

2008

APPRENTICE & TRAINEE DESTINATIONS

Australian vocational
education & training statistics



Australian Government
Department of Education, Employment
and Workplace Relations

Australian vocational education and training statistics

Apprentice and trainee destinations

2008

Highlights

Employment outcomes nine months after leaving an apprenticeship or traineeship

- 92.0% of completers were employed.
- 76.5% of non-completers were employed.
- Completers working full-time earned \$46 200 per year on average.
- Non-completers working full-time earned \$39 800 per year on average.
- Those who completed their training in a trade earned \$49 100 per year on average, and those in a non-trade \$44 900.

Further study outcomes nine months after leaving an apprenticeship or traineeship

- 30.5% of completers and 31.8% of non-completers had enrolled in further study.
- 13.6% of completers and 15.2% of non-completers were undertaking another apprenticeship or traineeship.

Satisfaction with the apprenticeship or traineeship

- 84.2% of completers and 47.2% of non-completers were satisfied with their apprenticeship or traineeship.
- 22.5% of completers and 45.0% of non-completers were dissatisfied with their pay whilst an apprentice or trainee.

Main reason for not completing an apprenticeship or traineeship

- 16.2% left a trade because they did not get on with the boss or other people at work and 10.2% did not like the type of work.
- 21.4% left a non-trade to change jobs or careers and 10.1% got offered a better job.



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ABN 87 007 967 311

Level 11, 33 King William Street, Adelaide SA 5000

PO Box 8288, Station Arcade, Adelaide SA 5000, Australia

Phone: (08) 8230 8400

Fax: (08) 8212 3436

Web: <<http://www.ncver.edu.au>>

Email: <surveys_req@ncver.edu.au>

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Introduction

This publication presents information about the destinations of apprentices and trainees approximately nine months after leaving their training. The findings relate to apprentices and trainees who, between October and December 2007, either completed their training (completers), or cancelled or withdrew from an apprenticeship or traineeship and did not return to the same qualification (non-completers). This publication presents employment outcomes, reasons for non-completion, satisfaction with the apprenticeship or traineeship, and further study destinations.

The figures in this publication are derived from the Apprentice and Trainee Destination Survey. This is the first time the survey has been conducted.

Scope

An apprentice or trainee is a person who undertook a contract of training with an employer and a training provider. The Apprentice and Trainee Destination Survey covered apprentices and trainees who left their training between October and December 2007. The survey was conducted approximately nine months after they left their training, between September and November 2008.

The survey covered apprentices and trainees who:

- completed all of the prescribed requirements of their contract of training (completers)
- cancelled or withdrew from their contract of training prior to completing all prescribed requirements and did not return to the same qualification before being interviewed (non-completers).

For information about the number of survey respondents and their characteristics, see table 14.

Technical notes

Apprentice and Trainee Destination Survey

The Apprentice and Trainee Destination Survey was undertaken as a randomly selected sample stratified by state/territory and contract status. Survey responses are weighted to population benchmarks from the September 2008 National Apprentice and Trainee Collection. The estimates in this publication are subject to sampling variability as they are based on a sample rather than a population; that is, they may differ from the estimates that would have been produced if all apprentices and trainees had been included and responded to the survey.

For further technical details, please refer to the Technical notes (<<http://www.ncver.edu.au/publications/2138.html>>).

More information

For additional data tables on apprentice and trainee destinations, please refer to <<http://www.ncver.edu.au/publications/2138.html>>. These data tables include outcome information classified by a greater range of apprentice and trainee characteristics.

Reasons for undertaking an apprenticeship or traineeship

The main reason given for working in a trade apprenticeship or traineeship was wanting to do that type of work (36.1% for completers and 37.8% for non-completers).

Table 1

The main reason given for working in a non-trade apprenticeship or traineeship was that it was a job requirement (24.3% for completers and 26.5% for non-completers).

Table 1

Reasons for not completing an apprenticeship or traineeship

For those who worked in a trade apprenticeship or traineeship:

Table 2

- 16.2% left because they did not get on with the boss or other people at work
- 10.2% left because they did not like that type of work
- 9.4% changed jobs or careers.

For those who worked in a non-trade apprenticeship or traineeship:

Table 2

- 21.4% changed jobs or careers
- 10.1% left because they were offered a better job
- 7.8% lost their job or were made redundant.

