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ABSTRACT

This document reports on outcomes of the College of the Canyons, California, 2002 survey of nursing alumni. Surveys of RN, LVN, and LVN-RN graduates and their employers aimed to assess graduates' satisfaction with the preparation and training they received. Surveys also collected information intended to assess the current position in which the alumnus is employed, current salary, employment status, and future educational plans. The sample consisted of 17 nursing alumni and five employer respondents. The vast majority (70%) of alumni surveyed intend to continue their education in a degree program. One hundred percent of employers agreed or strongly agreed that the employee was able to assume the RN role, was competent in basic patient/client care skills, and provided quality care. One hundred percent of graduates felt they use the critical thinking skills they acquired as students in their current positions. Only 50% of LVN students were satisfied or very satisfied with availability of courses, and 67% were satisfied or very satisfied with the quality of instruction. Based on a review of the survey results, the report recommends, among other things, providing more preparation opportunities for the Board Exam, and increasing availability of LVN courses. Survey instruments appended. (NB)

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***Nursing Alumni Surveys 2002
Graduates***

College of the Canyons

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NURSING ALUMNI SURVEYS

2002 Graduates

Executive Summary

The *Office of Institutional Development and Technology* conducted surveys of College of the Canyons' RN, LVN and LVN – RN (online program) nursing alumni and their employers during the Spring and Summer 2003 semesters to assess graduates' satisfaction with the preparation and training they received through the nursing programs at COC. Surveys of all alumni also requested information intended to assess the current position in which the alumnus is employed, current salary, employment status (full or part-time), and future educational plans. All nursing alumni are surveyed six months after their graduation and are distributed for both the May and December graduating classes. The survey instrument for nursing alumni employers was intended to assess the competency of the nursing alumni in various areas within the nursing position they are employed. Starting with this report, the May and December survey results will be produced in one report.

Continuing Education. The vast majority of nursing alumni plan to continue their education in a degree program. The majority of all respondents are either currently enrolled or plan to enroll in a "traditional college or university" or an "external degree program" and plan to pursue either a Bachelor's or Master's degree (or higher). *Seventy percent* of all alumni respondents plan to enroll in a degree program on a part-time basis. *Fifty-nine percent* of RN and LVN alumni have participated in professionally oriented educational programs, with the majority being *Continuing Education Units (CEU)* and *In-Service programs at their place of employment*.

Employment History. The majority of alumni work in a variety of areas within acute multidisciplinary hospitals, such as *more traditional medical-surgical, obstetrics, pediatrics emergency, and Intensive Care Units (ICU)*. All alumni respondents indicated that they are employed and had obtained their job either prior to leaving COC or within 4-6 months of graduation from COC's nursing program.

Although the sample size was quite small (17 nursing alumni respondents and 5 employer respondents) and results should be viewed with caution, the information is interesting and can be useful when combined with other information. Generally, nursing alumni indicated a broad satisfaction with their training. Overall, RN, LVN and LVN – RN alumni participants were satisfied or very satisfied with the following aspects of the RN, LVN-RN and LVN programs:

- *Availability of nursing courses (77%-RN, 100%-LVN-RN, 50%-LVN)*
- *Quality of instruction (89%-RN, 100%-LVN-RN, 67%-LVN)*
- *Support provided by nursing faculty to nursing position (89%, 100%-LVN-RN, 84%-LVN)*
- *Out of class availability of nursing faculty (89%-RN, 100%-LVN-RN, 67%-LVN)*
- *Support provided by College Non-teaching staff to nursing students (74%-RN, 100%-LVN-RN, 67%-LVN)*
- *Overall preparation received for nursing position (89%-RN, 50%-LVN-RN, 100%-LVN)*

The majority of respondents (RN, LVN-RN and LVN alumni) indicated being "*well prepared*" in the following nursing skill areas in their current position:

- *Clinical (RN-60%, LVN-83%)*
- *Communication (60%-RN, 100%-LVN)*
- *Collaboration with other health care workers (100%-LVN-RN)*
- *Nursing Diagnosis (60%-RN, 100%-LVN)*
- *Nursing Process (60%-RN, 100%-LVN-RN, 100%-LVN)*
- *Nursing Theory (60%-RN, 100%-LVN-RN, 83%-LVN)*
- *Professional, legal & ethics topics (83%-LVN)*
- *Critical Thinking (60%-RN, 83%-LVN)*
- *Role of Registered Nurse (60%-RN only)*

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The majority of respondents (RN, LVN-RN and LVN alumni) indicated using knowledge and/or skills from the following courses in their current position “occasionally” or “frequently” in the following nursing skill areas in their current position:

- *Clinical (100%-RN, 100%-LVN)*
- *Leadership (100%-RN, 100%-LVN)*
- *Communication (100%-RN, 100%-LVN-RN, 100%-LVN)*
- *Collaboration with physicians (100%-RN, 84%-LVN)*
- *Collaboration with other health care workers (100%-RN, 100%-LVN-RN, 100%-LVN)*
- *Nursing Diagnosis (100%-RN, 83%-LVN)*
- *Nursing Process (100%-RN, 83%-LVN)*
- *Nursing Theory (100%-RN, 100%-LVN-RN, 100%-LVN)*
- *Case Manager (100%-RN, 67%)*
- *Professional, legal & ethics topics (100%-RN, 83%-LVN)*
- *Critical Thinking (100%-RN, 100%-LVN-RN, 100%-LVN)*
- *Role of Registered Nurse (100%-RN only)*

Comments provided by alumni complimenting the quality of the program, included:

- “Overall, the instructors were great...”
- “Working as a nurse now, I can see the difference in the excellent level of training we received at COC vs. training other LVNs received...”
- “Many of the examples of nursing situations that can come up, which we received in class, have been very helpful in nursing practice at work.”

Nursing Employers

Every employer regarded the alumni to be well trained in every area on the survey. **One hundred percent** of employers agreed or strongly agreed with the following statements regarding employee’s competencies:

- Employee is able to assume the RN role.
- Is competent in the basic patient/client care skills.
- Is accountable for his/her own actions.
- Reflects awareness of legal implications in practice.
- Provides quality care.
- Accepts responsibility for updating own knowledge and skills.
- Collaborates with other professionals in planning and implementing patient/client care.
- Is able to organize and implement patient/client care within agency expectations.
- Communicates effectively with colleagues, patients/clients and other members of the team.
- Utilizes critical thinking in making decisions about patient/client care within agency expectations.

Recommendations

Upon review of the survey results the following recommendations should be taken into consideration for the nursing program at College of the Canyons:

- Providing more preparation opportunities for the Board Exam.
- Reviewing the effectiveness of Bridge course (NURSNG 103) for LVN – RN students. The results from the LVN-RN online alumni respondents, while small in number, should be taken into consideration along with previous LVN-RN survey results.
- Increasing availability of LVN courses.
- While the majority of alumni indicated being “well prepared” in many nursing skill areas, some areas in need of most improvement are *Collaboration with Physicians (RN, LVN-RN & LVN)*, *Clinical (LVN-RN)*, *Communication (LVN-RN)*, *Leadership (LVN-RN & LVN)*, *Nursing Diagnosis (LVN-RN)*, *Case Manager (LVN-RN & LVN)*, *Professional, Legal & Ethics Topics (LVN-RN)*, *Critical Thinking (LVN-RN)*.

COLLEGE OF THE CANYONS

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Institutional Development and Technology

Nursing Alumni Surveys 2002 Graduates

Report # 137

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September 2003



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Introduction

The *Office of Institutional Development and Technology* conducted surveys of College of the Canyons' RN, LVN and LVN – RN (online program) nursing alumni and their employers during the Spring and Summer 2003 semesters to assess graduates' satisfaction with the preparation and training they received through the nursing programs at COC. Surveys of all alumni also requested information intended to assess the current position in which the alumnus is employed, current salary, employment status (full or part-time), and future educational plans. All nursing alumni are surveyed six months after their graduation and are distributed for both the May and December graduating classes. Starting with this report, the May and December survey results will be produced in one report. Surveys of RN, LVN and LVN-RN (online program) alumni consisted of the same items, except additional items on the LVN-RN survey pertained specifically to the LVN-RN program. The following item was added to the LVN-RN (online program) survey:

- Effectiveness of Bridge course (NURSNG 103) – Item #8.

The survey instrument for nursing alumni employers was intended to assess the competency of the nursing alumni in various areas within the nursing position they are employed. This report presents the findings according to the survey layout.

Methods

Sue Albert, Assistant Dean of Allied Health, with the assistance from the Office of Institutional Development and Technology developed a questionnaire that contained closed-ended questions intended to assess nursing alumni satisfaction with the preparation and training they received through the nursing programs at College of the Canyons. Respondents were instructed to indicate their level of satisfaction with various aspects of the nursing program at College of the Canyons. Response alternatives were “Very Dissatisfied,” “Dissatisfied,” “Neutral,” “Satisfied,” “Very Satisfied,” or “N/A.” The aspects addressed were as follows:

1. Availability of nursing courses at times you could take them.
2. Quality of instruction in the nursing program.
3. Support provided by nursing faculty to nursing position.
4. Out of class availability of nursing faculty.
5. Support provided by College Non-teaching staff to nursing students.
6. Preparation you received to the Board Exam.
7. Overall preparation you received for your Nursing position.
8. Effectiveness of Bridge course (NURSNG 103 – LVN – RN alumni only).

Professionally Oriented Educational Programs

Questions for the RN, LVN and LVN – RN surveys were included to obtain information on professionally oriented educational programs taken by alumni since graduation from COC. Respondents were instructed to indicate either “Yes” or “No” if they participated in any professionally oriented educational programs since graduating. If respondents selected “Yes,” they were asked to indicate which program(s) they participated in. Response alternatives were as follows:

- Continuing Education Units (CEU)
- In-Service programs at place of employment
- Workshops (other than at your place of employment)
- Classes leading towards an advanced nursing degree (BSN, MSN, Ph.D., other)-RN survey only
- Classes leading towards an advanced nursing degree (AVN, other)-LVN and LVN-RN survey only
- Classes leading to an advanced degree outside the field of nursing (Bachelor’s, Master’s, Ph.D., other)

Educational Plans

Questions for the RN, LVN and LVN – RN surveys included items intended to assess the continuing education plans of alumni. Respondents were asked to indicate with a “Yes” or “No” if they plan to pursue a higher degree. If respondents indicated “No,” they were asked to skip to the Employment History portion of the survey. Respondents who indicated “Yes” were asked to specify details concerning their plans. Respondents were asked to indicate 1) when they plan to begin classes for the higher degree (response alternatives were “Currently enrolled,” “Next year,” “Two to three years,” or “More than three years”; 2) whether they plan to attend school full-time or part-time (response alternatives were “Full-time” or “Part-time”; 3) what degree they plan to pursue (response alternatives were “AS/AA,” “BS/BA,” or “MS or higher”; and 4) what type of program they plan to enroll in (response alternatives were “External degree program” or “Traditional College or University.”)

Employment History

Respondents were presented with several items intended to assess employment history. RN, LVN and LVN-RN alumni were asked to indicate how soon they obtained their first job in nursing after completing the COC nursing program. Response alternatives were:

- Obtained a job just prior to leaving COC
- Less than 1 month
- 4-6 months
- Still looking for a job in nursing
- Not looking, continuing my education

Respondents who indicated they were not employed in a nursing position completed their survey participation with one additional question that determined if they were still looking for a job in nursing, or if they were not looking, but still continuing their education.

Respondents were asked to indicate their employment status in their current position. Response alternatives were “Full-time” or “Part-time.” Alumni were then asked to indicate which setting best describes the one in which they work. Respondents were provided a list of employment settings, which were, categorized under “Outside of an acute care facility,” “Acute care multidisciplinary hospital,” or “Acute specialty hospital.” See Appendix A for a complete list of settings.

Another closed-ended question for employment history asked respondents to indicate their annual salary/income in their current position. Response alternatives were:

- Less than \$20,000
- \$20,000-24,999
- \$25,000-29,999
- \$30,000-34,999
- \$35,000-39,999
- \$40,000-49,999
- \$50,000 or more

Orientation Program

Respondents were asked to indicate with a “Yes” or “No” if their employer provided an orientation program in their employment. If respondents indicated “Yes” they were asked the length of the orientation program. Response alternatives were “1 week,” “2 weeks,” “3 weeks,” “4 weeks,” “5 weeks,” or “Other.”

Skill Preparation and Use

Respondents were asked to indicate how prepared they were in the areas listed below in their current position. Response alternatives were “Poorly,” “Somewhat,” or “Well Prepared.” In addition, respondents were asked to indicate the extent to which they use each of the skills listed below. Response alternatives were “Seldom,” “Occasionally,” or “Frequently.”

The areas included were:

- Clinical
- Communication
- Leadership
- Collaboration w/ physicians
- Collaboration w/ other health care workers
- Nursing Diagnosis
- Nursing Process
- Nursing Theory
- Case Manager
- Professional, legal & ethics topics
- Critical Thinking
- Role of Registered Nurse (RN survey only)

In addition, respondents were asked to indicate the extent to which they use knowledge and/or skills from each of the courses listed for their current position. Response alternatives for the following items were “Seldom”, “Occasionally”, or “Frequently”:

- Anatomy and Physiology (RN and LVN-RN only)
- Microbiology (RN and LVN-RN only)
- Psychology (Intro. to Psych.) (RN and LVN-RN only)
- English (writing skills or English composition and literature)
- Speech (RN and LVN-RN only)

Open-ended questions for RN, LVN and LVN – RN alumni were incorporated to specifically obtain information relating to professional organization memberships and types of scholarly and voluntary-based activities alumni have been involved with. All respondents were invited to provide additional comments regarding the COC nursing program.

Alumni Employers

The survey instrument for alumni employers was intended to assess competencies in the items listed for COC nursing alumni. Response alternatives were “Strongly Disagree,” “Disagree,” “Agree,” “Strongly Agree,” or “N/A.” Questions 1-10 were:

1. Employee is able to assume the RN role.
2. Is competent in the basic client care skills.
3. Is accountable for his/her own actions.
4. Reflects awareness of legal implications in practice.
5. Provides quality care.
6. Accepts responsibility for updating own knowledge and skills.
7. Collaborates with other professionals in planning and implementing patient/client care.
8. Is able to organize and implement patient/client care within agency expectations.
9. Communicates effectively with colleagues, patients/clients and other members of the team.
10. Utilizes critical thinking in making decisions about patient/client care within agency expectations.

Employers were asked to indicate if they have direct supervision of the graduate for whom they were filling out the survey. Response alternatives were “Yes” or “No.” Finally, employers were provided an open-ended question, which invited comments or suggestions about College of the Canyons nursing programs or its graduates.

