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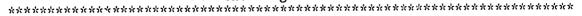
\*Vocational Education

IDENTIFIERS \*Seattle Public Schools WA

## **ABSTRACT**

This package contains a program description and miscellaneous brochures about the Seattle (Washington) Public Schools' tech prep program. The program description booklet is designed to show how a comprehensive vocational and applied technology program is being introduced at Nathan Hale High School in Seattle. Included in the booklet are the following: information on the Perkins Act grant used to fund the program and the initial stages of the program's implementation; program goals; description of special populations served and efforts to recruit them; student and program assessment; information on mentoring/shadowing (including steps and considerations in developing, implementing, and evaluating a mentoring program); job descriptions of the program staff members; information on the use and contents of student portfolios; 4-year and beyond planner for tech prep students; and selected statistical information on Seattle public school and community college district enrollments. Also included in the package are the following: brochure on tech prep offerings in business education; tech prep recruitment brochure; guide to services offered by the Seattle career center; guide for parents; transparency masters detailing the Boeing Tech Prep Program; guidelines for developing student recruitment videos; "Bridge '98: Ingraham High School 9th Grade Orientation Program"; and booklet of checklists to assess interest in different occupational areas. (MN)

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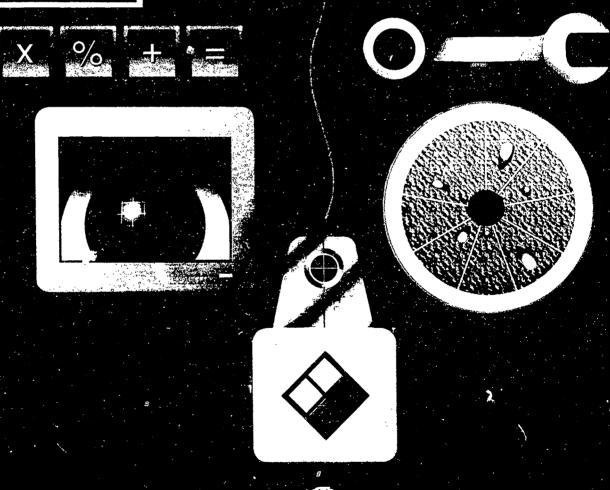


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# COMPREHENSIVE VOCATIONAL AND APPLIED TECHNOLOGY PROGRAMI SEATTLE TECH PREP

# Produced by:

Seattle Public Schools Vocational/Technical Education in partnership with the Seattle Community Colleges and the Seattle business, labor, and government community. Produced under federal dissemination grant #V248A20032 from the U. S. Department of Education.

# Contact:

Malver B. Haynes Acting Director Vocational/Technical Education Seattle Public Schools 315 – 22nd Avenue South, Room 420 Seattle, WA 98144 Phone: (206) 281-6282 – FAX: (206) 281-6254

Eric Benson, Principal and Clara Scott, Vocational Counselor/ 'rogram Coordinator Nathan Hale High School 10750 – 30th Avenue N. E. Seattle, WA 98125 (206) 281-6868 – FAX: (206) 281-6929

Marie Coon Tech Prep Director South Seattle Community College 6000 – 16th Avenue S.W. Seattle, WA 98106 Phone: (206) 764-7933 – FAX: (206) 763-5156

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**ECH PREP** is an innovation in education that responds to changes in the way people work for a living, the things they need to know to be successful, and the reality that few careers will be immune to change or even obsolescence. Students must be prepared for a work environment in which learning is a lifelong process that demands significant academic, technical, and social skills.

Tech Prep joins high schools, community colleges and employers to develop an educational program that integrates academic and occupational knowledge in a way that prepares students for a meaningful role in society and the workplace. By linking four years of high school with two years at a community college, and providing work-site learning opportunities, Tech Prep can motivate students to stay in school and see value in an education.

# Nathan Hale High School's Comprehensive Vocational and Applied Technology Program

The purpose of this booklet is to show how a comprehensive vocational and applied technology program, funded by a federal Carl Perkins Act grant, is being introduced at Nathan Hale High School in Seattle, Washington. The grant was awarded to the Seattle Public Schools vocational educational department in July of 1991, and was initiated at Hale during the 1991-92 school year. The grant continues until July, 1996.

Although this program is intended to engage five special population student groups (academically and/or economically disadvantaged, bi-lingual, special education and teen parents) in courses of study that will lead to employment, its integration of academic and vocational education along with strong business and community involvement is applicable to more broadly based Tech Prep initiatives. The program

a given students and teachers a better understanding of the workplace and apating business people an insight into the school.

Nathan Hale is located in a North Seattle neighborhood characterized by modest to expensive homes, and residents that represent a broad range of ethnic, income and educational groups. The student body consists of 1,100 students and of that number, 39 percent are English as second language students (ESL) and/or special education (visually impaired, mobility challenged, learning challenged, or moderate or severe mentally challenged). More than 36 percent of the students are on a free or reduced lunch program. Minority groups represent 60 percent of the school population.

Hale offers Tech Prep programs that are articulated with the Seattle Community College in the following areas; automotive technology, business, education, childhood education, horticulture, radio and television broadcast communications. Hale also offers courses in applied communication and principles of technology.





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# NATHAN HALE COMPREHENSIVE VOCATIONAL AND APPLIED TECHNOLOGY PROGRAM TEAM MEMBERS

I HOGHAM I LAM I	AILIMIDLING	•
<u>Name</u>	<u>Title</u>	Assigned Vocational Dept.
Clara Scott	Vocational Counselor	Program Coordinator
Craig Allen	Vocational Resource Assistant	Home & Family Life Department
Peter Mar	Vocational Resource Assistant	Business Education Department
Cathy Oberg	Vocational F. source Assistant	Technology Dept. Horticulture & Drafting
Tina Tudor*	Vocational Resource	Special Education

Assistant

# MOTTO

The Nathan Hale Comprehensive Vocational and Applied Technology Program (CVAT) has adopted the following statement as the program's motto:

Every child is born with a special gift and a special need. We work together with staff, teachers, parents and members of the community to help students identify and develop their special gifts while meeting their special needs. Tina Tudor is funded through the Seattle Public Schools Special Education Department. She received the VRI training with our team and assists in identifying special education students for the program.

Department

Each team member received 60 hours of Vocational Resource Instructor training through the King County Vocational/Special Education Cooperative. The training provided information needed to successfully work with special need students which includes assessment, instructional strategies, transition planning, legal considerations, and behavioral management.

In addition to the 60 hours of training, the team was required to spend 13 hours visiting other high schools in King and Pierce County observing their VRI Programs.

# GOALS OF THE NATHAN HALE COMPREHENSIVE VOCATIONAL & APPLIED TECHNOLOGY PROGRAM:

- To increase the number of youth from the target populations in vocationaltechnical programs.
- To demonstrate the power of academic and vocational education integration as a strategy for retaining student interest and improving their productivity
- To identify and nurture students to continue with their education and skill development in the Seattle Community colleges through articulated tech-prep programs.
- To prepare students for career choices.
- To provide students with a sequence of course work leading to employment.
- To make vocational education more "user friendly" through access, accommodation, monitoring and intervention.



# SPECIAL POPULATION CATEGORIES AND ELIGIBILITY CRITERIA

- Academically disadvantaged (students who have a 2.0 GPA or below)
- Economically disadvantaged (public assistance, ward of the state, resides in foster care, reduced or free lunch)
- Bilingual (students currently receiving services from the Bilingual Department)
- Special Education (students being served by the Special Education Department)
- Teen Parents

# KEY PLAYERS IN THE RECRUITING OF SPECIAL POPULATIONS INTO TECH PREP PROGRAMS

- Classroom teachers
- Counselors
- Career specialist
- Parents
- Community and business volunteers

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# SKILLS THAT WILL BE NEEDED FOR THE 21ST CENTURY WORKPLACE

- Employers want employees who can learn the particular skills of an available job, and who have learned how to learn.
- Employers want employees who will hear the key points that make up a customer's concerns (listening) and who can convey an adequate response (oral communication).
- Employers want employees who can think on their feet (problem solving) and who can come up with innovative solutions when needed (creative thinking)
- Employers want employees who have pride in themselves and their potential to be successful (self esteem) and who know how to get things done (goal setting/motivation).
- Employers want employees who can get along with customers, suppliers or co-workers (interpersonal and negotiations skills); who have some sense of where the organization is headed and what they must do to make a contribution (organization, I effectiveness); and who can assume responsibility and motivate co-workers when necessary (leadership).

This is a prescription for a well-rounded worker who has acquired a number of discrete skills and who has the capability to acquire more sophisticated skills when necessary.

- U.S. Dept. of Labor SCANS Report



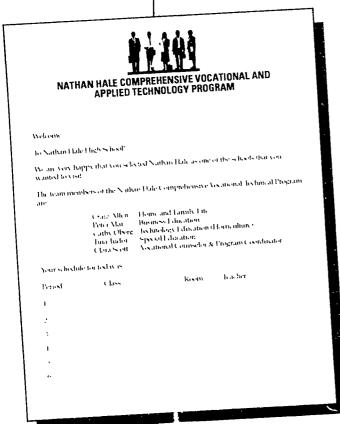
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## **ASSESSMENT**

Most students do not choose a career as soon as they enter high school. The developmental process that leads up to such decisions begins in early childhood. Assessment takes on a more urgent and necessary role in high school. CVAT assesses all of the students in the program class placement, evaluation of placement and continued guidance are all part of the assessment.

The assessment tools that are used are:

- Microcomputer evaluation & screening assessment (MESA): this
  assessment is a comprehensive computer assisted screening tool that assesses
  students in basic academic skills, perceptual, neurological characteristics,
  motor coordination and dexterity, general cognitive abilities, physical
  capacities and vocational interest. This system utilizes work samples as part
  of the computer assisted testing. Appropriate for grades 9-12.
- Career Decision Making Survey: This survey assesses values, abilities, and interests of the student. Appropriate for grades 9-12.
- Practical Assessment Exploration System (PAES): This assessment is an integrated and applied skills program for special populations. PAES gives special need students in grades 7-12 an opportunity to explore a wide range of "hands on skills" which they would encounter in practical classes, vocational classes and employment.



# **PROGRAM VISITATIONS**

Local school districts and the U.S. Department of Education occasionally send staff to visit the Nathan Hale Comprehensive Vocational and Applied Technology Program. Some of the visitors would like to spend the day, while others request one or two hours.

We have found it very helpful for the visitor to have a schedule prepared in advance for the program he or she requested to see. It is also very helpful to have the name of the classroom teacher and room number of the class they will be visiting.

The Program Coordinator arranges all program visitations in consultation with the visitor, principal, classroom teacher(s) and team member that is assisting in the classroom.

A sample of the form that is given to the visitor, the classroom teacher and all parties concerned is shown at left.



# **Mentoring/Shadowing**

No matter how dedicated school faculty members and counselors may be, there are limits to how much time they can provide each student for counseling and for lending "moral support." An effective mentoring or shadowing program can greatly expand the program's "reach" to students, and should be considered in planning any Tech Prep or applied technology program. Such opportunities are provided by the Nathan Hale Partners in Public Education. PIPE consists of private businesses that are paired with public schools. The following businesses have provided mentoring/shadowing in these areas:

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- Safeco Insurance Company: data processing, accounting, law, insurance and other business related fields.
- University of Washington Medical Center: students have the opportunity to explore health care options in a highly technical medical facility.
- Viacom Cable: students are encouraged to visit the production center to explore Cable Vision technology.
- Lake City Rotary Club: our entry-level students are invited to spend the day at the work site where they interact with staff and assume duties.

"If you have knowledge, let others light their candle from it."

Margaret Fuller (1810-1850)

"Never doubt that a small group of thoughtful, committed people can change the world, indeed it is the only thing that ever has."

– Margaret Mead (American Heritage , Dec. 1993)

# MENTORING PROGRAM

The Comprehensive Vocational and Applied Technology Program and the Seattle Lake City Rotary Program entered into a partnership to provide mentoring experiences for students served by the program. Approximately 30 Rotarians volunteer their time and staff resources to give the Hale student an opportunity to observe and participate in business from the inside. Students are given a vocational assessment prior to the mentoring experience and are paired with a business person who represents their vocational interest. Students spend several hours with the mentor to assure that they are mutually compatible.



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# **DEVELOPING A MENTORING PROGRAM**

A mentoring program can be initiated by a business, a school, a service organization or other community agency. To be successful, you should have: an idea of what you want to accomplish with the program, an institution willing to initiate the program and a creative individual who can coordinate it. Once these elements are established, program planning can begin.

Deciding on what you hope to accomplish is a good place to start. The purposes or goals of the program will provide your focus. For instance, do you want:



# CASE HISTORY – CAREER MENTORSHIP PROGRAM DIRECTIONS-SAN FRANCISCO, CALIFORNIA

Directions is a non-profit organization committed to assisting low-income minority youth to reach their aspirations and potential through making informed career decisions. The Direction's Career Mentorship Program (CMP) helps high school students explore careers through career days, exploratory interviews and internships. This spectrum of activities enables CMP to serve not only students who already have some career direction (through internships) but also younger, less directed or motivated students through career days and exploratory interviews. The three activities often serve as stepping stones, with students progressing from career days to exploratory interviews to internships.

The primary goals of the Directions mentorship program are:

- To increase job and interpersonal skills of low-income minority youth
- To provide youth with an awareness of career/job alternatives
- To give youth motivation and skills for planning for further education
- To build a broad base of employer support for hiring and training lowincome minority youth.

