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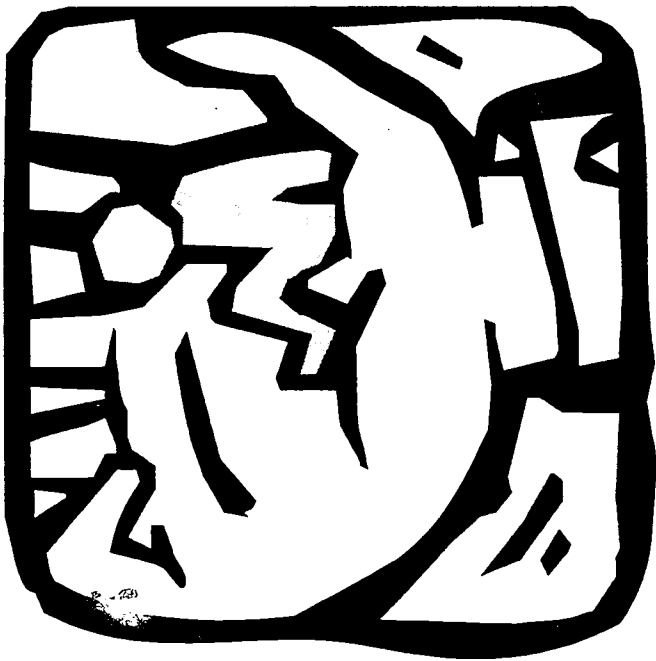
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ABSTRACT

Information on Colorado's certificated school personnel and related information was gathered from the state's public school districts and Boards of Cooperative Services during fall 1997. This information shows that the fall 1997 average salary for Colorado's 37,840.9 full-time-equivalent (FTE) public school teachers was \$37,240, which represented a 2.7% increase over the fall 1996 average salary of \$36,271. The 1997 entry-level salary for beginning teachers in Colorado ranged from \$17,016 to \$27,186 with an average of \$22,695. Of the 72,249.2 FTE certificated and noncertificated staff, 52.4% were classroom teachers. Classroom teachers, who numbered 37,840.9 FTE in fall 1997, increased 4.0% over 1996, while student membership increased 2.0% in the same period. However, student membership grew by 22.1% but FTE classroom teachers grew by only 18.4%. In fall 1997, females represented 70.8% of total teachers, 46.5% of school principals and assistant principals, and 18.5% of superintendents/assistant superintendents. Since 1987, the number of females employed in certificated positions increased by 32.1 percent while the number of males increased by 0.4 percent. American Indians, Asians, Blacks, and Hispanics represented 9.0% of Colorado's teachers, while these same groups made up 28.7% of the total student population. More than half (64.8%) of Colorado's teachers were 40 years of age or older. From 1987 to 1997 the number of teachers under 40 years of age declined by 4.4 percent while the number of teachers in the 40 and over age group increased by 43.6 percent. Definitions of selected terms and notes on data sources are included. (SLD)

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CERTIFICATED PERSONNEL AND RELATED INFORMATION FALL 1997



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CERTIFICATED PERSONNEL AND RELATED INFORMATION - FALL 1997

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MISSION STATEMENT

The Research and Evaluation Unit of the Colorado Department of Education empowers our coworkers, the public, and the educational community to make informed decisions regarding quality education for Colorado's diverse learners by collecting and disseminating accurate, timely information, and by sharing our expertise in data collection, research and evaluation.

TABLE OF CONTENTS

	PAGE
INTRODUCTION	1
ILLUSTRATION 1 Comparison of Average Teacher Salaries, National and Colorado	2
TABLE 1 Average Salaries of Superintendents, Assistant Superintendents, Administrators, Principals and Assistant Principals by Setting and by Size of School Districts	3
TABLE 2 Full Time Equivalent and Average Salary of Classroom Teachers, Other Certificated Personnel and Total Certificated Personnel by Setting and by Size of School Districts	4
TABLE 3 Certificated Personnel by College Preparation	5
TABLE 4 Selected Certificated Personnel by Salary Range and Size of School District	10
TABLE 5 Average Age of Certificated Personnel by Position and Sex	11
TABLE 6 All Certificated Personnel by Position, Ethnic/Racial Group and Sex	15
ILLUSTRATION 2 State Trends for Male and Female School District Administrators and Classroom Teachers	16
TABLE 7 Ethnic/Racial Compositions of School District Certificated Personnel for Selected Positions Fall 1987 and Fall 1997	17
ILLUSTRATION 3 Teacher and Pupil Populations by Ethnic/Racial Groups	18
TABLE 8 Total Certificated Personnel and Classroom Teachers - Percent with Master's Degree or Higher, Full-Time Equivalence, Average Salary and Average Experience by Setting	19
TABLE 9 Pupil Membership and Classroom Teacher Data	24

TABLE OF CONTENTS (Continued)

	PAGE
TABLE 10 Full Time Equivalent of Certificated Personnel by Position Categories	34
TABLE 11 Certificated Personnel by School District and Ethnic/Racial Group	48
TABLE 12 Full Time Equivalent of Noncertificated Personnel by Position Categories	60
School Districts by Setting Categories	72
Definitions of Selected Terms	73
Data Sources	75

INTRODUCTION

Information used to prepare this publication was collected from Colorado's public school districts and Boards of Cooperative Services during fall 1997. Data were collected only for filled positions.

Many tables are similar to those published in prior years. This provides users consistency in tracking changes from year to year.

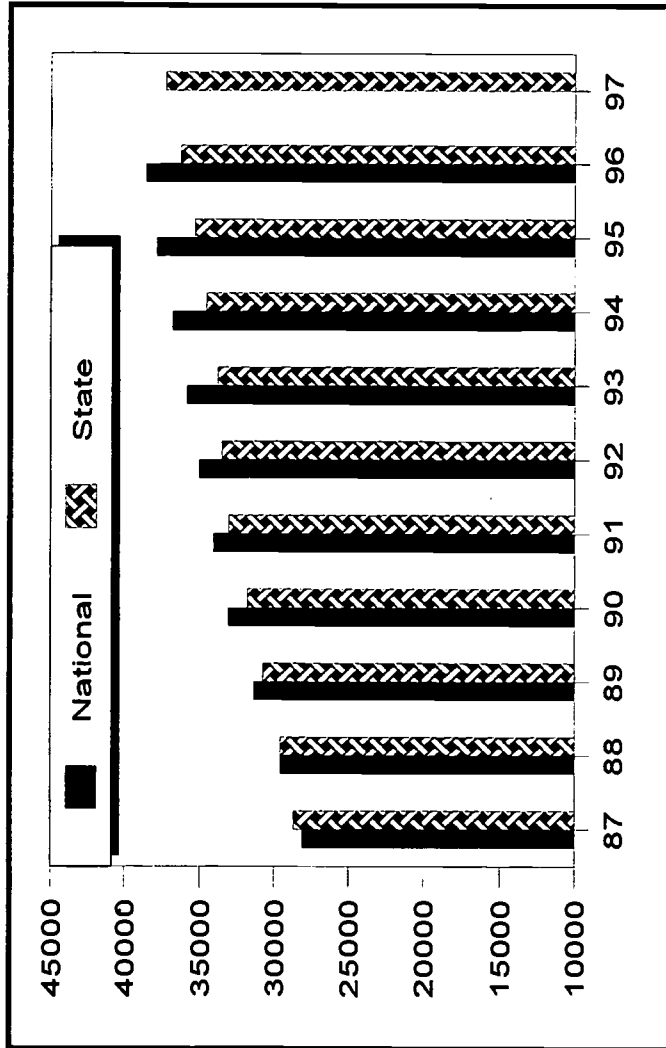
HIGHLIGHTS:

- The fall 1997 average salary for Colorado's 37,840.9 FTE public school teachers was \$37,240 which represented a 2.7 percent increase over the fall 1996 average salary of \$36,271.
- Of the 72,249.2 FTE certificated and noncertificated staff, 52.4 percent were classroom teachers.
- Classroom teachers, numbering 37,840.9 FTE increased 4.0 percent over 1996 while pupil membership, numbering 687,167 increased 2.0 percent during the same period. However, from 1989 to 1997, while pupil membership grew by 22.1 percent, the number of classroom teacher FTE increased by 18.4 percent.
- In fall 1997 females represented 70.8 percent of the total number of classroom teachers, 46.5 percent of school principals/assistant principals and 18.5 percent of superintendents/assistant superintendents. Since 1987 the number of females employed in certificated positions increased by 32.1 percent while the percent of males increased by 0.4 percent.
- American Indians, Asians, Blacks and Hispanics represented 9.0 percent of Colorado's teachers, while these same groups made up 28.7 percent of the total student population.
- Colorado teachers who were 40 years of age or older comprised 64.8 percent of all classroom teachers in fall 1997. The number of teachers in the under 40 age group increased by 6.6 percent and teachers in the 40 and over age group increased by 2.7 percent over the previous year. From 1987 to 1997 the number of teachers under 40 years of age declined by 4.4 percent while the number of teachers in the 40 and over age group increased by 43.6 percent.
- The 1997 entry-level salary for beginning teachers in Colorado ranged from \$17,016 to \$27,186 with an average of \$22,695.

For additional information regarding data presented in this publication please contact the Research and Evaluation Unit at 303/866-6821 (E-Mail wamboldt_m@cde.state.co.us) or 303/866-6837 (E-Mail keith_j@cde.state.co.us).

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COMPARISON OF AVERAGE TEACHER SALARIES NATIONAL AND COLORADO



School Year	National Teachers FTE	National Teachers Average Salary	Amount of Change	Percent of Change	Colorado Teachers FTE	Colorado Teachers Average Salary	Amount of Change	Percent of Change
1987-88	2,281,932	\$28,034	\$1,465	5.5	31,168	\$28,651	\$1,264	4.6
1988-89	2,323,701	29,564	1,530	5.5	31,398	29,557	906	3.2
1989-90	2,361,588	31,367	1,803	6.1	31,954	30,758	1,201	4.1
1990-91	2,409,184	33,090	1,723	5.5	32,342	31,819	1,061	3.4
1991-92	2,430,572	34,084	994	3.0	33,093	33,072	1,253	3.9
1992-93	2,464,172	35,027	943	2.8	33,419	33,541	469	1.4
1993-94	2,506,929	35,819	792	2.3	33,661	33,826	285	0.8
1994-95	2,546,955	36,605	786	2.7	34,894	34,571	745	2.2
1995-96	2,611,412	37,702	1,097	3.0	35,388	35,364	793	2.3
1996-97	2,640,233*	38,611*	909	2.4	36,398	36,271	907	2.6
1997-98	N/A				37,841	37,240	969	2.7

* Source: National Education Association, Ranking of the States, 1997. The figures shown are estimates.

TABLE 1

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

AVERAGE SALARIES OF SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
ADMINISTRATORS, PRINCIPALS AND ASSISTANT PRINCIPALS
BY SETTING AND BY SIZE OF SCHOOL DISTRICTS

SETTING	NUMBER OF DISTRICTS	SUPERINTENDENTS F.T.E.	SUPERINTENDENTS		ASSISTANT SUPERINTENDENTS		ADMINISTRATORS		PRINCIPALS		ASSISTANT PRINCIPALS	
			AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.
Denver Metro	15	15.0	107,516	24.0	89,255	197.8	75,238	568.8	68,048	432.9	57,427	
Urban/Suburban	15	15.0	96,468	15.0	80,381	100.7	74,192	320.0	63,464	179.0	54,498	
Outlying City	13	13.0	75,155	3.0	62,787	30.0	66,117	99.0	55,466	33.0	47,287	
Outlying Town	47	47.0	70,131	6.0	68,649	78.0	64,096	173.0	53,879	47.0	44,725	
Rural	86	85.1	58,377	3.0	62,829	95.1	56,710	108.0	45,538	11.0	40,011	
SIZE												
25,000+	7	7.0	117,055	14.0	91,143	147.8	74,669	463.0	68,491	370.3	57,634	
6,001 - 25,000	13	13.0	103,591	17.0	88,845	110.7	75,795	340.8	65,242	201.6	55,441	
1,201 - 6,000	47	47.0	79,851	20.0	67,510	119.0	69,960	299.0	57,076	116.0	48,200	
601 - 1,200	23	23.0	65,164	.0	0	30.0	59,256	65.0	49,502	10.0	43,151	
301 - 600	40	40.0	61,099	.0	0	45.0	58,353	71.0	45,849	3.0	37,710	
300 OR LESS	46	45.1	54,081	.0	0	49.1	52,420	30.0	42,006	2.0	31,623	
BOARDS OF COOPERATIVE SERVICES	16	-	-	-	-	24.1	55,395	4.0	45,421	.0	0	
* STATE TOTALS	192	175.1	70,250	51.0	81,109	525.7	68,602	1,272.8	62,010	702.9	55,083	

AVERAGE SALARIES OF ADMINISTRATORS BY SETTING AND SIZE OF SCHOOL DISTRICTS

F.T.E. AND AVERAGE SALARY OF CLASSROOM TEACHERS,
OTHER CERTIFICATED PERSONNEL AND TOTAL CERTIFICATED PERSONNEL
BY SETTING AND BY SIZE

SETTING	NUMBER OF DISTRICTS	CLASSROOM TEACHERS		OTHER CERTIFICATED		TOTAL CERTIFICATED	
		F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
Denver Metro	15	19,269.9	40,089	3,574.8	52,031	22,844.7	41,958
Urban/Suburban	15	9,703.9	36,693	1,789.5	48,839	11,493.4	38,584
Outlying City	13	2,444.4	34,270	407.9	45,598	2,852.3	35,890
Outlying Town	47	3,955.2	31,741	677.2	44,611	4,632.4	33,623
Rural	86	2,355.6	28,848	376.9	42,755	2,732.5	30,766
SIZE							
25,000+	7	15,941.1	40,868	2,933.6	52,580	18,874.7	42,688
6,001 - 25,000	13	10,890.4	36,899	1,987.8	49,262	12,878.2	38,807
1,201 - 6,000	47	7,525.3	33,853	1,367.0	46,232	8,892.3	35,756
601 - 1,200	23	1,353.7	29,825	216.1	42,219	1,569.8	31,531
301 - 600	40	1,225.8	29,074	200.2	43,467	1,426.0	31,095
300 OR LESS	46	792.7	27,443	121.6	42,154	914.3	29,399
BOARDS OF COOPERATIVE SERVICES	16	111.9	29,944	221.9	36,366	333.8	34,213
STATE TOTAL	192	37,840.9	37,240	7,048.2	49,146	44,889.1	39,109

AVERAGE SALARIES OF TEACHERS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE		BACHELOR'S AVERAGE		MASTER'S AVERAGE		DOCTORATE AVERAGE				
	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.			
SUPERINTENDENT											
TOTAL	.0	0	.0	0	108.5	64,732	23	66.6	79,240	23	
MALE	.0	0	.0	0	93.5	65,479	23	55.6	78,578	25	
FEMALE	.0	0	.0	0	15.0	60,078	24	11.0	82,585	17	
NEW	.0	0	.0	0	29.5	65,024	17	28.6	66,041	20	
ASST SUPERINTENDENT											
TOTAL	.0	0	1.0	93,227	8	30.0	79,643	26	20.0	82,703	24
MALE	.0	0	1.0	93,227	8	22.0	78,554	26	12.0	84,400	27
FEMALE	.0	0	.0	0	0	8.0	82,637	27	8.0	80,157	20
NEW	.0	0	.0	0	0	3.0	69,159	28	3.0	81,933	9
DIRECTOR OF SERVICES											
TOTAL	.0	0	6.0	66,432	18	122.6	67,788	22	32.5	73,155	24
MALE	.0	0	5.0	65,289	15	65.0	68,627	24	17.5	73,179	25
FEMALE	.0	0	1.0	72,148	30	57.6	66,842	19	15.0	73,128	22
NEW	.0	0	.0	0	0	14.0	61,363	17	3.0	65,174	21
ASST DIRECTOR OF SERVICES											
TOTAL	.0	0	.0	0	0	11.0	61,968	13	6.8	64,407	20
MALE	.0	0	.0	0	0	4.0	69,100	17	6.0	65,336	22
FEMALE	.0	0	.0	0	0	7.0	57,892	12	.8	57,435	8
NEW	.0	0	.0	0	0	1.0	55,944	0	1.0	65,000	31
ADMINISTRATIVE ASSISTANT											
TOTAL	.0	0	8.0	38,282	21	13.0	61,062	19	2.0	66,713	29
MALE	.0	0	6.0	35,971	22	10.0	62,273	20	1.0	76,710	31
FEMALE	.0	0	2.0	45,215	15	3.0	57,028	16	1.0	56,715	26
NEW	.0	0	.0	0	0	1.0	23,500	24	.0	0	0
BUSINESS MANAGER											
TOTAL	.0	0	4.0	40,729	5	4.0	60,757	10	2.0	78,846	16
MALE	.0	0	.0	0	0	1.0	58,751	25	2.0	78,846	16
FEMALE	.0	0	4.0	40,729	5	3.0	61,425	5	.0	0	0
NEW	.0	0	2.0	35,000	0	.0	0	0	1.0	82,400	23
SUPERVISOR OF SERVICES											
TOTAL	.0	0	4.0	55,778	23	62.7	63,654	22	15.0	70,358	19
MALE	.0	0	2.0	58,259	24	24.0	66,575	25	9.0	69,000	18
FEMALE	.0	0	2.0	53,298	23	38.7	61,843	20	6.0	72,395	22
NEW	.0	0	.0	0	0	4.0	52,530	18	1.0	68,986	0
ATTENDANCE OFFICER											
TOTAL	.0	0	1.0	44,633	30	4.0	61,549	17	1.0	62,666	28
MALE	.0	0	1.0	44,633	30	.0	0	0	.0	0	0
FEMALE	.0	0	.0	0	0	4.0	61,549	17	1.0	62,666	28
NEW	.0	0	.0	0	0	.0	0	0	.0	0	0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
PRINCIPAL - ELEMENTARY												
TOTAL	1.0	48,000	0	15.0	55,161	15	664.8	61,223	20	83.0	66,096	21
MALE	.0	0	0	6.0	54,099	15	297.0	60,674	21	34.0	68,376	24
FEMALE	1.0	48,000	0	9.0	55,870	15	367.8	61,665	20	49.0	64,513	19
NEW	1.0	48,000	0	1.0	45,000	10	61.0	52,766	15	13.0	59,500	16
PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	4.0	47,241	11	189.0	63,606	21	36.0	74,467	21
MALE	.0	0	0	4.0	47,241	11	146.0	63,036	22	23.0	73,849	20
FEMALE	.0	0	0	.0	0	0	43.0	65,543	18	13.0	75,562	22
NEW	.0	0	0	.0	0	0	27.0	53,431	13	6.0	63,704	18
PRINCIPAL - COMBINED												
TOTAL	.0	0	0	5.0	38,532	15	28.0	46,842	16	6.0	55,894	15
MALE	.0	0	0	5.0	38,532	15	24.0	47,592	17	5.0	59,103	17
FEMALE	.0	0	0	.0	0	0	4.0	42,342	8	1.0	39,847	4
NEW	.0	0	0	.0	0	0	9.0	41,875	10	2.0	46,424	9
PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	.0	0	0	8.0	49,999	12	215.0	63,035	20	18.0	65,596	17
MALE	.0	0	0	4.0	54,261	12	155.0	63,641	21	11.0	63,291	19
FEMALE	.0	0	0	4.0	45,737	12	60.0	61,469	19	7.0	69,218	12
NEW	.0	0	0	1.0	45,000	9	27.0	55,446	17	6.0	61,676	16
ASST PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	0	11.5	42,486	12	124.4	50,810	16	5.0	55,134	15
MALE	.0	0	0	2.5	32,673	7	33.0	50,209	15	1.0	71,184	16
FEMALE	.0	0	0	9.0	45,211	14	91.4	51,028	17	4.0	51,121	15
NEW	.0	0	0	1.0	22,319	6	10.6	44,396	14	1.0	43,000	14
ASST PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	20.0	50,244	13	290.0	58,156	20	19.0	62,401	19
MALE	.0	0	0	14.0	47,352	14	173.0	57,970	21	7.0	60,731	19
FEMALE	.0	0	0	6.0	56,992	10	117.0	58,432	18	12.0	63,376	19
NEW	.0	0	0	1.0	40,900	4	20.0	50,329	12	1.0	42,744	23
ASST PRINCIPAL - COMBINED												
TOTAL	1.0	22,000	1	.0	0	0	5.0	46,795	14	.0	0	0
MALE	.0	0	0	.0	0	0	4.0	45,564	17	.0	0	0
FEMALE	1.0	22,000	1	.0	0	0	1.0	51,722	4	.0	0	0
NEW	.0	0	0	.0	0	0	3.0	46,574	12	.0	0	0
ASST PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	.0	0	0	13.0	50,387	12	208.0	54,426	17	6.0	57,553	27
MALE	.0	0	0	7.0	46,981	7	100.0	53,996	17	2.0	51,932	28
FEMALE	.0	0	0	6.0	54,360	17	108.0	54,824	17	4.0	60,363	27
NEW	.0	0	0	1.0	32,365	6	23.0	44,905	11	1.0	48,400	27

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3.

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
DIRECTOR - COMBINED												
TOTAL	.0	0	0	22.0	38,372	13	70.5	57,290	21	16.5	63,680	22
MALE	.0	0	0	12.0	38,755	15	38.5	56,456	21	9.0	64,288	23
FEMALE	.0	0	0	10.0	37,914	10	32.0	58,294	20	7.5	62,952	20
NEW	.0	0	0	7.0	40,591	10	5.0	51,388	16	3.5	49,902	13
ASST DIRECTOR - SECONDARY												
TOTAL	.0	0	0	1.0	43,475	21	3.0	48,246	13	.0	0	0
MALE	.0	0	0	.0	0	0	2.0	52,907	17	.0	0	0
FEMALE	.0	0	0	1.0	43,475	21	1.0	38,925	6	.0	0	0
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0
COORDINATOR - COMBINED												
TOTAL	1.0	260	0	28.0	36,138	10	137.0	47,023	18	16.0	59,474	18
MALE	1.0	260	0	11.5	37,495	10	32.5	48,140	19	5.0	63,168	19
FEMALE	.0	0	0	16.5	35,192	10	104.5	46,675	17	11.0	57,794	17
NEW	1.0	20,260	0	7.0	33,780	7	14.9	40,108	11	1.0	49,016	0
CONSULTANT - COMBINED												
TOTAL	.0	0	0	2.0	38,486	11	24.5	47,115	19	1.0	65,674	24
MALE	.0	0	0	.0	0	0	5.0	52,855	22	1.0	65,674	24
FEMALE	.0	0	0	2.0	38,486	11	19.5	45,644	19	.0	0	0
NEW	.0	0	0	.0	0	0	2.0	32,063	11	.0	0	0
SUPERVISOR - COMBINED												
TOTAL	.0	0	0	9.8	38,807	15	35.2	44,946	17	2.5	40,683	17
MALE	.0	0	0	3.8	37,191	16	2.5	44,469	27	.5	40,412	33
FEMALE	.0	0	0	6.0	39,831	15	32.7	44,982	16	2.0	40,751	9
NEW	.0	0	0	.0	0	0	2.0	43,680	11	.0	0	0
COUNSELOR - SECONDARY												
TOTAL	.0	0	0	78.5	35,341	11	1105.5	43,774	17	38.5	49,269	19
MALE	.0	0	0	32.5	35,181	13	380.8	44,662	20	17.5	47,756	19
FEMALE	.0	0	0	46.0	35,454	10	724.7	43,308	16	21.0	50,530	19
NEW	.0	0	0	10.9	27,632	4	124.6	32,386	8	5.0	33,645	4
LIBRARIAN/MEDIA SP - COMB												
TOTAL	.0	0	0	116.3	33,765	11	597.7	45,157	18	4.0	51,396	18
MALE	.0	0	0	17.4	34,267	12	68.2	46,294	21	1.0	47,871	3
FEMALE	.0	0	0	98.9	33,676	11	529.5	45,010	18	3.0	52,571	23
NEW	.0	0	0	17.8	27,868	3	42.3	32,214	9	.0	0	0
CURRICULUM SP - ELEMENTARY												
TOTAL	1.0	50,817	3	18.2	32,914	9	43.6	48,927	20	5.0	58,804	21
MALE	1.0	50,817	3	3.0	26,157	7	8.5	51,320	25	.0	0	0
FEMALE	.0	0	0	15.2	34,247	9	35.1	48,347	19	5.0	58,804	21
NEW	.0	0	0	3.5	24,283	4	6.8	40,132	17	1.0	54,991	20

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3.

