DOCUMENT RESUME

ED 464 094 TM 033 774

AUTHOR Hlawaty, Heide

TITLE Comparative Analysis of the Learning Styles of German

Adolescents by Age, Gender, and Academic Achievement Level.

PUB DATE 2002-04-00

NOTE 17p.; Paper presented at the Annual Meeting of the American

Educational Research Association (New Orleans, LA, April

1-5, 2002).

PUB TYPE Reports - Evaluative (142) -- Speeches/Meeting Papers (150)

EDRS PRICE MF01/PC01 Plus Postage.

DESCRIPTORS *Academic Achievement; *Adolescents; Age Differences;

*Cognitive Style; Comparative Analysis; Foreign Countries;

German; Gifted; Learning Strategies; *Sex Differences

IDENTIFIERS *Germany

ABSTRACT

This study identified and compared the preferred learning-style characteristics of German adolescents and analyzed the similarities and differences by age, gender, and academic achievement within and among groups of students in different educational settings. Participants were 869 German adolescents aged 13, 15, and 17 years old from grades 7 through 13, with approximately equal representation of males and females. Students were administered the German language version of the Learning Style Inventory (R. Dunn, K. Dunn, and G. Price, 1996, 2000). Data were available about students' academic achievement, gender, and age. Results show that younger adolescents in Germany appear to be more persistent, authority-, parent-, and teacher-motivated than older students. As they mature, these students become less tactual and more in need of light. Age differences in learning-style preference indicate a shift from adult-based to self-driven motivation that should be incorporated into classroom instruction. Males and females in this population have distinctly different learning-style preferences, of which teachers and students should be aware. Of the three academic achievement levels investigated in this study, the academically gifted students were the least parent- and teacher-motivated, while low achievers favored the presence of an authority figure in their environment. (Contains 3 tables and 74 references.) (SLD)



Comparative Analysis of the Learning Styles of German Adolescents by Age, Gender, and Academic Achievement Level

Heide Hlawaty

PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL HAS BEEN GRANTED BY

H. Hawaty

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

U.S. DEPARTMENT OF EDUCATION Office of Educational Research and Improvement EDUCATIONAL RESOURCES INFORMATION

- CENTER (ERIC)

 This document has been reproduced as received from the person or organization originating it.
- Minor changes have been made to improve reproduction quality.
- Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

This paper is prepared for the:

Annual Meeting of the American Educational Research Association in New Orleans, LA

April 2002



Comparative analysis of the learning styles of German adolescents by age, gender, and academic achievement level.

Heide Hlawaty, St. John's University

Introduction

German education, with its emphasis on high scholastic performance, has been a source of interest for educators for many years (Foraker, 1999). Scholastic aptitude is the most important factor of the German education system, a system quite different from its American counterpart (Noack, 1999). In the German education system, students are grouped by academic achievement. Although several comprehensive schools exist throughout Germany, most adolescents are separated academically by the fifth grade. Therefore, a comparative study of high versus low achievers necessarily requires visitation and inclusion of same-aged students in many diverse schools. This information is of interest because how students learn is an important component of what and how much they learn. How students learn, or in other words, their learning style, can be used to identify how achievement is affected by students' learning styles. Thus, a correlational study of their learning styles is of interest. Statement of the Problem

Students in every nation of the world learn new and difficult material in ways that are often similar and, at the same time, different from the way other students of the same age, gender, race, religion, culture and nationality prefer to learn (Dunn & Griggs, 1995). Multicultural research conducted with the Dunn and Dunn Model of Learning Styles indicated that multiple patterns of learning style exist between and within groups of students of different academic levels, ages, ethnic, racial, and socioeconomic status (Milgram, Dunn, & Price, 1993).

Well known methodologies that elicit creative thinking, use multiple intelligences, or individualize instruction based on students' learning-style preferences are mostly unfamiliar to educators around the globe despite the fact that their students' learning-style strengths significantly differ by grade level, gender, academic achievement, and creative talent areas (Honigsfeld, 2000; Pengiran-Jadid, 1998). To date, there has been no research conducted in Germany, or in other German-speaking countries, with the Dunn and Dunn model. In these countries, class instruction remains typically generalized for all students and is conducted in a conventional lecture manner. Therefore, if students are expected to learn and retain complex information to maximize their potential and become successful life-long learners in the new millennium, identification of and response to their learning-style preferences appear to be necessary (Dunn, 1990, Honigsfeld, 2000). That similarly aged and achieving youth of one nation may conceivably differ from those of other nations, apparently is of current international interest (DiSebastian, 1994; Dunn, 1989, 1993; Dunn et al., 1997; Hong, Milgram, & Perkins, 1995; Hong & Suh, 1995; Honigsfeld, 2000; Honigsfeld, 2000; Ingham, 1992, 1993; Ingham, Ponce Meza, & Price, 1998; Lam-Phoon, 1986; Lo. 1991; Milgram, Dunn, & Price, 1993; Nganwa-Bagumah & Mwamwenda, 1991; Pengiran-Jadid, 1998; Roberts, 1984; Sinatra, Sazo de Mendez, & Price, 1993; Soliman, 1993; Spiridakis, 1993, Suh & Price, 1993; Vazquez Arce, 1985, Wechsler, 1993).



Need for the Study

Brunner and Dunn (1997) reported that parents and educators share misconceptions about what constitutes effective learning. During the past three decades, research based on the Dunn and Dunn Model has revealed that six characteristics significantly discriminated between the learning styles of groups and among individuals within the same group (Dunn, 2000; Research on the Dunn & Dunn Model of Learning Styles, 2001). These six characteristics were (a) levels of academic achievement (Calvano, 1985; Honigsfeld, 2001; McCabe, 1992; Yong & McIntyre, 1992; Young, 1985); (b) gender (Honigsfeld, 2001; Jenkins, 1991; Lam-Phoon, 1986; Marcus, 1979; Pengiran-Jadid, 1998b; Pizzo, Dunn, & Dunn, 1990; Ponder, 1990; Zikmund, 1988); (c) age (Dunn & Griggs, 1995; Honigsfeld, 2001; Price, 1980); (d) brain processing (Cody, 1983; Dunn, Bruno, Sklar, & Beaudry, 1990; Dunn, Cavanaugh, Eberle, & Zenhausern, 1982; Guastello & Burke, 1998-1999; Honigsfeld, 2001; Tanenbaum, 1982); (e) creativity domains (Honigsfeld, 2000; Milgram, Dunn, & Price, 1993; Pengiran-Jadid, 1998); and (f) culture (Brunner & Dunn, 1997; Honigsfeld, 2001; Ingham & Price, 1993; Jalali, 1988; Milgram, Dunn, & Price, 1993).

Therefore, the purpose of this study was to identify and compare the preferred learning-style characteristics of German adolescents, and to analyze the similarities and differences by age, gender, and academic achievement within and among groups of students in different educational settings.

Research Questions

The following questions were examined through this study:

- (1) What is the nature and range of learning styles among 13-, 15-, and 17-year-old German adolescents?
- (2) Will German male students evidence significantly different learning-style preferences from German female students?
- (3) Will there be differences or similarities among the learning-style preferences of academically different achieving students?

