

Arkansas Public Higher Education Personal Services Recommendations

FISCAL YEAR 2010-2011



Arkansas Department of Higher Education
114 East Capitol, Little Rock, Arkansas 72201

January 2010

**ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES RECOMMENDATIONS
FISCAL YEAR 2010-11**

TABLE OF CONTENTS

| | |
|---|----|
| Overview of Non-Classified Recommendations | 1 |
| Transaction Codes | 3 |
| Table 1A: Maximum Line Item Comparisons for Selected Key Positions: Universities | 5 |
| Table 1B: Maximum Line Item Comparisons for Selected Key Positions: Two-Year Colleges | 6 |
| Higher Education University Position Usage Report | 7 |
| Higher Education Two-Year College Position Usage Report | 8 |
| UNIVERSITIES: | |
| Arkansas State University | 9 |
| Arkansas State University System | 9 |
| Arkansas State University-Jonesboro | 9 |
| Arkansas Tech University | 15 |
| Arkansas Tech University – Ozark Campus | 17 |
| Henderson State University | 19 |
| Southern Arkansas University-Magnolia | 23 |
| University of Arkansas Fund | 25 |
| System Administration | 25 |
| University of Arkansas, Fayetteville..... | 25 |
| Arkansas Garvan Woodland Gardens | 29 |
| Division of Agriculture | 29 |
| Agricultural Experiment Station | 29 |
| Cooperative Extension Service | 30 |
| Arkansas Archeological Survey..... | 31 |
| Criminal Justice Institute | 33 |
| Clinton School of Public Service | 33 |
| Arkansas Research and Education Optical Network | 33 |
| Arkansas School for Mathematics, Sciences and the Arts..... | 34 |
| University of Arkansas at Fort Smith | 37 |
| University of Arkansas at Little Rock | 41 |
| University of Arkansas at Monticello..... | 47 |
| College of Technology-McGehee..... | 48 |

| | |
|--|----|
| College of Technology-Crossett..... | 49 |
| University of Arkansas for Medical Sciences..... | 51 |
| University of Arkansas at Pine Bluff | 59 |
| University of Central Arkansas | 63 |

TWO-YEAR COLLEGES:

| | |
|--|-----|
| Arkansas Northeastern College | 67 |
| Arkansas State University-Beebe..... | 69 |
| Arkansas State University-Mountain Home..... | 73 |
| Arkansas State University-Newport..... | 75 |
| Black River Technical College..... | 77 |
| Cossatot Community College University of Arkansas | 79 |
| East Arkansas Community College..... | 81 |
| Mid-South Community College..... | 83 |
| National Park Community College..... | 85 |
| North Arkansas College | 87 |
| Northwest Arkansas Community College..... | 89 |
| Ouachita Technical College | 91 |
| Ozarka College..... | 93 |
| Phillips Community College of the University of Arkansas | 95 |
| Pulaski Technical College | 97 |
| Rich Mountain Community College | 99 |
| South Arkansas Community College..... | 101 |
| Southeast Arkansas College | 103 |
| Southern Arkansas University-Tech..... | 105 |
| Fire Training Academy | 106 |
| Environmental Control Center..... | 106 |
| University of Arkansas Community College at Batesville | 109 |
| University of Arkansas Community College at Hope..... | 111 |
| University of Arkansas Community College at Morrilton | 113 |

**ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES RECOMMENDATIONS
FISCAL YEAR 2010-11**

This publication lists *non-classified* personal services recommendations of the Arkansas Higher Education Coordinating Board for the Fiscal Year 2010-11. Due to the implementation of the pay plan study, the Office of Personnel Management of the Department of Finance and Administration (OPM) did not make recommendations for classified positions.

Overview of Nonclassified Recommendations

The Coordinating Board's recommendations, if approved, recognize the varying structures and sizes of institutions, while maintaining reasonable consistency among positions at similar institutions. Institutional priorities and budget constraints, however, will dictate which of these positions will be filled. As a part of the statutory authority given to the Coordinating Board to present a consolidated budget request for each institution to the General Assembly and the Governor (A.C.A. § 6-61-209), all new position requests have been reviewed. Line-item maximum salaries for all non-classified administrative, academic, and auxiliary positions at each institution of public higher education have been recommended by the Coordinating Board to be effective July 1, 2010.

During the 2009-11 Personal Service Request process, institutions of higher education requested positions based on a two year term, and were approved for their entire request. Due to this, requests were expected to be very minimal. Recommendations were only made in the event of emergency situations that could not be addressed using the growth pools.

While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions. Line item maximum salary changes for universities were recommended based on salaries for similar positions at comparable Arkansas institutions. Recommended line-item maximums provide adjustments to align salaries with similar institutions. A standard 2.3 percent (2.3%) increase was applied to the currently authorized salary for positions already

appropriately aligned. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable institutions.

Institutions of higher education, apart from UAMS, have 18,269 non-classified positions currently authorized. For 2010-11, institutions requested a net increase of 59 non-classified positions (0.32 percent increase). Staff recommends a net increase of 52 non-classified positions, for a total recommendation of 18,321 positions (0.028 percent increase). UAMS currently has 9,077 authorized non-classified positions. For 2010-11, UAMS requested no increase for non-classified positions.

Recommended maximum salaries for selected key administrative and academic positions are shown in Table 1A and Table 1B. Position Usage Reports as reported by the various institutions are shown in Table 2A and Table 2B.

Overview of Classified Recommendations

Due to the implementation of the pay plan study, the Office of Personnel Management of the Department of Finance and Administration (OPM) did not make recommendations for classified positions. Therefore, this publication will only list non-classified positions.

Transaction Codes

Institutions have indicated requests for changes in currently authorized positions by entering transaction codes in the far-left column of the personal services listings included in the following pages. These transaction codes are:

- A** **additional position** of a title currently in the institution's appropriation act.
- D** **deletion** of one or more positions in a line.
- DP** corresponds to non-classified positions proposed for deletion in the September 2007 Position Analysis Report
- G** in classifieds, request to **change the pay grade of a classification** to a higher or lower pay grade (Class upgrade or downgrade); in nonclassifieds, additional **positions obtained from Growth Pool**.
- GP** **classified positions obtained from Growth Pool**.
- IR** interim **reclassification of a classified title** during the biennium.
- M** **move position** from one place in the institution's appropriation to another.
- N** **new position** of a title not currently in the institution's appropriation act.
- OP** classified position obtained from pool administered by the **Office of Personnel Management**.
- P** **provisional positions** are currently authorized by local boards and reviewed by the Legislative Council under the authority of A.C.A. 6-63-305. These positions are funded by unexpected revenue sources such as federal grants, private gifts, or grants. Requests to change these to regularly authorized positions mean that future funding is from general revenue.
- Q** **transfer** position from one institution to another institution within that system
- S** **status change** of a position from classified to non-classified or from non-classified to classified.
- T** **title change** of a non-classified position from its current title to a new title not currently listed in the institution's appropriation act; the maximum salary changes only by increasing it according to the State Chief Fiscal Officer's guidelines.

- U** request for a **line item salary amount, which is less** than the State Chief Fiscal Officer's guidelines.
- X** request for a line item salary amount, which exceeds the State Chief Fiscal Officer's guidelines.

**TABLE 1-A
 MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
 KEY POSITIONS - AHECB RECOMMENDATIONS
 FOR FOUR-YEAR INSTITUTIONS: FY 2010-11**

| INSTITUTION | CHIEF EXECUTIVE OFFICER | CHIEF ACADEMIC OFFICER | CHIEF FISCAL OFFICER | CHIEF STUDENT OFFICER | DEAN | DEPT CHAIR | 9-MONTH | | | |
|-------------|-------------------------------|------------------------------|----------------------------|-----------------------------|---------|---------------|--------------------|---------------------|-----------|------------|
| | | | | | | | ASSOC PROFESSOR | ASSIST PROFESSOR | PROFESSOR | INSTRUCTOR |
| UAF | 208,468 | 205,769 | 184,457 | 179,655 | 160,751 | 204,600 | 169,200 | 132,617 | 128,554 | 85,457 |
| ASUJ | 191,661 | 162,841 | 158,040 | 155,640 | 136,798 | 141,232 | 136,430 | 119,615 | 100,130 | 78,129 |
| UALR | 191,661 | 162,841 | 158,040 | 155,640 | 136,798 | 141,232 | 136,430 | 119,615 | 100,130 | 78,129 |
| UCA | 191,661 | 162,841 | 158,040 | 155,640 | 136,798 | 141,232 | 136,430 | 119,615 | 100,130 | 78,129 |
| ATU | 183,661 | 151,438 | 151,438 | 149,136 | 131,079 | 135,326 | 130,724 | 114,605 | 95,947 | 74,859 |
| HSU | 183,661 | 151,438 | 151,438 | 149,136 | 131,079 | 135,326 | 130,724 | 114,605 | 95,947 | 74,859 |
| SAUM | 173,820 | 147,683 | 137,341 | 135,254 | 110,659 | 122,729 | 118,555 | 103,937 | 87,015 | 67,890 |
| UAM | 173,820 | 147,683 | 137,341 | 135,254 | 110,659 | 122,729 | 118,555 | 103,937 | 87,015 | 67,890 |
| UAPB | 173,820 | 147,683 | 137,341 | 135,254 | 110,659 | 122,729 | 118,555 | 103,937 | 87,015 | 67,890 |
| UAFS | 173,820 | 147,683 | 137,341 | 135,254 | 110,659 | 122,729 | 118,555 | 103,937 | 87,015 | 67,890 |
| UAMS* | 288,595 | 276,210 | 250,954 | N/A | 245,520 | 162,932 | 154,946 | 142,985 | 135,003 | 108,481 |
| UA/SYS | 358,050 | 191,662 | 186,858 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| ASU/SYS | 206,243 | 177,724 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |


*UAMS faculty salaries are for 12-month positions.

**TABLE 1-B
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR TWO-YEAR INSTITUTIONS: FY 2010-11**

| INST | CHIEF | CHIEF | CHIEF | CHIEF | DIVISION | 9-MONTH | | | | |
|-------|-------------------|------------------|----------------|-----------------|----------|---------|-------------------|-----------------|------------------|------------|
| | EXECUTIVE OFFICER | ACADEMIC OFFICER | FISCAL OFFICER | STUDENT OFFICER | | CHAIR | FACULTY PROFESSOR | ASSOC PROFESSOR | ASSIST PROFESSOR | INSTRUCTOR |
| ANC | 132,434 | 106,295 | 119,374 | 99,678 | 93,025 | 70,857 | | | | |
| ASUB | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | N/A | 76,030 | 71,683 | 63,427 | 55,261 |
| ASUMH | 132,434 | 106,295 | 99,678 | 99,678 | N/A | 70,857 | | | | |
| ASUN | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | N/A | 76,030 | 71,683 | 63,427 | 55,261 |
| BRTC | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| CCCUA | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| EACC | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| MSCC | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| NAC | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| NPCC | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| NWACC | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| OTC | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| OZC | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| PCCUA | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| PTC | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| RMCC | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| SACC | 132,434 | 106,295 | 106,295 | N/A | 93,025 | 70,857 | | | | |
| SAUT | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| SEAC | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| UACCB | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |
| UACCH | 132,434 | 106,295 | 106,295 | 99,678 | N/A | 70,857 | | | | |
| UACCM | 132,434 | 106,295 | 99,678 | 99,678 | 93,025 | 70,857 | | | | |

Higher Education University Position Usage Report

(data reported as of September 15th of each Fiscal Year)

|  Institution | FY 2008 | | | | | FY 2009 | | | | | FY 2010 | | | | | 3 Year Average | | | | |
|--|----------------------|----------|----------|-------|---------------------|----------------------|----------|----------|-------|---------------------|----------------------|----------|----------|-------|---------------------|----------------------|----------|----------|---------|---------------------|
| | Authorized in Act | Budgeted | | | Unbudgeted Total | Authorized in Act | Budgeted | | | Unbudgeted Total | Authorized in Act | Budgeted | | | Unbudgeted Total | Authorized in Act | Budgeted | | | Unbudgeted Total |
| | | Filled | Unfilled | Total | | | Filled | Unfilled | Total | | | Filled | Unfilled | Total | | | Filled | Unfilled | Total | |
| Arkansas State University | 2,099 | 1,327 | 84 | 1,411 | 688 | 2,099 | 1,337 | 84 | 1,421 | 678 | 1,984 | 1,334 | 57 | 1,391 | 593 | 2,061.0 | 1,333.0 | 75.0 | 1,408.0 | 653.0 |
| Arkansas Tech University | 1,189 | 900 | 36 | 936 | 253 | 1,189 | 911 | 11 | 922 | 267 | 1,192 | 955 | 10 | 965 | 227 | 1,190.0 | 922.0 | 19.0 | 941.0 | 249.0 |
| Henderson State University | 741 | 560 | 6 | 566 | 175 | 747 | 580 | 4 | 584 | 163 | 734 | 593 | 7 | 600 | 134 | 741.0 | 578.0 | 6.0 | 584.0 | 157.0 |
| Southern Arkansas University | 515 | 430 | 3 | 433 | 82 | 515 | 426 | 6 | 432 | 83 | 504 | 419 | 7 | 426 | 78 | 511.0 | 425.0 | 53.0 | 430.0 | 81.0 |
| Univ. of Arkansas Fund | 7,088 | 4,895 | 1,262 | 6,157 | 931 | 7,088 | 4,937 | 1,400 | 6,337 | 751 | 7,151 | 4,741 | 1,144 | 5,885 | 1,266 | 7,109.0 | 4,857.7 | 1,268.7 | 6,126.3 | 982.7 |
| Univ. of Arkansas- Little Rock | 2,283 | 1,912 | 79 | 1,991 | 292 | 2,283 | 1,953 | 116 | 2,069 | 214 | 2,203 | 1,933 | 80 | 2,013 | 190 | 2,256.0 | 1,933.0 | 92.0 | 2,025.0 | 231.0 |
| Univ. of Arkansas- Fort Smith | 924 | 687 | 93 | 780 | 144 | 924 | 737 | 96 | 833 | 91 | 1,110 | 750 | 95 | 845 | 265 | 986.0 | 724.7 | 94.7 | 819.3 | 166.7 |
| Univ. of Arkansas- Monticello | 746 | 397 | 12 | 409 | 337 | 746 | 387 | 27 | 414 | 332 | 610 | 380 | 24 | 404 | 206 | 700.7 | 388.0 | 21.0 | 409.0 | 291.7 |
| Univ. of Arkansas- Pine Bluff | 975 | 673 | 38 | 711 | 264 | 975 | 681 | 48 | 729 | 246 | 928 | 665 | 52 | 717 | 211 | 959.0 | 673.0 | 46.0 | 719.0 | 240.0 |
| University of Central Arkansas | 2,091 | 1,703 | 54 | 1,757 | 334 | 2,091 | 1,729 | 28 | 1,757 | 334 | 2,262 | 1,692 | 62 | 1,754 | 508 | 2,148.0 | 1,708.0 | 48.0 | 1,756.0 | 392.0 |
| Univ. of Arkansas- Medical Sciences | 8,392 | 7,414 | 6 | 7,420 | 972 | 8,955 | 7,892 | 432 | 8,324 | 631 | 11,904 | 9,196 | 675 | 9,961 | 1,943 | 9,750 | 8,167 | 371 | 8,568 | 1,182 |

Higher Education Two-Year College Position Usage Report

(data reported as of September 15th of each Fiscal Year)

| Institution | FY 2008 | | | | | FY 2009 | | | | | FY 2010 | | | | | 3 Year Average | | | | |
|------------------------------------|----------------------|----------|----------|-------|---------------------|----------------------|----------|----------|-------|---------------------|----------------------|----------|----------|-------|---------------------|----------------------|----------|----------|-------|---------------------|
| | Authorized in Act | Budgeted | | | Unbudgeted Total | Authorized in Act | Budgeted | | | Unbudgeted Total | Authorized in Act | Budgeted | | | Unbudgeted Total | Authorized in Act | Budgeted | | | Unbudgeted Total |
| | | Filled | Unfilled | Total | | | Filled | Unfilled | Total | | | Filled | Unfilled | Total | | | Filled | Unfilled | Total | |
| Arkansas Northeastern College | 370 | 195 | 32 | 227 | 143 | 370 | 196 | 30 | 226 | 144 | 354 | 192 | 29 | 221 | 133 | 365.0 | 195.0 | 30.0 | 225.0 | 140.0 |
| Arkansas State Univ.- Beebe | 609 | 438 | 3 | 441 | 168 | 610 | 433 | 6 | 439 | 171 | 596 | 435 | 12 | 447 | 149 | 605.0 | 435.0 | 7.0 | 442.0 | 163.0 |
| Arkansas State Univ.- Mtn. Home | 159 | 123 | 16 | 139 | 20 | 159 | 127 | 15 | 142 | 17 | 159 | 126 | 13 | 139 | 20 | 159.0 | 125.3 | 14.7 | 140.0 | 19.0 |
| Arkansas State Univ.- Newport | 189 | 89 | 57 | 146 | 43 | 278 | 140 | 106 | 246 | 32 | 288 | 219 | 33 | 252 | 36 | 252.0 | 149.0 | 65.0 | 215.0 | 37.0 |
| Black River Technical College | 221 | 195 | 6 | 201 | 20 | 221 | 198 | 4 | 202 | 19 | 224 | 199 | 3 | 202 | 22 | 222.0 | 197.3 | 4.3 | 201.7 | 20.3 |
| Cossatot Community College UofA | 183 | 167 | 0 | 167 | 16 | 183 | 167 | 2 | 169 | 14 | 216 | 168 | 2 | 170 | 46 | 194.0 | 167.0 | 1.0 | 169.0 | 25.0 |
| East Arkansas Community College | 326 | 167 | 84 | 251 | 75 | 326 | 164 | 91 | 255 | 71 | 322 | 170 | 83 | 253 | 69 | 325.0 | 167.0 | 86.0 | 253.0 | 72.0 |
| Mid-South Community College | 256 | 183 | | 183 | 73 | 261 | 190 | 1 | 191 | 70 | 296 | 200 | 4 | 214 | 82 | 271.3 | 194.3 | 1.7 | 196.0 | 75.3 |
| North Arkansas College | 621 | 482 | 2 | 484 | 137 | 621 | 495 | 3 | 498 | 123 | 532 | 478 | 20 | 498 | 34 | 591.0 | 485.0 | 8.0 | 493.0 | 98.0 |
| National Park Community College | 402 | 367 | 0 | 367 | 35 | 402 | 361 | 4 | 365 | 37 | 392 | 369 | 0 | 369 | 23 | 398.6 | 365.7 | 1.3 | 367.0 | 31.7 |
| Northwest Arkansas Comm. College | 736 | 632 | 20 | 652 | 84 | 736 | 703 | 26 | 729 | 7 | 917 | 755 | 32 | 787 | 130 | 792.3 | 696.7 | 26.0 | 722.7 | 69.7 |
| Ouachita Technical College | 201 | 188 | 0 | 188 | 13 | 201 | 184 | 0 | 184 | 17 | 203 | 188 | 2 | 190 | 13 | 201.7 | 186.7 | 0.7 | 187.3 | 14.3 |
| Ozarka College | 188 | 127 | 27 | 154 | 34 | 188 | 134 | 25 | 159 | 29 | 193 | 135 | 24 | 159 | 34 | 189.7 | 132.0 | 25.3 | 157.3 | 32.3 |
| Phillips Community College UofA | 434 | 222 | 9 | 231 | 203 | 434 | 235 | 20 | 255 | 179 | 324 | 235 | 20 | 255 | 69 | 397.3 | 230.7 | 16.3 | 247.0 | 150.3 |
| Pulaski Technical College | 887 | 607 | 177 | 784 | 103 | 887 | 683 | 120 | 803 | 84 | 925 | 682 | 151 | 833 | 92 | 899.7 | 657.3 | 149.3 | 806.7 | 93.0 |
| Rich Mountain Community College | 176 | 110 | 66 | 176 | 0 | 177 | 110 | 66 | 176 | 1 | 131 | 118 | 13 | 131 | 0 | 161.0 | 113.0 | 48.0 | 161.0 | 0.0 |
| South Arkansas Community College | 353 | 171 | 11 | 182 | 171 | 353 | 179 | 7 | 186 | 167 | 335 | 212 | 10 | 222 | 113 | 347.0 | 187.0 | 9.0 | 197.0 | 150.0 |
| Southern Arkansas University -Tech | 323 | 206 | 3 | 209 | 114 | 323 | 211 | 4 | 215 | 108 | 323 | 206 | 2 | 208 | 115 | 230.0 | 208.0 | 3.0 | 211.0 | 19.0 |
| Southeast Arkansas Comm. College | 363 | 171 | 11 | 182 | 181 | 363 | 179 | 7 | 186 | 177 | 335 | 212 | 10 | 222 | 113 | 347 | 187 | 9 | 197 | 150 |
| UA Community College- Batesville | 295 | 254 | 14 | 258 | 27 | 295 | 238 | 23 | 261 | 34 | 272 | 241 | 21 | 272 | 10 | 287.3 | 244.3 | 19.3 | 263.7 | 23.7 |
| UA Community College- Hope | 213 | 142 | 0 | 142 | 71 | 213 | 153 | 4 | 157 | 56 | 213 | 148 | 0 | 148 | 65 | 213.0 | 144.6 | 1.3 | 145.9 | 67.0 |
| UA Community College- Morrilton | 261 | 190 | 0 | 190 | 71 | 261 | 185 | 1 | 186 | 75 | 268 | 186 | 3 | 189 | 79 | 263.0 | 187.0 | 1.3 | 188.0 | 75.0 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|--------|------------|-----------|-------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
|--------|------------|-----------|-------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|

ARKANSAS STATE UNIVERSITY - JONESBORO

ARKANSAS STATE UNIVERSITY-SYSTEM

TWELVE MONTH EDUCATION AND GENERAL
ADMINISTRATIVE POSITIONS

| | | | | | | | | | | | |
|---------|--|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|
| 1.00 | President, Arkansas State University | 1 | 182,839 | 1 | 221,892 | 1 | 221,892 | 1 | 206,243 | 1 | 206,243 |
| 2.00 | Vice Pres. For System Operations | 1 | 169,913 | 1 | 196,596 | 1 | 196,596 | 1 | 191,662 | 1 | 191,662 |
| 3.00 | Vice Pres. For Academic Affairs | 1 | 157,557 | 0 | 0 | 0 | 0 | 1 | 177,724 | 1 | 177,724 |
| 4.00 | General Counsel | 1 | 149,879 | 1 | 158,994 | 1 | 158,994 | 1 | 153,326 | 1 | 153,326 |
| 5.00 | Vice Pres. For University Relations | 1 | 145,423 | 1 | 176,484 | 1 | 176,484 | 1 | 164,037 | 1 | 164,037 |
| 6.00 | Vice Pres. For University Advancement | 1 | 145,423 | 1 | 150,901 | 1 | 150,901 | 1 | 164,037 | 1 | 164,037 |
| 7.00 | Assoc. Vice Pres. | 2 | 129,121 | 1 | 117,712 | 1 | 117,712 | 2 | 145,648 | 2 | 145,648 |
| 8.00 | Director of Planning & Resource Services | 1 | 122,671 | 0 | 0 | 0 | 0 | 1 | 138,373 | 1 | 138,373 |
| 9.00 | Exec. Asst. to President | 1 | 101,754 | 1 | 67,047 | 1 | 67,047 | 1 | 114,778 | 1 | 114,778 |
| 10.00 | Assistant Vice Pres. For Administration | 1 | 98,605 | 1 | 70,412 | 1 | 70,412 | 1 | 100,873 | 1 | 100,873 |
| 11.00 | Dir of Corp & Foundation Relations | 1 | 96,283 | 1 | 73,523 | 1 | 73,523 | 1 | 98,498 | 1 | 98,498 |
| 12.00 | Dir. for Internal Audit | 1 | 82,187 | 0 | 0 | 0 | 0 | 1 | 84,077 | 1 | 84,077 |
| 13.00 | Sr. Internal Auditor | 1 | 68,248 | 1 | 42,024 | 1 | 42,024 | 1 | 69,818 | 1 | 69,818 |
| A 14.00 | Project/Program Specialist | 1 | 66,016 | 1 | 47,150 | 1 | 47,150 | 2 | 67,534 | 1 | 67,534 |
| 15.00 | Associate for Administration | 1 | 61,146 | 1 | 35,735 | 1 | 35,735 | 1 | 62,552 | 1 | 62,552 |
| 16.00 | Research Assistant | 2 | 54,560 | 2 | 47,150 | 2 | 47,150 | 2 | 55,815 | 2 | 55,815 |
| 17.00 | Legislative Intern/Research Assistant | 1 | 54,560 | 0 | 0 | 0 | 0 | 1 | 55,815 | 1 | 55,815 |
| | TOTAL | 19 | | 14 | | 14 | | 20 | | 19 | |

ARKANSAS STATE UNIV-JONESBORO

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

| | | | | | | | | | | | |
|-------|---|----|---------|---|---------|---|---------|----|---------|----|---------|
| 21.00 | Chancellor, ASU-Jonesboro | 1 | 169,912 | 1 | 226,203 | 1 | 226,203 | 1 | 191,661 | 1 | 191,661 |
| 22.00 | Executive Vice Chancellor and Provost | 1 | 167,000 | 1 | 191,210 | 1 | 191,210 | 1 | 188,376 | 1 | 188,376 |
| 23.00 | Sr. Assoc. Vice Chancellor for AA/Research/Diversit | 1 | 144,363 | 1 | 152,893 | 1 | 152,893 | 1 | 162,841 | 1 | 162,841 |
| 24.00 | Vice Chancellor for Finance & Admin | 1 | 140,107 | 1 | 153,000 | 1 | 153,000 | 1 | 158,040 | 1 | 158,040 |
| 25.00 | Vice Chancellor for Univ Advancement | 1 | 137,979 | 1 | 167,450 | 1 | 167,450 | 1 | 155,640 | 1 | 155,640 |
| 26.00 | Vice Chancellor for Student Affairs | 1 | 137,979 | 1 | 154,020 | 1 | 154,020 | 1 | 155,640 | 1 | 155,640 |
| 27.00 | Dean of Graduate School | 1 | 133,723 | 1 | 122,726 | 1 | 122,726 | 1 | 136,798 | 1 | 136,798 |
| 28.00 | Dean of Schools | 12 | 133,723 | 7 | 162,286 | 7 | 162,286 | 12 | 136,798 | 12 | 136,798 |
| 29.00 | Assoc. Dean of Schools | 6 | 126,769 | 5 | 119,587 | 3 | 119,587 | 6 | 129,685 | 6 | 129,685 |
| 30.00 | Assoc Vice Chancellor Academic Affairs | 2 | 125,983 | 1 | 115,007 | 1 | 115,007 | 2 | 142,109 | 2 | 142,109 |
| 31.00 | Associate Vice Chancellor | 4 | 121,260 | 3 | 122,400 | 3 | 122,400 | 4 | 136,781 | 4 | 136,781 |
| 32.00 | Executive Asst. to the Chancellor | 1 | 121,260 | 1 | 71,400 | 1 | 71,400 | 1 | 136,781 | 1 | 136,781 |
| 33.00 | Director of Delta Heritage Initiatives | 1 | 119,174 | 1 | 133,406 | 1 | 133,406 | 1 | 121,915 | 1 | 121,915 |
| 34.00 | Dean of Libraries | 1 | 119,174 | 0 | 0 | 0 | 0 | 1 | 121,915 | 1 | 121,915 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | 35.00 | | Asst Vice Chancellor for Info/Tech | 1 | 117,439 | 1 | 88,275 | 1 | 88,275 | 1 | 120,140 | 1 | 120,140 |
| | 36.00 | | Coord. of Organized Research | 1 | 115,502 | 1 | 37,333 | 1 | 37,333 | 1 | 118,159 | 1 | 118,159 |
| | 37.00 | | Director of Prof. Educ. Programs | 1 | 115,502 | 1 | 85,651 | 1 | 85,651 | 1 | 118,159 | 1 | 118,159 |
| | 38.00 | | Controller | 1 | 108,171 | 0 | 0 | 0 | 0 | 1 | 122,016 | 1 | 122,016 |
| | 39.00 | | Director of International Programs | 1 | 107,891 | 1 | 96,800 | 1 | 96,800 | 1 | 110,373 | 1 | 110,373 |
| | 40.00 | | Director of Development | 1 | 106,053 | 1 | 81,600 | 1 | 81,600 | 1 | 127,271 | 1 | 127,271 |
| | 41.00 | | Asst. Vice Chancellor for Facilities | 1 | 101,818 | 1 | 111,457 | 1 | 111,457 | 1 | 104,159 | 1 | 104,159 |
| | 42.00 | | Asst. Vice Chancellor for Business | 1 | 98,605 | 1 | 65,579 | 1 | 65,579 | 1 | 100,873 | 1 | 100,873 |
| | 43.00 | | Asst. Vice Chanc for Student Affairs | 1 | 98,605 | 1 | 86,123 | 1 | 86,123 | 1 | 100,873 | 1 | 100,873 |
| | 44.00 | | Registrar | 1 | 97,316 | 1 | 68,262 | 1 | 68,262 | 1 | 109,773 | 1 | 109,773 |
| | 45.00 | | Director of Planned Giving | 1 | 96,283 | 0 | 0 | 0 | 0 | 1 | 108,608 | 1 | 108,608 |
| | 46.00 | | Director of Counseling | 1 | 96,283 | 1 | 64,804 | 1 | 64,804 | 1 | 98,498 | 1 | 98,498 |
| | 47.00 | | Director of Museum & Ed. Ctr. | 1 | 91,222 | 1 | 52,030 | 1 | 52,030 | 1 | 93,320 | 1 | 93,320 |
| | 48.00 | | Archivist | 1 | 91,222 | 1 | 88,850 | 1 | 88,850 | 1 | 93,320 | 1 | 93,320 |
| | 49.00 | | Director of Museum | 1 | 91,222 | 1 | 83,994 | 1 | 83,994 | 1 | 93,320 | 1 | 93,320 |
| | 50.00 | | Dean of Student Affairs | 1 | 91,222 | 1 | 75,519 | 1 | 75,519 | 1 | 93,320 | 1 | 93,320 |
| | 51.00 | | Dean of Student Affairs-Enrollment Services | 1 | 91,222 | 1 | 75,000 | 1 | 75,000 | 1 | 93,320 | 1 | 93,320 |
| | 52.00 | | Coord. Off-Campus Courses | 1 | 91,222 | 1 | 40,800 | 1 | 40,800 | 1 | 93,320 | 1 | 93,320 |
| | 53.00 | | Coord. of Non-Credit Activity | 1 | 91,222 | 1 | 64,173 | 1 | 64,173 | 1 | 93,320 | 1 | 93,320 |
| | 54.00 | | Director of First Years Studies | 1 | 89,915 | 1 | 60,967 | 1 | 60,967 | 1 | 91,983 | 1 | 91,983 |
| | 55.00 | | Assoc Director - Info & Tech Svcs | 2 | 89,915 | 1 | 84,485 | 1 | 84,485 | 2 | 91,983 | 2 | 91,983 |
| | 56.00 | | Exec. Director of Delta Economic Dev. | 1 | 89,915 | 1 | 105,060 | 1 | 105,060 | 1 | 91,983 | 1 | 91,983 |
| | 57.00 | | Assoc. Dir. of Development | 1 | 89,184 | 1 | 41,694 | 1 | 41,694 | 1 | 91,235 | 1 | 91,235 |
| | 58.00 | | Director of Alumni | 1 | 89,184 | 1 | 81,600 | 1 | 81,600 | 1 | 91,235 | 1 | 91,235 |
| | 59.00 | | Director of Inst Research & Planning | 1 | 88,373 | 1 | 96,000 | 1 | 96,000 | 1 | 99,685 | 1 | 99,685 |
| | 60.00 | | Director of Student Aid | 1 | 87,915 | 1 | 56,100 | 1 | 56,100 | 1 | 99,168 | 1 | 99,168 |
| | 61.00 | | Director of Univ. Communications | 1 | 84,984 | 1 | 40,800 | 1 | 40,800 | 1 | 95,862 | 1 | 95,862 |
| | 62.00 | | Director of Student Health Services | 1 | 84,588 | 1 | 70,000 | 1 | 70,000 | 1 | 86,533 | 1 | 86,533 |
| | 63.00 | | Project/Program Administrator | 51 | | 31 | | 31 | | 51 | | 51 | |
| | | | Project/Program Director | 0 | 84,431 | | 60,298 | | 60,298 | | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | | 66,615 | | 66,615 | | 78,274 | 0 | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | | 44,880 | | 44,880 | | 67,534 | 0 | 67,534 |
| | 64.00 | | Business Manager | 1 | 82,332 | 1 | 55,208 | 1 | 55,208 | 1 | 84,226 | 1 | 84,226 |
| | 65.00 | | Treasurer | 1 | 82,332 | 1 | 56,090 | 1 | 56,090 | 1 | 84,226 | 1 | 84,226 |
| | 66.00 | | Associate Controller | 1 | 82,332 | 1 | 57,971 | 1 | 57,971 | 1 | 84,226 | 1 | 84,226 |
| | 67.00 | | Dir. Of Grants & Other Sponsored Programs | 1 | 82,332 | 1 | 56,289 | 1 | 56,289 | 1 | 92,871 | 1 | 92,871 |
| N | (67.01) | | Director of Sponsored Programs | | | | | | | 1 | 84,226 | 0 | 0 |
| N | (67.02) | | Director of Research Computing | | | | | | | 1 | 84,226 | 0 | 0 |
| N | (67.03) | | Director of Laboratory Safety, Compliance & Training | | | | | | | 1 | 84,226 | 0 | 0 |
| | 68.00 | | Annual Fund Coordinator | 1 | 81,886 | 1 | 37,110 | 1 | 37,110 | 1 | 83,769 | 1 | 83,769 |
| | 69.00 | | Director of Admissions | 1 | 81,865 | 1 | 73,585 | 1 | 73,585 | 1 | 92,344 | 1 | 92,344 |
| | 70.00 | | Assoc. Dean of Student Affairs | 6 | 81,865 | 3 | 64,804 | 3 | 64,804 | 6 | 83,748 | 6 | 83,748 |
| | 71.00 | | Computer Network Coordinator | 1 | 80,098 | 1 | 52,115 | 1 | 52,115 | 1 | 81,940 | 1 | 81,940 |
| | 72.00 | | Architect | 1 | 79,944 | 0 | 0 | 1 | 59,414 | 1 | 81,783 | 1 | 81,783 |
| | 73.00 | | Dir.of UPD,CS,Traffic & Parking | 1 | 79,796 | 1 | 64,804 | 1 | 64,804 | 1 | 90,010 | 1 | 90,010 |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | 74.00 | Asst. to VP Student Affairs | 1 | 79,649 | 1 | 46,331 | 1 | 46,331 | 1 | 81,481 | 1 | 81,481 |
| | | 75.00 | Asst. to the VP of Academic Affairs | 1 | 79,649 | 1 | 67,046 | 1 | 67,046 | 1 | 81,481 | 1 | 81,481 |
| | | 76.00 | Project Engineer | 1 | 79,600 | 1 | 67,873 | 1 | 67,873 | 1 | 81,431 | 1 | 81,431 |
| | | 77.00 | Counselor | 4 | 79,306 | 3 | 47,184 | 3 | 47,184 | 4 | 81,130 | 4 | 81,130 |
| | | 78.00 | Director of Budget | 1 | 78,509 | 0 | 0 | 0 | 0 | 1 | 88,558 | 1 | 88,558 |
| | | 79.00 | Development Officer | 11 | 76,209 | 4 | 41,004 | 4 | 41,004 | 11 | 85,963 | 11 | 85,963 |
| | | 80.00 | Director of University Relations | 1 | 75,762 | 1 | 88,424 | 1 | 88,424 | 1 | 77,504 | 1 | 77,504 |
| | | 81.00 | Communications Specialist | 1 | 75,371 | 1 | 51,015 | 1 | 51,015 | 1 | 77,105 | 1 | 77,105 |
| | | 82.00 | Director of Testing | 1 | 74,447 | 1 | 56,100 | 1 | 56,100 | 1 | 76,160 | 1 | 76,160 |
| | | 83.00 | Research Compliance Coordinator | 1 | 73,458 | 0 | 0 | 0 | 0 | 1 | 75,147 | 1 | 75,147 |
| N | | (83.01) | Grant Writers | | | | | | | 3 | 75,147 | 0 | 0 |
| | | 84.00 | Director of Career Services | 1 | 71,709 | 0 | 0 | 1 | 34,701 | 1 | 80,887 | 1 | 80,887 |
| | | 85.00 | Director of Upward Bound | 1 | 70,558 | 1 | 45,000 | 1 | 45,000 | 1 | 72,181 | 1 | 72,181 |
| | | 86.00 | Project Architect | 1 | 70,520 | 1 | 63,276 | 1 | 63,276 | 1 | 72,142 | 1 | 72,142 |
| | | 87.00 | Dir. of Pub. & Creative Svcs. | 1 | 70,350 | 1 | 69,276 | 1 | 69,276 | 1 | 71,968 | 1 | 71,968 |
| | | 88.00 | Art Gallery Director | 1 | 70,350 | 1 | 49,664 | 1 | 49,664 | 1 | 71,968 | 1 | 71,968 |
| | | 89.00 | Director of Printing | 1 | 70,350 | 1 | 49,980 | 1 | 49,980 | 1 | 71,968 | 1 | 71,968 |
| | | 90.00 | Director of Assessment | 1 | 70,315 | 0 | 0 | 0 | 0 | 1 | 71,932 | 1 | 71,932 |
| | | 91.00 | Dir. of Student Activities | 1 | 68,072 | 1 | 37,062 | 1 | 37,062 | 1 | 69,637 | 1 | 69,637 |
| | | 92.00 | Dir of Off of Int'l Student Svcs | 1 | 67,093 | 1 | 66,300 | 1 | 66,300 | 1 | 68,636 | 1 | 68,636 |
| | | 93.00 | Director of Distance Learning | 1 | 66,391 | 1 | 49,998 | 1 | 49,998 | 1 | 67,918 | 1 | 67,918 |
| | | 94.00 | Asst. Dean of Students | 7 | 66,307 | 7 | 47,374 | 7 | 47,374 | 7 | 67,832 | 7 | 67,832 |
| | | 95.00 | Director of Academic Advising | 1 | 66,307 | 1 | 54,658 | 1 | 54,658 | 1 | 80,314 | 1 | 80,314 |
| | | 96.00 | Director of Disability Services | 1 | 66,307 | 1 | 64,804 | 1 | 64,804 | 1 | 74,795 | 1 | 74,795 |
| | | 97.00 | Dir. of Environmental Health & Safety | 1 | 66,123 | 1 | 62,463 | 1 | 62,463 | 1 | 67,644 | 1 | 67,644 |
| | | 98.00 | Asst. Dir. Records | 1 | 66,123 | 1 | 43,483 | 1 | 43,483 | 1 | 67,644 | 1 | 67,644 |
| | | 99.00 | Asst. Dir. of Admissions | 2 | 66,123 | 1 | 46,763 | 1 | 46,763 | 2 | 67,644 | 2 | 67,644 |
| | | 100.00 | Student Development Specialist | 8 | 65,007 | 7 | 35,744 | 7 | 35,744 | 8 | 66,502 | 8 | 66,502 |
| | | 101.00 | Registered Nurse Practioner I | 1 | 65,007 | 0 | 0 | 0 | 0 | 1 | 66,502 | 1 | 66,502 |
| | | 102.00 | Dir. of Recreation & Intramurals | 1 | 61,838 | 1 | 35,744 | 1 | 35,744 | 1 | 63,260 | 1 | 63,260 |
| | | 103.00 | Assoc. Dir. of Student Aid | 1 | 61,838 | 1 | 34,667 | 1 | 34,667 | 1 | 63,260 | 1 | 63,260 |
| | | 104.00 | Coord. of ASU Comm. Coll. Deg. Cntrs | 5 | 61,838 | 5 | 58,140 | 5 | 58,140 | 5 | 63,260 | 5 | 63,260 |
| | | 105.00 | Research Analyst | 3 | 61,810 | 3 | 45,249 | 3 | 45,249 | 3 | 63,232 | 3 | 63,232 |
| | | 106.00 | Major Gifts Officer | 1 | 61,146 | 0 | 0 | 0 | 0 | 1 | 68,973 | 1 | 68,973 |
| | | 107.00 | Asst. Dir. Student Health Center | 1 | 60,070 | 1 | 65,000 | 1 | 65,000 | 1 | 61,451 | 1 | 61,451 |
| | | 108.00 | Assistant Director of Publications | 1 | 59,051 | 1 | 50,368 | 1 | 50,368 | 1 | 60,409 | 1 | 60,409 |
| | | 109.00 | Technical Director | 1 | 54,692 | 1 | 36,661 | 1 | 36,661 | 1 | 55,950 | 1 | 55,950 |
| | | 110.00 | Conservator | 1 | 54,692 | 1 | 50,000 | 1 | 50,000 | 1 | 55,950 | 1 | 55,950 |
| | | 111.00 | Academic Adviser | 8 | 53,975 | 4 | 35,700 | 4 | 35,700 | 8 | 55,217 | 8 | 55,217 |
| | | 112.00 | Assistant Director of Museum | 1 | 53,626 | 0 | 0 | 0 | 0 | 1 | 54,859 | 1 | 54,859 |
| | | | TOTAL | 208 | | 151 | | 151 | | 214 | | 208 | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | | 217.00 | Nurse Anesthesia Clinical Coordinator | 4 | 167,051 | 2 | 176,337 | 2 | 176,337 | 4 | 170,893 | 4 | 170,893 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | 218.00 | Department Chairperson | 29 | 125,206 | 26 | 124,333 | 26 | 124,333 | 29 | 141,232 | 29 | 141,232 |
| A | | 219.00 | Faculty | 57 | | | | | | 72 | | 72 | |
| | | | Professor | 0 | 123,077 | 8 | 134,172 | 8 | 134,172 | | 138,831 | | 138,831 |
| | | | Assoc. Professor | 0 | 114,559 | 9 | 100,000 | 9 | 100,000 | | 129,222 | | 129,222 |
| | | | Asst. Professor | 0 | 97,437 | 12 | 83,484 | 12 | 83,484 | | 109,909 | | 109,909 |
| | | | Instructor | 0 | 80,098 | 21 | 60,000 | 21 | 60,000 | | 90,350 | | 90,350 |
| | | 220.00 | Research Associate | 5 | 91,140 | 5 | 108,869 | 5 | 108,869 | 5 | 93,236 | 5 | 93,236 |
| | | 221.00 | Asst. Library Director | 2 | 69,796 | 2 | 65,131 | 2 | 65,131 | 2 | 78,730 | 2 | 78,730 |
| | | 222.00 | Librarian | 12 | 69,796 | 11 | 48,630 | 11 | 48,630 | 12 | 78,730 | 12 | 78,730 |
| | | 223.00 | Research Assistant | 18 | 54,560 | 16 | 47,150 | 16 | 47,150 | 18 | 55,815 | 18 | 55,815 |
| | | | TOTAL | <u>127</u> | | <u>112</u> | | <u>112</u> | | <u>142</u> | | <u>142</u> | |
| | | | NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | | 224.00 | Faculty | 420 | | | | | | 420 | | 420 | |
| | | | Distinguished Professor | 0 | 137,863 | 2 | 167,310 | 3 | 85,000 | | 155,510 | | 155,510 |
| | | | Professor | 0 | 120,949 | 77 | 105,888 | 80 | 105,888 | | 136,430 | | 136,430 |
| | | | Assoc. Professor | 0 | 106,042 | 92 | 85,509 | 98 | 85,509 | | 119,615 | | 119,615 |
| | | | Asst. Professor | 0 | 88,767 | 137 | 105,000 | 141 | 105,000 | | 100,130 | | 100,130 |
| | | | Instructor | 0 | 69,263 | 86 | 57,149 | 86 | 57,149 | | 78,129 | | 78,129 |
| N | | (224.01) | College of Business Faculty | | | | | | | 20 | | 20 | |
| | | (224.02) | Distinguished Professor | | | | | | | | 155,510 | | 155,510 |
| | | (224.03) | Professor | | | | | | | | 136,430 | | 136,430 |
| | | (224.04) | Associate Professor | | | | | | | | 119,615 | | 119,615 |
| | | (224.05) | Assistant Professor | | | | | | | | 100,130 | | 100,130 |
| | | (224.06) | Instructor | | | | | | | | 78,129 | | 78,129 |
| | | 225.00 | Part-Time Faculty | 130 | 34,859 | 130 | 23,007 | 130 | 23,007 | 130 | 35,661 | 130 | 35,661 |
| | | 226.00 | Graduate Assistant | 240 | 21,861 | 240 | 18,000 | 240 | 18,000 | 240 | 22,364 | 240 | 22,364 |
| | | | TOTAL | <u>790</u> | | <u>764</u> | | <u>778</u> | | <u>810</u> | | <u>810</u> | |
| | | | TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS | | | | | | | | | | |
| | | 227.00 | ASU Head Football Coach | 1 | 147,243 | 1 | 140,000 | 1 | 140,000 | 1 | 150,629 | 1 | 150,629 |
| | | 228.00 | Dir. of Athletics | 1 | 127,819 | 1 | 144,293 | 1 | 144,293 | 1 | 130,759 | 1 | 130,759 |
| | | 229.00 | Head Men's Basketball Coach | 1 | 127,819 | 1 | 100,000 | 1 | 100,000 | 1 | 130,759 | 1 | 130,759 |
| | | 230.00 | ASU Off. Coordinator-Football | 1 | 117,202 | 1 | 83,710 | 1 | 83,710 | 1 | 119,897 | 1 | 119,897 |
| | | 231.00 | ASU Def. Coordinator-Football | 1 | 117,202 | 1 | 87,247 | 1 | 87,247 | 1 | 119,897 | 1 | 119,897 |
| | | 232.00 | Assoc. Dir of Athletics | 3 | 107,891 | 2 | 97,151 | 2 | 97,151 | 3 | 110,373 | 3 | 110,373 |
| | | 233.00 | ASU Asst. Head Football Coach | 1 | 103,533 | 1 | 65,000 | 1 | 65,000 | 1 | 105,914 | 1 | 105,914 |
| | | 234.00 | Assistant Football Coach | 6 | 103,533 | 6 | 66,228 | 6 | 66,228 | 6 | 105,914 | 6 | 105,914 |
| | | 235.00 | Head Coach | 9 | 90,838 | 8 | 84,048 | 8 | 84,048 | 9 | 92,927 | 9 | 92,927 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | 236.00 | ASU Dir. of Auxiliary Enterprises | 1 | 87,261 | 1 | 45,788 | 1 | 45,788 | 1 | 89,268 | 1 | 89,268 |
| | | 237.00 | Dir. of Convocation Center | 1 | 84,588 | 1 | 76,124 | 1 | 76,124 | 1 | 86,533 | 1 | 86,533 |
| | | 238.00 | Head Athletic Trainer | 1 | 81,125 | 1 | 61,235 | 1 | 61,235 | 1 | 82,991 | 1 | 82,991 |
| | | 239.00 | Asst. Dir. Athletics | 6 | 81,125 | 4 | 55,000 | 4 | 55,000 | 6 | 82,991 | 6 | 82,991 |
| | | 240.00 | Pharmacist | 1 | 78,252 | 0 | 0 | 0 | 0 | 1 | 80,052 | 1 | 80,052 |
| | | 241.00 | Assistant Coach | 13 | 68,930 | 8 | 42,040 | 8 | 42,040 | 13 | 70,515 | 13 | 70,515 |
| | | 242.00 | Dir of Strength & Conditioning | 2 | 68,930 | 2 | 53,055 | 2 | 53,055 | 2 | 70,515 | 2 | 70,515 |
| | | 243.00 | Facilities and Equipment Manager | 1 | 62,072 | 1 | 32,323 | 1 | 32,323 | 1 | 63,500 | 1 | 63,500 |
| | | 244.00 | Asst. Dir. of Convocation Center | 1 | 60,070 | 1 | 39,010 | 1 | 39,010 | 1 | 61,451 | 1 | 61,451 |
| | | 245.00 | Asst Dir of Development | 1 | 54,617 | 1 | 33,440 | 1 | 33,440 | 1 | 55,873 | 1 | 55,873 |
| | | 246.00 | Asst Dir of Media Relations | 2 | 54,617 | 2 | 31,468 | 2 | 31,468 | 2 | 55,873 | 2 | 55,873 |
| | | 247.00 | Director of Marketing | 1 | 52,344 | 1 | 36,276 | 1 | 36,276 | 1 | 53,547 | 1 | 53,547 |
| | | 248.00 | Ticket Manager/Convocation Center | 1 | 50,779 | 1 | 45,504 | 1 | 45,504 | 1 | 51,947 | 1 | 51,947 |
| | | 249.00 | Intern Coach | 5 | 20,227 | 3 | 15,669 | 3 | 15,669 | 5 | 20,692 | 5 | 20,692 |
| | | | TOTAL | 61 | | 49 | | 49 | | 61 | | 61 | |
| | | | SUBTOTAL ASUJ | 1,186 | | 1,076 | | 1,090 | | 1,227 | | 1,221 | |
| ARKANSAS BIOSCIENCES INSTITUTE | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| | | 1.00 | Exec Director of Biosciences Institute | 1 | 161,081 | 1 | 167,398 | 1 | 167,398 | 1 | 164,786 | 1 | 164,786 |
| | | 2.00 | Director, Research & Tech Transfer | 1 | 151,011 | 1 | 175,000 | 1 | 175,000 | 1 | 154,485 | 1 | 154,485 |
| | | 3.00 | Asst Director, Biosciences Institute | 1 | 84,994 | 0 | 0 | 0 | 0 | 1 | 86,948 | 1 | 86,948 |
| | | 4.00 | Project/Program Administrator | 6 | | | | | | 6 | 0 | 6 | 0 |
| | | | Project/Program Director | 0 | 84,431 | 1 | 44,901 | 1 | 44,901 | | 86,373 | | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | 1 | 50,398 | 1 | 50,398 | | 78,274 | | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | 1 | 41,902 | 5 | 41,902 | | 67,534 | | 67,534 |
| | | 5.00 | Research Assistant | 6 | 54,771 | 6 | 39,434 | 6 | 39,434 | 6 | 56,031 | 6 | 56,031 |
| | | | TOTAL | 15 | | 11 | | 15 | | 15 | | 15 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | 10.00 | Faculty | 14 | | | | | | 14 | | 14 | |
| | | | Research Professor | 0 | 147,923 | 1 | 5,000 | 1 | 5,000 | | 151,326 | | 151,326 |
| | | | Research Associate Professor | 0 | 139,769 | 5 | 94,692 | 5 | 94,692 | | 142,984 | | 142,984 |
| | | | Research Assistant Professor | 0 | 131,968 | 6 | 85,000 | 6 | 85,000 | | 135,003 | | 135,003 |
| | | | Research Instructor | 0 | 90,802 | 0 | 0 | 0 | 0 | | 92,890 | | 92,890 |
| | | 11.00 | Research Associate | 6 | 91,487 | 6 | 67,461 | 6 | 67,461 | 6 | 93,591 | 6 | 93,591 |
| | | 12.00 | Research Graduate Assistant | 6 | 35,688 | 5 | 21,600 | 5 | 21,600 | 6 | 36,509 | 6 | 36,509 |
| | | | TOTAL | 26 | | 23 | | 23 | | 26 | | 26 | |
| | | | SUBTOTAL ASUJ-ABI | 41 | | 34 | | 38 | | 41 | | 41 | |

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|---------------------|------------|-----------|-------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| TOTAL ASUJ + SYSTEM | | | | 1,246 | 1,124 | 1,142 | 1,288 | 1,281 |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T CL ITEM | POSITION | AUTHORIZED | | PAID | | BUDGETED | | REQUESTED | | AHECB |
|-----------|----------|------------|------------|------|------------|----------|------------|-----------|------------|--------------------------------------|
| C CODE # | TITLE | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | RECOMMENDED 2010-11 ANNUAL SAL |

