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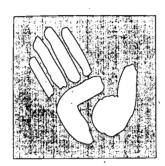
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#### ABSTRACT

This guide was developed as part of a 4-year federally funded project designed to provide services to infants, toddlers, children, and youth with deaf-blindness in Kansas. The project included a pilot project on student portfolio development that documents longitudinally student accomplishments, needed adaptations, modifications, and accommodations, including transition to the next environment or postsecondary environments. The manual begins by describing a student portfolio as a collection of work that demonstrates the abilities, skills, and preferences of a student who is deaf-blind. Questions that students and team members should use in developing a portfolio system are presented, along with information on how to develop a student portfolio. The next three sections of the manual represent the major categories of a student's portfolio: student demographics, academic achievements, and life skills. Each section contains a list of suggested forms or products for describing the student within that particular area. Completed samples of many forms follow each list. Appendix A contains blank copies of all sample forms which can be copied and used for developing student portfolios. (CR)





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STRENGTHS · DREAMS · ABILITIES

# STUDENT · PORTFOLIO

a system for documenting the strengths, needs, and abilities of students who are deaf blind

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And we who are teachers—
can we do better by our eager, young
seekers for the keys to wisdom
than to help them sharpen
the accuracy of their expectations
without extinguishing the divine fire?

Karl Menninger, Hope

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## INTRODUCTION:

# discovering the student as a person

Student Portfolio is collection of work that .demonstrates the abilities, skills, and preferences of a student who is deaf-blind. It may contain actual samples of the student's work, videotapes demonstrating the student's abilities, and interviews with the student, his parents, and teachers. Essentially, it is an educational resume documenting the growth of a student who receives special education support. Although used primarily with students who have dual sensory losses, portfolios can also be used with students who have other disabilities.

The primary purpose of a Student Portfolio is to share information about an individual who is moving from one setting to another; for example, from one grade to another, from high school to college, or from living with parents to living in a supported or independent environment. As such, a portfolio can be used as a tool within both the education and transition planning process. In addition, a Student Portfolio can serve as another piece of an individual's overall assessment profile. For example, a portfolio can be used to represent a student's present level of



performance within a three-year profile.

#### **DEVELOPMENT ISSUES**

The development of a Student Portfolio requires thoughtful planning, organization, and documentation. Both the student and at least one member of the student's educational team should participate in this process. To ensure the development of a useful portfolio, students and team members should begin by answering the following questions:

# 1. How will the portfolio be used?

Portfolios are generally used in one of three ways. They can be used as a means to 1) supplement traditional assessment methods, 2) facilitate educational planning, and 3) ease transition from one environment to another. The first question team members must answer is which of these outcomes they wish the portfolio to achieve. The answer to this question will vary from student to student. It will also determine the actual shape and content of the portfolio.

# 2. How will information be selected for the portfolio?

Typically, Student Portfolios contain three basic types of information: 1) information that describes who the student is as a person (individual demographics), 2) information that describes the student as a learner (academic achievements), and 3) information that describes the skills a student has acquired for functioning within the community (life skills). Examples of forms and documents that can be used to describe the student in each of these areas are found in Sections 2, 3, and 4 of this manual (pages 5-69). Depending upon the intended purpose of the portfolio, the student and participating team members jointly select three or four items from each area that they believe will best describe the student within each area.



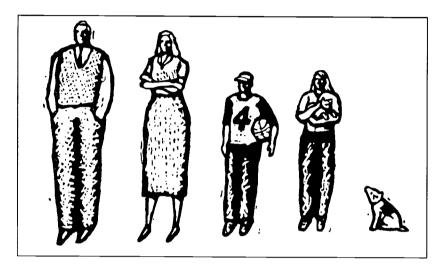
## information about the student can be included and the outcome achieved.

#### 3. Who will use the portfolio?

The answer to this question depends upon the intended purpose of the portfolio. For example, if the intended purpose is to facilitate the student's transition to the next grade in school, the audience may be the student's upcoming teacher or educational staff. On the other hand, if the intended purpose is to show a potential employer what the student can do, the audience may be a local businessman or community service provider. Identifying the intended audience is important so pertinent information about the student can be included and the outcome achieved.

# 4. How will students be involved in developing the portfolio?

Students should be actively involved in developing their portfolios! They should help decide exactly which items will be included, how their achievements will be documented (e.g., via videotapes, audio tapes, or written examples), and which items should be removed from the portfolio. If students are unable to speak for themselves, their family members should participate on their behalf. To facilitate parent involvement, a



student's communication books, remnant books, homework assignments, work samples, or experience stories need to be collected throughout the year and shared during quarterly progress reviews or traditional parent-teacher conferences.

# 5. When should the portfolio be developed and how often should it be reviewed?

Portfolios can be developed at any point in a student's educational career. They are, however, especially helpful when a student is transitioning from one setting to another (e.g., from junior high to high school; from high school to a job). Therefore, they should be reviewed and updated on a regular basis (at least once a

semester) to ensure that they accurately reflect the student's current hopes, abilities, and achievements. A regularly scheduled review helps the student, her parents, teachers, and employers identify instructional needs, observe progress toward meeting instructional goals, and provides a visual picture of what strategies, modifications, and techniques worked best for her. Periodic reviews also help team members decide if the right pieces of information are included in the portfolio. Finally, periodic reviews allow the student's team members to evaluate whether the outcome identified in the beginning of the portfolio's design is being reached through the selected media.



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### The development of a Student Portfolio requires thoughtful planning,

### organization, and documentation.

# 6. How will information be contained in the portfolio?

Portfolio information can be contained in a number of ways, including a combination of notebooks, accordion file folders, artist portfolio cases, and miniature file containers with dividers. Team members should be aware of the space required by larger forms of media (e.g., videotapes) so the portfolio does not become too cumbersome. Each item in the portfolio must be securely labeled and dated.

# 7. How is the information organized within the portfolio?

Portfolios may include samples of the student's work for one to three years. These samples can be organized by content area (i.e., demographics, academic achievements, and life skills), IEP goals and objectives, or calendar months. Each piece of information should be securely labeled and dated. Information included in the portfolio should portray the student's strengths, gifts, challenges, and future visions through the selected illustrations, products, and projects. For all students, portfolios should contain

descriptions of how the student best performs, such as his learning styles and adaptations needed for him to participate in an activity.

#### THE REST OF THIS MANUAL

The next three sections of this manual represent the major

categories of a student's portfolio: Student Demographics, Academic Achievements, and Life Skills. Each section contains a list of suggested forms or products for describing the student within that particular area.\* Completed samples of many forms follow

#### HOW TO DEVELOP A STUDENT PORTFOLIO

- 1. Review and answer the developmental issues discussed in this chapter (pages 1-3).
- 2. Select three or four forms/items from each of the following areas: Student Demographics, Academic Achievements, and Life Skills (pages 5-69). Selection of items should be based upon the intended purpose of the portfolio and student preferences. (Materials describing the student's life skills are optional until the student reaches the age of 14.)
- 3. For each item selected, determine how the achievement or skill will be documented. For example, will the student's ability to communicate via tactile ASL be demonstrated in a videotape or described in a written document?
- 4. Plan how to obtain each item or document each skill. Documentation that requires videotaping the student or interviewing parents and staff involve more planning than simply collecting papers from the student's teacher. The results, however, may be well worth while.
- 5. Prior to including any document, consult your school or agency's policy regarding confidentiality. Make sure that no forms or items are included that will violate student or parent confidentiality.
- 6. Give the completed portfolio to the intended user! Briefly the explain the document, how to use it, and when you will collect it.
- 7. Finally, review (and update) the portfolio at least once a semester.



<sup>\*</sup> Please note that the forms contained in this manual are merely suggestions for how to document a student's abilities, skills, and preferences. Team members should feel free to adapt these forms, develop new forms, or obtain different ones from their colleagues.

## Students should help decide exactly which items will be included

in their portfolios, how their achievements will be documented, and which items should be removed from the portfolio.

each list. Finally, Appendix A contains blank copies of all sample forms. Blank forms may be copied and used for developing Student Portfolios.



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# STUDENT DEMOGRAPHICS:

# a summary of hopes, dreams, aspirations

tudent demographics refers to information that describes the student as an individual. It includes critical information about the student's medical background, communication skills, personal hopes, dreams, and aspirations. A variety of documents can be used to describe an individual in such terms. The box to the right contains a list of some of these documents. The student and participating team members should select three or four of these items based on which items they believe will provide the clearest description of the student. Details may be provided by the student, peers, parents, and teachers. Samples of many forms can be found immediately following the list.

Team members must realize that critical demographic information may be obtained from reports in the student's confidential file. This means that team members must consult with their agency's policy on confidentiality before including any information in a student's portfolio.

#### SELECT THREE OR FOUR OF THE FOLLOWING ITEMS

- Demographic information from teachers, employers, or support staff members (Sample A, Student Demographic Data)
- A report about the student's learning style from his teacher (Sample B, Preferred Learning Styles and Multiple Intelligences)
- A Summary Map of information collected from a MAPS session (Sample C, McGill Action Planning System)
- A cover created by the student that illustrates how the student sees herself or how she believes others see her (Sample D, Who Am 1?)
- A summary from the student's last year teacher (Sample E, Summary of Learning Experiences Form)
- A letter written by the student about himself for a future teacher, or a letter written about the student by his friend (Sample F, Letter to the Teacher for Next Year)
- A self portrait or photograph
- A student survey (Sample G, Student Preference/Choice Survey)
- A parent survey (Sample H, My Child as A Learner)
- A Background Map from the student's Personal Futures Planning Session (Sample 1, Background Map for Jenni)
- A communication summary form completed by the speech pathologist (Sample J, Communication Summary Form)
- A description of each adaptation currently used by the student
- A description of each adaptation that was unsuccessful
- A description of interpreters (if applicable)
- Samples of handwriting, braille, a videotape of the student using manual sign communication system, augmentative system, home signs, tactile signs, touch cues, or object cues
- A description or photograph of the student's anticipation calendar or day timer (e.g., the student's daily schedule)
- A listing of signed vocabulary or videotapes of the student signing with his peers
- A map of the student's receptive and expressive communication systems that list form, function, content, context, and response



## SAMPLE A

# **Student Demographic Data**

Complete this s	ection by reviewing th	e student's records or interviewing the st	udent's parent(s).
Date last revised: 10	1195		
Name:	ictoria L.	s.s.# <u>000-00</u>	-000
Address:	41 Lane St.,	Aurora KS 24111	
Home phone:	555-1212	<u> </u>	
Date of birth:	1 3 80	Sex: <b>(F)</b> M	
School:	<u>uashington</u>	Years left in school: 3	
	Samuel L.	- <del>-</del>	
Address:	Martha SL. 141 Lane St.	Aurora, KS 24111	
Home phone:	555-1212	·	
Please specify reports the	hat are available in the	school record:	
Subject	Date of most recent report	Subject	Date of most recent report
Physical therapy	5 18 95	Speech therapy	5/6/95
Occupational therapy		Orthopedics	
Vision	3 18 95	Hearing	2/12/95
Orientation & mobility	10/1/95	Assistive technology	
Dental		Nutrition	
Neurology	6/6/95	Nursing	
Psychology	9/1/94	Social work	
Transition plan	9/1/94		

(Please complete page 2 of this form, Medical Information.)



# **Student Demographic Data**

(continued)

B. Medical Info Complete this parent(s) or the	s section	n by reviev	ving the stu	dent's hea	lth records and intervie	ewing the student's
Date last reviewed: _	10/1/0	15 _				,
Primary physician: _	Dr. R	. Stone	<u> </u>	_	Phone #:	555-1717
Examination log:						
Subject		of most it exam		Subj		Date of most recent exam
Physical	2	10/95		Den		_1\13 94_
Vision	8	29/95		Hea	•	718195
Neurology 	_ <b>6</b> 	16 195		Orth ——	nopedic 	
Health and physical o	conditi	ons log:				
Condition	Appl to sti	ies ident	Educat implica		If yes, describe specia instructions/procedu	il res
Vision impairment	$\bigcirc$	N	$\bigcirc$	N		ont reduce glare.
Glasses	Ŷ	N	$\bigcirc$	N		int. Uses finted
Hearing impairment	Y	N	$\stackrel{\circ}{\textcircled{V}}$	N	glasses when	
Hearing aide(s)	Y	$\langle \overline{\Omega} \rangle$	Y	N	ζ ,	communicates
Seizure disorder		N	Y	Ø	using ASL's	
Taking medications	$\bigcirc$	N	Y	N	J.	communicates
Allergies	Y	$\bigcirc$	Y	N	• •	ASL slans.
Diet restrictions	$\bigcirc$	N	Y	N		itrolled with
Appetite concerns	Y	$\bigcirc$	Y	N	medication.	
Previous surgeries	Y		Y	N	No milk pr	oducts.
Pending surgeries	Y	$\widetilde{\mathbb{N}}$	Y	N		
Frequent illness	Y	N	Y	N		
Dental concerns	Y	ZZZZ	Y	N		
	Y	N	Y	N		
·	Y	N	Y	N		

(Please complete page 3 of this form, Mobility.)



