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ABSTRACT

This paper reports on a survey of 2001-02 graduates of Waukesha County Technical College (WCTC), Wisconsin. The report indicates 1,257 students were awarded Associate's Degrees, technical diplomas, and apprenticeship certificates by WCTC in 2001-02. Of those graduates, 702 (56%) responded to the Graduate Follow-up Survey. Also, 84% of all respondents were employed 6 months after graduation. It also indicates that 93% of graduates who were in the labor market were employed 6 months after graduation. About 76% of employed graduates worked in a field related to their education. Also, 95% of graduates were satisfied or very satisfied with their education. Occupational programs offered at WCTC range from business and health occupations to industrial and service occupations. Business occupations include technical occupations such as microcomputer and network specialists. The document lists each occupational program offered, the number graduates from each program, the number of graduates employed in the field, the number of graduates seeking employment, the salary ranges for the field, and job titles and employers. The document also includes data for apprenticeship program, and multidisciplinary and shared program graduates. The 5-year trend in WCTC graduate student salaries indicates that salaries have increased by an average of \$633 per year. (NB)

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Waukesha County Technical College

2002 Graduate Follow-up Report



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WAUKESHA COUNTY TECHNICAL COLLEGE
WCTC

KNOWLEDGE
WORKING

A Message From the President

Waukesha County Technical College (WCTC) is committed to providing lifelong learning opportunities designed to satisfy the workforce requirements of employers in Waukesha County and Southeastern Wisconsin. The 2002 Graduate Follow-Up Report shows the success that our graduates have enjoyed in finding satisfying employment in the fields of their individual interest. We at WCTC are proud of our graduates' achievements. Their success is a measure of our success.

This Graduate Follow-Up Report documents the status of the 2001-2002 graduates of WCTC's Technical Diploma, Associate's Degree, and Apprenticeship programs six months after graduation. The focus of this report is on the vocational attainment enjoyed by our graduates; their career advancement demonstrates that their WCTC education has provided them with the skills and knowledge needed to successfully compete in the labor market. Their achievements may also serve as a roadmap for others following their paths. Prospective students, guidance counselors, and teachers will find valuable information on careers and employment prospects in this report.

I hope that you will find this report both interesting and informative. If you have any questions concerning this report, we would be more than happy to discuss them with you. Prospective students may receive additional information by calling (262) 691-5566, or visit our website at www.wctc.edu.

Sincerely,

Carol Brown

Carol Brown
President



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Graduate Follow-up Report Information

In 2001-2002, Waukesha County Technical College awarded 1,257 Associate's Degrees, Technical Diplomas and Apprenticeship Certificates.¹ Graduates were sent surveys by mail within six months of their graduation date (either December or May). Graduates that did not reply by mail were followed up by telephone and by email.

Respondents have followed a variety of career paths: many have continued their education on a full-time (10% of respondents) or part-time (21% of respondents) basis; 20% are working part-time. However, this report focuses on those who have been able to utilize their education in full-time (35 or more hours per week) employment in a field that is related to the program they completed at WCTC. These graduates provide the best measure of the vocational value of their WCTC education. Several measures of that value are provided:

- *Monthly salary range*: the highest and lowest monthly salary for full-time workers in an occupation related to their education (a.k.a. "full-time related" employment)
- *Median monthly salary*: the midpoint of a rank-ordered listing of the salaries for full-time related employment
- *Average monthly salary* for full-time related employment
- *Average hourly salary* for full-time related employment
- *Average monthly entry-level salary*: the average salary of graduates in full-time related employment that began their current jobs after graduating from WCTC
- *Average hours per week*: the average work-week for full-time related employment
- *Three-year average monthly salary*: the average of all respondents reporting salary information from the 1998-99, 1999-00, and 2000-01 graduating classes

Salaries reported in this document only include wages paid by an employer for regularly scheduled work. Tips, bonuses, commissions, or overtime are not included; for many professions (Real Estate or Cosmetology for instance) these additional sources represent a major proportion of a graduate's actual income. Professions where actual earnings are likely to be higher than reported wages because of such additional sources of income will be identified by a star (*) notation after their name.

Programs that have been suspended or discontinued are identified by a † after their names.

In some cases, data are not available (N/A) for reporting; either no data were obtained for a particular item or, in cases where there were only one or two respondents, sensitive data has been withheld to protect respondents' confidentiality.

We hope that you find this report to be informative and thought provoking. Questions or requests for additional copies of this report should be addressed to Viktor Brenner, Department of Research and Evaluation Services, Waukesha County Technical College, 800 Main Street, Pewaukee, Wisconsin 53072. Alternately, you may send email to vbrenner@wctc.edu or call (262) 691-5577.

¹This represents 1,242 unique individuals, 15 of whom earned more than one degree.

Profile of 2001-2002 WCTC Graduates

1,257 Associate's Degrees, Technical Diplomas, and Apprenticeship Certificates were awarded.
702 graduates (56%) completed the Graduate Follow-up Survey.



Outcomes

- 84% of all respondents were employed six months after graduation
- 93% of graduates that were in the labor market were employed six months after graduation
- 76% of employed graduates worked in a field related to their education
- 95% were satisfied (45%) or very satisfied (50%) with their education

Graduate Diversity

- 57% of graduates were female, 42% male, 1% unspecified
- Graduates ranged from 17 to 67 years of age, with an average of 29 and a median of 25
- 6% of graduates had a documented physical, psychological, or learning disability
- 11% were ethnic minorities

Respondents' Reasons for Attending WCTC

- Prepare for a job - 40.0%
- Career change - 21.9%
- Improve existing job skills - 14.4%
- Prepare for further education - 12.8%
- Personal interest - 4.4%
- Other - 6.5%

Graduate Residency

- 57% of graduates lived in Waukesha County
- 58% of respondents worked in Waukesha County
- 99% of respondents worked in the State of Wisconsin

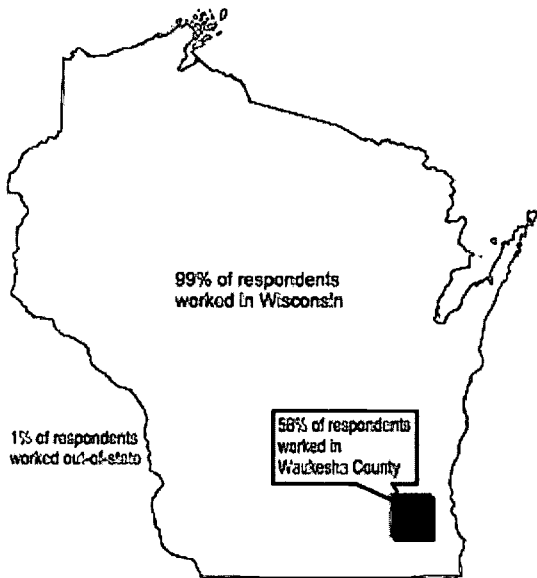
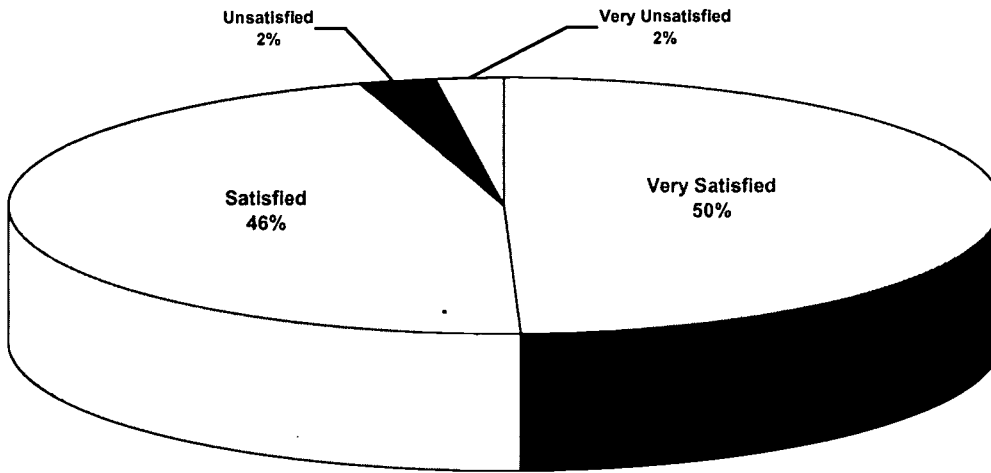
Graduate Earnings

(Full-time employment related to WCTC education)

