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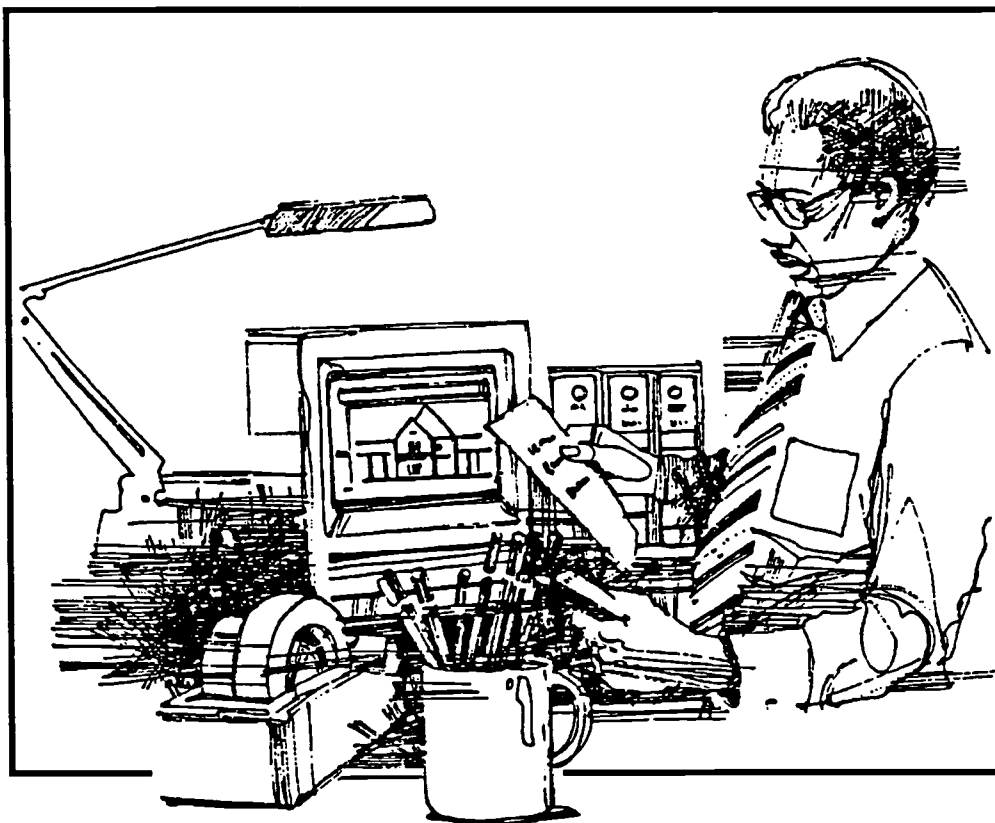
ABSTRACT

Since building designers play a key role in the school construction process, it is important they be selected based on qualifications, level of service, and ability to work with education professionals. This report provides guidance to boards of education, superintendents, and other school administrators in this selection process. A methodology is presented which incorporates some of the factors and qualifications that should be considered when selecting and contracting with architects and engineers. Included are the types of design contracts available and suggestions for preparing and negotiating the contract. Appendices contain sample of requests for Letters of Intent, designer selection criteria, potential contract modifications and additional design services, and the costs not part of the design contract. (Contains 9 references.) (GR)

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A SCHOOL ADMINISTRATOR'S GUIDE TO SELECTING A

ED 427 501



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DESIGN PROFESSIONAL

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***WITH SPECIAL THANKS TO THE NCAIA GOVERNMENTAL AFFAIRS
COMMITTEE FOR THEIR REVIEW AND INPUT***

FOREWORD

This publication provides superintendents, school boards and other school administrators with a guide to help them in the selection of professional designers for new schools, renovations, additions and repair projects for school-owned buildings.

Because designers play a key role in the design and construction process, it is of paramount importance that they be selected on the basis of their qualifications, level of service and ability to work with education professionals. The success of a project is dependent, in large part, upon these factors.



Bob Etheridge
State Superintendent
North Carolina Department of Public Instruction

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INTRODUCTION AND OVERVIEW

The selection of a qualified designer may be one of the most important steps in ensuring a successful new school building or renovation. This publication offers suggestions to Boards of Education, Superintendents and other school administrators to guide them through this process. A methodology is presented which incorporates some of the factors and qualifications that should be considered when selecting and contracting with architects and engineers.

State law requires the use of architects and engineers on all but the very smallest projects (See School Planning Publication entitled "Selected Laws") and also regulates, in general, how these designers must be selected. The overall purpose of these laws is to protect the life, safety and health of the building's occupants. In addition, 1993 legislation introduces new requirements for energy efficiency and building renovations versus replacement that can have an impact upon selection of designers.

Buildings for educational purposes are specialized and complex. For this reason, it is generally considered prudent to select a designer who is experienced in school-related design or a major aspect of the particular project being planned such as restoration, auditoriums, energy efficiency, etc. In addition to experience, the designer should also provide a high quality level of services. Every firm, however, must design their first school at some point, and, in certain instances, it may even be advantageous to select a designer who may not be experienced with schools but can offer other unique qualifications related to the project and a potentially new approach. This consideration is often given greater weight when the project is small or has other unique features.

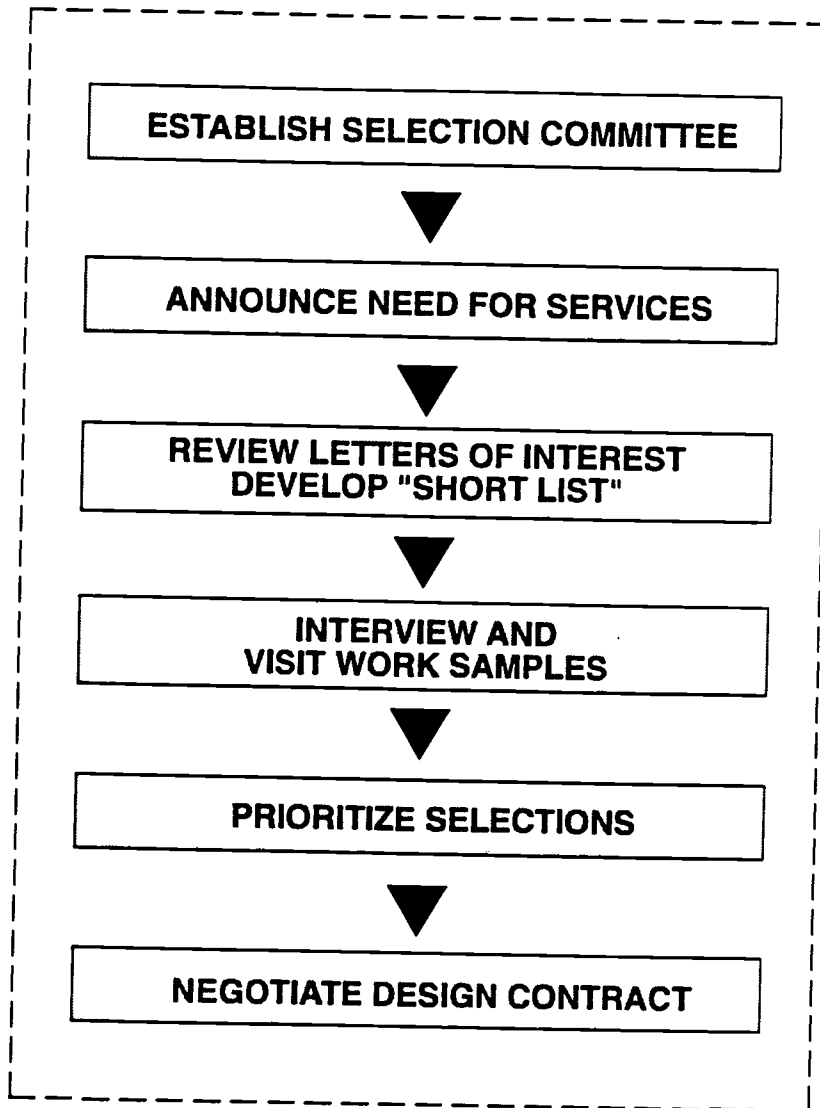
The Designer Selection Process is a small portion of the overall design and construction process (see flow chart pp 6-7); however, its importance cannot be overemphasized. The time, effort and expense of selecting the most qualified designer will definitely pay dividends throughout the design and construction

process and through the long-range use and operation of the facility. This process is the first step in the building of a project team that will eventually include you, the architect and the contractor plus the students and staff utilizing the facility. This team will work closely together to provide the highest quality of work possible. The selection of the designer is the first building block in this strong team foundation.



