Marketing Education Cooperative Education Manual

Classroom and Training Station Connecting Activities

September, 2004

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Marketing Education Cooperative Education Manual

Introduction

Cooperative Education is a teaching method which uses real life work experiences to teach and/or reinforce competencies from the Marketing Content Standards (ITAC, TCP, OCAP). Direct connections are made between classroom instruction and workplace activities. The activities in this manual can be used to reinforce and contextualize content taught in the classroom and to teach specific content standards through activities at the training station. While all cooperative placements should be with businesses willing to provide a student with a broad range of training experiences, no job can provide all the workplace experiences needed. The teacher will want to assign additional projects/activities, like the ones in this document, to make sure that all content standards are covered and classroom and training clearly connect and strengthen the student's learning. These projects and activities are documented and included in the work-based learning grade.

Work-based learning documentation provides critical evidence of **authentic learning** to parents, administrators and business partners. A training plan is a good start for this documentation. However, there are additional options that can provide a broad, descriptive picture of student learning. One of those options is a student portfolio. Using these activities and others that teachers develop, students can provide examples of quality work they have completed. Parents, business leaders, and administrators see why students receive release time and teachers need coordination time.

Ohio Marketing Education would like to thank the North Carolina Department of Education for the use of this manual. Competencies have been changed to reflect Ohio competencies from the Marketing Technology ITAC. All competencies in the ITAC are not covered. Teachers should look through the entire document. Some units have activities in Level 1 and Level 2. Generally, Level 1 includes activities that may best be related to associate-level work, and Level 2 includes activities related to management-level work.

For those competencies not covered in this document, teachers can certainly create additional activities for a student. Some teachers may want to use parts of the two documents. Others may want to upgrade the activities to provide additional challenges to students.

As new curriculum initiatives are finalized, Ohio Marketing Education will seek to add activities to this document. We hope that you will find this material to be a good start in your efforts to connect classroom and cooperative experiences and to document your work and that of your students.

Manual Organization

Each unit identified has at least one connecting activity at either Level 1 or Level 2. For each connecting activity, three things are provided: a student activity summary sheet, student worksheets, and an evaluation form (for teacher and student use).

ORIENTATION TO THE WORKPLACE Student Activity Worksheet

Due Date: _____

To be successful in any job, you need to learn many basic facts about the company. You will prepare a job outline to assist you in organizing information about your place of employment and in analyzing the various duties and responsibilities of your job. The following information should be included:

	I.	Basic Facts About Your Training Station
		A. General Information
3		1. Name of business
8		2. Address (including shopping center, zip code) and phone number
6		3. Owner or manager's first and last name
8		4. Immediate supervisor's first and last name (the person who will evaluate you)
2 5		5. Name of your department
5		6. Business hours of the training station
5		7. Your general work schedule
5		8. List the products and/or services offered for sale
		B. Rules and Regulations of the Training Station
3		1. Breaks: lunch, dinner, general (Do you get them and when?)
3		2. Dress code (What are the guidelines for employees?)
3		3. Absences and tardiness (What procedures are you to follow and what are
		the consequences if you fail to do so?)
4		4. Employee Benefits (Do you receive discounts, bonuses, vacation time, etc.?)
		5. Conduct
2		a. Visits by friends (Are they allowed?)
2		b. Phone usage (Can you use the phone while at work?)
2		c. Eating in work area (Are you allowed to eat on the job?)
		d. Other
2		6. Employee meetings - Do you have regular meetings? How often?
5		7. Shoplifting - What procedures do you follow if you suspect a customer of shoplifting?
	II.	Duties and Responsibilities of Your Job
10		A. List specific duties and responsibilities of your job - be as detailed as possible.
5		B. Explain how and when you are evaluated.
5		C. Describe the importance of your position to the operation of the business. Where do you fit in?
5	Corr	rect Format Followed
5	Spel	lling/Neatness

The outline may be typed or written neatly in ink.

ORIENTATION TO THE WORKPLACE EVALUATION FORM

Name

- The outline may be typed or written **neatly** in ink.
- The outline should be in outline format as shown with sections and each topic clearly labeled.
- Your job outline will be evaluated based on the following criteria:
 - \Rightarrow Level of Completion
 - \Rightarrow Neatness

POINTS

3	Name of business
8	 Correct address (including zip code) and phone number
8 6	
	 Owner or manager's name
8	 Immediate supervisor's name
2	 Name of your department
5	 Business hours of the training station
5	 Your work schedule
5	 Products and services
3	 Breaks
3	 Dress code
3	Absences and tardiness
4	 Benefits
2	 Visits by others
2	 Phone usage
2	 Eating in work area
2	 Other conduct issues
2	 Employee meetings
5	 Shoplifting
10	 List specific duties and responsibilities of your job
5	 How and when you are evaluated
5	
	 The importance of your position to the operation of the business
5	 Correct format followed
5	 Spelling/Neatness
	TOTAL POINTS EARNED
	 LESS: PENALTY FOR LATE WORK (10 points per day)
	 FINAL GRADE

Professional Development Unit Connecting Activity 1-Level 1 Student Activity Summary Sheet

Due Date:

Marketing Competency	Assignment
 Explain career planning Conduct an interview with the top manager at y training station. Use the interview form provide complete in your own handwriting. 	
Apply job-seeking skills	 Investigate the hiring policies and procedures used by your training station. Explain any pre-employment testing required. Describe your interview with the company, giving examples of the questions asked. Enclose a blank copy of the current job application form used by your training station.

I. JOB INTERVIEW FORM

II. HIRING POLICIES/PROCEDURES

- Pre-employment testing required by the company A.
- Description of your interview Copy of job application B.
- C.

Professional Development Unit Connecting Activity 1-Level 1 Student Worksheets

INTERVIEW FORM

Student:		Date of Intervi	ew:
Person Interviewed:			
Job Title:			
Company:			
Address:			
City:	State:	Zip:	
Phone:			
Signature of Interviewee:			
How long have you worked for this	company?		
How long have you worked in this f	field?		
How did you become involved in th	iis field?		
What are the major tasks involved i	n your job?		
What is the most challenging aspect	t of your job a	nd why?	

What do you enjoy least about your job and why?

What skills and qualities are absolutely essential for a person in this field?

What educational background, certification, training, licensing, or other qualifications are important for someone wishing to enter this field?

