

## DOCUMENT RESUME

ED 475 291

IR 058 399

TITLE Library of Michigan Reflections on the Year 2000.  
INSTITUTION Michigan Library, Lansing.  
PUB DATE 2001-00-00  
NOTE 25p.  
AVAILABLE FROM Library of Michigan, 717 W. Allegan St., P.O. Box 30007, Lansing, MI 48909-7507. Tel: 517-373-9452; Tel: 877-479-0021 (Toll Free); Web site: <http://www.libraryofmichigan.org>.  
PUB TYPE Reports - Descriptive (141)  
EDRS PRICE EDRS Price MF01/PC02 Plus Postage.  
DESCRIPTORS \*Depository Libraries; Information Services; Information Technology; Law Libraries; Library Collections; \*Library Development; \*Library Services; Reference Services; \*State Libraries  
IDENTIFIERS \*Library of Michigan

## ABSTRACT

This pamphlet focuses on developments in the Library of Michigan during the year 2000. The year 2000 marks the Library of Michigan's 140th consecutive year serving the citizens of Michigan as a federal depository library. A profile of the new State Librarian of Michigan, Christie Pearson Brandau, is given, including her goals as State Librarian, initiatives she has been part of, and upcoming projects. The first Library Services and Technology Act (LSTA) Open House was held at the Library of Michigan on February 25, 2000. Highlights of the event are given, followed by a discussion of new developments at the Library of Michigan. Researchers all over the world may now access a new service that provides unprecedented online access to the Michigan 1870 census records. This resource is described. The pamphlet then highlights the Library of Michigan's genealogy collection, the Library of Michigan's Service to the Blind and Physically Handicapped, the law library, and the rare book collection. Accomplishments of the Library of Michigan Foundation are also described. (AEF)

Reproductions supplied by EDRS are the best that can be made  
from the original document.

Library  
of  
Michigan

ED 475 291

Reflections  
on the Year  
2000

U.S. DEPARTMENT OF EDUCATION  
Office of Educational Research and Improvement  
EDUCATIONAL RESOURCES INFORMATION  
CENTER (ERIC)

This document has been reproduced as received from the person or organization originating it.

Minor changes have been made to improve reproduction quality.

Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

PERMISSION TO REPRODUCE AND  
DISSEMINATE THIS MATERIAL HAS  
BEEN GRANTED BY

C.P. Brandau

TO THE EDUCATIONAL RESOURCES  
INFORMATION CENTER (ERIC)

1

IR058399



Library of  
Michigan

3

COPY AVAILABLE

## LEGISLATIVE COUNCIL 2001

Senator Dan L. DeGrow, Chair  
Speaker Rick Johnson, Alternate Chair

Senator John D. Cherry, Jr.  
Senator Robert L. Emerson  
Senator Joanne G. Emmons  
Senator Shirley Johnson  
Senator Kenneth Sikkema  
Representative Cameron Brown  
Representative Gilda Jacobs  
Representative Ruth Johnson  
Representative Kwame Kilpatrick  
Representative Bruce Patterson

### ALTERNATES

Senator Beverly Hammerstrom  
Senator Burton Leland  
Senator John J.H. Schwartz, M.D.  
Representative David Mead  
Representative Gary Woronchak  
Representative Carl Williams

## LIBRARY OF MICHIGAN BOARD OF TRUSTEES 2001

David L. Tate, Chair  
Bettina Graber, Vice-Chair  
Christie Pearson Brandau, Secretary  
Chief Justice Maura Corrigan,  
represented by Barbara Bonge  
Maureen Derenzy  
Denise A. Forro  
Bonnie A. Gasperini  
Linda McFadden  
Representative Jack Minore  
Thomas Moore  
Lois S. Pawlusiak  
Frances H. Pletz  
Senator John J.H. Schwarz, M.D.  
Senator Alma Wheeler-Smith  
John Strand  
Representative Gerald VanWoerkom

### LIBRARY OF MICHIGAN

Christie Pearson Brandau, State Librarian  
Joanne Budler, Deputy State Librarian

Robin Ailen, Director, Human Resources  
Paul Groll, Director, Network and Information Systems  
Janet Laverty, Director, Business Services  
Susan E. Nearing, Director, Public Services  
Nancy R. Robertson, Director, Technical Services  
Sarah Watkins, Director, Library of Michigan Foundation

BEST COPY AVAILABLE

# Reflections on the Year 2000

Christie Pearson Brandau, State Librarian  
Jo Budler, Deputy State Librarian

Library of Michigan  
717 West Allegan Street  
Lansing, MI 48909-7507

For questions or comments about  
this publication, contact the  
Public Information Office at 517-373-5578

Library of Michigan Cataloging-in-Publication Data:

Library of Michigan.