## SAMPLE A (CONTINUED)

# **Student Demographic Data**

Complete this se peers, teachers,	ection by orientatio	reviewing on and mol	the student's records and interviewing the student's parents, bility specialist, physical therapist, or occupational therapist.
Date last revised:	10/1/99	<u> </u>	<del></del>
Method of ambulation	Indepen	dent?	If not independent, explain the type of assistance/adaptations currently used
walks	Y	N	See below.
walks with crutches	Y	N	
walks with walker	Y	N	
walks with cane	$\odot$	N	Uses a long, rigid cane with adapted grip.
uses manual wheelchair	Y	N	
uses electric wheelchair	Y	N	
uses sighted guide	$\bigcirc$	N	Tell her when coming to an obstacle (sign into her hand).
Other			
· · ·	Y	N	<u>-</u>
	Y	N	

Adapted from: Williams, W., Fox, T., Monley, M., McDermott, A., & Fox, W. (1989). Student record: Manual 1 of the individual program design series., Burlington: University of Vermont.



#### SAMPLE B

## Preferred Learning Styles/ Multiple Intelligences

The following describe seven different styles of intelligences or orientations to learning that may be helpful in describing a student's particular learning style. Team members knowledgeable about the student, as well as the parents, can identify the student's preferred style by considering each of the following characteristics. Check each style that seems to be strong for this student. Describe how the student demonstrates these strengths in the spaces provided.

Student's name: EMILY R.	Date: 9   95
Name(s) of person completing form:SUC	k., Alan R.
LEARNING STYLES AND INTELLIGENCES	Possible Characteristics
1. Verbal and Linguistic	Thinks in words; learns by listening, reading and verbalizing; benefits from discussion; enjoys writing; enjoys brailling; likes word games; likes books, records, tapes; remembers verse, lyrics, trivia; enjoys libraries.
Demonstrates this by:	
2. Logical and Mathematical  Demonstrates this by:	Thinks conceptually; reasons things out; looks for abstract patterns; enjoys computing; does arithmetic problems in head; likes brain teasers, logical puzzles, and strategy games; uses abacus; likes to use computers; likes large display calculators with voice output; likes to experiment; enjoys science kits; likes to classify and categorize.
	·
✓ 3. Visual and Spatial	Thinks in images and pictures; likes raised mazes and jigsaw puzzles; likes thermaforms; likes to draw and design things; likes to build models; likes slides, films, videos, raised diagrams, tactile maps and charts; enjoys art museums, architecture, and planetariums.
Demonstrates this by:  Very "in tune" to visual deta  working puzzles. Loves to	ils in pictures; exceptional at order.



(Continued on the back)

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# Preferred Learning Styles/ Multiple Intelligences (continued)

LEARNING STYLES AND INTELLIGENCES	Possible Characteristics		
4. Musical and Rhythmic	Thinks in tones; learns through rhythm, vibrations, and melodies; plays a musical instrument; sounds are enhanced by auditory trainer or hearing aids; remembers melodies; may need music to study; notices nonverbal sounds; learns things more easily if sung, tapped out, or whistled.		
Demonstrates this by:			
✓ 5. Bodily and Kinesthetic	Processes knowledge through bodily sensations and tactile tracking; communicates through gestures or sign language systems; fidgets while sitting in a chair; learns by manipulating; likes role playing, creative movement, and physical activity.		
Demonstrates this by: Learns best by using manipula-	tives in math. Enjoys "hands-on"		
activities. Will choose dram. Enjoys wrestling rough housi	tives in math. Enjoys "hands-on" atic play over any other center. ng, and vestibular activities.		
6. Interpersonal	Understands and cares about people; has many friends; likes to socialize; learns by relating and cooperating; plays group games; good at teaching other children; is a		
Demonstrates this by:	club or committee member and a socializer.		
✓ 7. Intrapersonal	Displays independence; likes to be alone; self-motivating; likes self-paced, individualized projects; needs own space; likes solitude; enjoys books about heroes; enjoys long and quiet walks.		
Demonstrates this by: Prefers independent or smallarge groups. Plays by here INDEPENDENT!			

Adapted from: Christopher-Gorden Publishers. (1994). Preferred learning styles/multiple intelligences. *Practical aspects of authentic assessment*. Norwood, MA: Author.



# SAMPLE C McGill Action Planning System

Description:

The McGill Action Planning System (MAPs) was developed in 1989 by Marcia Forrest and Evelyn Lusthaus as a planning tool for designing educational programs that focus on family and student preferences. The planning activity involves the student, family members, nondisabled peers, staff, and could involve others who are interested in the student such as clergy, neighbors, club leaders, and extended family members.



The MAPs process requires a skilled facilitator to guide the group in answering the following questions:

- Who is the student?
- What is the dream for this student?
- What is the nightmare?
- What are the student's strengths and preferences?
- What are the student's needs?
- What educational plans should be made for the year to achieve the dream and avoid the nightmare?

(Continued on back side)



#### SAMPLE C

# Summary of Maps for

Michael Jones Date created: 11/29/94

Names of people who participated in the creation of the maps and their relationship to the student:

Cheryl Jones, mom

Terry Jones, dad

Cassie Jones, sister

Mary Ellis grandma

Tom Smith, neighbor

Mrs. Lake, science

Ms. Potter, math

Mr. Franks, art

Erik Jordan, friend Mr. Lane, resource

T. Elliot, principal

K.R. Trevor, para

Good friend Dependable . Joker · Deaf

WHO IS Michael? (STUDENT)

Funny · Use's glasses · Artist

· Independent

Hobbies Friends WHAT IS THE

DREAM?

Independence

friends Brecolor

Isolation What is the NIGHTMARE?

No support system

Gets around by himself Can use communication system

Selt STRENGTHS? WHAT ARE THE

can feed himself

more trienas Increase vocabulary Job skills Hobbies WHAT ARE THE NEEDS?

Access community More extra-curric.

activities

Explore new hobbies

Develop circle of friends

Attend after-school Join Boy Scouts WHAT DO WE NEED

Update com. TO DO THIS YEAR? BegIn job sites aevice

> Teach useabulary for new environment

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## SAMPLE D

## Who Am I?



Hi, my name is <u>Savah Smith</u> and this is my portfolio for <u>1st</u> grade.

THIS IS WHAT I WOULD LIKE FOR YOU TO KNOW ABOUT ME:

My favorite things to do at school are:

Play with friends. Work on computer.

Art projects with bright colors.

My favorite things to do at home are:

Play with my dog. Hold my baby brother.

Listen to books on tape.

I am best at doing these things:

Computer games on color monitor with large print.

Painting with tempera paint.

I still need help with:

Learning new signs so I can talk to my friends. Using my wheel chair to get to recess. Typing my name on a computer.

The best way for me to talk with others is to:

Using sign language or large pictures.

The best way for me to get around from place to place is: To use my walker for short trips and wheel chair for long trips. I like my wheel chair when I am in open areas, like recess.

My favorite piece included in my portfolio is:

The picture I painted of my dog, Shasta. The paper that I typed with my name and my brother's name.



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#### SAMPLE E

## **Summary of Learning Experiences Form**

READING

Has mastered 5 new words on his communication system. Can identify both his first and last name.

Participales in language arts groups & has learned to activate a tape recorder to play a story. Also made puppets for spring play.

LANGUAGE ARTS

ART

Has participated in a wide variety of arts projects in cooperative activities this year. Especially enjoys clay and paint activities.

Is a hard worker and

occasional reminder to

activities.

enjoys school. Needs an

Istay on task and complete

Jim Smith

2nd GRADE

1993-94 SCHOOL YEAR

A. Sanchez TEACHER

Lincoln Elem.

TOPEKA KS

Enjoys all aspects of music and participates enthusiastically. Likes instruments that make loud noises of vibrate a lot such as a drum.

MUSIC

Has made great improvement in science. Is no longer fearful of animals and insects. Partially participates in group science activities.

SCIENCE

VISION

Responds best to high contrast materials. A large font has been used on computer when he plays name recog. games.

This has been a tough year for Jim. A continual close of antibiotics has helped his ear infections. He has not worn his hearing aids very much.

HEARING

EXTRA URRICULA

Joined Cub Scout den and participates with help from friends. His mother no longer attends with him. Attended P.E. once a week and saw either PT, OT, or O4 m specialist weekly. These therapies now integrated in his schedule.

P.E./MOTOR

Adapted from: Herbert, E. A. (1992). Portfolios invite reflection from students and staff. *Educational Leadership*, 49 (8), 57-61.



#### SAMPLE F

## Letter to the Teacher Next Year

This letter includes information that the student wants her teacher for next year to know about her. It should include topics, such as:

- favorite subjects, projects, and activities;
- information about herself as a learner, including her talents and struggles; and
- information about herself as a person, including her interests outside of school.

It may be written by the student, a friend who knows the student well, or the student's parents.

## Example of a letter written for a student by her friend

Hi, I am writing this letter to introduce you to my friend, Sue. She will be in the 8th grade next year. Sue has trouble writing or typing, so I am helping her.

Sue's favorite things about school are meeting boys, going to science class, and watching basketball games. She's really good at art, too. In 7th grade, I'm pretty sure that her favorite class was art. She always smiles when I push her wheelchair in the room. She likes to feel the clay and to paint. The 7th grade art teacher always lets Sue pass out supplies. Sue likes classes that have lots of activities she can feel and do, but not too much sitting and listening. That's hard for her to do.

Sue does not like it when kids make fun of how she walks. She still is learning a lot of things that other 7th graders already know, like how to use a computer, how to open her locker, and how to put money in the pop machine. She doesn't see or hear very well, so she needs extra help with almost everything.

When Sue and I go over to her house, we mostly listen to cd's or play one of her video games. She lives out in the country which is really cool cause she has lots of animals, too. Sometimes her dad lets her ride on a tractor and then you should see her smile!

If Sue could talk better, I think she would tell you that she is excited about being in the 8th grade.



## Sample G

# **Student Preference/Choice Survey**

Samantha.	Spade	4th	
STUDENT'S NAME	·	Grade	
Mr. Heim		April 1	1996
TEACHER'S NAME		Date	1
TEAM MEMBERS (IF APPLICABLE)	)		
How does the student in	ndicate likes and disl	ikes?	
(You may check more th	an one behavior if it	applies.)	
	Likes Dislikes		Likes Dislikes
a. Laughs b. Cries	<u>X</u>	g. Looks at objects h. Moves body	
c. Facial expression	<u>X</u> <u>X</u>	i. Points / reaches	
d. Screams e. Tantrums		j. Initiates action k. Vocalizes	$\frac{\lambda}{X}$
f. Looks at people		l. Gestures	
Other:		m. Signs	
		ference/choices when given t	ne choice between two or
more activities or foods?		<b></b>	
Signs for the	one she war	115.	
•			
3. What types of choices is	the student comfort	able making?	
activities after		activities in school	mode of travel
eating lunch		books in library	computer games
carring to ten		•	,
4. What types of choices is	the student uncomf	ortable making?	
		to participate in during schoo	1?
(These can be either aca	_	_	Music
Reading		science Nath	Girl Scouts
Computer		ed on the next page)	



## SAMPLE G (PAGE 2)

# Student Preference/Choice Survey

6.	can be either academic or recreation	nal activities.) Stud IES	se to participate in during school? (These
7.	Does the student have preferences speech therapy occupational therapy diet medical services audiology audiology	orientation and	oy vices Vision
8.	What time of day does the student Morning	prefer to be active?	
9.	What time of day does the student After NOOM	prefer to relax?	
10.	Who does the student prefer to par Mr. Heim, her interprete her twin brother	ticipate with in academic (C) Mrs. Voight	c activities (staff, other students, friends)?  her VISION + eacher;
11.	General student preference(s) regarded hot cold warm	ding TEMPERATURE:	
12.	General student preference(s) regare sweet sour spicy bland	rding TASTE:	
13.	General student preference(s) regared bright dark  Mark dull (computer)  Natural light (reading artificial light		ecify):

(continued on the next page)



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## SAMPLE G (PAGE 3)

# **Student Preference/Choice Survey**

14.	General student preference(s) regarding POSITIONING:  sidelying prone supported kneeling sitting supported kneeling
	Favorite positions to participate in activities (please list):  Sits at desk or on floor in a group.
	Favorite positions for sleeping (please list): Stomach
	Adaptive devices to obtain favorite position (please list): ${f N}$ ${f A}$
15.	General student preference(s) regarding MOBILITY:  crawling walking walker crutches wheelchair travel chair Cane dog guide Sighted guide
16.	General student preference(s) regarding SOUND:  loud soft steady state noise (e.g., fans or vacuum cleaner)
17.	General student preference(s) regarding TEXTURES of MATERIALS:  rough
18.	General student preference(s) regarding TEXTURES of FOOD:  pureed
	Regular food. Pizza, cheeseburgers, malts, vogurt, fries
19.	General student preference(s) regarding DRINKS:  thick in consistency thin in consistency carbonated noncarbonated
	Please list favorite drinks:



(continued on the next page)

## SAMPLE G (PAGE 4)

# Student Preference/Choice Survey

20.	General student preference(s) regarding  outdoors  wet airy	the ENVIRONMENT: indoors dry sunny
21.	General student preference regarding M colorful white raised and high contrast	IEDIA: black neutral
	Favorite colors (please list): Black on whitC Black on Yellow	
22.	General student preference(s) regarding verbalizes Signs (specify type) Computer anticipation calendar	EXPRESSIVE COMMUNICATION:  X vocalizes  X gestures  communication board  other (please specify)
23.	General student preference(s) regarding verbalizes gestures communication board anticipation calendar	RECEPTIVE COMMUNICATION:  vocalizes
24.	General student preference(s) regarding  hard rock rhythm & blues jazz pop rap (mostly vibrations)	classical rock & roll folk rock
	Please list favorite songs: Sweet Child of Mine by Axe	1 Rose; Snoop Doggy Dog
	Please list favorite instruments:	

(continued on the next page)