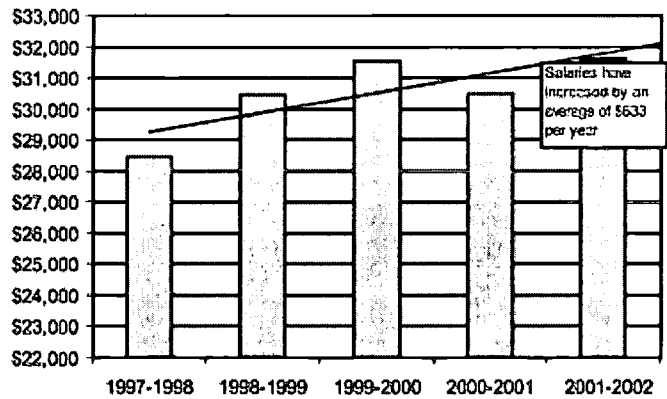
- Average annual salary of 2001-02 graduates: \$31,611
- Median annual salary of 2001-02 graduates: \$29,098
- Average annual salary for graduates that started their present job
 - ... before attending WCTC: \$36,477
 - ... while attending WCTC: \$31,292
 - ... after graduating: \$28,792

- Average annual salary of graduates from:
 - ...short-term Technical Diploma programs: \$27,488 (*in fields other than Fire/EMS and Law Enforcement, \$22,429*)
 - ...one-year Technical Diploma programs: \$27,504
 - ...two-year Technical Diploma programs: \$35,376
 - ...Associate's Degree programs: \$33,492
 - ...Apprenticeships: \$37,272
- Average annual salary for male (non-Apprentice) graduates: \$33,895
- Average annual salary for female (non-Apprentice) graduates: \$29,008

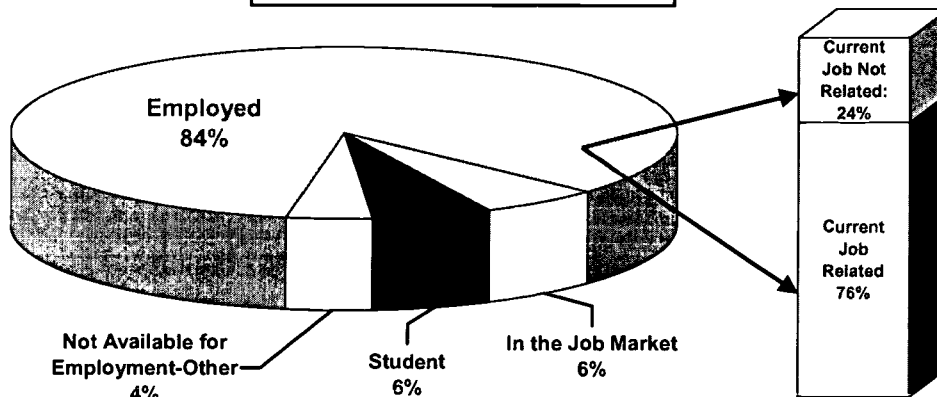
Graduates' Satisfaction with their WCTC Education



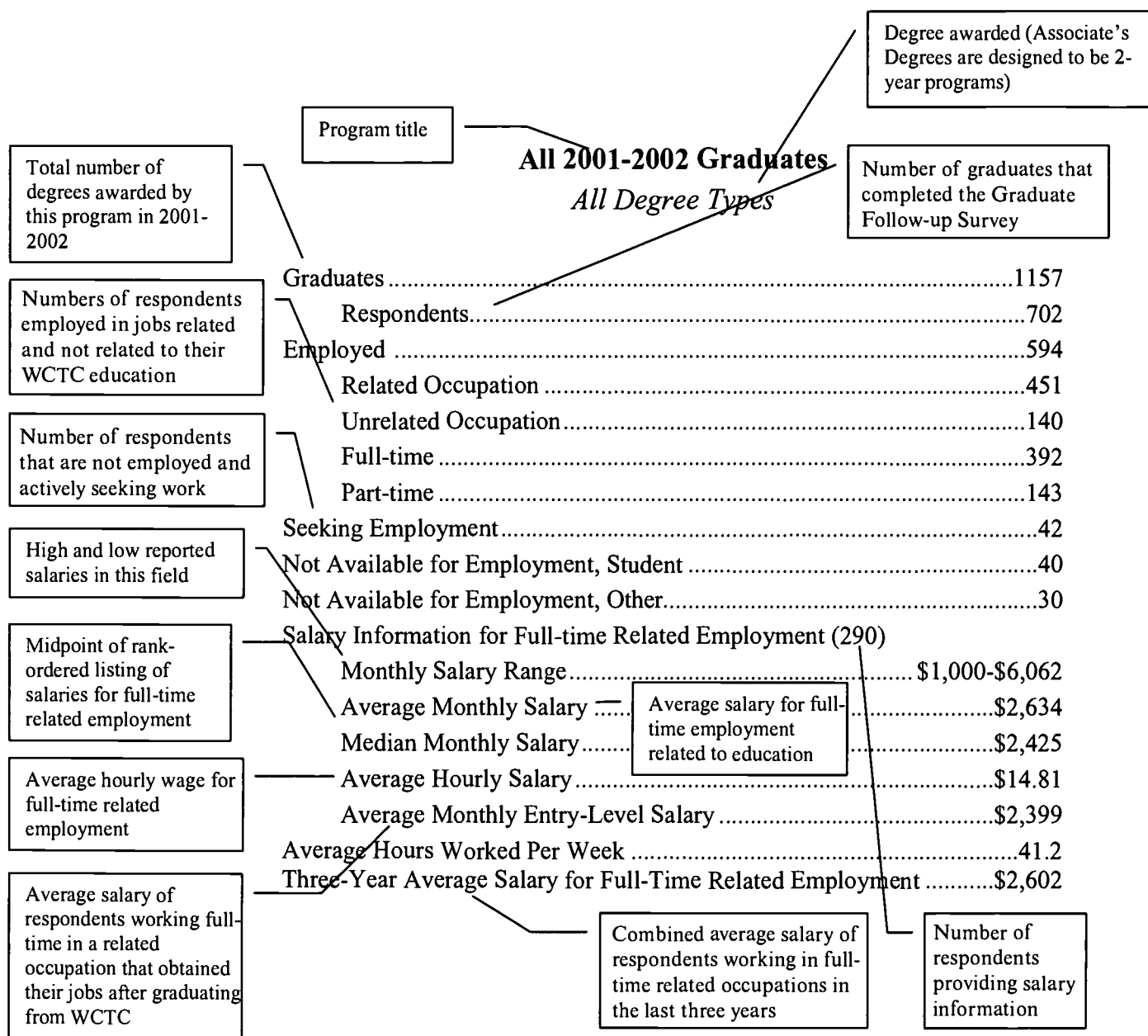
Five-Year Trend in Graduate Salaries



Graduates' Employment Status



How to Read the Graduate Follow-up Program Summaries



Business Occupations

Accounting

Associate's Degree

Graduates	28
Respondents	18
Employed	12
Related Occupation	8
Unrelated Occupation	4
Full-time	9
Part-time	3
Seeking Employment	4
Not Available for Employment, Student	1
Not Available for Employment, Other	1
Wages for Full-time Related Employment (5)	
Monthly Salary Range	\$1,732-\$2,771
Average Monthly Salary	\$2,265
Median Monthly Salary	\$2,078
Average Hourly Wage	\$13.08
Average Monthly	
Entry-Level Salary	\$2,078
Average Hours Worked Per Week	
(Full-time Related Employment)	42.2
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,373

Job Titles and Employers (full-time related employment)

Accountant
Ziegler, Taves & Martin, LLP, Elm Grove, WI

Accounting Clerk/Administrative Assistant
Sendik's Brookfield, Inc., Brookfield, WI

Accounting Manager
Eagle Media Inc., Muskego, WI
Weisflog Showroom Gallery Inc., Pewaukee, WI

Vice President
American Iron, Waukesha, WI

Administrative Assistant

Associate's Degree

Graduates	6
Respondents	5
Employed	4
Related Occupation	4
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	1
Wages for Full-time Related Employment (3)	
Monthly Salary Range	\$1,732-\$2,078
Average Monthly Salary	\$1,937
Median Monthly Salary	\$2,000
Average Hourly Wage	\$11.18
Average Monthly	
Entry-Level Salary	\$2,039
Average Hours Worked Per Week	
(Full-time Related Employment)	40.0
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,087



"WCTC gave me the confidence to look for another job and to consider continuing my education. The teachers were encouraging and considerate of students' differences."
- Accounting Graduate

Job Titles and Employers (full-time related employment)

Administrative Assistant
Coca-Cola, Milwaukee, WI
Medical College of Wisconsin, Wauwatosa, WI

CIS-Microcomputer Specialist

Associate's Degree

Graduates	23
Respondents	18
Employed	15
Related Occupation	11
Unrelated Occupation	4
Full-time	9
Part-time	4
Seeking Employment	2
Not Available for Employment, Student	1
Not Available for Employment, Other	0
Wages for Full-time Related Employment (8)	
Monthly Salary Range	\$2,000-\$3,333
Average Monthly Salary	\$2,714
Median Monthly Salary	\$2,697
Average Hourly Wage	\$15.45
Average Monthly	
Entry-Level Salary	\$2,817
Average Hours Worked Per Week	
(Full-time Related Employment)	40.6
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,858

