Online Teacher Training: The Early Childhood Technology Integrated Instructional ${\bf System-Phase} \ {\bf 3^1}$

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Legislation, research, and practice support access to technology by young children with disabilities. Yet barriers to technology use—lack of training, inadequate funding, failure to acknowledge technology as a relevant issue, or disbelief that technology can positively impact young children with disabilities—often prevail among many disciplines important to early childhood teams (Barnett, 2001; Healy, 1998; Hutinger, Hall, Johanson, Robinson, Stoneburner, & Wisslead, 1994; Pressman, 1999). The purpose of this study is to present the findings from a project utilizing online workshops to assist teachers' use of technology with children with special needs. A total of nine online workshops were made available to in-service and pre-service teachers and evaluated with the use of mixed methods.

Children and Technologies

Technologies serve a variety of *purposes* and *functions* as educational tools for young children, depending upon the versatility of a particular application. In the best of scenarios, technology not only provides a way for children to *do things differently* (i.e., communicate, draw, write), but also enables them to *do different things* (e.g., make and use individualized multimedia software or establish a web site) (Bell, Clark, & Johanson, 1998; Hutinger & Clark, 2000; Hutinger, Clark, & Johanson, 2001; Hutinger, Beard, Bell, Bond, Robinson, Schneider, & Terry, 2001). Children's capabilities range from simple experiences (touching a key or switch)

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with immediate consequences to more complex experiences with interactive multimedia activities.

Used appropriately, computers are valuable learning tools for children (Haugland, 2000). Intervening with computers and other technologies, including adaptive peripheral devices or specialized software, produces positive changes in young children (Derer, Polsgrove & Reith, 1996; Hutinger & Johanson, 2000; Hutinger, Johanson, & Stoneburner, 1996; *Promising Practices*, 2000). Moreover, computers may help children learn in new ways (Bransford, Brown, & Cocking, 2000). A single computer can be used by an individual child, two or three children, or a larger group of children, thereby leading to increased positive social interactions (Buckleitner, 1994; Haugland, 2000; Hutinger, 1987, 1998, 1999; Hutinger, Bell, Beard, Bond, Johanson, & Terry, 1998; Hutinger, Betz, Johanson, & Clark, 2003; Hutinger & Clark, 2000; Hutinger, Johanson, & Rippey, 2000).

Using appropriate software can help children develop critical thinking, problem solving, creativity, and mathematical thinking (Clements, 1999a, 1999b; NAEYC, 1996). Software appeals to the wide range of children's abilities and learning styles and can be classified according to five levels of interactivity based on the degree of choice and control the child has over input, software paths, and events (Hutinger & Johanson, 1998; Robinson, 2003a).

Using technology, educators and families can document learning and enhance activities for young children. Digital cameras, video cameras, scanners, and the Internet can be used to collect images for use in tool software. Children can take digital photos or scan photos, drawings, pictures and 3-dimensional objects and transfer them to a computer. Children and adults together can develop individualized software using *BuildAbility*, *HyperStudio*, or *IntelliPics Studio*,

authoring software that incorporates drawings, videotape, sound, animation, and text (Bell, Clark, & Johanson, 1998; Hutinger, et al., 2001; Robinson, 2003b).

While educational reforms emphasize computer-based instructional technologies, the emphasis is on elementary, middle school, and high school rather than on early childhood programs. However, research and practical experience indicate that young children who have experiences with technologies can participate more fully in the regular curriculum and are less likely to be left behind than those without such access (Lewis, 2000; Lewis, Ashton, Haapa, Kieley, & Fielden, 1998/1999). The Center's experience in research, model development, and product development demonstrates not only that young children with a wide range of disabilities can use technology, but also that many of them use it easily and effectively, and retain elements of software use over time (Hutinger, Bell, Johanson, & McGruder, 2002; Hutinger, Betz, Johanson, & Clark, 2003; Hutinger & Clark, 2000; Hutinger & Johanson, 2000; Hutinger, Johanson & Rippey, 2000).