What is the typical career path for someone working their way up through the company?

What important challenges is the company facing now or in the near future?

What advice would you give to a high school student who wishes to pursue a career in this field?

Would you be interested in speaking to Marketing classes about careers in your industry?

Remember to thank the interviewee!

HIRING POLICIES & PROCEDURES

Explain any pre-employment testing required by your company. If possible, please attach examples of these tests.

Describe your interview with the company, giving examples of questions asked.

Remember to attach a copy of the current job application form used by your training station.

Professional Development Unit Connecting Activity 1-Level 1 Evaluation Form

NAME

INTERVIEW

Points Possible	Points Earned	Activity
4		Basic Information
4		How long have you worked for this company?
4		How long have you worked in this field?
6		How did you become involved in this field?
6		What are the major tasks involved in your job?
6		What is the most challenging aspect of your job and why?
6	<u> </u>	What do you enjoy most about your job and why?
6		What do you enjoy least about your job and why?
6	<u> </u>	What skills and qualities are essential for a person in this field?
6		What educational backgrounds are important?
6		What is the typical career path for someone?
6		What important challenges is the company facing?
6		What advice would you give to a high school student?
4		Would you be interested in speaking to Marketing classes?

HIRING POLICIES/PROCEDURES

Points Possible	Points Earned	Activity
8	<u> </u>	Explain required pre-employment testing
8		Describe your employment interview
8		Copy of company's job application enclosed
100		TOTAL POINTS EARNED
		LESS: Penalty for late work (10 points per day) Date Submitted
		FINAL GRADE

Business, Management and Entrepreneurship Unit Connecting Activity 1-Level 1 Student Activity Summary Sheet

Due Date: _____

Marketing Competency	Assignment
Explain business fundamentals	• Discuss with your employer how the 9 marketing functions are performed in your training station.
Explain business fundamentals	 Describe the form of business ownership under which your business operates. In your opinion, is this the best form of ownership for the company? If yes, explain why and discuss the advantages it receives from operating under this type of ownership. If no, which form would you recommend; explain your reasons for choosing that form and discuss the advantages you think the company will receive.

I. MARKETING FUNCTIONS

- A. Distribution
- B. Financing
- C. Marketing Information Management
- D. Pricing
- E. Product/Service Planning
- F. Promotion
- G. Purchasing
- H. Risk Management
- I. Selling

II. BUSINESS OWNERSHIP

- A. Type of ownership
- B. Analysis of ownership

Business, Management and Entrepreneurship Unit Connecting Activity 1-Level 1 Student Worksheet

MARKETING FUNCTIONS

Distribution		
Financing		
Marketing Inform	nation Management _	
Pricing		
Product/Service I	Planning	
Promotion		
Purchasing		
Risk Managemen	.t	
Selling		

BUSINESS OWNERSHIP

- A. Type of Ownership
- B. Analysis (Is this the best form of ownership for the company? Explain your answer and discuss advantages to the company.)

Business, Management and Entrepreneurship Unit Connecting Activity 1-Level 1 Evaluation Form

Points 1 Possible	Earned	Activity
	MAK	RKETING FUNCTIONS
10	Distribu	tion
10	Financi	ıg
10	Marketi	ng Information Management
10	Pricing	
10	Product	/Service Planning
10	Promoti	on
10	Purchas	ing
10	Risk Ma	anagement
10 _	Selling	
	BUSIN	ESS OWNERSHIP
5 _	Type of	ownership
5	Analysi	s of ownership
100 _	TOTAI	L POINTS EARNED
-	LESS:	Penalty for late work (10 points per day) Date Submitted
-	_ FINAL	GRADE

Business, Management and Entrepreneurship Unit Connecting Activity 2-Level 1 Student Activity Summary Sheet

Due Date: _____

Marketing Competency	Assignment
Explain general business risk issues	 Describe the methods used in your training station to prevent shoplifting/theft. Report on the accident procedures used in your training station. Be specific.
Explain general business risk issues	• Describe the training that your company's employees receive on safety and security.

I. SHOPLIFTING AND ACCIDENT PROCEDURES

- A. Description of shoplifting prevention methods
- B. Description of accident procedures

II. TRAINING

- A. Safety procedures
- B. Security procedures

Business, Management and Entrepreneurship Unit Connecting Activity 2-Level 1 Student Worksheets

Name:	Training Station:
Course:	Due Date:
SHOPLIFTING and ACCIDENT PROCEDU	URES
Describe the methods used in your training sta	tion to prevent shoplifting/theft.
Describe the accident procedures used in your	training station. Be specific.

TRAINING

Describe the training that your company provides on safety.

Describe the training that your company provides on security.

Business, Management and Entrepreneurship Unit Connecting Activity 2-Level 1 Evaluation Form

NAME

Points will be earned based on the following:

- **D** Thorough description of the issue at your training station
- □ Accuracy of the information
- **Use and application of correct terminology relating to safety and security**
- □ Neatness
- **Correct grammar, punctuation, and spelling**

SHOPLIFTING and ACCIDENT PROCEDURES

Points Possible	Points Earned	Activity
25		Describe your training station's methods of preventing shoplifting.
25		Describe the procedures for handling accidents at your training station.

TRAINING

Points Possible	Points Earned	Activity
25 25		Describe the training that employees receive on safety procedures. Describe the training that employees receive on security procedures.
100		TOTAL POINTS EARNED LESS: Penalty for late work (10 points per day) Date Submitted FINAL GRADE

Business, Management and Entrepreneurship Unit Connecting Activity 3-Level 2 Student Activity Summary Sheet

Due Date: _____

Competency	Assignment
Explain leadership functions and perform staffing functions	 Conduct an interview with the top manager at your training station. Use the interview form provided and complete in your own handwriting.

Business, Management and Entrepreneurship Unit Connecting Activity 3-Level 2 Student Worksheets

INTERVIEW FORM

Student:		Date of In	terview:	
Person Interviewed:				
Job Title:				
Company:				
Address:				
City:	State:	Zip:		
Phone:				
Signature of Interviewee:				
How long have you worked for	this company?			
How long have you worked in	this field?			
How did you become involved	in this field?			
What are the major tasks involv	ved in your job?			

What is the	most challenging	aspect of your	job and why?
-------------	------------------	----------------	--------------

What characteristics are essential for an effective manager or supervisor?

What methods does your company use to attract part-time employees?

