real Estate & Rental/Leasing	\$6,139
Arts, Entertainment, & Recreation	\$5,453
Retail Trade	\$5,026
Other Services	\$4,872
Accommodation & Food Services	\$4,185
Agriculture, Forestry, Fishing, & Hunting	*
Unclassified Establishments	*

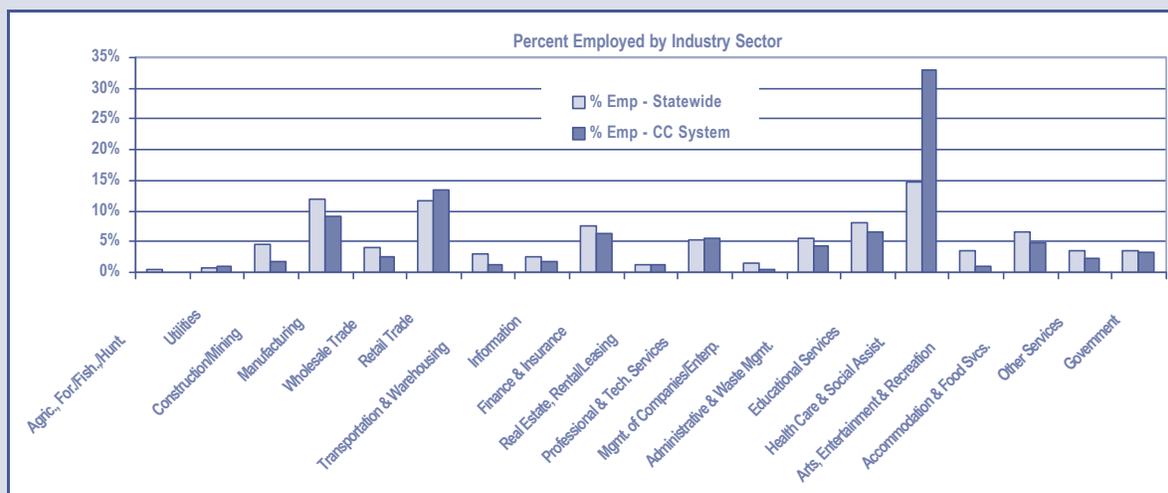
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

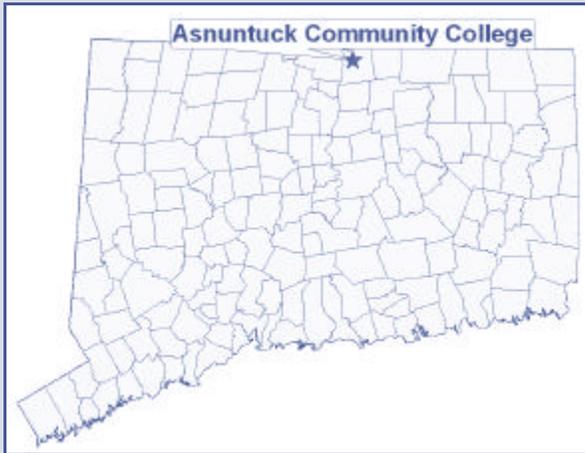
- Community college graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Utilities had the highest average quarterly earnings (\$14,892), followed by Management of Companies & Enterprises (\$11,830) and Public Administration (\$11,227).
- Compared to statewide employment, a greater proportion of Connecticut community college graduates were employed in Health Care & Social Assistance.

### Graduates Employed in 3rd Qtr After Graduation - By Industry Sector

2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>2,359</b>	<b>100%</b>
Health Care & Social Assistance	770	32.6%
Retail Trade	313	13.3%
Manufacturing	215	9.1%
Educational Services	157	6.7%
Finance & Insurance	146	6.2%
Professional & Technical Services	132	5.6%
Accommodation & Food Services	113	4.8%
Administrative & Waste Management	101	4.3%
Government	75	3.2%
Wholesale Trade	60	2.5%
Other Services	56	2.4%
Construction/Mining	40	1.7%
Information	40	1.7%
Real Estate & Rental/Leasing	32	1.4%
Transportation & Warehousing	30	1.3%
Arts, Entertainment, & Recreation	26	1.1%
Utilities	23	1.0%
Mgmt. of Companies & Enterprises	11	0.5%
Agriculture, Forestry, Fishing, & Hunting	*	
Unclassified Establishments	*	



## Labor Market Outcomes for ASNUNTUCK COMMUNITY COLLEGE Graduates



### Graduates and Programs of Study:

- Of the 130 Asnuntuck Community College graduates, over 76% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (46), followed by Health Professions & Related Sciences (15) and Protective Services (15).
- The rate of employed graduates by program of study ranged from a high of 100% for Protective Services, to a low of 74% for Business Management.
- Almost 66% of employed graduates were women.
- Nearly 56% of Asnuntuck Community College graduates were employed by firms with 100 or more employees, of which 31% worked in firms with 500 or more employees.

Demographics of Graduates Employed in 3rd Qtr After Graduation  
2003-04

	Count	%
<b>Total Graduates</b>	<b>99</b>	<b>100%</b>
<b>Gender</b>		
Male	34	34.3%
Female	65	65.7%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	40	40.4%
Age 25 - 54	59	59.6%
Age 55 and over	0	0.0%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	90	90.9%
Black/African-American	2	2.0%
Amer. Indian/Alaskan Native	0	0.0%
Asian	3	3.0%
Hispanic	3	3.0%
Race unknown	1	1.0%

Graduates Employed in 3rd Qtr After Graduation - By Program of Study  
2003-04

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>130</b>	<b>99</b>	<b>76.2%</b>
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	0	0	0.0%
Communications	0	0	0.0%
Communications Technologies	6	*	
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	13	*	
Vocational Home Economics	7	*	
Law & Legal Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	0	0	0.0%
Psychology	0	0	0.0%
Protective Services	15	15	100.0%
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	0	0	0.0%
Health Professions & Related Sciences	18	15	83.3%
Business Mgmt. & Admin. Services	62	46	74.2%
Unknown/Unclassifiable	9	*	

Graduates Employed in 3rd Qtr After Graduation  
2003-04

Firm Size	Count	%
<b>Total</b>	<b>99</b>	<b>100%</b>
0 to 19	16	16.2%
20 to 99	20	20.2%
100 to 499	24	24.2%
500 and over	31	31.3%
Unknown	8	8.1%

\* Not shown to ensure confidentiality of student data.



**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for ASNUNTUCK COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>130</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	98	75.4%
Retained Employment for 6 months	93	94.9%
Weekly Wages on Entering Employment	\$586	
Change in Average Weekly Wages	\$307	

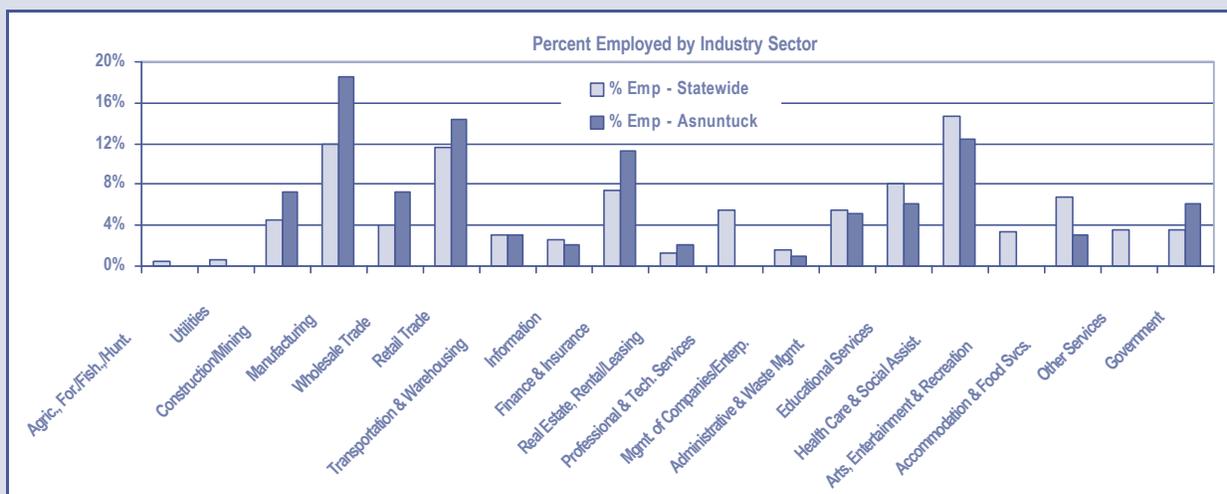
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,951</b>
Manufacturing	\$10,876
Finance & Insurance	\$10,335
Health Care & Social Assistance	\$4,755
Retail Trade	\$3,510
Agriculture, Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Professional & Technical Services	\$0
Arts, Entertainment, & Recreation	\$0
Other Services	\$0
Accommodation & Food Services	*
Administrative & Waste Management	*
Construction/Mining	*
Educational Services	*
Government	*
Information	*
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified Establishments	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- Asnuntuck Community College graduates employed in Connecticut were more likely to be working in Manufacturing than in any other single industry sector.
- Graduates working in Manufacturing had the highest average quarterly earnings (\$10,876), followed by Finance & Insurance (\$10,335) and Health Care & Social Assistance (\$4,755).
- Compared to statewide employment, a greater proportion of Asnuntuck Community College graduates were employed in Manufacturing.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector 2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>99</b>	<b>100%</b>
Manufacturing	18	18.2%
Retail Trade	14	14.1%
Health Care & Social Assistance	12	12.1%
Finance & Insurance	11	11.1%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Professional & Technical Services	0	0.0%
Arts, Entertainment, & Recreation	0	0.0%
Other Services	0	0.0%
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Construction/Mining	*	
Educational Services	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Wholesale Trade	*	



**Labor Market Outcomes for  
CAPITAL COMMUNITY COLLEGE  
Graduates**



**Demographics of Graduates Employed in 3rd Qtr After Graduation  
2003-04**

	Count	%
<b>Total Graduates</b>	<b>170</b>	<b>100%</b>
<b>Gender</b>		
Male	50	29.4%
Female	120	70.6%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	29	17.1%
Age 25 - 54	140	82.4%
Age 55 and over	1	0.6%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	76	44.7%
Black/African-American	50	29.4%
Amer. Indian/Alaskan Native	1	0.6%
Asian	5	2.9%
Hispanic	34	20.0%
Race unknown	4	2.4%

**Graduates Employed in 3rd Qtr After Graduation  
2003-04**

Firm Size	Count	%
<b>Total</b>	<b>170</b>	<b>100%</b>
0 to 19	11	6.5%
20 to 99	15	8.8%
100 to 499	46	27.1%
500 and over	85	50.0%
Unknown	13	7.6%



**Community College System  
Department of Higher Education  
Department of Labor**

**Graduates and Programs of Study:**

- Of the 209 Capital Community College graduates, over 81% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (88), followed by Business Management (33) and Public Administration (21).
- The rate of employed graduates by program of study ranged from a high of 92% for Vocational Home Economics, to a low of 67% for both Engineering-related Technologies and Business Management.
- Almost 71% of employed graduates were women.
- Just over 77% of Capital Community College graduates were employed by firms with 100 or more employees, of which 50% worked in firms with 500 or more employees.