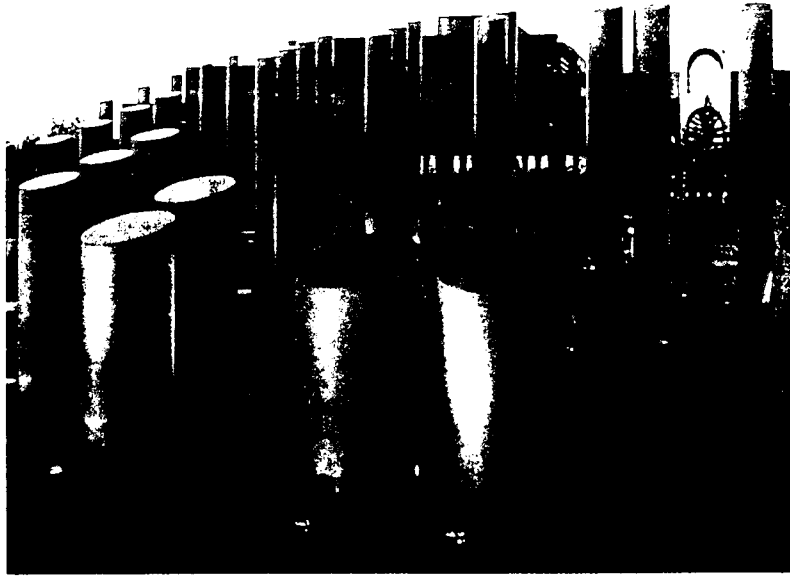
Annual report / Library of Michigan.

p. cm.

1. Library of Michigan--Periodicals. 2. State libraries--Michigan--Periodicals.

Z732.M6 L53 2000 027.5'774--dc20

02/01 01047



*New State Librarian  
starts at the Library of Michigan*



BEST COPY AVAILABLE

5

## New State Librarian

On March 6, 2000, Christie Pearson Brandau became the 39th State Librarian of Michigan. She came to Michigan from Iowa, having served for nine years as Assistant State Librarian. "There are great possibilities for the expansion of library services to the people of Michigan," she says, "and in the year 2000 we began that expansion."

Brandau's goals as State Librarian are four fold:

- Provide excellent library service to the residents of Michigan;
- Increase and support resource sharing among the libraries in the state;
- Work to increase public awareness and use of our libraries;
- Enhance resources available to our patrons.

To accomplish these goals during the year 2000, Brandau has been part of a number of initiatives including:

- Establishment of a division of Library Development within the Library of Michigan;
- Creation of the position of youth services specialist;
- Initiation of a youth services advisory council;
- Sponsorship, with the Michigan Library Association, of statewide summer reading programs;

Brandau also:

- Began innovative public services training classes at the Library of Michigan, including a Michigan Book Club;
- Added hours that the Library of Michigan was open;
- Coordinated the administration of the Michigan Electronic Library and the AccessMichigan project within the Library of Michigan;
- Expanded AccessMichigan to include ebooks;
- Formed a Library Trustees Advisory Council to advise on continuing education for public library trustees.

What does Brandau believe is on the horizon for libraries in this state? "We will continue partnerships with Michigan library groups to provide equitable, excellent service."

Upcoming projects include:

- Establishment of ATLAS, a statewide resource sharing project;
- Enhancement of Michigan Electronic Library;
- Collaboration with the Public Library Funding Initiative Group (PLFIG) in support of new funding initiatives;

"There's no shortage of ideas about what to do when I come to work in the morning!" says Brandau.

## Depository Library

This year marks the Library of Michigan's 140th consecutive year serving the citizens of Michigan as a federal depository library. Designated in 1860, the Library's depository is the oldest in Michigan and among the oldest in the nation. The Library was designated a regional depository library in 1964.

