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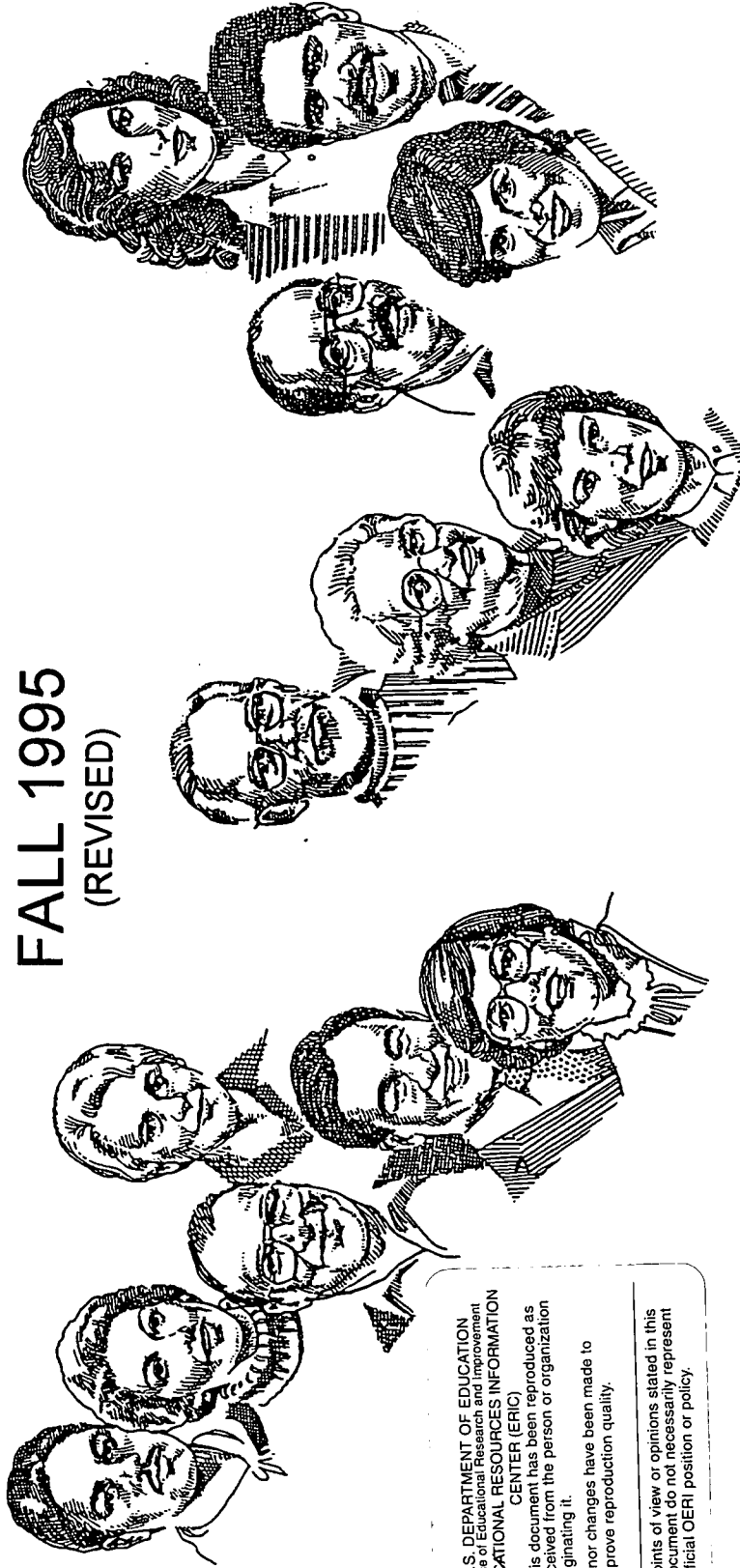
ABSTRACT

Information used to prepare this publication about certificated school personnel in Colorado was gathered from the state's public schools and Boards of Cooperative Services during fall 1995. Tables describe teacher salaries and characteristics, including educational background and ethnicity. The fall 1995 average salary for Colorado's 35,387.9 full-time equivalent (FTE) public school teachers was \$35,364, which represented a 2.3% increase over the fall 1994 average salary. The average salary for Colorado teachers has been below the national average since fall 1988. Of the 67,500.7 FTE certificated and noncertificated staff, 52.4% were classroom teachers. The number of teachers increased 1.4% over 1994, while the number of students increased 2.5% in the same period. From 1989 to 1995, as student membership increased by 16.6%, the number of FTE classroom teachers increased only 10.7%. Some 72.3% of Colorado's teachers were female, and 43.8% of principals and assistant principals were female. Only 16.6% of the state's superintendents and assistant superintendents were female. American Indians, Asians, Blacks, and Hispanics together represented 9.0% of the state's teachers. Just over 65% of the state's teachers were 40 years of age or older. From 1985 to 1995, the number of teachers under 40 years of age declined by 15.1% while the number of teachers aged over 40 increased by 50.8%. (Contains 3 illustrations and 12 tables.) (SLD)

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CERTIFICATED PERSONNEL AND RELATED INFORMATION

FALL 1995 (REVISED)



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CERTIFICATED PERSONNEL AND RELATED INFORMATION - FALL 1995

(Replaces May 1996 Publication by the same title from which some district data had been omitted)

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MISSION STATEMENT

The Research and Evaluation Unit of the Colorado Department of Education empowers our coworkers, the public, and the educational community to make informed decisions regarding quality education for Colorado's diverse learners by collecting and disseminating accurate, timely information, and by sharing our expertise in data collection, research and evaluation.

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INTRODUCTION

Information used to prepare this publication was collected from Colorado's public school districts and Boards of Cooperative Services during fall 1995. Data were collected only for filled positions.

Many tables are similar to those published in prior years. This provides users consistency in tracking changes from year to year.

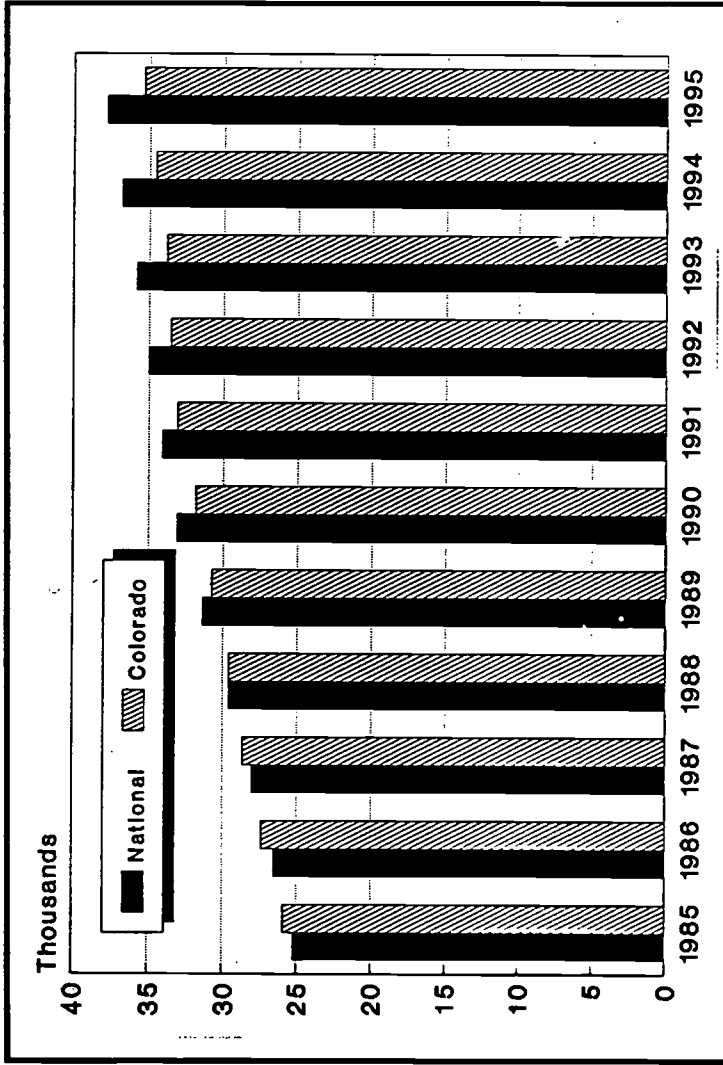
HIGHLIGHTS:

- The fall 1995 average salary for Colorado's 35,387.9 FTE public school teachers was \$35,364 which represented a 2.3 percent increase over the fall 1994 average salary of \$34,571. The national teachers' average salary of \$37,824 (estimate) increased by 2.8 percent over the fall 1994 average salary of \$36,789. The average salary for Colorado teachers has been below the national average since fall 1988.
- Of the 67,500.7 FTE certificated and noncertificated staff, 52.4 percent were classroom teachers.
- Classroom teachers, numbering 35,387.9 FTE increased 1.4 percent over 1994 while pupil membership, numbering 656,279, increased 2.5 percent during the same period. However, from 1989 to 1995, while pupil membership grew by 16.6 percent, the number of classroom teacher FTE increased by 10.7 percent.
- In fall 1995 females represented 72.3 percent of the total number of classroom teachers, 43.8 percent of school principals/assistant principals and 16.6 percent of superintendents/assistant superintendents. Since 1985 the percent of females employed in certificated positions increased by 30.1 percent while the percent of males decreased by 3.7 percent.
- American Indians, Asians, Blacks and Hispanics represented 9.0 percent of Colorado's teachers, while these same groups made up 27.4 percent of the total student population.
- Colorado teachers who were 40 years of age or older comprised 65.7 percent of all classroom teachers in fall 1995. The number of teachers in the under 40 age group increased by 0.75 percent and teachers in the 40 and over age group increased by 1.7 percent over the previous year. From 1985 to 1995 the number of teachers under 40 years of age declined by 15.1 percent while the number of teachers in the 40 and over age group increased by 50.8 percent.
- The 1995 entry-level salary for beginning teachers in Colorado ranged from \$16,575 to \$26,675, with an average of \$21,541.

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COMPARISON OF AVERAGE TEACHER SALARIES NATIONAL AND COLORADO



School Year	National* Teachers		Amount of Change		Percent of Change	Colorado Teachers		Amount of Change		Percent of Change
	FTE	Average Salary	Change	Change		FTE	Average Salary	Change	Change	
1985-86	2,215,185	\$25,199	\$1,599	6.8	29,895	\$25,892	\$1,434	5.9		
1986-87	2,249,407	26,569	1,370	5.4	30,705	27,387	1,495	5.8		
1987-88	2,281,932	28,034	1,465	5.5	31,168	28,651	1,264	4.6		
1988-89	2,323,701	29,564	1,530	5.5	31,398	29,557	906	3.2		
1989-90	2,361,588	31,367	1,803	6.1	31,954	30,758	1,201	4.1		
1990-91	2,409,184	33,090	1,723	5.5	32,342	31,819	1,061	3.4		
1991-92	2,430,572	34,084	994	3.0	33,093	33,072	1,253	3.9		
1992-93	2,464,172	35,027	943	2.8	33,419	33,541	469	1.4		
1993-94	2,506,929	35,819	792	2.3	33,661	33,826	285	0.8		
1994-95	2,546,955	36,789	970	2.7	34,894	34,571	745	2.2		
1995-96	2,583,509	37,824	1,035	2.8	35,388	35,364	793	2.3		

* Source: National Education Association, Ranking of the States, 1995 and Selected Summary of Estimated Data for 1994-95.

TABLE 1

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

AVERAGE SALARIES OF SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
ADMINISTRATORS, PRINCIPALS AND ASSISTANT PRINCIPALS
BY SETTING AND BY SIZE OF SCHOOL DISTRICTS

SETTING	NUMBER OF DISTRICTS	SUPERINTENDENTS		ASSISTANT SUPERINTENDENTS		ADMINISTRATORS		PRINCIPALS		ASSISTANT PRINCIPALS	
		F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
Denver Metro	15	15.0	94,911	23.0	83,207	190.5	65,024	523.0	62,509	344.5	54,708
Urban/Suburban	15	15.0	88,850	14.0	75,819	103.0	66,419	292.0	59,025	168.0	51,292
Outlying City	13	13.0	72,503	4.0	64,390	31.5	63,135	89.0	53,200	39.0	47,605
Outlying Town	47	46.0	65,209	7.0	65,228	77.3	59,806	169.0	49,833	40.0	42,365
Rural	86	84.5	52,766	1.0	50,000	97.9	50,890	100.0	42,127	8.0	44,768
SIZE											
25,000+	6	6.0	105,163	15.0	82,224	118.0	64,110	403.0	62,514	265.0	54,475
6,001 - 25,000	14	14.0	93,721	18.0	82,663	137.0	65,923	335.0	61,032	211.5	53,305
1,201 - 6,000	47	47.0	73,689	16.0	63,631	125.1	64,203	272.0	53,895	117.0	46,416
601 - 1,200	23	23.0	61,083	.0	0	28.6	56,128	68.0	45,091	5.0	39,888
301 - 600	40	39.0	55,632	.0	0	44.0	52,479	68.0	42,766	1.0	33,500
300 OR LESS	46	44.5	48,905	.0	0	47.5	47,991	27.0	37,926	.0	0
BOARDS OF COOPERATIVE SERVICES	16	-	-	-	-	23.0	52,472	2.0	37,962	.0	0
* STATE TOTALS	192	173.5	64,307	49.0	76,314	523.2	61,217	1,175.0	57,339	599.5	52,333

AVERAGE SALARIES OF ADMINISTRATORS BY SETTING AND SIZE OF SCHOOL DISTRICTS

F.T.E. AND AVERAGE SALARY OF CLASSROOM TEACHERS,
OTHER CERTIFICATED PERSONNEL AND TOTAL CERTIFICATED PERSONNEL
BY SETTING AND BY SIZE

SETTING	NUMBER OF DISTRICTS	CLASSROOM TEACHERS		OTHER CERTIFICATED		TOTAL CERTIFICATED	
		F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
Denver Metro	15	17,955.2	38,022	3,205.4	49,271	21,160.6	39,726
Urban/Suburban	15	8,979.4	34,782	1,678.8	45,896	10,658.2	36,533
Outlying City	13	2,411.4	32,693	387.4	43,740	2,798.8	34,222
Outlying Town	47	3,766.0	30,532	636.9	42,077	4,402.9	32,202
Rural	86	2,174.4	27,462	351.2	39,776	2,525.6	29,174
SIZE							
25,000+	6	13,718.7	38,691	2,456.5	49,391	16,175.2	40,316
6,001 - 25,000	14	11,283.2	35,306	2,047.9	46,903	13,331.1	37,087
1,201 - 6,000	47	7,104.0	32,673	1,243.5	44,380	8,347.5	34,417
601 - 1,200	23	1,282.3	28,324	207.6	39,210	1,489.9	29,841
301 - 600	40	1,152.9	27,528	187.9	40,177	1,340.8	29,301
300 OR LESS	46	745.3	25,802	116.3	38,166	861.6	27,471
BOARDS OF COOPERATIVE SERVICES	16	101.5	28,665	216.7	33,941	318.2	32,258
STATE TOTAL	192	35,387.9	35,364	6,476.4	46,330	41,864.3	37,061

AVERAGE SALARIES OF TEACHERS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE			BACHELOR'S AVERAGE			MASTER'S AVERAGE			DOCTORATE AVERAGE		
	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.
SUPERINTENDENT												
TOTAL	.0	0	0	.0	0	0	107.5	59,925	24	66.0	71,445	25
MALE	.0	0	0	.0	0	0	94.5	60,137	24	58.0	70,497	25
FEMALE	.0	0	0	.0	0	0	13.0	58,385	24	8.0	78,317	23
NEW	.0	0	0	.0	0	0	15.0	58,907	21	7.0	66,854	16
ASST SUPERINTENDENT												
TOTAL	.0	0	0	1.0	83,911	5	28.0	75,634	25	20.0	76,886	24
MALE	.0	0	0	1.0	83,911	5	19.0	75,560	25	13.0	80,366	25
FEMALE	.0	0	0	.0	0	0	9.0	75,791	27	7.0	70,422	21
NEW	.0	0	0	.0	0	0	.0	0	0	1.0	77,791	25
DIRECTOR OF SERVICES												
TOTAL	2.0	67,421	13	5.0	53,851	12	108.7	62,999	22	45.4	66,784	22
MALE	1.0	67,132	9	3.0	60,360	19	66.7	63,778	24	29.4	66,377	23
FEMALE	1.0	67,709	16	2.0	44,088	3	42.0	61,763	18	16.0	67,531	20
NEW	2.0	67,421	13	2.0	44,088	3	10.0	64,789	13	6.0	63,310	20
ASST DIRECTOR OF SERVICES												
TOTAL	.0	0	0	1.0	34,600	20	16.0	53,113	17	3.0	66,542	24
MALE	.0	0	0	.0	0	0	4.0	63,710	15	3.0	66,542	24
FEMALE	.0	0	0	1.0	34,600	20	12.0	49,580	18	.0	0	0
NEW	.0	0	0	.0	0	0	2.0	57,883	6	.0	0	0
ADMINISTRATIVE ASSISTANT												
TOTAL	.0	0	0	10.0	36,566	16	12.6	53,692	18	3.0	71,379	23
MALE	.0	0	0	8.0	36,272	16	7.0	52,894	15	1.0	72,184	30
FEMALE	.0	0	0	2.0	37,743	14	5.6	54,689	21	2.0	70,977	19
NEW	.0	0	0	.0	0	0	1.0	59,000	0	.0	0	0
BUSINESS MANAGER												
TOTAL	.0	0	0	4.0	42,069	6	3.0	58,221	7	4.0	73,688	19
MALE	.0	0	0	.0	0	0	1.0	42,000	15	4.0	73,688	19
FEMALE	.0	0	0	4.0	42,069	6	2.0	66,332	3	.0	0	0
NEW	.0	0	0	1.0	58,241	7	2.0	50,963	8	.0	0	0
SUPERVISOR OF SERVICES												
TOTAL	.0	0	0	3.0	55,142	22	18.0	58,987	23	2.0	63,681	31
MALE	.0	0	0	2.0	53,127	23	9.0	57,847	25	2.0	63,681	31
FEMALE	.0	0	0	1.0	59,172	21	9.0	60,128	21	.0	0	0
NEW	.0	0	0	.0	0	0	2.0	48,779	8	.0	0	0
ATTENDANCE OFFICER												
TOTAL	.0	0	0	3.0	43,272	20	3.0	56,716	23	1.0	58,542	26
MALE	.0	0	0	3.0	43,272	20	.0	0	0	.0	0	0
FEMALE	.0	0	0	.0	0	0	3.0	56,716	23	1.0	58,542	26
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
DEAN												
TOTAL	.0	0	0	14.0	32,963	7	34.0	42,575	17	5.0	49,611	16
MALE	.0	0	0	10.0	31,777	8	13.0	42,493	17	1.0	56,141	21
FEMALE	.0	0	0	4.0	35,929	6	21.0	42,625	17	4.0	47,979	15
NEW	.0	0	0	2.0	34,328	6	3.0	35,767	11	.0	0	0
PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	0	6.0	38,020	11	598.0	56,351	21	106.0	61,114	20
MALE	.0	0	0	4.0	35,546	15	275.0	57,197	22	48.0	63,127	21
FEMALE	.0	0	0	2.0	42,966	5	323.0	55,630	20	58.0	59,448	20
NEW	.0	0	0	2.0	37,411	6	36.0	50,591	13	9.0	57,242	13
PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	3.0	44,653	14	168.0	58,818	21	36.0	67,198	20
MALE	.0	0	0	3.0	44,653	14	130.0	58,909	22	23.0	65,569	20
FEMALE	.0	0	0	.0	0	0	38.0	58,506	17	13.0	70,080	20
NEW	.0	0	0	.0	0	0	17.0	56,251	15	2.0	59,735	8
PRINCIPAL - COMBINED												
TOTAL	.0	0	0	1.0	36,400	6	34.0	43,733	20	4.0	58,471	16
MALE	.0	0	0	1.0	36,400	6	28.0	44,833	20	3.0	57,395	19
FEMALE	.0	0	0	.0	0	0	6.0	38,601	20	1.0	61,697	8
NEW	.0	0	0	.0	0	0	7.0	45,429	16	1.0	68,000	20
PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	.0	0	0	1.0	35,000	21	193.0	57,642	21	25.0	64,684	23
MALE	.0	0	0	1.0	35,000	21	143.0	58,385	21	17.0	64,515	23
FEMALE	.0	0	0	.0	0	0	50.0	55,518	20	8.0	65,045	22
NEW	.0	0	0	.0	0	0	15.0	50,557	15	4.0	63,290	16
ASST PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	0	3.5	36,310	13	89.0	48,664	17	5.0	56,110	19
MALE	.0	0	0	.5	42,500	11	23.0	49,138	17	1.0	60,309	18
FEMALE	.0	0	0	3.0	35,278	14	66.0	48,498	17	4.0	55,061	20
NEW	.0	0	0	.0	0	0	8.0	45,021	11	.0	0	0
ASST PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	6.0	43,255	11	252.0	54,194	21	32.0	58,388	19
MALE	.0	0	0	4.0	47,854	15	169.0	54,074	22	17.0	58,363	19
FEMALE	.0	0	0	2.0	34,057	3	83.0	54,440	19	15.0	58,417	18
NEW	.0	0	0	.0	0	0	19.0	48,383	15	3.0	59,556	8
ASST PRINCIPAL - COMBINED												
TOTAL	1.0	18,360	24	1.0	42,560	21	4.0	51,683	23	1.0	51,376	18
MALE	.0	0	0	.0	0	0	3.0	47,732	18	.0	0	0
FEMALE	1.0	18,360	24	1.0	42,560	21	1.0	63,535	39	1.0	51,376	18
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
ASST PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	1.0	45,571	6	6.0	44,299	11	181.0	51,221	19	17.0	55,788	17
MALE	1.0	45,571	6	4.0	40,090	7	93.0	51,863	19	6.0	54,845	16
FEMALE	.0	0	0	2.0	52,716	19	88.0	50,542	18	11.0	56,303	17
NEW	.0	0	0	.0	0	0	6.0	50,101	6	3.0	57,452	16
DIRECTOR - COMBINED												
TOTAL	2.0	39,408	14	13.0	40,006	13	77.0	53,655	21	18.0	66,837	23
MALE	.0	0	0	6.0	42,910	16	48.0	53,284	22	11.0	65,368	23
FEMALE	2.0	39,408	14	7.0	37,518	10	29.0	54,270	20	7.0	69,146	23
NEW	1.0	64,552	20	2.0	22,025	2	5.0	34,445	9	1.0	67,844	16
ASST DIRECTOR - SECONDARY												
TOTAL	.0	0	0	.0	0	0	2.0	50,861	22	2.0	58,868	10
MALE	.0	0	0	.0	0	0	2.0	50,861	22	1.0	65,530	14
FEMALE	.0	0	0	.0	0	0	.0	0	0	1.0	52,205	6
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0
COORDINATOR - COMBINED												
TOTAL	.8	22,500	1	22.1	32,571	10	121.1	44,733	18	21.6	49,144	17
MALE	.0	0	0	5.5	32,777	12	35.6	44,349	19	7.0	47,375	14
FEMALE	.8	22,500	1	16.6	32,503	9	85.5	44,893	18	14.6	49,992	18
NEW	.8	22,500	1	4.0	25,845	1	11.0	40,882	13	3.0	51,526	8
CONSULTANT - COMBINED												
TOTAL	.0	0	0	4.0	36,475	13	24.3	44,398	19	1.0	60,417	22
MALE	.0	0	0	4.0	36,475	13	7.6	43,967	20	1.0	60,417	22
FEMALE	.0	0	0	.0	0	0	16.7	44,595	18	.0	0	0
NEW	.0	0	0	.0	0	0	1.1	27,159	18	.0	0	0
SUPERVISOR - SECONDARY												
TOTAL	.0	0	0	16.8	46,195	19	54.1	48,342	19	9.0	48,646	18
MALE	.0	0	0	5.8	49,826	22	14.5	48,385	22	3.0	46,410	24
FEMALE	.0	0	0	11.0	44,281	17	39.6	48,326	18	6.0	49,764	15
NEW	.0	0	0	.0	0	0	4.0	44,529	12	1.0	38,308	4
COUNSELOR - SECONDARY												
TOTAL	.0	0	0	43.7	31,861	12	991.9	41,595	18	45.0	48,092	21
MALE	.0	0	0	17.0	35,603	17	353.9	43,115	21	16.0	48,757	24
FEMALE	.0	0	0	26.7	29,478	10	638.0	40,753	16	29.0	47,724	20
NEW	.0	0	0	10.8	29,354	6	58.4	30,272	7	2.0	35,103	16
LIBRARIAN/MEDIA SP - MID/JR												
TOTAL	.0	0	0	98.5	31,246	11	590.8	42,350	18	11.0	50,032	21
MALE	.0	0	0	16.0	33,423	13	77.5	42,885	21	2.0	39,810	17
FEMALE	.0	0	0	82.5	30,824	11	513.3	42,270	18	9.0	52,304	23
NEW	.0	0	0	12.8	24,114	2	25.1	30,152	8	.0	0	0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
CERTIFICATED PERSONNEL BY COLLEGE PREPARATION												
CURRICULUM SP - COMBINED												
TOTAL	1.0	41,882	1	16.8	30,519	8	41.8	45,858	20	9.0	49,787	18
MALE	1.0	41,882	1	3.0	22,937	3	7.5	45,374	20	3.0	51,398	17
FEMALE	.0	0	0	13.8	32,167	9	34.3	45,964	20	6.0	48,982	19
NEW	.0	0	0	.0	0	0	2.0	32,250	17	1.0	46,349	0
TEACHER ON SPECIAL ASSIGNMENT												
TOTAL	1.0	23,504	4	85.0	31,688	9	233.1	44,079	19	13.0	52,197	21
MALE	.0	0	0	36.0	32,941	9	84.7	45,362	20	4.0	55,666	16
FEMALE	1.0	23,504	4	49.0	30,767	9	148.4	43,347	18	9.0	50,655	23
NEW	.0	0	0	9.8	26,677	4	6.3	30,699	9	1.0	64,544	13
CHAPTER 1, 11 TEACHER												
TOTAL	.0	0	0	478.6	29,033	10	504.7	39,637	17	12.7	42,883	19
MALE	.0	0	0	34.5	26,205	7	40.0	41,123	20	1.0	53,930	31
FEMALE	.0	0	0	444.1	29,252	10	464.7	39,509	17	11.7	41,939	18
NEW	.0	0	0	55.1	23,256	2	12.2	27,330	5	1.0	25,205	0
CLASSROOM TEACHER - ELEMENTARY												
TOTAL	26.2	24,025	3	8520.5	30,702	10	6224.9	40,664	17	144.9	45,948	18
MALE	6.6	23,553	2	1054.8	30,320	10	888.7	41,747	18	28.0	47,982	20
FEMALE	19.6	24,184	4	7465.7	30,756	10	5336.2	40,483	16	116.9	45,460	18
NEW	24.6	23,994	3	907.4	23,850	2	194.8	28,472	5	4.5	30,819	8
CLASSROOM TEACHER - SECONDARY												
TOTAL	77.4	32,093	10	4137.8	30,531	10	4317.6	42,189	19	189.5	48,989	22
MALE	61.3	32,550	11	2051.7	30,805	11	2329.1	42,654	20	117.5	49,073	23
FEMALE	16.1	30,355	8	2086.1	30,261	10	1988.5	41,544	18	72.0	48,853	21
NEW	7.0	25,790	2	607.1	23,964	2	183.0	28,557	5	3.2	27,974	3
CLASSROOM TEACHER - COMBINED												
TOTAL	6.0	30,250	7	248.4	25,968	9	113.6	34,857	14	2.5	31,644	15
MALE	3.0	32,667	10	120.1	25,781	9	46.4	34,724	16	2.5	31,644	15
FEMALE	3.0	27,833	5	128.3	26,143	9	67.2	34,948	13	.0	0	0
NEW	3.0	29,167	2	52.7	22,654	2	17.2	27,514	6	1.5	28,073	15
CLASSROOM TEACHER - MIDDLE/JR												
TOTAL	3.0	24,362	0	3981.9	29,716	9	2894.9	40,549	17	82.5	45,423	18
MALE	1.0	27,410	0	1512.1	29,622	9	1153.8	41,359	19	43.0	45,405	19
FEMALE	2.0	22,839	0	2469.8	29,773	9	1741.1	40,012	16	39.5	45,443	16
NEW	3.0	24,362	0	577.6	23,605	2	140.7	27,976	6	5.8	31,367	6
SPECIAL EDUCATION TEACHER												
TOTAL	.0	0	0	738.6	29,407	8	2622.6	38,140	14	59.1	47,478	17
MALE	.0	0	0	106.5	28,938	8	368.1	38,390	14	15.0	47,459	18
FEMALE	.0	0	0	632.1	29,466	8	2254.5	38,099	13	44.1	47,484	17
NEW	.0	0	0	138.4	24,699	3	219.4	29,027	6	1.0	26,538	0

