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ABSTRACT

Information used to prepare this publication about certificated school personnel in Colorado was gathered from the state's public schools and Boards of Cooperative Services during fall 1995. Tables describe teacher salaries and characteristics, including educational background and ethnicity. The fall 1996 average salary for Colorado's 36,397.9 full-time equivalent (FTE) public school teachers was \$36,271, which represented a 2.5% increase over the fall 1995 average salary. The average salary for Colorado teachers has been below the national average since fall 1988. Of the 71,225.3 FTE certificated and noncertificated staff, 51.1% were classroom teachers. The number of teachers increased 2.9% over 1995, while the number of students, 673,438, increased 2.6% in the same period. From 1989 to 1996, as student membership increased by 19.7%, the number of FTE classroom teachers increased only 13.9%. Some 72.5% of Colorado's teachers were female, and 45.9% of principals and assistant principals were female. Only 18.9% of the state's superintendents and assistant superintendents were female. American Indians, Asians, Blacks, and Hispanics together represented 9.0% of the state's teachers, while these same groups made up 28.0% of the student population. Nearly 66% of the state's teachers were 40 years of age or older. From 1985 to 1996, the number of teachers under 40 years of age declined by 14.4% while the number of teachers aged over 40 increased by 49.8%. (Contains 3 illustrations and 12 tables.) (SLD)

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CERTIFICATED PERSONNEL AND RELATED INFORMATION FALL 1996



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MISSION STATEMENT

The Research and Evaluation Unit of the Colorado Department of Education empowers our coworkers, the public, and the educational community to make informed decisions regarding quality education for Colorado's diverse learners by collecting and disseminating accurate, timely information, and by sharing our expertise in data collection, research and evaluation.

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INTRODUCTION

Information used to prepare this publication was collected from Colorado's public school districts and Boards of Cooperative Services during fall 1996. Data were collected only for filled positions.

Many tables are similar to those published in prior years. This provides users consistency in tracking changes from year to year.

HIGHLIGHTS:

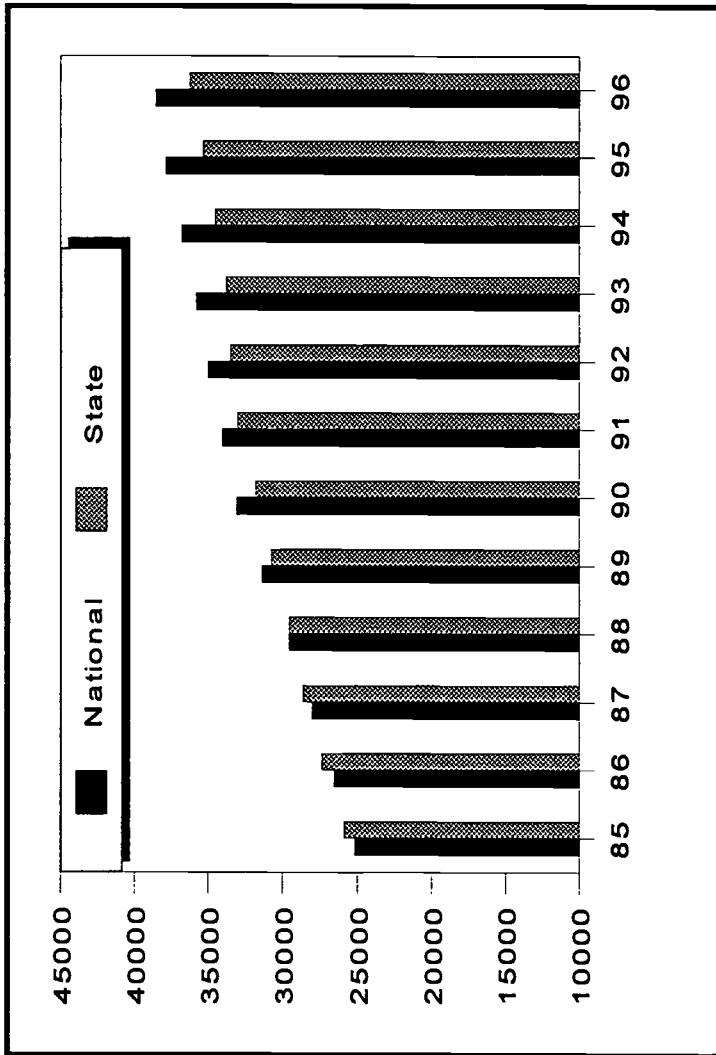
- The fall 1996 average salary for Colorado's 36,397.8 FTE public school teachers was \$36,271 which represented a 2.5 percent increase over the fall 1995 average salary of \$35,364. The national teachers' average salary of \$38,516 (estimate) increased by 2.2 percent over the fall 1995 average salary of \$37,685. The average salary for Colorado teachers has been below the national average since fall 1988.
- Of the 71,225.3 FTE certificated and noncertificated staff, 51.1 percent were classroom teachers.
- Classroom teachers, numbering 36,397.8 FTE increased 2.9 percent over 1995 while pupil membership, numbering 673,438 increased 2.6 percent during the same period. However, from 1989 to 1996, while pupil membership grew by 19.7 percent, the number of classroom teacher FTE increased by 13.9 percent.
- In fall 1996 females represented 72.5 percent of the total number of classroom teachers, 45.9 percent of school principals/assistant principals and 18.9 percent of superintendents/assistant superintendents. Since 1986 the percent of females employed in certificated positions increased by 29.7 percent while the percent of males decreased by 1.8 percent.
- American Indians, Asians, Blacks and Hispanics represented 9.0 percent of Colorado's teachers, while these same groups made up 28.0 percent of the total student population.
- Colorado teachers who were 40 years of age or older comprised 65.7 percent of all classroom teachers in fall 1996. The number of teachers in the under 40 age group increased by 2.9 percent and teachers in the 40 and over age group increased by 2.7 percent over the previous year. From 1986 to 1996 the number of teachers under 40 years of age declined by 14.4 percent while the number of teachers in the 40 and over age group increased by 49.8 percent.
- The 1996 entry-level salary for beginning teachers in Colorado ranged from \$16,575 to \$25,700 with an average of \$21,854.

For additional information regarding data presented in this publication please contact the Research and Evaluation Unit at 303/866-6821 (E-Mail wamboldt_m@cde.state.co.us) or 303/866-6837 (E-Mail keith_j@cde.state.co.us).

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ILLUSTRATION 1

COMPARISON OF AVERAGE TEACHER SALARIES NATIONAL AND COLORADO



School Year	National Teachers FTE	National Teachers Average Salary	Amount of Change	Percent of Change	Colorado Teachers FTE	Colorado Teachers Average Salary	Amount of Change	Percent of Change
1985-86	2,215,185	\$25,199	\$1,599	6.8	29,895	\$25,892	\$1,434	5.9
1986-87	2,249,407	26,569	1,370	5.4	30,705	27,387	1,495	5.8
1987-88	2,281,932	28,034	1,465	5.5	31,168	28,651	1,264	4.6
1988-89	2,323,701	29,564	1,530	5.5	31,398	29,557	906	3.2
1989-90	2,361,588	31,367	1,803	6.1	31,954	30,758	1,201	4.1
1990-91	2,409,184	33,090	1,723	5.5	32,342	31,819	1,061	3.4
1991-92	2,430,572	34,084	994	3.0	33,093	33,072	1,253	3.9
1992-93	2,464,172	35,027	943	2.8	33,419	33,541	469	1.4
1993-94	2,506,929	35,819	792	2.3	33,661	33,826	285	0.8
1994-95	2,546,955	36,605	786	2.7	34,894	34,571	745	2.2
1995-96	2,611,412	37,685	1,080	2.8	35,388	35,364	793	2.3
1996-97	2,640,233*	38,516*	831	2.2	36,398	36,271	907	2.6

* Source: National Education Association, Ranking of the States, 1996 and Selected Summary of Estimated Data for 1996-97.

AVERAGE SALARIES OF SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
ADMINISTRATORS, PRINCIPALS AND ASSISTANT PRINCIPALS
BY SETTING AND BY SIZE OF SCHOOL DISTRICTS

SETTING	NUMBER OF DISTRICTS	SUPERINTENDENTS		ASSISTANT SUPERINTENDENTS		ADMINISTRATORS		PRINCIPALS		ASSISTANT PRINCIPALS	
		F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
Denver Metro	15	15.0	99,675	21.0	82,446	204.5	67,299	535.0	64,159	407.0	54,845
Urban/Suburban	15	14.0	93,458	15.0	77,058	99.7	67,795	308.0	61,063	182.5	52,640
Outlying City	13	13.0	71,114	2.0	61,275	32.0	61,592	92.0	53,507	39.0	47,526
Outlying Town	47	47.0	68,506	6.0	66,907	85.2	60,401	169.0	52,372	44.0	44,019
Rural	86	84.0	55,781	3.0	58,033	97.0	53,815	104.5	43,704	11.0	40,451
SIZE											
25,000+	7	7.0	108,372	16.0	82,043	137.0	66,590	440.0	64,177	350.0	54,827
6,001 - 25,000	13	13.0	98,342	15.0	82,088	129.0	67,720	325.0	62,888	199.5	53,709
1,201 - 6,000	47	46.0	76,264	16.0	65,082	128.8	64,397	283.0	55,213	121.0	47,580
601 - 1,200	23	23.0	62,801	.0	0	31.6	56,561	62.0	47,188	9.0	40,620
301 - 600	40	40.0	58,163	.0	0	45.0	55,404	70.0	44,255	2.0	38,000
300 OR LESS	46	44.0	52,665	.0	0	47.0	51,601	28.5	40,263	2.0	30,540
BOARDS OF COOPERATIVE SERVICES	16	-	-	-	-	23.8	53,687	2.0	40,672	.0	0
* STATE TOTALS	192	173.0	67,245	47.0	76,284	542.2	62,960	1,210.5	59,111	683.5	52,910

AVERAGE SALARIES OF ADMINISTRATORS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 2

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

F.T.E. AND AVERAGE SALARY OF CLASSROOM TEACHERS,
OTHER CERTIFICATED PERSONNEL AND TOTAL CERTIFICATED PERSONNEL
BY SETTING AND BY SIZE

SETTING	NUMBER OF DISTRICTS	CLASSROOM TEACHERS		OTHER CERTIFICATED		TOTAL CERTIFICATED	
		F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
Denver Metro	15	18,340.9	39,096	3,421.4	50,684	21,762.3	40,918
Urban/Suburban	15	9,351.0	35,527	1,768.1	47,209	11,119.1	37,384
Outlying City	13	2,434.7	33,599	396.4	44,291	2,831.1	35,096
Outlying Town	47	3,898.5	31,403	668.5	43,741	4,567.0	33,209
Rural	86	2,262.5	28,075	371.9	41,010	2,634.4	29,901
SIZE							
25,000+	7	15,211.6	39,751	2,846.6	50,876	18,058.2	41,504
6,001 - 25,000	13	10,436.2	35,815	1,925.7	48,085	12,361.9	37,726
1,201 - 6,000	47	7,365.2	33,414	1,333.6	45,065	8,698.8	35,201
601 - 1,200	23	1,313.5	29,057	205.8	40,668	1,519.3	30,630
301 - 600	40	1,192.8	28,411	196.9	41,784	1,389.7	30,306
300 OR LESS	46	768.3	26,559	117.7	40,890	886.0	28,463
BOARDS OF COOPERATIVE SERVICES	16	110.2	28,794	228.7	34,748	338.9	32,812
STATE TOTAL	192	36,397.8	36,271	6,855.0	47,684	43,252.8	38,080

AVERAGE SALARIES OF TEACHERS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S		BACHELOR'S		MASTER'S		DOCTORATE	
	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
SUPERINTENDENT								
TOTAL	.0	0	1.0	41,000	0	0	0	0
MALE	.0	0	1.0	41,000	0	0	0	0
FEMALE	.0	0	.0	0	0	0	0	0
NEW	.0	0	1.0	41,000	0	0	0	0
ASST SUPERINTENDENT								
TOTAL	.0	0	1.0	89,953	6	74,157	24	78,364
MALE	.0	0	1.0	89,953	6	76,833	24	80,427
FEMALE	.0	0	.0	0	0	69,876	25	74,533
NEW	.0	0	.0	0	0	70,758	17	69,700
DIRECTOR OF SERVICES								
TOTAL	.0	0	9.0	58,602	14	65,814	22	70,195
MALE	.0	0	4.0	66,358	19	67,075	24	70,205
FEMALE	.0	0	5.0	52,397	10	64,312	18	70,179
NEW	.0	0	3.0	52,614	3	65,717	13	59,274
ASST DIRECTOR OF SERVICES								
TOTAL	.0	0	1.0	34,600	21	56,451	17	57,823
MALE	.0	0	.0	0	0	65,253	13	58,498
FEMALE	.0	0	1.0	34,600	21	53,743	18	53,771
NEW	.0	0	.0	0	0	53,537	7	46,000
ADMINISTRATIVE ASSISTANT								
TOTAL	.0	0	8.0	39,195	19	50,728	17	68,543
MALE	.0	0	6.0	37,901	20	50,674	16	74,416
FEMALE	.0	0	2.0	43,077	15	50,897	20	65,606
NEW	.0	0	1.0	53,147	0	0	0	54,534
BUSINESS MANAGER								
TOTAL	.0	0	4.0	46,326	7	75,052	7	70,717
MALE	.0	0	.0	0	0	0	0	70,717
FEMALE	.0	0	4.0	46,326	7	75,052	7	0
NEW	.0	0	.0	0	0	0	0	0
SUPERVISOR OF SERVICES								
TOTAL	.0	0	4.0	53,101	23	61,120	25	60,035
MALE	.0	0	2.0	54,929	24	60,973	27	67,995
FEMALE	.0	0	2.0	51,274	22	61,365	21	52,075
NEW	.0	0	.0	0	0	49,483	0	0
ATTENDANCE OFFICER								
TOTAL	.0	0	2.0	56,278	29	59,366	19	60,785
MALE	.0	0	2.0	56,278	29	0	0	0
FEMALE	.0	0	.0	0	0	59,366	19	60,785
NEW	.0	0	.0	0	0	0	0	0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
OEAN												
TOTAL	.0	0	0	19.7	34,851	8	38.9	44,104	18	4.0	50,155	16
MALE	.0	0	0	13.0	35,366	9	19.9	44,359	19	1.0	56,418	22
FEMALE	.0	0	0	6.7	33,852	6	19.0	43,837	17	3.0	48,067	14
NEW	.0	0	0	3.0	29,768	1	4.0	38,611	12	.0	0	0
PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	0	13.0	50,805	12	628.0	58,472	21	86.0	62,033	20
MALE	.0	0	0	7.0	50,697	10	280.0	58,949	22	34.0	63,391	22
FEMALE	.0	0	0	6.0	50,931	14	348.0	58,088	20	52.0	61,145	19
NEW	.0	0	0	2.0	58,527	0	44.0	54,594	12	10.0	54,203	10
PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	4.0	55,351	24	188.0	60,595	22	29.5	70,321	21
MALE	.0	0	0	3.0	62,661	20	146.0	60,040	22	19.5	68,925	22
FEMALE	.0	0	0	1.0	33,422	33	42.0	62,525	18	10.0	73,045	19
NEW	.0	0	0	2.0	56,222	27	16.0	53,404	17	4.5	64,032	19
PRINCIPAL - COMBINED												
TOTAL	.0	0	0	5.0	33,194	15	24.0	44,868	18	3.0	50,148	14
MALE	.0	0	0	5.0	33,194	15	18.0	46,105	19	2.0	55,586	20
FEMALE	.0	0	0	.0	0	0	6.0	41,155	16	1.0	39,272	4
NEW	.0	0	0	1.0	32,000	5	6.0	41,710	12	1.0	39,272	4
PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	2.0	47,800	0	3.0	60,639	14	205.0	59,586	20	20.0	63,244	18
MALE	1.0	41,500	0	2.0	65,958	12	145.0	60,129	21	12.0	63,377	20
FEMALE	1.0	54,100	0	1.0	50,000	19	60.0	58,274	19	8.0	63,045	15
NEW	2.0	47,800	0	.0	0	0	20.0	55,109	11	6.0	55,721	10
ASST PRINCIPAL - ELEMENTARY												
TOTAL	1.0	28,000	0	8.5	42,555	14	121.0	49,104	15	2.0	59,033	15
MALE	.0	0	0	.5	45,002	12	33.0	48,476	14	.0	0	0
FEMALE	1.0	28,000	0	8.0	42,402	14	88.0	49,340	16	2.0	59,033	15
NEW	1.0	28,000	0	1.0	50,500	18	15.5	43,662	10	.0	0	0
ASST PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	18.0	48,513	12	276.0	55,170	20	21.0	63,235	20
MALE	.0	0	0	13.0	49,786	14	175.0	54,827	21	6.0	67,040	26
FEMALE	.0	0	0	5.0	45,203	6	101.0	55,764	19	15.0	61,713	18
NEW	.0	0	0	3.0	51,094	1	27.0	50,898	11	1.0	62,185	0
ASST PRINCIPAL - COMBINED												
TOTAL	.0	0	0	.0	0	0	7.0	52,496	16	1.0	54,072	19
MALE	.0	0	0	.0	0	0	5.0	55,915	21	.0	0	0
FEMALE	.0	0	0	.0	0	0	2.0	43,949	4	1.0	54,072	19
NEW	.0	0	0	.0	0	0	2.0	43,949	4	.0	0	0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

COLORADO DEPARTMENT OF EDUCATION
CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

TABLE 3

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
ASST PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	.0	0	0	11.0	49,979	15	209.0	52,016	18	8.0	55,477	23
MALE	.0	0	0	6.0	45,747	6	110.0	52,206	18	2.0	49,240	27
FEMALE	.0	0	0	5.0	55,058	26	99.0	51,805	17	6.0	57,556	22
NEW	.0	0	0	.0	0	0	22.0	46,317	5	1.0	45,465	26
DIRECTOR - COMBINED												
TOTAL	.0	0	0	18.5	41,231	12	78.0	57,673	21	18.0	61,627	21
MALE	.0	0	0	9.0	41,049	16	45.2	57,442	22	9.0	61,091	23
FEMALE	.0	0	0	9.5	41,403	9	32.8	57,992	20	9.0	62,164	19
NEW	.0	0	0	2.0	52,287	3	5.0	57,256	8	4.0	51,020	9
ASST DIRECTOR - COMBINED												
TOTAL	.0	0	0	.0	0	0	3.0	46,916	15	1.0	68,205	15
MALE	.0	0	0	.0	0	0	2.0	52,874	23	1.0	68,205	15
FEMALE	.0	0	0	.0	0	0	1.0	35,000	0	.0	0	0
NEW	.0	0	0	.0	0	0	1.0	35,000	0	.0	0	0
COORDINATOR - COMBINED												
TOTAL	1.0	49,908	11	29.3	35,901	12	158.3	45,506	18	17.8	52,897	16
MALE	.0	0	0	11.5	36,850	12	41.4	46,493	20	6.0	50,975	14
FEMALE	1.0	49,908	11	17.8	35,288	11	116.9	45,156	17	11.8	53,874	17
NEW	.0	0	0	4.0	27,324	4	16.8	36,484	11	3.0	40,445	4
CONSULTANT - COMBINED												
TOTAL	.0	0	0	1.0	52,263	28	18.8	43,226	18	1.0	63,148	23
MALE	.0	0	0	1.0	52,263	28	5.6	41,874	18	1.0	63,148	23
FEMALE	.0	0	0	.0	0	0	13.2	43,800	17	.0	0	0
NEW	.0	0	0	.0	0	0	1.0	34,765	18	.0	0	0
SUPERVISOR - COMBINED												
TOTAL	.0	0	0	9.8	41,045	16	51.2	46,545	18	6.5	49,745	18
MALE	.0	0	0	.8	28,394	13	10.5	47,555	18	2.5	50,588	25
FEMALE	.0	0	0	9.0	42,170	16	40.7	46,284	18	4.0	49,219	13
NEW	.0	0	0	1.0	38,183	18	4.0	40,493	12	.0	0	0
COUNSELOR - COMBINED												
TOTAL	1.0	20,640	7	46.9	32,747	11	1031.0	42,565	18	42.5	51,160	22
MALE	1.0	20,640	7	15.5	33,479	14	362.0	43,893	21	14.0	50,726	22
FEMALE	.0	0	0	31.4	32,386	9	669.0	41,845	17	28.5	51,374	22
NEW	.0	0	0	5.5	25,467	9	71.9	30,210	7	1.5	31,677	8
LIBRARIAN/MEDIA SP - ELEM												
TOTAL	.0	0	0	107.4	31,343	10	598.6	43,429	18	8.9	51,556	19
MALE	.0	0	0	19.4	33,307	12	71.3	44,682	21	1.0	37,198	2
FEMALE	.0	0	0	88.0	30,910	10	527.3	43,260	18	7.9	53,374	21
NEW	.0	0	0	15.6	25,211	1	27.0	30,772	7	.0	0	0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
CERTIFICATED PERSONNEL BY COLLEGE PREPARATION												
CURRICULUM SP - COMBINED												
TOTAL	1.0	44,436	2	18.8	33,533	8	53.5	48,309	19	8.0	58,392	21
MALE	1.0	44,436	2	3.0	36,893	8	16.5	45,481	19	2.0	63,788	23
FEMALE	.0	0	0	15.8	32,896	8	37.0	49,570	19	6.0	56,594	21
NEW	.0	0	0	3.0	33,507	1	2.0	39,694	0	.0	0	0
TEACHER ON SPECIAL ASSIGNMENT												
TOTAL	4.0	31,582	11	103.9	33,224	11	280.5	45,429	19	14.0	52,424	21
MALE	3.0	31,969	11	43.0	34,801	11	100.8	45,728	19	3.0	56,529	16
FEMALE	1.0	30,421	11	60.9	32,110	11	179.7	45,262	19	11.0	51,304	22
NEW	.0	0	0	5.4	24,736	2	8.5	35,450	10	1.0	29,563	9
CHAPTER I, II TEACHER												
TOTAL	1.0	23,470	0	459.8	29,975	10	495.4	40,604	17	13.2	45,649	20
MALE	.0	0	0	34.7	26,906	6	36.0	41,716	20	1.0	56,451	33
FEMALE	1.0	23,470	0	425.1	30,225	10	459.4	40,517	17	12.2	44,763	19
NEW	1.0	23,470	0	46.1	23,375	1	22.4	31,142	6	.0	0	0
CLASSROOM TEACHER - ELEMENTARY												
TOTAL	51.7	24,876	2	8850.9	31,693	10	6275.1	41,775	17	141.0	48,535	19
MALE	6.0	24,119	6	1099.4	31,265	10	881.8	42,730	18	31.0	50,158	20
FEMALE	45.7	24,975	2	7751.5	31,754	11	5393.3	41,619	16	110.0	48,078	18
NEW	49.7	24,830	2	816.0	24,113	2	226.4	29,065	5	3.0	28,958	2
CLASSROOM TEACHER - SECONDARY												
TOTAL	73.2	33,416	11	4476.7	31,310	10	4401.1	43,156	19	189.8	50,542	22
MALE	59.9	33,359	12	2207.6	31,465	11	2334.6	43,667	20	113.1	50,311	22
FEMALE	13.3	33,671	9	2269.1	31,159	10	2066.5	42,579	17	76.7	50,884	21
NEW	8.2	25,317	4	655.2	24,495	2	210.9	28,995	5	11.7	32,509	6
CLASSROOM TEACHER - COMBINED												
TOTAL	3.2	32,797	5	163.3	26,346	8	84.8	35,407	14	1.0	37,393	15
MALE	1.2	50,208	5	83.6	25,509	8	47.0	36,270	15	1.0	37,393	15
FEMALE	2.0	22,350	6	79.7	27,224	9	37.8	34,335	12	.0	0	0
NEW	1.2	23,708	5	36.9	23,397	2	12.6	24,922	7	.0	0	0
CLASSROOM TEACHER - MIDDLE/JR												
TOTAL	9.6	26,123	1	4232.8	30,607	9	2894.3	41,384	17	80.0	46,373	18
MALE	3.6	27,493	3	1581.7	30,483	9	1132.2	41,990	18	43.8	46,592	20
FEMALE	6.0	25,300	0	2651.1	30,681	9	1762.1	40,994	16	36.2	46,109	15
NEW	8.0	26,175	0	544.8	24,197	2	163.9	28,663	5	7.8	35,408	9
SPECIAL EDUCATION TEACHER												
TOTAL	.0	0	0	786.4	30,588	8	2647.4	39,537	14	66.1	49,382	18
MALE	.0	0	0	111.7	30,094	8	356.0	39,993	15	17.0	48,725	18
FEMALE	.0	0	0	674.7	30,669	8	2291.4	39,466	14	49.1	49,609	18
NEW	.0	0	0	145.8	25,435	3	183.2	29,407	6	3.0	35,861	6

