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ABSTRACT

The Illinois Teacher Salary Study is conducted annually as a cooperative effort of the Illinois Association of School Boards, the Illinois Education Association, and the Illinois State Board of Education. This statistical report contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits. Tables include: statewide summary tables by district type and size; individual districts' salary schedule and selected policy/provision information; individual area vocational centers' salary schedule and selected policy/provision information; individual special education cooperatives' salary schedule and selected policy/provision information; and policy cost and percent the board paid for fringe benefits per employee and family. The statewide median scheduled salaries for beginning teachers at the Bachelor's and Master's levels are \$22,050 and \$24,279 respectively. The medians of the maximum scheduled salaries for experienced teachers at the same degree levels are \$33,089 and \$39,782 respectively. Districts with larger enrollments have larger salaries. The median of the highest scheduled salaries for districts under 500 enrollment is \$34,000 versus \$60,014 for districts with enrollments of 6,000 to 11,999. Districts located in and near Cook County (Chicago) also tend to have higher scheduled salaries. Appendices list county names and code numbers and include the 1995-96 salary study form. (JLS)

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# Illinois Teacher Salary Study 1995-1996

## ILLINOIS STATE BOARD OF EDUCATION Policy, Planning and Resource Management

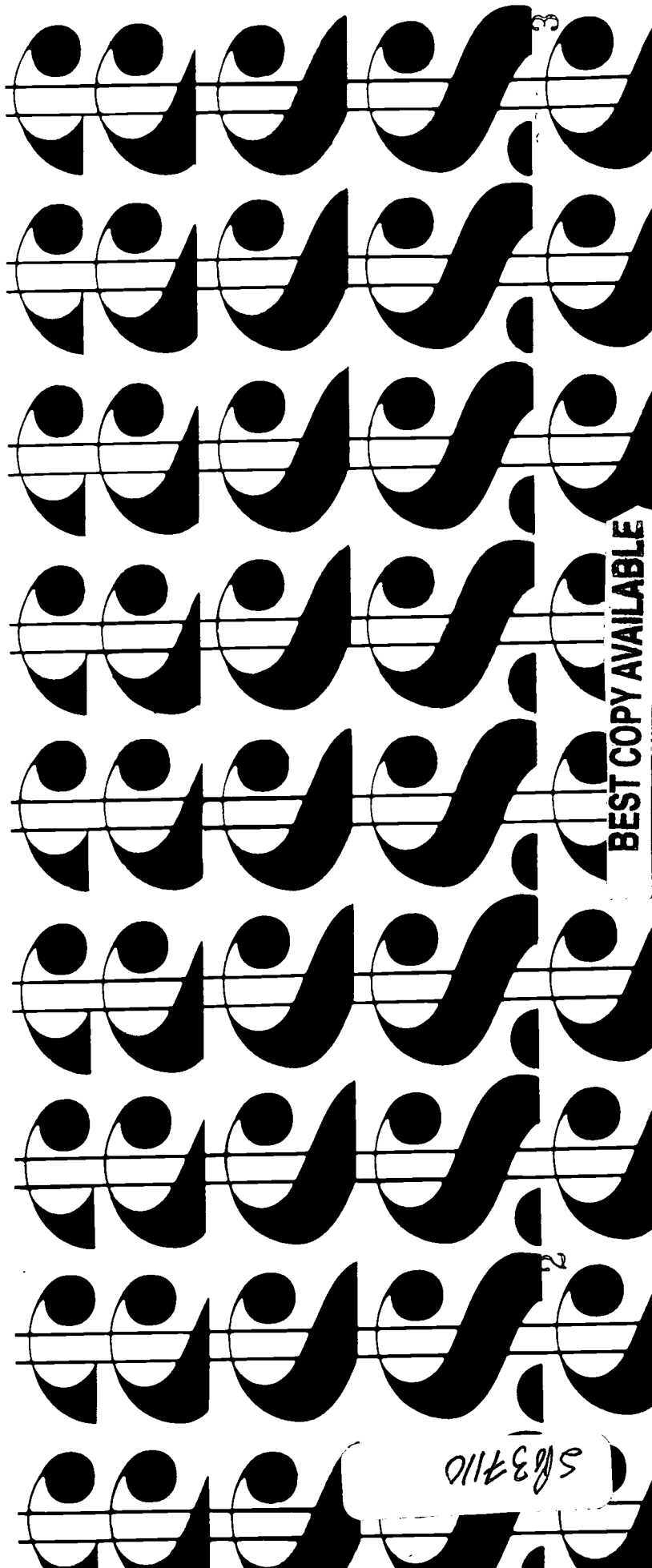
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**ILLINOIS TEACHER SALARY STUDY  
1995-1996**

**POLICY, PLANNING AND RESOURCE MANAGEMENT**

February 1996

**MICHAEL SKARR  
CHAIRPERSON  
STATE BOARD OF EDUCATION**

**JOSEPH A. SPAGNOLO  
STATE SUPERINTENDENT  
OF EDUCATION**

## HIGHLIGHTS

- \* Of Illinois' 905 regular public school districts, 97.7% (884) have a teacher salary schedule; 1.9% (17) have a salary policy but no schedule; and 0.4% (4) are without either a schedule or policy.
- \* The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are \$22,050 and \$24,279, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are \$33,089 and \$39,792, and the median for the highest scheduled salaries is \$42,934. These salaries represent annual percentage increases which range from 3.2% to 4.7%.
- \* Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is \$34,000, whereas the corresponding median for districts with 6,000 to 11,999 enrollment is \$60,014. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.
- \* Over 94% (854) of Illinois school districts have a negotiated agreement. Districts with negotiated agreements employ about 98.9% of the teachers. The 51 districts without negotiated agreements employ about 1.1% of the teachers.
- \* The teacher organization affiliation in districts with negotiation agreements is as follows: 644 teacher organizations representing about 63,000 teachers are affiliated with the Illinois Education Association (IEA); 190 teacher organizations representing about 42,000 teachers are affiliated with the Illinois Federation of Teachers (IFT); and 20 teacher organizations representing about 1,400 teachers are independent.
- \* In 1995-96, the **PRELIMINARY DOWNSTATE (EXCLUDING CHICAGO)** mean paid salary for classroom teachers was \$39,996. *The mean paid salary starting in 1991-92 includes any compensation reported as earnings to the Teachers' Retirement System. Because the mean paid salary reported to the Teachers' Retirement System includes any compensation - not just scheduled salary - mean paid salary beginning with 1991-92 cannot be compared to prior years.* Downstate classroom teachers in Illinois have, on the average, 14.7 years of teaching experience.

## FOREWORD

The Illinois Teacher Salary Study has been conducted annually since 1970-71 by the Illinois State Board of Education. This publication contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits.

This year's study was the responsibility of Karol K. Chaska, Policy, Planning and Resource Management, State Board of Education. Inquiries regarding this publication should be directed to the State Board of Education. The interpretations and conclusions expressed herein have been prepared by staff and do not necessarily reflect the position or policy of the State Board of Education.

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## INTRODUCTION

The adoption of a salary schedule is typically the result of formal negotiations or meetings between representatives of the local board of education and the teacher organization. Teacher/board representatives in 93% of Illinois public school districts, special education cooperatives, and area vocational centers engage in collective bargaining, either annually, biennially, or triennially. Participants in the developmental process of a salary schedule or negotiated agreement require timely information concerning trends in teacher salary schedules and fringe benefits. Therefore, the purpose of this study is twofold: first, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule, fringe benefit, and contract provision information by school district, by special education cooperative, and by area vocational center; and second, to present a statewide analysis as a comparative basis for overall planning and decision-making.

Scheduled salaries with longevity pay included were collected for the first time in 1989-90. Scheduled salary with longevity is that which is paid beyond the schedule's last annual regular salary increase. Some districts pay longevity every few years rather than on an annual basis. Therefore, longevity pay/years does not necessarily mean that teachers receive an annual longevity step increase for each year between the last regularly scheduled increase and the maximum longevity pay/years. Teacher Retirement money is included in the longevity pay. Data are presented in Part I (Table 8) and Part II.

The information presented in this publication is taken from two sources:

1. The 1995-96 Illinois Teacher Salary Study form was completed and submitted by superintendents in all Illinois school districts, as well as by directors of special education cooperatives and area vocational centers. The scheduled salaries reported by superintendents/directors and presented in this study are for the "regular school year" (180-185 school days) for "regular teaching duties," and include the Teacher Retirement contribution. The scheduled salary summary tables presented do not include additional pay received by some teachers for (1) extra duties, (2) extended school-year employment, or (3) longevity service which is reported as a separate data item.
2. Average paid salary information is obtained from the Teacher Service Record form which is completed and submitted annually by district superintendents and directors of special education cooperatives and of area vocational centers. This salary is the compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary and special education teachers and includes pay for (1) extra duties, (2) extended work time if these are included in the teacher's employment contract, (3) longevity service, (4) Teacher Retirement, and (5) cost of insurance benefits if it is reported to the TRS as part of the teacher's paid salary.

This publication is organized into six parts:

- Part I. Description of Statewide Results
- Part II. Statewide Summary Tables by District Type and Size
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family

Guidelines for Using Parts II, III, IV, V and VI are presented on page 13.

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS\*

| Degree Status                                      | Public School Teaching Experience |   |   |   |
|--|-----------------------------------|---|---|---|
|  | No Experience                     | 5 Years                                       | 8 Years                                       | 13 Years                                      |
| Bachelor's Degree<br>(includes 120 semester hours) | \$10,000                          | \$1,000 above District's B.A. starting salary | \$1,600 above District's B.A. starting salary | \$2,750 above district's M.A. starting salary |
| Master's Degree<br>(Includes 150 semester hours)   | \$11,000                          | \$1,250 above districts' M.A. starting salary | \$2,000 above district's M.A. starting salary | \$2,750 above district's M.A. starting salary |

\*The information was taken from the 1990 Illinois 105 ILCS 5/24-8.

PART I. STATEWIDE RESULTS

Table 2. DISTRIBUTION OF DISTRICTS' BEGINNING AND HIGHEST SCHEDULED SALARIES

| Degree and Experience Levels | Lowest Amount | 25th %tile | Median | 75th %tile | Highest Amount |
|------------------------------|---------------|------------|--------|------------|----------------|
| Bachelor's Beginning 1991-92 | 14,003        | 18,000     | 19,200 | 21,300     | 29,693         |
| Bachelor's Beginning 1992-93 | 14,003        | 18,677     | 20,000 | 22,064     | 31,842         |
| Bachelor's Beginning 1993-94 | 14,003        | 19,231     | 20,601 | 22,837     | 33,517         |
| Bachelor's Beginning 1994-95 | 14,691        | 19,896     | 21,350 | 23,647     | 35,489         |
| Bachelor's Beginning 1995-96 | 15,379        | 20,568     | 22,050 | 24,279     | 36,075         |
| Highest Scheduled 1991-92    | 18,900        | 30,378     | 36,200 | 43,577     | 75,391         |
| Highest Scheduled 1992-93    | 19,850        | 31,757     | 37,781 | 45,831     | 80,631         |
| Highest Scheduled 1993-94    | 20,250        | 33,125     | 39,423 | 47,636     | 80,468         |
| Highest Scheduled 1994-95    | 22,100        | 34,455     | 40,951 | 49,608     | 84,749         |
| Highest Scheduled 1995-96    | 23,947        | 35,772     | 42,905 | 51,559     | 86,148         |

Table 3. PERCENT OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH INCREASES, DECREASES AND NO CHANGE IN SCHEDULED SALARIES

| Degree and Experience Levels | Percent of Districts with Increase in Scheduled Salaries |           |           |           | Percent of Districts with No Changes in Scheduled Salaries |           |           |           | Percent of Districts with Decreases in Scheduled Salaries |           |           |           |           |           |           |
|------------------------------|--|-----------|-----------|-----------|--|-----------|-----------|-----------|---|-----------|-----------|-----------|-----------|-----------|-----------|
|                              | 1991-1992  | 1992-1993 | 1993-1994 | 1994-1995 | 1995-1996  | 1991-1992 | 1992-1993 | 1993-1994 | 1994-1995   | 1995-1996 | 1991-1992 | 1992-1993 | 1993-1994 | 1994-1995 | 1995-1996 |
| B.A. Minimum                 | 93.6   | 92.1      | 91.0      | 93.7      | 91.8   | 5.4       | 7.2       | 7.9       | 5.4   | 6.2       | 1.0       | .7        | 1.1       | .9        | 2.0       |
| B.A. Maximum                 | 96.8   | 95.6      | 95.5      | 96.9      | 94.2   | 2.5       | 4.1       | 3.4       | 2.2   | 4.2       | .7        | .3        | 1.1       | .9        | 1.6       |
| M.A. Minimum                 | 93.7   | 96.3      | 91.1      | 94.3      | 91.4   | 4.9       | 3.3       | 7.3       | 4.4   | 6.1       | 1.4       | .4        | 1.6       | 1.3       | 2.5       |
| M.A. Maximum                 | 96.6   | 96.5      | 95.6      | 96.7      | 95.2   | 2.4       | 4.0       | 3.6       | 2.6   | 3.5       | 1.0       | .4        | 1.0       | .7        | 1.3       |
| M.A. + 30-32 Beg.            | 97.9   | 94.6      | 95.8      | 96.8      | 91.2   | 1.8       | 4.1       | 3.4       | 2.0   | 6.1       | .3        | 1.3       | .8        | 1.2       | 2.7       |
| M.A. + 30-32 Max.            | 99.1   | 97.3      | 97.9      | 98.6      | 95.6   | .7        | 2.0       | 1.7       | 1.2   | 3.6       | .2        | .7        | .4        | .2        | .8        |
| Highest Scheduled            | 96.6   | 95.7      | 95.7      | 97.0      | 95.0   | 2.7       | 3.5       | 3.4       | 2.3   | 3.3       | .7        | .8        | .9        | .7        | 1.7       |

Note: The percents shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and 19 districts which had not settled at the time of publication.

Table 4. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS\*

| Degree and Experience Level | 1988-89       |                 | 1989-90       |                 | 1990-91       |                 | 1991-92       |                 | 1992-93       |                 | 1993-94       |                 | 1994-95       |                 | 1995-96       |                 |
|-----------------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
|                             | Median Salary | Inc. Over 87-88 | Median Salary | Inc. Over 88-89 | Median Salary | Inc. Over 89-90 | Median Salary | Inc. Over 90-91 | Median Salary | Inc. Over 91-92 | Median Salary | Inc. Over 92-93 | Median Salary | Inc. Over 93-94 | Median Salary | Inc. Over 94-95 |
| B.A. Min.                   | 16,886        | 3.6%            | 17,585        | 4.1%            | 18,447        | 4.9%            | 19,200        | 4.1%            | 20,000        | 4.2%            | 20,601        | 3.0%            | 21,350        | 3.6%            | 22,050        | 3.3%            |
| B.A. Max.                   | 24,760        | 3.8%            | 25,822        | 4.3%            | 27,152        | 5.2%            | 28,355        | 4.4%            | 29,484        | 4.0%            | 30,707        | 4.1%            | 31,851        | 3.7%            | 33,089        | 3.9%            |
| M.A. Min.                   | 18,587        | 3.7%            | 19,421        | 4.5%            | 20,356        | 4.8%            | 21,200        | 4.1%            | 22,000        | 3.8%            | 22,764        | 3.5%            | 23,522        | 3.3%            | 24,279        | 3.2%            |
| M.A. 10 Step                | 24,042        |                 | 25,113        | 4.5%            | 26,065        | 3.8%            | 27,191        | 4.3%            | 28,035        | 3.1%            | 29,146        | 4.0%            | 30,018        | 3.0%            | 31,174        | 3.9%            |
| M.A. Max.                   | 29,055        | 3.6%            | 30,598        | 5.3%            | 32,139        | 5.0%            | 33,635        | 4.7%            | 35,060        | 4.2%            | 36,510        | 4.1%            | 38,091        | 4.3%            | 39,792        | 4.5%            |
| M.A. + Min.                 | 21,331        | 4.5%            | 22,317        | 4.6%            | 23,537        | 5.5%            | 24,585        | 4.5%            | 25,435        | 3.5%            | 26,168        | 2.9%            | 26,995        | 3.2%            | 27,830        | 3.1%            |
| M.A. + Max.                 | 35,311        | 4.9%            | 36,885        | 4.5%            | 39,225        | 6.3%            | 40,924        | 4.3%            | 42,672        | 4.3%            | 44,071        | 3.3%            | 45,418        | 3.1%            | 47,133        | 3.8%            |
| Highest                     | 31,085        | 4.4%            | 32,756        | 5.4%            | 34,387        | 5.0%            | 36,200        | 5.3%            | 37,802        | 4.4%            | 39,428        | 4.3%            | 40,997        | 4.0%            | 42,934        | 4.7%            |

\* Excludes districts which do not have scheduled salaries for the specified degree level and 19 districts which had not settled at the time of publication.

Table 5 MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS\*

|                | PRELIMINARY DATA |        |                 |         |          |         |          |         |        |         |        |
|----------------|------------------|--------|-----------------|---------|----------|---------|----------|---------|--------|---------|--------|
|                | 1990-91          | % Inc. | 1991-92** %Inc. | 1992-93 | % Inc.   | 1993-94 | % Inc.   | 1994-95 | % Inc. | 1995-96 | % Inc. |
| Downstate Mean | \$33,571         | 5.4%   | \$35,510        | 5.8%    | \$37,491 | 5.6%    | 38,800   | 3.5%    | 38,884 | .2%     | 39,655 |
| Chicago Mean   | \$38,408         | 5.6%   | \$39,967        | 4.1%    | \$43,087 | 7.8%    | 42,125   | -2.2%   | 41,627 | 1.2%    | ***    |
| Statewide Mean | \$34,609         | 5.5%   | \$36,449        | 5.3%    | \$38,699 | 6.2%    | 39,473   | 2.0%    | 39,445 | -.1%    | ***    |
| Statewide Mean | \$20,027         | 5.3%   | \$22,355        | 11.6%   | \$25,030 | 12.0%   | \$25,188 | 2.1%    | 25,619 | 1.7%    | ***    |

## Beginning Teachers Only

\* Includes full-time elementary, secondary, and special education teachers in all districts, special education cooperatives, and area vocational centers, except 19 districts for whom 1995-96 salary data were unavailable at the time of publication.

\*\*Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

\*\*\*Not currently available.

Table 6. MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS\*

|       | 1991-92 |        |        | 1992-93 |        |        | 1993-94** |        |        | 1994-95 |        |        | 1995-96 |        |        |
|-------|---------|--------|--------|---------|--------|--------|-----------|--------|--------|---------|--------|--------|---------|--------|--------|
|       | Mean    | Year   | % of   | Mean    | Year   | % of   | Mean      | Year   | % of   | Mean    | Year   | % of   | Mean    | Year   | % of   |
|       | Exp.    | Salary | Tchrs. | Exp.    | Salary | Tchrs. | Exp.      | Salary | Tchrs. | Exp.    | Salary | Tchrs. | Exp.    | Salary | Tchrs. |
| B.A.  | 12.5    | 29,604 | 53.7   | 12.7    | 30,958 | 52.6   | 12.2      | 31,711 | 52.5   | 11.0    | 31,957 | 55.2   | 11.2    | 32,675 | 54.9   |
| M.A.  | 19.1    | 42,329 | 45.9   | 19.3    | 44,546 | 47.0   | 19.2      | 46,438 | 47.1   | 18.4    | 47,302 | 44.4   | 18.7    | 48,362 | 44.7   |
| Ph.D. | 21.7    | 50,572 | .4     | 21.9    | 53,341 | .4     | 21.8      | 55,764 | .4     | 20.6    | 56,670 | .4     | 21.5    | 58,840 | .4     |

\* For 1995-96, the mean years of experience include those teachers in all districts, special education cooperatives, and area vocational centers which have not agreed on salary schedules for 1995-96. However, the mean salary does not include 19 districts for which salary data were unavailable at time of publication.

\*\*Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

Note: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience.

**Table 7. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION: 1995-96**

| District Size<br>(Enrollment) | Bachelor's Degree<br>(No Additional Hours) |                             |                               | Master's Degree<br>(No Additional Hours) |                               |                             | Master's Plus 30-32<br>Semester Hours* |                             |        | Median<br>Highest<br>Scheduled<br>Salary |
|-------------------------------|--|-----------------------------|-------------------------------|--|-------------------------------|-----------------------------|--|-----------------------------|--------|--|
|                               | Median<br>Beginning<br>Salary              | Median<br>Maximum<br>Salary | Median<br>Beginning<br>Salary | Median<br>Maximum<br>Salary              | Median<br>Beginning<br>Salary | Median<br>Maximum<br>Salary | Median<br>Beginning<br>Salary          | Median<br>Maximum<br>Salary |        |  |
|                               | (15)                                       | (15)                        | (19)                          | (19)                                     | (19)                          | (19)                        | (19)                                   | (19)                        |        |  |
| Under 500                     | 20,471                                     | 19,150                      | 22,226                        | 32,938                                   | 24,516                        | 37,607                      | 34,000                                 | 37,607                      | 34,000 | (20)                                     |
| 500-999                       | 21,617                                     | 31,413                      | 23,849                        | 37,884                                   | 26,588                        | 43,750                      | 41,263                                 | 43,750                      | 41,263 | (19)                                     |
| 1,000-2,999                   | 22,973                                     | 35,291                      | 25,304                        | 42,670                                   | 28,000                        | 47,935                      | 46,814                                 | 47,935                      | 46,814 | (19)                                     |
| 3,000-5,999                   | 24,619                                     | 37,375                      | 27,765                        | 49,630                                   | 30,478                        | 54,215                      | 55,962                                 | 54,215                      | 55,962 | (19)                                     |
| 6,000-11,999                  | 26,002                                     | 38,036                      | 28,327                        | 50,330                                   | 30,249                        | 55,780                      | 60,014                                 | 55,780                      | 60,014 | (18)                                     |
| 12,000 & Above                | 24,872                                     | 38,156                      | 27,902                        | 50,458                                   | 31,562                        | 52,427                      | 56,285                                 | 52,427                      | 56,285 | (16)                                     |
| <b>Geographic Region</b>      |  |                             |                               |  |                               |                             |  |                             |        |  |
| Northeast                     | 24,867                                     | 37,961                      | 27,610                        | 49,836                                   | 31,080                        | 55,993                      | 55,793                                 | 55,993                      | 55,793 | (19)                                     |
| Northwest                     | 20,650                                     | 29,906                      | 23,077                        | 36,492                                   | 26,435                        | 44,220                      | 39,267                                 | 44,220                      | 39,267 | (18)                                     |
| W. Central                    | 21,000                                     | 31,044                      | 22,769                        | 35,276                                   | 24,525                        | 42,337                      | 37,114                                 | 42,337                      | 37,114 | (21)                                     |
| E. Central                    | 20,758                                     | 29,750                      | 22,700                        | 34,579                                   | 25,283                        | 40,213                      | 36,807                                 | 40,213                      | 36,807 | (19)                                     |
| Southwest                     | 22,454                                     | 34,295                      | 24,615                        | 29,558                                   | 26,967                        | 43,562                      | 41,701                                 | 43,562                      | 41,701 | (19)                                     |
| Southeast                     | 21,200                                     | 32,202                      | 23,000                        | 36,233                                   | 24,747                        | 40,896                      | 37,350                                 | 40,896                      | 37,350 | (20)                                     |

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

\* The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district size and is as follows: Under 500 (24%); 500-999 (49%); 1,000-2,999 (68%); 3,000-5,999 (82%); 6,000-11,999 (92%); above 12,000 (86%).



Table 8. LONGEVITY PAY\*

| Degree       | Elementary Districts** |                  |              | Secondary Districts** |                  |              | Unit Districts** |                  |              |
|--------------|------------------------|------------------|--------------|-----------------------|------------------|--------------|------------------|------------------|--------------|
|              | % of Districts         | Median Long. Pay | Median Years | % of Districts        | Median Long. Pay | Median Years | % of Districts   | Median Long. Pay | Median Years |
| B.A.         | 30.9                   | 39,400           | 22           | 26.7                  | 37,784           | 22           | 29.9             | 32,590           | 20           |
| M.A.         | 38.8                   | 48,976           | 25           | 38.1                  | 59,576           | 25           | 33.6             | 38,162           | 23           |
| M.A. + 30-32 | 24.7                   | 55,335           | 26           | 28.6                  | 67,307           | 25           | 19.1             | 42,556           | 23           |
| Highest      | 40.1                   | 52,765           | 26           | 39.0                  | 66,393           | 25           | 35.0             | 40,696           | 23           |

\* Pay beyond the schedule's last annual regular salary increase.

\*\* There are a total of 392 elementary districts, 105 secondary districts, and 408 unit districts.

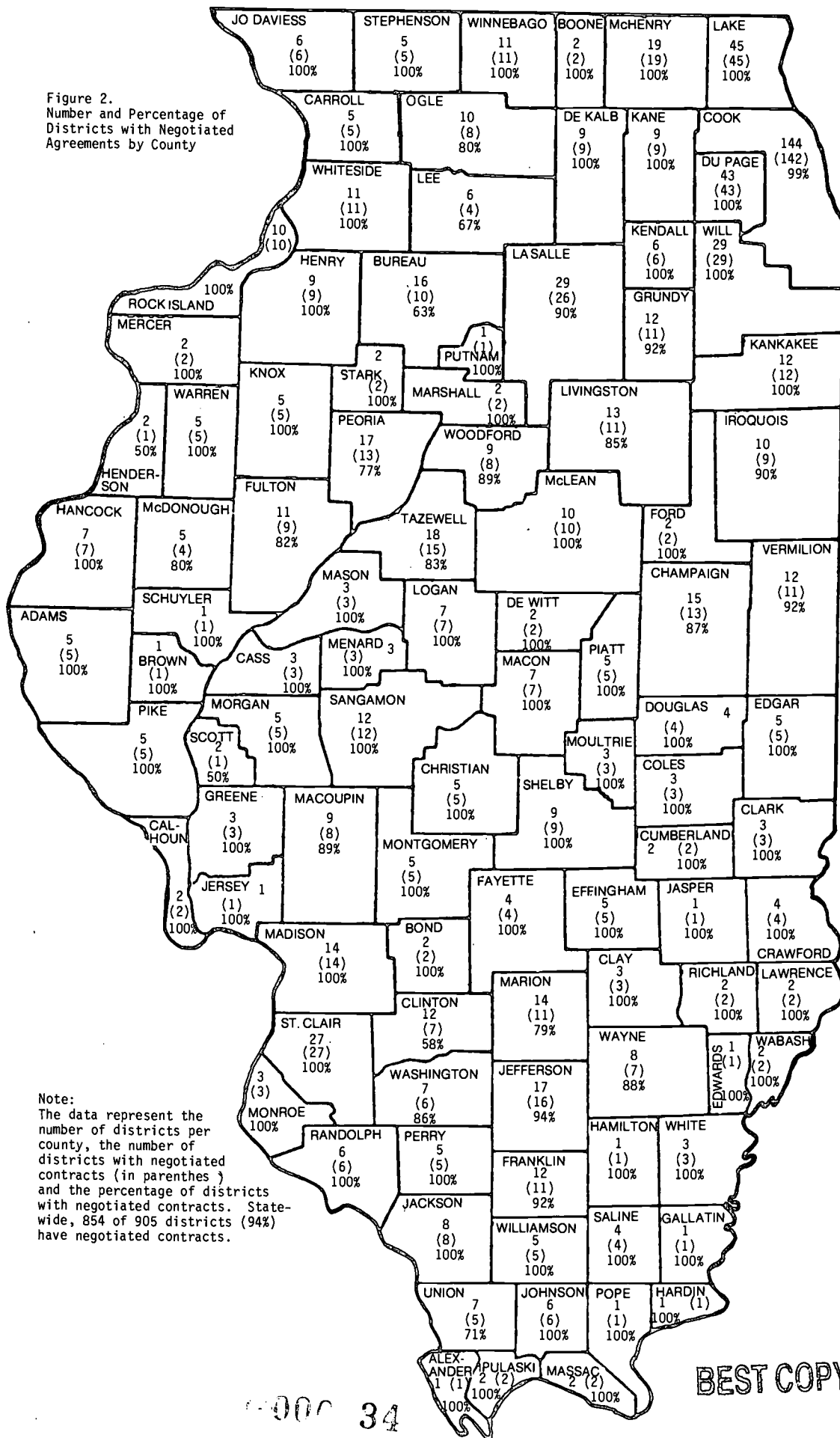
Figure 1: SELECTED GEOGRAPHIC REGIONS OF THE STATE\*

|          | Northwest   | West Central | East Central | Southwest  | Southeast |
|----------|-------------|--------------|--------------|------------|-----------|
| Cook     | Boone       | Adams        | Champaign    | Bond       | Alexander |
| DuPage   | Bureau      | Brown        | Clark        | Calhoun    | Clay      |
| Grundy   | Carroll     | Cass         | Coles        | Clinton    | Crawford  |
| Kane     | DeKalb      | Christian    | Cumberland   | Greene     | Edwards   |
| Kankakee | Henry       | Fulton       | DeWitt       | Jersey     | Effingham |
| Kendall  | Jo Daviess  | Hancock      | Douglas      | Macoupin   | Fayette   |
| Lake     | LaSalle     | Henderson    | Edgar        | Madison    | Franklin  |
| McHenry  | Lee         | Knox         | Ford         | Monroe     | Gallatin  |
| Will     | Marshall    | Logan        | Iroquois     | Montgomery | Hamilton  |
|          | Mercer      | Mason        | Livingston   | Perry      | Hardin    |
|          | Ogle        | McDonough    | Macon        | Randolph   | Jackson   |
|          | Putnam      | Menard       | McLean       | Jasper     | Jasper    |
|          | Rock Island | Morgan       | Moultrie     | Jefferson  | Jefferson |
|          | Stark       | Peoria       | Piatt        | Johnson    | Johnson   |
|          | Stephenson  | Pike         | Shelby       | Lawrence   | Lawrence  |
|          | Whiteside   | Sangamon     | Vermilion    | Marion     | Marion    |
|          | Winnebago   | Schuyler     | Woodford     | Massac     | Massac    |
|          |             | Scott        |              |            |           |
|          |             | Tazewell     |              |            |           |
|          |             | Warren       |              |            |           |

\*This geographic organization of counties is made solely to facilitate comparative analysis of the data.



Figure 2.  
Number and Percentage of  
Districts with Negotiated  
Agreements by County



Note:  
The data represent the number of districts per county, the number of districts with negotiated contracts (in parentheses) and the percentage of districts with negotiated contracts. State-wide, 854 of 905 districts (94%) have negotiated contracts.

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Table 9. NUMBER OF SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1995-96

| <u>District Enrollment</u> | <u>No. of</u>    |                        | <u>% of Districts</u><br><u>with Agreements</u> |
|----------------------------|------------------|------------------------|---|
|                            | <u>Districts</u> | <u>with Agreements</u> |   |
| Under 500                  | 258              | 217                    | 84.1%   |
| 500-999                    | 230              | 224                    | 97.4%   |
| 1,000-2,999                | 294              | 290                    | 98.6%   |
| 3,000-5,999                | 83               | 83                     | 100.0%  |
| 6,000-11,999               | 26               | 26                     | 100.0%  |
| 12,000 & Above             | 14               | 14                     | 100.0%  |
| Total                      | 905              | 854                    | 94.3%   |

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS

| <u>School Year</u> | <u>IEA</u> | <u>IFT</u> | <u>ITA</u> | <u>IEA &amp; IFT</u> | <u>Independent</u> | <u>Total Number</u> | <u>% Of Districts</u><br><u>with Agreements</u> |
|--------------------|------------|------------|------------|----------------------|--------------------|---------------------|---|
|                    |            |            |            |                      |                    |                     |   |
| 1994-95            | 645        | 189        | 0          | 0                    | 21                 | 855                 | 93.6%   |
| 1993-94            | 642        | 183        | 0          | 0                    | 28                 | 853                 | 92.5%   |
| 1992-93            | 644        | 181        | 0          | 0                    | 25                 | 850                 | 91.5%   |
| 1991-92            | 648        | 180        | 0          | 0                    | 29                 | 857                 | 91.0%   |
| 1990-91            | 645        | 179        | 0          | 0                    | 30                 | 854                 | 89.9%   |
| 1989-90            | 637        | 179        | 0          | 0                    | 35                 | 851                 | 89.1%   |
| 1988-89            | 636        | 178        | 0          | 0                    | 36                 | 850                 | 87.9%   |
| 1987-88            | 619        | 173        | 1          | 0                    | 40                 | 833                 | 85.3%   |
| 1986-87            | 623        | 170        | 1          | 0                    | 32                 | 826                 | 83.3%   |

Table 11. NUMBER OF SCHOOL DISTRICTS WITHOUT NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1995-96

| District Enrollment | No. of Districts | % of Districts            |                           |
|---------------------|------------------|---------------------------|---------------------------|
|                     |                  | without Signed Agreements | without Signed Agreements |
| Under 500           | 258              | 37                        | 14.3%                     |
| 500-999             | 230              | 6                         | 2.6%                      |
| 1,000-2,999         | 294              | 4                         | 1.4%                      |
| 3,000-5,999         | 83               | 0                         | 0.0%                      |
| 6,000-11,999        | 26               | 0                         | 0.0%                      |
| 12,000 & Above      | 14               | 0                         | 0.0%                      |
| Total               | 905              | 47                        | 5.2%                      |

Table 12. A TEN-YEAR TREND IN SELECTED SALARY POLICIES\* AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

| Salary Policies and Provisions                    | Percentage of Districts Reporting Policies and Provisions |        |        |        |        |        |        |        |        |         |
|---|---|--------|--------|--------|--------|--------|--------|--------|--------|---------|
|   | 1986-7  | 1987-8 | 1988-9 | 1989-0 | 1990-1 | 1991-2 | 1992-3 | 1993-4 | 1994-5 | 1995-96 |
| A - Merit salary                                  | 2.0%  | 2.6%   | 3.0%   | 1.7%   | 2.1%   | 1.8%   | 2.0%   | 1.7%   | 2.0%   | 1.7%    |
| B - Severance pay                                 | 17.3%   | 17.3%  | 16.8%  | 16.4%  | 16.5%  | 16.7%  | 18.3%  | 19.5%  | 19.4%  | 18.0%   |
| C - Teachers' retirement in scheduled salary      | 86.4%   | 83.7%  | 84.1%  | 83.2%  | 80.3%  | 81.6%  | 79.9%  | 80.4%  | 78.2%  | 78.2%   |
| D - Early retirement beyond statutory requirement | 37.3%   | 37.3%  | 39.6%  | 39.8%  | 39.7%  | 41.9%  | 42.2%  | 45.3%  | 41.5%  | 37.1%   |
| E - Sick leave bank                               | 24.0%   | 23.7%  | 24.7%  | 27.1%  | 27.4%  | 29.4%  | 32.0%  | 33.4%  | 34.8%  | 36.2%   |
| F - Reimbursement of college expense              | 45.7%   | 47.0%  | 48.4%  | 49.2%  | 50.1%  | 52.1%  | 53.6%  | 54.6%  | 55.2%  | 56.9%   |
| G - Personal/emergency leave                      | 94.8%   | 93.0%  | 95.4%  | 95.2%  | 95.5%  | 98.2%  | 95.5%  | 94.6%  | 95.5%  | 95.5%   |
| H - Sick leave accumulated beyond 180 days**      | 27.4%   | 29.5%  | 38.1%  | 40.7%  | 48.2%  | 52.1%  | 59.5%  | 61.3%  | 61.7%  | 64.4%   |
| Total number of districts                         | 996   | 992    | 977    | 955    | 950    | 942    | 929    | 922    | 913    | 905     |

\* See Appendix B for clarification of policy/provision.

\*\* Public Act 83-713, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 180 days.

Table 13. MEAN PERCENT OF TEACHER RETIREMENT WHICH IS BOARD PAID BY DISTRICT TYPE BY SIZE AND PERCENT OF DISTRICTS WHICH CONSIDER TEACHER RETIREMENT BOARD PAID: 1995-96

| District Size<br>(Enrollment) | Elementary |           |       |       | Secondary |          |       |       | Unit  |           |       |       |
|-------------------------------|------------|-----------|-------|-------|-----------|----------|-------|-------|-------|-----------|-------|-------|
|                               | # of       |           | % of  |       | # of      |          | % of  |       | # of  |           | % of  |       |
|                               | TRS %      | Dist.     | Dist. | Dist. | TRS %     | Dist.    | Dist. | Dist. | TRS % | Dist.     | Dist. | Dist. |
| Under 500                     | 8.6        | 86 of 158 | 54.4  | 68.4  | 8.6       | 13 of 19 | 68.4  | 68.4  | 8.0   | 43 of 81  | 53.1  | 53.1  |
| 500-999                       | 8.6        | 37 of 75  | 49.3  | 34.6  | 8.5       | 19 of 26 | 34.6  | 34.6  | 8.1   | 69 of 129 | 53.5  | 53.5  |
| 1,000-2,999                   | 8.2        | 42 of 117 | 35.9  | 46.2  | 7.7       | 18 of 39 | 46.2  | 46.2  | 8.3   | 87 of 138 | 63.0  | 63.0  |
| 3,000-5,999                   | 8.0        | 7 of 34   | 33.6  | 56.3  | 8.6       | 9 of 16  | 56.3  | 56.3  | 8.2   | 17 of 33  | 51.5  | 51.5  |
| 6,000-11,999                  | 8.6        | 4 of 7    | 57.1  | 60.0  | 8.2       | 3 of 5   | 60.0  | 60.0  | 7.9   | 8 of 14   | 57.1  | 57.1  |
| 12,000-above                  | 8.0        | 1 of 1    | 100.0 | 0     | 0         | 0 of 0   | 0     | 0     | 7.3   | 6 of 13   | 46.2  | 46.2  |

Table 14. PROCESS BY WHICH DISTRICTS WITHOUT NEGOTIATED AGREEMENTS DEVELOPED 1995-96 SALARY SCHEDULES

| Salary Schedule Development Process  | Total            |                                  | % Districts                     |                               |
|--|------------------|----------------------------------|---------------------------------|-------------------------------|
|  | No. of Districts | No. Districts Reporting Process* | No. Districts Reporting Process | % Districts Reporting Process |
| Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers. | 905              | 38                               | 38                              | 4.2%                          |
| Meetings between school board and superintendent.  | 905              | 9                                | 9                               | 1.0%                          |

\*Four districts without a salary schedule or policy are excluded.

Table 15. NUMBER AND PERCENT OF DISTRICTS OFFERING SELECTED FRINGE BENEFITS WITH MEAN TOTAL COST AND MEAN PERCENT PAID BY EMPLOYER: 1995-96

|              | Hospital     |            | Life         |            | Dental       |            | Prescription |            | Disability   |            | Cafeteria    |            | Vision       |            | Other        |            |
|--------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|
|              | # of Dist.   | % of Dist. | # of Dist.   | % of Dist. | # of Dist.   | % of Dist. | # of Dist.   | % of Dist. | # of Dist.   | % of Dist. | # of Dist.   | % of Dist. | # of Dist.   | % of Dist. | # of Dist.   | % of Dist. |
| Teacher-1**  | 723          | 79.9%      | 613          | 67.7%      | 531          | 58.7%      | 273          | 30.2%      | 128          | 14.1%      | 87           | 9.6%       | 95           | 10.5%      | 14           | 1.5        |
| Teacher-2**  | 9            | 1.0%       | 45           | 5.0%       | 46           | 5.1%       | 3            | .3%        | 6            | .7%        | 3            | .3%        | 40           | 4.4%       | 5            | .6         |
| Family-1***  | 388          | 42.9%      | 53           | 5.9%       | 745          | 82.3%      | 84           | 9.3%       | 9            | 1.0%       | 26           | 2.9%       | 40           | 4.4%       | 0            | 0          |
| Family-2**** | 285          | 31.5%      | 43           | 4.8%       | 178          | 19.7%      | 84           | 9.3%       | 1            | .1%        | 35           | 3.9%       | 57           | 6.3%       | 3            | .3         |
|              | <b>Total</b> | <b>%</b>   | <b>Total</b> | <b>%</b>   | <b>Total</b> | <b>%</b>   | <b>Total</b> | <b>%</b>   | <b>Total</b> | <b>%</b>   | <b>Total</b> | <b>%</b>   | <b>Total</b> | <b>%</b>   | <b>Total</b> | <b>%</b>   |
| Teacher-1**  | 2,258        | 94%        | 80           | 98%        | 237          | 93%        | 232          | 94%        | 162          | 98%        | 2,138        | 88%        | 71           | 94%        | 620          | 96%        |
| Teacher-2**  | 2,200        |            | 57           |            | 185          |            | 81           |            | 134          |            | 3,264        |            | 68           |            | 364          |            |
| Family-1***  | 4,285        | 64%        | 63           | 82%        | 507          | 66%        | 516          | 69%        | 238          | 87%        | 4,603        | 53%        | 120          | 71%        | 0            | 0          |
| Family 2**** | 3,507        |            | 25           |            | 405          |            | 69           |            | 245          |            | 3,258        |            | 121          |            | 376          |            |

**NOTE:** Employer (district) cost = total cost x percent paid by employer. Family does not include employee. Premium for one fringe benefit may include the premium of another fringe benefit (i.e. health insurance may include prescription, dental, etc.).

\* Less than .1%.

\*\* Teacher-1 is when all/part of the premium is paid by the district. Teacher-2 is when the policy is offered under the district name but none of the premium is paid by the district.

\*\*\* Family-1 is when all/part of the premium is paid by the district. Family-2 is when the policy is offered under the district name but none of the premium is paid by the district.

\*\*\*\* Cost is included in the premium of another fringe benefit.

GUIDELINES FOR USING PARTS II, III, IV, V, AND VI

The remainder of this publication is organized into the following parts:

- Part II. Statewide Summary Tables by District Type and Size (scheduled salaries do not include longevity pay; however average contractual salary paid does include longevity pay)
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/ Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/ Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Member and Family

Salary, policy, and fringe benefit information in Parts II, III, and Part VI-A is organized according to district type and size for regular school districts. Information in Parts IV, V, VI-B, and VI-C is listed in county order for area vocational centers and special education cooperatives. Salary, policy, and fringe benefit information is shown separately for elementary, secondary, and unit type districts in Parts II, III, and VI-A and grouped within the following six enrollment categories:

- (1) Below 500 Enrollment
- (2) 500 - 999 Enrollment
- (3) 1,000 - 2,999 Enrollment
- (4) 3,000 - 5,999 Enrollment
- (5) 6,000 - 11,999 Enrollment
- (6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

- (1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
- (2) Minimum (beginning) and maximum master's degree scheduled salaries
- (3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
- (4) Highest scheduled salaries
- (5) School districts' salary schedule adoption dates
- (6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
- (7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy/provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy/provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code numerical order--first by county and then by district.

Part IV provides salary schedule and policy/provision information for area vocational centers, and Part V provides comparable data for special education cooperatives.

Blank spaces or dashes (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Parts III through V are described below.

1. County-District Code. The first three digits refer to the county in which the educational unit office (school district, area vocational center or special education cooperative) is located. Appendix A on page 132 presents a listing of all county names accompanied by the respective code numbers. The last four digits refer to the district/AVC/special education coop number within the respective county.
2. Name of District, Center, or Cooperative. Each county-district code is followed by the name of the educational unit.
3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each educational unit on the Teacher Service Record during the fall of 1994. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.
4. Teacher Salary Schedule: 1995-96. These three columns include the beginning, maximum and longevity scheduled salaries for teachers holding (1) a bachelor's degree, (2) a master's degree, and (3) a master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. Also, the scheduled salary for a master's degree with 10 years of experience is presented between the columns for the master's degree and master's degree plus 30-32 semester hours. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties". These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the educational unit on behalf of the teachers to the Teachers Retirement System.



5. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each educational unit.
6. Highest Scheduled Salary: 1995-96. This salary figure is the highest possible salary provided by each district's, center's, or cooperative's schedule or policy. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary. The next data item is the highest possible salary with longevity. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary with longevity.
7. Increase: 1994-95 to 1995-96. These three columns present the 1994-95 to 1995-96 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Dashes (--) in these columns indicate either (1) there was a decrease from 1994-95 to 1995-96, or (2) no scheduled salary was provided at that degree level in 1994-95 or 1995-96.
8. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.
9. Average Paid Salary: 1995-96. This salary is the mean compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary, and special education classroom teachers reported by each school district, center or cooperative on the Teacher Service Record form. The average paid salary includes Teacher Retirement and additional pay for (1) extra duties, (2) longevity service, (3) extended work time if these are included in the teacher's employment contract, and (4) cost of insurance benefits if it is reported to the TRS as part of the teacher's paid salary. Salaries of part-time teachers, teacher aides, and other nonteaching personnel are not included in this mean salary.
10. Average Years of Experience. This column provides the average years of teaching experience (total in district, out of district, out of state) for full-time classroom teachers.

11. Teacher Retirement System. This column provides the percent of the salary that is considered board paid into Teacher Retirement.
12. Negotiated Agreement. The "Yes" or "No" shown in this column indicates whether there is a negotiated agreement between the school board and the teacher organization.
13. Fair Share. The "Yes" or "No" shown in this column indicates whether there is a Fair Share clause in the negotiated agreement between the school board and the teacher organization.
14. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1996, for those educational units which have a negotiated agreement.

Part VI provides the total dollar costs for selected fringe benefits and the percent paid by the employer (school board). This information is given for both the individual employee/teacher and for the employee's/teacher's family. The total costs and the board-paid percents are listed for Regular School Districts (Section A), Area Vocational Centers (Section B), and Special Education Cooperatives (Section C).

PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 16. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | BEGINNING SALARY |             |             | NO. OF DISTRICTS | MAXIMUM SALARY |             |             |        |
|----------------------|------------------|------------------|-------------|-------------|------------------|----------------|-------------|-------------|--------|
|                      |                  | 25TH % TILE      | 50TH % TILE | 75TH % TILE |                  | 25TH % TILE    | 50TH % TILE | 75TH % TILE |        |
| UNDER 500            | 150              | 15,379-32,500    | 19,325      | 20,849      | 22,459           | 22,120-54,500  | 27,000      | 29,600      | 33,757 |
| 500-999              | 73               | 17,935-32,800    | 21,675      | 23,300      | 25,453           | 22,957-56,449  | 31,000      | 34,995      | 38,539 |
| 1,000-2,999          | 115              | 18,392-32,940    | 22,435      | 24,016      | 26,056           | 27,102-60,775  | 34,206      | 37,478      | 42,146 |
| 3,000-5,999          | 33               | 21,584-30,986    | 23,744      | 25,410      | 27,372           | 25,751-54,166  | 36,100      | 37,324      | 42,877 |
| 6,000-11,999         | 7                | 20,707-29,366    | 21,610      | 26,379      | 26,700           | 29,084-46,848  | 36,518      | 41,330      | 43,084 |
| 12,000 & Above       | 1                | 26,840           | 26,840      | 26,840      | 26,840           | 43,749         | 43,749      | 43,749      | 43,749 |

Table 17. MASTER'S DEGREE (NO ADDITIONAL HOURS)\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | BEGINNING SALARY |             |             | NO. OF DISTRICTS | MAXIMUM SALARY |             |             |        |
|----------------------|------------------|------------------|-------------|-------------|------------------|----------------|-------------|-------------|--------|
|                      |                  | 25TH % TILE      | 50TH % TILE | 75TH % TILE |                  | 25TH % TILE    | 50TH % TILE | 75TH % TILE |        |
| UNDER 500            | 149              | 17,340-38,680    | 21,153      | 22,599      | 24,443           | 23,947-62,137  | 30,220      | 33,730      | 38,383 |
| 500-999              | 73               | 20,087-39,000    | 23,619      | 25,715      | 28,038           | 29,750-63,341  | 39,142      | 43,437      | 47,595 |
| 1,000-2,999          | 115              | 21,286-38,197    | 24,607      | 26,401      | 29,500           | 34,872-71,375  | 42,560      | 48,700      | 52,894 |
| 3,000-5,999          | 33               | 22,798-35,634    | 26,096      | 28,038      | 30,653           | 33,695-64,571  | 48,114      | 51,741      | 55,484 |
| 6,000-11,999         | 7                | 22,829-32,303    | 23,555      | 28,507      | 31,960           | 34,642-56,884  | 43,645      | 49,922      | 54,695 |
| 12,000 & Above       | 1                | 29,792           | 29,792      | 29,792      | 29,792           | 57,974         | 57,974      | 57,974      | 57,974 |

Table 18. MASTER'S DEGREE + 30-32 SEMESTER HOURS\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | BEGINNING SALARY |             |             | NO. OF DISTRICTS | MAXIMUM SALARY |        |             |             |
|----------------------|------------------|------------------|-------------|-------------|------------------|----------------|--------|-------------|-------------|
|                      |                  | RANGE            | 25TH % TILE | 50TH % TILE |                  | 75TH % TILE    | RANGE  | 25TH % TILE | 50TH % TILE |
| UNDER 500            | 39               | 19,992-44,500    | 23,946      | 25,543      | 38               | 27,080-68,911  | 36,753 | 42,343      | 50,770      |
| 500-999              | 41               | 23,205-46,500    | 25,787      | 27,950      | 41               | 30,950-66,819  | 44,015 | 47,819      | 56,926      |
| 1,000-2,999          | 87               | 22,179-44,776    | 26,415      | 28,837      | 86               | 40,558-72,844  | 46,447 | 51,612      | 56,871      |
| 3,000-5,999          | 27               | 25,740-39,352    | 28,690      | 31,080      | 27               | 35,305-69,145  | 52,669 | 55,480      | 61,801      |
| 6,000-11,999         | 6                | 24,278-37,179    | 24,465      | 30,850      | 6                | 36,031-63,074  | 46,512 | 55,580      | 62,394      |
| 12,000 & Above       | 1                | 33,550           | 33,550      | 33,550      | 1                | 62,000         | 62,000 | 62,000      | 62,000      |

Table 19. HIGHEST SCHEDULED AND AVERAGE PAID SALARY\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | HIGHEST SCHEDULED SALARY |             |             | NO. OF DISTRICTS | AVERAGE COMPENSATION REPORTED FOR TRS |        |             |             |
|----------------------|------------------|--------------------------|-------------|-------------|------------------|---------------------------------------|--------|-------------|-------------|
|                      |                  | RANGE                    | 25TH % TILE | 50TH % TILE |                  | 75TH % TILE                           | RANGE  | 25TH % TILE | 50TH % TILE |
| UNDER 500            | 147              | 23,947-73,622            | 30,728      | 34,996      | 154              | 20,482-55,448                         | 25,660 | 28,816      | 32,384      |
| 500-999              | 72               | 30,950-69,918            | 42,449      | 46,474      | 74               | 25,563-57,727                         | 31,207 | 35,704      | 40,839      |
| 1,000-2,999          | 114              | 40,558-72,844            | 46,348      | 52,088      | 116              | 23,688-54,226                         | 34,032 | 37,370      | 41,477      |
| 3,000-5,999          | 33               | 35,305-70,393            | 52,617      | 57,087      | 34               | 25,579-53,481                         | 36,130 | 42,009      | 46,370      |
| 6,000-11,999         | 7                | 36,031-66,367            | 50,006      | 59,964      | 7                | 33,984-49,129                         | 34,504 | 44,818      | 47,829      |
| 12,000 & Above       | 1                | 62,000                   | 62,000      | 62,000      | 1                | 50,467                                | 50,467 | 50,467      | 50,467      |

\* Scheduled and paid salaries for teachers were unavailable for approximately 19 districts at time of publication and, therefore, are not included.

SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 20. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | BEGINNING SALARY |             |             | NO. OF DISTRICTS | RANGE         | MAXIMUM SALARY |             |             |
|----------------------|------------------|------------------|-------------|-------------|------------------|---------------|----------------|-------------|-------------|
|                      |                  | 25TH % TILE      | 50TH % TILE | 75TH % TILE |                  |               | 25TH % TILE    | 50TH % TILE | 75TH % TILE |
| UNDER 500            | 19               | 17,950-23,098    | 20,300      | 21,250      | 19               | 23,602-43,478 | 27,962         | 30,435      | 33,988      |
| 500-999              | 26               | 20,603-31,204    | 22,704      | 24,181      | 26               | 26,779-46,564 | 31,706         | 34,894      | 38,446      |
| 1,000-2,999          | 38               | 21,380-33,955    | 24,109      | 26,718      | 38               | 24,443-51,705 | 35,338         | 39,006      | 43,965      |
| 3,000-5,999          | 16               | 27,432-36,075    | 28,231      | 29,762      | 16               | 36,117-50,004 | 38,684         | 42,121      | 46,954      |
| 6,000-11,999         | 5                | 27,306-33,285    | 28,711      | 30,862      | 5                | 37,960-47,265 | 37,996         | 43,073      | 46,219      |
| 12,000 & Above       |                  |                  |             |             |                  |               |                |             |             |

Table 21. MASTER'S DEGREE (NO ADDITIONAL HOURS)\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | BEGINNING SALARY |             |             | NO. OF DISTRICTS | RANGE         | MAXIMUM SALARY |             |             |
|----------------------|------------------|------------------|-------------|-------------|------------------|---------------|----------------|-------------|-------------|
|                      |                  | 25TH % TILE      | 50TH % TILE | 75TH % TILE |                  |               | 25TH % TILE    | 50TH % TILE | 75TH % TILE |
| UNDER 500            | 19               | 19,689-25,707    | 21,537      | 23,045      | 19               | 25,341-59,269 | 31,887         | 35,050      | 40,250      |
| 500-999              | 26               | 23,026-34,447    | 24,864      | 26,800      | 26               | 35,870-66,074 | 40,054         | 42,393      | 49,849      |
| 1,000-2,999          | 38               | 24,374-37,010    | 26,650      | 29,105      | 38               | 35,432-72,239 | 45,847         | 61,204      | 63,980      |
| 3,000-5,999          | 16               | 30,267-44,648    | 30,685      | 32,107      | 16               | 53,265-71,261 | 57,771         | 62,094      | 68,073      |
| 6,000-11,999         | 5                | 29,899-36,946    | 31,664      | 33,948      | 5                | 55,910-71,563 | 59,434         | 65,350      | 71,255      |
| 12,000 & Above       |                  |                  |             |             |                  |               |                |             |             |

Table 22. MASTER'S DEGREE + 30-32 SEMESTER HOURS\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | BEGINNING SALARY |             |             | NO. OF DISTRICTS | RANGE         | MAXIMUM SALARY |             |             |
|----------------------|------------------|------------------|-------------|-------------|------------------|---------------|----------------|-------------|-------------|
|                      |                  | 25TH % TILE      | 50TH % TILE | 75TH % TILE |                  |               | 25TH % TILE    | 50TH % TILE | 75TH % TILE |
| UNDER 500            | 6                | 21,428-28,875    | 22,276      | 24,677      | 6                | 27,080-64,059 | 31,026         | 41,796      | 48,827      |
| 500-999              | 18               | 25,302-40,598    | 27,777      | 30,195      | 18               | 41,413-69,827 | 46,508         | 49,136      | 59,080      |
| 1,000-2,999          | 34               | 27,779-39,834    | 29,140      | 31,598      | 34               | 42,608-76,678 | 49,725         | 63,557      | 69,853      |
| 3,000-5,999          | 15               | 32,100-47,048    | 33,047      | 33,904      | 15               | 58,442-74,774 | 62,710         | 66,435      | 72,163      |
| 6,000-11,999         | 5                | 32,411-40,275    | 33,180      | 36,439      | 5                | 60,601-76,800 | 64,481         | 69,748      | 76,678      |
| 12,000 & Above       |                  |                  |             |             |                  |               |                |             |             |

Table 23. HIGHEST SCHEDULED AND AVERAGE PAID SALARY\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | HIGHEST SCHEDULED SALARY |             |             | NO. OF DISTRICTS | RANGE         | AVERAGE COMPENSATION REPORTED FOR TRS |             |             |
|----------------------|------------------|--------------------------|-------------|-------------|------------------|---------------|---------------------------------------|-------------|-------------|
|                      |                  | 25TH % TILE              | 50TH % TILE | 75TH % TILE |                  |               | 25TH % TILE                           | 50TH % TILE | 75TH % TILE |
| UNDER 500            | 19               | 27,080-64,059            | 32,341      | 36,313      | 18               | 23,866-43,824 | 26,341                                | 31,086      | 34,041      |
| 500-999              | 26               | 40,949-74,506            | 43,070      | 46,966      | 26               | 30,716-58,069 | 37,393                                | 40,412      | 46,855      |
| 1,000-2,999          | 38               | 41,478-81,133            | 48,384      | 65,266      | 36               | 35,172-69,854 | 40,863                                | 48,681      | 60,531      |
| 3,000-5,999          | 16               | 62,011-86,148            | 66,431      | 69,582      | 13               | 45,523-67,491 | 51,938                                | 59,882      | 65,095      |
| 6,000-11,999         | 5                | 60,601-80,000            | 65,987      | 74,068      | 4                | 57,787-69,313 | 58,807                                | 64,857      | 68,947      |
| 12,000 & Above       |                  |                          |             |             |                  |               |                                       |             |             |

\* Scheduled and paid salaries for teachers were unavailable for approximately 19 districts at time of publication and, therefore, are not included.

UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 24. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | BEGINNING SALARY |             |             | NO. OF DISTRICTS | RANGE         | MAXIMUM SALARY |             |             |
|----------------------|------------------|------------------|-------------|-------------|------------------|---------------|----------------|-------------|-------------|
|                      |                  | 25TH % TILE      | 50TH % TILE | 75TH % TILE |                  |               | 25TH % TILE    | 50TH % TILE | 75TH % TILE |
| UNDER 500            | 78               | 17,500-25,474    | 20,000      | 20,745      | 77               | 22,025-39,183 | 26,404         | 28,220      | 30,160      |
| 500-999              | 126              | 18,398-25,075    | 20,890      | 21,854      | 125              | 23,100-44,183 | 27,928         | 30,214      | 32,015      |
| 1,000-2,999          | 137              | 18,235-31,457    | 21,766      | 22,989      | 137              | 24,770-50,267 | 30,969         | 32,958      | 35,572      |
| 3,000-5,999          | 32               | 20,450-27,418    | 22,993      | 24,233      | 32               | 30,228-47,592 | 33,688         | 36,074      | 38,439      |
| 6,000-11,999         | 14               | 21,600-29,405    | 24,982      | 26,585      | 14               | 30,574-47,323 | 33,141         | 37,174      | 43,536      |
| 12,000 & Above       | 12               | 22,400-30,754    | 24,621      | 26,094      | 12               | 31,749-48,327 | 33,694         | 38,139      | 39,579      |

Table 25. MASTER'S DEGREE (NO ADDITIONAL HOURS)\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | BEGINNING SALARY |             |             | NO. OF DISTRICTS | RANGE         | MAXIMUM SALARY |             |             |
|----------------------|------------------|------------------|-------------|-------------|------------------|---------------|----------------|-------------|-------------|
|                      |                  | 25TH % TILE      | 50TH % TILE | 75TH % TILE |                  |               | 25TH % TILE    | 50TH % TILE | 75TH % TILE |
| UNDER 500            | 78               | 18,500-26,865    | 21,653      | 22,273      | 77               | 25,625-42,748 | 29,977         | 32,066      | 33,990      |
| 500-999              | 126              | 19,698-28,717    | 22,991      | 24,103      | 125              | 29,250-49,053 | 33,097         | 35,374      | 37,871      |
| 1,000-2,999          | 137              | 20,824-37,118    | 23,825      | 25,510      | 137              | 30,300-61,717 | 36,242         | 38,644      | 41,762      |
| 3,000-5,999          | 32               | 22,881-29,946    | 25,524      | 27,138      | 32               | 36,570-53,921 | 41,126         | 43,172      | 47,114      |
| 6,000-11,999         | 14               | 23,500-32,639    | 27,426      | 29,404      | 14               | 39,960-62,956 | 43,660         | 47,649      | 53,725      |
| 12,000 & Above       | 12               | 24,192-32,884    | 27,659      | 31,085      | 12               | 38,726-62,344 | 40,789         | 48,541      | 56,786      |

Table 26. MASTER'S DEGREE + 30-32 SEMESTER HOURS\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | BEGINNING SALARY |             |             | NO. OF DISTRICTS | RANGE         | MAXIMUM SALARY |             |             |
|----------------------|------------------|------------------|-------------|-------------|------------------|---------------|----------------|-------------|-------------|
|                      |                  | 25TH % TILE      | 50TH % TILE | 75TH % TILE |                  |               | 25TH % TILE    | 50TH % TILE | 75TH % TILE |
| UNDER 500            | 18               | 19,350-25,125    | 21,845      | 23,006      | 23,978           | 26,850-38,636 | 32,052         | 33,564      | 35,050      |
| 500-999              | 53               | 20,998-33,003    | 23,619      | 24,774      | 26,688           | 32,710-50,185 | 35,786         | 39,123      | 41,384      |
| 1,000-2,999          | 79               | 21,340-36,910    | 24,472      | 25,466      | 27,674           | 31,500-63,648 | 39,261         | 41,788      | 45,500      |
| 3,000-5,999          | 26               | 23,907-32,790    | 25,813      | 27,577      | 29,911           | 37,600-59,874 | 45,628         | 47,771      | 53,131      |
| 6,000-11,999         | 13               | 24,500-37,256    | 28,092      | 30,000      | 30,579           | 43,740-67,773 | 46,596         | 54,009      | 59,823      |
| 12,000 & Above       | 11               | 25,984-35,014    | 27,000      | 31,529      | 33,844           | 43,926-66,022 | 45,016         | 52,366      | 57,165      |

Table 27. HIGHEST SCHEDULED AND AVERAGE PAID SALARY\*

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | HIGHEST SCHEDULED SALARY |             |             | NO. OF DISTRICTS | RANGE         | AVERAGE COMPENSATION REPORTED FOR TRS |             |             |
|----------------------|------------------|--------------------------|-------------|-------------|------------------|---------------|---------------------------------------|-------------|-------------|
|                      |                  | 25TH % TILE              | 50TH % TILE | 75TH % TILE |                  |               | 25TH % TILE                           | 50TH % TILE | 75TH % TILE |
| UNDER 500            | 77               | 26,700-43,204            | 30,997      | 33,395      | 35,063           | 20,618-36,228 | 25,929                                | 27,308      | 29,159      |
| 500-999              | 125              | 30,456-50,185            | 35,092      | 37,824      | 41,123           | 24,194-38,383 | 28,204                                | 29,984      | 32,383      |
| 1,000-2,999          | 137              | 31,500-67,442            | 38,458      | 41,616      | 45,456           | 26,492-59,398 | 30,828                                | 32,478      | 35,760      |
| 3,000-5,999          | 32               | 37,600-65,442            | 46,086      | 48,369      | 54,606           | 31,475-43,610 | 35,070                                | 37,773      | 40,040      |
| 6,000-11,999         | 14               | 44,820-73,350            | 48,584      | 55,504      | 62,978           | 32,935-52,613 | 36,058                                | 39,365      | 43,248      |
| 12,000 & Above       | 12               | 47,980-70,186            | 50,152      | 55,502      | 65,704           | 35,569-59,211 | 37,270                                | 41,811      | 46,606      |

\* Scheduled and paid salaries for teachers were unavailable for approximately 19 districts at time of publication and, therefore, are not included.



TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A NEGOTIATED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

- 1 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.
- 2 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

Table 28. ELEMENTARY SCHOOL DISTRICTS

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT |         |             | SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT |   |             |
|----------------------|------------------|---|---------|-------------|---|---|-------------|
|                      |                  | IEA-NEA   | IFT-AFT | INDEPENDENT | 1   | 2 | NO SCHEDULE |
| UNDER 500            | 158              | 74  | 42      | 8           | 25  | 5 | 4           |
| 500 - 999            | 75               | 48  | 22      | 2           |   | 3 |             |
| 1,000 - 2,999        | 117              | 85  | 29      |             | 2   | 1 |             |
| 3,000 - 5,999        | 34               | 28  | 6       |             |   |   |             |
| 6,000 - 11,999       | 7                | 5   | 2       |             |   |   |             |
| 12,000 & Above       | 1                | 1   |         |             |   |   |             |
| TOTALS               | 392              | 241   | 101     | 10          | 27  | 9 | 4           |

Table 29. SECONDARY SCHOOL DISTRICTS

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT |         |             | SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT |   |             |
|----------------------|------------------|---|---------|-------------|---|---|-------------|
|                      |                  | IEA-NEA   | IFT-AFT | INDEPENDENT | 1   | 2 | NO SCHEDULE |
| UNDER 500            | 19               | 13  | 3       | 1           | 2   |   |             |
| 500 - 999            | 26               | 20  | 5       | 1           |   |   |             |
| 1,000 - 2,999        | 39               | 25  | 12      | 2           |   |   |             |
| 3,000 - 5,999        | 16               | 10  | 6       |             |   |   |             |
| 6,000 - 11,999       | 5                | 3   | 1       | 1           |   |   |             |
| 12,000 & Above       |                  |   |         |             |   |   |             |
| TOTALS               | 105              | 71  | 27      | 5           | 2   |   |             |

Table 30. UNIT SCHOOL DISTRICTS

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT |         |             | SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT |   |             |
|----------------------|------------------|---|---------|-------------|---|---|-------------|
|                      |                  | IEA-NEA   | IFT-AFT | INDEPENDENT | 1   | 2 | NO SCHEDULE |
| UNDER 500            | 81               | 63  | 10      | 3           | 5   |   |             |
| 500 - 999            | 129              | 108   | 16      | 2           | 3   |   |             |
| 1,000 - 2,999        | 138              | 117   | 20      |             | 1   |   |             |
| 3,000 - 5,999        | 33               | 28  | 5       |             |   |   |             |
| 6,000 - 11,999       | 14               | 8   | 6       |             |   |   |             |
| 12,000 & Above       | 13               | 8   | 5       |             |   |   |             |
| TOTALS               | 408              | 332   | 62      | 5           | 9   |   |             |

Table 31. ALL SCHOOL DISTRICTS

| TOTALS FOR ALL SCHOOL DISTRICTS | NO. OF DISTRICTS | TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT |         |             | SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT |   |             |
|---------------------------------|------------------|---|---------|-------------|---|---|-------------|
|                                 |                  | IEA-NEA   | IFT-AFT | INDEPENDENT | 1   | 2 | NO SCHEDULE |
|                                 | 905              | 644   | 190     | 20          | 38  | 9 | 4           |

# TEACHER SALARY POLICIES AND FRINGE BENEFITS

## KEY TO SALARY POLICIES AND FRINGE BENEFITS

- A = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.
- B = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).
- C = BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION INCLUDED IN EXISTING SALARY SCHEDULE.
- D = EARLY RETIREMENT PROGRAM BEYOND STATUTORY REQUIREMENT.
- E = SICK LEAVE BANK.
- F = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., MATERIALS ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.
- G = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.
- H = SICK LEAVE ACCUMULATION BEYOND 180 DAYS.

Table 32. ELEMENTARY SCHOOL DISTRICTS

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS |    |     |     |     |     |     |     |
|----------------------|------------------|---|----|-----|-----|-----|-----|-----|-----|
|                      |                  | A   | B  | C   | D   | E   | F   | G   | H   |
| UNDER 500            | 158              | 2   | 22 | 99  | 36  | 35  | 106 | 147 | 62  |
| 500-999              | 75               | 3   | 13 | 63  | 32  | 24  | 54  | 72  | 49  |
| 1,000-2,999          | 117              | 2   | 20 | 101 | 67  | 54  | 85  | 112 | 90  |
| 3,000-5,999          | 34               | 8   | 8  | 33  | 22  | 21  | 18  | 34  | 31  |
| 6,000-11,999         | 7                | 1   | 2  | 6   | 4   | 3   | 4   | 7   | 5   |
| 12,000 & Above       | 1                | 1   | 0  | 1   | 0   | 1   | 1   | 1   | 1   |
| TOTALS               | 392              | 8   | 65 | 303 | 161 | 138 | 267 | 373 | 238 |

Table 33. SECONDARY SCHOOL DISTRICTS

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS |    |    |    |    |    |     |    |
|----------------------|------------------|---|----|----|----|----|----|-----|----|
|                      |                  | A   | B  | C  | D  | E  | F  | G   | H  |
| UNDER 500            | 19               | 1   | 3  | 12 | 8  | 3  | 11 | 18  | 10 |
| 500-999              | 26               | 1   | 7  | 14 | 15 | 10 | 14 | 23  | 17 |
| 1,000-2,999          | 39               | 1   | 6  | 37 | 25 | 15 | 22 | 38  | 31 |
| 3,000-5,999          | 16               | 1   | 7  | 14 | 13 | 10 | 6  | 16  | 12 |
| 6,000-11,999         | 5                |   | 1  | 5  | 4  | 4  | 3  | 5   | 3  |
| 12,000 & Above       |                  | 4   | 24 | 82 | 65 | 42 | 56 | 100 | 73 |
| TOTALS               | 105              |   |    |    |    |    |    |     |    |

Table 34. UNIT SCHOOL DISTRICTS

| ESTIMATED ENROLLMENT | NO. OF DISTRICTS | NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS |    |     |     |     |     |     |     |
|----------------------|------------------|---|----|-----|-----|-----|-----|-----|-----|
|                      |                  | A   | B  | C   | D   | E   | F   | G   | H   |
| UNDER 500            | 81               | 1   | 14 | 55  | 12  | 20  | 43  | 80  | 39  |
| 500-999              | 129              | 2   | 16 | 100 | 31  | 54  | 58  | 124 | 82  |
| 1,000-2,999          | 138              |   | 32 | 115 | 40  | 40  | 64  | 132 | 100 |
| 3,000-5,999          | 33               |   | 8  | 29  | 17  | 17  | 18  | 31  | 29  |
| 6,000-11,999         | 14               |   | 2  | 14  | 4   | 9   | 4   | 14  | 14  |
| 12,000 & Above       | 13               |   | 2  | 10  | 6   | 8   | 5   | 11  | 8   |
| TOTALS               | 408              | 3   | 74 | 323 | 110 | 148 | 192 | 392 | 272 |

Table 35. ALL DISTRICTS

| TOTAL FOR ALL DISTRICTS | NO. OF DISTRICTS | NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS |     |     |     |     |     |     |     |
|-------------------------|------------------|---|-----|-----|-----|-----|-----|-----|-----|
|                         |                  | A   | B   | C   | D   | E   | F   | G   | H   |
|                         | 905              | 15  | 163 | 708 | 336 | 328 | 515 | 865 | 583 |

PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | NO OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96*     |      | LONGEVITY      | MA 10TH YEAR | MA+30-32 MIN. | SCHD MAX.      | LONGEVITY | LONGEVITY |
|----------|----------------------------------|-------------|--|------|----------------|--------------|---------------|----------------|-----------|-----------|
|          |                                  |             | BA SCHEDULED MIN.                        | MAX. |                |              |               |                |           |           |
| 006-0170 | OHIO COMM CONS SCHOOL DIST 17    | 11          | 17950(13)23602                           | ( )  | 19689(13)25341 | ( )          | 23602         | 21428(13)27080 | ( )       | ( )       |
| 006-0840 | MALDEN COMM CONS SCH DIST 84     | 11          | 19511(8)22120                            | ( )  | 22228(17)28098 | ( )          | 25163         | ( )            | ( )       | ( )       |
| 006-0920 | CHERRY SCHOOL DIST 92            | 8           | 15379(18)22227                           | ( )  | 18099(18)23947 | ( )          | 21195         | ( )            | ( )       | ( )       |
| 006-0940 | LADD COMM CONS SCHOOL DIST 94    | 9           | 19348(16)26913                           | (20) | 27456          | (20)         | 29630         | ( )            | ( )       | ( )       |
| 006-0980 | DALLZELL SCHOOL DISTRICT 98      | 4           | 18478(16)24565                           | ( )  | 21304(22)29674 | ( )          | 25109         | ( )            | ( )       | ( )       |
| 006-1750 | LEPERTOWN C C SCH DIST 175       | 4           | 18478(9)22391                            | ( )  | 20217(13)25870 | ( )          | 24130         | ( )            | ( )       | ( )       |
| 010-1300 | THOMASBORO C C SCHOOL DIST 130   | 19          | 20011(11)27762                           | ( )  | 21035(14)31804 | ( )          | 28916         | ( )            | ( )       | ( )       |
| 010-1420 | LUDLOW C C SCHOOL DIST 142       | 12          | 21340(18)28129                           | ( )  | 22599(23)31274 | ( )          | 25993         | ( )            | ( )       | ( )       |
| 010-1880 | GIFFORD C C SCHOOL DIST 188      | 11          | 21141(25)29973                           | ( )  | 22446(25)31277 | ( )          | 25625         | 23750(25)32582 | ( )       | ( )       |
| 010-1920 | PRAIRIEVIEW COMM CONS DIST 192   | 11          | 21389(20)28454                           | ( )  | 22722(20)30874 | ( )          | 26390         | ( )            | ( )       | ( )       |
| 010-2120 | OGDEN COMM CONS SCH DIST 212     | 9           | 20326(19)27554                           | ( )  | 21413(19)29674 | ( )          | 25326         | ( )            | ( )       | ( )       |
| 014-0210 | AVISTON SCHOOL OISTRIC 21        | 11          | 24946(15)32663                           | ( )  | 26467(19)36359 | ( )          | 30924         | ( )            | ( )       | ( )       |
| 014-0460 | WILLOW GROVE SCHOOL DISTRICT 46  | 11          | 21993(19)32671                           | (20) | 33186          | (20)         | 35433         | ( )            | ( )       | ( )       |
| 014-0570 | BARTELSON SCHOOL DISTRICT 57     | 11          | 21968(16)29168                           | (16) | 29668          | (19)         | 32368         | ( )            | ( )       | ( )       |
| 014-0800 | GERMANTOWN SCHOOL OISTRIC 60     | 15          | 24054(15)32004                           | (27) | 34993          | (27)         | 38134         | ( )            | ( )       | ( )       |
| 014-0620 | DAMIANSVILLE SCHOOL DISTRICT 62  | 9           | 20326(19)27554                           | ( )  | 21413(19)29674 | ( )          | 25326         | ( )            | ( )       | ( )       |
| 014-0930 | ALBERS SCHOOL OISTRIC 63         | 9           | 20946(16)27827                           | ( )  | 23634(21)32666 | (21)         | 32989         | ( )            | ( )       | ( )       |
| 014-1415 | ST ROSE SCHOOL DISTRICT 14-15    | 8           | 20999(15)27086                           | (38) | 37085          | (24)         | 38516         | ( )            | ( )       | ( )       |
| 014-1860 | NORTH WAMAC SCHOOL DISTRICT 186  | 10          | 20652(24)37272                           | ( )  | 22761(24)40603 | ( )          | 31636         | ( )            | ( )       | ( )       |
| 016-0290 | SUNSET RIDGE SCHOOL OIST 29      | 36          | 28238(14)54500                           | ( )  | 29827(14)58800 | ( )          | 42511         | 31449(14)63400 | ( )       | ( )       |
| 016-0710 | NILES ELEM SCHOOL DIST 71        | 34          | 32500(9)40040                            | (33) | 46840          | (18)         | 56430         | (33)           | 63230     | (46230)   |
| 016-0730 | EAST PRAIRIE SCHOOL DIST 73      | 34          | 32456(9)39331                            | (12) | 40681          | (17)         | 55849         | (38)           | 64849     | (45495)   |
| 016-0780 | ROSEMONT ELEM SCHOOL DIST 78     | 19          | 27511(9)39156                            | (35) | 42288          | (30)         | 49448         | (35)           | 53510     | (44045)   |
| 016-0790 | PENNOYER SCHOOL DIST 79          | 28          | 24866(19)39561                           | (20) | 40111          | (19)         | 42821         | (20)           | 43471     | (34912)   |
| 016-0930 | HILLSIDE SCHOOL DIST 93          | 36          | 24455(10)33815                           | (15) | 41539          | (16)         | 46948         | (17)           | 47348     | (37104)   |
| 016-0940 | KOMAREK SCHOOL DIST 94           | 20          | 25782(6)32743                            | ( )  | 29649(24)57494 | ( )          | 40091         | 31970(24)59814 | ( )       | ( )       |
| 016-1080 | WILLOW SPRINGS SCHOOL DIST 108   | 25          | 22000(7)26200                            | (18) | 36000          | (7)          | 28000         | (19)           | 37800     | ( )       |
| 016-1100 | CENTRAL STICKNEY SCH DIST 110    | 21          | 25000(14)40220                           | ( )  | 26800(19)45520 | ( )          | 38520         | 27400(19)46120 | ( )       | ( )       |
| 016-1540 | THORNTON SCHOOL DISTRICT 154     | 20          | 21466(10)35210                           | ( )  | 22254(10)38470 | ( )          | 36500         | ( )            | ( )       | ( )       |
| 016-1545 | BURNHAM SCHOOL DISTRICT 154-5    | 11          | 24000(13)36480                           | (14) | 37980          | (19)         | 44400         | (20)           | 45900     | (34800)   |
| 016-1720 | SANDRIDGE SCHOOL DISTRICT 172    | 19          | 20650(20)32050                           | ( )  | 21450(20)32850 | ( )          | 26850         | ( )            | ( )       | ( )       |
| 022-0530 | BUTLER SCHOOL DISTRICT 53        | 42          | 29449(10)40051                           | (11) | 40852          | (38)         | 62137         | (32)           | 65378     | (48002)   |
| 022-0590 | PUFFER HEFTY SCHOOL DIST 69      | 21          | 28318(10)40118                           | ( )  | 35116(15)53097 | ( )          | 46017         | 40779(18)62536 | ( )       | ( )       |
| 028-0620 | THOMPSONVILLE SCHOOL DISTRICT 62 | 15          | 20707(15)30163                           | (16) | 30785          | (19)         | 35457         | (20)           | 36078     | (28609)   |
| 028-0910 | AKIN COMM CONS SCHOOL DIST 91    | 9           | 19022(15)24783                           | ( )  | 22826(15)25000 | ( )          | 24783         | 25543(15)28478 | ( )       | ( )       |
| 028-1100 | LOGAN COMM CONS SCH DIST 110     | 6           | 18477(21)29890                           | ( )  | 19564(21)31248 | ( )          | 24727         | 20101(21)31520 | ( )       | ( )       |
| 028-1150 | EWING NORTHERN C C OISTRIC 115   | 15          | 21304(15)29049                           | (30) | 32310          | (20)         | 33152         | (30)           | 36413     | (27473)   |
| 029-0870 | ST DAVIO SCHOOL DIST 87          | 7           | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |      |                |              |               |                |           |           |
| 029-3400 | PRICHARD CLARK CONS ELEM DIST340 | 6           | 18600(25)26100                           | ( )  | 19400(25)26900 | ( )          | 22100         | ( )            | ( )       | ( )       |
| 032-002C | MAZON-VERONA-KINSMAN ESO 2C      | 19          | 22100(27)33200                           | ( )  | 23975(27)41525 | ( )          | 29825         | ( )            | ( )       | ( )       |
| 032-024C | NETTLE CREEK C C SCH DIST 24C    | 6           | 21196(26)35326                           | ( )  | 22283(26)36413 | ( )          | 27174         | ( )            | ( )       | ( )       |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR OEPSITED BY THE OISTRIC ON BEHALF OF TEACHERS TO THE TRS.

PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

| CTY-OIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | INCREASE: 94-95 TO 95-96 |           | HIGHEST MA MA+30-32 MA+30-32 | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 |      | AVERAGE YEARS EXPERIENCE 1995-96 | NEGOTIATED AGREEMENT |     |            |
|----------|----------------------------------|-----------|--------------------------|-----------|------------------------------|-------------------------|-----------------------------|------|----------------------------------|----------------------|-----|------------|
|          |                                  |           | BA MIN                   | MA MIN    |                              |                         | PAID SALARY                 | TR % |                                  | YES                  | NO  | FAIR SHARE |
| 006-0170 | (13)27080                        | ( )       | 868-868                  | 868-868   | 1303                         | MA + 32                 | 24257                       | 7.8  | 8.69                             | YES                  | YES | IFT-AFT    |
| 006-0840 | (17)29185                        | ( )       | 652-653                  | 652-978   | 978                          | MA + 16                 | 23837                       | 8.0  | 8.69                             | YES                  | NO  | IFT-AFT    |
| 006-0920 | (18)23947                        | ( )       | 688-688                  | 1688-688  | 688                          | MA                      | 21872                       | 13.6 |                                  | NO                   |     |            |
| 006-0940 | (18)29087                        | (20)29630 | 544-978                  | 761-1196  | 1196                         | MA                      | 28443                       | 23.0 | 8.69                             | NO                   |     |            |
| 006-0980 | (22)29674                        | ( )       | 543-924                  | 543-924   | 924                          | MA                      | 25984                       | 16.7 | 8.69                             | NO                   |     |            |
| 006-1750 | (13)25870                        | ( )       | 729-729                  | 729-1165  | 1165                         | MA                      | 20634                       | 5.2  | 8.69                             | NO                   |     |            |
| 010-1300 | (14)32382                        | ( )       | 0-1067                   | 0-1223    | 1246                         | MA + 15                 | 26926                       | 12.1 | 8.69                             | YES                  | YES | IEA-NEA    |
| 010-1420 | (23)31903                        | ( )       | 820-1197                 | 821-1198  | 1198                         | MA + 16                 | 25652                       | 12.5 | 8.69                             | YES                  | YES | IEA-NEA    |
| 010-1880 | (25)32582                        | ( )       | 761-2419                 | 761-2418  | 1767                         | MA + 30                 | 27245                       | 11.7 | 8.69                             | YES                  | YES | IEA-NEA    |
| 010-1920 | (20)32977                        | ( )       | 521-521                  | 554-554   | 605                          | MA + 15                 | 28295                       | 11.6 | 8.69                             | YES                  | NO  | IEA-NEA    |
| 010-2120 | (19)29674                        | ( )       | 1304-1684                | 1304-1739 | 1739                         | MA                      | 22957                       | 7.0  | 8.69                             | NO                   |     |            |
| 014-0210 | (19)36359                        | ( )       | 1631-1630                | 1630-1631 | 1631                         | MA                      | 33653                       | 13.4 | 8.69                             | NO                   |     |            |
| 014-0460 | (19)34918                        | (20)35433 | 1047-1052                | 1049-1052 | 1052                         | MA                      | 31403                       | 12.5 |                                  | YES                  | NO  | IFT-AFT    |
| 014-0570 | (19)31868                        | (18)32368 | 618-618                  | 768-768   | 768                          | MA                      | 29529                       | 17.1 |                                  | NO                   |     |            |
| 014-0600 | (21)36775                        | (26)38134 | 761-761                  | 760-761   | 761                          | MA                      | 32393                       | 14.2 | 8.69                             | YES                  | NO  | IFT-AFT    |
| 014-0620 | ( )                              | ( )       | 0-0                      | 0-0       | ---                          | ---                     | 22860                       | 9.8  |                                  | YES                  | NO  | IEA-NEA    |
| 014-0630 | (21)33365                        | (21)33715 | 860-859                  | 860-860   | 860                          | MA + 08                 | 26498                       | 12.6 | 7.52                             | YES                  | NO  | IEA-NEA    |
| 014-1415 | (21)31126                        | (38)38516 | 975-975                  | 975-975   | 975                          | MA                      | 31865                       | 12.5 | 8.69                             | NO                   |     |            |
| 014-1860 | (24)40603                        | ( )       | 0-1370                   | 0-1413    | 1413                         | MA                      | 27319                       | 8.2  | 8.69                             | YES                  | NO  | IEA-NEA    |
| 016-0290 | (14)164900                       | ( )       | 0-0                      | 0-0       | ---                          | EDD-PHO                 | 44343                       | 10.3 |                                  | YES                  | YES | IEA-NEA    |
| 016-0710 | (16)62450                        | (33)69250 | 800-1170                 | 1230-1650 | 2200-1820                    | MA + 30                 | 53759                       | 14.7 |                                  | YES                  | YES | IFT-AFT    |
| 016-0730 | (17)62748                        | (38)68325 | 1414-1004                | 1579-1827 | 2207-2066                    | MA + 32                 | 47359                       | 14.1 | 8.00                             | YES                  | YES | IFT-AFT    |
| 016-0780 | (14)57965                        | (35)62602 | 801-1141                 | 902-1443  | 974-1688                     | MA + 30                 | 48172                       | 12.5 |                                  | YES                  | NO  | INOEP.     |
| 016-0790 | (19)45442                        | (30)46092 | 0-0                      | 0-0       | ---                          | MA + 27                 | 34989                       | 10.8 |                                  | YES                  | YES | IEA-NEA    |
| 016-0930 | (16)56212                        | ( )       | 553                      | 608-1062  | 669-1210                     | MA + 45                 | 44754                       | 17.0 |                                  | YES                  | YES | IEA-NEA    |
| 016-0940 | (24)59814                        | ( )       | 382-485                  | 439-852   | 474-886                      | MA + 30                 | 38930                       | 15.5 |                                  | YES                  | NO  | IEA-NEA    |
| 016-1080 | (07)28600                        | (19)38400 | 300-1500                 | 700-1900  | 2000                         | MA + 15                 | 28672                       | 9.4  |                                  | YES                  | YES | IFT-AFT    |
| 016-1100 | (19)46420                        | ( )       | 750-940                  | 750-940   | 940                          | MA + 45                 | 36612                       | 12.6 |                                  | YES                  | YES | IFT-AFT    |
| 016-1540 | (10)38470                        | ( )       | ---                      | ---       | ---                          | MA                      | 31770                       | 13.1 |                                  | YES                  | NO  | IEA-NEA    |
| 016-1545 | (21)47040                        | (22)48540 | 1000-1520                | 1090-1850 | 1960                         | MA + 12                 | 34396                       | 11.5 |                                  | YES                  | NO  | IEA-NEA    |
| 016-1720 | (20)32850                        | ( )       | 250-250                  | 250-250   | 250                          | MA                      | 25663                       | 9.9  |                                  | YES                  | NO  | IEA-NEA    |
| 022-0530 | (31)73622                        | (32)75095 | 746-1015                 | 858-1574  | 947-1746                     | EDD-PHD                 | 55448                       | 15.5 | 8.69                             | YES                  | YES | IEA-NEA    |
| 022-0680 | (18)62536                        | ( )       | 555-787                  | 689-1041  | 800-1226                     | MA + 30                 | 47709                       | 14.7 |                                  | YES                  | NO  | IEA-NEA    |
| 028-0620 | (19)37196                        | (20)37817 | 0-1304                   | 0-1653    | 1266                         | MA + 32                 | 29336                       | 14.2 | 8.69                             | YES                  | NO  | IFT-AFT    |
| 028-0910 | (15)28478                        | ( )       | 872-373                  | 4426      | 6918                         | MA + 30                 | 23969                       | 8.0  | 8.69                             | YES                  | NO  | IFT-AFT    |
| 028-1100 | (21)31520                        | ( )       | 2677-6490                | 2764-6848 | 6620                         | MA + 30                 | 23905                       | 10.0 | 8.69                             | YES                  | NO  | IEA-NEA    |
| 028-1150 | (20)33152                        | (30)36413 | 299-707                  | 734-1277  | 1277                         | MA                      | 29943                       | 14.2 | 8.69                             | YES                  | NO  | IFT-AFT    |
| 029-0870 | ( )                              | ( )       | ---                      | ---       | ---                          | C.A.S.                  | ---                         | 16.8 |                                  | NO                   |     |            |
| 029-3400 | (25)26900                        | ( )       | 500-500                  | 500-500   | 500                          | MA                      | 20600                       | 7.6  | 8.69                             | NO                   |     |            |
| 032-002C | (27)42650                        | ( )       | ---                      | ---       | ---                          | MA + 24                 | 33379                       | 14.1 | 8.69                             | YES                  | YES | IEA-NEA    |
| 032-024C | (26)36413                        | ( )       | 1087-1087                | 1087-1087 | 1087                         | MA                      | 27677                       | 14.1 | 8.69                             | NO                   |     |            |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY OISTRICTS WITH UNOER 500 ENROLLMENT

