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ABSTRACT

This publication, part of a continuing series, provides information on teachers and other school personnel with certification in the Colorado public school system. The fall 1994 average salary for the state's 34,894 public school teachers was \$34,571, representing a 2.2% increase over the fall 1993 figure. In the same period, the national average teacher salary increased by 3.1%. Of the nearly 65,000 certificated and noncertificated staff, 53.7% were classroom teachers. The number of teachers increased by 3.7% in 1994, while student enrollment increased 2.5%. American Indians, Blacks, Asian Americans, and Hispanic Americans represented 9% of Colorado's teachers, but formed 26.5% of the student population. Over 65% of teachers were younger than 40. One graph and 12 detailed tables provide statistical information about certificated staff. (SLD)

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# CERTIFICATED PERSONNEL AND RELATED INFORMATION

FALL 1994



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# CERTIFICATED PERSONNEL AND RELATED INFORMATION - FALL 1994

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## MISSION STATEMENT

The Research and Evaluation Unit of the Colorado Department of Education empowers our coworkers, the public, and the educational community to make informed decisions regarding quality education for Colorado's diverse learners by collecting and disseminating accurate, timely information, and by sharing our expertise in data collection, research and evaluation.

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## INTRODUCTION

Information used to prepare this publication was collected from Colorado's public school districts and Boards of Cooperative Services during fall 1994. Data were collected only for filled positions.

Many tables are similar to those published in prior years. This provides users consistency in tracking changes from year to year.

### HIGHLIGHTS:

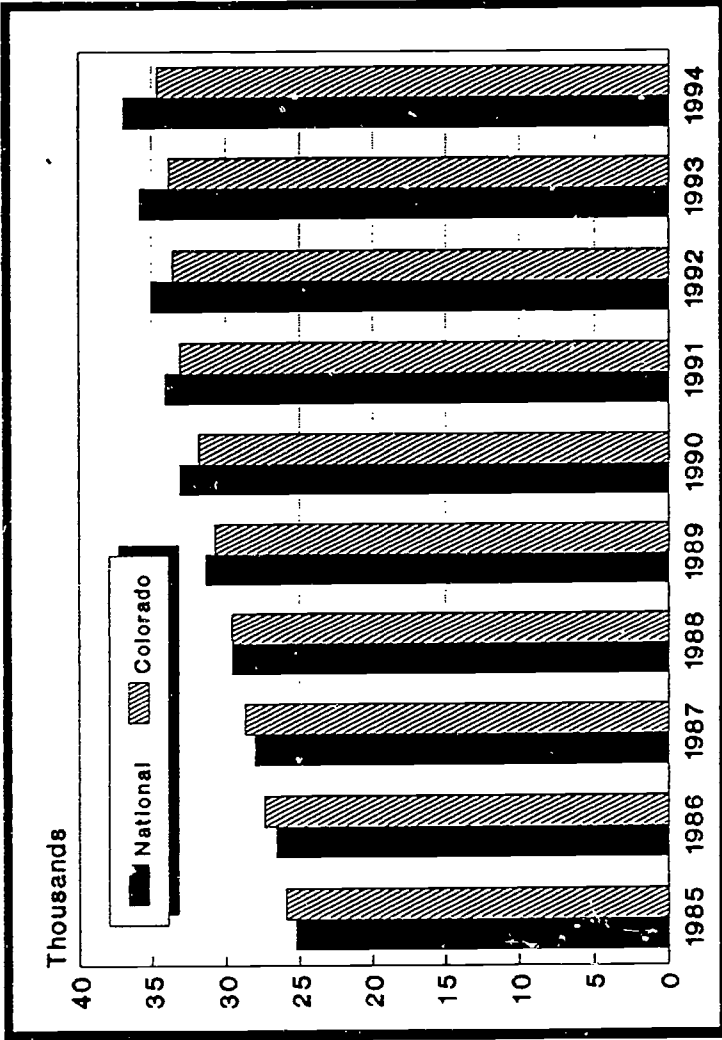
- The fall 1994 average salary for Colorado's 34,894 public school teachers was \$34,571 which represented a 2.2 percent increase over the fall 1993 average salary of \$33,826. The national teachers' average salary of \$36,933 increased by 3.1 percent over the fall 1993 average salary of \$35,819. The average salary for Colorado teachers has been below the national average since fall 1988.
- Of the 64,985 certificated and noncertificated staff, 53.7 percent were classroom teachers.
- Classroom teachers, numbering 34,894, increased 3.7 percent over 1993 while pupil membership, numbering 640,521, increased 2.5 percent during the same period. However, from 1989 to 1994, while pupil membership grew by 13.8 percent, the number of classroom teachers increased by 9.2 percent.
- In fall 1994 females represented 72.0 percent of the total number of classroom teachers, 39.7 percent of school principals and 12.1 percent of superintendents. Since 1985 the percent of females employed in certificated positions increased by 27.5 percent while the percent of males decreased by 4.0 percent.
- American Indians, Asians, Blacks and Hispanics represented 9.0 percent of Colorado's teachers, while these same groups made up 26.5 percent of the total student population.
- Colorado teachers who were 40 years of age or older comprised 65.5 percent of all classroom teachers in fall 1994. The number of teachers in the under 40 age group increased by 3.6 percent and teachers in the 40 and over age group increased by 3.4 percent over the previous year. From 1985 to 1994 the number of teachers under 40 years of age declined by 15.8 percent while the number of teachers in the 40 and over age group increased by 48.2 percent.
- The 1994 entry-level salary for beginning teachers in Colorado ranged from \$15,975 to \$26,617, with an average of \$20,888.

For additional information regarding data presented in this publication please contact the Research and Evaluation Unit at 303/866-6821 or 303/866-6837.



ILLUSTRATION 1:

COMPARISON OF AVERAGE TEACHER SALARIES NATIONAL AND COLORADO



School Year	National* Teachers Average Salary	Amount of Change	Percent of Change	Colorado Teachers Average Salary	Amount of Change	Percent of Change
1985-86	2,215,185	\$1,599	6.8	29,895	\$1,434	5.9
1986-87	2,249,407	1,370	5.4	30,705	1,495	5.8
1987-88	2,281,932	1,465	5.5	31,168	1,264	4.6
1988-89	2,323,701	1,530	5.5	31,398	906	3.2
1989-90	2,361,588	1,803	6.1	31,954	1,201	4.1
1990-91	2,409,184	1,723	5.5	32,342	1,061	3.4
1991-92	2,430,572	994	3.0	33,093	1,253	3.9
1992-93	2,464,172	943	2.8	33,419	469	1.4
1993-94	2,506,929	792	2.3	33,661	285	0.8
1994-95	2,552,161	1,114	3.1	34,894	745	2.2

\* Source: National Education Association, Ranking of the States, 1994 and Selected Summary of Estimated Data for 1993-94.

COLORADO DEPARTMENT OF EDUCATION

AVERAGE SALARIES OF SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,  
ADMINISTRATORS, PRINCIPALS AND ASSISTANT PRINCIPALS  
BY SETTING AND BY SIZE OF SCHOOL DISTRICTS

SETTING	NUMBER OF DISTRICTS	SUPERINTENDENTS		ASSISTANT SUPERINTENDENTS		ADMINISTRATORS		PRINCIPALS		ASSISTANT PRINCIPALS	
		F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
CORE CITY/DENVER METRO	14	14.0	90,807	21.0	80,830	169.2	63,394	497.0	60,921	343.0	52,806
URBAN SUBURBAN	16	16.0	84,576	15.0	73,622	128.0	61,398	324.0	56,799	172.5	48,985
OUTLYING CITY	11	11.0	68,503	2.0	64,873	31.5	57,977	78.0	48,756	28.0	44,296
OUTLYING TOWN	44	43.5	61,028	6.0	60,285	63.6	55,630	141.0	47,420	39.3	41,655
RURAL	60	59.5	52,266	1.0	53,100	71.4	49,231	88.0	40,515	3.0	42,823
RECREATIONAL	7	7.0	76,319	2.0	68,661	14.7	65,312	35.0	57,722	11.0	48,698
SMALL ATTENDANCE	24	21.5	44,753	.0	0	21.5	44,753	6.0	34,955	.0	0
SIZE											
25,000+	5	5.0	98,937	15.0	79,200	114.0	61,117	366.0	60,224	250.5	52,768
6,001 - 25,000	15	15.0	89,362	17.0	80,450	147.0	63,093	383.0	59,336	234.0	50,768
1,201 - 6,000	46	46.0	71,010	15.0	61,865	118.0	60,609	265.0	51,854	107.3	44,877
601 - 1,200	23	23.0	59,212	.0	0	27.4	55,582	65.0	44,706	5.0	38,134
301 - 600	41	40.0	53,787	.0	0	45.0	50,649	66.0	40,955	.0	0
300 OR LESS	46	43.5	46,530	.0	0	48.5	45,176	24.0	35,319	.0	0
BOARDS OF COOPERATIVE SERVICES	16	-	-	-	-	25.2	48,547	.0	0	.0	0
* STATE TOTALS	192	172.5	61,675	47.0	74,120	525.1	58,294	1,169.0	55,573	596.8	50,442

AVERAGE SALARIES OF ADMINISTRATORS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 2:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

F.T.E. AND AVERAGE SALARY OF CLASSROOM TEACHERS,  
OTHER CERTIFICATED PERSONNEL AND TOTAL CERTIFICATED PERSONNEL  
BY SETTING AND BY SIZE

SETTING	NUMBER OF DISTRICTS	CLASSROOM TEACHERS		OTHER CERTIFICATED		TOTAL CERTIFICATED	
		F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
CORE CITY	1	3,509.5	35,736	596.5	45,914	4,106.0	37,214
DENVER METRO	13	13,601.6	37,364	2,472.5	48,672	16,074.1	39,103
URBAN SUBURBAN	16	9,712.7	34,492	1,711.7	45,089	11,424.4	36,080
OUTLYING CITY	11	1,916.8	30,794	306.3	41,628	2,223.1	32,287
OUTLYING TOWN	44	3,175.1	29,013	527.5	40,419	3,702.6	30,638
RURAL	60	1,684.1	27,002	280.9	38,222	1,965.0	28,606
RECREATIONAL	7	916.6	34,523	163.7	44,361	1,080.3	36,013
SMALL ATTENDANCE	24	286.4	24,283	37.3	38,312	323.7	25,900
SIZE							
25,000+	5	12,466.1	37,991	2,166.5	48,557	14,632.6	39,555
6,001 - 25,000	15	12,503.2	34,650	2,267.4	45,899	14,770.6	36,376
1,201 - 6,000	46	6,715.5	31,745	1,169.6	42,872	7,885.1	33,395
601 - 1,200	23	1,276.0	28,236	198.3	39,072	1,474.3	29,693
301 - 600	41	1,137.7	26,706	186.7	38,953	1,324.4	28,433
300 OR LESS	46	764.3	24,734	107.9	36,850	812.2	26,344
BOARDS OF COOPERATIVE SERVICES	16	91.5	27,208	202.1	33,348	293.6	31,435
STATE TOTAL	192	34,894.3	34,571	6,298.5	45,272	41,192.8	36,207

AVERAGE SALARIES OF TEACHERS BY SETTING AND SIZE OF SCHOOL DISTRICTS

COLORADO DEPARTMENT OF EDUCATION  
 CERTIFICATED PERSONNEL  
 BY COLLEGE PREPARATION

TABLE 3:

POSITION	LESS THAN A BACHELOR'S AVERAGE		BACHELOR'S AVERAGE		MASTER'S AVERAGE		DOCTORATE AVERAGE	
	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.
<b>SUPERINTENDENT</b>								
TOTAL	.0	0	.0	0	109.5	57,233	24	63.0
MALE	.0	0	.0	0	95.5	57,721	24	56.0
FEMALE	.0	0	.0	0	14.0	53,901	22	7.0
NEW	.0	0	.0	0	10.0	58,450	25	12.0
<b>ASST SUPERINTENDENT</b>								
TOTAL	.0	0	.0	0	29.0	73,594	25	18.0
MALE	.0	0	.0	0	20.0	73,720	25	11.0
FEMALE	.0	0	.0	0	9.0	73,314	26	7.0
NEW	.0	0	.0	0	2.0	83,150	21	2.0
<b>DIRECTOR OF SERVICES</b>								
TOTAL	.0	0	5.0	56,422	102.9	60,194	23	47.8
MALE	.0	0	4.0	58,475	63.7	60,938	24	32.8
FEMALE	.0	0	1.0	48,210	39.2	58,986	20	15.0
NEW	.0	0	.0	0	5.7	56,013	18	6.0
<b>ASST DIRECTOR OF SERVICES</b>								
TOTAL	.0	0	1.0	31,785	9.6	47,503	17	3.0
MALE	.0	0	.0	0	1.0	59,570	21	3.0
FEMALE	.0	0	1.0	31,785	8.6	46,100	17	.0
NEW	.0	0	.0	0	1.8	45,995	18	.0
<b>ADMINISTRATIVE ASSISTANT</b>								
TOTAL	.0	0	11.7	33,864	19.4	46,180	18	2.2
MALE	.0	0	9.0	35,186	12.0	50,176	19	.2
FEMALE	.0	0	2.7	29,459	7.4	39,700	15	2.0
NEW	.0	0	.7	21,429	.0	0	0	.2
<b>BUSINESS MANAGER</b>								
TOTAL	.0	0	3.0	35,667	3.0	57,728	18	6.0
MALE	.0	0	.0	0	1.0	48,501	19	4.0
FEMALE	.0	0	3.0	35,667	2.0	62,342	18	2.0
NEW	.0	0	.0	0	1.0	56,469	5	1.0
<b>SUPERVISOR OF SERVICES</b>								
TOTAL	.0	0	5.0	54,038	17.0	54,310	24	1.0
MALE	.0	0	3.0	51,265	10.0	52,410	24	1.0
FEMALE	.0	0	2.0	58,198	7.0	57,024	24	.0
NEW	.0	0	.0	0	.0	0	0	.0
<b>ATTENDANCE OFFICER</b>								
TOTAL	.0	0	3.0	39,645	3.0	55,878	22	3.0
MALE	.0	0	3.0	39,645	.0	0	0	.0
FEMALE	.0	0	.0	0	3.0	55,878	22	3.0
NEW	.0	0	.0	0	.0	0	0	.0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

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COLORADO DEPARTMENT OF EDUCATION

TABLE 3:

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
DEAN	.0	0	0	15.0	30,390	6	38.0	43,202	16	6.0	50,518	17
TOTAL	.0	0	0	12.0	29,150	7	20.0	43,710	15	2.0	57,770	22
MALE	.0	0	0	3.0	35,350	6	18.0	42,639	17	4.0	46,892	14
FEMALE	.0	0	0	4.0	28,233	4	2.0	37,102	9	1.0	27,405	0
NEW	.0	0	0									
PRINCIPAL - ELEMENTARY	.0	0	0	30.0	48,396	19	579.0	54,931	21	105.0	59,272	20
TOTAL	.0	0	0	13.0	47,148	22	281.0	55,647	23	52.0	60,436	21
MALE	.0	0	0	17.0	49,351	17	298.0	54,257	20	53.0	58,130	19
FEMALE	.0	0	0	1.0	38,250	18	26.0	50,297	19	6.0	59,245	18
NEW	.0	0	0									
PRINCIPAL - SECONDARY	.0	0	0	8.0	54,879	20	157.0	56,731	21	36.0	62,735	21
TOTAL	.0	0	0	7.0	53,733	21	131.0	56,594	22	26.0	61,024	21
MALE	.0	0	0	1.0	62,900	15	26.0	57,419	18	10.0	67,183	21
FEMALE	.0	0	0	.0	0	0	13.0	50,343	20	5.0	59,768	12
NEW	.0	0	0									
PRINCIPAL - COMBINED	.0	0	0	3.0	40,812	29	29.0	41,252	18	1.0	36,400	11
TOTAL	.0	0	0	2.0	46,493	25	25.0	41,418	17	1.0	36,400	11
MALE	.0	0	0	1.0	29,449	37	4.0	40,215	23	.0	0	0
FEMALE	.0	0	0	.0	0	0	6.0	37,000	9	.0	0	0
NEW	.0	0	0									
PRINCIPAL - MIDDLE/JUNIOR	.0	0	0	9.0	55,176	24	182.0	55,881	21	30.0	61,946	24
TOTAL	.0	0	0	6.0	52,963	25	142.0	56,503	21	20.0	61,987	24
MALE	.0	0	0	3.0	59,602	22	40.0	53,674	21	10.0	61,865	23
FEMALE	.0	0	0	.0	0	0	19.0	49,366	17	3.0	54,021	23
NEW	.0	0	0									
ASST PRINCIPAL - ELEMENTARY	.0	0	0	2.7	44,396	18	92.5	46,336	17	5.0	52,126	19
TOTAL	.0	0	0	.0	0	0	26.0	46,329	18	1.0	54,715	18
MALE	.0	0	0	2.7	44,396	18	66.5	46,339	17	4.0	51,478	20
FEMALE	.0	0	0	.0	0	0	6.0	34,544	11	.0	0	0
NEW	.0	0	0									
ASST PRINCIPAL - SECONDARY	.0	0	0	13.0	47,526	21	240.0	52,455	20	40.0	54,191	20
TOTAL	.0	0	0	7.0	49,076	22	158.0	52,238	21	24.0	53,204	21
MALE	.0	0	0	6.0	45,718	20	82.0	52,874	19	16.0	55,672	19
FEMALE	.0	0	0	1.0	43,991	0	20.0	48,016	14	2.0	52,881	23
NEW	.0	0	0									
ASST PRINCIPAL - COMBINED	.0	0	0	.0	0	0	4.6	51,588	22	.0	0	0
TOTAL	.0	0	0	.0	0	0	2.6	44,750	17	.0	0	0
MALE	.0	0	0	.0	0	0	2.0	60,476	28	.0	0	0
FEMALE	.0	0	0	.0	0	0	.6	34,782	8	.0	0	0
NEW	.0	0	0									

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

COLORADO DEPARTMENT OF EDUCATION

CERTIFICATED PERSONNEL  
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
<b>ASST PRINCIPAL - MIDDLE/JUNIOR</b>												
TOTAL	.0	0	0	11.0	47,702	19	169.0	49,241	19	19.0	51,520	15
MALE	.0	0	0	6.0	45,829	16	95.0	49,615	20	8.0	50,589	15
FEMALE	.0	0	0	5.0	49,949	22	74.0	48,761	19	11.0	52,197	16
NEW	.0	0	0	.0	0	0	19.0	44,659	13	3.0	53,024	6
<b>DIRECTOR</b>												
TOTAL	.0	0	0	7.8	38,262	13	68.8	52,131	22	14.0	64,760	23
MALE	.0	0	0	3.8	43,897	20	42.0	52,843	23	7.0	66,191	25
FEMALE	.0	0	0	4.0	32,909	5	26.8	51,014	20	7.0	63,329	20
NEW	.0	0	0	1.0	26,337	7	3.0	44,279	13	1.0	69,858	20
<b>ASST DIRECTOR</b>												
TOTAL	.0	0	0	.0	0	0	2.0	53,708	23	2.0	55,150	9
MALE	.0	0	0	.0	0	0	2.0	53,708	23	1.0	63,530	12
FEMALE	.0	0	0	.0	0	0	.0	0	0	1.0	46,770	6
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0
<b>COORDINATOR</b>												
TOTAL	.0	0	0	22.0	33,161	11	111.8	43,875	19	24.8	48,148	16
MALE	.0	0	0	6.5	35,072	13	32.6	44,294	20	9.0	43,734	14
FEMALE	.0	0	0	15.5	32,359	11	79.2	43,703	18	15.8	50,663	17
NEW	.0	0	0	3.0	34,115	12	4.0	35,464	14	2.0	41,780	13
<b>CONSULTANT</b>												
TOTAL	.0	0	0	4.0	36,747	13	21.7	41,117	16	2.0	54,512	12
MALE	.0	0	0	1.0	47,505	26	6.7	44,674	18	1.0	59,524	21
FEMALE	.0	0	0	3.0	33,160	8	15.0	39,528	15	1.0	49,500	3
NEW	.0	0	0	.0	0	0	.7	21,767	1	1.0	49,500	3
<b>SUPERVISOR</b>												
TOTAL	.0	0	0	13.8	44,074	22	56.7	44,298	17	7.0	52,350	22
MALE	.0	0	0	5.8	46,147	26	13.5	45,226	24	4.0	49,992	26
FEMALE	.0	0	0	8.0	42,571	19	43.2	44,008	15	3.0	55,495	16
NEW	.0	0	0	.0	0	0	5.5	39,742	15	.0	0	0
<b>COUNSELOR</b>												
TOTAL	.0	0	0	34.8	32,924	14	990.6	40,602	18	40.9	46,838	20
MALE	.0	0	0	14.5	33,279	15	361.3	41,739	21	17.0	48,635	23
FEMALE	.0	0	0	20.3	32,670	13	629.3	39,950	16	23.9	45,560	18
NEW	.0	0	0	7.5	28,734	8	65.1	29,069	7	2.5	34,350	6
<b>LIBRARIAN/MEDIA SP</b>												
TOTAL	.0	0	0	99.4	30,756	11	596.7	41,120	18	12.9	48,791	19
MALE	.0	0	0	12.5	32,615	13	74.7	41,978	21	3.0	38,342	9
FEMALE	.0	0	0	86.9	30,488	11	522.0	40,997	17	9.9	51,957	22
NEW	.0	0	0	13.7	23,962	1	21.5	28,362	5	1.0	32,954	0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

COLORADO DEPARTMENT OF EDUCATION

TABLE 3:

POSITION	LESS THAN A BACHELOR'S AVERAGE		BACHELOR'S AVERAGE		MASTER'S AVERAGE		DOCTORATE AVERAGE				
	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.			
<b>CERTIFICATED PERSONNEL BY COLLEGE PREPARATION</b>											
<b>CURRICULUM SP</b>											
TOTAL	.0	0	18.3	28,735	6	38.9	45,182	21	9.5	47,350	17
MALE	.0	0	5.8	25,030	3	7.8	45,400	24	3.0	47,874	16
FEMALE	.0	0	12.5	30,455	7	31.1	45,127	20	6.5	47,108	18
NEW	.0	0	2.8	22,275	0	2.0	31,411	15	2.0	39,423	8
<b>TEACHER ON SPECIAL ASSIGNMENT</b>											
TOTAL	.0	0	71.5	31,044	10	211.3	43,542	19	21.0	48,208	21
MALE	.0	0	28.0	33,076	11	75.0	44,076	20	6.0	47,714	19
FEMALE	.0	0	43.5	29,736	9	136.3	43,248	19	15.0	48,406	22
NEW	.0	0	5.5	22,543	0	2.0	29,163	10	3.0	47,911	21
<b>CHAPTER 1, 11 TEACHER</b>											
TOTAL	.0	0	460.1	28,430	10	510.0	38,998	17	12.7	44,112	22
MALE	.0	0	30.2	25,691	7	43.1	41,175	22	2.0	49,575	35
FEMALE	.0	0	429.9	28,623	10	466.9	38,797	17	10.7	43,091	20
NEW	.0	0	60.3	23,529	4	32.5	28,674	10	.0	0	0
<b>CLASSROOM TEACHER - ELEMENTARY</b>											
TOTAL	.6	21,765	8556.7	29,951	10	6035.4	39,756	16	161.1	42,716	16
MALE	.0	0	1056.0	29,731	10	891.9	40,729	18	33.1	47,214	20
FEMALE	.6	21,765	7500.7	29,982	10	5143.5	39,588	16	128.0	41,553	15
NEW	.6	21,765	843.1	23,085	2	211.7	27,443	6	16.6	28,784	6
<b>CLASSROOM TEACHER - SECONDARY</b>											
TOTAL	83.1	31,140	3941.6	30,113	11	4280.8	41,497	19	213.4	47,793	21
MALE	66.4	31,264	1972.0	30,415	12	2311.6	42,086	20	123.0	48,424	22
FEMALE	16.7	30,646	1969.6	29,810	10	1969.2	40,806	17	90.4	46,934	19
NEW	2.3	26,663	526.4	23,162	2	157.7	27,900	6	6.2	33,350	8
<b>CLASSROOM TEACHER - COMBINED</b>											
TOTAL	.0	0	223.9	25,325	9	93.5	32,971	14	.0	0	0
MALE	.0	0	112.8	25,190	9	45.0	32,224	15	.0	0	0
FEMALE	.0	0	111.1	25,462	9	48.5	33,665	13	.0	0	0
NEW	.0	0	45.5	22,572	4	15.9	26,372	6	.0	0	0
<b>CLASSROOM TEACHER - MIDDLE/JR</b>											
TOTAL	.0	0	4041.6	29,010	9	2867.9	39,519	17	79.2	43,670	17
MALE	.0	0	1550.4	28,771	9	1174.9	40,314	18	41.3	42,916	18
FEMALE	.0	0	2491.2	29,159	9	1693.0	38,968	16	37.9	44,492	16
NEW	.0	0	620.2	23,131	2	148.4	27,623	6	4.9	29,205	8
<b>SPECIAL EDUCATION TEACHER</b>											
TOTAL	.0	0	727.9	28,741	8	2551.0	36,999	13	53.8	45,665	17
MALE	.0	0	111.0	28,296	8	365.5	37,714	14	13.0	46,076	18
FEMALE	.0	0	616.9	28,822	8	2185.5	36,879	13	40.8	45,534	17
NEW	.0	0	131.5	24,307	4	237.5	28,579	7	2.5	28,541	12

