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ABSTRACT

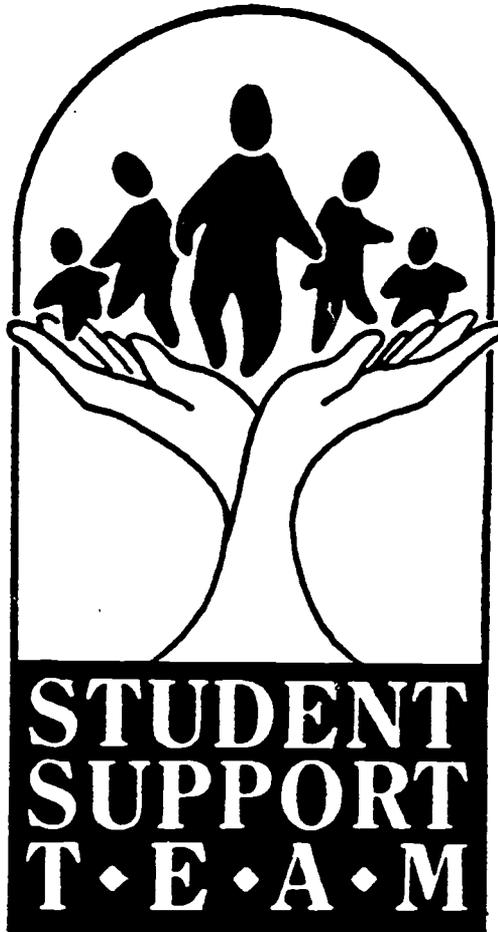
The Student Support Team (SST) is a school-based interdisciplinary team designed to maximize the resources and support available to teachers, students, and parents. This presentation describes its approach and operation. The SST attempts early identification of students at risk for school failure due to any combination of poor academic performance, educational needs, and dysfunctional behaviors including the potentially self-destructive behaviors of alcohol, tobacco, and other drug use. The SST incorporates the functions of a number of programs such as screening, identification, crisis management, and student assistance. Members include an administrator, who usually acts as chairperson, pupil services staff, and representative teachers. The case management model that is developed is one of "request for assistance," "problem solving," and "intervention." Student performance outcome goals are to increase attendance, academic performance, and behavior that is appropriate to the learning environment, while decreasing suspensions, time-outs, and dropouts. Sample forms for use by an SST are attached. (Contains two figures.) (SLD)

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NATIONAL MIDDLE SCHOOL ASSOCIATION CONFERENCE

WORKSHOP: SUPPORTING AT-RISK STUDENTS



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Dave Scuccimarra and Eileen Woodbury
The Howard County Public School System

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National Middle School Association Conference

Workshop: Supporting At-Risk Students

Presentors:

**Dave Scuccimarra and Eileen Woodbury
The Howard County Public School System**

Mission Statement

To enable the schools to develop accommodations and adaptations which support behavior patterns that enhance learning, education, and the quality of life of students.

Goals

Goals for the team are to:

- Develop a case management process for students referred to the team.
- Use collaborative problem-solving to determine interventions for "at-risk" students.
- Develop documentation and evaluation procedures.

Student performance outcome goals are to increase:

- Attendance
- Academic Performance
- Behavior appropriate to the learning environment

While decreasing:

- Suspensions
- TAOD Use
- Drop-out Rate

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Description

The Student Support Team is a school-based interdisciplinary team designed to maximize the resources and support available to teachers, students, and parents. The SST attempts early identification of students at risk for school failure due to any combination of poor academic performance, educational needs, and/or dysfunctional behaviors including the potentially self-destructive behaviors of tobacco, alcohol, and other drug abuse. The concept of one team with multiple functions best facilitates the identification and intervention process for students in need of assistance. The SST incorporates the functions of a number of programs such as "screening" for referral to the ARD process, identification of disabled students under Section 504 of the Rehabilitation Act of 1973, crisis management, and the Student Assistance Program. Members include an administrator, who usually acts as chairperson, pupil services staff, and representative teachers.

