#### DOCUMENT RESUME

ED 393 045 CG 026 871

AUTHOR Fasko, Daniel, Jr.; Grubb, Deborah J.

TITLE Use of Learner-Centered Principles Test Battery in

Pre-Service Educational Programs and in the School

Setting: Implications for Teacher Roles and

Professional Development Experiences.

PUB DATE [95] NOTE 21p.

PUB TYPE Reports - Research/Technical (143)

EDRS PRICE MF01/PC01 Plus Postage.

DESCRIPTORS Academic Achievement; \*Educational Research;

Elementary Secondary Education; Learning; \*Learning

Processes; \*Learning Theories; Professional

Development; Research Reports; Research Tools; Rural

Schools; Self Efficacy; \*Teacher Effectiveness;

\*Teaching Methods

IDENTIFIERS Learner Centered Battery; Learner Centered

Psychological Principles

#### **ABSTRACT**

The Learner-Centered Psychological Principles (LCP) were developed through the efforts of an American Psychological Association task force as part of an effort to add to educational reform literature regarding the learner and the learner process. The Learner-Centered Battery (LCB) was administered to 38 teachers and 656 students in grades 6 through 12 in a rural school district. The purpose was to evaluate the self-assessment measures in the Learner-Centered Battery with experienced teachers, to determine the usefulness of the LCB for professional development programs, and to determine the relationships of student responses on the LCB to student achievement and teaching practices. In addition, Teacher Survey #2 of the Learner-Centered Battery was used by 55 pre-services teachers to observe current teaching practices. It was found that: (1) "Self Efficacy Ratings" predicted student achievement, (2) the Learner-Centered Battery can be used to predict high quality teaching, and (3) Teacher Survey #2 could be used to reliably observe current teaching practices according to the Learner-Centered Principles. An appendix includes a description of the learner centered psychological principles and several tables of data. (JBJ)

\*

<sup>\*</sup> Reproductions supplied by EDRS are the best that can be made

Running head: LEARNER-CENTERED PRINCIPLES

Use of Learner-Centered Principles Test Battery in Pre-service Educational Programs and in the School Setting: Implications for Teacher Roles and Professional Development Experiences

> Daniel Fasko, Jr. and Deborah J. Grubb Morehead State University

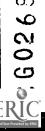
| PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY |
|---|
| MATERIAL HAS BEEN GRANTED D.                              |
| D. Fasko  |
|   |

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

U.S. DEPARTMENT OF EDUCATION Office of Educational Research and Improvement EDUCATIONAL RESOURCES INFORMATION

- CENTER (ERIC)

  This document has been reproduced as received from the person or organization neiginaling if
- Minor changes have been made to improve reproduction quality.
- Pools of view or opinions stated in this discurrent do not necessarily represent official OERI position or policy



#### Abstract

The Learner-Centered Battery was administered to 38 teachers and 656 students in grades 6 through 12 in a rural school district. In addition, Teacher Survey #2 of the Learner-Centered Battery was used by 55 pre-service teachers to observe current teaching practices. It was found that: (1) "Self Efficacy Ratings" predicted student achievement, (2) the Learner-Centered Battery can be used to predict high quality teaching, and (3) Teacher Survey #2 could be used to reliably observe current teaching practices according to the Learner-Centered Principles.

Use of Learner-Centered Principles Test Battery in

Pre-service Educational Programs and

in the School Setting:

Implications for Teacher Roles

and Professional Development Experiences

The Learner-Centered Psychological Principles (LCP) were developed through the efforts of an American Psychological Association task force as part of an effort to add to educational reform literature regarding the learner and the learning process (APA, 1992). These principles are applicable to effective schooling practices, positive mental health of students, and more effective functioning of teachers. The LCPs emphasize that "learner centeredness" involves taking the learner's frame of reference into account when developing educational experiences (McCombs, 1994). Woolfolk (1995) interprets the LCPs as an attempt to make sure that students are active learners using a variety of learning strategies in solving problems and discovering important ideas. (See Table 1 for an outline of the LCPs as they appeared in Woolfolk, 1995.)

