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ABSTRACT

Information about Colorado's school teachers was derived from the public school districts and Boards of Cooperative Services in fall 1993. Of the 62,920.8 certificated and noncertificated staff, 53.5% were classroom teachers. The average salary for the 33,661 public school teachers was \$33,826, somewhat below the national average. The number of classroom teachers increased 0.7% over those in 1992, while pupil membership increased 2.0% in the same period. Females comprised 71.6% of Colorado's teachers, as well as 39% of principals and just over 10% of superintendents. American Indians, Asians, Blacks, and Hispanics represented 9.0% of Colorado's teachers, while the same groups made up 25.9% of the total student population. Of all classroom teachers, 65.6% were aged over 40. Three illustrations and 12 tables present details about the characteristics of Colorado teachers. (SLD)

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**CERTIFICATED PERSONNEL AND
RELATED INFORMATION
FALL 1993**

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**CERTIFICATED PERSONNEL AND RELATED INFORMATION
FALL 1993**

Stella MacKenzie
Data Collection Coordinator
303-866-6821

Jo Ann Keith
Statistics/Data Base Coordinator
303-866-6837

Judy Burnes
Executive Director
Research and Evaluation

Dan Stewart
Assistant Commissioner
Office of Public School Finance

William T. Randall
Commissioner of Education
State of Colorado

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Cost \$7.50

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MISSION STATEMENT

The Research and Evaluation Unit of the Colorado Department of Education empowers our coworkers, the public, and the educational community to make informed decisions regarding quality education for Colorado's diverse learners by collecting and disseminating accurate, timely information, and by sharing our expertise in data collection, research and evaluation.

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INTRODUCTION

Information used to prepare this publication was collected from Colorado's public school districts and Boards of Cooperative Services during fall 1993. Data were collected only for filled positions.

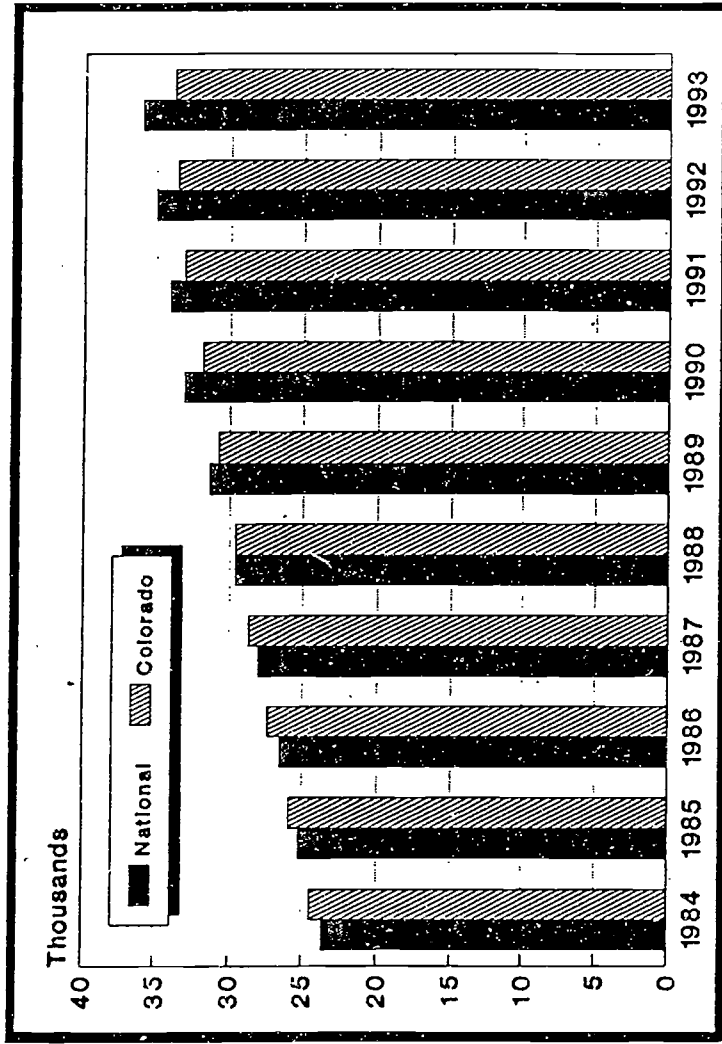
Many tables are similar to those published in prior years. This provides users consistency in tracking changes from year to year.

HIGHLIGHTS:

- The fall 1993 average salary for Colorado's 33,661 public school teachers was \$33,826 which represented a 0.8 percent increase over the fall 1992 average salary of \$33,541. The national teachers' average salary of \$35,958 increased by 2.7 percent over the fall 1992 average salary of \$35,027. The average salary for Colorado teachers has been below the national average since fall 1988.
- Of the 62,920.8 certificated and noncertificated staff, 53.5 percent were classroom teachers.
- Classroom teachers, numbering 33,661, increased 0.7 percent over 1992 while pupil membership, numbering 625,062, increased 2.0 percent during the same period.
- In fall 1993 females represented 71.6 percent of the total number of classroom teachers, 39.0 percent of school principals and 10.3 percent of superintendents. Since 1984 the percent of females employed in certificated positions increased by 29.2 percent while the percent of males decreased by 5.4 percent. During this period the number of white males in both teaching and administrative positions declined. Black female representation in teaching positions decreased by 16.4 percent, but black females increased by 90.3 percent, from 31 to 59, in administrative positions.
- American Indians, Asians, Blacks and Hispanics represented 9.0 percent of Colorado's teachers, while these same groups made up 25.9 percent of the total student population.
- Colorado teachers who were 40 years of age or older comprised 65.6 percent of all classroom teachers. The percentage of teachers in the under 40 age group declined by 1.2 percent while teachers in the 40 and over age group increased by 2.4 percent.
- The 1993 entry-level salary for beginning teachers in Colorado ranged from \$15,300 to \$23,920, with an average of \$20,091.

For additional information regarding data presented in this publication please contact Stella MacKerzie at 303/866-6821 or Jo Ann Keith at 303/866-6837.

ILLUSTRATION 1: COMPARISON OF AVERAGE TEACHER SALARIES NATIONAL AND COLORADO



School Year	National* Teachers	National* Teachers Average Salary	Amount of Change	Percent of Change	Colorado Teachers	Colorado Teachers Average Salary	Amount of Change	Percent of Change
1984-85	2,175,156	\$23,600	\$1,665	7.6	28,824	\$24,454	\$1,178	5.1
1985-86	2,215,185	25,199	1,599	6.8	29,895	25,892	1,434	5.9
1986-87	2,249,407	26,569	1,370	5.4	30,705	27,387	1,495	5.8
1987-88	2,281,932	28,034	1,465	5.5	31,168	28,651	1,264	4.6
1988-89	2,323,701	29,564	1,530	5.5	31,398	29,557	906	3.2
1989-90	2,361,588	31,367	1,803	6.1	31,954	30,758	1,201	4.1
1990-91	2,409,184	33,090	1,723	5.5	32,342	31,819	1,061	3.4
1991-92	2,430,572	34,084	994	3.0	33,093	33,072	1,253	3.9
1992-93	2,464,172	35,027	943	2.8	33,419	33,541	469	1.4
1993-94	2,479,172	35,958	931	2.7	33,661	33,826	285	0.8

* Source: National Education Association, Ranking of the States, 1993 and Selected Summary of Estimated Data for 1993-94.

AVERAGE SALARIES OF SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS, ADMINISTRATORS, PRINCIPALS AND ASSISTANT PRINCIPALS BY SETTING AND BY SIZE OF SCHOOL DISTRICTS

SETTING	NUMBER OF DISTRICTS	SUPERINTENDENTS		ASSISTANT SUPERINTENDENTS		ADMINISTRATORS		PRINCIPALS		ASSISTANT PRINCIPALS	
		F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
CORE CITY/DENVER METRO	14	14.0	88,797	22.0	79,808	151.5	64,311	487.5	59,861	344.0	52,176
URBAN SUBURBAN	16	16.0	79,944	13.0	71,561	112.8	60,316	319.8	54,437	159.5	47,695
OUTLYING CITY	11	11.0	66,672	3.0	60,472	32.5	55,221	77.0	46,098	26.0	43,524
OUTLYING TOWN	44	44.0	58,620	6.0	58,007	63.4	54,432	131.0	45,940	33.0	39,042
RURAL	58	58.0	49,708	1.0	52,050	66.9	47,571	83.0	39,091	3.0	39,437
RECREATIONAL	7	7.0	71,215	.0	0	9.0	68,775	37.0	54,817	11.0	48,039
SMALL ATTENDANCE	26	25.0	42,536	.0	0	26.0	41,900	4.0	33,731	.0	0
SIZE											
25,000+	5	5.0	101,276	15.0	79,124	99.0	62,981	358.0	59,083	247.0	52,732
6,001 - 25,000	15	15.0	85,756	18.0	76,365	128.8	62,915	379.8	57,602	228.5	49,308
1,201 - 6,000	46	46.0	67,380	12.0	58,845	114.9	57,721	262.5	49,002	97.0	43,260
601 - 1,200	21	21.0	58,050	.0	0	23.4	55,489	55.0	45,075	3.0	32,536
301 - 600	40	40.0	51,728	.0	0	44.0	49,914	59.0	39,820	.0	0
300 OR LESS	49	48.0	43,741	.0	0	52.0	42,656	25.0	33,846	1.0	37,100
BOARDS OF COOPERATIVE SERVICES	16	-	-	-	-	22.0	47,585	1.0	35,700	.0	0
* STATE TOTALS	192	175.0	58,742	45.0	72,613	484.1	57,282	1,140.3	54,023	576.5	49,649

AVERAGE SALARIES OF ADMINISTRATORS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 2:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

F.T.E. AND AVERAGE SALARY OF CLASSROOM TEACHERS,
OTHER CERTIFICATED PERSONNEL AND TOTAL CERTIFICATED PERSONNEL
BY SETTING AND BY SIZE

SETTING	NUMBER OF DISTRICTS	CLASSROOM TEACHERS F.T.E.	CLASSROOM TEACHERS AVERAGE SALARY	OTHER CERTIFICATED F.T.E.	OTHER CERTIFICATED AVERAGE SALARY	TOTAL CERTIFICATED F.T.E.	TOTAL CERTIFICATED AVERAGE SALARY
CORE CITY	1	3,582.0	35,004	599.0	45,440	4,181.0	36,499
DENVER METRO	13	13,110.5	36,887	2,366.2	48,044	15,476.7	38,593
URBAN SUBURBAN	16	9,273.2	33,531	1,624.8	43,805	10,898.0	35,063
OUTLYING CITY	11	1,846.4	29,559	303.3	39,667	2,149.7	30,985
OUTLYING TOWN	44	2,939.5	27,737	473.1	39,313	3,412.6	29,341
RURAL	58	1,566.8	26,294	258.4	37,024	1,825.2	27,813
RECREATIONAL	7	873.8	34,115	149.8	43,307	1,023.6	35,460
SMALL ATTENDANCE	26	318.5	23,458	41.0	36,553	359.5	24,951
SIZE							
25,000+	5	12,220.6	37,196	2,081.4	47,959	14,302.0	38,762
6,001 - 25,000	15	12,034.8	34,026	2,177.5	44,932	14,212.3	35,697
1,201 - 6,000	46	6,268.7	30,732	1,105.8	41,250	7,374.5	32,309
601 - 1,200	21	1,159.9	27,590	166.5	38,847	1,326.4	29,003
301 - 600	40	1,076.9	25,917	167.4	38,410	1,244.3	27,598
300 OR LESS	49	749.8	23,894	117.0	34,903	866.8	25,380
BOARDS OF COOPERATIVE SERVICES	16	150.1	27,231	204.9	32,258	355.0	30,133
STATE TOTAL	192	33,660.8	33,826	6,020.5	44,326	39,681.3	35,419