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE			BACHELOR'S AVERAGE			MASTER'S AVERAGE			DOCTORATE AVERAGE		
	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.
TEACHER ON SPECIAL ASSIGNMENT												
TOTAL	.0	0	0	87.7	33,268	10	262.7	46,970	20	12.0	52,209	20
MALE	.0	0	0	31.0	33,029	9	79.5	48,161	21	3.0	55,245	20
FEMALE	.0	0	0	56.7	33,399	10	183.2	46,453	19	9.0	51,198	20
NEW	.0	0	0	9.8	27,613	3	15.3	36,855	9	.0	0	0
CHAPTER 1, 11 TEACHER												
TOTAL	.0	0	0	473.7	30,913	9	515.7	41,969	17	12.2	45,356	18
MALE	.0	0	0	35.0	28,318	6	32.9	43,324	19	1.0	57,185	35
FEMALE	.0	0	0	438.7	31,120	9	482.8	41,877	16	11.2	44,300	17
NEW	.0	0	0	72.3	24,880	3	34.1	31,759	5	1.0	36,916	5
CLASSROOM TEACHER - ELEMENTARY												
TOTAL	45.5	22,560	2	9241.5	32,594	10	6540.1	43,246	16	73.9	44,314	17
MALE	8.2	24,338	3	1154.3	32,131	10	911.2	44,013	17	20.0	50,886	20
FEMALE	37.3	22,169	1	8087.2	32,660	10	5628.9	43,122	16	53.9	41,875	15
NEW	34.7	22,668	1	1306.3	25,052	2	354.8	29,971	5	4.0	36,685	2
CLASSROOM TEACHER - SECONDARY												
TOTAL	89.8	35,137	10	4838.1	31,993	10	4591.6	44,523	18	124.5	49,123	20
MALE	71.2	34,273	10	2358.4	32,203	10	2365.7	45,003	20	82.8	49,647	20
FEMALE	18.6	38,445	10	2479.7	31,793	9	2225.9	44,013	17	41.7	48,084	18
NEW	13.8	27,075	2	949.1	25,224	2	316.8	30,513	6	11.8	32,448	2
CLASSROOM TEACHER - COMBINED												
TOTAL	1.5	24,993	5	187.8	26,509	7	70.4	33,498	12	.0	0	0
MALE	.0	0	0	92.9	26,646	8	31.4	33,992	12	.0	0	0
FEMALE	1.5	24,993	5	94.9	26,375	6	39.0	33,099	12	.0	0	0
NEW	1.5	24,993	5	78.7	24,580	3	17.4	26,819	3	.0	0	0
CLASSROOM TEACHER - MIDDLE/JR												
TOTAL	4.0	25,348	5	4341.2	31,529	9	3015.9	42,600	17	54.8	46,454	17
MALE	2.0	26,234	6	1618.9	31,322	9	1143.3	43,273	18	29.5	47,023	20
FEMALE	2.0	24,463	5	2722.3	31,652	9	1872.6	42,189	16	25.3	45,790	14
NEW	3.0	24,708	3	752.0	25,046	2	239.9	29,646	5	4.5	30,388	5
SPECIAL EDUCATION TEACHER												
TOTAL	.0	0	0	853.1	31,164	8	2728.6	40,971	14	37.0	47,790	16
MALE	.0	0	0	121.3	30,804	7	385.9	41,262	15	11.0	47,884	15
FEMALE	.0	0	0	731.8	31,223	8	2342.7	40,923	14	26.0	47,751	16
NEW	.0	0	0	230.2	26,219	3	282.1	30,714	6	3.0	37,623	6
SCHOOL NURSE												
TOTAL	2.0	22,850	10	162.5	31,346	11	85.0	43,494	13	1.5	36,845	9
MALE	.0	0	0	2.0	35,120	3	1.0	44,614	6	.0	0	0
FEMALE	2.0	22,850	10	160.5	31,299	11	84.0	43,480	13	1.5	36,845	9
NEW	1.0	24,512	0	16.3	25,719	3	6.7	34,051	2	.0	0	0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
CERTIFICATED PERSONNEL BY COLLEGE PREPARATION												
PSYCHOLOGIST												
TOTAL	.0	0	0	10.4	30,484	3	276.7	42,859	12	167.9	47,482	15
MALE	.0	0	0	2.0	27,721	1	93.2	45,521	15	68.2	49,443	17
FEMALE	.0	0	0	8.4	31,142	4	183.5	41,507	11	99.7	46,141	13
NEW	.0	0	0	1.0	31,441	0	36.3	33,133	4	14.5	38,103	9
SOCIAL WORKER												
TOTAL	.0	0	0	5.0	32,458	5	313.8	44,768	14	4.4	48,975	19
MALE	.0	0	0	.0	0	0	71.7	47,841	18	1.0	56,336	22
FEMALE	.0	0	0	5.0	32,458	5	242.1	43,857	13	3.4	46,810	18
NEW	.0	0	0	2.0	34,451	0	25.0	30,485	4	.0	0	0
SPECIAL SERVICES												
TOTAL	.0	0	0	157.3	34,253	8	611.1	39,954	12	8.5	42,343	11
MALE	.0	0	0	6.4	32,587	7	22.4	40,927	15	1.0	43,709	11
FEMALE	.0	0	0	150.9	34,324	8	588.7	39,917	12	7.5	42,161	11
NEW	.0	0	0	26.0	25,750	2	81.9	30,483	4	1.0	25,362	0
** STATE TOTAL												
TOTAL	146.8	30,705	7	20734.6	32,198	10	23108.6	44,779	17	899.1	56,389	19
MALE	83.4	33,133	9	5559.9	32,006	10	6827.7	47,176	19	437.6	59,703	21
FEMALE	63.4	27,510	4	15174.7	32,268	10	16280.9	43,774	16	461.5	53,246	17
NEW	56.0	24,368	2	3496.9	25,276	2	1841.0	33,686	7	117.9	52,079	13

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

COLORADO DEPARTMENT OF EDUCATION
 SELECTED CERTIFICATED PERSONNEL
 BY SALARY RANGE AND SIZE OF SCHOOL DISTRICT

ADMINISTRATORS

SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	BELOW		15,000 TO		20,000 TO		25,000 TO		30,000 TO		35,000 TO		40,000 TO		45,000 TO		50,000 TO		55,000 TO		60,000 TO		65,000 TO		70,000 AND OVER		
			15,000	20,000	25,000	30,000	35,000	40,000	45,000	50,000	55,000	60,000	65,000	70,000	AND OVER														
25,000+	74,669	147.8																											
6,001 - 25,000	75,795	110.7																											
1,201 - 6,000	69,960	119.0																											
601 - 1,200	59,256	30.0																											
301 - 600	58,353	45.0																											
300 OR LESS	52,420	49.1																											
COLORADO BOCS	55,395	24.1																											
* STATE TOTAL	68,602	525.7																											

PRINCIPALS

25,000+	68,491	463.0																											
6,001 - 25,000	65,242	340.8																											
1,201 - 6,000	57,076	299.0																											
601 - 1,200	49,502	65.0																											
301 - 600	45,849	71.0																											
300 OR LESS	42,006	30.0																											
COLORADO BOCS	45,421	4.0																											
* STATE TOTAL	62,010	1,272.8																											

CLASSROOM TEACHERS

25,000+	40,868	15,941.1	13	25	1,176	2,234	2,074	2,163	2,191	2,545	2,590	1,365	18	17	6
6,001 - 25,000	36,899	10,890.4		7	957	2,224	2,055	1,840	1,710	1,623	681	142	3	1	
1,201 - 6,000	33,853	7,525.3		8	1,036	1,841	1,713	1,414	902	572	176	38	4		
601 - 1,200	29,825	1,353.7			287	477	364	182	50	11	2				
301 - 600	29,074	1,225.8			3	322	421	331	138	8					
300 OR LESS	27,443	792.7			4	268	332	164	33	10	1				
COLORADO BOCS	29,944	111.9			18	48	31	13	5	2					
* STATE TOTAL	37,240	37,840.9	13	47	4,064	7,577	6,732	5,783	4,899	4,762	3,449	1,545	25	18	7

AVERAGE SALARIES OF SELECTED POSITIONS BY SIZE OF SCHOOL DISTRICTS

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP										
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER	
SUPERINTENDENT	53	176	0	0	1	6	8	32	58	50	15	6	
MALE	53	150	0	1	5	26	50	42	15	5			
FEMALE	52	26	0	0	1	6	8	8	0	1			
ASST SUPERINTENDENT	51	51	0	0	0	1	4	10	28	7	1	0	
MALE	50	35	0	0	1	4	6	18	6	0	0	0	
FEMALE	52	16	0	0	0	0	4	10	1	1	0	0	
DIRECTOR OF SERVICES	50	162	0	0	0	6	15	45	67	22	6	1	
MALE	51	88	0	0	0	3	6	24	37	14	4	0	
FEMALE	50	74	0	0	0	3	9	21	30	8	2	1	
ASST DIRECTOR OF SERVICES	48	18	0	0	0	2	3	7	3	2	1	0	
MALE	50	10	0	0	0	0	1	5	2	1	1	0	
FEMALE	45	8	0	0	0	2	2	2	1	1	0	0	
ADMINISTRATIVE ASSISTANT	50	23	0	0	0	2	2	5	11	2	1	0	
MALE	51	17	0	0	0	2	1	1	10	2	1	0	
FEMALE	46	6	0	0	0	0	1	4	1	0	0	0	
BUSINESS MANAGER	43	10	0	0	1	2	3	3	1	0	0	0	
MALE	46	3	0	0	0	0	1	2	0	0	0	0	
FEMALE	41	7	0	0	1	2	2	1	1	0	0	0	
SUPERVISOR OF SERVICES	50	82	0	0	1	3	10	21	33	7	6	1	
MALE	51	35	0	0	0	1	2	10	17	1	4	0	
FEMALE	49	47	0	0	1	2	8	11	16	6	2	1	
ATTENDANCE OFFICER	52	6	0	0	0	0	1	1	2	1	1	0	
MALE	59	1	0	0	0	0	0	0	0	1	0	0	
FEMALE	51	5	0	0	0	0	1	1	2	0	0	0	
PRINCIPAL - ELEMENTARY	49	764	0	1	16	38	102	237	242	100	22	6	
MALE	49	337	0	1	11	22	45	88	105	50	11	4	
FEMALE	49	427	0	0	5	16	57	149	137	50	11	2	
PRINCIPAL - SECONDARY	49	229	0	3	3	16	25	64	79	33	5	1	
MALE	49	173	0	2	2	15	20	44	60	24	5	1	
FEMALE	49	56	0	1	1	1	5	20	19	9	0	0	
PRINCIPAL - COMBINED	47	39	0	0	3	5	7	5	14	3	1	1	
MALE	46	34	0	0	3	5	5	5	12	3	0	1	
FEMALE	50	5	0	0	0	0	2	0	2	0	1	0	

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP										
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER	
PRINCIPAL - MIDDLE/JUNIOR MALE	49	241	0	0	1	16	31	77	79	32	4	1	
PRINCIPAL - MIDDLE/JUNIOR FEMALE	49	170	0	0	1	13	24	51	56	21	3	1	
ASST PRINCIPAL - ELEMENTARY MALE	45	142	0	1	14	18	29	37	31	10	2	0	
ASST PRINCIPAL - ELEMENTARY FEMALE	41	37	0	0	8	8	8	7	4	1	1	0	
ASST PRINCIPAL - SECONDARY MALE	46	105	0	1	6	10	21	30	27	9	1	0	
ASST PRINCIPAL - SECONDARY FEMALE	47	329	0	1	13	40	48	99	84	41	2	1	
ASST PRINCIPAL - COMBINED MALE	48	194	0	0	7	20	30	53	57	24	2	1	
ASST PRINCIPAL - COMBINED FEMALE	46	135	0	1	6	20	18	46	27	17	0	0	
ASST PRINCIPAL - COMBINED MALE	45	6	0	0	1	0	1	3	1	0	0	0	
ASST PRINCIPAL - COMBINED FEMALE	43	4	0	0	1	0	1	1	1	0	0	0	
ASST PRINCIPAL - COMBINED MALE	48	2	0	0	0	0	0	2	0	0	0	0	
ASST PRINCIPAL - MIDDLE/JUNIOR MALE	46	227	0	3	16	21	42	59	61	22	2	1	
ASST PRINCIPAL - MIDDLE/JUNIOR FEMALE	46	109	0	1	8	10	18	30	29	12	1	0	
DIRECTOR - COMBINED MALE	46	118	0	2	8	11	24	29	32	10	1	1	
DIRECTOR - COMBINED FEMALE	48	110	0	2	4	10	21	25	30	11	6	1	
ASST DIRECTOR - SECONDARY MALE	48	60	0	1	4	6	8	14	15	8	3	1	
ASST DIRECTOR - SECONDARY FEMALE	47	50	0	1	0	4	13	11	15	3	3	0	
ASST DIRECTOR - SECONDARY MALE	47	4	0	0	0	0	1	2	1	0	0	0	
ASST DIRECTOR - SECONDARY FEMALE	45	2	0	0	0	0	1	1	0	0	0	0	
COORDINATOR - COMBINED MALE	49	2	0	0	0	0	0	1	1	0	0	0	
COORDINATOR - COMBINED FEMALE	48	190	0	3	9	13	26	52	57	25	3	2	
CONSULTANT - COMBINED MALE	46	52	0	1	4	7	7	11	18	3	1	0	
CONSULTANT - COMBINED FEMALE	48	138	0	2	5	6	19	41	39	22	2	2	
SUPERVISOR - COMBINED MALE	48	29	0	0	1	1	7	7	7	5	1	0	
SUPERVISOR - COMBINED FEMALE	51	6	0	0	0	0	1	2	1	1	1	0	
SUPERVISOR - COMBINED MALE	47	23	0	0	1	1	6	5	6	4	0	0	
SUPERVISOR - COMBINED FEMALE	48	49	0	0	2	6	9	9	13	8	2	0	
COUNSELOR - SECONDARY MALE	49	8	0	0	0	0	3	1	1	3	0	0	
COUNSELOR - SECONDARY FEMALE	47	41	0	0	2	6	6	8	12	5	2	0	
COUNSELOR - SECONDARY MALE	47	1,247	0	31	84	123	165	312	348	135	41	8	
COUNSELOR - SECONDARY FEMALE	47	435	0	8	26	43	57	101	129	52	16	3	
COUNSELOR - SECONDARY MALE	47	812	0	23	58	80	108	211	219	83	25	5	

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	COUNT OF PERSONNEL BY AGE GROUP													
		TOTAL PERSONNEL	24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER			
LIBRARIAN/MEDIA SP - COMB															
MALE	49	734	0	14	15	43	81	182	251	108	35	5			
FEMALE	48	88	0	2	4	10	9	19	27	12	5	0			
	49	646	0	12	11	33	72	163	224	96	30	5			
CURRICULUM SP - ELEMENTARY															
MALE	47	72	0	5	0	4	10	22	23	4	4	0			
FEMALE	49	13	0	0	0	2	2	2	4	1	2	0			
	47	59	0	5	0	2	8	20	19	3	2	0			
TEACHER ON SPECIAL ASSIGNMENT															
MALE	46	378	0	12	14	40	60	129	86	32	5	0			
FEMALE	45	114	0	6	5	14	17	37	26	8	1	0			
	46	264	0	6	9	26	43	92	60	24	4	0			
CHAPTER I, II TEACHER															
MALE	45	1,041	15	64	94	95	140	236	238	118	34	7			
FEMALE	44	70	1	7	6	9	8	15	15	8	1	0			
	45	971	14	57	88	86	132	221	223	110	33	7			
CLASSROOM TEACHER - ELEMENTARY															
MALE	43	16,502	222	1,807	1,792	1,942	2,555	3,455	2,886	1,357	417	69			
FEMALE	42	2,116	31	208	287	270	358	455	353	118	32	4			
	43	14,386	191	1,599	1,505	1,672	2,197	3,000	2,533	1,239	385	65			
CLASSROOM TEACHER - SECONDARY															
MALE	43	9,836	129	1,067	1,095	1,114	1,308	1,936	2,114	860	176	37			
FEMALE	44	4,927	43	489	549	608	659	939	1,086	444	87	23			
	43	4,909	86	578	546	506	649	997	1,028	416	89	14			
CLASSROOM TEACHER - COMBINED															
MALE	40	271	10	40	40	38	47	48	23	20	3	2			
FEMALE	39	125	7	14	26	20	24	13	11	8	1	1			
	41	146	3	26	14	18	23	35	12	12	2	1			
CLASSROOM TEACHER - MIDDLE/JR															
MALE	42	7,543	128	998	958	967	1,084	1,504	1,313	468	111	12			
FEMALE	42	2,816	24	339	411	422	404	500	495	178	39	4			
	42	4,727	104	659	547	545	680	1,004	818	290	72	8			
SPECIAL EDUCATION TEACHER															
MALE	44	3,728	38	248	338	442	727	1,039	594	220	66	16			
FEMALE	44	523	2	35	52	64	81	137	107	31	11	3			
	44	3,205	36	213	286	378	646	902	487	189	55	13			
SCHOOL NURSE															
MALE	48	272	1	2	15	23	53	68	49	43	15	3			
FEMALE	47	3	0	0	1	0	0	1	0	1	0	0			
	48	269	1	2	14	23	53	67	49	42	15	3			
PSYCHOLOGIST															
MALE	45	491	3	25	41	55	77	119	102	52	11	6			
FEMALE	47	168	0	5	10	15	23	44	45	19	5	2			
	44	323	3	20	31	40	54	75	57	33	6	4			

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
SOCIAL WORKER	47	348	1	15	24	33	40	88	90	39	14	4
MALE	49	76	0	3	3	2	7	24	20	12	4	1
FEMALE	46	272	1	12	21	31	33	64	70	27	10	3
SPECIAL SERVICES	42	872	5	90	90	112	188	210	122	43	10	2
MALE	45	32	0	2	2	5	2	10	9	2	0	0
FEMALE	42	840	5	88	88	107	186	200	113	41	10	2
** STATE TOTAL	44	46,222	552	4,432	4,686	5,237	6,930	10,148	9,141	3,880	1,023	193
MALE	44	13,031	108	1,124	1,432	1,602	1,843	2,679	2,820	1,111	257	55
FEMALE	44	33,191	444	3,308	3,254	3,635	5,087	7,469	6,321	2,769	766	138

AVERAGE AGE OF CERTIFICATED PERSONNEL

TABLE 6

COLORADO DEPARTMENT OF EDUCATION

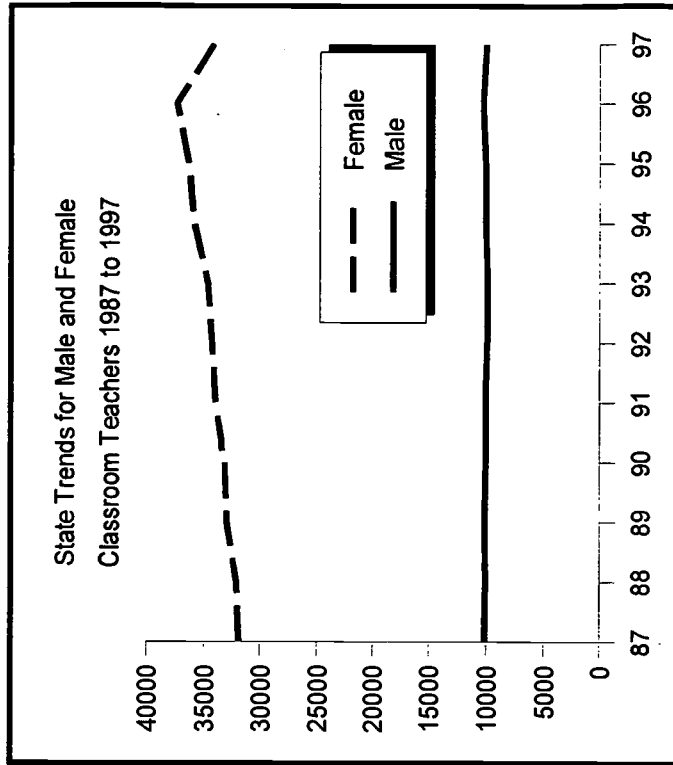
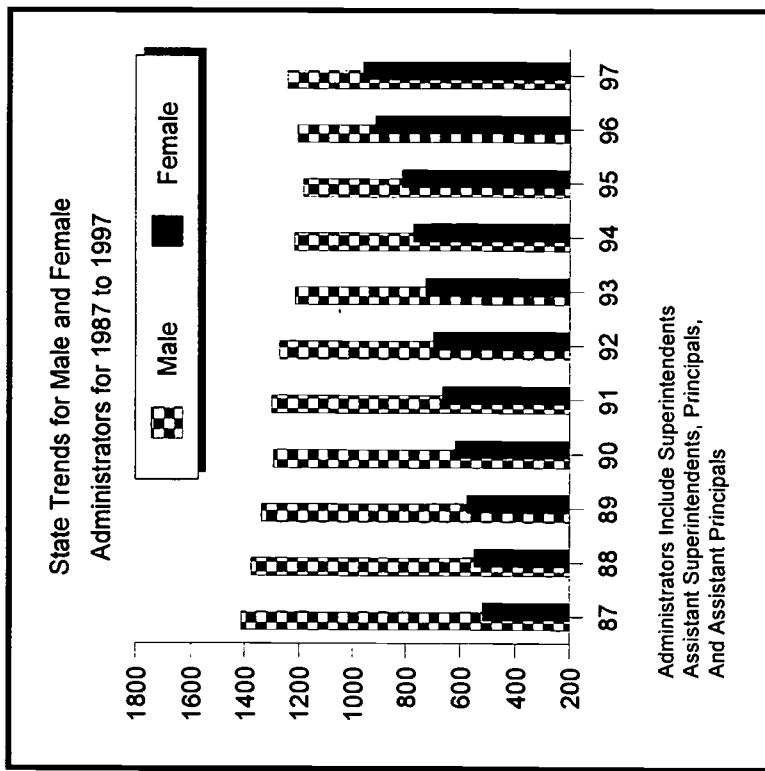
FALL 1997