| CTY-OIST | NAME OF OISTRICT                 | NO OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96*     |                   |                      | LONGEVITY | MA 10TH YEAR | MA+30-32 MIN. | SCHO MAX. | LONGEVITY |
|----------|----------------------------------|-------------|--|-------------------|----------------------|-----------|--------------|---------------|-----------|-----------|
|          |                                  |             | BA SCHEDULED MIN.                        | MA SCHEDULED MIN. | MAX.                 |           |              |               |           |           |
| 032-072C | GARONER COMM CONS SCH DIST 72C   | 9           | 21000(25)39750                           | ( )               | 22500(25)41250       | ( )       | 29250        | ( )           | ( )       |           |
| 032-0740 | SOUTH WILMINGTON CONS SCH OIST 7 | 7           | 19500( )                                 | ( )               | 20500( )             | ( )       | ( )          | ( )           | ( )       |           |
| 032-0750 | BRACEVILLE SCHOOL OIST 75        | 9           | 18300( 9)23050                           | (21)              | 28050 20000( 9)24750 | (21)      | 30500        | (21)          | 30500     |           |
| 038-2750 | CRESCENT CITY C C SCHOOL OIST 27 | 10          | 20470(14)27260                           | ( )               | 21870(15)29145       | ( )       | 26235        | ( )           | ( )       |           |
| 038-2800 | MILFORD COMM CONS SCH DIST 280   | 22          | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |                   |                      |           |              |               |           |           |
| 039-0860 | OESOTO CONS SCHOOL DISTRICT 86   | 18          | 18600(16)30600                           | ( )               | 20850(15)32100       | ( )       | 27600        | 22350(20)     | 37350     |           |
| 039-1300 | GIANT CITY C C SCHOOL DIST 130   | 16          | 22822(15)31831                           | ( )               | 26098(18)36908       | ( )       | 31503        | ( )           | ( )       |           |
| 041-0020 | ROME COMM CONS SCHOOL DIST 2     | 19          | 20761(14)26087                           | ( )               | 22761(22)33761       | ( )       | 22261        | ( )           | ( )       |           |
| 041-0030 | FIELO COMM CONS SCHOOL OIST 3    | 17          | 20216(18)29180                           | ( )               | 21841(20)31801       | ( )       | 26821        | ( )           | ( )       |           |
| 041-0040 | WOODLAWN COMM CONS SCH OIST 4    | 24          | 20446(22)32163                           | ( )               | 22620(24)35402       | ( )       | 27413        | ( )           | ( )       |           |
| 041-0050 | OPOYKE-BELLE-RIVE CC SCH OIST 5  | 14          | 20109(18)29891                           | ( )               | 22283(20)33152       | ( )       | 27174        | ( )           | ( )       |           |
| 041-0060 | GRANO PRAIRIE C C SCH DIST 6     | 6           | 19745(12)25790                           | ( )               | 21760(14)29316       | ( )       | 26293        | ( )           | ( )       |           |
| 041-0070 | OOOOS COMM CONS SCHOOL OIST 7    | 12          | 21389(15)28161                           | ( )               | 24007(17)31683       | ( )       | 28071        | ( )           | ( )       |           |
| 041-0080 | INA COMM CONS SCHOOL OIST 8      | 11          | 16549(19)24294                           | ( )               | 17853(25)28043       | ( )       | 21522        | ( )           | ( )       |           |
| 041-0120 | MCLELLAN C C SCHOOL OIST 12      | 5           | 16471(15)24215                           | ( )               | 17340(15)25085       | ( )       | 21987        | ( )           | ( )       |           |
| 041-0790 | SUMMERSVILLE SCHOOL OIST 79      | 15          | 20936(18)29447                           | ( )               | 22833(22)33713       | ( )       | 27284        | 24729(26)     | 38153     |           |
| 041-0820 | BETHEL SCHOOL OISTRICT 82        | 13          | 22174(18)30217                           | ( )               | 23913(24)34565       | ( )       | 27826        | ( )           | ( )       |           |
| 041-0990 | FARRINGTON C C SCHOOL DIST 99    | 5           | (NO POLICY AND NO SCHEDULE)              |                   |                      |           |              |               |           |           |
| 041-1140 | BLUFORO C C SCHOOL DIST 114      | 21          | 18959(19)30009                           | ( )               | 21259(23)34609       | ( )       | 27459        | ( )           | ( )       |           |
| 044-0320 | NEW SIMPSON HILL CONS OIST 32    | 12          | 21841(25)36591                           | ( )               | 23635(25)38385       | ( )       | 29227        | 25102(25)     | 39852     |           |
| 044-0430 | BUNCOMBE CONS SCHOOL DIST 43     | 7           | 18804(15)27000                           | ( )               | 20326(15)28522       | ( )       | 26457        | ( )           | ( )       |           |
| 044-0550 | VIENNA SCHOOL DIST 55            | 28          | 22937(15)33757                           | ( )               | 25534(17)38517       | ( )       | 32025        | ( )           | ( )       |           |
| 044-0640 | CYPRESS SCHOOL OIST 64           | 8           | 20274(10)27714                           | ( )               | 21659(10)30284       | ( )       | 26022        | ( )           | ( )       |           |
| 046-2560 | ST ANNE C C SCHOOL DIST 256      | 26          | 24976(13)32750                           | (21)              | 33391 27723(17)38038 | (21)      | 38679        | ( )           | ( )       |           |
| 046-2580 | ST GEORGE C C SCHOOL DIST 258    | 8           | 19000(21)27700                           | ( )               | 19600(21)29200       | ( )       | 24700        | ( )           | ( )       |           |
| 047-0660 | NEWARK COMM CONS SCH DIST 66     | 13          | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |                   |                      |           |              |               |           |           |
| 047-0900 | LISBON COMM CONS SCH DIST 90     | 7           | 21107(26)34029                           | ( )               | 23309(26)36231       | ( )       | 27782        | ( )           | ( )       |           |
| 049-0240 | MILLBURN C C SCHOOL OIST 24      | 26          | 23278( 6)26986                           | ( )               | 26678( 6)30386       | ( )       | ( )          | 29278( 6)     | 32986     |           |
| 049-0330 | EMMONS SCHOOL DISTRICT 33        | 17          | 22500( )                                 | ( )               | 24695( )             | ( )       | ( )          | 26030( )      | ( )       |           |
| 049-0360 | GRASS LAKE SCHOOL OIST 36        | 16          | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |                   |                      |           |              |               |           |           |
| 049-0720 | RONOOUT SCHOOL OIST 72           | 11          | 25909( 8)34162                           | ( )               | 30380(11)46142       | ( )       | 43276        | 35882(11)     | 52276     |           |
| 049-1060 | BANNOCKBURN SCHOOL OIST 106      | 16          | 27349( )47394                            | ( )               | 29149( )49194        | ( )       | 38644        | ( )           | ( )       |           |
| 050-0560 | OTTER CREEK-HYATT SCHOOL OIST 56 | 4           | 18342(15)24342                           | (38)              | 31242 20342(15)26342 | (38)      | 33242        | ( )           | ( )       |           |
| 050-0650 | ALLEN TWP C C SCHOOL DIST 65     | 9           | (NO POLICY AND NO SCHEDULE)              |                   |                      |           |              |               |           |           |
| 050-0790 | TONICA COMM CONS SCH DIST 79     | 14          | 18723(12)22553                           | ( )               | 20426(19)26489       | ( )       | 23617        | ( )           | ( )       |           |
| 050-0820 | DEER PARK C C SCHOOL DIST 82     | 10          | 19565(12)24261                           | ( )               | 20326(15)30083       | ( )       | 25814        | ( )           | ( )       |           |
| 050-0950 | GRANO RIDGE C C SCHOOL OIST 95   | 30          | 20340(11)28171                           | ( )               | 23188(15)33866       | (25)      | 35290        | ( )           | ( )       |           |
| 050-1250 | OGLESBY ELEM SCH DIST 125        | 24          | 18217(11)26852                           | ( )               | 22530(17)35483       | ( )       | 29007        | ( )           | ( )       |           |
| 050-1350 | UTICA ELEM SCHOOL OIST 135       | 7           | 16540(23)23440                           | ( )               | 17740(23)24640       | ( )       | 20440        | ( )           | ( )       |           |
| 050-1750 | DIMMICK C C SCHOOL DIST 175      | 11          | 20100(13)24650                           | ( )               | 21900(17)27850       | ( )       | 25050        | ( )           | ( )       |           |
| 050-1850 | WALTHAM C C SCHOOL DIST 185      | 9           | 20261(14)27628                           | ( )               | 22366(18)31838       | ( )       | 27102        | 24471(20)     | 34996     |           |
| 050-1950 | WALLACE C C SCHOOL DIST 195      | 17          | 22920(10)29501                           | ( )               | 24754(25)40340       | ( )       | 33005        | ( )           | ( )       |           |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE OISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | INCREASE: 94-95 TO 95-96 |           | HIGHEST MA MA+30-32 MA+30-32 MAX SCHEDULED | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 |         | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |         |
|----------|----------------------------------|-----------|--------------------------|-----------|--|-------------------------|-----------------------------|---------|----------------------------------|---------|----------------------|---------|
|          |                                  |           | BA MIN                   | MA MIN    |  |                         | 1995-96                     | 1995-96 |                                  |         | YES                  | NO      |
| 032-072C | (25)42000                        | ( )       | 500-1250                 | 500-1250  | 1250                                       | BA + 45                 | 34155                       | 17.1    | 8.00                             | YES     | NO                   | IEA-NEA |
| 032-0740 | ( )                              | ( )       | 500-1250                 | 500-1250  | 1250                                       | MA                      | 27615                       | 15.1    |                                  | YES     | NO                   | IEA-NEA |
| 032-0750 | (09)24750                        | (21)30500 | 900-2150                 | 900-2150  | 2650                                       | MA                      | 23050                       | 10.2    |                                  | YES     | NO                   | IEA-NEA |
| 038-2750 | (15)29145                        | ( )       | 787-787                  | 987-987   | 987  | MA                      | 24034                       | 8.0     |                                  | YES     | NO                   | INDEP.  |
| 038-2800 | ( )                              | ( )       | ---                      | ---       | ---  | MA                      | ---                         | 16.4    |                                  | NO      |                      |         |
| 039-0860 | (20)37350                        | ( )       | 200-950                  | 200-200   | 200-950                                    | MA + 30                 | 29414                       | 13.8    | 8.69                             | YES     | NO                   | IEA-NEA |
| 039-1300 | (18)38546                        | ( )       | 1186-1635                | 1201-2310 | 2318                                       | MA + 16                 | 31130                       | 12.1    | 8.69                             | YES     | ND                   | IEA-NEA |
| 041-0020 | (24)35781                        | ( )       | 439-704                  | 608-1373  | 919  | MA + 16                 | 30513                       | 15.2    | 8.69                             | YES     | YES                  | IEA-NEA |
| 041-0030 | (20)32301                        | ( )       | 702-702                  | 827-827   | 1327                                       | MA + 08                 | 29652                       | 12.2    | 8.69                             | YES     | ND                   | IEA-NEA |
| 041-0040 | (24)36489                        | ( )       | 574-649                  | 588-670   | 677  | MA + 16                 | 32381                       | 14.7    | 8.69                             | YES     | YES                  | IEA-NEA |
| 041-0050 | (20)33698                        | ( )       | 272-1250                 | 272-1359  | 1359                                       | MA + 08                 | 28402                       | 9.8     | 8.69                             | YES     | NO                   | IEA-NEA |
| 041-0060 | (14)29887                        | ( )       | 759-992                  | 837-1128  | 1153                                       | MA + 12                 | 29189                       | 14.1    | 8.69                             | YES     | NO                   | IEA-NEA |
| 041-0070 | (17)31683                        | ( )       | 636-1087                 | 636-1087  | 1087                                       | MA                      | 28991                       | 13.1    | 8.69                             | YES     | YES                  | IEA-NEA |
| 041-0080 | (25)28043                        | ( )       | 0-0                      | 0-0       | ---  | MA                      | 23263                       | 14.9    | 8.69                             | YES     | NO                   | IEA-NEA |
| 041-0120 | (15)25085                        | ( )       | 710-710                  | 710-710   | 710  | MA                      | 23468                       | 13.8    | 8.69                             | YES     | YES                  | IEA-NEA |
| 041-0790 | (26)38153                        | ( )       | 610-610                  | 610-610   | 610  | MA + 32                 | 28784                       | 14.0    | 8.69                             | YES     | YES                  | IEA-NEA |
| 041-0820 | (24)35000                        | ( )       | 1304-1956                | 1304-1956 | 1957                                       | MA + 08                 | 28521                       | 13.6    | 8.69                             | YES     | YES                  | IEA-NEA |
| 041-0990 | ( )                              | ( )       | ---                      | ---       | ---  | ---                     | 24131                       | 12.0    |                                  |         |                      |         |
| 041-1140 | (23)34608                        | ( )       | ---                      | ---       | ---  | MA                      | 30628                       | 15.2    | 8.69                             | YES     | YES                  | IEA-NEA |
| 044-0320 | (25)39852                        | ( )       | 636-636                  | 636-636   | 636  | MA + 30                 | 33290                       | 18.1    | 8.69                             | YES     | YES                  | IEA-NEA |
| 044-0430 | (15)28522                        | ( )       | 543-1457                 | 543-1457  | 1457                                       | MA                      | 21877                       | 6.1     | 8.69                             | YES     | YES                  | IEA-NEA |
| 044-0550 | (18)39816                        | ( )       | 0-722                    | 0-1442    | 1444                                       | MA + 16                 | 33075                       | 12.9    | 8.69                             | YES     | NO                   | IEA-NEA |
| 044-0640 | (10)30284                        | ( )       | 780-1427                 | 833-1533  | 1533                                       | MA                      | 23677                       | 9.0     |                                  | YES     | YES                  | IEA-NEA |
| 046-2560 | (17)38864                        | (21)39505 | 0-631                    | 225-1202  | 1252                                       | MA + 08                 | 34590                       | 15.8    | 8.69                             | YES     | NO                   | IEA-NEA |
| 046-2580 | (21)30500                        | ( )       | 500-1500                 | 500-1500  | 1800                                       | MA + 24                 | 25944                       | 14.6    |                                  | YES     | ND                   | INDEP.  |
| 047-0660 | ( )                              | ( )       | ---                      | ---       | ---  | MA                      | ---                         | 9.9     |                                  | YES     | NO                   | IEA-NEA |
| 047-0900 | (26)36598                        | ( )       | 1500-2494                | 1500-2494 | 2494                                       | MA + 06                 | 29752                       | 16.7    |                                  | YES     | NO                   | INDEP.  |
| 049-0240 | (06)32986                        | ( )       | 885-1038                 | 3295-3438 | 2638                                       | MA + 32                 | 34186                       | 13.0    |                                  | YES     | NO                   | INDEP.  |
| 049-0330 | ( )                              | ( )       | 500----                  | 560----   | 590----                                    | EDD-PHD                 | 32521                       | 11.4    | 2.04                             | YES     | YES                  | IFT-AFT |
| 049-0360 | ( )                              | ( )       | ---                      | ---       | ---  | MA                      | ---                         | 12.9    |                                  | YES     | YES                  | IEA-NEA |
| 049-0720 | (11)52276                        | ( )       | 755-995                  | 885-1344  | 1045-1523                                  | MA + 32                 | 45364                       | 13.8    |                                  | YES     | YES                  | IEA-NEA |
| 049-1060 | ( )50394                         | ( )       | 1302-1302                | 1302-1302 | 1302                                       | MA + 18                 | 45877                       | 16.1    | 8.69                             | YES     | NO                   | INDEP.  |
| 050-0560 | (15)27842                        | (38)34742 | 800-2300                 | 1200-2700 | 2600                                       | MA + 24                 | 20482                       | 2.7     |                                  | YES     | NO                   | IFT-AFT |
| 050-0650 | ( )                              | ( )       | ---                      | ---       | ---  | ---                     | 27014                       | 16.3    |                                  |         |                      |         |
| 050-0790 | (19)27340                        | ( )       | 406-448                  | 426-489   | 498  | MA + 16                 | 23469                       | 14.6    | 6.38                             | YES     | YES                  | IFT-AFT |
| 050-0820 | (18)33757                        | ( )       | 1358-1685                | 1359-2003 | 2220                                       | MA + 16                 | 27911                       | 17.2    | 8.69                             | NO      |                      |         |
| 050-0950 | (16)35290                        | (26)36714 | 840-1163                 | 958-1398  | 1457                                       | MA + 08                 | 28866                       | 11.2    | 8.69                             | YES     | NO                   | IEA-NEA |
| 050-1250 | (17)35483                        | ( )       | 184-1287                 | 389-1700  | 1700                                       | MA                      | 30407                       | 14.9    | 8.69                             | YES     | YES                  | IFT-AFT |
| 050-1350 | (23)24640                        | ( )       | 250-550                  | 250-550   | 550  | BA + 32                 | 21340                       | 15.8    | 1.22                             | YES     | YES                  | IFT-AFT |
| 050-1750 | (18)29550                        | ( )       | 800-800                  | 800-800   | 800  | MA + 24                 | 26975                       | 11.4    |                                  | YES     | NO                   | IEA-NEA |
| 050-1850 | (20)34996                        | ( )       | 626-643                  | 631-653   | 661  | MA + 32                 | 27061                       | 12.7    | 5.25                             | YES     | NO                   | IFT-AFT |
| 050-1950 | (25)44696                        | ( )       | 667-572                  | 720-3842  | 4640                                       | MA + 15                 | 29224                       | 10.9    | 8.69                             | YES     | NO                   | INDEP.  |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | TEACHER SALARY SCHEDULE - 1995 - 96* |                   | MA SCHEDULED |                             | LONGEVITY | MA 10TH YEAR | MA+30-32 |      | SCHD MAX.      | LONGEVITY |
|----------|----------------------------------|--------------------------------------|-------------------|--------------|-----------------------------|-----------|--------------|----------|------|----------------|-----------|
|          |                                  | NO OF TCHRS                          | BA SCHEDULED MIN. | LONGEVITY    | MAX.                        |           |              | MIN.     | MAX. |                |           |
| 050-2100 | MILLER TWP CC SCH DIST 210       | 12                                   | 21957(14)32609    | ( )          | 24348(15)35761              | (35)46630 | 31196        | ( )      | ( )  | ( )            | ( )       |
| 050-2300 | RUTLAND C C SCHOOL DIST 230      | 8                                    | 20761(15)33425    | ( )          | 22422(22)42560              | (25)44221 | 29065        | ( )      | ( )  | ( )            | ( )       |
| 050-2350 | OPHIR COMM CONS SCH DIST 235     | 6                                    | 17015(15)28925    | ( )          | 18631(16)32243              | ( )       | 26288        | ( )      | ( )  | 19992(17)35306 | ( )       |
| 052-0080 | NELSON PUBLIC SCHOOL DIST 8      | 4                                    | 17397(20)24355    | ( )          | (NO POLICY AND NO SCHEDULE) | ( )       |              | ( )      | ( )  |                | ( )       |
| 052-2200 | STEWART ELEM SCHOOL DIST 220     | 10                                   | 19100(10)23875    | ( )          | 19137(25)28704              | ( )       | 22580        | ( )      | ( )  | ( )            | ( )       |
| 053-4250 | ROOKS CREEK C C SCH DIST 425     | 4                                    | 19400(13)27263    | ( )          | 21106(14)27791              | ( )       | 25403        | ( )      | ( )  | ( )            | ( )       |
| 053-4260 | CORNELL C C SCH DIST 426         | 12                                   | 18478(16)24130    | ( )          | 19891(21)27310              | ( )       | 26771        | ( )      | ( )  | ( )            | ( )       |
| 053-4300 | PONTIAC ESMEN C C S DIST 430     | 5                                    | 19343(11)25194    | ( )          | 20756(15)28735              | (21)32371 | 25544        | ( )      | ( )  | ( )            | ( )       |
| 053-4350 | ODELL COMM CONS SCHOOL DIST 435  | 10                                   | 19000( )          | ( )          | 21400( )                    | ( )       |              | ( )      | ( )  | ( )            | ( )       |
| 053-4380 | SAUNEMIN C CONSOL SCH DIST 438   | 14                                   | 19890(14)28429    | (35)33822    | 21680(14)30220              | (35)35577 | 27170        | ( )      | ( )  | ( )            | ( )       |
| 054-0610 | CHESTER-EAST LINCOLN CCS DIST 61 | 24                                   | 20761(23)28261    | ( )          | 22283(25)30435              | ( )       | 25217        | ( )      | ( )  | ( )            | ( )       |
| 054-0880 | NEW HOLLAND-MIDDLETOWN E DIST 88 | 12                                   | 20500(24)28623    | ( )          | 22500(24)30623              | ( )       | 25546        | ( )      | ( )  | ( )            | ( )       |
| 054-0920 | WEST LINCOLN-BROADWELL E S D #92 | 13                                   | 22802(17)33049    | ( )          | 24363(20)36419              | ( )       | 30391        | ( )      | ( )  | ( )            | ( )       |
| 058-0010 | RACCOON CONS SCHOOL DIST 1       | 18                                   | 18000( )          | ( )          | 22953( )                    | ( )       | 27037        | ( )      | ( )  | ( )            | ( )       |
| 058-0020 | KELL CONSOLIDATED SCHOOL DIST 2  | 8                                    | 24016(15)31180    | ( )          | 25408(17)33979              | ( )       | 29928        | ( )      | ( )  | ( )            | ( )       |
| 058-0070 | IUKA COMM CONS SCHOOL DIST 7     | 16                                   | 18570(21)31590    | (24)35817    | 20090(22)33730              | (24)37337 | 25670        | ( )      | ( )  | ( )            | ( )       |
| 058-0100 | SELMVILLE C C SCH DIST 10        | 12                                   | 22445(20)31287    | (21)31687    | 23045(20)31887              | (21)32287 | 27326        | ( )      | ( )  | ( )            | ( )       |
| 058-1220 | ODIN SCHOOL DIST 122             | 9                                    | 22975(18)33878    | ( )          | 24482(19)38383              | ( )       | 30712        | ( )      | ( )  | ( )            | ( )       |
| 058-1330 | CENTRAL CITY SCHOOL DIST 133     | 17                                   | 21649(11)29468    | ( )          | 25362(19)37264              | ( )       | 29839        | ( )      | ( )  | 27982(19)42834 | ( )       |
| 063-0110 | SPRING GROVE SCH DIST 11         | 26                                   | 23877(19)33582    | ( )          | 26035(27)43024              | ( )       | 31696        | ( )      | ( )  | 28193(27)45182 | ( )       |
| 063-0180 | RILEY C C SCHOOL DIST 18         | 13                                   | 21250(13)29600    | ( )          | 23250(17)34500              | ( )       | 28850        | ( )      | ( )  | 25250(24)41750 | (25)46500 |
| 063-0360 | HARRISON SCHOOL DISTRICT 36      | 23                                   | 19565(24)35530    | ( )          | 21087(24)37052              | ( )       | 27074        | ( )      | ( )  | ( )            | ( )       |
| 071-1440 | KINGS CONSOLIDATED SCH DIST 144  | 10                                   | 19783(10)24130    | ( )          | 21413(16)28370              | ( )       | 25326        | ( )      | ( )  | ( )            | ( )       |
| 071-1610 | CRESTON COMM CONS SCHOOL DIST 16 | 10                                   | 17826( )          | ( )          | 19677(13)27125              | ( )       | 24574        | ( )      | ( )  | ( )            | ( )       |
| 071-2690 | ESWOOD C C DISTRICT 269          | 9                                    | 23200( )          | ( )          | 24450( )                    | ( )       | 25450( )     | ( )      | ( )  | 45800          | (25)60959 |
| 072-0620 | PLEASANT VALLEY SCH DIST 62      | 22                                   | 23074(17)31960    | (19)34000    | 24467(19)35254              | (21)38000 | 29140        | ( )      | ( )  | ( )            | ( )       |
| 072-0630 | NORWOOD ELEM SCHOOL DIST 63      | 25                                   | 21480( )          | ( )          | 24056(13)32428              | ( )       | 28852        | ( )      | ( )  | ( )            | ( )       |
| 072-0660 | BARTONVILLE SCHOOL DIST 66       | 13                                   | 22870(15)33370    | (19)34250    | 24720(17)37020              | (21)38940 | 30420        | ( )      | ( )  | ( )            | ( )       |
| 072-0880 | OAK GROVE SCHOOL DIST 68         | 25                                   | 21424(22)30488    | ( )          | 23411(22)33315              | ( )       | 27462        | ( )      | ( )  | ( )            | ( )       |
| 072-0890 | PLEASANT HILL SCHOOL DIST 69     | 10                                   | 22000(16)31654    | ( )          | 23553(19)36282              | ( )       | 28902        | ( )      | ( )  | 24649(19)37970 | ( )       |
| 072-0700 | MONROE SCHOOL DIST 70            | 19                                   | 23354(24)34740    | ( )          | 25689(29)39521              | ( )       | 29847        | ( )      | ( )  | ( )            | ( )       |
| 072-3160 | LIMESTONE WALTERS C C S DIST 316 | 9                                    | 23045(20)35573    | ( )          | 24816(28)42355              | ( )       | 30454        | ( )      | ( )  | 26587(28)44127 | ( )       |
| 072-3280 | HOLLIS CONS SCHOOL DIST 328      | 8                                    | 21522(18)31304    | ( )          | 23696(18)33478              | ( )       | 29130        | ( )      | ( )  | ( )            | ( )       |
| 073-0050 | TAMARCA SCHOOL DIST 5            | 11                                   | 21279(15)28616    | ( )          | 23013(20)32796              | ( )       | 27904        | ( )      | ( )  | ( )            | ( )       |
| 073-2040 | COMMUNITY CONS SCH DIST 204      | 10                                   | 20217(15)29674    | (25)30761    | 21739(15)31196              | (25)32283 | 27413        | ( )      | ( )  | ( )            | ( )       |
| 079-1340 | PRAIRIE DU ROCHER C C S D 134    | 12                                   | 20000(18)34400    | ( )          | 21600(18)36000              | ( )       | 28800        | ( )      | ( )  | 23200(18)37600 | ( )       |
| 081-0290 | HAMPTON SCHOOL DISTRICT 29       | 11                                   | 18387(10)28980    | (13)29230    | 19858(14)31810              | (17)32060 | 28133        | ( )      | ( )  | ( )            | ( )       |
| 081-0360 | CARBON CLIFF-BARSTOW SCH DIST 36 | 12                                   | 17300(20)28300    | ( )          | 18800(20)29800              | ( )       | 23750        | ( )      | ( )  | ( )            | ( )       |
| 082-0300 | ST LIBORY CONS SCH DIST 30       | 10                                   | 22211(26)40745    | ( )          | 24648(26)43181              | ( )       | 30127        | ( )      | ( )  | ( )            | ( )       |
| 082-0850 | SHILOH VILLAGE SCHOOL DIST 85    | 26                                   | 21600(12)31000    | ( )          | 23700(21)37200              | ( )       | 31000        | ( )      | ( )  | ( )            | ( )       |
| 082-1040 | CENTRAL SCHOOL DIST 104          | 22                                   | 22893(19)36364    | (20)36864    | 25554(21)40355              | (22)40855 | 32373        | ( )      | ( )  | 27328(21)42129 | (22)42629 |
| 082-1160 | HIGH MOUNT SCHOOL DIST 116       | 33                                   |                   |              |                             |           |              |          |      |                |           |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | BA INCREASE: 94-95 TD 95-96 |           | HIGHEST SCHEDULED MA MA+30-32 | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |            |         |
|----------|----------------------------------|-----------|-----------------------------|-----------|-------------------------------|-------------------------|-----------------------------|----------------------------------|---------|----------------------|------------|---------|
|          |                                  |           | MIN                         | MAX       |                               |                         |                             |                                  |         | YES                  | FAIR SHARE | NO      |
| 050-2100 | (15)35761                        | (35)46630 | 0-2739                      | 1174-2239 | 2239                          | MA                      | 32490                       | 15.1                             | 8.69    | YES                  | NO         | IEA-NEA |
| 050-2300 | (22)43390                        | (25)45051 | 218-350                     | 235-446   | 454                           | MA + 16                 | 32059                       | 14.6                             |         | YES                  | NO         | INDEP.  |
| 050-2350 | (19)35846                        | ( )       | 168-1127                    | 183-1160  | 1190                          | MA + 40                 | 27492                       | 13.8                             |         | YES                  | YES        | IEA-NEA |
| 052-0080 | ( )                              | ( )       |                             |           |                               |                         | 23817                       | 15.2                             |         |                      |            |         |
| 052-2200 | (25)29749                        | ( )       | 0-0                         | 0-0       |                               | MA + 24                 | 21883                       | 13.5                             | 8.69    | NO                   |            |         |
| 053-4250 | (14)28746                        | ( )       | 600-750                     | 663-873   | 903                           | MA + 16                 | 23994                       | 10.0                             |         | NO                   |            | IEA-NEA |
| 053-4260 | (21)33842                        | ( )       | 500-868                     | 500-1053  | 1079                          | MA + 08                 | 29191                       | 18.2                             | 5.00    | YES                  | NO         | IEA-NEA |
| 053-4300 | (21)28370                        | ( )       | 326-1087                    | 434-1658  | 1740                          | MA + 16                 | 22727                       | 11.4                             | 8.69    | NO                   |            |         |
| 053-4350 | (20)32043                        | ( )       | 811-832                     | 815-844   | 857                           | MA + 20                 | 26531                       | 14.3                             | 6.38    | YES                  | NO         | IFT-AFT |
| 053-4380 | ( )                              | ( )       | 500                         | 1100      |                               | MA + 16                 | 24642                       | 11.0                             |         | YES                  | ND         | IEA-NEA |
| 054-0610 | (14)30220                        | (35)35577 | 890-1267                    | 970-1348  | 1348                          | BA + 32                 | 27777                       | 14.0                             | 2.00    | YES                  | NO         | IEA-NEA |
| 054-0880 | (25)31195                        | ( )       | 598-594                     | 598-598   | 595                           | MA + 16                 | 26049                       | 9.0                              | 8.69    | YES                  | NO         | IEA-NEA |
| 054-0920 | (24)30623                        | ( )       | 500-2023                    | 500-2023  | 2023                          | MA                      | 25549                       | 13.7                             | 8.69    | YES                  | NO         | IFT-AFT |
| 058-0010 | (20)36419                        | ( )       | 2646-2973                   | 2695-3080 | 3080                          | MA                      | 29338                       | 11.9                             |         | YES                  | YES        | IEA-NEA |
| 058-0020 | ( )                              | ( )       |                             | 957       | 957                           | MA                      | 24027                       | 16.0                             |         | NO                   |            |         |
| 058-0070 | (17)34327                        | ( )       | 586-1346                    | 620-1414  | 1422                          | MA + 08                 | 29253                       | 13.6                             | 8.00    | YES                  | YES        | IEA-NEA |
| 058-0100 | (22)34490                        | (24)38097 | 380-1000                    | 380-1000  | 1000                          | MA + 16                 | 32110                       | 18.2                             |         | YES                  | NO         | IEA-NEA |
| 058-1220 | (20)31887                        | (21)32287 | 961-1348                    | 945-1332  | 1332                          | MA                      | 28057                       | 14.3                             |         | NO                   |            |         |
| 058-1330 | (21)40369                        | ( )       | 884-1303                    | 942-1476  | 1553                          | MA + 24                 | 31054                       | 15.2                             |         | YES                  | YES        | IEA-NEA |
| 063-0110 | (19)42834                        | ( )       | 1824-2483                   | 2137-3139 | 3609                          | MA + 30                 | 28727                       | 8.3                              |         | YES                  | NO         | IEA-NEA |
| 063-0180 | (27)45182                        | ( )       | 918-1810                    | 1002-2260 | 2344                          | C. A. S.                | 33763                       | 12.6                             |         | YES                  | NO         | IEA-NEA |
| 063-0360 | (24)41750                        | (25)46500 | 650-650                     | 650-650   | 1050                          | MA + 32                 | 30517                       | 12.3                             |         | YES                  | NO         | IEA-NEA |
| 071-1440 | (24)37052                        | ( )       | 380-1476                    | 380-1476  | 1476                          | MA                      | 28656                       | 12.5                             |         | YES                  | YES        | IEA-NEA |
| 071-1610 | (21)31087                        | ( )       | 653-1087                    | 652-3270  | 652                           | MA + 18                 | 23375                       | 9.4                              | 8.69    | NO                   |            |         |
| 071-2690 | (20)33049                        | ( )       | 0-0                         | 0-0       |                               | MA + 08                 | 23379                       | 9.6                              | 8.00    | NO                   |            |         |
| 072-0620 | ( )                              | (25)60959 | 1000-2750                   | 1000-3050 | 1000-6050                     | MA + 30                 | 33384                       | 17.1                             | 8.50    | NO                   |            |         |
| 072-0630 | (20)36351                        | ( )       | 583-781                     | 596-922   | 968                           | MA + 15                 | 30379                       | 13.2                             | 8.69    | YES                  | NO         | IFT-AFT |
| 072-0660 | (16)35004                        | ( )       | 740-938                     | 828-1114  | 1202                          | MA + 16                 | 27703                       | 12.7                             |         | YES                  | YES        | IEA-NEA |
| 072-0680 | (17)37520                        | (21)39800 | 1000-340                    | 1000      |                               | MA + 15                 | 31018                       | 12.9                             |         | NO                   |            |         |
| 072-0690 | (22)33315                        | ( )       | 624-1288                    | 511-2015  | 2015                          | MA                      | 27404                       | 10.0                             |         | YES                  | YES        | IFT-AFT |
| 072-0700 | (19)37970                        | ( )       | 1815-1457                   | 1975-2815 | 2143-3575                     | MA + 30                 | 35004                       | 20.7                             |         | YES                  | NO         | IFT-AFT |
| 072-3160 | (29)40688                        | ( )       | 680-681                     | 748-749   | 782                           | MA + 15                 | 33492                       | 19.5                             | 8.69    | ND                   |            |         |
| 072-3280 | (28)44127                        | ( )       | 887-887                     | 886-886   | 889                           | MA + 30                 | 35854                       | 23.2                             | 8.00    | NO                   |            |         |
| 073-0050 | (18)33478                        | ( )       | 218-1222                    | 326-1331  | 1331                          | MA                      | 28142                       | 12.5                             | 8.69    | YES                  | NO         | IEA-NEA |
| 073-2040 | (22)35078                        | ( )       | 878-1367                    | 878-1368  | 1367                          | MA + 24                 | 31695                       | 15.3                             |         | YES                  | NO         | IEA-NEA |
| 079-1340 | (15)31957                        | (25)33043 | 545-544                     | 543-544   | 544                           | MA + 16                 | 30340                       | 11.5                             | 8.69    | YES                  | YES        | IEA-NEA |
| 081-0290 | (18)37600                        | ( )       | 600-1808                    | 648-1856  | 1904                          | MA + 30                 | 30032                       | 17.2                             |         | YES                  | NO         | IFT-AFT |
| 081-0360 | (14)31810                        | (17)32060 |                             | 1115      |                               | MA                      | 26374                       | 10.7                             | 8.69    | YES                  | YES        | IEA-NEA |
| 082-0300 | (20)29800                        | ( )       | 100-100                     | 100-100   | 100                           | MA                      | 21460                       | 9.5                              |         | YES                  | NO         | IFT-AFT |
| 082-0850 | (26)43792                        | ( )       | 868-1426                    | 863-1511  | 1533                          | MA + 12                 | 27829                       | 8.4                              | 3.62    | YES                  | YES        | IFT-AFT |
| 082-1040 | (24)39200                        | ( )       | 1100-1100                   | 1100-1100 | 1100                          | MA + 16                 | 28986                       | 11.2                             | 8.69    | YES                  | NO         | IFT-AFT |
| 082-1160 | (21)42129                        | (22)42629 | 473-474                     | 474-473   | 474-474                       | MA + 32                 | 30434                       | 10.2                             | 8.69    | YES                  | YES        | IFT-AFT |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT                 | ND OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |       |                   | LONGEVITY | MA 10TH YEAR | MA+30-32 SCHD |           | LONGEVITY |
|-----------|----------------------------------|-------------|--------------------------------------|-------|-------------------|-----------|--------------|---------------|-----------|-----------|
|           |                                  |             | BA SCHEDULED MIN.                    | MAX.  | MA SCHEDULED MIN. |           |              | MAX.          | MIN.      |           |
| 082-1300  | SMITHTON C C SCHOOL DIST 130     | 19          | 18000(20)                            | 34000 | ( )               | 19400(20) | 35400        | ( )           | ( )       | ( )       |
| 082-1810  | SIGNAL HILL SCH DIST 181         | 28          | 21540(19)                            | 43913 | ( )               | 22953(19) | 45326        | ( )           | 24366(19) | 46739     |
| 087-0100  | TOWER HILL C C SCHOOL DISTRICT 1 | 13          | 19130(25)                            | 27962 | ( )               | 19728(25) | 29864        | ( )           | ( )       | ( )       |
| 087-0110  | COWDEN-HERRICK ELEM C C DIST 11  | 21          | 20558(20)                            | 28098 | (21)              | 28598     | 21319(25)    | 32119         | (26)      | 32619     |
| 090-0850  | ROBEIN SCHOOL DISTRICT 85        | 13          | 20200(35)                            | 34050 | ( )               | 22000(35) | 36900        | ( )           | 22900(35) | 37800     |
| 090-0980  | RANKIN COMMUNITY SCHOOL DIST 98  | 10          | 22825(30)                            | 36490 | ( )               | 24435(30) | 39096        | ( )           | ( )       | ( )       |
| 090-1370  | SOUTH PEKIN SCHOL DIST 137       | 20          | 20235(22)                            | 36316 | ( )               | 21697(22) | 37778        | ( )           | ( )       | ( )       |
| 090-0600  | SPRING LAKE C C SCH DIST 606     | 3           | 18788(26)                            | 28424 | ( )               | 21522(26) | 31359        | ( )           | ( )       | ( )       |
| 091-0160  | LICK CREEK C C SCH DISTRICT 16   | 11          | 20304(12)                            | 23220 | ( )               | 20844(15) | 24976        | ( )           | ( )       | ( )       |
| 091-0430  | JONESBORO C C SCHOOL DIST 43     | 34          | 21609(20)                            | 31948 | ( )               | 22666(24) | 36971        | ( )           | ( )       | ( )       |
| 092-0610  | ARMSTRONG-ELLIS CONS SCH DIST 61 | 12          | 21000(25)                            | 33500 | ( )               | 22000(25) | 34500        | ( )           | ( )       | ( )       |
| 095-0010  | OAKDALE C C SCHOOL DISTRICT 1    | 6           | 18388(14)                            | 24093 | ( )               | 19602(14) | 25326        | ( )           | ( )       | ( )       |
| 095-0110  | IRVINGTON C C SCH DISTRICT 11    | 8           | 22969(16)                            | 27784 | ( )               | 24102(22) | 30359        | ( )           | ( )       | ( )       |
| 095-0150  | ASHLEY C C SCH DISTRICT 15       | 13          | 21241(14)                            | 27937 | ( )               | 22328(17) | 30459        | ( )           | ( )       | ( )       |
| 095-0290  | HOYLETON CONS SCH DISTRICT 29    | 6           | 21503(20)                            | 28961 | ( )               | 22703(20) | 29861        | ( )           | ( )       | ( )       |
| 096-0060  | NEW HOPE C C SCHOOL DIST 6       | 13          | 19900(16)                            | 26300 | ( )               | 22900(21) | 32350        | ( )           | ( )       | ( )       |
| 096-0140  | JEFF C C SCHOOL DISTRICT 14      | 10          | 16975(25)                            | 25045 | ( )               | 18273(25) | 26340        | ( )           | ( )       | ( )       |
| 096-0170  | JASPER COMM CONS SCHOOL DIST 17  | 9           | 19475(19)                            | 28025 | ( )               | 20475(29) | 33525        | ( )           | ( )       | ( )       |
| 096-0190  | MERRIAM COMM CONS SCHOOL DIST 19 | 11          | 17802(26)                            | 29392 | ( )               | 19138(26) | 30728        | ( )           | ( )       | ( )       |
| 098-0120  | EAST COLOMA SCHOOL DIST 12       | 12          | 20985(10)                            | 29904 | ( )               | 23661(24) | 45066        | ( )           | ( )       | ( )       |
| 098-0140  | RIVERDALE SCHOOL DIST 14         | 10          | 18043( 9)                            | 24950 | (29)              | 28020     | 19578(10)    | 27252         | (29)      | 30322     |
| 098-1450  | MONTMORENCY C C SCH DIST 145     | 18          | 20152(15)                            | 32243 | (24)              | 33050     | 23377(19)    | 39498         | (24)      | 40304     |
| 099-070C  | LARAWAY C C SCHOOL DIST 70C      | 23          | 22990(20)                            | 39881 | (29)              | 42498     | 24914(23)    | 48761         | (29)      | 52012     |
| 099-0810  | UNION SCHOOL DIST 81             | 10          | 20377(25)                            | 33440 | ( )               | 21422(25) | 34485        | ( )           | 26125     | ( )       |
| 099-0840  | ROCKDALE SCHOOL DISTRICT 84      | 11          | 19272(24)                            | 38152 | ( )               | 19970(28) | 41801        | ( )           | 29850     | ( )       |
| 099-088A  | RICHLAND SCHOOL DIST 88A         | 12          | 25369(18)                            | 35526 | ( )               | 27318(22) | 44126        | ( )           | 34194     | ( )       |
| 099-0880  | CHANEY-MONGE SCH DISTRICT 88     | 21          | 24462(26)                            | 44076 | (36)              | 45876     | 26460(29)    | 48252         | (36)      | 50052     |
| 098-0890  | FAIRMONT SCHOOL DISTRICT 89      | 17          | 22262(11)                            | 26068 | (35)              | 26868     | 23340(20)    | 33891         | (35)      | 34691     |
| 099-0900  | TAFT SCHOOL DISTRICT 90          | 13          | 23785( 5)                            | 26285 | ( )               | 25360(17) | 35135        | (30)          | 40045     | 30535     |
| 099-2030  | ELWOOD C C SCH DIST 203          | 12          | 19068(15)                            | 31644 | ( )               | 21070(19) | 37000        | ( )           | 28616     | ( )       |
| 101-1330  | PRAIRIE HILL C C SCH DIST 133    | 20          | 22005(18)                            | 35098 | ( )               | 26493(21) | 41897        | ( )           | 33425     | ( )       |
| 101-1340  | SHIRLAND C C SCHOOL DIST 134     | 11          | 20000(16)                            | 29200 | ( )               | 22300(20) | 33800        | ( )           | 27475     | ( )       |
| 102-0020  | RIVERVIEW C C SCHOOL DISTRICT 2  | 20          | 21200(10)                            | 25800 | ( )               | 22700(25) | 35550        | ( )           | 27300     | ( )       |

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

|          |                                |    |           |       |      |           |           |       |       |       |
|----------|--------------------------------|----|-----------|-------|------|-----------|-----------|-------|-------|-------|
| 006-0980 | SPRING VALLEY C C SCH DIST 99  | 44 | 20058(17) | 28998 | ( )  | 23303(18) | 32704     | ( )   | 27462 | ( )   |
| 010-1690 | ST JOSEPH C C SCHOOL DIST 169  | 39 | 21720(17) | 30558 | ( )  | 23750(21) | 35468     | ( )   | 28655 | ( )   |
| 014-0120 | BREESE SCHOOL DISTRICT 12      | 27 | 25560(13) | 31918 | (16) | 32407     | 26429(21) | 36701 | ( )   | 30832 |
| 016-0310 | WEST NORTHFIELD SCHOOL DIST 31 | 64 | 30800(14) | 46050 | ( )  | 34500(17) | 55550     | (29)  | 60550 | (29)  |
| 016-0370 | AVOCA SCHOOL DIST 37           | 38 | 30026(19) | 56449 | (20) | 57650     | 32428(19) | 61253 | (20)  | 62454 |
| 016-0380 | KENILWORTH SCHOOL DIST 38      | 32 | 31150( 7) | 40181 | (30) | 67548     | 33715( 9) | 63341 | (27)  | 74562 |
| 016-0670 | GOLF ELEM SCHOOL DIST 67       | 42 | 30291(13) | 40490 | (22) | 42090     | 36594(17) | 56653 | (26)  | 59653 |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | INCREASE: 94-95 TO 95-96 |           | HIGHEST SCHEDULED | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |          |
|----------|----------------------------------|-----------|--------------------------|-----------|-------------------|-------------------------|-----------------------------|----------------------------------|---------|----------------------|----------|
|          |                                  |           | BA MIN                   | MA MAX    |                   |                         |                             |                                  |         | YES FAIR             | NO SHARE |
| 082-1300 | (20)36100                        | ( )       | 175-575                  | 275-675   | 725               | MA + 16                 | 26498                       | 7.7                              | YES     | YES                  | IEA-NEA  |
| 082-1810 | (19)48152                        | ( )       | 138-281                  | 147-290   | 308               | EDD-PHD                 | 34773                       | 13.2                             | YES     | YES                  | IEA-NEA  |
| 087-0100 | (25)29864                        | ( )       | 815-2038                 | 815-1032  | 1032              | MA                      | 23262                       | 11.5                             | YES     | ND                   | I FT-AFT |
| 087-0110 | (25)32554                        | (26)33054 | 500-500                  | 500-500   | 500               | MA + 16                 | 28007                       | 17.4                             | 8.69    | YES                  | ND       |
| 090-0850 | (35)37800                        | ( )       |                          |           |                   | BA + 60                 | 32594                       | 15.8                             | 8.69    | YES                  | ND       |
| 090-0980 | (30)40834                        | ( )       | 2013-9156                | 1993-9154 | 239               | MA + 16                 | 33185                       | 16.7                             | 8.69    | YES                  | NO       |
| 090-1370 | (22)38509                        | ( )       | 267-1729                 | 337-1799  | 1834              | MA + 15                 | 29557                       | 13.0                             | YES     | NO                   | I FT-AFT |
| 090-8060 | (26)31359                        | ( )       | 1020-2339                | 2448-2339 | 2339              | MA                      | 24897                       | 13.0                             | 8.69    | NO                   |          |
| 091-0160 | (15)24976                        | ( )       | 1080-1080                | 1080-1081 | 1081              | MA                      | 22850                       | 12.4                             | 8.69    | NO                   |          |
| 091-0430 | (24)37761                        | ( )       | 831-1229                 | 871-1422  | 1453              | MA + 24                 | 29261                       | 13.6                             | ND      | ND                   |          |
| 092-0610 | (25)34500                        | ( )       | 1000-2345                | 1000-2345 | 2345              | MA                      | 28810                       | 11.9                             | NO      | NO                   | IEA-NEA  |
| 095-0010 | (14)25326                        | ( )       | 706-927                  | 754-974   | 974               | MA                      | 24242                       | 19.5                             | YES     | NO                   |          |
| 095-0110 | (22)30359                        | ( )       | 0-0                      | 0-0       |                   | MA                      | 26326                       | 10.5                             | 8.69    | ND                   |          |
| 095-0150 | (17)30459                        | ( )       | 1132-1133                | 1132-1133 | 1133              | MA                      | 27355                       | 13.2                             | YES     | NO                   | IEA-NEA  |
| 095-0290 | (20)29861                        | ( )       | 727-1269                 | 727-969   | 969               | MA                      | 26019                       | 7.5                              | YES     | NO                   | IEA-NEA  |
| 096-0060 | (21)32350                        | ( )       | 650-650                  | 1550-1600 | 1600              | MA                      | 27469                       | 14.8                             | YES     | NO                   | IEA-NEA  |
| 096-0140 | (25)26988                        | ( )       | 0-0                      | 0-0       |                   | MA + 16                 | 20817                       | 12.0                             | YES     | NO                   | IEA-NEA  |
| 096-0170 | (29)33525                        | ( )       | 600-600                  | 600-600   | 600               | MA                      | 24369                       | 10.5                             | NO      | NO                   |          |
| 096-0190 | (26)30728                        | ( )       | 1395-3245                | 1499-2957 | 2957              | MA                      | 25521                       | 13.7                             | 8.69    | YES                  | YES      |
| 098-0120 | (24)46850                        | ( )       | 807-1150                 | 910-1733  | 1802              | MA + 16                 | 37663                       | 18.0                             | 8.69    | YES                  | YES      |
| 098-0140 | (14)31857                        | (29)38378 | 195-274                  | 213-300   | 353               | MA + 24                 | 27712                       | 15.8                             | 8.69    | YES                  | YES      |
| 098-1450 | (19)41110                        | (24)41917 | 587-939                  | 681-1150  | 1197              | MA + 16                 | 33928                       | 16.1                             | 8.69    | YES                  | YES      |
| 099-070C | (22)50268                        | (29)53597 | 1199-1299                | 1330-1330 |                   | MA + 30                 | 37168                       | 16.1                             | YES     | YES                  | I FT-AFT |
| 099-0810 | (25)35530                        | ( )       |                          |           |                   | MA + 30                 | 25341                       | 9.7                              | YES     | NO                   | I FT-AFT |
| 099-0840 | (28)42934                        | ( )       | 500-1467                 | 500-1608  | 1651              | EDD-PHD                 | 33278                       | 17.9                             | YES     | NO                   | I FT-AFT |
| 099-088A | (23)47221                        | ( )       | 1208-442                 | 1301-1373 | 1506              | MA + 30                 | 37025                       | 17.0                             | YES     | NO                   | I FT-AFT |
| 099-0880 | (29)49776                        | (36)51576 | 462-2493                 | 554-2708  | 2754              | MA + 30                 | 32039                       | 9.0                              | 8.00    | YES                  | NO       |
| 099-0890 | (20)35061                        | (35)35861 | 454-421                  | 421-421   | 391               | MA + 30                 | 33197                       | 21.5                             | YES     | YES                  | I FT-AFT |
| 099-0900 | (17)37160                        | (30)42070 | 486-711                  | 924-986   | 1949              | MA + 30                 | 29393                       | 9.3                              | YES     | NO                   | I FT-AFT |
| 099-2030 | (19)37000                        | ( )       | 289-1000                 | 402-1303  | 1303              | MA                      | 30761                       | 13.5                             | 8.69    | YES                  | NO       |
| 101-1330 | (21)45854                        | ( )       | 763-1837                 | 918-2182  | 3651              | MA + 24                 | 35447                       | 14.8                             | YES     | YES                  | I FT-AFT |
| 101-1340 | (21)34950                        | ( )       | 450-1490                 | 550-1850  | 2450              | MA + 10                 | 29582                       | 16.6                             | YES     | NO                   | IEA-NEA  |
| 102-0020 | (25)35925                        | ( )       | 840-840                  | 840-840   | 840               | MA + 08                 | 28821                       | 12.6                             | 8.00    | YES                  | NO       |

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

|          |           |           |           |           |      |         |       |      |      |     |          |          |
|----------|-----------|-----------|-----------|-----------|------|---------|-------|------|------|-----|----------|----------|
| 006-0990 | (18)34386 | ( )       | 824-824   | 825-824   | 728  | MA + 24 | 27869 | 15.0 | 8.69 | YES | YES      | I FT-AFT |
| 010-1690 | (21)36186 | ( )       | 1040-1303 | 1150-1688 | 1688 | MA + 16 | 29185 | 14.0 | YES  | NO  | IEA-NEA  |          |
| 014-0120 | (21)37136 | (26)38603 | 1017-1016 | 1016-1016 | 1016 | MA + 16 | 31646 | 12.8 | 8.69 | ND  |          |          |
| 016-0310 | (18)63350 | (25)68350 | 1150-1550 | 1350-1900 | 2200 | EDD-PHD | 46965 | 13.3 | YES  | YES | I FT-AFT |          |
| 016-0370 | (19)67258 | (20)68459 | 0-0       | 0-0       |      | MA + 45 | 45454 | 12.3 | 8.00 | YES | NO       |          |
| 016-0380 | (15)69918 | (27)74562 | 183-165   |           |      | MA + 15 | 57727 | 17.4 | YES  | NO  | IEA-NEA  |          |
| 016-0670 | (17)61859 | (26)64859 | 873-988   | 1395-2010 | 2152 | MA + 24 | 41721 | 10.5 | YES  | YES | I FT-AFT |          |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | NO OF<br>TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96*     |           | LONGEVITY | MA 10TH<br>YEAR | MA+30-32 SCHD |           | LONGEVITY |       |           |           |
|----------|----------------------------------|----------------|--|-----------|-----------|-----------------|---------------|-----------|-----------|-------|-----------|-----------|
|          |                                  |                | BA SCHEDULED<br>MIN.                     | MAX.      |           |                 | MIN.          | MAX.      |           |       |           |           |
| 016-0700 | MORTON GROVE SCHOOL DIST 70      | 42             | 32800                                    | (11)42100 | (25)45940 | 39000           | (16)55500     | (26)58740 | 46200     | 46500 | (16)62400 | (26)65640 |
| 016-0720 | SKOKIE FAIRVIEW SCHOOL DIST 72   | 41             | 32500                                    | (10)39600 | ( )       | 38400           | (18)56900     | ( )       | 45800     | 44200 | (18)62200 | ( )       |
| 016-0800 | NORRIDGE SCHOOL DIST 80          | 58             | 24043                                    | (11)34113 | ( )       | 26403           | (15)40988     | ( )       | 34104     | ( )   | ( )       | ( )       |
| 016-0845 | RHODES SCHOOL DIST 84-5          | 45             | 18855                                    | (9)31022  | ( )       | 22879           | (21)54164     | (23)55145 | 35045     | 26906 | (21)58186 | ( )       |
| 016-0855 | RIVER GROVE SCHOOL DIST 85-5     | 41             | 20000                                    | (9)27915  | ( )       | 23400           | (21)45037     | ( )       | 32089     | 25117 | (21)47029 | ( )       |
| 016-0860 | UNION RIDGE SCHOOL DIST 86       | 36             | 26970                                    | (10)32485 | ( )       | 30300           | (21)47855     | (22)49530 | 36505     | 34045 | (24)55100 | (26)57580 |
| 016-0920 | LINDOP SCHOOL DISTRICT 92        | 63             | 24110                                    | (19)42277 | ( )       | 26346           | (19)46197     | ( )       | 34375     | 27950 | (19)49011 | ( )       |
| 016-0925 | WESTCHESTER SCHOOL DIST 92-5     | 33             | 25400                                    | (8)30085  | ( )       | 29320           | (24)50991     | ( )       | 36204     | 32124 | (24)54560 | ( )       |
| 016-0950 | BROOKFIELD SCHOOL DIST 95        | 51             | 22062                                    | (13)31708 | ( )       | 24935           | (23)46117     | ( )       | 32529     | 26577 | (23)47819 | ( )       |
| 016-1060 | LAGRANGE HIGHLANDS SCH DIST 106  | 50             | 24764                                    | (5)29599  | ( )       | 27542           | (16)45062     | ( )       | 37397     | 29901 | (23)56073 | ( )       |
| 016-1070 | PLEASANTDALE SCHOOL DIST 107     | 43             | 24767                                    | (10)36933 | ( )       | 28078           | (24)58490     | ( )       | 42382     | 30300 | (24)62443 | ( )       |
| 016-1250 | ATWOOD HEIGHTS DISTRICT 125      | 44             | 21280                                    | (21)44314 | ( )       | 23677           | (21)46410     | ( )       | 33838     | ( )   | ( )       | ( )       |
| 016-1280 | PALOS HEIGHTS SCHOOL DIST 128    | 45             | 23650                                    | (9)30350  | ( )       | 25450           | (24)52750     | (38)65750 | 32150     | ( )   | ( )       | ( )       |
| 016-1330 | GEN GEO PATTON SCHOOL DIST 133   | 30             | 23169                                    | (24)43410 | (26)44910 | 25921           | (24)46645     | (26)48145 | 32632     | ( )   | ( )       | ( )       |
| 016-1500 | SOUTH HOLLAND SCHOOL DIST 150    | 49             | 24721                                    | (10)38070 | ( )       | 27193           | (20)56834     | ( )       | 39974     | ( )   | ( )       | ( )       |
| 016-1550 | CALUMET CITY SCHOOL DISTRICT 155 | 48             | 23327                                    | (14)30848 | (19)34175 | 23849           | (19)36506     | (26)49675 | 28709     | ( )   | ( )       | ( )       |
| 016-1560 | LINCOLN ELEH SCHOOL DIST 156     | 41             | 24457                                    | (14)34836 | ( )       | 26288           | (21)45303     | ( )       | 31207     | 28918 | (23)49651 | ( )       |
| 016-1570 | MOOVER-SCHUM MEMORIAL SD 157     | 41             | 24500                                    | (19)42920 | (24)44360 | 27020           | (22)49590     | (24)50370 | 34510     | 27960 | (22)50670 | (24)51460 |
| 016-1690 | FORD HEIGHTS SCHOOL DISTRICT 169 | 66             | 24233                                    | (21)39513 | (24)40813 | 25715           | (21)41934     | (24)43234 | 32116     | 26755 | (21)43630 | (24)44930 |
| 022-0100 | ITASCA SCHOOL DIST 10            | 53             | 26071                                    | (10)36239 | ( )       | 28417           | (18)51099     | ( )       | 38585     | 29982 | (20)55792 | ( )       |
| 022-0110 | MEDINAH SCHOOL DISTRICT 11       | 51             | 24347                                    | (10)34984 | (12)34978 | 29023           | (16)46367     | (18)46671 | 38156     | ( )   | ( )       | ( )       |
| 022-0120 | ROSELLE SCHOOL DISTRICT 12       | 38             | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |           |           |                 |               |           |           |       |           |           |
| 022-0340 | WINFIELD SCHOOL DISTRICT 34      | 24             | 24278                                    | (11)32312 | (11)32958 | 26948           | (14)39078     | (14)40211 | 34855     | 28818 | (16)44248 | (16)45531 |
| 022-0480 | SALT CREEK SCHOOL DIST 48        | 47             | 29179                                    | (10)40558 | ( )       | 32680           | (18)59524     | (19)60424 | 45810     | 34139 | (19)66819 | (19)68319 |
| 022-0620 | GOWER SCHOOL DIST 62             | 61             | 27000                                    | (9)37125  | ( )       | 30645           | (17)50825     | ( )       | 40770     | ( )   | ( )       | ( )       |
| 022-0630 | CASS SCHOOL DIST 63              | 45             | 26289                                    | (10)34905 | (22)39195 | 27998           | (17)46345     | (30)51935 | 37175     | 29819 | (22)57778 | (32)63028 |
| 022-1800 | COMMUNITY CONS SCH DIST 180      | 42             | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |           |           |                 |               |           |           |       |           |           |
| 028-0340 | CHRISTOPHER SCHOOL DIST 34       | 38             | 22255                                    | (25)37989 | ( )       | 23560           | (25)43370     | ( )       | 30691     | 24413 | (25)44223 | ( )       |
| 029-1410 | LEWISTOWN SCHOOL DIST 141        | 38             | 24051                                    | (27)37173 | ( )       | 26211           | (27)38333     | ( )       | 30585     | ( )   | ( )       | ( )       |
| 032-060C | SARATOGA COMM CONS S DIST 60C    | 22             | 22200                                    | (21)37950 | ( )       | 24900           | (29)45150     | ( )       | 30150     | 26100 | (37)52350 | ( )       |
| 037-1900 | COLONA SCHOOL DISTRICT 190       | 37             | 21115                                    | (15)36952 | ( )       | 23016           | (18)42019     | ( )       | 32517     | 24283 | (18)43286 | ( )       |
| 039-1400 | UNITY POINT C C SCHOOL DIST 140  | 40             | 21700                                    | (10)28250 | (25)39400 | 23200           | (10)29750     | (25)40400 | 29750     | 24400 | (10)30950 | (26)43700 |
| 046-2590 | PEMBROKE C C SCHOOL DISTRICT 259 | 42             | 23215                                    | (16)35085 | (19)35685 | 24980           | (18)38327     | (19)38927 | 29800     | ( )   | ( )       | ( )       |
| 049-0010 | WINTHROP HARBOR SCHOOL DIST 1    | 45             | 23223                                    | (15)38811 | ( )       | 26525           | (15)43398     | ( )       | 35368     | ( )   | ( )       | ( )       |
| 049-0380 | BIG HOLLOW SCHOOL DIST 38        | 32             | 21817                                    | (15)39921 | (25)43819 | 24610           | (20)46453     | (28)51309 | 30677     | 26547 | (20)49370 | (28)54316 |
| 049-0680 | OAK GROVE SCHOOL DIST 68         | 46             | 27633                                    | (9)33850  | ( )       | 35923           | (14)52503     | ( )       | 43384     | 39032 | (14)59411 | ( )       |
| 049-0790 | FREMONT SCHOOL DIST 79           | 61             | 26651                                    | (9)34256  | ( )       | 29878           | (16)47884     | ( )       | 39481     | 34086 | (18)59859 | ( )       |
| 049-1140 | FOX LAKE GRADE SCHOOL DIST 114   | 45             | 20166                                    | (12)34892 | (13)37106 | 23693           | (12)42320     | (13)45770 | 34919     | 27273 | (12)49817 | (13)54757 |
| 050-1220 | LASALLE ELEM SCHOOL DIST 122     | 45             | 17935                                    | (7)22957  | ( )       | 20087           | (15)31027     | (16)32227 | 26543     | ( )   | ( )       | ( )       |
| 050-1240 | PERU ELEM SCHOOL DISTRICT 124    | 58             | 20750                                    | (13)28941 | (31)29834 | 22545           | (22)37343     | (31)38236 | 28330     | ( )   | ( )       | ( )       |
| 050-1500 | MARSEILLES ELEM SCHOOL DIST 150  | 46             | 20800                                    | (9)31096  | (29)37900 | 22464           | (9)32760      | (29)41080 | 32760     | ( )   | ( )       | ( )       |
| 050-1700 | SENECA COMM CONS SCH DIST 170    | 44             | 26200                                    | (10)38252 | ( )       | 28820           | (15)45326     | (27)47946 | 39824     | ( )   | ( )       | ( )       |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | INCREASE: 94-95 TO 95-96 |           | DEGREE & HOURS REQUIRED |           | AVERAGE PAID SALARY 1995-96 |         | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |     |         |
|----------|----------------------------------|--------------------------|-----------|-------------------------|-----------|-----------------------------|---------|----------------------------------|---------|----------------------|-----|---------|
|          |                                  | BA                       | MA        | MA                      | MA+30-32  | MA                          | MA+30   |                                  |         | YES                  | NO  | FAIR    |
| 016-0700 | (16)162400                       | (26)65840                | 1100-1200 | 1400-1900               | 2100-2100 | 2100                        | MA + 30 | 47681                            | 14.3    | YES                  | YES | IFT-AFT |
| 016-0720 | (18)162200                       | ( )                      | 1000-1000 | 600-1400                | 2300-2700 | 2700                        | MA + 30 | 45456                            | 10.8    | YES                  | YES | IFT-AFT |
| 016-0800 | (17)45251                        | ( )                      | 1157-983  | 1177-831                |           | 1193                        | MA + 24 | 36772                            | 14.1    | YES                  | NO  | IEA-NEA |
| 016-0845 | (21)58186                        | ( )                      | 64        | 181-31                  | 298-148   | 148                         | MA + 30 | 37792                            | 12.0    | YES                  | NO  | IEA-NEA |
| 016-0855 | (21)48028                        | ( )                      | 138-157   | 50-768                  | 8-844     | 885                         | MA + 45 | 31327                            | 9.6     | YES                  | NO  | IEA-NEA |
| 016-0860 | (24)57145                        | (26)59715                | 790-945   | 885-1395                | 995-1600  | 1665                        | MA + 45 | 42610                            | 17.1    | YES                  | NO  | IEA-NEA |
| 016-0920 | (19)49011                        | ( )                      | 473-829   | 517-906                 | 548-962   | 962                         | MA + 30 | 34832                            | 12.3    | YES                  | NO  | IEA-NEA |
| 016-0925 | (24)54560                        | ( )                      | 623-848   | 826-1437                | 905-1537  | 1537                        | MA + 30 | 35551                            | 11.6    | YES                  | YES | IEA-NEA |
| 016-0950 | (23)47819                        | ( )                      | 562-808   | 635-1117                | 677-1219  | 1219                        | MA + 30 | 33269                            | 11.7    | YES                  | YES | IEA-NEA |
| 016-1060 | (23)56073                        | ( )                      | 1364-1364 | 1364-1364               | 1364-1364 | 1364                        | MA + 30 | 39276                            | 14.0    | YES                  | NO  | IFT-AFT |
| 016-1070 | (24)64023                        | ( )                      | 0-1434    | 0-4428                  |           | 5161                        | MA + 36 | 43424                            | 13.3    | YES                  | NO  | IEA-NEA |
| 016-1250 | (21)48508                        | ( )                      | 2280-1700 | 2749                    |           |                             | MA + 48 | 36638                            | 16.8    | YES                  | YES | IEA-NEA |
| 016-1280 | (25)56400                        | (38)68400                | 1211      | 391-3351                |           | 5399                        | MA + 24 | 40745                            | 15.9    | YES                  | YES | IEA-NEA |
| 016-1330 | (24)48710                        | (26)50210                | 1330-977  | 1330-909                |           | 911                         | MA + 24 | 37909                            | 15.6    | YES                  | NO  | IFT-AFT |
| 016-1500 | (20)57634                        | ( )                      | 1065-1640 | 1171-2449               |           | 2449                        | MA + 16 | 39131                            | 13.6    | YES                  | YES | IEA-NEA |
| 016-1550 | (21)38580                        | (26)49675                | 1079-1415 | 1114-1494               |           | 1736                        | MA + 20 | 29385                            | 11.6    | YES                  | NO  | IFT-AFT |
| 016-1560 | (23)49651                        | ( )                      | 653-1739  | 93-2260                 | 875-2478  | 2478                        | MA + 30 | 35174                            | 14.0    | YES                  | YES | IFT-AFT |
| 016-1570 | (22)50670                        | (24)51460                | 500-2760  | 620-3900                | 670-2410  | 2410                        | MA + 30 | 37977                            | 15.8    | YES                  | YES | IFT-AFT |
| 016-1690 | (21)43630                        | (24)44930                | 763-1243  | 809-1319                | 842-1372  | 1372                        | MA + 30 | 35169                            | 17.0    | YES                  | YES | IEA-NEA |
| 022-0100 | (20)55792                        | ( )                      | 673-936   | 733-1319                | 774-1440  | 1440                        | MA + 30 | 42591                            | 13.7    | YES                  | NO  | IEA-NEA |
| 022-0110 | (19)54827                        | (20)55131                | ---       | 115-438                 |           | 442                         | MA + 36 | 42533                            | 14.4    | YES                  | YES | IEA-NEA |
| 022-0120 | ( )                              | ( )                      | ---       | ---                     |           | ---                         | MA + 45 | ---                              | 15.2    | YES                  | YES | IEA-NEA |
| 022-0340 | (17)46413                        | (17)47759                | 753-696   | 834-729                 | 894-743   | 734                         | MA + 45 | 32419                            | 10.1    | YES                  | YES | IEA-NEA |
| 022-0480 | (19)66819                        | (19)68319                | 767-1066  | 859-1565                | 898-1757  | 1757                        | MA + 30 | 49960                            | 13.5    | YES                  | NO  | IEA-NEA |
| 022-0620 | (17)53865                        | (30)64786                | 875       | 993                     |           | ---                         | MA + 36 | 49241                            | 14.9    | YES                  | NO  | IEA-NEA |
| 022-0630 | (22)57778                        | (32)63028                | 591-785   | 629-1042                | 671-1299  | 1299                        | MA + 30 | 46913                            | 15.6    | YES                  | NO  | IEA-NEA |
| 022-1800 | ( )                              | ( )                      | ---       | ---                     |           | ---                         | MA + 30 | ---                              | 10.6    | YES                  | NO  | IEA-NEA |
| 028-0340 | (25)44223                        | ( )                      | 815-1444  | 815-1608                | 815-1605  | 1605                        | MA + 32 | 36981                            | 20.4    | YES                  | NO  | IFT-AFT |
| 029-1410 | (27)40791                        | ( )                      | 1018-1227 | 1222-1431               |           | 1584                        | MA + 24 | 30566                            | 11.6    | YES                  | YES | IFT-AFT |
| 032-060C | (37)52350                        | ( )                      | 600-600   | 2100-600                | 2100-600  | 600                         | MA + 30 | 31078                            | 11.0    | YES                  | NO  | IEA-NEA |
| 037-1900 | (18)43286                        | ( )                      | 615-1077  | 671-1224                | 708-1261  | 1261                        | MA + 30 | 37225                            | 19.6    | YES                  | YES | IEA-NEA |
| 039-1400 | (10)30950                        | (26)43700                | 1150-1900 | 1150-1900               |           | 1900                        | MA + 30 | 31176                            | 12.3    | YES                  | YES | IEA-NEA |
| 046-2590 | (18)38674                        | (19)39274                | 892-1670  | 960-1825                |           | 1841                        | MA + 16 | 31571                            | 15.0    | YES                  | YES | IFT-AFT |
| 049-0010 | (15)52419                        | ( )                      | 764-1401  | 782-1491                |           | 1661                        | MA + 36 | 37764                            | 11.7    | YES                  | NO  | IFT-AFT |
| 049-0380 | (20)49370                        | (28)54316                | 299-547   | 338-637                 | 364-677   | 677                         | MA + 30 | 35396                            | 11.1    | YES                  | YES | IFT-AFT |
| 049-0680 | (14)60793                        | ( )                      | 607-743   | 789-1154                |           | 1336                        | MA + 36 | 43475                            | 9.9     | YES                  | YES | IEA-NEA |
| 049-0790 | (18)59859                        | ( )                      | 980-1263  | 1100-1771               | 966-2215  | 2215                        | MA + 32 | 41120                            | 12.1    | YES                  | YES | IEA-NEA |
| 049-1140 | (12)49817                        | (13)54757                | 0-3966    | 0-4905                  | 0-5823    | 5823                        | MA + 30 | 41439                            | 14.3    | YES                  | YES | IEA-NEA |
| 050-1220 | (15)32641                        | ( )                      | 331-424   | 371-572                 |           | 602                         | MA + 24 | 26610                            | 12.1    | YES                  | NO  | IEA-NEA |
| 050-1240 | (22)39139                        | (31)40032                | 1300-1500 | 1300-1500               |           | 1500                        | MA + 36 | 31133                            | 16.1    | YES                  | NO  | IEA-NEA |
| 050-1500 | (09)34424                        | (29)42744                | 800-1196  | 864-1260                |           | 1324                        | MA + 36 | 30001                            | 12.4    | YES                  | YES | IEA-NEA |
| 050-1700 | (18)49256                        | (29)52400                | 700-1022  | 770-1211                |           | 1316                        | MA + 24 | 43084                            | 16.2    | YES                  | NO  | IEA-NEA |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                  | NO OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |                   | LONGEVITY | MA 10TH YEAR | MA+30-32 MIN. | SCHD MAX. | LONGEVITY |
|----------|-----------------------------------|-------------|--------------------------------------|-------------------|-----------|--------------|---------------|-----------|-----------|
|          |                                   |             | BA SCHEDULED MIN.                    | MA SCHEDULED MAX. |           |              |               |           |           |
| 053-2320 | DWIGHT COMMON SCHOOL DIST 232     | 42          | 21875(10)                            | 29750             | ( )       | 33250        | 28875(17)     | 43750     | ( )       |
| 057-0150 | WOOD RIVER-HARTFORD ELEM S D 15   | 50          | 24042(18)                            | 39582             | (22)      | 40986        | 26148(20)     | 43797     | (22)      |
| 063-0030 | FOX RIVER GROVE CONS S D 3        | 35          | 22085(12)                            | 30870             | ( )       | 32214        | 24271(20)     | 41923     | ( )       |
| 063-0130 | RICHMOND CONS SCHOOL DIST 13      | 39          | 21937(9)                             | 27432             | ( )       | 30808        | 24196(20)     | 38896     | ( )       |
| 063-0460 | PRAIRIE GROVE C SCH DIST 46       | 39          | 22225(10)                            | 31438             | (25)      | 32294        | 26046(24)     | 46815     | (25)      |
| 073-0500 | PINKNEYVILLE SCH DIST 50          | 38          | 23695(16)                            | 33223             | ( )       | 31694        | 26098(20)     | 38246     | ( )       |
| 081-0340 | SILVIS SCHOOL DISTRICT 34         | 46          | 19782(20)                            | 35777             | ( )       | 28902        | 22750(22)     | 42000     | ( )       |
| 082-0700 | FREEBURG C C SCHOOL DIST 70       | 42          | 21878(24)                            | 38575             | ( )       | 30032        | 23379(25)     | 41583     | ( )       |
| 082-1050 | PONTIAC-W HOLLIDAY SCH DIST 105   | 44          | 25608(22)                            | 41722             | (24)      | 42495        | 27007(25)     | 45539     | (26)      |
| 082-1100 | GRANT COMM CONS SCH DIST 110      | 49          | 22385(17)                            | 36274             | ( )       | 30005        | 23678(20)     | 40926     | ( )       |
| 082-1130 | WOLF BRANCH SCH DIST 113          | 50          | 23039(19)                            | 38430             | ( )       | 34924        | 25060(19)     | 43476     | ( )       |
| 082-1150 | WHITESIDE SCHOOL DIST 115         | 47          | 24677(11)                            | 34733             | ( )       | 34114        | 26122(16)     | 41858     | ( )       |
| 082-1600 | MILLSTADT C C SCH DIST 160        | 42          | 22379(14)                            | 37110             | (30)      | 38595        | 25487(14)     | 40291     | (30)      |
| 082-1750 | HARMONY EMGE SCHOOL DIST 175      | 46          | 26305(14)                            | 41453             | (24)      | 44512        | 28696(14)     | 44873     | (24)      |
| 090-0500 | DISTRICT 50 SCHOOLS               | 56          | 19781(22)                            | 35437             | (22)      | 35437        | 21249(26)     | 40374     | (28)      |
| 090-0510 | CENTRAL SCHOOL DISTRICT 51        | 30          | 24510(21)                            | 33967             | ( )       | 29891        | 25489(25)     | 37065     | ( )       |
| 090-0520 | WASHINGTON SCHOOL DIST 52         | 49          | 21457(12)                            | 27867             | ( )       | 27784        | 22541(19)     | 34877     | ( )       |
| 090-0760 | CREVE COEUR SCHOOL DISTRICT 76    | 48          | 20859(20)                            | 30993             | (24)      | 32246        | 22693(23)     | 35785     | (24)      |
| 090-1020 | N PEKIN & MARQUETTE HIGHT S D 102 | 54          | 21009(14)                            | 28677             | (19)      | 31034        | 23343(18)     | 33335     | (19)      |
| 091-0370 | ANNA C C SCH DIST 37              | 42          | 26172(13)                            | 35252             | (15)      | 37952        | 28664(16)     | 42091     | (17)      |
| 095-0490 | NASHVILLE C C SCH DISTRICT 49     | 23          | 20316(22)                            | 36577             | ( )       | 31246        | 24594(26)     | 43819     | ( )       |
| 096-1120 | FAIRFIELD PUBLIC SCHOOL DIST 112  | 44          | 18991(23)                            | 31612             | ( )       | 26011        | 21279(28)     | 36527     | ( )       |
| 099-0910 | LOCKPORT SCHOOL DIST 91           | 33          | 23300(19)                            | 36977             | (22)      | 38426        | 25506(19)     | 39513     | (20)      |
| 099-1140 | MANHATTAN SCHOOL DIST 114         | 33          | 20500( )                             |                   | ( )       | 21500        |               |           | ( )       |
| 102-0010 | METAMORA C C SCH DIST 1           | 35          | 22500(17)                            | 30150             | ( )       | 29869        | 25819(25)     | 37069     | ( )       |
| 102-0690 | GERMANTOWN HILLS SCHOOL DIST 69   | 43          | 21650(15)                            | 30300             | ( )       | 28200        | 23150(30)     | 40800     | ( )       |

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                | NO OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96*     |                   | LONGEVITY | MA 10TH YEAR | MA+30-32 MIN. | SCHD MAX. | LONGEVITY |
|----------|---------------------------------|-------------|--|-------------------|-----------|--------------|---------------|-----------|-----------|
|          |                                 |             | BA SCHEDULED MIN.                        | MA SCHEDULED MAX. |           |              |               |           |           |
| 006-1150 | PRINCETON ELEM SCHOOL DIST 115  | 71          | 21571(16)                                | 34513             | ( )       | 31925        | 24159(20)     | 41415     | ( )       |
| 010-1370 | RANTOUL CITY SCHOOL DIST 137    | 104         | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |                   | ( )       |              |               |           | ( )       |
| 016-0230 | PROSPECT HEIGHTS SCHOOL DIST 23 | 106         | 25500(15)                                | 41560             | ( )       | 40053        | 28815(19)     | 52837     | (29)      |
| 016-0260 | RIVER TRAILS SCHOOL DIST 26     | 103         | 26756(15)                                | 45485             | (22)      | 45785        | 30769(21)     | 57525     | (22)      |
| 016-0270 | NORTHBROOK ELEM SCHOOL DIST 27  | 113         | 30200(13)                                | 42035             | (21)      | 48480        | 32300(16)     | 52905     | (28)      |
| 016-0280 | NORTHBROOK SCHOOL DIST 28       | 135         | 30250(14)                                | 44470             | (15)      | 44420        | 32360(21)     | 60135     | (22)      |
| 016-0300 | NORTHBROOK/GLENVIEW SCH DIST 30 | 81          | 29010(11)                                | 42644             | ( )       | 42955        | 32491(16)     | 55884     | (18)      |
| 016-0350 | GLENCOE SCHOOL DIST 35          | 73          | 27907(14)                                | 45817             | (21)      | 60817        | 29567(14)     | 49228     | (21)      |
| 016-0360 | WINNETKA SCHOOL DIST 36         | 117         | 31033(15)                                | 60775             | ( )       | 45473        | 33769(15)     | 71375     | (17)      |
| 016-0570 | MOUNT PROSPECT SCHOOL DIST 57   | 94          | 27137(25)                                | 38182             | ( )       | 40434        | 32021(25)     | 58344     | ( )       |
| 016-0680 | SKOKIE SCHOOL DIST 68           | 106         | 30493(11)                                | 43605             | (29)      | 49704        | 34152(14)     | 58547     | (29)      |
| 016-0690 | SKOKIE SCHOOL DIST 69           | 82          | 29557(10)                                | 42374             | (23)      | 46399        | 32953(18)     | 60626     | (19)      |
| 016-0735 | SKOKIE SCHOOL DIST 73-5         | 72          | 29367(11)                                | 40254             | ( )       | 44192        | 32173(16)     | 53577     | ( )       |
| 016-0740 | LINCOLNWOOD SCHOOL DIST 74      | 99          | 32900(10)                                | 39939             | (29)      | 41814        | 38197(18)     | 58200     | (29)      |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | INCREASE: 94-95 TO 95-96 |           |              | HIGHEST SCHEDULED 1995-96 | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * |     | NEGOTIATED AGREEMENT |          |
|----------|----------------------------------|--------------------------|-----------|--------------|---------------------------|-------------------------|-----------------------------|----------------------------------|---------|-----|----------------------|----------|
|          |                                  | BA MIN                   | MA MIN    | MA+30-32 MAX |                           |                         |                             |                                  | YES     | NO  | FAIR SHARE           | AFFIL    |
| 053-2320 | (17)43750                        | ( )----                  | 675-918   | 783-1242     | 891-1350                  | 1350                    | MA + 32                     | 36034                            | 17.0    | YES | NO                   | IEA-NEA  |
| 057-0150 | (22)47544                        | (22)48949                | 813-1339  | 884-1481     | 956-250                   | 250                     | MA + 32                     | 36963                            | 15.1    | YES | YES                  | IEA-NEA  |
| 063-0030 | (20)45453                        | ( )----                  | 433-602   | 476-822      | -----                     | 1756                    | MA + 32                     | 29697                            | 9.2     | YES | NO                   | IEA-NEA  |
| 063-0130 | (25)44264                        | ( )----                  | 853-1066  | 938-1512     | 1007-1716                 | 1716                    | MA + 32                     | 27472                            | 7.1     | YES | NO                   | IEA-NEA  |
| 063-0460 | (24)48890                        | (25)49754                | 725-1038  | 796-1815     | -----                     | 2090                    | MA + 24                     | 37071                            | 15.0    | YES | NO                   | IEA-NEA  |
| 073-0500 | (23)42013                        | ( )----                  | 978-1022  | 989-1045     | -----                     | 1062                    | MA + 24                     | 34049                            | 16.2    | YES | YES                  | IEA-NEA  |
| 081-0340 | (22)44000                        | ( )----                  | 315-1704  | 1000-2000    | 1000-2000                 | 2000                    | MA + 30                     | 30635                            | 14.3    | YES | YES                  | IEA-NEA  |
| 082-0700 | (25)42407                        | ( )----                  | 700-2216  | 700-1486     | -----                     | 1886                    | MA + 24                     | 31227                            | 12.7    | YES | NO                   | IEA-NEA  |
| 082-1050 | (26)45535                        | (26)47252                | 1032-1689 | 1093-1843    | 1170-1883                 | 1883                    | MA + 30                     | 34871                            | 7.00    | YES | NO                   | I FT-AFT |
| 082-1100 | (20)43467                        | ( )----                  | 1353-2192 | 1431-2473    | 1501-2627                 | 2627                    | MA + 30                     | 29836                            | 10.6    | YES | YES                  | I FT-AFT |
| 082-1130 | (19)46130                        | ( )----                  | 778-1310  | 848-1469     | -----                     | 1559                    | MA + 24                     | 33176                            | 9.7     | YES | NO                   | INDEP.   |
| 082-1150 | (19)46111                        | ( )----                  | 777-1093  | 822-1318     | 859-1451                  | 1451                    | MA + 32                     | 37663                            | 14.3    | YES | NO                   | I FT-AFT |
| 082-1600 | (14)41900                        | (30)43576                | 755-1252  | 861-1359     | -----                     | 1415                    | BA + 48                     | 36535                            | 16.0    | YES | YES                  | IEA-NEA  |
| 082-1750 | (14)47607                        | (24)50276                | 1084-1708 | 1183-1850    | 1282-1951                 | 2040                    | C.A.S.                      | 38889                            | 11.0    | YES | YES                  | I FT-AFT |
| 090-0500 | (28)44026                        | (29)45225                | 1140-1312 | 1140-1512    | 1140-1512                 | 1512                    | MA + 32                     | 31870                            | 16.8    | YES | NO                   | I FT-AFT |
| 090-0510 | (25)37771                        | ( )----                  | 814-815   | 815-815      | -----                     | 814                     | MA + 16                     | 31217                            | 12.9    | NO  | NO                   | IEA-NEA  |
| 090-0520 | (27)44004                        | ( )----                  | 424-857   | 378-737      | 322-964                   | 964                     | MA + 32                     | 31123                            | 14.8    | YES | YES                  | IEA-NEA  |
| 090-0760 | (23)37230                        | (24)37975                | 585-1013  | 745-1855     | -----                     | 1929                    | MA + 16                     | 26067                            | 9.5     | YES | YES                  | IEA-NEA  |
| 090-1020 | (18)35785                        | (19)38142                | 661-----  | 734-1050     | 808-1126                  | 1126                    | MA + 32                     | 27629                            | 11.4    | YES | NO                   | I FT-AFT |
| 091-0370 | (18)44171                        | (19)46871                | 1370-1844 | 1500-2207    | -----                     | 2316                    | MA + 24                     | 35857                            | 14.4    | YES | NO                   | IEA-NEA  |
| 095-0490 | (27)45287                        | ( )----                  | 260-2000  | 534-2473     | -----                     | 2566                    | MA + 08                     | 39443                            | 17.8    | YES | NO                   | IEA-NEA  |
| 096-1120 | (29)36527                        | ( )----                  | 553-921   | 620-1064     | -----                     | 1084                    | MA                          | 25563                            | 11.3    | YES | NO                   | I FT-AFT |
| 099-0910 | (19)41435                        | (25)46142                | 300-935   | 300-1046     | 300-1131                  | 1131                    | MA + 30                     | 32987                            | 12.2    | YES | YES                  | IEA-NEA  |
| 099-1140 | ( )-----                         | ( )----                  | 1100----- | 1262-----    | -----                     | 1399                    | MA + 12                     | 33782                            | 13.3    | YES | NO                   | INDEP.   |
| 102-0010 | (31)42576                        | ( )----                  | 300-1050  | 300-1800     | 300-1900                  | 1900                    | MA + 24                     | 33252                            | 17.8    | YES | NO                   | IEA-NEA  |
| 102-0690 | (32)43500                        | ( )----                  | 300-1050  | 300-1800     | 300-1900                  | 1900                    | MA + 32                     | 29889                            | 12.6    | NO  | NO                   | IEA-NEA  |

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | INCREASE: 94-95 TO 95-96 |           |              | HIGHEST SCHEDULED 1995-96 | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * |     | NEGOTIATED AGREEMENT |          |
|----------|----------------------------------|--------------------------|-----------|--------------|---------------------------|-------------------------|-----------------------------|----------------------------------|---------|-----|----------------------|----------|
|          |                                  | BA MIN                   | MA MIN    | MA+30-32 MAX |                           |                         |                             |                                  | YES     | NO  | FAIR SHARE           | AFFIL    |
| 006-1150 | (20)43141                        | ( )----                  | 783-1252  | 876-1502     | 939-1565                  | 1565                    | MA + 30                     | 33637                            | 17.2    | YES | YES                  | I FT-AFT |
| 010-1370 | ( )-----                         | ( )----                  | 500-810   | 565-1031     | 615-1122                  | 1122                    | MA + 30                     | 41217                            | 18.9    | NO  | NO                   | IEA-NEA  |
| 016-0230 | (19)57491                        | ( )----                  | 264-449   | 303-567      | 330-594                   | 607                     | MA + 45                     | 47510                            | 11.8    | YES | YES                  | IEA-NEA  |
| 016-0260 | (21)61539                        | (22)61839                | 900-----  | 500-1810     | 500-2855                  | 2855                    | MA + 30                     | 49441                            | 15.9    | YES | NO                   | IEA-NEA  |
| 016-0270 | (19)62045                        | (24)64515                | 450-670   | 460-1060     | -----                     | 1530                    | MA + 12                     | 46057                            | 13.4    | YES | YES                  | IEA-NEA  |
| 016-0280 | (27)70405                        | (29)71635                | 787-1127  | 859-1477     | 921-1675                  | 1731                    | MA + 45                     | 51304                            | 12.4    | NO  | NO                   | IEA-NEA  |
| 016-0300 | (18)65489                        | (20)66969                | 0-0       | 0-0          | 0-0                       | -----                   | MA + 30                     | 50819                            | 14.9    | YES | YES                  | IEA-NEA  |
| 016-0350 | (14)50906                        | (21)65906                | 0-800     | 0-800        | -----                     | 5628                    | MA                          | 50592                            | 16.5    | YES | YES                  | IEA-NEA  |
| 016-0360 | (15)71375                        | (17)77094                | 1054-5385 | 3036-4743    | 4359-5628                 | 5628                    | MA + 30                     | 44531                            | 11.6    | YES | NO                   | IEA-NEA  |
| 016-0570 | (25)64314                        | ( )----                  | 629-302   | 704-1208     | 755-1258                  | 1308                    | EDD-PHD                     | 54226                            | 14.8    | YES | NO                   | IEA-NEA  |
| 016-0680 | (14)63425                        | (29)72573                | 437-626   | 487-896      | -----                     | 962                     | MA + 15                     | 47533                            | 16.3    | YES | NO                   | IEA-NEA  |
| 016-0690 | (18)65079                        | (19)68404                | 1662-2279 | 1821-3033    | 1846-3347                 | 3347                    | MA + 30                     | 43471                            | 13.4    | YES | YES                  | IEA-NEA  |
| 016-0735 | (18)59130                        | ( )----                  | 1300-1238 | 1711-1948    | 2285-2138                 | 2204                    | EDD-PHD                     | 50679                            | 10.5    | YES | YES                  | IEA-NEA  |
| 016-0740 | (20)65753                        | (29)68078                | 1300-1238 | 1711-1948    | 2285-2138                 | 2204                    | EDD-PHD                     | 50679                            | 13.3    | YES | YES                  | I FT-AFT |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.



ELEMENTARY OISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                  | TEACHER SALARY SCHEDULE - 1995 - 96* |                | MA SCHEDULED |                | MA 10TH YEAR |       | MA+30-32 SCHO  |           |
|----------|-----------------------------------|--------------------------------------|----------------|--------------|----------------|--------------|-------|----------------|-----------|
|          |                                   | NO OF TCHRS                          | BA SCHEDULED   | MIN.         | MAX.           | LONGEVITY    | MIN.  | MAX.           | LONGEVITY |
| 016-0810 | SCHILLER PARK SCHOOL OIST 81      | 70                                   | 27000(5)29500  | (21)41115    | 29500(19)47200 | (28)51866    | 36000 | 31500(19)49400 | (32)57472 |
| 016-0830 | MANNHEIM SCHOOL OIST 83           | 182                                  | 24166(23)51353 | ( )          | 26757(23)58175 | ( )          | 37743 | ( )            | ( )       |
| 016-0840 | FRANKLIN PARK SCHOOL DIST 84      | 81                                   | 27655(12)42487 | (30)56734    | 31494(22)56886 | (30)61809    | 42618 | 34899(22)61891 | (30)65014 |
| 016-0870 | BERKELEY SCHOOL OIST 87           | 148                                  | 21701(20)38947 | (21)39164    | 24440(28)53921 | (29)54464    | 32184 | ( )            | ( )       |
| 016-0900 | RIVER FOREST SCHOOL OIST 90       | 72                                   | 24859(10)32415 | ( )          | 26565(19)49475 | ( )          | 37045 | 28515(19)51668 | ( )       |
| 016-0910 | FOREST PARK SCHOOL DIST 91        | 68                                   | 23516(13)35630 | ( )          | 26401(17)43997 | ( )          | 35606 | 28942(19)49272 | ( )       |
| 016-0960 | RIVERSIDE SCHOOL OIST 96          | 59                                   | 26678(13)43485 | ( )          | 29346(20)53356 | (38)54256    | 40017 | 32014(20)56824 | (38)57724 |
| 016-0980 | BERWYN NORTH SCHOOL OIST 98       | 96                                   | 25683(9)34880  | (11)35980    | 29197(16)45418 | (17)46518    | 38395 | 31537(18)50102 | (19)51202 |
| 016-1000 | BERWYN SOUTH SCHOOL OISTRCT 100   | 132                                  | 23273(12)37446 | (22)39862    | 26613(17)47461 | (22)50177    | 37446 | 28837(19)52469 | (22)55335 |
| 016-1010 | WESTERN SPRINGS SCHOOL OIST 101   | 67                                   | 24873(17)42070 | (36)51283    | 27079(17)44617 | (36)54530    | 38336 | 29171(19)49461 | (36)58536 |
| 016-1020 | LA GRANGE SCHOOL DIST 102         | 161                                  | 24475(14)31975 | ( )          | 26556(19)51067 | ( )          | 35521 | 27596(19)53079 | ( )       |
| 016-1030 | LYONS SCHOOL OIST 103             | 103                                  | 24294(12)36419 | ( )          | 25272(20)49137 | (26)49623    | 34882 | 27010(20)52248 | (26)52765 |
| 016-1040 | SUMMIT SCHOOL DIST 104            | 87                                   | 24100(11)29400 | ( )          | 25000(25)50725 | ( )          | 28700 | 25600(25)51175 | ( )       |
| 016-1050 | LA GRANGE SCHOOL DIST 105 (SOUTH  | 78                                   | 25673(10)34915 | ( )          | 29781(17)54427 | (17)55302    | 43644 | 32861(17)57508 | (20)58583 |
| 016-1090 | INDIAN SPRINGS SCHODL DIST 109    | 142                                  | 24326(13)35781 | ( )          | 26285(25)48764 | ( )          | 34753 | 27830(25)50550 | ( )       |
| 016-113A | LEMONT-BROMBERK CSO 113A          | 89                                   | 24700(39)51900 | ( )          | 27500(39)57050 | ( )          | 34000 | 29200(39)58750 | ( )       |
| 016-1170 | NORTH PALOS SCHOOL OIST 117       | 122                                  | 21600(24)43416 | ( )          | 23544(24)50544 | ( )          | 33264 | 25704(24)52704 | (26)53758 |
| 016-1180 | PALOS COMM CONS SCHOOL OIST 118   | 113                                  | 32940(14)47778 | (19)48778    | 35021(16)54727 | (29)56327    | 44579 | 36669(17)60572 | (29)62172 |
| 016-1220 | RIOGELANO SCHOOL OISTRCT 122      | 107                                  | 23300(18)37121 | ( )          | 26243(18)40493 | ( )          | 32913 | 28552(18)42583 | ( )       |
| 016-1230 | OAK LAWN-HOMETOWN SCH DIST 123    | 163                                  | 23000(16)36968 | ( )          | 24750(30)51683 | ( )          | 33286 | 25350(30)52389 | ( )       |
| 016-1240 | EVERGREEN PK ELEM SCH DIST 124    | 102                                  | 24905(6)29285  | ( )          | 28045(20)48945 | (26)49205    | 37615 | 29005(20)51345 | (35)51705 |
| 016-1260 | ALSIP-HAZLGRN-DAKLWN S OIST 126   | 91                                   | 23090(9)30654  | (10)31454    | 25497(23)49800 | (27)53522    | 34327 | 27311(23)52140 | (27)56133 |
| 016-1270 | WORTH SCHOOL OISTRCT 127          | 65                                   | 20882(9)30278  | ( )          | 24014(22)46982 | (23)48182    | 33410 | 27146(22)50114 | (23)51314 |
| 016-1275 | CHICAGO RIOGE SCHOOL OIST 127-5   | 65                                   | 23651(19)38336 | (20)39136    | 26051(22)45811 | (23)46661    | 34486 | 32176(22)49936 | (23)50736 |
| 016-1320 | CALUMET PUBLIC SCHOOLS OIST 132   | 77                                   | 22087(10)30115 | (28)40880    | 24408(18)41017 | (28)48972    | 31512 | ( )            | ( )       |
| 016-1420 | FOREST RIOGE SCHOOL OIST 142      | 85                                   | 22390(15)33790 | (16)34590    | 24260(20)44060 | (21)44860    | 33170 | ( )            | ( )       |
| 016-1430 | MIDLOTHIAN SCHOOL DIST 143        | 99                                   | 24230(17)41010 | (32)45160    | 26730(17)43810 | (32)47660    | 32530 | 28430(17)45210 | (32)49360 |
| 016-1435 | POSEN-ROBBINS EL SCH OIST 143-5   | 84                                   | 21704(15)31389 | ( )          | 24463(22)42154 | ( )          | 30786 | 25420(25)45731 | ( )       |
| 016-1440 | PRAIRIE-HILLS ELEM SCH OIST 144   | 163                                  | 23920(18)41890 | ( )          | 26340(19)49830 | ( )          | 36330 | ( )            | ( )       |
| 016-1450 | ARBOR PARK SCHOOL OISTRCT 145     | 70                                   | 22637( )       | ( )          | 24824( )       | ( )          | ( )   | 26824( )       | ( )       |
| 016-1460 | TINLEY PARK COMM SCH OIST 146     | 170                                  | 24318(20)39876 | (20)40626    | 26810(25)48855 | (25)49605    | 33104 | 29302(25)51555 | (25)52779 |
| 016-1470 | W HARVEY-OIXMOOR PUB SCH OIST 147 | 105                                  | 21216(21)40110 | ( )          | 22985(21)41983 | ( )          | 28467 | 24222(21)43297 | ( )       |
| 016-1480 | DOLTON SCHOOL OISTRCT 148         | 150                                  | 23100(18)39230 | ( )          | 25200(18)41330 | ( )          | 33230 | ( )            | ( )       |
| 016-1510 | SOUTH HOLLAND SCHOOL OIST 151     | 66                                   | 23821(13)36235 | (22)40445    | 25304(15)41397 | (22)46050    | 33877 | 26415(17)46478 | (22)51568 |
| 016-1525 | HAZEL CREST SCHOOL DIST 152-5     | 50                                   | 20688(16)36680 | ( )          | 21720(19)42990 | ( )          | 31519 | 22179(20)45803 | ( )       |
| 016-1530 | HOMENOW SCHOOL DISTRICT 153       | 134                                  | 24534(14)36330 | ( )          | 26874(23)50538 | ( )          | 34455 | ( )            | ( )       |
| 016-1580 | LANSING SCHOOL DISTRICT 158       | 100                                  | 23511(12)33837 | ( )          | 26333(18)51188 | (19)51837    | 33989 | 29154(18)56667 | (19)57386 |
| 016-1590 | ELEM SCHOOL DISTRICT 159          | 107                                  | 19834(19)45540 | (30)54040    | 21673(19)50115 | (30)57330    | 36519 | ( )            | ( )       |
| 016-1600 | COUNTRY CLUB HILLS SCH DIST 160   | 69                                   | 22435(14)32577 | (15)33229    | 24310(21)42537 | (22)43388    | 31732 | ( )            | ( )       |
| 016-1610 | FLOSSMOOR SCHOOL DISTRICT 161     | 120                                  | 25798(20)43868 | (25)44868    | 28199(25)54093 | (30)55093    | 35651 | 29099(25)54993 | (30)55993 |
| 016-1620 | MATTESON ELEM SCHOOL OIST 162     | 135                                  | 22300(21)47374 | (30)50074    | 24300(23)52896 | (30)55596    | 32659 | ( )            | ( )       |
| 016-1630 | PARK FOREST SCHOOL OIST 163       | 133                                  | 24052(10)36078 | ( )          | 25206(11)41081 | ( )          | 37160 | 31147(12)48719 | ( )       |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE OISTRCT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | INCREASE: 94-95 TD 95-96 |           |           | HIGHEST SCHEDULED 1995-96 | DEGREE & HOURS REQUIRED | AVERAGE PAID |         | AVERAGE YEARS EXPERIENCE 1995-96 | NEGOTIATED AGREEMENT |         |
|----------|----------------------------------|-----------|--------------------------|-----------|-----------|---------------------------|-------------------------|--------------|---------|----------------------------------|----------------------|---------|
|          |                                  |           | BA                       | MA        | MA+30-32  |                           |                         | 1995-96      | 1995-96 |                                  | YES                  | NO      |
| 016-0810 | (19)49400                        | (32)57472 | 1000-1000                | 1000-1100 | 1000-1100 | 1100                      | MA + 30                 | 37831        | 12.6    | 8.69                             | YES                  | IEA-NEA |
| 016-0830 | (23)61519                        | ( )       | 192-7902                 | 213-8011  | ---       | 8343                      | MA + 36                 | 41097        | 13.0    | ---                              | YES                  | IEA-NEA |
| 016-0840 | (22)63173                        | (30)66286 | 753-1161                 | 858-1606  | 948-1696  | 1732                      | MA + 42                 | 44489        | 12.4    | ---                              | YES                  | IFT-AFT |
| 016-0870 | (34)57986                        | (35)58856 | 251-451                  | 283-627   | ---       | 677                       | MA + 24                 | 31521        | 10.1    | 8.69                             | YES                  | IEA-NEA |
| 016-0900 | (24)58298                        | ( )       | 1399-1825                | 1495-2785 | 1605-2908 | 3282                      | MA + 40                 | 41654        | 13.6    | 8.00                             | YES                  | IEA-NEA |
| 016-0910 | (19)50519                        | ( )       | 233-342                  | 261-436   | 287-488   | 500                       | MA + 45                 | 41563        | 16.1    | 8.00                             | YES                  | IEA-NEA |
| 016-0960 | (20)56824                        | (38)57724 | 727-1185                 | 800-1454  | 873-1548  | 1548                      | MA + 30                 | 44605        | 16.0    | ---                              | YES                  | IFT-AFT |
| 016-0980 | (18)51805                        | (19)52905 | ---                      | ---       | ---       | ---                       | MA + 45                 | 40085        | 13.4    | ---                              | YES                  | IEA-NEA |
| 016-1000 | (19)54307                        | (22)57238 | ---                      | 1825      | 2018      | 2089                      | MA + 45                 | 38960        | 12.4    | 8.69                             | YES                  | IEA-NEA |
| 016-1010 | (19)49461                        | (36)58536 | 2133-0                   | 2178-0    | 2178-0    | ---                       | MA + 30                 | 39545        | 14.0    | 8.00                             | YES                  | IEA-NEA |
| 016-1020 | (19)54662                        | ( )       | 225-225                  | 380-971   | 380-971   | 971                       | MA + 36                 | 40167        | 14.7    | ---                              | YES                  | IEA-NEA |
| 016-1030 | (20)52248                        | (26)52765 | 453-679                  | 471-916   | 504-974   | 974                       | MA + 30                 | 33780        | 10.9    | ---                              | YES                  | IFT-AFT |
| 016-1040 | (25)51175                        | ( )       | 571----                  | 346-803   | ---       | 241                       | MA + 30                 | 34697        | 14.3    | ---                              | YES                  | IFT-AFT |
| 016-1050 | (17)57508                        | (20)58583 | 700----                  | 812-1484  | 896-1568  | 1568                      | MA + 30                 | 49916        | 16.4    | ---                              | YES                  | IEA-NEA |
| 016-1090 | (25)51416                        | ( )       | 1382-82                  | 1493-7249 | 1581-7309 | 7339                      | MA + 45                 | 37035        | 16.7    | ---                              | YES                  | IFT-AFT |
| 016-113A | (39)58750                        | ( )       | 300-1700                 | 300-0050  | 300-0050  | 50                        | MA + 30                 | 37000        | 13.6    | ---                              | YES                  | IFT-AFT |
| 016-1170 | (24)53784                        | (26)54860 | 300-603                  | 327-702   | 357-732   | 747                       | MA + 45                 | 39328        | 16.5    | 8.69                             | YES                  | IEA-NEA |
| 016-1180 | (17)60572                        | (29)62172 | 1617-1392                | 1617-1594 | 1617-1764 | 1764                      | MA + 32                 | 47987        | 14.9    | ---                              | YES                  | IEA-NEA |
| 016-1220 | (18)43913                        | ( )       | 300-513                  | 300-942   | 300-723   | 764                       | MA + 45                 | 37771        | 16.3    | ---                              | YES                  | IFT-AFT |
| 016-1230 | (30)52758                        | ( )       | 0-1340                   | 0-2520    | 0-2544    | 2557                      | MA + 45                 | 33548        | 11.5    | ---                              | YES                  | IFT-AFT |
| 016-1240 | (20)51345                        | (35)51705 | 420-660                  | 910-1150  | 855-1200  | 1200                      | MA + 30                 | 36490        | 11.1    | 4.00                             | YES                  | IFT-AFT |
| 016-1260 | (23)53140                        | (27)57133 | 635-167                  | 638-1658  | 641-1693  | 1748                      | MA + 45                 | 42907        | 16.3    | 8.00                             | YES                  | IFT-AFT |
| 016-1270 | (22)50114                        | (23)51314 | 803-1163                 | 923-1803  | 1043-1923 | 1923                      | MA + 30                 | 35619        | 14.4    | 8.00                             | YES                  | IEA-NEA |
| 016-1275 | (22)49936                        | (23)50736 | 962-962                  | ---       | 962-962   | 962                       | MA + 30                 | 36150        | 13.7    | ---                              | YES                  | IEA-NEA |
| 016-1320 | (20)43942                        | (26)50171 | 322-439                  | 356-598   | ---       | 641                       | MA + 20                 | 32677        | 12.6    | ---                              | YES                  | IEA-NEA |
| 016-1420 | (20)46030                        | (21)46830 | 1020-1020                | 1020-1020 | ---       | 1020                      | MA + 24                 | 35067        | 16.9    | 8.69                             | YES                  | IEA-NEA |
| 016-1430 | (17)45510                        | (32)49360 | 1000-0                   | 1375-675  | ---       | ---                       | MA + 60                 | 38623        | 14.3    | 8.69                             | YES                  | IEA-NEA |
| 016-1435 | (25)47314                        | ( )       | 739-1661                 | 833-2233  | ---       | 2509                      | MA + 36                 | 31256        | 12.7    | ---                              | YES                  | IFT-AFT |
| 016-1440 | (19)49830                        | ( )       | 550-1290                 | 550-1610  | ---       | 1010                      | MA                      | 35313        | 13.3    | ---                              | YES                  | IEA-NEA |
| 016-1450 | ( )                              | ( )       | 0----                    | 0-200     | ---       | ---                       | ---                     | 32275        | 13.1    | 8.00                             | YES                  | IEA-NEA |
| 016-1460 | (25)53416                        | (25)54661 | 212-348                  | 234-426   | 0-0       | ---                       | MA + 45                 | 38206        | 14.5    | ---                              | YES                  | IFT-AFT |
| 016-1470 | (21)43297                        | ( )       | 816-1207                 | 884-1262  | 932-1302  | 1302                      | MA + 30                 | 33812        | 16.0    | ---                              | YES                  | IFT-AFT |
| 016-1480 | (18)42330                        | ( )       | 200-200                  | 200-200   | ---       | 200                       | MA + 20                 | 23688        | 9.2     | ---                              | YES                  | IEA-NEA |
| 016-1510 | (17)47196                        | (22)52347 | 366-1200                 | 314-1200  | 275-1200  | 1200                      | MA + 45                 | 36295        | 16.0    | ---                              | YES                  | IEA-NEA |
| 016-1525 | (21)47523                        | ( )       | 985-1746                 | 1034-2047 | 1056-2181 | 2263                      | EDD-PHD                 | 32038        | 13.7    | ---                              | YES                  | IFT-AFT |
| 016-1530 | (24)56617                        | ( )       | 686-1582                 | 752-1980  | ---       | 2147                      | MA + 45                 | 39428        | 14.1    | ---                              | YES                  | IEA-NEA |
| 016-1580 | (18)56667                        | (19)57386 | 856-917                  | 959-1394  | 1062-1532 | 1532                      | MA + 30                 | 41649        | 16.7    | 8.69                             | YES                  | IEA-NEA |
| 016-1590 | (19)52674                        | (30)62647 | 0-2578                   | 0-7837    | ---       | 2982                      | MA + 20                 | ---          | 15.4    | ---                              | YES                  | IEA-NEA |
| 016-1600 | (23)44707                        | (24)47641 | 350-726                  | 414-1150  | ---       | ---                       | MA + 24                 | 31388        | 11.2    | 8.00                             | YES                  | IEA-NEA |
| 016-1610 | (25)55443                        | (30)56443 | 707-1203                 | 774-1483  | 774-1483  | 1483                      | MA + 45                 | 41751        | 17.2    | ---                              | YES                  | IEA-NEA |
| 016-1620 | (23)52896                        | (30)55596 | 350-4396                 | 350-4768  | ---       | 4768                      | MA                      | 37170        | 14.8    | 8.00                             | YES                  | IEA-NEA |
| 016-1630 | (12)48719                        | ( )       | 987-1480                 | 1034-1686 | 6975-5357 | 5357                      | MA + 30                 | 37938        | 13.3    | ---                              | YES                  | IFT-AFT |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | NO OF<br>TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |                               | LONGEVITY      | MA 10TH<br>YEAR | MA+30-32 SCHD  |           | LONGEVITY |
|----------|----------------------------------|----------------|--------------------------------------|-------------------------------|----------------|-----------------|----------------|-----------|-----------|
|          |                                  |                | BA SCHEDULED<br>MIN. --- MAX.        | MA SCHEDULED<br>MIN. --- MAX. |                |                 | MIN. --- MAX.  | MAX.      |           |
| 016-1670 | BROOKWOOD SCHOOL DIST 167        | 71             | 24700(13)35850                       | ( )                           | 26400(19)46340 | (26)52154       | 28000(19)48120 | (26)53850 |           |
| 016-1680 | COMM CONS SCHOOL DIST 168        | 78             | 18392(21)34335                       | (30)42108                     | 21741(21)37853 | (24)40634       | 24318(21)40558 | (30)48332 |           |
| 016-1710 | SUNNYBROOK SCHOOL DISTRICT 171   | 71             | 24500(21)43391                       | (29)46200                     | 25600(22)46099 | (29)48969       | 28870          | ( )       |           |
| 016-1940 | STEGER SCHOOL DISTRICT 194       | 86             | 22442(18)36791                       | (38)40538                     | 23272(23)42083 | (38)44393       | 24192(23)43024 | (38)45334 |           |
| 022-0020 | BENSENVILLE SCHOOL DISTRICT 2    | 97             | 25406(11)36077                       | ( )                           | 28709(20)51067 | (21)52083       | 30741(20)53099 | (21)54369 |           |
| 022-0070 | WOOD DALE SCHOOL DISTRICT 7      | 67             | 26700(11)34176                       | ( )                           | 30705(22)53267 | ( )             | 32841(23)59141 | ( )       |           |
| 022-0130 | BLOOMINGDALE SCHOOL DISTRICT 13  | 77             | 26895(17)41620                       | (18)46620                     | 30125(19)49835 | (25)51835       | 32635(21)56365 | (27)58365 |           |
| 022-0150 | MARQUARDT SCHOOL DISTRICT 15     | 138            | 26056(8)33012                        | (11)36374                     | 27796(14)45377 | (17)48979       | 28955(16)50806 | (19)53780 |           |
| 022-0160 | QUEEN BEE SCHOOL DISTRICT 16     | 123            | 23978(13)33884                       | (17)37024                     | 24200(15)41064 | (19)45624       | 24523(15)46595 | (19)52517 |           |
| 022-0200 | KEENEYVILLE SCHOOL DISTRICT 20   | 91             | 24129(12)33401                       | ( )                           | 27009(19)47305 | (22)49585       | 29595(20)55369 | (27)59043 |           |
| 022-0250 | BENJAMIN SCHOOL DISTRICT 25      | 51             | 24566(10)33976                       | ( )                           | 27760(18)48635 | ( )             | 29479(19)53198 | (19)56571 |           |
| 022-0600 | MAERCKER SCHOOL DISTRICT 60      | 60             | 28159(10)37660                       | (10)38010                     | 31959(25)56941 | (25)57441       | 34124(25)59106 | (25)59606 |           |
| 022-0610 | DARIEN SCHOOL DIST 61            | 97             | 23888(17)38333                       | (22)40289                     | 24930(20)45775 | (27)49077       | 26528(22)51928 | (29)55673 |           |
| 022-0660 | CENTER CASS SCHOOL DIST 66       | 71             | 27000(10)36113                       | (10)36113                     | 32130(18)54392 | (28)57207       | 34749(18)57011 | (28)60866 |           |
| 022-0890 | GLEN ELLYN C C SCHOOL DIST 89    | 147            | 28285(11)39033                       | ( )                           | 31679(14)52893 | ( )             | 34508(14)58550 | ( )       |           |
| 028-0470 | BENTON COMM CONS SCH DIST 47     | 65             | 22940(13)39024                       | ( )                           | 27867(17)47059 | ( )             | 29888(19)43681 | ( )       |           |
| 032-0540 | MORRIS SCHOOL DISTRICT 54        | 67             | 25625(34)45571                       | ( )                           | 26875(37)49157 | ( )             | 27425(39)51832 | ( )       |           |
| 032-2010 | MINDOKA COMM CONS S DIST 201     | 54             | 27154(25)45566                       | ( )                           | 29749(28)52266 | ( )             | 32045(29)55135 | ( )       |           |
| 039-0950 | CARBONDALE ELEM SCH DIST 95      | 102            | 24371(10)33389                       | ( )                           | 25855(14)39868 | ( )             | 27430(17)46218 | ( )       |           |
| 041-0800 | MOUNT VERNON SCHOOL DIST 80      | 114            | 22452(12)32059                       | ( )                           | 24448(16)38840 | (25)39840       | 25679(18)41880 | (25)42880 |           |
| 046-0530 | BOURBONNAIS SCHOOL DIST 53       | 135            | 25220(18)37952                       | ( )                           | 27554(19)41347 | ( )             | 29888(19)43681 | ( )       |           |
| 046-0610 | BRADLEY SCHOOL DIST 61           | 72             | 26119(19)39676                       | ( )                           | 30838(19)44090 | ( )             | 32635(21)56365 | ( )       |           |
| 049-0030 | BEACH PARK C C SCHODL DIST 3     | 96             | 21555(27)44430                       | ( )                           | 23264(14)36761 | ( )             | 24685(20)45255 | ( )       |           |
| 049-0060 | ZION ELEMENTARY SCHOOL DISTRICT  | 158            | 24016(9)36284                        | ( )                           | 31144(12)54274 | (25)56274       | 37724(12)63494 | (25)65494 |           |
| 049-0340 | ANTIOCH C C SCHODL DISTRICT 34   | 100            | 23359(9)29590                        | ( )                           | 28030(15)40632 | (25)48362       | 30229          | ( )       |           |
| 049-0370 | GAVIN SCHOOL DIST 37             | 56             | 23617(18)44071                       | ( )                           | 25977(20)49661 | ( )             | 28765(20)55911 | ( )       |           |
| 049-0410 | LAKE VILLA C C SCHOOL DIST 41    | 102            | 22366(19)44714                       | (20)45714                     | 24426(22)50695 | (23)51695       | 26485(23)54063 | (24)55063 |           |
| 049-0460 | GRAYSLAKE C C SCHODL DISTRICT 46 | 103            | 23494(3)27102                        | ( )                           | 26775(12)47146 | ( )             | 40888          | ( )       |           |
| 049-0560 | GURNEE SCHOOL DIST 56            | 107            | 22884(11)39138                       | ( )                           | 26771(13)50485 | ( )             | 30114(13)56786 | ( )       |           |
| 049-0650 | LAKE BLUFF ELEM SCHOOL DIST 65   | 60             | 27200(15)40808                       | (16)42570                     | 29731(19)50202 | (21)52140       | 31848(21)58702 | (22)59121 |           |
| 049-0670 | LAKE FOREST SCHOOL DIST 67       | 148            | 28050(9)38320                        | ( )                           | 31325(17)57449 | ( )             | 33719(19)66563 | ( )       |           |
| 049-0700 | LIBERTYVILLE SCHOOL DIST 70      | 149            | 27364(5)31539                        | ( )                           | 30021(18)65188 | ( )             | 32063(18)72844 | ( )       |           |
| 049-0750 | MUNDELEIN ELEM SCHOOL DIST 75    | 103            | 24100(19)48321                       | ( )                           | 26700(19)51349 | ( )             | 26739          | ( )       |           |
| 049-0760 | DIAMOND LAKE SCHOOL DIST 76      | 69             | 22170(18)43849                       | (19)45384                     | 24607(23)52662 | (24)54505       | 36084          | ( )       |           |
| 049-1020 | APTAKISIC-TRIPP C C S DIST 102   | 145            | 24900(11)34216                       | ( )                           | 27475(16)50205 | ( )             | 29565(16)58340 | ( )       |           |
| 049-1030 | LINCOLNSHIRE-PRAIRIEVIEW S D 103 | 90             | 29263(6)36286                        | ( )                           | 33360(18)61452 | ( )             | 34512          | ( )       |           |
| 049-1090 | DEERFIELD SCHOOL DIST 109        | 167            | 29105(11)44560                       | ( )                           | 32307(15)56669 | ( )             | 45986          | ( )       |           |
| 050-0440 | STREATOR ELEM SCHOOL DIST 44     | 114            | 24035(16)36783                       | (21)38720                     | 23500(21)43935 | ( )             | 24522(21)44956 | ( )       |           |
| 050-1410 | OTTAWA ELEM SCHOOL DIST 141      | 147            | 23846(16)34577                       | (28)36961                     | 25754(16)41969 | (28)44354       | 27184(16)46261 | (28)48646 |           |
| 050-2890 | MENDOTA C C SCHOOL DIST 289      | 70             | 19005(14)32309                       | ( )                           | 21286(16)36490 | ( )             | 23566(18)40671 | ( )       |           |
| 053-4290 | PONTIAC C C SCHOOL DIST 429      | 88             | 21544(12)31885                       | ( )                           | 25153(17)39803 | ( )             | 28384(20)43896 | ( )       |           |
| 054-0270 | LINCOLN ELEM SCHOOL DIST 27      | 82             | 21510(15)35062                       | (35)37642                     | 24521(17)40224 | (35)42805       | 23265          | ( )       |           |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | BA        | INCREASE: 94-95 TO 95-96 |           | HIGHEST SCHEDULED | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 |          | AVERAGE YEARS EXPERIENCE 1995-96 | NEGOTIATED AGREEMENT |          | AFFIL   |
|----------|----------------------------------|-----------|-----------|--------------------------|-----------|-------------------|-------------------------|-----------------------------|----------|----------------------------------|----------------------|----------|---------|
|          |                                  |           |           | MIN                      | MAX       |                   |                         | MA                          | MA+30-32 |                                  | TR5 % *              | YES FAIR |         |
| 016-1670 | (19)48120                        | (29)59790 | 700-539   | 800-336                  | 800-462   | 462               | MA + 32                 | 36382                       | 15.8     | 8.00                             | YES                  | YES      | IEA-NEA |
| 016-1680 | (21)40558                        | (30)48332 | 376-752   | 535-920                  | 658-1048  | 1048              | MA + 30                 | 30895                       | 14.9     |                                  | YES                  | YES      | IEA-NEA |
| 016-1710 | (22)46328                        | (29)49193 | 500-4044  |                          | 4062      | 4062              | MA + 10                 | 38076                       | 16.7     |                                  | NO                   |          |         |
| 016-1940 | (23)43024                        | (38)45334 | 269-1415  | 299-1619                 | 319-1655  | 1655              | MA + 30                 | 31782                       | 14.4     |                                  | YES                  | NO       | IEA-NEA |
| 022-0020 | (20)54115                        | (21)55513 | 659-936   | 745-1326                 | 797-1378  | 1404              | MA + 45                 | 40362                       | 13.3     | 3.70                             | YES                  | YES      | IEA-NEA |
| 022-0070 | (23)59141                        | ( )       | 755-966   | 610-2417                 | 671-2581  | 2581              | MA + 32                 | 40969                       | 13.2     | 8.00                             | YES                  | YES      | IEA-NEA |
| 022-0130 | (21)57505                        | (27)59505 | 505-915   | 535-965                  | 440-945   | 970               | MA + 45                 | 41164                       | 13.9     |                                  | YES                  | NO       | IFT-AFT |
| 022-0150 | (16)53302                        | (19)57057 | 511-647   | 545-890                  | 568-996   | 1045              | MA + 45                 | 43262                       | 15.4     |                                  | YES                  | NO       | IEA-NEA |
| 022-0160 | (15)49859                        | (19)56450 | 345-489   | 148-252                  | 0         |                   | MA + 45                 | 38055                       | 14.4     |                                  | YES                  | YES      | IEA-NEA |
| 022-0200 | (20)55369                        | (27)59043 | 703-973   | 787                      | 862       |                   | MA + 30                 | 40453                       | 15.3     |                                  | YES                  | YES      | IEA-NEA |
| 022-0250 | (19)54527                        | (19)57985 | 0-0       | 0-0                      |           |                   | MA + 45                 | 37599                       | 12.0     | 8.69                             | YES                  | YES      | IEA-NEA |
| 022-0600 | (25)60188                        | (25)60688 | 479-640   | 543-968                  | 580-1005  | 1024              | MA + 45                 | 41896                       | 13.5     |                                  | YES                  | NO       | IEA-NEA |
| 022-0610 | (22)51928                        | (29)55673 | 583-935   | 608-1116                 | 647-1267  | 1267              | MA + 30                 | 39228                       | 13.0     |                                  | YES                  | YES      | IEA-NEA |
| 022-0660 | (18)57011                        | (28)60866 | 1000-1104 | 1138-528                 | 1183-434  | 434               | MA + 32                 | 44558                       | 12.4     |                                  | YES                  | NO       | IEA-NEA |
| 022-0890 | (14)61378                        | ( )       | 824-1137  | 923-1541                 | 1006-1706 | 1788              | EDD-PHD                 | 46027                       | 14.1     |                                  | YES                  | NO       | IEA-NEA |
| 028-0470 | (17)49587                        | ( )       | 882-1501  | 1071-1810                |           | 1908              | MA + 20                 | 40399                       | 17.8     | 8.69                             | YES                  | YES      | IFT-AFT |
| 032-0540 | (39)51832                        | ( )       | 1000-1475 | 1000-1475                | 1000-1475 | 1475              | MA + 30                 | 35586                       | 14.6     |                                  | YES                  | NO       | IEA-NEA |
| 032-2010 | (29)55135                        | ( )       | 0-1305    | 0-1449                   |           | 2695              | MA + 30                 | 35976                       | 14.3     |                                  | YES                  | NO       | IEA-NEA |
| 039-0950 | (17)47604                        | ( )       | 1049-1438 | 1113-1717                | 1181-1991 | 2050              | EDD-PHD                 | 35497                       | 13.4     | 8.69                             | YES                  | YES      | IEA-NEA |
| 041-0800 | (19)43367                        | (25)44367 | 811-1159  | 883-1404                 | 928-1513  | 1568              | MA + 48                 | 33845                       | 15.0     | 8.50                             | YES                  | YES      | IEA-NEA |
| 046-0530 | (19)43681                        | ( )       | 954-1266  | 1011-1349                | 1068-1406 | 1406              | MA + 32                 | 35859                       | 14.4     | 6.10                             | YES                  | YES      | IEA-NEA |
| 046-0540 | (19)45022                        | ( )       | 830-1425  | 1794-2015                |           | 2031              | BA + 54                 | 36792                       | 15.2     |                                  | YES                  | YES      | IEA-NEA |
| 049-0030 | (27)54612                        | ( )       | 635-0317  | 677-0776                 | 719-7715  | 6463              | MA + 45                 | 34593                       | 12.3     |                                  | YES                  | NO       | IEA-NEA |
| 049-0060 | (12)63494                        | (25)65494 | 286-431   | 370-645                  | 448-754   | 754               | MA + 30                 | 47329                       | 12.9     |                                  | YES                  | YES      | IEA-NEA |
| 049-0340 | (15)45932                        | (25)50936 | 678       | 813                      |           | 1333              | MA + 36                 | 34866                       | 13.2     |                                  | YES                  | NO       | IEA-NEA |
| 049-0370 | (20)55911                        | ( )       | 812-7606  | 893-2748                 | 989-1922  | 1922              | MA + 30                 | 36808                       | 13.2     |                                  | YES                  | YES      | IEA-NEA |
| 049-0410 | (23)54063                        | (24)55063 | 439-877   | 479-994                  | 519-1060  | 1060              | MA + 30                 | 36565                       | 10.6     |                                  | YES                  | YES      | IFT-AFT |
| 049-0460 | (12)57050                        | ( )       | 2237-1265 | 2394-1175                |           | 1175              | EDD-PHD                 | 36311                       | 11.1     | 8.69                             | YES                  | YES      | IFT-AFT |
| 049-0560 | (13)56786                        | ( )       | 332-566   | 388-737                  | 437-824   | 824               | MA + 30                 | 39582                       | 11.8     |                                  | YES                  | YES      | IEA-NEA |
| 049-0650 | (21)58702                        | (22)59121 | 135       | 148                      | 158-581   | 581               | MA + 30                 | 40154                       | 11.7     |                                  | YES                  | YES      | IEA-NEA |
| 049-0670 | (19)66563                        | ( )       | 165-225   | 184-336                  | 198-389   | 389               | MA + 30                 | 42587                       | 11.5     |                                  | YES                  | YES      | IEA-NEA |
| 049-0700 | (18)72844                        | ( )       | 351-466   | 385-1278                 | 411-1603  | 1603              | MA + 30                 | 48995                       | 13.9     |                                  | YES                  | YES      | IEA-NEA |
| 049-0750 | (19)53276                        | ( )       | 350-1576  | 694-2285                 |           | 2565              | MA + 24                 | 31935                       | 10.3     |                                  | YES                  | YES      | IEA-NEA |
| 049-0760 | (23)53271                        | (24)55135 | 300-593   | 333-712                  |           | 1321              | MA + 15                 | 36719                       | 11.1     |                                  | YES                  | YES      | IFT-AFT |
| 049-1020 | (16)58340                        | ( )       | 450-618   | 500-914                  | 540-1066  | 1066              | MA + 30                 | 37865                       | 10.6     |                                  | YES                  | YES      | IEA-NEA |
| 049-1030 | (20)65842                        | ( )       | 608-754   | 693-1276                 |           | 1368              | MA + 24                 | 44277                       | 11.7     | 8.00                             | YES                  | YES      | IEA-NEA |
| 049-1090 | (17)66392                        | ( )       | 408-624   | 453-794                  |           | 929               | MA + 18                 | 50450                       | 15.5     | 8.00                             | YES                  | YES      | IEA-NEA |
| 050-0440 | (21)45978                        | ( )       | 486-0849  | 1556-4037                | 583-3063  | 4085              | MA + 36                 | 32824                       | 13.9     | 8.69                             | YES                  | NO       | IEA-NEA |
| 050-1410 | (16)46261                        | (48)48646 | 582-844   | 629-1024                 | 663-1129  | 1129              | MA + 30                 | 36063                       | 13.4     |                                  | YES                  | YES      | IEA-NEA |
| 050-2890 | (18)41241                        | ( )       | 462-786   | 981-1351                 | 1778-2194 | 2393              | MA + 40                 | 31571                       | 15.0     |                                  | YES                  | YES      | IEA-NEA |
| 053-4290 | (20)43896                        | ( )       | 1344-1989 | 1569-2483                | 1770-3546 | 3546              | MA + 32                 | 32705                       | 13.6     |                                  | YES                  | YES      | IEA-NEA |
| 054-0270 | (17)42160                        | (35)44741 | 629-1026  | 717-1177                 |           | 1233              | MA + 24                 | 33381                       | 13.7     |                                  | YES                  | NO       | IEA-NEA |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | NO OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96*     |            | MA SCHEDULED |            | LONGEVITY  | MA 10TH YEAR | MA+30-32 MIN. | SCHD MAX.  | LONGEVITY |
|----------|----------------------------------|-------------|--|------------|--------------|------------|------------|--------------|---------------|------------|-----------|
|          |                                  |             | MIN.                                     | MAX.       | MIN.         | MAX.       |            |              |               |            |           |
| 057-0130 | EAST ALTON SCHOOL DISTRICT 13    | 65          | 29642(16)                                | 40386 (33) | 44734 (17)   | 43338 (33) | 47686 (33) | 37967        |               |            |           |
| 058-1110 | SALEM SCHOOL DIST 111            | 50          | 23231(17)                                | 37540 (18) | 38290 (20)   | 42200 (21) | 42950 (21) | 33067        |               |            |           |
| 058-1350 | CENTRALIA SCHOOL DIST 135        | 77          | 23854(28)                                | 40850 ( )  | 25092(28)    | 44908 ( )  |            | 30727        |               |            |           |
| 063-1650 | MARENGO-UNION ELEM CONS DIST 165 | 48          | 23981(15)                                | 29247 ( )  | 25193(20)    | 34872 ( )  |            | 29549        |               |            |           |
| 071-2310 | ROCHELLE COMM CONS DIST 231      | 103         | 22446(13)                                | 32662 ( )  | 26935(19)    | 41866 ( )  |            | 34008        | 31424(19)     | 46355 ( )  |           |
| 081-0370 | EAST MOLINE SCHOOL DISTRICT 37   | 167         | 22673(11)                                | 34560 ( )  | 25516(21)    | 51012 ( )  |            | 36311        | 26675(21)     | 53076 ( )  |           |
| 082-0900 | O FALLON C C SCHOOL DIST 90      | 118         | 23462(15)                                | 41805 (35) | 45718 (27)   | 47068 (36) | 50981 (36) | 35321        | 27823(16)     | 49980 (36) | 53893     |
| 082-1190 | BELLE VALLEY SCHOOL DIST 119     | 57          | 24072(21)                                | 44898 ( )  | 25599(22)    | 47448 ( )  |            | 34082        |               |            |           |
| 090-0860 | EAST PEORIA SCHOOL DISTRICT 86   | 118         | 20652(25)                                | 37509 (26) | 38052 (25)   | 40549 (26) | 41092 (26) | 28207        | 23517(25)     | 42711 (26) | 43255     |
| 098-0130 | ROCK FALLS ELEMENTARY SCH DIST 1 | 65          | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |            |              |            |            |              |               |            |           |
| 099-0170 | CHANNAHON SCHOOL DISTRICT 17     | 58          | 22158(18)                                | 37152 ( )  | 24242(27)    | 42568 ( )  |            | 31739        | 26558(27)     | 49049 ( )  |           |
| 099-030C | TROY COMM CONS SCH DIST 30C      | 103         | 21193(27)                                | 50222 ( )  | 23170(27)    | 53594 ( )  |            | 32381        | 24742(27)     | 55993 ( )  |           |
| 099-033C | HOMER COMM CONS SCH DIST 33C     | 121         | 21904(20)                                | 38907 ( )  | 24977(20)    | 43644 ( )  |            | 32554        | 27243(20)     | 47134 ( )  |           |
| 099-0920 | WILL COUNTY SCHOOL DISTRICT 92   | 67          | 21016(12)                                | 31943 ( )  | 24154(19)    | 41735 ( )  |            | 32229        | 25295(20)     | 43827 ( )  |           |
| 099-157C | FRANKFORT C C SCH DIST 157C      | 58          | 21775(15)                                | 32975 ( )  | 24275(18)    | 37875 ( )  |            | 31475        | 26275(19)     | 40675 ( )  |           |
| 099-1590 | MOKENA SCHOOL DIST 159           | 84          | 22958(24)                                | 43761 (37) | 48336 (25)   | 111(24)    | 45956 (37) | 50831 (37)   | 26187(24)     | 47053 (37) | 51928     |
| 099-1610 | SUMMIT HILL SCHOOL DIST 161      | 107         | 22010(15)                                | 36642 (16) | 37374 (23)   | 40312(1)   | 44314 (22) | 45574 (22)   | 24792(22)     | 47188 (23) | 48448     |
| 101-1310 | KINNICKINICK C C SCH DIST 131    | 76          | 21500(15)                                | 36013 ( )  | 24080(19)    | 44668 ( )  |            | 33832        | 26015(19)     | 48258 ( )  |           |
| 101-1400 | ROCKTON SCH DIST 140             | 65          | 22391(17)                                | 36722 ( )  | 27989(17)    | 42319 ( )  |            | 36050        | 31348(17)     | 45678 ( )  |           |