## SAMPLE G (PAGE 5)

# **Student Preference/Choice Survey**

25.	General student preference(s) regarding TV SHOWS:
	cartoons family
	police and detective medical
	news comedies game
	N/
	soap operas computer game
	Please list favorite TV shows: Jeopardy; Wheel of Fortune. Please list favorite computer games: Likes the Internet with magnified screen, glare shield, and brailled key board.
26.	General student preference(s) regarding INVOLVEMENT (please specify):  X activities of fast pace morning activities of moderate pace X activities of slow pace afternoon
27.	General student preference regarding ENGAGEMENT:  highly repetitive activities  moderately repetitive activities  nonrepetitive activities
28.	General student preference(s) regarding ENVIRONMENTAL ACTIVITIES (please specify):
	\(\sigma\) lots of action \(\mathbf{morning}\)
	moderate degree of action  limited action afternoon
29.	General student preference(s) regarding COMPETITION: highly competitive situations moderately competitive situations noncompetitive situations
30.	General student preference(s) regarding STRUCTURE:
	moderately structured situations loosely structured situations
31.	General student preference(s) regarding FAMILIARITY:
	unfamiliar or new surroundings familiar surroundings
32.	General student preference(s) regarding VISUAL STIMULATION (please specify): highly visually stimulating environments
	moderately visually stimulating environments  Ned low figure grand,  high contrast environments
	(continued on the next page)



## SAMPLE G (PAGE 6)

# **Student Preference/Choice Survey**

33.	General student preference(s) regarding AUDITORY STIMULATION (please specify):  noisy environments moderately noisy environments quiet environments
34.	General student preference(s) regarding PARTICIPATION:  alone with one other person with small group with large group
35.	General student preference(s) regarding ACTIVITY LEVEL (please specify):  very active moining moderately active relaxed afternoon
36.	General student preference(s) regarding DEPENDENCY: independent supervised dependent
37.	General student preference(s) regarding PEERS/AGE GROUP:  with age peers  with persons older  with persons younger
38.	General student preference(s) regarding PEERS/SEX:  members of same sex  members of both sexes  members of the opposite sex
39.	General student preference(s) regarding ATTENTION:  center of attention  one of the crowd  seen but not heard  isolated

Adapted from: Kansas State Board of Education. (1992). *Teaching in natural environments*. Topeka: Author.



### SAMPLE H

# My Child as a Learner

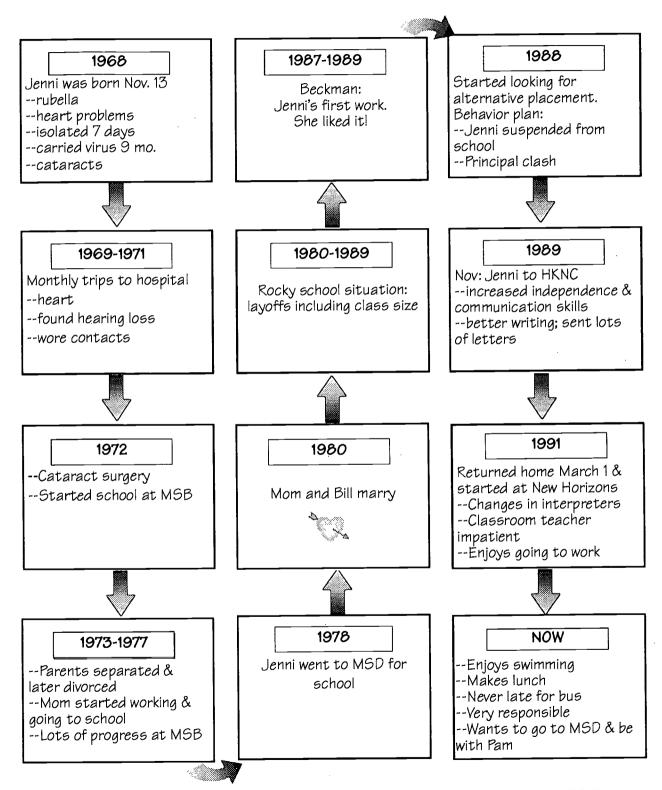
Shayne K.	10 3 46
STUDENT'S NAME	DATE
Shiela R. and Michael R.	•
Parent(s)	
Since you are your child's first	
we would like your perception of y Thank you for your	
	·
How does your child seem to feel about going to school?	
So far, he really seems to enjoy	it this year.
What are your goals for your child this year?	
To make some friends.	
To improve reading skills.	
to pay better attention.	
What are your child's interests (e.g., art, sports, lessons, and	hohhies)?
He is on a soccer team.	Hobbies).
He likes to play outside, swim,	and ride his blke.
TATIL of them a of a stimition do your do to other and familie?	
What type of activities do you do together as a family?	summer Ille as to chirch
We go camping a vite a lot in the and participate in the choir C	the children do too) lule
Watch Shayne's soccer team pl	lav.

Adapted from: Christopher-Gordon Publishers. (1994). My child as a learner. *Practical aspects of authentic assessment*. Norwood, MA: Author.



#### SAMPLE I

## Background Map for Jenni



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## SAMPLE J

# **Communication Summary Form**

Complete this form by reviewing the student's records and interviewing the student's parents, peers, teachers, and speech-language pathologist.

Name of student: Joseph Mathias

Date last revised: 41195 \_\_\_\_\_

Unaided Systems	Ŗespo recept	nds to ively	Uses expres	sively	If yes, describe special instructions/procedures
Nonsymbolic behaviors'	*				
Vocalizations	Y	N	$\bigcirc$	N	
Affect	Y	N	Y	N	
Body movement	Y	N	Y	N	
Gestural	$\bigcirc$	N	$\bigcirc$	N	
Physiological	Y	N	Y	N	
Visual	$\bigcirc$	N	Y	N	
SYMBOLIC BEHAVIORS*					
Gestures	$\bigcirc$	N	Y	N	
Sign language	Y	N	Y	N	
Speech	$\bigcirc$	N	Y	N	
Pictures	$\bigcirc$	N	Y	N	
Printed word	Y	N	Y	N	
Braille	Y	N	Y	N	



(Continued on back side)

<sup>\*</sup> Attach vocabulary lists or sample overlays from communication devices.

## SAMPLE J (CONTINUED)

# **Communication Summary Form**

Aided Systems	Respon reception		Uses express	sively	If yes, describe special instructions/procedures
Nonelectronic devices*					
Single-sheet	$\bigcirc$	N	$\bigcirc$	N	<u> </u>
Multiple-sheets	Y	N	Y	N	
ELECTRONIC DEVICES*					
Tape recorder	Y	N	Y	N	
Personal computer	Y	N	Y	N	
Dedicated aids (e.g., Touch Talker, Wo	Y olf, or Sp	N eechPac)	Y	N	·
	Y	N	Y	N	
	Y	N	Y	N	
VOCABULARY DISPLAYS*					
Objects	Y	N	Y	N	·
Photographs	$\bigcirc$	N	Y	N	
Line drawings	Y	N	Y	N	
Symbols	Y	N	Y	N	
Printed words	Y	N	Υ ,	N	
Brailled	Y	N	Y	N	
METHODS OF USING THE DEV	ICES				
Direct selection	Y	N	Y	N	
Scanning	Y	N	Y	N	

Adapted from: Miller, J. (1993). Augmentative and alternative communication. In M. Snell (Ed.), *Instruction of students with severe disabilities*. New York: MacMillan Publishing Co.



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<sup>\*</sup> Attach vocabulary lists or sample overlays from communication devices.

## ACADEMIC ACHIEVEMENTS:

# a profile of scholastic achievements

The term "academic achievements" refers to 👢 information that describes the student's accomplishments within the school system and style of learning. Generally, information about academic achievements is based on the classes the student has taken or in which he is currently enrolled (e.g., English, math, science, shop, or art). Within each area, work may be selected according to categories (e.g., "best work," "favorite project," or "most difficult assignment"). Furthermore, items may be examples of either individual work or group work. They may take the form of written descriptions, audio tapes, videotapes, and photographs. Information about the student's style of learning is based upon what modifications are needed for the student to be successful in each setting.

A variety of documents can be used to describe an individual's academic achievements. The box to the right contains a list of some of these documents. The student and participating team members should select three or four items based on which items they believe will provide the clearest description of the student.

#### SELECT THREE OR FOUR OF THE FOLLOWING ITEMS\*

- A summary of student outcomes targeted for instruction (Sample K, Educational Summary)
- A copy of the student's daily and weekly schedule
- Journal entries selected by the student, peer, parent, or teacher
- A video or audio tape of the student presenting a book report or book summary project
- A reading log of self-selected books or books on tape completed during the year (Sample L, Reading Log)
- Interview notes or anecdotal records from the teacher about the student's participation (Sample M, Anecdotal Records)
- A photo, videotape, or written description of group participation in a language arts project
- Written, dictated, or computer-produced samples of a student composition (i.e., a story, letter, poem, or joke)
- Updated progress notes on reading or writing checklists (Sample N, Writing Checklist; Sample 0, Reading Checklist)
- Teacher-made tests on any subject
- Criterion-referenced tests on any subject
- Standardized tests on any subject
- Updated progress reports on science, social studies, math continuums, and IEP goals
- A report from the math teacher and special education teacher on successful teaching strategies for this student
- Photos, videotapes, or written descriptions of the student's use of technology, such as microscopes, computers, and calculators
- Examples of student's math skills in real life applications, such as coin use or calculating grocery bill
- A description of a science experiment or investigation, and the student's level of participation
- Examples of the student's favorite math or science activities
- \* This list is not meant to be comprehensive; it is a mere sampling of possibilities. Team members should simply use it as a springboard of ideas.



#### SAMPLE K

## **Educational Summary**

## DIRECTIONS FOR COMPLETING THE EDUCATIONAL SUMMARY:

On the back of this page is a form called the Educational Summary. To complete this summary, use data from parent interviews, parent and student inventories, ecological inventories, and other assessments.

### 1. "AGE-APPROPRIATE NEED" COLUMN

Is this a skill that would be considered important for a nondisabled, same-age peer to perform? If yes, mark box. If no, leave blank.

#### 2. "PARENT PRIORITY" COLUMN

Is this skill, routine, or activity something considered important by parents? If yes, mark box. If no, leave blank.

#### 3. "SELECTED YEAR" COLUMNS

Indicate which year this activity has been targeted for instruction. If it is a student or parent priority, the activity should be targeted for Year 1. Skills of lower priority may be targeted for Year 2 or 3. Be sure that all activities targeted are age-appropriate.

#### 4. "YEAR 1, 2, & 3 SUMMARY" COLUMNS

At the end of each year, summarize progress on each activity, outcome, or skill.

- If the priority has been accomplished, write "A" (for accomplished) in the appropriate column.
- If progress is being made toward achieving the priority, write "P" (for progress) in the appropriate column.
- If little progress has been made toward achieving the goal, but work will continue, write "C" (for continue) in the appropriate column.
- If the activity has been dropped as a goal, write "D" (for dropped) in the appropriate column.

Use this data to plan future IEP goals.

Adapted from: Williams, W., Fox, T., Monley, M., McDermott, A., & Fox, W. (1989). Student record: Manual 1 of the individual program design series. Burlington: University of Vermont.

(Continued on back side)



## SAMPLE K (CONTINUED)

# **Educational Summary**

Joshua	Smith	10/2/94
STUDENT NAME		DATE INITIATED
YEAR 1	YEAR 2	YEAR 3

Student Outcomes	AGE-APPROPRIATE NEED	PARENT/STUDENT PRIORITY	SELECTED YEAR 1	YEAR 1 SUMMARY	SELECTED YEAR 2	YEAR 2 SUMMARY	SELECTED YEAR 3	YEAR 3 SUMMARY
Increase vocabulary.	*	X	X	P				
Learn signted guide technique.	*	X	X	A				1
Obtain job in the community.	X				X			
Become familiar w/ augmentative com. system	*	X			X			
; :								
			-					
	-							
				_				





# SAMPLE L **Reading Log**



John Smith STUDENT'S NAME

Fall, 1995

SEMESTER

Date Completed	Book Title	Read by Student	Book on Tape	Read by Peer	Read by Adult	Author of book
9 4 95	The Hobbit		~			J.R.R. Tolkein
9/2/95	Restaurant End of Universe				~	J.O. Smith
9/28/95	Lord of Rings		V			J.R.R. Tolkein
10/12/95	Return of King		~			J.R.R. Tolkein
10/17/95	Thunder Road			V		P. Thompson
11/1/95	The Outsiders				V	S.E. HUHON
11/17/95	Huckleberry Finn			V		mark Twain



#### SAMPLE M

## **Anecdotal Records**

#### **Directions:**

Sometimes, the best way to document how a student is participating in an activity is to simply observe and make notes of what you see. This process is called making anecdotal records. This method of making notes is simple. All it takes is time and good observation skills.

To begin, select an activity that allows the student a great deal of participation in a cooperative group. Note the date and activity on your anecodtal record form (see back of this page). Observe the student and make succinct notes about the observation in the space provided.

Anecdotal records are useful in documenting student behavior, participation, cooperation, and work quality. These records are useful when less descriptive methods of documentation are unable to capture what is needed to learn about a particular student.