By the nature of the requests to the team, problem areas or needs for both individuals and the school as a system can be identified. For example, the extent of suspected drug use or the need for support activities for students not completing homework may lead to differing classroom activities for a particular student as well as to proactive activities that involve greater sections of the school and community. Increasingly, as students remain within their home school for all their educational needs, a model of **refer** → **test** → **place** has to be altered to one where the function is **request for assistance** → **problem-solve** → **intervene**.

Participants will learn case management procedures using the following data collection strategies/forms:

Teacher Input Form
Counselor Input Form
Administrative Input Form
Parent-Guardian Questionnaire
Educational History
Action Plan

STUDENT SUPPORT TEAM PROCESS ROLES and RESPONSIBILITIES

Chairperson

Arranges for room and scheduling of meeting.

Establishes agenda.

Assures availability of records for review.

Assigns case manager on a rotating basis.

Documents intervention strategies for both individuals and groups.

Links with the School Improvement Team.

Completes the End-of-Year Evaluation.

Team Members

Review referrals with team.

Assist in determining need for case management.

Participate in data collection.

Become involved in problem-solving and decision-making process.

Assist with interventions.

Review case, revise strategies, and determine if alternate interventions are necessary.

Case Manager

After the Request for Assistance is reviewed and the need for a case manager is determined, that person:

Completes educational history.

Assures data collection is completed, including requesting others to assist.

Presents information to SST for problem-solving and decision-making process.

Monitors and supports intervention strategies suggested.

Maintains communication with both referring source(s) and SST.

Schedules status review and evaluation of *Action Plan* goals.

Student Support Team Roles and Responsibilities

CASE MANAGER

Begins data collection through consultation with the referring sources.

Based on consultation results, a determination is made of what additional data need to be collected.

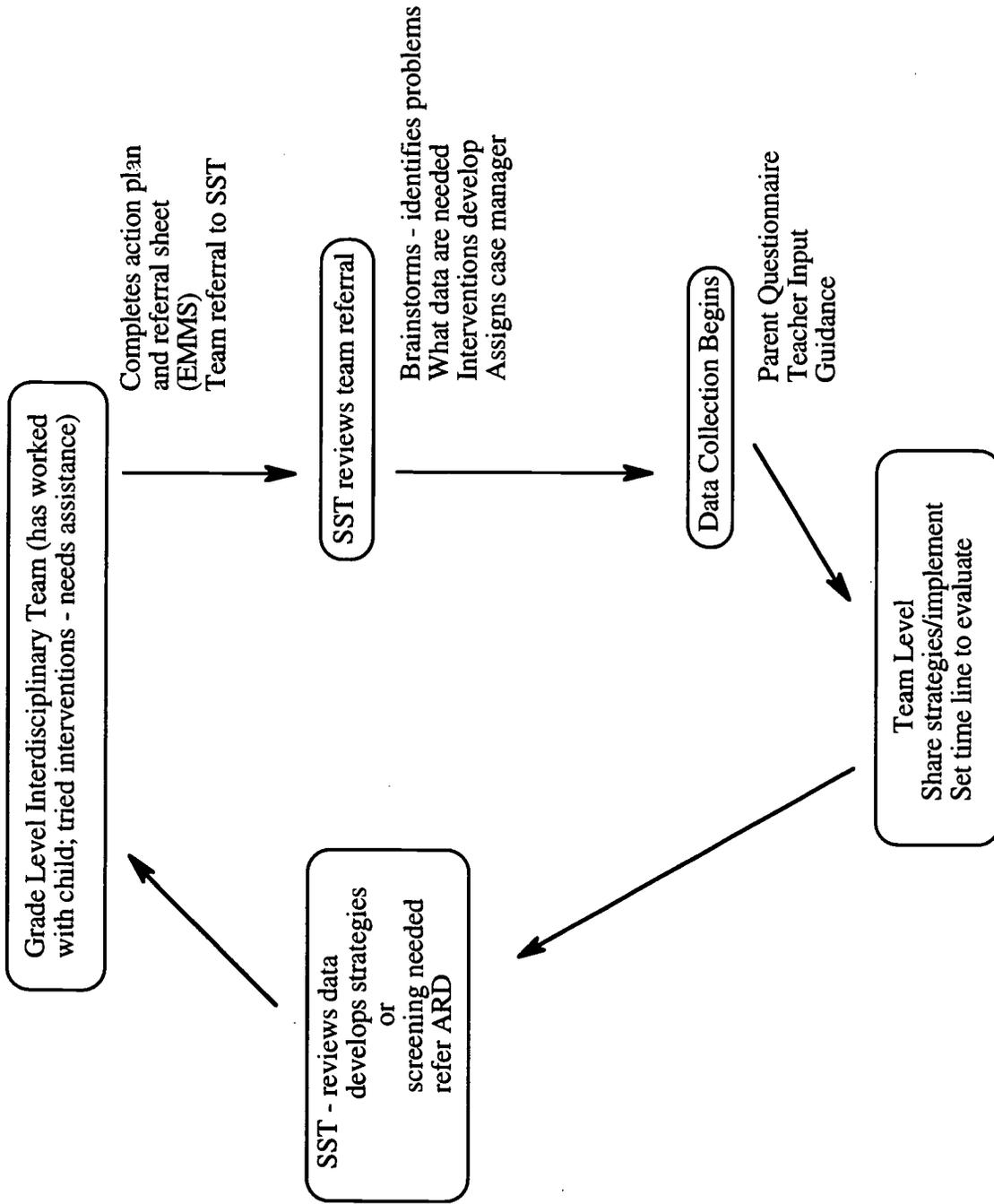
Dissemination of input forms as appropriate: teacher input, counselor input, administrative input, and parent/guardian questionnaire.