ALL CERTIFICATED PERSONNEL
BY POSITION, ETHNIC/RACIAL GROUP, AND SEX

	AMERICAN INDIAN		ASIAN AMERICAN		BLACK AMERICAN		HISPANIC		WHITE		ALL	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
SUPERINTENDENT	0	0	0	0	1	0	6	1	143	25	150	26
ASST SUPERINTENDENT	0	0	0	0	0	0	2	1	33	13	35	51
DIRECTOR OF SERVICES	0	0	0	0	0	0	7	6	77	64	88	162
ASST DIRECTOR OF SERVICES	0	0	0	0	0	0	1	1	9	8	10	18
ADMINISTRATIVE ASSISTANT	0	0	0	0	0	0	3	0	14	6	17	23
BUSINESS MANAGER	0	0	0	0	0	0	0	0	3	7	6	10
SUPERVISOR OF SERVICES	1	0	0	0	2	3	3	4	29	38	35	82
ATTENDANCE OFFICER	0	0	0	0	0	0	0	0	0	5	1	6
PRINCIPAL - ELEMENTARY	0	0	2	2	24	5	30	51	300	350	337	764
PRINCIPAL - SECONDARY	1	0	0	0	2	5	13	5	157	48	173	229
PRINCIPAL - COMBINED	0	0	0	0	0	0	1	3	33	5	34	39
PRINCIPAL - MIDDLE/JUNIOR	0	0	0	0	8	0	20	3	142	63	170	241
ASST PRINCIPAL - ELEMENTARY	3	0	1	1	11	4	16	11	33	87	37	142
ASST PRINCIPAL - SECONDARY	0	0	0	0	4	0	0	0	169	113	194	329
ASST PRINCIPAL - COMBINED	1	0	0	0	5	4	8	12	95	88	109	227
ASST PRINCIPAL - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	4	4	4	11
DIRECTOR - ELEMENTARY	1	0	0	0	1	0	4	1	18	7	24	31
DIRECTOR - SECONDARY	0	0	0	0	1	1	4	2	24	26	30	59
DIRECTOR - COMBINED	0	0	0	0	0	0	0	0	2	7	2	9
DIRECTOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	1	1	2
ASST DIRECTOR - ELEMENTARY	0	0	0	0	0	0	0	0	1	0	1	1
ASST DIRECTOR - SECONDARY	0	0	0	0	0	0	0	0	0	0	0	0
ASST DIRECTOR - COMBINED	0	0	0	0	0	0	0	0	0	0	0	0
COORDINATOR - ELEMENTARY	0	0	0	0	0	0	0	0	4	32	4	39
COORDINATOR - SECONDARY	0	0	0	0	1	0	0	2	8	12	14	23
COORDINATOR - COMBINED	0	0	0	0	0	0	3	8	30	74	33	119
COORDINATOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	6	3	6	9
CONSULTANT - ELEMENTARY	0	0	0	0	0	0	0	0	0	0	0	3
CONSULTANT - SECONDARY	0	0	0	0	0	0	0	0	0	0	0	3
CONSULTANT - COMBINED	0	0	0	0	0	0	0	0	0	0	0	0
CONSULTANT - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	1	1	1
SUPERVISOR - ELEMENTARY	0	0	0	0	0	0	0	0	5	18	5	24
SUPERVISOR - SECONDARY	0	0	0	0	0	0	0	0	0	27	0	27
SUPERVISOR - COMBINED	0	0	0	0	0	0	0	0	5	5	5	10
SUPERVISOR - MIDDLE/JUNIOR	0	0	0	0	0	0	1	2	1	4	2	8
COUNSELOR - ELEMENTARY	0	0	0	0	0	0	0	0	43	155	48	214
COUNSELOR - SECONDARY	0	0	0	0	1	1	4	8	178	308	211	552
COUNSELOR - COMBINED	0	0	0	0	3	3	8	2	51	52	62	121
COUNSELOR - MIDDLE/JUNIOR	0	0	0	0	1	1	17	18	99	221	114	360
LIBRARIAN/MEDIA SP - ELEM	0	0	0	0	0	0	4	8	283	283	25	323
LIBRARIAN/MEDIA SP - SEC	0	0	0	0	0	0	1	2	26	104	27	135
LIBRARIAN/MEDIA SP - COMB	0	0	0	0	0	0	1	4	18	117	19	142
LIBRARIAN/MEDIA SP - MID/JR	0	0	0	0	0	0	3	3	15	113	17	134
CURRICULUM SP - ELEMENTARY	0	0	0	0	0	0	2	0	2	24	2	28
CURRICULUM SP - SECONDARY	0	0	0	0	0	0	0	0	2	3	2	5
CURRICULUM SP - COMBINED	0	0	0	0	0	0	0	0	2	3	2	5
CURRICULUM SP - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	6	25	6	34
TEACHER ON SPECIAL ASSIGNMENT	1	0	0	0	0	0	0	0	3	2	3	5
CHAPTER 1, 11 TEACHER	0	0	0	0	2	2	20	20	102	234	114	378
CLASSROOM TEACHER - ELEMENTARY	15	82	24	17	16	55	12	100	55	848	264	1041
CLASSROOM TEACHER - SECONDARY	19	25	34	26	241	87	181	924	1856	13013	2116	16502
CLASSROOM TEACHER - COMBINED	2	0	0	0	81	0	292	229	4495	4548	4927	9836
CLASSROOM TEACHER - MIDDLE/JR	20	32	17	31	66	0	9	8	114	135	125	271
SPECIAL EDUCATION TEACHER	2	15	3	28	7	7	186	251	2527	4316	2816	7543
SCHOOL NURSE	0	0	0	0	43	4	41	73	470	3046	523	3728
PSYCHOLOGIST	0	0	0	0	0	0	1	4	2	255	3	269
SOCIAL WORKER	1	0	0	0	6	1	10	14	153	302	168	491
SPECIAL SERVICES	0	0	0	0	17	6	7	20	63	231	176	348
* STATE TOTALS:	68	175	93	253	254	629	935	1844	11681	30290	13031	33191
												46222

ILLUSTRATION 2

COLORADO DEPARTMENT OF EDUCATION
STATE TRENDS FOR MALE AND FEMALE
SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS



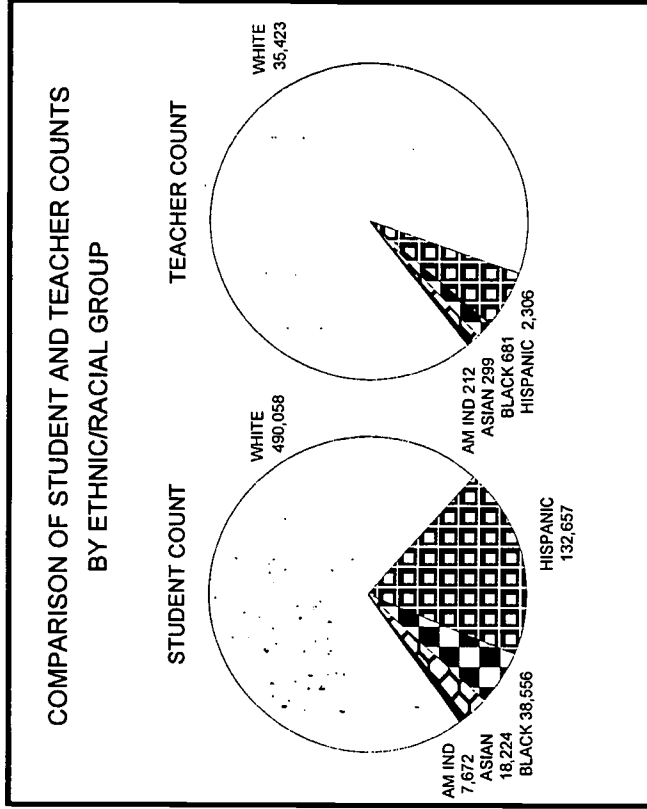
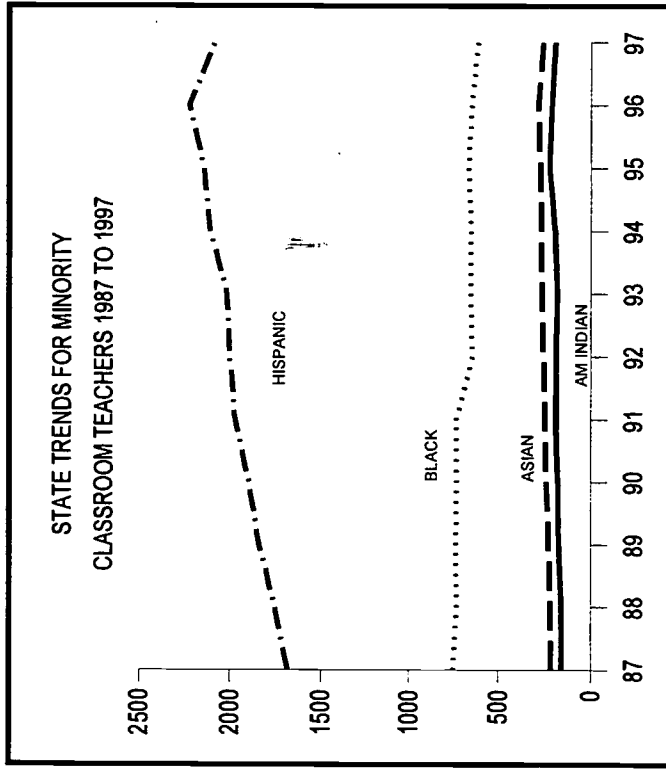
- In fall 1997, males represented 56.4 percent of Colorado's school district administrators and 29.2 percent of classroom teachers. Females represented 43.6 percent of school district administrators and 70.8 percent of classroom teachers.
- In fall 1987, males represented 73.2 percent of Colorado's school district administrators, while females accounted for 26.8 percent of that same group. Thirty-four (34.0) percent of fall 1987 classroom teachers were male and 66.0 percent were female.
- In fall 1997, women comprised 14.7 percent of Colorado's superintendents, 31.2 percent of assistant superintendents, 43.9 percent of principals and 51.1 percent of assistant principals. From fall 1987 to fall 1997, the number of women in these four administrative positions in Colorado's school districts increased by 85.9 percent while the number of men in these same positions decreased by 1.2 percent.

TABLE 7

COLORADO DEPARTMENT OF EDUCATION
 ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT CERTIFICATED PERSONNEL
 FOR SELECTED POSITIONS FALL 1987 AND FALL 1997

ETHNIC/RACIAL GROUP	SUPERINTENDENT		ASSISTANT SUPERINTENDENT		PRINCIPALS		ASSISTANT PRINCIPALS		CLASSROOM TEACHERS		TOTAL CERTIFICATED PERSONNEL		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
AMERICAN INDIAN	FALL 1987	0	0	0	1	5	1	1	0	40	112	52	135
	FALL 1997	0	0	0	0	1	0	4	2	56	139	68	175
	PERCENT CHANGE											30.8%	29.6%
ASIAN	FALL 1987	0	0	0	0	5	2	1	1	55	139	72	176
	FALL 1997	0	0	0	0	2	3	3	4	75	185	93	253
	PERCENT CHANGE											29.2%	43.8%
BLACK	FALL 1987	0	0	1	0	14	27	17	20	188	492	275	690
	FALL 1997	1	0	0	2	15	31	9	35	193	420	254	629
	PERCENT CHANGE											-7.6%	-8.8%
HISPANIC	FALL 1987	9	0	1	1	59	35	34	20	557	983	805	1,246
	FALL 1997	6	1	2	1	64	59	27	29	668	1,412	935	1,844
	PERCENT CHANGE											16.1%	48.0%
WHITE	FALL 1987	162	4	65	12	714	248	324	145	8,795	16,950	11,772	22,879
	FALL 1997	143	25	33	13	632	466	301	290	8,992	22,012	11,681	30,290
	PERCENT CHANGE											-0.8%	32.4%
TOTAL	FALL 1987	171	4	67	14	797	313	377	186	9,635	18,676	12,976	25,126
	FALL 1997	150	26	35	16	714	559	344	360	9,984	24,168	13,031	33,191
	PERCENT CHANGE	-12.3%	550.0%	-47.8%	14.3%	-10.4%	78.6%	-8.8%	93.5%	3.6%	29.4%	0.4%	32.1%

ILLUSTRATION 3
**COLORADO DEPARTMENT OF EDUCATION
 TEACHER AND PUPIL POPULATIONS BY ETHNIC/RACIAL GROUPS**



- From fall 1987 to fall 1997, Black teacher representation in Colorado decreased by 9.6 percent. Most of the decrease resulted from retirements at the Denver Public School District in 1992. During the same period the number of other minority classroom teachers increased 28.3 percent for American Indians, 34.0 percent for Asians, and 35.1 percent for Hispanics.
- In fall 1997, minorities represented 28.7 percent of Colorado's public school student population. In contrast, minorities represented only 9.0 percent of classroom teachers. White students represented 71.3 percent of the student population, and 91.0 percent of classroom teachers were White. Hispanics comprised 19.3 percent of the student population; 5.9 percent of classroom teachers were Hispanic.

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING: Denver Metro	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL			% WITH MASTER'S DEGREE OR HIGHER			CLASSROOM TEACHERS			
		AVERAGE SALARY	AVERAGE EXPERIENCE	IN DISTRICT TOTAL	% WITH MASTER'S DEGREE OR HIGHER	AVERAGE SALARY	AVERAGE EXPERIENCE	IN DISTRICT TOTAL			
ADAMS	MAPLETON	39.0	305.6	39,916	11	14	29.7	251.1	37,786	11	14
	NORTHGLENN-THORNTON	49.5	1,625.5	41,160	11	14	41.5	1,352.7	39,235	10	13
	ADAMS COUNTY	52.4	415.7	38,304	8	12	44.5	354.4	35,907	8	11
	BRIGHTON	53.1	283.7	40,209	11	14	45.5	237.6	38,003	11	13
	WESTMINSTER	38.1	755.3	37,780	11	13	30.6	649.3	35,790	11	13
	ENGLEWOOD	63.4	281.5	41,750	8	13	56.9	225.4	39,550	9	12
ARAPAHOE	SHERIDAN	53.7	159.6	36,679	6	11	45.9	133.7	34,295	6	10
	* CHERRY CREEK	60.9	2,539.1	43,333	10	14	57.5	2,184.6	42,348	10	14
	LITTLETON	56.0	1,035.1	42,369	12	16	50.3	870.3	40,373	12	15
	ADAMS-ARAPAHOE	54.4	1,842.0	42,773	11	15	47.7	1,530.4	40,792	11	14
BOULDER	ST VRAIN VALLEY	54.8	1,005.0	41,316	13	24	48.8	873.7	39,692	13	23
	BOULDER VALLEY	61.1	1,670.8	43,172	10	13	55.6	1,430.6	41,492	10	13
DENVER	DENVER COUNTY	58.7	4,117.5	41,536	12	14	53.5	3,520.5	39,726	12	13
DOUGLAS	DOUGLAS COUNTY	56.2	1,768.9	37,771	6	11	49.6	1,477.2	35,707	6	10
JEFFERSON	JEFFERSON COUNTY	62.5	5,039.4	44,009	12	13	56.2	4,178.4	41,820	11	12
SETTING: Urban/Suburban											
EL PASO	HARRISON	51.1	820.9	36,513	8	12	43.0	686.7	34,240	8	11
	WIDEFIELD	48.0	550.1	37,218	10	13	40.2	457.6	34,997	9	12
	* FOUNTAIN	55.5	340.6	37,718	10	13	48.4	281.9	35,513	10	12
	* COLORADO SPRINGS	55.9	2,040.4	41,698	12	16	50.1	1,743.9	39,860	12	15
	CHEYENNE MOUNTAIN	61.3	223.0	36,091	8	13	57.8	186.8	34,424	8	12
	MANITOU SPRINGS	50.5	94.4	36,300	8	12	45.2	76.3	34,312	8	12
	* ACADEMY	54.7	1,025.4	36,216	8	12	48.3	871.9	34,465	8	12
	LEWIS-PALMER	44.5	221.6	36,202	7	12	37.6	189.6	33,995	7	11
	FALCON	42.4	310.0	31,946	5	9	32.7	253.7	29,780	5	8
LARIMER	POUDRE	54.9	1,409.3	39,934	12	16	47.9	1,184.0	37,796	12	15
	THOMPSON	42.7	846.9	38,588	10	13	35.1	726.4	37,069	10	13
MESA	MESA COUNTY VALLEY	52.0	1,204.7	39,178	11	14	45.8	1,040.3	37,437	10	13
PUEBLO	PUEBLO CITY	61.9	1,112.7	39,921	14	16	56.3	936.7	38,216	14	15
	PUEBLO COUNTY RURAL	48.2	365.2	35,656	10	13	40.9	306.2	33,240	10	12
WELO	GREELEY	60.1	928.2	37,658	9	12	54.3	761.9	35,853	9	12
SETTING: Outlying City											
ALAMOSA	ALAMOSA	55.9	175.3	36,986	9	12	49.0	145.8	35,043	9	11
FREMONT	CANON CITY	67.3	272.7	39,766	10	14	62.7	233.2	38,109	10	13
GARFIELD	ROARING FORK	36.8	314.5	35,615	8	13	29.9	268.0	34,255	8	12
LA PLATA	DURANGO	57.2	331.8	37,002	8	8	52.6	291.3	35,602	8	12
LAS ANIMAS	TRINIDAD	32.4	110.8	34,175	12	16	24.0	95.8	32,491	13	15
LOGAN	VALLEY	50.7	215.5	35,320	12	16	42.9	186.0	33,486	13	15
MOFFAT	MOFFAT COUNTY	51.7	171.9	39,773	10	14	46.7	147.9	38,100	9	13
MONTEZUMA	MONTEZUMA-CORTEZ	50.0	238.6	33,823	9	14	43.7	201.1	32,228	9	13

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS				
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL	
Outlying City	MONTROSE	51.9	359.7	35,865	10	44.5	302.4	34,158	10	14
	MONTROSE COUNTY	35.2	70.5	31,698	6	27.0	62.5	29,599	6	10
	FORT MORGAN	34.4	222.7	33,010	8	28.3	194.2	31,553	8	11
	EAST OTERO	37.0	150.5	32,970	11	29.3	130.5	31,338	11	14
	LAMAR	56.8	147.7	32,171	11	50.4	127.0	30,449	11	15
	STEAMBOAT SPRINGS	59.2	140.6	37,638	9	54.3	121.2	35,899	9	13
Outlying Town	BENNETT	35.2	70.5	31,698	6	27.0	62.5	29,599	6	10
	ARCHULETA COUNTY	44.1	90.7	35,601	9	40.2	80.2	34,030	8	11
	SPRINGFIELD	37.8	35.2	27,593	7	31.3	31.3	26,258	8	11
	LAS ANIMAS	34.9	63.0	28,932	9	25.9	54.0	27,680	10	12
	BUENA VISTA	48.8	77.3	32,321	9	38.5	63.3	30,435	10	14
	SALIDA	46.6	101.6	32,564	11	38.9	88.6	30,794	11	14
	CHEYENNE COUNTY	19.4	36.0	28,068	5	12.5	32.0	26,444	5	7
	CLEAR CREEK	58.5	101.6	35,372	8	50.0	83.2	32,977	8	12
	CROWLEY COUNTY	19.6	50.9	27,565	6	15.6	44.9	25,523	6	8
	DELTA	52.4	313.1	33,903	10	44.7	264.1	31,828	9	12
	EAGLE COUNTY	50.5	319.4	36,486	5	43.6	269.3	34,241	5	8
	FREMONT	46.3	132.8	33,058	10	39.5	118.3	31,956	9	12
	GARFIELD RE-2	39.8	202.9	34,633	7	33.7	174.9	32,648	7	9
	WEST GRAND	34.0	45.8	33,477	11	26.8	40.2	31,780	11	14
	EAST GRAND	47.6	99.9	36,848	7	38.6	85.4	34,798	7	11
	GUNNISON WATERSHED	51.7	138.5	32,091	8	46.3	118.5	30,244	8	11
	HUERFANO	45.7	69.6	30,295	10	36.8	56.6	28,878	11	13
	KIT CARSON	34.8	89.0	30,959	11	15.8	57.0	29,382	11	14
	LAKE COUNTY	33.3	77.0	34,810	8	26.7	75.0	29,058	9	11
	BAYFIELD	42.6	98.3	35,349	6	32.9	66.5	33,683	9	13
	PARK (ESTES PARK)	26.3	37.0	30,900	8	17.6	33.0	27,978	6	10
	LIMON	27.9	109.5	31,503	8	22.0	98.6	30,076	8	12
	BRUSH	33.9	110.3	30,867	8	25.3	94.4	29,044	8	11
	ROCKY FORD	35.9	37.9	30,693	13	29.4	32.9	29,129	12	16
	FOWLER	23.1	52.0	29,309	8	11.4	44.0	27,642	9	12
	HOLYOKE	30.4	96.9	43,452	10	48.4	86.2	41,734	10	14
	ASPEN	28.8	54.2	35,135	8	22.4	47.2	33,106	8	12
	MEEKER	39.3	51.5	35,312	5	22.7	43.5	32,921	5	10
	RANGELY	46.3	106.0	33,148	12	34.0	53.0	30,454	8	12
	DEL NORTE	42.2	43.6	34,504	9	40.9	91.0	31,454	8	11
	MONTE VISTA	38.5	62.5	28,883	6	31.6	54.5	27,593	7	8
	HAYDEN	47.9	45.6	39,102	5	41.0	36.7	35,965	5	10
	CENTER	33.3	30.0	31,405	9	23.1	26.0	29,020	10	15
	SAGUACHE	53.0	192.1	38,817	7	46.1	159.6	37,287	7	11
	SAN MIGUEL									
	TELLURIDE									
	JULESBURG									
	SUMMIT									

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS					
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT		
SETTING: Outlying Town	RE-2	64.1	212.6	35,898	7	12	57.3	179.1	33,973	7	11
	WOODLAND PARK	23.3	42.5	29,998	9	11	16.2	36.5	28,131	8	10
	AKRON	40.7	144.7	34,455	9	14	29.9	122.7	32,051	9	13
	GILCREST	38.0	96.7	35,240	10	14	28.6	81.2	32,655	9	12
	EATON	47.2	158.2	32,340	8	12	38.8	132.1	30,640	8	11
	WINDSOR	46.1	100.0	33,242	8	13	39.5	84.0	31,373	7	13
	JOHNSTOWN-MILLIKEN	44.7	74.8	33,637	10	14	36.9	64.3	31,782	10	13
	PLATTE VALLEY	44.6	183.9	33,365	7	12	34.9	151.3	31,471	7	11
	WELD COUNTY RE-8	21.1	70.0	29,179	6	9	12.5	63.0	28,127	6	9
	AULT-HIGHLAND	24.0	94.7	29,682	10	15	18.6	85.2	28,480	11	14
WEST YUMA COUNTY	36.5	83.1	28,422	10	13	29.7	72.6	27,363	11	13	
YUMA											
RJ-2											
SETTING: Rural	31J	20.0	33.3	32,265	6	11	12.9	29.3	29,456	7	10
	STRASBURG	41.4	28.2	30,979	8	13	33.3	23.2	29,033	9	13
	SANGRE DE CRISTO	27.3	22.0	32,167	8	14	15.8	19.0	29,257	8	12
	DEER TRAIL	24.3	36.3	29,690	6	8	24.2	32.3	27,610	6	7
	BYERS	28.6	26.5	27,122	5	10	17.4	22.0	24,998	4	8
	WALSH	21.4	13.5	26,897	5	8	15.4	12.5	25,234	5	7
	RE-3	21.4	14.0	25,636	5	8	8.3	12.0	23,783	5	7
	VILAS	11.8	16.5	25,697	5	7	0.0	13.5	24,000	4	6
	CAMPO	17.9	27.8	28,975	6	11	12.0	25.0	27,678	6	10
	MC CLAVE	15.8	19.0	29,400	11	11	11.8	17.0	28,071	11	11
	KIT CARSON	35.6	86.6	32,872	10	13	29.7	74.0	31,237	10	12
	RE-1J	46.2	25.3	33,182	8	10	36.4	21.7	30,835	8	9
	SANFORD	27.5	40.0	28,639	12	14	22.9	35.0	26,764	11	12
	RE-10	54.5	32.1	34,031	12	15	48.3	28.1	31,950	12	13
	CENTENNIAL	48.3	28.4	33,105	6	10	41.7	23.4	31,090	7	10
	SIERRA GRANDE	27.0	36.7	30,987	8	13	18.8	31.7	29,284	8	13
	CONSOLIDATED	43.3	28.5	29,233	7	13	32.0	23.5	26,390	8	11
	DOLORES COUNTY	33.7	168.6	31,646	4	8	27.0	144.6	29,576	4	8
	ELIZABETH	26.7	30.0	29,587	6	11	15.4	26.0	26,827	6	10
	KIOWA	35.5	31.0	30,705	8	13	23.1	26.0	27,963	7	11
	BIG SANDY	42.3	16.0	25,294	4	9	6.3	22.0	26,798	5	8
	ELBERT	11.8	16.0	25,294	2	6	33.2	15.0	23,980	2	6
	AGATE	41.0	38.2	30,367	6	11	20.8	32.4	27,783	5	10
	CALHAN RJ-1	27.3	54.0	29,379	7	11	37.5	47.0	27,551	6	10
	ELLICOTT	24.4	41.0	28,701	5	8	16.7	36.0	26,567	4	7
	PEYTON	47.4	19.0	28,603	2	8	33.3	16.0	26,174	2	7
HANOVER	42.9	6.5	32,198	6	17	24.0	6.0	28,215	7	13	
EDISON	28.6	27.7	30,595	6	10	34.6	24.7	28,920	6	9	
MIAMI/YODER	41.4	28.3	29,586	7	11	28.9	25.3	27,638	6	10	
RE-3	39.6	53.0	31,845	8	13		45.0	30,182	8	12	
COTOPAXI											
GARFIELD											