Population and Sample

Participants for this investigation consisted of 13-, 15-, and 17-year-old German students attending 8 urban, suburban, and rural schools in the state of North Rhine-Westphalia. A total of 869 adolescents from a population of over 7, 000 students participated in this study. Students attended grades 7 through 13, depending on the school type. Males and females were represented in approximately equivalent numbers. Data were collected from two exemplars of each of the existing four secondary-school types. *Instrumentation*

The German language versions of the Learning Style Inventory (LSI) (Dunn, Dunn, & Price, 1996, 2000) for Grades 5-12 were used to identify the learning-style preferences of the participants. This version was first translated into German (Hlawaty, 2000) and retranslated back into English by a panel of experts. The following 22 learning-style preferences are determined through the use of the LSI:

- 1. Noise level—The need for quiet of sound.
- 2. Light—The need for low or bright light.



- 3. Temperature—The need for cool or warm temperature.
- 4. Design—The need for an informal or formal learning environment.
- 5. Motivation—Being unmotivated versus self-motivated.
- 6. Persistent—Levels of persistence.
- 7. Responsible (Conforming) —Levels of responsibility or conformity.
- 8. Structure—The need for structure.
- 9. Alone/Peers—Learning alone versus being peer-oriented.
- 10. Authority Figures—The need for an authority figure to be present.
- 11. Several Ways—Learning through several ways.
- 12. Auditory—Auditory perceptual strength.
- 13. Visual—Visual perceptual strength.
- 14. Tactual—Tactual perceptual strength.
- 15. Kinesthetic—Kinesthetic perceptual strength.
- 16. Intake—The need for intake.
- 17. Time of day—Functioning best in the evening versus morning.
- 18. Late morning—Functioning best in the late morning.
- 19. Afternoon—Functioning best in the afternoon.
- 20. Mobility—The need for mobility.
- 21. Parent Motivated—Being parent-figure motivated.
- 22. Teacher Motivated—Being teacher motivated.

The LSI is a 104-item, self-report questionnaire that was developed with content and factor analysis. It measures students' perceptions of how they prefer to learn through the use of a five-point Likert-type scale and can be completed in approximately 30–40 minutes. The LSI has high reliability and face/construct validity (Kirby, 1979), and was rated as having good or better validity and reliability than nine other instruments that measure learning styles (Curry, 1987; DeBello, 1990; Tendy & Geiser, 1998-1999). Valid LSIs with consistency scores of 70 or above were received from 869 German students who occupied the final sample of this investigation. These scores indicate the overall extent of agreement between the multiple-measured question items of the LSI. Based on the LSI, scores of 817 randomly selected students in grades 5 through 12, Price and Dunn (1997) reported that 95% (21 of 22) of the reliabilities were equal to or greater than 0.60 for the Likert scale of the English version. Similarly high reliability coefficients were utilized for the German translated version.

These German students were administered an information sheet that was sent to school principals with the initial contact letter and information, and questions were answered as requested. Over a period of six weeks, the researcher personally collected the German data, in order to maintain the integrity of the LSI. These measures were undertaken, to ensure as much control of variables, as possible.

Participants were asked to report their gender and age/year of birth on the questionnaire. The sample's academic achievement level was ranked by their attendance at one of the four school types. Each student was assessed to be either gifted, high-, or average-achieving; or low-achieving.

Germany's tripartite educational system was based on the premise that students of varying academic abilities should be in separate schools in order to



•

reach their highest potential (Foraker, 1999). Because the curriculum, standards of performance, and academic orientation of instruction in the Gymnasium are meant to challenge the best and brightest, these students represented the gifted population. Students of the Realschule were of moderate academic ability and were considered average/high achievers. At the lower secondary level, the Hauptschule was organized for students who were least academically able, with these learners categorized as the low achievers. The level of social status and respect accorded to German teachers varied with the type and location of school at which they taught, with teachers reporting a status hierarchy among their peers at different types of schools. For example, Gymnasium teachers tended to be held in much higher esteem than other teachers. Realschule and Gesamtschule teachers had less status, and Hauptschule teachers had the lowest status of all teachers. Although the Gesamtschule included students of all abilities, it was an unspoken assumption that most parents sent their gifted children to Gymnasium, rather than Gesamtschule, thereby increasing the possibility that these individuals would demonstrate their gifted caliber (National Institute on Student Achievement, Curriculum, and Assessment, 1999). Data Analysis Procedures

Scaled scores for the 22 learning-style elements were examined, as measured by the *Learning Style Inventory* (LSI) (Dunn, Dunn, & Price, 1996, 2000). Means and standard deviations were calculated for the descriptive statistics. Inferential statistics were established by univariate analyses of variance (MANOVAs).

In the case of a three-level dependent variable (age and academic achievement level), Type I error was controlled through the utilization of the extended-Fisher procedure for multiple comparisons (Levin, Serlin, & Seaman, 1994). Significant omnibus one-way multivariate analyses of variance (MANOVA) (α = 0.05) were further followed by level-specific pairwise multivariate analyses of variance (MANOVA) at α = 0.05. Subsequent post-hoc tests were conducted with a Bonferroni adjustment of α = 0.002. Tamahane's T2 tests of unequal variance were performed for learning-style variables that revealed significant differences of variance through Levene's test for homogeneity of variance. In the case of homogeneous variances, the Tamahane's T2 procedure is approximately equal to Fisher's LSD. When the dependent variable contained more than three levels, Dunnett-C post-hoc tests for multiple comparisons, with a Bonferroni adjustment to α = 0.002, were utilized.

Eta-squares (η^2) were reported as effect sizes to determine the magnitude of the results regardless of sample size. As suggested by Huberty and Lowman (2000), effect sizes should be reported for group mean comparisons involving multilevel grouping variables, such as the three-level age variable, two-level gender variable and three-level achievement variable. An $0.15 < \eta^2$ was reported as a large effect size, $0.01 < \eta^2 > 0.09$ as a medium effect size, and $\eta^2 < 0.01$ as a small effect size (Cohen, 1988). Results



Age. Utilizing the extended-Fisher application for multiple comparisons, as described by Levin, Serlin, & Seaman (1994), an omnibus one-way multivariate analysis of variance (MANOVA) was conducted to determine the effect of the three levels of age on the 22 dependent learning-style elements, regardless of gender or academic achievement level. The results of this procedure illustrated significant differences among the three age groups, Wilks' $\Lambda = 0.71$, F (44, 1690) = 7.16, p< 0.001.

Follow-up level-specific MANOVA revealed significant differences among all three pairwise comparisons of age groups:

- (1) 13- vs. 15-year-olds, Wilks' $\Lambda = 0.86$, F(22.675) = 4.83, $\rho < 0.001$;
- (2) 13- vs. 17-year-olds, Wilks' Λ = 0.62, F (22, 493) = 13.56, p < 0.001; and
- (3) 15- vs. 17-year-olds, Wilks' Λ = 0.80, F (22, 501) = 5.53, ρ < 0.001.

Adjusted via a Bonferroni correction, Tamahane's T2 post-hoc comparisons were conducted to evaluate differences among the dependent learning-style variables on the three age levels, revealing significant *F* values for 9 of the 22 elements (light, temperature, persistence, authority-figure present, tactual perceptual strength, intake, afternoon, parent-motivated, and teacher-motivated); each pairwise comparison was tested at the 0.002 level.

The strength of association between age and the learning-style variables, as assessed by η^2 ranged from small to medium effect size. The learning-style elements of temperature, persistence, tactual perceptual preference, and afternoon had small effect sizes ($\eta^2 < 0.01$), whereas the elements of light, authority-figure, parent-motivated, and teacher-motivated had medium effect sizes (0.01 < η^2 > 0.09).