Satisfaction with the apprenticeship or traineeship

84.2% of completers and 47.2% of non-completers were satisfied with their apprenticeship or traineeship.

Tables 3 & 4

For both completers and non-completers, most were dissatisfied with the:

Tables 3 & 4

- pay they received while training (22.5% for completers and 45.0% for non-completers)
- training provided by their employer (10.5% for completers and 27.9% for non-completers).

25.7% of non-completers were also dissatisfied with the supervision they received at work.

Tables 3 & 4

Employment outcomes nine months after leaving an apprenticeship or traineeship

92.0% of completers and 76.5% of non-completers were employed after leaving their apprenticeship or traineeship.

Table 5

For those who worked in a trade apprenticeship or traineeship:

- 92.9% of completers and 76.0% of non-completers were employed after training *Table 5*
- completers working full-time earned \$49 100 per year on average, and non-completers \$38 100 *Tables 11 & 12*
- 77.4% of completers and 24.6% of non-completers were employed in the same occupation as their apprenticeship or traineeship *Table 5*
- 49.0% of completers and 6.6% of non-completers were employed with the same employer with which they undertook their apprenticeship or traineeship *Table 5*
- 94.1% of completers and 58.9% of non-completers reported they learned skills useful to their current job. *Table 10*

For those who worked in a non-trade apprenticeship or traineeship:

- 91.7% of completers and 76.6% of non-completers were employed after training *Table 5*
- completers working full-time earned \$44 900 per year on average, and non-completers \$41 000 *Tables 11 & 12*
- 70.3% of completers and 28.3% of non-completers were employed in the same occupation as their apprenticeship or traineeship *Table 5*
- 66.5% of completers and 13.6% of non-completers were employed with the same employer with which they undertook their apprenticeship or traineeship *Table 5*
- 87.4% of completers and 55.0% of non-completers reported they learned skills useful to their current job. *Table 10*

Reasons for changing employers after an apprenticeship or traineeship

For those who changed employers after completing an apprenticeship or traineeship:

Table 9

- 15.4% changed employers because they were offered a better job
- 13.6% changed careers
- 12.7% changed employers because the pay was too low.

Further study outcomes nine months after leaving an apprenticeship or traineeship

30.5% of completers and 31.8% of non-completers had enrolled in further study.

Table 13

13.6% of completers and 15.2% of non-completers were undertaking another apprenticeship or traineeship.

Table 13

A greater proportion of apprentices and trainees in lower-level qualifications (certificate I and II) started another apprenticeship or traineeship than did those in higher-level qualifications (certificate III and above).

*Tables 15 & 16
(available
online)*

- 31.0% of completers and 22.0% of non-completers in lower-level qualifications started another apprenticeship or traineeship.
- 10.1% of completers and 13.7% of non-completers in higher-level qualifications started another apprenticeship or traineeship.

Tables

Table 1 Main reason for undertaking an apprenticeship or traineeship, 2008

Main reason	Completers			Non-completers		
	Occupation of apprenticeship or traineeship			Occupation of apprenticeship or traineeship		
	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All completers</i>	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All non-completers</i>
	%	%	%	%	%	%
Employment related	59.5	54.9	56.0	64.6	63.0	63.6
Wanted to work in that type of job	36.1	11.4	17.8	37.8	16.1	24.0
Wanted a job	10.0	5.4	6.4	13.7	6.0	8.9
A requirement of my job	7.1	24.3	19.9	6.0	26.5	19.0
Recommended by company (not mandatory)	6.4	13.7	11.8	7.1	14.3	11.6
Training related	27.4	34.6	32.9	20.3	24.8	23.2
To gain a recognised qualification or certificate	22.8	23.1	23.0	15.6	17.2	16.7
Get paid to learn	**	2.3	1.8	**	2.8*	1.9*
Opportunity to further knowledge and skills	4.1*	9.2	8.1	4.3*	4.8	4.6
Future prospects	4.1*	4.8	4.6	5.1	4.9	5.0
It had good job prospects	3.0*	4.2	3.9	3.8*	4.5	4.2
Good pay once qualified	**	0.3*	0.4*	**	**	**
To start own business	**	0.2*	0.3*	**	**	0.4*
Other reasons	9.0	5.6	6.5	10.0	7.2	8.2
Total	100.0	100.0	100.0	100.0	100.0	100.0