Alexander and Murphy (1994, pp. 5-20) refrar ed the LCPs into 5 dimensions:

- 1. The knowledge base: One's existing knowledge serves as the foundation of all future learning by guiding organization and representations, by serving as a basis of association with new information, and by coloring and filtering all new experiences.
- 2. Strategic processing or executive control: The ability to reflect upon and

regulate one's thoughts and behaviors is essential to learning and development.

- 3. Motivation and affect: Motivational or affective factors, such as intrinsic motivation, attributions for learning, and personal goals, along with the motivational characteristics of learning tasks, play a significant role in the learning process.
- 4. Development and individual differences: Learning, while ultimately a unique adventure for all, progresses through various common stages of development influenced by both inherited and experiential/environmental factors.
- 5. Situation or context: Learning is as much a socially-shared undertaking, as it is an individually-constructed enterprise.

These principles fit well with the current Kentucky Education Reform Act of 1990 (KERA) which emphasizes that all students can learn, and at relatively high levels (Miller, Noland & Schaaf, 1990). KERA is a multifaceted reform with provisions for changes in curricula, teaching practices, and school management. The goal of this reform is to create an environment for improved student achievement resulting in greater school success. However, many changes are being implemented in Kentucky that do not have a firm foundation in learning theory and research within the field of educational psychology.

The purpose of this study was to (1) determine the suitability and reliability of using Teacher Survey #2 for pre-service teachers' observations of teaching practices, (2) evaluate the self-assessment measures in the Learner-Centered Battery (LCB) with

experienced teachers, (3) determine the usefulness of the LCB for professional development programs, and (4) determine the relationship of student responses on the LCB to student achievement and teaching practices. If found to be a useful measure of a "learner-centered" approach, these instruments should be incorporated in preservice and professional development training for experienced teachers as state departments of education and school districts initiate educational reform.

#### Method

# **Participants**

In Phase I of the study, 55 pre-service teachers in two undergraduate educational psychology courses in a southeastern university utilized Teacher Survey #2 for completion of required teacher observation hours. In Phase II of this study, 38 sixth through twelfth grade teachers and 656 of their students from a rural eastern Kentucky school system were selected based on criteria listed below. The criteria evaluated strong and weak teachers.

In phase II of the study, an administrative team met and compiled two lists of teachers from a small rural eastern Kentucky middle and high school. The teachers were designated as meeting or not meeting the following criteria: (a) the teacher encourages the students to use higher order thinking skills, (b) the course content is meaningful in today's world, (c) the learning activities are integrated into multiple content areas, (d) the teacher develops learning opportunities to encourage intrinsic motivation in students, (e) the teacher is positive in student-teacher relationships and cares about student success, (f) the teacher encourages tolerance for cultural diversity,

and (g) the teacher allows for and addresses individual differences in learning. In total, a group of 26 high school and 12 middle school teachers was identified. Of that group, 17 high school and 6 middle school teachers were suggested by the administrative team as closely meeting the criteria. Nine high school and 6 middle school teachers were suggested as not meeting the outlined criteria. All teachers were asked to participate in a study rating themselves (Teacher Survey #1) and having one of their classes (Student Survey) rate them on the learner-centered principles. All teachers agreed to participate in the study.

Each participating teacher selected one class of students to complete the Student Survey. In all, 656 students completed the survey with 359 reporting themselves to be female, 264 male, and 33 not reporting. Students reported themselves as enrolled in sixth or seventh grade (176), eighth grade (70), ninth grade (98), tenth or eleventh grade (187), or twelfth grade (113). Twelve students did not report a grade level. The data on race were suspect with 82.2% reporting themselves as white, 2.1% Asian, 2.1% Black, 2.4% Hispanic and 9.3% as other. This does not closely represent the distribution of race within the school system, which is predominantly white. It appears to be an over-estimation of "other" and an underestimation of "white".