Job Titles and Employers (full-time related employment)

Computer Lab Assistant
WCTC, Pewaukee, WI

Customer Care Coordinator
Paragon Development Systems, Oconomowoc, WI

Desktop Support Specialist
Aurora Health Care, Milwaukee, WI

Help Desk Administrator
WCTC, Pewaukee, WI

Intern Systems Technician
Exacta Corporation, Brookfield, WI

Job Titles and Employers

Broan-NuTone, Hartford, WI

Technical Support/Technical Support Technician
Metavante Corp., Milwaukee, WI
MGIC, Milwaukee, WI

CIS-Network Specialist

Associate's Degree

Graduates	26
Respondents	16
Employed	15
Related Occupation	12
Unrelated Occupation	2
Full-time	11
Part-time	3
Seeking Employment	1
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (9)	
Monthly Salary Range	\$2,078-\$3,667
Average Monthly Salary	\$2,909
Median Monthly Salary	\$3,000
Average Hourly Wage	\$16.28
Average Monthly	
Entry-Level Salary	\$3,231
Average Hours Worked Per Week	
(Full-time Related Employment)	40.6
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,855

Job Titles and Employers

(full-time related employment)

Business Information Technology Lab Assistant
WCTC, Pewaukee, WI

Client/Server Operations Analyst
Strong Financial Corporation, Menomonee Falls, WI

Computer Technician
Pius XI High School, Milwaukee, WI

Customer Support Technician
Paragon Development Systems, Oconomowoc, WI

Network Administrator
Legal Action of Wisconsin, Milwaukee, WI

Network Engineer
Omni Tech Corp., Pewaukee, WI
Network Specialist
St. John's Military Academy, Delafield, WI
Network Technician
WCTC, Pewaukee, WI
Systems Engineer I
Metavante Corp., Milwaukee, WI

CIS-Programmer Analyst
Associate's Degree

Graduates25
Respondents15
Employed13
 Related Occupation10
 Unrelated Occupation3
 Full-time11
 Part-time1
Seeking Employment2
Not Available for Employment, Student...0
Not Available for Employment, Other0
Wages for Full-time Related Employment (10)
 Monthly Salary Range \$2,333-\$6,062
 Average Monthly Salary\$3,683
 Median Monthly Salary\$3,333
 Average Hourly Wage\$20.41
Average Hours Worked Per Week
(Full-time Related Employment)41.6
Three-year Average Monthly Salary for
Full-time Related Employment\$3,173

Job Titles and Employers
(full-time related employment)

Application Developer
AQS, Hartland, WI
Associate Analyst
SBC, Milwaukee, WI
Computer Programmer
MGIC, Milwaukee, WI
Computer Programmer/Software Developer
AQS, Hartland, WI
Programmer
Mr. Mover Software, Grafton, WI
OSI, New Berlin, WI
Programmer/Analyst
MIMS, LLC, Waukesha, WI
Systems Analyst
Northwestern Mutual, Milwaukee, WI

Culinary Management
Associate's Degree

Graduates9
Respondents4
Employed4
 Related Occupation4
 Unrelated Occupation0
 Full-time4
 Part-time0
Seeking Employment0
Not Available for Employment, Student...0
Not Available for Employment, Other0
Wages for Full-time Related Employment (4)
 Monthly Salary Range\$1,212-\$2,425
 Average Monthly Salary\$1,764
 Median Monthly Salary\$1,710
 Average Hourly Wage\$10.00
 Average Monthly
 Entry-Level Salary\$1,710
Average Hours Worked Per Week
(Full-time Related Employment)40.8
Three-year Average Monthly Salary for
Full-time Related Employment\$2,118

Job Titles and Employers
(full-time related employment)

Cake Decorator
V. Richards, Brookfield, WI
Cook
Sanford Restaurant, Milwaukee, WI
Line Cook
Vinifera Restaurant & Wine Bar,
Milwaukee, WI

Global Business Specialist
Associate's Degree

Graduates2
Respondents0

Hospitality & Tourism
Management

Associate's Degree

Graduates12
Respondents9
Employed7
 Related Occupation6
 Unrelated Occupation1
 Full-time5
 Part-time0
Seeking Employment0
Not Available for Employment, Student...1
Not Available for Employment, Other1
Wages for Full-time Related Employment (4)
 Monthly Salary Range\$1,212-\$2,667
 Average Monthly Salary\$1,932
 Median Monthly Salary\$1,924
 Average Hourly Wage\$9.99
 Average Monthly
 Entry-Level Salary\$2,333
Average Hours Worked Per Week
(Full-time Related Employment)43.8
Three-year Average Monthly Salary for
Full-time Related Employment\$2,228

Job Titles and Employers
(full-time related employment)

Guest Service Manager
Holiday Inn Express, Wauwatosa, WI
Head Line Cook
Heaven City, Mukwonago, WI
Kitchen Manager
Thunder Bay Grille, Pewaukee, WI



“The classes and staff at WCTC were excellent and all gave valuable info to my culinary career. Keep up the good work!”
- Culinary Management graduate

Marketing

Associate's Degree

Graduates.....	29
Respondents.....	22
Employed.....	20
Related Occupation.....	15
Unrelated Occupation.....	5
Full-time.....	16
Part-time.....	2
Seeking Employment.....	0
Not Available for Employment, Student.....	2
Not Available for Employment, Other.....	0
Wages for Full-time Related Employment (12)	
Monthly Salary Range.....	\$1,732-\$4,287
Average Monthly Salary.....	\$2,530
Median Monthly Salary.....	\$2,425
Average Hourly Wage.....	\$14.51
Average Monthly	
Entry-Level Salary.....	\$2,435
Average Hours Worked Per Week	
(Full-time Related Employment).....	41.7
Three-year Average Monthly Salary for	
Full-time Related Employment.....	\$2,510

Job Titles and Employers

(full-time related employment)

Benefits Advisor

AFLAC, Brookfield, WI

Corporate Marketing Analyst

U.S. Cellular, Pewaukee, WI

Customer Service

Kohl's Corp., Big Bend, WI

Marketing Assistant

Standard Process Inc., Palmyra, WI

Marketing Coordinator

Paragon Industries, Dousman, WI

Marketing Manager

Woodway USA, Waukesha, WI

Marketing Research Analyst

The Frantz Group, Grafton, WI

Marketing Specialist

Wildeck, Inc., Waukesha, WI

Owner

On Deck Watercrafts, Elkhorn, WI

Sales Associate

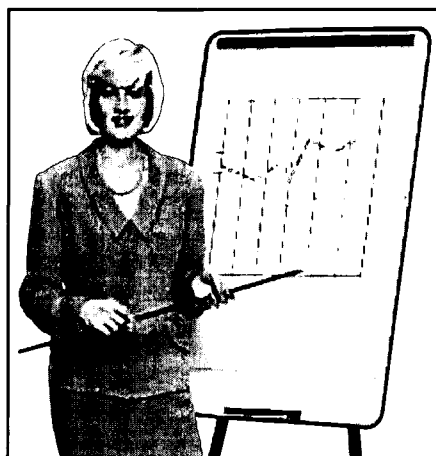
Wal-Mart, Delafield, WI

Shipping

S. Dohmen, Germantown, WI

Territory Business Manager

Salon Systems, Menomonee Falls, WI



Mortgage Lending* ‡

Associate's Degree

Graduates.....	3
Respondents.....	3
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	0
Seeking Employment.....	1
Not Available for Employment, Student.....	0
Not Available for Employment, Other.....	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range.....	\$2,425-\$2,667
Average Monthly Salary.....	\$2,546
Median Monthly Salary.....	\$2,546
Average Hourly Wage.....	\$14.33
Average Monthly	
Entry-Level Salary.....	\$2,425
Average Hours Worked Per Week	
(Full-time Related Employment).....	41.0
Three-year Average Monthly Salary for	
Full-time Related Employment.....	\$2,805

Job Titles and Employers

(full-time related employment)

Junior Mortgage Underwriter

West Bend Savings Bank, West Bend, WI

Underwriter

USA Funding, Brookfield, WI

Printing & Publishing

Associate's Degree

Graduates.....	3
Respondents.....	2
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Not Available for Employment, Other.....	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range.....	\$1,732-\$3,464
Average Monthly Salary.....	\$2,598
Median Monthly Salary.....	\$2,598
Average Hourly Wage.....	\$15.00
Average Monthly	
Entry-Level Salary.....	\$1,732
Average Hours Worked Per Week	
(Full-time Related Employment).....	40.0
Three-year Average Monthly Salary for	
Full-time Related Employment.....	\$2,336

Job Titles and Employers

(full-time related employment)