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 2 Main reason for not completing an apprenticeship or traineeship, 2008

Non-completers	Occupation of apprenticeship or traineeship		
	In a trade occupation	In a non-trade occupation	Total
<i>Main reason</i>	%	%	%
Employment related	69.7	63.8	66.0
Left job or changed career	9.4	21.4	16.9
Lost job or made redundant	8.9	7.8	8.2
Got offered a better job	3.3*	10.1	7.7
The pay was too low	8.7	3.0	5.1
Poor working conditions	3.1*	2.7*	2.8
Did not like the type of work	10.2	5.0	7.0
Did not get on with boss or other people at work	16.2	4.3	8.6
Not happy with the job prospects in the industry	3.6*	1.5*	2.3*
Changed to another apprenticeship/traineeship	3.1*	1.7*	2.2
Apprenticeship/traineeship cancelled or discontinued	3.2*	6.4	5.2
Training related	10.1	10.0	10.0
Was not happy with the on-the-job training	5.4*	5.2	5.3
Was not happy with the off-the-job training	1.4*	2.0*	1.8
Found the study too difficult	1.4*	**	1.0*
Left to study elsewhere	1.9*	2.0*	2.0
Personal reasons	10.0	16.2	13.9
Problems with travelling/transport	2.6*	2.8*	2.7
Illness	4.0*	3.5	3.7
Family reasons	1.3*	3.1	2.5
Lack of time	0.9*	3.8	2.7
Moved	1.2*	2.9	2.3
Other reasons	10.2	10.1	10.1
Total	100.0	100.0	100.0

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 3 Satisfaction with the apprenticeship or traineeship for completers, 2008

Completers	Occupation of apprenticeship or traineeship								
	In a trade occupation			In a non-trade occupation			All completers		
	<i>Satisfied</i>	<i>Neither</i>	<i>Dissatisfied</i>	<i>Satisfied</i>	<i>Neither</i>	<i>Dissatisfied</i>	<i>Satisfied</i>	<i>Neither</i>	<i>Dissatisfied</i>
<i>Satisfaction</i>	%	%	%	%	%	%	%	%	%
Overall	82.5	12.6	5.0	84.7	9.6	5.7	84.2	10.3	5.5
Quality of off-the-job training overall	76.6	15.6	7.8	78.7	14.1	7.2	78.2	14.3	7.5
Frequency of training	74.8	16.9	8.4	70.8	19.3	9.9	71.6	18.9	9.5
Relevance of skills to workplace	78.4	15.1	6.5	81.8	12.9	5.4	80.8	13.5	5.7
Fairness of the assessments of skills and knowledge	84.8	9.5	5.7	88.3	7.4	4.3	87.4	7.9	4.7
Relevance of the assessment tasks	75.8	17.0	7.2	81.6	13.2	5.2	80.2	14.1	5.7
Quality of the training facilities and equipment	69.6	21.5	8.9	78.0	13.5	8.5	75.8	15.7	8.6
Employment overall	80.0	14.0	6.0	82.8	11.3	5.9	82.3	11.9	5.9
Type of work	82.2	12.5	5.3	81.8	13.0	5.3	81.9	12.9	5.2
Working conditions	79.2	12.3	8.5	78.8	14.1	7.1	79.0	13.7	7.4
Pay	47.3	23.5	29.2	58.4	21.4	20.2	55.5	22.0	22.5
Hours of work	78.6	15.2	6.2	79.1	13.5	7.4	79.0	14.1	7.0
Supervision	76.3	16.0	7.7	78.1	13.1	8.8	77.6	13.9	8.5
Relationship with co-workers	89.2	6.2	4.7*	89.4	6.4	4.2	89.4	6.3	4.3
Training provided by employer	77.0	11.7	11.3	76.0	13.6	10.4	76.4	13.1	10.5
Skills learnt on the job	85.5	9.8	4.7	84.7	9.5	5.7	84.9	9.7	5.4

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 4 Satisfaction with the apprenticeship or traineeship for non-completers, 2008