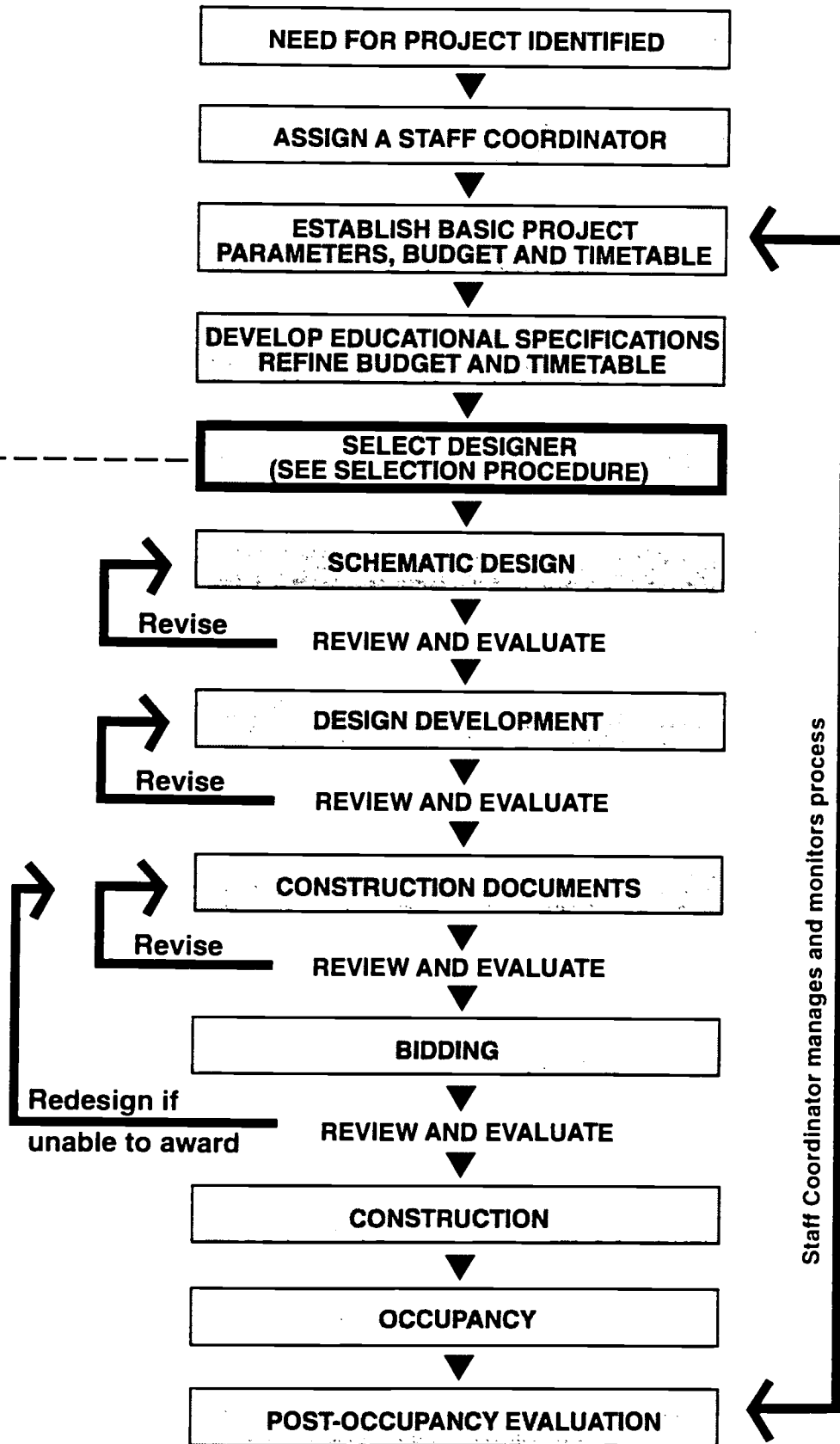
The importance of selecting a qualified designer cannot be overemphasized.

DESIGNER SELECTION PROCEDURE



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DESIGN AND CONSTRUCTION PROCESS



QUALIFICATION-BASED SELECTION OF DESIGNERS

The NC General Assembly enacted a "Qualification-Based Selection" law in 1987 stipulating the method that public agencies must use in the selection of designers. This law is similar to one used by the federal government (the federal Brooks Bill). This statute requires that initial selection of designers be based upon their qualifications for a particular project and then fee negotiations be undertaken to establish an equitable price. This statute follows:

GS 143-64.31

It is the public policy of this State and all public subdivisions and Local Governmental Units thereof, except in cases of special emergency involving the health and safety of the people or their property, to announce all requirements for architectural and engineering services, to select firms qualified to provide such services on the basis of demonstrated competence and qualification for the type of professional services required without regard to fee other than unit price information at this stage, and thereafter to negotiate a contract for architectural or engineering services at a fair and reasonable fee with the best qualified firm. If a contract cannot be negotiated with the best qualified firm, negotiations with that firm shall be terminated and initiated with the next best qualified firm. (1987, c.102, s.1)

This law is a valuable benefit to school boards seeking design services because it requires purchase of services based upon qualifications rather than simply the lowest price and it reinforces a team approach to design rather than an adversarial relationship. The law was enacted to overcome the problems of purchasing all goods and services on the basis of lowest cost, especially when equal quality among bidders cannot be guaranteed.

The pitfalls of purchasing supplies, equipment and constructing buildings with public funds are well known: Purchases are made on the basis of "Lowest Bid." This is the philosophy that "the cheapest is the best," but it often leads to the purchase of materials whose quality is less than expected. For the purchase of certain items where the quality is exactly equal among several manufacturers and the finish, thickness, materials, etc. can be accurately specified, competitive bidding can result in the lowest price without sacrifice in quality. However, when purchasing complex services, exact levels of quality cannot be so easily identified or specified. It is extremely difficult to specify levels of quality of design services.

This is because many tasks are unknown until later stages of the design process and because of the creative factors that are involved in solving problems associated with specific construction and programmatic needs.

In addition to difficulties in specifying "equal" design services, competitive price bidding establishes an "adversarial relationship" between the buyer and seller. The buyer is trying to get the best product, the seller is trying to make the most money. This relationship is the antithesis of the Owner/Designer relationship in which the Designer is contractually the Owner's "Agent."



An adversarial relationship is not likely to be an effective means of designing a school.

The "Qualification-Based Selection" law means that a designer is selected on the basis of "how good they are for this project", rather than "the lowest price" and that the design costs are negotiated on the basis of what is reasonable and fair compensation for the amount of services to be performed. It means that the owner can "get what they pay for" and that the designer is "working as a member of the owner's team" rather than "limiting quality and service due to a low fee." Designers traditionally compete with each other by proposing more or better services for the same or similar fee. Designers cannot reduce their fee without reducing the quality level or amount of services they provide (or they would go bankrupt very quickly). If they are forced to reduce the quality or scope of services, the overall quality of the project will suffer, resulting in increased construction, operation and maintenance costs as well as a less functional facility.



Select a designer to be a team member.

A quality designer acts as the school system's "Agent" throughout the design and construction process. The designer will represent your interests in dealings with the contractors, governmental agencies and others. The firm will lend its expertise in the construction industry and its unique problem-solving abilities to assist the school system in developing new and renovated facilities to serve our children.

METHODS FOR SELECTING A DESIGNER

You can use several methods for selecting your designer including:

- A. *“Qualification-Based Selection”*: which is intended to fulfill the requirements of GS 143-64.31, such as outlined herein.
- B. *Annual Service Agreements*: These agreements are sometimes utilized by larger institutions for performing multiple, small, miscellaneous projects such as partition relocations, H/C modifications, etc. on an ongoing basis. As of this writing, fees to any one designer are limited to a maximum of \$50,000 per year and \$10,000 for any one project. Larger projects cannot be broken down in small pieces to utilize this method.
- C. *Design Competition*: This is usually reserved for very large, monumental projects due to its high cost for potential designers and lengthy time required to prepare and judge submissions. When used, design firms should be compensated for their time in some manner. Consult with the AIA for recommended guidelines when this approach is considered.