ARKANSAS TECH UNIVERSITY

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

| | | | | | | | | | | | |
|------|---|----|---------|----|---------|----|---------|----|---------|----|---------|
| (1) | President, Arkansas Tech University | 1 | 162,820 | 1 | 197,597 | 1 | 197,597 | 1 | 183,661 | 1 | 183,661 |
| (2) | Vice-Pres. for Academic Affairs | 1 | 134,253 | 1 | 150,000 | 1 | 150,000 | 1 | 151,438 | 1 | 151,438 |
| (3) | Vice-Pres. for Admin & Finance | 1 | 134,253 | 1 | 155,000 | 1 | 155,000 | 1 | 151,438 | 1 | 151,438 |
| (4) | Vice President for Development | 1 | 132,213 | 1 | 118,314 | 1 | 118,314 | 1 | 149,136 | 1 | 149,136 |
| (5) | Vice-Pres. for Student Affairs | 1 | 132,213 | 1 | 118,314 | 1 | 118,314 | 1 | 149,136 | 1 | 149,136 |
| (6) | Vice-Pres for Government Relations | 1 | 132,213 | 1 | 118,314 | 1 | 118,314 | 1 | 149,136 | 1 | 149,136 |
| (7) | Dean of School | 7 | 128,132 | 7 | 140,505 | 7 | 140,505 | 7 | 131,079 | 7 | 131,079 |
| (8) | Assoc Vice-Pres of Academic Affairs | 1 | 120,715 | 1 | 115,621 | 1 | 115,651 | 1 | 123,491 | 1 | 123,491 |
| (9) | Executive Assistant to the President | 1 | 117,233 | 1 | 90,547 | 1 | 90,547 | 1 | 140,000 | 1 | 140,000 |
| (10) | Assoc Vice-Pres of Fiscal Affairs | 1 | 116,188 | 1 | 110,500 | 1 | 110,500 | 1 | 123,491 | 1 | 123,491 |
| (11) | Associate Vice-President | 3 | 116,188 | 1 | 42,000 | 0 | 0 | 3 | 123,491 | 3 | 123,491 |
| (12) | Dir. of Computer Services | 1 | 112,524 | 1 | 76,099 | 1 | 76,099 | 1 | 126,928 | 1 | 126,928 |
| (13) | General Counsel | 1 | 104,051 | 1 | 101,228 | 1 | 101,228 | 1 | 106,444 | 1 | 106,444 |
| (14) | Controller | 1 | 103,641 | 1 | 88,086 | 1 | 88,086 | 1 | 116,907 | 1 | 116,907 |
| (15) | Dir of Physical Plant/Plant Engineer | 1 | 97,553 | 1 | 92,802 | 1 | 92,802 | 1 | 110,040 | 1 | 110,040 |
| (16) | Dir. of Student Development Center | 1 | 96,301 | 1 | 74,316 | 1 | 74,316 | 1 | 98,516 | 1 | 98,516 |
| (17) | Registrar | 1 | 94,902 | 1 | 63,567 | 1 | 63,567 | 1 | 107,050 | 1 | 107,050 |
| (18) | Dir. of Cont. Ed. & Comm. Serv. | 1 | 87,410 | 1 | 34,680 | 1 | 34,680 | 1 | 98,598 | 1 | 98,598 |
| (19) | Director of Enrollment Management | 1 | 87,410 | 1 | 73,758 | 1 | 73,758 | 1 | 89,420 | 1 | 89,420 |
| (20) | Dean of Students | 1 | 87,410 | 1 | 71,400 | 1 | 71,400 | 1 | 89,420 | 1 | 89,420 |
| (21) | Dir. of Ark Intl Lang Program | 1 | 86,355 | 1 | 37,822 | 1 | 37,822 | 1 | 88,341 | 1 | 88,341 |
| (22) | Director of Virtual Learning Center | 1 | 86,158 | 1 | 60,189 | 1 | 60,189 | 1 | 88,140 | 1 | 88,140 |
| (23) | Director of Institutional Research | 1 | 84,681 | 1 | 58,581 | 1 | 58,581 | 1 | 95,521 | 1 | 95,521 |
| (24) | Project/Program Administrator | 28 | 0 | | | | | 28 | 0 | 28 | 0 |
| | Project/Program Director | 0 | 84,431 | 3 | 81,277 | 3 | 81,277 | 0 | 86,373 | 0 | 86,373 |
| | Project/Program Manager | 0 | 76,515 | 1 | 46,420 | 1 | 46,420 | 0 | 78,274 | 0 | 78,274 |
| | Project/Program Specialist | 0 | 66,016 | 17 | 55,188 | 17 | 55,188 | 0 | 67,534 | 0 | 67,534 |
| (25) | Director of Admissions | 1 | 84,242 | 1 | 40,800 | 1 | 40,800 | 1 | 89,420 | 1 | 89,420 |
| (26) | Director of International Programs | 1 | 84,242 | 1 | 55,216 | 1 | 55,216 | 1 | 95,025 | 1 | 95,025 |
| (27) | Director of Public Affairs | 1 | 84,242 | 1 | 63,926 | 1 | 63,926 | 1 | 86,179 | 1 | 86,179 |
| (28) | Director of Student Aid | 1 | 84,242 | 1 | 81,788 | 1 | 81,788 | 1 | 86,179 | 1 | 86,179 |
| (29) | Director of Alumni Svcs & Annual Giving | 1 | 84,242 | 1 | 48,960 | 1 | 48,960 | 1 | 98,498 | 1 | 98,498 |
| (30) | Director of Media Services | 1 | 84,242 | 1 | 71,400 | 1 | 71,400 | 1 | 86,179 | 1 | 86,179 |
| (31) | Business Manager | 1 | 78,550 | 1 | 66,923 | 1 | 66,923 | 1 | 80,357 | 1 | 80,357 |
| (32) | Assoc. Dean of Employmt & Career Svcs. | 1 | 78,550 | 1 | 53,749 | 1 | 53,749 | 1 | 80,357 | 1 | 80,357 |
| (33) | Associate Dean of Students | 4 | 78,550 | 4 | 57,165 | 4 | 57,165 | 4 | 80,357 | 4 | 80,357 |
| (34) | Associate Registrar | 3 | 78,550 | 2 | 35,700 | 2 | 35,700 | 3 | 80,357 | 3 | 80,357 |
| (35) | Director of Public Safety | 1 | 76,461 | 0 | 0 | 0 | 0 | 1 | 86,248 | 1 | 86,248 |
| (36) | Director of Budget | 1 | 75,226 | 1 | 45,854 | 1 | 45,854 | 1 | 84,855 | 1 | 84,855 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (37) | Director of Administrative Services | 1 | 74,501 | 1 | 67,836 | 1 | 67,836 | 1 | 76,214 | 1 | 76,214 |
| | | (38) | Endowment Financial Analyst | 1 | 73,666 | 1 | 44,270 | 1 | 44,449 | 1 | 75,360 | 1 | 75,360 |
| | | (39) | Dir of Corp and Foundation Giving | 1 | 73,021 | 1 | 64,681 | 1 | 64,681 | 1 | 98,498 | 1 | 98,498 |
| | | (40) | Director of Donor Relations & Development Svcs | 1 | 73,021 | 1 | 44,449 | 1 | 44,449 | 1 | 98,498 | 1 | 98,498 |
| | | (41) | Special Projects Coordinator | 5 | 72,599 | 4 | 55,395 | 5 | 55,395 | 5 | 74,268 | 5 | 74,268 |
| | | (42) | Director of Placement/Career Services | 1 | 68,708 | 1 | 47,940 | 1 | 47,940 | 1 | 77,503 | 1 | 77,503 |
| | | (43) | Dir. of Pub. & Creative Svcs. | 1 | 67,406 | 0 | 0 | 1 | 35,604 | 1 | 68,957 | 1 | 68,957 |
| | | (44) | Asst Dir of Computer Services | 2 | 66,391 | 1 | 56,115 | 1 | 56,115 | 2 | 67,918 | 2 | 67,918 |
| | | (45) | Dir of Academic Technology & Comp | 1 | 66,391 | 1 | 52,444 | 1 | 52,444 | 1 | 67,918 | 1 | 67,918 |
| | | (46) | Dir of Recruitment & Orientation | 1 | 66,391 | 1 | 40,925 | 1 | 40,925 | 1 | 67,918 | 1 | 67,918 |
| | | (47) | Student Development Specialist | 8 | 66,307 | 6 | 39,000 | 6 | 39,000 | 8 | 67,832 | 8 | 67,832 |
| G | | (48) | Assistant Director of International Programs | 2 | 66,307 | 0 | 0 | 0 | 0 | 2 | 67,832 | 2 | 67,832 |
| | | (49) | Career Advisor | 1 | 66,307 | 1 | 32,000 | 1 | 32,000 | 1 | 67,832 | 1 | 67,832 |
| | | (50) | Dir of Acad Advisement and Retention Outreach | 1 | 66,307 | 1 | 46,315 | 1 | 46,315 | 1 | 67,832 | 1 | 67,832 |
| | | (51) | Coordinator of Grants Management | 1 | 66,307 | 1 | 51,912 | 1 | 51,912 | 1 | 74,795 | 1 | 74,795 |
| | | (52) | Director of Academic Services | 1 | 66,307 | 0 | 0 | 0 | 0 | 1 | 74,795 | 1 | 74,795 |
| | | (53) | Assistant Dean of Students | 1 | 64,437 | 1 | 41,308 | 1 | 41,308 | 1 | 65,919 | 1 | 65,919 |
| | | (54) | Major Gift Development Officer | 8 | 64,437 | 6 | 53,050 | 7 | 53,050 | 8 | 78,072 | 8 | 78,072 |
| | | (55) | Internal Auditor | 1 | 64,437 | 0 | 0 | 0 | 0 | 1 | 65,919 | 1 | 65,919 |
| | | (56) | Coord. Affirm. Action/Disability Svc | 1 | 63,531 | 1 | 44,823 | 1 | 44,823 | 1 | 71,663 | 1 | 71,663 |
| | | (57) | Dir. of Learning Resource Center | 2 | 63,531 | 2 | 34,171 | 2 | 34,171 | 2 | 64,993 | 2 | 64,993 |
| | | (58) | Institutional Assistant | 4 | 55,965 | 4 | 41,900 | 4 | 41,900 | 4 | 57,252 | 4 | 57,252 |
| | | (59) | Academic Advisor | 6 | 51,731 | 4 | 43,722 | 4 | 43,722 | 6 | 58,352 | 6 | 58,352 |
| | | | TOTAL | 128 | | 104 | | 106 | | 128 | | 128 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (137) | Department Chairperson | 25 | 119,970 | 22 | 118,405 | 22 | 118,405 | 25 | 135,326 | 25 | 135,326 |
| | | (138) | Director of Library | 1 | 114,189 | 1 | 76,716 | 1 | 76,716 | 1 | 128,805 | 1 | 128,805 |
| | | (139) | Dir of Mining, Energy & Natural Res | 1 | 107,591 | 0 | 0 | 0 | 0 | 1 | 110,065 | 1 | 110,065 |
| | | (140) | Research Scientist | 2 | 89,865 | 0 | 0 | 0 | 0 | 2 | 91,932 | 2 | 91,932 |
| | | (141) | Dir. of ATU Museum of Pre-History | 1 | 87,410 | 1 | 41,407 | 1 | 41,407 | 1 | 89,420 | 1 | 89,420 |
| | | (142) | Director of Math and Science Institute | 1 | 87,335 | 1 | 57,003 | 1 | 57,003 | 1 | 89,343 | 1 | 89,343 |
| | | (143) | Librarian | 1 | 82,461 | 1 | 63,015 | 1 | 63,015 | 1 | 93,016 | 1 | 93,016 |
| | | (144) | Instructor | 4 | 76,838 | 2 | 34,680 | 2 | 34,680 | 4 | 86,673 | 4 | 86,673 |
| | | (145) | Associate Librarian | 4 | 68,465 | 2 | 47,310 | 2 | 47,310 | 4 | 70,040 | 4 | 70,040 |
| | | (146) | Assistant Librarian | 3 | 63,428 | 3 | 42,840 | 3 | 42,840 | 3 | 64,887 | 3 | 64,887 |
| | | (147) | Research Assistants | 6 | 52,283 | 4 | 43,046 | 4 | 43,046 | 6 | 53,485 | 6 | 53,485 |
| | | | TOTAL | 49 | | 37 | | 37 | | 49 | | 49 | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (148) | Faculty | 260 | 0 | | | | | 260 | 0 | 260 | 0 |
| | | | Distinguished Professor | 0 | 132,104 | 0 | | | | 0 | 149,013 | 0 | 149,013 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | Professor | 0 | 115,890 | 36 | 91,812 | 38 | 91,812 | 0 | 130,724 | 0 | 130,724 |
| | | | Assoc. Professor | 0 | 101,600 | 65 | 83,127 | 70 | 83,127 | 0 | 114,605 | 0 | 114,605 |
| | | | Asst. Professor | 0 | 85,059 | 105 | 79,750 | 112 | 86,700 | 0 | 95,947 | 0 | 95,947 |
| | | | Instructor | 0 | 66,364 | 26 | 58,162 | 23 | 58,162 | 0 | 74,859 | 0 | 74,859 |
| | (149) | | Part-Time Faculty | 136 | 34,859 | 105 | 13,200 | 110 | 13,200 | 136 | 35,661 | 136 | 35,661 |
| G | (150) | | Graduate Assistant | 125 | 20,940 | 81 | 13,000 | 100 | 13,000 | 125 | 21,422 | 125 | 21,422 |
| | | | TOTAL | 521 | | 418 | | 453 | | 521 | | 521 | |
| TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS | | | | | | | | | | | | | |
| | (151) | | Athletic Director | 1 | 99,421 | 1 | 96,525 | 1 | 96,526 | 1 | 101,707 | 1 | 101,707 |
| | (152) | | Head Coach | 10 | 90,838 | 8 | 68,290 | 8 | 71,023 | 10 | 92,927 | 10 | 92,927 |
| | (153) | | Asst. Athletic Director | 1 | 76,324 | 1 | 52,000 | 1 | 52,000 | 1 | 78,079 | 1 | 78,079 |
| | (154) | | Associate Athletic Director/Compliance Officer | 1 | 73,932 | 1 | 33,000 | 1 | 33,000 | 1 | 75,633 | 1 | 75,633 |
| | (155) | | Asst. Coach | 10 | 71,407 | 9 | 52,020 | 9 | 52,020 | 10 | 73,049 | 10 | 73,049 |
| | (156) | | Athletic Academic Director | 1 | 71,407 | 0 | 0 | 0 | 0 | 1 | 73,049 | 1 | 73,049 |
| | (157) | | Head Athletic Trainer | 1 | 71,407 | 1 | 36,792 | 1 | 36,792 | 1 | 73,049 | 1 | 73,049 |
| | (158) | | Bookstore Manager | 1 | 65,240 | 1 | 51,937 | 1 | 51,937 | 1 | 66,741 | 1 | 66,741 |
| X | (159) | | Assistant Athletic Trainer | 3 | 30,818 | 1 | 29,920 | 1 | 29,920 | 3 | 37,272 | 3 | 37,272 |
| | | | TOTAL | 29 | | 23 | | 23 | | 29 | | 29 | |
| | | | SUBTOTAL ATU | 727 | | 582 | | 619 | | 727 | | 727 | |
| ARKANSAS TECH UNIV. - OZARK CAMPUS | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| | (182) | | Chancellor ATU-OZARK CAMPUS | 1 | 129,457 | 1 | 102,532 | 1 | 102,532 | 1 | 132,434 | 1 | 132,434 |
| | (183) | | Chief Academic Officer | 1 | 103,905 | 1 | 76,500 | 1 | 76,500 | 1 | 106,295 | 1 | 106,295 |
| | (184) | | Chief Fiscal Officer | 1 | 97,437 | 1 | 71,507 | 1 | 71,507 | 1 | 99,678 | 1 | 99,678 |
| | (185) | | Chief Student Life Officer | 1 | 97,437 | 1 | 55,000 | 1 | 55,000 | 1 | 99,678 | 1 | 99,678 |
| | (186) | | Director of Computer Services | 1 | 74,563 | 1 | 30,000 | 1 | 30,000 | 1 | 76,278 | 1 | 76,278 |
| | (187) | | Associate Director of Financial Aid | 1 | 73,873 | 1 | 37,564 | 1 | 37,564 | 1 | 75,572 | 1 | 75,572 |
| | (188) | | Coord of Continuing Ed/Business Outreach | 1 | 73,873 | 1 | 66,300 | 1 | 66,300 | 1 | 75,572 | 1 | 75,572 |
| | (189) | | Associate Registrar | 1 | 70,481 | 1 | 38,331 | 1 | 38,331 | 1 | 72,102 | 1 | 72,102 |
| | (190) | | Coordinator of Advising, Testing, and Records | 1 | 66,391 | 1 | 27,000 | 1 | 27,000 | 1 | 67,918 | 1 | 67,918 |
| | (191) | | Assistant Manager of Fiscal Affairs | 1 | 66,391 | 0 | 0 | 0 | 0 | 1 | 67,918 | 1 | 67,918 |
| | (192) | | Associate Director of Computer Services | 1 | 66,391 | 0 | 0 | 0 | 0 | 1 | 67,918 | 1 | 67,918 |
| | (193) | | Coordinator of Student Recruitment | 1 | 66,391 | 0 | 0 | 0 | 0 | 1 | 67,918 | 1 | 67,918 |
| | (194) | | Assessment Coordinator | 1 | 54,018 | 0 | 0 | 0 | 0 | 1 | 55,261 | 1 | 55,261 |
| | (195) | | Director of Admin. Support Services | 1 | 50,674 | 1 | 46,233 | 1 | 46,233 | 1 | 51,839 | 1 | 51,839 |
| | (196) | | Industry Training Specialist | 5 | 21,120 | 0 | 0 | 0 | 0 | 5 | 21,606 | 5 | 21,606 |
| | | | TOTAL | 19 | | 10 | | 10 | | 19 | | 19 | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|--------|------------|-----------|--|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | |
| (209) | | | Librarian | 1 82,461 | 1 36,000 | 1 36,000 | 1 84,357 | 1 84,357 |
| (210) | | | Division Chair | 5 67,992 | 0 0 | 0 0 | 5 69,556 | 5 69,556 |
| | | | TOTAL | <u>6</u> | <u>1</u> | <u>1</u> | <u>6</u> | <u>6</u> |
| | | | NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | |
| (211) | | | Workforce Ed Faculty | 45 61,061 | 28 54,499 | 29 54,499 | 45 62,466 | 45 62,466 |
| (212) | | | Workforce Ed Part-Time Faculty | 25 21,120 | 17 3,150 | 19 3,150 | 25 21,606 | 25 21,606 |
| | | | TOTAL | <u>70</u> | <u>45</u> | <u>48</u> | <u>70</u> | <u>70</u> |
| | | | SUBTOTAL ATU - OZARK CAMPUS | <u>95</u> | <u>56</u> | <u>59</u> | <u>95</u> | <u>95</u> |
| | | | TOTAL ATU | <u>822</u> | <u>638</u> | <u>678</u> | <u>822</u> | <u>822</u> |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T | CL | ITEM | POSITION | AUTHORIZED | PAID | BUDGETED | REQUESTED | AHECB |
|---|------|---------|--|--------------|--------------|--------------|--------------|--------------|
| C | CODE | # | TITLE | 2009-10 | 2008-09 | 2009-10 | 2010-11 | RECOMMENDED |
| | | | | # ANNUAL SAL | # ANNUAL SAL | # ANNUAL SAL | # ANNUAL SAL | # ANNUAL SAL |
| HENDERSON STATE UNIVERSITY | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| | | (1) | President, Henderson State Univ. | 1 162,820 | 1 175,000 | 1 175,000 | 1 183,661 | 1 183,661 |
| | | (2) | Provost and Vice-President of Academic Affairs | 1 134,253 | 1 130,000 | 1 130,000 | 1 151,437 | 1 151,437 |
| | | (3) | Vice-Pres. for Finance & Admin. | 1 134,253 | 1 110,894 | 1 110,894 | 1 151,438 | 1 151,438 |
| | | (4) | Vice -Pres. for University and Community Relations | 1 132,213 | 1 100,768 | 1 100,000 | 1 149,136 | 1 149,136 |
| | | (5) | Vice-Pres. for Student Services | 1 132,213 | 1 104,699 | 1 104,699 | 1 149,136 | 1 149,136 |
| | | (6) | Dean - Ellis College | 1 131,155 | 1 105,812 | 1 105,812 | 1 134,172 | 1 134,172 |
| | | (7) | Dean of School | 3 128,132 | 3 128,000 | 3 128,000 | 3 131,079 | 3 131,079 |
| | | (8) | Associate Vice-Pres. for Academic Affairs | 1 120,715 | 0 0 | 0 0 | 1 123,491 | 1 123,491 |
| | | (9) | Exec. Assistant to the President | 1 117,233 | 0 0 | 0 0 | 1 140,000 | 1 140,000 |
| | | (10) | Dir. of Computer/Comms. Svcs. | 1 112,524 | 1 87,946 | 1 87,946 | 1 126,928 | 1 126,928 |
| | | (11) | General Counsel | 1 104,051 | 0 0 | 1 100,000 | 1 106,444 | 1 106,444 |
| | | (12) | Controller | 1 103,641 | 1 66,728 | 1 66,728 | 1 116,907 | 1 116,907 |
| | | (13) | Associate Dean | 3 102,937 | 3 91,446 | 3 91,446 | 3 105,305 | 3 105,305 |
| | | (14) | Director of Development | 1 101,600 | 1 84,851 | 1 84,851 | 1 103,937 | 1 103,937 |
| | | (15) | Director of University Relations | 1 99,492 | 1 54,542 | 1 54,542 | 1 101,780 | 1 101,780 |
| | | (16) | Director of Physical Plant | 1 97,553 | 1 64,491 | 1 64,491 | 1 110,040 | 1 110,040 |
| | | (17) | Director of Counseling | 1 96,301 | 1 42,293 | 1 42,293 | 1 98,516 | 1 98,516 |
| | | (18) | Director of Retention | 1 94,902 | 1 46,876 | 1 46,876 | 1 97,085 | 1 97,085 |
| | | (19) | Registrar/Admissions Officer | 1 94,902 | 1 62,417 | 1 62,417 | 1 107,050 | 1 107,050 |
| | | (20) | Assistant to the President for Diversity | 1 94,481 | 1 67,500 | 1 67,500 | 1 96,654 | 1 96,654 |
| | | (21) | Dean of Student Services | 1 87,410 | 1 46,513 | 1 46,513 | 1 89,420 | 1 89,420 |
| | | (22) | Director of Economic Development | 1 86,374 | 1 54,416 | 1 54,416 | 1 88,360 | 1 88,360 |
| | | (23) | Associate Director of Comp/Comm Svcs. | 1 86,158 | 1 69,138 | 1 69,138 | 1 97,187 | 1 97,187 |
| | | (24) | Director of Planning and Research | 1 84,681 | 1 33,689 | 1 33,689 | 1 95,521 | 1 95,521 |
| | | (25) | Project/Program Administrator | 8 0 | 8 0 | 8 0 | 8 0 | 8 0 |
| | | | Project/Program Director | 0 84,431 | 0 50,000 | 0 50,000 | 0 86,373 | 0 86,373 |
| | | | Project/Program Manager | 0 76,515 | 0 30,600 | 0 30,600 | 0 78,274 | 0 78,274 |
| | | | Project/Program Specialist | 0 66,016 | 0 36,932 | 0 36,932 | 0 67,534 | 0 67,534 |
| | | (26) | Director of Grants and Sponsored Programs | 1 84,242 | 0 0 | 1 62,000 | 1 86,179 | 1 86,179 |
| | | (27) | Director of Public Relations | 1 84,242 | 1 55,667 | 1 55,667 | 1 86,179 | 1 86,179 |
| | | (28) | Director of Student Aid | 1 84,242 | 1 54,000 | 1 54,000 | 1 86,179 | 1 86,179 |
| | | (29) | Director of International Programs | 1 84,242 | 1 44,322 | 1 44,322 | 1 95,025 | 1 95,025 |
| | | (30) | Counselors | 3 79,306 | 3 60,225 | 3 60,225 | 0 0 | 0 0 |
| T | | (30.01) | Counselor | | | | 3 89,457 | 3 89,457 |
| | | (31) | Business Manager | 1 78,550 | 1 45,017 | 1 45,017 | 1 80,357 | 1 80,357 |
| | | (32) | Assoc. Dean of Student Services | 4 78,550 | 4 44,693 | 4 44,693 | 4 80,357 | 4 80,357 |
| | | (33) | Director of Administrative Services | 1 74,501 | 1 48,072 | 1 48,072 | 1 76,214 | 1 76,214 |
| | | (34) | Director of Testing | 1 71,334 | 1 33,660 | 1 33,660 | 1 72,974 | 1 72,974 |
| | | (35) | Director of Alumni | 1 67,735 | 1 29,331 | 1 29,331 | 1 69,293 | 1 69,293 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (36) | Director of Publications/Creative Services | 1 | 67,406 | 1 | 32,640 | 1 | 32,640 | 1 | 68,957 | 1 | 68,957 |
| | | (37) | Academic Computer Svcs. Coord. | 1 | 66,391 | 1 | 40,000 | 1 | 40,000 | 1 | 67,918 | 1 | 67,918 |
| | | (38) | Admin. Computer Svcs. Coord. | 1 | 66,391 | 1 | 43,432 | 1 | 43,432 | 1 | 67,918 | 1 | 67,918 |
| | | (39) | Director of Instructional Technology | 1 | 66,391 | 1 | 33,514 | 1 | 33,514 | 1 | 67,918 | 1 | 67,918 |
| | | (40) | Assistant Dean of Student Services | 7 | 64,437 | 6 | 36,743 | 7 | 36,743 | 7 | 65,919 | 7 | 65,919 |
| | | (41) | Major Gift Devel. Officer | 1 | 64,437 | 1 | 28,560 | 1 | 28,560 | 1 | 78,072 | 1 | 78,072 |
| | | (42) | Director of Disability Services | 1 | 63,531 | 1 | 31,579 | 1 | 31,579 | 1 | 71,663 | 1 | 71,663 |
| | | (43) | Aircraft Maintenance Coordinator | 1 | 56,785 | 1 | 47,231 | 1 | 47,231 | 1 | 58,091 | 1 | 58,091 |
| | | (44) | Institutional Assistant | 6 | 55,965 | 6 | 28,828 | 6 | 28,828 | 6 | 57,252 | 6 | 57,252 |
| | | | TOTAL | 71 | | 66 | | 69 | | 71 | | 71 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (98) | Department Chairperson | 8 | 119,970 | 8 | 87,299 | 8 | 87,299 | 8 | 135,326 | 8 | 135,326 |
| | | (99) | Director of Library | 1 | 114,189 | 1 | 72,676 | 1 | 72,676 | 1 | 128,805 | 1 | 128,805 |
| | | (100) | Director of Bands | 1 | 86,608 | 1 | 61,200 | 1 | 61,200 | 1 | 88,600 | 1 | 88,600 |
| | | (101) | Asst. Director of Library | 1 | 83,357 | 0 | 0 | 0 | 0 | 1 | 85,274 | 1 | 85,274 |
| | | (102) | Library Faculty | 7 | 0 | 5 | 0 | 5 | 0 | 7 | 0 | 7 | 0 |
| | | | Librarian (Assoc. Prof.) | 0 | 82,461 | | 0 | | 50,604 | 0 | 0 | | 0 |
| | | (102.01) | Associate Librarian | | | | | | | | 84,357 | | 84,357 |
| | | | Librarian (Asst. Prof.) | 0 | 68,465 | | 51,371 | | 51,371 | 0 | 0 | | 0 |
| | | (102.02) | Assistant Librarian | | | | | | | | 70,040 | | 70,040 |
| | | | Librarian (Instructor) | 0 | 63,428 | | 48,194 | | 0 | 0 | 0 | | 0 |
| | | (103) | Chief Flight Instructor | 1 | 68,220 | 1 | 62,852 | 1 | 62,852 | 1 | 69,789 | 1 | 69,789 |
| | | | TOTAL | 19 | | 16 | | 16 | | 19 | | 19 | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (104) | Faculty | 178 | 0 | 167 | | 167 | | 178 | | 178 | |
| | | | Distinguished Professor | 0 | 132,104 | | 90,000 | | 90,000 | | 149,013 | | 149,013 |
| | | | Professor | 0 | 115,890 | | 102,261 | | 102,261 | | 130,724 | | 130,724 |
| | | | Assoc. Professor | 0 | 101,600 | | 74,559 | | 74,559 | | 114,605 | | 114,605 |
| | | | Asst. Professor | 0 | 85,059 | | 97,000 | | 97,000 | | 95,947 | | 95,947 |
| | | | Instructor | 0 | 66,364 | | 65,000 | | 65,000 | | 74,859 | | 74,859 |
| | | (105) | Part-Time Faculty | 85 | 34,859 | 85 | 25,000 | 85 | 17,150 | 85 | 35,661 | 85 | 35,661 |
| | | (106) | Graduate Assistant | 60 | 20,940 | 53 | 4,000 | 53 | 4,000 | 60 | 21,422 | 60 | 21,422 |
| | | | TOTAL | 323 | | 305 | | 305 | | 323 | | 323 | |
| TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS | | | | | | | | | | | | | |
| | | (107) | Director of Athletics | 1 | 99,421 | 1 | 88,230 | 1 | 88,230 | 1 | 101,707 | 1 | 101,707 |
| | | (108) | Coach | 9 | 90,838 | 9 | 85,000 | 9 | 85,000 | 9 | 92,927 | 9 | 92,927 |
| | | (109) | Asst. Director of Athletics | 1 | 76,324 | 1 | 54,709 | 1 | 54,709 | 1 | 78,079 | 1 | 78,079 |
| | | (110) | Assistant Coach | 9 | 71,407 | 9 | 62,000 | 9 | 62,000 | 9 | 73,049 | 9 | 73,049 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | (111) | | Director of Operations & Hospitality B&B | 1 | 65,693 | 1 | 33,266 | 1 | 33,266 | 1 | 67,204 | 1 | 67,204 |
| | (112) | | Bookstore Manager | <u>1</u> | 65,240 | <u>0</u> | 0 | <u>0</u> | 0 | <u>1</u> | 66,741 | <u>1</u> | 66,741 |
| | | | TOTAL | <u>22</u> | | <u>21</u> | | <u>21</u> | | <u>22</u> | | <u>22</u> | |
| | | | CONTINGENCY POSITIONS - FOOD SERVICE | | | | | | | | | | |
| | (128) | | Director of Food Services | <u>1</u> | 65,708 | <u>0</u> | 0 | <u>0</u> | 0 | <u>1</u> | 67,219 | <u>1</u> | 67,219 |
| | | | TOTAL | <u>1</u> | | <u>0</u> | | <u>0</u> | | <u>1</u> | | <u>1</u> | |
| | | | TOTAL HSU | <u>436</u> | | <u>408</u> | | <u>411</u> | | <u>436</u> | | <u>436</u> | |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|-------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |

SOUTHERN ARKANSAS UNIVERSITY - MAGNOLIA

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

| | | | | | | | | | | | |
|------|---|---|---------|---|---------|---|---------|---|---------|---|---------|
| (1) | President, Southern Arkansas University | 1 | 157,137 | 1 | 172,140 | 1 | 172,140 | 1 | 173,820 | 1 | 173,820 |
| (2) | Vice-Pres. for Acad Affairs & Provost | 1 | 125,204 | 1 | 125,000 | 1 | 125,000 | 1 | 147,683 | 1 | 147,683 |
| (3) | Vice-Pres. For Finance | 1 | 120,862 | 1 | 108,261 | 1 | 108,261 | 1 | 137,341 | 1 | 137,341 |
| (4) | Vice-Pres. for Student Affairs | 1 | 117,233 | 1 | 109,040 | 1 | 109,040 | 1 | 135,254 | 1 | 135,254 |
| (5) | Vice-Pres. For Administration | 1 | 117,233 | 1 | 109,638 | 1 | 109,638 | 1 | 137,341 | 1 | 137,341 |
| (6) | Dean | 7 | 108,171 | 6 | 99,552 | 6 | 99,552 | 7 | 110,659 | 7 | 110,659 |
| (7) | Associate Vice President | 1 | 103,409 | 1 | 90,002 | 1 | 90,002 | 1 | 118,860 | 1 | 118,860 |
| (8) | Director of Counseling | 1 | 96,283 | 1 | 54,632 | 1 | 54,632 | 1 | 98,498 | 1 | 98,498 |
| (9) | Business Manager | 1 | 94,313 | 1 | 87,096 | 1 | 87,096 | 1 | 96,482 | 1 | 96,482 |
| (10) | Director of Physical Plant/Plant Eng | 1 | 94,313 | 0 | 0 | 0 | 0 | 1 | 99,797 | 1 | 99,797 |
| (11) | Director of Computer Services | 1 | 90,542 | 1 | 59,517 | 1 | 59,517 | 1 | 120,140 | 1 | 120,140 |
| (12) | Registrar | 1 | 86,568 | 1 | 68,252 | 1 | 68,252 | 1 | 97,085 | 1 | 97,085 |
| (13) | Director of Continuing Education | 1 | 84,937 | 1 | 41,016 | 1 | 41,016 | 1 | 94,138 | 1 | 94,138 |
| (14) | Project/Program Administrator | 7 | 0 | 7 | 59533 | 7 | 59533 | 7 | 0 | 7 | 0 |
| | Project/Program Director | 0 | 84,431 | | | | | 0 | 86,373 | 0 | 86,373 |
| | Project/Program Manager | 0 | 76,515 | | | | | 0 | 78,274 | 0 | 78,274 |
| | Project/Program Specialist | 0 | 66,016 | | | | | 0 | 67,534 | 0 | 67,534 |
| (15) | Director of Development | 1 | 82,461 | 1 | 65,280 | 1 | 65,280 | 1 | 98,498 | 1 | 98,498 |
| (16) | Director of Institutional Research | 1 | 82,460 | 1 | 54,478 | 1 | 54,478 | 1 | 90,406 | 1 | 90,406 |
| (17) | Director of Engineering Systems | 1 | 80,098 | 1 | 51,516 | 1 | 51,516 | 1 | 81,940 | 1 | 81,940 |
| (18) | Controller | 1 | 79,651 | 1 | 42,952 | 1 | 42,952 | 1 | 106,025 | 1 | 106,025 |
| (19) | Counselor | 1 | 79,306 | 1 | 43,000 | 1 | 43,000 | 1 | 81,130 | 1 | 81,130 |
| (20) | Director of Academic Advising | 1 | 78,509 | 1 | 46,345 | 1 | 46,345 | 1 | 80,314 | 1 | 80,314 |
| (21) | Dir of Enrollment Services | 1 | 78,509 | 1 | 53,429 | 1 | 53,429 | 1 | 84,134 | 1 | 84,134 |
| (22) | Director of Admissions | 1 | 78,509 | 1 | 42,952 | 1 | 42,952 | 1 | 84,134 | 1 | 84,134 |
| (23) | Director of International Programs | 1 | 78,509 | 1 | 64,000 | 1 | 64,000 | 1 | 90,350 | 1 | 90,350 |
| (24) | Director of Student Aid | 1 | 78,509 | 1 | 52,852 | 1 | 52,852 | 1 | 84,134 | 1 | 84,134 |
| (25) | Director of Media Services | 1 | 77,637 | 1 | 44,024 | 1 | 44,024 | 1 | 81,128 | 1 | 81,128 |
| (26) | Dean of Students | 1 | 74,560 | 1 | 74,460 | 1 | 74,460 | 1 | 76,275 | 1 | 76,275 |
| (27) | Associate Dean of Students | 2 | 70,536 | 2 | 49,317 | 2 | 49,317 | 2 | 72,159 | 2 | 72,159 |
| (28) | Director of Instructional Technology | 1 | 66,391 | 1 | 46,398 | 1 | 46,398 | 1 | 67,918 | 1 | 67,918 |
| (29) | Asst. Dean of Students | 2 | 66,390 | 2 | 36,720 | 2 | 36,720 | 2 | 67,917 | 2 | 67,917 |
| (30) | Asst. Dir . of Computer Svcs | 2 | 66,390 | 2 | 48,398 | 2 | 48,398 | 2 | 67,917 | 2 | 67,917 |
| (31) | Agri. Resident Director | 1 | 65,693 | 1 | 41,028 | 1 | 41,028 | 1 | 67,204 | 1 | 67,204 |
| (32) | Development Officer | 1 | 63,876 | 1 | 51,000 | 1 | 51,000 | 1 | 77,962 | 1 | 77,962 |
| (33) | Director of Disability Services | 1 | 61,369 | 1 | 43,153 | 1 | 43,153 | 1 | 67,832 | 1 | 67,832 |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--|------------|-----------|-----------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| TOTAL | | | | 48 | | 46 | | 46 | | 48 | | 48 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (91) | | | Dir. of Nursing, SAU System | 1 | 101,930 | 1 | 77,911 | 1 | 77,911 | 1 | 104,274 | 1 | 104,274 |
| (92) | | | Department Chairperson | 23 | 99,599 | 23 | 75,830 | 23 | 75,830 | 23 | 122,729 | 23 | 122,729 |
| (93) | | | Director of Library | 1 | 84,433 | 1 | 49,562 | 1 | 49,562 | 1 | 116,815 | 1 | 116,815 |
| (94) | | | Assoc. Librarian | 1 | 68,465 | 0 | 0 | 1 | 41,562 | 1 | 70,040 | 1 | 70,040 |
| (95) | | | Lab Supervisor | 1 | 64,398 | 1 | 36,223 | 1 | 36,223 | 1 | 65,879 | 1 | 65,879 |
| (96) | | | Asst. Librarian | 6 | 60,172 | 5 | 42,257 | 5 | 42,257 | 6 | 61,556 | 6 | 61,556 |
| TOTAL | | | | <u>33</u> | | <u>31</u> | | <u>32</u> | | <u>33</u> | | <u>33</u> | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (97) | | | Faculty | 161 | 0 | 161 | | 161 | | 161 | 0 | 161 | 0 |
| | | | Distinguished Professor | 0 | 98,681 | | | | 89,048 | 0 | 135,142 | 0 | 135,142 |
| | | | Professor | 0 | 93,102 | | | | 89,048 | 0 | 118,555 | 0 | 118,555 |
| | | | Assoc. Professor | 0 | 82,263 | | | | 76,627 | 0 | 103,937 | 0 | 103,937 |
| | | | Asst. Professor | 0 | 75,764 | | | | 66,934 | 0 | 87,015 | 0 | 87,015 |
| | | | Instructor | 0 | 62,762 | | | | 46,306 | 0 | 67,890 | 0 | 67,890 |
| (98) | | | Part-Time Faculty | 56 | 34,859 | 56 | 10,200 | 56 | 10,200 | 56 | 35,661 | 56 | 35,661 |
| TOTAL | | | | <u>217</u> | | <u>217</u> | | <u>217</u> | | <u>217</u> | | <u>217</u> | |
| TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS | | | | | | | | | | | | | |
| (99) | | | Dir. of Athletics | 1 | 99,421 | 1 | 78,540 | 1 | 78,540 | 1 | 101,707 | 1 | 101,707 |
| (100) | | | Head Coach | 3 | 90,838 | 3 | 81,000 | 3 | 81,000 | 3 | 92,927 | 3 | 92,927 |
| (101) | | | Coach | 4 | 71,407 | 4 | 29,700 | 4 | 29,700 | 4 | 73,049 | 4 | 73,049 |
| (102) | | | Director of Food Service | 1 | 65,708 | 0 | 0 | 0 | 0 | 1 | 67,219 | 1 | 67,219 |
| (103) | | | Bookstore Manager | 1 | 65,240 | 0 | 0 | 0 | 0 | 1 | 66,741 | 1 | 66,741 |
| TOTAL | | | | <u>10</u> | | <u>8</u> | | <u>8</u> | | <u>10</u> | | <u>10</u> | |
| TOTAL SAUM | | | | <u>308</u> | | <u>302</u> | | <u>303</u> | | <u>308</u> | | <u>308</u> | |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|--------|------------|-----------|-------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
|--------|------------|-----------|-------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|

UNIVERSITY OF ARKANSAS FUND

SYSTEM ADMINISTRATION

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

| | | | | | | | | | | | |
|------|---------------------------------------|---|-----------|---|-----------|---|-----------|---|-----------|---|-----------|
| (1) | President, University of Arkansas | 1 | 350,000 | 1 | 289,170 | 1 | 289,170 | 1 | 358,050 | 1 | 358,050 |
| (2) | Vice-Pres. for Agriculture/Chancellor | 1 | 174,873 | 1 | 227,500 | 1 | 227,500 | 1 | 197,257 | 1 | 197,257 |
| (3) | Vice-Pres. for Academic Affairs | 1 | 169,913 | 1 | 149,923 | 1 | 149,923 | 1 | 191,662 | 1 | 191,662 |
| (4) | Vice-Pres. for Fin. & Admin. | 1 | 165,654 | 1 | 201,036 | 1 | 201,036 | 1 | 186,858 | 1 | 186,858 |
| (5) | Vice-Pres. for Univ. Rel. & Pub. Ser | 1 | 152,877 | 1 | 140,341 | 1 | 140,341 | 1 | 172,445 | 1 | 172,445 |
| (6) | Vice-Pres. for Planning & Dev. | 1 | 152,877 | 1 | 175,000 | 1 | 17,500 | 1 | 172,445 | 1 | 172,445 |
| (7) | General Counsel | 1 | 152,877 | 1 | 156,774 | 1 | 156,774 | 1 | 156,393 | 1 | 156,393 |
| (8) | Assoc. Vice President | 5 | 135,848 | 5 | 140,000 | 5 | 140,000 | 5 | 153,236 | 5 | 153,236 |
| (9) | Dir. of Employee Benefits | 1 | 135,848 | 1 | 58,912 | 1 | 58,912 | 1 | 138,972 | 1 | 138,972 |
| (10) | Dir. of Internal Audits | 1 | 128,966 | 1 | 100,292 | 1 | 100,292 | 1 | 131,933 | 1 | 131,933 |
| (11) | Dir. of Plan. & Resource Services | 1 | 128,931 | 1 | 98,000 | 1 | 98,000 | 1 | 145,434 | 1 | 145,434 |
| (12) | Assoc. Dir. of Plng. & Res. Svcs. | 2 | 116,442 | 2 | 102,000 | 2 | 102,000 | 2 | 119,120 | 2 | 119,120 |
| (13) | Senior Assoc. General Counsel | 1 | 107,143 | 0 | 0 | 0 | 0 | 1 | 109,607 | 1 | 109,607 |
| (14) | Assoc. General Counsel | 4 | 104,972 | 4 | 98,260 | 4 | 98,260 | 4 | 107,387 | 4 | 107,387 |
| (15) | Asst. Dir. of Plng. & Res. Svcs | 1 | 103,179 | 1 | 90,000 | 1 | 90,000 | 1 | 105,552 | 1 | 105,552 |
| (16) | Asst. to the President | 1 | 101,754 | 1 | 73,161 | 1 | 73,161 | 1 | 114,778 | 1 | 114,778 |
| (17) | Research Associate | 3 | 99,228 | 3 | 54,000 | 3 | 54,000 | 3 | 101,510 | 3 | 101,510 |
| (18) | Regional Audit Manager | 4 | 98,363 | 3 | 91,846 | 3 | 91,846 | 4 | 100,625 | 4 | 100,625 |
| (19) | Dir. of Administrative Services | 2 | 97,437 | 2 | 72,052 | 2 | 72,052 | 2 | 99,678 | 2 | 99,678 |
| (20) | Contract Manager | 1 | 95,269 | 0 | 0 | 0 | 0 | 1 | 97,460 | 1 | 97,460 |
| (21) | Dir. of Computing Services | 1 | 89,915 | 0 | 0 | 0 | 0 | 1 | 91,983 | 1 | 91,983 |
| (22) | Director of Institutional Research | 1 | 88,373 | | | 0 | 0 | 1 | 90,406 | 1 | 90,406 |
| (23) | Assoc. Director of Internal Audits | 4 | 82,187 | 0 | 0 | 0 | 0 | 4 | 84,077 | 4 | 84,077 |
| (24) | Associate Director | 2 | 72,514 | 0 | 0 | 0 | 0 | 2 | 74,182 | 2 | 74,182 |
| (25) | Dir. of University Information | 1 | 72,514 | 1 | 68,285 | 1 | 68,825 | 1 | 74,182 | 1 | 74,182 |
| (26) | Senior Internal Auditor | 2 | 68,249 | 1 | 41,302 | 1 | 41,302 | 2 | 69,819 | 2 | 69,819 |
| (27) | Assoc. for Administration | 5 | 66,016 | 4 | 52,800 | 4 | 52,800 | 5 | 67,534 | 5 | 67,534 |
| | TOTAL | | 50 | | 37 | | 37 | | 50 | | 50 |

U of A FAYETTEVILLE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMIN POSITIONS

| | | | | | | | | | | | |
|------|--|---|---------|---|---------|---|---------|---|---------|---|---------|
| (32) | Dean of Engineering** | 1 | 260,000 | 1 | 264,553 | 1 | 264,553 | 1 | 265,980 | 1 | 265,980 |
| (33) | Dean of Business Administration** | 1 | 231,309 | 1 | 273,255 | 1 | 273,255 | 1 | 236,629 | 1 | 236,629 |
| (34) | Assoc. Dean of Walton Coll of Business | 2 | 210,194 | 2 | 196,951 | 2 | 196,951 | 2 | 215,029 | 2 | 215,029 |
| (35) | Vice-Chan for Univ Advancement** | 1 | 200,000 | 1 | 260,000 | 1 | 260,000 | 1 | 204,600 | 1 | 204,600 |
| (36) | Chancellor, UA-Fayetteville** | 1 | 184,812 | 1 | 282,540 | 1 | 282,540 | 1 | 208,468 | 1 | 208,468 |
| (37) | Vice Chancellor/Provost** | 1 | 182,419 | 1 | 250,000 | 1 | 250,000 | 1 | 205,769 | 1 | 205,769 |
| (38) | Assoc. Vice Chancellor for Univ. Info. Tech. Svcs. | 1 | 175,000 | 0 | | 1 | 175,000 | 1 | 179,025 | 1 | 179,025 |

UAFUND

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (39) | Assoc. Vice-Chanc. for Advancement | 3 | 175,000 | 3 | 190,000 | 3 | 190,000 | 3 | 179,025 | 3 | 179,025 |
| D | | (40) | Assoc. Provost/Dean | 1 | 165,000 | 0 | | 0 | | 0 | 0 | 0 | 0 |
| | | (41) | Dean of Law** | 1 | 163,526 | 1 | 199,100 | 1 | 199,100 | 1 | 167,287 | 1 | 167,287 |
| | | (42) | Vice-Chanc. for Finance & Admin. ** | 1 | 163,526 | 1 | 250,000 | 1 | 250,000 | 1 | 184,457 | 1 | 184,457 |
| | | (43) | Vice-Chanc. for Student Affairs** | 1 | 159,269 | 1 | 189,720 | 1 | 189,720 | 1 | 179,655 | 1 | 179,655 |
| | | (44) | Dean** | 8 | 157,137 | 8 | 228,000 | 8 | 228,000 | 8 | 160,751 | 8 | 160,751 |
| | | (45) | Vice-Chan for Govt & Comm Rel | 1 | 152,877 | 1 | 148,424 | 1 | 148,424 | 1 | 172,445 | 1 | 172,445 |
| | | (46) | Associate Dean | 13 | 150,000 | 13 | 154,950 | 13 | 154,950 | 13 | 153,450 | 13 | 153,450 |
| | | (47) | Sr. Asst. Dean of Business | 1 | 150,000 | 1 | 125,697 | 1 | 125,697 | 1 | 153,450 | 1 | 153,450 |
| | | (48) | Assoc. Vice Chancellor | 6 | 146,396 | 6 | 170,000 | 6 | 170,000 | 6 | 165,135 | 6 | 165,135 |
| A | | (49) | Vice-Provost | 2 | 146,396 | 2 | 142,132 | 2 | 142,132 | 5 | 165,135 | 5 | 165,135 |
| | | (50) | Dir of Community Design Ctr | 1 | 139,253 | 1 | 142,000 | 1 | 142,000 | 1 | 142,456 | 1 | 142,456 |
| | | (51) | Dir. of Computing Services | 1 | 136,489 | 1 | 165,643 | 1 | 165,643 | 1 | 139,629 | 1 | 139,629 |
| | | (52) | Assoc. Vice-Provost For Research | 2 | 135,624 | 2 | 131,040 | 2 | 131,040 | 2 | 138,744 | 2 | 138,744 |
| | | (53) | Asst. V-C for Advancement | 2 | 135,000 | 2 | 135,000 | 2 | 135,000 | 2 | 138,105 | 2 | 138,105 |
| | | (54) | Director of University Press** | 1 | 132,659 | 1 | 128,416 | 1 | 128,416 | 1 | 135,710 | 1 | 135,710 |
| | | (55) | Sr. Major Gift Development Officer | 1 | 131,011 | 1 | 130,000 | 1 | 130,000 | 1 | 134,024 | 1 | 134,024 |
| | | (56) | Dir. of Corp & Foundations Relations | 1 | 131,011 | 1 | 94,860 | 1 | 94,860 | 1 | 134,024 | 1 | 134,024 |
| | | (57) | Director of Deferred Giving | 1 | 130,000 | 1 | 140,188 | 1 | 140,188 | 1 | 132,990 | 1 | 132,990 |
| | | (58) | Director of Research Support & Spons Prgms. | 1 | 129,457 | 1 | 100,387 | 1 | 100,387 | 1 | 132,434 | 1 | 132,434 |
| | | (59) | Assoc. Vice-Chanc. for Finance | 1 | 116,689 | 1 | 96,792 | 1 | 96,792 | 1 | 119,373 | 1 | 119,373 |
| | | (60) | Director of Outreach | 2 | 115,176 | 2 | 100,783 | 2 | 100,783 | 2 | 117,825 | 2 | 117,825 |
| | | (61) | Major Gift Development Officer | 37 | 115,176 | 37 | 111,000 | 37 | 111,000 | 37 | 117,825 | 37 | 117,825 |
| D | | (62) | Asst. Vice-Chancellor | 4 | 115,000 | 4 | 99,450 | 4 | 99,450 | 3 | 117,645 | 3 | 117,645 |
| | | (63) | Assoc. Vice-Chanc. for Admin. | 1 | 114,560 | 1 | 105,536 | 1 | 105,536 | 1 | 117,195 | 1 | 117,195 |
| | | (64) | Dir. of Institutional Research | 1 | 113,494 | 0 | | 0 | | 1 | 116,104 | 1 | 116,104 |
| | | (65) | Associate Director of Univ. Info. Tech. Svcs. | 7 | 112,812 | 7 | 98,245 | 7 | 98,245 | 7 | 115,407 | 7 | 115,407 |
| D | | (66) | Asst. to the Chancellor | 2 | 112,141 | 2 | 60,000 | 2 | 60,000 | 1 | 114,720 | 1 | 114,720 |
| | | (67) | Assistant Dean | 11 | 110,300 | 11 | 107,050 | 11 | 107,050 | 11 | 112,837 | 11 | 112,837 |
| | | (68) | Asst. Vice-Provost for Research | 2 | 110,300 | 2 | 56,544 | 2 | 56,544 | 2 | 112,837 | 2 | 112,837 |
| | | (69) | Associate Dir. of Development | 1 | 109,022 | 1 | 88,000 | 1 | 88,000 | 1 | 111,530 | 1 | 111,530 |
| | | (70) | Dir. of Alumni | 1 | 109,022 | 1 | 98,000 | 1 | 98,000 | 1 | 111,530 | 1 | 111,530 |
| | | (71) | Director of Executive Education | 1 | 108,673 | 1 | 81,725 | 1 | 81,725 | 1 | 111,173 | 1 | 111,173 |
| | | (72) | Assoc. Vice-Chanc. for Business** | 1 | 108,171 | 1 | 129,742 | 1 | 129,742 | 1 | 110,659 | 1 | 110,659 |
| | | (73) | Financial Systems Coord. | 1 | 108,171 | 1 | 95,880 | 1 | 95,880 | 1 | 110,659 | 1 | 110,659 |
| | | (74) | Assoc. Dir. Of Research Support & Spons Prgms | 1 | 106,095 | 0 | | 1 | | 1 | 108,535 | 1 | 108,535 |
| | | (75) | Director of Museum | 1 | 103,904 | 1 | 88,000 | 1 | 88,000 | 1 | 106,294 | 1 | 106,294 |
| | | (76) | Director of Technology | 2 | 103,315 | 2 | 84,902 | 2 | 84,902 | 2 | 105,691 | 2 | 105,691 |
| | | (77) | Controller | 1 | 101,754 | 1 | 95,880 | 1 | 95,880 | 1 | 122,016 | 1 | 122,016 |
| | | (78) | Director of Financial Aid | 1 | 101,754 | 1 | 90,000 | 1 | 90,000 | 1 | 104,094 | 1 | 104,094 |
| | | (79) | Director of Special Events | 1 | 101,754 | 1 | 65,557 | 1 | 65,557 | 1 | 104,094 | 1 | 104,094 |
| | | (80) | Director of Engineering Systems | 6 | 99,598 | 6 | 84,456 | 6 | 84,456 | 6 | 101,889 | 6 | 101,889 |
| T | | (81) | Assoc. Vice-Chanc. for Student Affairs | 2 | 99,164 | 2 | 95,200 | 2 | 95,200 | 0 | 0 | 0 | 0 |
| | | | Associate Vice Provost | | | | | | 95,200 | 2 | 101,445 | 2 | 101,445 |
| | | (82) | Director of Admissions | 1 | 98,790 | 0 | 94,607 | 0 | 94,607 | 1 | 104,094 | 1 | 104,094 |
| | | (83) | Registrar | 1 | 98,790 | 1 | 69,177 | 1 | 69,177 | 1 | 111,435 | 1 | 111,435 |
| | | (84) | Dir. of Business Career Development | 1 | 97,716 | 1 | 65,000 | 1 | 65,000 | 1 | 99,964 | 1 | 99,964 |