Binder Helper

Victory Graphics Inc., Oak Creek, WI

Graphic Designer/Marketing

Emergency Medical Products, Waukesha, WI



“WCTC had the best faculty and staff support I have ever had at a school. The teachers made themselves available for student needs.”
- Marketing graduate

‡ Programs that have been suspended or discontinued

* Actual earnings are likely to be higher than reported wages because of bonuses, tips or commissions

Property Appraisal/Assessment†
Associate's Degree

Graduates.....	3
Respondents.....	2
Employed.....	2
Related Occupation.....	1
Unrelated Occupation.....	1
Full-time.....	1
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Not Available for Employment, Other.....	0
Three-year Average Monthly Salary for Full-time Related Employment.....	\$2,369

Job Titles and Employers
(full-time related employment)
Appraiser Relocation Specialist
City of Milwaukee, Milwaukee, WI

Property Management Associate
Associate's Degree

Graduates.....	3
Respondents.....	3
Employed.....	3
Related Occupation.....	3
Unrelated Occupation.....	0
Full-time.....	1
Part-time.....	2
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Not Available for Employment, Other.....	0
Three-year Average Monthly Salary for Full-time Related Employment.....	\$3,333

Job Titles and Employers
(full-time related employment)
Marketing Coordinator
Continental Property, Menomonee Falls, WI



Real Estate Brokerage*
Associate's Degree

Graduates.....	4
Respondents.....	2
Employed.....	1
Related Occupation.....	0
Unrelated Occupation.....	1
Full-time.....	1
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Not Available for Employment, Other.....	0
Three-year Average Monthly Salary for Full-time Related Employment.....	\$2,448

Retail Management
Associate's Degree

Graduates.....	6
Respondents.....	5
Employed.....	3
Related Occupation.....	2
Unrelated Occupation.....	1
Full-time.....	3
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Not Available for Employment, Other.....	0
Three-year Average Monthly Salary for Full-time Related Employment.....	\$1,811

Job Titles and Employers
(full-time related employment)
Department Supervisor
Kohl's Dept. Store, West Allis, WI

Supervisory Management
Associate's Degree

Graduates.....	6
Respondents.....	4
Employed.....	4
Related Occupation.....	2
Unrelated Occupation.....	2
Full-time.....	4
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Not Available for Employment, Other.....	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range.....	\$2,728-\$4,333
Average Monthly Salary.....	\$3,531
Median Monthly Salary.....	\$3,531
Average Hourly Wage.....	\$17.01
Average Hours Worked Per Week (Full-time Related Employment).....	47.5
Three-year Average Monthly Salary for Full-time Related Employment.....	\$3,005

Job Titles and Employers
(full-time related employment)
Manager
PW Homes of Oconomowoc, Oconomowoc, WI
Sales Engineer
AIMS, Milwaukee, WI

† Programs that have been suspended or discontinued

* Actual earnings are likely to be higher than reported wages because of bonuses, tips or commissions

Health Occupations

Central Service Technician

One-Semester Technical Diploma

Graduates.....	8
Respondents.....	4
Employed.....	4
Related Occupation.....	2
Unrelated Occupation.....	2
Full-time.....	3
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student....	0
Not Available for Employment, Other.....	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range.....	N/A
Average Monthly Salary.....	\$2,078
Median Monthly Salary.....	\$2,078
Average Hourly Wage.....	\$12.00
Average Monthly.....	
Entry-Level Salary.....	\$2,078
Average Hours Worked Per Week	
(Full-time Related Employment).....	40.0
Three-year Average Monthly Salary for	
Full-time Related Employment.....	\$1,895

Job Titles and Employers (full-time related employment)

Central Services Technician
West Allis Hospital, West Allis, WI
Instrument Technician
St. Vincent Hospital, Green Bay, WI

Dental Assistant

One-Semester Technical Diploma

Graduates.....	20
Respondents.....	19
Employed.....	12
Related Occupation.....	9
Unrelated Occupation.....	2
Full-time.....	9
Part-time.....	1
Seeking Employment.....	1
Not Available for Employment, Student....	3
Not Available for Employment, Other.....	3
Wages for Full-time Related Employment (7)	
Monthly Salary Range.....	\$1,645-\$2,122
Average Monthly Salary.....	\$1,820
Median Monthly Salary.....	\$1,732
Average Hourly Wage.....	\$11.26
Average Monthly.....	
Entry-Level Salary.....	\$1,872
Average Hours Worked Per Week	
(Full-time Related Employment).....	37.6
Three-year Average Monthly Salary for	
Full-time Related Employment.....	\$1,738

Job Titles and Employers (full-time related employment)

Dental Assistant
Dental Associates, Wauwatosa, WI
Dental Associates, Menomonee Falls, WI
Dr. DeAnne Blazek, DDS, Waukesha, WI
Dr. Grant Lemke, Hartland, WI
Greenbrook Dentist, Brookfield, WI
Waukesha Dental Group, Waukesha, WI
Wisconsin Health Fund, Milwaukee, WI
Head Dental Assistant
Health Smiles Dental Care, Pewaukee, WI



Dental Hygienist

Associate's Degree

Graduates.....	24
Respondents.....	21
Employed.....	19
Related Occupation.....	17
Unrelated Occupation.....	1
Full-time.....	4
Part-time (30-34 hours/week).....	9
Part-time (less than 30 hours/week).....	4
Seeking Employment.....	0
Not Available for Employment, Student....	0
Not Available for Employment, Other.....	2
Wages for Full-time Related Employment (4)	
Monthly Salary Range.....	\$3,620-\$4,850
Average Monthly Salary.....	\$4,256
Median Monthly Salary.....	\$4,278
Average Hourly Wage.....	\$25.50
Average Monthly.....	
Entry-Level Salary.....	\$4,256
Average Hours Worked Per Week	
(Full-time Related Employment).....	38.5
Three-year Average Monthly Salary for	
Full-time Related Employment.....	\$3,874

Job Titles and Employers (related employment, 30 or more hours per week)

Dental Hygienist
Dental Associates, Milwaukee, WI
Dr. Dennis Baus, Plymouth, WI
Drs. Grigsby & Chiera, Beloit, WI
Dr. Johannes, Mequon, WI
Dr. Mark Hackbarth, East Troy, WI
Dr. Paczkowski, Two Rivers, WI
Drs. Toft, Labinski & Shoemaker, S.C.,
Waukesha, WI
Dr. Ziehtek, Sheboygan, WI
New Berlin Dental Group,
New Berlin, WI
Rockford Dental Clinic, Rockford, IL
West Allis Dental Care, West Allis, WI



“Helped to better my life.
Opened the door for
further education and
good paying job.”
- Dental Assistant graduate

Health Unit Coordinator
One-Year Technical Diploma

Graduates	6
Respondents	4
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	2
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range	\$1,819-\$2,234
Average Monthly Salary	\$2,026
Median Monthly Salary	\$2,026
Average Hourly Wage	\$12.00
Average Monthly	
Entry-Level Salary	\$1,819
Average Hours Worked Per Week	
(Full-time Related Employment)	39.0
Three-year Average Monthly Salary for	
Full-time Related Employment	\$1,966

Job Titles and Employers

(full-time related employment)

Clinical Systems Communicator II

Froedtert Hospital, Milwaukee, WI

Medical Records Compliance Auditor

Alexian Village of Milwaukee, Milwaukee, WI

Medical Assistant

One-Year Technical Diploma

Graduates	11
Respondents	10
Employed	10
Related Occupation	8
Unrelated Occupation	2
Full-time	9
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (7)	
Monthly Salary Range	\$1,819-\$2,078
Average Monthly Salary	\$1,978
Median Monthly Salary	\$1,975
Average Hourly Wage	\$11.71
Average Monthly	
Entry-Level Salary	\$1,978
Average Hours Worked Per Week	
(Full-time Related Employment)	39.1
Three-year Average Monthly Salary for	
Full-time Related Employment	\$1,875

Job Titles and Employers

(full-time related employment)

Certified Medical Assistant

Advanced Healthcare, Milwaukee, WI

Keowee Primary Care & Internal

Medicine, Seneca, SC

Oconomowoc Medical Center,

Oconomowoc, WI

Medical Assistant

Aurora Health Care, Waukesha, WI

Delafield Medical Center, Delafield, WI

Drs. Meister & Bonfiglio, Mequon, WI

Medical Coding Specialist

One-Semester Technical Diploma

Graduates	15
Respondents	14
Employed	10
Related Occupation	5
Unrelated Occupation	5
Full-time	5
Part-time	2
Seeking Employment	2
Not Available for Employment, Student	0
Not Available for Employment, Other	2
Wages for Full-time Related Employment (5)	
Monthly Salary Range	\$1,602-\$3,273
Average Monthly Salary	\$2,342
Median Monthly Salary	\$2,333
Average Hourly Wage	\$13.49
Average Monthly	
Entry-Level Salary	\$1,840
Average Hours Worked Per Week	
(Full-time Related Employment)	39.8
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,342