AVERAGE SALARIES OF TEACHERS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 3:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
SUPERINTENDENT												
TOTAL	.0	0	0	1.0	58,335	17	110.0	54,121	23	64.0	66,691	25
MALE	.0	0	0	1.0	58,335	17	.97.0	54,420	23	59.0	66,517	25
FEMALE	.0	0	0	.0	0	0	13.0	51,889	21	5.0	68,746	24
NEW	.0	0	0	.0	0	0	17.0	49,012	17	8.0	61,906	24
ASST SUPERINTENDENT												
TOTAL	.0	0	0	.0	0	0	28.0	70,507	26	17.0	76,082	24
MALE	.0	0	0	.0	0	0	23.0	68,577	26	13.0	78,316	24
FEMALE	.0	0	0	.0	0	0	5.0	79,382	26	4.0	68,820	25
NEW	.0	0	0	.0	0	0	1.0	56,800	17	.0	0	0
DIRECTOR OF SERVICES												
TOTAL	.0	0	0	5.0	53,714	12	93.3	57,050	22	40.9	65,260	24
MALE	.0	0	0	4.0	55,804	15	61.5	57,539	24	28.9	64,737	25
FEMALE	.0	0	0	1.0	45,357	1	31.8	56,105	19	12.0	66,522	21
NEW	.0	0	0	.0	0	0	2.5	68,600	29	2.0	54,538	15
ASST DIRECTOR OF SERVICES												
TOTAL	.0	0	0	1.0	30,285	18	10.5	47,719	17	3.0	61,701	25
MALE	.0	0	0	.0	0	0	3.0	54,797	22	2.0	60,668	25
FEMALE	.0	0	0	1.0	30,285	18	7.5	44,889	15	1.0	63,768	25
NEW	.0	0	0	.0	0	0	1.5	45,981	6	.0	0	0
ADMINISTRATIVE ASSISTANT												
TOTAL	.0	0	0	8.0	31,213	11	23.4	46,241	20	1.0	59,330	19
MALE	.0	0	0	7.0	30,398	11	15.0	46,807	20	1.0	59,330	19
FEMALE	.0	0	0	1.0	36,916	11	8.4	45,230	20	.0	0	0
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0
BUSINESS MANAGER												
TOTAL	.0	0	0	2.0	34,378	6	4.0	66,107	28	6.0	64,067	16
MALE	.0	0	0	.0	0	0	2.0	65,008	30	5.0	63,439	14
FEMALE	.0	0	0	2.0	34,378	6	2.0	67,205	25	1.0	67,205	22
NEW	.0	0	0	1.0	40,000	0	.0	0	0	.0	0	0
SUPERVISOR OF SERVICES												
TOTAL	.0	0	0	2.0	48,056	21	21.0	52,030	23	4.0	59,682	26
MALE	.0	0	0	2.0	48,056	21	12.0	52,301	24	3.0	60,682	25
FEMALE	.0	0	0	.0	0	0	9.0	51,669	23	1.0	56,679	29
NEW	.0	0	0	.0	0	0	2.0	35,273	18	.0	0	0
ATTENDANCE OFFICER												
TOTAL	.0	0	0	2.0	43,186	25	2.0	54,814	24	3.0	62,049	20
MA' E	.0	0	0	2.0	43,186	25	.0	0	0	.0	0	0
FEMALE	.0	0	0	.0	0	0	2.0	54,814	24	3.0	62,049	20
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3:

COLORADO DEPARTMENT OF EDUCATION
CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

FALL 1993

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
DEAN	.0											
TOTAL	.0	0	0	9.0	34,149	10	19.0	40,172	16	4.0	54,236	21
MALE	.0	0	0	5.0	30,740	8	11.0	39,836	15	2.0	55,645	24
FEMALE	.0	0	0	4.0	38,410	13	8.0	40,633	18	2.0	52,828	18
NEW	.0	0	0	1.0	24,136	3	1.0	29,215	23	.0	0	0
PRINCIPAL - ELEMENTARY	.0	0	0	33.0	46,727	17	551.3	53,467	21	107.0	57,720	20
TOTAL	.0	0	0	13.0	47,753	20	284.0	54,018	22	54.0	58,697	20
MALE	.0	0	0	20.0	46,061	15	267.3	52,882	20	53.0	56,725	19
FEMALE	.0	0	0	2.0	35,365	3	17.0	43,963	12	4.0	51,710	10
NEW	.0	0	0	11.0	53,486	20	160.0	54,782	21	30.0	63,474	22
PRINCIPAL - SECONDARY	.0	0	0	8.0	51,164	21	135.0	54,288	21	22.0	62,202	23
TOTAL	.0	0	0	3.0	59,679	18	25.0	57,451	18	8.0	66,972	20
MALE	.0	0	0	1.0	58,803	17	11.0	49,677	17	6.0	53,291	19
FEMALE	.0	0	0	3.0	38,939	25	28.0	39,762	19	1.0	35,000	10
NEW	.0	0	0	1.0	52,368	25	21.0	40,023	19	1.0	35,000	10
PRINCIPAL - COMBINED	.0	0	0	2.0	32,225	25	7.0	38,978	18	.0	0	0
TOTAL	.0	0	0	.0	0	0	2.0	39,750	20	1.0	35,000	10
MALE	.0	0	0	10.0	50,263	18	176.0	54,117	21	30.0	61,919	23
FEMALE	.0	0	0	7.0	52,978	19	136.0	54,090	22	15.0	62,604	26
NEW	.0	0	0	3.0	43,927	14	40.0	54,210	21	15.0	61,234	21
ASST PRINCIPAL - ELEMENTARY	.0	0	0	1.0	19,677	0	14.0	44,507	15	1.0	56,116	12
TOTAL	.0	0	0	3.0	42,379	18	83.5	46,939	18	8.0	51,832	18
MALE	.0	0	0	1.0	45,421	20	26.0	47,350	19	1.0	54,715	18
FEMALE	.0	0	0	2.0	40,858	17	57.5	46,753	17	7.0	51,420	18
NEW	.0	0	0	.0	0	0	4.0	42,953	8	.0	0	0
ASST PRINCIPAL - SECONDARY	.0	0	0	15.0	46,505	22	231.0	51,394	20	46.0	53,856	18
TOTAL	.0	0	0	8.0	46,714	20	153.0	51,172	21	28.0	53,638	19
MALE	.0	0	0	7.0	46,267	24	78.0	51,831	19	18.0	54,195	18
FEMALE	.0	0	0	1.0	20,803	0	14.0	44,330	11	2.0	51,599	13
NEW	.0	0	0	.0	0	0	3.0	41,710	20	.0	0	0
ASST PRINCIPAL - COMBINED	.0	0	0	.0	0	0	3.0	41,710	20	.0	0	0
TOTAL	.0	0	0	.0	0	0	.0	0	0	.0	0	0
MALE	.0	0	0	.0	0	0	.0	0	0	.0	0	0
FEMALE	.0	0	0	.0	0	0	.0	0	0	.0	0	0
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

COLORADO DEPARTMENT OF EDUCATION
CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S		BACHELOR'S		MASTER'S		DOCTORATE				
	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY			
ASST PRINCIPAL - MIDDLE/JUNIOR											
TOTAL	.0	0	16.0	44,636	16	148.5	48,097	19	22.5	50,337	15
MALE	.0	0	8.0	43,672	16	84.5	48,397	19	12.0	50,423	13
FEMALE	.0	0	8.0	45,601	17	64.0	47,700	18	10.5	50,240	17
NEW	.0	0	.0	0	0	3.5	42,511	9	3.0	46,770	0
DIRECTOR											
TOTAL	.0	0	7.8	36,845	14	67.0	49,975	22	17.0	62,781	22
MALE	.0	0	3.8	42,024	19	43.2	50,437	23	9.0	64,730	23
FEMALE	.0	0	4.0	31,925	10	23.8	49,135	20	8.0	60,590	21
NEW	.0	0	.0	0	0	1.0	52,812	21	.0	0	0
ASST DIRECTOR											
TOTAL	.0	0	1.0	24,577	2	1.0	43,061	13	.0	0	0
MALE	.0	0	.0	0	0	1.0	43,061	13	.0	0	0
FEMALE	.0	0	1.0	24,577	2	.0	0	0	.0	0	0
NEW	.0	0	1.0	24,577	2	.0	0	0	.0	0	0
COORDINATOR											
TOTAL	.0	0	20.0	34,097	12	109.8	43,134	18	25.0	51,459	15
MALE	.0	0	7.5	38,360	14	33.6	43,148	20	12.0	49,868	14
FEMALE	.0	0	12.5	31,540	11	76.2	43,127	17	13.0	52,926	16
NEW	.0	0	3.0	22,747	8	6.5	34,893	13	.0	0	0
CONSULTANT											
TOTAL	.0	0	4.0	36,552	16	23.3	39,290	14	1.5	43,463	21
MALE	.0	0	1.0	45,849	25	5.0	48,669	19	1.5	43,463	21
FEMALE	.0	0	3.0	33,453	13	18.3	36,727	13	.0	0	0
NEW	.0	0	.0	0	0	4.0	29,559	13	.0	0	0
SUPERVISOR											
TOTAL	.0	0	18.8	40,426	19	51.7	43,391	18	3.0	47,728	18
MALE	.0	0	6.8	39,639	22	11.7	43,402	21	1.0	32,225	30
FEMALE	.0	0	12.0	40,873	18	40.0	43,388	17	2.0	55,480	12
NEW	.0	0	.0	0	0	.0	0	0	1.0	53,460	0
COUNSELOR											
TOTAL	1.0	31,406	11	31,922	15	94.7	39,893	18	50.7	46,110	21
MALE	1.0	31,406	11	32,382	17	362.3	40,852	20	29.0	47,220	24
FEMALE	.0	0	0	0	0	579.4	39,293	16	21.7	44,625	17
NEW	.0	0	0	0	0	45.9	26,993	8	5.3	32,733	10
LIBRARIAN/MEDIA SP											
TOTAL	.0	0	110.8	30,465	12	575.9	40,460	18	17.0	48,186	22
MALE	.0	0	14.3	33,976	16	72.7	42,364	22	4.0	39,156	16
FEMALE	.0	0	96.5	29,945	12	503.2	40,185	17	13.0	50,964	24
NEW	.0	0	11.1	23,887	5	21.0	27,795	7	1.0	30,275	25

COLORADO DEPARTMENT OF EDUCATION

TABLE 3:

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE			BACHELOR'S AVERAGE			MASTER'S AVERAGE			DOCTORATE AVERAGE		
	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.	F.T.E.	SALARY EXP.
CURRICULUM SP												
TOTAL	.0	0	0	22.0	31,954	7	54.6	44,018	18	8.5	47,762	20
MALE	.0	0	0	6.0	27,491	3	8.5	47,512	21	1.5	34,929	19
FEMALE	.0	0	0	16.0	33,627	9	46.1	43,374	18	7.0	50,512	20
NEW	.0	0	0	9.0	23,922	2	.5	29,106	34	1.0	49,500	3
TEACHER ON SPECIAL ASSIGNMENT												
TOTAL	.0	0	0	59.2	29,839	10	159.7	40,898	18	15.5	48,061	20
MALE	.0	0	0	20.0	30,629	10	49.9	42,186	19	4.0	49,799	15
FEMALE	.0	0	0	39.2	29,436	10	109.8	40,312	17	11.5	47,456	22
NEW	.0	0	0	2.0	21,029	3	1.2	34,460	11	.0	0	0
CHAPTER I, II TEACHER												
TOTAL	.0	0	0	426.5	27,527	10	481.1	37,903	17	11.5	42,459	20
MALE	.0	0	0	20.7	24,275	6	43.0	39,046	21	2.0	47,710	33
FEMALE	.0	0	0	405.8	27,693	10	438.1	37,791	17	9.5	41,354	18
NEW	.0	0	0	59.3	22,550	3	14.7	26,184	7	.0	0	0
CLASSROOM TEACHER - ELEMENTARY												
TOTAL	.0	0	0	8380.7	29,234	10	5787.1	38,720	16	157.4	42,319	16
MALE	.0	0	0	1039.0	29,233	10	881.0	39,843	18	36.1	47,073	20
FEMALE	.0	0	0	7341.7	29,234	10	4906.1	38,518	16	121.3	40,904	15
NEW	.0	0	0	692.2	22,463	2	144.0	27,019	6	12.1	24,664	2
CLASSROOM TEACHER - SECONDARY												
TOTAL	81.8	30,145	8	3679.9	29,451	11	4229.4	40,417	19	229.0	46,590	20
MALE	66.4	30,141	9	1873.5	29,662	12	2318.5	41,117	20	137.1	46,852	21
FEMALE	15.4	30,162	7	1806.4	29,233	10	1910.9	39,568	17	91.9	46,199	19
NEW	4.7	25,076	2	402.9	22,256	2	109.2	26,869	6	4.7	29,293	7
CLASSROOM TEACHER - COMBINED												
TOTAL	.0	0	0	203.8	24,980	9	102.2	32,488	14	.0	0	0
MALE	.0	0	0	108.7	24,777	9	47.2	32,238	15	.0	0	0
FEMALE	.0	0	0	95.1	25,212	9	55.0	32,703	13	.0	0	0
NEW	.0	0	0	32.4	21,714	3	11.3	24,591	6	.0	0	0
CLASSROOM TEACHER - MIDDLE/JR												
TOTAL	.0	0	0	3737.5	28,515	9	2837.3	38,820	17	94.2	42,645	17
MALE	.0	0	0	1460.8	28,235	9	1186.2	39,658	18	46.1	42,758	18
FEMALE	.0	0	0	2276.7	28,694	9	1651.1	38,218	16	48.1	42,537	15
NEW	.0	0	0	424.8	22,380	2	86.4	27,588	6	7.8	26,359	4
SPECIAL EDUCATION TEACHER												
TOTAL	.0	0	0	705.9	27,845	8	2459.0	36,056	13	56.5	44,048	16
MALE	.0	0	0	106.2	27,543	8	361.8	36,490	14	15.0	46,967	18
FEMALE	.0	0	0	599.7	27,898	8	2097.2	35,982	13	41.5	42,992	16
NEW	.0	0	0	114.8	23,594	3	156.6	27,367	6	4.8	28,930	7