The mentors were selected from the corporate co-sponsors' employees and also recruited by Registry Staff from the community through presentations to local civic groups. The corporate co-sponsors looked for successful business people who could relate well to young people, were caring and sensitive, and who genuinely wished to assist students with their preparation either for college or for work.

Once the pool of potential mentors were identified by the participating companies, a representative from the Registry visited the prospective mentors at their workplaces and reviewed mentor responsibilities and program expectations. The mentors were then requested to complete a "Mentor Match Form".

- to provide at-risk students with an incentive to stay in school?
- to provide gifted students the opportunity to work with someone in a chosen career area?
- to provide minority students with a successful minority role model?
- to match women considering non-traditional careers with women who have successfully overcome the barriers women face in these fields?
  - to match first year teachers with experienced teachers who can encourage and assist them with problems?
  - to match aspiring school administrators with successful practicing administrators who can help them gain the skills needed to obtain an administrative position?
    - to match recently displaced homemakers with former displaced homemakers who can provide them with the encouragement and confidence needed to find a job.



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# **EIGHT STEPS TO SUCCESS \***

In the pages that follow, eight basic steps for developing a mentoring program will be outlined:

- 1. Form a planning task force
- 2. Recruiting additional sponsors (if desired)
- 3. Recruiting mentors
- 4. Recruiting students
- 5. Training mentors and students
- 6. Matching students with students
- 7. Implementing the mentoring program
- 8. Evaluating program effectiveness

## 1. FORM A PLANNING TEAM

The task force consists of CVAT staff, vocational teachers, career center specialist and other support staff. The Business Partners' focus is to assure that the business sponsors' needs are met as well as to provide an opportunity for resource identification and coordination.

# 2. RECRUIT ADDITIONAL SPONSORS

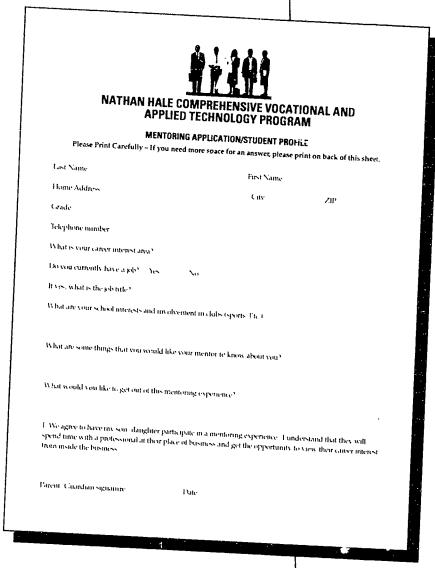
It is important to recruit mentors that represent ethnic and occupational variety. One partner may not be able to provide that variety, so it may be necessary to seek out other sponsors to join the mentoring program. Some

professions or occupations may have few minority candidates. Seek out professional organizations that may help recruit mentors.

## 3. RECRUIT MENTORS

Working with organizations or businesses is the most efficient way to recruit mentors because one contact can net several mentors. Don't overlook the school community in recruiting efforts. Parents are a good source because they may be able to attract other mentors from their place of work.

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\* Adapted from The Registry U. S. West Seattle, WA



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# 4. RECRUIT STUDENTS

The students were selected by CVAT staff on the basis of the following criteria:

- Male or female grades 9-12
- Currently enrolled in grades 9-12
- Have a minimum cumulative grade point average of 2.0 in language arts.
- Have demonstrated leadership capabilities such as experience as a class officer, or active participant in academic clubs or sports
- Recommended by a teacher, counselor or staff
- Have a record of superior school attendance as judged by teachers and counselors

# 5. TRAINING MENTORS AND STUDENTS

For mentors, one two and one-half hour session on the topic of how to be a mentor is conducted by CVAT staff, which explains the mentoring concept,



NATHAN HALE COMPREHENSIVE VOCATIONAL AND APPLIED TECHNOLOGY PROGRAM

MENTOR PROGRAM INTRODUCTION

From Mrs Soft Assurand Corresclor

RI — Comprehensive Vocational & Applied Jastinology Mentoring Program

Congratulations' You have been selected to participate to the Montorior, project with Nathan Hale and the Lake City Kotary Club. This promises to be a very texaiding experience for you and your

Picase make sure that you remember the following intermation

- You must get your paron—guardian's segnature to participate in the program.
- You must be dependable nenomber your mentor is a very boxy person and has allored time to spend with you
- Phese dress appropriately. You do not have to wear your Sunday best but make sure to the second surface of the second surface o that yourst, they are nice and clean
- Remember to keep a very pleasurf look on your tact you will meet people before that way
- Please ask you menter loss of questions. This will Lelp you know all aspects of the sole

Comprehensive V scational and Applied Technology Program

Appropriate Questions to Ask Your Mentor

- How long have you worked at your present job?
- What repe of business mercoring
- What type of framing as he about did control of the coordish
- What encouniged you to pursue a career in
- What class or classes prepared con for your job in high school?
- Share with confinential what type of cause intensitival base at the moment
- Addition single than conduct to prepare controlling constance intenstants.

prepares mentors for adolescent behavior, provides a sound foundation for mentoring adults to interact with students, and uses mentor training materials developed by Northwest Regional Educational Laboratory (NWREL). Additional training includes: Mentor Value Sensitivity - designed to enable mentors to get in touch with their values and minimize the possibility that they will attempt to force them onto the students (2 hours). Mentor Cultural Sensitivity -Designed to empower mentors to be more sensitive to individuals from cultural backgrounds different from their own (2 hours). High School Life - Designed to resensitize mentors to high school pressures and increase the understanding of the reasons for the current educational crisis (2) hours). **Students** are expected to attend a one-hour session on the topic of student expectations for the mentoring experience held at participating high schools. Related workshops are conducted for students by the CVAT staff. Topics include: orientation, goal setting, interview skills, assertiveness, stress management, career panel, money and values.



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# 6. MATCHING MENTORS WITH STUDENTS

CVAT staff matches student participants with successful business people based on career interests and personality characteristics. In assigning mentors to students, the following additional factors are taken into consideration: sex, race, racial preferences stated by mentor or student, and age. Whenever possible, CVAT staff tries to meet preferences stated by mentors and students on their "Match" forms.

# 7. IMPLEMENTING THE MENTORING PROGRAM

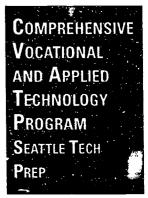
Number of Contacts - Internship contacts last 6 to 10 hours per month over five months. Exploratory interviews are one and a half hours each.

Nature of Contacts - The following types of contacts are part of the Directions program:

- Exploratory Interview Students interview mentors one-on-one and tour work sites. Students learn about working conditions, employment options, and job satisfaction.
- Internship The internship begins with a student/mentor interview to test their compatibility, arrange a schedule, and discuss possible goals and activities.

Students volunteer at mentors' work sites 6-10 nours per month after school. Mentors assign, monitor and evaluate students' work projects and provide career guidance and encouragement. The mentors and students complete an Internship Plan at the outset and submit a copy of the plan to the Directions office. Mentor and student responsibilities are reviewed and a "Match Agreement" is signed by all participants and returned to the Registry office.

- Four two-hour training seminars in job interviewing, personal development (problem solving, decision-making skills, self-esteem, appearance, time management) and career rap sessions in sciences and business. All seminars are offered at least twice; once during the week and once on a weekend. Mentors and students are expected to attend the seminars together.
- One work-related routine activity at mentor's work place.
- Mentors use An Idea Book for Mentors and students use the Career Journal developed by NWREL for suggested discussion topics.
- Contacts between mentors and students in discussing summer job opportunities
  and scheduling interviews for students. The students provide their mentors with
  a list of people who have interviewed them. The mentors then contact the
  Registry's office to request personal letters of recommendation to be sent to the
  interviewers.
- Mentors are expected to expose their students to the business world; demonstrate reliability, team work, commitment, personal word keeping, dependability and





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civic responsibility; foster a supportive, purpose-oriented relationship with their students; and set positive examples of adult role models.

# 8. EVALUATING PROGRAM EFFECTIVENESS

Students and mentors fill out survey forms and are also encouraged to voice opinions about the program to staff, corporate sponsors, and high school counselors and principals.

The potential scope of mentoring programs is unlimited; the potential good - immeasurable. With the possible exception of those rare individuals who have



# NATHAN HALE COMPREHENSIVE VOCATIONAL AND APPLIED TECHNOLOGY PROGRAM

# MENTORING PROJECT STUDENT'S EVALUATION FORM

We would appreciate your evaluation of the Mentoring program that you participated in on . Please circle the number that represents your opinion:

5	4	3	2	1
Highest			100	ost.

Meeting your mentor at the continental breakfast was helpful:

5 4 3 2 1

## Comment

Pairing of you and your mentor in advance was hele

## Comment

The mentor asked you questions about yourself an interested in exposing you to what their job entails  $\begin{bmatrix} 5 & 4 & 3 & 2 & 1 \end{bmatrix}$ 

# Comment

Career information you gained from the time spec

## Comment

What was the most memorable thing that impres



# NATHAN HALE COMPREHENSIVE VOCATIONAL AND APPLIED TECHNOLOGY PROGRAM

## MENTORING PROJECT MENTOR'S EVALUATION FORM

We would approxime voting evaluation of the Mentoring program that you participated in on . This will help us plan for next, your sprogram.

Please				that rep		s Graf	r oyun	k 413				
High-t				Lower	-1							
Meeting	the	studer	11 .11 ×	bool at	th:	erd incu	ital br	eaktas	t was	helpti-	,	
Camping		i	•	2	1							

The pairing of the student and mentor in advance was helpful  $\frac{1}{2} = \frac{1}{4} = \frac{3}{4} = \frac{2}{3} = \frac{1}{4}$ 

The student asked an estimated appeared to be intensited in the mentioning experience  $\beta=-4,\ldots,3,\ldots,2,\ldots,3$ 

The student was conferens and respectful  $S = \{1, \dots, 3, \dots, 2, \dots\}$  Communit

Lemoved the experiences

1 3 5 5 6 6

Awill, will porporterpate in the program neet year

Please list any suggestions for next veries program

Page 12

reached the pinnacle of their personal and professional development, there is not a worker, a student, a participant in or dropout from our society who would not benefit from having a mentor.

The real value of any mentoring program is in assisting mentors and students to recognize the significance of such relationships so that they all will want to be mentors in the future. But, just as

students can become mentors, so can mentors become students. That is how we learn, that is how we grow.

# NATHAN HALE HIGH SCHOOL VOCATIONAL COUNSELOR - PROGRAM COORDINATOR - JOB DESCRIPTION

Coordination of all services and administrative tasks that are associated with students that are served by the Coordinated Comprehensive Vocational Program to include the following:

- · Identification of the special population group approved to serve with the Perkins grant.
- Coordinate vocational assessment for students to include identification, scheduling and post
  counseling into vocational classes that meet the interest and abilities of the student
- Development of career activities and student portfolios for all 9th graders in the Home and Family Life, Personal Choices class.
- Coordination of shadowing experiences for students served by the Comprehensive Vocational-Technical Program in partnership with the Lake City Rotary Club.
- Development of the Mentorship Program with businesses in the greater community. This grows out of a need and desire to get more students interacting with the business community.
- Provide counseling and post-secondary counseling to students, coordination of supervision, training and scheduling of Vocational Resource Assistants.
- · Refer students to summer job experiences.
- · Promote programs.
- Orient eligible students to program through classroom visitations.
- Assist in providing the vocational department with student progress and participation.
- · Perform other duties as required.

# NATHAN HALE HIGH SCHOOL VOCATIONAL RESOURCE ASSISTANT- JOB DESCRIPTION

- Maintain contact with vocational instructors.
- Assist in the placement of vocational students in appropriate vocational programs.
- As needed, provide instructional support to students and vocational instructors.
- Provide intervention upon the request of vocational instructors and program coordinators.
- Assist in helping students understand the relationship between vocational training and future job placement.
- As needed, assist in student-parent conferences.
- Assist in maintaining relevant, current curriculum to supplement vocational instruction.
- Maintain student records regarding enrollment, attendance and withdrawal with grade machine software.
- Adapt vocational activities to meet individual student needs.
- Provide input to Focus and Hale Intervention teams on student program placement
- Assist in monitoring student progress in vocational program.
- Assist in arranging class field trips and supplemental career exploration activities.
- Document program activities with building administration, e.g. course syllabus, class rules, grade book.
- Assist students in getting career planning direction via "Three Year Plan".
- Attend conferences and workshops to ensure that the program remains current with educational practices.
- Participate in in-service activities aimed at improving teaching and counseling skills.