What methods does your company use to attract full-time employees?

Who in the company is responsible for interviewing and hiring new employees?

What training does the company require of new part-time employees?

What training does the company require of new full-time employees?

What does your company do to build or maintain high employee morale?

What trade journals or periodicals are available for managers wishing to stay current on trends or topics in this industry?

Do you have a copy of one that I could share with my marketing class?

What professional or trade organizations may someone in this industry join?

Does this company provide or require any continuing education courses, seminars, workshops, etc. for its full-time employees? If so, what are some examples?

Does this company have a published code of ethics? _____ Yes _____ No

In your opinion	, what role do ethics	s play in the success	of this business?
-----------------	-----------------------	-----------------------	-------------------

What important challenges is the company facing now or in the near future?

Would you be interested in speaking to Marketing classes about careers in your industry?

Remember to thank the interviewee!

Business, Management and Entrepreneurship Unit Connecting Activity 3-Level 2 Evaluation Form

NAME

INTERVIEW

Points	Points	
Possible	Earned	Activity
3		Basic Information
3		How long have you worked for this company?
3		How long have you worked in this field?
3		How did you become involved in this field?
6		What are the major tasks involved in your job?
6		What is the most challenging aspect of your job and why?
6		What characteristics are essential for an effective manager or supervisor?
6		What methods does your company use to attract part-time employees?
6		What methods does your company use to attract full-time employees?
6		Who in the company is responsible for interviewing and hiring new employees?
6		What training does the company require of new part-time employees?
6		What training does the company require of new full-time employees?
6		What does your company do to build or maintain high employee morale?
6		What trade journals or periodicals are available for managers in this industry?
6		What professional or trade organizations may someone in this industry join?
6		Does this company provide continuing education? Examples?
2		Does this company have a published code of ethics?
6		In your opinion, what role does ethics play in the success of this business?
6		What important challenges is the company facing now or in the near future?
2		Would you be interested in speaking to Marketing classes about your industry?
100		TOTAL POINTS EARNED
		BONUS: Trade journal or periodical included (5 points)
		LESS: Penalty for late work (10 points per day) Date Submitted
		FINAL GRADE

Business, Management and Entrepreneurship Unit Connecting Activity 4-Level 2 Student Activity Summary Sheet

Due Date: _____

Competency	Assignment
Analyze purchasing functions	 Identify title of person(s) responsible for making the purchasing decisions for your company. List 2 products that are considered a: New-task purchase (within the past 6 months) Modified re-buy purchase Straight re-buy purchase Identify two (2) items which would be found on each of the following basic buying plans: Basic stock list Model stock list Never out stock list Determine if stock turnover is calculated in your company. If yes, explain how the information is used in making purchasing and marketing decisions.
	 EXTRA CREDIT: Bring in a copy of the following forms used in your company: Purchase order Invoice Packing slip Apron Basic stock list Model stock list Never out stock list
Explain merchandising-related discounts.	 List the invoice (dating) terms that are commonly used in your company.

Business, Management and Entrepreneurship Unit Connecting Activity 4-Level 2 Student Worksheets

Name:		Training Station:		
Co	ourse:	Due Date:		
Cl	OMPANY PURCHASING POLICIES	S & PROCEDURES		
Ide	entify the title of person(s) responsible	for making the purchasing decisions for your company.		
Li	st 2 products that are considered a:			
<u>N</u> e	ew-task purchase (within last 6 months	<u>s)</u>		
1.	Product:			
2.	Product:			
М	odified re-buy purchase			
	Explanation:			
2.	Product:			
2.	Explanation:			

Straight re-buy purchase

1.	Product:	
	Explanation:	
2.	Product:	
	Explanation:	
	entify 2 items that would be found on each of the following basic buying plans and explain why t oduct is on that type of plan.	he
Ba	sic stock list	
1.	Product:	
	Explanation:	
•		
2.	Product: Explanation:	
	odel stock list	
1.	Product:	
	Explanation:	

2.	Product:
	Explanation:
Ne	ver out stock list
1.	Product:
	Explanation:
2.	Product:
	Explanation:
Is	stock turnover calculated in your company? Yes No
Ex	planation:
	P

MERCHANDISING-RELATED DISCOUNTS

_

List the invoice (dating) terms that are commonly used in your company.

© REMEMBER YOUR EXTRA CREDIT OPPORTUNITY!! Bring in a copy of the following forms used in your company:

_

Purchase Order Basic Stock List

Invoice Model Stock List

Packing Slip Never Out Stock List

_____ Apron

Business, Management and Entrepreneurship Unit Connecting Activity 4-Level 2 Evaluation Form

NAME_____

PURCHASING POLICIES & PROCEDURES

Points	Points		TOTAL
Possible	Earned	Activity	<u>TOTAL</u>
5		Person responsible for purchasing decisions	

TYPES OF PURCHASE SITUATIONS

Points <u>Possible</u>	Points Earned	Activity	Points Possible	Points Earned	Activity
2	. <u></u>	New-task product #1	4		Explanation
2		New-task product #2	4		Explanation
2		Modified rebuy product #1	4		Explanation
2		Modified rebuy product #2	4		Explanation
2		Straight rebuy product #1	4		Explanation
2		Straight rebuy product #2	4		Explanation

BASIC BUYING PLANS

Points Possible	Points Earned	Activity	Points Possible	Points Earned	Activity
2		Basic stock list product #1	4		Explanation
2		Basic stock list product #2	4		Explanation
2		Model stock list product #1	4		Explanation
2		Model stock list product #2	4		Explanation
2		Never out stock list product #1	4		Explanation
2		Never out stock list product #2	4		Explanation
Points Possible	Points Earned	Activity			
15		Explain whether or not stock tu	rnover is	s used and why	
8		List dating terms used in your c	company		

TOTAL POINTS EARNED

EXTRA CREDIT (2 points each, maximum of 14 points)
LESS: Penalty for late work (10 points per day) Date Submitted ______
FINAL GRADE

Business, Management and Entrepreneurship Unit Connecting Activity 5-Level 2 Student Activity Summary Sheet

Due Date: _____

Competency	Assignment
Analyze accounting functions	 Determine three (3) budgets that are utilized in your training station. State the title of the person(s) responsible for determining the budget. State the title of the person(s) responsible for managing the budget. For each budget listed, explain how a budget cut would impact the operation of the business. Be specific and give examples. List 10 variable operating expenses used in your training station. List 4 fixed operating expenses used in your training station. Determine, on average, what percentage of gross sales are the company's returns and allowances. List the taxes that the company is responsible for paying. EXTRA CREDIT: Bring in a copy of the company's annual report and list the financial statements contained in the report.