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
SCHOOL NURSE												
TOTAL	2.0	27,943	9	106.4	30,212	11	63.6	38,672	15	.0	0	0
MALE	.0	0	0	1.0	23,439	0	1.0	34,054	2	.0	0	0
FEMALE	2.0	27,943	9	105.4	30,276	11	62.6	38,745	15	.0	0	0
NEW	1.0	17,500	0	4.7	24,509	3	1.0	32,234	7	.0	0	0
PSYCHOLOGIST												
TOTAL	.0	0	0	9.0	31,990	10	243.2	38,524	12	119.2	42,967	14
MALE	.0	0	0	2.0	35,179	20	89.0	40,369	15	52.8	43,953	15
FEMALE	.0	0	0	7.0	31,079	7	154.2	37,458	11	66.4	42,184	13
NEW	.0	0	0	1.0	22,970	5	18.7	30,225	6	7.3	33,429	3
SOCIAL WORKER												
TOTAL	.0	0	0	3.0	26,976	16	290.9	40,297	13	7.0	48,112	18
MALE	.0	0	0	.0	0	0	79.8	42,615	16	3.0	46,403	16
FEMALE	.0	0	0	3.0	26,976	16	211.1	39,421	12	4.0	49,394	21
NEW	.0	0	0	1.5	23,328	11	14.6	28,953	3	.0	0	0
SPECIAL SERVICES												
TOTAL	.0	0	0	128.3	29,742	8	439.4	35,068	12	9.1	34,531	11
MALE	.0	0	0	1.0	52,518	25	13.9	38,591	18	.0	0	0
FEMALE	.0	0	0	127.3	29,563	8	425.5	34,953	11	9.1	34,531	11
NEW	.0	0	0	21.1	24,594	3	27.9	28,461	5	1.6	29,259	3
** STATE TOTAL												
TOTAL	84.8	30,108	8	17776.6	29,141	10	20610.4	40,001	17	1209.5	49,992	19
MALE	67.4	30,160	9	4751.3	29,239	11	6676.3	42,367	19	601.0	52,726	21
FEMALE	17.4	29,907	7	13025.3	29,105	10	13934.1	38,867	16	608.5	47,293	17
NEW	5.7	23,747	2	1790.8	22,552	2	755.0	29,688	7	73.6	38,637	8

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 4:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

SELECTED CERTIFICATED PERSONNEL
BY SALARY RANGE AND SIZE OF SCHOOL DISTRICT

ADMINISTRATORS

SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	BELOW		15,000 TO		20,000 TO		25,000 TO		30,000 TO		35,000 TO		40,000 TO		45,000 TO		50,000 TO		55,000 TO		60,000 TO		65,000 TO		70,000 AND OVER			
			15,000	20,000	25,000	30,000	35,000	40,000	45,000	50,000	55,000	60,000	65,000	70,000	75,000	80,000	85,000	90,000	95,000	100,000	105,000	110,000	115,000	120,000	125,000	130,000	135,000	140,000	145,000	150,000
25,000+	62,981	99.0		2		2	4	3	7	7	22	10	15	27																
6,001 - 25,000	62,915	128.8			5	4	4	8	5	6	15	21	18	43																
1,201 - 6,000	57,721	114.9		1	1	5	5	5	8	21	19	20	16	15																
601 - 1,200	55,489	23.4			1	1	1	3	3	5	6	3	3	1																
301 - 600	49,914	44.0		1	1	1	2	3	8	19	6	3	3	1																
300 OR LESS	42,656	52.0		3	3	8	8	21	16	4	4	1																		
COLORADO BOCS	47,585	22.0		1	1	3	4	4	3	2	8	1																		
* STATE TOTAL	57,282	484.1		5	12	12	27	44	50	64	76	58	53	86																

PRINCIPALS

25,000+	59,083	358.0			1	1	1	7	39	54	92	125	34	14																	
6,001 - 25,000	57,602	379.8				2	17	57	38	93	102	82	39	18																	
1,201 - 6,000	49,002	262.5	1			8	8	25	12	5	28	14	4																		
601 - 1,200	45,075	55.0				1	19	21	7	1	1	2																			
301 - 600	39,820	59.0		2	3	5	15	15	1	1	1	1																			
300 OR LESS	33,846	25.0																													
COLORADO BOCS	35,700	1.0																													
* STATE TOTAL	54,023	1,140.3	1	2	5	18	61	110	175	214	223	223	79	32																	

CLASSROOM TEACHERS

25,000+	37,196	12,220.6	15	1,877	1,635	1,606	1,751	2,383	2,367	831	16	7																				
6,001 - 25,000	34,026	12,034.8	11	2,032	2,518	2,523	2,249	1,994	1,099	113	9																					
1,201 - 6,000	30,732	6,268.7	89	1,351	1,781	1,625	924	429	192	18	1																					
601 - 1,200	27,590	1,159.9	78	401	365	203	91	27	20	6																						
301 - 600	25,917	1,076.9	58	433	433	152	33	2	1																							
300 OR LESS	23,894	749.8	114	383	228	42	8																									
COLORADO BOCS	27,231	150.1	5	53	60	26	12	1	2																							
* STATE TOTAL	33,826	33,660.8	370	6,530	7,020	6,177	5,068	4,836	3,681	968	26	7																				

AVERAGE SALARIES OF SELECTED POSITIONS BY SIZE OF SCHOOL DISTRICTS

TABLE 5:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
SUPERINTENDENT	51	175	0	0	3	6	18	39	54	39	13	3
MALE	51	157	0	0	2	5	16	37	46	36	13	2
FEMALE	50	18	0	0	1	1	2	2	8	3	0	1
ASST SUPERINTENDENT	50	45	0	0	0	2	3	13	19	7	1	0
MALE	51	36	0	0	0	2	2	8	16	7	1	0
FEMALE	49	9	0	0	0	0	1	5	3	0	0	0
DIRECTOR OF SERVICES	50	141	0	0	0	4	16	56	38	17	9	1
MALE	51	95	0	0	0	0	8	34	29	15	8	1
FEMALE	47	46	0	0	0	4	8	22	9	2	1	0
ASST DIRECTOR OF SERVICES	45	15	0	0	2	3	1	4	4	1	0	0
MALE	48	5	0	0	0	1	0	1	3	0	0	0
FEMALE	43	10	0	0	2	2	1	3	1	1	0	0
ADMINISTRATIVE ASSISTANT	45	33	0	1	1	4	11	8	5	2	1	0
MALE	43	23	0	1	1	3	7	7	3	1	0	0
FEMALE	47	10	0	0	0	1	4	1	2	1	1	0
BUSINESS MANAGER	49	12	0	0	0	1	3	3	2	2	1	0
MALE	50	7	0	0	0	0	2	3	1	0	1	0
FEMALE	48	5	0	0	0	1	1	0	1	2	0	0
SUPERVISOR OF SERVICES	48	27	0	0	0	1	4	10	9	3	0	0
MALE	48	17	0	0	0	1	2	6	6	2	0	0
FEMALE	49	10	0	0	0	0	2	4	3	1	0	0
ATTENDANCE OFFICER	51	7	0	0	0	0	1	2	2	2	0	0
MALE	52	2	0	0	0	0	0	1	0	1	0	0
FEMALE	50	5	0	0	0	0	1	1	2	1	0	0
DEAN	42	32	0	0	6	6	6	9	4	0	1	0
MALE	42	18	0	0	3	3	4	5	3	0	0	0
FEMALE	42	14	0	0	3	3	2	4	1	0	1	0
PRINCIPAL - ELEMENTARY	47	694	0	0	12	59	152	226	155	72	17	1
MALE	48	351	0	0	8	30	59	110	93	39	11	1
FEMALE	47	343	0	0	4	29	93	116	62	33	6	0
PRINCIPAL - SECONDARY	48	201	0	0	1	9	37	80	55	13	6	0
MALE	48	165	0	0	1	8	26	67	46	12	5	0
FEMALE	47	36	0	0	0	1	11	13	9	1	1	0

AVERAGE AGE OF CERTIFICATED PERSONNEL

COLORADO DEPARTMENT OF EDUCATION

TABLE 5:

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP										
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER	
PRINCIPAL - COMBINED	48	32	0	0	3	2	5	10	7	1	4	0	
MALE	48	23	0	0	2	1	5	7	4	0	4	0	
FEMALE	47	9	0	0	1	1	0	3	3	1	0	0	
PRINCIPAL - MIDDLE/JUNIOR	48	216	0	0	3	10	41	87	49	24	2	0	
MALE	48	158	0	0	3	9	29	56	39	20	2	0	
FEMALE	47	58	0	0	0	1	12	31	10	4	0	0	
ASST PRINCIPAL - ELEMENTARY	45	95	0	2	4	13	23	34	10	9	0	0	
MALE	45	28	0	1	1	4	9	5	4	4	0	0	
FEMALE	45	67	0	1	3	9	14	29	6	5	0	0	
ASST PRINCIPAL - SECONDARY	47	292	0	2	9	19	56	96	81	23	6	0	
MALE	47	189	0	1	7	12	34	67	49	15	4	0	
FEMALE	47	103	0	1	2	7	22	29	32	8	2	0	
ASST PRINCIPAL - COMBINED	45	3	0	0	0	0	2	1	0	0	0	0	
MALE	45	3	0	0	0	0	2	1	0	0	0	0	
FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	
ASST PRINCIPAL - MIDDLE/JUNIOR	45	188	0	2	4	22	56	58	31	14	1	0	
MALE	45	105	0	1	2	15	30	28	19	10	0	0	
FEMALE	46	83	0	1	2	7	26	30	12	4	1	0	
DIRECTOR	48	93	0	0	2	11	12	30	22	11	4	1	
MALE	49	57	0	0	1	6	7	17	15	6	4	1	
FEMALE	47	36	0	0	1	5	5	13	7	5	0	0	
ASST DIRECTOR	32	2	1	0	0	0	1	0	0	0	0	0	
MALE	40	1	0	0	0	0	1	0	0	0	0	0	
FEMALE	24	1	1	0	0	0	0	0	0	0	0	0	
COORDINATOR - ELEMENTARY	46	159	0	4	2	18	43	53	27	9	3	0	
MALE	46	54	0	2	0	7	15	16	7	6	1	0	
FEMALE	46	105	0	2	2	11	28	37	20	3	2	0	
CONSULTANT	46	31	0	0	0	9	6	8	4	3	0	1	
MALE	49	8	0	0	0	1	1	3	1	2	0	0	
FEMALE	45	23	0	0	0	8	5	5	3	1	0	1	
SUPERVISOR	47	75	0	1	5	6	12	16	23	9	3	0	
MALE	47	20	0	1	3	1	2	2	6	4	1	0	
FEMALE	47	55	0	0	2	5	10	14	17	5	2	0	



TABLE 5:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
		24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
COUNSELOR	1,044	1	6	53	106	199	317	227	98	33	4
MALE	410	0	3	12	45	61	119	97	49	22	2
FEMALE	634	1	3	41	61	138	198	130	49	11	2
LIBRARIAN/MEDIA SP	724	1	4	9	42	133	226	181	96	29	3
MALE	93	0	0	2	7	14	24	29	13	3	1
FEMALE	631	1	4	7	35	119	202	152	83	26	2
CURRICULUM SP	90	1	6	6	9	22	21	16	8	1	0
MALE	17	0	3	2	0	4	4	3	1	0	0
FEMALE	73	1	3	4	9	18	17	13	7	1	0
TEACHER ON SPECIAL ASSIGNMENT	243	0	7	19	28	60	82	32	14	1	0
MALE	75	0	3	8	6	21	26	9	2	0	0
FEMALE	168	0	4	11	22	39	56	23	12	1	0
CHAPTER I, II TEACHER	965	5	49	84	104	180	239	177	76	42	9
MALE	66	0	4	5	4	15	17	14	3	2	2
FEMALE	899	5	45	79	100	165	222	163	73	40	7
CLASSROOM TEACHER - ELEMENTARY	14,818	172	1,299	1,630	2,109	3,087	3,191	2,077	960	244	49
MALE	1,972	13	155	250	334	425	433	239	107	14	2
FEMALE	12,846	159	1,144	1,380	1,775	2,662	2,758	1,838	853	230	47
CLASSROOM TEACHER - SECONDARY	8,419	96	568	836	1,017	1,611	2,171	1,443	537	119	21
MALE	4,451	24	264	451	553	813	1,131	819	311	75	10
FEMALE	3,968	72	304	385	464	798	1,040	624	226	44	11
CLASSROOM TEACHER - COMBINED	323	5	37	53	61	66	49	30	14	5	3
MALE	159	2	20	33	34	27	24	10	4	3	2
FEMALE	164	3	17	20	27	39	25	20	10	2	1
CLASSROOM TEACHER - MIDDLE/JR	6,828	96	715	898	969	1,377	1,537	826	326	74	10
MALE	2,732	26	283	396	421	518	582	349	127	29	1
FEMALE	4,096	70	432	502	548	859	955	477	199	45	9
SPECIAL EDUCATION TEACHER	3,330	9	177	367	592	967	721	313	132	39	13
MALE	486	1	29	49	67	132	130	54	18	6	0
FEMALE	2,844	8	148	318	525	835	591	259	114	33	13
SCHOOL NURSE	184	0	1	5	17	38	44	44	25	8	2
MALE	2	0	0	1	0	0	0	0	1	0	0
FEMALE	182	0	1	4	17	38	44	44	24	8	2