**Graduates Employed in 3rd Qtr After Graduation - By Program of Study  
2003-04**

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>209</b>	<b>170</b>	<b>81.3%</b>
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	0	0	0.0%
Communications	0	0	0.0%
Communications Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	15	10	66.7%
Vocational Home Economics	13	12	92.3%
Law & Legal Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	1	*	
Psychology	0	0	0.0%
Protective Services	3	*	
Public Administration & Services	27	21	77.8%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	0	0	0.0%
Health Professions & Related Sciences	97	88	90.7%
Business Mgmt. & Admin. Services	49	33	67.3%
Unknown/Unclassifiable	4	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for CAPITAL COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>209</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	165	78.9%
Retained Employment for 6 months	157	95.2%
Weekly Wages on Entering Employment	\$648	
Change in Average Weekly Wages	\$489	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$10,200</b>
Government	\$12,382
Health Care & Social Assistance	\$11,398
Educational Services	\$8,731
Agriculture, Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Real Estate & Rental/Leasing	\$0
Mgmt. of Companies & Enterprises	\$0
Unclassified Establishments	\$0
Accommodation & Food Services	*
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Finance & Insurance	*
Information	*
Manufacturing	*
Other Services	*
Professional & Technical Services	*
Retail Trade	*
Transportation & Warehousing	*
Wholesale Trade	*

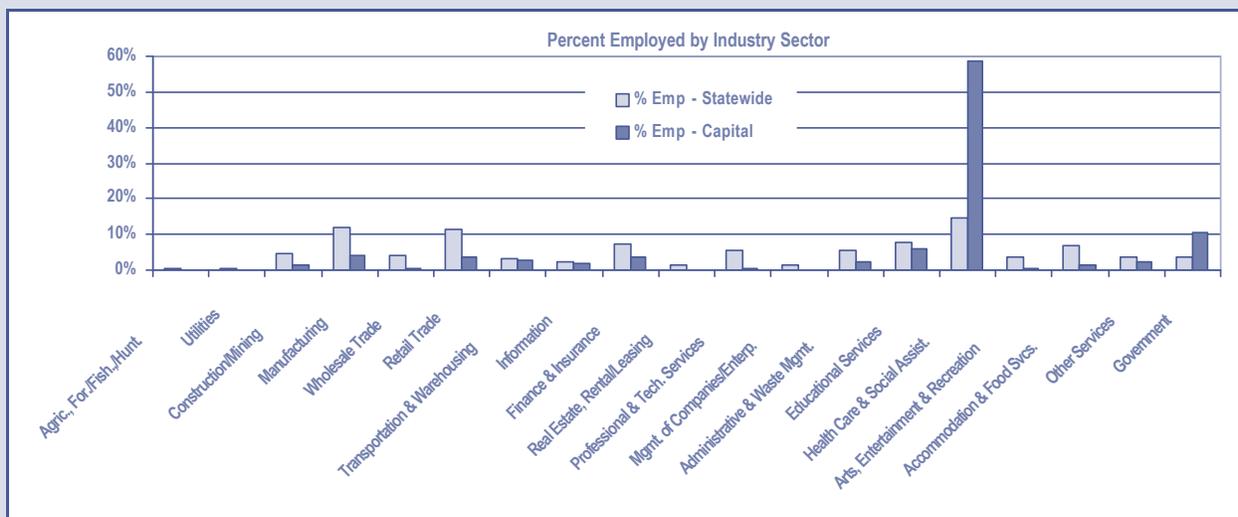
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- Capital Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Government had the highest average quarterly earnings (\$12,382), followed by Health Care & Social Assistance (\$11,398) and Educational Services (\$8,731).
- Compared to statewide employment, a greater proportion of Capital Community College graduates were employed in Health Care & Social Assistance.

### Graduates Employed in 3rd Qtr After Graduation - By Industry Sector

2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>170</b>	<b>100%</b>
Health Care & Social Assistance	100	58.8%
Government	18	10.6%
Educational Services	10	5.9%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Real Estate & Rental/Leasing	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Unclassified Establishments	0	0.0%
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Finance & Insurance	*	
Information	*	
Manufacturing	*	
Other Services	*	
Professional & Technical Services	*	
Retail Trade	*	
Transportation & Warehousing	*	
Wholesale Trade	*	



**Labor Market Outcomes for  
GATEWAY COMMUNITY COLLEGE  
Graduates**



**Demographics of Graduates Employed in 3rd Qtr After Graduation  
2003-04**

	Count	%
<b>Total Graduates</b>	<b>307</b>	<b>100%</b>
<b>Gender</b>		
Male	128	41.7%
Female	179	58.3%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	85	27.7%
Age 25 - 54	207	67.4%
Age 55 and over	15	4.9%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	180	58.6%
Black/African-American	53	17.3%
Amer. Indian/Alaskan Native	2	0.7%
Asian	14	4.6%
Hispanic	39	12.7%
Race unknown	19	6.2%

**Graduates Employed in 3rd Qtr After Graduation  
2003-04**

Firm Size	Count	%
<b>Total</b>	<b>307</b>	<b>100%</b>
0 to 19	39	12.7%
20 to 99	60	19.5%
100 to 499	67	21.8%
500 and over	122	39.7%
Unknown	19	6.2%



**Community College System  
Department of Higher Education  
Department of Labor**

**Graduates and Programs of Study:**

- Of the 386 Gateway Community College graduates, nearly 80% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (99), followed by Business Management (82) and Engineering-related Technologies (53).
- The rate of employed graduates by program of study ranged from a high of 88% for Vocational Home Economics, to a low of 78% for both Engineering-related Technologies and Business Management.
- 58% of employed graduates were women.
- Nearly 62% of Gateway Community College graduates were employed by firms with 100 or more employees, of which 40% worked in firms of 500 or more employees.

**Graduates Employed in 3rd Qtr After Graduation - By Program of Study  
2003-04**

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>386</b>	<b>307</b>	<b>79.5%</b>
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	5	*	
Communications	0	0	0.0%
Communications Technologies	0	0	0.0%
Computer & Information Sciences	3	*	
Education	2	*	
Engineering	6	*	
Engineering-related Technologies	68	53	77.9%
Vocational Home Economics	50	44	88.0%
Law & Legal Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics	1	*	
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	0	0	0.0%
Psychology	0	0	0.0%
Protective Services	0	0	0.0%
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	11	*	
Precision Production Trades	10	*	
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	0	0	0.0%
Health Professions & Related Sciences	121	99	81.8%
Business Mgmt. & Admin. Services	105	82	78.1%
Unknown/Unclassifiable	4	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for GATEWAY COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>386</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	306	79.3%
Retained Employment for 6 months	291	95.1%
Weekly Wages on Entering Employment	\$595	
Change in Average Weekly Wages	\$279	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,983</b>
Manufacturing	\$10,699
Health Care & Social Assistance	\$9,145
Professional & Technical Services	\$8,232
Educational Services	\$6,330
Retail Trade	\$5,424
Administrative & Waste Management	\$5,052
Accommodation & Food Services	\$4,045
Agriculture, Forestry, Fishing, & Hunting	\$0
Transportation & Warehousing	\$0
Mgmt. of Companies & Enterprises	\$0
Arts, Entertainment, & Recreation	\$0
Construction/Mining	*
Finance & Insurance	*
Government	*
Information	*
Other Services	*
Real Estate & Rental/Leasing	*
Unclassified Establishments	*
Utilities	*
Wholesale Trade	*

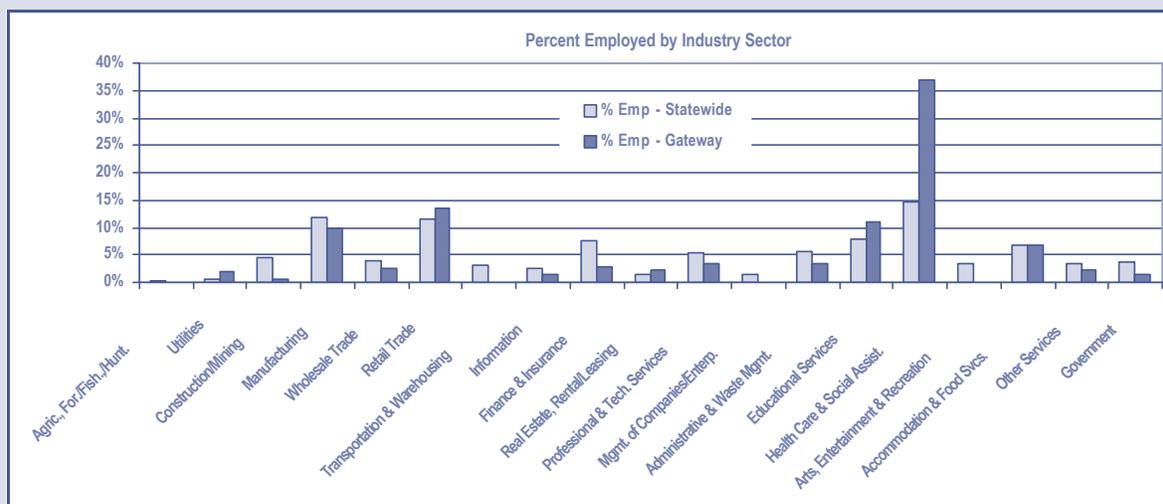
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- Gateway Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Manufacturing had the highest average quarterly earnings (\$10,699), followed by Health Care & Social Assistance (\$9,145) and Professional & Technical Services (\$8,232).
- Compared to statewide employment, a greater proportion of Gateway Community College graduates were employed in Health Care & Social Assistance.