Gender. A series of independent-samples t-tests were conducted to assess the hypothesis that German male and female students would have significantly different learning-style preferences regardless of age and academic achievement. Utilizing a Bonferroni adjustment to amend the level of significance (α = 0.002), the t-tests for equality of means revealed significant differences for 5 of the 22 learning-style elements (light, motivation, responsibility, learning in several ways, and intake) at the p < 0.002, p < 0.001, and p < 0.0001. The effect size of the relationship between gender and the learning-style elements, as measured by η^2 , was small (η^2 > 0.01) for light and intake, and medium in scope (0.01 < η^2 > 0.09) for motivation, responsibility, and learning in several ways.

Academic achievement. An omnibus one-way multivariate analysis of variance (MANOVA) was conducted to determine the effect of the three levels of achievement on the 22 dependent learning-style elements, regardless of age or gender. Significant differences were found among the three achievement groups, Wilks' $\Lambda = 0.81$, F (44, 1690) = 4.15, $\rho < 0.001$.

Follow-up level-specific MANOVA revealed significant differences among all three pairwise combinations of achievement groups:

- (1) gifted- vs. low achievers , Wilks' Λ = 0.78, F\((22, 404) = 5.16, ρ < 0.001;
- (2) gifted- vs. high/average achievers, Wilks' $\Lambda = 0.89$, F (22, 721) = 4.06, p < 0.001; and
- (3) high/average- vs. low achievers, Wilks' Λ = 0.89, F (22, 544) = 3.06, p < 0.001.



Adjusted via a Bonferroni correction, Tamahane's T2 post-hoc comparisons were conducted to evaluate differences among the dependent learning-style variables on the three achievement levels, revealing significant F values for 4 of the 22 elements (authority-figure present, mobility, parent-motivated, and teacher-motivated); each pairwise comparison was tested at the 0.002 level. The strength of association between age and the learning-style variables, as assessed by η^2 , had a medium effect size (0.01 < η^2 > 0.09). Discussion

Age. The results of this investigation indicated that 9 of the 22 elements-light, temperature, persistence, authority-figure present, tactual perceptual strength, intake, afternoon, parent-motivated, and teacher-motivated-significantly discriminated among the three age groups, graphically displayed in Table 1. The learning-style elements of temperature, persistence, tactual perceptual preference, and afternoon had small effect sizes, whereas the elements of light, authority-figure, parent-motivated, and teacher-motivated had medium effect sizes.

Many of these findings were reflected in previous research results. Similar to Price's (1980) and Honigsfeld's (2001) investigation, older German students in the current study needed more light and were less adult-motivated than younger participants. Conversely, younger students were more tactual than older adolescents. As originally found by Dunn and Griggs (1995), time-of-day preferences were evidenced by the afternoon proclivity of this German sample.

Table 1 Summary of Significant Age Differences in Learning Styles of German Adolescents

•		AGE	***
ELEMENTS	13-YEAR- OLDS	15-YEAR- OLDS	17-YEAR- OLD\$
Light			*
Warmth		A	A :
Persistent			·
Authority-Figure	*		•
Tactual Perceptual Strength	8		; _
Intake	-		A :
Afternoon			<u> </u>
Parent-Motivation	••		
Teacher-Motivation			

Note. ★-most preference than other age groups

- ▲-more than 13-year-olds
- #-more than 15-year-olds
- ■-more than 17-year-olds



Corroborated by these current findings, Nganwa-Bagumah and Mwandwenda (1991) reported perceptual-preference changes similar to those described by Jorge (1990) and Dunn (1997) regarding younger students' predilections for tactually- and kinesthetically-based learning. Honigsfeld (2001) reported that persistence was consistently discriminated among the three age groups of 13-, 15-, and 17-year old adolescents. She found that younger learners were more inclined to achieve better with tactual and kinesthetic instructional approaches, whereas older students performed more positively with visual- and auditory-based methodologies, with an accompanying informal learning environment. The decrease in persistence among the oldest group also confirmed Dunn's (1985) results.

This sample of older students evidenced a preference for robust lighting, a trait commonly associated with Analytic Processors. Dunn and Griggs (1995) postulated that the older adolescents became, or the longer they stayed in school, the more they tended to become Analytic Processors. Another plausible explanation was the nature of the German education system. According to policy, 17-year-old students were precluded from the lower-achievement *Hauptschule* and average-achievement *Realschule*. The assumption that youngsters who attended these school types were underachievers and possessed Global-Processing styles explained why the majority of 17-year-olds in this study preferred a brightly lit learning environment (Honigsfeld, 2001).

Because of the wide range of psychological, physiological, and emotional changes that German adolescents experience as they develop, certain profiles of learning-style characteristics may be expected in most classrooms in the German republic. Younger adolescents appear to be more persistent, authority-, parent-, and teacher-motivated than older students. As they mature, these students become less tactual and more in need of light. Age differences in learning-style preference indicate a shift from adult-based to self-driven motivation, which, if not already in place, should be incorporated into classroom instruction. These trends were reported earlier by Dunn and Griggs (1995) for American adolescents.

Gender. Diverse and significant gender variables were revealed through *t*-tests for 5 of the 22 learning-style elements--light, motivation, responsibility, learning in several ways, and intake. Results were graphically depicted in Table 2. The effect size of the relationship between gender and the learning-style elements was small for light and intake, but medium in scope for motivation, responsibility, and learning in several ways.

Findings specific to self-motivation and persistence were consistent with previous investigations by Hong and Suh (1995), Honigsfeld (2001), Jenkins (1991), Lo (1994), Mariash (1983), and Pengiran-Jadid (1998). Results related to females' preferences for sociological variety supported Jorge's (1990) and Lam-Phoon's (1986) conclusions. Females preferring intake over males was an unexpected outcome and did not corroborate with the results of previous studies (Lam-Phoon, 1986; Yong, 1992).

German males and females have distinctly different learning-style preferences, of which teachers and parents should be aware. These adults need to become more cognizant of females' self-motivation and sense of responsibility.



(conformity), and the importance these traits play in adolescent females' own sense of confidence and control. Since German females also preferred to learn with more sociological variety than males, they need more options regarding educational scenarios, including working independently, in pairs, with peers, in larger groups, and with teachers. Gender differences in learning style were reported in several previous studies (Hong & Suh, 1995; Honigsfeld, 2001; Jenkins, 1991; Lam-Phoon, 1986; Marcus, 1979; Mariash, 1983; Pengiran-Jadid, 1998).

Table 2
Summary of Significant Gender Differences in Learning Styles of German Adolescents

ELEMENT	GEN	DER
	MALE	FEMALE
Light		
Self-Motivation		-
Responsibility		1
Sociological Variety		
Intake		f :

Note. / denotes greater preference for element than other gender

Academic achievement. Regardless of age and gender, German adolescents revealed significant differences among the achievement groups for 5 of the 22 learning-style elements--structure, authority-figure present, mobility, and being parent- and teacher-motivated--among the three achievement levels, graphically described in Table 3. The strength of association between achievement and the learning-style variables had a medium effect size.

Of the three achievement levels investigated in this study, the academically-gifted students were the least parent- and teacher-motivated, consistent with previous findings by Griggs and Price (1980, 1982), but not with McCabe's (1992), Nations-Miller's (1993), and Yong and McIntyre's (1992) research. Gifted learners also evidenced less need for mobility than high-, average-, or low-achievers, which corroborated prior results (Calvano, 1985; McCabe, 1992; Nations-Miller, 1993), but contrasted other findings (Gallucci, 1991). As determined by previous conclusions (Calvano, 1985; Lo, 1994; Milgram & Price, 1993; Pengiran-Jadid, 1998; Suh & Price, 1993), low achievers favored the presence of an authority figure in their environment while studying, as well as patterns and routines.