Assistive technology equalizes learning opportunities for children with mild to severe disabilities. However, technology training for early childhood staff and families is essential if the goal of participation in the regular curriculum is to be met. If teachers and families are without appropriate knowledge and skills to integrate technology into early childhood curricular experiences, children's potential will remain untapped.

Training

Lack of training remains a major issue. Angeles and colleagues (2000) found that only half of teachers with technology in their classrooms use it for instructional purposes. In order to apply and impact children's learning, teachers report that they must be trained in the use of different technologies and strategies to integrate those technologies into the curriculum (Berard,

2004; Judge, 2001; Maeers, Browne, & Cooper, 2000; Sianjina, 2000; Vannatta, 2000). Teachers cite lack of time and lack of information about where to obtain training as primary reasons for failing to use technology to its full extent (Judge, 2001).

The success of integrating technology into classrooms is limited by teachers' comfort levels and knowledge of technology. The more training teachers have, the more benefits they see in using technology with their students (Rother, 2003). When teachers are uncomfortable with technology and its use, the impact on the curriculum will not be effective (Merbler, Hadadian, & Ulman, 1999; Schlosser, McGhie-Richmon, & Blackstien-Adler, 2000).

For many reasons, early childhood teachers have been slow to incorporate developmentally appropriate software, hardware, and adaptive devices into curriculum for young children. One major reason is that training to use technology with children is limited. The need is great to include technology across the educational community and make dramatic and timely changes so that *all* children can keep pace with technological and societal changes. However, without well-trained teachers and staff, the need cannot be met. Results of EC-TIIS 2 indicate that those who complete the workshops increase knowledge and skills related to specific technology applications in the regular early childhood curriculum and demonstrate increased positive attitudes toward technology use with young children.

Feasibility and Importance of Web-based Instruction for Adult Learners

Web-based instruction uses an approach to learning that is appealing to busy people and meets the needs of 21st century learners by allowing them any-time access to learning materials. Online courses are convenient because learners are not constrained by geographic location or confined to a set hour for participation (Butler, 2003; Mariani, 2001). Researchers found no significant differences between web-based courses and traditional courses at the university level

(Coppola & Thomas, 2000; Faux & Black-Hugh, 2000; Kubala, 1998; Phipps & Merisotis, 1999; Ryan, 2000; Schulman & Sims, 1999; Shoech, 2000; Teh, 1999; Wade, 1999). Draves (2000) reports that more interaction occurs both between the teacher and students and among students with online learning. The increased interaction may be due to students feeling more at ease to ask questions and participate in discussions when in front of a computer screen than when in a classroom. Students in some web-based learning environments achieve at higher rates than do their peers in traditional classroom settings (Thirunarayanan & Perez-Prado, 2002).

According to Butler (2003), other advantages include flexibility, availability, time savings, and no interruption to job. Web technology enhances adult learning with its potential to increase flexibility, provide access to expertise, facilitate discussion among learners who cannot meet face-to-face, reduce feelings of isolation often experienced by nontraditional learners, increase learner autonomy, and support and promote collaborative and constructivist learning (Burge, 1994; Cahoon, 1998; Eastmond, 1998; Field, 1997; Horton, 2000).

A constructivist approach to learning assumes that knowledge acquisition and exchange is a *learning process*. Learners "construct" models of the environment, then integrate and interpret new experiences and information based on their pre-existing knowledge, beliefs, and personal experiences (Abbott & Ryan, 1999; Anderson, 1996; Bransford, Brown, & Cocking, 2000; Hutchinson, 1995; Kamii & Ewing, 1996; Oliver, 2000; von Glaserfeld, 1995; Wilson & Lowry, 2000). The metaphors of building and shaping suggested by the constructivist model provide a framework for viewing effective staff and family development and a rationale supporting the flexibility and activities built into EC-TIIS web site.

