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ABSTRACT

The tables in this report describe the characteristics of professional staff employed in Maryland public schools as of October, 1994. The data were obtained from two sources: employment records provided to the Division of Planning, Results, and Information Management from local education agencies in Maryland, and teacher certification records maintained by the Division of Certification and Accreditation. "Professional staff" includes: principals and assistants, teachers, librarians, guidance counselors, and psychologists who are employed on a regular contract. Data in tables are presented by school district; substitutes and hourly employees are excluded. Tables 1 and 2 present the number and percent of staff by the highest type of degree held. Tables 3 and 4 present the number and percent of staff by the total years of teaching experience. Tables 5 and 6 present the number and percent of staff by the type of certification currently held. New hires include persons who transferred between local education agencies in Maryland. These transfers are excluded from the total new hire count for the state, but are included in the count of new hires for the local education agency. (ND)

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Characteristics of Professional Staff Maryland Public Schools October, 1994

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INTRODUCTION

The following tables present the characteristics of professional staff employed in Maryland public schools as of October, 1994. The data were obtained from two sources: employment records provided to the Division of Planning, Results, and Information Management from local education agencies in Maryland and teacher certification records maintained by the Division of Certification and Accreditation. Professional staff includes: principals and assistants, teachers, librarians, guidance counselors and psychologists who are employed on a regular contract. Substitutes and hourly employees are excluded.

Tables 1 and 2 present the number and percent of staff by the highest type of degree held. Tables 3 and 4 present the number and percent of staff by the total years of teaching experience. Tables 5 and 6 present the number and percent of staff by the type of certification currently held.

New hires include persons who transferred between local education agencies in Maryland. These transfers are excluded from the total new hire count for the state, but are included in the count of new hires for the local education agency.

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Maryland Public Schools
October, 1994**

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Table 1

Total Certified Professional Staff at School Level
By Preparation
Maryland Public Schools: October, 1994

Local Unit	Doctor's Degree		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Less Than 2 Years College	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	51,740	1.1	9,297	18.0	13,907	26.9	15,864	30.7	11,865	22.9	57	0.1	180	0.3
Allegany	767	0.5	44	5.7	364	47.5	223	29.1	119	15.5	13	1.7	0	0.0
Anne Arundel	4,615	1.3	484	10.5	1,711	37.1	1,615	35.0	741	16.1	0	0.0	6	0.1
Baltimore City	6,822	0.9	1,485	21.8	1,157	17.0	2,611	38.3	1,461	21.4	10	0.1	38	0.6
Baltimore	6,610	1.0	2,136	32.3	1,639	24.8	1,470	22.2	1,296	19.6	0	0.0	0	0.0
Calvert	737	0.0	2	0.3	35	4.7	0	0.0	700	95.0	0	0.0	0	0.0
Caroline	343	0.6	5	1.5	108	31.5	128	37.3	99	28.9	0	0.0	1	0.3
Carroll	1,569	0.8	224	14.3	340	21.7	598	38.1	387	24.7	1	0.1	7	0.4
Cecil	992	0.3	117	11.8	247	24.9	364	36.7	258	26.0	3	0.3	0	0.0
Charles	1,358	0.6	59	4.3	564	41.5	381	28.1	342	25.2	0	0.0	4	0.3
Dorchester	348	0.9	62	17.8	121	34.8	82	23.6	79	22.7	0	0.0	1	0.3
Frederick	2,186	0.6	329	15.1	585	26.8	654	29.9	599	27.4	3	0.1	3	0.1
Garrett	389	0.0	44	11.3	162	41.6	112	28.8	71	18.3	0	0.0	0	0.0
Harford	2,466	0.3	492	20.0	811	32.9	479	19.4	677	27.5	0	0.0	0	0.0
Howard	2,607	1.6	333	12.8	1,000	38.4	560	21.5	651	25.0	1	0.0	21	0.8
Kent	197	0.5	26	13.2	55	27.9	65	33.0	49	24.9	1	0.5	0	0.0
Montgomery	7,927	2.0	2,328	29.4	1,368	17.3	3,035	38.3	1,034	13.0	0	0.0	6	0.1
Prince George's	7,190	1.4	849	11.8	2,140	29.8	2,262	31.5	1,827	25.4	6	0.1	3	0.0
Queen Anne's	392	0.5	11	2.8	144	36.7	123	31.4	110	28.1	2	0.5	0	0.0
St. Mary's	921	0.8	21	2.3	275	29.9	249	27.0	360	39.1	3	0.3	6	0.7
Somerset	230	0.0	0	0.0	73	31.7	100	43.5	51	22.2	6	2.6	0	0.0
Talbot	300	1	41	13.7	115	38.3	0	0.0	77	25.7	0	0.0	66	22.0
Washington	1,346	0.7	83	6.2	421	31.3	384	28.5	444	33.0	3	0.2	2	0.1
Wicomico	960	0.9	105	10.9	312	32.5	297	30.9	223	23.2	1	0.1	13	1.4
Worcester	468	2	17	3.6	160	34.2	72	15.4	210	44.9	4	0.9	3	0.6

Table 1A

Total Certified Professional Staff at Elementary School Level
By Preparation
Maryland Public Schools: October, 1994

Local Unit	Total	Doctor's Degree		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Less Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	25,578	227	0.9	3,971	15.5	6,924	27.1	7,717	30.2	6,686	26.1	3	0.0	50	0.2
Allegany	314	0	0.0	19	6.1	160	51.0	78	24.8	57	18.2	0	0.0	0	0.0
Anne Arundel	2,242	25	1.1	184	8.2	856	38.2	775	34.6	402	17.9	0	0.0	0	0.0
Baltimore City	3,440	20	0.6	634	18.4	549	16.0	1,370	39.8	867	25.2	0	0.0	0	0.0
Baltimore	3,129	26	0.8	938	30.0	846	27.0	601	19.2	718	22.9	0	0.0	0	0.0
Calvert	384	0	0.0	1	0.3	20	5.2	0	0.0	363	94.5	0	0.0	0	0.0
Caroline	169	2	1.2	4	2.4	59	34.9	53	31.4	51	30.2	0	0.0	0	0.0
Carroll	734	5	0.7	78	10.6	175	23.8	259	35.3	216	29.4	0	0.0	1	0.1
Cecil	493	0	0.0	52	10.5	124	25.2	184	37.3	133	27.0	0	0.0	0	0.0
Charles	623	5	0.8	18	2.9	256	41.1	179	28.7	165	26.5	0	0.0	0	0.0
Dorchester	158	1	0.6	23	14.6	62	39.2	31	19.6	41	25.9	0	0.0	0	0.0
Frederick	1,063	2	0.2	141	13.3	301	28.3	303	28.5	316	29.7	0	0.0	0	0.0
Garrett	188	0	0.0	21	11.2	82	43.6	46	24.5	39	20.7	0	0.0	0	0.0
Harford	1,199	4	0.3	194	16.2	420	35.0	233	19.4	348	29.0	0	0.0	0	0.0
Howard	1,300	17	1.3	126	9.7	487	37.5	270	20.8	383	29.5	0	0.0	17	1.3
Kent	89	0	0.0	10	11.2	2	23.6	31	34.8	27	30.3	0	0.0	0	0.0
Montgomery	4,114	63	1.5	1,049	25.5	749	18.2	1,560	37.9	693	16.8	0	0.0	0	0.0
Prince George's	3,730	41	1.1	360	9.7	1,054	28.3	1,186	31.8	1,088	29.2	1	0.0	0	0.0
Queen Anne's	175	0	0.0	6	3.4	46	26.3	64	36.6	59	33.7	0	0.0	0	0.0
St. Mary's	471	5	1.1	9	1.9	135	28.7	115	24.4	207	43.9	0	0.0	0	0.0
Somerset	69	0	0.0	0	0.0	22	31.9	28	40.6	17	24.6	2	2.9	0	0.0
Talbot	152	0	0.0	21	13.8	57	37.5	0	0.0	42	27.6	0	0.0	32	21.1
Washington	647	6	0.9	33	5.1	219	33.8	167	25.8	222	34.3	0	0.0	0	0.0
Wicomico	497	4	0.8	46	9.3	164	33.0	160	32.2	123	24.7	0	0.0	0	0.0
Worcester	198	1	0.5	4	2.0	60	30.3	24	12.1	109	55.1	0	0.0	0	0.0