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

CERTIFICATED PERSONNEL  
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S		BACHELOR'S		MASTER'S		DOCTORATE	
	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
SCHOOL NURSE								
TOTAL	1.8	31,287	10	30,861	11	39,008	15	43,895
MALE	.0	0	0	30,067	1	34,786	3	45,260
FEMALE	1.8	31,287	10	30,868	11	39,069	15	42,760
NEW	.0	0	0	26,658	3	29,881	5	34,086
PSYCHOLOGIST								
TOTAL	.0	0	0	29,760	6	39,199	12	48,695
MALE	.0	0	0	35,415	8	40,756	14	47,722
FEMALE	.0	0	0	28,144	5	38,370	11	49,344
NEW	.0	0	0	25,153	1	30,803	5	34,086
SOCIAL WORKER								
TOTAL	.0	0	0	28,245	17	40,734	13	48,695
MALE	.0	0	0	0	0	44,022	16	47,722
FEMALE	.0	0	0	28,245	17	39,633	12	49,344
NEW	.0	0	0	0	0	27,249	4	0
SPECIAL SERVICES								
TOTAL	.0	0	0	30,753	8	35,894	12	37,279
MALE	.0	0	0	34,995	13	37,393	16	48,695
FEMALE	.0	0	0	30,689	8	35,855	11	47,722
NEW	.0	0	0	24,737	2	27,986	5	34,086
** STATE TOTAL								
TOTAL	85.5	31,077	9	29,781	10	41,010	17	50,993
MALE	65.4	31,264	10	29,830	10	43,429	19	53,876
FEMALE	19.1	30,427	7	29,764	10	39,899	16	48,349
NEW	2.9	25,650	1	23,279	2	30,582	7	44,626

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION



TABLE 4: COLORADO DEPARTMENT OF EDUCATION  
 SELECTED CERTIFICATED PERSONNEL  
 BY SALARY RANGE AND SIZE OF SCHOOL DISTRICT  
 FALL, 1994

SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	ADMINISTRATORS										
			BELOW 15,000	15,000 TO 19,999	20,000 TO 24,999	25,000 TO 29,999	30,000 TO 34,999	35,000 TO 39,999	40,000 TO 44,999	45,000 TO 49,999	50,000 TO 54,999	55,000 TO 59,999	60,000 TO 64,999
25,000+	61,117	114.0	3	3	3	4	6	5	13	15	15	18	29
6,001 - 25,000	63,093	147.0	1	5	5	5	15	4	7	13	25	17	50
1,201 - 6,000	60,609	118.0	1	3	5	3	5	6	10	22	15	23	27
601 - 1,200	55,582	27.4		2	1	1	2	1	7	5	7	2	1
301 - 600	50,649	45.0	1	2	2	2	3	7	14	12	2	1	2
300 OR LESS	45,176	48.5		1	4	5	10	16	9	2	2	2	
COLORADO BOCS	48,547	25.2	1	2	2	4	1	5	4	6	3		
* STATE TOTAL	58,294	525.1	1	8	14	21	22	42	44	64	75	69	109

SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	PRINCIPALS										
			BELOW 15,000	15,000 TO 19,999	20,000 TO 24,999	25,000 TO 29,999	30,000 TO 34,999	35,000 TO 39,999	40,000 TO 44,999	45,000 TO 49,999	50,000 TO 54,999	55,000 TO 59,999	60,000 TO 64,999
25,000+	60,224	366.0							16	71	96	68	96
6,001 - 25,000	59,336	383.0			2	2	7	31	23	73	106	98	59
1,201 - 6,000	51,854	265.0							71	71	52	19	10
601 - 1,200	44,706	65.0	1		2	8	25	19	19	6	1	3	
301 - 600	40,955	66.0		1	7	18	26	12	12	1		1	
300 OR LESS	35,319	24.0		5	7	6	5	1	1				
* STATE TOTAL	55,573	1,163.0	1	8	18	41	87	142	142	221	256	188	166

SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	CLASSROOM TEACHERS										
			BELOW 15,000	15,000 TO 19,999	20,000 TO 24,999	25,000 TO 29,999	30,000 TO 34,999	35,000 TO 39,999	40,000 TO 44,999	45,000 TO 49,999	50,000 TO 54,999	55,000 TO 59,999	60,000 TO 64,999
25,000+	37,991	12,466.1	18	1,645	1,791	1,569	1,710	2,202	2,487	1,297	21	8	
6,001 - 25,000	34,650	12,503.2	4	1,945	2,474	2,620	2,300	2,129	1,264	213	30	5	
1,201 - 6,000	31,745	6,715.5	4	1,375	1,728	1,695	1,096	612	254	89	5		
601 - 1,200	28,236	1,276.0	29	442	409	250	120	28	22	7	1		
301 - 600	26,706	1,137.7	34	442	426	205	53	7	1				
300 OR LESS	24,734	704.3	58	374	228	58	8	1	3				
COLORADO BOCS	27,208	91.5	1	37	36	15	3	1					
* STATE TOTAL	34,571	34,894.3	148	6,260	7,092	6,412	5,290	4,980	4,031	1,606	57	13	

AVERAGE SALARIES OF SELECTED POSITIONS BY SIZE OF SCHOOL DISTRICTS

TABLE 5:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

AVERAGE AGE OF CERTIFICATED PERSONNEL  
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP											65 AND OVER
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64			
SUPERINTENDENT	51	174	0	0	2	4	15	40	64	30	15	4		
MALE	51	153	0	0	1	3	14	37	53	27	15	3		
FEMALE	50	21	0	0	1	1	3	3	11	3	0	1		
ASST SUPERINTENDENT	50	47	0	0	0	1	3	15	20	6	2	0		
MALE	51	31	0	0	0	1	1	9	14	5	1	0		
FEMALE	49	16	0	0	0	0	2	6	6	1	1	0		
DIRECTOR OF SERVICES	49	157	0	0	0	7	24	52	50	15	8	1		
MALE	50	101	0	0	0	2	12	29	36	14	7	1		
FEMALE	47	56	0	0	0	5	12	23	14	1	1	0		
ASST DIRECTOR OF SERVICES	45	14	0	0	2	1	3	6	1	1	0	0		
MALE	47	4	0	0	0	0	1	3	0	0	0	0		
FEMALE	44	10	0	0	2	1	3	3	1	1	0	0		
ADMINISTRATIVE ASSISTANT	45	35	0	1	2	3	10	12	2	4	1	0		
MALE	46	22	0	0	1	2	7	7	1	4	0	0		
FEMALE	44	13	0	1	1	1	3	5	1	0	1	0		
BUSINESS MANAGER	46	12	0	0	1	1	2	4	3	1	0	0		
MALE	48	5	0	0	0	0	1	3	1	0	0	0		
FEMALE	45	7	0	0	1	1	1	1	2	1	0	0		
SUPERVISOR OF SERVICES	49	23	0	0	0	0	4	8	8	2	1	0		
MALE	49	14	0	0	0	0	2	5	5	2	0	0		
FEMALE	49	9	0	0	0	0	2	3	3	0	1	0		
ATTENDANCE OFFICER	51	9	0	0	0	0	0	3	4	2	0	0		
MALE	51	3	0	0	0	0	0	2	0	1	0	0		
FEMALE	52	6	0	0	0	0	0	1	4	1	0	0		
DEAN	41	59	0	2	10	12	13	15	6	0	1	0		
MALE	41	34	0	2	5	8	5	9	5	0	0	0		
FEMALE	42	25	0	0	5	4	8	6	1	0	1	0		
PRINCIPAL - ELEMENTARY	48	715	0	0	10	45	140	245	165	80	27	3		
MALE	49	346	0	0	5	21	54	111	90	47	15	3		
FEMALE	47	369	0	0	5	24	86	134	75	33	12	0		
PRINCIPAL - SECONDARY	48	201	0	0	4	10	37	74	57	16	3	0		
MALE	48	164	0	0	4	8	25	60	49	15	3	0		
FEMALE	46	37	0	0	0	2	12	14	8	1	0	0		

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TABLE 5:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

AVERAGE AGE OF CERTIFICATED PERSONNEL  
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP										65 AND OVER
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64		
PRINCIPAL - COMBINED	47	33	0	0	2	5	5	5	7	10	2	2	0
MALE	46	28	0	0	2	5	5	6	7	1	2	0	
FEMALE	52	5	0	0	0	0	0	1	3	1	0	0	
PRINCIPAL - MIDDLE/JUNIOR	48	221	0	0	2	12	38	84	56	24	4	1	
MALE	48	168	0	0	2	10	30	58	43	20	4	1	
FEMALE	48	53	0	0	0	2	8	26	13	4	0	0	
ASST PRINCIPAL - ELEMENTARY	45	101	0	1	8	13	21	33	16	8	1	0	
MALE	45	27	0	0	3	4	7	6	3	4	0	0	
FEMALE	45	74	0	1	5	9	14	27	13	4	1	0	
ASST PRINCIPAL - SECONDARY	47	293	0	2	12	22	51	85	80	33	8	0	
MALE	48	189	0	0	8	15	31	60	48	22	5	0	
FEMALE	47	104	0	2	4	7	20	25	32	11	3	0	
ASST PRINCIPAL - COMBINED	45	5	0	0	0	1	1	2	1	0	0	0	
MALE	44	3	0	0	0	1	0	2	0	0	0	0	
FEMALE	48	2	0	0	0	0	1	0	1	0	0	0	
ASST PRINCIPAL - MIDDLE/JUNIOR	46	199	0	2	5	15	57	62	42	14	2	0	
MALE	46	109	0	1	1	12	31	30	24	9	1	0	
FEMALE	46	90	0	1	4	3	26	32	18	5	1	0	
DIRECTOR	48	91	0	0	2	7	13	31	23	13	2	0	
MALE	49	53	0	0	1	3	8	18	13	8	2	0	
FEMALE	47	38	0	0	1	4	5	13	10	5	0	0	
ASST DIRECTOR	45	4	0	0	1	0	1	1	1	0	0	0	
MALE	48	3	0	0	0	0	1	1	0	1	0	0	
FEMALE	34	1	0	0	1	0	0	0	0	0	0	0	
COORDINATOR	46	163	0	3	5	16	38	49	38	6	6	2	
MALE	46	49	0	1	2	6	13	10	11	3	2	1	
FEMALE	46	114	0	2	3	10	25	39	27	3	4	1	
CONSULTANT	45	29	0	1	1	6	6	5	6	4	0	0	
MALE	48	9	0	0	1	1	1	0	4	2	0	0	
FEMALE	44	20	0	1	0	5	5	5	2	2	0	0	
SUPERVISOR	47	79	0	0	4	8	15	20	21	8	3	0	
MALE	48	24	0	0	2	2	4	2	8	4	2	0	
FEMALE	47	55	0	0	2	6	11	18	13	4	1	0	

AVERAGE AGE OF CERTIFICATED PERSONNEL

TABLE 5: COLORADO DEPARTMENT OF EDUCATION  
 AVERAGE AGE OF CERTIFICATED PERSONNEL  
 BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP										65 AND OVER
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64		
COUNSELOR	47	1,092	1	17	52	95	208	321	258	106	29	5	
MALE	48	399	0	9	10	37	69	101	109	44	17	3	
FEMALE	46	693	1	8	42	58	139	220	149	62	12	2	
LIBRARIAN/MEDIA SP	49	725	1	4	11	35	117	242	178	105	26	6	
MALE	49	92	0	0	5	6	15	25	21	15	4	1	
FEMALE	49	633	1	4	6	29	102	217	157	90	22	5	
CURRICULUM SP	45	71	1	4	5	7	16	17	14	6	0	1	
MALE	44	18	0	2	4	0	3	4	3	1	0	1	
FEMALE	45	53	1	2	1	7	13	13	11	5	0	0	
TEACHER ON SPECIAL ASSIGNMENT	45	311	0	9	18	37	68	103	53	19	3	1	
MALE	45	110	0	3	7	10	28	35	20	5	1	1	
FEMALE	45	201	0	6	11	27	40	68	33	14	2	0	
CHAPTER 1, II TEACHER	45	1,030	6	43	88	118	184	258	188	100	34	11	
MALE	45	77	0	4	5	11	15	18	13	6	1	4	
FEMALE	45	953	6	39	83	107	169	240	175	94	33	7	
CLASSROOM TEACHER - ELEMENTARY	43	15,269	170	1,480	1,669	2,061	2,896	3,428	2,205	1,011	292	57	
MALE	42	1,998	15	162	266	314	403	446	257	106	26	3	
FEMALE	43	13,271	155	1,318	1,403	1,747	2,493	2,982	1,948	905	266	54	
CLASSROOM TEACHER - SECONDARY	44	8,697	126	656	842	1,051	1,484	2,162	1,639	583	135	19	
MALE	44	4,521	36	307	449	562	758	1,087	913	316	85	8	
FEMALE	43	4,176	90	349	393	489	726	1,075	726	267	50	11	
CLASSROOM TEACHER - COMBINED	40	335	5	44	46	66	67	59	26	15	5	2	
MALE	39	162	2	28	26	32	28	27	9	6	3	1	
FEMALE	41	173	3	16	20	34	39	32	17	9	2	1	
CLASSROOM TEACHER - MIDDLE/JR	41	7,113	134	822	912	972	1,292	1,598	943	345	81	14	
MALE	41	2,787	36	295	418	414	485	586	390	127	33	3	
FEMALE	41	4,326	98	527	494	558	807	1,012	553	218	48	11	
SPECIAL EDUCATION TEACHER	43	3,445	20	166	349	535	965	835	372	140	47	16	
MALE	43	494	0	26	57	58	124	137	61	19	10	2	
FEMALE	43	2,951	20	140	292	477	841	698	311	121	37	14	
SCHOOL NURSE	48	195	0	2	5	19	42	43	44	31	6	3	
MALE	44	2	0	0	1	0	0	0	0	1	0	0	
FEMALE	48	193	0	2	4	19	42	43	44	30	6	3	

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FALL 1994

COLORADO DEPARTMENT OF EDUCATION

TABLE 5:

AVERAGE AGE OF CERTIFICATED PERSONNEL  
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP										
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER	
PSYCHOLOGIST	44	423	1	13	45	52	92	110	73	25	7	5	
MALE	46	155	0	2	11	16	29	49	34	9	2	3	
FEMALE	43	268	1	11	34	36	63	61	39	16	5	2	
SOCIAL WORKER	45	335	0	18	21	29	70	89	67	29	11	1	
MALE	48	81	0	0	0	6	19	27	17	9	3	0	
FEMALE	45	254	0	18	21	23	51	62	50	20	8	1	
SPECIAL SERVICES	41	678	8	62	79	132	187	125	57	21	5	2	
MALE	45	15	0	1	1	1	2	6	3	1	0	0	
FEMALE	41	663	8	61	78	131	185	119	54	20	5	2	
** STATE TOTAL	43	42,383	473	3,352	4,215	5,398	8,185	10,243	6,790	2,806	767	154	
MALE	44	12,450	89	843	1,298	1,571	2,231	3,016	2,265	854	244	39	
FEMALE	43	29,933	384	2,509	2,917	3,827	5,954	7,227	4,525	1,952	523	115	

AVERAGE AGE OF CERTIFICATED PERSONNEL

TABLE 6:

COLORADO DEPARTMENT OF EDUCATION  
ALL CERTIFICATED PERSONNEL BY POSITION, ETHNIC/RACIAL GROUP AND SEX

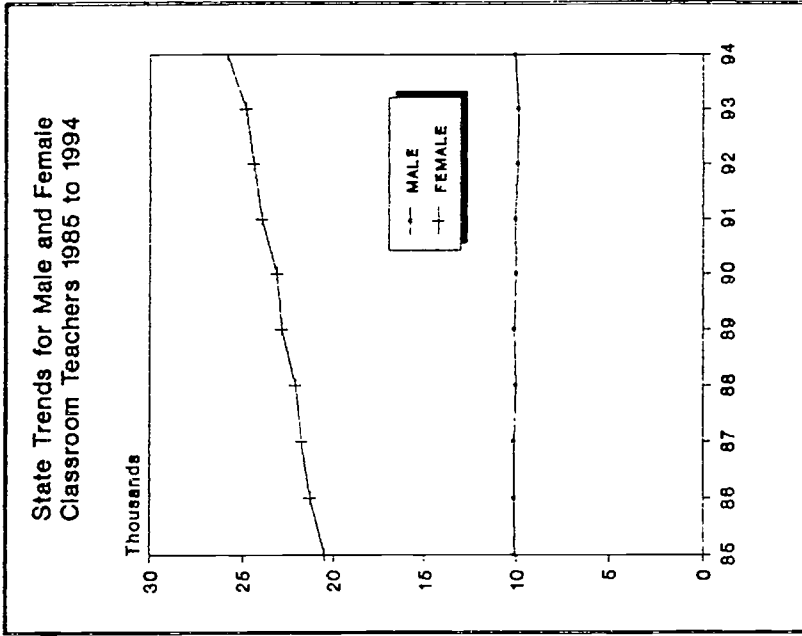
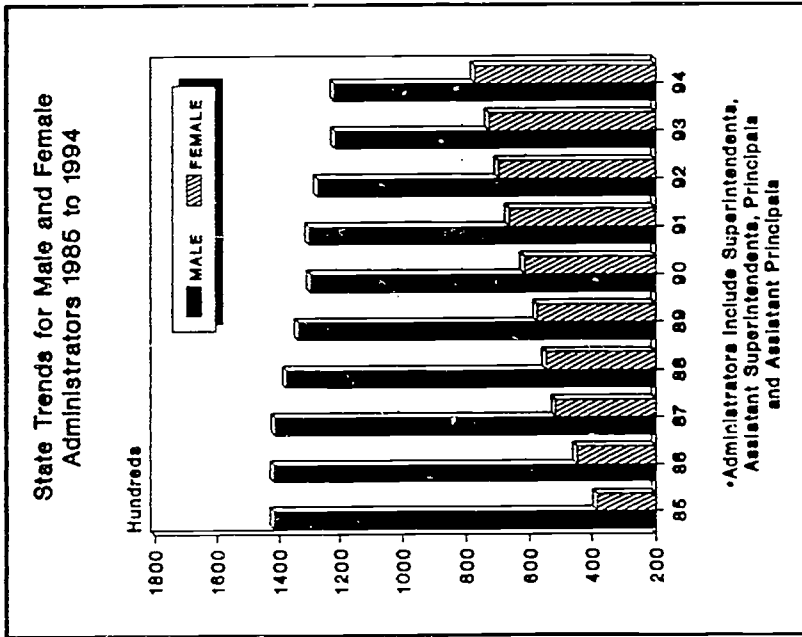
FALL 1994