Description of the EC-TIIS Website

EC-TIIS website (www.wiu.edu/ectiis/) contains nine workshops, resources related to assistive technology and early childhood, and information about the Project. Workshop topics include Adaptations; Computer Environment; Curriculum Integration; Emergent Literacy; Expressive Arts; Family Participation; Math, Science and Social Studies; Software Evaluation; and Technology Assessment. See Figure 1 for workshop descriptions and the Appendix for sample workshop pages. Content is based on the Center's curricula and training materials and includes written text, photos of children engaged in technology activities with some using adaptive devices, and PDF (portable document format) files with further information, curriculum ideas, activities, resources, and related articles.

The EC-TIIS website was designed to be an information-intensive, attractive, comprehensive website with an intuitive user interface and navigation system. The site uses high contrast graphics for easy viewing. Through the use of externally imported style sheets, variable width pages, and minimalist design, the average total page weight is kept low, approximately 25k, which means the content of the site is fast loading even on slower dial-up systems.

EC-TIIS website opens with a colorful splash page containing a collage of photographs of young children using technology. An introductory statement and link to the Center website are under the graphic. The right side bar menu contains links to About Us, Contact Info, FAQ (Frequently Asked Questions), Glossary, Login, Products, Register, Resources, and Sample Workshops.

Each workshop contains a navigation bar at the top for easy access to other parts of the website. To view workshops, participants must first register, using the online Registration Form. The form provides EC-TIIS staff with user information such as name, address, e-mail, how the user found the site, the research group to which the user belongs, and what workshops are of interest to the user. After completing the Registration Form, the user is required to complete a

Technology Survey and either the Classroom or Family survey, depending on which group the user identified on the Registration form.

Users are required to complete a Pre-Assessment before entering a specific workshop.

After completing the registration process, participants can then view workshops at any time by logging into the site with their User Name and Password. A Progress Page listing the workshops and the user's completion of pre and post assessments is created for each participant. Users are asked to complete an online Workshop Evaluation upon exiting the website.

EC-TIIS Workshop Descriptions

Adaptations

The Adaptations Workshop has information and resources on a variety of adaptive input methods as well as portable communication devices and customized activities for young children.

Computer Environment

The Computer Environment Workshop includes strategies for designing and adapting the physical environment, a checklist of considerations for setting up the computer center, and ideas for managing computer time.

Curriculum Integration

The Curriculum Integration Workshop contains ideas for integrating technology into the early childhood curriculum, activity planning information, and a wide variety of classroom examples.

Emergent Literacy

The Emergent Literacy Workshop focuses on curriculum applications, adaptations, and assessment techniques for using technology to support emergent literacy development in young children.

Expressive Arts

The Expressive Arts Workshop highlights techniques for incorporating technology into expressive arts for young children, including environmental design considerations, curriculum activities, and adaptations.

Family Participation

The Family Participation Workshop contains information on levels of family participation, workshop strategies, and resources to assist families in using technology with their young children.

Math, Science, and Social Studies

The Math, Science, and Social Studies workshop emphasizes strategies for designing computer activities, off-computer materials, and adaptations to engage young children in the learning process and help them meet early learning standards.

Software Evaluation

The Software Evaluation Workshop provides guidelines for selecting developmentally appropriate software, classifying and evaluating children's software, and suggests software for supporting classroom themes and children's learning preferences.

Technology Assessment

The Technology Assessment Workshop contains procedures for using a team process to assess a young child's technology needs and techniques for making equipment, software, and activity recommendations.

Results

Results of EC-TIIS 3 demonstrate attainment of the study's research goals and the effectiveness of the workshops on the use of technology with young children with

disabilities. Research results confirm Phase 2 findings. Data results from the surveys and workshop pre and post assessments indicate that EC-TIIS online workshops were effective in increasing knowledge, attitude, and skill in using technologies in the early childhood environment. An analysis of the nine sets of pre and post assessments showed statistical significance for a majority of the items. Comments from participants indicate new knowledge gained in areas related to technology and curriculum integration, and specific gains in emergent literacy and expressive arts knowledge.