Table 1B

Total Certified Professional Staff at Secondary School Level
By Preparation
Maryland Public Schools: October, 1994

	Doctor's Degree		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Less Than 2 Years College	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Local Unit	237	1.5	3,339	21.8	4,096	26.7	4,933	32.2	2,561	16.7	52	0.3	111	0.7
Total State	15,329													
Allegany	228	1	13	5.7	102	44.7	79	34.6	20	8.8	13	5.7	0	0.0
Anne Arundel	1,375	20	196	14.3	492	35.8	488	35.5	173	12.6	0	0.0	6	0.4
Baltimore City	1,531	21	438	28.6	290	18.9	557	36.4	179	11.7	10	0.7	36	2.4
Baltimore	1,734	24	639	36.9	350	20.2	499	28.8	222	12.8	0	0.0	0	0.0
Calvert	182	0	1	0.5	9	4.9	0	0.0	172	94.5	0	0.0	0	0.0
Caroline	98	0	1	1.0	26	26.5	44	44.9	26	26.5	0	0.0	1	1.0
Carroll	455	4	86	18.9	95	20.9	186	40.9	77	16.9	1	0.2	6	1.3
Cecil	290	3	39	13.4	70	24.1	113	39.0	62	21.4	3	1.0	0	0.0
Charles	430	2	23	5.3	195	45.3	117	27.2	89	20.7	0	0.0	4	0.9
Dorchester	101	1	23	22.8	30	29.7	32	31.7	14	13.9	0	0.0	1	1.0
Frederick	572	8	113	19.8	146	25.5	172	30.1	127	22.2	3	0.5	3	0.5
Garrett	110	0	13	11.8	43	39.1	37	33.6	17	15.5	0	0.0	0	0.0
Hatford	641	2	182	28.4	191	29.8	132	20.6	134	20.9	0	0.0	0	0.0
Howard	628	13	112	17.8	249	39.6	143	22.8	108	17.2	0	0.0	3	0.5
Kent	49	0	8	16.3	14	28.6	17	34.7	9	18.4	1	2.0	0	0.0
Montgomery	2,581	70	906	35.1	411	15.9	1,013	39.2	175	6.8	0	0.0	6	0.2
Prince George's	2,902	57	428	14.7	894	30.8	924	31.8	591	20.4	5	0.2	3	0.1
Queen Anne's	105	1	4	3.8	50	47.6	23	21.9	25	23.8	2	1.9	0	0.0
St. Mary's	239	1	12	5.0	72	30.1	65	27.2	80	33.5	3	1.3	6	2.5
Somerset	81	0	0	0.0	29	35.8	41	50.6	8	9.9	3	3.7	0	0.0
Talbot	91	1	15	16.5	36	39.6	0	0.0	21	23.1	0	0.0	18	19.8
Washington	311	3	30	8.8	103	30.2	101	29.6	99	29.0	3	0.9	2	0.6
Wicomico	425	5	53	12.5	139	32.7	123	28.9	91	21.4	1	0.2	13	3.1
Worcester	140	0	4	2.9	60	42.9	27	19.3	42	30.0	4	2.9	3	2.1

Table 1C

Total Certified Professional Staff at Middle and Combined School Level
By Preparation
Maryland Public Schools: October, 1994

Local Unit	Total	Doctor's Degree		Master's Degree Plus 30 Hours		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Less Than 2 Years College			
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%		
Total State	10,833	106	1.0	1,987	18.3	2,887	26.7	3,214	29.7	2,618	24.2	2	0.0	19	0.2
Allegany	225	3	1.3	12	5.3	102	45.3	66	29.3	42	18.7	0	0.0	0	0.0
Anne Arundel	998	13	1.3	104	10.4	363	36.4	352	35.3	166	16.6	0	0.0	0	0.0
Baltimore City	1,851	19	1.1	413	22.3	318	17.2	684	37.0	415	22.4	0	0.0	2	0.1
Baltimore	1,747	19	1.1	559	32.0	443	25.4	370	21.2	356	20.4	0	0.0	0	0.0
Calvert	171	0	0.0	0	0.0	6	3.5	0	0.0	165	96.5	0	0.0	0	0.0
Caroline	76	0	0.0	0	0.0	23	30.3	31	40.8	22	28.9	0	0.0	0	0.0
Carroll	380	3	0.8	60	15.8	70	18.4	153	40.3	94	24.7	0	0.0	0	0.0
Cecil	209	0	0.0	26	12.4	53	25.4	67	32.1	63	30.1	0	0.0	0	0.0
Charles	305	1	0.3	18	5.9	113	37.0	85	27.9	88	28.9	0	0.0	0	0.0
Dorchester	89	1	1.1	16	18.0	29	32.6	19	21.3	24	27.0	0	0.0	0	0.0
Frederick	551	3	0.5	75	13.6	138	25.0	179	32.5	156	28.3	0	0.0	0	0.0
Garrett	91	0	0.0	10	11.0	37	40.7	29	31.9	15	16.5	0	0.0	0	0.0
Hatford	626	1	0.2	116	18.5	200	31.9	114	18.2	195	31.2	0	0.0	0	0.0
Howard	679	11	1.6	95	14.0	264	38.9	147	21.6	160	23.6	1	0.1	1	0.1
Kent	59	1	1.7	8	13.6	20	33.9	17	28.8	13	22.0	0	0.0	0	0.0
Montgomery	1,232	23	1.9	373	30.3	208	16.9	462	37.5	166	13.5	0	0.0	0	0.0
Prince George's	558	5	0.9	61	10.9	192	34.4	152	27.2	148	26.5	0	0.0	0	0.0
Queen Anne's	112	1	0.9	1	0.9	48	42.9	36	32.1	26	23.2	0	0.0	0	0.0
St. Mary's	211	1	0.5	0	0.0	68	32.2	69	32.7	73	34.6	0	0.0	0	0.0
Somerset	80	0	0.0	0	0.0	22	27.5	31	38.8	26	32.5	1	1.3	0	0.0
Talbot	57	0	0.0	5	8.8	22	38.6	0	0.0	14	24.6	0	0.0	16	28.1
Washington	358	0	0.0	20	5.6	99	27.7	116	32.4	123	34.4	0	0.0	0	0.0
Wicomico	38	0	0.0	6	15.8	9	23.7	14	36.8	9	23.7	0	0.0	0	0.0
Worcester	130	1	0.8	9	6.9	40	30.8	21	16.2	59	45.4	0	0.0	0	0.0

Table 2

Total New Certified Professional Staff at School Level
By Preparation
Maryland Public Schools: October, 1994