AVERAGE AGE OF CERTIFICATED PERSONNEL

TABLE 5:
COLORADO DEPARTMENT OF EDUCATION
FALL 1993

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP										65 AND OVER				
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64						
PSYCHOLOGIST																	
MALE	44	400	1	13	43	54	98	96	64	19	8	4					
FEMALE	46	148	0	2	9	16	35	45	27	9	2	3					
	43	252	1	11	34	38	63	51	37	10	6	1					
SOCIAL WORKER																	
MALE	46	320	0	8	16	32	78	92	57	27	9	1					
FEMALE	47	85	0	0	0	8	23	26	17	8	3	0					
	45	235	0	8	16	24	55	66	40	19	6	1					
SPECIAL SERVICES																	
MALE	40	639	4	55	82	136	180	106	49	22	5	0					
FEMALE	46	16	0	0	1	0	5	6	2	2	0	0					
	40	623	4	55	81	136	175	100	47	20	5	0					
** STATE TOTAL																	
MALE	43	40,895	392	2,957	4,158	5,481	8,605	9,735	6,137	2,615	689	126					
FEMALE	44	12,234	66	773	1,253	1,604	2,354	3,048	2,059	835	214	28					
	43	28,661	326	2,184	2,905	3,877	6,251	6,687	4,078	1,780	475	98					

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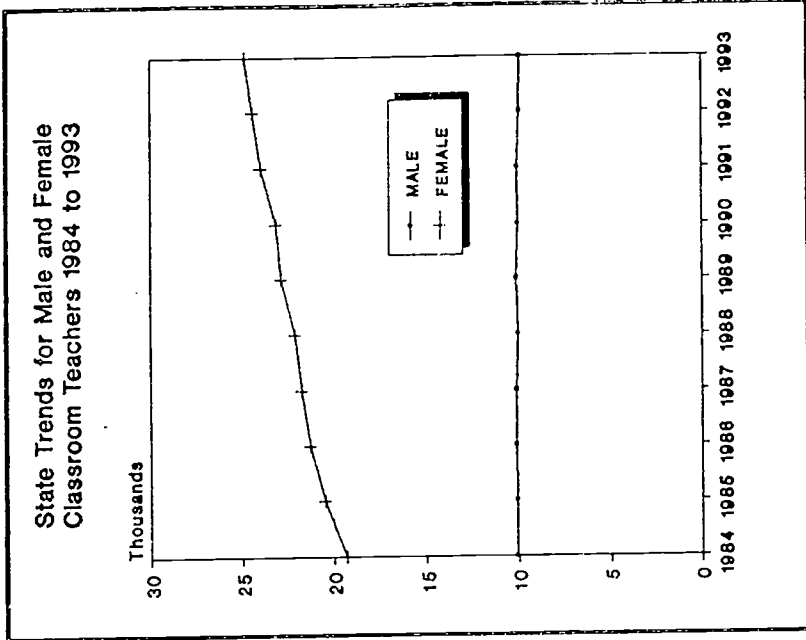
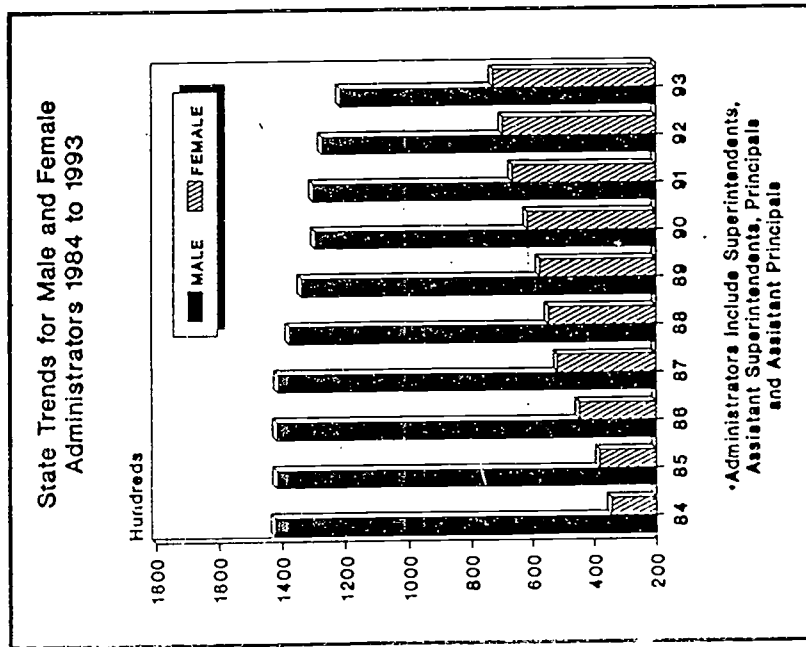
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TABLE 6. COLORADO DEPARTMENT OF EDUCATION
ALL CERTIFICATED PERSONNEL BY POSITION, ETHNIC/RACIAL GROUP AND SEX

	AMERICAN INDIAN		ASIAN		BLACK		HISPANIC		WHITE		ALL		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	TOTAL
SUPERINTENDENT	0	0	0	0	1	1	7	0	149	16	157	18	175
ASSISTANT SUPERINTENDENT	0	0	0	0	0	0	2	1	34	7	36	9	45
DIRECTOR OF SERVICES	1	0	0	0	5	2	10	6	79	38	95	46	141
ASSISTANT DIRECTOR OF SERVICES	0	0	0	0	0	0	0	0	5	10	5	10	15
ADMINISTRATIVE ASSISTANT	0	0	0	0	0	0	2	1	21	9	23	10	33
BUSINESS MANAGER	0	0	0	0	0	0	1	0	6	4	7	5	12
SUPERVISOR OF SERVICES	0	0	0	0	1	0	1	0	15	10	17	10	27
ATTENDANCE OFFICER	0	0	0	0	0	0	1	0	1	5	2	5	7
DEAN	0	0	0	0	2	2	1	0	15	11	18	14	32
PRINCIPAL - ELEMENTARY	0	0	1	3	6	20	30	50	314	270	351	343	694
PRINCIPAL - SECONDARY	0	0	0	0	2	4	11	1	152	31	165	36	201
PRINCIPAL - COMBINED	0	0	0	0	1	0	0	0	22	8	23	9	32
PRINCIPAL - MIDDLE/JUNIOR	1	0	0	0	5	1	12	5	140	52	158	58	216
ASSISTANT PRINCIPAL - ELEMENTARY	1	0	0	2	2	5	1	4	24	56	28	67	95
ASSISTANT PRINCIPAL - SECONDARY	0	0	0	1	6	12	25	7	158	83	189	103	292
ASSISTANT PRINCIPAL - COMBINED	0	0	0	0	0	0	0	0	2	0	3	0	3
ASSISTANT PRINCIPAL - MIDDLE/JUNIOR	2	0	1	0	6	15	13	6	83	62	105	83	188
DIRECTOR - ELEMENTARY	0	0	0	0	0	0	0	0	1	1	2	2	3
DIRECTOR - SECONDARY	0	0	0	0	2	0	2	0	14	3	18	3	21
DIRECTOR - COMBINED	0	0	1	0	2	0	5	3	30	27	38	30	68
DIRECTOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	0	1	0	1	1
ASSISTANT DIRECTOR - SECONDARY	0	0	0	0	0	0	0	0	0	1	0	1	1
ASSISTANT DIRECTOR - COMBINED	0	0	0	0	0	0	0	0	0	0	0	0	0
COORDINATOR - ELEMENTARY	0	0	0	0	0	0	0	0	1	22	24	24	25
COORDINATOR - SECONDARY	0	0	0	0	1	1	2	2	13	10	16	12	28
COORDINATOR - COMBINED	0	0	2	0	1	3	4	6	27	49	34	58	92
COORDINATOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	1	3	10	3	11	14
CONSULTANT - ELEMENTARY	0	0	0	0	0	0	0	0	0	0	0	0	0
CONSULTANT - SECONDARY	0	0	0	0	0	0	0	0	0	3	0	3	3
CONSULTANT - COMBINED	0	0	0	0	0	0	0	0	1	19	7	19	26
SUPERVISOR - ELEMENTARY	0	0	0	0	0	0	0	0	1	23	24	24	25
SUPERVISOR - SECONDARY	0	0	0	0	0	0	0	0	2	2	2	2	4
SUPERVISOR - COMBINED	0	0	0	0	0	0	2	1	6	21	10	23	33
SUPERVISOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	7	5	7	6	13
COUNSELOR - ELEMENTARY	0	2	0	1	1	2	5	5	43	121	49	131	180
COUNSELOR - SECONDARY	0	1	1	4	3	9	27	19	189	240	220	273	493
COUNSELOR - COMBINED	0	0	0	0	0	0	3	1	24	21	27	22	49
COUNSELOR - MIDDLE/JUNIOR	0	0	1	1	0	6	5	12	108	189	114	208	322
LIBRARIAN/MEDIA SPECIALIST - ELEMENTARY	0	2	0	0	0	3	4	5	26	308	32	318	350
LIBRARIAN/MEDIA SPECIALIST - SECONDARY	0	0	0	0	0	5	0	3	30	125	30	133	163
LIBRARIAN/MEDIA SPECIALIST - COMBINED	0	0	0	0	0	0	1	1	9	48	10	49	59
LIBRARIAN/MEDIA SPECIALIST - MIDDLE/JUNIOR	0	1	0	0	0	1	2	1	19	128	21	131	152
CURRICULUM SPECIALIST - ELEMENTARY	0	1	1	0	0	3	1	2	3	26	5	32	37
CURRICULUM SPECIALIST - SECONDARY	0	0	0	0	0	1	0	0	2	6	2	9	11
CURRICULUM SPECIALIST - COMBINED	0	0	0	0	0	0	2	2	5	25	7	28	35
CURRICULUM SPECIALIST - MIDDLE/JUNIOR	1	0	0	0	0	0	0	0	2	4	3	4	7
TEACHER ON SPECIAL ASSIGNMENT	1	1	2	1	3	7	5	14	64	145	75	168	243
CHAPTER I, II TEACHER	0	4	1	7	0	18	11	83	54	787	66	899	965
CLASSROOM TEACHER - ELEMENTARY	10	75	15	118	31	237	167	837	1,749	11,972	1,972	12,846	14,818
CLASSROOM TEACHER - SECONDARY	15	20	25	20	63	64	236	173	4,112	3,961	4,451	3,968	8,419
CLASSROOM TEACHER - COMBINED	2	1	0	0	0	0	10	4	147	157	159	164	323
CLASSROOM TEACHER - MIDDLE/JUNIOR	12	33	19	33	80	104	185	198	2,436	3,728	2,732	4,096	6,828
SPECIAL EDUCATION TEACHER	2	10	3	23	12	44	38	72	431	2,695	2,486	2,844	3,330
SCHOOL NURSE	0	2	0	0	0	3	1	4	1	172	2	182	184
PSYCHOLOGIST	2	1	2	2	0	3	7	10	137	236	148	252	400
SOCIAL WORKER	0	4	0	2	6	19	8	22	71	188	85	235	320
SPECIAL SERVICES	1	2	0	5	0	5	2	12	13	599	16	623	639
* STATE TOTALS	51	160	78	228	242	607	852	1,578	11,011	26,088	12,234	28,661	40,895



ILLUSTRATION 2: COLORADO DEPARTMENT OF EDUCATION
STATE TRENDS FOR MALE AND FEMALE
SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS



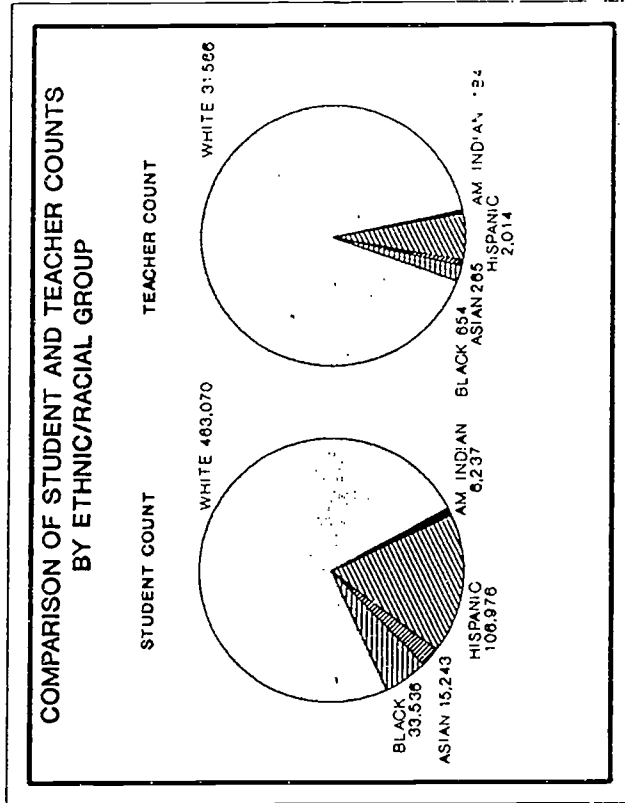
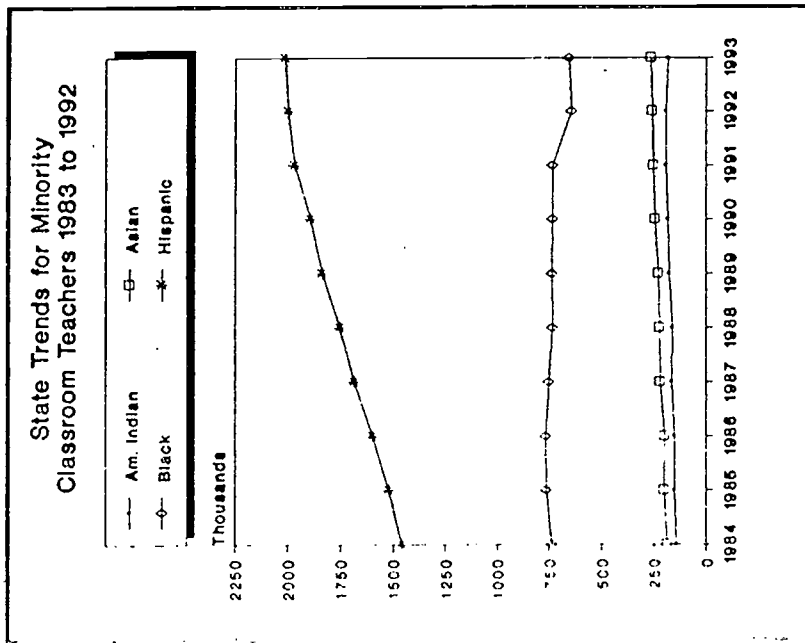
- In fall 1993, males represented 62.6 percent of Colorado's school district administrators and 28.4 percent of classroom teachers. Females represented 37.4 percent of school district administrators and 71.6 percent of classroom teachers.
- In fall 1984, males represented 80.6 percent of Colorado's school district administrators, while females accounted for 19.4 percent of that same group. Thirty-four (34.3) percent of fall 1984 classroom teachers were male and 65.7 percent were female.
- From fall 1984 to fall 1993, the number of female administrators in Colorado's school districts increased by 112 percent while the number of male administrators decreased by 14.5 percent. Although the number of females in administrative positions is steadily rising, a significant gap still exists between female and male administrators. In fall 1993, women comprised 10.3 percent of Colorado's superintendents, 20.0 percent of assistant superintendents, 39.0 percent of principals and 43.8 percent of assistant principals.

**TABLE 7:
COLORADO DEPARTMENT OF EDUCATION
ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT CERTIFICATED PERSONNEL
FOR SELECTED POSITIONS FALL 1984 AND FALL 1993**

ETHNIC/RACIAL GROUP	SUPERINTENDENTS		ASSISTANT SUPERINTENDENTS		PRINCIPALS		ASSISTANT PRINCIPALS		CLASSROOM TEACHERS		TOTAL CERTIFICATED PERSONNEL AND PERCENT CHANGE FROM 1984	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AMERICAN INDIAN	FALL 1984	0	0	0	1	2	2	1	35	109	43	121
	FALL 1993	0	0	0	0	1	0	0	41	143	51	160
ASIAN	FALL 1984	0	0	0	0	4	3	1	51	134	66	156
	FALL 1993	0	1	0	0	1	3	3	63	202	78	228
BLACK	FALL 1984	0	0	1	0	15	18	13	176	560	240	683
	FALL 1993	1	1	0	1	14	25	32	186	468	242	607
HISPANIC	FALL 1984	7	0	5	0	49	25	28	549	908	731	1,028
	FALL 1993	7	0	2	1	53	57	39	647	1,367	852	1,578
WHITE	FALL 1984	169	3	66	7	756	159	298	9,280	17,584	11,854	20,195
	FALL 1993	149	16	34	7	628	361	267	8,929	22,637	11,011	26,088
TOTAL	FALL 1984	176	3	72	8	826	207	347	10,091	19,295	12,934	22,183
	FALL 1993	157	18	36	9	697	446	325	9,866	24,817	12,234	28,661
PERCENT CHANGE		-10.8%	500.0%	-50.0%	12.5%	-15.6%	115.5%	-6.3%	102.4%	28.6%	-5.4%	29.2%

ILLUSTRATION 3:

COLORADO DEPARTMENT OF EDUCATION
TEACHER AND PUPIL POPULATIONS BY ETHNIC/RACIAL GROUPS



- From fall 1984 to fall 1993, Black teacher representation in Colorado decreased by 11.1 percent. Most of the decrease resulted from retirements at the Denver Public School District in 1992. During the same period the number of American Indian, Asian and Hispanic classroom teachers increased by 37.9 percent.
- In fall 1993, minorities represented 25.9% of Colorado's public school student population. In contrast, minorities represented only 9.0% of classroom teachers. White students represented 74.1% of the student population, and 91.0% of classroom teachers were White. Hispanics comprised 17.1% of the student population, yet only 5.8% of classroom teachers were Hispanic.

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING: CORE CITY	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL			% WITH MASTER'S DEGREE OR HIGHER			CLASSROOM TEACHERS			
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL
SETTING: CORE CITY	DENVER COUNTY	55.8	4,181.0	36,499	11	14	50.3	3,582.0	35,004	11	13
SETTING: DENVER METRO	ADAMS	36.4	263.3	36,541	13	15	27.8	215.3	34,585	12	14
	MAPLETON	48.9	1,399.5	37,437	11	14	40.6	1,169.5	35,656	10	13
	NORTHGLENN-THORNTON	55.8	379.2	37,221	9	13	47.7	315.1	35,399	9	12
	ADAMS COUNTY	46.8	259.1	37,935	13	16	37.6	218.4	35,836	12	15
	BRIGHTON	55.8	713.8	34,678	12	14	51.5	621.1	32,866	12	14
	WESTMINSTER	61.5	261.5	36,788	9	14	55.8	218.4	35,222	9	13
	ENGLEWOOD	59.5	108.9	35,207	10	14	52.7	92.0	33,820	10	14
	SHERIDAN	60.8	2,102.3	40,875	9	13	56.0	1,833.8	39,475	9	12
	CHERRY CREEK	62.9	1,018.1	37,073	11	15	57.2	851.3	35,309	11	15
	LITTLETON	54.5	1,776.0	38,459	11	14	48.0	1,472.1	36,638	10	13
	ADAMS-ARAPAHOE	60.4	1,594.4	38,070	10	13	54.4	1,353.3	36,399	10	13
	BOULDER	54.3	1,098.9	33,540	7	10	47.5	930.2	31,595	6	10
	DOUGLAS	66.8	4,501.7	40,783	13	14	61.7	3,820.0	39,066	13	14
	JEFFERSON										
SETTING: URBAN SUBURBAN	ST. VRAIN VALLEY	52.7	934.0	37,237	12	21	47.0	824.5	35,938	12	20
	BOULDER	51.2	716.6	34,060	10	13	43.3	608.0	32,134	9	13
	EL PASO	41.6	498.1	32,156	11	13	33.7	418.6	30,435	10	12
	WIDEFIELD	56.0	279.8	32,929	10	13	49.2	233.8	31,639	10	13
	FOUNTAIN	65.7	1,741.0	36,730	14	16	65.3	1,512.7	35,440	13	16
	COLORADO SPRINGS	56.0	162.7	34,749	9	14	51.4	138.9	33,116	9	13
	CHEYENNE MOUNTAIN	50.0	82.5	31,787	9	14	42.7	69.5	29,661	9	13
	MANITOU SPRINGS	61.6	796.6	33,414	7	12	56.6	669.8	31,683	7	11
	ACADEMY	49.1	165.3	32,644	8	13	41.9	142.3	30,715	8	12
	LEWIS-PALMER	50.8	184.4	29,789	7	12	41.6	151.8	28,028	7	11
	FALCON	55.7	1,212.2	38,889	11	15	49.2	1,013.8	37,008	11	15
	POUDRE	45.4	753.4	34,886	10	14	37.0	642.9	33,460	10	13
	THOMPSON	52.7	1,162.0	33,954	10	14	46.7	996.4	32,432	10	13
	MESA COUNTY VALLEY	64.0	1,117.4	35,352	15	16	58.6	942.4	34,007	14	16
	MESA	61.1	273.9	32,931	14	16	55.0	229.9	31,009	14	15
	PUEBLO	59.9	818.1	32,475	10	13	53.6	677.9	30,970	10	13
	PUEBLO CITY										
	PUEBLO COUNTY RURAL										
	WELD										
	GREELEY										
SETTING: OUTLYING CITY	ALAMOSA	55.6	167.6	31,645	10	12	49.0	141.6	30,293	10	12
	DELTA	51.4	275.3	30,315	11	14	44.4	234.7	28,544	10	13
	FREMONT	60.0	240.0	34,219	11	14	59.5	206.7	32,974	11	14
	LAS ANIMAS	35.3	101.7	30,858	15	18	29.3	91.7	29,792	15	18
	LOGAN	50.0	190.9	30,872	14	17	44.2	167.4	29,567	14	17
	MOFFAT COUNTY	45.5	171.8	36,177	10	14	38.4	146.8	34,300	10	13
	RE-11J										
	RE-1										
	RE-NO 1										

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TABLE 8:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING: OUTLYING CITY	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS					
		% WITH MASTER'S OR HIGHER	AVERAGE F.T.E.	AVERAGE SALARY IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	AVERAGE F.T.E.	AVERAGE SALARY IN DISTRICT	AVERAGE EXPERIENCE TOTAL		
SETTING: MONTIZUMA	RE-1	48.9	224.2	30,031	9	13	42.6	190.7	28,619	9	13
	RE-1J	51.6	302.4	30,113	11	15	43.6	251.2	28,637	11	14
	RE-3	38.2	191.5	28,501	10	13	33.1	168.4	27,546	10	13
	R-1	41.3	140.7	28,385	11	15	36.0	123.2	26,843	11	14
	RE-2	51.4	143.6	29,306	11	16	44.4	124.0	27,896	11	16
	29J	31.3	63.5	25,406	6	10	21.4	55.5	23,688	5	9
	50 JT	46.8	75.6	30,125	9	13	41.8	65.6	28,803	9	12
	RE-4	48.5	31.9	25,294	10	14	42.9	28.0	23,821	10	13
	RE-1	35.6	58.6	26,656	12	16	25.5	50.6	25,321	13	15
	R-31	37.1	69.5	27,768	11	16	28.3	59.5	26,343	11	15
R-32	51.6	94.5	28,806	11	15	43.2	80.5	27,514	11	15	
RE-5	27.0	24,496	5	11	18.2	22.0	23,336	6	10	10	
CLEAR CREEK	RE-1	60.9	87.2	32,765	10	15	55.6	68.8	31,237	11	14
SOUTH CONEJOS	RE-10	48.5	33.0	25,248	16	19	46.7	30.0	24,017	16	19
CROWLEY	RE-1-J	20.0	39.6	23,905	6	10	14.3	34.7	22,563	7	10
ELBERT	C-1	28.9	111.3	28,545	5	10	21.1	92.7	26,805	5	10
FLORENCE	RE-2	49.1	113.0	29,558	11	14	43.1	101.5	28,449	10	13
ROARING FORK	RE-1	34.4	279.7	33,544	8	12	26.4	236.7	32,113	8	12
GARFIELD	RE-2	32.5	160.9	30,206	7	10	24.5	140.9	28,352	7	9
WEST GRAND	1-JT.	40.5	39.4	30,437	12	16	32.4	34.8	28,808	12	15
GUNNISON	RE1J	48.4	121.8	28,699	8	12	40.9	103.8	26,714	8	11
HUERFANO	RE-1	40.7	58.8	24,839	10	14	34.0	52.8	23,755	11	13
KIT CARSON	RE-6J	29.4	66.5	26,698	11	15	15.8	56.5	24,862	11	13
LAKE	R-1	34.7	73.9	30,205	13	15	26.6	64.0	28,801	13	15
LARIMER	R-3	47.7	84.1	32,781	8	13	39.4	70.0	31,121	8	12
LINCOLN	RE-4J	12.1	32.0	24,315	7	9	6.7	29.0	22,174	7	8
MORGAN	RE-2(J)	36.2	104.2	28,308	9	13	29.3	91.2	26,592	9	12
OTERO	R-2	38.8	84.2	27,059	10	14	33.8	76.9	25,889	10	13
PHILLIPS	R-4J	41.0	37.6	26,508	12	15	35.3	33.3	24,471	11	13
PROMERS	RE-1J	25.0	44.0	26,661	11	15	17.9	39.0	25,333	12	15
RIO BLANCO	RE-3	46.4	27.5	25,956	14	17	44.0	24.5	25,116	15	17
RIO GRANDE	RE1	39.2	49.5	30,701	9	14	31.1	43.5	28,975	9	12
ROUIT	RE-4	41.2	50.5	35,620	6	13	31.7	40.5	33,550	7	12
SAGUACHE	C-7	43.9	55.4	29,580	9	11	38.8	47.4	27,863	9	11
SEDGWICK	C-8	56.4	93.0	29,660	10	13	52.4	81.0	28,488	9	12
TELLER	HAYDEN	33.3	36.9	29,199	6	12	26.5	32.3	27,152	6	11
WASHINGTON	RE-1	40.0	55.0	25,560	7	9	37.3	51.0	24,192	7	9
WFLD	RE-1	21.4	27.6	26,135	11	14	15.4	25.6	24,919	11	13
	RE-2	65.9	159.7	32,619	9	14	60.6	138.6	31,122	9	14
	R-1	12.8	38.0	25,768	8	10	5.9	33.0	24,356	7	9
	RE-1	45.9	119.5	31,237	10	15	35.6	100.0	29,177	11	14

