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ABSTRACT

This document focuses on Ohio's need for a skilled workforce. It begins by introducing the Specialization Ohio Integrated Technical and Academic Competency (ITAC) profiles. Each Specialization ITAC represents a profile of the professional or occupational competencies deemed essential for a person to perform proficiently when graduating from the specialization workforce development programs in Business and Marketing, Industrial and Engineering Systems, Health Occupations, or Family and Consumer Sciences. The Specialization ITAC profile, in conjunction with the competencies identified in the Foundation and Clusters ITACs, provide a career pathway that can lead to employment or further education. After discussing the process and intent of the integrated competency lists, the document examines curriculum applications using the ITAC competency profiles. It goes on to present an overview of the teaching professions, including general educator, child care worker, special educator, teacher aide, educational assistant, sport and physical education instructor and coach, education administrator, career-technical teacher, and teacher professional. Finally, it reviews: orientation to the teaching professions, subject matter knowledge, understanding the learner, communication skills, planning instruction, teaching strategies, learning environment, assessing teaching and learning, school/society relationships, technology skills, and professional development. (SM)

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Specialization Integrated Technical and Academic Competency (ITAC)

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Introduction to the Specialization ITAC

Revised 2001

The Ohio Integrated Technical and Academic Competency (ITAC) profiles are developed under the auspices of the Ohio Department of Education and the Ohio State Board of Education. They provide a broad-based educational response to Ohio's need for a skilled workforce. Each Specialization ITAC represents a profile of the professional or occupational competencies deemed essential for a graduate to perform proficiently when he or she graduates from the specialization workforce development programs in Business and Marketing, Industrial and Engineering Systems, Health Occupations, or Family and Consumer Sciences. The Specialization ITAC profile, in conjunction with the competencies identified in the Foundation and Clusters ITACs, provide a career pathway that can lead to employment or further education.

Process and Intent

The integrated competency lists are the result of all encompassing research and review of existing competency profile lists and includes input from industry, labor, professional organizations, professional and industrial representation, and national standards for a specific industry/profession. Representatives from a broad cross-section of Ohio professional organizations, businesses/professions, industry, and labor played a critical role in identifying current and future knowledge and skills for the industry, and defining the vision and scope of the profession/industry. The instructional methods and teaching strategies are the responsibility of the local school system and/or instructor.

Curriculum Applications Using the ITAC Competency Profiles

Each profile includes a comprehensive listing of occupational skill competencies that reflect the job opportunities and skills that are required to work in a specific profession/career pathway. Critical academic, employability and information technology skills have been integrated throughout the list to support the technical skills. These competency profiles will be used as the basis for curriculum development in Ohio's secondary, adult, and post-secondary programs. The specialization competency profiles are organized so that they can be clustered or grouped in a modular approach. Individual curriculum specialists can use the competencies profiles to develop instructional programs based on local needs as determined in conjunction with their local advisory committees. i.e., the specialization cluster academy approach. Final assessments will be designed to accompany each profile list and to accommodate student evaluation by modules.

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Overview

Teaching Professions

Current educational research clearly supports that high-quality teachers make a difference in student learning. According to the National Board for Professional Teaching Standards (NBPTS), "What teachers know and can do is the single most important influence on what students learn". Betty Castor, President of the National Board for Professional Teaching Standards, calls the teacher the "heart of education."

A teacher's work is complex. It requires multiple, critical decisions that are made quickly and that are clearly based on defensible criteria. Effective teachers must be committed to students and their learning. They must know their subject matter with such depth that they can translate it for their students in clear, multiple, relevant, and challenging ways. They must know how students develop intellectually, socially, and emotionally. They must understand the processes of learning. They must command a broad range of teaching strategies. They must use the latest instructional technologies. They must assume responsibility for managing and monitoring student learning. They must embrace change and understand the dynamics of change. A teaching career is a continuum beginning with recruitment through lifelong professional development. Thus, teachers must become members of learning communities, think systematically about their practice, and learn from experience.

Teaching careers include occupations such as elementary teachers, secondary school teachers, child care workers, special education teachers, teacher aides and educational assistants, sports and physical education instructors and coaches, education administrators, career-technical teachers, and teaching paraprofessionals. Most teaching occupations require postsecondary education and training: associate degree, bachelor's degree, or graduate degree. Some teaching occupations require work experience, and a few are entry-level, requiring little training.