Local Unit	Doctor's Degree		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Less Than 2 Years College		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	
Total	14	0.5	56	1.9	604	20.2	87	2.9	2,200	73.5	4	0.1	28	0.9	
2,993															
Allegany	0	0.0	0	0.0	6	37.5	1	6.5	9	56.3	0	0.0	0	0.0	
Anne Arundel	1	0.5	2	1.0	53	27.6	7	3.6	126	65.6	0	0.0	3	1.6	
Baltimore City	6	1.3	5	1.1	62	13.9	18	4.0	354	79.4	0	0.0	1	0.2	
Baltimore	4	0.9	24	5.6	128	30.1	2	0.5	267	62.8	0	0.0	0	0.0	
Calvert	0	0.0	0	0.0	2	4.3	0	0.0	44	95.7	0	0.0	0	0.0	
Caroline	0	0.0	0	0.0	5	16.1	1	3.2	25	80.6	0	0.0	0	0.0	
Carroll	2	1.8	3	2.7	18	16.2	15	13.5	72	64.9	1	0.9	0	0.0	
Cecil	0	0.0	3	4.4	9	13.2	0	0.0	56	82.4	0	0.0	0	0.0	
Charles	0	0.0	1	1.2	23	27.4	6	7.1	53	63.1	0	0.0	1	1.2	
Dorchester	0	0.0	3	13.0	1	4.3	0	0.0	18	78.3	0	0.0	1	4.3	
Frederick	0	0.0	7	3.7	42	22.2	6	3.2	134	70.9	0	0.0	0	0.0	
Garrett	0	0.0	0	0.0	3	15.0	0	0.0	17	85.0	0	0.0	0	0.0	
Harford	1	0.4	4	1.6	52	20.8	5	2.0	188	75.2	0	0.0	0	0.0	
Howard	1	0.4	5	2.2	43	18.8	9	3.9	150	65.5	1	0.4	20	8.7	
Kent	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	
Montgomery	2	0.5	28	7.5	113	30.2	36	9.6	195	52.1	0	0.0	0	0.0	
Prince George's	3	0.5	2	0.4	135	23.8	8	1.4	420	73.9	0	0.0	0	0.0	
Queen Anne's	0	0.0	1	3.6	5	17.9	1	3.6	21	75.0	0	0.0	0	0.0	
St Mary's	0	0.0	0	0.0	15	29.4	0	0.0	36	70.6	0	0.0	0	0.0	
Somerset	7	0.0	0	0.0	1	14.3	1	14.3	4	57.1	1	14.3	0	0.0	
Talbot	0	0.0	0	0.0	3	15.8	0	0.0	14	73.7	0	0.0	2	10.5	
Washington	0	0.0	1	1.0	5	5.2	0	0.0	88	90.7	1	1.0	2	2.1	
Wicomico	0	0.0	2	2.7	14	19.2	4	5.5	53	72.6	0	0.0	0	0.0	
Worcester	0	0.0	0	0.0	5	23.8	0	0.0	15	71.4	0	0.0	1	4.8	
21															
LEA Transfers	377	6	1.6	36	9.5	139	36.9	33	8.8	160	42.4	0	0.0	3	0.8

NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals

Table 2A

Total New Certified Professional Staff at Elementary School Level
By Preparation
Maryland Public Schools: October, 1994

Local Unit	Doctor's Degree		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Less Than 2 Years College		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	
Total State	1,424	3	0.2	21	1.5	279	19.6	26	1.8	1,077	75.6	1	0.1	17	1.2
Allegany	10	0	0.0	0	0.0	5	50.0	0	0.0	5	50.0	0	0.0	0	0.0
Anne Arundel	63	0	0.0	0	0.0	26	41.3	2	3.2	35	55.6	0	0.0	0	0.0
Baltimore City	181	1	0.6	1	0.6	21	11.6	5	2.8	153	84.5	0	0.0	0	0.0
Baltimore	205	0	0.0	6	2.9	57	27.8	1	0.5	141	68.8	0	0.0	0	0.0
Calvert	20	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	0	0.0	0	0.0
Caroline	17	0	0.0	0	0.0	3	17.6	1	5.9	13	76.5	0	0.0	0	0.0
Carroll	51	1	2.0	0	0.0	9	17.6	4	7.8	37	72.5	0	0.0	0	0.0
Cecil	35	0	0.0	1	2.9	5	14.3	0	0.0	29	82.9	0	0.0	0	0.0
Charles	31	0	0.0	1	3.2	8	25.8	0	0.0	22	71.0	0	0.0	0	0.0
Dorchester	5	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0
Frederick	89	0	0.0	2	2.2	20	22.5	2	2.2	65	73.0	0	0.0	0	0.0
Garrett	8	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0
Harford	126	0	0.0	3	2.4	23	18.3	2	1.6	98	77.8	0	0.0	0	0.0
Howard	127	1	0.8	1	0.8	21	16.5	7	5.5	80	63.0	0	0.0	17	13.4
Kent	2	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Montgomery	204	1	0.5	13	6.4	65	31.9	8	3.9	117	57.4	0	0.0	0	0.0
Prince George's	289	1	0.3	1	0.3	66	22.8	2	0.7	219	75.8	0	0.0	0	0.0
Queen Anne's	18	0	0.0	1	5.6	3	16.7	1	5.6	13	72.2	0	0.0	0	0.0
St. Mary's	21	0	0.0	0	0.0	6	28.6	0	0.0	15	71.4	0	0.0	0	0.0
Somerset	4	0	0.0	0	0.0	0	0.0	0	0.0	3	75.0	1	25.0	0	0.0
Talbot	9	0	0.0	0	0.0	1	11.1	0	0.0	7	77.8	0	0.0	1	11.1
Washington	34	0	0.0	0	0.0	0	0.0	0	0.0	34	100.0	0	0.0	0	0.0
Wicomico	32	0	0.0	2	6.3	4	12.5	3	9.4	23	71.9	0	0.0	0	0.0
Worcester	5	0	0.0	0	0.0	2	40.0	0	0.0	3	60.0	0	0.0	0	0.0
J.F.A. Transfers	162	2	1.2	12	7.4	66	40.7	12	7.4	69	42.6	0	0.0	1	0.6

(NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals

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Table 2B

Total New Certified Professional Staff at Secondary School Level
By Preparation
Maryland Public Schools: October, 1994

Local Unit	Doctor's Degree		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Less Than 2 Years College	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	878	0.8	25	2.8	206	23.5	39	4.4	589	67.1	2	0.2	10	1.1
Allegany	1	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Anne Arundel	70	1.4	1	1.4	15	21.4	3	4.3	47	67.1	0	0.0	3	210.0
Baltimore City	117	3	2	1.7	23	19.7	8	6.8	80	68.4	0	0.0	1	58.5
Baltimore	104	1	14	13.5	39	37.5	0	0.0	50	48.1	0	0.0	0	0.0
Calvert	14	0	0	0.0	0	0.0	0	0.0	14	100.0	0	0.0	0	0.0
Caroline	7	0	0	0.0	2	28.6	0	0.0	5	71.4	0	0.0	0	0.0
Carroll	29	1	3	10.3	4	13.8	7	24.1	13	44.8	1	29.0	0	0.0
Cecil	16	0	1	6.3	2	12.5	0	0.0	13	81.3	0	0.0	0	0.0
Charles	30	0	0	0.0	9	30.0	2	6.7	18	60.0	0	0.0	1	0.0
Dorchester	6	0	1	16.7	1	16.7	0	0.0	3	50.0	0	0.0	1	6.0
Frederick	42	0	3	7.1	10	23.8	2	4.8	27	64.3	0	0.0	0	0.0
Garrett	10	0	0	0.0	3	30.0	0	0.0	7	70.0	0	0.0	0	0.0
Hatford	57	1	1	1.8	13	22.8	2	3.5	40	70.2	0	0.0	0	0.0
Howard	48	0	2	4.2	10	20.8	1	2.1	33	68.8	0	0.0	2	48.0
Kent	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	94	0	9	9.6	30	31.9	20	21.3	35	37.2	0	0.0	0	0.0
Prince George's	238	2	0	0.0	60	25.2	5	2.1	171	71.8	0	0.0	0	0.0
Queen Anne's	4	0	0	0.0	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0
St. Mary's	17	0	0	0.0	5	41.7	0	0.0	7	58.3	0	0.0	0	0.0
Somerset	2	0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0
Falbot	7	0	0	0.0	2	28.6	0	0.0	5	71.4	0	0.0	0	0.0
Washington	37	0	1	2.7	2	5.4	0	0.0	31	83.8	1	0.0	2	0.0
Wicomico	40	0	0	0.0	10	25.0	1	2.5	29	72.5	0	0.0	0	0.0
Worcester	3	0	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0	1	0.0
I.F.A. Transfers	110	2	13	11.8	36	32.7	12	10.9	46	41.8	0	0.0	1	8.5

NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals

Table 2C

Total New Certified Professional Staff at Middle and Combined School Level
By Preparation
Maryland Public Schools: October, 1994

Local Unit	Doctor's Degree		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Less Than 2 Years College		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	
Total State	691	4	0.6	10	1.4	119	17.2	22	3.2	534	77.3	1	0.1	1	0.1
Allegany	5	0	0.0	0	0.0	1	20.0	1	20.0	3	60.0	0	0.0	0	0.0
Anne Arundel	59	0	0.0	1	1.7	12	20.3	2	3.4	44	74.6	0	0.0	0	0.0
Baltimore City	148	2	1.4	2	1.4	18	12.2	5	3.4	121	81.8	0	0.0	0	0.0
Baltimore	116	3	2.6	4	3.4	32	27.6	1	0.9	76	65.5	0	0.0	0	0.0
Calvert	12	0	0.0	0	0.0	2	16.7	0	0.0	10	83.3	0	0.0	0	0.0
Caroline	7	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0
Carroll	31	0	0.0	0	0.0	5	16.1	4	12.9	22	71.0	0	0.0	0	0.0
Cecil	17	0	0.0	1	5.9	2	11.8	0	0.0	14	82.4	0	0.0	0	0.0
Charles	23	0	0.0	0	0.0	6	26.1	4	17.4	13	56.5	0	0.0	0	0.0
Dorchester	12	0	0.0	2	16.7	0	0.0	0	0.0	10	83.3	0	0.0	0	0.0
Frederick	58	0	0.0	2	3.4	12	20.7	2	3.4	42	72.4	0	0.0	0	0.0
Garrett	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
Harford	67	0	0.0	0	0.0	16	23.9	1	1.5	50	74.6	0	0.0	0	0.0
Howard	54	0	0.0	2	3.7	12	22.2	1	1.9	37	68.5	1	1.9	1	1.9
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	76	1	1.3	6	7.9	18	23.7	8	10.5	43	56.6	0	0.0	0	0.0
Prince George's	41	0	0.0	1	2.4	9	22.0	1	2.4	30	73.2	0	0.0	0	0.0
Queen Anne's	6	0	0.0	0	0.0	1	16.7	0	0.0	5	83.3	0	0.0	0	0.0
St Mary's	18	0	0.0	0	0.0	4	22.2	0	0.0	14	77.8	0	0.0	0	0.0
Somerset	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Talbot	3	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3
Washington	26	0	0.0	0	0.0	3	11.5	0	0.0	23	88.5	0	0.0	0	0.0
Wicomico	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Worcester	13	0	0.0	0	0.0	3	23.1	0	0.0	10	76.9	0	0.0	0	0.0
LEA Transfers	105	2	1.9	11	10.5	37	35.2	9	8.6	45	42.9	0	0.0	1	1.0

NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals

Table 3

Total Certified Professional Staff at School Level
By Years of Experience
Maryland Public Schools: October, 1994

Local Unit	1-5 Years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		30+ Years		
	Total	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	51,855	11,039	21.3	6,790	13.1	6,617	12.8	8,546	16.5	9,873	19.0	6,311	12.2	2,679	5.2
Allegany	767	126	16.4	92	12.0	103	13.4	132	17.2	149	19.4	105	13.7	60	7.8
Anne Arundel	4,635	675	14.6	579	12.5	642	13.9	838	18.1	1,001	21.6	653	14.1	247	5.3
Baltimore City	6,842	1,455	21.3	619	9.0	596	8.7	1,058	15.5	1,481	21.6	952	13.9	681	10.0
Baltimore	6,610	1,683	25.5	678	10.3	805	12.2	1,191	18.0	1,232	18.6	799	12.1	222	3.4
Calvert	745	174	23.4	127	17.0	87	11.7	127	17.0	132	17.7	74	9.9	24	3.2
Caroline	343	76	22.2	62	18.1	53	15.5	59	17.2	53	15.5	31	9.0	9	2.6
Carroll	1,569	316	20.1	253	16.1	210	13.4	304	19.4	280	17.8	160	10.2	46	2.9
Cecil	998	186	18.6	140	14.0	144	14.4	170	17.0	211	21.1	115	11.5	32	3.2
Charles	1,363	323	23.7	210	15.4	211	15.5	239	17.5	235	17.2	111	8.1	34	2.5
Dorchester	356	70	19.7	45	12.6	29	8.1	82	23.0	72	20.2	39	11.0	19	5.3
Frederick	2,186	536	24.5	438	20.0	297	13.6	346	15.8	340	15.6	167	7.6	62	2.8
Garrett	394	64	16.2	74	18.8	55	14.0	80	20.3	77	19.5	36	9.1	8	2.0
Harford	2,476	592	23.9	351	14.2	292	11.8	398	16.1	450	18.2	308	12.4	85	3.4
Howard	2,607	685	26.3	488	18.7	418	16.0	459	17.6	362	13.9	158	6.1	37	1.4
Kent	198	35	17.7	33	16.7	28	14.1	36	18.2	38	19.2	18	9.1	10	5.1
Montgomery	7,927	1,212	15.3	1,179	14.9	1,202	15.2	1,229	15.5	1,540	19.4	1,068	13.5	497	6.3
Prince George's	7,211	1,849	25.6	801	11.1	825	11.4	921	12.8	1,378	19.1	1,056	14.6	381	5.3
Queen Anne's	392	104	26.5	55	14.0	47	12.0	86	21.9	54	13.8	35	8.9	11	2.8
St. Mary's	921	216	23.5	151	16.4	142	15.4	174	18.9	144	15.6	71	7.7	23	2.5
Somerset	230	42	18.3	30	13.0	37	16.1	40	17.4	38	16.5	21	9.1	22	9.6
Talbot	300	74	24.7	34	11.3	48	16.0	57	19.0	56	18.7	27	9.0	4	1.3
Washington	1,355	241	17.8	154	11.4	155	11.4	252	18.6	287	21.2	174	12.8	92	6.8
Wicomico	962	211	21.9	140	14.6	134	13.9	183	19.0	157	16.3	84	8.7	53	5.5
Worcester	468	94	20.1	57	12.2	57	12.2	85	18.2	106	22.6	49	10.5	20	4.3

Table 3A

Total Certified Professional Staff at Elementary School Level
By Years of Experience
Maryland Public Schools: October, 1994

Local Unit	1-5 Years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		30+ Years	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total	6,001	23.5	3,971	15.5	3,444	13.5	4,000	15.6	4,329	16.9	2,619	10.2	1,215	4.7
Allegany	314	19.4	41	13.1	43	13.7	56	17.8	59	18.8	36	11.5	18	5.7
Anne Arundel	2,242	16.0	326	14.5	333	14.9	415	18.5	417	18.6	272	12.1	121	5.4
Baltimore City	3,440	23.2	360	10.5	321	9.3	496	14.4	678	19.7	433	12.6	355	10.3
Baltimore	3,129	28.3	406	13.0	413	13.2	556	17.8	492	15.7	297	9.5	80	2.6
Calvert	384	23.4	71	18.5	45	11.7	67	17.4	61	15.9	38	9.9	12	3.1
Caroline	169	21.9	36	21.3	23	13.6	29	17.2	26	15.4	16	9.5	2	1.2
Carroll	734	23.4	148	20.2	98	13.4	124	16.9	122	16.6	56	7.6	14	1.9
Cecil	493	20.1	73	14.8	82	16.6	79	16.0	99	20.1	45	9.1	16	3.2
Charles	623	23.6	110	17.7	102	16.4	108	17.3	98	15.7	45	7.2	13	2.1
Dorchester	158	19.6	28	17.7	13	8.2	34	21.5	29	18.4	11	7.0	12	7.6
Frederick	1,063	25.6	225	21.2	139	13.1	177	16.7	161	15.1	65	6.1	24	2.3
Garrett	188	18.1	32	17.0	22	11.7	46	24.5	39	20.7	11	5.9	4	2.1
Harford	1,199	25.0	200	16.7	151	12.6	167	13.9	218	18.2	126	10.5	37	3.1
Howard	1,300	30.8	300	23.1	209	16.1	200	15.4	128	9.8	49	3.8	13	1.0
Kent	89	19.1	20	22.5	15	16.9	16	18.0	14	15.7	5	5.6	2	2.2
Montgomery	4,114	18.1	746	18.1	676	16.4	613	14.9	693	16.8	438	10.6	205	5.0
Prince George's	3,731	28.5	496	13.3	445	11.9	430	11.5	615	16.5	492	13.2	189	5.1
Queen Anne's	175	33.1	25	14.3	21	12.0	31	17.7	22	12.6	14	8.0	4	2.3
St Mary's	471	22.9	97	20.6	73	15.5	75	15.9	73	15.5	33	7.0	12	2.5
Somerset	69	20.3	9	13.0	11	15.9	9	13.0	7	10.1	6	8.7	13	18.8
Talbot	152	27.0	20	13.2	29	19.1	24	15.8	28	18.4	9	5.9	1	0.7
Washington	647	17.6	84	13.0	79	12.2	118	18.2	138	21.3	77	11.9	37	5.7
Wicomico	497	22.1	93	18.7	72	14.5	87	17.5	74	14.9	35	7.0	26	5.2
Worcester	198	24.2	25	12.6	29	14.6	43	21.7	38	19.2	10	5.1	5	2.5