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

|          |                                  |     |  |            |            |            |            |            |           |            |           |
|----------|----------------------------------|-----|--|------------|------------|------------|------------|------------|-----------|------------|-----------|
| 016-0250 | ARLINGTON HEIGHTS SCH DIST 25    | 279 | 27400(12)                                | 42744 (25) | 49077 (25) | 30688(20)  | 60205 ( )  |            | 45484     | 33428(20)  | 64770 ( ) |
| 016-0340 | GLENVIEW C C SCHOOL DIST 34      | 212 | 27344(26)                                | 54166 ( )  | 35561(12)  | 64571 ( )  |            | 57935      |           |            |           |
| 016-0390 | WILMETTE SCHOOL DIST 39          | 193 | 29576(7)                                 | 36379 ( )  | 32534(19)  | 56196 ( )  |            | 42294      |           |            |           |
| 016-0620 | DES PLAINES C C SCH DIST 62      | 289 | 25500(11)                                | 36144 ( )  | 27000(20)  | 56870 ( )  |            | 3753       | 28500(22) | 69145 ( )  |           |
| 016-0630 | EAST MAINE SCHOOL DIST 63        | 196 | 27913(9)                                 | 37324 (26) | 38124 (30) | 618(18)    | 50595 (26) | 51395 (26) | 33027(21) | 57908 (26) | 58708     |
| 016-0640 | PARK RIDGE C C SCHOOL DIST 64    | 218 | 29177(19)                                | 48962 ( )  | 33544(19)  | 54772 ( )  |            | 44118      | 36816(19) | 58044 ( )  |           |
| 016-0880 | BELLWOOD SCHOOL DIST 88          | 161 | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |            |            |            |            |            |           |            |           |
| 016-0890 | MAYWOOD-MELROSE PARK-BROADVIEW-8 | 236 | 26640(17)                                | 44365 ( )  | 28038(23)  | 51162 ( )  |            | 36656      | 29542(23) | 53926 ( )  |           |
| 016-0970 | OAK PARK ELEM SCHOOL DIST 97     | 320 | 23989(12)                                | 36080 ( )  | 27114(24)  | 50540 ( )  |            | 35898      | 30155(24) | 54763 ( )  |           |
| 016-1110 | BURBANK SCHOOL DISTRICT 111      | 171 | 25890(14)                                | 40104 (27) | 47209 (28) | 590(16)    | 49095 (27) | 51171 (27) | 30390(16) | 51062 (27) | 53138     |
| 016-1300 | COOK COUNTY SCHOOL DIST 130      | 181 | 22431(15)                                | 36797 (16) | 37797 (26) | 006(21)    | 46778 (22) | 47778 (22) | 28690(21) | 49770 (22) | 50770     |
| 016-1350 | ORLAND SCHOOL DISTRICT 135       | 293 | 26500(20)                                | 41434 ( )  | 30328(23)  | 46866 ( )  |            |            | 34156(23) | 53044 ( )  |           |
| 016-1400 | KIRBY SCHOOL DIST 140            | 227 | 23970(18)                                | 39170 (19) | 40170 (27) | 30(25)     | 50670 (26) | 51970 (26) | 32670     |            |           |
| 016-1490 | DOLTON SCHOOL DISTRICT 149       | 147 | 23795(12)                                | 45951 ( )  | 25872(12)  | 53431 (14) | 53965 (14) | 53965 (14) | 45782     |            |           |
| 016-1520 | HARVEY SCHOOL DISTRICT 152       | 158 | 23106(25)                                | 51635 ( )  | 25906(25)  | 59344 ( )  |            | 29037      | 27296(25) | 61801 ( )  |           |
| 016-1700 | CHICAGO HEIGHTS SCHOOL DIST 170  | 205 | 21584(19)                                | 36795 ( )  | 22798(19)  | 38123 ( )  |            | 29314      |           |            |           |
| 022-0040 | ADDISON SCHOOL DIST 4            | 214 | 24974(10)                                | 36212 (10) | 36212 (10) | 36212 (10) | 52445 (22) | 54281 (22) | 31218(20) | 54943 (22) | 56866     |
| 022-0330 | WEST CHICAGO SCHOOL DIST 33      | 203 | 24761(9)                                 | 36797 ( )  | 29267(12)  | 49630 ( )  |            | 43492      | 33583(11) | 55020 ( )  |           |
| 022-0410 | GLEN ELLYN SCHOOL DISTRICT 41    | 152 | 29665(9)                                 | 44794 ( )  | 33225(13)  | 54584 ( )  |            | 46574      | 36191(15) | 60517 ( )  |           |
| 022-0440 | LOMBARD SCHOOL DISTRICT 44       | 178 | 28689(10)                                | 41025 ( )  | 32132(16)  | 53075 ( )  |            | 45902      | 34427(21) | 62542 (28) | 63955     |
| 022-0450 | VILLA PARK SCHOOL DIST 45        | 211 | 25487(6)                                 | 32326 ( )  | 29217(13)  | 44758 (16) | 45058 (16) | 45058 (16) | 32947(16) | 52218 (19) | 52718     |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | INCREASE: 94-95 TO 95-96 |           | HIGHEST MA+30-32 SCHEDULED | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | NEGOTIATED AGREEMENT |      | AFIL |         |
|----------|----------------------------------|-----------|--------------------------|-----------|----------------------------|-------------------------|-----------------------------|----------------------------------|----------------------|------|------|---------|
|          |                                  |           | BA MIN                   | MA MAX    |                            |                         |                             |                                  | YES                  | FAIR |      | NO      |
| 057-0130 | (17)45619                        | (33)49987 | 864-1176                 | 930-1262  | 1329                       | MA + 36                 | 37555                       | 12.2                             | 8.69                 | YES  | YES  | IEA-NEA |
| 058-1110 | (20)43283                        | (21)44033 | 708-1144                 | 774-1286  | 1319                       | MA + 16                 | 41097                       | 19.0                             |                      | YES  | YES  | IEA-NEA |
| 058-1350 | (28)46315                        | ( )       | 796-2220                 | 772-2442  | 2517                       | C.A.S.                  | 36799                       | 20.0                             | 8.00                 | YES  | YES  | IEA-NEA |
| 063-1850 | (25)43354                        | ( )       | 585-713                  | 614-851   | 1057                       | MA + 36                 | 29865                       | 11.4                             |                      | YES  | NO   | IEA-NEA |
| 071-2310 | (19)46355                        | ( )       | 783-1136                 | 940-1456  | 1614                       | MA + 30                 | 36207                       | 15.4                             | 8.69                 | YES  | YES  | IEA-NEA |
| 081-0370 | (21)53076                        | ( )       | 1080-1646                | 1215-3382 | 3519                       | MA + 30                 | 37985                       | 15.0                             |                      | YES  | YES  | IEA-NEA |
| 082-0900 | (16)49980                        | (36)53893 | 572-1834                 | 634-1963  | 34                         | MA + 32                 | 37675                       | 13.4                             | 8.69                 | YES  | YES  | IFT-AFT |
| 082-1190 | (22)48435                        | ( )       | 952-4482                 | 1039-4626 | 4681                       | MA + 24                 | 37185                       | 14.2                             | 8.69                 | YES  | NO   | IFT-AFT |
| 090-0860 | (26)43836                        | (26)44379 | 439-618                  | 475-711   | 812                        | MA + 45                 | 31873                       | 15.3                             | 8.69                 | YES  | YES  | IEA-NEA |
| 098-0130 | (30)                             | ( )       |                          |           |                            | MA + 27                 |                             | 14.9                             | 8.69                 | YES  | NO   | IEA-NEA |
| 099-0170 | (27)49049                        | ( )       | 263-1759                 | 362-2014  | 2320                       | MA + 30                 | 32073                       | 12.6                             |                      | YES  | YES  | IFT-AFT |
| 099-030C | (27)57288                        | ( )       | 293-0905                 | 320-2199  | 2692                       | MA + 45                 | 36983                       | 14.3                             |                      | YES  | YES  | IEA-NEA |
| 099-033C | (20)48859                        | (25)52159 | 241-28                   | 277-927   | 2794                       | MA + 45                 | 35190                       | 13.0                             | 8.00                 | YES  | YES  | IFT-AFT |
| 099-0920 | (20)43827                        | ( )       | 1016                     | 1078-490  | 1463                       | MA + 30                 | 32128                       | 12.2                             |                      | YES  | YES  | IFT-AFT |
| 099-157C | (19)40675                        | ( )       |                          |           |                            | MA + 32                 | 35754                       | 13.8                             | 8.00                 | YES  | YES  | IEA-NEA |
| 099-1590 | (24)47053                        | (37)51928 | 215-1096                 | 308-1191  | 1238                       | MA + 30                 | 30732                       | 10.4                             |                      | YES  | YES  | IEA-NEA |
| 099-1610 | (22)47188                        | (23)48448 | 793-3241                 | 782-567   | 212                        | MA + 30                 | 32034                       | 11.7                             | 8.00                 | YES  | NO   | IFT-AFT |
| 101-1310 | (19)48258                        | ( )       | 650-1089                 | 728-1350  | 1458                       | MA + 30                 | 33624                       | 11.6                             |                      | YES  | NO   | IEA-NEA |
| 101-1400 | (17)45678                        | ( )       | 652-1070                 | 815-1232  | 2417                       | MA + 30                 | 32823                       | 8.9                              | 8.69                 | YES  | YES  | IEA-NEA |

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | INCREASE: 94-95 TO 95-96 |           | HIGHEST MA+30-32 SCHEDULED | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | NEGOTIATED AGREEMENT |      | AFIL |         |
|----------|----------------------------------|-----------|--------------------------|-----------|----------------------------|-------------------------|-----------------------------|----------------------------------|----------------------|------|------|---------|
|          |                                  |           | BA MIN                   | MA MAX    |                            |                         |                             |                                  | YES                  | FAIR |      | NO      |
| 016-0250 | (20)64770                        | ( )       | 720-1123                 | 806-1583  | 1703                       | EDD-PHD                 | 46530                       | 14.3                             |                      | YES  | YES  | IEA-NEA |
| 016-0340 | (12)64571                        | ( )       | 271-534                  | 352-639   | 639                        | MA                      | 46317                       | 12.6                             |                      | YES  | YES  | IEA-NEA |
| 016-0390 | (19)65364                        | ( )       | 0-0                      | 0-0       |                            | MA + 60                 | 46792                       | 13.6                             |                      | YES  | YES  | IEA-NEA |
| 016-0620 | (22)69145                        | ( )       | 0-0                      | 0-0       |                            | MA + 30                 | 49844                       | 13.4                             |                      | YES  | YES  | IEA-NEA |
| 016-0630 | (26)59844                        | (26)59844 | 0-1273                   | 0-1725    | 2813                       | MA + 54                 | 44105                       | 15.6                             |                      | YES  | YES  | IEA-NEA |
| 016-0640 | (19)63496                        | ( )       | 822-1574                 | 945-1738  | 1830                       | MA + 60                 | 47093                       | 12.6                             |                      | YES  | YES  | IEA-NEA |
| 016-0880 | ( )                              | ( )       |                          |           |                            | MA + 30                 |                             | 12.8                             |                      | YES  | YES  | IEA-NEA |
| 016-0890 | (23)53926                        | ( )       | 522-869                  | 549-1489  | 1543                       | MA + 30                 | 37956                       | 12.3                             | 8.00                 | YES  | YES  | IEA-NEA |
| 016-0970 | (24)57824                        | ( )       | 470-707                  | 532-991   | 1134                       | MA + 60                 | 42974                       | 15.3                             |                      | YES  | YES  | IEA-NEA |
| 016-1110 | (16)51062                        | (27)53138 | 300-1763                 | 300-2159  | 2245                       | MA + 30                 | 41888                       | 18.0                             |                      | YES  | YES  | IFT-AFT |
| 016-1300 | (21)50770                        | (22)51770 | 394-646                  | 457-822   | 892                        | EDD-PHD                 | 37907                       | 16.5                             | 8.00                 | YES  | YES  | IEA-NEA |
| 016-1350 | (23)55185                        | (33)62250 | 1300-1345                | 1448-1345 | 1345                       | MA + 45                 | 40653                       | 13.5                             |                      | YES  | YES  | IFT-AFT |
| 016-1400 | (25)53570                        | (26)55270 | 1070-1070                | 1070-1070 | 1070                       | MA + 36                 | 36294                       | 13.0                             |                      | YES  | YES  | IEA-NEA |
| 016-1490 | (12)59955                        | (14)60554 | 915-1768                 | 995-2055  | 2306                       | MA + 18                 | 43691                       | 13.6                             |                      | YES  | YES  | IEA-NEA |
| 016-1520 | (25)61801                        | ( )       | 1906-1745                | 2014-2282 | 2068-2377                  | MA + 30                 | 38735                       | 16.2                             |                      | YES  | YES  | IEA-NEA |
| 016-1700 | (19)39692                        | ( )       | 133-679                  | 152-729   | 788                        | MA + 27                 | 32354                       | 14.2                             |                      | YES  | YES  | IFT-AFT |
| 022-0040 | (20)54943                        | (22)56866 | 247-358                  | 1026-1260 | 1546-1780                  | MA + 30                 | 42129                       | 15.3                             |                      | YES  | YES  | IEA-NEA |
| 022-0330 | (11)55020                        | ( )       | 411-610                  | 485-823   | 557-912                    | MA + 32                 | 40789                       | 11.5                             |                      | YES  | YES  | IEA-NEA |
| 022-0410 | (15)64967                        | ( )       | 780-1178                 | 874-1436  | 951-1592                   | EDD-PHD                 | 49612                       | 14.8                             |                      | YES  | YES  | IEA-NEA |
| 022-0440 | (21)63690                        | (28)65103 | 754-1078                 | 845-1396  | 905-1644                   | MA + 45                 | 47703                       | 14.5                             |                      | YES  | YES  | IEA-NEA |
| 022-0450 | (16)52218                        | (19)52718 | 597-758                  | 684-1049  | 772-1224                   | MA + 30                 | 39541                       | 13.9                             |                      | YES  | YES  | IEA-NEA |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | NO OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |                            | LONGEVITY | MA 10TH YEAR | MA+30-32 SCHD            |           |
|----------|----------------------------------|-------------|--------------------------------------|----------------------------|-----------|--------------|--------------------------|-----------|
|          |                                  |             | BA SCHEDULED MIN. --- MAX.           | MA SCHEDULED MIN. --- MAX. |           |              | MIN. --- MAX.            | MAX.      |
| 022-0580 | DOWNERS GROVE GRADE SCH DIST 58  | 268         | 25900( 9)36260 ( )                   | 29008(14)53095 ( )         | ( )       | 45325        | 31080(15)57498 ( )       | ( )       |
| 022-0680 | WOODRIDGE SCHOOL DIST 68         | 182         | 24600(10)28019 ( )                   | 27527(19)48290 ( )         | (35)54194 | 34735        | 31882(19)52669 ( )       | (35)58573 |
| 022-0930 | COMMUNITY CONSOLIDATED S D 93    | 244         | 26400(13)38737 ( )                   | 29782(17)52449 ( )         | ( )       | 39391        | 31749(17)55480 ( )       | ( )       |
| 022-1810 | HINSDALE C C SCHOOL DIST 181     | 183         | 30986(11)47099 ( )                   | 35634(15)61972 ( )         | (34)67959 | 50817        | 39352(15)65690 ( )       | (34)71577 |
| 049-0500 | WOODLAND C C SCHOOL DIST 50      | 234         | 23849( 9)34931 (15)42317             | 27900(13)51741 (15)53592   | (15)53592 | 42507        | 30031(13)55962 (15)58142 | (15)58142 |
| 049-0730 | HAWTHORN C C SCHOOL DIST 73      | 190         | 24405( 9)36119 ( )                   | 26846(20)57352 ( )         | ( )       | 39048        | 29286(21)62477 ( )       | ( )       |
| 049-0960 | KILDEER COUNTRYSIDE C C S DIST 9 | 176         | 25410(10)35498 ( )                   | 27765(18)52731 ( )         | ( )       | 38097        | 30031(18)59485 ( )       | ( )       |
| 049-1120 | NORTH SHORE SD 112               | 297         | 27800( )42302 ( )                    | 48106 31970( )56669 ( )    | ( )68707  | ---          | 36140( )66553 ( )        | ( )76396  |
| 063-0150 | MCHENRY C C SCHOOL DIST 15       | 219         | 22955(22)39534 ( )                   | 25295(29)49084 ( )         | ( )       | 30467        | ---                      | ( )       |
| 063-0260 | CARY C C SCHOOL DIST 26          | 164         | 21817(13)34552 ( )                   | 25133(18)47582 ( )         | (27)50921 | 34552        | 27946(18)52819 (28)60911 | (28)60911 |
| 082-1180 | BELLEVILLE SCHOOL DIST 118       | 204         | 23692(13)43010 ( )                   | 26185(15)47938 ( )         | ( )       | 41471        | 28402(17)52565 ( )       | ( )       |
| 080-1080 | PEKIN PUBLIC SCHOOL DIST 108     | 254         | 22174(17)33483 (35)34383             | 25500(21)41565 (35)42565   | (35)42565 | 32385        | 27717(22)46842 (35)47742 | (35)47742 |
| 099-1220 | NEW LENOX SCHOOL DIST 122        | 142         | 23240( 7)25751 (25)52005             | 25240(11)33695 (29)57232   | (29)57232 | 30861        | 25740(11)35305 (27)56482 | (27)56482 |

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

|          |                              |     |                          |                          |           |       |                          |           |
|----------|------------------------------|-----|--------------------------|--------------------------|-----------|-------|--------------------------|-----------|
| 016-0150 | PALATINE C C SCHOOL DIST 15  | 570 | 26700(11)37991 ( )       | 31960(10)54695 (25)57988 | (25)57988 | 41784 | 37179(18)59964 (25)63265 | (25)63265 |
| 016-0210 | WHEELING C C SCHOOL DIST 21  | 429 | 26680(25)43084 ( )       | 28507(25)56884 ( )       | ( )       | 42465 | 32571(25)63074 ( )       | ( )       |
| 016-0590 | COMM CONS SCH DIST 59        | 388 | 26379(12)41330 (25)42530 | 29815(15)52801 (25)54001 | (25)54001 | 43053 | 32352(17)62167 (25)63367 | (25)63367 |
| 016-0650 | EVANSTON C C SCHOOL DIST 65  | 514 | 29366(13)42287 ( )       | 32303(15)49922 ( )       | ( )       | 45811 | ---                      | ( )       |
| 016-0990 | CICERO SCHOOL DISTRICT 99    | 457 | 25000(24)46848 (35)48487 | 27609(24)49457 (35)51049 | (35)51049 | 35054 | 29348(24)51196 (35)52844 | (35)52844 |
| 063-0470 | CRYSTAL LAKE C C SCH DIST 47 | 362 | 20707(13)36518 ( )       | 22829(17)43645 ( )       | ( )       | 34221 | 24278(21)50006 (22)52638 | (22)52638 |
| 099-0860 | JOLIET SCHOOL DIST 86        | 409 | 21610(18)29084 (39)48224 | 23555(18)34642 (39)50385 | (39)50385 | 28150 | 24527(18)36031 (39)51696 | (39)51696 |

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

|          |                               |     |                          |                          |           |       |                          |           |
|----------|-------------------------------|-----|--------------------------|--------------------------|-----------|-------|--------------------------|-----------|
| 016-0540 | SCHAUMBURG C C SCHOOL DIST 54 | 951 | 26840(11)43749 (24)49386 | 29792(16)57974 (24)63342 | (24)63342 | 42407 | 33550(16)62000 (24)67368 | (24)67368 |
|----------|-------------------------------|-----|--------------------------|--------------------------|-----------|-------|--------------------------|-----------|

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

| CTY-OIST | HIGHEST SCHEDULED SALARY 1985-96 | INCREASE: 94-95 TO 95-96 |           |           |           | HIGHEST SCHEDULED 1995-96 | DEGREE & HOURS REQUIRED | AVERAGE PAID   |              | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |          |
|----------|----------------------------------|--------------------------|-----------|-----------|-----------|---------------------------|-------------------------|----------------|--------------|----------------------------------|---------|----------------------|----------|
|          |                                  | LONGEVITY                | BA MIN    | MA MIN    | MA+30-32  |                           |                         | SALARY 1995-96 | PAIO 1995-96 |                                  |         | YES FAIR             | NO AFFIL |
| 022-0580 | (15)59052                        | (16)59552                | 900-1260  | 1008-1845 | 1080-1998 | 2052                      | MA + 60                 | 45715          | 14.9         | 8.00                             | YES     | IEA-NEA              |          |
| 022-0680 | (19)52869                        | (35)58573                | 489-811   | 679-1073  | 745-1163  | 1183                      | MA + 32                 | 38009          | 13.5         | 8.00                             | YES     | IEA-NEA              |          |
| 022-0930 | (17)57087                        | ( )                      | 600-811   | 877-2500  | 722-2644  | 2719                      | MA + 45                 | 35639          | 8.6          | 8.69                             | YES     | IEA-NEA              |          |
| 022-1810 | (15)69408                        | (34)75296                | 902-1372  | 1038-1805 | 1146-1913 | 2020                      | EDD-PHO                 | 53481          | 14.6         | 8.69                             | YES     | IEA-NEA              |          |
| 049-0500 | (13)55962                        | (15)58142                | 1194-1749 | 1397-2590 | 1503-2802 | 2802                      | MA + 30                 | 35015          | 10.0         | 2.04                             | YES     | IFT-AFT              |          |
| 049-0730 | (21)64185                        | ( )                      | 242-357   | 267-569   | 290-620   | 636                       | MA + 48                 | 46297          | 14.2         | 8.00                             | YES     | IEA-NEA              |          |
| 049-0960 | (18)59485                        | ( )                      | 635-889   | 695-1320  | 752-1489  | 1489                      | MA + 30                 | 45661          | 13.0         | 8.00                             | YES     | IEA-NEA              |          |
| 049-1120 | ( )70393                         | ( )79700                 | 300-811   | 345-811   | 390-811   | 1837                      | MA + 45                 | 51857          | 14.1         | 2.04                             | YES     | IEA-NEA              |          |
| 063-0150 | (29)50015                        | ( )                      | 696-1197  | 766-1486  | 811-1197  | 1514                      | MA + 24                 | 32211          | 11.6         | 8.69                             | NO      | IEA-NEA              |          |
| 063-0260 | (18)52819                        | (28)60911                | 434-687   | 501-945   | 556-1051  | 1051                      | MA + 30                 | 34301          | 10.7         | 2.04                             | YES     | IEA-NEA              |          |
| 082-1180 | (17)52565                        | ( )                      | 578-873   | 665-1084  | 722-1221  | 1221                      | MA + 32                 | 43110          | 13.2         | 8.69                             | YES     | IFT-AFT              |          |
| 090-1080 | (22)48842                        | (35)47742                | 840-28    | 1240-1125 | 840-1179  | 1179                      | MA + 30                 | 34183          | 16.2         | 8.69                             | YES     | IEA-NEA              |          |
| 099-1220 | (11)35305                        | (29)57232                | 840-28    | 1240-1125 | 840-1179  | 1179                      | MA + 30                 | 32727          | 12.4         | 8.69                             | YES     | IFT-AFT              |          |

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

|          |           |           |           |           |           |      |         |       |      |      |     |         |
|----------|-----------|-----------|-----------|-----------|-----------|------|---------|-------|------|------|-----|---------|
| 016-0150 | (18)59964 | (25)63265 | 508-811   | 680-1163  | 872-1405  | 1405 | MA + 30 | 47829 | 16.2 | 8.69 | YES | IEA-NEA |
| 016-0210 | (25)63074 | ( )       | 438-371   | 440-780   | 478-919   | 4759 | MA + 30 | 44818 | 12.9 | 8.69 | YES | IEA-NEA |
| 016-0590 | (17)62167 | (25)63367 | 390-610   | 440-780   | 478-919   | 919  | MA + 30 | 46561 | 15.1 | 8.69 | YES | IEA-NEA |
| 016-0650 | (21)66367 | (22)67059 | 291-419   | 320-811   | 308-811   | 308  | MA + 10 | 49129 | 14.3 | 8.69 | YES | IEA-NEA |
| 016-0990 | (24)52935 | (35)54639 | 1087-1196 | 1087-1196 | 1087-1196 | 1196 | MA + 60 | 34504 | 11.4 | 8.69 | YES | IFT-AFT |
| 063-0470 | (21)50006 | (22)52638 | 191-253   | 210-303   | 223-346   | 346  | MA + 32 | 35004 | 11.2 | 8.00 | YES | IEA-NEA |
| 099-0860 | (18)36031 | (39)51696 | 100-81    | 225-333   | 333-333   | 333  | MA + 30 | 33984 | 15.7 | 8.00 | YES | IFT-AFT |

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

|          |           |           |        |         |        |     |         |       |      |      |     |         |
|----------|-----------|-----------|--------|---------|--------|-----|---------|-------|------|------|-----|---------|
| 016-0540 | (16)62000 | (24)67368 | 119-61 | 132-124 | 16-275 | 275 | MA + 30 | 50467 | 16.8 | 8.00 | YES | IEA-NEA |
|----------|-----------|-----------|--------|---------|--------|-----|---------|-------|------|------|-----|---------|

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARO PAID.



SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96\*

| CTY-DIST | NAME OF DISTRICT                 | ND DF TCHRS | BA SCHEDULED   |           | MA SCHEDULED   |           | LONGEVITY | MA 10TH YEAR   | MA+30-32 SCHD |      | LONGEVITY |
|----------|----------------------------------|-------------|----------------|-----------|----------------|-----------|-----------|----------------|---------------|------|-----------|
|          |                                  |             | MIN.           | MAX.      | MIN.           | MAX.      |           |                | MIN.          | MAX. |           |
| 006-5050 | DHIO CDMJNITY H S DIST 505       | 5           | 17950(13)23602 | ( )       | 19689(13)25341 | ( )       | 23602     | 21428(13)27080 | ( )           | ( )  | ( )       |
| 010-3050 | ST JOSEPH OGDEN C H S DIST 305   | 28          | 22555(15)31315 | ( )       | 23882(20)37582 | ( )       | 30047     | ( )            | ( )           | ( )  | ( )       |
| 028-0380 | CHRISTOPHER COMM H S DIST 38     | 17          | 23098(25)43478 | (30)44293 | 25707(25)46087 | (30)46902 | 33043     | ( )            | ( )           | ( )  | ( )       |
| 028-1120 | THOMPSONVILLE COMM H S DIST 112  | 8           | 20516(13)26873 | ( )       | 21537(20)31319 | ( )       | 26428     | 22559(20)32341 | ( )           | ( )  | ( )       |
| 029-3410 | LEWISTOWN COMM H S DIST 341      | 20          | 22174(19)30435 | (20)30870 | 23043(21)32174 | (22)32609 | 26957     | ( )            | ( )           | ( )  | ( )       |
| 032-0730 | GARDNER S WILMINGTON TMS DIST 73 | 12          | 22065(20)39239 | ( )       | 23913(20)41087 | ( )       | 31641     | 24837(20)42011 | ( )           | ( )  | ( )       |
| 038-2330 | MILFORD TWP HIGH SCH DIST 233    | 16          | 20109(10)24587 | ( )       | 21875(19)32658 | ( )       | 25788     | ( )            | ( )           | ( )  | ( )       |
| 038-2520 | CRESCENT IROQUOIS COMM DIST 252  | 7           | 20300(13)28522 | ( )       | 21924(17)31770 | ( )       | 28319     | ( )            | ( )           | ( )  | ( )       |
| 041-2040 | WEBBER TOWNSHIP H S DIST 204     | 11          | 21165(21)34325 | (30)34975 | 22567(22)36353 | (30)36377 | 28207     | ( )            | ( )           | ( )  | ( )       |
| 041-2050 | WOODLAWN COMM H S DIST 205       | 10          | 20986(19)37639 | ( )       | 23080(19)42068 | ( )       | 32986     | ( )            | ( )           | ( )  | ( )       |
| 044-1330 | VIENNA H S DISTRICT 13-3         | 21          | 22092(11)33988 | (20)34678 | 23321(16)38820 | (20)39510 | 33988     | 24516(18)41580 | (20)42271     | ( )  | ( )       |
| 046-3020 | ST ANNE COMM H S DIST 302        | 21          | 22469(18)30641 | (22)32003 | 23829(25)35179 | (29)36541 | 27915     | ( )            | ( )           | ( )  | ( )       |
| 047-0180 | NEWARK COMM H S DIST 18          | 14          | 21250(20)32250 | ( )       | 23500(21)35050 | ( )       | 28450     | ( )            | ( )           | ( )  | ( )       |
| 053-2300 | DWIGHT TWP H S DIST 230          | 24          | 21875(10)29750 | ( )       | 25375(17)40250 | ( )       | 33250     | 28875(17)43750 | ( )           | ( )  | ( )       |
| 058-7000 | ODIN COMM H S DIST 700           | 3           | 22445(20)31287 | (21)31687 | 23045(20)31887 | (21)32287 | 27326     | ( )            | ( )           | ( )  | ( )       |
| 063-1570 | RICHMOND-BURTON COMM H SC D 157  | 28          | 21446( 8)25615 | ( )       | 23596(32)59269 | ( )       | 30277     | 24964(33)64059 | ( )           | ( )  | ( )       |
| 087-1850 | TOWER HILL COMM HIGH SCH DIST 18 | 8           | 19130(25)27962 | ( )       | 19728(25)29864 | ( )       | 23397     | ( )            | ( )           | ( )  | ( )       |
| 087-1880 | COWDEN-HERRICK COMM H S DIST 188 | 11          | 20558(20)28098 | (21)28598 | 21319(25)32119 | (26)32619 | 25207     | ( )            | ( )           | ( )  | ( )       |
| 092-2250 | ARMSTRONG TWP HS DIST 225        | 15          | 20100(23)28725 | ( )       | 21200(23)32125 | ( )       | 25950     | ( )            | ( )           | ( )  | ( )       |

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

|          |                                  |    |                |           |                |           |       |                |           |     |     |
|----------|----------------------------------|----|----------------|-----------|----------------|-----------|-------|----------------|-----------|-----|-----|
| 006-5000 | PRINCETON TWP HIGH SCH DIST 500  | 47 | 23585( 9)32075 | ( )       | 26415(14)40095 | ( )       | 35850 | 29245(20)47880 | ( )       | ( ) | ( ) |
| 006-5020 | HALL TOWNSHIP HIGH SCH DIST 502  | 31 | 20837(10)29174 | ( )       | 23754(18)38761 | ( )       | 31258 | ( )            | ( )       | ( ) | ( ) |
| 010-1930 | RANTOUL TOWNSHIP H S DIST 193    | 60 | 24022(16)31413 | (17)33043 | 25217(20)35870 | (21)37500 | 29130 | 26848(24)41413 | (25)43043 | ( ) | ( ) |
| 014-0710 | CENTRAL COMMUNITY H S DIST 71    | 28 | 25350(20)38186 | ( )       | 26783(23)42367 | ( )       | 33628 | ( )            | ( )       | ( ) | ( ) |
| 016-2080 | RIVERSIDE BROOKFIELD TWP DIST 20 | 57 | 30388( 9)43086 | ( )       | 32337(19)66074 | ( )       | 47065 | 34556(19)68518 | ( )       | ( ) | ( ) |
| 016-2100 | LEMONT TWP H S DIST 210          | 46 | 28220(13)39226 | ( )       | 30760(24)59826 | (35)66926 | 42330 | 33017(24)62648 | (35)69748 | ( ) | ( ) |
| 016-2310 | EVERGREEN PARK COMM HI SCH D 231 | 44 | 29000( 7)36785 | ( )       | 32800(14)49795 | ( )       | 43195 | 39410(17)59075 | ( )       | ( ) | ( ) |
| 016-2340 | RIDGEWOOD COMM H S DIST 234      | 43 | 31204(10)46564 | ( )       | 34447(17)65490 | ( )       | 49858 | 40598(17)69827 | ( )       | ( ) | ( ) |
| 028-1030 | BENTON CONS HIGH SCHOOL DIST 103 | 40 | 22827(17)36797 | (20)37617 | 26113(21)43370 | ( )       | 33509 | ( )            | ( )       | ( ) | ( ) |
| 032-1010 | MORRIS COMM HIGH SCH DIST 101    | 43 | 29562(20)41956 | ( )       | 31086(28)48696 | ( )       | 36956 | 32717(30)51630 | ( )       | ( ) | ( ) |
| 049-1240 | GRANT COMM H S DISTRICT 124      | 40 | 27707(14)46036 | ( )       | 27939(16)54378 | ( )       | 40634 | 30363(16)59096 | ( )       | ( ) | ( ) |
| 050-0400 | STREATOR TWP H S DIST 40         | 52 | 22334( 8)29034 | ( )       | 24568(18)44668 | ( )       | 34618 | 26802(18)46902 | ( )       | ( ) | ( ) |
| 050-1600 | SENECA TWP H S DIST 160          | 45 | 27180(12)40770 | ( )       | 29898(18)50011 | ( )       | 41313 | 32072(22)56354 | ( )       | ( ) | ( ) |
| 050-2800 | MENDOTA TWP H S DIST 280         | 43 | 20603(13)33996 | ( )       | 2724(15)40176  | ( )       | 33996 | 28845(17)46358 | ( )       | ( ) | ( ) |
| 053-0900 | PONTIAC TWP H S DIST 90          | 43 | 21475(10)29206 | ( )       | 24911(14)36508 | (21)37130 | 32642 | 28347(20)47030 | (21)48306 | ( ) | ( ) |
| 057-0140 | EAST ALTON-WOOD RIVER C H S D 14 | 40 | 27734(13)35440 | ( )       | 29157(19)42672 | ( )       | 35558 | ( )            | ( )       | ( ) | ( ) |
| 058-6000 | SALEM COMM H S DIST 600          | 51 | 20750(20)35450 | (25)37950 | 23026(23)39931 | (29)42931 | 29641 | 25302(23)42207 | (25)43207 | ( ) | ( ) |
| 083-1540 | MARENGO COMM HS DIST 154         | 35 | 22922( 7)26779 | ( )       | 24522(22)41814 | ( )       | 31596 | 26122(26)46558 | ( )       | ( ) | ( ) |
| 071-2120 | RDCHELLE TWP HIGH SCH DIST 212   | 59 | 26121( 8)35038 | ( )       | 29847(18)51909 | ( )       | 41527 | 31467(18)53529 | ( )       | ( ) | ( ) |
| 073-1010 | PINCKNEYVILLE COMM H S DIST 101  | 32 | 24810(18)36549 | ( )       | 27418(23)42418 | ( )       | 33288 | 30027(23)45027 | ( )       | ( ) | ( ) |
| 082-0770 | FREEBURG COMM H S DIST 77        | 35 | 23965(15)34749 | (24)35468 | 25882(19)39542 | (24)40261 | 32353 | ( )            | ( )       | ( ) | ( ) |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | INCREASE: 94-95 TO 95-96 |           |              | HIGHEST SCHEDULED 1995-96 | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE | TRS % * | NEGOTIATED AGREEMENT |                |
|----------|----------------------------------|-----------|--------------------------|-----------|--------------|---------------------------|-------------------------|-----------------------------|--------------------------|---------|----------------------|----------------|
|          |                                  |           | BA MIN                   | MA MIN    | MA+30-32 MAX |                           |                         |                             |                          |         | YES FAIR             | NO SHARE AFFIL |
| 006-5050 | (13)27080                        | ( )       | 868-868                  | 868-868   | 1303         | MA + 32                   | 26694                   | 9.4                         | 8.69                     | YES     | IFT-AFT              |                |
| 010-3050 | (21)40176                        | ( )       | 657-912                  | 696-1096  | 1181         | MA + 16                   | 33483                   | 13.2                        | 8.00                     | YES     | IEA-NEA              |                |
| 028-0380 | (25)47473                        | (30)48288 | 815-815                  | 1359-1359 | 1766         | MA + 36                   | 43824                   | 17.2                        | 8.69                     | NO      |                      |                |
| 028-1120 | (20)32341                        | ( )       | 336-355                  | 328-1032  | 1369         | MA + 32                   | 24813                   | 8.0                         | 8.69                     | YES     | INOEP                |                |
| 029-3410 | (22)33043                        | (23)33478 | 435-435                  | 434-435   | 434          | MA + 16                   | 31941                   | 13.4                        | 8.69                     | YES     | IEA-NEA              |                |
| 032-0730 | (20)42011                        | ( )       | 652-652                  | 652-652   | 190          | MA + 30                   | 34513                   | 15.4                        | 8.69                     | YES     | IEA-NEA              |                |
| 038-2330 | (19)33364                        | ( )       | 761-777                  | 761-941   | 940          | BA + 56                   | 29292                   | 16.5                        | 8.69                     | YES     | IEA-NEA              |                |
| 038-2520 | (17)31770                        | ( )       | 800-1124                 | 864-1252  | 1252         | MA                        | 27575                   | 11.7                        | 8.69                     | YES     | IEA-NEA              |                |
| 041-2040 | (22)36353                        | (30)36377 | 716-1767                 | 763-1835  | 1835         | MA                        | 31745                   | 12.2                        | 8.69                     | YES     | IEA-NEA              |                |
| 041-2050 | (19)44641                        | ( )       | 0-0                      | 0-0       | 1835         | MA + 36                   | 33884                   | 13.5                        | 8.69                     | YES     | IEA-NEA              |                |
| 044-1330 | (18)41580                        | (20)42271 | 0-690                    | 0-691     | 690          | MA + 30                   | 35103                   | 14.0                        | 8.69                     | YES     | IEA-NEA              |                |
| 046-3020 | (26)36313                        | (30)37675 | 1150-1150                | 1150-1150 | 1150         | MA + 16                   | 31907                   | 16.5                        | 8.00                     | YES     | IEA-NEA              |                |
| 047-0180 | (21)36400                        | ( )       | 1500-2050                | 1875-2425 | 2100         | MA + 18                   | 28862                   | 9.6                         | 8.69                     | YES     | IEA-NEA              |                |
| 053-2300 | (17)43750                        | ( )       | 675-918                  | 783-1242  | 1350         | MA + 32                   | 38028                   | 17.4                        | 8.69                     | YES     | IEA-NEA              |                |
| 058-7000 | (20)31887                        | (21)32287 | 961-1348                 | 945-1332  | 1332         | MA                        | 30426                   | 18.3                        | 8.69                     | NO      |                      |                |
| 063-1570 | (33)64059                        | ( )       | 285-285                  | 314-2541  | 2746         | MA + 32                   | ---                     | 15.8                        | 8.69                     | YES     | IEA-NEA              |                |
| 087-1850 | (25)29864                        | ( )       | 815-2038                 | 815-1032  | 1032         | MA                        | 23866                   | 11.5                        | 8.69                     | YES     | IFT-AFT              |                |
| 087-1880 | (25)32554                        | (26)33054 | 500-500                  | 500-500   | 500          | MA + 16                   | 25280                   | 10.3                        | 8.69                     | YES     | IFT-AFT              |                |
| 092-2250 | (23)32375                        | ( )       | 800-1725                 | 900-1925  | 1925         | MA + 16                   | 24638                   | 12.1                        | 8.69                     | YES     | IEA-NEA              |                |

| SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT |           |           |           |           |           |         |         |       |      |      |         |         |
|---|-----------|-----------|-----------|-----------|-----------|---------|---------|-------|------|------|---------|---------|
| 006-5000                                      | (20)47880 | ( )       | 1085-1475 | 1215-1845 | 1345-2205 | 2205    | MA + 32 | 42518 | 17.8 | 8.69 | YES     | IEA-NEA |
| 006-5020                                      | (18)40949 | ( )       | 641-900   | 728-1194  | 1260      | MA + 36 | 30716   | 14.0  | 8.69 | YES  | IEA-NEA |         |
| 010-1930                                      | (24)42500 | (25)44130 | 218-217   | 217-218   | 218-217   | 217     | MA + 48 | 34525 | 14.6 | 8.69 | YES     | IEA-NEA |
| 014-0710                                      | (23)43260 | ( )       | 975-2085  | 1031-2281 | 2317      | MA + 24 | 42962   | 20.0  | 8.50 | YES  | IEA-NEA |         |
| 016-2080                                      | (19)69740 | ( )       | 1169-1658 | 1248-2541 | 1329-2635 | 2682    | MA + 45 | 57359 | 16.2 | 8.69 | YES     | IEA-NEA |
| 016-2100                                      | (24)63777 | (35)70877 | 822-1143  | 896-1742  | 961-1824  | 1858    | C.A.S.  | 48727 | 12.1 | 8.00 | YES     | IEA-NEA |
| 016-2310                                      | (17)64975 | ( )       | 500-700   | 700-830   | 1040-1190 | 1500    | MA + 60 | 49781 | 12.6 | 8.69 | YES     | IEA-NEA |
| 016-2340                                      | (17)74506 | ( )       | 938-1400  | 1036-1969 | 1787-2100 | 2240    | EDD-PHD | 58069 | 20.1 | 8.69 | YES     | IFT-AFT |
| 028-1030                                      | (21)58835 | ( )       | 0-0       | 0-0       | 3000      | MA + 24 | 39142   | 14.3  | 8.69 | YES  | IEA-NEA |         |
| 032-1010                                      | (30)53913 | ( )       | 432-434   | 434-435   | 434-434   | 435     | EDD-PHD | 46959 | 14.3 | 8.69 | YES     | IEA-NEA |
| 049-1240                                      | (16)61607 | ( )       | 2000-0    | 0-0       | 0-0       | MA + 45 | 49558   | 13.9  | 7.00 | YES  | IFT-AFT |         |
| 050-0400                                      | (18)46902 | ( )       | 650-845   | 716-1301  | 782-1366  | 1366    | MA + 32 | 40425 | 16.4 | 8.69 | YES     | IFT-AFT |
| 050-1600                                      | (22)56534 | ( )       | 930-2445  | 1023-4598 | 1097-5871 | 5871    | MA + 32 | 46820 | 15.1 | 8.69 | YES     | IEA-NEA |
| 050-2800                                      | (17)46358 | ( )       | 522-863   | 627-1019  | 732-1177  | 1177    | MA + 32 | 36048 | 13.0 | 8.69 | YES     | IEA-NEA |
| 053-0900                                      | (20)47030 | (21)48306 | 875-1190  | 1015-1488 | 1155-1916 | 1916    | MA + 32 | 40398 | 17.3 | 8.69 | YES     | IEA-NEA |
| 057-0140                                      | (19)44569 | ( )       | 1082-1383 | 1138-1665 | 1739      | MA + 48 | 39847   | 14.3  | 8.00 | YES  | IFT-AFT |         |
| 058-6000                                      | (23)42207 | (34)44569 | 250-950   | 290-1095  | 330-1135  | 1135    | MA + 32 | 35138 | 15.8 | 8.69 | YES     | IEA-NEA |
| 063-1540                                      | (26)48558 | ( )       | 1486-1486 | 1486-1486 | 1486      | MA + 32 | 35067   | 13.6  | 8.69 | YES  | IEA-NEA |         |
| 071-2120                                      | (18)56056 | ( )       | 883-966   | 823-1433  | 1139-1749 | 1406    | MA + 42 | 43596 | 12.0 | 8.69 | YES     | IEA-NEA |
| 073-1010                                      | (23)45027 | ( )       | 1142-1533 | 1228-1728 | 1315-1815 | 1815    | MA + 32 | 37841 | 14.9 | 8.69 | YES     | IEA-NEA |
| 082-0770                                      | (19)41699 | (24)42418 | 185-763   | 337-1070  | 1332      | MA + 24 | 35388   | 15.3  | 8.69 | YES  | IEA-NEA |         |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT                | NO OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |       | LONGEVITY | MA 10TH YEAR | MA+30-32 SCHD |       |      |       |     |
|-----------|---------------------------------|-------------|--------------------------------------|-------|-----------|--------------|---------------|-------|------|-------|-----|
|           |                                 |             | BA SCHEDULED MIN.                    | MAX.  |           |              | MIN.          | MAX.  |      |       |     |
| 091-0810  | ANNA JONESBORO COMM H S DIST 81 | 31          | 24307(10)                            | 33285 | ( )       | 27078(16)    | 41442         | ( )   | ( )  | ( )   | ( ) |
| 095-0990  | NASHVILLE COMM H S DISTRICT 99  | 27          | 24055(12)                            | 31270 | (13)      | 31570        | 25978(20)     | 40411 | (21) | 40811 | ( ) |
| 096-2250  | FAIRFIELD COMM H S DIST 225     | 37          | 24753(11)                            | 32320 | ( )       | 28817(19)    | 39887         | ( )   | ( )  | ( )   | ( ) |
| 098-3010  | ROCK FALLS TWP H S DIST 301     | 50          | 20952(12)                            | 31804 | ( )       | 24370(24)    | 46674         | ( )   | ( )  | ( )   | ( ) |
| 102-1220  | METAMORA TWP H S DIST 122       | 55          | 23815(12)                            | 34126 | ( )       | 28469(16)    | 41643         | ( )   | ( )  | ( )   | ( ) |

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CITY-DIST                                | NAME OF DISTRICT                  | NO OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |       | LONGEVITY | MA 10TH YEAR | MA+30-32 SCHD |       |       |       |           |           |       |       |       |
|--|-----------------------------------|-------------|--------------------------------------|-------|-----------|--------------|---------------|-------|-------|-------|-----------|-----------|-------|-------|-------|
|  |                                   |             | BA SCHEDULED MIN.                    | MAX.  |           |              | MIN.          | MAX.  |       |       |           |           |       |       |       |
| 016-2000                                 | OAK PARK & RIVER FOREST DIST 200  | 137         | 30874(10)                            | 42224 | ( )       | 33344(17)    | 61748         | ( )   | ( )   | ( )   | ( )       |           |       |       |       |
| 016-2020                                 | EVANSTON TWP H S DIST 202         | 207         | 32677(12)                            | 45155 | (25)      | 46405        | 35960(19)     | 67811 | (25)  | 69061 | ( )       |           |       |       |       |
| 016-2030                                 | NEW TRIER TWP H S DIST 203        | 233         | 32130(7)                             | 40675 | ( )       | 35861(19)    | 72239         | ( )   | ( )   | ( )   | ( )       |           |       |       |       |
| 016-2040                                 | LYONS TWP H S DIST 204            | 197         | 32495(13)                            | 50692 | (38)      | 51992        | 35094(17)     | 68889 | (38)  | 70189 | ( )       |           |       |       |       |
| 016-2120                                 | LEYDEN COMM H S DIST 212          | 175         | 31667(12)                            | 51705 | (17)      | 56858        | 36563(16)     | 65092 | (21)  | 70245 | ( )       |           |       |       |       |
| (NEGOTIATION IN PROGRESS AS OF 02/01/96) |                                   |             |                                      |       |           |              |               |       |       |       |           |           |       |       |       |
| 016-2150                                 | THORNTON FRACTIONAL T H S D 215   | 149         |                                      |       |           |              |               |       |       |       |           |           |       |       |       |
| 016-2170                                 | ARGO COMM H S DIST 217            | 83          | 30394(9)                             | 35344 | ( )       | 32631(17)    | 61673         | (38)  | 68753 | 47641 | 34263(17) | 63304     | (38)  | 70384 |       |
| 016-2200                                 | REAVIS TWP H S DIST 220           | 97          | 31095(8)                             | 35328 | ( )       | 34170(18)    | 63556         | (27)  | 67056 | 50571 | 36141(18) | 63740     | (27)  | 67240 |       |
| 016-2290                                 | OAK LAWN COMM H S DIST 229        | 79          | 29850(10)                            | 38300 | ( )       | 33000(21)    | 60735         | ( )   | ( )   | 43935 | 34675(22) | 64380     | ( )   | ( )   |       |
| 016-2330                                 | HOMWOOD FLOSSMOOR C H S D 233     | 127         | 30592(13)                            | 43824 | ( )       | 33943(18)    | 62883         | ( )   | ( )   | 49044 | 35812(20) | 69439     | ( )   | ( )   |       |
| 022-0940                                 | COMMUNITY HIGH SCH DISTRICT 94    | 89          | 28114(14)                            | 35341 | (32)      | 41511        | 31149(24)     | 62164 | (32)  | 65651 | 31149(24) | 62164     | (32)  | 67777 |       |
| 022-1000                                 | FENTON COMM H S DIST 100          | 88          | 31364(9)                             | 45478 | (25)      | 46978        | 34501(17)     | 65708 | (25)  | 67208 | 37637(17) | 69158     | (25)  | 70658 |       |
| 022-1080                                 | LAKE PARK COMM H S DIST 108       | 136         | 30751(10)                            | 40019 | (11)      | 40430        | 34458(20)     | 63609 | (21)  | 64020 | 37655(20) | 68285     | (21)  | 68902 |       |
| 032-1110                                 | MINOOKA COMM H S DISTRICT 111     | 56          | 26424(15)                            | 39712 | ( )       | 28554(20)    | 46272         | ( )   | ( )   | 36527 | 30685(23) | 51060     | ( )   | ( )   |       |
| 039-1650                                 | CARBONDALE COMM H S DISTRICT 165  | 67          | 22918(11)                            | 32213 | (24)      | 33058        | 25567(17)     | 39932 | (25)  | 40777 | 33172     | 33172     | ( )   | ( )   |       |
| 041-2010                                 | MT VERNON TWP H S DIST 201        | 76          | 22810(13)                            | 34109 | ( )       | 26610(20)    | 45226         | ( )   | ( )   | 34100 | 28775(23) | 51438     | ( )   | ( )   |       |
| 046-3070                                 | BRADLEY BOURBONNAIS C HS D 307    | 82          | 29800(12)                            | 33656 | ( )       | 28001(23)    | 49442         | ( )   | ( )   | 33205 | 39387(19) | 76878     | ( )   | ( )   |       |
| 049-1130                                 | TOWNSHIP HIGH SCHOOL DIST 113     | 186         | 33955(9)                             | 47536 | ( )       | 37010(18)    | 71906         | ( )   | ( )   | 56365 | 37009(19) | 73711     | ( )   | ( )   |       |
| 049-1150                                 | LAKE FOREST COMM H S DISTRICT 11  | 92          | 31051(19)                            | 45565 | ( )       | 34818(19)    | 68942         | ( )   | ( )   | 50812 | 29100(20) | 65595     | (22)  | 66393 |       |
| 049-1170                                 | ANTIUCH COMM HIGH SCH DIST 117    | 97          | 24833(12)                            | 39907 | (16)      | 41566        | 27456(20)     | 61890 | (24)  | 63230 | 40139     | 40139     | ( )   | ( )   |       |
| 049-1200                                 | MUNDELEIN CONS HIGH SCH DIST 120  | 89          | 27850(7)                             | 37598 | ( )       | 33420(19)    | 61966         | ( )   | ( )   | 45953 | 36205(19) | 64751     | ( )   | ( )   |       |
| 049-1210                                 | WARREN TWP HIGH SCH DIST 121      | 124         | 26424(12)                            | 48872 | ( )       | 29050(16)    | 63316         | (17)  | 66811 | 46932 | 31886(16) | 66235     | (17)  | 69730 |       |
| 049-1250                                 | ADLAI E STEVENSON DIST 125        | 170         | 32385(7)                             | 44351 | ( )       | 36271(20)    | 71215         | ( )   | ( )   | 52998 | 39834(20) | 74777     | ( )   | ( )   |       |
| 049-1260                                 | ZION-BENTON TWP H S DIST 126      | 110         | 27356(9)                             | 40133 | ( )       | 30159(14)    | 54741         | (30)  | 64679 | 44243 | 31336(14) | 56879     | (30)  | 67207 |       |
| 049-1270                                 | GRAYS LAKE COMM HIGH SCH DIST 127 | 67          | 24600(6)                             | 33000 | ( )       | 26300(19)    | 63100         | ( )   | ( )   | 39500 | 28100(19) | 64900     | ( )   | ( )   |       |
| 049-1280                                 | LIBERTYVILLE COMM H SCH DIST 128  | 132         | 31765(8)                             | 43836 | ( )       | 35577(11)    | 70201         | (19)  | 70780 | 52412 | 37071(18) | 73695     | (19)  | 74302 |       |
| 050-1200                                 | LA SALLE-PERU TWP H S D 120       | 68          | 22425(3)                             | 24443 | ( )       | 25455(11)    | 35432         | ( )   | ( )   | 33638 | 29153(15) | 42608     | ( )   | ( )   |       |
| 050-1400                                 | OTTAWA TWP H S DIST 140           | 90          | 24239(10)                            | 36359 | ( )       | 26663(16)    | 46054         | ( )   | ( )   | 37571 | 29087(16) | 46478     | ( )   | ( )   |       |
| 054-4040                                 | LINCOLN COMM H S DIST 404         | 58          | 21380(13)                            | 31643 | (14)      | 34695        | 24374(16)     | 37843 | (17)  | 40255 | 32071     | 32071     | ( )   | ( )   |       |
| 058-2000                                 | CENTRALIA H S DIST 200            | 64          | 24755(16)                            | 36790 | ( )       | 26668(18)    | 42164         | (27)  | 47055 | 35277 | 28582(22) | 47738     | (35)  | 53173 |       |
| 063-1560                                 | MCHENRY COMM H S DIST 156         | 98          | 25737(15)                            | 46687 | ( )       | 28439(18)    | 54176         | (19)  | 55823 | 40330 | 31502(18) | 57239     | (19)  | 59536 |       |
| 072-3100                                 | LIMESTONE COMM HIGH SCH DIST 310  | 63          | 24675(14)                            | 33915 | ( )       | 26315(22)    | 41135         | ( )   | ( )   | 32255 | 27955(26) | 45825     | ( )   | ( )   |       |
| 081-0300                                 | UNITED TWP HS DISTRICT 30         | 99          | 22699(27)                            | 41596 | ( )       | 28126(28)    | 54087         | ( )   | ( )   | 31455 | 29723(30) | 57489     | ( )   | ( )   |       |
| 082-2030                                 | O'FALLON TWP HIGH SCH DIST 203    | 77          | 26202(14)                            | 36338 | (25)      | 41338        | 28802(21)     | 46879 | (32)  | 51879 | 37609     | 29902(22) | 48754 | (33)  | 53754 |
| 090-3030                                 | PEKIN COMM H S DIST 303           |             | 22826(12)                            | 36522 | ( )       | 26250(14)    | 42228         | ( )   | ( )   | 36522 | 29674(16) | 47935     | ( )   | ( )   |       |
| 090-3080                                 | WASHINGTON COMM H S DIST 308      | 65          | 23541(13)                            | 35783 | (15)      | 36724        | 25895(16)     | 40962 | (17)  | 41940 | 34370     | 27779(21) | 47553 | (23)  | 48495 |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | MIN      | BA        | INCREASE: 94-95 TO 95-96 |     | HIGHEST MA MA+30-32 | MAX SCHEDULED | DEGREE & HOURS REQUIRED | PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |       | AFFIL   |
|----------|----------------------------------|-----------|----------|-----------|--------------------------|-----|---------------------|---------------|-------------------------|---------------------|----------------------------------|---------|----------------------|-------|---------|
|          |                                  |           |          |           | MIN                      | MAX |                     |               |                         |                     |                                  |         | YES FAIR             | SHARE |         |
| 091-0810 | (17)453865                       | ( )       | 935-1281 | 1041-1593 | 1667                     |     |                     |               | MA + 16                 | 38071               | 16.1                             | 8.69    | YES                  | YES   | IEA-NEA |
| 095-0990 | (20)41373                        | (21)41773 | 963-1252 | 1042-2311 | 2349                     |     |                     |               | MA + 16                 | 41424               | 15.8                             | 8.69    | YES                  | NO    | IFT-AFT |
| 096-2250 | (20)41263                        | ( )       | 894-1168 | 969-1441  | 1491                     |     |                     |               | MA + 16                 | 38467               | 14.9                             | 8.69    | YES                  | NO    | IEA-NEA |
| 098-3010 | (24)51321                        | ( )       | O-O      | O-O       |                          |     |                     |               | MA + 40                 | 40086               | 16.3                             | 8.69    | YES                  | YES   | IEA-NEA |
| 102-1220 | (26)47554                        | ( )       | 694-994  | 829-1213  | 1385                     |     |                     |               | MA + 32                 | 40853               | 15.7                             | 8.69    | YES                  | NO    | INDEP.  |

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

|          |           |           |           |           |           |      |  |  |         |       |      |      |     |     |         |
|----------|-----------|-----------|-----------|-----------|-----------|------|--|--|---------|-------|------|------|-----|-----|---------|
| 016-2000 | (29)76259 | ( )       | 826-157   | 892-1652  | 967-3786  | 3843 |  |  | EDD-PHD | 62192 | 16.7 |      | YES | ND  | INDEP.  |
| 016-2020 | (19)75362 | (25)76612 | 1059-1464 | 1166-2198 | 1219-2304 | 2443 |  |  | MA + 60 | 61929 | 17.1 | 8.69 | YES | YES | IEA-NEA |
| 016-2030 | (19)78841 | ( )       | O         | O-2443    |           | 2666 |  |  | MA      | 65322 | 16.8 | 8.00 | YES | NO  | IEA-NEA |
| 016-2040 | (17)76038 | (38)77338 | 1399-2183 | 1511-2966 | 1823-3079 | 3274 |  |  | MA + 60 | 62830 | 17.4 |      | YES | YES | IEA-NEA |
| 016-2120 | (20)76630 | (25)81783 | 1076-1749 | 1236-2201 | 1319-2421 | 2591 |  |  | EDD-PHD | ----- | 14.7 |      | YES | NO  | IFT-AFT |
| 016-2150 | ( )       | ( )       |           |           |           |      |  |  | MA + 45 | ----- | 19.2 |      | YES | YES | IFT-AFT |
| 016-2170 | (17)64936 | (38)72016 | 1169-1169 | 1495-2826 | 1570-2900 | 2975 |  |  | MA + 60 | 58149 | 17.5 |      | YES | YES | IFT-AFT |
| 016-2200 | (18)70731 | (27)74231 | 1196-1359 | 1314-2445 | O-O       | 2720 |  |  | EDD-PHD | 58155 | 16.7 |      | YES | YES | IFT-AFT |
| 016-2290 | (22)65595 | ( )       | 560-860   | 600-3145  | 650-3295  | 3350 |  |  | MA + 45 | 54320 | 17.8 |      | YES | YES | IFT-AFT |
| 016-2330 | (23)72611 | ( )       | O-O       | O-O       | O-O       | 1108 |  |  | MA + 45 | 62623 | 19.6 |      | YES | NO  | IEA-NEA |
| 022-0940 | (24)67615 | (32)71102 | 973-1182  | 1041-2079 | 1041-24   | 2261 |  |  | EDD-PHD | 49097 | 13.8 | 2.40 | YES | YES | IEA-NEA |
| 022-1000 | (19)74019 | (25)75519 | 1061-1538 | 1167-2223 | 1273-2339 | 3716 |  |  | MA + 60 | 61016 | 16.1 |      | YES | YES | IEA-NEA |
| 022-1080 | (20)71661 | (21)72278 | 464-803   | 628-986   | 1299-2191 | 2564 |  |  | EDD-PHD | 59459 | 16.8 |      | YES | YES | IEA-NEA |
| 032-1110 | (25)53897 | ( )       | 772-6332  | 837-1381  | 902-1527  | 1614 |  |  | MA + 45 | 38441 | 10.6 | 8.69 | YES | YES | IEA-NEA |
| 039-1650 | (25)46673 | ( )       | 1264-1781 | 1411-2210 |           | 3341 |  |  | EDD-PHD | 36963 | 13.8 | 8.00 | YES | NO  | IEA-NEA |
| 041-2010 | (20)48102 | ( )       | 771-1153  | 900-1529  |           | 1627 |  |  | MA + 36 | 38623 | 15.4 | 8.00 | YES | YES | IEA-NEA |
| 046-3070 | (23)51438 | (33)58636 | 590-658   | 591-203   | 565-510   | 510  |  |  | MA + 30 | 46223 | 16.2 | 7.52 | YES | YES | IEA-NEA |
| 049-1130 | (18)81133 | ( )       | 1275-1784 | 1389-2700 | 1478-2879 | 3046 |  |  | MA + 60 | 69854 | 17.3 | 8.69 | YES | NO  | INDEP.  |
| 049-1150 | (19)76375 | ( )       | 1024-1503 | 1142-2867 | 1220-2431 | 2722 |  |  | EDD-PHD | 64786 | 16.7 |      | YES | YES | IEA-NEA |
| 049-1170 | (20)65595 | (22)66393 | 206       | 362-3619  | 5110      | 5110 |  |  | MA + 30 | 48067 | 16.1 |      | YES | YES | IEA-NEA |
| 049-1200 | (20)68233 | ( )       | 850-1148  | 1020-1891 | 1105-1976 | 2083 |  |  | MA + 45 | 50495 | 13.2 |      | YES | YES | IEA-NEA |
| 049-1210 | (16)67698 | (17)71193 | 1322-2366 | 1498-3169 | 1639-3313 | 3385 |  |  | MA + 45 | 48733 | 12.5 | 3.00 | YES | YES | IFT-AFT |
| 049-1250 | (20)76072 | ( )       | 1335-1502 | 1495-2283 | 1643-2430 | 2484 |  |  | MA + 45 | 60888 | 13.1 |      | YES | YES | IEA-NEA |
| 049-1260 | (14)59016 | (30)69731 | 293-429   | 323-586   | 335-608   | 631  |  |  | MA + 60 | 48629 | 16.0 | 7.50 | YES | YES | IFT-AFT |
| 049-1270 | (19)64900 | ( )       | 427-343   | 410-2261  | 392-2147  | 2147 |  |  | MA + 30 | 43782 | 12.2 |      | YES | YES | IEA-NEA |
| 049-1280 | (18)78714 | (19)79363 | 671-926   | 752-1483  | 2201-1557 | 5332 |  |  | MA + 45 | 58956 | 15.7 |      | YES | YES | IFT-AFT |
| 050-1200 | (15)42608 | ( )       | 427-1553  | 484-598   | 2201-2278 | 2278 |  |  | MA + 32 | 35172 | 17.0 | 8.69 | YES | NO  | IFT-AFT |
| 050-1400 | (16)48478 | ( )       | 652-979   | 718-1239  | 783-1304  | 1304 |  |  | MA + 30 | 41664 | 14.7 | 8.00 | YES | YES | IEA-NEA |
| 054-4040 | (18)41478 | (19)44531 | 700-1038  | 800-1861  |           | 1360 |  |  | C.A.S.  | 36513 | 15.4 | 8.69 | YES | YES | IEA-NEA |
| 058-2000 | (22)47738 | (35)53173 | 543-1448  | 652-2061  | 761-2483  | 2483 |  |  | MA + 32 | 41244 | 17.9 | 8.69 | YES | ND  | IEA-NEA |
| 063-1560 | (18)60430 | (19)63909 | 628-1139  | 694-1322  | 769-1397  | 1474 |  |  | MA + 60 | 46043 | 14.3 |      | YES | YES | IEA-NEA |
| 072-3100 | (28)47745 | ( )       | 925-1065  | 925-1145  | 925-1165  | 2165 |  |  | MA + 45 | 37585 | 16.6 |      | YES | NO  | IFT-AFT |
| 081-0300 | (30)57489 | ( )       | 1492-2735 | 1850-3556 | 1954-3780 | 3780 |  |  | MA + 30 | 39381 | 16.5 |      | YES | YES | IEA-NEA |
| 082-2030 | (22)49754 | (33)54754 | 1248-1248 | 1248-1248 | 1248-1248 | 1248 |  |  | EDD-PHD | 41059 | 14.6 |      | YES | YES | IFT-AFT |
| 090-3030 | (16)47935 | ( )       | O-571     | O-570     | O-571     | 571  |  |  | MA + 30 | ----- | ---  | 8.69 | YES | NO  | IEA-NEA |
| 090-3080 | (23)47553 | (23)48495 | 932-1418  | 1025-1623 | 1101-1883 | 1883 |  |  | MA + 32 | 45229 | 19.2 | 8.69 | YES | YES | IEA-NEA |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT              | NO OF<br>TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |                               | LONGEVITY      | MA 10TH<br>YEAR | MA+30-32 SCHD |                |           |
|----------|-------------------------------|----------------|--------------------------------------|-------------------------------|----------------|-----------------|---------------|----------------|-----------|
|          |                               |                | BA SCHEDULED<br>MIN. --- MAX.        | MA SCHEDULED<br>MIN. --- MAX. |                |                 | MIN. ---      | MAX.           |           |
| 090-3090 | EAST PEDRIA COMM H S DIST 309 | 69             | 23718(11)35103                       | (30)36501                     | 26090(15)41268 | (30)42217       | 35400         | 28320(19)47436 | (30)48859 |
| 099-2050 | LOCKPORT TWP HS DIST 205      | 129            | 26636(10)36456                       | (41)40456                     | 29159(20)54699 | (41)58699       | 40652         | 31693(24)63373 | (41)67373 |
| 101-2070 | HONONEGAH COMM H S DIST 207   | 82             | 23600(19)42733                       | ( )                           | 27258(19)46391 | ( )             | 36179         | 30916(19)50049 | ( )       |

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

|          |                                  |     |                |           |                |           |       |                |           |
|----------|----------------------------------|-----|----------------|-----------|----------------|-----------|-------|----------------|-----------|
| 016-2010 | J S MORTON H S DISTRICT 201      | 293 | 30936(10)40239 | ( )       | 32780(21)61872 | (39)64387 | 43311 | 34862(21)66435 | (39)68950 |
| 016-2060 | BLOOM TWP HIGH SCH DIST 206      | 137 | 27432(10)36117 | ( )       | 30646(21)55707 | ( )       | 38034 | 33382(21)58442 | ( )       |
| 016-2070 | MAINE TOWNSHIP H S DIST 207      | 390 | 33087(10)47087 | ( )       | 35620(15)66630 | ( )       | 54196 | 38630(18)72163 | ( )       |
| 016-2090 | PROVISO TWP H S DIST 209         | 269 | 28785(9)38215  | ( )       | 31885(25)69649 | ( )       | 39685 | 33744(25)72441 | ( )       |
| 016-2180 | COMMUNITY HIGH SCHOOL DIST 218   | 304 | 30111(10)44040 | ( )       | 32812(20)62358 | (21)72835 | 45519 | 35537(20)65947 | (21)66424 |
| 016-2190 | NILES TWP COMM HIGH SCH DIST 219 | 252 | 36075(9)47575  | (20)50075 | 44648(17)71261 | (28)73761 | 57997 | 47048(17)74774 | (28)77274 |
| 016-2250 | NORTHFIELD TWP HIGH SCH DIST 225 | 266 | 33451(6)42320  | ( )       | 37310(19)71153 | ( )       | 52733 | 40189(19)74239 | ( )       |
| 016-2270 | RICH TWP H S DISTRICT 227        | 179 | 29600(13)42520 | ( )       | 30800(20)59600 | (24)62135 | 43040 | 32100(22)62730 | (24)65717 |
| 016-2280 | BREMEN COMM H S DISTRICT 228     | 224 | 27800(12)41144 | ( )       | 30580(17)53265 | ( )       | 43924 | 33360(17)59826 | ( )       |
| 022-0960 | HINSDALE TWP H S DIST 86         | 230 | 29924(11)46556 | ( )       | 35909(16)65833 | ( )       | 50670 | 42354(16)69424 | ( )       |
| 022-0880 | DJ PAGE HIGH SCHOOL DIST 88      | 198 | 30073(7)37260  | ( )       | 32328(15)60447 | (27)63153 | 45320 | ( )            | ( )       |
| 022-0990 | COMMUNITY HIGH SCHOOL DIST 99    | 264 | 29035(10)40089 | (11)42575 | 31498(14)57270 | (15)62394 | 46961 | 33904(15)62710 | (16)68371 |
| 063-1550 | COMMUNITY HIGH SCHOOL DIST 155   | 243 | 32261(18)50004 | ( )       | 36616(18)68554 | ( )       | 52585 | 36616(18)72103 | ( )       |
| 082-2010 | BELLEVILLE TWP HS DIST 201       | 211 | 28037(13)47432 | (26)52269 | 31168(15)57273 | (26)60453 | 46790 | 33047(15)59377 | (26)62448 |
| 099-2040 | JOLIET TWP HS DIST 204           | 248 | 28325(16)41921 | ( )       | 30591(28)62315 | ( )       | 41354 | 32291(26)64298 | ( )       |
| 099-2100 | LINCOLN WAY COMM H S DIST 210    | 195 | 28200(9)37422  | ( )       | 30267(19)59266 | ( )       | 41611 | 32485(22)70730 | ( )       |

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

|          |                               |     |                |     |                |     |       |                |           |
|----------|-------------------------------|-----|----------------|-----|----------------|-----|-------|----------------|-----------|
| 016-2050 | THORNTON TWP H S DIST 205     | 451 | 30115(10)45173 | ( ) | 33428(19)65350 | ( ) | 47883 | 36439(19)68361 | ( )       |
| 016-2110 | TOWNSHIP H S DIST 211         | 640 | 33250(7)43073  | ( ) | 36575(18)70947 | ( ) | 53449 | 36575(19)76800 | ( )       |
| 016-2140 | TOWNSHIP HIGH SCHOOL DIST 214 | 663 | 33285(9)47265  | ( ) | 36946(18)71563 | ( ) | 54920 | 40275(19)76556 | ( )       |
| 016-2300 | CONS HIGH SCHOOL DISTRICT 230 | 433 | 27306(9)38032  | ( ) | 29899(9)55910  | ( ) | 41645 | 32411(17)60601 | (22)72849 |
| 022-0870 | GLENBARD TWP H S DIST 87      | 446 | 30862(5)37960  | ( ) | 33948(19)62958 | ( ) | 50305 | 33948(19)69748 | ( )       |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | BA        |           | INCREASE: 94-95 TO 95-96 |          | HIGHEST SCHEDULED | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |         |
|----------|----------------------------------|-----------|-----------|-----------|--------------------------|----------|-------------------|-------------------------|-----------------------------|----------------------------------|---------|----------------------|---------|
|          |                                  |           | MIN       | MAX       | MA                       | MA+30-32 |                   |                         |                             |                                  |         | YES                  | FAIR    |
| 090-3090 | (19)47436                        | (30)48859 | 1038-1537 | 1142-1805 | 1104-2078                | 2076     | MA + 30           | 38802                   | 14.3                        | 8.50                             | YES     | ND                   | IEA-NEA |
| 099-2050 | (24)67168                        | (41)71168 | 350-550   | 550-750   | 750-850                  | 850      | EDD-PHD           | 49198                   | 15.4                        | 8.69                             | YES     | ND                   | IFT-AFT |
| 101-2070 | (19)54691                        | ( )       | 850-1528  | 982-1660  | 1113-1792                | 4318     | EDD-PHD           | 40798                   | 12.9                        |                                  | YES     | YES                  | IEA-NEA |

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

|          |           |           |           |           |           |       |         |       |      |      |     |     |         |
|----------|-----------|-----------|-----------|-----------|-----------|-------|---------|-------|------|------|-----|-----|---------|
| 016-2010 | (21)70296 | (39)72811 | 1046-1361 | 1109-2092 | 1179-2246 | 2377  | MA + 60 | 53370 | 12.5 | 8.69 | YES | YES | IFT-AFT |
| 016-2060 | (21)62051 | ( )       | 0-0       | 0-0       | 0-0       | 48    | EDD-PHD | 60988 | 15.6 | 8.69 | YES | YES | IEA-NEA |
| 016-2070 | (20)76250 | ( )       | 1272-1815 | 1370-2565 | 1489-2772 | 2935  | MA + 64 |       | 15.1 |      | YES | YES | IFT-AFT |
| 016-2080 | (25)75209 | ( )       | 584-750   | 625-1366  | 662-1420  | 1474  | EDD-PHD |       | 19.0 |      | YES | YES | IEA-NEA |
| 016-2180 | (20)67397 | (21)67874 | 530-776   | 578-1491  | 626-1577  | 1612  | MA + 45 |       | 14.2 | 8.69 | YES | YES | IFT-AFT |
| 016-2190 | (20)86148 | ( )       | 586-772   | 725-1157  | 764-1214  | 1399  | EDD-PHD | 64886 | 16.8 | 8.69 | YES | ND  | IEA-NEA |
| 016-2250 | (19)77327 | ( )       | 1287-1628 | 1435-2737 | 1546-2855 | 2974  | MA + 60 | 67491 | 17.4 | 8.69 | YES | YES | IEA-NEA |
| 016-2270 | (22)64820 | (24)67939 | 600-910   | 600-840   | 600-650   | 1760  | EDD-PHD | 55754 | 17.5 | 8.69 | YES | YES | IEA-NEA |
| 016-2280 | (17)66386 | (20)67386 | 1100-1628 | 1210-2108 | 1320-2368 | 1626  | MA + 60 | 54976 | 17.1 | 8.69 | YES | YES | IEA-NEA |
| 022-0860 | (16)73014 | ( )       | 500-778   | 600-1100  | 7045-1160 | 1220  | MA + 60 | 65304 | 17.6 |      | YES | YES | IFT-AFT |
| 022-0880 | (15)68867 | (27)71874 | 1017-1260 | 1093-2044 | -----     | 2329  | MA + 60 | 60200 | 13.5 | 8.69 | YES | YES | IEA-NEA |
| 022-0990 | (16)66805 | (17)72865 | 0-0       | 0-0       | 0-0       | ----- | MA + 60 | 65860 | 14.6 | 8.69 | YES | YES | IFT-AFT |
| 063-1550 | (18)76458 | ( )       | 1234-1912 | 1400-2621 | 1400-2757 | 2923  | MA + 60 | 59882 | 15.2 | 8.69 | YES | YES | IFT-AFT |
| 082-2010 | (15)62011 | (26)65060 | 1462-2473 | 1625-2986 | 1723-3095 | 3233  | EDD-PHD | 48551 | 13.9 | 8.00 | YES | ND  | IEA-NEA |
| 099-2040 | (26)66564 | ( )       | 300-444   | 324-2061  | 342-2083  | 2107  | EDD-PHD | 45523 | 16.2 | 8.69 | YES | YES | IEA-NEA |
| 099-2100 | (22)70730 | ( )       | 800-1062  | 859-1682  | 921-2007  | 2007  | MA + 30 | 50505 | 18.2 | 8.00 | YES | YES | IEA-NEA |

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

|          |           |           |           |           |           |      |         |       |      |      |     |     |         |
|----------|-----------|-----------|-----------|-----------|-----------|------|---------|-------|------|------|-----|-----|---------|
| 016-2050 | (19)71373 | ( )       | 1434-2151 | 1592-3706 | 1735-3829 | 3973 | MA + 60 | 69313 | 16.2 | 8.69 | YES | YES | IEA-NEA |
| 016-2110 | (25)80000 | ( )       | 1000-487  | 1100-2439 | 1100-2640 | 5840 | MA + 42 | 67847 | 18.8 | 8.00 | YES | YES | INDEP.  |
| 016-2140 | (19)78885 | ( )       | 1032-1466 | 1145-2219 | 1249-2374 | 2445 | MA + 60 | 57787 | 17.4 | 8.00 | YES | YES | IEA-NEA |
| 016-2300 | (17)60601 | (22)72849 | 888-1236  | 972-1818  | 1053-1970 | 1970 | MA + 30 | 61867 | 16.1 |      | YES | YES | IEA-NEA |
| 022-0870 | (19)74068 | ( )       | 473-582   | 521-2484  | 521-5628  | 1135 | MA + 45 |       |      |      |     |     |         |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT                 | ND OF<br>TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96*     |                      | LONGEVITY      | MA 10TH<br>YEAR | MA+30-32<br>MIN. | MAX. | LONGEVITY | SCHD |
|-----------|----------------------------------|----------------|--|----------------------|----------------|-----------------|------------------|------|-----------|------|
|           |                                  |                | BA SCHEDULED<br>MIN.                     | MA SCHEDULED<br>MAX. |                |                 |                  |      |           |      |
| 003-0010  | MULBERRY GROVE C U SCH DIST 1    | 36             | 19415(14)26415                           | ( )                  | 21655(17)30155 | ( )             | 23895(19)33395   | ( )  |           |      |
| 005-1030  | DEPUE UNIT SCHOOL DIST 103       | 34             | 18163(15)27248                           | (24)27853            | 20586(18)31487 | (24)32093       | 26155            | ( )  |           |      |
| 006-3000  | TISKILWA C U SCHDOL DIST 300     | 16             | 18450(18)26780                           | ( )                  | 19450(18)29480 | ( )             | 24036            | ( )  |           |      |
| 006-3030  | LA MOILLE C U SCHDOL DIST 303    | 26             | 19022(13)26511                           | (14)27571            | 20326(14)28967 | (16)30126       | 25511            | ( )  |           |      |
| 006-3070  | NEPUNSET COM CONS DIST 307       | 17             | 18859(18)26935                           | ( )                  | 20413(20)30333 | ( )             | 24396            | ( )  |           |      |
| 007-0420  | BRUSSELS COMM UNIT SCHOOL DIST 4 | 13             | 18960(13)25316                           | ( )                  | 20916(18)29716 | ( )             | 25316            | ( )  |           |      |
| 008-3010  | THOMSON COM UNIT DIST 301        | 25             | 18700(10)25820                           | ( )                  | 21548(20)35788 | ( )             | 28668            | ( )  |           |      |
| 009-0840  | VIRGINIA C U SCH DIST 64         | 29             | 20881(16)27690                           | ( )                  | 22794(18)31967 | ( )             | 27302            | ( )  |           |      |
| 011-0010  | MORRISONVILLE C U SCH DIST 1     | 25             | 19251( )                                 | ( )                  | 21651( )       | ( )             |                  | ( )  |           |      |
| 011-0040  | EDINBURG C U SCH DIST 4          | 28             | 20163(17)28390                           | (25)30795            | 21574(17)31001 | (25)32211       | 26565            | ( )  |           |      |
| 011-0140  | SOUTH FORK SCHOOL DISTRICT 14    | 26             | 18500(25)32000                           | ( )                  | 20000(25)33000 | ( )             | 25000            | ( )  |           |      |
| 013-0100  | CLAY CITY COMM UNIT DIST 10      | 35             | 20000(26)31900                           | ( )                  | 21700(26)33600 | ( )             | 24300            | ( )  |           |      |
| 015-0050  | DAKLAND C U SCHDOL DIST 5        | 34             | 18698(12)24081                           | (18)25113            | 20496(16)27991 | (22)29670       | 24407            | ( )  |           |      |
| 017-0010  | HUTSONVILLE C U SCHDOL DIST 1    | 29             | 20000(11)25900                           | ( )                  | 20850(21)32075 | ( )             | 25900            | ( )  |           |      |
| 019-4330  | MALTA COMM UNIT SCH DIST 433     | 18             | 22230(11)29423                           | (25)30782            | 25499(15)35307 | (25)36665       | 32038            | ( )  |           |      |
| 023-0030  | KANSAS COMM UNIT SCHDOL DIST 3   | 22             | 20000(15)25425                           | (16)25825            | 20750(21)29930 | (22)30330       | 24430            | ( )  |           |      |
| 023-0060  | EDGAR COUNTY C U DIST 6          | 31             | (NEGDTIATION IN PROGRESS AS OF 02/01/96) |                      |                |                 |                  |      |           |      |
| 025-0200  | BEECHER CITY C U SCHDOL DIST 20  | 30             | 21200(14)27080                           | ( )                  | 22560(19)30540 | ( )             | 26340            | ( )  |           |      |
| 026-2010  | BROWNSTOWN C U SCH DIST 201      | 25             | 20454(13)26276                           | ( )                  | 22022(17)30587 | ( )             | 26557            | ( )  |           |      |
| 026-2020  | ST ELMD C U SCHOOL DIST 202      | 32             | 21040(19)30840                           | ( )                  | 22271(23)34850 | (30)35373       | 26988            | ( )  |           |      |
| 029-0010  | ASTORIA COMM UNIT SCH DIST 1     | 35             | 21010(17)27526                           | ( )                  | 22510(21)30879 | ( )             | 26039            | ( )  |           |      |
| 029-0020  | V I T COMM UNIT SCH DISTRICT 2   | 37             | 19700(15)29150                           | ( )                  | 21500(19)30050 | ( )             | 26000            | ( )  |           |      |
| 029-0040  | SPDNN RIVER VALLEY C U S DIST 4  | 38             | 21000(16)30136                           | (28)39731            | 22088(16)32952 | (22)46731       | 28199            | ( )  |           |      |
| 029-1760  | AVDN COMM UNIT SCH DIST 176      | 36             | 20056(16)28995                           | ( )                  | 22103(17)32065 | ( )             | 25991            | ( )  |           |      |
| 034-3250  | NAUVOD-COLUSA C U S DIST 325     | 25             | 18946(14)25017                           | ( )                  | 20559(19)29557 | ( )             | 24621            | ( )  |           |      |
| 034-3350  | LAHARPE COMM UNIT SCH DIST 335   | 37             | 20574(12)26038                           | (13)26138            | 22242(17)29982 | (18)30082       | 26340            | ( )  |           |      |
| 034-3360  | DALLAS CITY C U SCH DIST 336     | 29             | 20005(25)30338                           | ( )                  | 20849(27)35275 | ( )             | 26236            | ( )  |           |      |
| 037-2260  | ANNAWAN COMM UNIT SCH DIST 226   | 32             | 20000(15)29900                           | (26)30700            | 21760(16)34560 | (26)36160       | 28960            | ( )  |           |      |
| 038-0050  | SHELDON COMM UNIT SCHOOL DIST 5  | 23             | 19800(17)27875                           | ( )                  | 21000(17)31350 | ( )             | 26175            | ( )  |           |      |
| 038-0080  | CISSNA PARK COMM UNIT SCH DIST 6 | 28             | 20400(15)28575                           | ( )                  | 22400(19)32755 | ( )             | 27305            | ( )  |           |      |
| 041-0010  | WALTONVILLE C U SCHOOL DIST 1    | 24             | 19565(21)30406                           | (22)30924            | 20652(24)34128 | (25)34647       | 26386            | ( )  |           |      |
| 043-2110  | SCALES MOUND C U SCH DISTRICT 21 | 22             | 17600(28)29568                           | ( )                  | 20416(28)33704 | ( )             | 26752            | ( )  |           |      |
| 048-2100  | WILLIAMSFIELD C U S DIST 210     | 23             | 18445(10)26394                           | ( )                  | 21396(13)33121 | ( )             | 28617            | ( )  |           |      |
| 050-0010  | LELAND COMM UNIT SCH DIST 1      | 24             | 20325(20)28425                           | ( )                  | 22725(24)33545 | ( )             | 29025            | ( )  |           |      |
| 050-4250  | LOSTANT COMM UNIT SCH DIST 425   | 10             | 18300(17)24700                           | (18)27281            | 19200(19)26400 | (20)29128       | 22800            | ( )  |           |      |
| 052-2750  | ASHTON COMM UNIT SCH DIST 275    | 26             | 21087(14)32896                           | ( )                  | 23617(14)35426 | ( )             | 32052            | ( )  |           |      |
| 054-0210  | HARTSBURG EMDEN C U S DIST 21    | 21             | 19000(15)28150                           | ( )                  | 21348(19)32938 | ( )             | 26838            | ( )  |           |      |
| 056-0020  | NORTHWESTERN C U SCH DIST 2      | 40             | (NEGDTIATION IN PROGRESS AS OF 02/01/96) |                      |                |                 |                  |      |           |      |
| 057-0040  | LIVINGSTON C C SCHOOL DIST 4     | 18             | 17650(15)24025                           | (30)27025            | 18500(15)25625 | (30)28625       | 22775            | ( )  |           |      |
| 058-1000  | PATOKA COMM UNIT SCH DIST 100    | 25             | 20250(25)33375                           | ( )                  | 21250(25)34375 | ( )             | 26500            | ( )  |           |      |
| 061-0380  | JOPPA-MAPLE GROVE UNIT DIST 38   | 26             | 19158(18)30183                           | ( )                  | 19830(20)34253 | ( )             | 26405            | ( )  |           |      |
| 062-1650  | INDUSTRY C U SCH DIST 165        | 24             | 19660(18)29442                           | (32)31507            | 21182(20)32051 | (21)40200       | 26073            | ( )  |           |      |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | BA        |       | INCREASE: 94-95 TO 95-96 |           | HIGHEST SCHEDULED MA | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | NEGOTIATED AGREEMENT |       |            |
|----------|----------------------------------|-----------|-----------|-------|--------------------------|-----------|----------------------|-------------------------|-----------------------------|----------------------------------|----------------------|-------|------------|
|          |                                  |           | MIN       | MAX   | MIN                      | MAX       |                      |                         |                             |                                  | YES                  | NO    | FAIR SHARE |
| 003-0010 | (19)33395                        | ( )----   | 400       | ----- | 415-315                  | 435-1335  | 1335                 | MA + 32                 | 27305                       | 14.2                             | YES                  | ND    | IEA-NEA    |
| 006-1030 | (18)32698                        | (24)33304 | 0-0       | ----- | 0-0                      | -----     | -----                | MA + 16                 | 24385                       | 12.0                             | YES                  | ND    | IFT-AFT    |
| 006-3000 | (18)29480                        | ( )----   | 900       | ----- | 900-310                  | -----     | 310                  | MA                      | 27030                       | 14.7                             | YES                  | NO    | IEA-NEA    |
| 006-3030 | (17)30989                        | (18)32229 | 0-777     | ----- | 0-896                    | -----     | 1016                 | MA + 20                 | 25455                       | 13.1                             | YES                  | YES   | IFT-AFT    |
| 006-3070 | (20)30940                        | ( )----   | 0-0       | ----- | 0-0                      | -----     | -----                | MA + 08                 | 25268                       | 12.4                             | ND                   | ----- | -----      |
| 007-0420 | (23)33628                        | ( )----   | 575-575   | ----- | 575-575                  | -----     | 575                  | MA + 36                 | 26954                       | 9.5                              | YES                  | YES   | IEA-NEA    |
| 008-3010 | (20)38636                        | ( )----   | 59        | ----- | -----                    | -----     | -----                | MA + 32                 | 31597                       | 14.1                             | YES                  | YES   | IEA-NEA    |
| 009-0640 | (18)32550                        | ( )----   | 409-543   | ----- | 1290-1809                | -----     | 2129                 | MA + 08                 | 26660                       | 12.7                             | YES                  | NO    | IEA-NEA    |
| 011-0010 | ( )----                          | ( )----   | 651       | ----- | 651                      | -----     | -----                | MA + 24                 | 29227                       | 15.0                             | YES                  | NO    | IEA-NEA    |
| 011-0040 | (17)32059                        | (25)33270 | 1141-1607 | ----- | 1221-1755                | -----     | 1814                 | MA + 24                 | 26556                       | 15.3                             | YES                  | NO    | IEA-NEA    |
| 011-0140 | (25)34000                        | ( )----   | 1542-3877 | ----- | 1742-2317                | 1542-2117 | 2117                 | MA + 30                 | 29455                       | 15.2                             | YES                  | YES   | IEA-NEA    |
| 013-0100 | (26)33600                        | ( )----   | 1307-1118 | ----- | 1929                     | -----     | -----                | MA                      | 26764                       | 14.7                             | YES                  | YES   | IEA-NEA    |
| 015-0050 | (16)29059                        | (22)30738 | 569-627   | ----- | 587-669                  | -----     | 681                  | MA + 16                 | 24927                       | 10.6                             | YES                  | YES   | IEA-NEA    |
| 017-0010 | (20)34525                        | (30)37025 | 802-1400  | ----- | 816-1509                 | -----     | 1748                 | EDD-PHD                 | 28857                       | 16.3                             | YES                  | NO    | IEA-NEA    |
| 019-4330 | (15)35961                        | (25)37320 | 1058-1401 | ----- | 1214-1681                | -----     | 1712                 | MA + 09                 | 30533                       | 12.0                             | YES                  | NO    | INDEP.     |
| 023-0030 | (21)30180                        | (22)30580 | 1000-1000 | ----- | 1000-1000                | -----     | 1000                 | MA + 08                 | 23396                       | 9.3                              | YES                  | NO    | IEA-NEA    |
| 023-0060 | ( )----                          | ( )----   | -----     | ----- | -----                    | -----     | -----                | MA + 16                 | -----                       | 13.8                             | YES                  | NO    | IEA-NEA    |
| 025-0200 | (20)31300                        | ( )----   | 700-700   | ----- | 780-780                  | -----     | 800                  | MA + 16                 | 25562                       | 10.7                             | YES                  | YES   | IEA-NEA    |
| 026-2010 | (17)31371                        | ( )----   | 595-765   | ----- | 641-891                  | -----     | 914                  | MA + 16                 | 25248                       | 10.1                             | YES                  | NO    | IEA-NEA    |
| 026-2020 | (23)35490                        | (30)36014 | 711-1036  | ----- | 753-1179                 | 774-1200  | 1200                 | MA + 32                 | 27000                       | 11.0                             | YES                  | NO    | IEA-NEA    |
| 029-0010 | (23)32557                        | ( )----   | 315-363   | ----- | 316-460                  | -----     | 510                  | MA + 16                 | 27653                       | 15.0                             | YES                  | NO    | IFT-AFT    |
| 029-0020 | (20)31400                        | ( )----   | 1350-4500 | ----- | 1560-1560                | -----     | 1950                 | MA + 16                 | 27801                       | 13.7                             | YES                  | NO    | IEA-NEA    |
| 029-0040 | (16)33496                        | (34)42780 | 600-600   | ----- | 600-600                  | 600-600   | 600                  | C.A.S.                  | 31283                       | 15.1                             | YES                  | NO    | IEA-NEA    |
| 029-1760 | (17)32065                        | ( )----   | 771-1115  | ----- | 850-1233                 | -----     | 1233                 | MA                      | 26593                       | 12.0                             | YES                  | NO    | IEA-NEA    |
| 034-3250 | (19)31005                        | ( )----   | 353-443   | ----- | 363-522                  | -----     | 548                  | MA + 16                 | 24622                       | 11.3                             | YES                  | YES   | IEA-NEA    |
| 034-3350 | (19)32327                        | (20)32427 | 1005-1274 | ----- | 1089-1467                | 1159-1582 | 1582                 | MA + 32                 | 27244                       | 13.4                             | YES                  | NO    | IEA-NEA    |
| 034-3360 | (27)36576                        | ( )----   | 1415-2017 | ----- | 1542-2264                | -----     | 2329                 | MA + 16                 | 26055                       | 12.5                             | YES                  | YES   | IEA-NEA    |
| 037-2260 | (16)35680                        | (26)37280 | 800-1190  | ----- | 872-1384                 | -----     | 1428                 | MA + 16                 | 29649                       | 14.4                             | YES                  | NO    | IEA-NEA    |
| 038-0050 | (18)32100                        | ( )----   | 700-700   | ----- | 800-800                  | -----     | 850                  | MA + 16                 | 25941                       | 10.8                             | YES                  | YES   | IEA-NEA    |
| 038-0060 | (21)34845                        | ( )----   | 225-1500  | ----- | 325-1940                 | 375-2160  | 2160                 | MA + 30                 | 28395                       | 12.7                             | YES                  | NO    | IEA-NEA    |
| 041-0010 | (24)34672                        | (25)35190 | 978-977   | ----- | -----                    | -----     | 976                  | MA + 08                 | 30220                       | 16.3                             | YES                  | YES   | IEA-NEA    |
| 043-2110 | (28)34408                        | ( )----   | -----     | ----- | -----                    | -----     | 1121                 | MA + 15                 | 28821                       | 13.3                             | YES                  | YES   | IEA-NEA    |
| 048-2100 | (13)33121                        | ( )----   | 502-1722  | ----- | 582-2160                 | -----     | 2160                 | MA                      | 27311                       | 11.6                             | YES                  | YES   | IEA-NEA    |
| 050-0010 | (28)39285                        | ( )----   | 325-2425  | ----- | 725-3145                 | 1125-3035 | 4485                 | C.A.S.                  | 26463                       | 7.6                              | YES                  | YES   | IEA-NEA    |
| 050-4250 | (19)26700                        | (20)29320 | -----     | ----- | -----                    | -----     | -----                | MA + 16                 | 26398                       | 15.3                             | NO                   | ----- | -----      |
| 052-2750 | (14)36591                        | ( )----   | 2337-3646 | ----- | 2617-3926                | -----     | 4066                 | MA + 24                 | 30382                       | 11.0                             | YES                  | NO    | IEA-NEA    |
| 054-0210 | (19)34699                        | ( )----   | 1000-1000 | ----- | 1000-1000                | -----     | 1000                 | MA + 24                 | 26078                       | 11.4                             | YES                  | NO    | IEA-NEA    |
| 056-0020 | ( )----                          | ( )----   | -----     | ----- | -----                    | -----     | -----                | MA + 24                 | -----                       | 14.1                             | NO                   | ----- | -----      |
| 057-0040 | (15)26850                        | (30)29850 | 575-575   | ----- | 575-575                  | 575-575   | 575                  | C.A.S.                  | 20618                       | 7.8                              | YES                  | NO    | IFT-AFT    |
| 058-1000 | (25)34375                        | ( )----   | 500-1125  | ----- | 500-1125                 | -----     | 1125                 | MA                      | 30437                       | 14.6                             | YES                  | YES   | IEA-NEA    |
| 061-0380 | (20)34906                        | ( )----   | 253-880   | ----- | 266-997                  | 318-1050  | 1050                 | MA + 30                 | 24491                       | 9.6                              | YES                  | NO    | IEA-NEA    |
| 062-1650 | (20)32432                        | (21)40200 | 1113-1656 | ----- | 1114-1656                | -----     | 1657                 | MA + 08                 | 27140                       | 12.2                             | YES                  | NO    | IEA-NEA    |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.



UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT                 | ND DF<br>TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96*     |                               | LONGEVITY      | MA 10TH<br>YEAR | MA+30-32 SCHD |                |     |
|-----------|----------------------------------|----------------|--|-------------------------------|----------------|-----------------|---------------|----------------|-----|
|           |                                  |                | BA SCHEDULED<br>MIN. --- MAX.            | MA SCHEDULED<br>MIN. --- MAX. |                |                 | MIN. ---      | MAX. ---       |     |
| 082-1750  | NORTHWEST C U SCH DISTRICT 175   | 39             | 19960(14)25935                           | ( )                           | 21825(18)29507 | ( )             | 25666         | ( )            |     |
| 064-0090  | CHENOA C U SCHOOL DISTRICT 9     | 33             | 20225( 6)23025                           | ( )                           | 22225(16)27025 | ( )             | 25225         | 24225(25)31725 |     |
| 084-0100  | GRIDLEY C U SCH DIST 10          | 25             | 20500(10)28700                           | ( )                           | 22960(13)34440 | ( )             | 21160         | ( )            |     |
| 065-2000  | GREENVIEW C U SCH DIST 200       | 21             | 21885(14)29901                           | ( )                           | 23246(18)33481 | ( )             | 28328         | ( )            |     |
| 067-0030  | VALMEYER COMM UNIT SCH DIST 3    | 26             | 22889(14)30686                           | ( )                           | 24003(16)32913 | ( )             | 29014         | 25117(18)35140 |     |
| 088-0660  | WITT UNIT SCHOOL DIST 66         | 17             | 18171(25)25888                           | ( )                           | 20562(25)28279 | ( )             | 23301         | ( )            |     |
| 069-0010  | FRANKLIN C U SCHOOL DISTRICT 1   | 36             | 20000(23)29379                           | ( )                           | 21000(24)32066 | ( )             | 24285         | 22565(24)33631 |     |
| 069-0050  | WAVERLY C U SCHOOL DIST 6        | 31             | 21034(25)32257                           | ( )                           | 22004(25)34426 | ( )             | 26493         | ( )            |     |
| 069-0110  | MEREDOSIA-CHAMBERSBURG CUSD 11   | 28             | 19450(30)30850                           | ( )                           | 21750(30)33150 | ( )             | 25750         | ( )            |     |
| 070-3010  | BETHANY C U SCHOOL DIST 301      | 29             | 20565(29)27865                           | ( )                           | 23565(29)34465 | ( )             | 27265         | ( )            |     |
| 070-3030  | LOVINGTON C U SCHOOL DIST 303    | 27             | 18600(30)31350                           | (31)31850                     | 20100(30)33050 | (31)33550       | 23850         | ( )            |     |
| 074-0050  | BEMENT COMM UNIT SCHOOL DIST 5   | 30             | 19783(13)26413                           | (15)26635                     | 21196(17)30054 | (19)30494       | 25109         | ( )            |     |
| 074-0570  | DELAND-WELDON C U SCH DIST 57    | 18             | 17500(14)26600                           | (15)27174                     | 19600(14)28700 | (15)29274       | 25900         | 21700(14)30800 |     |
| 075-0010  | BARRY COMM UNIT SCHOOL DIST 1    | 33             | 20471(10)25340                           | ( )                           | 21908(15)30917 | ( )             | 26579         | ( )            |     |
| 075-0020  | WEST PIKE COMM UNIT SCH DIST 2   | 26             | 21384(13)26697                           | ( )                           | 23092(18)30593 | ( )             | 26787         | ( )            |     |
| 075-0030  | PLEASANT HILL C U SCH DIST 3     | 33             | 19269(18)25066                           | ( )                           | 19913(21)28367 | ( )             | 23530         | ( )            |     |
| 075-0040  | GRIGGSVILLE-PERRY C U SCH DIST 4 | 38             | 21163(16)26763                           | ( )                           | 22413(20)29413 | ( )             | 25563         | 23663(20)30763 |     |
| 079-0010  | COULTERVILLE UNIT SCHOOL DIST 1  | 25             | 22234(21)39183                           | ( )                           | 24279(21)42748 | ( )             | 33069         | ( )            |     |
| 079-1380  | STEELEVILLE C U SCH DIST 138     | 30             | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |                               |                |                 |               |                | ( ) |
| 082-1880  | BROOKLYN UNIT DISTRICT 188       | 19             | 25474(15)35956                           | ( )                           | 26865(15)37347 | ( )             | 33122         | ( )            |     |
| 083-0010  | GALATIA C U SCHOOL DIST 1        | 35             | 21957(18)33152                           | ( )                           | 23043(21)36196 | ( )             | 29674         | ( )            |     |
| 083-0020  | CARRIER MILLS-STONEFORT CUSD 2   | 37             | 20353(19)35353                           | ( )                           | 21875(19)36875 | ( )             | 29049         | ( )            |     |
| 084-0120  | ILLIOPOLIS C U SCHOOL DIST 12    | 19             | 20419(16)28278                           | ( )                           | 21670(16)32432 | ( )             | 28240         | ( )            |     |
| 084-0130  | DIVERNON C U SCHOOL DIST 13      | 20             | 19274(19)27539                           | (25)31085                     | 20554(19)28819 | ( )             | 24469         | ( )            |     |
| 086-0020  | SCOTT-MORGAN C U SCHOOL DIST 2   | 29             | 21000(35)29275                           | ( )                           | 21572(35)29847 | ( )             | 24822         | ( )            |     |
| 087-0020  | FINDLAY COMM UNIT SCH DIST 2     | 22             | 19362(15)25727                           | ( )                           | 20423(18)29971 | ( )             | 25197         | ( )            |     |
| 088-0010  | BRADFORD COMM UNIT SCH DIST 1    | 24             | 20555(15)25447                           | ( )                           | 22383(17)28850 | ( )             | 25807         | ( )            |     |
| 089-2030  | ORANGEVILLE C U SCHOOL DIST 203  | 31             | 19674(13)29904                           | (18)29948                     | 22035(16)36626 | (21)35061       | 29117         | ( )            |     |
| 091-0660  | DONGOLA SCH UNIT DIST 66         | 23             | 20510(15)27635                           | ( )                           | 21698(17)31791 | ( )             | 27044         | 22291(17)32385 |     |
| 092-0070  | ROSSVILLE-ALVIN CU SCH DIST 7    | 38             | 18948(14)26882                           | ( )                           | 21158(19)31828 | ( )             | 26421         | ( )            |     |
| 092-0100  | POTOMAC C U SCH DIST 10          | 14             | 18700(20)26300                           | ( )                           | 19390(20)26990 | ( )             | 22810         | ( )            |     |
| 093-0170  | ALLENDALE C C SCHOOL DIST 17     | 12             | 20000(21)28400                           | ( )                           | 21250(22)30450 | ( )             | 24850         | ( )            |     |
| 094-2000  | ROSEVILLE C U SCH DIST 200       | 27             | 20600(18)30600                           | (19)30700                     | 21600(20)33600 | (21)33700       | 28100         | ( )            |     |
| 094-2220  | WARREN C U SCH DIST 222          | 32             | 20007(24)31556                           | ( )                           | 21762(24)34960 | ( )             | 26041         | ( )            |     |
| 094-2250  | YORKWOOD C U SCH DIST 225        | 37             | 20700(16)28220                           | (17)29048                     | 22280(19)33110 | (20)33938       | 27410         | ( )            |     |
| 094-4000  | ALEXIS C U SCH DIST 400          | 25             | 21100(19)29440                           | (21)29968                     | 22100(21)32700 | (22)33252       | 26150         | 23100(21)35020 |     |
| 097-0010  | GRAYVILLE C U SCHOOL DIST 1      | 27             | 20879(16)28574                           | ( )                           | 22090(20)33852 | ( )             | 27384         | ( )            |     |
| 098-0040  | TAMPICO C U SCH DIST 4           | 31             | 19040(16)27845                           | ( )                           | 21470(18)32372 | ( )             | 27241         | ( )            |     |
| 100-0030  | CRAB ORCHARD C U SCH DIST 3      | 18             | 21633(26)36135                           | ( )                           | 22999(28)41075 | ( )             | 28809         | ( )            |     |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | INCREASE: 94-95 TO 95-96 |           |           |        | HIGHEST SCHEDULED MA+30-32 MIN | DEGREE & HOURS REQUIRED | AVERAGE ENROLLMENT          |         | AVERAGE YEARS EXPERIENCE 1995-96 | NEGOTIATED AGREEMENT |         |
|----------|----------------------------------|--------------------------|-----------|-----------|--------|--------------------------------|-------------------------|-----------------------------|---------|----------------------------------|----------------------|---------|
|          |                                  | LONGEVITY 1995-96        | BA MIN    | MA MIN    | MA MAX |                                |                         | AVERAGE PAID SALARY 1995-96 | TRs % * |                                  | YES                  | NO      |
| 062-1750 | (20)30827                        | ( )                      | 788-997   | 840-1135  | 1186   | MA + 08                        | 25891                   | 10.5                        | 8.00    | YES                              | NO                   | IFT-AFT |
| 064-0090 | (25)31725                        | ( )                      | ---       | ---       | 281    | MA + 32                        | 29599                   | 12.9                        | 8.00    | YES                              | YES                  | IEA-NEA |
| 064-0100 | (15)38745                        | ( )                      | 600-840   | 672-1804  | 3323   | MA + 24                        | 32799                   | 15.9                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 065-2000 | (20)35270                        | ( )                      | 471-1597  | 500-1725  | 2651   | MA + 16                        | 30873                   | 17.9                        | 8.69    | YES                              | NO                   | INDEP.  |
| 067-0030 | (18)35140                        | ( )                      | 880-1180  | 923-1265  | 1351   | C.A.S.                         | 33565                   | 15.5                        | 8.69    | YES                              | NO                   | IEA-NEA |
| 068-0660 | (25)28877                        | ( )                      | 392-696   | 391-695   | 695    | MA + 16                        | 27748                   | 15.8                        | 8.69    | YES                              | YES                  | IFT-AFT |
| 069-0010 | (24)33631                        | ( )                      | 400-1399  | 400-1527  | 1527   | MA + 32                        | 25210                   | 12.3                        | 8.69    | YES                              | NO                   | IFT-AFT |
| 069-0060 | (25)35153                        | ( )                      | 1063-1676 | 1118-1741 | 1782   | MA + 24                        | 27534                   | 13.0                        | 8.69    | YES                              | NO                   | IEA-NEA |
| 069-0110 | (30)33950                        | ( )                      | 885-885   | 885-885   | 885    | MA + 16                        | 27302                   | 12.8                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 070-3010 | (29)34965                        | ( )                      | 920-2120  | 920-2120  | 2120   | MA + 16                        | 29136                   | 14.8                        | 8.00    | YES                              | NO                   | IEA-NEA |
| 070-3030 | (30)33475                        | (31)33975                | 300-7050  | 300-5950  | 5975   | MA + 16                        | 24834                   | 13.5                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 074-0050 | (17)30598                        | (19)31071                | 979-978   | 979-978   | 978    | MA + 16                        | 28188                   | 15.8                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 074-0570 | (14)30800                        | (15)31374                | ---       | ---       | ---    | MA + 32                        | 28289                   | 15.7                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 075-0010 | (17)33031                        | ( )                      | 787-1434  | 843-1750  | 1870   | MA + 16                        | 27555                   | 15.1                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 075-0020 | (18)31022                        | ( )                      | 2511-2936 | 2647-3247 | 3282   | MA + 08                        | 26589                   | 12.9                        | 8.00    | YES                              | NO                   | IEA-NEA |
| 075-0030 | (22)29564                        | ( )                      | 242-315   | 250-356   | 372    | MA + 16                        | 24791                   | 15.2                        | 7.35    | YES                              | NO                   | IFT-AFT |
| 075-0040 | (20)30763                        | ( )                      | 0-350     | 0-450     | 450    | C.A.S.                         | 27088                   | 15.9                        | 6.00    | YES                              | NO                   | IFT-AFT |
| 079-0010 | (21)43204                        | ( )                      | ---       | ---       | ---    | MA + 16                        | 36228                   | 14.5                        | 8.00    | YES                              | YES                  | IEA-NEA |
| 079-1380 | ( )                              | ( )                      | ---       | ---       | ---    | MA + 16                        | ---                     | ---                         | ---     | ---                              | ---                  | ---     |
| 082-1880 | (15)38040                        | ( )                      | 980-2104  | 1033-2158 | 2184   | MA + 16                        | 33584                   | 15.3                        | 8.00    | YES                              | YES                  | IFT-AFT |
| 083-0010 | (21)36739                        | ( )                      | 1087-1087 | 1086-1087 | 1087   | MA + 16                        | 30702                   | 14.7                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 083-0020 | (19)37636                        | ( )                      | 788-788   | 788-788   | 788    | MA + 16                        | 31105                   | 13.7                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 084-0120 | (16)33246                        | ( )                      | 595-823   | 631-944   | 968    | MA + 16                        | 27351                   | 11.8                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 084-0130 | (19)29459                        | ( )                      | 741----   | ---       | ---    | MA + 16                        | 25277                   | 7.7                         | 8.00    | YES                              | NO                   | IEA-NEA |
| 086-0020 | (35)29847                        | ( )                      | 1000-2575 | 1000-2575 | 2575   | MA                             | 25466                   | 13.5                        | 8.00    | YES                              | NO                   | ---     |
| 087-0020 | (18)30236                        | ( )                      | 564-749   | 595-873   | 881    | MA + 16                        | 24780                   | 10.9                        | 8.69    | YES                              | NO                   | IEA-NEA |
| 088-0010 | (17)28850                        | ( )                      | 403-404   | 440-439   | 439    | MA                             | 24632                   | 11.1                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 089-2030 | (18)37774                        | (23)38209                | 1196-1817 | 1339-4104 | 2296   | MA + 18                        | 29132                   | 13.3                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 091-0660 | (17)32385                        | ( )                      | 600-600   | 600-600   | 600    | MA + 30                        | 26386                   | 13.8                        | 8.69    | YES                              | NO                   | IEA-NEA |
| 092-0070 | (19)32581                        | ( )                      | 295-427   | 329-505   | 518    | MA + 08                        | 28983                   | 14.8                        | 7.52    | YES                              | YES                  | IEA-NEA |
| 092-0100 | (20)27335                        | ( )                      | 800-1180  | 800-800   | 800    | MA + 16                        | 23743                   | 12.7                        | 8.69    | YES                              | NO                   | IEA-NEA |
| 093-0170 | (22)30950                        | ( )                      | 430-830   | 430-830   | 830    | MA + 16                        | 27945                   | 14.5                        | 8.69    | YES                              | YES                  | IEA-NEA |
| 094-2000 | (20)34150                        | (21)34250                | 900-1000  | 900-1000  | 1000   | MA + 16                        | 28311                   | 12.9                        | 8.69    | YES                              | NO                   | IEA-NEA |
| 094-2220 | (24)37952                        | ( )                      | 723-1045  | 787-1773  | 1157   | MA + 23                        | 27334                   | 13.3                        | 8.69    | YES                              | NO                   | IEA-NEA |
| 094-2250 | (19)34100                        | (20)34928                | 700-940   | 760-1045  | 1075   | MA + 16                        | 28597                   | 13.4                        | 8.69    | YES                              | NO                   | IEA-NEA |
| 094-4000 | (21)35020                        | (22)35602                | 400-600   | 400-640   | 640    | MA + 32                        | 29260                   | 12.8                        | 8.00    | YES                              | NO                   | INDEP.  |
| 097-0010 | (21)35105                        | ( )                      | 1182-1617 | 1250-1916 | 1987   | MA + 16                        | 27400                   | 13.0                        | 8.69    | YES                              | NO                   | IEA-NEA |
| 098-0040 | (19)34812                        | ( )                      | ---       | 241-1904  | 2197   | MA + 16                        | 26986                   | 10.1                        | 8.69    | YES                              | NO                   | IEA-NEA |
| 100-0030 | (28)41827                        | ( )                      | 459-1654  | 437-1882  | 1916   | MA + 16                        | 29504                   | 13.5                        | 8.69    | YES                              | NO                   | IEA-NEA |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT OISTRICTS WITH 500 - 999 ENROLLMENT

| CITY-DIST | NAME OF OISTRICT                 | NO OF<br>TCHRS | TEACHER SALARY SCHEOLE - 1995 - 96*      |                              | LONGEVITY      | MA 10TH<br>YEAR | MA+30-32 SCHO  |           |
|-----------|----------------------------------|----------------|--|------------------------------|----------------|-----------------|----------------|-----------|
|           |                                  |                | BA SCHEOLEO<br>MIN. --- MAX.             | MA SCHEOLEO<br>MIN. --- MAX. |                |                 | MIN. ---       | MAX.      |
| 001-0010  | PAYSON COMM UNIT SCHOOL DIST 1   | 46             | 20932(12)26547                           | ( )                          | 22657(20)33668 | ( )             | 24525(20)36443 | ( )       |
| 001-0020  | LIBERTY COMM UNIT SCHOOL DIST 2  | 40             | 21821(20)29640                           | ( )                          | 22769(25)35374 | ( )             | 26774          | ( )       |
| 001-0040  | COMMUNITY UNIT SCHOOL DIST 4     | 57             | 22318(21)30868                           | ( )                          | 23580(24)34665 | ( )             | 27321          | ( )       |
| 002-0050  | EGYPTIAN COMM UNIT SCH OIST 5    | 55             | 23900(18)35900                           | ( )                          | 25300(22)40950 | ( )             | 31825          | ( )       |
| 005-0010  | BRDWN COUNTY C U SCH DIST 1      | 51             | 20032(14)30490                           | ( )                          | 21161(14)32255 | ( )             | 28296          | ( )       |
| 007-0400  | CALHOUN COMM UNIT SCH DIST 40    | 43             | 19668(10)25490                           | ( )                          | 21392(13)30674 | ( )             | 27862          | ( )       |
| 008-3000  | SAVANNA COMMUNITY UNIT DIST 300  | 54             | 19939(12)30706                           | ( )                          | 23528(16)37884 | ( )             | 31604          | ( )       |
| 008-3040  | MT CARROLL COMM UNIT OIST 304    | 33             | 19761(10)28272                           | ( )                          | 23165(19)39336 | ( )             | 30376          | ( )       |
| 008-3080  | EASTLAND COMM UNIT SCH DIST 308  | 49             | 18614(10)26991                           | ( )                          | 22802(19)37880 | ( )             | 30341          | ( )       |
| 008-3990  | CHAOWICK-MILLEDGEVILLE CUSD 399  | 44             | 19957(13)29536                           | (13)29916                    | 23150(17)35922 | (17)36302       | 26343(17)39115 | (17)39495 |
| 009-2620  | ASHLAND-CHANDLERVILLE CUSD 262   | 41             | 20930(27)31659                           | ( )                          | 24229(27)36649 | ( )             | 28088          | ( )       |
| 010-0010  | FISHER C U SCHOOL DISTRICT 1     | 41             | 21157(11)25763                           | ( )                          | 22315(20)31657 | (22)32157       | 23368(20)32710 | (22)33210 |
| 010-0080  | HERITAGE COMM UNIT SCH DIST 8    | 44             | (NEGOTIATION IN PROGRESS AS OF 02/01/98) |                              |                |                 |                |           |
| 012-003C  | MARTINSVILLE C U SCH OIST 3C     | 35             | 20021(14)26853                           | ( )                          | 20775(17)29978 | ( )             | 25376          | ( )       |
| 013-0250  | NORTH CLAY C U SCHOOL DISTRICT 2 | 51             | 19125(18)26604                           | (18)27729                    | 20025(25)32425 | (25)33550       | 21528(20)33395 | ( )       |
| 017-0030  | PALESTINE C U SCHOOL DIST 3      | 35             | 19719(16)28431                           | (18)29363                    | 20833(19)32652 | (20)33847       | 26371          | ( )       |
| 017-0040  | OBLONG C U SCHOOL OIST 4         | 49             | 19755(27)31688                           | ( )                          | 20568(27)34129 | ( )             | 25556          | ( )       |
| 018-0030  | NEOGA COMM UNIT SCHOOL DIST 3    | 53             | 22020(15)31029                           | (17)31769                    | 23325(17)34238 | (19)34888       | 24609(19)36806 | (20)37456 |
| 019-4250  | INOIAN CREEK COMM UNIT OIST 425  | 55             | 22097(8)26331                            | (20)27906                    | 25320(10)33591 | (20)35166       | 27188          | ( )       |
| 019-4260  | HIAWATHA C U SCHOOL OIST 426     | 38             | 20275(12)27023                           | (15)27585                    | 22524(16)31521 | (17)32083       | 24774(20)36020 | (21)36582 |
| 019-4290  | HINCKLEY BIG ROCK C U S O 429    | 61             | 20973(14)31229                           | ( )                          | 23784(19)40639 | ( )             | 29927          | ( )       |
| 019-4320  | SOMONAUK C U SCHOOL DIST 432     | 49             | 21870(8)26739                            | ( )                          | 26265(17)37888 | (20)40596       | 32418          | ( )       |
| 021-3020  | VILLA GROVE C U SCH OIST 302     | 53             | 24598(33)43992                           | ( )                          | 25509(37)49053 | ( )             | 28263          | ( )       |
| 021-3050  | ARTHUR C U SCHOOL DIST 305       | 47             | 20903(16)29943                           | (19)31243                    | 22103(21)33968 | (25)35268       | 27188          | (25)35868 |
| 021-3060  | ARCOLA C U SCHOOL DISTRICT 306   | 46             | 20096(18)32052                           | ( )                          | 22052(21)35639 | ( )             | 28030          | ( )       |
| 023-0010  | SHILDH COMM UNIT SCH DIST 1      | 45             | 19204(21)30869                           | ( )                          | 20337(24)32697 | ( )             | 25487          | ( )       |
| 023-0040  | PARIS COMM UNIT SCHOOL DIST 4    | 37             | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |                              |                |                 |                |           |
| 025-0100  | ALTAMONT COMM UNIT SCH OIST 10   | 59             | 22049(22)33758                           | ( )                          | 23402(23)37475 | ( )             | 27468          | ( )       |
| 025-0300  | OIETERICH COMM UNIT SCH DIST 30  | 28             | 21900(15)28620                           | (20)29120                    | 23250(19)33150 | (24)33650       | 28200          | ( )       |
| 026-2040  | RAMSEY COMM UNIT SCH DIST 204    | 35             | 21033(22)31196                           | ( )                          | 22120(26)34130 | ( )             | 26277          | ( )       |
| 028-1880  | ZEIGLER-ROYALTON C U S OIST 188  | 48             | 22958(26)44183                           | ( )                          | 24618(26)45814 | ( )             | 32770          | ( )       |
| 028-1960  | SESSER-VALIER COMM UNIT S O 196  | 46             | 21517(27)41767                           | ( )                          | 22677(29)45877 | ( )             | 30677          | ( )       |
| 029-0030  | COMM UNIT SCH OIST FULTON CTY 3  | 47             | 18398(22)29237                           | ( )                          | 19698(23)32712 | ( )             | 24529          | ( )       |
| 031-0010  | CARRDLTON C U SCHOOL DIST 1      | 50             | 22300(10)26150                           | ( )                          | 24770(27)37760 | ( )             | 28070          | ( )       |
| 031-0100  | GREENFIELD C U SCHOOL DIST 10    | 38             | 20600(5)23100                            | (6)23700                     | 24100(13)30600 | (14)31200       | 28600          | ( )       |
| 034-3160  | WARSAW COMM UNIT SCH OISTRCT 31  | 37             | 21266(14)32168                           | ( )                          | 23936(16)38410 | ( )             | 31231          | ( )       |
| 034-3280  | HAMILTON C C SCHOOL DIST 328     | 52             | 21230(20)33238                           | (21)33688                    | 22353(22)36138 | (23)38588       | 31620(23)37725 | (24)38175 |
| 034-3370  | SOUTHEASTERN C U SCH DIST 337    | 50             | 20133(13)25740                           | ( )                          | 21086(18)29767 | ( )             | 25428          | ( )       |
| 034-3380  | CARTHAGE COMM UNIT SCH OIST #338 | 54             | 21102(11)26580                           | ( )                          | 22189(19)32867 | ( )             | 27173          | ( )       |
| 035-0010  | HARDIN CO COMM UNIT DIST 1       | 62             | 25075(15)34828                           | (16)34975                    | 26805(19)39155 | (20)39305       | 28535(19)40885 | (20)41035 |
| 036-1150  | UNION COMMUNITY UNIT SCH DIST 11 | 55             | 19000(15)23875                           | ( )                          | 20800(26)29250 | ( )             | 23400          | ( )       |
| 036-1200  | SOUTHERN C U SCHOOL DIST 120     | 34             | 20791(27)31977                           | ( )                          | 21688(27)35053 | ( )             | 26120          | ( )       |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE OISTRCT ON BEHALF OF TEACHERS TO THE TRS.

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | INCREASE: 94-95 TO 95-96 |           |           |             | HIGHEST SCHEDULED MA30-32 | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE | NEGOTIATED AGREEMENT | AFFIL   |
|----------|----------------------------------|--------------------------|-----------|-----------|-------------|---------------------------|-------------------------|-----------------------------|--------------------------|----------------------|---------|
|          |                                  | BA MIN                   | MA MIN    | MA MAX    | MA30-32 MAX |                           |                         |                             |                          |                      |         |
| 001-0010 | (20)36443                        | 805-1021                 | 871-1295  | 943-1402  | 1402        | MA + 32                   | 30331                   | 15.3                        | YES                      | NO                   | IEA-NEA |
| 001-0020 | (25)36462                        | 551-1140                 | 491-1361  | ---       | 1402        | MA + 24                   | 28517                   | 13.4                        | YES                      | YES                  | IEA-NEA |
| 001-0040 | (24)35350                        | 856-1609                 | 808-1807  | ---       | 1843        | MA + 16                   | 28573                   | 13.1                        | YES                      | NO                   | IFT-AFT |
| 002-0050 | (22)41550                        | 800-1250                 | 800-1350  | ---       | 1350        | MA + 16                   | 31465                   | 12.1                        | NO                       | 8.69                 | IEA-NEA |
| 005-0010 | (14)33828                        | 1300-1300                | 1300-1300 | 1300-1300 | 1300        | MA + 32                   | 26214                   | 15.5                        | YES                      | YES                  | IEA-NEA |
| 007-0400 | (16)35237                        | 0-252                    | 54-893    | ---       | 1837        | MA + 36                   | 27932                   | 13.6                        | YES                      | NO                   | IFT-AFT |
| 008-3000 | (16)40576                        | 401-617                  | 473-762   | ---       | 816         | MA + 24                   | 34975                   | 15.0                        | YES                      | YES                  | IEA-NEA |
| 008-3040 | (19)41889                        | 1283-1479                | 1361-1733 | ---       | 1791        | MA + 24                   | 32827                   | 14.6                        | YES                      | YES                  | IEA-NEA |
| 008-3080 | (20)41230                        | 272-395                  | 333-553   | ---       | 602         | MA + 24                   | 33085                   | 14.5                        | YES                      | YES                  | IEA-NEA |
| 008-3990 | (17)39115                        | 446-660                  | 517-802   | 589-874   | 874         | MA + 32                   | 29968                   | 12.5                        | YES                      | NO                   | IEA-NEA |
| 009-2620 | (27)38481                        | 207-314                  | 240-363   | ---       | 381         | MA + 16                   | 30435                   | 13.6                        | YES                      | YES                  | IEA-NEA |
| 010-0010 | (20)32710                        | 1257-1488                | 1315-1782 | 1368-1835 | 1835        | MA + 32                   | 26668                   | 12.1                        | YES                      | NO                   | IEA-NEA |
| 010-0080 | ( )                              | ---                      | ---       | ---       | ---         | MA + 08                   | ---                     | 12.8                        | YES                      | YES                  | IEA-NEA |
| 012-003C | (20)33395                        | 677-909                  | 703-1014  | 728-1129  | 1129        | MA + 32                   | 27017                   | 12.9                        | YES                      | YES                  | IEA-NEA |
| 013-0250 | (25)32425                        | 825-1125                 | 975-1275  | ---       | 1275        | MA                        | 25473                   | 13.2                        | YES                      | YES                  | IEA-NEA |
| 017-0030 | (20)34947                        | 438-631                  | 462-725   | ---       | 776         | MA + 16                   | 28482                   | 14.7                        | YES                      | YES                  | IEA-NEA |
| 017-0040 | (27)35803                        | 387-2362                 | 404-1110  | ---       | 1143        | MA + 16                   | 26122                   | 11.2                        | YES                      | NO                   | IEA-NEA |
| 018-0030 | (19)36506                        | 20)37456                 | 770-1024  | 812-1214  | 1214        | MA + 32                   | 31068                   | 17.0                        | YES                      | YES                  | IEA-NEA |
| 019-4250 | (10)36772                        | 20)38347                 | 643-767   | ---       | 1071        | MA + 24                   | 30756                   | 12.0                        | YES                      | NO                   | IEA-NEA |
| 019-4260 | (20)36020                        | (21)36582                | 2000-1937 | 1979-1894 | 1958-1852   | MA + 30                   | 25774                   | 7.8                         | YES                      | NO                   | IEA-NEA |
| 019-4290 | (19)45748                        | ( )                      | 552-1650  | 626-2147  | 700-2336    | MA + 40                   | 35791                   | 14.7                        | YES                      | YES                  | IEA-NEA |
| 019-4320 | (22)47328                        | (24)48844                | 1096-1388 | 1362-1972 | ---         | C.A.S.                    | 32443                   | 12.1                        | YES                      | YES                  | IEA-NEA |
| 021-3020 | (37)50185                        | ( )                      | 5449-5790 | 5462-5865 | 7415-5881   | MA + 32                   | 32375                   | 15.9                        | YES                      | NO                   | IEA-NEA |
| 021-3050 | (21)34568                        | (25)35868                | 1161-1161 | 1237-1237 | 1273-1273   | MA + 32                   | 27925                   | 11.8                        | YES                      | NO                   | IEA-NEA |
| 021-3060 | (21)36617                        | ( )                      | 286-1264  | 394-1536  | ---         | MA + 16                   | 28617                   | 13.3                        | YES                      | YES                  | IEA-NEA |
| 023-0010 | (24)34397                        | ( )                      | 559-899   | 592-952   | 625-985     | MA + 48                   | 29526                   | 15.7                        | YES                      | NO                   | IEA-NEA |
| 023-0040 | ( )                              | ( )                      | ---       | ---       | ---         | MA + 32                   | ---                     | 14.4                        | YES                      | NO                   | INDEP.  |
| 025-0100 | (23)37956                        | ( )                      | 666-1407  | 706-1562  | ---         | MA + 16                   | 28742                   | 12.0                        | YES                      | YES                  | IEA-NEA |
| 025-0300 | (19)33150                        | (24)33650                | 950-950   | 1050-1050 | ---         | MA                        | 27281                   | 12.8                        | YES                      | NO                   | IEA-NEA |
| 026-2040 | (28)35598                        | ( )                      | 598-1631  | 816-1956  | 924-2120    | MA + 32                   | 28170                   | 14.2                        | YES                      | NO                   | IEA-NEA |
| 028-1880 | (26)46486                        | ( )                      | 1673-2487 | 1672-2488 | ---         | MA + 24                   | 35222                   | 15.1                        | YES                      | YES                  | IFT-AFT |
| 028-1960 | (29)46167                        | ( )                      | 200-875   | 200-925   | ---         | MA + 08                   | 34739                   | 15.5                        | YES                      | YES                  | IEA-NEA |
| 029-0030 | (26)35771                        | ( )                      | 0-0       | 0-0       | ---         | MA + 32                   | 29718                   | 12.8                        | YES                      | YES                  | IFT-AFT |
| 031-0010 | (27)40010                        | ( )                      | 141-1228  | 1024-1516 | ---         | MA + 32                   | 35971                   | 16.0                        | YES                      | YES                  | IFT-AFT |
| 031-0100 | (15)32400                        | (16)33000                | 400-400   | 400-400   | ---         | MA + 24                   | 25959                   | 10.5                        | YES                      | YES                  | IEA-NEA |
| 034-3160 | (16)39562                        | ( )                      | 986-1493  | 1111-1782 | ---         | MA + 16                   | 30830                   | 16.7                        | YES                      | YES                  | IEA-NEA |
| 034-3280 | (23)37725                        | (24)38175                | 416-652   | 438-709   | 8693-740    | MA + 32                   | 29658                   | 13.9                        | YES                      | YES                  | IFT-AFT |
| 034-3370 | (20)30608                        | ( )                      | 681-870   | 713-1007  | ---         | MA + 16                   | 25962                   | 12.9                        | YES                      | NO                   | IEA-NEA |
| 034-3380 | (19)34364                        | ( )                      | 1087-1228 | 1024-1516 | ---         | MA + 16                   | 28788                   | 14.2                        | YES                      | NO                   | IEA-NEA |
| 035-0010 | (19)42615                        | (20)42765                | 954-1248  | 1003-1208 | 1042-1255   | MA + 60                   | 34533                   | 14.5                        | YES                      | YES                  | IEA-NEA |
| 036-1150 | (26)30456                        | ( )                      | 800-1775  | 1100-2350 | ---         | MA + 16                   | 24194                   | 14.2                        | YES                      | YES                  | IFT-AFT |
| 036-1200 | (27)36380                        | ( )                      | 943-1850  | 983-2069  | ---         | MA + 16                   | 28591                   | 10.9                        | NO                       | ---                  | ---     |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | NO OF BA SCHEDULED TCHRS |  | TEACHER SALARY SCHEDULE - 1995 - 96* |                | MA SCHEDULED |                | LONGEVITY | MA 10TH YEAR | MA+30-32 SCHD |      | LONGEVITY |
|----------|----------------------------------|--------------------------|--|--------------------------------------|----------------|--------------|----------------|-----------|--------------|---------------|------|-----------|
|          |                                  | MIN.                     | MAX.                                     | MIN.                                 | MAX.           | MIN.         | MAX.           |           |              | MIN.          | MAX. |           |
| 037-2240 | GALVA COMM UNIT SCH DIST 224     | 52                       | 21302(17)30123                           | ( )                                  | 22940(19)34219 | ( )          | 22940(19)34219 | ( )       | 27610        | ( )           | ( )  | ( )       |
| 037-2250 | ALWOOD COMM UNIT SCH DIST 225    | 40                       | 20000(15)28325                           | (16)28755                            | 22000(19)32545 | (20)33018    | 22000(19)32545 | ( )       | 26995        | ( )           | ( )  | ( )       |
| 037-2270 | CAMBRIDGE C U SCH DIST 227       | 41                       | 20300(21)32837                           | ( )                                  | 23245(26)38767 | ( )          | 23245(26)38767 | ( )       | 28618        | ( )           | ( )  | ( )       |
| 037-2300 | WETHERSFIELD C U SCH DIST 230    | 35                       | 20860(9)27352                            | ( )                                  | 22200(15)34212 | (35)35612    | 22200(15)34212 | ( )       | 29407        | ( )           | ( )  | ( )       |
| 038-0030 | DONOVAN COMM UNIT SCHOOL DIST 3  | 31                       | 20571(17)28272                           | ( )                                  | 21884(20)31014 | ( )          | 21884(20)31014 | ( )       | 25772        | ( )           | ( )  | ( )       |
| 039-1960 | ELVERADO C U SCHOOL DIST 196     | 36                       | 20326(12)26848                           | (39)31739                            | 22038(16)30734 | (40)35082    | 22038(16)30734 | ( )       | 28929        | ( )           | ( )  | ( )       |
| 043-1190 | EAST DUBUQUE UNIT SCH DIST 119   | 47                       | 20160( )                                 | ( )                                  | 23260( )       | ( )          | 23260( )       | ( )       | 25260        | ( )           | ( )  | ( )       |
| 043-1200 | GALENA UNIT SCHOOL DIST 120      | 58                       | 21365(11)30765                           | ( )                                  | 25638(25)40166 | ( )          | 25638(25)40166 | ( )       | 34184        | ( )           | ( )  | ( )       |
| 043-2050 | WARREN COMM UNIT SCHOOL DIST 205 | 37                       | 19239(18)29243                           | ( )                                  | 23077(18)36929 | ( )          | 23077(18)36929 | ( )       | 30003        | ( )           | ( )  | ( )       |
| 043-2060 | STOCKTON C U SCHOOL DIST 206     | 40                       | 19565(13)29739                           | (24)31304                            | 22696(15)34435 | (24)36000    | 22696(15)34435 | ( )       | 29739        | ( )           | ( )  | (24)39913 |
| 043-2100 | RIVER RIDGE C U SCH DIST 210     | 43                       | 18900(13)26460                           | ( )                                  | 21357(24)35815 | ( )          | 21357(24)35815 | ( )       | 29011        | ( )           | ( )  | ( )       |
| 044-0010 | GOREVILLE COMM UNIT DIST 1       | 32                       | 23378(20)35672                           | ( )                                  | 24265(22)39918 | ( )          | 24265(22)39918 | ( )       | 30964        | ( )           | ( )  | ( )       |
| 046-0060 | GRANT PARK C U SCHOOL DIST 6     | 31                       | 21390(19)32653                           | (21)33492                            | 23505(21)37233 | (23)38071    | 23505(21)37233 | ( )       | 28609        | ( )           | ( )  | ( )       |
| 048-2080 | R O W A COMM UNIT SCH DIST 208   | 58                       | 22000(18)33200                           | ( )                                  | 23300(22)38100 | ( )          | 23300(22)38100 | ( )       | 27525        | ( )           | ( )  | ( )       |
| 048-2170 | ABINGDON C U SCHOOL DIST 217     | 58                       | 20000(14)26182                           | ( )                                  | 21651(27)40433 | ( )          | 21651(27)40433 | ( )       | 25499        | ( )           | ( )  | ( )       |
| 050-0020 | COMMUNITY UNIT SCH DIST 2        | 51                       | 20800(8)28704                            | ( )                                  | 22880(16)38896 | ( )          | 22880(16)38896 | ( )       | 32240        | ( )           | ( )  | ( )       |
| 050-0090 | EARLVILLE COMM UNIT SCH DIST 9   | 37                       | 20212(8)25552                            | ( )                                  | 23687(17)35033 | ( )          | 23687(17)35033 | ( )       | 29694        | ( )           | ( )  | ( )       |
| 052-2710 | LEE CENTER C U SCHOOL DIST 271   | 55                       | 18700(19)29359                           | ( )                                  | 20383(20)31042 | ( )          | 20383(20)31042 | ( )       | 25432        | ( )           | ( )  | ( )       |
| 053-0040 | FLANAGAN C U SCHOOL DIST 4       | 40                       | 19500(10)27300                           | (11)27750                            | 21400(14)32320 | (15)32770    | 21400(14)32320 | ( )       | 28420        | ( )           | ( )  | (15)34670 |
| 053-0050 | STREATOR WOODLAND C U S DIST 5   | 50                       | 19500(19)33290                           | ( )                                  | 21900(20)36610 | ( )          | 21900(20)36610 | ( )       | 28310        | ( )           | ( )  | ( )       |
| 053-006J | TRI POINT C U SCH DIST 6-J       | 42                       | 20250(12)26850                           | (19)27400                            | 22250(16)31050 | (19)31600    | 22250(16)31050 | ( )       | 27200        | ( )           | ( )  | ( )       |
| 054-0230 | MT PULASKI COMM UNIT DIST 23     | 53                       | 22521(10)31530                           | (31)32773                            | 25900(15)39413 | (31)40656    | 25900(15)39413 | ( )       | 34008        | ( )           | ( )  | (31)46061 |
| 055-0020 | MARDA FORSYTH C U SCH DIST 2     | 50                       | 21300(18)33228                           | ( )                                  | 24708(18)38340 | ( )          | 24708(18)38340 | ( )       | 33228        | ( )           | ( )  | ( )       |
| 055-0060 | NIANTIC-HARRISTOWN C U S D 6     | 32                       | 20978(24)31848                           | ( )                                  | 22826(24)33696 | ( )          | 22826(24)33696 | ( )       | 27609        | ( )           | ( )  | ( )       |
| 056-0030 | GIRARD COMM UNIT SCHOOL DIST 3   | 41                       | 20416(14)31284                           | ( )                                  | 23028(14)34672 | ( )          | 23028(14)34672 | ( )       | 30014        | ( )           | ( )  | ( )       |
| 056-0050 | MOUNT OLIVE C U SCHOOL DIST 5    | 34                       | 20596(11)31325                           | ( )                                  | 22428(12)35827 | ( )          | 22428(12)35827 | ( )       | 31168        | ( )           | ( )  | ( )       |
| 056-0080 | BUNKER HILL C U SCHOOL DIST 8    | 48                       | 23598(10)30245                           | (19)31605                            | 25421(14)37458 | (17)37567    | 25421(14)37458 | ( )       | 33160        | ( )           | ( )  | ( )       |
| 057-0030 | VENICE COMM UNIT SCHOOL DIST 3   | 33                       | 23060(20)40060                           | ( )                                  | 24060(20)41060 | ( )          | 24060(20)41060 | ( )       | 31710        | ( )           | ( )  | ( )       |
| 058-4010 | SOUTH CENTRAL COMM UNIT DIST 401 | 55                       | 20133(20)28725                           | ( )                                  | 21187(24)32417 | ( )          | 21187(24)32417 | ( )       | 25032        | ( )           | ( )  | ( )       |
| 058-5010 | SANDOVAL C U SCHOOL DIST 501     | 33                       | 22278(19)32341                           | (34)36910                            | 23808(21)35016 | ( )          | 23808(21)35016 | ( )       | 28898        | ( )           | ( )  | ( )       |
| 059-0050 | HENRY-SENACHWINE CUSD 5          | 54                       | 20650(13)28450                           | ( )                                  | 22150(16)31750 | ( )          | 22150(16)31750 | ( )       | 27550        | ( )           | ( )  | ( )       |
| 059-0070 | MIDLAND COMMUNITY UNIT DIST 7    | 68                       | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |                                      |                |              |                |           |              |               |      |           |
| 062-1700 | BUSHNELL PRAIRIE CITY CUS D 170  | 66                       | 19815(35)33815                           | ( )                                  | 20615(35)34615 | ( )          | 20615(35)34615 | ( )       | 24615        | ( )           | ( )  | ( )       |
| 062-1800 | COLCHESTER C U SCHOOL DIST 180   | 33                       | 20876(10)25448                           | (20)26448                            | 22953(16)32353 | (20)33353    | 22953(16)32353 | ( )       | 27431        | ( )           | ( )  | ( )       |
| 063-0190 | ALDEN HEBRON SCHOOL DIST 19      | 32                       | 21400(15)27200                           | (37)31600                            | 23320(25)34480 | (37)36880    | 23320(25)34480 | ( )       | 28120        | ( )           | ( )  | ( )       |
| 064-0020 | LEROY COMMUNITY UNIT SCH DIST 2  | 63                       | 21500(11)28200                           | ( )                                  | 23900(15)33400 | ( )          | 23900(15)33400 | ( )       | 29300        | ( )           | ( )  | ( )       |
| 064-0030 | TRI VALLEY C U SCHOOL DISTRICT 3 | 53                       | 20400(8)26925                            | ( )                                  | 23174(14)36241 | (15)37363    | 23174(14)36241 | ( )       | 30675        | ( )           | ( )  | (20)44063 |
| 064-0040 | HEYWORTH C U SCH DIST 4          | 48                       | 23207(7)29054                            | ( )                                  | 25991(15)38523 | ( )          | 25991(15)38523 | ( )       | 33510        | ( )           | ( )  | ( )       |
| 064-0070 | LEXINGTON C U SCH DIST 7         | 38                       | 22500(13)34200                           | ( )                                  | 25650(17)40950 | ( )          | 25650(17)40950 | ( )       | 33750        | ( )           | ( )  | ( )       |
| 064-0190 | RIDGEVIEW COMM UNIT SCH DIST 19  | 54                       | 19709(10)26929                           | ( )                                  | 21680(15)35007 | ( )          | 21680(15)35007 | ( )       | 28938        | ( )           | ( )  | ( )       |
| 065-2130 | ATHENS COMM UNIT SCH DIST 213    | 51                       | 21300(20)32450                           | (21)33225                            | 23350(20)35425 | (21)36725    | 23350(20)35425 | ( )       | 28850        | ( )           | ( )  | ( )       |
| 066-2030 | WESTMER COMM UNIT SCH DIST 203   | 47                       | 20587(14)31246                           | ( )                                  | 22154(14)33858 | ( )          | 22154(14)33858 | ( )       | 27379        | ( )           | ( )  | ( )       |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

| CTY-OIST | HIGHEST SCHEDULED SALARY 1995-96 | INCREASE: 94-95 TO 95-96 |           |           |          | HIGHEST MA+30-32 SCHEDULED | OEGREE & HOURS REQUIRED | ENROLLMENT AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | NEGOTIATED AGREEMENT |          |
|----------|----------------------------------|--------------------------|-----------|-----------|----------|----------------------------|-------------------------|--|----------------------------------|----------------------|----------|
|          |                                  | BA MIN                   | MA MIN    | MA MAX    | MA+30-32 |                            |                         |  |                                  | YES FAIR             | NO SHARE |
| 037-2240 | (19)35858                        | ( )                      | 813-1319  | 820-1393  | 1401     | MA + 24                    | 27784                   | 11.4                                   | YES                              | IEA-NEA              |          |
| 037-2250 | (19)33545                        | (20)34040                | 350-425   | 350-445   | 445      | MA + 16                    | 27623                   | 11.9                                   | YES                              | IEA-NEA              |          |
| 037-2270 | (26)40762                        | ( )                      | 1100-1793 | 1176-2008 | 2056     | MA + 24                    | 32635                   | 16.3                                   | YES                              | IEA-NEA              |          |
| 037-2300 | (15)36081                        | (35)37481                | 660-1001  | 660-1396  | 2082     | MA + 24                    | 29864                   | 15.6                                   | YES                              | IEA-NEA              |          |
| 038-0030 | (20)31681                        | ( )                      | 987-1538  | 1000-1555 | 1572     | MA + 16                    | 25464                   | 12.5                                   | YES                              | IEA-NEA              |          |
| 039-1960 | (16)32446                        | (40)36793                | 543-544   | 543-544   | 544      | EOO-PHO                    | 28814                   | 16.3                                   | YES                              | IEA-NEA              |          |
| 043-1190 | ( )                              | ( )                      | ---       | ---       | ---      | MA + 30                    | 30089                   | 14.4                                   | YES                              | IEA-NEA              |          |
| 043-1200 | (25)42730                        | ( )                      | 400-576   | 1319-3268 | 3316     | MA + 30                    | 36025                   | 18.9                                   | YES                              | IFT-AFT              |          |
| 043-2050 | (18)39257                        | ( )                      | 435-660   | 508-821   | 865      | MA + 16                    | 30211                   | 14.5                                   | YES                              | IEA-NEA              |          |
| 043-2060 | (16)39130                        | (24)40696                | 380-3648  | 442-670   | 760      | MA + 40                    | 29883                   | 13.6                                   | YES                              | IEA-NEA              |          |
| 043-2100 | (27)43045                        | ( )                      | ---       | ---       | ---      | MA + 24                    | 35490                   | 18.6                                   | YES                              | IEA-NEA              |          |
| 044-0010 | (22)42706                        | ( )                      | 548-1483  | 568-1679  | 1776     | C. A. S.                   | 34413                   | 15.9                                   | YES                              | IFT-AFT              |          |
| 046-0060 | (23)37815                        | (23)38653                | 439-669   | 482-764   | 776      | MA + 12                    | 29356                   | 13.4                                   | YES                              | IEA-NEA              |          |
| 048-2080 | (22)39400                        | ( )                      | 950-1225  | 950-1225  | 1225     | MA + 32                    | 32007                   | 14.5                                   | YES                              | IEA-NEA              |          |
| 048-2170 | (27)42555                        | ( )                      | 500----   | 645----   | 351      | MA + 32                    | 28211                   | 12.7                                   | YES                              | IEA-NEA              |          |
| 050-0020 | (20)45136                        | ( )                      | 800-1104  | 880-1496  | 1736     | C. A. S.                   | 34048                   | 14.6                                   | YES                              | IEA-NEA              |          |
| 050-0090 | (19)38419                        | ( )                      | 462-585   | 540-799   | 1544     | MA + 24                    | 30179                   | 11.2                                   | YES                              | IEA-NEA              |          |
| 052-2710 | (20)31603                        | ( )                      | 300-471   | 327-498   | 507      | MA + 12                    | 24591                   | 9.7                                    | YES                              | IEA-NEA              |          |
| 053-0040 | (14)34220                        | (15)34670                | 600-840   | 600-936   | 936      | MA + 32                    | 29456                   | 14.0                                   | YES                              | IEA-NEA              |          |
| 053-0050 | (20)37440                        | ( )                      | 806-781   | 550-760   | 760      | MA + 15                    | 29091                   | 13.3                                   | YES                              | IEA-NEA              |          |
| 053-006J | (16)32050                        | (19)32600                | 650-650   | 650-650   | 650      | MA + 16                    | 26445                   | 9.9                                    | YES                              | IEA-NEA              |          |
| 054-0230 | (18)44788                        | (31)46061                | 760-1065  | 875-1331  | 1484     | MA + 32                    | 34519                   | 15.8                                   | YES                              | IEA-NEA              |          |
| 055-0020 | (18)40896                        | ( )                      | 1463-3869 | 1697-3427 | 3603     | MA + 24                    | 32367                   | 13.0                                   | YES                              | IEA-NEA              |          |
| 055-0060 | (24)35326                        | ( )                      | 326-2648  | 326-2609  | 2609     | MA + 24                    | 28509                   | 12.0                                   | YES                              | IEA-NEA              |          |
| 056-0030 | (15)36630                        | ( )                      | 688-1055  | 777-1170  | 1235     | MA + 32                    | 28875                   | 12.0                                   | YES                              | IEA-NEA              |          |
| 056-0050 | (14)39771                        | ( )                      | 532-808   | 580-924   | 1026     | MA + 32                    | 32385                   | 15.9                                   | YES                              | IEA-NEA              |          |
| 056-0080 | (14)38367                        | (17)38457                | 462-594   | 499-734   | 752      | MA + 08                    | 31439                   | 12.2                                   | YES                              | IEA-NEA              |          |
| 057-0030 | (20)41860                        | ( )                      | 400-400   | 400-400   | 400      | MA + 30                    | 30232                   | 9.2                                    | YES                              | IFT-AFT              |          |
| 058-4010 | (24)32716                        | ( )                      | 350-850   | 350-950   | 950      | MA + 08                    | 28200                   | 15.2                                   | YES                              | IEA-NEA              |          |
| 058-5010 | (21)35782                        | ( )                      | 791-728   | 791-726   | 726      | MA + 24                    | 29611                   | 14.7                                   | YES                              | IEA-NEA              |          |
| 059-0050 | (17)33850                        | ( )                      | 550-550   | 550-550   | 550      | MA + 30                    | 35663                   | 19.6                                   | YES                              | IEA-NEA              |          |
| 059-0070 | ( )                              | ( )                      | ---       | ---       | ---      | ---                        | ---                     | 15.6                                   | YES                              | IEA-NEA              |          |
| 062-1700 | (35)35415                        | ( )                      | 815-815   | 815-815   | 815      | C. A. S.                   | 25976                   | 12.8                                   | YES                              | IEA-NEA              |          |
| 062-1800 | (16)33129                        | (20)34129                | 803-979   | 882-1244  | 1274     | MA + 08                    | 27785                   | 13.9                                   | YES                              | IEA-NEA              |          |
| 063-0190 | (25)37240                        | (37)39640                | 400-550   | 460-790   | 895      | MA + 32                    | 29324                   | 10.2                                   | YES                              | IEA-NEA              |          |
| 064-0020 | (18)37300                        | ( )                      | 500-1050  | 700-1450  | 1750     | MA + 24                    | 29365                   | 13.3                                   | YES                              | IEA-NEA              |          |
| 064-0030 | (16)41819                        | (20)44063                | 400-525   | 454-1376  | 2169     | MA + 32                    | 30851                   | 11.1                                   | YES                              | IEA-NEA              |          |
| 064-0040 | (16)42143                        | ( )                      | 3257-4077 | 3647-5406 | 5914     | MA + 32                    | 31902                   | 14.1                                   | YES                              | IEA-NEA              |          |
| 064-0070 | (17)44100                        | ( )                      | 929-1413  | 1059-1691 | 1821     | MA + 32                    | 35610                   | 13.5                                   | YES                              | IEA-NEA              |          |
| 064-0190 | (17)37825                        | ( )                      | 691-945   | 760-1228  | 1327     | MA + 16                    | 29334                   | 12.2                                   | YES                              | IEA-NEA              |          |
| 065-2130 | (20)37075                        | (21)38300                | 300-275   | 325-150   | 225      | MA + 24                    | 29264                   | 13.0                                   | YES                              | IEA-NEA              |          |
| 066-2030 | (14)33858                        | ( )                      | 887-1346  | 954-1458  | 1458     | MA                         | 27089                   | 11.2                                   | YES                              | IEA-NEA              |          |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT                 | ND OF<br>TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |           | LONGEVITY      | MA 10TH<br>YEAR | MA+30-32 SCHD  |           |
|-----------|----------------------------------|----------------|--------------------------------------|-----------|----------------|-----------------|----------------|-----------|
|           |                                  |                | MIN.                                 | MAX.      |                |                 | MIN.           | MAX.      |
| 068-0020  | PANHANDLE COMM UNIT SCH DIST 2   | 38             | 21819(18)32237                       | ( )       | 23382(20)37272 | (21)37972       | 24308(20)38198 | (21)38898 |
| 068-0220  | NOKOMIS COMM UNIT SCH DIST 22    | 49             | 23803(14)29666                       | ( )       | 25148(17)34026 | ( )             | 26413(17)35829 | ( )       |
| 069-0270  | TRIOPIA C U SCHOOL DISTRICT 27   | 33             | 21283(19)31043                       | ( )       | 22769(21)34600 | ( )             | ( )            | ( )       |
| 071-2220  | POLO COMM UNIT SCHOOL DIST 222   | 53             | 20652( 9)28087                       | (20)29137 | 23957(11)33043 | (20)34093       | 26435(13)37174 | (20)38224 |
| 072-3090  | BRIMFIELD C U SCHOOL DIST 309    | 40             | 23652(25)32257                       | ( )       | 28717(19)40302 | ( )             | 33003(33)44333 | ( )       |
| 072-3220  | ELMWOOD C U SCHOOL DISTRICT 322  | 41             | 22425(19)33224                       | ( )       | 24112(24)42046 | ( )             | ( )            | ( )       |
| 072-3250  | PEORIA HGHTS C U SCH DIST 325    | 46             | 20651(18)35522                       | ( )       | 22509(20)39033 | ( )             | 24161(22)42337 | (23)43160 |
| 072-3260  | PRINCEVILLE C U SCH DIST 326     | 44             | 21400(11)30174                       | ( )       | 25680(13)37450 | ( )             | 29960(15)43870 | ( )       |
| 074-0390  | ATWOOD HAMMOND C U SCH DIST 39   | 30             | 20435(16)27235                       | ( )       | 22435(23)32210 | ( )             | 24435(23)34210 | ( )       |
| 074-1000  | CERRO GORDO C U SCHOOL DIST 100  | 37             | 20425(13)29200                       | (20)34455 | 22145(15)32270 | (22)37805       | 23865(15)33990 | (22)39625 |
| 077-0010  | POPE CO COMM UNIT DIST 1         | 47             | 22907(15)33272                       | (16)33887 | 24436(17)36005 | (18)36620       | 25963(18)38131 | (19)38746 |
| 078-1000  | CENTURY COMM UNIT SCH DIST 100   | 38             | 20834(16)30870                       | ( )       | 22109(19)35093 | ( )             | 28259          | ( )       |
| 080-0020  | WEST RICHLAND C U SCH DISTRICT 2 | 38             | 20750(17)28400                       | ( )       | 22850(21)31850 | ( )             | 26900          | ( )       |
| 082-0090  | LEBANON COMM UNIT SCH DIST 9     | 53             | 23986(14)38827                       | (29)40027 | 25491(14)41555 | (29)42755       | 35856          | ( )       |
| 082-0400  | MARISSA C U SCH DIST 40          | 50             | 21670(17)32215                       | ( )       | 22720(30)36640 | ( )             | 27940          | ( )       |
| 082-0600  | NEW ATHENS C U SCHOOL DIST 60    | 39             | 22935(14)30516                       | (31)32228 | 24293(18)35359 | (31)37283       | 29587          | ( )       |
| 084-0010  | TRI CITY COMM UNIT SCH DIST 1    | 43             | 20368(14)31913                       | (15)32608 | 20880(14)34306 | (15)35042       | 27555          | ( )       |
| 084-0110  | PANNEY COMM UNIT SCHOOL DIST 11  | 42             | 24095(14)31295                       | (29)34895 | 25815(19)36165 | (29)38865       | 30315          | ( )       |
| 084-0160  | COMMUNITY UNIT SCHOOL DIST 16    | 46             | 19036(36)30060                       | ( )       | 23588(36)34612 | ( )             | 23588(36)39163 | ( )       |
| 086-0010  | WINCHESTER C U SCH DIST 1        | 48             | 21000(23)33711                       | ( )       | 22700(23)35464 | ( )             | 26077          | ( )       |
| 087-0010  | WINDSOR COMM UNIT SCH DIST 1     | 35             | 20000(20)30000                       | ( )       | 21800(20)31800 | ( )             | 25000          | ( )       |
| 087-005A  | STEWARDSON-STRASBURG CU DIST 5A  | 34             | 20385(15)27419                       | (30)32193 | 21977(20)32477 | (30)35660       | 26197          | (30)36933 |
| 089-2000  | PEARL CITY C U SCH DIST 200      | 31             | 19700(13)29944                       | (27)32332 | 22064(18)34672 | (27)35872       | 29156          | (27)39024 |
| 089-2010  | DAKOTA COMM UNIT SCH DIST 201    | 54             | 20652(11)31413                       | ( )       | 25000(13)37717 | ( )             | 33804          | ( )       |
| 090-7010  | DEER CREEK-MACKINAW CUSD 701     | 62             | 20225(22)30326                       | ( )       | 22248(25)35383 | ( )             | 29529          | ( )       |
| 090-7020  | TREMONT COMM UNIT DIST 702       | 57             | 23000( 8)26675                       | ( )       | 24000(20)35250 | ( )             | 28700          | ( )       |
| 090-7030  | DELANAN COMM UNIT DIST 703       | 36             | 18955(11)28287                       | ( )       | 21179(15)35493 | ( )             | 29283          | ( )       |
| 091-0170  | COBDEN SCH UNIT DIST 17          | 41             | 22978(16)31850                       | ( )       | 25035(19)38123 | ( )             | 31236          | ( )       |
| 091-0840  | SHAWNEE C U SCH DIST 84          | 37             | 20112(14)27112                       | ( )       | 21400(19)32800 | ( )             | 26800          | ( )       |
| 092-0010  | BISMARCK C U SCHDOL DIST 1       | 52             | 19575(16)30214                       | ( )       | 21390(18)34857 | ( )             | 27305          | ( )       |
| 092-0050  | CATLIN C U SCH DIST 5            | 40             | 19987(27)31291                       | ( )       | 21726(32)36889 | ( )             | 25639          | ( )       |
| 092-0120  | JAMAICA C U SCHOOL DIST 12       | 34             | 22010(12)30594                       | ( )       | 23771(16)37857 | ( )             | 31694          | ( )       |
| 095-0100  | WEST WASHINGTON CO C U DIST 10   | 36             | 21360(10)28310                       | (26)31310 | 23760(17)36425 | (32)39425       | 30465          | ( )       |
| 096-1000  | WAYNE CITY C U SCHOOL DIST 100   | 36             | 20639(20)35691                       | ( )       | 22043(20)38924 | ( )             | 30872          | ( )       |
| 096-2000  | NORTH WAYNE C U SCHOOL DIST 200  | 37             | 20201(15)27768                       | ( )       | 21443(18)30858 | ( )             | 26028          | ( )       |
| 097-0030  | NORRIS CITY-OMAHA-ENFIELD CUSD 3 | 58             | 19257(27)36557                       | ( )       | 20087(31)42225 | ( )             | 26512          | ( )       |
| 098-0010  | ERIE COMM UNIT SCH DIST 1        | 60             | 21848(11)31461                       | ( )       | 25343(15)38452 | ( )             | 33209          | ( )       |
| 098-0030  | PROPHETSTOWN-LYNDON CUSD 3       | 42             | 21195(19)28720                       | ( )       | 23993(23)34485 | ( )             | 31729          | ( )       |
| 099-200U  | BEECHER C U SCH DIST 200U        | 36             | 23725(11)29725                       | ( )       | 26500(15)36000 | ( )             | 31800          | ( )       |
| 101-3200  | SOUTH BELOIT C U SCH DIST 320    | 56             | 21222(11)30374                       | (20)30874 | 24550(16)37862 | (20)38162       | 27878(16)41190 | (20)41490 |
| 101-3210  | PECATONICA C U SCH DIST 321      | 45             | 21566(14)30596                       | (14)31624 | 24527(17)37906 | (18)39052       | 31610          | ( )       |
| 101-3220  | DURAND C U SCH DIST 322          | 54             | 21493( 9)28846                       | (10)29134 | 24933(12)36297 | (13)36660       | 33456          | ( )       |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | INCREASE: 94-95 TO 95-96 |           |           |          | HIGHEST SCHEDULED 1995-96 | OEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 |      | AVERAGE YEARS EXPERIENCE 1995-96 | NEGOTIATED AGREEMENT |          |
|----------|----------------------------------|--------------------------|-----------|-----------|----------|---------------------------|-------------------------|-----------------------------|------|----------------------------------|----------------------|----------|
|          |                                  | BA                       | MA        | MA+30-32  | MA+30-32 |                           |                         | TR                          | NO   |                                  | SHARE                | FAIR     |
| 068-0020 | (20)38198                        | 1039-1535                | 1114-1775 | 1158-1819 | 1819     | MA + 32                   | 31733                   | 14.9                        | 8.00 | YES                              | YES                  | IEA-NEA  |
| 068-0220 | (17)35829                        | 1134-1413                | 1197-1620 | 1257-1706 | 1706     | MA + 32                   | 34328                   | 16.5                        | 8.69 | YES                              | NO                   | IEA-NEA  |
| 069-0270 | (21)35984                        | 519-757                  | 555-844   | 2228      | 2228     | MA + 08                   | 29835                   | 14.7                        | 8.69 | YES                              | NO                   | IEA-NEA  |
| 071-2220 | (13)37174                        | 435-591                  | 505-695   | 559-783   | 783      | MA + 30                   | 30467                   | 14.0                        | 8.69 | YES                              | NO                   | IEA-NEA  |
| 072-3090 | (33)44333                        | 652-1305                 | 1304-1304 | 1305      | 1305     | MA + 30                   | 33563                   | 12.6                        | 8.69 | YES                              | NO                   | IEA-NEA  |
| 072-3220 | (24)43770                        | 385-570                  | 414-722   | 752       | 752      | MA + 12                   | 35196                   | 17.1                        | 8.69 | YES                              | NO                   | I FT-AFT |
| 072-3250 | (22)42337                        | 1630-2805                | 1775-3082 | 1906-3342 | 3342     | MA + 30                   | 33343                   | 13.8                        | 8.69 | YES                              | YES                  | I FT-AFT |
| 072-3260 | (15)43870                        | 650-916                  | 780-1137  | 910-1332  | 1332     | MA + 30                   | 34065                   | 15.2                        | 8.00 | YES                              | NO                   | IEA-NEA  |
| 074-0390 | (23)34210                        | 950-950                  | 950-950   | 950-950   | 950      | MA + 32                   | 28201                   | 13.7                        | 8.00 | YES                              | NO                   | INOEP.   |
| 074-1000 | (15)33990                        | 625-625                  | 625-625   | 625-625   | 625      | MA + 32                   | 28796                   | 12.0                        | 8.00 | YES                              | YES                  | IEA-NEA  |
| 076-0010 | (18)38131                        | 667-1552                 | 712-1632  | 756-1693  | 1693     | MA + 30                   | 33622                   | 17.1                        | 8.69 | YES                              | YES                  | IEA-NEA  |
| 077-1000 | (19)35501                        | 409-605                  | 434-688   | 696       | 696      | MA + 15                   | 29336                   | 14.6                        | 8.69 | YES                              | NO                   | IEA-NEA  |
| 080-0020 | (21)32350                        | 800-1250                 | 800-1250  | 1250      | 1250     | MA + 08                   | 26379                   | 11.9                        | 8.00 | YES                              | NO                   | IEA-NEA  |
| 082-0090 | (14)42294                        | 1142-1849                | 1214-1979 | 2014      | 2014     | MA + 24                   | 36264                   | 15.3                        | 8.00 | YES                              | YES                  | I FT-AFT |
| 082-0400 | (30)37140                        | 1100-2765                | 1100-2840 | 2840      | 2840     | MA + 16                   | 30606                   | 14.1                        | 8.00 | YES                              | YES                  | IEA-NEA  |
| 082-0600 | (30)37935                        | 956-1271                 | 1012-1474 | 2195      | 2195     | MA + 16                   | 31229                   | 14.6                        | 8.69 | YES                              | YES                  | IEA-NEA  |
| 084-0010 | (14)34857                        | 15-255                   | 4-285     | 296       | 296      | MA + 16                   | 30630                   | 13.0                        | 8.69 | YES                              | YES                  | IEA-NEA  |
| 084-0110 | (24)41055                        | 1000-1000                | 1000-1000 | 1000      | 1000     | MA + 24                   | 34128                   | 15.5                        | 8.00 | YES                              | YES                  | IEA-NEA  |
| 084-0160 | (36)39163                        | 373-589                  | 463-679   | 788       | 788      | MA + 32                   | 28754                   | 14.1                        | 8.00 | YES                              | YES                  | IEA-NEA  |
| 086-0010 | (23)35773                        | 765                      | 784       | 787       | 787      | MA + 08                   | 28158                   | 14.3                        | 3.09 | YES                              | NO                   | I FT-AFT |
| 087-0010 | (20)34200                        | 1300-1300                | 1300-1300 | 1300      | 1300     | MA + 32                   | 24598                   | 11.4                        | 8.00 | YES                              | NO                   | IEA-NEA  |
| 087-005A | (20)33750                        | 662-868                  | 709-1015  | 746-1052  | 1052     | MA + 32                   | 27440                   | 14.7                        | 8.00 | YES                              | NO                   | IEA-NEA  |
| 089-2000 | (16)37824                        | 700-1064                 | 784-1232  | 896-1344  | 1344     | MA + 32                   | 31035                   | 13.8                        | 8.00 | YES                              | YES                  | I FT-AFT |
| 089-2010 | (18)48043                        | 1087-1087                | 1087-1087 | 1086      | 1086     | MA + 45                   | 31678                   | 15.2                        | 8.69 | YES                              | YES                  | IEA-NEA  |
| 090-7010 | (26)39225                        | 645-1935                 | 710-2097  | 774-2187  | 2225     | EOD-PHO                   | 28595                   | 12.1                        | 8.00 | YES                              | YES                  | IEA-NEA  |
| 090-7020 | (28)45000                        | 1750-1750                | 1750-1750 | 1750      | 1750     | MA + 45                   | 32794                   | 15.1                        | 8.69 | YES                              | YES                  | IEA-NEA  |
| 090-7030 | (15)39419                        | 372-933                  | 415-1390  | 459-1512  | 1512     | MA + 32                   | 29237                   | 11.6                        | 8.69 | YES                              | YES                  | IEA-NEA  |
| 091-0170 | (19)38612                        | 669-639                  | 729-729   | 788       | 788      | MA + 16                   | 31055                   | 13.7                        | 8.00 | YES                              | NO                   | IEA-NEA  |
| 091-0840 | (19)32800                        | 900-900                  | 900-900   | 900       | 900      | MA                        | 26519                   | 13.0                        | 8.00 | YES                              | NO                   | IEA-NEA  |
| 092-0010 | (20)40213                        | 775-1196                 | 847-1380  | 926-1593  | 1593     | C.A.S.                    | 29999                   | 14.7                        | 8.00 | YES                              | YES                  | IEA-NEA  |
| 092-0050 | (32)37324                        | 392-2131                 | 392-2349  | 2349      | 2349     | MA + 16                   | 28076                   | 16.0                        | 8.69 | YES                              | YES                  | IEA-NEA  |
| 092-0120 | (18)40938                        | 815-1134                 | 881-1402  | 1516      | 1516     | MA + 16                   | 31844                   | 15.0                        | 8.69 | YES                              | YES                  | IEA-NEA  |
| 095-0100 | (18)38370                        | 535-985                  | 535-1300  | 1345      | 1345     | MA + 16                   | 36167                   | 19.1                        | 8.00 | YES                              | YES                  | IEA-NEA  |
| 096-1000 | (20)41554                        | 0-1373                   | 0-1498    | 1598      | 1598     | MA + 16                   | 33889                   | 18.1                        | 8.00 | YES                              | YES                  | IEA-NEA  |
| 096-2000 | (18)31918                        | 493-1196                 | 523-1329  | 1374      | 1374     | MA + 16                   | 27092                   | 15.3                        | 8.00 | YES                              | NO                   | IEA-NEA  |
| 097-0030 | (32)44528                        | 485-2069                 | 463-2390  | 2520      | 2520     | MA + 16                   | 31115                   | 16.5                        | 8.69 | YES                              | YES                  | IEA-NEA  |
| 098-0010 | (18)43696                        | 598-861                  | 693-1052  | 1196      | 1196     | MA + 24                   | 38638                   | 14.6                        | 8.69 | YES                              | NO                   | IEA-NEA  |
| 098-0030 | (27)40271                        | 543-1562                 | 615-1710  | 687-1879  | 1879     | MA + 32                   | 31069                   | 15.2                        | 8.69 | YES                              | YES                  | IEA-NEA  |
| 099-2000 | (19)41400                        | 590-990                  | 1515-2015 | 1915-2415 | 2415     | MA + 32                   | 33946                   | 18.1                        | 8.00 | YES                              | NO                   | IEA-NEA  |
| 101-3200 | (16)41190                        | 426-1258                 | 426-1258  | 426-1258  | 1258     | MA + 30                   | 29088                   | 10.9                        | 8.00 | YES                              | YES                  | IEA-NEA  |
| 101-3210 | (17)40444                        | 829-1165                 | 942-1452  | 1548      | 1548     | MA + 24                   | 33194                   | 14.3                        | 8.00 | YES                              | NO                   | IEA-NEA  |
| 101-3220 | (12)39288                        | 928-1241                 | 1074-1554 | 1663      | 1663     | MA + 27                   | 30009                   | 12.5                        | 8.00 | YES                              | NO                   | IEA-NEA  |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.



UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                | NO OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |       | LONGEVITY | MA 10TH YEAR | MA+30-32 SCHD |       |      |       |       |     |     |
|----------|---------------------------------|-------------|--------------------------------------|-------|-----------|--------------|---------------|-------|------|-------|-------|-----|-----|
|          |                                 |             | MIN.                                 | MAX.  |           |              | MIN.          | MAX.  |      |       |       |     |     |
| 102-0210 | LOWPOINT-WASHBURN C U S DIST 21 | 42          | 21617(10)                            | 27300 | (16)      | 28392        | 23801(10)     | 29484 | (33) | 38221 | 27300 | ( ) | ( ) |
| 102-0800 | ROANOKE BENSON C U S DIST 60    | 42          | 22380(17)                            | 32956 | (18)      | 33206        | 25315(20)     | 36054 | (21) | 36804 | 30402 | ( ) | ( ) |
| 102-3750 | EL PASO C U DISTRICT 375        | 62          | 21300(16)                            | 30900 | ( )       | ( )          | 23400(20)     | 35400 | ( )  | ( )   | 28800 | ( ) | ( ) |

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

|          |                                  |     |  |       |      |       |           |       |      |       |       |     |     |
|----------|----------------------------------|-----|--|-------|------|-------|-----------|-------|------|-------|-------|-----|-----|
| 001-0030 | CAMP POINT C U SCHOOL DIST 3     | 62  | 22656(14)                                | 28256 | ( )  | ( )   | 24356(18) | 33356 | ( )  | ( )   | 29356 | ( ) | ( ) |
| 002-0010 | CAIRO UNIT SCHOOL DISTRICT 1     | 67  | 23533(19)                                | 36482 | ( )  | ( )   | 24835(23) | 43238 | ( )  | ( )   | 32035 | ( ) | ( ) |
| 003-0020 | BOND CO C U SCHOOL DIST 2        | 106 | 22774(10)                                | 30973 | ( )  | ( )   | 26418(16) | 40082 | ( )  | ( )   | 34615 | ( ) | ( ) |
| 004-2000 | NORTH BOONE C U DIST 200         | 61  | 20217(12)                                | 27435 | (21) | 29261 | 22620(16) | 32435 | (25) | 34293 | 28098 | ( ) | ( ) |
| 006-3400 | BUREAU VALLEY CUSD 340           | 102 | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |       |      |       |           |       |      |       |       |     |     |
| 009-0150 | BEARDSTOWN C U SCH DIST 15       | 88  | 20503(15)                                | 34350 | ( )  | ( )   | 23528(15) | 39417 | ( )  | ( )   | 32066 | ( ) | ( ) |
| 010-0030 | MAHOMET-SEYMOUR C U SCH DIST 3   | 147 | 22615(12)                                | 29333 | (29) | 35914 | 23735(15) | 33895 | (29) | 42759 | 29830 | ( ) | ( ) |
| 010-0070 | TOLONO C U SCHOOL DIST 7         | 80  | 21430(22)                                | 36173 | ( )  | ( )   | 22638(23) | 39192 | ( )  | ( )   | 28074 | ( ) | ( ) |
| 011-0080 | PANA COMM UNIT SCHOOL DIST 8     | 78  | 20100(15)                                | 29100 | ( )  | ( )   | 21300(15) | 30300 | ( )  | ( )   | 27300 | ( ) | ( ) |
| 012-002C | MARSHALL C U SCHOOL DIST 2C      | 84  | 20758(20)                                | 32958 | (38) | 34758 | 22439(20) | 36938 | (38) | 38738 | 28124 | ( ) | ( ) |
| 012-004C | CASEY-WESTFIELD C U SCH DIST 4C  | 70  | 21785(14)                                | 28225 | (18) | 29825 | 23430(18) | 32970 | (22) | 35470 | 28200 | ( ) | ( ) |
| 013-0350 | FLORA COMM UNIT SCH DIST 35      | 100 | 22270(22)                                | 33320 | ( )  | ( )   | 23870(29) | 38560 | ( )  | ( )   | 28160 | ( ) | ( ) |
| 014-0010 | CARLYLE C U SCHOOL DISTRICT 1    | 78  | 21350(15)                                | 33696 | (16) | 34195 | 23250(18) | 38999 | (19) | 39499 | 29544 | ( ) | ( ) |
| 014-0030 | WESCLIN C U SCHOOL DISTRICT 3    | 64  | 21344(22)                                | 36544 | ( )  | ( )   | 22694(22) | 38594 | ( )  | ( )   | 27694 | ( ) | ( ) |
| 016-4010 | ELWOOD PARK C U SCH DIST 401     | 141 | 26359(11)                                | 39539 | (26) | 43839 | 28995(21) | 55354 | (26) | 59654 | 40857 | ( ) | ( ) |
| 017-0020 | ROBINSON C U SCHOOL DIST 2       | 117 | 19652(21)                                | 32202 | ( )  | ( )   | 20921(21) | 35608 | (24) | 37708 | 26093 | ( ) | ( ) |
| 018-0770 | CLUMBERLAND C U SCHOOL DIST 77   | 72  | 21306(10)                                | 27485 | ( )  | ( )   | 22766(17) | 34979 | ( )  | ( )   | 28665 | ( ) | ( ) |
| 019-4240 | GENOA KINGSTON C U S DIST 424    | 74  | 20740(18)                                | 33089 | (19) | 33816 | 23824(21) | 39257 | (22) | 40277 | 28169 | ( ) | ( ) |
| 019-4270 | SYCAMORE C U SCHOOL DIST 427     | 169 | 22174(11)                                | 31692 | ( )  | ( )   | 23753(15) | 38657 | ( )  | ( )   | 31815 | ( ) | ( ) |
| 019-4300 | SANDWICH C U SCHOOL DIST 430     | 122 | 21000(19)                                | 30600 | ( )  | ( )   | 23200(24) | 40500 | ( )  | ( )   | 30900 | ( ) | ( ) |
| 020-0150 | CLINTON C U SCHOOL DIST 15       | 157 | 22659( 9)                                | 31836 | ( )  | ( )   | 26738(14) | 41013 | ( )  | ( )   | 35915 | ( ) | ( ) |
| 020-0180 | BLUE RIDGE COMM UNIT SCH DIST 18 | 62  | 21113(14)                                | 29323 | (15) | 31122 | 23271(16) | 33534 | (17) | 35585 | 29428 | ( ) | ( ) |
| 021-3010 | TUSCOLA C U SCHOOL DIST 301      | 70  | 19781(20)                                | 34045 | ( )  | ( )   | 22389(20) | 36653 | ( )  | ( )   | 28161 | ( ) | ( ) |
| 022-2010 | WESTMONT C U SCHOOL DIST 201     | 98  | 28170(10)                                | 39720 | (38) | 50779 | 31832(16) | 54368 | (38) | 65968 | 44509 | ( ) | ( ) |
| 022-2020 | LISLE C U SCH DIST 202           | 100 | 29063(10)                                | 40688 | ( )  | ( )   | 33422(20) | 57486 | (21) | 58351 | 45454 | ( ) | ( ) |
| 023-0850 | PARIS-UNION SCHOOL DIST 95       | 117 | 20675(13)                                | 27920 | (20) | 28430 | 23825(17) | 34739 | (20) | 35249 | 29900 | ( ) | ( ) |
| 024-0010 | EDWARDS COUNTY C U SCH DIST 1    | 64  | 21272(16)                                | 30722 | ( )  | ( )   | 22735(20) | 36233 | ( )  | ( )   | 28809 | ( ) | ( ) |
| 025-0500 | TEUTOPOLIS C U SCHOOL DIST 50    | 79  | 21823(15)                                | 31638 | ( )  | ( )   | 23558(17) | 35417 | ( )  | ( )   | 29226 | ( ) | ( ) |
| 026-2030 | VANDALIA C U SCH DIST 203        | 97  | 22365(19)                                | 33504 | ( )  | ( )   | 24351(21) | 38065 | ( )  | ( )   | 29489 | ( ) | ( ) |
| 027-0050 | GIBSON CITY-MELVIN-SIBLEY CUSD 5 | 63  | 21890(11)                                | 30190 | (13) | 30690 | 22720(17) | 38020 | (19) | 38520 | 30820 | ( ) | ( ) |
| 027-0100 | PAXTON-BUCKLEY-LODA CU DIST 10   | 81  | 24221(16)                                | 37787 | ( )  | ( )   | 26157(16) | 40692 | ( )  | ( )   | 34878 | ( ) | ( ) |
| 028-1680 | FRANKFORD COMM UNIT SCH DIST 168 | 107 | 24924(14)                                | 42378 | ( )  | ( )   | 27415(16) | 47363 | ( )  | ( )   | 38636 | ( ) | ( ) |
| 029-0660 | CANTON UNION SCHOOL DIST 66      | 174 | 23300(19)                                | 37780 | ( )  | ( )   | 26800(20) | 42180 | ( )  | ( )   | 32840 | ( ) | ( ) |
| 029-2650 | FARMINGTON CENTRAL C U S D 265   | 85  | 20900(16)                                | 29676 | ( )  | ( )   | 21620(20) | 35243 | ( )  | ( )   | 26611 | ( ) | ( ) |
| 030-0070 | GALLATIN C U SCHOOL DISTRICT 7   | 71  | 19519(22)                                | 33873 | ( )  | ( )   | 20824(26) | 37787 | ( )  | ( )   | 26696 | ( ) | ( ) |
| 031-0030 | NORTH GREENE UNIT SCHOOL DIST 3  | 85  | 21309(18)                                | 31729 | (23) | 32593 | 22386(22) | 35038 | (25) | 35614 | 27596 | ( ) | ( ) |
| 032-0010 | COAL CITY C U SCHOOL DISTRICT 1  | 99  | 27148(14)                                | 40543 | (20) | 41548 | 29264(19) | 47434 | (25) | 48439 | 37859 | ( ) | ( ) |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

| CTY-DIST                                   | HIGHEST SCHEDULED SALARY 1995-96 | INCREASE: 94-95 TO 95-96 |           |           |           | UNIT DISTRICTS WITH 500 - 999 ENROLLMENT |                         |            |            | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |       |         |
|--|----------------------------------|--------------------------|-----------|-----------|-----------|--|-------------------------|------------|------------|-----------------------------|----------------------------------|---------|----------------------|-------|---------|
|  |                                  | LONGEVITY                | BA        | MA        | MA+30-32  | HIGHEST SCHEDULED                        | DEGREE & HOURS REQUIRED | ENROLLMENT | ENROLLMENT |                             |                                  |         | YES FAIR             | SHARE | AFFIL   |
| 102-0210                                   | (10)31122                        | (33)38559                | 925-260   | 1029      | -----     | -----                                    | -----                   | -----      | MA + 24    | 27249                       | 9.7                              | 8.69    | YES                  | NO    | IEA-NEA |
| 102-0600                                   | (20)38173                        | (20)38923                | 935-3827  | 1011-1011 | -----     | -----                                    | -----                   | -----      | MA + 24    | 30438                       | 12.4                             | 8.69    | YES                  | YES   | IEA-NEA |
| 102-3750                                   | (23)39800                        | ( )                      | 800-1400  | 800-1400  | -----     | -----                                    | -----                   | -----      | MA + 32    | 31672                       | 15.5                             | 8.69    | YES                  | ND    | IFT-AFT |
| UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT |                                  |                          |           |           |           |  |                         |            |            |                             |                                  |         |                      |       |         |
| 001-0030                                   | (18)34856                        | ( )                      | 869-869   | 869-869   | -----     | -----                                    | -----                   | -----      | MA + 24    | 28694                       | 15.2                             | 8.00    | YES                  | ND    | IEA-NEA |
| 002-0010                                   | (23)44067                        | ( )                      | 691-2066  | 651-2448  | -----     | -----                                    | -----                   | -----      | MA + 16    | 32842                       | 13.9                             | 8.69    | YES                  | YES   | IEA-NEA |
| 003-0020                                   | (18)46459                        | ( )                      | 960-1306  | 1114-1689 | 1268-2793 | -----                                    | -----                   | -----      | EDD-PHD    | 35220                       | 14.8                             | 8.69    | YES                  | ND    | IEA-NEA |
| 004-2000                                   | (17)35533                        | (26)37391                | 434-435   | 435-435   | 434-435   | -----                                    | -----                   | -----      | MA + 32    | 26492                       | 9.7                              | 8.69    | YES                  | YES   | IEA-NEA |
| 006-3400                                   | ( )                              | ( )                      | -----     | -----     | -----     | -----                                    | -----                   | -----      | -----      | -----                       | 15.2                             | -----   | NO                   | ----- | -----   |
| 009-0150                                   | (16)45232                        | ( )                      | 203-340   | 233-390   | 264-448   | -----                                    | -----                   | -----      | MA + 32    | 31088                       | 15.8                             | 8.69    | YES                  | YES   | IEA-NEA |
| 010-0030                                   | (16)38266                        | (29)49276                | 2415-2535 | 2535-2654 | -----     | -----                                    | -----                   | -----      | MA + 75    | 33477                       | 14.0                             | 8.69    | YES                  | YES   | IEA-NEA |
| 010-0070                                   | (24)41003                        | ( )                      | 430-4248  | 488-4392  | 546-4478  | -----                                    | -----                   | -----      | MA + 32    | 30566                       | 13.6                             | 8.69    | YES                  | YES   | IEA-NEA |
| 011-0080                                   | (15)31500                        | ( )                      | 650-650   | 650-650   | 650-650   | -----                                    | -----                   | -----      | MA + 32    | 30346                       | 12.6                             | 8.69    | YES                  | YES   | IEA-NEA |
| 012-002C                                   | (20)39992                        | (38)41792                | 515-1792  | 527-2052  | 360-2252  | -----                                    | -----                   | -----      | MA + 32    | 30394                       | 15.0                             | 8.69    | YES                  | ND    | IEA-NEA |
| 012-004C                                   | (18)36160                        | (22)38660                | 0-0       | 0-0       | 0-0       | -----                                    | -----                   | -----      | MA + 32    | 30466                       | 13.7                             | 8.69    | YES                  | YES   | IEA-NEA |
| 013-0350                                   | (29)40160                        | ( )                      | 630-1540  | 630-1540  | 1540      | -----                                    | -----                   | -----      | MA + 32    | 30330                       | 13.7                             | 8.69    | YES                  | NO    | IEA-NEA |
| 014-0010                                   | (20)42875                        | (21)43375                | 0-661     | 0-764     | 0-840     | -----                                    | -----                   | -----      | MA + 32    | 33415                       | 15.4                             | 8.69    | YES                  | YES   | IEA-NEA |
| 014-0030                                   | (22)38594                        | ( )                      | -----     | -----     | 3589      | -----                                    | -----                   | -----      | MA         | 36194                       | 13.7                             | 8.69    | YES                  | NO    | IEA-NEA |
| 016-4010                                   | (21)57991                        | (26)62291                | 325-488   | 358-683   | 391-716   | -----                                    | -----                   | -----      | MA + 30    | 50653                       | 14.5                             | 8.69    | YES                  | YES   | IEA-NEA |
| 017-0020                                   | (21)36083                        | (24)38183                | 0-1209    | 0-572     | 0-591     | -----                                    | -----                   | -----      | MA + 32    | 29563                       | 14.4                             | 8.69    | YES                  | YES   | IEA-NEA |
| 018-0770                                   | (17)36849                        | ( )                      | 715-794   | 765-1174  | 825-1238  | -----                                    | -----                   | -----      | MA + 32    | 30344                       | 14.3                             | 8.00    | YES                  | YES   | IEA-NEA |
| 019-4240                                   | (22)44404                        | (23)45424                | 430-1349  | 553-1601  | 679-1769  | -----                                    | -----                   | -----      | EDD-PHD    | 30863                       | 12.5                             | 8.69    | YES                  | YES   | IEA-NEA |
| 019-4270                                   | (18)47244                        | ( )                      | 978-1559  | 1081-2026 | 1193-2518 | -----                                    | -----                   | -----      | EDD-PHD    | 37449                       | 13.2                             | 8.69    | YES                  | YES   | IEA-NEA |
| 019-4300                                   | (26)43200                        | ( )                      | 1000-1200 | 1200-1000 | 700       | -----                                    | -----                   | -----      | C. A. S.   | 29824                       | 11.3                             | 8.69    | YES                  | YES   | IEA-NEA |
| 020-0150                                   | (16)49170                        | ( )                      | 699-982   | 825-1265  | 950-1454  | -----                                    | -----                   | -----      | MA + 48    | 40378                       | 16.2                             | 5.00    | YES                  | YES   | IEA-NEA |
| 020-0180                                   | (16)34692                        | (17)36838                | 542-752   | 597-860   | -----     | -----                                    | -----                   | -----      | BA + 48    | 30713                       | 13.2                             | 8.69    | YES                  | NO    | IFT-AFT |
| 021-3010                                   | (20)39261                        | (21)41929                | 759-844   | 976-1061  | 1193-1277 | -----                                    | -----                   | -----      | C. A. S.   | 31712                       | 15.5                             | 8.69    | YES                  | YES   | IEA-NEA |
| 022-2010                                   | (18)63664                        | (38)75264                | 908-1281  | 1026-1752 | -----     | -----                                    | -----                   | -----      | MA + 48    | 52168                       | 15.6                             | 8.69    | YES                  | ND    | IEA-NEA |
| 022-2020                                   | (20)67135                        | (21)68142                | 710-994   | 817-1405  | 902-1556  | -----                                    | -----                   | -----      | EDD-PHD    | 50752                       | 14.8                             | 3.00    | YES                  | YES   | IEA-NEA |
| 023-0950                                   | (18)37122                        | (20)37633                | 729-983   | 839-1223  | 902-1307  | -----                                    | -----                   | -----      | MA + 32    | 32288                       | 15.6                             | 8.69    | YES                  | YES   | IEA-NEA |
| 024-0010                                   | (20)37527                        | ( )                      | 800-1391  | 800-1475  | -----     | -----                                    | -----                   | -----      | MA + 16    | 31398                       | 15.9                             | 8.69    | YES                  | YES   | IEA-NEA |
| 025-0500                                   | (18)36527                        | ( )                      | -----     | -----     | -----     | -----                                    | -----                   | -----      | MA + 15    | 31549                       | 15.9                             | 8.69    | YES                  | NO    | IEA-NEA |
| 026-2030                                   | (21)42337                        | ( )                      | 1065-1595 | 1159-1812 | 1263-1973 | -----                                    | -----                   | -----      | MA + 40    | 31901                       | 14.9                             | 8.69    | YES                  | YES   | IEA-NEA |
| 027-0050                                   | (17)38020                        | (19)38520                | 260-1090  | 260-1450  | -----     | -----                                    | -----                   | -----      | MA         | 31088                       | 13.0                             | 8.69    | YES                  | YES   | IEA-NEA |
| 027-0100                                   | (16)42629                        | ( )                      | 932-3314  | 1004-3423 | -----     | -----                                    | -----                   | -----      | MA + 16    | 38642                       | 17.2                             | 8.69    | YES                  | YES   | IEA-NEA |
| 028-1680                                   | (17)50478                        | ( )                      | 1187-2024 | 1304-2261 | -----     | -----                                    | -----                   | -----      | MA + 24    | 41580                       | 15.8                             | 8.69    | YES                  | NO    | IFT-AFT |
| 029-0660                                   | (20)46980                        | ( )                      | 1300-1930 | 1550-2240 | 1750-2440 | -----                                    | -----                   | -----      | MA + 48    | 38298                       | 15.8                             | 8.69    | YES                  | YES   | IEA-NEA |
| 029-2650                                   | (20)35795                        | ( )                      | 500-698   | 500-864   | -----     | -----                                    | -----                   | -----      | BA + 64    | 32374                       | 17.0                             | 8.69    | YES                  | YES   | IFT-AFT |
| 030-0070                                   | (26)38440                        | ( )                      | 606-1210  | 715-1537  | -----     | -----                                    | -----                   | -----      | MA + 16    | 32402                       | 20.7                             | 8.69    | YES                  | YES   | IEA-NEA |
| 031-0030                                   | (22)36194                        | (25)36771                | 61-924    | 92-1525   | -----     | -----                                    | -----                   | -----      | MA + 16    | 29595                       | 14.5                             | 8.69    | YES                  | YES   | IFT-AFT |
| 032-0010                                   | (20)49447                        | (26)50452                | 790-1107  | 852-1366  | -----     | -----                                    | -----                   | -----      | MA + 15    | 41981                       | 14.8                             | 8.69    | YES                  | YES   | IEA-NEA |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | NO OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |           | MA SCHEDULED |       | LONGEVITY | MA 10TH YEAR | MA+30-32 SCHD MIN. | MAX.      | LONGEVITY |
|----------|----------------------------------|-------------|--------------------------------------|-----------|--------------|-------|-----------|--------------|--------------------|-----------|-----------|
|          |                                  |             | MIN.                                 | MAX.      | MIN.         | MAX.  |           |              |                    |           |           |
| 033-0100 | HAMILTON CO C U SCHOOL DIST 10   | 90          | 23088                                | (16)33785 | (38)34835    | 24523 | (21)40079 | (38)41359    | 30634              | ( )       | ( )       |
| 037-2230 | ORION COMM UNIT SCHOOL DIST 223  | 74          | 21237                                | (12)31006 | (13)31606    | 24210 | (15)38439 | (16)39039    | 31855              | ( )       | ( )       |
| 037-2290 | KEWANEE COMM UNIT SCH DIST 229   | 86          | 20711                                | (23)35297 | ( )          | 22236 | (28)45533 | ( )          | 23785              | (30)49439 | ( )       |
| 038-0040 | CENTRAL COMM UNIT SCHOOL DIST 4  | 96          | 21357                                | (13)29454 | (25)32586    | 22318 | (16)34379 | (25)37884    | 30002              | 25023     | (16)37213 |
| 038-0090 | IROQUOIS CO C U SCHOOL DIST 9    | 68          | 20652                                | (18)33663 | ( )          | 22511 | (21)37690 | ( )          | 28016              | ( )       | ( )       |
| 038-0100 | IROQUOIS WEST C U S DIST 10      | 58          | 21400                                | (10)26300 | ( )          | 23400 | (17)31730 | ( )          | 27810              | 25400     | (21)35690 |
| 039-1760 | TRICO COMM UNIT SCH DISTRICT 176 | 66          | 22775                                | (20)32575 | ( )          | 24275 | (21)34625 | ( )          | 28175              | ( )       | ( )       |
| 039-1860 | MURPHYSBORO C U SCH DIST 186     | 141         | 22978                                | (20)39500 | (25)40326    | 25152 | (22)43326 | (25)44152    | 32587              | 25152     | (22)45500 |
| 040-0010 | JASPER COUNTY COMM UNIT DIST 1   | 121         | 23121                                | (15)33864 | ( )          | 25851 | (18)39792 | ( )          | 32520              | 27674     | (19)43458 |
| 045-0010 | CENTRAL COMM UNIT SCH DIST 301   | 102         | 24280                                | (9)32520  | ( )          | 27647 | (14)43557 | ( )          | 37030              | 31481     | (15)51234 |
| 045-3020 | KANELAND C U SCHOOL DIST 302     | 112         | 22297                                | (17)38722 | ( )          | 25463 | (17)46455 | ( )          | 35067              | ( )       | ( )       |
| 046-0010 | MONMENCE COMM UNIT SCH DIST 1    | 81          | 23460                                | (17)32958 | ( )          | 26428 | (20)41676 | ( )          | 32588              | 28950     | (20)44251 |
| 046-0020 | HERSCHER COMM UNIT SCH DIST 2    | 139         | 22880                                | (19)35082 | ( )          | 24783 | (24)41848 | ( )          | 30299              | ( )       | ( )       |
| 046-0050 | MANTENO COMM UNIT SCH DIST 5     | 81          | 22973                                | (20)36110 | (30)37152    | 24648 | (20)42678 | (30)43720    | 33189              | ( )       | ( )       |
| 047-0880 | PLANO COMM UNIT SCHDOL DIST 88   | 72          | 21130                                | (14)30578 | ( )          | 22871 | (21)39816 | ( )          | 29005              | ( )       | ( )       |
| 047-1150 | YORKVILLE COMM UNIT SCH DIST 115 | 108         | 22053                                | (13)31443 | ( )          | 25743 | (24)47510 | (25)51135    | 32719              | ( )       | ( )       |
| 048-2020 | KNOXVILLE C U SCHOOL DIST 202    | 73          | 20120                                | (18)30045 | (29)34973    | 21070 | (22)34400 | (28)37998    | 25810              | ( )       | ( )       |
| 051-0100 | RED HILL C U SCHOOL DIST 10      | 83          | 22000                                | (26)35000 | ( )          | 23000 | (28)37000 | ( )          | 27500              | 24000     | (29)38500 |
| 051-0200 | LAWRENCE CO C U DISTRICT 20      | 100         | 21168                                | (26)34755 | ( )          | 22214 | (30)37977 | ( )          | 26349              | 23262     | (31)39538 |
| 052-2720 | AMBOY COMM UNIT SCHOOL DIST 272  | 65          | 19565                                | (25)31304 | ( )          | 21717 | (31)41263 | ( )          | 26930              | 24065     | (31)45724 |
| 053-0080 | PRAIRIE CENTRAL C U SCHOOL DIST  | 131         | 22050                                | (9)29988  | ( )          | 25578 | (12)37044 | ( )          | 34398              | 29106     | (17)44100 |
| 055-0010 | ARGENTA-OREANA COMM UNIT SCH D 1 | 62          | 20400                                | (16)33456 | ( )          | 23664 | (16)38720 | ( )          | 31008              | ( )       | ( )       |
| 055-0030 | MT ZION COMM UNIT SCH DIST 3     | 112         | 24001                                | (28)43900 | ( )          | 27663 | (28)49003 | ( )          | 28845              | 30847     | (28)52490 |
| 055-0110 | WARRENSBURG-LATHAM C U DIST 11   | 60          | 19200                                | (25)30720 | ( )          | 22272 | (25)36096 | ( )          | 29952              | ( )       | ( )       |
| 055-0150 | MERIDIAN COMM UNIT SCH DIST 15   | 82          | 20761                                | (15)32321 | (25)33938    | 23670 | (15)34577 | (25)36847    | 30214              | 26578     | (15)39717 |
| 056-0010 | CARLINVILLE C U SCHOOL DIST 1    | 95          | 23400                                | (14)36036 | ( )          | 24570 | (17)40950 | ( )          | 31824              | ( )       | ( )       |
| 056-0040 | VIRDEN COMM UNIT SCHOOL DIST 4   | 54          | 22166                                | (9)31032  | ( )          | 26156 | (12)37682 | ( )          | 35022              | 28151     | (14)41451 |
| 056-0060 | STAUNTON COMM UNIT SCH DIST 6    | 65          | 27228                                | (18)37184 | ( )          | 28677 | (18)41004 | (20)41689    | 34836              | 29898     | (18)42219 |
| 056-0070 | GILLESPIE COMM UNIT SCH DIST 7   | 80          | 20576                                | (33)45478 | ( )          | 21868 | (33)50302 | ( )          | 29627              | 23162     | (33)51600 |
| 056-0090 | SOUTHWESTERN C U SCH DIST 9      | 106         | 22454                                | (13)32819 | ( )          | 24814 | (15)36704 | ( )          | 31523              | 26773     | (17)40591 |
| 057-0010 | ROXANA COMM UNIT SCHOOL DIST 1   | 107         | 26837                                | (13)39885 | ( )          | 30530 | (15)46041 | ( )          | 38656              | 33486     | (15)48997 |
| 057-0050 | HIGHLAND COMM UNIT SCH DIST 5    | 159         | 22800                                | (14)28400 | ( )          | 24700 | (24)43650 | ( )          | 29200              | ( )       | ( )       |
| 057-0080 | BETHALTO C U SCHOOL DIST 8       | 152         | 21803                                | (18)39505 | ( )          | 24672 | (18)42704 | ( )          | 32272              | 26967     | (18)45262 |
| 057-0120 | MADISON COMM UNIT SCH DIST 12    | 78          | 25054                                | (16)40064 | ( )          | 27021 | (18)43947 | ( )          | 36146              | 28814     | (19)46794 |
| 060-1260 | HAVANA COMM UNIT SCHOOL DIST 126 | 86          | 23835                                | (30)38755 | ( )          | 25563 | (30)42838 | ( )          | 30745              | 27447     | (30)44723 |
| 060-1890 | ILLINI CENTRAL C U SCH DIST 189  | 72          | 20546                                | (24)35291 | (27)35559    | 24035 | (28)40127 | (33)40395    | 27569              | 25343     | (29)43256 |
| 060-1910 | MIDWEST CENTRAL CUSD 191         | 87          | 20264                                | (21)32881 | ( )          | 22934 | (21)36927 | ( )          | 28931              | 25603     | (21)41203 |
| 061-0010 | MASSAC UNIT DISTRICT #1          | 120         | 20800                                | (18)34936 | ( )          | 23000 | (18)38721 | ( )          | 26224              | 24570     | (22)41199 |
| 062-1850 | MACOMB COMM UNIT SCH DIST 185    | 134         | 20875                                | (15)32316 | ( )          | 22481 | (22)37836 | (23)38586    | 29707              | 24086     | (22)40947 |
| 063-0120 | JOHNSBURG C U SCHOOL DIST 12     | 121         | 20012                                | (11)32112 | ( )          | 23700 | (19)44600 | ( )          | 33600              | 27388     | (21)50488 |
| 063-0500 | HARVARD C U SCHOOL DIST 50       | 118         | 21087                                | (11)32685 | ( )          | 24250 | (16)41120 | ( )          | 33739              | ( )       | ( )       |
| 063-1580 | HUNTLEY CONS SCHOOL DIST 158     | 72          | 21766                                | (16)33436 | ( )          | 24423 | (22)42252 | ( )          | 30287              | ( )       | ( )       |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY  | MIN       | MAX       | BA        | INCREASE: 94-95 TO 95-96 |      | HIGHEST SCHEDULED MA | MAX | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |     |            |
|----------|----------------------------------|------------|-----------|-----------|-----------|--------------------------|------|----------------------|-----|-------------------------|-----------------------------|----------------------------------|---------|----------------------|-----|------------|
|          |                                  |            |           |           |           | MIN                      | MAX  |                      |     |                         |                             |                                  |         | YES                  | NO  | FAIR SHARE |
| 033-0100 | (21) 40973                       | (38) 42253 | 724-1697  | 724-1736  |           |                          |      | 1736                 |     | MA + 16                 | 33716                       | 17.0                             | 8.69    | YES                  | YES | IFT-AFT    |
| 037-2230 | (15) 41624                       | (16) 42224 | 817-1192  | 931-1478  |           |                          | 1600 |                      |     | MA + 24                 | 35539                       | 16.6                             |         | YES                  | NO  | IEA-NEA    |
| 037-2290 | (30) 49439                       | ( )        | 505-2561  | 542-1111  | 580-4247  |                          | 3488 |                      |     | MA + 30                 | 34712                       | 16.7                             |         | YES                  | YES | IEA-NEA    |
| 038-0040 | (16) 37213                       | (25) 40956 | 599-801   | 649-984   | 702-1069  |                          | 1089 |                      |     | MA + 32                 | 32091                       | 15.7                             | 7.00    | YES                  | NO  | IFT-AFT    |
| 038-0090 | (24) 41717                       | ( )        | 543-2293  | 593-2400  |           |                          | 1801 |                      |     | MA + 36                 | 33345                       | 18.1                             | 8.69    | YES                  | NO  | IEA-NEA    |
| 038-0100 | (21) 35690                       | ( )        | 1050-1100 | 1150-1235 | 1250-1355 |                          | 1355 |                      |     | MA + 32                 | 30411                       | 15.4                             |         | YES                  | NO  | IFT-AFT    |
| 039-1760 | (21) 35625                       | ( )        | 950-1500  | 950-400   |           |                          | 400  |                      |     | MA + 21                 | 30588                       | 15.0                             |         | YES                  | NO  | IEA-NEA    |
| 039-1860 | (22) 45500                       | (25) 46326 | 761-761   | 761-761   |           |                          | 761  |                      |     | MA + 32                 | 35964                       | 15.9                             | 8.69    | YES                  | NO  | IEA-NEA    |
| 040-0010 | (19) 43458                       | ( )        | 673-1613  | 753-1895  | 806-2069  |                          | 2069 |                      |     | MA + 32                 | 35287                       | 16.8                             |         | YES                  | YES | IEA-NEA    |
| 045-3010 | (15) 51234                       | ( )        | 240-1350  | 273-1809  | 311-2127  |                          | 2127 |                      |     | MA + 30                 | 38022                       | 13.0                             |         | YES                  | YES | IEA-NEA    |
| 045-3020 | (17) 51855                       | ( )        | 915-1590  | 1045-1907 |           |                          | 2121 |                      |     | MA + 36                 | 42422                       | 16.2                             | 8.69    | YES                  | YES | IEA-NEA    |
| 046-0010 | (20) 44251                       | ( )        | 793-2156  | 841-2569  | 921-2728  |                          | 2728 |                      |     | MA + 30                 | 35741                       | 16.5                             |         | YES                  | NO  | IEA-NEA    |
| 046-0020 | (25) 43261                       | ( )        | 923-1441  | 1332-1984 |           |                          | 2228 |                      |     | MA + 16                 | 32289                       | 13.2                             | 8.69    | YES                  | YES | IFT-AFT    |
| 046-0050 | (20) 46814                       | (30) 47856 | 919-1444  | 986-1707  |           |                          | 1873 |                      |     | MA + 24                 | 33057                       | 12.4                             | 4.17    | YES                  | NO  | IEA-NEA    |
| 047-0880 | (21) 41974                       | ( )        | 369-535   | 399-1716  |           |                          | 1808 |                      |     | MA + 24                 | 31661                       | 14.8                             |         | YES                  | YES | IEA-NEA    |
| 047-1150 | (24) 51463                       | (25) 55390 | 1026-219  | 253       |           |                          | ---  |                      |     | C.A.S.                  | 36836                       | 15.0                             | 8.69    | YES                  | YES | IEA-NEA    |
| 048-2020 | (23) 36450                       | (25) 39130 | 540-540   | 540-540   |           |                          | 540  |                      |     | C.A.S.                  | 30294                       | 15.5                             | 8.00    | YES                  | NO  | IEA-NEA    |
| 051-0100 | (29) 38500                       | ( )        | 1200-1700 | 1200-1700 | 1200-1700 |                          | 1700 |                      |     | MA + 32                 | 30159                       | 15.6                             | 8.69    | YES                  | NO  | IEA-NEA    |
| 051-0200 | (31) 39538                       | ( )        | 1008-1566 | 1058-1662 | 1108-1170 |                          | 1170 |                      |     | MA + 32                 | 28301                       | 13.1                             |         | YES                  | NO  | IEA-NEA    |
| 052-2720 | (31) 45724                       | ( )        | 443-709   | 492-935   | 545-1036  |                          | 1036 |                      |     | MA + 32                 | 30461                       | 14.0                             | 8.69    | YES                  | YES | IEA-NEA    |
| 053-0080 | (17) 44100                       | ( )        | 1050-1428 | 1218-1764 | 1386-2100 |                          | 2100 |                      |     | MA + 32                 | 34062                       | 13.5                             |         | YES                  | YES | IEA-NEA    |
| 055-0010 | (16) 41616                       | ( )        | 350-1055  | 526-1231  |           |                          | 1496 |                      |     | MA + 72                 | 31611                       | 13.0                             | 8.00    | YES                  | YES | IEA-NEA    |
| 055-0030 | (28) 52490                       | ( )        | 1039-2090 | 1110-2333 | 1365-2500 |                          | 2500 |                      |     | MA + 32                 | 35407                       | 16.5                             | 8.69    | YES                  | YES | IFT-AFT    |
| 055-0110 | (25) 37682                       | ( )        | ---       | 477       | 131       |                          | 82   |                      |     | MA + 16                 | 32150                       | 13.9                             | 8.69    | YES                  | NO  | IEA-NEA    |
| 055-0150 | (15) 39717                       | (25) 42358 | 326-1158  | 374-3275  | 421-1228  |                          | 1228 |                      |     | MA + 32                 | 32178                       | 13.5                             | 8.69    | YES                  | NO  | IFT-AFT    |
| 056-0010 | (19) 44928                       | ( )        | 1000-1540 | 1050-1750 |           |                          | 1920 |                      |     | MA + 48                 | 36231                       | 17.5                             |         | YES                  | NO  | IEA-NEA    |
| 056-0040 | (14) 41451                       | ( )        | 852-1192  | 1005-1448 | 1082-1594 |                          | 1594 |                      |     | MA + 32                 | 33962                       | 16.2                             | 8.69    | YES                  | YES | IEA-NEA    |
| 056-0060 | (18) 42943                       | (30) 44997 | 895-2293  | 943-2011  | 1483-2338 |                          | 1681 |                      |     | MA + 64                 | 38980                       | 15.8                             | 8.00    | YES                  | YES | IFT-AFT    |
| 056-0070 | (33) 51600                       | ( )        | 579-1325  | 637-1465  | 675-1503  |                          | 1503 |                      |     | MA + 30                 | 32476                       | 15.2                             |         | YES                  | YES | IFT-AFT    |
| 056-0090 | (17) 40591                       | ( )        | 898-1313  | 985-1468  | 1071-1624 |                          | 1624 |                      |     | MA + 32                 | 32026                       | 14.5                             | 4.16    | YES                  | YES | IEA-NEA    |
| 057-0010 | (15) 50475                       | ( )        | 1050-1560 | 1194-1801 | 1310-1917 |                          | 1917 |                      |     | MA + 48                 | 40412                       | 14.0                             | 8.69    | YES                  | YES | IEA-NEA    |
| 057-0050 | (24) 45342                       | ( )        | 400-1700  | 400-1350  |           |                          | 1386 |                      |     | MA + 36                 | 31542                       | 12.2                             |         | YES                  | NO  | IEA-NEA    |
| 057-0080 | (18) 45262                       | ( )        | 301-1519  | 340-1643  |           |                          | 1741 |                      |     | MA + 32                 | 35939                       | 16.0                             |         | YES                  | YES | IEA-NEA    |
| 057-0120 | (19) 46794                       | ( )        | 730-1167  | 787-1280  | 839-1363  |                          | 1363 |                      |     | MA + 30                 | 38428                       | 18.6                             | 8.00    | YES                  | YES | IFT-AFT    |
| 060-1260 | (30) 44723                       | ( )        | 1070-1740 | 1148-1923 | 1232-2008 |                          | 2008 |                      |     | MA + 32                 | 31035                       | 12.4                             |         | YES                  | NO  | IFT-AFT    |
| 060-1890 | (29) 43256                       | (35) 43524 | 1155-1432 | 1357-1432 | 1197-1432 |                          | 1432 |                      |     | MA + 32                 | 33132                       | 18.2                             |         | YES                  | YES | IEA-NEA    |
| 060-1910 | (21) 41203                       | ( )        | 373-778   | 386-432   | 399-2052  |                          | 2052 |                      |     | MA + 32                 | 30630                       | 14.4                             | 8.69    | YES                  | YES | IEA-NEA    |
| 061-0010 | (18) 41199                       | ( )        | 500-6398  | 500-7994  | 170-8293  |                          | 8293 |                      |     | MA + 30                 | 31888                       | 16.1                             | 8.69    | YES                  | NO  | IEA-NEA    |
| 062-1850 | (22) 40947                       | (23) 41697 | 1575-1243 | 1637-1455 | 1698-1575 |                          | 1575 |                      |     | MA + 32                 | 33150                       | 15.1                             | 8.69    | YES                  | YES | IEA-NEA    |
| 063-0120 | (22) 52510                       | ( )        | 0-0       | 252-252   | 504-504   |                          | 567  |                      |     | MA + 40                 | 41888                       | 15.8                             | 8.00    | YES                  | NO  | IEA-NEA    |
| 063-0500 | (16) 43650                       | ( )        | 544-843   | 625-1060  |           |                          | 1125 |                      |     | MA + 24                 | 33845                       | 13.0                             | 8.69    | YES                  | NO  | IEA-NEA    |
| 063-1580 | (27) 51517                       | ( )        | 566-869   | 635-1099  |           |                          | 1340 |                      |     | MA + 45                 | 29988                       | 8.8                              |         | YES                  | NO  | IEA-NEA    |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT                 | NO OF<br>TCHRS | TEACHER BA SCHEDULED |           | SALARY SCHEDULE - 1995 - 96* |       | MA SCHEDULED |           | MA 10TH<br>YEAR | MA+30-32<br>MIN. --- MAX. | SCHD<br>MIN. --- MAX. | LONGEVITY | LONGEVITY |
|-----------|----------------------------------|----------------|----------------------|-----------|------------------------------|-------|--------------|-----------|-----------------|---------------------------|-----------------------|-----------|-----------|
|           |                                  |                | MIN. ---             | MAX.      | LONGEVITY                    | MIN.  | MAX.         | LONGEVITY |                 |                           |                       |           |           |
| 064-0160  | OLYMPIA C U SCHOOL DIST 16       | 143            | 21600                | (15)31872 | ( )                          | 23820 | (22)43876    | ( )       | 28617           | 25300                     | (22)45634             | ( )       | ---       |
| 065-2020  | PORTA COMM UNIT SCHOOL DIST 202  | 81             | 23871                | (19)32264 | (19)32764                    | 25692 | (23)37699    | (23)38399 | 30044           | ---                       | ---                   | ( )       | ---       |
| 066-2010  | ALEDO COMM UNIT SCH DIST 201     | 70             | 20810                | (21)32750 | (21)33150                    | 21910 | (20)2336250  | (23)36650 | 25780           | ---                       | ---                   | ( )       | ---       |
| 067-0040  | COLUMBIA COMM UNIT SCH DIST 4    | 76             | 22300                | (15)37241 | (34)39471                    | 24976 | (16)41032    | (34)43262 | 33673           | ---                       | ---                   | ( )       | ---       |
| 067-0050  | WATERLOO COMM UNIT SCH DIST 5    | 128            | 23000                | (10)29750 | ( )                          | 24680 | (18)37680    | (25)42265 | 30755           | ---                       | ---                   | ( )       | ---       |
| 068-0030  | HILLSBORO COMM UNIT SCH DIST 3   | 112            | 21739                | (10)31522 | (20)35870                    | 23913 | (13)36304    | (23)40652 | 32826           | 25652                     | (14)38913             | (24)43478 | ---       |
| 068-0120  | LITCHFIELD C U SCHOOL DIST 12    | 92             | 21233                | (16)34822 | (24)35671                    | 23356 | (18)38644    | (24)39493 | 31000           | 24206                     | (18)39493             | (24)40343 | ---       |
| 070-3000  | SULLIVAN C U SCHOOL DIST 300     | 70             | 20265                | (23)33813 | (24)34151                    | 22436 | (25)37751    | (26)38298 | 27146           | 24975                     | (25)40290             | (26)41035 | ---       |
| 071-2200  | OREGON C U SCHOOL DIST-220       | 125            | 24022                | (8)30748  | (10)34664                    | 27385 | (14)40597    | (18)45732 | 32189           | 30748                     | (19)48043             | (21)54210 | ---       |
| 071-2210  | FORESTVILLE VALLEY C U S D 221   | 62             | 18235                | (9)24770  | ( )                          | 21153 | (13)30489    | ( )       | 26988           | 24070                     | (17)36207             | ( )       | ---       |
| 071-2230  | MERIDIAN C U SCH DIST 223        | 67             | 22123                | (11)31588 | ( )                          | 25579 | (16)40045    | ( )       | 33715           | ---                       | ---                   | ( )       | ---       |
| 071-2260  | BYRON COMM UNIT SCHOOL DIST 226  | 116            | 31457                | (13)50267 | ( )                          | 37118 | (17)61717    | ( )       | 50141           | ---                       | ---                   | ( )       | ---       |
| 072-3210  | IL VALLEY CENTRAL UNIT DIST 321  | 111            | 24949                | (19)37201 | ( )                          | 26480 | (23)41457    | ( )       | 31585           | 28183                     | (25)44520             | ( )       | ---       |
| 072-3230  | DUNLAP C U SCHOOL DIST 323       | 92             | 24472                | (13)33707 | ( )                          | 24472 | (17)38072    | ( )       | 31818           | 24472                     | (19)41995             | ( )       | ---       |
| 072-3270  | ILLINI BLUFFS CU SCH DIST 327    | 54             | 20612                | (26)35852 | (27)37336                    | 21571 | (20)35914    | (28)41402 | 28818           | 22531                     | (20)37156             | (25)41022 | ---       |
| 073-3000  | DJ QUINN C U SCHOOL DISTRICT 300 | 100            | 22560                | (31)41473 | ( )                          | 24082 | (34)44788    | ( )       | 30060           | ---                       | ---                   | ( )       | ---       |
| 074-0250  | MONTICELLO C U SCHOOL DIST 25    | 85             | 21875                | (12)29555 | (17)32256                    | 24225 | (13)33195    | (28)44704 | 30435           | 26225                     | (13)35195             | (42)51980 | ---       |
| 075-0100  | PIKELAND C U SCH DIST 10         | 104            | 23126                | (19)33364 | ( )                          | 24342 | (22)37499    | ( )       | 28601           | ---                       | ---                   | ( )       | ---       |
| 077-1010  | MERIDIAN C U SCH DISTRICT 101    | 79             | 21083                | (15)34124 | ( )                          | 22931 | (17)39450    | ( )       | 28799           | 25213                     | (17)41732             | ( )       | ---       |
| 078-5350  | PUTNAM CO C U SCHOOL DIST 535    | 52             | 22030                | (11)30964 | ( )                          | 24158 | (14)36453    | ( )       | 31468           | 26511                     | (17)41481             | ( )       | ---       |
| 079-1320  | RED BUD C U SCHOOL DIST 132      | 67             | 20520                | (20)33912 | ( )                          | 23096 | (24)40559    | ( )       | 26843           | 25672                     | (24)43562             | ( )       | ---       |
| 079-1390  | CHESTER COMM UNIT SCH DIST 139   | 61             | 23102                | (20)34879 | ( )                          | 25228 | (24)39557    | ( )       | 30272           | 27000                     | (24)41329             | ( )       | ---       |
| 079-1400  | SPARTA C U SCHOOL DIST 140       | 117            | 23272                | (18)35993 | ( )                          | 26196 | (23)42555    | ( )       | 32348           | ---                       | ---                   | ( )       | ---       |
| 080-0010  | EAST RICHLAND C U SCH DIST 1     | 147            | 22913                | (21)34565 | ( )                          | 24326 | (24)38587    | ( )       | 28370           | ---                       | ---                   | ( )       | ---       |
| 081-1000  | RIVERDALE C U SCHOOL DIST 100    | 80             | 20082                | (13)31528 | (14)33536                    | 22491 | (18)37653    | (18)39661 | 31026           | ---                       | ---                   | ( )       | ---       |
| 081-2000  | SHERRARD COMM UNIT SCH DIST 200  | 112            | 20700                | (17)31100 | (38)36100                    | 22550 | (19)34250    | (38)39250 | 27750           | 24400                     | (19)36100             | (38)41100 | ---       |
| 081-3000  | ROCKRIDGE C U SCHOOL DIST 300    | 83             | 20722                | (16)32798 | ( )                          | 22865 | (18)37005    | ( )       | 29562           | ---                       | ---                   | ( )       | ---       |
| 082-1960  | DUPO COMM UNIT SCH DISTRICT 196  | 68             | 22819                | (13)37650 | ( )                          | 25557 | (15)42670    | ( )       | 35826           | 28295                     | (15)45412             | ( )       | ---       |
| 083-0030  | HARRISBURG C U SCHOOL DIST 3     | 124            | 24218                | (12)36321 | (25)40340                    | 26865 | (13)39977    | (25)43997 | 36951           | 29514                     | (13)42625             | (25)46646 | ---       |
| 083-0040  | ELDORADO COMM UNIT DISTRICT 4    | 78             | 20585                | (23)37065 | ( )                          | 23337 | (23)39837    | ( )       | 29793           | ---                       | ---                   | ( )       | ---       |
| 084-003A  | ROCHESTER COMM UNIT SCH DIST 3A  | 91             | 24195                | (20)35349 | (21)36049                    | 26648 | (20)38245    | (21)38946 | 30663           | ---                       | ---                   | ( )       | ---       |
| 084-0080  | PLEASANT PLAINS C U SCHOOL DIST  | 63             | 22240                | (14)30955 | (14)31845                    | 24731 | (20)37181    | (20)38170 | 30333           | ---                       | ---                   | ( )       | ---       |
| 084-0100  | AUBURN COMM UNIT SCHOOL DIST 10  | 57             | 20893                | (19)32341 | (38)37081                    | 22112 | (19)35793    | (38)40543 | 28592           | ---                       | ---                   | ( )       | ---       |
| 084-0140  | RIVERTON C U SCHOOL DIST 14      | 65             | 23088                | (17)31570 | (18)32170                    | 25860 | (18)35118    | (19)35718 | 28965           | ---                       | ---                   | ( )       | ---       |
| 084-0150  | WILLIAMSVILLE C U SCHOOL DIST 15 | 65             | 21550                | (15)28900 | (16)30500                    | 24650 | (15)32750    | (16)34950 | 29150           | ---                       | ---                   | ( )       | ---       |
| 085-0010  | SCHUYLER CO C U SCH DIST 1       | 82             | 22329                | (15)31858 | ( )                          | 23415 | (18)35535    | ( )       | 28802           | ---                       | ---                   | ( )       | ---       |
| 087-0040  | SHELBYVILLE C U SCHOOL DIST 4    | 81             | 22596                | (15)32831 | (15)34831                    | 23933 | (17)38069    | (17)40069 | 31221           | 25283                     | (17)40753             | (17)42753 | ---       |
| 087-0210  | CENTRAL A & M C U DIST #21       | 72             | 19800                | (13)30200 | (24)31000                    | 23000 | (16)35800    | (24)36600 | 30200           | 23000                     | (17)39800             | (24)40600 | ---       |
| 088-1000  | STARK COUNTY C U SCH DIST 100    | 75             | 20542                | (11)29583 | ( )                          | 21848 | (15)34957    | (19)35307 | 29713           | 23152                     | (15)37044             | (19)37414 | ---       |
| 089-2020  | LENA WINSLOW C U SCH DIST 202    | 70             | 18800                | (19)29704 | ( )                          | 21808 | (23)35720    | ( )       | 28576           | ---                       | ---                   | ( )       | ---       |
| 090-7090  | MORTON C U SCHOOL DISTRICT 709   | 166            | 21487                | (13)34917 | ( )                          | 24173 | (17)41184    | ( )       | 32230           | 26859                     | (21)47451             | ( )       | ---       |
| 092-0020  | WESTVILLE C U SCHOOL DIST 2      | 82             | 20700                | (34)32350 | ( )                          | 22500 | (35)35800    | ( )       | 26000           | ---                       | ---                   | ( )       | ---       |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY--DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | INCREASE: 94-95 TO 95-96 |           |              | HIGHEST SCHEDULED | AVERAGE PAID SALARY 1995-96 | DEGREE & HOURS REQUIRED | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |
|-----------|----------------------------------|-----------|--------------------------|-----------|--------------|-------------------|-----------------------------|-------------------------|----------------------------------|---------|----------------------|
|           |                                  |           | BA MIN                   | MA MIN    | MA+30-32 MAX |                   |                             |                         |                                  |         |                      |
| 064-0160  | (22)45634                        | ( )       | 625-595                  | 1011-2010 | 1135-2090    | 2090              | MA + 30                     | 14.4                    | 8.00                             | YES     |                      |
| 065-2010  | (24)40099                        | (23)36950 | 1260-1879                | 1356-2209 | ---          | 2352              | MA + 24                     | 16.4                    | 8.00                             | YES     |                      |
| 066-2010  | (23)36550                        | (23)36950 | 0-0                      | 0-0       | ---          | ---               | MA + 10                     | 16.5                    | 8.00                             | YES     |                      |
| 067-0040  | (16)41924                        | (34)44154 | 650-1086                 | 728-1196  | ---          | 1222              | MA + 15                     | 12.6                    | 8.00                             | YES     |                      |
| 067-0050  | (18)38520                        | (25)43105 | 800-1000                 | 800-1120  | ---          | 1120              | MA + 16                     | 13.3                    | 8.00                             | YES     |                      |
| 068-0030  | (14)38913                        | (24)43478 | 761----                  | 837----   | 898----      | ---               | MA + 32                     | 15.2                    | 8.69                             | YES     |                      |
| 068-0120  | (18)39493                        | (24)40343 | 733-1202                 | 806-1334  | 836-1363     | 1363              | MA + 32                     | 14.7                    | 8.69                             | YES     |                      |
| 070-3000  | (25)40290                        | (26)41035 | 980-1310                 | 980-1310  | 980-1310     | 1310              | MA + 30                     | 11.9                    | 8.69                             | YES     |                      |
| 071-2200  | (19)48043                        | (21)54210 | 707-905                  | 806-1195  | 1264-1413    | 1413              | MA + 32                     | 16.1                    | 8.69                             | YES     |                      |
| 071-2210  | (17)36207                        | ( )       | 335-471                  | 389-641   | 442-810      | 810               | MA + 32                     | 13.6                    | 8.69                             | YES     |                      |
| 071-2230  | (18)44564                        | ( )       | 645-920                  | 744-1167  | ---          | 1298              | MA + 27                     | 14.4                    | 8.69                             | YES     |                      |
| 071-2260  | (19)67442                        | (20)68890 | 1066-3465                | 1256-3973 | ---          | 4228              | MA + 16                     | 16.7                    | 8.69                             | YES     |                      |
| 072-3210  | (27)46051                        | ( )       | 923-1603                 | 922-1604  | 923-1604     | 1603              | MA + 45                     | 15.8                    | 8.69                             | YES     |                      |
| 072-3230  | (19)42999                        | ( )       | ---                      | ---       | ---          | 2290              | MA + 45                     | 14.4                    | 8.69                             | YES     |                      |
| 072-3270  | (20)37158                        | (36)45128 | 503-1338                 | 526----   | 550----      | ---               | MA + 30                     | 16.3                    | 8.19                             | YES     |                      |
| 073-3000  | (34)45929                        | ( )       | 924-3098                 | 1087-2880 | ---          | 3043              | MA + 24                     | 14.5                    | 8.69                             | YES     |                      |
| 074-0250  | (13)35195                        | (41)51980 | 179-179                  | 179-179   | 179-179      | 179               | MA + 32                     | 15.4                    | 8.69                             | YES     |                      |
| 075-0100  | (22)38512                        | ( )       | 281-972                  | 249-1093  | ---          | 1122              | C. A. S.                    | 16.3                    | 8.69                             | YES     |                      |
| 077-1010  | (17)41732                        | ( )       | 1004-1625                | 1092-2293 | 1201-1677    | 1677              | MA + 32                     | 17.6                    | 8.69                             | YES     |                      |
| 078-5350  | (17)41481                        | ( )       | ---                      | ---       | ---          | 3148              | MA + 32                     | 16.6                    | 8.69                             | YES     |                      |
| 079-1320  | (24)43562                        | ( )       | 760-1256                 | 289-1502  | 951-1614     | 1614              | MA + 30                     | 15.2                    | 8.00                             | YES     |                      |
| 079-1390  | (24)41329                        | ( )       | 602-1691                 | 703-1914  | 787-1999     | 1999              | BA + 68                     | 15.3                    | 8.69                             | YES     |                      |
| 079-1400  | (26)46930                        | (38)45347 | 582-1384                 | 701-1637  | ---          | 1805              | MA + 24                     | 17.3                    | 8.69                             | YES     |                      |
| 080-0010  | (25)40054                        | ( )       | 1087-1522                | 1087-1522 | ---          | 1413              | MA + 16                     | 13.5                    | 8.69                             | YES     |                      |
| 081-1000  | (18)40263                        | (19)42272 | 897-1408                 | 1004-1682 | ---          | 1797              | MA + 24                     | 14.6                    | 8.69                             | YES     |                      |
| 081-2000  | (19)36100                        | (38)41100 | 600-800                  | 700-1000  | 800-1100     | 1100              | MA + 32                     | 15.7                    | 8.00                             | YES     |                      |
| 081-3000  | (18)38903                        | ( )       | 1000-1109                | 1000-1251 | ---          | 1316              | MA + 24                     | 15.3                    | 8.00                             | YES     |                      |
| 082-1960  | (15)45412                        | ( )       | 983-1621                 | 1101-1837 | 1218-1956    | 1956              | MA + 32                     | 14.8                    | 8.69                             | YES     |                      |
| 083-0030  | (13)42625                        | (25)46646 | 751-1126                 | 832-262   | 915-343      | 343               | MA + 32                     | 16.9                    | 8.69                             | YES     |                      |
| 083-0040  | (23)41500                        | ( )       | 978-1695                 | 978-1696  | ---          | 1696              | MA + 24                     | 15.6                    | 8.69                             | YES     |                      |
| 084-003A  | (20)39584                        | (21)40284 | 604-882                  | 665-955   | ---          | 988               | MA + 24                     | 12.5                    | 8.00                             | YES     |                      |
| 084-0080  | (20)39048                        | (20)40112 | 542-55                   | 603-3336  | ---          | 3381              | MA + 24                     | 11.8                    | 8.69                             | YES     |                      |
| 084-0100  | (19)38710                        | (38)43460 | 500-0                    | 0-0       | ---          | ---               | MA + 36                     | 10.8                    | 8.69                             | YES     |                      |
| 084-0140  | (18)37113                        | (19)37713 | 672-920                  | 753-1023  | ---          | 1081              | MA + 24                     | 13.6                    | 8.69                             | YES     |                      |
| 084-0150  | (15)35375                        | (16)37575 | 650----                  | 950-950   | ---          | 1175              | MA + 24                     | 12.7                    | 8.69                             | YES     |                      |
| 085-0010  | (18)36012                        | ( )       | 545-777                  | 572-867   | ---          | 878               | MA + 16                     | 14.5                    | 8.69                             | YES     |                      |
| 087-0040  | (17)40753                        | (17)42753 | 1014-1474                | 1074-1709 | 1135-1830    | 1830              | MA + 32                     | 15.4                    | 8.69                             | YES     |                      |
| 087-0210  | (17)39800                        | (24)40600 | 875-1135                 | 955-1275  | 955-1375     | 1375              | MA + 32                     | 14.7                    | 8.69                             | YES     |                      |
| 088-1000  | (15)37044                        | (19)37414 | 597-861                  | 598-957   | 598-957      | 957               | MA + 32                     | 12.4                    | 8.69                             | YES     |                      |
| 089-2020  | (25)38728                        | ( )       | 250-395                  | 290-475   | ---          | 515               | MA + 20                     | 13.7                    | 8.00                             | YES     |                      |
| 090-7090  | (22)49017                        | ( )       | 826-1343                 | 930-1584  | 1033-1825    | 1884              | MA + 45                     | 14.8                    | 8.69                             | YES     |                      |
| 092-0020  | (34)36675                        | ( )       | 800-1200                 | 800-1050  | ---          | 1000              | MA + 16                     | 13.6                    | 8.69                             | YES     |                      |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT               | NO OF TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |                            | LONGEVITY      | MA 10TH YEAR | MA+30-32 SCHD |                |
|-----------|--------------------------------|-------------|--------------------------------------|----------------------------|----------------|--------------|---------------|----------------|
|           |                                |             | BA SCHEDULED MIN. --- MAX.           | MA SCHEDULED MIN. --- MAX. |                |              | MIN. --- MAX. | LONGEVITY      |
| 092-0040  | GEDGETDWN-RIDGE FARM C U D 4   | 92          | 20190(14)29903                       | (27)31889                  | 22173(17)35266 | (33)37666    | 28615         | ( )            |
| 092-0110  | HODPESTON AREA C U SCH DIST 11 | 110         | 20326(16)33335                       | ( )                        | 22765(18)37400 | ( )          | 30083         | 25204(19)40652 |
| 092-0760  | COMMUNITY UNIT SCHOOL DIST #76 | 72          | 20278(15)28346                       | (25)35906                  | 21898(18)32234 | (28)39794    | 26159         | 22941(18)33277 |
| 093-3480  | WABASH C U SCH DIST 348        | 125         | 20654(19)35005                       | ( )                        | 22889(24)41016 | ( )          | 29886         | 25123(25)44007 |
| 094-0380  | MONMOUTH UNIT SCH DIST 38      | 104         | 20671(14)25837                       | ( )                        | 36229(23)35639 | ( )          | 25196         | 23061(24)37909 |
| 097-0050  | CARM-WHITE COUNTY C U S DIST 5 | 116         | 21780(18)35118                       | ( )                        | 23263(21)38824 | ( )          | 29933         | 24745(23)41788 |
| 098-0020  | RIVER BEND COMM UNIT DIST 2    | 77          | 20466(12)30289                       | (30)30937                  | 23740(16)36839 | (30)37487    | 31927         | ( )            |
| 098-0060  | MORRISON COMM UNIT SCH DIST 6  | 73          | 21685(11)31809                       | ( )                        | 25638(13)38714 | ( )          | 35075         | ( )            |
| 099-2070  | PEOTONE C U SCH DIST 207U      | 81          | 20978(18)35243                       | ( )                        | 23495(22)41117 | ( )          | 31047         | 24754(24)44054 |
| 099-209U  | WILMINGTON C U SCH DIST 209U   | 79          | 21927(18)32402                       | (26)34711                  | 23781(28)43393 | ( )          | 26907         | ( )            |
| 099-255U  | REED CUSTER C U SCH DIST 255U  | 115         | 26100( 8)33930                       | ( )                        | 29893(14)45738 | ( )          | 37243         | 33686(16)51744 |
| 100-0010  | JOHNSTON CITY C U SCH DIST 1   | 67          | 21033(26)40957                       | (29)43576                  | 23641(26)45402 | (29)48163    | 31174         | 26250(26)48011 |
| 100-0040  | HERRIN C U SCH DIST 4          | 119         | 23342(25)42842                       | ( )                        | 24758(25)44257 | ( )          | 31128         | 25466(25)44965 |
| 100-0050  | CARTERVILLE C U SCH DIST 5     | 82          | 23369(24)42626                       | ( )                        | 25978(24)45435 | ( )          | 33587         | ( )            |
| 101-3230  | WINNEBAGO C U SCH DIST 323     | 82          | 21370(21)35794                       | ( )                        | 25216(17)41564 | (30)44449    | 33871         | ( )            |
| 102-0060  | FIELDCREST CUSD #6             | 87          | 21000(16)30811                       | ( )                        | 23700(20)36261 | ( )          | 29554         | 25700(20)38357 |
| 102-1400  | EUREKA C U DIST 140            | 91          | 23446(13)33801                       | ( )                        | 26784(19)43850 | ( )          | 34868         | 29328(19)46394 |

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

|          |                                  |     |  |           |                |           |       |                |     |
|----------|----------------------------------|-----|--|-----------|----------------|-----------|-------|----------------|-----|
| 004-1000 | BELVIDERE C U SCH DIST 100       | 258 | 21752(12)32869                           | ( )       | 24016(17)43101 | ( )       | 32731 | 25996(18)48287 |     |
| 010-1160 | URBANA SCHOOL DIST 116           | 328 | 24303(17)38299                           | (20)38889 | 25533(17)40237 | (20)40857 | 32199 | 27483(17)43311 |     |
| 011-0030 | TAYLORVILLE C U SCH DIST 3       | 170 | 22785(22)34150                           | (36)37540 | 23460(22)36570 | (36)39960 | 28095 | 24490(22)37600 |     |
| 015-0010 | CHARLESTON C U SCHOOL DIST 1     | 173 | 21725(15)34622                           | ( )       | 25175(17)43104 | ( )       | 33417 | 25550(17)44379 |     |
| 015-0020 | MATTOON C U SCHOOL DIST 2        | 232 | 21000(20)36960                           | ( )       | 22881(22)43512 | ( )       | 28721 | 23907(22)45317 |     |
| 019-4280 | DEKALB COMM UNIT SCH DIST 428    | 232 | 24457(19)38434                           | ( )       | 28221(24)46689 | ( )       | 34085 | 31796(24)52604 |     |
| 025-0400 | EFFINGHAM COMM UNIT SCH DIST 40  | 167 | 23184(18)37018                           | ( )       | 24807(21)42560 | ( )       | 30197 | ( )            |     |
| 037-2280 | GENESE COMM UNIT SCH DIST 228    | 156 | 20880(11)30228                           | (15)31437 | 22968(15)37734 | (19)39242 | 29750 | 25160(15)46429 |     |
| 042-1000 | JERSEY C U SCH DIST 100          | 176 | 21808(20)33963                           | ( )       | 23833(21)38653 | ( )       | 29518 | 25233(21)40578 |     |
| 045-1010 | BATAVIA UNIT SCHOOL DIST 101     | 235 | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |           |                |           |       |                | ( ) |
| 045-3040 | GENEVA COMM UNIT SCH DIST 304    | 178 | 25237(15)37375                           | ( )       | 29529(23)53921 | ( )       | 37375 | 32790(23)59874 |     |
| 046-1110 | KANKAKEE SCHOOL DIST 111         | 318 | 27228(10)39457                           | (13)42912 | 29946(14)47120 | (17)49355 | 41957 | 32663(19)53913 |     |
| 047-3080 | OSWEGO COMM UNIT SCHOOL DIST 308 | 248 | 23152( 9)30709                           | ( )       | 25930(13)40250 | ( )       | 35158 | 28709(17)47599 |     |
| 048-2050 | GALESBURG C U SCHOOL DIST 205    | 288 | 20450(14)33047                           | ( )       | 23313(18)39509 | ( )       | 31411 | 25460(21)44356 |     |
| 049-0950 | LAKE ZURICH C U SCH DIST 95      | 280 | 23753(11)36926                           | ( )       | 25637(14)47170 | ( )       | 37867 | 28455(14)53118 |     |
| 049-1160 | ROUND LAKE AREA SCHS - DIST 116  | 281 | 23194(13)38851                           | ( )       | 25488(16)49420 | ( )       | 39810 | 27934(16)58100 |     |
| 049-1180 | WAUCONDA COMM UNIT S DIST 118    | 166 | 24619( 9)32793                           | ( )       | 27760(15)44135 | (18)54747 | 37530 | 31605(15)53249 |     |
| 049-1870 | NORTH CHICAGO SCHOOL DIST 187    | 223 | 22346(17)44087                           | ( )       | 25121(17)48414 | ( )       | 35641 | 27671(17)54209 |     |
| 052-1700 | DIXON UNIT SCHOOL DIST 170       | 180 | 21730(11)33682                           | ( )       | 25207(19)44765 | ( )       | 36942 | 27815(19)47535 |     |
| 057-0020 | TRIAD COMM UNIT SCHOOL DIST 2    | 169 | 22985(17)34707                           | ( )       | 25789(20)39580 | ( )       | 31995 | ( )            |     |
| 057-0070 | EDWARDSVILLE C U SCHOOL DIST 7   | 302 | 21300(15)34293                           | ( )       | 23856(21)42813 | ( )       | 32376 | 25986(22)45795 |     |
| 057-0100 | CDLLINSVILLE C U SCH DIST 10     | 309 | 22459(19)39303                           | ( )       | 24705(19)41549 | ( )       | 34811 | 26951(19)48287 |     |
| 063-2000 | WDOOSTOCK C U SCHOOL DIST 200    | 238 | 25217(12)33707                           | ( )       | 28696(20)47022 | ( )       | 34261 | 31739(20)50163 |     |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | BA        | INCREASE: 94-95 TD 95-96 |           | HIGHEST MA+30-32 MAX SCHEDULED | DEGREE & HOURS REQUIRED | PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |     |         |
|----------|----------------------------------|-----------|-----------|--------------------------|-----------|--------------------------------|-------------------------|---------------------|----------------------------------|---------|----------------------|-----|---------|
|          |                                  |           |           | MIN                      | MAX       |                                |                         |                     |                                  |         | YES                  | NO  | FAIR    |
| 092-0040 | (17)36055                        | (32)40125 | 782-1157  | 858-1366                 | ---       | 1397                           | MA + 24                 | 31332               | 16.6                             | 8.69    | YES                  | YES | IEA-NEA |
| 092-0110 | (19)40652                        | ( )       | 652-1857  | 730-1987                 | ---       | 2091                           | C.A.S.                  | 32203               | 16.1                             | 8.00    | YES                  | NO  | IEA-NEA |
| 092-0760 | (18)36407                        | (28)44016 | 719-719   | 802-802                  | ---       | ---                            | MA + 96                 | 28955               | 13.8                             | 8.00    | YES                  | ND  | IEA-NEA |
| 093-3480 | (25)44007                        | ( )       | 247-1638  | 352-2639                 | 456-2060  | 2060                           | MA + 32                 | 32621               | 15.0                             | 8.00    | YES                  | YES | IEA-NEA |
| 094-0380 | (24)37908                        | ( )42952  | 300-404   | 300-711                  | 300-806   | 806                            | MA + 30                 | 29111               | 14.9                             | ---     | YES                  | ND  | IEA-NEA |
| 097-0050 | (23)42530                        | ( )       | 1233-1988 | 1317-2198                | 1401-2365 | 2407                           | EDD-PHD                 | 33419               | 15.7                             | ---     | YES                  | YES | IEA-NEA |
| 098-0020 | (16)38476                        | (30)39124 | 270-399   | 313-486                  | ---       | 508                            | MA + 16                 | 29950               | 12.7                             | 8.00    | YES                  | NO  | IEA-NEA |
| 098-0060 | (15)43565                        | ( )       | 815-1196  | 1224-1455                | ---       | 1638                           | MA + 16                 | 38002               | 15.3                             | 8.69    | YES                  | YES | IEA-NEA |
| 099-207U | (24)44054                        | ( )       | 435-730   | 486-852                  | 513-913   | 913                            | MA + 30                 | 31816               | 12.7                             | 8.69    | YES                  | ND  | IFT-AFT |
| 099-209U | (28)45225                        | ( )       | 927-927   | 781-927                  | ---       | 927                            | MA + 15                 | 31850               | 15.7                             | ---     | YES                  | YES | IFT-AFT |
| 099-255U | (16)51744                        | ( )       | 550-640   | 631-1068                 | 831-1253  | 1253                           | MA + 32                 | 42467               | 14.6                             | ---     | YES                  | YES | IEA-NEA |
| 100-0010 | (26)48663                        | (29)51424 | 381-664   | 598-880                  | 815-1098  | 1152                           | EDD-PHD                 | 36462               | 17.1                             | 8.69    | YES                  | YES | IEA-NEA |
| 100-0040 | (25)44965                        | ( )       | 978-1686  | 979-1686                 | ---       | 978                            | MA + 30                 | 35681               | 16.7                             | 8.69    | YES                  | NO  | IEA-NEA |
| 100-0050 | (24)46739                        | ( )       | 543-1413  | 543-1413                 | ---       | 1039                           | MA + 16                 | 35953               | 14.8                             | 8.69    | YES                  | YES | IEA-NEA |
| 101-3230 | (20)47334                        | ( )       | 827-3233  | 975-1607                 | ---       | 1830                           | MA + 24                 | 35572               | 13.5                             | 8.69    | YES                  | NO  | IEA-NEA |
| 102-0060 | (20)38357                        | ( )       | 0-911     | 0-1161                   | ---       | 1757                           | MA + 32                 | 31143               | 15.4                             | ---     | YES                  | YES | IEA-NEA |
| 102-1400 | (19)46394                        | ( )       | 683-984   | 780-1277                 | 855-1351  | 1351                           | MA + 32                 | 36724               | 14.9                             | ---     | YES                  | YES | IEA-NEA |

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

|          |           |           |           |           |           |      |         |       |      |      |     |     |         |
|----------|-----------|-----------|-----------|-----------|-----------|------|---------|-------|------|------|-----|-----|---------|
| 004-1000 | (18)49252 | ( )       | 937-1416  | 1035-1857 | 1120-2080 | 2121 | EDD-PHD | 37095 | 16.1 | 8.00 | YES | YES | IEA-NEA |
| 010-1160 | (17)47523 | (20)48255 | 744-1172  | 782-1232  | 841-1326  | 1455 | MA + 60 | 35365 | 13.8 | 5.26 | YES | YES | IEA-NEA |
| 011-0030 | (22)37600 | (36)40990 | 665-1800  | 685-1945  | 715-1975  | 1975 | MA + 32 | 32304 | 16.1 | ---  | YES | NO  | IEA-NEA |
| 015-0010 | (17)45217 | ( )       | 450-605   | 650-744   | 650-956   | 1061 | C.A.S.  | 36667 | 16.5 | 8.69 | YES | YES | IEA-NEA |
| 015-0020 | (22)45317 | ( )       | 1800-1524 | 1800-1648 | 1800-2115 | 2115 | MA + 32 | 33132 | 15.4 | ---  | YES | YES | IEA-NEA |
| 019-4280 | (24)52604 | ( )       | 653-972   | 754-1244  | 848-1402  | 1402 | MA + 30 | 38051 | 13.1 | 8.69 | YES | YES | IFT-AFT |
| 025-0400 | (21)43139 | ( )       | 784-1252  | 839-1439  | ---       | 1459 | MA + 16 | 31942 | 14.1 | 8.69 | YES | YES | IEA-NEA |
| 037-2280 | (15)46428 | (19)48982 | 720-1042  | 792----   | 867----   | ---  | MA + 32 | 36928 | 15.7 | ---  | YES | YES | IEA-NEA |
| 042-1000 | (21)40578 | ( )       | 533-1033  | 558-1203  | 658-1828  | 1828 | MA + 32 | 32540 | 15.5 | ---  | YES | YES | IEA-NEA |
| 045-1010 | (19)---   | ( )       | ---       | ---       | ---       | ---  | MA + 36 | ---   | 12.7 | ---  | YES | YES | IEA-NEA |
| 045-3040 | (23)63093 | ( )       | 687-1017  | 803-1468  | 893-1630  | 1718 | MA + 45 | 43356 | 13.2 | ---  | YES | NO  | IEA-NEA |
| 048-1110 | (19)53913 | (19)54113 | 815----   | 870-381   | 978-1630  | 1130 | C.A.S.  | 39370 | 13.3 | 8.69 | YES | ND  | IFT-AFT |
| 047-3080 | (19)54837 | ( )       | 109-144   | 121-189   | 135-224   | 257  | MA + 47 | 40665 | 14.2 | 8.00 | YES | YES | IEA-NEA |
| 048-2050 | (22)45972 | ( )       | 600-969   | 684-1159  | 747-1301  | 1349 | MA + 39 | 33946 | 15.5 | 8.00 | YES | YES | IEA-NEA |
| 049-0950 | (14)59275 | ( )       | 1475-974  | 884-777   | 899-771   | 763  | MA + 60 | 41483 | 11.6 | ---  | YES | YES | IEA-NEA |
| 049-1160 | (16)58100 | (17)60004 | ---       | ---       | ---       | ---  | MA + 30 | 40574 | 12.8 | 8.00 | YES | YES | IEA-NEA |
| 049-1180 | (15)65595 | (20)62423 | ---       | ---       | ---       | 9289 | MA + 30 | 42780 | 11.8 | ---  | YES | YES | IEA-NEA |
| 049-1870 | (17)56297 | ( )       | 1348-1901 | 971-1159  | 1001-1255 | 1288 | MA + 40 | 38820 | 14.2 | ---  | YES | YES | IFT-AFT |
| 052-1700 | (20)47535 | ( )       | 520-807   | 604-1073  | 666-1135  | 1135 | MA + 30 | 37473 | 14.8 | 8.69 | YES | YES | IEA-NEA |
| 057-0020 | (22)44775 | ( )       | 940-3397  | 1344-1285 | ---       | 1060 | EDD-PHD | 35035 | 13.0 | ---  | YES | NO  | IEA-NEA |
| 057-0070 | (22)48094 | ( )       | 650-1046  | 728-1306  | 793-1397  | 3686 | EDD-PHD | 35174 | 14.7 | 8.00 | YES | NO  | IEA-NEA |
| 057-0100 | (19)48287 | ( )       | 695-1216  | 765-1286  | 834-1494  | 1494 | MA + 32 | 38831 | 17.9 | 8.69 | YES | YES | IEA-NEA |
| 063-2000 | (21)57217 | ( )       | 634-1405  | 779-1959  | 906-2090  | 2384 | EDD-PHD | 39966 | 14.5 | 8.69 | YES | YES | IFT-AFT |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.



UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | TEACHER SALARY SCHEDULE - 1995 - 96* |                   | MA SCHEDULED |                   | LONGEVITY | MA 10TH YEAR | MA+30-32 MIN. | SCHD MAX. | LONGEVITY |           |
|----------|----------------------------------|--------------------------------------|-------------------|--------------|-------------------|-----------|--------------|---------------|-----------|-----------|-----------|
|          |                                  | NO OF TCHRS                          | BA SCHEDULED MIN. | MAX.         | MA SCHEDULED MIN. |           |              |               |           |           | MAX.      |
| 064-0870 | BLOOMINGTON SCH DIST 87          | 329                                  | 23000             | (19)36800    | ( )               | 25760     | (20)43240    | ( )           | 27140     | (22)46460 | ( )       |
| 069-1170 | JACKSONVILLE SCHODL DIST 117     | 245                                  | 22040             | (12)35713    | ( )               | 25514     | (12)41342    | ( )           | 34040     | ( )       | ( )       |
| 082-0190 | MASCOUITAH C U DISTRICT 19       | 178                                  | 24024             | (17)40435    | ( )               | 27435     | (18)48451    | ( )           | 37833     | ( )       | ( )       |
| 082-1870 | CAHOKIA COMM UNIT SCH DIST 187   | 260                                  | 26155             | (13)41982    | ( )               | 27989     | (13)45515    | ( )           | 37628     | ( )       | ( )       |
| 084-0050 | BALL CHATHAM C U SCHOOL DIST 5   | 176                                  | 21695             | (24)37443    | ( )               | 23779     | (25)41984    | ( )           | 40047     | 29724     | (13)47942 |
| 089-1450 | FREEPORT SCHOOL DIST 145         | 276                                  | 22183             | (12)34071    | ( )               | 26247     | (15)41271    | (16)41696     | 29179     | 25901     | (25)45731 |
| 098-0050 | STERLING C U DIST 5              | 215                                  | 22884             | (10)32667    | (10)32667         | 26145     | (15)41077    | (15)43136     | 35511     | 29355     | (17)46309 |
| 099-201U | CRETE MONEE C U SCHOOL DIST 201U | 227                                  | 23133             | (14)33373    | ( )               | 25357     | (23)49751    | (25)50248     | 34898     | ( )       | ( )       |
| 099-2020 | PLAINFIELD SCHOOL DIST 202       | 244                                  | 23249             | (15)38486    | (16)41420         | 25574     | (18)47097    | (20)50592     | 34273     | 27320     | (19)51604 |
| 100-0020 | MARION COMM UNIT SCH DIST 2      | 170                                  | 27418             | (29)47592    | ( )               | 29049     | (29)51745    | ( )           | 36875     | 30473     | (29)53169 |

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

|          |                                  |     |       |           |           |       |           |           |       |       |           |           |
|----------|----------------------------------|-----|-------|-----------|-----------|-------|-----------|-----------|-------|-------|-----------|-----------|
| 001-1720 | QUINCY SCHOOL DISTRICT 172       | 399 | 22500 | (24)37613 | (30)38873 | 23500 | (28)46865 | (33)48484 | 27541 | 24500 | (32)52090 | (36)52544 |
| 010-0040 | CHAMPAIGN COMM UNIT SCH DIST 4   | 563 | 26226 | (12)30574 | (24)32639 | 29161 | (21)43835 | (24)46987 | 34270 | 30357 | (21)45791 | (24)48943 |
| 022-2050 | ELMHURST SCHOOL DIST 205         | 394 | 27994 | (6)32300  | ( )       | 30133 | (12)46403 | ( )       | 41273 | 30133 | (15)55114 | ( )       |
| 045-1290 | AURORA WEST UNIT SCHOOL DIST 129 | 490 | 26000 | (11)32963 | ( )       | 28000 | (19)54252 | ( )       | 37594 | 30000 | (22)63317 | ( )       |
| 045-1310 | AURORA EAST UNIT SCHOOL DIST 131 | 480 | 25570 | (22)42463 | ( )       | 27841 | (27)53549 | (29)53699 | 31928 | 29355 | (28)56329 | (29)56579 |
| 045-3030 | ST CHARLES C U SCHOOL DIST 303   | 489 | 27661 | (15)47323 | ( )       | 31891 | (19)58726 | ( )       | 42401 | 37256 | (19)67773 | ( )       |
| 049-2200 | BARRINGTON C U SCHOOL DIST 220   | 426 | 29405 | (12)43519 | ( )       | 32639 | (17)62956 | ( )       | 48224 | 33815 | (18)66866 | (18)68366 |
| 057-0090 | GRANITE CITY C U SCHOOL DIST 9   | 409 | 25620 | (14)46317 | (20)47059 | 26691 | (14)48433 | (20)49208 | 40151 | ( )   | ( )       | ( )       |
| 057-0110 | ALTON COMM UNIT SCHOOL DIST 11   | 425 | 23700 | (11)36735 | ( )       | 26544 | (14)43134 | ( )       | 37209 | 28440 | (16)47400 | ( )       |
| 064-0050 | MCLEAN COUNTY UNIT DIST NO 5     | 509 | 22740 | (14)33200 | (14)34792 | 25469 | (15)41955 | (15)44116 | 34679 | 27743 | (16)45253 | (16)48323 |
| 081-0400 | MOLINE UNIT SCHOOL DISTRICT 40   | 455 | 23490 | (13)40507 | ( )       | 27010 | (18)50329 | ( )       | 38505 | 29361 | (19)54009 | ( )       |
| 081-0410 | ROCK ISLAND SCHOOL DISTRICT 41   | 419 | 24393 | (13)43586 | ( )       | 28299 | (16)51856 | ( )       | 39307 | 30800 | (17)55658 | ( )       |
| 082-1180 | DANVILLE C C SCHODL DIST 118     | 417 | 21600 | (13)34560 | ( )       | 23760 | (16)39960 | ( )       | 32400 | 25380 | (18)43740 | ( )       |
| 101-1220 | HARLEM UNIT DIST 122             | 386 | 21604 | (14)36727 | (15)37577 | 25925 | (17)44288 | (17)45138 | 35647 | 30246 | (17)48609 | (17)49459 |

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

|          |                                 |       |  |           |           |           |           |           |       |           |           |           |
|----------|---------------------------------|-------|--|-----------|-----------|-----------|-----------|-----------|-------|-----------|-----------|-----------|
| 016-2990 | CITY OF CHICAGO SCHOOL DIST 299 | 30754 | (12)48327                                | ( )       | 32884     | (12)50458 | ( )       | 47129     | 35014 | (12)52588 | ( )       |           |
| 022-2000 | COMMUNITY UNIT SCHOOL DIST 200  | 679   | 27750                                    | (8)38156  | (18)40763 | 31913     | (15)54945 | (18)58698 | 44816 | 34133     | (15)57165 | (18)61070 |
| 022-2030 | NAPERVILLE C U DIST 203         | 922   | 26129                                    | (12)39674 | ( )       | 32139     | (20)58956 | ( )       | 42590 | ( )       | ( )       | ( )       |
| 022-2040 | INDIAN PRAIRIE C U SCH DIST 204 | 761   | 25088                                    | (9)38954  | ( )       | 28600     | (16)57399 | ( )       | 39745 | 33844     | (16)61228 | ( )       |
| 045-0460 | SCHOOL DISTRICT 46              | 1482  | 24872                                    | (13)37824 | (28)42898 | 27902     | (16)46624 | (28)51200 | 38389 | 31750     | (16)52366 | (28)56944 |
| 045-3000 | CDMM UNIT SCH DIST 300          | 706   | 25987                                    | (9)31749  | ( )       | 27236     | (13)39997 | (24)43705 | 35536 | 28894     | (15)45016 | (33)59791 |
| 049-0600 | HAUKEGAN C U SCHOOL DIST 60     | 715   | 23959                                    | (11)34985 | ( )       | 24814     | (18)52399 | ( )       | 34757 | 26632     | (18)54339 | ( )       |
| 055-0610 | DECATUR SCHOOL DISTRICT 61      | 550   | 24000                                    | (17)39293 | ( )       | 25000     | (17)43746 | ( )       | 31606 | 27000     | (17)49539 | ( )       |
| 072-1500 | PEORIA SCHOOL DISTRICT 150      | 1002  | 22400                                    | (12)33264 | (30)33664 | 24192     | (16)39970 | (30)40370 | 32417 | 25984     | (17)43926 | (30)44326 |
| 082-1890 | EAST ST LOUIS SCHOOL DIST 189   | 714   | (NEGOTIATION IN PROGRESS AS OF 02/01/96) | ( )       | ( )       | ( )       | ( )       | ( )       | ( )   | ( )       | ( )       | ( )       |
| 084-1860 | SPRINGFIELD SCHOOL DISTRICT 186 | 945   | 23305                                    | (9)32558  | (22)35058 | 27416     | (11)38726 | (22)41226 | 36671 | 31529     | (13)44895 | (22)47395 |
| 089-365U | VALLEY VIEW CUSD #365U          | 570   | 24359                                    | (21)39852 | (33)42244 | 26785     | (33)62344 | ( )       | 29462 | 29684     | (33)66022 | ( )       |
| 101-2050 | ROCKFORD SCHOOL DIST 205        | 1664  | 24250                                    | (11)38121 | (19)39382 | 28033     | (12)43165 | (19)44426 | 39382 | 31816     | (15)50731 | (19)51992 |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | INCREASE: 94-95 TO 95-96 |           |           |           | UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT |          |                   |                         | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL |
|----------|----------------------------------|--------------------------|-----------|-----------|-----------|--|----------|-------------------|-------------------------|-----------------------------|----------------------------------|--|
|          |                                  | LONGEVITY                | MIN       | MAX       | BA        | MA   | MA+30-32 | HIGHEST SCHEDULED | DEGREE & HOURS REQUIRED |                             |                                  |  |
| 064-0870 | (12)47150                        | ( )----                  | 500-1700  | 560-940   | 590-1010  | 1025                                       | MA + 48  | -----             | -----                   | 15.2                        | YES NO                           | IEA-NEA                                      |
| 069-1170 | (22)50252                        | ( )----                  | 40-1393   | 46-1972   | -----     | 1959                                       | MA + 48  | 33844             | 33844                   | 15.6                        | YES YES                          | IEA-NEA                                      |
| 082-0190 | (18)48451                        | ( )----                  | 539-907   | 616-1086  | -----     | -----                                      | MA       | 43610             | 43610                   | 17.7                        | YES ND                           | IEA-NEA                                      |
| 082-1870 | (13)49029                        | ( )----                  | 1480-2377 | 1584-2577 | 1683-2714 | 2714                                       | EDD-PHD  | 39489             | 39489                   | 15.3                        | YES YES                          | IFT-AFT                                      |
| 084-0050 | (25)45731                        | ( )----                  | 578-1817  | 633-2037  | 690-2219  | 2219                                       | MA + 32  | 31475             | 31475                   | 12.1                        | YES YES                          | IEA-NEA                                      |
| 089-1450 | (17)47509                        | (18)47984                | 435-668   | 515-809   | 576-908   | 931  | MA + 42  | 37495             | 37495                   | 15.6                        | YES NO                           | IEA-NEA                                      |
| 098-0050 | (17)47484                        | (30)50574                | 696-993   | 795-1249  | -----     | 1443                                       | MA + 48  | 40065             | 40065                   | 16.9                        | YES YES                          | IEA-NEA                                      |
| 099-201U | (24)57129                        | (25)57701                | 700-687   | 767-1506  | -----     | 1729                                       | EDD-PHD  | 38512             | 38512                   | 14.6                        | YES YES                          | IEA-NEA                                      |
| 099-2020 | (19)53901                        | (20)57820                | 589-700   | 648-856   | 693-938   | 1279                                       | EDD-PHD  | 36755             | 36755                   | 11.8                        | YES YES                          | IEA-NEA                                      |
| 100-0020 | (29)53880                        | ( )----                  | 1331-2027 | 1375-2158 | 1419-2202 | 2222                                       | EDD-PHD  | 38882             | 38882                   | 14.9                        | YES YES                          | IEA-NEA                                      |

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

|          |           |           |           |           |           |      |         |       |       |      |         |         |
|----------|-----------|-----------|-----------|-----------|-----------|------|---------|-------|-------|------|---------|---------|
| 001-1720 | (33)56998 | (33)56998 | 1000-1255 | 1000-1439 | 1000-2029 | 2172 | EDD-PHD | ----- | ----- | 14.8 | YES YES | IFT-AFT |
| 010-0040 | (21)48509 | (24)51661 | 1184-1184 | 1293-1293 | 1293-1292 | 1510 | EDD-PHD | 35699 | 35699 | 13.7 | YES NO  | IFT-AFT |
| 022-2050 | (18)62865 | ( )----   | 549-633   | 591-910   | 591-1081  | 1233 | MA + 40 | 47584 | 47584 | 14.4 | YES NO  | IFT-AFT |
| 045-1290 | (22)63317 | ( )----   | 750-1648  | 700-2712  | 1824-3165 | 3165 | MA + 30 | 43471 | 43471 | 14.7 | YES YES | IEA-NEA |
| 045-1310 | (28)58437 | (29)58787 | 625-1436  | 702-1811  | 753-1905  | 1976 | EDD-PHD | 35996 | 35996 | 13.9 | YES YES | IFT-AFT |
| 045-3030 | (19)73350 | ( )----   | 574-1726  | 647-4339  | 739-1657  | 1753 | EDD-PHD | 43024 | 43024 | 13.1 | YES YES | IEA-NEA |
| 049-2200 | (18)70924 | (18)72424 | 999-2649  | 898-5388  | 240-1919  | 2052 | MA + 45 | 52613 | 52613 | 15.3 | YES YES | IEA-NEA |
| 057-0090 | (14)49160 | (20)49946 | 1045-1889 | 1089-1975 | -----     | 2006 | MA + 15 | 39365 | 39365 | 14.1 | YES YES | IFT-AFT |
| 057-0110 | (16)50574 | ( )----   | 1536-1181 | 1695-1679 | 1801-1956 | 2099 | EDD-PHD | 32935 | 32935 | 15.3 | YES YES | IEA-NEA |
| 064-0050 | (16)46617 | (16)49687 | 565-824   | 633-2705  | 689-3786  | 3819 | MA + 48 | 36498 | 36498 | 13.2 | YES YES | IEA-NEA |
| 081-0400 | (19)54009 | ( )----   | 794-1370  | 913-1702  | 993-1826  | 1826 | MA + 30 | 41626 | 41626 | 15.5 | YES YES | IEA-NEA |
| 081-0410 | (17)62463 | ( )----   | 711-1270  | 824-1702  | 897-1622  | 1819 | EDD-PHD | 42094 | 42094 | 15.6 | YES YES | IEA-NEA |
| 092-1180 | (18)44820 | ( )----   | 600-960   | 660-1110  | 705-1215  | 1245 | MA + 50 | 36119 | 36119 | 16.1 | YES YES | IEA-NEA |
| 101-1220 | (17)48609 | (17)49459 | 725-1233  | 870-1485  | 1015-1630 | 1630 | MA + 32 | 39026 | 39026 | 16.6 | YES YES | IFT-AFT |

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

|          |           |           |           |           |           |       |         |       |       |      |         |         |
|----------|-----------|-----------|-----------|-----------|-----------|-------|---------|-------|-------|------|---------|---------|
| 016-2990 | (12)54719 | ( )----   | 896-1407  | 958-1470  | 1019-1531 | 1594  | EDD-PHD | ----- | ----- | ---  | YES YES | IFT-AFT |
| 022-2000 | (15)61189 | (18)65369 | 550-756   | 633-1089  | 677-1133  | 1213  | EDD-PHD | 48008 | 48008 | 14.2 | YES YES | IEA-NEA |
| 022-2030 | (21)68031 | ( )----   | 279-0     | 344-1828  | -----     | 3163  | EDD-PHD | ----- | ----- | 15.3 | YES YES | IEA-NEA |
| 022-2040 | (16)70186 | ( )----   | 448-1448  | 510-2139  | 604-2280  | 2614  | EDD-PHD | 37700 | 37700 | 9.1  | YES YES | IEA-NEA |
| 045-0460 | (16)53691 | (28)58269 | 247-377   | 278-464   | 316-520   | 533   | MA + 40 | ----- | ----- | 16.6 | YES YES | IEA-NEA |
| 045-3000 | (16)57032 | (24)60505 | 540------ | 566-831   | 600------ | 1185  | EDD-PHD | 41811 | 41811 | 14.6 | YES YES | IEA-NEA |
| 049-0600 | (18)56285 | ( )----   | 186-134   | 192-201   | 206-208   | 216   | EDD-PHD | 59211 | 59211 | 13.1 | YES YES | IFT-AFT |
| 055-0610 | (17)48539 | ( )----   | 0-958     | 0-1067    | 0-1208    | 1208  | MA + 32 | 36861 | 36861 | 16.4 | YES YES | IEA-NEA |
| 072-1500 | (18)48043 | (30)48443 | -----     | -----     | -----     | ----- | EDD-PHD | 35569 | 35569 | 14.6 | YES YES | IFT-AFT |
| 082-1890 | ( )----   | ( )----   | -----     | -----     | -----     | ----- | EDD-PHD | ----- | ----- | 21.7 | YES YES | IFT-AFT |
| 084-1860 | (14)47980 | (22)50480 | 843-1177  | 991-1400  | 1140-1623 | 1734  | MA + 48 | 37679 | 37679 | 14.1 | YES YES | IEA-NEA |
| 099-365U | (33)67209 | ( )----   | 662-382   | 793-2398  | 834-2539  | 2585  | MA + 40 | 44685 | 44685 | 19.0 | YES YES | IFT-AFT |
| 101-2050 | (15)51992 | (19)53253 | 2906-2348 | 3359-4063 | 3813-3849 | 5121  | MA + 40 | 45203 | 45203 | 16.9 | YES YES | IEA-NEA |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART IV. INDIVIDUAL A.V.C. SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

| CTY-DIST | NAME OF CENTER                   | NO OF<br>TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |                               | LONGEVITY      | MA 10TH<br>YEAR | MA+30-32 SCHD  |           |
|----------|----------------------------------|----------------|--------------------------------------|-------------------------------|----------------|-----------------|----------------|-----------|
|          |                                  |                | BA SCHEDULED<br>MIN. --- MAX.        | MA SCHEDULED<br>MIN. --- MAX. |                |                 | MIN. ---       | MAX.      |
| 001-1720 | QUINCY AREA VOC CTR              | 3              | 22500(25)37976                       | (29)38873                     | 23500(28)47316 | 27541           | 24500(32)52090 | (36)52544 |
| 002-0050 | FIVE COUNTY REGIONAL VOC SYSTEM  | 5              | 23900(18)35900                       | ( )                           | 25300(22)40950 | 31825           | ( )            | ( )       |
| 015-0000 | E IL ED FOR EMPLOYMENT SYSTEM    | 1              | 21000(20)36960                       | ( )                           | 22881(22)43512 | 29631           | 28907(22)45317 | ( )       |
| 019-0000 | INDIAN VALLEY AREA VOC CTR       | 12             | 19282(25)31282                       | (25)31532                     | 20888(25)32888 | 32888           | 21960(25)33960 | (25)34210 |
| 022-0000 | DAES                             | 28             | 26252(24)49126                       | (26)51626                     | 27781(24)51038 | 34917           | 29310(24)52886 | (26)55386 |
| 026-2030 | OKAW AREA VDCATIONAL CENTER      | 7              | 22365(21)33504                       | ( )                           | 24351(21)38065 | 29489           | 26514(21)41446 | ( )       |
| 032-0000 | GRUNDY AREA VOC CTR              | 10             | 26050(14)35540                       | ( )                           | 27550(18)40690 | 34120           | 29050(19)42920 | ( )       |
| 038-0000 | IROQUOIS AREA REG DELIVERY SYSTE |                | (NO POLICY AND NO SCHEDULE)          |                               |                |                 |                |           |
| 041-2010 | MT VERNON AREA VOC CTR           | 2              | 22810(13)34109                       | ( )                           | 26610(20)45226 | 34100           | ( )            | ( )       |
| 043-0000 | JO DAVIESS-CARROLL AREA VOC CTR  | 6              | ( )                                  | ( )                           | ( )            | ( )             | ( )            | ( )       |
| 045-3020 | FOX VALLEY CAREER CENTER         | 8              | 22297(17)38722                       | ( )                           | 25463(17)46455 | 35067           | ( )            | ( )       |
| 046-0000 | KANKAKEE AREA CAREER CTR         | 17             | 22829(26)36029                       | ( )                           | 24554(26)38854 | 29504           | 25454(26)39754 | ( )       |
| 048-2050 | GALESBURG AREA VOC CTR           | 3              | 20450(14)33047                       | ( )                           | 23313(18)39509 | 31411           | 25460(21)44356 | ( )       |
| 049-0000 | LAKE CO H S TECHNOLOGY CAMPUS    | 29             | 22750(10)29800                       | ( )                           | 25050(10)32550 | 32550           | 26450(10)33950 | ( )       |
| 050-0000 | AREA CAREER CENTER               | 2              | 22425( 3)24443                       | ( )                           | 25455(11)35432 | 33638           | 29153(15)42608 | ( )       |
| 051-0000 | TWIN RIVERS REG VOC DELIVERY SYS | 3              | 20450(10)25450                       | ( )                           | 21350(18)29850 | 25850           | ( )            | ( )       |
| 053-0900 | LIVINGSTON AREA VOC CTR          |                | 21475(10)29206                       | ( )                           | 24911(14)36508 | 32642           | 28347(20)47030 | (21)48306 |
| 054-4040 | LINCOLNLAND TECHNICAL ED CTR     | 1              | 21380(13)31643                       | (24)35077                     | 24374(16)37843 | 32071           | ( )            | ( )       |
| 055-0610 | DECATUR AREA VOC CTR             | 11             | 24000(17)39293                       | ( )                           | 25000(17)43746 | 31606           | 27000(17)49539 | ( )       |
| 057-0100 | COLLINSVILLE AREA VOC CTR        | 11             | 22459(19)39303                       | ( )                           | 24705(19)41549 | 34811           | 26951(19)48287 | ( )       |
| 057-0110 | J B JOHNSON CAREER DEVELOPMENT   | 7              | 23700(11)36735                       | ( )                           | 26544(14)43134 | 37209           | 28440(16)47400 | ( )       |
| 064-0870 | BLOOMINGTON AREA VOC CTR         | 10             | 23000(19)36800                       | ( )                           | 25760(20)43240 | 34040           | 27140(22)46460 | ( )       |
| 067-0000 | BECK AREA VOC CTR                | 9              | 21199(20)33918                       | (37)37518                     | 23743(20)36463 | 29477           | ( )            | ( )       |
| 081-0300 | UNITED TWP AREA VOC CTR          | 7              | 22699(27)41596                       | ( )                           | 28126(28)54087 | 31455           | 29723(30)57489 | ( )       |
| 084-0000 | CAPITAL AREA VOC CTR             | 12             | 24462(13)37890                       | ( )                           | 27500(13)40928 | 36797           | 30538(14)44999 | ( )       |
| 089-0000 | STEPHENSON AREA VOC TEC ED SYS   |                | (NO POLICY AND NO SCHEDULE)          |                               |                |                 |                |           |
| 092-1180 | VOTEC                            | 13             | 19023(13)26515                       | ( )                           | 20925(14)29101 | 26181           | ( )            | ( )       |
| 093-3480 | OHIO & WABASH REG VOC SYSTEM     |                | (NO POLICY AND NO SCHEDULE)          |                               |                |                 |                |           |
| 098-0000 | WHITESIDE AREA VOC CTR           | 15             | 27566(10)37387                       | ( )                           | 30840(25)47896 | 40660           | 34113(25)53237 | ( )       |
| 099-0000 | WILCO AREA CAREER CTR            | 7              | 22020(19)38439                       | ( )                           | 24375(24)45587 | 32190           | 26977(24)48267 | ( )       |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

PART IV. INDIVIDUAL A.V.C. SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | INCREASE: 94-95 TO 95-96 |           | HIGHEST SCHEDULED 1995-96 | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | TRS % * | NEGOTIATED AGREEMENT |         |
|----------|----------------------------------|-----------|--------------------------|-----------|---------------------------|-------------------------|-----------------------------|----------------------------------|---------|----------------------|---------|
|          |                                  |           | BA MIN                   | MA MAX    |                           |                         |                             |                                  |         | YES FAIR SHARE       | AFFIL   |
| 001-1720 | (37)56998                        | ( )       | 1000-1618                | 1000-1890 | 1000-2029                 | 2172                    | EDD-PHD                     | 16.6                             | 8.69    | YES                  | IFT-AFT |
| 002-0050 | (22)41550                        | ( )       | 800-1250                 | 800-1350  | 1350                      | MA + 16                 | 31169                       | 10.6                             |         | NO                   |         |
| 015-0000 | (22)45317                        | ( )       | 1800-1524                | 1800-1648 | 6800-2115                 | 2115                    | MA + 32                     | 35688                            |         | NO                   |         |
| 019-0000 | (25)33960                        | (25)34210 | O-O                      | O-O       | O-O                       | MA + 32                 | 28946                       | 10.2                             |         | YES                  | IEA-NEA |
| 022-0000 | (24)52886                        | (26)55386 | 458-856                  | 484-890   | 511-922                   | 922                     | MA + 30                     | 39253                            |         | YES                  | IEA-NEA |
| 026-2030 | (21)42337                        | ( )       | 1065-1595                | 1159-1812 | 1263-1974                 | 2016                    | MA + 40                     | 28827                            |         | YES                  | IEA-NEA |
| 032-0000 | (19)43670                        | ( )       | 157-612                  |           |                           | 1097                    | MA + 45                     | 39451                            |         | YES                  | IEA-NEA |
| 038-0000 | ( )                              | ( )       |                          |           |                           |                         |                             |                                  |         |                      |         |
| 041-2010 | (20)48102                        | ( )       | 771-1153                 | 900-1529  |                           | 1627                    | MA + 36                     | 28964                            | 8.00    | YES                  | IEA-NEA |
| 043-0000 | ( )                              | ( )       |                          |           |                           |                         |                             | 36170                            |         | NO                   |         |
| 045-3020 | (17)51655                        | ( )       | 915-1590                 | 1045-1907 |                           | 2121                    | MA + 36                     | 41971                            | 8.69    | YES                  | IEA-NEA |
| 046-0000 | (26)39754                        | ( )       | 515-515                  | 515-515   | 515-515                   | 515                     | MA + 32                     | 30750                            | 2.00    | YES                  | IEA-NEA |
| 048-2050 | (22)45972                        | ( )       | 600-969                  | 684-1159  | 747-1301                  | 1349                    | MA + 39                     | 35702                            | 8.00    | YES                  | IEA-NEA |
| 049-0000 | (10)39700                        | ( )       | 2848                     |           | 848                       |                         | EDD-PHD                     | 38133                            |         | YES                  | IFT-AFT |
| 050-0000 | (15)42608                        | ( )       | 426-1553                 | 484-598   | 2201-2279                 | 2279                    | MA + 32                     | 27430                            | 8.69    | YES                  | IFT-AFT |
| 051-0000 | (18)30250                        | ( )       | 550-550                  |           |                           | 50                      | MA + 16                     | 20616                            |         | NO                   |         |
| 053-0900 | (20)47030                        | (21)48306 | 875-1190                 | 1015-1458 | 1155-1916                 | 1916                    | MA + 32                     |                                  |         | YES                  | IEA-NEA |
| 054-4040 | (18)41478                        | (24)44912 | 701-1038                 | 800-1861  |                           | 1360                    | MA + 38                     | 44103                            | 29.0    | YES                  | IEA-NEA |
| 055-0610 | (17)49539                        | ( )       | 0-958                    | 0-1067    | 0-1208                    | 1208                    | MA + 32                     | 36758                            | 16.4    | YES                  | IEA-NEA |
| 057-0100 | (19)48287                        | ( )       | 695-1216                 | 765-1286  | 834-1494                  | 1494                    | MA + 32                     | 38639                            | 16.2    | YES                  | IEA-NEA |
| 057-0110 | (16)50574                        | ( )       | 1536-1181                | 1695-1679 | 1801-1956                 | 2099                    | EDD-PHD                     | 39528                            | 19.0    | YES                  | IEA-NEA |
| 064-0870 | (22)47150                        | ( )       | 500-1700                 | 560-940   | 590-1010                  | 1025                    | MA + 48                     |                                  | 15.1    | YES                  | IEA-NEA |
| 067-0000 | (20)37735                        | (37)41335 | 1101-947                 | 1269-1043 |                           | 1090                    | MA + 16                     | 27603                            | 7.7     | YES                  | INDEP.  |
| 081-0300 | (30)57489                        | ( )       | 1492-2735                | 1850-3556 | 1954-3780                 | 3780                    | MA + 30                     | 45734                            | 21.0    | YES                  | IEA-NEA |
| 084-0000 | (14)46518                        | ( )       | 1053-1631                | 1184-1761 | 1315-1937                 | 2002                    | MA + 48                     | 44374                            | 17.5    | YES                  | IEA-NEA |
| 089-0000 | ( )                              | ( )       |                          |           |                           |                         |                             |                                  |         |                      |         |
| 092-1180 | (16)32647                        | ( )       | 607-507                  | 667-667   |                           | 743                     | MA + 45                     | 26405                            | 8.3     | YES                  | IFT-AFT |
| 093-3480 | ( )                              | ( )       |                          |           |                           |                         |                             |                                  |         |                      |         |
| 098-0000 | (30)55362                        | ( )       |                          |           |                           |                         |                             |                                  |         |                      |         |
| 099-0000 | (24)48267                        | ( )       | 745-1300                 | 824-1542  | 912-1632                  | 1632                    | MA + 48                     | 44193                            | 18.6    | YES                  | IEA-NEA |
|          |                                  |           |                          |           |                           |                         |                             |                                  | 5.7     | YES                  | IFT-AFT |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART V. INDIVIDUAL SPECIAL ED. COOPS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

| CTY-DIST | NAME OF COOPERATIVE              | TEACHER SALARY SCHEDULE - 1995 - 96* |  | MA SCHEDULED   |                | MA 10TH        |                | MA+30-32 SCHD  |                |
|----------|----------------------------------|--------------------------------------|--|----------------|----------------|----------------|----------------|----------------|----------------|
|          |                                  | NO OF TCHRS                          | BA SCHEDULED                             | LONGEVITY MIN. | LONGEVITY MAX. | LONGEVITY MIN. | LONGEVITY MAX. | LONGEVITY MIN. | LONGEVITY MAX. |
| 001-1720 | SPEC EDUC ASSOC OF ADAMS COUNTY  | 10                                   | 22500(25)37978                           | (29)38873      | 23500(28)47316 | (33)48484      | 27541          | 24500(32)52090 | (36)52544      |
| 004-1000 | BOONE COUNTY SPEC EDUC COOP      | 49                                   | 21752(13)32869                           | ( )            | 24016(18)43101 | ( )            | 32731          | 25996(19)48287 | ( )            |
| 010-1370 | RURAL CHAMPAIGN CO SPEC ED COOP  | 10                                   | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |                |                |                |                |                |                |
| 011-0030 | MID-STATE SPEC EDUC JNT AGR      |                                      | 22785(21)33320                           | (36)37540      | 23460(21)35665 | (36)39960      | 28095          | 24490(21)36695 | (36)40990      |
| 011-0030 | CHRISTIAN COUNTY SPEC EDUCATION  | 66                                   | 22785(22)34150                           | (36)37540      | 23460(22)38570 | (36)39960      | 28095          | 24490(22)37600 | (36)40990      |
| 015-0020 | EASTERN ILL AREA OF SPEC EDUC    | 64                                   | 21245(15)27433                           | ( )            | 22270(17)32074 | ( )            | 27970          | 23820(17)35396 | ( )            |
| 016-1250 | EISENHOWER COOPERATIVE           | 20                                   | 24230(17)41010                           | (32)45160      | 26730(17)43810 | (32)47660      | 32530          | 28430(17)45210 | (32)49360      |
| 016-1460 | S W COOK CO COOP ASSOC SPECIAL E | 163                                  | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |                |                |                |                |                |                |
| 016-1580 | EXC CHILDREN HAVE OPPORTUNITIES  | 112                                  | (NEGOTIATION IN PROGRESS AS OF 02/01/96) |                |                |                |                |                |                |
| 016-2040 | LAGRANGE AREA DEPT SPEC ED-LADSE | 34                                   | 26473(13)37080                           | ( )            | 29602(13)47331 | ( )            | 41548          | 31518(13)50080 | ( )            |
| 016-8020 | SPEED SEJA #802                  | 55                                   | 22561(13)33132                           | ( )            | 24817(18)42249 | ( )            | 32381          | 25820(19)45275 | ( )            |
| 016-8030 | PROVISO AREA EXCEPTIONAL CHILD   | 59                                   | 23773(11)32909                           | (26)35409      | 25978(21)48329 | (26)50829      | 33896          | 27560(21)51272 | (26)53772      |
| 016-8050 | NW SUBURBAN SPEC EDUC ORG        | 125                                  | 25498(13)43584                           | ( )            | 29065(19)56910 | (20)57410      | 42890          | 30595(20)62045 | (20)62545      |
| 016-8060 | A E R O SPEC EDUC COOP           | 77                                   | 25395(10)32248                           | (37)45748      | 27336(17)44593 | (37)54593      | 36046          | 29128(17)46533 | (37)56533      |
| 017-0000 | SOUTH EASTERN SPEC EDUC PROGRAM  | 21                                   | 20451(17)28371                           | ( )            | 21688(22)32756 | ( )            | 26260          | ( )            | ( )            |
| 019-4270 | NORTHWESTERN ILLINOIS ASSN       | 25                                   | 22174(12)31692                           | ( )            | 23753(16)38657 | ( )            | 31815          | 25445(19)45647 | ( )            |
| 019-4280 | DEKALB COUNTY SPEC EDUC ASSOC    | 30                                   | 21745(8)26615                            | (14)33049      | 24681(16)35865 | (17)36553      | 30808          | ( )            | ( )            |
| 022-0000 | DUPAGE INTERMEDIATE EDUC COOP    | 58                                   | 26575(31)38534                           | ( )            | 28967(31)49037 | (32)49312      | 38534          | 31359(31)58775 | (32)59150      |
| 022-0070 | NORTH DUPAGE SP ED COOPERATIVE   | 24                                   | 26575(15)38534                           | ( )            | 28967(15)44912 | (30)49037      | 38534          | 31359(15)53150 | (30)58775      |
| 022-0200 | PHILLIP J ROCK CENTER AND SCHOOL | 5                                    | 24548(11)34132                           | ( )            | 26039(12)41570 | ( )            | 37757          | ( )            | ( )            |
| 022-0440 | COOP ASSOC FOR SPEC EDUC         | 35                                   | 28689(9)41025                            | ( )            | 32132(15)53075 | ( )            | 44468          | 34427(20)62542 | (27)63955      |
| 022-0480 | EAST DUPAGE SPEC EDUC DIST EDSED | 7                                    | 29179(9)40558                            | ( )            | 32680(17)59524 | (18)60424      | 45810          | 34139(18)66819 | (19)68319      |
| 032-0540 | GRUNDY COUNTY SPEC EDUC COOP     | 57                                   | 25625(39)45571                           | ( )            | 26875(36)48767 | ( )            | 32389          | 27425(35)51832 | ( )            |
| 034-3380 | WEST CENTRAL ILL SPEC EDUC COOP  | 24                                   | 21927(14)28776                           | ( )            | 23048(16)32018 | ( )            | 28094          | 26520(16)35490 | ( )            |
| 037-2290 | HENRY-STARK COUNTY SPEC ED DIST  | 36                                   | 20711(22)35297                           | ( )            | 22236(27)45533 | ( )            | 30002          | 23795(29)49439 | ( )            |
| 039-1860 | TRI-COUNTY SP ED JNT AGREEMENT   | 38                                   | 22978(20)39500                           | (25)40326      | 25152(22)43326 | (25)44152      | 32587          | 25152(22)45500 | (25)46326      |
| 041-8010 | FRANKLIN-JEFFERSON CO SP ED DIST | 24                                   | 22215(11)30839                           | ( )            | 24651(15)36411 | ( )            | 31707          | 27087(20)42767 | ( )            |
| 045-3030 | MID-VALLEY SPECIAL ED COOP       | 34                                   | 27661(15)47323                           | ( )            | 31891(19)58726 | ( )            | 42401          | 37256(19)67773 | ( )            |
| 046-8500 | KANKAKEE AREA SPEC EDUC COOP     | 56                                   | 22800(15)31600                           | (16)34625      | 25200(15)34000 | (16)37025      | 29100          | 27600(15)36400 | (16)39425      |
| 047-0000 | KENDALL CO SPEC EDUC COOP        | 31                                   | 20230(12)28599                           | (12)31086      | 22333(14)34546 | (14)37550      | 29556          | ( )            | ( )            |
| 048-2050 | KNOX-WARREN SPEC EDUC DISTRICT   | 95                                   | 20450(14)33047                           | ( )            | 23313(18)39509 | ( )            | 31411          | 25460(21)44356 | ( )            |
| 049-8040 | NORTHERN SUBURBAN SPEC ED DIST   | 74                                   | 29058(15)43157                           | (15)44624      | 32085(21)57765 | (21)59730      | 43015          | ( )            | ( )            |
| 049-8250 | SPEC EDUC DIST LAKE COUNTY/SEDOL | 259                                  | 21974(10)30605                           | (12)32605      | 24611(19)47743 | (21)49743      | 35563          | 27247(19)52858 | (21)54858      |
| 050-0000 | LASALLE CO ED ALLIANCE SPEC EDUC | 12                                   | 20373(14)34634                           | ( )            | 22410(14)36671 | (21)39727      | 31578          | 24448(14)38709 | (27)43802      |
| 052-1700 | LEE COUNTY SPEC EDUC ASSOC       | 11                                   | 21954(10)31834                           | (19)33590      | 24149(14)39518 | (19)42152      | 34249          | 25906(16)43909 | (19)45006      |
| 054-0000 | LOGAN-MASON-MENARD PUB SCH PROG  | 4                                    | 17717(13)26108                           | ( )            | 20341(16)30665 | ( )            | 25767          | ( )            | ( )            |
| 055-0610 | MACON-PIATT SPEC EDUC JNT AGR    | 169                                  | 24000(17)39293                           | ( )            | 25000(17)43746 | ( )            | 31606          | 27000(17)49539 | ( )            |
| 056-0010 | MONTGOMERY CO/CARLINVILLE REGION | 46                                   | 19900(17)31741                           | ( )            | 21890(19)35124 | ( )            | 28159          | 23084(19)36318 | ( )            |
| 057-0000 | MADISON CO EDUC THERAPY CTR      | 6                                    | 22861(13)34336                           | (20)35906      | 24415(13)35890 | (20)36390      | 32360          | 25452(13)36927 | (20)37427      |
| 057-0070 | MADISON CO REG II SPEC EDUC COOP |                                      | 21300(15)34293                           | ( )            | 23856(21)42813 | ( )            | 32376          | 25986(22)45795 | ( )            |
| 057-0080 | REGION III SPEC ED COOP          | 20                                   | 22930(12)29735                           | ( )            | 23730(15)37340 | ( )            | 31896          | 24430(15)38040 | ( )            |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