As indicated by the number in parentheses, the following surveys were sent to COC nursing graduates:

- May 2002 RN alumni (21)
- May 2002 LVN - RN alumni (online program) (5)
- May 2002 LVN alumni (17)
- December 2002 RN alumni (22)

All invited participants received an employer survey to give to their immediate supervisor.

During the weeks of January 27, 2003 and July 23, 2003, blank surveys were mailed to each identified survey participant (May 2002 and December 2002 alumni, respectively) with an explanatory letter detailing survey intent and instructions. Survey participants were instructed to return the completed surveys using the enclosed stamped envelope to the Office of Institutional Development & Technology (IDT) by February 14, 2003 (May 2002 alumni) and July 21, 2003 (December 2002 alumni). A follow-up letter, including a blank copy of the survey mailed in the first mailing, was sent to all invited participants during the weeks of February 17, 2003 and July 21, 2003 (May 2002 and December 2002 alumni, respectively).

Out of the *sixty-five* invited nursing alumni, **17 (17)** surveys (9-RN alumni, 6-LVN alumni and 2-LVN – RN alumni) were completed and returned, resulting in a total response rate of **26 percent**, respectively. All **65** invited nursing alumni were provided with an employer survey to be given to their immediate supervisor. Out of the **65** employer surveys provided to invited nursing alumni participants, **5** were completed and returned.

Major Findings

Part A: Nursing Program Evaluation

Respondents were asked to indicate their level of satisfaction with the following aspects of the nursing program at College of the Canyons:

1. Availability of nursing courses at times you could take them.
2. Quality of instruction in the nursing program.
3. Support provided by nursing faculty to nursing position.
4. Out of class availability of nursing faculty.
5. Support provided by College Non-teaching staff to nursing students.
6. Preparation you received to the Board Exam.
7. Overall preparation you received for your Nursing position.
8. Effectiveness of Bridges course (NURSNG 103 – LVN – RN alumni only).

Tables 1, 2 and 3 illustrate the level of satisfaction indicated for each aspect listed in the tables by RN, LVN – RN and LVN alumni, respectively.

Item #	Very Dissatisfied %	Dissatisfied %	Neutral %	Satisfied %	Very Satisfied %	N/A %
1. Availability of nursing courses at times you could take them.	0	11	11	55	22	0
2. Quality of instruction in the nursing program.	0	11	0	89	0	0
3. Support provided by nursing faculty to nursing position.	0	0	11	78	11	0
4. Out of class availability of nursing faculty.	0	0	11	67	22	0
5. Support provided by College Non-teaching staff to nursing students.	11	0	11	55	11	11
6. Preparation you received to the Board Exam.	0	22	44	22	11	0
7. Overall preparation you received for your Nursing position.	0	11	0	78	11	0

Table 1: Level of Satisfaction with Various Aspects of the COC Nursing Program Indicated by RN Nursing Alumni.

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As depicted in Table 1, the following percentage of RN alumni respondents indicated that they are either **“satisfied” or “very satisfied”** with the above listed aspects of the nursing program:

- Availability of nursing courses at times they could take them (77%).
- Quality of instruction in the nursing program (89%).
- Support provided by nursing faculty to nursing position (89%).
- Out of class availability of nursing faculty (89%).
- Support provided by College Non-teaching staff to nursing students (74%).
- Preparation received to the Board Exam (33%)*.
- Overall preparation received for nursing position (89%).

Item #	Very	Dissatisfied	Neutral	Satisfied	Very	N/A
	Dissatisfied	Dissatisfied	Neutral	Satisfied	Satisfied	
	%	%	%	%	%	%
1. Availability of nursing courses at times you could take them.	0	0	0	50	50	0
2. Quality of instruction in the nursing program.	0	0	0	50	50	0
3. Support provided by nursing faculty to nursing position.	0	0	0	50	50	0
4. Out of class availability of nursing faculty.	0	0	0	0	100	0
5. Support provided by College Non-teaching staff to nursing students.	0	0	0	100	0	0
6. Preparation you received to the Board Exam.	0	50	50	0	0	0
7. Overall preparation you received for your Nursing position.	0	0	50	50	0	0
8. Effectiveness of Bridge course (NRSNG 103)	0	50	0	50	0	0

Table 2: Level of Satisfaction with the COC Nursing Program Indicated by LVN – RN Nursing Alumni (Online Program). Note: N=2.

As depicted in Table 2, the following percentage of LVN –RN (online program) respondents indicated that they are either **“satisfied” or “very satisfied”** with the above listed aspects of the nursing program:

- Availability of nursing courses at times they could take them (100%).
- Quality of instruction to the nursing program (100%).
- Support provided by nursing faculty to nursing position (100%).
- Out of class availability of nursing faculty (100%).
- Support provided by College Non-teaching staff to nursing students (100%).
- Overall preparation received for nursing position (50%)*.
- Effectiveness of Bridge course (NRSNG 103) (50%)*.

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*Caution should be made when drawing conclusions due to the low sample size.

Item #	Very Dissatisfied %	Dissatisfied %	Neutral %	Satisfied %	Very Satisfied %	N/A %
1. Availability of nursing courses at times you could take them.	0	17	33	33	17	0
2. Quality of instruction in the nursing program.	0	0	33	0	67	0
3. Support provided by nursing faculty to nursing position.	0	0	17	17	67	0
4. Out of class availability of nursing faculty.	0	0	33	50	17	0
5. Support provided by College Non-teaching staff to nursing students.	0	17	17	50	17	0
6. Preparation you received to the Board Exam.	0	0	0	67	33	0
7. Overall preparation you received for your Nursing position.	0	0	0	50	50	0

Table 3: Level of Satisfaction with Various Aspects of the COC Nursing Program Indicated by LVN Nursing Alumni

As depicted in Table 3, the following percentage of RN alumni respondents indicated that they are either “**satisfied**” or “**very satisfied**” with the above listed aspects of the nursing program:

- Availability of nursing courses at times they could take them (50%)*.
- Quality of instruction in the nursing program (67%).
- Support provided by nursing faculty to nursing position (84%).
- Out of class availability of nursing faculty (67%).
- Support provided by College Non-teaching staff to nursing students (67%).
- Preparation received to the Board Exam (100%).
- Overall preparation received for nursing position (100%).

For more detailed information see Appendix B.

Part B: Continuing Education (Other close-ended questions)

RN, LVN – RN and LVN alumni

Respondents were asked to indicate if they have taken any professionally oriented educational programs. If respondents indicated "Yes," they were asked to indicate which programs they have taken. **One hundred percent** of RN and LVN alumni who responded indicated that they have taken part in professionally oriented educational programs. The two LVN-RN alumni respondents indicated that they have not taken part in any professionally oriented educational programs. Of those responding, RN and LVN alumni combined indicated taking part in the following professionally oriented educational programs:

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- Continuing Education Units (CEU) (58%)
- In-Service programs at place of employment (50%)
- Workshops (other than at your place of employment) (8%)
- Classes leading towards an advanced nursing degree (BSN, MSN, Ph.D., other) (17%)
- Classes leading to an advanced degree outside the field of nursing (Bachelor's, Master's, Ph.D., other) (8%)

One hundred percent of LVN and LVN – RN respondents and **67 percent** of RN respondents indicated that they plan to pursue a higher degree. Respondents indicating that that they plan to pursue a higher degree were asked to indicate how soon they plan to begin their classes. Results were as follows:

- Currently enrolled (25%-RN alumni; 33%-LVN alumni; 50%-LVN-RN alumni)
- Next year (50%-RN alumni; 33%-LVN alumni; 50%-LVN-RN alumni)
- Two to three years (25%-RN alumni; 17%-LVN alumni)

Respondents indicating that they plan to pursue a higher degree were asked to indicate if they plan to enroll on a full-time or part-time basis. **One hundred percent** of LVN – RN respondents, **83 percent** of LVN respondents and **50 percent** of RN respondents indicated that they plan to enroll on a **part-time** basis, while **17 percent** of LVN and **50 percent** of RN alumni indicated that they plan to enroll on a **full-time** basis. **Seventeen percent** of LVN alumni indicated that they plan to pursue an **Associate's degree**. **Fifty percent** of RN respondents indicated that they plan to pursue a **Master's of Science or higher degree**, while **50 percent** of RN respondents and **100 percent** of LVN-RN respondents indicated that they plan to pursue a **Bachelor's of Science or Bachelor's of Arts degree**. **One hundred percent** of LVN-RN respondents and **67 percent** of LVN respondents indicated that they plan to enroll in a **"Traditional College or University" program**, while **100 percent** of RN respondents indicated that they plan to enroll in an **"External Degree Program."**

Part C: Employment History***RN, LVN and LVN – RN Alumni***

All alumni respondents indicated that they were either employed prior to graduation from COC's program or within 4-6 months after graduation. Results were as follows:

- Obtained a job just prior to leaving COC (78%-RN alumni; 50%-LVN-RN alumni)
- Less than 1 month (11%-RN alumni; 33%-LVN alumni)
- 4-6 months (11%-RN alumni; 50%-LVN – RN alumni; 67%-LVN alumni)

One hundred percent of RN respondents and **50 percent** of LVN respondents indicated their employment to be **full-time**, while the remaining **50 percent** of LVN and **100 percent** of LVN – RN respondents indicated being employed on a **part-time** basis.

Respondents were asked to indicate which of the listed settings best described the setting in which they work. Respondents were instructed to mark only one setting. Response alternatives were grouped under the following categories:

- Outside of an acute care facility
- Acute care multidisciplinary hospital
- Acute specialty hospital

See Appendix B for a detailed listing of the response alternatives and results.

Of those responding, the following work settings were indicated (the number of responses are noted in parentheses):

<i>Outside of an acute care facility</i>	<i>Acute care multidisciplinary hospital</i>	<i>Acute specialty hospital</i>
<ul style="list-style-type: none"> • Transitional care unit – (1) 	<ul style="list-style-type: none"> • Medical – (1) • Obstetrics – (1) • Pediatrics – (1) • Emergency – (1) • ICU (2) • Other (1) 	<ul style="list-style-type: none"> • None

Respondents were provided space to write in the setting in which they work that was not on the list of choices. Other noted responses from RN, LVN – RN and LVN alumni were as follows (number of respondents are indicated in parentheses):

- | | |
|---|---|
| <ul style="list-style-type: none"> • MCH (1) • Oncology (1) | <ul style="list-style-type: none"> • Adult and Children (1) • Telemetry (1) |
|---|---|

Respondents were asked to indicate their annual salary/income in their current job. Of those responding, the following salaries were indicated:

- Less than \$20,000 (50%-LVN-RN alumni)*
- \$20,000 - 24,999 (20%-LVN alumni)
- \$25,000 - 29,999 (20%-LVN alumni)
- \$30,000 – 34,999 (50%-LVN-RN alumni; 20%-LVN alumni)
- \$35,000 - 39,999 (22%-RN alumni; 40%-LVN alumni)
- \$40,000 - 49,999 (33%-RN alumni)
- \$50,000 or more (44%-RN alumni)

*Total number of LVN-RN respondents (2).

Respondents were asked to indicate if their employer provided an orientation program in their employment. Response alternatives were "Yes" or "No." If respondents indicated "Yes," they were asked to indicate the length of the orientation program. Response alternatives were "1 week," "2 weeks," "3 weeks," "4 weeks," "5 weeks," or "Other." Results were as follows:

- 2 weeks (33%-LVN alumni)
- 4 weeks (50%-LVN-RN alumni; 17%-LVN alumni)
- 5 weeks (25%-RN alumni)
- "Other" (75%-RN alumni; 50%-LVN – RN alumni; 50%-LVN alumni)

Other stated orientation lengths were as follows (number of respondents are indicated in parentheses):

- Six weeks (1-RN)
- Eight weeks (1-LVN)
- Sixteen weeks (3-RN)
- Eighteen weeks (1-RN)
- Three months (1-RN; 2-LVN)

Respondents were asked to indicate the extent to which they use each of the following courses taken at College of the Canyons in their current position. In addition, respondents were asked to indicate how prepared they were in the areas listed in Tables 4-9, which illustrate the percentage of respondents indicating their level of preparedness in the areas listed below and the extent to which they use each identified skill in their current position.

Nursing Skills Areas						
Indicate your level of preparedness:				Extent to which you use each skill in your current position:		
Poorly	Somewhat	Well Prepared		Seldom	Occasionally	Frequently
0%	40%	60%	Clinical	0%	20%	80%
0%	40%	60%	Communication	0%	20%	80%
0%	80%	20%	Leadership	0%	40%	60%
20%	80%	0%	Collaboration w/ physicians	0%	20%	80%
0%	60%	40%	Collaboration w/ other health care workers	0%	20%	80%
0%	40%	60%	Nursing Diagnosis	0%	40%	60%
0%	40%	60%	Nursing Process	0%	20%	80%
0%	40%	60%	Nursing Theory	0%	20%	80%
0%	100%	0%	Case Manager	0%	67%	33%
0%	60%	40%	Professional, legal & ethics topics	0%	40%	60%
0%	40%	60%	Critical Thinking	0%	20%	80%
0%	40%	60%	Role of Registered Nurse	0%	20%	80%

Table 4: Percentage of Respondents Indicating Level of Preparedness and Extent of Skill Use for Nursing Skill Areas Taught by COC Nursing Program (RN Alumni)

As depicted in the table above, the majority of respondents indicated their level of preparedness to be *"well prepared"* for the following nursing skill areas:

- Clinical
- Communication
- Nursing Diagnosis
- Nursing Process
- Nursing Theory
- Critical Thinking
- Role of Registered Nurse

The majority of respondents indicated their use of the following nursing skill areas to be either "occasionally" or "frequently." **One hundred percent** of those responding indicated using the following skills either "occasionally" or "frequently" in their current position:

- Clinical
- Communication
- Leadership
- Collaboration w/ physicians
- Collaboration w/ other health care workers
- Nursing Diagnosis
- Nursing Process
- Nursing Theory
- Case Manager
- Professional, legal & ethics topics
- Critical Thinking
- Role of Registered Nurse

Respondents were asked to indicate the extent to which they use knowledge and/or skills from the following courses, which were degree requirements for the COC nursing program. Response alternatives were "Seldom," "Occasionally," or "Frequently."

Table 5 shows the percentage of respondents who indicated the extent to which they use knowledge or skill from each of the identified courses.