#### SAMPLE M (CONTINUED)

### **Anecdotal Records**

for

### Tara A. (group & individual participation)

D / 6				
Date & Activity	9/18/95 Reading Grp.	9/19/95 LUNCH	9/20/95 Reading Grp.	9/21/95 MATH
	Cooperative group, No participation. Tuned out. Peers gave up,	Sat alone. Itead on table after lunch.	Tried new approach: changed group to interest grouping. Tara participated when others initiated.	Coulom't grab her attention. Book work not the answer. Try manipulatives.
Date & Activity	9/24/95 MATH (indiv)	9/25/95 LUNCH	9/25/95 Reading	9/26/95 Reading
·	Used number line and counting cubes. Tara worked hard for 30 min.!	Sat alone.	Same interest group, Minimal participation, Acts sleepy today,	Same group; new activity 7 dinosaur books taken from reading list. She asked and answered auestims w/ peers.
Date & Activity	10/1/95 LUNCH	10/4/95 MATH Grp.		
	Tara back after illness. Sat with Amy from reading group.	Tara asked to be moved to Amy's group. Did well with addition activity.		
Date & Activity				
Date & Activity				
Activity				
į				



#### $Sample \ N \\$

### **Writing Checklist**

Henry Hamm	6th	Ms. Smith
STUDENT'S NAME	GRADE	TEACHER
mary martin, vision;	Pat mckinky,	04m; Alberta Schultz, hearing
TEAM MEMBERS (IF APPLICABLE)		, ,

#### **Dates**

Dates	
9/16	Makes marks other than drawing on paper using a writing guide
	Primarily relies on pictures to convey meaning, such as with raised lines, magnification, or high contrast
9/16	Sometimes labels or adds "words" to pictures
	Tells about own writing using expressive communication system
	Writes or brailles random recognizable letters
9/16	Copies names and familiar words using braille or writing guide
9/16	Uses pictures, print, or braille to convey meaning writing guide
9/16	Prints with upper-case letters using writing guide lined paper and black felt pen, and/or brailles alphabet
	Takes risks with writing or brailling
9/16	Begins to read own writing or brailling
9/16	Writes or brailles names and favorite words using brailler writing guide, or lined paper with black felt pen
9/16	Writing or brailling is from top-bottom, left-right, front-back
9/16	May interchange upper- and lower-case letters with writing guide or lined paper with black felt pen
9/16	Begins to use spacing between words with brailling, writing guide, or lined paper with black felt pen
	Begins to write noun-verb phrases using braille, writing guide, or lined paper with black felt pen
-	Writes pieces that self and others can read using braille, writing guide, lined paper with black felt pen, or computer



#### SAMPLE N (PAGE 2)

### Writing Checklist

#### **Dates**

	Begins to write recognizable short sentences using braille, writing guide, lined paper with black felt pen, or computer
	Writes about experiences with some descriptive words using braille, writing guide, lined paper with black felt pen, or computer
9/16	Experiments with capitals and punctuation using braille, writing guide lined paper with black felt pen, or computer
9/16	Forms may letters legibly using writing guide or lined paper with black felt pen
9/16	Spells some words correctly using braille, writing guide lined paper with black felt pen, or computer
	Begins to revise written work by adding on words and sentences using braille, writing guide, lined paper with black felt pen, or computer
	Writes paragraph with beginning, middle, and end using braille, writing guide, lined paper with black felt pen, or computer
	Reads peers' writing through braille or large print and offers feedback through appropriate expressive communication mode such as augmentative communication board with voice output or sign language
	Edits for punctuation and spelling
	Uses capital letters and periods
9/16	Forms letters with ease using writing guide or lined paper with black felt pen
	Spells many common words correctly using braille, writing guide, lined paper with black felt pen, or computer without spell check
	Begins to write or braille for various purposes
	Begins to organize ideas in logical sequence
	Develops editing an proofreading skills
	Employs strategies to spell difficult words correctly



#### SAMPLE N (PAGE 3)

### **Writing Checklist**

#### **Dates**

		Uses complex sentence structure
		Connects paragraphs in logical sequence
		Edits with greater precision (spelling, grammar, punctuation, capitalization)
		Uses literary devices effectively (e.g., dictionary, thesaurus, etc.)
		Integrates information from a variety of sources to increase power of writing
		Uses sophisticated descriptive written language (including brailled)
		Analyzes and evaluates written material in-depth
		Perseveres through complex writing projects using braille, writing guide, lined paper with black felt pen, or computer

Adapted from: Christopher-Gorden Publishers. (1994). Writing checklist. *Practical aspects of authentic assessment*. Norwood, MA: Author.

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#### SAMPLE O

### **Reading Checklist**

Margaret	ee 5th	mrs. Edna	Edger
STUDENT'S NAME	Grade	TEACHER	J

Paul Pinkley, SLP; Janie Winslow, vision; kim Albright, interpreter TEAM MEMBERS (IF APPLICABLE)

#### **Dates**

1/22	Holds book, correctly turns pages	
1/22		
1/22	Chooses books and has favorites	
1/22	Shows start/end of book	
1/22	Listens and responds to literature as it is interpreted or though auditory trainer	
1/22	Knows some letter names whether brailled or written in large print	
1/22	Interested in print or braille large.	
1/22	Pretends to read	
1/22	Uses illustrations to tell story	
1/22	Participates in oral reading of familiar books through sign language or using alternative communication device	
	Knows some letter sounds if using auditory trainer	
1/22	Recognizes names/words in context using braille, sign language, or alternative communication device	
\	Memorizes pattern books and familiar words	
	Reads books with word patterns using braille, sign language or augmentative communication device	
	Knows most letter sound if using auditory trainer or assistive auditory system	
	Retells main idea of text using expressive communication system	
1/22	Recognizes simple words that are brailled or printed	



#### SAMPLE O (PAGE 2)

### **Reading Checklist**

#### Dates

1/22	Reads early-reader books using braille or print with magnification
	Relies on print or braille more than illustrations
	Uses sentence structure clues
	Uses meaning clues
	Retells beginning, middle, and end using sign language or alternative augmentative communication mode
1/22	Recognizes names or words by sight or braille LARGE PRINT
1 1 1 1 1 2	Understands basic punctuation
	Reads beginning chapter books using braille or large print
1/22	Reads and finishes a variety of materials with frequent guidance
	Retells plot, characters, and events using sign language or alternative augmentative communication mode
	Makes connections between reading, writing, and experiences
	Silent reads for short periods
	Reads medium level chapter books using braille or large print
	Reads and finishes a variety of materials with guidance using braille or large print
	Uses reading strategies appropriately
	Uses reference materials to locate information with guidance in braille or large print
	Reads most young adult literature using braille, large print, or audiotape
	Selects, reads, and finishes a wide variety of materials using braille, large print, or audiotape



#### SAMPLE O (PAGE 3)

### **Reading Checklist**

#### **Dates**

	Uses reference materials independently
	Participates in guided literary discussions using sign language or augmentative communication modes
	Reads complex young adult literature using braille, large print, or auditory tape
	Integrates non-fiction information to develop a deeper understanding
	Interprets sophisticated meaning in young adult literature with guidance
	Participates in complex literary discussions using sign language or alternative augmentative communication system
	Voluntarily reads and understands a wide variety of complex and sophisticated materials using braille, large print, or audiotape
	Evaluates, interprets, and analyzes literary elements critically

Adapted from: Christopher-Gorden Publishers. (1994). Reading checklist. *Practical aspects of authentic assessment*. Norwood, MA: Author.

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### LIFE SKILLS:

### on the road to independence

The term "life skills" refers to any skill that a person uses to function as an independent adult within the community. They include skills like grocery shopping, banking, bill paying, housekeeping, cooking, and doing laundry. They also include an individual's job skills, whether typing, clerking, teaching, acting, carpentry, or operating machinery. Information describing a student's life skills does not need to be included in the portfolio until the student reaches the age of 14. However, once the student turns 14; this information should definitely be included and continue to appear (and be updated) until the student turns 21 or graduates.

A variety of documents can be used to describe an individual's life skills. The box to the right contains a list of some of these documents. The student and participating team members should select three or four of these items based on which items they believe will provide the clearest description of the student. Samples of many forms can be found immediately following the list.

#### SELECT THREE OR FOUR OF THE FOLLOWING ITEMS\*

- A list of the student's career goals
- A Futures Map from a Personal Futures Planning session (Sample P; Visions of the Future Map)
- A vocational history or a summary of work experiences (Sample Q. *Vocational History*)
- A videotape of the student demonstrating a variety of work activities
- A letter of reference from the student's employer
- The student's resume, updated annually, beginning in middle school (Sample R, Resume)
- A summary of assistive technology and adaptive equipment information (Sample S, Assistive Technology and Adaptive Equipment Summary)
- A videotape of the student in her home preparing meals, watering plants, and arranging her room
- Discrepancy analyses or environmental assessments (Sample T, *Ecological Inventory*)
- A residential evaluation (Sample U, An Assessment Instrument for Evaluating Community-based Residential Settings)
- A vocational evaluation (Sample V, An Assessment Instrument for Evaluating Employment Programs)
- \* This list is not meant to be comprehensive; it is a mere sampling of possibilities. Team members should and simply use it as a springboard of ideas for developing the student portfolio.



#### SAMPLE P

#### Vision of the Future Map

### A JOB

Need to explore various jobs/interest areas

- **areenhouse**
- restaurant--Bill

Knapps

- filing, sorting, organizing material (maps, brochures)
- -- Social atmosphere!
- -- Challenging!



# FUN & FRIENDS

- more friends
  (who can
  communicate
  with Jenni?)
- activities with people other than family
- swim team





### HOME...in the future...



- apartment or group home with some support
- 🔝 own room
- people she can communicate with
- respect for choices
- opportunites for growth
- 🔳 tv with remote control
- swimming pool

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## Sample Q Vocational History

NAME OF STUDENT:	Linda	Sanchez			
Complete this section workers, employers, o		student's records and interviewing the student's parents, co-			
Date last revised:	4 30 95	8 30 95			
Summary of	F VOCATIONAL EXP	ERIENCES (E.G., IN-SCHOOL JOBS OR COMMUNITY JOB SITES):			
Dates: 195 to	4/95	Place of employment: Brown's IGA			
Job title: Stocke	<u> </u>	Supervisor's name:			
Hours worked: M-F		Job duties: Stock produce			
Supports or adaptive e	equipment neede	d: Job coach, picture scheduk detailing			
steps of job.	_				
Training time required	d per job duty: <u> </u> (	on going			
Work evaluation (e.g.,	preferences or as	ssessment of performance): Did not enjoy the			
		ent. Possibly not enough structure.			
Performance		, —			
Dates: 10 94 to	1/95	Place of employment: St. Michael's Hospital			
Job title: Storer DOM		Supervisor's name: R. Brown			
Hours worked: 1:30		Job duties: Stocking medical supplies			
Supports or adaptive equipment needed: para professional, picture scheduling					
Supports of adaptive	equipment necue	u. para presentation			
		Three months to learn picture scheduling.			
Para needed in January to monitor behavior only.					
Work evaluation (e.g., preferences or assessment of performance): Performance was very					
good, consistent. Attitude toward work was good. Began to converse					
with co-work	cers by ena	d of second week. Successful job			
experience.					



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#### SAMPLE Q (PAGE 2)

### **Vocational History**

#### SUMMARY OF VOCATIONAL EXPERIENCES (CONTINUED):

Dates: 5 95 to 8 95 Place of employment: 1st National Bank
Job title: Coin Softer Supervisor's name: N. Greenspan
Hours worked: Fri 'Sat, 7-9 am Job duties: Sorted Coins & bills
Supports or adaptive equipment needed: Used machine that packaged or rolled
coins in appropriate amounts. Needed magnifier to see bill #s.
Communicated by black felt pen & cards.
Training time required per job duty: <u>Initial</u> : <u>Zwks claily</u> . <u>After Zwks</u> : <u>intermittent</u>
Work evaluation (e.g., preferences or assessment of performance): <b>DNCL SEQUENCE WAS</b>
understood, did well. Switched from picture seavence
matched with words to word sequence cards only.
Dates: 5 95 to 8 95 Place of employment: Appleton Public Schools
Job title: DHice assistant Supervisor's name: Dr. R. Little
Hours worked: M-Th, 8am- NOON  Job duties: Data Entry
Supports or adaptive equipment needed: Job coach. Material in large print to
enter in computer. Screen enlarger and polarization on computer
(white print; black background; glare shield)
Training time required per job duty: Initially: daily first 2-3 wks, then during
breaks for socialization & communication facilitation w/ co-workers
Work evaluation (e.g., preferences or assessment of performance): Not enough variety.
Worked at a slower pace than supervisors wanted. Did not like the
job in the beginning, but once she made a friend, liked the 10b
better. Wanted more variety; data entry fatiguing.



#### SAMPLE R

#### Resume

#### Oscar Valdez

123 High Street

Sommerville, Kansas 66666 (913) 456-7890 (TTY)

**Education:** 

Brookcreek Elementary, K-5

South Middle School, 6-8 Washington High School, 9-12

**Honors:** 

Perfect attendance: grades 6, 9, and 10

2nd place in group project science fair, 7th grade

Superior rating: 11th grade art symposium

**Activities:** 

Ecology Club, 11-12th grades

Boy Scouts, 2nd-6th grades

Church Choir

Captain, wrestling team, 10th grade

**Work Experience:** 

Southside Veterinary Hospital, senior year

clerical assistant (see videotape) St. Joseph Hospital, junior year

laundry and housekeeping departments

McDonalds Restaurant, junior year

food service (see videotape)

McNeil Office Supply Company, sophomore year

clerical assistant, computer work Osage County Zoo, sophomore year groundskeeping (see videotape) WalMart Store, freshman year

greeter, customer service (see videotape)

Price's Discount Store, freshman year

shelf stocker (see videotape)

Service:

Sunday School Nursery Assistant, grades 10-12

Volunteer, Mesa Retirement Home, grades 7-8

References:

Letters from employers are enclosed



#### SAMPLE S

### Assistive Technology & Adaptive Equipment Summary

Complete this section by reviewing the student's records and interviewing the student's parents, peers, teachers, physical therapists, occupational therapist, speech and language pathologist, orientation and mobility specialist, and assistive technology consultant.