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S		BACHELOR'S		MASTER'S		DOCTORATE	
	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
SCHOOL NURSE								
TOTAL	1.8	31,610	11	31,711	11	40,090	14	35,270
MALE	.0	0	0	29,534	1	38,371	4	0
FEMALE	1.8	31,610	11	31,751	11	40,113	14	35,270
NEW	.0	0	0	26,300	4	30,468	6	0
PSYCHOLOGIST								
TOTAL	.0	0	0	30,393	5	39,918	12	44,735
MALE	.0	0	0	39,897	8	42,100	14	46,390
FEMALE	.0	0	0	27,956	4	38,861	11	43,418
NEW	.0	0	0	24,472	2	30,715	4	34,543
SOCIAL WORKER								
TOTAL	.0	0	0	28,706	9	41,490	13	50,331
MALE	.0	0	0	24,000	1	44,103	16	49,595
FEMALE	.0	0	0	29,751	11	40,650	12	50,962
NEW	.0	0	0	29,415	3	28,224	2	36,384
SPECIAL SERVICES								
TOTAL	.0	0	0	31,431	8	37,176	12	39,072
MALE	.0	0	0	28,979	8	39,403	16	37,022
FEMALE	.0	0	0	31,512	8	37,086	12	39,482
NEW	.0	0	0	26,767	4	28,792	4	37,022
** STATE TOTAL								
TOTAL	123.2	30,730	8	30,381	10	42,029	17	53,070
MALE	74.9	32,453	10	30,326	10	44,663	19	55,792
FEMALE	48.3	28,058	6	30,401	10	40,947	16	50,597
NEW	41.4	27,748	4	23,967	2	31,874	7	48,263

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 4

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

SELECTED CERTIFICATED PERSONNEL
BY SALARY RANGE AND SIZE OF SCHOOL DISTRICT

ADMINISTRATORS

SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	SALARY RANGE													
			BELOW 15,000	15,000 TO 19,999	19,999 TO 24,999	24,999 TO 29,999	29,999 TO 34,999	34,999 TO 39,999	39,999 TO 44,999	44,999 TO 49,999	49,999 TO 54,999	54,999 TO 59,999	59,999 TO 64,999	64,999 TO 69,999	69,999 TO 70,000 AND OVER	
25,000+	64,110	118.0	1	4	3	5	5	10	11	11	25	38				
6,001 - 25,000	65,923	137.0		2	8	4	7	7	6	5	17	21	60			
1,201 - 6,000	64,203	125.1			2	2	7	4	14	13	26	21	38			
601 - 1,200	56,128	28.6		2		2	2		5	5	6	7				
301 - 600	52,479	44.0	2	1	1	1	2	5	11	12	5	3	1			
300 OR LESS	47,991	47.5		1	1	2	10	14	14	2	2	1	1			
COLORADO BOCS	52,472	23.0	1			3	4	4	4	7	3	1				
* STATE TOTAL	61,217	523.2	4	10	15	16	36	39	64	55	70	79	138			

PRINCIPALS

25,000+	62,514	403.0			1			7	27	113	115	107	33			
6,001 - 25,000	61,032	335.0		2		1		13	43	84	95	71	26			
1,201 - 6,000	53,895	272.0				5	17	59	87	59	24	16	5			
601 - 1,200	45,091	68.0		1	2	6	20	28	9	2						
301 - 600	42,766	68.0		2	3	15	22	21	3	1						
300 OR LESS	37,926	27.0	1	1	5	8	10	2								
COLORADO BOCS	37,962	2.0				2										
* STATE TOTAL	57,339	1,175.0	1	6	11	37	69	130	169	259	234	195	64			

CLASSROOM TEACHERS

25,000+	38,691	13,718.7	17	1,451	1,976	1,848	1,912	2,552	2,608	1,722	18	12				
6,001 - 25,000	35,306	11,283.2	18	1,498	2,275	2,242	2,018	1,675	1,524	377	17	1				
1,201 - 6,000	32,673	7,104.0	22	1,251	1,733	1,720	1,284	727	410	120	5	2				
601 - 1,200	28,324	1,282.3	6	386	444	325	118	19	5							
301 - 600	27,528	1,152.9	15	418	415	237	72	23	2	1						
300 OR LESS	25,802	745.3	11	358	273	103	15	2								
COLORADO BOCS	28,665	101.5	2	29	39	24	6	2	4							
* STATE TOTAL	35,364	35,387.9	91	5,391	7,155	6,499	5,425	5,000	4,553	2,220	40	15	2			

AVERAGE SALARIES OF SELECTED POSITIONS BY SIZE OF SCHOOL DISTRICTS

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP											65 AND OVER			
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64						
SUPERINTENDENT																	
MALE	52	174	0	0	2	2	16	37	67	29	16	5					
FEMALE	52	153	0	0	1	2	15	34	55	26	16	4					
	51	21	0	0	1	0	1	3	12	3	0	1					
ASST SUPERINTENDENT																	
MALE	50	49	0	0	0	1	3	13	23	8	1	0					
FEMALE	50	33	0	0	0	1	2	9	15	6	0	0					
	50	16	0	0	0	0	1	4	8	2	1	0					
DIRECTOR OF SERVICES																	
MALE	49	163	0	0	0	9	23	54	49	19	7	2					
FEMALE	50	101	0	0	0	4	10	30	37	13	5	2					
	48	62	0	0	0	5	13	24	12	6	2	0					
ASST DIRECTOR OF SERVICES																	
MALE	47	20	0	0	0	3	4	5	6	2	0	0					
FEMALE	47	7	0	0	0	0	2	2	3	0	0	0					
	47	13	0	0	0	3	2	3	3	2	0	0					
ADMINISTRATIVE ASSISTANT																	
MALE	47	26	0	1	0	2	5	9	5	3	0	1					
FEMALE	47	16	0	1	0	1	3	4	5	2	0	0					
	48	10	0	0	0	1	2	5	0	1	0	1					
BUSINESS MANAGER																	
MALE	45	11	0	0	2	1	2	3	1	2	0	0					
FEMALE	49	5	0	0	0	0	1	2	0	2	0	0					
	41	6	0	0	2	1	1	1	1	0	0	0					
SUPERVISOR OF SERVICES																	
MALE	49	23	0	0	0	1	2	7	10	2	1	0					
FEMALE	50	13	0	0	0	0	1	4	7	1	0	0					
	49	10	0	0	0	1	1	3	3	1	1	0					
ATTENDANCE OFFICER																	
MALE	52	7	0	0	0	0	0	2	3	2	0	0					
FEMALE	52	3	0	0	0	0	0	1	1	1	0	0					
	52	4	0	0	0	0	0	1	2	1	0	0					
DEAN																	
MALE	42	53	0	0	8	13	12	15	3	1	1	0					
FEMALE	41	24	0	0	5	6	4	6	2	1	0	0					
	42	29	0	0	3	7	8	9	1	0	1	0					
PRINCIPAL - ELEMENTARY																	
MALE	48	710	0	0	11	37	125	257	169	82	26	3					
FEMALE	49	327	0	0	6	18	44	116	77	49	14	3					
	48	383	0	0	5	19	81	141	92	33	12	0					
PRINCIPAL - SECONDARY																	
MALE	48	207	0	0	3	15	32	73	58	24	2	0					
FEMALE	48	156	0	0	3	13	21	54	40	23	2	0					
	48	51	0	0	0	2	11	19	18	1	0	0					

AVERAGE AGE OF CERTIFICATED PERSONNEL

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP											65 AND OVER
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64			
PRINCIPAL - COMBINED	49	39	0	1	0	4	6	12	10	3	0	0	0	
MALE	49	32	0	1	0	4	3	10	9	3	0	0	0	
FEMALE	48	7	0	0	0	0	3	2	1	0	0	0	0	
PRINCIPAL - MIDDLE/JUNIOR	48	219	0	0	3	14	33	88	59	17	4	1	0	
MALE	48	161	0	0	2	10	26	60	45	13	4	1	0	
FEMALE	48	58	0	0	1	4	7	28	14	4	0	0	0	
ASST PRINCIPAL - ELEMENTARY	45	98	0	1	5	17	17	37	14	6	1	0	0	
MALE	44	25	0	0	3	6	6	5	3	2	0	0	0	
FEMALE	46	73	0	1	2	11	11	32	11	4	1	0	0	
ASST PRINCIPAL - SECONDARY	48	290	0	1	14	22	43	92	73	39	5	1	0	
MALE	48	190	0	0	7	17	24	61	52	26	2	1	0	
FEMALE	47	100	0	1	7	5	19	31	21	13	3	0	0	
ASST PRINCIPAL - COMBINED	47	7	0	0	0	1	2	1	3	0	0	0	0	
MALE	45	3	0	0	0	1	0	1	1	0	0	0	0	
FEMALE	48	4	0	0	0	0	2	0	2	0	0	0	0	
ASST PRINCIPAL - MIDDLE/JUNIOR	47	205	0	1	9	17	41	65	53	15	4	0	0	
MALE	47	104	0	1	5	7	22	28	29	10	2	0	0	
FEMALE	46	101	0	0	4	10	19	37	24	5	2	0	0	
DIRECTOR	49	110	0	0	3	5	19	33	32	12	5	1	0	
MALE	49	65	0	0	1	3	12	16	21	6	5	1	0	
FEMALE	48	45	0	0	2	2	7	17	11	6	0	0	0	
ASST DIRECTOR	44	4	0	0	0	1	1	1	1	0	0	0	0	
MALE	47	3	0	0	0	0	1	1	1	0	0	0	0	
FEMALE	35	1	0	0	0	1	0	0	0	0	0	0	0	
COORDINATOR	47	172	1	1	9	18	27	56	43	13	4	0	0	
MALE	46	49	0	1	4	6	8	13	11	5	1	0	0	
FEMALE	47	123	1	0	5	12	19	43	32	8	3	0	0	
CONSULTANT	46	31	0	0	2	7	4	7	5	6	0	0	0	
MALE	46	13	0	0	2	3	2	0	3	3	0	0	0	
FEMALE	47	18	0	0	0	4	2	7	2	3	0	0	0	
SUPERVISOR	48	81	0	0	5	4	16	20	23	10	3	0	0	
MALE	48	24	0	0	2	3	5	3	6	3	2	0	0	
FEMALE	48	57	0	0	3	1	11	17	17	7	1	0	0	

AVERAGE AGE OF CERTIFICATED PERSONNEL

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
COUNSELOR	47	1,107	1	19	58	95	198	303	283	115	28	7
MALE	48	392	0	4	14	32	70	92	118	43	14	5
FEMALE	46	715	1	15	44	63	128	211	165	72	14	2
LIBRARIAN/MEDIA SP	49	715	1	9	16	31	86	237	197	102	30	6
MALE	48	97	0	2	6	7	11	24	24	17	6	0
FEMALE	49	618	1	7	10	24	75	213	173	85	24	6
CURRICULUM SP	45	71	0	4	2	5	19	21	13	7	0	0
MALE	43	15	0	1	2	1	4	4	2	1	0	0
FEMALE	46	56	0	3	0	4	15	17	11	6	0	0
TEACHER ON SPECIAL ASSIGNMENT	45	340	1	10	23	41	67	112	68	16	2	0
MALE	44	125	0	3	11	17	25	44	19	6	0	0
FEMALE	45	215	1	7	12	24	42	68	49	10	2	0
CHAPTER 1, 11 TEACHER	45	1,034	12	52	88	109	183	270	179	94	39	8
MALE	44	76	1	3	3	14	14	21	15	4	1	0
FEMALE	45	958	11	49	85	95	169	249	164	90	38	8
CLASSROOM TEACHER - ELEMENTARY	43	15,437	179	1,521	1,603	2,025	2,713	3,598	2,311	1,094	319	74
MALE	42	1,996	22	181	246	302	375	476	272	89	29	4
FEMALE	43	13,441	157	1,340	1,357	1,723	2,338	3,122	2,039	1,005	290	70
CLASSROOM TEACHER - SECONDARY	44	8,914	97	794	895	1,073	1,379	2,154	1,691	649	159	23
MALE	44	4,610	33	350	481	579	701	1,089	917	358	92	10
FEMALE	43	4,304	64	444	414	494	678	1,065	774	291	67	13
CLASSROOM TEACHER - COMBINED	41	389	5	60	40	70	77	68	43	17	7	2
MALE	39	175	4	25	26	34	38	20	17	7	3	1
FEMALE	41	214	1	35	14	36	39	48	26	10	4	1
CLASSROOM TEACHER - MIDDLE/JR	42	7,082	103	864	893	920	1,192	1,626	1,006	365	95	18
MALE	42	2,736	21	313	395	391	449	589	393	136	42	7
FEMALE	42	4,346	82	551	498	529	743	1,037	613	229	53	11
SPECIAL EDUCATION TEACHER	43	3,535	19	186	365	501	853	968	407	168	54	14
MALE	44	495	0	25	58	53	111	153	61	24	9	1
FEMALE	43	3,040	19	161	307	448	742	815	346	144	45	13
SCHOOL NURSE	48	202	0	3	3	17	40	50	46	31	9	3
MALE	45	3	0	0	0	0	0	1	0	1	0	0
FEMALE	48	199	0	3	2	17	40	49	46	30	9	3

AVERAGE AGE OF CERTIFICATED PERSONNEL

TABLE 5

COLORADO DEPARTMENT OF EDUCATION
 AVERAGE AGE OF CERTIFICATED PERSONNEL
 BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP										
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER	
PSYCHOLOGIST	45	447	1	19	46	53	96	107	80	33	7	5	
MALE	47	156	0	1	10	14	32	45	37	10	4	3	
FEMALE	43	291	1	18	36	39	64	62	43	23	3	2	
SOCIAL WORKER	46	343	1	14	20	30	61	90	73	40	12	2	
MALE	48	83	1	1	3	3	16	24	17	14	4	0	
FEMALE	46	260	0	13	17	27	45	66	56	26	8	2	
SPECIAL SERVICES	42	760	6	55	84	122	215	176	72	25	5	0	
MALE	45	28	0	2	1	2	5	10	6	2	0	0	
FEMALE	42	732	6	53	83	120	210	166	66	23	5	0	
** STATE TOTAL	43	43,075	427	3,616	4,212	5,286	7,612	10,667	7,179	3,051	849	176	
MALE	44	12,494	82	915	1,298	1,554	2,063	3,052	2,321	907	259	43	
FEMALE	43	30,581	345	2,701	2,914	3,732	5,549	7,615	4,858	2,144	590	133	

AVERAGE AGE OF CERTIFICATED PERSONNEL



TABLE 6

COLORADO DEPARTMENT OF EDUCATION

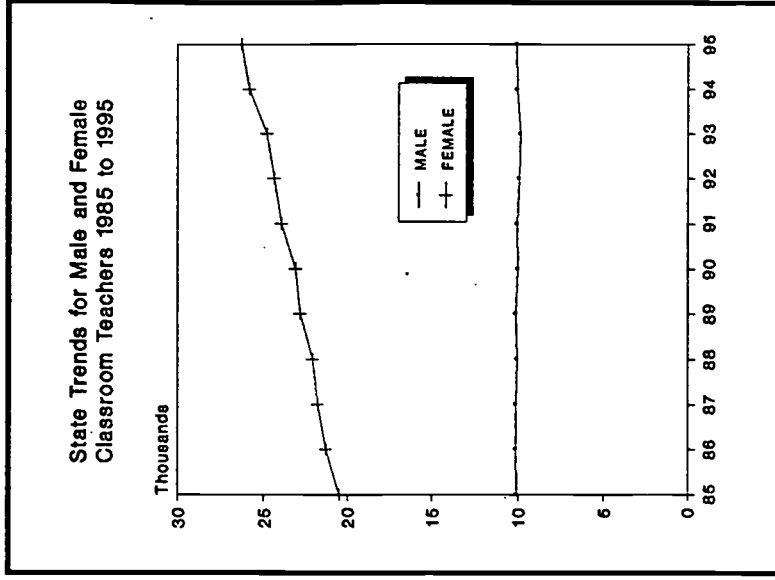
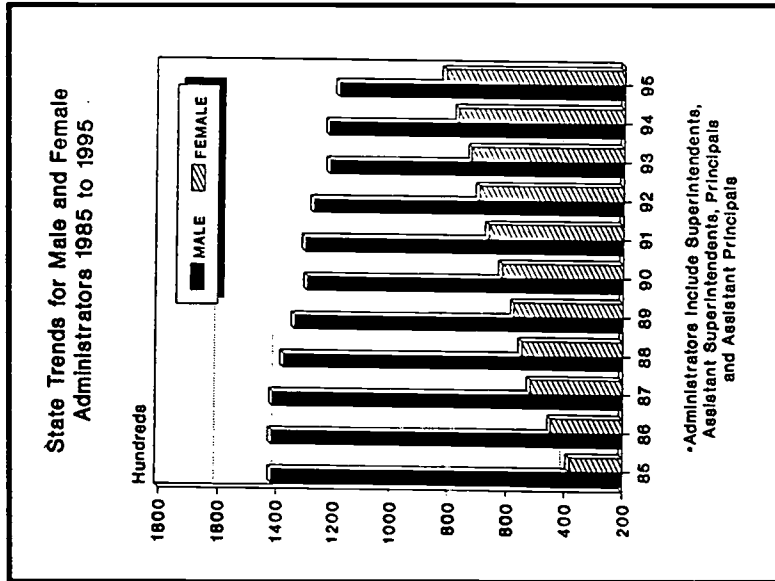
FALL 1995