	AMERICAN INDIAN		ASIAN		BLACK		HISPANIC		WHITE		ALL		TOTAL
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
SUPERINTENDENT	0	0	0	0	0	0	0	0	0	0	153	21	174
ASSISTANT SUPERINTENDENT	0	0	0	0	0	0	0	0	0	0	31	16	47
DIRECTOR OF SERVICES	1	0	0	0	4	3	0	3	11	11	101	56	157
ASSISTANT DIRECTOR OF SERVICES	0	0	0	0	0	0	0	0	4	4	4	10	14
ADMINISTRATIVE ASSISTANT	0	0	0	0	0	0	0	0	21	13	22	13	35
BUSINESS MANAGER	0	0	0	0	0	0	0	0	5	6	5	7	12
SUPERVISOR OF SERVICES	0	0	1	0	0	0	0	0	13	9	14	9	23
ATTENDANCE OFFICER	0	0	0	0	3	4	2	0	1	6	3	6	9
DEAN	0	0	0	0	0	0	0	0	29	20	34	25	59
PRINCIPAL - ELEMENTARY	0	0	1	3	6	22	31	50	308	294	346	369	715
PRINCIPAL - SECONDARY	1	0	0	0	3	3	11	1	149	33	164	37	201
PRINCIPAL - COMBINED	1	0	0	0	1	0	0	0	26	5	28	5	33
PRINCIPAL - MIDDLE/JUNIOR	1	0	0	0	5	1	16	6	146	46	168	53	221
ASSISTANT PRINCIPAL - ELEMENTARY	1	2	0	0	2	8	3	6	21	58	27	74	101
ASSISTANT PRINCIPAL - SECONDARY	1	1	0	0	4	14	21	7	162	82	189	104	293
ASSISTANT PRINCIPAL - COMBINED	0	0	0	0	0	0	0	0	2	2	3	2	5
ASSISTANT PRINCIPAL - MIDDLE/JUNIOR	1	0	1	1	7	15	14	5	86	69	109	90	199
DIRECTOR - ELEMENTARY	0	0	0	0	0	0	0	0	2	2	3	2	5
DIRECTOR - SECONDARY	0	0	0	0	1	1	1	1	15	3	17	5	22
DIRECTOR - COMBINED	0	0	1	0	1	0	7	3	23	25	32	28	60
DIRECTOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	0	3	3	3	4
ASSISTANT DIRECTOR - COMBINED	0	0	0	0	0	0	0	0	3	1	3	1	4
COORDINATOR - ELEMENTARY	0	0	0	0	0	1	0	2	1	22	1	25	26
COORDINATOR - SECONDARY	0	0	0	0	2	0	1	2	14	9	17	11	28
COORDINATOR - COMBINED	0	0	0	0	3	3	2	7	23	60	26	70	96
COORDINATOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	1	5	7	5	8	13
CONSULTANT - ELEMENTARY	0	0	0	0	0	0	0	0	0	0	0	0	3
CONSULTANT - SECONDARY	0	0	0	0	0	0	0	0	1	0	1	0	1
CONSULTANT - COMBINED	0	0	0	0	0	0	0	0	7	15	7	15	22
CONSULTANT - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	2	1	2	3
SUPERVISOR - ELEMENTARY	0	0	0	0	0	0	0	0	0	0	0	0	23
SUPERVISOR - SECONDARY	0	0	0	0	1	1	0	0	8	6	9	6	15
SUPERVISOR - COMBINED	0	0	0	0	0	0	0	0	9	20	13	24	37
SUPERVISOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	2	2	2	2	4
COUNSELOR - ELEMENTARY	0	1	0	0	1	2	5	6	46	139	52	148	200
COUNSELOR - SECONDARY	0	1	1	4	4	11	24	18	185	256	214	290	504
COUNSELOR - COMBINED	0	0	0	0	0	0	4	1	23	28	27	30	57
COUNSELOR - MIDDLE/JUNIOR	0	3	1	3	0	6	5	13	100	200	106	225	331
LIBRARIAN/MEDIA SPECIALIST - ELEMENTARY	0	2	0	0	0	3	3	5	31	317	26	327	353
LIBRARIAN/MEDIA SPECIALIST - SECONDARY	0	0	0	0	0	5	0	2	31	118	31	125	156
LIBRARIAN/MEDIA SPECIALIST - COMBINED	0	0	0	0	0	0	0	1	10	47	12	48	60
LIBRARIAN/MEDIA SPECIALIST - MIDDLE/JUNIOR	0	1	0	0	0	1	2	1	21	130	23	133	156
CURRICULUM SPECIALIST - ELEMENTARY	0	0	0	0	0	0	1	2	4	13	5	15	20
CURRICULUM SPECIALIST - SECONDARY	0	0	0	0	0	0	0	0	4	2	2	2	3
CURRICULUM SPECIALIST - COMBINED	0	0	0	0	0	0	2	2	5	24	7	26	33
CURRICULUM SPECIALIST - MIDDLE/JUNIOR	1	0	0	0	0	1	0	0	4	9	5	10	15
TEACHER ON SPECIAL ASSIGNMENT	1	2	2	1	3	8	11	16	93	174	110	201	311
CHAPTER II TEACHER	1	3	15	6	0	19	11	50	64	835	77	953	1,030
CLASSROOM TEACHER - ELEMENTARY	9	82	15	122	31	236	168	869	1,775	11,982	1,998	13,271	15,269
CLASSROOM TEACHER - SECONDARY	20	20	28	17	72	66	255	177	4,146	3,896	4,521	4,176	8,697
CLASSROOM TEACHER - COMBINED	1	1	0	2	0	0	11	4	150	165	162	173	335
CLASSROOM TEACHER - MIDDLE/JUNIOR	14	35	18	37	74	104	191	212	2,490	3,938	2,787	4,326	7,113
SPECIAL EDUCATION TEACHER	2	8	3	22	11	38	38	81	440	2,802	494	2,951	3,445
SCHOOL NURSE	0	2	0	2	0	3	1	4	1	182	155	193	387
PSYCHOLOGIST	2	2	3	2	1	6	8	10	141	248	155	268	423
SOCIAL WORKER	0	3	0	2	7	22	8	21	66	206	81	254	335
SPECIAL SERVICES	1	2	0	6	0	7	2	14	12	634	15	663	678
<b>* STATE TOTALS</b>	<b>56</b>	<b>171</b>	<b>81</b>	<b>233</b>	<b>245</b>	<b>618</b>	<b>887</b>	<b>1,654</b>	<b>11,179</b>	<b>27,257</b>	<b>12,450</b>	<b>29,933</b>	<b>42,383</b>

ALL CERTIFICATED PERSONNEL BY POSITION, ETHNIC/RACIAL GROUP AND SEX

ILLUSTRATION 2:

COLORADO DEPARTMENT OF EDUCATION  
STATE TRENDS FOR MALE AND FEMALE  
SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS



- In fall 1994, males represented 61.2 percent of Colorado's school district administrators and 28.0 percent of classroom teachers. Females represented 38.8 percent of school district administrators and 72.0 percent of classroom teachers.
- In fall 1985, males represented 78.7 percent of Colorado's school district administrators, while females accounted for 21.3 percent of that same group. Thirty-three (33.0) percent of fall 1985 classroom teachers were male and 67.0 percent were female.
- From fall 1985 to fall 1994, the number of female administrators in Colorado's school districts increased by 101 percent while the number of male administrators decreased by 13.9 percent. In fall 1994, women comprised 12.1 percent of Colorado's superintendents, 34.0 percent of assistant superintendents, 39.7 percent of principals and 45.1 percent of assistant principals.

STATE TRENDS FOR MALE AND FEMALE SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS

TABLE 7:

COLORADO DEPARTMENT OF EDUCATION  
 ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT CERTIFICATED PERSONNEL  
 FOR SELECTED POSITIONS FALL 1985 AND FALL 1994

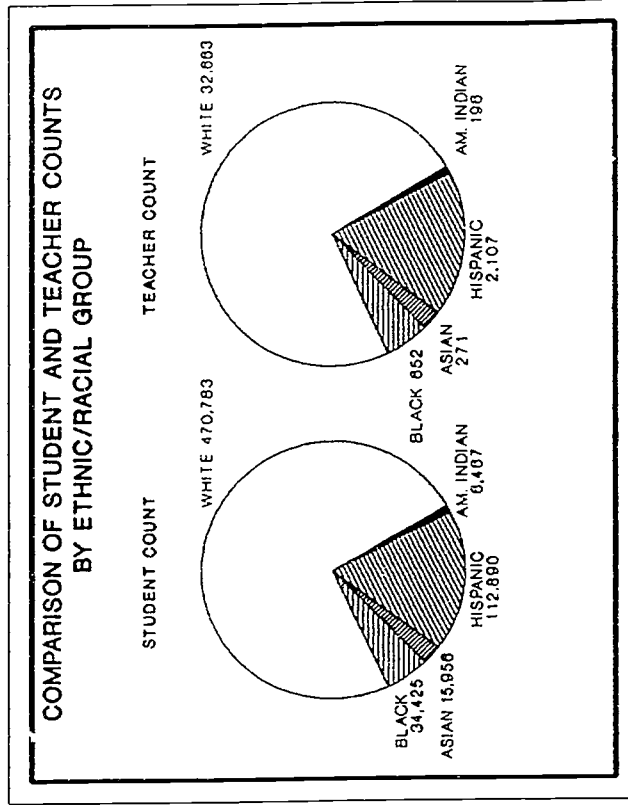
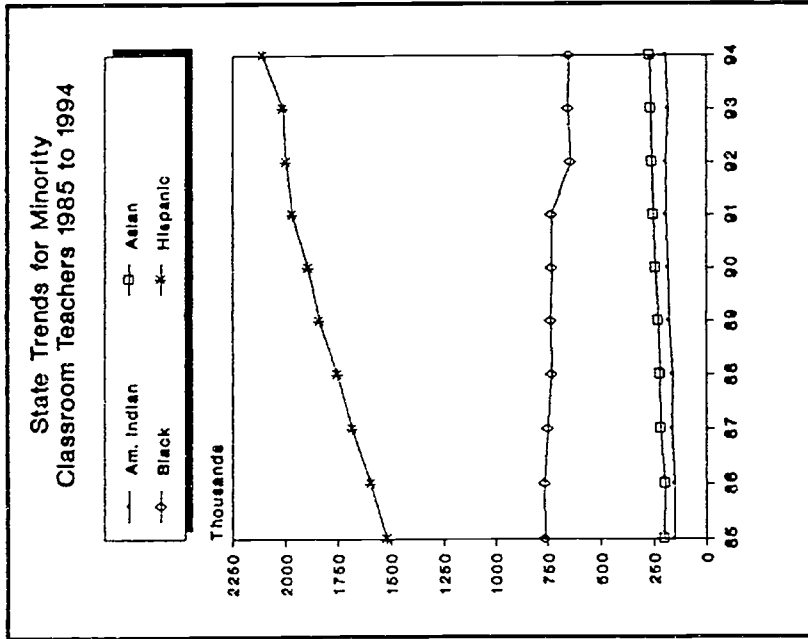
ETHNIC/RACIAL GROUP	SUPERINTENDENTS		ASSISTANT SUPERINTENDENTS		PRINCIPALS		ASSISTANT PRINCIPALS		CLASSROOM TEACHERS		TOTAL CERTIFICATED PERSONNEL AND PERCENT CHANGE FROM 1985		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
AMERICAN INDIAN	FALL 1985	0	0	0	1	4	2	2	1	39	114	50	126
	FALL 1994	0	0	0	0	2	0	3	3	47	149	58	171
ASIAN	FALL 1985	0	0	0	0	4	2	2	1	52	150	69	170
	FALL 1994	0	1	0	0	1	3	3	1	65	206	81	233
BLACK	FALL 1985	0	0	1	0	12	20	16	14	194	569	263	689
	FALL 1994	1	0	0	2	15	26	13	37	188	464	245	618
HISPANIC	FALL 1985	8	0	3	0	51	26	30	17	548	972	735	1,106
	FALL 1994	6	0	0	3	59	57	38	18	674	1,433	887	1,654
WHITE	FALL 1985	163	3	70	9	754	186	295	101	9,268	18,661	11,851	21,394
	FALL 1994	146	20	31	11	629	378	271	211	9,065	23,598	11,179	27,257
TOTAL	FALL 1985	171	3	74	10	825	236	345	134	10,101	20,466	12,968	23,485
	FALL 1994	153	21	31	16	706	454	328	270	10,039	25,850	12,450	29,933
PERCENT CHANGE		-10.5%	600.0%	-58.1%	60.0%	-14.4%	96.6%	-4.9%	101.5%	-.6%	26.3%	-4.0%	27.5%

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ILLUSTRATION 3: COLORADO DEPARTMENT OF EDUCATION  
TEACHER AND PUPIL POPULATIONS BY ETHNIC/RACIAL GROUPS



- From fall 1985 to fall 1994, Black teacher representation in Colorado decreased by 14.5 percent. Most of the decrease resulted from retirements at the Denver Public School District in 1992. During the same period the number of American Indian, Asian and Hispanic classroom teachers increased by 37.3 percent.
- In fall 1994, minorities represented 26.5% of Colorado's public school student population. In contrast, minorities represented only 9.0% of classroom teachers. White students represented 73.5% of the student population, and 91.0% of classroom teachers were White. Hispanics comprised 17.6% of the student population; 5.9% of classroom teachers were Hispanic.

		TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS PERCENT WITH MASTER'S DEGREE OR HIGHER				FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE				CLASSROOM TEACHERS			
SETTING:	CORE CITY	NAME OF DISTRICT	% WITH MASTER'S OR HIGHER	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL	% WITH MASTER'S OR HIGHER	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL
SETTING: CORE CITY	DENVER COUNTY	1	56.9	4,106.0	37,214	12	14	51.6	3,509.5	35,736	11	14	
SETTING: DENVER METRO	ADAMS	MAPLETON	37.1	282.1	37,256	12	14	28.3	232.4	35,074	11	14	
		NORTHGLENN-THORNTON	48.7	1,444.0	38,019	11	14	40.5	1,212.7	36,216	10	13	
		ADAMS COUNTY	56.1	378.4	38,265	10	14	48.3	311.8	36,387	9	13	
		BRIGHTON	61.3	256.0	38,067	13	16	54.1	214.2	36,046	13	15	
		WESTMINSTER	56.7	724.5	35,025	12	14	52.1	631.6	33,306	12	14	
		ENGLEWOOD	62.0	269.6	38,131	10	14	56.0	226.7	36,448	10	14	
		SHERIDAN	55.1	124.7	34,208	8	13	47.7	106.0	32,530	8	12	
		CHERRY CREEK	61.8	2,196.4	41,084	9	13	57.0	1,910.2	39,683	9	13	
		LITTLETON	60.4	1,034.2	38,394	10	14	54.2	869.4	36,575	10	13	
		ADAMS-ARAPAHOE	54.6	1,797.8	39,258	11	15	48.0	1,492.2	37,448	10	14	
		BOULDER VALLEY	59.9	1,669.3	37,736	10	13	54.1	1,417.7	36,140	10	13	
		DOUGLAS COUNTY	54.5	1,236.4	34,887	6	10	47.5	1,042.1	32,718	6	10	
		JEFFERSON COUNTY	65.2	4,660.7	41,269	13	14	59.9	3,934.6	39,523	12	13	
SETTING: URBAN SUBURBAN	BOULDER	ST. VRAIN VALLEY	51.8	995.8	38,376	12	21	45.9	871.5	36,901	12	20	
	EL PASO	HARRISON	50.3	749.6	35,190	10	13	42.0	636.9	33,262	9	13	
		WIDEFIELD	43.0	512.2	33,303	10	13	34.1	427.7	31,426	10	12	
		FOUNTAIN	53.7	302.8	33,891	9	13	47.1	256.8	32,385	9	12	
		COLORADO SPRINGS	55.7	1,871.7	38,914	14	16	53.1	1,619.6	37,658	13	16	
		CHEYENNE MOUNTAIN	53.6	175.7	35,014	9	14	49.7	151.9	33,481	9	13	
		MANITOU SPRINGS	48.9	86.6	34,519	9	14	42.5	72.6	32,342	9	13	
		ACADEMY	58.9	862.8	34,287	7	12	52.6	731.4	32,560	7	11	
		LEHIS-PALMER	51.3	183.3	34,312	8	13	44.5	158.3	32,366	8	12	
		FALCON	46.9	218.6	30,072	6	11	37.6	181.7	28,335	6	10	
		POUDRE	64.5	1,215.5	37,994	12	15	58.0	996.1	35,907	11	15	
		THOMPSON	44.4	790.7	35,950	10	14	35.8	672.0	34,486	10	13	
		MESA COUNTY VALLEY	52.0	1,179.8	35,097	11	14	45.6	1,020.6	33,580	10	13	
		PUEBLO CITY	62.7	1,120.9	36,726	14	16	57.0	946.9	35,309	14	15	
		PUEBLO COUNTY RURAL	54.3	301.9	34,362	13	14	47.3	253.9	32,275	12	14	
		GREELEY	58.4	856.5	33,036	10	13	53.1	714.8	31,553	10	12	
SETTING: OUTLYING CITY	ALAMOSA	RE-11J	57.6	168.9	33,254	10	13	51.4	144.9	32,021	10	12	
	DELTA	50(J)	51.2	290.4	31,279	10	14	44.4	249.4	29,437	10	13	
	FREMONT	RE-1	60.9	242.9	36,126	12	15	56.5	210.9	34,595	11	14	
	LAS ANIMAS	1	35.2	104.7	31,598	14	17	29.8	93.7	30,506	14	17	
	LOGAN	RE-1	49.7	196.0	31,811	14	17	43.1	171.0	30,439	14	17	
	MOFFAT	RE:NO 1	46.9	171.4	37,876	10	14	40.0	146.4	35,891	10	13	

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL



TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS  
PERCENT WITH MASTER'S DEGREE OR HIGHER  
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	OUTLYING TOWN	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL			% WITH MASTER'S DEGREE OR HIGHER			CLASSROOM TEACHERS					
			F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE			
WELD	OUTLYING TOWN	RE-2	41.4	85.7	32,167	11	15	32.4	73.2	30,413	11	14		
		RE-4	61.9	135.5	30,799	9	13	55.3	112.0	29,232	9	13		
		RE-5J	53.8	90.1	32,306	8	13	48.1	78.1	30,278	8	12		
		RE-7	46.5	70.1	29,681	11	15	36.7	59.1	28,352	12	15		
		RE-8	49.4	174.4	31,039	7	12	40.1	141.1	29,392	7	11		
		RE-9	30.1	73.0	28,507	7	12	22.2	63.0	27,005	7	11		
		RJ-1	24.2	90.5	27,269	12	16	18.8	81.5	26,218	11	15		
		RJ-2	38.0	77.3	26,476	10	13	31.9	67.3	25,421	10	13		
		RURAL	OUTLYING TOWN	31J	35.5	30.5	28,733	7	12	29.6	26.5	26,900	8	11
				RE-22J	32.0	24.3	27,417	8	12	27.3	21.3	26,101	8	12
DEER TRAIL	28.6			20.6	29,168	9	16	16.7	17.6	27,198	10	15		
BYERS	42.9			27.4	28,331	9	12	38.5	25.4	26,664	9	12		
WALSH	25.0			26.9	25,510	9	13	16.7	22.9	23,780	7	11		
MC CLAVE	28.0			24.8	27,600	5	10	21.7	22.8	26,596	5	9		
NORTH CONEJOS	44.0			84.0	30,733	12	14	38.4	73.0	29,459	12	14		
SANFORD	30.8			24.7	29,761	6	9	22.7	21.6	27,894	7	8		
CENTENNIAL	56.7			29.0	32,703	13	17	53.8	25.0	30,744	14	16		
SIERRA GRANDE	44.4			27.0	30,407	7	11	39.1	23.0	28,717	8	10		
C-1	30.3			32.5	27,867	8	13	21.4	27.5	26,094	8	13		
DOLORES COUNTY	46.4			27.5	28,582	8	13	34.8	22.5	25,567	8	11		
KIOWA	22.7			21.0	25,474	8	12	10.5	18.0	23,623	8	11		
BIG SANDY	38.5			25.5	29,041	10	15	23.8	20.5	26,839	10	14		
ELBERT	40.9			21.1	24,468	5	11	33.3	17.1	22,759	6	10		
CALHAN	39.4			31.2	28,384	7	13	32.1	26.2	26,005	7	12		
ELLICOTT	29.3			39.9	27,610	10	14	25.0	35.4	26,159	9	13		
PEYTON	23.3			30.0	26,976	5	12	16.0	25.0	24,600	5	10		
MIAMI/YODER	41.2			17.0	28,307	7	11	35.7	14.0	26,402	8	11		
COTOPAXI	45.8			23.0	27,463	9	13	38.1	20.0	25,655	9	13		
GARFIELD	39.5	41.9	29,364	9	13	25.7	33.9	27,470	9	11				
GILPIN COUNTY	41.2	33.1	29,022	6	11	37.0	27.0	27,670	7	11				
LA VETA	56.0	24.5	25,686	8	14	47.6	20.5	24,147	7	12				
JACKSON	29.6	26.7	29,226	9	13	20.8	23.7	27,453	9	13				
NORTH PARK	34.8	22.0	28,283	13	17	25.0	19.0	26,235	13	16				
EADS	56.0	24.6	28,274	8	13	50.0	21.6	26,555	9	12				
ARRIBA-FLAGLER	33.3	26.5	26,179	6	10	21.7	22.5	24,044	6	8				
STRATTON	39.2	68.7	32,542	7	11	32.8	59.7	31,477	8	11				
BAYFIELD	57.0	85.1	32,310	8	12	49.3	70.6	31,196	9	12				
IGNACIO	29.4	17.0	26,008	11	13	20.0	15.0	24,836	10	12				
PRIMERO REORGANIZED 2	32.1	27.5	27,613	8	10	25.0	23.5	26,484	7	9				
HOENNE REORGANIZED 3	22.7	22.0	25,660	12	16	20.0	20.0	24,645	11	14				
AGUILAR REORGANIZED 6	23.1	24.6	25,958	5	10	17.4	21.6	24,401	5	9				
GENOA-HUGO	C113													

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS  
PERCENT WITH MASTER'S DEGREE OR HIGHER  
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING: RURAL	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL			CLASSROOM TEACHERS							
		% WITH MASTER'S OR HIGHER	AVERAGE F.T.E. SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	AVERAGE F.T.E. SALARY	AVERAGE EXPERIENCE IN DISTRICT					
LOGAN	FRENCHMAN	34.8	21.9	26,389	7	13	13	19.2	24,527	7	12	
	BUFFALO	24.0	23.2	28,685	11	16	16	19.0	26,166	12	14	
	DE BEQUE	38.9	17.2	25,641	8	14	14	14.7	24,348	9	13	
	PLATEAU VALLEY	43.9	41.0	29,531	9	13	13	36.1	27,755	9	11	
	DOLORES	40.4	45.5	28,747	7	13	13	40.5	27,284	7	13	
	MANCOS	29.3	39.6	27,259	7	12	12	35.1	25,470	8	12	
	WEST END	30.2	42.2	26,705	6	10	10	36.2	24,670	6	9	
	WIGGINS	27.9	42.5	28,389	11	14	14	35.5	27,077	11	14	
	MANZANOLA	21.7	22.1	26,761	9	14	14	17.1	25,510	9	12	
	CHERAM	26.1	23.0	25,172	6	11	11	15.0	23,762	7	9	
OURAY	31	25.0	30.2	26,025	9	14	14	17.9	24,435	9	14	
	33	44.0	23.5	30,586	7	14	14	36.4	28,720	7	12	
	R-1	37.0	25.6	28,714	9	15	15	31.8	27,066	9	14	
	R-2	40.9	99.0	32,107	8	13	13	30.1	30,607	7	12	
	1	45.2	42.5	28,359	6	11	11	32.4	27,261	6	10	
	RE-2	25.9	28.2	25,660	10	13	13	23.7	24,122	10	12	
	RE-2J	10.7	26.5	23,263	8	11	11	17.4	22,000	7	10	
	RE-1	31.6	25.7	25,109	7	9	9	0.0	23,652	7	8	
	RE-13 JT	48.7	36.2	29,145	9	13	13	23.5	27,277	9	12	
	RE-33J	40.9	37.9	30,802	10	15	15	41.2	28,952	10	14	
PARK	RE 1	15.0	21.7	26,590	6	11	11	36.8	25,583	6	10	
	2	25.0	20.0	23,581	5	9	9	5.9	21,694	5	7	
	R-2J	33.3	27.0	29,447	7	13	13	20.8	27,783	7	12	
	RE-3	30.4	33.0	26,089	10	14	14	26.3	24,297	10	14	
	PLATTE VALLEY	30.3	33.0	31,378	6	11	11	21.4	29,834	6	10	
	CRIPPLE CREEK-VICTOR	30.4	23.0	25,055	8	11	11	25.0	23,567	9	12	
	OTIS	45.2	91.5	30,167	9	13	13	39.8	28,795	9	12	
	KEENESBURG	41.0	260.4	36,021	7	11	11	32.1	33,973	7	10	
	EAGLE COUNTY	47.6	78.6	30,047	8	12	12	41.1	28,395	8	11	
	EAST GRAND	65.7	313.3	34,296	9	13	13	62.3	33,112	9	13	
SAGUACHE	DURANGO	51.0	91.9	39,986	10	14	14	46.1	39,191	10	14	
	LA PLATA	59.6	128.3	36,431	10	14	14	55.6	35,194	10	13	
	PITKIN	62.5	40.0	37,986	5	13	13	56.3	34,872	5	11	
	ROUTT	54.6	167.8	39,036	8	13	13	48.6	37,726	8	13	
	STEAMBOAT SPRINGS	7.7	11.9	22,154	5	8	8	0.0	20,517	4	7	
	TELLURIDE	15.4	13.0	22,108	5	8	8	9.1	20,945	6	8	
	TELLURIDE	14.3	13.0	22,033	9	11	11	7.7	20,035	8	10	
	SUMMIT	11.1	18.0	25,606	10	11	11	6.3	25,100	10	11	
	SAN MIGUEL	15.4	12.4	23,491	3	6	6	8.3	21,604	3	5	
	SUMMIT	45.2	91.5	30,167	9	13	13	39.8	28,795	9	12	
WELD	RE-3	7.7	11.9	22,154	5	8	8	0.0	20,517	4	7	
	RE-5	15.4	13.0	22,108	5	8	8	9.1	20,945	6	8	
	RE-6	14.3	13.0	22,033	9	11	11	7.7	20,035	8	10	
	R-1	11.1	18.0	25,606	10	11	11	6.3	25,100	10	11	
	300	15.4	12.4	23,491	3	6	6	8.3	21,604	3	5	
	RECREATIONAL	EAGLE COUNTY	41.0	260.4	36,021	7	11	11	32.1	33,973	7	10
	GRAND	47.6	78.6	30,047	8	12	12	41.1	28,395	8	11	
	LA PLATA	65.7	313.3	34,296	9	13	13	62.3	33,112	9	13	
	PITKIN	51.0	91.9	39,986	10	14	14	46.1	39,191	10	14	
	ROUTT	59.6	128.3	36,431	10	14	14	55.6	35,194	10	13	
SAN MIGUEL	62.5	40.0	37,986	5	13	13	56.3	34,872	5	11		
SUMMIT	54.6	167.8	39,036	8	13	13	48.6	37,726	8	13		
SMALL ATTENDANCE	BACA	7.7	11.9	22,154	5	8	8	0.0	20,517	4	7	
	PRITCHETT	15.4	13.0	22,108	5	8	8	9.1	20,945	6	8	
	VILAS	14.3	13.0	22,033	9	11	11	7.7	20,035	8	10	
	CAMPO	11.1	18.0	25,606	10	11	11	6.3	25,100	10	11	
	KIT CARSON	15.4	12.4	23,491	3	6	6	8.3	21,604	3	5	
	AGATE	45.2	91.5	30,167	9	13	13	39.8	28,795	9	12	
	RECREATIONAL	EAGLE COUNTY	41.0	260.4	36,021	7	11	11	32.1	33,973	7	10
	GRAND	47.6	78.6	30,047	8	12	12	41.1	28,395	8	11	
	LA PLATA	65.7	313.3	34,296	9	13	13	62.3	33,112	9	13	
	PITKIN	51.0	91.9	39,986	10	14	14	46.1	39,191	10	14	
ROUTT	59.6	128.3	36,431	10	14	14	55.6	35,194	10	13		
SAN MIGUEL	62.5	40.0	37,986	5	13	13	56.3	34,872	5	11		
SUMMIT	54.6	167.8	39,036	8	13	13	48.6	37,726	8	13		
SMALL ATTENDANCE	BACA	7.7	11.9	22,154	5	8	8	0.0	20,517	4	7	
	PRITCHETT	15.4	13.0	22,108	5	8	8	9.1	20,945	6	8	
	VILAS	14.3	13.0	22,033	9	11	11	7.7	20,035	8	10	
	CAMPO	11.1	18.0	25,606	10	11	11	6.3	25,100	10	11	
	KIT CARSON	15.4	12.4	23,491	3	6	6	8.3	21,604	3	5	
	AGATE	45.2	91.5	30,167	9	13	13	39.8	28,795	9	12	
	RECREATIONAL	EAGLE COUNTY	41.0	260.4	36,021	7	11	11	32.1	33,973	7	10
	GRAND	47.6	78.6	30,047	8	12	12	41.1	28,395	8	11	
	LA PLATA	65.7	313.3	34,296	9	13	13	62.3	33,112	9	13	
	PITKIN	51.0	91.9	39,986	10	14	14	46.1	39,191	10	14	
ROUTT	59.6	128.3	36,431	10	14	14	55.6	35,194	10	13		
SAN MIGUEL	62.5	40.0	37,986	5	13	13	56.3	34,872	5	11		
SUMMIT	54.6	167.8	39,036	8	13	13	48.6	37,726	8	13		