Student's Name: _ Date last revised: _	Rob White	·
Functional use of:	Independent?	If not independent, explain type of assistance and adaptations currently used.
Computer 	Y N Y N Y N	Prompt at elbow Large (24pt.) tont
SWITCHES	⊗ N ⊗ N Y N	Big Red Switch Jety Bean Switch
APPLIANCES stereo television washer/dryer lamps alarm clock microwave blender	Z Z Z Z Z Z Z Z Z	with Big Red Switch with Jetly Bean Switch  flashing light and vibrator braille labels with Jelly Bean Switch
INDEPENDENT LIVING ACCE  utensils  plates/bowls  glass/cup/mug  fire/smoke alarm  door beil	SSORIES  N N N N N Y N Y N Y N Y N Y N	Knife, fork, spoon  must have double handles  Plashing light and vibrator tacaid and flashing light
MOBILITY cane maps dog guide electronic travel aid	Y N Y N Y N Y N	
OTHER  Walking in untamilia out door environs.  Walking in untamilia indoor environs.	Y N Y N	long rigid cane, communication  card, tactile map  long rigid cane, communication  card, tactile map



#### SAMPLE T

### **Ecological Inventory**

Environment: (STOCETY STORE	Student's Name: Sam Spade
Activity: Grocery Shopping	Date: 4   1   96

	<b>.</b>	,
Steps Inventory of non-disabled person	Inventory of person with disability	Adaptations
1. Enter store.	+ (used cane)	
2. Locate cart.	-	Instead, locates service deskusing prewritten care i asks for help.
3. Refer to list.	<u> </u>	
4. Locate 1st Hem on list.		Gives list to shopper.
5. Push cart.		Assists shopper by co-pushing cart or sighted guide.
6. Scan item.	_	11
7. Select Item.	_	11
Repeat Steps 3-7 until 8. all items are located.		
g Look for cashier.	_	11
10. Stand In line.	+	Tells shapper "Thank you" using commonication card.
11. Empty cart.	+	
12. Pay for purchases.	_	Uses Communication wallet and trust
13. Push cart.	_	Has sacker load groceries into car
14. Exit.	+ (used cane)	
15.		
16.		
17.		
18.		
19.		
20.		

#### KEY:

- Can perform step independently Requires a prompt to complete the step, or performs it incorrectly



#### SAMPLE U

### An Assessment Instrument for Evaluating Community-Based Residential Programs

Student's Name and Grade: Tom Mac Millan | 1th Date: 4 | 1 | 96

GENERAL APPEARANCE		
Things to consider: Maintenance of house Upkeep of grounds Condition of furniture Attractiveness of decor Residents' preferences reflected in decor	Comments:  • Itouse is maintained by an agency  • 24 hr. maintenance  • Tom i his roummate select own paint, carpet, furniture, etc.	Rating of General Appearance:  Excellent  Good Fair Poor
Things to consider: Homelike atmosphere Morale of staff Sufficient space for residents and staff at peak times of day Residents' preferences displayed in bedroom and living areas Space for recreation both indoors and outdoors	Comments:  • 24 hr. supervised staff for initial period, then fades as proficiency & competency increases.  • Tom & roommate select own items for their home.  • Fenced backyard.	Rating of Atmosphere:  ☐ Excellent  ▼ Very Good ☐ Good ☐ Fair ☐ Poor
ENVIRONMENTAL ADAPTA  Things to consider:  Safe environment; obstacle-free environment  Wheelchair accessibility  Physical layout of house  Adequate lighting; use of colors  Alarm system (e.g., vibrating bed)  TTY  Use of adaptations  Available funding for adaptations	Comments:  • Floor plan is clean \$ easy to follow.  • Adequate entries \$ exits for emergencies  • Home cavipped with flashing alarm \$ can use tact aid to alert for fire, door, phone.	Rating of Environmental Adaptations:  Excellent Very Good Good Fair Poor



### An Assessment Instrument for Evaluating Community-Based Residential Programs

LOCATION	W	
Things to consider:  Atmosphere of neighborhood; traffic patterns  Available nearby resources:  stores  parks  churches  temples  restaurants  bus stops  Community recreation programs  Involvement of neighbors  Transportation capacity of home	Comments:  • Quiet, residential neighbor hood.  • 3 blocks from stripmall.  • Park witennis courts across street.  • Would need to walk 2 blocks to catch bus.	Rating of home's location:  Excellent Very Good Good Fair Poor
STAFF		
Things to consider:  Number of staff working on weekdays/weekends Ratio of staff to residents Ratio needed by your son or daughter Turn-over rate of staff Average length of time current staff has been working in the program Type of certification (if any) needed by the staff Level of staff experience relative to your son/daughter's needs Frequency of training offered to staff Type of training offered to staff relative to your son/daughter's needs Training resources available to agency relative to your son/daughter's needs	Comments:  High staff turnover.  Good training program and communication training program.  Need at least H.S. degree plus 1-Zyrs. of college.  Can use HKNC Regional Representative for training and resources.  Have an interagency task force for deaf-blind as a resource.  Have local/state AADB Chapter.	Rating of Staff:  Excellent Very Good Good Fair Poor



#### SAMPLE U (PAGE 3)

### An Assessment Instrument for Evaluating Community-Based Residential Programs

Things to consider:  Planning process is personmentered  Level of client involvement  Level of parent involvement  Access to on-going decisionmaking process	Comments:  Use PFP in planning process.  High client   parent involvement.	Rating of Planning Process:  ☐ Excellent  ☐ Very Good ☐ Good ☐ Fair ☐ Poor
PROGRAM  Evidence of flexibility and creativity in offering diverse activities  Examples of recreation/leisure activities from the past several months  Comparison of recreation/leisure activities offered with his/her preferences and abilities  Access to orientation and mobility instruction  Integration of orientation and mobility in most daily activities  Residents' participation in the daily functions of the home (e.g., cooking, cleaning, gardening, shopping)  Choice-making opportunities are integrated in routines and activities  Strategies used in working with behavioral challenges  Behavioral programs reflect a sensitivity and respect for residents' preferences and right to make choices	Comments:  Not too creative regarding services; tend to use what is available regardless if it is a preference of Tonis (mainly the park, gym, and library).  Limited O'm instruction at agency. Has to receive it at school.  Assist: active home living activities.  Tom and roommate make majority of choices.	Rating of Program:  Excellent Very Good Good Pair Poor



## An Assessment Instrument for Evaluating Community-Based Residential Programs

COMMUNICATION STRATEG	GIES	
Things to consider:  How "personal connections" are established  Staff rapport with residents  Examples of clients making choices and demonstrating preferences  Evidence of staff awareness of the different communication styles of each resident  Evidence of the staff using a variety of methods of communication (e.g., sign, pictures, objects, gestures)  Evidence of clients using a variety of methods of communication (e.g., sign, picture books, objects, gestures, calendar box)  Willingness of staff to wait for a resident to communicate, even if it takes a while  Integration of communication in all activities	Comments:  Good rapport.  Try to use appropriate communication systems; need more training.  Use variety of communication modes; sign, anticipation calendar, gestures, dry erase board.  Staff will walt for responses by Tom and his roommate.  Limited communication is included in all activities.	Rating of Program:  Excellent Very Good Good Fair Poor
Things to consider: How the program is evaluated Frequency of evaluations Who evaluates the program Existence of a quality assurance program Availability of evaluation results to parents Follow-through on recommendations Who funds the program How donations are made; how they are spent What, if any, were the conditions for this funding Written contract for the program	Comments:  • Evaluated by agency inter '& external evaluations and SRS.  • Results available upon reavest.  • Private, nonprofit, Matching funds. The rest are obtained through fund raising and Medicaid waivers,	Rating of Evaluation Procedures  Excellent Very Good Good Pair Poor



#### SAMPLE U (PAGE 5)

### An Assessment Instrument for Evaluating Community-Based Residential Programs

MEDICAL/SUPPORT SERVICE	.S	
Things to consider:  Frequency and extent of medical services required by your son/daughter  Availability and accessibility of: ■ medical services needed ■ adequate dental care ■ physical therapy ■ psychological counseling  Staff capability of providing followup (e.g., therapy, seizure monitoring, extensive medications)  How medications are monitored  Agency policy on infection control  Transportation to medical appointments	• Medical care is provided in the community as needed.	Rating of Medical/Support Services:  Excellent Very Good Salaco Pair Poor

Things to consider: Agency's mission statement, if	Comments:  • All of these are	Rating of Policies:
written	l '''	☐ Excellent
House manuals, if available	available upon reavest.	Very Good
Agency's statement on human rights/client dignity		□Good
Agency's written goals for integration and ongoing education		☐ Fair ☐ Poor
Agency's adherence to licensing codes		
Agency's policy of selecting residents		
Agency's policy on termination of placements		

**BEST COPY AVAILABLE** 



#### SAMPLE U (PAGE 6)

## An Assessment Instrument for Evaluating Community-Based Residential Programs

SUMMARY OF ASSESSMENT					
	Excellent	Very Good	Good	Fair	Poor
General Appearance of Home		X			
Atmosphere of Home		X	_		
Environmental Adaptations of Home		X			
Location of Home			*		
Staff			X		
Planning Process		X			
Program		X			
Communication Strategies				X	_
Evaluation Procedures	_			X	
Medical/Support Services		×	_		
Policies		*	_		_

Adapted with permission from: Helen Keller National Center-Technical Assistance Center, et al. (1991). An instrument for families: Evaluating community-based residential program for individuals with deafblindness. Sands Point, NY: Authors.



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#### SAMPLE V

### An Assessment Instrument for Evaluating Employment Programs

Student's Name and Grade: Tom MacMillan, 11th Date: 4/1/96

JOB SITE CHARACTERISTICS		
Things to consider: General location and appearance of job site Size of company Atmosphere (e.g., volume/pace of work, friendliness of employees) Dress and grooming requirements Rate of employee turnover Look at physical environment from your child's perspective, including: orientation & mobility requirements number of people lighting and or noise level orderliness/cleanliness communication/socialization opportunities Management & values of the organization Is transportation needed? Available? Do employee benefits exist? (e.g., health insurance, worker's compensation, vacation, sick leave)	Comments: Tom's Print Stop:  Small company (4 employees)  Pace of work is uneven (sometimes fast; sometimes slow)  Employees are friendly  Wears a uniform to work  Low employee turn over;  willing to work split shifts  Easy floor plan  Lighting is adeauak; ned supplemental lighting for detail work  Communication: one person knows a few signs & finger spelling  Limited opportunities for socialization at work  No employee benefits	Rating of Job Site Characteristics  Excellent Very Good Good Pair Poor
JOB DESCRIPTION		
Things to consider:  Is the job located in the community?  Is the job integrated within the organization?  What is the work schedule?  Are the work expectations defined? Is there a written job description?  What are the physical requirements of the job?  What job skills are needed?	Comments:  • Job 15 located in community.  • Work schedule is Varied.  • Does same job every day; no changes.  • Lifting some boxes of paper.  • Operating copy machine, align paper, fix jams	Rating of Job Description:  Excellent Very Good Good Fair Poor



### An Assessment Instrument for Evaluating Employment Programs

HEALTH AND SAFETY ISSUE	S	
Things to consider: Is orientation and mobility assistance needed? Are medication needs required during the work day? Are emergency plans such as fire and evacuation in place? Does the site have machinery that could be dangerous?  SOCIALIZATION ON THE JO	Comments: Once familiar w/ site, no further 04 m needs. No med. needs during day. Site has emergency plans. Not required to operate clangerous machinery.	Rating of Health and Safety Issues  Excellent Very Good Good Fair Poor
Things to consider: What does this job offer beyond a paycheck? What are the communication requirements of the job? Does anyone know ASL (if appropriate)? Do co-workers seem to have potential for becoming friends? Are employees friendly?	Comments:  · Unless independent friendships start, job offers nothing except payeneek.  · Canuse white erase board to communicate  · Only I person knows a little ASL	Rating of Socialization on the Job:  Excellent Very Good Good Fair Poor
AVAILABLE SUPPORTS		
Things to consider: Will training be available? Will assistive technology be available? Are support staff such as job coaches, orientation and mobility specialists, and/or communication specialists available? Who will monitor job performance? How frequently? Do co-workers seem to have potential for being natural supports (doing some of the things a job coach might do)?	Comments:  Training is available; have TTY,  Job coach available for limited time.  Staff available on ongoing basis.  Owner will monitor performance monthly.  One or two co-workers have potential as natural supports.	Rating of Available Supports:  □ Excellent  ✓ Very Good □ Good □ Fair □ Poor



#### SAMPLE V (PAGE 3)

### An Assessment Instrument for Evaluating Employment Programs

SUMMARY OF ASSESSMENT					
	Excellent	Very Good	Good	Fair	Poor
Job Site Characteristics			*		
Job Description			<u> </u>	ļ	
Health and Safety Issues		X			
Socialization on the Job					
Available Supports		*			

Adapted with permission from: Helen Keller National Center, Technical Assistance Center (1995). An assessment instrument for families: Evaluating employment programs for individuals with deaf blindness. Sands Point, NY: Authors.