Job Titles and Employers

(full-time related employment)

Billing Specialist

Dynacare Laboratories, Milwaukee, WI

Medical Billing Supervisor

Moreland Family Medicine,

Waukesha, WI

Medical Coding Specialist

Waukesha General & Vascular,

Waukesha, WI

Medical Receptionist

OB/GYN Affiliates, Brookfield, WI

Medical Transcription

One-Year Technical Diploma

Graduates	13
Respondents	12
Employed	8
Related Occupation	8
Unrelated Occupation	0
Full-time	1
Part-time	7
Seeking Employment	3
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Three-year Average Monthly Salary for	
Full-time Related Employment	\$1,827

Job Titles and Employers

(full-time related employment)

Medical Transcriptionist

Covenant Medical Group,

Milwaukee, WI

Nursing (ADN)

Associate's Degree

Graduates	45
Respondents	31
Employed	30
Related Occupation	30
Unrelated Occupation	0
Full-time	22
Part-time	8
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (21)	
Monthly Salary Range	\$2,425-\$4,333
Average Monthly Salary	\$3,422
Median Monthly Salary	\$3,334
Average Hourly Wage	\$20.43
Average Monthly	
Entry-Level Salary	\$3,331
Average Hours Worked Per Week	
(Full-time Related Employment)	38.7
Three-year Average Monthly Salary for	
Full-time Related Employment	\$3,209

Job Titles and Employers

(full-time related employment)

Nurse Intern

West Allis Memorial Hospital,

West Allis, WI

Registered Nurse

Children's Hospital of Wisconsin,

Milwaukee, WI (3)

Community Memorial Hospital,

Menomonee Falls, WI (2)

Froedtert Hospital, Milwaukee, WI (6)

St. Joseph Regional Medical Center,

Milwaukee, WI (2)

St. Luke's Medical Center, Milwaukee,

WI (2)

Watertown Memorial Hospital,

Watertown, WI

Waukesha Memorial Hospital,

Waukesha, WI (3)

West Allis Memorial Hospital,

West Allis, WI

Woodland Health Care Center,

Brookfield, WI



Nursing Assistant

Three-Credit Technical Diploma

Graduates	292
Respondents	126
Employed	92
Related Occupation	64
Unrelated Occupation	28
Full-time	51
Part-time	36
Seeking Employment	8
Not Available for Employment, Student ..	15
Not Available for Employment, Other	9
Wages for Full-time Related Employment (35)	
Monthly Salary Range	\$1,000-\$2,425
Average Monthly Salary	\$1,790
Median Monthly Salary	\$1,732
Average Hourly Wage	\$10.15
Average Monthly	
Entry-Level Salary	\$1,810
Average Hours Worked Per Week	
(Full-time Related Employment)	40.7
Three-year Average Monthly Salary for	
Full-time Related Employment	\$1,794

Job Titles and Employers

(full-time related employment)

Advanced Patient Care Assistant

Aurora Sinai Medical Center, Milwaukee, WI

Certified Nursing Assistant

Better Living Home, Milwaukee, WI
 Colonial Manor, Glendale, WI
 Elizabeth Residence, Franklin, WI
 Franciscan Woods, Milwaukee, WI (2)
 Froedtert Hospital, Milwaukee, WI
 Heartland Health Care, Waukesha, WI
 Home Health, Brookfield, WI
 Linden Court, Mukwonago, WI
 Lutheran Social Services-Layton Terrace, Cudahy, WI
 Mount Carmel Nursing Home, Greenfield, WI (3)
 Oak Hills Terrace, Waukesha, WI
 Oconomowoc Memorial Hospital, Oconomowoc, WI

St. Luke's Medical Center, Milwaukee, WI
 Staffworks, Milwaukee, WI

The Lutheran Home, Milwaukee, WI
 V.A. Hospital, Milwaukee, WI
 Waters of Westmoreland, Waukesha, WI
 Waukesha Memorial Hospital, Waukesha, WI

Clinic Assistant

Children's Hospital, Milwaukee, WI

CNA/Instructor

Goodwill Industries of Southeastern WI, Inc., Waukesha, WI

LPN

V.A. Hospital, Milwaukee, WI

Nurse Extern

Froedtert Hospital, Milwaukee, WI

Nursing

Milwaukee Jewish Home, Milwaukee, WI

Nursing Assistant

St. Luke's Medical Center, Milwaukee, WI
 Oak Hill Terrace, Waukesha, WI

Patient Care Assistant

St. Francis Hospital, Milwaukee, WI

Psychiatric Technician

Rogers Memorial Hospital, West Allis, WI

Rehab Aide

West Allis Memorial Hospital,
 West Allis, WI

Phlebotomy Technician

One-Semester Technical Diploma

Graduates	3
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	0
Part-time	2
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0

Practical Nursing

One-Year Technical Diploma

Graduates	19
Respondents	17
Employed	16
Related Occupation	15
Unrelated Occupation	1
Full-time	9
Part-time	7
Seeking Employment	0
Not Available for Employment, Student ..	1
Not Available for Employment, Other	0
Wages for Full-time Related Employment (8)	
Monthly Salary Range	\$2,078-\$3,810
Average Monthly Salary	\$2,641
Median Monthly Salary	\$2,546
Average Hourly Wage	\$15.42
Average Monthly	
Entry-Level Salary	\$2,672
Average Hours Worked Per Week	
(Full-time Related Employment)	39.5
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,679

Job Titles and Employers

(full-time related employment)

L.P.N.

Aurora Health Care, Oconomowoc, WI
 Community Memorial Hospital,
 Menomonee Falls, WI (2)
 Oncology of Wisconsin, Wauwatosa, WI
 V.A. Hospital, Milwaukee, WI
 Waukesha Memorial Hospital, Waukesha, WI

L.P.N. - Team Leader

Franciscan Woods, Brookfield, WI

Surgical Technology

Associate's Degree

Graduates	6
Respondents	6
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment, Student ..	1
Not Available for Employment, Other	0
Wages for Full-time Related Employment (5)	
Monthly Salary Range	\$2,333-\$2,771
Average Monthly Salary	\$2,524
Median Monthly Salary	\$2,425
Average Hourly Wage	\$14.29
Average Monthly	
Entry-Level Salary	\$2,510
Average Hours Worked Per Week	
(Full-time Related Employment)	40.8
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,466

Job Titles and Employers

(full-time related employment)

Surgical Tech I

St. Michael Hospital, Milwaukee, WI

Surgical Technician

Community Memorial Hospital,
 Menomonee Falls, WI
 Elmbrook Memorial Hospital, Brookfield, WI
 Froedtert Hospital, Wauwatosa, WI
 Oconomowoc Memorial Hospital,
 Oconomowoc, WI



“WCTC has helped me to make a career change at a reasonable cost and has provided me with an excellent education needed to make this change.”

- Nursing Assistant graduate

Industrial Occupations

Architectural Drafting/Construction Technology

Associate's Degree

Graduates	11
Respondents	8
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	5
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	1
Not Available for Employment, Other	0
Wages for Full-time Related Employment (5)	
Monthly Salary Range	\$2,078-\$2,425
Average Monthly Salary	\$2,337
Median Monthly Salary	\$2,425
Average Hourly Wage	\$13.31
Average Monthly Entry-Level Salary	\$2,425
Average Hours Worked Per Week (Full-time Related Employment)	40.6
Three-year Average Monthly Salary for Full-time Related Employment	\$2,363

Job Titles and Employers (full-time related employment)

Civil Engineer Tech

Landcraft Survey & Engineering,
West Allis, WI

Electrical Drafter

Czarnecki Engineering Inc.,
Pewaukee, WI

Interior Design Assistant

The Zimmerman Design Group,
Milwaukee, WI

Production Engineer

Super Sky, Mequon, WI

Structural Technician

Pierce Engineers Inc., Milwaukee, WI

Auto Collision Repair & Refinish Technician

One-Year Technical Diploma

Graduates	1
Respondents	0

Auto Maintenance Technician

One-Year Technical Diploma

Graduates	10
Respondents	6
Employed	5
Related Occupation	4
Unrelated Occupation	1
Full-time	2
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	1
Wages for Full-time Related Employment (2)	
Monthly Salary Range	N/A
Average Monthly Salary	\$2,078
Median Monthly Salary	\$2,078
Average Hourly Wage	\$10.00
Average Hours Worked Per Week (Full-time Related Employment)	50.0
Three-year Average Monthly Salary for Full-time Related Employment	\$1,775

Job Titles and Employers (full-time related employment)

Assistant Service Manager

Andrew Toyota, Milwaukee, WI

Automotive Technician

Southtown Tire & Auto, West Allis, WI

Auto Technology (GM-ASEP)