Non-completers	Occupation of apprenticeship or traineeship								
	In a trade occupation			In a non-trade occupation			All non-completers		
	<i>Satisfied</i>	<i>Neither</i>	<i>Dissatisfied</i>	<i>Satisfied</i>	<i>Neither</i>	<i>Dissatisfied</i>	<i>Satisfied</i>	<i>Neither</i>	<i>Dissatisfied</i>
<i>Satisfaction</i>	%	%	%	%	%	%	%	%	%
Overall	45.0	26.9	28.1	48.6	24.3	27.0	47.2	25.2	27.6
Quality of off-the-job training overall	62.4	22.2	15.4	56.3	21.1	22.5	58.9	21.5	19.5
Frequency of training	56.6	23.3	20.1	50.0	20.6	29.3	52.5	21.8	25.7
Relevance of skills to workplace	61.8	20.7	17.5	66.3	20.7	13.0	64.6	20.7	14.7
Fairness of the assessments of skills and knowledge	72.6	18.6	8.8	67.9	19.0	13.1	69.7	18.9	11.4
Relevance of the assessment tasks	63.5	22.9	13.6	62.4	24.8	12.8	62.8	24.1	13.1
Quality of the training facilities and equipment	64.8	17.5	17.7	56.3	24.4	19.3	59.7	21.7	18.6
Employment overall	42.1	31.8	26.0	53.9	25.7	20.4	49.6	27.9	22.5
Type of work	58.2	20.4	21.4	60.9	22.0	17.1	59.8	21.5	18.6
Working conditions	52.8	20.8	26.4	54.2	21.5	24.3	53.8	21.2	25.0
Pay	30.7	17.2	52.1	36.3	22.8	40.9	34.2	20.8	45.0
Hours of work	60.1	18.8	21.1	58.3	18.5	23.2	59.0	18.6	22.4
Supervision	53.3	19.9	26.8	54.8	20.0	25.2	54.3	19.9	25.7
Relationship with co-workers	62.9	13.0	24.0	72.0	12.7	15.4	68.7	12.8	18.5
Training provided by employer	49.2	20.2	30.6	50.9	22.7	26.4	50.4	21.8	27.9
Skills learnt on the job	59.5	21.0	19.5	69.0	16.9	14.2	65.5	18.4	16.1

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 5 Employment outcomes of apprentices and trainees, 2008

After apprenticeship/traineeship (at 26 September 2008)	Completers			Non-completers		
	Occupation of apprenticeship or traineeship			Occupation of apprenticeship or traineeship		
	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All completers</i>	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All non-completers</i>
	%	%	%	%	%	%
Employed	92.9	91.7	92.0	76.0	76.6	76.5
Full-time	85.7	62.9	68.4	60.4	49.4	53.3
Part-time	7.3	28.8	23.6	15.7	27.3	23.2
Not employed ¹	7.1	8.3	8.0	24.0	23.4	23.5
Unemployed	4.0	4.3	4.2	16.0	12.8	14.0
Not in labour force	3.0*	4.0	3.7	8.0	10.5	9.6
Employed in same occupation as apprenticeship or traineeship ²	77.4	70.3	72.0	24.6	28.3	27.0
Employed with same employer as apprenticeship or traineeship	49.0	66.5	62.3	6.6	13.6	11.0

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 6 Employment outcomes of apprentices and trainees by training and personal characteristics, 2008

	Completers			Non-completers		
	Employed after training	Employed in same occupation (as apprenticeship/ traineeship) ¹	Employed with same employer (as apprenticeship/ traineeship)	Employed after training	Employed in same occupation (as apprenticeship/ traineeship) ²	Employed with same employer (as apprenticeship/ traineeship)
	%	%	%	%	%	%
Occupation of apprenticeship or traineeship						
In a trade occupation	92.9	77.4	49.0	76.0	24.6	6.6
In a non-trade occupation	91.7	70.3	66.5	76.6	28.3	13.6
Age in December quarter 2007						
19 years and under	87.9	55.0	41.4	74.2	20.0	5.8
20 to 24 years	92.5	72.4	51.0	77.4	29.3	8.2*
25 to 44 years	94.0	77.8	72.9	80.8	33.0	17.6
45 years and over	93.6	83.5	84.8	76.2	44.9	30.4
Sex						
Female	89.7	68.5	61.9	72.9	26.9	10.7
Male	94.1	75.1	62.6	79.1	27.0	11.3
Indigenous status						
Indigenous	89.5	62.6	61.3	52.2	6.2*	8.6*
Non-Indigenous	92.0	72.3	62.2	77.4	27.5	10.9
Disability status (including impairment or long-term condition)						
With a disability	89.0	70.6	61.2	69.0	**	**
No disability	92.1	72.2	62.5	76.7	27.3	11.2
Speak a language other than English at home						
Other language	90.3	74.1	71.2	66.8	29.6	11.1*
English	92.2	71.9	61.2	77.2	26.6	10.7
Student remoteness (ARIA+) region³						
Major cities	91.9	71.0	62.5	78.3	31.3	11.5
Inner and outer regional	92.2	74.1	62.4	74.3	22.6	10.3
Remote and very remote	90.3	66.5	57.7	71.6	19.6*	6.5*
All	92.0	72.0	62.3	76.5	27.0	11.0