### Graduates Employed in 3rd Qtr After Graduation - By Industry Sector 2003-04

Sector Title	Count	%
<b>Total - All Industries</b>	<b>307</b>	<b>100%</b>
Health Care & Social Assistance	113	36.8%
Retail Trade	41	13.4%
Educational Services	34	11.1%
Manufacturing	30	9.8%
Accommodation & Food Services	21	6.8%
Professional & Technical Services	10	3.3%
Administrative & Waste Management	10	3.3%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Transportation & Warehousing	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Arts, Entertainment, & Recreation	0	0.0%
Construction/Mining	*	
Finance & Insurance	*	
Government	*	
Information	*	
Other Services	*	
Real Estate & Rental/Leasing	*	
Unclassified Establishments	*	
Utilities	*	
Wholesale Trade	*	



**Labor Market Outcomes for  
HOUSATONIC COMMUNITY COLLEGE  
Graduates**



**Graduates and Programs of Study:**

- Of the 292 Housatonic Community College graduates, 81% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (103), followed by Health Professions & Related Sciences (56) and Vocational Home Economics (34).
- The rate of employed graduates by program of study ranged from a high of 90% for Protective Services, to a low of 76% for Vocational Home Economics.
- 71% of employed graduates were women.
- Nearly 67% of Housatonic Community College graduates were employed by firms with 100 or more employees, of which 38% worked in firms with 500 or more employees.

**Demographics of Graduates Employed in 3rd Qtr After Graduation  
2003-04**

	Count	%
<b>Total Graduates</b>	<b>237</b>	<b>100%</b>
<b>Gender</b>		
Male	68	28.7%
Female	169	71.3%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	74	31.2%
Age 25 - 54	158	66.7%
Age 55 and over	5	2.1%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	78	32.9%
Black/African-American	87	36.7%
Amer. Indian/Alaskan Native	0	0.0%
Asian	12	5.1%
Hispanic	53	22.4%
Race unknown	7	3.0%

**Graduates Employed in 3rd Qtr After Graduation  
2003-04**

Firm Size	Count	%
<b>Total</b>	<b>237</b>	<b>100%</b>
0 to 19	25	10.5%
20 to 99	38	16.0%
100 to 499	69	29.1%
500 and over	89	37.6%
Unknown	16	6.8%

**Graduates Employed in 3rd Qtr After Graduation - By Program of Study  
2003-04**

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>292</b>	<b>237</b>	<b>81.2%</b>
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	0	0	0.0%
Communications	0	0	0.0%
Communications Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Vocational Home Economics	45	34	75.6%
Law & Legal Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	0	0	0.0%
Psychology	0	0	0.0%
Protective Services	31	28	90.3%
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	2	*	
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	13	*	
Health Professions & Related Sciences	66	56	84.8%
Business Mgmt. & Admin. Services	128	103	80.5%
Unknown/Unclassifiable	7	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



## Labor Market Outcomes for HOUSATONIC COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>292</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	237	81.2%
Retained Employment for 6 months	222	93.7%
Weekly Wages on Entering Employment	\$500	
Change in Average Weekly Wages	\$231	

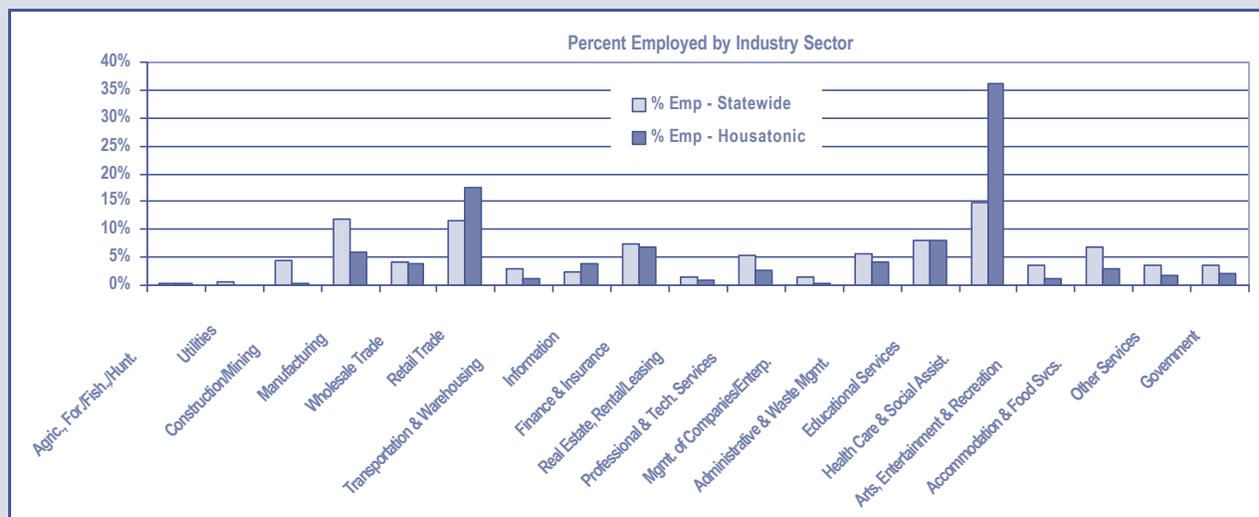
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$6,907</b>
Manufacturing	\$12,517
Educational Services	\$8,273
Health Care & Social Assistance	\$7,005
Finance & Insurance	\$6,556
Administrative & Waste Management	\$5,228
Retail Trade	\$4,758
Utilities	\$0
Accommodation & Food Services	*
Agriculture, Forestry, Fishing, & Hunting	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Information	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified Establishments	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- Housatonic Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Manufacturing had the highest average quarterly earnings (\$12,517), followed by Educational Services (\$8,273), and Health Care & Social Assistance (\$7,005).
- Compared to statewide employment, a greater proportion of Housatonic Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector 2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>237</b>	<b>100%</b>
Health Care & Social Assistance	85	35.9%
Retail Trade	41	17.3%
Educational Services	19	8.0%
Finance & Insurance	16	6.8%
Manufacturing	14	5.9%
Administrative & Waste Management	10	4.2%
Utilities	0	0.0%
Accommodation & Food Services	*	
Agriculture, Forestry, Fishing, & Hunting	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Wholesale Trade	*	



**Labor Market Outcomes for  
MANCHESTER COMMUNITY COLLEGE  
Graduates**



**Demographics of Graduates Employed in 3rd Qtr After Graduation  
2003-04**

	Count	%
<b>Total Graduates</b>	<b>265</b>	<b>100%</b>
<b>Gender</b>		
Male	88	33.2%
Female	177	66.8%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	102	38.5%
Age 25 - 54	152	57.4%
Age 55 and over	11	4.2%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	196	74.0%
Black/African-American	32	12.1%
Amer. Indian/Alaskan Native	1	0.4%
Asian	7	2.6%
Hispanic	19	7.2%
Race unknown	10	3.8%

**Graduates Employed in 3rd Qtr After Graduation  
2003-04**

Firm Size	Count	%
<b>Total</b>	<b>265</b>	<b>100%</b>
0 to 19	46	17.4%
20 to 99	46	17.4%
100 to 499	59	22.3%
500 and over	89	33.6%
Unknown	25	9.4%

**Graduates and Programs of Study:**

- Of the 347 Manchester Community College graduates, over 76% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (86), followed by Health Professions & Related Sciences (40) and Law & Legal Studies (22).
- The rate of employed graduates by program of study ranged from a high of 82% for Business Management, to a low of 61% for both Communications and Vocational Home Economics.
- Almost 67% of employed graduates were women.
- Nearly 56% of Manchester Community College graduates were employed by firms with 100 or more employees, of which 34% worked in firms with 500 or more employees.

**Graduates Employed in 3rd Qtr After Graduation - By Program of Study  
2003-04**

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>347</b>	<b>265</b>	<b>76.4%</b>
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	4	*	
Communications	18	11	61.1%
Communications Technologies	0	0	0.0%
Computer & Information Sciences	26	21	80.8%
Education	22	*	
Engineering	4	*	
Engineering-related Technologies	0	0	0.0%
Vocational Home Economics	18	11	61.1%
Law & Legal Studies	28	22	78.6%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	4	*	
Science Technologies	3	*	
Psychology	0	0	0.0%
Protective Services	27	21	77.8%
Public Administration & Services	15	10	66.7%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	15	11	73.3%
Health Professions & Related Sciences	51	40	78.4%
Business Mgmt. & Admin. Services	105	86	81.9%
Unknown/Unclassifiable	7	*	

\* Not shown to ensure confidentiality of student data.



**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for MANCHESTER COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>347</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	262	75.5%
Retained Employment for 6 months	242	92.4%
Weekly Wages on Entering Employment	\$534	
Change in Average Weekly Wages	\$260	

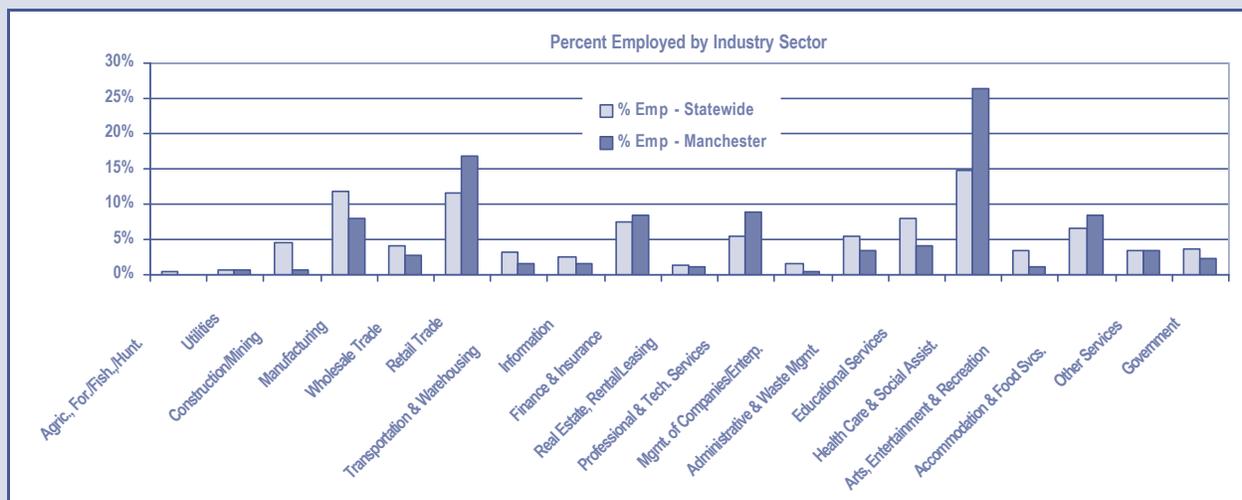
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,268</b>
Professional & Technical Services	\$10,727
Manufacturing	\$10,607
Finance & Insurance	\$9,676
Health Care & Social Assistance	\$7,602
Accommodation & Food Services	\$5,564
Educational Services	\$5,060
Retail Trade	\$4,069
Agriculture, Forestry, Fishing, & Hunting	\$0
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Information	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified Establishments	*
Utilities	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- Manchester Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Professional & Technical Services had the highest average quarterly earnings (\$10,727), followed by Manufacturing (\$10,607) and Finance & Insurance (\$9,676).
- Compared to statewide employment, a greater proportion of Manchester Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector 2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>265</b>	<b>100%</b>
Health Care & Social Assistance	69	26.0%
Retail Trade	44	16.6%
Professional & Technical Services	23	8.7%
Finance & Insurance	22	8.3%
Accommodation & Food Services	22	8.3%
Manufacturing	21	7.9%
Educational Services	11	4.2%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Utilities	*	
Wholesale Trade	*	