Business, Management and Entrepreneurship Unit Connecting Activity 5-Level 2 Student Worksheets

Name:	Training Stat	ion:
Course:	Due Date:	
TYPE OF BUDGET	TITLE OF PERSON(S) RESPONSIBLE FOR DETERMINING BUDGET	TITLE OF PERSON(S) RESPONSIBLE FOR MANAGING BUDGET
1.		
2.		
3.		
	ny.	
BUDGET #3 IMPACT		_

List 10 variable operating expenses in your training station.

1	6
2	7
3	
4	
5	
List 4 fixed operating expenses in your trai	
1	3
2	
	and allowances?sible for paying
	our company's annual report.

Business, Management and Entrepreneurship Unit Connecting Activity 5-Level 2 Evaluation Form

NAME _____

Points Possible	Points Earned	Activity	Points Possible	Points Earned	Activity	Points Possible	Points Earned	Activity	<u>TOTAL</u>
3		_Budget #1	3		_Determining	3		_Managing	
3		_Budget #2	3		_Determining	3		_Managing	
3		_Budget #3	3		_Determining	3		_Managing	

Impact of budget cuts on business operations

Points Possible	Points Earned	Activity
10		Budget #1
10		Budget #2
10		Budget #3

Points Possible	Points Earned	Activity
20		Variable Expenses (2 points each)
8		Fixed Expenses (2 points each)
7		Returns and allowances percentage
8		Taxes paid by company

TOTAL POINTS EARNED

EXTRA CREDIT (Annual report – 4 points, List – 4 points) LESS: Penalty for late work (10 points per day) Date Submitted. FINAL GRADE

Economics Unit Connecting Activity 1-Level 1 Student Activity Summary Sheet

Due Date: _____

Marketing Competency	Assignment
Apply basic economic principles	 Choose 5 products sold by your training station. Determine whether each product has relatively elastic or
	 inelastic demand. Explain the factors (as discussed in class) that affect the elasticity of demand for each product.
Apply basic economic principles	 Explain how your training station provides time utility, place utility, and possession utility for its customers. Give specific examples to justify your answers.
Apply basic economic principles	 List your training station's 3 major competitors relative to its location. Be specific and explain why they are considered a major competitor.
	 Describe the use of price and non-price competition by your training station. Give specific examples.
Apply basic economic principles	 Make a list of at least 5 examples of government involvement at your place of business.
	• Write an explanation beside each example explaining why the government might feel the need to be involved in this situation.

Economics Unit Connecting Activity 1-Level 1 Student Worksheets

Name:	Training Station:
Course:	Due Date:

SUPPLY AND DEMAND

PRODUCT	ELASTIC / INELASTIC	FACTORS
1.		
2.		
3.		
4.		
5.		

UTILITY

ТҮРЕ	EXPLANATION	EXAMPLES
Time		
Place		
Possession		

MAJOR COMPETITORS

MAJOR COMPETITOR	EXPLANATION
1.	
2.	
3.	

PRICE COMPETITION

NON-PRICE COMPETITION

GOVERNMENT INVOLVEMENT

EXAMPLE	EXPLANATION
1.	
2.	
3.	
4.	
5.	

Economics Unit Connecting Activity 1-Level 1 Evaluation Form

NAME

SUPPLY AND DEMAND

	Elastic/Inelast	ic Classification	Fac	tors Affecting Elasticity	
	Points	Points	Points	Points	
Product #	Possible	Earned	Possible	Earned	<u>TOTAL</u>
1.	3		2		
2.	3		2		
3.	3		2		
4.	3		2		
5.	3		2		

UTILITY

	Exp	olanation	Exa	amples	
	Points	Points	Points	Points	
Туре	Possible	Earned	Possible	Earned	TOTAL
Time	4		2		
Place	4		2		
Possession	4		2		

MAJOR COMPETITORS

	Points	Points		
Competitor #	Possible	Earned	Activity	TOTAL
1.	6		Explanation	
2.	6		Explanation	
3.	6		Explanation	
PRICE COM	PETITION		Points Possible: 4	

PRICE COMPETITION

Points Possible: 5

GOVERNMENT INVOLVEMENT

NON-PRICE COMPETITION

	Points	Points		
Example #	Possible	Earned	Activity	<u>TOTAL</u>
1.	6		Explanation	
2.	6		Explanation	
3.	6		Explanation	
4.	6		Explanation	
5.	6		Explanation	
ТОТА	L POIN	IS EARNED		
LESS:	Penalty	for late work (1	0 points per day) Date Submitted	
FINAI	GRADI	Ξ		

Selling Unit Connecting Activity 1-Level 1 Student Activity Summary Sheet

Due Date: _____

All Selling connecting activities should be placed behind this page.

Marketing Competency	Assignment
Explain the nature and scope of selling	 Identify the positions in your training station that require selling skills. Explain briefly how each position uses selling skills.
Use selling process/techniques	 Choose 5 different products offered at your training station. For each product, identify the rational and emotional buying motives that may stimulate customers to buy that product.
Develop customer relationships (from Marketing Technology ITAC Unit 2	 Explain a situation in which you had to handle a difficult customer. Analyze your actions and whether you could have handled the situation in a more productive and positive manner. Explain the effects of your actions on the business.
Use selling process/techniques	 Choose 3 products offered at your training station. For each product list 3 features and their related benefit(s) to the customer.
Use selling process/techniques	• Determine which of the following special transactions are offered to customers at your training station: Layaway, Refunds/Exchanges, Coupons, and Gift Certificates. Explain the company's policy with regard to each type of transaction.

I. POSITIONS REQUIRING SELLING SKILLS

II. BUYING MOTIVES

III. DIFFICULT CUSTOMER SITUATION

- A. Description of situation
- B. Analysis of situation
- C. Effect on company

IV. FEATURE/BENEFIT CHARTS

V. SPECIAL TRANSACTIONS

Selling Unit Connecting Activity 1-Level 1 Student Worksheet

Name:	Training Station:
Course:	Due Date:
POSITIONS REQUIRING SELLING SKILLS	
Position/Explanation	
Position/Explanation	
Position/Explanation	

BUYING MOTIVES

PRODUCT	RATIONAL MOTIVES	EMOTIONAL MOTIVES
1.		
2.		
3.		
5.		
4.		
5.		