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### APPENDIX A: BLANK FORMS

PLEASE FEEL FREE TO REMOVE THE FOLLOWING FORMS

AND COPY AS NEEDED FOR DEVELOPING STUDENT PORTFOLIOS.



### Student Demographic Data

Date last revised:			
Name:		S.S.#	
Address:			-
Home phone:		_	
Date of birth:		Sex: F M	
School:		Years left in school:	
Names of parent(s)/guard	dian(s):		
Address:			
Home phone:			
Please specify reports that	t are available in the sch	nool record:	
	t are available in the sch Date of most recent report	nool record: Subject	Date of most recent report
Subject			Date of most recent report
Subject Physical therapy		Subject	Date of most recent report
Subject Physical therapy Occupational therapy	Date of most recent report	Subject Speech therapy	Date of most recent report
Subject Physical therapy Occupational therapy Vision	Date of most recent report	Subject  Speech therapy  Orthopedics	Date of most recent report
Subject  Physical therapy  Occupational therapy  Vision  Orientation & mobility	Date of most recent report	Subject Speech therapy Orthopedics Hearing	Date of most recent report
Subject  Physical therapy  Occupational therapy  Vision  Orientation & mobility  Dental	Date of most recent report	Subject Speech therapy Orthopedics Hearing Assistive technology	Date of most recent report
Please specify reports that  Subject  Physical therapy  Occupational therapy  Vision  Orientation & mobility  Dental  Neurology  Psychology	Date of most recent report	Subject  Speech therapy  Orthopedics  Hearing  Assistive technology  Nutrition	Date of most recent report

(Please complete page 2 of this form, Medical Information.)



### **Student Demographic Data**

(page 2)

Complete this parent(s) or the	section	n by reviev	ving the stu	ident's hea	alth records and intervie	ewing the student's
Date last reviewed: _						
Primary physician: _					Phone #:	
Examination log:						
Subject		of most it exam		Sub	ject	Date of most recent exam
Physical				Der	ntal	
Vision					iring	
Neurology					hopedic	
	-					
<b>Health and physical c</b> Condition	Appl		Educa implic	tional ations	If yes, describe specia instructions/procedu	ıl res
Vision impairment	Y	N	Y	N		
Glasses	Y	N	Y	N		
Hearing impairment	Y	N	Y	N		
Hearing aide(s)	Y	N	Y	N		
Seizure disorder	Y	N	Y	N	-	
Taking medications	Y	N	Y	N		
Allergies	Y	N	Y	N		
Diet restrictions	Y	N	Y	N		
Appetite concerns	Y	N	Y	N	· ·	
Previous surgeries	Y	N	Y	N		
Pending surgeries	Y	N	Y	N		
Frequent illness	Y	N	Y	N	· .	
Dental concerns	Y	N	Y	N		
<del></del>	Y	N	Y	N		
	Y	N	Y	N		

(Please complete page 3 of this form, Mobility.)



### Student Demographic Data

(page 3)

Date last revised:			
Method of ambulation	Indep	endent?	If not independent, explain the type of assistance/adaptations currently used
walks	Y	N	
walks with crutches	Y	N	
walks with walker	Y	N	
	-		
walks with cane	Y	N	
		i	
uses manual wheelchair	Y	N	
uses electric wheelchair	Y	N	
uses sighted guide	Y	N	
		!	<del></del>
Other			
;	Y	N	<u>i</u>
	Y	N	
		14	

Adapted from: Williams, W., Fox, T., Monley, M., McDermott, A., & Fox, W. (1989). *Student record: Manual 1 of the individual program design series.*, Burlington: University of Vermont.



#### Preferred Learning Styles/ Multiple Intelligences

The following describe seven different styles of intelligences or orientations to learning that may be helpful in describing a student's particular learning style. Team members knowledgeable about the student, as well as the parents, can identify the student's preferred style by considering each of the following characteristics. Check each style that seems to be strong for this student. Describe how the student demonstrates these strengths in the spaces provided.

Student's name:	Date:
Name(s) of person completing form:	
Learning Styles and Intelligences	Possible Characteristics
1. Verbal and Linguistic	Thinks in words; learns by listening, reading and verbalizing; benefits from discussion; enjoys writing; enjoys brailling; likes word games; likes books, records, tapes; remembers verse, lyrics, trivia; enjoys libraries.
Demonstrates this by:	
2. Logical and Mathematical  Demonstrates this by:	Thinks conceptually; reasons things out; looks for abstract patterns; enjoys computing; does arithmetic problems in head; likes brain teasers, logical puzzles, and strategy games; uses abacus; likes to use computers; likes large display calculators with voice output; likes to experiment; enjoys science kits; likes to classify and categorize.
3. Visual and Spatial	Thinks in images and pictures; likes raised mazes and jigsaw puzzles; likes thermaforms; likes to draw and design things; likes to build models; likes slides, films, videos, raised diagrams, tactile maps and charts; enjoys art museums, architecture, and planetariums.
Demonstrates this by:	art museums, architecture, and planetariums.



(Continued on the back)

## Preferred Learning Styles/ Multiple Intelligences (continued)

LEARNING STYLES AND INTELLIGENCES	Possible Characteristics			
4. Musical and Rhythmic	Thinks in tones; learns through rhythm, vibrations, and melodies; plays a musical instrument; sounds are enhanced by auditory trainer or hearing aids; remembers melodies; may need music to study; notices nonverbal sounds; learns things more easily if sung, tapped out, or whistled.			
Demonstrates this by:				
5. Bodily and Kinesthetic	Processes knowledge through bodily sensations and tactile tracking; communicates through gestures or sign language systems; fidgets while sitting in a chair; learns by manipulating; likes role playing, creative movement, and physical activity.			
Demonstrates this by:				
6. Interpersonal	Understands and cares about people; has many friends; likes to socialize; learns by relating and cooperating; plays group games; good at teaching other children; is a club or committee member and a socializer.			
Demonstrates this by:	club of committee member and a socializer.			
7. Intrapersonal	Displays independence; likes to be alone; self- motivating; likes self-paced, individualized projects; needs own space; likes solitude; enjoys books about heroes; enjoys long and quiet walks.			
Demonstrates this by:				
	· · · · · · · · · · · · · · · · · · ·			





#### McGill Action Planning System

#### Description:

The McGill Action Planning System (MAPs) was developed in 1989 by Marcia Forrest and Evelyn Lusthaus as a planning tool for designing educational programs that focus on family and student preferences. The planning activity involves the student, family members, nondisabled peers, staff, and could involve others who are interested in the student such as clergy, neighbors, club leaders, and extended family members.



The MAPs process requires a skilled facilitator to guide the group in answering the following questions:

- Who is the student?
- What is the dream for this student?
- What is the nightmare?
- What are the student's strengths and preferences?
- What are the student's needs?
- What educational plans should be made for the year to achieve the dream and avoid the nightmare?



(Continued on back side)

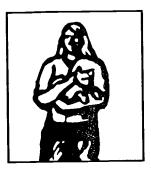
### **Summary of Maps for**

Date created:		

Names of people who participated in the creati	ion of the maps and their relationship to the student:
WHO IS	What is the dream?
WHAT IS THE NIGHTMARE?	WHAT ARE THE STRENGTHS?
WHAT ARE THE NEEDS?	WHAT DO WE NEED TO DO THIS YEAR?



#### Who Am I?



Hi, my name is \_\_\_\_\_ and this is my portfolio for \_\_\_\_ grade.

#### THIS IS WHAT I WOULD LIKE FOR YOU TO KNOW ABOUT ME:

My favorite things to do at school are:

My favorite things to do at home are:

I am best at doing these things:

I still need help with:

The best way for me to talk with others is to:

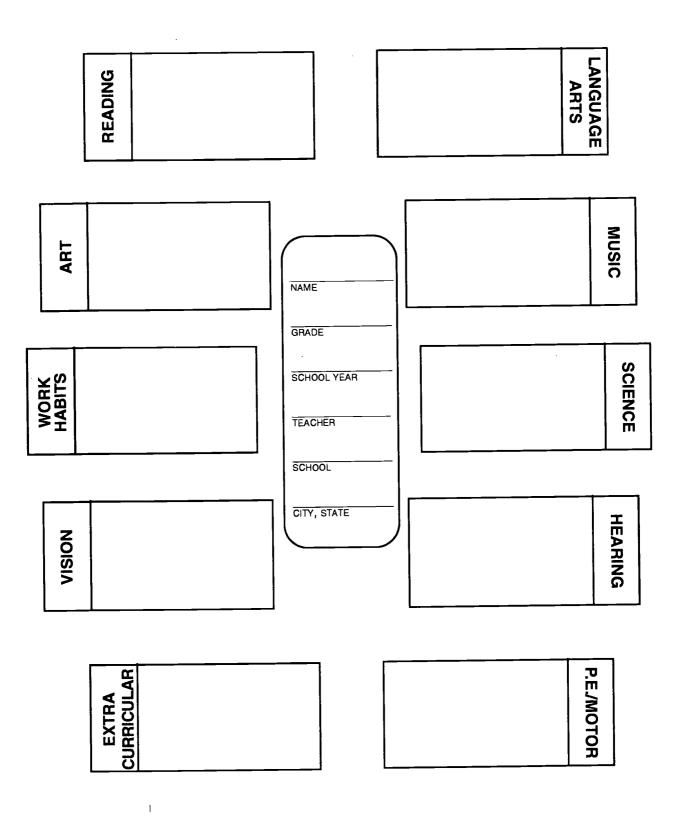
The best way for me to get around from place to place is:

My favorite piece included in my portfolio is:

BEST COPY AVAILABLE



### **Summary of Learning Experiences Form**



Adapted from: Herbert, E. A. (1992). Portfolios invite reflection from students and staff. *Educational Leadership*, 49 (8), 57-61.



### **Student Preference/Choice Survey**

STUDENT'S NAME		Grade				
Teacher's name			Date			
TEA	M MEMBERS (IF APPLICABI	_E)				
1.	How does the student (You may check more					
	<ul> <li>a. Laughs</li> <li>b. Cries</li> <li>c. Facial expression</li> <li>d. Screams</li> <li>e. Tantrums</li> <li>f. Looks at people</li> </ul> Other:	Likes	Dislikes	g. Looks at objects h. Moves body i. Points/reaches j. Initiates action k. Vocalizes l. Gestures m. Signs	Likes Dislikes	
2.	2. How does the student generally indicate preference/choices when given the choice between two or more activities or foods?					
3.	What types of choices is the student comfortable making?					
4.	What types of choices is the student uncomfortable making?					
5.	What are the activities the student best likes to participate in during school? (These can be either academic or recreational activities.)					



(Continued on the next page)

### **Student Preference/Choice Survey**

(PAGE 2)

6.	What are the least favorite activities the student does not like to participate in during school? (These can be either academic or recreational activities.)					
7.	Does the student have preferences (regardless of need) for:  speech therapy orientation and mobility occupational therapy transportation diet positioning medical services physical therapy audiology counseling services audiology other: (specify)					
8.	What time of day does the student prefer to be active?					
9.	What time of day does the student prefer to relax?					
10.	). Who does the student prefer to participate with in academic activities (staff, other students, friends)?					
11.	I. General student preference(s) regarding TEMPERATURE:  hot  cold  warm					
12.	<ul> <li>General student preference(s) regarding TASTE:</li> <li> sweet</li> <li> sour</li> <li> spicy</li> <li> bland</li> </ul>					
13.	General student preference(s) regarding LIGHTS (please specify):  bright dark dull natural light artificial light					

(continued on the next page)



### **Student Preference/Choice Survey**

(PAGE 3)

14.	General student preference(s) regardless sidelying	ording POSITIONING: prone
	sidelying	standing
	supine sitting	supported kneeling
	Favorite positions to participate in	activities (please list):
	Favorite positions for sleeping (ple	ease list):
	Adaptive devices to obtain favorit	e position (please list):
15.	General student preference(s) rega	arding MOBILITY:
	crawling	walking
	walker	crutches
	wheelchair	travel chair
	cane	dog guide
	sighted guide	
16.	General student preference(s) reg	
17.	General student preference(s) reg rough hard squishy	arding TEXTURES of MATERIALS smooth soft
18.	General student preference(s) reg pureed crunchy chewy	arding TEXTURES of FOOD:  semi-soft solid smooth
	Please list favorite foods:	
19	General student preference(s) reg thick in consistency carbonated	rarding DRINKS: thin in consistency noncarbonated
	Please list favorite drinks:	



(continued on the next page)

## **Student Preference/Choice Survey**

(PAGE 4)

20.	General student preference(s) regarding outdoors wet airy	g the ENVIRONMENT: indoors dry sunny
21.	General student preference regarding M colorful white raised and high contrast  Favorite colors (please list):	IEDIA: black neutral
22.	General student preference(s) regarding  —— verbalizes  —— signs (specify type)  —— computer  —— anticipation calendar	EXPRESSIVE COMMUNICATION:  vocalizes  gestures  communication board  other (please specify)
23.	General student preference(s) regarding  verbalizes  gestures  communication board anticipation calendar	RECEPTIVE COMMUNICATION:  vocalizes  computer  signs (please specify type)  other (please specify)
24.	General student preference(s) regarding hard rock rhythm & blues jazz pop rap (mostly vibrations)  Please list favorite songs:	MUSIC: classical rock & roll folk rock country folk music
	Please list favorite instruments:	

(continued on the next page)



## **Student Preference/Choice Survey**

(PAGE 5)

25.	General student preference(s) regarding TV SHOWS:
	cartoons family
	police and detective medical
	news comedies
	talk game
	soap operas computer game
	Please list favorite TV shows:
	Please list favorite computer games:
26.	General student preference(s) regarding INVOLVEMENT (please specify):
	activities of fast pace
	activities of moderate pace
	activities of slow pace
25	C. Lat day to refer to the granding ENCACEMENT.
27.	General student preference regarding ENGAGEMENT: highly repetitive activities
	moderately repetitive activities
	nonrepetitive activities
	nomepenave activities
28.	General student preference(s) regarding ENVIRONMENTAL ACTIVITIES (please specify):
	lots of action
	moderate degree of action
	limited action
29.	General student preference(s) regarding COMPETITION:
	highly competitive situations
	moderately competitive situations
	noncompetitive situations
20	General student preference(s) regarding STRUCTURE:
30.	highly structured situations
	moderately structured situations
	loosely structured situations
	,
31.	General student preference(s) regarding FAMILIARITY:
	unfamiliar or new surroundings
	familiar surroundings
32.	General student preference(s) regarding VISUAL STIMULATION (please specify):
	highly visually stimulating environments moderately visually stimulating environments
	low visually stimulating environments
	ion ribuary summand an normalist



(continued on the next page)

# **Student Preference/Choice Survey**

(PAGE 6)

33.	General student preference(s) regarding AUDITORY STIMULATION (please specify): noisy environments moderately noisy environments quiet environments
34.	General student preference(s) regarding PARTICIPATION: alone with one other person with small group with large group
35.	General student preference(s) regarding ACTIVITY LEVEL (please specify):  very active moderately active relaxed
36.	General student preference(s) regarding DEPENDENCY: independent supervised dependent
37.	General student preference(s) regarding PEERS/AGE GROUP: with age peers with persons older with persons younger
38.	General student preference(s) regarding PEERS/SEX:  members of same sex  members of both sexes  members of the opposite sex
39.	General student preference(s) regarding ATTENTION: center of attention one of the crowd seen but not heard isolated

Adapted from: Kansas State Board of Education. (1992). *Teaching in natural environments*. Topeka: Author.