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 7 Occupational destination and training relevance for completers by occupation of apprenticeship or traineeship, 2008

Completers	Employed			Total employed	Not employed ¹	Total
	In same occupation (as apprenticeship/traineeship) ²	In different occupation (to apprenticeship/traineeship)—training was relevant to current job	In different occupation (to apprenticeship/traineeship)—training was not relevant to current job			
<i>Occupation of apprenticeship or traineeship</i>	%	%	%	%	%	%
Trades	77.4	9.3	6.2	92.9	7.1	100.0
Technicians and trades workers	77.4	9.3	6.2	92.9	7.1	100.0
Non-trades	70.3	13.9	7.5	91.7	8.3	100.0
Managers and professionals	72.3	16.8	6.5*	95.6	4.4*	100.0
Community and personal services workers	75.1	9.6	6.1	90.8	9.2	100.0
Clerical and administrative workers	64.9	19.9	7.3	92.1	7.9	100.0
Sales workers	62.2	17.4	10.8	90.4	9.6	100.0
Machinery operators and drivers	83.8	6.5*	5.8*	96.2	3.8*	100.0
Labourers	69.4	11.3	8.0*	88.8	11.2	100.0
All completers	72.0	12.8	7.2	92.0	8.0	100.0

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 8 Occupational destination and training relevance for non-completers by occupation of apprenticeship or traineeship, 2008

Non-completers	Employed			Total employed	Not employed ¹	Total
	In same occupation (as apprenticeship/traineeship) ²	In different occupation (to apprenticeship/traineeship)—training was relevant to current job	In different occupation (to apprenticeship/traineeship)—training was not relevant to current job			
<i>Occupation of apprenticeship or traineeship</i>	%	%	%	%	%	%
Trades	24.6	16.0	35.4	76.0	24.0	100.0
Technicians and trades workers	24.6	16.0	35.4	76.0	24.0	100.0
Non-trades	28.3	18.7	29.5	76.6	23.4	100.0
Managers and professionals	41.1	24.9*	26.3*	92.3	7.7*	100.0
Community and personal services workers	34.2	4.7*	33.8	72.8	27.2	100.0
Clerical and administrative workers	21.7	16.5	37.7	75.9	24.1	100.0
Sales workers	28.8	27.0	20.7	76.5	23.5	100.0
Machinery operators and drivers	34.7	22.8*	21.4*	78.9	21.1*	100.0
Labourers	21.8	16.2	34.5	72.6	27.4	100.0
All non-completers	27.0	17.7	31.7	76.5	23.5	100.0

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 9 Reasons⁴ for changing employers after apprenticeship or traineeship, 2008