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS						
		% WITH MASTER'S OR HIGHER	AVERAGE F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL			
Rural	GILPIN COUNTY	48.7	37.8	32,153	6	12	43.8	32.0	30,614	7	12	
	HINSDALE COUNTY	16.7	6.0	34,389	6	10	0.0	3.0	32,950	11	15	
	LA VETA RE-2	50.0	26.0	31,551	8	13	43.5	23.0	30,258	7	12	
	JACKSON	14.3	28.0	30,625	8	11	4.2	24.0	28,318	9	11	
	KIOWA	35.5	29.9	32,313	9	14	25.9	25.9	30,496	10	13	
	KIT CARSON	PLAINVIEW	15.4	13.0	28,308	9	12	8.3	12.0	27,234	7	10
		ARRIBA-FLAGLER	57.7	25.4	32,004	9	14	52.2	22.4	30,033	9	12
		HI-PLAINS	35.0	19.3	31,581	15	17	27.8	17.3	29,160	15	16
		STRATTON	29.6	26.6	29,148	6	10	18.2	21.6	27,396	7	8
		BETHUNE	22.2	18.0	30,174	9	10	6.7	15.0	27,627	7	8
LA PLATA	IGNACIO	49.4	88.2	33,632	7	11	42.7	74.5	31,566	7	10	
	PRIMERO REORGANIZED 2	38.1	21.0	28,091	8	12	27.8	18.0	26,204	8	10	
	HOEHNE REORGANIZED 3	40.7	26.6	32,030	8	10	34.8	22.6	30,362	7	9	
	AGUILAR REORGANIZED 6	23.8	21.0	31,440	8	12	21.1	19.0	29,976	9	12	
	BRANSON REORGANIZED 82	33.3	8.6	23,399	6	9	25.0	7.6	21,083	7	9	
	KIM REORGANIZED 88	21.4	13.7	25,507	6	10	16.7	11.7	23,610	6	9	
	GENOA-HUGO	7.4	26.0	29,325	6	9	4.2	23.0	27,587	6	9	
	KARVAL	33.3	11.6	26,617	11	14	30.0	10.0	24,038	13	14	
	FRENCHMAN	34.6	25.2	28,857	6	12	22.7	21.2	27,212	7	11	
	BUFFALO	32.0	24.2	32,552	10	14	23.8	20.2	29,289	10	13	
LOGAN	PLATEAU	26.3	18.6	28,605	8	11	23.5	17.0	27,179	8	11	
	DE BEQUE	45.0	20.0	27,387	7	11	38.9	18.0	26,138	7	10	
	PLATEAU VALLEY	42.0	49.3	31,996	6	10	35.6	44.3	30,027	6	9	
	CREEDE CONSOLIDATED 1	36.8	17.3	33,951	11	15	29.4	15.3	32,184	10	13	
	DOLORES	28.6	47.3	29,775	6	12	22.7	42.3	28,570	7	11	
MESA	MANCOS	29.5	43.5	29,982	7	11	18.9	36.5	28,176	7	10	
	WEST END	32.6	43.0	30,004	6	11	26.3	38.0	27,825	7	10	
	WELDON VALLEY	4.8	20.1	29,044	4	8	0.0	17.2	27,674	4	8	
	WIGGINS	30.4	45.3	31,784	10	14	23.1	38.5	29,881	10	12	
	MANZANOLA	20.8	24.0	30,042	10	14	14.3	21.0	28,140	9	13	
MONTROSE	CHERAW	30.8	24.4	28,077	4	8	26.1	21.4	26,392	5	8	
	SWINK	31.3	31.7	30,259	10	13	24.1	28.7	28,239	9	12	
	OURAY	42.9	25.8	32,671	7	14	40.0	23.8	31,455	8	14	
	RIDGWAY	42.9	33.5	31,776	9	15	33.3	23.5	29,957	9	15	
	PARK COUNTY	33.0	111.1	33,442	6	10	31.6	94.3	32,289	6	10	
MORGAN	OURAY	39.7	52.4	29,701	4	8	31.3	42.9	28,269	4	8	
	PHILLIPS	45.5	30.7	28,127	7	11	35.7	25.7	26,840	8	11	
	PROMERS	26.7	30.0	27,812	9	12	19.2	26.0	26,358	7	10	
	HAXTUN	48.3	29.0	27,856	11	15	46.2	26.0	26,657	12	13	
	HOLLY	33.3	28.6	29,293	7	10	23.1	24.6	27,458	6	9	
RIO GRANDE	WILEY	38.5	38.2	29,589	6	12	30.3	32.2	27,435	7	11	
	SARGENT	42.5	39.5	33,438	10	14	32.4	34.0	31,117	10	13	
	SOUTH ROUTT	39.1	23.0	28,904	7	13	31.6	19.0	26,963	7	12	
	MOUNTAIN VALLEY	39.1	23.0	28,904	7	13	31.6	19.0	26,963	7	12	
	SAGUACHE	39.1	23.0	28,904	7	13	31.6	19.0	26,963	7	12	

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS						
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT			
Rural	MOFFAT	27.6	28.0	26,548	2	6	16.0	24.5	24,201	3	5	
	SILVERTON	73.3	15.0	37,950	11	14	72.7	11.0	34,959	9	13	
	NORWOOD	33.3	30.0	31,711	6	12	30.8	26.0	30,388	6	12	
	PLATTE VALLEY	33.3	23.2	29,672	10	13	22.2	18.0	26,614	10	12	
	CRIPPLE CREEK-VICTOR	38.1	42.0	35,218	5	11	25.7	35.0	32,877	5	10	
	ARICKAREE	22.2	18.0	30,536	6	8	17.6	17.0	29,186	6	7	
	OTIS	17.4	23.0	27,696	6	10	5.3	19.0	25,479	7	10	
	LONE STAR	33.3	10.6	27,113	7	12	27.3	9.6	24,624	7	11	
	WOODLIN	44.4	17.5	30,261	9	11	37.5	15.5	27,673	9	10	
	KEENESBURG	51.5	100.0	34,834	8	13	47.2	88.0	32,928	9	12	
	BRIGGSDALE	23.5	16.1	26,225	6	8	20.0	14.1	24,696	5	6	
	PRAIRIE	13.6	20.0	29,588	10	14	5.3	17.0	27,686	10	13	
PAWNEE	26.3	18.7	26,806	6	12	17.6	16.7	25,640	7	12		
COLORADO BOCS	ARKANSAS VALLEY BOCS	55.0	17.9	28,851	4	12	14.3	6.2	24,082	5	8	
	EAST CENTRAL BOCS	59.3	22.5	31,516	5	8	80.0	5.0	28,182	5	11	
	MOUNTAIN BOCS	66.7	46.1	34,714	3	7	38.1	19.9	31,073	2	7	
	NORTHERN COLO BOCS	100.0	.6	61,327	2	13	0.0	.0	0	0	0	
	NORTHEAST BOCS	50.0	17.3	29,728	4	8	66.7	2.8	31,626	4	17	
	PIKES PEAK BOCS	71.7	45.6	36,951	4	10	71.4	13.4	31,390	5	8	
	SAN JUAN BOCS	90.9	20.1	35,402	6	13	0.0	.0	0	0	0	
	SAN LUIS VALLEY BOCS	64.0	23.7	35,114	7	12	22.2	8.8	29,661	5	9	
	SOUTH CENTRAL BOCS	60.0	20.0	34,086	6	13	100.0	1.0	31,240	2	13	
	SOUTH PLATTE VALLEY BOCS	86.7	12.3	34,663	6	13	50.0	1.8	30,045	6	10	
	SOUTHEASTERN BOCS	68.8	16.0	31,899	5	12	50.0	4.0	25,798	2	4	
	SOUTHWEST BOCS	71.4	13.0	34,779	5	10	60.0	5.0	26,273	2	3	
	WELD BOCS	77.8	25.9	32,997	2	8	61.5	12.8	27,422	1	6	
	NORTHWEST COLO BOCS	85.7	16.1	37,170	6	10	50.0	3.2	28,160	2	4	
	RIO BLANCO BOCS	75.0	16.0	34,019	4	11	66.7	12.0	32,261	5	11	
	EXPEDITIONARY BOCS	63.6	20.7	36,072	2	6	58.8	16.0	32,739	1	5	
	STATE TOTALS:		53.2	44,889.1	39,109	10	13	46.7	37,840.9	37,240	10	13

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS-----		SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHERS	F.T.E. TEACHERS
COUNTY: ADAMS					
* MAPLETON 1	5,094	251.1	37,786	16.3	20.3
NORTHGLENN-THORNTON 12	26,723	1,352.7	39,235	9.3	19.8
ADAMS COUNTY 14	6,035	354.4	35,907	19.6	17.0
BRIGHTON 27J	4,772	237.6	38,003	12.2	20.1
BENNETT 29J	1,036	62.5	29,599	16.4	16.6
STRASBURG 31J	528	29.3	29,456	17.9	18.0
WESTMINSTER 50	11,453	649.3	35,790	12.1	17.6
COUNTY: ALAMOSA					
ALAMOSA RE-11J	2,523	145.8	35,043	8.2	17.3
SANGRE DE CRISTO RE-22J	299	23.2	29,033	4.3	12.9
COUNTY: ARAPAHOE					
ENGLEWOOD 1	4,581	225.4	39,550	12.9	20.3
SHERIDAN 2	2,136	133.7	34,295	10.1	16.0
* CHERRY CREEK 5	38,622	2,184.6	42,348	9.7	17.7
LITTLETON 6	16,107	870.3	40,373	11.3	18.5
DEER TRAIL 26J	209	19.0	29,257	15.8	11.0
ADAMS-ARAPAHOE 28J	28,600	1,530.4	40,792	10.0	18.7
BYERS 32J	490	32.3	27,610	24.1	15.2
COUNTY: ARCHULETA					
ARCHULETA COUNTY 50 JT	1,510	80.2	34,030	7.3	18.8
COUNTY: BACA					
WALSH RE-1	275	22.0	24,998	21.7	12.5
PRITCHETT RE-3	104	12.5	25,234	7.7	8.3
SPRINGFIELD RE-4	351	31.3	26,258	15.2	11.2
VILAS RE-5	91	12.0	23,783	27.3	7.6
CAMPO RE-6	90	13.5	24,000	23.1	6.7

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY:	SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS		ALL CLASSROOM TEACHERS		CLASSROOM TEACHERS		SELECTED CLASSROOM TEACHERS	
				F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: BENT											
LAS ANIMAS		RE-1	700	54.0	27,680	13.2	13.0	41.0	17.1		
MC CLAVE		RE-2	285	25.0	27,678	.0	11.4	20.0	14.3		
COUNTY: BOULDER											
ST VRAIN VALLEY		RE 1J	17,873	873.7	39,692	8.0	20.5	660.7	27.1		
BOULDER VALLEY		RE 2	26,192	1,430.6	41,492	11.1	18.3	1,010.9	25.9		
COUNTY: CHAFFEE											
BUENA VISTA		R-31	917	63.3	30,435	10.9	14.5	46.3	19.8		
SALIDA		R-32	1,289	88.6	30,794	7.9	14.5	68.0	19.0		
COUNTY: CHEYENNE											
KIT CARSON		R-1	138	17.0	28,071	17.6	8.1	13.0	10.6		
CHEYENNE COUNTY		RE-5	357	32.0	26,444	19.4	11.2	27.0	13.2		
COUNTY: CLEAR CREEK											
CLEAR CREEK		RE-1	1,426	83.2	32,977	21.3	17.1	59.7	23.9		
COUNTY: CONEJOS											
NORTH CONEJOS		RE-1J	1,225	74.0	31,237	9.6	16.6	55.0	22.3		
SANFORD		6J	351	21.7	30,835	4.8	16.2	18.0	19.5		
SOUTH CONEJOS		RE-10	475	35.0	26,764	28.6	13.6	26.0	18.3		
COUNTY: COSTILLA											
CENTENNIAL		R-1	390	28.1	31,950	4.3	13.9	21.0	18.6		
SIERRA GRANDE		R-30	363	23.4	31,090	9.1	15.5	16.0	22.7		
COUNTY: CROWLEY											
CROWLEY COUNTY		RE-1-J	637	44.9	25,523	13.0	14.2	34.9	18.3		

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY:	SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS-----			SELECTED CLASSROOM TEACHERS	
				F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS
COUNTY: CUSTER								
CONSOLIDATED	C-1	430	31.7	29,284	13.8	13.6	21.7	19.8
COUNTY: DELTA								
DELTA COUNTY	50(J)	4,678	264.1	31,828	14.8	17.7	201.6	23.2
COUNTY: DENVER								
DENVER COUNTY	1	67,858	3,520.5	39,726	9.9	19.3	2,706.5	25.1
COUNTY: DOLORES								
DOLORES COUNTY	RE NO.2	361	23.5	26,390	8.7	15.4	18.5	19.5
COUNTY: DOUGLAS								
DOUGLAS COUNTY	RE 1	27,275	1,477.2	35,707	12.4	18.5	1,148.6	23.7
COUNTY: EAGLE								
EAGLE COUNTY	RE 50	4,200	269.3	34,241	16.0	15.6	209.4	20.1
COUNTY: ELBERT								
ELIZABETH	C-1	2,465	144.6	29,576	13.9	17.0	110.4	22.3
KIOMA	C-2	340	26.0	26,827	8.3	13.1	21.0	16.2
BIG SANDY	100J	338	26.0	27,963	16.0	13.0	23.0	14.7
ELBERT	200	267	22.0	26,798	26.1	12.1	16.0	16.7
AGATE	300	76	15.0	23,980	64.3	5.1	12.0	6.3
COUNTY: EL PASO								
CALHAN RJ-1	2	548	33.2	27,783	30.3	16.5	28.0	19.6
HARRISON	3	10,457	686.7	34,240	11.0	15.2	493.7	21.2
WIDEFIELD	8	8,381	457.6	34,997	8.6	18.3	343.0	24.4
* FOUNTAIN	11	4,741	281.9	35,513	12.6	16.8	238.3	19.9
* COLORADO SPRINGS	12	32,815	1,743.9	39,860	10.0	18.8	1,337.8	24.5
CHEYENNE MOUNTAIN	14	3,617	186.8	34,424	11.8	19.4	154.5	23.4
MANITOU SPRINGS	20	1,392	76.3	34,312	13.1	18.2	62.4	22.3
* ACADEMY	22	15,283	871.9	34,465	10.0	17.5	703.0	21.7
ELLCOTT	23 JT	711	47.0	27,551	9.5	15.1	35.5	20.0
PEYTON	28	619	36.0	26,567	11.1	17.2	30.0	20.6
HANDOVER	28	173	16.0	26,174	.0	10.8	13.0	13.3

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

TABLE 9.

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
LEWIS-PALMER	38	189.6	33,995	12.0	160.7	24.6
FALCON	49	253.7	29,780	14.5	188.2	24.2
EDISON	54 JT	6.0	28,215	33.3	6.0	9.0
MIAMI/YODER	60 JT	24.7	28,920	11.1	20.0	16.4
COUNTY: FREMONT						
CANON CITY	RE-1	233.2	38,109	9.2	176.4	23.7
FLORENCE	RE-2	118.3	31,956	10.7	87.5	23.2
COTOPAXI	RE-3	25.3	27,638	16.7	19.7	16.6
COUNTY: GARFIELD						
ROARING FORK	RE-1	268.0	34,255	13.4	210.5	23.1
GARFIELD RE-2	16	174.9	32,648	7.6	132.4	25.2
GARFIELD		45.0	30,182	7.0	33.0	22.6
COUNTY: GILPIN						
GILPIN COUNTY	RE-1	32.0	30,614	12.1	25.0	13.6
COUNTY: GRAND						
WEST GRAND	1-JT.	40.2	31,780	11.4	31.5	17.6
EAST GRAND	2	85.4	34,798	11.9	61.8	20.1
COUNTY: GUNNISON						
GUNNISON WATERSHED	RE1J	118.5	30,244	14.9	90.7	18.5
COUNTY: HINSDALE						
HINSDALE COUNTY	RE 1	3.0	32,950	25.0	2.0	22.5
COUNTY: HUERFANO						
HUERFANO	RE-1	56.6	28,878	13.8	44.8	21.1
LA VETA RE-2	328	23.0	30,258	18.2	16.0	20.5

TABLE 9.

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY:	SCHOOL DISTRICT	PUPIL COUNT	----- ALL CLASSROOM TEACHERS -----			SELECTED CLASSROOM TEACHERS		
				F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: JACKSON									
NORTH PARK		R-1	327	24.0	28,318	21.7	13.6	20.0	16.4
COUNTY: JEFFERSON									
JEFFERSON COUNTY		R-1	88,006	4,178.4	41,820	11.9	21.1	3,244.2	27.1
COUNTY: KIOWA									
EADS		RE-1	288	25.9	30,496	8.3	11.1	19.9	14.5
PLAINVIEW		RE-2	92	12.0	27,234	16.7	7.7	10.0	9.2
COUNTY: KIT CARSON									
ARRIBA-FLAGLER		C-20	248	22.4	30,033	13.6	11.1	15.4	16.1
HI-PLAINS		R-23	121	17.3	29,160	5.6	7.0	13.7	8.8
STRATTON		R-4	344	21.6	27,396	4.5	15.9	17.6	19.5
BETHUNE		R-5	160	15.0	27,627	20.0	10.7	13.0	12.3
BURLINGTON		RE-6J	886	57.0	29,382	12.3	15.5	41.0	21.6
COUNTY: LAKE									
LAKE COUNTY		R-1	1,369	75.0	29,058	19.4	18.3	51.0	26.8
COUNTY: LA PLATA									
DURANGO		9-R	4,785	291.3	35,602	10.8	16.4	217.7	22.0
BAYFIELD		10 JT-R	1,067	66.5	33,683	3.0	16.0	52.0	20.5
IGNACIO		11 JT	1,078	74.5	31,566	12.3	14.5	57.5	18.7
COUNTY: LARIMER									
POUDRE		R-1	22,823	1,184.0	37,796	7.0	19.3	900.6	25.3
THOMPSON		R-2J	14,021	726.4	37,069	8.3	19.3	540.1	26.0
PARK (ESTES PARK)		R-3	1,353	79.8	32,941	17.9	17.0	65.1	20.8

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: LAS ANIMAS							
TRINIDAD 1	1,560	95.8	32,491	11.5	16.3	71.0	22.0
PRIMERO REORGANIZED 2	197	18.0	26,204	21.1	10.9	16.0	12.3
HOEHNE REORGANIZED 3	333	22.6	30,362	9.1	14.7	18.6	17.9
AGUILAR REORGANIZED 6	206	19.0	29,976	10.0	10.8	12.0	17.2
BRANSON REORGANIZED 82	55	7.6	21,083	25.0	7.2	6.6	8.3
KIM REORGANIZED 88	81	11.7	23,610	.0	6.9	9.0	9.0
COUNTY: LINCOLN							
GENOA-HUGO C113	288	23.0	27,587	8.3	12.5	20.0	14.4
LIMON RE-4J	595	33.0	27,978	12.5	18.0	27.0	22.0
KARVAL RE-23	98	10.0	24,038	10.0	9.8	8.0	12.3
COUNTY: LOGAN							
VALLEY RE-1	2,731	186.0	33,486	5.6	14.7	127.2	21.5
FRENCHMAN RE-3	233	21.2	27,212	22.7	11.0	17.2	13.5
BUFFALO RE-4	277	20.2	29,289	11.1	13.7	13.5	20.5
PLATEAU RE-5	149	17.0	27,179	5.9	8.8	16.0	9.3
COUNTY: MESA							
DE BEQUE 49JT	177	18.0	26,138	5.6	9.8	15.0	11.8
PLATEAU VALLEY 50	578	44.3	30,027	14.0	13.0	35.3	16.4
MESA COUNTY VALLEY 51	18,995	1,040.3	37,437	7.4	18.3	759.5	25.0
COUNTY: MINERAL							
CREEDE CONSOLIDATED 1	147	15.3	32,184	20.0	9.6	13.3	11.1
COUNTY: MOFFAT							
MOFFAT COUNTY RE:NO 1	2,832	147.9	38,100	11.1	19.1	110.5	25.6
COUNTY: MONTEZUMA							
MONTEZUMA-CORTEZ RE-1	3,436	201.1	32,228	6.8	17.1	146.1	23.5
DOLORES RE-4A	672	42.3	28,570	9.3	15.9	32.3	20.8
MANCOS RE-6	524	36.5	28,176	13.2	14.4	26.0	20.2

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY	SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
				F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: MONTROSE								
RE-1J	MONTROSE COUNTY	RE-1J	5,266	302.4	34,158	5.4	207.5	25.4
RE-2	WEST END	RE-2	547	38.0	27,825	21.4	30.0	18.2
COUNTY: MORGAN								
RE-2(J)	BRUSH	RE-2(J)	1,575	98.6	30,076	12.0	74.2	21.2
RE-3	FORT MORGAN	RE-3	3,160	194.2	31,553	8.7	142.2	22.2
RE-20(J)	WELDON VALLEY	RE-20(J)	157	17.2	27,674	17.6	14.4	10.9
RE-50(J)	WIGGINS	RE-50(J)	569	38.5	29,881	15.8	31.5	18.1
COUNTY: OTERO								
R-1	EAST OTERO	R-1	1,927	130.5	31,338	3.8	95.5	20.2
R-2	ROCKY FORD	R-2	1,112	94.4	29,044	11.1	67.0	16.6
3J	MANZANOLA	3J	261	21.0	28,140	4.8	17.0	15.4
R-4J	FOWLER	R-4J	389	32.9	29,129	16.7	25.8	15.1
31	CHERAW	31	232	21.4	26,392	4.8	14.5	16.0
33	SWINK	33	341	28.7	28,239	7.4	19.7	17.3
COUNTY: OURAY								
R-1	OURAY	R-1	269	23.8	31,455	13.0	16.5	16.3
R-2	RIDGHAY	R-2	324	23.5	29,957	8.3	17.0	19.1
COUNTY: PARK								
1	PLATTE CANYON	1	1,613	94.3	32,289	18.0	72.3	22.3
RE-2	PARK COUNTY	RE-2	613	42.9	28,269	22.7	33.8	18.1
COUNTY: PHILLIPS								
RE-1J	HOLYOKE	RE-1J	649	44.0	27,642	11.9	32.0	20.3
RE-2J	HAXTUN	RE-2J	320	25.7	26,840	17.2	19.7	16.2
COUNTY: PITKIN								
1	ASPEN	1	1,290	86.2	41,734	12.9	67.4	19.1