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TABLE 8:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
 PERCENT WITH MASTER'S DEGREE OR HIGHER
 FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	OUTLYING TOWN	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS						
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT			
WELD	RE-2	EATON	39.5	76.0	30,301	13	16	28.1	64.0	28,348	12	15	
	RE-4	WINDSOR	63.0	131.9	30,442	10	14	57.1	109.0	29,035	10	13	
	RE-5J	JOHNSTOWN-MILLIKEN	47.4	75.5	30,342	10	13	39.1	63.5	28,190	10	12	
	RE-7	PLATTE VALLEY	45.7	67.8	28,989	12	16	36.7	58.3	27,664	12	15	
	RE-8	FORT LUPTON	44.8	144.5	29,606	9	12	36.1	118.5	27,748	9	11	
	RE-9	AULT-HIGHLAND	21.8	54.0	28,247	9	14	12.8	46.0	26,436	9	13	
	RJ-1	WEST YUMA COUNTY	20.5	82.4	26,136	12	15	16.3	75.4	25,198	12	15	
	RJ-2	EAST YUMA COUNTY	37.2	76.1	25,998	10	13	31.0	69.1	24,779	10	12	
	RURAL	31J	STRASBURG	36.7	30.0	28,272	8	13	30.8	26.0	26,853	9	13
		RE-22J	SANGRE DE CRISTO	28.0	24.0	26,676	8	12	22.7	21.0	25,087	7	11
26J		DEER TRAIL	28.6	20.6	28,186	9	16	16.7	17.6	26,497	9	15	
32J		BYERS	42.3	24.9	28,463	10	13	37.5	22.9	26,670	10	12	
RE-1		WALSH	25.9	26.5	25,518	9	13	17.4	22.5	23,741	8	11	
RE-2		MC CLAVE	26.1	22.8	26,148	5	9	19.0	20.8	25,051	5	8	
RE-1J		NORTH CONEJOS	44.6	83.0	30,566	13	15	38.9	72.0	29,410	13	15	
6J		SANFORD	25.0	22.1	30,222	8	11	14.3	19.1	27,672	8	9	
R-1		CENTENNIAL	58.6	28.0	30,906	13	15	53.8	25.0	29,368	13	16	
R-30		SIERRA GRANDE	52.0	25.0	29,706	7	11	47.8	23.0	28,225	8	10	
C-1		CONSOLIDATED	30.0	30.0	27,048	9	14	20.0	25.0	25,409	9	13	
RE NO.2		DOLORES COUNTY	37.0	26.5	26,772	8	12	26.1	22.5	24,570	7	10	
C-2		KIOWA	36.4	21.5	25,403	8	13	22.2	17.5	23,783	8	12	
100J		BIG SANDY	33.3	23.3	27,506	10	15	21.1	18.3	25,007	10	14	
200		ELBERT	31.6	19.0	23,945	5	11	20.0	15.0	22,403	6	11	
RJ-1		CALHAN	44.8	27.4	27,490	8	15	33.3	22.4	24,741	8	14	
22		ELLCOTT	27.5	39.3	27,219	9	14	22.9	34.3	25,292	8	12	
23 JT		PEYTON	25.9	27.0	25,917	6	11	17.4	23.0	23,996	6	10	
60 JT		MIAMI/YODER	33.3	18.0	26,422	7	10	26.7	15.0	25,420	8	10	
RE-3		COTOPAXI	43.5	22.1	25,107	9	12	35.0	19.1	23,465	9	13	
16		GARFIELD	46.3	40.3	28,013	9	13	33.3	32.8	26,453	9	12	
RE-1		GILPIN COUNTY	46.9	30.6	27,827	7	11	42.3	26.0	26,284	7	11	
RE-2	LA VETA	52.2	23.0	24,499	7	13	42.1	19.0	22,892	7	12		
R-1	NORTH PARK	28.6	25.6	29,035	9	14	20.0	22.6	27,169	9	13		
EADS	EADS	38.1	20.0	27,708	14	17	27.8	17.0	25,889	14	16		
C-20	ARRIBA-FLAGLER	61.5	25.2	27,066	9	13	54.5	21.6	25,642	10	12		
R-4	STRATTON	40.0	24.0	26,187	7	12	28.6	20.0	24,277	7	9		
10 JT-R	BAYFIELD	36.2	64.6	31,353	7	12	28.8	55.6	30,261	8	11		
11 JT	IGNACIO	55.4	80.3	30,780	9	13	50.7	68.3	29,721	9	13		
2	PRIMERO REORGANIZED	29.4	17.0	25,147	10	12	20.0	15.0	24,024	9	11		
3	HOEHN REORGANIZED	40.7	26.5	26,550	8	10	34.8	22.5	25,468	7	10		
6	AGUILAR REORGANIZED	23.8	21.0	25,746	11	16	21.1	19.0	24,686	10	13		
C113	GENOA-HUGO	22.2	25.6	25,089	4	10	16.7	22.6	23,629	4	10		

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AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TABLE 8

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
 PERCENT WITH MASTER'S DEGREE OR HIGHER
 FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

SETTING:	NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL			CLASSROOM TEACHERS								
		% WITH MASTER'S OR HIGHER	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT						
RURAL	FRENCHMAN	36.4	21.4	25,388	10	15	26.3	18.7	23,634	11	14		
	LOGAN	21.7	21.2	28,149	11	16	11.1	17.0	25,599	12	15		
	BUFFALO	45.9	36.0	29,576	9	13	37.5	31.0	27,720	10	12		
	MESA	37.0	45.3	27,101	6	12	31.0	41.3	25,887	6	11		
	MONTEZUMA	28.9	37.2	26,060	7	12	23.5	33.7	24,260	8	12		
	MANCOS	41.0	37.5	28,408	8	14	33.3	31.5	26,457	9	13		
	WEST END	29.3	40.6	27,203	11	14	23.5	33.6	25,957	11	14		
	MORGAN	20.0	20.0	26,105	10	15	12.5	16.0	25,222	10	14		
	OTERO	29.2	24.0	24,000	6	11	19.0	21.0	22,747	7	9		
	CHERAW	22.6	29.6	24,842	8	13	14.3	26.6	23,379	8	13		
	SHINK	41.7	21.8	29,132	8	14	33.3	18.8	27,240	8	13		
	OURAY	40.0	24.8	27,521	8	15	33.3	20.8	26,134	8	15		
	R-2	35.1	93.4	31,314	7	12	28.2	77.5	29,898	7	11		
	PLATTE CANYON	42.2	42.2	28,371	5	11	31.6	35.2	26,833	5	9		
	PARK	41.4	27.5	25,378	10	13	32.0	24.0	23,806	9	12		
	PHILLIPS	30.8	25.0	22,168	8	11	22.7	21.0	20,907	7	10		
	PROMERS	23.1	23.4	25,078	8	12	17.4	20.4	24,206	9	12		
	RIO GRANDE	31.6	36.2	28,406	8	13	23.5	32.2	26,662	8	11		
	ROUTT	52.9	32.6	30,044	11	15	46.7	46.7	28,402	11	14		
	SOUTH ROUITT	30.4	21.8	24,490	5	10	25.0	19.3	23,485	6	10		
	SAGUACHE	17.9	28.0	26,037	7	13	12.5	24.0	24,597	7	12		
	SAN MIGUEL	27.3	22.0	24,630	9	13	22.2	18.0	22,906	10	12		
	SEDGWICK	38.7	30.5	30,033	5	11	30.8	25.5	28,650	5	10		
	TELLER	30.4	23.0	23,874	8	11	21.1	19.0	22,642	9	13		
	WASHINGTON	39.5	75.5	30,010	10	14	33.8	67.5	28,491	10	13		
	WELD	RE-3	36.4	21.4	25,388	10	15	26.3	18.7	23,634	11	14	
	RECREATIONAL	EAGLE COUNTY	42.1	241.4	34,966	7	11	34.0	203.8	33,305	6	10	
		EAST GRAND	48.2	80.9	30,931	8	12	41.9	69.9	29,384	8	11	
		DURANGO	47.4	301.7	33,843	9	13	41.5	257.7	32,631	8	12	
		LA PLATA	51.5	90.2	39,512	10	14	46.5	81.0	38,458	10	14	
		PITKIN	59.8	120.2	36,361	10	15	56.3	105.2	35,121	10	14	
		ROUITT	51.3	37.6	34,307	5	12	46.9	31.1	32,191	5	11	
		SAN MIGUEL	46.0	151.6	39,045	8	13	39.8	125.1	37,956	8	13	
		SUMMIT	RE-1	14.3	12.6	22,137	4	8	7.7	11.6	21,029	4	7
		BACA	8.3	12.0	21,017	5	8	0.0	11.0	19,745	6	7	
PRITCHETT		15.4	20.2	21,269	9	12	8.3	11.0	19,203	8	10		
VILAS		19.0	20.2	27,313	8	10	15.8	18.2	26,227	8	10		
CAMPO		16.7	10.9	23,791	3	7	9.1	9.9	22,032	3	6		
CHEYENNE		30.0	10.0	26,515	3	8	22.2	9.0	24,779	3	6		
ELBERT		20.0	4.3	25,967	7	12	20.0	4.3	25,967	7	12		
EL PASO		RE-3	14.3	12.6	22,137	4	8	7.7	11.6	21,029	4	7	
HANOVER		RE-5	8.3	12.0	21,017	5	8	0.0	11.0	19,745	6	7	
EDISON		RE-6	15.4	20.2	21,269	9	12	8.3	11.0	19,203	8	10	
KIT CARSON		R-1	19.0	20.2	27,313	8	10	15.8	18.2	26,227	8	10	
AGATE		300	16.7	10.9	23,791	3	7	9.1	9.9	22,032	3	6	
EDISON		54 JT	20.0	4.3	25,967	7	12	20.0	4.3	25,967	7	12	