DIFFICULT CUSTOMER SITUATION

Description of Situation

Analysis of Your Actions

Effect on Company _____

FEATURE/BENEFIT CHART

PRODUCT	FEATURE	BENEFIT
#1	1.	1.
	2.	2.
	3.	3.
#2	1.	1.
	2.	2.
	3.	3.
#3	1.	1.
	2.	2.
	3.	3.

SPECIAL TRANSACTIONS

TRANSACTION	YES	NO	EXPLANATION
Layaway			
Refunds/Exchanges			
Coupons			
Gift Certificates			

Selling Unit Connecting Activity 1-Level 1 Evaluation Form

NAME						
						TOTAL
POSITIONS	REQUIRIN	NG SELLI	NG SKILL	S Points Po	ossible: 10	
BUYING MO		al Motives	Points	Emotiona Points	l Motives Points	
Product #	Possible		Earned	Possible	Earned	TOTAL
1.	2			2		_
2.	2			2		
3.	2			2		_
4.	2			2		_
5.	2			2		
DIFFICULT	CUSTOM	ER SITUA	TION			
Points Point	ts					
Possible Earne	ed	Activity				TOTAL
8		Descript	ion of situa	tion		
8			of situation			
8			company	-		
			1 5			
FEATURE/I	BENEFIT C	CHART				
		Features]	Benefits	
	Points		Points	Points	Points	
Product #	Possible		Earned	Possible	Earned	<u>TOTAL</u>
1.	6			6		
2.	6			6		-
3.	6			6		-
SPECIAL TI	RANSACTI	ONS				
		Points	Ро	ints		
Transaction Typ	e	Possible	Ea	rned		TOTAL
Layaway		2.5				
Refunds/Excl	hanges	2.5				
Coupons		2.5				
Gift Certifica	ates	2.5	_			
100 TO	TAL POIN	NTS EAR	NED			
				nainte nor dor)	Date Submitted	
	SS: Penang	-	WULK (10	pomis per day)	Date Sublitted	
1 11						

Promotion Unit Connecting Activity 1-Level 1 Student Activity Summary Sheet

Due Date: _____

Marketing Competency	Assignment
Use advertising	Explain how your company uses advertising.
	• Collect 2 examples of print advertising by the company.
	• In what publication did each ad appear?
	Who develops the print ads for your company?
	• Does your company use broadcast advertising? What
	type?
	If so, complete the Broadcast Ad form.
Develop sales promotions	• Who plans and organizes the sales promotion activities?
	 List the sales promotion activities used by your training station.
Use publicity/public relations	• Explain how your training station uses publicity.
	• Bring in an example of a news release or article and
	explain whether the publicity was positive or negative.
Use publicity/public relations	• Explain the employee relations activities sponsored by
	your company.
	• Explain the community relations activities in which your
	company is involved.
	• Who determines in which community activities the
	company participates?

I. ADVERTISING

- A. 2 print ads
- B. Developer of ads
- C. Broadcast ad use complete form if necessary

II. SALES PROMOTION

- A. Person responsible for sales promotion
- B. List of sales promotion activities

III. PUBLICITY

- A. Explanation
- B. Example of news release or article
- C. Explanation of news release or article

IV. PUBLIC RELATIONS

- A. Employee relations activities
- B. Community relations activities
- C. Person responsible for community relations

You must obtain your supervisor's signature on this assignment.

Promotion Unit Connecting Activity 1-Level 1 Student Worksheets

Name:	Training Station:
Course:	Due Date:
ADVERTISING	
Attach two (2) print advertisements	
In what publication did each ad appear?	
Ad #1	Ad #2
Who develops the print advertising for your compa	any?
Does your company use broadcast advertising?	
No	
Yes What kind?	(Complete Broadcast Ad form)
<i>SALES PROMOTION</i> Who develops the sales promotion activities for yo	our company?
List sales promotion activities used by your trainin 1.	•
2.	

3. _____

PUBLICITY

How does your training station use publicity?

Attach example of a news release or article.

Explain whether the news release or article was positive or negative.

PUBLIC RELATIONS

Explain the employee relations activities sponsored by your company.

Explain the community relations activities sponsored by your company.

Who determines the activities of the community in which the company sponsors/participates?

Company Representative Name (printed)

Company Representative Signature

Company Representative Title

Due Date:	
-----------	--

CHOOSE ONE BROADCAST ADVERTISEMENT TO ANALYZE. COMPLETE THE FORM BASED ON THE CHOSEN AD.

GENERAL CONTENT OF AI)		
TYPE OF MEDIA	Radio	Television	
STATION CALL LETTERS (Include all applicable stations)			
TARGET MARKET OF AD			

FREQUENCY OF AD ON EACH STATION

STATION	FREQUENCY	TIME SLOTS

PURPOSE OF AD

Promotion Unit Connecting Activity 1-Level 1 Evaluation Form

NAME

93-100	The four types of promotion are addressed. The types of promotion used by the training station are described in detail. Examples are thoroughly described, categorized and several printed samples are attached when applicable. Employee relations activities are described in detail and examples are given. Information is accurate for the individual training station as evidenced by a manager's signature. The details, analysis, and explanations provide evidence that the student possesses a complete understanding of the role of promotion in the training station's marketing strategy. The assignment is neat and virtually free of errors in spelling, punctuation, and grammar.
85-92	The four types of promotion are addressed. The types of promotion used by the training station are described in some detail. Examples are given, categorized, and some printed samples are attached when applicable. Employee relations activities are described; examples may or may not be given. The majority of the information is accurate for the individual training station, and someone from the business has signed the assignment. The details, analysis, and explanations provide evidence that the student possesses an adequate understanding of the role of promotion in the training station's marketing strategy. The assignment is neat and contains few, if any, errors in spelling, punctuation, and grammar.
77-84	The four types of promotion may or may not be addressed. The types of promotion used by the training

- station are mentioned, though detail may be absent. Examples may be included, although they may or may not be categorized. At least one printed sample is attached when applicable. Employee relations activities are mentioned; examples may or may not be given. Most of the information is accurate for the individual training station, though it may contain some inconsistencies. Someone from the business has signed the assignment. The details, analysis, and explanations provide evidence that the student possesses some understanding of the role of promotion in the training station's marketing strategy, though inconsistencies may be present. The assignment may lack neatness and contain errors in spelling, punctuation, and grammar.
- 70-76 The four types of promotion may or may not be addressed. The types of promotion used by the training station are mentioned, though detail is absent. Few, if any, examples are to be included, and may or may not be categorized. At least one printed sample is attached when applicable. Employee relations activities are mentioned; examples may or may not be given. Most of the information is accurate for the individual training station, though it may contain some inconsistencies. Someone from the business has signed the assignment. The details, analysis, and explanations provide evidence that the student possesses some understanding of the role of promotion in the training station's marketing strategy, though inconsistencies may be present. The assignment may lack neatness and contain many errors in spelling, punctuation, and grammar.
- Below 70 Assignment is unacceptable.