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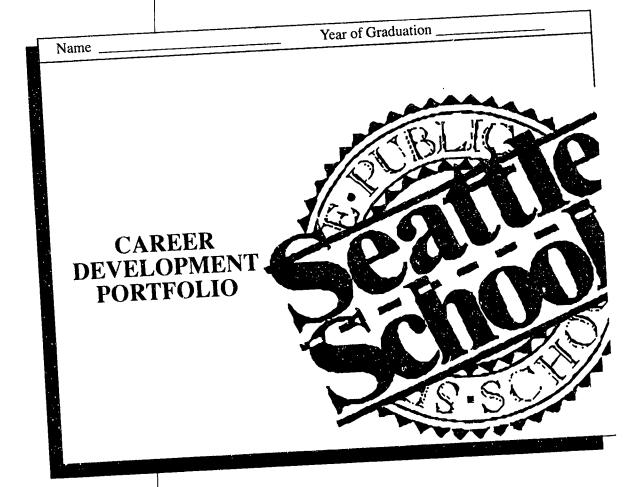
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# STUDENT PORTFOLIO

The Comprehensive Vocation: all and Applied Technology Program utilizes a career development portfolio that is updated quarterly during their four years of high school. Nathan Hale students are provided six to eight 30-minute guidance periods each school year to work on their portfolios under staff and teacher supervision. Portfolios contain:

- Graduation requirements
- College entrance requirements
- Career exploration
- Resumé
- Letters of recommendation
- Transcript of course history

Awards, citations, and competency certificates may also be collected in the portfolios. Students served by the CVAT Program will be allowed to take the portfolio with them upon graduation.





DATE

FIRST SEMESTER



Instructions: Choose a career area of interest. Complete a four year high school plan using graduation course requirements and electives that support your career interest area. A minimum of 20 credits is required for graduation.

# SEATTLE PUBLIC SCHOOLS FOUR YEAR AND BEYOND PLANNER

CAREER AREA OF INTEREST	BUSINESS / MARKETING / ECONOMICS	ARTS / COMMUNICATIONS.	HEALTH / HUMAN SERVICES / ENVIRONMENT	INDUSTRIAL TECHNOLOGY AND LENGINEERING -	SCIENCE
CAREER PREPARATION COURSES	<ul> <li>Accounting I, II</li> <li>Computer Application I, II</li> <li>Keyboarding</li> <li>Word Processing I, II</li> <li>Applied Business Communication Business Law</li> <li>Applied Business Math</li> <li>Applied Economics Marketing</li> </ul>	Drawing & Painting Commercial Art Ceramics Photography Choir Band Drama Guitar Piano Creative Writing Journalism  Radio/TV Speech	Nutrition & Foods Children/Parenting Clothing/Textiles Family Psychology Independent Living Business Law Marketing	<ul> <li>Drafting</li> <li>Applied Math</li> <li>Principles of Technology</li> <li>Auto Technology</li> <li>Auto Services Metals Electricity Electronics Business Law</li> <li>Wood/Construction</li> <li>Radio/Television Graphics</li> </ul>	<ul> <li>◆ Horticulture         Botany         Zoology         Environmental         Principles of         Technology         Chemistry         Physics         Biology</li> <li>◆ TechTrep         Articulated Courses</li> </ul>
LIFE SKILL COURSES	Independent Living Keyboarding Children	Computer Application 9th Grade Career Class	Nutrition & Foods Art Music	Psychology Parenting Family Relations	Foreign Language Traffic Education
CORE AND ACADEMIC PREPARATION	English 9A, 9B English 10A, 10B or English Elective	English 11A, 11B or English Elective World History I	World History II World History III US History 11A US History 11B	American Govt./Econ. 2 years Math 2 years Science	2 years Physical Ed. .5 year Fine Arts .5 year Health 1.5 year Occup. Ed.
COLLEGE ADMISSION	2 - 4 years Foreign Language	3 years Social Science	3 – 4 years Math 4 years English	2 – 4 years Science	1 year Fine Arts or Academic Elective
TECHNICAL/ PROFESSIONAL PREPARATION	2 – 4 years Foreign Language	3 years Social Science	3 – 4 years Math 4 years English	2 – 3 years Science	
78, 3	OTH CRADE			10TH GRADE	MARKET STREET

9TH	GRADE	10TH	GRADE
FIRST SEMESTER	SECOND SEMESTER	FIRST SEMESTER	SECOND SEMESTER

12TH GRADE 11TH GRADE FIRST SEMESTER SECOND SEMESTER

SECOND SEMESTER



The Seattle Public Schools 815 Fourth Avenue North Seattle, WA 98109-9985

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# BACKGROUND INFORMATION - STATISTICS

A medium sized urban school district, Seattle Public Scl. sols serves 44,000 students in 97 elementary schools, middle schools, high schools and alternative schools. The Seattle Community College District enrolls 22,015 students total at three campuses, three training centers and a vocational center. The city of Seattle had a 1990 census population of 516,259.

NUMBER OF SCHOOLS		SPECIAL EDUCATION STUDENTS	
Elementary Schools (K-5)	6;	Total Students	3,322
Middle Schools	10	Percentage of Enrollment	7.9%
High Schools	10	0	
Alternative Schools	16	FULL-TIME STAFF	
Total (1992-93)	97	Teachers	2,388
		Administrators	236
ENROLLMEN*		Support Staff	2,525
Elementary (K-5)	22,470	- <b>.</b>	•
Middle (6-8)	9,483	TEACHER/STUDENT RATIO	
High (9-12)	12,123	Elementary (K-5)	1:28
Total (1992-93)	44,076	Middle (6-8)	1:29.5
	-	High (9-12)	1:30
ETHNIC BREAKDOWN		<del></del>	
African American	10,159	DROPOUT RATE	
American Indians	1,398	Elementary (K-5)	5.4%
Asian	10,641	Middle (6-8)	7.3%
Caucasian	18,726	High (9-12)	15.6%
Chicano/Latino	3,152	••	
		GRADUATION RATE	
BILINGUAL STUDENTS		Total Graduates	1,982
Total for 1992-93	8,638	Percentage of Seniors Graduating	79.3%
Percentage of Enrollment	20.7%	· ·	
Total Languages Spoken	77	1993-94 BUDGET	
•		Total (millions):	\$296.2

	SEATTLE HIGH SCHO	OLS AND ENROLLMENT	
Ballard	1,275	Sealth	901
Cleveland	734	West Seattle	897
Franklin	1,464	American Indian Heritage (Alternative)	110
Garfield	1,484	Marshall (Alternative)	421
Nathan Hale	1, 131	Middle College (Alternative)	175
Ingraham	1,043	Nova (Alternative)	127
Rainier Beach	860	Sharples (Alternative)	201
Roosevelt	1,480	Summit (Alternative)	622

## SEATTLE COMMUNITY COLLEGE DISTRICT (1992-93) Central Seattle North Seattle Seattle Vocational South Seattle **Community College** Community College Community College Institute FTE students: 4,833 FTE students: 3,875 FTE students: FTE students: 227 3,419 Total Students: 7,838 Total students: 7,257 Total students: 494 Total students: 6,426 Full-time faculty: 137 Full-time faculty: 104 Full-time faculty: 76 Full-time faculty: Part-time faculty: 306 Part time faculty: 203 Part-time faculty: 14 Part-time faculty: 214 Includes: Wood Includes: Duwamish Construction, **Branch Training**



Center



the Scattle School District provides Equal I duc Bonai Opportunits without regard to race, ejeed, color mational opens sex desibility or sexual orientation. The District complies with all applicable State and Federal lays and regulations to include but not himted for lifle IX. Tule A lot the Civil Rights-Net. Section 501 of the Rehabilitation. Net. RCV, 19760. The Law Against Discrimination and RCAY 28A 676. Sex Equality, and covers, but not limited to all District programs courses, activities encluding extra curricular activities services, access to facilities, lete. The Scattle School District is an Equal Employment Opportunity. Attrinaing Nethone District is an Equal Employment Opportunity. Attrinaing Nethone prover the District complex with all applicable State and Lederal laws including but not limited to 30th Net Lifle VIK. Lifle IX of the Civil Rights Net (ADA). RCA 1960. Law Against Discrimination Section 30k of the Rehabilitation Act, and RCAY 28A 640. Sex Equality. The Fifte IX Officer and 344 Coordinator with the overall responsibility for memoring, and ting, and ensuring with the overall responsibility for memoring, and ting, and ensuring with the overall responsibility for memoring, and ting, and ensuring compliance with this policy. Nearly All Coordinator with the overall responsibility for memoring, and ting, and ensuring compliance with this policy. Nearly Alloye Leephone Coordinator for the Coordinator of the Alloys and the Alloys for the Alloys for the animal set of the Alloys for the animal color of th

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# FIVE REASONS TO CONSIDER TECH PREP

school graduates earns a bachelor's A successful alternative to a college Prep provides you a shor er path to degree at a four-year college. Tech employment and provides workplace and problem-solving skills degree - Only one in four high employers value.

new jobs are technical in nature and require at least one or more years of training after high school. Tech Prep in which technology drives change. helps you prepare for a workplace echnology training - Today's job market demands a highly skilled work force. More than half of all

application of knowledge - you learn Rigorous Academic standards - Tech course work emphasizes practical Prep is challenging, yet academic ov doing.

assurance that what you are learning Career-based education – Tech Prep and develop your interests in a varigives you an opportunity to explore is needed in an increasingly technomentorship, internship and apprenticeship programs provide you real ety of careers. Business supported work place experiences and the logical job market.

high school and community college school and save money in commucollege credit while attending high approved high school courses with nity college tuition by completing Fech Prep is a good deal - Because curricula are linked, you can earn a "B" grade or better.

# FÓR MORE INFORMATIO

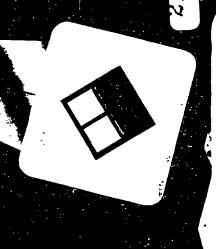
Vointact voin Counselor and or Career Conto specialist to amore integration about Left P. Programs officed in South Public Schools

Marshall Alternative Seattle Alternative Rainier Beach West Seattle Roosevelt Cleveland Ingraham Frantklin Garfield Sealth Ballard Hale

281-6020 281-6070 28.[-(0)-10) 181-(06) 05()0-185 281-6060 0169-187 ()\_(60-187 28[50][0 281-6030 0809-187 281-6115

Published by the Seattle Public School Professional Technical Letterstown Malver B. Haynes, Manager Jarie Coon, Scattle Community College Produced under tederal dissemination? grant #V248A20052 from the US. Tech Prep Coordinator 🧓 Department of Education

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# CONNECTING WITH TECH PREP

# INDERSTAND THE CHANGING WORK-PLACE

Most jobs in today's employment market than a high school education provides. require more education and training

obs, if not occupations, several times in earning skills, a strong work ethic, and our lifetime. You must prepare to be a As a student, it is important for you to work place in which you may change understand that courses you select in high school should prepare you for a ifelong learner by developing good the ability to plan effectively.

# CHOOSE A CAREER AREA THAT INTERESTS YOU AND MAKE A FOUR YEAR AND BEYOND PLAN

Beyond Plan. You can change career area at any time. Planning forms are available Whatever your goals may be, it is important to complete your Four-Year and from your school counseling office.

# HOW TO GET COMMUNITY COLLEGE CREDIT FOR HIGH SCHOOL TECH PREP CLASSES

- Complete high school courses with a grade of "B" or higher. Demonstrate required competencies.
- Community College within two years of graduating from high school. Apply for admission to Seattle
- Apply for advanced standing by presenting competency checklist of transcript when you register.
- Complete 9 credits in the college program and pay a one-time \$10 records fee to convert the Tech Prep course(s) to college credits.

(Partial listing)

General safety

# COLLEGE CAREER PATH

# FOR COLLEGE CREDIT

TECH PREP CAREER OPPORTUNITIES

# BUSINESS

interprets, communicates Required Competencies: **Juderstands systems** Jses computers General safety Partial listing) nformation

Nord Processing I, II Applied Business Applied Business Applications I, II Communication Accounting I, II Microcomputer Keyboarding

Buyer and Purchasing Bookkeeper/Account Data Entry Operator General Manager Display Worker Clerk Typist Bank Teller Appraiser Clerk Cashier Agent

Hotel/Motel Desk Clerk Marketing Assistant Claims Adjuster Grocery Checker Library Assistant General Office Underwriter Appraiser Messengers nsurance: Sales

Small Business Operator Sales Representative Felephone Operators Travel/Ticket Agents Public Relations Office Manager Stenographer Receptionist Salesperson Secretary

# DRAFTING/CAD

Required Competencies: Occupational awareness 3asic drafting and Measurements (Partial listing) General safety equipment

Design Assistant Architectural CAD operator Architectural Engineering Technician Mechanical Mechanical Drafter Civil Civil Introduction to CAD Drafting I and II Applied Math

Principles of

Drawing

Technology

**Electronics Technician** Heavy Equipment Office Machine 'arts Manager ingineering ron Worker **Technician** Operator Machinist Servicer eweler Vir Conditioner Automotive Automotive Electrician Fechnician Mechanic

**Fool and Die Maker** Welder/Fitter Shop Owner Surveyor

Sobotics Mechanic

Dental Lab Technician Themical Technician Cabinet Maker Electrician Carpenter Drafter

Nood/Construction

Auto Technology

Required Competencies:

Group Dynamics and

Communication

Measurement

Shop skills

Principles of

**Technology** 

Applied Math

Orafting I and II

MANUFACTURING TECHNOLOGY

**Jumber** 

# YOUR CAREER CENTER SPECIALISTS

any questions about our services, or would like to arrange for Feel free to contact your Career Center Specialist if you have an orientation.