Associate's Degree

Graduates	5
Respondents	1
Employed	1
Related Occupation	0
Unrelated Occupation	1
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Three-year Average Monthly Salary for Full-time Related Employment	\$2,426



Bricklaying and Masonry

One-Year Technical Diploma

Graduates	5
Respondents	3
Employed	2
Related Occupation	1
Unrelated Occupation	1
Full-time	2
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Three-year Average Monthly Salary for Full-time Related Employment	\$1,732

Job Titles and Employers (full-time related employment)

Tender

Benson Masonry, Lamont, IA

Building Trades-Carpentry

One-Year Technical Diploma

Graduates.....	20
Respondents	9
Employed	8
Related Occupation	6
Unrelated Occupation	2
Full-time	7
Part-time	0
Seeking Employment	1
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (5)	
Monthly Salary Range	\$1,732-\$3,351
Average Monthly Salary	\$2,142
Median Monthly Salary	\$1,732
Average Hourly Wage	\$11.60
Average Monthly	
Entry-Level Salary	\$1,840
Average Hours Worked Per Week	
(Full-time Related Employment)	42.6
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,233

Job Titles and Employers (full-time related employment)

- Carpenter**
- Charles Carpentry, Elkhart Lake, WI
- Geitel Sign Co., Milwaukee, WI
- Carpenter & Mason**
- Mark Marr, Colgate, WI
- Installer**
- Patio Enclosures, Waukesha, WI
- Wood Flooring Installer**
- Orion Hardwood Floors, Waukesha, WI



Computer Hardware Technician

Associate's Degree

Graduates.....	13
Respondents.....	11
Employed	7
Related Occupation	5
Unrelated Occupation	2
Full-time	7
Part-time	0
Seeking Employment	2
Not Available for Employment, Student ..	0
Not Available for Employment, Other	2
Wages for Full-time Related Employment (5)	
Monthly Salary Range	\$1,819-\$3,810
Average Monthly Salary	\$2,681
Median Monthly Salary	\$2,667
Average Hourly Wage	\$15.08
Average Monthly	
Entry-Level Salary	\$3,031
Average Hours Worked Per Week	
(Full-time Related Employment)	41.0
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,539

Job Titles and Employers (full-time related employment)

- Building Technician**
- New Berlin Public Schools, New Berlin, WI
- Customer Engineer (Tier 3 Hardware)**
- NCR, Brookfield, WI
- Engineer**
- WISN-TV, Milwaukee, WI
- Quality Assurance Technician**
- Paragon Development Systems,
Oconomowoc, WI
- RMA/RTS**
- Omni Tech Corp., Pewaukee, WI

Electro-Mechanical Technology

Associate's Degree

Graduates.....	2
Respondents	2
Employed	2
Related Occupation	1
Unrelated Occupation	1
Full-time	1
Part-time	1
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Three-year Average Monthly Salary for	
Full-time Related Employment	\$3,100

Job Titles and Employers

(full-time related employment)

- Plastic Injection/Mold Maintenance
- Golden Guernsey, Waukesha, WI



Electronics

Associate's Degree

Graduates.....	7
Respondents	3
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	1
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (1)	
Monthly Salary Range	N/A
Average Monthly Salary	\$3,118
Median Monthly Salary	\$3,118
Average Hourly Wage	\$16.00
Average Hours Worked Per Week	
(Full-time Related Employment)	45.0
Three-year Average Monthly Salary for	
Full-time Related Employment	\$3,143
Job Titles and Employers	
(full-time related employment)	
Electronic Repair Technician/Support Tech	
R.F. Technologies, Brookfield, WI	
Technical Support Person	
R.F. Technologies, Brookfield, WI	

Electrical Engineering Technician ‡

Associate's Degree

Graduates.....	4
Respondents	4
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student ..	1
Not Available for Employment, Other	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range	N/A
Average Monthly Salary	\$2,425
Median Monthly Salary	\$2,425
Average Hourly Wage	\$14.00
Average Hours Worked Per Week	
(Full-time Related Employment)	40.0
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,425

Facilities Maintenance

One-Year Technical Diploma

Graduates.....	1
Respondents	1
Employed	0
Related Occupation	0
Unrelated Occupation	0
Full-time	0
Part-time	0
Seeking Employment	1
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0

Industrial Maintenance Technician

Two-Year Technical Diploma

Graduates.....	3
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range	\$4,287-\$4,572
Average Monthly Salary	\$4,430
Median Monthly Salary	\$4,430
Average Hourly Wage	\$22.00
Average Hours Worked Per Week	
(Full-time Related Employment)	46.5
Three-year Average Monthly Salary for	
Full-time Related Employment	\$3,241

Job Titles and Employers

(full-time related employment)

Machine Repairman

Cooper Power Systems, Waukesha, WI

Repair Mechanic/Shift Foreman

Cooper Power Systems, Waukesha, WI

Machine Tool Operation

One-Year Technical Diploma

Graduates.....	6
Respondents	4
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	3
Part-time	1
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range	\$2,000-\$4,157
Average Monthly Salary	\$3,078
Median Monthly Salary	\$3,078
Average Hourly Wage	\$17.77
Average Hours Worked Per Week	
(Full-time Related Employment)	40.0
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,945

Job Titles and Employers

(full-time related employment)

CNC Machinist

Instrument Development Corp.,

Mukwonago, WI

Waukesha Engine, Waukesha, WI

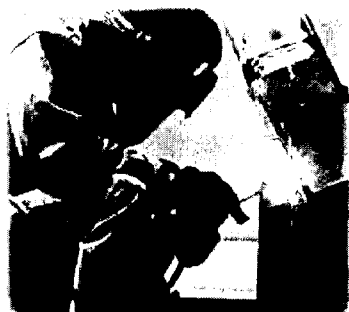
Manufacturing Engineering Technician

Associate's Degree

Graduates.....	1
Respondents	1
Employed	1
Related Occupation	0
Unrelated Occupation	1
Full-time	0
Part-time	1
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0



‡ Programs that have been suspended or discontinued



Mechanical Design Technician
Associate's Degree

Graduates.....	11
Respondents	6
Employed	5
Related Occupation	3
Unrelated Occupation	2
Full-time	5
Part-time	0
Seeking Employment	1
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (3)	
Monthly Salary Range	\$2,425-\$2,494
Average Monthly Salary	\$2,448
Median Monthly Salary	\$2,460
Average Hourly Wage	\$13.33
Average Monthly Entry-Level Salary	\$2,425
Average Hours Worked Per Week (Full-time Related Employment)	42.7
Three-year Average Monthly Salary for Full-time Related Employment	\$3,053

Job Titles and Employers (full-time related employment)

- Designer/Drafter**
U.S. Filter/Envirex, Waukesha, WI
- Fabricator/Dept. Supervisor/Design Engineer/Programmer**
Power Packaging & Integration, Mukwonago, WI
- Manufacturer Engineer**
Waukesha Engine, Waukesha, WI
- Temp**
Silgan Containers, Oconomowoc, WI

Mechanical Design Technician (Transfer Track)
Associate's Degree

Graduates.....	5
Respondents	4
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	1
Not Available for Employment, Student ..	2
Not Available for Employment, Other	0
Three-year Average Monthly Salary for Full-time Related Employment	\$4,667

Metal Fabrication/Welding
One-Year Technical Diploma

Graduates.....	4
Respondents	1
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0

Job Titles and Employers (full-time related employment)

- Welder**
Alto-Sheen, Menomonee Falls, WI

Network Telecommunications Technician
Associate's Degree

Graduates.....	6
Respondents	5
Employed	5
Related Occupation	2
Unrelated Occupation	3
Full-time	3
Part-time	1
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Three-year Average Monthly Salary for Full-time Related Employment	\$2,977

Job Titles and Employers (full-time related employment)

- Telecom Technician**
Medical College of Wisconsin, Milwaukee, WI

Quality Assurance Technician
Associate's Degree

Graduates.....	1
Respondents	0

Tool & Die Making
Two-Year Technical Diploma

Graduates.....	20
Respondents.....	12
Employed	11
Related Occupation	7
Unrelated Occupation	4
Full-time	7
Part-time	0
Seeking Employment	1
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (5)	
Monthly Salary Range	\$1,732-\$3,637
Average Monthly Salary	\$2,356
Median Monthly Salary	\$2,078
Average Hourly Wage	\$11.60
Average Monthly Entry-Level Salary	\$2,021
Average Hours Worked Per Week (Full-time Related Employment)	46.0
Three-year Average Monthly Salary for Full-time Related Employment	\$2,492

Job Titles and Employers (full-time related employment)

- CNC Operator**
Tool Rite Mfg., New Berlin, WI
- Machinist**
WS Machine & Tools, Waukesha, WI
- Tool & Die Maker**
Pattern Technologies, Hartland, WI