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S		BACHELOR'S		MASTER'S		DOCTORATE	
	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
SCHOOL NURSE								
TOTAL	1.0	19,004	0	0	113.4	32,326	11	14
MALE	.0	0	0	0	3.0	30,758	7	0
FEMALE	1.0	19,004	0	0	110.4	32,369	11	14
NEW	1.0	19,004	0	0	11.0	26,789	4	5
PSYCHOLOGIST								
TOTAL	.0	0	0	0	8.0	34,712	5	12
MALE	.0	0	0	0	1.0	50,313	10	15
FEMALE	.0	0	0	0	7.0	32,483	4	11
NEW	.0	0	0	0	3.0	28,742	1	4
SOCIAL WORKER								
TOTAL	.0	0	0	0	2.5	31,527	10	14
MALE	.0	0	0	0	.0	0	0	18
FEMALE	.0	0	0	0	2.5	31,527	10	13
NEW	.0	0	0	0	.0	0	0	3
SPECIAL SERVICES								
TOTAL	.0	0	0	0	164.5	32,436	8	12
MALE	.0	0	0	0	5.3	29,741	7	17
FEMALE	.0	0	0	0	159.2	32,526	9	12
NEW	.0	0	0	0	22.2	26,152	3	4
** STATE TOTAL								
TOTAL	150.7	30,360	7	10	19706.1	31,371	10	17
MALE	76.7	32,655	10	10	5296.7	31,247	10	19
FEMALE	74.0	27,981	3	10	14409.4	31,416	10	16
NEW	73.1	26,341	2	2	2334.5	24,564	2	6

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

SELECTED CERTIFICATED PERSONNEL
BY SALARY RANGE AND SIZE OF SCHOOL DISTRICT

ADMINISTRATORS

SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	BELOW		15,000 TO		20,000 TO		25,000 TO		30,000 TO		35,000 TO		40,000 TO		45,000 TO		50,000 TO		55,000 TO		60,000 TO		65,000 TO		70,000 AND OVER			
			15,000	20,000	25,000	30,000	35,000	40,000	45,000	50,000	55,000	60,000	65,000	70,000	75,000	80,000	85,000	90,000	95,000	100,000	105,000	110,000	115,000	120,000	125,000	130,000	135,000	140,000	145,000	150,000
25,000+	66,590	137.0		1	8	3	6	2	9	14	19	19	56																	
6,001 - 25,000	67,720	129.0			6	7	4	11	8	1	10	15	67																	
1,201 - 6,000	64,397	128.8	1	3	3	2	6	7	9	11	14	29	45																	
601 - 1,200	56,561	31.6		1	1	4	1	2	5	3	8	3	4																	
301 - 600	55,404	45.0		2	1	1	3	1	9	15	8	2	3																	
300 OR LESS	51,601	47.0			1	1	7	12	11	10	3	2	2																	
COLORADO BOCS	53,687	23.8			1		3	7	3	3	3	4	1																	
* STATE TOTAL	62,960	542.2	1	7	21	18	30	42	54	57	65	74	178																	

PRINCIPALS

25,000+	64,177	440.0		1	1	2		4	17	75	138	137	65																		
6,001 - 25,000	62,888	325.0		2	1			5	43	65	86	63	60																		
1,201 - 6,000	55,213	283.0		1	1	3	13	39	76	88	40	18	4																		
601 - 1,200	47,188	62.0		1	1	3	15	24	11	7																					
301 - 600	44,255	70.0		1	3	12	23	23	6	1																					
300 OR LESS	40,263	28.5		3	3	7	8	6	1																						
COLORADO BOCS	40,672	2.0			1		1																								
* STATE TOTAL	59,111	1,210.5	9	10	28	60	101	154	236	264	218	131																			

CLASSROOM TEACHERS

25,000+	39,751	15,211.6	1	13	1,337	2,122	2,002	2,228	2,412	2,643	2,554	322	21	1	7
6,001 - 25,000	35,814	10,436.2	4	4	1,197	2,169	2,042	1,857	1,425	1,480	523	53	1		
1,201 - 6,000	33,414	7,365.2		3	1,103	1,771	1,814	1,319	856	507	147	12			1
601 - 1,200	29,057	1,313.5		1	328	469	342	153	33	6	1				
301 - 600	28,411	1,192.8		12	362	411	290	113	26	6					
300 OR LESS	26,559	768.3		4	332	298	126	22	5						
COLORADO BOCS	28,794	110.2		1	33	36	32	12	2	1					
* STATE TOTAL	36,271	36,397.8	5	38	4,692	7,276	6,648	5,704	4,759	4,643	3,225	387	22	1	8

AVERAGE SALARIES OF SELECTED POSITIONS BY SIZE OF SCHOOL DISTRICTS

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP															
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER						
SUPERINTENDENT																		
MALE	53	175	0	0	1	3	11	35	65	39	15	6						
FEMALE	53	150	0	0	1	2	9	32	55	32	14	5						
	52	25	0	0	0	1	2	3	10	7	1	1						
ASST SUPERINTENDENT																		
MALE	50	47	0	0	0	1	7	10	20	8	1	0						
FEMALE	50	30	0	0	0	1	5	5	12	7	0	0						
	50	17	0	0	0	0	2	5	8	1	1	0						
DIRECTOR OF SERVICES																		
MALE	50	167	0	1	0	10	17	44	66	22	6	1						
FEMALE	51	92	0	0	0	4	7	21	41	14	5	0						
	49	75	0	1	0	6	10	23	25	8	1	1						
ASST DIRECTOR OF SERVICES																		
MALE	48	25	0	0	0	2	4	9	6	3	1	0						
FEMALE	49	10	0	0	0	0	3	3	2	1	1	0						
	48	15	0	0	0	2	1	6	4	2	0	0						
ADMINISTRATIVE ASSISTANT																		
MALE	49	22	0	1	0	2	2	7	7	1	1	1						
FEMALE	49	15	0	1	0	1	1	3	7	1	1	0						
	48	7	0	0	0	1	1	4	0	0	0	1						
BUSINESS MANAGER																		
MALE	46	11	0	0	0	3	1	3	2	2	0	0						
FEMALE	51	6	0	0	0	0	0	2	2	2	0	0						
	40	5	0	0	0	3	1	1	0	0	0	0						
SUPERVISOR OF SERVICES																		
MALE	51	30	0	0	0	1	3	8	13	4	1	0						
FEMALE	52	18	0	0	0	0	1	4	10	3	0	0						
	49	12	0	0	0	1	2	4	3	1	1	0						
ATTENDANCE OFFICER																		
MALE	53	7	0	0	0	0	0	1	4	2	0	0						
FEMALE	55	2	0	0	0	0	0	0	1	1	0	0						
	52	5	0	0	0	0	0	1	3	1	0	0						
DEAN																		
MALE	42	63	0	2	8	14	13	15	7	3	1	0						
FEMALE	42	34	0	0	5	10	6	6	4	3	0	0						
	43	29	0	2	3	4	7	9	3	0	1	0						
PRINCIPAL - ELEMENTARY																		
MALE	49	727	0	2	10	34	114	251	207	80	25	4						
FEMALE	49	321	0	2	4	18	45	102	90	44	12	4						
	48	406	0	0	6	16	69	149	117	36	13	0						
PRINCIPAL - SECONDARY																		
MALE	49	222	0	0	4	15	26	70	75	26	5	1						
FEMALE	49	169	0	0	4	13	19	50	57	21	4	1						
	49	53	0	0	0	2	7	20	18	5	1	0						

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP											65 AND OVER
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64			
PRINCIPAL - COMBINED	46	32	0	0	2	5	8	4	9	3	1	0		
MALE	46	25	0	0	2	5	5	3	7	2	1	0		
FEMALE	48	7	0	0	0	0	3	1	2	1	0	0		
PRINCIPAL - MIDDLE/JUNIOR	48	230	0	0	4	12	34	84	69	21	5	1		
MALE	48	160	0	0	3	10	24	53	50	14	5	1		
FEMALE	48	70	0	0	1	2	10	31	19	7	0	0		
ASST PRINCIPAL - ELEMENTARY	45	135	0	3	10	17	28	39	24	12	2	0		
MALE	42	34	0	2	5	6	9	7	2	2	1	0		
FEMALE	46	101	0	1	5	11	19	32	22	10	1	0		
ASST PRINCIPAL - SECONDARY	48	315	0	2	15	26	48	99	76	43	4	2		
MALE	48	194	0	1	8	16	30	59	51	25	2	2		
FEMALE	47	121	0	1	7	10	18	40	25	18	2	0		
ASST PRINCIPAL - COMBINED	45	8	0	1	0	1	0	4	2	0	0	0		
MALE	47	5	0	0	0	1	0	2	2	0	0	0		
FEMALE	40	3	0	1	0	0	0	2	0	0	0	0		
ASST PRINCIPAL - MIDDLE/JUNIOR	46	228	0	2	14	23	37	67	64	19	2	0		
MALE	47	118	0	1	8	11	16	34	37	11	0	0		
FEMALE	46	110	0	1	6	12	21	33	27	8	2	0		
DIRECTOR - COMBINED	48	116	1	0	3	9	20	31	34	12	5	1		
MALE	49	64	0	0	2	6	10	16	17	8	4	1		
FEMALE	48	52	1	0	1	3	10	15	17	4	1	0		
ASST DIRECTOR - COMBINED	46	4	0	0	0	1	1	0	2	0	0	0		
MALE	48	3	0	0	0	0	1	0	2	0	0	0		
FEMALE	39	1	0	0	0	1	0	0	0	0	0	0		
COORDINATOR - COMBINED	47	216	0	3	10	21	37	64	55	21	5	0		
MALE	46	60	0	1	5	7	10	13	16	6	2	0		
FEMALE	47	156	0	2	5	14	27	51	39	15	3	0		
CONSULTANT - COMBINED	47	22	0	0	0	3	5	8	4	1	1	0		
MALE	48	8	0	0	0	1	1	2	3	0	1	0		
FEMALE	46	14	0	0	0	2	4	6	1	1	0	0		
SUPERVISOR - COMBINED	46	69	0	0	4	10	11	21	16	6	1	0		
MALE	45	15	0	0	0	4	4	4	4	1	2	0		
FEMALE	47	54	0	0	4	6	7	17	15	4	4	1		

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP										
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER	
COUNSELOR - COMBINED	47	1,143	0	21	69	90	184	304	313	128	28	6	
MALE	48	398	0	6	18	29	66	97	118	47	13	4	
FEMALE	47	745	0	15	51	61	118	207	195	81	15	2	
LIBRARIAN/MEDIA SP - ELEM	49	730	2	14	20	37	79	212	233	93	34	6	
MALE	47	93	0	2	7	9	10	21	27	12	5	0	
FEMALE	49	637	2	12	13	28	69	191	206	81	29	6	
CURRICULUM SP - COMBINED	46	83	1	5	1	6	14	27	21	6	2	0	
MALE	47	23	0	0	1	3	5	6	4	2	2	0	
FEMALE	46	60	1	5	0	3	9	21	17	4	0	0	
TEACHER ON SPECIAL ASSIGNMENT	46	412	2	11	30	42	63	138	92	26	7	1	
MALE	45	150	1	5	14	11	26	51	29	11	2	0	
FEMALE	46	262	1	6	16	31	37	87	63	15	5	1	
CHAPTER I, II TEACHER	45	1,008	9	73	85	88	160	242	204	101	35	11	
MALE	43	73	2	9	3	11	14	15	13	5	1	0	
FEMALE	45	935	7	64	82	77	146	227	191	96	34	11	
CLASSROOM TEACHER - ELEMENTARY	43	15,871	186	1,641	1,661	1,936	2,636	3,503	2,644	1,212	378	74	
MALE	42	2,039	22	195	261	277	352	476	307	112	33	4	
FEMALE	43	13,832	164	1,446	1,400	1,659	2,284	3,027	2,337	1,100	345	70	
CLASSROOM TEACHER - SECONDARY	43	9,329	103	956	936	1,099	1,316	2,006	1,953	776	159	25	
MALE	44	4,772	44	420	507	596	671	993	1,013	420	93	15	
FEMALE	43	4,557	59	536	429	503	645	1,013	940	356	66	10	
CLASSROOM TEACHER - COMBINED	41	265	6	40	32	45	48	39	28	23	4	0	
MALE	40	136	3	21	20	25	25	14	14	11	3	0	
FEMALE	41	129	3	19	12	20	23	25	14	12	1	0	
CLASSROOM TEACHER - MIDDLE/JR	42	7,335	100	935	955	939	1,121	1,578	1,176	425	93	13	
MALE	42	2,788	19	323	413	420	408	553	456	155	37	4	
FEMALE	42	4,547	81	612	542	519	713	1,025	720	270	56	9	
SPECIAL EDUCATION TEACHER	44	3,600	16	197	347	453	813	1,015	486	197	61	15	
MALE	44	487	0	23	57	50	94	143	79	30	9	2	
FEMALE	43	3,113	16	174	290	403	719	872	407	167	52	13	
SCHOOL NURSE	48	207	0	4	8	14	39	50	49	26	15	2	
MALE	42	3	0	0	1	0	0	2	0	0	0	0	
FEMALE	48	204	0	4	7	14	39	48	49	26	15	2	

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP											65 AND OVER
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64			
PSYCHOLOGIST	45	477	0	21	33	72	80	126	94	39	9	3		
MALE	47	164	0	2	7	18	27	46	42	15	5	2		
FEMALE	44	313	0	19	26	54	53	80	52	24	4	1		
SOCIAL WORKER	47	344	0	14	22	31	51	85	85	41	14	1		
MALE	49	73	0	1	2	1	10	25	16	14	4	0		
FEMALE	46	271	0	13	20	30	41	60	69	27	10	1		
SPECIAL SERVICES	42	817	10	70	88	111	201	194	99	35	8	1		
MALE	46	29	0	2	1	3	2	13	5	3	0	0		
FEMALE	42	788	10	68	87	108	199	181	94	32	8	1		
** STATE TOTAL	44	44,492	436	4,019	4,372	5,176	7,232	10,393	8,304	3,456	929	175		
MALE	44	12,761	91	1,017	1,359	1,569	1,916	2,876	2,592	1,036	260	45		
FEMALE	43	31,731	345	3,002	3,013	3,607	5,316	7,517	5,712	2,420	669	130		

AVERAGE AGE OF CERTIFICATED PERSONNEL

TABLE 6

COLORADO DEPARTMENT OF EDUCATION

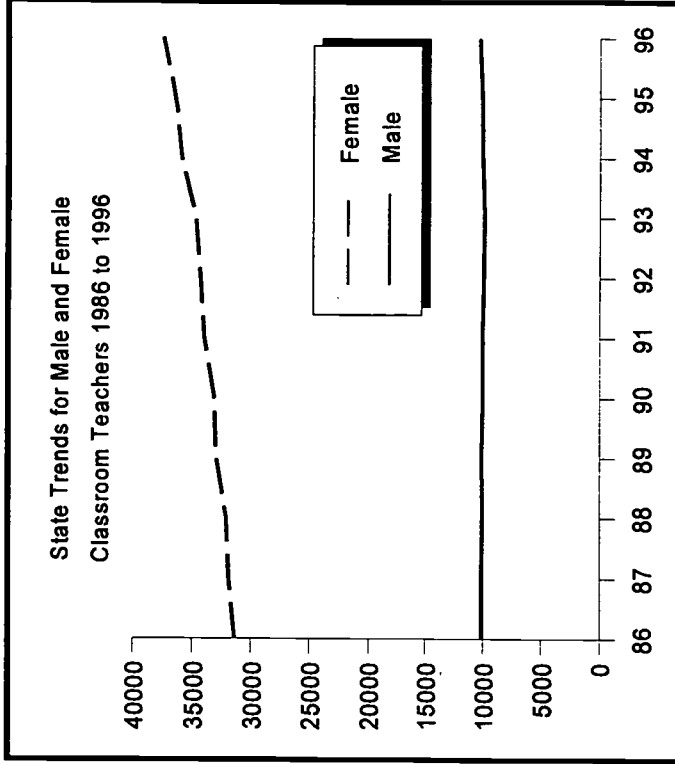
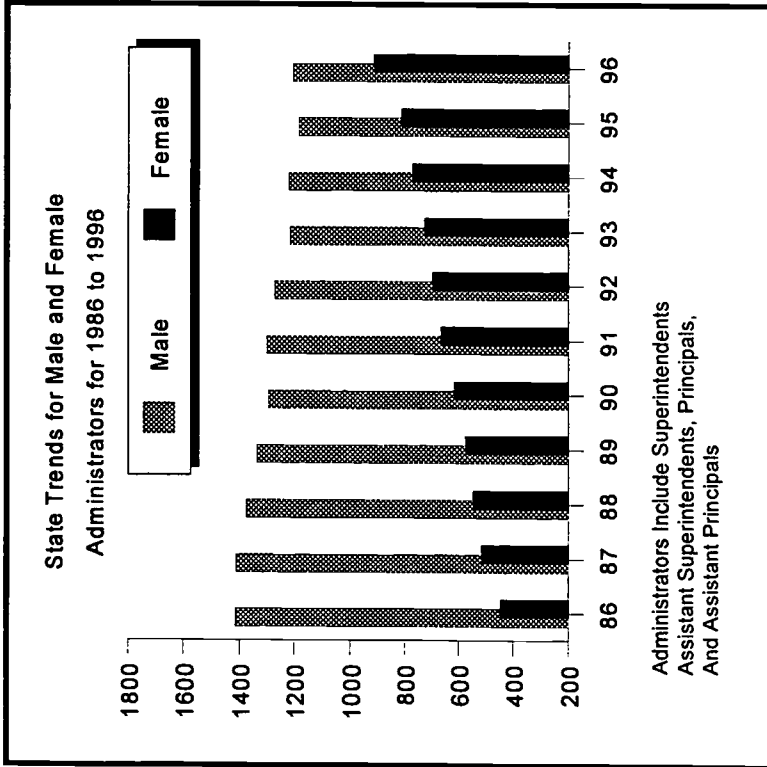
ALL CERTIFICATED PERSONNEL
BY POSITION, ETHNIC/RACIAL GROUP, AND SEX

FALL 1996

	AMERICAN INDIAN		ASIAN AMERICAN		BLACK AMERICAN		HISPANIC		WHITE		ALL MALE	ALL FEMALE	TOTAL
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE			
SUPERINTENDENT	0	0	0	0	1	0	7	1	142	24	150	25	175
ASST SUPERINTENDENT	0	0	0	0	0	0	1	1	29	14	30	17	47
DIRECTOR OF SERVICES	1	0	0	0	0	0	1	1	81	67	92	75	167
ASST DIRECTOR OF SERVICES	0	0	0	0	0	0	1	1	9	13	15	15	25
ADMINISTRATIVE ASSISTANT	0	0	0	0	0	0	0	0	14	5	6	7	22
BUSINESS MANAGER	0	0	0	0	0	0	0	0	17	11	18	12	30
SUPERVISOR OF SERVICES	0	0	0	0	0	0	1	1	1	5	2	5	7
ATTENDANCE OFFICER	0	0	0	0	0	0	1	1	31	22	34	29	63
DEAN	0	0	0	0	2	5	25	52	288	328	321	406	727
PRINCIPAL - ELEMENTARY	0	0	0	0	2	3	11	2	154	48	169	53	222
PRINCIPAL - SECONDARY	1	0	0	0	0	0	0	0	24	7	25	7	32
PRINCIPAL - COMBINED	0	0	0	0	5	6	17	3	137	62	160	70	230
PRINCIPAL - MIDDLE/JUNIOR	0	0	0	0	9	5	8	8	31	83	34	101	135
ASST PRINCIPAL - ELEMENTARY	2	1	1	2	11	5	16	12	169	97	194	121	315
ASST PRINCIPAL - SECONDARY	0	0	0	0	0	0	0	0	4	3	5	3	8
ASST PRINCIPAL - COMBINED	0	0	0	0	4	4	17	9	96	86	118	110	228
ASST PRINCIPAL - MIDDLE/JUNIOR	1	0	0	0	0	0	2	1	4	9	10	5	10
DIRECTOR - ELEMENTARY	1	0	0	0	0	0	4	1	20	28	27	33	37
DIRECTOR - SECONDARY	0	0	0	0	1	0	4	2	2	4	2	4	6
DIRECTOR - COMBINED	0	0	0	0	0	0	0	0	1	0	1	0	1
DIRECTOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	0	1	0	1
ASST DIRECTOR - ELEMENTARY	0	0	0	0	0	0	0	0	1	1	1	1	2
ASST DIRECTOR - SECONDARY	0	0	0	0	0	0	0	0	1	1	1	1	2
ASST DIRECTOR - COMBINED	0	0	0	0	0	0	0	0	2	3	3	3	6
COORDINATOR - ELEMENTARY	0	0	0	0	1	0	1	3	16	15	18	18	36
COORDINATOR - SECONDARY	0	0	0	0	0	0	0	0	22	75	28	87	115
COORDINATOR - COMBINED	0	0	0	0	0	0	6	7	10	11	11	12	23
COORDINATOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	2	2	2	3
CONSULTANT - ELEMENTARY	0	0	0	0	0	0	0	0	1	0	1	1	2
CONSULTANT - SECONDARY	0	0	0	0	0	0	0	0	4	10	4	10	14
CONSULTANT - COMBINED	0	0	0	0	0	0	0	0	1	1	1	1	2
CONSULTANT - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	31	1	33	34
SUPERVISOR - ELEMENTARY	0	0	0	0	0	0	0	0	1	1	1	1	2
SUPERVISOR - SECONDARY	0	0	0	0	0	0	0	0	1	7	7	6	13
SUPERVISOR - COMBINED	0	0	0	0	1	0	2	3	2	9	6	12	18
SUPERVISOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	45	158	51	167	218
COUNSELOR - ELEMENTARY	0	0	0	0	1	1	5	7	178	287	214	323	537
COUNSELOR - SECONDARY	0	0	0	0	0	0	27	19	21	29	23	30	53
COUNSELOR - COMBINED	0	0	0	0	0	0	2	1	102	206	110	225	335
COUNSELOR - MIDDLE/JUNIOR	0	0	0	0	0	0	4	9	22	321	28	335	363
LIBRARIAN/MEDIA SP - ELEM	0	0	0	0	0	0	1	2	29	110	30	116	146
LIBRARIAN/MEDIA SP - SEC	0	0	0	0	0	0	1	1	9	49	10	50	60
LIBRARIAN/MEDIA SP - COMB	0	0	0	0	0	0	1	1	23	130	25	136	161
LIBRARIAN/MEDIA SP - MID/JR	0	0	0	0	0	0	2	3	2	17	2	17	19
CURRICULUM SP - ELEMENTARY	0	0	0	0	0	0	0	1	7	5	9	7	16
CURRICULUM SP - SECONDARY	0	0	0	0	1	0	1	1	4	22	7	24	31
CURRICULUM SP - COMBINED	0	0	0	0	0	0	0	0	5	11	5	12	17
CURRICULUM SP - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	130	226	150	262	412
TEACHER ON SPECIAL ASSIGNMENT	1	1	1	1	5	2	10	13	59	810	73	835	1008
CHAPTER 1, II TEACHER	14	90	20	121	36	244	176	896	1793	12481	2039	13832	15871
CLASSROOM TEACHER - ELEMENTARY	22	24	33	22	75	66	284	211	4358	4234	4772	4557	9329
CLASSROOM TEACHER - SECONDARY	1	0	0	2	0	2	7	6	127	119	136	129	265
CLASSROOM TEACHER - COMBINED	12	33	12	36	67	96	181	237	2516	4145	2788	4547	7335
CLASSROOM TEACHER - MIDDLE/JR	2	15	2	28	8	38	33	78	442	2954	487	3113	3600
SPECIAL EDUCATION TEACHER	0	0	0	2	0	4	0	4	192	192	3	204	207
SCHOOL NURSE	0	0	0	0	0	0	0	0	5	5	5	5	10
PSYCHOLOGIST	1	0	0	0	0	1	9	10	150	295	164	313	477
SOCIAL WORKER	1	0	0	0	1	5	5	20	63	227	73	271	344
SPECIAL SERVICES	0	0	0	0	0	5	2	14	27	760	29	788	817
* STATE TOTALS:	60	181	87	247	244	614	901	1776	11469	28913	12761	31751	44492