Of those employed with a different employer at 26 September 2008	Completers			Non-completers		
	Employed in same occupation (as apprenticeship/traineeship) ²	Employed in different occupation (as apprenticeship/traineeship)	All completers	Employed in same occupation (as apprenticeship/traineeship) ²	Employed in different occupation (as apprenticeship/traineeship)	All non-completers
	%	%	%	%	%	%
Employment related	83.8	86.1	84.7	80.7	83.6	82.8
Got offered a better job	16.4	13.8	15.4	13.1	10.5	11.2
The pay was too low	10.5	15.6	12.7	13.1	15.0	14.6
Poor working conditions	8.6*	7.0	7.8	10.7	5.9	7.4
Not happy with the job prospects in the industry	6.2*	7.4	6.7	2.1*	6.4	5.2
Did not like the type of work	1.6*	6.6*	3.8*	5.1*	12.6	10.4
Did not get on with boss or other people at work	8.1	3.4*	6.0	21.3	15.7	17.3
Lost job or made redundant	14.2	8.8	11.8	8.2	11.2	10.3
Changed to another apprenticeship/traineeship	3.0*	2.2*	2.6*	**	2.2*	2.2*
Lack of work	4.9*	5.2*	5.0	4.3*	2.5*	3.0*
Broaden knowledge and skills	5.4*	7.5*	6.3	2.2*	**	1.1*
Career change	8.2	20.0	13.6	6.4*	12.2	10.7
Started own business	2.9*	**	2.2*	1.7*	**	0.7*
New owners or business taken over	2.8*	**	1.9*	**	0.0	**
Personal reasons	13.3	14.8	14.0	13.4	13.9	13.7
Problems with travelling/transport	3.5*	1.8*	2.8*	6.2*	2.7*	3.7
Illness	**	**	0.5*	1.6*	3.3*	2.8*
Family reasons	1.0*	**	1.2*	**	2.1*	2.0*
Moved	8.0	8.9	8.5	4.0*	3.7	3.8
Undertaking other study	1.1*	2.1*	1.5*	0.0	2.0*	1.4*
Other reasons	4.6*	2.3*	3.5	6.9*	3.2*	4.2

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 10 Benefits of apprenticeship or traineeship to current job, 2008

Of those employed at 26 September 2008	Completers			Non-completers		
	Occupation of apprenticeship or traineeship			Occupation of apprenticeship or traineeship		
	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All completers</i>	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All non-completers</i>
	%	%	%	%	%	%
Reported that the apprenticeship/traineeship was highly or somewhat relevant to their current job	90.5	85.9	87.0	46.6	47.8	47.2
Reported that they learned skills highly or generally useful to their current job	94.1	87.4	89.0	58.9	55.0	56.3

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 11 Average annual income⁵ during the last week of and after an apprenticeship or traineeship for completers employed full-time⁶ by age, 2008

Completers	Average annual income during last week of apprenticeship or traineeship			Average annual income after apprenticeship or traineeship		
	Occupation of apprenticeship or traineeship			Occupation of apprenticeship or traineeship		
	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All completers</i>	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All completers</i>
<i>Age group</i>	\$	\$	\$	\$	\$	\$
19 years and under	26 000	21 800	22 900	34 900	30 100	31 600
20 to 24 years	32 600	30 200	31 500	49 600	39 100	45 000
25 to 44 years	42 800	45 600	44 900	57 000	51 700	53 000
45 years and older	51 400	44 300	44 800	49 400	49 500	49 500
All completers	35 700	38 600	37 700	49 100	44 900	46 200

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 12 Average annual income⁵ during the last week of and after an apprenticeship or traineeship for non-completers employed full-time⁶ by age, 2008

Non-completers	Average annual income during last week of apprenticeship or traineeship			Average annual income after apprenticeship or traineeship		
	Occupation of apprenticeship or traineeship			Occupation of apprenticeship or traineeship		
	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All non-completers</i>	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All non-completers</i>
<i>Age group</i>	\$	\$	\$	\$	\$	\$
19 years and under	20 100	20 300	20 200	34 200	29 900	32 600
20 to 24 years	22 700	29 000	25 800	44 900	38 700	41 500
25 to 44 years	27 800	40 800	37 800	44 800	49 000	48 200
45 years and older	30 200	46 300	43 600	38 600	52 700	52 300
All non-completers	21 900	32 300	27 200	38 100	41 000	39 800

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 13 Further study outcomes after leaving an apprenticeship or traineeship, 2008

After apprenticeship/traineeship (at 26 September 2008)	Completers			Non-completers		
	Occupation of apprenticeship or traineeship			Occupation of apprenticeship or traineeship		
	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All completers</i>	<i>In a trade occupation</i>	<i>In a non-trade occupation</i>	<i>All non-completers</i>
	%	%	%	%	%	%
Enrolled in further study	32.3	30.0	30.5	34.9	29.9	31.8
Another apprenticeship or traineeship ⁷	13.9	13.6	13.6	22.2	11.1	15.2
Studying at university ⁷	3.8*	6.9	6.2	2.0*	4.8	3.8
Studying at TAFE ⁷	13.8	5.4	7.5	9.9	8.3	9.0
Studying at other provider ⁷	4.3	8.5	7.4	6.6	8.6	7.8

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Table 14 Number of respondents and the estimated population of apprentices and trainees by key characteristics, 2008