**Labor Market Outcomes for  
MIDDLESEX COMMUNITY COLLEGE  
Graduates**



**Graduates and Programs of Study:**

- Of the 132 Middlesex Community College graduates, nearly 79% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (39), followed by Business Management (33).
- The rate of employed graduates by program of study ranged from a high of 89% for Health Professions & Related Sciences, to a low of 73% for Business Management.
- Over 67% of employed graduates were women.
- Nearly 57% of Middlesex Community College graduates were employed by firms with 100 or more employees, of which 34% worked in firms with 500 or more employees.

**Demographics of Graduates Employed in 3rd Qtr After Graduation  
2003-04**

	Count	%
<b>Total Graduates</b>	<b>104</b>	<b>100%</b>
<b>Gender</b>		
Male	34	32.7%
Female	70	67.3%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	28	26.9%
Age 25 - 54	73	70.2%
Age 55 and over	3	2.9%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	89	85.6%
Black/African-American	3	2.9%
Amer. Indian/Alaskan Native	0	0.0%
Asian	4	3.8%
Hispanic	6	5.8%
Race unknown	2	1.9%

**Graduates Employed in 3rd Qtr After Graduation  
2003-04**

Firm Size	Count	%
<b>Total</b>	<b>104</b>	<b>100%</b>
0 to 19	14	13.5%
20 to 99	26	25.0%
100 to 499	24	23.1%
500 and over	35	33.7%
Unknown	5	4.8%

**Graduates Employed in 3rd Qtr After Graduation - By Program of Study  
2003-04**

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>132</b>	<b>104</b>	<b>78.8%</b>
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	2	*	
Communications	2	*	
Communications Technologies	9	*	
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	10	*	
Vocational Home Economics	1	*	
Law & Legal Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	0	0	0.0%
Psychology	0	0	0.0%
Protective Services	6	*	
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	0	0	0.0%
Health Professions & Related Sciences	44	39	88.6%
Business Mgmt. & Admin. Services	45	33	73.3%
Unknown/Unclassifiable	13	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



## Labor Market Outcomes for MIDDLESEX COMMUNITY COLLEGE Graduates

### Employment Results - 2003-04 Graduates

	Count	%
<b>Total Graduates</b>	<b>132</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	106	80.3%
Retained Employment for 6 months	99	93.4%
Weekly Wages on Entering Employment	\$531	
Change in Average Weekly Wages	\$250	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$7,332</b>
Health Care & Social Assistance	\$7,194
Retail Trade	\$5,001
Agriculture, Forestry, Fishing, & Hunting	\$0
Transportation & Warehousing	\$0
Mgmt. of Companies & Enterprises	\$0
Arts, Entertainment, & Recreation	\$0
Unclassified Establishments	\$0
Accommodation & Food Services	*
Administrative & Waste Management	*
Construction/Mining	*
Educational Services	*
Finance & Insurance	*
Government	*
Information	*
Manufacturing	*
Other Services	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Utilities	*
Wholesale Trade	*

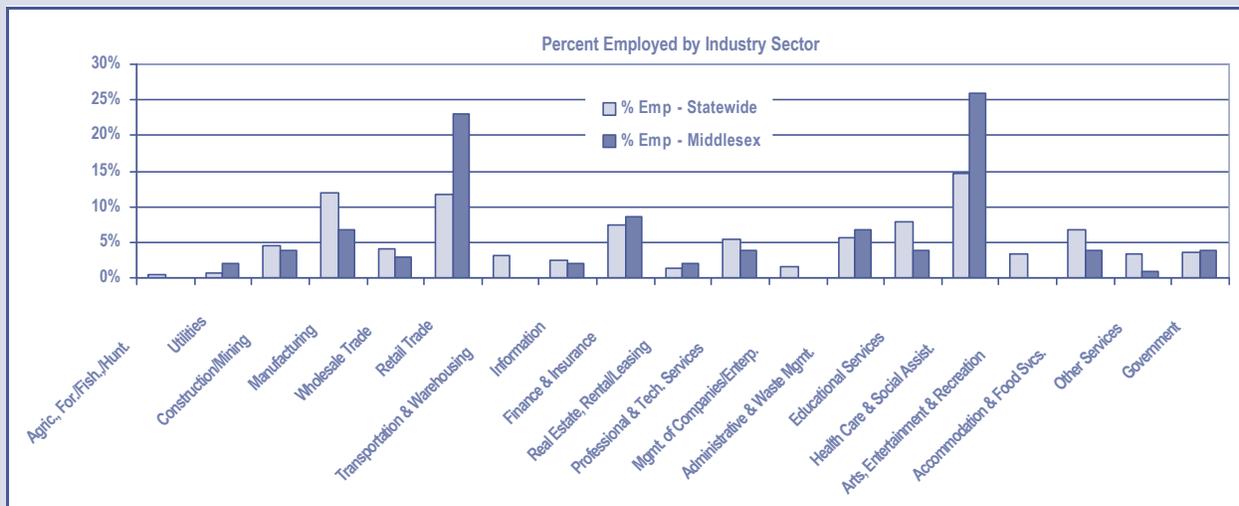
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

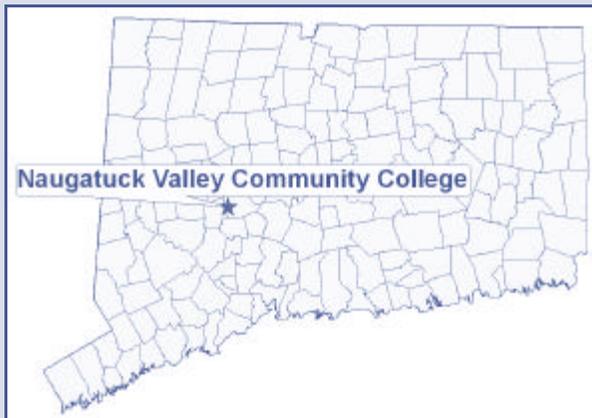
- Middlesex Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Health Care & Social Assistance had the highest average quarterly earnings (\$7,194), followed by Retail Trade (\$5,001).
- Compared to statewide employment, a greater proportion of Middlesex Community College graduates were employed in Retail Trade and Health Care & Social Assistance.

### Graduates Employed in 3rd Qtr After Graduation - By Industry Sector

2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>104</b>	<b>100%</b>
Health Care & Social Assistance	27	26.0%
Retail Trade	24	23.1%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Transportation & Warehousing	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Arts, Entertainment, & Recreation	0	0.0%
Unclassified Establishments	0	0.0%
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Construction/Mining	*	
Educational Services	*	
Finance & Insurance	*	
Government	*	
Information	*	
Manufacturing	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Utilities	*	
Wholesale Trade	*	



## Labor Market Outcomes for NAUGATUCK VALLEY COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation 2003-04		
	Count	%
<b>Total Graduates</b>	<b>328</b>	<b>100%</b>
<b>Gender</b>		
Male	134	40.9%
Female	194	59.1%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	96	29.3%
Age 25 - 54	228	69.5%
Age 55 and over	4	1.2%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	239	72.9%
Black/African-American	19	5.8%
Amer. Indian/Alaskan Native	0	0.0%
Asian	6	1.8%
Hispanic	32	9.8%
Race unknown	32	9.8%

Graduates Employed in 3rd Qtr After Graduation 2003-04		
Firm Size	Count	%
<b>Total</b>	<b>328</b>	<b>100%</b>
0 to 19	55	16.8%
20 to 99	55	16.8%
100 to 499	74	22.6%
500 and over	123	37.5%
Unknown	21	6.4%



### Graduates and Programs of Study:

- Of the 410 Naugatuck Valley Community College graduates, 80% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (94), followed by Engineering-related Technologies (81) and Business Management (59).
- The rate of employed graduates by program of study ranged from a high of 90% for Health Professional & Related Sciences, to a low of 64% for Protective Services.
- Just over 59% of employed graduates were women.
- Over 60% of Naugatuck Valley Community College graduates were employed by firms with 100 or more employees, of which 38% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study 2003-04			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>410</b>	<b>328</b>	<b>80.0%</b>
Agricultural Sciences	13	10	76.9%
Marketing Operations/Mktng. & Distr.	8	*	
Communications	0	0	0.0%
Communications Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	104	81	77.9%
Vocational Home Economics	34	30	88.2%
Law & Legal Studies	14	10	71.4%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	0	0	0.0%
Psychology	2	*	
Protective Services	22	14	63.6%
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	3	*	
Precision Production Trades	3	*	
Transportation & Materials Moving	5	*	
Visual & Performing Arts	1	0	0.0%
Health Professions & Related Sciences	105	94	89.5%
Business Mgmt. & Admin. Services	78	59	75.6%
Unknown/Unclassifiable	18	14	77.8%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for NAUGATUCK VALLEY COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>410</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	327	79.8%
Retained Employment for 6 months	307	93.9%
Weekly Wages on Entering Employment	\$677	
Change in Average Weekly Wages	\$319	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,949</b>
Health Care & Social Assistance	\$10,436
Manufacturing	\$9,997
Professional & Technical Services	\$8,677
Finance & Insurance	\$8,537
Educational Services	\$8,078
Administrative & Waste Management	\$8,024
Accommodation & Food Services	\$5,989
Retail Trade	\$4,693
Other Services	\$3,867
Agriculture, Forestry, Fishing, & Hunting	\$0
Unclassified Establishments	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Information	*
Mgmt. of Companies & Enterprises	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Utilities	*
Wholesale Trade	*