	Seldom	Occasionally	Frequently
Anatomy & Physiology	0%	40%	60%
Microbiology	40%	60%	0%
Psychology (Intro. to Psych)	20%	60%	20%
English (writing skills or English composition and literature)	20%	40%	40%
Speech	40%	40%	20%

Table 5: Percentage of Respondents Indicating Extent of Knowledge and/or Skill Use from Required Nursing Courses at COC (RN Alumni)

As depicted in Table 5, the majority of respondents indicated using knowledge and/or skills from the following courses in their current position either “occasionally” or “frequently”:

- Anatomy & Physiology (100%)
- Microbiology (60%)
- Psychology (80%)
- English (writing skills or English composition and literature) (80%)
- Speech (60%)

Nursing Skills Areas						
Indicate your level of preparedness:				Extent to which you use each skill in your current position:		
Poorly	Somewhat	Well Prepared		Seldom	Occasionally	Frequently
0%	50%	50%	Clinical	0%	50%	50%
0%	50%	50%	Communication	0%	0%	100%
50%	0%	50%	Leadership	50%	50%	0%
50%	0%	50%	Collaboration w/ physicians	50%	0%	50%
0%	0%	100%	Collaboration w/ other health care workers	0%	0%	100%
0%	50%	50%	Nursing Diagnosis	0%	50%	50%
0%	0%	100%	Nursing Process	0%	50%	50%
0%	0%	100%	Nursing Theory	0%	0%	100%
0%	50%	50%	Case Manager	100%	0%	0%
0%	50%	50%	Professional, legal & ethics topics	100%	0%	0%
0%	50%	50%	Critical Thinking	0%	0%	100%

Table 6: Percentage of Respondents Indicating Level of Preparedness and Extent of Skill Use for Nursing Skill Areas Taught by COC Nursing Program (LVN –RN Alumni)

As depicted in the table above, the majority of respondents indicated their level of preparedness to be “*well prepared*” for the following nursing skill areas:

- Collaboration w/ other health care workers
- Nursing Theory
- Nursing Process

One hundred percent of those responding indicated using the following skills either "occasionally" or "frequently" in their current position:

- Clinical
- Communication
- Collaboration w/ other health care workers
- Nursing Diagnosis
- Nursing Process
- Nursing Theory
- Critical Thinking

Respondents were asked to indicate the extent to which they use knowledge and skills from the following courses, which were degree requirements. Response alternatives were "Seldom," "Occasionally," or "Frequently." Table 7 shows the percentage of respondents indicating the extent to which they use knowledge or skill from each of the identified courses.

	Seldom	Occasionally	Frequently
Anatomy & Physiology	0%	0%	100%
Microbiology	0%	0%	100%
Psychology (Intro. to Psych)	0%	0%	100%
English (writing skills or English composition and literature)	0%	0%	100%
Speech	0%	0%	100%

Table 7: Percentage of Respondents Indicating Extent of Knowledge and/or Skill Use from Required Nursing Courses at COC (LVN –RN Alumni)

As depicted in Table 7, **one hundred percent** of respondents indicated using knowledge and/or skills from the following courses in their current position either “Occasionally” or “Frequently”:

- Anatomy & Physiology
- Microbiology
- Psychology
- English
- Speech

Nursing Skills Areas						
Indicate your level of preparedness:				Extent to which you use each skill in your current position:		
Poorly	Somewhat	Well Prepared		Seldom	Occasionally	Frequently
0%	17%	83%	Clinical	0%	33%	67%
0%	0%	100%	Communication	0%	0%	100%
0%	60%	40%	Leadership	0%	80%	20%
17%	67%	17%	Collaboration w/ physicians	17%	67%	17%
0%	17%	83%	Collaboration w/ other health care workers	0%	0%	100%
0%	0%	100%	Nursing Diagnosis	17%	50%	33%
0%	0%	100%	Nursing Process	17%	33%	50%
0%	17%	83%	Nursing Theory	0%	33%	67%
33%	67%	0%	Case Manager	33%	50%	17%
0%	17%	83%	Professional, legal & ethics topics	17%	33%	50%
0%	17%	83%	Critical Thinking	0%	33%	67%

Table 8: Percentage of Respondents Indicating Level of Preparedness and Extent of Skill Use for Nursing Skill Areas Taught by COC Nursing Program (LVN Alumni)

As depicted in the table above, the majority of respondents indicated their level of preparedness to be "*well prepared*" for the following nursing skill areas:

- Clinical
- Communication
- Collaboration with other health care workers
- Nursing Diagnosis
- Nursing Process
- Nursing Theory
- Professional, legal & ethics topics
- Critical Thinking

The majority of respondents indicated their use of the following nursing skill areas to be either "occasionally" or "frequently." **One hundred percent** of those responding indicated using the following skills either "occasionally" or "frequently" in their current position:

- Clinical
- Communication
- Leadership
- Collaboration w/ other health care workers
- Nursing Theory
- Critical Thinking
- Role of Registered Nurse

Respondents were asked to indicate the extent to which they use knowledge and/or skills from the following courses, which were degree requirements for the COC nursing program. Response alternatives were "Seldom," "Occasionally," or "Frequently." Table 9 shows the percentage of respondents who indicated the extent to which they use knowledge or skill from each of the identified courses.

	Seldom	Occasionally	Frequently
Anatomy & Physiology	0%	17%	83%
English (writing skills or English composition and literature)	17%	33%	50%

Table 9: Percentage of Respondents Indicating Extent of Knowledge and/or Skill Use from Required Nursing Courses at COC (LVN Alumni)

As depicted in Table 9, the majority of respondents indicated using knowledge and/or skills from the following courses in their current position either “occasionally” or “frequently”:

- Anatomy & Physiology (100%)
- English (writing skills or English composition and literature) (83%)

Open-ended Responses

RN, LVN and LVN – RN alumni were asked several questions that allowed them to respond in a manner less structured than the close-ended questions. Their responses lent support to the previous questions, as well as added perspective to alumni involvement with current activities and associations.

As indicated by the number in parentheses, the following list of items was noted by respondents.

Please provide any additional comments regarding the COC nursing program.

See Appendix C for detailed responses.

Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy). RN, LVN and LVN – RN alumni

- ACLS (5)
- TNCC (1)
- PALS (2)
- NALS (1)
- ALLS (1)
- IV Certification (5)
- Phlebotomy (4)
- None (1)

Please list any professional organizations you are a member of (such as ANA, CNA, NLN, ACRN).

- AACN (1)
- CNA (1)
- NLN (1)
- None (2)

Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

- American Cancer Society (1)
- Church activities (3)
- Fundraiser for cancer research (Breast / Prostate) (1)
- None (3)

Please list types of scholarly activities you have been involved with (such as publications, media and/or technology productions and applications, grant writing, research, etc.).

- NSNA (1)
- None (1)

What is the title of your position in the above facility?

- LVN (5)
- LVN Level III (1)
- LVN-Pediatrics (1)
- Med-Surg Nurse (1)
- RN (3)
- RN-I (1)
- Staff nurse (1)

Nursing Employer Survey

Respondents were asked to answer questions regarding the employee's competencies in the areas identified below by stating the degree to which they agree or disagree with the statements below. Response alternatives were "Strongly Disagree," "Disagree," "Agree," "Strongly Agree," or "N/A." Table 10 illustrates the extent to which employers agree or disagree with the statements regarding the employee's competencies.

Item #	Strongly Disagree %	Disagree %	Agree %	Strongly Agree %	N/A %
1. Employee is able to assume the RN Role.	0	0	0	100	0
2. Is competent in the basic patient/client care skills.	0	0	0	100	0
3. Is accountable for his/her own actions.	0	0	0	100	0
4. Reflects awareness of legal implications in practice.	0	0	0	100	0
5. Provides quality care.	0	0	0	100	0
6. Accepts responsibility for updating own knowledge and skills.	0	0	0	100	0
7. Collaborates with other professionals in planning and implementing patient/client care.	0	0	0	100	0
8. Is able to organize and implement patient/client care within agency expectations.	0	0	0	100	0
9. Communicates effectively with colleagues, patients/clients and other members of the team.	0	0	0	100	0
10. Utilizes critical thinking in making decisions about patient/client care within agency expectations.	0	0	0	100	0

Table 10: Extent to Which Employers Agree or Disagree with Statements Regarding Employee's Competencies

As depicted in the table above, all employers strongly agreed with the statements regarding nursing alumni competencies:

- Employee is able to assume the RN role.
- Is competent in the basic patient/client care skills.
- Is accountable for his/her own actions.
- Reflects awareness of legal implications in practice.
- Provides quality care.
- Accepts responsibility for updating own knowledge and skills.
- Collaborates with other professionals in planning and implementing patient/client care.

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- Is able to organize and implement patient/client care within agency expectations.
- Communicates effectively with colleagues, patients/clients and other members of the team.
- Utilizes critical thinking in making decisions about patient/client care within agency expectations.

One hundred percent of employer respondents indicated that they have **direct supervision** of the graduate for whom they completed the survey.

Employer Survey: Open-ended Responses

Respondents were invited to share comments or suggestions about COC's nursing program or it's graduates. Only one employer provided an additional comment, which lends support to the previous questions, as well as adds perspective to alumni involvement with current activities and associations.

The following statement was provided:

- “Great nurse & progressing well. Enthusiastic and very sharp.”

Conclusions

Although the sample size was quite small (17 nursing alumni respondents and 5 employer respondents) and results should be viewed with caution, the information is interesting and can be useful when combined with other information. Generally, nursing alumni indicated broad satisfaction with their training as shown below:

- *Availability of nursing courses (77%-RN, 100%-LVN-RN, 50%-LVN)*
- *Quality of instruction (89%-RN, 100%-LVN-RN, 67%-LVN)*
- *Support provided by nursing faculty to nursing position (89%, 100%-LVN-RN, 84%-LVN)*
- *Out of class availability of nursing faculty (89%-RN, 100%-LVN-RN, 67%-LVN)*
- *Support provided by College Non-teaching staff to nursing students (74%-RN, 100%-LVN-RN, 67%-LVN)*
- *Overall preparation received for nursing position (89%-RN, 50%-LVN-RN, 100%-LVN)*

Continuing Education. The vast majority of nursing alumni plan to continue their education in a degree program. The majority of all respondents are either currently enrolled or plan to enroll in a “traditional college or university” or an “external degree program” and plan to pursue either a Bachelor’s or Master’s degree (or higher). *Seventy percent* of all alumni respondents plan to enroll in a degree program on a part-time basis. *Fifty-nine percent* of RN and LVN alumni have participated in professionally oriented educational programs, with the majority being *Continuing Education Units (CEU)* and *In-Service programs at their place of employment*.

Employment History. The majority of alumni work in a variety of areas within acute multidisciplinary hospitals, such as *medical, obstetrics, pediatrics emergency, and Intensive Care Units (ICU)*. All alumni respondents indicated that they are employed and had obtained their job either prior to leaving COC or within 4-6 months of graduation from COC’s nursing program.

The majority of those who responded indicated that they are employed in an *acute care multidisciplinary hospital*, specifically in the following areas: medical, surgical, obstetrics, emergency, and ICU. Only one respondent indicated they are employed in a transitional care unit, which falls under the category *outside of an acute care facility*.

The majority of respondents (RN, LVN-RN and LVN alumni) indicated being “*well prepared*” in the following nursing skill areas in their current position:

- *Clinical (RN-60%, LVN-83%)*
- *Communication (60%-RN, 100%-LVN)*
- *Collaboration with other health care workers (100%-LVN-RN)*
- *Nursing Diagnosis (60%-RN, 100%-LVN)*
- *Nursing Process (60%-RN, 100%-LVN-RN, 100%-LVN)*
- *Nursing Theory (60%-RN, 100%-LVN-RN, 83%-LVN)*
- *Professional, legal & ethics topics (83%-LVN)*
- *Critical Thinking (60%-RN, 83%-LVN)*
- *Role of Registered Nurse (60%-RN only)*

The majority of respondents (RN, LVN-RN and LVN alumni) indicated using knowledge and/or skills from the following courses in their current position “*occasionally*” or “*frequently*” in the following nursing skill areas in their current position:

- *Clinical (100%-RN, 100%-LVN)*
- *Leadership (100%-RN, 100%-LVN)*
- *Communication (100%-RN, 100%-LVN-RN, 100%-LVN)*
- *Collaboration with physicians (100%-RN, 84%-LVN)*
- *Collaboration with other health care workers (100%-RN, 100%-LVN-RN, 100%-LVN)*
- *Nursing Diagnosis (100%-RN, 83%-LVN)*
- *Nursing Process (100%-RN, 83%-LVN)*
- *Nursing Theory (100%-RN, 100%-LVN-RN, 100%-LVN)*
- *Case Manager (100%-RN, 67%)*
- *Professional, legal & ethics topics (100%-RN, 83%-LVN)*
- *Critical Thinking (100%-RN, 100%-LVN-RN, 100%-LVN)*
- *Role of Registered Nurse (100%-RN only)*

Due to the low number of LVN-RN online program alumni respondents (N=2), caution should be used when drawing conclusions. Please see Appendix B for counts and percentages.

Open-ended comments

Only nine of the 17 respondents provided additional comments, which were provided both compliments and suggestions for program improvement. Three comments complimenting the quality of the program, included:

- “Overall, the instructors were great...”
- “Working as a nurse now, I can see the difference in the excellent level of training we received at COC vs. training other LVNs received...”
- “Many of the examples of nursing situations that can come up, which we received in class, have been very helpful in nursing practice at work.”

Suggestions for program improvement included more preparation for the Board exam, consistent enforcement of guidelines for all students, and incorporation of out of class preparation designed for working students.

Nursing Employers

Every employer regarded the alumni to be well trained in every area on the survey. **One hundred percent** of employers agreed or strongly agreed with the following statements regarding employee’s competencies:

- Employee is able to assume the RN role.
- Is competent in the basic patient/client care skills.
- Is accountable for his/her own actions.
- Reflects awareness of legal implications in practice.
- Provides quality care.
- Accepts responsibility for updating own knowledge and skills.
- Collaborates with other professionals in planning and implementing patient/client care.

- Is able to organize and implement patient/client care within agency expectations.
- Communicates effectively with colleagues, patients/clients and other members of the team.
- Utilizes critical thinking in making decisions about patient/client care within agency expectations.

One hundred percent of employers indicated that they have **direct supervision** of the graduate.

Open-ended comments

Only one employer provided an additional comment, which complimented one of COC's alumni by saying, "Great nurse & progressing well. Enthusiastic and very sharp."