TOTAL POINTS EARNED

- LESS: Penalty for late work (10 points per day) Date Submitted
- _____ FINAL GRADE

COMMENTS _____

Promotion Unit Connecting Activity 2-Level 2 Student Activity Summary Sheet

Due Date: _____

Competency	Assignment
Manage promotion	 Interview your manager about your company's current promotion activities. Use the Promotion Interview form. Develop a two-week promotion plan for an upcoming event at your training station.
Manage promotion	 Calculate the cost of your two-week promotion plan. List sources, date obtained, and contact's name and phone number.

You must obtain your supervisor's signature on this assignment.

Promotion Unit Connecting Activity 2-Level 2 Student Worksheets

Name:

Course: _____

Training Station: ______
Due Date: _____

PROMOTION ACTIVITIES INTERVIEW FORM

Person Interviewed:

Signature of Interviewee: _____

Date of Interview:

Title:_____

Which of the following promotional tools does the company use?

Promotional Tool	Yes	No	Explanations and Examples
Brochures			
Contests			
Coupons	 I		
Direct Mail	 I		
Flyers	 I		
Internet	 		
Magazines	 		
Newspapers			
Outdoor	 		
Public Relations	 		
Radio			
Specialty Advertising	 		
Telemarketing	 		
Television	 		
Transit	 		
Yellow Pages			
Other (specify)			
Other (specify)			

Which promotional activities do you think are most effective and why?
Who is responsible for planning and coordinating the promotional activities at this location?
Who develops the company's promotional tools, such as print ads and radio or TV spots?
What does the company promote on a regular basis, for example, image, quality, prices, sales, special events etc.?
How does the company evaluate the effectiveness of its promotional activities?

Name:	Training Station:
Due Date:	

DEVELOP A PROMOTIONAL PLAN FOR AN UPCOMING EVENT AT YOUR TRAINING STATION.

I. DESCRIPTION OF THE BUSINESS (Including location, image and target market)

II. OBJECTIVES OF PROMOTIONAL CAMPAIGN _____

III. SCHEDULE OF EVENTS

A. SPECIAL EVENTS (Example: fashion shows, demonstrations)

B. ADVERTISING (Describe ads and media used)

C. VISUAL MERCHANDISING (interior and exterior)

IV. RESPONSIBILITIES OF EMPLOYEES AND MANAGERS

VI. STATEMENT OF BENEFITS TO THE BUSINESS

COMPARE COST OF VARIOUS PROMOTIONAL MEDIA

Complete the chart below using the promotional activities described in the 2-week promotional plan for your business.

PROMOTIONAL ACTIVITY	TOTAL COST	SOURCE OF COST INFORMATION	DATE	CONTACT NAME	PHONE #

Promotion Unit Connecting Activity 2-Level 2 Evaluation Form

NAME

PROMOTION ACTIVITIES INTERVIEW

Use of promotional tools – 1 point each, 17 points possible

Promotional Tool	Points Earned	Promotional Tool	Points Earned	Promotional Tool	Points Earned
Brochure		Magazines		Telemarketing	
Contests		Newspapers		Television	
Coupons		Outdoor		Transit	
Direct Mail		Public Relations		Yellow Pages	
Flyers		Radio		Other	
Internet		Specialty Advertising			

Points Possible	Points Earned	Question
3		Which activities are most effective and why?
2		Who is responsible for planning and coordinating promotions?
2		Who develops company's promotional tools?
3		What does the company promote on a regular basis?
3		How does the company evaluate effectiveness of promotions?

PROMOTION PLAN

5 Description of business 6 Display 8 Objectives of campaign 4 Publicity	Points Possible	Points Earned	Section of Plan	Points Possible	Points Earned	Section of Plan
	5		Description of business	6		Display
	8		Objectives of campaign	4		Publicity
6 Special events 5 Responsibilities	6		Special events	5		Responsibilities
6 Advertising 10 Benefits	6		Advertising	10		Benefits

COMPARE COSTS OF VARIOUS PROMOTIONAL MEDIA

Points Possible	Points Earned	Section of Plan	Points Possible	Points Earned	Section of Plan
4		All activities from plan are	4		Sources identified
4		listed Costs are calculated	4		Date, name, phone number listed
4		Costs are accurate			
		I	Date Sub	omitted	
TOTAL POINTS EARNED				FINAL GRA	DE
LESS: Penalty for late work (10 points per day)					

TOTAL

Distribution Unit Connecting Activity 1-Level 1 Student Activity Summary Sheet

Due Date:

Marketing Competency	Assignment
Explain the nature and scope of	• Describe the channel of distribution for your company.
distribution	• Draw the channel of distribution.
Explain warehousing/stock handling	 Describe where products are stored prior to sale and explain why this method of storage is necessary. (Example: Private warehouse, distribution center, etc.)
Explain warehousing/stock handling	 Describe how merchandise is received and checked at your work site.
Explain warehousing/stock handling	• Describe how stock is marked at your training station.

I. CHANNEL OF DISTRIBUTION

- A. Describe
- B. Draw

II. STORING CONSIDERATIONS

- A. Location(s) of storage
- B. Justification of storage decisions

III. INVENTORY CONTROL PROCESS

- A. Description of receiving process
- B. Description of marking methods

Distribution Unit Connecting Activity 1-Level 1 Student Worksheets

Name	Training Station	
Course	Due Date	
CHANNEL OF DISTRIBUTION		
Describe the channel of distribution for your compa	iny	

Draw your company's channel of distribution below.