Ballard	Augusta Guempel	281-
Cleveland	Doris Jones	281-
Franklin	Sonia Hovsepian	281-
Garfield	Lee Micklin	281-
Hale	Cathy Hagood	281-
Ingraham	Bonnie Johnson	281-
Marshall Alternative	Rachel Boursia-Jackson	281-
Rainier Beach	Barbara Quintana	281-
Roosevelt	Peggy Williamson	281-
Sealth	Dan Shelhamer	281-
Seattle Alternative	Aurora Escame	281-
West Seattle	Marian Wolfe	281-

8909--6910

-6049

-6047 -6924 **2809**-6134 6909--6058

Published by the Seattle Public Schools Department of Vocational/Technical Career Center Services - Joyce L. Vail, Program Coordinator Education, A Division of Curriculum and Instruction Work Training Program (206) 281-6008 Malver B. Haynes, Acting Director Vocational/Technical Education

to race, creed, color, national origin, sev, disability or sexual orientation. The District not limited to Title IX, Title VI of the Civil Rights Act, Section 504 of the Rehabilitation Act, RCW 49.60 "The Law Against Discrimination," and RCW 28A.6-10 activities (including) extra-curricular activities, services, access to facilities, etc. The Seattle School District is an Equal Employment Opportunity, Affirmative Action Discrimination, Section 504 of the Rehabilitation Act, and RCW 28A,640, "Sex The Seattle School District provides Equal Educational Opportunity without regard complies with all applicable State and Federal laws and regulations to include but "Sex Equality," and covers, but not limited to, all District programs, courses, national origin, age, sex, marital status, disability or sexual orientation. The District complies with all applicable State and Federal laws, including but not limited to Title VI, Fitle VII, Fitle IX of the Civil Rights Act (ADA), RCW 49.60, Law Against Equality." The Title IX Officer and 504 Coordinator with the overall responsibility for against in any of the District's employment or educational activities can file an internal discrimination complaint with the District's Affirmative Action Office. If you employer. The District employs individuals without regard to race, creed, color, monitoring, auditing, and ensuring compliance with this policy is: John vasutake, Telephone (2016) 298-7175. Individuals who believe they have been discriminated Manager, Affirmative Action Office, 815 Fourth Ave. N., Seattle WA 98109 need TDD assistance, call 298-7805

# **OU EXPECT THE BEST** for yourself: a

future bright with challenge and promise. To reach your goals, you will need a good plan. That's where your Career Center can help with programs and resources that put you in touch with training and education opportunities after high school. Each of the twelve high school Career Centers provides:

# CAREER EXPLORATION PROGRAMS

Like many students, you may be unsure of what you want to do after high school. At the Career Center, we provide information and guidance you can use to both choose and prepare for a career:

- Career interest surveys and aptitude tests
- A computerized career information system
- Career enrichment workshops and conferences
- Internships and career shadowing
- Volunteer speakers from local businesses and business organizations
- Assistance in preparing student portfolios and resumes

# POST SECONDARY EDUCATION OPTIONS

You can meet with representatives from two and four year colleges, technical colleges, apprenticeship programs, and military services to find out more about:

- Tech Prep
- Selection and admission processes
- Visits to colleges and educational institutions
- Scholarships, grants, loans, work studyCollege conferences

# tudy

# VOCATIONAL EDUCATION OPPORTUNITIES

Your Career Specialist will help you enroll in vocational-technical education classes offered each semester:

- City Campus vocational programs
- Tech Prep programs
- Military service training programs
- Apprenticeship programs



# **EMPLOYMENT PROGRAMS**

Career Center employment programs can provide information to help you find and keep jobs and succeed in the workplace:

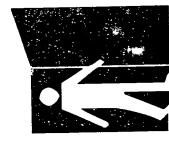
- Work and volunteer experience credit
- Job search skills
- Employment listings
- Community volunteer apportunities



# CAREER CENTER FIELD TRIPS

Participate in a variety of field trips organized by the Career Center specialist that will take you to.

- Local businesses and industries
- Community career exploration programs
- Vocational and educational organizations
  - Job and career fairs



# CAREER PREP OPPORTUNITIES IN HIGH SCHOO

TECH PREP – Students remain in their high school and begin a two-year degrae or a certificate. When a student completes feeh Prep courses in high school and earns a "B" grade on better, those credits can be applied to a related college program.

CITY CAMPUS – An opporturity for students to take courses in the career areas of Fashion, Auto Cohision Repair, Cosmetology, Electronics and Marine Technology, Courses are offered at various high schools and community locations on a half-day basis.

ACADEMY OF FINANCE – A program that begins in the tenth grade for students interested in a business carrer. Special features include a national trip, internship and a business course taught at Seattle Pacific University in the senior year.

RUNNING START – High school juniors and seniors attend classes at a community college and earn high school and college credit simultaneously.

COLLEGE IN THE HIGH SCHOOL – High school students take college courses in their high school and earn high school and college credit. (Example: English 101).

ADVANCED PLACEMENT – Courses in high school that prepare students to take tests allowing advanced placement or credit at the college level.

VOLUNTEERING – Employers recognize that volunteer

work can provide important axial and work skills

Students can find opportunities at the Carver Center.

INTERNSHIPS - Area employers provide internships to high school students, which gives students a way to learn more about the workplace.

SHADOWING, MENTORSHIPS – Provided in exoperation with local businesses, these are short-term experiences that allow students to see first-hand what is required in various career fields

WORK EXPERIENCE – Students at least 16 years old may earn credit and experience in approved work situations. Apply at the Career Center

**3**2

# RESOURCES

HIGH SCHOOL CAREER CENTERS hold a wealth of information, references and resource materials. Parents are advised to call for an appointment.

COUNSELORS, TEACHERS AND CAREER CENTER SPECIALISTS are knowledgeable and valuable resources to assist in exploring planning options.

OTHER PARENTS, FRIENDS, CO-WORKERS, AND FAMILY MEMBERS can share experiences and information to help students with their career search.

CAREER AND COLLEGE CONFERENCES AND SEMINARS are scheduled in the Carrer Centers throughout the year and are announced in the school bulletin.

THE WASHINGTON OCCUPATIONAL

**INFORMATION SYSTEM** is available online in the Career Center and provides current information on careers and training options.

REFERENCE MATERIALS on career opportunities are found in bookstones, public libraries or the Career Centers. COMMUNITY, FOUR-YEAR AND TECHNICAL

COLLEGES encourage campus visits and inquiries into the

programs they offer.

Published by the Seattle Public Schools Department of Vocational/Technical Education, A Division of

Curriculum and Instruction Malver B. Haynes, Acting Director Linda Reidt, Tech Prep Counselor

Marie Coon, Seattle Community College Tech Prep Coord.
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from the U.S. Department of Education.

The Seattle school District is an Iqual Lepton ment Opportunity Attinumings Action employer. The Data temploys individuals without regard to race creed color authoral origin as without regard to race research and authoral origin age see, married status, handrage disability or section districts the District complex with all applicable states and Leberal two medicing part and function 1 July 18 or the Levis Regist, Act The American with Distriction Act of RW (W. Gerel 1888, Against Discremention American with District and RW (W. Gerel 1888, Against Discremention American and Stat Coordinator with the vice of the Seattle Worker and Stat Coordinator with the vice of the Seattle Worker Admiristration Act and Rw (W. Gerel 1888). Then Sanata Worker Admiristration Act and State Coordinator with the vice of the Seattle Worker and State Coordinator with the vice of the Seattle Worker and State Coordinator with the vice of the Seattle Worker and State Coordinator with the vice of the District of implementary and an internal discrementation with the January Action Plant.

HELPING YOUR
TEENAGER PREPARE
FOR HIGH SCHOOL AND
BEYOND



# HOW YOU CAN HELP YOUR TEENAGER DECIDE WHAT HE OR SHE WILL DO AFTER HIGH SCHOOL

# UNDERSTAND THE CHANGING WORLD OF WORK

nice years of training after high school. A high school education simply may not be sufficient work force. More than half of all new jobs are technical in nature and require at least one or Today's tob market demands a highly skilled qualification for a satisfactory job.

work place in which they may change jobs, if not professions, several times in their lifetime. They select in high school should prepare them for a Students need to understand that courses they developing good learning skills, a strong work ethic, the ability to plan effectively and make must prepare to be lifelong learners by good choices.

# KNOW EDUCATIONAL/TRAINING OPTIONS

may choose apprenticeship or on-the-job training education/training (see other side of this folder). Upon graduation from high school, students options in high school to gain skills that will Young people can select from a number of prepare them for employment or turther opportunities or to attend a variety of educational institutions.

# **USE A FOUR-YEAR AND BEYOND PLAN**

career areas of interest and courses that provide a form in high school (shown opposite) to identify change as they progress through high school and Students use the Four-Year and Beyond Planner school training. Students' interests or goals may path leading to employment or to post-high they will revise their plans accordingly.

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# SEATTLE PUBLIC SCHOOLS FOUR-YEAR AND BEYOND PLANNER

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CAREER PREFAUNDON COUNSES	According III Appleance IIII Appleance III	Desaugg & Pantung Corners and Art Corners and Art Corners and Art Corners and Art Corners and Art Desaughter Barn Barn Corners	Autrinos à beads  - C. Paldern Parening  (L. Rebins Porchège  Jamis Porchège  Improducti trug  Interproducti trug  Maiterny	Charling Appeal Still Provided Still	Henricher     Macon     Andre     Andre
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HIVI CANIVI	APH CRAIN	ALC NO A MISTER	HEST AND THE	PETE CRAD	ALL'AND AMOUNT

# WHAT SHOULD MY TEENAGER DO?

- Take advantage of educational and training opportunities offered in high school.
- Take courses that fit a well-designed Four-Year and Beyond Plan. ω.

Visit the Career Center and utilize its services.

- Continue to assess their interests, skills and abilities and revise their Four-Year and Beyond Plan as necessary:
- Discuss their career ideas with a counselor, friends, parents and family. Ŗ,
- that will complement their high school course opportunities such as a mentoring program work (see list on back of this folder). Sign up for work-related learning ġ

# WHAT CAN PARENTS DO?

- the family can provide. Explore other resources 1. Encourage students to acquire skills useful for communication skills and can reason and get background and work ethic is essential. Help your teenager explore career options and the careers. Discuss financial aid and how much any career. Employers want employees who training requirements necessary for different available to help them reach their goals. along with others. A strong academic can speak and write well, have good
- with your teenager. Stress the importance of solid planning and selecting courses with a 2. Discuss a Four-Year Plan and Beyond plan goal in mind.

5

# USING THE FOUR-YEAR AND BEYOND PLANNER

- Students may select six courses per semester and must complete at least 20 credits for graduation.
- Students write down the Core and Academic Preparation courses by grade in the appropriate spaces on the planning form. These courses are required for graduation.
  - Students add courses required for college admission or technical/ professional preparation.
  - 4. Students choose the career area that is closest to their interests.
  - Within the chosen career area, students select courses and add them to the planning form.
  - 6. In remaining spaces on the form, students select elective courses of interest.



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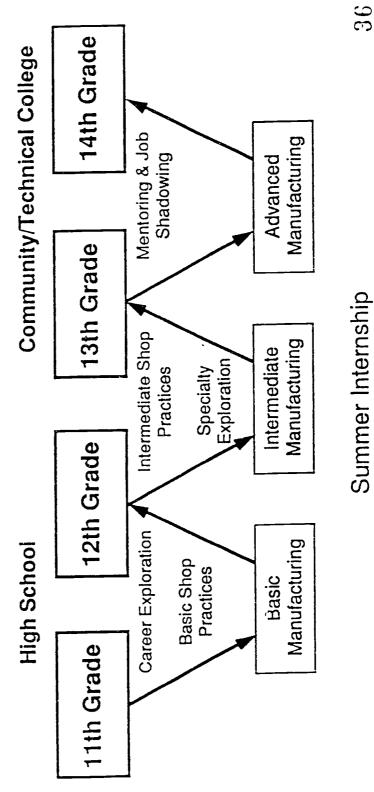




ERIC Full Tox t Provided by ERIC

# Work-Based Learning

# Focus on the Future



(J)

Manufacturing Technology

# The Program

# Objective

- Promote & Support the Development of Integrated Academic & **Fechnical Education Programs**
- Link Secondary & Post Secondary Schools with Local Workplaces
- To Develop Graduates who are Capable of Performing Entry-level tasks in skills occupations

# Rationale

If we expect a high performance workplace - we need a high performance workforce.

capital, economies of scale or better allocation of recources", from "Education is a bigger factor in productivity growth than increased The Forgotten Half

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# Mission

resulting in a Manufacturing Technology Degree and share this model Using Tech Prep concepts, create a school to work transition program with business, labor, education and government.