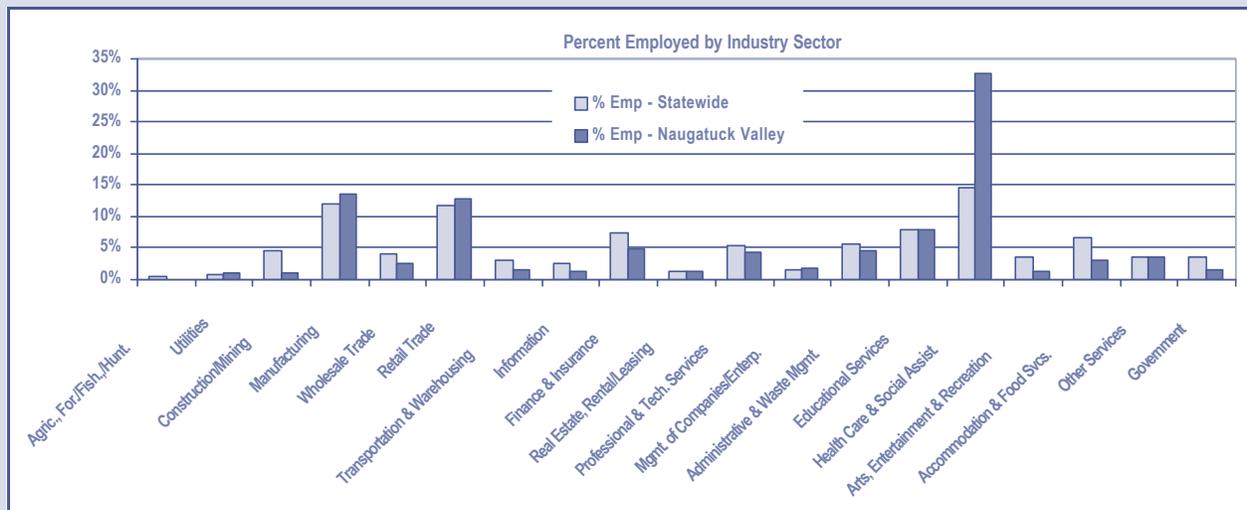
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

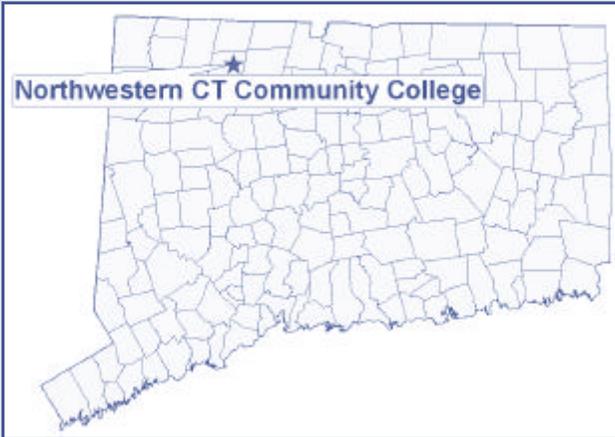
- Naugatuck Valley Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Health Care & Social Assistance had the highest average quarterly earnings (\$10,436), followed by Manufacturing (\$9,997) and Professional & Technical Services (\$8,677).
- Compared to statewide employment, a greater proportion of Naugatuck Valley Community College graduates were employed in Health Care & Social Assistance.

### Graduates Employed in 3rd Qtr After Graduation - By Industry Sector

2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>328</b>	<b>100%</b>
Health Care & Social Assistance	107	32.6%
Manufacturing	44	13.4%
Retail Trade	42	12.8%
Educational Services	26	7.9%
Finance & Insurance	16	4.9%
Administrative & Waste Management	15	4.6%
Professional & Technical Services	14	4.3%
Other Services	12	3.7%
Accommodation & Food Services	10	3.1%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Unclassified Establishments	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Utilities	*	
Wholesale Trade	*	



## Labor Market Outcomes for NORTHWESTERN COMMUNITY COLLEGE Graduates



### Graduates and Programs of Study:

- Of the 137 Northwestern Community College graduates, over 72% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (32), followed by Unknown/Unclassifiable (26).
- The rate of employed graduates by program of study ranged from a high of 76% for Business Management, to a low of 67% for graduates with Unknown/Unclassifiable majors.
- Almost 75% of employed graduates were women.
- About 44% of Northwestern Community College graduates were employed by firms with 100 or more employees, of which 22% worked in firms with 500 or more employees.

**Demographics of Graduates Employed in 3rd Qtr After Graduation**  
2003-04

	Count	%
<b>Total Graduates</b>	<b>99</b>	<b>100%</b>
<b>Gender</b>		
Male	25	25.3%
Female	74	74.7%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	38	38.4%
Age 25 - 54	57	57.6%
Age 55 and over	4	4.0%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	95	96.0%
Black/African-American	2	2.0%
Amer. Indian/Alaskan Native	0	0.0%
Asian	0	0.0%
Hispanic	1	1.0%
Race unknown	1	1.0%

**Graduates Employed in 3rd Qtr After Graduation**  
2003-04

Firm Size	Count	%
<b>Total</b>	<b>99</b>	<b>100%</b>
0 to 19	20	20.2%
20 to 99	27	27.3%
100 to 499	22	22.2%
500 and over	22	22.2%
Unknown	8	8.1%

**Graduates Employed in 3rd Qtr After Graduation - By Program of Study**  
2003-04

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>137</b>	<b>99</b>	<b>72.3%</b>
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	0	0	0.0%
Communications	0	0	0.0%
Communications Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	11	*	
Vocational Home Economics	9	*	
Law & Legal Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	4	*	
Science Technologies	0	0	0.0%
Psychology	0	0	0.0%
Protective Services	9	*	
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	1	0	0.0%
Health Professions & Related Sciences	43	32	74.4%
Business Mgmt. & Admin. Services	21	16	76.2%
Unknown/Unclassifiable	39	26	66.7%

\* Not shown to ensure confidentiality of student data.



**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for NORTHWESTERN COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>137</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	109	79.6%
Retained Employment for 6 months	91	83.5%
Weekly Wages on Entering Employment	\$477	
Change in Average Weekly Wages	\$225	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$6,357</b>
Health Care & Social Assistance	\$5,410
Retail Trade	\$4,300
Agriculture, Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Transportation & Warehousing	\$0
Mgmt. of Companies & Enterprises	\$0
Unclassified Establishments	\$0
Accommodation & Food Services	*
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Educational Services	*
Finance & Insurance	*
Government	*
Information	*
Manufacturing	*
Other Services	*
Professional & Technical Services	*
Real Estate & Rental/Leasing	*
Wholesale Trade	*

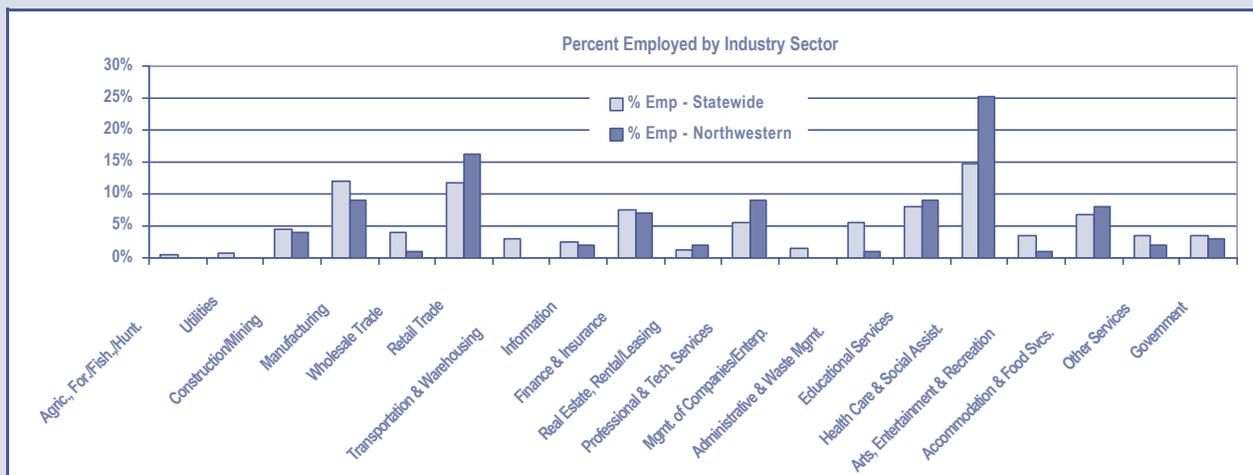
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

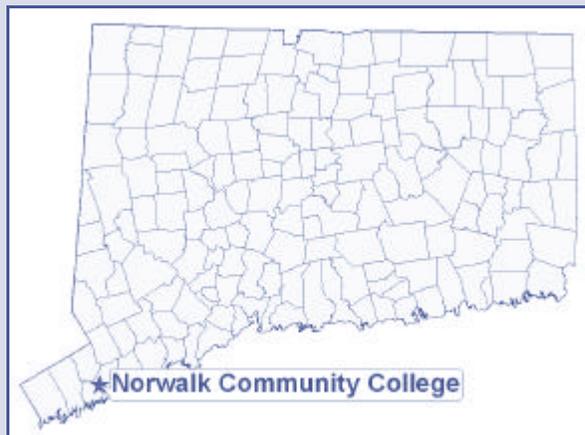
- Northwestern Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Health Care & Social Assistance had the highest average quarterly earnings (\$5,410), followed by Retail Trade (\$4,300).
- Compared to statewide employment, a greater proportion of Northwestern Community College graduates were employed in Health Care & Social Assistance.

### Graduates Employed in 3rd Qtr After Graduation - By Industry Sector

2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>99</b>	<b>100%</b>
Health Care & Social Assistance	25	25.3%
Retail Trade	16	16.2%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Transportation & Warehousing	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Unclassified Establishments	0	0.0%
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Educational Services	*	
Finance & Insurance	*	
Government	*	
Information	*	
Manufacturing	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Wholesale Trade	*	



**Labor Market Outcomes for  
NORWALK COMMUNITY COLLEGE  
Graduates**



**Graduates and Programs of Study:**

- Of the 351 Norwalk Community College graduates, 73% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (65), followed by Business Management (61) and Vocational Home Economics (34).
- The rate of employed graduates by program of study ranged from a high of 83% for Law & Legal Studies, to a low of 68% for Business Management.
- Just over 56% of Norwalk Community College graduates were employed by firms with 100 or more employees, of which 32% worked in firms with 500 or more employees.