Recommendations

Upon review of the survey results the following recommendations should be taken into consideration for the nursing program at College of the Canyons:

- Providing more preparation opportunities for the Board Exam.
- Reviewing the effectiveness of Bridge course (NURSNG 103) for LVN – RN students. The results from the LVN-RN online alumni respondents, while small in number, should be taken into consideration along with previous LVN-RN survey results.
- Increasing availability of LVN courses.
- While the majority of alumni indicated being "well prepared" in many nursing skill areas, some areas in need of most improvement are *Collaboration with Physicians (RN, LVN-RN & LVN)*, *Clinical (LVN-RN)*, *Communication (LVN-RN)*, *Leadership (LVN-RN & LVN)*, *Nursing Diagnosis (LVN-RN)*, *Case Manager (LVN-RN & LVN)*, *Professional, Legal & Ethics Topics (LVN-RN)*, *Critical Thinking (LVN-RN)*.

Appendix A: Survey Instrument – May 2002 Graduates

**College of the Canyons
Registered Nurse Alumni Survey**

Dear Nursing Alumni:

The attached survey is being sent to alumni who graduated from College of the Canyons Nursing Program six months ago. The purpose of the survey is to obtain information on how we can improve the program. To accomplish this, we need you to complete this survey and return it in the enclosed envelope to the Office of Institutional Development and Technology. Your participation is voluntary and every effort will be made to keep your responses confidential. We greatly appreciate your assistance! Please return this survey by February 14.

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

A. NURSING PROGRAM EVALUATION

Please indicate your level of satisfaction with the following aspects of the Career Ladder Vocational Nursing to registered Nursing Program at College of the Canyons.

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	N/A
1. Availability of nursing courses at times you could take them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Quality of instruction in the nursing program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Support provided by nursing faculty to nursing position.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Out of class availability of nursing faculty.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Support provided by College Non-teaching staff to nursing students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Preparation you received to the Board Exam.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Overall preparation you received for your Nursing position.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Please provide any additional comments regarding the COC nursing program / summers-only program:

9. Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

10. Please list any professional organizations you are a member of (such as ANA, CNA, NLN, ACRN).

11. Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

12. Please list types of scholarly activities you have been involved with (such as publications, media and/or technology productions and applications, grant writing, research, etc.).

B. CONTINUING EDUCATION

13. Since graduating from the nursing program at COC, have you participated in any professionally oriented educational programs?

- No
- Yes. If yes, please indicate below which programs you have participated in:
 - Continuing Education Units (CEUs)
 - In-Service programs at place of employment
 - Workshops (other than at your place of employment)
 - Classes leading towards an advanced nursing degree (BSN, MSN, Ph.D., other)
 - Classes leading to an advanced degree outside the field of nursing (Bachelor's, Masters, Ph.D., other)

14. Do you plan to pursue a higher degree?

- Yes
- No (Please skip to question 22)

15. Do you plan to attend full-time or part-time?

- Full-time
- Part-time

16. When do you plan to begin classes for the higher degree?

- Currently enrolled
- Next year
- Two to three years
- More than three years

17. What degree do you plan to pursue?

- AS/AA
- BS/BA
- MS or higher

18. What type of program is it?

- External degree program
- Traditional college or university

19. Are you currently employed in a nursing position?

- Yes - Please continue to the next page →
- No - Please complete the survey by answering the question below.



20. Are you:
- Currently seeking a nursing position
 - Not looking now-- continuing my education
 - Do not intend to pursue a nursing career

**Thank you for your time and attention to this important survey.
Please return by February 14 using the post-paid envelope, or mail to:**

**College of the Canyons
Institutional Development & Technology
26455 Rockwell Canyon Road, Santa Clarita, CA 91355**

C. EMPLOYMENT HISTORY

21. Are you currently employed full-time or part-time?
- Full-time
 Part-time
22. How soon after completing the College of the Canyons nursing program did you obtain your first job in nursing?
- Obtained a job prior to graduation
 Less than 1 month
 4-6 months

23. Which of the following best describes the setting in which you work? (Check one)

Outside of an acute care facility <i>Specify area:</i>	Acute care multidisciplinary hospital <i>Specify area:</i>	Acute specialty hospital: <i>Specify area:</i>
<input type="radio"/> Skilled nursing facility	<input type="radio"/> Medical <input type="radio"/> Cardiac Cath.	<input type="radio"/> Children's
<input type="radio"/> Transitional Care Unit	<input type="radio"/> Surgical <input type="radio"/> Rehabilitation	<input type="radio"/> Women's
<input type="radio"/> Home Health	<input type="radio"/> Obstetrics <input type="radio"/> ICU	<input type="radio"/> Rehabilitation
<input type="radio"/> Walk-in clinic	<input type="radio"/> Pediatrics <input type="radio"/> Periop.	<input type="radio"/> Surgery
<input type="radio"/> Private Nurse	<input type="radio"/> Psychiatric <input type="radio"/> GI Lab	<input type="radio"/> Psychiatric
<input type="radio"/> Military Facility	<input type="radio"/> Emergency <input type="radio"/> Other (specify) : _____	<input type="radio"/> Other (specify) : _____
<input type="radio"/> Physician Office		
<input type="radio"/> Other (specify) : _____		

24. What is the title of your position in the above facility? (Please fill in) _____

25. What is your annual salary/income in your current job?

- | | |
|--|--|
| <input type="radio"/> Less than \$20,000 | <input type="radio"/> \$35,000 to \$39,999 |
| <input type="radio"/> \$20,000 to \$24,999 | <input type="radio"/> \$40,000 to \$49,999 |
| <input type="radio"/> \$25,000 to \$29,999 | <input type="radio"/> \$50,000 or more |
| <input type="radio"/> \$30,000 to \$34,999 | |

26. Did your employer provide an orientation program?

- Yes. If yes, answer question #27.
 No. If no, go to question #28.

27. How long was the orientation program?

- 1 week 4 weeks
 2 weeks 5 weeks
 3 weeks Other: _____

28. In thinking about the nursing courses you took at College of the Canyons, please indicate how prepared you were in the following areas and the extent to which you use each of the following skills in your current position.

Level of Preparedness				Skill Use		
Poorly	Somewhat	Well Prepared		Seldom	Occasionally	Frequently
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Clinical	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Collaboration w/ physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Collaboration w/ other health care workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Diagnosis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Theory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Case Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Professional, legal & ethics topics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Critical Thinking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Role of Registered Nurse	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

In thinking about the general education courses you took to complete your degree requirements, please indicate the extent to which you use knowledge and skills from each of the following courses for your current position.

	Seldom	Occasionally	Frequently
29. Anatomy & Physiology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
30. Microbiology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
31. Psychology (Intro. to Psych.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
32. English (writing skills or English composition and literature)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
33. Speech	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Thank you for your time and attention to this important survey.
Please return by February 14 using the post-paid envelope, or mail to:**

**College of the Canyons
Institutional Development & Technology
26455 Rockwell Canyon Road, Santa Clarita, CA 91355**

If you have any questions regarding the questions and/ or content of this survey, please contact Dr. Barry Gibbons, Executive Dean of Institutional Development & Technology at (661) 362-3328.

College of the Canyons - Online LVN to RN Alumni Survey

Dear Nursing Alumni:

The attached survey is being sent to alumni who graduated from College of the Canyons Nursing Program six months ago. The purpose of the survey is to obtain information on how we can improve the program. To accomplish this, we are asking that you complete this survey and return it in the enclosed envelope to the Office of Institutional Development and Technology by February 14th. Your participation is voluntary and every effort will be made to keep your responses confidential. We greatly appreciate your assistance!

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

A. NURSING PROGRAM EVALUATION

Please indicate your level of satisfaction with the following aspects of the Online Nursing Program at College of the Canyons.

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	N/A
1. Availability of nursing courses at times you could take them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Quality of instruction in the nursing program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Support provided by nursing faculty to nursing position.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Out of class availability of nursing faculty.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Support provided by College Non-teaching staff to nursing students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Preparation you received to the Board Exam	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Overall preparation you received for your Nursing position.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Effectiveness of Bridge course	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. Please provide any additional comments regarding the COC nursing program:

10. Did you participate in the College of the Canyons Internship Program? Yes No

11. Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

12. Please list any professional organizations you are a member of (such as ANA, CAN, NLN, ACRN).

13. Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

B. CONTINUING EDUCATION

14. Since graduating from the nursing program at COC, have you taken any professionally oriented educational programs?

- Yes. If yes, please indicate below which programs you have taken: No
- Continuing Education Units (CEU's)
 - In-Service programs at place of employment
 - Workshops (other than at your place of employment)
 - Classes leading towards an advanced nursing degree (AVN, other)
 - Classes leading to an advanced degree outside the field of nursing (Bachelor's, Masters, Ph.D., other)

15. Do you plan to pursue a higher degree?

- Yes
 No (Please skip to question 17)

16. When do you plan to begin classes for the higher degree?

- Currently enrolled Two to three years
 Next year More than three years

17. Do you plan to attend full-time or part-time?

- Full-time
 Part-time

18. What degree do you eventually plan to pursue?

- AS/AA
 BS/BA
 MS or higher

19. What type of program?

- External Degree Program
 Traditional College or University

C. EMPLOYMENT HISTORY

20. Please indicate your current employment status:

- Employed full-time Still looking for a job in Nursing
 Employed part-time Not looking, continuing my education
 Do not intend to pursue a career as a RN

As the remainder of the survey deals with information about current employment, you have completed the portion that applies to you.
Thank you for your participation.
Please return in the survey in the envelope provided by February 14th.

21. How soon after completing the COC nursing program did you obtain your first job in nursing?

- 4-6 months Less than 1 month Obtained a job just prior to leaving COC

22. What is the title of the position in which you are employed? _____

23. Did your employer provide an orientation program in conjunction with this position?

- Yes. If yes, continue to question 21.
 No. If no, continue to question 22.

24. How long was the orientation program?

- 1 week 2 weeks
 3 weeks 4 weeks
 5 weeks Other: _____

25. What is your annual salary/income in your current job?
- | | | |
|--|--|--|
| <input type="radio"/> Less than \$20,000 | <input type="radio"/> \$20,000 to \$24,999 | <input type="radio"/> \$35,000 to \$39,999 |
| <input type="radio"/> | <input type="radio"/> \$25,000 to \$29,999 | <input type="radio"/> \$40,000 to \$49,999 |
| <input type="radio"/> | <input type="radio"/> \$30,000 to \$34,999 | <input type="radio"/> \$50,000 or above |

26. Which of the following best describes the setting in which you work? (Check only one)

<p>Outside of an acute care facility: <i>Specify area:</i></p> <p><input type="radio"/> Skilled nursing facility</p> <p><input type="radio"/> Transitional Care Unit</p> <p><input type="radio"/> Home Health</p> <p><input type="radio"/> Walk-in clinic</p> <p><input type="radio"/> Private Nurse</p> <p><input type="radio"/> Military Facility</p> <p><input type="radio"/> Physician Office</p> <p><input type="radio"/> Other. Please specify: _____</p>	<p>Acute care multidisciplinary hospital: <i>Specify area:</i></p> <p><input type="radio"/> Medical</p> <p><input type="radio"/> Surgical</p> <p><input type="radio"/> Obstetrics</p> <p><input type="radio"/> Pediatrics</p> <p><input type="radio"/> Psychiatric</p> <p><input type="radio"/> Emergency Dept.</p> <p><input type="radio"/> GI Lab</p>	<p>Acute specialty hospital: <i>Specify area:</i></p> <p><input type="radio"/> Cardiac Cath.</p> <p><input type="radio"/> Rehabilitation</p> <p><input type="radio"/> ICU</p> <p><input type="radio"/> Peri-operative</p> <p><input type="radio"/> Other. Please specify: _____</p> <p><input type="radio"/> Children's</p> <p><input type="radio"/> Women's</p> <p><input type="radio"/> Rehabilitation</p> <p><input type="radio"/> Surgery</p> <p><input type="radio"/> Psychiatric</p> <p><input type="radio"/> Other. Please specify: _____</p>
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27. In thinking about the nursing courses you took at College of the Canyons, please indicate your preparation level & the extent to which you use each skill in your current position for each of the categories listed below:

Preparation Level			Category	Skill Use		
Poorly	Somewhat	Well Prepare		Seldom	Occasionally	Frequently
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Clinical	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Collaboration w/ physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Collaboration w/ other health care workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Diagnosis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Theory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Case Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Professional, legal & ethics topics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Critical Thinking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

28. In thinking about the other courses you took to complete your degree requirements, please indicate the extent to which you use knowledge and skills from each of the following courses for your current position.
- | | Seldom | Occasionally | Frequently |
|---|-----------------------|-----------------------|-----------------------|
| a. Anatomy & Physiology | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Microbiology) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Psychology | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. English (writing skills or English composition and literature) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Speech | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Thank you for your time and attention to this important survey.

College of the Canyons LVN Alumni Survey

Dear Nursing Alumni:

The attached survey is being sent to alumni who graduated from College of the Canyons Nursing Program six months ago. The purpose of the survey is to obtain information on how we can improve the program. To accomplish this, we are asking that you complete this survey and return it in the enclosed envelope to the Office of Institutional Development and Technology by February 14th. Your participation is voluntary and every effort will be made to keep your responses confidential. We greatly appreciate your assistance!

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

A. NURSING PROGRAM EVALUATION

Please indicate your level of satisfaction with the following aspects of the Nursing Program at College of the Canyons.

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	N/A
1. Availability of nursing courses at times you could take them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Quality of instruction in the nursing program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Support provided by nursing faculty to nursing position.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Out of class availability of nursing faculty.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Support provided by College Non-teaching staff to nursing students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Preparation you received to the Board Exam	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Overall preparation you received for your Nursing position.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Please provide any additional comments regarding the COC nursing program:

9. Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

10. Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

B. CONTINUING EDUCATION

11. Since graduating from the nursing program at COC, have you taken any professionally oriented educational programs?

- Yes. If yes, please indicate below which programs you have taken: No
- Continuing Education Units (CEU's)
 - In-Service programs at place of employment
 - Workshops (other than at your place of employment)
 - Classes leading towards an advanced nursing degree (AVN, other)
 - Classes leading to an advanced degree outside the field of nursing (Bachelor's, Masters, Ph.D., other)

12. Do you plan to pursue a higher degree?

- Yes
 No (Please skip to question 17)

13. When do you plan to begin classes for the higher degree?

- Currently enrolled Two to three years
 Next year More than three years

14. Do you plan to attend full-time or part-time?

- Full-time
 Part-time

15. What degree do you eventually plan to pursue?

- AS/AA
 BS/BA
 MS or higher

16. What type of program?

- External Degree Program
 Traditional College or University

C. EMPLOYMENT HISTORY

17. Please indicate your current employment status:

- Employed full-time Still looking for a job in Nursing →
 Employed part-time Not looking, continuing my education →

As the remainder of the survey deals with information about current employment, you have completed the portion that applies to you.

Thank you for your participation.

Please return in the survey in the envelope provided by February 14th.