ALL CERTIFICATED PERSONNEL BY POSITION, ETHNIC/RACIAL GROUP, AND SEX

ILLUSTRATION 2
COLORADO DEPARTMENT OF EDUCATION
STATE TRENDS FOR MALE AND FEMALE
SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS



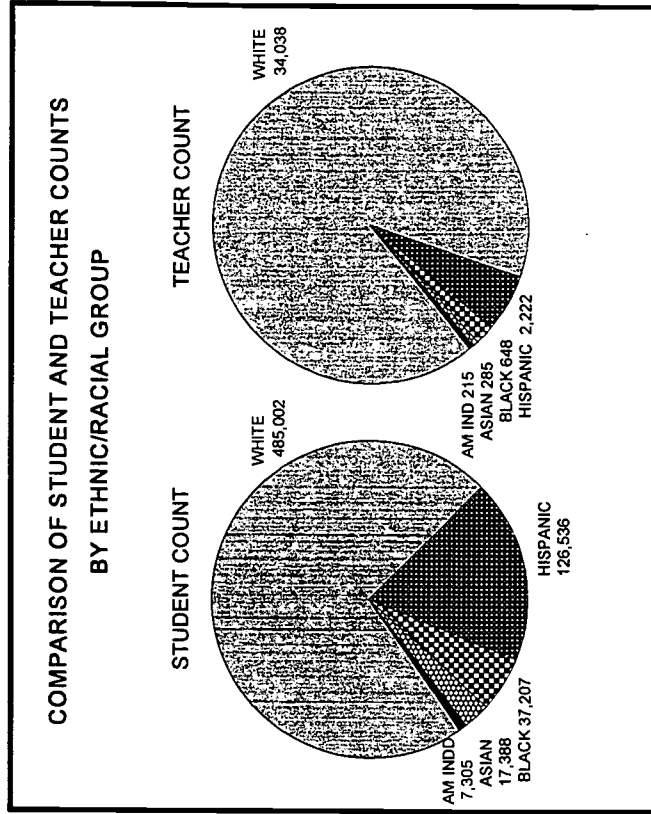
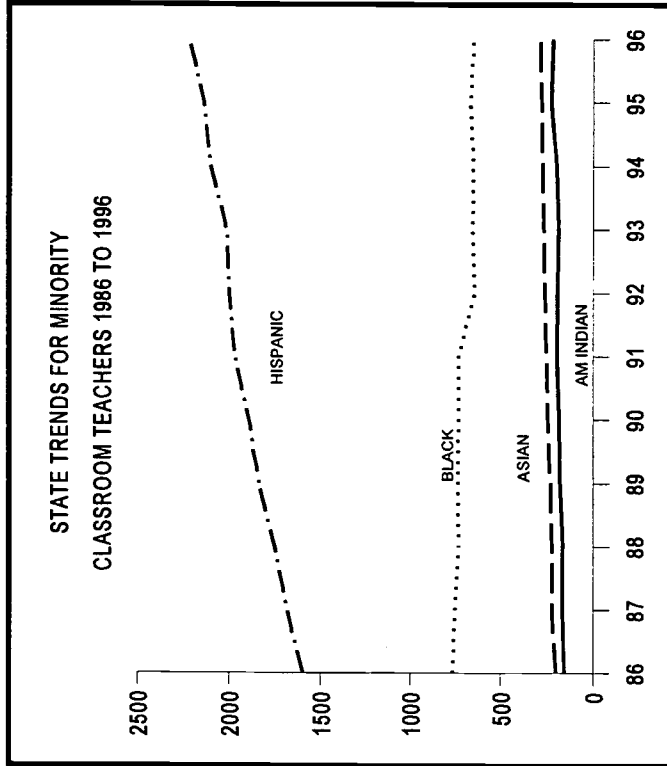
- In fall 1996, males represented 56.9 percent of Colorado's school district administrators and 27.5 percent of classroom teachers. Females represented 43.1 percent of school district administrators and 72.5 percent of classroom teachers.
- In fall 1986, males represented 76.0 percent of Colorado's school district administrators, while females accounted for 24.0 percent of that same group. Thirty-two (32.2) percent of fall 1986 classroom teachers were male and 67.8 percent were female.
- In fall 1996, women comprised 14.3 percent of Colorado's superintendents, 36.2 percent of assistant superintendents, 44.3 percent of principals and 48.8 percent of assistant principals. From fall 1986 to fall 1996, the number of women in these four administrative positions in Colorado's school districts increased by 104.3 percent while the number of men in these same positions decreased by 14.8 percent.

COLORADO DEPARTMENT OF EDUCATION
 ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT CERTIFICATED PERSONNEL
 FOR SELECTED POSITIONS FALL 1986 AND FALL 1996

ETHNIC/RACIAL GROUP	SUPERINTENDENT		ASSISTANT SUPERINTENDENT		PRINCIPALS		ASSISTANT PRINCIPALS		CLASSROOM TEACHERS		TOTAL CERTIFICATED PERSONNEL		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
AMERICAN INDIAN	FALL 1986	0	0	0	1	5	2	1	0	40	113	51	128
	FALL 1996	0	0	0	0	1	0	3	2	52	163	60	181
	PERCENT CHANGE											17.6%	41.4%
ASIAN	FALL 1986	0	0	0	0	5	3	2	1	49	150	68	166
	FALL 1996	0	0	0	0	3	3	4	3	69	216	87	247
	PERCENT CHANGE											27.9%	48.8%
BLACK	FALL 1986	0	0	1	0	15	24	15	12	198	568	270	700
	FALL 1996	1	0	0	2	14	31	9	32	188	460	244	614
	PERCENT CHANGE											-9.6%	-12.3%
HISPANIC	FALL 1986	8	0	2	0	55	32	30	17	559	1,038	752	1,183
	FALL 1996	7	1	1	1	54	57	35	29	691	1,531	901	1,776
	PERCENT CHANGE											19.8%	50.1%
WHITE	FALL 1986	163	2	75	13	729	224	309	116	9,277	19,408	11,856	22,290
	FALL 1996	142	24	29	14	603	445	300	269	9,295	24,743	11,469	28,913
	PERCENT CHANGE											-3.3%	29.7%
TOTAL	FALL 1986	171	2	78	14	809	285	357	146	10,123	21,277	12,997	24,467
	FALL 1996	150	25	30	17	675	536	351	335	10,295	27,113	12,761	31,731
	PERCENT CHANGE	-12.3%	1150.0%	-61.5%	21.4%	-16.6%	88.1%	-1.7%	129.5%	1.7%	27.4%	-1.8%	29.7%

ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT PERSONNEL

ILLUSTRATION 3 COLORADO DEPARTMENT OF EDUCATION
TEACHER AND PUPIL POPULATIONS BY ETHNIC/RACIAL GROUPS



- From fall 1986 to fall 1996, Black teacher representation in Colorado decreased by 15.4 percent. Most of the decrease resulted from retirements at the Denver Public School District in 1992. During the same period the number of other minority classroom teachers increased 40.5 percent for American Indians, 43.2 percent for Asians, and 39.1 percent for Hispanics.
- In fall 1996, minorities represented 28.0 percent of Colorado's public school student population. In contrast, minorities represented only 9.0 percent of classroom teachers. White students represented 72.0 percent of the student population, and 91.0 percent of classroom teachers were White. Hispanics comprised 18.8 percent of the student population; 5.9 percent of classroom teachers were Hispanic.

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS						
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT			
SETTING: Denver Metro	ADAMS	1	36.8	294.1	39,149	12	14	27.9	244.1	36,855	11	13
			49.5	1,546.4	40,304	11	14	41.3	1,290.7	38,441	10	13
			55.8	357.7	38,681	10	14	46.6	293.4	36,576	10	14
			56.1	277.6	39,030	12	16	48.7	232.7	36,926	12	15
			57.5	742.6	36,880	10	12	53.2	638.6	34,704	11	12
			61.4	278.8	40,618	9	14	54.9	226.6	38,865	10	14
			51.7	145.2	35,869	7	12	42.9	118.8	33,584	7	11
			61.6	2,312.6	42,878	10	13	56.8	2,018.2	41,413	9	12
			56.1	1,022.4	41,177	11	14	49.8	855.6	39,118	11	14
			53.9	1,804.2	41,510	11	15	47.2	1,502.3	39,611	11	14
			54.2	1,023.6	40,163	12	23	47.8	885.3	38,756	12	22
			60.6	1,610.2	42,093	11	13	54.9	1,372.9	40,359	11	13
			59.3	3,819.3	40,872	13	15	53.9	3,197.5	39,257	13	14
			56.4	1,573.9	36,980	6	10	50.5	1,329.8	34,840	6	10
		63.7	4,953.7	41,966	12	13	57.7	4,134.4	40,158	12	13	
SETTING: Urban/Suburban	EL PASO	2	52.3	788.7	35,847	9	13	44.1	658.4	33,645	9	12
			46.7	537.5	35,684	10	13	38.8	446.5	33,624	10	12
			53.9	325.4	36,822	10	13	46.9	272.4	35,018	10	13
			55.9	2,011.8	40,088	13	16	50.8	1,695.6	38,339	13	16
			63.2	207.0	35,537	8	14	58.4	173.7	33,979	9	13
			50.5	91.0	35,652	9	13	44.0	75.4	33,335	9	12
			55.8	954.3	35,009	7	11	49.3	804.6	33,282	7	11
			46.7	207.2	35,834	8	13	39.1	177.2	33,493	8	12
			44.5	288.3	32,111	6	10	34.9	232.5	29,914	5	9
			56.0	1,313.4	39,427	12	16	49.0	1,101.1	37,312	12	15
			43.5	838.2	37,655	10	14	35.3	716.5	36,081	10	13
			52.2	1,204.0	38,110	11	15	45.8	1,039.0	36,433	11	14
			59.3	1,100.2	37,130	14	15	53.7	931.2	35,515	13	15
			50.4	346.7	34,988	11	14	43.3	290.7	32,979	11	13
		58.9	905.4	35,775	9	12	52.5	736.2	33,911	9	12	
SETTING: Outlying City	ALAMOSA	RE-11J	56.9	172.8	35,693	10	13	50.3	146.3	34,032	9	12
			64.3	271.8	38,254	11	14	59.6	231.8	36,894	11	14
			35.0	317.4	35,207	9	13	27.5	270.4	33,827	9	13
			58.2	348.7	35,925	8	13	53.5	307.8	34,652	8	12
			36.0	110.8	33,695	14	18	28.1	95.8	32,116	14	17
			50.0	205.0	34,326	14	17	42.8	179.5	32,598	14	17
			49.4	173.8	39,398	10	14	43.8	148.8	37,838	10	13
			50.8	238.0	33,055	10	15	43.9	200.5	31,485	9	14

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS				
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	
Outlying City	MONTROSE	52.0	345.2	35,213	11	14	289.4	33,650	10	14
	MONTROSE COUNTY	32.3	213.8	31,634	9	12	189.3	30,648	9	12
	MORGAN	36.4	148.6	32,163	12	15	129.0	30,265	11	15
	OTERO	57.7	188.1	32,313	12	17	127.5	30,501	12	16
	PROMERS	63.8	137.1	37,379	11	14	118.6	35,879	10	14
	ROUTT									
Outlying Town	ADAMS	41.4	69.5	30,577	7	12	60.5	28,542	6	11
	ARCHULETA	43.0	90.2	35,185	9	12	79.2	33,470	8	11
	BACA	39.5	36.4	27,618	8	12	32.5	26,415	9	11
	BENT	35.5	62.0	28,575	10	14	53.0	27,253	11	13
	CHAFFEE	46.2	75.7	30,838	10	15	61.7	29,181	11	15
	SALIDA	49.0	101.5	32,405	12	16	88.5	30,711	11	15
	CHEYENNE	22.9	35.0	27,597	6	8	31.0	26,132	6	8
	CLEAR CREEK	58.0	95.2	36,014	10	14	48.8	33,498	11	14
	CROWLEY	17.6	50.9	26,594	6	10	13.0	24,757	6	8
	DELTA	52.5	319.7	33,392	10	14	45.4	31,379	10	13
	EAGLE	37.0	324.3	35,978	6	10	28.4	33,650	6	9
	FREMONT	48.6	136.1	32,707	10	14	41.8	31,431	10	13
	GARFIELD	39.2	195.5	33,319	7	10	120.6	31,374	7	10
	GRAND	33.3	48.8	32,973	11	14	42.2	31,345	11	13
	EAST GRAND	45.7	92.8	33,223	8	12	39.3	31,950	8	11
	GUNNISON	53.5	136.5	31,750	9	12	82.8	29,892	8	11
	HUERFANO	47.1	69.8	28,752	12	15	57.8	27,631	12	15
	KIT CARSON	29.0	68.0	31,009	12	15	57.0	29,190	12	14
	LAKE	34.5	86.3	31,499	11	13	27.8	30,046	12	14
	LA PLATA	36.4	75.7	34,381	9	14	65.2	33,171	9	13
	LARIMER	42.7	94.5	35,023	8	13	77.0	33,071	8	12
	LINCOLN	22.2	35.0	30,220	9	11	31.0	27,307	10	11
	MORGAN	28.4	100.6	30,731	10	13	90.7	29,378	9	13
	OTERO	34.9	104.4	30,097	9	13	89.5	28,385	9	12
	PHILLIPS	22.4	48.5	29,291	10	15	34.9	28,056	11	15
	PITKIN	55.2	94.9	42,860	11	14	41.5	27,605	11	14
	RIO BLANCO	32.8	56.7	33,998	8	13	84.0	41,366	11	15
	RIO GRANDE	26.4	52.5	34,277	6	11	44.5	32,016	6	11
	ROUTT	37.7	59.8	31,292	9	13	51.8	29,425	9	12
	SAGUACHE	48.1	104.3	32,396	10	13	90.3	30,920	9	12
	SAN MIGUEL	37.0	45.1	33,929	7	12	38.5	31,575	7	11
	SEDGWICK	42.6	60.0	28,801	8	10	54.0	27,360	8	10
	SUMMIT	54.3	43.8	38,020	6	13	35.9	36,809	6	12
		27.6	28.6	30,200	11	16	25.6	28,370	12	15
		56.3	201.2	40,770	8	13	164.7	39,196	8	12

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
 PERCENT WITH MASTER'S DEGREE OR HIGHER
 FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS				
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	
SETTING: Outlying Town	TELLER									
	WOODLAND PARK									
	AKRON	65.7	200.3	35,917	8	14	59.7	169.8	34,283	8
	WASHINGTON	23.3	41.8	28,227	9	11	16.2	35.8	26,740	8
	WELD	40.9	143.3	34,275	10	15	30.7	122.8	31,931	10
	GILCREST	43.8	94.4	34,812	12	16	35.0	78.9	32,728	11
	EATON	53.5	152.9	32,055	9	13	45.4	128.3	30,356	9
	WINDSOR	52.0	98.0	33,462	9	15	45.3	84.0	31,528	8
	JOHNSTOWN-MILLIKEN	45.9	72.8	32,591	11	15	36.5	62.3	30,944	11
	PLATTIE VALLEY	46.8	187.1	33,208	8	12	38.5	155.7	31,573	8
YUMA	WELD COUNTY RE-8	25.8	61.0	29,605	8	13	18.2	54.0	28,885	9
	AULT-HIGHLAND	27.4	93.5	28,923	12	16	21.4	83.3	27,639	12
	WEST YUMA COUNTY	34.5	82.2	27,537	11	13	28.0	73.2	26,356	11
	EAST YUMA COUNTY									
SETTING: Rural	STRASBURG	28.1	31.6	31,548	7	12	17.9	27.6	28,839	8
	ADAMS	39.3	27.3	29,431	8	12	30.4	22.3	27,504	10
	ALAMOSA	27.3	22.0	30,879	8	14	15.8	19.0	28,372	9
	ARAPAHOE	30.3	33.0	29,618	8	10	27.6	29.0	27,544	8
	BYERS	25.9	25.4	26,807	8	12	17.4	21.4	25,215	8
	BACA	21.4	13.5	24,863	5	8	15.4	12.5	23,173	5
	WALSH	23.1	13.0	24,742	5	7	9.1	11.0	22,745	6
	PRITCHETT	18.8	15.5	24,654	6	8	7.7	12.5	23,451	5
	VILAS	17.9	27.6	27,489	6	11	12.0	24.8	26,485	6
	CAMPO	15.8	19.0	28,228	11	12	11.8	17.0	27,102	11
	BENT	37.2	85.6	32,025	11	13	31.5	73.0	30,685	11
	CHEYENNE	40.0	24.3	31,461	8	10	28.6	20.7	29,562	9
	CONEJOS	33.3	38.5	29,219	15	17	25.7	34.5	27,689	14
	COSTILLA	70.4	26.0	35,261	15	19	65.2	22.0	32,796	15
	CUSTER	59.3	27.0	32,955	8	11	54.5	22.0	31,118	7
	DOLORS	34.3	34.5	30,075	9	14	24.1	28.5	28,114	9
ELBERT	46.4	27.5	28,977	8	13	34.8	22.5	26,184	9	
EL PASO	ELIZABETH	37.3	164.4	30,706	5	9	28.5	135.4	28,588	5
	ADAMS	17.9	28.0	28,208	8	12	4.2	24.0	25,479	7
	ALAMOSA	36.7	29.5	29,448	9	13	24.0	24.5	26,802	8
	ARAPAHOE	48.1	27.0	27,632	4	8	43.5	23.0	25,772	5
	BACA	40.0	14.5	25,566	3	7	35.7	13.5	23,756	3
	BENT	42.1	37.7	29,315	6	11	33.3	32.7	26,873	6
	CHEYENNE	24.5	47.4	28,776	8	13	16.7	40.4	26,882	8
	CONEJOS	27.5	39.5	27,315	5	8	22.2	35.5	25,366	4
	COSTILLA	44.4	18.0	26,684	2	8	33.3	15.0	24,460	2
	DOLORS	57.1	6.5	32,275	7	18	50.0	6.0	28,298	8
FREMONT	MIAMI/YODER	33.3	20.0	30,901	7	11	27.8	17.0	28,928	8
	COTOPAXI	51.9	25.9	28,695	8	12	45.8	22.9	26,739	7
	GARFIELD	42.3	52.0	30,773	9	14	30.2	43.0	29,215	9
	ELBERT									