UAFUND

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (85) | Director of Career Services | 1 | 97,437 | 1 | 77,473 | 1 | 77,473 | 1 | 99,678 | 1 | 99,678 |
| | | (86) | Investment Manager | 1 | 97,437 | 1 | 81,453 | 1 | 81,453 | 1 | 99,678 | 1 | 99,678 |
| M | | (87) | Executive Dir. Arkansas Garvan Gardens | 1 | 96,697 | 1 | 68,957 | 1 | 68,957 | 0 | 0 | 0 | 0 |
| | | (88) | Dir. of Financial & Mgt. Analysis | 1 | 96,567 | 1 | 87,113 | 1 | 87,113 | 1 | 98,788 | 1 | 98,788 |
| | | (89) | Director of Affirmative Action | 1 | 96,293 | 1 | 93,488 | 1 | 93,488 | 1 | 98,507 | 1 | 98,507 |
| | | (90) | Development/Advancement Administrator | 45 | 0 | 45 | 0 | 45 | 0 | 45 | 0 | 45 | 0 |
| | | | Development/Advancement Director | 0 | 96,243 | 0 | 84,639 | 0 | 84,639 | 0 | 98,457 | 0 | 98,457 |
| | | | Development/Advancement Manager | 0 | 76,515 | 0 | 58,140 | 0 | 58,140 | 0 | 78,274 | 0 | 78,274 |
| | | | Development/Advancement Specialist | 0 | 66,016 | 0 | 58,800 | 0 | 58,800 | 0 | 67,534 | 0 | 67,534 |
| | | (91) | Asst. Dir. Of Res. Support & Spons. Prgms | 1 | 95,920 | 1 | 58,135 | 1 | 58,135 | 1 | 98,126 | 1 | 98,126 |
| D | | (92) | Dir. of Student Development | 1 | 93,535 | 1 | 75,748 | 1 | 75,748 | 0 | 0 | 0 | 0 |
| | | (93) | Business Manager | 1 | 92,449 | 1 | 90,481 | 1 | 90,481 | 1 | 94,575 | 1 | 94,575 |
| | | (94) | Dir. Business and Economic Research | 1 | 92,179 | 1 | 76,400 | 1 | 76,400 | 1 | 94,299 | 1 | 94,299 |
| G,A | | (95) | Project/Program Administrators | 283 | 0 | 277 | 0 | 277 | 0 | 288 | 0 | 288 | 0 |
| | | | Sr. Project/Program Director | 0 | 91,762 | 0 | 94,692 | 0 | 94,692 | 0 | 93,872 | 0 | 93,872 |
| | | | Project/Program Director | 0 | 84,431 | 0 | 87,499 | 0 | 87,499 | 0 | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | 0 | 82,114 | 0 | 82,114 | 0 | 78,274 | 0 | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | 0 | 101,697 | 0 | 101,697 | 0 | 67,534 | 0 | 67,534 |
| | | (96) | Contract Manager | 1 | 90,680 | 1 | 80,000 | 1 | 80,000 | 1 | 92,766 | 1 | 92,766 |
| | | (97) | Assoc. Controller | 1 | 90,293 | 1 | 87,663 | 1 | 87,663 | 1 | 92,370 | 1 | 92,370 |
| | | (98) | Annual Fund Coordinator | 1 | 89,052 | 1 | 36,000 | 1 | 36,000 | 1 | 91,100 | 1 | 91,100 |
| | | (99) | Budget Director | 1 | 89,052 | 1 | 73,400 | 1 | 73,400 | 1 | 100,450 | 1 | 100,450 |
| | | (100) | Director of Distance Learning | 2 | 88,670 | 2 | 72,000 | 2 | 72,000 | 2 | 90,709 | 2 | 90,709 |
| | | (101) | Director of Technology Mediated Learning | 1 | 88,670 | 1 | 65,000 | 1 | 65,000 | 1 | 90,709 | 1 | 90,709 |
| | | (102) | Director of University Police | 1 | 87,995 | 1 | 84,554 | 1 | 84,554 | 1 | 99,258 | 1 | 99,258 |
| | | (103) | Architect | 2 | 86,600 | 2 | 65,178 | 2 | 65,178 | 2 | 88,592 | 2 | 88,592 |
| | | (104) | Dir. of General Adult Education | 1 | 84,430 | 1 | 63,000 | 1 | 63,000 | 1 | 86,372 | 1 | 86,372 |
| | | (105) | Associate Dir of Technology | 5 | 83,553 | 5 | 65,976 | 5 | 65,976 | 5 | 85,474 | 5 | 85,474 |
| | | (106) | Assoc. Dir. Of Executive Education | 2 | 80,841 | 2 | 64,162 | 2 | 64,162 | 2 | 82,700 | 2 | 82,700 |
| | | (107) | Dir. of Credit Studies | 1 | 80,534 | 1 | 78,188 | 1 | 78,188 | 1 | 82,386 | 1 | 82,386 |
| | | (108) | Director of Student Activities | 1 | 80,000 | 1 | 72,000 | 1 | 72,000 | 1 | 81,840 | 1 | 81,840 |
| | | (109) | Dir. Of the Center for Leadership and Comm Engmt | 1 | 80,000 | 1 | 65,000 | 1 | 65,000 | 1 | 81,840 | 1 | 81,840 |
| | | (110) | Landscape Architect | 1 | 78,666 | 1 | 0 | 1 | 0 | 1 | 80,476 | 1 | 80,476 |
| | | (111) | Master Scientific Research Technology | 13 | 76,515 | 13 | 58,221 | 13 | 58,221 | 13 | 78,274 | 13 | 78,274 |
| | | (112) | Dir. of University Relations | 1 | 75,762 | 1 | 60,180 | 1 | 60,180 | 1 | 77,504 | 1 | 77,504 |
| | | (113) | Academic Counselor | 28 | 75,045 | 28 | 70,581 | 28 | 70,581 | 28 | 76,771 | 28 | 76,771 |
| | | (114) | Assoc. Dir. Of Outreach | 1 | 75,000 | 1 | 61,000 | 1 | 61,000 | 1 | 76,725 | 1 | 76,725 |
| | | (115) | Asst. to the Provost | 1 | 74,286 | 1 | 53,000 | 1 | 53,000 | 1 | 75,995 | 1 | 75,995 |
| | | (116) | Student Development Specialist | 11 | 72,069 | 11 | 60,000 | 11 | 60,000 | 11 | 73,727 | 11 | 73,727 |
| | | (117) | Administrative Data Manager | 1 | 71,863 | 1 | 52,000 | 1 | 52,000 | 1 | 73,516 | 1 | 73,516 |
| | | (118) | Assist Dir of Affirm Action | 1 | 69,509 | 1 | 48,450 | 1 | 48,450 | 1 | 71,107 | 1 | 71,107 |
| | | (119) | Coord. of Academic Space | 1 | 69,263 | 1 | 43,911 | 1 | 43,911 | 1 | 70,856 | 1 | 70,856 |
| | | (120) | Assoc. Dir. Of Enhanced Learning Center | 1 | 67,340 | 1 | 47,360 | 1 | 47,360 | 1 | 68,889 | 1 | 68,889 |
| | | (121) | Assoc. Dir. of Financial Aid | 1 | 67,246 | 1 | 63,336 | 1 | 63,336 | 1 | 68,792 | 1 | 68,792 |
| | | (122) | Associate Director of Admissions | 1 | 67,246 | 1 | 54,359 | 1 | 54,359 | 1 | 68,792 | 1 | 68,792 |
| | | (123) | Instructional Designer | 14 | 66,391 | 14 | 51,126 | 14 | 51,126 | 14 | 67,918 | 14 | 67,918 |
| | | (124) | Associate for Administration | 1 | 66,016 | 1 | 51,000 | 1 | 51,000 | 1 | 67,534 | 1 | 67,534 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (125) | Conference Coordinator | 6 | 64,928 | 6 | 56,100 | 6 | 56,100 | 6 | 66,421 | 6 | 66,421 |
| | | (126) | Scientific Research Technologist | 13 | 63,280 | 13 | 55,384 | 13 | 55,384 | 13 | 64,736 | 13 | 64,736 |
| | | (127) | Assistant to the Dean | 10 | 60,161 | 10 | 54,498 | 10 | 54,498 | 10 | 61,545 | 10 | 61,545 |
| | | (128) | Licensing Administrator | 1 | 54,414 | 1 | 40,500 | 1 | 40,500 | 1 | 55,665 | 1 | 55,665 |
| | | | TOTAL | 613 | | 602 | | 604 | | 616 | | 616 | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| D | | (242) | Faculty | 199 | 0 | 198 | | 198 | | 198 | 0 | 198 | 0 |
| | | | Distinguished Professor | 0 | 290,000 | 0 | 298,473 | 0 | 298,473 | 0 | 296,670 | 0 | 296,670 |
| | | | University Professor | 0 | 157,700 | 0 | 172,845 | 0 | 172,845 | 0 | 177,886 | 0 | 177,886 |
| | | | Professor - Law | 0 | 149,365 | 0 | 182,949 | 0 | 182,949 | 0 | 168,484 | 0 | 168,484 |
| | | | Professor | 0 | 145,663 | 0 | 170,197 | 0 | 170,197 | 0 | 164,307 | 0 | 164,307 |
| | | | Assoc. Professor - Law | 0 | 135,402 | 0 | 130,000 | 0 | 130,000 | 0 | 152,733 | 0 | 152,733 |
| | | | Assoc. Professor | 0 | 124,257 | 0 | 128,799 | 0 | 128,799 | 0 | 140,162 | 0 | 140,162 |
| | | | Assistant Professor | 0 | 117,568 | 0 | 110,000 | 0 | 110,000 | 0 | 132,617 | 0 | 132,617 |
| | | | Instructor | 0 | 83,792 | 0 | 82,451 | 0 | 82,451 | 0 | 94,517 | 0 | 94,517 |
| | | (243) | WCOB - Departmental Chairperson | 6 | 250,000 | 6 | 210,000 | 6 | 210,000 | 6 | 255,750 | 6 | 255,750 |
| | | (244) | Department Chairperson | 40 | 200,000 | 40 | 246,000 | 40 | 246,000 | 40 | 204,600 | 40 | 204,600 |
| | | (245) | Library Faculty | 54 | 0 | 54 | | 54 | | 54 | 0 | 54 | 0 |
| | | | Librarian | 0 | 100,247 | 0 | 97,327 | 0 | 83,673 | 0 | 113,078 | 0 | 113,078 |
| | | | Associate Librarian | 0 | 92,235 | 0 | 89,549 | 0 | 102,039 | 0 | 104,042 | 0 | 104,042 |
| | | | Assistant Librarian | 0 | 76,525 | 0 | 74,296 | 0 | 61,756 | 0 | 86,320 | 0 | 86,320 |
| | | (246) | Curator Faculty | 2 | 0 | 2 | 0 | 2 | 0 | 2 | 0 | 2 | 0 |
| | | | Curator | 0 | 99,227 | 0 | 78,000 | 0 | 78,000 | 0 | 111,928 | 0 | 111,928 |
| | | | Assoc. Curator | 0 | 93,968 | 0 | 0 | 0 | 0 | 0 | 105,996 | 0 | 105,996 |
| | | | Asst. Curator | 0 | 76,525 | 0 | 33,347 | 0 | 33,347 | 0 | 86,320 | 0 | 86,320 |
| | | (247) | Research Associate | 44 | 99,227 | 44 | 107,100 | 44 | 107,100 | 44 | 101,509 | 44 | 101,509 |
| | | (248) | Senior Graduate Assistant | 77 | 85,536 | 77 | 52,800 | 77 | 52,800 | 77 | 87,504 | 77 | 87,504 |
| | | (249) | Post Doctoral Fellow | 6 | 78,397 | 6 | 40,000 | 6 | 40,000 | 6 | 80,201 | 6 | 80,201 |
| D | | (250) | Research Assistant | 44 | 62,762 | 44 | 59,739 | 44 | 59,739 | 43 | 64,206 | 43 | 64,206 |
| | | (251) | Teaching Associate | 1 | 62,762 | 1 | 38,000 | 1 | 38,000 | 1 | 64,206 | 1 | 64,206 |
| | | (252) | Senior Library Assistant | 16 | 60,172 | 16 | 67,584 | 16 | 67,584 | 16 | 61,556 | 16 | 61,556 |
| | | (253) | Graduate Assistant | 100 | 47,123 | 100 | 43,884 | 100 | 43,884 | 100 | 48,206 | 100 | 48,206 |
| D | | (254) | Teaching Assistant | 3 | 46,954 | 1 | 0 | 1 | 0 | 1 | 48,034 | 1 | 48,034 |
| | | | TOTAL | 592 | | 589 | | 589 | | 588 | | 588 | |
| | | | NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | | (255) | WCOB - Distinguished Professor | 1 | 250,000 | 1 | 198,000 | 1 | 198,000 | 1 | 255,750 | 1 | 255,750 |
| | | (256) | Walton College of Business Faculty | 44 | 0 | 44 | | 44 | | 44 | 0 | 44 | 0 |
| | | | Professor | 0 | 225,000 | 0 | 229,489 | 0 | 229,489 | 0 | 230,175 | 0 | 230,175 |
| | | | Assoc. Professor | 0 | 175,000 | 0 | 163,000 | 0 | 163,000 | 0 | 179,025 | 0 | 179,025 |
| | | | Asst. Professor | 0 | 160,000 | 0 | 145,000 | 0 | 145,000 | 0 | 163,680 | 0 | 163,680 |
| | | (257) | Faculty | 792 | 0 | 792 | | 792 | | 792 | 0 | 792 | 0 |
| | | | Distinguished Professor | 0 | 200,000 | 0 | 205,225 | 0 | 205,225 | 0 | 204,600 | 0 | 204,600 |
| | | | Distinguished Professor - Law | 0 | 157,084 | 0 | 0 | 0 | 0 | 0 | 177,191 | 0 | 177,191 |

UAFUND

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | Professor | 0 | 150,000 | 0 | 186,499 | 0 | 186,499 | 0 | 169,200 | 0 | 169,200 |
| | | | Professor - Law | 0 | 146,777 | 0 | 178,738 | 0 | 178,738 | 0 | 165,565 | 0 | 165,565 |
| | | | University Professor | 0 | 143,212 | 0 | 184,986 | 0 | 184,986 | 0 | 161,543 | 0 | 161,543 |
| | | | Assoc. Professor - Law | 0 | 126,493 | 0 | 103,648 | 0 | 103,648 | 0 | 142,684 | 0 | 142,684 |
| | | | Assoc. Professor | 0 | 117,568 | 0 | 118,936 | 0 | 118,936 | 0 | 132,617 | 0 | 132,617 |
| | | | Asst. Professor - Law | 0 | 117,568 | 0 | 94,214 | 0 | 94,214 | 0 | 132,617 | 0 | 132,617 |
| | | | Asst. Professor | 0 | 113,966 | 0 | 115,000 | 0 | 115,000 | 0 | 128,554 | 0 | 128,554 |
| | | | Instructor | 0 | 75,760 | 0 | 66,674 | 0 | 66,674 | 0 | 85,457 | 0 | 85,457 |
| | | | Lecturer | 0 | 67,097 | 0 | 60,000 | 0 | 60,000 | 0 | 75,686 | 0 | 75,686 |
| | (258) | | Senior Graduate Assistant | 115 | 85,536 | 115 | 40,400 | 115 | 40,400 | 115 | 87,504 | 115 | 87,504 |
| | (259) | | Research Associate | 4 | 74,199 | 4 | 24,360 | 4 | 24,360 | 4 | 75,906 | 4 | 75,906 |
| | (260) | | Graduate Assistant | 480 | 47,123 | 480 | 40,000 | 480 | 40,000 | 480 | 48,206 | 480 | 48,206 |
| | | | TOTAL | 1,436 | | 1,436 | | 1,436 | | 1,436 | | 1,436 | |
| | | | SUBTOTAL UAF E&G | 2,641 | | 2,627 | | 2,629 | | 2,640 | | 2,640 | |
| | | | ARKANSAS GARVAN WOODLAND GARDENS | | | | | | | | | | |
| M | (260) | | Executive Dir. Arkansas Garvan Gardens | 0 | 96,697 | 0 | 68,957 | 0 | 68,957 | 1 | 98,921 | 1 | 98,921 |
| A | (260) | | Project/Program Administrators | 0 | | 0 | | 0 | | 13 | | 13 | |
| | | | Sr. Project/Program Director | 0 | 91,762 | 0 | 91,762 | 0 | 91,762 | 0 | 93,872 | 0 | 93,872 |
| | | | Project/Program Director | 0 | 84,431 | 0 | 84,431 | 0 | 84,431 | 0 | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | 0 | 76,515 | 0 | 76,515 | 0 | 78,274 | 0 | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | 0 | 66,016 | 0 | 66,016 | 0 | 67,534 | 0 | 67,534 |
| | | | TOTAL | 0 | | 0 | | 0 | | 14 | | 14 | |
| | | | AGRICULTURAL EXPERIMENT STATION | | | | | | | | | | |
| | | | ADMINISTRATIVE POSITIONS | | | | | | | | | | |
| | (261) | | Assoc. V.P. - Exp. Sta./Dean | 1 | 154,051 | 1 | 185,160 | 1 | 185,160 | 1 | 157,594 | 1 | 157,594 |
| | (262) | | Assoc. Dir. of Agri. Exper. Station | 2 | 150,540 | 2 | 165,000 | 2 | 165,000 | 2 | 154,002 | 2 | 154,002 |
| | (263) | | Director of Development | 1 | 131,725 | 0 | | 0 | | 1 | 134,754 | 1 | 134,754 |
| | (264) | | Asst. Dir. of Agri. Exper. Station | 1 | 112,429 | 0 | | 0 | | 1 | 115,014 | 1 | 115,014 |
| | (265) | | Asst to the Assoc. VP - Exper Station | 1 | 101,911 | 1 | 57,616 | 1 | 57,616 | 1 | 104,255 | 1 | 104,255 |
| | (266) | | Fiscal Operations Manager | 1 | 101,911 | 1 | 93,330 | 1 | 93,330 | 1 | 104,255 | 1 | 104,255 |
| | (267) | | Resident Director in Charge | 7 | 97,869 | 6 | 76,146 | 7 | 76,146 | 7 | 100,120 | 7 | 100,120 |
| | (268) | | Project/Program Administrators | 67 | 0 | 53 | | 67 | | 67 | 0 | 67 | 0 |
| | | | Project/Program Director | | 84,431 | | 87,644 | | 87,644 | | 86,373 | | 86,373 |
| | | | Project/Program Manager | | 76,515 | | 67,337 | | 67,337 | | 78,274 | | 78,274 |
| | | | Project/Program Specialist | | 66,016 | | 61,200 | | 61,200 | | 67,534 | | 67,534 |
| | (269) | | Associate for Administration | 3 | 66,014 | 2 | 43,279 | 3 | 43,279 | 3 | 67,532 | 3 | 67,532 |
| | | | TOTAL | 84 | | 66 | | 82 | | 84 | | 84 | |
| | | | AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | (307) | | Faculty | 196 | | 135 | | 151 | | 196 | 0 | 196 | 0 |

UAFUND

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| X | | | Distinguished Professor | | 170,229 | | 136,235 | | 136,235 | | 296,670 | | 296,670 |
| | | | University Professor | | 157,700 | | 160,547 | | 160,547 | | 177,886 | | 177,886 |
| | | | Professor | | 145,663 | | 176,775 | | 176,775 | | 164,307 | | 164,307 |
| | | | Assoc. Professor | | 124,257 | | 123,446 | | 123,446 | | 140,162 | | 140,162 |
| | | | Asst. Professor | | 117,568 | | 82,500 | | 82,500 | | 132,617 | | 132,617 |
| | | | Curator Faculty | | 99,227 | | 58,262 | | 58,262 | | 111,928 | | 111,928 |
| | | | Instructor | | 83,792 | | 56,183 | | 56,183 | | 94,517 | | 94,517 |
| X | (308) | | Department Chairperson | 11 | 148,788 | 9 | 170,000 | 11 | 170,000 | 11 | 204,600 | 11 | 204,600 |
| | (309) | | Program Associate | 107 | 99,227 | 89 | 73,658 | 97 | 73,658 | 107 | 101,509 | 107 | 101,509 |
| | (310) | | Director of Springdale Lab | 1 | 89,544 | 1 | 102,000 | 1 | 102,000 | 1 | 91,604 | 1 | 91,604 |
| | (311) | | Senior Graduate Assistant | 56 | 78,573 | 41 | 47,000 | 50 | 47,000 | 56 | 80,380 | 56 | 80,380 |
| G | (312) | | Post Doctoral Associate | 39 | 78,397 | 39 | 56,165 | 39 | 56,165 | 39 | 80,201 | 39 | 80,201 |
| | (313) | | Program Technician | 96 | 66,014 | 88 | 49,768 | 93 | 49,768 | 96 | 67,532 | 96 | 67,532 |
| | (314) | | Program Assistant | 15 | 62,762 | 8 | 57,063 | 12 | 57,063 | 15 | 64,206 | 15 | 64,206 |
| | (315) | | Graduate Assistant | 64 | 43,312 | 45 | 34,000 | 55 | 34,000 | 64 | 44,308 | 64 | 44,308 |
| | | | TOTAL | 585 | | 455 | | 509 | | 585 | | 585 | |
| | | | AGRICULTURE EXPERIMENT STATION NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | (316) | | Faculty | 5 | 0 | 1 | | 1 | | 5 | | 5 | |
| X | | | Distinguished Professor | | 146,557 | | | | | | 204,600 | | 204,600 |
| | | | University Professor | | 143,212 | | | | | | 161,543 | | 161,543 |
| X | | | Professor | | 137,635 | 1 | 133,626 | 1 | 133,626 | | 169,200 | | 169,200 |
| | | | Assoc. Professor | | 117,568 | | | | | | 132,617 | | 132,617 |
| | | | Asst. Professor | | 113,966 | | | | | | 128,554 | | 128,554 |
| | | | Instructor | | 75,760 | | | | | | 85,457 | | 85,457 |
| | | | TOTAL | 5 | | 2 | | 2 | | 5 | | 5 | |
| | | | SUBTOTAL UA-AES | 674 | | 523 | | 593 | | 674 | | 674 | |
| | | | COOPERATIVE EXTENSION SERVICE TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | |
| | (319) | | Assoc. V.P. - Ext. Serv./Dean | 1 | 154,051 | 1 | 174,787 | 1 | 174,787 | 1 | 157,594 | 1 | 157,594 |
| A | (320) | | Assoc. Director | 2 | 150,540 | 1 | 144,418 | 2 | 144,418 | 4 | 154,002 | 4 | 154,002 |
| | (321) | | District Director | 5 | 139,253 | 3 | 104,365 | 3 | 104,365 | 5 | 142,456 | 5 | 142,456 |
| | (322) | | Director of Development | 1 | 131,725 | 1 | 74,970 | 1 | 74,970 | 1 | 134,754 | 1 | 134,754 |
| | (323) | | County Ext. Agent | 265 | | 217 | | 227 | | 265 | | 265 | |
| | | | County Ext. Agent IV | | 124,257 | | 81,065 | | 81,065 | | 127,115 | | 127,115 |
| | | | County Ext. Agent III | | 120,116 | | 83,493 | | 83,493 | | 122,878 | | 122,878 |
| | | | County Ext. Agent II | | 83,792 | | 74,688 | | 74,688 | | 85,719 | | 85,719 |
| | | | County Ext. Agent I | | 77,668 | | 60,000 | | 60,000 | | 79,455 | | 79,455 |
| D | (324) | | Project/Program Administrators | 90 | | 57 | | 57 | | 80 | | 80 | |
| | | | Sr. Project/Program Director | | 91,762 | | 67,000 | | 67,000 | | 93,872 | | 93,872 |
| | | | Project/Program Director | | 84,431 | | 64,282 | | 64,282 | | 86,373 | | 86,373 |

UAFUND

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | Project/Program Manager | | 76,515 | | 84,443 | | 84,443 | | 78,274 | | 78,274 |
| | | | Project/Program Specialist | | 66,016 | | 108,187 | | 108,187 | | 67,534 | | 67,534 |
| | (325) | | Dir. of Physical Plant | 1 | 79,884 | 1 | 78,948 | 1 | 78,948 | 1 | 81,721 | 1 | 81,721 |
| | | | TOTAL | 365 | | 281 | | 292 | | 357 | | 357 | |
| | | | COOPERATIVE EXTENSION SERVICE TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| D | (360) | | Faculty | 140 | | 88 | | 92 | | 138 | | 138 | |
| X | | | Distinguished Professor | | 170,229 | | 102,106 | | 102,106 | | 296,670 | | 296,670 |
| | | | University Professor | | 157,700 | | | | | | 177,886 | | 177,886 |
| | | | Professor | | 145,663 | | 134,946 | | 134,946 | | 164,307 | | 164,307 |
| | | | Assoc. Professor | | 124,257 | | 99,093 | | 99,093 | | 140,162 | | 140,162 |
| | | | Asst. Professor | | 117,568 | | 86,993 | | 86,993 | | 132,617 | | 132,617 |
| | | | Instructor | | 83,792 | | 65,539 | | 65,539 | | 94,517 | | 94,517 |
| A | (361) | | Program Associate | 40 | 99,227 | 36 | 70,429 | 39 | 70,429 | 50 | 101,509 | 50 | 101,509 |
| | (362) | | Program Technician | 40 | 66,014 | 28 | 42,177 | 30 | 42,177 | 40 | 67,532 | 40 | 67,532 |
| | | | TOTAL | 220 | | 152 | | 161 | | 228 | | 228 | |
| | | | SUBTOTAL UA-CES | 585 | | 433 | | 453 | | 585 | | 585 | |
| | | | ARKANSAS ARCHEOLOGICAL SURVEY TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | |
| | (363) | | Dir. of Ar. Archeological Survey | 1 | 136,439 | 1 | 110,405 | 1 | 110,405 | 1 | 139,577 | 1 | 139,577 |
| | (364) | | State Archeologist | 1 | 118,282 | 1 | 76,483 | 1 | 76,483 | 1 | 121,003 | 1 | 121,003 |
| | (365) | | Survey Assistant Director | 1 | 103,141 | 1 | 55,232 | 1 | 55,232 | 1 | 105,513 | 1 | 105,513 |
| | | | TOTAL | 3 | | 3 | | 3 | | 3 | | 3 | |
| | | | ARKANSAS ARCHEOLOGICAL SURVEY TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | (373) | | Archeologist | 9 | 117,827 | 5 | 76,974 | 5 | 76,974 | 9 | 120,537 | 9 | 120,537 |
| | (374) | | Assoc. Archeologist | 9 | 101,754 | 4 | 59,413 | 4 | 59,413 | 9 | 104,094 | 9 | 104,094 |
| | (375) | | Asst. Archeologist | 9 | 94,563 | 3 | 61,032 | 3 | 61,032 | 9 | 96,738 | 9 | 96,738 |
| | (376) | | Survey Research Associate | 6 | 92,022 | 5 | 50,732 | 5 | 50,732 | 6 | 94,139 | 6 | 94,139 |
| | (377) | | Survey Research Assistant | 20 | 62,762 | 14 | 39,645 | 14 | 39,645 | 20 | 64,206 | 20 | 64,206 |
| | (378) | | Archeological Assistant | 9 | 35,688 | 5 | 33,210 | 5 | 33,210 | 9 | 36,509 | 9 | 36,509 |
| | | | TOTAL | 62 | | 36 | | 36 | | 62 | | 62 | |
| | | | SUBTOTAL UA-AAS | 65 | | 39 | | 39 | | 65 | | 65 | |
| | | | U of A FAYETTEVILLE AUXILIARY ENTERPRISES | | | | | | | | | | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|------------------------------------|------------|-----------|------------------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| TWELVE MONTH AUXILIARY ENTERPRISES | | | | | | | | | | | | | |
| NON-CLASSIFIED POSITIONS | | | | | | | | | | | | | |
| | (379) | | Exec. Associate Athletic Director | 1 | 160,000 | 1 | 450,000 | 1 | 450,000 | 1 | 163,680 | 1 | 163,680 |
| | (380) | | Director of Athletics | 2 | 158,768 | 2 | 450,000 | 2 | 450,000 | 2 | 162,420 | 2 | 162,420 |
| | (381) | | Head Basketball Coach | 2 | 158,768 | 2 | 795,000 | 2 | 795,000 | 2 | 162,420 | 2 | 162,420 |
| | (382) | | Head Football Coach | 1 | 158,768 | 1 | 750,000 | 1 | 750,000 | 1 | 162,420 | 1 | 162,420 |
| | (383) | | Sr. Associate Athletic Director | 4 | 136,951 | 4 | 133,900 | 4 | 133,900 | 4 | 140,101 | 4 | 140,101 |
| A | (384) | | Physician - Health Center | 6 | 136,424 | 6 | 128,433 | 6 | 128,433 | 7 | 139,561 | 7 | 139,561 |
| | (385) | | Assoc. Dir. of Athletics | 5 | 122,661 | 5 | 150,000 | 5 | 150,000 | 5 | 125,482 | 5 | 125,482 |
| | (386) | | Asst. Football Coach | 11 | 115,801 | 11 | 225,000 | 11 | 225,000 | 11 | 118,464 | 11 | 118,464 |
| | (387) | | Defensive Coordinator | 1 | 115,801 | 1 | 300,000 | 1 | 300,000 | 1 | 118,464 | 1 | 118,464 |
| | (388) | | Offensive Coordinator | 1 | 115,801 | 1 | 300,000 | 1 | 300,000 | 1 | 118,464 | 1 | 118,464 |
| | (389) | | Dir. of Tennis/Track Fac | 1 | 108,334 | 1 | 125,000 | 1 | 125,000 | 1 | 110,826 | 1 | 110,826 |
| | (390) | | Dir. Of Gymnastics Facility | 1 | 108,334 | 1 | 103,933 | 1 | 103,933 | 1 | 110,826 | 1 | 110,826 |
| | (391) | | Asst. Dir. of Athletics | 11 | 104,148 | 11 | 218,400 | 11 | 218,400 | 11 | 106,544 | 11 | 106,544 |
| | (392) | | Dir of Residence Life | 1 | 102,210 | 1 | 95,067 | 1 | 95,067 | 1 | 104,561 | 1 | 104,561 |
| | (393) | | Asst. Basketball Coach | 6 | 102,018 | 6 | 212,000 | 6 | 212,000 | 6 | 104,365 | 6 | 104,365 |
| | (394) | | Director of Counseling | 1 | 96,780 | 1 | 84,030 | 1 | 84,030 | 1 | 99,006 | 1 | 99,006 |
| | (395) | | Baseball Coach | 1 | 95,135 | 1 | 222,008 | 1 | 222,008 | 1 | 97,323 | 1 | 97,323 |
| | (396) | | Golf Coach | 2 | 95,135 | 2 | 112,476 | 2 | 112,476 | 2 | 97,323 | 2 | 97,323 |
| | (397) | | Head Coach | 4 | 95,135 | 4 | 97,753 | 4 | 97,753 | 4 | 97,323 | 4 | 97,323 |
| | (398) | | Head Swimming Coach | 1 | 95,135 | 1 | 103,656 | 1 | 103,656 | 1 | 97,323 | 1 | 97,323 |
| | (399) | | Head Tennis Coach | 2 | 95,135 | 2 | 107,120 | 2 | 107,120 | 2 | 97,323 | 2 | 97,323 |
| | (400) | | Head Track Coach | 1 | 95,135 | 1 | 135,928 | 1 | 135,928 | 1 | 97,323 | 1 | 97,323 |
| | (401) | | Head Volley Ball Coach | 1 | 95,135 | 1 | 100,000 | 1 | 100,000 | 1 | 97,323 | 1 | 97,323 |
| | (402) | | Soccer Coach | 1 | 95,135 | 1 | 86,000 | 1 | 86,000 | 1 | 97,323 | 1 | 97,323 |
| | (403) | | Pharmacist | 2 | 94,069 | 2 | 93,000 | 2 | 93,000 | 2 | 96,232 | 2 | 96,232 |
| | (404) | | Sr. Project/Program Director | 2 | 89,089 | 2 | 88,125 | 2 | 88,125 | 2 | 91,138 | 2 | 91,138 |
| | (405) | | Concessions/Advertising Manager | 3 | 88,875 | 3 | 78,618 | 3 | 78,618 | 3 | 90,919 | 3 | 90,919 |
| | (406) | | Stadium Manager | 1 | 88,875 | 1 | 55,650 | 1 | 55,650 | 1 | 90,919 | 1 | 90,919 |
| | (407) | | Director of Arkansas Student Union | 1 | 87,050 | 1 | 78,000 | 1 | 78,000 | 1 | 89,053 | 1 | 89,053 |
| | (408) | | Project/Program Administrators | 45 | 0 | 45 | | 45 | | 45 | 0 | 45 | 0 |
| | | | Project/Program Director | 0 | 84,431 | 0 | 82,093 | 0 | 82,093 | 0 | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | 0 | 75,628 | 0 | 75,628 | 0 | 78,274 | 0 | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | 0 | 62,532 | 0 | 62,532 | 0 | 67,534 | 0 | 67,534 |
| | (409) | | Head Trainer | 2 | 82,456 | 2 | 83,224 | 2 | 83,224 | 2 | 84,352 | 2 | 84,352 |
| | (410) | | Patient Care Supervisor | 1 | 77,814 | 1 | 46,234 | 1 | 46,234 | 1 | 79,604 | 1 | 79,604 |
| | (411) | | Mental Health Clinician | 17 | 75,762 | 17 | 59,766 | 17 | 59,766 | 17 | 77,504 | 17 | 77,504 |
| | (412) | | Pilot | 4 | 75,671 | 4 | 65,000 | 4 | 65,000 | 4 | 77,411 | 4 | 77,411 |
| | (413) | | Registered Nurse Practitioner | 5 | 75,139 | 5 | 68,162 | 5 | 68,162 | 5 | 76,867 | 5 | 76,867 |
| | (414) | | Academic Counselor | 14 | 75,045 | 14 | 65,000 | 14 | 65,000 | 14 | 76,771 | 14 | 76,771 |
| | (415) | | Student Development Specialist | 13 | 72,069 | 13 | 57,397 | 13 | 57,397 | 13 | 73,727 | 13 | 73,727 |
| | (416) | | Asst. Swimming Coach | 2 | 68,889 | 2 | 56,700 | 2 | 56,700 | 2 | 70,474 | 2 | 70,474 |
| | (417) | | Assoc. for Administration | 4 | 68,889 | 4 | 65,920 | 4 | 65,920 | 4 | 70,474 | 4 | 70,474 |
| | (418) | | Asst. Volley Ball Coach | 1 | 68,889 | 1 | 33,000 | 1 | 33,000 | 1 | 70,474 | 1 | 70,474 |
| | (419) | | Asst. Tennis Coach | 2 | 68,889 | 2 | 40,000 | 2 | 40,000 | 2 | 70,474 | 2 | 70,474 |
| | (420) | | Media Facilities Coordinator | 3 | 68,889 | 3 | 54,333 | 3 | 54,333 | 3 | 70,474 | 3 | 70,474 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (421) | Assoc. Dir. Of Arkansas Union | 1 | 66,883 | 1 | 48,000 | 1 | 48,000 | 1 | 68,421 | 1 | 68,421 |
| | | (422) | Asst. Baseball Coach | 2 | 66,133 | 2 | 128,547 | 2 | 128,547 | 2 | 67,654 | 2 | 67,654 |
| | | (423) | Asst. Soccer Coach | 2 | 66,133 | 2 | 57,000 | 2 | 57,000 | 2 | 67,654 | 2 | 67,654 |
| | | (424) | Asst. Coach | 21 | 66,133 | 21 | 124,200 | 21 | 124,200 | 21 | 67,654 | 21 | 67,654 |
| | | (425) | Asst. Track Coach | 3 | 66,133 | 3 | 122,545 | 3 | 122,545 | 3 | 67,654 | 3 | 67,654 |
| | | (426) | Registered Nurse | 6 | 64,622 | 6 | 46,402 | 6 | 46,402 | 6 | 66,109 | 6 | 66,109 |
| | | (427) | Asst. Trainer | 6 | 52,476 | 6 | 52,000 | 6 | 52,000 | 6 | 53,683 | 6 | 53,683 |
| | | (428) | Graduate Assistant | 10 | 35,688 | 10 | 33,231 | 10 | 33,231 | 10 | 36,509 | 10 | 36,509 |
| | | | TOTAL | 241 | | 241 | | 241 | | 242 | | 242 | |
| CRIMINAL JUSTICE INSTITUTE | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION | | | | | | | | | | | | | |
| | | (500) | Director, Criminal Justice Institute | 1 | 136,439 | 1 | 110,513 | 1 | 110,513 | 1 | 139,577 | 1 | 139,577 |
| | | (501) | Assoc. Dir Criminal Justice Inst | 2 | 118,282 | 1 | 109,597 | 1 | 92,814 | 2 | 121,003 | 2 | 121,003 |
| | | (502) | Asst. Dir., Fiscal Affairs | 1 | 103,179 | 1 | 92,814 | 1 | 65,382 | 1 | 105,552 | 1 | 105,552 |
| | | (503) | Project/Program Administrators | 26 | 0 | 15 | 0 | 17 | 0 | 26 | 0 | 26 | 0 |
| | | | Sr. Project/Program Director | 0 | 91,762 | | 71,972 | | 71,972 | 0 | 93,872 | 0 | 93,872 |
| | | | Project/Program Director | 0 | 84,431 | | 75,852 | | 75,852 | 0 | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | | 59,882 | | 50,000 | 0 | 78,274 | 0 | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | | 49,910 | | 49,910 | 0 | 67,534 | 0 | 67,534 |
| | | (504) | Director of Computer Serv. | 1 | 74,616 | 1 | 53,246 | 1 | 53,246 | 1 | 76,332 | 1 | 76,332 |
| | | (505) | Institutional Assistant | 4 | 55,965 | 4 | 36,500 | 4 | 36,500 | 4 | 57,252 | 4 | 57,252 |
| | | (506) | Law Enforcement. Supervision Instructor | 1 | 54,426 | 0 | 0 | 0 | 0 | 1 | 55,678 | 1 | 55,678 |
| | | | TOTAL | 36 | | 23 | | 25 | | 36 | | 36 | |
| CLINTON SCHOOL OF PUBLIC SERVICE | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION | | | | | | | | | | | | | |
| | | (510) | Faculty - 12 month | 14 | 0 | 6 | | 6 | | 14 | 0 | 14 | 0 |
| | | | Distinguished Professor | 0 | 170,229 | | 163,500 | | 168,405 | 0 | 174,144 | 0 | 174,144 |
| | | | Professor | 0 | 145,663 | | 94,000 | | 96,820 | 0 | 149,013 | 0 | 149,013 |
| | | | Instructor | 0 | 83,792 | | 55,000 | | 55,697 | 0 | 85,719 | 0 | 85,719 |
| | | (511) | Dean of Clinton School | 1 | 163,525 | 1 | 189,000 | 1 | 189,000 | 1 | 167,286 | 1 | 167,286 |
| | | (512) | Director of Development | 1 | 126,742 | 1 | 55,000 | 1 | 55,000 | 1 | 129,657 | 1 | 129,657 |
| | | (513) | Project/Program Administrator | 8 | 0 | 4 | | 4 | | 8 | 0 | 8 | 0 |
| | | | Project/Program Director | 0 | 84,431 | | 75,000 | | 75,000 | 0 | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | | 65,000 | | 65,000 | 0 | 78,274 | 0 | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | | 42,330 | | 42,330 | 0 | 67,534 | 0 | 67,534 |
| | | (514) | Lecturer | 9 | 67,097 | 4 | 62,500 | 4 | 64,375 | 9 | 68,641 | 9 | 68,641 |
| | | | TOTAL | 33 | | 16 | | 16 | | 33 | | 33 | |
| ARK RESEARCH & EDUC OPTICAL NETWORK | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL | | | | | | | | | | | | | |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--|------------|-----------|----------------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| ADMIN POSITIONS | | | | | | | | | | | | | |
| (515) | | | AREON Executive Director | 1 | 180,000 | 1 | 165,000 | 1 | 165,000 | 1 | 184,140 | 1 | 184,140 |
| (516) | | | AREON Chief Technology Officer | 1 | 160,000 | 1 | 127,500 | 1 | 127,500 | 1 | 163,680 | 1 | 163,680 |
| (517) | | | AREON Network Engineer | 4 | 125,000 | 0 | | 2 | 107,100 | 4 | 127,875 | 4 | 127,875 |
| (518) | | | AREON Director of Admn & Plgn | 1 | 84,048 | 1 | 65,000 | 1 | 65,000 | 1 | 85,981 | 1 | 85,981 |
| (519) | | | Project/Program Specialist | 2 | 66,016 | 0 | | 1 | 50,000 | 2 | 67,534 | 2 | 67,534 |
| (520) | | | AREON NW Support Engineer | 2 | 47,277 | 0 | | 1 | 47,277 | 2 | 48,364 | 2 | 48,364 |
| | | | TOTAL | <u>11</u> | | <u>3</u> | | <u>7</u> | | <u>11</u> | | <u>11</u> | |
| ARK SCHOOL FOR MATH, SCI AND ARTS | | | | | | | | | | | | | |
| (521) | | | ASMSA Director | 1 | 101,298 | 1 | 119,000 | 1 | 121,380 | 1 | 103,628 | 1 | 103,628 |
| (522) | | | ASMSA Dean of Academic Affairs | 1 | 89,082 | 1 | 79,438 | 1 | 81,027 | 1 | 91,130 | 1 | 91,130 |
| (523) | | | ASMSA Fiscal Administrator | 1 | 86,836 | 1 | 70,213 | 1 | 71,617 | 1 | 88,833 | 1 | 88,833 |
| (524) | | | ASMSA Outreach Coordinator | 1 | 82,854 | 1 | 76,978 | 1 | 78,518 | 1 | 84,760 | 1 | 84,760 |
| (525) | | | ASMSA Dean Of Students | 1 | 82,521 | 1 | 66,625 | 1 | 67,958 | 1 | 84,418 | 1 | 84,418 |
| (526) | | | ASMSA Annual Fund Coordinator | 1 | 70,566 | 1 | 64,890 | 1 | 65,000 | 1 | 72,189 | 1 | 72,189 |
| (527) | | | ASMSA Recruiter/Public Relations | 1 | 63,336 | 1 | 45,000 | 1 | 45,900 | 1 | 64,792 | 1 | 64,792 |
| (528) | | | ASMSA Asst Network Engineer | 2 | 59,966 | 2 | 50,856 | 2 | 51,873 | 2 | 61,345 | 2 | 61,345 |
| (529) | | | ASMSA Network Administrator | 1 | 59,964 | 1 | 51,636 | 1 | 52,669 | 1 | 61,343 | 1 | 61,343 |
| (530) | | | ASMSA Counselor | 2 | 59,964 | 2 | 59,850 | 2 | 61,047 | 2 | 61,343 | 2 | 61,343 |
| (531) | | | ASMSA Teacher | 69 | 59,964 | 59 | 59,771 | 59 | 60,966 | 69 | 61,343 | 69 | 61,343 |
| (532) | | | ASMSA Project/Program Manager | 2 | 59,486 | 0 | 0 | 1 | 38,550 | 2 | 60,854 | 2 | 60,854 |
| (533) | | | ASMSA Distant Learning Tech | 1 | 46,684 | 1 | 26,175 | 1 | 26,699 | 1 | 47,757 | 1 | 47,757 |
| (534) | | | ASMSA Facility Manager | 1 | 46,684 | 1 | 43,497 | 1 | 44,367 | 1 | 47,757 | 1 | 47,757 |
| (535) | | | ASMSA HR/PR Manager | 1 | 38,928 | 1 | 31,000 | 1 | 31,620 | 1 | 39,823 | 1 | 39,823 |
| (536) | | | ASMSA Project/Program Specialist | 5 | 38,928 | 5 | 37,794 | 5 | 31,620 | 5 | 39,823 | 5 | 39,823 |
| (537) | | | ASMSA Coord Of Residential Life | 1 | 38,059 | 1 | 26,000 | 1 | 25,000 | 1 | 38,934 | 1 | 38,934 |
| (538) | | | ASMSA Administrative Assistant | 1 | 34,887 | 1 | 33,870 | 1 | 34,547 | 1 | 35,690 | 1 | 35,690 |
| (539) | | | ASMSA Teacher - Part Time | 8 | 34,859 | 2 | 21,500 | 2 | 21,880 | 8 | 35,661 | 8 | 35,661 |
| (540) | | | ASMSA Community Developer | 1 | 34,526 | 1 | 24,000 | 1 | 25,000 | 1 | 35,320 | 1 | 35,320 |
| (541) | | | ASMSA Registrar | 1 | 34,526 | 1 | 27,748 | 1 | 28,303 | 1 | 35,320 | 1 | 35,320 |
| (542) | | | ASMSA Nurse | 1 | 34,526 | 1 | 32,500 | 1 | 33,150 | 1 | 35,320 | 1 | 35,320 |
| (543) | | | ASMSA Secretary | 2 | 29,689 | 2 | 26,548 | 2 | 27,079 | 2 | 30,372 | 2 | 30,372 |
| (544) | | | ASMSA Maintenance Supervisor | 1 | 28,546 | 1 | 24,282 | 1 | 28,546 | 1 | 29,203 | 1 | 29,203 |
| (545) | | | ASMSA Library Assistant | 2 | 23,848 | 2 | 20,000 | 2 | 20,400 | 2 | 24,396 | 2 | 24,396 |
| (546) | | | ASMSA Residential Mentor | 14 | 23,848 | 12 | 21,000 | 12 | 21,420 | 14 | 24,396 | 14 | 24,396 |
| (547) | | | ASMSA Receptionist | 1 | 21,747 | 1 | 19,475 | 1 | 21,500 | 1 | 22,248 | 1 | 22,248 |
| (548) | | | ASMSA Maintenance Worker | 3 | 21,355 | 2 | 20,205 | 2 | 20,609 | 3 | 21,846 | 3 | 21,846 |
| (549) | | | ASMSA Fiscal Assistant | 1 | 20,929 | 0 | 0 | 1 | 19,865 | 1 | 21,410 | 1 | 21,410 |
| (550) | | | ASMSA Counselor Secretary | 1 | 18,999 | 1 | 18,446 | 1 | 18,815 | 1 | 19,436 | 1 | 19,436 |
| (551) | | | ASMSA Residential Life Secretary | 1 | 18,999 | 1 | 18,000 | 1 | 18,360 | 1 | 19,436 | 1 | 19,436 |
| | | | TOTAL | <u>130</u> | | <u>108</u> | | <u>110</u> | | <u>130</u> | | <u>130</u> | |

**KNOWLEDGE BASED ECONOMIC DEVELOPMENT PROGRAM
TWELVE MONTH EDUCATIONAL AND GENERAL**

UAFUND

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|------------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | ADMIN POSITIONS | | | | | | | | | | |
| | (1) | | Sr. Project/Program Director | 1 | 91,762 | 0 | | 0 | | 1 | 93,873 | 1 | 93,873 |
| | (2) | | Assoc. for Administration | 1 | 66,016 | 0 | | 0 | | 1 | 67,534 | 1 | 67,534 |
| | | | TOTAL | <u>2</u> | | <u>0</u> | | <u>0</u> | | <u>2</u> | | <u>2</u> | |
| | | | TOTAL UAFUND | <u>4,468</u> | | <u>4,050</u> | | <u>4,150</u> | | <u>4,482</u> | | <u>4,482</u> | |