Recently, Ann Sanders, Depository Librarian, worked with a Central Michigan University professor compiling agricultural statistics from early in the twentieth century. He contacted the Library of Michigan because we are the regional depository library despite the fact that MSU has a world-class agriculture collection.

Of the literally scores of documents he was seeking, we had all but two. Sanders told him that it was gratifying to see the historical material in use, as there is a common school of thought that only the most recent material is necessary or useful.

His response, "Everyone has current stuff. What you have is priceless!"



STAND BY AVAILABLE



## *Library of Michigan Atrium*

*The Library of Michigan has in its depository collections, for public use, state, executive, and legislative publications dating back to 1805.*



BEST COPY AVAILABLE





*2000 LSTA Open House  
held at the Library of Michigan*



BEST COPY AVAILABLE

## First LSTA Open House

The first Library Services and Technology Act (LSTA) Open House was held at the Library of Michigan (LM) on February 25, 2000. The open house was sponsored by the LM Business Services Division, which administers the LSTA grants. Attendees from around the state came to hear about successful LSTA grants from those who conducted the projects. All types of libraries were represented, including public, school, academic and special libraries. Twenty past and present grant administrators participated in the open house.

One of the participants at the open house was the Macomb Library for the Blind and Physically Handicapped. Representatives described and demonstrated a "Kids on the Block" puppet show. The Kids on the Block, Inc., originated as a troupe of disabled and non-disabled puppets designed to teach children about disabilities and differences. It was created in 1977 in direct response to U.S. Public Law 94-142 (sometimes referred to as "the mainstreaming law") to fill the need of children with disabilities to have their non-disabled peers understand and accept them. Some of the disabilities "The Kids" have are blindness, cerebral palsy, spinal bifida and deafness; some of the medical differences include leukemia and AIDS. Learning disabilities are one of the educational differences about which the puppets teach.

The Kids on the Block puppet shows are styled after Bunraku, a Japanese tradition of puppetry. Puppeteers are not hidden behind a partition or curtain; instead, they dress in black with black masks that completely cover their heads. While the audience can see the puppeteers' forms behind the puppets, they often forget about them once the action begins.

Other LSTA grant project topics included automating local collections, participating in resource sharing, building a music collection and services to children. A special guest speaker, Betsy Sywetz, deputy director of the Institute of Museum and Library Services (IMLS), addressed the attendees about the transition of LSTA grants from the Department of Education to IMLS, their goals and activities, and future developments for the federal office.

The Wild Swan Theatre's presentation of Tales of Tricks and Trouble: A Lively Rendition of Four Folktales was the open house finale. The tales were presented in a story theater format as the actors seamlessly wove storytelling with live action. Cleverly designed props, costumes, masks and puppets helped the two-member cast create the thirty characters of the four stories. The play was performed in both American Sign Language and spoken English.



## New Developments at the Library of Michigan

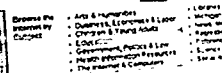
On March 31, 2000, the Michigan Library Consortium (MLC) and the Library of Michigan coordinated a successful transfer of AccessMichigan's administrative duties to the Library of Michigan. AccessMichigan, a collaborative project of Michigan libraries, is a digital information environment that offers every resident in the state equitable and easy-to-use access through their local library to a core set of information sources.

"Administration and coordination of statewide information resources under one umbrella will result in additional opportunities," said State Librarian Christie Pearson Brandau. "The library community's thanks go to MLC. The Consortium was instrumental in AccessMichigan's inception and proved invaluable as an incubator for the project."

The Library of Michigan continues to sponsor the successful Michigan Electronic Library (MEL), an online information system that provides residents of Michigan free access to electronic resources via the Internet. MEL's "virtual library" is selected and evaluated by librarians and is designed to be a comprehensive electronic information tool for the state's libraries, schools and citizens. In 2000, MEL received over 21.5 million successful requests!

In another related event, Rebecca Cawley, former director of the Northland Library Cooperative in Alpena, joined the Library Development staff in late June as the statewide database administrator. A well-known and respected member of the library community, Cawley oversees AccessMichigan, the Michigan Electronic Library and other database-related programs.