Obtains parental information/involvement.

Monitors and supports interventions; maintains communication with both referring source(s) and intervention team; monitors Action Plan.

Schedules status review and evaluation of outcome goals.

THE SST CYCLE



****MATERIAL WRITTEN ON THIS FORM MUST REMAIN CONFIDENTIAL**

**STUDENT SUPPORT TEAM
REQUEST FOR STUDENT ASSISTANCE FORM**

TO: Student Support Team _____ Date _____

From: _____

Student: _____ Grade: _____

D.O.B. _____

Please state your concerns regarding this student's need for assistance. Also, please list times you would be available for someone from the team to meet and discuss the students' needs with you.

Return this request to the SST mailbox. As stated above, the source of the referral will remain confidential.

You will be contacted by a member of the Student Support Team after your referral has been received.

*****CONFIDENTIAL*****

Student Support Team

TEACHER INPUT FORM

Submitted by _____

Date _____

Student's Name _____

Return to _____

Grade: _____ Period: _____

Subject: _____ Grade% _____

The following student has been referred to the MSAP team. Additional information is needed. In each of the following categories, check all areas you believe are appropriate. Please comment with specific examples wherever possible.

OBSERVABLE BEHAVIOR

- | | | |
|---|---|--|
| <input type="checkbox"/> Attempts to sleep in class | <input type="checkbox"/> Destroys property | <input type="checkbox"/> Defiance of rules |
| <input type="checkbox"/> Inappropriate responses | <input type="checkbox"/> Seeks adult advice w/o specifics | <input type="checkbox"/> Student says he feels picked on |
| <input type="checkbox"/> Defensive | <input type="checkbox"/> Lethargic | <input type="checkbox"/> Crying |
| <input type="checkbox"/> Fighting | <input type="checkbox"/> Argumentative | <input type="checkbox"/> Memory loss |
| <input type="checkbox"/> Throwing objects | <input type="checkbox"/> Attention getting behaviors | <input type="checkbox"/> Mood swings |
| <input type="checkbox"/> Uncontrolled giggling | <input type="checkbox"/> Always borrowing money | <input type="checkbox"/> Obscene language/gestures |
| <input type="checkbox"/> Talks about suicide | <input type="checkbox"/> Always receiving/giving money | <input type="checkbox"/> Appears Depressed |
| <input type="checkbox"/> Withdraws | <input type="checkbox"/> Irresponsibility, blaming, denying | <input type="checkbox"/> Excessive talking |
| <input type="checkbox"/> Increased motion/activity | <input type="checkbox"/> Self destructive behaviors | <input type="checkbox"/> Difficulty with transitions |
| <input type="checkbox"/> Outbursts of anger | <input type="checkbox"/> Verbally abusive to others | <input type="checkbox"/> Hyperactivity/nervousness |