65.00.00.0 Teaching Profession

65.01.00.0 Orientation to the Teaching Profession

65.01.01.0 Explore the teaching profession

- 65.01.01.01 Define the meaning of a professional career
- 65.01.01.02 Match the characteristics of a profession to the characteristics of the practice of teaching
- 65.01.01.03 Identify career opportunities for teachers
- 65.01.01.04 Report current demographic information affecting the teaching profession (e.g., employment trends, salaries, student enrollment projections)
- 65.01.01.05 Report educational teaching pathways (i.e., pre-school, elementary school, middle school, high school, special education, and career-technical education)
- 65.01.01.06 Identify established codes of ethics for teachers
- 65.01.01.07 Outline the history and functions of labor unions in education
- 65.01.01.08 Identify legal responsibilities and liabilities of teachers
- 65.01.01.09 Identify health and safety issues in the school
- 65.01.01.10 Identify local, state, and national public policy and educational goals

65.01.02.0 Determine knowledge and skills needed to work in the teaching

- 65.01.02.01 Identify skills required for teaching
- 65.01.02.02 Identify certification/licensure/entry-year requirements/options for teaching in Ohio and other states

65.01.03.0 Demonstrate personal characteristics needed to work in the teaching profession

- 65.01.03.01 Demonstrate an open-minded view of possible career options
- 65.01.03.02 Self-assess the match between own personal characteristics/skills and the needed characteristics/skills of an effective teacher

65.01.04.0 Prepare to work in the teaching profession

- 65.01.04.01 Construct clear personal educational goals/objectives and plans for meeting those goals
- 65.01.04.02 Prepare a personal career plan
- 65.01.04.03 Research post-secondary options (e.g., program quality, financial considerations)
- 65.01.04.04 Complete post-secondary applications

65.02.00.0 Subject Matter Knowledge

65.02.01.0 Demonstrate excellence in subject matter

- 65.02.01.01 Demonstrate knowledge in one or more subjects
- 65.02.01.02 Identify sources and methods for updating knowledge and skills
- 65.02.01.03 Identify contributions of past and present leaders in a specific discipline
- 65.02.01.04 Explain a specific discipline's place in the school-wide curriculum
- 65.02.01.05 Explain how a specific discipline is connected to other disciplines in the school-wide curriculum
- 65.02.01.06 Identify content standards and their source(s) for a specific discipline
- 65.02.01.07 Explain the importance of reading skills for personal and social growth, and for the achievement of excellence in all subject matters
- 65.02.01.08 Identify contributions of past and present literacy leaders

65.02.02.0 Analyze the importance of subject matter knowledge and integrated learning

- 65.02.02.01 Exhibit enthusiasm for a specific subject matter
- 65.02.02.02 Define knowledge in a specific discipline as an evolving construct
- 65.02.02.03 State a commitment to continuous learning in a specific discipline
- 65.02.02.04 Define reading and writing skills as essential for lifelong learning

65.02.03.0 Demonstrate the personal development of language arts skills

- 65.02.03.01 Employ effective techniques and strategies for the ongoing independent development of word identification, spelling skills, and vocabulary acquisition
- 65.02.03.02 Vary reading rate according to the purpose and difficulty of material
- 65.02.03.03 Draft, revise, and edit written work

65.02.04.0 Demonstrate the personal development of subject-specific skills

- 65.02.04.01 Engage in generating knowledge, testing hypotheses, and using methods of inquiry and standards of evidence for a specific discipline
- 65.02.04.02 Use technology to engage in generating knowledge, testing hypotheses, and using methods of inquiry and standards of evidence for a specific discipline
- 65.02.04.03 Integrate a specific discipline's knowledge with that of other disciplines
- 65.02.04.04 Update discipline knowledge

65.02.05.0 Demonstrate teaching skills that support learners in the development of subject-matter-knowledge and integrated learning

- 65.02.05.01 Support the process of reading skill development in learners
- 65.02.05.02 Integrate language arts into subject-matter instruction
- 65.02.05.03 Evaluate critically a specific discipline's teaching resources and curricular materials, including the evaluation of literacy characteristics