With the arrival of Jo Budler on August 21, 2000, from the Nebraska State Library as the Library's new deputy state librarian, the Library Development division was officially formed. The division focuses on programs and services from the Library of Michigan to libraries around the state and includes continuing education, statewide resources, consultation on library law and issues affecting libraries, and public information, including publications and the Library of Michigan website. In 2001 new additions to library development included consultants for youth services and the Library Services and Technology Act (LSTA) programs and Universal Service Funds (USF) issues.



Arts & Humanities  
Business  
Economics & Law  
Children & Young Adults  
Education  
Government, Politics & Law  
Health Information Resources  
The Internet & Computers  
Languages  
Literature  
Music  
Periodicals  
Reference  
Science  
Social Sciences  
Technical Services



*Jo Budler, Deputy State Librarian*

**@ccess**  
M I C H I G A N

*Rebecca Cawley, Statewide Database Administrator*



12

11

BEST COPY AVAILABLE

[Forward](#)
[Home](#)
[Reload](#)
[Images](#)
[Open](#)
[Print](#)
[Find](#)
[Stop](#)

[What's New?](#)
[What's Cool?](#)
[Destinations](#)
[Net Search](#)
[People](#)
[Software](#)

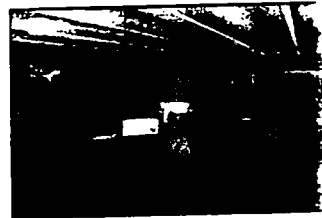


Genealogy Tour to the Abrams Foundation Historical Collection and the Michigan Col

Revised June 1, 1998

[Genealogy Desk](#) | [2. Genealogy Index Shelves](#) | [3. Electronic Resources Area](#) | [4. Genealogy Stacks](#) | [5. South Microform Room](#) | [6. Microfilm R](#)  
[Directories](#) | [10. Microforms and Maps Room](#) | [Tour Map](#)

**ENEALOGY DESK**



Copies of our [Genealogy and Local History Resources](#) and [How to Rese](#)  
 second floor Genealogy Desk. If you have any questions while you are  
 Library staff will reshelve materials left on tables, book trucks, and in m

**ENEALOGY INDEX SHELVES**

Our collection has all available Michigan Federal Census indexes. The printed indexes for Michigan through 1870 are on the Index She  
 east of the Genealogy Desk. Microfilmed indexes of Michigan censuses between 1880-1920, are in the south Microform Room, just w  
 Desk. Census indexes for several other states are also in our collection.

*The software development team below: foremost Dave lamb, the site concept creator and project manager. Carl Redmond, student assistant and Jenny Quinn, internet database programmer. Ben Brandau another student assistant who worked on creating the images of the census files is not pictured*



# New Access to Michigan 1870 Census Records @ Library of Michigan

Researchers all over the world may now access a new service that provides unprecedented access to the Michigan 1870 Census records. With a few clicks of the mouse, anyone may access and search the census index and then view and print any document on which the information was recorded. Using documents previously available only in print and Microfilm formats, Network and Information Systems (NIS) staff at the Library of Michigan used the latest advances in database and imaging technology to combine the resources into a dynamic World Wide Web-based application.

"NIS staff used the Michigan 1870 Census Index to build the files of names as they created the application," said David Lamb, who heads up the software development team. "Along with the names we also entered information about township, county, census roll number, and census page/roll." Lamb said the application debuted in 1999, and was well received by the library community. In June 2000 NIS began to digitize the images of the actual census documents from microfilm. This part of the project was completed in September 2000. After an initial indexing process, the new and improved 1870 Michigan Census made its public debut on October 1, 2000.

This unique resource is the first of its kind to be developed by a state library. It provides an index of 436,000 names that are cross-referenced to 36,000 census documents. The service is free of charge for all users. It has been well received outside the library community. From October 2000 through January 2001, over 108,000 people used the application, downloading 299,000 census pages.

Lamb said that future additions to this project would include a digitized version of the Michigan Cemetery Atlas, and online access to the Michigan Cemetery Index.

The 1870 Census Records are located at [http://envoy.library-ofmichigan.org/1870\\_census](http://envoy.library-ofmichigan.org/1870_census).