Table 3B

Total Certified Professional Staff at Secondary School Level
By Years of Experience
Maryland Public Schools: October, 1994

Local Unit	1-5 Years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		30+ Years	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total	15,443	16.7	1,413	9.1	1,801	11.7	2,675	17.3	3,491	22.6	2,491	16.1	998	6.5
Allegany	228	8.3	29	12.7	35	15.4	44	19.3	44	19.3	33	14.5	24	10.5
Anne Arundel	1,395	12.0	111	8.0	165	11.8	237	17.0	376	27.0	253	18.1	85	6.1
Baltimore City	1,551	14.1	85	5.5	103	6.6	279	18.0	418	27.0	281	18.1	167	10.8
Baltimore	1,734	18.8	100	5.8	173	10.0	298	17.2	425	24.5	318	18.3	94	5.4
Calvert	193	21.1	34	17.9	21	11.1	31	16.3	35	18.4	21	11.1	8	4.2
Caroline	98	22.4	14	14.3	20	20.4	16	16.3	12	12.2	9	9.2	5	5.1
Carroll	455	13.6	60	13.2	63	13.8	97	21.3	97	21.3	55	12.1	21	4.6
Cecil	296	13.9	36	12.2	40	13.5	59	19.9	66	22.3	43	14.5	11	3.7
Charles	435	10.0	53	12.2	66	15.2	79	18.2	74	17.0	49	11.3	14	3.2
Dorchester	109	14.8	7	6.4	9	8.3	28	25.7	27	24.8	21	19.3	3	2.8
Frederick	572	21.3	99	17.3	81	14.2	88	15.4	101	17.7	64	11.2	17	3.0
Garrett	115	14.8	23	20.0	23	20.0	13	11.3	20	17.4	16	13.9	3	2.6
Harford	651	18.7	70	10.8	76	11.7	114	17.5	127	19.5	111	17.1	31	4.8
Howard	628	117	68	10.8	96	15.3	135	21.5	131	20.9	67	10.7	14	2.2
Kent	50	7	5	10.0	7	14.0	9	18.0	11	22.0	9	18.0	2	4.0
Montgomery	2,581	11.0	237	9.2	340	13.2	426	16.5	584	22.6	474	18.4	235	9.1
Prince George's	2,922	621	235	8.0	300	10.3	418	14.3	663	22.7	501	17.1	184	6.3
Queen Anne's	105	23	14	13.3	9	8.6	32	30.5	10	9.5	11	10.5	6	5.7
St. Mary's	239	57	28	11.7	38	15.9	54	22.6	40	16.7	16	6.7	6	2.5
Somerset	81	9	8	9.9	12	14.8	16	19.8	20	24.7	11	13.6	5	6.2
Fallbot	91	20	11	12.1	9	9.9	17	18.7	21	23.1	12	13.2	1	1.1
Washington	350	51	33	9.4	38	10.9	71	20.3	71	20.3	53	15.1	30	8.6
Wicomico	427	95	41	9.6	59	13.8	86	20.1	74	17.3	46	10.8	26	6.1
Worcester	140	15	12	8.6	18	12.9	28	20.0	44	31.4	17	12.1	6	4.3

Table 3C

Total Certified Professional Staff at Middle and Combined School Level
By Years of Experience
Maryland Public Schools: October, 1994

Local Unit	1-5 Years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		30+ Years		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	
Total	10,833	2,464	22.7	1,406	13.0	1,372	12.7	1,871	17.3	2,053	19.0	1,201	11.1	466	4.3
Allegany	225	46	20.4	22	9.8	25	11.1	32	14.2	46	20.4	36	16.0	18	8.0
Anne Arundel	998	149	14.9	142	14.2	144	14.4	186	18.6	208	20.8	128	12.8	41	4.1
Baltimore City	1,851	440	23.8	174	9.4	172	9.3	283	15.3	385	20.8	238	12.9	159	8.6
Baltimore	1,747	472	27.0	172	9.8	219	12.5	337	19.3	315	18.0	184	10.5	48	2.7
Calvert	171	44	25.7	22	12.9	21	12.3	29	17.0	36	21.1	15	8.8	4	2.3
Caroline	76	17	22.4	12	15.8	10	13.2	14	18.4	15	19.7	6	7.9	2	2.6
Carroll	380	82	21.6	45	11.8	49	12.9	83	21.8	61	16.1	49	12.9	11	2.9
Cecil	209	46	22.0	31	14.8	22	10.5	32	15.3	46	22.0	27	12.9	5	2.4
Charles	305	76	24.9	47	15.4	43	14.1	52	17.0	63	20.7	17	5.6	7	2.3
Dorchester	89	25	28.1	10	11.2	7	7.9	20	22.5	16	18.0	7	7.9	4	4.5
Frederick	551	142	25.8	114	20.7	77	14.0	81	14.7	78	14.2	38	6.9	21	3.8
Garrett	91	13	14.3	19	20.9	10	11.0	21	23.1	18	19.8	9	9.9	1	1.1
Harford	626	170	27.2	81	12.9	65	10.4	117	18.7	105	16.8	71	11.3	17	2.7
Howard	679	167	24.6	120	17.7	113	16.6	124	18.3	103	15.2	42	6.2	10	1.5
Kent	59	11	18.6	8	13.6	6	10.2	11	18.6	13	22.0	4	6.8	6	10.2
Montgomery	1,232	184	14.9	196	15.9	186	15.1	190	15.4	263	21.3	156	12.7	57	4.6
Prince George's	558	164	29.4	70	12.5	80	14.3	73	13.1	100	17.9	63	11.3	8	1.4
Queen Anne's	112	23	20.5	16	14.3	17	15.2	23	20.5	22	19.6	10	8.9	1	0.9
St Mary's	211	51	24.2	26	12.3	31	14.7	45	21.3	31	14.7	22	10.4	5	2.4
Somerset	80	19	23.8	13	16.3	14	17.5	15	18.8	11	13.8	4	5.0	4	5.0
Talbot	57	13	22.8	3	5.3	10	17.5	16	28.1	7	12.3	6	10.5	2	3.5
Washington	358	73	20.4	37	10.3	38	10.6	63	17.6	78	21.8	44	12.3	25	7.0
Wicomico	38	6	15.8	6	15.8	3	7.9	10	26.3	9	23.7	3	7.9	1	2.6
Worcester	130	31	23.8	20	15.4	10	7.7	14	10.8	24	18.5	22	16.9	9	6.9

Table 4

Total New Certified Professional Staff at School Level
By Years of Experience
Maryland Public Schools: October, 1994