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS					
		% WITH MASTER'S OR HIGHER	AVERAGE F.T.E.	AVERAGE SALARY IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	AVERAGE F.T.E.	AVERAGE SALARY IN DISTRICT	AVERAGE EXPERIENCE TOTAL		
Rural	GILPIN COUNTY	42.5	38.4	30,211	6	12	39.4	32.6	28,818	7	11
	HINSDALE COUNTY	16.7	6.0	36,435	7	16	0.0	4.0	29,377	9	13
	LA VETA RE-2	61.5	26.0	31,117	9	16	54.5	22.0	29,468	8	14
	JACKSON	22.2	27.0	29,604	9	12	13.0	23.0	27,425	10	11
	KIOWA	32.1	27.5	29,777	10	14	20.8	23.5	28,222	11	14
	KIT CARSON	15.4	13.0	27,677	9	12	8.3	12.0	26,650	8	11
	ARRIBA-FLAGLER	60.0	24.8	30,878	10	15	54.5	21.8	29,083	11	14
	HI-PLAINS	35.0	18.8	30,344	15	17	27.8	16.8	27,934	15	16
	STRATTON	29.6	26.6	28,222	6	10	18.2	21.6	26,444	7	8
	BETHUNE	22.2	17.5	28,876	8	9	6.7	15.0	25,734	7	7
LA PLATA	IGNACIO	47.7	84.3	33,308	9	12	41.1	71.6	31,691	8	11
	PRIMERO REORGANIZED 2	33.3	21.0	26,804	9	10	26.3	19.0	25,577	8	9
	HOEHNE REORGANIZED 3	46.2	26.0	30,866	9	13	40.9	22.0	29,439	9	11
	AGUILAR REORGANIZED 6	26.1	22.2	31,556	9	14	20.0	19.7	29,963	8	12
	BRANSON REORGANIZED 82	22.2	8.6	23,212	7	8	25.0	7.6	20,872	7	9
	KIM REORGANIZED 88	21.4	13.7	24,630	6	10	16.7	11.7	22,781	6	9
	GENOR-HUGO C113	7.7	25.4	27,439	6	10	4.2	23.4	25,658	6	9
	KARVAL	33.3	12.0	26,729	12	15	30.0	10.0	24,266	13	15
	RE-23	29.2	22.5	27,898	7	12	22.7	20.5	26,164	7	11
	FRENCHMAN	33.3	23.0	32,678	13	17	22.2	17.2	29,721	15	17
LOGAN	RE-4	26.3	18.5	28,792	10	11	23.5	17.0	27,509	10	12
	PLATEAU	47.6	21.0	26,630	7	13	38.9	18.0	25,187	9	12
	DE BEQUE	41.7	47.3	30,541	6	10	34.9	42.3	28,478	7	9
	PLATEAU VALLEY	41.2	16.1	33,928	12	17	33.3	14.1	32,023	12	15
	CREEDE CONSOLIDATED 1	28.3	44.8	28,665	7	12	25.6	41.8	28,076	7	11
	DOLORES	33.3	44.0	29,667	7	12	23.7	37.5	27,990	8	12
	MANCOS	32.7	49.0	28,716	6	11	26.2	42.0	26,708	6	10
	WEST END	5.0	18.8	27,622	4	8	0.0	15.9	26,509	4	8
	WELDON VALLEY	35.6	43.5	31,029	11	14	28.9	37.0	29,464	11	13
	RE-20(J)	25.0	24.0	29,067	10	16	19.0	21.0	27,212	9	15
MONTROSE	WIGGINS	33.3	23.0	27,628	5	11	23.8	20.0	25,873	5	9
	MANZANOLA	32.3	30.7	29,058	10	14	25.9	26.7	27,419	10	14
	CHERAW	42.3	24.5	32,099	7	15	34.8	22.0	30,156	8	15
	OURAY	42.9	28.0	30,301	9	15	33.3	24.0	28,522	9	14
	RIDGWAY	37.5	103.6	33,180	7	11	34.8	88.6	31,849	8	11
	PLATTE CANYON	39.2	47.7	29,365	6	10	31.8	40.7	27,847	5	9
	PARK COUNTY	47.1	31.2	27,801	9	12	37.9	26.2	26,676	10	13
	HAXTUN	27.6	28.5	27,444	9	12	20.0	24.5	26,208	8	10
	GRAMADA	51.7	29.0	27,348	12	16	48.0	25.0	25,924	13	15
	HOLLY	30.0	28.0	28,989	7	10	19.2	24.0	27,303	7	8
PHILLIPS	WILEY	33.3	38.2	29,427	9	14	23.5	33.2	27,318	9	12
	RE-13 JT	45.0	39.4	32,488	11	15	35.3	33.9	30,426	11	14
	SARGENT	33.3	21.0	27,958	7	12	27.8	18.0	26,549	8	12
	ROUTT	33.3	21.0	27,958	7	12	27.8	18.0	26,549	8	12
	SOUTH ROUITT	33.3	21.0	27,958	7	12	27.8	18.0	26,549	8	12
	RE 3	33.3	21.0	27,958	7	12	27.8	18.0	26,549	8	12
	RE 1	33.3	21.0	27,958	7	12	27.8	18.0	26,549	8	12
	MOUNTAIN VALLEY	33.3	21.0	27,958	7	12	27.8	18.0	26,549	8	12
	SAGUACHE	33.3	21.0	27,958	7	12	27.8	18.0	26,549	8	12
	RE 1	33.3	21.0	27,958	7	12	27.8	18.0	26,549	8	12

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING: Rural	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS				
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL
	MOFFAT	25.9	26.5	25,820	3	16.7	23.5	23,821	3	5
SAGUACHE	SILVERTON	73.3	15.0	34,877	11	75.0	12.0	33,056	9	13
SAN JUAN	NORWOOD	15.4	27.0	29,942	7	16.7	24.0	28,801	7	11
SAN MIGUEL	PLATTE VALLEY	32.0	24.2	29,011	11	21.1	19.0	26,324	11	15
SEDGWICK	CRIPPLE CREEK-VICTOR	43.6	39.0	33,758	6	31.3	32.0	31,854	6	11
TELLER	ARICKAREE	22.2	18.0	25,172	6	17.6	17.0	24,006	6	7
WASHINGTON	OTIS	20.8	24.0	27,673	8	10.0	20.0	25,213	9	13
	LONE STAR	25.0	10.6	27,530	8	18.2	9.6	24,981	8	11
	WOODLIN	47.1	16.0	29,517	9	40.0	14.5	27,870	9	11
	KEENESBURG	49.5	96.0	33,869	9	44.7	84.0	32,138	10	13
WELD	BRIGGS DALE	26.7	15.0	24,211	7	23.1	13.0	22,517	6	7
	PRAIRIE	9.5	18.6	28,331	11	0.0	15.6	26,779	10	13
	PAWNEE	21.1	18.7	26,125	6	11.8	16.7	25,351	7	12
SETTING: COLORADO	BOCS	56.5	20.6	27,373	5	28.6	6.5	23,076	5	8
COLORADO	ARKANSAS VALLEY BOCS	64.3	22.4	30,444	5	100.0	4.0	28,038	6	13
	EAST CENTRAL BOCS	64.6	42.8	33,610	4	35.0	18.0	30,929	4	8
	MOUNTAIN BOCS	100.0	1.0	58,407	2	0.0	0	0	0	0
	NORTHERN COLO BOCS	43.5	20.8	26,371	5	20.0	5.0	25,195	3	8
	NORTHEAST BOCS	67.3	44.3	36,540	5	64.3	13.2	30,840	6	10
	PIKES PEAK BOCS	86.4	21.3	33,362	7	0.0	0	0	0	0
	SAN JUAN BOCS	62.5	23.1	34,480	8	30.0	9.7	28,929	5	10
	SAN LUIS VALLEY BOCS	68.4	19.0	34,115	7	100.0	1.0	30,307	2	13
	SOUTH CENTRAL BOCS	83.3	21.3	31,500	4	71.4	6.3	26,895	2	6
	SOUTH PLATTE VALLEY BOCS	80.0	14.3	29,296	6	75.0	4.0	25,495	2	4
	SOUTHEASTERN BOCS	61.1	16.1	32,296	5	0.0	5.0	23,587	1	2
	SOUTHWEST BOCS	64.3	25.6	33,727	3	45.5	10.3	27,292	2	6
	WELD BOCS	85.7	16.3	34,509	6	50.0	3.2	26,606	2	4
	NORTHWEST COLO BOCS	78.6	14.0	33,311	4	72.7	11.0	31,643	5	11
	RIO BLANCO BOCS	50.0	16.0	34,532	3	53.8	13.0	31,276	2	6
	EXPEDITIONARY BOCS									
STATE TOTALS:		53.8	43,252.8	38,080	11	47.2	36,397.8	36,271	10	13

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TABLE 9.

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: ADAMS						
MAPLETON 1	5,154	244.1	36,855	15.5	174.0	29.6
NORTHGLENN-THORNTON 12	25,604	1,290.7	38,441	9.2	965.4	26.5
ADAMS COUNTY 14	6,162	293.4	36,576	22.9	219.5	28.1
BRIGHTON 27J	4,562	232.7	36,926	8.0	171.7	26.6
BENNETT 29J	1,055	60.5	28,542	14.5	48.5	21.8
STRASBURG 31J	501	27.6	28,839	17.9	23.0	21.8
WESTMINSTER 50	11,360	638.6	34,704	13.5	470.6	24.1
COUNTY: ALAMOSA						
ALAMOSA RE-11J	2,474	146.3	34,032	9.5	106.0	23.3
SANGRE DE CRISTO RE-22J	323	22.3	27,504	.0	18.8	17.2
COUNTY: ARAPAHOE						
ENGLEWOOD 1	4,588	226.6	38,865	14.0	165.4	27.7
SHERIDAN 2	2,008	118.8	33,584	18.9	82.0	24.5
CHERRY CREEK 5	37,128	2,018.2	41,413	8.2	1,571.6	23.6
LITTLETON 6	16,044	855.6	39,118	10.3	685.6	23.4
DEER TRAIL 26J	195	19.0	28,372	15.8	15.0	13.0
ADAMS-ARAPAHOE 28J	28,492	1,502.3	39,611	9.0	1,110.4	25.7
BYERS 32J	420	29.0	27,544	13.8	21.0	20.0
COUNTY: ARCHULETA						
ARCHULETA COUNTY 50 JT	1,483	79.2	33,470	4.1	60.0	24.7
COUNTY: BACA						
WALSH RE-1	271	21.4	25,215	8.3	15.0	18.1
PRITCHETT RE-3	93	12.5	23,173	.0	10.9	8.5
SPRINGFIELD RE-4	330	32.5	26,415	12.9	28.5	11.6
VILAS RE-5	91	11.0	22,745	27.3	10.0	9.1
CAMPO RE-6	91	12.5	23,451	25.0	10.0	9.1

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS-----		SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: BENT						
LAS ANIMAS RE-1	724	53.0	27,253	20.4	40.0	18.1
MC CLAVE RE-2	293	24.8	26,485	8.7	19.8	14.8
COUNTY: BOULDER						
ST VRAIN VALLEY RE 1J	17,459	885.3	38,756	9.6	660.1	26.4
BOULDER VALLEY RE 2	25,648	1,372.9	40,359	10.5	971.1	26.4
COUNTY: CHAFFEE						
BUENA VISTA R-31	945	61.7	29,181	6.3	45.9	20.6
SALIDA R-32	1,320	88.5	30,711	3.4	68.0	19.4
COUNTY: CHEYENNE						
KIT CARSON R-1	141	17.0	27,102	11.8	13.0	10.8
CHEYENNE COUNTY RE-5	352	31.0	26,132	23.3	26.0	13.5
COUNTY: CLEAR CREEK						
CLEAR CREEK RE-1	1,449	76.5	33,498	13.2	57.7	25.1
COUNTY: CONEJOS						
NORTH CONEJOS RE-1J	1,226	73.0	30,685	6.9	54.0	22.7
SANFORD 6J	353	20.7	29,562	4.8	16.0	22.1
SOUTH CONEJOS RE-10	479	34.5	27,689	14.3	25.5	18.8
COUNTY: COSTILLA						
CENTENNIAL R-1	400	22.0	32,796	14.8	15.0	26.7
SIERRA GRANDE R-30	370	22.0	31,118	17.4	15.0	24.7
COUNTY: CROWLEY						
CROWLEY COUNTY RE-1-J	642	45.9	24,757	15.4	37.0	17.4

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS			PUPIL/TEACHER RATIO		SELECTED CLASSROOM TEACHERS	
			AVERAGE SALARY	TEACHER TURNOVER RATE	TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO		
COUNTY: CUSTER									
CONSOLIDATED C-1	448	28.5	28,114	20.7	15.7	20.0	22.4		
COUNTY: DELTA									
DELTA COUNTY 50(J)	4,676	269.1	31,379	10.9	17.4	205.1	22.8		
COUNTY: DENVER									
DENVER COUNTY 1	66,331	3,197.5	39,257	11.5	20.7	2,489.5	26.6		
COUNTY: DOLORES									
DOLORES COUNTY RE NO.2	382	22.5	26,184	26.1	17.0	16.5	23.2		
COUNTY: DOUGLAS									
DOUGLAS COUNTY RE 1	24,495	1,329.8	34,840	12.3	18.4	1,029.2	23.8		
COUNTY: EAGLE									
EAGLE COUNTY RE 50	3,954	270.8	33,650	18.5	14.6	213.4	18.5		
COUNTY: ELBERT									
ELIZABETH C-1	2,339	135.4	28,588	12.1	17.3	103.7	22.6		
KIOWA C-2	333	24.0	25,479	18.2	13.9	19.0	17.5		
BIG SANDY 100J	355	24.5	26,802	16.0	14.5	21.5	16.5		
ELBERT 200	279	23.0	25,772	22.2	12.1	17.0	16.4		
AGATE 300	111	13.5	23,756	25.0	8.2	11.5	9.7		
COUNTY: EL PASO									
CALHAN RJ-1	500	32.7	26,873	12.5	15.3	27.0	18.5		
HARRISON 2	10,590	658.4	33,645	11.1	16.1	483.7	21.9		
WIDEFIELD 3	8,370	446.5	33,624	10.0	18.7	335.9	24.9		
FOUNTAIN 8	4,712	272.4	35,018	8.5	17.3	194.7	24.2		
COLORADO SPRINGS 11	33,175	1,695.6	38,339	9.4	19.6	1,291.0	25.7		
CHEYENNE MOUNTAIN 12	3,458	173.7	33,979	11.2	19.9	144.2	24.0		
MANITOU SPRINGS 14	1,399	75.4	33,335	16.3	18.6	61.0	22.9		
ACADEMY 20	14,715	804.6	33,282	10.5	18.3	643.2	22.9		
ELLICOTT 22	658	40.4	26,882	16.7	16.3	30.5	21.6		
PEYTON 23 JT	543	35.5	25,366	17.2	15.3	30.5	17.8		
HANOVER 28	157	15.0	24,460	40.0	10.5	12.0	13.1		

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

COLORADO DEPARTMENT OF EDUCATION

TABLE 9

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
LEWIS-PALMER	38	177.2	33,493	10.8	151.1	25.1
FALCON	49	232.5	29,914	15.5	166.4	24.0
EDISON	54 JT	6.0	28,298	.0	6.0	7.8
MIAMI/YODER	60 JT	17.0	28,928	6.7	11.5	25.0
COUNTY: FREMONT						
CANON CITY	RE-1	231.8	36,894	7.3	177.5	23.1
FLORENCE	RE-2	120.6	31,431	11.4	90.8	21.7
COTOPAXI	RE-3	22.9	26,739	26.1	17.5	18.2
COUNTY: GARFIELD						
ROARING FORK	RE-1	270.4	33,827	9.8	209.7	22.6
GARFIELD RE-2	16	167.5	31,374	12.8	128.5	25.2
GARFIELD	16	43.0	29,215	14.3	32.0	21.1
COUNTY: GILPIN						
GILPIN COUNTY	RE-1	32.6	28,818	12.9	25.0	14.9
COUNTY: GRAND						
WEST GRAND	1-JT.	42.2	31,345	9.8	32.3	17.7
EAST GRAND	2	82.8	31,950	10.5	59.8	21.3
COUNTY: GUNNISON						
GUNNISON WATERSHED	RE1J	115.5	29,892	9.1	89.8	18.3
COUNTY: HINSDALE						
HINSDALE COUNTY	RE 1	4.0	29,377	20.0	3.0	12.3
COUNTY: HUERFANO						
HUERFANO	RE-1	57.8	27,631	10.7	44.0	21.0
LA VETA RE-2	304	22.0	29,468	8.7	15.0	20.3

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	SELECTED CLASSROOM TEACHERS	
			AVERAGE	SALARY			F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: JACKSON								
NORTH PARK R-1	316	23.0	27,425		20.8	13.7	20.0	15.8
COUNTY: JEFFERSON								
JEFFERSON COUNTY R-1	86,670	4,134.4	40,158		9.2	21.0	3,210.0	27.0
COUNTY: KIOWA								
EADS RE-1	296	23.5	28,222		8.3	12.6	17.5	16.9
PLAINVIEW RE-2	83	12.0	26,650		25.0	6.9	10.0	8.3
COUNTY: KIT CARSON								
ARRIBA-FLAGLER C-20	265	21.8	29,083		9.1	12.2	15.8	16.8
HI-PLAINS R-23	113	16.8	27,934		.0	6.7	12.5	9.0
STRATTON R-4	322	21.6	26,444		13.0	14.9	17.6	18.3
BETHUNE R-5	155	15.0	25,734		6.7	10.3	13.0	11.9
BURLINGTON RE-6J	859	57.0	29,190		8.5	15.1	42.0	20.5
COUNTY: LAKE								
LAKE COUNTY R-1	1,338	71.5	30,046		21.1	18.7	49.5	27.0
COUNTY: LA PLATA								
DURANGO 9-R	4,729	307.8	34,652		10.4	15.4	232.5	20.3
BAYFIELD 10 JT-R	1,066	65.2	33,171		3.0	16.3	51.0	20.9
IGNACIO 11 JT	1,105	71.6	31,691		12.5	15.4	54.5	20.3
COUNTY: LARIMER								
POUDRE R-1	21,922	1,101.1	37,312		6.4	19.9	841.7	26.0
THOMPSON R-2J	13,787	716.5	36,081		6.9	19.3	536.5	25.7
PARK (ESTES PARK) R-3	1,349	77.0	33,071		19.5	17.5	62.5	21.6

COLORADO DEPARTMENT OF EDUCATION

TABLE 9

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: LAS ANIMAS						
TRINIDAD 1	1,603	95.8	32,116	8.2	72.0	22.3
PRIMERO REORGANIZED 2	203	19.0	25,577	27.8	16.0	12.7
HOEHNE REORGANIZED 3	343	22.0	29,439	9.1	18.0	19.1
AGUILAR REORGANIZED 6	183	19.7	29,963	19.0	12.7	14.4
BRANSON REORGANIZED 82	50	7.6	20,872	12.5	7.6	6.6
KIM REORGANIZED 88	84	11.7	22,781	8.3	9.0	9.3
COUNTY: LINCOLN						
GENOA-HUGO C113	277	23.4	25,658	16.7	19.4	14.3
LIMON RE-4J	619	31.0	27,307	3.2	27.0	22.9
KARVAL RE-23	100	10.0	24,266	9.1	8.0	12.5
COUNTY: LOGAN						
VALLEY RE-1	2,813	179.5	32,598	7.3	121.5	23.2
FRENCHMAN RE-3	235	20.5	26,164	14.3	16.8	14.0
BUFFALO RE-4	277	17.2	29,721	5.3	12.5	22.2
PLATEAU RE-5	147	17.0	27,509	11.1	16.0	9.2
COUNTY: MESA						
DE BEQUE 49JT	168	18.0	25,187	11.8	15.0	11.2
PLATEAU VALLEY 50	565	42.3	28,478	20.5	33.3	17.0
MESA COUNTY VALLEY 51	19,049	1,039.0	36,433	5.7	746.5	25.5
COUNTY: MINERAL						
CREEDE CONSOLIDATED 1	150	14.1	32,023	13.3	12.1	12.4
COUNTY: MOFFAT						
MOFFAT COUNTY RE:NO 1	2,830	148.8	37,838	8.5	109.8	25.8
COUNTY: MONTEZUMA						
MONTEZUMA-CORTEZ RE-1	3,541	200.5	31,485	7.4	143.0	24.8
DOLORES RE-4A	678	41.8	28,076	15.0	31.8	21.3
MANCOS RE-6	544	37.5	27,990	5.4	27.0	20.1

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	----- ALL CLASSROOM TEACHERS -----			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: MONTROSE						
MONTROSE COUNTY	5,326	289.4	33,650	5.8	198.1	26.9
WEST END	581	42.0	26,708	17.1	32.0	18.2
COUNTY: MORGAN						
BRUSH	1,568	90.7	29,378	15.8	68.9	22.8
FORT MORGAN	3,077	189.3	30,648	11.6	139.6	22.0
WELDON VALLEY	144	15.9	26,509	37.5	13.1	11.0
HIGGINS	570	37.0	29,464	10.5	31.0	18.4
COUNTY: OTERO						
EAST OTERO	1,963	129.0	30,265	9.9	93.5	21.0
ROCKY FORD	1,149	89.5	28,385	8.1	63.0	18.2
MANZANOLA	275	21.0	27,212	10.5	17.0	16.2
FOHLER	417	34.9	28,056	5.7	26.8	15.6
CHERAW	256	20.0	25,873	25.0	14.5	17.7
SWINK	367	26.7	27,419	14.3	18.7	19.6
COUNTY: OURAY						
OURAY	253	22.0	30,156	4.2	16.5	15.3
RIDGWAY	311	24.0	28,522	9.1	18.0	17.3
COUNTY: PARK						
PLATTE CANYON	1,640	88.6	31,849	16.7	66.6	24.6
PARK COUNTY	600	40.7	27,847	12.8	30.7	19.5
COUNTY: PHILLIPS						
HOLYOKE	658	41.5	27,605	14.6	30.5	21.6
HAXTUN	333	26.2	26,676	15.4	20.2	16.5
COUNTY: PITKIN						
ASPEN	1,245	84.0	41,366	11.5	64.9	19.2

TABLE 9
 COLORADO DEPARTMENT OF EDUCATION
 PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: PROMERS							
GRANADA	285	24.5	26,208	20.8	11.6	19.0	15.0
LAMAR	2,001	127.5	30,501	9.3	15.7	98.0	20.4
HOLLY	363	25.0	25,924	16.7	14.5	20.0	18.2
WILEY	337	24.0	27,303	22.2	14.0	21.5	15.7
COUNTY: PUEBLO							
PUEBLO CITY	18,100	931.2	35,515	8.8	19.4	613.7	29.5
PUEBLO COUNTY RURAL	5,524	290.7	32,979	7.7	19.0	230.2	24.0
COUNTY: RIO BLANCO							
MEEKER	782	47.7	31,988	8.9	16.4	39.5	19.8
RANGELY	841	44.5	32,016	19.6	18.9	37.5	22.4
COUNTY: RIO GRANDE							
DEL NORTE	779	51.8	29,425	20.4	15.0	39.5	19.7
MONTE VISTA	1,474	90.3	30,920	12.0	16.3	70.0	21.1
SARGENT	446	33.2	27,318	10.3	13.4	27.2	16.4
COUNTY: ROUTT							
HAYDEN	535	38.5	31,575	10.5	13.9	26.5	20.2
STEAMBOAT SPRINGS	1,984	118.6	35,879	8.3	16.7	91.0	21.8
SOUTH ROUTT	451	33.9	30,426	8.8	13.3	26.9	16.8
COUNTY: SAGUACHE							
MOUNTAIN VALLEY	194	18.0	26,549	5.3	10.8	14.0	13.9
MOFFAT CENTER	206	23.5	23,821	23.8	8.8	18.5	11.1
	766	54.0	27,360	11.3	14.2	40.0	19.2
COUNTY: SAN JUAN							
SILVERTON	109	12.0	33,056	9.1	9.1	9.0	12.1

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

COLORADO DEPARTMENT OF EDUCATION

TABLE 9.