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL				CLASSROOM TEACHERS				
	% WITH MASTER'S OR HIGHER	AVERAGE F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	AVERAGE F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL
SETTING: SMALL ATTENDANCE									
HINSDALE	16.7	5.6	26,152	4	0.0	4.6	23,142	5	12
KIOWA	31.3	16.0	25,644	8	26.7	15.0	25,020	7	10
KIT CARSON	36.8	17.8	25,374	13	29.4	15.8	23,697	13	14
LAS ANIMAS	26.7	14.1	25,345	8	23.1	12.1	24,005	7	9
LINCOLN	55.6	8.9	21,368	6	50.0	7.9	19,516	7	8
LOGAN	33.3	12.7	21,833	8	18.2	10.7	19,775	8	11
MESA	15.8	11.5	23,902	10	27.3	10.5	22,654	11	12
MINERAL	35.3	19.0	26,117	8	11.1	18.0	25,234	8	11
MORGAN	46.7	16.5	24,720	8	28.6	14.0	23,566	10	12
SAGUACHE	21.1	14.1	30,633	12	41.7	11.1	29,367	12	15
SAN JUAN	10.5	18.6	25,459	6	12.5	15.6	24,154	6	10
WASHINGTON	76.9	19.0	20,739	5	5.9	17.0	19,453	5	6
WELD	15.8	12.3	32,617	10	80.0	9.8	30,786	8	13
WELDON VALLEY	25.0	19.0	21,516	5	11.8	17.0	20,514	4	8
WOODLIN	47.1	10.6	26,620	9	18.2	9.6	23,733	9	12
BRIGGSDALE	30.8	17.0	27,404	7	35.7	14.0	25,083	8	11
PRAIRIE	15.8	12.2	23,248	8	25.0	11.2	21,752	9	12
PAWNEE	12.5	16.9	27,262	10	5.9	14.9	26,120	11	14
		15.7	24,312	7	6.7	14.7	23,040	7	12
SETTING: COLORADO BOCS									
ARIZONA VALLEY BOCS	61.5	12.0	26,963	3	20.0	4.8	21,504	4	6
EAST CENTRAL BOCS	71.4	18.7	27,682	4	100.0	3.0	24,167	4	11
MOUNTAIN BOCS	55.6	32.3	29,582	4	35.3	1.7	26,373	3	7
NORTHERN COLO BOCS	80.0	2.7	35,669	3	66.7	1.2	22,560	2	6
NORTHEAST BOCS	45.8	20.4	25,406	5	20.0	5.0	22,250	3	9
PIKES PEAK BOCS	60.0	34.9	32,754	5	41.7	11.4	26,598	5	7
SAN JUAN BOCS	94.4	16.2	33,034	6	0.0	0	0	0	0
SAN LUIS VALLEY BOCS	46.4	27.3	28,502	7	23.1	12.9	24,966	5	9
SOUTH CENTRAL BOCS	70.0	20.0	30,532	6	0.0	1.0	20,313	2	4
S PLATTE VALLEY BOCS	83.3	16.6	31,275	4	50.0	3.1	21,742	3	10
SOUTHEASTERN BOCS	73.3	15.0	27,763	9	33.3	3.0	23,147	7	9
SOUTHWEST BOCS	91.7	11.5	33,213	6	50.0	2.0	23,803	3	13
WELD BOCS	73.7	89.2	29,572	7	68.1	66.4	28,400	8	11
NORTHWEST COLO BOCS	100.0	12.6	32,840	6	100.0	2.0	25,655	2	6
RIO BLANCO BOCS	100.0	12.6	32,813	2	100.0	8.6	31,091	3	9
EXPEDITIONARY BOCS	46.2	13.0	33,552	3	45.5	11.0	31,926	4	10
STATE TOTALS:	54.6	39,681.3	35,419	11	48.5	33,660.8	33,826	10	13

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

COLORADO DEPARTMENT OF EDUCATION

TABLE 9:

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHER	PUPIL/TEACHER RATIO
COUNTY: ADAMS							
MAPLETON 1	4,836	215.3	34,585	15.4	22.5	157.3	30.7
NORTHGLENN-THORNTON 12	22,791	1,169.5	35,656	9.4	19.5	881.4	25.9
ADAMS COUNTY 14	6,346	315.1	35,399	11.4	20.1	220.6	28.8
BRIGHTON 27J	4,182	218.4	35,836	11.8	19.1	163.3	25.6
BENNETT 29J	961	55.5	23,688	16.7	17.3	44.5	21.6
STRASBURG 31J	473	26.0	26,853	8.0	18.2	22.0	21.5
WESTMINSTER 50	11,335	621.1	32,866	11.9	18.2	454.0	25.0
COUNTY: ALAMOSA							
ALAMOSA RE-11J	2,493	141.6	30,293	8.4	17.6	102.6	24.3
SANGRE DE CRISTO RE-22J	311	21.0	25,087	18.2	14.8	17.0	18.3
COUNTY: ARAPAHOE							
ENGLEWOOD 1	4,533	218.4	35,222	17.0	20.8	168.0	27.0
SHERIDAN 2	1,928	92.0	33,820	7.7	21.0	60.5	31.9
CHERRY CREEK 5	33,343	1,833.8	39,475	9.2	18.2	1,394.4	23.9
LITTLETON 6	15,770	851.3	35,309	11.5	18.5	677.7	23.3
DEER TRAIL 26J	168	17.6	26,497	26.3	9.5	14.6	11.5
ADAMS-ARAPAHOE 28J	27,430	1,472.1	36,638	9.4	18.6	1,083.4	25.3
BYERS 32J	400	22.9	26,670	16.0	17.5	18.4	21.7
COUNTY: ARCHULETA							
ARCHULETA COUNTY 50 JT	1,276	65.6	28,803	7.4	19.5	53.9	23.7
COUNTY: BACA							
WALSH RE-1	271	22.5	23,741	31.8	12.0	17.5	15.5
PRITCHETT RE-3	94	11.6	21,029	10.0	8.1	10.5	9.0
SPRINGFIELD RL 4	346	28.0	23,821	11.1	12.4	23.0	15.0
VILLAS RE-5	82	11.0	19,745	9.1	7.5	10.0	8.2
CAMPO RE-6	79	11.0	19,203	27.3	7.2	9.0	8.8



TABLE 9:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		PUPIL/TEACHER RATIO	SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE		F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: BENT							
RE-1 LAS ANIMAS	774	50.6	25,321	11.1	15.3	38.6	20.1
RE-2 MC CLAVE	238	20.8	25,051	14.3	11.4	15.8	15.1
COUNTY: BOULDER							
RE-1J ST. VRAIN VALLEY	16,192	824.5	35,938	7.9	19.6	619.3	26.1
RE-2 BOULDER VALLEY	24,085	1,353.3	36,399	8.0	17.8	973.2	24.7
COUNTY: CHAFFEE							
R-31 BUENA VISTA	894	59.5	26,343	12.1	15.0	66.5	19.2
R-32 SALIDA	1,358	80.5	27,514	7.8	16.9	61.5	22.1
COUNTY: CHEYENNE							
R-1 KIT CARSON	133	18.2	26,227	21.1	7.3	14.2	9.4
RE-5 CHEYENNE COUNTY	373	22.0	23,336	28.0	17.0	16.0	23.3
COUNTY: CLEAR CREEK							
RE-1 CLEAR CREEK	1,414	68.8	31,237	15.4	20.6	52.5	26.9
COUNTY: CONEJOS							
RE-1J NORTH CONEJOS	1,201	72.0	29,410	4.1	16.7	56.0	21.4
6J SANFORD	342	19.1	27,672	5.0	17.9	15.1	22.6
RE-10 SOUTH CONEJOS	435	30.0	24,017	12.5	14.5	21.0	20.7
COUNTY: COSTILLA							
R-1 CENTENNIAL	377	25.0	29,368	7.1	15.1	16.0	23.6
R-30 SIERRA GRANDE	313	23.0	28,225	.0	13.6	16.0	19.6
COUNTY: CROWLEY							
RE-1-J CROWLEY COUNTY	603	34.7	22,563	27.0	17.4	28.7	21.0

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY:	SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		PUPIL/TEACHER RATIO	SELECTED CLASSROOM TEACHERS	
					AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE		F.T.E. TEACHERS	PUPIL/TEACHER RATIO
C-1	CUSTER	412	25.0	25,409	20.0	16.5	19.0	21.7	
50(J)	DELTA	4,389	234.7	28,544	9.8	18.7	181.5	24.2	
1	DENVER	62,673	3,582.0	35,004	8.3	17.5	2,696.5	23.2	
RE NO.2	DOLORS	311	22.5	24,570	37.5	13.8	17.5	17.8	
RE 1	DOUGLAS	17,803	930.2	31,595	10.8	19.1	735.4	24.2	
RE 50	EAGLE	3,260	203.8	33,305	8.7	16.0	157.6	20.7	
C-1	ELBERT	1,647	92.7	26,805	12.9	17.8	68.6	24.0	
C-2	ELIZABETH	250	17.5	23,783	23.5	14.3	14.5	17.2	
100J	KIOWA	319	18.3	25,007	13.6	17.4	15.8	20.2	
200	BIG SANDY	188	15.0	22,403	13.3	12.5	12.0	15.7	
300	ELBERT	74	9.9	22,032	27.3	7.5	8.3	8.9	
RJ-1	AGATE	432	22.4	24,741	18.2	19.3	18.9	22.9	
2	CALHAN	10,704	608.0	32,134	5.8	17.6	442.7	24.2	
3	HARRISON	7,996	418.6	30,435	8.8	19.1	315.8	25.3	
8	WIDEFIELD	4,152	233.8	31,639	8.4	17.8	158.8	26.1	
11	FOUNTAIN	31,799	1,512.7	35,440	7.2	21.0	1,122.3	28.3	
12	COLORADO SPRINGS	2,847	138.9	33,116	11.0	20.5	118.9	23.9	
14	CHEYENNE MOUNTAIN	1,311	69.5	29,661	12.9	18.9	57.8	22.7	
20	MANITOU SPRINGS	13,137	669.8	31,683	8.6	19.6	528.8	24.8	
22	ACADEMY	528	34.3	25,292	27.0	15.4	27.3	19.3	
23	ELLICOTT	352	23.0	23,996	4.3	15.3	18.0	19.6	
28	PEYTON	104	9.0	24,779	14.3	11.6	8.0	13.0	
	HANOVER								

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9: COLORADO DEPARTMENT OF EDUCATION
PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS		
		F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO	PUPIL/TEACHER RATIO
LEWIS-PALMER	38	142.3	30,715	11.1	123.7	24.9	
FALCON	49	151.8	28,028	13.9	112.3	25.6	
EDISON	54 JT	4.3	25,967	.0	4.3	8.1	
MIAMI/YOOPER	60 JT	15.0	25,420	13.3	11.0	19.0	
COUNTY: FREMONT							
CANON CITY	RE-1	206.7	32,974	9.5	155.1	24.5	
FLORENCE	RE-2	101.5	28,449	9.2	76.5	23.7	
COTOPAXI	RE-3	19.1	23,465	15.0	15.7	18.0	
COUNTY: GARFIELD							
ROARING FORK	RE-1	236.7	32,113	10.2	186.1	23.1	
GARFIELD	RE-2	140.9	28,352	10.2	108.4	26.4	
GARFIELD	16	32.8	26,453	3.2	24.8	19.9	
COUNTY: GILPIN							
GILPIN COUNTY	RE-1	26.0	26,284	17.2	17.0	20.1	
COUNTY: GRAND							
WEST GRAND	1-JT.	34.8	28,808	12.8	27.2	18.9	
EAST GRAND	2	69.9	29,384	23.3	51.8	20.7	
COUNTY: GUNNISON							
GUNNISON WATERSHED	RE1J	103.8	26,714	12.0	77.5	21.0	
COUNTY: HINSDALE							
HINSDALE COUNTY	RE. 1	4.6	23,142	20.0	3.6	9.7	
COUNTY: HUERFANO							
HUERFANO	RE 1	52.8	23,755	11.5	39.0	20.9	
LA VETA	RE-2	19.0	22,892	30.0	15.0	19.0	

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

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COLORADO DEPARTMENT OF EDUCATION

TABLE 9:

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

----- ALL CLASSROOM TEACHERS -----
 PUPIL/ PUPIL/
 F.T.E. TEACHER F.T.E. TEACHER
 COUNT TEACHERS SALARY RATE RATE RATIO RATIO

----- SELECTED CLASSROOM TEACHERS -----
 F.T.E. PUPIL/
 TEACHERS TEACHER RATIO RATIO

SCHOOL DISTRICT

COUNTY: JACKSON

NORTH PARK R-1 333 22.6 27,169 16.0 14.7 18.4 18.1

COUNTY: JEFFERSON

JEFFERSON COUNTY R-1 82,760 3,820.0 39,066 10.3 21.7 2,939.5 28.2

COUNTY: KIOHA

EADS RE-1 295 17.0 25,889 21.7 17.4 12.0 24.6
 PLAINVIEW RE-2 97 15.0 25,020 20.0 6.5 11.0 8.8

COUNTY: KIT CARSON

ARRIBA-FLAGLER C-20 267 21.6 25,642 9.5 12.4 15.6 17.1
 HI-PLAINS R-23 118 15.8 23,697 .0 7.5 11.7 10.1
 STRATTON R-4 304 20.0 24,277 8.7 15.2 15.5 19.6
 BETHUNE R-5 115 12.1 24,005 15.4 9.5 11.1 10.4
 BURLINGTON RE-6J 873 56.5 24,862 8.3 15.5 41.5 21.0

COUNTY: LAKE

LAKE COUNTY R-1 1,100 64.0 28,801 19.4 17.2 47.0 23.4

COUNTY: LA PLATA

DURANGO 9-R 4,468 257.7 32,631 6.5 17.3 190.6 23.4
 BAYFIELD 10 JT-R 871 55.6 30,261 7.3 15.7 44.5 19.6
 IGNACIO 11 JT 1,011 68.3 29,721 9.1 14.8 52.2 19.4

COUNTY: LARIMER

POUDRE R-1 20,485 1,013.8 37,008 9.1 20.2 769.8 26.6
 THOMPSON R-2J 12,837 642.9 33,460 7.2 20.0 498.1 25.8
 PARK (ESTES PARK) R-3 1,290 70.0 31,121 17.8 18.4 53.6 24.1