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS  
PERCENT WITH MASTER'S DEGREE OR HIGHER  
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL			CLASSROOM TEACHERS						
		% WITH MASTER'S OR HIGHER	AVERAGE SALARY F.T.E.	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	AVERAGE SALARY F.T.E.	AVERAGE EXPERIENCE IN DISTRICT				
SETTING: SMALL ATTENDANCE EL PASO	28 HANOVER	30.0	10.0	26,879	3	9	22.2	9.0	24,309	3	6
	54 JT EDISON	20.0	5.0	25,275	8	13	20.0	5.0	25,275	8	13
	RE-1 HINSDALE COUNTY	16.7	5.5	29,151	5	17	0.0	4.5	26,207	6	13
	RE-2 PLAINVIEW	14.3	14.0	26,086	9	11	7.7	13.0	25,285	8	10
	R-23 KIT CARSON	36.8	17.8	28,050	14	16	29.4	15.8	25,652	14	15
	R-5 BETHUNE	26.7	14.1	25,881	9	10	8.3	11.6	24,343	7	8
	BRANSON REORGANIZED 82	50.0	7.6	22,675	8	13	42.9	6.6	21,414	8	10
	88 KIM REORGANIZED	23.1	13.0	23,034	5	9	18.2	11.0	20,749	5	8
	RE-23 KARVAL	30.8	13.0	24,076	10	12	25.0	12.0	22,790	10	12
	PLATEAU RE-5	31.6	19.0	27,121	9	11	27.8	18.0	26,156	9	11
	CREEDE CONSOLIDATED 1	43.8	15.0	30,778	11	15	38.5	12.0	29,455	11	13
	MORGAN WELDON VALLEY	29.4	17.0	26,915	5	9	21.4	14.0	25,079	5	8
SAN JUAN SILVERTON	76.9	13.0	34,337	11	15	80.0	10.0	32,924	9	14	
WASHINGTON R-2	21.1	18.8	21,756	5	8	17.6	17.0	20,871	5	6	
101 ARICKAREE	25.0	10.6	28,077	10	15	18.2	9.6	24,855	10	13	
WOODLIN R-104	47.1	16.5	27,292	7	11	40.0	14.5	25,520	7	9	
WELD BRIGGS DALE	23.1	12.5	23,355	6	8	16.7	11.5	21,646	7	8	
RE-10 PRAIRIE	15.0	17.4	27,822	10	14	5.6	15.4	26,513	11	14	
RE-11 PANTEE	18.8	15.6	26,313	8	12	13.3	14.6	24,965	8	12	
STATE TOTALS:		54.3	41,192.8	36,207	11	14	48.0	34,894.3	34,571	10	13
SETTING: COLORADO BOCS											
COLORADO BOCS	ARIZONA VALLEY BOCS	60.0	14.2	27,374	3	9	40.0	5.0	22,236	5	8
EAST CENTRAL BOCS		72.0	21.7	28,200	4	8	100.0	5.0	24,757	3	9
MOUNTAIN BOCS		64.9	33.7	31,701	4	10	33.3	10.6	29,405	4	10
NORTHERN COLO BOCS		66.7	1.6	35,190	1	14	0.0	.4	22,560	3	6
NORTHEAST BOCS		66.7	16.0	28,004	6	11	25.0	4.0	24,906	5	10
PIKES PEAK BOCS		68.4	33.2	34,058	5	11	60.0	9.6	27,962	6	10
SAN JUAN BOCS		94.7	16.7	35,647	7	13	0.0	.0	0	0	0
SAN LUIS VALLEY BOCS		56.0	24.3	30,227	7	12	33.3	11.9	24,779	4	7
SOUTH CENTRAL BOCS		55.0	19.6	30,924	6	11	50.0	1.6	24,564	2	8
S PLATTE VALLEY BOCS		87.0	20.3	30,214	4	12	60.0	5.0	23,425	1	3
SOUTHEASTERN BOCS		73.3	14.5	28,510	8	16	33.3	3.0	22,625	3	6
SOUTHWEST BOCS		85.7	12.4	32,035	4	12	33.3	2.5	24,160	2	9
WELD BOCS		69.2	24.2	33,657	5	11	37.5	8.0	26,179	4	6
NORTHWEST COLO BOCS		94.4	14.3	32,822	5	9	66.7	2.2	27,865	2	5
RIO BLANCO BOCS		100.0	12.0	32,574	3	11	100.0	9.0	30,998	4	10
EXPEDITIONARY BOCS		43.8	14.9	32,918	2	9	50.0	13.7	31,889	2	8

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TABLE 9:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: ADAMS						
MAPLETON 1	4,898	232.4	35,074	13.5	168.9	29.0
NORTHGLENN-THORNTON 12	23,373	1,212.7	36,216	8.0	915.0	25.5
ADAMS COUNTY 14	6,280	311.8	36,387	14.0	223.5	28.1
BRIGHTON 27J	4,304	214.2	36,046	10.4	158.6	27.1
BENNETT 29J	1,023	58.5	25,332	10.7	46.5	22.0
STRASBURG 31J	475	26.5	26,900	23.1	22.0	21.6
WESTMINSTER 50	11,441	631.6	33,306	12.4	458.1	25.0
COUNTY: ALAMOSA						
ALAMOSA RE-11J	2,490	144.9	32,021	7.0	105.6	23.6
SANGRE DE CRISTO RE-22J	323	21.3	26,101	13.6	17.8	18.1
COUNTY: ARAPAHOE						
ENGLEWOOD 1	4,650	226.7	36,448	14.2	174.8	26.6
SHERIDAN 2	1,983	106.0	32,530	14.0	72.5	27.4
CHERRY CREEK 5	34,714	1,910.2	39,683	9.0	1,469.6	23.6
LITTLETON 6	15,751	869.4	36,575	12.7	694.8	22.7
DEER TRAIL 26J	182	17.6	27,198	11.1	13.6	13.4
ADAMS-ARAPAHOE 28J	27,421	1,492.2	37,448	8.3	1,098.3	25.0
BYERS 32J	419	25.4	26,664	16.7	19.4	21.6
COUNTY: ARCHULETA						
ARCHULETA COUNTY 50 JT	1,331	65.6	31,048	14.9	52.5	25.4
COUNTY: BACA						
WALSH RE-1	282	22.9	23,780	21.7	16.5	17.1
PRITCHETT RE-3	94	10.9	20,517	15.4	10.0	9.4
SPRINGFIELD RE-4	389	27.0	24,940	7.1	23.0	16.9
VILAS RE-5	71	11.0	20,945	36.4	10.0	7.1
CAMPO RE-6	92	12.0	20,035	16.7	10.0	9.2

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY:	SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS		
				F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
RE-1	BENT	LAS ANIMAS	738	51.0	26,255	15.7	14.5	38.0	19.4
RE-2		MC CLAVE	284	22.8	26,596	9.5	12.5	17.8	16.0
RE 1J	BOULDER	ST. VRRAIN VALLEY	16,482	871.5	36,901	8.1	18.9	659.8	25.0
RE 2		BOULDER VALLEY	24,658	1,417.7	36,140	12.4	17.4	1,017.0	24.2
R-31	CHAFFEE	BUENA VISTA	859	59.4	27,704	10.0	14.5	45.7	18.8
R-32		SALIDA	1,347	83.5	29,099	7.4	16.1	64.5	20.9
R-1	CHEYENNE	KIT CARSON	145	16.0	25,100	21.1	9.1	12.0	12.1
RE-5		CHEYENNE COUNTY	366	29.0	23,700	27.3	12.6	25.0	14.6
RE-1	CLEAR CREEK	CLEAR CREEK	1,393	72.8	34,111	6.9	19.1	56.0	24.9
RE-1J	CONEJOS	NORTH CONEJOS	1,214	73.0	29,459	9.7	16.6	53.0	22.9
6J		SANFORD	342	21.6	27,894	19.0	15.8	17.0	20.1
RE-10		SOUTH CONEJOS	446	33.5	25,960	16.7	13.3	23.5	19.0
R-1	COSTILLA	CENTENNIAL	388	25.0	30,744	7.7	15.5	16.0	24.3
R-30		SIERRA GRANDE	326	23.0	28,717	8.7	14.2	16.0	20.4
RE-1-J	CROWLEY	CROWLEY COUNTY	614	37.7	24,034	20.0	16.3	30.7	20.0

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

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COLORADO DEPARTMENT OF EDUCATION

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: CUSTER						
CONSOLIDATED C-1	410	27.5	26,094	24.0	19.0	21.6
COUNTY: DELTA						
DELTA COUNTY 50(J)	4,564	249.4	29,437	6.7	193.7	23.6
COUNTY: DENVER						
DENVER COUNTY 1	62,773	3,509.5	35,736	9.8	2,645.0	23.7
COUNTY: DOLORES						
DOLORES COUNTY RE NO.2	332	22.5	25,567	26.1	16.5	20.1
COUNTY: DOUGLAS						
DOUGLAS COUNTY RE 1	20,041	1,042.1	32,718	10.1	820.0	24.4
COUNTY: EAGLE						
EAGLE COUNTY RE 50	3,515	215.8	33,973	12.0	169.7	20.7
COUNTY: ELBERT						
ELIZABETH C-1	1,832	104.3	27,393	13.7	80.2	22.8
KIOWA C-2	273	18.0	23,623	33.3	14.4	19.0
BIG SANDY 100J	339	20.5	26,839	10.5	18.5	18.3
ELBERT 200	212	17.1	22,759	6.7	14.0	15.1
AGATE 300	78	11.4	21,604	54.5	8.9	8.8
COUNTY: EL PASO						
CALHAN RJ-1	479	26.2	26,005	20.8	22.7	21.1
HARRISON 2	10,753	636.9	33,262	9.0	462.9	23.2
WIDEFIELD 3	8,279	427.7	31,426	9.4	319.0	26.0
FOUNTAIN 8	4,437	256.8	32,385	7.6	179.8	24.7
COLORADO SPRINGS 11	32,539	1,619.6	37,658	5.4	1,186.9	27.4
CHEYENNE MOUNTAIN 12	2,907	151.9	33,481	4.9	128.9	22.6
MANITOU SPRINGS 14	1,368	72.6	32,342	8.0	59.3	23.1
ACADEMY 20	13,529	731.4	32,560	9.6	582.6	23.2
ELLCOTT 22	604	35.4	26,159	5.7	27.4	22.0
PEYTON 23 JT	396	25.0	24,600	17.4	21.0	18.9
HANOVER 28	130	9.0	24,309	22.2	8.0	16.3

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		ALL CLASSROOM TEACHERS-----				SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
LEWIS-PALMER	38	158.3	32,366	2.0	21.3	135.4	24.9
	49	181.7	28,335	10.4	18.0	131.4	24.9
	54 JT	5.0	25,275	.0	7.2	5.0	7.2
	60 JT	14.0	26,402	13.3	16.7	10.0	23.4
COUNTY: FREMONT							
CANON CITY	RE-1	210.9	34,595	7.1	18.7	161.0	24.4
	RE-2	114.0	29,873	6.9	16.3	86.0	21.6
	RE-3	20.0	25,655	5.0	15.1	16.3	18.5
COUNTY: GARFIELD							
ROARING FORK	RE-1	262.9	34,631	4.1	16.9	201.8	22.0
	RE-2	152.6	29,535	14.0	19.7	116.0	26.0
	16	33.9	27,470	9.1	17.7	26.4	22.7
COUNTY: GILPIN							
GILPIN COUNTY	RE-1	27.0	27,670	11.5	12.9	20.0	17.5
	COUNTY: GRAND						
WEST GRAND	1-JT.	37.9	28,832	13.5	14.2	30.5	17.7
	2	68.1	28,395	16.2	16.0	51.5	21.2
COUNTY: GUNNISON							
GUNNISON WATERSHED	RE1J	114.3	27,967	14.5	14.7	84.6	19.8
	COUNTY: HINSDALE						
HINSDALE COUNTY	RE. 1	4.5	26,207	.0	8.4	3.5	10.9
	COUNTY: HUERFANO						
HUERFANO	RE-1	56.8	24,994	9.4	15.2	45.0	19.2
	RE-2	20.5	24,147	15.8	13.3	15.5	17.6

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

COLORADO DEPARTMENT OF EDUCATION

TABLE 9:

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY	SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
				F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: JACKSON								
NCRTH PARK	R-1		325	23.7	27,453	24.0	19.7	16.5
COUNTY: JEFFERSON								
JEFFERSON COUNTY	R-1		84,018	3,934.6	39,523	9.5	3,018.5	27.8
COUNTY: IOWA								
EADS	RE-1		307	19.0	26,235	5.6	15.0	20.5
PLAINVIEW	RE-2		85	13.0	25,285	40.0	10.0	8.5
COUNTY: KIT CARSON								
ARRIBA-FLAGLER	C-20		250	21.6	26,555	13.6	15.6	16.0
HI-PLAINS	R-23		135	15.8	25,652	.0	11.7	11.5
STRATTON	R-4		308	22.5	24,044	14.3	17.5	17.6
BETHUNE	R-5		124	11.6	24,343	23.1	9.6	12.9
BURLINGTON	RE-6J		841	57.0	26,973	14.0	41.0	20.5
COUNTY: LAKE								
LAKE COUNTY	R-1		1,176	69.0	28,670	15.6	50.0	23.5
COUNTY: LA PLATA								
DURANGO	9-R		4,612	269.6	33,112	3.8	198.9	23.2
BAYFIELD	10 JT-R		938	59.7	31,477	10.2	46.0	20.4
IGNACIO	11 JT		1,040	70.6	31,196	14.1	54.0	19.3
COUNTY: LARIMER								
POUDRE	R-1		21,183	996.1	35,907	13.3	762.8	27.8
THOMPSON	R-2J		13,137	672.0	34,486	6.0	509.9	25.8
PARK (ESTES PARK)	R-3		1,599	70.1	31,783	21.1	55.9	25.0

TABLE 9:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS-----				SELECTED CLASSROOM TEACHERS	
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: LAS ANIMAS							
TRINIDAD 1	1,653	93.7	30,506	7.6	17.6	71.7	23.1
PRIMERO REORGANIZED 2	180	15.0	24,836	6.7	12.0	13.0	13.8
HOEHNE REORGANIZED 3	324	23.5	26,484	21.7	13.8	18.0	18.0
AGUILAR REORGANIZED 6	178	20.0	24,645	.0	8.9	14.0	12.7
BRANSON REORGANIZED 82	56	6.6	21,414	12.5	8.5	6.6	8.5
KIM REORGANIZED 88	90	11.0	20,749	36.4	8.2	9.0	10.0
COUNTY: LINCOLN							
GEROIA-HUGO C113	256	21.6	24,401	20.8	11.9	16.6	15.4
LIMON RE-4J	601	30.0	24,528	.0	20.0	26.0	23.1
KARVAL RE-23	83	12.0	22,790	18.2	6.9	9.0	9.2
COUNTY: LOGAN							
VALLEY RE-1	2,764	171.0	30,439	6.4	16.2	116.2	23.8
FRENCHMAN RE-3	185	19.2	24,527	31.6	9.6	15.5	11.9
BUFFALO RE-4	278	19.0	26,166	.0	14.6	14.3	19.4
PLATEAU RE-5	145	18.0	26,156	5.6	8.1	16.0	9.1
COUNTY: MESA							
DE BEQUE 49JT	157	14.7	24,348	35.7	10.7	12.0	13.1
PLATEAU VALLEY 50	565	36.0	27,755	12.5	15.7	27.0	20.9
MESA COUNTY VALLEY 51	18,381	1,020.6	33,580	6.7	18.0	732.3	25.1
COUNTY: MINERAL							
CREEDE CONSOLIDATED 1	116	12.0	29,455	16.7	9.7	10.0	11.6
COUNTY: MOFFAT							
MOFFAT COUNTY RE:NO 1	2,847	146.4	35,891	7.3	19.4	108.9	26.1
COUNTY: MONTEZUMA							
MONTEZUMA-CORTEZ RE-1	3,392	199.7	29,574	10.3	17.0	140.0	24.2
DOLORIS RE-4A	646	40.5	27,284	9.5	16.0	29.7	21.8
MANCOS RE-6	576	35.1	25,470	11.8	16.4	25.7	22.4

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		SELECTED CLASSROOM TEACHERS	
			AVERAGE SALARY	TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: MONTROSE						
MONTROSE COUNTY	5,078	267.4	29,863	8.9	184.0	27.6
WEST END	614	36.2	24,670	33.3	27.2	22.6
COUNTY: MORGAN						
BRUSH	1,490	92.5	26,752	19.6	70.0	21.3
FORT MORGAN	2,963	179.9	28,942	9.7	130.2	22.8
WELDON VALLEY	112	14.0	25,079	50.0	12.0	9.3
WIGGINS	584	35.5	27,077	5.9	28.5	20.5
COUNTY: OTERO						
EAST OTERO	1,929	127.0	28,403	12.0	87.0	22.2
ROCKY FORD	1,219	76.9	26,835	11.7	56.0	21.8
MANZANOLA	289	17.1	25,510	25.0	15.6	18.5
FOHLER	462	35.5	25,949	14.7	27.7	16.7
CHERAW	254	20.0	23,762	14.3	15.0	16.9
SWINK	358	26.2	24,435	7.1	18.7	19.1
COUNTY: OURAY						
OURAY	235	20.5	28,720	28.6	13.0	18.1
RIDGWAY	274	21.6	27,066	9.5	16.6	16.5
COUNTY: PARK						
PLATTE CANYON	1,510	82.3	30,607	12.8	61.8	24.4
PARK COUNTY	535	35.5	27,261	5.3	26.8	20.0
COUNTY: PHILLIPS						
HOLYOKE	642	40.0	26,044	15.4	29.0	22.1
HAXTUN	310	23.7	24,122	8.0	18.2	17.0
COUNTY: PITKIN						
ASPEN	1,197	82.8	39,191	8.1	65.3	18.3

SCHOOL TEACHER DATA

PUPIL MEMBERSHIP AND

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TABLE 9:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

SCHOOL DISTRICT	PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA				ALL CLASSROOM TEACHERS-----			SELECTED CLASSROOM TEACHERS	
	PUPIL COUNT	F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: PROWERS									
RE-1	316	22.5	22,000	13.6	14.0	19.5	16.2	19.5	16.2
RE-2	2,016	126.5	29,448	6.5	15.9	93.5	21.6	93.5	21.6
RE-3	375	28.0	25,001	.0	13.4	21.5	17.4	21.5	17.4
RE-13 JT	341	21.7	23,652	26.1	15.7	18.7	18.2	18.7	18.2
COUNTY: PUEBLO									
60	18,001	946.9	35,309	9.1	19.0	641.5	28.1	641.5	28.1
PUEBLO COUNTY RURAL 70	4,749	253.9	32,275	6.9	18.7	205.4	23.1	205.4	23.1
COUNTY: RIO BLANCO									
RE1	806	42.5	29,144	15.6	19.0	34.5	23.4	34.5	23.4
RE-4	811	43.5	33,473	14.6	18.6	39.5	20.5	39.5	20.5
COUNTY: RIO GRANDE									
C-7	753	49.8	28,925	14.3	15.1	37.8	19.9	37.8	19.9
C-8	1,424	84.5	29,646	8.5	16.9	63.5	22.4	63.5	22.4
RE-33J	403	32.2	27,277	5.9	12.5	25.2	16.0	25.2	16.0
COUNTY: ROUTT									
RE-1	520	33.4	27,815	29.4	15.6	24.5	21.2	24.5	21.2
RE-2	1,899	109.3	35,194	12.5	17.4	86.3	22.0	86.3	22.0
RE 3	437	33.5	28,952	6.7	13.0	25.0	17.5	25.0	17.5
COUNTY: SAGUACHE									
RE 1	200	18.7	25,583	20.0	10.7	13.7	14.6	13.7	14.6
2	170	17.0	21,694	17.6	10.0	13.0	13.1	13.0	13.1
26 JT.	746	52.0	25,491	13.7	14.3	39.0	19.1	39.0	19.1
COUNTY: SAN JUAN									
1	93	10.0	32,924	.0	9.3	8.0	11.6	8.0	11.6
COUNTY: SILVERTON									

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9: COLORADO DEPARTMENT OF EDUCATION