Differences in motivation toward parents and teachers may have been influenced by many factors, such as peer- and parental-support and the perceived connection between success at school and future employment. The impact of these aspects on academic achievement and vocational opportunities conceivably might have acted as the driving force behind students' motivation (Foraker, 1999; Milotich, 1999). Gifted achievers attending *Gymnasium* delayed



career decisions until later in adolescence, although the majority of *Gymnasium* students planned to take the *Abitur* to qualify for study at a university or professional level school. By having a clear and focused future goal, low- and average-achievers may have been more motivated by those individuals who assisted them in reaching those objectives, namely parents and teachers. In addition, both *Hauptschule* and *Realschule* teachers were permitted to include a grade for class participation, especially for students who were in academic jeopardy. Class participation was included as part of students' grades at the *Gymnasium*, but marks were more stringently calculated there than at the other schools.

Table 3
Summary of Significant Academic Achievement Differences in Learning Styles of German Adolescents

	ACADEMIC ACHIEVEMENT.				
ELEMENTS	GIFTED	HIGH AND	LOW		
		AVERAGE			
Structure			8		
Authority-Figure			•		
Mobility		*) 		
Parent-Motivation		×	*		
Teacher-Motivation		*			

Note. -most preference than other achievement groups

- ★-more than gifted achievers
- ♦-more than high/average achievers
- ▼-more than low achievers

Because parent- and teacher-motivation were more prevalent in the current sample's low-, average-, and high-achieving students, the academically gifted youngsters' profiles resulted in a smaller percentage of adult motivation, indicating these young adults' relative maturity and independence. Emerging as a new trend, students currently are being permitted to work as of 16 years-of-age. Because they may be employed, school and its emphasis on scholastic ability may have lost its appeal in light of potential monetary prosperity. Many gifted youngsters no longer place importance on pleasing their parents and teachers, since they view employment as an alternative route to embarking on a course of study at the university level (C. Denis, personal communication, August 5, 2001).

German academically-gifted students' levels of low parent- and teachermotivation may have indicated their sense of self-enhanced learning. Educators
should consider an individual, student-centered, or peer approach that capitalizes
on these adolescents' characteristics. External rewards may not affect these
learners' performance and should not be used as an incentive for academic
achievement. Perhaps these gifted students should experience increased control
over their educational program, such as would be provided by Contract Activity



Packages (Dunn & Dunn, 1993). Educators may consider utilizing German low-achievers' sense of parent- and teacher-motivation to form a professional rapport with these students to assist them to improve their academic performance. Educational Importance of the Study

Knowledge is Power Francis Becon

Germany has become an emergent emigrant nation, reflecting a cultural and social diversification not seen before (*Statistisches Bundesamt Deutschland*, 2001). This research has contributed to the ever-growing knowledge base of individuals' learning-style characteristics. By adding to this base, we augment the prospect of a globally unified understanding of how students learn and how to teach them. It is within our power to utilize this knowledge of students' learning styles and to assist them to maximize their potential.

References

- Brand, E. (1999). Effects of learning-style based homework prescriptions on urban 11th-grade low-achieving students in vocabulary (Doctoral dissertation, St. John's University, 1999). Dissertation Abstracts International, 60(02), 319A.
- Brunner, C., & Dunn, R. (1997). Learning styles in overseas schools. In Everything you need to successfully implement a learning-styles program: Materials and methods (pp. 78-81). New Wilmington, PA: Association for the Advancement of International Education.
- Calvano, B. J. (1985). The influence of student learning styles on the mathematics achievement of middle school students (Doctoral dissertation, East Texas State University, 1985). Dissertation Abstracts International, 46(10), 2952A.
- Cody, C. (1983). Learning styles, including hemispheric dominance: A comparative study of average, gifted and highly gifted students in grades five through twelve (Doctoral dissertation, Temple University, 1983). Dissertation Abstracts International, 44(06), 1631A.
- Cohen, J. (1988). Statistical power analysis for the behavioral sciences (2nd ed.). Hillsdale, NJ: Erlbaum.
- Cook, L. (1991). Learning style awareness and academic achievement among community college students. Community Junior College Quarterly of Research and Practice, 15, 419-425.
- Curry, L. (1987). Integrating concepts of cognitive learning styles: A review with attention to psychometric standards. Ottawa, Ontario: Canadian College of Health Services Executives.
- DeBello, T. (1990). Comparison of eleven major learning styles models:

 Variables, appropriate populations, validity of instrumentation, and the research behind them. *Journal of Reading, Writing, and Learning Disabilities International*, 6, 203-222.
- DiSebastian, J. (1994). Learning in style in Tegucigalpa, Honduras. *Inter Ed,* 21(71), pp. 11, 16.
- Dunn, R. (1989). Do students from different cultures have different learning styles? *Inter Ed, 16*(50), 40-42.



- Dunn, R. (1990). Rita Dunn answers questions on learning styles. *Educational Leadership*, 48(2), 15-19.
- Dunn, R. (1993). The learning styles of gifted adolescents in nine culturally-diverse nations. *Inter Ed, 20*(64), 4-6.
- Dunn, R. (1997). Everything you need to successfully implement a learningstyles instructional program: materials and methods. New Wilmington, PA: The Association for the Advancement of International Education.
- Dunn, R., Bruno, J., Sklar, R., & Beaudry, J. (1990). Effects of matching and mismatching minority developmental college students' hemispheric preferences on mathematics scores. *Journal of Educational Research*, 83, 283-288.
- Dunn, R., Cavanaugh, D., Eberle, B., & Zenhausern, R. (1982). Hemispheric preference: The newest element of learning style. *The American Biology Teacher*, 44, 291-294.
- Dunn, R., & Dunn, K. (1992). Teaching elementary students through their individual learning styles. Boston: Allyn & Bacon.
- Dunn, R., & Dunn, K. (1993). Teaching secondary students through their individual learning styles. Boston: Allyn & Bacon.
- Dunn, R., & Dunn, K. (1999). The complete guide to the learning-styles inservice system. Boston: Allyn & Bacon.
- Dunn, R., Dunn, K., & Perrin, J. (1994). Teaching young children through their individual learning styles. Boston: Allyn & Bacon.
- Dunn, R., Dunn, K., & Price, G. E. (1974-2000). Learning Style Inventory. Lawrence, KS: Price Systems.
- Dunn, R., Given, B. K., Thomson, B. S., & Brunner, C. (1997). The international learning-styles network: Who, when, what, where, why—and why not?