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: PROMERS						
GRANADA RE-1	298	26.0	26,358	12.0	20.0	14.9
LAMAR RE-2	1,973	127.0	30,449	15.6	97.0	20.3
HOLLY RE-3	361	26.0	26,657	12.0	21.0	17.2
WILEY RE-13 JT	350	24.6	27,458	11.5	20.6	17.0
COUNTY: PUEBLO						
PUEBLO CITY 60	17,970	936.7	38,216	7.6	629.2	28.6
PUEBLO COUNTY RURAL 70	6,087	306.2	33,240	10.9	238.2	25.6
COUNTY: RIO BLANCO						
MEEKER RE1	751	47.2	33,106	8.2	38.0	19.8
RANGELY RE-4	765	43.5	32,921	6.7	36.5	21.0
COUNTY: RIO GRANDE						
DEL NORTE C-7	799	53.0	30,454	11.3	41.0	19.5
MONTE VISTA C-8	1,459	91.0	31,454	12.0	69.5	21.0
SARGENT RE-33J	414	32.2	27,435	20.6	27.2	15.2
COUNTY: ROUTT						
HAYDEN RE-1	536	37.0	31,841	23.1	26.0	20.6
STEAMBOAT SPRINGS RE-2	1,959	121.2	35,899	6.6	92.7	21.1
SOUTH ROUTT RE 3	483	34.0	31,117	11.8	27.0	17.9
COUNTY: SAGUACHE						
MOUNTAIN VALLEY RE 1	188	19.0	26,963	5.6	14.0	13.4
MOFFAT CENTER 2	214	24.5	24,201	29.2	19.5	11.0
26 JT	742	54.5	27,593	21.8	42.5	17.5
COUNTY: SAN JUAN						
SILVERTON 1	102	11.0	34,959	16.7	9.0	11.3

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS-----			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHERS-- TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/ TEACHER RATIO
COUNTY: SAN MIGUEL						
TELLURIDE R-1	496	36.7	35,965	15.8	28.2	17.6
NORWOOD R-2J	337	26.0	30,388	12.5	22.0	15.3
COUNTY: SEDGWICK						
JULESBURG RE-1	349	26.0	29,020	19.2	21.0	16.6
PLATTE VALLEY RE-3	148	18.0	26,614	21.1	14.0	10.6
COUNTY: SUMMIT						
SUMMIT RE-1	2,435	159.6	37,287	13.0	111.1	21.9
COUNTY: TELLER						
CRIPPLE CREEK-VICTOR RE-1	657	35.0	32,877	12.5	27.0	24.3
WOODLAND PARK RE-2	3,255	179.1	33,973	17.0	134.1	24.3
COUNTY: WASHINGTON						
AKRON R-1	501	36.5	28,131	5.4	29.0	17.3
ARICKAREE R-2	136	17.0	29,186	17.6	13.0	10.5
OTIS R-3	208	19.0	25,479	25.0	15.0	13.9
LONE STAR 101	84	9.6	24,624	18.2	8.1	10.4
WOODLIN R-104	135	15.5	27,673	13.3	11.5	11.7
COUNTY: WELD						
GILCREST RE-1	2,028	122.7	32,051	14.2	96.2	21.1
EATON RE-2	1,354	81.2	32,655	11.3	57.7	23.5
KEENESBURG RE-3(J)	1,441	88.0	32,928	12.9	65.0	22.2
WINDSOR RE-4	2,204	132.1	30,640	13.1	101.6	21.7
JOHNSTOWN-MILLIKEN RE-5J	1,368	84.0	31,373	12.8	63.0	21.7
GREELEY 6	14,199	761.9	35,853	9.9	542.6	26.2
PLATTE VALLEY RE-7	1,038	64.3	31,782	7.9	52.3	19.8
WELD COUNTY RE-8	2,662	151.3	31,471	25.0	113.0	23.6
AULT-HIGHLAND RE-9	899	63.0	28,127	12.7	46.0	19.5
BRIGGSDALE RE-10	135	14.1	24,696	7.7	11.6	11.6
PRAIRIE RE-11	137	17.0	27,686	11.1	12.4	11.0
PAMNEE RE-12	143	16.7	25,640	23.5	12.7	11.3

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS-----			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: YUMA						
WEST YUMA COUNTY RJ-1	1,023	85.2	28,480	13.1	59.9	17.1
EAST YUMA COUNTY RJ-2	1,017	72.6	27,363	10.7	54.5	18.7
COUNTY: COLORADO BOCS						
ARKANSAS VALLEY BOCS	43	6.2	24,082	42.9	1.8	23.9
EAST CENTRAL BOCS	0	5.0	28,182	.0	.0	.0
MOUNTAIN BOCS	107	19.9	31,073	35.0	6.0	17.8
NORTHEAST BOCS	0	2.8	31,626	60.0	.0	.0
PIKES PEAK BOCS	24	13.4	31,390	21.4	4.0	6.0
SAN LUIS VALLEY BOCS	0	8.8	29,661	20.0	.0	.0
SOUTH CENTRAL BOCS	0	1.0	31,240	.0	.0	.0
SOUTH PLATTE VALLEY BOCS	0	1.8	30,045	71.4	.8	.0
SOUTHEASTERN BOCS	107	4.0	25,798	25.0	.0	70.0
SOUTHWEST BOCS	115	5.0	26,273	66.7	5.0	23.0
WELD BOCS	98	12.8	27,422	36.4	7.0	14.0
NORTHWEST COLO BOCS	0	3.2	28,160	.0	.0	.0
RIO BLANCO BOCS	0	12.0	32,261	9.1	1.0	.0
EXPEDITIONARY BOCS	313	16.0	32,739	46.2	15.0	20.9
* STATE SUMMARY	687,167	37,840.9	37,240	9.1	28,687.4	24.0

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	NONCERTIFICATED		
COUNTY: ADAMS												
* MAPLETON 1	7.0	10.0	7.0	17.7	12.8	7.5	26.5	217.1	305.6	180.6	486.2	
NORTHGLENN-THORNTON 12	9.0	36.0	33.5	117.1	77.2	22.3	139.0	1,191.4	1,625.5	985.0	2,610.5	
ADAMS COUNTY 14	5.0	12.0	4.0	24.0	16.3	15.0	40.5	298.9	415.7	288.7	704.4	
BRIGHTON 27J	4.0	9.0	2.0	18.4	12.7	7.0	23.5	207.1	283.7	194.5	478.2	
BENNETT 29J	1.0	3.0	4.0	4.0		2.0	4.0	56.5	70.5	27.3	97.8	
STRASBURG 31J	1.0	2.0	1.0	1.0		2.0	2.0	27.3	33.3	44.1	77.4	
WESTMINSTER 50	8.0	24.0	10.0	32.0	32.0	12.0	61.0	576.3	755.3	478.0	1,233.3	
	35.0	96.0	56.5	214.2	151.0	65.8	296.5	2,574.6	3,489.6	2,198.2	5,687.8	
COUNTY: ALAMOSA												
ALAMOSA RE-11J	1.0	6.0	1.0	19.5	2.0	12.0	10.0	123.8	175.3	88.4	263.7	
SANGRE DE CRISTO RE-22J	2.0	2.0	1.0	1.0		1.0	2.0	20.2	28.2	19.7	47.9	
	3.0	8.0	1.0	20.5	2.0	13.0	12.0	144.0	203.5	108.1	311.6	
COUNTY: ARAPAHOE												
ENGLEWOOD 1	5.0	9.0	2.0	24.3	15.8	5.5	22.7	197.2	281.5	161.7	443.2	
SHERIDAN 2	4.0	5.0	2.0	11.0	3.9	7.0	15.5	111.2	159.6	87.2	246.8	
* CHERRY CREEK 5	20.0	44.0	27.0	132.4	131.1	7.3	227.1	1,950.2	2,539.1	1,368.5	3,907.6	
LITTLETON 6	8.0	24.0	18.0	61.7	53.1	12.4	78.7	779.2	1,035.1	575.0	1,610.1	
DEER TRAIL 26J	1.0	1.0	1.0	1.0		1.0	1.0	18.0	22.0	10.1	32.1	
ADAMS-ARAPAHOE 28J	26.0	40.0	42.0	138.5	65.1	31.2	207.5	1,291.7	1,842.0	1,095.5	2,937.5	
BYERS 32J	2.0	1.0	1.0	1.0		1.0	3.0	28.3	36.3	16.8	53.1	
	66.0	124.0	91.0	369.9	269.0	64.4	555.5	4,375.8	5,915.6	3,314.8	9,230.4	
COUNTY: ARCHULETA												
ARCHULETA COUNTY 50 JT	1.0	3.0	2.0	4.5		5.0	7.5	67.7	90.7	46.7	137.4	
	1.0	3.0	2.0	4.5	.0	5.0	7.5	67.7	90.7	46.7	137.4	

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	NONCERTIFICATED	
COUNTY: BACA											
WALSH RE-1	1.0	1.0	1.0	1.5			1.0	21.0	26.5	19.0	45.5
PRITCHETT RE-3	1.0						1.0	11.5	13.5	9.9	23.4
SPRINGFIELD RE-4	1.0	1.0		1.9		1.0	1.0	29.3	35.2	18.0	53.2
VILAS RE-5	2.0						1.0	11.0	14.0	8.8	22.8
CAMPO RE-6	1.0	1.0		1.0				13.5	16.5	4.5	21.0
	6.0	3.0	1.0	4.4	.0	1.0	4.0	86.3	105.7	60.2	165.9
COUNTY: BENT											
LAS ANIMAS RE-1	1.0	3.0		5.0		3.0	4.0	47.0	63.0	37.0	100.0
MC CLAVE RE-2	1.0	1.0		.8		1.0	1.0	23.0	27.8	13.0	40.8
	2.0	4.0	.0	5.8	.0	4.0	5.0	70.0	90.8	50.0	140.8
COUNTY: BOULDER											
ST VRAIN VALLEY RE 1J	14.0	31.0	13.0	62.3	11.0	7.0	61.5	805.2	1,005.0	607.3	1,612.3
BOULDER VALLEY RE 2	11.8	47.0	26.8	84.9	69.7	17.6	178.1	1,234.9	1,670.8	1,007.0	2,677.8
	25.8	78.0	39.8	147.2	80.7	24.6	239.6	2,040.1	2,675.8	1,614.3	4,290.1
COUNTY: CHAFFEE											
BUENA VISTA R-31	1.0	3.0	1.0	8.0	1.0	2.0	4.0	57.3	77.3	34.9	112.2
SALTOA R-32	2.0	3.0	2.0	5.0	1.0	4.0	7.6	77.0	101.6	53.9	155.5
	3.0	6.0	3.0	13.0	2.0	6.0	11.6	134.3	178.9	88.8	267.7
COUNTY: CHEYENNE											
KIT CARSON R-1	1.0			1.0			1.0	16.0	19.0	12.0	31.0
CHEYENNE COUNTY RE-5	1.0	2.0		1.0			2.0	30.0	36.0	17.5	53.5
	2.0	2.0	.0	2.0	.0	.0	3.0	46.0	55.0	29.5	84.5

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS			TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
							SPECIAL EDUCA- TION	CLASS- ROOM	CERTIF- ICATED		
COUNTY: CLEAR CREEK											
CLEAR CREEK	2.0	5.0	1.0	7.9	2.5	1.5	9.0	72.7	101.6	76.2	177.8
	2.0	5.0	1.0	7.9	2.5	1.5	9.0	72.7	101.6	76.2	177.8
COUNTY: CONEJOS											
NORTH CONEJOS	2.0	4.0	1.0	5.6		5.0	5.0	64.0	86.6	44.0	130.6
SANFORD	1.0	2.0		.6		1.0	1.0	19.7	25.3	10.4	35.7
SOUTH CONEJOS	1.0	2.0		2.0		2.0	2.0	31.0	40.0	22.0	62.0
	4.0	8.0	1.0	8.2	.0	8.0	8.0	114.7	151.9	76.4	228.3
COUNTY: COSTILLA											
CENTENNIAL	1.0	2.0		1.0		.5	1.0	26.6	32.1	15.0	47.1
SIERRA GRANDE	1.0	2.0		2.0		2.0	1.0	20.4	28.4	21.8	50.2
	2.0	4.0	.0	3.0	.0	2.5	2.0	47.0	60.5	36.8	97.3
COUNTY: CROWLEY											
CROWLEY COUNTY	2.0	2.0		2.0		2.0	3.0	39.9	50.9	25.8	76.7
	2.0	2.0	.0	2.0	.0	2.0	3.0	39.9	50.9	25.8	76.7
COUNTY: CUSTER											
CONSOLIDATED	1.0	1.0		3.0		4.0	2.0	25.7	36.7	18.1	54.8
	1.0	1.0	.0	3.0	.0	4.0	2.0	25.7	36.7	18.1	54.8
COUNTY: DELTA											
DELTA COUNTY	4.0	14.0	6.0	16.0	9.0	7.0	22.5	234.6	313.1	197.0	510.1
	4.0	14.0	6.0	16.0	9.0	7.0	22.5	234.6	313.1	197.0	510.1

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS-TRATORS	PRIN-CIPALS	ASST-PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS		TOTAL CERTIF-ICATED	TOTAL NONCER-TIFICATE	TOTAL PERSON-NEL	
							SPECIAL EDUCA-TION	CLASS-ROOM				
COUNTY: DENVER												
DENVER COUNTY	1	30.0	114.0	80.0	179.5	193.5	187.0	288.0	3,045.5	4,117.5	3,540.0	7,657.5
		30.0	114.0	80.0	179.5	193.5	187.0	288.0	3,045.5	4,117.5	3,540.0	7,657.5
COUNTY: DOLORES												
DOLORES COUNTY	RE NO.2	1.0	2.0		2.0		1.0	2.0	20.5	28.5	23.0	51.5
		1.0	2.0	.0	2.0	.0	1.0	2.0	20.5	28.5	23.0	51.5
COUNTY: DOUGLAS												
DOUGLAS COUNTY	RE 1	16.0	35.8	43.6	96.8	99.5	6.0	119.5	1,351.7	1,768.9	1,009.2	2,778.1
		16.0	35.8	43.6	96.8	99.5	6.0	119.5	1,351.7	1,768.9	1,009.2	2,778.1
COUNTY: EAGLE												
EAGLE COUNTY	RE 50	6.0	11.0	2.0	24.1	7.0	5.6	25.0	238.7	319.4	197.3	516.7
		6.0	11.0	2.0	24.1	7.0	5.6	25.0	238.7	319.4	197.3	516.7
COUNTY: ELBERT												
ELIZABETH	C-1	2.0	4.0	2.0	12.0	4.0	3.0	13.7	127.9	168.6	112.6	281.2
KIOWA	C-2	1.0	2.0	1.0	1.0				26.0	30.0	17.4	47.4
BIG SANDY	100J	1.0	2.0	2.0	2.0				26.0	31.0	15.7	46.7
ELBERT	200	1.0	1.0	2.0	2.0			2.0	20.0	26.0	13.9	39.9
AGATE	300	1.0						1.0	14.0	16.0	8.7	24.7
		6.0	9.0	2.0	17.0	4.0	3.0	16.7	213.9	271.6	168.3	439.9

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	CHAPTER 1, 11	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	TOTAL		
COUNTY: EL PASO												
CALHAN R.J.-1	1.0	2.0	8.0	2.0	34.8	40.5	76.5	33.2	38.2	21.1	59.3	
HARRISON	12.0	19.0	8.0	60.4	34.8	40.5	76.5	569.7	820.9	462.0	1,282.9	
WIDEFIELD	4.0	14.0	7.0	43.0	24.5	9.1	47.5	401.0	550.1	315.4	865.5	
* FOUNTAIN	5.0	10.0	9.0	17.0	17.7	7.9	27.7	246.3	340.6	145.8	486.4	
* COLORADO SPRINGS	21.0	54.0	39.0	91.1	91.4	48.0	153.1	1,542.8	2,040.4	1,051.4	3,091.8	
CHEYENNE MOUNTAIN	2.0	8.0	3.0	23.2	1.0	1.0	1.0	184.8	223.0	71.9	294.9	
MANITOU SPRINGS	2.0	4.0	4.0	12.1	38.1	2.8	.8	72.7	94.4	56.7	151.1	
* ACADEMY	16.7	25.0	23.0	50.7	38.1	3.0	2.0	804.4	1,025.4	538.2	1,563.6	
ELLICOTT	1.0	2.0	2.0	4.0	42.0	3.0	2.0	42.0	54.0	28.7	82.7	
PEYTON	1.0	2.0	2.0	2.0	36.0	1.0	1.0	36.0	41.0	15.1	56.1	
HANOVER	1.0	1.0	1.0	1.0	14.0	1.0	1.0	14.0	19.0	11.6	30.6	
LEWIS-PALMER	3.0	7.0	5.0	17.0	14.3	1.0	1.0	187.6	221.6	115.3	336.9	
FALCON	4.0	8.0	6.0	24.0	14.3	5.0	28.5	220.2	310.0	172.1	482.1	
EDISON	.5	1.0	1.0	1.0	6.0	1.0	1.0	6.0	6.5	4.6	11.1	
MIAMI/YODER	1.0	1.0	1.0	1.0	23.7	1.0	1.0	23.7	27.7	19.0	46.7	
	75.2	157.0	100.0	348.5	220.8	120.3	406.6	4,384.4	5,812.8	3,028.9	8,841.7	
COUNTY: FREMONT												
CANON CITY	5.0	10.0	2.0	11.0	11.5	7.0	19.9	206.3	272.7	153.2	425.9	
FLORENCE	1.0	1.0	5.0	7.5	4.0	4.0	10.8	103.5	132.8	89.3	222.1	
COTOPAXI	1.0	1.0	1.0	1.0	.6	.6	1.0	23.7	28.3	19.7	48.0	
	7.0	12.0	7.0	19.5	11.5	11.6	31.7	333.5	433.8	262.2	696.0	
COUNTY: GARFIELD												
ROARING FORK	1.0	12.0	6.0	25.5	2.0	2.0	19.3	246.7	314.5	184.5	499.0	
GARFIELD RE-2	2.0	7.0	1.0	17.0	1.0	4.0	14.0	156.9	202.9	139.9	342.8	
GARFIELD	1.0	3.0	4.0	4.0	1.0	1.0	4.0	40.0	53.0	31.8	84.8	
	4.0	22.0	7.0	46.5	3.0	7.0	37.3	443.6	570.4	356.2	926.6	

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS			TOTAL PERSON- NEL	
							SPECIAL EDUCA- TION	CLASS- ROOM	CERTIF- ICATED		TOTAL NONCER- TIFICATED
COUNTY: GILPIN											
GILPIN COUNTY	RE-1	1.0	1.0	2.0	1.8		4.0	28.0	37.8	17.9	55.7
		1.0	.0	2.0	1.8	.0	4.0	28.0	37.8	17.9	55.7
COUNTY: GRAND											
WEST GRAND	1-JT.	1.0	3.0	1.6			4.0	36.2	45.8	26.8	72.6
EAST GRAND	2	2.0	5.0	5.5	1.0	2.0	4.0	79.4	99.9	77.3	177.2
		3.0	8.0	7.1	1.0	2.0	8.0	115.6	145.7	104.1	249.8
COUNTY: GUNNISON											
GUNNISON WATERSHED	RE1J	3.0	4.0	9.0	2.0	2.0	7.0	109.5	138.5	66.5	205.0
		3.0	4.0	9.0	2.0	2.0	7.0	109.5	138.5	66.5	205.0
COUNTY: HINSDALE											
HINSDALE COUNTY	RE 1	1.0		2.0			1.0	2.0	6.0	6.2	12.2
		1.0	.0	2.0	.0	.0	1.0	2.0	6.0	6.2	12.2
COUNTY: HUERFANO											
HUERFANO	RE-1	1.0	4.0	2.0	6.0	4.0	4.8	47.8	69.6	56.4	126.0
LA VETA RE-2		1.0		2.0			2.0	21.0	26.0	11.5	37.5
		2.0	4.0	2.0	8.0	.0	6.8	68.8	95.6	67.9	163.5
COUNTY: JACKSON											
NORTH PARK	R-1	1.0	1.0	2.0			2.0	22.0	28.0	15.8	43.8
		1.0	1.0	2.0	.0	.0	2.0	22.0	28.0	15.8	43.8

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	TEACHERS			TOTAL NONCERTIFICATED	TOTAL PERSONNEL	
							SPECIAL EDUCATION	CLASSROOM	CERTIFICATED			
COUNTY: JEFFERSON												
JEFFERSON COUNTY	R-1	30.0	128.0	122.0	320.0	261.0	62.5	446.2	3,669.7	5,039.4	3,338.2	8,377.6
		30.0	128.0	122.0	320.0	261.0	62.5	446.2	3,669.7	5,039.4	3,338.2	8,377.6
COUNTY: KIOWA												
EADS PLAINVIEW	RE-1	1.0	2.0		1.0		1.0	2.0	22.9	29.9	19.9	49.8
	RE-2	1.0							12.0	13.0	7.5	20.5
		2.0	2.0	.0	1.0	.0	1.0	2.0	34.9	42.9	27.4	70.3
COUNTY: KIT CARSON												
ARRIBA-FLAGLER	C-20	1.0	1.0	1.0	1.0		3.0	1.0	18.4	25.4	13.5	38.9
HI-PLAINS	R-23	1.0	1.0					2.0	15.3	19.3	10.2	29.5
STRATTON	R-4	1.0	1.0	3.0	3.0			2.0	19.6	26.6	21.0	47.6
BETHUNE	R-5	1.0	1.0	1.0	1.0				15.0	18.0	8.5	26.5
BURLINGTON	RE-6J	2.0	3.0	1.0	5.0		4.0	3.0	50.0	68.0	39.4	107.4
		6.0	7.0	1.0	10.0	.0	7.0	8.0	118.3	157.3	92.6	249.9
COUNTY: LAKE												
LAKE COUNTY	R-1	1.0	3.0	2.0	6.0	2.0	4.0	8.0	63.0	89.0	66.4	155.4
		1.0	3.0	2.0	6.0	2.0	4.0	8.0	63.0	89.0	66.4	155.4
COUNTY: LA PLATA												
DURANGO	9-R	2.0	11.0	5.0	22.5		5.6	27.7	258.0	331.8	187.2	519.0
BAYFIELD	10 JT-R	2.0	3.0	5.5	5.5		2.0	3.0	61.5	77.0	44.7	121.7
IGNACIO	11 JT	1.0	3.0	1.0	7.7	1.0	5.0	5.0	64.5	88.2	50.8	139.0
		5.0	17.0	6.0	35.7	1.0	12.6	35.7	384.0	497.0	282.7	779.7