# Objectives

- Link secondary & post secondary schools with local manufacturing companies
- Promote & support the development of integrated academic & technical education
- Develop individuals capable of performing entry level skills in manufacturing technology
- Provide focus for individuals by connecting knowing with doing
- Contribute to the reduction of the high school drop out rate within the participating regions

# Student Internship Selection Criteria

- Completed Junior Year of High School
- 2.5 Grade Point Average
- Successfully Completed Either of:
- Principles of Technology Course
- Applied Mathematics & Biology/Chemistry Course
- Applied Communications
- Interested in Manufacturing Career
- Intend to Continue Education at Community/Technical College
- Complete the Application and Interview Process
- Can Provide own Transportation

# HOW TO DEVELOP A STUDENT RECRUITMENT VIDEO

# SEATTLE TECH PREP

National Demonstration Site 1330 North 90th - Room 108 Seattle, WA 98103 206/298-7965 FAX 206/298-7966



# HOW TO DEVELOP A STUDENT RECRUITMENT VIDEO

# Seattle Tech Prep

- \* Identify a budget source for a five minute video.
- \* Follow business office procedures for hiring an outside consultant. Seattle Tech Prep sent a "Request for Proposal" to three sources. See attachment for specific description.
- \* Two Tech Prep marketing committee representatives interviewed each source.
- \* The producer was picked based on his: a) written draft script using the resource materials sent to him; b) the quality of other video tapes produced; and c) the energy and commitment he exhibited toward the idea of Tech Prep.
- \* The Director of Tech Prep, who is also the Chair of the Marketing Task Group, was the project contact.
- \* Timelines were established around three tasks: a) scripting, b) pre-production and photography; and c) post-production.
- \* The greatest amount of time was spent in script development.
- \* The producer hired an assistant to reserve the locations for a camera crew and actors. Four hours setup and shooting time were required for each of four locations. The Tech prep rep was invited to attend the sessions at each location. Students from one high school and two community colleges volunteered to be actors for the video.
- \* The script was reviewed once again after shooting. A young actor was hired for the voice-over.
- \* A composer used a rough cut of the video to begin writing special background music. He took the video and music to a composer's class and facilitated a focus group on whether the music and video concept "worked". He taped the discussions, some of which were incorporated into the background music.
- \* The marketing task group reviewed the progress of the tape to date.
- \* The Tech Prep rep attended several post-production sessions to answer questions and to get a "sense" of the final product.



# REQUEST FOR PROPOSAL Tech Prep Video Project August - December 1992



Contact: Marie Coon, Manager, Educational Support Services, Seattle Community College District, 1500 Harvard Avenue, Seattle, WA 98122 - 587-4102.

Scope of Project: Approx. 5-minute video to interest high school students (grades 9-10-11) in the Tech Prep program operated by the Seattle Community College District and Seattle Public Schools.

Video will be screened at high school fairs, in counseling offices, etc., for the next three years. Audience will be approximately 75% students, 20% parents/guardians, 5% potential business partners for the program. See 1991-92 program cards for additional information.

Student audience is motivated by real-world, right-now concerns such as getting a good-quality job as soon as possible after finishing with studies.

Completed video should match quality and style of television commercials. Among elements to be included are:

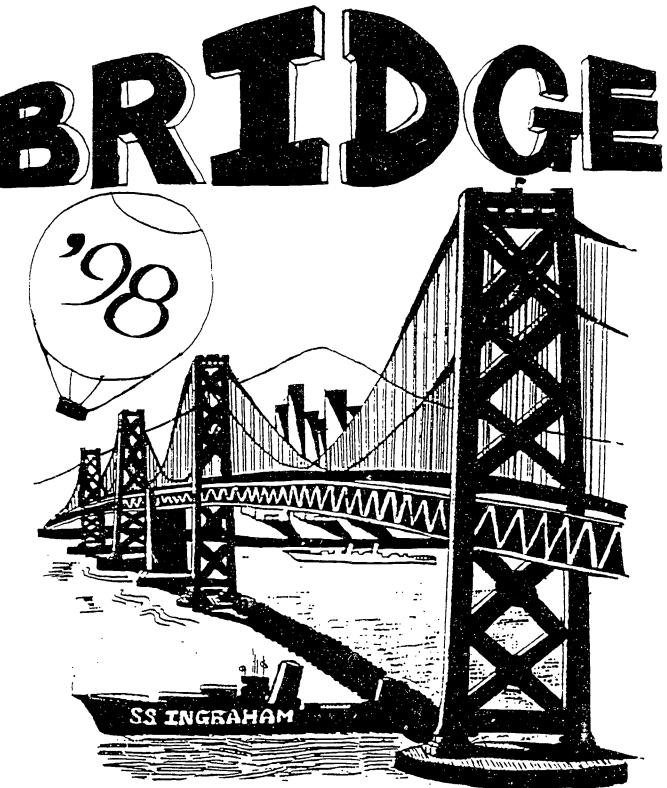
- information/images to highlight Seattle's high school immigrant/ESL population
- female students
- high school social/class clubs based on student interest
- "applied academics" aspect of specially oriented physics, match, biochemistry, etc., classes
- co-operative elements of Tech Prep, including advisory committees of local businesses and job opportunities/work experience with these businesses
- wide range of potential occupations, including arts, (e.g. video, apparel design, culinary arts and horticulture), as well as traditional Tech Prep style subjects (drafting, carpentry, etc.)

Total budget approximately \$10,000 with expenditure deadline of August 31, 1992. However, funding may become available for all phases of the project through December 1992.

<u>Needed by Monday, August 10:</u> Rough estimate of funds and timeline needed to complete the following phases, especially an estimate of amount possible by August 31. Include subcontractors, if appropriate, and approximate fees for each.

- Video-Treatment and Script
   To be completed by August 31, 1992
- Pre-production and Shooting Include format and rationale for choice
- \* Editing and post-production
  Equipment and/or staff may be available from an as-yet-unknown business partnership
  (arranged through Marie Coon), so be visionary and think best-case above and beyond the
  \$10,000, if necessary.





# INGRAHAM HIGH SCHOOL

9th GRADE HANDBOOK



# BRIDGE 1998

# INGRAHAM HIGH SCHOOL

# NINTH GRADE ORIENTATION PROGRAM

JUNE 1994 SEATTLE PUBLIC SCHOOLS

INGRAHAM HIGH SCHOOL 1819 NORTH 135TH STREET SEATTLE, WASHINGTON 98133 (206) 281-6080



## INTRODUCTION

In 1981 Ingraham High School changed from a three-year to a four-year high school. Eventually this shift of ninth grade students from junior high to high school created anxiety and concern on the part of many individuals. The high school staff became concerned about the adjustment and integration of ninth graders into high school.

Major areas of concern were high absenteeism and high dropout rate. The Ninth Grade Committee began identifying factors contributing to these problems. Students lacked good study and work habits to complete assignments and succeed in high school. They were unable to cope successfully with the increased number of choices and greater freedom found in high school. Also, students were easily influenced by their peers to place school in less than top priority. The Ninth Grade Committee and administration were alert to the needs of students and wanted to offer an effective program to meet their needs.

Since 1981 the Home and Family Life department offered "World Of Work" to all ninth grade students. This class introduced ninth graders to job skills, career planning, vocational electives, and school organization. The task proved to be overwhelming for one department.

Increasing numbers of ninth grade students were entering Ingraham without the social and academic skills for high school success. The staff determined that a coordinated, comprehensive transition program must be developed and required of all incoming ninth grade students. To meet this challenge, plans for a semester long orientation class began to evolve. In the fall of 1992 all incoming ninth graders were enrolled in high school orientation, BRIDGE 1996. The class involved teachers, counselors, the librarian, the nurse, the career specialist, the activity coordinator, and the administrators.

The Ninth Grade Committee believed the students and the school would benefit from offering a ninth grade orientation program. They identified the keys to success:

- 1. Knowing there is a need
- 2. Being committed to doing something about that need
- 3. Being willing to adjust, adapt, and change whatever is necessary to meet the need



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More specific factors that contribute to a successful program are:

- 1. Administration involvement and support
- 2. Total school staff interest and concern
- 3. Use of existing models as resources
- 4. Evolvement of the program
- 5. Willingness of staff to participate
- 6. Time to develop program
- 7. Evaluation and revision
- 8. Flexibility of staff
- 9. Flexibility of program
- 10. Enthusiastic and committed teachers
- 11. Involvement of teachers who are school leaders
- 12. Strong coordination and communication among staff
- 13. Dedication

The BRIDGE program continues to evolve and change. To address the critical area of workplace readiness, the introduction to career oriented electives has been expanded to include a career path focus. Emphasis will be on heightening students' marketable skills and preparing them for post secondary employment. By the end of first semester, all ninth grade students will be required to select a career path and begin to develop a portfolio in which personal information and career awareness and exploration are outlined.

The following pages of this booklet contain an outline of Ingraham's program. Included are objectives and lesson plan overviews for each section. Samples of rotation schedules, record keeping procedures and general guidelines are also included.

For more information on Ingraham's program, contact Patricia Atterberry, Assistant Principal, at 281-6080. You may also contact Dr. Audrey Williams, Seattle School District's Coordinator of Counseling/Psychological Services, at 281-6807, for information on other schools in Seattle with similar programs.

June 1994

GENERAL OVERVIEW

COURSE CONTENT OVERVIEW

COTATION SCHEDULE

## GENERAL OVERVIEW

## GOALS FOR BRIDGE

- Familiarization with Ingraham High School, e.g., building, rules, expectations, programs, opportunities, course offerings, and diverse student enrollment.
- Socialization and personal skill development, e.g., interpersonal relationships, self esteem, self understanding, goal setting, managerial shills, decision making, and communication.
- 3. Introduction to Ingraham's career-oriented electives: (Technology Education, Home and Family Life, Business Education, and Fine and Performing Arts) expanded to include a career path focus, job skills, and portfolio development.

## GRADING AND ATTENDANCE

## Guidelines:

- 1. Grade should be positive;
- Grade will be based on unit points and totaled for a final letter grade;
- 3. Make-up credit will be available for excused absences during the unit and within two days of returning from an excused absence. It is the student's responsibility to contact the teacher for make-up work;
- 4. Make-up work must be provided;
- 5. Bonus points will be allowed for student showing a marked improvement;
- 6. Attendance and points will be kept in a blue binder using official class list and adding names as necessary. When absences accumulate, the teacher with the blue binder at the time makes a referral;
- 7. Points within each section can be disbursed in the manner most appropriate for that section, i.e., some assignments may be valued at ten points but total points for each section will be the same;



8. Blue binders will be left in the mail box of the next teacher the afternoon before the new segment begins.

## BALANCING SECTIONS

- 1. Special education students will be integrated.
- 2. Non-English speaking students will be integrated.
- 3. Groups will be balanced by gender.
- 4. Materials for newcomers will be translated into native language whenever possible.

## STUDENTS ENTERING LATE

- 1. Counselors will place later entering students and notify teachers if students should receive partial or full credit.
- 2. Partial credit will be given to students entering late who have not been enrolled in another course before entering Ingraham.
- 3. Students will receive full credit and points equal to the grade of the course they were leaving.
- 4. Averaging of grades for a missed segment is appropriate in some situations.
- 5. Students enrolling after ten weeks can be exempt from BRIDGE if transferring classes can be matched with Ingraham classes.

## PROGRESS REPORTS

1. At mid-quarter BRIDGE teachers will distribute progress reports for each ninth grade teacher to mark. "Outstanding", "Satisfactory", or "Improvement Needed" can be circled or checked.

## CLASSROOM STANDARDS

 BRIDGE will require all students to have a three ring binder with dividers.



- Being on time to class, prepared with paper and pencil, is expected and rewarded with points.
- 3. Staff will have a point system with concrete guidelines, i.e., papers collected and returned, quizzes, projects, and a reporting system to keep students informed regarding points earned.

## AT RISK STUDENTS

- 1. BRIDGE '98 staff will attempt to identify students who need extra help and follow up on previously targeted students.
- 2. Referrals, parent contacts, and other pertinent information will be recorded in the blue attendance binder.
- 3. Attendance or behavioral concerns will be referred to counselors within the first month for an initial contact. Teachers are encouraged to send referrals to administrators and counselors throughout the semester.

## MATERIALS

- 1. Materials for minth grade activities for all groups will be available in the Main Office, i.e., Letter to Students, Time Capsule, Student Handbooks, etc.
- 2. See Patricia Atterberry, Assistant Principal, to order any special materials needed.
- 3. The Student Handbook is to be kept by students and used as a reference all semester.