ALL CERTIFICATED PERSONNEL
BY POSITION, ETHNIC/RACIAL GROUP, AND SEX

	AMERICAN INDIAN		ASIAN AMERICAN		BLACK AMERICAN		HISPANIC		WHITE		ALL		TOTAL
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
SUPERINTENDENT	0	0	0	0	0	0	6	0	146	21	153	21	174
ASST SUPERINTENDENT	0	0	0	0	0	0	1	0	32	11	33	16	49
DIRECTOR OF SERVICES	0	0	0	0	0	0	10	8	85	52	107	62	163
ASST DIRECTOR OF SERVICES	0	0	0	0	0	0	1	0	6	13	7	13	20
ADMINISTRATIVE ASSISTANT	0	0	0	0	0	0	1	0	15	9	16	10	26
BUSINESS MANAGER	0	0	0	0	0	0	1	0	4	6	5	6	11
SUPERVISOR OF SERVICES	0	0	0	0	0	0	2	0	13	9	13	10	23
ATTENDANCE OFFICER	0	0	0	0	0	0	0	0	1	4	3	4	7
DEAN	0	0	0	0	3	3	1	1	20	24	24	29	53
PRINCIPAL - ELEMENTARY	0	0	2	3	6	23	29	48	290	309	327	383	710
PRINCIPAL - SECONDARY	1	0	0	1	2	142	11	2	142	46	156	51	207
PRINCIPAL - COMBINED	0	0	0	0	0	0	2	0	30	7	32	7	39
PRINCIPAL - MIDDLE/JUNIOR	0	0	0	0	6	27	16	4	139	52	161	58	219
ASST PRINCIPAL - ELEMENTARY	0	0	0	0	0	0	1	4	24	59	25	73	98
ASST PRINCIPAL - SECONDARY	2	0	0	0	6	14	20	7	161	78	190	100	290
ASST PRINCIPAL - COMBINED	0	0	1	1	0	0	0	0	2	3	3	4	7
ASST PRINCIPAL - MIDDLE/JUNIOR	1	0	1	2	4	15	15	7	83	77	104	101	205
DIRECTOR - ELEMENTARY	0	0	0	0	0	0	1	1	1	4	2	5	7
DIRECTOR - SECONDARY	1	0	0	0	2	0	1	1	1	4	2	5	7
DIRECTOR - COMBINED	0	0	0	0	1	0	1	2	27	30	37	32	69
DIRECTOR - MIDDLE/JUNIOR	0	0	1	0	1	0	8	0	1	3	1	0	4
ASST DIRECTOR - SECONDARY	0	0	0	0	0	0	0	0	1	1	1	0	2
ASST DIRECTOR - COMBINED	0	0	0	0	0	0	0	0	2	2	2	1	3
ASST DIRECTOR - ELEMENTARY	0	0	0	0	0	0	0	0	12	24	13	26	28
COORDINATOR - SECONDARY	0	0	0	0	1	1	0	1	12	11	29	14	33
COORDINATOR - COMBINED	0	0	0	0	1	3	4	8	25	61	29	73	102
COORDINATOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	5	9	5	10	15
CONSULTANT - ELEMENTARY	0	0	0	0	0	0	0	0	0	3	0	3	3
CONSULTANT - SECONDARY	0	0	0	0	0	0	0	0	0	0	0	1	1
CONSULTANT - COMBINED	0	0	0	0	1	1	0	2	3	10	9	13	22
CONSULTANT - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	1	0	1	2
SUPERVISOR - ELEMENTARY	0	0	0	0	0	0	0	0	12	11	29	14	43
SUPERVISOR - SECONDARY	0	0	0	0	0	0	0	0	6	9	5	10	15
SUPERVISOR - COMBINED	0	0	0	0	0	0	0	0	0	3	0	3	3
SUPERVISOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	0	0	0	1	1
COUNSELOR - ELEMENTARY	0	0	0	0	0	0	0	0	45	149	50	159	209
COUNSELOR - SECONDARY	0	0	0	0	0	0	0	0	181	255	210	301	511
COUNSELOR - COMBINED	0	0	0	0	0	0	0	0	23	29	27	30	57
COUNSELOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	98	204	105	225	330
LIBRARIAN/MEDIA SP - ELEM	0	0	0	0	0	0	0	0	30	311	27	322	349
LIBRARIAN/MEDIA SP - SEC	0	0	0	0	0	0	0	0	21	107	30	112	142
LIBRARIAN/MEDIA SP - COMB	0	0	0	0	0	0	0	0	12	50	14	51	65
LIBRARIAN/MEDIA SP - MID/JR	0	0	0	0	0	0	0	0	24	128	26	133	159
CURRICULUM SP - ELEMENTARY	0	0	0	0	0	0	0	0	2	15	2	16	18
CURRICULUM SP - SECONDARY	0	0	0	0	0	0	0	0	1	3	1	3	4
CURRICULUM SP - COMBINED	0	0	0	0	0	0	0	0	1	10	4	25	29
CURRICULUM SP - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	3	10	8	12	20
TEACHER ON SPECIAL ASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0
CHAPTER 1, II TEACHER	1	1	3	1	2	13	12	20	107	188	125	215	340
CLASSROOM TEACHER - ELEMENTARY	12	97	16	117	32	254	167	103	61	835	76	958	1034
CLASSROOM TEACHER - SECONDARY	19	24	31	24	72	66	275	853	1769	12120	1996	13441	15437
CLASSROOM TEACHER - COMBINED	1	1	1	3	1	6	194	194	4213	3996	4610	4304	8916
CLASSROOM TEACHER - MIDDLE/JR	16	42	15	34	75	102	13	13	161	195	175	214	389
SPECIAL EDUCATION TEACHER	2	9	2	27	10	37	183	209	2447	3959	2736	4346	7082
SCHOOL NURSE	0	0	0	0	0	0	0	0	44	2885	495	3040	3535
PSYCHOLOGIST	0	0	0	0	0	0	0	0	2	188	3	199	202
SOCIAL WORKER	1	2	0	2	1	4	8	3	143	272	156	291	447
SPECIAL SERVICES	0	0	0	0	0	0	0	0	68	212	83	260	343
* STATE TOTALS:	59	197	85	241	245	620	899	1685	11206	27838	12494	30581	43075

ILLUSTRATION 2

COLORADO DEPARTMENT OF EDUCATION
STATE TRENDS FOR MALE AND FEMALE
SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS



- In fall 1995, males represented 59.3 percent of Colorado's school district administrators and 27.7 percent of classroom teachers. Females represented 40.7 percent of school district administrators and 72.3 percent of classroom teachers.
- In fall 1985, males represented 78.7 percent of Colorado's school district administrators, while females accounted for 21.3 percent of that same group. Thirty-three (33.0) percent of fall 1985 classroom teachers were male and 67.0 percent were female.
- In fall 1995, women comprised 12.1 percent of Colorado's superintendents, 32.7 percent of assistant superintendents, 42.5 percent of principals and 46.3 percent of assistant principals. From fall 1985 to fall 1995, the number of women in these four administrative positions in Colorado's school districts increased by 112.5 percent while the number of men in these same positions decreased by 3.7 percent.

STATE TRENDS FOR MALE AND FEMALE SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS

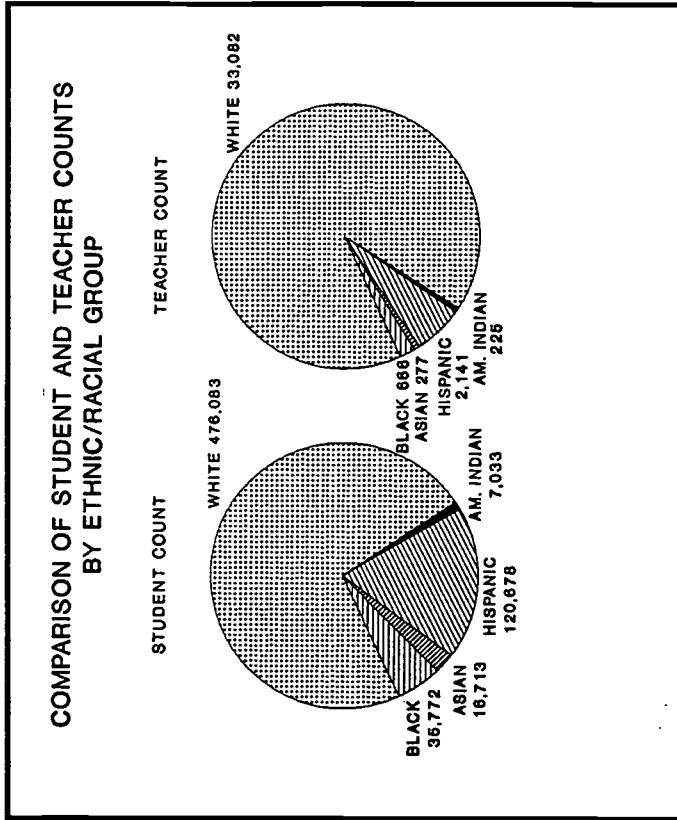
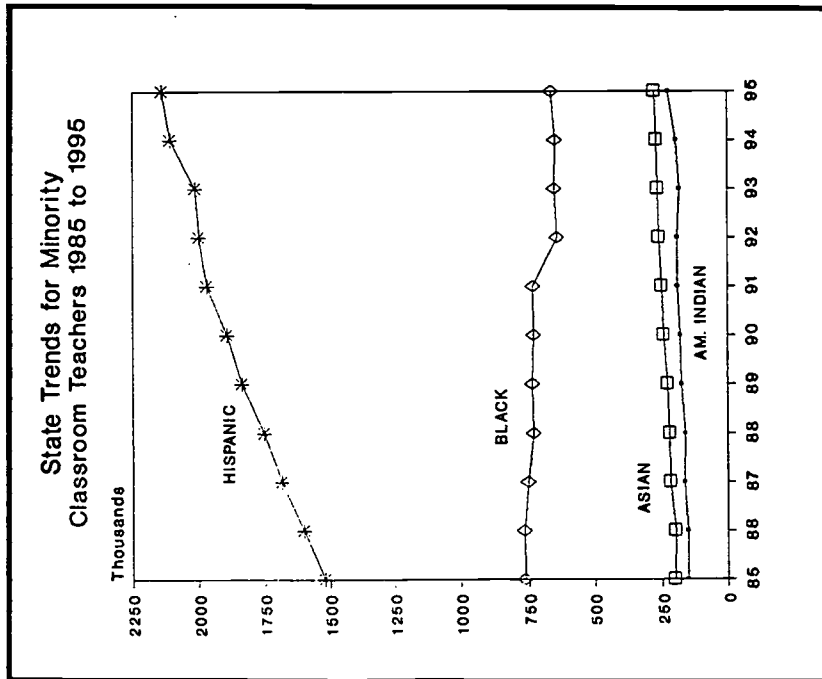
TABLE 7

COLORADO DEPARTMENT OF EDUCATION
 ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT CERTIFICATED PERSONNEL
 FOR SELECTED POSITIONS FALL 1985 AND FALL 1995

ETHNIC/RACIAL GROUP	SUPERINTENDENTS		ASSISTANT SUPERINTENDENT		PRINCIPALS		ASSISTANT PRINCIPALS		CLASSROOM TEACHERS		TOTAL CERTIFICATED PERSONNEL		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
AMERICAN INDIAN	FALL 1985	0	0	0	1	4	2	2	1	39	114	50	126
	FALL 1995	0	0	0	0	1	0	3	4	51	174	59	197
	PERCENT CHANGE											18.0%	56.3%
ASIAN	FALL 1985	0	0	0	0	4	2	2	1	52	150	69	170
	FALL 1995	0	0	0	0	2	4	3	2	66	211	85	241
	PERCENT CHANGE											23.2%	41.8%
BLACK	FALL 1985	0	0	1	0	12	20	16	14	194	569	263	689
	FALL 1995	1	0	0	2	14	27	10	37	192	474	245	620
	PERCENT CHANGE											-6.8%	-10.0%
HISPANIC	FALL 1985	8	0	3	0	51	26	30	17	548	972	735	1,106
	FALL 1995	6	0	1	3	58	54	36	18	687	1,454	899	1,685
	PERCENT CHANGE											22.3%	52.4%
WHITE	FALL 1985	163	3	70	9	754	186	295	101	9,268	18,661	11,851	21,394
	FALL 1995	146	21	32	11	601	414	270	217	9,092	23,990	11,206	27,838
	PERCENT CHANGE											-5.4%	30.1%
TOTAL	FALL 1985	171	3	74	10	825	236	345	134	10,101	20,466	12,968	23,485
	FALL 1995	153	21	33	16	676	499	322	278	10,088	26,303	12,494	30,581
	PERCENT CHANGE	-10.5%	600.0%	-55.4%	60.0%	-18.1%	111.4%	-6.7%	107.5%	-0.1%	28.5%	-3.7%	30.2%

ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT PERSONNEL

ILLUSTRATION 3
COLORADO DEPARTMENT OF EDUCATION
TEACHER AND PUPIL POPULATIONS BY ETHNIC/RACIAL GROUPS



- From fall 1985 to fall 1995, Black teacher representation in Colorado decreased by 12.7 percent. Most of the decrease resulted from retirements at the Denver Public School District in 1992. During the same period the number of other minority classroom teachers increased as follows: American Indian - 4.7 percent, Asian - 3.7 percent, and Hispanic 4.0 percent.
- In fall 1995, minorities represented 27.4 percent of Colorado's public school student population. In contrast, minorities represented only 9.0 percent of classroom teachers. White students represented 72.5 percent of the student population, and 90.9 percent of classroom teachers were White. Hispanics comprised 18.4 percent of the student population; 5.9 percent of classroom teachers were Hispanic.

TABLE 8

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS			
	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT
SETTING: Denver Metro								
ADAMS								
MARPLETON	38.9	298.2	38,131	12	14	30.3	244.1	35,552
NORTGLENN-THORNTON	50.6	1,480.8	39,051	11	14	42.4	1,237.7	37,286
ADAMS COUNTY	55.6	389.1	38,932	10	14	47.9	322.6	36,910
BRIGHTON	56.3	262.7	38,670	13	16	49.3	220.1	36,650
WESTMINSTER	57.7	738.0	35,818	11	13	53.3	640.4	33,860
ENGLEWOOD	62.5	272.6	39,964	10	15	56.8	222.4	38,200
SHERIDAN	56.5	128.9	35,706	8	13	48.6	110.6	34,020
CHERRY CREEK	62.4	2,203.6	41,965	10	13	57.7	1,920.8	40,576
LITTLETON	59.8	993.4	39,777	11	14	53.8	832.6	37,860
ADAMS-ARAPAHOE	55.1	1,780.9	40,093	11	15	48.8	1,480.0	38,247
ST VRAIN VALLEY	53.3	1,014.7	38,986	12	22	47.0	883.5	37,586
BOULDER VALLEY	60.4	1,579.5	38,372	11	13	54.9	1,352.0	36,543
BOULDER COUNTY	58.8	3,844.7	39,356	13	15	53.5	3,270.7	37,891
DOUGLAS COUNTY	52.4	1,415.0	35,829	6	10	46.2	1,213.0	33,843
JEFFERSON COUNTY	64.6	4,758.5	41,741	13	13	59.1	4,004.7	40,026
SETTING: Urban/Suburban								
EL PASO								
HARRISON	51.0	755.5	34,937	10	13	43.1	642.7	33,027
WIDEFIELD	45.0	526.9	34,486	10	13	36.7	441.4	32,563
FOUNTAIN	54.5	317.8	34,741	9	12	46.9	264.4	32,994
COLORADO SPRINGS	65.6	2,008.0	38,697	12	15	61.5	1,690.5	37,045
CHEYENNE MOUNTAIN	54.3	190.5	35,163	9	14	48.5	163.2	33,668
MANITOU SPRINGS	48.4	89.0	35,947	10	14	41.3	74.6	33,580
ACADEMY	57.1	908.8	34,587	8	12	50.8	767.7	32,862
LEWIS-PALMER	48.3	198.6	35,716	8	13	40.3	169.6	33,444
FALCON	44.7	242.5	30,952	6	10	35.9	203.0	28,958
POUDRE	63.1	1,207.2	39,271	12	16	56.8	1,003.7	37,112
THOMPSON	44.7	812.5	36,898	10	14	36.3	691.4	35,406
MESA COUNTY VALLEY	51.7	1,198.0	36,732	11	14	45.2	1,033.4	35,111
PUEBLO CITY	61.4	1,116.5	37,053	14	15	56.3	947.5	35,595
PUEBLO COUNTY RURAL	51.9	311.7	34,959	13	15	44.8	260.7	32,922
GREELEY	55.6	774.7	34,176	9	12	51.8	625.6	32,410
SETTING: Outlying City								
ALAMOSA	55.2	170.9	33,960	10	13	49.0	145.9	32,453
FREMONT	57.4	263.9	37,281	11	14	52.4	226.9	35,878
GARFIELD	35.4	329.7	35,462	8	13	27.3	279.7	34,037
LA PLATA	60.7	337.5	35,344	9	13	56.3	294.3	33,861
LAS ANIMAS	35.8	108.8	32,535	14	17	28.9	96.8	31,121
LOGAN	47.8	199.5	33,249	14	17	41.0	175.5	31,749
MOFFAT	48.0	176.4	38,525	10	14	41.8	150.4	36,756
MONTEZUMA	49.4	233.4	31,832	9	14	43.1	198.9	30,398

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS						
			% WITH MASTER'S OR HIGHER	AVERAGE SALARY F.T.E.	AVERAGE EXPERIENCE IN DISTRICT	TOTAL	% WITH MASTER'S OR HIGHER	AVERAGE SALARY F.T.E.	AVERAGE EXPERIENCE IN DISTRICT	TOTAL			
SETTING: Outlying City													
MONTROSE	MONTROSE COUNTY	RE-1J	47.7	337.7	32,708	10	14	40.3	285.8	31,100	10	13	
MORGAN	FORT MORGAN	RE-3	33.5	209.8	32,181	9	12	27.4	185.1	30,984	10	12	
OTERO	EAST OTERO	R-1	39.1	149.1	31,268	11	15	32.1	129.6	29,428	11	15	
PROHERS	LAMAR	RE-2	50.0	148.5	32,042	11	17	42.6	127.9	30,290	12	16	
ROUTT	STEAMBOAT SPRINGS	RE-2	61.2	133.6	36,688	10	14	56.7	114.6	34,937	10	14	
SETTING: Outlying Town													
ADAMS	BENNETT	29J	31.0	70.5	28,800	6	10	22.6	61.5	27,096	6	9	
ARCHULETA	ARCHULETA COUNTY	50 JT	44.6	81.5	32,638	9	12	39.7	71.5	30,971	8	11	
BACA	SPRINGFIELD	RE-4	43.2	35.4	26,456	8	12	35.5	30.5	25,090	9	11	
BENT	LAS ANIMAS	RE-1	34.5	58.0	28,634	12	16	24.5	49.0	27,359	13	16	
CHAFFEE	BUENA VISTA	R-31	49.4	75.7	29,106	10	14	41.3	61.7	27,645	10	14	
	SALIDA	R-32	50.0	100.0	31,430	12	16	42.5	87.0	29,846	11	15	
CHEYENNE	CHEYENNE COUNTY	RE-5	25.7	35.0	25,480	5	9	16.7	30.0	24,017	6	8	
CLEAR CREEK	CLEAR CREEK	RE-1	59.3	88.9	34,920	11	16	55.3	74.8	33,826	11	15	
CROWLEY	CROWLEY COUNTY	RE-1-J	17.8	44.9	26,474	7	11	12.8	38.9	24,278	6	9	
DELTA	DELTA COUNTY	50(J)	53.2	309.5	32,354	10	14	47.0	263.5	30,564	10	13	
EAGLE	EAGLE COUNTY	RE 50	37.0	285.7	35,616	6	10	27.6	237.4	33,423	6	9	
FREMONT	FLORENCE	RE-2	46.8	136.0	32,298	10	13	39.8	120.5	31,017	10	12	
GARFIELD	GARFIELD	RE-2	38.9	186.4	32,969	8	11	31.1	160.4	31,129	8	10	
GRAND	WEST GRAND	1-JT.	34.8	44.8	32,130	12	16	29.3	40.2	31,026	12	15	
	EAST GRAND	2	53.4	86.6	31,759	9	13	46.1	74.6	30,255	9	12	
GUNNISON	GUNNISON WATERSHED	RE1J	50.0	136.5	31,237	8	12	44.6	115.5	29,470	8	11	
HUERFANO	HUERFANO	RE-1	47.0	65.8	28,223	11	14	39.3	55.8	26,946	11	14	
KIT CARSON	BURLINGTON	RE-6J	32.4	69.3	30,074	11	14	18.6	58.3	28,179	11	13	
LAKE	LAKE COUNTY	R-1	35.2	87.0	30,100	10	12	27.6	75.2	28,417	10	12	
LA PLATA	BAYFIELD	10 JT-R	38.5	74.7	32,905	8	12	31.3	64.7	31,757	8	12	
LARIMER	PARK (ESTES PARK)	R-3	43.2	91.1	34,125	8	12	35.1	74.6	32,775	8	12	
LINCOLN	LIMON	RE-4J	11.4	34.0	28,486	8	11	6.5	30.0	26,227	9	11	
MORGAN	BRUSH	RE-2(J)	30.2	105.5	29,669	9	12	24.2	94.5	28,160	9	12	
OTERO	ROCKY FORD	R-2	35.4	97.9	28,813	9	13	27.9	86.0	27,691	10	13	
	FOWLER	R-4J	35.0	39.8	27,647	11	15	28.6	34.8	26,032	10	14	
PHILLIPS	HOLYOKE	RE-1J	25.0	48.0	28,941	10	16	17.1	41.0	27,427	11	14	
PITKIN	MEEKER	1	49.5	94.6	41,179	10	14	44.8	85.2	39,608	10	14	
RIO BLANCO	MEERER	RE1	32.1	51.7	31,921	8	13	22.2	43.7	30,184	8	13	
	RANGELY	RE-4	29.6	53.5	34,670	6	12	23.9	45.5	32,840	7	12	
RIO GRANDE	DEL NORTE	C-7	37.1	61.1	30,856	9	13	31.5	53.1	29,099	9	12	
	MONTE VISTA	C-8	48.6	103.3	31,284	9	12	43.5	90.3	29,877	9	11	
ROUTT	HAYDEN	RE-1	34.1	43.1	31,980	7	11	26.3	37.5	29,801	6	10	
SAGUACHE	CENTER	26 JT	42.4	59.0	27,608	8	11	37.7	53.0	25,932	8	10	
SAN MIGUEL	TELLURIDE	R-1	56.5	43.7	38,512	5	13	52.6	35.7	36,220	5	12	
SEDGWICK	JULESBURG	RE-1	27.6	28.6	29,142	11	15	19.2	25.6	27,373	11	14	
SUMMIT	SUMMIT	RE-1	55.9	178.8	39,556	8	13	48.4	149.9	38,006	8	13	