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED			
COUNTY: LARIMER												
POUDRE R-1	7.0	38.0	18.0	104.5	57.8	9.7	131.6	1,042.7	1,409.3	846.8	2,256.1	
THOMPSON R-2J	2.0	28.0	7.0	39.1	44.4	12.0	72.8	641.6	846.9	597.8	1,444.7	
PARK (ESTES PARK) R-3	3.0	4.0	1.0	8.0	2.5		4.7	75.1	98.3	56.7	155.0	
	12.0	70.0	26.0	151.6	104.7	21.7	209.1	1,759.4	2,354.5	1,501.3	3,855.8	
COUNTY: LAS ANIMAS												
TRINIDAD 1	1.0	5.0	3.0	5.0	1.0	5.0	7.0	83.8	110.8	40.1	150.9	
PRIMERO REORGANIZED 2	2.0	1.0					1.0	17.0	21.0	12.9	33.9	
HOERNE REORGANIZED 3	1.0	1.0		2.0		2.0	1.0	19.6	26.6	15.0	41.6	
AGUILAR REORGANIZED 6	1.0	1.0		2.0		2.0	1.0	16.0	21.0	15.0	36.0	
BRANSON REORGANIZED 82	1.0			1.0			1.0	7.6	8.6	5.4	14.0	
KIM REORGANIZED 88	1.0							10.7	13.7	9.4	23.1	
	7.0	8.0	3.0	8.0	1.0	9.0	11.0	154.7	201.7	97.8	299.5	
COUNTY: LINCOLN												
GENOA-HUGO C113	2.0			1.0				23.0	26.0	13.7	39.7	
LIMON RE-4J	1.0	2.0		1.0		1.0	1.0	32.0	37.0	23.8	60.8	
KARVAL RE-23	1.0			.6				9.0	11.6	8.9	20.5	
	4.0	2.0	.0	2.6	.0	1.0	1.0	64.0	74.6	46.4	121.0	
COUNTY: LOGAN												
VALLEY RE-1	2.0	9.0	2.0	9.0	7.5	8.5	22.0	155.5	215.5	127.8	343.3	
FRENCHMAN RE-3	1.0	1.0		2.0			1.0	20.2	25.2	17.0	42.2	
BUFFALO RE-4	1.0	2.0		1.0		2.0	1.0	17.2	24.2	15.9	40.1	
PLATEAU RE-5	.6	1.0						17.0	18.6	9.3	27.9	
	4.6	13.0	2.0	12.0	7.5	10.5	24.0	209.9	283.5	170.0	453.5	

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER 1, II	TEACHERS			TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL	
							SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED			
COUNTY: MESA												
DE BEQUE	1.0			1.0		1.0	1.0	1.0	16.0	20.0	9.6	29.6
PLATEAU VALLEY	1.0	3.0		1.0			4.0	40.3	49.3	25.7	75.0	
MESA COUNTY VALLEY	6.0	34.0	16.0	73.0	35.4	37.7	117.6	885.0	1,204.7	700.6	1,905.3	
	8.0	37.0	16.0	75.0	35.4	38.7	122.6	941.3	1,274.0	735.9	2,009.9	
COUNTY: MINERAL												
CREEDE CONSOLIDATED 1	1.0	1.0					1.0	14.3	17.3	7.9	25.2	
	1.0	1.0	.0	.0	.0	.0	1.0	14.3	17.3	7.9	25.2	
COUNTY: MOFFAT												
MOFFAT COUNTY	1.0	7.0	1.0	8.0	7.0	3.5	13.0	131.4	171.9	127.9	299.8	
	1.0	7.0	1.0	8.0	7.0	3.5	13.0	131.4	171.9	127.9	299.8	
COUNTY: MONTEZUMA												
MONTEZUMA-CORTEZ	2.0	6.0	4.0	17.5	8.0	9.5	20.5	171.1	238.6	143.0	381.6	
DOLORES	1.0	1.0		3.0			2.0	40.3	47.3	45.0	92.3	
MANCOS	1.0	2.0		4.0		1.5	3.0	32.0	43.5	21.4	64.9	
	4.0	9.0	4.0	24.5	8.0	11.0	25.5	243.4	329.4	209.4	538.8	
COUNTY: MONTROSE												
MONTROSE COUNTY	5.0	12.0	2.0	20.0	18.3	7.3	41.3	253.8	359.7	207.0	566.7	
WEST END	1.0	3.0		1.0			3.0	35.0	43.0	35.2	78.2	
	6.0	15.0	2.0	21.0	18.3	7.3	44.3	288.8	402.7	242.2	644.9	

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED		
COUNTY: MORGAN												
BRUSH	1.0	4.0	1.0	4.9		1.0	9.9	87.7	109.5	70.6	180.1	
FORT MORGAN	1.0	7.0	2.0	14.0	4.5	3.0	17.0	174.2	222.7	160.6	383.3	
WELDON VALLEY	1.0			1.9		.9	1.0	15.3	20.1	13.3	33.4	
WIGGINS	1.0	2.0		3.8		2.0	2.0	34.5	45.3	24.2	69.5	
	4.0	13.0	3.0	24.6	4.5	6.9	29.9	311.7	397.6	268.7	666.3	
COUNTY: OTERO												
EAST OTERO	5.0	5.0	1.0	7.0	2.0	7.0	13.0	110.5	150.5	74.7	225.2	
ROCKY FORD	2.0	4.0	2.0	6.0	1.9	6.0	8.9	79.5	110.3	82.0	192.3	
MANZANOLA	1.0	1.0		1.0			2.0	19.0	24.0	10.8	34.8	
FOWLER	1.0	2.0		2.0		1.0	2.0	29.9	37.9	29.4	67.3	
CHERAW	1.0	1.0		1.0		4.0	1.0	16.4	24.4	16.2	40.6	
SWINK	1.0	1.0		1.0		3.0	3.0	22.7	31.7	13.9	45.6	
	11.0	14.0	3.0	18.0	3.9	21.0	29.9	278.0	378.8	227.0	605.8	
COUNTY: OURAY												
OURAY	1.0			1.0			2.0	21.8	25.8	8.7	34.5	
RIDGWAY	1.0	1.0		2.0		1.0	2.0	20.5	27.5	14.9	42.4	
	2.0	1.0	.0	3.0	.0	1.0	4.0	42.3	53.3	23.6	76.9	
COUNTY: PARK												
PLATTE CANYON	1.0	3.0	1.0	6.0	5.8	2.0	6.0	86.3	111.1	77.8	188.9	
PARK COUNTY	1.0	4.0	1.0	3.0	.5	1.0	3.0	38.9	52.4	34.5	86.9	
	2.0	7.0	2.0	9.0	6.3	3.0	9.0	125.2	163.5	112.3	275.8	

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS		TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
							SPECIAL EDUCA- TION	CLASS- ROOM			
COUNTY: PHILLIPS											
HOLYOKE	1.0	2.0		4.0	1.0	2.0	4.0	38.0	52.0	30.2	82.2
HAXTUN	1.0	1.0		3.0		.5	2.0	23.2	30.7	18.3	49.0
	2.0	3.0	.0	7.0	1.0	2.5	6.0	61.2	82.7	48.5	131.2
COUNTY: PITKIN											
1	1.0	3.0		5.5	1.2	1.5	5.0	79.7	96.9	44.4	141.3
	1.0	3.0	.0	5.5	1.2	1.5	5.0	79.7	96.9	44.4	141.3
COUNTY: PROWERS											
GRANADA	1.0	1.0		2.0		1.0	2.0	23.0	30.0	10.7	40.7
LAMAR	3.0	5.0	2.0	9.7	1.0	6.0	10.0	111.0	147.7	67.3	215.0
HOLLY	2.0			1.0		1.0	2.0	23.0	29.0	17.4	46.4
WILEY	1.0	2.0		1.0			1.0	23.6	28.6	14.6	43.2
	7.0	8.0	2.0	13.7	1.0	8.0	15.0	180.6	235.3	110.0	345.3
COUNTY: PUEBLO											
60	7.0	33.0	20.0	104.0	12.0	76.0	103.0	757.7	1,112.7	683.8	1,796.5
RURAL 70	4.0	15.0	4.0	26.0	10.0	6.0	20.0	280.2	365.2	230.6	595.8
	11.0	48.0	24.0	130.0	22.0	82.0	123.0	1,037.9	1,477.9	914.4	2,392.3
COUNTY: RIO BLANCO											
MEEKER	1.0	3.0	1.0	2.0		2.0		45.2	54.2	30.7	84.9
RANGELY	1.0	3.0		4.0				43.5	51.5	31.3	82.8
	2.0	6.0	1.0	6.0	.0	2.0	.0	88.7	105.7	62.0	167.7

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	NONCERTIFICATED	
COUNTY: RIO GRANDE											
DEL NORTE	1.0	3.0		4.0		2.0	5.0	46.0	61.0	37.1	98.1
MONTE VISTA	1.0	3.0		10.0	1.0	6.0	7.0	78.0	106.0	52.7	158.7
SARGENT	1.0	2.0		3.0		1.0	2.0	29.2	38.2	21.1	59.3
	3.0	8.0	.0	17.0	1.0	9.0	14.0	153.2	205.2	110.9	316.1
COUNTY: ROUTT											
HAYDEN	1.0	4.0	2.0	2.0	.6	1.0	3.0	33.0	43.6	25.3	68.9
STEAMBOAT SPRINGS	1.0	4.0	2.0	10.4	2.0	2.0	10.6	108.6	140.6	79.8	220.4
SOUTH ROUTT	1.0	3.0		1.5		1.0		33.0	39.5	25.9	65.4
	3.0	10.0	2.0	13.9	2.6	4.0	13.6	174.6	223.7	131.0	354.7
COUNTY: SAGUACHE											
MOUNTAIN VALLEY	1.0	1.0		2.0		1.0	1.0	17.0	23.0	14.3	37.3
MOFFAT CENTER	1.0	1.0		1.5		1.0	1.0	22.5	28.0	12.8	40.8
26 JT	2.0	2.0		4.0		5.0	3.0	46.5	62.5	39.4	101.9
	4.0	4.0	.0	7.5	.0	7.0	5.0	86.0	113.5	66.5	180.0
COUNTY: SAN JUAN											
SILVERTON	1.0	1.0		2.0			1.0	10.0	15.0	3.2	18.2
	1.0	1.0	.0	2.0	.0	.0	1.0	10.0	15.0	3.2	18.2
COUNTY: SAN MIGUEL											
TELLURIDE	1.0	2.0		5.0	.9	1.4	2.0	33.3	45.6	16.0	61.6
NORWOOD	1.0	1.0	1.0	2.0			1.0	25.0	30.0	17.6	47.6
	2.0	2.0	1.0	7.0	.9	1.4	3.0	58.3	75.6	33.6	109.2

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: SEDGWICK											
JULESBURG	2.0	1.0	1.0	1.0	1.0	1.0	1.0	24.0	30.0	13.0	43.0
PLATTE VALLEY	2.0	1.0	1.0	1.2		1.0	1.0	16.0	23.2	11.5	34.7
	4.0	2.0	1.0	2.2	.0	2.0	2.0	40.0	53.2	24.5	77.7
COUNTY: SUMMIT											
SUMMIT	2.0	8.0		18.0	4.5	5.5	16.9	137.2	192.1	108.8	300.9
	2.0	8.0	.0	18.0	4.5	5.5	16.9	137.2	192.1	108.8	300.9
COUNTY: TELLER											
CRIPPLE CREEK-VICTOR	1.0	2.0	1.0	3.0		1.0	3.0	31.0	42.0	29.1	71.1
WOODLAND PARK	3.0	5.0	3.0	16.5	6.0	6.5	16.8	155.8	212.6	116.5	329.1
	4.0	7.0	4.0	19.5	6.0	7.5	19.8	186.8	254.6	145.6	400.2
COUNTY: WASHINGTON											
AKRON	2.0	2.0		2.0		2.0	2.0	32.5	42.5	17.0	59.5
ARICKAREE	1.0	1.0		2.0		2.0	1.0	16.0	18.0	14.1	32.1
OTIS	1.0	1.0		2.0		2.0	1.0	16.0	23.0	14.4	37.4
LONE STAR	1.0	1.0				1.0		9.6	10.6	5.1	15.7
WOODLIN	1.0	1.0				1.0		14.5	17.5	9.2	26.7
	6.0	4.0	.0	4.0	.0	5.0	4.0	88.6	111.6	59.8	171.4
COUNTY: WELD											
GILCREST	2.0	6.0	1.0	10.0	3.0	4.0	7.0	111.7	144.7	66.2	210.9
EATON	1.0	4.0	2.0	8.0	.5	4.0	5.5	71.7	96.7	46.9	143.6
KEENESBURG	2.0	3.0	1.0	3.0	3.0	3.0	9.0	76.0	100.0	68.4	168.4
WINDSOR	1.0	5.0	2.0	12.0	6.1	1.0	12.5	118.6	158.2	88.5	246.7
JOHNSTOWN-MILLIKEN	1.0	4.0	2.0	7.0	2.0	3.5	6.5	74.0	100.0	55.3	155.3
GREELEY	5.0	23.0	14.0	63.0	61.3	45.7	76.5	639.7	928.2	476.7	1,404.9
PLATTE VALLEY	1.0	2.0	1.0	4.5	2.0	2.0	5.0	57.3	74.8	50.7	125.5
WELD COUNTY	4.0	4.0	3.0	14.0	7.6	10.0	13.6	127.7	183.9	114.7	298.6
AULT-HIGHLAND	1.0	1.0		4.0	1.0	5.0	5.0	53.0	70.0	33.4	103.4
BRIGGSDALE	1.0	1.0					1.0	13.1	16.1	8.7	24.8
PRAIRIE	1.0	1.0		1.0		1.0	1.0	15.0	20.0	6.4	26.4

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	COUNTY:	TEACHERS										TOTAL PERSONNEL
		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	TOTAL NONCERTIFICATED	
PAWNEE	RE-12	1.0			1.0		1.0	1.0	14.7	18.7	7.7	26.4
		21.0	54.0	26.0	127.5	86.5	80.2	143.6	1,372.5	1,911.3	1,023.6	2,934.9
WEST YUMA COUNTY	RJ-1	1.0	4.0		4.5		1.0	10.0	74.2	94.7	35.1	129.8
EAST YUMA COUNTY	RJ-2	2.0	4.0		4.5		2.0	7.0	63.6	83.1	56.1	139.2
		3.0	8.0	.0	9.0	.0	3.0	17.0	137.8	177.8	91.2	269.0
COUNTY: COLORADO BOCES												
ARKANSAS VALLEY BOCES		2.0			1.5	8.2		4.4	1.8	17.9		17.9
EAST CENTRAL BOCES		2.0			1.2	14.3		5.0		22.5		22.5
MOUNTAIN BOCES		2.0	1.0		4.0	19.2		13.9	6.0	46.1		46.1
NORTHERN COLO BOCES		.6								.6		.6
NORTHEAST BOCES		1.0			1.0	12.5		2.8		17.3		17.3
PIKES PEAK BOCES		2.0	1.0		3.0	26.2		8.4	5.0	45.6		45.6
SAN JUAN BOCES		1.0			3.0	16.1				20.1		20.1
SAN LUIS VALLEY BOCES		1.0			2.4	11.5		8.8		23.7		23.7
SOUTH CENTRAL BOCES		1.0			5.0	13.0		1.0	.8	20.0		20.0
SOUTH PLATTE VALLEY BOCES		2.5			1.5	6.5		1.0		12.3		12.3
SOUTHEASTERN BOCES		2.0			4.0	6.0		4.0		16.0		16.0
SOUTHWEST BOCES		2.0	1.0		1.0	4.0		5.0	5.0	13.0		13.0
WELD BOCES		2.0			4.0	7.1		5.8	7.0	25.9		25.9
NORTHWEST COLO BOCES		1.0			1.0	10.9		3.2		16.1		16.1
RIO BLANCO BOCES		1.0			1.0	3.0	1.0	10.0	1.0	16.0		16.0
EXPEDITIONARY BOCES		1.0	1.0		2.7			.5	15.5	20.7		20.7
		24.1	4.0	.0	35.3	158.5	1.0	68.8	42.1	333.8	.0	333.8
** STATE TOTALS:												
		525.7	1,272.8	702.9	2,740.7	1,806.1	1,001.6	3,618.7	33,220.6	44,889.1	27,360.1	72,249.2

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, and attendance officers.

INSTRUCTIONAL STAFF: Includes deans, elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment.

SPECIAL SERVICES: Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist, school nurses, and social workers.

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: ADAMS							
MAPLETON	2	5	2	30	276	315	12.4 %
NORTHGLENN-THORNTON	5	19	16	93	1,555	1,688	7.9 %
ADAMS COUNTY	1	2	11	87	319	420	24.0 %
BRIGHTON	2	3	1	39	245	290	15.5 %
BENNETT	1				70	71	1.4 %
STRASBURG				1	34	35	2.9 %
WESTMINSTER	2	10	4	25	718	759	5.4 %
* COUNTY TOTALS:	13	39	34	275	3,217	3,578	10.1 %
COUNTY: ALAMOSA							
ALAMOSA			1	55	121	177	31.6 %
SANGRE DE CRISTO				1	28	29	3.4 %
* COUNTY TOTALS:	0	0	1	56	149	206	27.7 %
COUNTY: ARAPAHOE							
ENGLEWOOD	5	1	3	9	277	295	6.1 %
SHERIDAN		2	1	2	157	162	3.1 %
CHERRY CREEK	11	31	62	77	2,472	2,653	6.8 %
LITTLETON	3	4	1	9	1,059	1,076	1.6 %
DEER TRAIL					22	22	.0 %
ADAMS-ARAPAHOE	5	18	96	50	1,710	1,879	9.0 %
BYERS					37	37	.0 %
* COUNTY TOTALS:	24	56	163	147	5,734	6,124	6.4 %
COUNTY: ARCHULETA							
ARCHULETA COUNTY	2			3	88	93	5.4 %
* COUNTY TOTALS:	2	0	0	3	88	93	5.4 %
COUNTY: BACA							
WALSH					28	28	.0 %
PRITCHETT					14	14	.0 %
SPRINGFIELD	1			3	33	37	10.8 %
VILAS					14	14	.0 %
CAMPO				1	16	17	5.9 %
* COUNTY TOTALS:	1	0	0	4	105	110	4.5 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: BENT							
LAS ANIMAS				11	52	63	17.5 %
MC CLAVE					28	28	.0 %
* COUNTY TOTALS:	0	0	0	11	80	91	12.1 %
COUNTY: BOULDER							
ST VRAIN VALLEY	4	5	3	50	976	1,038	6.0 %
BOULDER VALLEY	7	19	16	115	1,647	1,804	8.7 %
* COUNTY TOTALS:	11	24	19	165	2,623	2,842	7.7 %
COUNTY: CHAFFEE							
BUENA VISTA	1	1			80	80	.0 %
SALIDA					101	103	1.9 %
* COUNTY TOTALS:	1	1	0	0	181	183	1.1 %
COUNTY: CHEYENNE							
KIT CARSON					19	19	.0 %
CHEYENNE COUNTY					36	36	.0 %
* COUNTY TOTALS:	0	0	0	0	55	55	.0 %
COUNTY: CLEAR CREEK							
CLEAR CREEK	1	1			104	106	1.9 %
* COUNTY TOTALS:	1	1	0	0	104	106	1.9 %
COUNTY: CONEJOS							
NORTH CONEJOS			1	26	60	87	31.0 %
SANFORD				1	25	26	3.8 %
SOUTH CONEJOS				35	5	40	87.5 %
* COUNTY TOTALS:	0	0	1	62	90	153	41.2 %

COLORADO DEPARTMENT OF EDUCATION
 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: COSTILLA							
CENTENNIAL		1	1	19	12	33	63.6 %
SIERRA GRANDE				8	21	29	27.6 %
* COUNTY TOTALS:	0	1	1	27	33	62	46.8 %
COUNTY: CROWLEY							
CROWLEY COUNTY				3	48	51	5.9 %
* COUNTY TOTALS:	0	0	0	3	48	51	5.9 %
COUNTY: CUSTER							
CONSOLIDATED				1	36	37	2.7 %
* COUNTY TOTALS:	0	0	0	1	36	37	2.7 %
COUNTY: DELTA							
DELTA COUNTY				12	303	315	3.8 %
* COUNTY TOTALS:	0	0	0	12	303	315	3.8 %
COUNTY: DENVER							
DENVER COUNTY	16	46	369	564	3,161	4,156	23.9 %
* COUNTY TOTALS:	16	46	369	564	3,161	4,156	23.9 %
COUNTY: DOLORES							
DOLORES COUNTY				1	29	30	3.3 %
* COUNTY TOTALS:	0	0	0	1	29	30	3.3 %
COUNTY: DOUGLAS							
DOUGLAS COUNTY	14	9	14	39	1,788	1,864	4.1 %
* COUNTY TOTALS:	14	9	14	39	1,788	1,864	4.1 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: EAGLE							
EAGLE COUNTY	3			10	314	327	4.0 %
* COUNTY TOTALS:	3	0	0	10	314	327	4.0 %
COUNTY: ELBERT							
ELIZABETH	1	3			168	172	2.3 %
KIOWA	1				29	30	3.3 %
BIG SANDY					31	31	.0 %
ELBERT			2		24	26	7.7 %
AGATE					17	17	.0 %
* COUNTY TOTALS:	2	3	0	2	269	276	2.5 %
COUNTY: EL PASO							
CALHAN RJ-1	1				38	39	2.6 %
HARRISON	9	10	52	59	706	836	15.6 %
WIDEFIELD	5	7	17	20	509	558	8.8 %
FOUNTAIN	2		14	15	317	348	8.9 %
COLORADO SPRINGS	23	16	104	168	1,787	2,098	14.8 %
CHEYENNE MOUNTAIN	1			2	227	230	1.3 %
MANITOU SPRINGS	14			3	100	103	2.9 %
ACADEMY	11	5	8	28	1,020	1,072	4.9 %
ELLCOTT	22			2	53	55	3.6 %
PEYTON	23		1		40	41	2.4 %
HANOVER	28				19	19	.0 %
LEWIS-PALMER	38			6	222	229	3.1 %
FALCON	49	4	3	8	299	314	4.8 %
EDISON	54				7	7	.0 %
MIAMI/YODER	60				28	28	.0 %
* COUNTY TOTALS:	53	42	199	311	5,372	5,977	10.1 %
COUNTY: FREMONT							
CANON CITY				5	279	284	1.8 %
FLORENCE				4	130	134	3.0 %
COTOPAXI				1	28	29	3.4 %
* COUNTY TOTALS:	0	0	0	10	437	447	2.2 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: GARFIELD							
RE-1	0	2	0	5	314	321	2.2 %
ROARING FORK				5	201	206	2.4 %
GARFIELD RE-2				2	51	53	3.8 %
GARFIELD							
* COUNTY TOTALS:	0	2	0	12	566	580	2.4 %
COUNTY: GILPIN							
GILPIN COUNTY					39	39	.0 %
RE-1	0	0	0	0	39	39	.0 %
* COUNTY TOTALS:	0	0	0	0	39	39	.0 %
COUNTY: GRAND							
WEST GRAND				1	46	47	2.1 %
1-JT.				1	102	103	1.0 %
EAST GRAND							
* COUNTY TOTALS:	0	0	0	2	148	150	1.3 %
COUNTY: GUNNISON							
GUNNISON WATERSHED	2				141	143	1.4 %
RE1J	2	0	0	0	141	143	1.4 %
* COUNTY TOTALS:	2	0	0	0	141	143	1.4 %
COUNTY: HINSDALE							
HINSDALE COUNTY					6	6	.0 %
RE 1	0	0	0	0	6	6	.0 %
* COUNTY TOTALS:	0	0	0	0	6	6	.0 %
COUNTY: HUERFANO							
HUERFANO		1	1	17	51	70	27.1 %
LA VETA RE-2				2	24	26	7.7 %
* COUNTY TOTALS:	0	1	1	19	75	96	21.9 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: JACKSON							
NORTH PARK R-1	0	0	0	0	28	28	.0 %
* COUNTY TOTALS:	0	0	0	0	28	28	.0 %
COUNTY: JEFFERSON							
JEFFERSON COUNTY R-1	27	53	48	209	4,830	5,167	6.5 %
* COUNTY TOTALS:	27	53	48	209	4,830	5,167	6.5 %
COUNTY: KIOWA							
EADS RE-1				3	28	31	9.7 %
PLAINVIEW RE-2				1	12	13	7.7 %
* COUNTY TOTALS:	0	0	0	4	40	44	9.1 %
COUNTY: KIT CARSON							
ARRIBA-FLAGLER C-20					26	26	.0 %
HI-PLAINS R-23					20	20	.0 %
STRATTON R-4	1				26	27	3.7 %
BETHUNE R-5	1				17	18	5.6 %
BURLINGTON RE-6J	1				68	69	1.4 %
* COUNTY TOTALS:	3	0	0	0	157	160	1.9 %
COUNTY: LAKE							
LAKE COUNTY R-1		1		2	86	89	3.4 %
* COUNTY TOTALS:	0	1	0	2	86	89	3.4 %
COUNTY: LA PLATA							
DURANGO 9-R	5			11	332	348	4.6 %
BAYFIELD 10 JT-R				1	77	78	1.3 %
IGNACIO 11 JT	6		1	9	73	89	18.0 %
* COUNTY TOTALS:	11	0	1	21	482	515	6.4 %

TABLE 11.