Service Occupations

AODA Associate

Associate's Degree

Graduates.....	4
Respondents.....	2
Employed.....	2
Related Occupation.....	1
Unrelated Occupation.....	1
Full-time.....	2
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Three-year Average Monthly Salary for Full-time Related Employment	\$1,749

Job Titles and Employers (full-time related employment)

Caregiver

Lutheran Social Services-House of Hope,
Waukesha, WI

Criminal Justice—Law Enforcement

Associate's Degree

Graduates.....	33
Respondents.....	19
Employed.....	15
Related Occupation.....	7
Unrelated Occupation.....	8
Full-time.....	12
Part-time.....	3
Seeking Employment.....	3
Not Available for Employment, Student ..	0
Not Available for Employment, Other	1
Wages for Full-time Related Employment (4)	
Monthly Salary Range.....	\$2,667-\$3,000
Average Monthly Salary	\$2,854
Median Monthly Salary	\$2,875
Average Hourly Wage	\$15.79
Average Monthly Entry-Level Salary	\$2,771
Average Hours Worked Per Week (Full-time Related Employment)	41.4
Three-year Average Monthly Salary for Full-time Related Employment	\$3,050

Job Titles and Employers (full-time related employment)

Correctional Officer

Waukesha Sheriff's Dept., Waukesha, WI

Deputy Sheriff

Jefferson County Sheriff's Dept.,
Jefferson, WI

Washington County Sheriff's Dept.,
West Bend, WI

Police Officer

Town of Mukwonago, Mukwonago, WI

Criminal Justice—Law

Enforcement Academy

One-Semester Technical Diploma

Graduates.....	67
Respondents.....	38
Employed.....	35
Related Occupation.....	30
Unrelated Occupation.....	5
Full-time.....	27
Part-time.....	5
Seeking Employment.....	3
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (24)	
Monthly Salary Range.....	\$1,667-\$4,287
Average Monthly Salary	\$3,137
Median Monthly Salary	\$3,165
Average Hourly Wage	\$18.00
Average Monthly Entry-Level Salary	\$3,105
Average Hours Worked Per Week (Full-time Related Employment)	40.2
Three-year Average Monthly Salary for Full-time Related Employment	\$3,035

Job Titles and Employers

(full-time related employment)

Assistant Forest Superintendent

Southern Unit - Kettle Moraine State
Forest DNR, Eagle, WI

Deputy Sheriff

Dane County Sheriff's Dept.,
Madison, WI

Jefferson County Sheriff's Dept.,
Jefferson, WI (3)

Ozaukee County Sheriff's Dept.,
Port Washington, WI

Washington County Sheriff's Dept.,
West Bend, WI

Desk Officer

Brown Deer Police Dept.,
Brown Deer, WI

Patrol Officer

Racine Police Dept., Racine, WI
Randolph Police Dept., Randolph, WI

Police Officer

City of Delafield Police Dept., Delafield, WI

City of Glendale Police Dept., Glendale, WI

City of Kenosha, Kenosha, WI

City of Racine, Racine, WI

City of Waukesha, Waukesha, WI

City of Waupun, Waupun, WI

City of Wauwatosa, Wauwatosa, WI

Elm Grove Police Dept., Elm Grove, WI

Greenfield Police Dept., Greenfield, WI

Kenosha Police Dept., Kenosha, WI

Milwaukee Police Dept., Milwaukee, WI

New Berlin Police Dept., New Berlin, WI

Pleasant Prairie Police Dept.,
Pleasant Prairie, WI

State Capitol Police, Madison, WI

Early Childhood Education

Associate's Degree

Graduates.....	15
Respondents.....	11
Employed.....	11
Related Occupation.....	11
Unrelated Occupation.....	0
Full-time.....	9
Part-time.....	2
Seeking Employment.....	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (9)	
Monthly Salary Range.....	\$1,316-\$4,667
Average Monthly Salary	\$1,886
Median Monthly Salary	\$1,689
Average Hourly Wage	\$10.59
Average Monthly Entry-Level Salary	\$1,386
Average Hours Worked Per Week (Full-time Related Employment)	43.0
Three-year Average Monthly Salary for Full-time Related Employment	\$1,863

Job Titles and Employers

(full-time related employment)

Child Care Teacher

All About Learning, Hartland, WI

Executive Director

Grandma's House, Brookfield, WI

Infant Teacher

All About Learning, Hartland, WI

Lead Teacher

Bright Days Learning Center, Waukesha, WI

Gard N Angel Child Care, Cudahy, WI

Pre-School Teacher

All About Learning, Hartland, WI

All About Learning, Waukesha, WI

EMT-Basic

Four-Credit Technical Diploma

Graduates	141
Respondents.....	61
Employed	54
Related Occupation	30
Unrelated Occupation	24
Full-time	27
Part-time	16
Seeking Employment	0
Not Available for Employment, Student ..	4
Not Available for Employment, Other	3
Wages for Full-time Related Employment (8)	
Monthly Salary Range	\$1,386-\$4,667
Average Monthly Salary	\$2,546
Median Monthly Salary	\$2,447
Average Hourly Wage	\$12.24
Average Monthly	
Entry-Level Salary	\$1,985
Average Hours Worked Per Week	
(Full-time Related Employment)	47.3
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,427

**Job Titles and Employers
(full-time related employment)**

- Assistant Program Manager**
Brotoloc Health Care, West Allis, WI
- EMT/EMT-B/EMT-1**
Bell Ambulance, Milwaukee, WI
Kettle Moraine Ambulance,
Waukesha, WI
Oconomowoc Fire Dept., Oconomowoc, WI
- EMT/CNA**
Hartland Fire Dept., Hartland, WI
- Fire Protection Engineer**
City of Waukesha Fire Dept.,
Waukesha, WI
- Firefighter/EMT**
Town of Brookfield, Brookfield, WI
- Health Care Provider**
Work Injury Care Center, Milwaukee, WI
- Police Dispatcher**
Fort Atkinson Police Dept.,
Fort Atkinson, WI

EMT-Intermediate

Three-Credit Technical Diploma

Graduates	78
Respondents.....	36
Employed	33
Related Occupation	21
Unrelated Occupation	12
Full-time	14
Part-time	12
Seeking Employment	1
Not Available for Employment, Student ..	1
Not Available for Employment, Other	1

Wages for Full-time Related Employment (4)	
Monthly Salary Range	\$1,333-\$3,000
Average Monthly Salary	\$2,078
Median Monthly Salary	\$1,989
Average Hourly Wage	\$11.13
Average Monthly	
Entry-Level Salary	\$3,000
Average Hours Worked Per Week	
(Full-time Related Employment)	43.2
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,702

**Job Titles and Employers
(full-time related employment)**

- EMT-1**
Oconomowoc Fire Dept., Oconomowoc, WI
- Firefighter**
Town of Brookfield Fire Dept.,
Brookfield, WI
Town of Pewaukee Fire Dept., Pewaukee, WI

Instructional Assistant

One-Year Technical Diploma

Graduates.....	8
Respondents	6
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	1
Part-time	2
Seeking Employment	0
Not Available for Employment, Student ..	2
Not Available for Employment, Other	0
Three-year Average Monthly Salary for	
Full-time Related Employment	\$1,707

**Job Titles and Employers
(full-time related employment)**

- E.B.D. Aide**
Summit View Elementary, Waukesha, WI

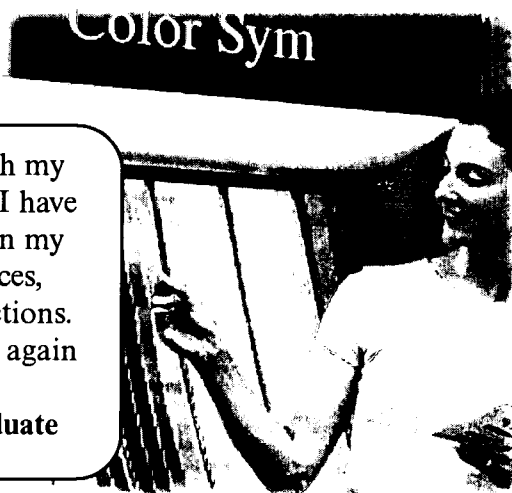
Interior Design*

Associate's Degree

Graduates.....	22
Respondents.....	17
Employed	12
Related Occupation	8
Unrelated Occupation	4
Full-time	11
Part-time	1
Seeking Employment	1
Not Available for Employment, Student ..	2
Not Available for Employment, Other	2
Wages for Full-time Related Employment (7)	
Monthly Salary Range	\$1,516-\$3,897
Average Monthly Salary	\$2,112
Median Monthly Salary	\$1,732
Average Hourly Wage	\$11.82
Average Monthly	
Entry-Level Salary	\$2,139
Average Hours Worked Per Week	
(Full-time Related Employment)	40.9
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,001