## COURSE CONTENT OVERVIEW

	Self In P
TOPICS	Self Concept - Self Awareness

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Workin'	
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Givin'	It Out
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Livin' It

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## COURSE CONTENT

Self concept material "True ColorsPositive Attitudes	•	International; motivation, self-talk, modes of learning
Positive A	ompanies	modes of
Colors	In America" program, Communications Companies	elf-talk,
al "True	, Communi	vation, s
t materia	program	al; motiv
f concep	America"	ernation
Se	In	In

Chemical dependency and addictions, sexual harassment, date rape, cycle of violence, suicide, and depression

Stress management, anger management, negotiation, and mediation skills

understanding group dynamics, culture wheel, prejudice and conflict, understanding similarities and differences Multicultural approach, student names, sterectyping,

Introduction to numbers, vocabulary, and phrases in French, German, Greek, Japanese, and Spanish; examine and improve study skills

Word processing, computer applications, spreadsheet, database, workplace communication, check register, budget, accounting, Business Education Electives

Departmental tour, safety, equipment, CAD drafting, technology careers, Tech Prep program, class options, occupational credit, solar car race, paper car race

Introduction to: textiles and fashion, housing and design, nutrition and culinary arts, hospitality, health, and human services, leadership and career opportunities through a workplace simulation Goal setting, writing affirmations, and using them to reach goals, Fine Arts Electives Activities, athletic program, student body budget, school clubs, sports, activity eligibility, computing G.P.A., student organization, community resources

## STAFF

## Sandy Barnes

Linda Mundinger

Pegi McEvoy

Jacky Graupner Tom Coan Caron Touliatos

Ina Howell

Jerry Bisset

Suman Grant

Martin Floe

Stephanie Wilson

rJ rJ

Alan Kahn

- 11. The Path to Greater Math Success Depa
- 12. High School and Career Planning - Decision Making

Department overview: differences between middle and high school math, basic math vocabulary, reading word problems better, the value of showing process on well-organized notes and homework, tutoring and success strategies

Career survey, transcripts, 4-year plan, post high school options

Mary Coble, Ann King Robb Petersen Bonnie Johnson

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Room	1	208	122	115	121	130A	200	301	118	10	117	107	126
6	Sept. 8-20 *Get Acquainted/School Tour *Rules/Regulations *9th Grade Assembly	r .	7	en .	4	S	9	7	ω	6	10	11	12
ಹ	Sept. 21-Sept. 30 *Rules/Regulations	12		7	m	4	ហ	9	7	<b>6</b> 0	6	10	Ţ
ω	Oct. 3-12 *Freshman Breakfast Progress Reports	11	12	7	2	m	4	ស	9	۲	80	σ	10
7	Oct. 13-24	10	11	12		2	e	4	S	9	7	œ	6
7	Oct. 25-Nov. 2 *Think First Assembly	6	10	11	12	<b>-</b>	7	m	4	ស	9	7	80
7	Nov. 3-Nov. 14	ω	6	10	11	12	т	7	٣	4	ß	9	7
۲	Nov. 15-Nov. 23 Report Cards *Diversity Dance Workshop	7	<b>ω</b>	6	10	11	12	H	7	м	4	ស	9
7	Nov. 28-Dec. 6	9	7	æ	σ	10	11	12	-	7	e	4	ស
	Dec. 7-Dec. 15 Progress Reports *Career Fair/Career Selection	ហ	9	7	ω	6	10	:1	12	<b>~</b>	п	e.	4
7	Dec. 16-van. 5 *Registration	ব	S	9	۲	œ	6	10	11	12	r.	73	m
7	Jan. 6-Jan. 17	3	4	S.	ø	7	æ	6	10	11	12	<b>~</b>	7
ω	Jan. 18-Jan. 27 *Evaluation *Recognition Hour	N	m	4	ហ	9	7	ω	თ	10	11	12	r.

\* Activities completed in all groups during that time period.

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Applied Academics Apparel Design Automotive Technician Business Education Carpentry Childhood Education
Electro-Mechanical Drafting/CAD
Horticulture
Manufacturing Technology
Radio Broadcast Communications
TelevisionBroadcastCommunications



## CHOOSE A CAREER PATH

Students: Using the information you acquired in your 9th grade BRIDGE class about yourself, careers, and electives, select a career path. Develop a four year plan using the recommended electives for the career path you selected.

Whether you plan to attend college or enter the job market directly after high school, developing a four year plan will help you take full advantage of the opportunities available in high school. This will also help to ensure that you are ready to take the next step after high school.

If you are unsure about which path to select, answer the following questions after each path and choose the one that best describes you.

## \_\_\_\_ Business and Computer Applications

Do you want to learn to work with computers?

Do you learn best by directly applying what you are learning?

Do you want to acquire job skills you can use now as well as later on?

Do you see yourself as a leader?

Do you believe that it's all right to make a profit?

Do you want to learn to think clearly and work efficiently?

Do you like to solve problems and make decisions?

## Health, Human Services and Environmental Design

Do you have a general concern for the health, well-being and safety of others?

Have you been told that you have creativity, talent or imagination with food, design or ideas?

Do you like to analyze people, develop solutions, and solve problems? Do you prefer to work in settings which allow personal initiative,

flexibility, mobility or travel?

Are you an advocate for children, families, communities, society, and the environment?

Do people like, trust, and have confidence in you?

Do you enjoy helping others learn, acquire information, and achieve results? Do you like to experience, express or contribute to the cultural, historical or ethnic diversity of society?

Are you able to take, follow and use procedures and directions?

## Industrial Technology and Engineering

Do you have mechanical aptitude to work with tools?

Do you enjoy solving problems?

Do you like to tinker with objects and figure out how they work?

Do you like to work with your hands, assembling, building, or repairing?

Do you have an aptitude in math and/or science?

Do you have good eye-hand coordination?

Do you have the ability to work accurately and precisely?

Do you have the ability to understand and pay close attention to standards?

Do you have the ability to complete projects?

## \_\_ Fine and Performing Arts

Are you creative, innovative, imaginative or flexible?

Do you like to work independently in self-directed situations?

Do you have artistic or musical ability?

Do you have physical-manual dexterity?

Do you like to express your feelings/ideas visually, or in writing or by performing?



- 9 To 1

VINE:

DATE:

## INGRAHAM HIGH SCHOOL CAREER PATH COURSES

review the list, select the appropriate course from your career preference, and complete STUDENTS: Below is a list of introductory course offerings in each career path area. Please carefully your subject selection sheet.

Business	Fine Arts	Home And Family Life   Technology	Technology
If Student has taken Typing I in 9th grade, Computer Application and Word Processing can	All Art	Personal Choices Only	Metal Shop
	All Music		Technical Drawing
	Drama I		
	Journalism I		

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## BUSINESS AND COMPUTER APPLICATIONS

Department Description: Computer technology, competency based grading, and applied academics prepare students for careers in business and computer applications. Students are also prepared for leadership (FBLA) and for acceptance into related college programs. Computers and simulations are used by students to apply concepts directly related to skills that command high wages in the work place. Statements of Proficiency are offered in Accounting, Administrative Services, Entrepreneurship, Desktop Publishing/Business Graphics, and Business Computer Applications.

## Course Offerings and Content:

Accounting

Computer Applications

Keyboarding

Word Processing

Future Business Leaders of America

Applied Business Communication

Applied Business Law

Applied Business Mathematics

Applied Economics

King County Co-op Program (paid jobs with training at work sites)



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## ERIC Full Text Provided by ERIC

# BUSINESS ED CAREER PATH COURSES

12th Grade

\(\frac{1}{2}\)	10th Grade	11th Grade	12th Grade
yın Orade	10m Clade	-	Applied Business Communications
Keyboarding	Applied Business Math	Applied Business Communications	and the second s
FBLA	FBLA	FBLA	FBLA
RRIDGE	Computer Applications I-II	Computer Applications I-II	Computer Applications I-II
	Word Processing I-II	Word Processing I-II	Word Processing I-II
	Accounting 1-11	Accounting I-II	Accounting I-II
	Kayboarding	Keyboarding	Keyboarding
	Acadisal Economics	Annlied Economics	Applied Economics
	Applied Economics Duciness Graphics L-II	Business Graphics Arts I-II	Business Graphics Arts I-II
	Dusiness Orapines 1	King County Co-op	King County Co-op
		Applied Business Law	Applied Business Law
			Business Connection (Paid Internship)
NIENION CI	PROFICIENCY CERTIFICATES:	AWARDS:	

PROFICIENCY CERTIFICATES:

Accounting

Computer Technology

Business & Administrative Services

Entrepreneurship

Business Visual Communication Interested in Self-Improvement

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Monthly Department Scholars American Legion Award

9

- 12 -

## FINE AND PERFORMING ARTS

Department Description: Students explore their creativity through classroom, workshop, performance, and field experiences. They investigate and celebrate the diverse cultural heritage of the fine and performing arts. In fine arts, students use a variety of media to develop a personal approach to visual creativity. In performing arts, they learn negotiating and teamwork skills, develop poise and confidence, and enhance self esteem in a learning environment both challenging and comfortable.

## Course Offerings and Content:

## Fine Arts:

Drawing and Painting

Commercial Art

Ceramics

Photography (camera required)

## Performing Arts:

Concert and Marching Band (concerts and marching performances in the United States and Canada)

Drama I (an introduction to the theater; activities include sensory awareness, pantomime, improvisation and the staging of short scenes)

Drama II/Advanced Drama (individual and group projects, especially rehearsal and performance of scenes and plays)

Beginning Guitar

Stage Band

Beginning Piano

Advanced Piano

Vocal Ensemble (vocal techniques and music reading skills, choral music from different cultures and time periods)



# FINE ARTS CAREER PATH COURSES

ERIC Full Text Provided by ERIC

12th Grade	Commercia! Art	Drawing/Painting	Ceramics	Photography
11th Grade	Commercial Art	Drawing/Painting	Ceramics	Photography
10th Grade	Commercial Art	Drawing/Painting	Ceramics	Photography
9th Grade	Commercial Art	Drawing/Painting	BRIDGE	

## AWARDS:

American Legion Award Monthly Department Scholars

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## PERFORMING ARTS CAREER PATH COURSES

ERIC Aruthat Provided by FRIC

9th Grade	10th Grade	11th Grade	12th Grade
Concert Band	Concert Band	Concert Band	Concert Band
Vocal Ensemble	Vocal Ensemble	Vocal Ensemble	Vocal Ensemble
String Ensemble	String Ensemble	String Ensemble	String Ensemble
Piano	Piano	Piano	Piano
Adv. Piano	Adv. Piano	Adv. Piano	Adv. Piano

AWARDS:

American Legion Scholar Monthly Department Scholars - 15 -

## HEALTH, HUMAN SERVICES AND ENVIRONMENTAL DESIGN

Department Description: Opportunities are available for students to train for a variety of creative, satisfying, people-oriented professions. The economic future and growth potential of these careers look bright. The curriculum focus is on leadership, practical application, and simulation experiences. Students develop a foundation of work skills, knowledge, and experience in the areas of:

- Hospitality, Travel/Tourism, Food Service, Fitness
- Education, Communication, Human Service
- Housing and Interior Design
- Child Development
- Consumer Finance Careers
- Health, Medical and Fitness Careers
- Clothing and Textiles

## Course Offerings and Content:

## BRIDGE

Introductory course simulating Home and Family Life careers

## Personal Choices

Comprehensive introductory job skills and training.

## Ethnic Food and Culture

Explore hospitality, travel, and tourism careers and learn about food, ethnic studies, and culture.

## Food and Nutrition

Explore careers in Culinary Arts, Dietetics, Fitness, Food, Institutional dining, and the restaurant field.

## Child Development

Explore careers with children; work in the campus preschool.

## Advanced Child Development

Advanced Tech-Prep course in Child Development.



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## Clothing and Textiles

Explore fashion, clothing, merchandising, and textiles careers.

## Housing and Interior Design

Explore careers in Residential, Commercial, and Landscape Design, Interior Design, and Decorative and Historical design.

## Housing and Interior Design

Learning from Housing Interior Design applied to specific problems of student choice. (Independent study)

## Family Psychology

Use relationship issues (court, marriage, parenting simulations) to explore careers in education, law, social work, counselling, and personal services.

## Advanced Family Psychology

Learning from Family Psychology applied to specific problems of student choice. (Independent study).

## Independent Living

Preparation in the skills necessary to learn to live independently.

## Family Health

Explore careers in the health and the medical field, cross credits for health requirement.



## HOME & FAMILY LIFE CAREER PATH COURSES ERIC Transfer remind by trad

12th Grade

9th Grade	10th Grade	11th Grade	12th Grade
BRIDGE	Food & Nutrition	Food & Nutrition	Food & Nutrition
Personal Choices	Ethnic Food and Culture	Ethnic Food and Culture	Ethnic Food and Culture
	Family Psychology	Family Psychology	Family Psychology
	Child Development	Child Development	Child Development
	Housing & Interior Design	Housing & Interior Design	Housing & Interior Design
		Independent Living	Independent Living
		Advanced Family Psychology	Advanced Family Psychology
		Advanced Child Development	Advanced Child Development

American Legion Award **AWARDS** 

FHA/HERO - Leadership Recognition FHA/HERO - Star Events Monthly Department Scholars Future Leaders --

FHA/HERO - Power of One

## Culinary Arts, Food, Fitness Human & Personal Services Commerical, Residential Housing: Urban, Landscape, Hospitality/Travel/Tourism, Education, Communication, Clothing & Textiles Child Development Consumer Finance CERTIFICATES

Health, Medical & Fitness Children/Parenting

## INDUSTRIAL TECHNOLOGY AND ENGINEERING

Department Description: Students learn entry-level skills and acquire a foundation for advanced training in technical and engineering careers. The primary focus is hands-on, practical learning experiences. Our programs are designed to give students an excellent background in the understanding of tools, equipment, processes, materials, safety, design, and the industrial applications of computers.

## Course Offerings and Content:

Drafting (the graphic language of science and industry; includes computer, architectural, and mechanical drafting)

Applied Math (cross credit for mathematics or occupational education credit)

Applied Physics (mechanical, fluid, electrical, and thermal systems, cross credit for lab science or occupational education credit)

Automotive Technology (one hour introduction, consumer based, personal use)

Automotive Service (two hours, career based, 70% hands on)

Metals Technology

Electricity/Electronics

Materials Science



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# EDUSTRIAL AND ENGINEERING CAREER PATH COURSES

	10th Grade	11th Grade	12th Grade
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Metals	als	Metals	Metals
Aute	Auto Service	Auto Service	Auto Service
Auto	Auto Tech	Auto Tech	Auto Tech
Elect	Electronic Drafting	Electronic Drafting	Electronic Drafting
Arch	Architecture	Architecture	Architecture
Appl	Applied Physics	Applied Physics	Applied Physics
Appl	Applied Math	Applied Math	Applied Math

DEPARTMENT AWARDS:

Monthly Department Scholars

American Legion Award

Doctor of Motors

SKILL CERTIFICATE:

EMPLOYABILITY CERTIFICATES:

Excellent Attendance Good Personal Traits Works Well with Others Follows Directions

Self Starter Follows Through

Shows Pride in Workmanship Honesty

Interested in Self-Improvement

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## BRIDGE CAREER PATH FLOW CHART FOR SOPHOMORES

ROME & FAMIL	
BUSINESS EDUCATION	
FINE ARTS	

## LY LIFE PERFORMING ARTS

TECHNOLOGY EDUCATION

Commercial Art	Applied Business Math	Food & Nutrition	Concert Band	Metals
Drawing & Painting	FBLA	Ethnic Food & Culture	Vocal Ensemble	Auto Service
Ceramics	Computer Applications I & II	Family Psychology	String Ensemble	Auto Technology
Photography	Word Processing I & II	Child Development	Plano	Electronic Drafting
ERIDGE	Accounting I & II	Family Psychology	Advanced Piano	Architecture
	Keyboarding	Housing & Interior Design	BRIDGE	Applied Physics
	Applied Economics	Clothing & Textiles		Applied Math
	Business Graphics I & II	BRIDCE		BRIDGE
	BRIDGE	•	,	
O and a second of the second o	EINE STATE OF STATE O	ARTS / BUSINESS ED / HOMI	FINE ARTS / BUSINESS ED / HOME & FAMILY LIFE / PERFORMING ARTS / TECHNOLOGY ED	NG ARTS / TECHNOLOGY E

lirgic the Career Path you chose while in BRIDGE!