18. How soon after completing the COC nursing program did you obtain your first job in nursing?

- 4-6 months Less than 1 month Obtained a job just prior to leaving COC

19. What is the title of the position in which you are employed? _____

20. Did your employer provide an orientation program in conjunction with this position?

- Yes. If yes, continue to question 21.
 No. If no, continue to question 22.

21. How long was the orientation program?

- 1 week 2 weeks
 3 weeks 4 weeks
 5 weeks Other: _____

22. What is your annual salary/income in your current job?
- | | |
|--|--|
| <input type="radio"/> Less than \$20,00 | <input type="radio"/> \$30,000 to \$34,999 |
| <input type="radio"/> \$20,000 to \$24,999 | <input type="radio"/> \$35,000 to \$39,999 |
| <input type="radio"/> \$25,000 to \$29,999 | <input type="radio"/> \$40,000 or above |

23. Which of the following best describes the setting in which you work? (Check only one)

Outside of an acute care facility: <i>Specify area:</i>	Acute care multidisciplinary hospital: <i>Specify area:</i>	Acute specialty hospital: <i>Specify area:</i>
<input type="radio"/> Skilled nursing facility	<input type="radio"/> Medical <input type="radio"/> Cardiac Cath.	<input type="radio"/> Children's
<input type="radio"/> Transitional Care Unit	<input type="radio"/> Surgical <input type="radio"/> Rehabilitation	<input type="radio"/> Women's
<input type="radio"/> Home Health	<input type="radio"/> Obstetrics <input type="radio"/> ICU	<input type="radio"/> Rehabilitation
<input type="radio"/> Walk-in clinic	<input type="radio"/> Pediatrics <input type="radio"/> Periop.	<input type="radio"/> Surgery
<input type="radio"/> Private Nurse	<input type="radio"/> Psychiatric <input type="radio"/> Other. Please specify:	<input type="radio"/> Psychiatric
<input type="radio"/> Military Facility	<input type="radio"/> Emergency Dept. _____	<input type="radio"/> Other. Please specify: _____
<input type="radio"/> Physician Office	<input type="radio"/> GI Lab	
<input type="radio"/> Other. Please specify: _____		

24. In thinking about the nursing courses you took at College of the Canyons, please indicate your preparation level & the extent to which you use each skill in your current position for each of the categories listed below:

Preparation Level			Category	Skill Use		
Poorly	Somewhat	Well Prepared		Seldom	Occasionally	Frequently
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Clinical	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Collaboration w/ physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Collaboration w/ other health care workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Diagnosis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Theory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Case Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Professional, legal & ethics topics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Critical Thinking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

25. In thinking about the other courses you took to complete your degree requirements, please indicate the extent to which you use knowledge and skills from each of the following courses for your current position.
- | | Seldom | Occasionally | Frequently |
|---|-----------------------|-----------------------|-----------------------|
| a. Anatomy & Physiology | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. English (writing skills or English composition and literature) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Thank you for your time and attention to this important survey.

If you have any questions regarding the questions and/ or content of this survey, please contact Dr. Barry Gibbons, Executive Dean of Institutional Development & Technology at (661) 362-3328.

Appendix A: Survey Instrument – December 2002 Graduates

**College of the Canyons
Registered Nurse Alumni Survey**

Dear Nursing Alumni:

The attached survey is being sent to alumni who graduated from College of the Canyons Nursing Program six months ago. The purpose of the survey is to obtain information on how we can improve the program. To accomplish this, we need you to complete this survey and return it in the enclosed envelope to the Office of Institutional Development and Technology. Your participation is voluntary and every effort will be made to keep your responses confidential. We greatly appreciate your assistance! Please return this survey by **July 21**.

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

A. NURSING PROGRAM EVALUATION

Please indicate your level of satisfaction with the following aspects of the Registered Nursing Program at College of the Canyons.

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	N/A
1. Availability of nursing courses at times you could take them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Quality of instruction in the nursing program.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Support provided by nursing faculty to nursing position.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Out of class availability of nursing faculty.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Support provided by College Non-teaching staff to nursing students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Preparation you received to the Board Exam.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Overall preparation you received for your Nursing position.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Please provide any additional comments regarding the COC nursing program:

9. Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

10. Please list any professional organizations you are a member of (such as ANA, CNA, NLN, ACRN).

11. Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

12. Please list types of scholarly activities you have been involved with (such as publications, media and/or technology productions and applications, grant writing, research, etc.).

B. CONTINUING EDUCATION

13. Since graduating from the nursing program at COC, have you participated in any professionally oriented educational programs?

- No
- Yes. If yes, please indicate below which programs you have participated in:
 - Continuing Education Units (CEUs)
 - In-Service programs at place of employment
 - Workshops (other than at your place of employment)
 - Classes leading towards an advanced nursing degree (BSN, MSN, Ph.D., other)
 - Classes leading to an advanced degree outside the field of nursing (Bachelor's, Masters, Ph.D., other)

14. Do you plan to pursue a higher degree?

- Yes
- No (Please skip to question 22)

15. Do you plan to attend full-time or part-time?

- Full-time
- Part-time

16. When do you plan to begin classes for the higher degree?

- Currently enrolled
- Next year
- Two to three years
- More than three years

17. What degree do you plan to pursue?

- AS/AA
- BS/BA
- MS or higher

18. What type of program is it?

- External degree program
- Traditional college or university

19. Are you currently employed in a nursing position?

- Yes - Please continue to the next page →
- No - Please complete the survey by answering the question below.



20. Are you:
- Currently seeking a nursing position
 - Not looking now-- continuing my education
 - Do not intend to pursue a nursing career

**Thank you for your time and attention to this important survey.
Please return by July 21 using the post-paid envelope, or mail to:**

**College of the Canyons
Institutional Development & Technology
26455 Rockwell Canyon Road, Santa Clarita, CA 91355**

C. EMPLOYMENT HISTORY

21. Are you currently employed full-time or part-time?
- Full-time
 - Part-time
22. How soon after completing the College of the Canyons nursing program did you obtain your first job in nursing?
- Obtained a job prior to graduation
 - Less than 1 month
 - 4-6 months

23. Which of the following best describes the setting in which you work? (Check one)

Outside of an acute care facility <i>Specify area:</i>	Acute care multidisciplinary hospital <i>Specify area:</i>	Acute specialty hospital: <i>Specify area:</i>
<input type="radio"/> Skilled nursing facility <input type="radio"/> Transitional Care Unit <input type="radio"/> Home Health <input type="radio"/> Walk-in clinic <input type="radio"/> Private Nurse <input type="radio"/> Military Facility <input type="radio"/> Physician Office <input type="radio"/> Other (specify) : _____	<input type="radio"/> Medical <input type="radio"/> Cardiac Cath. <input type="radio"/> Surgical <input type="radio"/> Rehabilitation <input type="radio"/> Obstetrics <input type="radio"/> ICU <input type="radio"/> Pediatrics <input type="radio"/> Periop. <input type="radio"/> Psychiatric <input type="radio"/> GI Lab <input type="radio"/> Emergency <input type="radio"/> Other (specify) : _____	<input type="radio"/> Children's <input type="radio"/> Women's <input type="radio"/> Rehabilitation <input type="radio"/> Surgery <input type="radio"/> Psychiatric <input type="radio"/> Other (specify) : _____

24. What is the title of your position in the above facility? (Please fill in) _____

25. What is your annual salary/income in your current job?

- | | |
|--|--|
| <input type="radio"/> Less than \$20,000 | <input type="radio"/> \$35,000 to \$39,999 |
| <input type="radio"/> \$20,000 to \$24,999 | <input type="radio"/> \$40,000 to \$49,999 |
| <input type="radio"/> \$25,000 to \$29,999 | <input type="radio"/> \$50,000 or more |
| <input type="radio"/> \$30,000 to \$34,999 | |

26. Did your employer provide an orientation program?

- Yes. If yes, answer question #27.
- No. If no, go to question #28.

27. How long was the orientation program?

- | | |
|-------------------------------|------------------------------------|
| <input type="radio"/> 1 week | <input type="radio"/> 4 weeks |
| <input type="radio"/> 2 weeks | <input type="radio"/> 5 weeks |
| <input type="radio"/> 3 weeks | <input type="radio"/> Other: _____ |

28. In thinking about the nursing courses you took at College of the Canyons, please indicate how prepared you were in the following areas and the extent to which you use each of the following skills in your current position.

Level of Preparedness				Skill Use		
Poorly	Somewhat	Well Prepared		Seldom	Occasionally	Frequently
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Clinical	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Collaboration w/ physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Collaboration w/ other health care workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Diagnosis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Theory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Professional, legal & ethics topics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Critical Thinking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Role of Registered Nurse	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

In thinking about the general education courses you took to complete your degree requirements, please indicate the extent to which you use knowledge and skills from each of the following courses for your current position.

	Seldom	Occasionally	Frequently
29. Anatomy & Physiology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
30. Microbiology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
31. Psychology (Intro. to Psych.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
32. English (writing skills or English composition and literature)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
33. Speech	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Thank you for your time and attention to this important survey.
Please return by July 21 using the post-paid envelope, or mail to:**

**College of the Canyons
Institutional Development & Technology
26455 Rockwell Canyon Road, Santa Clarita, CA 91355**

If you have any questions regarding the questions and/ or content of this survey, please contact Dr. Barry Gibbons, Vice President of Institutional Development, Technology and Online Services at (661) 362-5500.

Appendix A: Survey Instrument – Employers (May and December 2002 Graduates)

TO NURSING ALUMNI: Please give this survey and one of the self-addressed stamped envelopes to your immediate supervisor.

NURSING PROGRAM EMPLOYER SURVEY

The employee who gave you this survey is a recent graduate of the **Registered Nurse Program** at College of the Canyons. Please complete and return this questionnaire so that we may better meet the needs of future students and employers. Please return this survey by **July 21**. If you would like to receive a copy of the survey results or information on Allied Health programs offered at COC, please contact Nancy Faulconer at (661) 362-3369. Thank you in advance for your assistance.

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

Sue Albert
Assistant Dean of Allied Health
College of the Canyons

Employers: Please answer the following questions regarding the employee's competencies in the areas identified below by stating the degree to which you agree or disagree with the statements below.

	<u>Strongly Disagree</u>	<u>Disagree</u>	<u>Agree</u>	<u>Strongly Agree</u>	<u>N/A</u>
1. Employee is able to assume the RN role.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Is competent in the basic patient/client care skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Is accountable for his/her own actions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Reflects awareness of legal implications in practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Provides quality care.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Accepts responsibility for updating own knowledge and skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Collaborates with other professionals in planning and implementing patient/client care.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Is able to organize and implement patient/client care within agency expectations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Communicates effectively with colleagues, patients/clients and other members of the team.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Utilizes critical thinking in making decisions about patient/client care within agency expectations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please answer Yes or No for question 11:

Yes No

11. Do you have direct supervision of this graduate?

12. Please use the space below to share comments or suggestions about our program or graduates. Feel free to use the reverse side of this page, if necessary.

Thank you in advance for your time and attention to this important survey.

Please return by July 21 using the post-paid envelope, or mail to:
College of the Canyons, Institutional Development & Technology
26455 Rockwell Canyon Road, Santa Clarita, CA 91355

If you have any questions regarding the questions and/or content of this survey, please contact Dr. Barry Gribbons, V.P. of Institutional Development, Technology and Online Services at (661) 362-5500.

Appendix B: Frequency Distribution (Counts) – May and December 2002 Graduates

**College of the Canyons
Registered Nurse Alumni Survey**

Dear Nursing Alumni:

The attached survey is being sent to alumni who graduated from College of the Canyons Nursing Program six months ago. The purpose of the survey is to obtain information on how we can improve the program. To accomplish this, we need you to complete this survey and return it in the enclosed envelope to the Office of Institutional Development and Technology. Your participation is voluntary and every effort will be made to keep your responses confidential. We greatly appreciate your assistance! Please return this survey by February 14.

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

A. NURSING PROGRAM EVALUATION

Please indicate your level of satisfaction with the following aspects of the Career Ladder Vocational Nursing to registered Nursing Program at College of the Canyons.

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	N/A
1. Availability of nursing courses at times you could take them.	0	1	1	5	2	0
2. Quality of instruction in the nursing program	0	1	0	8	0	0
3. Support provided by nursing faculty to nursing position.	0	0	1	7	1	0
4. Out of class availability of nursing faculty.	0	0	1	6	2	0
5. Support provided by College Non-teaching staff to nursing students.	1	0	1	5	1	1
6. Preparation you received to the Board Exam.	0	2	4	2	1	0
7. Overall preparation you received for your Nursing position.	0	1	0	7	1	0

8. Please provide any additional comments regarding the COC nursing program / summers-only program:

See Appendix C

9. Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

See Appendix C

10. Please list any professional organizations you are a member of (such as ANA, CNA, NLN, ACRN).

See Appendix C

11. Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

See Appendix C

12. Please list types of scholarly activities you have been involved with (such as publications, media and/or technology productions and applications, grant writing, research, etc.).

See Appendix C

B. CONTINUING EDUCATION

13. Since graduating from the nursing program at COC, have you participated in any professionally oriented educational programs?

0 No

6 Yes. If yes, please indicate below which programs you have participated in:

3 Continuing Education Units (CEUs)

4 In-Service programs at place of employment

1 Workshops (other than at your place of employment)

1 Classes leading towards an advanced nursing degree (BSN, MSN, Ph.D., other)

0 Classes leading to an advanced degree outside the field of nursing (Bachelor's, Masters, Ph.D., other)

14. Do you plan to pursue a higher degree?

6 Yes

0 No (Please skip to question 22)

15. Do you plan to attend full-time or part-time?

2 Full-time

2 Part-time

16. When do you plan to begin classes for the higher degree?

1 Currently enrolled

2 Next year

1 Two to three years

0 More than three years

17. What degree do you plan to pursue?

0 AS/AA

2 BS/BA

2 MS or higher

18. What type of program is it?

4 External degree program

0 Traditional college or university

19. Are you currently employed in a nursing position?

5 Yes - Please continue to the next page →

0 No - Please complete the survey by answering the question below.



20. Are you:
- 0 Currently seeking a nursing position
 - 0 Not looking now-- continuing my education
 - 0 Do not intend to pursue a nursing career

**Thank you for your time and attention to this important survey.
Please return by February 14 using the post-paid envelope, or mail to:**

**College of the Canyons
Institutional Development & Technology
26455 Rockwell Canyon Road, Santa Clarita, CA 91355**

C. EMPLOYMENT HISTORY

21. Are you currently employed full-time or part-time? 22. How soon after completing the College of the Canyons nursing program did you obtain your first job in nursing?