## Meet Your Great-Grandparents at the Library of Michigan's Genealogy Collection

As the saying goes, you can't pick your family, but in the Library of Michigan's genealogy collection, you may "meet" some of your long-lost relatives. The Abrams Foundation Historical Collection has helped make the Library one of the top 10 genealogy libraries in the country. Both beginning and seasoned genealogists have found the thousands of resources at the Library invaluable when they search for their roots or the roots of another family.

"Genealogy is detective work," says Joanne Harvey, an experienced professional genealogist. After 30 years as a child-care and sociology professional, Harvey switched to genealogy. "My education is in sociology, and I take that approach to genealogy. It helps to make a more complete picture," Harvey says.

Harvey has made a full-time career out of genealogy and currently works for 6 long-term and 8 short-term clients. "My clients include authors who want the tiniest details for their books, and I also perform "due diligence" for banks or lawyers who are trying to locate survivors to give them an inheritance," Harvey explains. "As a genealogist, I go to different places and even become part of a family."

"Roots, the mini-series, was my first impetus that sparked my interest in genealogy," Harvey chuckles. "When I moved to Lansing, I took a class in genealogy. That's how I found the Library of Michigan. I also belong to the Mid-Michigan Genealogy Society." She also took a home-study course from the National Genealogy Society to certify her as a professional genealogist so she could begin charging a fee for her work. She has been board certified since 1966.

With her genealogical skills, Harvey began researching her mother's family. She went to Ireland and then traveled to Philadelphia and New York. She spent 6 months in New York City. "Now I go to Ireland every year," Harvey says.

"Genealogy is an ideal pastime for nitpickers," Harvey says with a grin. "The Internet is a good place to gain ideas and learn about connections, but documents are what genealogists should use to find the best information."

Harvey says that everyone has his or her own style of performing genealogical research, but what is most important is that each genealogist, whether professional or amateur, share the same high standards. "It's got to be the truth, the whole truth and nothing but the truth."





*Patrons browse the abundance of reference material at the Library of Michigan*



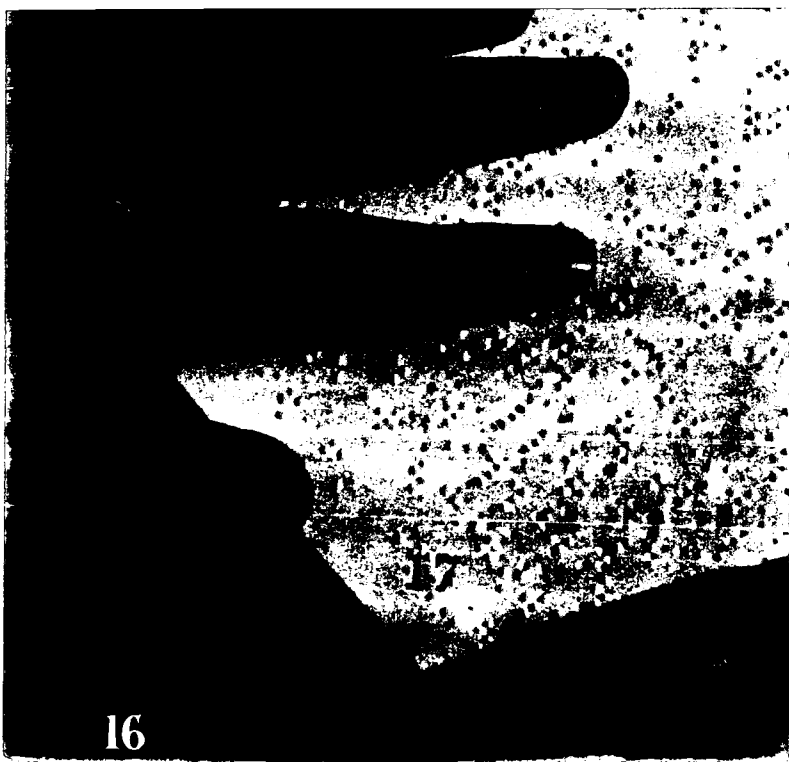
BEST COPY AVAILABLE

14





*Jim and Arlene Moore  
long time patrons of the Library of  
Michigan Services for the Blind and  
Physically Handicapped*



## Hear Your Books Talk to You at the Library of Michigan Service to the Blind and Physically Handicapped

Jim and Arlene Moore have been patrons of the Service for the Blind and Physically Handicapped since the 1950s. "I've been using SBPH since I graduated from the Michigan School for the Blind in 1957," Arlene says. "I signed up for the talking books." Jim, who attended the School for the Blind from 1943 to 1955, also visited the library for the blind in Detroit. "I lived across the street from it for several years, so I could just walk over there," he said.