Qualitative data from teachers points to the effects of their EC-TIIS participation on the use of technology in their classroom. They indicated changes made to their classroom as a result of knowledge gained in EC-TIIS Workshops. Changes mentioned most often included making materials and equipment more accessible to children, designing the computer environment more appropriately, and integrating specific strategies at the computer, such as the use of a sign-up sheet. Most teachers indicated the website served as a good resource for themselves as well as others in the field.

Early childhood staff observed many benefits for children resulting from their participation in EC-TIIS. Children have more time on the computer and more choices in the writing center. The reported changes made by educators to their centers, and specifically, the computer center, indicated that materials became more accessible to children both on and off computer. Participants who used the information from the workshops to make changes in their classroom and curriculum reported increased access to technology and integrated activities for children in the classroom. Some noted positive changes in children's progress.

Faculty who incorporated EC-TIIS workshops into course content found the information to be beneficial to students, especially as it concerned addressing the needs of children with

disabilities. Students indicated the online format was enjoyable, reported many gains in knowledge related to workshop content, and noted their participation would be beneficial to their current or future teaching position. The effectiveness of the workshops for college students points to the fact that different types of educators benefitted from EC-TIIS.

Overall participants indicated the workshop design was of high quality and the content was current and addressed developmentally appropriate practices in early childhood. Educators, faculty, students, and families commented on the usefulness of the workshops as a vehicle for training on early childhood and assistive technology topics.

Lessons in Online Training Learned

EC-TIIS 3 staff learned many lessons related to the development of a sophisticated online data collection system and the implementation of research in an online environment. First, the development and testing of the online system is a time consuming endeavor. EC-TIIS 3 research and data retrieval depended on the operation and maintenance of the complicated data collection system. The resulting system used in EC-TIIS 3 provides a model which can be used by others conducting online training.

Second, to insure that a complete set of workshop pre-assessments were completed, staff programmed the online surveys and assessments so that participants were required to complete all questions before entering any workshops. Before this programming change, many incomplete surveys and few pre-assessments were received. After the change, the user must answer all questions before he/she can access the workshops. This change resulted in complete sets of data for the surveys and pre-assessments.

Third, EC-TIIS staff learned from Phase 2 that an incentive was needed to get educators to complete assessments and provide other data. In Phase 3, EC-TIIS offered four types of

professional development credit: Certificate of Completion, Continuing Education Units (CEUs), Continuing Professional Development Units (CPDUs), and graduate course credit. As part of the credit requirements, participants needed to complete the workshop post assessment and *Exit Survey*. This provided both quantitative and qualitative data to support claims of effectiveness. Staff also learned that the use of a discussion board must also be connected to an incentive. Although many EC-TIIS participants had access to the discussion board, only those receiving course credit used this type of technology.

Fourth, EC-TIIS staff learned that one problem in collecting data online is the difficulty in tracking website participants. Each time a follow-up survey was distributed via e-mail to participants, at least 15% of messages were returned indicating invalid e-mail addresses. Also, getting follow-up data, especially child data from participants was difficult. When ECTIIS staff sent a request for child data to 350 educators, no response was received. The only examples of child data came from the two graduate students using the online workshops for IDT 573 credit. They included descriptions of child products in their course assignments.

Advice for Educators Interested in EC-TIIS

EC-TIIS online workshops are available to teachers, families, support personnel, faculty, and students through the website. Anyone interested in the project is welcome to register on the EC-TIIS website and review workshop content. Center staff continue to disseminate information about the workshops and encourage educators and families to take advantage of this early childhood resource. Faculty can incorporate the workshops into course content and use EC-TIIS Performance Indicators as part of class assignments. College students can use the workshops as a resource for early childhood and special education courses.

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