Apprentice and trainee characteristics	Completers		Non-completers	
	Respondents	Estimated population	Respondents	Estimated population
Age				
19 years and under	641	10 240	590	9 200
20 to 24 years	617	9 640	276	4 190
25 to 44 years	723	12 740	271	4 030
45 years and over	469	8 140	125	1 680
Female	1 164	18 900	556	8 220
Indigenous	65	800	62	820
With a disability	45	700	15	180
Speak a language other than English at home	220	4 150	88	1 670
From remote/very remote areas	83	1 080	57	810
In a trade occupation	599	9 790	429	6 980
In a non-trade occupation	1 818	30 470	831	12 080
Total	2 450	40 760	1 262	19 100

For Notes on tables, see page 15, or <http://www.ncver.edu.au/statistics/aats_dest/tables_notes.doc>.

Terms

For more information, please see Technical notes, Terms and definitions, and other supporting documents at <<http://www.ncver.edu.au/publications/2138.html>>.

Apprentice or trainee is a person who undertook a contract of training with an employer and a training provider.

Completers refer to those apprentices and trainees who are reported as completing all of the prescribed requirements of their apprenticeship or traineeship contract or those who self-identify as completing all requirements between October and December 2007.

Non-completers refer to those apprentices and trainees who cancelled or withdrew from their contract of training prior to completing all prescribed requirements and did not re-commence in the same qualification before being interviewed or those who self-identify as cancelling or withdrawing between October and December 2007.

Non-trade occupation refers to those apprentices and trainees employed in occupations outside of the trades. 'Non-trades' includes all occupations listed under the Australian and New Zealand Standard Classification of Occupations (ANZSCO 1st edition) with the exception of major group 3 (Technicians and trades workers). Examples of non-trade occupations include sales assistants, waiters, child carers, commercial cleaners, store persons and clerks.

Occupation is defined by the Australian and New Zealand Classification of Occupations (ANZSCO 2006). This is an Australian Bureau of Statistics classification that identifies occupations according to their primary purpose. Occupation is defined based on survey responses.

Off-the-job training refers to training which takes place away from a person's job, usually off the premises (for example, at TAFE), but may be on the premises (for example, in a special training area).

TAFE refers to technical and further education institutes.

Trade occupation refers to those apprentices and trainees employed in trades occupations under major group 3 (Technicians and trades workers) of the Australian and New Zealand Standard Classification of Occupations (ANZSCO 1st edition). Examples of trade occupations include hairdressers, plumbers, motor mechanics and chefs.

Notes on tables

- * The estimate has a relative standard error greater than 25% and therefore should be used with caution.
- ** NCVER does not report on estimates based on less than five respondents because the estimates are unreliable.
- 1 'Not employed' is defined as unemployed (looking for full-time or part-time work), not in the labour force, or not employed (no further information).
- 2 Matching between the occupation of the apprenticeship or traineeship and the occupation after training occurs at the ANZSCO sub-major group level.
- 3 Access/Remoteness Index of Australia (ARIA+) was developed by The National Centre for Social Applications of Geographic Information Systems (GISCA) based on ARIA. ARIA+ is now the standard ABS endorsed measure of remoteness. It is an index of remoteness derived from measures of road distances between populated localities and service centres. These road distances are then used to generate a remoteness score for any location in Australia. ARIA+ forms the basis for the ABS 'Remoteness Structure' component of the Australian Standard Geographical Classification. For more details refer to <<http://www.gisca.adelaide.edu.au>>.
- 4 Totals may be greater than 100% as apprentices and trainees are able to provide more than one reason for changing employers.
- 5 Average income is based on categorical data provided for income. The average has been determined by taking a midpoint from the range. The midpoint for the upper category of \$78 000 or more is set at \$78 000.
- 6 Income is for those employed full-time at the reference point.
- 7 Studying at university, TAFE or other provider does not include study for another apprenticeship or traineeship. A respondent may have enrolled in another apprenticeship or traineeship, and be studying at university, TAFE or other provider.



National Centre for Vocational Education Research Ltd
Level 11, 33 King William Street, Adelaide, South Australia
PO Box 8288, Station Arcade, SA 5000 Australia
Telephone +61 8 8230 8400 Facsimile +61 8 8212 3436
Website www.ncveredu.au Email ncver@ncveredu.au