8 Full-time
0 Part-time

7 Obtained a job prior to graduation
1 Less than 1 month
1 4-6 months

23. Which of the following best describes the setting in which you work? (Check one)

Outside of an acute care facility
Specify area:

0 Skilled nursing facility
0 Transitional Care Unit
0 Home Health
0 Walk-in clinic
0 Private Nurse
0 Military Facility
0 Physician Office
0 Other (specify) :

See Appendix C

Acute care multidisciplinary hospital
Specify area:

1 Medical	0 Cardiac Cath.
0 Surgical	0 Rehabilitation
1 Obstetrics	1 ICU
0 Pediatrics	0 Periop.
0 Psychiatric	0 GI Lab
1 Emergency	1 Other (specify) :

See Appendix C

Acute specialty hospital:
Specify area:

0 Children's
0 Women's
0 Rehabilitation
0 Surgery
0 Psychiatric
0 Other (specify) :

See Appendix C

24. What is the title of your position in the above facility? (Please fill in) See Appendix C

25. What is your annual salary/income in your current job?

0 Less than \$20,000	2 \$35,000 to \$39,999
0 \$20,000 to \$24,999	3 \$40,000 to \$49,999
0 \$25,000 to \$29,999	4 \$50,000 or more
0 \$30,000 to \$34,999	

26. Did your employer provide an orientation program?

8 Yes. If yes, answer question #27.
0 No. If no, go to question #28.

27. How long was the orientation program?

0 1 week	0 4 weeks
0 2 weeks	2 5 weeks
0 3 weeks	6 Other: _____

See Appendix C

28. In thinking about the nursing courses you took at College of the Canyons, please indicate how prepared you were in the following areas and the extent to which you use each of the following skills in your current position.

Level of Preparedness				Skill Use		
Poorly	Somewhat	Well Prepared		Seldom	Occasionally	Frequently
0	2	3	Clinical	0	1	4
0	2	3	Communication	0	1	4
0	4	1	Leadership	0	2	3
1	4	0	Collaboration w/ physicians	0	1	4
0	3	2	Collaboration w/ other health care workers	0	1	4
0	2	3	Nursing Diagnosis	0	2	3
0	2	3	Nursing Process	0	1	4
0	2	3	Nursing Theory	0	1	4
0	3	0	Case Manager	0	2	1
0	3	2	Professional, legal & ethics topics	0	2	3
0	2	3	Critical Thinking	0	1	4
0	2	3	Role of Registered Nurse	0	1	4

In thinking about the general education courses you took to complete your degree requirements, please indicate the extent to which you use knowledge and skills from each of the following courses for your current position.

	Seldom	Occasionally	Frequently
29. Anatomy & Physiology	0	2	3
30. Microbiology	2	3	0
31. Psychology (Intro. to Psych.)	1	3	1
32. English (writing skills or English composition and literature)	1	2	2
33. Speech	2	2	1

**Thank you for your time and attention to this important survey.
Please return by February 14 using the post-paid envelope, or mail to:**

**College of the Canyons
Institutional Development & Technology
26455 Rockwell Canyon Road, Santa Clarita, CA 91355**

If you have any questions regarding the questions and/ or content of this survey, please contact Dr. Barry Gribbons, Executive Dean of Institutional Development & Technology at (661) 362-3328.

College of the Canyons - Online LVN to RN Alumni Survey

Dear Nursing Alumni:

The attached survey is being sent to alumni who graduated from College of the Canyons Nursing Program six months ago. The purpose of the survey is to obtain information on how we can improve the program. To accomplish this, we are asking that you complete this survey and return it in the enclosed envelope to the Office of Institutional Development and Technology by February 14th. Your participation is voluntary and every effort will be made to keep your responses confidential. We greatly appreciate your assistance!

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

A. NURSING PROGRAM EVALUATION

Please indicate your level of satisfaction with the following aspects of the Online Nursing Program at College of the Canyons.

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	N/A
1. Availability of nursing courses at times you could take them.	0	0	0	1	1	0
2. Quality of instruction in the nursing program	0	0	0	1	1	0
3. Support provided by nursing faculty to nursing position.	0	0	0	1	1	0
4. Out of class availability of nursing faculty.	0	0	0	0	1	0
5. Support provided by College Non-teaching staff to nursing students.	0	0	0	2	0	0
6. Preparation you received to the Board Exam	0	1	1	0	0	0
7. Overall preparation you received for your Nursing position.	0	0	1	1	0	0
8. Effectiveness of Bridge course	0	1	0	1	0	0

9. Please provide any additional comments regarding the COC nursing program:

See Appendix C

10. Did you participate in the College of the Canyons Internship Program? Yes **0** **2** No

11. Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

See Appendix C

12. Please list any professional organizations you are a member of (such as ANA, CAN, NLN, ACRN).

See Appendix C

13. Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

See Appendix C

B. CONTINUING EDUCATION

14. Since graduating from the nursing program at COC, have you taken any professionally oriented educational programs?

0 Yes. If yes, please indicate below which programs you have taken: **2** No

- 0** Continuing Education Units (CEU's)
- 0** In-Service programs at place of employment
- 0** Workshops (other than at your place of employment)
- 0** Classes leading towards an advanced nursing degree (AVN, other)
- 0** Classes leading to an advanced degree outside the field of nursing (Bachelor's, Masters, Ph.D., other)

15. Do you plan to pursue a higher degree?

- 2** Yes
- 0** No (Please skip to question 17)

16. When do you plan to begin classes for the higher degree?

- 1** Currently enrolled **0** Two to three years
- 1** Next year **0** More than three years

17. Do you plan to attend full-time or part-time?

- 0** Full-time
- 2** Part-time

18. What degree do you eventually plan to pursue?

- 0** AS/AA
- 2** BS/BA
- 0** MS or higher

19. What type of program?

- 0** External Degree Program
- 2** Traditional College or University

C. EMPLOYMENT HISTORY

20. Please indicate your current employment status:

- 1** Employed full-time **0** Still looking for a job in Nursing
- 2** Employed part-time **0** Not looking, continuing my education
- 0** Do not intend to pursue a career as a RN

As the remainder of the survey deals with information about current employment, you have completed the portion that applies to you.
Thank you for your participation.
Please return in the survey in the envelope provided by February 14th.

21. How soon after completing the COC nursing program did you obtain your first job in nursing?

- 1** Obtained a job just prior to leaving COC **0** Less than 1 month **1** 4-6 months

22. What is the title of the position in which you are employed? **See Appendix C** _____

23. Did your employer provide an orientation program in conjunction with this position?

- 1** Yes. If yes, continue to question 21.
- 0** No. If no, continue to question 22.

24. How long was the orientation program?

- 0** 1 week **0** 2 weeks
- 0** 3 weeks **1** 4 weeks
- 0** 5 weeks **1** Other: **See Appendix C**

25. What is your annual salary/income in your current job?
- | | | | |
|-----------------------|----------------------|-----------------------|----------------------|
| <input type="radio"/> | \$20,000 to \$24,999 | <input type="radio"/> | \$35,000 to \$39,999 |
| <input type="radio"/> | \$25,000 to \$29,999 | <input type="radio"/> | \$40,000 to \$49,999 |
| <input type="radio"/> | Less than \$20,000 | <input type="radio"/> | \$50,000 or above |
| <input type="radio"/> | \$30,000 to \$34,999 | <input type="radio"/> | |

26. Which of the following best describes the setting in which you work? (Check only one)

- | | | |
|--|--|---|
| <p>Outside of an acute care facility:
Specify area:</p> <p><input type="radio"/> Skilled nursing facility</p> <p><input type="radio"/> Transitional Care Unit</p> <p><input type="radio"/> Home Health</p> <p><input type="radio"/> Walk-in clinic</p> <p><input type="radio"/> Private Nurse</p> <p><input type="radio"/> Military Facility</p> <p><input type="radio"/> Physician Office</p> <p><input type="radio"/> Other. Please specify:
<u>See Appendix C</u></p> | <p>Acute care multidisciplinary hospital:
Specify area:</p> <p><input type="radio"/> Medical</p> <p><input type="radio"/> Surgical</p> <p><input type="radio"/> Obstetrics</p> <p><input type="radio"/> Pediatrics</p> <p><input type="radio"/> Psychiatric</p> <p><input type="radio"/> Emergency Dept.</p> <p><input type="radio"/> GI Lab</p> <p><input type="radio"/> Cardiac Cath.</p> <p><input type="radio"/> Rehabilitation</p> <p><input type="radio"/> ICU</p> <p><input type="radio"/> Peri-operative</p> <p><input type="radio"/> Other. Please specify:
<u>See Appendix C</u></p> | <p>Acute specialty hospital:
Specify area:</p> <p><input type="radio"/> Children's</p> <p><input type="radio"/> Women's</p> <p><input type="radio"/> Rehabilitation</p> <p><input type="radio"/> Surgery</p> <p><input type="radio"/> Psychiatric</p> <p><input type="radio"/> Other. Please specify:
<u>See Appendix C</u></p> |
|--|--|---|

27. In thinking about the nursing courses you took at College of the Canyons, please indicate your preparation level & the extent to which you use each skill in your current position for each of the categories listed below:

Preparation Level			Category	Skill Use		
Poorly	Somewhat	Well Prepare		Seldom	Occasionally	Frequently
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Clinical	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Collaboration w/ physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Collaboration w/ other health care workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Diagnosis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Nursing Theory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Case Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Professional, legal & ethics topics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Critical Thinking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

28. In thinking about the other courses you took to complete your degree requirements, please indicate the extent to which you use knowledge and skills from each of the following courses for your current position.
- | | | | |
|---|-----------------------|-----------------------|-----------------------|
| | Seldom | Occasionally | Frequently |
| a. Anatomy & Physiology | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Microbiology) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Psychology | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. English (writing skills or English composition and literature) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Speech | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Thank you for your time and attention to this important survey.

College of the Canyons LVN Alumni Survey

Dear Nursing Alumni:

The attached survey is being sent to alumni who graduated from College of the Canyons Nursing Program six months ago. The purpose of the survey is to obtain information on how we can improve the program. To accomplish this, we are asking that you complete this survey and return it in the enclosed envelope to the Office of Institutional Development and Technology by February 14th. Your participation is voluntary and every effort will be made to keep your responses confidential. We greatly appreciate your assistance!

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

A. NURSING PROGRAM EVALUATION

Please indicate your level of satisfaction with the following aspects of the Nursing Program at College of the Canyons.

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	N/A
1. Availability of nursing courses at times you could take them.	0	1	2	2	1	0
2. Quality of instruction in the nursing program	0	0	2	0	4	0
3. Support provided by nursing faculty to nursing position.	0	0	1	1	4	0
4. Out of class availability of nursing faculty.	0	0	2	3	1	0
5. Support provided by College Non-teaching staff to nursing students.	0	1	1	3	1	0
6. Preparation you received to the Board Exam	0	0	0	4	2	0
7. Overall preparation you received for your Nursing position.	0	0	0	3	3	0

8. Please provide any additional comments regarding the COC nursing program:

See Appendix C

9. Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

See Appendix C

10. Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

See Appendix C

B. CONTINUING EDUCATION

11. Since graduating from the nursing program at COC, have you taken any professionally oriented educational programs?

- 4** Yes. If yes, please indicate below which programs you have taken: **0** No
- 4** Continuing Education Units (CEU's)
 - 2** In-Service programs at place of employment
 - 0** Workshops (other than at your place of employment)
 - 3** Classes leading towards an advanced nursing degree (AVN, other)
 - 1** Classes leading to an advanced degree outside the field of nursing (Bachelor's, Masters, Ph.D., other)

12. Do you plan to pursue a higher degree?

- 6** Yes
- 0** No (**Please skip to question 17**)

13. When do you plan to begin classes for the higher degree?

- 2** Currently enrolled
- 1** Two to three years
- 2** Next year
- 0** More than three years

14. Do you plan to attend full-time or part-time?

- 1** Full-time
- 5** Part-time

15. What degree do you eventually plan to pursue?

- 1** AS/AA
- 2** BS/BA
- 2** MS or higher

16. What type of program?

- 2** External Degree Program
- 4** Traditional College or University

C. EMPLOYMENT HISTORY

17. Please indicate your current employment status:

- 3** Employed full-time
- 0** Still looking for a job in Nursing →
- 3** Employed part-time
- 0** Not looking, continuing my education →

As the remainder of the survey deals with information about current employment, you have completed the portion that applies to you.

Thank you for your participation.

Please return in the survey in the envelope provided by February 14th.

18. How soon after completing the COC nursing program did you obtain your first job in nursing?

- 4** 4-6 months
- 2** Less than 1 month
- 0** Obtained a job just prior to leaving COC

19. What is the title of the position in which you are employed? **See Appendix C** _____

20. Did your employer provide an orientation program in conjunction with this position?

- 6** Yes. If yes, continue to question 21.
- 0** No. If no, continue to question 22.

21. How long was the orientation program?

- 0** 1 week
- 2** 2 weeks
- 0** 3 weeks
- 1** 4 weeks
- 0** 5 weeks
- 3** Other: **See Appendix C**

22. What is your annual salary/income in your current job?

0	Less than \$20,00	1	\$30,000 to \$34,999
1	\$20,000 to \$24,999	2	\$35,000 to \$39,999
1	\$25,000 to \$29,999	0	\$40,000 or above

23. Which of the following best describes the setting in which you work? (Check only one)

Outside of an acute care facility: Specify area:	Acute care multidisciplinary hospital: Specify area:		Acute specialty hospital: Specify area:
0 Skilled nursing facility	0 Medical	0 Cardiac Cath.	0 Children's
1 Transitional Care Unit	0 Surgical	0 Rehabilitation	0 Women's
0 Home Health	0 Obstetrics	0 ICU	0 Rehabilitation
0 Walk-in clinic	1 Pediatrics	0 Periop.	0 Surgery
0 Private Nurse	0 Psychiatric	0 Other. Please specify:	0 Psychiatric
0 Military Facility	0 Emergency Dept. _____		0 Other. Please specify:
0 Physician Office	0 GI Lab		_____
0 Other. Please specify: _____			

24. In thinking about the nursing courses you took at College of the Canyons, please indicate your preparation level & the extent to which you use each skill in your current position for each of the categories listed below:

Preparation Level			Category	Skill Use		
Poorly	Somewhat	Well Prepared		Seldom	Occasionally	Frequently
0	1	5	Clinical	0	2	4
0	1	6	Communication	0	0	6
0	3	2	Leadership	0	4	1
1	4	1	Collaboration w/ physicians	1	4	1
0	1	5	Collaboration w/ other health care workers	0	0	6
0	0	6	Nursing Diagnosis	1	3	2
0	0	6	Nursing Process	1	2	3
0	1	5	Nursing Theory	0	2	4
2	4	0	Case Manager	2	3	1
0	1	5	Professional, legal& ethics topics	1	2	3
0	1	5	Critical Thinking	0	2	4

25. In thinking about the other courses you took to complete your degree requirements, please indicate the extent to which you use knowledge and skills from each of the following courses for your current position.