Local Unit	1-5 Years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		30+ Years		
	Total	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	2,995	2,646	88.3	194	6.5	103	3.4	34	1.1	13	0.4	2	0.1	3	0.1
Allegany	16	9	56.3	4	25.0	3	18.8	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	192	147	76.6	27	14.1	11	5.7	4	2.1	2	1.0	1	0.5	0	0.0
Baltimore City	446	418	93.7	19	4.3	6	1.3	3	0.7	0	0.0	0	0.0	0	0.0
Baltimore	425	425	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	46	37	80.4	7	15.2	0	0.0	2	4.3	0	0.0	0	0.0	0	0.0
Caroline	31	24	77.4	4	12.9	2	6.5	0	0.0	1	3.2	0	0.0	0	0.0
Carroll	111	76	68.5	18	16.2	11	9.9	2	1.8	4	3.6	0	0.0	0	0.0
Cecil	68	61	89.7	2	2.9	4	5.9	1	1.5	0	0.0	0	0.0	0	0.0
Charles	84	66	78.6	9	10.7	3	3.6	3	3.6	1	1.2	1	1.2	1	1.2
Dorchester	23	20	87.0	1	4.3	0	0.0	1	4.3	0	0.0	1	4.3	0	0.0
Frederick	189	140	74.1	28	14.8	18	9.5	3	1.6	0	0.0	0	0.0	0	0.0
Gaithersburg	20	19	95.0	1	5.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	251	206	82.1	24	9.6	7	2.8	7	2.8	5	2.0	2	0.8	0	0.0
Howard	229	194	84.7	16	7.0	14	6.1	4	1.7	1	0.4	0	0.0	0	0.0
Kent	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	374	280	74.9	53	14.2	25	6.7	11	2.9	4	1.1	1	0.3	0	0.0
Prince George's	568	493	86.8	35	6.2	32	5.6	4	0.7	2	0.4	0	0.0	2	0.4
Queen Anne's	28	24	85.7	2	7.1	1	3.6	1	3.6	0	0.0	0	0.0	0	0.0
St. Mary's	51	46	90.2	2	3.9	2	3.9	0	0.0	1	2.0	0	0.0	0	0.0
Somerset	7	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	19	18	94.7	0	0.0	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0
Washington	97	79	81.4	8	8.2	3	3.1	3	3.1	4	4.1	0	0.0	0	0.0
Wicomico	75	60	80.0	8	10.7	5	6.7	2	2.7	0	0.0	0	0.0	0	0.0
Worcester	21	16	76.2	4	19.0	1	4.8	0	0.0	0	0.0	0	0.0	0	0.0
IEA Transfers	378	219	57.9	79	20.9	47	12.4	17	4.5	12	3.2	4	1.1	0	0.0

NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals

Table 4A

Total New Certified Professional Staff at Elementary School Level
By Years of Experience
Maryland Public Schools: October, 1994

Local Unit	1-5 Years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		30+ Years	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	1,424	88.4	89	6.3	51	3.6	17	1.2	8	0.6	0	0.0	0	0.0
Allegany	10	60.0	3	30.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	63	84.1	6	9.5	1	1.6	1	1.6	2	3.2	0	0.0	0	0.0
Baltimore City	181	96.7	2	1.1	4	2.2	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	205	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	20	75.0	4	20.0	0	0.0	1	5.0	0	0.0	0	0.0	0	0.0
Caroline	17	76.5	2	11.8	1	5.9	0	0.0	1	5.9	0	0.0	0	0.0
Carroll	51	72.5	8	15.7	2	3.9	2	3.9	2	3.9	0	0.0	0	0.0
Cecil	35	85.7	2	5.7	2	5.7	1	2.9	0	0.0	0	0.0	0	0.0
Charles	31	83.9	3	9.7	1	3.2	1	3.2	0	0.0	0	0.0	0	0.0
Dorchester	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	89	80.9	9	10.1	7	7.9	1	1.1	0	0.0	0	0.0	0	0.0
Garrett	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	126	84.1	12	9.5	3	2.4	1	0.8	4	3.2	0	0.0	0	0.0
Howard	127	85.0	6	4.7	8	6.3	4	3.1	1	0.8	0	0.0	0	0.0
Kent	2	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	204	72.5	31	15.2	16	7.8	7	3.4	2	1.0	0	0.0	0	0.0
Prince George's	289	86.5	19	6.6	17	5.9	2	0.7	1	0.3	0	0.0	0	0.0
Queen Anne's	18	94.4	0	0.0	1	5.6	0	0.0	0	0.0	0	0.0	0	0.0
St Mary's	21	90.5	1	4.8	0	0.0	0	0.0	1	4.8	0	0.0	0	0.0
Somerset	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	34	82.4	3	8.8	0	0.0	1	2.9	2	5.9	0	0.0	0	0.0
Wicomico	32	75.0	5	15.6	2	6.3	1	3.1	0	0.0	0	0.0	0	0.0
Worcester	5	80.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
J.E.A. Transfers	162	64.2	29	17.9	15	9.3	6	3.7		4.9	0	0.0	0	0.0

NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals

Table 4B

Total New Certified Professional Staff at Secondary School Level
By Years of Experience
Maryland Public Schools: October, 1994

Local Unit	1-5 Years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		30+ Years		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	
Total	880	87.8	773	6.7	32	3.6	9	1.0	4	0.5	1	0.1	2	0.2	
Allegany	1	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Anne Arundel	70	74.3	9	12.9	6	8.5	2	2.9	0	0.0	1	1.3	0	0.0	
Baltimore City	117	88.9	10	8.5	2	1.7	1	0.9	0	0.0	0	0.0	0	0.0	
Baltimore	104	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Calvert	14	78.6	3	21.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Caroline	7	71.4	1	14.3	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0	
Carroll	29	55.2	9	31.0	2	6.9	0	0.0	2	6.9	0	0.0	0	0.0	
Cecil	16	93.8	0	0.0	1	6.3	0	0.0	0	0.0	0	0.0	0	0.0	
Charles	30	76.7	3	10.0	2	6.7	1	3.3	1	3.3	0	0.0	0	0.0	
Dorchester	6	83.3	0	0.0	0	0.0	0	0.0	0	0.0	1	12.5	0	0.0	
Frederick	42	66.7	5	11.9	9	21.4	0	0.0	0	0.0	0	0.0	0	0.0	
Galett	10	90.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Harford	58	75.9	6	10.3	3	5.2	3	5.2	1	1.7	1	1.3	0	0.0	
Howard	48	85.4	3	6.3	4	8.3	0	0.0	0	0.0	0	0.0	0	0.0	
Kent	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Montgomery	94	80.9	10	10.6	4	4.3	2	2.1	1	1.1	1	1.2	0	0.0	
Prince George's	238	89.1	13	5.5	9	3.8	1	0.4	1	0.4	0	0.0	2	36.6	
Queen Anne's	4	75.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0	0	0.0	
St Mary's	12	83.3	1	8.3	1	8.3	0	0.0	0	0.0	0	0.0	0	0.0	
Somerset	2	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	
Falbot	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Washington	37	78.4	3	8.1	2	5.4	2	5.4	1	2.7	0	0.0	0	0.0	
Worcester	42	83.3	3	7.1	3	7.1	1	2.4	0	0.0	0	0.0	0	0.0	
Worcester	3	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
I/A Transfers	111	58	52.3	24	21.6	18	16.2	5	4.5	3	2.7	3	2.7	0	0.0

(NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals)

Table 4C

Total New Certified Professional Staff at Middle and Combined School Level
By Years of Experience
Maryland Public Schools: October, 1994