STORING CONSIDERATIONS

Where are your company's products stored prior to sale?

Why is this an appropriate method of storage for your company?

INVENTORY CONTROL PROCESS

Who is responsible for verifying the quantity and condition of merchandise received by your company?

Blind check	Direct check	Dummy invoice check
Spot check	Other (explain)	
Which mathod(s)	of marking stock doos your compo	2000 UCO 9
Which method(s)	of marking stock does your compa	any use?

Distribution Unit Connecting Activity 1-Level 1 Evaluation Form

NAME

Points will be earned based on the following:

- **D** Thorough description of the issue at your training station
- Accuracy of the information
- Use and application of correct terminology relating to distribution
- □ Neatness
- **Correct grammar, punctuation, and spelling**

CHANNEL OF DISTRIBUTION

Points Possible	Points Earned	Activity
20		Describe your training station's channel of distribution.
20		Draw the channel(s) of distribution for your training station.

STORING CONSIDERATIONS

Points Possible	Points Earned	Activity
10		Describe the location of your training station's storage facilities.

20 _____ Justify the storage decisions made for your training station.

INVENTORY CONTROL PROCESS

Points Possible	Points Earned	Activity
15		Describe your training station's reasilying process
15		Describe your training station's receiving process.
15		Describe your training station's methods of marking stock.
100		TOTAL POINTS EARNED
		LESS: Penalty for late work (10 points per day) Date Submitted
		FINAL GRADE

Product/Service Management Unit Connecting Activity 1-Level 2 Student Activity Summary Sheet

Due Date: _____

Competency	Assignment		
Determine the product/service mix.	 Determine the number of product lines carried by your training station. Identify five (5) of the product lines carried and analyze the depth of each line. <i>T</i> List the products in each line. Explain why the company has chosen this type of product mix. 		
Explain the nature and scope of product/service management	 Identify one (1) product sold by your training station that is in each of the product life cycle stages below. Introductory or growth stage Maturity stage Decline stage Explain why you classified each product in that stage. 		
Determine product/service mix and Explain positioning and branding	 Choose one competitor with a product/service mix strategy that differs from that of your training station. Compare your training station with the competitor with regard to: Target market Business image Number of product lines Depth of product lines Explain how both companies can be successful with similar products and different product strategies. 		

Product/Service Management Unit Connecting Activity 1-Level 2 Student Worksheets

Name:	Training Station:
Course:	Due Date:

DESCRIBE THE PRODUCT MIX

How many product lines are carried by your training station? 1 - 10 _____ 11 - 30 _____ 31 + _____ Identify five (5) product lines carried by your training station and list the products in each line.

PRODUCT LINE	PRODUCTS IN LINE
1.	
2.	
2.	
3.	
4.	
5.	

Why has the company chosen this product mix to offer to its customers? Address the issues of
business image and target market.
IDENTIFY STAGES OF THE PRODUCT LIFE CYCLE
Product in Introductory or Growth stage:
Explanation:
Product in Maturity stage:
Explanation:
Product in Decline stage:
Explanation:

ANALYZE MANAGEMENT STRATEGIES FOR PRODUCTS/SERVICES

Competitor Name:	
Comparisons between competitor and training station with regard to:	
Target Market:	
Business Image:	
Number of Product Lines:	
Depth of Product Lines:	
Explanation of success:	
-	

Product/Service Management Unit Connecting Activity 1-Level 2 Evaluation Form

NAME_____

	Points Earned	Activity
		DESCRIBE THE PRODUCT MIX
4		Number of product lines carried
10		Five product lines identified
20		Products in each line listed
8		Explanation of product mix
		IDENTIFY STAGES OF THE PRODUCT LIFE CYCLE
3		Product in introductory or growth stage
6		Explanation of product in introductory or growth stage
3		Product in maturity stage
6		Explanation of product in maturity stage
3		Product in decline stage
6		Explanation of product in decline stage
		ANALYZE PRODUCT/SERVICE MANAGEMENT STRATEGIES
3		Competitor identified
5		Comparison of target market
5		Comparison of business image
5		Comparison of number of product lines
5		Comparison of depth of product lines
8 _		Explanation of success
100		TOTAL POINTS EARNED
100		
-		LESS: Penalty for late work (10 points per day) Date Submitted FINAL GRADE

Pricing Unit Connecting Activity 1-Level 2 Student Activity Summary Sheet

Due Date: _____

Competency	Assignment
Determine prices	 Identify which of the following pricing techniques are used at your training station and give examples. Promotional Pricing Prestige Pricing Odd/Even Pricing Price Lining Loss Leaders Explain why your company's pricing is consistent with its target market and business image. Choose three (3) products/services offered by your company. Record the price of each product/service. Visit another location owned by your company and record the price of the three products at that location. (If another location is not available, then visit a competitor in its place.) Visit a competitor that offers the same three products/services and record their prices. Analyze the reasons for the price similarities and/or differences.

Pricing Unit Connecting Activity 1-Level 2 Student Worksheets

Name:	Training Station:
Course:	Due Date:

PRICING TECHNIQUES

TECHNIQUE	YES	NO	EXAMPLES
Promotional Pricing			
Prestige Pricing			
Odd/Even Pricing			
Price Lining			
Loss Leaders			

Explain why your company's pricing is consistent with its target market and business image.

PRICE COMPARISON AND ANALYSIS

COMPANY NAME/LOCATION	COMPANY#1 TRAINING STATION	COMPANY #2	COMPANY #3
PRODUCT/SERVICE	PRICE	PRICE	PRICE
#1			
#2			
#3			

Analysis of reasons for price similarities and/or differences:

68

Pricing Unit Connecting Activity 1-Level 2 Evaluation Form

NAME

PRICING TECHNIQUES

	Points	Points	
<u>Technique</u>	Possible	Earned	TOTAL
Promotional Pricing	6		
Prestige Pricing	6		
Odd/Even Pricing	6		
Price Lining	6		
Loss Leaders	6		
Points Points			
Possible Earned	Activity		TOTAL
15	Explanation of con	nsistency	

PRICE COMPARISON and ANALYSIS

Product #	Compa Pric Points Possible	ce Points	Compa Pric Points Possible	e Points	Compa Pri Points Possible	ce Points	<u>TOTAL</u>
1	3		3		3		
2	3		3		3		
3	3		3		3		
Points Points Possible Earned		Activity Analysis of rea	asons fo	or similarities/d	lifferenc	es	TOTAL

100 TOTAL POINTS EARNED

LESS: Penalty for late work (10 points per day) Date Submitted	
FINAL GRADE	

Marketing Information Management Unit Connecting Activity 1-Level 2 Student Activity Summary Sheet

Due Date: _____

Competency	Assignment
Conduct information gathering	 Identify the internal records generated by the company that may be used in making marketing decisions. Identify the person in your company responsible for managing the information for making decisions.
Conduct information gathering	 Develop a research plan which addresses an issue, problem, or potential improvement at your training station. Present your plan to your manager for feedback on the appropriate form.
Use marketing planning	 Investigate marketing techniques used by your training station. Summarize the demographic, psychographic, geographic, and behavioral characteristics of its typical customer. Summarize how product, price, promotion, and place are used to attract that market.