THIS PAGE INTENTIONALLY LEFT BLANK

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED | | PAID | | BUDGETED | | REQUESTED | | AHECB | |
|---|------------|-----------|--|------------|------------|------|------------|----------|------------|-----------|------------|--------------------------------------|---------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | RECOMMENDED 2010-11 ANNUAL SAL | |
| UNIVERSITY OF ARKANSAS FORT SMITH | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (1) | | | Chancellor, UA Fort Smith | 1 | 169,912 | 1 | 177,000 | 1 | 177,000 | 1 | 173,820 | 1 | 173,820 |
| (2) | | | Provost/Chief Academic Officer | 1 | 144,363 | 1 | 160,000 | 1 | 160,000 | 1 | 147,683 | 1 | 147,683 |
| (3) | | | Vice Chan for University Relations/Exec Asst to Chan | 1 | 134,253 | 1 | 117,342 | 1 | 117,342 | 1 | 137,341 | 1 | 137,341 |
| (4) | | | Vice Chan. For Finance & Admin. | 1 | 134,253 | 1 | 117,342 | 1 | 117,342 | 1 | 137,341 | 1 | 137,341 |
| (5) | | | Executive Vice Chancellor | 1 | 132,213 | 0 | 0 | 0 | 0 | 1 | 135,254 | 1 | 135,254 |
| (6) | | | Vice Chancellor for Student Services | 1 | 132,213 | 1 | 101,000 | 1 | 101,000 | 1 | 135,254 | 1 | 135,254 |
| (7) | | | Vice Chancellor for Institutional Advancement | 1 | 132,213 | 1 | 122,400 | 1 | 122,400 | 1 | 135,254 | 1 | 135,254 |
| (8) | | | Director of University Communications | 1 | 120,552 | 1 | 72,012 | 1 | 72,012 | 1 | 123,325 | 1 | 123,325 |
| (9) | | | Dir. of Management Info. Systems | 1 | 117,439 | 1 | 94,860 | 1 | 94,860 | 1 | 120,140 | 1 | 120,140 |
| (10) | | | Associate Vice Chan for Finance & Administration | 1 | 116,188 | 0 | 0 | 1 | 105,000 | 1 | 118,860 | 1 | 118,860 |
| (11) | | | Dean | 6 | 108,171 | 5 | 103,020 | 5 | 103,020 | 6 | 110,659 | 6 | 110,659 |
| (12) | | | Vice Chan for Planning & Accountability | 1 | 104,510 | 1 | 84,660 | 1 | 84,660 | 1 | 106,914 | 1 | 106,914 |
| (13) | | | Controller | 1 | 103,641 | 1 | 93,225 | 1 | 93,225 | 1 | 106,025 | 1 | 106,025 |
| (14) | | | Dean of Business & Professional Institute | 1 | 98,755 | 1 | 76,500 | 1 | 76,500 | 1 | 101,027 | 1 | 101,027 |
| (15) | | | Dean of Work Force Development | 1 | 98,755 | 1 | 93,633 | 1 | 93,633 | 1 | 101,027 | 1 | 101,027 |
| (16) | | | Director of Plant Operations / Engineer | 1 | 97,553 | 1 | 85,828 | 1 | 85,828 | 1 | 99,797 | 1 | 99,797 |
| (17) | | | Dean of Instructional Development | 1 | 97,316 | 1 | 87,567 | 1 | 87,567 | 1 | 99,554 | 1 | 99,554 |
| (18) | | | Director of Planned Giving | 1 | 96,283 | 1 | 65,000 | 1 | 65,000 | 1 | 98,498 | 1 | 98,498 |
| (19) | | | Director of Annual Fund | 1 | 96,283 | 0 | 0 | 0 | 0 | 1 | 98,498 | 1 | 98,498 |
| (20) | | | Director of Major Gifts | 1 | 96,283 | 1 | 97,718 | 1 | 97,718 | 1 | 98,498 | 1 | 98,498 |
| (21) | | | Registrar | 1 | 94,902 | 1 | 60,000 | 1 | 60,000 | 1 | 97,085 | 1 | 97,085 |
| (22) | | | Dir. of Community & Cont. Ed. | 1 | 92,021 | 1 | 61,710 | 1 | 61,710 | 1 | 94,138 | 1 | 94,138 |
| (23) | | | Associate Director of Computing Services | 4 | 89,915 | 4 | 78,573 | 4 | 78,573 | 4 | 91,983 | 4 | 91,983 |
| (24) | | | Dir. of Institutional Research | 1 | 88,373 | 1 | 80,059 | 1 | 80,059 | 1 | 90,406 | 1 | 90,406 |
| (25) | | | Assistant to the Chancellor | 1 | 88,318 | 1 | 61,200 | 1 | 61,200 | 1 | 90,350 | 1 | 90,350 |
| (26) | | | Dir. of Telecommunications | 1 | 85,291 | 1 | 51,667 | 1 | 51,667 | 1 | 87,253 | 1 | 87,253 |
| (27) | | | Project/Program Administrators | 31 | 0 | | | | | | 0 | 31 | 0 |
| | | | Project /Program Director | 0 | 84,431 | 7 | 81,972 | 7 | 81,972 | 7 | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | 10 | 61,210 | 10 | 61,210 | 11 | 78,274 | 0 | 78,274 |
| | | | Project /Program Specialist | 0 | 66,016 | 11 | 64,000 | 11 | 64,000 | 13 | 67,534 | 0 | 67,534 |
| (28) | | | Director of Admissions | 1 | 82,242 | 1 | 50,000 | 1 | 50,000 | 1 | 84,134 | 1 | 84,134 |
| (29) | | | Director of Student Aid | 1 | 82,242 | 1 | 66,810 | 1 | 66,810 | 1 | 84,134 | 1 | 84,134 |
| (30) | | | Assistant Director of Plant Operations | 1 | 79,884 | 1 | 69,037 | 1 | 69,037 | 1 | 81,721 | 1 | 81,721 |
| (31) | | | Dir. of Evening & Special Programs | 1 | 79,752 | 0 | 0 | 0 | 0 | 1 | 81,586 | 1 | 81,586 |
| (32) | | | Director of Media Services | 1 | 79,304 | 0 | 0 | 0 | 0 | 1 | 81,128 | 1 | 81,128 |
| (33) | | | Director of University Police | 1 | 76,317 | 1 | 50,502 | 1 | 55,552 | 1 | 78,072 | 1 | 78,072 |
| (34) | | | Development Officer | 7 | 76,209 | 5 | 67,016 | 6 | 97,718 | 7 | 77,962 | 7 | 77,962 |
| (35) | | | Dir. of Budget | 1 | 75,226 | 1 | 49,120 | 1 | 49,120 | 1 | 76,956 | 1 | 76,956 |
| (36) | | | Dir. of Placement/Career Services | 1 | 75,226 | 1 | 74,717 | 1 | 74,717 | 1 | 76,956 | 1 | 76,956 |
| (37) | | | Director of Staff Development | 1 | 70,998 | 0 | 0 | 0 | 0 | 1 | 72,631 | 1 | 72,631 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--|------------|-----------|---------------------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (38) | Dir. of Sys Prog & Data Base Svcs. | 1 | 69,513 | 1 | 47,460 | 1 | 47,460 | 1 | 71,111 | 1 | 71,111 |
| | | (39) | Director of Academic Support Services | 1 | 66,391 | 1 | 56,100 | 1 | 56,100 | 1 | 67,918 | 1 | 67,918 |
| | | (40) | Dir. of Educational Assessment | 1 | 66,390 | 0 | 0 | 0 | 0 | 1 | 67,917 | 1 | 67,917 |
| | | (41) | Director of Disability Services | 1 | 66,307 | 1 | 45,450 | 1 | 45,450 | 1 | 67,832 | 1 | 67,832 |
| | | (42) | Administrator of Grants & Contracts | 1 | 65,754 | 1 | 63,839 | 1 | 63,839 | 1 | 67,267 | 1 | 67,267 |
| | | (43) | Instructional Designers | 2 | 63,876 | 1 | 57,000 | 2 | 57,000 | 2 | 65,346 | 2 | 65,346 |
| | | (44) | Counselor | 1 | 63,876 | 0 | 0 | 0 | 0 | 1 | 81,130 | 1 | 81,130 |
| | | (45) | Director of Student Activities & Org. | 1 | 62,760 | 0 | 0 | 0 | 0 | 1 | 64,203 | 1 | 64,203 |
| | | (46) | Continuing Education Specialist | 4 | 57,878 | 0 | 0 | 0 | 0 | 4 | 59,209 | 4 | 59,209 |
| | | (47) | Workforce Specialist | 3 | 57,878 | 3 | 43,608 | 3 | 43,608 | 3 | 59,209 | 3 | 59,209 |
| | | (48) | Institutional Assistant | 6 | 55,965 | 4 | 50,000 | 4 | 50,000 | 6 | 57,252 | 6 | 57,252 |
| | | (49) | Academic Advisor | 44 | 51,731 | 30 | 46,000 | 30 | 46,000 | 44 | 52,921 | 44 | 52,921 |
| | | (50) | Dir. of Admin. Support Services | 1 | 50,674 | 0 | 0 | 0 | 0 | 1 | 51,839 | 1 | 51,839 |
| | | | TOTAL | 148 | | 111 | | 114 | | 148 | | 148 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (107) | Department Chairpersons | 20 | 119,970 | 18 | 65,790 | 18 | 65,790 | 20 | 122,729 | 20 | 122,729 |
| | | (108) | Director of Library Services | 1 | 114,189 | 1 | 69,360 | 1 | 69,360 | 1 | 116,815 | 1 | 116,815 |
| | | (109) | Assistant Dean | 3 | 101,623 | 0 | 0 | 0 | 0 | 3 | 103,960 | 3 | 103,960 |
| | | (110) | Librarian | 7 | 82,461 | 4 | 63,108 | 5 | 63,108 | 7 | 84,358 | 7 | 84,358 |
| | | (111) | Project/Program Director | 2 | 84,431 | 0 | 0 | 0 | 0 | 2 | 86,373 | 2 | 86,373 |
| | | | TOTAL | 33 | | 23 | | 24 | | 33 | | 33 | |
| NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (112) | Faculty | 292 | 0 | | | | | 0 | | 292 | 0 |
| | | | Distinguished Professor | 0 | 132,104 | 0 | | 0 | | 0 | 135,142 | 0 | 135,142 |
| | | | Professor | 0 | 115,890 | 8 | 117,443 | 13 | 117,443 | 23 | 118,555 | 0 | 118,555 |
| | | | Associate Professor | 0 | 101,600 | 28 | 98,856 | 33 | 98,856 | 65 | 103,937 | 0 | 103,937 |
| | | | Assistant Professor | 0 | 85,059 | 91 | 91,000 | 93 | 91,000 | 113 | 87,015 | 0 | 87,015 |
| | | | Instructor | 0 | 66,364 | 67 | 72,221 | 67 | 72,221 | 87 | 67,890 | 0 | 67,890 |
| | | | Lecturer | 0 | 55,695 | 4 | 44,264 | 4 | 44,264 | 4 | 56,976 | 0 | 56,976 |
| | | (113) | Clinical Instructor | 13 | 49,516 | 7 | 40,800 | 6 | 40,800 | 13 | 50,655 | 13 | 50,655 |
| | | (114) | Part-Time Faculty | 300 | 34,859 | 255 | 30,000 | 255 | 30,000 | 300 | 35,661 | 300 | 35,661 |
| | | | TOTAL | 605 | | 460 | | 471 | | 605 | | 605 | |
| TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS | | | | | | | | | | | | | |
| | | (115) | Athletic Director | 1 | 99,421 | 1 | 85,000 | 1 | 85,000 | 1 | 101,708 | 1 | 101,708 |
| | | (116) | Coach | 8 | 90,838 | 7 | 81,245 | 7 | 81,245 | 8 | 92,927 | 8 | 92,927 |
| | | (117) | Dir. of Auxiliary Enterprises | 1 | 87,261 | 0 | 0 | 0 | 0 | 1 | 89,268 | 1 | 89,268 |
| | | (118) | Project/Program Administrators | 5 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 5 | 0 |
| | | | Project/Program Director | 0 | 84,431 | 2 | 65,000 | 2 | 65,000 | 1 | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | 1 | 48,000 | 1 | 48,000 | 2 | 78,274 | 0 | 78,274 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (119) | Senior Women's Administrator | 1 | 76,041 | 1 | 76,000 | 1 | 76,000 | 1 | 77,790 | 1 | 77,790 |
| | | (120) | Assistant Athletic Director | 1 | 76,041 | 0 | 0 | 0 | 0 | 1 | 77,790 | 1 | 77,790 |
| | | (121) | Head Athletic Trainer | 1 | 71,407 | 1 | 41,000 | 1 | 41,000 | 1 | 73,049 | 1 | 73,049 |
| | | (122) | Assistant Coach | 8 | 71,407 | 3 | 35,700 | 3 | 35,700 | 8 | 73,049 | 8 | 73,049 |
| | | (123) | Director of Food Service | 1 | 65,708 | 0 | 0 | 0 | 0 | 1 | 67,219 | 1 | 67,219 |
| | | (124) | Campus Store Manager | 1 | 65,240 | 1 | 52,020 | 0 | 0 | 1 | 66,741 | 1 | 66,741 |
| | | (125) | Sports Information Director | 1 | 48,006 | 1 | 38,760 | 1 | 38,760 | 1 | 49,110 | 1 | 49,110 |
| | | (126) | Compliance Officer | 1 | 45,881 | 1 | 36,000 | 1 | 36,000 | 1 | 46,936 | 1 | 46,936 |
| | | (127) | Residential Life Coordinator | 1 | 45,881 | 1 | 40,000 | 1 | 40,000 | 1 | 46,936 | 1 | 46,936 |
| | | (128) | Assistant Athletic Trainer | 2 | 30,818 | 1 | 29,000 | 1 | 29,000 | 2 | 31,527 | 2 | 31,527 |
| | | | TOTAL | <u>33</u> | | <u>21</u> | | <u>20</u> | | <u>33</u> | | <u>33</u> | |
| | | | TOTAL MAIN CAMPUS | <u>819</u> | | <u>615</u> | | <u>629</u> | | <u>819</u> | | <u>819</u> | |
| | | | WESTERN ARKANSAS AREA TECHNICAL CTR | | | | | | | | | | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | |
| | | (139) | Director, Western Arkansas Area Tech | 1 | 84,285 | 1 | 85,910 | 1 | 85,910 | 1 | 86,223 | 1 | 86,223 |
| | | (140) | Asst. Dir. Western Ark Area Tech Ctr | 1 | 74,583 | 1 | 41,802 | 1 | 41,802 | 1 | 76,299 | 1 | 76,299 |
| | | (141) | Workforce Specialist | 2 | 57,878 | 1 | 39,850 | 1 | 39,850 | 2 | 59,209 | 2 | 59,209 |
| | | (142) | Academic Advisor | 3 | 48,006 | 2 | 34,404 | 2 | 34,404 | 3 | 49,110 | 3 | 49,110 |
| | | | TOTAL | <u>7</u> | | <u>5</u> | | <u>5</u> | | <u>7</u> | | <u>7</u> | |
| | | | NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | | (144) | Faculty | 12 | 69,263 | 12 | 48,960 | 12 | 48,960 | 12 | 70,856 | 12 | 70,856 |
| | | (145) | Part-Time Faculty | 18 | 34,859 | 12 | 16,000 | 12 | 16,000 | 18 | 35,661 | 18 | 35,661 |
| | | | TOTAL | <u>30</u> | | <u>24</u> | | <u>24</u> | | <u>30</u> | | <u>30</u> | |
| | | | TOTAL TECHNICAL CENTER | <u>37</u> | | <u>29</u> | | <u>29</u> | | <u>37</u> | | <u>37</u> | |
| | | | TOTAL UAFS | <u>856</u> | | <u>644</u> | | <u>658</u> | | <u>856</u> | | <u>856</u> | |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T | CL | ITEM | POSITION | AUTHORIZED | PAID | BUDGETED | REQUESTED | AHECB |
|---|------|------|---------------------------------------|--------------|--------------|--------------|--------------|--------------|
| C | CODE | # | TITLE | 2009-10 | 2008-09 | 2009-10 | 2010-11 | RECOMMENDED |
| | | | | # ANNUAL SAL | # ANNUAL SAL | # ANNUAL SAL | # ANNUAL SAL | # ANNUAL SAL |
| UNIVERSITY OF ARKANSAS AT LITTLE ROCK | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (1) | | | Chancellor, U of A at Little Rock | 1 169,912 | 1 219,406 | 1 219,406 | 1 191,661 | 1 191,661 |
| (2) | | | Dean of Law School | 1 163,094 | 1 209,350 | 1 209,350 | 1 166,845 | 1 166,845 |
| (3) | | | Provost & VCAA | 1 144,363 | 1 171,886 | 1 171,886 | 1 162,841 | 1 162,841 |
| (4) | | | Vice Chan. for Finance & Admin. | 1 140,107 | 1 170,032 | 1 170,032 | 1 158,040 | 1 158,040 |
| (5) | | | Vice Chan. for Educational Services | 1 137,979 | 1 125,957 | 1 125,957 | 1 155,640 | 1 155,640 |
| (6) | | | Vice Chan. for Univ. Advancement | 1 137,979 | 1 118,633 | 1 118,633 | 1 155,640 | 1 155,640 |
| (7) | | | Dean of Business Administration | 1 136,876 | 1 157,560 | 1 157,560 | 1 140,024 | 1 140,024 |
| (8) | | | Dean of Science & Math | 1 136,876 | 1 161,739 | 1 161,739 | 1 140,024 | 1 140,024 |
| (9) | | | Vice Provost for Research | 1 133,724 | 1 160,000 | 1 160,000 | 1 136,800 | 1 136,800 |
| (10) | | | Dean of Schools/Colleges | 6 133,723 | 4 116,088 | 4 116,088 | 6 136,798 | 6 136,798 |
| (11) | | | Director of Development | 1 124,410 | 1 157,095 | 1 157,095 | 1 127,271 | 1 127,271 |
| (12) | | | Assoc. Vice-Chancellor | 5 121,260 | 4 103,510 | 4 103,510 | 5 136,781 | 5 136,781 |
| (13) | | | Exec. Assist. to the Chancellor | 1 121,260 | 1 104,146 | 1 104,146 | 1 136,781 | 1 136,781 |
| (14) | | | Dir. Ark. Institute Econ. Advancement | 1 120,552 | 1 149,000 | 1 149,000 | 1 123,325 | 1 123,325 |
| (15) | | | Dir. of Ark. Institute of Government | 1 120,552 | 1 93,013 | 1 93,013 | 1 123,325 | 1 123,325 |
| (16) | | | Director of Univ. Communications | 1 120,552 | 1 90,900 | 1 90,900 | 1 135,983 | 1 135,983 |
| (17) | | | Dean of Library | 1 119,174 | 1 105,040 | 1 105,040 | 1 121,915 | 1 121,915 |
| (18) | | | Vice Chan. for Information Services | 1 117,439 | 1 113,118 | 1 113,118 | 1 132,471 | 1 132,471 |
| (19) | | | Director of Arkansas SBDC | 1 117,439 | 1 121,558 | 1 121,558 | 1 120,140 | 1 120,140 |
| (20) | | | Director of Mgt Systems & Planning | 1 117,439 | 0 0 | 0 0 | 1 132,471 | 1 132,471 |
| (21) | | | Division Chief | 3 115,502 | 3 97,883 | 3 97,883 | 3 118,159 | 3 118,159 |
| (22) | | | Director of Financial Services | 1 108,171 | 1 75,000 | 1 75,000 | 1 110,659 | 1 110,659 |
| (23) | | | Dir. of Administrative Services | 1 108,171 | 1 67,590 | 1 67,590 | 1 110,659 | 1 110,659 |
| (24) | | | Dir. of Res. and Sponsored Programs | 1 107,891 | 1 85,000 | 1 85,000 | 1 110,373 | 1 110,373 |
| (25) | | | Dir. Office of International Prog. | 1 107,891 | 1 46,000 | 1 46,000 | 1 110,373 | 1 110,373 |
| (26) | | | Associate Dean | 5 107,166 | 5 130,000 | 5 130,000 | 5 109,631 | 5 109,631 |
| (27) | | | Physician | 1 102,310 | 0 0 | 0 0 | 1 104,663 | 1 104,663 |
| (28) | | | Director of Physical Plant | 1 101,819 | 1 88,715 | 1 88,715 | 1 114,851 | 1 114,851 |
| (29) | | | Assistant Dean | 4 101,623 | 4 68,524 | 4 68,524 | 4 103,960 | 4 103,960 |
| (30) | | | Dir. of Instructional/Faculty Dev | 1 97,316 | 1 77,812 | 1 77,812 | 1 109,773 | 1 109,773 |
| (31) | | | Director of Records & Registration | 1 97,316 | 0 0 | 0 0 | 1 109,773 | 1 109,773 |
| (32) | | | Dir of Corp. & Foundation Relations | 2 96,283 | 1 78,235 | 1 78,235 | 2 98,498 | 2 98,498 |
| (33) | | | Director of Annual Giving | 1 96,283 | 1 77,282 | 1 77,282 | 1 108,608 | 1 108,608 |
| (34) | | | Dir. of Counseling Services | 1 96,283 | 1 59,891 | 1 59,891 | 1 98,498 | 1 98,498 |
| (35) | | | Director of Planned Giving | 1 96,283 | 1 81,631 | 1 81,631 | 1 108,608 | 1 108,608 |
| (36) | | | Director of Recruitment | 1 91,222 | 1 85,000 | 1 85,000 | 1 93,320 | 1 93,320 |
| (37) | | | Dir. Of Continuing Education | 1 91,222 | 0 0 | 0 0 | 1 102,898 | 1 102,898 |
| (38) | | | Assoc. Dir. Computing Services | 6 89,915 | 3 78,780 | 3 78,780 | 6 101,424 | 6 101,424 |
| (39) | | | Director of Institutional Research | 1 88,373 | 0 0 | 0 0 | 1 99,685 | 1 99,685 |
| (40) | | | Dir. of Admissions & Financial Aid | 1 87,915 | 1 78,236 | 1 78,236 | 1 89,937 | 1 89,937 |
| (41) | | | Director of Cooperative Educ. Prog. | 1 85,596 | 1 51,960 | 1 51,960 | 1 87,565 | 1 87,565 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (42) | Dir. of Community Partnerships | 1 | 85,596 | 1 | 79,674 | 1 | 79,674 | 1 | 87,565 | 1 | 87,565 |
| | | (43) | Director of Health Services | 1 | 84,588 | 1 | 76,978 | 1 | 76,978 | 1 | 86,533 | 1 | 86,533 |
| | | (44) | Dir. Student Development Center | 1 | 84,538 | 1 | 64,143 | 1 | 64,143 | 1 | 86,483 | 1 | 86,483 |
| | | (45) | Project/Program Administrator | 55 | 0 | | 0 | | 0 | 55 | 0 | 55 | 0 |
| | | | Project/Program Director | 0 | 84,431 | 3 | 74,235 | 3 | 74,235 | 0 | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | 24 | 68,175 | 24 | 68,175 | 0 | 78,274 | 0 | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | 13 | 64,135 | 13 | 64,135 | 0 | 67,534 | 0 | 67,534 |
| | | (46) | Business Manager | 1 | 82,332 | 1 | 44,320 | 1 | 44,320 | 1 | 84,226 | 1 | 84,226 |
| | | (47) | Assoc. Dean of Students | 2 | 81,865 | 2 | 63,147 | 2 | 63,147 | 2 | 83,748 | 2 | 83,748 |
| | | (48) | Director of Admissions | 1 | 81,865 | 1 | 40,409 | 1 | 40,409 | 1 | 89,937 | 1 | 89,937 |
| | | (49) | Assoc. Dir Research & Sponsored Prog | 1 | 79,164 | 1 | 55,000 | 1 | 55,000 | 1 | 80,985 | 1 | 80,985 |
| | | (50) | Budget Director | 2 | 78,509 | 1 | 60,754 | 1 | 60,754 | 2 | 88,558 | 2 | 88,558 |
| | | (51) | Dir. of Adm. & Registrar/Law | 1 | 77,934 | 1 | 55,858 | 1 | 55,858 | 1 | 79,726 | 1 | 79,726 |
| | | (52) | Development Officer | 6 | 76,209 | 4 | 65,855 | 4 | 65,855 | 6 | 85,963 | 6 | 85,963 |
| | | (53) | Project Coordinator | 1 | 75,833 | 0 | 0 | 0 | 0 | 1 | 77,577 | 1 | 77,577 |
| | | (54) | Coord. of Cooperative Education | 1 | 75,813 | 1 | 34,454 | 1 | 34,454 | 1 | 77,557 | 1 | 77,557 |
| | | (55) | Director of Testing Services | 1 | 74,447 | 1 | 52,146 | 1 | 52,146 | 1 | 76,160 | 1 | 76,160 |
| | | (56) | Research Coordinator | 2 | 73,458 | 2 | 67,205 | 2 | 67,205 | 2 | 75,147 | 2 | 75,147 |
| | | (57) | Director of Alumni Relations | 1 | 70,694 | 1 | 48,354 | 1 | 48,354 | 1 | 91,235 | 1 | 91,235 |
| | | (58) | APAC Coordinator | 1 | 69,369 | 1 | 48,678 | 1 | 48,678 | 1 | 70,965 | 1 | 70,965 |
| | | (59) | Director of Student Activities | 1 | 68,072 | 1 | 57,702 | 1 | 57,702 | 1 | 69,637 | 1 | 69,637 |
| | | (60) | Computer Systems Mgr. | 1 | 67,787 | 1 | 54,479 | 1 | 54,479 | 1 | 69,346 | 1 | 69,346 |
| | | (61) | Director of Disability Services | 1 | 66,307 | 1 | 54,398 | 1 | 54,398 | 1 | 74,795 | 1 | 74,795 |
| | | (62) | Academic/Student Support | 56 | 0 | | 0 | | 0 | 56 | 0 | 56 | 0 |
| | | | Student Development Specialist | 0 | 66,307 | 46 | 52,706 | 46 | 52,706 | 0 | 67,832 | 0 | 67,832 |
| | | | Academic Counselor | 0 | 58,678 | 0 | 0 | 0 | 0 | 0 | 60,028 | 0 | 60,028 |
| | | (63) | Coord. of Intramural Activities | 1 | 64,312 | 0 | 0 | 0 | 0 | 1 | 65,791 | 1 | 65,791 |
| | | (64) | Assoc Dir of Financial Aid | 2 | 61,839 | 2 | 51,224 | 2 | 51,224 | 2 | 63,261 | 2 | 63,261 |
| | | (65) | Job Developer/Cooperative Ed. Prog. | 1 | 61,555 | 1 | 38,557 | 1 | 38,557 | 1 | 62,971 | 1 | 62,971 |
| | | (66) | Institutional Assistant | 35 | 55,965 | 34 | 50,550 | 34 | 50,550 | 35 | 57,252 | 35 | 57,252 |
| | | | TOTAL | 242 | | 199 | | 199 | | 242 | | 242 | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | | (129) | Faculty | 55 | 0 | | 0 | | 0 | 55 | 0 | 55 | 0 |
| | | | University Professor - GIT | 0 | 140,743 | 0 | 0 | 0 | 0 | 0 | 158,758 | 0 | 158,758 |
| | | | Professor - GIT | 0 | 139,253 | 0 | 0 | 0 | 0 | 0 | 157,077 | 0 | 157,077 |
| | | | University Professor | 0 | 133,207 | 0 | 0 | 0 | 0 | 0 | 150,257 | 0 | 150,257 |
| | | | Professor | 0 | 123,077 | 8 | 118,805 | 8 | 118,805 | 0 | 138,831 | 0 | 138,831 |
| | | | Assoc. Professor - GIT | 0 | 118,818 | 1 | 88,641 | 1 | 88,641 | 0 | 134,026 | 0 | 134,026 |
| | | | Assoc. Professor | 0 | 114,559 | 5 | 87,993 | 5 | 87,993 | 0 | 129,222 | 0 | 129,222 |
| | | | Asst. Professor - GIT | 0 | 112,430 | 0 | 0 | 0 | 0 | 0 | 126,821 | 0 | 126,821 |
| | | | Asst. Professor | 0 | 97,437 | 7 | 73,830 | 7 | 73,830 | 0 | 109,909 | 0 | 109,909 |
| | | | Instructor - GIT | 0 | 87,152 | 0 | 0 | 0 | 0 | 0 | 98,308 | 0 | 98,308 |
| | | | Instructor | 0 | 80,098 | 18 | 83,493 | 18 | 83,493 | 0 | 90,350 | 0 | 90,350 |
| N | | (129.01) | Economic Forecaster | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 143,980 | 1 | 143,980 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|-----------------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (130) | Department Chairperson | 35 | 125,206 | 30 | 145,449 | 30 | 145,449 | 35 | 141,232 | 35 | 141,232 |
| D | | (131) | Research/Extension Specialist | 54 | 0 | | 0 | | 0 | 53 | 0 | 53 | 0 |
| | | | Senior Research/Extension Spec | 0 | 123,077 | 11 | 100,000 | 11 | 100,000 | 0 | 125,908 | 0 | 125,908 |
| | | | Research/Extension Specialist | 0 | 114,560 | 4 | 92,505 | 4 | 92,505 | 0 | 117,195 | 0 | 117,195 |
| | | | Associate Research/Extension Spec | 0 | 97,437 | 16 | 73,559 | 16 | 73,559 | 0 | 99,678 | 0 | 99,678 |
| | | | Assistant Research/Extension Spec | 0 | 76,162 | 19 | 60,022 | 19 | 60,022 | 0 | 77,914 | 0 | 77,914 |
| | | (132) | Research Support | 155 | 0 | | 0 | | 0 | 155 | 0 | 155 | 0 |
| | | | Research Associate | 0 | 91,140 | 72 | 105,000 | 72 | 105,000 | 0 | 93,236 | 0 | 93,236 |
| | | | Post Doctoral Fellow | 0 | 76,027 | 1 | 42,000 | 1 | 42,000 | 0 | 77,776 | 0 | 77,776 |
| | | | Research Assistant - GIT | 0 | 62,762 | 5 | 47,470 | 5 | 47,470 | 0 | 64,206 | 0 | 64,206 |
| | | | Research Assistant | 0 | 54,558 | 72 | 54,540 | 72 | 54,540 | 0 | 55,813 | 0 | 55,813 |
| | | | Graduate Assistant | 0 | 39,874 | 5 | 18,000 | 5 | 18,000 | 0 | 40,792 | 0 | 40,792 |
| | | (133) | Librarian | 17 | 69,796 | 12 | 66,972 | 12 | 66,972 | 17 | 71,401 | 17 | 71,401 |
| | | (134) | Extension Assistant | 4 | 54,558 | 4 | 35,689 | 4 | 35,689 | 4 | 55,813 | 4 | 55,813 |
| | | | TOTAL | 320 | | 290 | | 290 | | 320 | | 320 | |
| NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (135) | Faculty | 420 | 0 | | 0 | | 0 | 420 | 0 | 420 | 0 |
| | | | Distinguished Prof. - Law School | 0 | 150,161 | 4 | 140,849 | 4 | 140,849 | 0 | 169,381 | 0 | 169,381 |
| | | | Professor - Law School | 0 | 140,319 | 10 | 134,962 | 10 | 134,962 | 0 | 158,280 | 0 | 158,280 |
| | | | Distinguished Professor | 0 | 137,863 | 0 | 0 | 0 | 0 | 0 | 155,510 | 0 | 155,510 |
| | | | University Professor | 0 | 130,895 | 0 | 0 | 0 | 25,000 | 0 | 147,650 | 0 | 147,650 |
| | | | Professor | 0 | 120,949 | 91 | 122,258 | 91 | 122,258 | 0 | 136,430 | 0 | 136,430 |
| | | | Assoc. Professor - Law School | 0 | 120,949 | 6 | 100,759 | 6 | 100,759 | 0 | 136,430 | 0 | 136,430 |
| | | | Asst. Professor - Law School | 0 | 112,430 | 4 | 88,371 | 4 | 88,371 | 0 | 126,821 | 0 | 126,821 |
| | | | Assoc. Professor | 0 | 106,042 | 95 | 109,128 | 95 | 109,128 | 0 | 119,615 | 0 | 119,615 |
| | | | Asst. Professor | 0 | 88,767 | 107 | 99,069 | 107 | 99,069 | 0 | 100,130 | 0 | 100,130 |
| | | | Instructor | 0 | 69,263 | 90 | 70,933 | 90 | 70,933 | 0 | 78,129 | 0 | 78,129 |
| | | (136) | Lecturer | 330 | 55,965 | 330 | 29,412 | 330 | 29,412 | 330 | 63,129 | 330 | 63,129 |
| | | (137) | Graduate Assistant | 210 | 21,861 | 193 | 18,000 | 193 | 18,000 | 210 | 22,364 | 210 | 22,364 |
| | | | TOTAL | 960 | | 930 | | 930 | | 960 | | 960 | |
| TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS | | | | | | | | | | | | | |
| | | (138) | Head Basketball Coach | 2 | 136,366 | 2 | 143,843 | 2 | 143,843 | 2 | 139,502 | 2 | 139,502 |
| | | (139) | Director of Athletics | 1 | 127,819 | 1 | 159,062 | 1 | 159,062 | 1 | 130,759 | 1 | 130,759 |
| | | (140) | Director of Special Events Center | 1 | 84,588 | 1 | 55,550 | 1 | 55,550 | 1 | 86,533 | 1 | 86,533 |
| | | (141) | Project/Program Administrators | 10 | 0 | | 0 | | 0 | 10 | 0 | 10 | 0 |
| | | | Project/Program Director | 0 | 84,553 | 3 | 69,817 | 3 | 69,817 | 0 | 86,497 | 0 | 86,497 |
| | | | Project/Program Manager | 0 | 76,513 | 2 | 55,550 | 2 | 55,550 | 0 | 78,272 | 0 | 78,272 |
| | | | Project/Program Specialist | 0 | 66,016 | 5 | 48,335 | 5 | 48,335 | 0 | 67,534 | 0 | 67,534 |
| | | (142) | Asst. Athletic Director | 4 | 79,179 | 4 | 87,927 | 4 | 87,927 | 4 | 81,000 | 4 | 81,000 |
| | | (143) | Head Coach | 10 | 79,179 | 7 | 70,000 | 7 | 70,000 | 10 | 81,000 | 10 | 81,000 |
| | | (144) | Dir. of Printing Services | 1 | 70,350 | 1 | 65,650 | 1 | 65,650 | 1 | 71,968 | 1 | 71,968 |
| | | (145) | Assistant Coach | 13 | 68,932 | 11 | 60,000 | 11 | 60,000 | 13 | 70,517 | 13 | 70,517 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (146) | Asst. Dir. of Aquatics & Fitness | 1 | 66,307 | 1 | 37,594 | 1 | 37,594 | 1 | 67,832 | 1 | 67,832 |
| | | | TOTAL | 43 | | 38 | | 38 | | 43 | | 43 | |
| | | | SUBTOTAL | 1,565 | | 1,457 | | 1,457 | | 1,565 | | 1,565 | |
| ENGINEERING & INFORMATION TECHNOLOGY | | | | | | | | | | | | | |
| 12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| X | | (159) | Dean of Engineering-EIT | 1 | 175,889 | 1 | 173,117 | 1 | 173,117 | 1 | 265,980 | 1 | 179,934 |
| | | (160) | Associate Dean | 1 | 127,336 | 1 | 124,230 | 1 | 124,230 | 1 | 130,265 | 1 | 130,265 |
| | | (161) | Assistant Dean | 3 | 110,300 | 2 | 93,000 | 2 | 93,000 | 3 | 112,837 | 3 | 112,837 |
| | | (162) | Director of Bridge Program | 1 | 84,430 | 0 | 0 | 0 | 0 | 1 | 86,372 | 1 | 86,372 |
| | | (163) | Director of Summer Institute | 1 | 84,430 | 0 | 0 | 0 | 0 | 1 | 86,372 | 1 | 86,372 |
| | | (164) | Technical Support Staff | 10 | 76,515 | 9 | 58,626 | 9 | 58,626 | 10 | 78,274 | 10 | 78,274 |
| | | (165) | Academic Counselor | 1 | 75,045 | 1 | 52,015 | 1 | 52,015 | 1 | 76,771 | 1 | 76,771 |
| | | | TOTAL | 18 | | 14 | | 14 | | 18 | | 18 | |
| 12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (167) | Department Chair | 2 | 142,239 | 2 | 138,508 | 2 | 138,508 | 2 | 145,510 | 2 | 145,510 |
| | | | TOTAL | 2 | | 2 | | 2 | | 2 | | 2 | |
| 9-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (168) | Faculty (9 Month) | 28 | 0 | | 0 | | 0 | 28 | 0 | 28 | 0 |
| | | | Professor | 0 | 131,589 | 6 | 166,549 | 6 | 166,549 | 0 | 134,615 | 0 | 134,615 |
| | | | Associate Professor | 0 | 112,430 | 9 | 96,241 | 9 | 96,241 | 0 | 115,016 | 0 | 115,016 |
| | | | Assistant Professor | 0 | 108,992 | 4 | 71,221 | 4 | 71,221 | 0 | 111,498 | 0 | 111,498 |
| | | (169) | Graduate Assistant | 11 | 35,688 | 11 | 18,000 | 11 | 18,000 | 11 | 36,509 | 11 | 36,509 |
| | | | TOTAL | 39 | | 30 | | 30 | | 39 | | 39 | |
| | | | SUBTOTAL COLLEGE OF INFO SCI & SYS ENG | 59 | | 46 | | 46 | | 59 | | 59 | |
| NANOTECHNOLOGY CENTER | | | | | | | | | | | | | |
| 12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| | | (170) | Vice Provost for Innovation and Commercialization | 1 | 175,889 | 1 | 172,385 | 1 | 172,385 | 1 | 179,934 | 1 | 179,934 |
| | | (171) | Director of Nanotechnology Center | 1 | 148,342 | 0 | 0 | 0 | 0 | 1 | 151,753 | 1 | 151,753 |
| | | (172) | Chief Scientist | 1 | 139,255 | 1 | 100,000 | 1 | 100,000 | 1 | 142,458 | 1 | 142,458 |
| | | (173) | Chief of Instrumentation | 1 | 91,140 | 0 | 0 | 0 | 0 | 1 | 93,236 | 1 | 93,236 |
| | | (174) | Coordinator of Commercialization | 1 | 84,430 | 0 | 0 | 0 | 0 | 1 | 86,372 | 1 | 86,372 |
| | | (175) | Project/Program Administrator | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 | 0 |
| | | | Project/Program Director | 0 | 84,431 | 0 | 0 | 0 | 0 | 0 | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | 0 | 0 | 0 | 0 | 0 | 78,274 | 0 | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | 0 | 0 | 0 | 0 | 0 | 67,534 | 0 | 67,534 |

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|--------|------------|-----------|--|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| | | | TOTAL | 8 | 2 | 2 | 8 | 8 |
| | | | 12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | |
| (176) | | | Research Support | 12 0 | 2 0 | 2 0 | 12 0 | 12 0 |
| | | | Research Associate | 0 91,140 | 2 78,211 | 2 78,211 | 0 93,236 | 0 93,236 |
| | | | Post Doctorial Fellow | 0 76,027 | 2 45,000 | 2 45,000 | 0 77,776 | 0 77,776 |
| | | | Research Assistant | 0 54,558 | 3 45,000 | 3 45,000 | 0 55,813 | 0 55,813 |
| | | | Graduate Assistant | 0 39,874 | 5 18,000 | 5 18,000 | 0 40,792 | 0 40,792 |
| | | | TOTAL | 12 | 12 | 12 | 12 | 12 |
| | | | SUBTOTAL NANOTECHNOLOGY CENTER | 20 | 14 | 14 | 20 | 20 |
| | | | TOTAL UALR | 1,644 | 1,517 | 1,517 | 1,644 | 1,644 |

THIS PAGE INTENTIONALLY LEFT BLANK

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED | | PAID | | BUDGETED | | REQUESTED | | AHECB | |
|---|------------|-----------|---|------------|------------|------|------------|----------|------------|-----------|------------|--------------------------------------|---------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | RECOMMENDED 2010-11 ANNUAL SAL | |
| UNIVERSITY OF ARKANSAS AT MONTICELLO | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (1) | | | Chancellor, U of A Monticello | 1 | 157,137 | 1 | 177,000 | 1 | 177,000 | 1 | 173,820 | 1 | 173,820 |
| (2) | | | Vice-Chanc. for Acad Affairs & Provost | 1 | 125,204 | 1 | 135,457 | 1 | 135,457 | 1 | 147,683 | 1 | 147,683 |
| (3) | | | Vice-Chanc. for Finance & Admin. | 1 | 120,862 | 1 | 118,493 | 1 | 118,492 | 1 | 137,341 | 1 | 137,341 |
| (4) | | | V/C Univ. Advanc. & Public Serv. | 1 | 117,233 | 1 | 75,000 | 0 | 0 | 1 | 135,254 | 1 | 135,254 |
| (5) | | | Vice Chanc. for Student Affairs | 1 | 117,233 | 1 | 110,500 | 1 | 110,500 | 1 | 135,254 | 1 | 135,254 |
| (6) | | | Dean of Schools | 7 | 108,171 | 6 | 102,641 | 5 | 102,641 | 7 | 110,659 | 7 | 110,659 |
| (7) | | | Director of Information Technology | 1 | 90,542 | 1 | 85,775 | 1 | 85,774 | 1 | 120,140 | 1 | 120,140 |
| (8) | | | Registrar | 1 | 88,873 | 1 | 35,677 | 1 | 35,676 | 1 | 97,085 | 1 | 97,085 |
| (9) | | | Director of Physical Plant | 1 | 88,768 | 1 | 73,950 | 1 | 73,950 | 1 | 99,797 | 1 | 99,797 |
| (10) | | | Assoc. Vice-Chanc. for Acad. Affairs | 2 | 88,318 | 2 | 83,085 | 2 | 83,084 | 2 | 118,860 | 2 | 118,860 |
| (11) | | | Asst. to the Chancellor | 1 | 88,318 | 1 | 41,769 | 1 | 41,769 | 1 | 90,350 | 1 | 90,350 |
| (12) | | | Project/Program Administrator | 9 | 0 | | | | | 9 | 0 | 9 | 0 |
| | | | Project/Program Director | 0 | 84,431 | 1 | 68,882 | 1 | 68,881 | 0 | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | 1 | 63,253 | 1 | 63,252 | 0 | 78,275 | 0 | 78,275 |
| | | | Project/Program Specialist | 0 | 66,016 | 6 | 57,595 | 6 | 57,595 | 0 | 67,534 | 0 | 67,534 |
| (13) | | | Director of University Relations | 1 | 82,460 | 0 | 0 | 1 | 65,000 | 1 | 84,356 | 1 | 84,356 |
| (14) | | | Director of Engineering Systems | 1 | 80,098 | 1 | 48,441 | 1 | 48,441 | 1 | 81,940 | 1 | 81,940 |
| (15) | | | Controller | 1 | 79,651 | 1 | 76,169 | 1 | 76,168 | 1 | 106,025 | 1 | 106,025 |
| (16) | | | Director of Adm. & Enrollment Mgmt. | 1 | 78,509 | 1 | 62,750 | 1 | 62,750 | 1 | 84,134 | 1 | 84,134 |
| (17) | | | Director of Student Financial Aid | 1 | 78,509 | 1 | 61,993 | 1 | 61,992 | 1 | 84,134 | 1 | 84,134 |
| (18) | | | Director of Fine Arts Center | 1 | 75,833 | 1 | 31,824 | 1 | 31,825 | 1 | 77,577 | 1 | 77,577 |
| (19) | | | Asst. V-C of Student Affairs/Dean of Stu. | 1 | 74,556 | 0 | 0 | 0 | 0 | 1 | 76,270 | 1 | 76,270 |
| (20) | | | Director of Admin. Services | 1 | 72,319 | 1 | 41,208 | 1 | 41,208 | 1 | 73,983 | 1 | 73,983 |
| (21) | | | Director of Distance Learning | 1 | 66,390 | 1 | 54,041 | 1 | 54,041 | 1 | 67,917 | 1 | 67,917 |
| (22) | | | Dir. of Recruitment & Orientation | 1 | 66,390 | 0 | 0 | 0 | 0 | 1 | 67,917 | 1 | 67,917 |
| (23) | | | Asst. Dir. Info. Tech. System Mgmt. | 2 | 66,390 | 1 | 48,745 | 1 | 48,745 | 2 | 67,917 | 2 | 67,917 |
| (24) | | | Acad Computer Svcs. Coord. | 1 | 66,390 | 0 | 0 | 0 | 0 | 1 | 67,917 | 1 | 67,917 |
| (25) | | | Administrator of Grants & Contracts | 1 | 65,754 | 0 | 0 | 0 | 0 | 1 | 67,267 | 1 | 67,267 |
| (26) | | | Dir. of Student Prog & Activities | 1 | 62,760 | 1 | 36,139 | 1 | 36,138 | 1 | 64,203 | 1 | 64,203 |
| (27) | | | Dir. Of Academic Advising | 1 | 61,369 | 1 | 45,512 | 1 | 45,512 | 1 | 80,314 | 1 | 80,314 |
| (28) | | | Dir. Of Retention Services | 1 | 61,369 | 0 | 0 | 0 | 0 | 1 | 62,781 | 1 | 62,781 |
| (29) | | | Director of Disability Services | 1 | 61,369 | 0 | 0 | 0 | 0 | 1 | 67,832 | 1 | 67,832 |
| (30) | | | Academic Advisor | 2 | 48,006 | 0 | 0 | 0 | 0 | 2 | 52,921 | 2 | 52,921 |
| | | | TOTAL | 47 | | 35 | | 34 | | 47 | | 47 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (84) | | | Chair Agri. & Dir. SEREC | 1 | 142,239 | 0 | 0 | 0 | 0 | 1 | 145,510 | 1 | 145,510 |
| (85) | | | Dean, Forest Resources/Dir. AFRC | 1 | 142,239 | 1 | 127,349 | 1 | 127,349 | 1 | 145,510 | 1 | 145,510 |
| (86) | | | Department Chairperson | 5 | 99,599 | 3 | 83,868 | 3 | 83,867 | 5 | 122,729 | 5 | 122,729 |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (87) | Research Associate | 3 | 88,373 | 0 | 0 | 0 | 0 | 3 | 90,406 | 3 | 90,406 |
| | | (88) | Director of Library | 1 | 84,433 | 1 | 75,757 | 1 | 75,756 | 1 | 116,815 | 1 | 116,815 |
| | | (89) | Forest Manager | 1 | 76,036 | 1 | 41,412 | 1 | 41,412 | 1 | 77,784 | 1 | 77,784 |
| | | (90) | Assoc. Librarian | 1 | 68,465 | 1 | 48,960 | 1 | 48,960 | 1 | 70,040 | 1 | 70,040 |
| | | (91) | Asst. Librarian | 4 | 60,172 | 4 | 37,944 | 4 | 37,944 | 4 | 61,556 | 4 | 61,556 |
| | | (92) | Learning Skills Specialist | 1 | 60,172 | 0 | 0 | 0 | 0 | 1 | 61,556 | 1 | 61,556 |
| | | (93) | Research Assistant | 10 | 52,476 | 2 | 35,615 | 2 | 35,614 | 10 | 53,683 | 10 | 53,683 |
| | | | TOTAL | 28 | | 13 | | 13 | | 28 | | 28 | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (94) | Distinguished Professor | 1 | 100,654 | 0 | 0 | 0 | 0 | 1 | 135,142 | 1 | 135,142 |
| | | (95) | Faculty | 140 | 0 | | | | | 140 | 0 | 140 | 0 |
| | | | Professor | 0 | 93,102 | 24 | 103,844 | 23 | 103,844 | 0 | 118,555 | 0 | 118,555 |
| | | | Assoc. Professor | 0 | 82,263 | 32 | 78,781 | 34 | 78,781 | 0 | 103,937 | 0 | 103,937 |
| | | | Asst. Professor | 0 | 75,764 | 36 | 64,976 | 35 | 64,976 | 0 | 87,015 | 0 | 87,015 |
| | | | Instructor | 0 | 62,762 | 25 | 60,359 | 25 | 60,358 | 0 | 67,890 | 0 | 67,890 |
| | | (96) | Clinical Associate Professor | 2 | 82,263 | 0 | 0 | 0 | 0 | 2 | 103,937 | 2 | 103,937 |
| | | (97) | Clinical Assistant Professor | 3 | 75,764 | 0 | 0 | 0 | 0 | 3 | 87,015 | 3 | 87,015 |
| | | (98) | Clinical Instructor | 3 | 62,762 | 0 | 0 | 0 | 0 | 3 | 67,890 | 3 | 67,890 |
| | | (99) | Lecturer | 8 | 38,931 | 0 | 0 | 0 | 0 | 8 | 56,976 | 8 | 56,976 |
| | | (100) | Part-Time Faculty | 40 | 34,859 | 30 | 11,550 | 30 | 11,550 | 40 | 35,661 | 40 | 35,661 |
| | | (101) | Graduate Assistant | 28 | 16,727 | 27 | 15,000 | 27 | 15,000 | 28 | 17,112 | 28 | 17,112 |
| | | | TOTAL | 225 | | 174 | | 174 | | 225 | | 225 | |
| TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS | | | | | | | | | | | | | |
| | | (102) | Director of Athletics | 1 | 99,421 | 1 | 62,556 | 1 | 59,160 | 1 | 101,707 | 1 | 101,707 |
| | | (103) | Head Coach | 6 | 90,838 | 6 | 64,260 | 6 | 64,260 | 6 | 92,927 | 6 | 92,927 |
| | | (104) | Asst. Coach | 6 | 71,407 | 4 | 44,370 | 4 | 44,369 | 6 | 73,049 | 6 | 73,049 |
| | | (105) | Head Athletic Trainer | 1 | 71,407 | 1 | 40,247 | 1 | 40,247 | 1 | 73,049 | 1 | 73,049 |
| | | (106) | Bookstore Manager | 1 | 65,240 | 1 | 42,079 | 1 | 42,078 | 1 | 66,741 | 1 | 66,741 |
| | | | TOTAL | 15 | | 13 | | 13 | | 15 | | 15 | |
| | | | SUBTOTAL | 315 | | 235 | | 234 | | 315 | | 315 | |
| UAM-COLLEGE OF TECHNOLOGY - MCGEHEE | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| | | (112) | Vice-Chancellor - McGehee | 1 | 108,171 | 1 | 85,099 | 1 | 85,098 | 1 | 110,659 | 1 | 110,659 |
| | | (113) | Business Development Cntr Coord | 1 | 68,344 | 1 | 48,386 | 1 | 48,386 | 1 | 69,915 | 1 | 69,915 |
| | | (114) | Director of Vocational Counseling | 1 | 66,971 | 1 | 45,994 | 1 | 45,994 | 1 | 68,511 | 1 | 68,511 |
| | | (115) | Director of Student Progs & Activities | 1 | 62,760 | 1 | 43,200 | 1 | 43,199 | 1 | 64,203 | 1 | 64,203 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (116) | UAM College of Technology Campus Info Tech Coord | 1 | 62,520 | 1 | 59,708 | 1 | 59,708 | 1 | 63,958 | 1 | 63,958 |
| | | | TOTAL | 5 | | 5 | | 5 | | 5 | | 5 | |
| | | | UAM-COLLEGE OF TECHNOLOGY - MCGEHEE TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | | (126) | Tech. Center Dir. Of Instructors | 1 | 91,437 | 0 | 0 | 0 | 0 | 1 | 93,540 | 1 | 93,540 |
| | | (127) | Workforce Ed Instructor | 19 | 69,424 | 14 | 58,097 | 15 | 58,097 | 19 | 71,021 | 19 | 71,021 |
| | | (128) | Workforce Ed Part-time Faculty | 22 | 33,243 | 7 | 6,000 | 7 | 6,000 | 22 | 34,008 | 22 | 34,008 |
| | | | TOTAL | 42 | | 21 | | 22 | | 42 | | 42 | |
| | | | SUBTOTAL UAM-CT-M | 47 | | 26 | | 27 | | 47 | | 47 | |
| | | | UAM-COLLEGE OF TECHNOLOGY - CROSSETT | | | | | | | | | | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | |
| | | (129) | Vice-Chancellor - Crossett | 1 | 108,171 | 1 | 85,099 | 1 | 85,098 | 1 | 110,659 | 1 | 110,659 |
| | | (130) | Project Coordinator | 1 | 75,833 | 1 | 57,783 | 1 | 57,783 | 1 | 77,577 | 1 | 77,577 |
| | | (131) | Director of Vocational Counseling | 1 | 66,971 | 1 | 57,318 | 1 | 57,318 | 1 | 68,511 | 1 | 68,511 |
| | | (132) | Director of Student Progs & Activities | 1 | 62,760 | 1 | 42,024 | 1 | 42,024 | 1 | 64,203 | 1 | 64,203 |
| | | (133) | UAM College of Technology Campus Info Tech Coord | 1 | 62,520 | 1 | 35,700 | 1 | 35,700 | 1 | 63,958 | 1 | 63,958 |
| | | | TOTAL | 5 | | 5 | | 5 | | 5 | | 5 | |
| | | | UAM-COLLEGE OF TECHNOLOGY - CROSSETT TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | | (139) | Tech. Center Dir. Of Instructors | 1 | 91,437 | 1 | 63,240 | 1 | 63,240 | 1 | 93,540 | 1 | 93,540 |
| | | (140) | Workforce Ed Instructor | 16 | 69,424 | 12 | 56,451 | 13 | 56,451 | 16 | 71,021 | 16 | 71,021 |
| | | (141) | Workforce Ed Part-time Faculty | 23 | 33,243 | 18 | 6,600 | 18 | 6,600 | 23 | 34,008 | 23 | 34,008 |
| | | | TOTAL | 40 | | 31 | | 32 | | 40 | | 40 | |
| | | | SUBTOTAL UAM-CT-C | 45 | | 36 | | 37 | | 45 | | 45 | |
| | | | ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER | | | | | | | | | | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | |
| | | (142) | Director, AHEOTA | 1 | 73,843 | 1 | 10,000 | 1 | 10,000 | 1 | 75,541 | 1 | 75,541 |
| | | | TOTAL | 1 | | 1 | | 1 | | 1 | | 1 | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL | | | | | | | | | | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | ACADEMIC POSITIONS | | | | | | | | | | |
| (143) | | | AHEOTA Coordinator/Recruiter | <u>1</u> | 56,264 | <u>0</u> | 0 | <u>0</u> | 0 | <u>1</u> | 57,558 | <u>1</u> | 57,558 |
| | | | TOTAL | <u>1</u> | | <u>0</u> | | <u>0</u> | | <u>1</u> | | <u>1</u> | |
| | | | NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| (144) | | | Workforce Ed. Instructor | 2 | 69,424 | 2 | 43285 | 2 | 43,284 | 2 | 71,021 | 2 | 71,021 |
| (145) | | | Workforce Ed Part-time Faculty | <u>1</u> | 33,243 | <u>0</u> | 0 | <u>0</u> | 0 | <u>1</u> | 34,008 | <u>1</u> | 34,008 |
| | | | TOTAL | <u>3</u> | | <u>2</u> | | <u>2</u> | | <u>3</u> | | <u>3</u> | |
| | | | SUBTOTAL UAM-AHEOTA | <u>5</u> | | <u>3</u> | | <u>3</u> | | <u>5</u> | | <u>5</u> | |
| | | | TOTAL UAM | <u>412</u> | | <u>300</u> | | <u>301</u> | | <u>412</u> | | <u>412</u> | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|--------|------------|-----------|-------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
|--------|------------|-----------|-------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