Comments:

SCHOOL ATTENDANCE

- | | | |
|--|---|---|
| <input type="checkbox"/> # of absences | <input type="checkbox"/> # of tardies | <input type="checkbox"/> # of class cuts |
| <input type="checkbox"/> On absence list but in school | <input type="checkbox"/> Frequent visit to health room/office | <input type="checkbox"/> Frequent visit to counselor |
| <input type="checkbox"/> # of detentions | <input type="checkbox"/> # of in-school suspensions | <input type="checkbox"/> # of suspensions from school |
| <input type="checkbox"/> Suspension(s) to the Superintendent | | |

Comments:



ACADEMIC PERFORMANCE

(Teacher Input)

- | | | |
|--|--|---|
| <input type="checkbox"/> Grades failing markedly | <input type="checkbox"/> Work incomplete/missing | <input type="checkbox"/> Handwriting worsening |
| <input type="checkbox"/> Unprepared for class | <input type="checkbox"/> Lack of motivation | <input type="checkbox"/> Does not follow directions |
| <input type="checkbox"/> Decrease in participation | <input type="checkbox"/> Poor short term memory | <input type="checkbox"/> Cheating |
| <input type="checkbox"/> No effort | <input type="checkbox"/> Not staying on task | <input type="checkbox"/> Poor writing/reading skill |

Comments:

DRUGS/ALCOHOL

- | | | |
|--|---|--|
| <input type="checkbox"/> Talks about drugs or alcohol a lot | <input type="checkbox"/> Others report concerns about use/abuse | <input type="checkbox"/> Odors of pot/alcohol |
| <input type="checkbox"/> Associates with known substance abusers | | <input type="checkbox"/> Suspected steroid use |

Comments:

PHYSICAL SYMPTOMS

- | | | |
|--|---|--|
| <input type="checkbox"/> Deteriorating personal appearance | <input type="checkbox"/> Slurred speech | <input type="checkbox"/> Frequent cold-like symptoms |
| <input type="checkbox"/> Sudden increase in muscular development | <input type="checkbox"/> Glassy, bloodshot eyes | |

Comments:

PEERS

- | | | |
|--|---|---|
| <input type="checkbox"/> Change of friends | <input type="checkbox"/> Older social group | <input type="checkbox"/> Significantly younger social group |
| <input type="checkbox"/> Peer exclusion | <input type="checkbox"/> Avoids peers | <input type="checkbox"/> Fights with peers |

Comments:

EXTRA-CURRICULAR ACTIVITIES

- Loss of eligibility
 Dropped out of activity
 Missed meetings or or practice without substantial reason
 Dismissed from activities
 Participates in a number of activities: _____
Comments:

HOME AND FAMILY

- Suffered recent loss (moved, divorced, death)
 Troubles in family (financial, health separation, etc.)
 Runaway
 Job problems
 Other sibling's problems
 Family member with possible drug/alcohol problem
 Speaks angrily of parents

Comments:

INTERVENTIONS ATTEMPTED

- Student conference
 Note/call to parents
 Parent conference
 Alternative teaching methods & techniques
 Detention/suspension
 Consultation w/ colleagues
 Adjusted workload
 Modified student materials
 Consultation w/Pupil Services' Personnel
 Referral to guidance
 Change of text
 Change in schedule
 Behavior management techniques; PLEASE LIST:

STUDENT SUPPORT TEAM
COUNSELOR INPUT FORM

To: _____ (Guidance Counselor)
From: _____ Date: _____
Student: _____ I.D.#: _____

The Case Manager will collect this form by _____ .