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY	SCHOOL	PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA			SELECTED CLASSROOM TEACHERS			
			PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM AVERAGE TEACHER SALARY	TEACHERS--PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO	
COUNTY: SAN MIGUEL									
TELLURIDE		R-1	491	35.9	36,809	26.3	13.7	28.2	17.4
NORWOOD		R-2J	349	24.0	28,801	21.7	14.5	19.0	18.4
COUNTY: SEDGWICK									
JULESBURG		RE-1	335	25.6	28,370	3.8	13.1	18.6	18.0
PLATTE VALLEY		RE-3	153	19.0	26,324	10.5	8.1	15.0	10.2
COUNTY: SUMMIT									
SUMMIT		RE-1	2,380	164.7	39,196	13.4	14.5	111.4	21.4
COUNTY: TELLER									
CRIPPLE CREEK-VICTOR		RE-1	627	32.0	31,854	16.1	19.6	24.0	26.1
WOODLAND PARK		RE-2	3,227	169.8	34,283	8.8	19.0	125.8	25.7
COUNTY: WASHINGTON									
AKRON		R-1	497	35.8	26,740	2.9	13.9	28.3	17.6
ARICKAREE		R-2	147	17.0	24,006	5.6	8.6	13.0	11.3
OTIS		R-3	207	20.0	25,213	26.3	10.4	16.0	12.9
LONE STAR		101	81	9.6	24,981	18.2	8.4	8.1	10.0
WOODLIN		R-104	132	14.5	27,870	.0	9.1	10.5	12.6
COUNTY: WELD									
GILCREST		RE-1	1,970	122.8	31,931	8.7	16.0	94.3	20.9
EATON		RE-2	1,355	78.9	32,728	9.0	17.2	56.9	23.8
KEENESBURG		RE-3(J)	1,434	84.0	32,138	8.2	17.1	61.0	23.5
WINDSOR		RE-4	2,116	128.3	30,356	11.7	16.5	98.3	21.5
JOHNSTOWN-MILLIKEN		RE-5J	1,280	84.0	31,528	8.5	15.2	63.0	20.3
GREELEY		6	13,662	736.2	33,911	11.1	18.6	527.3	25.9
PLATTE VALLEY		RE-7	1,019	62.3	30,944	4.9	16.4	49.3	20.7
WELD COUNTY RE-8			2,655	155.7	31,573	10.6	17.1	114.0	23.3
AULT-HIGHLAND		RE-9	860	54.0	28,885	18.5	15.9	44.0	19.5
BRIGGSDALE		RE-10	120	13.0	22,517	15.4	9.2	10.0	12.0
PRAIRIE		RE-11	133	15.6	26,779	21.1	8.5	11.5	11.6
PAWNEE		RE-12	148	16.7	25,351	17.6	8.9	12.7	11.7

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

COLORADO DEPARTMENT OF EDUCATION

TABLE 9

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		PUPIL/TEACHER RATIO	SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE		F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	1,038	83.3	27,639	16.3	12.5	61.0	17.0
EAST YUMA COUNTY RJ-2	984	73.2	26,356	8.1	13.4	54.9	17.9
COUNTY: COLORADO BOCS							
ARKANSAS VALLEY BOCS	19	6.5	23,076	42.9	2.9	2.0	9.5
EAST CENTRAL BOCS	0	4.0	28,038	.0	.0	.0	.0
MOUNTAIN BOCS	100	18.0	30,929	10.5	5.6	4.5	22.2
NORTHEAST BOCS	0	5.0	25,195	33.3	.0	.0	.0
PIKES PEAK BOCS	31	13.2	30,840	25.0	2.3	5.0	6.2
SAN LUIS VALLEY BOCS	0	9.7	28,929	33.3	.0	.0	.0
SOUTH CENTRAL BOCS	0	1.0	30,307	50.0	.0	.0	.0
SOUTH PLATTE VALLEY BOCS	57	6.3	26,895	40.0	9.0	5.3	10.8
SOUTHEASTERN BOCS	111	4.0	25,495	50.0	27.8	.0	110.0
SOUTHWEST BOCS	90	5.0	23,587	40.0	18.0	4.5	20.0
WELD BOCS	74	10.3	27,292	50.0	7.2	6.8	10.9
NORTHWEST COLO BOCS	0	3.2	26,606	33.3	.0	.0	.0
RIO BLANCO BOCS	0	11.0	31,643	11.1	.0	1.0	.0
EXPEDITIONARY BOCS	322	13.0	31,276	30.8	24.8	13.0	24.8
* STATE SUMMARY	673,438	36,397.8	36,271	8.6	18.5	27,492.4	24.5

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 10:

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED			
COUNTY: ADAMS												
MAPLETON 1	6.0	9.0	7.0	18.0	10.0	4.5	27.6	212.0	294.1	188.5	482.6	
NORTHGLENN-THORNTON 12	6.0	33.0	34.5	107.1	75.1	20.2	136.8	1,133.7	1,546.4	867.7	2,414.1	
ADAMS COUNTY 14	5.0	11.0	5.0	24.0	19.3	12.0	35.9	245.5	357.7	251.3	609.0	
BRIGHTON 27J	5.0	7.0	3.0	18.4	11.5	6.0	27.0	199.7	277.6	189.9	467.5	
BENNETT 29J	1.0	3.0		5.0		2.0	4.0	54.5	69.5	38.9	108.4	
STRASBURG 31J	1.0	2.0		1.0			2.0	25.6	31.6	29.0	60.6	
WESTMINSTER 50	8.0	23.0	11.0	34.5	27.5	14.0	67.0	557.6	742.6	495.2	1,237.8	
	32.0	88.0	60.5	208.0	143.4	58.7	300.3	2,428.6	3,319.5	2,060.5	5,380.0	
COUNTY: ALAMOSA												
ALAMOSA RE-11J	1.0	6.0	1.0	16.5	2.0	12.0	10.0	124.3	172.8	81.5	254.3	
SANGRE DE CRISTO RE-22J	2.0	2.0		1.0			2.0	20.3	27.3	20.0	47.3	
	3.0	8.0	1.0	17.5	2.0	12.0	12.0	144.6	200.1	101.5	301.6	
COUNTY: ARAPAHOE												
ENGLEWOOD 1	5.0	8.0	2.0	21.8	15.4	6.5	23.5	196.6	278.8	170.9	449.7	
SHERIDAN 2	2.5	5.0	2.0	12.0	4.9	8.0	13.0	97.8	145.2	91.8	237.0	
CHERRY CREEK 5	43.0	43.0	29.0	124.2	55.2	8.0	232.4	1,777.8	2,312.6	1,688.1	4,000.7	
LITTLETON 6	13.0	24.0	19.0	59.2	51.6	6.6	78.2	770.8	1,022.4	592.6	1,615.0	
DEER TRAIL 26J	1.0	1.0		1.0			1.0	18.0	22.0	8.5	30.5	
ADAMS-ARAPAHOE 28J	28.0	40.0	33.0	134.0	66.9	30.7	202.0	1,269.6	1,804.2	1,115.5	2,919.7	
BYERS 32J	2.0	1.0		1.0		1.0	3.0	25.0	33.0	6.0	39.0	
	94.5	122.0	85.0	353.2	194.0	60.8	553.1	4,155.6	5,618.2	3,673.4	9,291.6	
COUNTY: ARCHULETA												
ARCHULETA COUNTY 50 JT	1.0	3.0	2.0	5.0		6.5	7.5	65.2	90.2	38.1	128.3	
	1.0	3.0	2.0	5.0	.0	6.5	7.5	65.2	90.2	38.1	128.3	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10.

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	NONCERTIFICATED		
COUNTY: BACA												
WALSH	1.0	1.0	1.0	1.0	1.0	1.0	2.0	18.4	25.4	19.7	45.1	
PRITCHETT	1.0	1.0	1.0	1.0	1.0	1.0	1.0	11.5	13.5	10.2	23.7	
SPRINGFIELD	1.0	1.0	1.9	1.0	1.0	1.0	1.0	30.5	36.4	7.0	43.4	
VILAS	1.0	1.0	1.0	1.0	1.0	1.0	1.0	10.0	13.0	5.5	18.5	
CAMPO	1.0	1.0	1.0	1.0	1.0	1.0	1.0	12.5	15.5	6.0	21.5	
	5.0	3.0	1.0	4.9	.0	2.0	5.0	82.9	103.8	48.4	152.2	
COUNTY: BENT												
LAS ANIMAS	1.0	3.0	5.0	5.0	12.0	3.0	4.0	46.0	62.0	35.6	97.6	
MC CLAVE	1.0	1.0	.8	.8	63.2	1.0	1.0	22.8	27.6	14.5	42.1	
	2.0	4.0	.0	5.8	.0	4.0	5.0	68.8	89.6	50.1	139.7	
COUNTY: BOULDER												
ST VRAIN VALLEY	21.0	29.0	16.0	60.3	12.0	9.0	65.7	810.6	1,023.6	649.0	1,672.6	
BOULDER VALLEY	15.0	41.0	32.5	85.6	63.2	17.8	172.1	1,183.0	1,610.2	993.2	2,603.4	
	36.0	70.0	48.5	145.9	75.2	26.8	237.8	1,993.6	2,633.8	1,642.2	4,276.0	
COUNTY: CHAFFEE												
BUENA VISTA	1.0	3.0	1.0	8.0	1.0	2.0	3.9	55.8	75.7	34.9	110.6	
SALIDA	2.0	3.0	2.0	5.0	1.0	4.0	7.5	77.0	101.5	51.2	152.7	
	3.0	6.0	3.0	13.0	2.0	6.0	11.4	132.8	177.2	86.1	263.3	
COUNTY: CHEYENNE												
KIT CARSON	1.0	2.0	1.0	1.0	1.0	1.0	1.0	16.0	19.0	17.0	36.0	
CHEYENNE COUNTY	1.0	2.0	1.0	1.0	1.0	1.0	2.0	28.0	35.0	17.8	52.8	
	2.0	2.0	.0	2.0	.0	1.0	3.0	44.0	54.0	34.8	88.8	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL	
												TEACHERS
COUNTY: CLEAR CREEK												
CLEAR CREEK	RE-1	2.0	5.0	1.0	8.6	2.1	.5	7.0	69.0	95.2	74.6	169.8
		2.0	5.0	1.0	8.6	2.1	.5	7.0	69.0	95.2	74.6	169.8
COUNTY: CONEJOS												
NORTH CONEJOS	RE-1J	2.0	4.0	1.0	5.6	5.0	5.0	5.0	63.0	85.6	42.7	128.3
SANFORD	6J	1.0	2.0	.6	.6	1.0	1.0	1.0	18.7	24.3	16.3	40.6
SOUTH CONEJOS	RE-10	1.0	2.0	1.0	1.0	3.0	2.0	2.0	29.5	38.5	21.8	60.3
		4.0	8.0	1.0	7.2	.0	9.0	8.0	111.2	148.4	80.8	229.2
COUNTY: COSTILLA												
CENTENNIAL	R-1	1.0	2.0	1.0	1.0	.5	1.0	1.0	20.5	26.0	19.0	45.0
SIERRA GRANDE	R-30	1.0	1.0	1.0	2.0	2.0	1.0	1.0	19.0	27.0	21.3	48.3
		2.0	3.0	1.0	3.0	.0	2.5	2.0	39.5	53.0	40.3	93.3
COUNTY: CROWLEY												
CROWLEY COUNTY	RE-1-J	2.0	2.0	1.0	1.0	1.0	1.0	3.0	41.9	50.9	29.0	79.9
		2.0	2.0	.0	1.0	.0	1.0	3.0	41.9	50.9	29.0	79.9
COUNTY: CUSTER												
CONSOLIDATED	C-1	2.0	1.0	1.0	3.0	4.0	1.0	1.0	23.5	34.5	20.3	54.8
		2.0	1.0	.0	3.0	.0	4.0	1.0	23.5	34.5	20.3	54.8
COUNTY: DELTA												
DELTA COUNTY	50(J)	4.0	14.0	6.0	18.0	8.6	9.0	22.5	237.6	319.7	196.7	516.4
		4.0	14.0	6.0	18.0	8.6	9.0	22.5	237.6	319.7	196.7	516.4

COLORADO DEPARTMENT OF EDUCATION

TABLE 10

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER 1, 11	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	NONCERTIFICATED		
COUNTY: DENVER												
DENVER COUNTY	13.0	105.0	79.0	249.3	175.5	166.0	245.5	2,786.0	3,819.3	3,297.9	7,117.2	
COUNTY: DOLORES												
DOLORES COUNTY	1.0	2.0	.0	2.0	.0	1.0	2.0	19.5	27.5	22.5	50.0	
COUNTY: DOUGLAS												
DOUGLAS COUNTY	13.0	32.0	36.0	82.5	80.6	5.8	106.5	1,217.5	1,573.9	917.1	2,491.0	
COUNTY: EAGLE												
EAGLE COUNTY	8.0	11.0	2.0	25.5	7.0	4.8	24.6	241.4	324.3	202.7	527.0	
COUNTY: ELBERT												
ELIZABETH	3.0	4.0	4.0	14.0	4.0	2.0	12.7	120.7	164.4	104.8	269.2	
KIOWA	1.0	1.0	2.0	2.0	2.0			24.0	28.0	16.8	44.8	
BIG SANDY	1.0	2.0	2.0	2.0	2.0		2.0	24.5	29.5	15.3	44.8	
ELBERT	1.0	1.0	2.0	2.0	2.0			21.0	27.0	13.0	40.0	
AGATE	1.0							13.5	14.5	7.1	21.6	
	7.0	8.0	4.0	20.0	4.0	2.0	14.7	203.7	263.4	157.0	420.4	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL		
COUNTY: EL PASO												
CALHAN RJ-1	1.0	2.0	2.0	2.0	34.3	33.8	70.6	32.7	37.7	22.8	22.8	60.5
HARRISON	12.0	21.0	7.0	56.0	25.5	9.5	46.5	554.0	788.7	408.4	408.4	1,197.1
WIDEFIELD	9.0	14.0	5.0	37.5	18.0	7.0	30.0	390.5	537.5	291.1	291.1	828.6
FOUNTAIN	5.0	8.0	8.0	14.0	98.0	35.5	153.3	235.4	325.4	155.6	155.6	481.0
COLORADO SPRINGS	11.0	53.0	44.0	110.2				1,506.8	2,011.8	1,149.9	1,149.9	3,161.7
CHEYENNE MOUNTAIN	2.7	8.0	3.0	19.6				173.7	207.0	61.8	61.8	268.8
MANITOU SPRINGS	1.0	4.0	1.0	9.6	36.9	3.3	.8	71.3	91.0	55.5	55.5	146.5
ACADEMY	14.0	21.0	22.0	55.8				741.2	954.3	579.5	579.5	1,533.8
ELLCOTT	1.0	2.0	2.0	4.0				36.4	47.4	26.9	26.9	74.3
PEYTON	1.0	2.0	1.0	1.0				35.5	39.5	25.4	25.4	64.9
HANOVER	28	1.0	1.0	1.0				13.0	18.0	9.0	9.0	27.0
LEWIS-PALMER	38	4.0	4.0	15.0	14.8	1.0	1.0	176.2	207.2	107.3	107.3	314.5
FALCON	49	7.0	7.0	22.0				196.4	288.3	139.7	139.7	428.0
EDISON	54 JT	5.0	5.0	5.0				6.0	6.5	5.0	5.0	11.5
MIAMI/YODER	60 JT	1.0	1.0	1.0				16.0	20.0	16.4	16.4	36.4
	69.2	151.0	101.0	348.7	227.5	99.7	398.1	4,185.1	5,580.3	3,054.3	3,054.3	8,634.6
COUNTY: FREMONT												
CANON CITY	5.0	8.0	3.0	12.0	12.0	7.0	18.5	206.3	271.8	156.0	156.0	427.8
FLORENCE	1.0	3.0	4.0	7.5		3.0	10.8	106.8	136.1	81.1	81.1	217.2
COTOPAXI	1.0	1.0	1.0	1.0		.4	1.0	21.5	25.9	17.5	17.5	43.4
	7.0	12.0	7.0	20.5	12.0	10.4	30.3	334.6	433.8	254.6	254.6	688.4
COUNTY: GARFIELD												
ROARING FORK	1.0	10.0	8.0	25.0	3.0	2.0	20.0	248.4	317.4	166.6	166.6	484.0
GARFIELD RE-2	3.0	6.0	2.0	16.0	1.0	4.0	12.0	151.5	195.5	116.9	116.9	312.4
GARFIELD	1.0	3.0	5.0	5.0		1.0	4.0	38.0	52.0	28.4	28.4	80.4
	5.0	19.0	10.0	46.0	4.0	7.0	36.0	437.9	564.9	311.9	311.9	876.8

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION

TABLE 10.

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	TOTAL		
COUNTY: GILPIN												
GILPIN COUNTY	RE-1	1.0	1.0	.0	2.0	1.8	4.0	28.6	38.4	18.1	56.5	
		1.0	1.0	2.0	2.0	1.8	4.0	28.6	38.4	18.1	56.5	
COUNTY: GRAND												
WEST GRAND	1-JT.	1.0	3.0	.0	2.6	1.0	4.0	38.2	48.8	28.0	76.8	
EAST GRAND	2	2.0	3.0	.0	4.0	1.0	5.0	75.8	92.8	55.6	148.4	
		3.0	6.0	.0	6.6	1.0	9.0	114.0	141.6	83.6	225.2	
COUNTY: GUNNISON												
GUNNISON WATERSHED	RE1J	3.0	4.0	2.0	10.0	2.0	7.8	105.7	136.5	57.3	193.8	
		3.0	4.0	2.0	10.0	2.0	7.8	105.7	136.5	57.3	193.8	
COUNTY: HINSDALE												
HINSDALE COUNTY	RE 1	1.0			1.0		1.0	3.0	6.0	5.6	11.6	
		1.0	.0	.0	1.0	.0	1.0	3.0	6.0	5.6	11.6	
COUNTY: HUERFANO												
HUERFANO	RE-1	1.0	4.0	2.0	5.0		4.8	49.0	69.8	51.9	121.7	
LA VETA RE-2		1.0	1.0		2.0		2.0	20.0	26.0	14.3	40.3	
		2.0	5.0	2.0	7.0	.0	6.8	69.0	95.8	66.2	162.0	
COUNTY: JACKSON												
NORTH PARK	R-1	1.0	1.0		2.0		1.0	22.0	27.0	18.1	45.1	
		1.0	1.0	.0	2.0	.0	1.0	22.0	27.0	18.1	45.1	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10:

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL		
COUNTY: JEFFERSON												
JEFFERSON COUNTY R-1	21.0	125.0	98.0	320.0	255.3	54.0	445.1	3,635.3	4,953.7	4,247.7	9,201.4	
	21.0	125.0	98.0	320.0	255.3	54.0	445.1	3,635.3	4,953.7	4,247.7	9,201.4	
COUNTY: KIOWA												
EADS RE-1	1.0	2.0		1.0		1.0	2.0	20.5	27.5	15.0	42.5	
PLAINVIEW RE-2	1.0							12.0	13.0	8.0	21.0	
	2.0	2.0	.0	1.0	.0	1.0	2.0	32.5	40.5	23.0	63.5	
COUNTY: KIT CARSON												
ARRIBA-FLAGLER C-20	1.0	1.0		1.0		2.0	1.0	18.8	24.8	13.5	38.3	
HI-PLAINS R-23	1.0	1.0				.7	2.0	14.1	18.8	12.5	31.3	
STRATTON R-4	1.0	1.0		3.0			2.0	19.6	26.6	24.5	51.1	
BETHUNE R-5	.5	1.0		1.0				15.0	17.5	7.1	24.6	
BURLINGTON RE-6J	2.0	4.0	1.0	4.0		4.0	2.0	51.0	68.0	37.2	105.2	
	5.5	8.0	1.0	9.0	.0	6.7	7.0	118.5	155.7	94.8	250.5	
COUNTY: LAKE												
LAKE COUNTY R-1	2.0	3.0	1.0	6.8	2.0	5.0	6.0	60.5	86.3	71.2	157.5	
	2.0	3.0	1.0	6.8	2.0	5.0	6.0	60.5	86.3	71.2	157.5	
COUNTY: LA PLATA												
DURANGO 9-R	3.0	10.0	5.0	22.9		6.3	27.0	274.5	348.7	224.6	573.3	
BAYFIELD 10 JT-R	3.0	3.0		4.5		1.7	3.0	60.5	75.7	40.4	116.1	
IGNACIO 11 JT	1.0	3.0	1.0	6.7	1.0	5.6	4.5	61.5	84.3	46.3	130.6	
	7.0	16.0	6.0	34.1	1.0	13.6	34.5	396.5	508.7	311.3	820.0	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	TOTAL		
COUNTY: LARIMER												
POUDRE R-1	6.0	36.0	18.0	98.6	53.7	9.3	116.4	975.4	1,313.4	767.0	2,080.4	
THOMPSON R-2J	3.0	26.0	8.0	38.0	46.7	13.6	67.9	635.0	838.2	608.4	1,446.6	
PARK (ESTES PARK) R-3	4.0	2.0	1.0	7.0	3.5	1.0	4.7	71.3	94.5	66.6	161.1	
	13.0	64.0	27.0	143.6	103.9	23.9	189.0	1,681.7	2,246.1	1,442.0	3,688.1	
COUNTY: LAS ANIMAS												
TRINIDAD 1	1.0	5.0	3.0	5.0	1.0	6.0	7.0	82.8	110.8	46.7	157.5	
PRIMERO REORGANIZED 2	2.0						1.0	18.0	21.0	13.0	34.0	
HOEHNE REORGANIZED 3	1.0	1.0		2.0		2.0	1.0	19.0	26.0	13.0	39.0	
AGUILAR REORGANIZED 6	1.0	1.5				2.0	1.0	16.7	22.2	16.0	38.2	
BRANSON REORGANIZED 82	1.0			1.0			1.0	7.6	8.6	4.6	13.2	
KIM REORGANIZED 88	1.0							10.7	13.7	8.4	22.1	
	7.0	7.5	3.0	8.0	1.0	10.0	11.0	154.8	202.3	101.7	304.0	
COUNTY: LINCOLN												
GENOA-HUGO C113	2.0						1.0	22.4	25.4	14.5	39.9	
LIMON RE-4J	2.0	1.0		1.0		1.0	1.0	30.0	35.0	22.7	57.7	
KARVAL RE-23	1.0			1.0				9.0	12.0	7.6	19.6	
	5.0	1.0	.0	2.0	.0	1.0	2.0	61.4	72.4	44.8	117.2	
COUNTY: LOGAN												
VALLEY RE-1	2.0	9.0	3.0	5.0	6.5	8.0	20.0	151.5	205.0	122.9	327.9	
FRENCHMAN RE-3	1.0	1.0					1.0	19.5	22.5	11.6	34.1	
BUFFALO RE-4	1.0	2.0		1.8	1.0	2.0	1.0	14.2	23.0	14.1	37.1	
PLATEAU RE-5	.5	1.0						17.0	18.5	9.8	28.3	
	4.5	13.0	3.0	6.8	7.5	10.0	22.0	202.2	269.0	158.4	427.4	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: MESA											
DE BEQUE	1.0	1.0		1.0		1.0	1.0	16.0	21.0	13.3	34.3
PLATEAU VALLEY	1.0	3.0		1.0			4.0	38.3	47.3	24.0	71.3
MESA COUNTY VALLEY	10.0	34.0	16.5	70.2	34.3	48.9	118.0	872.1	1,204.0	675.7	1,879.7
	12.0	38.0	16.5	72.2	34.3	49.9	123.0	926.4	1,272.3	713.0	1,985.3
COUNTY: MINERAL											
CREEDE CONSOLIDATED 1	1.0	1.0					1.0	13.1	16.1	7.2	23.3
	1.0	1.0	.0	.0	.0	.0	1.0	13.1	16.1	7.2	23.3
COUNTY: MOFFAT											
MOFFAT COUNTY	2.0	7.0	1.0	7.0	8.0	4.5	13.0	131.3	173.8	127.9	301.7
	2.0	7.0	1.0	7.0	8.0	4.5	13.0	131.3	173.8	127.9	301.7
COUNTY: MONTEZUMA											
MONTEZUMA-CORTEZ	2.0	7.0	4.0	17.5	7.0	10.5	21.0	169.0	238.0	136.8	374.8
DOLORIS	1.0			2.0			2.0	39.8	44.8	44.9	89.7
MANCOS	1.0	2.0		3.5		1.5	4.0	32.0	44.0	23.5	67.5
	4.0	9.0	4.0	23.0	7.0	12.0	27.0	240.8	326.8	205.2	532.0
COUNTY: MONTROSE											
MONTROSE COUNTY	4.0	12.0	2.0	21.0	16.8	7.5	37.5	244.4	345.2	204.3	549.5
WEST END	1.0	3.0		3.0		1.0	4.0	37.0	49.0	35.4	84.4
	5.0	15.0	2.0	24.0	16.8	8.5	41.5	281.4	394.2	239.7	633.9