| | | | | | | | | | | | | | |
|------|--|--|--|-----|---------|-----|---------|-----|---------|-----|---------|-----|---------|
| (1) | | | Chancellor, U of A for Med Sciences | 1 | 282,109 | 1 | 238,167 | 1 | 242,930 | 1 | 288,598 | 1 | 288,598 |
| (2) | | | Executive Vice Chancellor | 1 | 270,000 | 0 | 0 | 1 | 270,000 | 1 | 276,210 | 1 | 276,210 |
| (3) | | | Vice Chancellor | 12 | 245,312 | 5 | 283,250 | 7 | 288,915 | 12 | 250,954 | 12 | 250,954 |
| (4) | | | Associate Vice Chancellor | 6 | 240,000 | 3 | 232,490 | 5 | 237,140 | 6 | 245,520 | 6 | 245,520 |
| (5) | | | Dean | 8 | 240,000 | 5 | 199,407 | 7 | 240,000 | 8 | 245,520 | 8 | 245,520 |
| (6) | | | Executive Associate Dean | 7 | 235,000 | 0 | 0 | 4 | 210,120 | 7 | 240,405 | 7 | 240,405 |
| (7) | | | Campus Director | 14 | 220,000 | 10 | 104,685 | 12 | 106,779 | 14 | 225,060 | 14 | 225,060 |
| (8) | | | Associate Dean | 18 | 210,000 | 15 | 219,187 | 12 | 223,571 | 18 | 214,830 | 18 | 214,830 |
| (9) | | | Assistant Vice-Chancellor | 14 | 200,000 | 4 | 117,318 | 6 | 119,664 | 14 | 204,600 | 14 | 204,600 |
| (10) | | | Executive Divisional Director | 20 | 185,000 | 2 | 175,000 | 2 | 185,000 | 20 | 189,255 | 20 | 189,255 |
| (11) | | | Assistant Dean | 23 | 180,000 | 12 | 167,704 | 14 | 171,058 | 23 | 184,140 | 23 | 184,140 |
| (12) | | | Divisional Director | 40 | 160,000 | 8 | 125,939 | 12 | 128,458 | 40 | 163,680 | 40 | 163,680 |
| (13) | | | Compliance Officer | 15 | 139,000 | 3 | 101,603 | 11 | 103,635 | 15 | 142,197 | 15 | 142,197 |
| (14) | | | Controller | 1 | 134,095 | 1 | 84,659 | 1 | 86,352 | 1 | 137,179 | 1 | 137,179 |
| (15) | | | Chief Pharmacist | 1 | 131,535 | 1 | 120,000 | 1 | 122,400 | 1 | 134,560 | 1 | 134,560 |
| (16) | | | Associate Divisional Director | 25 | 130,000 | 11 | 110,184 | 15 | 112,388 | 25 | 132,990 | 25 | 132,990 |
| (17) | | | Assistant Divisional Director | 50 | 115,000 | 2 | 68,848 | 19 | 70,225 | 50 | 117,645 | 50 | 117,645 |
| (18) | | | Departmental Director | 100 | 115,000 | 5 | 101,968 | 44 | 104,007 | 100 | 117,645 | 100 | 117,645 |
| (19) | | | Education Coordinator | 4 | 106,925 | 0 | 0 | 2 | 80,000 | 4 | 109,384 | 4 | 109,384 |
| (20) | | | Assoc. Departmental Director | 100 | 105,000 | 0 | 0 | 23 | 42,300 | 100 | 107,415 | 100 | 107,415 |
| (21) | | | Administrative Support Pool | 914 | 0 | 539 | 0 | 566 | 0 | 914 | 0 | 914 | 0 |
| | | | Sr. Project/Program Director | 0 | 104,107 | 0 | 99,958 | 0 | 101,957 | 0 | 106,502 | 0 | 106,502 |
| | | | Project/Program Director | 0 | 84,433 | 0 | 79,995 | 0 | 81,595 | 0 | 86,375 | 0 | 86,375 |
| | | | Project/Program Manager | 0 | 76,514 | 0 | 74,285 | 0 | 75,771 | 0 | 78,273 | 0 | 78,273 |
| | | | Project/Program Specialist | 0 | 66,016 | 0 | 63,987 | 0 | 65,267 | 0 | 67,534 | 0 | 67,534 |
| | | | Executive Assistant | 0 | 60,734 | 0 | 57,350 | 0 | 58,497 | 0 | 62,131 | 0 | 62,131 |
| (22) | | | Departmental Manager | 125 | 101,000 | 2 | 69,637 | 43 | 71,030 | 125 | 103,323 | 125 | 103,323 |
| (23) | | | Asst. Departmental Director | 75 | 85,000 | 1 | 36,773 | 15 | 37,508 | 75 | 86,955 | 75 | 86,955 |
| (24) | | | Kids First / Headstart Pool | 97 | 0 | 71 | 0 | 73 | 0 | 97 | 0 | 97 | 0 |
| | | | Social Services Consultant | 0 | 79,098 | 0 | 76,794 | 0 | 78,330 | 0 | 80,917 | 0 | 80,917 |
| | | | Pediatric Nutrition Consultant III | 0 | 79,098 | 0 | 59,777 | 0 | 60,973 | 0 | 80,917 | 0 | 80,917 |
| | | | Pediatric Nutrition Consultant II | 0 | 67,812 | 0 | 0 | 0 | 45,000 | 0 | 69,372 | 0 | 69,372 |
| | | | Early Childhood Spec Educator II | 0 | 67,765 | 0 | 55,284 | 0 | 56,390 | 0 | 69,323 | 0 | 69,323 |
| | | | Site Manager I | 0 | 66,016 | 0 | 31,000 | 0 | 31,620 | 0 | 67,534 | 0 | 67,534 |
| | | | Certified Classroom Teacher | 0 | 62,699 | 0 | 25,200 | 0 | 25,704 | 0 | 64,141 | 0 | 64,141 |
| | | | Pediatric Nutrition Consultant I | 0 | 61,891 | 0 | 0 | 0 | 31,490 | 0 | 63,314 | 0 | 63,314 |
| | | | Pediatric Motor Development Consultant | 0 | 59,740 | 0 | 0 | 0 | 32,000 | 0 | 61,114 | 0 | 61,114 |
| | | | CHMS RN Clinical Coordinator | 0 | 58,834 | 0 | 0 | 0 | 47,250 | 0 | 60,187 | 0 | 60,187 |
| | | | Early Childhood Spec Educator I | 0 | 55,188 | 0 | 49,202 | 0 | 50,186 | 0 | 56,458 | 0 | 56,458 |
| | | | Family Enrichment Specialist I | 0 | 47,660 | 0 | 46,272 | 0 | 47,197 | 0 | 48,756 | 0 | 48,756 |
| (25) | | | Minority Student Recruit Specialist | 1 | 72,160 | 1 | 51,500 | 1 | 52,530 | 1 | 73,819 | 1 | 73,819 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (26) | Web-based Instructional Designer | 2 | 66,392 | 2 | 60,000 | 2 | 61,200 | 2 | 67,919 | 2 | 67,919 |
| | | (27) | Biological Safety Officer | 1 | 66,123 | 1 | 38,627 | 1 | 39,399 | 1 | 67,644 | 1 | 67,644 |
| | | | TOTAL | <u>1,675</u> | | <u>705</u> | | <u>900</u> | | <u>1,675</u> | | <u>1,675</u> | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | | (140) | Faculty | 1,380 | 0 | 1109 | 0 | 1122 | 0 | 1,380 | 0 | 1,380 | 0 |
| | | | Distinguished Professor | 0 | 162,709 | 0 | 157,970 | 0 | 162,709 | 0 | 166,451 | 0 | 166,451 |
| | | | Professor | 0 | 151,463 | 0 | 147,051 | 0 | 151,463 | 0 | 154,946 | 0 | 154,946 |
| | | | Associate Professor | 0 | 139,770 | 0 | 135,699 | 0 | 139,770 | 0 | 142,985 | 0 | 142,985 |
| | | | Associate Research Professor | 0 | 139,770 | 0 | 0 | 0 | 88,332 | 0 | 142,985 | 0 | 142,985 |
| | | | Assistant Professor | 0 | 131,968 | 0 | 128,124 | 0 | 131,968 | 0 | 135,003 | 0 | 135,003 |
| | | | Assistant Research Professor | 0 | 131,968 | 0 | 0 | 0 | 97,920 | 0 | 135,003 | 0 | 135,003 |
| | | | Assistant Professor-Coll. of Pharmacy | 0 | 125,464 | 0 | 98,526 | 0 | 100,496 | 0 | 128,350 | 0 | 128,350 |
| | | | Psychologist | 0 | 125,464 | 0 | 0 | 0 | 0 | 0 | 128,350 | 0 | 128,350 |
| | | | Instructor | 0 | 106,042 | 0 | 137,280 | 0 | 140,026 | 0 | 108,481 | 0 | 108,481 |
| | | | Research Instructor | 0 | 106,042 | 0 | 0 | 0 | 96,154 | 0 | 108,481 | 0 | 108,481 |
| | | (141) | Department Chairperson | 30 | 159,269 | 25 | 154,630 | 25 | 158,269 | 30 | 162,932 | 30 | 162,932 |
| | | (142) | Educational Support Pool | 155 | 0 | 155 | 0 | 155 | 0 | 155 | 0 | 155 | 0 |
| | | | Instructional Dev Specialist II | 0 | 109,064 | 0 | 100,450 | 0 | 102,459 | 0 | 111,572 | 0 | 111,572 |
| | | | Clinic Instructor | 0 | 93,258 | 0 | 86,644 | 0 | 88,377 | 0 | 95,403 | 0 | 95,403 |
| | | | Instructional Dev Specialist I | 0 | 88,450 | 0 | 81,823 | 0 | 83,460 | 0 | 90,485 | 0 | 90,485 |
| | | | Clinic Lecturer | 0 | 78,082 | 0 | 0 | 0 | 53,500 | 0 | 79,878 | 0 | 79,878 |
| | | | Lecturer | 0 | 77,619 | 0 | 0 | 0 | 0 | 0 | 79,404 | 0 | 79,404 |
| | | | Assistant Instructor | 0 | 76,019 | 0 | 51,250 | 0 | 52,275 | 0 | 77,768 | 0 | 77,768 |
| | | | Educational Dev Specialist I | 0 | 70,303 | 0 | 60,900 | 0 | 62,118 | 0 | 71,920 | 0 | 71,920 |
| | | | Clinic Assistant Instructor | 0 | 66,698 | 0 | 59,860 | 0 | 61,057 | 0 | 68,232 | 0 | 68,232 |
| | | (143) | Director Dietary Intern | 1 | 100,290 | 1 | 44,971 | 1 | 45,870 | 1 | 102,597 | 1 | 102,597 |
| | | (144) | Library Pool | 24 | 0 | 24 | 0 | 24 | 0 | 24 | 0 | 24 | 0 |
| | | | Librarian | 0 | 96,742 | 0 | 65,986 | 0 | 67,306 | 0 | 98,967 | 0 | 98,967 |
| | | | Associate Librarian | 0 | 84,313 | 0 | 62,832 | 0 | 64,089 | 0 | 86,252 | 0 | 86,252 |
| | | | Sr. Librarian Assistant | 0 | 84,313 | 0 | 0 | 0 | 0 | 0 | 86,252 | 0 | 86,252 |
| | | | Assistant Librarian | 0 | 76,019 | 0 | 51,798 | 0 | 52,834 | 0 | 77,768 | 0 | 77,768 |
| | | (145) | Research Support Pool | 676 | 0 | 591 | 0 | 599 | 0 | 676 | 0 | 676 | 0 |
| | | | Research Associate | 0 | 88,450 | 0 | 85,075 | 0 | 86,777 | 0 | 90,485 | 0 | 90,485 |
| | | | Post Doctoral Fellow | 0 | 76,019 | 0 | 59,626 | 0 | 60,819 | 0 | 77,768 | 0 | 77,768 |
| | | | Research Assistant | 0 | 71,707 | 0 | 66,105 | 0 | 67,427 | 0 | 73,356 | 0 | 73,356 |
| | | | Biostatistician | 0 | 69,897 | 0 | 61,200 | 0 | 62,424 | 0 | 71,504 | 0 | 71,504 |
| | | | Graduate Assistant | 0 | 35,688 | 0 | 34,649 | 0 | 35,342 | 0 | 36,509 | 0 | 36,509 |
| | | (146) | Pharmacy Resident | 13 | 59,959 | 6 | 40,000 | 9 | 40,800 | 13 | 61,338 | 13 | 61,338 |
| | | (147) | Trainee | 6 | 22,827 | 6 | 14,004 | 6 | 14,284 | 6 | 23,352 | 6 | 23,352 |
| | | | TOTAL | <u>2,285</u> | | <u>1,917</u> | | <u>1,941</u> | | <u>2,285</u> | | <u>2,285</u> | |
| | | | UNIVERSITY HOSPITAL - PATIENT CARE NON-CLASSIFIED POSITIONS | | | | | | | | | | |
| | | (148) | Medical Services Management | 335 | 0 | 155 | 0 | 157 | 0 | 335 | 0 | 335 | 0 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|--------------------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | Clinic Director | 0 | 197,319 | 0 | 176,800 | 0 | 180,336 | 0 | 201,857 | 0 | 201,857 |
| | | | Asst. Dir. of Pharmacy | 0 | 149,315 | 0 | 118,951 | 0 | 121,330 | 0 | 152,749 | 0 | 152,749 |
| | | | Pharmacy Supervisor | 0 | 145,351 | 0 | 106,391 | 0 | 108,519 | 0 | 148,694 | 0 | 148,694 |
| | | | Director of University Hospital | 0 | 139,010 | 0 | 140,000 | 0 | 142,800 | 0 | 142,207 | 0 | 142,207 |
| | | | Assoc. Adm. Patient Care | 0 | 136,578 | 0 | 135,949 | 0 | 138,668 | 0 | 139,719 | 0 | 139,719 |
| | | | Patient Care Administrator | 0 | 136,256 | 0 | 114,638 | 0 | 116,931 | 0 | 139,390 | 0 | 139,390 |
| | | | Clinical Laboratory Manager | 0 | 135,948 | 0 | 86,700 | 0 | 88,434 | 0 | 139,075 | 0 | 139,075 |
| | | | Associate Director of Hospital | 0 | 125,494 | 0 | 124,800 | 0 | 127,296 | 0 | 128,380 | 0 | 128,380 |
| | | | Clinical Services Manager | 0 | 120,297 | 0 | 0 | 0 | 103,038 | 0 | 123,064 | 0 | 123,064 |
| | | | Assistant Director of Hospital | 0 | 113,330 | 0 | 106,050 | 0 | 108,171 | 0 | 115,937 | 0 | 115,937 |
| | | | Assistant Director of Hospital | 0 | 113,330 | 0 | 0 | 0 | 0 | 0 | 115,937 | 0 | 115,937 |
| | | | Biomedical Instrument Engineer | 0 | 109,064 | 0 | 0 | 0 | 51,081 | 0 | 111,572 | 0 | 111,572 |
| | | | Director of Clinic Nursing | 0 | 101,453 | 0 | 57,202 | 0 | 58,346 | 0 | 103,786 | 0 | 103,786 |
| | | | Asst. Adm. Patient Care | 0 | 97,683 | 0 | 98,880 | 0 | 100,858 | 0 | 99,930 | 0 | 99,930 |
| | | | Director of Medical Records | 0 | 94,144 | 0 | 48,200 | 0 | 49,164 | 0 | 96,309 | 0 | 96,309 |
| | | | Hospital Financial Manager | 0 | 90,498 | 0 | 84,014 | 0 | 85,694 | 0 | 92,579 | 0 | 92,579 |
| | | | Patient Care Supv.-Hosp. | 0 | 89,103 | 0 | 0 | 0 | 0 | 0 | 91,152 | 0 | 91,152 |
| | | | Biomedical Equipment Tech II | 0 | 88,450 | 0 | 0 | 0 | 41,820 | 0 | 90,484 | 0 | 90,484 |
| | | | Medical Services Admin. | 0 | 82,133 | 0 | 80,000 | 0 | 81,600 | 0 | 84,022 | 0 | 84,022 |
| | | | Research/Clinical Programs Manager | 0 | 80,226 | 0 | 77,888 | 0 | 79,446 | 0 | 82,071 | 0 | 82,071 |
| | | | Research/Clinical Programs Manager | 0 | 80,226 | 0 | 0 | 0 | 0 | 0 | 82,071 | 0 | 82,071 |
| | | | Manager Medical Ancillary Services | 0 | 67,258 | 0 | 59,925 | 0 | 61,123 | 0 | 68,805 | 0 | 68,805 |
| | | | Biomedical Equipment Tech I | 0 | 66,697 | 0 | 0 | 0 | 38,844 | 0 | 68,231 | 0 | 68,231 |
| | | | Clinical Interpreter | 0 | 66,123 | 0 | 47,472 | 0 | 48,421 | 0 | 67,644 | 0 | 67,644 |
| | | | Clinical Interpreter | 0 | 66,123 | 0 | 0 | 0 | 0 | 0 | 67,644 | 0 | 67,644 |
| | | | Medical Services Mgr. | 0 | 62,924 | 0 | 60,000 | 0 | 61,200 | 0 | 64,371 | 0 | 64,371 |
| | | | Lab Mgr. Adm. | 0 | 58,104 | 0 | 47,559 | 0 | 48,510 | 0 | 59,441 | 0 | 59,441 |
| (149) | | | Nursing Service | 2,682 | 0 | 1673 | 0 | 1703 | 0 | 2,682 | 0 | 2,682 | 0 |
| | | | Senior Nurse Anesthetist | 0 | 168,533 | 0 | 162,500 | 0 | 165,750 | 0 | 172,409 | 0 | 172,409 |
| | | | Registered Nurse IV | 0 | 120,297 | 0 | 0 | 0 | 119,127 | 0 | 123,064 | 0 | 123,064 |
| | | | Nurse Anesthetist | 0 | 112,487 | 0 | 44,512 | 0 | 45,402 | 0 | 115,075 | 0 | 115,075 |
| | | | Physician Assistant | 0 | 112,487 | 0 | 109,211 | 0 | 112,487 | 0 | 115,075 | 0 | 115,075 |
| | | | Advanced Practice Nurse | 0 | 109,864 | 0 | 111,868 | 0 | 114,105 | 0 | 112,391 | 0 | 112,391 |
| | | | Speicalty Registered Nurse | 0 | 109,864 | 0 | 0 | 0 | 109,864 | 0 | 112,391 | 0 | 112,391 |
| | | | Registered Nurse III | 0 | 99,807 | 0 | 0 | 0 | 68,196 | 0 | 102,103 | 0 | 102,103 |
| | | | Clinical Nursing Specialist II | 0 | 90,353 | 0 | 79,476 | 0 | 81,066 | 0 | 92,431 | 0 | 92,431 |
| | | | Head Nurse | 0 | 90,353 | 0 | 79,476 | 0 | 81,066 | 0 | 92,431 | 0 | 92,431 |
| | | | Clinical Nursing Specialist I | 0 | 83,785 | 0 | 71,853 | 0 | 73,290 | 0 | 85,712 | 0 | 85,712 |
| | | | Nurse In-Service Instructor - Hospit | 0 | 83,785 | 0 | 44,532 | 0 | 45,423 | 0 | 85,712 | 0 | 85,712 |
| | | | Nurse Practitioner III | 0 | 83,785 | 0 | 79,016 | 0 | 80,596 | 0 | 85,712 | 0 | 85,712 |
| | | | Nurse Practitioner II | 0 | 83,734 | 0 | 67,788 | 0 | 69,144 | 0 | 85,660 | 0 | 85,660 |
| | | | Asst. Head Nurse | 0 | 79,098 | 0 | 0 | 0 | 0 | 0 | 80,917 | 0 | 80,917 |
| | | | Registered Nurse II | 0 | 78,779 | 0 | 74,393 | 0 | 75,881 | 0 | 80,590 | 0 | 80,590 |
| | | | Registered Nurse I | 0 | 74,437 | 0 | 66,413 | 0 | 67,741 | 0 | 76,149 | 0 | 76,149 |
| | | | Medical Assistant | 0 | 72,352 | 0 | 0 | 2 | 50,000 | 0 | 74,016 | 0 | 74,016 |
| | | | Nurse Practitioner I | 0 | 69,934 | 0 | 60,975 | 0 | 62,195 | 0 | 71,542 | 0 | 71,542 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | LPN II | 0 | 56,503 | 0 | 46,588 | 0 | 47,520 | 0 | 57,802 | 0 | 57,802 |
| | | | Nursing Unit Coordinator - Hospital | 0 | 51,730 | 0 | 46,758 | 0 | 47,693 | 0 | 52,919 | 0 | 52,919 |
| | | | Patient Services Associate | 0 | 47,277 | 0 | 17,763 | 0 | 18,118 | 0 | 48,364 | 0 | 48,364 |
| | | | LPN I | 0 | 45,761 | 0 | 40,705 | 0 | 41,519 | 0 | 46,813 | 0 | 46,813 |
| | (150) | | Director of Pharmacy | 1 | 155,887 | 1 | 132,080 | 1 | 134,722 | 1 | 159,472 | 1 | 159,472 |
| | (151) | | Medical Ancillary Support | 1,428 | 0 | 1021 | 0 | 1067 | 0 | 1,428 | 0 | 1,428 | 0 |
| | | | Pharmacist III - Hospital | 0 | 142,872 | 0 | 111,681 | 0 | 113,915 | 0 | 146,158 | 0 | 146,158 |
| | | | Pharmacist II - Hospital | 0 | 138,245 | 0 | 106,771 | 0 | 108,906 | 0 | 141,425 | 0 | 141,425 |
| | | | Pharmacist I - Hospital | 0 | 120,137 | 0 | 108,129 | 0 | 110,292 | 0 | 122,900 | 0 | 122,900 |
| | | | Medical Imaging Electrical Engineer | 0 | 113,522 | 0 | 0 | 0 | 0 | 0 | 116,133 | 0 | 116,133 |
| | | | Audiologist | 0 | 106,041 | 0 | 0 | 0 | 0 | 0 | 108,480 | 0 | 108,480 |
| | | | Certified Technologist III | 0 | 91,803 | 0 | 78,867 | 0 | 80,444 | 0 | 93,914 | 0 | 93,914 |
| | | | Nutritionist | 0 | 90,038 | 0 | 68,255 | 0 | 69,620 | 0 | 92,109 | 0 | 92,109 |
| | | | Clinical Laboratory Supv. | 0 | 84,069 | 0 | 0 | 0 | 0 | 0 | 86,002 | 0 | 86,002 |
| | | | Clinical Technician III | 0 | 78,779 | 0 | 76,085 | 0 | 77,607 | 0 | 80,590 | 0 | 80,590 |
| | | | Respiratory Therapist Supervisor | 0 | 78,779 | 0 | 0 | 0 | 0 | 0 | 80,591 | 0 | 80,591 |
| | | | Special Procedures Technician | 0 | 72,351 | 0 | 69,034 | 0 | 70,415 | 0 | 74,015 | 0 | 74,015 |
| | | | Certified Procedure Coding Specialist | 0 | 72,351 | 0 | 0 | 0 | 50,609 | 0 | 74,015 | 0 | 74,015 |
| | | | Certified Technologist II | 0 | 69,934 | 0 | 65,804 | 0 | 67,120 | 0 | 71,542 | 0 | 71,542 |
| | | | Certified Technologist I | 0 | 65,684 | 0 | 52,917 | 0 | 53,975 | 0 | 67,195 | 0 | 67,195 |
| | | | Med Lab Technician - Hospital | 0 | 63,188 | 0 | 50,311 | 0 | 51,317 | 0 | 64,642 | 0 | 64,642 |
| | | | Clinical Technician II | 0 | 61,513 | 0 | 56,471 | 0 | 57,600 | 0 | 62,927 | 0 | 62,927 |
| | | | Lab Technician III - Hospital | 0 | 48,614 | 0 | 0 | 0 | 0 | 0 | 49,732 | 0 | 49,732 |
| | | | Clinical Technician I | 0 | 47,932 | 0 | 50,106 | 0 | 51,108 | 0 | 49,035 | 0 | 49,035 |
| | | | Point of Service Coordinator | 0 | 47,932 | 0 | 38,276 | 0 | 39,042 | 0 | 49,035 | 0 | 49,035 |
| | | | Health Information Svs Analyst II | 0 | 33,293 | 0 | 0 | 0 | 30,016 | 0 | 34,058 | 0 | 34,058 |
| | | | Health Information Svs Analyst I | 0 | 29,131 | 0 | 0 | 0 | 0 | 0 | 29,802 | 0 | 29,802 |
| | (152) | | Rehabilitation Therapy Pool | 93 | 0 | 62 | 0 | 62 | 0 | 93 | 0 | 93 | 0 |
| | | | Dir. of Rehabilitation Services | 0 | 112,859 | 0 | 67,253 | 0 | 68,598 | 0 | 115,455 | 0 | 115,455 |
| | | | Dir. of Physical Therapy | 0 | 98,138 | 0 | 0 | 0 | 0 | 0 | 100,395 | 0 | 100,395 |
| | | | Dir. of Occupational Therapy | 0 | 98,138 | 0 | 0 | 0 | 0 | 0 | 100,395 | 0 | 100,395 |
| | | | Physical Therapist | 0 | 85,337 | 0 | 86,628 | 0 | 88,361 | 0 | 87,299 | 0 | 87,299 |
| | | | Occupational Therapist | 0 | 85,337 | 0 | 83,359 | 0 | 85,026 | 0 | 87,300 | 0 | 87,300 |
| | | | Speech Therapist | 0 | 85,337 | 0 | 60,935 | 0 | 62,154 | 0 | 87,300 | 0 | 87,300 |
| | | | Physical Therapist Assistant | 0 | 65,000 | 0 | 62,400 | 0 | 63,648 | 0 | 66,495 | 0 | 66,495 |
| | (153) | | Psychiatry Pool | 101 | 0 | 0 | 0 | 27 | 0 | 101 | 0 | 101 | 0 |
| | | | Mental Health Professional II | 0 | 76,020 | 0 | 0 | 0 | 60,819 | 0 | 77,768 | 0 | 77,768 |
| | | | Mental Health Professional I | 0 | 71,707 | 0 | 0 | 0 | 59,427 | 0 | 73,356 | 0 | 73,356 |
| | | | TOTAL | 4,640 | | 2,912 | | 3,019 | | 4,640 | | 4,640 | |
| | | | TWELVE MONTH - AHEC ADMINISTRATIVE POSITIONS | | | | | | | | | | |
| | (160) | | Vice-Chan. - Regional Prog. | 1 | 245,312 | 1 | 170,764 | 1 | 245,312 | 1 | 250,954 | 1 | 250,954 |
| | (161) | | Area Director | 8 | 151,802 | 6 | 147,381 | 8 | 151,802 | 8 | 155,293 | 8 | 155,293 |
| | (162) | | Associate Director for Programs | 1 | 121,273 | 1 | 128,750 | 1 | 97,850 | 1 | 124,062 | 1 | 124,062 |
| | (163) | | Associate Dir. for Administration | 1 | 104,983 | 1 | 101,195 | 1 | 103,219 | 1 | 107,398 | 1 | 107,398 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | TOTAL | 11 | | 9 | | 11 | | 11 | | 11 | |
| | | | TWELVE MONTH - AHEC ACADEMIC POSITIONS | | | | | | | | | | |
| (183) | | | AHEC Faculty | 109 | 0 | 86 | 0 | 90 | 0 | 109 | 0 | 109 | 0 |
| | | | Professor | 0 | 151,463 | 0 | 0 | 0 | 0 | 0 | 154,946 | 0 | 154,946 |
| | | | Family Practice Coordinator | 0 | 147,791 | 0 | 166,504 | 0 | 169,834 | 0 | 151,190 | 0 | 151,190 |
| | | | Associate Family Practice Coord | 0 | 143,776 | 0 | 0 | 0 | 0 | 0 | 147,082 | 0 | 147,082 |
| | | | Associate Professor | 0 | 139,770 | 0 | 165,648 | 0 | 168,961 | 0 | 142,985 | 0 | 142,985 |
| | | | Assistant Family Practice Coord | 0 | 135,745 | 0 | 146,260 | 0 | 149,185 | 0 | 138,867 | 0 | 138,867 |
| | | | Instructor | 0 | 106,042 | 0 | 85,000 | 0 | 86,700 | 0 | 108,481 | 0 | 108,481 |
| (184) | | | Medical Ancillary Support/AHEC | 22 | 0 | 15 | 0 | 18 | 0 | 22 | 0 | 22 | 0 |
| | | | Medical Technologist III | 0 | 91,100 | 0 | 48,040 | 0 | 49,001 | 0 | 93,196 | 0 | 93,196 |
| | | | X-Ray Technician III | 0 | 75,231 | 0 | 43,654 | 0 | 44,527 | 0 | 76,962 | 0 | 76,962 |
| | | | Medical Technologist II | 0 | 71,407 | 0 | 38,114 | 0 | 38,876 | 0 | 73,049 | 0 | 73,049 |
| | | | X-Ray Technician II | 0 | 66,996 | 0 | 40,729 | 0 | 41,543 | 0 | 68,537 | 0 | 68,537 |
| | | | Medical Technologist I | 0 | 65,166 | 0 | 0 | 0 | 0 | 0 | 66,665 | 0 | 66,665 |
| | | | X-Ray Technician I | 0 | 58,755 | 0 | 18,564 | 0 | 18,935 | 0 | 60,107 | 0 | 60,107 |
| (185) | | | AHEC Nurses | 59 | 0 | 59 | 0 | 59 | 0 | 59 | 0 | 59 | 0 |
| | | | Head Nurse | 0 | 90,353 | 0 | 43,919 | 0 | 44,797 | 0 | 92,431 | 0 | 92,431 |
| | | | Nurse Practitioner II | 0 | 79,954 | 0 | 0 | 0 | 0 | 0 | 81,793 | 0 | 81,793 |
| | | | Registered Nurse II | 0 | 79,575 | 0 | 45,048 | 0 | 45,949 | 0 | 81,405 | 0 | 81,405 |
| | | | Registered Nurse I | 0 | 71,094 | 0 | 44,339 | 0 | 45,226 | 0 | 72,729 | 0 | 72,729 |
| | | | Nurse Practitioner I | 0 | 66,797 | 0 | 70,020 | 0 | 71,420 | 0 | 68,333 | 0 | 68,333 |
| | | | LPN II | 0 | 53,905 | 0 | 36,109 | 0 | 36,831 | 0 | 55,145 | 0 | 55,145 |
| | | | LPN I | 0 | 43,642 | 0 | 31,200 | 0 | 31,824 | 0 | 44,646 | 0 | 44,646 |
| (186) | | | Asst. Director for Administration | 1 | 86,813 | 1 | 77,500 | 1 | 79,050 | 1 | 88,809 | 1 | 88,809 |
| (187) | | | AHEC Librarian | 9 | 84,664 | 5 | 54,653 | 5 | 55,746 | 9 | 86,611 | 9 | 86,611 |
| (188) | | | Assistant Librarian | 3 | 76,019 | 2 | 40,823 | 2 | 41,639 | 3 | 77,768 | 3 | 77,768 |
| (189) | | | Research Assistant | 9 | 71,707 | 9 | 45,500 | 9 | 46,410 | 9 | 73,356 | 9 | 73,356 |
| (190) | | | Resident | 125 | 62,304 | 125 | 51,820 | 125 | 52,856 | 125 | 63,737 | 125 | 63,737 |
| | | | TOTAL | 337 | | 302 | | 309 | | 337 | | 337 | |
| | | | UAMS COLLEGE OF PHARMACY - REGIONAL POISON AND DRUG INFORMATION CENTER ADMINISTRATIVE POSITIONS | | | | | | | | | | |
| (191) | | | Director Poison & Drug Information | 1 | 151,463 | 1 | 160,000 | 1 | 163,200 | 1 | 154,946 | 1 | 154,946 |
| (192) | | | Medical Director | 1 | 139,770 | 1 | 85,786 | 1 | 87,502 | 1 | 142,985 | 1 | 142,985 |
| (193) | | | Assistant Director | 2 | 131,968 | 2 | 95,919 | 2 | 97,837 | 2 | 135,003 | 2 | 135,003 |
| (194) | | | Poison Control Specialist | 20 | 104,468 | 20 | 64,025 | 20 | 65,305 | 20 | 106,871 | 20 | 106,871 |
| (195) | | | Project/Program Specialist | 1 | 66,016 | 1 | 32,444 | 1 | 33,093 | 1 | 67,534 | 1 | 67,534 |
| | | | TOTAL | 25 | | 25 | | 25 | | 25 | | 25 | |
| | | | UAMS COLLEGE OF PHARMACY PURSUANT TO ACT 2280 OF 2005 | | | | | | | | | | |
| (196) | | | Faculty | 9 | 0 | 9 | 0 | 9 | 0 | 9 | 0 | 9 | 0 |

UAMS

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|-------------------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | Distinguished Professor | 0 | 162,709 | 0 | 0 | 0 | 0 | 0 | 166,451 | 0 | 166,451 |
| | | | Professor | 0 | 151,463 | 0 | 0 | 0 | 0 | 0 | 154,946 | 0 | 154,946 |
| | | | Associate Professor | 0 | 139,770 | 0 | 0 | 0 | 0 | 0 | 142,985 | 0 | 142,985 |
| | | | Assistant Professor-Coll. Of Pharm. | 0 | 125,464 | 0 | 92,230 | 0 | 94,075 | 0 | 128,350 | 0 | 128,350 |
| | | | Psychologist | 0 | 125,464 | 0 | 0 | 0 | 0 | 0 | 128,350 | 0 | 128,350 |
| | | | Instructor | 0 | 106,042 | 0 | 0 | 0 | 0 | 0 | 108,481 | 0 | 108,481 |
| | | | TOTAL | <u>9</u> | | <u>9</u> | | <u>9</u> | | <u>9</u> | | <u>9</u> | |
| | | | SUBTOTAL | <u>8,982</u> | | <u>5,879</u> | | <u>6,214</u> | | <u>8,982</u> | | <u>8,982</u> | |
| UAMS DONALD W. REYNOLDS CENTER ON AGING | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (1) | | | Project/Program Manager | 1 | 76,514 | 1 | 56,234 | 1 | 57,359 | 1 | 78,273 | 1 | 78,273 |
| (2) | | | Project/Program Specialist | 4 | 66,016 | 4 | 38,897 | 4 | 39,675 | 4 | 67,534 | 4 | 67,534 |
| | | | TOTAL | <u>5</u> | | <u>5</u> | | <u>5</u> | | <u>5</u> | | <u>5</u> | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (4) | | | Faculty Pool | 19 | 0 | 8 | 0 | 8 | 0 | 19 | 0 | 19 | 0 |
| | | | Professor | 0 | 151,463 | 0 | 142,147 | 0 | 144,990 | 0 | 154,946 | 0 | 154,946 |
| | | | Associate Professor | 0 | 139,770 | 0 | 0 | 0 | 0 | 0 | 142,985 | 0 | 142,985 |
| | | | Assistant Professor | 0 | 131,968 | 0 | 129,380 | 0 | 131,968 | 0 | 135,003 | 0 | 135,003 |
| | | | Instructor | 0 | 106,041 | 0 | 59,452 | 0 | 60,641 | 0 | 108,479 | 0 | 108,479 |
| (5) | | | Education Coordinator | 1 | 109,000 | 1 | 44,419 | 1 | 45,307 | 1 | 111,507 | 1 | 111,507 |
| (6) | | | Research Assistant | 1 | 71,707 | 1 | 34,651 | 1 | 35,344 | 1 | 73,356 | 1 | 73,356 |
| | | | TOTAL | <u>21</u> | | <u>10</u> | | <u>10</u> | | <u>21</u> | | <u>21</u> | |
| UAMS ARKANSAS COLLEGE OF PUBLIC HEALTH | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (7) | | | Project/Program Director | 1 | 84,433 | 1 | 71,028 | 1 | 72,448 | 1 | 86,375 | 1 | 86,375 |
| (8) | | | Project/Program Specialist | 1 | 66,016 | 1 | 41,644 | 1 | 42,477 | 1 | 67,534 | 1 | 67,534 |
| | | | TOTAL | <u>2</u> | | <u>2</u> | | <u>2</u> | | <u>2</u> | | <u>2</u> | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (12) | | | Dean | 1 | 225,136 | 1 | 240,860 | 1 | 245,677 | 1 | 230,315 | 1 | 230,315 |
| (13) | | | Department Chairperson | 5 | 159,270 | 3 | 195,184 | 3 | 199,088 | 5 | 162,933 | 5 | 162,933 |
| (14) | | | Associate Dean | 1 | 152,365 | 1 | 134,098 | 1 | 136,779 | 1 | 155,869 | 1 | 155,869 |
| (15) | | | Faculty Pool | 6 | 0 | 6 | 0 | 6 | 0 | 6 | 0 | 6 | 0 |
| | | | Professor | 0 | 151,463 | 0 | 148,493 | 0 | 151,463 | 0 | 154,946 | 0 | 154,946 |

UAMS

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|-----------------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | Associate Professor | 0 | 139,770 | 0 | 137,029 | 0 | 139,770 | 0 | 142,985 | 0 | 142,985 |
| | | | Assistant Professor | 0 | 131,968 | 0 | 87,169 | 0 | 88,912 | 0 | 135,003 | 0 | 135,003 |
| | | | TOTAL | <u>13</u> | | <u>11</u> | | <u>11</u> | | <u>13</u> | | <u>13</u> | |
| ARKANSAS BIOSCIENCES INSTITUTE | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (16) | | | Director of Biosciences Institute | 1 | 236,784 | 1 | 206,000 | 1 | 210,120 | 1 | 242,230 | 1 | 242,230 |
| | | | TOTAL | <u>1</u> | | <u>1</u> | | <u>1</u> | | <u>1</u> | | <u>1</u> | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (19) | | | Faculty Pool | 24 | 0 | 6 | 0 | 8 | 0 | 24 | 0 | 24 | |
| | | | Research Professor | 0 | 147,923 | 0 | 162,318 | 0 | 165,564 | 0 | 151,326 | 0 | 151,326 |
| | | | Research Associate Professor | 0 | 139,769 | 0 | 0 | 0 | 0 | 0 | 142,984 | 0 | 142,984 |
| | | | Research Assistant Professor | 0 | 131,968 | 0 | 94,729 | 0 | 96,624 | 0 | 135,003 | 0 | 135,003 |
| | | | Research Instructor | 0 | 90,802 | 0 | 0 | 0 | 0 | 0 | 92,890 | 0 | 92,890 |
| (20) | | | Post Doctoral Fellow | 6 | 91,487 | 6 | 46,350 | 5 | 47,277 | 6 | 93,591 | 6 | 93,591 |
| (21) | | | Graduate Assistant | 4 | 35,688 | 0 | 0 | 2 | 0 | 4 | 36,509 | 4 | 36,509 |
| | | | TOTAL | <u>34</u> | | <u>12</u> | | <u>15</u> | | <u>34</u> | | <u>34</u> | |
| UAMS AREA HEALTH EDUCATION CENTER IN HELENA | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (22) | | | Administrative Support Pool | 17 | 0 | 17 | 0 | 17 | 0 | 17 | 0 | 17 | 0 |
| | | | Project/Program Director | 0 | 84,433 | 0 | 57,489 | 0 | 58,637 | 0 | 86,375 | 0 | 86,375 |
| | | | Project/Program Manager | 0 | 76,514 | 0 | 60,869 | 0 | 62,086 | 0 | 78,273 | 0 | 78,273 |
| | | | Project/Program Specialist | 0 | 66,016 | 0 | 49,112 | 0 | 50,094 | 0 | 67,534 | 0 | 67,534 |
| | | | TOTAL | <u>17</u> | | <u>17</u> | | <u>17</u> | | <u>17</u> | | <u>17</u> | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (24) | | | Assistant Professor | 1 | 131,968 | 1 | 10,300 | 1 | 10,506 | 1 | 135,003 | 1 | 135,003 |
| (25) | | | Clinic Instructor | 1 | 106,042 | 1 | 7,800 | 1 | 7,956 | 1 | 108,481 | 1 | 108,481 |
| | | | TOTAL | <u>2</u> | | <u>2</u> | | <u>2</u> | | <u>2</u> | | <u>2</u> | |
| | | | SUBTOTAL | <u>95</u> | | <u>60</u> | | <u>63</u> | | <u>95</u> | | <u>95</u> | |
| | | | TOTAL UAMS | <u>9,077</u> | | <u>5,939</u> | | <u>6,277</u> | | <u>9,077</u> | | <u>9,077</u> | |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|-------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |

UNIVERSITY OF ARKANSAS AT PINE BLUFF

| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
|---|--|--|---|----|---------|----|---------|----|---------|----|---------|----|---------|
| (1) | | | Chancellor, U of A at Pine Bluff | 1 | 157,137 | 1 | 177,000 | 1 | 177,000 | 1 | 173,820 | 1 | 173,820 |
| (2) | | | Vice-Chancellor for Academic Affairs | 1 | 125,204 | 1 | 121,764 | 1 | 121,764 | 1 | 147,683 | 1 | 147,683 |
| (3) | | | Vice-Chancellor for Finance & Admin. | 1 | 120,862 | 1 | 116,000 | 1 | 116,000 | 1 | 137,341 | 1 | 137,341 |
| (4) | | | Vice-Chancellor for Student Affairs | 1 | 117,233 | 1 | 96,745 | 1 | 96,745 | 1 | 135,254 | 1 | 135,254 |
| (5) | | | Vice-Chancellor of Development | 1 | 117,233 | 1 | 95,500 | 1 | 95,500 | 1 | 119,929 | 1 | 119,929 |
| (6) | | | Dean of Schools | 7 | 108,171 | 7 | 112,916 | 7 | 112,916 | 7 | 110,659 | 7 | 110,659 |
| (7) | | | Dir. of Research & Sponsored Prgms | 1 | 107,891 | 1 | 72,000 | 1 | 72,000 | 1 | 110,373 | 1 | 110,373 |
| (8) | | | Director of Counseling | 1 | 96,283 | 1 | 60,820 | 1 | 60,820 | 1 | 98,498 | 1 | 98,498 |
| (9) | | | Director of Computer Services | 1 | 90,542 | 1 | 89,524 | 1 | 72,120 | 1 | 120,140 | 1 | 120,140 |
| (10) | | | Director of Corporate Giving | 1 | 89,732 | 0 | | 0 | | 1 | 98,498 | 1 | 98,498 |
| (11) | | | Director of Facilities Planning | 1 | 88,875 | 0 | | 0 | | 1 | 99,797 | 1 | 99,797 |
| (12) | | | Dir. of University Relations | 1 | 88,873 | 0 | | 0 | | 1 | 90,917 | 1 | 90,917 |
| (13) | | | Director of Physical Plant | 1 | 88,768 | 1 | 82,000 | 1 | 82,000 | 1 | 99,797 | 1 | 99,797 |
| (14) | | | Assistant to the Chancellor | 2 | 88,318 | 2 | 56,500 | 2 | 56,500 | 2 | 90,350 | 2 | 90,350 |
| (15) | | | Associate Vice Chancellor | 3 | 88,318 | 1 | 76,875 | 0 | | 3 | 118,860 | 3 | 118,860 |
| (16) | | | Business Affairs Administrator | 1 | 88,318 | 1 | 37,555 | 1 | 37,555 | 1 | 90,350 | 1 | 90,350 |
| (17) | | | Director of Graduate Studies | 1 | 88,318 | 0 | | 0 | | 1 | 90,350 | 1 | 90,350 |
| (18) | | | Director of Int'l Programs | 1 | 88,318 | 0 | | 0 | | 1 | 90,350 | 1 | 90,350 |
| (19) | | | Controller | 1 | 86,027 | 1 | 83,521 | 1 | 83,521 | 1 | 106,025 | 1 | 106,025 |
| (20) | | | Project/Program Administrator | 15 | 0 | 10 | | 12 | | 15 | 0 | 15 | 0 |
| | | | Project/Program Director | 0 | 84,431 | | | | | | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | | | | | | 78,274 | 0 | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | | | | | | 67,534 | 0 | 67,534 |
| (21) | | | Director of Alumni and Governmental Relations | 1 | 83,086 | 1 | 91,500 | 1 | 91,500 | 1 | 84,997 | 1 | 84,997 |
| (22) | | | Director of Institutional Research | 1 | 82,461 | 1 | 60,000 | 1 | 60,000 | 1 | 90,406 | 1 | 90,406 |
| (23) | | | Registrar | 1 | 80,340 | 1 | 57,730 | 1 | 57,730 | 1 | 97,085 | 1 | 97,085 |
| (24) | | | Director of Admissions | 1 | 78,509 | 1 | 33,532 | 1 | 33,532 | 1 | 84,134 | 1 | 84,134 |
| (25) | | | Director of Student Financial Aid | 1 | 78,509 | 1 | 66,430 | 1 | 66,430 | 1 | 84,134 | 1 | 84,134 |
| (26) | | | Director of Cooperative Education | 1 | 77,148 | 1 | 72,000 | 1 | 72,000 | 1 | 78,922 | 1 | 78,922 |
| (27) | | | Director of University Police | 1 | 75,152 | 1 | 56,000 | 1 | 56,000 | 1 | 78,072 | 1 | 78,072 |
| (28) | | | Dean of Student Life | 2 | 74,560 | 2 | 60,000 | 2 | 60,000 | 2 | 76,275 | 2 | 76,275 |
| (29) | | | Director of Admin. Services | 1 | 72,319 | 1 | 50,000 | 1 | 60,000 | 1 | 73,983 | 1 | 73,983 |
| (30) | | | Assoc. Dean of Students | 2 | 70,536 | 2 | 42,000 | 2 | 42,000 | 2 | 72,159 | 2 | 72,159 |
| (31) | | | Director of Recruitment | 1 | 66,390 | 1 | 72,984 | 1 | 72,984 | 1 | 67,917 | 1 | 67,917 |
| (32) | | | Dir. of Educational Assessment | 1 | 66,390 | 1 | 42,724 | 1 | 42,724 | 1 | 67,917 | 1 | 67,917 |
| (33) | | | Dir. of Health Services | 1 | 66,390 | 1 | 52,646 | 1 | 52,646 | 1 | 67,917 | 1 | 67,917 |
| (34) | | | Assistant Dean | 1 | 66,390 | 0 | | 0 | | 1 | 67,917 | 1 | 67,917 |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|----------------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (35) | Student Development Specialist | 2 | 62,604 | 2 | 40,963 | 1 | 40,963 | 2 | 64,044 | 2 | 64,044 |
| | | (36) | Director of Disability Services | 1 | 61,369 | 1 | 41,502 | 1 | 41,502 | 1 | 67,832 | 1 | 67,832 |
| | | (37) | Associate for Administration | 1 | 58,430 | 1 | 48,052 | 1 | 48,052 | 1 | 59,774 | 1 | 59,774 |
| | | (38) | Director of Publications | 1 | 58,430 | 1 | 49,000 | 1 | 49,000 | 1 | 59,774 | 1 | 59,774 |
| | | (39) | Asst. Dir. of Continuing Educ. | 2 | 56,062 | 2 | 40,878 | 2 | 40,878 | 2 | 57,351 | 2 | 57,351 |
| | | (40) | Asst. Dir. of Coop. Education | 2 | 56,062 | 2 | 40,135 | 2 | 40,135 | 2 | 57,351 | 2 | 57,351 |
| | | (41) | Director of Materials Management | 1 | 56,062 | 1 | 60,000 | 1 | 60,000 | 1 | 57,351 | 1 | 57,351 |
| | | (42) | Director of Academic Advising | 1 | 48,006 | 1 | 41,200 | 1 | 41,200 | 1 | 80,314 | 1 | 80,314 |
| | | | TOTAL | 70 | | 57 | | 57 | | 70 | | 70 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (131) | Department Chairperson | 15 | 99,599 | 13 | 98,286 | 13 | 98,286 | 15 | 122,729 | 15 | 122,729 |
| | | (132) | Faculty | 38 | 0 | 38 | | 38 | | 38 | 0 | 38 | 0 |
| | | | Professor | 0 | 95,268 | | | | | | 121,317 | 0 | 121,317 |
| | | | Assoc. Professor | 0 | 84,433 | | | | | | 106,679 | 0 | 106,679 |
| | | | Asst. Professor | 0 | 77,935 | | | | | | 89,508 | 0 | 89,508 |
| | | | Instructor | 0 | 64,927 | | | | | | 70,024 | 0 | 70,024 |
| | | (133) | Director of Library | 1 | 84,433 | 1 | 68,123 | 1 | 68,123 | 1 | 116,815 | 1 | 116,815 |
| | | (134) | Research Associate | 1 | 82,988 | 1 | 31,741 | 1 | 31,741 | 1 | 90,406 | 1 | 90,406 |
| | | (135) | Assoc. Director of Library | 1 | 80,848 | 1 | 53,149 | 1 | 53,149 | 1 | 82,707 | 1 | 82,707 |
| | | (136) | Assoc. Librarian | 5 | 68,465 | 2 | 43,145 | 3 | 43,145 | 5 | 70,040 | 5 | 70,040 |
| | | (137) | Special Instructor | 1 | 64,927 | 1 | 31,000 | 1 | 31,000 | 1 | 66,420 | 1 | 66,420 |
| | | (138) | Asst. Librarian | 2 | 60,172 | 1 | 42,000 | 1 | 42,000 | 2 | 61,556 | 2 | 61,556 |
| | | (139) | Graduate Assistant | 2 | 21,468 | 0 | | 0 | | 2 | 21,962 | 2 | 21,962 |
| | | | TOTAL | 66 | | 58 | | 59 | | 66 | | 66 | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (140) | Faculty | 132 | 0 | 100 | | 100 | | 132 | 0 | 132 | 0 |
| | | | Distinguished Professor | 0 | 100,654 | | | | | | 135,142 | 0 | 135,142 |
| | | | Professor | 0 | 93,102 | | | | | | 118,555 | 0 | 118,555 |
| | | | Assoc. Professor | 0 | 82,263 | | | | | | 103,937 | 0 | 103,937 |
| | | | Asst. Professor | 0 | 75,764 | | | | | | 87,015 | 0 | 87,015 |
| | | | Instructor | 0 | 62,762 | | | | | | 67,890 | 0 | 67,890 |
| | | (141) | Special Instructor | 2 | 62,762 | 1 | 39,118 | 1 | 39,118 | 2 | 67,890 | 2 | 67,890 |
| | | (142) | Lecturer | 5 | 46,818 | 1 | 25,600 | 1 | 25,600 | 5 | 56,976 | 5 | 56,976 |
| | | (143) | Part-Time Faculty | 53 | 34,859 | 53 | 19,433 | 53 | 19,433 | 53 | 35,661 | 53 | 35,661 |
| | | (144) | Laboratory Assistant | 8 | 24,981 | 2 | 24,981 | 2 | 24,981 | 8 | 25,555 | 8 | 25,555 |
| | | | TOTAL | 200 | | 157 | | 157 | | 200 | | 200 | |