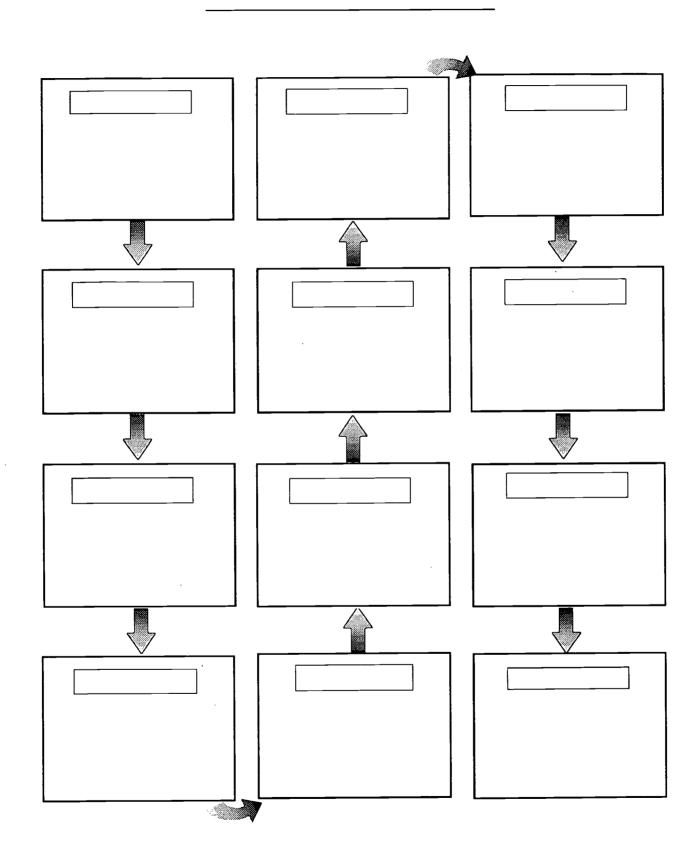
#### My Child as a Learner

STUDENT'S NAME	DATE
PARENT(S)	
	re you are your child's first and best teacher, d like your perception of your child as a learner. Thank you for your help.
How does your child seem to fee	el about going to school?
What are your goals for your ch	ild this year?
What are your child's interests (	e.g., art, sports, lessons, and hobbies)?
What type of activities do you d	o together as a family?

Adapted from: Christopher-Gordon Publishers. (1994). My child as a learner. *Practical aspects of authentic assessment*. Norwood, MA: Author.



# **Background Map for**





#### **Communication Summary Form**

<b>Directions:</b> Complete this form by reteachers, and speech-land	eviewing guage pa	the studer thologist.	ıt's record	s and inter	viewing the student's parents, peers,
Name of student:					
Date last revised:					
Unaided Systems	Respo recept	onds to tively	Uses expre	ssively	If yes, describe special instructions/procedures
NONSYMBOLIC BEHAVIORS	ŧ				
Vocalizations	Y	N	Y	N	
Affect	Y	N	Y	N	
Body movement	Y	N	Y	N	
Gestural	Y	N	Y	N	
Physiological	Y	N	Y	N	
Visual	Y	N	Y	N	
Symbolic behaviors*					
Gestures	Y	N	Y	N	
Sign language	Y	N	Y	N ·	
Speech	Y	N	Y	N	<u> </u>
Pictures	Y	N	Y	N	
Printed word	Y	N	Y	N	

N



Braille

<sup>\*</sup> Attach vocabulary lists or sample overlays from communication devices.

### **Communication Summary Form**

(PAGE 2)

Aided Systems		Responds to receptively		essively	If yes, describe special instructions/procedures
Nonelectronic devices*					
Single-sheet	Y	N	Y	N	
Multiple-sheets	Y	N	Y	N	
ELECTRONIC DEVICES*					
Tape recorder	Y	N	Y	N	·
Personal computer	Y	N	Y	N	
Dedicated aids (e.g., Touch Talker, W	Y olf, or S	N SpeechPac)	Y	N	<del></del>
	Y	N	Y	N	
	Y	N	Y	N	
VOCABULARY DISPLAYS*					
Objects	Y	N	Y	N	
Photographs	Y	N	Y	N	
Line drawings	Y	N	Y	N	
Symbols	Y	N	Y	N	
Printed words	Y	N	Y	N	<u> </u>
Brailled	Y	N	Y	N	
METHODS OF USING THE DEV	ICES				
Direct selection	Y	N	Y	N	
Scanning	Y	N ·	Y	N	

Adapted from: Miller, J. (1993). Augmentative and alternative communication. In M. Snell (Ed.), Instruction of students with severe disabilities. New York: MacMillan Publishing Co.



<sup>\*</sup> Attach vocabulary lists or sample overlays from communication devices.

#### **Educational Summary**

#### DIRECTIONS FOR COMPLETING THE EDUCATIONAL SUMMARY:

On the back of this page is a form called the Educational Summary. To complete this summary, use data from parent interviews, parent and student inventories, ecological inventories, and other assessments.

#### 1. "AGE-APPROPRIATE NEED" COLUMN

Is this a skill that would be considered important for a nondisabled, same-age peer to perform? If yes, mark box. If no, leave blank.

#### 2. "PARENT PRIORITY" COLUMN

Is this skill, routine, or activity something considered important by parents? If yes, mark box. If no, leave blank.

#### 3. "SELECTED YEAR" COLUMNS

Indicate which year this activity has been targeted for instruction. If it is a student or parent priority, the activity should be targeted for Year 1. Skills of lower priority may be targeted for Year 2 or 3. Be sure that all activities targeted are age-appropriate.

#### 4. "YEAR 1, 2, & 3 SUMMARY" COLUMNS

At the end of each year, summarize progress on each activity, outcome, or skill.

- If the priority has been accomplished, write "A" (for accomplished) in the appropriate column.
- If progress is being made toward achieving the priority, write "P" (for progress) in the appropriate column.
- If little progress has been made toward achieving the goal, but work will continue, write "C" (for continue) in the appropriate column.
- If the activity has been dropped as a goal, write "D" (for dropped) in the appropriate column.

Use this data to plan future IEP goals.

Adapted from: Williams, W., Fox, T., Monley, M., McDermott, A., & Fox, W. (1989). Student record: Manual 1 of the individual program design series. Burlington: University of Vermont.

(Continued on back side)



# **Educational Summary**

(PAGE 2)

STUDENT NAME	DATE INITIATED
YEAR 1	 

Student Outcomes	AGE-APPROPRIATE NEED	PARENT/STUDENT PRIORITY	SELECTED YEAR 1	YEAR 1 SUMMARY	SELECTED YEAR 2	YEAR 2 SUMMARY	SELECTED YEAR 3	YEAR 3 SUMMARY
•								
						_		
		-	_					
	_					_		
	_		_			-		
		_		-				-
			_					
		_						





## **Reading Log**



STUDENT'S NAME

#### SEMESTER

Date Completed	Book Title	Read by Student	Book on Tape	Read by Peer	Read by Adult	Author of book
	·					
				_		
		_				
					_	
			_	_		
					_	



#### **Anecdotal Records**

#### **Directions:**

Sometimes, the best way to document how a student is participating in an activity is to simply observe and make notes of what you see. This process is called making anecdotal records. This method of making notes is simple. All it takes is time and good observation skills.

To begin, select an activity that allows the student a great deal of participation in a cooperative group. Note the date and activity on your anecodtal record form (see back of this page). Observe the student and make succinct notes about the observation in the space provided.

Anecdotal records are useful in documenting student behavior, participation, cooperation, and work quality. These records are useful when less descriptive methods of documentation are unable to capture what is needed to learn about a particular student.



(PAGE 2)

# **Anecdotal Records**

for

			<del></del>	-
Date & Activity	Γ		<del></del>	<del></del>
Activity			<del>                                     </del>	
			}	
Date & Activity				
J				
•				
Date & Activity				
Activity				
Data &			·	
Date & Activity				
Date &				
Date & Activity				
				1



# Writing Checklist

STUDENT'S NAME	Grade	Teacher	_
TEAM MEMBERS (IF APPLICAB	LE)		

#### **Dates**

Dates	
	Makes marks other than drawing on paper using a writing guide
	Primarily relies on pictures to convey meaning, such as with raised lines, magnification, or high contrast
	Sometimes labels or adds "words" to pictures
	Tells about own writing using expressive communication system
	Writes or brailles random recognizable letters
	Copies names and familiar words using braille or writing guide
	Uses pictures, print, or braille to convey meaning
	Prints with upper-case letters using writing guide, lined paper and black felt pen, and/or brailles alphabet
	Takes risks with writing or brailling
	Begins to read own writing or brailling
	Writes or brailles names and favorite words using brailler, writing guide, or lined paper with black felt pen
	Writing or brailling is from top-bottom, left-right, front-back
	May interchange upper- and lower-case letters with writing guide or lined paper with black felt pen
	Begins to use spacing between words with brailling, writing guide, or lined paper with black felt pen
	Begins to write noun-verb phrases using braille, writing guide, or lined paper with black felt pen
	Writes pieces that self and others can read using braille, writing guide, lined paper with black felt pen, or computer



# **Writing Checklist**

(PAGE 2)

#### Dates

Begins to write recognizable short sentences using braille, writing guide, lined paper with black felt pen, or computer
Writes about experiences with some descriptive words using braille, writing guide, lined paper with black felt pen, or computer
Experiments with capitals and punctuation using braille, writing guide, lined paper with black felt pen, or computer
Forms may letters legibly using writing guide or lined paper with black felt pen
Spells some words correctly using braille, writing guide, lined paper with black felt pen, or computer
Begins to revise written work by adding on words and sentences using braille, writing guide, lined paper with black felt pen, or computer
Writes paragraph with beginning, middle, and end using braille, writing guide, lined paper with black felt pen, or computer
Reads peers' writing through braille or large print and offers feedback through appropriate expressive communication mode such as augmentative communication board with voice output or sign language
Edits for punctuation and spelling
Uses capital letters and periods
Forms letters with ease using writing guide or lined paper with black felt pen
Spells many common words correctly using braille, writing guide, lined paper with black felt pen, or computer without spell check
Begins to write or braille for various purposes
Begins to organize ideas in logical sequence
Develops editing an proofreading skills
Employs strategies to spell difficult words correctly
86-



### **Writing Checklist**

(PAGE 3)

#### **Dates**

Uses complex sentence structure
Connects paragraphs in logical sequence
Edits with greater precision (spelling, grammar, punctuation, capitalization)
Uses literary devices effectively (e.g., dictionary, thesaurus, etc.)
Integrates information from a variety of sources to increase power of writing
Uses sophisticated descriptive written language (including brailled)
Analyzes and evaluates written material in-depth
Perseveres through complex writing projects using braille, writing guide, lined paper with black felt pen, or computer

Adapted from: Christopher-Gorden Publishers. (1994). Writing checklist. *Practical aspects of authentic assessment*. Norwood, MA: Author.

. . .