Ircle the courses listed above that you have taken in your Career area.

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## CAREER CENTER SERVICES

YOU EXPECT THE BEST for yourself: a future bright with challenge and promise. To reach your goals, you will need a good plan. That's where your Career Center can help with programs and resources that put you in touch with training and education opportunities after high school. Each of the twelve high school Career Centers provides:

## CAREER EXPLORATION PROGRAMS

Like many students, you may be unsure of what you want to do after high school. At the Career Center, we provide information and guidance you can use to both choose and prepare for a career:

- Career interest surveys and aptitude tests
- A computerized career information system
- Career enrichment workshops and conferences
- Internships and career shadowing
- Volunteer speakers from local business and business organizations
- Assistance in preparing student portfolios and resumes

## POST SECONDARY EDUCATION OPTIONS

You can meet with representatives from two and four year colleges, technical colleges, apprenticeship programs, and military services to find out more about:

- Tech Prep
- Selection and admission processes
- Visits to colleges and educational institutions
- Scholarships, grants, loans, work study
- College conferences

## VOCATIONAL EDUCATION OPPORTUNITIES

Your Career Specialist will help you enroll in vocational-technical education classes offered each semester:

- city Campus vocational programs
- Tech Prep programs
- Military service training programs
- Apprenticeship programs



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## EMPLOYMENT PROGRAMS

Career Center employment programs can provide information to help you find and keep jobs and succeed in the workplace:

- Work and volunteer experience credit
- Pre-employment information
- Job search skills
- Employment listings
- · Community volunteer opportunities

## CAREER CENTER FIELD TRIPS

Participate in a variety of field trips organized by the Career Center specialist that will take you to:

- Local businesses and industries
- Community career exploration programs
- Vocational and educational organizations
- Job and career fairs



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## THE CAREER DEVELOPMENT PORTFOLIO

The Seattle Public Schools Career Development Portfolio is a vehicle to encourage students to take responsibility for their decisions and development in order to enhance career opportunities and options. It is a tool to help students connect their education and learning to their success in the workplace. The career development portfolio is a component of a comprehensive guidance program which provides sequential career development activities for every 9th-12th grade student.

Each side of the portfolio folder illustrates an important facet of career development, leading students through the process of analyzing and synthesizing information that will assist with more purposeful and directed career decisions. The front cover provides a place for student and school information, describes the purpose of the portfolio and gives a checklist of items that may be included in the folder. The top inside section provides a place for students to indicate identified career areas of interest and a checklist of recommended activities at each grade level that will assist students in their career development process. This checklist has been cross referenced with Seattle School's career guidance goals and objectives. The bottom half of the inside folder provides space for students to record self-assessment information. The back side of the folder is designed for high school course planning.

The Career Development Portfolio is intended to be used as a complement to the cumulative folder, rather than as a substitute. Whereas the cumulative folder is the school's record kept for the student, the Career Development Portfolio is the students record of their learning and decision making throughout high school. Each high school decides where the portfolio will be stored, how students will access and update their folder, and how folders will follow the students upon transferring to another school or upon graduation. Each high school decides what activities will be used to achieve the career guidance goals and objectives of Seattle School's comprehensive guidance program.

## INTRODUCING THE CAREER DEVELOPMENT PORTFOLIO TO STUDENTS

How the portfolio is introduced will influence how receptive students will be to its purpose and uses. This initial introduction will set the tone for future effectiveness as a tool for self-discovery, educational planning, career awareness, exploration, planning, and preparation.

- 1. What is a portfolio? How might a career portfolio be used? Discuss how a portfolio gathers information that can be used in a variety of ways. As students take responsibility for "getting a career" a portfolio can be a tool for helping them gather information about themselves, their options and for helping them to make decisions using the information they collect. It can also be presented to future employers as evidence of accomplishments, experiences, skills, and abilities. Because it is accumulative from grades 9-12, they will be able to use it for planning, deciding, and also for recording changes they may make in their career direction.
- 2. Have students read the message on the front of the portfolio. Discuss the contents of the portfolio and how these items may be useful. Discuss the difference between getting a job and selecting a career and how the portfolio can assist with both.
- 3. Let the students peruse the portfolio pointing out that each side of the portfolio has a particular focus.
  - A. The front cover provides a place for student and school information, describes the purpose of the portfolio and gives a checklist of items that may be included in the folder.
  - B. The top inside section provides a place for students to indicate identified career areas of interest and a checklist of recommended activities at each grade level that will assist them in their career development.
  - C. The bottom half of the inside folder provides space for students to record self-assessment information of various kinds.
  - D. The back side of the folder is designed for high school course planning. The many options, for training while still in high school, are indicated as well as high school graduation requirements and college admission requirements.
- 4. Tell the students where their folders will be kept and how and when they will be adding information to their portfolios. Remind them that if maintained and taken seriously, their portfolios will be extremely valuable in their high school/post high school career planning and decision making.



8.4

Name:	School Name		Tra	Transfer Date
Address:				
	-			
Phone No.:				
Social Security No.:	*Ballard	*Hale *Ingraham	*Sealth *West Seattle	*Marshall Alt.
Student ID No.:	Franklin Grrfield	*Rainier Bea h *Roosevelt	Indian Heritage Summit K-12	

## CAREER DEVELOPMENT PORTFOLIO SEATTLE PUBLIC SCHOOLS

This is your Career Development Portfolio. When you graduate or transfer to another school, you will take this folder with you. What you record in this folder will help you make informed decisions about your present and future educational and career goals and plans. It will also assist you in completing job applications and resumes.

Contents: Some items will be added as you progress through high school

<ul> <li>□ Career and Educational Goals</li> <li>□ Career Planning Checklist</li> <li>□ Four Year and Beyond Plan</li> <li>□ Transcript or Course History</li> </ul>	Social Security Card (Copy)  Proof of Citizenship (Green Card Copy)  Treat Scores  Cortificates or Awards	Resume   Letters of Recommendations   Completed Job Application   List of School/CommunityActivities   West Allowed Indian
(Jonnpelency Checklist	L Preture identification	WORK/VOUNTEET HIBIOTY



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## SELF-ASSESSMENT

Extra Curricular Activities Year Activity					Community Service/Volunteer Activities						k Experience/Care	Year Employer				Awards/Certificates	Year . Inalis of Award			Testing (Add test results to Portfolto)    Part	Other:
What I Like To Do					What I Do Well						What Is Most Important To Me						References: (Teacher, Adult Friend, Counsolor, Employer)				
Interests	10th	11th	12th	13th	Skills	9th_	10th	11th	12th	13th	Priorities	9th	10th	11th	12th	13th	References:	1.	5 7 2.	3.	2.



Year of Graduation:

CAREER PLANNING CHECK LIST (Do the following to help build a strong background for making	□ □ □ Review high school policies/procedures	□ □ Visit the Career Center	☐ ☐ ☐ Take an interest survey	🛘 🗖 🗖 Develop a four year plan	Identify career interest area		Tra commitarized information evetam		□ □ Investigate post-high school options	☐ ☐ Research a career in-depth	☐ ☐ Update four year plan	☐ ☐ Acquire job-finding skills	☐ ☐ ☐ Take Kuder Interest Survey	- C - Research/visit post-high school option	☐ ☐ Review Financial Aid	☐ ☐ Take college admission tests	Attend career/college conference	Double check graduation progress with counseler	☐ ☐ Update job search skills: resume, application, interview	☐ Finalize post-high school plans		Explore a career:	□ □ □ Shadowing	I Internahip		□ □ Work Experiences
CAREER INTEREST AREA (Choose from Worker Trait Groups, Kuder Career Clusters or Career Path (Focus Below)	9th		10th	11th	170	1.2tn		Worker Trait Groups Kuder Career Clusters	Musical	Scientific Selling Literary Persuasive	Humanitarian So.'al Sciences	=	Industrial Physical Performing	Career Path/Focus:	Arte/Communications Budness/Marketing/Economics	Health/Human Services/Environment Industrial Technology & Engineering	EDUCATION/IRAINING OPTIONS (Change from Past Ligh School Education / Training Options below)	9th	10th	1 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4.5.1.1	1 Z ( n	13th,	Post High School Education/Training Options	On-the-Job Training Technical College Community College:	GS GS



## FOUR YEAR EDUCATION PLAN

All information on this form should be completed in pencil only

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10th Grado	BECOND BEMESTER				-			CHARLES AND STATE OF THE STATE	12th Grade	BECOND SEMESTER					
104	FIR8T SEMESTER							haddhinii dhechasa bok desember	12th	FIRST BEMESTER					
	BECOND SEMESTER							on ea eo orenementan kontreaso, e a deconor de estan en en en grannamentalmense muentralmentalmentalmentalment	th Grade	SECOND SEMESTER					
100 July	FIRST SEMESTER								11th G	FIRST SEMESTER					

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Career Focus Certificate Advanced Placement Apprenticeship Academy

"Auto Body Repair \*Cosmetology City Campus

\*Fashion Merchandising •Marine Technology

College/High School Credit \*Principles of Technology \*English 101

\*Applied Communications \*Applied Math

Running Start

\*Apparel Design Tech Prep

· Auto. Tcch.

•Business Education

\*Childhood Education ·Culinary Arts

\*Drafting

\*DieseVileavy Equip.

\*Horticulture

·Radio/TV Comm.

\*Wood Construction

Work Experience

INTRANCE REQ.

☐ Technical Program	BEST COPY AVAILABLE	Washington State History	🗖 American Gov. & Econ.
Community College Transfer		OOOOO Blective	OS History 11A, 11B
☐ Four year College		ooodaa Blectiva	☐ World History III
HIGH SCHOOL PLAN	1 yr. Fine Arts/Academic Elec.	C Fine Art	C C World History I, II
	C 2-3 yrs. Foreign Lang.	• 🗆 🗆 🗆 🗆 Physical Education	C English 11B/Eng. Elective
	D 2 yrs. Science	C Health	C English 11A
	[3] 3 yrs. Social Sciences	e 🗆 🗆 🗆 🗆 C cupational Credit	☐ English 10B/Eng. Elective
	3 yrs. Math	O C C Cience	C English 10A
• See Course Planner	4 yrs. English	OOO Mathematics	🗆 🗀 English 9A, 9B
TECH PREP ENTRANCE R	COLLEGE ENTRANCE REQ.	UIREMENTS CHECK LIST	GRADUATION REQUIREMENTS CHE

The Bestile School District provides Equal Educational Opportunity without regard to race, croed, color, national origin, age, as a martial status, handicap/disability or easual erientation.
The Bestile School District is an Equal Employment Opportunity, Affirmative Action employer and employe incheticula entractical entractions in the Action Provided Bestile Status and Ferbinal Bestile Status and Ferbina Bestile Status and Ferbina Bestile Status and Ferbina Bestile Status Bestile Bestile Bestile Status Bestile Best

C) C3



FOUR-YEAR AND BEYOND PLANNING
ARTS/COMMUNICATIONS
BUSINESS/MARKETING/ECONOMICS

HEALTH SCIENCES/HUMAN SERVICES /ENVIRONMENT INDUSTRIAL TECHNOLOGY/ENGINEERING /NATURAL RESOURCES



## PUTTING IT ALL TOGETHER

## UNDERSTAND THE CHANGING WORLD OF WORK

Today's job market demands a highly skilled work force. More than half of all new jobs are technical in nature and require at least one or more years of training after high school. Most jobs now require more than a high school education.

As a student, you need to understand that courses you select in high school should prepare you for a work place in which you may change jobs, if not professions, several times in your lifetime. You must prepare to be a lifelong learner by developing good learning skills, a strong work ethic, the ability to plan effectively and make good choices.

## KNOW EDUCATIONAL/TRAINING OPTIONS

You can select from a number of options in high school to gain skills that will prepare you for employment or further education/training (see back page of this folder). Upon graduation from high school, you may choose apprenticeship, the military, on-the-job training opportunities or further education in a variety of institutions.