	Seldom	Occasionally	Frequently
a. Anatomy & Physiology	0	1	5
b. English (writing skills or English composition and literature)	1	2	3

Thank you for your time and attention to this important survey.

If you have any questions regarding the questions and/ or content of this survey, please contact Dr. Barry Gibbons, Executive Dean of Institutional Development & Technology at (661) 362-3328.

Appendix B: Frequency Distribution – Employers (Counts)

TO NURSING ALUMNI: Please give this survey and one of the self-addressed stamped envelopes to your immediate supervisor.

NURSING PROGRAM EMPLOYER SURVEY

The employee who gave you this survey is a recent graduate of the **Registered Nurse Program** at College of the Canyons. Please complete and return this questionnaire so that we may better meet the needs of future students and employers. Please return this survey by **July 21**. If you would like to receive a copy of the survey results or information on Allied Health programs offered at COC, please contact Nancy Faulconer at (661) 362-3369.

Thank you in advance for your assistance.

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

Sue Albert
Assistant Dean of Allied Health
College of the Canyons

Employers: Please answer the following questions regarding the employee's competencies in the areas identified below by stating the degree to which you agree or disagree with the statements below.

	<u>Strongly Disagree</u>	<u>Disagree</u>	<u>Agree</u>	<u>Strongly Agree</u>	<u>N/A</u>
1. Employee is able to assume the RN role.	0	0	1	4	0
2. Is competent in the basic patient/client care skills.	0	0	2	3	0
3. Is accountable for his/her own actions.	0	0	0	5	0
4. Reflects awareness of legal implications in practice.	0	0	2	3	0
5. Provides quality care.	0	0	1	4	0
6. Accepts responsibility for updating own knowledge and skills.	0	0	2	3	0
7. Collaborates with other professionals in planning and implementing patient/client care.	0	0	1	4	0
8. Is able to organize and implement patient/client care within agency expectations.	0	0	1	4	0
9. Communicates effectively with colleagues, patients/clients and other members of the team.	0	0	2	3	0
10. Utilizes critical thinking in making decisions about patient/client care within agency expectations.	0	0	2	3	0

Please answer Yes or No for question 11:

	<u>Yes</u>	<u>No</u>
11. Do you have direct supervision of this graduate?	5	0

12. Please use the space below to share comments or suggestions about our program or graduates. Feel free to use the reverse side of this page, if necessary. **See Appendix C**

Thank you in advance for your time and attention to this important survey.

Please return by July 21 using the post-paid envelope, or mail to:
College of the Canyons, Institutional Development & Technology
26455 Rockwell Canyon Road, Santa Clarita, CA 91355

If you have any questions regarding the questions and/or content of this survey, please contact Dr. Barry Gribbons, V.P. of Institutional Development, Technology and Online Services at (661) 362-5500.

**Appendix B: Frequency Distribution (Percentages) –
May and December 2002 Graduates**

**College of the Canyons
Registered Nurse Alumni Survey**

Dear Nursing Alumni:

The attached survey is being sent to alumni who graduated from College of the Canyons Nursing Program six months ago. The purpose of the survey is to obtain information on how we can improve the program. To accomplish this, we need you to complete this survey and return it in the enclosed envelope to the Office of Institutional Development and Technology. Your participation is voluntary and every effort will be made to keep your responses confidential. We greatly appreciate your assistance! Please return this survey by February 14.

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

A. NURSING PROGRAM EVALUATION

Please indicate your level of satisfaction with the following aspects of the Career Ladder Vocational Nursing to registered Nursing Program at College of the Canyons.

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	N/A
1. Availability of nursing courses at times you could take them.	0%	11%	11%	55%	22%	0%
2. Quality of instruction in the nursing program	0%	11%	0%	89%	0%	0%
3. Support provided by nursing faculty to nursing position.	0%	0%	11%	78%	11%	0%
4. Out of class availability of nursing faculty.	0%	0%	11%	67%	22%	0%
5. Support provided by College Non-teaching staff to nursing students.	11%	0%	11%	55%	11%	11%
6. Preparation you received to the Board Exam.	0%	22%	44%	22%	11%	0%
7. Overall preparation you received for your Nursing position.	0%	11%	0%	78%	11%	0%

8. Please provide any additional comments regarding the COC nursing program / summers-only program:

See Appendix C

9. Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

See Appendix C

10. Please list any professional organizations you are a member of (such as ANA, CNA, NLN, ACRN).

See Appendix C

11. Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

See Appendix C

12. Please list types of scholarly activities you have been involved with (such as publications, media and/or technology productions and applications, grant writing, research, etc.).

See Appendix C

B. CONTINUING EDUCATION

13. Since graduating from the nursing program at COC, have you participated in any professionally oriented educational programs?

0% No

100% Yes. If yes, please indicate below which programs you have participated in:

50% Continuing Education Units (CEUs)

67% In-Service programs at place of employment

17% Workshops (other than at your place of employment)

17% Classes leading towards an advanced nursing degree (BSN, MSN, Ph.D., other)

0% Classes leading to an advanced degree outside the field of nursing (Bachelor's, Masters, Ph.D., other)

14. Do you plan to pursue a higher degree?

67% Yes

33% No (Please skip to question 22)

15. Do you plan to attend full-time or part-time?

50% Full-time

50% Part-time

16. When do you plan to begin classes for the higher degree?

25% Currently enrolled

50% Next year

25% Two to three years

0% More than three years

17. What degree do you plan to pursue?

0% AS/AA

50% BS/BA

50% MS or higher

18. What type of program is it?

100% External degree program

0% Traditional college or university

19. Are you currently employed in a nursing position?

100% Yes - Please continue to the next page →

0% No - Please complete the survey by answering the question below.



20. Are you: **0%** Currently seeking a nursing position
0% Not looking now-- continuing my education
0% Do not intend to pursue a nursing career

**Thank you for your time and attention to this important survey.
Please return by February 14 using the post-paid envelope, or mail to:**

**College of the Canyons
Institutional Development & Technology
26455 Rockwell Canyon Road, Santa Clarita, CA 91355**

C. EMPLOYMENT HISTORY

21. Are you currently employed full-time or part-time? 22. How soon after completing the College of the Canyons nursing program did you obtain your first job in nursing?

100% Full-time
0% Part-time

78% Obtained a job prior to graduation
11% Less than 1 month
11% 4-6 months

23. Which of the following best describes the setting in which you work? (Check one)

Outside of an acute care facility
Specify area:

0% Skilled nursing facility
0% Transitional Care Unit
0% Home Health
0% Walk-in clinic
0% Private Nurse
0% Military Facility
0% Physician Office
0% Other (specify) :
See Appendix C

Acute care multidisciplinary hospital
Specify area:

11% Medical **0%** Cardiac Cath.
0% Surgical **0%** Rehabilitation
11% Obstetrics **67%** ICU
0% Pediatrics **0%** Periop.
0% Psychiatric **0%** GI Lab
11% Emergency **0%** Other (specify) :
See Appendix C

Acute specialty hospital:
Specify area:

0% Children's
0% Women's
0% Rehabilitation
0% Surgery
0% Psychiatric
0% Other (specify) :
See Appendix C

24. What is the title of your position in the above facility? (Please fill in) See Appendix C

25. What is your annual salary/income in your current job?

0% Less than \$20,000	22% \$35,000 to \$39,999
0% \$20,000 to \$24,999	33% \$40,000 to \$49,999
0% \$25,000 to \$29,999	44% \$50,000 or more
0% \$30,000 to \$34,999	

26. Did your employer provide an orientation program?

89% Yes. If yes, answer question #27.
11% No. If no, go to question #28.

27. How long was the orientation program?

0% 1 week **0%** 4 weeks
0% 2 weeks **25%** 5 weeks
0% 3 weeks **75%** Other:

See Appendix C

28. In thinking about the nursing courses you took at College of the Canyons, please indicate how prepared you were in the following areas and the extent to which you use each of the following skills in your current position.

Level of Preparedness				Skill Use		
Poorly	Somewhat	Well Prepared		Seldom	Occasionally	Frequently
0%	40%	60%	Clinical	0%	20%	80%
0%	40%	60%	Communication	0%	20%	80%
0%	80%	20%	Leadership	0%	40%	60%
20%	80%	0%	Collaboration w/ physicians	0%	20%	80%
0%	60%	40%	Collaboration w/ other health care workers	0%	20%	80%
0%	40%	60%	Nursing Diagnosis	0%	40%	60%
0%	40%	60%	Nursing Process	0%	20%	80%
0%	40%	60%	Nursing Theory	0%	20%	80%
0%	100%	0%	Case Manager	0%	67%	33%
0%	60%	40%	Professional, legal & ethics topics	0%	40%	60%
0%	40%	60%	Critical Thinking	0%	20%	80%
0%	40%	60%	Role of Registered Nurse	0%	20%	80%

In thinking about the general education courses you took to complete your degree requirements, please indicate the extent to which you use knowledge and skills from each of the following courses for your current position.

	Seldom	Occasionally	Frequently
29. Anatomy & Physiology	0%	40%	60%
30. Microbiology	40%	60%	0%
31. Psychology (Intro. to Psych.)	20%	60%	20%
32. English (writing skills or English composition and literature)	20%	40%	40%
33. Speech	40%	40%	20%

**Thank you for your time and attention to this important survey.
Please return by February 14 using the post-paid envelope, or mail to:**

**College of the Canyons
Institutional Development & Technology
26455 Rockwell Canyon Road, Santa Clarita, CA 91355**

If you have any questions regarding the questions and/ or content of this survey, please contact Dr. Barry Gribbons, Executive Dean of Institutional Development & Technology at (661) 362-3328.

College of the Canyons - Online LVN to RN Alumni Survey

Dear Nursing Alumni:

The attached survey is being sent to alumni who graduated from College of the Canyons Nursing Program six months ago. The purpose of the survey is to obtain information on how we can improve the program. To accomplish this, we are asking that you complete this survey and return it in the enclosed envelope to the Office of Institutional Development and Technology by February 14th. Your participation is voluntary and every effort will be made to keep your responses confidential. We greatly appreciate your assistance!

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

A. NURSING PROGRAM EVALUATION

Please indicate your level of satisfaction with the following aspects of the Online Nursing Program at College of the Canyons.

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	N/A
1. Availability of nursing courses at times you could take them.	0%	0%	0%	50%	50%	0%
2. Quality of instruction in the nursing program	0%	0%	0%	50%	50%	0%
3. Support provided by nursing faculty to nursing position.	0%	0%	0%	50%	50%	0%
4. Out of class availability of nursing faculty.	0%	0%	0%	0%	100%	0%
5. Support provided by College Non-teaching staff to nursing students.	0%	0%	0%	100%	0%	0%
6. Preparation you received to the Board Exam	0%	50%	50%	0%	0%	0%
7. Overall preparation you received for your Nursing position.	0%	0%	50%	50%	0%	0%
8. Effectiveness of Bridge course	0%	50%	0%	50%	0%	0%

9. Please provide any additional comments regarding the COC nursing program:

See Appendix C

10. Did you participate in the College of the Canyons Internship Program? Yes **0%** **100%** No

11. Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

See Appendix C

12. Please list any professional organizations you are a member of (such as ANA, CAN, NLN, ACRN).

See Appendix C

13. Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

See Appendix C

B. CONTINUING EDUCATION

14. Since graduating from the nursing program at COC, have you taken any professionally oriented educational programs?

0% Yes. If yes, please indicate below which programs you have taken: **100%** No

0% Continuing Education Units (CEU's)

0% In-Service programs at place of employment

0% Workshops (other than at your place of employment)

0% Classes leading towards an advanced nursing degree (AVN, other)

0% Classes leading to an advanced degree outside the field of nursing (Bachelor's, Masters, Ph.D., other)

15. Do you plan to pursue a higher degree?

100% Yes

0% No (Please skip to question 17)

16. When do you plan to begin classes for the higher degree?

50% Currently enrolled

0% Two to three years

50% Next year

0% More than three years

17. Do you plan to attend full-time or part-time?

0% Full-time

100% Part-time

18. What degree do you eventually plan to pursue?

0% AS/AA

100% BS/BA

0% MS or higher

19. What type of program?

0% External Degree Program

100% Traditional College or University

C. EMPLOYMENT HISTORY

20. Please indicate your current employment status:

50% Employed full-time **0%** Still looking for a job in Nursing

50% Employed part-time **0%** Not looking, continuing my education

0% Do not intend to pursue a career as a RN

As the remainder of the survey deals with information about current employment, you have completed the portion that applies to you.

Thank you for your participation.

Please return in the survey in the envelope provided by February 14th.

21. How soon after completing the COC nursing program did you obtain your first job in nursing?

50% 4-6 months

0% Less than 1 month

50% Obtained a job just prior to leaving COC

22. What is the title of the position in which you are employed?

See Appendix C

23. Did your employer provide an orientation program in conjunction with this position?

100% Yes. If yes, continue to question 21.

0% No. If no, continue to question 22.