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	
COUNTY: MORGAN											
BRUSH	1.9	3.0	1.0	4.0	4.0	2.7	8.9	81.8	100.6	59.6	160.2
FORT MORGAN	2.0	5.0	3.0	10.5	4.0	15.0	15.0	171.6	213.8	154.6	368.4
WELDON VALLEY	1.0	1.9	1.0	1.0	1.0	1.0	1.0	14.0	18.8	10.9	29.7
WIGGINS	1.0	2.0	3.5	3.5	1.0	1.0	2.0	34.0	43.5	30.2	73.7
	5.9	10.0	4.0	19.9	4.0	4.6	26.9	301.4	376.7	255.3	632.0
COUNTY: OTERO											
EAST OTERO	5.0	4.0	2.0	6.5	2.1	6.5	13.0	109.5	148.6	74.4	223.0
ROCKY FORD	2.0	4.0	2.0	5.0	1.9	6.0	8.0	75.5	104.4	76.7	181.1
MANZANOLA	1.0	1.0	1.0	1.0	1.0	2.0	2.0	19.0	24.0	9.9	33.9
FOWLER	1.0	2.0	2.0	2.0	2.0	2.0	2.0	30.9	39.9	20.3	60.2
CHERAM	1.0	1.0	1.0	1.0	1.0	3.0	1.0	16.0	23.0	15.2	38.2
SWINK	1.0	1.0	2.0	2.0	2.0	2.0	3.0	21.7	30.7	16.3	47.0
	11.0	13.0	4.0	17.5	4.0	19.5	29.0	272.6	370.6	212.8	583.4
COUNTY: OURAY											
OURAY	1.0	1.0		.5			1.0	21.0	24.5	9.7	34.2
RIDGWAY	1.0	1.0		2.0		1.0	2.0	21.0	28.0	13.4	41.4
	2.0	2.0	.0	2.5	.0	1.0	3.0	42.0	52.5	23.1	75.6
COUNTY: PARK											
PLATTE CANYON	3.0	3.0		3.0	6.0	1.0	6.0	81.6	103.6	77.9	181.5
PARK COUNTY	1.0	3.0		2.0	1.0	1.0	3.5	36.2	47.7	35.1	82.8
	4.0	6.0	.0	5.0	7.0	2.0	9.5	117.8	151.3	113.0	264.3

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS			TOTAL NONCERTIF- ICATED	TOTAL PERSON- NEL
							SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED		
COUNTY: PHILLIPS											
HOLYOKE	1.0	2.0		4.0		2.0	3.0	36.5	48.5	30.0	78.5
HAXTUN	1.0	1.0		3.0		.5	2.0	23.7	31.2	15.6	46.8
	2.0	3.0	.0	7.0	.0	2.5	5.0	60.2	79.7	45.6	125.3
COUNTY: PITKIN											
ASPEN	1.0	3.0		5.5	1.4	2.0	5.8	76.2	94.9	43.9	138.8
	1.0	3.0	.0	5.5	1.4	2.0	5.8	76.2	94.9	43.9	138.8
COUNTY: PROWERS											
GRANADA	1.0	1.0		2.0		1.0	2.0	21.5	28.5	8.7	37.2
LAMAR	3.0	5.0	2.0	8.6	2.0	5.0	10.0	112.5	148.1	74.2	222.3
HOLLY	2.0	1.0		1.0		1.0	2.0	22.0	29.0	18.6	47.6
WILEY	1.0	2.0		1.0			1.0	23.0	28.0	14.0	42.0
	7.0	9.0	2.0	12.6	2.0	7.0	15.0	179.0	233.6	115.5	349.1
COUNTY: PUEBLO											
PUEBLO CITY	6.0	32.0	22.0	98.0	11.0	86.0	104.0	741.2	1,100.2	619.0	1,719.2
PUEBLO COUNTY RURAL	2.0	15.0	3.0	26.0	10.0	3.5	18.0	269.2	346.7	249.6	596.3
	8.0	47.0	25.0	124.0	21.0	89.5	122.0	1,010.4	1,446.9	868.6	2,315.5
COUNTY: RIO BLANCO											
MEEKER	1.0	3.0	1.0	4.0		1.0		46.7	56.7	31.0	87.7
RANGELY	1.0	3.0		4.0				44.5	52.5	30.2	82.7
	2.0	6.0	1.0	8.0	.0	1.0	.0	91.2	109.2	61.2	170.4

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	
COUNTY: RIO GRANDE											
DEL NORTE	1.0	3.0	.0	4.0	1.0	3.0	5.0	43.8	59.8	36.5	96.3
MONTE VISTA	2.0	3.0		8.0	1.0	6.0	7.0	77.3	104.3	52.5	156.8
SARGENT	1.0	2.0		2.0		1.0	2.0	30.2	38.2	21.9	60.1
	4.0	8.0		14.0	1.0	10.0	14.0	151.3	202.3	110.9	313.2
COUNTY: ROUTT											
HAYDEN	1.0	3.0		2.0	.6	1.0	3.0	34.5	45.1	23.7	68.8
STEAMBOAT SPRINGS	1.0	4.0	2.0	9.5	2.0	2.0	11.6	105.0	137.1	73.1	210.2
SOUTH ROUTT	1.0	3.0		1.5		1.0	1.0	31.9	39.4	22.6	62.0
	3.0	10.0	2.0	13.0	2.6	4.0	15.6	171.4	221.6	119.4	341.0
COUNTY: SAGUACHE											
MOUNTAIN VALLEY	1.0			2.0		1.0	1.0	16.0	21.0	12.7	33.7
MOFFAT CENTER	1.0	2.0		2.0		1.0	1.0	21.5	26.5	9.9	36.4
26 JT	1.0	2.0		3.0		6.0	3.0	45.0	60.0	36.7	96.7
	3.0	2.0	.0	7.0	.0	8.0	5.0	82.5	107.5	59.3	166.8
COUNTY: SAN JUAN											
SILVERTON	1.0			2.0			1.0	11.0	15.0	2.8	17.8
	1.0	.0	.0	2.0	.0	.0	1.0	11.0	15.0	2.8	17.8
COUNTY: SAN MIGUEL											
TELLURIDE	1.0	2.0		4.0	.9	.6	2.0	33.3	43.8	14.7	58.5
NORWOOD	1.0			2.0			1.0	23.0	27.0	11.3	38.3
	2.0	2.0	.0	6.0	.9	.6	3.0	56.3	70.8	26.0	96.8

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: SEDGWICK											
JULESBURG	1.0	1.0	1.0	1.0	1.0	1.0	1.0	23.6	28.6	14.4	43.0
PLATTE VALLEY	2.0	1.0	1.0	1.2	1.0	1.0	1.0	17.0	24.2	11.6	35.8
	3.0	2.0	1.0	2.2	.0	2.0	2.0	40.6	52.8	26.0	78.8
COUNTY: SUMMIT											
SUMMIT	2.0	8.0	1.0	19.5	6.0	8.0	19.5	137.2	201.2	110.4	311.6
	2.0	8.0	1.0	19.5	6.0	8.0	19.5	137.2	201.2	110.4	311.6
COUNTY: TELLER											
CRIPPLE CREEK-VICTOR	1.0	2.0	1.0	3.0	1.0	1.0	3.0	28.0	39.0	29.3	68.3
WOODLAND PARK	2.7	5.0	3.0	14.0	5.8	5.1	16.5	148.2	200.3	103.4	303.7
	3.7	7.0	4.0	17.0	5.8	6.1	19.5	176.2	239.3	132.7	372.0
COUNTY: WASHINGTON											
AKRON	2.0	2.0	2.0	2.0	3.0	3.0	1.0	31.8	41.8	18.2	60.0
ARICKAREE	1.0	1.0	1.0	2.0	1.0	1.0	1.0	16.0	18.0	14.3	32.3
OTIS	1.0	1.0	1.0	2.0	1.0	1.0	1.0	18.0	24.0	14.0	38.0
LONE STAR	1.0	1.0	1.0	2.0	1.0	1.0	1.0	9.6	10.6	4.0	14.6
WOODLIN	.5	1.0	1.0	1.0	1.0	1.0	1.0	13.5	16.0	11.3	27.3
	5.5	4.0	.0	4.0	.0	5.0	3.0	88.9	110.4	61.8	172.2
COUNTY: WELD											
GILCREST	2.0	6.0	1.0	8.5	3.0	5.0	8.0	109.8	143.3	61.9	205.2
EATON	1.0	4.0	2.0	8.0	.5	4.0	5.0	69.9	94.4	49.9	144.3
KEENESBURG	2.0	3.0	1.0	3.0	3.0	4.0	9.0	71.0	96.0	61.8	157.8
WINDSOR	1.0	5.0	2.0	11.0	5.6	1.0	11.0	116.3	152.9	78.5	231.4
JOHNSTOWN-MILLIKEN	1.0	4.0	6.0	6.0	3.0	3.0	6.5	74.5	98.0	53.4	151.4
GREELEY	9.0	22.0	14.0	62.0	62.2	51.8	65.8	618.6	905.4	510.7	1,416.1
PLATTE VALLEY	1.0	2.0	1.0	4.5	2.0	2.0	5.0	55.3	72.8	45.3	118.1
WELD COUNTY	4.0	4.0	3.0	14.6	5.8	8.0	15.0	132.7	187.1	139.0	326.1
AULT-HIGHLAND	1.0	1.0	1.0	4.0	1.0	3.0	2.0	49.0	61.0	33.6	94.6
BRIGGSDALE	1.0	1.0	1.0	1.0	1.0	1.0	1.0	12.0	15.0	8.2	23.2
PRAIRIE	1.0	1.0	1.0	1.0	1.0	1.0	1.0	13.6	18.6	7.7	26.3

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION
FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	COUNTY:	WELD	RE-12	ADMINISTRATORS		ASST. PRINCIPALS		INSTRUCTIONAL SERVICES		SPECIAL SERVICES		CHAPTER I, II		TEACHERS		CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
				PRINCIPALS	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	TEACHERS	TEACHERS						
				1.0	25.0	53.0	24.0	123.6	86.1	83.8	130.3	1.0	14.7	18.7	8.8	27.5			
				1.6	2.0	4.0	4.0	4.6	3.0	1.0	8.0	74.3	93.5	39.8	133.3				
				3.6	8.0	8.0	.0	7.6	.0	3.0	15.0	138.5	175.7	93.8	269.5				
				2.0	2.0	2.0	1.0	3.6	8.5	4.5	4.5	2.0	20.6	20.6	20.6				
				1.0	1.0	1.0	1.0	1.2	15.2	4.0	4.0	4.5	22.4	22.4	22.4				
				1.0	1.0	1.0	1.0	4.0	18.8	13.5	13.5	4.5	42.8	42.8	42.8				
				1.0	1.0	1.0	1.0	2.6	13.2	5.0	5.0	5.8	1.0	1.0	1.0				
				1.0	1.0	1.0	1.0	4.0	26.1	7.4	7.4	5.8	44.3	44.3	44.3				
				1.0	1.0	1.0	1.0	1.0	19.3	9.7	9.7	21.3	21.3	21.3					
				2.0	2.0	2.0	2.0	1.4	10.0	1.0	1.0	5.3	19.0	19.0	19.0				
				2.5	2.5	2.5	2.5	3.5	8.0	1.0	1.0	5.3	21.3	21.3	21.3				
				1.3	1.3	1.3	1.3	3.0	6.0	4.0	4.0	14.3	14.3	14.3					
				3.0	3.0	3.0	3.0	1.0	6.1	5.0	5.0	5.0	16.1	16.1	16.1				
				2.0	2.0	2.0	2.0	5.3	8.0	3.5	3.5	6.8	25.6	25.6	25.6				
				1.0	1.0	1.0	1.0	1.0	11.1	3.2	3.2	1.0	16.3	16.3	16.3				
				1.0	1.0	1.0	1.0	2.0	2.0	1.0	9.0	13.0	14.0	14.0	14.0				
				23.8	2.0	2.0	.0	38.6	164.3	1.0	65.8	43.4	338.9	338.9	.0	338.9			
				542.2	1,210.5	683.5	2,733.2	1,685.6	969.2	3,499.9	31,928.7	43,252.8	27,972.5	71,225.3					

** STATE TOTALS:

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: ADAMS							
MAPLETON 1	2	4	2	35	259	302	14.2 %
NORTHGLENN-THORNTON 12	4	19	16	79	1,483	1,601	7.4 %
ADAMS COUNTY 14	1	2	8	80	271	362	25.1 %
BRIGHTON 27J	2	2	1	39	241	285	15.4 %
BENNETT 29J	1				69	70	1.4 %
STRASBURG 31J	3	9	4	22	31	32	3.1 %
WESTMINSTER 50					711	749	5.1 %
* COUNTY TOTALS:	13	36	31	256	3,065	3,401	9.9 %
COUNTY: ALAMOSA							
ALAMOSA RE-11J				54	120	174	31.0 %
SANGRE DE CRISTO RE-22J				1	27	28	3.6 %
* COUNTY TOTALS:	0	0	0	55	147	202	27.2 %
COUNTY: ARAPAHOE							
ENGLEWOOD 1	4		3	9	274	290	5.5 %
SHERIDAN 2		2	1	3	141	147	4.1 %
CHERRY CREEK 5	9	25	58	69	2,261	2,422	6.6 %
LITTLETON 6	2	4	2	9	1,043	1,060	1.6 %
DEER TRAIL 26J					22	22	.0 %
ADAMS-ARAPAHOE 28J	4	19	85	49	1,678	1,835	8.6 %
BYERS 32J					33	33	.0 %
* COUNTY TOTALS:	19	50	149	139	5,452	5,809	6.1 %
COUNTY: ARCHULETA							
ARCHULETA COUNTY 50 JT	2			4	87	93	6.5 %
* COUNTY TOTALS:	2	0	0	4	87	93	6.5 %
COUNTY: BACA							
WALSH RE-1					27	27	.0 %
PRITCHETT RE-3					14	14	.0 %
SPRINGFIELD RE-4	1			3	34	38	10.5 %
VILAS RE-5					13	13	.0 %
CAMPO RE-6				1	15	16	6.3 %
* COUNTY TOTALS:	1	0	0	4	103	108	4.6 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: BENT							
LAS ANIMAS RE-1				12	50	62	19.4 %
MC CLAVE RE-2					28	28	.0 %
* COUNTY TOTALS:	0	0	0	12	78	90	13.3 %
COUNTY: BOULDER							
ST VRAIN VALLEY RE 1J	4	4	2	53	993	1,056	6.0 %
BOULDER VALLEY RE 2	6	21	17	107	1,588	1,739	8.7 %
* COUNTY TOTALS:	10	25	19	160	2,581	2,795	7.7 %
COUNTY: CHAFFEE							
BUENA VISTA R-31					78	78	.0 %
SALIDA R-32	1	1			100	102	2.0 %
* COUNTY TOTALS:	1	1	0	0	178	180	1.1 %
COUNTY: CHEYENNE							
KIT CARSON R-1					19	19	.0 %
CHEYENNE COUNTY RE-5					35	35	.0 %
* COUNTY TOTALS:	0	0	0	0	54	54	.0 %
COUNTY: CLEAR CREEK							
CLEAR CREEK RE-1	1	1			98	100	2.0 %
* COUNTY TOTALS:	1	1	0	0	98	100	2.0 %
COUNTY: CONEJOS							
NORTH CONEJOS RE-1J			1	25	60	86	30.2 %
SANFORD 6J				1	24	25	4.0 %
SOUTH CONEJOS RE-10			1	28	10	39	74.4 %
* COUNTY TOTALS:	0	0	2	54	94	150	37.3 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: COSTILLA							
R-1			1	17	9	27	66.7 %
R-30				7	20	27	25.9 %
* COUNTY TOTALS:	0	0	1	24	29	54	46.3 %
COUNTY: CROWLEY							
RE-1-J				3	48	51	5.9 %
* COUNTY TOTALS:	0	0	0	3	48	51	5.9 %
COUNTY: CUSTER							
C-1				1	34	35	2.9 %
* COUNTY TOTALS:	0	0	0	1	34	35	2.9 %
COUNTY: DELTA							
50(J)	1			12	309	322	4.0 %
* COUNTY TOTALS:	1	0	0	12	309	322	4.0 %
COUNTY: DENVER							
1	14	43	373	537	2,885	3,852	25.1 %
* COUNTY TOTALS:	14	43	373	537	2,885	3,852	25.1 %
COUNTY: DOLORES							
RE NO.2					28	28	.0 %
* COUNTY TOTALS:	0	0	0	0	28	28	.0 %
COUNTY: DOUGLAS							
RE 1	8	7	12	39	1,584	1,650	4.0 %
* COUNTY TOTALS:	8	7	12	39	1,584	1,650	4.0 %

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: EAGLE							
EAGLE COUNTY RE 50	3			14	313	330	5.2 %
* COUNTY TOTALS:	3	0	0	14	313	330	5.2 %
COUNTY: ELBERT							
ELIZABETH C-1	1	3			162	166	2.4 %
KIOWA C-2	1				27	28	3.6 %
BIG SANDY 100J					30	30	.0 %
ELBERT 200					27	27	.0 %
AGATE 300					15	15	.0 %
* COUNTY TOTALS:	2	3	0	0	261	266	1.9 %
COUNTY: EL PASO							
CALHAN RJ-1					38	38	.0 %
HARRISON 2	7	8	46	55	687	803	14.4 %
WIDEFIELD 3	4	8	18	18	498	546	8.8 %
FOUNTAIN 8	4	13	15	13	298	330	9.7 %
COLORADO SPRINGS 11	22	16	104	170	1,736	2,048	15.2 %
CHEYENNE MOUNTAIN 12	1		1	4	206	212	2.8 %
MANITOU SPRINGS 14				4	97	101	4.0 %
ACADEMY 20	11	3	8	30	936	988	5.3 %
ELLCOTT 22				2	47	49	4.1 %
PEYTON 23 JT					40	40	.0 %
HANOVER 28					18	18	.0 %
LEWIS-PALMER 38	1			5	208	214	2.8 %
FALCON 49	3	3	2	8	276	292	5.5 %
EDISON 54 JT					7	7	.0 %
MIAMI/YODER 60 JT					21	21	.0 %
* COUNTY TOTALS:	53	38	194	309	5,113	5,707	10.4 %
COUNTY: FREMONT							
CANON CITY RE-1				7	273	280	2.5 %
FLORENCE RE-2				4	134	138	2.9 %
COTOPAXI RE-3				1	26	27	3.7 %
* COUNTY TOTALS:	0	0	0	12	433	445	2.7 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 11. COLORADO DEPARTMENT OF EDUCATION
 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

FALL 1996

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: GARFIELD							
RE-1	0	2	3	318	323	1.5 %	
ROARING FORK			4	195	199	2.0 %	
GARFIELD RE-2			2	50	52	3.8 %	
GARFIELD							
* COUNTY TOTALS:	0	2	0	9	563	1.9 %	
COUNTY: GILPIN							
GILPIN COUNTY				40	40	.0 %	
* COUNTY TOTALS:	0	0	0	40	40	.0 %	
COUNTY: GRAND							
WEST GRAND				50	51	2.0 %	
EAST GRAND		1		92	94	2.1 %	
* COUNTY TOTALS:	0	1	0	2	142	2.1 %	
COUNTY: GUNNISON							
GUNNISON WATERSHED RE1J				2	140	1.4 %	
* COUNTY TOTALS:	0	0	0	2	142	1.4 %	
COUNTY: HINSDALE							
HINSDALE COUNTY RE 1				6	6	.0 %	
* COUNTY TOTALS:	0	0	0	6	6	.0 %	
COUNTY: HUERFANO							
HUERFANO		1	1	18	50	28.6 %	
LA VETA RE-2				25	26	3.8 %	
* COUNTY TOTALS:	0	1	1	19	96	21.9 %	

COLORADO DEPARTMENT OF EDUCATION

TABLE 11.