The Moores, like many other visually impaired Michiganders, rely on the Library of Michigan for much of their reading material. In addition to the books on tape, the couple also enjoys the described videos, talking magazines and the collection of Braille books. They visit the Library of Michigan SBPH once or twice a week and know many of the reader advisors by name. "The people here are very helpful," Arlene says. "Whenever Jim or I hear about a certain book, we run over here to see if SBPH has it. Usually we can get it if they do."

Did you know that over 3 million Americans are eligible for services provided by the Service to the Blind and Physically Handicapped (SBPH) division of the Library of Michigan? Anyone who is unable to read or use standard print material, through either a temporary or permanent visual or physical limitation may take advantage of the many opportunities offered by SBPH. "We're grateful for the service," Arlene says.

To reach visually and physically impaired Michiganders, the SBPH staff, headed by Supervisor Maggie Bacon, applied for and received an \$18,000 grant from Consumers Energy. The funds were used to promote SBPH services to Michigan doctors, who are often the first point of contact for people who may be eligible for talking book and Braille library services.

SBPH often changes the lives of people who are newly disabled. "We used to feel isolated and out of touch. Today, we enjoy a wide variety of talking books and magazines. When you get into a good book, you feel as if you're living it," Arlene explains. "Two of our favorite authors are John Grisham and Patricia Cornwell."

"We've also learned about computers and new technology. Who would have thought we could be surfing the web and emailing family and friends—we type and the computer talks," says Jim. "We feel more connected with the world again. What a wonderful service this program provides!"

## Law Library's Resources Are Never "Drained"

William Bishop knows a lot about the Michigan Drain Code, thanks to the Library of Michigan Law Library. For the past 2-1/2 years, the Hillsdale resident has driven the 148-mile round trip to Lansing once or twice a week to research the facts and legislative history of this complicated collection of statutes. Why does he do it?

"I'm a member of the Michigan Drain Code Coalition. We have testified at public hearings and various committee meetings to speak to the issues involved with the drain code," Bishop explains.

Bishop and other Michigan residents worried that the new drain code, which was produced by the Michigan Association of County Drain Commissioners, did not address the concerns of people affected by the code. "This code is one of the most important day-to-day statutes affecting water resources in some counties," Bishop says.

When a House bill about the new drain code was introduced, Bishop and his coalition realized it was important they present strong arguments to the legislators to change the drain code. "How do you come to grips with a 300-page bill? We needed to research factual issues, case law, legislative history and learn about the construction of the statute," Bishop says. "It was quite complicated—this is a code that has been amended over 200 times since 1956. We had to learn when and how the changes were made."

Bishop, who works for the Michigan Nature Association and serves as a local cemetery sexton, had no legal experience. "I didn't know about the Michigan Compiled Laws or law analysis or about the Michigan journals and reports the Law Library keeps here," he chuckles. "It was strictly on-the-job training."

Thanks to assistance from the Law Library staff, Bishop worked his way through the stacks of information surrounding Michigan drain codes. "I pestered the staff a lot until I knew what to do. They offered lots of good advice about where to look for things," Bishop says. "I'd recommend the Law Library to anyone, because you can find out so much. People need to know about the resources that are available here."