PART V. INDIVIDUAL SPECIAL ED. COOP'S' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | BA        |           | MA        |       | MA+30-32 |       | HIGHEST SCHEDULED REQUIRED | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 | AVERAGE YEARS EXPERIENCE 1995-96 | TRs % * |         | NEGOTIATED AGREEMENT YES FAIR ND SHARE AFFIL |
|----------|----------------------------------|-----------|-----------|-----------|-----------|-------|----------|-------|----------------------------|-------------------------|-----------------------------|----------------------------------|---------|---------|--|
|          |                                  |           | MIN       | MAX       | MIN       | MAX   | MIN      | MAX   |                            |                         |                             |                                  | YES     | ND      |  |
| 001-1720 | (33)56998                        | ( )       | 1000-1618 | 1000-1890 | 1000-2029 | 2172  | EDD-PHD  | ----  | 16.1                       | YES                     | YES                         | 8.69                             | YES     | IFT-AFT |  |
| 004-1000 | (19)49252                        | ( )       | 937-1416  | 1035-1857 | 1120-2080 | 2121  | EDD-PHD  | 33550 | 12.6                       | YES                     | YES                         | 8.69                             | YES     | IEA-NEA |  |
| 010-1370 | ( )                              | ( )       | -----     | -----     | -----     | ----- | -----    | ----- | 9.1                        | YES                     | ND                          | -----                            | YES     | IEA-NEA |  |
| 011-0030 | (21)36695                        | (36)40990 | 685-970   | 685-1040  | 715-1070  | 1070  | MA + 32  | ----- | -----                      | YES                     | ND                          | -----                            | YES     | IEA-NEA |  |
| 011-0030 | (22)37600                        | (36)40990 | 685-1800  | 685-1945  | 715-1975  | 1975  | MA + 32  | 28277 | 11.2                       | YES                     | ND                          | -----                            | YES     | IEA-NEA |  |
| 015-0020 | (17)35396                        | ( )       | 590-1378  | 590-1694  | 590-2566  | 2566  | MA + 32  | 25989 | 8.3                        | YES                     | YES                         | 8.69                             | YES     | IEA-NEA |  |
| 016-1250 | (17)45510                        | (32)49660 | -----     | -----     | -----     | ----- | MA + 60  | 30939 | 7.7                        | YES                     | YES                         | 8.69                             | YES     | IEA-NEA |  |
| 016-1460 | ( )                              | ( )       | -----     | -----     | -----     | ----- | MA + 36  | ----- | 13.3                       | YES                     | YES                         | 8.69                             | YES     | IFT-AFT |  |
| 016-1580 | ( )                              | ( )       | -----     | -----     | -----     | ----- | MA + 30  | ----- | 9.5                        | YES                     | NO                          | -----                            | YES     | IEA-NEA |  |
| 016-2040 | (13)50080                        | ( )       | 759------ | 836-1313  | 1091-1439 | 1439  | MA + 30  | 37222 | 8.0                        | YES                     | YES                         | 8.69                             | YES     | IEA-NEA |  |
| 016-8020 | (19)45275                        | ( )       | 337-495   | 371-631   | 386-676   | 676   | MA + 32  | 33569 | 12.1                       | YES                     | NO                          | -----                            | YES     | IEA-NEA |  |
| 016-8030 | (21)51272                        | (26)53772 | 673-935   | 757-1408  | 803-1493  | 1493  | MA + 30  | 36010 | 11.8                       | YES                     | YES                         | 8.69                             | YES     | IFT-AFT |  |
| 016-8050 | (20)62045                        | (20)62545 | 0-427     | 0-1005    | -----     | 1227  | MA + 30  | 44726 | 13.3                       | YES                     | ND                          | -----                            | YES     | IEA-NEA |  |
| 016-8060 | (17)46533                        | (37)56533 | 370-379   | 154-221   | 212-171   | 171   | MA + 30  | 35858 | 10.9                       | ND                      | -----                       | -----                            | -----   | -----   |  |
| 017-0000 | (22)32756                        | ( )       | 851-2191  | 653-1561  | -----     | 1161  | MA + 16  | 27322 | 10.6                       | YES                     | NO                          | -----                            | YES     | IEA-NEA |  |
| 019-4270 | (19)47244                        | ( )       | 978-1559  | 1081-2026 | 1193-2518 | 2638  | EDD-PHD  | 35301 | 11.2                       | ND                      | 8.00                        | 8.00                             | ND      | -----   |  |
| 019-4280 | (16)38298                        | (17)38994 | 1045-1462 | 1247-1202 | -----     | 1757  | MA + 24  | 28966 | 9.9                        | YES                     | YES                         | 8.69                             | YES     | IEA-NEA |  |
| 022-0000 | (31)60901                        | (32)61276 | 438-635   | 478-4865  | 517-4410  | 6536  | MA + 45  | 39596 | 11.1                       | YES                     | NO                          | -----                            | YES     | IEA-NEA |  |
| 022-0070 | (15)55276                        | (30)60901 | -----     | -----     | -----     | ----- | MA + 45  | 38074 | 11.3                       | YES                     | NO                          | -----                            | YES     | IEA-NEA |  |
| 022-0200 | (15)49683                        | ( )       | 1057-1469 | 1121-1790 | -----     | 2139  | MA + 15  | 31404 | 12.2                       | ND                      | -----                       | -----                            | -----   | -----   |  |
| 022-0440 | (20)63690                        | (27)65103 | 754-1078  | 845-1396  | 905-1644  | 1675  | MA + 45  | 43848 | 9.9                        | YES                     | YES                         | 8.00                             | YES     | IEA-NEA |  |
| 022-0480 | (18)66819                        | (19)68319 | 767-1066  | 859-1565  | 898-1757  | 1757  | MA + 30  | 46117 | 10.0                       | YES                     | NO                          | -----                            | YES     | IEA-NEA |  |
| 032-0540 | (35)51832                        | ( )       | 1000-1475 | 1000-1085 | 1000-1475 | 1475  | MA + 30  | 31823 | 10.4                       | YES                     | YES                         | 8.00                             | YES     | IEA-NEA |  |
| 034-3380 | (16)35490                        | ( )       | 1912-4424 | 1883-667  | -----     | 2711  | MA + 32  | 27607 | 9.2                        | YES                     | ND                          | -----                            | YES     | IEA-NEA |  |
| 037-2290 | (29)49439                        | ( )       | 505-2561  | 542-1111  | 580-4247  | 3488  | MA + 30  | 30814 | 14.5                       | YES                     | YES                         | 8.69                             | YES     | IEA-NEA |  |
| 039-1860 | (22)45500                        | (25)46326 | 761-761   | 761-761   | 761-761   | 761   | MA + 32  | 35255 | 14.1                       | YES                     | ND                          | 8.00                             | YES     | IEA-NEA |  |
| 041-8010 | (20)42767                        | ( )       | 710-1139  | 754-1234  | 798-2266  | 2266  | MA + 32  | 29002 | 8.2                        | ND                      | -----                       | -----                            | -----   | -----   |  |
| 045-3030 | (19)73350                        | ( )       | 574-1726  | 647-4339  | 739-1657  | 1753  | EDD-PHD  | 39645 | 12.4                       | YES                     | YES                         | 8.00                             | YES     | IEA-NEA |  |
| 046-8500 | (15)36400                        | (16)39425 | 2085-1283 | 2424-1651 | 2874-2100 | 2100  | MA + 32  | 29527 | 11.1                       | YES                     | NO                          | -----                            | YES     | IEA-NEA |  |
| 047-0000 | (14)38897                        | (14)40105 | -----     | -----     | -----     | ----- | MA + 36  | 32232 | 10.2                       | YES                     | YES                         | 8.69                             | YES     | IEA-NEA |  |
| 048-2050 | (22)45972                        | ( )       | 600-969   | 684-1159  | 747-1301  | 1349  | MA + 39  | 33249 | 14.4                       | YES                     | YES                         | 8.00                             | YES     | IEA-NEA |  |
| 049-8040 | (21)65152                        | (21)67368 | -----     | -----     | -----     | ----- | MA + 24  | 49223 | 13.8                       | NO                      | -----                       | -----                            | -----   | -----   |  |
| 049-8250 | (14)56738                        | (16)58738 | 431-600   | 483-2877  | 534-4257  | 6929  | MA + 99  | 37767 | 13.0                       | YES                     | YES                         | 8.69                             | YES     | IFT-AFT |  |
| 050-0000 | (14)38727                        | (27)44821 | 399-678   | 439-718   | 479-758   | ----- | EDD-PHD  | 32143 | 8.0                        | NO                      | -----                       | -----                            | -----   | -----   |  |
| 052-1700 | (16)43909                        | (19)45006 | 296-430   | 326-534   | 350-1893  | 1893  | MA + 32  | 35002 | 12.2                       | YES                     | ND                          | 8.69                             | YES     | IEA-NEA |  |
| 054-0000 | (18)36640                        | ( )       | 1-0       | 0-0       | -----     | ----- | MA + 24  | 27378 | 11.2                       | ND                      | 8.69                        | 8.69                             | ND      | -----   |  |
| 055-0610 | (17)49539                        | ( )       | 0-958     | 0-1067    | 0-1208    | 1208  | MA + 32  | 34889 | 14.7                       | YES                     | YES                         | 8.69                             | YES     | IEA-NEA |  |
| 056-0010 | (19)36318                        | ( )       | 450-718   | 495-795   | 522-822   | 822   | MA + 32  | 27634 | 10.9                       | YES                     | YES                         | 8.69                             | YES     | IEA-NEA |  |
| 057-0000 | (13)37446                        | (20)37946 | 666-1000  | 711-1045  | 741-1076  | 1595  | MA + 48  | 28527 | 7.1                        | YES                     | YES                         | 8.00                             | YES     | IFT-AFT |  |
| 057-0070 | (22)45795                        | ( )       | -----     | -----     | -----     | ----- | MA + 32  | ----- | -----                      | -----                   | -----                       | 8.00                             | YES     | IEA-NEA |  |
| 057-0080 | (15)38040                        | ( )       | 650-1570  | 500-2126  | 500-2126  | 2126  | MA + 32  | 35304 | 13.6                       | YES                     | YES                         | 8.69                             | YES     | IEA-NEA |  |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

| CTY-DIST | NAME OF COOPERATIVE              | NO OF<br>TCHRS | TEACHER SALARY SCHEDULE - 1995 - 96* |                         | MA SCHEDULED   |               | LONGEVITY | MA 10TH<br>YEAR | MA+30-32 SCHD |  | LONGEVITY |
|----------|----------------------------------|----------------|--------------------------------------|-------------------------|----------------|---------------|-----------|-----------------|---------------|--|-----------|
|          |                                  |                | BA SCHEDULED<br>MIN. --- MAX.        | LONGEVITY MIN. --- MAX. | MIN. --- MAX.  | MIN. --- MAX. |           |                 | MIN. --- MAX. |  |           |
| 058-8010 | KASKASKIA SPEC EDUC DISTRICT     | 141            | 20320(15)31087                       | ( )                     | 21873(20)36979 | ( )           | 28671     | 23095(20)38200  | ( )           |  |           |
| 063-1650 | SPEC ED DIST OF MCHENRY CO-SEDOM | 82             | 21385( 8)28080                       | ( )                     | 24005(19)42100 | (37)49678     | 32475     | 27640(21)45340  | (37)53501     |  |           |
| 069-8010 | FOUR RIVERS SPEC EDUC DIST       | 28             | 21165(15)30240                       | (31)31883               | 23633(19)35128 | (31)36771     | 29683     |                 |               |  |           |
| 071-8010 | OGLE COUNTY EDUC COOP            | 25             | 25105(10)35148                       | ( )                     | 29123(15)44186 | ( )           | 38160     | 33139(19)52220  | ( )           |  |           |
| 072-0000 | SPEC EDUC ASSOC OF PEORIA COUNTY | 106            | 23065(13)30402                       | ( )                     | 24913(17)36272 | ( )           | 30620     | 26543(20)40348  | ( )           |  |           |
| 072-1500 | MID CENTRAL ASSOCIATION          | 37             | 22400(12)33264                       | (30)33664               | 24192(16)39970 | (30)40370     | 32417     | 25984(17)43926  | (30)44326     |  |           |
| 077-1010 | JAMP SPEC EDUC SERVICES          | 20             | 21800(18)33547                       | ( )                     | 23145(23)38202 | ( )           | 28584     | 24601(24)41115  | ( )           |  |           |
| 079-0000 | MONROE-RANDOLPH ORPHAN ACT PROG  | 3              | 27005( 9)39105                       | ( )                     | 29788( 9)44385 | ( )           | 44385     | 31262( 9)46365  | ( )           |  |           |
| 081-8650 | BLACK HAWK AREA SP ED DISTRICT   | 9              | 21100(17)35230                       | ( )                     | 22900(20)39900 | ( )           | 30035     | 24700(20)41880  | ( )           |  |           |
| 082-0000 | TENCO/SIRSEA REG EDUC PROGRAM    | 2              |                                      | ( )                     |                | ( )           |           |                 | ( )           |  |           |
| 082-2010 | BELLEVILLE AREA SPEC EDUC DIST   | 19             | 25881(12)36120                       | (13)36842               | 27791(12)38787 | (13)39562     | 36037     | 29776(19)48635  | (20)49607     |  |           |
| 084-0000 | SANGAMON AREA SPEC ED DIST       | 153            | 20882(16)31000                       | ( )                     | 23050(18)35950 | ( )           | 29506     | 25443(18)39683  | ( )           |  |           |
| 089-1450 | NORTHWEST SP ED DISTRICT         | 10             | 22183(12)34071                       | ( )                     | 26247(15)41271 | (16)41696     | 35511     | 29355(17)46309  | (18)46784     |  |           |
| 090-3090 | TAZEWELL-MASON CNTYS SP ED ASSOC | 22             | 22880(23)34415                       | ( )                     | 23424(25)39602 | ( )           | 26378     | 23968(24)41840  | ( )           |  |           |
| 092-8010 | VERMILION ASSOC FOR SPEC EDUC    | 1              | 21325(11)28780                       | ( )                     | 22953(15)34338 | (23)35388     | 29358     | 23669(17)37140  | (24)37890     |  |           |
| 097-8010 | WABASH & OHIO VALLEY SP ED DIST  | 42             | 27208(18)33289                       | ( )                     | 29279(19)35620 | ( )           | 33014     |                 | ( )           |  |           |
| 098-0000 | BT-COUNTY SPECIAL EDUC COOP      | 27             | 21576(12)30431                       | ( )                     | 24796(20)40089 | ( )           | 32040     | 28016(20)43309  | ( )           |  |           |
| 099-0170 | S WILL CO COOP FOR SPEC ED       | 98             | 21000(18)33112                       | (19)33973               | 22500(23)40883 | (24)41820     | 28687     |                 | ( )           |  |           |
| 099-033C | LOCKPORT AREA SPEC EDUC COOP     | 88             | 25145(14)32341                       | (35)35541               | 26644(21)40279 | (35)43479     | 31459     | 27644(22)42664  | (35)45029     |  |           |
| 099-8430 | LINCOLN-WAY AREA SPEC ED JA DIST | 40             | 22500(11)28000                       | ( )                     | 25000(19)38300 | ( )           | 32000     |                 | ( )           |  |           |
| 100-0020 | WILLIAMSON CO SPEC EDUC DISTRICT | 101            | 27038(29)47212                       | ( )                     | 28625(29)51321 | ( )           | 35668     | 30005(29)52701  | ( )           |  |           |
| 101-1400 | WINNEBAGO COUNTY SPEC EDUC COOP  | 6              | 21683(11)30795                       | ( )                     | 25261(15)38333 | (18)39494     | 33104     | 28838(15)41323  | (18)42576     |  |           |
| 102-0690 | WOODFORD COUNTY SPEC EDUC ASSN   | 15             | 22150(10)26950                       | ( )                     | 24725(25)37225 | ( )           | 29225     | 26925(25)39425  | ( )           |  |           |

\* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

| CTY-DIST | HIGHEST SCHEDULED SALARY 1995-96 | LONGEVITY | INCREASE: 94-95 TO 95-96 |           |              | HIGHEST SCHEDULED REQUIRED 1995-96 | DEGREE & HOURS REQUIRED | AVERAGE PAID SALARY 1995-96 |      | AVERAGE YEARS EXPERIENCE 1995-96 | NEGOTIATED AGREEMENT |       |         |
|----------|----------------------------------|-----------|--------------------------|-----------|--------------|------------------------------------|-------------------------|-----------------------------|------|----------------------------------|----------------------|-------|---------|
|          |                                  |           | BA MIN                   | MA MIN    | MA+30-32 MAX |                                    |                         | YES                         | NO   |                                  | YES FAIR SHARE       | AFFIL |         |
| 058-8010 | (20)38200                        | ( )       | 0-0                      | 0-0       | 0-0          | ---                                | C. A. S.                | 32468                       | 12.8 | 8.00                             | YES                  | NO    | IFT-AFT |
| 063-1650 | (21)45340                        | (37)53501 | 205-271                  | 230-2525  | 265-4516     | 4516                               | MA + 32                 | 33728                       | 12.6 |                                  | YES                  | NO    | IEA-NEA |
| 069-8010 | (21)38806                        | (31)40449 | 814-1755                 | 910-1947  | ---          | 2091                               | EDD-PHD                 | 28063                       | 10.5 | 8.69                             | YES                  | NO    | IFT-AFT |
| 071-8010 | (19)52220                        | ( )       | 1138-1594                | 1321-2003 | 1502-2368    | 2368                               | MA + 32                 | 42289                       | 15.7 | 8.69                             | YES                  | NO    | IEA-NEA |
| 072-0000 | (20)40348                        | ( )       | 0-0                      | 0-0       | 0-0          | ---                                | MA + 30                 | 31568                       | 14.7 | 8.69                             | YES                  | NO    | IEA-NEA |
| 072-1500 | (18)48043                        | (30)48443 | 400-594                  | 432-714   | 464-784      | 858                                | EDD-PHD                 | 36512                       | 16.9 |                                  | YES                  | YES   | IFT-AFT |
| 077-1010 | (24)42314                        | ( )       | 1325-977                 | 1428-1113 | 1539-1198    | 1232                               | MA + 48                 | 31479                       | 13.7 |                                  | YES                  | YES   | IEA-NEA |
| 079-0000 | (09)46365                        | ( )       | ---                      | ---       | ---          | ---                                | MA + 32                 | 42021                       | 8.0  | 4.50                             | NO                   | NO    |         |
| 081-8650 | (20)41880                        | ( )       | 600-785                  | 600-980   | 600-1070     | 1070                               | MA + 30                 | 32383                       | 14.6 |                                  | NO                   | NO    |         |
| 082-0000 | ( )40632                         | ( )       | ---                      | ---       | ---          | ---                                | MA + 30                 | 31902                       | 7.0  |                                  | NO                   | NO    |         |
| 082-2010 | (19)50290                        | (20)51295 | 809-1129                 | 868-1212  | 930-1520     | 1571                               | EDD-PHD                 | 30619                       | 6.9  | 8.69                             | YES                  | YES   | IFT-AFT |
| 084-0000 | (18)39683                        | ( )       | 509-1493                 | 562-1731  | 620-1912     | 1912                               | MA + 32                 | 29046                       | 11.9 |                                  | YES                  | YES   | IEA-NEA |
| 089-1450 | (17)47509                        | (18)47984 | 435-668                  | 515-809   | 578-908      | 931                                | MA + 42                 | 37054                       | 14.8 | 8.00                             | YES                  | NO    | IEA-NEA |
| 090-3090 | (27)41840                        | ( )       | 1087-1413                | 1087-1413 | 1088-1413    | 1413                               | MA + 30                 | 31393                       | 16.4 | 8.00                             | YES                  | NO    | IEA-NEA |
| 092-8010 | (18)40390                        | (31)44533 | 820-1107                 | 883-1321  | 910-1428     | 1553                               | MA + 60                 | 49300                       | 29.0 |                                  | YES                  | YES   | IEA-NEA |
| 097-8010 | (17)37169                        | ( )       | 792-1222                 | 853-1290  | ---          | 1083                               | EDD-PHD                 | 30734                       | 7.1  |                                  | YES                  | NO    | IEA-NEA |
| 098-0000 | (20)43309                        | ( )       | 829-1171                 | 953-1541  | 1078-1696    | 1696                               | MA + 32                 | 30362                       | 11.2 | 8.69                             | YES                  | YES   | IEA-NEA |
| 099-0170 | (23)41810                        | (24)42747 | 500-539                  | 500-786   | ---          | 838                                | MA + 15                 | 30463                       | 12.5 |                                  | YES                  | NO    | IFT-AFT |
| 099-033C | (22)42664                        | (35)45864 | 967-967                  | 1025-1556 | 1093-1618    | 1618                               | MA + 30                 | 30500                       | 9.3  | 8.00                             | YES                  | YES   | IFT-AFT |
| 099-8430 | (20)43500                        | ( )       | 500-0                    | 500-1200  | ---          | 500                                | MA + 24                 | 32135                       | 12.8 |                                  | YES                  | NO    | IEA-NEA |
| 100-0020 | (29)53391                        | ( )       | 1168-1664                | 1168-1951 | 1168-1951    | 1951                               | EDD-PHD                 | 38426                       | 14.7 | 8.69                             | YES                  | YES   | IEA-NEA |
| 101-1400 | (15)41323                        | (18)42576 | 1365-1699                | 1603-2095 | 1841-2522    | 2522                               | MA + 32                 | 32328                       | 11.6 |                                  | YES                  | YES   | IEA-NEA |
| 102-0690 | (25)39425                        | ( )       | 835-805                  | 995-1420  | ---          | 2045                               | MA + 32                 | 27212                       | 5.5  |                                  | NO                   | NO    |         |

\* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

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PART VI. POLICY COST AND PERCENT BOARD PAID FOR FRINGE BENEFITS PER TEACHER AND FAMILY (NOT INCLUDING TEACHER)  
SECTION A: REGULAR SCHOOL DISTRICTS +

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                | HOSPITAL-IZATION |              | LIFE | DISA-BILITY  |              | PRE-SCRIPTION |              | DENTAL       |              | VISION       |              | TOTAL FOR ITEMS 1-6 |              | CAFETERIA OTHER COST |              |
|----------|---------------------------------|------------------|--------------|------|--------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|---------------------|--------------|----------------------|--------------|
|          |                                 | TEA-CHER ILY     | FAM-CHER ILY |      | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY  | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY        | FAM-CHER ILY | TEA-CHER ILY         | FAM-CHER ILY |
| 006-0170 | OHIO COMM CONS SCHOOL DIST 17   | 1485             | 4919         | 72   |              |              |               |              |              |              |              |              | 1557                | 4919         |                      |              |
|          |                                 | 100%             | 40%          | 100% |              |              |               |              |              |              |              |              | ***                 | ***          |                      |              |
| 006-0840 | MALDEN COMM CONS SCH DIST 84    | 1967             | 4892         | 52   | *            |              |               |              |              |              |              |              | 2019                | 4892         |                      |              |
|          |                                 | 62%              | 25%          | **   |              | 62%          |               |              |              |              |              |              | ***                 | ***          |                      |              |
| 006-0920 | CHERRY SCHOOL DIST 92           |                  |              | 30   |              |              |               |              |              |              |              |              | 30                  | 1902         |                      | 8%           |
|          |                                 |                  |              | 100% |              |              |               |              |              |              |              |              | 2541                | 3430         |                      | ***          |
| 006-0940 | LADD COMM CONS SCHOOL DIST 94   | 2511             | 3430         | 30   |              |              |               |              |              |              |              |              | 2541                | 3430         |                      | ***          |
|          |                                 | 100%             | 18%          | 100% |              |              |               |              |              |              |              |              | ***                 | ***          |                      |              |
| 006-0980 | DALZELL SCHOOL DISTRICT 98      |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| -----    |                                 |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| 008-1750 | LEPERTOWN C C SCH DIST 175      |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| 010-1300 | THOMASBORO C C SCHOOL DIST 130  |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| 010-1420 | LUDLOW C C SCHOOL DIST 142      |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| 010-1880 | GIFFORD C C SCHOOL DIST 188     | 2186             | 3719         |      |              |              |               |              |              |              |              |              | 2186                | 3719         |                      |              |
|          |                                 | 82%              | 30%          |      |              |              |               |              |              |              |              |              | ***                 | ***          |                      |              |
| 010-1920 | PRAIRIEVIEW COMM CONS DIST 192  | 1740             |              |      |              |              |               |              |              |              |              |              | 1740                |              |                      |              |
|          |                                 | 100%             |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| -----    |                                 |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| 010-2120 | OGDEN COMM CONS SCH DIST 212    |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| 014-0210 | AVISTON SCHOOL DISTRICT 21      |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| 014-0460 | WILLOW GROVE SCHOOL DISTRICT 46 |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      | 1977 2940    |
|          |                                 |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      | 100%         |
| 014-0570 | BARTELSD SCHOOL DISTRICT 57     |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| 014-0600 | GERMANTOWN SCHOOL DISTRICT 60   |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| -----    |                                 |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| 014-0620 | DAMIANSVILLE SCHOOL DISTRICT 62 | 2244             | 2676         | 36   |              |              |               |              |              |              |              |              | 2280                | 2676         |                      |              |
|          |                                 | **               | **           | **   |              |              |               |              |              |              |              |              | ***                 | ***          |                      |              |
| 014-0630 | ALBERS SCHOOL DISTRICT 63       |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| 014-1415 | ST ROSE SCHOOL DISTRICT 14-15   | 2478             | 4956         |      |              |              |               |              |              |              |              |              | 2478                | 4956         |                      |              |
|          |                                 | 100%             | 100%         |      |              |              |               |              |              |              |              |              |                     |              |                      |              |
| 014-1860 | NORTH WAMAC SCHOOL DISTRICT 186 | 2292             | 2664         |      |              |              |               |              |              |              |              |              | 74                  | 178          | 2366                 | 2842         |
|          |                                 | 100%             | **           |      |              |              |               |              |              |              |              |              | **                  | **           | ***                  | ***          |
| 016-0290 | SUNSET RIDGE SCHOOL DIST 29     | 2702             | 4049         | 132  | *            |              |               |              |              |              |              |              |                     |              | 2846                 | 4049         |
|          |                                 | 100%             | 65%          | 100% |              |              |               |              |              |              |              |              |                     |              | ***                  | ***          |
|          |                                 |                  |              |      |              |              |               |              |              |              |              |              |                     |              |                      |              |

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+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.  
\* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.  
\*\* GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.  
\*\*\* DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

| CTY-DIST | NAME DF DISTRICT                 | HOSPITAL-IZATION |         | LIFE     |      | DISA-BILITY |     | PRE-SCRIPTION |          | DENTAL |         | VISION   |     | TDOTAL FDR ITEMS 1-6 |          | CAFETERIA PLAN |         | DITHER COST |     |         |          |     |
|----------|----------------------------------|------------------|---------|----------|------|-------------|-----|---------------|----------|--------|---------|----------|-----|----------------------|----------|----------------|---------|-------------|-----|---------|----------|-----|
|          |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | ILY  | TEA-CHER    | ILY | FAM-ILY       | TEA-CHER | ILY    | FAM-ILY | TEA-CHER | ILY | FAM-ILY              | TEA-CHER | ILY            | FAM-ILY | TEA-CHER    | ILY | FAM-ILY | TEA-CHER | ILY |
| 016-0710 | NILES ELEM SCHOOL DIST 71        | 3843             | 8526    | 216      |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 80%              | 80%     | 100%     |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 016-0730 | EAST PRAIRIE SCHOOL DIST 73      | 2266             | 3994    | 125      |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | 9%      | 100%     |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 016-0780 | ROSEMONT ELEM SCHOOL DIST 78     | 1033             | 1056    | 188      | 20   |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | 60%     | 100%     | 100% |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 016-0780 | PENNOYER SCHOOL DIST 79          | 1570             | 1570    | 94       | 94   |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | 50%     | 100%     | 50%  |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 016-0830 | HILLSIDE SCHOOL DIST 93          | 2067             | 3534    | 324      |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | 100%    | 100%     |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 016-0940 | KOMAREK SCHODL DIST 94           | 3366             | 4440    |          |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | **      |          |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 016-1080 | WILLOW SPRINGS SCHOOL DIST 108   | 2268             | 6204    | 129      |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | 66%     | 100%     |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 016-1100 | CENTRAL STICKNEY SCH DIST 110    | 2780             | 4000    | 72       |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | 100%    | 100%     |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 016-1540 | THORNTON SCHODL DISTRICT 154     | 1458             | 214     | 132      |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | 75%     | 100%     |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 016-1545 | BURNHAM SCHODL DISTRICT 154-5    |                  |         |          |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 016-1720 | SANDRIDGE SCHODL DISTRICT 172    | 1380             | 1920    | 34       |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | **      | 100%     |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 022-0530 | BUTLER SCHOOL DISTRICT 53        | 2946             | 4841    | 140      |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | 93%     | 100%     |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 022-0690 | PUFFER HEFTY SCHOOL DIST 69      | 3357             | 8020    | *        |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 90%              | 65%     | 100%     |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 028-0620 | THOMPSONVILLE SCHOOL DISTRICT 62 | 2256             | 2664    | 36       |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | **               | **      | **       |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 028-0910 | AKIN COMM CONS SCHOOL DIST 91    |                  |         |          |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 028-1100 | LOGAN COMM CONS SCH DIST 110     | 2292             | 2664    |          |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | 100%    |          |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 028-1150 | EWING NORTHERN C C DISTRICT 115  |                  |         |          |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 029-0870 | ST DAVID SCHOOL DIST 87          |                  |         |          |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 029-3400 | PRICHARD CLARK CONS ELEM DIST340 | 2183             | 2826    | *        |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | **      | 100%     |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 032-002C | MASON-VERONA-KINSMAN ESD 2C      | 1909             | 3243    | 49       |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  | 100%             | 50%     | 100%     |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
| 032-024C | NETTLE CREEK C C SCH DIST 24C    |                  |         |          |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |
|          |                                  |                  |         |          |      |             |     |               |          |        |         |          |     |                      |          |                |         |             |     |         |          |     |

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ELEMENTARY OISTRICTS WITH UNDER 500 ENROLLMENT

| CITY-OIST | NAME OF OISTRIC                  | HOSPITAL-<br>IZATION | LIFE            | OISA-<br>BILITY | PRE-<br>SCRIPTION | DENTAL      | VISION         | TOTAL FOR<br>ITEMS 1-6 | CAFETERIA<br>PLAN | OTHER<br>COST |
|-----------|----------------------------------|----------------------|-----------------|-----------------|-------------------|-------------|----------------|------------------------|-------------------|---------------|
| 032-072C  | GARDNER COMM CONS SCH OIST 72C   | 2042<br>100%         | 29<br>100%      | *               | 100%              |             |                | 2071                   |                   |               |
| 032-0740  | SOUTH WILMINGTON CONS SCH OIST 7 |                      |                 |                 |                   |             |                |                        |                   |               |
| 032-0750  | BRACEVILLE SCHOOL OIST 75        |                      |                 |                 |                   |             |                |                        |                   |               |
| 038-2750  | CRESCENT CITY C C SCHOOL OIST 27 | 1313<br>100%         | 3420<br>** 100% | 10<br>**        | *                 | 170<br>100% | 312<br>** 100% | 1493                   | 3742              | ***           |
| 038-2800  | MILFORDO COMM CONS SCH OIST 280  |                      |                 |                 |                   |             |                |                        |                   |               |
| 039-0860  | OESOTO CONS SCHOOL OISTRIC 86    | 2060<br>100%         | 59<br>100%      |                 |                   | 142<br>100% | 295<br>** 100% | 79<br>91               | 2340              | 386<br>***    |
| 039-1300  | GIANT CITY C C SCHOOL OIST 130   |                      |                 |                 |                   |             |                |                        |                   | 252<br>100%   |
| 041-0020  | ROME COMM CONS SCHOOL OIST 2     |                      |                 |                 |                   |             |                |                        |                   | 210<br>100%   |
| 041-0030  | FIELO COMM CONS SCHOOL OIST 3    | 750<br>33%           | 750<br>16%      |                 |                   |             |                | 750                    | 750               | ***           |
| 041-0040  | WOODLAWN COMM CONS SCH OIST 4    | 2292<br>100%         | 4956<br>50%     |                 |                   |             |                | 2292                   | 4956              | ***           |
| 041-0050  | OPOYKE-BELLE-RIVE CC SCH OIST 5  |                      |                 |                 |                   |             |                |                        |                   | ***           |
| 041-0060  | GRAND PRAIRIE C C SCH DIST 6     | 2160<br>100%         | 4920<br>**      | 36<br>**        | *                 | 100%        |                | 2196                   | 4920              | ***           |
| 041-0070  | DODDS COMM CONS SCHOOL OIST 7    |                      |                 |                 |                   |             |                |                        |                   | 5133          |
| 041-0080  | INA COMM CONS SCHOOL OIST 8      | 2256<br>85%          | 3000<br>** 85%  | 36<br>85%       | *                 | 85%         | 74<br>**       | 104                    | 2366              | 3104          |
| 041-0120  | MCCLELLAN C C SCHOOL OIST 12     | 2256<br>37%          | 2664<br>14%     | 36<br>100%      |                   |             |                | 2292                   | 2664              | ***           |
| 041-0790  | SUMMERSVILLE SCHOOL OIST 79      |                      |                 |                 |                   |             |                |                        |                   | ***           |
| 041-0820  | BETHEL SCHOOL OISTRIC 82         |                      |                 |                 |                   |             |                |                        |                   | 2290<br>90%   |
| 041-0990  | FARRINGTON C C SCHOOL OIST 99    |                      |                 |                 |                   |             |                |                        |                   | ***           |
| 041-1140  | BLUFORO C C SCHOOL DIST 114      | 2380<br>100%         | 4640<br>**      | 74<br>100%      | *                 | 100%        |                | 2380                   | 4640              | ***           |
| 044-0320  | NEW SIMPSON HILL CONS OIST 32    | 1636<br>100%         |                 | 162<br>100%     |                   | 202<br>100% |                | 2074                   |                   | ***           |
| 044-0430  | BUNCOMBE CONS SCHOOL OIST 43     |                      |                 |                 |                   |             |                |                        |                   | ***           |

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| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-<br>IZATION | LIFE            | DISA-<br>BILITY | PRE-<br>SCRIPTIDN | DENTAL      | VISION         | TOTAL FOR<br>ITEMS 1-6 | CAFETERIA<br>PLAN | OTHER<br>CDST |
|----------|----------------------------------|----------------------|-----------------|-----------------|-------------------|-------------|----------------|------------------------|-------------------|---------------|
| 044-0550 | VIENNA SCHOOL DIST 55            |                      |                 |                 |                   |             |                | 600                    |                   |               |
| 044-0640 | CYPRESS SCHOOL DIST 64           |                      |                 |                 |                   |             |                | 100%                   |                   |               |
| 046-2560 | ST ANNE C C SCHOOL DIST 256      | 2292<br>100%         | 4272<br>** 100% | 34<br>100%      | 15<br>100%        | *           |                | 2326                   | 4287              | ***           |
| 046-2580 | ST GEORGE C C SCHOOL DIST 258    | 3000<br>100%         | 4000<br>** 100% | 60<br>100%      |                   | 275<br>100% | 1200<br>**     | 3335                   | 5200              | ***           |
| 047-0660 | NEWARK COMM CONS SCH DIST 66     | 2100<br>100%         | 3780<br>** 100% | 27<br>100%      |                   | *           |                | 2127                   | 3780              | ***           |
| 047-0900 | LISBON COMM CONS SCH DIST 90     |                      |                 |                 |                   |             |                |                        |                   |               |
| 049-0240 | MILLBURN C C SCHOOL DIST 24      | 2100<br>100%         | 4140<br>** 100% | *               |                   | *           |                | 2394                   | 4753              | ***           |
| 049-0330 | EMMONS SCHOOL DISTRICT 33        | 2322<br>100%         | 3234<br>** 100% | 27<br>100%      |                   | 294<br>100% | 613<br>** 100% | 2651                   | 3633              | ***           |
| 049-0360 | GRASS LAKE SCHOOL DIST 36        | 4730<br>100%         | 6933<br>** 100% | 55<br>100%      |                   | 302<br>100% | 399<br>**      | 4785                   | 6933              | ***           |
| 049-0720 | RONDOUT SCHOOL DIST 72           |                      |                 |                 |                   |             |                | 3489                   | 4519              | 319           |
| 049-1060 | BANNOCKBURN SCHOOL DIST 106      | 3000<br>100%         | 610<br>40%      |                 |                   | 250<br>100% | 500<br>** 100% | 3430                   | 1470              | ***           |
| 050-0560 | OTTER CREEK-HYATT SCHOOL DIST 56 |                      |                 |                 |                   |             |                |                        |                   |               |
| 050-0650 | ALLEN TWP C C SCHOOL DIST 65     |                      |                 |                 |                   |             |                |                        |                   |               |
| 050-0790 | TONICA COMM CONS SCH DIST 79     | 2370<br>100%         | 3433<br>** 100% | 34<br>100%      |                   | *           |                | 2404                   | 3433              | ***           |
| 050-0820 | DEER PARK C C SCHOOL DIST 82     | 1680<br>100%         |                 | 38<br>100%      |                   | *           |                | 1718                   |                   |               |
| 050-0950 | GRAND RIDGE C C SCHOOL DIST 95   | 1316<br>100%         | 146<br>**       |                 |                   | *           |                | 1316                   | 146               | ***           |
| 050-1250 | OGLESBY ELEM SCH DIST 125        | 2367<br>96%          | 3940<br>** 100% | 186<br>100%     |                   | *           | 358            | 2725                   | 4298              | ***           |
| 050-1350 | UTICA ELEM SCHOOL DIST 135       | 2714<br>100%         | 5196<br>** 100% | 30<br>100%      |                   | 96%         |                | 2959                   | 5530              | ***           |
| 050-1750 | DIMMICK C C SCHOOL DIST 175      |                      |                 |                 |                   |             |                |                        |                   |               |
| 050-1850 | WALTHAM C C SCHOOL DIST 185      | 2529<br>93%          | 3391<br>** 100% | 122<br>100%     |                   | *           |                | 2651                   | 3391              | ***           |
| 050-1950 | WALLACE C C SCHOOL DIST 195      | 1944<br>100%         | 2880<br>** 100% | *               |                   | *           |                | 1944                   | 2880              | ***           |

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT                 | HOSPITAL-<br>IZATION | LIFE | DISA-<br>BILITY | PRE-<br>SCRIPTION | DENTAL | VISION | TOTAL FOR<br>ITEMS 1-6 | CAFETERIA<br>PLAN | OTHER<br>COST |
|-----------|----------------------------------|----------------------|------|-----------------|-------------------|--------|--------|------------------------|-------------------|---------------|
| 050-2100  | MILLER TWP CC SCH DIST 210       | 108                  | 100% |                 |                   |        |        | 108                    | 2913              | 4693          |
| 050-2300  | RUTLAND C C SCHOOL DIST 230      |                      |      |                 |                   |        |        |                        |                   | 100%          |
| 050-2350  | OPHIR COMM CONS SCH DIST 235     | 1980                 | 100% |                 |                   |        |        | 1980                   |                   |               |
| 052-0080  | NELSON PUBLIC SCHOOL DIST 8      |                      |      |                 |                   |        |        |                        |                   |               |
| 052-2200  | STEWART ELEM SCHOOL DIST 220     | 1200                 | 100% |                 |                   |        |        | 1200                   |                   |               |
| -----     |                                  |                      |      |                 |                   |        |        |                        |                   |               |
| 053-4250  | ROOKS CREEK C C SCH DIST 425     |                      |      |                 |                   |        |        |                        |                   |               |
| 053-4260  | CORNELL C C SCH DIST 426         | 3245                 | 100% | 4934            | *                 |        |        | 3245                   | 4934              | ***           |
| 053-4300  | PONTIAC ESMEN C C S DIST 430     |                      |      | **              | 100%              |        |        |                        |                   |               |
| 053-4350  | ODELL COMM CONS SCHOOL DIST 435  | 2200                 | 50%  |                 |                   |        |        | 2200                   |                   |               |
| 053-4380  | SAUNEMIN C CONSOL SCH DIST 438   | 2366                 | 100% | 6608            | 34                |        |        | 2400                   | 6608              | ***           |
|           |                                  |                      |      | 36%             | 29%               |        |        | ***                    |                   |               |
| -----     |                                  |                      |      |                 |                   |        |        |                        |                   |               |
| 054-0610  | CHESTER-EAST LINCOLN CCS DIST 61 | 1616                 | 100% | 2483            | 105               | 105    |        | 1721                   | 2568              | ***           |
| 054-0880  | NEW HOLLAND-MIDDLETOWN E DIST 88 |                      |      | **              | 100%              | **     |        |                        |                   |               |
|           |                                  |                      |      | 8305            | 15                |        |        | 15                     | 8305              | 2768          |
|           |                                  |                      |      | 24%             | 100%              |        |        |                        | ***               | 72%           |
| 054-0920  | WEST LINCOLN-BROADWELL E S D #92 | 1710                 | 100% | 7746            | 8                 | 84     |        | 1810                   | 7746              | ***           |
|           |                                  |                      |      | **              | 100%              | 100%   |        |                        |                   |               |
| 058-0010  | RACCOON CONS SCHOOL DIST 1       |                      |      |                 |                   |        |        |                        |                   | 1980          |
| 058-0020  | KELL CONSOLIDATED SCHOOL DIST 2  |                      |      |                 |                   |        |        |                        |                   | 23            |
|           |                                  |                      |      |                 |                   |        |        |                        |                   | 100%          |
| -----     |                                  |                      |      |                 |                   |        |        |                        |                   |               |
| 058-0070  | IUKA COMM CONS SCHOOL DIST 7     | 2256                 | 100% | 2664            | 36                |        |        | 2256                   | 2664              | 2842          |
|           |                                  |                      |      | **              | 100%              |        |        |                        | **                | ***           |
| 058-0100  | SELMAVILLE C C SCH DIST 10       |                      |      |                 |                   |        |        | 74                     | 178               | 2366          |
|           |                                  |                      |      |                 |                   |        |        | **                     | **                | ***           |
| 058-1220  | ODIN SCHOOL DIST 122             | 2384                 | 88%  | 3852            | 30                |        |        | 2414                   | 3852              | ***           |
|           |                                  |                      |      | **              | 100%              |        |        | ***                    |                   |               |
| 058-1330  | CENTRAL CITY SCHOOL DIST 133     | 2292                 | 100% | 2664            | *                 |        |        | 2292                   | 2664              | ***           |
|           |                                  |                      |      | **              | 100%              |        |        |                        |                   |               |
| 063-0110  | SPRING GROVE SCH DIST 11         | 2227                 | 100% | 3341            | 30                |        |        | 2686                   | 4208              | ***           |
|           |                                  |                      |      | **              | 100%              |        |        | ***                    |                   |               |
|           |                                  |                      |      | 100             |                   | 329    | 867    |                        |                   |               |
|           |                                  |                      |      | **              | 100%              | **     | **     |                        |                   |               |
| -----     |                                  |                      |      |                 |                   |        |        |                        |                   |               |
| 063-0180  | RILEY C C SCHOOL DIST 18         | 2373                 | 100% | 5855            | *                 |        |        | 2373                   | 5855              | ***           |

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| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |          |         |
|----------|----------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|---------|
|          |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER | FAM-ILY |
| 063-0360 | HARRISON SCHOOL DISTRICT 36      | 2563             | 4072    | *        | *       | *          | *       | *            | *       | *        | *       | *        | *       | 2563                | 4072    |                |         |            |         |          |         |
|          |                                  | 100%             | **      | 100%     | 100%    | 100%       | 100%    | 100%         | 100%    | 100%     | 100%    | 100%     | 100%    | ***                 | ***     |                |         | 2423       | 3466    |          |         |
| 071-1440 | KINGS CONSOLIDATED SCH DIST 144  |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
| 071-1610 | CRESTON COMM CONS SCHOOL DIST 16 | 1400             |         |          |         |            |         |              |         |          |         |          |         | 1400                |         |                |         |            |         |          |         |
| 071-2690 | ESWOOD C C DISTRICT 269          | 2008             | 3471    | 34       | 12      |            |         | *            | *       | *        | *       | *        | *       | 2042                | 3483    |                |         |            |         |          |         |
|          |                                  | 80%              | **      | 100%     | **      |            |         | 80%          | 80%     | *        | *       | *        | *       | ***                 | ***     |                |         |            |         |          |         |
| 072-0620 | PLEASANT VALLEY SCH DIST 62      | 1686             | 3890    | 34       |         |            |         | *            | *       | *        | *       | *        | *       | 1940                | 4110    |                |         |            |         |          |         |
|          |                                  | 100%             | 34%     | 100%     |         |            |         | 100%         | 34%     | 100%     | **      | **       | **      | ***                 | ***     |                |         |            |         |          |         |
| 072-0630 | NORWOOD ELEM SCHOOL DIST 63      | 1944             | 4536    | 25       |         |            |         |              |         |          |         |          |         | 1969                | 4536    |                |         |            |         |          |         |
|          |                                  | 81%              | 60%     | 100%     |         |            |         |              |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 072-0660 | BARTONVILLE SCHOOL DIST 66       | 2396             | 3318    |          |         |            |         |              |         |          |         |          |         | 2396                | 3318    |                |         |            |         |          |         |
|          |                                  | 83%              | 59%     |          |         |            |         |              |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 072-0680 | OAK GROVE SCHOOL DIST 68         | 1944             | 2626    | 22       |         |            |         |              |         |          |         |          |         | 1966                | 2626    |                |         |            |         |          |         |
|          |                                  | 80%              | 2%      | 100%     |         |            |         |              |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 072-0690 | PLEASANT HILL SCHOOL DIST 69     |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
| 072-0700 | MONROE SCHOOL DIST 70            | 2203             | 3792    | 31       |         |            |         |              |         |          |         |          |         | 2397                | 4050    |                |         |            |         |          |         |
|          |                                  | 90%              | 80%     | 100%     |         |            |         |              |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 072-3160 | LIMESTONE WALTERS C S DIST 316   | 1976             | 4568    | 32       |         |            |         |              |         |          |         |          |         | 2008                | 4568    |                |         |            |         |          |         |
|          |                                  | 100%             | 100%    | 100%     |         |            |         |              |         |          |         |          |         | 2198                | 5036    |                |         |            |         |          |         |
| 072-3280 | HOLLIS CONS SCHOOL DIST 328      | 1944             | 4536    | 54       |         |            |         |              |         |          |         |          |         | 2198                | 5036    |                |         |            |         |          |         |
|          |                                  | 100%             | 80%     | 100%     |         |            |         |              |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 073-0050 | TAMAROA SCHOOL DIST 5            |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
| 073-2040 | COMMUNITY CONS SCH DIST 204      | 2256             |         | 36       |         |            |         |              |         |          |         |          |         | 2331                |         |                |         |            |         |          |         |
|          |                                  | 84%              |         | 100%     |         |            |         |              |         |          |         |          |         | ***                 |         |                |         |            |         |          |         |
| 079-1340 | PRAIRIE DU ROCHER C S D 134      | 2873             | 5345    | 30       | 30      |            |         | *            | *       | *        | *       | *        | *       | 2903                | 5375    |                |         |            |         |          |         |
|          |                                  | 87%              | **      | **       | **      |            |         | 87%          | 87%     | 87%      | 87%     | 87%      | 87%     | ***                 | ***     |                |         |            |         |          |         |
| 081-0290 | HAMPTON SCHOOL DISTRICT 29       | 1748             | 4644    | 54       | 54      |            |         |              |         |          |         |          |         | 2727                | 6366    |                |         |            |         |          |         |
|          |                                  | 100%             | 50%     | 100%     | 50%     |            |         | 88%          | 154%    | 100%     | 50%     | 100%     | 50%     | ***                 | ***     |                |         |            |         |          |         |
| 081-0360 | CARBON CLIFF-BARSTOW SCH DIST 36 | 2280             | 3048    | *        |         |            |         |              |         |          |         |          |         | 2280                | 3048    |                |         |            |         |          |         |
|          |                                  | 100%             | 73%     | 100%     |         |            |         |              |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 082-0300 | ST LIBORY CONS SCH DIST 30       | 2292             |         | *        |         |            |         | *            | *       | *        | *       | *        | *       | 2292                |         |                |         |            |         |          |         |
|          |                                  | 92%              |         | 92%      |         |            |         | 92%          | 92%     | 92%      | 92%     | 92%      | 92%     | ***                 | ***     |                |         |            |         |          |         |
| 082-0850 | SHILOH VILLAGE SCHOOL DIST 85    |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
|          |                                  |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
| 082-1040 | CENTRAL SCHOOL DIST 104          |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
|          |                                  |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
| 082-1160 | HIGH MOUNT SCHOOL DIST 116       | 2256             | 2664    | 36       |         |            |         | *            | *       | *        | *       | *        | *       | 2331                | 2722    |                |         |            |         |          |         |
|          |                                  | 100%             | **      | 100%     |         |            |         | 100%         | 100%    | 100%     | 100%    | 100%     | 100%    | ***                 | ***     |                |         |            |         |          |         |

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-<br>IZATION | LIFE            | DISA-<br>BILITY | PRE-<br>SCRIPTI<br>ON | DENTAL  | VISION        | TOTAL FOR<br>ITEMS 1-6 | CAFETERIA<br>PLAN | DOTHER<br>COST |
|----------|----------------------------------|----------------------|-----------------|-----------------|-----------------------|---------|---------------|------------------------|-------------------|----------------|
| 082-1300 | SMITHTON C C SCHOOL DIST 130     |                      |                 |                 |                       |         |               |                        | 2292 2664         | 100%           |
| 082-1810 | SIGNAL HILL SCH DIST 181         |                      |                 |                 |                       |         |               |                        |                   |                |
| 087-0100 | TOWER HILL C C SCHOOL DISTRICT 1 | 1984 3131            | * 91%           | ** 94           |                       |         |               | 1984 3131              | ***               | ***            |
| 087-0110 | COWDEN-HERRICK ELEM C C DIST 11  | 2169                 | 100%            |                 |                       |         |               | 2263                   |                   |                |
| 090-0850 | ROBEIN SCHODL DISTRICT 85        | 1944 2592            | 54 80%          | 95%             | 176 275               | 95% 80% |               | 2174 2867              | ***               | ***            |
| 090-0980 | RANKIN COMMUNITY SCHOOL DIST 98  |                      |                 |                 |                       |         |               |                        | 2131 3944         | 34 100%        |
| 090-1370 | SOUTH PEKIN SCHOOL DIST 137      | 2432 4529            | 14 ** 100%      | 246             | 200 200               | **      |               | 2646 4729              | ***               | ***            |
| 090-6060 | SPRING LAKE C C SCH DIST 606     | 2844                 | 100%            |                 | *                     |         | *             | 3090                   |                   |                |
| 091-0160 | LICK CREEK C C SCH DISTRICT 16   | 1896 4236            | ** 100%         |                 | 100%                  |         | 100%          | 1896 4236              | ***               | ***            |
| 091-0430 | JONESBORO C C SCHOOL DIST 43     | 2256 4920            | 36 50%          | 36 50%          | *                     | *       | 39 98 50% 50% | 2331 5054              | ***               | ***            |
| 092-0610 | ARMSTRONG-ELLIS CONS SCH DIST 61 |                      |                 |                 |                       |         |               |                        |                   |                |
| 095-0010 | OAKDALE C C SCHOOL DISTRICT 1    | 660                  | 100%            |                 |                       |         |               | 660                    |                   |                |
| 095-0110 | IRVINGTON C C SCH DISTRICT 11    | 2256                 | 36 100%         |                 | *                     | *       | 178 **        | 2470                   | ***               | ***            |
| 095-0150 | ASHLEY C C SCH DISTRICT 15       |                      |                 |                 |                       |         |               |                        |                   |                |
| 095-0290 | HOYLETON CONS SCH DISTRICT 29    |                      |                 |                 |                       |         |               |                        | 2256 2664         | 70% 48% 22%    |
| 096-0060 | NEW HOPE C C SCHOOL DIST 6       |                      |                 |                 |                       |         |               |                        |                   |                |
| 096-0140 | GEFF C C SCHOOL DISTRICT 14      |                      |                 |                 |                       |         |               |                        |                   |                |
| 096-0170 | JASPER COMM CONS SCHDOL DIST 17  |                      |                 |                 |                       |         |               |                        |                   |                |
| 096-0190 | MERRIAM COMM CONS SCHOOL DIST 19 |                      |                 |                 |                       |         |               |                        |                   |                |
| 098-0120 | EAST COLOMA SCHOOL DIST 12       | 1738 4668            | 99% 45%         |                 |                       |         |               | 1738 4668              | ***               | ***            |
| 098-0140 | RIVERDALE SCHOOL DIST 14         | 1579 4651            | 67 54% 38% 100% |                 |                       |         |               | 1646 4651              | ***               | ***            |

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| CTY-DIST                                       | NAME OF DISTRICT                | HOSPITAL-IZATION |              | LIFE         |              | DISABILITY   |              | PRESCRIPTION |              | DENTAL       |              | VISION       |              | TOTAL FOR ITEMS 1-6 |              | CAFETERIA PLAN |              | OTHER COST   |              |
|--|---------------------------------|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------|--------------|----------------|--------------|--------------|--------------|
|  |                                 | TEA-CHER ILY     | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY        | FAM-CHER ILY | TEA-CHER ILY   | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY |
| 098-1450                                       | MONTMORENCY C C SCH DIST 145    | 1567             | 3736         | 75           |              |              |              |              |              | 282          | 393          |              |              | 1924                | 4129         |                |              |              |              |
|  |                                 | 100%             | 55%          | 100%         |              | 100%         |              |              |              | 100%         | **           |              |              | **                  | **           |                |              |              |              |
| 099-070C                                       | LARAWAY C C SCHOOL DIST 70C     | 1807             | 3308         | 28           |              | 100%         |              |              |              | 213          | 432          | 90           | 104          | 2138                | 3844         |                |              |              |              |
|  |                                 | 100%             | 80%          | 100%         |              | 100%         |              |              |              | 100%         | 80%          | 100%         | 80%          | **                  | **           |                |              |              |              |
| 099-0810                                       | UNION SCHOOL DIST 81            | 1807             | 3308         | 31           |              |              |              |              | *            |              |              | 90           | 104          | 1928                | 3412         |                |              |              |              |
|  |                                 | 100%             | **           | 100%         |              | 100%         |              | 100%         |              |              | **           | **           | **           | **                  | **           |                |              |              |              |
| 099-0840                                       | ROCKDALE SCHOOL DISTRICT 84     | 2598             | 3906         | 126          | 15           |              |              |              |              |              |              |              |              | 2724                | 3921         |                |              |              |              |
|  |                                 | 80%              | 80%          | 100%         | 100%         |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |
| 099-088A                                       | RICHLAND SCHOOL DIST 88A        | 2085             | 3813         | 55           |              |              |              |              | *            | 213          | 432          | 71           |              | 2424                | 4245         |                |              |              |              |
|  |                                 | 100%             | **           | 100%         |              | 100%         |              | 100%         |              | 100%         | **           | 100%         |              | **                  | **           |                |              |              |              |
| 099-0880                                       | CHANEY-MONGE SCH DISTRICT 88    | 1807             | 3308         | 28           |              |              |              |              |              | 213          | 432          | 90           | 104          | 2138                | 3844         |                |              |              |              |
|  |                                 | 100%             | 100%         | 100%         |              | 100%         |              | 100%         |              | 100%         | **           | 100%         | **           | **                  | **           |                |              |              |              |
| 099-0890                                       | FAIRMONT SCHOOL DISTRICT 89     |                  |              |              |              |              |              |              |              |              |              |              |              |                     |              |                |              |              |              |
| 099-0900                                       | TAFT SCHOOL DISTRICT 90         | 2496             | 4236         | *            |              |              |              |              | *            |              |              |              |              | 2496                | 4236         |                |              |              |              |
|  |                                 | 100%             | **           | 100%         |              | 100%         |              | 100%         |              | 100%         |              |              |              | **                  | **           |                |              |              |              |
| 099-2030                                       | ELWOOD C C SCH DIST 203         | 1807             |              | 55           |              |              |              |              |              | 213          |              | 54           |              | 2129                |              |                |              |              |              |
|  |                                 | 100%             |              | 100%         |              | 100%         |              | 100%         |              | 100%         |              | 100%         |              | **                  | **           |                |              |              |              |
| 101-1330                                       | PRAIRIE HILL C C SCH DIST 133   | 1684             | 4377         | 41           |              |              |              |              |              | 176          | 304          |              |              | 1901                | 4681         |                |              |              |              |
|  |                                 | 100%             | **           | 100%         |              | 100%         |              | 100%         |              | 100%         | **           |              |              | **                  | **           |                |              |              |              |
| 101-1340                                       | SHIRLAND C C SCHOOL DIST 134    | 2561             | 2834         | 39           |              |              |              |              |              | 185          |              |              |              | 2785                | 2834         |                |              |              |              |
|  |                                 | 100%             | 72%          | 100%         |              | 100%         |              | 100%         |              | 100%         |              |              |              | **                  | **           |                |              |              |              |
| 102-0020                                       | RIVERVIEW C C SCHOOL DISTRICT 2 | 2275             | 2438         | 74           |              |              |              |              | 60           | 158          | 422          |              |              | 2567                | 2860         |                |              |              |              |
|  |                                 | 100%             | 100%         | 100%         |              | 100%         |              | 100%         |              | 100%         | 100%         |              |              | **                  | **           |                |              |              |              |
| ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT |                                 |                  |              |              |              |              |              |              |              |              |              |              |              |                     |              |                |              |              |              |
| 006-0990                                       | SPRING VALLEY C C SCH DIST 99   | 1908             | 5698         | *            |              |              |              |              | *            |              |              |              |              | 1908                | 5698         |                |              |              |              |
|  |                                 | 100%             | 75%          | 100%         | 75%          |              |              | 100%         | 75%          |              |              |              |              | **                  | **           |                |              |              |              |
| 010-1690                                       | ST JOSEPH C C SCHOOL DIST 169   | 2220             | 480          | 31           |              |              |              |              |              |              |              |              |              | 2251                | 480          |                |              |              |              |
|  |                                 | 100%             | 18%          | 100%         |              |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |
| 014-0120                                       | BREESE SCHOOL DISTRICT 12       | 2256             | 2664         | 36           |              |              |              |              | *            |              |              | 74           | 178          | 2366                | 2842         |                |              |              |              |
|  |                                 | 100%             | **           | 100%         |              | 100%         |              | 100%         |              | 100%         | **           | **           | **           | **                  | **           |                |              |              |              |
| 016-0310                                       | WEST NORTHFIELD SCHOOL DIST 31  | 2836             | 3982         | 87           |              |              |              |              |              | 131          | 163          |              |              | 3054                | 4145         |                |              |              |              |
|  |                                 | 93%              | **           | 100%         |              | 100%         |              | **           | **           | **           | **           |              |              | **                  | **           |                |              |              |              |
| 016-0370                                       | AVOCA SCHOOL DIST 37            | 2702             | 4048         | 72           | 14           |              |              |              | *            | 286          | 388          | *            |              | 3060                | 4450         |                |              |              |              |
|  |                                 | 100%             | **           | 100%         | **           | 100%         |              | 100%         |              | 100%         | **           | **           | 100%         | **                  | **           |                |              |              |              |
| 016-0380                                       | KENILWORTH SCHOOL DIST 38       | 2702             | 6751         | 144          |              |              |              |              |              | 144          |              |              |              | 2990                | 6751         |                |              |              |              |
|  |                                 | **               | **           | **           | **           | **           |              | **           | **           | **           | **           |              |              | **                  | **           |                |              |              |              |
| 016-0670                                       | GOLF ELEM SCHOOL DIST 67        | 3500             | 4488         | 204          |              |              |              |              | *            | 180          | 407          |              |              | 3884                | 4895         |                |              |              |              |
|  |                                 | 100%             | 10%          | 100%         |              | 100%         |              | 100%         |              | 100%         | 20%          |              |              | **                  | **           |                |              |              |              |
| 016-0700                                       | MORTON GROVE SCHOOL DIST 70     | 3813             | 9648         | 213          |              |              |              |              |              | 203          | 650          |              |              | 4229                | 10298        |                |              |              |              |
|  |                                 | 90%              | 80%          | 100%         |              | 80%          |              | 80%          |              | 90%          | 80%          |              |              | **                  | **           |                |              |              |              |

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITALIZATION |              | LIFE         |              | DISABILITY   |              | PRESCRIPTION |              | DENTAL       |              | VISION       |              | TOTAL FOR ITEMS 1-6 |              | CAFETERIA PLAN |              | OTHER COST   |              |
|----------|----------------------------------|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------|--------------|----------------|--------------|--------------|--------------|
|          |                                  | TEA-CHER ILY    | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY        | FAM-CHER ILY | TEA-CHER ILY   | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY |
| 016-0720 | SKOKIE FAIRVIEW SCHOOL DIST 72   | 2300            | 3100         | 300          | 90%          | 88%          | 100%         | 360          | 700          | 2960         | 3800         | ***          | ***          | 2960                | 3800         | ***            | ***          |              |              |
| 016-0800 | NORRIDGE SCHOOL DIST 80          |                 |              |              |              |              |              | 100%         | **           |              |              |              |              |                     |              |                |              |              |              |
| 016-0845 | RHODES SCHOOL DIST 84-5          | 2077            | 2939         | 20           | 100%         | 100%         | 100%         | 234          | 487          | 2331         | 3426         | ***          | ***          | 2331                | 3426         | ***            | ***          |              |              |
| 016-0855 | RIVER GROVE SCHOOL DIST 85-5     | 2580            | 44           | 90%          | 100%         | 100%         | 100%         | 120          | **           | 2744         | ***          | ***          | ***          | 2744                | ***          | ***            | ***          |              |              |
| 016-0860 | UNION RIDGE SCHOOL DIST 86       | 2009            | 3299         | 101          | 100%         | **           | 100%         | 282          | 426          | 2392         | 3725         | ***          | ***          | 2392                | 3725         | ***            | ***          |              |              |
| 016-0920 | LINDOP SCHOOL DISTRICT 92        | 2617            | 4195         | 34           | 100%         | **           | 100%         | 231          | 100%         | 2882         | 4195         | ***          | ***          | 2882                | 4195         | ***            | ***          |              |              |
| 016-0925 | WESTCHESTER SCHOOL DIST 92-5     |                 |              |              |              |              |              |              |              |              |              |              |              |                     |              |                |              |              |              |
| 016-0950 | BROOKFIELD SCHOOL DIST 95        |                 |              |              |              |              |              |              |              |              |              |              |              |                     |              |                |              |              |              |
| 016-1060 | LAGRANGE HIGHLANDS SCH DIST 106  | 2268            | 6204         | 96           | 100%         | 65%          | 100%         |              |              | 2364         | 6204         | ***          | ***          | 2364                | 6204         | ***            | ***          |              |              |
| 016-1070 | PLEASANTDALE SCHOOL DIST 107     | 2268            | 6204         | 84           | 93%          | 62%          | 100%         |              |              | 2352         | 6204         | ***          | ***          | 2352                | 6204         | ***            | ***          |              |              |
| 016-1250 | ATWOOD HEIGHTS DISTRICT 125      |                 |              |              |              |              |              |              |              |              |              |              |              |                     |              |                |              |              |              |
| 016-1280 | PALOS HEIGHTS SCHOOL DIST 128    | 2406            | 4376         | 69           | 100%         | 93%          | 100%         | 12           | 100%         | 2455         | 4744         | ***          | ***          | 2406                | 4744         | ***            | ***          | 1200         | 100%         |
| 016-1330 | GEN GEO PATTON SCHOOL DIST 133   | 2455            | 36           | 98%          | 100%         | 100%         | 100%         |              |              | 2491         | ***          | ***          | ***          | 2491                | ***          | ***            | ***          |              |              |
| 016-1500 | SOUTH HOLLAND SCHOOL DIST 150    | 2019            | 2448         | 50           | 75%          | 70%          | 80%          | 184          | 196          | 2253         | 2694         | ***          | ***          | 2253                | 2694         | ***            | ***          |              |              |
| 016-1550 | CALUMET CITY SCHOOL DISTRICT 155 | 1977            | 3275         | 83           | 100%         | 100%         | 100%         | 189          | 252          | 2249         | 3527         | ***          | ***          | 2249                | 3527         | ***            | ***          |              |              |
| 016-1560 | LINCOLN ELEM SCHOOL DIST 156     | 2024            | 2710         | 34           | 100%         | 60%          | 100%         | 129          | 186          | 2187         | 2896         | ***          | ***          | 2187                | 2896         | ***            | ***          |              |              |
| 016-1570 | HOOVER-SCHRUM MEMORIAL SD 157    | 2906            | 7586         | 84           | 95%          | 55%          | **           |              | **           | 2990         | 7586         | ***          | ***          | 2990                | 7586         | ***            | ***          |              |              |
| 016-1690 | FORD HEIGHTS SCHOOL DISTRICT 169 |                 |              |              |              |              |              |              |              |              |              |              |              |                     |              |                |              |              |              |
| 022-0100 | ITASCA SCHOOL DIST 10            | 3506            | 6330         | 93           | 100%         | 33%          | 100%         | 9            | 108          | 3737         | 6438         | ***          | ***          | 3737                | 6438         | ***            | ***          | 2703         | 4733         |
| 022-0110 | MEDINAH SCHOOL DISTRICT 11       | 2652            | 3642         | 86           | 88%          | 75%          | 100%         | 164          | **           | 2902         | 3642         | ***          | ***          | 2902                | 3642         | ***            | ***          | 86%          |              |
| 022-0120 | ROSELLE SCHOOL DISTRICT 12       |                 |              |              |              |              |              |              |              |              |              |              |              |                     |              |                |              |              |              |

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| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-<br>IZATION |             | LIFE         |             | DISA-<br>BILITY |             | PRE-<br>SCRIPTION |             | DENTAL       |             | VISION       |             | TOTAL FOR<br>ITEMS 1-6 |             | CAFETERIA<br>PLAN |             | OTHER<br>COST |             |
|----------|----------------------------------|----------------------|-------------|--------------|-------------|-----------------|-------------|-------------------|-------------|--------------|-------------|--------------|-------------|------------------------|-------------|-------------------|-------------|---------------|-------------|
|          |                                  | TEA-<br>CHER         | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER    | FAM-<br>ILY | TEA-<br>CHER      | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER           | FAM-<br>ILY | TEA-<br>CHER      | FAM-<br>ILY | TEA-<br>CHER  | FAM-<br>ILY |
| 022-0340 | WINFIELD SCHDDL DISTRICT 34      | 2273                 | 3512        | 300          |             |                 |             |                   |             |              |             |              |             |                        | 2868        | 4061              |             |               |             |
|          |                                  | 70%                  | 50%         | 100%         |             |                 |             | *                 | 549         | 295          | 549         |              |             |                        | ***         | ***               |             |               |             |
| 022-0480 | SALT CREEK SCHDOL DIST 48        | 2112                 | 2544        | 634          |             | 405             |             | *                 | 505         | 364          | 505         | 72           | 124         |                        | 3587        | 3173              |             |               |             |
|          |                                  | 98%                  | 67%         | 100%         |             | 100%            |             | 98%               | **          | 100%         | **          | 100%         | 50%         |                        | ***         | ***               |             |               |             |
| 022-0620 | GOWER SCHOOL DIST 62             | 2049                 | 2590        | 22           |             | *               |             |                   | 484         | 338          | 484         |              |             |                        | 2409        | 3074              |             |               |             |
|          |                                  | 100%                 | 70%         | 100%         | 70%         |                 |             |                   | 70%         | 100%         | 70%         |              |             |                        | ***         | ***               |             |               |             |
| 022-0630 | CASS SCHOOL DIST 63              | 3209                 | 7938        | 203          |             | 205             |             |                   | 858         | 285          | 858         |              |             |                        | 3902        | 8796              |             |               |             |
|          |                                  | 90%                  | 50%         | 100%         |             | **              |             |                   | 35%         | 100%         | 35%         |              |             |                        | ***         | ***               |             |               |             |
| 022-1800 | COMMUNITY CONS SCH DIST 180      | 1872                 | 2778        | 22           |             | 136             |             | *                 | 262         | 164          | 262         | 73           | 84          |                        | 2267        | 3124              |             |               |             |
|          |                                  | 100%                 | **          | 100%         |             | 100%            |             | 100%              | **          | **           | **          | 100%         | **          |                        | ***         | ***               |             |               |             |
| 028-0340 | CHRISTOPHER SCHOOL DIST 34       | 1453                 |             | 45           |             | 352             |             |                   |             | 1850         |             |              |             |                        |             |                   |             |               |             |
|          |                                  | 100%                 |             | 100%         |             | 100%            |             |                   |             |              |             |              |             |                        |             |                   |             |               |             |
| 029-1410 | LEWISTOWN SCHOOL DIST 141        | 840                  | 840         | 25           | 25          |                 |             |                   |             |              |             |              |             |                        | 865         | 865               |             |               |             |
|          |                                  | **                   | **          | **           | **          |                 |             |                   |             |              |             |              |             |                        | ***         | ***               |             |               |             |
| 032-060C | SARATOGA COMM CONS S DIST 60C    | 2515                 | 4644        | 34           |             |                 |             |                   |             |              |             |              |             |                        | 2549        | 4644              |             |               |             |
|          |                                  | 51%                  | **          | 71%          |             |                 |             |                   |             |              |             |              |             |                        | ***         | ***               |             |               |             |
| 037-1900 | COLONA SCHOOL DISTRICT 190       | 1593                 | 2556        | 91           |             |                 |             | *                 |             |              |             |              |             |                        | 1684        | 2556              |             |               |             |
|          |                                  | 100%                 | 90%         | 100%         |             |                 |             | 100%              | 90%         |              |             |              |             |                        | ***         | ***               |             |               |             |
| 039-1400 | UNITY POINT C C SCHOOL DIST 140  |                      |             |              |             |                 |             |                   |             |              |             |              |             |                        |             |                   |             |               |             |
|          |                                  |                      |             |              |             |                 |             |                   |             |              |             |              |             |                        |             |                   |             |               |             |
| 045-2590 | PEMBROKE C C SCHOOL DISTRICT 259 | 2345                 |             | 138          |             |                 |             | *                 |             |              |             |              |             |                        | 2649        |                   |             |               |             |
|          |                                  | 90%                  |             | 100%         |             |                 |             | 90%               |             |              |             |              |             |                        | ***         |                   |             |               |             |
| 049-0010 | WINTHROP HARBOR SCHOOL DIST 1    | 2227                 | 4900        | 82           |             |                 |             |                   | 399         | 229          | 399         |              |             |                        | 2538        | 5299              |             |               |             |
|          |                                  | 100%                 | **          | 100%         |             |                 |             |                   | **          | 100%         | **          |              |             |                        | ***         | ***               |             |               |             |
| 049-0380 | BIG HOLLOW SCHOOL DIST 38        | 2798                 | 4781        | 97           |             |                 |             |                   |             | 242          |             |              |             |                        | 3150        | 4781              |             |               |             |
|          |                                  | 100%                 | **          | 100%         |             | 13              |             |                   |             | 100%         |             |              |             |                        | ***         | ***               |             |               |             |
| 049-0680 | OAK GROVE SCHOOL DIST 68         | 5476                 | 8158        |              |             |                 |             |                   | 168         | 139          | 168         |              |             |                        | 5673        | 8326              |             |               |             |
|          |                                  | 10%                  | 10%         |              |             | 58              |             |                   | **          | **           | **          |              |             |                        | ***         | ***               |             |               |             |
| 049-0790 | FREMONT SCHOOL DIST 79           | 2000                 | 6513        | *            |             |                 |             | *                 | 742         | *            | 742         |              |             |                        | 2000        | 7255              |             |               |             |
|          |                                  | 100%                 | **          | 100%         |             |                 |             | 100%              | **          | 100%         | **          |              |             |                        | ***         | ***               |             |               |             |
| 049-1140 | FOX LAKE GRADE SCHDDL DIST 114   | 2888                 | 5048        | 34           |             |                 |             | *                 | 690         | 285          | 690         | *            |             |                        | 3207        | 5738              |             |               |             |
|          |                                  | 100%                 | 71%         | 100%         |             |                 |             | 100%              | **          | 100%         | **          | 100%         |             |                        | ***         | ***               |             |               |             |
| 050-1220 | LASALLE ELEM SCHOOL DIST 122     | 2628                 |             | 36           |             |                 |             | *                 |             | *            |             | *            |             |                        | 2669        |                   |             |               |             |
|          |                                  | 100%                 | **          | **           |             |                 |             | 100%              |             | 100%         |             | 100%         |             |                        | ***         |                   |             |               |             |
| 050-1240 | PERU ELEM SCHOOL DISTRICT 124    | 1381                 | 3347        | *            |             |                 |             |                   | 667         | 208          | 667         |              |             |                        | 1589        | 4014              |             |               |             |
|          |                                  | 100%                 | 77%         | 100%         | 100%        |                 |             |                   | 77%         | 100%         | 77%         |              |             |                        | ***         | ***               |             |               |             |
| 050-1500 | MARSEILLES ELEM SCHOOL DIST 150  | 1444                 | 2189        | 167          |             |                 |             |                   | 477         | 212          | 477         |              |             |                        | 1823        | 2666              |             |               |             |
|          |                                  | 100%                 | 39%         | 100%         |             |                 |             |                   | 30%         | 100%         | 30%         |              |             |                        | ***         | ***               |             |               |             |
| 050-1700 | SENECA COMM CONS SCH DIST 170    | 2538                 | 3288        | *            |             |                 |             | *                 | 321         | 271          | 377         | 321          | 321         |                        | 3130        | 3986              |             |               |             |
|          |                                  | 100%                 | 100%        | 100%         |             |                 |             | 100%              | 100%        | 100%         | 100%        | 100%         | 100%        |                        | ***         | ***               |             |               |             |
| 053-2320 | DWIGHT COMMON SCHOOL DIST 232    |                      |             |              |             |                 |             |                   |             |              |             |              |             |                        |             |                   |             |               |             |

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT                  | HOSPITALIZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |  |
|-----------|-----------------------------------|-----------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|--|
|           |                                   | TEA-CHER        | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY |  |
| 057-0150  | WOOD RIVER-HARTFORD ELEM S D 15   | 2256            | 222     | 36       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 90%             | 16%     | 90%      |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 063-0030  | FOX RIVER GROVE CONS S D 3        | 1923            | 3935    | *        |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 100%            | **      | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 063-0130  | RICHMOND CONS SCHOOL DIST 13      | 1866            | 3252    | 54       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 100%            | **      | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 063-0460  | PRAIRIE GROVE C SCH DIST 46       | 3509            | 3780    | 234      |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 100%            | **      | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 073-0500  | PINCKNEYVILLE SCH DIST 50         | 2256            |         | 36       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 100%            |         | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| -----     |                                   |                 |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 081-0340  | SILVIS SCHOOL DISTRICT 34         | 2149            | 3273    | 30       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 100%            | 75%     | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 082-0700  | FREEBURG C C SCHOOL DIST 70       | 2256            | 2664    | 36       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 100%            | **      | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 082-1050  | PONTIAC-W HOLLIDAY SCH DIST 105   | 2182            | 4156    | 12       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 100%            | **      | **       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 082-1100  | GRANT COMM CONS SCH DIST 110      | 2256            | 2664    | 36       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 100%            | **      | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 082-1130  | WOLF BRANCH SCH DIST 113          | 2256            | 2256    | 36       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 100%            | 59%     | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| -----     |                                   |                 |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 082-1150  | WHITESIDE SCHOOL DIST 115         | 2292            | 2664    | *        |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 95%             | 45%     | 95%      |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 082-1600  | MILLSTADT C C SCH DIST 160        | 2293            | 4956    | *        |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 75%             | 75%     | 75%      |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 082-1750  | HARMONY EMGE SCHOOL DIST 175      | 2264            | 2264    | 36       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 68%             | 68%     | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 090-0500  | DISTRICT 50 SCHOOLS               | 1849            | 5298    | *        |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 80%             | 80%     | 80%      |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 090-0510  | CENTRAL SCHOOL DISTRICT 51        | 2418            | 3221    | 17       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 100%            | **      | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| -----     |                                   |                 |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 090-0520  | WASHINGTON SCHOOL DIST 52         |                 |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 090-0760  | CREVE COEUR SCHOOL DISTRICT 76    |                 |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 090-1020  | N PEKIN & MARQUETTE HIGHT S D 102 | 2407            | 4201    | 26       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 80%             | 60%     | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 091-0370  | ANNA C C SCH DIST 37              | 1872            | 4542    | 66       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 98%             | 40%     | **       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 095-0490  | NASHVILLE C C SCH DISTRICT 49     |                 |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| -----     |                                   |                 |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
| 096-1120  | FAIRFIELD PUBLIC SCHOOL DIST 112  | 2256            | 4920    | 36       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |
|           |                                   | 37%             | 17%     | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |  |

196

2331 2722  
100% 75%

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| CITY-DIST  | NAME OF DISTRICT                | HOSPITAL-<br>IZATION | LIFE | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | PRE-<br>SCRIPTION | DENTAL | VISION | TOTAL FOR<br>ITEMS 1-6 | CAFETERIA<br>PLAN | OTHER<br>COST |             |              |             |
|--|---------------------------------|----------------------|------|-------------|--------------|-------------|--------------|-------------|-------------------|--------|--------|------------------------|-------------------|---------------|-------------|--------------|-------------|
| 099-0910   | LOCKPORT SCHOOL DIST 91         | 1807                 | 3308 | 69          |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 100%                 | 100% | 100%        |              |             |              |             |                   |        |        | 2097                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 099-1140   | MANHATTAN SCHOOL DIST 114       | 1647                 | 3016 | 28          |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 100%                 | **   | 100%        |              |             |              |             |                   |        |        | 1888                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 102-0010   | METAMORA C C SCH DIST 1         | 2643                 | 6481 | 15          |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 81%                  | 50%  | 100%        |              |             |              |             |                   |        |        | 2658                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 102-0690   | GERMANTOWN HILLS SCHOOL DIST 69 | 1920                 | 4964 | 79          |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 100%                 | 46%  | 100%        |              |             |              |             |                   |        |        | 2140                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT |                                 |                      |      |             |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
| 006-1150   | PRINCETON ELEM SCHOOL DIST 115  | 1757                 | 2712 | 75          |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 100%                 | **   | 100%        |              |             |              |             |                   |        |        | 1832                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 010-1370   | RANTOUL CITY SCHOOL DIST 137    |                      |      |             |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
| 016-0230   | PROSPECT HEIGHTS SCHOOL DIST 23 | 2517                 | 6716 | 67          |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 100%                 | 75%  | 100%        |              |             |              |             |                   |        |        | 2854                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0260   | RIVER TRAILS SCHOOL DIST 26     | 3001                 | 3941 | 78          |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 100%                 | 15%  | 100%        |              |             |              |             |                   |        |        | 3547                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0270   | NORTHBROOK ELEM SCHOOL DIST 27  | 3094                 | 4135 | 150         |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 95%                  | 90%  | 100%        |              |             |              |             |                   |        |        | 3608                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0280   | NORTHBROOK SCHOOL DIST 28       | 2838                 | 6164 | 164         |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 100%                 | 60%  | 100%        |              |             |              |             |                   |        |        | 3629                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0300   | NORTHBROOK/GLENVIEW SCH DIST 30 | 2291                 | 3747 | 154         |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 100%                 | **   | 100%        |              |             |              |             |                   |        |        | 2475                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0350   | GLENCOE SCHOOL DIST 35          |                      |      |             |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 |                      |      |             |              |             |              |             |                   |        |        | 234                    | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0360   | WINNETKA SCHOOL DIST 36         |                      |      |             |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 |                      |      |             |              |             |              |             |                   |        |        | 2702                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0570   | MOUNT PROSPECT SCHOOL DIST 57   | 2967                 | 4048 | 168         |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 100%                 | 55%  | 100%        |              |             |              |             |                   |        |        | 3441                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0680   | SKOKIE SCHOOL DIST 68           | 4608                 | 6030 | 359         |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 70%                  | 70%  | 60%         |              |             |              |             |                   |        |        | 5767                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0690   | SKOKIE SCHOOL DIST 69           | 3017                 | 4842 | 204         |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 100%                 | **   | 100%        |              |             |              |             |                   |        |        | 3595                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0735   | SKOKIE SCHOOL DIST 73-5         | 2020                 | 4276 | 67          |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 81%                  | **   | 100%        |              |             |              |             |                   |        |        | 2559                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0740   | LINCOLNWOOD SCHOOL DIST 74      | 2208                 | 2880 | 106         |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 75%                  | 75%  | 100%        |              |             |              |             |                   |        |        | 2815                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0810   | SCHILLER PARK SCHOOL DIST 81    | 3152                 | 3817 | 12          |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 100%                 | 30%  | 100%        |              |             |              |             |                   |        |        | 3419                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 016-0830   | MANNHEIM SCHOOL DIST 83         | 2687                 | 4710 | 190         |              |             |              |             |                   |        |        |                        |                   |               |             |              |             |
|  |                                 | 93%                  | 93%  | 100%        |              |             |              |             |                   |        |        | 3176                   | FAM-<br>ILY       | TEA-<br>CHER  | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT                  | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER CDST |           |
|-----------|-----------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|-----------|
|           |                                   | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY   |
| 016-0840  | FRANKLIN PARK SCHOOL DIST 84      | 5400             | 97%     |          |         |            |         |              |         |          |         |          |         | 6066                | 3061    | 100%           |         |            |           |
| 016-0870  | BERKELEY SCHDDL DIST 87           | 3183             | 5922    | 50       | 100%    |            |         |              |         | 368      | **      |          |         | 3601                | 6386    | ***            |         |            |           |
| 016-0900  | RIVER FOREST SCHOOL DIST 90       |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                | 2935    | 4632       | 100% 32%  |
| 016-0910  | FOREST PARK SCHOOL DIST 91        | 2359             | 6313    | *        | 100%    |            |         |              |         | 246      | 477     |          |         | 2605                | 6790    | ***            |         |            |           |
| 016-0960  | RIVERSIDE SCHOOL DIST 96          | 2469             | 6316    | 67       | 100%    |            |         |              |         | 326      | 100%    |          |         | 2862                | 6316    | ***            |         |            |           |
| 016-0980  | BERWYN NDRTH SCHOOL DIST 98       | 3072             |         | 44       | 100%    |            |         |              |         |          |         |          |         | 3116                |         |                | 300     | 100%       |           |
| 016-1000  | BERWYN SOUTH SCHOOL DISTRICT 100  | 2820             | 3804    | 36       | 100%    |            |         |              |         | 271      | 561     |          |         | 3127                | 4365    | ***            |         |            |           |
| 016-1010  | WESTERN SPRINGS SCHDOL DIST 101   | 2268             | 3936    | 120      | 78%     |            |         |              |         | 100%     | 100%    |          |         | 2658                | 4378    | ***            |         |            | 810       |
| 016-1020  | LA GRANGE SCHDOL DIST 102         | 2268             | 6204    | 126      | 98%     |            |         |              |         | 734      | 100%    |          |         | 3458                | 6204    | ***            |         |            | 100%      |
| 016-1030  | LYONS SCHDOL DIST 103             | 2268             | 6204    | 127      | 9%      |            |         |              |         | 100%     | 100%    |          |         | 2725                | 7059    | ***            |         |            |           |
| 016-1040  | SUMMIT SCHDOL DIST 104            | 2690             | 3972    | 39       | 80%     |            |         |              |         | 129      | 186     |          |         | 2858                | 4158    | ***            |         |            |           |
| 016-1050  | LA GRANGE SCHDOL DIST 105 (SOUTH) | 2268             | 6204    | 75       | 96%     |            |         |              |         | 81%      | **      |          |         | 2666                | 7096    | ***            |         |            |           |
| 016-1090  | INDIAN SPRINGS SCHOOL DIST 109    | 1565             | 2712    | 137      | 100%    |            |         |              |         | 82%      | 57%     |          |         | 2212                | 3147    | ***            |         |            |           |
| 016-113A  | LEMONT-BROMBEREK CSD 113A         | 2796             | 3310    | 79       | 100%    |            |         |              |         | 284      | 100%    |          |         | 3173                | 3734    | ***            |         |            |           |
| 016-1170  | NDRTH PALOS SCHOOL DIST 117       | 2471             | 3350    | 34       | 100%    |            |         |              |         | 100%     | 100%    |          |         | 2816                | 3805    | ***            |         |            |           |
| 016-1180  | PALOS COMM CONS SCHDOL DIST 118   | 2187             | 7067    | *        | 91%     |            |         |              |         | *        | 100%    |          |         | 2424                | 7775    | ***            |         |            |           |
| 016-1220  | RIDGELAND SCHDOL DISTRICT 122     | 3890             | 5040    | 55       | 87%     |            |         |              |         | 26       | 41      |          |         | 4210                | 5624    | ***            |         |            |           |
| 016-1230  | OAK LAWN-HOMETOWN SCH DIST 123    | 4055             | 10136   | *        | 90%     |            |         |              |         | 87%      | 80%     |          |         | 4266                | 10846   | ***            |         |            |           |
| 016-1240  | EVERGREEN PK ELEM SCH DIST 124    | 2691             | 3981    | 26       | 90%     |            |         |              |         | 94%      | 26%     |          |         | 2970                | 4376    | ***            |         |            |           |
| 016-1260  | ALSIP-HAZLGRN-OAKLWN S DIST 126   | 2340             | 4675    | 20       | 100%    |            |         |              |         | 90%      | 90%     |          |         | 2524                | 5128    | ***            |         |            |           |
| 016-1270  | WDRTH SCHOOL DISTRICT 127         | 100%             | 54%     | 100%     | 54%     |            |         |              |         | 164      | 453     |          |         | 3100                | 4350    | ***            |         |            | 100% 100% |

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| CTY-DIST | NAME OF DISTRICT                  | HOSPITAL-IZATION |         | LIFE     |         | DISA-BILITY |         | PRE-SCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA OTHER PLAN |         |
|----------|-----------------------------------|------------------|---------|----------|---------|-------------|---------|---------------|---------|----------|---------|----------|---------|---------------------|---------|----------------------|---------|
|          |                                   | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER    | FAM-ILY | TEA-CHER      | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER             | FAM-ILY |
| 016-1275 | CHICAGO RIDGE SCHOOL DIST 127-5   | 2049             | 3752    | 55       |         | 213         | 441     | 127           | 146     | 4339     |         |          |         |                     |         |                      |         |
|          |                                   | 100%             | **      | 100%     |         | 100%        | **      | 100%          | **      | ***      |         |          |         |                     | ***     |                      |         |
| 016-1320 | CALUMET PUBLIC SCHOOLS DIST 132   | 2470             | 5946    | 91       |         | 272         | 798     |               |         | 6744     |         |          |         | ***                 |         |                      |         |
|          |                                   | 95%              | 29%     | 100%     |         | 100%        | 29%     |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1420 | FOREST RIDGE SCHOOL DIST 142      | 2498             | 6148    | 71       |         | 2569        | 6148    |               |         | ***      |         |          |         | ***                 |         |                      |         |
|          |                                   | 92%              | 78%     | 100%     |         |             |         |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1430 | MIDLOTHIAN SCHOOL DIST 143        |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                      |         |
| 016-1435 | POSEN-ROBBINS EL SCH DIST 143-5   | 3241             | 5104    | 54       |         | 120         | 120     | 142           | 164     | 5388     |         |          |         | ***                 |         |                      |         |
|          |                                   | 90%              | 7%      | 90%      |         | 90%         | **      | 90%           | **      | ***      |         |          |         | ***                 |         |                      |         |
| 016-1440 | PRAIRIE-HILLS ELEM. SCH DIST 144  | 2160             | 3479    | 97       |         | 2327        | 3479    | 70            |         | 3479     |         |          |         | ***                 |         |                      |         |
|          |                                   | 100%             | 52%     | 100%     |         | 100%        |         | 100%          |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1450 | ARBOR PARK SCHOOL DISTRICT 145    | 3228             | 5049    | 42       |         | 3546        | 5645    |               |         | 5645     |         |          |         | ***                 |         |                      |         |
|          |                                   | 100%             | **      | 100%     |         | 100%        | **      |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1460 | TINLEY PARK COMM SCH DIST 146     | 2691             | 6671    | 53       |         | 3012        | 7343    |               |         | 7343     |         |          |         | ***                 |         |                      |         |
|          |                                   | 95%              | 75%     | 100%     |         | 100%        | 100%    |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1470 | W HARVEY-DIXMOOR PUB SCH DIST 147 | 2772             | 2180    | 100      |         | 3070        | 2390    |               |         | 2390     |         |          |         | ***                 |         |                      |         |
|          |                                   | 100%             | **      | 100%     |         | 100%        | **      |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1480 | DOLTON SCHOOL DISTRICT 148        |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                      |         |
| 016-1510 | SOUTH HOLLAND SCHOOL DIST 151     | 2616             |         | 26       |         | 2642        |         |               |         | 2642     |         |          |         |                     |         |                      |         |
|          |                                   | 100%             |         | 100%     |         |             |         |               |         |          |         |          |         |                     |         |                      |         |
| 016-1525 | HAZEL CREST SCHOOL DIST 152-5     |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                      |         |
| 016-1530 | HOMWOOD SCHOOL DISTRICT 153       | 2927             | 4851    | 161      |         | 3457        | 5362    |               |         | 5362     |         |          |         | ***                 |         |                      |         |
|          |                                   | 100%             | 3%      | 100%     |         | 100%        | **      |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1580 | LANSING SCHOOL DISTRICT 158       | 2115             | 3434    | 76       | 9       | 2615        | 3443    |               |         | 3443     |         |          |         | ***                 |         |                      |         |
|          |                                   | 100%             | 100%    | 100%     | 100%    | 100%        | 424     |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1590 | ELEM SCHOOL DISTRICT 159          | 2198             | 4095    | 127      |         | 2733        | 4520    |               |         | 4520     |         |          |         | ***                 |         |                      |         |
|          |                                   | 100%             | 100%    | 100%     |         | 100%        | 100%    |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1600 | COUNTRY CLUB HILLS SCH DIST 160   | 3042             | 2729    | 37       |         | 3311        | 3032    |               |         | 3032     |         |          |         | ***                 |         |                      |         |
|          |                                   | 100%             | 72%     | 100%     |         | ***         | ***     |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1610 | FLOSSMOR SCHODL DISTRICT 161      | 2691             | 3981    | 264      |         | 3603        | 4599    |               |         | 4599     |         |          |         | ***                 |         |                      |         |
|          |                                   | 100%             | 54%     | 100%     |         | ***         | ***     |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1620 | MATTESON ELEM SCHDOL DIST 162     | 2519             | 2379    | 235      |         | 3358        | 2794    |               |         | 2794     |         |          |         | ***                 |         |                      |         |
|          |                                   | 98%              | 89%     | 100%     |         | ***         | ***     |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1630 | PARK FOREST SCHOOL DIST 163       | 2238             | 4028    | 60       |         | 2665        | 4649    |               |         | 4649     |         |          |         | ***                 |         |                      |         |
|          |                                   | 100%             | 90%     | 100%     |         | ***         | ***     |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1670 | BROOKWOOD SCHOOL DIST 167         | 2880             | 3840    | 46       |         | 3284        | 4582    |               |         | 4582     |         |          |         | ***                 |         |                      |         |
|          |                                   | 100%             | 80%     | 100%     |         | ***         | ***     |               |         | ***      |         |          |         | ***                 |         |                      |         |
| 016-1680 | COMM CONS SCHOOL DIST 168         | 2243             | 5246    | 83       |         | 2600        | 5693    |               |         | 5693     |         |          |         | ***                 |         |                      |         |
|          |                                   | 100%             | 69%     | 100%     |         | ***         | ***     |               |         | ***      |         |          |         | ***                 |         |                      |         |

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                | HOSPITAL-IZATION |         | LIFE     |         | DISA-BILITY |         | PRE-SCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-8 |         | CAFETERIA PLAN |         | OTHER COST |         |
|----------|---------------------------------|------------------|---------|----------|---------|-------------|---------|---------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|
|          |                                 | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER    | FAM-ILY | TEA-CHER      | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY |
| 016-1710 | SUNNYBROOK SCHODL DISTRICT 171  | 2691             | 3981    | 26       |         |             |         |               |         | 302      | 436     |          |         | 3019                | 4417    |                |         |            |         |
|          |                                 | 100%             | 70%     | 100%     |         |             |         |               |         | 100%     | 70%     |          |         | ***                 | ***     |                |         |            |         |
| 016-1940 | STEGER SCHOOL DISTRICT 194      | 3144             | 7824    | 18       | 18      |             |         |               |         | 256      |         |          |         | 3162                | 8098    |                |         |            |         |
|          |                                 | 70%              | 55%     | 100%     | 100%    |             |         |               |         | **       |         |          |         | ***                 | ***     |                |         |            |         |
| 022-0020 | BENSENVILLE SCHOOL DISTRICT 2   | 4951             | 5620    | 67       |         |             |         |               |         | 253      | 32      |          |         | 5271                | 5652    |                |         |            |         |
|          |                                 | 35%              | 29%     | 100%     |         |             |         |               |         | 80%      | **      |          |         | ***                 | ***     |                |         |            |         |
| 022-0070 | WOOD DALE SCHOOL DISTRICT 7     | 3120             | 3840    | 44       |         |             |         |               |         | 305      | 601     |          |         | 3469                | 4441    |                |         |            |         |
|          |                                 | 100%             | **      | **       |         |             |         |               |         | 24%      | **      |          |         | ***                 | ***     |                |         |            |         |
| 022-0130 | BLOOMINGDALE SCHOOL DISTRICT 13 | 2442             | 4283    | 67       |         |             |         |               |         | 217      | 299     | 116      | 256     | 2842                | 4838    |                |         |            |         |
|          |                                 | 100%             | 25%     | 100%     |         |             |         |               |         | 100%     | **      | **       | **      | ***                 | ***     |                |         |            |         |
| 022-0150 | MARQUARDT SCHOOL DISTRICT 15    | 1735             | 2944    | 168      |         |             |         |               |         | 171      | 302     |          |         | 2337                | 3246    |                |         |            |         |
|          |                                 | 100%             | 100%    | 100%     |         |             |         |               |         | **       | **      |          |         | ***                 | ***     |                |         |            |         |
| 022-0160 | QUEEN BEE SCHODL DISTRICT 16    | 2591             | 3695    | 190      |         |             |         |               |         | 249      | 327     |          |         | 3308                | 4022    |                |         |            |         |
|          |                                 | 100%             | **      | 100%     |         |             |         |               |         | 100%     | **      |          |         | ***                 | ***     |                |         |            |         |
| 022-0200 | KEENEYVILLE SCHOOL DISTRICT 20  |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |
| 022-0250 | BENJAMIN SCHOOL DISTRICT 25     | 1859             | 2412    | 153      |         |             |         |               |         | 247      | 402     |          |         | 2259                | 2814    |                |         |            |         |
|          |                                 | 90%              | 67%     | 100%     |         |             |         |               |         | 90%      | 67%     |          |         | ***                 | ***     |                |         |            |         |
| 022-0600 | MAERCKER SCHOOL DISTRICT 60     | 1779             | 2641    | 59       |         |             |         |               |         | 192      | 323     |          |         | 2030                | 2964    |                |         |            |         |
|          |                                 | 100%             | 100%    | 100%     |         |             |         |               |         | **       | **      |          |         | ***                 | ***     |                |         |            |         |
| 022-0610 | DARIEN SCHODL DIST 61           | 2386             | 5786    | 106      |         |             |         |               |         | 226      | 732     |          |         | 2718                | 6518    |                |         |            |         |
|          |                                 | 100%             | 78%     | 100%     |         |             |         |               |         | 50%      | 15%     |          |         | ***                 | ***     |                |         |            |         |
| 022-0660 | CENTER CASS SCHOOL DIST 66      | 3132             | 5285    | *        |         |             |         |               |         | 228      | 462     |          |         | 3360                | 5747    |                |         |            |         |
|          |                                 | 100%             | **      | 100%     |         |             |         |               |         | 100%     | **      |          |         | ***                 | ***     |                |         |            |         |
| 022-0890 | GLEN ELLYN C C SCHOOL DIST 89   | 2825             | 6411    | 162      |         |             |         |               |         | 18       | 199     | 314      |         | 3204                | 6725    |                |         |            |         |
|          |                                 | 90%              | 80%     | 100%     |         |             |         |               |         | 100%     | 80%     | 100%     | **      | ***                 | ***     |                |         |            |         |
| 028-0470 | BENTON COMM CONS SCH DIST 47    | 2444             | 5904    | 32       |         |             |         |               |         | *        | 206     | 472      | *       | 2682                | 6376    |                |         |            |         |
|          |                                 | 90%              | 90%     | 100%     |         |             |         |               |         | 90%      | 90%     | 90%      | 90%     | ***                 | ***     |                |         |            |         |
| 032-0540 | MORRIS SCHOOL DISTRICT 54       | 2107             | 4889    | *        |         |             |         |               |         | *        | *       | *        | 90%     | 2107                | 4889    |                |         |            |         |
|          |                                 | 95%              | 94%     | 95%      |         |             |         |               |         | 95%      |         |          |         | ***                 | ***     |                |         |            |         |
| 032-2010 | MINOOKA COMM CONS S DIST 201    | 2564             | 4032    | 55       |         |             |         |               |         | 235      | 235     | 38       | 64      | 2904                | 4331    |                |         |            |         |
|          |                                 | 90%              | 90%     | 100%     |         |             |         |               |         | 90%      | 90%     | 90%      | 90%     | ***                 | ***     |                |         |            |         |
| 039-0950 | CARBONDALE ELEM SCH DIST 95     | 1874             | 3225    | 25       |         |             |         |               |         |          |         |          |         | 1899                | 3225    |                |         |            |         |
|          |                                 | 100%             | **      | 100%     |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |
| 041-0800 | MOUNT VERNON SCHOOL DIST 80     |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |
| 046-0530 | BOURBONNAIS SCHOOL DIST 53      | 1980             | 1980    | 47       |         |             |         |               |         |          |         |          |         | 2027                | 1980    |                |         |            |         |
|          |                                 | 88%              | 88%     | 100%     |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |
| 046-0610 | BRADLEY SCHOOL DIST 61          | 3087             | 1034    | 55       |         |             |         |               |         | *        | 182     | 133      | *       | 3324                | 1167    |                |         |            |         |
|          |                                 | 100%             | 90%     | 100%     |         |             |         |               |         | 100%     | 90%     | 100%     | 100%    | ***                 | ***     |                |         |            |         |
| 049-0030 | BEACH PARK C C SCHOOL DIST 3    | 2677             | 3592    | *        |         |             |         |               |         | *        | *       | *        | 90%     | 2677                | 3592    |                |         |            |         |
|          |                                 | 100%             | **      | 100%     |         |             |         |               |         | 100%     | 100%    |          |         | ***                 | ***     |                |         |            |         |