RECOMMENDED PROCEDURE FOR DESIGNER SELECTION

1. Establish a selection committee and prepare a description of the project and anticipated needed services. One school system staff member who is on the committee should be assigned project coordination responsibility from inception to occupancy and act as liaison with the designer.

The prepared list should include:

- a. Type and size of project (i.e. Middle school to house 800 students plus 40 special education students), including size and location of site and any special or unusual aspects of the building program.
- b. Budget for construction and/or total project budget including fees, construction, testing, furnishing, contingency, etc.
- c. Anticipated needed services; as a minimum this should include: architectural and engineering services for Schematic Design and evaluation of educational program, Design Development, Construction Documents, Bidding and Construction Administration. Also itemize any non-basic, additional or related services required. A listing of some additional services that may be required are itemized in appendix E.
- d. Proposed time schedule and occupancy date.
- e. A list of information required from interested design firms in order to make a preliminary selection. This should include the firm's name and address, resumés of key personnel, examples of similar work, references and names of former clients, proposed consultants and any other information as appropriate to preliminary selection.



Establish a designer selection committee composed of key staff members.

2. Make an "announcement" of the anticipated need for designer services, including whom to contact for information and a closing date for receipt of information. Often this "announcement" consists of a legal advertisement, mailings to local or "pre-qualified" design firms or other methods. Contact the school board attorney for what steps are required to fulfill statutory obligations. Usually this announcement solicits "Letters of Interest and Qualifications" from designers. An example of this announcement is included as Appendix A. It does not ask for specific services or cost proposals. The normal procedure is to request that interested firms submit a packet containing the background information and work history enumerated above. One frequently used format is the US government "Standard Form 254" (and possibly Standard Form 255). See Appendix B.

3. Select Designers for interview (Short List) from the "letters of interest" received. Review the background qualifications and experience contained therein and make a preliminary selection of designers (normally 3 to 5 firms) to interview in-depth. Notify the firms not selected for the "short list" and thank them for their interest. It is often advantageous to invite the "short listed" firms to tour the site of the proposed project and to give them detailed educational specifications so that they may gain a better understanding of the scope of the work.
4. Interview "short list" design firms, contact their references and visit examples of their work. It is important to visit one or more of each designer's former projects so that the building's quality and the function within can be observed firsthand and an evaluation obtained from its users. In addition, contact prior clients for reference on the success of the design and construction process as well as the completed building. During the interview more can be learned about the design firms, including photos or plans of similar work, approaches to design for your specific project, experience of staff who would be assigned to this project, consultants, and other factors which may lend to the success of the building program. Allow each firm 30-45 minutes for their presentation, with 10-20 minutes for questions at the end (refer to appendix "C" for potential selection criteria). Note that for "minor" construction projects (where estimated total project costs are less than \$500,000), this interview step can be omitted. Try to interview all firms in a single day so that each firm's presentation can have a more equal basis in subsequent ratings and final decisions.
5. Final Selection of designers: Among those interviewed, carefully evaluate each firm's qualifications as they relate to the project being considered. This evaluation often involves both objective and subjective criteria as outlined in appendix "C." Rank each firm in priority order (in case the top choice withdraws or an equitable contract cannot be negotiated). Present this prioritized list to the school board for final selection.



Carefully evaluate each firm's qualifications.

6. Negotiate a design fee and contract with the top selection, based upon all the services needed and the money budgeted. If a fair and equitable fee cannot be agreed upon with the top choice (which is very unusual), terminate negotiations with that designer and proceed with the next choice and so on until satisfactory terms can be agreed to. Notify the other firms interviewed of the final selection and thank them for their time and interest.

TYPES OF DESIGN CONTRACTS

When a design firm has been selected, an Owner-Designer Agreement must be prepared to protect both the school board and the designer as well as to outline the scope of services that will be required and the compensation associated with these services. Several types of contracts (usually titled "agreements") are available depending upon the type of services needed for the project. The usual types of these agreements include:

LUMP SUM:

In this form of agreement, the dollar sum for basic design services is stipulated in the agreement. This is probably the most advantageous type of contract on projects with public funding because project costs are set and limited by appropriation. This method allows both parties to know and budget the design cost from the beginning. Minor additional services and reimbursable costs are often in addition to the lump sum unless they can be identified and included from the outset.

PERCENTAGE OF CONSTRUCTION COST:

With this method, the design fee is based upon a percentage of construction cost. Because the actual construction cost is not known until bidding, fees are initially based upon construction cost estimates. This type of contract is similar to a lump sum agreement, but we recommend against it for most projects because total design costs cannot be determined at the outset. A percentage of construction cost contract can be useful; however, when the scope and eventual cost of the project are likely to undergo substantial change during the design phases.

MULTIPLE OF DIRECT PERSONNEL EXPENSE:

With this type of agreement, the designer is reimbursed for their actual time on a monthly or phase basis. The cost of the designer's "in-house" salaries + benefits times a multiplier (usually 2.5-3.0) is billed to the Owner for each hour expended on the project. The designer's costs for outside services of consultants, reproduction, etc. are also billed to the Owner at a multiple to include administrative costs, profit and overhead. Sometimes a set of hourly rates is quoted which already includes this multiplier. This is often the method used by attorneys or with design work where the extent of work required cannot be defined initially.

PROFESSIONAL FEE PLUS EXPENSES:

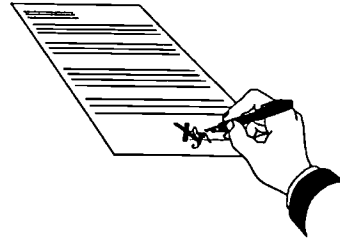
The designer is paid a fixed fee for his individual services and, in addition, is reimbursed for his technical support and overhead. An exact scope of services must be known from the outset. This method is not used frequently in this region.

PER DIEM RATES

The Designer is reimbursed at a daily flat rate for whenever his services are required. Occasionally used for services of the architect's consultants or for site visits, trips or very limited service.

PREPARING & NEGOTIATING THE CONTRACT

Because it is the most advantageous for school systems, the following is based upon the assumption that a "Lump Sum" fee arrangement is utilized. With this type of contract, all (or most of) the design services are included within a fixed price agreed to from the outset. This lump sum dollar amount would normally range from 5% up to 15% of the budgeted construction cost. The lower percentages are usually applicable to large, straightforward design projects such as a new school on a simple site and without any additional services or reproduction expenses. The higher percentages are more applicable to small and/or complicated projects such as asbestos abatement, renovations or similar specialized work. Although it is common to compare design fees as a percentage of construction cost, fees are often developed by the preparation of a time and material estimate by the designer. Negotiating lower design fees thus results in fewer design staff hours expended on the project, which, in turn, translates directly into lower quality of services. Be prepared to fairly compensate the designer for the level and quality of service that is needed.



Modify standard contracts to meet the project's specific needs.

The most common form of agreement is the "standard" AIA document, B141, "Standard Form of Agreement Between Owner and Architect." We recommend use of this form due to its numerous cross references to other construction document forms, years of research in development, and testing in courts and arbitration. For these reasons, we urge school boards to beware the use of non-standard or custom-developed contract forms. AIA forms are, however, standard, generic documents and cannot be completely applicable to all projects without modification for special circumstances peculiar to a specific project's situation and needs. With any modification, however, consult with your attorney. For suggestions on possible contract modifications for consideration, refer to Appendix D.

We recommend that the school board include as many needed services within the lump sum figure as possible in order to control and predict design services costs from the outset. For this reason, consider including items usually stipulated as "reimbursable" expenses as a part of basic services. These would include reproduction, printing of review and bidding sets of plans and specs (up to a reasonable limit), travel within the locale, long distance telephone, etc. The designer will increase their "Basic Services Fee" to include these additional items. Extra costs would then be reserved for "special" situations which could be approved in advance and which could not be foreseen from the outset. For suggestions on possible additional services for consideration and inclusion with the basic scope of services, refer to Appendix E. Other costs will also be incurred which are not a part of the design agreement. Examples of these costs are shown in Appendix F.