65.03.00.0 Understanding the Learner

65.03.01.0 Describe the learning process

- 65.03.01.01 Explain concepts of intellectual, social, and emotional human development
- 65.03.01.02 Explain concepts of learning (i.e., how learning occurs)
- 65.03.01.03 Explain concepts of language development and new language acquisition
- 65.03.01.04 Define higher-order thinking skills
- 65.03.01.05 Define metacognition
- 65.03.01.06 Describe examples of diversity and how they affect the learning process (e.g., cultural, religious, regional, ethnic, physical)
- 65.03.01.07 Define exceptional learning needs of students
- 65.03.01.08 Define types of learner exceptionality (e.g., physical and health disabilities, learning disabilities, mental retardation, emotional and behavioral disorders, giftedness)
- 65.03.01.09 Define inclusion giving examples of its application
- 65.03.01.10 Identify services and resources to meet exceptional learning needs
- 65.03.01.11 Research sources of knowledge about community culture

65.03.02.0 Analyze teacher behaviors that facilitate the learning process

- 65.03.02.01 Express belief in the worth of all human beings
- 65.03.02.02 State a commitment to the self-confidence, competence, and self-worth of learners
- 65.03.02.03 Interact freely and respectfully with individuals with diverse characteristics and talents
- 65.03.02.04 Display sensitivity to cultural norms
- 65.03.02.05 Identify a goal of equity rather than equal treatment for individuals
- 65.03.02.06 Express the belief that all students can learn
- 65.03.02.07 Define intelligence broadly and variably to include multiple factors, including culture
- 65.03.02.08 Define higher-order thinking as a hallmark of learning
- 65.03.02.09 State a commitment to individual excellence and high performance standards from learners
- 65.03.02.10 Explain that individuals learn at different paces even when exposed to the same educational experiences
- 65.03.02.11 Demonstrate respect for the diverse interests of students (e.g., classic literature, automobiles, family, politics)
- 65.03.02.12 Welcome all students into learning environments

65.03.03.0 Demonstrate the personal development of learning skills

- 65.03.03.01 Demonstrate metacognition, including its application to reading, writing, listening, and speaking
- 65.03.03.02 Describe own learning style

65.03.04.0 Demonstrate teaching skills that promote learning

- 65.03.04.01 Demonstrate thorough, equitable, and insightful observation skills
- 65.03.04.02 Encourage metacognition in learners, including its application to reading, writing, listening, and speaking
- 65.03.04.03 Encourage learners to reflect on prior knowledge linking it to new learning
- 65.03.04.04 Encourage self-confidence, self-respect, competence, and self-worth in learners
- 65.03.04.05 Encourage learner responsibility for own learning
- 65.03.04.06 Treat learners equitably
- 65.03.04.07 Explain how individual differences impact learning
- 65.03.04.08 Foster a learning environment in which individual differences are recognized
- 65.03.04.09 Adapt instructional design to meet diverse needs of learners (e.g., approaches, time, circumstances for work, tasks assigned, communication, response modes)
- 65.03.04.10 Adapt the physical learning environment to meet diverse needs of learners
- 65.03.04.11 Incorporate community culture and resources into instruction
- 65.03.04.12 Link expected outcomes to instructional design adaptation
- 65.03.04.13 Foster out-of-class learning

65.04.00.0 Communication Skills

65.04.01.0 Analyze communications

- 65.04.01.01 Explain the role of language and communication in learning
- 65.04.01.02 Explain the interrelationships among reading, writing, listening, speaking, viewing, and visual
- 65.04.01.03 Explain concepts of communication in complex social settings
- 65.04.01.04 Explain methods for assessing communication

65.04.02.0 Evaluate the importance of communication

- 65.04.02.01 Explain why language is powerful
- 65.04.02.02 State the importance of verbal, non-verbal, and written communication
- 65.04.02.03 Express a belief that there are varied ways to communicate effectively