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS								
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT					
Outlying Town	TELLER													
	WOODLAND PARK	RE-2	70.8	185.6	35,810	9	14	65.0	155.3	34,200	9	13		
	WASHINGTON	R-1	21.4	41.0	27,254	9	11	14.3	34.0	26,003	8	10		
	WELD	RE-1	45.0	143.9	33,452	9	15	34.9	122.9	31,279	9	14		
		RE-2	41.3	90.7	33,396	11	16	33.3	77.2	31,804	11	15		
		RE-4	55.8	148.3	30,183	9	13	48.4	124.3	28,592	9	12		
		RE-5J	54.7	92.8	32,946	9	14	48.8	80.2	31,011	9	13		
		RE-7	49.3	70.1	31,588	11	14	41.0	60.1	30,142	11	14		
		RE-8	48.6	174.4	33,186	8	12	38.7	141.6	31,084	8	11		
		RE-9	30.7	74.5	28,700	7	12	21.5	64.5	27,349	7	11		
		RJ-1	25.5	93.8	28,104	12	15	19.8	82.6	27,064	12	15		
		RJ-2	35.7	81.9	27,094	10	13	28.4	71.9	25,996	10	13		
Rural	STRASBURG	31J	37.5	31.6	29,714	7	13	28.6	27.6	27,525	8	13		
	ALAMOSA	RE-22J	30.8	25.3	28,487	8	11	22.7	21.3	26,553	9	13		
	ARAPAHOE	26J	27.3	21.5	30,062	8	15	15.8	18.5	28,101	8	13		
		32J	33.3	32.0	28,640	7	10	31.0	28.0	26,938	8	10		
	BACA	RE-1	25.0	26.9	26,861	8	13	16.7	22.9	25,133	7	12		
		RE-3	23.1	12.6	23,483	5	7	16.7	11.6	22,059	4	6		
		RE-5	15.4	13.0	23,523	5	6	9.1	11.0	22,045	5	7		
		RE-6	23.1	13.0	22,856	6	8	16.7	12.0	21,344	5	7		
	BENT	RE-2	22.2	26.6	27,523	5	11	17.4	22.8	26,847	6	10		
	CHEYENNE	R-1	10.5	19.0	27,298	10	11	5.9	17.0	26,257	10	11		
	CONEJOS	RE-1J	38.1	83.6	31,276	11	13	31.9	72.0	29,965	11	13		
		6J	38.5	24.0	30,346	7	9	33.3	20.7	28,536	8	8		
COSTILLA	SOUTH CONEJOS	RE-10	34.2	38.0	28,699	15	16	29.4	34.0	27,752	15	16		
	CENTENNIAL	R-1	64.5	30.5	33,343	13	17	59.3	26.5	31,232	13	16		
	SIERRA GRANDE	R-30	48.1	27.0	31,707	7	10	43.5	23.0	29,993	7	10		
	CONSOLIDATED	C-1	32.4	33.5	29,133	9	13	24.1	28.5	27,163	8	12		
	DOLORES	RE NO.2	42.9	27.5	28,381	7	12	30.4	22.5	25,635	7	10		
	ELBERT	C-1	38.0	133.6	30,889	5	9	28.4	112.8	29,163	6	10		
		C-2	23.1	25.6	27,104	7	12	9.1	21.6	24,410	7	11		
	BIG SANDY	100J	36.7	28.5	30,072	10	16	24.0	23.5	27,782	9	15		
	ELBERT	200	43.5	23.0	28,037	6	12	38.9	18.0	26,317	7	11		
	AGATE	300	30.8	13.0	25,077	3	6	25.0	12.0	22,817	4	5		
	EL PASO	CALHAN	RJ-1	43.2	36.4	28,631	7	12	34.4	31.4	26,238	6	10	
		ELLICOTT	22	23.8	40.9	28,523	9	13	16.7	34.9	26,703	9	12	
	PEYTON	23 JT	29.4	32.8	27,055	5	11	20.7	27.8	24,678	5	9		
	HANOVER	28	27.3	11.0	27,556	4	9	20.0	10.0	25,169	4	7		
	EDISON	54 JT	40.0	5.0	26,653	9	14	40.0	5.0	26,653	9	14		
FREMONT	MIAMI/YODER	60 JT	38.9	18.0	29,728	8	11	33.3	15.0	27,799	8	11		
	COTOPAXI	RE-3	46.2	24.6	28,047	9	13	39.1	21.6	26,098	9	13		
	GARFIELD	16	44.0	49.1	30,337	9	14	33.3	41.1	28,646	8	13		

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL			CLASSROOM TEACHERS							
			% WITH MASTER'S OR HIGHER	AVERAGE SALARY F.T.E.	AVERAGE EXPERIENCE IN DISTRICT	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT					
Rural	GILPIN COUNTY	RE-1	42.1	36.7	29,006	6	12	35.5	30.6	26,907	7	10	
	HINSDALE COUNTY	RE-1	16.7	5.5	30,362	6	18	0.0	4.5	27,405	7	14	
	HUERFANO	RE-2	63.0	27.0	27,102	8	15	56.5	23.0	25,726	7	13	
	JACKSON	R-1	22.2	26.7	28,591	9	12	12.5	23.7	26,484	9	12	
	KIOWA	RE-1	29.6	25.8	30,280	12	14	20.8	22.8	28,180	12	14	
		RE-2	15.4	13.0	27,177	11	13	8.3	12.0	26,400	9	9	
	KIT CARSON	C-20	60.0	25.0	29,286	9	14	54.5	22.0	27,595	10	13	
		R-23	35.0	19.1	28,594	14	16	27.8	17.1	26,304	14	15	
		R-4	33.3	26.6	27,304	7	11	21.7	22.6	25,256	7	9	
		R-5	22.2	17.5	26,104	8	9	6.7	15.0	24,252	6	7	
LA PLATA	IGNACIO	11 JT	54.7	85.1	33,667	9	13	47.2	71.6	32,189	9	13	
	PRIMERO REORGANIZED 2		33.3	21.0	25,884	9	12	27.8	18.0	24,859	9	10	
	LAS ANIMAS	HOEHNE REORGANIZED 3	40.0	25.0	28,483	8	10	36.4	22.0	27,476	7	9	
		AGUILAR REORGANIZED 6	29.2	23.2	27,949	12	17	23.8	20.2	27,238	11	15	
		BRANSON REORGANIZED 82	44.4	8.6	22,915	8	12	37.5	7.6	21,654	8	10	
		KIM REORGANIZED 88	21.4	13.4	22,794	5	9	16.7	11.4	21,294	5	8	
		GENOA-HUGO	14.8	25.6	26,355	5	9	8.3	22.6	24,646	5	8	
	LINCOLN	KARVAL	33.3	12.0	24,924	11	15	27.3	11.0	23,436	12	14	
		FRENCHMAN	37.5	22.9	27,066	7	12	28.6	20.2	25,515	8	12	
	LOGAN	BUFFALO	34.6	24.0	29,844	12	16	21.1	18.0	27,471	13	15	
MESA	DE BEQUE	RE-5	31.6	19.0	28,741	10	12	27.8	18.0	27,671	10	12	
		49JT	35.0	19.5	26,190	7	13	23.5	17.0	24,530	8	11	
		50	42.2	45.0	30,108	7	11	33.3	39.0	28,009	7	10	
	MINERAL	PLATEAU VALLEY	50.0	15.5	32,094	12	17	46.7	14.5	30,879	13	17	
	MONTEZUMA	CREEDE CONSOLIDATED 1	37.8	43.8	29,702	7	14	30.0	38.8	27,969	7	13	
		DOLORES	RE-4A	34.1	43.5	27,448	7	12	24.3	37.0	25,897	8	12
		MANCOS	RE-6	36.2	47.0	27,684	6	10	29.3	41.0	25,948	6	9
	MONTROSE	WEST END	RE-2	15.8	19.0	26,753	6	9	6.3	16.0	25,181	6	9
	MORGAN	WELDON VALLEY	RE-20(J)	28.9	44.6	30,025	11	14	23.7	37.6	28,538	11	13
		HIGGINS	RE-50(J)	25.0	23.5	28,202	9	15	21.1	18.5	26,605	9	14
OTERO	MANZANOLA	3J	26.1	23.0	27,056	6	11	15.0	20.0	25,490	7	9	
		31	25.0	30.9	26,807	10	15	17.9	26.9	25,160	10	15	
		33	42.3	25.0	31,362	7	15	37.5	23.0	29,872	7	14	
	OURAY	R-1	38.5	25.8	29,510	9	15	27.3	21.8	27,799	9	15	
		R-2	36.5	102.0	33,571	8	12	32.2	88.8	32,070	8	11	
	PARK	1	40.0	41.2	30,019	6	11	33.3	35.2	29,075	6	10	
		RE-2	41.9	28.2	26,746	10	14	30.8	23.7	25,169	10	13	
	PHILLIPS	HAXTUN	RE-2J	28.6	28.0	24,740	9	12	20.8	24.0	23,475	8	10
	PROMERS	GRANADA	RE-1	50.0	28.0	26,768	11	15	50.0	24.0	25,670	13	15
		HOLLY	RE-3	9.7	26.8	26,809	6	9	0.0	22.8	25,169	6	8
RIO GRANDE	WILEY	RE-13 JT	34.4	30.3	30,683	11	15	27.6	27.3	28,514	10	14	
	SARGENT	RE-33J	48.7	38.4	31,509	11	15	41.2	34.0	29,396	11	14	
	ROUTT	RE 3	34.8	23.0	27,872	6	11	26.3	19.0	26,146	6	11	
	SAGUACHE	RE 1	34.8	23.0	27,872	6	11	26.3	19.0	26,146	6	11	

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
 PERCENT WITH MASTER'S DEGREE OR HIGHER
 FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS				
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	
Rural	MOFFAT	24.0	24.8	25,737	4	9	20.8	24,174	4	8
	SILVERTON	64.3	14.0	33,925	11	15	63.6	32,521	9	13
	SAN JUAN	32.1	28.0	30,402	6	11	26.1	28,590	6	11
	SAN MIGUEL	32.0	24.2	28,013	10	15	21.1	25,366	11	15
	SEDGWICK	35.1	37.0	32,368	6	11	22.6	30,725	6	11
	TELLER	20.0	19.6	23,604	5	8	16.7	22,780	5	6
	WASHINGTON	21.7	23.0	27,446	8	12	15.8	24,987	10	13
		33.3	10.6	28,809	11	16	27.3	25,143	11	14
		47.1	16.5	28,989	8	12	40.0	26,802	8	10
		46.4	96.5	32,336	9	13	40.0	30,615	10	13
		28.6	13.5	24,500	6	8	23.1	22,940	7	8
		14.3	18.9	28,427	11	14	5.3	27,122	11	15
	16.7	17.2	26,258	7	12	11.8	24,854	8	11	
Weld	ARKANSAS VALLEY BOCES	52.2	20.4	26,357	5	10	28.6	22,287	6	10
	EAST CENTRAL BOCES	64.0	21.7	29,428	4	8	100.0	26,950	5	12
	MOUNTAIN BOCES	70.2	43.1	32,647	3	7	47.4	30,320	3	7
	NORTHERN COLO BOCES	100.0	1.0	56,160	1	12	0.0	0	0	0
	NORTHEAST BOCES	68.8	14.5	30,396	7	12	33.3	27,058	5	12
	PIKES PEAK BOCES	68.4	34.4	37,004	5	12	75.0	32,499	6	10
	SAN JUAN BOCES	87.0	19.3	34,755	6	11	0.0	0	0	0
	SAN LUIS VALLEY BOCES	53.8	25.3	31,609	7	12	25.0	26,295	5	7
	SOUTH CENTRAL BOCES	56.0	24.6	31,549	6	11	50.0	32,931	3	9
	SOUTH PLATTE VALLEY BOCES	77.8	16.8	31,002	5	11	40.0	24,835	2	4
	SOUTHEASTERN BOCES	75.0	15.6	28,973	6	12	50.0	23,989	3	4
	SOUTHWEST BOCES	68.8	14.6	31,981	5	11	20.0	24,506	2	6
	WELD BOCES	65.4	23.9	31,667	3	8	41.7	26,384	1	7
	NORTHWEST COLO BOCES	95.0	15.0	33,945	6	10	66.7	29,093	3	6
	RIO BLANCO BOCES	100.0	13.0	33,620	4	12	100.0	31,845	4	11
	EXPEDITIONARY BOCES	40.0	15.0	34,803	3	8	46.2	33,909	3	8
	STATE TOTALS:		54.5	41,864.3	11	14	48.2	35,387.9	10	13

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: ADAMS						
MAPLETON 1	4,991	244.1	35,552	18.3	174.5	28.6
NORTHGLENN-THORNTON 12	24,603	1,237.7	37,286	8.8	927.2	26.5
ADAMS COUNTY 14	6,157	322.6	36,910	10.2	230.0	26.8
BRIGHTON 27J	4,468	220.1	36,650	7.3	163.6	27.3
BENNETT 29J	1,067	61.5	27,096	13.6	48.5	22.0
STRASBURG 31J	482	27.6	27,525	18.5	22.0	21.9
WESTMINSTER 50	11,406	640.4	33,860	11.5	467.9	24.4
COUNTY: ALAMOSA						
ALAMOSA RE-11J	2,500	145.9	32,453	11.6	106.6	23.5
SANGRE DE CRISTO RE-22J	325	21.3	26,553	4.5	17.8	18.3
COUNTY: ARAPAHOE						
ENGLEWOOD 1	4,704	222.4	38,200	10.3	166.9	28.2
SHERIDAN 2	1,974	110.6	34,020	5.6	75.8	26.0
CHERRY CREEK 5	35,761	1,920.8	40,576	9.4	1,477.5	24.2
LITTLETON 6	15,863	832.6	37,860	12.5	665.4	23.8
DEER TRAIL 26J	211	18.5	28,101	22.2	14.5	14.6
ADAMS-ARAPAHOE 28J	27,825	1,480.0	38,247	8.6	1,080.3	25.8
BYERS 32J	413	28.0	26,938	26.9	20.5	20.1
COUNTY: ARCHULETA						
ARCHULETA COUNTY 50 JT	1,479	71.5	30,971	5.9	57.0	25.9
COUNTY: BACA						
WALSH RE-1	287	22.9	25,133	12.5	15.5	18.5
PRITCHETT RE-3	108	11.6	22,059	16.7	10.0	10.8
SPRINGFIELD RE-4	355	30.5	25,090	18.5	26.5	13.4
VILAS RE-5	84	11.0	22,045	36.4	10.0	8.4
CAMPO RE-6	96	12.0	21,344	38.5	10.0	9.6

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		PUPIL/TEACHER RATIO	SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE		F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: BENT							
LAS ANIMAS RE-1	739	49.0	27,359	9.8	15.1	37.0	20.0
MC CLAVE RE-2	299	22.8	26,847	4.3	13.1	18.8	15.9
COUNTY: BOULDER							
ST VRAIN VALLEY RE 1J	16,790	883.5	37,586	7.6	19.0	654.5	25.7
BOULDER VALLEY RE 2	25,230	1,352.0	36,543	14.2	18.7	957.9	26.3
COUNTY: CHAFFEE							
BUENA VISTA R-31	879	61.7	27,645	16.1	14.2	45.7	19.2
SALIDA R-32	1,353	87.0	29,846	8.3	15.6	68.0	19.9
COUNTY: CHEYENNE							
KIT CARSON R-1	151	17.0	26,257	.0	8.9	13.0	11.6
CHEYENNE COUNTY RE-5	347	30.0	24,017	20.7	11.6	25.0	13.9
COUNTY: CLEAR CREEK							
CLEAR CREEK RE-1	1,385	74.8	33,826	14.7	18.5	57.5	24.1
COUNTY: CONEJOS							
NORTH CONEJOS RE-1J	1,240	72.0	29,965	15.1	17.2	53.0	23.4
SANFORD 6J	339	20.7	28,536	4.5	16.4	16.0	21.2
SOUTH CONEJOS RE-10	462	34.0	27,752	11.4	13.6	24.0	19.3
COUNTY: COSTILLA							
CENTENNIAL R-1	393	26.5	31,232	11.5	14.8	19.0	20.7
SIERRA GRANDE R-30	351	23.0	29,993	26.1	15.3	16.0	21.9
COUNTY: CROWLEY							
CROWLEY COUNTY RE-1-J	644	38.9	24,278	13.2	16.6	31.0	20.8

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

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PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY:	CLUSTER	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
				F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
C-1	CUSTER		425	28.5	27,163	14.3	20.0	21.3
50(J)	DELTA		4,758	263.5	30,564	10.7	201.0	23.7
1	DENVER		64,322	3,270.7	37,891	11.6	2,470.2	26.0
RE NO.2	DOLORES		347	22.5	25,635	26.1	15.5	22.4
RE 1	DOUGLAS		22,032	1,213.0	33,843	8.9	952.7	23.1
RE 50	EAGLE		3,865	237.4	33,423	14.9	191.1	20.2
C-1	ELBERT		2,105	112.8	29,163	2.8	85.7	24.6
C-2	ELBERT		273	21.6	24,410	21.1	18.0	15.2
100J	ELBERT		339	23.5	27,782	9.5	20.5	16.5
200	ELBERT		248	18.0	26,317	5.6	13.0	19.1
300	ELBERT		91	12.0	22,817	25.0	10.0	9.1
RJ-1	EL PASO		511	31.4	26,238	25.0	26.8	19.1
2	EL PASO		10,686	642.7	33,027	10.0	479.0	22.3
3	EL PASO		8,353	441.4	32,563	8.8	330.4	25.3
8	EL PASO		4,449	264.4	32,994	13.0	187.7	23.7
11	EL PASO		32,960	1,690.5	37,045	11.6	1,285.5	25.6
12	EL PASO		3,301	163.2	33,668	9.7	138.9	23.8
14	EL PASO		1,323	74.6	33,580	8.8	60.0	22.1
20	EL PASO		14,049	767.7	32,862	9.8	615.7	22.8
22	EL PASO		662	34.9	26,703	16.7	27.5	24.1
23 JT	EL PASO		467	27.8	24,678	12.0	25.3	18.5
28	EL PASO		149	10.0	25,169	.0	9.0	16.6

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
LEWIS-PALMER	3,515	169.6	33,444	7.3	20.7	143.9	24.4
FALCON	3,621	203.0	28,958	14.5	17.8	145.7	24.9
EDISON	54 JT	5.0	26,653	20.0	9.8	5.0	9.8
MIAMI/YODER	245	15.0	27,799	7.1	16.3	11.0	22.3
COUNTY: FREMONT							
CANON CITY	4,011	226.9	35,878	6.5	17.7	172.7	23.2
FLORENCE	2,019	120.5	31,017	7.8	16.8	89.5	22.6
COTOPAXI	302	21.6	26,098	.0	14.0	16.5	18.3
COUNTY: GARFIELD							
ROARING FORK	4,688	279.7	34,037	8.9	16.8	222.7	21.1
GARFIELD	3,139	160.4	31,129	9.8	19.6	122.3	25.7
GARFIELD	648	41.1	28,646	5.7	15.8	30.6	21.2
COUNTY: GILPIN							
GILPIN COUNTY	364	30.6	26,907	14.8	11.9	24.0	15.2
COUNTY: GRAND							
WEST GRAND	565	40.2	31,026	10.0	14.1	31.5	17.9
EAST GRAND	1,193	74.6	30,255	12.3	16.0	55.8	21.4
COUNTY: GUNNISON							
GUNNISON WATERSHED	1,703	115.5	29,470	13.6	14.7	89.9	18.9
COUNTY: HINSDALE							
HINSDALE COUNTY	39	4.5	27,405	.0	8.7	3.5	11.1
COUNTY: HUERFANO							
HUERFANO	901	55.8	26,946	7.0	16.1	43.0	21.0
LA VETA	265	23.0	25,726	28.6	11.5	16.0	16.6

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY	SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS		AVERAGE TEACHER SALARY	CLASSROOM TEACHERS	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO		SELECTED CLASSROOM TEACHERS	
				F.T.E. TEACHERS	TEACHERS				ALL CLASSROOM TEACHERS	TEACHERS	F.T.E. TEACHERS	TEACHERS
COUNTY: JACKSON												
NORTH PARK		R-1	327	23.7		26,484	20.8		13.8		19.7	16.6
COUNTY: JEFFERSON												
JEFFERSON COUNTY		R-1	85,495	4,004.7		40,026	9.3		21.3		3,068.1	27.9
COUNTY: KIOWA												
EADS		RE-1	306	22.8		28,180	.0		13.4		17.8	17.2
PLAINVIEW		RE-2	83	12.0		26,400	15.4		6.9		10.0	8.3
COUNTY: KIT CARSON												
ARRIBA-FLAGLER		C-20	248	22.0		27,595	4.5		11.3		16.0	15.5
HI-PLAINS		R-23	120	17.1		26,304	.0		7.0		12.5	9.6
STRATTON		R-4	322	22.6		25,256	4.3		14.2		17.6	18.3
BETHUNE		R-5	141	15.0		24,252	.0		9.4		13.0	10.8
BURLINGTON		RE-6J	849	58.3		28,179	14.0		14.6		41.3	20.6
COUNTY: LAKE												
LAKE COUNTY		R-1	1,230	75.2		28,417	10.1		16.4		54.5	22.6
COUNTY: LA PLATA												
DURANGO		9-R	4,735	294.3		33,861	5.8		16.1		223.4	21.2
BAYFIELD		10 JT-R	1,027	64.7		31,757	1.6		15.9		50.5	20.3
IGNACIO		11 JT	1,062	71.6		32,189	2.8		14.8		54.0	19.7
COUNTY: LARIMER												
POUDRE		R-1	21,283	1,003.7		37,112	7.7		21.2		763.6	27.9
THOMPSON		R-2J	13,405	691.4		35,406	7.4		19.4		521.7	25.7
PARK (ESTES PARK)		R-3	1,390	74.6		32,775	16.4		18.6		59.6	23.3

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: LAS ANIMAS						
TRINIDAD 1	1,661	96.8	31,121	5.3	73.0	22.8
PRIMERO REORGANIZED 2	192	18.0	24,859	20.0	16.0	12.0
HOEHNE REORGANIZED 3	346	22.0	27,476	20.8	18.0	19.2
AGUILAR REORGANIZED 6	176	20.2	27,238	5.0	14.2	12.4
BRANSON REORGANIZED 82	57	7.6	21,654	.0	7.6	7.5
KIM REORGANIZED 88	74	11.4	21,294	9.1	9.0	8.2
COUNTY: LINCOLN						
GENDA-HUGO C113	261	22.6	24,646	13.0	18.6	14.0
LIMON RE-4J	603	30.0	26,227	6.5	26.0	23.2
KARVAL RE-23	88	11.0	23,436	8.3	8.0	11.0
COUNTY: LOGAN						
VALLEY RE-1	2,855	175.5	31,749	3.4	118.2	24.2
FRENCHMAN RE-3	199	20.2	25,515	5.0	16.5	12.1
BUFFALO RE-4	274	18.0	27,471	15.0	13.3	20.6
PLATEAU RE-5	160	18.0	27,671	.0	16.0	10.0
COUNTY: MESA						
DE BEQUE 49JT	165	17.0	24,530	20.0	13.0	12.7
PLATEAU VALLEY 50	582	39.0	28,009	22.2	30.0	19.4
MESA COUNTY VALLEY 51	18,643	1,033.4	35,111	8.6	737.7	25.3
COUNTY: MINERAL						
CREEDE CONSOLIDATED 1	129	14.5	30,879	15.4	12.5	10.3
COUNTY: MOFFAT						
MOFFAT COUNTY RE:NO 1	2,815	150.4	36,756	9.3	111.5	25.2
COUNTY: MONTEZUMA						
MONTEZUMA-CORTEZ RE-1	3,492	198.9	30,398	8.3	138.5	25.2
DOLORES RE-4A	678	38.8	27,969	21.4	30.0	22.6
MANCOS RE-6	563	37.0	25,897	11.1	27.0	20.9

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS-----			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: MONTROSE						
MONROSE COUNTY	5,165	285.8	31,100	7.3	196.7	26.3
WEST END	586	41.0	25,948	16.2	29.0	20.2
COUNTY: MORGAN						
BRUSH	1,544	94.5	28,160	9.7	70.0	22.1
FORT MORGAN	2,938	185.1	30,984	12.4	135.4	21.7
WELDON VALLEY	136	16.0	25,181	21.4	13.0	10.5
WIGGINS	547	37.6	28,538	13.9	29.6	18.5
COUNTY: OTERO						
EAST OTERO	1,965	129.6	29,428	5.5	90.1	21.8
ROCKY FORD	1,170	86.0	27,691	11.7	62.0	18.9
MANZANOLA	282	18.5	26,605	5.6	16.0	17.6
FOWLER	460	34.8	26,032	19.4	26.8	17.2
CHERAW	234	20.0	25,490	5.0	15.0	15.6
SHINK	371	26.9	25,160	.0	18.7	19.8
COUNTY: OURAY						
OURAY	224	23.0	29,872	18.2	16.5	13.6
RIDGWAY	297	21.8	27,799	4.5	16.8	17.7
COUNTY: PARK						
PLATTE CANYON	1,588	88.8	32,070	8.4	66.8	23.8
PARK COUNTY	548	35.2	29,075	10.8	26.7	20.5
COUNTY: PHILLIPS						
HOLYOKE	671	41.0	27,427	10.0	30.0	22.4
HAXTUN	316	23.7	25,169	15.4	18.2	17.4
COUNTY: PITKIN						
ASPEN	1,224	85.2	39,608	7.9	67.6	18.1

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

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COLORADO DEPARTMENT OF EDUCATION

FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F. T. E. TEACHERS	ALL CLASSROOM TEACHERS			CLASSROOM TEACHERS		SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F. T. E. TEACHERS	PUPIL/TEACHER RATIO	F. T. E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: PROMERS									
GRAMADA	331	24.0	23,475	8.7	13.8	20.0	16.6		
LAMAR	2,031	127.9	30,290	7.9	15.9	97.9	20.7		
HOLLY	360	24.0	25,670	31.0	15.0	19.0	18.9		
WILEY	358	22.8	25,169	20.8	15.7	19.3	18.5		
COUNTY: PUEBLO									
PUEBLO CITY	17,817	947.5	35,595	8.1	18.8	634.6	28.1		
PUEBLO COUNTY RURAL	5,160	260.7	32,922	11.3	19.8	208.7	24.7		
COUNTY: RIO BLANCO									
MEEKER	800	43.7	30,184	20.5	18.3	35.5	22.5		
RANGELY	838	45.5	32,840	9.1	18.4	39.5	21.2		
COUNTY: RIO GRANDE									
DEL NORTE	814	53.1	29,099	7.8	15.3	41.1	19.8		
MONTE VISTA	1,461	90.3	29,877	12.9	16.2	69.0	21.2		
SARGENT	427	27.3	28,514	14.7	15.6	22.3	19.1		
COUNTY: ROUTT									
HAYDEN	521	37.5	29,801	8.8	13.9	26.5	19.7		
STEAMBOAT SPRINGS	1,926	114.6	34,937	7.7	16.8	87.9	21.9		
SOUTH ROUTT	447	34.0	29,396	5.9	13.1	24.0	18.6		
COUNTY: SAGUACHE									
MOUNTAIN VALLEY	203	19.0	26,146	15.8	10.7	15.0	13.5		
MOFFAT CENTER	177	20.8	24,174	35.3	8.5	16.8	10.5		
26 JT	743	53.0	25,932	9.6	14.0	39.0	19.1		
COUNTY: SAN JUAN									
SILVERTON	114	11.0	32,521	10.0	10.4	9.0	12.7		

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY	SCHOOL	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS		
					AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO	F.T.E. TEACHERS
COUNTY: SAN MIGUEL										
TELLURIDE		R-1	508	35.7	36,220	15.6	14.2	29.6	17.2	
NORWOOD		R-2J	342	23.0	28,590	20.8	14.9	20.0	17.1	
COUNTY: SEDGWICK										
JULESBURG		RE-1	340	25.6	27,373	14.8	13.3	18.6	18.3	
PLATTE VALLEY		RE-3	157	19.0	25,366	10.5	8.3	15.0	10.5	
COUNTY: SUMMIT										
SUMMIT		RE-1	2,274	149.9	38,006	6.3	15.2	103.8	21.9	
COUNTY: TELLER										
CRIPPLE CREEK-VICTOR		RE-1	536	31.0	30,725	10.7	17.3	24.0	22.3	
WOODLAND PARK		RE-2	3,064	155.3	34,200	8.4	19.7	115.5	26.5	
COUNTY: WASHINGTON										
AKRON		R-1	500	34.0	26,003	15.2	14.7	27.0	18.5	
ARICKAREE		R-2	148	18.0	22,780	23.5	8.2	14.0	10.6	
OTIS		R-3	213	19.0	24,987	20.0	11.2	15.0	14.2	
LONE STAR		101	64	9.6	25,143	.0	6.7	8.1	7.9	
WOODLIN		R-104	135	14.5	26,802	.0	9.3	10.5	12.9	
COUNTY: WELD										
GILCREST		RE-1	1,913	122.9	31,279	8.6	15.6	94.9	20.2	
EATON		RE-2	1,351	77.2	31,804	4.1	17.5	56.2	24.0	
KEENESBURG		RE-3(J)	1,372	84.5	30,615	10.8	16.2	63.0	21.8	
WINDSOR		RE-4	2,006	124.3	28,592	7.9	16.1	94.8	21.2	
JOHNSTOWN-MILLIKEN		RE-5J	1,231	80.2	31,011	7.4	15.3	60.5	20.3	
GREELEY		6	13,223	625.6	32,410	22.7	21.1	427.9	30.9	
PLATTE VALLEY		RE-7	981	60.1	30,142	8.3	16.3	46.1	21.3	
FORT LUPTON		RE-8	2,576	141.6	31,084	11.3	18.2	102.0	25.3	
AULT-HIGHLAND		RE-9	884	64.5	27,349	14.3	13.7	48.0	18.4	
BRIGGSDALE		RE-10	102	12.5	22,940	16.7	8.2	10.0	10.2	
PRAIRIE		RE-11	138	16.9	27,122	.0	8.2	11.5	12.0	
PAWNEE		RE-12	124	16.2	24,854	26.7	7.7	12.7	9.8	

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

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COLORADO DEPARTMENT OF EDUCATION

FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		CLASSROOM TEACHERS		SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: YUMA								
WEST YUMA COUNTY RJ-1	956	82.6	27,064	11.8	11.6	59.8	16.0	
EAST YUMA COUNTY RJ-2	968	71.9	25,996	13.0	13.5	54.9	17.6	
COUNTY: COLORADO BOCs								
ARKANSAS VALLEY BOCs	23	6.5	22,287	.0	3.5	2.0	11.5	
EAST CENTRAL BOCs	0	4.0	26,950	20.0	.0	.0	.0	
MOUNTAIN BOCs	86	18.0	30,320	8.3	4.8	5.0	17.2	
NORTHERN COLO BOCs	0	.0	0	100.0	.0	.0	.0	
NORTHEAST BOCs	0	3.0	27,058	25.0	.0	.0	.0	
PIKES PEAK BOCs	0	7.6	32,499	50.0	.0	.0	.0	
SAN LUIS VALLEY BOCs	0	11.9	26,295	16.7	.0	1.0	.0	
SOUTH CENTRAL BOCs	0	1.6	32,931	.0	.0	.0	.0	
SOUTH PLATTE VALLEY BOCs	64	5.0	24,835	.0	12.8	4.0	16.0	
SOUTHEASTERN BOCs	0	4.0	23,989	33.3	.0	.0	.0	
SOUTHWEST BOCs	91	4.5	24,506	33.3	20.2	4.5	20.2	
WELD BOCs	46	11.2	26,384	62.5	4.1	7.2	6.4	
NORTHWEST COLO BOCs	0	2.2	29,093	.0	.0	.0	.0	
RIO BLANCO BOCs	0	9.0	31,845	11.1	.0	.0	.0	
EXPEDITIONARY BOCs	290	13.0	33,909	21.4	22.3	13.0	22.3	
* STATE SUMMARY	656,279	35,387.9	35,364	8.9	18.5	26,579.5	24.7	

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED			
COUNTY: ADAMS												
MAPLETON 1	6.0	10.0	6.0	23.0	9.1	2.5	29.6	212.0	298.2	188.9	487.1	
NORTHGLENN-THORNTON 12	7.0	33.0	30.5	96.6	76.0	19.4	131.4	1,086.9	1,480.8	785.7	2,266.5	
ADAMS COUNTY 14	4.0	11.0	4.0	31.0	16.5	9.5	37.3	275.8	389.1	208.3	597.4	
BRIGHTON 27J	5.0	8.0	3.0	15.6	11.0	4.5	24.0	191.6	262.7	201.7	464.4	
BENNETT 29J	1.0	3.0	5.0	5.0		2.0	5.0	54.5	70.5	39.6	110.1	
STRASBURG 31J	1.0	2.0	1.0	1.0			3.0	24.6	31.6	19.6	51.2	
WESTMINSTER 50	8.0	22.0	12.0	34.0	21.6	17.0	65.0	558.4	738.0	438.3	1,176.3	
	32.0	89.0	55.5	206.2	134.2	54.9	295.3	2,403.8	3,270.9	1,882.1	5,153.0	
COUNTY: ALAMOSA												
ALAMOSA RE-11J	1.0	5.0	2.0	15.0	2.0	12.0	10.0	123.9	170.9	90.3	261.2	
SANGRE DE CRISTO RE-22J	2.0	2.0					2.0	19.3	25.3	20.5	45.8	
	3.0	7.0	2.0	15.0	2.0	12.0	12.0	143.2	196.2	110.8	307.0	
COUNTY: ARAPAHOE												
ENGLEWOOD 1	5.0	9.0	2.0	20.6	13.6	4.5	21.3	196.6	272.6	161.5	434.1	
SHERIDAN 2	1.5	5.0	2.0	5.0	4.8	8.0	13.0	89.6	128.9	84.9	213.8	
CHERRY CREEK 5	42.0	41.0	28.0	117.6	54.2	7.2	229.5	1,684.1	2,203.6	1,635.0	3,838.6	
LITTLETON 6	14.0	22.0	16.0	56.5	52.3	6.6	76.0	750.0	993.4	487.5	1,480.9	
DEER TRAIL 26J	1.0	1.0	1.0	1.0			1.0	17.5	21.5	7.8	29.3	
ADAMS-ARAPAHOE 28J	26.0	40.0	32.0	136.1	66.8	32.7	203.3	1,244.0	1,780.9	1,128.7	2,909.6	
BYERS 32J	2.0	1.0	1.0	1.0		1.0	3.0	24.0	32.0	12.5	44.5	
	91.5	119.0	80.0	337.8	191.7	60.0	547.1	4,005.8	5,432.9	3,517.9	8,950.8	
COUNTY: ARCHULETA												
ARCHULETA COUNTY 50 JT	1.0	3.0	2.0	4.0		2.1	7.0	62.4	81.5	38.5	120.0	
	1.0	3.0	2.0	4.0	.0	2.1	7.0	62.4	81.5	38.5	120.0	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	NONCERTIFICATED		
COUNTY: BACA												
WALSH	1.0	2.0	.0	1.0	.0	2.0	2.0	2.0	18.9	26.9	17.5	44.4
PRITCHETT	1.0	1.0	.0	2.9	.0	1.0	1.0	10.6	12.6	9.1	21.7	
SPRINGFIELD	1.0	1.0	.0	1.0	.0	1.0	1.0	28.5	35.4	16.9	52.3	
VILAS	1.0	1.0	.0	1.0	.0	1.0	1.0	10.0	13.0	5.0	18.0	
CAMPO	1.0	1.0	.0	1.0	.0	1.0	1.0	11.0	13.0	7.5	20.5	
	5.0	3.0	.0	4.9	.0	3.0	6.0	79.0	100.9	56.0	156.9	
COUNTY: BENT												
LAS ANIMAS	1.0	3.0	.0	5.0	.0	3.0	3.0	43.0	58.0	33.1	91.1	
MC CLAVE	1.0	1.0	.0	1.8	.0	1.0	1.0	20.8	26.6	16.5	43.1	
	2.0	4.0	.0	6.8	.0	4.0	4.0	63.8	84.6	49.6	134.2	
COUNTY: BOULDER												
ST VRAIN VALLEY	20.0	28.0	12.0	59.3	11.9	11.0	70.9	801.6	1,014.7	609.2	1,623.9	
BOULDER VALLEY	7.0	43.0	25.0	94.5	58.0	20.6	162.7	1,168.7	1,579.5	882.3	2,461.8	
	27.0	71.0	37.0	153.8	69.9	31.6	233.6	1,970.3	2,594.2	1,491.5	4,085.7	
COUNTY: CHAFFEE												
BUENA VISTA	1.0	3.0	1.0	8.0	1.0	2.0	4.0	55.7	75.7	40.7	116.4	
SALIDA	2.0	3.0	2.0	5.0	1.0	4.0	5.0	78.0	100.0	50.4	150.4	
	3.0	6.0	3.0	13.0	2.0	6.0	9.0	133.7	175.7	91.1	266.8	
COUNTY: CHEYENNE												
KIT CARSON	1.0	2.0	.0	1.0	.0	1.0	1.0	16.0	19.0	16.0	35.0	
CHEYENNE COUNTY	1.0	2.0	.0	2.0	.0	1.0	2.0	27.0	35.0	16.0	51.0	
	2.0	2.0	.0	3.0	.0	1.0	3.0	43.0	54.0	32.0	86.0	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	
COUNTY: CLEAR CREEK											
CLEAR CREEK RE-1	1.0	3.0	1.0	6.6	2.5	.5	7.0	67.3	88.9	71.7	160.6
	1.0	3.0	1.0	6.6	2.5	.5	7.0	67.3	88.9	71.7	160.6
COUNTY: CONEJOS											
NORTH CONEJOS RE-1J	2.0	4.0	1.0	4.6	5.0	5.0	5.0	62.0	83.6	41.7	125.3
SANFORD 6J	1.0	2.0		.3	1.0	1.0	1.0	18.7	24.0	17.7	41.7
SOUTH CONEJOS RE-10	2.0	2.0			6.0	6.0	2.0	26.0	38.0	22.9	60.9
	5.0	8.0	1.0	4.9	.0	12.0	8.0	106.7	145.6	82.3	227.9
COUNTY: COSTILLA											
CENTENNIAL R-1	1.0	2.0		1.0	1.0	1.0	1.0	24.5	30.5	19.0	49.5
SIERRA GRANDE R-30	1.0	1.0		2.0		2.0	1.0	20.0	27.0	17.8	44.8
	2.0	3.0	.0	3.0	.0	3.0	2.0	44.5	57.5	36.8	94.3
COUNTY: CROWLEY											
CROWLEY COUNTY RE-1-J	2.0	2.0		1.0	1.0	1.0	3.0	34.9	44.9	28.9	73.8
	2.0	2.0	.0	1.0	1.0	1.0	3.0	34.9	44.9	28.9	73.8
COUNTY: CUSTER											
CONSOLIDATED C-1	1.0	1.0		3.0		4.0	1.0	23.5	33.5	17.3	50.8
	1.0	1.0	.0	3.0	.0	4.0	1.0	23.5	33.5	17.3	50.8
COUNTY: DELTA											
DELTA COUNTY 50(J)	4.0	15.0	6.0	12.0	9.0	9.0	22.5	232.0	309.5	189.9	499.4
	4.0	15.0	6.0	12.0	9.0	9.0	22.5	232.0	309.5	189.9	499.4

COLORADO DEPARTMENT OF EDUCATION

TABLE 10:

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	TOTAL NONCERTIFICATED	
COUNTY: DENVER											
DENVER COUNTY 1	12.0	101.0	72.0	213.5	175.5	198.5	277.0	2,795.2	3,844.7	3,055.7	6,900.4
COUNTY: DOLORES											
DOLORES COUNTY RE NO.2	1.0	2.0	.0	2.0	.0	1.0	3.0	18.5	27.5	20.5	48.0
COUNTY: DOUGLAS											
DOUGLAS COUNTY RE 1	14.0	26.0	31.0	60.9	70.1	6.8	88.0	1,118.2	1,415.0	777.1	2,192.1
COUNTY: EAGLE											
EAGLE COUNTY RE 50	7.0	9.0	3.0	21.6	7.7	2.0	18.1	217.3	285.7	179.9	465.6
COUNTY: ELBERT											
ELIZABETH C-1	4.0	1.0	4.0	8.0	3.8	1.0	11.1	100.7	133.6	92.4	226.0
KIOWA C-2	1.0	1.0	2.0	2.0				21.6	25.6	14.4	40.0
BIG SANDY 100J	1.0	2.0	2.0	3.0			1.0	23.5	28.5	17.7	46.2
ELBERT 200	1.0	1.0						17.0	23.0	15.0	38.0
AGATE 300	1.0							12.0	13.0	7.1	20.1
	8.0	5.0	4.0	15.0	3.8	1.0	12.1	174.8	223.7	146.6	370.3

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	COUNTY:	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL	
		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	TOTAL			
COUNTY: EL PASO														
CALHAN	RJ-1	1.0	1.0	7.0	3.0	32.3	30.8	65.5	31.4	36.4	17.0	53.4	1,159.3	
HARRISON	2	12.0	19.0	7.0	42.5	32.3	30.8	65.5	546.4	755.5	403.8	1,799.1		
WIDEFIELD	3	8.0	13.0	5.0	34.0	25.5	9.4	43.5	388.5	526.9	272.2	464.2		
FOUNTAIN	8	6.0	8.0	8.0	14.0	17.4	8.0	29.0	227.4	317.8	146.4	3,208.0		
COLORADO SPRINGS	11	12.0	54.0	39.0	109.4	103.1	42.0	145.0	1,503.5	2,008.0	1,200.0	241.0		
CHEYENNE MOUNTAIN	12	2.0	7.0	2.0	16.3				163.2	190.5	50.5	140.7		
MANITOU SPRINGS	14	1.0	4.0	1.0	8.4		4.0	1.8	68.8	89.0	51.7	1,446.6		
ACADEMY	20	12.0	20.0	21.0	53.5	34.6	6.6	53.3	707.8	908.8	537.8	65.2		
ELLCOTT	22	1.0	2.0	3.0	3.0		2.0	1.0	31.9	40.9	24.3	51.0		
PEYTON	23 JT	1.0	2.0	2.0	2.0				27.8	32.8	18.2	18.3		
HANOVER	28	1.0					1.0		9.0	11.0	7.3	298.5		
LEWIS-PALMER	38	4.0	6.0	4.0	15.0		1.0		168.6	198.6	99.9	377.9		
FALCON	49	4.0	7.0	5.0	15.0	8.5	4.6	29.5	168.9	242.5	135.4	4.1		
EDISON	54 JT								5.0	5.0	4.1	33.0		
MIAMI/YODER	60 JT	1.0	1.0	1.0	1.0		1.0		14.0	18.0	15.0	2,983.6		
COUNTY: FREMONT														
CANON CITY	RE-1	5.0	7.0	3.0	11.0	11.0	7.0	18.5	201.4	263.9	144.2	408.1		
FLORENCE	RE-2	1.0	3.0	4.0	7.5		4.0	11.0	105.5	136.0	86.3	222.3		
COTOPAXI	RE-3	1.0	1.0	1.0	1.0		.4	1.0	20.2	24.6	15.2	39.8		
COUNTY: GARFIELD														
ROARING FORK	RE-1	2.0	10.0	8.0	27.0	3.0	2.0	21.0	256.7	329.7	179.5	509.2		
GARFIELD	RE-2	3.0	6.0	2.0	14.0	1.0	4.0	12.0	144.4	186.4	57.0	243.4		
GARFIELD	16	1.0	3.0	4.0	4.0		1.0	5.0	35.1	49.1	26.7	75.8		
COUNTY: GARFIELD														
GARFIELD		6.0	19.0	10.0	45.0	4.0	7.0	38.0	436.2	565.2	263.2	828.4		

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1995
FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: GILPIN											
GILPIN COUNTY	1.0	2.0		2.0	1.1		3.0	27.6	36.7	18.7	55.4
	1.0	2.0	.0	2.0	1.1	.0	3.0	27.6	36.7	18.7	55.4
COUNTY: GRAND											
WEST GRAND	2.0	3.0		1.6	1.0	2.0	4.0	36.2	44.8	27.9	72.7
EAST GRAND	2.0	5.0		4.0	1.0	2.0	5.0	67.6	86.6	47.7	134.3
	2.0	8.0	.0	5.6	1.0	2.0	9.0	103.8	131.4	75.6	207.0
COUNTY: GUNNISON											
GUNNISON WATERSHED	3.0	4.0	3.0	9.0	2.0	2.0	6.8	106.7	136.5	57.5	194.0
	3.0	4.0	3.0	9.0	2.0	2.0	6.8	106.7	136.5	57.5	194.0
COUNTY: HINSDALE											
HINSDALE COUNTY	1.0						1.0	3.5	5.5	5.6	11.1
	1.0	.0	.0	.0	.0	.0	1.0	3.5	5.5	5.6	11.1
COUNTY: HUERFANO											
HUERFANO	1.0	4.0	1.0	4.0		2.0	4.8	49.0	65.8	48.1	113.9
LA VETA	1.0	1.0		2.0			2.0	21.0	27.0	12.1	39.1
	2.0	5.0	1.0	6.0	.0	2.0	6.8	70.0	92.8	60.2	153.0
COUNTY: JACKSON											
NORTH PARK	1.0	1.0		1.0			2.0	21.7	26.7	15.7	42.4
	1.0	1.0	.0	1.0	.0	.0	2.0	21.7	26.7	15.7	42.4

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED		
COUNTY: JEFFERSON												
JEFFERSON COUNTY R-1	19.0	124.0	69.0	294.0	247.8	51.8	446.8	3,506.1	4,758.5	3,189.7	7,948.2	
	19.0	124.0	69.0	294.0	247.8	51.8	446.8	3,506.1	4,758.5	3,189.7	7,948.2	
COUNTY: KIOWA												
EADS RE-1	1.0	1.0		1.0		1.0	1.0	20.8	25.8	11.7	37.5	
PLAINVIEW RE-2	1.0							12.0	13.0	8.5	21.5	
	2.0	1.0	.0	1.0	.0	1.0	1.0	32.8	38.8	20.2	59.0	
COUNTY: KIT CARSON												
ARRIBA-FLAGLER C-20	1.0	1.0		1.0		2.0	1.0	19.0	25.0	14.0	39.0	
HI-PLAINS R-23	1.0	1.0				1.0	2.0	14.1	19.1	12.0	31.1	
STRATTON R-4	1.0	1.0		2.0			2.0	20.6	26.6	18.8	45.4	
BETHUNE R-5	.5	1.0		1.0				15.0	17.5	5.5	23.0	
BURLINGTON RE-6J	1.0	4.0		6.0		5.0	3.0	50.3	69.3	33.8	103.1	
	4.5	8.0	.0	10.0	.0	8.0	8.0	119.0	157.5	84.1	241.6	
COUNTY: LAKE												
LAKE COUNTY R-1	1.0	3.0	1.0	5.8	1.0	6.0	4.7	64.5	87.0	59.8	146.8	
	1.0	3.0	1.0	5.8	1.0	6.0	4.7	64.5	87.0	59.8	146.8	
COUNTY: LA PLATA												
DURANGO 9-R	2.0	10.0	5.0	26.2		6.3	24.1	263.9	337.5	261.0	598.5	
BAYFIELD 10 JT-R	2.0	3.0		5.0		1.7	3.0	60.0	74.7	37.5	112.2	
IGNACIO 11 JT	1.0	3.0	1.0	7.5	1.0	5.6	4.0	62.0	85.1	50.0	135.1	
	5.0	16.0	6.0	38.7	1.0	13.6	31.1	385.9	497.3	348.5	845.8	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	TEACHERS			TOTAL PERSON- NEL
									CLASS- ROOM	CERTIF- ICATED	TOTAL NONCER- TIFICATED	
COUNTY: LARIMER												
POUDRE R-1	10.0	36.0	17.0	87.9	52.6	12.5	102.3	888.9	1,207.2	769.4	1,976.6	
THOMPSON R-2J	3.0	24.0	8.0	41.0	45.1	12.5	64.6	614.3	812.5	570.2	1,382.7	
PARK (ESTES PARK) R-3	3.0	3.0	1.0	5.2	4.3	2.0	4.2	68.4	91.1	40.4	131.5	
	16.0	63.0	26.0	134.1	102.0	27.0	171.1	1,571.6	2,110.8	1,380.0	3,490.8	
COUNTY: LAS ANIMAS												
TRINIDAD 1	1.0	4.0	2.0	4.0	1.0	6.0	7.0	83.8	108.8	49.1	157.9	
PRINERO REORGANIZED 2	2.0			1.0			1.0	17.0	21.0	12.8	33.8	
HOEHNE REORGANIZED 3	1.0			2.0		2.0	1.0	19.0	25.0	12.1	37.1	
AGUILAR REORGANIZED 6	1.0	2.0				2.0	1.0	17.2	23.2	11.0	34.2	
BRANSON REORGANIZED 82	1.0			1.0			1.0	7.6	8.6	4.6	13.2	
KIM REORGANIZED 88	1.0							10.4	13.4	9.3	22.7	
	7.0	6.0	2.0	8.0	1.0	10.0	11.0	155.0	200.0	98.9	298.9	
COUNTY: LINCOLN												
GENOA-HUGO C113	2.0			1.0			1.0	21.6	25.6	14.3	39.9	
LITTON RE-4J	2.0	1.0		1.0		1.0		29.0	34.0	18.6	52.6	
KARVAL RE-23	1.0						1.0	10.0	12.0	6.6	18.6	
	5.0	1.0	.0	2.0	.0	1.0	2.0	60.6	71.6	39.5	111.1	
COUNTY: LOGAN												
VALLEY RE-1	2.0	9.0	2.0	5.0	6.0	9.0	19.3	147.2	199.5	110.8	310.3	
FRENCHMAN RE-3	1.0	1.0		.7			1.0	19.2	22.9	9.9	32.8	
BUFFALO RE-4	1.0	2.0		2.0	1.0	2.0	1.0	15.0	24.0	12.2	36.2	
PLATEAU RE-5	1.0							18.0	19.0	7.0	26.0	
	5.0	12.0	2.0	7.7	7.0	11.0	21.3	199.4	265.4	139.9	405.3	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	
COUNTY: MESA											
DE BEQUE	1.0	1.0		.5		2.0	1.0	14.0	19.5	10.0	29.5
PLATEAU VALLEY	1.0	3.0		2.0			4.0	35.0	45.0	23.7	68.7
MESA COUNTY VALLEY	10.0	33.0	16.0	69.4	36.2	53.2	114.5	865.7	1,198.0	718.4	1,916.4
	12.0	37.0	16.0	71.9	36.2	55.2	119.5	914.7	1,262.5	752.1	2,014.6
COUNTY: MINERAL											
CREEDE CONSOLIDATED 1	1.0						1.0	13.5	15.5	5.1	20.6
	1.0	.0	.0	.0	.0	.0	1.0	13.5	15.5	5.1	20.6
COUNTY: MOFFAT											
MOFFAT COUNTY	2.0	6.0	3.0	7.0	8.0	4.5	13.0	132.9	176.4	124.2	300.6
	2.0	6.0	3.0	7.0	8.0	4.5	13.0	132.9	176.4	124.2	300.6
COUNTY: MONTEZUMA											
MONTEZUMA-CORTEZ	2.0	7.0	3.0	16.5	6.0	15.0	20.0	163.9	233.4	136.8	370.2
DOLORES	1.0	2.0		2.0			2.0	36.8	43.8	37.0	80.8
MANCOS	1.0	2.0		3.5		1.0	4.0	32.0	43.5	24.5	68.0
	4.0	11.0	3.0	22.0	6.0	16.0	26.0	232.7	320.7	198.3	519.0
COUNTY: MONTROSE											
MONTROSE COUNTY	3.5	12.0	2.0	17.6	16.8	7.0	38.0	240.8	337.7	186.9	524.6
WEST END	1.0	3.0		2.0		1.0	5.0	35.0	47.0	36.7	83.7
	4.5	15.0	2.0	19.6	16.8	8.0	43.0	275.8	384.7	223.6	608.3