 National Forum of Applied Research Journal, 11(1), 24-27.
- Dunn, R., & Griggs, S. A. (1995). *Multiculturalism and learning styles: Teaching and counseling adolescents*. Westport, CT: Greenwood.
- Dunn, R., & Milgram, R. (1993). Learning styles of gifted students in diverse cultures. In R. M. Milgram, R. Dunn, & G. E. Price (Eds.), *Teaching and counseling gifted and talented adolescents: An international learning style perspective* (pp. 3-23). Westport, CT: Praeger.
- Foraker, W. C. (1999). The perception of ability differences in German education. In H. W. Stevenson, S. Y. Lee, & R. Nerison-Low (Eds.), Contemporary research in the United States, Germany, and Japan on five education issues: Structure of the education system, standards in education, the role of school in adolescents' lives, individual differences among students, and teachers' lives (pp. 219-254). Washington, D. C.: NCES.
- Gallucci, A. K. (1991). The relationship(s) among the academic achievement, learning style preferences, and creativity of gifted and normal intermediate students in a suburban New York school district (Doctoral dissertation, St. John's University, 1992). Dissertation Abstract International, 53(02), 389A.
- Geiser, W. F., Dunn, R., Deckinger, E. L., Denig, S., Sklar, R. I., Beasley, T. M., & Nelson, B. (2000-2001). Effects of learning-style awareness and responsive study strategies on achievement, incidence of study, and



13

- attitude of suburban eighth-grade students. *National Forum of Applied Educational Research Journal*, 13(2), 37-49.
- Guastello, E.F. & Burke, K. (1998-99). Relationship(s) between the consistency scores of an analytic vs. a global learning-style assessment for elementary-and middle-school urban students. *National Forum of Teacher Education Journal*, 9(1), 64-69.
- Hlawaty, H. (2000). *Umfrage ueber Lernstil* [Learning Style Inventory]. (Research Edition).
- Hong, E., Milgram, R.M., & Perkins, P.G. (1995). Homework style and homework behavior of Korean and American children. *Journal of Research and Development in Education*, 28, 197-207.
- Hong, E., & Suh, B. (1995). An analysis of change in Korean-American and Korean students' learning styles. *Psychological Reports*, 76, 691-699.
- Honigsfeld, A. (2000). The learning styles of high-achieving and creative adolescents in Hungary. *Gifted and Talented International*, 15(1), 39-52.
- Honigsfeld, A. M. (2001). A comparative analysis of the learning styles of adolescents from diverse nations by age, gender, academic achievement level, and nationality. (Doctoral Dissertation, St. John's University)

 Dissertation Abstract International, DAI-A 62/03, p. 969.
- Huberty, C. J. & Lowman, L. L. (2000). Group overlap as a basis for effect size. Educational and Psychological Measurement, 60, 543-563.
- Ingham, J. M. (1992). Learning styles: Challenging and transforming education. Innotech Journal, 16(1), 37-44. Manila, Philippines.
- Ingham, J. M. (1993). The learning styles of gifted adolescents in the Philippines. In R. M. Milgram, R. Dunn, & G. E. Price (Eds.), Teaching and counseling gifted and talented adolescents through learning styles: An international perspective (pp. 149-159). Westport, CT: Praeger.
- Ingham, J. M., Ponce Meza, R. M., & Price, G. (1998, November). A comparison of the learning style and creative talents of Mexican and American undergraduate engineering students. *Conference Proceedings, Frontiers in Education* (pp. 605-611). Tempe, AZ.
- Ingham, J. M., & Price, G. E. (1993). The learning styles of gifted adolescents in the Philippines. In R. M. Milgram, R. Dunn, & G. E. Price, (Eds.), Teaching and counseling gifted and talented adolescents: An international learning style perspective (pp. 149-159). Westport, CT: Praeger.
- Jalali, F.A. (1988). A cross cultural comparative analysis of the learning styles of dependence/independence characteristics of selected fourth-, fifth-, and sixth-grade students of Afro, Chinese, Greek, and Mexican heritage (Doctoral dissertation, St. John's University, 1989). Dissertation Abstracts International, 50(02), 344A.
- Jenkins, C. (1991). The relationship between selected demographic variables and learning environmental preferences of freshman students of Alcorn State University (Doctoral dissertation, The University of Mississippi, 1992). Dissertation Abstracts International, 53(01), 80A.



- Jorge, F. (1990). A comparison of learning style preferences between seventhand eighth-grade students (<u>Doctoral dissertation</u>, <u>Loma Linda University</u>, 1990). *Dissertation Abstracts International*, *51*(10), 3365A.
- Kirby, P. (1979). Cognitive style, learning style and transfer skill acquisition. Information Series 195, National Center for Research in Vocational Education. Columbus, OH: Ohio State University.
- Lam-Phoon, S. (1986). A comparative study of the learning styles of Southeast Asian and American Caucasian college students of two Seventh-day Adventist campuses (Doctoral dissertation, Andrews University, 1988). Dissertation Abstracts International, 48(09), 2234A.
- Lenehan, M., Dunn, R., Ingham, J., Signer, B., & Murray J. (1994). Effects of learning-style intervention on college students' achievement, anxiety, anger, and curiosity. *Journal of College Student Development, 35*, 461-466.
- Levin, J. R., Serlin, R. C., & Seaman, M. A. (1994). A controlled, powerful multiple-comparison strategy for several situations. *Psychological Bulletin*, 115, 153-159.
- Lo, H. (1991). A comparative study of learning styles of gifted, regular classroom, resource room/remedial program students in grades 3 to 5 in Taiwan, Republic of China (Doctoral dissertation, University of Missouri-St. Louis, 1994). Dissertation Abstracts International, 55(06), 1471.
- Marcus, L. (1979). Learning style and ability grouping among seventh grade students. *The Clearing House, 52*, 377-380.
- Mariash, L. J. (1983). Identification of learning styles existent among students attending school in selected Northeastern Manitoba communities.

 Unpublished master's thesis, University of Manitoba, Winnipeg, Canada.
- McCabe, D. L. (1992). The underachieving gifted student: An evaluation of the relationship of learning style and academic self-concept to academic achievement and case study of one gifted high-school student (Doctoral dissertation, Virginia Polytechnic Institute and State University, 1992). Dissertation Abstracts International, 54(01), 92A.
- Milgram, R. M., Dunn, R., & Price, G. E. (Eds.). (1993). Teaching and counseling gifted and talented adolescents: An international learning-style perspective. Westport, CT: Praeger.
- Milotich, M. F. (1999). The role of school in German adolescents' lives. In *The Educational System in Germany: Case Study Findings* (pp. 136-186). Office of Educational Research and Improvement: U.S. Department of Education.
- National Institute on Student Achievement, Curriculum, and Assessment. (1999). The Educational System in Germany: Case Study Findings. Office of Educational Research and Improvement. U.S. Department of Education.
- Nations-Miller, B. R. (1992). A profile analysis of the learning styles of tenth through twelfth grade at-risk, vocational and gifted students in a suburban Georgia public school (Doctoral dissertation, Georgia State University, 1993). Dissertation Abstracts International, 53(08), 2784A.