	Count	%
<b>Total Graduates</b>	<b>256</b>	<b>100%</b>
<b>Gender</b>		
Male	77	30.1%
Female	179	69.9%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	61	23.8%
Age 25 - 54	185	72.3%
Age 55 and over	10	3.9%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	124	48.4%
Black/African-American	62	24.2%
Amer. Indian/Alaskan Native	1	0.4%
Asian	17	6.6%
Hispanic	30	11.7%
Race unknown	22	8.6%

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>351</b>	<b>256</b>	<b>72.9%</b>
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	32	24	75.0%
Communications	9	*	
Communications Technologies	0	0	0.0%
Computer & Information Sciences	11	*	
Education	0	0	0.0%
Engineering	8	*	
Engineering-related Technologies	29	20	69.0%
Vocational Home Economics	44	34	77.3%
Law & Legal Studies	12	10	83.3%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	12	*	
Science Technologies	0	0	0.0%
Psychology	0	0	0.0%
Protective Services	16	12	75.0%
Public Administration & Services	0	0	0.0%
Social Sciences & History	2	*	
Mechanics & Repair	0	0	0.0%
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	3	*	
Health Professions & Related Sciences	79	65	82.3%
Business Mgmt. & Admin. Services	90	61	67.8%
Unknown/Unclassifiable	4	*	

Firm Size	Count	%
<b>Total</b>	<b>256</b>	<b>100%</b>
0 to 19	59	23.0%
20 to 99	39	15.2%
100 to 499	62	24.2%
500 and over	82	32.0%
Unknown	14	5.5%

\* Not shown to ensure confidentiality of student data.



**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for NORWALK COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>351</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	274	78.1%
Retained Employment for 6 months	243	88.7%
Weekly Wages on Entering Employment	\$626	
Change in Average Weekly Wages	\$413	

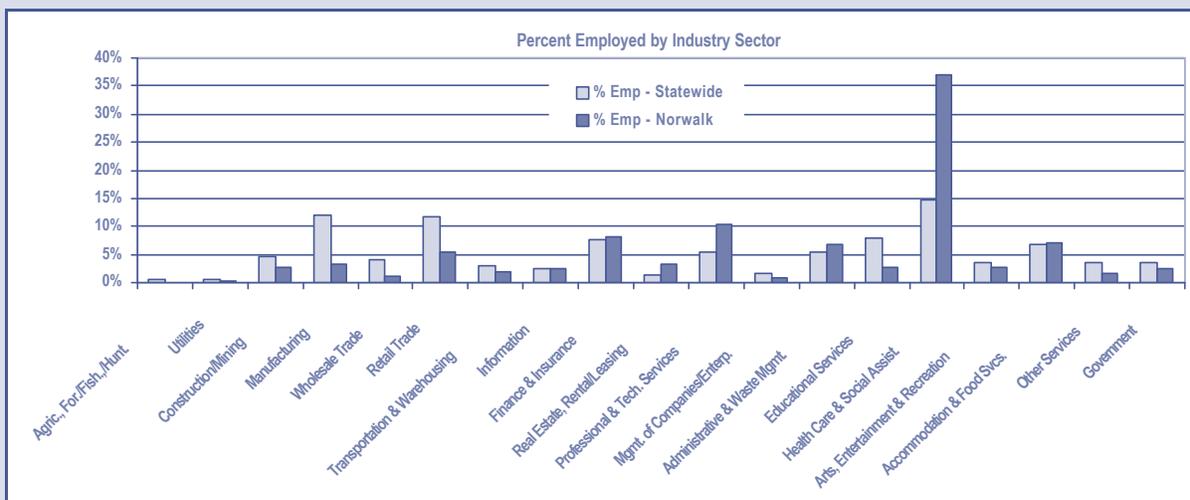
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$9,848</b>
Finance & Insurance	\$13,638
Health Care & Social Assistance	\$11,076
Professional & Technical Services	\$9,614
Administrative & Waste Management	\$7,936
Retail Trade	\$5,395
Accommodation & Food Services	\$4,282
Agriculture, Forestry, Fishing, & Hunting	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Educational Services	*
Government	*
Information	*
Manufacturing	*
Mgmt. of Companies & Enterprises	*
Other Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified Establishments	*
Utilities	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

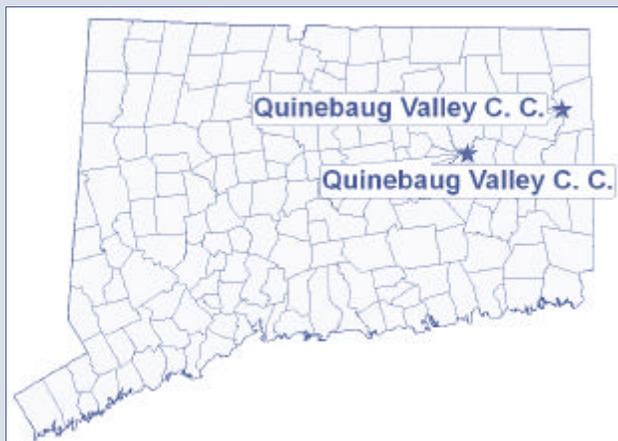
### Employment:

- Norwalk Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Finance & Insurance had the highest average quarterly earnings (\$13,638), followed by Health Care & Social Assistance (\$11,076) and Professional & Technical Services (\$9,614).
- Compared to statewide employment, a greater proportion of Norwalk Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector 2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>256</b>	<b>100%</b>
Health Care & Social Assistance	94	36.7%
Professional & Technical Services	26	10.2%
Finance & Insurance	21	8.2%
Accommodation & Food Services	18	7.0%
Administrative & Waste Management	17	6.6%
Retail Trade	14	5.5%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Educational Services	*	
Government	*	
Information	*	
Manufacturing	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Utilities	*	
Wholesale Trade	*	



## Labor Market Outcomes for QUINEBAUG VALLEY COMMUNITY COLLEGE Graduates



### Graduates and Programs of Study:

- Of the 103 Quinebaug Valley Community College graduates, 65% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (25), followed by Health Professions & Related Sciences (23).
- The rate of employed graduates by program of study ranged from a high of 70% for Health Professions & Related Sciences to a low of 66% for Business Management.
- Almost 75% of employed graduates were women.
- Over 52% of Quinebaug Valley Community College graduates were employed by firms with 100 or more employees, of which 27% worked in firms with 500 or more employees.

**Demographics of Graduates Employed in 3rd Qtr After Graduation  
2003-04**

	Count	%
<b>Total Graduates</b>	<b>67</b>	<b>100%</b>
<b>Gender</b>		
Male	17	25.4%
Female	50	74.6%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	14	20.9%
Age 25 - 54	48	71.6%
Age 55 and over	5	7.5%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	56	83.6%
Black/African-American	2	3.0%
Amer. Indian/Alaskan Native	0	0.0%
Asian	1	1.5%
Hispanic	4	6.0%
Race unknown	4	6.0%

**Graduates Employed in 3rd Qtr After Graduation  
2003-04**

Firm Size	Count	%
<b>Total</b>	<b>67</b>	<b>100%</b>
0 to 19	10	14.9%
20 to 99	16	23.9%
100 to 499	17	25.4%
500 and over	18	26.9%
Unknown	6	9.0%

**Graduates Employed in 3rd Qtr After Graduation - By Program of Study  
2003-04**

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>103</b>	<b>67</b>	<b>65.0%</b>
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	0	0	0.0%
Communications	0	0	0.0%
Communications Technologies	0	0	0.0%
Computer & Information Sciences	16	*	
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	7	*	
Vocational Home Economics	0	0	0.0%
Law & Legal Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	0	0	0.0%
Psychology	0	0	0.0%
Protective Services	0	0	0.0%
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	0	0	0.0%
Health Professions & Related Sciences	33	23	69.7%
Business Mgmt. & Admin. Services	38	25	65.8%
Unknown/Unclassifiable	9	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



## Labor Market Outcomes for QUINEBAUG VALLEY COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>103</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	70	68.0%
Retained Employment for 6 months	61	87.1%
Weekly Wages on Entering Employment	\$475	
Change in Average Weekly Wages	\$241	

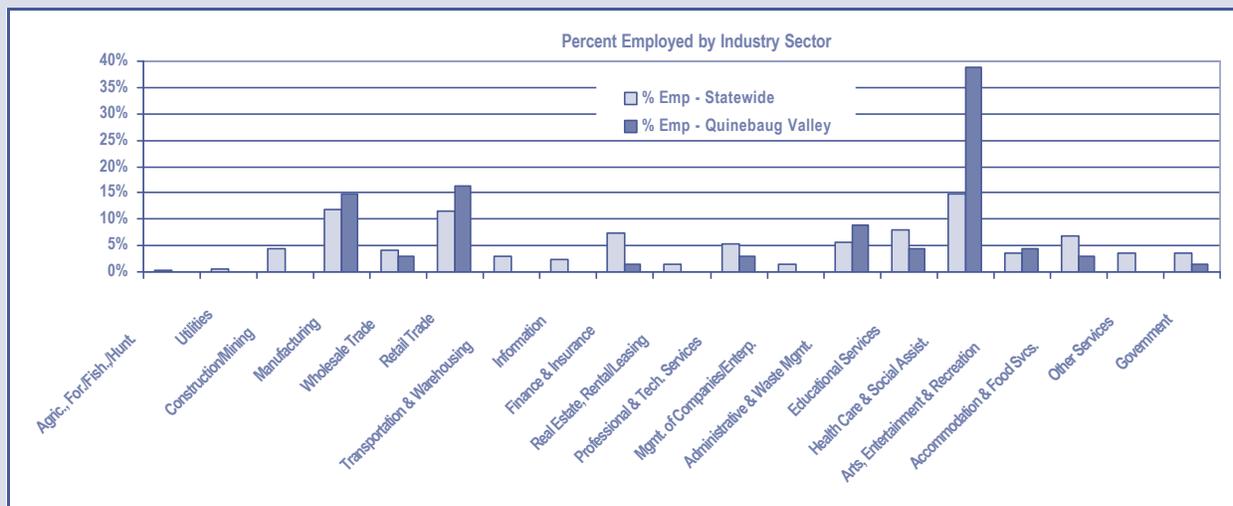
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$6,614</b>
Manufacturing	\$10,590
Health Care & Social Assistance	\$6,425
Agriculture, Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Construction/Mining	\$0
Transportation & Warehousing	\$0
Information	\$0
Real Estate & Rental/Leasing	\$0
Mgmt. of Companies & Enterprises	\$0
Other Services	\$0
Unclassified Establishments	\$0
Accommodation & Food Services	*
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Educational Services	*
Finance & Insurance	*
Government	*
Professional & Technical Services	*
Retail Trade	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- Quinebaug Valley Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Manufacturing had the highest average quarterly earnings (\$10,590), followed by Health Care & Social Assistance (\$6,425).
- Compared to statewide employment, a greater proportion of Quinebaug Valley Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector 2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>67</b>	<b>100%</b>
Health Care & Social Assistance	26	38.8%
Manufacturing	10	14.9%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Construction/Mining	0	0.0%
Transportation & Warehousing	0	0.0%
Information	0	0.0%
Real Estate & Rental/Leasing	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Other Services	0	0.0%
Unclassified Establishments	0	0.0%
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Educational Services	*	
Finance & Insurance	*	
Government	*	
Professional & Technical Services	*	
Retail Trade	*	
Wholesale Trade	*	