24. How long was the orientation program?

0% 1 week

0% 2 weeks

0% 3 weeks

50% 4 weeks

0% 5 weeks

50% Other: **See Appendix C**

25. What is your annual salary/income in your current job?	0% \$20,000 to \$24,999	0% \$35,000 to \$39,999
	0% \$25,000 to \$29,999	0% \$40,000 to \$49,999
50% Less than \$20,000	50% \$30,000 to \$34,999	0% \$50,000 or above

26. Which of the following best describes the setting in which you work? (Check only one)

Outside of an acute care facility: Specify area: 0% Skilled nursing facility 0% Transitional Care Unit 0% Home Health 0% Walk-in clinic 0% Private Nurse 0% Military Facility 0% Physician Office 0% Other. Please specify: <u>See Appendix C</u>	Acute care multidisciplinary hospital: Specify area: 0% Medical 0% Surgical 0% Obstetrics 0% Pediatrics 0% Psychiatric 0% Emergency Dept. 0% GI Lab 0% Cardiac Cath. 0% Rehabilitation 0% ICU 0% Peri-operative 0% Other. Please specify: <u>See Appendix C</u>	Acute specialty hospital: Specify area: 0% Children's 0% Women's 0% Rehabilitation 0% Surgery 0% Psychiatric 0% Other. Please specify: <u>See Appendix C</u>
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27. In thinking about the nursing courses you took at College of the Canyons, please indicate your preparation level & the extent to which you use each skill in your current position for each of the categories listed below:

Preparation Level			Category	Skill Use		
Poorly	Somewhat	Well Prepare		Seldom	Occasionally	Frequently
0%	50%	50%	Clinical	0%	50%	50%
0%	50%	50%	Communication	0%	0%	100%
50%	0%	50%	Leadership	50%	50%	0%
50%	0%	50%	Collaboration w/ physicians	50%	0%	50%
0%	0%	100%	Collaboration w/ other health care workers	0%	0%	100%
0%	50%	50%	Nursing Diagnosis	0%	50%	50%
0%	0%	100%	Nursing Process	0%	50%	50%
0%	0%	100%	Nursing Theory	0%	0%	100%
0%	50%	50%	Case Manager	100%	0%	0%
0%	50%	50%	Professional, legal & ethics topics	100%	0%	0%
0%	50%	50%	Critical Thinking	0%	0%	100%

28. In thinking about the other courses you took to complete your degree requirements, please indicate the extent to which you use knowledge and skills from each of the following courses for your current position.		Seldom	Occasionally	Frequently
a. Anatomy & Physiology	0%	0%	100%	
b. Microbiology)	0%	0%	100%	
c. Psychology	0%	0%	100%	
d. English (writing skills or English composition and literature)	0%	0%	100%	
e. Speech	0%	0%	100%	

Thank you for your time and attention to this important survey.

College of the Canyons LVN Alumni Survey

Dear Nursing Alumni:

The attached survey is being sent to alumni who graduated from College of the Canyons Nursing Program six months ago. The purpose of the survey is to obtain information on how we can improve the program. To accomplish this, we are asking that you complete this survey and return it in the enclosed envelope to the Office of Institutional Development and Technology by February 14th. Your participation is voluntary and every effort will be made to keep your responses confidential. We greatly appreciate your assistance!

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

A. NURSING PROGRAM EVALUATION

Please indicate your level of satisfaction with the following aspects of the Nursing Program at College of the Canyons.

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	N/A
1. Availability of nursing courses at times you could take them.	0%	17%	33%	33%	17%	0%
2. Quality of instruction in the nursing program	0%	0%	33%	0%	67%	0%
3. Support provided by nursing faculty to nursing position.	0%	0%	17%	17%	67%	0%
4. Out of class availability of nursing faculty.	0%	0%	33%	50%	17%	0%
5. Support provided by College Non-teaching staff to nursing students.	0%	17%	17%	50%	17%	0%
6. Preparation you received to the Board Exam	0%	0%	0%	67%	33%	0%
7. Overall preparation you received for your Nursing position.	0%	0%	0%	50%	50%	0%

8. Please provide any additional comments regarding the COC nursing program:

See Appendix C

9. Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

See Appendix C

10. Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

See Appendix C

B. CONTINUING EDUCATION

11. Since graduating from the nursing program at COC, have you taken any professionally oriented educational programs?

67% Yes. If yes, please indicate below which programs you have taken: **33%** No

67% Continuing Education Units (CEU's)

33% In-Service programs at place of employment

0% Workshops (other than at your place of employment)

50% Classes leading towards an advanced nursing degree (AVN, other)

17% Classes leading to an advanced degree outside the field of nursing (Bachelor's, Masters, Ph.D., other)

12. Do you plan to pursue a higher degree?

100% Yes

0% No (Please skip to question 17)

13. When do you plan to begin classes for the higher degree?

40% Currently enrolled **20%** Two to three years

40% Next year **0%** More than three years

14. Do you plan to attend full-time or part-time?

17% Full-time

83% Part-time

15. What degree do you eventually plan to pursue?

20% AS/AA

40% BS/BA

40% MS or higher

16. What type of program?

33% External Degree Program

67% Traditional College or University

C. EMPLOYMENT HISTORY

17. Please indicate your current employment status:

50% Employed full-time **0%** Still looking for a job in Nursing →

50% Employed part-time **0%** Not looking, continuing my education →

As the remainder of the survey deals with information about current employment, you have completed the portion that applies to you.

Thank you for your participation.

Please return in the survey in the envelope provided by February 14th.

18. How soon after completing the COC nursing program did you obtain your first job in nursing?

67% 4-6 months **33%** Less than 1 month **0%** Obtained a job just prior to leaving COC

20. 19. What is the title of the position in which you are employed? See Appendix C

20. Did your employer provide an orientation program in conjunction with this position?

100% Yes. If yes, continue to question 21.

0% No. If no, continue to question 22.

21. How long was the orientation program?

0% 1 week **33%** 2 weeks

0% 3 weeks **17%** 4 weeks

0% 5 weeks **50%** Other: See Appendix C

22. What is your annual salary/income in your current job?
- | | | |
|--|---------------------------------|---------------------------------|
| | 0% Less than \$20,00 | 20% \$30,000 to \$34,999 |
| | 20% \$20,000 to \$24,999 | 40% \$35,000 to \$39,999 |
| | 20% \$25,000 to \$29,999 | 0% \$40,000 or above |

23. Which of the following best describes the setting in which you work? (Check only one)

Outside of an acute care facility: <i>Specify area:</i>	Acute care multidisciplinary hospital: <i>Specify area:</i>	Acute specialty hospital: <i>Specify area:</i>
0% Skilled nursing facility	0% Medical	0% Cardiac Cath.
50% Transitional Care Unit	0% Surgical	0% Rehabilitation
0% Home Health	0% Obstetrics	0% ICU
0% Walk-in clinic	50% Pediatrics	0% Periop.
0% Private Nurse	0% Psychiatric	0% Other. Please specify: <u>See Appendix C</u>
0% Military Facility	0% Emergency Dept.	0% Other. Please specify: <u>See Appendix C</u>
0% Physician Office	0% GI Lab	
0% Other. Please specify: <u>See Appendix C</u>		

24. In thinking about the nursing courses you took at College of the Canyons, please indicate your preparation level & the extent to which you use each skill in your current position for each of the categories listed below:

Preparation Level			Category	Skill Use		
Poorly	Somewhat	Well Prepared		Seldom	Occasionally	Frequently
0%	17%	83%	Clinical	0%	33%	67%
0%	0%	100%	Communication	0%	0%	100%
0%	60%	40%	Leadership	0%	80%	20%
17%	67%	17%	Collaboration w/ physicians	17%	67%	17%
0%	17%	83%	Collaboration w/ other health care workers	0%	0%	100%
0%	0%	100%	Nursing Diagnosis	17%	50%	33%
0%	0%	100%	Nursing Process	17%	33%	50%
0%	17%	83%	Nursing Theory	0%	33%	67%
33%	67%	0%	Case Manager	33%	50%	17%
0%	17%	83%	Professional, legal& ethics topics	17%	33%	50%
0%	17%	83%	Critical Thinking	0%	33%	67%

25. In thinking about the other courses you took to complete your degree requirements, please indicate the extent to which you use knowledge and skills from each of the following courses for your current position.
- | | Seldom | Occasionally | Frequently |
|---|------------|--------------|------------|
| a. Anatomy & Physiology | 0% | 17% | 83% |
| b. English (writing skills or English composition and literature) | 17% | 33% | 50% |

Thank you for your time and attention to this important survey.

If you have any questions regarding the questions and/ or content of this survey, please contact Dr. Barry Gribbons, Executive Dean of Institutional Development & Technology at (661) 362-3328.

Appendix B: Frequency Distribution – Employers (Percentages)

TO NURSING ALUMNI: Please give this survey and one of the self-addressed stamped envelopes to your immediate supervisor.

NURSING PROGRAM EMPLOYER SURVEY

The employee who gave you this survey is a recent graduate of the **Registered Nurse Program** at College of the Canyons. Please complete and return this questionnaire so that we may better meet the needs of future students and employers. Please return this survey by **July 21**. If you would like to receive a copy of the survey results or information on Allied Health programs offered at COC, please contact Nancy Faulconer at (661) 362-3369. Thank you in advance for your assistance.

Please use dark ink or dark pencil to fill in the answer bubbles. Thank you.

Sue Albert
Assistant Dean of Allied Health
College of the Canyons

Employers: Please answer the following questions regarding the employee's competencies in the areas identified below by stating the degree to which you agree or disagree with the statements below.

	<u>Strongly Disagree</u>	<u>Disagree</u>	<u>Agree</u>	<u>Strongly Agree</u>	<u>N/A</u>
1. Employee is able to assume the RN role.	0%	0%	0%	100%	0%
2. Is competent in the basic patient/client care skills.	0%	0%	0%	100%	0%
3. Is accountable for his/her own actions.	0%	0%	0%	100%	0%
4. Reflects awareness of legal implications in practice.	0%	0%	0%	100%	0%
5. Provides quality care.	0%	0%	0%	100%	0%
6. Accepts responsibility for updating own knowledge and skills.	0%	0%	0%	100%	0%
7. Collaborates with other professionals in planning and implementing patient/client care.	0%	0%	0%	100%	0%
8. Is able to organize and implement patient/client care within agency expectations.	0%	0%	0%	100%	0%
9. Communicates effectively with colleagues, patients/clients and other members of the team.	0%	0%	0%	100%	0%
10. Utilizes critical thinking in making decisions about patient/client care within agency expectations.	0%	0%	0%	100%	0%

Please answer Yes or No for question 11:

Yes No

11. Do you have direct supervision of this graduate? **100%** **0%**

12. Please use the space below to share comments or suggestions about our program or graduates. Feel free to use the reverse side of this page, if necessary. **See Appendix C**

Thank you in advance for your time and attention to this important survey.

Please return by July 21 using the post-paid envelope, or mail to:
College of the Canyons, Institutional Development & Technology
26455 Rockwell Canyon Road, Santa Clarita, CA 91355

If you have any questions regarding the questions and/or content of this survey, please contact Dr. Barry Gribbons, V.P. of Institutional Development, Technology and Online Services at (661) 362-5500.

Appendix C: Text of Open-ended Questions (May and December 2002 Graduates - RN Alumni)

Open-ended Question #8:

Please provide any additional comments regarding the COC nursing program.

Survey #	Response
2	Should offer more prep for Board exam.

Open-ended Question #9:

Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

Survey #	Response
4	ACLS
5	NALS
6	PALS, ACLS, TNCC
7	ACLS
9	0

Open-ended Question # 10:

Please list any professional organizations you are a member of (such as ANA, CNA, NLN, ACRN).

Survey #	Response
4	AACN
5	CNA
7	None
9	0

Open-ended Question # 11:

Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

Survey #	Response
7	None
9	0

Open-ended Question # 12:

Please list types of scholarly activities you have been involved with (such as publications, media and/or technology productions and applications, grant writing, research, etc.)

Survey #	Response
7	None
8	NSNA – National Student Nurse Association Rep for ASG

Open-ended Question # 23: Which of the following best describes the setting in which you work? (Other stated responses)

Survey #	Response
8	Telemetry/DOU

Open-ended Question #24: What is the title of your position in the above facility? (Please fill in)

Survey #	Response
1	RN
2	Staff nurse
3	L&D RN
4	RN
5	RN I
6	RN I
7	Staff RN
8	RN
9	Med-surg Nurse

Open-ended Question #27: How long was the orientation program?

Survey #	Response
1	16 weeks
3	3 months
4	18 weeks
5	6 weeks
7	16 weeks
8	16 weeks

Appendix C: Text of Open-ended Questions (LVN – RN Alumni)

Open-ended Question # 9:

Please provide any additional comments regarding the COC nursing program / summers-only program:

Survey #	Response
1	Since this is my first time taking an online program and I haven't passed the Boards LVN-RN I am not sure if the program affected me.

Open-ended Question # 11:

Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

Survey #	Response
1	None
2	ACLS

Open-ended Question # 12:

Please list any professional organizations you are a member of (such as ANA, CNA, NLN, ACRN).

Survey #	Response
1	None
2	NLN

Open-ended Question # 13:

Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

Survey #	Response
1	None

Open-ended Question #19:

What is the title of the position in which you are employed? (Please fill in)

Survey #	Response
1	LVN
2	LVN

Open-ended Question # 21:

How long was the orientation program?

Survey #	Response
2	8 weeks

Open-ended Question #23:

Which of the following best describes the setting in which you work? (Other stated responses)

Survey #	Response
1	Oncology

Appendix C: Text of Open-ended Questions (LVN Alumni)

Open-ended Question # 8:

Please provide any additional comments regarding the COC nursing program / summers-only program:

Survey #	Response
1	Overall the instructors were great. Frustrated with all the A's that were made during our program.
2	Guidelines are not applied consistently by teachers or staff, starting with admitting to the program. It is hard to uncover the principles as to why. Rules & regulations should apply to all.
3	Working as a nurse now, I can see the difference in the excellent level of training received at COC vs. training other LVNs received. 80% of the LVNs are very task oriented and not able to see the overall picture of a situation or think beyond their immediate task when giving patient care.
4	Out of class preparation hours are not designed for the working population, could possible [sic] institute evening hours [see survey for comments]
5	When I was in the LVN program, many changes took place in the middle of the program. I wasn't too happy about some of the changes because I felt that I was given false hope. I hope that would never happen again. The changes should have been made at the end of the program.
6	Many of the examples of nursing situations that can come up, which we received in class, have been very helpful in nursing practice at work.

Open-ended Question # 9:

Please list any credentials you have obtained since graduating from COC (such as ACLS, Phlebotomy).

Survey #	Response
1	IV cert & blood withdrawal.
3	Phlebotomy/IV certification, PALS
4	IV certification, Phlebotomy
5	ACLS, IV certification
6	Phlebotomy and IV certification

Open-ended Question # 10:

Please list types of public or community service you are involved with (such as American Cancer Assoc., church activities, school services).

Survey #	Response
1	None
3	N/A
4	Church activities
5	Fundraiser for cancer research (Breast/Prostate)
6	Helped w/ fundraising American Cancer Society, involved in church liturgical serving.

Open-ended Question # 19:

What is the title of the position in which you are employed? (Please fill in)

Survey #	Response
1	LVN
3	LVN-Pediatrics
4	LVN Level III
5	LVN
6	Licensed Vocational Nurse

Open-ended Question # 21:

How long was the orientation program?

Survey #	Response
3	8 weeks
5	3 months
6	3 months

Open-ended Question #23:

Which of the following best describes the setting in which you work? (Other stated responses)

Survey #	Response
4	Adult / Children

Appendix C: Text of Open-ended Questions (Employer)

Open-ended Question # 13:

Please use the space below to share comments or suggestions about our program or graduates.

Survey #	Response
3	Great nurse & progressing well. Enthusiastic & very sharp.



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