Local Unit	Total	1-5 Years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		30+ Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	691	614	88.9	46	6.7	20	2.9	8	1.2	1	0.1	1	0.1	1	0.1
Allegany	5	3	60.0	0	0.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	59	42	71.2	12	20.3	4	6.8	1	1.7	0	0.0	0	0.0	0	0.0
Baltimore City	148	139	93.9	7	4.7	0	0.0	2	1.4	0	0.0	0	0.0	0	0.0
Baltimore	116	116	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	12	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	0	0.0	0	0.0
Caroline	7	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	31	23	74.2	1	3.2	7	22.6	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	17	16	94.1	0	0.0	1	5.9	0	0.0	0	0.0	0	0.0	0	0.0
Charles	23	17	73.9	3	13.0	0	0.0	1	4.3	0	0.0	1	4.3	1	4.3
Dorchester	12	10	83.3	1	8.3	0	0.0	1	8.3	0	0.0	0	0.0	0	0.0
Frederick	58	40	69.0	14	24.1	2	3.4	2	3.4	0	0.0	0	0.0	0	0.0
Garrett	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	67	56	83.6	6	9.0	1	1.5	3	4.5	0	0.0	1	1.5	0	0.0
Howard	54	45	83.3	7	13.0	2	3.7	0	0.0	0	0.0	0	0.0	0	0.0
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	76	56	73.7	12	15.8	5	6.6	2	2.6	1	1.3	0	0.0	0	0.0
Prince George's	41	31	75.6	3	7.3	6	14.6	1	2.4	0	0.0	0	0.0	0	0.0
Queen Anne's	6	4	66.7	2	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	18	17	94.4	0	0.0	1	5.6	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Washington	26	22	84.6	2	7.7	1	3.8	0	0.0	1	3.8	0	0.0	0	0.0
Wicomico	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	13	11	84.6	1	7.7	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0
I.E.A. Transfers	105	57	54.3	26	24.8	14	13.3	6	5.7	1	1.0	1	1.0	0	0.0

NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals

Table SA

Total Certified Professional Staff at Elementary School Level
By Type of Certificate
Maryland Public Schools: October, 1994

Local Unit	Total		Professional		Standard		Provisional			Initial
	Total	No.	%	Advanced	Standard	Total		Degree	Non-Degree	
						No.	%			
Total State	25,483	24,916	97.8	18,467	6,449	567	2.2	519	0	48
Allegany	312	312	100.0	258	54	0	0.0	0	0	0
Anne Arundel	2,242	2,234	99.6	1,796	438	8	0.4	8	0	0
Baltimore City	3,426	3,157	92.1	2,430	727	269	7.9	222	0	47
Baltimore	3,109	3,089	99.4	2,303	786	20	0.6	20	0	0
Calvert	383	379	99.0	278	101	4	1.0	4	0	0
Caroline	169	169	100.0	125	44	0	0.0	0	0	0
Carroll	734	730	99.5	506	224	4	0.5	4	0	0
Cecil	493	489	99.2	357	132	4	0.8	4	0	0
Charles	621	614	98.9	446	168	7	1.1	7	0	0
Dorchester	156	155	99.4	127	28	1	0.6	1	0	0
Frederick	1,063	1,055	99.2	746	309	8	0.8	8	0	0
Garrett	188	188	100.0	149	39	0	0.0	0	0	0
Harford	1,197	1,191	99.5	848	343	6	0.5	6	0	0
Howard	1,299	1,286	99.0	892	394	13	1.0	13	0	0
Kent	88	85	96.6	62	23	3	3.4	3	0	0
Montgomery	4,085	4,062	99.4	3,004	1,058	23	0.6	23	0	0
Prince George's	3,711	3,541	95.4	2,499	1,042	170	4.6	170	0	0
Queen Anne's	173	171	98.8	121	50	2	1.2	2	0	0
St. Mary's	471	462	98.1	331	131	9	1.9	9	0	0
Somerset	69	67	97.1	50	17	2	2.9	2	0	0
Talbot	152	148	97.4	111	37	4	2.6	4	0	0
Washington	647	645	99.7	508	137	2	0.3	2	0	0
Wicomico	497	493	99.2	370	123	4	0.8	3	0	1
Worcester	198	194	98.0	150	44	4	2.0	4	0	0

Table 5B

Total Certified Professional Staff at Secondary School Level
By Type of Certificate
Maryland Public Schools: October, 1994

Local Unit	Total		Professional		Standard		Provisional		Non-		Initial
	Total	No.	%	Advanced	Standard	Total		Degree	Degree	Initial	
						No.	%				
Total State	15,345	14,736	96.0	12,357	2,379	609	4.0	550	30	29	
Allegany	228	227	99.6	205	22	1	0.4	1	0	0	
Anne Arundel	1,393	1,375	98.7	1,189	186	18	1.3	15	3	0	
Baltimore City	1,525	1,364	89.4	1,255	109	161	10.6	129	9	23	
Baltimore	1,723	1,676	97.3	1,416	260	47	2.7	47	0	0	
Calvert	189	184	97.4	132	52	5	2.6	5	0	0	
Caroline	97	95	97.9	73	22	2	2.1	2	0	0	
Carroll	455	449	98.7	377	72	6	1.3	5	1	0	
Cecil	295	289	98.0	228	61	6	2.0	6	0	0	
Charles	435	411	94.5	320	91	24	5.5	20	4	0	
Dorchester	109	106	97.2	92	14	3	2.8	2	1	0	
Frederick	572	561	98.1	428	133	11	1.9	6	0	5	
Garrett	115	110	95.7	91	19	5	4.3	5	0	0	
Harford	648	637	98.3	496	141	11	1.7	9	2	0	
Howard	628	615	97.9	501	114	13	2.1	12	1	0	
Kent	49	48	98.0	42	6	1	2.0	1	0	0	
Montgomery	2,563	2,547	99.4	2,193	354	16	0.6	16	0	0	
Prince George's	2,890	2,644	91.5	2,192	452	246	8.5	242	4	0	
Queen Anne's	105	100	95.2	80	20	5	4.8	4	0	1	
St Mary's	239	232	97.1	177	55	7	2.9	7	0	0	
Somerset	80	76	95.0	70	6	4	5.0	3	1	0	
Talbot	91	88	96.7	72	16	3	3.3	3	0	0	
Washington	349	341	97.7	284	57	8	2.3	6	2	0	
Wicomico	427	422	98.8	319	103	5	1.2	4	1	0	
Worcester	140	139	99.3	125	14	1	0.7	0	1	0	

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Table 5C

Total Certified Professional Staff at Middle and Combined School Level
By Type of Certificate
Maryland Public Schools: October, 1994

Local Unit	Professional			Provisional			Initial			
	Total	Total		Standard	Total			Non-Degree		
		No.	%		Advanced	No.			%	Degree
Total State	10,765	10,323	95.9	7,952	2,371	442	4.1	378	0	64
Allegany	225	225	100.0	189	36	0	0.0	0	0	0
Anne Arundel	997	994	99.7	813	181	3	0.3	3	0	0
Baltimore City	1,814	1,522	83.9	1,322	200	292	16.1	228	0	64
Baltimore	1,734	1,698	97.9	1,295	403	36	2.1	36	0	0
Calvert	171	171	100.0	111	60	0	0.0	0	0	0
Caroline	76	76	100.0	55	21	0	0.0	0	0	0
Carroll	380	379	99.7	287	92	1	0.3	1	0	0
Cecil	209	207	99.0	142	65	2	1.0	2	0	0
Charles	305	296	97.0	210	86	9	3.0	9	0	0
Dorchester	88	87	98.9	64	23	1	1.1	1	0	0
Frederick	551	544	98.7	381	163	7	1.3	7	0	0
Garrett	91	91	100.0	76	15	0	0.0	0	0	0
Harford	625	615	98.4	405	210	10	1.6	10	0	0
Howard	679	676	99.6	510	167	3	0.4	3	0	0
Kent	59	58	98.3	44	14	1	1.7	1	0	0
Montgomery	1,221	1,208	98.9	936	272	13	1.1	13	0	0
Prince George's	556	511	91.9	382	129	45	8.1	45	0	0
Queen Anne's	112	110	98.2	87	23	2	1.8	2	0	0
St. Mary's	210	199	94.8	157	42	11	5.2	11	0	0
Somerset	80	79	98.8	52	27	1	1.3	1	0	0
Talbot	57	56	98.2	46	10	1	1.8	1	0	0
Washington	358	355	99.2	263	92	3	0.8	3	0	0
Wicomico	38	38	100.0	30	8	0	0.0	0	0	0
Worcester	129	128	99.2	95	33	1	0.8	1	0	0