SUMMARY

As a governmental entity, choosing a designer is one of the very few opportunities a school system has for selecting materials or contract services on the basis of qualifications rather than price alone.

The school system's designer acts as its agent and representative in dealings with contractors and others, working in the system's interest rather than being driven by the cheapest method of delivering a product. Choosing a firm that works well as a team member with the school board staff will enhance the design and construction process and result in a more successful building.

The size of a firm is usually of much less importance than the qualifications and experience of their key staff. Many highly qualified design firms are available in our region. Differences in fees from one firm to another are usually minimal, and especially so when compared to the total project cost. A highly competent firm which provides extensive and quality services can save the cost of their fee in the reduction of construction costs and change orders. The result will be a well-designed, flexible school that will provide decades of service to our children and grandchildren.

Recent legislation with regard to energy efficiency and feasibility of renovation of older school buildings has placed additional constraints on the building design and construction process. Ensure that these factors are taken into account as well as the more traditional criteria in the selection of your designers.



APPENDICES

APPENDIX A

SAMPLE "REQUEST FOR LETTERS OF INTEREST"

PART A: SAMPLE ADVERTISEMENT

REQUEST FOR LETTERS OF INTEREST FROM DESIGNERS

The Jefferson County Board of Education is seeking Letters of Interest and Qualifications from design firms for architectural and engineering services for the design and construction administration of a new 750 student middle school to be located on Hwy 88 in Jefferson County, NC. An educational program has been developed for all spaces and their relationships which comprise a total of 110,000 square feet including classrooms, special education, media center, cafeteria, gym and site development. An on-site sewer system will be required; however, municipal water is available. An energy budget goal of 36,000 BTUH/sf/year has been established.

Interested firms shall submit a letter of interest and qualifications including the following to:

Designer Selection Committee
Jefferson County Board of Education
PO Box 12345
Yourtown, NC 28888

Required Information:

1. Letter of Interest
2. Federal Standard Form 254
3. Resumés of design team members, including consultants, or Federal Standard Form 255
4. Related projects experience during the last 10 years, including project description, contact names and numbers for reference, or Federal Standard Form 255
5. Other information you may feel is applicable (maximum one page)

Closing date for receipt of Letters of Interest and Qualifications shall be no later than 5:00 pm Friday August 1, 1990.

PART B: ADDITIONAL INFORMATION TO BE SUPPLIED TO FIRMS SELECTED FOR INTERVIEW (SHORT LIST)

After Letters of Interest are received, the Designer Selection Committee will evaluate the material received and make a preliminary selection of 3-5 firms to interview in-depth. Out of courtesy, the Selection Committee should notify the firms not selected and thank them for their participation. At this time, additional project information should be distributed to the firms to be interviewed and a site visit arranged for these firms to learn more details pertinent to the project. The package of information distributed to each of the firms to be interviewed should include:

- Detailed description of the project
- Total Project Budget
- Project timetable and/or required occupancy date
- Interview schedule with list of all firms being interviewed
- Additional information requested by Selection Committee for discussion/presentation at interview
- Educational Specifications
- Special project constraints (if any)

APPENDIX B

SAMPLE FORM 254 AND FORM 255

Architect-Engineer and Related Services 254 Questionnaire

Purpose:

The policy of the Federal Government in acquiring architectural, engineering, and related professional services is to encourage firms lawfully engaged in the practice of those professions to submit annually a statement of qualifications and performance data. Standard Form 254, "Architect-Engineer and Related Services Questionnaire" is provided for that purpose. Interested A-E firms (including new, small, and/or minority firms) should complete and file SF 254's with each Federal agency and with appropriate regional or district offices for which the A-E is qualified to perform services. The agency head for each proposed project shall evaluate these qualification resumes, together with any other performance data on file or requested by the agency, in relation to the proposed project. The SF 254 may be used as a basis for selecting firms for discussions, or for screening firms preliminary to inviting submission of additional information.

Definitions:

"**Architect-engineer and related services**" are those professional services associated with research, development, design and construction, alteration, or repair of real property, as well as incidental services that members of these professions and those in their employ may logically or justifiably perform, including studies, investigations, surveys, evaluations, consultations, planning, programming, conceptual designs, plans and specifications, cost estimates, inspections, shop drawing reviews, sample recommendations, preparation of operating and maintenance manuals, and other related services.

"**Parent Company**" is that firm, company, corporation, association or conglomerate which is the major stockholder or highest tier owner of the firm completing this questionnaire; i.e. Firm A is owned by Firm B which is, in turn, a subsidiary of Corporation C. The "parent company" of Firm A is Corporation C.

"**Principals**" are those individuals in a firm who possess legal responsibility for its management. They may be owners, partners, corporate officers, associates, administrators, etc.

"**Discipline**", as used in this questionnaire, refers to the primary technological capability of individuals in the responding firm. Possession of an academic degree, professional registration, certification, or extensive experience in a particular field of practice normally reflects an individual's primary technical discipline.

"**Joint Venture**" is a collaborative undertaking by two or more firms or individuals for which the participants are both jointly and individually responsible.

"**Consultant**", as used in this questionnaire, is a highly specialized individual or firm having significant input and responsibility for certain aspects of a project and possessing unusual or unique capabilities for assuring success of the finished work.

"**Prime**" refers to that firm which may be coordinating the concerted and complementary inputs of several firms, individuals or related services to produce a completed study or facility. The "prime" would normally be

regarded as having full responsibility and liability for quality of performance by itself as well as by subcontractor professionals under its jurisdiction.

"**Branch Office**" is a satellite, or subsidiary extension, of a headquarters office of a company, regardless of any differences in name or legal structure of such a branch due to local or state laws. "Branch offices" are normally subject to the management decisions, bookkeeping, and policies of the main office.

Instructions for Filing (Numbers below correspond to numbers contained in form):

1. Type accurate and complete name of submitting firm, its address, and zip code.
 - 1a. Indicate whether form is being submitted in behalf of a parent firm or a branch office. (Branch office submissions should list only personnel in, and experience of, that office.)
2. Provide date the firm was established under the name shown in question 1.
3. Show date on which form is prepared. All information submitted shall be current and accurate as of this date.
4. Enter type of ownership, or legal structure, of firm (sole proprietor, partnership, corporation, joint venture, etc.)
 - (b) a small business concern owned and operated by socially and economically disadvantaged individuals; and (c) Women-owned; (See 48 CFR 19.101 and 52.219-9).
5. Branches of subsidiaries of large or parent companies, or conglomerates, should insert name and address of highest-tier owner.
 - 5a. If present firm is the successor to, or outgrowth of, one or more predecessor firms, show name(s) of former entity(ies) and the year(s) of their original establishment.
6. List not more than two principals from submitting firm who may be contacted by the agency receiving this form. (Different principals may be listed on forms going to another agency.) Listed principals must be empowered to speak for the firm on policy and contractual matters.
7. Beginning with the submitting office, list name, location, total number of personnel and telephone numbers for all associated or branch offices, (including any headquarters or foreign offices) which provide A-E and related services.
 - 7a. Show total personnel in all offices. (Should be sum of all personnel, all branches.)
8. Show total number of employees, by discipline, in submitting office. (If form is being submitted by main or headquarters office, firm should list total employees, by discipline, in all offices.) While some personnel may be qualified in several disciplines, each person should be counted only once in accord with his or her primary function. Include clerical personnel as "administrative." Write in any additional disciplines—sociologists, biologists, etc.—and number of people in each, in blank spaces.
9. Using chart (below) insert appropriate index number to indicate range of professional services fees received by submitting firm each calendar year for last five years, most recent year first. Fee summaries should be broken down to

STANDARD
FORM (SF)
254
Architect-Engineer
and Related Services
Questionnaire

reflect the fees received each year for (a) work performed directly for the Federal Government (not including grant and loan projects) or as a sub to other professionals performing work directly for the Federal Government; (b) all other domestic work, U.S. and possessions, including Federally-assisted projects, and (c) all other foreign work.