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: MORGAN											
BRUSH	2.0	3.0	1.0	5.0	5.0	2.7	10.0	84.5	105.5	58.1	163.6
FORT MORGAN	2.0	5.0	3.0	9.7	5.0	1.0	15.0	167.4	209.8	136.8	346.6
WELDON VALLEY	1.0	2.0	2.0	4.0	2.0	2.0	2.0	14.0	19.0	10.6	29.6
WIGGINS	1.0	2.0	2.0	4.0	2.0	2.0	2.0	33.6	44.6	18.2	62.8
	6.0	10.0	4.0	20.7	5.0	5.7	28.0	299.5	378.9	223.7	602.6
COUNTY: OTERO											
EAST OTERO	5.0	4.0	2.0	6.5	2.0	7.5	13.0	109.1	149.1	76.9	226.0
ROCKY FORD	1.0	4.0	1.0	4.0	1.9	5.0	7.0	74.0	97.9	70.5	168.4
MANZANOLA	1.0	2.0	2.0	2.0	2.0	2.0	1.5	17.0	23.5	9.9	33.4
FOWLER	1.0	2.0	2.0	2.0	2.0	2.0	2.0	30.8	39.8	22.5	62.3
CHERAW	1.0	1.0	1.0	1.0	1.0	2.0	1.0	17.0	23.0	13.1	36.1
SHINK	1.0	1.0	1.0	2.0	2.0	2.0	3.0	21.9	30.9	14.7	45.6
	10.0	14.0	3.0	17.5	3.9	18.5	27.5	269.8	364.2	207.6	571.8
COUNTY: OURAY											
OURAY	1.0	1.0	1.0	2.0	2.0	1.0	2.0	21.0	25.0	9.0	34.0
RIDGWAY	1.0	1.0	1.0	2.0	2.0	1.0	1.0	19.8	25.8	12.9	38.7
	2.0	2.0	.0	2.0	.0	1.0	3.0	40.8	50.8	21.9	72.7
COUNTY: PARK											
PLATTE CANYON	2.4	3.0	3.0	4.0	3.8	1.0	7.0	80.8	102.0	74.4	176.4
PARK COUNTY	1.0	3.0	1.0	1.0	1.0	1.0	2.5	31.7	41.2	27.2	68.4
	3.4	6.0	.0	5.0	4.8	2.0	9.5	112.5	143.2	101.6	244.8

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED		
COUNTY: PHILLIPS												
HOLYOKE	1.0	2.0		4.0		2.0	3.0	36.0	48.0	27.6	75.6	
HAXTUN	1.0	1.0		2.5		1.0	1.0	21.7	28.2	14.4	42.6	
	2.0	3.0	.0	6.5	.0	3.0	4.0	57.7	76.2	42.0	118.2	
COUNTY: PITKIN												
ASPEN	1.0	3.0		4.0	1.4	2.0	4.8	78.4	94.6	43.9	138.5	
	1.0	3.0	.0	4.0	1.4	2.0	4.8	78.4	94.6	43.9	138.5	
COUNTY: PROMERS												
GRANADA	1.0	1.0		2.0		1.0	1.0	22.0	28.0	10.4	38.4	
LAMAR	3.0	5.0	2.0	8.6	2.0	5.0	9.0	113.9	148.5	77.7	226.2	
HOLLY	2.0	1.0		1.0		1.0	2.0	21.0	28.0	14.0	42.0	
WILEY	1.0	2.0		1.0		.5	1.0	21.3	26.8	12.8	39.6	
	7.0	9.0	2.0	12.6	2.0	7.5	13.0	178.2	231.3	114.9	346.2	
COUNTY: PUEBLO												
PUEBLO CITY	7.0	28.0	20.0	105.0	9.0	76.0	109.8	761.7	1,116.5	629.0	1,745.5	
PUEBLO COUNTY RURAL	4.0	13.0	3.0	25.0	6.0	3.0	13.0	244.7	311.7	219.2	530.9	
	11.0	41.0	23.0	130.0	15.0	79.0	122.8	1,006.4	1,428.2	848.2	2,276.4	
COUNTY: RIO BLANCO												
MEEKER	1.0	3.0		4.0		1.0		42.7	51.7	31.7	83.4	
RANGELY	1.0	3.0		4.0				45.5	53.5	31.5	85.0	
	2.0	6.0	.0	8.0	.0	1.0	.0	88.2	105.2	63.2	168.4	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	NONCERTIFICATED	
COUNTY: RIO GRANDE											
DEL NORTE	1.0	3.0	4.0	3.0	4.0	3.0	4.0	46.1	61.1	34.8	95.9
MONTE VISTA	2.0	3.0	7.0	6.0	7.0	6.0	7.0	77.3	103.3	47.6	150.9
SARGENT	1.0	1.0	1.0	1.0	2.0	1.0	2.0	24.3	30.3	22.4	52.7
	4.0	7.0	12.0	10.0	1.0	10.0	13.0	147.7	194.7	104.8	299.5
COUNTY: ROUTT											
HAYDEN	1.0	3.0	1.0	1.0	1.0	1.0	3.0	33.5	43.1	23.2	66.3
STEAMBOAT SPRINGS	1.0	5.0	9.0	2.0	2.0	2.0	11.0	101.6	133.6	63.0	196.6
SOUTH ROUTT	1.0	3.0	.4	3.0	1.0	3.0	1.0	30.0	38.4	12.3	50.7
	3.0	11.0	10.4	6.0	2.6	6.0	15.0	165.1	215.1	98.5	313.6
COUNTY: SAGUACHE											
MOUNTAIN VALLEY	1.0	1.0	2.0	1.0	1.0	1.0	1.0	17.0	23.0	15.0	38.0
MOFFAT CENTER	1.0	2.0	3.0	3.0	3.0	6.0	3.0	19.8	24.8	11.3	36.1
	3.0	3.0	8.0	7.0	.0	7.0	5.0	80.8	106.8	54.3	161.1
COUNTY: SAN JUAN											
SILVERTON	1.0	2.0	2.0	2.0	1.0	1.0	1.0	10.0	14.0	2.8	16.8
	1.0	.0	2.0	.0	.0	.0	1.0	10.0	14.0	2.8	16.8
COUNTY: SAN MIGUEL											
TELLURIDE	1.0	2.0	5.0	1.6	1.0	1.6	1.0	33.1	43.7	21.9	65.6
NORWOOD	1.0	1.0	2.0	2.0	1.0	2.0	1.0	22.0	28.0	12.2	40.2
	2.0	3.0	7.0	1.6	2.0	1.6	2.0	55.1	71.7	34.1	105.8

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED			
COUNTY: SEDGWICK												
JULESBURG	1.0	1.0	1.0	1.0	1.0	1.0	1.0	23.6	28.6	15.5	44.1	
PLATTE VALLEY	2.0	2.0	1.2	1.0	1.0	1.0	17.0	24.2	11.2	35.4		
	3.0	3.0	.0	2.2	.0	2.0	40.6	52.8	26.7	79.5		
COUNTY: SUMMIT												
SUMMIT	2.0	6.0	16.4	4.5	5.6	16.3	128.0	178.8	98.9	277.7		
	2.0	6.0	.0	16.4	4.5	5.6	128.0	178.8	98.9	277.7		
COUNTY: TELLER												
CRIPPLE CREEK-VICTOR	1.0	2.0	3.0	3.0	1.0	2.0	28.0	37.0	25.5	62.5		
WOODLAND PARK	2.7	5.0	3.0	14.6	5.0	4.5	136.3	185.6	95.5	281.1		
	3.7	7.0	3.0	17.6	5.0	5.5	164.3	222.6	121.0	343.6		
COUNTY: WASHINGTON												
AKRON	2.0	2.0	3.0	3.0	2.0	1.5	30.5	41.0	17.3	58.3		
ARICKAREE	1.0	1.0	.6	2.0	1.0	1.0	17.0	19.6	11.5	31.1		
OTIS	1.0	1.0	2.0	2.0	1.0	1.0	17.0	23.0	10.6	33.6		
LONE STAR	1.0	1.0			1.0		9.6	10.6	4.3	14.9		
WOODLIN	1.0	1.0			1.0		13.5	16.5	10.8	27.3		
	6.0	4.0	.0	5.6	.0	3.5	87.6	110.7	54.5	165.2		
COUNTY: WELD												
GILCREST	2.0	6.0	1.0	9.0	3.0	3.5	110.4	143.9	58.9	202.8		
EATON	1.0	4.0	1.0	7.0	.5	4.0	69.2	90.7	44.1	134.8		
KEENESBURG	2.0	3.0	1.0	3.0	3.0	7.5	73.0	96.5	53.3	149.8		
WINDSOR	1.0	5.0	2.0	11.0	5.0	10.5	112.8	148.3	73.3	221.6		
JOHNSTOWN-MILLIKEN	1.0	4.0	6.6	6.6	1.0	3.2	70.5	92.8	45.8	138.6		
GREELEY	8.0	21.0	11.0	53.7	55.4	35.6	520.6	774.7	500.3	1,275.0		
PLATTE VALLEY	1.0	2.0	1.0	4.0	2.0	2.0	52.1	70.1	41.7	111.8		
FORT LUPTON	4.0	4.0	3.0	17.0	4.8	8.0	118.0	174.4	153.0	327.4		
AULT-HIGHLAND	1.0	3.0	5.0	5.0	4.0	4.0	55.5	74.5	35.9	110.4		
BRIGGSDALE	1.0	1.0	.5	12.0	13.5	7.0	20.5	25.6	6.7	25.6		
PRAIRIE	1.0	1.0	2.0	2.0	1.0	1.0	13.9	18.9	6.7	25.6		

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION

TABLE 10.

SCHOOL DISTRICT		FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL										TOTAL PERSONNEL	
COUNTY: WELD		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	NONCERTIFICATED	TOTAL	PERSONNEL
COUNTY: WELD													
PAWNEE	RE-12	1.0					1.0	.5	14.7	17.2	7.5	24.7	
		24.0	52.0	20.0	117.3	75.7	68.3	135.5	1,222.7	1,715.5	1,027.5	2,743.0	
COUNTY: YUMA													
WEST YUMA COUNTY	RJ-1	1.6	4.0		5.6		1.0	8.0	73.6	93.8	29.2	123.0	
EAST YUMA COUNTY	RJ-2	2.0	4.0		4.0		2.0	7.0	62.9	81.9	51.2	133.1	
		3.6	8.0	.0	9.6	.0	3.0	15.0	136.5	175.7	80.4	256.1	
COUNTY: COLORADO BOCS													
ARKANSAS VALLEY BOCS		2.0			3.9	8.0		4.5	2.0	20.4		20.4	
EAST CENTRAL BOCS		2.0			1.5	14.2		4.0		21.7		21.7	
MOUNTAIN BOCS		2.0			5.0	18.1		12.0	6.0	43.1		43.1	
NORTHERN COLO BOCS		1.0								1.0		1.0	
NORTHEAST BOCS		1.0			2.0	8.5		3.0	.8	14.5		14.5	
PIKES PEAK BOCS		1.0			3.0	22.8		6.8		34.4		34.4	
SAN JUAN BOCS		1.0			1.0	17.3				19.3		19.3	
SAN LUIS VALLEY BOCS		1.0			2.4	10.0		8.9	3.0	25.3		25.3	
SOUTH CENTRAL BOCS		1.0			9.0	13.0		1.6		24.6		24.6	
SOUTH PLATTE VALLEY BOCS		1.0	1.0		2.3	7.5		1.0	4.0	16.8		16.8	
SOUTHEASTERN BOCS		2.0			3.6	6.0		4.0		15.6		15.6	
SOUTHWEST BOCS		3.0	1.0		1.0	5.1		4.0	4.5	14.6		14.6	
WELD BOCS		2.0			3.1	7.6		4.0	7.2	23.9		23.9	
NORTHWEST COLO BOCS		1.0			1.2	10.6		2.2		15.0		15.0	
RIO BLANCO BOCS		1.0			1.0	2.0	2.0	7.0		13.0		13.0	
EXPEDITIONARY BOCS		1.0			1.0				13.0	15.0		15.0	
		23.0	2.0	.0	41.0	150.7	2.0	59.0	40.5	318.2	.0	318.2	
** STATE TOTALS:		523.2	1,176.0	598.5	2,570.4	1,608.3	996.0	3,420.3	30,971.6	41,866.3	25,636.4	67,500.7	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: ADAMS							
MAPLETON 1	1	5	2	37	261	306	14.7 %
NORTHGLENN-THORNTON 12	29	20	13	66	1,409	1,537	8.3 %
ADAMS COUNTY 14	3	3	6	82	396	396	23.7 %
BRIGHTON 27J	1	2	1	33	231	268	13.8 %
BENNETT 29J	1			70	71	71	1.4 %
STRASBURG 31J	3	9	5	27	32	32	.0 %
WESTMINSTER 50					701	745	5.9 %
	38	39	27	245	3,006	3,355	10.4 %
* COUNTY TOTALS:							
COUNTY: ALAMOSA							
ALAMOSA RE-11J				53	119	172	30.8 %
SANGRE DE CRISTO RE-22J				1	25	26	3.8 %
	0	0	0	54	144	198	27.3 %
* COUNTY TOTALS:							
COUNTY: ARAPAHOE							
ENGLEWOOD 1	4	2	5	9	265	283	6.4 %
SHERIDAN 2			1	4	124	131	5.3 %
CHERRY CREEK 5	12	26	56	57	2,153	2,304	6.6 %
LITTLETON 6	1	6	1	8	1,017	1,033	1.5 %
DEER TRAIL 26J				22	22	22	.0 %
ADAMS-ARAPAHOE 28J	3	19	87	42	1,656	1,807	8.4 %
BYERS 32J				33	33	33	.0 %
	20	53	150	120	5,270	5,613	6.1 %
* COUNTY TOTALS:							
COUNTY: ARCHULETA							
ARCHULETA COUNTY 50 JT	1			3	79	83	4.8 %
	1	0	0	3	79	83	4.8 %
* COUNTY TOTALS:							
COUNTY: BACA							
WALSH RE-1					28	28	.0 %
PRITCHETT RE-3					13	13	.0 %
SPRINGFIELD RE-4	1			3	33	37	10.8 %
VILAS RE-5					13	13	.0 %
CAMPO RE-6				1	12	13	7.7 %
	1	0	0	4	99	104	4.8 %
* COUNTY TOTALS:							

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: BENT							
LAS ANIMAS RE-1				11	47	58	19.0 %
MC CLAVE RE-2					27	27	.0 %
* COUNTY TOTALS:	0	0	0	11	74	85	12.9 %
COUNTY: BOULDER							
ST VRAIN VALLEY RE 1J	4	5	2	45	999	1,055	5.3 %
BOULDER VALLEY RE 2	7	23	18	100	1,556	1,704	8.7 %
* COUNTY TOTALS:	11	28	20	145	2,555	2,759	7.4 %
COUNTY: CHAFFEE							
BUENA VISTA R-31					77	77	.0 %
SALIDA R-32	1	1			98	100	2.0 %
* COUNTY TOTALS:	1	1	0	0	175	177	1.1 %
COUNTY: CHEYENNE							
KIT CARSON R-1					19	19	.0 %
CHEYENNE COUNTY RE-5				1	34	35	2.9 %
* COUNTY TOTALS:	0	0	0	1	53	54	1.9 %
COUNTY: CLEAR CREEK							
CLEAR CREEK RE-1	1	1			89	91	2.2 %
* COUNTY TOTALS:	1	1	0	0	89	91	2.2 %
COUNTY: CONEJOS							
NORTH CONEJOS RE-1J			1	23	60	84	28.6 %
SANFORD 6J				1	25	26	3.8 %
SOUTH CONEJOS RE-10				30	8	38	78.9 %
* COUNTY TOTALS:	0	0	1	54	93	148	37.2 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: COSTILLA							
R-1			1	18	12	31	61.3 %
R-30				6	21	27	22.2 %
* COUNTY TOTALS:	0	0	1	24	33	58	43.1 %
COUNTY: CROWLEY							
RE-1-J				5	40	45	11.1 %
* COUNTY TOTALS:	0	0	0	5	40	45	11.1 %
COUNTY: CUSTER							
C-1					34	34	.0 %
* COUNTY TOTALS:	0	0	0	0	34	34	.0 %
COUNTY: DELTA							
50(J)	1			11	300	312	3.8 %
* COUNTY TOTALS:	1	0	0	11	300	312	3.8 %
COUNTY: DENVER							
1	17	44	387	526	2,903	3,877	25.1 %
* COUNTY TOTALS:	17	44	387	526	2,903	3,877	25.1 %
COUNTY: DOLORES							
RE NO.2					28	28	.0 %
* COUNTY TOTALS:	0	0	0	0	28	28	.0 %
COUNTY: DOUGLAS							
RE 1	6	5	10	25	1,443	1,489	3.1 %
* COUNTY TOTALS:	6	5	10	25	1,443	1,489	3.1 %

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: EAGLE							
EAGLE COUNTY	3			15	274	292	6.2 %
* COUNTY TOTALS:	3	0	0	15	274	292	6.2 %
COUNTY: ELBERT							
ELIZABETH	1	3			133	137	2.9 %
KIOWA	1				25	26	3.8 %
BIG SANDY					30	30	.0 %
ELBERT					23	23	.0 %
AGATE					13	13	.0 %
* COUNTY TOTALS:	2	3	0	0	224	229	2.2 %
COUNTY: EL PASO							
CALHAN	6	8	35	54	37	37	.0 %
HARRISON	5	6	18	21	664	767	13.4 %
WIDEFIELD	3		14	15	485	535	9.3 %
FOUNTAIN	23	18	108	181	1,720	2,050	9.8 %
COLORADO SPRINGS	1			3	193	197	16.1 %
CHEYENNE MOUNTAIN	7	3	6	4	91	95	2.0 %
MANITOU SPRINGS					898	949	4.2 %
ACADEMY					41	42	5.4 %
ELLCOTT					33	34	2.4 %
PEYTON					11	11	2.9 %
HANOVER	1			5	199	205	.0 %
LEWIS-PALMER	3	3	4	7	229	246	2.9 %
FALCON					5	5	6.9 %
EDISON					18	18	.0 %
MIAMI/YODER							.0 %
* COUNTY TOTALS:	49	38	185	327	4,917	5,516	10.9 %
COUNTY: FREMONT							
CANON CITY				9	261	270	3.3 %
FLORENCE				3	136	139	2.2 %
COTOPAXI				1	25	26	3.8 %
* COUNTY TOTALS:	0	0	0	13	422	435	3.0 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: GARFIELD							
ROARING FORK RE-1		2		2	332	336	1.2 %
GARFIELD RE-2			1	4	185	190	2.6 %
GARFIELD 16				2	48	50	4.0 %
* COUNTY TOTALS:	0	2	1	8	565	576	1.9 %
COUNTY: GILPIN							
GILPIN COUNTY RE-1					38	38	.0 %
* COUNTY TOTALS:	0	0	0	0	38	38	.0 %
COUNTY: GRAND							
WEST GRAND 1-JT.				1	45	46	2.2 %
EAST GRAND 2		1			87	88	1.1 %
* COUNTY TOTALS:	0	1	0	1	132	134	1.5 %
COUNTY: GUNNISON							
GUNNISON WATERSHED RE1J				2	140	142	1.4 %
* COUNTY TOTALS:	0	0	0	2	140	142	1.4 %
COUNTY: HINSDALE							
HINSDALE COUNTY RE 1					6	6	.0 %
* COUNTY TOTALS:	0	0	0	0	6	6	.0 %
COUNTY: HUERFANO							
HUERFANO RE-1			1	18	47	66	28.8 %
LA VETA RE-2				1	26	27	3.7 %
* COUNTY TOTALS:	0	0	1	19	73	93	21.5 %