Table 6

Total New Certified Professional Staff at School Level
By Type of Certificate
Maryland Public Schools: October, 1994

Local Unit	Professional		Provisional		Initial
	Total		Total		
	No.	%	No.	%	
Total State	2,778	77.1	637	22.9	28
Allegany	15	93.3	1	6.7	0
Anne Arundel	189	89.4	20	10.6	0
Baltimore City	400	41.0	236	59.0	25
Baltimore	381	87.9	46	12.1	0
Calvert	44	88.6	5	11.4	0
Caroline	31	96.8	1	3.2	0
Carroll	111	92.8	8	7.2	0
Cecil	68	88.2	8	11.8	0
Charles	82	78.0	18	22.0	0
Dorchester	20	85.0	3	15.0	0
Frederick	189	90.5	18	9.5	2
Garrett	20	75.0	5	25.0	0
Harford	247	94.7	13	5.3	0
Howard	228	90.8	21	9.2	0
Kent	2	100.0	0	0.0	0
Montgomery	317	94.0	19	6.0	0
Prince George's	515	63.9	186	36.1	0
Queen Anne's	27	88.9	3	11.1	0
St Mary's	50	70.0	15	30.0	0
Somerset	7	85.7	1	14.3	0
Talbot	19	73.7	5	26.3	0
Washington	96	86.5	13	13.5	0
Wicomico	75	92.0	6	8.0	1
Worcester	21	90.5	2	9.5	0
LEA Transfers	376	95.7	16	4.3	0

NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals

Table 6A

Total New Certified Professional Staff at Elementary School Level
By Type of Certificate
Maryland Public Schools: October, 1994

Local Unit	Professional		Provisional		Initial				
	Total		Total						
	No.	%	No.	%					
Total State	1,127	84.4	148	979	209	15.6	204	0	5
Allegany	9	100.0	4	5	0	0.0	0	0	0
Anne Arundel	63	88.9	13	43	7	11.1	7	0	0
Baltimore City	171	56.1	9	87	75	43.9	71	0	4
Baltimore	185	93.5	38	135	12	6.5	12	0	0
Calvert	19	78.9	3	12	4	21.1	4	0	0
Caroline	17	100.0	4	13	0	0.0	0	0	0
Carroll	51	94.1	11	37	3	5.9	3	0	0
Cecil	35	88.6	2	29	4	11.4	4	0	0
Charles	29	89.7	4	22	3	10.3	3	0	0
Dorchester	3	100.0	1	2	0	0.0	0	0	0
Frederick	89	91.0	16	65	8	9.0	8	0	0
Garrett	8	100.0	0	8	0	0.0	0	0	0
Harford	124	97.6	20	101	3	2.4	3	0	0
Howard	126	92.1	19	97	10	7.9	10	0	0
Kent	2	100.0	1	1	0	0.0	0	0	0
Montgomery	176	94.9	40	127	9	5.1	9	0	0
Prince George's	269	76.6	24	182	63	23.4	63	0	0
Queen Anne's	17	94.1	3	13	1	5.9	1	0	0
St. Mary's	21	85.7	3	15	3	14.3	3	0	0
Somerset	4	75.0	0	3	1	25.0	1	0	0
Talbot	9	77.8	0	7	2	22.2	2	0	0
Washington	34	94.1	6	26	2	5.9	2	0	0
Wicomico	32	87.5	8	20	4	12.5	3	0	1
Worcester	5	80.0	1	3	1	20.0	1	0	0
LFA Transfers	162	96.3	82	74	6	3.7	6	0	0

NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals

Table 6B

Total New Certified Professional Staff at Secondary School Level
By Type of Certificate
Maryland Public Schools: October, 1994

Local Unit	Total		Professional			Provisional			Initial
	Total	No.	%	Advanced	Standard	Total		Non-Degree	
						No.	%		
Total State	801	525	65.5	69	456	276	34.5	256	12
Allegany	1	0	0.0	0	0	1	100.0	1	0
Anne Arundel	68	56	82.4	11	45	12	17.6	10	2
Baltimore City	103	29	28.2	6	23	74	71.8	63	10
Baltimore	93	72	77.4	19	53	21	22.6	21	0
Calvert	13	12	92.3	2	10	1	7.7	1	0
Caroline	7	6	85.7	1	5	1	14.3	1	0
Carroll	29	25	86.2	10	15	4	13.8	3	1
Cecil	16	13	81.3	0	13	3	18.8	3	0
Charles	30	18	60.0	5	13	12	40.0	11	1
Dorchester	6	4	66.7	1	3	2	33.3	1	1
Frederick	42	36	85.7	8	28	6	14.3	4	0
Garrett	10	5	50.0	0	5	5	50.0	5	0
Harford	56	51	91.1	8	43	5	8.9	5	0
Howard	48	39	81.3	7	32	9	18.8	9	0
Kent	0	0	0.0	0	0	0	0.0	0	0
Montgomery	76	72	94.7	16	56	4	5.3	4	0
Prince George's	207	102	49.3	16	86	105	50.7	105	0
Queen Anne's	4	3	75.0	0	3	1	25.0	1	0
St. Mary's	12	6	50.0	2	4	6	50.0	6	0
Somerset	2	2	100.0	1	1	0	0.0	0	0
Talbot	7	5	71.4	2	3	2	28.6	2	0
Washington	36	28	77.8	7	21	8	22.2	6	2
Wicomico	42	40	95.2	6	34	2	4.8	2	0
Worcester	3	3	100.0	1	2	0	0.0	0	0
LEA Transfers	110	102	92.7	60	42	8	7.3	8	0

NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals

Table 6C

Total New Certified Professional Staff at Middle and Combined School Level
By Type of Certificate
Maryland Public Schools: October, 1994

Local Unit	Professional			Provisional			Initial		
	Total	Total		Standard	Total			Non-Degree	
		No.	%		Advanced	No.			%
Total State	641	489	76.3	45	444	152	23.7	141	11
Allegany	5	5	100.0	2	3	0	0.0	0	0
Anne Arundel	69	57	82.6	10	47	12	17.4	1	11
Baltimore City	115	39	33.9	5	34	76	66.1	76	0
Baltimore	103	90	87.4	16	74	13	12.6	13	0
Calvert	12	12	100.0	1	11	0	0.0	0	0
Caroline	7	7	100.0	0	7	0	0.0	0	0
Carroll	31	30	96.8	9	21	1	3.2	1	0
Cecil	17	16	94.1	1	15	1	5.9	1	0
Charles	23	20	87.0	5	15	3	13.0	3	0
Dorchester	11	10	90.9	2	8	1	9.1	1	0
Frederick	58	54	93.1	13	41	4	6.9	4	0
Garrett	2	2	100.0	0	2	0	0.0	0	0
Harford	67	62	92.5	5	57	5	7.5	5	0
Howard	54	52	96.3	9	43	2	3.7	2	0
Kent	0	0	0.0	0	0	0	0.0	0	0
Montgomery	65	59	90.8	8	51	6	9.2	6	0
Prince George's	39	21	53.8	5	16	18	46.2	18	0
Queen Anne's	6	5	83.3	1	4	1	16.7	1	0
St. Mary's	17	11	64.7	2	9	6	35.3	6	0
Somerset	1	1	100.0	1	0	0	0.0	0	0
Talbot	3	2	66.7	1	1	1	33.3	1	0
Washington	26	23	88.5	2	21	3	11.5	3	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0
Worcester	13	12	92.3	2	10	1	7.7	1	0
JEA Transfers	104	102	98.1	55	47	2	1.9	2	0

NOTE: Transfers between units are included in individual local unit totals, but excluded from State totals

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