- Nelson, B., Dunn, R., Griggs, S. A., Primavera, L., Fitzpatrick, M., Bacilious, Z., & Miller, R. (1993). Effects of learning style intervention on college students' retention and achievement. *Journal of College Student Development*, 34, 364-369.
- Nganwa-Bagumah, M., & Mwamwenda, T. S. (1991). Effects on reading comprehension tests of matching and mismatching students' design preferences. *Perceptual and Motor Skills*, 72, 947-951.
- Noack, E. G. (June, 1999). Comparing U.S. and German education: Like apples and sauerkraut. *Phi Delta Kappan*, 80(10), 773-776.
- Pengiran-Jadid, P. R. (1998). Analysis of the learning styles, gender, and creativity of Bruneian performing and non-performing primary and elite and regular secondary school students and their teachers' teaching styles (Doctoral dissertation, St. John's University, 1998). Dissertation Abstracts International, 59(06), 1893A.
- Pizzo, J., Dunn, R., and Dunn, K. (1990). A sound approach to reading: Responding to students' learning styles. *Journal of Reading, Writing, and Learning Disabilities International*, 6, 249-260.
- Ponder, D. (1990). An analysis of the changes and gender differences in preferences of learning styles at adolescence and the relationship of the learning styles of adolescents and their parents when matched and mismatched according to gender (Doctoral dissertation, East Texas State University, 1990). Dissertation Abstracts International, 51(04), 1170A.
- Price, G. E. (1980). Which learning style elements are stable and which tend to change over time? Learning Styles Network Newsletter, 1(3), 1.
- Research on the Dunn & Dunn Model of Learning Styles. (2001). Jamaica, NY: St. John's University Center for the Study of Learning and Teaching Styles.
- Roberts, O. A. (1984). An investigation of the relationship between learning style and temperament of senior high students in the Bahamas and Jamaica (Master's thesis, Andrews University, 1984). *Masters Abstracts International*, 2303.
- Sinatra, R., Sazo de Mendez, E., & Price, G. E. (1993). The learning styles and creative performance accomplishments of adolescents in Guatemala. In R. M. Milgram, R. Dunn, & G. E. Price (Eds.), Teaching and counseling gifted and talented adolescents: An international learning style perspective (pp. 161-173). Westport, CT: Praeger.
- Soliman, A. S. (1993). The learning styles of adolescents in Egypt. In R. M. Milgram, R. Dunn, & G. E. Price (Eds.), Teaching and counseling gifted and talented adolescents: An international learning style perspective (pp. 211-218). Westport, CT: Praeger.
- Spiridakis, J. (1993). The learning styles of adolescents in Greece. In R. M. Milgram, R. Dunn, & G. E. Price (Eds.), Teaching and counseling gifted and talented adolescents: An international learning style perspective (pp. 219-227). Westport, CT: Praeger.



- Statistisches Bundesamt Deutschland. (2001). Demographic Information of German Schools. Retrieved May 27, 2001 on the World Wide Web: http://www.statistik-bund.de/jahrbuch/jahrtab1.htm.
- Suh, B., & Price, G. E. (1993). The learning styles of gifted adolescents in Korea. In R. M. Milgram, R. Dunn, & G. E. Price (Eds.), *Teaching and counseling gifted and talented adolescents: An international learning style perspective* (pp. 174-185). Westport, CT: Praeger.
- Tanenbaum, R. (1982). An investigation of the relationship(s) between selected instructional techniques and identified field dependent and field independent cognitive styles as evidenced among high school students enrolled in studies of nutrition (Doctoral dissertation, St. John's University, 1982). Dissertation Abstracts International, 43(01), 68A.
- Tendy, S. M. & Geiser, W. F. (1998-99). The search for style: It all depends on where you look. *National Forum of Teacher Education Journal*, 9(1), 3-15.
- Vazquez Arce, W. (1985). Description of learning styles of high risk adult students taking courses in urban community colleges in Puerto Rico (Doctoral dissertation, The Union for Experimenting Colleges and Universities, Puerto Rico, 1986). Dissertation Abstracts International, 47(04), 1157A.
- Wechsler, S. (1993). The learning styles of creative adolescents in Brazil. In R. M. Milgram, R. Dunn, & G. E. Price (Eds.), *Teaching and counseling gifted and talented adolescents: An international learning style perspective* (pp. 197-209). Westport, CT: Praeger.
- Yong, F. L. (1992). A comparative study of the learning styles among gifted African-American, Mexican-American and American-born Chinese middle grade students (Doctoral dissertation, Southern Illinois University at Carbondale, 1992). Dissertation Abstracts International, 53(6), 1786A.
- Yong, F. L., & McIntyre, J. D. (1992). A comparative study of the learning style preferences of students with learning disabilities and students who are gifted. *Journal of Learning Disabilities*, 25(2), 124-132.
- Young, B. M. P. (1985). Effective conditions for learning: An analysis of learning environments and learning styles in ability grouped classes (Doctoral dissertation, University of Massachusetts, 1986). *Dissertation Abstracts International*, 47(01), 77A.
- Zikmund, A. B. (1988). The effect of grade level, gender, and learning style on responses to conservation type rhythmic and melodic patterns (Doctoral dissertation, The University of Nebraska-Lincoln, 1988). *Dissertation Abstracts International*, 50(01), 95A.





U.S. Department of Education

Office of Educational Research and Improvement (OERI)

National Library of Education (NLE)

Educational Resources Information Center (ERIC)