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS-----		PUPIL/TEACHER RATIO	SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE		F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: SAN MIGUEL							
TELLURIDE R-1	449	32.0	34,872	25.0	14.0	26.0	17.3
NORWOOD R-2J	337	23.0	27,783	25.0	14.7	19.0	17.7
COUNTY: SEDGWICK							
JULESBURG RE-1	336	26.5	25,391	3.8	12.7	20.5	16.4
PLATTE VALLEY RE-3	162	19.0	24,297	22.2	8.5	15.0	10.8
COUNTY: SUMMIT							
SUMMIT RE-1	2,157	139.0	37,726	4.5	15.5	92.7	23.3
COUNTY: TELLER							
CRIPPLE CREEK-VICTOR RE-1	498	28.0	29,834	19.2	17.8	21.0	23.7
WOODLAND PARK RE-2	2,894	149.3	33,036	12.7	19.4	112.5	25.7
COUNTY: WASHINGTON							
AKRON R-1	489	32.5	24,917	17.6	15.0	28.0	17.5
ARICKAREE R-2	138	17.0	20,871	29.4	8.1	13.0	10.6
OTIS R-3	199	20.0	23,567	21.1	10.0	16.0	12.4
LONE STAR 101	74	9.6	24,855	.0	7.7	8.1	9.1
WOODLIN R-104	121	14.5	25,520	21.4	8.3	10.5	11.5
COUNTY: WELD							
GILCREST RE-1	1,866	126.0	29,802	8.9	14.8	93.5	20.0
EATON RE-2	1,289	73.2	30,413	6.3	17.6	52.2	24.7
KEENESBURG RE-3(J)	1,343	81.5	28,795	5.9	16.5	61.5	21.8
WINDSOR RE-4	1,890	112.0	29,232	12.5	16.9	85.0	22.2
JOHNSTOWN-MILLIKEN RE-5J	1,230	78.1	30,278	4.7	15.7	58.9	20.9
6 GREELEY	12,931	714.8	31,553	6.1	18.1	497.9	26.0
PLATTE VALLEY RE-7	975	59.1	28,352	8.3	16.5	45.1	21.6
FORT LUPTON RE-8	2,583	141.1	29,392	17.6	18.3	101.8	25.4
AULT-HIGHLAND RE-9	863	63.0	27,005	17.0	13.7	47.0	18.4
BRIGGSDALE RE-10	89	11.5	21,646	41.7	7.7	9.0	9.9
PRAIRIE RE-11	128	15.4	26,513	.0	8.3	11.0	11.6
PARNEE RE-12	115	14.6	24,965	13.3	7.9	9.6	12.0

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

COLORADO DEPARTMENT OF EDUCATION

TABLE 9:

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		CLASSROOM TEACHERS		PUPIL/TEACHER RATIO	SELECTED CLASSROOM TEACHERS	
			AVERAGE	TURNOVER RATE	F.T.E.	TEACHERS		F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: YUMA									
WEST YUMA COUNTY RJ-1	971	81.5	26,218	11.3	11.3	11.9	57.5	16.9	
EAST YUMA COUNTY RJ-2	939	67.3	25,421	11.3	11.3	14.0	52.5	17.9	
COUNTY: COLORADO BOCES									
ARKANSAS VALLEY BOCES	41	5.0	22,236	20.0	20.0	8.2	2.0	20.5 **	
EAST CENTRAL BOCES	0	5.0	24,757	.0	.0	.0	.0	.0	
MOUNTAIN BOCES	72	10.6	29,405	47.1	47.1	6.8	2.0	36.0 **	
NORTHERN COLO BOCES	0	.4	22,560	66.7	66.7	.0	.4	.0	
NORTHEAST BOCES	0	4.0	24,906	20.0	20.0	.0	.0	.0	
PIKES PEAK BOCES	47	9.6	27,962	33.3	33.3	4.9	.0	.0	
SAN LUIS VALLEY BOCES	0	11.9	24,779	38.5	38.5	.0	1.0	.0	
SOUTH CENTRAL BOCES	0	1.6	24,564	.0	.0	.0	.0	.0	
S PLATTE VALLEY BOCES	33	5.0	23,425	50.0	50.0	6.6	4.0	8.3 **	
SOUTHEASTERN BOCES	124	3.0	22,625	33.3	33.3	41.3	.0	.0	
SOUTHWEST BOCES	92	2.5	24,160	.0	.0	36.8	2.5	36.8 **	
WELD BOCES	70	8.0	26,179	94.2	94.2	8.8	4.0	17.5 **	
NORTHWEST COLO BOCES	0	2.2	27,865	.0	.0	.0	.0	.0	
RIO BLANCO BOCES	0	9.0	30,998	11.1	11.1	.0	.0	.0	
EXPEDITIONARY BOCES	237	13.7	31,889	36.4	36.4	17.3	13.0	18.2 **	
* STATE SUMMARY	640,521	34,894.3	34,571	8.1	8.1	18.4	26,185.3	24.5 **	

\*\* Colorado Boards of Cooperative Services employ teachers who instruct students at the local school districts. Therefore, pupil/teacher ratios for BOCES are not a true representation.



TABLE 10:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	CERTIF- ICATED	TOTAL		
COUNTY: ADAMS												
MAPLETON	6.2	10.0	5.0	19.0	9.5	1.5	24.5	206.4	282.1	184.0	466.1	
NORTHGLENN-THORNTON	5.0	33.0	31.0	85.3	77.0	19.5	118.7	1,074.5	1,444.0	772.2	2,216.2	
ADAMS COUNTY	5.0	11.0	3.0	31.0	16.6	9.5	36.6	265.7	378.4	249.9	628.3	
BRIGHTON	3.0	9.0	2.0	18.6	9.2	5.0	21.6	187.6	256.0	201.0	457.0	
BENNETT	1.0	3.0		4.0		1.0	4.0	53.5	66.5	34.6	101.1	
STRASBURG	1.0	2.0		1.0			2.5	24.0	30.3	18.9	49.4	
WESTMINSTER	8.0	21.0	11.0	30.0	22.9	18.0	63.5	550.1	724.5	428.9	1,153.4	
	29.2	89.0	52.0	188.9	135.2	54.5	271.4	2,361.8	3,182.0	1,889.5	5,071.5	
COUNTY: ALAMOSA												
ALAMOSA	1.0	5.0	2.0	14.0	2.0	12.0	10.0	122.9	168.9	81.3	250.2	
SANGRE DE CRISTO	2.0			1.0			2.0	19.3	24.3	14.8	39.1	
	3.0	5.0	2.0	15.0	2.0	12.0	12.0	142.2	193.2	96.1	289.3	
COUNTY: ARAPAHOE												
ENGLEWOOD	5.0	7.0	2.0	18.1	10.8	4.5	17.9	204.3	269.6	161.2	430.8	
SHERIDAN	2.0	5.0	2.0	5.0	4.7	7.7	12.0	86.3	124.7	84.8	209.5	
CHERRY CREEK	45.0	39.0	28.0	120.0	54.2	6.0	220.4	1,683.8	2,196.4	1,343.7	3,540.1	
LITTLETON	11.0	22.0	17.0	62.3	52.5	5.4	77.0	787.0	1,034.2	522.0	1,556.2	
DEER TRAIL	1.0	1.0		1.0			1.0	16.6	20.6	8.6	29.2	
ADAMS-ARAPAHOE	26.0	40.0	31.0	141.9	66.7	34.5	198.0	1,259.7	1,797.8	1,065.1	2,862.9	
BYERS	1.0	1.0				1.0	1.0	23.4	27.4	12.0	39.4	
	91.0	115.0	80.0	348.3	188.9	59.1	527.3	4,061.1	5,470.7	3,197.4	8,668.1	
COUNTY: ARCHULETA												
ARCHULETA COUNTY	1.0	3.0	1.0	4.0		1.1	6.0	58.5	74.6	36.9	111.5	
	1.0	3.0	1.0	4.0	.0	1.1	6.0	58.5	74.6	36.9	111.5	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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COLORADO DEPARTMENT OF EDUCATION  
FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIM- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER 1, II	TEACHERS		TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
							SPECIAL EDUCA- TION	CLASS- ROOM			
COUNTY: BACA											
WALSH	1.0	2.0	1.0	1.0	2.0	2.0	2.0	18.9	26.9	19.5	46.4
PRITCHETT	1.0	1.0	2.9	2.9	2.0	2.0	2.0	10.9	11.9	7.9	19.8
SPRINGFIELD	1.0	1.0	1.0	1.0	1.0	1.0	1.0	25.0	31.9	18.9	50.8
VILAS	1.0	1.0	1.0	1.0	1.0	1.0	1.0	10.0	13.0	5.0	18.0
CAMPO	1.0	1.0	1.0	1.0	1.0	1.0	1.0	11.5	13.0	8.3	21.3
	5.0	3.0	.0	4.9	.0	2.0	5.5	76.3	96.7	59.6	156.3
COUNTY: BENT											
LAS ANIMAS	1.0	3.0	5.0	5.0	3.0	4.0	4.0	44.0	60.0	30.8	90.8
MC CLAVE	1.0	1.0	1.0	1.0	1.0	1.0	1.0	20.8	24.8	10.0	34.8
	2.0	4.0	.0	5.0	.0	4.0	5.0	64.8	84.8	40.8	125.6
COUNTY: BOULDER											
ST. VRAIN VALLEY	17.0	30.0	11.0	55.8	10.5	10.9	62.5	798.1	995.8	583.8	1,579.6
BOULDER VALLEY	9.0	40.0	28.0	113.0	61.6	23.2	153.9	1,240.6	1,669.3	930.0	2,599.3
	26.0	70.0	39.0	168.8	72.1	34.1	216.4	2,038.7	2,665.1	1,513.8	4,178.9
COUNTY: CHAFFEE											
BUENA VISTA	1.0	3.0	1.0	7.0	1.0	1.5	3.0	54.9	72.4	36.9	109.3
SALIDA	2.0	4.0	3.0	5.0	1.0	3.0	7.0	73.5	98.5	46.0	144.5
	3.0	7.0	4.0	12.0	2.0	4.5	10.0	128.4	170.9	82.9	253.8
COUNTY: CHEYENNE											
KIT CARSON	1.0	1.0	1.0	1.0	1.0	1.0	1.0	15.0	18.0	13.4	31.4
CHEYENNE COUNTY	1.0	1.0	2.0	2.0	1.0	1.0	2.0	26.0	34.0	13.8	47.8
	1.0	2.0	.0	3.0	1.0	1.0	3.0	41.0	52.0	27.2	79.2

8.1

8.2

8.3

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	COUNTY:	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL
		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	TOTAL		
CLEAR CREEK	RE-1	1.0	3.0	1.0	7.6	1.5	.5	6.0	66.3	86.9	68.3	155.2	
		1.0	3.0	1.0	7.6	1.5	.5	6.0	66.3	86.9	68.3	155.2	
NORTH CONEJOS SANFORD SOUTH CONEJOS	RE-1J 6J RE-10	2.0	4.0	1.0	4.0		7.0	5.0	61.0	84.0	38.9	122.9	
		1.0	2.0		.1		1.0	1.0	19.6	24.7	17.7	42.4	
		2.0	2.0				6.0	2.0	25.5	37.5	22.9	60.4	
		5.0	8.0	1.0	4.1	.0	14.0	8.0	106.1	146.2	79.5	225.7	
CENTENNIAL SIERRA GRANDE	R-1 R-30	1.0	2.0		1.0		2.5	2.0	20.5	29.0	18.2	47.2	
		1.0	1.0		2.0		2.0	1.0	20.0	27.0	16.5	43.5	
CROWLEY COUNTY	RE-1-J	2.0	3.0	.0	3.0	.0	4.5	3.0	40.5	56.0	34.7	90.7	
		1.0	2.0		.9	1.0	1.0	3.0	33.7	42.6	25.6	68.2	
CROWLEY COUNTY	RE-1-J	1.0	2.0	.0	.9	1.0	1.0	3.0	33.7	42.6	25.6	68.2	
		1.0	2.0	.0	.9	1.0	1.0	3.0	33.7	42.6	25.6	68.2	
CONSOLIDATED	C-1	1.0	1.0		3.0		4.0	1.0	22.5	32.5	17.1	49.6	
		1.0	1.0	.0	3.0	.0	4.0	1.0	22.5	32.5	17.1	49.6	
DELTA COUNTY	50(J)	5.0	15.0	3.0	9.0	9.0	8.0	21.2	220.2	290.4	186.1	476.5	
		5.0	15.0	.0	9.0	9.0	8.0	21.2	220.2	290.4	186.1	476.5	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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COLORADO DEPARTMENT OF EDUCATION

TABLE 10: FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: DENVER											
DENVER COUNTY 1	17.0	107.0	79.0	207.5	186.0	208.5	302.0	2,999.0	4,106.0	3,310.2	7,416.2
COUNTY: DOLORES											
DOLORES COUNTY RE NO.2	1.0	2.0		2.0		1.0	2.0	19.5	27.5	21.8	49.3
COUNTY: DOUGLAS											
DOUGLAS COUNTY RE 1	14.0	26.0	30.0	55.4	68.9	7.2	70.2	964.7	1,236.4	650.9	1,887.3
COUNTY: EAGLE											
EAGLE COUNTY RE 50	5.0	9.0	4.0	19.0	7.6	2.5	17.1	196.2	260.4	167.3	427.7
COUNTY: ELBERT											
ELIZABETH C-1	4.0	3.0	2.0	6.0	3.0	1.0	10.1	93.2	122.3	73.7	196.0
KIOWA C-2	1.0			2.0				18.0	21.0	13.2	34.2
BIG SANDY 100J	1.0	2.0		2.0				20.5	25.5	17.5	43.0
ELBERT 200	1.0	1.0		2.0			.5	17.1	21.1	10.0	31.1
AGATE 300	1.0							10.9	12.4	24.8	37.2
	8.0	6.0	2.0	12.0	3.0	1.0	10.6	159.7	202.3	139.2	341.5

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 10:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS			TOTAL NONCERTI- FICATED	TOTAL PERSON- NEL
							SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED		
COUNTY: EL PASO											
CALHAN	1.0	1.0	7.0	3.0	30.1	28.8	63.7	26.2	31.2	17.5	48.7
HARRISON	11.0	19.0	7.0	45.6	30.1	28.8	63.7	544.4	749.6	366.3	1,115.9
WIDEFIELD	8.0	13.0	5.0	34.0	24.5	11.5	40.5	375.7	512.2	261.0	773.2
FOUNTAIN	6.0	7.0	7.0	12.0	14.0	8.0	30.0	218.8	302.8	137.0	439.8
COLORADO SPRINGS	13.0	53.0	38.5	92.0	55.6	43.5	183.7	1,392.4	1,871.7	1,037.4	2,909.1
CHEYENNE MOUNTAIN	2.0	6.0	2.0	13.8				151.9	175.7	47.2	222.9
MANITOU SPRINGS	1.0	4.0	1.0	8.0		2.7	1.8	68.1	86.6	48.5	135.1
ACADEMY	9.0	20.0	22.0	47.1	33.3	6.5	54.4	670.5	862.8	483.5	1,346.3
ELLCOTT	.5	2.0	2.0	2.0		3.0		32.4	39.9	20.4	60.3
PEYTON	1.0	2.0	2.0	2.0				25.0	30.0	12.0	42.0
HANOVER	1.0					1.0		8.0	10.0	16.9	26.9
LEWIS-PALMER	3.0	5.0	4.0	13.0		1.0		157.3	183.3	94.2	277.5
FALCON	4.0	6.0	4.0	13.0	9.9	4.6	25.5	151.6	218.6	98.1	316.7
EDISON								5.0	5.0	4.7	9.7
MIAMI/YODER	2.0			1.0		1.0		13.0	17.0	10.7	27.7
	62.5	138.0	90.5	286.5	167.4	111.6	399.6	3,840.3	5,096.4	2,655.4	7,751.8

COUNTY: FREMONT

CANON CITY	5.0	7.0	3.0	10.0	7.0	5.9	15.5	189.5	242.9	135.7	378.6
FLORENCE	1.0	3.0	2.0	6.5		2.0	10.0	102.0	126.5	83.7	210.2
COTOPAXI	1.0	1.0	1.0	1.0			1.0	19.0	23.0	14.6	37.6
	7.0	11.0	5.0	17.5	7.0	7.9	26.5	310.5	392.4	234.0	626.4

COUNTY: GARFIELD

ROARING FORK	2.0	9.0	9.7	26.0	2.0	2.0	22.0	238.9	311.6	178.0	489.6
GARFIELD	3.0	6.0	2.0	11.0		3.0	12.0	137.6	174.6	100.8	275.4
GARFIELD	1.0	3.0	4.0	4.0		1.0	2.5	30.4	41.9	23.6	65.5
	6.0	18.0	11.7	41.0	2.0	6.0	36.5	406.9	528.1	302.4	830.5

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED			
COUNTY: GILPIN												
GILPIN COUNTY	RE-1	2.0	1.0	2.0	1.1	4.0	23.0	33.1	16.9	50.0		
		2.0	1.0	2.0	1.1	.0	23.0	33.1	16.9	50.0		
COUNTY: GRAND												
WEST GRAND	1-JT.	1.0	3.0	.6	3.5	34.4	42.5	23.7	66.2			
EAST GRAND	2	2.0	3.0	4.5	1.0	1.7	61.9	78.6	48.4	127.0		
		3.0	6.0	5.1	1.0	1.7	96.3	121.1	72.1	193.2		
COUNTY: GUNNISON												
GUNNISON WATERSHED	RE1J	2.0	4.0	3.0	7.0	2.0	5.0	6.8	102.5	132.3	56.0	188.3
		2.0	4.0	3.0	7.0	2.0	5.0	6.8	102.5	132.3	56.0	188.3
COUNTY: HINSDALE												
HINSDALE COUNTY	RE. 1	1.0						1.0	3.5	5.5	5.6	11.1
		1.0	.0	.0	.0	.0		1.0	3.5	5.5	5.6	11.1
COUNTY: HUERFANO												
HUERFANO	RE-1	1.0	4.0	1.0	3.0	2.0	4.8	50.0	65.8	50.0	115.8	
LA VETA	RE-2	1.0	1.0	2.0	2.0	2.0	18.5	24.5	12.1	36.6		
		2.0	5.0	1.0	5.0	.0	68.5	90.3	62.1	152.4		
COUNTY: JACKSON												
NORTH PARK	R-1	1.0	1.0	1.0	1.0	2.0	21.7	26.7	16.7	43.4		
		1.0	1.0	.0	1.0	.0	21.7	26.7	16.7	43.4		

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 10: COLORADO DEPARTMENT OF EDUCATION  
FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	COUNTY:	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: JEFFERSON												
JEFFERSON COUNTY	R-1	13.0	127.0	74.0	287.0	225.1	49.9	414.8	3,469.9	4,660.7	2,494.7	7,155.4
		13.0	127.0	74.0	287.0	225.1	49.9	414.8	3,469.9	4,660.7	2,494.7	7,155.4
COUNTY: KIOWA												
EADS	RE-1	1.0	1.0		1.0		1.0	1.0	17.0	22.0	13.1	35.1
PLAINVIEW	RE-2	1.0							13.0	14.0	8.4	22.4
		2.0	1.0	.0	1.0	.0	1.0	1.0	30.0	36.0	21.5	57.5
COUNTY: KIT CARSON												
ARRIBA-FLAGLER	C-20	1.0	1.0		1.0		2.0	1.0	18.6	24.6	13.6	38.2
HI-PLAINS	R-23	1.0	1.0				1.0	1.5	13.3	17.8	10.8	28.6
STRATTON	R-4	1.0	1.0		2.0			2.0	20.5	26.5	20.0	46.5
BETHUNE	R-5	.5	1.0		1.0				11.6	14.1	4.6	18.7
BURLINGTON	RE-6J	1.0	4.0		6.0		5.0	2.0	50.0	68.0	32.5	100.5
		4.5	8.0	.0	10.0	.0	8.0	6.5	114.0	151.0	81.5	232.5
COUNTY: LAKE												
LAKE COUNTY	R-1	1.0	3.0	1.0	5.5	1.8	5.0	5.0	59.0	81.3	58.9	140.2
		1.0	3.0	1.0	5.5	1.8	5.0	5.0	59.0	81.3	58.9	140.2
COUNTY: LA PLATA												
DURANGO	9-R	2.7	9.0	5.0	27.0		8.8	23.1	237.7	313.3	129.8	443.1
BAYFIELD	10 JT-R	2.0	3.0		4.0		1.7	3.0	55.0	68.7	32.9	101.6
IGNACIO	11 JT	1.0	3.0	1.0	7.5	2.0	5.6	4.0	61.0	85.1	54.1	139.2
		5.7	15.0	6.0	38.5	2.0	16.1	30.1	353.7	467.1	216.8	683.9

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION

TABLE 10:

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED		
COUNTY: LARIMER												
POUDRE R-1	17.0	36.0	15.0	96.9	54.5	20.5	92.3	883.3	1,215.5	692.1	1,907.6	
THOMPSON R-2J	4.0	26.0	8.0	40.0	40.7	12.4	62.3	597.3	790.7	518.8	1,309.5	
PARK (ESTES PARK) R-3	2.0	3.0	1.0	6.2	4.2	1.0	5.2	63.9	86.5	55.6	142.1	
	23.0	65.0	24.0	143.1	99.4	33.9	159.8	1,544.5	2,092.7	1,266.5	3,359.2	
COUNTY: LAS ANIMAS												
TRINIDAD 1	1.0	3.0	2.0	4.0	1.0	6.0	6.0	81.7	104.7	49.6	154.3	
PRIMERO REORGANIZED 2	2.0	1.0	1.0	2.0	2.0	2.0	1.0	14.0	17.0	11.9	28.9	
HOEHNE REORGANIZED 3	1.0	1.0	1.0	2.0	2.0	2.0	1.0	20.5	27.5	12.1	39.6	
AGUILAR REORGANIZED 6	1.0	1.0	1.0	1.0	1.0	1.0	1.0	17.0	22.0	9.5	31.5	
BRANSON REORGANIZED 82	1.0	1.0	1.0	1.0	1.0	1.0	1.0	6.6	7.6	4.0	11.6	
KIM REORGANIZED 88	1.0	1.0	1.0	1.0	1.0	1.0	1.0	10.0	13.0	8.2	21.2	
	7.0	5.0	2.0	7.0	1.0	10.0	10.0	149.8	191.8	95.3	287.1	
COUNTY: LINCOLN												
GENOA-HUGO C113	2.0	1.0	1.0	1.0	1.0	1.0	2.0	19.6	24.6	13.3	37.9	
LIMON RE-4J	2.0	1.0	1.0	1.0	1.0	1.0	1.0	29.0	33.0	20.9	53.9	
KARVAL RE-23	1.0	1.0	1.0	1.0	1.0	1.0	1.0	11.0	13.0	9.2	22.2	
	5.0	1.0	.0	1.0	.0	1.0	3.0	59.6	70.6	43.4	114.0	
COUNTY: LOGAN												
VALLEY RE-1	2.0	9.0	2.0	5.0	7.0	8.0	17.8	145.2	196.0	104.3	300.3	
FRENCHMAN RE-3	1.0	1.0	1.0	.7	1.0	2.0	1.0	18.2	21.9	10.3	32.2	
BUFFALO RE-4	1.0	2.0	1.2	1.2	1.0	2.0	1.0	16.0	23.2	11.6	34.8	
PLATEAU RE-5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	18.0	19.0	7.3	26.3	
	5.0	12.0	2.0	6.9	7.0	10.0	19.8	197.4	260.1	133.5	393.6	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES



COLORADO DEPARTMENT OF EDUCATION

TABLE 10:

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS			TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
							SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED		
COUNTY: MESA											
DE BEQUE	1.0	1.0		.5			1.0	13.7	17.2	9.0	26.2
PLATEAU VALLEY	1.0	2.0		2.0			4.0	32.0	41.0	19.5	60.5
MESA COUNTY VALLEY	10.0	34.0	14.0	67.0	34.2	46.5	117.1	857.0	1,179.8	662.2	1,842.0
	12.0	37.0	14.0	69.5	34.2	46.5	122.1	902.7	1,238.0	690.7	1,928.7
COUNTY: MINERAL											
CREEDE CONSOLIDATED 1	1.0	2.0					1.0	11.0	15.0	4.0	19.0
	1.0	2.0	.0	.0	.0	.0	1.0	11.0	15.0	4.0	19.0
COUNTY: MOFFAT											
MOFFAT COUNTY	2.0	6.0	4.0	7.0	6.0	4.0	11.5	130.9	171.4	122.2	293.6
	2.0	6.0	4.0	7.0	6.0	4.0	11.5	130.9	171.4	122.2	293.6
COUNTY: MONTEZUMA											
MONTEZUMA-CORTEZ	2.0	7.0	3.0	15.5	5.6	14.5	19.5	165.7	232.8	136.9	369.7
DOLORES	1.0	2.0		2.0			2.0	38.5	45.5	40.4	85.9
MANCOS	1.0	2.0		1.5		2.0	3.0	30.1	39.6	24.0	63.6
	4.0	11.0	3.0	19.0	5.6	16.5	24.5	234.3	317.9	201.3	519.2
COUNTY: MONTROSE											
MONTROSE COUNTY	3.5	12.0	3.0	19.6	14.5	4.5	35.0	227.9	320.0	166.7	486.7
WEST END	1.0	3.0		2.0		1.0	3.0	32.2	42.2	34.6	76.8
	4.5	15.0	3.0	21.6	14.5	5.5	38.0	260.1	362.2	201.3	563.5

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION

TABLE 10:

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		TEACHERS										TOTAL PERSONNEL
		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER 1, 11	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	TOTAL NONCERTIFICATED	
COUNTY: MORGAN												
BRUSH	RE-2(J)	3.0	3.0	2.0	4.0	5.0	1.7	9.0	83.5	104.5	65.9	170.4
FORT MORGAN	RE-3	2.0	5.0	2.0	10.0	5.0	1.7	15.0	163.2	203.9	134.0	337.9
WELDON VALLEY	RE-20(J)	1.0		2.0	2.0			1.0	13.0	17.0	9.2	26.2
WIGGINS	RE-50(J)	1.0	2.0	4.0	4.0		1.0	2.0	32.5	42.5	15.9	58.4
		7.0	10.0	4.0	20.0	5.0	2.7	27.0	292.2	367.9	225.0	592.9
COUNTY: OTERO												
EAST OTERO	R-1	5.0	4.0	2.0	5.0	2.0	7.0	14.0	106.0	145.0	72.6	217.6
ROCKY FORD	R-2	1.0	4.0	1.0	4.0	1.9	3.0	7.0	66.9	88.8	70.9	159.7
MANANOLA	3J	2.0	1.0	2.0	2.0			.5	16.6	22.1	9.9	32.0
FOWLER	R-4J	.5	2.0	1.0	1.0		2.0	1.8	31.7	39.0	22.9	61.9
CHERAW	31	1.0	1.0	1.0	1.0		2.0	1.0	17.0	23.0	12.6	35.6
SHINK	33	1.0	1.0	2.0	2.0		2.0	2.5	21.7	30.2	12.4	42.6
		10.5	13.0	3.0	15.0	3.9	16.0	26.8	259.9	348.1	201.3	549.4
COUNTY: OURAY												
OURAY	R-1	1.0	1.0		1.0			2.0	18.5	23.5	8.0	31.5
RIDGWAY	R-2	1.0	1.0	2.0	2.0		1.0	1.0	19.6	25.6	11.7	37.3
		2.0	2.0	.0	3.0	.0	1.0	3.0	38.1	49.1	19.7	68.8
COUNTY: PARK												
PLATTE CANYON	1	3.9	3.0	5.0	5.0	4.8	1.0	7.0	74.3	99.0	61.6	160.6
PARK COUNTY	RE-2	1.0	3.0	2.0	2.0	1.0	1.0	2.0	32.5	42.5	28.0	70.5
		4.9	6.0	.0	7.0	5.8	2.0	9.0	106.8	141.5	89.6	231.1

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: PHILLIPS											
HOLYOKE	1.0	2.0		3.0		2.0	3.0	35.0	46.0	26.7	72.7
HAXTUN	1.0	1.0		2.5		1.0	1.0	21.7	28.2	14.2	42.4
	2.0	3.0	.0	5.5	.0	3.0	4.0	56.7	74.2	40.9	115.1
COUNTY: PITKIN											
1	1.0	2.0		4.7	1.4	2.0	4.8	76.0	91.9	41.8	133.7
	1.0	2.0	.0	4.7	1.4	2.0	4.8	76.0	91.9	41.8	133.7
COUNTY: PROWERS											
GRANADA	1.0	1.0		2.0		1.0	1.0	20.5	26.5	9.5	36.0
LAMAR	3.0	5.0	2.0	8.6	2.0	5.0	11.0	110.5	147.1	78.4	225.5
HOLLY	2.0	1.0		1.0		2.0	2.0	24.0	32.0	16.6	48.6
WILEY	1.0	2.0		1.0			1.0	20.7	25.7	16.3	42.0
	7.0	9.0	2.0	12.6	2.0	8.0	15.0	175.7	231.3	120.8	352.1
COUNTY: PUEBLO											
PUEBLO CITY	8.0	31.0	22.0	106.0	7.0	68.0	110.0	768.9	1,120.9	622.8	1,743.7
PUEBLO COUNTY RURAL 70	4.0	13.0	2.0	21.0	8.0	1.0	13.0	239.9	301.9	212.1	514.0
	12.0	44.0	24.0	127.0	15.0	69.0	123.0	1,008.8	1,422.8	834.9	2,257.7
COUNTY: RIO BLANCO											
MEEKER	1.0	3.0		2.0		1.0		41.5	48.5	31.5	80.0
RANGELY	1.0	3.0		5.0				43.5	52.5	32.4	84.9
	2.0	6.0	.0	7.0	.0	1.0	.0	.50	101.0	63.9	164.9

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION

TABLE 10:

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	NONCERTIFICATED		
COUNTY: RIO GRANDE												
DEL NORTE C-7	1.0	3.0	.0	4.0	1.0	3.0	4.0	42.8	57.8	33.2	91.0	
MONTE VISTA C-8	2.0	4.0	1.0	6.5	1.0	6.0	7.0	71.5	98.0	41.3	139.3	
SARGENT RE-33J	1.0	2.0	1.0	1.0	1.0	1.0	2.0	29.2	36.2	21.0	57.2	
	4.0	9.0	.0	11.5	1.0	10.0	13.0	143.5	192.0	95.5	287.5	
COUNTY: ROUTT												
HAYDEN RE-1	1.0	3.0	2.0	1.0	.6	1.0	2.9	29.5	39.0	21.4	60.4	
STEAMBOAT SPRINGS RE-2	1.0	4.0	2.0	9.0	3.0	2.0	8.1	99.2	128.3	59.9	188.2	
SOUTH ROUTT RE 3	1.0	3.0	.4	.4	1.5	1.5	1.0	31.0	37.9	17.2	55.1	
	3.0	10.0	2.0	10.4	3.6	4.5	12.0	159.7	205.2	98.5	303.7	
COUNTY: SAGUACHE												
MOUNTAIN VALLEY RE 1	1.0	1.0	2.0	2.0	1.0	1.0	1.0	16.7	21.7	12.8	34.5	
MOFFAT CENTER 26 JT.	1.0	2.0	1.0	2.0	6.0	6.0	2.0	44.0	57.0	26.2	83.2	
	3.0	3.0	.0	5.0	.0	7.0	3.0	77.7	98.7	49.6	148.3	
COUNTY: SAN JUAN												
SILVERTON 1	1.0	.0	2.0	2.0	1.0	1.0	1.0	9.0	13.0	2.4	15.4	
	1.0	.0	.0	2.0	.0	.0	1.0	9.0	13.0	2.4	15.4	
COUNTY: SAN MIGUEL												
TELLURIDE R-1	1.0	2.0	5.0	5.0	2.0	2.0	1.0	29.0	40.0	16.9	56.9	
NORWOOD R-2J	1.0	1.0	2.0	2.0	1.0	1.0	1.0	22.0	27.0	12.9	39.9	
	2.0	3.0	.0	7.0	.0	2.0	2.0	51.0	67.0	29.8	96.8	

TABLE 10:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	COUNTY:	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER 1, 11	SPECIAL EDUCATION	TEACHERS			TOTAL NONCERTIFICATED	TOTAL PERSONNEL
									CLASSROOM	CERTIFICATED	TOTAL		
COUNTY: SEDGWICK													
JULESBURG	RE-1	1.0			1.0		1.0	1.0	1.0	24.5	28.5	15.3	43.8
PLATTE VALLEY	RE-3	2.0	1.0		1.2		1.0	1.0		17.0	23.2	10.0	33.2
		3.0	1.0	.0	2.2	.0	2.0	2.0		41.5	51.7	25.3	77.0
COUNTY: SUMMIT													
SUMMIT	RE-1	2.0	6.0		15.8	5.0	6.0	16.6		116.4	167.8	102.2	270.0
		2.0	6.0	.0	15.8	5.0	6.0	16.6		116.4	167.8	102.2	270.0
COUNTY: TELLER													
CRIPPLE CREEK-VICTOR	RE-1	1.0	2.0		2.0		1.0	2.0		25.0	33.0	26.9	59.9
WOODLAND PARK	RE-2	1.7	5.0	2.6	15.0	4.0	4.5	13.5		131.3	177.6	81.7	259.3
		2.7	7.0	2.6	17.0	4.0	5.5	15.5		156.3	210.6	108.6	319.2
COUNTY: WASHINGTON													
AKRON	R-1	2.0	2.0		2.0	1.0	2.0	1.0		29.5	39.5	16.8	56.3
ARICKAREE	R-2	1.0			.8			1.0		16.0	18.8	13.8	32.6
OTIS	R-3	1.0			2.0		1.0	1.0		18.0	23.0	9.6	32.6
LOWE STAR	101	1.0								9.6	10.6	3.0	13.6
WOODLIN	R-104	1.0	1.0				1.0			13.5	16.5	10.3	26.8
		6.0	3.0	.0	4.8	1.0	4.0	3.0		86.6	108.4	53.5	161.9
COUNTY: WELD													
GILCREST	RE-1	2.0	6.0	1.0	10.0	3.0	5.0	10.5		110.5	148.0	67.7	215.7
EATON	RE-2	1.0	4.0		7.0	.5	4.0	4.0		65.2	85.7	41.7	127.4
KEENESBURG	RE-3(J)	1.0	3.0	1.0	3.0	2.0	5.5	5.5		70.5	91.5	53.5	145.0
WINDSOR	RE-4	1.0	5.0	2.0	11.0	4.5	1.0	9.0		102.0	135.5	66.3	201.8
JOHNSTOWN-MILLIKEN	RE-5J	1.0	4.0		6.0	1.0	3.2	7.5		67.4	90.1	40.6	130.7
GREENEY	6	11.0	21.0	10.0	55.3	44.4	31.7	76.4		606.7	856.5	328.9	1,185.4
PLATTE VALLEY	RE-7	1.0	2.0	1.0	4.0	3.0	2.0	5.0		52.1	70.1	41.0	111.1
FORT LUPTON	RE-8	2.0	4.0	2.0	19.7	5.6	8.0	13.3		119.8	174.4	127.5	301.9
AULT-HIGHLAND	RE-9	1.0	3.0		5.0	1.0	4.0	5.0		54.0	73.0	29.6	102.6
BRIGGSDALE	RE-10	1.0					.5			11.0	12.5	6.0	18.5
PRAIRIE	RE-11	1.0			1.0		1.5	1.0		12.9	17.4	6.3	23.7

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL		
COUNTY: WELD												
PAWNEE	1.0	52.0	17.0	122.0	65.0	67.4	1.0	1.0	12.6	15.6	7.2	22.0
	24.0								1,284.7	1,770.3	816.3	2,586.6
COUNTY: YUMA												
WEST YUMA COUNTY	1.4	4.0		3.6		1.0	10.0	70.5	90.5	29.6	120.1	
EAST YUMA COUNTY	2.0	4.0		4.0		1.6	7.0	58.7	77.3	45.3	122.6	
	3.4	8.0	.0	7.6	.0	2.6	17.0	129.2	167.8	74.9	242.7	
COUNTY: COLORADO BOCS												
ARKANSAS VALLEY BOCES	2.0			1.0	6.2		3.0	2.0	14.2			14.2
EAST CENTRAL BOCES	2.0			3.5	11.2		5.0		21.7			21.7
MOUNTAIN BOCES	2.0			5.5	15.6		7.6	3.0	33.7			33.7
NORTHERN COLO BOCES	.7			.5				.4	1.6			1.6
NORTHEAST BOCES	2.0			2.0	8.0		4.0		16.0			16.0
PIKES PEAK BOCES	1.0			2.0	20.6		8.8	.8	33.2			33.2
SAN JUAN BOCES	1.8			1.0	13.9				16.7			16.7
SAN LUIS VALLEY BOCES	1.0			2.4	9.0		8.9	3.0	24.3			24.3
SOUTH CENTRAL BOCES	1.0			4.0	13.0		1.6		19.6			19.6
S PLATTE VALLEY BOCES	1.0			6.4	7.9		1.0	4.0	20.3			20.3
SOUTHEASTERN BOCES	2.9			3.6	5.0		3.0		14.5			14.5
SOUTHWEST BOCES	3.0			2.0	4.9			2.5	12.4			12.4
WELD BOCES	1.8			5.2	9.2		4.0	4.0	24.2			24.2
NORTHWEST COLO BOCES	1.0			1.2	9.9		2.2		14.3			14.3
RIO BLANCO BOCES	1.0			1.0	1.0	1.0	8.0		12.0			12.0
EXPEDITIONARY BOCES	1.0			.2			.7	13.0	14.9			14.9
	25.2	.0	.0	41.5	135.4	1.0	57.8	32.7	293.6	.0	293.6	
** STATE TOTALS:	525.1	1,169.0	596.8	2,504.2	1,503.4	982.8	3,332.7	30,578.8	41,192.8	23,792.2	64,985.0	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 11:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: ADAMS							
MAPLETON	1	4	2	39	246	291	15.5 %
NORTHGLENN-THORNTON	12	18	13	58	1,494	1,494	6.3 %
ADAMS COUNTY	14	2	2	80	297	383	22.5 %
BRIGHTON	27J	2	1	31	225	261	13.8 %
BENNETT	29J				67	67	.0 %
STRASBURG	31J	9	7	29	31	31	.0 %
WESTMINSTER	50				687	735	6.5 %
* COUNTY TOTALS:	12	35	25	237	2,953	3,262	9.5 %
COUNTY: ALAMOSA							
ALAMOSA	RE-11J			48	122	170	28.2 %
SANGRE DE CRISTO	RE-22J			1	24	25	4.0 %
* COUNTY TOTALS:	0	0	0	49	146	195	25.1 %
COUNTY: ARAPAHOE							
ENGLEWOOD	1		3	10	263	279	5.7 %
SHERIDAN	2	2	1	3	121	127	4.7 %
CHERRY CREEK	5	28	53	52	2,150	2,294	6.3 %
LITTLETON	6	4	1	8	1,053	1,068	1.4 %
DEER TRAIL	26J				21	21	.0 %
ADAMS-ARAPAHOE	28J	19	88	41	1,676	1,827	8.3 %
BYERS	32J				27	28	3.6 %
* COUNTY TOTALS:	20	53	146	114	5,311	5,644	5.9 %
COUNTY: ARCHULETA							
ARCHULETA COUNTY	50 JT			3	73	77	5.2 %
* COUNTY TOTALS:	1	0	0	3	73	77	5.2 %
COUNTY: BACA							
WALSH	RE-1				28	28	.0 %
PRITCHETT	RE-3				13	13	.0 %
SPRINGFIELD	RE-4			2	30	33	9.1 %
VILAS	RE-5				13	13	.0 %
CAMPO	RE-6			2	12	14	14.3 %
* COUNTY TOTALS:	1	0	0	4	96	101	5.0 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

COLORADO DEPARTMENT OF EDUCATION  
 CERTIFICATED PERSONNEL  
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: BENT							
LAS ANIMAS RE-1				10	50	60	16.7 %
MC CLAVE RE-2					25	25	.0 %
* COUNTY TOTALS:	0	0	0	10	75	85	11.8 %
COUNTY: BOULDER							
ST. VRAIN VALLEY RE 1J	3	5	2	46	984	1,040	5.4 %
BOULDER VALLEY RE 2	8	22	19	104	1,658	1,811	8.4 %
* COUNTY TOTALS:	11	27	21	150	2,642	2,851	7.3 %
COUNTY: CHAFFEE							
BUENA VISTA R-31	1	1			75	75	.0 %
SALIDA R-32				1	96	99	3.0 %
* COUNTY TOTALS:	1	1	0	1	171	174	1.7 %
COUNTY: CHEYENNE							
KIT CARSON R-1					18	18	.0 %
CHEYENNE COUNTY RE-5				1	33	34	2.9 %
* COUNTY TOTALS:	0	0	0	1	51	52	1.9 %
COUNTY: CLEAR CREEK							
CLEAR CREEK RE-1	1	1		1	87	90	3.3 %
* COUNTY TOTALS:	1	1	0	1	87	90	3.3 %
COUNTY: CONEJOS							
NORTH CONEJOS RE-1J			1	21	62	84	26.2 %
SANFORD 6J				1	25	26	3.8 %
SOUTH CONEJOS RE-10				30	8	38	78.9 %
* COUNTY TOTALS:	0	0	1	52	95	148	35.8 %

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CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP



TABLE 11:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: COSTILLA							
R-1			1	17	12	30	60.0 %
R-30				7	20	27	25.9 %
* COUNTY TOTALS:	0	0	1	24	32	57	43.9 %
COUNTY: CROWLEY							
RE-1-J				1	42	43	2.3 %
* COUNTY TOTALS:	0	0	0	1	42	43	2.3 %
COUNTY: CUSTER							
C-1	1				32	33	3.0 %
* COUNTY TOTALS:	1	0	0	0	32	33	3.0 %
COUNTY: DELTA							
50(J)	1	1		12	279	293	4.8 %
* COUNTY TOTALS:	1	1	0	12	279	293	4.8 %
COUNTY: DENVER							
1	21	46	406	546	3,114	4,133	24.7 %
* COUNTY TOTALS:	21	46	406	546	3,114	4,133	24.7 %
COUNTY: DOLORES							
RE NO.2					28	28	.0 %
* COUNTY TOTALS:	0	0	0	0	28	28	.0 %
COUNTY: DOUGLAS							
RE 1	5	4	8	23	1,254	1,294	3.1 %
* COUNTY TOTALS:	5	4	8	23	1,254	1,294	3.1 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 11:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: EAGLE							
EAGLE COUNTY RE 50	3	1		13	249	266	6.4 %
* COUNTY TOTALS:	3	1	0	13	249	266	6.4 %
COUNTY: ELBERT							
ELIZABETH C-1		2			123	125	1.6 %
KIOWA C-2	1				21	22	4.5 %
BIG SANDY 100J					26	26	.0 %
ELBERT 200		1			21	22	4.5 %
AGATE 300					13	13	.0 %
* COUNTY TOTALS:	1	3	0	0	204	208	1.9 %
COUNTY: EL PASO							
CALHAN RJ-1	6	9	37	52	33	33	.0 %
HARRISON 2	5	5	14	20	656	760	13.7 %
WIDEFIELD 3	3	8	8	13	475	519	8.5 %
FOUNTAIN 8	21	15	104	180	283	307	7.8 %
COLORADO SPRINGS 11	1			3	1,584	1,904	16.8 %
CHEYENNE MOUNTAIN 12				4	175	179	2.2 %
MANITOU SPRINGS 14	4	4	8	32	90	94	4.3 %
ACADEMY 20				2	852	900	5.3 %
ELLICOTT 22				2	39	41	4.9 %
PEYTON 23 JT				2	28	30	6.7 %
HANOVER 28					10	10	.0 %
LEWIS-PALMER 38	1	1		3	184	189	2.6 %
FALCON 49		1	3	5	215	224	4.0 %
EDISON 54 JT					5	5	.0 %
MIAMI/YODER 60 JT					17	17	.0 %
* COUNTY TOTALS:	41	35	174	316	4,646	5,212	10.9 %
COUNTY: FREMONT							
CANON CITY RE-1	1			6	241	248	2.8 %
FLORENCE RE-2				2	127	129	1.6 %
COTOPAXI RE-3				1	23	24	4.2 %
* COUNTY TOTALS:	1	0	0	9	391	401	2.5 %

TABLE 11:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: GARFIELD							
ROARING FORK		1		2	316	319	.9 %
GARFIELD				3	172	175	1.7 %
GARFIELD				2	41	43	4.7 %
* COUNTY TOTALS:	0	1	0	7	529	537	1.5 %
COUNTY: GILPIN							
GILPIN COUNTY			1		33	34	2.9 %
* COUNTY TOTALS:	0	0	1	0	33	34	2.9 %
COUNTY: GRAND							
WEST GRAND					44	45	2.2 %
EAST GRAND		1		1	83	84	1.2 %
* COUNTY TOTALS:	0	1	0	1	127	129	1.6 %
COUNTY: GUNNISON							
GUNNISON WATERSHED				1	135	136	.7 %
RE1J							
* COUNTY TOTALS:	0	0	0	1	135	136	.7 %
COUNTY: HINSDALE							
HINSDALE COUNTY					6	6	.0 %
RE. 1							
* COUNTY TOTALS:	0	0	0	0	6	6	.0 %
COUNTY: HUERFANO							
HUERFANO	1		1	18	46	66	30.3 %
LA VETA				1	24	25	4.0 %
* COUNTY TOTALS:	1	0	1	19	70	91	23.1 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

COLORADO DEPARTMENT OF EDUCATION

TABLE 11:

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: JACKSON								
NORTH PARK R-1		0	0	0	0	27	27	.0 %
* COUNTY TOTALS:						27	27	.0 %
COUNTY: JEFFERSON								
JEFFERSON COUNTY R-1		33	52	46	181	4,484	4,796	6.5 %
* COUNTY TOTALS:		33	52	46	181	4,484	4,796	6.5 %
COUNTY: KIOWA								
EADS PLAINVIEW RE-1					1	22	23	4.3 %
RE-2					1	13	14	7.1 %
* COUNTY TOTALS:		0	0	0	2	35	37	5.4 %
COUNTY: KIT CARSON								
ARRIBA-FLAGLER C-20						25	25	.0 %
HI-PLAINS R-23						19	19	.0 %
STRATTON R-4						27	27	.0 %
BETHUNE R-5						15	15	.0 %
BURLINGTON RE-6J		1			1	67	69	2.9 %
* COUNTY TOTALS:		1	0	0	1	153	155	1.3 %
COUNTY: LAKE								
LAKE COUNTY R-1			1			81	82	1.2 %
* COUNTY TOTALS:		0	1	0	0	81	82	1.2 %
COUNTY: LA PLATA								
DURANGO 9-R		2			9	310	321	3.4 %
BAYFIELD 10 JT-R		7		1	6	74	74	.0 %
IGNACIO 11 JT						72	86	16.3 %
* COUNTY TOTALS:		9	0	1	15	456	481	5.2 %