65.04.03.0 Demonstrate effective personal communication skills

- 65.04.03.01 Use effective verbal and non-verbal communication
- 65.04.03.02 Use effective written communication
- 65.04.03.03 Use effective technological communication (e.g., e-mail, authoring, collaborative writing, video conferencing, publication, facsimile, Internet)
- 65.04.03.04 Use cultural and gender sensitivity in communication

65.04.04.0 Demonstrate effective communication skills in teaching

- 65.04.04.01 Give clear directions
- 65.04.04.02 Use suitable vocabulary for the subject matter
- 65.04.04.03 Support written, oral, and media communication by learners
- 65.04.04.04 Support literacy learning opportunities for learners (i.e., as readers, writers, thinkers, reactors, and responders)
- 65.04.04.05 Foster cultural and gender sensitivity in communication among learners
- 65.04.04.06 Use a variety of media communication tools, including educational technology
- 65.04.04.07 Describe effective communication with parents/guardians (e.g., parent/teacher conferences, written communications, telephone conferences, off-site visits)

65.05.00.0 Planning Instruction

65.05.01.0 Analyze components of instructional planning

- 65.05.01.01 Define the concepts of vision, mission, goal, and objective giving examples of each
- 65.05.01.02 Differentiate between content, process, and disposition
- 65.05.01.03 Identify available curricular resources, including ways the community can serve as an educational
- 65.05.01.04 Explain that goals, instruction, and assessment should be aligned

65.05.02.0 Explain the rationale for instructional planning

- 65.05.02.01 Explain that means and ends are related
- 65.05.02.02 Explain that teaching actions have consequences
- 65.05.02.03 Explain the importance of long-term and short-term planning
- 65.05.02.04 Explain that multiple ways exist to meet goals
- 65.05.02.05 Define instructional planning as a collegial activity
- 65.05.02.06 Explain the importance of integrated curriculum
- 65.05.02.07 Explain the importance of flexibility when effecting instructional plans in the classroom

65.05.03.0 Demonstrate teacher planning to meet instructional goals

- 65.05.03.01 State clear long- and short-term educational goals and objectives for learners
- 65.05.03.02 Plan ways to aid learners in meeting goals and objectives
- 65.05.03.03 Prepare long-term and short-term instructional plans
- 65.05.03.04 Explain the alignment of specific goals, instructional plans, and assessment
- 65.05.03.05 Evaluate resources and curricular materials
- 65.05.03.06 Plan learning experiences
- 65.05.03.07 Adapt instructional plans based on the progress and motivation of learners
- 65.05.03.08 Adapt instructional plans based on unexpected events

65.06.00.0 Teaching Strategies

65.06.01.0 Explain concepts for developing effective instructional strategies

- 65.06.01.01 Define the concepts that form a problem-solving model(s)
- 65.06.01.02 Define critical thinking, giving examples
- 65.06.01.03 Define inductive and deductive thinking, giving teaching/learning examples of each
- 65.06.01.04 Analyze the concept of critical reflection
- 65.06.01.05 Identify a variety of general instructional techniques and strategies explaining the appropriate use of
- 65.06.01.06 Identify a variety of specialized, subject-matter related techniques and strategies for conveying/revealing specific subject matter
- 65.06.01.07 Explain the concept of character education

65.06.02.0 Analyze characteristics, skills, and resources necessary for effective teaching

- 65.06.02.01 Exhibit creativity and imagination
- 65.06.02.02 Exhibit flexibility
- 65.06.02.03 Explain the importance of self-sufficiency and independent problem solving for learners
- 65.06.02.04 Explain the importance of skill mastery
- 65.06.02.05 Explain the importance of critical thinking
- 65.06.02.06 Explain the importance of educational technology
- 65.06.02.07 Explain the importance of intellectual risk-taking
- 65.06.02.08 Define the community as a teaching laboratory

65.06.03.0 Demonstrate thinking skills necessary for effective teaching

- 65.06.03.01 Demonstrate use of problem-solving skills
- 65.06.03.02 Demonstrate critical thinking
- 65.06.03.03 Demonstrate use of reasoning skills that include taking multiple perspectives