TWELVE MONTH AUXILIARY ENTERPRISES

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|--------------------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| NON-Classified Positions | | | | | | | | | | | | | |
| | (145) | | Head Coach | 7 | 121,779 | 5 | 105,000 | 5 | 105,000 | 7 | 124,580 | 7 | 124,580 |
| | (146) | | Director of Athletics | 1 | 99,421 | 1 | 122,000 | 1 | 122,000 | 1 | 101,707 | 1 | 101,707 |
| | (147) | | Director of Auxiliary Enterprises | 1 | 78,088 | 1 | 45,001 | 1 | 45,001 | 1 | 89,268 | 1 | 89,268 |
| | (148) | | Senior Women's Sports Administrator | 1 | 76,041 | 1 | 45,098 | 1 | 45,098 | 1 | 77,790 | 1 | 77,790 |
| | (149) | | Asst. Dir. of Athletics | 1 | 76,041 | 1 | 65,000 | 1 | 65,000 | 1 | 77,790 | 1 | 77,790 |
| | (150) | | Coach | 13 | 76,030 | 10 | 72,369 | 13 | 72,369 | 13 | 77,779 | 13 | 77,779 |
| | (151) | | Assistant Coach | 1 | 71,407 | 1 | 27,500 | 1 | 27,500 | 1 | 73,049 | 1 | 73,049 |
| | (152) | | Business Manager | 1 | 62,072 | 1 | 41,907 | 1 | 41,907 | 1 | 63,500 | 1 | 63,500 |
| | (153) | | Athletic Facility Manager | 1 | 60,070 | 0 | | 0 | | 1 | 61,451 | 1 | 61,451 |
| | | | TOTAL | 27 | | 21 | | 24 | | 27 | | 27 | |
| AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| | (177) | | Dir. of UAPB Agri Experiment Station | 1 | 108,171 | 0 | | 0 | | 1 | 110,659 | 1 | 110,659 |
| | (178) | | Resident Director | 1 | 65,693 | 1 | 57,360 | 1 | 57,360 | 1 | 67,204 | 1 | 67,204 |
| | | | TOTAL | 2 | | 1 | | 1 | | 2 | | 2 | |
| AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | (187) | | Faculty | 37 | 0 | 21 | | 21 | | 37 | 0 | 37 | 0 |
| | | | Distinguished Professor | 0 | 100,654 | | | | | | 102,969 | 0 | 102,969 |
| | | | Professor | 0 | 95,269 | | | | | | 97,460 | 0 | 97,460 |
| | | | Associate Professor | 0 | 84,433 | | | | | | 86,375 | 0 | 86,375 |
| | | | Assistant Professor | 0 | 77,935 | | | | | | 79,727 | 0 | 79,727 |
| | | | Instructor | 0 | 64,927 | | | | | | 66,420 | 0 | 66,420 |
| | (188) | | Research Associate | 10 | 82,988 | 7 | 52,051 | 7 | 52,051 | 10 | 84,897 | 10 | 84,897 |
| | (189) | | Research Specialist | 8 | 66,011 | 3 | 52,950 | 3 | 52,950 | 8 | 67,529 | 8 | 67,529 |
| | (190) | | Research Assistant | 17 | 62,762 | 5 | 42,003 | 5 | 42,003 | 17 | 64,206 | 17 | 64,206 |
| | (191) | | Graduate Assistant | 33 | 35,688 | 15 | 18,800 | 15 | 18,800 | 33 | 36,509 | 33 | 36,509 |
| | | | TOTAL | 105 | | 51 | | 51 | | 105 | | 105 | |
| UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| | (192) | | UAPB 1890 Extension Administrator | 1 | 108,171 | 0 | | 0 | | 1 | 110,659 | 1 | 110,659 |
| | | | TOTAL | 1 | | 0 | | 0 | | 1 | | 1 | |
| UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL AND GENERAL | | | | | | | | | | | | | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|----------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | ACADEMIC POSITIONS | | | | | | | | | | |
| | (195) | | Extension Faculty | 19 | 0 | 17 | | 17 | | 19 | 0 | 19 | 0 |
| | | | Extension Specialist V | 0 | 150,748 | | | | | | 154,215 | 0 | 154,215 |
| | | | Extension Specialist IV | 0 | 139,253 | | | | | | 142,456 | 0 | 142,456 |
| | | | Extension Specialist III | 0 | 118,818 | | | | | | 121,551 | 0 | 121,551 |
| | | | Extension Specialist II | 0 | 112,430 | | | | | | 115,016 | 0 | 115,016 |
| | | | Extension Specialist I | 0 | 80,098 | | | | | | 81,940 | 0 | 81,940 |
| | | | Extension Asst. Specialist | 0 | 70,565 | | | | | | 72,188 | 0 | 72,188 |
| | (196) | | Extension Associate | 10 | 62,766 | 7 | 48,406 | 7 | 48,406 | 10 | 64,210 | 10 | 64,210 |
| | (197) | | Multi-County Ext. Agent | 7 | 36,768 | 2 | 35,645 | 2 | 35,645 | 7 | 37,614 | 7 | 37,614 |
| | (198) | | Extension Program Aide | 10 | 34,984 | 8 | 29,504 | 8 | 29,504 | 10 | 35,789 | 10 | 35,789 |
| | | | TOTAL | <u>46</u> | | <u>34</u> | | <u>34</u> | | <u>46</u> | | <u>46</u> | |
| | | | TOTAL | <u>517</u> | | <u>379</u> | | <u>383</u> | | <u>517</u> | | <u>517</u> | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED | | PAID | | BUDGETED | | REQUESTED | | AHECB RECOMMENDED | |
|---|------------|-----------|--------------------------------------|------------|------------|------|------------|----------|------------|-----------|------------|----------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| UNIVERSITY OF CENTRAL ARKANSAS | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (1) | | | President, Univ. of Central Arkansas | 1 | 169,912 | 1 | 252,874 | 1 | 252,874 | 1 | 191,661 | 1 | 191,661 |
| (2) | | | Vice-President and Provost | 1 | 144,363 | 1 | 167,700 | 1 | 172,000 | 1 | 162,841 | 1 | 162,841 |
| (3) | | | Executive Vice-President | 1 | 144,363 | 1 | 97,675 | 0 | | 1 | 147,683 | 1 | 147,683 |
| (4) | | | Executive Asst. to the President | 1 | 140,107 | 0 | | 0 | | 1 | 143,329 | 1 | 143,329 |
| (5) | | | Vice-Pres. for Academic Services | 1 | 140,107 | 1 | 131,616 | 1 | 140,575 | 1 | 158,040 | 1 | 158,040 |
| (6) | | | Vice-Pres. for Financial Services | 1 | 140,107 | 1 | 71,220 | 1 | 139,168 | 1 | 158,040 | 1 | 158,040 |
| (7) | | | Vice-Pres. for Admin. Services | 1 | 137,979 | 1 | 140,144 | 1 | 143,737 | 1 | 155,640 | 1 | 155,640 |
| (8) | | | Vice-Pres. for Student Services | 1 | 137,979 | 1 | 135,689 | 1 | 139,168 | 1 | 155,640 | 1 | 155,640 |
| (9) | | | Vice-Pres. for Development | 1 | 137,979 | 1 | 74,715 | 1 | 159,283 | 1 | 155,640 | 1 | 155,640 |
| (10) | | | Academic Dean | 11 | 133,723 | 9 | 139,913 | 9 | 136,325 | 11 | 136,798 | 11 | 136,798 |
| (11) | | | Associate Provost | 4 | 125,983 | 3 | 124,839 | 3 | 128,040 | 4 | 128,881 | 4 | 128,881 |
| (12) | | | Associate Vice-President | 6 | 121,260 | 5 | 129,285 | 4 | 125,970 | 6 | 136,781 | 6 | 136,781 |
| (13) | | | Chief Technology Officer | 1 | 121,260 | 1 | 116,855 | 1 | 116,855 | 1 | 136,781 | 1 | 136,781 |
| (14) | | | Director of Computer Services | 1 | 117,439 | 1 | 68,730 | 1 | 68,730 | 1 | 132,471 | 1 | 132,471 |
| (15) | | | General Counsel | 1 | 108,596 | 0 | | 0 | | 1 | 111,094 | 1 | 111,094 |
| (16) | | | Controller | 1 | 108,171 | 1 | 73,440 | 1 | 73,440 | 1 | 122,016 | 1 | 122,016 |
| (17) | | | Director of Development | 1 | 106,053 | 1 | 84,150 | 1 | 84,150 | 1 | 108,492 | 1 | 108,492 |
| (18) | | | Assistant Vice-President | 2 | 102,711 | 1 | 55,404 | 2 | 79,634 | 2 | 105,073 | 2 | 105,073 |
| (19) | | | Director of Physical Plant | 1 | 101,819 | 1 | 87,653 | 1 | 87,653 | 1 | 114,851 | 1 | 114,851 |
| (20) | | | Director of University Relations | 1 | 101,623 | 0 | | 0 | | 1 | 114,631 | 1 | 114,631 |
| (21) | | | Assistant Provost | 2 | 101,623 | 1 | 72,000 | 1 | 110,000 | 2 | 103,960 | 2 | 103,960 |
| (22) | | | Registrar | 1 | 97,316 | 1 | 77,403 | 1 | 77,403 | 1 | 109,773 | 1 | 109,773 |
| (23) | | | Director of Counseling Center | 1 | 96,283 | 1 | 74,688 | 1 | 74,688 | 1 | 98,498 | 1 | 98,498 |
| (24) | | | Director of Planned Giving | 1 | 96,283 | 1 | 51,000 | 1 | 51,000 | 1 | 108,608 | 1 | 108,608 |
| (25) | | | Dir of Corp. & Foundation Relations | 1 | 96,283 | 0 | | 0 | | 1 | 108,608 | 1 | 108,608 |
| (26) | | | Dir of Grants & Other Sponsored Prgm | 1 | 94,429 | 1 | 105,000 | 1 | 105,000 | 1 | 96,601 | 1 | 96,601 |
| (27) | | | Director of Engineering Systems | 1 | 91,975 | 1 | 65,606 | 1 | 65,606 | 1 | 94,090 | 1 | 94,090 |
| (28) | | | Continuing Education Coordinator | 1 | 91,222 | 0 | | 0 | | 1 | 93,320 | 1 | 93,320 |
| (29) | | | Dean of Students | 1 | 91,222 | 1 | 74,519 | 1 | 67,849 | 1 | 93,320 | 1 | 93,320 |
| (30) | | | Director of Public Service | 1 | 91,222 | 1 | 75,000 | 1 | 75,000 | 1 | 93,320 | 1 | 93,320 |
| (31) | | | Director of Corporate Relations | 1 | 90,138 | 1 | 90,000 | 0 | | 1 | 92,212 | 1 | 92,212 |
| (32) | | | Assoc. Director of Computer Services | 4 | 89,915 | 3 | 56,513 | 3 | 56,513 | 4 | 101,424 | 4 | 101,424 |
| (33) | | | Assoc. Director of Development | 2 | 89,184 | 2 | 68,481 | 2 | 68,481 | 2 | 91,235 | 2 | 91,235 |
| (34) | | | Director of Student Aid | 1 | 87,915 | 1 | 81,600 | 1 | 81,600 | 1 | 89,937 | 1 | 89,937 |
| (35) | | | Director of Cooperative Education | 1 | 85,596 | 1 | 68,279 | 1 | 68,279 | 1 | 87,565 | 1 | 87,565 |
| (36) | | | Project/Program Administrator | 67 | 0 | | | | | 67 | 0 | 67 | 0 |
| | | | Project/Program Director | 0 | 84,431 | 8 | 80,000 | 8 | 80,000 | | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | 10 | 70,000 | 10 | 70,000 | | 78,274 | 0 | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | 42 | 57,500 | 42 | 57,500 | | 67,534 | 0 | 67,534 |
| (37) | | | Associate Controller | 1 | 82,332 | 1 | 57,783 | 1 | 57,783 | 1 | 84,226 | 1 | 84,226 |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED | | PAID | | BUDGETED | | REQUESTED | | AHECB RECOMMENDED | |
|---|------------|-----------|--------------------------------------|------------|------------|------|------------|----------|------------|-----------|------------|----------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (38) | Associate Dean | 9 | 81,978 | 6 | 85,000 | 6 | 85,000 | 9 | 83,863 | 9 | 83,863 |
| | | (39) | Business Manager | 1 | 81,978 | 1 | 61,200 | 1 | 61,200 | 1 | 83,863 | 1 | 83,863 |
| | | (40) | Dir. of Admissions | 1 | 81,865 | 0 | | 0 | | 1 | 92,344 | 1 | 92,344 |
| | | (41) | UCA Dir. of University Police | 1 | 79,796 | 1 | 66,300 | 1 | 66,300 | 1 | 90,010 | 1 | 90,010 |
| | | (42) | Project Engineer | 1 | 79,600 | 0 | | 0 | | 1 | 81,431 | 1 | 81,431 |
| | | (43) | Budget Officer | 1 | 78,509 | 1 | 62,630 | 1 | 62,630 | 1 | 88,558 | 1 | 88,558 |
| | | (44) | Development Officer | 12 | 76,209 | 11 | 71,400 | 11 | 71,400 | 12 | 85,963 | 12 | 85,963 |
| | | (45) | Director of Institutional Research | 1 | 75,726 | 1 | 83,795 | 1 | 83,795 | 1 | 85,418 | 1 | 85,418 |
| | | (46) | Director of Alumni | 1 | 70,694 | 1 | 54,741 | 1 | 54,741 | 1 | 91,235 | 1 | 91,235 |
| | | (47) | Dir. of Publications & Creative Svcs | 1 | 70,350 | 1 | 59,884 | 1 | 59,884 | 1 | 71,968 | 1 | 71,968 |
| | | (48) | Director of Internal Audits | 1 | 68,248 | 1 | 56,013 | 1 | 56,013 | 1 | 69,817 | 1 | 69,817 |
| | | (49) | Director of Information | 1 | 68,056 | 1 | 36,685 | 1 | 36,685 | 1 | 69,622 | 1 | 69,622 |
| | | (50) | Director of Developmental Skills | 1 | 67,626 | 1 | 43,365 | 1 | 43,365 | 1 | 69,181 | 1 | 69,181 |
| | | (51) | Assistant Dean of Students | 35 | 66,307 | 32 | 61,200 | 32 | 61,200 | 35 | 67,832 | 35 | 67,832 |
| | | (52) | Director of Disability Services | 1 | 66,307 | 1 | 47,778 | 1 | 47,778 | 1 | 74,795 | 1 | 74,795 |
| | | (53) | Dir. Environ. Health & Safety Prgms. | 1 | 66,123 | 1 | 46,310 | 1 | 46,310 | 1 | 67,644 | 1 | 67,644 |
| | | (54) | Coordinator of Intramural Activities | 2 | 64,312 | 2 | 61,764 | 2 | 61,764 | 2 | 65,791 | 2 | 65,791 |
| | | (55) | Senior Internal Auditor | 1 | 61,631 | 0 | | 0 | | 1 | 69,520 | 1 | 69,520 |
| | | (56) | Associate for Administration | 3 | 61,146 | 3 | 56,357 | 2 | 45,718 | 3 | 62,552 | 3 | 62,552 |
| | | | TOTAL | 202 | | 173 | | 170 | | 202 | | 202 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (131) | Faculty | 100 | 0 | | | | | 100 | 0 | 100 | 0 |
| | | | Distinguished Professor | 0 | 142,438 | 0 | | 0 | | | 160,670 | 0 | 160,670 |
| | | | Professor | 0 | 123,077 | 9 | 123,375 | 9 | 123,375 | | 138,831 | 0 | 138,831 |
| | | | Assoc. Professor | 0 | 114,559 | 5 | 111,150 | 5 | 111,150 | | 129,222 | 0 | 129,222 |
| | | | Asst. Professor | 0 | 97,437 | 2 | 88,000 | 2 | 88,000 | | 109,909 | 0 | 109,909 |
| | | | Instructor | 0 | 80,098 | 27 | 82,000 | 27 | 82,000 | | 90,350 | 0 | 90,350 |
| | | (132) | Department Chairperson | 35 | 125,206 | 29 | 129,743 | 30 | 129,743 | 35 | 141,232 | 35 | 141,232 |
| | | (133) | Director of Library | 1 | 119,174 | 1 | 89,461 | 1 | 89,461 | 1 | 134,428 | 1 | 134,428 |
| | | (134) | Research Associate | 2 | 91,140 | 2 | 77,400 | 2 | 77,400 | 2 | 93,236 | 2 | 93,236 |
| | | (135) | Archivist | 1 | 79,560 | 1 | 50,644 | 1 | 50,644 | 1 | 81,390 | 1 | 81,390 |
| | | (136) | Assoc. Librarian | 2 | 69,796 | 0 | | 0 | | 2 | 71,401 | 2 | 71,401 |
| | | (137) | Asst. Librarian | 11 | 66,200 | 8 | 46,191 | 8 | 46,191 | 11 | 67,723 | 11 | 67,723 |
| | | (138) | Dir. of Audiovisual Services | 1 | 65,492 | 0 | | 0 | | 1 | 66,998 | 1 | 66,998 |
| | | (139) | Research Assistant | 2 | 54,560 | 2 | 22,658 | 0 | | 2 | 55,815 | 2 | 55,815 |
| | | | TOTAL | 155 | | 86 | | 85 | | 155 | | 155 | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| | | (140) | Faculty | 590 | 0 | | | | | 590 | 0 | 590 | 0 |
| | | | Distinguished Professor | 0 | 137,863 | 0 | | 0 | | | 155,510 | 0 | 155,510 |
| | | | Professor | 0 | 120,949 | 66 | 125,000 | 67 | 125,000 | | 136,430 | 0 | 136,430 |
| | | | Assoc. Professor | 0 | 106,042 | 83 | 96,832 | 85 | 96,832 | | 119,615 | 0 | 119,615 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--|------------|-----------|---------------------------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | Asst. Professor | 0 | 88,767 | 180 | 96,849 | 185 | 96,849 | | 100,130 | 0 | 100,130 |
| | | | Instructor | 0 | 69,263 | 161 | 63,870 | 165 | 63,870 | | 78,129 | 0 | 78,129 |
| | | | Lecturer | 0 | 55,965 | 30 | 50,591 | 35 | 50,591 | | 63,129 | 0 | 63,129 |
| | (141) | | Part-Time Faculty | 200 | 34,859 | 141 | 24,000 | 150 | 24,000 | 200 | 35,661 | 200 | 35,661 |
| | (142) | | Graduate Assistant | 250 | 21,861 | 210 | 20,000 | 250 | 20,000 | 250 | 22,364 | 250 | 22,364 |
| | | | TOTAL | <u>1,040</u> | | <u>871</u> | | <u>937</u> | | <u>1,040</u> | | <u>1,040</u> | |
| TWELVE MONTH AUXILIARY ENTERPRISES NON-Classified Positions | | | | | | | | | | | | | |
| | (143) | | Senior Physician | 1 | 154,500 | 0 | | 1 | 156,000 | 1 | 158,054 | 1 | 158,054 |
| | (144) | | Head Football Coach | 1 | 147,242 | 1 | 117,101 | 1 | 117,101 | 1 | 150,629 | 1 | 150,629 |
| | (145) | | Head Coach/Athletic Director | 1 | 137,938 | 1 | 136,500 | 1 | 140,000 | 1 | 141,110 | 1 | 141,110 |
| | (146) | | Head Basketball Coach | 2 | 128,653 | 2 | 94,554 | 2 | 94,554 | 2 | 131,612 | 2 | 131,612 |
| | (147) | | Physician | 1 | 102,310 | 1 | 15,000 | 1 | 15,000 | 1 | 104,663 | 1 | 104,663 |
| | (148) | | Assoc. Dir. of Athletics | 2 | 96,226 | 1 | 61,200 | 1 | 61,200 | 2 | 98,439 | 2 | 98,439 |
| | (149) | | Head Coach | 11 | 90,838 | 7 | 75,480 | 7 | 75,480 | 11 | 92,927 | 11 | 92,927 |
| | (150) | | Dir. of Auxiliary Enterprises | 1 | 87,261 | 1 | 60,088 | 0 | | 1 | 89,268 | 1 | 89,268 |
| | (151) | | Project/Program Administrators | 25 | 0 | | | | | 25 | 0 | 25 | 0 |
| | | | Project/Program Director | 0 | 84,431 | 4 | 81,560 | 4 | 84,000 | | 86,373 | 0 | 86,373 |
| | | | Project/Program Manager | 0 | 76,515 | 6 | 59,928 | 6 | 59,928 | | 78,274 | 0 | 78,274 |
| | | | Project/Program Specialist | 0 | 66,016 | 12 | 45,900 | 12 | 45,900 | | 67,534 | 0 | 67,534 |
| | (152) | | Director of Major Gifts | 1 | 79,222 | 0 | | 0 | | 1 | 81,045 | 1 | 81,045 |
| | (153) | | Patient Care Supervisor | 1 | 77,814 | 1 | 75,000 | 0 | | 1 | 79,604 | 1 | 79,604 |
| | (154) | | Compliance Coordinator | 1 | 75,036 | 0 | | 0 | | 1 | 76,761 | 1 | 76,761 |
| | (155) | | Director of Housing | 1 | 72,101 | 1 | 51,956 | 1 | 51,956 | 1 | 73,759 | 1 | 73,759 |
| | (156) | | Assistant Coach | 25 | 71,407 | 24 | 60,000 | 24 | 60,000 | 25 | 73,049 | 25 | 73,049 |
| | (157) | | Assistant Athletic Director | 5 | 71,407 | 0 | | 0 | | 5 | 73,049 | 5 | 73,049 |
| | (158) | | Athletic Trainer | 1 | 71,407 | 0 | | 0 | | 1 | 73,049 | 1 | 73,049 |
| | (159) | | Assistant Strength/Conditioning Coach | 1 | 71,407 | 0 | | 0 | | 1 | 73,049 | 1 | 73,049 |
| | (160) | | Registered Nurse Practitioner | 2 | 68,851 | 0 | | 1 | 62,500 | 2 | 70,435 | 2 | 70,435 |
| | (161) | | Coordinator of Athletic Facilities | 1 | 60,070 | 0 | | 0 | | 1 | 61,451 | 1 | 61,451 |
| | | | TOTAL | <u>84</u> | | <u>62</u> | | <u>62</u> | | <u>84</u> | | <u>84</u> | |
| | | | TOTAL UCA | <u>1,481</u> | | <u>1,192</u> | | <u>1,254</u> | | <u>1,481</u> | | <u>1,481</u> | |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | # | AUTHORIZED 2009-10 ANNUAL SAL | # | PAID 2008-09 ANNUAL SAL | # | BUDGETED 2009-10 ANNUAL SAL | # | REQUESTED 2010-11 ANNUAL SAL | # | AHECB RECOMMENDED 2010-11 ANNUAL SAL |
|--------|------------|-----------|-------------------|---|-------------------------------------|---|-------------------------------|---|-----------------------------------|---|------------------------------------|---|---|
|--------|------------|-----------|-------------------|---|-------------------------------------|---|-------------------------------|---|-----------------------------------|---|------------------------------------|---|---|

ARKANSAS NORTHEASTERN COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

| | | | | | | | | | | | | | |
|------|--|--|--|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|
| (1) | | | President, ANC | 1 | 129,457 | 1 | 155,000 | 1 | 161,000 | 1 | 132,434 | 1 | 132,434 |
| (2) | | | Chief Administration Officer | 1 | 116,690 | 1 | 110,380 | 1 | 93,727 | 1 | 119,374 | 1 | 119,374 |
| (3) | | | Chief Academic Officer | 1 | 103,905 | 1 | 89,969 | 1 | 91,879 | 1 | 106,295 | 1 | 106,295 |
| (4) | | | Chief Planning & Assess. Officer | 1 | 97,437 | 1 | 86,717 | 1 | 88,594 | 1 | 99,678 | 1 | 99,678 |
| (5) | | | Chief Student Life Officer | 1 | 97,437 | 1 | 89,819 | 1 | 76,406 | 1 | 99,678 | 1 | 99,678 |
| (6) | | | Chief Comm. Svcs. & Cont. Ed. Ofcr. | 1 | 92,021 | 1 | 44,531 | 1 | 45,986 | 1 | 94,138 | 1 | 94,138 |
| (7) | | | Controller | 1 | 84,480 | 1 | 70,457 | 1 | 74,672 | 1 | 86,423 | 1 | 86,423 |
| (8) | | | Director of Occup. & Tech. Programs | 1 | 84,480 | 1 | 69,677 | 1 | 71,384 | 1 | 86,423 | 1 | 86,423 |
| (9) | | | Director of Counseling | 1 | 82,557 | 1 | 81,209 | 1 | 0 | 1 | 84,455 | 1 | 84,455 |
| (10) | | | Director of Institutional Research | 1 | 82,557 | 0 | 0 | 0 | 0 | 1 | 84,455 | 1 | 84,455 |
| (11) | | | Director of Institutional Devel. | 1 | 82,239 | 1 | 57,406 | 1 | 58,990 | 1 | 84,131 | 1 | 84,131 |
| (12) | | | Counselor | 6 | 79,307 | 5 | 43,935 | 6 | 45,384 | 6 | 81,131 | 6 | 81,131 |
| (13) | | | Registrar | 1 | 76,036 | 1 | 36,248 | 1 | 37,620 | 1 | 77,784 | 1 | 77,784 |
| (14) | | | Director of Public Relations & Marketing | 1 | 76,036 | 0 | 0 | 0 | 0 | 1 | 77,784 | 1 | 77,784 |
| (15) | | | Director of Student Aid | 1 | 75,884 | 1 | 64,749 | 1 | 55,000 | 1 | 77,630 | 1 | 77,630 |
| (16) | | | Director of Planning & Assessment | 1 | 75,206 | 1 | 64,160 | 1 | 65,812 | 1 | 76,936 | 1 | 76,936 |
| (17) | | | Director of Academic Computing | 2 | 74,616 | 2 | 47,405 | 2 | 48,889 | 2 | 76,332 | 2 | 76,332 |
| (18) | | | Director of Administrative Computing | 1 | 74,616 | 1 | 61,244 | 1 | 62,866 | 1 | 76,332 | 1 | 76,332 |
| (19) | | | Director of Campus Projects | 1 | 74,564 | 0 | 0 | 0 | 0 | 1 | 76,279 | 1 | 76,279 |
| (20) | | | Dir. of University Ctr & Distance Learning | 1 | 74,563 | 0 | 0 | 0 | 0 | 1 | 76,278 | 1 | 76,278 |
| (21) | | | Director of Physical Plant | 1 | 70,347 | 1 | 58,931 | 1 | 63,030 | 1 | 71,965 | 1 | 71,965 |
| (22) | | | Administrator of Grants & Contracts | 1 | 65,755 | 0 | 0 | 0 | 0 | 1 | 67,268 | 1 | 67,268 |
| (23) | | | Coord. Information & Comm. Relations | 1 | 65,384 | 1 | 39,552 | 1 | 40,958 | 1 | 66,888 | 1 | 66,888 |
| (24) | | | Asst. to the President | 1 | 64,969 | 1 | 49,231 | 1 | 50,733 | 1 | 66,464 | 1 | 66,464 |
| (25) | | | Placement Coordinator | 1 | 64,969 | 1 | 19,376 | 1 | 20,075 | 1 | 66,464 | 1 | 66,464 |
| (26) | | | Director of Disability Services | 1 | 56,766 | 1 | 47,038 | 1 | 51,018 | 1 | 58,072 | 1 | 58,072 |
| | | | TOTAL | <u>32</u> | | <u>26</u> | | <u>27</u> | | <u>32</u> | | <u>32</u> | |

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

| | | | | | | | | | | | | | |
|------|--|--|------------------------------------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|
| (58) | | | Division Chairperson | 12 | 90,934 | 11 | 77,345 | 9 | 90,302 | 12 | 93,025 | 12 | 93,025 |
| (59) | | | Director of Nursing | 1 | 89,969 | 1 | 57,403 | 1 | 61,987 | 1 | 92,039 | 1 | 92,039 |
| (60) | | | Librarian | 3 | 82,557 | 3 | 81,209 | 3 | 83,031 | 3 | 84,455 | 3 | 84,455 |
| (61) | | | Audiovisual Specialist | 1 | 79,308 | 0 | 0 | 0 | 0 | 1 | 81,132 | 1 | 81,132 |
| (62) | | | Director of Adult Education | 1 | 79,308 | 0 | 0 | 0 | 0 | 1 | 81,132 | 1 | 81,132 |
| (63) | | | Special Instructor | 27 | 69,264 | 17 | 59,575 | 19 | 62,999 | 27 | 70,857 | 27 | 70,857 |
| (64) | | | Coordinator of Learning Assist Ctr | 1 | 58,104 | 0 | 0 | 0 | 0 | 1 | 59,441 | 1 | 59,441 |
| (65) | | | Lab Supervisor | 4 | 43,164 | 1 | 37,606 | 3 | 38,992 | 4 | 44,157 | 4 | 44,157 |
| | | | TOTAL | <u>50</u> | | <u>33</u> | | <u>35</u> | | <u>50</u> | | <u>50</u> | |

NINE MONTH EDUCATIONAL AND GENERAL

ANC

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|--------|------------|-----------|-------------------------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| | | | ACADEMIC POSITIONS | | | | | |
| (66) | | | Faculty | 60 69,264 | 46 65,221 | 53 66,883 | 60 70,857 | 60 70,857 |
| (67) | | | Part-Time Faculty | 115 34,859 | 65 21,000 | 115 34,859 | 115 35,661 | 115 35,661 |
| | | | TOTAL | <u>175</u> | <u>111</u> | <u>168</u> | <u>175</u> | <u>175</u> |
| | | | TWELVE MONTH AUXILIARY ENTERPRISES | | | | | |
| | | | NON-CLASSIFIED POSITIONS | | | | | |
| (68) | | | Director of Food Service | 1 65,709 | 1 19,727 | 1 20,934 | 1 67,220 | 1 67,220 |
| | | | TOTAL | <u>1</u> | <u>1</u> | <u>1</u> | <u>1</u> | <u>1</u> |
| | | | MAX NO. OF NON-CLASSIFIED EMPLOYEES | <u>258</u> | <u>171</u> | <u>231</u> | <u>258</u> | <u>258</u> |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | # | AUTHORIZED 2009-10 ANNUAL SAL | # | PAID 2008-09 ANNUAL SAL | # | BUDGETED 2009-10 ANNUAL SAL | # | REQUESTED 2010-11 ANNUAL SAL | # | AHECB RECOMMENDED 2010-11 ANNUAL SAL |
|--------|------------|-----------|-------------------|---|-------------------------------------|---|-------------------------------|---|-----------------------------------|---|------------------------------------|---|---|
|--------|------------|-----------|-------------------|---|-------------------------------------|---|-------------------------------|---|-----------------------------------|---|------------------------------------|---|---|

ARKANSAS STATE UNIVERSITY - BEEBE

| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
|---|--|--|--|----|---------|----|---------|----|---------|----|---------|----|---------|
| (1) | | | Chancellor, ASU-Beebe | 1 | 129,457 | 1 | 157,108 | 1 | 157,108 | 1 | 132,434 | 1 | 132,434 |
| (2) | | | Vice Chanc. for Academic Affairs | 1 | 103,905 | 1 | 100,531 | 1 | 100,531 | 1 | 106,295 | 1 | 106,295 |
| (3) | | | Asst. to the Chancellor | 1 | 97,437 | 1 | 82,400 | 1 | 82,400 | 1 | 99,678 | 1 | 99,678 |
| (4) | | | Vice Chanc. for Finance & Administration | 1 | 97,437 | 1 | 104,324 | 1 | 104,324 | 1 | 99,678 | 1 | 99,678 |
| (5) | | | Vice-Chanc. For Student Services | 1 | 97,437 | 1 | 90,000 | 1 | 90,000 | 1 | 99,678 | 1 | 99,678 |
| (6) | | | Vice Chanc. For External & Advanced Programs | 1 | 97,437 | 1 | 88,303 | 1 | 88,303 | 1 | 99,678 | 1 | 99,678 |
| (7) | | | Vice Chanc. For Development | 1 | 97,437 | 1 | 66,989 | 1 | 66,989 | 1 | 99,678 | 1 | 99,678 |
| (8) | | | Director of ASU-B Center/LRAFB | 1 | 89,364 | 1 | 56453 | 1 | 56453 | 1 | 91,419 | 1 | 91,419 |
| (9) | | | Dir. of Institutional Research | 1 | 82,557 | 1 | 49,862 | 1 | 49,862 | 1 | 84,455 | 1 | 84,455 |
| (10) | | | Dir. of Human Services | 1 | 82,557 | 1 | 65,000 | 1 | 65,000 | 1 | 84,455 | 1 | 84,455 |
| (11) | | | Counselor | 6 | 79,307 | 5 | 45,320 | 4 | 45,320 | 6 | 81,131 | 6 | 81,131 |
| (12) | | | Information Systems Manager | 1 | 79,244 | 1 | 35,324 | 1 | 35,324 | 1 | 81,067 | 1 | 81,067 |
| (13) | | | Registrar | 1 | 76,036 | 1 | 58,710 | 1 | 58,710 | 1 | 77,784 | 1 | 77,784 |
| (14) | | | Dir. of Student Financial Aid | 1 | 75,884 | 1 | 53,045 | 1 | 53,045 | 1 | 77,630 | 1 | 77,630 |
| (15) | | | Dir. of Computer Services | 1 | 74,616 | 1 | 70,648 | 1 | 70,648 | 1 | 76,332 | 1 | 76,332 |
| (16) | | | Dir of Distance Learning | 1 | 74,563 | 1 | 61,800 | 1 | 61,800 | 1 | 76,278 | 1 | 76,278 |
| (17) | | | Business Manager | 1 | 72,884 | 1 | 55,311 | 1 | 55,311 | 1 | 74,560 | 1 | 74,560 |
| (18) | | | Controller | 1 | 72,884 | 1 | 66,950 | 1 | 66,950 | 1 | 74,560 | 1 | 74,560 |
| (19) | | | Dean of Advanced Studies | 1 | 72,261 | 0 | | 0 | | 1 | 73,923 | 1 | 73,923 |
| (20) | | | Dir. of Physical Plant | 1 | 70,347 | 1 | 64,104 | 1 | 64,104 | 1 | 71,965 | 1 | 71,965 |
| (21) | | | Director of Enrollment Management | 1 | 69,321 | 1 | 63,654 | 1 | 63,654 | 1 | 70,915 | 1 | 70,915 |
| (22) | | | Dir. of Admissions | 1 | 69,321 | 1 | 58,350 | 1 | 58,350 | 1 | 70,915 | 1 | 70,915 |
| (23) | | | Coord. of Student Recruitment | 1 | 69,264 | 1 | 30,900 | 1 | 30,900 | 1 | 70,857 | 1 | 70,857 |
| (24) | | | Administrator of Grants & Contracts | 1 | 65,755 | 1 | 36,667 | 1 | 36,667 | 1 | 67,268 | 1 | 67,268 |
| (25) | | | Coordinator of Community Relations | 1 | 65,384 | 1 | 43,260 | 1 | 43,260 | 1 | 66,888 | 1 | 66,888 |
| (26) | | | Project/Program Manager | 7 | 62,978 | 3 | 53,590 | 6 | 53,590 | 7 | 64,427 | 7 | 64,427 |
| (27) | | | Dir. of Disability Services | 1 | 56,766 | 1 | 32,782 | 0 | 32,782 | 1 | 58,072 | 1 | 58,072 |
| (28) | | | Director of Administrative Support Svcs. | 1 | 50,674 | 1 | 51,441 | 1 | 51,441 | 1 | 51,839 | 1 | 51,839 |
| | | | TOTAL | 39 | | 33 | | 34 | | 39 | | 39 | |

| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
|---|--|--|--------------------------------|----|--------|----|--------|----|--------|----|--------|----|--------|
| (76) | | | Division Chairperson | 4 | 90,934 | 4 | 76,865 | 4 | 76,865 | 4 | 93,025 | 4 | 93,025 |
| (77) | | | Head Librarian | 1 | 82,557 | 1 | 61,800 | 1 | 61,800 | 1 | 84,455 | 1 | 84,455 |
| (78) | | | Dir. of Resource Center | 1 | 60,553 | 1 | 60,553 | 1 | 60,553 | 1 | 61,945 | 1 | 61,945 |
| (79) | | | Student Development Specialist | 9 | 51,908 | 7 | 30,900 | 7 | 30,900 | 9 | 53,102 | 9 | 53,102 |
| (80) | | | Asst. Librarian | 1 | 51,415 | 1 | 43,121 | 1 | 43,121 | 1 | 52,597 | 1 | 52,597 |
| | | | TOTAL | 16 | | 14 | | 14 | | 16 | | 16 | |

| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
|---|--|--|---------|----|---|----|----|----|----|----|----|----|----|
| (81) | | | Faculty | 58 | 0 | 50 | 50 | 50 | 50 | 58 | 58 | 58 | 58 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | Professor | 0 | 74,321 | | 64,108 | | 64,108 | | 76,030 | 0 | 76,030 |
| | | | Assoc. Professor | 0 | 70,071 | | 75,056 | | 75,056 | | 71,683 | 0 | 71,683 |
| | | | Asst. Professor | 0 | 62,001 | | 64,473 | | 64,473 | | 63,427 | 0 | 63,427 |
| | | | Instructor | 0 | 54,018 | | 41,977 | | 41,977 | | 55,261 | 0 | 55,261 |
| (82) | | | Part-Time Faculty | 100 | 42,683 | 100 | 42,683 | 100 | 42,683 | 100 | 43,665 | 100 | 43,665 |
| | | | TOTAL | 158 | | 150 | | 150 | | 158 | | 158 | |
| TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS | | | | | | | | | | | | | |
| (83) | | | Campus Store Manager | 1 | 65,240 | 1 | 65,240 | 1 | 65,240 | 1 | 66,741 | 1 | 66,741 |
| | | | TOTAL | 1 | | 1 | | 1 | | 1 | | 1 | |
| | | | SUBTOTAL ASUB MAIN CAMPUS | 214 | | 198 | | 199 | | 214 | | 214 | |
| AR STATE TECHNICAL INSTITUTE PROGRAM | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION | | | | | | | | | | | | | |
| (89) | | | Faculty | 20 | 0 | 18 | | 18 | | 20 | | 20 | |
| | | | Professor | 0 | 99,598 | | | | | | 101,889 | 0 | 101,889 |
| | | | Assoc. Professor | 0 | 85,948 | | 85,000 | | 85,000 | | 87,925 | 0 | 87,925 |
| | | | Asst. Professor | 0 | 75,049 | | 60,548 | | 60,548 | | 76,775 | 0 | 76,775 |
| | | | Instructor | 0 | 65,577 | | 47,520 | | 47,520 | | 67,085 | 0 | 67,085 |
| (90) | | | Director of Advanced Technology and Allied Health | 1 | 95,570 | 1 | 79,169 | 1 | 79,169 | 1 | 97,768 | 1 | 97,768 |
| (91) | | | Job Placement Coordinator | 1 | 64,969 | 1 | 45,225 | 1 | 45,225 | 1 | 66,464 | 1 | 66,464 |
| (92) | | | Part-Time Faculty - ASTI | 18 | 42,683 | 5 | 42,683 | 5 | 42,683 | 18 | 43,665 | 18 | 43,665 |
| | | | TOTAL | 40 | | 25 | | 25 | | 40 | | 40 | |
| | | | SUBTOTAL TECHNICAL INSTITUTE | 40 | | 25 | | 25 | | 40 | | 40 | |
| AR STATE UNIV-BEEBE-SEARCY | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (95) | | | Vice Chancellor/ASU-Searcy | 1 | 103,905 | 1 | 98,251 | 1 | 98,251 | 1 | 106,295 | 1 | 106,295 |
| (96) | | | Counselor | 2 | 79,307 | 2 | 40,000 | 1 | 40,000 | 2 | 81,131 | 2 | 81,131 |
| (97) | | | Director of Academic Affairs | 1 | 74,616 | 1 | 76,180 | 1 | 76,180 | 1 | 76,332 | 1 | 76,332 |
| (98) | | | Business Manager | 1 | 72,884 | 1 | 44,627 | 1 | 44,627 | 1 | 74,560 | 1 | 74,560 |
| (99) | | | Director of Student Affairs | 1 | 71,512 | 1 | 72,446 | 1 | 72,446 | 1 | 73,157 | 1 | 73,157 |
| (100) | | | Director of Continuing Education | 1 | 71,512 | 1 | 68,032 | 1 | 68,032 | 1 | 73,157 | 1 | 73,157 |
| (101) | | | Industrial Relations Coordinator | 1 | 67,216 | 1 | 45,895 | 1 | 45,895 | 1 | 68,762 | 1 | 68,762 |
| | | | TOTAL | 8 | | 8 | | 7 | | 8 | | 8 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |

ASUB

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-------------------------------------|-------------------|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| (117) | | Faculty | 36 | 0 | 23 | | 23 | | 36 | 36 | | | |
| | | Professor | 0 | 99,598 | | | | | | 101,889 | 0 | 101,889 | |
| | | Associate Professor | 0 | 85,948 | | | | | | 87,925 | 0 | 87,925 | |
| | | Assistant Professor | 0 | 75,049 | | 66,984 | | 66,984 | | 76,775 | 0 | 76,775 | |
| | | Instructor | 0 | 65,577 | | 65,000 | | 65,000 | | 67,085 | 0 | 67,085 | |
| (118) | | Student Devel. Specialist/Librarian | 1 | 51,908 | 1 | 42,896 | 1 | 42,896 | 1 | 53,102 | 1 | 53,102 | |
| (119) | | Part-time Faculty | 50 | 42,683 | 25 | | 25 | | 50 | 43,665 | 50 | 43,665 | |
| | | TOTAL | 87 | | 49 | | 49 | | 87 | | 87 | | |
| | | SUBTOTAL ASUB - Searcy | 95 | | 57 | | 56 | | 95 | | 95 | | |
| ASU - BEEBE - HEBER SPRINGS | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (121) | | Vice Chanc. /ASU-Heber Springs | 1 | 97,437 | 1 | 92,000 | 1 | 92,000 | 1 | 99,678 | 1 | 99,678 | |
| (122) | | Counselor | 2 | 79,307 | 1 | 50,852 | 2 | 50,852 | 2 | 81,131 | 2 | 81,131 | |
| (123) | | Director of Academic Affairs | 1 | 74,583 | 1 | 40,000 | 1 | 40,000 | 1 | 76,299 | 1 | 76,299 | |
| (124) | | Director of Fiscal Affairs | 1 | 72,883 | 1 | 33,765 | 1 | 33,765 | 1 | 74,559 | 1 | 74,559 | |
| (125) | | Director of Advancement/Cont. Edu | 1 | 71,512 | 1 | 50,755 | 0 | 50,755 | 1 | 73,157 | 1 | 73,157 | |
| (126) | | Registrar/Coordinator of Admissions | 1 | 61,360 | 1 | 34,427 | 1 | 34,427 | 1 | 62,771 | 1 | 62,771 | |
| | | TOTAL | 7 | | 6 | | 6 | | 7 | | 7 | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (138) | | Special Instructor | 2 | 69,264 | 1 | 50,000 | 1 | 50,000 | 2 | 70,857 | 2 | 70,857 | |
| (139) | | Director of Learning Center | 1 | 60,553 | 0 | | 0 | | 1 | 61,945 | 1 | 61,945 | |
| (140) | | Student Development Spec/Librarian | 2 | 51,908 | 1 | 37,080 | 2 | 37,080 | 2 | 53,102 | 2 | 53,102 | |
| | | TOTAL | 5 | | 2 | | 3 | | 5 | | 5 | | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (141) | | Faculty | 15 | 0 | 9 | | 11 | | 15 | | 15 | | |
| | | Professor | 0 | 99,598 | | | | | | 101,889 | 0 | 101,889 | |
| | | Assoc. Professor | 0 | 85,948 | | | | | | 87,925 | 0 | 87,925 | |
| | | Asst. Professor | 0 | 75,049 | | 43,753 | | 43,753 | | 76,775 | 0 | 76,775 | |
| | | Instructor | 0 | 65,577 | | 40,000 | | 40,000 | | 67,085 | 0 | 67,085 | |
| (142) | | Part-Time Faculty | 50 | 42,683 | 40 | | 40 | 42,683 | 50 | 43,665 | 50 | 43,665 | |
| | | TOTAL | 65 | | 49 | | 51 | | 65 | | 65 | | |
| | | SUBTOTAL ASUB-HS | 77 | | 57 | | 60 | | 77 | | 77 | | |
| | | TOTAL - ASUB | 426 | | 337 | | 340 | | 426 | | 426 | | |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|---|------------|-----------|--|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (1) | | | Chancellor, ASU-Mountain Home | 1 129,457 | 1 157,108 | 1 157,108 | 1 132,434 | 1 132,434 |
| (2) | | | Vice Chancellor for Academic Affairs | 1 103,905 | 1 104,365 | 1 104,365 | 1 106,295 | 1 106,295 |
| (3) | | | Vice Chancellor for Admin Affairs | 1 97,437 | 1 85,000 | 1 85,000 | 1 99,678 | 1 99,678 |
| (4) | | | Vice Chancellor for Student Affairs | 1 97,437 | 0 0 | 1 0 | 1 99,678 | 1 99,678 |
| (5) | | | Vice Chancellor for Development | 1 97,437 | 1 80,000 | 1 80,000 | 1 99,678 | 1 99,678 |
| (6) | | | Director of Institutional Research | 1 82,557 | 1 59,405 | 1 59,405 | 1 84,455 | 1 84,455 |
| (7) | | | Director of Human Resources / Services | 1 82,557 | 1 46,800 | 1 39,000 | 1 84,455 | 1 84,455 |
| (8) | | | Counselor | 2 79,307 | 2 29,000 | 2 29,000 | 2 81,131 | 2 81,131 |
| (9) | | | Dir. Cont. Ed./Business Outreach | 1 76,036 | 1 51,500 | 1 51,500 | 1 77,784 | 1 77,784 |
| (10) | | | Director of Public Relations/Marketing | 1 76,036 | 1 52,000 | 1 52,000 | 1 77,784 | 1 77,784 |
| (11) | | | Registrar | 1 76,036 | 1 62,400 | 1 62,400 | 1 77,784 | 1 77,784 |
| (12) | | | Director of Student Financial Aid | 1 75,884 | 1 51,380 | 1 51,380 | 1 77,630 | 1 77,630 |
| (13) | | | Director of Computer Services | 1 74,616 | 1 67,430 | 1 67,430 | 1 76,332 | 1 76,332 |
| (14) | | | Controller | 1 72,884 | 1 58,890 | 1 58,890 | 1 74,560 | 1 74,560 |
| (15) | | | Director of Physical Plant | 1 70,347 | 1 58,800 | 1 58,800 | 1 71,965 | 1 71,965 |
| (16) | | | Director of Admissions | 1 69,321 | 1 52,410 | 1 52,410 | 1 70,915 | 1 70,915 |
| (17) | | | Assistant to the Chancellor | 1 64,969 | 1 39,550 | 1 39,550 | 1 66,464 | 1 66,464 |
| (18) | | | Project/Program Specialist | 1 56,853 | 1 49,000 | 1 49,000 | 1 58,161 | 1 58,161 |
| | | | TOTAL | 19 | 18 | 19 | 19 | 19 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (39) | | | Librarian | 1 82,557 | 1 53,540 | 1 53,540 | 1 84,455 | 1 84,455 |
| (40) | | | Assistant Librarian | 1 51,415 | 1 32,941 | 1 35,000 | 1 52,597 | 1 52,597 |
| | | | TOTAL | 2 | 2 | 2 | 2 | 2 |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (41) | | | Faculty | 50 69,264 | 38 56,935 | 42 56,935 | 50 70,857 | 50 70,857 |
| (42) | | | Part-Time Faculty | 40 34,859 | 40 11,025 | 40 11,025 | 40 35,661 | 40 35,661 |
| | | | TOTAL | 90 | 78 | 82 | 90 | 90 |
| | | | TOTAL ASUMH | 111 | 98 | 103 | 111 | 111 |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T | CL | ITEM | POSITION | AUTHORIZED | PAID | BUDGETED | REQUESTED | AHECB | | | |
|---|------|------|--|------------|------------|------------|------------|-------------|---------|----|---------|
| C | CODE | # | TITLE | 2009-10 | 2008-09 | 2009-10 | 2010-11 | RECOMMENDED | | | |
| | | | | # | # | # | # | # | | | |
| | | | | ANNUAL SAL | ANNUAL SAL | ANNUAL SAL | ANNUAL SAL | ANNUAL SAL | | | |
| ARKANSAS STATE UNIVERSITY - NEWPORT | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | |
| | (1) | | Chancellor, ASU-Newport | 1 | 129,457 | 1 | 157,108 | 1 | 132,434 | 1 | 132,434 |
| | (2) | | Vice-Chanc. for Academic Affairs | 1 | 103,905 | 1 | 93,489 | 1 | 106,295 | 1 | 106,295 |
| | (3) | | Vice Chancellor Technical Center Marked Tree | 1 | 98,605 | 0 | | 1 | 87,500 | 1 | 100,873 |
| | (4) | | Vice Chancellor Technical Center Jonesborc | 1 | 98,605 | 0 | | 1 | 87,500 | 1 | 100,873 |
| | (5) | | Vice-Chanc. for Fiscal Affairs | 1 | 97,437 | 1 | 92,394 | 1 | 99,678 | 1 | 99,678 |
| | (6) | | Vice-Chanc. for Student Affairs | 1 | 97,437 | 1 | 91,826 | 1 | 99,678 | 1 | 99,678 |
| | (7) | | Director of Institutional Research | 1 | 82,557 | 0 | 0 | 1 | 84,455 | 1 | 84,455 |
| | (8) | | Counselor | 2 | 79,307 | 1 | 36,414 | 2 | 81,131 | 2 | 81,131 |
| | (9) | | Director Cont.Ed./Business Outreach | 1 | 76,036 | 1 | 43,508 | 1 | 77,784 | 1 | 77,784 |
| | (10) | | Director of Admissions/Registrar | 1 | 76,036 | 1 | 52,123 | 1 | 77,784 | 1 | 77,784 |
| | (11) | | Director of Student Financial Aid | 1 | 75,884 | 1 | 45,015 | 1 | 77,630 | 1 | 77,630 |
| | (12) | | Director of Computer Services | 1 | 74,616 | 1 | 56,203 | 1 | 76,332 | 1 | 76,332 |
| | (13) | | Business Manager | 1 | 72,884 | 1 | 52,123 | 1 | 74,560 | 1 | 74,560 |
| | (14) | | Information Systems Manager | 2 | 71,765 | 1 | 45,714 | 2 | 73,416 | 2 | 73,416 |
| | (15) | | Director of Physical Plant | 1 | 70,347 | 1 | 44,125 | 1 | 71,965 | 1 | 71,965 |
| | (16) | | Director | 4 | 66,971 | 3 | 68,930 | 4 | 68,511 | 4 | 68,511 |
| | (17) | | Assistant to the Chancellor | 1 | 64,375 | 1 | 36,720 | 1 | 65,856 | 1 | 65,856 |
| X | (18) | | Director of Human Resources | 1 | 50,674 | 1 | 46,150 | 1 | 84,455 | 1 | 84,455 |
| | | | TOTAL | 23 | | 17 | | 18 | 23 | 23 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | |
| | (47) | | Division Chair | 3 | 90,934 | 3 | 61,011 | 3 | 93,025 | 3 | 93,025 |
| | (48) | | Librarian | 1 | 82,557 | 1 | 44,367 | 1 | 84,455 | 1 | 84,455 |
| | (49) | | Dir. of LPN Program | 1 | 74,826 | 1 | 66,300 | 1 | 76,547 | 1 | 76,547 |
| | (50) | | Instructor - Nursing/Resp. Therapy | 2 | 74,826 | 2 | 41,456 | 2 | 76,547 | 2 | 76,547 |
| | (51) | | Special Instructor | 9 | 69,264 | 2 | 51,078 | 9 | 70,857 | 9 | 70,857 |
| | (52) | | Director-Driver Training Institute | 1 | 61,477 | 1 | 57,783 | 1 | 62,891 | 1 | 62,891 |
| | (53) | | Director-Resource Center | 1 | 60,553 | 1 | 36,414 | 1 | 61,945 | 1 | 61,945 |
| | (54) | | Instructor-Driver Training Inst. | 13 | 52,446 | 7 | 52,530 | 4 | 53,652 | 13 | 53,652 |
| | (55) | | Student Development Specialist | 1 | 51,908 | 1 | 35,000 | 1 | 53,102 | 1 | 53,102 |
| | | | TOTAL | 32 | | 19 | | 16 | 32 | 32 | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | |
| | (56) | | Faculty | 80 | 0 | | | | | 80 | 0 |
| | | | Professor | 0 | 74,321 | | | | 76,030 | 0 | 76,030 |
| | | | Assoc. Professor | 0 | 70,071 | | | | 71,683 | 0 | 71,683 |
| | | | Asst. Professor | 0 | 62,001 | 40 | 57,468 | 40 | 63,427 | 0 | 63,427 |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL | | | | | |
|--------|------------|-----------|-------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|--------|------------|--------|------------|--------|
| | | | Instructor | 0 | 54,018 | 28 | 55,866 | 28 | 55,866 | 28 | 55,261 | 0 | 55,261 |
| | (57) | | Part-Time Faculty | 83 | 42,683 | 83 | 42,683 | 83 | 42,683 | 83 | 43,665 | 83 | 43,665 |
| | | | TOTAL | <u>163</u> | | <u>151</u> | | <u>151</u> | | <u>163</u> | | <u>163</u> | |
| | | | TOTAL ASUN | <u>218</u> | | <u>187</u> | | <u>185</u> | | <u>218</u> | | <u>218</u> | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|---|------------|-----------|--------------------------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| BLACK RIVER TECHNICAL COLLEGE | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (1) | | | President, BRTC | 1 129,457 | 1 145,036 | 1 157,001 | 1 132,434 | 1 132,434 |
| (2) | | | Vice President for Academic Affairs | 1 103,905 | 1 91,836 | 1 96,427 | 1 106,295 | 1 106,295 |
| (3) | | | Vice President for Finance | 1 97,437 | 1 91,836 | 1 96,427 | 1 99,678 | 1 99,678 |
| (4) | | | Vice President for Student Affairs | 1 97,437 | 1 74,733 | 1 78,470 | 1 99,678 | 1 99,678 |
| (5) | | | Vice President for Development | 1 97,437 | 1 74,396 | 1 78,115 | 1 99,678 | 1 99,678 |
| (6) | | | Coord. of Cont Ed & Bus Outrch. | 1 76,036 | 1 39,584 | 1 41,563 | 1 77,784 | 1 77,784 |
| (7) | | | Director of Law Enforcement Training | 1 76,036 | 1 60,099 | 1 63,104 | 1 77,784 | 1 77,784 |
| (8) | | | Director of Public Relations & Mktg | 1 76,036 | 1 46,151 | 1 48,458 | 1 77,784 | 1 77,784 |
| (9) | | | Registrar | 1 76,036 | 1 44,290 | 1 46,505 | 1 77,784 | 1 77,784 |
| (10) | | | Director of Financial Aid | 1 75,884 | 1 44,000 | 1 46,200 | 1 77,630 | 1 77,630 |
| (11) | | | Dir. of Computer Services | 1 74,616 | 1 61,763 | 1 64,851 | 1 76,332 | 1 76,332 |
| (12) | | | Director of Off-Campus Operations | 1 74,563 | 1 63,654 | 1 66,837 | 1 76,278 | 1 76,278 |
| (13) | | | Controller | 1 72,884 | 1 47,741 | 1 50,128 | 1 74,560 | 1 74,560 |
| (14) | | | Dir. of Physical Plant | 1 70,347 | 1 44,496 | 1 46,721 | 1 71,965 | 1 71,965 |
| (15) | | | Coord. Of Student Recruitment | 1 69,264 | 1 33,475 | 1 35,149 | 1 70,857 | 1 70,857 |
| (16) | | | Project / Program Specialist | 2 56,853 | 1 36,050 | 1 37,853 | 2 58,161 | 2 58,161 |
| (17) | | | Academic Advisors | 3 48,006 | 2 28,325 | 2 29,741 | 3 49,110 | 3 49,110 |
| (18) | | | Director of Human Resources | 1 35,000 | 0 | 0 | 1 35,805 | 1 35,805 |
| | | | TOTAL | 21 | 18 | 18 | 21 | 21 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (44) | | | Division Chairperson | 2 90,934 | 2 65,183 | 2 68,443 | 2 93,025 | 2 93,025 |
| (45) | | | Librarian | 1 82,557 | 1 56,650 | 1 59,483 | 1 84,455 | 1 84,455 |
| (46) | | | Director of Adult Education | 1 79,308 | 1 61,786 | 1 64,875 | 1 81,132 | 1 81,132 |
| (47) | | | Instructor - Nursing/Resp. Therapy | 11 74,826 | 8 58,986 | 8 61,935 | 11 76,547 | 11 76,547 |
| (48) | | | Faculty | 3 69,264 | 3 52,541 | 3 55,073 | 3 70,857 | 3 70,857 |
| | | | TOTAL | 18 | 15 | 15 | 18 | 18 |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (49) | | | Faculty | 54 69,264 | 49 59,710 | 49 62,696 | 54 70,857 | 54 70,857 |
| (50) | | | Part-Time Faculty | 65 34,859 | 65 33,000 | 65 33,844 | 65 35,661 | 65 35,661 |
| | | | TOTAL | 119 | 114 | 114 | 119 | 119 |
| | | | TOTAL BRTC | 158 | 147 | 147 | 158 | 158 |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL | |
|---|------------|-----------|---|---------------------------------------|---------------------------------------|---------------------------------|---------------------------------|-------------------------------------|-------------------------------------|--------------------------------------|--------------------------------------|---|---------|
| COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (1) | | | Chancellor, CCCUA | 1 | 129,457 | 1 | 155,000 | 1 | 155,000 | 1 | 132,434 | 1 | 132,434 |
| (2) | | | Chief Academic Officer | 1 | 103,905 | 1 | 78,750 | 1 | 80,719 | 1 | 106,295 | 1 | 106,295 |
| (3) | | | Chief Fiscal Officer | 1 | 97,437 | 1 | 73,500 | 1 | 75,338 | 1 | 99,678 | 1 | 99,678 |
| (4) | | | Chief Student Officer | 1 | 97,437 | 1 | 52,500 | 1 | 50,738 | 1 | 99,678 | 1 | 99,678 |
| (5) | | | Dir. Of Workforce Development | 1 | 80,748 | 1 | 33,800 | 1 | 34,645 | 1 | 82,605 | 1 | 82,605 |
| (6) | | | Information Systems Manager | 1 | 79,244 | 1 | 53,000 | 1 | 54,325 | 1 | 81,067 | 1 | 81,067 |
| (7) | | | Coord. Cont Ed & Bus Outrch. | 1 | 76,036 | 1 | 26,499 | 1 | 27,161 | 1 | 77,784 | 1 | 77,784 |
| (8) | | | Director of Public Relations/ Marketing | 1 | 76,036 | 1 | 48,858 | 1 | 50,079 | 1 | 77,784 | 1 | 77,784 |
| (9) | | | Registrar | 1 | 76,036 | 1 | 34,189 | 1 | 35,044 | 1 | 77,784 | 1 | 77,784 |
| (10) | | | Director of Human Resources | 1 | 76,036 | 0 | 0 | 1 | 32,000 | 1 | 77,785 | 1 | 77,785 |
| (11) | | | Program Manager | 1 | 76,036 | 0 | 0 | 1 | 46,125 | 1 | 77,785 | 1 | 77,785 |
| (12) | | | Director of Financial Aid | 1 | 75,884 | 1 | 45,143 | 1 | 46,272 | 1 | 77,630 | 1 | 77,630 |
| (13) | | | Coordinator of Administrative Computing | 1 | 74,616 | 1 | 39,028 | 1 | 40,004 | 1 | 76,332 | 1 | 76,332 |
| (14) | | | Director of Off-Campus Operations | 2 | 74,563 | 2 | 73,500 | 2 | 75,338 | 2 | 76,278 | 2 | 76,278 |
| (15) | | | Director of Physical Plant | 1 | 70,347 | 1 | 51,252 | 1 | 52,533 | 1 | 71,965 | 1 | 71,965 |
| (16) | | | Director of Institutional Advancement | 1 | 65,755 | 1 | 63,368 | 1 | 64,952 | 1 | 67,267 | 1 | 67,267 |
| (17) | | | Project/Program Specialist | 2 | 56,250 | 0 | 0 | 0 | 0 | 2 | 57,544 | 2 | 57,544 |
| (18) | | | Assessment Coordinator | 1 | 54,018 | 1 | 27,040 | 1 | 27,716 | 1 | 55,261 | 1 | 55,261 |
| (19) | | | Academic Advisor | 1 | 54,018 | 0 | 0 | 1 | 26,650 | 1 | 55,260 | 1 | 55,260 |
| (20) | | | Coord. Of Admissions | 1 | 54,018 | 0 | 0 | 1 | 31,045 | 1 | 55,260 | 1 | 55,260 |
| (21) | | | Coord. Of Information & Community Relations | 2 | 54,018 | 0 | 0 | 1 | 28,848 | 2 | 55,260 | 2 | 55,260 |
| | | | TOTAL | 24 | | 16 | | 21 | | 24 | | 24 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (42) | | | Division Chairperson/Lead Faculty | 5 | 90,934 | 5 | 71,086 | 5 | 61,086 | 5 | 93,025 | 5 | 93,025 |
| (43) | | | Director of Nursing | 1 | 89,969 | 1 | 52,500 | 1 | 53,813 | 1 | 92,039 | 1 | 92,039 |
| (44) | | | Librarian | 1 | 82,557 | 1 | 52,500 | 1 | 53,813 | 1 | 84,455 | 1 | 84,455 |
| (45) | | | Instructor - Nursing | 4 | 74,826 | 4 | 42,856 | 4 | 40,508 | 4 | 76,547 | 4 | 76,547 |
| (46) | | | Learning Center Coordinator | 2 | 58,104 | 1 | 20,248 | 1 | 21,779 | 2 | 59,441 | 2 | 59,441 |
| (47) | | | Special Instructor/Trainer | 5 | 52,446 | 7 | 45,000 | 3 | 28,700 | 5 | 53,652 | 5 | 53,652 |
| | | | TOTAL | 18 | | 19 | | 15 | | 18 | | 18 | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (48) | | | Faculty | 38 | 69,264 | 26 | 51,229 | 24 | 52,510 | 38 | 70,857 | 38 | 70,857 |
| (49) | | | Part-Time Faculty | 90 | 34,859 | 69 | 10,227 | 69 | 10,534 | 90 | 35,661 | 90 | 35,661 |
| | | | TOTAL | 128 | | 95 | | 93 | | 128 | | 128 | |
| | | | TOTAL CCCUA | 170 | | 130 | | 129 | | 170 | | 170 | |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|---|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| EAST ARKANSAS COMMUNITY COLLEGE | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (1) | | | President, EACC | 1 | 129,457 | 1 | 156,807 | 1 | 161,511 | 1 | 132,434 | 1 | 132,434 |
| (2) | | | Chief Academic Officer | 1 | 103,905 | 1 | 94,064 | 1 | 96,886 | 1 | 106,295 | 1 | 106,295 |
| (3) | | | Assistant to the President | 1 | 97,437 | 1 | 26,418 | 1 | 27,211 | 1 | 99,678 | 1 | 99,678 |
| (4) | | | Chief Fiscal Officer | 1 | 97,437 | 1 | 97,200 | 1 | 100,116 | 1 | 99,678 | 1 | 99,678 |
| (5) | | | Chief Student Life Officer | 1 | 97,437 | 1 | 92,476 | 1 | 95,250 | 1 | 99,678 | 1 | 99,678 |
| (6) | | | Chief Planning and Development Officer | 1 | 97,437 | 1 | 24,970 | 1 | 25,719 | 1 | 99,678 | 1 | 99,678 |
| (7) | | | Dir. Of Community/Continuing Ed. | 1 | 92,021 | 1 | 37,104 | 1 | 57,326 | 1 | 94,138 | 1 | 94,138 |
| (8) | | | Director of Small Business Center | 1 | 89,969 | 1 | 55,000 | 1 | 56,650 | 1 | 92,039 | 1 | 92,039 |
| (9) | | | Dir. of Counseling | 1 | 82,557 | 1 | 61,904 | 1 | 58,710 | 1 | 84,455 | 1 | 84,455 |
| (10) | | | Director of Institutional Research | 1 | 82,557 | | | | | 1 | 84,455 | 1 | 84,455 |
| (11) | | | Counselor | 6 | 79,307 | 5 | 62,613 | 5 | 64,491 | 6 | 81,131 | 6 | 81,131 |
| (12) | | | Director of Public Relations/Mkting | 1 | 76,036 | 1 | 64,959 | 1 | 66,908 | 1 | 77,784 | 1 | 77,784 |
| (13) | | | Dir. Of Enrollment Mgmt/Registrar | 1 | 76,036 | 1 | 62,154 | 1 | 64,019 | 1 | 77,784 | 1 | 77,784 |
| (14) | | | Dir. of Student Financial Aid | 1 | 75,884 | 1 | 61,736 | 1 | 63,588 | 1 | 77,630 | 1 | 77,630 |
| (15) | | | Director of Academic Computing | 1 | 74,616 | 1 | 55,000 | 1 | 56,650 | 1 | 76,332 | 1 | 76,332 |
| (16) | | | Dir. of Administrative Computing | 1 | 74,616 | 1 | 55,467 | 1 | 57,131 | 1 | 76,332 | 1 | 76,332 |
| (17) | | | Dir. of Off-Campus Operations | 1 | 74,563 | 1 | 49,939 | 1 | 51,437 | 1 | 76,278 | 1 | 76,278 |
| (18) | | | Director of Distance Learning | 1 | 74,563 | 1 | 41,616 | 1 | 44,125 | 1 | 76,278 | 1 | 76,278 |
| (19) | | | Controller | 1 | 72,884 | 1 | 44,400 | 1 | 45,732 | 1 | 74,560 | 1 | 74,560 |
| (20) | | | Director of Physical Plant | 1 | 70,347 | 1 | 49,416 | 1 | 50,898 | 1 | 71,965 | 1 | 71,965 |
| (21) | | | Coord of Student Recruitment | 1 | 69,264 | 1 | 33,761 | 1 | 34,774 | 1 | 70,857 | 1 | 70,857 |
| (22) | | | Coord. Occupational Ed/Tech. Prep. | 1 | 66,269 | | | | | 1 | 67,793 | 1 | 67,793 |
| (23) | | | Planning Officer/Grant Coord. | 1 | 52,917 | | | 1 | 30,000 | 1 | 54,134 | 1 | 54,134 |
| | | | TOTAL | 28 | | 24 | | 25 | | 28 | | 28 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (59) | | | Division Chairperson | 6 | 90,934 | 5 | 84,968 | 5 | 87,427 | 6 | 93,025 | 6 | 93,025 |
| (60) | | | Director of Nursing | 1 | 89,969 | 1 | 71,940 | 1 | 74,098 | 1 | 92,039 | 1 | 92,039 |
| (61) | | | Dir. of Learning Resource Center | 1 | 79,306 | 1 | 42,000 | 1 | 45,000 | 1 | 81,130 | 1 | 81,130 |
| (62) | | | Coordinator of Learning Assistance | 1 | 58,104 | | | | | 1 | 59,441 | 1 | 59,441 |
| | | | TOTAL | 9 | | 7 | | 7 | | 9 | | 9 | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (63) | | | Faculty | 50 | 69,264 | 35 | 63,786 | 35 | 65,700 | 50 | 70,857 | 50 | 70,857 |
| (64) | | | Librarian | 2 | 69,264 | 1 | 45,000 | 1 | 42,000 | 2 | 70,857 | 2 | 70,857 |
| (65) | | | Lab Supervisor | 8 | 36,176 | 4 | 31,562 | 4 | 32,509 | 8 | 37,008 | 8 | 37,008 |
| (66) | | | Part-Time Faculty | 136 | 34,859 | 89 | | 136 | | 136 | 35,661 | 136 | 35,661 |
| | | | TOTAL | 196 | | 129 | | 176 | | 196 | | 196 | |
| | | | TOTAL EACC | 233 | | 160 | | 208 | | 233 | | 233 | |

EACC

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | # | AUTHORIZED 2009-10 ANNUAL SAL | # | PAID 2008-09 ANNUAL SAL | # | BUDGETED 2009-10 ANNUAL SAL | # | REQUESTED 2010-11 ANNUAL SAL | # | AHECB RECOMMENDED 2010-11 ANNUAL SAL |
|---|------------|-----------|--|-----------|-------------------------------------|-----------|-------------------------------|-----------|-----------------------------------|-----------|------------------------------------|-----------|---|
| MID SOUTH COMMUNITY COLLEGE | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (1) | | | President, MSCC | 1 | 129,457 | 1 | 157,108 | 1 | 157,108 | 1 | 132,434 | 1 | 132,434 |
| (2) | | | Chief, Administration Officer | 1 | 115,524 | | | 1 | 114,423 | 1 | 118,181 | 1 | 118,181 |
| (3) | | | Chief Academic Officer | 1 | 103,905 | 1 | 114,423 | 1 | 84,825 | 1 | 106,295 | 1 | 106,295 |
| (4) | | | VP - Technical Education | 1 | 97,437 | 1 | 90,177 | 1 | 90,177 | 1 | 99,678 | 1 | 99,678 |
| (5) | | | Chief Fiscal Officer | 1 | 97,437 | 1 | 101,613 | 1 | 101,613 | 1 | 99,678 | 1 | 99,678 |
| (6) | | | Chief Student Officer | 1 | 97,437 | 1 | 66,800 | 1 | 66,800 | 1 | 99,678 | 1 | 99,678 |
| (7) | | | Chief, Information Officer | 1 | 96,463 | | | 1 | 76,962 | 1 | 98,682 | 1 | 98,682 |
| (8) | | | Director, Occupational and Technical Education | 1 | 84,480 | 1 | 27,120 | 1 | 60,000 | 1 | 86,423 | 1 | 86,423 |
| (9) | | | Director of Institutional Research | 1 | 82,557 | 1 | 70,000 | 1 | 80,000 | 1 | 84,455 | 1 | 84,455 |
| (10) | | | Director of Human Resources / Services | 1 | 82,557 | 1 | 58,350 | 1 | 58,350 | 1 | 84,455 | 1 | 84,455 |
| (11) | | | Dir. of Admin. Services | 1 | 81,370 | 1 | 75,000 | 1 | 75,000 | 1 | 83,242 | 1 | 83,242 |
| (12) | | | Director of Evening College | 1 | 80,748 | 1 | 49,482 | 1 | 49,482 | 1 | 82,605 | 1 | 82,605 |
| (13) | | | Dir. of Workforce Dev. | 1 | 80,748 | 1 | 60,000 | 1 | 60,000 | 1 | 82,605 | 1 | 82,605 |
| (14) | | | Counselor | 4 | 79,307 | 2 | 44,805 | 1 | 44,805 | 4 | 81,131 | 4 | 81,131 |
| (15) | | | Director of Learning Center | 1 | 79,307 | | | | | 1 | 81,131 | 1 | 81,131 |
| (16) | | | Controller | 1 | 78,885 | | | 1 | 58,350 | 1 | 80,699 | 1 | 80,699 |
| (17) | | | Director of Continuing Education/Business Outreach | 1 | 77,031 | | | | | 1 | 78,803 | 1 | 78,803 |
| (18) | | | Registrar | 1 | 76,036 | 1 | 54,075 | 1 | 54,075 | 1 | 77,784 | 1 | 77,784 |
| (19) | | | Dir. of PR & Marketing | 1 | 76,036 | 1 | 60,000 | 1 | 62,500 | 1 | 77,784 | 1 | 77,784 |
| (20) | | | Director of Financial Aid | 1 | 75,884 | 1 | 32,500 | 1 | 32,500 | 1 | 77,630 | 1 | 77,630 |
| (21) | | | Coordinator, Academic Computing | 1 | 75,614 | | | 1 | 50,458 | 1 | 77,353 | 1 | 77,353 |
| (22) | | | Coordinator, Administrative Computing | 1 | 75,614 | | | 1 | 37,132 | 1 | 77,353 | 1 | 77,353 |
| (23) | | | Dir. of Planning & Assessment | 1 | 75,209 | 1 | 45,000 | | | 1 | 76,938 | 1 | 76,938 |
| (24) | | | Director of Computer Services | 1 | 74,616 | | | | | 1 | 76,332 | 1 | 76,332 |
| (25) | | | Business Manager | 1 | 72,884 | 1 | 50,000 | 1 | 50,000 | 1 | 74,560 | 1 | 74,560 |
| (26) | | | Director of Development | 1 | 70,566 | 1 | 46,350 | 1 | 46,350 | 1 | 72,189 | 1 | 72,189 |
| (27) | | | Director of Physical Plant | 1 | 70,347 | 1 | 68,139 | 1 | 68,139 | 1 | 71,965 | 1 | 71,965 |
| (28) | | | Dir. of Sys Prog & Data Base Svcs. | 1 | 69,513 | 1 | 50,458 | 1 | 39,707 | 1 | 71,111 | 1 | 71,111 |
| (29) | | | Director of Enrollment Management | 1 | 69,321 | 1 | 46,441 | 1 | 46,441 | 1 | 70,915 | 1 | 70,915 |
| (30) | | | Coordinator, Information & Community Relations | 1 | 66,400 | | | 1 | 36,462 | 1 | 67,927 | 1 | 67,927 |
| (31) | | | Coord. Occupational Ed/Tech. Prep. | 1 | 66,269 | | | | | 1 | 67,793 | 1 | 67,793 |
| (32) | | | Administrator of Grants & Contracts | 1 | 65,755 | 1 | 58,350 | 1 | 45,000 | 1 | 67,268 | 1 | 67,268 |
| (33) | | | Director of Environment, Health & Safety Programs | 1 | 65,330 | | | 1 | 40,000 | 1 | 66,833 | 1 | 66,833 |
| (34) | | | Coordinator of Career Services | 1 | 64,969 | 1 | 33,475 | 1 | 33,475 | 1 | 66,464 | 1 | 66,464 |
| (35) | | | Director of Student Activities | 1 | 64,427 | | | 1 | 35,000 | 1 | 65,909 | 1 | 65,909 |
| (36) | | | Workforce Specialist | 2 | 57,878 | 1 | 30,900 | 1 | 30,900 | 2 | 59,209 | 2 | 59,209 |
| (37) | | | Director of Disability Services | 1 | 57,798 | | | 1 | 30,500 | 1 | 59,127 | 1 | 59,127 |
| | | | TOTAL | 41 | | 25 | | 32 | | 41 | | 41 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (75) | | | Director, University Center | 1 | 96,519 | | | | | 1 | 98,739 | 1 | 98,739 |
| (76) | | | Division Chairperson | 4 | 90,934 | 2 | 84,825 | 3 | 56,650 | 4 | 93,025 | 4 | 93,025 |
| (77) | | | Librarian | 1 | 82,557 | 1 | 43,084 | 1 | 43,084 | 1 | 84,455 | 1 | 84,455 |
| (78) | | | Director of Allied Health | 1 | 79,978 | 1 | 50,000 | 1 | 50,000 | 1 | 81,818 | 1 | 81,818 |

MSCC

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | (79) | Director of Adult Education | 1 | 79,308 | 1 | 50,648 | 1 | 50,648 | 1 | 81,132 | 1 | 81,132 |
| | | (80) | Instructor - Nursing/Resp. Therapy | 3 | 74,826 | 1 | 39,000 | 3 | 45,000 | 3 | 76,547 | 3 | 76,547 |
| | | (81) | University Center Media Specialist | 1 | 55,150 | | | | | 1 | 56,418 | 1 | 56,418 |
| | | (82) | Special Instructor / Trainer | 8 | 52,446 | 7 | 42,436 | 5 | 42,436 | 8 | 53,652 | 8 | 53,652 |
| | | (83) | Assistant Librarian | 1 | 51,415 | | | | | 1 | 52,597 | 1 | 52,597 |
| | | | TOTAL | <u>21</u> | | <u>13</u> | | <u>14</u> | | <u>21</u> | | <u>21</u> | |
| | | | NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | | (84) | Faculty | 52 | 69,264 | 43 | 70,000 | 35 | 70,000 | 52 | 70,857 | 52 | 70,857 |
| | | (85) | Part-Time Faculty | 100 | 34,859 | 100 | 34,859 | 100 | 34,859 | 100 | 35,661 | 100 | 35,661 |
| | | | TOTAL | <u>152</u> | | <u>143</u> | | <u>135</u> | | <u>152</u> | | <u>152</u> | |
| | | | TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS | | | | | | | | | | |
| | | (86) | Director of Food Services | 1 | 65,709 | 1 | 45,000 | 1 | 50,000 | 1 | 67,220 | 1 | 67,220 |
| | | | TOTAL | <u>1</u> | | <u>1</u> | | <u>1</u> | | <u>1</u> | | <u>1</u> | |
| | | | TOTAL MSCC | <u>215</u> | | <u>182</u> | | <u>182</u> | | <u>215</u> | | <u>215</u> | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|---|------------|-----------|---|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| NATIONAL PARK COMMUNITY COLLEGE | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (1) | | | President, NPCC | 1 129,457 | 1 144,840 | 1 149,185 | 1 132,434 | 1 132,434 |
| (2) | | | Chief Academic Officer | 1 103,905 | 1 98,838 | 1 101,803 | 1 106,295 | 1 106,295 |
| (3) | | | Vice President for Technical Ed | 1 97,437 | 0 0 | 0 0 | 1 99,678 | 1 99,678 |
| (4) | | | Chief Fiscal Officer | 1 97,437 | 1 94,599 | 1 97,437 | 1 99,678 | 1 99,678 |
| (5) | | | Chief Student Life Officer | 1 97,437 | 1 91,800 | 1 94,554 | 1 99,678 | 1 99,678 |
| (6) | | | Associate Dean of Instruction | 2 92,021 | 1 67,749 | 1 69,781 | 2 94,138 | 2 94,138 |
| (7) | | | Director of Community Services | 1 92,021 | 1 56,100 | 1 57,785 | 1 94,138 | 1 94,138 |
| (8) | | | Dir. of Institutional Svcs/Registrar | 1 92,021 | 1 84,334 | 1 86,864 | 1 94,138 | 1 94,138 |
| (9) | | | Director of Workforce Development | 1 80,748 | 1 47,940 | 1 49,378 | 1 82,605 | 1 82,605 |
| (10) | | | Counselor | 4 79,307 | 3 72,909 | 3 74,830 | 4 81,131 | 4 81,131 |
| (11) | | | Dir of Public Relations/Marketing | 1 76,036 | 1 65,398 | 1 67,360 | 1 77,784 | 1 77,784 |
| (12) | | | Director of Financial Aid | 1 75,976 | 1 56,260 | 1 57,948 | 1 77,723 | 1 77,723 |
| (13) | | | Director of Computer Services | 1 74,616 | 1 64,297 | 1 66,226 | 1 76,332 | 1 76,332 |
| (14) | | | Director of Administrative Computing | 1 74,616 | 1 53,581 | 1 55,188 | 1 76,332 | 1 76,332 |
| (15) | | | Controller | 1 72,884 | 1 56,245 | 1 57,932 | 1 74,560 | 1 74,560 |
| (16) | | | Business Manager | 1 72,884 | 1 48,223 | 1 49,670 | 1 74,560 | 1 74,560 |
| (17) | | | Director of Student Affairs | 1 71,512 | 1 57,080 | 1 60,792 | 1 73,157 | 1 73,157 |
| (18) | | | Director of Development | 1 70,566 | 1 48,867 | 1 50,333 | 1 72,189 | 1 72,189 |
| (19) | | | Director of Physical Plant | 1 70,347 | 1 56,100 | 1 61,100 | 1 71,965 | 1 71,965 |
| (20) | | | Director of Career Planning/Placement | 1 64,969 | 1 52,707 | 1 54,288 | 1 66,464 | 1 66,464 |
| (21) | | | Project/Program Manager | 5 62,978 | 1 43,905 | 2 50,939 | 5 64,427 | 5 64,427 |
| (22) | | | Workforce Specialist | 2 57,878 | 1 46,920 | 1 48,328 | 2 59,209 | 2 59,209 |
| (23) | | | Assessment Coordinator | 1 54,018 | 1 44,009 | 1 45,329 | 1 55,261 | 1 55,261 |
| (24) | | | Director of Administrative Support Services | 1 50,674 | 1 35,567 | 1 36,634 | 1 51,839 | 1 51,839 |
| (25) | | | Academic Advisor | 2 48,952 | 0 0 | 0 0 | 2 50,078 | 2 50,078 |
| | | | TOTAL | 35 | 25 | 26 | 35 | 35 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (58) | | | Division Chairperson | 9 90,934 | 7 77,848 | 7 80,244 | 9 93,025 | 9 93,025 |
| (59) | | | Librarian | 2 82,557 | 2 54,033 | 2 56,002 | 2 84,455 | 2 84,455 |
| (60) | | | Director of Adult Education | 1 79,308 | 1 61,384 | 1 63,226 | 1 81,132 | 1 81,132 |
| | | | TOTAL | 12 | 10 | 10 | 12 | 12 |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (61) | | | Faculty | 117 69,264 | 94 64,353 | 94 66,095 | 117 70,857 | 117 70,857 |
| (62) | | | Part-Time Faculty | 129 34,859 | 100 17,000 | 100 17,000 | 129 35,661 | 129 35,661 |
| | | | TOTAL | 246 | 194 | 194 | 246 | 246 |
| TWELVE MONTH AUXILIARY ENTERPRISES | | | | | | | | |

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 ANNUAL SAL | # | PAID 2008-09 ANNUAL SAL | # | BUDGETED 2009-10 ANNUAL SAL | # | REQUESTED 2010-11 ANNUAL SAL | # | AHECB RECOMMENDED 2010-11 ANNUAL SAL | # |
|--------|------------|-----------|--------------------------|-------------------------------------|-----|-------------------------------|-----|-----------------------------------|-----|------------------------------------|-----|---|-----|
| | | | NON-CLASSIFIED POSITIONS | | | | | | | | | | |
| | | (63) | Campus Store Manager | 65,240 | 1 | 37,783 | 1 | 38,916 | 1 | 66,741 | 1 | 66,741 | 1 |
| | | | TOTAL | | 1 | | 1 | | 1 | | 1 | | 1 |
| | | | TOTAL NPCC | | 294 | | 230 | | 231 | | 294 | | 294 |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T | CL | ITEM | POSITION | AUTHORIZED | PAID | BUDGETED | REQUESTED | AHECB |
|---|------|------|------------------------------------|------------|------------|------------|------------|-------------|
| C | CODE | # | TITLE | 2009-10 | 2008-09 | 2009-10 | 2010-11 | RECOMMENDED |
| | | | | # | # | # | # | # |
| | | | | ANNUAL SAL | ANNUAL SAL | ANNUAL SAL | ANNUAL SAL | ANNUAL SAL |
| NORTH ARKANSAS COLLEGE | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (1) | | | President, North Arkansas College | 1 | 1 | 1 | 1 | 1 |
| | | | | 129,457 | 149,747 | 149,747 | 132,434 | 132,434 |
| (2) | | | Chief Academic Officer | 1 | 1 | 1 | 1 | 1 |
| | | | | 103,905 | 96,258 | 96,258 | 106,295 | 106,295 |
| (3) | | | Chief Fiscal Officer | 1 | 1 | 1 | 1 | 1 |
| | | | | 97,437 | 94,599 | 94,599 | 99,678 | 99,678 |
| (4) | | | Chief Planning & Develop. Officer | 1 | 1 | 1 | 1 | 1 |
| | | | | 97,437 | 94,599 | 94,599 | 99,678 | 99,678 |
| (5) | | | Chief Student Life Officer | 1 | 0 | 0 | 1 | 1 |
| | | | | 97,437 | 0 | 0 | 99,678 | 99,678 |
| (6) | | | Executive Dean | 1 | 1 | 0 | 1 | 1 |
| | | | | 97,437 | 78,723 | 0 | 99,678 | 99,678 |
| (7) | | | Director of Institutional Research | 1 | 1 | 1 | 1 | 1 |
| | | | | 82,557 | 49,270 | 49,270 | 84,455 | 84,455 |
| (8) | | | Dir. of Administrative Services | 1 | 1 | 1 | 1 | 1 |
| | | | | 81,370 | 59,898 | 59,898 | 83,242 | 83,242 |
| (9) | | | Director of Workforce Dev. | 1 | 1 | 1 | 1 | 1 |
| | | | | 80,748 | 51,927 | 51,927 | 82,605 | 82,605 |
| (10) | | | Counselor | 5 | 2 | 2 | 5 | 5 |
| | | | | 79,307 | 50,427 | 50,427 | 81,131 | 81,131 |
| (11) | | | Registrar | 1 | 1 | 1 | 1 | 1 |
| | | | | 76,036 | 52,830 | 52,830 | 77,784 | 77,784 |
| (12) | | | Dir. of Student Financial Aid | 1 | 1 | 1 | 1 | 1 |
| | | | | 75,884 | 40,016 | 40,016 | 77,630 | 77,630 |
| (13) | | | Dir. of Academic Computing | 1 | 1 | 1 | 1 | 1 |
| | | | | 74,616 | 56,471 | 56,471 | 76,332 | 76,332 |
| (14) | | | Dir. of Administrative Computing | 1 | 1 | 1 | 1 | 1 |
| | | | | 74,616 | 64,557 | 64,557 | 76,332 | 76,332 |
| (15) | | | Dir. of Occupational & Tech. Educ. | 1 | 1 | 1 | 1 | 1 |
| | | | | 74,563 | 63,398 | 63,398 | 76,278 | 76,278 |
| (16) | | | Director of Cooperative Programs | 1 | 1 | 1 | 1 | 1 |
| | | | | 74,563 | 43,970 | 43,970 | 76,278 | 76,278 |
| (17) | | | Director of Special Services | 1 | 1 | 1 | 1 | 1 |
| | | | | 74,563 | 47,055 | 47,055 | 76,278 | 76,278 |
| (18) | | | Off-Campus Center Director | 2 | 1 | 0 | 2 | 2 |
| | | | | 74,563 | 55,720 | 0 | 76,278 | 76,278 |
| (19) | | | Director of Business Office | 1 | 1 | 0 | 1 | 1 |
| | | | | 72,884 | 63,198 | 0 | 74,560 | 74,560 |
| (20) | | | Controller | 1 | 1 | 1 | 1 | 1 |
| | | | | 72,884 | 52,000 | 52,000 | 74,560 | 74,560 |
| (21) | | | Director of Physical Plant | 1 | 1 | 1 | 1 | 1 |
| | | | | 70,347 | 57,595 | 57,595 | 71,965 | 71,965 |
| (22) | | | Director of Admissions | 1 | 0 | 0 | 1 | 1 |
| | | | | 69,321 | 0 | 0 | 70,915 | 70,915 |
| (23) | | | Director of Enrollment Management | 1 | 0 | 0 | 1 | 1 |
| | | | | 69,321 | 0 | 0 | 70,915 | 70,915 |
| (24) | | | Project/Program Manager | 4 | 2 | 2 | 4 | 4 |
| | | | | 62,978 | 37,808 | 37,808 | 64,427 | 64,427 |
| | | | TOTAL | 32 | 23 | 20 | 32 | 32 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (68) | | | Division Chairperson | 7 | 3 | 4 | 7 | 7 |
| | | | | 90,934 | 72,093 | 72,093 | 93,025 | 93,025 |
| (69) | | | Dir. of Nursing & Allied Health | 1 | 1 | 1 | 1 | 1 |
| | | | | 89,969 | 69,972 | 69,972 | 92,039 | 92,039 |
| (70) | | | Librarian | 1 | 1 | 1 | 1 | 1 |
| | | | | 82,557 | 62,269 | 62,269 | 84,455 | 84,455 |
| (71) | | | Special Instructor | 3 | 1 | 1 | 3 | 3 |
| | | | | 69,264 | 35,590 | 35,590 | 70,857 | 70,857 |
| (72) | | | Assistant Librarian | 1 | 1 | 1 | 1 | 1 |
| | | | | 51,415 | 28,926 | 28,926 | 52,597 | 52,597 |
| | | | TOTAL | 13 | 7 | 8 | 13 | 13 |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (73) | | | Faculty | 89 | 65 | 66 | 89 | 89 |
| | | | | 69,264 | 65,562 | 65,562 | 70,857 | 70,857 |
| (74) | | | Clinical Instructor | 2 | | | 2 | 2 |
| | | | | 49,520 | | | 50,659 | 50,659 |
| (75) | | | Part-Time Faculty | 305 | 280 | 290 | 305 | 305 |
| | | | | 34,859 | 21,242 | 21,242 | 35,661 | 35,661 |
| | | | TOTAL | 396 | 345 | 356 | 396 | 396 |

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | # | AUTHORIZED 2009-10 ANNUAL SAL | # | PAID 2008-09 ANNUAL SAL | # | BUDGETED 2009-10 ANNUAL SAL | # | REQUESTED 2010-11 ANNUAL SAL | # | AHECB RECOMMENDED 2010-11 ANNUAL SAL |
|-----------|------------|-----------|-------------------|-----|-------------------------------------|-----|-------------------------------|-----|-----------------------------------|-----|------------------------------------|-----|---|
| TOTAL NAC | | | | 441 | | 375 | | 384 | | 441 | | 441 | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T | CL | ITEM | POSITION | # | AUTHORIZED 2009-10 ANNUAL SAL | # | PAID 2008-09 ANNUAL SAL | # | BUDGETED 2009-10 ANNUAL SAL | # | REQUESTED 2010-11 ANNUAL SAL | # | AHECB RECOMMENDED 2010-11 ANNUAL SAL |
|---|------|------|----------|---|-------------------------------------|---|-------------------------------|---|-----------------------------------|---|------------------------------------|---|---|
| C | CODE | # | TITLE | | | | | | | | | | |

NORTHWEST ARKANSAS COMMUNITY COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

| | | | | | | | | | | | | | |
|------|--|--|--|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|
| (1) | | | President, NWACC | 1 | 129,457 | 1 | 157,108 | 1 | 161,821 | 1 | 132,434 | 1 | 132,434 |
| (2) | | | Chief Academic Officer | 1 | 103,905 | 1 | 100,000 | 1 | 114,048 | 1 | 106,295 | 1 | 106,295 |
| (3) | | | Dean of Institutional Technology | 1 | 98,755 | 1 | 76,521 | 1 | 78,281 | 1 | 101,027 | 1 | 101,027 |
| (4) | | | Chief Development Officer | 1 | 97,437 | 1 | 111,484 | 1 | 117,058 | 1 | 99,678 | 1 | 99,678 |
| (5) | | | Chief Fiscal Officer | 1 | 97,437 | 1 | 111,484 | 1 | 114,048 | 1 | 99,678 | 1 | 99,678 |
| (6) | | | Chief Student Affairs Officer | 1 | 97,437 | 1 | 82,954 | 1 | 84,862 | 1 | 99,678 | 1 | 99,678 |
| (7) | | | Dir. Of Community/Continuing Ed | 1 | 92,021 | 1 | 107,000 | 1 | 109,461 | 1 | 94,138 | 1 | 94,138 |
| (8) | | | Director of Institutional Research | 1 | 82,557 | 1 | 62,430 | 1 | 63,866 | 1 | 84,455 | 1 | 84,455 |
| (9) | | | Director of Admin Services | 1 | 81,370 | 1 | 80,235 | 1 | 82,080 | 1 | 83,242 | 1 | 83,242 |
| (10) | | | Dean of Workforce Development | 1 | 80,748 | 1 | 82,620 | 1 | 45,000 | 1 | 82,605 | 1 | 82,605 |
| (11) | | | Counselor | 11 | 79,307 | 10 | 75,000 | 11 | 76,725 | 11 | 81,131 | 11 | 81,131 |
| (12) | | | Registrar | 1 | 76,036 | 1 | 33,296 | 1 | 34,062 | 1 | 77,784 | 1 | 77,784 |
| (13) | | | Dir. of Financial Aid | 1 | 75,884 | 1 | 46,379 | 1 | 47,446 | 1 | 77,630 | 1 | 77,630 |
| (14) | | | Director of Major Gifts | 1 | 75,509 | 1 | 74,769 | 1 | 76,489 | 1 | 77,246 | 1 | 77,246 |
| (15) | | | Project/Program Administrator | 26 | 0 | 22 | 63,872 | 24 | 65,341 | 26 | 0 | 26 | 0 |
| | | | Project/Program Director | 0 | 75,209 | | | | | 0 | 76,938 | 0 | 76,938 |
| | | | Project/Program Manager | 0 | 62,978 | | | | | 0 | 64,427 | 0 | 64,427 |
| | | | Project/Program Specialist | 0 | 56,853 | | | | | 0 | 58,161 | 0 | 58,161 |
| (16) | | | Director of Academic Computing | 1 | 74,616 | 1 | 48,879 | 1 | 50,003 | 1 | 76,332 | 1 | 76,332 |
| (17) | | | Director of Admin. Computing | 1 | 74,616 | 1 | 71,795 | 1 | 73,446 | 1 | 76,332 | 1 | 76,332 |
| (18) | | | Dir. of Public Relations, Grants & Contracts | 1 | 74,563 | 1 | 66,822 | 1 | 68,359 | 1 | 76,278 | 1 | 76,278 |
| (19) | | | Director of Distance Learning | 1 | 74,563 | 1 | 52,000 | 1 | 53,196 | 1 | 76,278 | 1 | 76,278 |
| (20) | | | Business Manager | 1 | 72,884 | 1 | 54,540 | 1 | 55,794 | 1 | 74,560 | 1 | 74,560 |
| (21) | | | Controller | 1 | 72,884 | 1 | 52,500 | 1 | 53,708 | 1 | 74,560 | 1 | 74,560 |
| (22) | | | Director of Physical Plant | 1 | 70,347 | 1 | 63,679 | 1 | 65,144 | 1 | 71,965 | 1 | 71,965 |
| (23) | | | Director of Enrollment Management | 1 | 69,321 | 1 | 65,589 | 1 | 67,098 | 1 | 70,915 | 1 | 70,915 |
| (24) | | | Director of Admissions | 1 | 69,321 | 1 | 38,380 | 1 | 39,263 | 1 | 70,915 | 1 | 70,915 |
| (25) | | | Coordinator of Student Recruitment | 1 | 69,264 | 0 | 0 | 1 | 38,000 | 1 | 70,857 | 1 | 70,857 |
| (26) | | | Director of Career Planning/Placement | 1 | 64,969 | 1 | 44,575 | 1 | 45,600 | 1 | 66,464 | 1 | 66,464 |
| (27) | | | Administrator of Grants & Contracts | 1 | 64,375 | 1 | 45,782 | 1 | 46,835 | 1 | 65,856 | 1 | 65,856 |
| (28) | | | Assistant to the President | 1 | 64,375 | 1 | 63,441 | 1 | 76,725 | 1 | 65,856 | 1 | 65,856 |
| (29) | | | Director of Human Resources | 1 | 64,375 | 1 | 63,872 | 1 | 65,341 | 1 | 65,856 | 1 | 65,856 |
| (30) | | | Dir. of Student Activities/Org. | 1 | 63,407 | 1 | 39,528 | 1 | 40,437 | 1 | 64,865 | 1 | 64,865 |
| (31) | | | Dir. of Vocational/Tech. Educ. | 1 | 58,104 | 0 | 0 | 0 | 0 | 1 | 59,441 | 1 | 59,441 |
| (32) | | | Workforce Specialist | 5 | 57,878 | 5 | 49,945 | 5 | 51,094 | 5 | 59,209 | 5 | 59,209 |
| (33) | | | Director of Disability Services | 1 | 56,766 | 1 | 41,620 | 1 | 42,577 | 1 | 58,072 | 1 | 58,072 |
| (34) | | | Dir. of Developmental Education | 1 | 49,850 | 1 | 47,659 | 1 | 48,755 | 1 | 50,996 | 1 | 50,996 |
| (35) | | | Academic Advisor | 8 | 48,006 | 6 | 31,288 | 6 | 32,008 | 8 | 49,110 | 8 | 49,110 |
| | | | TOTAL | <u>81</u> | | <u>72</u> | | <u>76</u> | | <u>81</u> | | <u>81</u> | |

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | (80) | | Division Chairperson/Dean | 8 | 90,934 | 8 | 82,299 | 7 | 84,192 | 8 | 93,025 | 8 | 93,025 |
| | (81) | | Director of Nursing | 1 | 89,969 | 1 | 63,403 | 1 | 64,861 | 1 | 92,039 | 1 | 92,039 |
| | (82) | | Librarian | 1 | 82,557 | 1 | 69,229 | 1 | 70,821 | 1 | 84,455 | 1 | 84,455 |
| | (83) | | Director of Allied Health | 1 | 79,978 | 1 | 69,596 | 1 | 71,197 | 1 | 81,818 | 1 | 81,818 |
| | (84) | | Director of Adult Education | 1 | 79,308 | 1 | 67,160 | 1 | 68,670 | 1 | 81,132 | 1 | 81,132 |
| | (85) | | Special Instructor | 14 | 69,264 | 10 | 60,495 | 9 | 61,886 | 14 | 70,857 | 14 | 70,857 |
| | (86) | | Media Specialist | 1 | 56,474 | 1 | 45,782 | 1 | 46,835 | 1 | 57,773 | 1 | 57,773 |
| | (87) | | Assistant Librarian | 3 | 51,415 | 3 | 40,591 | 3 | 41,525 | 3 | 52,597 | 3 | 52,597 |
| | (88) | | Lab. Supervisor | 6 | 43,164 | 4 | 42,874 | 4 | 43,860 | 6 | 44,157 | 6 | 44,157 |
| | | | TOTAL | <u>36</u> | | <u>30</u> | | <u>28</u> | | <u>36</u> | | <u>36</u> | |
| | | | NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | (89) | | Faculty | 170 | 69,264 | 112 | 73,555 | 126 | 75,246 | 170 | 70,857 | 170 | 70,857 |
| | (90) | | Part-Time Faculty | 450 | 34,859 | 306 | 20,190 | 450 | 20,190 | 450 | 35,661 | 450 | 35,661 |
| | | | TOTAL | <u>620</u> | | <u>418</u> | | <u>576</u> | | <u>620</u> | | <u>620</u> | |
| | | | REGIONAL TECHNOLOGY CENTER | | | | | | | | | | |
| | (91) | | RTC Director | 1 | 108,953 | 1 | 75,574 | 1 | 77,282 | 1 | 111,459 | 1 | 111,459 |
| | (92) | | RTC Project/Program Director | 1 | 77,790 | | | | | 1 | 79,579 | 1 | 79,579 |
| | (93) | | RTC Teacher | 14 | 75,787 | 7 | 51,678 | 7 | 51,678 | 14 | 77,531 | 14 | 77,531 |
| | (94) | | RTC Librarian | 1 | 72,298 | 1 | 71,350 | 1 | 72,954 | 1 | 73,961 | 1 | 73,961 |
| | (95) | | RTC Project/Program Specialist | 1 | 56,402 | 1 | | | | 1 | 57,699 | 1 | 57,699 |
| | (96) | | RTC Administrative Assistant | 2 | 42,101 | 1 | 45,662 | 2 | 45,662 | 2 | 43,070 | 2 | 43,070 |
| | (97) | | RTC Registrar | 1 | 28,771 | 1 | 32,677 | 0 | 0 | 1 | 29,433 | 1 | 29,433 |
| | (98) | | RTC Library Assistant | 1 | 26,667 | 1 | 26,674 | 0 | 0 | 1 | 27,280 | 1 | 27,280 |
| | (99) | | RTC Administrative Secretary | 5 | 25,690 | 3 | | 3 | 24,780 | 5 | 26,281 | 5 | 26,281 |
| | | | TOTAL | <u>27</u> | | <u>16</u> | | <u>14</u> | | <u>27</u> | | <u>27</u> | |
| | | | TOTAL NWACC | <u>764</u> | | <u>511</u> | | <u>699</u> | | <u>764</u> | | <u>764</u> | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|---|------------|-----------|------------------------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| OUACHITA TECHNICAL COLLEGE | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (1) | | | President, OTC | 1 129,457 | 1 125,687 | 1 128,201 | 1 132,434 | 1 132,434 |
| (2) | | | Chief Academic Officer | 1 103,905 | 1 81,744 | 1 83,379 | 1 106,295 | 1 106,295 |
| (3) | | | Chief Fiscal Officer | 1 97,437 | 1 74,888 | 1 76,386 | 1 99,678 | 1 99,678 |
| (4) | | | Chief Student Officer | 1 97,437 | 1 58,000 | 1 59,160 | 1 99,678 | 1 99,678 |
| (5) | | | Coord. Cont. Ed. & Business Outrch | 1 76,036 | 1 64,297 | 1 65,583 | 1 77,784 | 1 77,784 |
| (6) | | | Registrar | 1 76,036 | 1 53,482 | 1 54,552 | 1 77,784 | 1 77,784 |
| (7) | | | Director of Financial Aid | 1 75,884 | 1 47,912 | 1 48,870 | 1 77,630 | 1 77,630 |
| (8) | | | Dir. of Planning & Assessment | 1 75,209 | 1 62,650 | 1 63,903 | 1 76,938 | 1 76,938 |
| (9) | | | Dir. of Computer Services | 1 74,616 | 1 48,960 | 1 49,939 | 1 76,332 | 1 76,332 |
| (10) | | | Dir. of Distance Learning | 1 74,563 | 0 | 0 | 1 76,278 | 1 76,278 |
| (11) | | | Dir of Development | 1 70,566 | 1 39,675 | 1 40,469 | 1 72,189 | 1 72,189 |
| (12) | | | Workforce Specialist | 1 57,878 | 1 40,800 | 1 41,616 | 1 59,209 | 1 59,209 |
| | | | TOTAL | 12 | 11 | 11 | 12 | 12 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (38) | | | Division Chairperson | 2 90,934 | 2 62,329 | 2 63,576 | 2 93,025 | 2 93,025 |
| (39) | | | Librarian | 1 82,557 | 1 48,223 | 1 49,187 | 1 84,455 | 1 84,455 |
| (40) | | | Director of Adult Education | 1 79,308 | 0 | 0 | 1 81,132 | 1 81,132 |
| (41) | | | Instructor - Nursing/Resp. Therapy | 6 74,826 | 1 53,040 | 1 53,040 | 6 76,547 | 6 76,547 |
| | | | TOTAL | 10 | 4 | 4 | 10 | 10 |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (42) | | | Faculty | 44 69,264 | 39 60,772 | 36 61,987 | 44 70,857 | 44 70,857 |
| (43) | | | Part-Time Faculty | 80 34,859 | 69 20,720 | 70 21,134 | 80 35,661 | 80 35,661 |
| | | | TOTAL | 124 | 108 | 106 | 124 | 124 |
| | | | TOTAL OTC | 146 | 123 | 121 | 146 | 146 |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|---|------------|-----------|-------------------------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| OZARKA COLLEGE | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (1) | | | President, OZC | 1 129,457 | 1 140,049 | 1 140,049 | 1 132,434 | 1 132,434 |
| (2) | | | Chief Academic Officer | 1 103,905 | 1 90,177 | 1 92,882 | 1 106,295 | 1 106,295 |
| (3) | | | Chief Fiscal Officer | 1 97,437 | 1 71,456 | 1 73,600 | 1 99,678 | 1 99,678 |
| (4) | | | Chief Student Officer | 1 97,437 | 1 71,456 | 1 73,600 | 1 99,678 | 1 99,678 |
| (5) | | | Coord. of Cont. Ed. & Bus. Outreach | 1 76,036 | 1 58,195 | 1 59,941 | 1 77,784 | 1 77,784 |
| (6) | | | Registrar | 1 76,036 | 1 25,000 | 1 25,751 | 1 77,784 | 1 77,784 |
| (7) | | | Director of Financial Aid | 1 75,884 | 1 36,050 | 1 37,132 | 1 77,630 | 1 77,630 |
| (8) | | | Dir. of Planning & Assessment | 1 75,209 | 1 62,609 | 1 64,487 | 1 76,938 | 1 76,938 |
| (9) | | | Dir. of Computer Services | 1 74,616 | 1 69,525 | 1 71,611 | 1 76,332 | 1 76,332 |
| (10) | | | Director of Off-Campus Operations | 2 74,563 | 2 57,288 | 2 59,007 | 2 76,278 | 2 76,278 |
| (11) | | | Business Manager | 1 72,884 | 1 42,230 | 1 43,497 | 1 74,560 | 1 74,560 |
| (12) | | | Director of Physical Plant | 1 70,347 | 1 41,971 | 1 43,230 | 1 71,965 | 1 71,965 |
| (13) | | | Director of Admissions | 1 69,321 | 1 34,479 | 1 35,513 | 1 70,915 | 1 70,915 |
| (14) | | | Director of Child Care | 1 42,957 | 1 42,528 | 1 43,804 | 1 43,945 | 1 43,945 |
| (15) | | | Director of Development | 1 42,957 | 0 | 1 34,588 | 1 43,945 | 1 43,945 |
| (16) | | | Director of Student Services Center | 1 42,957 | 0 | 1 32,675 | 1 43,945 | 1 43,945 |
| | | | TOTAL | 17 | 15 | 17 | 17 | 17 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (40) | | | Division Chairperson | 4 90,934 | 2 48,200 | 4 54,820 | 4 93,025 | 4 93,025 |
| (41) | | | Librarian | 1 82,557 | 1 57,523 | 1 59,249 | 1 84,455 | 1 84,455 |
| (42) | | | Director of Adult Education | 1 79,308 | 1 75,499 | 1 77,764 | 1 81,132 | 1 81,132 |
| (43) | | | Instructor - Nursing/Resp. Therapy | 3 74,826 | 2 51,300 | 2 52,500 | 3 76,547 | 3 76,547 |
| (44) | | | Special Instructor / Trainer | 3 52,446 | 2 47,615 | 1 49,043 | 3 53,652 | 3 53,652 |
| | | | TOTAL | 12 | 8 | 9 | 12 | 12 |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (45) | | | Faculty | 45 69,264 | 34 54,291 | 35 47,800 | 45 70,857 | 45 70,857 |
| (46) | | | Part-Time Faculty | 70 34,859 | 49 10,800 | 70 10,800 | 70 35,661 | 70 35,661 |
| | | | TOTAL | 115 | 83 | 105 | 115 | 115 |
| | | | TOTAL OZC | 144 | 106 | 131 | 144 | 144 |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|--------|------------|-----------|-------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
|--------|------------|-----------|-------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