## Design and Procedure

In Phase I of the study, students from two undergraduate educational psychology classes were given two copies of Teacher Survey #2 to use for two of their required observations of practicing teachers. These surveys were returned to the

instructor before the end of the semester.

In Phase II, the identified public school teachers were given an individual explanation and instructions and asked to return the teacher and student surveys to the District Curriculum Coordinator within one week. Teachers were asked to administer the student survey to their homeroom class or a class of their choice. Teachers were also asked to record the most recent report card grade for each student filling out a survey.

Many surveys had missing or incomplete data when they were returned.

Teachers with missing grades were asked to complete the grade reports. After all surveys were returned, report card letter grades were converted to numerical scores using the following scale:

$$A + = 99$$
  $A = 95$   $A - = 90$ 
 $B + = 89$   $B = 85$   $B - = 80$ 
 $C + = 79$   $C = 75$   $C - = 70$ 
 $D + = 69$   $D = 65$   $D - = 60$ 
 $S + = 85$   $S = 80$   $S - = 75$ 
 $I \text{ or } F = 59$ 

#### Results

For Phase I, a repeated measures ANOVA indicated that there were no significant differences between the pre- and posttest observations on Teacher Survey #2. The pre- and posttest means and standard deviations for Teacher Survey #2's four factors are shown in Table 2. These results indicate that the ratings were stable

for both of the students' observations.

For Phase II, an ANOVA of Teacher Survey #1 and the Student Survey indicated that "Self-efficacy ratings" significantly predicted student achievement,  $\underline{F}(1, 309) = 26.397$ ,  $\underline{p} < .05$ . Table 3 illustrates that although the interaction between ethnicity and gender was not significant, the gender variable showed a trend toward significance,  $\underline{F}(1, 309) = 3.059$ ,  $\underline{p} = .08$ . Factor 4, "Adapts to Individual Developmental Differences" also showed a trend toward significance,  $\underline{F}(1, 309) = 2.909$ ,  $\underline{p} = .089$ .

Means and standard deviations for the four teacher practices factors are shown in Table 4. These scores, compared to the validation sample, indicate that the present sample was similar to the validation sample. That is, the teachers in the study exhibited high levels of learner-centered practices on Factors 1 through 3, but not on Factor 4.

Results of categorizing strong and weak teachers indicate that Teacher Practice Factor 2, "Honors student voice, provides challenge and encourages perspective taking", "State epistemic curiosity", and "Task mastery goals" were significant positive predictors of teacher quality. On the other hand, "Effort avoidance strategies", "Performance oriented goals", and "Work avoidant goals" were significant negative predictors of teacher quality, as seen in Table 4.

#### Discussion

The data provided by this study indicate that (1) Learner-Centered teaching practices can be observed reliably; (2) teachers demonstrate the three Learner-

Centered practices of "Creates positive interpersonal relationships/climate" (Factor 1), "Honors student voice, provides challenge, and encourages perspective taking" (Factor 2), and "Encourages higher order thinking and self-regulation" (Factor 3); (3) students' self-efficacy ratings are significant predictors of academic performance; and (4) the quality of teachers can be predicted with the LCB.

Since Learner-Centered teaching practices can be observed reliably, perhaps
Teacher Survey #2 can be used in undergraduate pre-service educational psychology
classes when students, as in this case, are required to observe current teaching
practices in the public schools. However, academicians should ensure that these
principles and practices are included in their coursework. In addition, educational
psychology texts should include the LCPs in their content.

These results also suggest that teachers have more difficulty with Factor 4,
"Adapts to individual developmental differences." Interestingly, the present data
support the national validation sample, suggesting that this is a difficult task for
teachers nationwide. Thus, this issue could and should be addressed in professional
development programs, as well as in pre-service courses.