Marketing Information Management Unit Connecting Activity 1-Level 2 Student Worksheets

Name:	Training Station:
Course:	Due Date:
TYPES OF INFORMATION	
Identify the internal records gene	rated by your company that may be used in making marketing
Who in your company is response marketing decisions?	ible for managing the information obtained and for making
	company uses the data gathered through its marketing information
system	

MARKETING RESEARCH PLAN

NAME

Directions: You are to decide on an issue, problem, or potential improvement that is of interest to your training station. Then, develop a research plan for gathering and reporting information relative to the issue chosen. Complete the following form and have it evaluated by your manager using the Manager Feedback form.

Introductory Information			
Name of the business is [2 points]			
Brief description of business [3 points]			
Description and justification of research topic [10 points]			

Sources of Research Information

List appropriate primary sources of information [2 points]

List appropriate secondary/internal sources of information [2 points]

Plan for Gathering Information

Method(s) for gathering information from primary sources [3 points]

Method(s) for gathering information from secondary sources [3 points]

Questions, research instrument, or questionnaire to be used in gathering information (attach to this form) [35 points total]

- □ Sufficient number of questions [5 points]
- □ Relevant questions [5 points]
- Questions specific and not open to various interpretations [5 points]
- □ Questions not leading or biased [5 points]
- **Questions in logical order** [5 points]
- Correct grammar/spelling [5 points]
- □ Appropriate demographic information requested [5 points]

Plan for Reporting Information	
--------------------------------	--

Plan for reporting information and making it available to decision makers (how the information will be presented) [10 points]

EMPLOYER FEEDBACK FORM (15 points)

EMPLOYER FEEDBACK FORM

Employer Feedback Form

PLEASE EVALUATE YOUR EMPLOYEE'S RESEARCH PLAN USING THE SCALE BELOW.

ITEM		RAT	ING	
\blacksquare The issue or topic chosen is relevant for the business	Excellent	Good	Fair	Poor
\blacksquare The research plan is workable in the business	Excellent	Good	Fair	Poor
Please evaluate the questions asked				
\square Questions are relevant to the topic and business	Excellent	Good	Fair	Poor
\square Questions are specific and not open to interpretation	Excellent	Good	Fair	Poor
\square Questions are in a logical order	Excellent	Good	Fair	Poor
\blacksquare Appropriate demographic information is requested	Excellent	Good	Fair	Poor

Please make comments below. Thank you for your time!

Name		Signature
	Please Print	
Title		Date

Customer Research

Name	:	Training Station:
Course	e:	Due Date:
I.	CUSTOMER CHARACTERISTICS A. Demographic Characteristics	
	B. Psychographic Characteristics	
	D. Behavioral Characteristics	
II.	MARKETING STRATEGIES USED A. Product Decisions	
	B. Price Decisions	
	C. Promotion Decisions	
	D. Place Decisions	

Marketing Information Management Unit Connecting Activity 1-Level 2 Evaluation Form #1

NAME _____

TYPES OF INFORMATION USED TO MAKE MARKETING DECISIONS

Points Possible	Points Earned	Activity	TOTAL
5		Identify internal records used	
5		Identify person responsible for managing information	

MARKETING RESEARCH PLAN

	POINT	POINTS	COMMENTS
ACTIVITY	VALUE	EARNED	
Name of Business	2		
Description of Business	3		
Description of Research Topic	5		
Primary Sources Described	2		
Secondary Sources Described	2		
Method(s) of Gathering Information from Primary Sources	3		
Method(s) of Gathering Information from Secondary Sources	3		
Questions for Survey	(35)		
Sufficient # of Questions	5		
Relevant Questions	5		
Specific & Not Open to Interpretation	5		
Questions Not Leading or Biased	5		
Questions in Logical Order	5		
Correct Grammar/Spelling	5		
Appropriate Demographic Information	5		
Plan for Gathering Information	10		
Plan for Reporting Information	10		
Employer Feedback Form	15		
TOTAL POINTS EARNED	90		

TOTAL POINTS EARNED

LESS: Penalty for late work (10 points per day) Date Submitted _______
FINAL GRADE ______

Marketing Information Management Unit Connecting Activity 1-Level 1 Evaluation Form #2

NAME

PointsPossibleEarnedActivity

CUSTOMER CHARACTERISTICS

- 10 ____ Demographic Characteristics
- 10 _____ Psychographic Characteristics
- 10 _____ Geographic Characteristics
- 10 _____ Behavioral Characteristics

MARKETING STRATEGIES USED

- 15 _____ Product Strategies
- 15 ____ Price Strategies
- 15 ____ Promotion Strategies
- 15 _____ Place Strategies

100 Total Points

RESOURCES

- Everard, Kenneth E. and Burrow, James L., <u>Business Principles and Management</u>, Southwestern Educational Publishing, Cincinnati, OH, 1996.
- Farese, Lois S., Kimbrell, Grady, and Woloszyk, Carl A., <u>Marketing Essentials</u>, Glencoe/ McGraw-Hill Publishing Company, Lake Forest, IL., 1997.
- Kotler, Philip and Armstrong, Gary, <u>Marketing: An Introduction</u>, Prentice Hall, Inc., Upper Saddle River, NJ, 1997.
- Meyer, Earl C. and Allen, Kathleen R., <u>Entrepreneurship and Small Business Management</u>, Glencoe/McGraw-Hill Publishing Company, Lake Forest, IL. 1994.

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