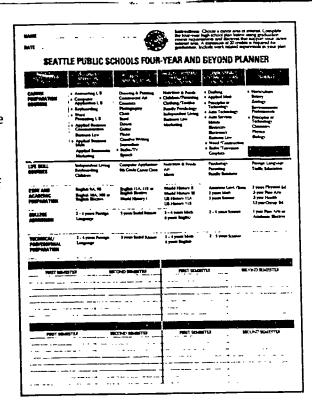
## **COMPLETE A FOUR-YEAR AND BEYOND PLAN**

Whatever your goals may be, it is important to complete your Four-Year and Beyond Plan. Doing so will help connect your interests and possible careers and show you which courses support your plan.

## HOW TO USE THE FOUR-YEAR AND BEYOND PLANNING FORM

- Select a career area that comes closest to matching your present interests and goals. It's okay to change your mind later. If you are uncertain about your interests, answer the self-assessment questions in this brochure.
- 2. Write down the Core and Academic Preparation courses by grade in the appropriate spaces on your planning form. These are required for graduation.
- Add courses required for college admission or technical/ professional preparation. Note that requirements are similar. So if you start out with a plan that targets technical/ professional training and later decide to enter college you can easily do so.
- 4. Add courses to the planning form from within your chosen career area.
- In remaining spaces on the form, select elective courses that interest you. You may also add in work experiences that contribute to your goal.

You can get a Four-Year and Beyond Planning form at your high school counseling office.



## FOUR-YEAR AND BEYOND PLANNING



## ARTS AND COMMUNICATION

SELF-ASSESSMENT:

If you answered yes to some of these questions, a career in the arts may be for you!

You can find more information about careers and worker trait groups in The Guide for Occupational Exploration, available at your school's Career Center. In the Guide, refer to Worker Trait Groups:

01, 11.

This area matches Kuder Interest Survey clusters: Creative/Musical, Literary

 1.	Are you creative, innovative, or imaginative?
 2.	Do you have artistic ability?
 3.	Do you have musical ability?
 <b>4</b> .	Do you have physical/manual dexterity?
 5.	Do you enjoy creative work involving design, color form
	and material?
 6.	Has anyone ever told you that you would do well in debate?
 7.	Do you enjoy going to concerts, playing musical instruments,
	singing, or reading about music and musicians?
 8.	Do you enjoy writing poetry or writing in a journal?
 9.	Would you like performing in front of people?
 10.	Do you enjoy being independent?
 11.	Do you seek opportunities for self-expression?
12.	Do you like to express your ideas visually or in a performance?

## ARTS AND COMMUNICATION CAREERS

## REQUIRES AT LEAST A FOUR-YEAR DEGREE

Actor **Advertising Worker** Architect Critic: Art, Film, etc. Art Teacher Arts Management Coach Composer/Arranger Curator Director Educator Graphic Designer Industrial Designer Radio & TV Announcer Reporter Technical Illustrator Writer **Iournalist** Poet Professional Athlete **Public Relations** 

## SPECIALIZED TRAINING AFTER HIGH SCHOOL REQUIRED

Actor/Actress **Artist** Athletic Trainer Disc Jockey Drafter Fashion Illustrator Interior Design Model Musician Photofinisher Radio Journalist Radio Personality Sign Language Interpreter Singer and Dancer Stage Technician Technical Illustrator

## SPECIALIZED HIGH SCHOOL OR ON-THE-JOB TRAINING REQUIRED

Actor
Bookbinder
Compositor
Computer Assisted
Layout
Display Worker
Floral Designer
Musician
Painter – Paper Hanger
Photographer
Press Operator
Recreational Attendant
Singer and Dancer

## **ARTS/COMMUNICATIONS**



## BUSINESS, MARKETING, ECONOMICS

## **SELF-ASSESSMENT:**

If you answered yes to some of these questions, a career in business or marketing may be for you! You can find more information about care ers and worker trait groups in The Guide for Occupational Exploration, available at your school's Career Center. In the Guide, refer to Worker Trait Groups: 07, 08, 11. This area matches Kuder Interest Survey clusters: Computational/clerical and persuasive

Are you enthusiastic and self-confident? Do you have the ability to work under pressure? 3. Do you enjoy planning and directing activities? Do you prefer directing the work of others to having others direct your work? 5. Have you ever been told that you are very persuasive and can convince people of your point of view? Are you naturally a "people person", finding it easy to meet and talk with new acquaintances? Are you ambitious and achievement-oriented? 7. Are you on;anized, efficient, and comfortable doing detail work with numbers or words? Do you prefer your work to be structured with clear guidelines? 10. Do you believe it's okay to make a profit?

## BUSINESS/ MARKETING ECONOMICS CAREERS

## REQUIRES AT LEAST A FOUR-YEAR DEGREE

Accountant/Auditor Administrative: Education Health Services Government Executive Legislators **Business Executive Business Manager Economist** Educator Financial Institution Manger Financial Planners Loan Officers Managers: Sales Restaurant Hotel/Motel Personnel Officer **Purchasing Agent** 

## SPECIALIZED TRAINING AFTER HIGH SCHOOL REQUIRED

Appraiser

12. Do you like to solve problems and make decisions?

11. Do you like working with computers?

Bookkeeper/Account Clerk Buyer and Purchasing Agent Data Entry Operator General Manager Insurance: Claims Adjuster Appraiser Underwriter Sales Marketing: Advertising Worker Office Manager Public Relations Sales Representative Secretary Small Business Operator Stenographer Travel Agent

## SPECIALIZED HIGH SCHOOL OR ON-THE-JOB TRAINING REQUIRED

Bank Teller Cashier Clerk Typist Data Entry Operator Display Worker General Office Grocery Checker Model Receptionist Salesperson Secretary Hotel/Motel Desk Clerk Library Assistant Messengers Telephone Operators Travel/Ticket Agents



## HEALTH SCIENCES/ HUMAN SERVICES ENVIRONMENT

## **SELF-ASSESSMENT:**

If you answered yes to some of these questions, a career in health sciences or human services may be for you! You can find more information about careers and worker trait groups in The Guide for Occupational Exploration, available at your school's Career Center. In the Guide, refer to Worker Trait Groups: 02, 03, 04, 09, 10, 11. This area matches Kuder Interest Survey clusters: Social Sciences, Outdoors

- 1. Do you enjoy helping others learn new things?
- 2. Do you get along with a wide variety of people?
- 3. Do you enjoy providing service to other people to give information, see to their comfort or enhance their appearance?
- 4. Do you like to analyze situations, develop solutions, and solve problems?
- \_\_\_ 5. Do you enjoy sharing ideas with others?
  - 6. Do you have a desire to help people?
- 7. Does the human body and its workings fascinate you?
  - 8. Do you have a general concern for the health and well-being of others?
  - 9. Are you able to follow procedures with great accuracy?
- 10. Do you enjoy searching for answers to physical and mental problems?
  - 11. Do you have dexterity in the use of eyes, hands and fingers?
  - 12. Do you enjoy working as a member of a team?

HEALTH SCIENCES/ HUMAN SERVICES ENVIRONMENT CAREERS

## REQUIRES AT LEAST A FOUR-YEAR DEGREE

Audiologist Chiropractor Clergy Counselor Dentist Dietician Economist Educator Health Therapist **Journalist** Lawyer Medical Illustrator Naturopathic Physician Nurse Occupational Therapist Optician **Optometrist** Parole/Probation Officer Pharmacist **Psychologist** Physical Therapist Physician Researcher Respiratory Therapist School Counselor Social Scientist Social Worker Sociologist Speech Pathologist Teacher

Urban Planner

## SPECIALIZED TRAINING AFTER HIGH SCHOOL REQUIRED

Barber/Cosmetology Dental Hygienist Dental Lab Technician **EEG** Technician **EKG Technician Emergency Medical** Technician Flight Attendant Health Technician Health Technologist Laboratory Tester Law Enforcement Legal Assistant Licensed Midwife Licensed Practical Nurse Radiological Technician Reporter Senior Services Director Sign Language Interpreter Surgical Technician Teacher Aids Medical Lab Technician Medical Lab Technologist Paralegal Pest Control Worker Physician Assistant

## SPECIALIZED HIGH SCHOOL OR ON-THE-JOB TRAINING REQUIRED

Child Car Worker Correctional Officer Dental Assistant Domestic Service Firefighter Garbage Collector Home Health Aids Janitor Law Enforcement Lifeguard Maintenance Worker Medical Assistant Nanny Nurses Aids - Orderly Pharmacist Assistant Room Cleaner Seamstress and Tailor Sewing Machine Operator Security Guard Store Detective Therapist Assistant Tour Guides



## ENGINEERING: INDUSTRY AND NATURAL RESOURCES

SELF-ASSESSMENT:
If you answered yes to some of these questions, a career in these fields may be for you!
You can find more information about careers and worker trait groups in The Guide for Occupational Exploration, available at your school's Career Center. In the Guide, refer to Worker Trait Groups:

05, 06, 11.
This area matches Kuder Interest Survey clusters:
Mechanical, Scientific, Outdoors

- 1. Do you have mechanical aptitude and ability to work with tools?
- 2. Do you have a tolerance for adverse working conditions?
- 3. Do you have good observational skills?
- 4. Do you have the ability to work quickly and skillfully with your hands?
- 5. Do you have the ability to work both alone and with others?
- 6. Do you have an aptitude for math and/or science?
- 7. Do you have the ability to work accurately and precisely?
- 8. Do you enjoy completing projects?
- 9. Do you have the ability to understand and pay close attention to standards?
- 10. Do you enjoy solving problems using facts and judgements figuring things out?
- 11. Do you like to assemble, build, or repair things?
- 12. Are you comfortable working with machines and equipment?

ENGINEERING, INDUSTRY AND NATURAL RESOURCE CAREERS

### REQUIRES AT LEAST A FOUR YEAR DEGREE

Automotive Engineer
Automotive Instructor
Automotive Research
Architect
Civil Engineer
Environmental Planner
Wood Technology
Instructor
Aeronautical Engineer
Aerospace Engineer
Biomedical Engineer
Marine Engineer
Structural Engineer
Mechanical Engineer

## SPECIALIZED TRAINING AFTER HIGH SCHOOL REQUIRED

Machinist
Office Machine
Servicer
Robotics Mechanic
Welder/Fitter
Tool and Die Maker
Cabinet Maker
Carpenter
Electrician
Brick Layer
Plumber
Heavy Equipment
Operator
Masons

Automotive Technician Automotive Electrician Parts Manager Shop Owner Chemical Technician Drafter Electronics Technician Engineering Technician Surveyor **Air Conditioner** Mechanic Dental Lab Technician Iron Worker

leweler

### SPECIALIZED HIGH SCHOOL OR ON-THE-JOE TRAINING REQUIRED

Apprentice Carpenter Cabinet Maker's Asst. Finish Carpenter's Asst. Painter Welder's Helper Iron Worker Electronic Assembler **Iunior Drafter** Mechanic's Assistant Service Station Attendent Auto-body work Bicycle Repair Person Jeweler Assistant Machine Shop Assistant Printer Assistant Welder-cutter Custodian

## CAREER PREP OPPORTUNITIES IN HIGH SCHOOL

TECH PREP – Students remain in their high school and begin a technical program that leads to a two-year degree or a certificate. When a student completes Tech Prep courses in high school and earns a "B" grade or better, those credits can be applied to a related college program (see planning form for specific courses).

CITY CAMPUS - An opportunity for students to take courses in the career areas of Fashion, Auto Collision Repair, Cosmetology, Electronics and Marine Technology. Courses are offered at various high schools and community locations on a half-day basis.

ACADEMY OF FINANCE – A program that begins in the tenth grade for students interested in a business career. Special features include a national trip, internship and a business course taught at Seattle Pacific University in the senior year.

RUNNING START – High school juniors and seniors attend classes at a community college and earn high school and college credit simultaneously.

COLLEGE IN THE HIGH SCHOOL – High school students take college courses in their high school and earn high school and college credit. (Example: English 101).

**ADVANCED PLACEMENT** – Courses in high school that prepare students to take tests allowing advanced placement or credit at the college level.

**VOLUNTEERING** – Employers recognize that volunteer work can provide important social and work skills. Students can find opportunities at the Career Center.

INTERNSHIPS – Area employers provide internships to high school students, which gives students a way to learn more about the workplace.

SHADOWING, MENTORSHIPS – Provided in cooperation with local businesses, these are short-term experiences that allow students to see first-hand what is required in various career fields.

WORK EXPERIENCE - Students at least 16 years old may earn credit and experience in approved employment and volunteer work situations. Apply at the Career Center.

**HIGH SCHOOL CAREER CENTERS** hold a wealth of information, references and resource materials.

COUNSELORS, TEACHERS AND CAREER CENTER SPECIALISTS are knowledgeable and valuable resources to assist in exploring planning options.

PARENTS, FRIENDS, CO-WORKERS, AND FAMILY MEMBERS can share experiences and information to help you with your career search.

CAREER AND COLLEGE CONFERENCES AND SEMINARS are scheduled in the Career Centers throughout the year and are announced in the school bulletin.

THE WASHINGTON OCCUPATIONAL INFORMATION SYSTEM is available online in the Career Center and provides current information on careers and training options.

**REFERENCE MATERIALS** on career opportunities are found in bookstores, public libraries or the Career Centers.

COMMUNITY, FOUR-YEAR AND TECHNICAL COLLEGES encourage campus visits and inquiries into the programs they offer.





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Malver B. Haynes, Acting Director
Linda Reidt, Tech Prep Counselor
Marie Coon, Seattle Community College Tech Prep Coord.
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