Ranges of Professional Services Fees

INDEX

- | | |
|-----------------------------|--------------------------------|
| 1. Less than \$100,000 | 5. \$1 million to \$2 million |
| 2. \$100,000 to \$250,000 | 6. \$2 million to \$5 million |
| 3. \$250,000 to \$500,000 | 7. \$5 million to \$10 million |
| 4. \$500,000 to \$1 million | 8. \$10 million or greater |

INDEX

10. Select and enter, in numerical sequence, **not more than thirty (30)** "Experience Profile Code" numbers from the listing (next page) which most accurately reflect submitting firm's demonstrated technical capabilities and project experience. **Carefully review list.** (It is recognized some profile codes may be part of other services or projects contained on list; firms are encouraged to select profile codes which best indicate type and scope of services provided on past projects.) For each code number, show total number of projects and gross fees (in thousands) received for profile projects performed by firm during past few years. If firm has one or more capabilities not included on list, insert same in blank spaces at end of list and show numbers in question 10 on the form. In such cases, the filled-in listing **must** accompany the complete SF 254 when submitted to the Federal agencies.

11. Using the "Experience Profile Code" numbers in the same sequence as entered in item 10, give details of at least one recent (within last five years) representative project for each code number, up to a **maximum** of thirty (30) separate projects, or portions of projects, for which firm was responsible. (Project examples may be used more than once to illustrate different services rendered on the same job. Example: a dining hall may be part of an auditorium or educational facility.) Firms which select less than thirty "profile codes" may list two or more project examples (to illustrate specialization) for each code number so long as total of all project examples does not exceed thirty (30). After each code number in question 11, show: (a) whether firm was "p," the prime professional, or "c," a consultant, or "JV," part of a joint venture on that particular project (New firms, in existence less than five (5) years may use the symbol "JE" to indicate "Individual Experience" as opposed to firm experience); (b) provide name and location of the specific project which typifies firm's (or individual's) performance under that code category; (c) give name and address of the owner of that project (if government agency indicate responsible office); (d) show the estimated construction cost (or other applicable cost) for that portion of the project for which the firm was primarily responsible. (Where no construction was involved, show approximate cost of firm's work); and (e) no construction work on that particular project was, or will be, completed. 12. The completed SF 254 should be signed by a principal of the firm, preferably the chief executive officer. 13. Additional data, brochures, photos, etc. should not accompany this form unless specifically requested.

NEW FIRMS (not reorganized or recently-amalgamated firms) are eligible and encouraged to seek work from the Federal Government in connection with performance of projects for which they are qualified. Such firms are encouraged to complete and submit Standard Form 254 to appropriate agencies. Questions on the form dealing with personnel or experience may be answered by citing experience and capabilities of individuals in the firm, based on performance and responsibility while in the employ of others. In so doing, notation of this fact should be made on the form. In question 9, write in "N/A" to indicate "not applicable" for those years prior to firm's organization.

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1. Firm Name / Business Address:

1a. Submittal is for Parent Company Branch or Subsidiary Office

2. Year Present Firm Established:

3. Date Prepared:

4. Specify type of ownership and check below, if applicable.

- A. Small Business
- B. Small Disadvantaged Business
- C. Woman-owned Business

5. Name of Parent Company, if any:

5a. Former Parent Company Name(s), if any, and Year(s) Established:

6. Names of not more than Two Principals to Contact: Title / Telephone

- 1) _____
- 2) _____

7. Present Offices: City / State / Telephone / No. Personnel Each Office

7a. Total Personnel _____

8. Personnel by Discipline: (List each person only once, by primary function.)

- | | | | |
|-------------------------|-------|--------------------------|-------|
| Administrative | _____ | Electrical Engineers | _____ |
| Architects | _____ | Estimators | _____ |
| Chemical Engineers | _____ | Geologists | _____ |
| Civil Engineers | _____ | Hydrologists | _____ |
| Construction Inspectors | _____ | Interior Designers | _____ |
| Draftsmen | _____ | Landscape Architects | _____ |
| Ecologists | _____ | Mechanical Engineers | _____ |
| Economists | _____ | Mining Engineers | _____ |
| | | Oceanographers | _____ |
| | | Planners: Urban/Regional | _____ |
| | | Sanitary Engineers | _____ |
| | | Soils Engineers | _____ |
| | | Specification Writers | _____ |
| | | Structural Engineers | _____ |
| | | Surveyors | _____ |
| | | Transportation Engineers | _____ |

9. Summary of Professional Services Fees

Received: (Insert index number)

Last 5 Years (most recent year first)

19 _____ 19 _____ 19 _____

Direct Federal contract work, including overseas

All other domestic work

All other foreign work*

*Firms interested in foreign work, but without such experience, check here:

Ranges of Professional Services Fees

INDEX

- 1. Less than \$100,000
- 2. \$100,000 to \$250,000
- 3. \$250,000 to \$500,000
- 4. \$500,000 to \$1 million
- 5. \$1 million to \$2 million
- 6. \$2 million to \$5 million
- 7. \$5 million to \$10 million
- 8. \$10 million or greater

Experience Profile Code Numbers
for use with questions 10 and 11

- 001 Acoustics; Noise Abatement
- 002 Aerial Photography
- 003 Agricultural Development; Grain Storage; Farm Mechanization
- 004 Air Pollution Control
- 005 Airports; Navais; Airport Lighting; Aircraft Fueling
- 006 Airports; Terminals & Hangars; Freight Handling
- 007 Arctic Facilities
- 008 Auditoriums & Theatres
- 009 Automation; Controls; Instrumentation
- 010 Barracks; Dormitories
- 011 Bridges
- 012 Cemeteries (*Planning & Relocation*)
- 013 Chemical Processing & Storage
- 014 Churches; Chapels
- 015 Codes; Standards; Ordinances
- 016 Cold Storage; Refrigeration; Fast Freeze
- 017 Commercial Buildings (*low rise*); Shopping Centers
- 018 Communications Systems; TV; Microwave
- 019 Computer Facilities; Computer Service
- 020 Conservation and Resource Management
- 021 Construction Management
- 022 Corrosion Control; Cathodic Protection; Electrolysis
- 023 Cost Estimating
- 024 Dams (*Concrete; Arch*)
- 025 Dams (*Earth; Rock*); Dikes; Levees
- 026 Desalination (*Process & Facilities*)
- 027 Dining Halls; Clubs; Restaurants
- 028 Ecological & Archeological Investigations
- 029 Educational Facilities; Classrooms
- 030 Electronics
- 031 Elevators; Escalators; People-Movers
- 032 Energy Conservation; New Energy Sources
- 033 Environmental Impact Studies, Assessments or Statements
- 034 Fallout Shelters; Blast-Resistant Design
- 035 Field Houses; Gyms; Stadiums
- 036 Fire Protection
- 037 Fisheries; Fish Ladders
- 038 Forestry & Forest Products
- 039 Garages; Vehicle Maintenance Facilities; Parking Decks
- 040 Gas Systems (*Propane; Natural, Etc.*)
- 041 Graphic Design