In addition, since students' self-efficacy ratings appear to be a significant predictor of academic achievement, teachers need to consider this issue when planning their instruction and evaluation. In fact, this is one of the goals of KERA. That is, by increasing students' self-concept it is speculated that their academic performance would increase. Thus, it would appear that this issue should also be addressed in preservice courses and professional development programs.

Several factors are predictive of the quality of teachers as rated by the LCPs. That is, "Honors student voice, provides challenge and encourages perspective taking", "State epistemic curiosity", and "Task mastery goals" are predictive of "good" teachers. In addition, the "Effort avoidance strategies", "Performance oriented goals", and "Work avoidant goals" factors are predictive of "weak" teachers. All of these factors are in the expected direction except "Performance oriented goals." This is especially important because KERA initiatives emphasize performance-based assessment. Perhaps this result is a backlash for students' feelings of frustration with the amount of performance assessment mandated by KERA. If this is so, then this issue needs to be addressed in professional development programs.

In conclusion, there are several factors within the LCPs that can predict educational performance, and can predict teacher quality. Thus, these LCPs can and probably should be incorporated into our public schools, as well as pre-service and inservice teacher education programs.

# Authors' Notes

The authors appreciate the computer assistance of Drew Henderson and data analysis conducted by Dan Jesse. This is a revised version of a paper presented at the annual meeting of the American Psychological Association, New York, NY, August, 1995.

#### References

Alexander, P. A., & Murphy, P. K. (1994, April). The research base for APA's learner-centered psychological principles. In B. L. McCombs (Chair), <u>Taking research on learning seriously: Implications for teacher education.</u> Symposium conducted at the annual meeting of the American Educational Research Association, New Orleans, LA.

American Psychological Association Task Force on Psychology in Education. (1982). <u>Learner-centered psychological principles: Guidelines for school redesign and reform.</u> Aurora, CO: Mid-continent Regional Educational Laboratory.

McCombs, B. L. (1994). <u>Development and validation of the learner-centered</u>
<u>psychological principles.</u> Aurora, CO: Mid-continent Regional Educational
Laboratory.

Miller, M. H., Noland, K., & Schaaf, J. (1990). A guide to the Kentucky

Educational Reform Act of 1990. Frankfort, KY: Legislative Research Commission.

Woolfolk, A. E. (1995). Educational Psychology (6th ed.) Needham Heights,

MA: Allyn & Bacon.

#### References

Alexander, P. A., & Murphy, P. K. (1994, April). The research base for APA's learner-centered psychological principles. In B. L. McCombs (Chair), <u>Taking research on learning seriously</u>: <u>Implications for teacher education</u>. Symposium conducted at the annual meeting of the American Educational Research Association, New Orleans, LA.

American Psychological Association Task Force on Psychology in Education. (1982). <u>Learner-centered psychological principles: Guidelines for school redesign and reform.</u> Aurora, CO: Mid-continent Regional Educational Laboratory.

McCombs, B. L. (1994). <u>Development and validation of the learner-centered</u> <u>psychological principles.</u> Aurora, CO: Mid-continent Regional Educational Laboratory.

Miller, M. H., Noland, K., & Schaaf, J. (1990). A guide to the Kentucky

<u>Educational Reform Act of 1990.</u> Frankfort, KY: Legislative Research Commission.

Woolfolk, A. E. (1995). <u>Educational Psychology</u> (6th ed.) Needham Heights, MA: Allyn & Bacon.