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: JACKSON							
NORTH PARK R-1	---	---	---	---	27	27	.0 %
* COUNTY TOTALS:	0	0	0	0	27	27	.0 %
COUNTY: JEFFERSON							
JEFFERSON COUNTY R-1	35	59	46	200	4,760	5,100	6.7 %
* COUNTY TOTALS:	35	59	46	200	4,760	5,100	6.7 %
COUNTY: KIOWA							
EADS RE-1	---	---	---	3	25	28	10.7 %
PLAINVIEW RE-2	---	---	---	1	12	13	7.7 %
* COUNTY TOTALS:	0	0	0	4	37	41	9.8 %
COUNTY: KIT CARSON							
ARRIBA-FLAGLER C-20	---	---	---	---	25	25	.0 %
HI-PLAINS R-23	---	---	---	---	20	20	.0 %
STRATTON R-4	1	---	---	---	26	27	3.7 %
BETHUNE R-5	---	---	---	---	18	18	.0 %
BURLINGTON RE-6J	1	---	---	1	67	69	2.9 %
* COUNTY TOTALS:	2	0	0	1	156	159	1.9 %
COUNTY: LAKE							
LAKE COUNTY R-1	---	1	---	1	85	87	2.3 %
* COUNTY TOTALS:	0	1	0	1	85	87	2.3 %
COUNTY: LA PLATA							
DURANGO 9-R	6	2	---	12	348	368	5.4 %
BAYFIELD 10 JT-R	---	---	---	---	77	77	.0 %
IGNACIO 11 JT	6	---	2	7	71	86	17.4 %
* COUNTY TOTALS:	12	2	2	19	496	531	6.6 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: LARIMER							
POUDRE R-1	5	10	4	42	1,313	1,374	4.4 %
THOMPSON R-2J	3	4		10	871	888	1.9 %
PARK (ESTES PARK) R-3					96	96	.0 %
* COUNTY TOTALS:	8	14	4	52	2,280	2,358	3.3 %
COUNTY: LAS ANIMAS							
TRINIDAD 1	1			22	88	111	20.7 %
PRIMERO REORGANIZED 2				7	14	21	33.3 %
HOEHNE REORGANIZED 3				2	24	26	7.7 %
AGUILAR REORGANIZED 6				4	19	23	17.4 %
BRANSON REORGANIZED 82					9	9	.0 %
KIM REORGANIZED 88					14	14	.0 %
* COUNTY TOTALS:	1	0	0	35	168	204	17.6 %
COUNTY: LINCOLN							
GENOA-HUGO C113					26	26	.0 %
LIMON RE-4J					36	36	.0 %
KARVAL RE-23					12	12	.0 %
* COUNTY TOTALS:	0	0	0	0	74	74	.0 %
COUNTY: LOGAN							
VALLEY RE-1	1			6	199	206	3.4 %
FRENCHMAN RE-3	1			1	22	24	8.3 %
BUFFALO RE-4		2			22	24	8.3 %
PLATEAU RE-5					19	19	.0 %
* COUNTY TOTALS:	2	2	0	7	262	273	4.0 %
COUNTY: MESA							
DE BEQUE 49JT					21	21	.0 %
PLATEAU VALLEY 50				1	47	48	2.1 %
MESA COUNTY VALLEY 51	8	4	4	47	1,185	1,248	5.0 %
* COUNTY TOTALS:	8	4	4	48	1,253	1,317	4.9 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 11:

COLORADO DEPARTMENT OF EDUCATION

FALL, 1996

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: MINERAL							
CREEDE CONSOLIDATED 1					17	17	.0 %
* COUNTY TOTALS:	0	0	0	0	17	17	.0 %
COUNTY: MOFFAT							
MOFFAT COUNTY RE:NO 1	2			1	175	178	1.7 %
* COUNTY TOTALS:	2	0	0	1	175	178	1.7 %
COUNTY: MONTEZUMA							
MONTEZUMA-CORTEZ RE-1	1		1	7	237	246	3.7 %
DOLORES RE-4A				1	45	46	2.2 %
MANCOS RE-6				2	43	45	4.4 %
* COUNTY TOTALS:	1	0	1	10	325	337	3.6 %
COUNTY: MONTROSE							
MONTROSE COUNTY RE-1J	3	2	2	21	326	354	7.9 %
WEST END RE-2	1			1	47	49	4.1 %
* COUNTY TOTALS:	4	2	2	22	373	403	7.4 %
COUNTY: MORGAN							
BRUSH RE-2(J)			1	4	97	102	4.9 %
FORT MORGAN RE-3				4	216	220	1.8 %
WELDON VALLEY RE-20(J)				20	20	20	.0 %
WIGGINS RE-50(J)				2	43	45	4.4 %
* COUNTY TOTALS:	0	0	1	10	376	387	2.8 %
COUNTY: OTERO							
EAST OTERO R-1	2	1		12	136	151	9.9 %
ROCKY FORO R-2		1		18	87	106	17.9 %
MANZANOLA 3J				2	22	24	8.3 %
FOWLER R-4J				2	39	41	4.9 %
CHERAW 31				3	21	24	12.5 %
SWINK 33				1	30	31	3.2 %
* COUNTY TOTALS:	2	2	0	38	335	377	11.1 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: OURAY							
R-1					26	26	.0 %
R-2	2	1			25	28	10.7 %
* COUNTY TOTALS:	2	1	0	0	51	54	5.6 %
COUNTY: PARK							
1				2	102	104	1.9 %
RE-2				1	50	51	2.0 %
* COUNTY TOTALS:	0	0	0	3	152	155	1.9 %
COUNTY: PHILLIPS							
HOLYOKE	1			1	47	49	4.1 %
HAXTUN					34	34	.0 %
* COUNTY TOTALS:	1	0	0	1	81	83	2.4 %
COUNTY: PITKIN							
1				1	104	105	1.0 %
* COUNTY TOTALS:	0	0	0	1	104	105	1.0 %
COUNTY: PROWERS							
GRANADA	1			1	27	29	6.9 %
LAMAR	2			8	139	149	6.7 %
HOLLY				1	28	29	3.4 %
WILEY				1	29	30	3.3 %
RE-13 JT							
* COUNTY TOTALS:	3	0	0	11	223	237	5.9 %
COUNTY: PUEBLO							
60	5	9	11	262	818	1,105	26.0 %
RURAL 70	1	2	1	29	316	349	9.5 %
* COUNTY TOTALS:	6	11	12	291	1,134	1,454	22.0 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: RIO BLANCO							
MEEKER					58	58	.0 %
RANGELY		1			52	53	1.9 %
* COUNTY TOTALS:	0	1	0	0	110	111	.9 %
COUNTY: RIO GRANDE							
DEL NORTE	2		1	11	47	61	23.0 %
MONTE VISTA	1			27	78	106	26.4 %
SARGENT				3	36	39	7.7 %
* COUNTY TOTALS:	3	0	1	41	161	206	21.8 %
COUNTY: ROUTT							
HAYDEN				2	44	46	4.3 %
STEAMBOAT SPRINGS	1			2	138	141	2.1 %
SOUTH ROUTT					40	40	.0 %
* COUNTY TOTALS:	1	0	0	4	222	227	2.2 %
COUNTY: SAGUACHE							
MOUNTAIN VALLEY				4	17	21	19.0 %
MOFFAT CENTER	1	1	1	1	25	27	7.4 %
26 JT		1		24	35	61	42.6 %
* COUNTY TOTALS:	1	1	1	29	77	109	29.4 %
COUNTY: SAN JUAN							
SILVERTON					15	15	.0 %
* COUNTY TOTALS:	0	0	0	0	15	15	.0 %
COUNTY: SAN MIGUEL							
TELLURIDE				1	45	46	2.2 %
NORWOOD		1			26	27	3.7 %
* COUNTY TOTALS:	0	1	0	1	71	73	2.7 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: SEDGWICK							
JULESBURG RE-1					29	29	.0 %
PLATTE VALLEY RE-3		1		1	23	25	8.0 %
* COUNTY TOTALS:	0	1	0	1	52	54	3.7 %
COUNTY: SUMMIT							
SUMMIT RE-1	2			3	201	206	2.4 %
* COUNTY TOTALS:	2	0	0	3	201	206	2.4 %
COUNTY: TELLER							
CRIPPLE CREEK-VICTOR RE-1				2	37	39	5.1 %
WOODLAND PARK RE-2	2			1	204	207	1.4 %
* COUNTY TOTALS:	2	0	0	3	241	246	2.0 %
COUNTY: WASHINGTON							
AKRON R-1				1	42	43	2.3 %
ARICKAREE R-2		1			17	18	5.6 %
OTIS R-3		1			23	24	4.2 %
LONE STAR 101					12	12	.0 %
WOODLIN R-104					17	17	.0 %
* COUNTY TOTALS:	0	2	0	1	111	114	2.6 %
COUNTY: WELD							
GILCREST RE-1		3		11	135	149	9.4 %
EATON RE-2		1	1	3	91	96	5.2 %
KEENESBURG RE-3(J)	1	1		1	94	97	3.1 %
WINDSOR RE-4	2	2		2	149	155	3.9 %
JOHNSTOWN-MILLIKEN RE-5J	2			4	94	100	6.0 %
GREELEY 6	2	6		100	812	920	11.7 %
PLATTE VALLEY RE-7		1		1	72	74	2.7 %
WELD COUNTY RE-8		5	1	36	147	188	21.8 %
AULT-HIGHLAND RE-9				1	60	62	3.2 %
BRIGGSDALE RE-10					15	15	.0 %
PRAIRIE RE-11					21	21	.0 %
PAWNEE RE-12	1				18	19	5.3 %
* COUNTY TOTALS:	8	19	2	159	1,708	1,896	9.9 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	3	1		2	89	95	6.3 %
EAST YUMA COUNTY RJ-2				1	83	84	1.2 %
* COUNTY TOTALS:	3	1	0	3	172	179	3.9 %
COUNTY: COLORADO BOCS							
ARKANSAS VALLEY BOCS				1	22	23	4.3 %
EAST CENTRAL BOCS					28	28	.0 %
MOUNTAIN BOCS	2			1	45	48	6.3 %
NORTHERN COLO BOCS					1	1	.0 %
NORTHEAST BOCS					23	23	.0 %
PIKES PEAK BOCS		1		1	47	49	4.1 %
SAN JUAN BOCS				1	21	22	4.5 %
SAN LUIS VALLEY BOCS			3		21	24	12.5 %
SOUTH CENTRAL BOCS	1	1			17	19	10.5 %
SOUTH PLATTE VALLEY BOCS					24	24	.0 %
SOUTHEASTERN BOCS					15	15	.0 %
SOUTHWEST BOCS				1	17	18	5.6 %
WELD BOCS				2	26	28	7.1 %
NORTHWEST COLO BOCS					21	21	.0 %
RIO BLANCO BOCS	1				13	14	7.1 %
EXPEDITIONARY BOCS					16	16	.0 %
* COUNTY TOTALS:	4	2	0	10	357	373	4.3 %
** STATE TOTALS:							
	241	334	858	2,677	40,382	44,492	9.2 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIOES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: ADAMS										
MAPLETON	1	1.0	21.5	29.8	45.3	5.5	85.4	188.5	294.1	482.6
NORTGLENN-THORNTON	12	16.0	74.9	120.9	139.3	68.8	442.8	867.7	1,546.4	2,414.1
ADAMS COUNTY	14	6.0	15.0	27.0	64.2	26.0	113.1	251.3	357.7	609.0
BRIGHTON	27J	5.0	36.0	1.0	61.1	8.3	78.5	189.9	277.6	467.5
BENNETT	29J	2.6	3.0	5.5	8.0	1.9	17.9	38.9	69.5	108.4
STRASBURG	31J	1.0	.5	2.0	5.0		20.5	29.0	31.6	60.6
WESTMINSTER	50	1.0	35.0	93.8	129.4	48.0	188.0	495.2	742.6	1,237.8
		32.6	185.9	280.0	452.3	158.5	946.2	2,060.5	3,319.5	5,380.0
COUNTY: ALAMOSA										
ALAMOSA	RE-11J	2.9	6.6	10.3	12.2	3.0	46.5	81.5	172.8	254.3
SANGRE DE CRISTO	RE-22J			4.0	3.0	1.0	12.0	20.0	27.3	47.3
		2.9	6.6	14.3	15.2	4.0	58.5	101.5	200.1	301.6
COUNTY: ARAPAHOE										
ENGLEWOOD	1	1.0	2.8	15.0	48.2	25.7	78.2	170.9	278.8	449.7
SHERIDAN	2	2.0	6.1	9.4	22.2	3.7	48.4	91.8	145.2	237.0
CHERRY CREEK	5	9.0	238.8	573.8	391.3	43.8	431.4	1,688.1	2,312.6	4,000.7
LITTLETON	6	5.0	68.8	91.4	56.1	130.4	240.9	592.6	1,022.4	1,615.0
DEER TRAIL	26J		2.0	.5	1.0		5.0	8.5	22.0	30.5
ADAMS-ARAPAHOE	28J	21.8	96.5	156.7	393.0	76.9	370.6	1,115.5	1,804.2	2,919.7
BYERS	32J		1.0	2.0	3.0			6.0	33.0	39.0
		38.8	416.0	848.8	914.8	280.5	1,174.5	3,673.4	5,618.2	9,291.6
COUNTY: ARCHULETA										
ARCHULETA COUNTY	50 JT	3.0	2.0	4.5	16.0	.5	12.1	38.1	90.2	128.3
		3.0	2.0	4.5	16.0	.5	12.1	38.1	90.2	128.3
COUNTY: BACA										
WALSH	RE-1		1.0	2.0	4.1	1.9	10.7	19.7	25.4	45.1
PRITCHETT	RE-3		1.5	2.1	2.1	1.0	5.6	10.2	13.5	23.7
SPRINGFIELD	RE-4		2.0	2.0	2.0	1.0	7.0	7.0	36.4	43.4
VILAS	RE-5		1.0	1.0	1.3	1.0	2.2	5.5	13.0	18.5
CAMPO	RE-6			1.8	.9	.9	2.4	6.0	15.5	21.5
		.0	4.5	6.8	10.4	5.8	20.9	48.4	103.8	152.2

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: BENT										
LAS ANIMAS	RE-1	3.0	1.0	4.0	11.4	2.6	13.6	35.6	62.0	97.6
MC CLAVE	RE-2	---	1.0	2.0	3.5	---	8.0	14.5	27.6	42.1
		3.0	2.0	6.0	14.9	2.6	21.6	50.1	89.6	139.7
COUNTY: BOULDER										
ST VRAIN VALLEY	RE 1J	4.0	53.1	108.5	149.8	17.8	315.8	649.0	1,023.6	1,672.6
BOULDER VALLEY	RE 2	16.0	64.4	130.0	286.4	13.4	483.0	993.2	1,610.2	2,603.4
		20.0	117.5	238.5	436.2	31.2	798.8	1,642.2	2,633.8	4,276.0
COUNTY: CHAFFEE										
BUENA VISTA	R-31	---	2.3	6.1	7.2	1.0	18.3	34.9	75.7	110.6
SALIDA	R-32	---	3.0	5.8	14.3	1.8	26.3	51.2	101.5	152.7
		.0	5.3	11.9	21.5	2.8	44.6	86.1	177.2	263.3
COUNTY: CHEYENNE										
KIT CARSON	R-1	---	4.0	---	---	---	13.0	17.0	19.0	36.0
CHEYENNE COUNTY	RE-5	---	1.0	2.0	5.4	---	9.4	17.8	35.0	52.8
		.0	5.0	2.0	5.4	.0	22.4	34.8	54.0	88.8
COUNTY: CLEAR CREEK										
CLEAR CREEK	RE-1	3.0	3.0	10.4	21.2	2.9	34.1	74.6	95.2	169.8
		3.0	3.0	10.4	21.2	2.9	34.1	74.6	95.2	169.8
COUNTY: CONEJOS										
NORTH CONEJOS	RE-1J	---	2.6	4.4	10.2	1.8	23.7	42.7	85.6	128.3
SANFORD	6J	---	1.6	---	7.6	.9	6.2	16.3	24.3	40.6
SOUTH CONEJOS	RE-10	1.0	1.0	3.0	1.0	1.0	14.8	21.8	38.5	60.3
		1.0	5.2	7.4	18.8	3.7	44.7	80.8	148.4	229.2

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1996

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: COSTILLA										
CENTENNIAL R-1	3.0		1.0	1.0	4.0	1.0	10.0	19.0	26.0	45.0
SIERRA GRANDE R-30	1.0		2.0	2.0	5.5		12.8	21.3	27.0	48.3
	.0	4.0	.0	3.0	9.5	1.0	22.8	40.3	53.0	93.3
COUNTY: CROWLEY										
CROWLEY COUNTY										
RE-1-J	2.0		3.0	3.0	9.0		15.0	29.0	50.9	79.9
	.0	2.0	.0	3.0	9.0	.0	15.0	29.0	50.9	79.9
COUNTY: CUSTER										
CONSOLIDATED										
C-1	1.0		2.0	2.0	8.0		9.3	20.3	34.5	54.8
	.0	1.0	.0	2.0	8.0	.0	9.3	20.3	34.5	54.8
COUNTY: DELTA										
DELTA COUNTY										
50(J)	6.0		23.9	23.9	43.8	14.7	108.3	196.7	319.7	516.4
	.0	6.0	.0	23.9	43.8	14.7	108.3	196.7	319.7	516.4
COUNTY: DENVER										
DENVER COUNTY										
1	37.0	174.7		327.3	948.4	137.9	1,672.6	3,297.9	3,819.3	7,117.2
	37.0	174.7	.0	327.3	948.4	137.9	1,672.6	3,297.9	3,819.3	7,117.2
COUNTY: DOLORES										
DOLORES COUNTY										
RE NO.2	3.5	1.0		3.0	4.5	1.0	9.5	22.5	27.5	50.0
	3.5	1.0	.0	3.0	4.5	1.0	9.5	22.5	27.5	50.0
COUNTY: DOUGLAS										
DOUGLAS COUNTY										
RE 1	19.8	68.1		126.5	306.8	52.1	343.8	917.1	1,573.9	2,491.0
	19.8	68.1	.0	126.5	306.8	52.1	343.8	917.1	1,573.9	2,491.0

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION

TABLE 12.

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSON-NEL
COUNTY: EAGLE										
EAGLE COUNTY	RE 50	15.6	.0	27.0	62.2	.0	97.9	202.7	324.3	527.0
		15.6	.0	27.0	62.2	.0	97.9	202.7	324.3	527.0
COUNTY: ELBERT										
ELIZABETH	C-1	3.0	4.0	11.0	27.9	.8	58.1	104.8	164.4	269.2
KIOWA	C-2	1.3	1.3	2.5	3.4	1.3	8.3	16.8	28.0	44.8
BIG SANDY	100J	2.0	2.0	1.0	2.6		9.7	15.3	29.5	44.8
ELBERT	200	2.0	2.0	1.0	2.0		8.0	13.0	27.0	40.0
AGATE	300	1.0	1.0	1.0		1.0	4.1	7.1	14.5	21.6
		3.0	10.3	16.5	35.9	3.1	88.2	157.0	263.4	420.4
COUNTY: EL PASO										
CALHAN RJ-1		3.0	3.0	2.0	5.7		12.1	22.8	37.7	60.5
HARRISON	2	8.0	30.4	50.7	99.4	43.6	176.3	408.4	788.7	1,197.1
WIDEFIELD	3	1.0	30.0	24.8	108.4	7.4	119.5	291.1	537.5	828.6
FOUNTAIN	8	1.0	13.4	23.0	33.2	9.0	76.0	155.6	325.4	481.0
COLORADO SPRINGS	11	17.0	150.5	212.2	195.9	66.8	507.5	1,149.9	2,011.8	3,161.7
CHEYENNE MOUNTAIN	12	2.0	6.5	15.0		1.1	37.2	61.8	207.0	268.8
MANITOU SPRINGS	14	4.0	5.0	7.0	12.4	3.4	23.7	55.5	91.0	146.5
ACADEMY	20	24.0	55.0	117.5	106.1	10.4	266.5	579.5	954.3	1,533.8
ELLCOTT	22	3.0	3.0	4.0	6.6	1.8	11.5	26.9	47.4	74.3
PEYTON	23 JT	1.9	1.9	2.9	3.4	2.3	14.9	25.4	39.5	64.9
HANOVER	28	1.0	1.0	1.0	2.0	1.0	4.0	9.0	18.0	27.0
LEWIS-PALMER	38	7.3	7.3	16.9	23.5	2.6	57.0	107.3	207.2	314.5
FALCON	49	4.0	17.5	15.5	32.3	1.5	68.9	139.7	288.3	428.0
EDISON	54 JT		1.0		1.5	.5	2.0	5.0	6.5	11.5
MIAMI/YODER	60 JT			3.0	4.4		9.0	16.4	20.0	36.4
		61.0	325.5	495.5	634.8	151.4	1,386.1	3,054.3	5,580.3	8,634.6
COUNTY: FREMONT										
CANON CITY	RE-1	1.0	12.3	18.5	40.6	10.9	72.7	156.0	271.8	427.8
FLORENCE	RE-2	4.0	3.5	5.3	28.0	2.6	37.7	81.1	136.1	217.2
COTOPAXI	RE-3			2.3	3.8	1.1	10.3	17.5	25.9	43.4
		5.0	15.8	26.1	72.4	14.6	120.7	254.6	433.8	688.4

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: GARFIELD										
ROARING FORK	RE-1	4.0	5.0	26.0	38.5	5.5	87.6	166.6	317.4	484.0
GARFIELD RE-2		5.0	5.0	12.0	23.3	7.3	69.3	116.9	195.5	312.4
GARFIELD	16	1.0	2.0	3.4	7.3	1.0	13.7	28.4	52.0	80.4
		5.0	12.0	41.4	69.1	13.8	170.6	311.9	564.9	876.8
COUNTY: GILPIN										
GILPIN COUNTY	RE-1		2.2	2.3	2.2	1.1	10.3	18.1	38.4	56.5
		.0	2.2	2.3	2.2	1.1	10.3	18.1	38.4	56.5
COUNTY: GRAND										
WEST GRAND	1-JT.	2.0	2.0	3.0	4.3	2.9	15.8	28.0	48.8	76.8
EAST GRAND	2	3.4	4.0	10.9	8.0	5.6	23.7	55.6	92.8	148.4
		3.4	6.0	13.9	12.3	8.5	39.5	83.6	141.6	225.2
COUNTY: GUNNISON										
GUNNISON WATERSHED	RE1J	2.0	4.0	8.4	17.1	2.4	23.4	57.3	136.5	193.8
		2.0	4.0	8.4	17.1	2.4	23.4	57.3	136.5	193.8
COUNTY: HINSDALE										
HINSDALE COUNTY	RE 1		1.0		1.9		2.7	5.6	6.0	11.6
		.0	1.0	.0	1.9	.0	2.7	5.6	6.0	11.6
COUNTY: HUERFANO										
HUERFANO	RE-1	1.1	2.3	7.4	12.2	1.7	27.2	51.9	69.8	121.7
LA VETA RE-2		2.0	1.0	2.0	2.0		7.3	14.3	26.0	40.3
		3.1	3.3	9.4	14.2	1.7	34.5	66.2	95.8	162.0

TABLE 12

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: JACKSON										
NORTH PARK										
R-1	1.0	1.0	2.0	3.0	3.0	3.0	9.1	18.1	27.0	45.1
	.0	1.0	.0	2.0	3.0	3.0	9.1	18.1	27.0	45.1
COUNTY: JEFFERSON										
JEFFERSON COUNTY										
R-1	29.0	308.4	322.1	562.9	38.6	2,986.7	4,247.7	4,953.7	9,201.4	
	29.0	308.4	.0	322.1	562.9	38.6	2,986.7	4,247.7	4,953.7	9,201.4
COUNTY: KIOWA										
EADS										
RE-1	1.0	1.0	2.0	3.0	3.0	6.0	15.0	27.5	42.5	
RE-2			1.9	.9		5.2	8.0	13.0	21.0	
	.0	1.0	.0	3.9	3.0	11.2	23.0	40.5	63.5	
COUNTY: KIT CARSON										
ARRIBA-FLAGLER										
C-20	1.1	1.1	1.0	.9		9.6	13.5	24.8	38.3	
R-23	1.3	1.3	1.3	1.1	.8	8.0	12.5	18.8	31.3	
R-4	1.0	1.0	2.0	9.0	1.0	11.5	24.5	26.6	51.1	
R-5			2.0	1.0		4.1	7.1	17.5	24.6	
RE-6J	1.9	1.9	5.5	11.6	2.0	16.2	37.2	68.0	105.2	
	.0	5.3	.0	11.8	23.6	4.7	94.8	155.7	250.5	
COUNTY: LAKE										
LAKE COUNTY										
R-1	1.0	5.0	7.0	16.7	3.5	38.0	71.2	86.3	157.5	
	1.0	5.0	.0	7.0	16.7	3.5	71.2	86.3	157.5	
COUNTY: LA PLATA										
DURANGO										
9-R	9.0	17.3	17.0	73.5	11.5	96.3	224.6	348.7	573.3	
10 JT-R	5.0	5.0	3.0	8.0	2.8	21.6	40.4	75.7	116.1	
11 JT	1.0	4.5	5.0	16.0	1.0	18.8	46.3	84.3	130.6	
	10.0	26.8	.0	25.0	15.3	136.7	311.3	508.7	820.0	