**Job Titles and Employers
(full-time related employment)**

- Design Consultant**
Eddie Z's Blinds & Drapery, Brookfield, WI
- Kitchen Designer**
The Home Depot, Delafield, WI
- Retail Clerk**
Private Gardener, Milwaukee, WI
- Sales Associate**
Eddie Z's Blinds & Drapery,
West Allis, WI
- Showroom Manager**
A Designer's View, Waukesha, WI
Knob Gallery, Brookfield, WI



"I was very happy with my experiences at WCTC. I have been able to expand on my knowledge, experiences, friends and job connections. I plan on using WCTC again in the future."
- Interior Design graduate

* Actual earnings are likely to be higher than reported wages because of bonuses, tips, or commissions

Apprenticeships

ABC Electrician Apprentice

Graduates.....	21
Respondents	6
Employed	6
Related Occupation	6
Unrelated Occupation	0
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (4)	
Monthly Salary Range	\$4,000-\$4,503
Average Monthly Salary	\$4,291
Median Monthly Salary	\$4,330
Average Hourly Wage	\$25.42
Average Hours Worked Per Week	
(Full-time Related Employment)	39.2
Three-year Average Monthly Salary for	
Full-time Related Employment	\$4,169

Job Titles and Employers (full-time related employment)

Journeyman Construction Electrician
Miller Enterprises Inc., Muskego, WI

Journeyman Electrician
Encompass Electrical, Wauwatosa, WI
Giraffe Electric II, West Allis, WI
Wilke Electric, Watertown, WI

Barber/Cosmetology Apprentice*

Graduates.....	38
Respondents.....	18
Employed	17
Related Occupation	17
Unrelated Occupation	0
Full-time	13
Part-time	3
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	1
Wages for Full-time Related Employment (12)	
Monthly Salary Range	\$1,091-\$3,000
Average Monthly Salary	\$1,779
Median Monthly Salary	\$1,743
Average Hourly Wage	\$10.24
Average Monthly	
Entry-Level Salary	\$1,819
Average Hours Worked Per Week	
(Full-time Related Employment)	40.2
Three-year Average Monthly Salary for	
Full-time Related Employment	\$1,636

Job Titles and Employers (full-time related employment)

Assistant Manager
Great Clips, West Allis, WI

Barber/Cosmetologist
Cost Cutters, Pewaukee, WI

Cosmetologist
Hair and Things, Waukesha, WI

Design Stylist
Art of Hair, Brookfield, WI

Hair Stylist/Hair Dresser
Anton's Salon & Spa, Delafield, WI (2)
City Cuts, Greenfield, WI
Hair Bender, Oconomowoc, WI
Hands On Salon & Spa, Delafield, WI
New Attitudes Hair,
Menomonee Falls, WI

Master Designer
Exclusive Hair Design, Hales Corners, WI

Stylist & Assistant Manager
Great Clips for Hair, Oak Creek, WI

Temporary Practitioner
Cost Cutters, Delafield, WI

Cook-Chef Apprentice‡

Graduates.....	2
Respondents	0

Environmental Service Apprentice

Graduates.....	6
Respondents	3
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (3)	
Monthly Salary Range	\$4,157-\$4,850
Average Monthly Salary	\$4,619
Median Monthly Salary	\$4,850
Average Hourly Wage	\$26.67
Average Hours Worked Per Week	
(Full-time Related Employment)	40.0
Three-year Average Monthly Salary for	
Full-time Related Employment	\$4,619

**Job Titles and Employers
(full-time related employment)**

Environmental Service Technician
CLG Industries, Muskego, WI
Wenninger Co., New Berlin, WI

Owner
Schahelford Heating, Madison, WI

Injection Mold Setup (Plastic) Apprentice

Graduates.....	7
Respondents	4
Employed	4
Related Occupation	4
Unrelated Occupation	0
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (4)	
Monthly Salary Range	\$2,425-\$3,333
Average Monthly Salary	\$2,713
Median Monthly Salary	\$2,546
Average Hourly Wage	\$14.51
Average Hours Worked Per Week	
(Full-time Related Employment)	43.0
Three-year Average Monthly Salary for	
Full-time Related Employment	\$2,835

**Job Titles and Employers
(full-time related employment)**

Mold Set-up Technician/Set-up Technician
Bemis, Menomonee Falls, WI
J.W. Speaker Corp, Germantown, WI

Process Technician
Seaquist Closures, Mukwonago, WI (2)

Machinist Apprentice

Graduates.....	1
Respondents	0

Maintenance/Millwright Apprentice

Graduates.....	9
Respondents	5
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (4)	
Monthly Salary Range	\$3,333-\$4,667
Average Monthly Salary	\$4,252
Median Monthly Salary	\$4,503
Average Hourly Wage	\$22.89
Average Hours Worked Per Week	
(Full-time Related Employment)	43.3
Three-year Average Monthly Salary for	
Full-time Related Employment	\$3,893

‡ Programs that have been suspended or discontinued

* Actual earnings are likely to be higher than reported wages because of bonuses, tips, or commissions

**Job Titles and Employers
(full-time related employment)**

- Apprentice Millwright**
Harley-Davidson, Milwaukee, WI
- Machine Repair Apprentice**
Harley-Davidson, Milwaukee, WI
- Machine Repair/Industrial Technician**
Harley-Davidson, Milwaukee, WI
- Maintenance Apprentice**
Mercury Marine, Fond du Lac, WI

**Tool & Die Maker
Apprentice**

Graduates.....	15
Respondents	6
Employed	6
Related Occupation	6
Unrelated Occupation	0
Full-time	6
Part-time	0
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (6)	
Monthly Salary Range	\$2,425-\$5,629
Average Monthly Salary	\$3,715
Median Monthly Salary	\$3,135
Average Hourly Wage	\$18.67
Average Hours Worked Per Week (Full-time Related Employment)	45.7
Three-year Average Monthly Salary for Full-time Related Employment	\$3,410

**Job Titles and Employers
(full-time related employment)**

- Machinist**
Precision Pattern, West Allis, WI
- Pattern Maker**
3-D Solutions, Waukesha, WI
- Tool & Die Apprentice**
Capitol Stampings, Milwaukee, WI
- Harley-Davidson, Wauwatosa, WI
- Tool & Die Maker**
Brunk Industries, Lake Geneva, WI
- Wisconsin Engraving, Waukesha, WI

Multidisciplinary and Shared Programs

Technical Studies- Journeyworker

The Technical Studies-Journeyworker program allows students that are completing an apprenticeship program to earn an Associate's Degree as well. The program is multidisciplinary in that a specific program of study is developed to meet the educational needs of the individual apprentice/student.

Graduates.....	3
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student ..	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range.....	\$4,000-\$5,066
Average Monthly Salary	\$4,533
Median Monthly Salary	\$4,533
Average Hourly Wage	\$23.50
Average Hours Worked Per Week (Full-time Related Employment)	44.5
Three-year Average Monthly Salary for Full-time Related Employment	\$4,689

**Job Titles and Employers
(full-time related employment)**

- Journeyman Electrician**
Encompass Electrical Technologies,
Wauwatosa, WI
- Prototype Technician**
Seaquist Closures, Mukwonago, WI

Shared Programs

Shared programs involve a cooperative agreement between two or more technical colleges to provide specialized educational opportunities. Students are able to take some of their courses at WCTC and use distance-learning technology (such as video conferencing) to complete programs that are offered by other shared Wisconsin technical colleges without having to leave the WCTC campus. Because these students receive their degrees from the hosting technical college, graduate follow-up data is not available until published by the primary college, resulting in a one-year delay in acquiring this data. The data presented below describe WCTC shared program students that graduated in 2000-2001 from that program's host college. WCTC is the degree-granting institution for other shared programs (Dental Hygiene and Surgical Technology). Graduate follow-up data for these programs can be found under Health Occupations.

Fire Protection Technician

- (Fox Valley Technical College, Appleton)
- WCTC Graduates

Pharmacy Technician

- (Lakeshore Technical College, Cleveland, WI)
- WCTC Graduates

Physical Therapy Assistant

- (Blackhawk Technical College, Janesville)
- WCTC Graduates
- Respondents
- Employed
- Related Occupation
- Unrelated Occupation
- Full-time
- Part-time
- Seeking Employment
- Not Available for Employment, Student ..
- Not Available for Employment, Other
- Wages for Full-time Related Employment (2)
- Monthly Salary Range.....
- Average Monthly Salary
- Median Monthly Salary
- Average Hourly Wage
- Average Hours Worked Per Week
(Full-time Related Employment)

“The tool & die apprenticeship program has rounded out my skills in the tool and die field. Skilled Journeymen (teachers) touched on virtually every aspect of tool and die, which is a very broad field.”
- Tool and Die Maker Apprentice graduate



*U.S. Department of Education
Office of Educational Research and Improvement (OERI)
National Library of Education (NLE)
Educational Resources Information Center (ERIC)*



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