Table 1 Learner-Centered Principles

| Principle 1 | The nature of the learning process  | Learning is a natural process of pursuing personally meaningful goals. It is active, volitional, and internally motivated; it is a process of discovering and constructing meaning from information and experience, filtered through the learner's unique perception, thoughts, and feelings.  |
|-------------|-------------------------------------|--|
| Principle 2 | Goals of the learning process       | The learner seeks to create meaningful, coherent representations of knowledge regardless of the quantity and quality of the data available.  |
| Principle 3 | The construction of knowledge       | The learner links new information with existing and future-oriented knowledge in uniquely meaningful ways.   |
| Principle 4 | Higher-order<br>thinking            | Higher-order strategies for "thinking about thinking"- for overseeing and monitoring mental operations- facilitate creative and critical thinking and the development of expertise.  |
| Principle 5 | Motivational influences on learning | The depth and breadth of information processed, and what and how much is learned and remembered, are influenced by (a) self-awareness and beliefs about personal control, competence, and ability; (b) clarity and saliency of personal values, interests, and goals; (c) personal expectations for success and failure; (d) affect, emotion, and general states of mind; and (e) the resulting motivation to learn. |
| Principle 6 | Intrinsic motivation to learn       | Individuals are naturally curious and enjoy learning, but intense negative cognitions and emotions thwart this enthusiasm.   |



| Principle 7  | Characteristics of motivation-enhancing learning tasks | Curiosity, creativity, and higher-order thinking are stimulated by relevant, authentic learning tasks of optimal difficulty and novelty for each student.  |
|--------------|--|--|
| Principle 8  | Developmental constraints and opportunities            | Individuals progress through stages of physical, intellectual, emotional, and social development are a function of unique genetic and environmental factors.   |
| Principle 9  | Social and cultural diversity                          | Learning is facilitated by social interactions and communication with others in flexible, diverse, and adaptive instructional settings.  |
| Principle 10 | Social acceptance,<br>self-esteem, and<br>learning     | Learning and self-esteem are heightened when individuals are in respected and caring relationships with others who see their potential, appreciate their unique talents, and accept them as individuals. |
| Principle 11 | Individual<br>differences in<br>learning               | Learners have different capabilities and preferences for learning modes and strategies.  |
| Principle 12 | Cognitive filters                                      | Personal beliefs, thoughts, and understandings resulting from prior learning and interpretations become the individual's basis for constructing reality and interpreting life experiences.               |

Note. Adapted from A. E. Woolfolk (1995) Educational Psychology (6th ed.).

Needham Heights, MA: Allyn & Bacon.



Table 2

<u>Descriptive Statistics of Teacher Survey 2</u>

| Factors    | Pre-test |     | Post | -test |
|------------|----------|-----|------|-------|
|            | M        | SD  | M    | SD    |
| Practice 1 | 3.24     | .62 | 3.23 | .67   |
| Practice 2 | 3.02     | .66 | 3.09 | .57   |
| Practice 3 | 2.91     | .63 | 2.90 | .66   |
| Practice 4 | 2.57     | .63 | 2.58 | .68   |

Note: n=55

Table 3

Analysis of Variance of Student Achievement

| SOURCE    | SUM-OF -SQUARES | DF  | MEAN-SQUARE | F-RATIO | P     |
|-----------|-----------------|-----|-------------|---------|-------|
| ETHNUMB   | 50.376          | 1   | 50.376      | 0.524   | 0.470 |
| GENDER    | 294.033         | 1   | 294.033     | 3.059   | 0.081 |
| ETHNUMB*  |                 |     |             |         |       |
| GENDER    | 103.867         | 1   | 103.867     | 1.080   | 0.299 |
| POSREL 1  | 62.148          | 1   | 62.148      | 0.646   | 0.422 |
| STUDVOI 2 | 58.595          | 1   | 58.595      | 0.610   | 0.436 |
| HOTSELF 3 | 6.500           | 1   | 6.500       | 0.068   | 0.795 |
| DEVDIFF 4 | 279.626         | 1   | 279.626     | 2.909   | 0.089 |
| SER       | 2537.585        | 1   | 2537.585    | 26.397  | 0.000 |
| ALS       | 19.630          | 1   | 19.630      | 0.204   | 0.652 |
| EAS       | 60.737          | 1   | 60.737      | 0.632   | 0.427 |
| POG       | 32.878          | 1   | 32.878      | 0.342   | 0.559 |
| SEC       | 52.766          | 1   | 52.766      | 0.549   | 0.459 |
| TMG       | 60.566          | 1   | 60.566      | 0.630   | 0.428 |
| WAG       | 69.559          | 1   | 69.559      | 0.724   | 0.396 |
| POSRELD   | 97.176          | 1   | 97.176      | 1.011   | 0.315 |
| STUDVOID  | 10.803          | 1   | 10.803      | 0.112   | 0.738 |
| HOTSELFFD | 55.941          | 1   | 55.941      | 0.582   | 0.446 |
| DEVDIFFD  | 106.704         | 1   | 106.704     | 1.110   | 0.293 |
| ERROR     | 29704.126       | 309 | 96.130      |         |       |