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CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP



TABLE 11:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
<b>COUNTY: LARIMER</b>							
POUDRE R-1	4	9	5	37	1,205	1,260	4.4 %
THOMPSON R-2J	6	2		7	814	829	1.8 %
PARK (ESTES PARK) R-3					91	91	.0 %
* COUNTY TOTALS:	10	11	5	44	2,110	2,180	3.2 %
<b>COUNTY: LAS ANIMAS</b>							
TRINIDAD 1	1			23	81	105	22.9 %
PRIMERO REORGANIZED 2				8	9	17	47.1 %
HOEHNE REORGANIZED 3				1	27	28	3.6 %
AGUILAR REORGANIZED 6				2	20	22	9.1 %
BRANSON REORGANIZED 82					8	8	.0 %
KIM REORGANIZED 88					13	13	.0 %
* COUNTY TOTALS:	1	0	0	34	158	193	18.1 %
<b>COUNTY: LINCOLN</b>							
GENOA-HUGO C113					26	26	.0 %
LIMON RE-4J					34	34	.0 %
KARVAL RE-23					13	13	.0 %
* COUNTY TOTALS:	0	0	0	0	73	73	.0 %
<b>COUNTY: LOGAN</b>							
VALLEY RE-1	1			5	193	199	3.0 %
FRENCHMAN RE-3				1	22	23	4.3 %
BUFFALO RE-4					25	25	.0 %
PLATEAU RE-5					19	19	.0 %
* COUNTY TOTALS:	1	0	0	6	259	266	2.6 %
<b>COUNTY: MESA</b>							
DE BEQUE 49JT					18	18	.0 %
PLATEAU VALLEY 50				41	41	41	.0 %
MESA COUNTY VALLEY 51	9	5	3	45	1,160	1,222	5.1 %
* COUNTY TOTALS:	9	5	3	45	1,219	1,281	4.8 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

COLORADO DEPARTMENT OF EDUCATION

TABLE 11:

		CERTIFICATED PERSONNEL BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP					TOTAL	PERCENT MINORITY
SCHOOL DISTRICT	COUNTY:	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE		
MINERAL						16	16	.0 %
CREEDE CONSOLIDATED 1		0	0	0	0	16	16	.0 %
* COUNTY TOTALS:								
COUNTY: MOFFAT								
RE:NO 1		1			1	173	175	1.1 %
* COUNTY TOTALS:		1	0	0	1	173	175	1.1 %
COUNTY: MONTEZUMA								
RE-1		1	1	1	8	229	240	4.6 %
RE-4A					2	45	47	4.3 %
RE-6					1	40	41	2.4 %
* COUNTY TOTALS:		1	1	1	11	314	328	4.3 %
COUNTY: MONTROSE								
RE-1J		2	2	2	17	305	328	7.0 %
RE-2						43	43	.0 %
* COUNTY TOTALS:		2	2	2	17	348	371	6.2 %
COUNTY: MORGAN								
RE-2(J)				1	3	101	105	3.8 %
RE-3					5	204	209	2.4 %
RE-20(J)					1	16	17	5.9 %
RE-50(J)					1	42	43	2.3 %
* COUNTY TOTALS:		0	0	1	10	363	374	2.9 %
COUNTY: OTERO								
R-1		2	1		13	130	146	11.0 %
R-2			1		14	75	90	16.7 %
3J					1	22	23	4.3 %
R-4J					2	38	40	5.0 %
31					4	19	23	17.4 %
33					1	31	32	3.1 %
* COUNTY TOTALS:		2	2	0	35	315	354	11.0 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 11: COLORADO DEPARTMENT OF EDUCATION  
 CERTIFICATED PERSONNEL  
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

FALL 1994

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: OURAY							
R-1					25	25	.0 %
R-2	2				24	26	7.7 %
* COUNTY TOTALS:	2	0	0	0	49	51	3.9 %
COUNTY: PARK							
1			1		99	100	1.0 %
RE-2					44	44	.0 %
* COUNTY TOTALS:	0	0	0	1	143	144	.7 %
COUNTY: PHILLIPS							
HOLYOKE	1			1	44	46	4.3 %
HAXTUN					31	31	.0 %
* COUNTY TOTALS:	1	0	0	1	75	77	2.6 %
COUNTY: PITKIN							
1					97	100	3.0 %
* COUNTY TOTALS:	1	0	0	2	97	100	3.0 %
COUNTY: PROMERS							
RE-1		1		1	25	27	7.4 %
RE-2	1			9	138	148	6.8 %
RE-3				1	32	33	3.0 %
RE-13 JT					28	28	.0 %
* COUNTY TOTALS:	1	1	0	11	223	236	5.5 %
COUNTY: PUEBLO							
60	4	9	11	265	838	1,127	25.6 %
RURAL 70		1	2	21	280	304	7.9 %
* COUNTY TOTALS:	4	10	13	286	1,118	1,431	21.9 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

COLORADO DEPARTMENT OF EDUCATION

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: RIO BLANCO							
MEEKER					50	50	.0 %
RANGELY	1	1			51	53	3.8 %
* COUNTY TOTALS:	1	1	0	0	101	103	1.9 %
COUNTY: RIO GRANDE							
DEL NORTE	2		1	10	46	59	22.0 %
MONTE VISTA	1			28	70	99	29.3 %
SARGENT				1	37	38	2.6 %
* COUNTY TOTALS:	3	0	1	39	153	196	21.9 %
COUNTY: ROUTT							
HAYDEN	1			2	37	40	7.5 %
STEAMBOAT SPRINGS	2			2	132	136	2.9 %
SOUTH ROUTT					39	39	.0 %
* COUNTY TOTALS:	3	0	0	4	208	215	3.3 %
COUNTY: SAGUACHE							
MOUNTAIN VALLEY				3	19	22	13.6 %
MOFFAT CENTER	1	1		24	18	20	10.0 %
26 JT.					31	57	45.6 %
* COUNTY TOTALS:	1	1	0	29	68	99	31.3 %
COUNTY: SAN JUAN							
SILVERTON					13	13	.0 %
* COUNTY TOTALS:	0	0	0	0	13	13	.0 %
COUNTY: SAN MIGUEL							
TELLURIDE				2	38	40	5.0 %
NORWOOD		1			27	28	3.6 %
* COUNTY TOTALS:	0	1	0	2	65	68	4.4 %

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CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP



COLORADO DEPARTMENT OF EDUCATION  
 CERTIFICATED PERSONNEL  
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

TABLE 11:

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
<b>COUNTY: SEDGWICK</b>							
JULESBURG RE-1					29	29	.0 %
PLATTE VALLEY RE-3		1		1	22	24	8.3 %
* COUNTY TOTALS:	0	1	0	1	51	53	3.8 %
<b>COUNTY: SUMMIT</b>							
SUMMIT RE-1	1			2	171	174	1.7 %
* COUNTY TOTALS:	1	0	0	2	171	174	1.7 %
<b>COUNTY: TELLER</b>							
CRIPPLE CREEK-VICTOR RE-1				1	32	33	3.0 %
WOODLAND PARK RE-2	2		1	1	180	184	2.2 %
* COUNTY TOTALS:	2	0	1	2	212	217	2.3 %
<b>COUNTY: WASHINGTON</b>							
AKRON R-1				1	39	40	2.5 %
ARICKAREE R-2		1			18	19	5.3 %
OTIS R-3					23	23	.0 %
LOWE STAR 101					12	12	.0 %
WOODLIN R-104					17	17	.0 %
* COUNTY TOTALS:	0	1	0	1	109	111	1.8 %
<b>COUNTY: WELD</b>							
GILCREST RE-1		3		9	140	152	7.9 %
EATON RE-2			2	3	82	87	5.7 %
KEENESBURG RE-3(J)		1		1	91	93	2.2 %
WINDSOR RE-4	2	2		1	134	139	3.6 %
JOHNSTOWN-MILLIKEN RE-5J	2		1	3	88	93	5.4 %
GREELEY 6				88	804	895	10.2 %
PLATTE VALLEY RE-7		1			70	71	1.4 %
FORT LUPTON RE-8	2	4		39	131	176	25.6 %
AULT-HIGHLAND RE-9	1		1	1	70	73	4.1 %
BRIGGSDALE RE-10					13	13	.0 %
PRAIRIE RE-11					20	20	.0 %
PAWNEE RE-12					16	16	.0 %
* COUNTY TOTALS:	7	13	4	145	1,659	1,828	9.2 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 11:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	3	1		2	89	95	6.3 %
EAST YUMA COUNTY RJ-2	1				78	79	1.3 %
* COUNTY TOTALS:	4	1	0	2	167	174	4.0 %
COUNTY: COLORADO BOCS							
ARKANSAS VALLEY BOCS				1	14	15	6.7 %
EAST CENTRAL BOCS					25	25	.0 %
MOUNTAIN BOCS	4		1		32	37	13.5 %
NORTHERN COLO BOCS					3	3	.0 %
NORTHEAST BOCS					18	18	.0 %
PIKES PEAK BOCS					38	38	.0 %
SAN JUAN BOCS	1		2		16	19	15.8 %
SAN LUIS VALLEY BOCS			6		19	25	24.0 %
SOUTH CENTRAL BOCS	1	1		2	16	20	20.0 %
S PLATTE VALLEY BOCS					23	23	.0 %
SOUTHEASTERN BOCS					15	15	.0 %
SOUTHWEST BOCS				1	13	14	7.1 %
WELD BOCS				2	24	26	7.7 %
NORTHWEST COLO BOCS					18	18	.0 %
RIO BLANCO BOCS			1		12	12	.0 %
EXPEDITIONARY BOCS				2	13	16	18.8 %
* COUNTY TOTALS:	6	1	1	17	299	324	7.7 %
** STATE TOTALS:							
	229	314	863	2,541	38,436	42,383	9.3 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: ADAMS										
MAPLETON	1.0	19.8	23.5	47.2	6.0	86.5	184.0	282.1	466.1	2,216.2
NORTHGLENN-THORNTON	15.0	39.5	109.1	71.0	109.5	428.1	772.2	1,444.0	2,216.2	628.3
ADAMS COUNTY	2.0	18.0	39.2	47.9	28.0	114.8	249.9	378.4	256.0	457.0
BRIGHTON	1.5	15.8	5.0	58.2	3.0	105.5	201.0	66.5	101.1	49.4
BENNETT	2.6	3.0	1.0	6.8	1.9	9.4	18.9	30.5	724.5	1,153.4
STRASBURG	1.0	2.5	92.0	88.5	38.5	173.9	428.9	1,889.5	3,182.0	5,071.5
WESTMINSTER	1.0	35.0	285.3	325.6	186.9	932.5	1,889.5	3,182.0	5,071.5	250.2
COUNTY: ALAMOSA										
ALAMOSA	3.0	5.2	12.2	11.9	49.0	81.3	168.9	24.3	39.1	289.3
SANGRE DE CRISTO	3.0	6.2	14.2	14.9	57.8	96.1	193.2	27.4	39.4	8,668.1
COUNTY: ARAPAHOE										
ENGLEWOOD	1.9	13.1	16.2	28.2	25.1	76.7	161.2	269.6	430.3	209.5
SHERIDAN	1.0	7.0	9.3	18.5	3.1	45.9	84.8	124.7	209.5	3,540.1
CHERRY CREEK	10.0	224.0	284.0	496.2	34.8	329.5	1,343.7	2,196.4	1,556.2	29.2
LITTLETON	4.0	69.7	84.9	99.4	1.5	5.1	522.0	1,034.2	20.6	2,862.9
DEER TRAIL	2.0	2.0	154.5	360.2	63.1	379.0	1,065.1	1,797.8	27.4	39.4
ADAMS-ARAPAHOE	19.0	89.3	2.0	3.0	126.1	6.0	12.0	3,197.4	5,470.7	8,668.1
BYERS	35.9	406.1	550.9	1,007.0	12.7	1,071.4	3,197.4	5,470.7	8,668.1	111.5
COUNTY: ARCHULETA										
ARCHULETA COUNTY	50 JT	2.8	4.3	16.6	.5	12.7	36.9	74.6	111.5	111.5
COUNTY: BACA										
WALSH	RE-1	1.0	1.9	1.9	1.9	11.8	19.5	26.9	46.4	19.8
PRITCHETT	RE-3	1.0	2.0	2.0	3.0	10.9	18.9	31.9	50.8	18.0
SPRINGFIELD	RE-4	1.0	1.0	1.0	2.6	4.8	5.0	13.0	18.0	21.3
VILLAS	RE-5	1.0	1.0	1.0	8.8	35.3	59.6	96.7	156.3	156.3
CAMPO	RE-6	1.0	5.9	3.9	8.8	4.7	35.3	59.6	96.7	156.3

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSON-NEL
COUNTY: BENT										
LAS ANIMAS	RE-1	3.0	1.0	4.0	7.2	2.0	13.6	30.8	60.0	90.8
MC CLAVE	RE-2	3.0	1.0	2.0	5.0	2.0	3.0	10.0	24.8	34.8
COUNTY: BOULDER										
ST. VRAIN VALLEY	RE 1J	4.0	59.0	136.5	117.0		267.3	583.8	995.8	1,579.6
BOULDER VALLEY	RE 2	15.0	72.5	135.4	219.7	3.1	484.3	930.0	1,669.3	2,599.3
COUNTY: CHAFFEE										
BUENA VISTA	R-31		2.3	5.3	5.6	1.6	22.1	36.9	72.4	109.3
SALIDA	R-32		1.9	5.8	11.5	2.6	24.2	46.0	98.5	144.5
COUNTY: CHEYENNE										
KIT CARSON	R-1	1.3	1.9	.5			9.7	13.4	18.0	31.4
CHEYENNE COUNTY	RE-5		1.0	2.0	1.6	.6	8.6	13.8	34.0	47.8
COUNTY: CLEAR CREEK										
CLEAR CREEK	RE-1	2.0	3.0	9.4	18.5	2.6	32.8	68.3	86.9	155.2
COUNTY: CONEJOS										
NORTH CONEJOS	RE-1J		6.1		10.1		22.7	38.9	84.0	122.9
SANFORD	6J	1.0	1.7		7.9	.9	7.2	17.7	24.7	42.4
SOUTH CONEJOS	RE-10	1.0	1.0	3.0	2.0	1.0	14.9	22.9	37.5	60.4
COUNTY: GRAND										
GRAND COUNTY	RE-1	1.0	8.8	3.0	20.0	1.9	44.8	79.5	146.2	225.7

TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	SCHOOL INSTRU-CTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: COSTILLA										
CENTENNIAL R-1	2.0			.9	5.6	.9	8.8	18.2	29.0	47.2
SIERRA GRANDE R-30	2.5			2.5	1.1		10.4	16.5	27.0	43.5
	.0	4.5	.0	3.4	6.7	.9	19.2	34.7	56.0	90.7
COUNTY: CROWLEY										
CROWLEY COUNTY RE-1-J	2.2			3.3	6.6		13.5	25.6	42.6	68.2
	.0	2.2	.0	3.3	6.6	.0	13.5	25.6	42.6	68.2
COUNTY: CUSTER										
CONSOLIDATED C-1	1.1			2.3	4.0		9.7	17.1	32.5	49.6
	.0	1.1	.0	2.3	4.0	.0	9.7	17.1	32.5	49.6
COUNTY: DELTA										
DELTA COUNTY 50(J)	7.0			24.3	30.1	14.9	109.8	186.1	290.4	476.5
	.0	7.0	.0	24.3	30.1	14.9	109.8	186.1	290.4	476.5
COUNTY: DENVER										
DENVER COUNTY 1	28.8	212.9		327.9	776.9	129.1	1,834.6	3,310.2	4,106.0	7,416.2
	28.8	212.9	.0	327.9	776.9	129.1	1,834.6	3,310.2	4,106.0	7,416.2
COUNTY: DOLORES										
DOLORES COUNTY RE NO.2	4.0	1.0		3.0	4.3	1.0	8.5	21.8	27.5	49.3
	4.0	1.0	.0	3.0	4.3	1.0	8.5	21.8	27.5	49.3
COUNTY: DOUGLAS										
DOUGLAS COUNTY RE 1	6.0	41.8		100.0	201.0		302.1	650.9	1,236.4	1,887.3
	6.0	41.8	.0	100.0	201.0	.0	302.1	650.9	1,236.4	1,887.3

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION

TABLE 12:

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NON-CERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSON-NEL
COUNTY: EAGLE										
EAGLE COUNTY	RE 50	14.0	21.0	39.4	91.9	167.3	260.4	427.7	427.7	
		1.0	14.0	39.4	91.9	167.3	260.4	427.7		
		1.0	14.0	39.4	91.9	167.3	260.4	427.7		
COUNTY: ELBERT										
ELIZABETH	C-1	3.4	9.8	14.9	2.1	40.5	73.7	122.3	196.0	
KIOWA	C-2	1.3	2.5	2.9	6.5	13.2	21.0	34.2	34.2	
BIG SANDY	100J	2.0	1.0	4.6	9.9	17.5	25.5	43.0	43.0	
ELBERT	200	1.3	1.9	3.3	3.5	10.0	21.1	31.1	31.1	
AGATE	300	1.0	.9		22.9	24.8	12.4	37.2	37.2	
		3.0	9.0	16.1	2.1	83.3	139.2	202.3	341.5	
COUNTY: EL PASO										
CALHAN	RJ-1	2.0	2.0	3.6	9.9	17.5	31.2	48.7	48.7	
HARRISON	2	29.7	50.2	71.9	175.8	366.3	749.6	1,115.9	1,115.9	
WIDEFIELD	3	26.0	25.8	92.3	108.5	261.0	512.2	773.2	773.2	
FOUNTAIN	8	13.0	21.0	22.5	69.5	137.0	302.8	439.8	439.8	
COLORADO SPRINGS	11	17.0	225.6	191.0	455.1	1,037.4	1,871.7	2,909.1	2,909.1	
CHEYENNE MOUNTAIN	12	5.6	12.2	8.0	27.4	47.2	175.7	222.9	222.9	
MANITOU SPRINGS	14	4.0	7.0	8.0	22.0	48.5	86.6	135.1	135.1	
ACADEMY	20	41.5	104.0	80.5	231.0	483.5	862.8	1,346.3	1,346.3	
ELLICOTT	22	1.0	2.8	4.7	11.0	20.4	39.9	60.3	60.3	
PEYTON	23 JT	1.0	1.0	3.0	7.0	12.0	30.0	42.0	42.0	
HANOVER	28	4.0	1.3	4.0	10.5	16.9	10.0	26.9	26.9	
LEWIS-PALMER	38	4.8	13.6	22.0	51.7	94.2	183.3	277.5	277.5	
FALCON	49	8.9	13.0	12.8	50.0	98.1	218.6	316.7	316.7	
EDISON	54 JT		1.0	1.5	2.2	4.7	5.0	9.7	9.7	
MIAMI/YODER	60 JT		2.0		6.7	10.7	17.0	27.7	27.7	
		48.0	251.1	517.8	1,238.3	2,655.4	5,096.4	7,751.8	7,751.8	
COUNTY: FREMONT										
CANON CITY	RE-1	10.3	17.0	25.4	9.2	71.8	135.7	242.9	378.6	
FLORENCE	RE-2	4.0	5.3	25.3	2.6	43.0	83.7	126.5	210.2	
COTOPAXI	RE-3		2.3	1.9	1.1	9.3	14.6	23.0	37.6	
		5.0	13.8	52.6	12.9	124.1	234.0	392.4	626.4	

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSON-NEL
COUNTY: GARFIELD										
ROARING FORK GARFIELD	RE-1	2.0	5.0	23.0	32.0	8.0	108.0	178.0	311.6	489.6
GARFIELD	RE-2	3.0	11.5	18.4	9.5	58.4	100.8	174.6	275.4	275.4
GARFIELD	16	2.5	3.5	5.5	1.0	11.1	23.5	41.9	65.5	65.5
		2.0	10.5	.0	55.9	18.5	177.5	302.4	528.1	830.5
COUNTY: GILPIN										
GILPIN COUNTY	RE-1	2.5	3.1	1.3	10.0	16.9	33.1	50.0	50.0	50.0
		.0	2.5	.0	1.3	.0	10.0	16.9	33.1	50.0
COUNTY: GRAND										
WEST GRAND	1-JT.	2.0	3.0	1.9	2.8	14.0	23.7	42.5	66.2	66.2
EAST GRAND	2	2.5	3.4	10.1	5.6	21.3	48.4	78.6	127.0	127.0
		2.5	5.4	.0	7.4	8.4	35.3	72.1	121.1	193.2
COUNTY: GUNNISON										
GUNNISON WATERSHED	RE1J	2.0	4.3	7.4	13.8	2.4	26.1	56.0	132.3	188.3
		2.0	4.3	.0	13.8	2.4	26.1	56.0	132.3	188.3
COUNTY: HINSDALE										
HINSDALE COUNTY	RE. 1	1.0	1.7	2.9	5.6	11.1	11.1	11.1	11.1	11.1
		.0	1.0	.0	1.7	.0	2.9	5.6	5.5	11.1
COUNTY: HUERFANO										
HUERFANO	RE-1	3.4	6.3	12.8	3.6	23.9	50.0	65.8	115.8	115.8
LA VETA	RE-2	1.0	2.0	1.0	1.0	7.1	12.1	24.5	36.6	36.6
		.0	4.4	.0	13.8	4.6	31.0	62.1	90.3	152.4

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: JACKSON										
NORTH PARK	R-1	1.0	.0	2.0	4.6	1.5	7.6	16.7	26.7	43.4
		1.0		2.0	4.6	1.5	7.6	16.7	26.7	43.4
COUNTY: JEFFERSON										
JEFFERSON COUNTY	R-1	27.0		280.9	538.3	37.5	1,331.2	2,494.7	4,660.7	7,155.4
		27.0	.0	280.9	538.3	37.5	1,331.2	2,494.7	4,660.7	7,155.4
COUNTY: KIOWA										
EADS PLAINVIEW	RE-1	1.0		2.0	.8	.8	8.5	13.1	22.0	35.1
	RE-2			2.0	.9	.4	5.1	8.4	14.0	22.4
		1.0	.0	4.0	1.7	1.2	13.6	21.5	36.0	57.5
COUNTY: KIT CARSON										
ARRIBA-FLAGLER	C-20	1.1		1.0	.7	.9	9.9	13.6	24.6	38.2
HI-PLAINS	R-23	.5		1.0	1.0	.8	7.5	10.8	17.8	28.6
STRATTON	R-4	1.0		2.0	7.0	2.0	8.0	20.0	26.5	46.5
BETHUNE	R-5	1.5					3.1	4.6	14.1	18.7
BURLINGTON	RE-6J	1.8		5.5	4.6	2.8	17.8	32.5	68.0	100.5
		5.9	.0	9.5	13.3	6.5	46.3	81.5	151.0	232.5
COUNTY: LAKE										
LAKE COUNTY	R-1	4.5		7.0	12.3	5.3	29.8	58.9	81.3	140.2
		4.5	.0	7.0	12.3	5.3	29.8	58.9	81.3	140.2
COUNTY: LA PLATA										
DURANGO	9-R	1.0		18.0	33.5	4.5	58.8	129.8	313.3	443.1
BAYFIELD	10 JT-R	5.0		3.0	5.6	2.8	16.5	32.9	68.7	101.6
IGNACIO	11 JT	4.5		5.0	19.4	2.9	22.3	54.1	85.1	139.2
		23.5	.0	26.0	58.5	10.2	97.6	216.8	467.1	683.9

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES



COLORADO DEPARTMENT OF EDUCATION

TABLE 12:

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: LARIMER										
POUDRE	R-1	9.5	71.5	100.1	142.5	57.5	311.0	692.1	1,215.5	1,907.6
THOMPSON	R-2J	4.5	56.0	74.9	102.1	39.4	241.9	518.8	790.7	1,309.5
PARK (ESTES PARK)	R-3		5.9	7.0	9.9	9.8	23.0	55.6	86.5	142.1
		14.0	133.4	182.0	254.5	106.7	575.9	1,266.5	2,092.7	3,359.2
COUNTY: LAS ANIMAS										
TRINIDAD	1	1.0	4.0	6.8	3.9	3.9	30.0	49.6	104.7	154.3
PRIMERO REORGANIZED	2			2.2	.5		9.2	11.9	17.0	28.9
HOEHNE REORGANIZED	3			2.0	1.0		9.1	12.1	27.5	39.6
AGUILAR REORGANIZED	6		1.0	1.0	1.0		6.5	9.5	22.0	31.5
BRANSON REORGANIZED	82		1.0				3.0	4.0	7.6	11.6
KIM REORGANIZED	88		2.0		.8		5.4	8.2	13.0	21.2
		1.0	8.0	12.0	7.2	3.9	63.2	95.3	191.8	287.1
COUNTY: LINCOLN										
GENOA-HUGO	C113		2.0		4.7		6.6	13.3	24.6	37.9
LIMON	RE-4J		1.1	2.1	6.4	1.9	9.4	20.9	33.0	53.9
KARVAL	RE-23			1.0	1.0	.6	6.6	9.2	13.0	22.2
		.0	3.1	3.1	12.1	2.5	22.6	43.4	70.6	114.0
COUNTY: LOGAN										
VALLEY	RE-1		8.5	14.0	17.8	4.0	60.0	104.3	196.0	300.3
FRENCHMAN	RE-3		1.0	1.6	1.5	.5	5.7	10.3	21.9	32.2
BUFFALO	RE-4		1.0	1.0	1.9	.6	7.1	11.6	23.2	34.8
PLATEAU	RE-5		1.0			1.3	5.0	7.3	19.0	26.3
		.0	11.5	16.6	21.2	6.4	77.8	133.5	260.1	393.6
COUNTY: MESA										
DE BEQUE	49JT			2.0	1.0		6.0	9.0	17.2	26.2
PLATEAU VALLEY	50	1.0	1.0	2.0	3.5	1.9	10.1	19.5	41.0	60.5
MESA COUNTY VALLEY	51	7.0	79.5	93.1	150.3	45.8	286.5	662.2	1,179.8	1,842.0
		8.0	80.5	97.1	154.8	47.7	302.6	690.7	1,238.0	1,928.7

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: MINERAL										
CREEDE CONSOLIDATED 1		1.1			.4		2.5	4.0	15.0	19.0
	.0	1.1	.0	.0	.4	.0	2.5	4.0	15.0	19.0
COUNTY: MOFFAT										
MOFFAT COUNTY	RE:NO 1	5.0	6.0	10.3	31.1	4.4	65.4	122.2	171.4	293.6
	5.0	6.0	.0	10.3	31.1	4.4	65.4	122.2	171.4	293.6
COUNTY: MONTEZUMA										
MONTEZUMA-CORTEZ	RE-1	3.0	9.3	15.8	40.7		68.1	136.9	232.8	369.7
DOLORES	RE-4A	4.0	4.0	4.0	14.4		18.0	40.4	45.5	85.9
MANCOS	RE-6	2.0	2.0	2.0	5.0	2.0	13.0	24.0	39.6	63.6
	3.0	15.3	.0	21.8	60.1	2.0	99.1	201.3	317.9	519.2
COUNTY: MONTROSE										
MONTROSE COUNTY	RE-1J	12.2	12.2	27.3	45.5	8.4	73.3	166.7	320.0	486.7
WEST END	RE-2	1.0	2.0	3.2	10.5	3.0	14.9	34.6	42.2	76.8
	1.0	14.2	.0	30.5	56.0	11.4	88.2	201.3	362.2	563.5
COUNTY: MORGAN										
BRUSH	RE-2(J)	1.0	3.0	7.5	21.3	3.8	29.3	65.9	104.5	170.4
FORT MORGAN	RE-3	1.9	6.1	12.8	46.3	6.0	60.9	134.0	203.9	337.9
WELDON VALLEY	RE-20(J)	2.5	2.5			1.1	5.6	9.2	17.0	26.2
WIGGINS	RE-50(J)	1.0	1.0	2.0	.9	.5	11.5	15.9	42.5	58.4
	2.9	12.6	.0	22.3	68.5	11.4	107.3	225.0	367.9	592.9
COUNTY: OTERO										
EAST OTERO	R-1	1.0	8.0	14.1	20.7	3.8	25.0	72.6	145.0	217.6
ROCKY FORD	R-2	1.0	5.7	7.2	15.8	14.5	26.7	70.9	88.8	159.7
MANZANOLA	3J	1.0	1.0	2.0	1.0	1.0	4.9	9.9	22.1	32.0
FOWLER	R-4J	1.0	1.0	3.8	4.7		13.4	22.9	39.0	61.9
CHERAW	31	2.1	2.1	3.2	3.2		7.3	12.6	23.0	35.6
SHINY	33	1.0	1.0	1.0	3.5		6.9	12.4	30.2	42.6
	2.0	18.8	.0	28.1	48.9	19.3	84.2	201.3	348.1	549.4

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 12: COLORADO DEPARTMENT OF EDUCATION FALL 1994

SCHOOL DISTRICT		FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL										TOTAL	TOTAL	TOTAL
COUNTY: OURAY		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL			
OURAY	R-1	1.0	1.7	1.9	3.4	8.0	23.5	31.5						
RIDGWAY	R-2	1.0	2.0	3.0	5.7	11.7	25.6	37.3						
		.0	2.0	4.9	9.1	19.7	49.1	68.8						
COUNTY: PARK														
PLATTE CANYON	1	3.0	6.0	15.6	34.9	61.6	99.0	160.6						
PARK COUNTY	RE-2	2.8	3.9	7.4	12.8	28.0	42.5	70.5						
		1.1	5.8	23.0	47.7	89.6	141.5	231.1						
COUNTY: PHILLIPS														
HOLYOKE	RE-1J	2.0	2.0	9.0	12.5	26.7	46.0	72.7						
HAXTUN	RE-2J	1.0	1.9	1.9	8.0	14.2	28.2	42.4						
		.0	3.0	10.9	20.5	40.9	74.2	115.1						
COUNTY: PITKIN														
ASPEN	1	4.0	7.0	8.6	16.9	41.8	91.9	133.7						
		2.0	4.0	8.6	16.9	41.8	91.9	133.7						
COUNTY: PROWERS														
GRANADA	RE-1	1.0	1.0	.8	6.9	9.5	26.5	36.0						
LAMAR	RE-2	9.4	8.4	18.4	36.7	78.4	147.1	225.5						
HOLLY	RE-3	1.5	1.5	2.1	10.5	16.6	32.0	48.6						
WILEY	RE-13 JT	1.0	1.0	4.0	7.3	16.3	25.7	42.0						
		.0	11.9	25.3	61.4	120.8	231.3	352.1						
COUNTY: PUEBLO														
PUEBLO CITY	60	5.0	79.0	138.8	324.0	622.8	1,120.9	1,743.7						
PUEBLO COUNTY RURAL	70	5.0	16.4	57.8	111.3	212.1	301.9	514.0						
		10.0	95.4	196.6	435.3	834.9	1,422.8	2,257.7						

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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COLORADO DEPARTMENT OF EDUCATION

TABLE 12:

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: RIO BLANCO										
MEEKER	RE1 1.0	3.7	.0	4.5	5.4	1.7	15.2	31.5	48.5	80.0
RANGELY	RE-4 5.0	2.6		5.0	1.9	3.4	14.5	32.4	52.5	84.9
	6.0	6.3		9.5	7.3	5.1	29.7	63.9	101.0	164.9
COUNTY: RIO GRANDE										
DEL NORTE	C-7 4.0	3.2		3.2	3.7	2.6	19.7	33.2	57.8	91.0
MONTE VISTA	C-8 3.0	8.3		8.3	6.1		23.9	41.3	98.0	139.3
SARGENT	RE-33J 1.9	1.9		1.9	1.9	1.9	13.4	21.0	36.2	57.2
	.0	8.9	.0	13.4	11.7	4.5	57.0	95.5	192.0	287.5
COUNTY: ROUTT										
HAYDEN	RE-1 3.8	2.8		2.8	3.8	1.8	9.2	21.4	39.0	60.4
STEAMBOAT SPRINGS	RE-2 9.0	10.0		10.0	11.8	5.0	24.1	59.9	128.3	188.2
SOUTH ROUTT	RE 3 1.0	3.0		3.0	.8	1.9	10.5	17.2	37.9	55.1
	.0	13.8	.0	15.8	16.4	8.7	43.8	98.5	205.2	303.7
COUNTY: SAGUACHE										
MOUNTAIN VALLEY	RE 1 1.0	1.0		1.0	1.4		9.4	12.8	21.7	34.5
MOFFAT	2 1.0	1.0		1.0	.9	.9	6.8	10.6	20.0	30.6
CENTER	26 JT. 2.0	1.9		1.9	3.9	1.9	16.5	26.2	57.0	83.2
	.0	4.0	.0	3.9	6.2	2.8	32.7	49.6	98.7	148.3
COUNTY: SAN JUAN										
SILVERTON	1 1.0						1.4	2.4	13.0	15.4
	.0	1.0	.0	.0	.0	.0	1.4	2.4	13.0	15.4
COUNTY: SAN MIGUEL										
TELLURIDE	R-1 3.0	2.0		2.0	3.8	.8	7.5	16.9	40.0	56.9
NORWOOD	R-2J 1.6	1.0		1.0	2.6	.9	6.8	12.9	27.0	39.9
	.0	4.6	.0	3.0	6.4	1.7	14.1	29.8	67.0	96.8

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1994

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: SEDGWICK										
JULESBURG	RE-1			3.0	2.8	1.9	7.6	15.3	28.5	43.8
PLATTE VALLEY	RE-3	.5		1.8	.4		7.3	10.0	23.2	33.2
		.0	.0	4.8	3.2	1.9	14.9	25.3	51.7	77.0
COUNTY: SUMMIT										
SUMMIT	RE-1	7.0		24.2	28.6	5.8	36.6	102.2	167.8	270.0
		.0	.0	24.2	28.6	5.8	36.6	102.2	167.8	270.0
COUNTY: TELLER										
CRIPPLE CREEK-VICTOR	RE-1	1.1		2.3	8.0	2.0	13.5	26.9	33.0	59.9
WOODLAND PARK	RE-2	2.0		12.4	25.4	3.4	29.1	81.7	177.6	259.3
		2.0	.0	14.7	33.4	5.4	42.6	108.6	210.6	319.2
COUNTY: WASHINGTON										
AKRON	R-1	1.0		2.0	2.4	.9	10.5	16.8	39.5	56.3
ARICKAREE	R-2			3.4	2.0	1.0	7.4	13.8	18.8	32.6
OTIS	R-3	2.2		1.1			6.3	9.6	23.0	32.6
LONE STAR	101	1.0		.5			1.5	3.0	10.6	13.6
WOODLIN	R-104	.5		.5	.5	1.0	7.8	10.3	16.5	26.8
		.0	4.7	5.9	6.5	2.9	33.5	53.5	108.4	161.9
COUNTY: WELD										
GILCREST	RE-1	1.0	4.0	11.1	4.9	5.6	41.1	67.7	148.0	215.7
EATON	RE-2		1.8	5.8	4.6	2.3	27.2	41.7	85.7	127.4
KEENESBURG	RE-3(J)		2.0	9.0	3.4	3.5	35.6	53.5	91.5	145.0
WINDSOR	RE-4		10.1	10.2	9.5	4.4	32.1	66.3	135.5	201.8
JOHNSTON-MILLIKEN	RE-5J		3.0	8.4	3.8	3.8	21.6	40.6	90.1	130.7
GREELEY	6	3.0	44.7	54.4	86.0	8.8	132.0	328.9	856.5	1,185.4
PLATTE VALLEY	RE-7	1.0	1.9	3.8	8.5	2.9	22.9	41.0	70.1	111.1
FORT LUPTON	RE-8	1.0	5.9	13.0	39.8	6.0	61.8	127.5	174.4	301.9
AULT-HIGHLAND	RE-9	1.0	4.0	4.4		1.0	19.2	29.6	73.0	102.6
BRIGGSDALE	RE-10		1.1	1.0			3.9	6.0	12.5	18.5
PRAIRIE	RE-11		1.0				5.3	6.3	17.4	23.7
PAWNEE	RE-12			1.8	.6		4.8	7.2	15.6	22.8
		7.0	79.5	122.9	161.1	38.3	407.5	816.3	1,770.3	2,586.6

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12:

FALL 1994

COLORADO DEPARTMENT OF EDUCATION

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: YUMA												
WEST YUMA COUNTY RJ-1	2.0	2.5	8.0	2.0	2.0	2.0	2.0	2.0	15.1	29.6	90.5	120.1
EAST YUMA COUNTY RJ-2	2.0	1.8	6.5	6.5	2.8	2.8	2.8	2.8	25.7	45.3	77.3	122.6
	2.0	4.3	14.5	8.5	4.8	4.8	4.8	4.8	40.8	74.9	167.8	242.7
COUNTY: COLORADO BOCS												
ARKANSAS VALLEY BOCS												14.2
EAST CENTRAL BOCS												21.7
MOUNTAIN BOCS												33.7
NORTHERN COLO BOCS												1.6
NORTHEAST BOCS												16.0
PIKES PEAK BOCS												33.2
SAN JUAN BOCS												16.7
SAN LUIS VALLEY BOCS												24.3
SOUTH CENTRAL BOCS												19.6
S PLATTE VALLEY BOCS												20.3
SOUTHEASTERN BOCS												14.5
SOUTHWEST BOCS												12.4
WELD BOCS												24.2
NORTHWEST COLO BOCS												14.3
RIO BLANCO BOCS												12.0
EXPEDITIONARY BOCS												14.9
** STATE TOTALS:	286.6	2,179.9	6.0	3,358.6	5,440.1	1,022.7	11,498.3	23,792.2	41,192.8	64,985.0	293.6	293.6

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

# SCHOOL DISTRICTS BY SETTING CATEGORIES

## CORE CITY/DENVER METRO

Adams	14
Adams County	27J
Brighton	1
Mapleton	12
Northglenn-Thornton	50
Westminster	28J
Adams-Arapahoe	5
Cherry Creek	1
Englewood	6
Littleton	2
Sheridan	RE-2
Boulder Valley	1
Denver County	RE-1
Douglas County	RE-1
Jefferson County	R-1

## URBAN SUBURBAN

Boulder	RE-1J
St. Vrain Valley	20
Academy	12
Cheyenne Mountain	11
Colorado Springs	49
Falcon	8
Fountain	2
Harrison	38
Lewis-Palmer	14
Manitou Springs	3
Widewater	R-2J
Thompson	R-1
Poudre	51
Mesa County Valley	60
Pueblo City	70
Pueblo County Rural	6
Greeley	

## OUTLYING CITY

Alamosa	RE-11J
Delta County	50(J)
Canon City	RE-1
Las Animas	1
Trinidad	RE-1
Valley	RE:NO 1
Moffat County	RE-1
Montezuma-Cortez	RE-1J
Montrose County	RE-3
Fort Morgan	R-1
East Otero	R-2
Lamar	RE-2

## OUTLYING TOWN

Adams	29J
Bennett	50JT
Archuleta County	RE-4
Springfield	RE-1
Las Animas	R-31
Buena Vista	R-32
Salida	RE-5
Cheyenne County	RE-1
Clear Creek	RE-10
South Conejos	RE-1-J
Crowley County	C-1
Elizabeth	RE-2
Florence	RE-2
Garfield	RE-2
Roaring Fork	RE-1
West Grand	1-JT
Gunnison Watershed	RE-1J
Huerfano	RE-1
Kit Carson	RE-6J
Burlington	R-1
Lake County	R-3
Park (Estes Park)	R-4
Limon	RE-2(J)
Brush	R-4J
Fowler	R-2
Rocky Ford	RE-1J
Holyoke	RE-3
Holly	RE-1
Meeker	RE-4
Rio Blanco	C-7
Rangely	C-8
Del Norte	RE-1
Monte Vista	26JT
Hayden	RE-1
Center	RE-2
Julesburg	R-1
Woodland Park	RE-9
Akron	RE-8
Ault-Highland	RE-1
Eaton	RE-5J
Fort Lupton	RE-7
Gilcrest	RE-4
Johnstown-Milliken	RJ-2
Platte Valley	RJ-1
Windsor	
East Yuma County	
West Yuma County	

## RURAL

Adams	31J
Alamosa	RE-22J
Arapahoe	32J
Deer Trail	26J
Walsh	RE-1
McClave	RE-2
North Conejos	RE-1J
Sanford	6J
Centennial	R-1
Sierra Grande	R-30
Consolidated	C-1
Dolores County	RE NO. 2
Cathart	RJ-1
Ellicott	22
Miami/Yoder	60 JT
Peyton	23 JT
Big Sandy	100J
Elbert	200
Kiowa	C-2
Cotopaxi	RE-3
Garfield	16
Glipin County	RE-1
La Veta	RE-2
North Park	R-1
Eads	RE-1
Arriba-Flagler	C-20
Stratton	R-4
Bayfield	10JT-R
Ignacio	11 JT
Aguiar Reorganized	6
Hoehne Reorganized	3
Primero Reorganized	2
Genoa-Hugo	C113
Buffalo	RE-4
Frenchman	RE-3
DeBeque	49JT
Plateau Valley	50
Dolores	RE-4A
Mancos	RE-6
West End	RE-2
Wiggins	RE-50(J)
Cheraw	31
Manzanola	3J
Swink	33
Ourray	R-1
Ridgway	R-2
Park County	RE-2

## RURAL (cont)

Park	Platte Canyon	1
Phillips	Haxtun	RE-2J
Prowers	Granada	RE-1
Wiley		RE-13JT
Rio Grande	Sargent	RE-33J
South Routt		RE-3
Moffat		2
Saguache	Mountain Valley	RE-1
San Miguel	Norwood	R-2J
Sedgwick	Platte Valley	RE-3
Teller	Cripple Creek-Victor	RE-1
Washington	Otis	R-3
Weld	Keenesburg	RE-3

## RECREATIONAL

Eagle	Eagle County	RE 50
Grand	East Grand	2
La Plata	Durango	9-R
Pitkin	Aspen	1
Routt	Steamboat Springs	RE-2
San Miguel	Telluride	R-1
Summit	Summit	RE-1

## SMALL ATTENDANCE

Baca	Campo	RE-6
Baca	Pritchett	RE-3
Baca	Vilas	RE-5
Cheyenne	Kit Carson	R-1
El Paso	Edison	54JT
El Paso	Hanover	28
Elbert	Agato	300
Hinsdale	Hinsdale County	RE-1
Kiowa	Plainview	RE-2
Kit Carson	Bethune	R-5
Kit Carson	Hi-Plains	R-23
Las Animas	Branson Reorganized	82
Las Animas	Kim Reorganized	88
Lincoln	Karval	RE-23
Logan	Plateau	RE-5
Mineral	Creede Consolidated	1
Morgan	Weldon Valley	RE-20(J)
San Juan	Silverton	1
Washington	Arickaree	R-2
Washington	Lone Star	101
Washington	Woodlin	R-104
Weld	Briggsdale	RE-10
Weld	Pawnee	RE-12
Weld	Prallie	RE-11

## DEFINITIONS OF SELECTED TERMS

The following terms are defined as they generally apply in the text. Some terms are used in more than one table and may include different position categories, therefore the table in which the term is used follows the definition.

### ADMINISTRATORS:

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, attendance officers and deans. (Tables 1,4,10)

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs. (Table 12)

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school. (Table 12)

Please note that the counts reported for noncertificated administrators may not be a true reflection of the districts' administrative staff. The data is collected based on definitions required for reporting to the U.S. Department of Education and the descriptions provided for "District Administrators" and "District Office Support" have caused inconsistency in reporting by school districts.

**AVERAGE SALARY:** The average salary is based on the contract salaries reported for certificated personnel Fall 1994.

**CERTIFICATED PERSONNEL:** Personnel reported working in positions which require state certification.

**CLASSROOM TEACHER:** A staff member assigned the professional activities of instructing pupils in self-contained classes or courses. This term includes all teachers. Also see "Selected Classroom Teacher".

### ETHNIC/RACIAL GROUP:

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America.

Asian or Pacific Islander - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

Black, Not of Hispanic Origin - A person having origins in any of the Black racial groups.

White, Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, North Africa, the Middle East, or the Indian subcontinent.

Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or the Spanish culture or origin, regardless of race.

**INSTRUCTIONAL AIDES:** Includes personnel employed in positions which require them to work directly with students in the instructional process under the supervision of certificated teachers. (Table 12)



**INSTRUCTIONAL STAFF:** Includes elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment. (Table 10)

**NEW PERSONNEL:** Personnel who have had no prior teaching experience in Colorado. (Table 3)

**OTHER AIDES:** Includes library aides, media aides, etc. (Table 12)

**OFFICE SUPPORT (District):** Includes staff members that are assigned to the staff of the officials and administrators of the district. This may include assistants, clerks, department supervisors, etc. (Table 12)

**OFFICE SUPPORT (Schools):** Includes staff in support of teaching and administrative duties. (Table 12)

**OTHER CERTIFICATED PERSONNEL:** All certificated personnel with the exception of classroom teachers. (Table 2)

**OTHER NONCERTIFICATED PERSONNEL:** Includes food service personnel, transportation personnel, recreation personnel, plant operation/maintenance personnel, etc. (Table 12)

**PUPIL MEMBERSHIP:** Pupils in membership as of the October 1 count day.

**PUPIL/TEACHER RATIO:** The number of students in membership as of October 1 divided by the full time equivalency of teaching assignments serving these students during the same period of time.

**SELECTED CLASSROOM TEACHER:** This term includes all teachers with the exception of special education teachers, Chapter I, II teachers and teachers in specialized subject areas such as music, art, physical education, driver education and ROTC. (Table 9)

**SETTING CATEGORY:** The setting categories used in this publication are those established by the Public School Finance Act of 1988. The 176 districts are classified into eight groups of districts with similar selected characteristics. See listing on page 71.

**SIZE:** The size of a district is based on the fall membership count.

**SPECIAL SERVICES:** Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist, school nurses, and social workers.

**TEACHERS:** See Classroom Teacher.

**TEACHER TURNOVER RATE:** The rate at which personnel whose primary function is classroom teaching leave or separate from the district, or change from their classroom teaching to another position from one school year to another, expressed as a percentage. This rate is determined by comparing the classroom teachers reported in the current year against those reported in the previous year.

## DATA SOURCES

**CERTIFICATED PERSONNEL:** Data on certificated personnel is submitted to the Colorado Department of Education by one of the following means, CDE-1 Form/CP-1 Turnaround Document, CP IBM Diskette or Magnetic Tape. (Research and Evaluation Unit)

**NONCERTIFICATED PERSONNEL:** CDE-4 Form, Fall Report from School Districts, Section D - Personnel Employed in Noncertificated Positions. (Research and Evaluation Unit)

**PUPIL MEMBERSHIP:** CDE-4 Form, Fall Report from School Districts, Section G - Student Membership by School, Grade, Sex, and Ethnic/Racial Group - October One Day Count. (Research and Evaluation Unit)

**NATIONAL AVERAGE SALARY:** Estimates of School Statistics, Research Division, National Education Association and Colorado Education Association.