65.06.04.0 Utilize teaching strategies

- 65.06.04.01 Plan instructional strategies to meet goals and objectives
- 65.06.04.02 Use multiple ways to make knowledge accessible to learners
- 65.06.04.03 Use a variety of instructional strategies
- 65.06.04.04 Integrate character education concepts into instructional strategies
- 65.06.04.05 Use appropriate human and instructional technology
- 65.06.04.06 Use appropriate teaching aids
- 65.06.04.07 Use appropriate nonverbal behavior (e.g., gestures, walking, eye contact)
- 65.06.04.08 Adjust instructional strategies based on learner feedback
- 65.06.04.09 Provide feedback to learners
- 65.06.04.10 Improvise teaching behavior in unexpected situations

65.07.00.0 Learning Environment

65.07.01.0 Describe effective learning environments

- 65.07.01.01 Explain the role of peers in a learning climate
- 65.07.01.02 Identify cultural mores, values, and traditions that guide personal conduct
- 65.07.01.03 Explain ways that environment and culture influence behavior
- 65.07.01.04 Explain concepts of classroom management
- 65.07.01.05 Explain concepts of conflict resolution

65.07.02.0 Demonstrate teacher characteristics that promote a learning

- 65.07.02.01 Exhibit positive teaching characteristics (i.e., warmth, caring, friendliness, openness, compassion, tolerance, honesty, fairness, enthusiasm, cheerfulness)
- 65.07.02.02 Exhibit appropriate use of humor
- 65.07.02.03 Exhibit a sense of responsibility for the learning climate
- 65.07.02.04 Explain that a teacher is a role model
- 65.07.02.05 Express a commitment to the total well-being of students
- 65.07.02.06 Express a commitment to democratic principles
- 65.07.02.07 Avoid exhibiting prejudice and favoritism
- 65.07.02.08 Exhibit comfort in using and following authority
- 65.07.02.09 State the importance of trusting others
- 65.07.02.10 Express respect for the rights of others
- 65.07.02.11 Express respect for privacy and confidentiality
- 65.07.02.12 Define self-motivation as essential for lifelong growth and learning
- 65.07.02.13 Explain that individuals respond to different motivational strategies
- 65.07.02.14 State the importance of peers learning from peers
- 65.07.02.15 Explain that all aspects of the learner's experience are important to teaching/learning

65.07.03.0 Develop personal skills that promote an effective learning

- 65.07.03.01 Participate in conflict resolution processes
- 65.07.03.02 Read/write independently for information, pleasure, and personal growth
- 65.07.03.03 Participate in a community of learners

65.07.04.0 Manage an effective learning environment

- 65.07.04.01 Establish a respectful learning environment
- 65.07.04.02 Treat others equitably (e.g., behavior expectations, learning opportunities, performance standards)
- 65.07.04.03 Allocate resources of time, space, and attention so they are available to all students
- 65.07.04.04 Foster a learning environment free of harassment, favoritism, and prejudice
- 65.07.04.05 Use a range of discipline and management techniques
- 65.07.04.06 Post appropriate behavior expectations
- 65.07.04.07 Maintain composure under stress
- 65.07.04.08 Exhibit appropriate reactions in difficult situations
- 65.07.04.09 Foster the self-expression of learners
- 65.07.04.10 Foster active inquiry, collaboration, and supportive interaction among individuals and groups
- 65.07.04.11 Foster learner interest and growth in all aspects of literacy

65.08.00.0 Assessing Teaching and Learning

65.08.01.0 Describe assessment as part of the learning process

- 65.08.01.01 Explain how objectives, instruction, and assessment should be aligned
- 65.08.01.02 Define the purpose of assessment
- 65.08.01.03 Explain concepts of measurement
- 65.08.01.04 Identify a variety of formal and informal methods of measurement
- 65.08.01.05 Explain the role of statistical concepts in measurement
- 65.08.01.06 Explain advantages and disadvantages of standardized tests
- 65.08.01.07 Describe the use of a portfolio for assessment
- 65.08.01.08 Define the PRAXIS four domains of teaching (i.e., organizing content knowledge for student learning, creating an environment for student learning, teaching for student learning, and teacher professionalism)
- 65.08.01.09 Explain the importance of sharing performance information with parents/guardians, learners, and colleagues
- 65.08.01.10 Explain the importance of maintaining thorough, organized, accurate records of learner assignments and learner progress