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| CTY-DIST | NAME OF DISTRICT                  | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |          |         |
|----------|-----------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|---------|
|          |                                   | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER | FAM-ILY |
| 049-0060 | ZION ELEMENTARY SCHOOL DISTRICT   | 2963             | 4224    | 94       |         |            |         |              |         |          |         |          |         | 3057                | 4224    |                |         | 2577       | 4577    |          |         |
| 049-0340 | ANTIUCH C C SCHOOL DISTRICT 34    | 100%             | **      | 100%     |         |            |         |              |         |          |         |          |         |                     | **      |                |         | 100%       | 42%     |          |         |
| 049-0370 | GAVIN SCHOOL DIST 37              | 3136             | 6489    | 132      |         |            |         |              |         | 221      | 382     | *        |         | 3489                | 6851    |                |         |            |         |          |         |
| 049-0410 | LAKE VILLA C C SCHOOL DIST 41     | 100%             | **      | 100%     |         |            |         | 100%         |         | 100%     | **      | 100%     |         | 2681                | 4108    |                |         |            |         |          |         |
| 049-0460 | GRAYS LAKE C C SCHOOL DISTRICT 46 | 2477             | 3922    | 75       |         |            |         |              |         | 129      | 186     |          |         | ***                 | ***     |                |         |            |         |          |         |
|          |                                   | 100%             | **      | 100%     |         |            |         |              |         | **       | **      |          |         | 53                  | 2702    | 6751           |         |            |         |          | 90%     |
| 049-0560 | GURNEE SCHOOL DIST 56             | 2925             | 4449    |          |         |            |         |              |         | 213      | 392     |          |         | 3138                | 4841    |                |         |            |         |          |         |
| 049-0650 | LAKE BLUFF ELEM SCHOOL DIST 65    | 100%             | **      | 100%     |         |            |         |              |         | 100%     | **      |          |         | 3189                | 3027    |                |         |            |         |          |         |
| 049-0670 | LAKE FOREST SCHOOL DIST 67        | 100%             | **      | 100%     |         |            |         |              |         | 100%     |         |          |         | 2119                | 3289    |                |         |            |         |          |         |
| 049-0700 | LIBERTYVILLE SCHOOL DIST 70       | 1704             | 2784    | *        | 10      | 100%       |         |              |         | 222      | 495     | *        |         | ***                 | ***     |                |         |            |         |          |         |
| 049-0750 | MUNDELEIN ELEM SCHOOL DIST 75     | 97%              | 60%     | 100%     | 100%    | 100%       |         |              |         | 75%      | 25%     | 97%      | 60%     | 2817                | 4362    |                |         |            |         |          |         |
|          |                                   | 2388             | 3833    | 150      |         |            |         |              |         | 279      | 529     |          |         | 3897                | 6814    |                |         |            |         |          |         |
|          |                                   | 100%             | 83%     | 100%     |         |            |         |              |         | 100%     | 17%     |          |         | ***                 | ***     |                |         |            |         |          |         |
|          |                                   | 3557             | 6280    | 96       |         |            |         |              |         | 244      | 534     |          |         |                     |         |                |         |            |         |          |         |
|          |                                   | 90%              | 30%     | 100%     |         |            |         |              |         | 97%      | 30%     |          |         |                     |         |                |         |            |         |          |         |
| 049-0760 | DIAMOND LAKE SCHOOL DIST 76       |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
| 049-1020 | APTAKISIC-TRIPP C C S DIST 102    | 3286             | 5049    | 95       |         |            |         |              |         | 264      | 426     |          |         | 3733                | 5475    |                |         |            |         |          |         |
| 049-1030 | LINCOLNSHIRE-PRAIRIEVIEW S D 103  | 100%             | **      | 100%     |         |            |         |              |         | 100%     | **      |          |         | 2629                | 3496    |                |         |            |         |          |         |
| 049-1090 | DEERFIELD SCHOOL DIST 109         | 100%             | **      | 100%     |         |            |         |              |         | 135      | 196     |          |         | ***                 | ***     |                |         |            |         |          |         |
|          |                                   | 2702             | 4049    | 115      |         |            |         |              |         | 286      | 388     |          |         | 3103                | 4437    |                |         |            |         |          |         |
|          |                                   | 100%             | 33%     | 100%     |         |            |         |              |         | 60%      | **      |          |         | ***                 | ***     |                |         |            |         |          |         |
| 050-0440 | STREATOR ELEM SCHOOL DIST 44      |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
| 050-1410 | OTTAWA ELEM SCHOOL DIST 141       | 2919             | 4499    | 125      | 161     |            |         |              |         | *        | *       |          |         | 3044                | 4660    |                |         |            |         |          |         |
| 050-2890 | MENDOTA C C SCHOOL DIST 289       | 100%             | 50%     | 100%     | 100%    |            |         |              |         | 100%     | 50%     |          |         | 4054                | 6438    |                |         |            |         |          |         |
| 053-4290 | PONTIAC C C SCHOOL DIST 429       | 3840             | 6100    | 90       |         |            |         |              |         | 100%     | 95%     |          |         | 2799                | 6954    |                |         |            |         |          |         |
|          |                                   | 100%             | 95%     | 100%     |         |            |         |              |         | 164      | 523     |          |         | ***                 | ***     |                |         |            |         |          |         |
|          |                                   | 2635             | 6431    |          |         |            |         |              |         | **       | **      |          |         | 2253                | 3553    |                |         |            |         |          |         |
|          |                                   | 76%              | 31%     |          |         |            |         |              |         | 209      | 460     |          |         | ***                 | ***     |                |         |            |         |          |         |
| 054-0270 | LINCOLN ELEM SCHOOL DIST 27       | 1984             | 3093    | 60       |         |            |         |              |         | 100%     | **      |          |         | 2292                | 2664    |                |         |            |         |          |         |
| 057-0130 | EAST ALTON SCHOOL DISTRICT 13     | 100%             | **      | 100%     |         |            |         |              |         | 100%     | **      |          |         | ***                 | ***     |                |         |            |         |          |         |
|          |                                   | 2292             | 2664    | *        | *       |            |         |              |         | *        | *       |          |         | 2292                | 2664    |                |         |            |         |          |         |
|          |                                   | 100%             | 14%     | 100%     | 14%     |            |         |              |         | 100%     | 14%     | 100%     | 14%     | ***                 | ***     |                |         |            |         |          |         |
| 058-1110 | SALEM SCHOOL DIST 111             |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
|          |                                   |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |

3600  
206<sup>100%</sup>

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRE-SCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |
|----------|----------------------------------|------------------|---------|----------|---------|------------|---------|---------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|
|          |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER      | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY |
| 058-1350 | CENTRALIA SCHOOL DIST 135        | 2256             | 2664    | 41       | 100%    | *          | 100%    | *             | 100%    | 74       | 104     | 2371     | 2768    | 1500                | 3168    |                |         |            |         |
| 063-1650 | MARENGO-UNION ELEM CONS DIST 165 | 2586             | 2797    |          |         | 220        | 220     | **            | **      |          |         | 2806     | 3017    |                     |         |                |         |            |         |
| 071-2310 | ROCHELLE COMM CONS DIST 231      | 1718             | 4819    | 238      | 100%    | *          | *       | *             | *       |          |         | 1956     | 5057    |                     |         |                |         |            |         |
| 081-0370 | EAST MOLINE SCHOOL DISTRICT 37   | 92               | 81      | 100%     | 100%    | 92%        | 81%     | 92%           | 81%     |          |         | 2292     | 2664    |                     |         |                |         |            |         |
| 082-0900 | O FALLON C C SCHOOL DIST 90      | 2256             | 2664    | 36       | 100%    | 39%        | 100%    | *             | 39%     |          |         | 2256     | 4020    |                     |         |                |         |            |         |
| 082-1190 | BELLE VALLEY SCHOOL DIST 119     | 1800             | 3564    | 36       | 100%    | 85%        | 100%    | *             | 100%    |          |         | 217      | 651     |                     |         |                |         |            |         |
| 090-0860 | EAST PEORIA SCHOOL DISTRICT 86   | 2031             | 5396    | 360      | 100%    | 79%        | 100%    | *             | 100%    | 112      | 255     | 2720     | 6302    |                     |         |                |         |            |         |
| 098-0130 | ROCK FALLS ELEMENTARY SCH DIST 1 | 1934             | 2964    | 72       | 95%     | 24%        | 95%     | 24%           | 95%     |          |         | 2251     | 3371    |                     |         |                |         |            |         |
| 099-0170 | CHANNAHON SCHOOL DISTRICT 17     | 2000             | 6657    | 126      | 100%    | 100%       | 100%    | *             | 100%    |          |         | 3256     | 6657    |                     |         |                |         |            |         |
| 099-030C | TROY COMM CONS SCH DIST 30C      | 1807             | 3308    | 69       | 100%    | 100%       | 100%    | *             | 100%    |          |         | 2357     | 3813    |                     |         |                |         |            |         |
| 099-033C | HOMER COMM CONS SCH DIST 33C     | 1943             | 3568    | 41       | 100%    | 100%       | 100%    | *             | 100%    |          |         | 2199     | 3844    |                     |         |                |         |            |         |
| 099-0820 | WILL COUNTY SCHOOL DISTRICT 92   | 1596             | 3864    | 41       | 100%    | 97%        | 100%    | *             | 100%    |          |         | 1863     | 4250    |                     |         |                |         |            |         |
| 099-157C | FRANKFORT C C SCH DIST 157C      | 3549             | 3846    | 27       | 98%     | 75%        | 98%     | *             | 100%    |          |         | 3576     | 3846    |                     |         |                |         |            |         |
| 099-1590 | MOKENA SCHOOL DIST 159           | 2622             | 3874    | 41       | 100%    | **         | 100%    | *             | 100%    |          |         | 2943     | 4229    |                     |         |                |         |            |         |
| 099-1610 | SUMMIT HILL SCHOOL DIST 161      | 1534             | 2033    | 19       | 100%    | **         | 100%    | 177           | 250     |          |         | 1730     | 2283    |                     |         |                |         |            |         |
| 101-1310 | KINNICKINICK C C SCH DIST 131    |                  |         |          |         |            |         | 100%          | 100%    |          |         | 2453     | 3331    |                     |         |                |         |            |         |

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

|          |                               |      |      |    |      |     |      |      |      |    |    |      |      |  |  |  |  |  |  |
|----------|-------------------------------|------|------|----|------|-----|------|------|------|----|----|------|------|--|--|--|--|--|--|
| 016-0250 | ARLINGTON HEIGHTS SCH DIST 25 | 2625 | 3771 | 96 | 100% | 48% | 100% | *    | 48%  | 61 | 73 | 3063 | 4294 |  |  |  |  |  |  |
| 016-0340 | GLENVIEW C C SCHOOL DIST 34   | 3382 | 4700 | 90 | 100% | **  | 100% | 163  | 330  |    |    | 3965 | 5267 |  |  |  |  |  |  |
| 016-0390 | WILMETTE SCHOOL DIST 39       |      |      |    |      |     |      | 100% | 100% |    |    |      |      |  |  |  |  |  |  |

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| CITY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION | LIFE                 | DISA-BILITY        | PRE-SCRIPTION           | DENTAL              | VISION                          | TOTAL FOR ITEMS 1-6 | CAFETERIA PLAN | OTHER COST   |              |
|-----------|----------------------------------|------------------|----------------------|--------------------|-------------------------|---------------------|---------------------------------|---------------------|----------------|--------------|--------------|
|           |                                  | TEA-CHER ILY     | TEA-CHER ILY         | FAM-CHER ILY       | FAM-CHER ILY            | TEA-CHER ILY        | FAM-CHER ILY                    | TEA-CHER ILY        | FAM-CHER ILY   | TEA-CHER ILY | FAM-CHER ILY |
| 016-0620  | DES PLAINES C C SCH DIST 62      | 3383<br>100%     | 5074 61<br>67% 100%  |                    | 347 521<br>35% 14%      | 84 60<br>100% 67%   | 3875 5655<br>***                | 2500 3954<br>100%   |                |              |              |
| 016-0630  | EAST MAINE SCHOOL DIST 63        |                  |                      |                    |                         |                     |                                 |                     |                |              |              |
| 016-0640  | PARK RIDGE C C SCHOOL DIST 64    | 2151<br>100%     | 4305 171<br>** 100%  |                    | 290<br>100%             |                     | 2612 4305<br>***                |                     |                |              |              |
| 016-0880  | BELLWOOD SCHOOL DIST 88          |                  |                      |                    |                         |                     |                                 |                     |                |              |              |
| 016-0890  | MAYWOOD-MELROSE PARK-BROADVIEW-8 | 2976<br>100%     | 8436 75%             | 291 291<br>43% 43% | 468 1300<br>70% 25%     | 59 138<br>75% 32%   | 3794 10165<br>***               |                     |                |              |              |
| 016-0970  | OAK PARK ELEM SCHOOL DIST 97     |                  |                      |                    |                         |                     |                                 |                     |                |              |              |
| 016-1110  | BURBANK SCHOOL DISTRICT 111      | 2239<br>**       | 3927 **              |                    | 185 506<br>** **        |                     | 506 2285 6502<br>*** ** 70% 32% |                     |                |              |              |
| 016-1300  | COOK COUNTY SCHOOL DIST 130      | 3236<br>100%     | 4129 31<br>100% 100% |                    | 374<br>**               | 10<br>**            | 2623 3927<br>*** **             |                     |                |              |              |
| 016-1350  | ORLAND SCHOOL DISTRICT 135       | 2088<br>100%     | 3002 156<br>70% 100% |                    | 250<br>100%             | 54 47<br>100% **    | 3571 4176<br>*** **             |                     |                |              |              |
| 016-1400  | KIRBY SCHOOL DIST 140            | 1955<br>92%      | 3760 67%             | *                  | 192 384<br>66% 22%      |                     | 2436 3386<br>*** **             |                     |                |              |              |
| 016-1490  | DOLTON SCHOOL DISTRICT 149       | 2807<br>90%      | 4386 145<br>35% 100% | 242<br>100%        | 269 428<br>90% 35%      |                     | 3463 4814<br>*** **             | 2820<br>100%        |                |              |              |
| 016-1520  | HARVEY SCHOOL DISTRICT 152       |                  |                      |                    |                         |                     |                                 |                     |                |              |              |
| 016-1700  | CHICAGO HEIGHTS SCHOOL DIST 170  | 1428<br>100%     | 3168 *<br>100% 100%  |                    | *<br>100% 100%          |                     | 1428 3168<br>*** **             |                     |                |              |              |
| 022-0040  | ADDISON SCHOOL DIST 4            | 3935<br>100%     | 10416 76<br>44% 100% | 132<br>100%        | 348 813<br>100% 43%     |                     | 4491 11229<br>*** **            |                     |                |              |              |
| 022-0330  | WEST CHICAGO SCHOOL DIST 33      | 2439<br>100%     | 6271 55<br>100% 100% |                    | 250 394<br>100% 100%    |                     | 2744 6665<br>*** **             |                     |                |              |              |
| 022-0410  | GLEN ELLYN SCHOOL DISTRICT 41    | 2826<br>100%     | 7240 130<br>50% 100% |                    | 228 672<br>100% **      |                     | 3184 7912<br>*** **             |                     |                |              |              |
| 022-0440  | LOMBARD SCHOOL DISTRICT 44       | 2965<br>100%     | 8928 178<br>50% 100% | 223<br>100%        | 458<br>100%             | 313 1033<br>50% 50% | 4137 9961<br>*** **             |                     |                |              |              |
| 022-0450  | VILLA PARK SCHOOL DIST 45        | 2175<br>72%      | 3916 52<br>74% 100%  | *                  | * 231 320<br>74% 71% ** | * 72% 74%           | 2458 4236<br>*** **             |                     |                |              |              |
| 022-0580  | DOWNERS GROVE GRADE SCH DIST 58  | 2165<br>100%     | 3623 72<br>90% 100%  | *                  | 276 504<br>100% **      |                     | 2513 4127<br>*** **             |                     |                |              |              |
| 022-0680  | WOODRIDGE SCHOOL DIST 68         | 2340<br>100%     | 2760 13<br>** 100%   |                    | 168 348<br>100% **      |                     | 2521 3108<br>*** **             |                     |                |              |              |
| 022-0930  | COMMUNITY CONSOLIDATED S D 93    | 2187<br>100%     | 3172 98<br>70% 100%  |                    | 236 397<br>100% 70%     |                     | 2519 3569<br>*** **             |                     |                |              |              |

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210

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT | HOSPITAL-IZATION |         | LIFE     |         | DISA-BILITY |         | PRE-SCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA OTHER COST |         |
|----------|------------------|------------------|---------|----------|---------|-------------|---------|---------------|---------|----------|---------|----------|---------|---------------------|---------|----------------------|---------|
|          |                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER    | FAM-ILY | TEA-CHER      | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER             | FAM-ILY |

|          |                                  |      |      |     |      |      |      |      |      |      |      |      |      |      |      |      |      |
|----------|----------------------------------|------|------|-----|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 022-1810 | HINSDALE C C SCHOOL DIST 181     | 2535 | 3095 | 140 | 150  | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 2825 | 3095 | 3095 | 3095 |
| 049-0500 | WOODLAND C C SCHOOL DIST 50      | 2447 | 3639 | 188 | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 2880 | 4022 | 4022 | 4022 |
| 049-0730 | HAWTHORN C C SCHOOL DIST 73      | 2949 | 4265 | 115 | *    | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 3413 | 4791 | 4791 | 4791 |
| 049-0960 | KILDEER COUNTRYSIDE C C S DIST 9 | 2702 | 4049 | 132 | 12   | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 3124 | 4661 | 4661 | 4661 |

|          |                              |      |      |     |      |      |      |      |      |      |      |      |      |      |      |      |      |
|----------|------------------------------|------|------|-----|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 063-0150 | MCHENRY C C SCHOOL DIST 15   | 2477 | 6117 | 116 | 24   | 225  | 10   | 246  | 32   | 3074 | 6173 | 6173 | 6173 | 3074 | 6173 | 6173 | 6173 |
| 063-0260 | CARY C C SCHOOL DIST 26      | 2062 | 2780 | 114 | 20   | 157  | *    | 259  | 555  | 2592 | 3355 | 3355 | 3355 | 2592 | 3355 | 3355 | 3355 |
| 082-1180 | BELLEVILLE SCHOOL DIST 118   | 2256 | 2664 | 36  | *    | 100% | 100% | 100% | 100% | 74   | 177  | 2366 | 2841 | 2366 | 2841 | 2841 | 2841 |
| 090-1080 | PEKIN PUBLIC SCHOOL DIST 108 | 2440 | 4455 | 51  | 100% | 100% | 100% | 100% | 100% | 310  | 495  | 2801 | 4950 | 2801 | 4950 | 4950 | 4950 |
| 099-1220 | NEW LENOX SCHOOL DIST 122    | 1729 | 3166 | 55  | 100% | 100% | 100% | 100% | 100% | 189  | 434  | 1973 | 3600 | 1973 | 3600 | 3600 | 3600 |

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

|          |                             |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
|----------|-----------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 016-0150 | PALATINE C C SCHOOL DIST 15 | 2772 | 2904 | 144  | 152  | 100% | 100% | 100% | 100% | 264  | 537  | 3332 | 3441 | 3332 | 3441 | 3441 | 3441 |
| 016-0210 | WHEELING C C SCHOOL DIST 21 | 2150 | 4135 | 94%  | 77%  | 100% | 100% | 100% | 100% | 257  | 562  | 2407 | 4697 | 2407 | 4697 | 4697 | 4697 |
| 016-0590 | COMM CONS SCH DIST 59       | 3084 | 5094 | 331  | 100% | 100% | 100% | 100% | 100% | 3415 | 5094 | 3415 | 5094 | 3415 | 5094 | 5094 | 5094 |
| 016-0650 | EVANSTON C C SCHOOL DIST 65 | 2721 | 7699 | 100% | 35%  | 100% | 100% | 100% | 100% | 291  | 706  | 3012 | 8405 | 3012 | 8405 | 8405 | 8405 |
| 016-0990 | CICERO SCHOOL DISTRICT 99   | 3000 | 6000 | 96%  | 94%  | 100% | 100% | 100% | 100% | 3000 | 6000 | 3000 | 6000 | 3000 | 6000 | 6000 | 6000 |

|          |                              |      |      |    |      |      |      |      |      |     |     |      |      |      |      |      |      |
|----------|------------------------------|------|------|----|------|------|------|------|------|-----|-----|------|------|------|------|------|------|
| 063-0470 | CRYSTAL LAKE C C SCH DIST 47 | 3360 | 4920 | 36 | 210  | 100% | 100% | 100% | 100% | 192 | 535 | 3798 | 5455 | 3798 | 5455 | 5455 | 5455 |
| 099-0860 | JOLIET SCHOOL DIST 86        | *    | *    | 79 | 100% | 100% | 100% | 100% | 100% | 79  | 79  | 79   | 79   | 79   | 79   | 79   | 79   |

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

|          |                               |      |      |    |     |      |      |      |      |     |     |      |      |      |      |      |      |
|----------|-------------------------------|------|------|----|-----|------|------|------|------|-----|-----|------|------|------|------|------|------|
| 016-0540 | SCHAUMBURG C C SCHOOL DIST 54 | 3917 | 4864 | 59 | 182 | 100% | 100% | 100% | 100% | 225 | 572 | 4383 | 5436 | 4383 | 5436 | 5436 | 5436 |
|----------|-------------------------------|------|------|----|-----|------|------|------|------|-----|-----|------|------|------|------|------|------|

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SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA |         | OTHER COST |         |
|----------|----------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|-----------|---------|------------|---------|
|          |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER  | FAM-ILY | TEA-CHER   | FAM-ILY |
| 006-5050 | OHIO COMMUNITY H S DIST 505      | 1485             | 4919    | 72       |         |            |         |              |         |          |         |          |         | 1557                | 4919    |           |         |            |         |
|          |                                  | 100%             | 40%     | 100%     |         |            |         |              |         |          |         |          |         | ***                 | ***     |           |         |            |         |
| 010-3050 | ST JOSEPH OGDEN C H S DIST 305   | 2220             | 2700    | 31       |         |            |         |              |         |          |         |          |         | 2251                | 2700    |           |         |            |         |
|          |                                  | 100%             | **      | 100%     |         |            |         |              |         |          |         |          |         | ***                 | ***     |           |         |            |         |
| 028-0380 | CHRISTOPHER COMM H S DIST 38     |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         | 2700      |         |            | 100%    |
| 028-1120 | THOMPSONVILLE COMM H S DIST 112  | 2256             | 2664    | 36       |         |            |         |              |         |          | 6       | 15       |         | 2298                | 2679    |           |         |            |         |
|          |                                  | **               | **      | **       |         |            |         |              |         |          | **      | **       |         | ***                 | ***     |           |         |            |         |
| 029-3410 | LEWISTOWN COMM H S DIST 341      | 2160             | 2826    | 23       |         |            |         |              |         | *        |         |          |         | 2183                | 2826    |           |         |            |         |
|          |                                  | 100%             | **      | 100%     |         |            |         |              |         | 100%     |         |          |         | ***                 | ***     |           |         |            |         |
| 032-0730 | GARDNER S WILMINGTON TNS DIST 73 | 2070             | 5764    | 29       |         |            |         |              |         | *        |         |          |         | 2099                | 5764    |           |         |            |         |
|          |                                  | 100%             | 44%     | 100%     |         |            |         |              |         | 100%     |         |          |         | ***                 | ***     |           |         |            |         |
| 038-2330 | MILFORD TWP HIGH SCH DIST 233    | 2170             | 3792    | 30       |         |            |         |              | 166     | 376      |         |          |         | 2366                | 4168    |           |         |            |         |
|          |                                  | 98%              | **      | 100%     |         |            |         |              | 98%     | **       |         |          |         | ***                 | ***     |           |         |            |         |
| 038-2520 | CRESCENT IROQUOIS COMM DIST 252  | 1313             | 3420    | 10       |         |            |         |              | *       | 170      | 312     | *        |         | 1493                | 3742    |           |         |            |         |
|          |                                  | 100%             | **      | 100%     |         |            |         |              | 100%    | 100%     | **      | 100%     |         | ***                 | ***     |           |         |            |         |
| 041-2040 | WEBBER TOWNSHIP H S DIST 204     |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |           |         |            |         |
| 041-2050 | WOODLAWN COMM H S DIST 205       | 2292             |         |          |         |            |         |              |         |          |         |          |         | 2292                |         |           |         |            |         |
|          |                                  | 21%              |         |          |         |            |         |              |         |          |         |          |         | ***                 | ***     |           |         |            |         |
| 044-1330 | VIENNA H S DISTRICT 13-3         |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |           |         |            |         |
| 046-3020 | ST ANNE COMM H S DIST 302        | 2436             | 6216    | 30       |         |            |         |              | *       | *        | *       | *        |         | 2466                | 6246    |           |         |            |         |
|          |                                  | 100%             | 100%    | 100%     |         |            |         |              | 100%    | 100%     | 100%    | 100%     |         | ***                 | ***     |           |         |            |         |
| 047-0180 | NEWARK COMM H S DIST 18          |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |           |         |            |         |
| 053-2300 | DWIGHT TWP H S DIST 230          |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |           |         |            |         |
| 058-7000 | ODIN COMM H S DIST 700           | 2384             | 3852    | 30       |         |            |         |              | *       |          |         |          |         | 2414                | 3852    |           |         |            |         |
|          |                                  | 88%              | **      | 100%     |         |            |         |              | 88%     |          |         |          |         | ***                 | ***     |           |         |            |         |
| 063-1570 | RICHMOND-BURTON COMM H SC D 157  | 2116             | 3174    | *        |         |            |         |              | *       |          |         |          |         | 2116                | 3174    |           |         |            |         |
|          |                                  | 100%             | **      | 100%     |         |            |         |              | 100%    |          |         |          |         | ***                 | ***     |           |         |            |         |
| 087-1850 | TOWER HILL COMM HIGH SCH DIST 18 | 1984             | 3131    | *        |         |            |         |              |         |          |         |          |         | 1984                | 3131    |           |         |            |         |
|          |                                  | 91%              | **      | 91%      |         |            |         |              |         |          |         |          |         | ***                 | ***     |           |         |            |         |
| 087-1880 | COWDEN-HERRICK COMM H S DIST 188 | 2169             |         | 94       |         |            |         |              |         |          |         |          |         | 2263                |         |           |         |            |         |
|          |                                  | 100%             |         | 100%     |         |            |         |              |         |          |         |          |         |                     |         |           |         |            |         |
| 092-2250 | ARMSTRONG TWP HS DIST 225        |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |           |         |            |         |

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |          |
|----------|----------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|
|          |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER |
| 006-5000 | PRINCETON TWP HIGH SCH DIST 500  | 2436             | 3780    | 40       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 60%     | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 006-5020 | HALL TOWNSHIP HIGH SCH DIST 502  | 1347             | 3763    | 67       | *       |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 100%    | 100%     | 100%    |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 010-1930 | RANTOUL TOWNSHIP H S DIST 193    | 2172             | 3420    | 55       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 014-0710 | CENTRAL COMMUNITY H S DIST 71    | 2142             | 3418    | 60       | 51      |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 92%     | 100%     | 100%    |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 016-2080 | RIVERSIDE BROOKFIELD TWP DIST 20 | 2135             | 3577    | 91       | 100%    |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 80%     | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 016-2100 | LEMONT TWP H S DIST 210          | 1807             | 3308    | 41       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 50%     | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 016-2310 | EVERGREEN PARK COMM HI SCH D 231 | 3667             | 5766    | 243      | 6       |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 83%     | 100%     | 100%    |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 016-2340 | RIDGEWOOD COMM H S DIST 234      | 3225             | 6181    | *        |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 100%    | 100%     | 100%    |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 028-1030 | BENTON CONS HIGH SCHOOL DIST 103 | 3444             | 1512    |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 69%              | 31%     |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 032-1010 | MORRIS COMM HIGH SCH DIST 101    |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 049-1240 | GRANT COMM H S DISTRICT 124      |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 050-0400 | STREATOR TWP H S DIST 40         | 2129             | 3447    |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 99%     |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 050-1600 | SENECA TWP H S DIST 160          | 2256             | 4920    | 3        |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 100%    | 100%     | 100%    |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 050-2800 | MENDOTA TWP H S DIST 280         |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 053-0900 | PONTIAC TWP H S DIST 90          | 2256             | 2664    | 36       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 057-0140 | EAST ALTON-WOOD RIVER C H S D 14 | 2256             | 4920    | 36       | 36      |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 90%              | 80%     | 100%     | 100%    |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 058-6000 | SALEM COMM H S DIST 600          | 2256             | 4920    | 36       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 100%    | 100%     | 100%    |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 063-1540 | MARENGO COMM HS DIST 154         | 2540             | 4041    | 92       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 95%     | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 071-2120 | ROCHELLE TWP HIGH SCH DIST 212   | 1980             | 4200    | 120      |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 073-1010 | PINCKNEYVILLE COMM H S DIST 101  | 1835             | 3183    | 60       |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 082-0770 | FREEBURG COMM H S DIST 77        |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |

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| CTY-DIST | NAME OF DISTRICT                | HOSPITAL-IZATION |         | LIFE | DISABILITY   |         | PRESCRIPTION | DENTAL       |         | VISION | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN | DTHC COST |
|----------|---------------------------------|------------------|---------|------|--------------|---------|--------------|--------------|---------|--------|---------------------|---------|----------------|-----------|
|          |                                 | TEA-CHER ILY     | FAM-ILY |      | TEA-CHER ILY | FAM-ILY |              | TEA-CHER ILY | FAM-ILY |        | TEA-CHER ILY        | FAM-ILY |                |           |
| 091-0810 | ANNA JONESBORO COMM H S DIST 81 | 1793             | 2724    | *    |              |         |              |              |         |        | 1793                | 2724    |                |           |
|          |                                 | 100%             | **      | 100% |              |         |              |              |         |        | ***                 | ***     |                |           |
| 095-0990 | NASHVILLE COMM H S DISTRICT 99  | 2292             | 4958    |      |              |         | *            | *            | *       |        | 2292                | 4958    |                |           |
|          |                                 | 100%             | 90%     |      |              |         | 100%         | 90%          | 100%    | 90%    | ***                 | ***     |                |           |
| 096-2250 | FAIRFIELD COMM H S DIST 225     | 1596             |         |      |              |         |              |              |         |        | 1596                |         |                |           |
|          |                                 | 100%             |         |      |              |         |              |              |         |        |                     |         |                |           |
| 098-3010 | ROCK FALLS TWP H S DIST 301     | 2726             | 6785    | *    | *            | *       | *            | *            | *       |        | 2726                | 6785    |                |           |
|          |                                 | 79%              | 72%     | 79%  | 72%          | 79%     | 72%          | 79%          | 72%     |        | ***                 | ***     |                |           |
| 102-1220 | METAMORA TWP H S DIST 122       | 2292             | 6230    | 15   |              |         | *            | *            | *       |        | 2497                | 6842    |                |           |
|          |                                 | 100%             | 73%     | 100% |              |         | 100%         | 100%         | 100%    | 73%    | ***                 | ***     |                |           |

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

|          |                                  |      |       |      |      |      |      |  |  |      |      |       |      |  |
|----------|----------------------------------|------|-------|------|------|------|------|--|--|------|------|-------|------|--|
| 016-2000 | OAK PARK & RIVER FOREST DIST 200 | 2153 | 6459  | 231  | 217  | 262  | 505  |  |  |      | 2863 | 6964  |      |  |
|          |                                  | 100% | 100%  | 100% | 100% | 100% | **   |  |  |      | ***  | ***   |      |  |
| 016-2020 | EVANSTON TWP H S DIST 202        | 4661 | 10623 |      |      |      |      |  |  |      | 4661 | 10623 |      |  |
|          |                                  | 100% | 44%   |      |      |      |      |  |  |      | ***  | ***   |      |  |
| 016-2030 | NEW TRIER TWP H S DIST 203       | 2702 | 6750  |      | 181  | 286  | 388  |  |  |      | 3169 | 7138  |      |  |
|          |                                  | 80%  | 80%   |      | 100% | 100% | **   |  |  |      | ***  | ***   |      |  |
| 016-2040 | LYONS TWP H S DIST 204           | 2547 | 3330  | *    | 309  | 307  | 389  |  |  |      | 3163 | 3719  |      |  |
|          |                                  | 68%  | 68%   | 100% | 100% | 68%  | 68%  |  |  |      | ***  | ***   |      |  |
| 016-2120 | LEYDEN COMM H S DIST 212         | 2267 | 5665  | 40   |      | 438  | 1097 |  |  |      | 2745 | 6762  |      |  |
|          |                                  | 100% | 100%  | 100% |      | 100% | 100% |  |  |      | ***  | ***   |      |  |
| -----    |                                  |      |       |      |      |      |      |  |  |      |      |       |      |  |
| 016-2150 | THORNTON FRACTIONAL T H S D 215  | 2349 | 4435  | 105  |      | 208  | 540  |  |  |      | 2662 | 4975  |      |  |
|          |                                  | 100% | 100%  | 100% |      | **   | **   |  |  |      | ***  | ***   |      |  |
| 016-2170 | ARGO COMM H S DIST 217           | 2801 | 5997  | 162  |      | 330  | 441  |  |  |      | 3293 | 6438  |      |  |
|          |                                  | 80%  | 92%   | 100% |      | 44%  | **   |  |  |      | ***  | ***   |      |  |
| 016-2200 | REAVIS TWP H S DIST 220          | 3131 | 3253  | 49   |      | 308  | 343  |  |  |      | 3488 | 3596  |      |  |
|          |                                  | 100% | 100%  | 100% |      | 100% | 100% |  |  |      | ***  | ***   |      |  |
| 016-2290 | OAK LAWN COMM H S DIST 229       | 2174 | 6714  |      |      | 245  | 599  |  |  |      | 2419 | 7313  |      |  |
|          |                                  | 100% | 80%   |      |      | 100% | 80%  |  |  |      | ***  | ***   |      |  |
| 016-2330 | HOMWOOD FLOSSMOOR C H S D 233    | 1284 | 294   | 412  | 156  | 236  | 37   |  |  |      | 2088 | 331   |      |  |
|          |                                  | 100% | 75%   | 100% | 100% | 100% | 75%  |  |  |      | ***  | ***   |      |  |
| -----    |                                  |      |       |      |      |      |      |  |  |      |      |       |      |  |
| 022-0940 | COMMUNITY HIGH SCH DISTRICT 94   | 1586 | 3827  | 182  | 14   | 237  | 405  |  |  |      | 2085 | 4246  |      |  |
|          |                                  | 90%  | 90%   | 90%  | **   | 90%  | 90%  |  |  |      | ***  | ***   |      |  |
| 022-1000 | FENTON COMM H S DIST 100         | 2494 | 4628  | 44   |      | 279  | 456  |  |  |      | 2817 | 5084  |      |  |
|          |                                  | 95%  | 73%   | 100% |      | 100% | 100% |  |  |      | ***  | ***   |      |  |
| 022-1080 | LAKE PARK COMM H S DIST 108      | 2605 | 3531  | 417  | 204  | 229  | 341  |  |  |      | 3489 | 3937  |      |  |
|          |                                  | 80%  | 80%   | 100% | 100% | 80%  | 80%  |  |  | 34   | 65   | 3489  | 3937 |  |
| 032-1110 | MINDOKA COMM H S DISTRICT 111    | 2214 | 3401  | 28   | 28   | 189  | 434  |  |  |      | 2459 | 4029  |      |  |
|          |                                  | 100% | 100%  | 100% | 100% | 100% | 100% |  |  | **   | **   | ***   | ***  |  |
| 039-1650 | CARBONDALE COMM H S DISTRICT 165 | 1638 | 2132  | 70   |      | 215  | 374  |  |  |      | 1959 | 2563  |      |  |
|          |                                  | 87%  | 38%   | 8%   |      | 50%  | 27%  |  |  | 100% | 40%  | ***   | ***  |  |

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE         |         | DISABILITY   |         | PRESCRIPTION |         | DENTAL       |         | VISION       |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST   |         |              |
|----------|----------------------------------|------------------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|---------------------|---------|----------------|---------|--------------|---------|--------------|
|          |                                  | TEA-CHER ILY     | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY        | FAM-ILY | TEA-CHER ILY   | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY |
| 041-2010 | MT VERNON TWP H S DIST 201       | 2436             | 3780    | 24           | 4       |              |         |              |         |              |         |              |         |                     | 2460    | 3784           |         |              |         |              |
|          |                                  | 100%             | **      | 100%         | **      |              |         | 100%         | *       | 100%         | *       | 100%         | *       |                     | ***     | ***            |         |              |         |              |
| 046-3070 | BRADLEY BOURBONNAIS C HS D 307   | 2436             | 3780    | 840          | 54      |              |         |              |         |              |         |              |         |                     | 3276    | 3834           |         |              |         |              |
|          |                                  | 100%             | 82%     | 100%         | 100%    |              |         | 100%         | 82%     | 100%         | 82%     | 100%         | 82%     |                     | ***     | ***            |         |              |         |              |
| 049-1130 | TOWNSHIP HIGH SCHOOL DIST 113    | 2256             | 3540    | 162          |         | 282          |         |              |         |              |         |              |         |                     | 3132    | 3996           |         |              |         |              |
|          |                                  | 100%             | 69%     | 100%         |         | 100%         |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 049-1150 | LAKE FOREST COMM H S DISTRICT 11 |                  |         | 386          |         | 160          |         |              |         |              |         |              |         |                     | 771     | 498            | 2742    | 4168         |         |              |
|          |                                  |                  |         | 100%         |         | 100%         |         |              |         |              |         |              |         |                     | ***     | ***            | 100%    | 47%          |         |              |
| 049-1170 | ANTIOCH COMM HIGH SCH DIST 117   | 2300             | 4038    | 187          |         | 31           |         |              |         |              |         |              |         |                     | 2870    | 4620           |         |              |         |              |
|          |                                  | 100%             | 40%     | 100%         |         | 100%         |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 049-1200 | MUNDELEIN CONS HIGH SCH DIST 120 | 1959             | 7034    | 358          |         |              |         |              |         |              |         |              |         |                     | 2576    | 7871           |         |              |         |              |
|          |                                  | 100%             | 55%     | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 049-1210 | WARREN TWP HIGH SCH DIST 121     | 3443             | 4457    | 79           |         |              |         |              |         |              |         |              |         |                     | 3522    | 4457           |         |              |         |              |
|          |                                  | 100%             | **      | 100%         |         |              |         | 100%         | *       | 100%         | *       | 100%         | *       |                     | ***     | ***            |         |              |         |              |
| 049-1250 | ADLAI E STEVENSON DIST 125       | 2561             | 3940    | 132          |         | 155          |         |              |         |              |         |              |         |                     | 3213    | 4592           |         |              |         |              |
|          |                                  | 100%             | **      | 100%         |         | 100%         |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 049-1260 | ZION-BENTON TWP H S DIST 126     | 1620             | 2952    | 234          |         | 260          |         |              |         |              |         |              |         |                     | 2243    | 3138           |         |              |         |              |
|          |                                  | 100%             | 66%     | 100%         |         | 37%          |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 049-1270 | GRAYSLAKE COMM HIGH SCH DIST 127 | 3534             | 3521    | 189          |         |              |         |              |         |              |         |              |         |                     | 3952    | 4061           |         |              |         |              |
|          |                                  | 100%             | **      | 100%         |         |              |         | 100%         | *       | 100%         | **      | 100%         | *       |                     | ***     | ***            |         |              |         |              |
| 049-1280 | LIBERTYVILLE COMM H SCH DIST 128 | 2202             | 3349    | 264          |         | 222          |         |              |         |              |         |              |         |                     | 2945    | 3822           |         |              |         |              |
|          |                                  | 90%              | 70%     | 100%         | 22      | 222          |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 050-1200 | LA SALLE-PERU TWP H S D 120      | 1739             | 2601    | 110          |         |              |         |              |         |              |         |              |         |                     | 1849    | 2601           |         |              |         |              |
|          |                                  | 100%             | 100%    | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 050-1400 | OTTAWA TWP H S DIST 140          | 1666             | 2827    | 46           |         |              |         |              |         |              |         |              |         |                     | 2295    | 3854           |         |              |         |              |
|          |                                  | 100%             | 100%    | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 054-4040 | LINCOLN COMM H S DIST 404        | 2027             | 5149    | 87           | 87      |              |         |              |         |              |         |              |         |                     | 2270    | 5759           |         |              |         |              |
|          |                                  | 100%             | 100%    | 100%         | 100%    |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 058-2000 | CENTRALIA H S DIST 200           | 2241             | 3938    | 50           |         |              |         |              |         |              |         |              |         |                     | 2291    | 3938           |         |              |         |              |
|          |                                  | 100%             | 75%     | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 063-1560 | MCHENRY COMM H S DIST 156        | 2512             | 3767    | 192          |         |              |         |              |         |              |         |              |         |                     | 2704    | 3767           |         |              |         |              |
|          |                                  | 100%             | 90%     | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 072-3100 | LIMESTONE COMM HIGH SCH DIST 310 | 2358             | 2994    | 75           |         |              |         |              |         |              |         |              |         |                     | 2433    | 2994           |         |              |         |              |
|          |                                  | 91%              | 80%     | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 081-0300 | UNITED TWP HS DISTRICT 30        | 1913             | 4994    | 102          | 102     |              |         |              |         |              |         |              |         |                     | 2045    | 5169           |         |              |         |              |
|          |                                  | 84%              | 73%     | 100%         | 100%    |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 082-2030 | O'FALLON TWP HIGH SCH DIST 203   | 1448             | 2461    | 120          |         |              |         |              |         |              |         |              |         |                     | 1568    | 2461           |         |              |         |              |
|          |                                  | 60%              | 50%     | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 090-3030 | PEKIN COMM H S DIST 303          | 1584             | 2534    | 167          |         |              |         |              |         |              |         |              |         |                     | 1751    | 2534           |         |              |         |              |
|          |                                  | 85%              | 40%     | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 090-3080 | WASHINGTON COMM H S DIST 308     | 1126             | 2323    | 34           |         | 6            |         |              |         |              |         |              |         |                     | 1445    | 2880           |         |              |         |              |
|          |                                  | 100%             | 100%    | 100%         |         | 100%         |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |

219

220

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| CTY-DIST  | NAME OF OISTRIC                  | HOSPITAL-IZATION |         | LIFE     |         | OISA-BILITY |         | PRE-SCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |
|---|----------------------------------|------------------|---------|----------|---------|-------------|---------|---------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|
|   |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER    | FAM-ILY | TEA-CHER      | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY |
| 090-3090  | EAST PEORIA COMM H S DIST 309    | 2163             | 2924    | *        | *       | *           | *       | *             | *       | *        | *       | *        | *       | 2163                | 2924    |                |         |            |         |
|   |                                  | 87%              | 44%     | 87%      | 44%     |             |         | 87%           | 44%     | 87%      | 44%     |          |         | ***                 | ***     |                |         |            |         |
| 099-2050  | LOCKPORT TWP HS OIST 205         | 2544             | 4236    | *        | *       | *           | *       | *             | *       | *        | *       | *        | *       | 2544                | 4236    |                |         |            |         |
|   |                                  | 100%             | 100%    | 100%     | 100%    |             |         | 100%          | 100%    | 100%     | 100%    |          |         | ***                 | ***     |                |         |            |         |
| 101-2070  | HONONEGAH COMM H S DIST 207      | 2047             | 3759    | 104      |         |             |         | 197           | 289     | 81%      | **      |          |         | 2348                | 4048    |                |         |            |         |
|   |                                  | 100%             | 75%     | 100%     |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |
| SECONDARY OISTRICTS WITH 3000 - 5999 ENROLLMENT |                                  |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |
| 016-2010  | J S MORTON H S OISTRIC 201       | 1967             | 3173    | 132      |         | *           |         | 216           | 319     | 100%     | 100%    |          |         | 2315                | 3492    |                |         |            |         |
|   |                                  | 100%             | 95%     | 100%     |         | 100%        |         | 100%          | 100%    |          |         |          |         | ***                 | ***     |                |         |            |         |
| 016-2060  | BLOOM TWP HIGH SCH DIST 206      | 2407             | 7273    | 83       |         |             |         | 156           | 576     | 100%     | 100%    |          |         | 2646                | 7849    |                |         |            |         |
|   |                                  | 100%             | 100%    | 100%     |         |             |         | 100%          | 100%    |          |         |          |         | ***                 | ***     |                |         |            |         |
| 016-2070  | MAINE TOWNSHIP H S DIST 207      | 3271             | 9385    | 193      |         | 290         |         | 331           | 990     | 95%      | 100%    |          |         | 4085                | 10375   |                |         |            |         |
|   |                                  | 95%              | 95%     | 100%     |         | 100%        |         | 95%           | 50%     | 100%     | 100%    |          |         | ***                 | ***     |                |         |            |         |
| 016-2090  | PROVISO TWP H S DIST 209         | 2526             | 4292    | 20       |         | *           |         | 263           | 558     | 100%     | 100%    |          |         | 2809                | 4850    |                |         |            |         |
|   |                                  | 100%             | 100%    | 100%     |         | 100%        |         | 100%          | 100%    |          |         |          |         | ***                 | ***     |                |         |            |         |
| 016-2180  | COMMUNITY HIGH SCHOOL DIST 218   | 2652             | 4824    | 137      |         | 150         |         | 264           | 720     | 100%     | 100%    |          |         | 3203                | 5544    |                |         | 750        | 100%    |
|   |                                  | 100%             | 71%     | 100%     |         | 100%        |         | 100%          | 100%    |          |         |          |         | ***                 | ***     |                |         |            |         |
| -----   |                                  |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |
| 016-2190  | NILES TWP COMM HIGH SCH OIST 219 | 2818             | 7341    |          |         |             |         | 244           | 417     | 100%     | 95%     |          |         | 3062                | 7758    |                |         |            |         |
|   |                                  | 100%             | 95%     |          |         |             |         | 100%          | 95%     |          |         |          |         | ***                 | ***     |                |         |            |         |
| 016-2250  | NRTHFIELD TWP HIGH SCH OIST 225  | 2711             | 816     | 294      |         |             |         | 259           | 481     | **       | **      |          |         | 3264                | 1297    |                |         |            |         |
|   |                                  | 100%             | **      | 100%     |         |             |         | **            | **      |          |         |          |         | ***                 | ***     |                |         |            |         |
| 016-2270  | RICH TWP H S OISTRIC 227         | 1911             | 3535    | 86       |         |             |         | 171           | 488     | *        |         |          |         | 2168                | 4023    |                |         |            |         |
|   |                                  | 90%              | 90%     | 100%     |         |             |         | 90%           | 75%     |          |         |          |         | ***                 | ***     |                |         |            |         |
| 016-2280  | BREMEN COMM H S OISTRIC 228      | 2369             | 7487    | 211      |         |             |         | 180           | 456     |          |         |          |         | 2760                | 7943    |                |         |            |         |
|   |                                  | 95%              | 95%     | 95%      |         |             |         | 95%           | 95%     |          |         |          |         | ***                 | ***     |                |         |            |         |
| 022-0860  | HINSOALE TWP H S DIST 86         | 2315             | 6795    | 466      |         | 234         | 145     | 699           | 699     | 100%     | 100%    |          |         | 3873                | 8669    |                |         |            |         |
|   |                                  | 87%              | 87%     | 100%     |         | 100%        | 100%    | 100%          | 100%    | 100%     | 100%    |          |         | ***                 | ***     |                |         |            |         |
| -----   |                                  |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |
| 022-0880  | DU PAGE HIGH SCHDOL DIST 88      | 3486             | 4991    | 74       |         | 151         |         | *             |         | *        |         |          |         | 3711                | 4991    |                |         |            |         |
|   |                                  | 79%              | 35%     | 100%     |         | 100%        |         | 79%           | 79%     |          |         |          |         | ***                 | ***     |                |         |            |         |
| -----   |                                  |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |
| 022-0990  | COMMUNITY HIGH SCHOOL OIST 99    |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |
| 063-1550  | COMMUNITY HIGH SCHOOL OIST 155   | 3072             | 4457    | 25       |         | 138         |         | 298           | 493     | 100%     | 100%    |          |         | 3606                | 5056    |                |         |            |         |
|   |                                  | 100%             | 50%     | 100%     |         | 100%        |         | 100%          | 50%     | 100%     | 100%    |          |         | ***                 | ***     |                |         |            |         |
| 082-2010  | BELLEVILLE TWP HS OIST 201       | 2256             | 2664    | 36       |         |             |         | *             |         | *        |         |          |         | 2366                | 2768    |                |         |            |         |
|   |                                  | 100%             | 66%     | 100%     |         |             |         | 100%          | 66%     | 100%     | 66%     |          |         | ***                 | ***     |                |         |            |         |
| 099-2040  | JOLIET TWP HS DIST 204           | 2160             | 3840    | *        |         | *           |         | *             |         | *        |         |          |         | 2160                | 3840    |                |         |            |         |
|   |                                  | 100%             | 100%    | 100%     |         | 100%        | 100%    | 100%          | 100%    | 100%     | 100%    |          |         | ***                 | ***     |                |         |            |         |
| -----   |                                  |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |
| 099-2100  | LINCOLN WAY COMM H S OIST 210    | 2126             | 3882    | 94       |         |             |         | 213           | 355     | 98%      | 93%     |          |         | 2514                | 4350    |                |         |            |         |
|   |                                  | 98%              | 93%     | 100%     |         |             |         | 97%           | 37%     | 100%     | **      |          |         | ***                 | ***     |                |         |            |         |

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SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT              | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |          |         |
|----------|-------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|---------|
|          |                               | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER | FAM-ILY |
| 016-2050 | THORNTON TWP H S DIST 205     | 2432             | 4140    | 58       | 86      | 286        | 483     | 286          | 483     | 286      | 483     | 286      | 483     | 286                 | 483     | 286            | 483     | 286        | 483     | 286      | 483     |
| 016-2110 | TOWNSHIP H S DIST 211         | 100%             | 100%    | 100%     | 100%    | 100%       | **      | 100%         | **      | 100%     | **      | 100%     | **      | 100%                | **      | 100%           | **      | 100%       | **      | 100%     | **      |
| 016-2140 | TOWNSHIP HIGH SCHOOL DIST 214 | 2418             | 3310    | 230      | 152     | 227        | 386     | 227          | 386     | 227      | 386     | 227      | 386     | 227                 | 386     | 227            | 386     | 227        | 386     | 227      | 386     |
| 016-2300 | CONS HIGH SCHOOL DISTRICT 230 | 100%             | 89%     | 100%     | 100%    | 100%       | 90%     | 100%         | 90%     | 100%     | 90%     | 100%     | 90%     | 100%                | 90%     | 100%           | 90%     | 100%       | 90%     | 100%     | 90%     |
| 022-0870 | GLENBARD TWP H S DIST 87      | 3012             | 5185    | 16       | 218     | 378        | 611     | 378          | 611     | 378      | 611     | 378      | 611     | 378                 | 611     | 378            | 611     | 378        | 611     | 378      | 611     |
|          |                               | 100%             | 87%     | 50%      | 100%    | 100%       | 56%     | 100%         | 56%     | 100%     | 56%     | 100%     | 56%     | 100%                | 56%     | 100%           | 56%     | 100%       | 56%     | 100%     | 56%     |
|          |                               | 3248             | 4884    | 153      | 432     | 636        | 5520    | 432          | 636     | 432      | 636     | 432      | 636     | 432                 | 636     | 432            | 636     | 432        | 636     | 432      | 636     |
|          |                               | 100%             | 50%     | 100%     | 100%    | 100%       | 50%     | 100%         | 50%     | 100%     | 50%     | 100%     | 50%     | 100%                | 50%     | 100%           | 50%     | 100%       | 50%     | 100%     | 50%     |

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| CITY-DIST | NAME OF DISTRICT                 | HOSPITAL-<br>IZATION | LIFE            | DISA-<br>BILITY | PRE-<br>SCRIPTION | DENTAL      | VISION         | TOTAL FOR<br>ITEMS 1-6 | CAFETERIA<br>PLAN | OTHER<br>COST  |
|-----------|----------------------------------|----------------------|-----------------|-----------------|-------------------|-------------|----------------|------------------------|-------------------|--|
| 003-0010  | MULBERRY GROVE C U SCH DIST 1    | 2208<br>68%          | 3384<br>** 100% |                 | *                 |             |                | 2244<br>***            | 3384<br>***       | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 006-1030  | DEPUE UNIT SCHOOL DIST 103       | 2469<br>100%         | 3304<br>** 100% |                 | 68%               | 200<br>100% | 267<br>** 100% | 2774<br>***            | 3635<br>***       | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 006-3000  | TISKILWA C U SCHOOL DIST 300     | 2844<br>100%         | 63<br>100%      |                 |                   |             |                | 2907                   |                   | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 006-3030  | LA MOILLE C U SCHOOL DIST 303    | 2250<br>100%         | 134<br>**       |                 |                   |             |                | 2384<br>***            |                   | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 006-3070  | NEPDNSET COM CONS DIST 307       |                      |                 |                 |                   |             |                |                        | 1494 2622<br>50%  | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 007-0420  | BRUSSELS COMM UNIT SCHDDL DIST 4 |                      |                 |                 |                   |             |                |                        | 2256 2664<br>100% | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 008-3010  | THOMSON CDM UNIT DIST 301        | 1927<br>100%         | 3481<br>**      |                 |                   | 249<br>100% | 507<br>**      | 2218<br>***            | 3988<br>***       | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 009-0640  | VIRGINIA C U SCH DIST 64         | 2089<br>34%          | 2916<br>** 100% |                 |                   |             |                | 2104<br>***            | 2916<br>***       | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 011-0010  | MORRISONVILLE C U SCH DIST 1     | 2136<br>100%         | 2592<br>** 100% |                 | 60<br>100%        | 60<br>100%  | 6 15<br>** **  | 2298<br>***            | 2607<br>***       | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 011-0040  | EDINBURG C U SCH DIST 4          | 1440<br>100%         | 2194<br>**      |                 |                   |             |                | 1440<br>***            | 2194<br>***       | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 011-0140  | SOUTH FORK SCHOOL DISTRICT 14    | 2664<br>74%          | 4400<br>40%     |                 |                   |             |                | 2664<br>***            | 4400<br>***       | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 013-0100  | CLAY CITY COMM UNIT DIST 10      | 1666<br>76%          | 2778<br>**      |                 |                   |             |                | 1666<br>***            | 2778<br>***       | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 015-0050  | OAKLAND C U SCHOOL DIST 5        | 1624<br>86%          | 3046<br>54%     |                 |                   |             |                | 1672<br>***            | 3094<br>***       | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 017-0010  | HUTSONVILLE C U SCHOOL DIST 1    |                      |                 |                 |                   |             |                |                        | 1073 2823<br>40%  | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 019-4330  | MALTA COMM UNIT SCH DIST 433     |                      |                 |                 |                   |             |                |                        | 2322 4275<br>100% | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 023-0030  | KANSAS COMM UNIT SCHDDL DIST 3   | 2268<br>46%          | 4920<br>21%     |                 |                   |             |                |                        |                   | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 023-0060  | EDGAR COUNTY C U DIST 6          |                      |                 |                 |                   |             |                |                        |                   | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 025-0200  | BEECHER CITY C U SCHOOL DIST 20  | 2017<br>48%          | 3702<br>** 100% |                 |                   |             |                | 2034<br>***            | 3702<br>***       | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 026-2010  | BROWNSTOWN C U SCH DIST 201      | 1917<br>96%          | 3386<br>** 96%  |                 |                   |             |                | 2122<br>***            | 3743<br>***       | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 026-2020  | ST ELMO C U SCHOOL DIST 202      |                      |                 |                 |                   |             |                |                        |                   | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |
| 029-0010  | ASTORIA COMM UNIT SCH DIST 1     | 2056<br>100%         | 100<br>15%      |                 |                   |             |                | 2324<br>***            | ***               | FAM- TEA- FAM- TEA- FAM- TEA- FAM-<br>ILY CHER ILY CHER ILY CHER ILY CHER ILY CHER ILY |

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT                 | HOSPITAL-<br>IZATION | LIFE         | DISA-<br>BILITY | PRE-<br>SCRIPTION | DENTAL    | VISION | TOTAL FOR<br>ITEMS 1-8 | CAFETERIA<br>PLAN | OTHER<br>COST        |
|-----------|----------------------------------|----------------------|--------------|-----------------|-------------------|-----------|--------|------------------------|-------------------|----------------------|
| 029-0020  | V I T COMM UNIT SCH DISTRICT 2   |                      |              |                 |                   |           |        |                        |                   |                      |
| 029-0040  | SPOON RIVER VALLEY C U S DIST 4  | 2157<br>90%          | 2822<br>20%  | 2822<br>100%    |                   |           |        | 2181<br>***            | 2822<br>***       | 2820 8088<br>77% 27% |
| 029-1760  | AVON COMM UNIT SCH DIST 176      | 1216<br>91%          | 1604<br>**   | 63<br>91%       | 179<br>91%        | 262<br>** |        | 1458<br>***            | 1866<br>***       |                      |
| 034-3250  | NAUVOO-COLUSA C U S DIST 325     | 1946<br>90%          | 3717<br>**   | 41<br>40%       |                   |           |        | 1987<br>***            | 3717<br>***       |                      |
| 034-3350  | LAHARPE COMM UNIT SCH DIST 335   | 2160<br>100%         | 2826<br>**   | 24<br>100%      | *                 | 100%      |        | 2184<br>***            | 2826<br>***       |                      |
| 034-3360  | DALLAS CITY C U SCH DIST 336     | 2160<br>100%         | 2826<br>**   | 22<br>100%      |                   |           |        | 2182<br>***            | 2826<br>***       |                      |
| 037-2260  | ANNAWAN COMM UNIT SCH DIST 226   | 1592<br>90%          | 2913<br>**   | 39<br>100%      |                   |           |        | 1631<br>***            | 2913<br>***       |                      |
| 038-0050  | SHELDON COMM UNIT SCHOOL DIST 5  | 2212<br>94%          | 6022<br>**   | 15<br>100%      |                   |           |        | 2227<br>***            | 6022<br>***       |                      |
| 038-0060  | CISSNA PARK COMM UNIT SCH DIST 6 | 1896<br>100%         | 3300<br>**   |                 |                   |           |        | 1896<br>***            | 3300<br>***       |                      |
| 041-0010  | WALTONVILLE C U SCHDOL DIST 1    | 1980<br>87%          | 2112<br>42%  |                 |                   |           |        | 1980<br>***            | 2112<br>***       |                      |
| 043-2110  | SCALES MOUND C U SCH DISTRICT 21 | 2310<br>97%          | 5889<br>38%  | 42<br>**        | 176<br>**         | 449<br>** |        | 2528<br>***            | 6338<br>***       | 591 987              |
| 048-2100  | WILLIAMSFIELD C U S DIST 210     | 3876<br>100%         | 5616<br>100% | 30<br>100%      | *                 |           |        | 3906<br>***            | 5616<br>***       |                      |
| 050-0010  | LELAND COMM UNIT SCH DIST 1      | 2183<br>100%         | 4643<br>**   | 34<br>100%      | *                 | 311<br>** |        | 2424<br>***            | 4954<br>***       |                      |
| 050-4250  | LOSTANT COMM UNIT SCH DIST 425   | 2517<br>100%         |              | *               | *                 |           |        | 2517<br>***            |                   |                      |
| 052-2750  | ASHTON COMM UNIT SCH DIST 275    | 2342<br>100%         | 2774<br>**   |                 | 100%              |           |        | 2542<br>***            | 3041<br>***       |                      |
| 054-0210  | HARTSBURG EMDEN C U S DIST 21    | 2462<br>73%          | 6320<br>28%  | 15<br>**        | *                 | 724<br>** |        | 2709<br>***            | 7044<br>***       |                      |
| 058-0020  | NORTHWESTERN C U SCH DIST 2      |                      |              |                 | 73%               |           |        |                        |                   |                      |
| 057-0040  | LIVINGSTON C C SCHOOL DIST 4     |                      |              |                 |                   |           |        |                        |                   |                      |
| 058-1000  | PATOKA COMM UNIT SCH DIST 100    |                      |              | 36<br>100%      |                   |           |        | 36<br>***              |                   |                      |
| 061-0380  | JOPPA-MAPLE GROVE UNIT DIST 38   | 1822<br>87%          |              | 75<br>100%      |                   |           |        | 1897<br>***            |                   | 222                  |
| 062-1650  | INDUSTRY C U SCH DIST 165        | 2183<br>100%         | 2831<br>**   |                 |                   |           |        | 2183<br>***            | 2831<br>***       |                      |

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| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION | LIFE | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | PRE-SCRIPTION | DENTAL | VISION | TOTAL FOR ITEMS 1-6 | CAFETERIA PLAN | OTHER COST |
|----------|----------------------------------|------------------|------|---------|----------|---------|----------|---------|----------|---------------|--------|--------|---------------------|----------------|------------|
| 062-1750 | NORTHWEST C U SCH DISTRICT 175   | 2160             | 2820 | 23      |          |         |          |         |          | *             |        |        | 2183                | 2820           |            |
|          |                                  | 100%             | **   | 100%    |          |         |          |         |          | 100%          |        |        | ***                 | ***            |            |
| 064-0090 | CHENOA C U SCHOOL DISTRICT 9     | 1620             | 3540 | 34      | 43       |         |          |         |          | *             | 210    | 489    | 1864                | 4072           |            |
|          |                                  | 100%             | 48%  | 100%    | 48%      |         |          |         |          | 100%          | 48%    | 100%   | ***                 | ***            |            |
| 064-0100 | GRIDLEY C U SCH DIST 10          | 2812             | 4849 | 15      |          |         |          |         |          | *             |        |        | 2827                | 4849           |            |
|          |                                  | 100%             | **   | 100%    |          |         |          |         |          | 100%          |        |        | ***                 | ***            |            |
| 065-2000 | GREENVIEW C U SCH DIST 200       |                  |      |         |          |         |          |         |          |               |        |        |                     |                | 2160       |
|          |                                  |                  |      |         |          |         |          |         |          |               |        |        |                     |                | 100%       |
| 067-0030 | VALMEYER COMM UNIT SCH DIST 3    |                  |      |         |          |         |          |         |          |               |        |        |                     |                | 2292       |
|          |                                  |                  |      |         |          |         |          |         |          |               |        |        |                     |                | 2664       |
|          |                                  |                  |      |         |          |         |          |         |          |               |        |        |                     |                | 100%       |
| -----    |                                  |                  |      |         |          |         |          |         |          |               |        |        |                     |                |            |
| 068-0660 | WITT UNIT SCHOOL DIST 66         |                  |      |         |          |         |          |         |          |               |        |        |                     |                |            |
| 069-0010 | FRANKLIN C U SCHOOL DISTRICT 1   | 2207             | 5257 | 30      | 30       |         |          |         |          |               |        |        | 2237                | 5287           |            |
|          |                                  | 55%              | **   | **      | **       |         |          |         |          |               |        |        | ***                 | ***            |            |
| 069-0060 | WAVERLY C U SCHOOL DIST 6        | 1809             | 3192 | 24      |          |         |          |         |          |               |        |        | 1833                | 3192           |            |
|          |                                  | 53%              | **   | 100%    |          |         |          |         |          |               |        |        | ***                 | ***            |            |
| 069-0110 | MEREDOSIA-CHAMBERSBURG CUSD 11   |                  |      |         |          |         |          |         |          |               |        |        |                     |                |            |
| 070-3010 | BETHANY C U SCHOOL DIST 301      | 3186             | 4644 | 15      |          |         |          |         |          | *             |        |        | 3201                | 4644           |            |
|          |                                  | 41%              | **   | **      |          |         |          |         |          | 41%           |        |        | ***                 | ***            |            |
| 070-3030 | LOVINGTON C U SCHOOL DIST 303    | 1847             | 2357 | 89      |          |         |          |         |          |               |        |        | 1936                | 2357           |            |
|          |                                  | 100%             | **   | 100%    |          |         |          |         |          |               |        |        | ***                 | ***            |            |
| 074-0050 | BEMENT COMM UNIT SCHOOL DIST 5   | 1896             | 5328 |         |          |         |          |         |          |               |        |        | 1896                | 5328           |            |
|          |                                  | 76%              | 27%  |         |          |         |          |         |          |               |        |        | ***                 | ***            |            |
| 074-0570 | DELAND-WELDON C U SCH DIST 57    | 1920             | 4704 | 30      |          |         |          |         |          |               |        |        | 1950                | 4704           |            |
|          |                                  | 100%             | 41%  | 100%    |          |         |          |         |          |               |        |        | ***                 | ***            |            |
| 075-0010 | BARRY COMM UNIT SCHDDL DIST 1    | 1347             | 2364 | 16      |          |         |          |         |          |               |        |        | 1363                | 2364           |            |
|          |                                  | 100%             | **   | 100%    |          |         |          |         |          |               |        |        | ***                 | ***            |            |
| 075-0020 | WEST PIKE COMM UNIT SCH DIST 2   | 2160             | 2826 | 30      |          |         |          |         |          |               |        |        | 2190                | 2826           |            |
|          |                                  | 100%             | **   | 100%    |          |         |          |         |          |               |        |        | ***                 | ***            |            |
| -----    |                                  |                  |      |         |          |         |          |         |          |               |        |        |                     |                |            |
| 075-0030 | PLEASANT HILL C U SCH DIST 3     |                  |      |         |          |         |          |         |          |               |        |        |                     |                | 1718       |
|          |                                  |                  |      |         |          |         |          |         |          |               |        |        |                     |                | 2388       |
|          |                                  |                  |      |         |          |         |          |         |          |               |        |        |                     |                | 50%        |
|          |                                  |                  |      |         |          |         |          |         |          |               |        |        |                     |                | 20%        |
| 075-0040 | GRIGGSVILLE-PERRY C U SCH DIST 4 | 2080             | 2740 | 25      |          |         |          |         |          | *             |        |        | 2110                | 2740           |            |
|          |                                  | 100%             | **   | 100%    |          |         |          |         |          | 100%          |        |        | ***                 | ***            |            |
| 079-0010 | COULTERVILLE UNIT SCHOOL DIST 1  |                  |      |         |          |         |          |         |          |               |        |        |                     |                |            |
|          |                                  |                  |      |         |          |         |          |         |          |               |        |        |                     |                |            |
| 079-1380 | STEELEVILLE C U SCH DIST 138     |                  |      |         |          |         |          |         |          |               |        |        |                     |                |            |
|          |                                  |                  |      |         |          |         |          |         |          |               |        |        |                     |                |            |
| 082-1880 | BROOKLYN UNIT DISTRICT 188       | 2897             | 6387 | 58      | 2        |         |          |         |          | *             |        |        | 2955                | 6389           |            |
|          |                                  | 100%             | 100% | 100%    | 100%     |         |          |         |          | 100%          | 100%   |        | ***                 | ***            |            |
| 083-0010 | GALATIA C U SCHOOL DIST 1        | 2232             |      | 30      |          |         |          |         |          | *             |        |        | 2262                |                |            |
|          |                                  | 65%              |      | 100%    |          |         |          |         |          | 65%           |        |        | ***                 |                |            |

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |          |
|----------|---------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|
|          |                                 | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER |
| 083-0020 | CARRIER MILLS-STONEFORT CUSD 2  | 2256             |         |          |         |            |         |              |         |          |         |          |         |                     | 2430    |                |         |            |         |          |
|          |                                 | 100%             |         |          |         |            |         |              |         | 174      |         |          |         |                     |         |                |         |            |         |          |
| 084-0120 | ILLIOPOLIS C U SCHOOL DIST 12   | 2585             | 5522    | 15       |         |            |         |              |         | 100%     |         |          |         |                     | 2600    | 5522           |         |            |         |          |
|          |                                 | 70%              | 33%     | 100%     |         |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |
| 084-0130 | DIVERNON C U SCHOOL DIST 13     | 1518             | 3593    | 90       |         |            |         |              |         |          |         |          |         |                     | 1608    | 3593           |         |            |         |          |
|          |                                 | 100%             | **      | 100%     |         |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |
| 086-0020 | SCOTT-MORGAN C U SCHOOL DIST 2  | 1253             | 3065    | 19       |         |            |         |              |         |          |         |          |         |                     | 1272    | 3065           |         |            |         |          |
|          |                                 | 50%              | **      | **       |         |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |
| 087-0020 | FINDLAY COMM UNIT SCH DIST 2    |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                | 2292    | 2664       |         |          |
|          |                                 |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                | 63%     |            |         |          |
| 088-0010 | BRADFORD COMM UNIT SCH DIST 1   | 3063             | 4204    | 30       |         |            |         |              |         |          |         |          |         |                     | 3093    | 4204           |         |            |         |          |
|          |                                 | 100%             | **      | 100%     |         |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |
| 089-2030 | ORANGEVILLE C U SCHOOL DIST 203 | 1830             | 4410    | 9        | 9       |            |         |              |         |          |         |          |         |                     | 1857    | 4475           |         |            |         |          |
|          |                                 | 71%              | 29%     | **       | **      |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |
| 091-0660 | DONGOLA SCH UNIT DIST 66        |                  |         | 36       |         |            |         |              |         |          |         |          |         |                     | 36      |                | 2256    | 2664       |         |          |
|          |                                 |                  |         | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                | 39%     |            |         |          |
| 092-0070 | ROSSVILLE-ALVIN CU SCH DIST 7   | 2225             | 3761    | 60       |         |            |         |              |         |          |         |          |         |                     | 2462    | 4140           |         |            |         |          |
|          |                                 | 83%              | **      | 100%     |         |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |
| 092-0100 | POTOMAC C U SCH DIST 10         |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                | 2052    | 5784       |         |          |
|          |                                 |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                | 71%     | 31%        |         |          |
| 093-0170 | ALLENDALE C C SCHOOL DIST 17    |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                | 2003    | 5713       |         |          |
|          |                                 |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                | 99%     |            |         |          |
| 094-2000 | ROSEVILLE C U SCH DIST 200      | 2006             | 3743    | 34       |         |            |         |              |         |          |         |          |         |                     | 2040    | 3743           |         |            |         |          |
|          |                                 | 100%             | **      | 100%     |         |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |
| 094-2220 | WARREN C U SCH DIST 222         | 2400             | 4000    |          |         |            |         |              |         |          |         |          |         |                     | 2400    | 4000           |         |            |         |          |
|          |                                 | 100%             | **      |          |         |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |
| 094-2250 | YORKWOOD C U SCH DIST 225       |                  |         | 30       |         |            |         |              |         |          |         |          |         |                     | 30      |                | 2120    | 3445       |         |          |
|          |                                 |                  |         | 100%     |         |            |         |              |         |          |         |          |         |                     |         |                | 98%     |            |         |          |
| 094-4000 | ALEXIS C U SCH DIST 400         | 2040             | 3960    |          |         |            |         |              |         |          |         |          |         |                     | 2040    | 3960           |         |            |         |          |
|          |                                 | 94%              | **      |          |         |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |
| 097-0010 | GRAYVILLE C U SCHOOL DIST 1     | 2214             | 3143    | 150      |         |            |         |              |         |          |         |          |         |                     | 2364    | 3143           |         |            |         |          |
|          |                                 | 100%             | 53%     | 100%     |         |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |
| 098-0040 | TAMPICO C U SCH DIST 4          | 1952             | 5939    |          |         |            |         |              |         |          |         |          |         |                     | 2085    | 6272           |         |            |         |          |
|          |                                 | 100%             | 43%     |          |         |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |
| 100-0030 | CRAB ORCHARD C U SCH DIST 3     | 1603             | 6044    | 115      |         |            |         |              |         |          |         |          |         |                     | 1718    | 6044           |         |            |         |          |
|          |                                 | 58%              | 61%     | 100%     |         |            |         |              |         |          |         |          |         |                     | ***     | ***            |         |            |         |          |

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

|          |                                 |      |      |      |  |  |  |  |  |  |  |  |  |  |      |      |  |  |  |  |
|----------|---------------------------------|------|------|------|--|--|--|--|--|--|--|--|--|--|------|------|--|--|--|--|
| 001-0010 | PAYSON COMM UNIT SCHOOL DIST 1  | 1668 | 2616 | 86   |  |  |  |  |  |  |  |  |  |  | 1754 | 2616 |  |  |  |  |
|          |                                 | 100% | **   | 100% |  |  |  |  |  |  |  |  |  |  | ***  | ***  |  |  |  |  |
| 001-0020 | LIBERTY COMM UNIT SCHOOL DIST 2 | 2160 | 2826 | 23   |  |  |  |  |  |  |  |  |  |  | 2183 | 2826 |  |  |  |  |
|          |                                 | 74%  | 9%   | 100% |  |  |  |  |  |  |  |  |  |  | ***  | ***  |  |  |  |  |

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |              | LIFE         |              | DISABILITY   |              | PRESCRIPTION |              | DENTAL       |              | VISION       |              | TOTAL FOR ITEMS 1-6 |              | CAFETERIA OTHER COST |              |
|----------|----------------------------------|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------|--------------|----------------------|--------------|
|          |                                  | TEA-CHER ILY     | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY        | FAM-CHER ILY | TEA-CHER ILY         | FAM-CHER ILY |
| 001-0040 | COMMUNITY UNIT SCHOOL DIST 4     | 2160             | 2826         | 23           |              |              |              | *            |              |              |              |              |              | 2183                | 2826         |                      |              |
|          |                                  | 100%             | **           | 100%         |              |              |              | 100%         |              |              |              |              |              | ***                 | ***          |                      |              |
| 002-0050 | EGYPTIAN COMM UNIT SCH DIST 5    | 1280             |              | 15           |              |              |              |              |              |              |              |              |              | 1295                |              |                      |              |
|          |                                  | 100%             |              | 100%         |              |              |              |              |              |              |              |              |              |                     |              |                      |              |
| 005-0010 | BROWN COUNTY C U SCH DIST 1      | 1986             | 5534         |              |              |              |              |              |              |              |              |              |              | 1986                | 5534         |                      |              |
|          |                                  | 82%              | **           |              |              |              |              |              |              |              |              |              |              | ***                 | ***          |                      |              |
| 007-0400 | CALHOUN COMM UNIT SCH DIST 40    | 2513             | 4354         | 113          |              |              |              |              |              |              |              |              |              | 2626                | 4354         |                      |              |
|          |                                  | 100%             | **           | 100%         |              |              |              |              |              |              |              |              |              | ***                 | ***          |                      |              |
| 008-3000 | SAVANNA COMMUNITY UNIT DIST 300  | 2261             | 3844         | 38           |              |              |              |              |              |              |              |              |              | 2299                | 3844         | 2206                 |              |
|          |                                  | 100%             | 75%          | 100%         |              |              |              |              |              |              |              |              |              | ***                 | ***          | 100%                 |              |
| 008-3040 | MT CARROLL COMM UNIT DIST 304    | 1868             | 395C         | 50           |              |              |              | *            |              |              |              |              |              | 1918                | 3950         |                      |              |
|          |                                  | 100%             | **           | 100%         |              |              |              | 100%         |              |              |              |              |              | ***                 | ***          |                      |              |
| 008-3080 | EASTLAND COMM UNIT SCH DIST 308  | 2040             | 3000         | 28           |              | 6            |              |              |              |              |              |              |              | 2282                | 3359         |                      |              |
|          |                                  | 100%             | **           | 100%         |              | 100%         |              |              |              |              |              |              |              | 100%                | **           |                      |              |
| 008-3990 | CHADWICK-MILLEDGEVILLE CUSD 399  | 2267             | 3478         | 77           |              |              |              |              |              |              |              |              |              | 2645                | 3944         |                      |              |
|          |                                  | 100%             | **           | 100%         |              |              |              |              |              |              |              |              |              | 100%                | **           |                      |              |
| 009-2620 | ASHLAND-CHANDLERVILLE CUSD 262   |                  |              |              |              |              |              |              |              |              |              |              |              |                     |              | 2089                 | 79%          |
| 010-0010 | FISHER C U SCHOOL DISTRICT 1     | 2214             | 5105         |              |              |              |              |              |              |              |              |              |              | 2214                | 5105         |                      |              |
|          |                                  | 49%              | 21%          |              |              |              |              |              |              |              |              |              |              | ***                 | ***          |                      |              |
| 010-0080 | HERITAGE COMM UNIT SCH DIST 8    |                  |              |              |              |              |              |              |              |              |              |              |              |                     |              |                      |              |
| 012-003C | MARTINSVILLE C U SCH DIST 3C     |                  |              |              |              |              |              |              |              |              |              |              |              |                     |              |                      |              |
| 013-0250 | NORTH CLAY C U SCHOOL DISTRICT 2 | 2589             | 6810         |              |              |              |              |              |              |              |              |              |              | 2589                | 6810         |                      |              |
|          |                                  | 64%              | 24%          |              |              |              |              |              |              |              |              |              |              | ***                 | ***          |                      |              |
| 017-0030 | PALESTINE C U SCHOOL DIST 3      | 1771             |              |              |              |              |              | *            |              |              |              |              |              | 1771                |              |                      |              |
|          |                                  | 75%              |              | 75%          |              |              |              | 75%          |              |              |              |              |              | ***                 |              |                      |              |
| 017-0040 | OBLONG C U SCHOOL DIST 4         |                  |              |              |              |              |              |              |              |              |              |              |              |                     |              | 900                  | 100%         |
| 018-0030 | NEOGA COMM UNIT SCHOOL DIST 3    | 2044             | 2758         | 23           | 28           |              |              |              |              |              |              |              |              | 2067                | 2786         |                      |              |
|          |                                  | 88%              | **           | **           | **           |              |              |              |              |              |              |              |              | ***                 | ***          |                      |              |
| 019-4250 | INDIAN CREEK COMM UNIT DIST 425  | 2735             | 3806         |              |              |              |              | *            |              |              |              |              |              | 2735                | 3806         |                      |              |
|          |                                  | 100%             | **           | 100%         |              |              |              | 100%         |              |              |              |              |              | *                   |              |                      |              |
| 019-4260 | HIAWATHA C U SCHOOL DIST 426     | 2137             | 3379         | 17           |              |              |              |              |              |              |              |              |              | 2354                | 3646         |                      |              |
|          |                                  | 94%              | **           | 94%          |              |              |              |              |              |              |              |              |              | ***                 | ***          |                      |              |
| 019-4290 | HINCKLEY BIG ROCK C U S D 429    | 1863             | 3353         | 30           |              |              |              |              |              |              |              |              |              | 1893                | 3353         |                      |              |
|          |                                  | 100%             | 25%          | **           |              |              |              |              |              |              |              |              |              | ***                 | ***          |                      |              |
| 019-4320 | SOMONNAUK C U SCHOOL DIST 432    | 3000             | 4400         | 125          | 50           |              |              | 274          | 400          | 400          | 880          |              |              | 3799                | 5730         |                      |              |
|          |                                  | 100%             | 36%          | 100%         | 36%          |              |              | 100%         | 36%          | 100%         | 36%          |              |              | ***                 | ***          |                      |              |
| 021-3020 | VILLA GROVE C U SCH DIST 302     |                  |              |              |              |              |              |              |              |              |              |              |              |                     |              |                      |              |

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA |       | OTHER COST |
|----------|----------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|-----------|-------|------------|
|          |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | PLAN      | OTHER |            |
| 021-3050 | ARTHUR C U SCHOOL DIST 305       | 1668             | 2538    | 38       | 12      | 3          |         |              |         |          |         |          |         | 1709                | 2550    |           |       |            |
|          |                                  | 100%             | **      | 100%     | **      | 100%       |         |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 021-3060 | ARCOLA C U SCHOOL DISTRICT 306   | 1568             | 4216    | 47       |         |            |         |              |         |          |         |          |         | 1615                | 4216    |           |       |            |
|          |                                  | 64%              | 24%     | **       |         |            |         |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 023-0010 | SHILOH COMM UNIT SCH DIST 1      | 2292             | 4956    |          |         |            |         | *            |         |          |         |          |         | 2292                | 4956    |           |       |            |
|          |                                  | 47%              | 22%     |          |         |            |         | 47%          |         |          |         |          |         | ***                 | ***     |           |       |            |
| 023-0040 | PARIS COMM UNIT SCHOOL DIST 4    |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |           |       |            |
| 025-0100 | ALTAMONT COMM UNIT SCH DIST 10   | 2256             | 2664    | 36       |         |            | *       |              |         |          |         | 39       | 98      | 2331                | 2762    |           |       |            |
|          |                                  | 83%              | **      | **       |         |            | 83%     |              |         |          |         | **       | **      | ***                 | ***     |           |       |            |
| 025-0300 | DIETERICH COMM UNIT SCH DIST 30  |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |           |       |            |
|          |                                  |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |           |       |            |
| 026-2040 | RAMSEY COMM UNIT SCH DIST 204    | 2053             | 2853    | 30       |         |            |         |              |         |          |         |          |         | 2083                | 2853    |           |       | 510        |
|          |                                  | 94%              | 6%      | **       |         |            |         |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 028-1880 | ZEIGLER-ROYALTON C U S DIST 188  |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |           |       |            |
| 028-1960 | SESSER-VALIER COMM UNIT S D 196  | 2292             | 2664    | *        |         |            | *       |              |         |          |         |          |         | 2292                | 2664    |           |       |            |
|          |                                  | 79%              | **      | 79%      |         |            | 79%     |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 029-0030 | COMM UNIT SCH DIST FULTON CTY 3  | 2160             | 2826    | 23       |         |            | *       |              |         |          |         |          |         | 2183                | 2826    |           |       |            |
|          |                                  | 88%              | **      | 100%     |         |            | 88%     |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 031-0010 | CARROLLTON C U SCHOOL DIST 1     | 2460             | 2407    | *        |         |            |         |              |         |          |         |          |         | 2460                | 2407    |           |       |            |
|          |                                  | 100%             | **      | 100%     |         |            |         |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 031-0100 | GREENFIELD C U SCHOOL DIST 10    | 2097             | 4400    | 58       |         |            |         |              |         |          |         |          |         | 2155                | 4400    |           |       |            |
|          |                                  | 90%              | **      | 100%     |         |            |         |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 034-3160 | WARSAW COMM UNIT SCH DISTRICT 31 | 1888             | 2458    | 23       |         |            |         | 173          | 226     | 100      | 141     |          |         | 2184                | 2825    |           |       |            |
|          |                                  | 90%              | **      | 100%     |         |            | 90%     | **           | 90%     | 90%      | **      |          |         | ***                 | ***     |           |       |            |
| 034-3280 | HAMILTON C C SCHOOL DIST 328     | 2160             | 2826    |          |         |            | *       |              |         |          |         |          |         | 2160                | 2826    |           |       |            |
|          |                                  | 100%             | **      |          |         |            | 100%    |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 034-3370 | SOUTHEASTERN C U SCH DIST 337    | 1500             |         | *        |         |            | *       |              |         |          |         |          |         | 1500                |         |           |       |            |
|          |                                  | 70%              |         | 70%      |         |            | 70%     |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 034-3380 | CARTHAGE COMM UNIT SCH DIST #338 | 1560             |         |          |         |            |         |              |         |          |         |          |         | 1560                |         |           |       |            |
|          |                                  | 73%              |         |          |         |            | 73%     |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 035-0010 | HARDIN CO COMM UNIT DIST 1       | 2162             | 3906    | 39       | 9       |            |         |              |         |          |         |          |         | 2201                | 3915    |           |       |            |
|          |                                  | 87%              | **      | 77%      | **      |            |         |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 036-1150 | UNION COMMUNITY UNIT SCH DIST 11 |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |           |       |            |
| 036-1200 | SOUTHERN C U SCHOOL DIST 120     | 2160             | 2826    | 60       |         |            |         |              |         |          |         |          |         | 2220                | 2826    |           |       |            |
|          |                                  | 100%             | **      | 100%     |         |            |         |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 037-2240 | GALVA COMM UNIT SCH DIST 224     | 1164             | 2412    | 82       | 82      |            |         |              |         |          |         |          |         | 1246                | 2494    |           |       |            |
|          |                                  | 50%              | 50%     | 100%     | 100%    |            |         |              |         |          |         |          |         | ***                 | ***     |           |       |            |
| 037-2250 | ALWOOD COMM UNIT SCH DIST 225    |                  |         |          |         |            |         |              |         |          |         |          |         | 75                  |         |           |       |            |
|          |                                  |                  |         |          |         |            |         |              |         |          |         |          |         | 1628                | 2779    |           |       |            |
|          |                                  |                  |         |          |         |            |         |              |         |          |         |          |         | 100%                | 100%    |           |       |            |

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|----------|----------------------------------|------------------|---------|----------|---------|-------------|---------|---------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|
|          |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER    | FAM-ILY | TEA-CHER      | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER |
| 037-2270 | CAMBRIDGE C U SCH DIST 227       | 1506             | 2802    | 17       |         |             |         |               |         |          |         |          |         | 1523                | 2802    |                |         |            |         |          |
|          |                                  | 100%             | 5%      | 100%     |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 037-2300 | WETHERSFIELD C U SCH DIST 230    | 1884             | 2400    | 34       |         |             |         |               |         |          |         |          |         | 1918                | 2400    |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 038-0030 | DONOVAN COMM UNIT SCHOOL DIST 3  | 2500             |         | 16       |         |             |         | *             |         |          |         |          |         | 2516                |         |                |         |            |         |          |
|          |                                  | 100%             |         | **       |         |             |         | 100%          |         |          |         |          |         | ***                 |         |                |         |            |         |          |
| 039-1960 | ELVERADO C U SCHOOL DIST 196     | 3058             | 3852    | 35       |         |             |         |               |         |          |         |          |         | 3093                | 3852    |                |         |            |         |          |
|          |                                  | 100%             | **      | **       |         |             |         | *             |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 043-1190 | EAST DUBUQUE UNIT SCH DIST 119   | 1715             | 2912    | 45       |         |             |         | *             |         | 203      | 350     |          |         | 1963                | 3262    |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |             |         | 100%          |         | 100%     | **      |          |         | ***                 | ***     |                |         |            |         |          |
| 043-1200 | GALENA UNIT SCHOOL DIST 120      | 1601             | 2280    | 96       |         |             |         | 165           | 281     | 172      | 470     |          |         | 2034                | 3031    |                |         |            |         |          |
|          |                                  | 73%              | 73%     | 100%     |         |             |         | 73%           | 73%     | 73%      | 73%     |          |         | ***                 | ***     |                |         |            |         |          |
| 043-2050 | WARREN COMM UNIT SCHOOL DIST 205 |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |          |
| 043-2060 | STOCKTON C U SCHOOL DIST 206     | 3256             | 2380    |          |         |             |         |               |         |          |         |          |         | 3256                | 2380    |                |         |            |         |          |
|          |                                  | 100%             | 90%     |          |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 043-2100 | RIVER RIDGE C U SCH DIST 210     | 2529             | 2529    | 37       |         |             |         |               |         |          |         |          |         | 2566                | 2529    |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 044-0010 | GOREVILLE COMM UNIT DIST 1       | 2330             | 6417    | 105      |         |             |         |               |         |          |         |          |         | 2435                | 6417    |                |         |            |         |          |
|          |                                  | 26%              | 9%      | 100%     |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 046-0060 | GRANT PARK C U SCHOOL DIST 6     | 2244             | 4356    |          |         |             |         |               |         |          |         |          |         | 2244                | 4356    |                |         |            |         |          |
|          |                                  | 100%             | 80%     |          |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 048-2080 | R O W A COMM UNIT SCH DIST 208   | 2313             | 3667    | 67       | 67      |             |         | 96            | 96      |          |         | 38       | 102     | 2514                | 3932    |                |         |            |         |          |
|          |                                  | 90%              | **      | 90%      | **      |             |         | **            | **      |          |         | 90%      | **      | ***                 | ***     |                |         |            |         |          |
| 048-2170 | ABINGDON C U SCHOOL DIST 217     | 2160             | 2826    | 58       |         |             |         | *             |         |          |         |          |         | 2218                | 2826    |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |             |         | 100%          |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 050-0020 | COMMUNITY UNIT SCH DIST 2        | 1765             | 2208    | 59       |         |             |         | *             |         |          |         |          |         | 1824                | 2208    |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |             |         | 100%          |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 050-0090 | EARLVILLE COMM UNIT SCH DIST 9   | 1778             | 3072    | 34       |         |             |         | *             |         | 220      | 220     |          |         | 2032                | 3292    |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |             |         | 100%          |         | 100%     | **      |          |         | ***                 | ***     |                |         |            |         |          |
| 052-2710 | LEE CENTER C U SCHOOL DIST 271   | 2233             | 3516    | 17       |         |             |         |               |         |          |         |          |         | 2250                | 3516    |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 053-0040 | FLANAGAN C U SCHOOL DIST 4       | 1410             | 2915    |          |         |             |         |               |         |          |         |          |         | 1410                | 2915    |                |         |            |         |          |
|          |                                  | 100%             | **      |          |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 053-0050 | STREATOR WOODLAND C U S DIST 5   | 1893             | 3361    |          |         |             |         |               |         |          |         |          |         | 1893                | 3361    |                |         |            |         |          |
|          |                                  | 100%             | 52%     |          |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 053-006J | TRI POINT C U SCH DIST 6-J       | 1610             |         | 90       |         |             |         | *             |         |          |         |          |         | 1700                |         |                |         |            |         |          |
|          |                                  | 100%             |         | 100%     |         |             |         | 100%          |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 054-0230 | MT PULASKI COMM UNIT DIST 23     |                  |         | 82       |         |             |         |               |         |          |         |          |         | 82                  |         |                |         |            |         |          |
|          |                                  |                  |         | 100%     |         |             |         |               |         |          |         |          |         | 1834                | 5041    |                |         |            |         |          |
|          |                                  |                  |         | 100%     |         |             |         |               |         |          |         |          |         | 100%                | 100%    |                |         |            |         |          |
| 055-0020 | MAROA FORSYTH C U SCH DIST 2     | 1620             | 3120    | 52       |         |             |         |               |         |          |         |          |         | 1672                | 3120    |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |             |         |               |         |          |         |          |         | 238                 | 238     |                |         |            |         |          |

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|-----------|----------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|---------|
|           |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER | FAM-ILY |
| 055-0060  | NIANTIC-HARRISTOWN C U S D 6     | 1896             | 4865    | 100%     | 39%     |            |         | *            | *       | 100%     | 39%     |          |         | 1896                | 4865    |                |         |            |         |          |         |
| 056-0030  | GIRARD COMM UNIT SCHOOL DIST 3   | 1462             |         | 100%     | 100%    |            |         |              |         |          |         |          |         | 1507                |         |                |         |            |         |          |         |
| 056-0050  | MOUNT OLIVE C U SCHOOL DIST 5    | 2628             |         | 100%     |         |            |         | *            | *       | 100%     |         |          | *       | 2628                |         |                |         |            |         |          |         |
| 056-0080  | BUNKER HILL C U SCHODL DIST 8    |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
| 057-0030  | VENICE COMM UNIT SCHOOL DIST 3   | 2189             | 4622    | 69%      | **      |            |         |              |         |          |         |          |         | 2189                | 4622    |                |         |            |         |          |         |
| 058-4010  | SOUTH CENTRAL COMM UNIT DIST 401 | 1848             | 4788    | 65%      | 25%     | 100%       | 90      | *            |         | 65%      |         |          |         | 1938                | 4788    |                |         |            |         |          |         |
| 058-5010  | SANDOVAL C U SCHOOL DIST 501     | 2256             |         | 100%     |         |            | 36      |              |         |          |         |          |         | 2292                |         |                |         |            |         |          |         |
| 059-0050  | HENRY-SENACHWINE CUSD 5          |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
| 059-0070  | MIDLAND COMMUNITY UNIT DIST 7    |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |         |
| 082-1700  | BUSHNELL PRAIRIE CITY CUS D 170  | 1582             | 2015    | 100%     | 50%     | 100%       | *       | *            |         | 100%     |         |          |         | 1582                | 2015    |                |         |            |         |          |         |
| 082-1800  | COLCHESTER C U SCHOOL DIST 180   | 2160             | 2826    | 100%     | **      | 100%       | 23      |              |         |          | *       |          |         | 2183                | 2826    |                |         |            |         |          |         |
| 083-0190  | ALDEN HEBRON SCHOOL DIST 19      | 1788             | 396     | 100%     |         |            |         |              |         |          |         |          |         | 1788                | 396     |                |         |            |         |          |         |
| 084-0020  | LEROY COMMUNITY UNIT SCH DIST 2  | 2323             | 6967    | 77%      | **      |            |         |              |         |          |         |          |         | 2323                | 6967    |                |         |            |         |          |         |
| 084-0030  | TRI VALLEY C U SCHODL DISTRICT 3 | 2517             |         | 95%      |         |            | 30      |              |         |          |         |          |         | 2547                |         |                |         |            |         |          |         |
| 084-0040  | HEYWORTH C U SCH DIST 4          | 2142             | 3121    | 70%      | **      | 70%        | 50      | *            | *       | 70%      |         |          |         | 2260                | 3236    |                |         |            |         |          |         |
| 084-0070  | LEXINGTON C U SCH DIST 7         | 2215             | 3236    | 100%     | **      | 100%       | 45      |              |         |          |         |          |         | 2260                | 3236    |                |         |            |         |          |         |
| 084-0190  | RIDGEVIEW COMM UNIT SCH DIST 19  | 1908             | 5436    | 100%     | 117     |            | 117     |              |         |          |         |          |         | 2025                | 5553    |                |         |            |         |          |         |
| 085-2130  | ATHENS COMM UNIT SCH DIST 213    | 2025             | 3423    | 100%     | 108     |            | 108     |              |         |          |         |          |         | 2133                | 3423    |                |         |            |         |          |         |
| 086-2030  | WESTMER COMM UNIT SCH DIST 203   | 2444             | 4879    | 95%      | 34      |            | 34      |              |         |          |         |          |         | 2478                | 4913    |                |         |            |         |          |         |
| 088-0020  | PANHANDLE COMM UNIT SCH DIST 2   | 1686             | 2507    | 100%     | **      |            |         |              |         |          |         |          |         | 1686                | 2507    |                |         |            |         |          |         |
| 088-0220  | NOKOMIS COMM UNIT SCH DIST 22    | 1784             | 2522    | 100%     | **      | 100%       | 19      |              |         |          |         |          |         | 2153                | 3079    |                |         |            |         |          |         |