HELENA CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

| | | | | | | | | | | | |
|------|----------------------------------|----|---------|----|---------|----|---------|----|---------|----|---------|
| (1) | Chancellor, PCCUA | 1 | 129,457 | 1 | 155,000 | 1 | 155,000 | 1 | 132,434 | 1 | 132,434 |
| (2) | Vice-Chancellor, Admin. Services | 1 | 116,690 | 1 | 108,436 | 1 | 108,436 | 1 | 119,374 | 1 | 119,374 |
| (3) | Vice-Chancellor, Instruction | 1 | 103,905 | 1 | 87,151 | 1 | 87,151 | 1 | 106,295 | 1 | 106,295 |
| (4) | Vice-Chancellor, Finance | 1 | 97,437 | 1 | 85,850 | 1 | 85,850 | 1 | 99,678 | 1 | 99,678 |
| (5) | Vice-Chancellor, Student Serv. | 1 | 97,437 | 1 | 90,568 | 1 | 90,568 | 1 | 99,678 | 1 | 99,678 |
| (6) | Dir. of Community Services | 1 | 92,021 | 1 | 43,390 | 1 | 43,390 | 1 | 94,138 | 1 | 94,138 |
| (7) | Director of Development | 1 | 91,863 | 1 | 79,239 | 1 | 79,239 | 1 | 93,975 | 1 | 93,975 |
| (8) | Dir. of Institutional Research | 1 | 82,557 | 1 | 38,269 | 1 | 38,269 | 1 | 84,455 | 1 | 84,455 |
| (9) | Counselor | 3 | 79,307 | 3 | 67,678 | 3 | 67,678 | 3 | 81,131 | 3 | 81,131 |
| (10) | Director of Financial Aid | 1 | 75,884 | 1 | 59,094 | 1 | 59,094 | 1 | 77,630 | 1 | 77,630 |
| (11) | Dir. of Computer Services | 1 | 74,616 | 1 | 72,443 | 1 | 72,443 | 1 | 76,332 | 1 | 76,332 |
| (12) | Director, Business/Ind. Training | 1 | 73,873 | 1 | 57,752 | 1 | 57,752 | 1 | 75,572 | 1 | 75,572 |
| (13) | Controller | 1 | 72,884 | 1 | 52,850 | 1 | 52,850 | 1 | 74,560 | 1 | 74,560 |
| (14) | Business Manager | 1 | 72,884 | 1 | 28,929 | 1 | 28,929 | 1 | 74,560 | 1 | 74,560 |
| (15) | Director of Disability Services | 1 | 56,766 | 1 | 47,167 | 1 | 47,167 | 1 | 58,072 | 1 | 58,072 |
| | TOTAL | 17 | | 17 | | 17 | | 17 | | 17 | |

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

| | | | | | | | | | | | |
|------|----------------------|----|--------|----|--------|----|--------|----|--------|----|--------|
| (48) | Division Chairperson | 9 | 90,934 | 9 | 78,720 | 9 | 78,720 | 9 | 93,025 | 9 | 93,025 |
| (49) | Librarian | 1 | 82,557 | 1 | 58,849 | 1 | 58,849 | 1 | 84,455 | 1 | 84,455 |
| (50) | Asst. Librarian | 1 | 51,415 | 1 | 30,930 | 1 | 30,930 | 1 | 52,597 | 1 | 52,597 |
| | TOTAL | 11 | | 11 | | 11 | | 11 | | 11 | |

NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

| | | | | | | | | | | | |
|------|---------------------|----|--------|----|--------|----|--------|----|--------|----|--------|
| (51) | Faculty | 45 | 69,264 | 44 | 69,163 | 45 | 69,264 | 45 | 70,857 | 45 | 70,857 |
| (52) | Clinical Instructor | 8 | 49,520 | 8 | 32,913 | 8 | 32,913 | 8 | 50,659 | 8 | 50,659 |
| (53) | Part-Time Faculty | 36 | 34,859 | 18 | 15,000 | 36 | 25,000 | 36 | 35,661 | 36 | 35,661 |
| | TOTAL | 89 | | 70 | | 89 | | 89 | | 89 | |

SUBTOTAL HELENA CAMPUS

| | | | | | | | | | | | |
|--|--|-----|--|----|--|-----|--|-----|--|-----|--|
| | | 117 | | 98 | | 117 | | 117 | | 117 | |
|--|--|-----|--|----|--|-----|--|-----|--|-----|--|

STUTTGART CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

| | | | | | | | | | | | |
|------|------------------------------------|---|--------|---|--------|---|--------|---|--------|---|--------|
| (56) | Vice-Chancellor, Arkansas County | 1 | 97,351 | 1 | 75,594 | 1 | 75,594 | 1 | 99,591 | 1 | 99,591 |
| (57) | Counselor | 2 | 79,307 | 2 | 53,952 | 2 | 53,952 | 2 | 81,131 | 2 | 81,131 |
| (58) | Director of Development, AR County | 1 | 70,566 | 1 | 49,185 | 1 | 49,185 | 1 | 72,189 | 1 | 72,189 |

PCCUA

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | | TOTAL | 4 | | 4 | | 4 | | 4 | | 4 | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| (72) | | | Division Chairperson | 3 | 90,934 | 2 | 69,990 | 3 | 69,990 | 3 | 93,025 | 3 | 93,025 |
| | | | TOTAL | 3 | | 2 | | 3 | | 3 | | 3 | |
| | | | NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| (73) | | | Faculty | 20 | 69,264 | 17 | 52,135 | 20 | 69,264 | 20 | 70,857 | 20 | 70,857 |
| (74) | | | Part-Time Faculty | 25 | 34,859 | 19 | 15,000 | 25 | 34,859 | 25 | 35,661 | 25 | 35,661 |
| | | | TOTAL | 45 | | 36 | | 45 | | 45 | | 45 | |
| | | | SUBTOTAL STUTTGART CAMPUS | 52 | | 42 | | 52 | | 52 | | 52 | |
| | | | DEWITT CAMPUS | | | | | | | | | | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | |
| (75) | | | Vice Chancellor, AR County | 1 | 97,437 | 1 | 75,594 | 1 | 75,594 | 1 | 99,678 | 1 | 99,678 |
| (76) | | | Counselor | 1 | 79,307 | 1 | 39,535 | 1 | 39,535 | 1 | 81,131 | 1 | 81,131 |
| (77) | | | Director of Academic Computing | 1 | 74,616 | 1 | 54,960 | 1 | 54,960 | 1 | 76,332 | 1 | 76,332 |
| (78) | | | Director, Business/Ind. Training | 1 | 73,873 | 1 | 36,050 | 1 | 36,050 | 1 | 75,572 | 1 | 75,572 |
| | | | TOTAL | 4 | | 4 | | 4 | | 4 | | 4 | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| (92) | | | Division Chairperson | 1 | 90,934 | 1 | 45,912 | 1 | 45,912 | 1 | 93,025 | 1 | 93,025 |
| | | | TOTAL | 1 | | 1 | | 1 | | 1 | | 1 | |
| | | | NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| (93) | | | Faculty | 20 | 69,264 | 13 | 53,125 | 20 | 69,264 | 20 | 70,857 | 20 | 70,857 |
| (94) | | | Part-Time Faculty | 25 | 34,859 | 23 | 15,000 | 25 | 34,859 | 25 | 35,661 | 25 | 35,661 |
| | | | TOTAL | 45 | | 36 | | 45 | | 45 | | 45 | |
| | | | SUBTOTAL DEWITT CAMPUS | 50 | | 41 | | 50 | | 50 | | 50 | |
| | | | TOTAL PCCUA | 219 | | 181 | | 219 | | 219 | | 219 | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T | CL | ITEM | POSITION | AUTHORIZED | PAID | BUDGETED | REQUESTED | AHECB |
|---|------|---------|--|--------------|--------------|--------------|--------------|--------------|
| C | CODE | # | TITLE | 2009-10 | 2008-09 | 2009-10 | 2010-11 | RECOMMENDED |
| | | | | # ANNUAL SAL | # ANNUAL SAL | # ANNUAL SAL | # ANNUAL SAL | # ANNUAL SAL |
| PULASKI TECHNICAL COLLEGE | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| N | | (1) | President, PTC | 1 129,457 | 1 157,108 | 1 161,821 | 1 132,434 | 1 132,434 |
| | | (1.01) | Provost for Instruction and Student Services | | | | 1 115,000 | 0 0 |
| | | (1.02) | Executive Vice President | | | | | 1 115,000 |
| | | (2) | Chief Academic Officer | 1 103,905 | 1 81,363 | 1 83,804 | 1 106,295 | 1 106,295 |
| | | (3) | Chief Fiscal Officer | 1 97,437 | 1 102,102 | 1 105,165 | 1 99,678 | 1 99,678 |
| | | (4) | Chief Student Officer | 1 97,437 | 1 92,004 | 1 94,764 | 1 99,678 | 1 99,678 |
| | | (5) | Chief Development Officer | 1 97,437 | 1 84,864 | 1 87,410 | 1 99,678 | 1 99,678 |
| | | (6) | Chief Information Officer | 1 97,437 | 1 82,634 | 1 85,113 | 1 99,678 | 1 99,678 |
| | | (7) | Chief Planning & Assessment | 1 97,437 | 1 92,004 | 1 94,764 | 1 99,678 | 1 99,678 |
| | | (8) | General Counsel | 1 95,028 | 0 0 | 1 118,785 | 1 97,214 | 1 97,214 |
| | | (9) | Director of Counseling | 1 82,557 | 1 51,000 | 1 52,530 | 1 84,455 | 1 84,455 |
| | | (10) | Director of Institutional Research | 1 82,557 | 1 58,140 | 1 59,884 | 1 84,455 | 1 84,455 |
| | | (11) | Dir. of Administrative Services | 1 81,370 | 1 69,564 | 1 71,651 | 1 83,242 | 1 83,242 |
| | | (12) | Director of Evening and Special Programs | 1 80,748 | 0 0 | 1 0 | 1 82,605 | 1 82,605 |
| | | (13) | Counselor | 6 79,307 | 4 42,377 | 6 43,648 | 6 81,131 | 6 81,131 |
| | | (14) | Coord. of Cont. Ed. & Bus. Outrch. | 1 76,036 | 0 0 | 1 0 | 1 77,784 | 1 77,784 |
| | | (15) | Registrar | 1 76,036 | 1 61,200 | 1 63,036 | 1 77,784 | 1 77,784 |
| | | (16) | Director of Public Relations and Marketing | 1 76,036 | 1 59,160 | 1 60,935 | 1 77,784 | 1 77,784 |
| | | (17) | Dean of Enrollment Services | 1 76,036 | 1 70,829 | 1 72,954 | 1 77,785 | 1 77,785 |
| | | (18) | Director of Financial Aid | 1 75,884 | 1 59,299 | 1 61,078 | 1 77,630 | 1 77,630 |
| | | (19) | Dean of Students | 1 75,560 | 1 53,040 | 1 54,631 | 1 77,298 | 1 77,298 |
| | | (20) | Director of Computer Services | 1 74,616 | 1 53,040 | 1 54,631 | 1 76,332 | 1 76,332 |
| | | (21) | Dir. of Academic Computing | 1 74,616 | 1 63,373 | 1 65,274 | 1 76,332 | 1 76,332 |
| | | (22) | Director of Distance Learning | 1 74,563 | 1 55,080 | 1 56,732 | 1 76,278 | 1 76,278 |
| | | (23) | Director of Off-Campus Operations | 2 74,563 | 1 34,680 | 2 35,720 | 2 76,278 | 2 76,278 |
| | | (24) | Controller | 1 72,884 | 1 73,997 | 1 76,217 | 1 74,560 | 1 74,560 |
| | | (25) | Business Manager | 1 72,884 | 0 0 | 1 60,094 | 1 74,560 | 1 74,560 |
| | | (26) | Director of Physical Plant | 1 70,347 | 1 58,344 | 1 60,094 | 1 71,965 | 1 71,965 |
| | | (27) | Director of Police & Public Safety | 1 70,347 | 1 55,000 | 1 56,650 | 1 71,965 | 1 71,965 |
| | | (28) | Director of Admissions | 1 69,321 | 1 52,446 | 1 54,019 | 1 70,915 | 1 70,915 |
| | | (29) | Coordinator of Student Recruitment | 1 69,264 | 1 39,270 | 1 40,448 | 1 70,857 | 1 70,857 |
| | | (30) | Director of Campus Center | 1 67,047 | 0 45,890 | 1 47,267 | 1 68,589 | 1 68,589 |
| | | (31) | Associate Registrar | 1 66,032 | 1 40,000 | 1 41,200 | 1 67,551 | 1 67,551 |
| | | (32) | Administrator of Grants and Contracts | 1 65,755 | 0 0 | 1 57,000 | 1 67,268 | 1 67,268 |
| | | (33) | Coord. of Continuing Education | 1 65,577 | 1 58,344 | 1 60,094 | 1 67,085 | 1 67,085 |
| | | (34) | Coordinator of Career Services | 1 64,969 | 1 45,890 | 1 47,267 | 1 66,464 | 1 66,464 |
| | | (35) | Director of Student Activities | 1 63,407 | 1 53,040 | 1 54,631 | 1 64,865 | 1 64,865 |
| | | (36) | Project/Program Manager | 17 62,978 | 15 55,000 | 17 56,650 | 17 64,427 | 21 64,427 |
| G | | (36.01) | Project/Program Manager | 3 62,978 | 1 60,000 | 3 61,800 | 3 64,427 | 0 0 |
| | | (37) | Director of Student Accounts | 1 59,342 | 0 0 | 1 56,650 | 1 60,707 | 1 60,707 |
| | | (38) | Coordinator of Learning Assistance Center | 1 58,103 | 1 58,701 | 1 60,462 | 1 59,440 | 1 59,440 |
| | | (39) | Coordinator of Disability Services | 1 56,766 | 1 43,000 | 1 44,290 | 1 58,072 | 1 58,072 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 | | PAID 2008-09 | | BUDGETED 2009-10 | | REQUESTED 2010-11 | | AHECB RECOMMENDED 2010-11 | |
|--------|------------|-----------|---|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------------------------------|------------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| N | (39.01) | | Director of Procurement | | | | | | | 1 | 55,000 | 0 | 0 |
| | (40) | | Academic Advisor | 8 | 48,006 | 8 | 38,760 | 8 | 39,923 | 8 | 49,110 | 8 | 49,110 |
| | (41) | | Student Services Representative | 4 | 48,006 | 0 | 0 | 4 | 39,923 | 4 | 49,110 | 4 | 49,110 |
| | | | TOTAL | <u>76</u> | | <u>58</u> | | <u>76</u> | | <u>78</u> | | <u>78</u> | |
| | | | TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | (81) | | Division Chairperson | 9 | 90,934 | 9 | 82,995 | 9 | 85,458 | 9 | 93,025 | 9 | 93,025 |
| | (82) | | Director of Library Services | 1 | 82,557 | 1 | 70,829 | 1 | 72,954 | 1 | 84,455 | 1 | 84,455 |
| | (83) | | Instructor - Nursing/Resp. Therapy | 6 | 74,826 | 6 | 79,038 | 6 | 81,409 | 6 | 76,547 | 6 | 76,547 |
| | (84) | | Special Instructor | 7 | 69,264 | 6 | 67,200 | 7 | 69,216 | 7 | 70,857 | 7 | 70,857 |
| | (85) | | Assoc. Librarian | 4 | 68,386 | 2 | 47,736 | 4 | 49,168 | 4 | 69,959 | 4 | 69,959 |
| | (86) | | Asst. Librarian | 4 | 51,415 | 3 | 38,760 | 4 | 39,923 | 4 | 52,597 | 4 | 52,597 |
| | | | TOTAL | <u>31</u> | | <u>27</u> | | <u>31</u> | | <u>31</u> | | <u>31</u> | |
| | | | NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| | (87) | | Faculty | 180 | 69,264 | 134 | 60,520 | 180 | 63,320 | 180 | 70,857 | 180 | 70,857 |
| | (88) | | Part-Time Faculty | 500 | 34,859 | 375 | 33,844 | 500 | 34,859 | 500 | 35,661 | 500 | 35,661 |
| | | | TOTAL | <u>680</u> | | <u>509</u> | | <u>680</u> | | <u>680</u> | | <u>680</u> | |
| | | | TOTAL PTC | <u>787</u> | | <u>594</u> | | <u>787</u> | | <u>789</u> | | <u>789</u> | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|---|------------|-----------|--|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| RICH MOUNTAIN COMMUNITY COLLEGE | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (1) | | | President, RMCC | 1 129,457 | 1 135,536 | 1 138,247 | 1 132,434 | 1 132,434 |
| (2) | | | Chief Academic Officer | 1 103,905 | 1 92,473 | 1 94,322 | 1 106,295 | 1 106,295 |
| (3) | | | Chief Fiscal Officer | 1 97,437 | 1 86,700 | 1 88,434 | 1 99,678 | 1 99,678 |
| (4) | | | Chief Student Life Officer | 1 97,437 | 1 75,480 | 1 76,990 | 1 99,678 | 1 99,678 |
| (5) | | | Chief Development Officer | 1 97,437 | 1 37,230 | 1 37,975 | 1 99,678 | 1 99,678 |
| (6) | | | Director of Institutional Research | 1 82,557 | 1 43,722 | 1 44,596 | 1 84,455 | 1 84,455 |
| (7) | | | Director of Human Resources / Services | 1 82,557 | 1 54,101 | 1 55,183 | 1 84,455 | 1 84,455 |
| (8) | | | Information Systems Manager | 1 80,231 | 1 74,593 | 1 76,085 | 1 82,076 | 1 82,076 |
| (9) | | | Counselor | 2 79,307 | 0 0 | 0 0 | 2 81,131 | 2 81,131 |
| (10) | | | Coord. of Cont. Ed. & Bus. Outreach | 1 76,036 | 1 31,720 | 1 43,697 | 1 77,784 | 1 77,784 |
| (11) | | | Dir. Of Public Relations & Marketing | 1 76,036 | 1 47,522 | 1 48,472 | 1 77,784 | 1 77,784 |
| (12) | | | Director of Financial Aid | 1 75,884 | 1 38,510 | 1 39,280 | 1 77,630 | 1 77,630 |
| (13) | | | Business Manager | 1 72,884 | 1 40,724 | 1 41,538 | 1 74,560 | 1 74,560 |
| (14) | | | Director of Physical Plant | 1 70,347 | 1 34,292 | 1 34,978 | 1 71,965 | 1 71,965 |
| (15) | | | Director of Admissions | 1 69,321 | 1 38,520 | 1 39,290 | 1 70,915 | 1 70,915 |
| (16) | | | Project/Program Manager | 1 62,978 | 1 28,438 | 1 30,007 | 1 64,427 | 1 64,427 |
| (17) | | | Project Coordinator | 1 59,486 | 1 40,000 | 1 40,800 | 1 60,854 | 1 60,854 |
| | | | TOTAL | 18 | 16 | 16 | 18 | 18 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (31) | | | Division Chairperson | 4 90,934 | 4 57,044 | 4 58,185 | 4 93,025 | 4 93,025 |
| (32) | | | Librarian | 1 82,557 | 1 77,576 | 1 79,128 | 1 84,455 | 1 84,455 |
| (33) | | | Director of Adult Education | 1 79,308 | 0 0 | 0 0 | 1 81,132 | 1 81,132 |
| | | | TOTAL | 6 | 5 | 5 | 6 | 6 |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (34) | | | Faculty | 23 69,264 | 18 62,173 | 18 62,173 | 23 70,857 | 23 70,857 |
| (35) | | | Part-Time Faculty | 63 34,859 | 63 15,510 | 63 15,820 | 63 35,661 | 63 35,661 |
| | | | TOTAL | 86 | 81 | 81 | 86 | 86 |
| | | | TOTAL RMCC | 110 | 102 | 102 | 110 | 110 |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 ANNUAL SAL | # | PAID 2008-09 ANNUAL SAL | # | BUDGETED 2009-10 ANNUAL SAL | # | REQUESTED 2010-11 ANNUAL SAL | # | AHECB RECOMMENDED 2010-11 ANNUAL SAL |
|---|------------|-----------|--|-------------------------------------|------------|-------------------------------|------------|-----------------------------------|------------|------------------------------------|------------|---|
| SOUTH ARKANSAS COMMUNITY COLLEGE | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | |
| | (1) | | President, SACC | 129,457 | 1 | 146,958 | 1 | 149,897 | 1 | 132,434 | 1 | 132,434 |
| | (2) | | Vice-President for Administrative Services | 103,905 | 1 | 102,386 | 1 | 104,434 | 1 | 106,295 | 1 | 106,295 |
| | (3) | | Vice-President for Academic and Student Affairs | 103,905 | 1 | 104,030 | 1 | 106,111 | 1 | 106,295 | 1 | 106,295 |
| | (4) | | Vice-President for Occupational & Technical Educ | 97,437 | 1 | 93,379 | 1 | 95,247 | 1 | 99,678 | 1 | 99,678 |
| | (5) | | Chief Information Officer | 97,437 | 1 | 73,862 | 1 | 75,339 | 1 | 99,678 | 1 | 99,678 |
| | (6) | | Dir. of Comm. Service & Cont. Ed. | 92,021 | 1 | 51,692 | 1 | 52,726 | 1 | 94,138 | 1 | 94,138 |
| | (7) | | Dir. of Occup. & Technical Educ. | 92,021 | 0 | 0 | 0 | 0 | 1 | 94,138 | 1 | 94,138 |
| | (8) | | Director of Institutional Research | 82,557 | 1 | 68,289 | 1 | 62,000 | 1 | 84,455 | 1 | 84,455 |
| | (9) | | Director of Human Resources / Services | 82,557 | 1 | 47,265 | 1 | 48,210 | 1 | 84,455 | 1 | 84,455 |
| | (10) | | Director of Administrative Services | 81,370 | 1 | 73,271 | 1 | 74,736 | 1 | 83,242 | 1 | 83,242 |
| | (11) | | Dir. of Workforce Development | 80,748 | 1 | 21,233 | 1 | 28,560 | 1 | 82,605 | 1 | 82,605 |
| | (12) | | Counselor | 79,307 | 5 | 46,350 | 4 | 47,277 | 5 | 81,131 | 5 | 81,131 |
| | (13) | | Registrar | 76,036 | 1 | 62,293 | 1 | 63,539 | 1 | 77,784 | 1 | 77,784 |
| | (14) | | Dir. of Public Relations/Marketing | 76,036 | 1 | 40,000 | 1 | 40,800 | 1 | 77,784 | 1 | 77,784 |
| | (15) | | Marketing/ Event Planner | 76,036 | 0 | 0 | 0 | 0 | 1 | 77,785 | 1 | 77,785 |
| | (16) | | Director of Student Aid | 75,884 | 1 | 47,657 | 1 | 48,610 | 1 | 77,630 | 1 | 77,630 |
| | (17) | | Director of Computer Services | 74,616 | 1 | 38,257 | 1 | 38,681 | 1 | 76,332 | 1 | 76,332 |
| | (18) | | Director Admin Computer Services | 74,616 | 1 | 46,178 | 1 | 47,102 | 1 | 76,332 | 1 | 76,332 |
| | (19) | | Controller | 72,884 | 1 | 53,538 | 1 | 54,609 | 1 | 74,560 | 1 | 74,560 |
| | (20) | | Director of Development | 70,566 | 1 | 65,057 | 1 | 66,368 | 1 | 72,189 | 1 | 72,189 |
| | (21) | | Dir Systems Programming/Dbase Svcs | 69,513 | 1 | 42,618 | 1 | 43,470 | 1 | 71,111 | 1 | 71,111 |
| | (22) | | Assessment and Planning Coordinator | 69,513 | 1 | 24,205 | 0 | 0 | 1 | 71,112 | 1 | 71,112 |
| | (23) | | Assistant to the President | 64,969 | 0 | 0 | 0 | 0 | 1 | 66,464 | 1 | 66,464 |
| | (24) | | Project/Program Manager | 62,978 | 2 | 40,973 | 2 | 41,792 | 2 | 64,427 | 2 | 64,427 |
| | (25) | | WorkForce Develop Specialist | 57,878 | 1 | 24,792 | 1 | 25,288 | 1 | 59,209 | 1 | 59,209 |
| | | | TOTAL | | 30 | | 26 | | 25 | | 30 | 30 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | |
| | (56) | | Division Chairpersons | 90,934 | 3 | 72,491 | 2 | 73,941 | 3 | 93,025 | 3 | 93,025 |
| | (57) | | Librarian | 82,557 | 2 | 56,681 | 1 | 57,815 | 2 | 84,455 | 2 | 84,455 |
| | (58) | | Director of Allied Health | 79,978 | 3 | 78,146 | 3 | 79,709 | 3 | 81,818 | 3 | 81,818 |
| | (59) | | Director of Adult Education | 79,308 | 1 | 59,128 | 1 | 60,311 | 1 | 81,132 | 1 | 81,132 |
| A | (60) | | Faculty | 69,264 | 20 | 58,367 | 20 | 59,534 | 28 | 70,857 | 28 | 70,857 |
| | | | TOTAL | | 29 | | 27 | | 27 | | 37 | 37 |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | |
| D | (61) | | Faculty | 69,264 | 75 | 64,486 | 43 | 65,776 | 67 | 70,857 | 67 | 70,857 |
| | (62) | | Part-Time Faculty | 34,859 | 133 | | 96 | | 133 | 35,661 | 133 | 35,661 |
| | | | TOTAL | | 208 | | 139 | | 187 | | 200 | 200 |

SACC

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 ANNUAL SAL | PAID 2008-09 ANNUAL SAL | BUDGETED 2009-10 ANNUAL SAL | REQUESTED 2010-11 ANNUAL SAL | AHECB RECOMMENDED 2010-11 ANNUAL SAL | | | | |
|--------|------------|-----------|--|-------------------------------------|-------------------------------|-----------------------------------|------------------------------------|---|------------|--------|------------|--------|
| | | | | # | # | # | # | # | | | | |
| | | | TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS | | | | | | | | | |
| (63) | | | Director of Food Service | 1 | 65,709 | 0 | 0 | 0 | 1 | 67,220 | 1 | 67,220 |
| | | | TOTAL | <u>1</u> | | <u>0</u> | | <u>0</u> | <u>1</u> | | <u>1</u> | |
| | | | TOTAL SACC | <u>268</u> | | <u>192</u> | | <u>239</u> | <u>268</u> | | <u>268</u> | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|---|------------|-----------|--|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| SOUTHEAST ARKANSAS COLLEGE | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (1) | | | President, SEAC | 1 129,457 | 1 152,796 | 1 158,748 | 1 132,434 | 1 132,434 |
| (2) | | | Chief Academic Officer | 1 103,905 | 1 89,287 | 1 91,703 | 1 106,295 | 1 106,295 |
| (3) | | | Chief Fiscal Officer | 1 97,437 | 1 84,084 | 0 | 1 99,678 | 1 99,678 |
| (4) | | | Chief Student Officer | 1 97,437 | 1 86,396 | 1 65,000 | 1 99,678 | 1 99,678 |
| (5) | | | Dir of Institutional Research | 1 82,557 | 1 62,851 | 0 | 1 84,455 | 1 84,455 |
| (6) | | | Director of Workforce Development | 1 80,748 | 1 54,982 | 1 56,082 | 1 82,605 | 1 82,605 |
| (7) | | | Counselor | 2 79,307 | 1 53,359 | 1 54,426 | 2 81,131 | 2 81,131 |
| (8) | | | Registrar | 1 76,036 | 0 | 0 | 1 77,784 | 1 77,784 |
| (9) | | | Director of Financial Aid | 1 75,884 | 1 51,342 | 1 52,369 | 1 77,630 | 1 77,630 |
| (10) | | | Dir. of Planning & Assessment | 1 75,209 | 1 83,030 | 1 84,691 | 1 76,938 | 1 76,938 |
| (11) | | | Executive Asst./Quality Mgmt. Coord. | 1 74,879 | 1 58,608 | 1 59,780 | 1 76,601 | 1 76,601 |
| (12) | | | Director of Computer Services | 1 74,616 | 1 44,752 | 1 50,752 | 1 76,332 | 1 76,332 |
| (13) | | | Coordinator of Administrative Computing | 1 74,616 | 1 50,902 | 0 | 1 76,332 | 1 76,332 |
| (14) | | | Controller | 1 72,884 | 1 59,566 | 1 72,757 | 1 74,560 | 1 74,560 |
| (15) | | | Business Manager | 1 72,884 | 0 | 1 39,500 | 1 74,560 | 1 74,560 |
| (16) | | | Director of Physical Plant | 1 70,347 | 1 33,293 | 1 43,293 | 1 71,965 | 1 71,965 |
| (17) | | | Director of Admissions & Enrollmt Mg | 1 69,321 | 1 46,431 | 1 47,360 | 1 70,915 | 1 70,915 |
| (18) | | | Coordinator of Grants and Special Programs | 1 65,755 | 0 | | 1 67,268 | 1 67,268 |
| | | | TOTAL | 19 | 15 | 13 | 19 | 19 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (48) | | | Division Chairperson/Dean | 4 90,934 | 3 64,525 | 3 65,816 | 4 93,025 | 4 93,025 |
| (49) | | | Librarian | 1 82,557 | 1 56,344 | 1 57,471 | 1 84,455 | 1 84,455 |
| (50) | | | Director of Adult Education | 1 79,308 | 1 27,064 | 0 | 1 81,132 | 1 81,132 |
| (51) | | | Instructor/Coord. Nurs & Allied Hlth | 1 74,826 | 0 | 0 | 1 76,547 | 1 76,547 |
| (52) | | | Special Instructor | 10 69,264 | 8 58,797 | 7 59,973 | 10 70,857 | 10 70,857 |
| (53) | | | Assistant Librarian | 1 51,415 | 0 | 1 32,000 | 1 52,597 | 1 52,597 |
| | | | TOTAL | 18 | 13 | 12 | 18 | 18 |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (54) | | | Faculty | 72 69,264 | 43 50,700 | 43 51,500 | 72 70,857 | 72 70,857 |
| (55) | | | Part-Time Faculty | 200 34,859 | 81 15,000 | 81 15,000 | 200 35,661 | 200 35,661 |
| | | | TOTAL | 272 | 124 | 124 | 272 | 272 |
| | | | TOTAL SEAC | 309 | 152 | 149 | 309 | 309 |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|--|------------|-----------|---|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| SOUTHERN ARKANSAS UNIVERSITY TECH | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (1) | | | Chancellor, SAU-Tech | 1 129,457 | 1 140,668 | 1 143,481 | 1 132,434 | 1 132,434 |
| (2) | | | Vice-Chan. for Instruction | 1 103,905 | 1 99,454 | 1 101,443 | 1 106,295 | 1 106,295 |
| (3) | | | Vice-Chan. for Finance | 1 97,437 | 1 89,596 | 1 91,388 | 1 99,678 | 1 99,678 |
| (4) | | | Vice-Chan. for Student Services | 1 97,437 | 1 90,036 | 1 91,837 | 1 99,678 | 1 99,678 |
| (5) | | | Vice-Chan. for Dev. & Ext. Ed. | 1 97,437 | 1 73,075 | 1 74,537 | 1 99,678 | 1 99,678 |
| (6) | | | Vice-Chan. for Information Technology | 1 97,437 | 1 72,838 | 1 74,294 | 1 99,678 | 1 99,678 |
| (7) | | | General Council | 1 97,437 | 0 0 | 1 50,000 | 1 99,678 | 1 99,678 |
| (8) | | | Chief Planning & Assessment Officer | 1 97,437 | 1 70,347 | 1 71,754 | 1 99,678 | 1 99,678 |
| (9) | | | Director of Institutional Research | 1 82,557 | 1 40,000 | 1 40,800 | 1 84,455 | 1 84,455 |
| (10) | | | Counselor | 2 79,307 | 2 65,860 | 2 67,176 | 2 81,131 | 2 81,131 |
| (11) | | | Registrar | 1 76,036 | 1 50,365 | 1 51,372 | 1 77,784 | 1 77,784 |
| (12) | | | Director of Student Financial Aid | 1 75,884 | 1 52,943 | 1 54,002 | 1 77,630 | 1 77,630 |
| (13) | | | Director of Computer Services | 1 74,616 | 1 64,896 | 1 66,194 | 1 76,332 | 1 76,332 |
| (14) | | | Controller | 1 72,884 | 1 55,000 | 1 56,100 | 1 74,560 | 1 74,560 |
| (15) | | | Director of Development | 1 70,566 | 1 48,696 | 0 0 | 1 72,189 | 1 72,189 |
| (16) | | | Director of Continuing Ed/Business Outreach | 1 70,566 | 1 61,680 | 1 62,914 | 1 72,189 | 1 72,189 |
| (17) | | | Director of Physical Plant | 1 70,347 | 1 64,089 | 1 65,371 | 1 71,965 | 1 71,965 |
| (18) | | | Director of Admissions | 1 69,321 | 0 0 | 1 35,000 | 1 70,915 | 1 70,915 |
| (19) | | | Director of Special Programs | 3 69,263 | 3 64,521 | 3 65,811 | 3 70,856 | 3 70,856 |
| (20) | | | Assistant to the Chancellor | 1 64,969 | 1 35,000 | 1 35,700 | 1 66,464 | 1 66,464 |
| (21) | | | Dir. of Student Activities/Org. | 1 63,407 | 1 49,370 | 1 50,358 | 1 64,865 | 1 64,865 |
| (22) | | | Communications Coordinator | 1 63,407 | 1 0 | 1 51,670 | 1 64,865 | 1 64,865 |
| | | | TOTAL | 25 | 23 | 24 | 25 | 25 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (52) | | | Division Chairperson | 2 90,934 | 2 64,784 | 2 66,080 | 2 93,025 | 2 93,025 |
| (53) | | | Librarian | 1 82,557 | 1 62,153 | 1 63,396 | 1 84,455 | 1 84,455 |
| | | | TOTAL | 3 | 3 | 3 | 3 | 3 |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (54) | | | Faculty | 43 69,264 | 28 56,705 | 29 57,839 | 43 70,857 | 43 70,857 |
| (55) | | | Part-Time Faculty | 75 34,859 | 75 33,844 | 75 34,859 | 75 35,661 | 75 35,661 |
| | | | TOTAL | 118 | 103 | 104 | 118 | 118 |
| CAREER ACADEMY TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (56) | | | Director, SAUT Career Academy | 1 69,263 | 1 73,973 | 1 75,452 | 1 70,856 | 1 70,856 |
| (57) | | | Academic Counselor | 1 58,678 | 0 0 | 0 0 | 1 60,028 | 1 60,028 |
| | | | TOTAL | 2 | 1 | 1 | 2 | 2 |

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|---|------------|-----------|---------------------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| CAREER ACADEMY | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (58) | | | Director of Adult Education | 1 79,308 | 1 62,000 | 1 63,240 | 1 81,132 | 1 81,132 |
| (59) | | | Faculty | 13 69,264 | 13 46,410 | 13 44,827 | 13 70,857 | 13 70,857 |
| | | | TOTAL | 14 | 14 | 14 | 14 | 14 |
| | | | SUBTOTAL SAUT (Formula) | 162 | 144 | 146 | 162 | 162 |
| FIRE TRAINING ACADEMY | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (63) | | | Director | 1 85,070 | 1 74,489 | 1 75,979 | 1 87,026 | 1 87,026 |
| (64) | | | Deputy Director | 1 67,289 | 1 57,259 | 1 58,404 | 1 68,837 | 1 68,837 |
| | | | TOTAL | 2 | 2 | 2 | 2 | 2 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (71) | | | Asst. Dir. for Training | 1 71,186 | 1 52,530 | 1 53,581 | 1 72,824 | 1 72,824 |
| (72) | | | Faculty | 23 69,264 | 10 47,024 | 9 47,964 | 23 70,857 | 23 70,857 |
| (73) | | | Satellite Center Coordinator | 1 63,525 | 0 0 | 0 0 | 1 64,986 | 1 64,986 |
| (74) | | | Part-Time Faculty | 25 34,859 | 25 33,844 | 25 33,844 | 25 35,661 | 25 35,661 |
| | | | TOTAL | 50 | 36 | 35 | 50 | 50 |
| | | | SUBTOTAL FTA | 52 | 38 | 37 | 52 | 52 |
| ENVIRONMENTAL CONTROL CENTER | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (75) | | | Director | 1 74,666 | 1 69,865 | 1 71,262 | 1 76,383 | 1 76,383 |
| (76) | | | Assistant Director for Training | 1 71,186 | 0 0 | 1 59,303 | 1 72,823 | 1 72,823 |
| | | | TOTAL | 2 | 1 | 2 | 2 | 2 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (81) | | | Faculty | 7 69,264 | 4 58,140 | 3 46,818 | 7 70,857 | 7 70,857 |
| (82) | | | Part-Time Faculty | 12 34,859 | 12 33,844 | 12 34,859 | 12 35,661 | 12 35,661 |
| | | | TOTAL | 19 | 16 | 15 | 19 | 19 |
| | | | SUBTOTAL ECC | 21 | 17 | 17 | 21 | 21 |
| ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM | | | | | | | | |

SAUT

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|--------|------------|-----------|---|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| | | | PURSUANT TO ACT 1850 OF 2005 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION | | | | | |
| | (83) | | Stwd. Solid Waste Trng. Inst. Coord. | <u>1</u> 43,936 | <u>0</u> 0 | <u>0</u> 0 | <u>1</u> 44,946 | <u>1</u> 44,946 |
| | | | TOTAL | <u>1</u> | <u>0</u> | <u>0</u> | <u>1</u> | <u>1</u> |
| | | | TOTAL SAUT | <u>236</u> | <u>199</u> | <u>200</u> | <u>236</u> | <u>236</u> |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|---|------------|-----------|--|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | |
| (1) | | | Chancellor, UACCB | 1 129,457 | 1 155,000 | 1 155,000 | 1 132,434 | 1 132,434 |
| (2) | | | Vice Chancellor for Academic Affairs | 1 103,905 | 1 91,800 | 1 91,800 | 1 106,295 | 1 106,295 |
| (3) | | | Vice Chancellor for Finance & Admin | 1 97,437 | 1 76,083 | 1 83,000 | 1 99,678 | 1 99,678 |
| (4) | | | Vice Chancellor for Student Services | 1 97,437 | 1 80,850 | 1 80,850 | 1 99,678 | 1 99,678 |
| (5) | | | Director of Workforce Development | 1 80,748 | 1 56,560 | 1 56,560 | 1 82,605 | 1 82,605 |
| (6) | | | Counselor | 1 79,307 | 1 35,000 | 1 40,000 | 1 81,131 | 1 81,131 |
| (7) | | | Registrar | 1 76,036 | 1 42,840 | 1 42,840 | 1 77,784 | 1 77,784 |
| (8) | | | Director of Financial Aid | 1 75,884 | 1 45,000 | 1 45,000 | 1 77,630 | 1 77,630 |
| (9) | | | Dir. Planning & Assessment | 1 75,209 | 1 65,502 | 1 65,502 | 1 76,938 | 1 76,938 |
| (10) | | | Director of Computer Services | 1 74,616 | 1 58,140 | 1 58,140 | 1 76,332 | 1 76,332 |
| (11) | | | Coordinator of Academic Computing | 1 74,616 | 1 42,500 | 1 42,500 | 1 76,332 | 1 76,332 |
| (12) | | | Coordinator of Administrative Computing | 1 74,616 | 1 44,151 | 1 44,151 | 1 76,332 | 1 76,332 |
| (13) | | | Controller | 1 72,884 | 1 56,100 | 1 56,100 | 1 74,560 | 1 74,560 |
| (14) | | | Director of Development | 1 70,566 | 1 37,506 | 1 37,506 | 1 72,189 | 1 72,189 |
| (15) | | | Director of Physical Plant | 1 70,347 | 1 48,960 | 1 48,960 | 1 71,965 | 1 71,965 |
| (16) | | | Director of Admissions | 1 69,321 | 1 45,900 | 1 45,900 | 1 70,915 | 1 70,915 |
| (17) | | | Director of Special Programs | 1 69,263 | 1 45,900 | 1 45,900 | 1 70,856 | 1 70,856 |
| (18) | | | Coordinator of Career Services | 1 64,969 | 1 40,760 | 1 40,760 | 1 66,464 | 1 66,464 |
| (19) | | | Director of Student Activities/Organizations | 1 63,407 | 1 35,700 | 1 35,700 | 1 64,865 | 1 64,865 |
| (20) | | | Director of Institutional Research | 1 63,036 | 1 52,020 | 1 52,020 | 1 64,486 | 1 64,486 |
| (21) | | | Project/Program Manager | 6 62,978 | 3 37,506 | 3 37,506 | 6 64,427 | 6 64,427 |
| (22) | | | Project Coordinator | 1 59,486 | 1 38,046 | 1 38,046 | 1 60,854 | 1 60,854 |
| | | | TOTAL | 27 | 24 | 24 | 27 | 27 |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (49) | | | Division Chairperson | 6 90,934 | 4 65,401 | 4 65,401 | 6 93,025 | 6 93,025 |
| (50) | | | Librarian | 1 82,557 | 1 49,504 | 1 49,504 | 1 84,455 | 1 84,455 |
| (51) | | | Director of Adult Education | 1 79,308 | 1 49,088 | 1 49,088 | 1 81,132 | 1 81,132 |
| (52) | | | Instructor - Nursing & Allied Health | 12 74,826 | 10 55,918 | 10 55,918 | 12 76,547 | 12 76,547 |
| (53) | | | Special Instructor / Trainer | 8 52,446 | 4 38,607 | 4 38,607 | 8 53,652 | 8 53,652 |
| (54) | | | Lab Supervisor | 1 43,164 | 0 | 1 43,164 | 1 44,157 | 1 44,157 |
| | | | TOTAL | 29 | 20 | 21 | 29 | 29 |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | |
| (55) | | | Faculty | 48 69,264 | 30 52,216 | 34 52,216 | 48 70,857 | 48 70,857 |
| (56) | | | Part-Time Faculty | 118 34,859 | 58 17,500 | 58 17,500 | 118 35,661 | 118 35,661 |
| | | | TOTAL | 166 | 88 | 92 | 166 | 166 |
| | | | TOTAL UACCB | 222 | 132 | 137 | 222 | 222 |

THIS PAGE INTENTIONALLY LEFT BLANK

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED | | PAID | | BUDGETED | | REQUESTED | | AHECB | |
|---|------------|-----------|---|------------|------------|------|------------|----------|------------|-----------|------------|--------------------------------------|---------|
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | RECOMMENDED 2010-11 ANNUAL SAL | |
| UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE | | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | | |
| (1) | | | Chanc., UACCH | 1 | 129,457 | 1 | 155,000 | 1 | 155,000 | 1 | 132,434 | 1 | 132,434 |
| (2) | | | Vice-Chanc. for Academic Affairs | 1 | 103,905 | 1 | 94,350 | 1 | 94,350 | 1 | 106,295 | 1 | 106,295 |
| (3) | | | Vice-Chanc. for Admin. Services | 1 | 103,905 | 1 | 98,940 | 1 | 98,940 | 1 | 106,295 | 1 | 106,295 |
| (4) | | | Vice Chanc. for Student Services | 1 | 97,437 | 1 | 94,260 | 1 | 94,260 | 1 | 99,678 | 1 | 99,678 |
| (5) | | | Counselor | 4 | 79,307 | 4 | 47,942 | 4 | 47,942 | 4 | 81,131 | 4 | 81,131 |
| (6) | | | Coord. Cont Ed & Bus Outrch. | 1 | 76,036 | 0 | | 0 | | 1 | 77,784 | 1 | 77,784 |
| (7) | | | Dir. of Public Relations/Marketing | 1 | 76,036 | 1 | 55,000 | 1 | 55,000 | 1 | 77,784 | 1 | 77,784 |
| (8) | | | Registrar | 1 | 76,036 | 1 | 32,640 | 1 | 32,640 | 1 | 77,784 | 1 | 77,784 |
| (9) | | | Director of Financial Aid | 1 | 75,884 | 1 | 40,800 | 1 | 40,800 | 1 | 77,630 | 1 | 77,630 |
| (10) | | | Dir. of Planning & Assessment | 1 | 75,209 | 1 | 60,200 | 1 | 60,200 | 1 | 76,938 | 1 | 76,938 |
| (11) | | | Dir of Computer Services | 1 | 74,616 | 1 | 68,914 | 1 | 68,914 | 1 | 76,332 | 1 | 76,332 |
| (12) | | | Dir Business & Ind Training | 1 | 73,873 | 1 | 45,904 | 1 | 45,904 | 1 | 75,572 | 1 | 75,572 |
| (13) | | | Business Manager | 1 | 72,884 | 1 | 58,064 | 1 | 58,064 | 1 | 74,560 | 1 | 74,560 |
| (14) | | | Director of Development | 1 | 70,566 | 1 | 50,000 | 1 | 50,000 | 1 | 72,189 | 1 | 72,189 |
| (15) | | | Director of Physical Plant | 1 | 70,347 | 0 | | 0 | | 1 | 71,965 | 1 | 71,965 |
| (16) | | | Dir. of Admissions | 1 | 69,321 | 1 | 59,741 | 1 | 59,741 | 1 | 70,915 | 1 | 70,915 |
| (17) | | | Dir. Of Administrative Support Services | 1 | 50,674 | 1 | 31,212 | 1 | 31,212 | 1 | 51,839 | 1 | 51,839 |
| | | | TOTAL | 20 | | 18 | | 18 | | 20 | | 20 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (35) | | | Librarian | 1 | 82,557 | 1 | 48,932 | 1 | 48,932 | 1 | 84,455 | 1 | 84,455 |
| (36) | | | Instructor - Nursing/Resp. Therapy | 8 | 74,826 | 5 | 64,172 | 5 | 64,172 | 8 | 76,547 | 8 | 76,547 |
| | | | TOTAL | 9 | | 6 | | 6 | | 9 | | 9 | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | | |
| (37) | | | Faculty | 67 | 69,264 | 36 | 65,821 | 36 | 65,821 | 67 | 70,857 | 67 | 70,857 |
| (38) | | | Part-Time Faculty | 55 | 34,859 | 39 | 9,600 | 45 | 9,600 | 55 | 35,661 | 55 | 35,661 |
| | | | TOTAL | 122 | | 75 | | 81 | | 122 | | 122 | |
| TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS | | | | | | | | | | | | | |
| (39) | | | Director of Food Service | 1 | 65,709 | 0 | 0 | 0 | 0 | 1 | 67,220 | 1 | 67,220 |
| | | | TOTAL | 1 | | 0 | | 0 | | 1 | | 1 | |
| | | | TOTAL UACCH | 152 | | 99 | | 105 | | 152 | | 152 | |

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T | CL | ITEM | POSITION | AUTHORIZED | PAID | BUDGETED | REQUESTED | AHECB | | | |
|---|---------|------|--|------------|------------|----------|------------|-------------|------------|-----|---------|
| C | CODE | # | TITLE | 2009-10 | 2008-09 | 2009-10 | 2010-11 | RECOMMENDED | | | |
| | | | | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | | |
| UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | |
| | (1) | | Chancellor, UACCM | 1 | 129,457 | 1 | 155,000 | 1 | 132,434 | 1 | 132,434 |
| | (2) | | Vice Chancellor for Instruction | 1 | 103,905 | 1 | 86,000 | 1 | 106,295 | 1 | 106,295 |
| | (3) | | Vice Chancellor for Finance | 1 | 97,437 | 1 | 98,000 | 1 | 99,678 | 1 | 99,678 |
| | (4) | | Vice Chancellor for Student Services | 1 | 97,437 | 1 | 83,000 | 1 | 99,678 | 1 | 99,678 |
| N | (4.01) | | Chief Planning & Development Officer | | | | | 1 | 86,154 | 1 | 97,437 |
| | (5) | | Director of Human Resources/Services | 1 | 83,536 | 0 | 0 | 1 | 85,457 | 1 | 85,457 |
| | (6) | | Director of Institutional Research | 1 | 82,557 | 0 | 0 | 1 | 84,455 | 1 | 84,455 |
| | (7) | | Director of Evening College | 1 | 80,748 | 0 | 0 | 1 | 82,605 | 1 | 82,605 |
| | (8) | | Counselor | 2 | 79,307 | 2 | 39,500 | 2 | 81,131 | 2 | 81,131 |
| | (9) | | Registrar | 1 | 76,036 | 1 | 56,300 | 1 | 77,784 | 1 | 77,784 |
| | (10) | | Director of Financial Aid | 1 | 75,884 | 1 | 51,000 | 1 | 77,630 | 1 | 77,630 |
| | (11) | | Director of Computer Services | 1 | 74,616 | 1 | 65,000 | 1 | 76,332 | 1 | 76,332 |
| | (12) | | Coordinator of Academic Computing | 1 | 74,616 | 1 | 46,500 | 1 | 76,332 | 1 | 76,332 |
| | (13) | | Coordinator of Administrative Computing | 1 | 74,616 | 1 | 47,050 | 1 | 76,332 | 1 | 76,332 |
| | (14) | | Director of Distance Learning | 1 | 74,563 | 0 | 0 | 1 | 76,278 | 1 | 76,278 |
| | (15) | | Development Officer | 1 | 70,566 | 1 | 34,000 | 1 | 72,189 | 1 | 72,189 |
| | (16) | | Director of Physical Plant | 1 | 70,347 | 1 | 52,000 | 1 | 71,965 | 1 | 71,965 |
| | (17) | | Director of Admissions | 1 | 69,321 | 1 | 49,600 | 1 | 70,915 | 1 | 70,915 |
| | (18) | | Coordinator of Student Recruitment | 1 | 69,264 | 1 | 36,000 | 1 | 70,857 | 1 | 70,857 |
| | (19) | | Controller | 1 | 67,953 | 1 | 54,200 | 1 | 69,516 | 1 | 69,516 |
| | (20) | | Coordinator of Community Outreach | 1 | 65,384 | 1 | 30,900 | 1 | 66,888 | 1 | 66,888 |
| | (21) | | Coordinator of Career Services | 1 | 64,969 | 0 | 0 | 1 | 66,464 | 1 | 66,464 |
| | (22) | | Director of Public Relations/Marketing | 1 | 64,375 | 1 | 54,500 | 1 | 65,856 | 1 | 65,856 |
| | (23) | | Director of Student Activities/Organizations | 1 | 64,375 | 0 | 0 | 1 | 65,856 | 1 | 65,856 |
| G | (23.01) | | Project/Program Manager | 1 | 62,978 | 0 | 0 | 1 | 64,427 | 1 | 64,427 |
| | (24) | | Assessment Coordinator | 1 | 54,018 | 1 | 32,860 | 1 | 55,261 | 1 | 55,261 |
| | | | TOTAL | 26 | | 19 | | 27 | | 27 | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | |
| | (51) | | Division Chairperson | 4 | 90,934 | 3 | 69,500 | 4 | 93,025 | 4 | 93,025 |
| | (52) | | Librarian | 1 | 82,557 | 1 | 56,650 | 1 | 84,455 | 1 | 84,455 |
| | (53) | | Assistant Librarian | 1 | 51,415 | 0 | 0 | 1 | 52,597 | 1 | 52,597 |
| | (54) | | Lab Supervisor | 4 | 43,164 | 3 | 33,060 | 4 | 44,157 | 4 | 44,157 |
| | | | TOTAL | 10 | | 7 | | 10 | | 10 | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | |
| | (55) | | Faculty | 75 | 69,264 | 59 | 64,200 | 75 | 70,857 | 75 | 70,857 |
| | (56) | | Part-Time Faculty | 85 | 34,859 | 40 | 7,800 | 85 | 35,661 | 85 | 35,661 |
| | | | TOTAL | 160 | | 99 | | 160 | | 160 | |

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

| T C | CL CODE | ITEM # | POSITION TITLE | AUTHORIZED 2009-10 # ANNUAL SAL | PAID 2008-09 # ANNUAL SAL | BUDGETED 2009-10 # ANNUAL SAL | REQUESTED 2010-11 # ANNUAL SAL | AHECB RECOMMENDED 2010-11 # ANNUAL SAL |
|--------|------------|-----------|------------------------------------|---------------------------------------|---------------------------------|-------------------------------------|--------------------------------------|---|
| | | | TWELVE MONTH AUXILIARY ENTERPRISES | | | | | |
| (57) | | | Director of Food Services | 1 65,709 | 1 34,000 | 1 34,850 | 1 67,220 | 1 67,220 |
| (58) | | | Campus Store Manager | 1 65,240 | 1 28,000 | 1 29,000 | 1 66,741 | 1 66,741 |
| | | | TOTAL | <u>2</u> | <u>2</u> | <u>2</u> | <u>2</u> | <u>2</u> |
| | | | TOTAL UACCM | <u>198</u> | <u>127</u> | <u>134</u> | <u>199</u> | <u>199</u> |