- 042 Harbors; Jetties; Piers; Ship Terminal Facilities
- 043 Heating; Ventilating; Air Conditioning
- 044 Health Systems Planning
- 045 Highrise; Air-Rights-Type Buildings
- 046 Highways; Streets; Airfield Paving; Parking Lots
- 047 Historical Preservation
- 048 Hospital & Medical Facilities
- 049 Hotels; Models
- 050 Housing (*Residential, Multi-Family; Apartments; Condominiums*)
- 051 Hydraulics & Pneumatics
- 052 Industrial Buildings; Manufacturing Plants
- 053 Industrial Processes; Quality Control
- 054 Industrial Waste Treatment
- 055 Interior Design; Space Planning
- 056 Irrigation; Drainage
- 057 Judicial and Courtroom Facilities
- 058 Laboratories; Medical Research Facilities
- 059 Landscape Architecture
- 060 Libraries; Museums; Galleries
- 061 Lighting (*Interiors; Display; Theatre, Etc.*)
- 062 Lighting (*Exteriors; Streets; Memorials; Athletic Fields, Etc.*)
- 063 Materials Handling Systems; Conveyors; Sorters
- 064 Metallurgy
- 065 Microclimatology; Tropical Engineering
- 066 Military Design Standards
- 067 Mining & Mineralogy
- 068 Missile Facilities (*Silos; Fuels; Transport*)
- 069 Modular Systems Design; Pre-Fabricated Structures or Components
- 070 Naval Architecture; Off-Shore Platforms
- 071 Nuclear Facilities; Nuclear Shielding
- 072 Office Buildings; Industrial Parks
- 073 Oceanographic Engineering
- 074 Ordnance; Munitions; Special Weapons
- 075 Petroleum Exploration; Refining
- 076 Petroleum and Fuel (*Storage and Distribution*)
- 077 Pipelines (*Cross-Country—Liquid & Gas*)
- 078 Planning (*Community, Regional, Areawide and State*)
- 079 Planning (*Site, Installation, and Project*)
- 080 Plumbing & Piping Design
- 081 Pneumatic Structures; Air-Support Buildings
- 082 Postal Facilities
- 083 Power Generation, Transmission, Distribution
- 084 Prisons & Correctional Facilities
- 085 Product, Machine & Equipment Design
- 086 Radar, Sonar; Radio & Radar Telescopes
- 087 Railroad; Rapid Transit
- 088 Recreation Facilities (*Parks, Marinas, Etc.*)
- 089 Rehabilitation (*Buildings; Structures; Facilities*)
- 090 Resource Recovery; Recycling
- 091 Radio Frequency Systems & Shieldings
- 092 Rivers; Canals; Waterways; Flood Control
- 093 Safety Engineering; Accident Studies; OSHA Studies
- 094 Security Systems; Intruder & Smoke Detection
- 095 Seismic Designs & Studies
- 096 Sewage Collection, Treatment and Disposal
- 097 Soils & Geologic Studies; Foundations
- 098 Solar Energy Utilization
- 099 Solid Wastes; Incineration; Land Fill
- 100 Special Environments; Clean Rooms, Etc.
- 101 Structural Design; Special Structures
- 102 Surveying; Platting; Mapping; Flood Plain Studies
- 103 Swimming Pools
- 104 Storm Water Handling & Facilities
- 105 Telephone Systems (*Rural; Mobile; Intercom, Etc.*)
- 106 Testing & Inspection Services
- 107 Traffic & Transportation Engineering
- 108 Towers (*Self-Supporting & Guyed Systems*)
- 109 Tunnels & Subways
- 110 Urban Renewals; Community Development
- 111 Utilities (*Gas & Steam*)
- 112 Value Analysis; Life-Cycle Costing
- 113 Warehouses & Depots
- 114 Water Resources; Hydrology; Ground Water
- 115 Water Supply, Treatment and Distribution
- 116 Wind Tunnels; Research/Testing Facilities Design
- 117 Zoning; Land Use Studies
- 201 _____
- 202 _____
- 203 _____
- 204 _____
- 205 _____



10. Profile of Firm's Project Experience, Last 5 Years

Profile Code	Number of Projects	Total Gross Fees (in thousands)	Profile Code	Number of Projects	Total Gross Fees (in thousands)	Profile Code	Number of Projects	Total Gross Fees (in thousands)
1)			11)			21)		
2)			12)			22)		
3)			13)			23)		
4)			14)			24)		
5)			15)			25)		
6)			16)			26)		
7)			17)			27)		
8)			18)			28)		
9)			19)			29)		
10)			20)			30)		

11. Project Examples, Last 5 Years

Profile Code	"P", "C", "JV", or "IE"	Project Name and Location	Owner Name and Address	Cost of Work (in thousands)	Completion Date (Actual or Estimated)
		1			
		2			
		3			
		4			
		5			
		6			
		7			

STANDARD
FORM (SF)

Architect-Engineer and Related Services Questionnaire for Specific Project

255

Form Approved
OMB No. 3090-0029

Purpose:

This form is a supplement to the "Architect-Engineer and Related Services Questionnaire" (SF 254). Its purpose is to provide additional information regarding the qualifications of interested firms to undertake a specific Federal A-E project. Firms, or branch offices of firms, submitting this form should enclose (or already have on file with the appropriate office of the agency) a current (within the past year) and accurate copy of the SF 254 for that office.

The procurement official responsible for each proposed project may request submission of the SF 255 "Architect-Engineer and Related Services Questionnaire for Specific Project" in accord with applicable civilian and military procurement regulations and shall evaluate such submissions, as well as related information contained on the Standard Form 254, and any other performance data on file with the agency, and shall select firms for subsequent discussions leading to contract award in conformance with Public Law 92-582. This form should only be filed by an architect engineer or related services firm when requested to do so by the agency or by a public announcement. Responses should be as complete and accurate as possible, contain data relative to the specific project for which you wish to be considered, and should be provided, by the required due date, to the office specified in the request or public announcement.

This form will be used only for the specified project. Do not refer to this submital in response to other requests or public announcements.

Definitions:

"**Architect-engineer and related services**" are those professional services associated with research, development, design and construction, alteration, or repair of real property, as well as incidental services that members of these professions and those in their employ may logically or justifiably perform, including studies, investigations, surveys, evaluations, consultations, planning, programming, conceptual designs, plans and specifications, cost estimates, inspections, shop drawing reviews, sample recommendations, preparation of operating and maintenance manuals, and other related services.

"**Principals**" are those individuals in a firm who possess legal responsibility for its management. They may be owners, partners, corporate officers, associates, administrators, etc.

"**Discipline**", as used in this questionnaire, refers to the primary technological capability of individuals in the responding firm. Possession of an academic degree, professional registration, certification, or extensive experience in a particular field of practice normally reflects an individual's primary technical discipline.

"**Joint Venture**", is a collaborative undertaking of two or more firms or individuals for which the participants are both jointly and individually responsible.

"**Key Persons, Specialists, and Individual Consultants**", as used in this questionnaire, refer to individuals who will have major project responsibility or will provide **unusual or unique** capabilities for the project under consideration.

Instructions for Filing (Numbers below correspond to numbers contained in form):

- 1 Give name and location of the project for which this form is being submitted.
- 2 Provide appropriate data from the *Commerce Business Daily* (CBD) identifying the particular project for which this form is being filed.
 - 2a Give the date of the *Commerce Business Daily* in which the project announcement appeared, or indicate "not applicable" (N/A) if the source of the announcement is other than the CBD.
 - 2b Indicate Agency identification or contract number as provided in the CBD announcement.
- 3 Show name and address of the individual or firm (or joint venture) which is submitting this form for the project.
- 3a List the name, title, and telephone number of that principal who will serve as the point of contact. Such an individual must be empowered to speak for the firm on policy and contractual matters and should be familiar with the programs and procedures of the agency to which this form is directed.
- 3b Give the address of the specific office which will have responsibility for performing the announced work.
- 4 Insert the number of personnel by discipline presently employed (on date of this form) at office specified in block 3b. While some personnel may be qualified in several disciplines, each person should be counted only once in accord with his or her primary function. Include clerical personnel as "administrative." Write in any additional disciplines—sociologists, biologists, etc.—and number of people in each, in blank spaces.
- 5 Answer only if this form is being submitted by a joint venture of two or more collaborating firms. Show the names and addresses of all individuals or organizations expected to be included as part of the joint venture and describe their particular areas of anticipated responsibility, (i.e., technical disciplines, administration, financial, sociological, environmental, etc.)
 - 5a. Indicate, by checking the appropriate box, whether this particular joint venture has worked together on other projects.

STANDARD
FORM (SF)

Architect-Engineer and Related Services Questionnaire for Specific Project

255

Standard Form 255
General Services Administration,
Washington, D. C. 20405
Fed. Proc. Reg. (41 CFR) 1-16 . 803
Armed Svc. Proc. Reg. 18-403

Each firm participating in the joint venture should have a Standard Form 254 on file with the contracting office receiving this form. Firms which do not have such forms on file should provide same immediately along with a notation at the top of page 1 of the form regarding their association with this joint venture submittal.

6. If respondent is not a joint venture, but intends to use outside (as opposed to in-house or permanently and formally affiliated) consultants or associates, he should provide names and addresses of all such individuals or firms, as well as their particular areas of technical/professional expertise, as it relates to this project. Existence of previous working relationships should be noted. If more than eight outside consultants or associates are anticipated, attach an additional sheet containing requested information.