**Labor Market Outcomes for  
THREE RIVERS COMMUNITY COLLEGE  
Graduates**



**Graduates and Programs of Study:**

- Of the 251 Three Rivers Community College graduates, nearly 78% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Engineering-related Technologies (47), followed by Business Management (46) and Health Professions & Related Sciences (36).
- The rate of employed graduates by program of study ranged from a high of 91% for Library Science to a low of 63% for Vocational Home Economics.
- Nearly 65% of employed graduates were women.
- Almost 64% of Three Rivers Community College graduates were employed by firms with 100 or more employees, of which 35% worked in firms with 500 or more employees.

**Demographics of Graduates Employed in 3rd Qtr After Graduation  
2003-04**

	Count	%
<b>Total Graduates</b>	<b>195</b>	<b>100%</b>
<b>Gender</b>		
Male	69	35.4%
Female	126	64.6%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	66	33.8%
Age 25 - 54	127	65.1%
Age 55 and over	2	1.0%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	159	81.5%
Black/African-American	7	3.6%
Amer. Indian/Alaskan Native	4	2.1%
Asian	7	3.6%
Hispanic	10	5.1%
Race unknown	8	4.1%

**Graduates Employed in 3rd Qtr After Graduation  
2003-04**

Firm Size	Count	%
<b>Total</b>	<b>195</b>	<b>100%</b>
0 to 19	37	19.0%
20 to 99	22	11.3%
100 to 499	55	28.2%
500 and over	69	35.4%
Unknown	12	6.2%

**Graduates Employed in 3rd Qtr After Graduation - By Program of Study  
2003-04**

Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>251</b>	<b>195</b>	<b>77.7%</b>
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	5	*	
Communications	0	0	0.0%
Communications Technologies	0	0	0.0%
Computer & Information Sciences	12	*	
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	63	47	74.6%
Vocational Home Economics	19	12	63.2%
Law & Legal Studies	0	0	0.0%
Library Science	11	10	90.9%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	9	*	
Psychology	0	0	0.0%
Protective Services	15	11	73.3%
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production Trades	12	*	
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	1	*	
Health Professions & Related Sciences	40	36	90.0%
Business Mgmt. & Admin. Services	57	46	80.7%
Unknown/Unclassifiable	7	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.



## Labor Market Outcomes for THREE RIVERS COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>251</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	203	80.9%
Retained Employment for 6 months	184	90.6%
Weekly Wages on Entering Employment	\$648	
Change in Average Weekly Wages	\$376	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$9,466</b>
Manufacturing	\$14,851
Professional & Technical Services	\$12,422
Health Care & Social Assistance	\$10,414
Government	\$9,927
Educational Services	\$6,659
Retail Trade	\$4,742
Agriculture, Forestry, Fishing, & Hunting	\$0
Mgmt. of Companies & Enterprises	\$0
Unclassified Establishments	\$0
Accommodation & Food Services	*
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Finance & Insurance	*
Information	*
Other Services	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Utilities	*
Wholesale Trade	*

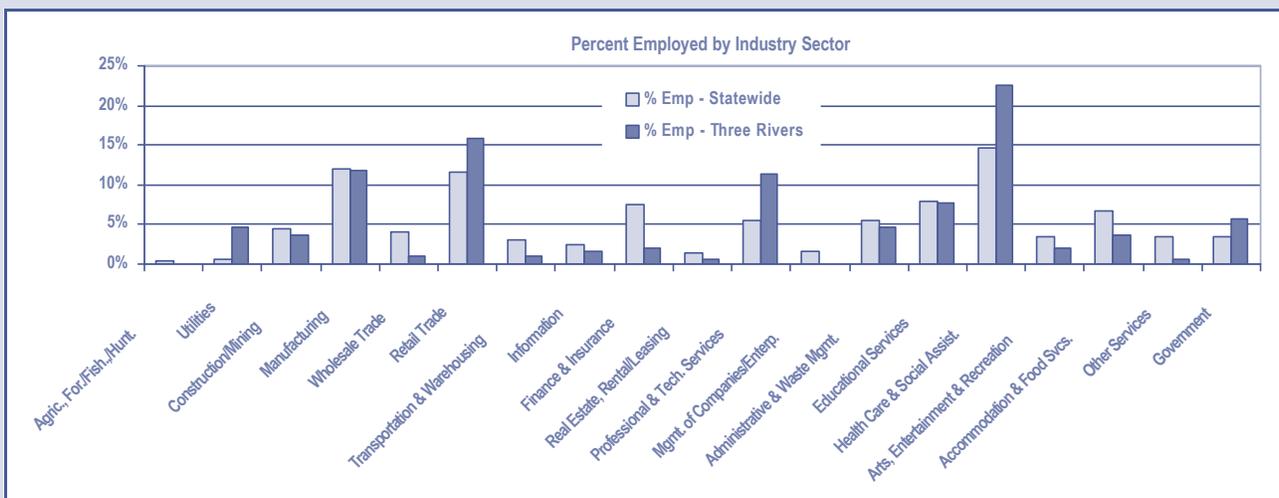
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

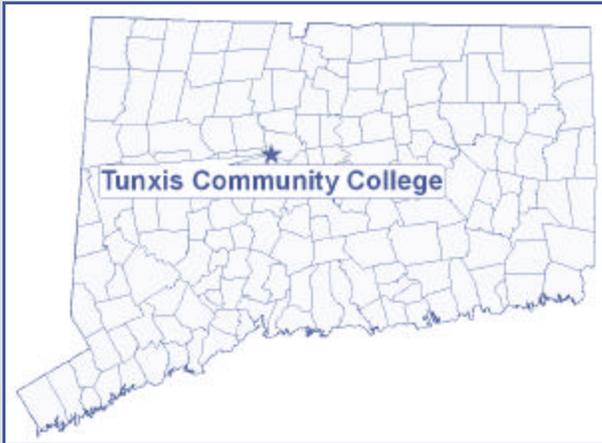
- Three Rivers Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Manufacturing had the highest average quarterly earnings (\$14,851), followed by Professional & Technical Services (\$12,422) and Health Care & Social Assistance (\$10,414).
- Compared to statewide employment, a greater proportion of Three Rivers Community College graduates were employed in Health Care & Social Assistance.

### Graduates Employed in 3rd Qtr After Graduation - By Industry Sector

2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>195</b>	<b>100%</b>
Health Care & Social Assistance	44	22.6%
Retail Trade	31	15.9%
Manufacturing	23	11.8%
Professional & Technical Services	22	11.3%
Educational Services	15	7.7%
Government	11	5.6%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Unclassified Establishments	0	0.0%
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Finance & Insurance	*	
Information	*	
Other Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Utilities	*	
Wholesale Trade	*	



**Labor Market Outcomes for  
TUNXIS COMMUNITY COLLEGE  
Graduates**



Demographics of Graduates Employed in 3rd Qtr After Graduation 2003-04		
	Count	%
<b>Total Graduates</b>	<b>232</b>	<b>100%</b>
<b>Gender</b>		
Male	58	25.0%
Female	174	75.0%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	87	37.5%
Age 25 - 54	136	58.6%
Age 55 and over	9	3.9%
Age unknown	0	0.0%
<b>Race</b>		
White/Caucasian	192	82.8%
Black/African-American	12	5.2%
Amer. Indian/Alaskan Native	0	0.0%
Asian	8	3.4%
Hispanic	16	6.9%
Race unknown	4	1.7%

Graduates Employed in 3rd Qtr After Graduation 2003-04		
Firm Size	Count	%
<b>Total</b>	<b>232</b>	<b>100%</b>
0 to 19	62	26.7%
20 to 99	41	17.7%
100 to 499	38	16.4%
500 and over	67	28.9%
Unknown	24	10.3%



**Graduates and Programs of Study:**

- Of the 278 Tunxis Community College graduates, almost 84% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (113), followed by Health Professions & Related Sciences (59), and Protective Services and Visual & Performing Arts (24 each).
- The rate of employed graduates by program of study ranged from a high of 92% for Health Professions & Related Sciences to a low of 71% for Protective Services and Visual & Performing Arts.
- 75% of employed graduates were women.
- Over 45% of Tunxis Community College graduates were employed by firms with 100 or more employees, of which 29% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study 2003-04			
Program of Study (CIP)	Total Grads	Emp. Grads	%
<b>Total - All programs</b>	<b>278</b>	<b>232</b>	<b>83.5%</b>
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	1	*	
Communications	1	*	
Communications Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	2	*	
Engineering-related Technologies	2	*	
Vocational Home Economics	7	*	
Law & Legal Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	0	0	0.0%
Psychology	0	0	0.0%
Protective Services	34	24	70.6%
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	34	24	70.6%
Health Professions & Related Sciences	64	59	92.2%
Business Mgmt. & Admin. Services	133	113	85.0%
Unknown/Unclassifiable	0	0	0.0%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for TUNXIS COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
<b>Total Graduates</b>	<b>278</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	231	83.1%
Retained Employment for 6 months	216	93.5%
Weekly Wages on Entering Employment	\$571	
Change in Average Weekly Wages	\$297	