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: LARIMER										
POUDRE	R-1	88.0	109.9	143.5	66.6	349.5	767.0	1,313.4	2,080.4	
THOMPSON	R-2J	66.2	143.3	96.4	9.1	287.4	608.4	838.2	1,446.6	
PARK (ESTES PARK)	R-3	2.0	7.6	20.0		34.0	66.6	94.5	161.1	
		18.5	156.2	259.9	75.7	670.9	1,442.0	2,246.1	3,688.1	
COUNTY: LAS ANIMAS										
TRINIDAD	1	4.0	7.0	4.8	3.9	25.0	46.7	110.8	157.5	
PRIMERO REORGANIZED	2		2.3			10.7	13.0	21.0	34.0	
HOEHNE REORGANIZED	3		2.0	1.0		10.0	13.0	26.0	39.0	
AGUILAR REORGANIZED	6	1.0	1.0	4.0	1.0	9.0	16.0	22.2	38.2	
BRANSON REORGANIZED	82	1.0			.6	3.0	4.6	8.6	13.2	
KIM REORGANIZED	88		2.0	.8	.7	4.9	8.4	13.7	22.1	
		2.0	6.0	10.6	6.2	62.6	101.7	202.3	304.0	
COUNTY: LINCOLN										
GENOA-RUGO	C113	2.0		5.6		6.9	14.5	25.4	39.9	
LIMON	RE-4J	1.1	2.1	7.9	2.0	9.6	22.7	35.0	57.7	
KARVAL	RE-23	1.0	1.0			5.6	7.6	12.0	19.6	
		.0	4.1	13.5	2.0	22.1	44.8	72.4	117.2	
COUNTY: LOGAN										
VALLEY	RE-1	9.4	15.4	31.1	6.6	60.4	122.9	205.0	327.9	
FRENCHMAN	RE-3	1.0	2.0	2.0	1.5	5.1	11.6	22.5	34.1	
BUFFALO	RE-4	2.0		3.1	1.0	8.0	14.1	23.0	37.1	
PLATEAU	RE-5	1.0	1.0		.8	6.0	9.8	18.5	28.3	
		1.0	13.4	36.2	9.9	79.5	158.4	269.0	427.4	
COUNTY: MESA										
DE BEQUE	49JT	1.8	1.0	1.0	1.0	8.5	13.3	21.0	34.3	
PLATEAU VALLEY	50	1.0	3.0	5.7	.9	12.4	24.0	47.3	71.3	
MESA COUNTY VALLEY	51	9.5	29.5	267.1	5.6	205.5	675.7	1,204.0	1,879.7	
		10.5	32.3	273.8	7.5	226.4	713.0	1,272.3	1,985.3	

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: MINERAL										
CREEDE CONSOLIDATED 1	.0	.2	.0	1.1	1.6	.0	4.3	7.2	16.1	23.3
COUNTY: MOFFAT										
MOFFAT COUNTY	5.0	6.0	.0	10.3	32.9	4.4	69.3	127.9	173.8	301.7
COUNTY: MONTEZUMA										
MONTEZUMA-CORTEZ	3.0	9.3	.0	15.8	40.7	4.5	68.0	136.8	238.0	374.8
DOLORES		6.0		2.5	14.0	1.0	17.9	44.9	44.8	89.7
MANCOS		2.0		2.0	4.5	1.0	14.0	23.5	44.0	67.5
COUNTY: MONTROSE										
MONTROSE COUNTY	1.0	15.3	.0	32.6	66.6	12.6	77.2	204.3	345.2	549.5
WEST END		1.0		3.0	12.6	4.0	13.8	35.4	49.0	84.4
COUNTY: MORGAN										
BRUSH		3.0		9.0	20.6	4.7	22.3	59.6	100.6	160.2
FORT MORGAN	5.0	6.6	.0	17.4	55.6	1.1	68.9	154.6	213.8	368.4
WELDON VALLEY		2.5		.7	6.8	1.1	6.6	10.9	18.8	29.7
WIGGINS		5.4		2.0	6.8	.5	15.5	30.2	43.5	73.7
COUNTY: OTERO										
EAST OTERO	5.0	17.5	.0	28.4	83.7	7.4	113.3	255.3	376.7	632.0
ROCKY FORD	1.0	7.0	.0	14.1	21.5	3.8	27.0	74.4	148.6	223.0
MANZANOLA	1.0	5.0	.0	8.3	24.5	10.8	27.1	76.7	104.4	181.1
FOWLER	1.0	1.0	.0	2.0	1.0	1.0	4.9	9.9	24.0	33.9
CHERAW	31	1.0	2.1	2.9	4.4		11.0	20.3	39.9	60.2
SWINK	33	1.0	1.0	1.0	5.3		7.8	15.2	23.0	38.2
	3.0	17.1	.0	28.3	62.7	15.6	86.1	212.8	370.6	583.4

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: OURAY										
OURAY R-1				3.0	2.5	4.2		9.7	24.5	34.2
OURAY R-2	1.0			2.0	3.0	1.0	6.4	13.4	28.0	41.4
	.0	1.0	.0	5.0	5.5	5.2	6.4	23.1	52.5	75.6
COUNTY: PARK										
PLATTE CANYON PARK COUNTY 1	4.0			7.9	26.0	2.4	37.6	77.9	103.6	181.5
RE-2	1.7	2.8		3.9	9.8	1.1	15.8	35.1	47.7	82.8
	1.7	6.8	.0	11.8	35.8	3.5	53.4	113.0	151.3	264.3
COUNTY: PHILLIPS										
HOLYOKE HAXTUN RE-1J	2.0			1.8	10.2	2.0	14.0	30.0	48.5	78.5
RE-2J	1.0			1.9	2.6	1.8	8.3	15.6	31.2	46.8
	.0	3.0	.0	3.7	12.8	3.8	22.3	45.6	79.7	125.3
COUNTY: PITKIN										
ASPEN 1	2.0	4.0		7.0	8.5	3.5	18.9	43.9	94.9	138.8
	2.0	4.0	.0	7.0	8.5	3.5	18.9	43.9	94.9	138.8
COUNTY: PROMERS										
GRANADA RE-1				1.0	1.5		6.2	8.7	28.5	37.2
LAMAR RE-2	9.4			9.4	22.0	5.3	28.1	74.2	148.1	222.3
HOLLY RE-3	1.0			2.0	2.5	1.5	11.6	18.6	29.0	47.6
WILEY RE-13 JT	1.0			2.0	3.0	1.0	7.0	14.0	28.0	42.0
	.0	11.4	.0	14.4	29.0	7.8	52.9	115.5	233.6	349.1
COUNTY: PUEBLO										
PUEBLO CITY 60	4.0	80.0		84.0	148.5		302.5	619.0	1,100.2	1,719.2
PUEBLO COUNTY RURAL 70	4.0	19.0		19.3	74.3	1.5	131.5	249.6	346.7	596.3
	8.0	99.0	.0	103.3	222.8	1.5	434.0	868.6	1,446.9	2,315.5

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SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: RIO BLANCO										
MEEKER	RE1	1.0	3.7	4.0	5.2	1.9	15.2	31.0	56.7	87.7
RANGELY	RE-4	4.0	1.9	5.0	1.9	3.4	14.0	30.2	52.5	82.7
		5.0	5.6	9.0	7.1	5.3	29.2	61.2	109.2	170.4
COUNTY: RIO GRANDE										
DEL NORTE	C-7	4.0	4.0	3.2	4.8	3.2	21.3	36.5	59.8	96.3
MONTE VISTA	C-8	3.0	3.0	8.6	8.9	29.0	29.0	52.5	104.3	156.8
SARGENT	RE-33J	1.9	1.9	1.9	2.8	1.9	13.4	21.9	38.2	60.1
		3.0	8.9	13.7	16.5	5.1	63.7	110.9	202.3	313.2
COUNTY: ROUTT										
HAYDEN	RE-1	2.8	2.8	3.0	4.0	1.8	12.1	23.7	45.1	68.8
STEAMBOAT SPRINGS	RE-2	4.4	4.4	11.0	16.4	4.5	32.8	73.1	137.1	210.2
SOUTH ROUTT	RE 3	1.0	1.0	3.0	3.8	2.8	12.0	22.6	39.4	62.0
		4.0	8.2	17.0	24.2	9.1	56.9	119.4	221.6	341.0
COUNTY: SAGUACHE										
MOUNTAIN VALLEY	RE 1	1.0	1.0	1.0	2.0		8.7	12.7	21.0	33.7
MOFFAT CENTER	26 JT	1.0	3.0	2.0	.4	.6	5.9	9.9	26.5	36.4
		.0	5.0	4.9	13.0	3.5	32.9	59.3	107.5	166.8
COUNTY: SAN JUAN										
SILVERTON	1	1.5	1.5	.5	.5	.8	.8	2.8	15.0	17.8
		.0	1.5	.0	.5	.0	.8	2.8	15.0	17.8
COUNTY: SAN MIGUEL										
TELLURIDE	R-1	1.0	1.5	2.5	2.7	1.0	6.0	14.7	43.8	58.5
NORWOOD	R-2J	2.0	2.0	1.0	2.3	1.0	5.0	11.3	27.0	38.3
		1.0	3.5	3.5	5.0	2.0	11.0	26.0	70.8	96.8

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: SEDGWICK										
JULESBURG	RE-1	1.0	.0	2.0	2.0	1.8	7.6	14.4	28.6	43.0
PLATTE VALLEY	RE-3	.6	.0	2.0	1.4		7.6	11.6	24.2	35.8
COUNTY: SUMMIT										
SUMMIT	RE-1	4.0	.0	14.3	34.6	6.8	43.7	110.4	201.2	311.6
COUNTY: TELLER										
CRIPPLE CREEK-VICTOR	RE-1	1.0	.0	3.0	7.5	2.0	15.8	29.3	39.0	68.3
WOODLAND PARK	RE-2	2.0	.0	13.0	41.2	3.7	32.1	103.4	200.3	303.7
COUNTY: WASHINGTON										
AKRON	R-1	1.0	.0	2.0	2.0	2.6	10.6	18.2	41.8	60.0
ARICKAREE	R-2	2.4	.0	1.1	2.0	1.0	7.8	14.3	18.0	32.3
OTIS	R-3	2.5	.0		4.7		6.8	14.0	24.0	38.0
LONE STAR	101	1.0	.0		1.0		2.0	4.0	10.6	14.6
WOODLIN	R-104	.5	.0	.5	1.0	1.0	8.3	11.3	16.0	27.3
COUNTY: WELD										
GILCREST	RE-1	3.0	.0	10.8	12.3	3.0	32.8	61.9	143.3	205.2
EATON	RE-2	1.8	.0	5.8	10.1	1.9	29.4	49.9	94.4	144.3
KEENESBURG	RE-3(J)	2.4	.0	9.6	10.8	3.9	35.1	61.8	96.0	157.8
WINDSOR	RE-4	10.4	.0	13.1	14.2	5.4	35.4	78.5	152.9	231.4
JOHNSTOWN-MILLIKEN	RE-5J	3.0	.0	9.0	8.4	3.3	29.7	53.4	98.0	151.4
GREELEY	6	41.4	.0	78.9	117.3	8.4	256.7	510.7	905.4	1,416.1
PLATTE VALLEY	RE-7	2.6	.0	4.0	12.6	.8	24.3	45.3	72.8	118.1
WELD COUNTY RE-8	3.0	8.0	.0	14.4	47.0	10.6	56.0	139.0	187.1	326.1
AULT-HIGHLAND	RE-9	1.0	.0	4.9	3.5	1.0	19.7	33.6	61.0	94.6
BRIGGSDALE	RE-10	1.3	.0	1.0	1.3	1.0	4.9	8.2	15.0	23.2
PRAIRIE	RE-11	1.0	.0	1.8	1.3	1.0	5.4	7.7	18.6	26.3
PAWNEE	RE-12	1.0	.0	1.8	1.3	1.0	5.7	8.8	18.7	27.5
TOTAL										
		13.9	79.4	153.3	238.8	38.3	535.1	1,058.8	1,863.2	2,922.0

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSON-NEL
COUNTY: YUMA										
WEST YUMA COUNTY RJ-1	2.0	2.0	.0	8.0	4.0		25.8	39.8	93.5	133.3
EAST YUMA COUNTY RJ-2	2.0	1.8		7.6	12.4	2.8	27.4	54.0	82.2	136.2
	2.0	3.8	.0	15.6	16.4	2.8	53.2	93.8	175.7	269.5
COUNTY: COLORADO BOCS										
ARKANSAS VALLEY BOCS									20.6	20.6
EAST CENTRAL BOCS									22.4	22.4
MOUNTAIN BOCS									42.8	42.8
NORTHERN COLO BOCS									1.0	1.0
NORTHEAST BOCS									20.8	20.8
PIKES PEAK BOCS									44.3	44.3
SAN JUAN BOCS									21.3	21.3
SAN LUIS VALLEY BOCS									23.1	23.1
SOUTH CENTRAL BOCS									19.0	19.0
SOUTH PLATTE VALLEY BOCS									21.3	21.3
SOUTHEASTERN BOCS									14.3	14.3
SOUTHWEST BOCS									16.1	16.1
WELD BOCS									25.6	25.6
NORTHWEST COLO BOCS									16.3	16.3
RIO BLANCO BOCS									14.0	14.0
EXPEDITIONARY BOCS									16.0	16.0
	.0	.0	.0	.0	.0	.0	.0	.0	338.9	338.9
** STATE TOTALS:	383.7	2,307.9	5.0	3,914.8	6,532.1	1,225.9	13,603.1	27,972.5	43,252.8	71,225.3

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

SCHOOL DISTRICTS BY SETTING CATEGORIES

DENVER METRO		OUTLYING TOWN		RURAL		RURAL (con'td.)	
Adams	Adams County	14	Adams	Adams	Lincoln	Genoa-Hugo	C113
Adams	Brighton	27J	Archuleta	Alamosa	Logan	Buffalo	RE-4
Adams	Mapleton	1	Bachuela	Arapahoe	Logan	Frenchman	RE-3
Adams	Northglenn-Thornton	12	Bent	Arpahoe	Logan	Plateau	RE-5
Adams	Westminster	50	Chaffee	Baca	Mesa	DeBeque	49JT
Adams	Adams-Arapahoe	28J	Chaffee	Baca	Mesa	Plateau Valley	50
Arapahoe	Cherry Creek	5	Cheyenne	Baca	Mineral	Creede Consolidated	1
Arapahoe	Englewood	1	Clear Creek	RE-1	Montezuma	Dolores	RE-4A
Arapahoe	Littleton	6	Crowley	RE-1-J	Montezuma	Mancos	RE-6
Arapahoe	Sheridan	2	Delta	50(J)	Montrose	West End	RE-2
Boulder	Boulder Valley	RE-2	Eagle	RE-50	Morgan	Weldon Valley	RE-20(J)
Boulder	St. Vrain Valley	RE-1J	Fremont	RE-2	Morgan	Wiggins	RE-50(J)
Denver	Denver County	1	Garfield	RE-2	Otero	Cheraw	31
Douglas	Douglas County	RE-1	Grand	2	Otero	Manzanola	3J
Jefferson	Jefferson County	R-1	Grand	1-JT	Otero	Swink	33
URBAN SUBURBAN			Gunnison	RE1J	Ourray	Ouray	R-1
EI Paso	Academy	20	Huerfano	RE-1	Ourray	Ridgway	R-2
EI Paso	Cheyenne Mountain	12	Kit Carson	RE-6J	Park	Park County	RE-2
EI Paso	Colorado Springs	11	La Plata	10JT-R	Park	Platte Canyon	1
EI Paso	Falcon	49	Lake	R-1	Phillips	Haxtun	RE-2J
EI Paso	Fountain	2	Larimer	R-3	Prowers	Granada	RE-1
EI Paso	Harrison	8	Lincoln	RE-4J	Prowers	Holly	RE-3
EI Paso	Lewis-Palmer	38	Morgan	R-4J	Prowers	Wiley	RE-13JT
EI Paso	Manitou Springs	14	Otero	RE-2(J)	Rio Grande	Sargent	RE-33J
EI Paso	Widefield	3	Phillips	R-2	Routt	South Routt	RE-3
Larimer	Thompson	R-2J	Pitkin	1	Saguache	Moffat	2
Larimer	Poudre	R-1	Rio Blanco	RE1	Saguache	Mountain Valley	RE-1
Mesa	Mesa County Valley	51	Rio Grande	RE-4	San Juan	Silverton	1
Pueblo	Pueblo City	60	Rio Grande	C-7	San Miguel	Norwood	R-2J
Pueblo	Pueblo County Rural	70	Rio Grande	C-8	Sedgwick	Platte Valley	RE-3
Weld	Greeley	6	Routt	RE-1	Teller	Cripple Creek-Victor	RE-1
OUTLYING CITY			Saguache	26JT	Washington	Arickaree	R-2
Alamosa	Alamosa	RE-11J	San Miguel	R-1	Washington	Lone Star	101
Fremont	Canon City	RE-1	Sedgwick	RE-1	Washington	Otis	R-3
Garfield	Roaring Fork	RE-1	Summit	RE-1	Washington	Woodlin	R-104
La Plata	Durango	9-R	Teller	RE-2	Weld	Briggsdale	RE-10
Las Animas	Trinidad	1	Washington	R-1	Weld	Keenesburg	RE-3
Logan	Valley	RE-1	Weld	RE-9	Weld	Pawnee	RE-12
Moffat	Moffat County	RE: NO 1	Weld	RE-2	Weld	Prairie	RE-11
Montezuma	Montezuma-Cortez	RE-1	Weld	RE-8			
Montrose	Montrose County	RE-1J	Weld	RE-1			
Morgan	Fort Morgan	RE-3	Weld	RE-7			
Otero	East Otero	R-1	Weld	RE-4			
Prowers	Lamar	RE-2	Yuma	RJ-2			
Routt	Steamboat Springs	RE-2	Yuma	RJ-1			

Denver Metro - Districts located within the Denver-Boulder standard metropolitan statistical area which compete economically for the same staff pool and reflect the regional economy of the area.
 Urban-Suburban - Districts which comprise the state's major population centers outside of the Denver metropolitan area and their immediately surrounding suburbs.
 Outlying City - Districts in which most pupils live in population centers of seven thousand persons but less than thirty thousand persons.

Outlying Town - Districts in which most pupils live in population centers in excess of one thousand persons but less than seven thousand persons.
 Rural - Districts with no population centers in excess of one thousand persons and characterized by sparse widespread populations.

DEFINITIONS OF SELECTED TERMS

The following terms are defined as they generally apply in the text. Some terms are used in more than one table and may include different position categories, therefore the table in which the term is used follows the definition.

ADMINISTRATORS:

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, attendance officers and deans. (Tables 1,4,10)

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs. (Table 12)

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school. (Table 12)

Please note that the counts reported for noncertificated administrators may not be a true reflection of the districts' administrative staff. The data is collected based on definitions required for reporting to the U.S. Department of Education and the descriptions provided for "District Administrators" and "District Office Support" have caused inconsistency in reporting by school districts.

AVERAGE SALARY: The average salary is based on the contract salaries reported for certificated personnel Fall 1996.

CERTIFICATED PERSONNEL: Personnel reported working in positions which require state certification.

CLASSROOM TEACHER: A staff member assigned the professional activities of instructing pupils in self-contained classes or courses. This term includes all teachers. Also see "Selected Classroom Teacher".

ETHNIC/RACIAL GROUP:

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America.

Asian or Pacific Islander - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

Black, Not of Hispanic Origin - A person having origins in any of the Black racial groups.

White, Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, North Africa, the Middle East, or the Indian subcontinent.

Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or the Spanish culture or origin, regardless of race.

INSTRUCTIONAL AIDES: Personnel employed in positions which require them to work directly with students in the instructional process under the supervision of certificated teachers. (Table 12)

INSTRUCTIONAL STAFF: Includes elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment. (Table 10)

NEW PERSONNEL: Personnel who have had no prior teaching experience in Colorado. (Table 3)

OTHER AIDES: Includes library aides, media aides, etc. (Table 12)

OFFICE SUPPORT (District): Includes staff members that are assigned to the staff of the officials and administrators of the district. This may include assistants, clerks, department supervisors, etc. (Table 12)

OFFICE SUPPORT (Schools): Includes staff in support of teaching and administrative duties. (Table 12)

OTHER CERTIFICATED PERSONNEL: All certificated personnel with the exception of classroom teachers. (Table 2)

OTHER NONCERTIFICATED PERSONNEL: Includes food service personnel, transportation personnel, recreation personnel, plant operation/maintenance personnel, etc. (Table 12)

PUPIL MEMBERSHIP: Pupils in membership as of the October 1 count day.

PUPIL/TEACHER RATIO: The number of students in membership as of October 1 divided by the full time equivalency of teaching assignments serving these students during the same period of time.

SELECTED CLASSROOM TEACHER: This term includes all teachers with the exception of special education teachers, Chapter I, II teachers and teachers in specialized subject areas such as music, art, physical education, driver education and ROTC. (Table 9)

SETTING CATEGORY: The setting categories used in this publication are those established by the Research and Evaluation Unit since the current School Finance Act does not specify setting categories for the districts. The 176 districts are classified into five groups of districts with similar selected characteristics. See listing on page 72.

SIZE: The size of a district is based on the fall membership count.

SPECIAL SERVICES: Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist, school nurses, and social workers.

TEACHERS: See Classroom Teacher.

TEACHER TURNOVER RATE: The rate at which personnel whose primary function is classroom teaching leave or separate from the district, or change from their classroom teaching to another position from one school year to another, expressed as a percentage. This rate is determined by comparing the classroom teachers reported in the current year against those reported in the previous year.

DATA SOURCES

CERTIFICATED PERSONNEL: Data on certificated personnel is submitted to the Colorado Department of Education by one of the following means, CDE-1 Form/CP-1 Turnaround Document, CP IBM Diskette or Magnetic Tape. (Research and Evaluation Unit)

NONCERTIFICATED PERSONNEL: CDE-4 Form, Fall Report from School Districts, Section D - Personnel Employed in Noncertificated Positions. (Research and Evaluation Unit)

PUPIL MEMBERSHIP: CDE-4 Form, Fall Report from School Districts, Section G - Student Membership by School, Grade, Sex, and Ethnic/Racial Group - October One Day Count. (Research and Evaluation Unit)

NATIONAL AVERAGE SALARY: Estimates of School Statistics, Research Division, National Education Association and Colorado Education Association.



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Office of Educational Research and Improvement (OERI)
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