BEST COPY AVAILABLE



*Library of Michigan  
Law Library*

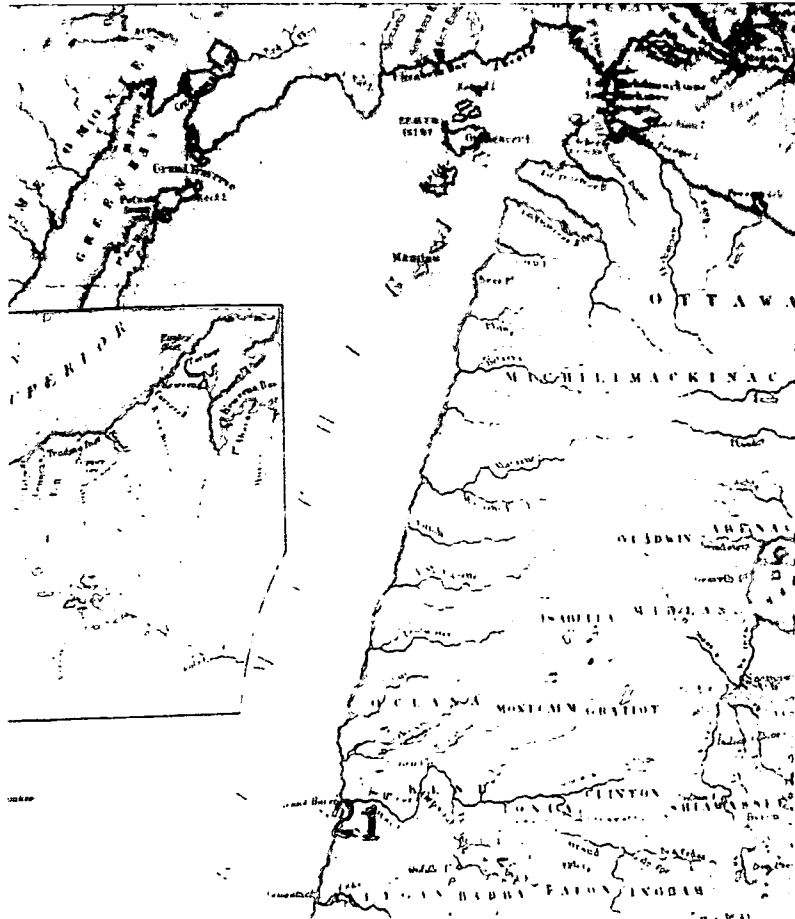


BEST COPY AVAILABLE



*Nancy Robertson, Rare Book Curator*

## *Rare Map of Michigan*



BEST COPY AVAILABLE

## The Rare, Unusual and Unique at the Library of Michigan

Where do you find Dr. Seuss, 19th-century Michigan songs, maps and railroad and ferryboat schedules all in the same room? In the Rare Book Collection at the Library of Michigan, of course! This collection specializes in the rare, unusual and the unique in an array of physical formats.

"We need this type of collection," says Rare Book Curator Nancy Robertson. "Some of the items in our collection become even more precious with the passing of time."

Robertson adds that the Library's rare book collection provides a history and artifacts of printing and publications. "The collection also offers important information about natural history, both for Michigan and the United States, as well as examples of U.S. law," she says.

Robertson keeps an eye to the Library of Michigan's mission to be a depository for Michigan items when she purchases new publications. "When I obtain a book for the rare book collection, I do so to make it available for all our patrons to use. Keeping a book in the collection also protects against deterioration from use. I'm always thinking about the people who want to use a particular book."

Other rare publications that Robertson seeks out are early exploration and travel books, and primary resources, such as discovery maps. "Maps offer an important aspect of discovery," Robertson says. "They are valuable peeks into history. For example, 19th-century Michigan county maps have illustrations on their borders."

Robertson searches for rare federal documents. Several items in the rare book collection include a World War II pamphlet illustrated by Dr. Seuss, the famous children's author. Entitled *This is Ann*, it explained to soldiers what malaria is and how it is contracted (by the anopheles mosquito). Dr. Seuss produced the publication for the War Department in 1943. Thanks to a donation by State Archaeologist John Halsey, the rare book collection now features additional World War II posters. The rare book collection holds over 400 pieces of Michigan sheet music that ranges from the mid-19th century to the present.

Robertson works with the Library of Michigan Foundation to raise funds for a Rare Book Reading Room where people can use materials in a monitored environment. Such a room would increase the likelihood that the collection could house more donated materials and would allow better use of the materials currently available.

## Accomplishments of the Library of Michigan Foundation

The Library of Michigan Foundation can applaud its accomplishments for 2000. During that period the Foundation successfully raised more than \$580,000: \$179,218 in cash gifts and \$400,976 in pledges.

What did the Foundation do with the money? The staff and board of directors expanded support for continuing education for librarians at small libraries throughout the state. Through a grant from Consumers Energy, the Foundation provided information on the state library's Service to the Blind and Physically Handicapped, mailing a specially created packet of information to 10,000 doctors across the state. Through a grant from the Abrams Foundation, the genealogy collection has grown and continues to grow. And, the Foundation continues to provide up to \$70,000 annually to libraries and literacy organizations for adult literacy programs through its Read Indeed! Grant Program.