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: LARIMER							
POUDRE R-1	5	13	5	43	1,405	1,471	4.5 %
THOMPSON R-2J	2	3		10	875	890	1.7 %
PARK (ESTES PARK) R-3				2	99	101	2.0 %
* COUNTY TOTALS:	7	16	5	55	2,379	2,462	3.4 %
COUNTY: LAS ANIMAS							
TRINIDAD 1	1			21	89	111	19.8 %
PRIMERO REORGANIZED 2				9	12	21	42.9 %
HOEHNE REORGANIZED 3				4	23	27	14.8 %
AGUILAR REORGANIZED 6				4	17	21	19.0 %
BRANSON REORGANIZED 82					9	9	.0 %
KIM REORGANIZED 88					14	14	.0 %
* COUNTY TOTALS:	1	0	0	38	164	203	19.2 %
COUNTY: LINCOLN							
GENOA-HUGO C113					27	27	.0 %
LIMON RE-4J					38	38	.0 %
KARVAL RE-23					12	12	.0 %
* COUNTY TOTALS:	0	0	0	0	77	77	.0 %
COUNTY: LOGAN							
VALLEY RE-1	1	2		6	210	219	4.1 %
FRENCHMAN RE-3	1			1	24	26	7.7 %
BUFFALO RE-4		1			24	25	4.0 %
PLATEAU RE-5					19	19	.0 %
* COUNTY TOTALS:	2	3	0	7	277	289	4.2 %
COUNTY: MESA							
DE BEQUE 49JT					20	20	.0 %
PLATEAU VALLEY 50				1	49	50	2.0 %
MESA COUNTY VALLEY 51	8	5	3	51	1,180	1,247	5.4 %
* COUNTY TOTALS:	8	5	3	52	1,249	1,317	5.2 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: MINERAL							
CREEDE CONSOLIDATED 1	0	0	0	0	19	19	.0 %
* COUNTY TOTALS:					19	19	.0 %
COUNTY: MOFFAT							
MOFFAT COUNTY RE:NO 1	2			2	172	176	2.3 %
* COUNTY TOTALS:	2	0	0	2	172	176	2.3 %
COUNTY: MONTEZUMA							
MONTEZUMA-CORTEZ RE-1	1		1	6	238	246	3.3 %
DOLORES RE-4A				2	47	49	4.1 %
MANCOS RE-6				2	42	44	4.5 %
* COUNTY TOTALS:	1	0	1	10	327	339	3.5 %
COUNTY: MONTROSE							
MONTROSE COUNTY RE-1J	3	2	2	21	340	368	7.6 %
WEST END RE-2	1				42	43	2.3 %
* COUNTY TOTALS:	4	2	2	21	382	411	7.1 %
COUNTY: MORGAN							
BRUSH RE-2(J)			1	4	106	111	4.5 %
FORT MORGAN RE-3				3	224	227	1.3 %
WELDON VALLEY RE-20(J)				21	21	21	.0 %
WIGGINS RE-50(J)				2	44	46	4.3 %
* COUNTY TOTALS:	0	0	1	9	395	405	2.5 %
COUNTY: OTERO							
EAST OTERO R-1	2	1		12	139	154	9.7 %
ROCKY FORD R-2		1		18	93	112	17.0 %
MANZANOLA 3J				2	22	24	8.3 %
FOHLER R-4J				1	38	39	2.6 %
CHERAW 31				2	24	26	7.7 %
SWINK 33				1	31	32	3.1 %
* COUNTY TOTALS:	2	2	0	36	347	387	10.3 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: OURAY							
R-1					28	28	.0 %
R-2	2				26	28	7.1 %
* COUNTY TOTALS:	2	0	0	0	54	56	3.6 %
COUNTY: PARK							
1		1		3	109	112	2.7 %
RE-2				2	55	58	5.2 %
* COUNTY TOTALS:	0	1	0	5	164	170	3.5 %
COUNTY: PHILLIPS							
HOLYOKE	1			2	49	52	5.8 %
HAXTUN					33	33	.0 %
* COUNTY TOTALS:	1	0	0	2	82	85	3.5 %
COUNTY: PITKIN							
1				1	106	107	.9 %
* COUNTY TOTALS:	0	0	0	1	106	107	.9 %
COUNTY: PROMERS							
RE-1	1			1	28	30	6.7 %
RE-2	1			10	137	148	7.4 %
RE-3				3	26	29	10.3 %
RE-13 JT		1		1	28	30	6.7 %
* COUNTY TOTALS:	2	1	0	15	219	237	7.6 %
COUNTY: PUEBLO							
60	4	9	14	266	823	1,116	26.3 %
RURAL 70	2	3	1	29	332	367	9.5 %
* COUNTY TOTALS:	6	12	15	295	1,155	1,483	22.1 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: RIO BLANCO							
MEEKER					56	56	.0 %
RANGELY		1			51	52	1.9 %
* COUNTY TOTALS:	0	1	0	0	107	108	.9 %
COUNTY: RIO GRANDE							
DEL NORTE	1		1	12	47	61	23.0 %
MONTE VISTA	1			27	80	108	25.9 %
SARGENT				3	36	39	7.7 %
* COUNTY TOTALS:	2	0	1	42	163	208	21.6 %
COUNTY: ROUTT							
HAYDEN		1		1	43	45	4.4 %
STEAMBOAT SPRINGS			1	4	142	147	3.4 %
SOUTH ROUTT				1	39	40	2.5 %
* COUNTY TOTALS:	0	1	1	6	224	232	3.4 %
COUNTY: SAGUACHE							
MOUNTAIN VALLEY				4	19	23	17.4 %
MOFFAT CENTER	1	1	1	1	27	29	6.9 %
26 JT				24	39	65	40.0 %
* COUNTY TOTALS:	1	1	1	29	85	117	27.4 %
COUNTY: SAN JUAN							
SILVERTON					15	15	.0 %
* COUNTY TOTALS:	0	0	0	0	15	15	.0 %
COUNTY: SAN MIGUEL							
TELLURIDE					48	48	.0 %
NORWOOD		1			29	30	3.3 %
* COUNTY TOTALS:	0	1	0	0	77	78	1.3 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: SEDGWICK							
JULESBURG RE-1					30	30	.0 %
PLATTE VALLEY RE-3		2		1	21	24	12.5 %
* COUNTY TOTALS:	0	2	0	1	51	54	5.6 %
COUNTY: SUMMIT							
SUMMIT RE-1	2			1	195	198	1.5 %
* COUNTY TOTALS:	2	0	0	1	195	198	1.5 %
COUNTY: TELLER							
CRIPPLE CREEK-VICTOR RE-1				1	41	42	2.4 %
WOODLAND PARK RE-2	2			2	216	220	1.8 %
* COUNTY TOTALS:	2	0	0	3	257	262	1.9 %
COUNTY: WASHINGTON							
AKRON R-1				1	42	43	2.3 %
ARICKAREE R-2		1			17	18	5.6 %
OTIS R-3					23	23	.0 %
LONE STAR 101					12	12	.0 %
WOODLIN R-104				1	17	18	5.6 %
* COUNTY TOTALS:	0	1	0	2	111	114	2.6 %
COUNTY: WELD							
GILCREST RE-1		2		9	139	150	7.3 %
EATON RE-2		1	1	2	96	100	4.0 %
KEENESBURG RE-3(J)		1		1	99	101	2.0 %
WINDSOR RE-4		2		3	154	161	4.3 %
JOHNSTOWN-MILLIKEN RE-5J	2			4	96	102	5.9 %
GREELEY 6	2	6		101	851	960	11.4 %
PLATTE VALLEY RE-7		1		2	73	76	3.9 %
WELD COUNTY RE-8	1	3		37	145	186	22.0 %
AULT-HIGHLAND RE-9			1		70	71	1.4 %
BRIGGSDALE RE-10	1				16	17	5.9 %
PRAIRIE RE-11					22	22	.0 %
PANNEE RE-12					19	19	.0 %
* COUNTY TOTALS:	8	16	2	159	1,780	1,965	9.4 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	2			2	92	96	4.2 %
EAST YUMA COUNTY RJ-2					85	85	.0 %
* COUNTY TOTALS:	2	0	0	2	177	181	2.2 %
COUNTY: COLORADO BOCES							
ARKANSAS VALLEY BOCES				4	16	20	20.0 %
EAST CENTRAL BOCES					27	27	.0 %
MOUNTAIN BOCES	1			1	46	48	4.2 %
NORTHERN COLO BOCES					1	1	.0 %
NORTHEAST BOCES					20	20	.0 %
PIKES PEAK BOCES		1			52	53	1.9 %
SAN JUAN BOCES				1	21	22	4.5 %
SAN LUIS VALLEY BOCES			7		18	25	28.0 %
SOUTH CENTRAL BOCES	1	1			17	20	15.0 %
SOUTH PLATTE VALLEY BOCES					15	15	.0 %
SOUTHEASTERN BOCES					16	16	.0 %
SOUTHWEST BOCES					14	14	.0 %
WELD BOCES					27	27	.0 %
NORTHWEST COLO BOCES					21	21	.0 %
RIO BLANCO BOCES	2				14	16	12.5 %
EXPEDITIONARY BOCES					22	22	.0 %
* COUNTY TOTALS:	4	2	0	14	347	367	5.4 %
** STATE TOTALS:	243	346	883	2,779	41,971	46,222	9.2 %

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: ADAMS										
* MAPLETON	3.0	18.8	.0	19.2	47.1	5.6	86.9	180.6	305.6	486.2
NORTHGLENN-THORNTON	8.0	95.9		143.6	193.1	57.9	486.5	985.0	1,625.5	2,610.5
ADAMS COUNTY	6.0	25.0		22.0	86.1	20.5	129.1	288.7	415.7	704.4
BRIGHTON	1.0	27.0		16.0	60.0	11.5	79.0	194.5	283.7	478.2
BENNETT	2.9	3.4		6.3	8.8		5.9	27.3	70.5	97.8
STRASBURG	1.1	1.0		2.0	4.0		36.0	44.1	33.3	77.4
WESTMINSTER	1.0	35.0		94.0	112.0	48.0	188.0	478.0	755.3	1,233.3
	23.0	206.1	.0	303.1	511.1	143.5	1,011.4	2,198.2	3,489.6	5,687.8
COUNTY: ALAMOSA										
ALAMOSA	.9	5.6		13.1	11.5	4.7	52.6	88.4	175.3	263.7
SANGRE DE CRISTO		4.0			1.6		14.1	19.7	28.2	47.9
	.9	9.6	.0	13.1	13.1	4.7	66.7	108.1	203.5	311.6
COUNTY: ARAPAHOE										
ENGLEWOOD	1.8	12.0		25.8	53.5	10.3	70.3	161.7	281.5	443.2
SHERIDAN	2.0	152.4		9.4	17.6	3.5	42.7	87.2	159.6	246.8
* CHERRY CREEK	4.0	44.0		249.7	498.8		463.6	1,368.5	2,539.1	3,907.6
LITTLETON	27.0	2.0		92.8	153.9	.5	257.3	575.0	1,035.1	1,610.1
DEER TRAIL	20.0	113.0		.8	1.0		5.8	10.1	22.0	32.1
ADAMS-ARAPAHOE		1.0		171.1	392.6	98.7	300.1	1,095.5	1,842.0	2,937.5
BYERS				2.5	1.5	1.0	10.8	16.8	36.3	53.1
	54.8	324.4	.0	552.1	1,118.9	114.0	1,150.6	3,314.8	5,915.6	9,230.4
COUNTY: ARCHULETA										
ARCHULETA COUNTY	3.0	2.3		4.5	21.5	1.0	14.4	46.7	90.7	137.4
	3.0	2.3	.0	4.5	21.5	1.0	14.4	46.7	90.7	137.4
COUNTY: BACA										
WALSH	1.0	1.0		2.0	4.8	.9	10.3	19.0	26.5	45.5
PRITCHETT	1.5	2.0		3.0	1.5	1.0	5.9	9.9	13.5	23.4
SPRINGFIELD	2.0	1.0		3.0	2.0	1.0	11.0	18.0	35.2	53.2
VILAS	1.0	1.0		1.8	2.8	1.0	4.0	8.8	14.0	22.8
CAMPO							2.7	4.5	16.5	21.0
	.0	5.5	.0	6.8	11.1	2.9	33.9	60.2	105.7	165.9

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	SCHOOL INSTRU-C-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIF-ICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: BENT										
LAS ANIMAS	RE-1 3.0	1.0	.0	4.0	10.0	3.0	16.0	37.0	63.0	100.0
MC CLAVE	RE-2 1.0	1.0		2.0	4.0		6.0	13.0	27.8	40.8
	3.0	2.0	.0	6.0	14.0	3.0	22.0	50.0	90.8	140.8
COUNTY: BOULDER										
ST VRAIN VALLEY	RE 1J 4.0	47.3		112.9	125.0	17.8	300.3	607.3	1,005.0	1,612.3
BOULDER VALLEY	RE 2 18.0	66.2		137.7	273.5	15.8	495.8	1,007.0	1,670.8	2,677.8
	22.0	113.5	.0	250.6	398.5	33.6	796.1	1,614.3	2,675.8	4,290.1
COUNTY: CHAFFEE										
BUENA VISTA	R-31 1.0	2.3		6.1	7.2	1.0	18.3	34.9	77.3	112.2
SALIDA	R-32 1.0	3.0		6.1	14.6	5.3	23.9	53.9	101.6	155.5
	1.0	5.3	.0	12.2	21.8	6.3	42.2	88.8	178.9	267.7
COUNTY: CHEYENNE										
KIT CARSON	R-1 2.0	2.0					10.0	12.0	19.0	31.0
CHEYENNE COUNTY	RE-5 1.0	1.0		2.0	4.5		10.0	17.5	36.0	53.5
	.0	3.0	.0	2.0	4.5	.0	20.0	29.5	55.0	84.5
COUNTY: CLEAR CREEK										
CLEAR CREEK	RE-1 4.0	2.8		10.6	22.6	3.4	32.8	76.2	101.6	177.8
	4.0	2.8	.0	10.6	22.6	3.4	32.8	76.2	101.6	177.8
COUNTY: CONEJOS										
NORTH CONEJOS	RE-1J 2.6	2.6		4.4	12.8	1.8	22.4	44.0	86.6	130.6
SANFORD	6J 1.6	1.6		3.0		7.9	9.9	10.4	25.3	35.7
SOUTH CONEJOS	RE-10 1.0	1.0				2.0	15.0	22.0	40.0	62.0
	1.0	5.2	.0	7.4	12.8	11.7	38.3	76.4	151.9	228.3

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: COSTILLA										
CENTENNIAL	3.0				2.0	1.0	9.0	15.0	32.1	47.1
SIERRA GRANDE	2.3			2.1	3.2		14.2	21.8	28.4	50.2
	.0	5.3	.0	2.1	5.2	1.0	23.2	36.8	60.5	97.3
COUNTY: CROWLEY										
CROWLEY COUNTY	2.0			3.0	9.0		11.8	25.8	50.9	76.7
	.0	2.0	.0	3.0	9.0	.0	11.8	25.8	50.9	76.7
COUNTY: CUSTER										
CONSOLIDATED	1.1			2.1	4.0	.6	10.3	18.1	36.7	54.8
	.0	1.1	.0	2.1	4.0	.6	10.3	18.1	36.7	54.8
COUNTY: DELTA										
DELTA COUNTY	12.0			18.9	42.5	17.1	106.5	197.0	313.1	510.1
	.0	12.0	.0	18.9	42.5	17.1	106.5	197.0	313.1	510.1
COUNTY: DENVER										
DENVER COUNTY	48.8	145.4		338.4	1,001.5	165.5	1,840.4	3,540.0	4,117.5	7,657.5
	48.8	145.4	.0	338.4	1,001.5	165.5	1,840.4	3,540.0	4,117.5	7,657.5
COUNTY: DOLORES										
DOLORES COUNTY	3.5	1.0		3.0	5.0	1.5	9.0	23.0	28.5	51.5
	3.5	1.0	.0	3.0	5.0	1.5	9.0	23.0	28.5	51.5
COUNTY: DOUGLAS										
DOUGLAS COUNTY	14.8	72.6		140.8	330.0	55.5	395.5	1,009.2	1,768.9	2,778.1
	14.8	72.6	.0	140.8	330.0	55.5	395.5	1,009.2	1,768.9	2,778.1

TABLE 12

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: EAGLE										
EAGLE COUNTY	RE 50	1.0	15.9	.0	25.0	60.0	95.4	197.3	319.4	516.7
		1.0	15.9	.0	25.0	60.0	95.4	197.3	319.4	516.7
COUNTY: ELBERT										
ELIZABETH	C-1	4.0	5.0		11.0	27.9	.8	63.9	112.6	168.6
KIOWA	C-2	1.0	1.0		2.0	5.3	.8	7.3	17.4	30.0
BIG SANDY	100J	2.0	2.0		1.5	2.5		9.7	15.7	31.0
ELBERT	200	1.0	1.0		2.0	3.0		7.9	13.9	26.0
AGATE	300	1.0	1.0		1.0		1.3	5.4	8.7	16.0
		5.0	10.0	.0	17.5	38.7	2.9	94.2	168.3	271.6
		5.0	10.0	.0	17.5	38.7	2.9	94.2	168.3	271.6
COUNTY: EL PASO										
CALHAN RJ-1	2	5.0	37.0		2.5	5.2		11.4	21.1	38.2
HARRISON	3	1.0	30.0		80.8	94.1	37.6	207.5	462.0	820.9
WIDEFIELD	8	3.0	12.9		32.0	104.4	7.5	140.5	315.4	550.1
* COLORADO SPRINGS	11	17.1	95.7		21.2	31.9	9.8	67.0	145.8	340.6
CHEYENNE MOUNTAIN	12	2.0	7.5		137.9	211.9	67.2	521.6	1,051.4	2,040.4
MANITOU SPRINGS	14	3.0	7.0		15.0		1.8	45.6	71.9	223.0
* ACADEMY	20	5.0	56.2	1.0	115.7	134.2	29.8	196.3	538.2	1,025.4
ELLICOTT	22		4.0		4.0	5.8	1.8	13.1	28.7	54.0
PEYTON	23 JT		2.5		2.3	5.0		5.3	15.1	41.0
HANOVER	28		1.0		1.0	2.6	1.0	6.0	11.6	19.0
LEWIS-PALMER	38	3.0	7.8		19.7	15.4	5.6	63.8	115.3	221.6
FALCON	49	4.0	19.0		20.3	43.6	1.8	83.4	172.1	310.0
EDISON	54 JT		1.1		2.0	1.5		2.0	4.6	6.5
MIAMI/YODER	60 JT	1.0	2.0		2.0	3.0		11.0	19.0	27.7
		44.1	285.7	1.0	461.4	673.8	166.0	1,396.9	3,028.9	5,812.8
		44.1	285.7	1.0	461.4	673.8	166.0	1,396.9	3,028.9	5,812.8
COUNTY: FREMONT										
CANON CITY	RE-1	1.0	12.3		20.5	37.0	10.3	72.1	153.2	272.7
FLORENCE	RE-2	3.0	3.5		5.3	31.3	2.6	43.6	89.3	132.8
COTOPAXI	RE-3				2.3	4.5	1.1	11.8	19.7	28.3
		4.0	15.8	.0	28.1	72.8	14.0	127.5	262.2	433.8
		4.0	15.8	.0	28.1	72.8	14.0	127.5	262.2	433.8

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

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COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	SCHOOL INSTRU-CTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: GARFIELD										
ROARING FORK GARFIELD RE-2	RE-1	5.0	.0	27.5	40.4	4.8	105.8	184.5	314.5	499.0
	16	6.0		12.0	33.5	7.0	81.4	139.9	202.9	342.8
		2.0		3.5	9.9	1.0	14.4	31.8	53.0	84.8
	2.0	13.0		43.0	83.8	12.8	201.6	356.2	570.4	926.6
COUNTY: GILPIN										
GILPIN COUNTY	RE-1	2.2		2.3	2.3	1.1	10.0	17.9	37.8	55.7
	.0	2.2	.0	2.3	2.3	1.1	10.0	17.9	37.8	55.7
COUNTY: GRAND										
WEST GRAND	1-JT.	2.0		3.0	5.6		16.2	26.8	45.8	72.6
EAST GRAND	2	5.1		11.3	26.1	5.6	29.2	77.3	99.9	177.2
	.0	7.1	.0	14.3	31.7	5.6	45.4	104.1	145.7	249.8
COUNTY: GUNNISON										
GUNNISON WATERSHED	RE1J	3.0		8.0	17.9	1.6	35.0	66.5	138.5	205.0
	1.0	3.0	.0	8.0	17.9	1.6	35.0	66.5	138.5	205.0
COUNTY: HINSDALE										
HINSDALE COUNTY	RE 1	1.0			2.6	.6	2.0	6.2	6.0	12.2
	.0	1.0	.0	.0	2.6	.6	2.0	6.2	6.0	12.2
COUNTY: HUERFANO										
HUERFANO	RE-1	3.0		5.6	14.1	3.6	29.1	56.4	69.6	126.0
LA VETA RE-2	1.0	1.0		2.0	2.0		6.5	11.5	26.0	37.5
	1.0	4.0	.0	7.6	16.1	3.6	35.6	67.9	95.6	163.5

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: JACKSON										
NORTH PARK	R-1	1.0		2.3	3.0	2.9	6.6	15.8	28.0	43.8
		.0		2.3	3.0	2.9	6.6	15.8	28.0	43.8
COUNTY: JEFFERSON										
JEFFERSON COUNTY	R-1	554.1	6.0	331.0	583.4	40.9	1,802.8	3,338.2	5,039.4	8,377.6
		20.0	6.0	331.0	583.4	40.9	1,802.8	3,338.2	5,039.4	8,377.6
COUNTY: KIOWA										
EADS	RE-1	1.3		2.0	5.0	4.5	7.1	19.9	29.9	49.8
PLAINVIEW	RE-2			1.9		.9	4.7	7.5	13.0	20.5
		.0	.0	3.9	5.0	5.4	11.8	27.4	42.9	70.3
COUNTY: KIT CARSON										
ARRIBA-FLAGLER	C-20	1.1		1.0	.4	.9	10.1	13.5	25.4	38.9
HI-PLAINS	R-23	.8		1.3	1.0	.6	6.5	10.2	19.3	29.5
STRATTON	R-4	1.0		2.0	6.0	2.0	10.0	21.0	26.6	47.6
BETHUNE	R-5	2.0		2.0	2.9		3.6	8.5	18.0	26.5
BURLINGTON	RE-6J	1.9		5.5	13.4	2.0	16.6	39.4	68.0	107.4
		.0	.0	9.8	23.7	5.5	46.8	92.6	157.3	249.9
COUNTY: LAKE										
LAKE COUNTY	R-1	4.0		7.0	14.9	3.5	37.0	66.4	89.0	155.4
		.0	.0	7.0	14.9	3.5	37.0	66.4	89.0	155.4
COUNTY: LA PLATA										
DURANGO	9-R	15.6	1.0	17.0	22.7	6.9	117.5	187.2	331.8	519.0
BAYFIELD	10 JT-R	5.0		3.0	8.4	3.6	24.7	44.7	77.0	121.7
IGNACIO	11 JT	4.8		6.0	14.0	2.0	24.0	50.8	88.2	139.0
		6.5	1.0	26.0	45.1	12.5	166.2	282.7	497.0	779.7