<u>Note:</u> N=328

Table 4

Descriptive Statistics of Teacher Practices b

| Factors            | Ma   | SD  |
|--------------------|------|-----|
| Positive Relations | 3.15 | .77 |
| Student Voice      | 3.14 | .65 |
| H Think-Self Reg.  | 3.02 | .72 |
| Dev. Differences   | 2.39 | .75 |

Note: a. National Norms=Fac 1=3.54 Fac 2=3.26 Fac 3=3.09 Fac 4=2.47 b. n=656



Table 5

<u>Univariate F Tests For Strong VS. Weak Teachers</u>

| VARIABLE  | SS      | DF  | MS     | F      | P      |
|-----------|---------|-----|--------|--------|--------|
|           |         |     |        |        |        |
| POSREL1   | 0.496   | 1   | 0.496  | 0.848  | 0.358  |
| ERROR     | 240.161 | 410 | 0.586  |        |        |
| STUDVOI 2 | 2.134   | 1   | 2.134  | 5.357  | 0.021* |
| ERROR     | 163.340 | 410 | 0.398  |        |        |
| HOTSELF3  | 0.081   | 1   | 0.081  | 0.150  | ე.699  |
| ERROR     | 220.966 | 410 | 0.539  |        |        |
| DEVDIFF4  | 0.047   | 1   | 0.047  | 0.082  | 0.774  |
| ERROR     | 232.923 | 410 | 0.568  |        |        |
| SER       | 1.067   | 1   | 1.067  | 2.320  | 0.128  |
| ERROR     | 188.491 | 410 | 0.460  |        |        |
| ALS       | 0.061   | 1   | 0.061  | 0.138  | 0.711  |
| ERROR     | 180.944 | 410 | 0.441  |        |        |
| EAS       | 3.446   | 1   | 3.446  | 8.390  | 0.004* |
| ERROR     | 168.399 | 410 | 0.411  |        |        |
| POG       | 12.052  | 1   | 12.052 | 21.263 | 0.000* |
| ERROR     | 232.39% | 410 | 0.567  |        |        |
| SEC       | 3.173   | 1   | 3.173  | 7.505  | 0.006* |
| ERROR     | 173.369 | 410 | 0.423  |        |        |
| TMG       | 2.174   | 1   | 2.174  | 4.095  | 0.044* |
| ERROR     | 217.645 | 410 | 0.531  |        |        |
| WAG       | 5.776   | 1   | 5.776  | 10.754 | 0.001* |
| ERROR     | 220.226 | 410 | 0.537  |        |        |
| POSRELD   | 0.231   | 1   | 0.231  | 0.413  | 0.521  |
| ERROR     | 228.920 | 410 | 0.558  |        |        |
| STUDVOID  | 3.804   | 1   | 3.804  | 8.413  | 0.004* |
| ERROR     | 185.395 | 410 | 0.452  |        |        |
|           |         |     |        |        |        |



| VARIABLE | SS      | DF  | MS     | F      | Р      |
|----------|---------|-----|--------|--------|--------|
| HOTSELFD | 2.912   | 1   | 2.912  | 4.699  | 0.031  |
| ERROR    | 254.111 | 410 | 0.620  |        |        |
| DEVDIFFD | 17.066  | 1   | 17.066 | 28.258 | 0.000* |
| ERROR    | 247.617 | 410 | 0.604  |        |        |