We are in the process of gathering information on the above-named student. Your input is important. If there is certain information that you prefer not to impart in writing, please make personal contact with a member of SST.

I. ACADEMICS
Please comment on student's progress.

Attach a copy of student's transcript/report card.

II. CONFIDENTIAL INFORMATION
Has there been a psychological, psychiatric, or private educational evaluation on this student? _____ Yes _____ No
Are you aware of his/her participation in any kind of counseling and/or therapy; current, or in the past? _____ Yes _____ No
What has your involvement been with this student?

III. SCHOOL HISTORY INFORMATION

Previous school(s) attended (school, grade and year):

School	Grade	Year
_____	_____	_____
_____	_____	_____
_____	_____	_____

Previous Special, Remedial, or Alternative Services provided (grade and type of service):

_____	_____
_____	_____

IV. ADDITIONAL INFORMATION

Please provide any additional pertinent information for the SST to use in determining appropriate interventions for this student.

MATERIAL WRITTEN ON THIS FORM MUST REMAIN CONFIDENTIAL



STUDENT SUPPORT TEAM

Please return to school by _____
Date

PARENT/GUARDIAN QUESTIONNAIRE

The information on this form will be used to assist the school SST team in screening your child's educational needs. Please fill out the form as completely as possible. If you are unable to recall or supply some of the information requested, please note that on the form. If you have any questions, please call _____.

(Name, Title)

STUDENT _____ BIRTHDATE _____ GRADE _____

OVERVIEW

What do you perceive as your child's strengths? _____

What do you perceive as your child's weaknesses? _____

Describe any serious concerns you have about your child. _____

Are there any situations associated with the home that you feel would aid the school in understanding your child? _____

Is English the usual language spoken at home? Yes ___ No ___ Other Language _____

MEDICAL HISTORY

Please check below any illnesses or problems the child has had:

- | | | |
|---|---|---|
| <input type="checkbox"/> Physical defect | <input type="checkbox"/> Frequent colds | <input type="checkbox"/> Allergies |
| <input type="checkbox"/> Eye problems | <input type="checkbox"/> Frequent sore throat | <input type="checkbox"/> Asthma |
| <input type="checkbox"/> Ear problems | <input type="checkbox"/> Headaches | <input type="checkbox"/> Epilepsy |
| <input type="checkbox"/> Operations | <input type="checkbox"/> Heart disease | <input type="checkbox"/> Diabetes |
| <input type="checkbox"/> Temperatures above 104 | <input type="checkbox"/> Speech problems | <input type="checkbox"/> Dietary problems |
| <input type="checkbox"/> Other _____ | <input type="checkbox"/> Serious accident or injuries | |

Describe any of the illnesses or problems checked above: _____

Parent/Guardian Questionnaire
page 2

Has the child ever been hospitalized? No ___ Yes ___ Name of hospital:

Has your child had any evaluations that the school may be unaware of:

Educational ___ Psychological ___ Medical ___ Other ___

Please explain (what, when, by whom) _____

Is the child under treatment or medication at present? No ___ Yes ___

If yes, please explain: _____

General health: (circle) EXCELLENT GOOD FAIR POOR

SOCIAL/BEHAVIORAL CHARACTERISTICS - Please check the statements which describe your child:

- | | | |
|---|--|---|
| <input type="checkbox"/> Doesn't seem to understand questions or directions | <input type="checkbox"/> Difficulty remembering information | <input type="checkbox"/> Defiance of rules |
| <input type="checkbox"/> Gets ideas quickly | <input type="checkbox"/> Remembers most information learned | <input type="checkbox"/> Lacks self confidence |
| <input type="checkbox"/> Difficulty expressing thoughts and ideas | <input type="checkbox"/> Avoids homework | <input type="checkbox"/> Behavior inconsistent |
| <input type="checkbox"/> Enjoys reading | <input type="checkbox"/> Organized | <input type="checkbox"/> Self confident |
| <input type="checkbox"/> Avoids reading | <input type="checkbox"/> Disorganized | <input type="checkbox"/> Difficulty making and keeping friends |
| <input type="checkbox"/> Difficult time with paper/pencil tasks | <input type="checkbox"/> Forgetful | <input type="checkbox"/> Shy or withdrawn |
| <input type="checkbox"/> Enjoys writing tasks | <input type="checkbox"/> Difficulty with changes in routine | <input type="checkbox"/> Aggressive towards others |
| <input type="checkbox"/> Difficulty using numbers | <input type="checkbox"/> Difficulty completing jobs and activities | <input type="checkbox"/> Cooperative |
| <input type="checkbox"/> Enjoys math tasks | <input type="checkbox"/> Overactive | <input type="checkbox"/> Doesn't accept responsibility for own behavior |
| <input type="checkbox"/> Difficulty with speech | <input type="checkbox"/> Underactive | <input type="checkbox"/> Tells lies |
| <input type="checkbox"/> Lacks motivation | <input type="checkbox"/> Irregular eating patterns | |
| <input type="checkbox"/> Irregular sleep patterns | | |

How does your child handle homework? _____

How does your child spend his/her spare time? _____

Parent/Guardian Questionnaire
page 3

Do you have concerns about the appropriateness of your child's friends? No ___ Yes ___

If yes, please explain: _____

What do you find are the effective ways of disciplining your child? _____

Is there any additional information which you feel will help us to understand your child better?

Please make suggestions as to how the school can best meet your child's needs. _____



**STUDENT SUPPORT TEAM
ACTION PLAN**

Referral Date: _____

Team Meeting Date: _____

Student Name: _____ ID# _____

Grade: _____ (Note if repeating): _____

SUMMARY of PROBLEM: _____

State OUTCOME GOAL (s): _____

List ACTIONS TO BE TAKEN and Team Member (s) responsible; ie, classroom observation (name); contact physician (name); allow lessons to be taped (names); conduct Intervention (names); referral to Health Department or ARD (name): _____

STATUS REVIEW DATE: _____

PARTICIPATING PLAN MEMBERS SIGNATURES:

_____	_____
_____	_____
_____	_____
_____	_____

ELLCOTT MILLS MIDDLE SCHOOL
4445 Montgomery Road
Ellicott City, Maryland 21043
(410) 313-2839

Referral of Student to the Grade Level/Instructional Team

Student's Name: _____ **Date of Referral:** _____

Date of Birth: _____ **Referring Teacher:** _____

1. Reason for Referral: (Describe your concern(s) about this student. Attach work samples, if appropriate.)

2. Please list strengths you have observed for this student.

3. Review of student's cumulative file: (This review may include: previous schools attended, results of previous screenings/evaluations, standardized test results, attendance, social/emotional behavior, and other pertinent information.)

4. Contact with School Counselor regarding student:

5. Contacts with Parents: (Include: relevant family information, dates of contacts and means of contact - telephone, in person, by mail, outcome of contacts)

6. Describe the specific strategies implemented to work with this student:

<u>Strategy</u>	<u>Date(s) of Implementation</u>	<u>Outcome</u>
-----------------	----------------------------------	----------------

20

7. Other information:

ELLICOTT MILLS MIDDLE SCHOOL
4445 Montgomery Road
Ellicott City, Maryland 21043
(410) 313-2839

Grade Level/Instructional Team Action Plan

Student's Name: _____ **Date of Referral:** _____

Date of Birth: _____ **Grade:** _____ **Referring Teacher:** _____

Team Recommendations:

Date to be reviewed by Team: _____

ELLICOTT MILLS MIDDLE SCHOOL
4445 Montgomery Road
Ellicott City , Maryland 21043
(410) 313-2839

Grade Level/Instructional Team Referral to the Student Support Team

Student's Name: _____ **Date of Referral:** _____

Date of Birth: _____ **Grade:** _____ **Team Contact:** _____

1. Reason for Referral: (Describe the Team's concern(s) about this student. Attach work samples, if appropriate).

2. List the procedures employed by the Team in an attempt to provide for the success of this student: (This review should include: Discussed in Team meetings, school counselor contact(s), administrator contact (s), parent contact(s), conference(s) with the student, and other procedures.)

<u>Procedure</u>	<u>Date(s) of Implementation</u>	<u>Outcome</u>
------------------	----------------------------------	----------------

3. Describe the specific strategies that have been attempted by the Team. (List the length of time the strategy was employed, and the outcome of the strategy. These strategies may include: progress sheets, behavioral contracts, counseling groups, tutoring, etc.)

<u>Strategy</u>	<u>Date(s) of Implementation</u>	<u>Outcome</u>
-----------------	----------------------------------	----------------

Attach Student Referral to Team form, Interim Reports, Report Cards, and other appropriate information.

Intervention Strategies and Documentation

If you wish to keep data on any intervention, use this side of the form

STUDENT: _____ Grade: _____

Code: VE-Very Effective, E-Effective,
LE-Little Effect, NE-No Effect

	Tried Strategy Check if tried	How Long? # of times/days	How Effective? Use code	Comments:
A. CLASSROOM ENVIRONMENT STRATEGIES				
1. Preferential or modified seating				
2. Individual study carrel provided				
3. Separated from peers				
4. Changed to different classroom or teacher				
5. Modified student grouping for instruction				
B. ORGANIZATIONAL STRATEGIES				
1. Time limits extended for assignments				
2. Reduced length or complexity of assignments				
3. Gave additional assignments				
4. Used organizational notebook				
5. Asked student to repeat directions				
6. Used cooperative learning strategies				
7. Provided resources (buddy or phone message) for homework consultation				
C. MOTIVATIONAL STRATEGIES				
1. Sent home regular progress reports				
2. Used immediate reinforcement				
3. Kept graph showing progress				
4. Used tutor (peer or adult)				
5. Provided additional individual instruction				
6. Recognized publicly for contributions				
7. Developed home/school communication system for homework or behavioral progress				
8. Conferred with other staff members				
9. Conference with parents				
10. Special Sessions with: (_____)				

Code: VE-Very Effective, E-Effective,
LE-Little Effect, NE-No Effect

	Tried Strategy Check if tried	How Long? # of times/days	Effective? Use code to left	Comments:
D. PRESENTATION STRATEGIES				
1. Gave assignment orally and visually				
2. Taped lessons for student to use				
3. Allowed student to use tape recorder/calculator				
4. Tested student orally				
5. Allowed student to take practice/extended time on tests				
6. Corrected pupil errors immediately				
7. Formated lesson plans linking for integrated learning				
E. CURRICULUM STRATEGIES				
1. Used specially designed materials				
2. Provided extra drill				
3. Provided study guide				
4. Reduced quantity of assigned work				
5. Included only words student could read in assignments				
6. Provided reading/math curriculum geared to student's instructional level				
7. Checked for gaps in learning concepts and re-taught skills				
8. Used manipulatives, hands-on interaction with materials				
F. PUPIL SERVICES INTERVENTIONS				
1. Individual student goal-setting/problem solving				
2. Program for group study skills/organizational strategies				
3. Anxiety reduction/relation techniques				
4. Use of cognitive-behavior modification				
5. Participation in "friendship groups"				
6. Incentives for absenteeism				
7. Parent participation in program planning				
8. Use of peer mediation/conflict resolution				
9. Referral to Health Dept. for Student Assistance Program				
10. Instructional consultation program (middle school level)				



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