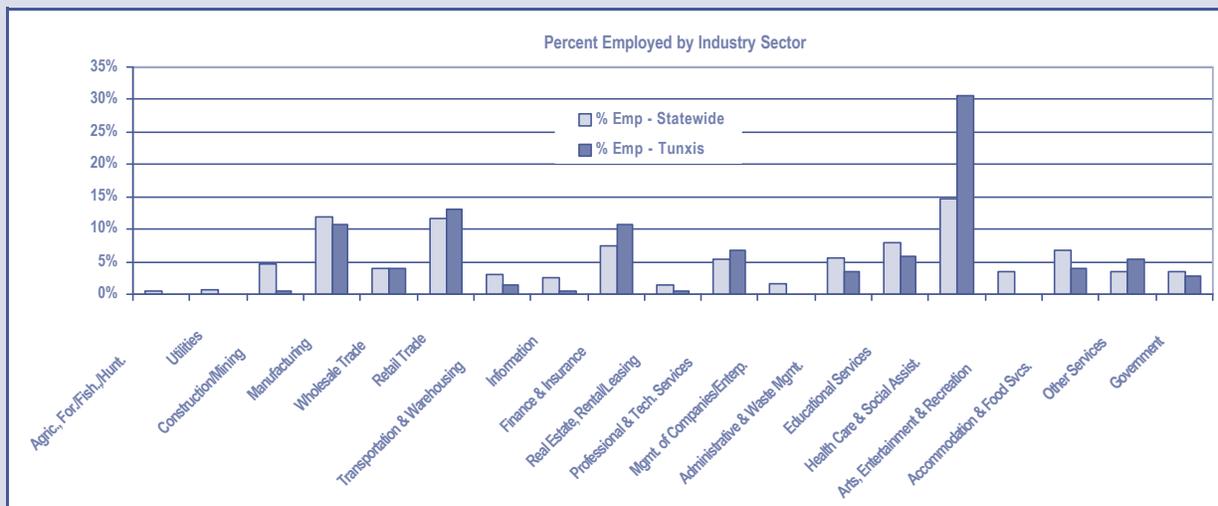
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation	
Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$8,265</b>
Finance & Insurance	\$10,574
Retail Trade	\$9,203
Educational Services	\$8,159
Health Care & Social Assistance	\$8,025
Manufacturing	\$8,011
Professional & Technical Services	\$7,408
Other Services	\$3,863
Agriculture, Forestry, Fishing, & Hunting	\$0
Utilities	\$0
Mgmt. of Companies & Enterprises	\$0
Arts, Entertainment, & Recreation	\$0
Accommodation & Food Services	*
Administrative & Waste Management	*
Construction/Mining	*
Government	*
Information	*
Real Estate & Rental/Leasing	*
Transportation & Warehousing	*
Unclassified Establishments	*
Wholesale Trade	*

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

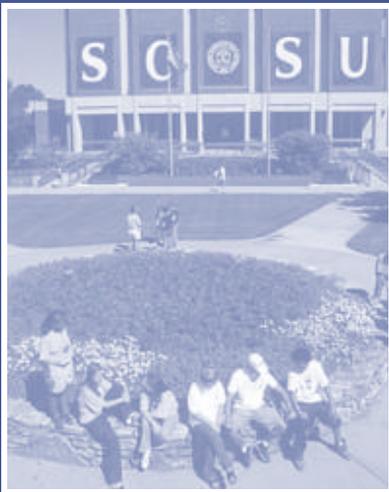
- Tunxis Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Finance & Insurance had the highest average quarterly earnings (\$10,574), followed by Retail Trade (\$9,203) and Educational Services (\$8,159).
- Compared to statewide employment, a greater proportion of Tunxis Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector 2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>232</b>	<b>100%</b>
Health Care & Social Assistance	68	29.3%
Retail Trade	29	12.5%
Manufacturing	24	10.3%
Finance & Insurance	24	10.3%
Professional & Technical Services	15	6.5%
Educational Services	13	5.6%
Other Services	12	5.2%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Utilities	0	0.0%
Mgmt. of Companies & Enterprises	0	0.0%
Arts, Entertainment, & Recreation	0	0.0%
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Construction/Mining	*	
Government	*	
Information	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Wholesale Trade	*	

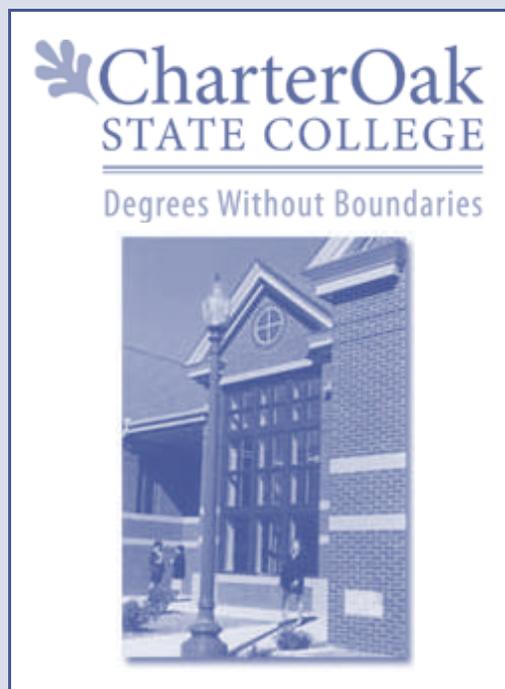
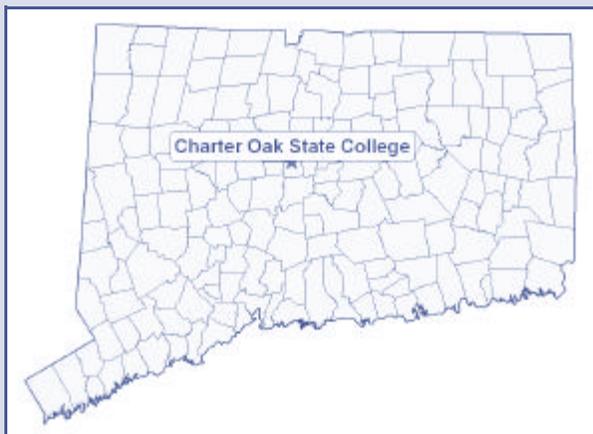




# CHARTER OAK STATE COLLEGE



**Labor Market Outcomes for  
CHARTER OAK STATE COLLEGE  
Graduates**



**Graduates Employed in 3rd Qtr After Graduation  
2003-04**

Firm Size	Count	%
<b>Total</b>	<b>222</b>	<b>100%</b>
0 to 19	23	10.4%
20 to 99	28	12.6%
100 to 499	58	26.1%
500 and over	111	50.0%
Unknown	2	0.9%



**Graduates and Programs of Study:**

- Of the 505 Charter Oak graduates, 44% were employed in the third quarter after graduation.
- All graduates majored in Liberal Arts and Sciences or General Studies.
- Over 57% of graduates were women.
- Almost 89% of graduates were between the ages of 25-54.
- Over 66% of employed Charter Oak graduates were employed by firms with 100 or more employees, of which 50% worked in firms with 500 or more employees.

**Graduates Employed in 3rd Qtr After Graduation - By Program of Study  
2003-04**

Program of Study (CIP)	Graduated	Employed	
<b>Total - All programs</b>	<b>505</b>	<b>222</b>	<b>44.0%</b>
Liberal Arts & Sci., Gen. Studies, & Hum.	505	222	44.0%

**Graduates Employed in 3rd Q after graduation  
2003-04**

	Count	%
<b>Total Graduates</b>	<b>222</b>	<b>100%</b>
<b>Gender</b>		
Male	95	42.8%
Female	127	57.2%
Gender unknown	0	0.0%
<b>Age</b>		
Age 14 - 17	0	0.0%
Age 18 - 24	8	3.6%
Age 25 - 54	197	88.7%
Age 55 and over	14	6.3%
Age unknown	3	1.4%
<b>Race</b>		
White/Caucasian	166	74.8%
Black/African-American	18	8.1%
Amer. Indian/Alaskan Native	2	0.9%
Asian	4	1.8%
Hispanic	14	6.3%
Race unknown	18	8.1%

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for CHARTER OAK STATE COLLEGE Graduates

### Employment Results - 2003-04 Graduates

	Count	%
<b>Total Graduates</b>	<b>505</b>	<b>100%</b>
Entered Employment in 1st qtr after grad.	226	44.8%
Retained Employment for 6 months	210	92.9%
Weekly Wages on Entering Employment	\$883	
Change in Average Weekly Wages	\$302	

### Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation

Sector Title	Earnings
<b>Total - All Industries</b>	<b>\$11,778</b>
Government	\$15,957
Finance & Insurance	\$14,714
Manufacturing	\$13,714
Professional & Technical Services	\$11,682
Retail Trade	\$10,337
Health Care & Social Assistance	\$10,087
Educational Services	\$9,006
Utilities	*
Construction	*
Wholesale Trade	*
Transportation & Warehousing	*
Information	*
Real Estate & Rental/Leasing	*
Mgmt. of Companies & Enterprises	*
Administrative & Waste Management	*
Arts, Entertainment, & Recreation	*
Accommodation & Food Services	*
Other Services	*
Unclassified Establishments	*

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

### Employment:

- Charter Oak graduates employed in Connecticut were more likely to be working in the Educational Services and Health Care and Social Assistance industry sectors more than any other sector.
- Graduates working in Government had the highest average quarterly earnings (\$15,957), followed by Finance and Insurance (\$14,714), and Manufacturing (\$13,714).
- Compared to statewide employment, a greater proportion of Charter Oak graduates were employed in Educational Services and Health Care and Social Assistance.

### Graduates Employed in 3rd Qtr After Graduation - By Industry Sector

2003-04		
Sector Title	Count	%
<b>Total - All Industries</b>	<b>222</b>	<b>100%</b>
Educational Services	44	19.8%
Health Care & Social Assistance	44	19.8%
Finance & Insurance	25	11.3%
Manufacturing	19	8.6%
Government	19	8.6%
Professional & Technical Services	17	7.7%
Retail Trade	14	6.3%
Utilities	*	
Construction	*	
Wholesale Trade	*	
Transportation & Warehousing	*	
Information	*	
Real Estate & Rental/Leasing	*	
Mgmt. of Companies & Enterprises	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Accommodation & Food Services	*	
Other Services	*	
Unclassified Establishments	*	