7. Regardless of whether respondent is a joint venture or an independent firm, provide brief resumes of key personnel expected to participate on this project. Care should be taken to limit resumes to only those personnel and specialists who will have major project responsibilities. Each resume must include: (a) name of each key person and specialist and his or her title, (b) the project assignment or role which that person will be expected to fulfill in connection with this project, (c) the name of the firm or organization, if any, with whom that individual is presently associated, (d) years of relevant experience and the present firm and other firms, (e) the highest academic degree achieved and the discipline covered (if more than one highest degree, such as two Ph.D.'s, list both), the year received and the particular technical/professional discipline which that individual will bring to the project, (f) if registered as an architect, engineer, surveyor, etc., show only the field of registration and the year that such registration was first acquired. If registered in several states, do not list states, and (g) a synopsis of experience, training, or other qualities which reflect individual's potential contribution to this project. Include such data as: familiarity with Government or agency procedures, similar type of work performed in the past, management abilities, familiarity with the geographic area, relevant foreign language capabilities, etc. Please limit synopsis of experience to directly relevant information.

8. List up to ten projects which demonstrate the firm's or joint venture's competence to perform work similar to that likely to be required on this project. The more recent such projects, the better. Prime consideration will be given to

projects which illustrate respondent's capability for performing work similar to that being sought. Required information must include: (a) name and location of project, (b) brief description of type and extent of services provided for each project (submissions by joint ventures should indicate which member of the joint venture was the prime on that particular project and what role it played), (c) name and address of the owner of that project (if Government agency, indicate responsible office), (d) completion date (actual when available, otherwise estimated), (e) total construction cost of completed project (or where no construction was involved, the approximate cost of your work) and that portion of the cost of the project for which the named firm was/is responsible.

9. List only those projects which the A-E firm or joint venture, or members of the joint venture, are currently performing under direct contract with an agency or department of the Federal Government. Exclude any grant or loan projects being financed by the Federal Government but being performed under contract to other non-Federal governmental entities. Information provided under each heading is similar to that requested in the preceding item 8, except for (d) "Percent Complete." Indicate in this item the percentage of A-E work completed upon filing this form.

10. Through narrative discussion, show reason why the firm or joint venture submitting this questionnaire believes it is especially qualified to undertake the project. Information provided should include, but not be limited to, such data as: specialized equipment available for this work, any awards or recognition received by a firm or individuals for similar work, required security clearances, special approaches or concepts developed by the firm relevant to this project, etc. Respondents may say anything they wish in support of their qualifications. When appropriate, respondents may supplement this proposal with graphic material and photographs which best demonstrate design capabilities of the team proposed for this project.

11. Completed forms should be signed by the chief executive officer of the joint venture (thereby attesting to the concurrence and commitment of all members of the joint venture), or by the architect-engineer principal responsible for the conduct of the work in the event it is awarded to the organization submitting this form. Joint ventures selected for subsequent discussions regarding this project must make available a statement of participation signed by a principal of each member of the joint venture. **ALL INFORMATION CONTAINED IN THE FORM SHOULD BE CURRENT AND FACTUAL.**

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<p>STANDARD FORM (SF) 255 Architect-Engineer Related Services for Specific Project</p>	<p>1. Project Name / Location for which Firm is Filing:</p>	<p>2a. Commerce Business Daily Announcement Date, if any:</p>	<p>2b. Agency Identification Number, if any:</p>		
<p>3. Firm (or Joint-Venture) Name & Address</p>		<p>3a. Name, Title & Telephone Number of Principal to Contact</p>			
<p>4. Personnel by Discipline: (List each person only once, by primary function.)</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"> <input type="checkbox"/> Administrative <input type="checkbox"/> Architects <input type="checkbox"/> Chemical Engineers <input type="checkbox"/> Civil Engineers <input type="checkbox"/> Construction Inspectors <input type="checkbox"/> Draftsmen <input type="checkbox"/> Ecologists <input type="checkbox"/> Economists </td> <td style="width: 50%; border: none;"> <input type="checkbox"/> Electrical Engineers <input type="checkbox"/> Estimators <input type="checkbox"/> Geologists <input type="checkbox"/> Hydrologists <input type="checkbox"/> Interior Designers <input type="checkbox"/> Landscape Architects <input type="checkbox"/> Mechanical Engineers <input type="checkbox"/> Mining Engineers <input type="checkbox"/> Oceanographers <input type="checkbox"/> Planners: Urban/Regional <input type="checkbox"/> Sanitary Engineers <input type="checkbox"/> Soils Engineers <input type="checkbox"/> Specification Writers <input type="checkbox"/> Structural Engineers <input type="checkbox"/> Surveyors <input type="checkbox"/> Transportation Engineers <input type="checkbox"/> Total Personnel </td> </tr> </table>		<input type="checkbox"/> Administrative <input type="checkbox"/> Architects <input type="checkbox"/> Chemical Engineers <input type="checkbox"/> Civil Engineers <input type="checkbox"/> Construction Inspectors <input type="checkbox"/> Draftsmen <input type="checkbox"/> Ecologists <input type="checkbox"/> Economists	<input type="checkbox"/> Electrical Engineers <input type="checkbox"/> Estimators <input type="checkbox"/> Geologists <input type="checkbox"/> Hydrologists <input type="checkbox"/> Interior Designers <input type="checkbox"/> Landscape Architects <input type="checkbox"/> Mechanical Engineers <input type="checkbox"/> Mining Engineers <input type="checkbox"/> Oceanographers <input type="checkbox"/> Planners: Urban/Regional <input type="checkbox"/> Sanitary Engineers <input type="checkbox"/> Soils Engineers <input type="checkbox"/> Specification Writers <input type="checkbox"/> Structural Engineers <input type="checkbox"/> Surveyors <input type="checkbox"/> Transportation Engineers <input type="checkbox"/> Total Personnel	<p>3b. Address of office to perform work, if different from Item 3</p>	
<input type="checkbox"/> Administrative <input type="checkbox"/> Architects <input type="checkbox"/> Chemical Engineers <input type="checkbox"/> Civil Engineers <input type="checkbox"/> Construction Inspectors <input type="checkbox"/> Draftsmen <input type="checkbox"/> Ecologists <input type="checkbox"/> Economists	<input type="checkbox"/> Electrical Engineers <input type="checkbox"/> Estimators <input type="checkbox"/> Geologists <input type="checkbox"/> Hydrologists <input type="checkbox"/> Interior Designers <input type="checkbox"/> Landscape Architects <input type="checkbox"/> Mechanical Engineers <input type="checkbox"/> Mining Engineers <input type="checkbox"/> Oceanographers <input type="checkbox"/> Planners: Urban/Regional <input type="checkbox"/> Sanitary Engineers <input type="checkbox"/> Soils Engineers <input type="checkbox"/> Specification Writers <input type="checkbox"/> Structural Engineers <input type="checkbox"/> Surveyors <input type="checkbox"/> Transportation Engineers <input type="checkbox"/> Total Personnel				
<p>5. If submittal is by JOINT-VENTURE list participating firms and outline specific areas of responsibility (including administrative, technical and financial) for each firm: (Attach SF 254 for each if not on file with Procuring Office.)</p>		<p>5a. Has this Joint-Venture previously worked together? <input type="checkbox"/> yes <input type="checkbox"/> no</p>			

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7. Brief resume of key persons, specialists, and individual consultants anticipated for this project.

<p>a. Name & Title:</p>	
<p>b. Project Assignment:</p>	
<p>c. Name of Firm with which associated:</p>	
<p>d. Years experience: With This Firm --- With Other Firms ---</p>	
<p>e. Education: Degree(s) / Years / Specialization</p>	
<p>f. Active Registration: Year First Registered/Discipline</p>	
<p>g. Other Experience and Qualifications relevant to the proposed project:</p>	<p style="text-align: center;">43</p>

8. Work by firm or joint-venture members which best illustrates current qualifications relevant to this project (list not more than 10 projects).

a. Project Name & Location (1)	b. Nature of Firm's Responsibility	c. Project Owner's Name & Address	d. Completion Date (actual or estimated)	e. Estimated Cost (in thousands)	
				Entire Project	Work for which Firm was/is responsible
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					10

9. All work by firms or joint-venture members currently being performed directly for Federal agencies.

a. Project Name & Location	b. Nature of Firm's Responsibility	c. Agency (Responsible Office) Name & Address	d. Percent complete	e. Estimated Cost (In Thousands)	
				Entire Project	Work for which firm is responsible
47					48

10. Use this space to provide any additional information or description of resources (including any computer design capabilities) supporting your firm's qualifications for the proposed project.