REPRODUCTION RELEASE

In order to disseminate as widely as possible timely and significant materials of interest to the educational community, documents announced monthly abstrated journal of the ERIC system, Resources in Education (RIE), are usually made available to users in microfiche, reproduced paper and electronic media, and sold through the ERIC Document Reproduction Service (EDRS). Credit is given to the source of each document, reproduction media, and sold through the ERIC Document Reproduction Service (EDRS). Credit is given to the source of each document, reproduction reproduction relates is granted to reproduce and disseminate the identified document, please CHECK ONE of the following three options and sign at the tof the page. The sample sticker shown below will be affixed to all Level 1 documents The sample sticker shown below will be affixed to all Level 1 documents The sample sticker shown below will be affixed to all Level 1 documents PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL IN MICROFICHE AND IN LECTRONIC MEDIA DISSEMINATE THIS MATERIAL IN MICROFICHE AND IN LECTRONIC MEDIA FOR ERIC COLLECTION SUBSCRIBERS ONLY. HAS BEEN GRANTED BY / TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) 1 Level 1 Level 1 Level 2 Level 2 Level 2 Level 22 Level 22 Level 2B Level 3 Level 3 Level 3 Level 3 Level 3 Level 3 Level 32 Level 32 Level 32 Level 32 Level 32 Level 3 Level 32 Level 34 Level 34 Level 34 Level 34 Level 35 Level 37 To THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) 2B Level 34 Level 34 Level 35 Level 37 To THE EDUCATIONAL RESOURCE INFORMATION CENTER (ERIC) 2B Level 34 Level 35 Level 37 Level 37 Level 37 Level 38 Level 39 Level 39 Level 39 Level 48 Level 30 Level 30		(Specific Document)	
Comparative and lysis of the learning Styles of Berman acloses us by ag, grand Author(s): Heide Hilawah Corporate Source: Georgia Stak College and Whites the description Date: In order to disseminate as widely as possible timely and significant materials of interest to the educational community, documents announced monthly abstract journal of the ERIC system, Resources in Education (RIE), are usually made available to users in microfiche, reproduced paper and electronic media, and sold through the ERIC Document Reproduction Service (EDRS). Credit is given to the source of each document, reproduction release is granted to reproduce and disseminate the identified document, please CHECK ONE of the following three options and sign at the to of the page. The sample staker show holew will be included to accuments PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL INS DISSEMINATE THIS MATERIAL IN DISS	. DOCUMENT IDENTIFICATION		
Check here for Level 2A Level 1 Level 2A Level 2A Level 2A Level 2A Level 2B Level 2B Level 2B Level 3 Level 3			
Check here for Level 2A Level 1 Level 2A Level 2A Level 2A Level 2A Level 2B Level 2B Level 2B Level 3 Level 3	Comparative analysis of	the learning styles of German	- aclobs unb by ag, gender
REPRODUCTION RELEASE: In order to disseminate as widely as possible timety and significant materials of interest to the educational community, documents announced monthly abstract journal of the ERIC system. Resources in Education (RIE), are usually made available to users in microfiche, reproduced paper and electronic media, and sold through the ERIC Document Reproduction Service (EDRS). Credit is given to the source of each document, reproduction release is granted, one of the following notices is affixed to the document. If permission is granted to reproduce and disseminate the identified document, please CHECK ONE of the following three options and sign at the triple of the page. The sample staker shown below will be affixed to all Level 1 documents The sample staker shown below will be affixed to all Level 1 documents The sample staker shown below will be affixed to all Level 1 documents The sample staker shown below will be affixed to all Level 1 documents PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL IN MICROFICHE, AND IN ELECTRONIC MEDIA, FOR ERIC COLLECTION SUBSCRIBERS ONLY, MAS BEEN GRANTE PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL IN MICROFICHE, AND IN ELECTRONIC MEDIA, FOR ERIC COLLECTION SUBSCRIBERS ONLY, MAS BEEN GRANTE PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL IN MICROFICHE ONLY HAS BEEN GRANTE TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) 2B Check here for Level 28 release, permitting reproduction and dissemination in microfiche and inscribed to reproduce a microfiche or central collection or subscribes only control of the College o	author(s): Heide Hlawa	Ly	Und academic activeve
REPRODUCTION RELEASE: In order to disseminate as widely as possible timely and significant materials of interest to the educational community, documents announced monthly obstract journal of the ERIC system. Resources in Education (RIE), are usually made available to users in microfiche, reproduced paper and electronic media, and sold through the ERIC Document Reproduction Services (EDRS). Credit is given to the source of each document, reproduction release is granted, one of the following notices is affixed to the document. If permission is granted to reproduce and disseminate the identified document, please CHECK ONE of the following three options and sign at the trible three services sticker shown below will be affixed to all Level 1 documents. The sample sticker shown below will be affixed to all Level 1 documents. The sample sticker shown below will be affixed to all Level 1 documents. The sample sticker shown below will be affixed to all Level 1 documents. PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL IN MICROFICHE, AND IN ELECTRONIC MEDIA. FOR ERIC COLLECTION SUBSCRIBERS ONLY, MAS BEEN GRANTE BY TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC). 2A Check here for Level 2 and the reproduction and dissemination in microfiche and in electronic media for ERIC archives and in microfiche and in electronic media for ERIC archives and in the control objection subscribes only Documents will be processed as indicated provided reproduction framework and in the permission of the permission to reproduce and dissemination in microfiche as indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its ay contractors requires permission from the copyright holder. Exception is made for non-profit reproduction to the ERIC amployees and its ay contractors requires permission from the copyright holder. Exception is made for non-profit reproduction of the ERIC amployees and other service age to satisfy information media of educators in response t	corporate Source: Georgie Sta	K College and Univer,	Publication Date:
In order to disseminate as widely as possible timely and significant materials of interest to the educational community, documents announced monthly abstract journal of the ERIC system, Resources in Education (RIE), are usually made available to users in microfiche, reproduced paper and electronic media, and sold through the ERIC bocument Reproduction relianse is granted, one of the following notices is effixed to the document. If permission is granted to reproduce and disseminate the identified document, please CHECK ONE of the following three options and sign at the tof the page. The sample editor shown below will be affixed to all Level 1 floourents The sample editor shown below will be affixed to all Level 1 floourents The sample editor shown below will be affixed to all Level 1 floourents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 1 floourents The sample editor shown below will be affixed to all Level 1 floourents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample editor shown below will be affixed to all Level 2 documents The sample		<u> </u>	V & April 20
monthly abstract journal of the ERIC system, Resources in Education (RIE), are usually made available to users in microfiche, reproduced paper and electronic media, and sold through the ERIC Document Reproduction Service (EDRS). Credit is given to the source of each document, reproduction release is granted, one of the following notices is affixed to the document. If permission is granted to reproduce and disseminate the identified document, please CHECK ONE of the following three options and sign at the tof the page. The sample sticker shown below will be affixed to all Level 28 documents The sample sticker shown below will be affixed to all Level 28 documents The sample sticker shown below will be affixed to all Level 28 documents The sample sticker shown below will be affixed to all Level 28 documents The sample sticker shown below will be affixed to all Level 28 documents The sample sticker shown below will be affixed to all Level 28 documents The sample sticker shown below will be affixed to all Level 28 documents The sample sticker shown below will be affixed to all Level 28 documents The sample sticker shown below will be affixed to all Level 28 for the following three options and sample sticker shown below will be affixed to all Level 28 for the following three options and sample sticker shown below will be affixed to all Level 28 for the following three options and sample sticker shown below will be affixed to all Level 28 for the following three options and sample sticker shown below will be affixed to all Level 28 for the following three options and sample sticker shown below will be affixed to all Level 28 for the following three options and sample sticker shown below will be affixed to all Level 28 for the following three options and sample sticker shown below will be affixed to all Level 28 for the following three options and sample sticker shown below will be affixed to all Level 28 for the following three options and sample sticker shown below will be affixed to all Level 28 for the fo	. REPRODUCTION RELEASE:		
The sample stictor shown below will be affixed to all Level 2A documents The sample stictor shown below will be affixed to all Level 2A documents PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL HAS BEEN GRANTED BY TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) TO THE EDUCATIONAL RESOURCES IN	monthly abstract journal of the ERIC system, Res and electronic media, and sold through the ERIC reproduction release is granted, one of the following	purces in Education (RIE), are usually made available Document Reproduction Service (EDRS). Credit is ng notices is affixed to the document.	e to users in microfiche, reproduced paper or given to the source of each document, end
TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) 1 Check here for Level 1 release, permitting reproduction and dissemination in microtiche or electronic media for ERIC archival media (e.g., electronic) and paper copy and in the Educational Resources information to reproduce to satisfy information needs of educators in response to discrete inquiries. It permission from the Educational Resources information Center (ERIC) nonexclusive permission to reproduce and disseminate this documents and other service age to satisfy information needs of educators in response to discrete inquiries. It permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. It permission to reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. It permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. It permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. It permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries.	of the page.		the following three options and sign at the bot
