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#### **ABSTRACT**

The Bureau of Labor Statistics projects national employment to grow by almost 26.4 million over the 1992-2005 period. The majority of these new jobs will be in higher-paying occupations. Entry requirements of the new jobs in occupations having above-average earnings will range from no more than a high school education to a bachelor's degree or higher. Occupations in which the most common entry requirement is a bachelor's degree or higher are projected to have the greatest increase of jobs with above-average earnings. Jobs for college graduates with above-average earnings will comprise more than 30 percent (nearly 8.1 million) of the new jobs. Nearly one-quarter of the new jobs that require at least a four-year college degree will be in just five occupations: accountants and auditors, systems analysts, and elementary, secondary, and special education teachers. Occupations that most commonly require some postsecondary training less than a bachelor's degree are also expected to have significant growth of jobs with above average earnings. Nearly half of these new jobs with higher earnings will be in only four occupations: food service and lodging managers, licensed practical nurses, registered nurses, and radiologic technologists and technicians. Although the share of jobs that require only a high school education is projected to decline in the years ahead, more than half of the total job growth over the 1992-2005 period will occur in these occupations. Jobs in occupations with above-average earnings in this education groups are projected to increase by almost 4.3 million--more than 28 percent of the economy's total job growth. (KC)



# Issues

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n Labor Statistics

U.S. Department of Labor Bureau of Labor Statistics

## Growth of Jobs With Above Average Earnings Projected at All Education Levels

The Bureau of Labor Statistics (BLS) projects the Nation's employment to grow by almost 26.4 million over the 1992-2005 period. The majority of these new jobs will be in higher paying occupations. Entry requirements of the new jobs in occupations having above average earnings will range from no more than a high school education to a college bachelor's degree or even higher. The BLS projections of occupational employment are part of a comprehensive series of economic projections that also encompasses growth in the labor force, real gross domestic product by major component, and industry output and employment.

Occupations where the most common entry requirement is a bachelor's degree or higher are projected to have the greatest increase of jobs with above average earnings (see chart). Jobs for college graduates with above average earnings will comprise over 30 percent—nearly 8.1 million—of the new jobs. Nearly one-quarter of the new jobs that require at least a 4-year college degree will be in just five occupations: Accountants and auditors, systems analysts, and elementary, secondary, and special education teachers.

Occupations that most commonly require postsecondary training less than a bachelor's degree are also expected to have significant growth of jobs with above average earnings. Jobs in this group are projected to increase by nearly 2.8 million, over 10 percent of the new jobs. Nearly half of the new jobs with higher earnings that will require postsecondary training less than a bachelor's degree will be in only four occupations: Food service and lodging managers, licensed practical nurses, registered nurses, and radiologic technologists and technicians.

The majority of all jobs in 1992 were in occupations that do not require education beyond high school. Although the share of jobs that require this level of education is projected to decline in the years ahead, more

than half of the total job growth over the 1992-2005 period will, nevertheless, occur in these occu, tions. Job growth among occupations that most commonly require a high school education or employer training is expected to be greatest in occupations with below average earnings. Jobs in occupations with above average earnings in this education group are also projected to increase by almost 4.3 million, over 28 percent of the economy's total job growth.

Across the three education groups, over 57 percent of the Nation's total job growth is expected to be in occupations that had above average earnings in 1992. The table

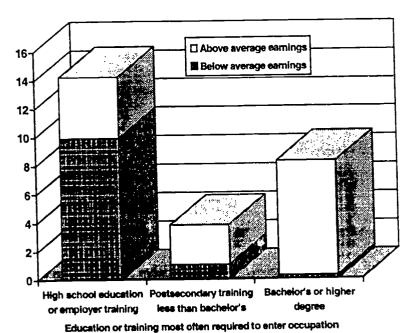
below lists for the three groups the occupations with above average earnings projected to have the greatest net employment change over the 1992-2005 period.

The latest BLS projections were presented in detail in the November 1993 issue of the Monthly Labor Review and in The American Work Force: 1992-2005 (BLS Bulletin 2452).

For more information on the data in this report, call the Office of Employment Projections at (202)-606-5700. Information in this report is available to the sensory impaired upon request. Voice phones: (202)-606-7828; TDD phones: (202)-606-5897; TDD message referral: 1-800-826-2577.

### Projected employment growth by earnings and level of education and training, 1992-2005.

Projected net change in employment, in millions.



Bureau of Labor Statistics

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### Occupations with above average earnings projected to have the greatest net employment change 1992-2005, by level of education or training most often required

(Employment in thousands)

High school education or employer training			Postsecondary education or formal training, less than a bachelor's degree			Bachelor's or higher degree		
Occupation	1992	Net change 1992-2005	Occupation	1992	Net change 1992-2005	Occupation	1992	Net change 1992-2005
Fruck drivers, light and			Registered nurses	1,835	765	Systems analysts	455	501
heavy	2,391	648	Licensed practical nurses	659	261	Teachers, secondary		
Marketing and sales worker	2.00		Food service and lodging			school	1,263	462
supervisors	2,036	407	managers	532	232	General managers and top		
Maintenance repairers.	-,000		Radiologic technologists and				2,871	380
general utility	1,145	319	technicians	162	102	Teachers, elementary	1,456	311
Clerical supervisors and	1,145	• • • • • • • • • • • • • • • • • • • •	Paralegals	95	81	Accountants and auditors	939	304
managers	1.267	301	Electrical and electronic			Teachers, special education	358	267
Human services workers	189	256	technicians and			Lawyers	626	195
Blue collar worker	107	200	technologists	323	74	Physicians	556	195
supervisors	1,757	217	Science and mathematics			Social workers	484	191
Carpenters	978	198	technicians	244	61	Financial managers	701	174
Correction officers	282	197	Musicians	236	59	Computer programmers	555	169
Automotive mechanics	739	168	Cost esumators	163	49	Marketing, advertising, and		
	133	100	Medical records technicians	76	47	public relations managers	432	156
Painters and paperhangers, construction and			Dental hygienists	108	46	Teachers and instructors.		
	440	128	Inspectors and compliance			vocational education and		
maintenance	518	100	officers, except			training	305	111
Electricians	700	92	construction	155	42	Engineering, mathematical,		
Police and detectives	/00	72	Respiratory therapists	74	36	and natural science		
Bus and truck mechanics and	263	64	Drafters	314	35	managers	337	106
diesel engine specialists	203	04	Sales agent, real estate	283	32	Personnel, training, and labor		
Heat, air conditioning, and			Construction and building	203	3.	relations specialists	281	102
refrigeration mechanics	212	62	inspectors	66	20	Instructors and coaches.		
and installers		60	Physician assistants	58	20	sports and physical		
Driver/sales workers	329		Filysician assistants	50		training	260	94
Firefighting occupations	305					Electrical and electronics	200	
Welders and cutters	306		1			engineers	370	90
Dispatchers	221		1			Management analysts	208	89
Drywall installers and finisher			<b>!</b>			Property and real estate	200	0,7
Insurance claims clerks	116	43				managers	243	85
						Construction managers	180	85

\*U.S. Government Printing Office; 1994 --- 301-930/00016