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11. The foregoing is a statement of facts.

Date:

Signature: _____ Typed Name and Title: _____



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APPENDIX C

DESIGNER SELECTION CRITERIA

Many factors can and should be used as a basis for selection of designers. Often the selection committee devises some sort of rating system as a yardstick to aid in the final selection. This can be useful in narrowing choices to a few firms; however, other unforeseen and more subjective factors can be instrumental in selecting the best qualified firm. A prudent selection committee should maintain flexibility in the selection criteria to allow for these instances. Of special concern may be expertise with energy conservation as required by recent legislation. Although this list is not all-inclusive, some important factors to consider in the selection of a designer could include:

- Specialized or appropriate prior experience in the type of project being considered.
- Past performance on similar projects for your school system.
- Mutual trust and ability to communicate developed between the firm and the school system.
- Past performance on projects for other clients (including other school systems or governmental units).
- Specialized expertise with energy conservation and/or the energy conserving guidelines adopted by your Board of Education.
- Approach to design for this project and examples of successful similar projects.
- General design and construction philosophies of the firm.
- Proposed personnel to be assigned to the project and their individual experience and performance (will the project team be the individuals interviewed or "someone in the back room").
- Adequate staff to perform the project (even on a relatively large school project, the actual design team may only include 3-5 members of the design firm you commission plus their consultants). Firm size must be equated with involvement of the firm's principals, individualized attention and turnover of the firm's staff. Even large high schools do not necessarily require that you commission a large design firm or require out-of-state specialists.

(continued on next page)

- Current and anticipated workload of the designer and his consultants. If they have several large projects currently under contract, do adequate staff and resources remain to commit to your project?
- Proposed consultants, their experience and past performance. Is the designer willing to work with alternative consultants if the owner prefers?
- Record of keeping past projects within budget and on time (problems may not always be the fault of the designer).
- Record of prior projects without major legal or other problems (problems may not always be the fault of the designer).
- Value and number of Change Orders on prior projects and the reasons for the changes.
- Emphasis and capabilities of construction administration.
- Proximity to the project site and school offices.
- Proficiency with specialized areas peculiar to this project (i.e. renovation work, energy efficiency, media centers, or other areas)
- Recommendations of other clients and visits to other projects.
- Expertise with special services such as in-house construction management, feasibility studies, community participation in design, etc.
- Other factors appropriate to the project.

APPENDIX D

CONTRACT MODIFICATIONS

Listed below are several potential modifications to a standard AIA design contract. Consult with an attorney in regard to all modifications. All modifications must be included within the contract and agreed to by both parties.

- Agreement to redesign the project for no additional design fee if bids significantly exceed the cost estimate prepared by the designer and approved by the owner through no fault of the owner. Note that the designer must be allowed some control over the quality of materials and construction, the size of the project and/or the budget for this requirement to be equitable. For example, it would be unreasonable to insist upon both marble cladding and a minimal construction cost per square foot.
- Frequency of site visits with possible increased frequency during certain critical operations (such as roofing).
- A detailed enumeration of unit labor and other costs in the event that additional services are required due to unanticipated conditions. This would entail hourly rates for principals, various levels of technical and support staff and mark-up percentages for reproduction, outside services, etc.
- A method to terminate the contract and termination compensation in the event the project is cancelled through no fault of the designer.
- The inclusion of a limited number of add alternate bids for control of bid costs at no additional design fee to the Owner.
- Stipulation that certain individuals within the designer's firm and/or certain consultants be assigned primary responsibility for the project.
- Liability insurance requirements in excess of those normally carried (be prepared for potentially significant extra fees for this, consult with an attorney).
- Revision of arbitration and/or inclusion of mediation clauses. Consult with an attorney when this is considered.
- Other modifications as recommended by your attorney and negotiated with your designer.

APPENDIX E

POTENTIAL ADDITIONAL SERVICES FOR INCLUSION WITHIN THE DESIGN AGREEMENT

When negotiating the design agreement, certain items are usually considered “additional services” but in order to include all design costs within the lump sum fee, they may be enumerated as additional items to be provided within “basic services fees.” These “additional services” could include such items as:

- Preparation/updating of the school systems’s Property Accounting Drawings for the particular property which is being designed. This service is highly recommended due to its relatively low cost and effective means of keeping your property accounting up-to-date for future reference and planning.
- Preparation of “Construction Record Drawings” in a reproducible format (mylar) and on CADD. These drawings are invaluable when future additions or renovations are necessary and especially for determining location of hidden or underground utilities. These drawings, sometimes referred to as “As Built” drawings, cannot show every possible modification during construction but do give an excellent picture of major changes or deviations from the original plans.
- 11 month post-completion “Warranty Inspection” to coordinate repair of any defects discovered during the contractor’s warranty period.
- Assistance with and/or educational and space programming.
- Full time “clerk of the works” construction administration.
- Measurement and field verification of existing facilities for renovation and addition (where reliable plans of existing facilities do not exist).
- Detailed “quantity takeoff” estimates of probable construction cost.
- The preparation of special alternate bids to compare costs of alternate building systems, additional area, equipment, etc. (such items should be enumerated and described during the contract negotiation stage).
- Preparation of models, perspective drawings or special art work.
- Filing of special permits or documents (not including filing fees) with municipal, governmental or other regulatory agencies.
- Design and specification of moveable furnishings, equipment, etc.

(continued on next page)

- Assistance with site selection, environmental analysis, feasibility studies, etc.
- Post-occupancy facility evaluation (especially useful when the facility is considered as a prototype).
- Construction or Project Management services beyond the scope of normal construction and project administration.
- Extension of Off-Site municipal utilities or roads.
- Design of On-Site water well or sewage disposal systems.
- Special or unusual design features peculiar to the project.

APPENDIX F

COSTS NOT USUALLY INCLUDED IN THE DESIGN CONTRACT

The following are other services and costs that are frequently needed in the course of planning or constructing school facilities. These items are normally contracted directly between the Owner and the entity providing the goods or services and are not a part of the design contract.

- Boundary and topographical surveys of the site. Coordinate the exact extent of needed services with the designer.
- Soil borings and subsurface investigations. The designer will need to identify the exact locations of where borings are needed.
- Material and workmanship testing during construction such as concrete strength, soil compaction and torque of bolted connections. The designer and/or the construction contract specifications will specify the exact type and number of tests that will be required.
- Cost of filing fees for document submission to regulatory agencies. These should be paid directly by the Owner (if required).
- Utility connection and acreage fees for water, sewer, electricity, gas, etc. Utility fees can be very significant where service to the site is not currently present or would require upgrading. The designer or his consultant should assist you, early in the design process, in determining the amount of such fees required.
- Costs for municipal impact fees, environmental permits, off-site development such as road widening, street sidewalks, driveways, etc. The designer or his consultant should assist you, early in the design process, in determining the amount of such fees required.
- Land cost, moveable furnishings and equipment.
- Contingency reserve for unexpected items during planning, and especially during construction. A contingency of 5% to 10% of the total project budget should be established from the outset and included as a line item within the total project budget.

REFERENCES

How to Find Evaluate Select Negotiate with an Architect
The American Institute of Architects 11/73

Contracting with Architects: A School District's Perspective
NSBA Council of School Attorneys, Donald B. Sweeney, Jr., Chairman
National School Boards Association, 1991

Follow These Nine Steps to select the architectural firm that can design a new school according to your exact specifications
Ellison Smith, Kenneth R. Stevenson and Leonard O. Pellicer
The American School Board Journal, pp 36-37, May 1984

Recommended Procedures for Selecting An Architect
North Carolina Chapter The American Institute of Architects, May 1976

Selecting an Engineer for Your Project
Professional Engineers of North Carolina, 9/84

Qualifications-Based Selection: A Process for the Selection of Architects by Public Owners
The American Institute of Architects, Washington DC

Energy Guidelines for School Design and Construction
NC Department of Public Instruction, 1991

Questions and Answers on the Procurement of A/E Services by Public Owners
Published jointly by the Professional Engineers in Private Practice,
Alexandria, VA and the American Institute of Architects, Washington, DC,
1976

NCAIA Recommended General Format for Requests for Proposals (RFP) for School Projects in North Carolina
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