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: JACKSON							
NORTH PARK R-1	----	----	----	----	27	27	.0 %
* COUNTY TOTALS:	0	0	0	0	27	27	.0 %
COUNTY: JEFFERSON							
JEFFERSON COUNTY R-1	31	50	48	190	4,579	4,898	6.5 %
* COUNTY TOTALS:	31	50	48	190	4,579	4,898	6.5 %
COUNTY: KIOWA							
EADS RE-1	----	----	----	1	26	27	3.7 %
PLAINVIEW RE-2	----	----	----	1	12	13	7.7 %
* COUNTY TOTALS:	0	0	0	2	38	40	5.0 %
COUNTY: KIT CARSON							
ARRIBA-FLAGLER C-20	----	----	----	----	25	25	.0 %
HI-PLAINS R-23	----	----	----	----	20	20	.0 %
STRATTON R-4	1	----	----	----	26	27	3.7 %
BETHUNE R-5	1	----	----	1	18	18	.0 %
BURLINGTON RE-6J	----	----	----	----	69	71	2.8 %
* COUNTY TOTALS:	2	0	0	1	158	161	1.9 %
COUNTY: LAKE							
LAKE COUNTY R-1	----	1	----	1	86	88	2.3 %
* COUNTY TOTALS:	0	1	0	1	86	88	2.3 %
COUNTY: LA PLATA							
DURANGO 9-R	5	----	----	10	339	354	4.2 %
BAYFIELD 10 JT-R	6	----	1	6	78	78	.0 %
IGNACIO 11 JT	----	----	----	----	73	86	15.1 %
* COUNTY TOTALS:	11	0	1	16	490	518	5.4 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: LARIMER							
POUDRE R-1	4	9	5	34	1,193	1,245	4.2 %
THOMPSON R-2J	4	3		8	837	852	1.8 %
PARK (ESTES PARK) R-3					95	95	.0 %
* COUNTY TOTALS:	8	12	5	42	2,125	2,192	3.1 %
COUNTY: LAS ANIMAS							
TRINIDAD 1	1			22	86	109	21.1 %
PRIMERO REORGANIZED 2				7	14	21	33.3 %
HOEHNE REORGANIZED 3				1	24	25	4.0 %
AGUILAR REORGANIZED 6				3	21	24	12.5 %
BRANSON REORGANIZED 82					9	9	.0 %
KIM REORGANIZED 88					14	14	.0 %
* COUNTY TOTALS:	1	0	0	33	168	202	16.8 %
COUNTY: LINCOLN							
GENOA-HUGO C113				1	26	27	3.7 %
LIMON RE-4J					35	35	.0 %
KARVAL RE-23					12	12	.0 %
* COUNTY TOTALS:	0	0	0	1	73	74	1.4 %
COUNTY: LOGAN							
VALLEY RE-1	1			5	197	203	3.0 %
FRENCHMAN RE-3	1			1	22	24	8.3 %
BUFFALO RE-4		2			24	26	7.7 %
PLATEAU RE-5					19	19	.0 %
* COUNTY TOTALS:	2	2	0	6	262	272	3.7 %
COUNTY: MESA							
DE BEQUE 49JT					20	20	.0 %
PLATEAU VALLEY 50		1			44	45	2.2 %
MESA COUNTY VALLEY 51	8	4	5	47	1,171	1,235	5.2 %
* COUNTY TOTALS:	8	5	5	47	1,235	1,300	5.0 %

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CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: MINERAL							
CREEDE CONSOLIDATED 1	0	0	0	0	16	16	.0 %
* COUNTY TOTALS:	0	0	0	0	16	16	.0 %
COUNTY: MOFFAT							
MOFFAT COUNTY RE:NO 1	2			1	176	179	1.7 %
* COUNTY TOTALS:	2	0	0	1	176	179	1.7 %
COUNTY: MONTEZUMA							
MONTEZUMA-CORTEZ RE-1	1		1	8	231	241	4.1 %
DOLORES RE-4A				1	44	45	2.2 %
MANCOS RE-6				1	43	44	2.3 %
* COUNTY TOTALS:	1	0	1	10	318	330	3.6 %
COUNTY: MONTROSE							
MONTROSE COUNTY RE-1J	3	2	2	20	321	348	7.8 %
WEST END RE-2	1				46	47	2.1 %
* COUNTY TOTALS:	4	2	2	20	367	395	7.1 %
COUNTY: MORGAN							
BRUSH RE-2(J)			1	4	101	106	4.7 %
FORT MORGAN RE-3				4	211	215	1.9 %
WELDON VALLEY RE-20(J)				1	18	19	5.3 %
WIGGINS RE-50(J)				1	44	45	2.2 %
* COUNTY TOTALS:	0	0	1	10	374	385	2.9 %
COUNTY: OTERO							
EAST OTERO R-1	2			14	135	151	10.6 %
ROCKY FORD R-2		1		16	82	99	17.2 %
MANZANOLA 3J				2	22	24	8.3 %
FOWLER R-4J				2	38	40	5.0 %
CHERAW 31				4	19	23	17.4 %
SWINK 33				1	31	32	3.1 %
* COUNTY TOTALS:	2	1	0	39	327	369	11.4 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: OURAY							
OURAY R-1					26	26	.0 %
OURAY R-2	2				24	26	7.7 %
* COUNTY TOTALS:	2	0	0	0	50	52	3.8 %
COUNTY: PARK							
PLATTE CANYON PARK COUNTY 1			2		102	104	1.9 %
PLATTE CANYON PARK COUNTY RE-2			1		44	45	2.2 %
* COUNTY TOTALS:	0	0	3		146	149	2.0 %
COUNTY: PHILLIPS							
HOLYOKE HAXTUN RE-1J	1			1	46	48	4.2 %
HOLYOKE HAXTUN RE-2J					31	31	.0 %
* COUNTY TOTALS:	1	0	0	1	77	79	2.5 %
COUNTY: PITKIN							
ASPEN 1				1	106	107	.9 %
* COUNTY TOTALS:	0	0	0	1	106	107	.9 %
COUNTY: PROMERS							
GRANADA RE-1	1			1	26	28	7.1 %
LAMAR RE-2	1			7	142	150	5.3 %
HOLLY RE-3				1	27	28	3.6 %
WILEY RE-13 JT				1	30	31	3.2 %
* COUNTY TOTALS:	2	0	0	10	225	237	5.1 %
COUNTY: PUEBLO							
PUEBLO CITY 60	4	10	12	266	831	1,123	26.0 %
PUEBLO COUNTY RURAL 70	1	2	1	27	281	312	9.9 %
* COUNTY TOTALS:	5	12	13	293	1,112	1,435	22.5 %

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CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: RIO BLANCO							
MEEKER					53	53	.0 %
RANGELY		1			53	54	1.9 %
* COUNTY TOTALS:	0	1	0	0	106	107	.9 %
COUNTY: RIO GRANDE							
DEL NORTE	2		1	11	48	62	22.6 %
MONTE VISTA	1			25	79	105	24.8 %
SARGENT				1	31	32	3.1 %
RE-33J							
* COUNTY TOTALS:	3	0	1	37	158	199	20.6 %
COUNTY: ROUITT							
HAYDEN				2	42	44	4.5 %
STEAMBOAT SPRINGS	1			2	136	139	2.2 %
SOUTH ROUITT					39	39	.0 %
* COUNTY TOTALS:	1	0	0	4	217	222	2.3 %
COUNTY: SAGUACHE							
MOUNTAIN VALLEY				3	20	23	13.0 %
MOFFAT				1	24	25	4.0 %
CENTER	1	1		24	33	59	44.1 %
26 JT							
* COUNTY TOTALS:	1	1	0	28	77	107	28.0 %
COUNTY: SAN JUAN							
SILVERTON					14	14	.0 %
* COUNTY TOTALS:	0	0	0	0	14	14	.0 %
COUNTY: SAN MIGUEL							
TELLURIDE				3	43	46	6.5 %
NORWOOD	1	1			26	28	7.1 %
* COUNTY TOTALS:	1	1	0	3	69	74	6.8 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: SEDGWICK							
JULESBURG RE-1					29	29	.0 %
PLATTE VALLEY RE-3		1		1	23	25	8.0 %
* COUNTY TOTALS:	0	1	0	1	52	54	3.7 %
COUNTY: SUMMIT							
SUMMIT RE-1	2			3	183	188	2.7 %
* COUNTY TOTALS:	2	0	0	3	183	188	2.7 %
COUNTY: TELLER							
CRIPPLE CREEK-VICTOR RE-1					35	37	5.4 %
WOODLAND PARK RE-2	2				190	192	1.0 %
* COUNTY TOTALS:	2	0	0		225	229	1.7 %
COUNTY: WASHINGTON							
AKRON R-1				1	41	42	2.4 %
ARICKAREE R-2		1			19	20	5.0 %
OTIS R-3		1		1	21	23	8.7 %
LONE STAR 101					12	12	.0 %
WOODLIN R-104					17	17	.0 %
* COUNTY TOTALS:	0	2	0	2	110	114	3.5 %
COUNTY: WELD							
GILCREST RE-1		3		10	136	149	8.7 %
EATON RE-2			2		87	92	5.4 %
KEENESBURG RE-3(J)		1		1	95	97	2.1 %
WINDSOR RE-4	2	2		2	148	154	3.9 %
JOHNSTOWN-MILLIKEN RE-5J	2			3	90	95	5.3 %
GREELEY 6	2			86	707	800	11.6 %
PLATTE VALLEY RE-7		1			70	71	1.4 %
FORT LUPTON RE-8	1	5	1	37	132	175	24.6 %
AULT-HIGHLAND RE-9				1	73	75	2.7 %
BRIGGSDALE RE-10					14	14	.0 %
PRAIRIE RE-11					21	21	.0 %
PANNEE RE-12					18	18	.0 %
* COUNTY TOTALS:	7	17	3	143	1,591	1,761	9.7 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

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COLORADO DEPARTMENT OF EDUCATION

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CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	2	1		2	93	98	5.1 %
EAST YUMA COUNTY RJ-2				1	83	84	1.2 %
* COUNTY TOTALS:	2	1	0	3	176	182	3.3 %
COUNTY: COLORADO BOCS							
ARKANSAS VALLEY BOCS		1		1	21	23	8.7 %
EAST CENTRAL BOCS					25	25	.0 %
MOUNTAIN BOCS	2			1	44	47	6.4 %
NORTHERN COLO BOCS					1	1	.0 %
NORTHEAST BOCS					16	16	.0 %
PIKES PEAK BOCS					38	38	.0 %
SAN JUAN BOCS				2	21	23	8.7 %
SAN LUIS VALLEY BOCS			1	5	20	26	23.1 %
SOUTH CENTRAL BOCS	1	1		4	19	25	24.0 %
SOUTH PLATTE VALLEY BOCS					18	18	.0 %
SOUTHEASTERN BOCS					16	16	.0 %
SOUTHWEST BOCS				1	15	16	6.3 %
WELD BOCS				3	23	26	11.5 %
NORTHWEST COLO BOCS					20	20	.0 %
RIO BLANCO BOCS	1				12	13	7.7 %
EXPEDITIONARY BOCS			1	1	13	15	13.3 %
* COUNTY TOTALS:	4	2	2	18	322	348	7.5 %
** STATE TOTALS:	256	326	865	2,584	39,044	43,075	9.4 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: ADAMS										
MAPLETON	1.0	22.8		30.5	43.7	5.4	85.5	188.9	298.2	487.1
NORTHGLENN-THORNTON	14.0	13.0	5.0	118.3	81.4	107.0	447.0	785.7	1,480.8	2,266.5
ADAMS COUNTY	2.0	19.0		39.0	48.7	27.6	72.0	208.3	389.1	597.4
BRIGHTON	1.0	35.0		1.0	62.8	2.9	99.0	201.7	262.7	464.4
BENNETT	2.8	3.0		6.5	1.9		19.3	39.6	70.5	110.1
STRASBURG	1.1	5		2.0	5.0		11.0	19.6	31.6	51.2
WESTMINSTER	1.0	35.0		92.8	90.6	43.0	175.9	438.3	738.0	1,176.3
	22.9	128.3	5.0	290.1	338.3	187.8	909.7	1,882.1	3,270.9	5,153.0
COUNTY: ALAMOSA										
ALAMOSA	.9	7.5		9.4	14.5	3.0	55.0	90.3	170.9	261.2
SANGRE DE CRISTO		1.0		2.0	4.0	1.0	12.5	20.5	25.3	45.8
	.9	8.5	.0	11.4	18.5	4.0	67.5	110.8	196.2	307.0
COUNTY: ARAPAHOE										
ENGLEWOOD	.9	16.3		15.3	42.2	9.5	77.3	161.5	272.6	434.1
SHERIDAN	1.0	7.0		9.3	19.5	2.7	45.4	84.9	128.9	213.8
CHERRY CREEK	10.0	229.0		564.5	379.2	30.0	422.3	1,635.0	2,203.6	3,838.6
LITTLETON	4.0	71.5		99.0	130.7	11.3	171.0	487.5	993.4	1,480.9
DEER TRAIL		1.5					6.3	7.8	21.5	29.3
ADAMS-ARAPAHOE	18.0	87.3		154.5	365.8	87.9	415.2	1,128.7	1,780.9	2,909.6
BYERS		1.0		2.0	3.0		6.5	12.5	32.0	44.5
	33.9	413.6	.0	844.6	940.4	141.4	1,144.0	3,517.9	5,432.9	8,950.8
COUNTY: ARCHULETA										
ARCHULETA COUNTY	1.0	2.0		3.5	21.0	.5	10.5	38.5	81.5	120.0
	1.0	2.0	.0	3.5	21.0	.5	10.5	38.5	81.5	120.0
COUNTY: BACA										
WALSH		1.0		2.0	1.9	1.9	10.7	17.5	26.9	44.4
PRITCHETT	RE-3			1.0	2.1	.9	5.1	9.1	12.6	21.7
SPRINGFIELD	RE-4	2.0		2.0	2.0	1.0	9.9	16.9	35.4	52.3
VILAS	RE-5	1.0		.9		.9	3.1	5.0	13.0	18.0
CAMPO	RE-6			.9	2.6		4.0	7.5	13.0	20.5
	.0	4.0	.0	5.9	8.6	4.7	32.8	56.0	100.9	156.9

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12.

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: BENT										
LAS ANIMAS	RE-1	3.0	1.0	4.0	9.0	2.5	13.6	33.1	58.0	91.1
MC CLAVE	RE-2	2.0	2.0	6.5	8.0	26.6	43.1	134.2	84.6	134.2
COUNTY: BOULDER										
ST VRAIN VALLEY	RE 1J	4.0	45.0	99.8	166.0	16.9	277.5	609.2	1,014.7	1,623.9
BOULDER VALLEY	RE 2	15.0	70.0	121.8	185.1	4.4	486.0	882.3	1,579.5	2,461.8
		19.0	115.0	221.6	351.1	21.3	763.5	1,491.5	2,594.2	4,085.7
COUNTY: CHAFFEE										
BUENA VISTA	R-31		2.3	6.6	6.9	1.3	23.6	40.7	75.7	116.4
SALIDA	R-32		1.9	5.8	15.1	2.6	25.0	50.4	100.0	150.4
		.0	4.2	12.4	22.0	3.9	48.6	91.1	175.7	266.8
COUNTY: CHEYENNE										
KIT CARSON	R-1	2.0	2.0	2.0	1.5	.8	12.0	16.0	19.0	35.0
CHEYENNE COUNTY	RE-5	1.0	1.0	2.0	1.5	.8	10.7	16.0	35.0	51.0
		2.0	3.0	2.0	1.5	.8	22.7	32.0	54.0	86.0
COUNTY: CLEAR CREEK										
CLEAR CREEK	RE-1	3.0	3.0	10.4	20.3	2.8	32.2	71.7	88.9	160.6
		3.0	3.0	10.4	20.3	2.8	32.2	71.7	88.9	160.6
COUNTY: CONEJOS										
NORTH CONEJOS	RE-1J		2.6	4.0	9.3	1.8	24.0	41.7	83.6	125.3
SANFORD	6J	1.0	.9	3.0	8.6	.9	7.3	17.7	24.0	41.7
SOUTH CONEJOS	RE-10	1.0	1.0	3.0	2.0	1.0	14.9	22.9	38.0	60.9
		1.0	4.5	7.0	19.9	3.7	46.2	82.3	145.6	227.9

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: COSTILLA										
CENTENNIAL	R-1	3.0	.0	1.0	4.0	1.0	10.0	19.0	30.5	49.5
SIERRA GRANDE	R-30	2.5		2.5	2.3		10.5	17.8	27.0	44.8
		5.5		3.5	6.3	1.0	20.5	36.8	57.5	94.3
COUNTY: CROWLEY										
CROWLEY COUNTY	RE-1-J	2.2		3.3	8.8		14.6	28.9	44.9	73.8
		2.2	.0	3.3	8.8	.0	14.6	28.9	44.9	73.8
COUNTY: CUSTER										
CONSOLIDATED	C-1	1.1		2.1	4.3		9.8	17.3	33.5	50.8
		1.1	.0	2.1	4.3	.0	9.8	17.3	33.5	50.8
COUNTY: DELTA										
DELTA COUNTY	50(J)	6.0		23.9	38.1	12.0	109.9	189.9	309.5	499.4
		6.0	.0	23.9	38.1	12.0	109.9	189.9	309.5	499.4
COUNTY: DENVER										
DENVER COUNTY	1	35.4		306.3	734.4	110.8	1,672.9	3,055.7	3,844.7	6,900.4
		35.4	.0	306.3	734.4	110.8	1,672.9	3,055.7	3,844.7	6,900.4
COUNTY: DOLORES										
DOLORES COUNTY	RE NO.2	3.0		3.0	3.5	1.0	9.0	20.5	27.5	48.0
		3.0	.0	3.0	3.5	1.0	9.0	20.5	27.5	48.0
COUNTY: DOUGLAS										
DOUGLAS COUNTY	RE 1	7.0		95.6	255.2	43.0	323.3	777.1	1,415.0	2,192.1
		7.0	.0	95.6	255.2	43.0	323.3	777.1	1,415.0	2,192.1

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: EAGLE										
EAGLE COUNTY	RE 50	16.5	.0	19.0	55.1	.0	89.3	179.9	285.7	465.6
COUNTY: ELBERT										
ELIZABETH	C-1	4.0		9.0	21.9	1.9	52.6	92.4	133.6	226.0
KIOWA	C-2	1.9		2.5	2.1	1.3	6.6	14.4	25.6	40.0
BIG SANDY	100J	2.0		2.0	4.0		9.7	17.7	28.5	46.2
ELBERT	200	2.0		1.0	3.0		9.0	15.0	23.0	38.0
AGATE	300		1.0	1.0		1.0	4.1	7.1	13.0	20.1
COUNTY: EL PASO										
CALHAN	RJ-1	2.0		2.0	3.4		9.6	17.0	36.4	53.4
HARRISON	2	36.4		51.8	84.1	36.7	192.8	403.8	755.5	1,159.3
WIDEFIELO	3	1.0		23.8	99.5	7.4	112.5	272.2	526.9	799.1
FOUNTAIN	8	1.0		23.0	31.4	9.0	69.0	146.4	317.8	464.2
COLORADO SPRINGS	11	17.0		140.3	247.2	77.5	509.2	1,200.0	2,008.0	3,208.0
CHEYENNE MOUNTAIN	12	2.0		12.2		.7	30.0	50.5	190.5	241.0
MANITOU SPRINGS	14	4.0		7.5	11.2	3.5	21.5	51.7	89.0	140.7
ACADEMY	20	17.0		113.5	92.7	7.1	262.5	537.8	908.8	1,446.6
ELLCOTT	22	4.0		4.0	6.1	.9	9.3	24.3	40.9	65.2
PEYTON	23 JT	1.3		1.3	3.8	1.3	10.5	18.2	32.8	51.0
HANOVER	28			1.3	2.0	1.0	3.0	7.3	11.0	18.3
LEHIS-PALMER	38	5.0		15.5	22.7	2.6	54.1	99.9	198.6	298.5
FALCON	49	9.0		16.5	36.8	7.1	61.0	135.4	242.5	377.9
EDISON	54 JT			1.0		1.0	2.1	4.1	5.0	9.1
MIAMI/YODER	60 JT			3.0	4.4		7.6	15.0	18.0	33.0
COUNTY: FREMONT										
CANON CITY	RE-1	1.0		17.7	33.6	11.0	70.6	144.2	263.9	408.1
FLORENCE	RE-2	4.0		5.3	28.0	2.6	46.4	86.3	136.0	222.3
COTOPAXI	RE-3			2.3	1.9	1.1	9.9	15.2	24.6	39.8
		5.0		10.3	63.5	14.7	126.9	245.7	424.5	670.2

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: GARFIELD										
ROARING FORK	RE-1	5.0	.0	26.0	40.5	4.0	100.0	179.5	329.7	509.2
GARFIELD	RE-2	5.0		11.1	19.4	10.9	10.6	57.0	186.4	243.4
GARFIELD	16	2.0		4.0	5.7	1.0	13.0	26.7	49.1	75.8
		5.0		41.1	65.6	15.9	123.6	263.2	565.2	828.4
COUNTY: GILPIN										
GILPIN COUNTY	RE-1	2.3		2.8	2.8	.6	10.2	18.7	36.7	55.4
		.0		2.8	2.8	.6	10.2	18.7	36.7	55.4
COUNTY: GRAND										
WEST GRAND	1-JT.	2.0		3.0	4.7	2.9	15.3	27.9	44.8	72.7
EAST GRAND	2	3.4		10.1	6.6	5.6	19.5	47.7	86.6	134.3
		2.5		13.1	11.3	8.5	34.8	75.6	131.4	207.0
COUNTY: GUNNISON										
GUNNISON WATERSHED	RE1J	4.5		7.3	17.0	2.4	26.3	57.5	136.5	194.0
		.0		7.3	17.0	2.4	26.3	57.5	136.5	194.0
COUNTY: HINSDALE										
HINSDALE COUNTY	RE 1	1.0			1.9		2.7	5.6	5.5	11.1
		.0			1.9	.0	2.7	5.6	5.5	11.1
COUNTY: HUERFANO										
HUERFANO	RE-1	2.0		6.0	12.2	2.7	24.2	48.1	65.8	113.9
LA VETA	RE-2	3.0			2.0		7.1	12.1	27.0	39.1
		1.0		6.0	14.2	2.7	31.3	60.2	92.8	153.0

TABLE 12

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: JACKSON										
NORTH PARK										
R-1	1.0	1.0	.0	2.0	3.0	1.6	8.1	15.7	26.7	42.4
	.0	1.0	.0	2.0	3.0	1.6	8.1	15.7	26.7	42.4
COUNTY: JEFFERSON										
JEFFERSON COUNTY										
R-1	28.0	287.5		288.0	524.4	35.9	2,025.9	3,189.7	4,758.5	7,948.2
	28.0	287.5	.0	288.0	524.4	35.9	2,025.9	3,189.7	4,758.5	7,948.2
COUNTY: KIOWA										
EADS PLAINVIEW										
RE-1	1.0	1.0	.0	2.0	3.0	1.0	4.7	11.7	25.8	37.5
RE-2				2.0	.9		5.6	8.5	13.0	21.5
	.0	1.0	.0	4.0	3.9	1.0	10.3	20.2	38.8	59.0
COUNTY: KIT CARSON										
ARRIBA-FLAGLER HI-PLAINS STRATTON BETHUNE BURLINGTON										
C-20	1.1	1.0		1.0	1.0	.9	10.0	14.0	25.0	39.0
R-23		1.9		1.9	1.3	.8	8.0	12.0	19.1	31.1
R-4	1.0	2.0		2.0	6.0	1.3	8.5	18.8	26.6	45.4
R-5		2.1		2.1			3.4	5.5	17.5	23.0
RE-6J	1.8	5.5		5.5	5.9	2.8	17.8	33.8	69.3	103.1
	.0	3.9	.0	12.5	14.2	5.8	47.7	84.1	157.5	241.6
COUNTY: LAKE										
LAKE COUNTY										
R-1	5.0	5.0		7.4	14.9	3.5	29.0	59.8	87.0	146.8
	.0	5.0	.0	7.4	14.9	3.5	29.0	59.8	87.0	146.8
COUNTY: LA PLATA										
DURANGO BAYFIELD IGNACIO										
9-R	6.0	13.0		17.0	96.0	6.0	123.0	261.0	337.5	598.5
10 JT-R		5.0		3.0	8.0	2.0	19.5	37.5	74.7	112.2
11 JT		4.5		5.0	18.5	3.0	19.0	50.0	85.1	135.1
	6.0	22.5	.0	25.0	122.5	11.0	161.5	348.5	497.3	845.8