DISSEMINATE THIS MATERIAL IN MICROFICHE AND IN ELECTRONIC MEDIA FOR ERIC COLLECTION SUBSCRIBERS ONLY. HAS BEEN GRANTED BY TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) Level 1 Level 1 Level 2 Level 2 Level 2 Check here for Level 1 retease, permitting reproduction and dissemination in microfiche and in electronic media for FRIC archival collection and dissemination in microfiche and in electronic media for FRIC archival collection and dissemination in reproduction and dissemination in microfiche and in electronic media for FRIC archival collection Documents will be processed as indicated provided reproduction quality permits. I hereby grant to the Educational Resources Information Center (ERIC) nonexcutave permission to reproduce and disseminate this docurrence of the reproduction reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is mede for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. First Aller			
TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) 1 Level 1 Level 2 Level 2A Level 2A Level 2A Level 2A Level 2A Check here for Level 1 release, permitting reproduction and dissemination in microfiche or other ERIC archival modile (e.g., electronic) and paper copy. Check here for Level 2A release, permitting reproduction and dissemination in microfiche and in electronic modile for ERIC archival collection such such permitting reproduction and dissemination in microfiche or other ERIC archival modile (e.g., electronic) and paper copy. Documents will be processed as indicated provided reproduction quality permits. If permission to reproduce is granted, but no box is checked, documents will be processed at Level 1. I hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this documents as indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. Signs. Printad Name/Position/Title. Herical Hacus A, Ed. D. Telephone: \$76-352-154.	DISSEMINATE THIS MATERIAL HAS	DISSEMINATE THIS MATERIAL IN MICROFICHE, AND IN ELECTRONIC MEDIA FOR ERIC COLLECTION SUBSCRIBERS ONLY.	PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL IN MICROFICHE ONLY HAS BEEN GRANTED
TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) 1 Level 1 Level 2 Level 2A Level 2A Level 2A Level 2A Level 2A Check here for Level 1 release, permitting reproduction and dissemination in microfiche or other ERIC archival modile (e.g., electronic) and paper copy. Check here for Level 2A release, permitting reproduction and dissemination in microfiche and in electronic modile for ERIC archival collection such such permitting reproduction and dissemination in microfiche or other ERIC archival modile (e.g., electronic) and paper copy. Documents will be processed as indicated provided reproduction quality permits. If permission to reproduce is granted, but no box is checked, documents will be processed at Level 1. I hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this documents as indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. Signs. Printad Name/Position/Title. Herical Hacus A, Ed. D. Telephone: \$76-352-154.	ole	odle	
INFORMATION CENTER (ERIC) Level 1 Level 2A Level 2A Level 2B Check here for Level 1 release, permitting reproduction and dissemination in microfiche and in electronic media for ERIC archival media (e.g., electronic) and paper Check here for Level 2A release, permitting reproduction and dissemination in microfiche and in electronic media for ERIC archival collection Documents will be processed as indicated provided reproduction quality permits. If permission to reproduce and dissemination to reproduce and disseminate this documents will be processed as indicated provided reproduction quality permits. If hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this documents are indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service ages to satisfy information needs of educators in response to discrete inquiries. Signs Printed Name/Position/Title: Here Corporates in the corporation of the corporation	Sanir		Sali
Check here for Level 1 release, permitting reproduction and dissemination in microfiche or other reproduction and dissemination in microfiche and in electronic media for ERIC archival collection and dissemination in microfiche and in electronic media for ERIC archival collection subscribers only Check here for Level 2B release, permitting reproduction and dissemination in microfiche and in electronic media for ERIC archival collection subscribers only Documents will be processed as indicated provided reproduction quality permits. If permission to reproduce is granted, but no box is checked, documents will be processed at Level 1. I hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this documents as indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. Signature:	· · · · · · · · · · · · · · · · · · ·		TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)
Check here for Level 1 release, permitting reproduction and dissemination in microfiche or other electronic media for ERIC archival media (e.g., electronic) and paper course will be processed as indicated provided reproduction quality permits. If permission to reproduce is granted, but no box is checked, documents will be processed at Level 1. I hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this docu as indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. Sign Hereby grant Hereby grant	4	2A	2B
reproduction and dissemination in microfiche or other ERIC archival media (e.g., electronic) and paper copy. Documents will be processed as indicated provided reproduction quality permits. If permission to reproduce is granted, but no box is checked, documents will be processed at Level 1. I hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this documents in indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy Information needs of educators in response to discrete inquiries. Sign Printed Name/Position/Title: Hereby 3/2 - FAX: Telephone: S76 3/52 - FAX:	Level 1	Level 2A	Level 2B
reproduction and dissemination in microfiche or other ERIC archival media (e.g., electronic) and paper reproduction and dissemination in microfiche and in electronic media for ERIC archival collection subscribers only Documents will be processed as indicated provided reproduction quality permits. If permission to reproduce is granted, but no box is checked, documents will be processed at Level 1. I hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this docu as indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees end its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. Sign Printed Name/Position/Title: Here Companies and dissemination in microfiche and in reproduction in microfiche of electronic media in permits. **Telephone: Companies and dissemination in microfiche and in reproduction and dissemination in microfiche or electronic quality permits. **Telephone: Companies and dissemination in microfiche and in reproduction and dissemination in microfiche and in the electronic media for ERIC and in microfiche and in the electronic media for ERIC and in microfiche and in the electronic media for ERIC and in microfiche and in micr	1/	1	<u>†</u>
reproduction and dissemination in microfiche or other ERIC archival media (e.g., electronic) and paper copy. Documents will be processed as indicated provided reproduction quality permits. If permission to reproduce is granted, but no box is checked, documents will be processed at Level 1. I hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this documents in indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy Information needs of educators in response to discrete inquiries. Sign Printed Name/Position/Title: Hereby 3/2 - FAX: Telephone: S76 3/52 - FAX:			
I hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this docuses indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. Sign Printed Name/Position/Title: Hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this docuses in discrete indicated by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age. Sign Printed Name/Position/Title: Hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this docuses in discrete indicated by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age. Sign Printed Name/Position/Title: Hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this docuse is indicated by persons other than ERIC employees and its sy contractors requires and other service age.	reproduction and dissemination in microfiche or other ERIC archival media (e.g., electronic) and paper	reproduction and dissemination in microfiche and in electronic media for ERIC archival collection	Check here for Level 2B release, permitting reproduction and dissemination in microfiche only
I hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this docu as indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees end its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. Sign Here, Organization/Address: Telephone: S76:352- FAX:			
as indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its sy contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. Sign Printed Name/Position/Title: Height Hard Address: Telephone: Sign Tolephone: Telephone: Telephone: Telephone: Tel			
contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age to satisfy information needs of educators in response to discrete inquiries. Sign Nere, Organization/Address: Contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service age. Printed Name/Position/Title: Heigh Hard Hard Hard Hard Hard Hard Hard Hard	I hereby grant to the Educational Resources indicated above. Percentuation from	rces Information Center (ERIC) nonexclusive permissi	ion to reproduce and disseminate this docume
Sign Huck Haway Printed Neme/Position/Title: Heide Haway Ed. D Telephone: Signature: Heide Haway Ed. D Telephone: Telephone: Telephone: Telephone: Telephone: Te	contractors requires permission from the	copyright holder. Exception is made for non-profit repi	roduction by libraries and other service agenci
here, -> Hide Hawat Heide Itlawaty, Ed. D Telephone: # \$76:352- FAX:		<u> </u>	
Telephone: S76 S52 FAX:	sign Stricks SHOW	Printed Name/Post	e Hlawaty Ed. D
Georgia State College Ellinbers, 4 E-Mail Address: hhlawaty Date: 31. March 2	Organization/Address:		576-352- FAX:
	Georgia State College	Ellinbers, 4 E-Mail Address:	hhlawaty Date: 31. March 20



III. DOCUMENT AVAILABILITY INFORMATION (FROM NON-ERIC SOURCE):

If permission to reproduce is not granted to ERIC, or, if you wish ERIC to cite the availability of the document from another source, please provide the following information regarding the availability of the document. (ERIC will not announce a document unless it is publicly available, and a dependable source can be specified. Contributors should also be aware that ERIC selection criteria are significantly more stringent for documents that cannot be made available through EDRS.)

Publisher/Di	istributor:	٠.		,							
Address:									· ·	•	-
		`			٠ ،	÷					1
Price:				•		• •					
•	ERRAL OI	<u>-</u> .	•	,							٠,
addi ess:	•						*.	÷	• •		
Name:				e e							

V. WHERE TO SEND THIS FORM:

Send this form to the following ERIC Clearinghouse:

ERIC CLEARINGHOUSE ON ASSESSMENT AND EVALUATION
UNIVERSITY OF MARYLAND
1129 SHRIVER LAB
COLLEGE PARK, MD 20742-5701
ATTN: ACQUISITIONS

However, if solicited by the ERIC Facility, or 1f making an unsolicited contribution to ERIC, return this form (and the document being contributed) to:

•.

EFF-088 (Rev. 2/2000)