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|-----------|----------------------------------|------------------|---------|----------|---------|-------------|---------|---------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|---------|
|           |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER    | FAM-ILY | TEA-CHER      | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER | FAM-ILY |
| 069-0270  | TRIDPIA C U SCHOOL DISTRICT 27   | 1531             | 2553    | 8        | 8       |             |         |               |         |          |         |          |         | 1539                | 2561    |                |         |            |         |          |         |
|           |                                  | 100%             | **      | 100%     | **      |             |         | *             | 100%    |          |         |          |         |                     | ***     |                |         |            |         |          |         |
| 071-2220  | POLO COMM UNIT SCHODL DIST 222   | 2222             | 3052    | 17       | 17      |             |         |               |         |          |         |          |         | 2239                | 3069    |                |         |            |         |          |         |
|           |                                  | 95%              | **      | **       | **      |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 072-3090  | BRIMFIELD C U SCHOOL DIST 309    | 1944             | 2592    |          |         |             |         |               |         |          |         |          |         | 1944                | 2592    |                |         |            |         |          |         |
|           |                                  | 100%             | 41%     |          |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 072-3220  | ELMWOOD C U SCHOOL DISTRICT 322  | 1944             | 2592    | 76       | 76      |             |         |               |         |          |         |          |         | 2020                | 2592    |                |         |            |         |          |         |
|           |                                  | 91%              | 48%     | 100%     | 100%    |             |         | *             |         | 140      | 280     |          |         | ***                 | ***     |                |         |            |         |          |         |
| 072-3250  | PEORIA HGHTS C U SCH DIST 325    | 2064             | 4180    | 17       | 17      |             |         |               |         | 100%     | 100%    | 50%      |         | 2221                | 4460    |                |         |            |         |          |         |
|           |                                  | 100%             | 50%     | 100%     | 100%    |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 072-3260  | PRINCEVILLE C U SCH DIST 326     | 1863             | 3777    | 50       | 50      |             |         | *             |         |          |         |          |         | 1913                | 3777    |                |         |            |         |          |         |
|           |                                  | 100%             | 100%    | 100%     | 100%    |             |         |               | 100%    | 100%     |         |          |         | 2109                | 3549    |                |         |            |         |          |         |
| 074-0390  | ATWOOD HAMMOND C U SCH DIST 39   | 2109             | 3549    |          |         |             |         |               |         |          |         |          |         | 2265                | 3319    |                |         |            |         |          |         |
|           |                                  | 100%             | **      |          |         |             |         |               |         |          |         |          |         | 2078                | 2322    |                |         |            |         |          |         |
| 074-1000  | CERRD GORDD C U SCHODL DIST 100  | 2227             | 3319    | 38       | 38      |             |         |               |         |          |         |          |         | 168                 | 160     |                |         |            |         |          |         |
|           |                                  | 100%             | **      | 100%     | 100%    |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 076-0010  | PDPE CO COMM UNIT DIST 1         | 1958             | 2322    | 120      | 120     |             |         |               |         |          |         |          |         | 1798                | 4595    |                |         |            |         |          |         |
|           |                                  | 100%             | **      | 100%     | 100%    |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 077-1000  | CENTURY COMM UNIT SCH DIST 100   |                  |         | 58       | 58      |             |         |               |         | 110      | 160     |          |         | 2256                | 4920    |                |         |            |         |          |         |
|           |                                  |                  |         | 100%     | 100%    |             |         |               |         | 100%     | **      |          |         | ***                 | ***     |                |         |            |         |          |         |
| 080-0020  | WEST RICHLAND C U SCH DISTRICT 2 | 1768             | 4595    | 30       | 30      |             |         |               |         |          |         |          |         | 2292                | 2664    |                |         |            |         |          |         |
|           |                                  | 86%              | 33%     | 100%     | 100%    |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 082-0090  | LEBANON COMM UNIT SCH DIST 9     |                  |         |          |         |             |         |               |         |          |         |          |         | 2345                | 2697    |                |         |            |         |          |         |
|           |                                  |                  |         |          |         |             |         |               |         |          |         |          |         | 100%                | 49%     |                |         |            |         |          |         |
| 082-0400  | MARISSA C U SCH DIST 40          | 2256             | 4920    |          |         |             |         |               |         |          |         |          |         | 2256                | 4920    |                |         |            |         |          |         |
|           |                                  | 98%              | 45%     |          |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 082-0600  | NEW ATHENS C U SCHOOL DIST 60    | 2256             | 2664    | 36       | 36      |             |         |               |         |          |         |          |         | 2292                | 2664    |                |         |            |         |          |         |
|           |                                  | 49%              | **      | 100%     | 100%    |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 084-0010  | TRI CITY COMM UNIT SCH DIST 1    |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |          |         |
| 084-0110  | PANNEE COMM UNIT SCHODL DIST 11  | 1694             | 2515    | 67       | 15      |             |         |               |         |          |         |          |         | 1935                | 2986    |                |         |            |         |          |         |
|           |                                  | 87%              | **      | 50%      | **      |             |         | *             | 87%     |          | 174     | 456      |         | ***                 | ***     |                |         |            |         |          |         |
| 084-0160  | COMMUNITY UNIT SCHOOL DIST 16    | 2493             | 5834    | 30       | 30      |             |         |               |         |          |         |          |         | 2523                | 5834    |                |         |            |         |          |         |
|           |                                  | 71%              | 28%     | 100%     | 100%    |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 086-0010  | WINCHESTER C U SCH DIST 1        | 1824             | 4752    | *        | *       |             |         |               |         |          |         |          |         | 1824                | 4752    |                |         |            |         |          |         |
|           |                                  | 100%             | **      | 100%     | 100%    |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 087-0010  | WINDSDR COMM UNIT SCH DIST 1     | 1908             | 2126    |          |         |             |         |               |         |          |         |          |         | 1908                | 2126    |                |         |            |         |          |         |
|           |                                  | 31%              | **      |          |         |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 087-005A  | STEWARDSON-STRASBURG CU DIST 5A  | 2202             | 4140    | 56       | 56      |             |         |               |         |          |         |          |         | 2258                | 4140    |                |         |            |         |          |         |
|           |                                  | **               | **      | **       | **      |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |
| 089-2000  | PEARL CITY C U SCH DIST 200      | 1660             | 2563    | 83       | 18      |             |         |               |         |          |         |          |         | 1761                | 2563    |                |         |            |         |          |         |
|           |                                  | 100%             | **      | 100%     | 100%    |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |         |

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |          |
|----------|----------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|
|          |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER |
| 089-2010 | DAKOTA COMM UNIT SCH DIST 201    | 1723             |         | 117      |         |            |         |              |         |          |         |          |         | 1840                |         |                |         |            |         |          |
| 090-7010 | DEER CREEK-MACKINAW CUSD 701     | 1800             | 3148    | 24       |         |            |         |              |         |          |         |          |         | 1824                | 3148    |                |         |            |         |          |
| 090-7020 | TREMONT COMM UNIT DIST 702       | 1800             | 1450    | 800      |         |            | 90%     |              |         |          |         |          |         | 2600                | 1450    |                |         |            |         |          |
| 090-7030 | DELAVAN COMM UNIT DIST 703       | 1944             | 2592    | 22       |         |            |         |              |         |          |         |          |         | 1966                | 2592    |                |         |            |         |          |
| 091-0170 | COBDEN SCH UNIT DIST 17          | 660              |         |          |         |            |         |              |         |          |         |          |         | 660                 |         |                |         |            |         |          |
| 091-0840 | SHAWNEE C U SCH DIST 84          | 1773             | 2564    | *        |         |            |         |              |         |          |         |          |         | 1773                | 2564    |                |         |            |         |          |
| 092-0010 | BISMARCK C U SCHOOL DIST 1       | 2220             | 2700    | 31       |         |            | 61%     |              |         | 61%      | 191     | 447      |         | 2442                | 3147    |                |         |            |         |          |
| 092-0050 | CATLIN C U SCH DIST 5            | 2152             | 3084    |          |         |            |         |              |         |          |         |          |         | 2152                | 3084    |                |         |            |         |          |
| 092-0120 | JAMAICA C U SCHOOL DIST 12       | 2220             | 2700    | 31       |         |            |         |              |         |          |         |          |         | 2251                | 2700    |                |         |            |         |          |
| 095-0100 | WEST WASHINGTON CO C U DIST 10   | 2256             | 2664    | 36       |         |            |         |              |         |          |         |          |         | 2292                | 2664    |                |         |            |         |          |
| 096-1000 | WAYNE CITY C U SCHOOL DIST 100   | 1896             |         | 74       |         |            |         |              |         |          |         |          |         | 2051                |         |                |         |            |         |          |
| 096-2000 | NORTH WAYNE C U SCHOOL DIST 200  | 1826             | 4740    | 15       |         |            |         |              |         |          |         |          |         | 1841                | 4740    |                |         |            |         |          |
| 097-0030 | NORRIS CITY-OMAHA-ENFIELD CUSD 3 | 1751             | 2152    | 30       |         |            | 46%     | 18%          |         |          | 164     | 178      |         | 1945                | 2330    |                |         |            |         |          |
| 098-0010 | ERIE COMM UNIT SCH DIST 1        | 1620             | 4572    | 15       |         |            |         |              |         |          |         |          |         | 90                  | 2640    |                |         |            |         |          |
| 098-0030 | PROPHETSTOWN-LYNDON CUSD 3       | 1777             |         |          |         |            |         |              |         |          |         |          |         | 1635                | 4587    |                |         |            |         |          |
| 099-200U | BEECHER C U SCH DIST 200U        | 1777             |         |          |         |            |         |              |         |          |         |          |         | 1777                |         |                |         |            |         |          |
| 101-3200 | SOUTH BELOIT C U SCH DIST 320    | 1869             | 5226    |          |         |            |         |              |         |          |         |          |         | 2090                | 5667    |                |         |            |         |          |
| 101-3210 | PECATONICA C U SCH DIST 321      | 483              | 617     |          |         |            |         |              |         |          |         |          |         | 483                 | 617     |                |         |            |         |          |
| 101-3220 | DURAND C U SCH DIST 322          | 100%             |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         |          |
| 102-0210 | LOWPOINT-WASHBURN C U S DIST 21  | 2542             | 4066    | 27       |         |            |         |              |         |          |         |          |         | 2575                | 4081    |                |         |            |         |          |
| 102-0600 | ROANOKE BENSON C U S DIST 60     | 1812             | 3312    | 47       |         |            |         |              |         |          |         |          |         | 2070                | 3672    |                |         |            |         |          |

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| HOSPITAL-<br>IZATION | LIFE | DISA-<br>BILITY | PRE-<br>SCRIPTION | DENTAL | VISION | TOTAL FOR<br>ITEMS 1-6 | CAFETERIA<br>PLAN | OTHER<br>COST |
|----------------------|------|-----------------|-------------------|--------|--------|------------------------|-------------------|---------------|
|----------------------|------|-----------------|-------------------|--------|--------|------------------------|-------------------|---------------|

| TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|

CTY-DIST NAME OF DISTRICT

102-3750 EL PASO C U DISTRICT 375

|      |      |    |  |     |     |      |      |  |
|------|------|----|--|-----|-----|------|------|--|
| 2672 | 3938 | 30 |  | 156 | 384 | 2858 | 4322 |  |
| 100% | **   | ** |  | 50% | **  | ***  | ***  |  |

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

001-0030 CAMP POINT C U SCHOOL DIST 3

|      |      |      |  |  |  |      |      |  |
|------|------|------|--|--|--|------|------|--|
| 1802 | 2610 | 6    |  |  |  | 1808 | 2610 |  |
| 100% | **   | 100% |  |  |  | ***  | ***  |  |

002-0010 CAIRO UNIT SCHOOL DISTRICT 1

|      |      |  |  |     |     |      |      |  |
|------|------|--|--|-----|-----|------|------|--|
| 2577 | 3019 |  |  | 275 | 417 | 2852 | 3436 |  |
| 100% | **   |  |  | **  | **  | ***  | ***  |  |

003-0020 BOND CO C U SCHOOL DIST 2

|      |      |      |      |  |  |      |      |  |
|------|------|------|------|--|--|------|------|--|
| 2326 | 6047 | 42   | 43   |  |  | 2411 | 6047 |  |
| 100% | **   | 100% | 100% |  |  | ***  | ***  |  |

004-2000 NORTH BOONE C U DIST 200

|      |      |      |      |      |     |      |      |  |
|------|------|------|------|------|-----|------|------|--|
| 2204 | 3117 | 45   | *    | 167  | 229 | 2416 | 3346 |  |
| 100% | **   | 100% | 100% | 100% | **  | ***  | ***  |  |

006-3400 BUREAU VALLEY CUSD 340

|      |      |      |      |     |     |      |      |  |
|------|------|------|------|-----|-----|------|------|--|
| 1560 | 3180 | 67   | *    | 180 | 180 | 1843 | 3432 |  |
| 100% | **   | 100% | 100% | **  | **  | ***  | ***  |  |

009-0150 BEARDSTOWN C U SCH DIST 15

|      |      |  |  |  |  |      |      |  |
|------|------|--|--|--|--|------|------|--|
| 1842 | 4236 |  |  |  |  | 1842 | 4236 |  |
| 80%  | **   |  |  |  |  | ***  | ***  |  |

010-0030 MAHOMET-SEYMOUR C U SCH DIST 3

|      |      |  |  |  |  |      |      |                   |
|------|------|--|--|--|--|------|------|-------------------|
| 2016 | 2729 |  |  |  |  | 2016 | 2729 |                   |
| 100% | **   |  |  |  |  | ***  | ***  | 1800 2796<br>100% |

010-0070 TOLONO C U SCHOOL DIST 7

|      |      |  |  |  |  |      |      |  |
|------|------|--|--|--|--|------|------|--|
| 2016 | 2729 |  |  |  |  | 2016 | 2729 |  |
| 100% | **   |  |  |  |  | ***  | ***  |  |

011-0080 PANA COMM UNIT SCHOOL DIST 8

|      |  |      |  |  |  |      |  |  |
|------|--|------|--|--|--|------|--|--|
| 1438 |  | 73   |  |  |  | 1511 |  |  |
| 100% |  | 100% |  |  |  |      |  |  |

012-002C MARSHALL C U SCHOOL DIST 2C

|      |      |      |     |  |  |      |      |                      |
|------|------|------|-----|--|--|------|------|----------------------|
| 1708 | 2625 |      | *   |  |  | 1708 | 2625 |                      |
| 69%  | **   | 100% | 69% |  |  | ***  | ***  | 2292 4956<br>63% 38% |

012-004C CASEY-WESTFIELD C U SCH DIST 4C

|      |      |      |  |      |     |      |      |  |
|------|------|------|--|------|-----|------|------|--|
| 2942 | 3417 | 122  |  | 204  | 292 | 3268 | 3709 |  |
| 100% | **   | 100% |  | 100% | **  | ***  | ***  |  |

013-0350 FLORA COMM UNIT SCH DIST 35

|      |      |  |  |     |     |      |      |                        |
|------|------|--|--|-----|-----|------|------|------------------------|
| 2515 | 4862 |  |  | 277 | 524 | 2792 | 5386 |                        |
| 90%  | 60%  |  |  | 90% | 60% | ***  | ***  | 2664 2292<br>100% 100% |

014-0010 CARLYLE C U SCHOOL DISTRICT 1

|      |      |      |    |  |  |      |      |  |
|------|------|------|----|--|--|------|------|--|
| 2187 | 2928 | 25   | 12 |  |  | 2212 | 2940 |  |
| 100% | 54%  | 100% | ** |  |  | ***  | ***  |  |

014-0030 WESCLIN C U SCHOOL DISTRICT 3

|      |      |     |    |  |  |      |      |  |
|------|------|-----|----|--|--|------|------|--|
| 2131 | 5370 | 129 | 37 |  |  | 2260 | 5407 |  |
| 59%  | **   | **  | ** |  |  | ***  | ***  |  |

016-4010 ELMWOOD PARK C U SCH DIST 401

|      |      |      |  |     |     |      |      |  |
|------|------|------|--|-----|-----|------|------|--|
| 2369 | 3529 | 34   |  | 220 | 294 | 2661 | 3887 |  |
| 79%  | **   | 100% |  | **  | **  | ***  | ***  |  |

017-0020 ROBINSON C U SCHOOL DIST 2

|      |      |  |  |  |  |      |      |          |
|------|------|--|--|--|--|------|------|----------|
| 2799 | 3525 |  |  |  |  | 2799 | 3525 |          |
| 100% | 100% |  |  |  |  | ***  | ***  | 100% 25% |

018-0770 CUMBERLAND C U SCHOOL DIST 77

|      |      |     |    |  |  |      |      |  |
|------|------|-----|----|--|--|------|------|--|
| 2131 | 5370 | 129 | 37 |  |  | 2260 | 5407 |  |
| 59%  | **   | **  | ** |  |  | ***  | ***  |  |

019-4240 GENOA KINGSTON C U S DIST 424

|      |      |      |  |     |     |      |      |  |
|------|------|------|--|-----|-----|------|------|--|
| 2369 | 3529 | 34   |  | 220 | 294 | 2661 | 3887 |  |
| 79%  | **   | 100% |  | **  | **  | ***  | ***  |  |

019-4270 SYCAMORE C U SCHOOL DIST 427

|      |      |  |  |  |  |      |      |          |
|------|------|--|--|--|--|------|------|----------|
| 2799 | 3525 |  |  |  |  | 2799 | 3525 |          |
| 100% | 100% |  |  |  |  | ***  | ***  | 100% 25% |

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |          |         |
|----------|----------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|---------|
|          |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER | FAM-ILY |
| 019-4300 | SANDWICH C U SCHOOL DIST 430     | 1920             | 3180    | 28       | 6       | 161        | 298     | 181          | 298     | 100%     | **      | 2115     | 3478    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 020-0150 | CLINTON C U SCHOOL DIST 15       | 2253             | 2253    | 40       | 100%    | 117        | 290     | 100%         | **      | 82       | 113     | 2492     | 2656    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 020-0180 | BLUE RIDGE COMM UNIT SCH DIST 18 | 2028             | 5448    | 89       | 100%    | 84%        | 31%     | 100%         | *       | 100%     | **      | 2117     | 5448    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 021-3010 | TUSCOLA C U SCHOOL DIST 301      | 2292             | 222     | *        | 100%    | 100%       | **      | 100%         | 100%    | 100%     | **      | 2292     | 222     | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 022-2010 | WESTMONT C U SCHOOL DIST 201     | 2419             | 6478    | 143      | 100%    | 195        | 329     | 120          | 329     | 60%      | 60%     | 2877     | 6807    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 022-2020 | LISLE C U SCH DIST 202           | 2286             | 6041    | 168      | 277     | 229        | 641     | 229          | 641     | 85%      | 85%     | 2811     | 7263    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 023-0950 | PARIS-UNION SCHOOL DIST 95       | 1874             | 2598    | 33       | 85%     | 1907       | 2598    | 1907         | 2598    | 85%      | 85%     | 1907     | 2598    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 024-0010 | EDWARDS COUNTY C U SCH DIST 1    | 2732             | 4438    | *        | 90%     | 2732       | 4438    | 2732         | 4438    | 90%      | 90%     | 2732     | 4438    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 025-0500 | TEUTOPOLIS C U SCHOOL DIST 50    | 1813             | 4634    | 65       | 90%     | 1878       | 4634    | 1878         | 4634    | 90%      | 90%     | 1878     | 4634    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 026-2030 | VANDALIA C U SCH DIST 203        | 2292             | 2664    | *        | 73%     | 2292       | 2664    | 2292         | 2664    | 73%      | 73%     | 2366     | 2768    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 027-0050 | GIBSON CITY-MELVIN-SIBLEY CUSD 5 | 2022             | 3472    | 15       | 4       | 2022       | 3472    | 2022         | 3472    | 100%     | **      | 2037     | 3476    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 027-0100 | PAXTON-BUCKLEY-LODA CU DIST 10   | 2175             | 4477    | 40       | **      | 2175       | 4477    | 2175         | 4477    | 100%     | **      | 2215     | 4477    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 028-1680 | FRANKFORT COMM UNIT SCH DIST 168 | 2256             | 4920    | 36       | 100%    | 2256       | 4920    | 2256         | 4920    | 100%     | **      | 2292     | 4920    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 029-0660 | CANTON UNION SCHOOL DIST 66      | 2069             | 2276    | 36       | 75%     | 2069       | 2276    | 2069         | 2276    | 75%      | 75%     | 2242     | 2536    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 029-2650 | FARMINGTON CENTRAL C U S D 265   | 2160             | 2826    | 23       | 34      | 2160       | 2826    | 2160         | 2826    | 83%      | **      | 2183     | 2860    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 030-0070 | GALLATIN C U SCHOOL DISTRICT 7   | 1981             | 4852    | 100%     | 100%    | 1981       | 4852    | 1981         | 4852    | 100%     | 100%    | 1981     | 4852    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 031-0030 | NORTH GREENE UNIT SCHOOL DIST 3  | 2496             | 2496    | 100%     | 100%    | 2496       | 2496    | 2496         | 2496    | 100%     | 100%    | 2496     | 2496    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 032-0010 | COAL CITY C U SCHOOL DISTRICT 1  | 2784             | 4731    | 42       | 100%    | 2784       | 4731    | 2784         | 4731    | 80%      | 75%     | 3081     | 5506    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 033-0100 | HAMILTON CO C U SCHOOL DIST 10   | 1694             | 2404    | 50       | 100%    | 1694       | 2404    | 1694         | 2404    | 75%      | 80%     | 1744     | 2404    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | 423     |
| 037-2230 | ORION COMM UNIT SCHOOL DIST 223  | 1802             | 2809    | 174      | 100%    | 1802       | 2809    | 1802         | 2809    | 75%      | 75%     | 1976     | 2809    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |
| 037-2290 | KEWANEE COMM-UNIT SCH DIST 229   | 1685             | 3122    | 19       | 100%    | 1685       | 3122    | 1685         | 3122    | 100%     | 100%    | 1704     | 3122    | ***                 | ***     | ***            | ***     | ***        | ***     | ***      | ***     |

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| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |              | LIFE         |              | DISABILITY   |              | PRESCRIPTION |              | DENTAL       |              | VISION       |              | TOTAL FOR ITEMS 1-6 |              | CAFETERIA PLAN |              | OTHER COST   |              |
|----------|----------------------------------|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------|--------------|----------------|--------------|--------------|--------------|
|          |                                  | TEA-CHER ILY     | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY        | FAM-CHER ILY | TEA-CHER ILY   | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY |
| 038-0040 | CENTRAL COMM UNIT SCHOOL DIST 4  | 2080             | 2840         | 72           |              |              |              |              |              |              |              |              |              |                     |              |                |              |              |              |
|          |                                  | 100%             | **           | 100%         |              |              |              | *            | 100%         | *            | 100%         | 40           | 98           | 2192                | 2938         |                |              |              |              |
| 038-0090 | IROQUOIS CD C U SCHOOL DIST 9    | 2026             | 2873         | 75           |              |              |              |              |              |              |              | **           | **           | 2101                | 2873         |                |              |              |              |
|          |                                  | 100%             | **           | 100%         |              |              |              |              |              |              |              |              |              |                     |              |                |              |              |              |
| 038-0100 | IROQUOIS WEST C U S DIST 10      | 1896             | 2712         | **           |              |              |              |              |              |              |              |              |              | 1896                | 2712         |                |              |              |              |
|          |                                  | 93%              | **           | **           |              |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |
| 039-1760 | TRICO COMM UNIT SCH DISTRICT 176 | 1529             | 3383         | *            |              |              |              | *            | *            | *            | 85%          |              |              | 1529                | 3383         |                |              |              |              |
|          |                                  | 85%              | 85%          | 85%          | 85%          |              |              | 85%          | 85%          | 85%          | 85%          |              |              | **                  | **           |                |              |              |              |
| 039-1860 | MURPHYSBORO C U SCH DIST 186     | 2071             | 3369         | 22           |              |              |              |              |              |              |              |              |              | 2093                | 3369         |                |              |              |              |
|          |                                  | 100%             | **           | 100%         |              |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |
| 040-0010 | JASPER COUNTY COMM UNIT DIST 1   | 1883             | 4547         | 17           |              |              |              |              |              |              |              |              |              | 1900                | 4547         |                |              |              |              |
|          |                                  | 55%              | 23%          | 100%         |              |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |
| 045-3010 | CENTRAL COMM UNIT SCH DIST 301   | 2680             | 6843         | 27           |              |              |              |              |              | 246          | 816          |              |              | 2953                | 7659         |                |              |              |              |
|          |                                  | 100%             | 75%          | **           |              |              |              |              |              | 100%         | 75%          |              |              | **                  | **           |                |              |              |              |
| 045-3020 | KANELAND C U SCHOOL DIST 302     | 2363             | 3360         | 34           |              |              |              |              |              | *            | *            |              |              | 2397                | 3360         |                |              |              |              |
|          |                                  | 100%             | 100%         | 100%         |              |              |              |              |              | 100%         | 100%         |              |              | **                  | **           |                |              |              | 4            |
| 046-0010 | MOMENCE COMM UNIT SCH DIST 1     | 2436             | 3780         | 150          |              |              |              |              |              | *            | *            |              |              | 2586                | 3780         |                |              |              | 100%         |
|          |                                  | 100%             | **           | 100%         |              |              |              |              |              | 100%         | 100%         |              |              | **                  | **           |                |              |              |              |
| 046-0020 | HERSCHER COMM UNIT SCH DIST 2    | 2256             | 2664         | 89           |              |              |              |              |              |              |              |              |              | 2345                | 2664         |                |              |              |              |
|          |                                  | 100%             | **           | 100%         |              |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |
| 046-0050 | MANTENO COMM UNIT SCH DIST 5     | 1485             | 2367         | 268          | 24           |              |              |              |              |              |              |              |              | 1753                | 2391         |                |              |              |              |
|          |                                  | 100%             | **           | 100%         | **           |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |
| 047-0880 | PLANO COMM UNIT SCHOOL DIST 88   | 2208             | 4032         | 67           |              |              |              |              |              | 193          | 385          |              |              | 2468                | 4417         |                |              |              |              |
|          |                                  | 93%              | **           | 100%         |              |              |              |              |              | 100%         | **           |              |              | **                  | **           |                |              |              |              |
| 047-1150 | YORKVILLE COMM UNIT SCH DIST 115 | 2366             | 4342         | 4            |              |              |              |              |              | 227          | 280          | 51           | 76           | 2648                | 4698         |                |              |              |              |
|          |                                  | 100%             | 60%          | 100%         |              |              |              |              |              | 100%         | 60%          | 100%         | 60%          | **                  | **           |                |              |              |              |
| 048-2020 | KNOXVILLE C U SCHOOL DIST 202    | 2301             | 3863         | 17           |              |              |              |              |              |              |              |              |              | 2318                | 3863         |                |              |              |              |
|          |                                  | 79%              | **           | 100%         |              |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |
| 051-0100 | RED HILL C U SCHOOL DIST 10      | 2695             | 4790         | 36           | 36           |              |              |              |              |              |              |              |              | 2731                | 4826         |                |              |              |              |
|          |                                  | 100%             | 11%          | 100%         | 10%          |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |
| 051-0200 | LAWRENCE CO C U DISTRICT 20      | 2738             | 6240         |              |              |              |              |              |              |              |              |              |              | 2738                | 6240         |                |              |              |              |
|          |                                  | 100%             | 44%          |              |              |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |
| 052-2720 | AMBOY COMM UNIT SCHOOL DIST 272  | 2164             | 4191         | 34           |              |              |              |              |              | 200          | 267          | 38           | 64           | 2436                | 4522         |                |              |              |              |
|          |                                  | 100%             | **           | 100%         |              |              |              |              |              | 100%         | **           | 100%         | **           | **                  | **           |                |              |              |              |
| 053-0080 | PRAIRIE CENTRAL C U SCHOOL DIST  | 1814             | 3489         | 50           |              |              |              |              |              | 168          | 420          | 31           | 95           | 2063                | 4004         |                |              |              |              |
|          |                                  | 100%             | **           | **           |              |              |              |              |              | **           | **           | **           | **           | **                  | **           |                |              |              |              |
| 055-0010 | ARGENTA-OREANA COMM UNIT SCH'D 1 | 1221             | 2153         | 87           | 29           |              |              |              |              | *            | *            |              |              | 1308                | 2182         |                |              |              |              |
|          |                                  | 100%             | 25%          | 100%         | **           |              |              |              |              | 100%         | 100%         |              |              | **                  | **           |                |              |              |              |
| 055-0030 | MT ZION COMM UNIT SCH DIST 3     | 2528             | 4027         | 36           | 11           |              |              |              |              |              |              |              |              | 2564                | 4038         |                |              |              |              |
|          |                                  | 100%             | 5%           | 100%         | 100%         |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |
| 055-0110 | WARRENSBURG-LATHAM C U DIST 11   | 2500             |              | 20           |              |              |              |              |              |              |              |              |              | 2520                | 250          |                |              |              |              |
|          |                                  | 100%             |              | 100%         |              |              |              |              |              |              |              |              |              | **                  | **           |                |              |              |              |

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE         |         | DISA-BILITY  |         | PRE-SCRIPTION |         | DENTAL       |         | VISION       |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST   |         |
|----------|----------------------------------|------------------|---------|--------------|---------|--------------|---------|---------------|---------|--------------|---------|--------------|---------|---------------------|---------|----------------|---------|--------------|---------|
|          |                                  | TEA-CHER ILY     | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY  | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY        | FAM-ILY | TEA-CHER ILY   | FAM-ILY | TEA-CHER ILY | FAM-ILY |
| 055-0150 | MERIDIAN COMM UNIT SCH DIST 15   | 1852             | 100%    | 22           | 100%    |              |         |               |         |              |         |              |         | 1874                |         |                |         |              |         |
| 056-0010 | CARLINVILLE C U SCHOOL DIST 1    | 2311             | 91%     | 18           | 100%    |              |         |               |         |              |         |              |         | 2329                | 5910    | ***            | ***     | ***          | ***     |
| 056-0040 | VIRIDEN COMM UNIT SCHOOL DIST 4  | 2174             | 100%    | 17           | 100%    |              |         |               |         |              |         |              |         | 2191                | 3929    | ***            | ***     | ***          | ***     |
| 056-0060 | STAUNTON COMM UNIT SCH DIST 6    | 2418             | 90%     | 15           | 100%    |              |         | *             | 90%     | 163          | 539     | *            | 90%     | 2596                | 6950    | ***            | ***     | ***          | ***     |
| 056-0070 | GILLESPIE COMM UNIT SCH DIST 7   | 2347             | 75%     | 12           | 46%     |              |         | **            | **      | **           | **      | **           | 90%     | 2359                | 3883    | ***            | ***     | ***          | ***     |
| 056-0090 | SOUTHWESTERN C U SCH DIST 9      | 1703             | 100%    | 16           | 38%     | 100%         |         |               |         |              |         |              |         | 1719                | 4437    | ***            | ***     | ***          | ***     |
| 057-0010 | ROXANA COMM UNIT SCHOOL DIST 1   | 2884             | 83%     | **           | **      |              |         | *             | 83%     | 162          | 396     | **           | **      | 3026                | 4209    | ***            | ***     | ***          | ***     |
| 057-0050 | HIGHLAND COMM UNIT SCH DIST 5    | 2256             | 75%     | 101          | 100%    |              |         | *             | 75%     | 74           | 178     | *            | **      | 2431                | 5098    | ***            | ***     | ***          | ***     |
| 057-0080 | BETHALTO C U SCHOOL DIST 8       | 2123             | 80%     | 72           | 49%     | 100%         |         | **            | 75%     | 75%          | 75%     | **           | **      | 2195                | 4947    | ***            | ***     | ***          | ***     |
| 057-0120 | MADISON COMM UNIT SCH DIST 12    | 2196             | 98%     | 36           | 9%      | **           |         |               |         | 60           | 120     | **           | **      | 2292                | 2760    | ***            | ***     | ***          | ***     |
| 060-1260 | HAVANA COMM UNIT SCHOOL DIST 126 | 2119             | 100%    | 34           | **      | 100%         |         |               |         | 121          | 242     | **           | **      | 2274                | 3536    | ***            | ***     | ***          | ***     |
| 060-1890 | ILLINI CENTRAL C U SCH DIST 189  | 2130             | 96%     | 21           | **      | 100%         |         | *             | 96%     | 238          | 490     | **           | **      | 2389                | 4247    | ***            | ***     | ***          | ***     |
| 060-1910 | MIDWEST CENTRAL CUSD 191         | 2860             | 90%     | 34           | **      | 100%         |         |               |         | 222          | 477     | **           | **      | 2916                | 4422    | ***            | ***     | ***          | ***     |
| 061-0010 | MASSAC UNIT DISTRICT #1          | 2292             | 73%     | 240          | 16%     | 100%         | 45      | *             | 73%     | 156          | 216     | **           | **      | 2688                | 2925    | ***            | ***     | ***          | ***     |
| 062-1850 | MACOMB COMM UNIT SCH DIST 185    | 1716             | 100%    | 121          | 50%     | 100%         |         |               |         | 100%         | 100%    | **           | **      | 1837                | 3734    | ***            | ***     | ***          | ***     |
| 063-0120 | JOHNSBURG C U SCHOOL DIST 12     | 2428             | 89%     | 58           | **      | 100%         | 10      | 70            |         | 259          | 556     | **           | **      | 2815                | 4369    | ***            | ***     | ***          | ***     |
| 063-0500 | HARVARD C U SCHOOL DIST 50       | 2546             | 100%    | 101          | 95%     | 100%         |         | *             | 100%    | 2647         | 6034    |              |         | 2647                | 6034    | ***            | ***     | ***          | ***     |
| 063-1580 | HUNTLEY CONS SCHOOL DIST 158     | 2283             | 100%    | 120          | **      | 100%         | 134     | *             | 100%    | 2537         | 3372    |              |         | 2537                | 3372    | ***            | ***     | ***          | ***     |
| 064-0160 | OLYMPIA C U SCHOOL DIST 16       | 2100             | 100%    | 2940         | **      | **           |         |               |         | 2100         | 2940    |              |         | 2100                | 2940    | ***            | ***     | ***          | ***     |
| 065-2020 | PORTA COMM UNIT SCHOOL DIST 202  | 1842             | 100%    | 30           | **      | 100%         | 18      | 156           |         | 186          | 398     | **           | **      | 2214                | 3182    | ***            | ***     | ***          | ***     |
| 066-2010 | ALEDO COMM UNIT SCH DIST 201     | 2396             | 100%    | 50           | **      | 100%         |         |               |         | 2446         | 5060    |              |         | 2446                | 5060    | ***            | ***     | ***          | ***     |

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| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |              | LIFE         |              | DISABILITY   |              | PRESCRIPTION |              | DENTAL       |              | VISION       |              | TOTAL FOR ITEMS 1-8 |              | CAFETERIA PLAN |              | OTHER COST   |              |
|----------|----------------------------------|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------|--------------|----------------|--------------|--------------|--------------|
|          |                                  | TEA-CHER ILY     | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY | TEA-CHER ILY        | FAM-CHER ILY | TEA-CHER ILY   | FAM-CHER ILY | TEA-CHER ILY | FAM-CHER ILY |
| 067-0040 | COLUMBIA COMM UNIT SCH DIST 4    | 2489             | 4354         | 30           |              |              |              |              |              |              |              | 39           | 98           | 98                  | 2292         | 4956           | 100%         | 46%          |              |
| 067-0050 | WATERLOO COMM UNIT SCH DIST 5    | 100%             | **           | 100%         |              |              |              |              |              | 167          | 389          | **           | **           | 2666                | 2292         | 2664           | 100%         | 100%         |              |
| 068-0030 | HILLSBORO COMM UNIT SCH DIST 3   | 2153             | 3616         | 45           |              | *            |              |              |              | 100%         | **           |              |              | 4743                |              |                |              |              |              |
| 068-0120 | LITCHFIELD C U SCHOOL DIST 12    | 100%             | **           | 100%         |              | 100%         |              |              |              |              |              |              |              | 2198                | 3616         |                |              |              |              |
| 070-3000 | SULLIVAN C U SCHOOL DIST 300     |                  |              |              |              |              |              |              |              |              |              |              |              | 2292                | 2664         | 75%            |              |              |              |
| -----    |                                  | 1560             |              |              |              |              |              |              |              | 180          |              |              |              | 1740                |              |                |              |              |              |
| 071-2200 | OREGON C U SCHOOL DIST-220       | 100%             |              |              |              |              |              |              |              | 100%         |              |              |              |                     |              |                |              |              |              |
| 071-2210 | FORRESTVILLE VALLEY C U S D 221  |                  |              |              |              |              |              |              |              |              |              |              |              |                     |              |                |              |              |              |
| 071-2230 | MERIDIAN C U SCH DIST 223        | 2170             | 2586         | 72           |              |              |              |              |              | 235          | 422          |              |              | 2477                | 3008         |                |              |              |              |
| 071-2260 | BYRON COMM UNIT SCHOOL DIST 226  | 100%             | 8%           | 100%         |              |              |              |              |              | 100%         | **           |              |              | 2125                | 2789         |                |              |              |              |
| 072-3210 | IL VALLEY CENTRAL UNIT DIST 321  | 1880             | 2525         | 63           |              |              |              |              |              | 182          | 264          |              |              | 2855                | 3469         |                |              |              |              |
| 072-3230 | DUNLAP C U SCHOOL DIST 323       | 100%             | 77%          | 100%         |              |              |              |              |              | 100%         | 77%          |              |              |                     |              |                |              |              |              |
| 073-3000 | DU QUOIN C U SCHOOL DISTRICT 300 | 2520             | 3180         | 142          |              |              |              |              |              | 193          | 289          |              |              |                     |              |                |              |              |              |
| 074-0250 | MONTICELLO C U SCHOOL DIST 25    | 100%             | 50%          | 100%         |              |              |              |              |              | 100%         | **           |              |              |                     |              |                |              |              |              |
| 075-0100 | PIKELAND C U SCH DIST 10         | 1716             | 2160         | 40           |              |              |              |              |              | 1756         | 2160         |              |              | 1756                | 2160         |                |              |              |              |
| 077-1010 | MERIDIAN C U SCH DISTRICT 101    | 100%             | 30%          | 100%         |              |              |              |              |              | 36           |              |              |              | 2878                | 4022         |                |              |              |              |
| 078-5350 | PUTNAM CO C U SCHOOL DIST 535    | 2787             | 4022         | 49           |              | 6            |              |              |              | 100%         |              |              |              | 2224                | 3674         |                |              |              |              |
| 079-1320 | RED BUD C U SCHOOL DIST 132      | 100%             | 80%          | 100%         |              |              |              |              |              | 100%         | 554          | *            |              | 2355                | 4791         |                |              |              |              |
| 079-1390 | CHESTER COMM UNIT SCH DIST 139   | 1875             | 3120         | 31           |              | *            |              |              |              | 52%          | **           | 60%          |              | 2183                | 2822         |                |              |              |              |
| 079-1400 | SPARTA C U SCHOOL DIST 140       | 100%             | **           | 100%         |              |              |              |              |              | 141          | 345          | **           | **           |                     |              |                |              |              |              |
| 080-0010 | EAST RICHLAND C U SCH DIST 1     | 2100             | 4200         |              |              |              |              |              |              | **           | **           |              |              | 2491                | 3706         |                |              |              |              |
|          |                                  | 100%             | 2822         | 24           |              | *            |              |              |              | 100%         | 100%         |              |              | 2875                | 4221         |                |              |              |              |
|          |                                  | 2159             | 2822         | **           | 100%         |              |              |              |              | 136          | 208          | 110          | 194          | 1910                | 3646         |                |              |              |              |
|          |                                  | 2203             | 3304         | 42           |              | **           |              |              |              | **           | **           | **           | **           | 2504                | 4652         | 360            |              |              |              |
|          |                                  | 97%              | 40%          | **           |              |              |              |              |              | 180          | 180          | 60%          | 60%          | 2828                | 3434         |                |              |              |              |
|          |                                  | 60%              | 60%          | 60%          |              |              |              |              |              | 60%          | 60%          | 60%          | 60%          | 1985                | 4422         |                |              |              |              |
|          |                                  | 95%              | **           | 95%          |              |              |              |              |              | 218          | 453          | **           | **           | 2854                | 2594         |                |              |              |              |
|          |                                  | 2286             | 4199         | *            |              | *            |              |              |              | 100%         | 100%         | **           | **           | 1985                | 4422         |                |              |              |              |
|          |                                  | 100%             | **           | 100%         |              |              |              |              |              | 100%         | 100%         | **           | **           | 2828                | 3434         |                |              |              |              |
|          |                                  | 2811             | 3362         | 17           | 72           |              |              |              |              | 2828         | 3434         | **           | **           | 1985                | 4422         |                |              |              |              |
|          |                                  | 75%              | 75%          | 100%         | 100%         |              |              |              |              | 1985         | 4422         | ***          | ***          | 2854                | 2594         |                |              |              |              |

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE         |         | DISABILITY   |         | PRESCRIPTION |         | DENTAL       |         | VISION       |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST   |           |
|----------|----------------------------------|------------------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|---------------------|---------|----------------|---------|--------------|-----------|
|          |                                  | TEA-CHER ILY     | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY        | FAM-ILY | TEA-CHER ILY   | FAM-ILY | TEA-CHER ILY | FAM-ILY   |
| 081-1000 | RIVERDALE C U SCHOOL DIST 100    | 1944             | 3000    | 91           |         |              |         |              |         |              |         |              |         | 2035                | 3000    |                |         |              |           |
|          |                                  | 100%             | 75%     | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     |                |         |              |           |
| 081-2000 | SHERRARD COMM UNIT SCH DIST 200  | 1853             | 2628    | 181          |         |              |         | *            |         | 34           | 52      | 100%         |         | 2068                | 2680    |                |         |              |           |
|          |                                  | 100%             | **      | **           |         |              |         | 100%         |         |              | **      |              |         | ***                 | ***     |                |         |              |           |
| 081-3000 | ROCKRIDGE C U SCHOOL DIST 300    | 1512             | 2196    | 168          |         |              |         |              |         | 39           | 98      |              |         | 1680                | 2196    |                |         |              |           |
|          |                                  | 92%              | **      | 100%         |         |              |         |              |         | **           | **      |              |         | ***                 | ***     |                |         |              |           |
| 082-1960 | DUPO COMM UNIT SCH DISTRICT 196  | 2256             | 2664    | 36           |         |              |         |              |         | **           | **      |              |         | 2331                | 2762    |                |         |              |           |
|          |                                  | 100%             | 50%     | 100%         |         |              |         |              |         |              |         |              |         | ***                 | ***     |                |         |              |           |
| 083-0030 | HARRISBURG C U SCHOOL DIST 3     | 2520             | 3560    | 29           |         |              |         |              |         |              |         |              |         | 2549                | 3560    |                |         |              |           |
|          |                                  | 99%              | **      | 100%         |         |              |         |              |         |              |         |              |         | ***                 | ***     |                |         |              |           |
| 083-0040 | ELDORADO COMM UNIT DISTRICT 4    | 1925             | 3111    | 30           |         |              |         |              |         |              |         |              |         | 1955                | 3111    |                |         |              |           |
|          |                                  | 100%             | **      | 100%         |         |              |         |              |         |              |         |              |         | ***                 | ***     |                |         |              |           |
| 084-003A | ROCHESTER COMM UNIT SCH DIST 3A  | 1698             |         | 69           |         | 15           |         |              |         |              |         |              |         | 1782                |         |                |         |              |           |
|          |                                  | 98%              |         | 98%          |         | 98%          |         |              |         |              |         |              |         | ***                 |         |                |         |              |           |
| 084-0080 | PLEASANT PLAINS C U SCHOOL DIST  |                  |         | 30           |         |              |         |              |         |              |         |              |         | 30                  |         |                |         |              |           |
|          |                                  |                  |         | 100%         |         |              |         |              |         |              |         |              |         |                     |         |                |         |              |           |
| 084-0100 | AUBURN COMM UNIT SCHOOL DIST 10  | 1800             | 235     | 30           |         |              |         | *            |         |              |         |              |         | 1830                | 235     |                |         |              |           |
|          |                                  | 100%             | 10%     | 100%         |         |              |         | 100%         |         |              |         |              |         | ***                 | ***     |                |         |              |           |
| 084-0140 | RIVERTON C U SCHOOL DIST 14      | 2317             | 3531    | 20           | 15      |              |         |              |         |              |         |              |         | 2337                | 3546    |                |         |              |           |
|          |                                  | 80%              | **      | 80%          | **      |              |         |              |         |              |         |              |         | ***                 | ***     |                |         |              |           |
| 084-0150 | WILLIAMSVILLE C U SCHOOL DIST 15 |                  |         | 30           |         |              |         |              |         |              |         |              |         | 30                  |         |                |         |              | 2027 3106 |
|          |                                  |                  |         | 100%         |         |              |         |              |         |              |         |              |         |                     |         |                |         |              | 55%       |
| 085-0010 | SCHUYLER CO C U SCH DIST 1       |                  |         |              |         |              |         |              |         |              |         |              |         |                     |         |                |         |              |           |
| 087-0040 | SHELBYVILLE C U SCHOOL DIST 4    | 1608             | 2340    | 34           |         |              |         |              |         | 120          | 180     | 50%          | 36      | 1798                | 2592    |                |         |              |           |
|          |                                  | 50%              | **      | 50%          |         |              |         |              |         | **           | **      | 50%          | **      | ***                 | ***     |                |         |              |           |
| 087-0210 | CENTRAL A & M C U DIST #21       | 2188             | 3540    |              |         |              |         | *            |         |              |         |              |         | 2188                | 3540    |                |         |              |           |
|          |                                  | 100%             | **      |              |         |              |         | 100%         |         |              |         |              |         | ***                 | ***     |                |         |              |           |
| 088-1000 | STARK COUNTY C U SCH DIST 100    | 1710             |         |              |         |              |         |              |         |              |         |              |         | 1710                |         |                |         |              |           |
|          |                                  | 100%             |         |              |         |              |         |              |         |              |         |              |         |                     |         |                |         |              |           |
| 089-2020 | LENA WINSLOW C U SCH DIST 202    | 2436             | 3780    |              |         |              |         | *            |         | *            |         |              | *       | 2436                | 3780    |                |         |              |           |
|          |                                  | 100%             | **      |              |         |              |         | 100%         |         | 100%         |         |              | 100%    | ***                 | ***     |                |         |              |           |
| 090-7090 | MORTON C U SCHOOL DISTRICT 709   | 1824             | 5147    | 130          |         |              |         |              |         |              |         |              |         | 1954                | 5147    |                |         |              |           |
|          |                                  | 100%             | 100%    | 100%         |         |              |         |              |         |              |         |              |         | ***                 | ***     |                |         |              |           |
| 092-0020 | WESTVILLE C U SCHOOL DIST 2      | 2154             | 4140    | 67           | 18      |              |         |              |         | 214          | 267     | 100%         | 11%     | 2435                | 4425    |                |         |              |           |
|          |                                  | 100%             | 11%     | 100%         | **      |              |         |              |         | 100%         | 11%     | 100%         | 11%     | ***                 | ***     |                |         |              |           |
| 092-0040 | GEORGETOWN-RIDGE FARM C U D 4    |                  |         | 50           |         |              |         |              |         |              |         |              |         | 50                  |         |                |         |              | 1668 4740 |
|          |                                  |                  |         | 100%         |         |              |         |              |         |              |         |              |         |                     |         |                |         |              | 71% 89%   |
| 092-0110 | HOOPESTON AREA C U SCH DIST 11   | 2220             |         | 30           |         |              |         |              |         |              |         |              |         | 2250                |         |                |         |              |           |
|          |                                  | 92%              |         | 100%         |         |              |         |              |         |              |         |              |         | ***                 | ***     |                |         |              |           |
| 092-0760 | COMMUNITY UNIT SCHOOL DIST #76   | 1908             | 3216    | 30           | 9       |              |         | *            |         |              |         |              |         | 1938                | 3225    |                |         |              |           |
|          |                                  | 100%             | **      | 100%         | 100%    |              |         | 100%         |         |              |         |              |         |                     |         |                |         |              |           |

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |          |         |
|----------|---------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|---------|
|          |                                 | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER | FAM-ILY |
| 093-3480 | WABASH C U SCH DIST 348         | 2157             | 3813    | *        |         |            |         | 49           |         |          |         |          |         | 2206                | 3813    |                |         |            |         |          |         |
|          |                                 | 100%             | **      | 100%     |         |            |         | 100%         |         |          |         |          |         |                     | ***     |                |         |            |         |          |         |
| 094-0380 | MONMOUTH UNIT SCH DIST 38       | 1760             | 2751    | 45       |         |            |         |              |         |          |         |          |         | 1805                | 2751    |                |         |            |         |          |         |
|          |                                 | 100%             | 13%     | 100%     |         |            |         |              |         |          |         |          |         |                     | ***     |                |         |            |         |          |         |
| 097-0050 | CARMI-WHITE COUNTY C U S DIST 5 | 2256             | 2644    | 36       |         |            |         | *            |         |          |         | 74       | 104     | 2366                | 2748    |                |         |            |         |          |         |
|          |                                 | 100%             | **      | 100%     |         |            |         | 100%         |         |          |         | **       | **      | ***                 | ***     |                |         |            |         |          |         |
| 098-0020 | RIVER BEND COMM UNIT DIST 2     | 2133             | 2955    | 77       |         |            |         | *            |         |          |         |          |         | 2210                | 2955    |                |         |            |         |          |         |
|          |                                 | 100%             | 31%     | 100%     |         |            |         | 100%         |         |          |         |          |         |                     | ***     |                |         |            |         |          |         |
| 098-0060 | MORRISON COMM UNIT SCH DIST 6   |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         | 1755     | 2718    |
|          |                                 |                  |         |          |         |            |         |              |         |          |         |          |         |                     |         |                |         |            |         | 100%     |         |

|          |                               |      |      |      |    |  |  |      |     |      |     |      |     |      |      |  |  |  |  |  |
|----------|-------------------------------|------|------|------|----|--|--|------|-----|------|-----|------|-----|------|------|--|--|--|--|--|
| 099-207U | PEOTONE C U SCH DIST 207U     | 1886 |      | 55   |    |  |  |      |     |      |     |      |     | 1941 |      |  |  |  |  |  |
|          |                               | 100% |      | 100% |    |  |  |      |     |      |     |      |     |      | ***  |  |  |  |  |  |
| 099-209U | WILMINGTON C U SCH DIST 209U  | 2192 | 3550 | 17   |    |  |  | 247  | 818 |      |     |      |     | 2456 | 4368 |  |  |  |  |  |
|          |                               | 79%  | 79%  | 100% |    |  |  | **   | **  |      |     |      |     | ***  | ***  |  |  |  |  |  |
| 099-255U | REED CUSTER C U SCH DIST 255U | 2290 | 2798 | 28   |    |  |  | 396  | 506 | 242  | 336 | 61   | 81  | 3017 | 3721 |  |  |  |  |  |
|          |                               | 100% | 96%  | 100% |    |  |  | 100% | 96% | 100% | 96% | 100% | 96% | ***  | ***  |  |  |  |  |  |
| 100-0010 | JOHNSTON CITY C U SCH DIST 1  | 2706 | 3732 | 43   |    |  |  | 88   | 214 |      |     |      |     | 2837 | 3946 |  |  |  |  |  |
|          |                               | 100% | 50%  | 100% |    |  |  | 100% | 50% |      |     |      |     | ***  | ***  |  |  |  |  |  |
| 100-0040 | HERRIN C U SCH DIST 4         | 2256 | 2264 | 361  |    |  |  |      |     |      |     | 74   | 103 | 2691 | 2367 |  |  |  |  |  |
|          |                               | 720% | 320% | **   |    |  |  |      |     |      |     | **   | **  | ***  | ***  |  |  |  |  |  |
| 100-0050 | CARTERVILLE C U SCH DIST 5    | 2243 |      | 24   |    |  |  | *    |     | 176  |     |      |     | 2443 |      |  |  |  |  |  |
|          |                               | 100% |      | 100% |    |  |  | 100% |     | 100% |     |      |     |      | ***  |  |  |  |  |  |
| 101-3230 | WINNEBAGO C U SCH DIST 323    | 1920 |      | 38   |    |  |  |      |     |      |     |      |     | 1958 |      |  |  |  |  |  |
|          |                               | 50%  |      | 100% |    |  |  |      |     |      |     |      |     | ***  | ***  |  |  |  |  |  |
| 102-0060 | FIELDCREST CUSD #6            | 2529 | 4118 |      |    |  |  |      |     |      |     |      |     | 2529 | 4118 |  |  |  |  |  |
|          |                               | 100% | 12%  |      |    |  |  |      |     |      |     |      |     | ***  | ***  |  |  |  |  |  |
| 102-1400 | EUREKA C U DIST 140           | 2370 | 4686 | 34   | 14 |  |  |      |     |      |     |      |     | 2404 | 4700 |  |  |  |  |  |
|          |                               | 60%  | 60%  | 100% | ** |  |  |      |     |      |     |      |     | ***  | ***  |  |  |  |  |  |

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

|          |                               |      |      |      |     |  |  |     |     |      |     |    |     |      |      |  |  |  |  |  |
|----------|-------------------------------|------|------|------|-----|--|--|-----|-----|------|-----|----|-----|------|------|--|--|--|--|--|
| 004-1000 | BELVIDERE C U SCH DIST 100    | 1665 | 4207 | *    |     |  |  |     |     |      |     |    |     | 1896 | 4834 |  |  |  |  |  |
|          |                               | 100% | 58%  | 100% |     |  |  |     |     | 231  | 627 |    |     | ***  | ***  |  |  |  |  |  |
| 010-1160 | URBANA SCHOOL DIST 116        | 1744 | 2452 | 31   | 26  |  |  |     |     | 100% | 37% |    |     | 1915 | 2773 |  |  |  |  |  |
|          |                               | 96%  | **   | 100% | **  |  |  |     |     | **   | **  |    |     | ***  | ***  |  |  |  |  |  |
| 011-0030 | TAYLORVILLE C U SCH DIST 3    | 2256 | 2664 | 36   |     |  |  |     |     |      |     | 74 | 178 | 2366 | 2842 |  |  |  |  |  |
|          |                               | 96%  | 95%  | **   |     |  |  |     |     |      |     | ** | **  | ***  | ***  |  |  |  |  |  |
| 015-0010 | CHARLESTON C U SCHOOL DIST 1  | 2609 | 2954 | 30   |     |  |  |     |     |      |     |    |     | 2639 | 2954 |  |  |  |  |  |
|          |                               | 100% | **   | 100% |     |  |  |     |     |      |     |    |     | ***  | ***  |  |  |  |  |  |
| 015-0020 | MATTOON C U SCHOOL DIST 2     | 2256 | 4920 | 54   | 54  |  |  | *   | *   | *    | *   | 39 | 98  | 2349 | 5072 |  |  |  |  |  |
|          |                               | 91%  | 42%  | 91%  | 42% |  |  | 91% | 42% | 91%  | 42% | ** | **  | ***  | ***  |  |  |  |  |  |
| 019-4280 | DEKALB COMM UNIT SCH DIST 428 |      |      |      |     |  |  |     |     |      |     |    |     | 30   | 4045 |  |  |  |  |  |
|          |                               |      |      |      |     |  |  |     |     |      |     |    |     | 100% | 18%  |  |  |  |  |  |

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |             | LIFE         |           | DISABILITY   |         | PRESCRIPTION |         | DENTAL       |             | VISION       |           | TOTAL FOR ITEMS 1-6 |             | CAFETERIA PLAN |             | OTHER COST   |         |              |
|----------|----------------------------------|------------------|-------------|--------------|-----------|--------------|---------|--------------|---------|--------------|-------------|--------------|-----------|---------------------|-------------|----------------|-------------|--------------|---------|--------------|
|          |                                  | TEA-CHER ILY     | FAM-ILY     | TEA-CHER ILY | FAM-ILY   | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY     | TEA-CHER ILY | FAM-ILY   | TEA-CHER ILY        | FAM-ILY     | TEA-CHER ILY   | FAM-ILY     | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY |
| 025-0400 | EFFINGHAM COMM UNIT SCH DIST 40  | 1989<br>92%      | 3936<br>55% | 36<br>100%   | *<br>100% | *<br>55%     |         |              |         |              |             |              |           | 2025<br>***         | 3936<br>*** |                |             |              |         |              |
| 037-2280 | GENESEO COMM UNIT SCH DIST 228   | 1824<br>100%     | 2916<br>75% | 49<br>100%   |           |              |         |              |         |              |             |              |           | 1873<br>***         | 2916<br>*** |                |             |              |         |              |
| 042-1000 | JERSEY C U SCH DIST 100          |                  |             |              |           |              |         |              |         |              |             |              |           |                     |             | 2292<br>68%    | 4956<br>48% |              |         |              |
| 045-1010 | BATAVIA UNIT SCHDOL DIST 101     | 2434<br>75%      | 4175<br>75% | *<br>100%    |           |              |         |              |         | 299<br>75%   | 420<br>75%  |              |           | 2733<br>***         | 4595<br>*** |                |             |              |         |              |
| 045-3040 | GENEVA COMM UNIT SCH DIST 304    | 2098<br>100%     | 6320<br>60% | *<br>100%    |           |              |         |              |         | 274<br>100%  | 794<br>50%  |              |           | 2372<br>***         | 7114<br>*** |                |             |              |         |              |
| 046-1110 | KANKAKEE SCHOOL DIST 111         | 2288<br>100%     | 5838<br>75% | 102<br>100%  | *         |              |         |              |         |              |             |              |           | 2370<br>***         | 5838<br>*** |                |             |              |         |              |
| 047-3080 | DSWEGO COMM UNIT SCHDOL DIST 308 | 1885<br>80%      | 4583<br>80% | 120<br>100%  | *         |              |         |              |         | 214<br>100%  | 439<br>71%  | 70<br>100%   | 90<br>65% | 2448<br>***         | 5112<br>*** |                |             |              |         |              |
| 048-2050 | GALESBURG C U SCHOOL DIST 205    | 1920<br>91%      | 2304<br>**  | 36<br>100%   | *         |              |         |              |         | 70<br>100%   | 88<br>**    | 70<br>**     | 88<br>**  | 2096<br>***         | 2480<br>*** |                |             |              |         |              |
| 049-0950 | LAKE ZURICH C U SCH DIST 95      |                  |             |              |           |              |         |              |         |              |             |              |           |                     |             |                |             |              |         |              |
| 049-1160 | ROUND LAKE AREA SCHS - DIST 116  | 2880<br>100%     | 7159<br>8%  | 76<br>100%   | *         |              |         |              |         | 267<br>100%  | 340<br>100% | *<br>100%    |           | 3223<br>***         | 7499<br>*** |                |             |              |         | 1380<br>100% |
| 049-1180 | WAUCONDA COMM UNIT S DIST 118    | 3120<br>100%     | 7879<br>**  | 168<br>100%  |           |              |         |              |         | 146<br>**    |             |              |           | 3434<br>***         | 7879<br>*** |                |             |              |         |              |
| 049-1870 | NORTH CHICAGO SCHOOL DIST 187    | 3333<br>100%     | 5300<br>**  | 195<br>100%  | *         |              |         |              |         | 409<br>100%  | 597<br>**   | *<br>100%    |           | 3937<br>***         | 5897<br>*** |                |             |              |         |              |
| 052-1700 | DIXON UNIT SCHOOL DIST 170       | 1739<br>100%     | 1739<br>90% | 73<br>100%   |           |              |         |              |         |              |             |              |           | 1812<br>***         | 1739<br>*** |                |             |              |         | 60<br>50%    |
| 057-0020 | TRIAD COMM UNIT SCHOOL DIST 2    |                  |             |              |           |              |         |              |         |              |             |              |           |                     |             |                |             |              |         |              |
| 057-0070 | EDWARDSVILLE C U SCHDOL DIST 7   | 2124<br>100%     | 2316<br>25% | 65<br>100%   | *         |              |         |              |         | 90<br>100%   |             |              |           | 2189<br>***         | 2333<br>*** |                |             |              |         | 2292<br>100% |
| 057-0100 | COLLINSVILLE C U SCH DIST 10     | 2432<br>100%     | 3216<br>15% | 32<br>100%   |           |              |         |              |         | 301<br>100%  | 398<br>15%  |              |           | 2765<br>***         | 3614<br>*** |                |             |              |         |              |
| 063-2000 | WODDSTOCK C U SCHDOL DIST 200    | 2082<br>90%      | 4395<br>90% |              | *         |              |         |              |         | 195<br>100%  | 294<br>**   |              |           | 2257<br>***         | 4689<br>*** |                |             |              |         |              |
| 064-0870 | BLODDINGTON SCH DIST 87          | 2978<br>100%     | 4380<br>**  | 135<br>**    |           |              |         |              |         |              |             |              |           | 3113<br>***         | 4380<br>*** |                |             |              |         |              |
| 069-1170 | JACKSONVILLE SCHOOL DIST 117     | 1920<br>100%     | 3096<br>**  | 28<br>100%   |           |              |         |              |         |              |             |              |           | 1948<br>***         | 3096<br>*** |                |             |              |         |              |
| 082-0190 | MASCOUTAH C U DISTRICT 19        |                  |             |              |           |              |         |              |         |              |             |              |           |                     |             |                |             |              |         |              |
| 082-1870 | CAHOKIA COMM UNIT SCH DIST 187   | 2724<br>90%      | 3798<br>43% | 21<br>100%   |           |              |         |              |         | 255<br>100%  | 426<br>50%  |              |           | 3000<br>***         | 4224<br>*** |                |             |              |         |              |

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| CTY-OIST | NAME OF OISTRIC                  | HOSPITAL-IZATION |         | LIFE | DISA-BILITY |         | PRE-SCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |          |
|----------|----------------------------------|------------------|---------|------|-------------|---------|---------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|
|          |                                  | TEA-CHER         | FAM-ILY |      | TEA-CHER    | FAM-ILY | TEA-CHER      | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER |
| 084-0050 | BALL CHATHAM C U SCHOOL OIST 5   | 2200             | 3580    | 34   |             |         |               |         |          |         |          |         | 2234                | 3580    |                |         |            |         |          |
|          |                                  | 99%              | **      | 100% |             |         | *             | 99%     |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 089-1450 | FREESPORT SCHOOL OIST 145        | 2580             | 3120    | 20   |             |         | *             |         |          |         |          |         | 2600                | 3120    |                |         |            |         |          |
|          |                                  | 95%              | 15%     | 100% |             |         | 95%           | 15%     |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 098-0050 | STERLING C U OIST 5              | 1807             | 3228    |      |             |         |               |         | 234      | 506     |          |         | 2041                | 3734    |                |         |            |         |          |
|          |                                  | 100%             | 75%     |      |             |         |               |         | 60%      | 60%     |          |         | ***                 | ***     |                |         |            |         |          |
| 099-201U | CRETE MONEE C U SCHOOL OIST 201U | 2870             | 2396    | 70   |             |         |               |         | 291      | 656     |          |         | 3231                | 3052    |                |         |            |         |          |
|          |                                  | 84%              | **      | 100% |             |         |               |         | 100%     | **      |          |         | ***                 | ***     |                |         |            |         |          |
| 099-2020 | PLAINFIELD SCHOOL OIST 202       | 2271             | 5294    | *    |             |         |               |         |          |         |          |         | 2271                | 5294    |                |         |            |         |          |
|          |                                  | 100%             | **      | 100% |             |         |               |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |
| 100-0020 | MARION COMM UNIT SCH OIST 2      | 1736             | 4991    |      |             |         | *             |         |          |         |          |         | 1736                | 4991    |                |         |            |         |          |
|          |                                  | 75%              | **      |      |             |         | 75%           |         |          |         |          |         | ***                 | ***     |                |         |            |         |          |

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

|          |                                  |      |      |      |  |  |  |      |      |      |      |      |      |      |  |  |  |  |  |
|----------|----------------------------------|------|------|------|--|--|--|------|------|------|------|------|------|------|--|--|--|--|--|
| 001-1720 | QUINCY SCHOOL OISTRIC 172        | 1800 | 2058 | 52   |  |  |  |      |      |      |      |      | 1852 | 2058 |  |  |  |  |  |
|          |                                  | 96%  | 79%  | 100% |  |  |  |      | 96%  | 79%  | 96%  | 79%  | ***  | ***  |  |  |  |  |  |
| 010-0040 | CHAMPAIGN COMM UNIT SCH OIST 4   | 1800 |      | 18   |  |  |  |      |      |      |      |      | 1818 |      |  |  |  |  |  |
|          |                                  | 92%  |      | 100% |  |  |  |      |      |      |      |      | ***  |      |  |  |  |  |  |
| 022-2050 | ELMHURST SCHOOL DIST 205         | 2730 | 4431 | 48   |  |  |  |      | 305  | 598  |      |      | 3083 | 5029 |  |  |  |  |  |
|          |                                  | 88%  | 71%  | 100% |  |  |  |      | 100% | **   |      |      | ***  | ***  |  |  |  |  |  |
| 045-1290 | AURORA WEST UNIT SCHOOL OIST 129 |      |      | 11   |  |  |  | 279  |      |      |      |      | 290  |      |  |  |  |  |  |
|          |                                  |      |      | 100% |  |  |  | 100% |      |      |      |      | 290  |      |  |  |  |  |  |
| 045-1310 | AURORA EAST UNIT SCHOOL OIST 131 | 2135 | 2971 | 84   |  |  |  | 11   | 319  | 444  |      |      | 2637 | 3426 |  |  |  |  |  |
|          |                                  | 89%  | 76%  | 100% |  |  |  | 100% | 100% | 100% |      |      | ***  | ***  |  |  |  |  |  |
| 045-3030 | ST CHARLES C U SCHOOL OIST 303   | 1656 | 4572 | 57   |  |  |  |      | 225  | 369  |      |      | 1938 | 4941 |  |  |  |  |  |
|          |                                  | 100% | 75%  | 100% |  |  |  |      | **   | **   |      |      | ***  | ***  |  |  |  |  |  |
| 049-2200 | BARRINGTON C U SCHOOL OIST 220   | 3288 | 5576 | 80   |  |  |  | 12   | 305  | 600  |      |      | 3912 | 6188 |  |  |  |  |  |
|          |                                  | 100% | 50%  | 100% |  |  |  | **   | 100% | **   |      |      | ***  | ***  |  |  |  |  |  |
| 057-0080 | GRANITE CITY C U SCHOOL OIST 9   | 2085 | 4200 | *    |  |  |  |      |      |      |      |      | 2140 | 4200 |  |  |  |  |  |
|          |                                  | 100% | 100% | 100% |  |  |  |      |      |      |      |      | ***  | ***  |  |  |  |  |  |
| 057-0110 | ALTON COMM UNIT SCHOOL OIST 11   |      |      |      |  |  |  |      |      |      |      |      |      |      |  |  |  |  |  |
|          |                                  |      |      |      |  |  |  |      |      |      |      |      |      |      |  |  |  |  |  |
| 064-0050 | MCLEAN COUNTY UNIT OIST NO 5     | 2520 | 3111 | 36   |  |  |  |      | 211  | 774  |      |      | 2767 | 3885 |  |  |  |  |  |
|          |                                  | 100% | **   | 100% |  |  |  |      | **   | **   |      |      | ***  | ***  |  |  |  |  |  |
| 081-0400 | MDLINE UNIT SCHOOL OISTRIC 40    | 1829 | 3040 | 77   |  |  |  | 10   | 240  | 519  | 251  | 361  | 2397 | 3930 |  |  |  |  |  |
|          |                                  | 100% | 90%  | 100% |  |  |  | **   | 100% | 100% | 100% | 100% | ***  | ***  |  |  |  |  |  |
| 081-0410 | ROCK ISLAND SCHOOL OISTRIC 41    | 1465 | 2488 |      |  |  |  |      | *    | *    |      |      | 1465 | 2488 |  |  |  |  |  |
|          |                                  | 100% | 100% |      |  |  |  |      | 100% | 100% |      |      | ***  | ***  |  |  |  |  |  |
| 092-1180 | OANVILLE C C SCHOOL OIST 118     | 1512 |      | 41   |  |  |  |      |      |      |      |      | 1919 |      |  |  |  |  |  |
|          |                                  | 100% |      | 100% |  |  |  |      |      |      |      |      | ***  | ***  |  |  |  |  |  |
| 101-1220 | HARLEM UNIT OIST 122             | 1971 | 3314 | 123  |  |  |  |      | *    | *    |      |      | 2094 | 3314 |  |  |  |  |  |
|          |                                  | 100% | **   | 100% |  |  |  |      | 100% | 100% |      |      | ***  | ***  |  |  |  |  |  |

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UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

| CITY-DIST | NAME OF DISTRICT                | HOSPITAL-<br>IZATION | LIFE         | DISA-<br>BILITY | FAM-<br>CHER | FAM-<br>CHER | PRE-<br>SCRIPTION | DENTAL | VISION | TOTAL FOR<br>ITEMS 1-6 | CAFETERIA<br>PLAN | OTHER<br>COST |
|-----------|---------------------------------|----------------------|--------------|-----------------|--------------|--------------|-------------------|--------|--------|------------------------|-------------------|---------------|
| 016-2990  | CITY OF CHICAGO SCHOOL DIST 299 | 6360<br>98%          | 7080<br>95%  |                 |              |              |                   |        |        | 6360<br>***            |                   | 7080<br>***   |
| 022-2000  | COMMUNITY UNIT SCHOOL DIST 200  | 1946<br>100%         | 3000<br>100% | 162<br>**       | 100%         | 100%         | 98%               | 95%    | 98%    | 2438<br>***            |                   | 3336<br>***   |
| 022-2030  | NAPERVILLE C U DIST 203         |                      | 105<br>100%  |                 |              |              | *                 | *      | *      | 105                    |                   |               |
| 022-2040  | INDIAN PRAIRIE C U SCH DIST 204 | 2431<br>80%          | 3403<br>50%  | 24<br>100%      | 100%         | 100%         | 98%               | 95%    | 98%    | 2789<br>***            |                   | 3749<br>***   |
| 045-0460  | SCHOOL DISTRICT 46              | 2140<br>90%          | 6217<br>90%  |                 | 100%         | 100%         | 238               | 531    | **     | 2528<br>***            |                   | 6748<br>***   |
| 045-3000  | COMM UNIT SCH DIST 300          | 2261<br>100%         | 5513<br>80%  |                 |              |              | 260               | 633    | 57     | 2612<br>100%           |                   | 6278<br>***   |
| 049-0600  | WAUKEGAN C U SCHOOL DIST 60     | 2028<br>100%         | 3240<br>5%   |                 | 90%          | 100%         | 228               | 384    | 100%   | 2346<br>100%           |                   | 3624<br>***   |
| 055-0610  | DECATUR SCHOOL DISTRICT 61      | 1910<br>100%         | 2711<br>61%  |                 | 100%         | 100%         | 191               | 2711   | 31     | 1941<br>100%           |                   | 2711<br>***   |
| 072-1500  | PEORIA SCHOOL DISTRICT 150      |                      |              |                 |              |              |                   |        |        |                        |                   |               |
| 082-1890  | EAST ST LOUIS SCHOOL DIST 189   |                      |              |                 |              |              |                   |        |        |                        |                   |               |
| 084-1860  | SPRINGFIELD SCHOOL DISTRICT 186 | 1972<br>96%          | 3042<br>**   | 43<br>100%      | 28<br>**     |              | *                 | 96%    |        | 2015<br>***            |                   | 3070<br>***   |
| 099-365U  | VALLEY VIEW CUSD #365U          | 2106<br>100%         | 3974<br>100% | 180<br>100%     |              |              | 129               | 406    | **     | 2642<br>100%           |                   | 4380<br>***   |
| 101-2050  | ROCKFORD SCHOOL DIST 205        | 1550<br>100%         | 2204<br>86%  | 42<br>100%      |              |              | 588               | 293    | **     | 2388<br>100%           |                   | 2497<br>***   |

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SECTION B: AREA VOCATIONAL CENTERS +

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE         |         | DISABILITY   |         | PRESCRIPTION |         | DENTAL       |         | VISION       |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST   |         |              |
|----------|----------------------------------|------------------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|---------------------|---------|----------------|---------|--------------|---------|--------------|
|          |                                  | TEA-CHER ILY     | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY        | FAM-ILY | TEA-CHER ILY   | FAM-ILY | TEA-CHER ILY | FAM-ILY | TEA-CHER ILY |
| 001-1720 | QUINCY AREA VOC CTR              | 1872             | 3930    | 52           |         |              |         |              |         |              |         |              |         |                     | 1924    | 3930           |         |              |         |              |
|          |                                  | 96%              | 79%     | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 002-0050 | FIVE COUNTY REGIONAL VOC SYSTEM  | 1277             | 2123    |              |         |              |         |              |         |              |         |              |         |                     | 1277    | 2123           |         |              |         |              |
|          |                                  | 100%             | **      |              |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 015-0000 | E IL ED FOR EMPLOYMENT SYSTEM    | 1800             |         |              |         |              |         |              |         |              |         |              |         |                     | 1800    |                |         |              |         |              |
|          |                                  | **               |         |              |         |              |         |              |         |              |         |              |         |                     | ***     |                |         |              |         |              |
| 019-0000 | INDIAN VALLEY AREA VOC CTR       |                  |         |              |         |              |         |              |         |              |         |              |         |                     |         |                |         |              |         |              |
| 022-0000 | DADES                            | 2095             | 3333    | 14           |         |              |         |              |         |              |         |              |         |                     | 2609    | 4019           |         |              |         |              |
|          |                                  | 96%              | 49%     | 96%          |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 026-2030 | OKAW AREA VOCATIONAL CENTER      | 2292             | 2664    | *            |         |              |         |              |         |              |         |              |         |                     | 74      | 104            | 2366    | 2768         |         |              |
|          |                                  | 73%              | **      | 73%          |         |              |         |              |         |              |         |              |         |                     | **      | **             | ***     | ***          |         |              |
| 032-0000 | GRUNDY AREA VOC CTR              | 2220             | 6300    | *            |         |              |         |              |         |              |         |              |         |                     | 2220    | 6300           |         |              |         |              |
|          |                                  | 100%             | 95%     | 100%         | 65%     |              |         |              |         |              |         |              |         |                     | 2100    |                |         |              |         |              |
| 038-0000 | IROQUOIS AREA REG DELIVERY SYSTE | 2100             |         |              |         |              |         |              |         |              |         |              |         |                     |         |                |         |              |         |              |
|          |                                  | 100%             |         |              |         |              |         |              |         |              |         |              |         |                     |         |                |         |              |         |              |
| 041-2010 | MT VERNON AREA VOC CTR           | 2436             | 3780    | 24           | 4       |              |         |              |         |              |         |              |         |                     | 2460    | 3784           |         |              |         |              |
|          |                                  | 100%             | **      | 100%         | **      |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 043-0000 | JO DAVIESS-CARROLL AREA VOC CTR  |                  |         |              |         |              |         |              |         |              |         |              |         |                     |         |                |         |              |         |              |
| 045-3020 | FOX VALLEY CAREER CENTER         | 2363             | 3360    | 34           |         |              |         |              |         |              |         |              |         |                     | 2397    | 3360           |         |              |         |              |
|          |                                  | 100%             | 100%    | 100%         |         |              |         |              |         |              |         |              |         |                     |         |                |         |              |         |              |
| 046-0000 | KANKAKEE AREA CAREER CTR         | 3576             | 75      |              |         |              |         |              |         |              |         |              |         |                     | 3651    |                |         |              |         |              |
|          |                                  | 100%             | 100%    | 100%         |         |              |         |              |         |              |         |              |         |                     |         |                |         |              |         |              |
| 048-2050 | GALESBURG AREA VOC CTR           | 1920             | 2304    | 36           |         |              |         |              |         |              |         |              |         |                     | 2096    | 2480           |         |              |         |              |
|          |                                  | 91%              | **      | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 049-0000 | LAKE CO H S TECHNOLOGY CAMPUS    | 2286             | 3978    | 81           |         |              |         |              |         |              |         |              |         |                     | 2563    | 4205           |         |              |         |              |
|          |                                  | 100%             | **      | 100%         |         |              |         |              |         |              |         |              |         |                     | 1849    | 2601           |         |              |         |              |
| 050-0000 | AREA CAREER CENTER               | 1739             | 2601    | 110          |         |              |         |              |         |              |         |              |         |                     |         |                |         |              |         |              |
|          |                                  | 100%             | 100%    | 100%         |         |              |         |              |         |              |         |              |         |                     |         |                |         |              |         |              |
| 051-0000 | TWIN RIVERS REG VOC DELIVERY SYS | 2316             | 2664    | 36           |         |              |         |              |         |              |         |              |         |                     | 74      | 178            | 2426    | 2842         |         |              |
|          |                                  | 100%             | **      | 100%         |         |              |         |              |         |              |         |              |         |                     | **      | **             | ***     | ***          |         |              |
| 053-0900 | LIVINGSTON AREA VOC CTR          | 2256             | 2664    | 36           |         |              |         |              |         |              |         |              |         |                     | 39      | 58             | 2331    | 2722         |         |              |
|          |                                  | 100%             | **      | 100%         |         |              |         |              |         |              |         |              |         |                     | **      | **             | ***     | ***          |         |              |
| 054-4040 | LINCOLNLAND TECHNICAL ED CTR     | 2027             | 5149    | 87           | 87      |              |         |              |         |              |         |              |         |                     | 2270    | 5759           |         |              |         |              |
|          |                                  | 100%             | 100%    | 100%         | 100%    |              |         |              |         |              |         |              |         |                     | 156     | 523            |         |              |         |              |
| 055-0610 | DECATUR AREA VOC CTR             | 1910             | 2711    | 31           |         |              |         |              |         |              |         |              |         |                     | 1941    | 2711           |         |              |         |              |
|          |                                  | 100%             | 61%     | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 057-0100 | COLLINSVILLE AREA VOC CTR        | 2432             | 3216    | 32           |         |              |         |              |         |              |         |              |         |                     | 2765    | 3614           |         |              |         |              |
|          |                                  | 100%             | 15%     | 100%         |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |
| 057-0110 | J B JOHNSON CAREER DEVELOPMENT   | 2439             | 3124    | 52           |         |              |         |              |         |              |         |              |         |                     | 2491    | 3124           |         |              |         |              |
|          |                                  | 100%             | **      | **           |         |              |         |              |         |              |         |              |         |                     | ***     | ***            |         |              |         |              |

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE     |         | DISA-BILITY |         | PRE-SCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |          |
|----------|----------------------------------|------------------|---------|----------|---------|-------------|---------|---------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|----------|
|          |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER    | FAM-ILY | TEA-CHER      | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER |
| 022-0480 | EAST DUPAGE SPEC EDUC DIST EDSED | 2112             | 2544    | 634      | 405     | *           | 364     | 505           | 72      | 124      | 3587    | 3173     |         |                     |         |                |         |            |         |          |
|          |                                  | 98%              | 87%     | 100%     | 100%    | 98%         | 100%    | **            | 100%    | 50%      | ***     | ***      |         |                     |         |                |         |            |         |          |
| 032-0540 | GRUNDY COUNTY SPEC EDUC COOP     | 2175             | 2951    | 17       |         | *           | 30      |               |         |          | 2222    | 2951     |         |                     |         |                |         |            |         |          |
|          |                                  | 95%              | 95%     | 100%     |         | 95%         | 100%    |               |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 034-3380 | WEST CENTRAL ILL SPEC EDUC COOP  | 2190             | 2826    | *        |         | *           | *       |               |         |          | 2190    | 2826     |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         | 100%        | 100%    |               |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 037-2290 | HENRY-STARK COUNTY SPEC ED DIST  | 1721             | 3122    | 32       |         |             |         |               |         |          | 1753    | 3122     |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |             |         |               |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 039-1860 | TRI-COUNTY SP ED JNT AGREEMENT   | 2071             | 3369    | 22       |         |             |         |               |         |          | 2093    | 3369     |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     |         |             |         |               |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 041-8010 | FRANKLIN-JEFFERSON CO SP ED DIST |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |          |
| 045-3030 | MID-VALLEY SPECIAL ED COOP       | 1656             | 4572    | 57       |         |             | 225     | 369           |         |          | 1938    | 4941     |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 75%     | 100%     |         |             | 31%     | **            |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 046-8500 | KANKAKEE AREA SPEC EDUC COOP     | 2198             | 2989    | 40       | 6       | *           |         |               |         |          | 2244    | 3005     |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     | **      | 100%        |         |               |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 047-0000 | KENDALL CO SPEC EDUC COOP        | 1885             |         | *        |         | *           | 208     | 87            |         |          | 2180    |          |         |                     |         |                |         |            |         |          |
|          |                                  | 95%              |         | 100%     |         | 100%        | 95%     | 95%           |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 048-2050 | KNOX-WARREN SPEC EDUC DISTRICT   | 1920             | 2304    | 36       |         | *           | 70      | 88            | 70      | 88       | 2096    | 2480     |         |                     |         |                |         |            |         |          |
|          |                                  | 91%              | **      | 100%     |         | 91%         | 100%    | **            | **      | **       | ***     | ***      |         |                     |         |                |         |            |         |          |
| 048-8040 | NORTHERN SUBURBAN SPEC ED DIST   |                  |         | *        |         |             | 310     | 699           |         |          | 310     | 699      |         |                     |         |                |         |            |         |          |
|          |                                  |                  |         | 100%     |         |             | 100%    | 44%           |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 049-8250 | SPEC EDUC DIST LAKE COUNTY/SEDOL | 1968             | 5244    | 13       |         | *           | 96      | 257           |         |          | 2077    | 5501     |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 65%     | **       |         | 100%        | **      | **            |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 050-0000 | LASALLE CO ED ALLIANCE SPEC EDUC | 1997             | 3148    | 198      |         | *           | 192     | 409           | 74      | 73       | 2461    | 3630     |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 100%    | **       |         | 100%        | 100%    | 100%          | 100%    | 100%     | ***     | ***      |         |                     |         |                |         |            |         |          |
| 052-1700 | LEE COUNTY SPEC EDUC ASSOC       | 2400             |         |          |         |             |         |               |         |          | 2400    |          |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |          |
| 054-0000 | LOGAN-MASON-MENARD PUB SCH PROG  | 2400             | 3255    | 76       |         |             |         |               |         |          | 2476    | 3255     |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | **      | **       |         |             |         |               |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 055-0610 | MACON-PIATT SPEC EDUC JNT AGR    | 1910             | 2711    | 31       |         |             |         |               |         |          | 1941    | 2711     |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | 61%     | 100%     |         |             |         |               |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 056-0010 | MONTGOMERY CO/CARLINVILLE REGION | 2608             | 3444    | 30       |         | *           | 205     | 382           |         |          | 2841    | 3826     |         |                     |         |                |         |            |         |          |
|          |                                  | 80%              | **      | 100%     |         | 80%         | 80%     | **            |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 057-0000 | MADISON CO EDUC THERAPY CTR      | 2304             | 3912    |          |         |             |         |               |         |          | 2304    | 3912     |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | **      | **       |         |             |         |               |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 057-0070 | MADISON CO REG II SPEC EDUC COOP | 2124             | 2316    | 65       | 17      | *           |         |               |         |          | 2189    | 2333     |         |                     |         |                |         |            |         |          |
|          |                                  | 100%             | **      | 100%     | **      | 100%        |         |               |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 057-0080 | REGION III SPEC ED COOP          | 2393             | 6375    | 30       | 30      |             |         |               |         |          | 2423    | 6405     |         |                     |         |                |         |            |         |          |
|          |                                  | 92%              | **      | **       | **      |             |         |               |         |          | ***     | ***      |         |                     |         |                |         |            |         |          |
| 058-8010 | KASKASKIA SPEC EDUC DISTRICT     |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |          |
|          |                                  |                  |         |          |         |             |         |               |         |          |         |          |         |                     |         |                |         |            |         |          |

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+ FIRST LINE IS THE COST OF THE POLICY. THE SECOND LINE IS THE PERCENT THAT IS BOARDED PAID.  
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| CTY-DIST | NAME OF DISTRICT                 | HOSPITAL-IZATION |         | LIFE     |         | DISABILITY |         | PRESCRIPTION |         | DENTAL   |         | VISION   |         | TOTAL FOR ITEMS 1-6 |         | CAFETERIA PLAN |         | OTHER COST |         |
|----------|----------------------------------|------------------|---------|----------|---------|------------|---------|--------------|---------|----------|---------|----------|---------|---------------------|---------|----------------|---------|------------|---------|
|          |                                  | TEA-CHER         | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER   | FAM-ILY | TEA-CHER     | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER | FAM-ILY | TEA-CHER            | FAM-ILY | TEA-CHER       | FAM-ILY | TEA-CHER   | FAM-ILY |
| 063-1650 | SPEC ED DIST OF MCHENRY CO-SEDOM | 2931             | 4338    | 31       | 155     | *          | 31      | 131          | 323     | 3248     | 4692    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 069-8010 | FOUR RIVERS SPEC EDUC DIST       | 1656             | 2652    | *        | 100%    | 100%       | *       | 178          | 308     | 1834     | 2960    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 071-8010 | OGLE COUNTY EDUC COOP            | 1963             | 2933    | 17       | 100%    | 100%       | *       | 100%         | **      | 1980     | 2933    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 072-0000 | SPEC EDUC ASSOC OF PEORIA COUNTY | 1944             | 2592    | 22       | 80%     | 23%        | 80%     | 1966         | 2592    | ***      | ***     | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 072-1500 | MID CENTRAL ASSOCIATION          | 2129             | 6556    | 72       | 80%     | 80%        | 100%    | 2201         | 6556    | ***      | ***     | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 077-1010 | JAMP SPEC EDUC SERVICES          | 2252             | 2366    | *        | 93%     | 93%        | *       | 171          | 296     | 2423     | 2662    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 079-0000 | MONROE-RANDOLPH ORPHAN ACT PROG  | 2088             | 6035    | *        | 100%    | 100%       | *       | 152          | 408     | 2240     | 6443    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 081-8650 | BLACK HAWK AREA SP ED DISTRICT   | 1812             | 3298    | *        | 100%    | 100%       | *       | 100%         | **      | 1812     | 3298    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 082-0000 | TENCO/SIRSEA REG EDUC PROGRAM    | 2111             | 2501    | 36       | 100%    | 100%       | 24      | 139          | 139     | 74       | 168     | 2384     | 2832    | ***                 | ***     | ***            | ***     | ***        | ***     |
| 082-2010 | BELLEVILLE AREA SPEC EDUC DIST   | 2256             | 4920    | 36       | 100%    | 90%        | 100%    | 100%         | **      | 74       | 178     | 2366     | 5098    | ***                 | ***     | ***            | ***     | ***        | ***     |
| 084-0000 | SANGANON AREA SPEC ED DIST       | 1834             | 4275    | 23       | 100%    | 100%       | *       | 184          | 377     | 2041     | 4683    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 089-1450 | NORTHWEST SP ED DISTRICT         | 2580             | 3120    | 20       | 15%     | 100%       | 95%     | 15%          | **      | 2600     | 3120    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 090-3080 | TAZENELL-MASON CNTYS SP ED ASSOC | 1846             | 4491    | 72       | 42%     | 100%       | 42%     | 100%         | 339     | 279      | 2257    | 4770     | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 092-8010 | VERMILION ASSOC FOR SPEC EDUC    | 1932             | 3504    | 52       | 100%    | 100%       | *       | 123          | **      | 2114     | 3903    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 097-8010 | WABASH & OHIO VALLEY SP ED DIST  | 2292             | 4956    | *        | 39%     | 84%        | 84%     | 35%          | 39%     | 74       | 178     | 2489     | 5134    | ***                 | ***     | ***            | ***     | ***        | ***     |
| 098-0000 | BI-COUNTY SPECIAL EDUC COOP      | 2234             | 5228    |          |         |            |         |              |         | 2234     | 5228    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 099-0170 | S WILL CO COOP FOR SPEC ED       | 2502             | 3243    | 83       | 75%     | 33%        | 75%     | 33%          | 441     | 90       | 104     | 2927     | 3788    | ***                 | ***     | ***            | ***     | ***        | ***     |
| 099-0330 | LOCKPORT AREA SPEC EDUC COOP     | 2508             | 4236    | *        | 100%    | 100%       | 100%    | 100%         | *       | 2508     | 4236    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 099-8430 | LINCOLN-WAY AREA SPEC ED JA DIST | 1915             | 3465    | 28       | 80%     | 80%        | 80%     | 100%         | **      | 90       | 104     | 2246     | 4010    | ***                 | ***     | ***            | ***     | ***        | ***     |
| 100-0020 | WILLIAMSON CO SPEC EDUC DISTRICT | 1736             | 4991    |          | 75%     | 75%        | 75%     | 75%          | **      | 1736     | 4991    | ***      | ***     | ***                 | ***     | ***            | ***     | ***        | ***     |
| 101-1400 | WINNEBAGO COUNTY SPEC EDUC COOP  | 1535             | 2033    | 19       | 100%    | 100%       | 100%    | 100%         | **      | 177      | 251     | 1731     | 2284    | ***                 | ***     | ***            | ***     | ***        | ***     |

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

| HOSPITAL-<br>IZATION | LIFE | DISA-<br>BILITY | PRE-<br>SCRIPTION | DENTAL | VISION | TOTAL FOR<br>ITEMS 1-6 | CAFETERIA<br>PLAN | OTHER<br>COST |
|----------------------|------|-----------------|-------------------|--------|--------|------------------------|-------------------|---------------|
|----------------------|------|-----------------|-------------------|--------|--------|------------------------|-------------------|---------------|

|              |             |              |             |              |             |              |             |              |             |              |             |              |             |
|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
| TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY | TEA-<br>CHER | FAM-<br>ILY |
| 1920         | 3044        | 79           |             | 127          | 265         | 2126         | 3309        |              |             |              |             |              |             |
| 100%         | 2%          | 100%         | *           | **           | **          | ***          | ***         | ***          | ***         | ***          | ***         | ***          | ***         |

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## APPENDIX A

## COUNTY NAMES AND CODE NUMBERS

|                |                |                |                 |
|----------------|----------------|----------------|-----------------|
| 001 Adams      | 027 Ford       | 052 Lee        | 077 Pulaski     |
| 002 Alexander  | 028 Franklin   | 053 Livingston | 078 Putnam      |
| 003 Bond       | 029 Fulton     | 054 Logan      | 079 Randolph    |
| 004 Boone      | 030 Gallatin   | 055 Macon      | 080 Richland    |
| 005 Brown      | 031 Greene     | 056 Macoupin   | 081 Rock Island |
| 006 Bureau     | 032 Grundy     | 057 Madison    | 082 St. Clair   |
| 007 Calhoun    | 033 Hamilton   | 058 Marion     | 083 Saline      |
| 008 Carroll    | 034 Hancock    | 059 Marshall   | 084 Sangamon    |
| 009 Cass       | 035 Hardin     | 060 Mason      | 085 Schuyler    |
| 010 Champaign  | 036 Henderson  | 061 Massac     | 086 Scott       |
| 011 Christian  | 037 Henry      | 062 McDonough  | 087 Shelby      |
| 012 Clark      | 038 Iroquois   | 063 McHenry    | 088 Stark       |
| 013 Clay       | 039 Jackson    | 064 McLean     | 089 Stephenson  |
| 014 Clinton    | 040 Jasper     | 065 Menard     | 090 Tazewell    |
| 015 Coles      | 041 Jefferson  | 066 Mercer     | 091 Union       |
| 016 Cook       | 042 Jersey     | 067 Monroe     | 092 Vermilion   |
| 017 Crawford   | 043 Jo Daviess | 068 Montgomery | 093 Wabash      |
| 018 Cumberland | 044 Johnson    | 069 Morgan     | 094 Warren      |
| 019 DeKalb     | 045 Kane       | 070 Moultrie   | 095 Washington  |
| 020 DeWitt     | 046 Kankakee   | 071 Ogle       | 096 Wayne       |
| 021 Douglas    | 047 Kendall    | 072 Peoria     | 097 White       |
| 022 DuPage     | 048 Knox       | 073 Perry      | 098 Whiteside   |
| 023 Edgar      | 049 Lake       | 074 Piatt      | 099 Will        |
| 024 Edwards    | 050 LaSalle    | 075 Pike       | 100 Williamson  |
| 025 Effingham  | 051 Lawrence   | 076 Pope       | 101 Winnebago   |
| 026 Fayette    |                |                | 102 Woodford    |

**1995-1996 ILLINOIS TEACHER SALARY STUDY**

**INSTRUCTIONS:** Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Contract before September 8, or as soon as your 1995-96 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.

PHONE (217)782-3950

**PART A - DISTRICT SALARY STUDY**

- (12) Estimate your district's 1995-96 fall enrollment by checking the appropriate box below.  
 1.  Under 500    2.  500-999    3.  1,000-2,999    4.  3,000-5,999    5.  6,000-11,999    6.  12,000 and over
- (13) Check the box which best describes your 1995-96 teacher salary program.  
 1.  Salary schedule    2.  Salary policy but NO salary schedule    3.  NO salary policy and NO salary schedule  
*If no. 3 is checked, complete Parts C and F only.*
- (14) Check the month during 1995 when your district's 1995-96 teacher salary schedule or policy was or will be adopted.  
 1.  Jan. 1995 or before    2.  Feb.    3.  March    4.  April    5.  May    6.  June    7.  July    8.  Aug.    9.  Sept. or later

**PART B - NEGOTIATED AGREEMENT**

- (15)  YES  NO Is there a negotiated agreement between your school board and teacher organization?  
 If YES, send a copy of the entire written contract with your questionnaire return.
- (16)  YES  NO If YES, please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)  
 1.  IEA - NEA    2.  IFT - AFT    3.  Independent    4.  Other (specify) \_\_\_\_\_
- If YES, provide the month and year of expiration of the contract.  
 Month: \_\_\_\_\_ (17-18)    Year: \_\_\_\_\_ (19-20)
- (21)  YES  NO If YES, does the contract contain a fair share provision?  
 Yes  No
- If NO, how was your district's 1995-1996 salary schedule and/or policy developed prior to adoption by the school board? (Check one)
- (22) 1.  Meeting(s) between school board and superintendent based upon discussions between superintendent and teachers  
 2.  Meeting(s) between school board and superintendent without discussion(s) between superintendent and teachers

**PART C - POLICIES/PROVISIONS**

Check all items below which describe your district's salary policies or provisions for the 1995-96 school year.

- (23)  Salary program based upon "merit" or performance evaluation of individual teachers  
 (24)  Severance pay (additional compensation upon employment termination)  
 (25)  Early retirement (before age 60) incentive program where any part or all of the teacher's contribution is paid by district funds  
 (26)  Sick leave bank  
 (27)  Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials) in acquiring additional college credit  
 (28)  Personal, business, or emergency leave with pay. Number of days: \_\_\_\_\_  
 (29)  Sick leave accumulation beyond 180 days. Total number of days: \_\_\_\_\_

**PART D - TEACHER SALARIES AND BOARD PAID OR TAX SHELTERED RETIREMENT CONTRIBUTION**

Enter annual teacher salary from your 1995-1996 schedule or policy on the appropriate line below. Do not include additional individual compensation resulting from 1) extra-curricular duties, 2) employment beyond the regular school year or 3) longevity service (pay beyond the schedule's last annual regular salary increase).

- (12)  YES TRS monies ARE included in the salary schedule and NEED NOT BE ADDED to the salaries shown in the schedule.  
 NO TRS monies ARE NOT included in the salary schedule and therefore NEED TO BE ADDED to the salaries shown in the schedule.

(13-15) \_\_\_\_\_ % What percent of the teacher's salary, if any, is BOARD PAID to the TRS (Teacher Retirement System)?  
 (0.00 - 8.69%) (Please use that which reflects the highest regularly scheduled step or policy.) (If none, please enter 0.00%.)

| 1. Salary Reported to TRS<br>(Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.)<br>If there is a different salary schedule for the first and second semester, average the two salary schedules for a yearly salary schedule. | BACHELOR'S:<br>No Extra Hours |            | MASTER'S:<br>No Extra Hours |            |            | M.A. + 30-32<br>Semester Hours Only |            | Highest Scheduled Salary |
|---|-------------------------------|------------|-----------------------------|------------|------------|-------------------------------------|------------|--------------------------|
|   | Beginning                     | Maximum    | Beginning                   | 10th Year  | Maximum    | Beginning                           | Maximum    |                          |
|   | \$ (16-20)                    | \$ (21-25) | \$ (26-30)                  | \$ (31-35) | \$ (36-40) | \$ (41-45)                          | \$ (46-50) | \$ (51-55)               |
| 2. Completed Years Experience to Reach Maximum Regularly Scheduled Salary*  | (56-57)<br>Yrs.               |            | (58-59)<br>Yrs.             |            |            | (60-61)<br>Yrs.                     |            | (62-63)<br>Yrs.          |

What level of education is required to reach the highest scheduled salary? (Check the highest degree and enter the number of additional semester hours.)

- (64-66) 1.  Bachelor's + \_\_\_\_\_ (sem. hrs.)    3.  C.A.S.\*\* + \_\_\_\_\_ (sem. hrs.)  
 2.  Master's + \_\_\_\_\_ (sem. hrs.)    4.  Doctor's + \_\_\_\_\_ (sem. hrs.)

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**PART E - LONGEVITY PAY**

(12)  YES  NO Does your district provide longevity pay beyond the schedule's last annual regular salary increase?  
If YES, complete the following:

What are the maximum EARNINGS WITH LONGEVITY for the following categories?

|  | BACHELOR'S:<br>No Extra Hours |                          | MASTER'S:<br>No Extra Hours |                          | M.A. + 30-32<br>Semester Hours Only |                          | Highest<br>Scheduled Salary |                          |
|--|-------------------------------|--------------------------|-----------------------------|--------------------------|-------------------------------------|--------------------------|-----------------------------|--------------------------|
|  | Maximum<br>(13-17)            | Years<br>(18-19)<br>Yrs. | Maximum<br>(20-24)          | Years<br>(25-26)<br>Yrs. | Maximum<br>(27-31)                  | Years<br>(32-33)<br>Yrs. | Maximum<br>(34-38)          | Years<br>(39-40)<br>Yrs. |
| Salary Reported to TRS (Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.) | \$                            |                          | \$                          |                          | \$                                  |                          | \$                          |                          |

\* Unless the longevity step is shown beyond 38 years, do not exceed the TRS maximum step of 38 years.

\*\* Subtract the number of your first step or year (either 0 or 1) from the maximum longevity step numbers to arrive at the number of completed years experience to reach the maximum longevity salary.

**PART F - FRINGE BENEFITS**

(12)  YES  NO Are all full-time employees covered by the teacher salary schedule/policy eligible to receive the same fringe benefits coverage? (If no, please use that which reflects the highest regularly scheduled step or policy.)

Which of the following board-sponsored fringe benefits are available to those employees covered by the salary schedule/policy used in Part D above? If a fringe benefit is paid (whole or part) for the employee and that fringe benefit is offered to the family, also enter the proper cost in the family cost column. Enter the family cost regardless of whether the board is paying any of the coverage of the family. If the board pays a portion of the family coverage, enter the percent paid by the board. If the board does not pay any of the family coverage, enter "0" in the family percent column.

| FRINGE BENEFITS<br>(If one policy covers several benefits, please enter the dollar amount under main policy coverage, but put identical % in each of the other benefits.) | EMPLOYEE                    |                          | FAMILY  |                          |
|---|-----------------------------|--------------------------|---|--------------------------|
|   | Annual Premium per Employee | Percent Paid by Employer | Annual Premium per Family, Excluding Employee | Percent Paid by Employer |
| <b>A. Noncafeteria</b>  | \$ (13-16)                  | (17-19)                  | \$ (20-23)                                    | (24-26)                  |
| Dental Insurance  |                             | %                        |   | %                        |
| Disability Insurance (Exclude State Disability)<br>(Use Highest Scheduled Salary)   | \$ (27-30)                  | (31-33)                  | \$ (34-37)                                    | (38-40)                  |
| Hospitalization Insurance   | \$ (41-45)                  | (46-48)                  | \$ (49-53)                                    | (54-56)                  |
| Life Insurance (Use Highest Scheduled Salary)   | \$ (57-60)                  | (61-63)                  | \$ (64-67)                                    | (68-70)                  |
| Prescription Insurance  | \$ (12-15)                  | (16-18)                  | \$ (19-22)                                    | (23-25)                  |
| Vision Insurance  | \$ (26-29)                  | (30-32)                  | \$ (33-36)                                    | (37-39)                  |
| <b>B. Cafeteria Plan (List benefits below)</b>  |                             |                          |   |                          |
| 1. _____ (40)   |                             |                          |   |                          |
| 2. _____ (41)   |                             |                          |   |                          |
| 3. _____ (42)   | \$ (44-47)                  | (48-50)                  | (51-54)                                       | (55-57)                  |
| 4. _____ (43)   |                             | %                        |   | %                        |
| <b>C. Other (List benefits below)</b>   |                             |                          |   |                          |
| 1. _____ (58)   |                             |                          |   |                          |
| 2. _____ (59)   |                             |                          |   |                          |
| 3. _____ (60)   | \$ (62-65)                  | (66-68)                  | (69-72)                                       | (73-75)                  |
| 4. _____ (61)   |                             | %                        |   | %                        |

I certify the data contained in this report to be complete and accurate.

Signature of Superintendent or Designee

Title

Phone (Include Area Code)

**OPTIONAL SIGNATURE:**

Signature of President of Local Teachers' Organization or Designee

Title

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**Attach Salary Schedule and Agreement**



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