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSON-NEL
COUNTY: LARIMER										
POUDRE R-1	10.5	79.5	.0	98.0	152.0	72.9	356.5	769.4	1,207.2	1,976.6
THOMPSON R-2J	4.8	52.3	.0	81.8	106.8	56.1	268.4	570.2	812.5	1,382.7
PARK (ESTES PARK) R-3		7.0		8.0	10.0	3.4	12.0	40.4	91.1	131.5
	15.3	138.8	.0	187.8	268.8	132.4	636.9	1,380.0	2,110.8	3,490.8
COUNTY: LAS ANIMAS										
TRINIDAD 1	2.0	4.0	.0	6.8	4.9	5.9	25.5	49.1	108.8	157.9
PRIMERO REORGANIZED 2				2.0			10.8	12.8	21.0	33.8
HOEHNE REORGANIZED 3				2.0	1.0		9.1	12.1	25.0	37.1
AGUILAR REORGANIZED 6		1.0		1.0	1.0	.6	8.0	11.0	23.2	34.2
BRANSON REORGANIZED 82		1.0					3.0	4.6	8.6	13.2
KIM REORGANIZED 88		2.0			.8		6.5	9.3	13.4	22.7
	2.0	8.0	.0	11.8	7.7	6.5	62.9	98.9	200.0	298.9
COUNTY: LINCOLN										
GENOA-HUGO C113		2.0			5.6		6.7	14.3	25.6	39.9
LIMON RE-4J		1.0		2.0	6.0	1.9	7.7	18.6	34.0	52.6
KARVAL RE-23				1.0	1.0	1.0	3.6	6.6	12.0	18.6
	.0	3.0	.0	3.0	12.6	2.9	18.0	39.5	71.6	111.1
COUNTY: LOGAN										
VALLEY RE-1		9.4		15.4	21.9	4.4	59.7	110.8	199.5	310.3
FRENCHMAN RE-3		1.0		1.5	1.5	.8	5.1	9.9	22.9	32.8
BUFFALO RE-4		1.0		1.0	1.9		8.3	12.2	24.0	36.2
PLATEAU RE-5		1.0		.9		.8	4.3	7.0	19.0	26.0
	.0	12.4	.0	18.8	25.3	6.0	77.4	139.9	265.4	405.3
COUNTY: MESA										
DE BEQUE 49JT		1.5		1.0	1.0	1.2	5.3	10.0	19.5	29.5
PLATEAU VALLEY 50	1.0	2.0		1.0	7.9	.9	10.9	23.7	45.0	68.7
MESA COUNTY VALLEY 51	10.0	75.5		102.0	233.3	14.6	283.0	718.4	1,198.0	1,916.4
	11.0	79.0	.0	104.0	242.2	16.7	299.2	752.1	1,262.5	2,014.6

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COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: MINERAL										
CREEDE CONSOLIDATED 1	.0	1.6	.0	.0	.5	.0	3.0	5.1	15.5	20.6
COUNTY: MOFFAT										
MOFFAT COUNTY	5.0	6.0		10.3	30.4	4.4	68.1	124.2	176.4	300.6
COUNTY: MONTEZUMA										
MONTEZUMA-CORTEZ	3.0	9.3		15.8	40.7		68.0	136.8	233.4	370.2
DOLORES	1.0	5.0		2.6	7.0	3.5	17.9	37.0	43.8	80.8
MANCOS		2.0		2.0	6.5		14.0	24.5	43.5	68.0
COUNTY: MONTROSE										
MONTROSE COUNTY	1.0	16.0		35.1	45.5	10.3	80.0	186.9	337.7	524.6
WEST END		1.0		3.0	13.9	3.0	14.8	36.7	47.0	83.7
COUNTY: MORGAN										
BRUSH	1.0	2.0		8.4	24.6		22.1	58.1	105.5	163.6
FORT MORGAN	4.0	7.1		17.4	51.0	1.1	56.2	136.8	209.8	346.6
WELDON VALLEY		2.5			1.1	1.1	5.9	10.6	19.0	29.6
WIGGINS		1.0		2.0	2.6	.5	12.1	18.2	44.6	62.8
COUNTY: OTERO										
EAST OTERO	5.0	12.6	.0	27.8	79.3	2.7	96.3	223.7	378.9	602.6
ROCKY FORD	1.0	8.0		14.1	22.5	3.8	27.5	76.9	149.1	226.0
MANZANOLA	1.0	4.6		7.4	20.1	10.7	26.7	70.5	97.9	168.4
FOWLER	1.0	1.0		2.0	1.0	1.0	4.9	9.9	23.5	33.4
CHERAW		.5		4.0	3.5	1.0	12.5	22.5	39.8	62.3
SWINK		2.1		1.0	3.2		7.8	13.1	23.0	36.1
		1.0		1.0	4.8		7.9	14.7	30.9	45.6
	3.0	17.2	.0	28.5	55.1	16.5	87.3	207.6	364.2	571.8

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: OURAY										
R-1	1.0		.9	2.8			4.3	9.0	25.0	34.0
R-2	1.0		2.0	4.0			5.9	12.9	25.8	38.7
	.0		2.0	6.8		.0	10.2	21.9	50.8	72.7
COUNTY: PARK										
1	4.0		7.3	25.8			37.3	74.4	102.0	176.4
RE-2	2.5		3.5	7.6			12.6	27.2	41.2	68.4
	1.0		6.5	33.4		.0	49.9	101.6	143.2	244.8
COUNTY: PHILLIPS										
RE-1J	1.8		1.8	9.8		.9	13.3	27.6	48.0	75.6
RE-2J	1.0		2.0	3.0			8.4	14.4	28.2	42.6
	.0		2.8	12.8		.9	21.7	42.0	76.2	118.2
COUNTY: PITKIN										
1	4.0		7.0	8.5		3.5	18.9	43.9	94.6	138.5
	2.0		4.0	8.5		3.5	18.9	43.9	94.6	138.5
COUNTY: PROMERS										
RE-1			1.0	1.9			7.5	10.4	28.0	38.4
RE-2	9.4		9.4	19.2		4.8	34.9	77.7	148.5	226.2
RE-3			3.0	2.5		2.0	6.5	14.0	28.0	42.0
RE-13 JT	1.0		2.0	4.0			5.8	12.8	26.8	39.6
	.0		10.4	27.6		6.8	54.7	114.9	231.3	346.2
COUNTY: PUEBLO										
60	5.0		79.0	145.5			320.5	629.0	1,116.5	1,745.5
70	5.0		20.5	62.5		1.5	111.4	219.2	311.7	530.9
	10.0		99.5	208.0		1.5	431.9	848.2	1,428.2	2,276.4

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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COLORADO DEPARTMENT OF EDUCATION

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: RIO BLANCO										
MEEKER	RE1 1.0	2.7	4.5	5.9	1.8	15.8	31.7	51.7	83.4	
RANGELY	RE-4 4.0	1.9	5.0	1.9	3.4	15.3	31.5	53.5	85.0	
	5.0	4.6	.0	9.5	7.8	5.2	31.1	63.2	105.2	168.4
COUNTY: RIO GRANDE										
DEL NORTE	C-7 3.0	4.0	3.2	4.3	3.2	20.1	34.8	61.1	95.9	
MONTE VISTA	C-8 3.0	3.0	8.6	7.0	26.0	103.3	150.9			
SARGENT	RE-33J 1.9	1.9	1.9	3.7	1.9	13.0	22.4	30.3	52.7	
	3.0	8.9	.0	13.7	15.0	5.1	59.1	104.8	194.7	299.5
COUNTY: ROUTT										
HAYDEN	RE-1 2.0	2.8	3.0	4.4	1.8	11.2	23.2	43.1	66.3	
STEAMBOAT SPRINGS	RE-2 2.0	3.9	10.5	18.3	2.0	26.3	63.0	133.6	196.6	
SOUTH ROUTT	RE 3 1.0	1.0	3.0	.8	1.5	6.0	12.3	38.4	50.7	
	2.0	7.7	.0	16.5	23.5	5.3	43.5	98.5	215.1	313.6
COUNTY: SAGUACHE										
MOUNTAIN VALLEY	RE 1 1.0	1.0	1.0	1.6	11.4	15.0	23.0	38.0		
MOFFAT	2 1.0	1.0	1.5	1.6	.8	6.4	11.3	24.8	36.1	
CENTER	26 JT 1.0	.9	1.9	11.7	1.9	10.6	28.0	59.0	87.0	
	1.0	2.9	.0	4.4	14.9	2.7	28.4	54.3	106.8	161.1
COUNTY: SAN JUAN										
SILVERTON	1 1.5	1.5	.5	.8	2.8	14.0	16.8			
	.0	1.5	.0	.5	.0	.8	2.8	14.0	16.8	
COUNTY: SAN MIGUEL										
TELLURIDE	R-1 2.0	1.5	2.0	4.8	1.0	10.6	21.9	43.7	65.6	
NORWOOD	R-2J 1.9	1.9	1.0	1.8	.9	6.6	12.2	28.0	40.2	
	2.0	3.4	.0	3.0	6.6	1.9	17.2	34.1	71.7	105.8

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: SEDGWICK										
JULESBURG	RE-1			3.0	3.0	1.9	7.6	15.5	28.6	44.1
PLATTE VALLEY	RE-3	.6		2.0	1.0		7.6	11.2	24.2	35.4
		.0	.0	5.0	4.0	1.9	15.2	26.7	52.8	79.5
COUNTY: SUMMIT										
SUMMIT	RE-1	7.0		11.4	24.5	5.8	47.2	98.9	178.8	277.7
		7.0	.0	11.4	24.5	5.8	47.2	98.9	178.8	277.7
COUNTY: TELLER										
CRIPPLE CREEK-VICTOR	RE-1	1.1		3.4	7.0	2.0	12.0	25.5	37.0	62.5
WOODLAND PARK	RE-2	10.4		13.0	36.7	3.5	29.9	95.5	185.6	281.1
		11.5	.0	16.4	43.7	5.5	41.9	121.0	222.6	343.6
COUNTY: WASHINGTON										
AKRON	R-1			2.0	3.3	.9	10.1	17.3	41.0	58.3
ARICKAREE	R-2			3.0	2.0	1.0	5.5	11.5	19.6	31.1
OTIS	R-3	2.5			.9	7.2		10.6	23.0	33.6
LONE STAR	101	1.0			1.0		2.3	4.3	10.6	14.9
WOODLIN	R-104	.5		.5	1.0	1.0	7.8	10.8	16.5	27.3
		4.0	.0	5.5	8.2	10.1	25.7	54.5	110.7	165.2
COUNTY: WELD										
GILCREST	RE-1	4.0		11.6	4.8	3.7	32.8	58.9	143.9	202.8
EATON	RE-2	1.8		5.9	6.8	2.3	27.3	44.1	90.7	134.8
KEENESBURG	RE-3(J)	2.3		8.6	8.2	3.0	31.2	53.3	96.5	149.8
WINDSOR	RE-4	10.3		11.6	11.7	4.7	35.0	73.3	148.3	221.6
JOHNSTOWN-MILLIKEN	RE-5J	3.0		6.6	6.6	3.8	25.8	45.8	92.8	138.6
GREELEY	6	42.5		78.9	115.8	12.3	242.8	500.3	774.7	1,275.0
PLATTE VALLEY	RE-7	2.0		4.0	8.8	3.1	22.8	41.7	70.1	111.8
FORT LUPTON	RE-8	9.4		10.4	54.2	7.4	65.6	153.0	174.4	327.4
AULT-HIGHLAND	RE-9	5.0		4.0	5.3	1.0	19.6	35.9	74.5	110.4
BRIGGSDALE	RE-10	1.1		1.0		1.0	3.9	7.0	13.5	20.5
PRAIRIE	RE-11	1.0			.4		5.3	6.7	18.9	25.6
PAWNEE	RE-12			1.8	.6		5.1	7.5	17.2	24.7
		82.4	.0	144.4	223.2	42.3	517.2	1,027.5	1,715.5	2,743.0

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: YUMA										
WEST YUMA COUNTY RJ-1	2.0	2.0		7.0	5.0	.5	14.7	29.2	93.8	123.0
EAST YUMA COUNTY RJ-2	2.0	1.8		7.6	11.5	2.8	25.5	51.2	81.9	133.1
	2.0	3.8	.0	14.6	16.5	3.3	40.2	80.4	175.7	256.1
COUNTY: COLORADO BOCS										
ARKANSAS VALLEY BOCS									20.4	20.4
EAST CENTRAL BOCS									21.7	21.7
MOUNTAIN BOCS									43.1	43.1
NORTHERN COLO BOCS									1.0	1.0
NORTHEAST BOCS									14.5	14.5
PIKES PEAK BOCS									34.4	34.4
SAN JUAN BOCS									19.3	19.3
SAN LUIS VALLEY BOCS									25.3	25.3
SOUTH CENTRAL BOCS									24.6	24.6
SOUTH PLATTE VALLEY BOCS									16.8	16.8
SOUTHEASTERN BOCS									15.6	15.6
SOUTHWEST BOCS									14.6	14.6
WELD BOCS									23.9	23.9
NORTHWEST COLO BOCS									15.0	15.0
RIO BLANCO BOCS									13.0	13.0
EXPEDITIONARY BOCS									15.0	15.0
** STATE TOTALS:	329.9	2,210.6	6.0	3,636.9	5,919.3	1,111.5	12,422.2	25,636.4	41,864.3	67,500.7

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

SCHOOL DISTRICTS BY SETTING CATEGORIES

CORE CITY/DENVER METRO

Adams	Adams County	14
Adams	Brighton	27J
Adams	Mapleton	1
Adams	Northglenn-Thornion	12
Adams	Westminster	50
Arapahoe	Adams-Arapahoe	28J
Arapahoe	Cherry Creek	5
Arapahoe	Englewood	1
Arapahoe	Littleton	6
Arapahoe	Sheridan	2
Boulder	Boulder Valley	RE-2
Boulder	St. Vrain Valley	RE-1J
Denver	Denver County	1
Douglas	Douglas County	RE-1
Jefferson	Jefferson County	R-1

URBAN SUBURBAN

El Paso	Academy	20
El Paso	Cheyenne Mountain	12
El Paso	Colorado Springs	11
El Paso	Falcon	49
El Paso	Fountain	8
El Paso	Harrison	2
El Paso	Lewis-Palmer	38
El Paso	Manitou Springs	14
El Paso	Widfield	3
Larimer	Thompson	R-2J
Larimer	Poudre	R-1
Mesa	Mesa County Valley	51
Pueblo	Pueblo City	60
Pueblo	Pueblo County Rural	70
Weld	Greeley	6

OUTLYING CITY

Alamosa	Alamosa	RE-11J
Fremont	Canon City	RE-1
Garfield	Roaring Fork	RE-1
La Plata	Durango	9-R
Las Animas	Trinidad	1
Logan	Valley	RE-1
Moffat	Moffat County	RE:NO 1
Montezuma	Montezuma-Cortez	RE-1
Montrose	Montrose County	RE-1J
Morgan	Fort Morgan	RE-3
Otero	East Otero	R-1
Prowers	Lamar	RE-2
Routt	Steamboat Springs	RE-2

OUTLYING TOWN

Adams	Bennett	29J
Archuleta	Archuleta County	50JT
Baca	Springfield	RE-4
Bent	Las Animas	RE-1
Chaffee	Buena Vista	R-31
Chaffee	Salida	R-32
Cheyenne	Cheyenne County	RE-5
Clear Creek	Clear Creek	RE-1
Crowley	Crowley County	RE-1-J
Delta	Delta County	50(J)
Eagle	Eagle County	RE 50
Fremont	Florence	RE-2
Garfield	Garfield	RE-2
Grand	East Grand	2
Grand	West Grand	1-JT
Gunnison	Gunnison Watershed	RE1J
Huerfano	Huerfano	RE-1
Kit Carson	Burlington	RE-6J
La Plata	Bayfield	10JT-R
Lake	Lake County	R-1
Larimer	Park (Estes Park)	R-3
Lincoln	Limon	RE-4J
Morgan	Brush	RE-2(J)
Otero	Fowler	R-4J
Otero	Rocky Ford	R-2
Phillips	Holyoke	RE-1J
Pitkin	Aspen	1
Rio Blanco	Meeke	RE1
Rio Blanco	Rangely	RE-4
Rio Grande	Del Norte	C-7
Rio Grande	Monte Vista	C-8
Routt	Hayden	RE-1
Saguache	Center	26JT
San Miguel	Telluride	R-1
Sedgwick	Julesburg	RE-1
Summit	Summit	RE-1
Teller	Woodland Park	RE-2
Washington	Akron	R-1
Weld	Ault-Highland	RE-9
Weld	Eaton	RE-2
Weld	Fort Lupton	RE-8
Weld	Gilcrest	RE-1
Weld	Johnstown-Milliken	RE-5J
Weld	Platte Valley	RE-7
Weld	Windsor	RE-4
Yuma	East Yuma County	RJ-2
Yuma	West Yuma County	RJ-1

RURAL

Adams	Strasburg	31J
Alamosa	Sangre de Cristo	RE-22J
Arapahoe	Byers	32J
Arapahoe	Deer Trail	26J
Baca	Campo	RE-6
Baca	Pritchett	RE-3
Baca	Vilas	RE-5
Baca	Walsh	RE-1
Bent	McClave	RE-2
Cheyenne	Kit Carson	R-1
Conejos	North Conejos	RE-1J
Conejos	South Conejos	RE-10
Conejos	Sanford	6J
Costilla	Centennial	R-1
Costilla	Sierra Grande	R-30
Custer	Consolidated	C-1
Dolores	Dolores County	RE NO. 2
El Paso	Caihan	RJ-1
El Paso	Edison	54JT
El Paso	Hanover	28
El Paso	Ellicott	22
El Paso	Miami/Yoder	60 JT
El Paso	Peyton	23 JT
Elbert	Agate	300
Elbert	Big Sandy	100J
Elbert	Elbert	200
Elbert	Elizabeth	C-1
Elbert	Kiowa	C-2
Fremont	Cotopaxi	RE-3
Garfield	Garfield	16
Gilpin	Gilpin County	RE-1
Hinsdale	Hinsdale County	RE-1
Huerfano	La Vela	RE-2
Jackson	North Park	R-1
Kiowa	Eads	RE-1
Kiowa	Plainview	RE-2
Kit Carson	Arriba-Flagler	C-20
Kit Carson	Bethune	R-5
Kit Carson	Hi-Plains	R-23
Kit Carson	Stratton	R-4
La Plata	Ignacio	11 JT
Las Animas	Aguilar Reorganized	6
Las Animas	Branson Reorganized	82
Las Animas	Hoehne Reorganized	3
Las Animas	Kim Reorganized	88
Las Animas	Primero Reorganized	2

RURAL (con't'd.)

Lincoln	Karval	RE-23
Lincoln	Genoa-Hugo	C113
Logan	Buffalo	RE-4
Logan	Frenchman	RE-3
Logan	Plateau	RE-5
Mesa	DeBeque	49JT
Mesa	Plateau Valley	50
Mineral	Creede Consolidated	1
Montezuma	Dolores	RE-4A
Montezuma	Mancos	RE-6
Montrose	West End	RE-2
Morgan	Weldon Valley	RE-20(J)
Morgan	Wiggins	RE-50(J)
Otero	Cheraw	31
Otero	Manzanola	3J
Otero	Swink	33
Ourray	Ourray	R-1
Ourray	Ridgway	R-2
Park	Park County	RE-2
Park	Platte Canyon	1
Phillips	Haxtun	RE-2J
Prowers	Granada	RE-1
Prowers	Holly	RE-3
Prowers	Wiley	RE-13JT
Rio Grande	Sargent	RE-33J
Routt	South Routt	RE-3
Saguache	Moffat	2
Saguache	Mountain Valley	RE-1
San Juan	Silverton	1
San Miguel	Norwood	R-2J
Sedgwick	Platte Valley	RE-3
Teller	Cripple Creek-Victor	RE-1
Washington	Arickaree	R-2
Washington	Lone Star	101
Washington	Otis	R-3
Washington	Woodlin	R-104
Weld	Briggsdale	RE-10
Weld	Keenesburg	RE-3
Weld	Pawnee	RE-12
Weld	Prairie	RE-11

DEFINITIONS OF SELECTED TERMS

The following terms are defined as they generally apply in the text. Some terms are used in more than one table and may include different position categories, therefore the table in which the term is used follows the definition.

ADMINISTRATORS:

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, attendance officers and deans. (Tables 1,4,10)

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs. (Table 12)

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school. (Table 12)

Please note that the counts reported for noncertificated administrators may not be a true reflection of the districts' administrative staff. The data is collected based on definitions required for reporting to the U.S. Department of Education and the descriptions provided for "District Administrators" and "District Office Support" have caused inconsistency in reporting by school districts.

AVERAGE SALARY: The average salary is based on the contract salaries reported for certificated personnel Fall 1995.

CERTIFICATED PERSONNEL: Personnel reported working in positions which require state certification.

CLASSROOM TEACHER: A staff member assigned the professional activities of instructing pupils in self-contained classes or courses. This term includes all teachers. Also see "Selected Classroom Teacher".

ETHNIC/RACIAL GROUP:

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America.

Asian or Pacific Islander - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

Black, Not of Hispanic Origin - A person having origins in any of the Black racial groups.

White, Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, North Africa, the Middle East, or the Indian subcontinent.

Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or the Spanish culture or origin, regardless of race.

INSTRUCTIONAL AIDES: Includes personnel employed in positions which require them to work directly with students in the instructional process under the supervision of certificated teachers. (Table 12)

INSTRUCTIONAL STAFF: Includes elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment. (Table 10)

NEW PERSONNEL: Personnel who have had no prior teaching experience in Colorado. (Table 3)

OTHER AIDES: Includes library aides, media aides, etc. (Table 12)

OFFICE SUPPORT (District): Includes staff members that are assigned to the staff of the officials and administrators of the district. This may include assistants, clerks, department supervisors, etc. (Table 12)

OFFICE SUPPORT (Schools): Includes staff in support of teaching and administrative duties. (Table 12)

OTHER CERTIFICATED PERSONNEL: All certificated personnel with the exception of classroom teachers. (Table 2)

OTHER NONCERTIFICATED PERSONNEL: Includes food service personnel, transportation personnel, recreation personnel, plant operation/maintenance personnel, etc. (Table 12)

PUPIL MEMBERSHIP: Pupils in membership as of the October 1 count day.

PUPIL/TEACHER RATIO: The number of students in membership as of October 1 divided by the full time equivalency of teaching assignments serving these students during the same period of time.

SELECTED CLASSROOM TEACHER: This term includes all teachers with the exception of special education teachers, Chapter I, II teachers and teachers in specialized subject areas such as music, art, physical education, driver education and ROTC. (Table 9)

SETTING CATEGORY: The setting categories used in this publication are those established by the Research and Evaluation Unit since the current School Finance Act does not specify setting categories for the districts. The 176 districts are classified into five groups of districts with similar selected characteristics. See listing on page 71.

SIZE: The size of a district is based on the fall membership count.

SPECIAL SERVICES: Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist, school nurses, and social workers.

TEACHERS: See Classroom Teacher.

TEACHER TURNOVER RATE: The rate at which personnel whose primary function is classroom teaching leave or separate from the district, or change from their classroom teaching to another position from one school year to another, expressed as a percentage. This rate is determined by comparing the classroom teachers reported in the current year against those reported in the previous year.

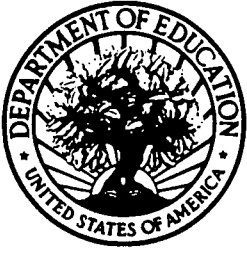
DATA SOURCES

CERTIFICATED PERSONNEL: Data on certificated personnel is submitted to the Colorado Department of Education by one of the following means, CDE-1 Form/CP-1 Turnaround Document, CP IBM Diskette or Magnetic Tape. (Research and Evaluation Unit)

NONCERTIFICATED PERSONNEL: CDE-4 Form, Fall Report from School Districts, Section D - Personnel Employed in Noncertificated Positions. (Research and Evaluation Unit)

PUPIL MEMBERSHIP: CDE-4 Form, Fall Report from School Districts, Section G - Student Membership by School, Grade, Sex, and Ethnic/Racial Group - October One Day Count. (Research and Evaluation Unit)

NATIONAL AVERAGE SALARY: Estimates of School Statistics, Research Division, National Education Association and Colorado Education Association.



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Office of Educational Research and Improvement (OERI)
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