65.08.02.0 Analyze assessment as part of the learning process

- 65.08.02.01 Define learning as an individual pursuit rather than a class outcome
- 65.08.02.02 Define assessment as a means for improvement of instruction and learning
- 65.08.02.03 Explain the importance of multiple measures (e.g., longitudinal, summative, formative, rubrics, authentic assessment, external audiences)

65.08.03.0 Assess personal growth

- 65.08.03.01 Self-assess personal learning progress
- 65.08.03.02 Analyze a personal teaching/learning portfolio

65.08.04.0 Use assessment to foster learning

- 65.08.04.01 Create rubric for scoring
- 65.08.04.02 Use rubric for scoring
- 65.08.04.03 Select assessment tools matched to the purpose and timing of the assessment
- 65.08.04.04 Use a variety of formal and informal assessment techniques
- 65.08.04.05 Explain the alignment of specific objectives, instructional plans, and assessment
- 65.08.04.06 Explain performance to learners and peer colleagues
- 65.08.04.07 Require self-assessment by learners
- 65.08.04.08 Modify instructional plans and strategies based on assessment results

65.09.00.0 School/Society Relationships

65.09.01.0 Explain the relationship of school and society

- 65.09.01.01 Explain the role of education in society
- 65.09.01.02 Describe community characteristics and diversities
- 65.09.01.03 Explain the impact of environment and culture on teaching and learning (e.g., existence of substance abuse, the nature of community environments, health and economic conditions)
- 65.09.01.04 Explain the impact of home culture on learning
- 65.09.01.05 Identify specialized school resources for supporting students
- 65.09.01.06 Identify community resources for supporting students
- 65.09.01.07 Explain governance of schools at local level

65.09.02.0 Analyze the role of advocacy in teaching/learning

- 65.09.02.01 Explain the mutual benefits of interdependence among people, agencies, and institutions
- 65.09.02.02 Exhibit a willingness to give and receive help

65.09.03.0 Utilize school and community resources for personal growth

- 65.09.03.01 Use in-school and out-of-school resources to support own learning
- 65.09.03.02 Advocate for self as a learner

65.09.04.0 Support learning through advocacy

- 65.09.04.01 Construct a teaching philosophy
- 65.09.04.02 Exhibit alertness to signs of difficulties in teaching/learning
- 65.09.04.03 Advocate for learners
- 65.09.04.04 Use in-school and out-of-school resources to support learners

65.10.00.0 Technology Skills

65.10.01.0 Describe the role of technology in the instructional process

- 65.10.01.01 Explain concepts and operations of technology systems
- 65.10.01.02 Explain social, legal, ethical, and cultural issues related to technology, including copyright, privacy, security, and equitable access
- 65.10.01.03 Explain safety and health issues related to technology
- 65.10.01.04 Report research on teaching/learning with technology
- 65.10.01.05 Define standards for determining the credibility of information
- 65.10.01.06 Explain the transformation of the teacher's role with advancing technology

65.10.02.0 Analyze the importance of technology in education

- 65.10.02.01 Explain the benefits of technology to maximize in-class learning, out-of-class learning, collaboration, personal pursuits, productivity, and higher order thinking skills
- 65.10.02.02 Analyze the role of change in education
- 65.10.02.03 Demonstrate openness to change

65.10.03.0 Use technology to support own learning processes

- 65.10.03.01 Use common input/output devices
- 65.10.03.02 Use common technology concepts and tools across applications to navigate, create files, open existing files, cut/copy/paste, save, print and download, and install software
- 65.10.03.03 Demonstrate proper care of software and hardware
- 65.10.03.04 Solve routine hardware/software problems
- 65.10.03.05 Use technology systems, information, and services responsibly
- 65.10.03.06 Examine acceptable policies for use of technology in schools, including strategies for addressing threats to security
- 65.10.03.07 Advocate for legal/ethical behavior regarding the use of technology and information
- 65.10.03.08 Analyze advantages and disadvantages of widespread use and reliance on technology in teaching and in society as a whole
- 65.10.03.09 Use arithmetic and algebraic calculators
- 65.10.03.10 Use word processing, spreadsheet, database, and paint and draw applications to support and enhance teaching and learning
- 65.10.03.11 Use technology to enhance learning, productivity, and creativity
- 65.10.03.12 Use technology to communicate
- 65.10.03.13 Use technology to conduct research
- 65.10.03.14 Use technology to solve problems and make decisions
- 65.10.03.15 Demonstrate continual growth in skills with developing technologies