The Foundation enhanced its visibility and public awareness through such events as the July 2000 Genealogy Treasures video premiere and reception to recognize Barbara Brown, President of the Abrams Foundation, and the October 2000 Literacy, Libraries and Learning Conference for donors and grantees.

Currently the Foundation is progressively working toward its objectives to complete the Martha's Room Campaign (to fund the Martha W. Griffith Michigan Rare Book Room at the state library); broaden awareness of the Foundation through publicity, publications, and contact with donors; and, expand programs to provide greater support for libraries and librarians throughout Michigan.

A dedicated 19-member Board of Directors supported the efforts of the Foundation's executive director, Sarah D. Watkins. These members are: Albert F. Zehnder, President; Carl English, Vice President; J. Lawrence Lipton, Treasurer; Kelly Rossmann-McKinney, Secretary; and directors Glen L. Bachelder, Christie Pearson Brandau (State Librarian), Sen. Dan DeGrow, Pamela G. DeVos, Michelle Engler (First Lady of Michigan), Mark A. Harris, Rep. Rick Johnson, Thomas J. Moore, Tiffany L. Patzer, Frances H. Pletz, Gail Powers-Schaub, David A. Spencer, Frank D. Stella, John Strand, and Jack R. Winegarden.





*Randy Riley, Public Services Supervisor, and  
Barbara Brown*

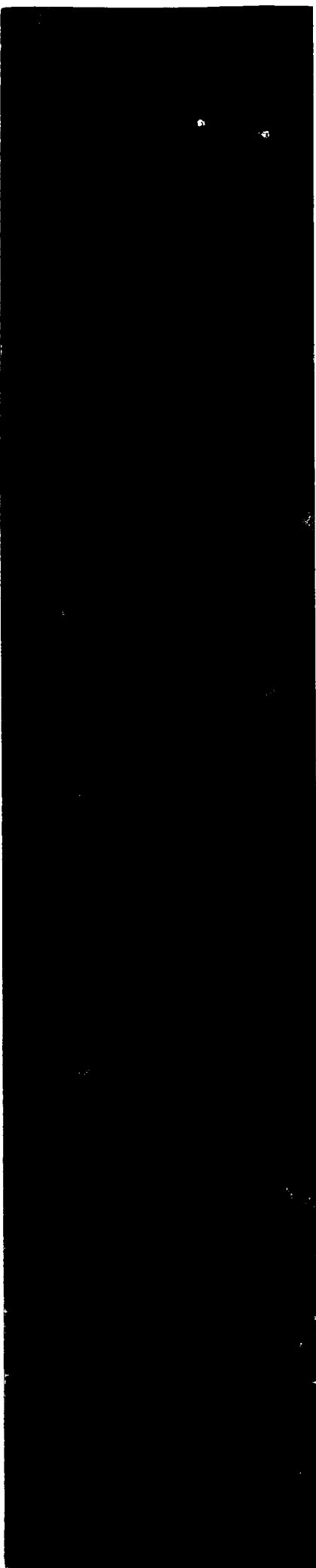
*Attendees at the Mahoney Children's  
Conference Workshop*



24

BEST COPY AVAILABLE





# Library of Michigan

717 West Allegan Street  
P.O. Box 30007  
Lansing, MI 48909-7507

<http://www.libraryofmichigan.org>  
Phone: 517-373-1300  
Toll Free 1-877-479-0021

25



*U.S. Department of Education  
Office of Educational Research and Improvement (OERI)  
National Library of Education (NLE)  
Educational Resources Information Center (ERIC)*



## **NOTICE**

### **Reproduction Basis**



This document is covered by a signed "Reproduction Release (Blanket)" form (on file within the ERIC system), encompassing all or classes of documents from its source organization and, therefore, does not require a "Specific Document" Release form.



This document is Federally-funded, or carries its own permission to reproduce, or is otherwise in the public domain and, therefore, may be reproduced by ERIC without a signed Reproduction Release form (either "Specific Document" or "Blanket").

EFF-089 (3/2000)