C

## **Reading Checklist**

STUDENT'S NAME	GRADE	Teacher	
			_
TEAM MEMBERS (IF APPLICABLE)			

#### **Dates**

Dates	
	Holds book, correctly turns pages
	Chooses books and has favorites
	Shows start/end of book
·	Listens and responds to literature as it is interpreted or though auditory trainer
	Knows some letter names whether brailled or written in large print
	Interested in print or braille
	Pretends to read
	Uses illustrations to tell story
	Participates in oral reading of familiar books through sign language or using alternative communication device
	Knows some letter sounds if using auditory trainer
	Recognizes names/words in context using braille, sign language, or alternative communication device
	Memorizes pattern books and familiar words
	Reads books with word patterns using braille, sign language, or augmentative communication device
	Knows most letter sound if using auditory trainer or assistive auditory system
	Retells main idea of text using expressive communication system
	Recognizes simple words that are brailled or printed



# **Reading Checklist**

(PAGE 2)

#### Dates

Reads early-reader books using braille or print with magnification
Relies on print or braille more than illustrations
Uses sentence structure clues
Uses meaning clues
Retells beginning, middle, and end using sign language or alternative augmentative communication mode
Recognizes names or words by sight or braille
Understands basic punctuation
Reads beginning chapter books using braille or large print
Reads and finishes a variety of materials with frequent guidance
Retells plot, characters, and events using sign language or alternative augmentative communication mode
Makes connections between reading, writing, and experiences
Silent reads for short periods
Reads medium level chapter books using braille or large print
Reads and finishes a variety of materials with guidance using braille or large print
Uses reading strategies appropriately
Uses reference materials to locate information with guidance in braille or large print
Reads most young adult literature using braille, large print, or audiotape
Selects, reads, and finishes a wide variety of materials using braille, large print, or audiotape



# **Reading Checklist**

(PAGE 3)

#### **Dates**

Uses reference materials independently
Participates in guided literary discussions using sign language or augmentative communication modes
Reads complex young adult literature using braille, large print, or auditory tape
Integrates non-fiction information to develop a deeper understanding
Interprets sophisticated meaning in young adult literature with guidance
Participates in complex literary discussions using sign language or alternative augmentative communication system
Voluntarily reads and understands a wide variety of complex and sophisticated materials using braille, large print, or audiotape
Evaluates, interprets, and analyzes literary elements critically

Adapted from: Christopher-Gorden Publishers. (1994). Reading checklist. *Practical aspects of authentic assessment*. Norwood, MA: Author.



# **Vocational History**

vorkers, employers, or	reviewing the student's records and interviewing the student's parents, co- eachers.
Date last revised:	
SUMMARY OF S	OCATIONAL EXPERIENCES (E.G., IN-SCHOOL JOBS OR COMMUNITY JOB SITES):
DOMMAN OF	OCATIONAL BRIDANCES (CICY IN COLICE )
Dates: to _	Place of employment:
Job title:	Supervisor's name:
Hours worked:	Job duties:
Supports or adaptive eq	uipment needed:
Training time required	per job duty:
	per job duty:
Work evaluation (e.g., p	
Work evaluation (e.g., p	oreferences or assessment of performance):
Work evaluation (e.g., p	preferences or assessment of performance):
Work evaluation (e.g., p	preferences or assessment of performance):
Work evaluation (e.g., p	preferences or assessment of performance):
Work evaluation (e.g., p	Place of employment:
Work evaluation (e.g., p	Place of employment:
Work evaluation (e.g., p	Place of employment:Supervisor's name:
Work evaluation (e.g., p	Place of employment:  Supervisor's name:  Job duties:
Work evaluation (e.g., p	Place of employment:  Supervisor's name:  Job duties:
Work evaluation (e.g., p	Place of employment:  Supervisor's name:  Job duties:
Work evaluation (e.g., p	Place of employment: Supervisor's name: Job duties: quipment needed:
Work evaluation (e.g., p	Place of employment: Supervisor's name: Job duties: quipment needed:



## **Vocational History**

(PAGE 2)

#### SUMMARY OF VOCATIONAL EXPERIENCES (CONTINUED):

Dates:	to	Place of employment:
Job title:		Supervisor's name:
Hours worked:		Job duties:
Supports or ada	ptive equipment	needed:
		<u> </u>
Training time re	equired per job du	ıty:
Work evaluation	n (e.g., preference	s or assessment of performance):
Dates:	to	Place of employment:
Job title:		Supervisor's name:
Hours worked:		
Supports or ada	ptive equipment :	needed:
		·
Training time re	quired per job du	ty:
Work evaluation	n (e.g., preferences	s or assessment of performance):
<del></del>		



# Assistive Technology & Adaptive Equipment Summary

Complete this section by reviewing the student's records and interviewing the student's parents, peers, teachers, physical therapists, occupational therapist, speech and language pathologist, orientation and mobility specialist, and assistive technology consultant.

Student's Name:			
Functional use of:	Indep	oendent?	If not independent, explain type of assistance and adaptations currently used.
COMPUTER	Y	N	
	Y	N	
	Y	N	
Switches			
	Y	N	
	Y	N	
	Y	N	
APPLIANCES			
stereo	Y	N	
television	Y	N	
washer/dryer	Y	N	
lamps	Y	N	
alarm clock	Y	N	
microwave	Y	N	
blender	Y	N	
	Ÿ	N	
	Y	N	
INDEPENDENT LIVING ACCE	SSORIES		
utensils	Y	N	
plates/bowls	Y	N	
glass/cup/mug	Y	N	
8	Y	N	
	Y	N	
	Y	N	
	•	•	
MOBILITY			
cane	Y	N	
maps	Y	N	
dog guide	Y	N	
electronic travel aid	Y	N	
OTHER			
	Y	N	
	Y	N	
	Y	N	
	Y	N	
	Υ	N	



## **Ecological Inventory**

	ment:			
Activity	<i>7</i> :	Date:		
Steps	Inventory of non-disabled person	Inventory of person with disability	Adaptations	
1				
_2				
3.				
4				
5.				
6.				
7		<u>.                                    </u>		
8	-			
9.				
10.				
11.				
12.				
13				
14.				
15.				
16.				
17.				
18.				
19.	<u> </u>			
20.				

#### KEY:

- Can perform step independently Requires a prompt to complete the step, or performs it incorrectly



Student's Name and Grade:	Date:	
Activity:	Date:	
GENERAL APPEARANCE		
Things to consider:	Comments:	Rating of General Appearance:
Maintenance of house		
Upkeep of grounds		☐ Excellent
Condition of furniture		☐ Very Good
Attractiveness of decor	•	☐ Good
Residents' preferences reflected		☐ Fair
in decor		☐ Poor
ATMOSPHERE		
	r	
Things to consider:	Comments:	Rating of Atmosphere:
Homelike atmosphere		
Morale of staff		☐ Excellent
Sufficient space for residents		☐ Very Good
and staff at peak times of day		□Good
Residents' preferences displayed in bedroom and		☐ Fair
living areas		☐ Poor
Space for recreation both indoors and outdoors		
indoors and outdoors		
ENVIRONMENTAL ADAPTA	ΓIONS	
Things to consider	Comments:	Rating of Environmental
Things to consider:  Safe environment; obstacle-free	Comments.	Adaptations:
environment		
Wheelchair accessibility		☐ Excellent
Physical layout of house		☐ Very Good
Adequate lighting; use of colors		□Good
Alarm system (e.g., vibrating bed)		☐ Fair ☐ Poor
TTY		
Use of adaptations		·
Available funding for adaptations		
1	I	l .



(PAGE 2)

LOCATION				
Things to consider:  Atmosphere of neighborhood; traffic patterns  Available nearby resources:  stores parks  churches temples  restaurants bus stops  Community recreation programs  Involvement of neighbors  Transportation capacity of home	Comments:	Rating of home's location:  Excellent Very Good Good Fair Poor		
STAFF				
Things to consider:  Number of staff working on weekdays/weekends Ratio of staff to residents Ratio needed by your son or daughter Turn-over rate of staff Average length of time current staff has been working in the program Type of certification (if any) needed by the staff Level of staff experience relative to your son/daughter's needs Frequency of training offered to staff Type of training offered to staff relative to your son/daughter's needs Training resources available to agency relative to your son/daughter's needs	Comments:	Rating of Staff:  Excellent Very Good Good Fair Poor		



(PAGE 3)

PLANNING PROCESS		
Things to consider:  Planning process is personcentered  Level of client involvement  Level of parent involvement  Access to on-going decision-making process	anning process is person- ntered evel of client involvement evel of parent involvement ccess to on-going decision-	
PROGRAM		
Things to consider:  Evidence of flexibility and creativity in offering diverse activities  Examples of recreation/leisure activities from the past several months  Comparison of recreation/leisure activities offered with his/her preferences and abilities  Access to orientation and mobility instruction  Integration of orientation and mobility in most daily activities  Residents' participation in the daily functions of the home (e.g., cooking, cleaning, gardening, shopping)  Choice-making opportunities are integrated in routines and activities  Strategies used in working with behavioral challenges  Behavioral programs reflect a sensitivity and respect for residents' preferences and right to make choices	Comments:	Rating of Program:  Excellent Very Good Good Fair Poor



(PAGE 4)

COMMUNICATION STRATEGIES				
Things to consider:	Comments:	Rating of Program:		
How "personal connections" are established		☐ Excellent		
Staff rapport with residents				
Examples of clients making choices and demonstrating preferences		☐ Very Good ☐ Good ☐ Fair		
Evidence of staff awareness of the different communication styles of each resident		☐ Poor		
Evidence of the staff using a variety of methods of communication (e.g., sign, pictures, objects, gestures)				
Evidence of clients using a variety of methods of communication (e.g., sign, picture books, objects, gestures, calendar box)				
Willingness of staff to wait for a resident to communicate, even if it takes a while				
Integration of communication in all activities				
EVALUATION PROCEDURES				
Things to sousiday	C			
Things to consider:  How the program is evaluated	Comments:	Rating of Evaluation Procedures		
Frequency of evaluations		☐ Excellent		
Who evaluates the program		☐ Very Good		
Existence of a quality assurance program		□Good		
Availability of evaluation results to parents		☐ Fair ☐ Poor		
Follow-through on recommendations				
Who funds the program				
How donations are made; how they are spent				
What, if any, were the conditions for this funding				
Written contract for the program				



(PAGE 5)

MEDICAL/SUPPORT SERVICE	es es	
Things to consider:  Frequency and extent of medical services required by your son/daughter  Availability and accessibility of: medical services needed adequate dental care physical therapy psychological counseling  Staff capability of providing followup (e.g., therapy, seizure monitoring, extensive medications)  How medications are monitored Agency policy on infection control  Transportation to medical appointments	Comments:	Rating of Medical/Support Services:  Excellent Very Good Good Fair Poor
POLICIES		
Things to consider: Agency's mission statement, if written House manuals, if available Agency's statement on human rights/client dignity Agency's written goals for integration and ongoing education Agency's adherence to licensing codes Agency's policy of selecting residents Agency's policy on termination of placements	Comments:	Rating of Policies:  Excellent Very Good Good Fair Poor



(PAGE 6)

SUMMARY OF ASSESSMENT					
	Excellent	Very Good	Good	Fair	Poor
General Appearance of Home					
Atmosphere of Home					
Environmental Adaptations of Home					
Location of Home					
Staff					
Planning Process					
Program					
Communication Strategies					
Evaluation Procedures					
Medical/Support Services					
Policies				†	

Adapted with permission from: Helen Keller National Center-Technical Assistance Center, et al. (1991). An instrument for families: Evaluating community-based residential program for individuals with deafblindness. Sands Point, NY: Authors.

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#### An Assessment Instrument for Evaluating Employment Programs

Student's Name and Grade:		Date:
JOB SITE CHARACTERISTICS		
Things to consider:  General location and appearance of job site  Size of company  Atmosphere (e.g., volume/pace of work, friendliness of employees)  Dress and grooming requirements  Rate of employee turnover  Look at physical environment from your child's perspective, including:  orientation & mobility requirements  number of people  lighting and or noise level  orderliness/cleanliness  communication/socialization opportunities  Management & values of the organization  Is transportation needed?  Available?  Do employee benefits exist?	Comments:	Rating of Job Site Characteristics:  Excellent Very Good Good Fair Poor
Do employee benefits exist? (e.g., health insurance, worker's compensation, vacation, sick leave)		
JOB DESCRIPTION		
Things to consider:  Is the job located in the community?	Comments:	Rating of Job Description:
Is the job integrated within the organization? What is the work schedule? Are the work expectations defined? Is there a written job description? What are the physical	·	□ Very Good □ Good □ Fair □ Poor
requirements of the job?  What job skills are needed?  What will be or she earn?		



### An Assessment Instrument for Evaluating Employment Programs

(PAGE 2)

HEALTH AND SAFETY ISSUES	s	
Things to consider: Is orientation and mobility assistance needed? Are medication needs required during the work day? Are emergency plans such as fire and evacuation in place? Does the site have machinery that could be dangerous?	Comments:	Rating of Health and Safety Issues  Excellent Very Good Good Fair Poor
SOCIALIZATION ON THE JOE	3	
Things to consider: What does this job offer beyond a paycheck? What are the communication requirements of the job? Does anyone know ASL (if appropriate)? Do co-workers seem to have potential for becoming friends? Are employees friendly?	Comments:	Rating of Socialization on the Job:  Excellent Very Good Good Fair Poor
AVAILABLE SUPPORTS		
Things to consider: Will training be available? Will assistive technology be available? Are support staff such as job coaches, orientation and mobility specialists, and/or communication specialists available? Who will monitor job performance? How frequently? Do co-workers seem to have potential for being natural supports (doing some of the things a job coach might do)?	Comments:	Rating of Available Supports:  Excellent Very Good Good Fair Poor



#### An Assessment Instrument for Evaluating Employment Programs

(PAGE 3)

SUM	MARY OF ASSESSME	ENT			
	Excellent	Very Good	Good	Fair	Poor
Job Site Characteristics					
Job Description					
Health and Safety Issues			_		_
Socialization on the Job			_		<u> </u>
Available Supports					

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