65.10.04.0 Use technology in the instructional process

- 65.10.04.01 Experience the use of technology in a specific content area
- 65.10.04.02 Analyze capabilities and limitations of current and developing technology resources with regard to teaching and learning in specific content areas
- 65.10.04.03 Evaluate technology-based instructional materials
- 65.10.04.04 Choose from available systems, resources, and services those suitable for specific content learning and teaching tasks
- 65.10.04.05 Identify technology resources available in a school
- 65.10.04.06 Advocate for equitable access to technology resources for all learners
- 65.10.04.07 Plan/design learning environments and experiences that are supported by technology
- 65.10.04.08 Incorporate technology-enhanced strategies into curriculum plans
- 65.10.04.09 Teach a lesson using technology
- 65.10.04.10 Explain technology-based assessment and evaluation strategies
- 65.10.04.11 Examine tools used to collect, analyze, interpret, represent, and communicate student performance data
- 65.10.04.12 Apply technology to assessment and evaluation
- 65.10.04.13 Identify opportunities for technology-based professional development for teachers
- 65.10.04.14 Use technology for continuous improvement in the practice of teaching

65.11.00.0 Professional Development

65.11.01.0 Identify ways to continue to grow professionally

- 65.11.01.01 Report research and scholarship that can improve teaching
- 65.11.01.02 Identify professional development resources
- 65.11.01.03 Explain professional collaboration
- 65.11.01.04 Identify tools for reflective practice, including peer coaching and portfolios
- 65.11.01.05 Identify professional teacher organizations and their mission/goals

65.11.02.0 Demonstrate teacher characteristics that promote professional development

- 65.11.02.01 Exhibit curiosity
- 65.11.02.02 Exhibit cooperation
- 65.11.02.03 Demonstrate an experimental and problem-solving intellectual orientation
- 65.11.02.04 Think flexibly
- 65.11.02.05 Think systematically about the practice of teaching
- 65.11.02.06 Define teaching as a complex activity
- 65.11.02.07 Demonstrate ease in making multiple decisions in a short period of time
- 65.11.02.08 Explain the importance of self-directed learning
- 65.11.02.09 Explain the importance of lifelong learning
- 65.11.02.10 Define teaching as a profession
- 65.11.02.11 State the importance of the teaching profession
- 65.11.02.12 Express pride in teaching
- 65.11.02.13 Explain the importance of collaboration in teaching
- 65.11.02.14 Explain the importance of a code of ethics
- 65.11.02.15 Express a personal objective of continuous improvement

65.11.03.0 Develop a professional growth plan

- 65.11.03.01 Participate in student teaching-focused organization(s)
- 65.11.03.02 Take considered intellectual risks
- 65.11.03.03 Contribute as a member of a learning community
- 65.11.03.04 Participate in peer study groups
- 65.11.03.05 Seek outside-the-classroom learning experiences
- 65.11.03.06 Prepare a teaching/learning portfolio

65.11.04.0 Use research and assessment to improve teaching

- 65.11.04.01 Conduct/share classroom research
- 65.11.04.02 Examine one's own practice of teaching
- 65.11.04.03 Adapt instructional planning and strategies based on analysis of feedback from others
- 65.11.04.04 Examine the practice of other teaching professionals
- 65.11.04.05 Observe teaching behaviors of peers to offer constructive input
- 65.11.04.06 Analyze the impact of personal biases on teaching/learning
- 65.11.04.07 Adapt instructional planning and strategies based on written reflections of teaching experiences
- 65.11.04.08 Explain the use of data (e.g., research, school performance statistics) as the basis for developing or adapting teaching behaviors
- 65.11.04.09 Seek the advice of others about teaching
- 65.11.04.10 Work collaboratively on developing and improving teaching behaviors

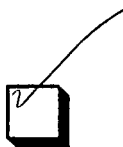


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