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSON-NEL
COUNTY: LARIMER										
POUIRE	R-1	14.0	99.5	110.0	168.5	88.8	366.0	846.8	1,409.3	2,256.1
THOMPSON	R-2J	6.0	60.0	143.0	95.2	7.0	286.6	597.8	846.9	1,444.7
PARK (ESTES PARK)	R-3	4.0	2.5	9.5	7.5	1.5	31.7	56.7	98.3	155.0
		24.0	162.0	262.5	271.2	97.3	684.3	1,501.3	2,354.5	3,855.8
COUNTY: LAS ANIMAS										
TRINIDAD	1	1.0	4.0	6.0	6.5	4.0	18.6	40.1	110.8	150.9
PRIMERO REORGANIZED	2			2.3			10.6	12.9	21.0	33.9
HOEHNE REORGANIZED	3			2.0	1.0		12.0	15.0	26.6	41.6
AGUILAR REORGANIZED	6		1.0	1.0	4.0	1.0	8.0	15.0	21.0	36.0
BRANSON REORGANIZED	82		1.0	2.0	.8	.6	3.8	5.4	8.6	14.0
KIM REORGANIZED	88						6.6	9.4	13.7	23.1
		1.0	6.0	13.3	12.3	5.6	59.6	97.8	201.7	299.5
COUNTY: LINCOLN										
GENOA-HUGO	C113		1.0	1.0	5.3	.9	5.5	13.7	26.0	39.7
LIMON	RE-4J		2.1	2.1	7.1	2.0	10.5	23.8	37.0	60.8
KARVAL	RE-23		1.6		1.4		5.9	8.9	11.6	20.5
		.0	4.7	3.1	13.8	2.9	21.9	46.4	74.6	121.0
COUNTY: LOGAN										
VALLEY	RE-1		12.3	15.4	29.7	9.0	61.4	127.8	215.5	343.3
FRENCHMAN	RE-3		1.3	2.0	4.1	1.6	8.0	17.0	25.2	42.2
BUFFALO	RE-4			2.0	3.5	1.0	9.4	15.9	24.2	40.1
PLATEAU	RE-5		1.0	1.0	.6	.9	5.8	9.3	18.6	27.9
		.0	14.6	20.4	37.9	12.5	84.6	170.0	283.5	453.5
COUNTY: MESA										
DE BEQUE	49JT		1.8	1.0			6.8	9.6	20.0	29.6
PLATEAU VALLEY	50	1.0	1.0	4.0	6.6	.9	12.2	25.7	49.3	75.0
MESA COUNTY VALLEY	51	9.5	31.5	163.0	286.9	4.2	205.5	700.6	1,204.7	1,905.3
		10.5	34.3	168.0	293.5	5.1	224.5	735.9	1,274.0	2,009.9

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: MINERAL										
CREEDE CONSOLIDATED 1	1.3	1.3	.0	.0	1.6	.0	5.0	7.9	17.3	25.2
COUNTY: MOFFAT										
MOFFAT COUNTY	4.0	6.0	4.0	10.3	37.9	4.4	65.3	127.9	171.9	299.8
COUNTY: MONTEZUMA										
MONTEZUMA-CORTEZ	3.0	9.3	17.5	44.6	68.6	143.0	238.6	381.6		
DOLORES	2.0	2.0	3.5	3.0	7.0	29.5	47.3	92.3		
MANCOS	2.0	2.0	3.0	2.3	1.0	13.1	21.4	43.5		
COUNTY: MONTROSE										
MONTROSE COUNTY	1.0	14.3	36.6	65.6	11.3	78.2	207.0	359.7	566.7	
WEST END	2.0	1.0	3.0	11.1	4.0	14.1	35.2	43.0	78.2	
COUNTY: MORGAN										
BRUSH	3.0	15.3	39.6	76.7	15.3	92.3	242.2	402.7	644.9	
FORT MORGAN	5.0	17.8	17.8	67.3	6.1	140.8	268.7	397.6	666.3	
WELDON VALLEY	3.0	3.0	8.5	17.5	4.3	37.3	70.6	109.5	180.1	
WIGGINS	5.0	7.5	20.2	43.4	.9	83.6	160.6	222.7	383.3	
COUNTY: OTERO										
EAST OTERO	1.0	7.0	14.1	21.5	3.8	27.3	74.7	150.5	225.2	
ROCKY FORD	1.0	5.5	9.2	27.2	11.8	27.3	82.0	110.3	192.3	
MANZANOLA	3J	1.0	2.0	1.9	1.0	4.9	10.8	24.0	34.8	
FOWLER	1.0	1.0	3.0	4.4	20.0	29.4	37.9	67.3		
CHERAW	31	2.1	1.0	5.3	8.8	16.2	24.4	40.6		
SWINK	33	1.0	1.0	3.9	8.0	13.9	31.7	45.6		
	3.0	17.6	29.3	64.2	16.6	96.3	227.0	378.8	605.8	

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: OURAY										
R-1	.9			1.4	1.8	.4	4.2	8.7	25.8	34.5
R-2	1.5			2.0	4.0	1.0	6.4	14.9	27.5	42.4
	.0	2.4	.0	3.4	5.8	1.4	10.6	23.6	53.3	76.9
COUNTY: PARK										
1	4.0			9.4	23.3	2.6	38.5	77.8	111.1	188.9
RE-2	.6	3.9		4.5	7.4	1.1	17.0	34.5	52.4	86.9
	.6	7.9	.0	13.9	30.7	3.7	55.5	112.3	163.5	275.8
COUNTY: PHILLIPS										
RE-1J	2.0			1.8	10.4	2.0	14.0	30.2	52.0	82.2
RE-2J	1.0			2.0	5.3		10.0	18.3	30.7	49.0
	.0	3.0	.0	3.8	15.7	2.0	24.0	48.5	82.7	131.2
COUNTY: PITKIN										
1	2.0	4.0		7.0	9.5	3.0	18.9	44.4	96.9	141.3
	2.0	4.0	.0	7.0	9.5	3.0	18.9	44.4	96.9	141.3
COUNTY: PROMERS										
RE-1				1.0	3.4		6.3	10.7	30.0	40.7
RE-2		8.8		8.4	17.8	5.5	26.8	67.3	147.7	215.0
RE-3		1.0		2.0	4.6	1.0	8.8	17.4	29.0	46.4
RE-13 JT		1.0		2.0	2.5	1.6	7.5	14.6	28.6	43.2
	.0	10.8	.0	13.4	28.3	8.1	49.4	110.0	235.3	345.3
COUNTY: PUEBLO										
60	4.0	84.0		78.0	155.3		362.5	683.8	1,112.7	1,796.5
70	4.0	19.0		22.0	44.1	2.3	139.2	230.6	365.2	595.8
	8.0	103.0	.0	100.0	199.4	2.3	501.7	914.4	1,477.9	2,392.3

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: RIO BLANCO										
MEEKER	RE1	1.0	3.7	4.0	5.3	1.9	14.8	30.7	54.2	84.9
RANGELY	RE-4	4.0	1.9	5.0	1.9	3.7	14.8	31.3	51.5	82.8
		5.0	5.6	.0	7.2	5.6	29.6	62.0	105.7	167.7
COUNTY: RIO GRANDE										
DEL NORTE	C-7	4.0	4.0	3.2	5.4	3.2	21.3	37.1	61.0	98.1
MONTE VISTA	C-8	3.0	3.0	8.6	9.4		28.7	52.7	106.0	158.7
SARGENT	RE-33J	2.0	2.0	2.0	1.9	1.9	13.3	21.1	38.2	59.3
		3.0	9.0	.0	16.7	5.1	63.3	110.9	205.2	316.1
COUNTY: ROUTT										
HAYDEN	RE-1	2.8	2.8	3.0	5.7	.9	12.9	25.3	43.6	68.9
STEAMBOAT SPRINGS	RE-2	4.0	4.7	11.0	17.1	4.3	38.7	79.8	140.6	220.4
SOUTH ROUTT	RE 3	1.0	1.0	3.0	8.8	.9	12.2	25.9	39.5	65.4
		4.0	8.5	.0	31.6	6.1	63.8	131.0	223.7	354.7
COUNTY: SAGUACHE										
MOUNTAIN VALLEY	RE 1	1.0	1.0	1.0	4.0		8.3	14.3	23.0	37.3
MOFFAT CENTER	2	1.0	1.0	3.0	2.2	.6	6.0	12.8	28.0	40.8
	26 JT	3.5	3.5	3.0	11.6	1.9	19.4	39.4	62.5	101.9
		.0	5.5	.0	17.8	2.5	33.7	66.5	113.5	180.0
COUNTY: SAN JUAN										
SILVERTON	1		1.9		.5		.8	3.2	15.0	18.2
		.0	1.9	.0	.5	.0	.8	3.2	15.0	18.2
COUNTY: SAN MIGUEL										
TELLURIDE	R-1	1.0	1.0	3.5	3.5	1.0	6.0	16.0	45.6	61.6
MORHOOD	R-2J	2.0	2.0	3.0	4.0	1.5	7.1	17.6	30.0	47.6
		1.0	3.0	.0	7.5	2.5	13.1	33.6	75.6	109.2

TABLE 12.

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: SEDGWICK										
JULESBURG	RE-1	1.0	.0	2.0	3.0	1.0	6.0	13.0	30.0	43.0
PLATTE VALLEY	RE-3	.5		2.0	1.4		7.6	11.5	23.2	34.7
		.0		4.0	4.4	1.0	13.6	24.5	53.2	77.7
COUNTY: SUMMIT										
	RE-1	7.0		16.0	26.1	1.9	56.8	108.8	192.1	300.9
		1.0	.0	16.0	26.1	1.9	56.8	108.8	192.1	300.9
COUNTY: TELLER										
CRIPPLE CREEK-VICTOR	RE-1	2.0		2.3	6.5	2.5	15.8	29.1	42.0	71.1
WOODLAND PARK	RE-2	13.6		13.8	48.4	4.0	34.7	116.5	212.6	329.1
		2.0	.0	16.1	54.9	6.5	50.5	145.6	254.6	400.2
COUNTY: WASHINGTON										
AKRON	R-1	1.0		2.0	2.4	.9	10.7	17.0	42.5	59.5
ARICKAREE	R-2			2.8	1.9		9.4	14.1	18.0	32.1
OTIS	R-3	2.8		5.7	5.7		5.9	14.4	23.0	37.4
LOWE STAR	101	1.0		1.8	1.8		2.3	5.1	10.6	15.7
WOODLIN	R-104	.5		.5	.5	1.0	6.7	9.2	17.5	26.7
		1.0	.0	5.3	12.3	1.9	35.0	59.8	111.6	171.4
COUNTY: WELD										
GILCREST	RE-1	2.0		12.9	2.3	10.1	37.9	66.2	144.7	210.9
EATON	RE-2	1.8		5.3	10.3	1.8	26.8	46.9	96.7	143.6
KEENESBURG	RE-3(J)	2.5		9.6	12.5	3.3	40.5	68.4	100.0	168.4
WINDSOR	RE-4	10.3		14.0	23.1		41.1	88.5	158.2	246.7
JOHNSTOWN-MILLIKEN	RE-5J	3.0		9.0	9.4	3.6	30.3	55.3	100.0	155.3
GREELEY	6	33.7		79.8	98.2	10.0	250.0	476.7	928.2	1,404.9
PLATTE VALLEY	RE-7	2.7		6.3	14.6	.8	25.3	50.7	74.8	125.5
WELD COUNTY RE-8	RE-7	7.5		11.4	34.6	10.6	48.6	114.7	183.9	298.6
AULT-HIGHLAND	RE-9	2.0		5.0	3.5		21.9	33.4	70.0	103.4
BRIGGSDALE	RE-10	1.3		1.0	1.0		5.4	8.7	16.1	24.8
PRAIRIE	RE-11	1.0		1.8	.8		5.4	6.4	20.0	26.4
PAWNEE	RE-12						5.1	7.7	18.7	26.4
		10.9	.0	156.1	210.3	40.2	538.3	1,023.6	1,911.3	2,934.9

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSON-NEL
COUNTY: YUMA										
WEST YUMA COUNTY RJ-1	3.0	2.0	.0	6.5	9.3	1.5	15.8	35.1	94.7	129.8
EAST YUMA COUNTY RJ-2	3.0	2.8	.0	6.4	13.7	2.8	27.4	56.1	83.1	139.2
	3.0	4.8	.0	12.9	23.0	4.3	43.2	91.2	177.8	269.0
COUNTY: COLORADO BOCS										
ARKANSAS VALLEY BOCS									17.9	17.9
EAST CENTRAL BOCS									22.5	22.5
MOUNTAIN BOCS									46.1	46.1
NORTHERN COLO BOCS									.6	.6
NORTHEAST BOCS									17.3	17.3
PIKES PEAK BOCS									45.6	45.6
SAN JUAN BOCS									20.1	20.1
SAN LUIS VALLEY BOCS									23.7	23.7
SOUTH CENTRAL BOCS									20.0	20.0
SOUTH PLATTE VALLEY BOCS									12.3	12.3
SOUTHEASTERN BOCS									16.0	16.0
SOUTHWEST BOCS									13.0	13.0
WELD BOCS									25.9	25.9
NORTHWEST COLO BOCS									16.1	16.1
RIO BLANCO BOCS									16.0	16.0
EXPEDITIONARY BOCS									20.7	20.7
	.0	.0	.0	.0	.0	.0	.0	.0	333.8	333.8
** STATE TOTALS:	359.4	2,427.9	8.0	3,671.3	6,849.9	1,116.1	12,927.5	27,360.1	44,889.1	72,249.2

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs.

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school.

SCHOOL DISTRICTS BY SETTING CATEGORIES

VER METRO		OUTLYING TOWN		RURAL		RURAL (cont'd.)	
Adams	Adams County	Adams	Bennett	Adams	Strasburg	Lincoln	Genoa-Hugo
Adams	Brighton	Archuleta	Archuleta County	Alamosa	Sangre de Cristo	Logan	Buffalo
Adams	Mapleton	Baca	Springfield	Arapahoe	Byers	Logan	Frenchman
Adams	Northglenn-Thornton	Bent	Las Animas	Arapahoe	Deer Trail	Logan	Plateau
Adams	Westminster	Chaiffe	Buena Vista	Baca	Campo	Mesa	DeBeque
Arapahoe	Adams-Arapahoe	Chaffee	Salida	Baca	Pritchett	Mesa	Plateau Valley
Arapahoe	Cherry Creek	Cheyenne	Cheyenne County	Baca	Vilas	Mineral	Creede Consolidated
Arapahoe	Englewood	Clear Creek	Clear Creek	Baca	Walsh	Montezuma	Dolores
Arapahoe	Littleton	Crowley	Crowley County	Bent	McClave	Montezuma	Mancos
Arapahoe	Sheridan	Delta	Delta County	Bent	Kit Carson	Montrose	West End
Boulder	Boulder Valley	Eagle	Eagle County	Cheyenne	North Conejos	Morgan	Weidon Valley
Boulder	St. Vrain Valley	Fremont	Florence	Conejos	South Conejos	Morgan	Wiggins
Denver	Denver County	Garfield	Garfield	Conejos	Sanford	Otero	Cheraw
Douglas	Douglas County	Grand	East Grand	Costilla	Centennial	Otero	Manzanola
Jefferson	Jefferson County	Grand	West Grand	Costilla	Sierra Grande	Otero	Swink
		Gunnison	Gunnison Watershed	Custer	Consolidated	Ouray	Ouray
		Huerfano	Huerfano	Dolores	Dolores County	Ouray	Ridgway
		Kit Carson	Burlington	El Paso	Calhan	Ouray	Park County
		La Plata	Bayfield	El Paso	Edison	Park	Platte Canyon
		Lake	Lake County	El Paso	Hanover	Phillips	Haxtun
		Larimer	Park (Estes Park)	El Paso	Ellicott	Prowers	Granada
		Lincoln	Limon	El Paso	Miami/Yoder	Prowers	Holly
		Morgan	Brush	El Paso	Peyton	Prowers	Wiley
		Otero	Fowler	Elbert	Agate	Rio Grande	Sargent
		Otero	Rocky Ford	Elbert	Big Sandy	Routt	South Routt
		Phillips	Holyoke	Elbert	Elbert	Routt	Moffat
		Pitkin	Aspen	Elbert	Elizabeth	Saguache	Mountain Valley
		Rio Blanco	Meeker	Elbert	Kiowa	Saguache	Mountain Valley
		Rio Blanco	Rangely	Elbert	C-2	San Juan	Silverton
		Rio Grande	Del Norte	Fremont	Cotopaxi	San Miguel	Norwood
		Rio Grande	Monte Vista	Garfield	Garfield	Sedgwick	Platte Valley
		Routt	Hayden	Gilpin	Gilpin County	Teller	Cripple Creek-Victor
		Saguache	Center	Hinsdale	Hinsdale County	Washington	Arickaree
		San Miguel	Telluride	Huerfano	La Veta	Washington	Lone Star
		Sedgwick	Julesburg	Jackson	North Park	Washington	Otis
		Summit	Summit	Kiowa	Eads	Washington	Woodlin
		Teller	Woodland Park	Kiowa	Plainview	Weid	Briggsdale
		Washington	Akron	Kit Carson	Arriba-Flagler	Weid	Keenesburg
		Weid	Ault-Highland	Kit Carson	Bethune	Weid	Pawnee
		Weid	Eaton	Kit Carson	Hi-Plains	Weid	Prairie
		Weid	Fort Lupton	Kit Carson	Stratton	Weid	
		Weid	Gilcrest	La Plata	Ignacio	Weid	
		Weid	Johnstown-Milliken	Las Animas	Aguilar Reorganized	Weid	
		Weid	Platte Valley	Las Animas	Branson Reorganized	Weid	
		Weid	Windsor	Las Animas	Hohne Reorganized	Weid	
		Yuma	East Yuma County	Las Animas	Kim Reorganized	Weid	
		Yuma	West Yuma County	Lincoln	Primero Reorganized	Weid	
					Karval		

Denver Metro - Districts located within the Denver-Boulder standard metropolitan statistical area which compete economically for the same staff pool and reflect the regional economy of the area.
Urban-Suburban - Districts which comprise the state's major population centers outside of the Denver metropolitan area and their immediately surrounding suburbs.
Outlying City - Districts in which most pupils live in population centers of seven thousand persons but less than thirty thousand persons.

Outlying Town - Districts in which most pupils live in population centers in excess of one thousand persons but less than seven thousand persons.
Rural - Districts with no population centers in excess of one thousand persons and characterized by sparse widespread populations.

DEFINITIONS OF SELECTED TERMS

The following terms are defined as they generally apply in the text. Some terms are used in more than one table and may include different position categories, therefore the table in which the term is used follows the definition.

ADMINISTRATORS:

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, and attendance officers. (Tables 1,4,10)

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs. (Table 12)

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school. (Table 12)

Please note that the counts reported for noncertificated administrators may not be a true reflection of the districts' administrative staff. The data is collected based on definitions required for reporting to the U.S. Department of Education and the descriptions provided for "District Administrators" and "District Office Support" have caused inconsistency in reporting by school districts.

AVERAGE SALARY: The average salary is based on the contract salaries reported for certificated personnel Fall 1997.

CERTIFICATED PERSONNEL: Personnel reported working in positions which require state certification.

CLASSROOM TEACHER: A staff member assigned the professional activities of instructing pupils in self-contained classes or courses. This term includes all teachers. Also see "Selected Classroom Teacher".

ETHNIC/RACIAL GROUP:

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America.

Asian or Pacific Islander - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

Black, Not of Hispanic Origin - A person having origins in any of the Black racial groups.

White, Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, North Africa, the Middle East, or the Indian subcontinent.

Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or the Spanish culture or origin, regardless of race.

INSTRUCTIONAL AIDES: Personnel employed in positions which require them to work directly with students in the instructional process under the supervision of certificated teachers. (Table 12)

INSTRUCTIONAL STAFF: Includes deans, elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment. (Table 10)

NEW PERSONNEL: Personnel who have had no prior teaching experience in Colorado. (Table 3)

OTHER AIDES: Includes library aides, media aides, etc. (Table 12)

OFFICE SUPPORT (District): Includes staff members that are assigned to the staff of the officials and administrators of the district. This may include assistants, clerks, department supervisors, etc. (Table 12)

OFFICE SUPPORT (Schools): Includes staff in support of teaching and administrative duties. (Table 12)

OTHER CERTIFICATED PERSONNEL: All certificated personnel with the exception of classroom teachers. (Table 2)

OTHER NONCERTIFICATED PERSONNEL: Includes food service personnel, transportation personnel, recreation personnel, plant operation/maintenance personnel, etc. (Table 12)

PUPIL MEMBERSHIP: Pupils in membership as of the October 1 count day.

PUPIL/TEACHER RATIO: The number of students in membership as of October 1 divided by the full time equivalency of teaching assignments serving these students during the same period of time.

SELECTED CLASSROOM TEACHER: This term includes all teachers with the exception of special education teachers, Title 1 and 6 teachers and teachers in specialized subject areas such as music, art, physical education, driver education and ROTC. (Table 9)

SETTING CATEGORY: The setting categories used in this publication are those established by the Research and Evaluation Unit since the current School Finance Act does not specify setting categories for the districts. The 176 districts are classified into five groups of districts with similar selected characteristics. See listing on page 72.

SIZE: The size of a district is based on the fall membership count.

SPECIAL SERVICES: Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist, school nurses, and social workers.

TEACHERS: See Classroom Teacher.

TEACHER TURNOVER RATE: The rate at which personnel whose primary function is classroom teaching leave or separate from the district, or change from their classroom teaching to another position from one school year to another, expressed as a percentage. This rate is determined by comparing the classroom teachers reported in the current year against those reported in the previous year.

DATA SOURCES

CERTIFICATED PERSONNEL: Data on certificated personnel is submitted to the Colorado Department of Education by one of the following means; CDE-1 Form/CP-1 Turnaround Document, CP IBM Diskette or Magnetic Tape. (Research and Evaluation Unit) For the Fall 1997 data collection, five districts served as pilots and submitted their data electronically in accordance with the specifications outlined in the Automated Data Exchange Project. Beginning with Fall 1998 all school districts will submit their data electronically.

NONCERTIFICATED PERSONNEL: CDE-4 Form, Fall Report from School Districts, Section D - Personnel Employed in Noncertificated Positions. (Research and Evaluation Unit)

PUPIL MEMBERSHIP: CDE-4 Form, Fall Report from School Districts, Section G - Student Membership by School, Grade, Sex, and Ethnic/Racial Group - October One Day Count. (Research and Evaluation Unit)

NATIONAL AVERAGE SALARY: Estimates of School Statistics, Research Division, National Education Association and Colorado Education Association.



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