COLORADO DEPARTMENT OF EDUCATION

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F. T. E. TEACHERS	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F. T. E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: LAS ANIMAS							
TRINIDAD 1	1,578	91.7	29,792	10.3	17.2	68.7	23.0
PRIMERO REORGANIZED 2	166	15.0	24,024	35.3	11.1	13.0	12.8
HOEHNE REORGANIZED 3	325	22.5	25,468	13.6	14.4	17.0	19.1
AGUILAR REORGANIZED 6	178	19.0	24,686	10.5	9.4	13.0	13.7
BRANSON REORGANIZED 82	55	7.9	19,516	22.2	7.0	7.9	7.0
KIM REORGANIZED 88	82	10.7	19,775	18.2	7.7	9.0	9.1
COUNTY: LINCOLN							
GEROIA-HUGO C113	249	22.6	23,629	16.7	11.0	17.6	14.1
LIMON RE-4J	535	29.0	22,174	25.0	18.4	25.0	21.4
KARVAL RE-23	93	10.5	22,654	.0	8.9	8.0	11.6
COUNTY: LOGAN							
VALLEY RE-1	2,715	167.4	29,567	6.5	16.2	117.7	23.1
FRENCHMAN RE-3	168	18.7	23,634	5.3	9.0	15.0	11.2
BUFFALO RE-4	273	17.0	25,599	.0	16.1	12.4	22.0
PLATEAU RE-5	148	18.0	25,234	.0	8.2	16.0	9.3
COUNTY: MESA							
DE BEQUE 49JT	140	14.0	23,566	14.3	10.0	12.0	11.7
PLATEAU VALLEY 50	526	31.0	27,720	9.4	17.0	24.0	21.9
MESA COUNTY VALLEY 51	18,063	996.4	32,432	7.2	18.1	719.7	25.1
COUNTY: MINERAL							
CREEDE CONSOLIDATED 1	103	11.1	29,367	8.3	9.3	9.5	10.8
COUNTY: MOFFAT							
MOFFAT COUNTY RE:NO 1	2,764	146.8	34,300	5.4	18.8	110.4	25.0
COUNTY: MONTEZUMA							
MONTEZUMA-CORTEZ RE-1	3,408	190.7	28,619	10.1	17.9	135.0	25.2
DOLORES RE-4A	642	41.3	25,887	12.8	15.5	29.5	21.8
MANCOS RE-6	535	33.7	24,260	8.3	15.9	24.7	21.7

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COLORADO DEPARTMENT OF EDUCATION

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY	SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		PUPIL/TEACHER RATIO	SELECTED CLASSROOM TEACHERS	
					AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE		F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: MONTROSE									
RE-1J	MONTROSE COUNTY	RE-1J	4,889	251.2	28,637	8.0	19.5	174.3	28.0
RE-2	WEST END	RE-2	543	31.5	26,457	15.6	17.2	24.5	22.2
COUNTY: MORGAN									
RE-2(J)	BRUSH	RE-2(J)	1,422	91.2	26,592	11.1	15.6	68.0	20.9
RE-3	FORT MORGAN	RE-3	2,888	168.4	27,546	10.2	17.1	119.5	24.2
RE-20(J)	WELDON VALLEY	RE-20(J)	116	15.6	24,154	6.7	7.4	13.6	8.5
RE-50(J)	WIGGINS	RE-50(J)	536	33.6	25,957	2.9	16.0	25.0	21.4
COUNTY: OTERO									
R-1	EAST OTERO	R-1	1,910	123.2	26,843	12.0	15.5	83.2	23.0
R-2	ROCKY FORD	R-2	1,214	76.9	25,889	17.3	15.8	56.0	21.7
3J	MANZANOLA	3J	267	16.0	25,222	11.1	16.7	14.0	19.1
R-4J	FOWLER	R-4J	458	33.3	24,471	5.9	13.8	25.7	17.8
31	CHERAW	31	219	21.0	22,747	0	10.4	16.0	13.7
33	SWINK	33	356	26.6	23,379	7.4	13.4	18.7	19.0
COUNTY: OURAY									
R-1	OURAY	R-1	200	18.8	27,240	9.5	10.6	13.2	15.2
R-2	RIDGWAY	R-2	264	20.8	26,134	9.1	12.7	15.8	16.7
COUNTY: PARK									
1	PLATTE CANYON	1	1,355	77.5	29,898	9.7	17.5	57.5	23.6
RE-2	PARK COUNTY	RE-2	456	35.2	26,833	5.7	13.0	27.0	16.9
COUNTY: PHILLIPS									
RE-1J	HOLYOKE	RE-1J	619	39.0	25,333	7.7	15.9	28.0	22.1
RE-2J	HAXTUN	RE-2J	311	24.0	23,806	23.1	13.0	18.5	16.8
COUNTY: PITKIN									
1	ASPEN	1	1,160	81.0	38,458	11.9	14.3	64.4	18.0



COLORADO DEPARTMENT OF EDUCATION

TABLE 9:

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: PROWERS						
GRANADA RE-1	284	21.0	20,907	22.7	18.0	15.8
LAMAR RE-2	2,093	124.0	27,896	12.1	93.0	22.5
HOLLY RE-3	367	24.5	25,116	.0	19.5	18.8
WILEY RE-13 JT	329	20.4	24,206	22.7	16.5	19.9
COUNTY: PUEBLO						
PUEBLO CITY 60	18,037	942.4	34,007	8.9	642.5	28.1
PUEBLO COUNTY RURAL 70	4,557	229.9	31,009	4.4	181.4	25.1
COUNTY: RIO BLANCO						
MEEKER RE1	743	43.5	28,975	6.7	36.5	20.4
RANGELY RE-4	816	40.5	33,550	13.6	36.5	22.4
COUNTY: RIO GRANDE						
DEL NORTE C-7	730	47.4	27,863	18.0	35.4	20.6
MONTE VISTA C-8	1,412	81.0	28,488	19.8	60.0	23.5
SARGENT RE-33J	450	32.2	26,662	11.8	25.2	17.9
COUNTY: ROUTT						
HAYDEN RE-1	484	32.3	27,152	23.7	22.9	21.1
STEAMBOAT SPRINGS RE-2	1,805	105.2	35,121	12.1	76.7	23.5
SOUTH ROUTT RE 3	418	29.2	28,402	15.6	21.7	19.3
COUNTY: SAGUACHE						
MOUNTAIN VALLEY RE 1	200	19.3	23,485	23.8	15.3	13.1
HOFFAT 2	142	17.0	19,453	17.6	13.0	10.9
CENTER 26 JT.	698	51.0	24,192	14.6	39.0	17.9
COUNTY: SAN JUAN						
SILVERTON 1	111	9.8	30,786	11.1	7.8	14.2

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		TEACHER TURNOVER RATE	PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS	
			AVERAGE TEACHER SALARY	F.T.E. TEACHERS			F.T.E. TEACHERS	PUPIL/ TEACHER RATIO
COUNTY: SAN MIGUEL								
TELLURIDE R-1	442	31.1	32,191	17.2	14.2	24.9	17.8	
NORWOOD R-2J	320	24.0	24,597	20.8	13.3	20.0	16.0	
COUNTY: SEDGWICK								
JULESBURG RE-1	347	25.6	24,919	22.2	13.6	20.0	17.4	
PLATTE VALLEY RE-3	152	18.0	22,906	15.0	8.4	14.0	10.9	
COUNTY: SUMMIT								
SUMMIT RE-1	2,030	125.1	37,956	6.3	16.2	83.5	24.3	
COUNTY: TELLER								
CRIPPLE CREEK-VICTOR RE-1	448	25.5	28,650	13.0	17.6	18.5	24.2	
WOODLAND PARK RE-2	2,743	138.6	31,122	8.8	19.8	107.3	25.6	
COUNTY: WASHINGTON								
AKRON R-1	493	33.0	24,356	9.4	14.9	28.0	17.6	
ARICKAREE R-2	137	17.0	20,514	18.8	8.1	14.0	9.8	
OTIS R-3	190	19.0	22,642	11.1	10.0	15.0	12.7	
LONE STAR 101	73	9.6	23,733	9.1	7.6	8.1	9.0	
WOODLIN R-104	123	14.0	25,083	13.3	8.8	10.0	12.3	
COUNTY: WELD								
GILCREST RE-1	1,813	100.0	29,177	7.1	18.1	83.5	21.7	
EATON RE-2	1,271	64.0	28,348	16.7	19.9	50.0	25.4	
KEENESBURG RE-3(J)	1,334	67.5	28,491	7.5	19.8	57.5	23.2	
WINDSOR RE-4	1,864	109.0	29,035	9.7	17.1	80.5	23.2	
JOHNSTOWN-MILLIKEN RE-5J	1,236	63.5	28,190	7.8	19.5	55.0	22.5	
GREELEY 6	12,738	677.9	30,970	9.4	18.8	473.6	26.9	
PLATTE VALLEY RE-7	954	58.3	27,664	13.2	16.4	43.3	22.0	
FORT LUPTON RE-8	2,545	118.5	27,748	10.1	21.5	99.0	25.7	
AULT-HIGHLAND RE-9	843	46.0	26,436	13.0	18.3	38.0	22.2	
BRIGGSDALE RE-10	71	11.2	21,752	16.7	6.3	8.3	8.6	
PRAIRIE RE-11	125	14.9	26,120	25.0	8.4	11.0	11.4	
PAWNEE RE-12	98	14.7	23,040	18.8	6.7	10.7	9.2	

TABLE 9:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY:	SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS		ALL CLASSROOM TEACHERS		CLASSROOM TEACHERS		SELECTED CLASSROOM TEACHERS	
				F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	TEACHER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
WEST YUMA COUNTY	YUMA	RJ-1	957	75.4	25,198	8.4	12.7	56.1	17.1		
EAST YUMA COUNTY	YUMA	RJ-2	920	69.1	24,779	13.5	13.3	52.3	17.6		
COUNTY: COLORADO BOCS											
ARKANSAS VALLEY BOCS			41	4.8	21,504	.0	8.5	3.0	13.7 **		
EAST CENTRAL BOCS			0	3.0	24,167	.0	.0	.0	.0		
MOUNTAIN BOCS			70	14.7	26,373	5.9	4.8	3.0	23.3 **		
NORTHERN COLO BOCS			0	1.2	22,560	.0	.0	.8	.0		
NORTHEAST BOCS			0	5.0	22,250	40.0	.0	.0	.0		
PIKES PEAK BOCS			44	11.4	26,598	23.1	3.9	.0	.0 **		
SAN LUIS VALLEY BOCS			0	12.9	24,966	15.4	.0	1.0	.0		
SOUTH CENTRAL BOCS			0	1.0	20,313	66.7	.0	.0	.0		
S PLATTE VALLEY BOCS			61	3.1	21,742	.0	19.7	2.1	29.0 **		
SOUTHEASTERN BOCS			63	3.0	23,147	94.7	21.0	.0	.0 **		
SOUTHWEST BOCS			81	2.0	23,803	.0	40.5	2.0	40.5 **		
WELD BOCS			65	66.4	28,400	27.4	1.0	4.5	14.4 **		
NORTHWEST COLO BOCS			0	2.0	25,655	75.0	.0	.0	.0		
RIO BLANCO BOCS			0	8.6	31,091	14.3	.0	.0	.0		
EXPEDITIONARY BOCS			216	11.0	31,926	.0	19.6	11.0	19.6		
* STATE SUMMARY			625,062	33,660.8	33,826	8.6	18.6	25,257.5	24.7		

** Colorado Boards of Cooperative Services employ teachers who instruct students at the local school districts. Therefore, pupil/teacher ratios for BOCS are not a true representation.

COLORADO DEPARTMENT OF EDUCATION

TABLE 10:

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL NONCERTIFICATED	TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASS ROOM	CERTIFICATED	NONCERTIFICATED		
COUNTY: ADAMS												
MAPLETON 1	6.0	7.5	5.0	21.0	8.5	1.0	21.5	192.8	263.3	190.3	453.6	
NORTHGLENN-THORNTON 12	7.0	31.0	34.0	81.3	76.7	19.0	115.0	1,035.5	1,399.5	748.2	2,147.7	
ADAMS COUNTY 14	5.0	11.0	3.0	27.5	17.6	9.0	40.6	265.5	379.2	237.2	616.4	
BRIGHTON 27J	3.0	8.0	2.0	20.5	7.2	5.0	21.2	192.2	259.1	123.8	382.9	
BENNETT 29J	1.0	3.0	4.0	4.0		2.0	3.0	50.5	63.5	30.6	94.1	
STRASBURG 31J	1.0	2.0	1.0	1.0		2.0	2.0	24.0	30.0	17.5	47.5	
WESTMINSTER 50	8.0	21.0	12.0	31.0	20.7	18.0	63.5	539.6	713.8	430.0	1,143.8	
	31.0	83.5	56.0	186.3	130.7	54.0	266.8	2,300.1	3,108.4	1,777.6	4,886.0	
COUNTY: ALAMOSA												
ALAMOSA RE-11J	2.0	5.0	2.0	15.0	2.0	12.0	10.0	119.6	167.6	92.4	260.0	
SANGRE DE CRISTO RE-22J	1.0	1.0		1.0			1.5	19.5	24.0	15.0	39.0	
	3.0	6.0	2.0	16.0	2.0	12.0	11.5	139.1	191.6	107.4	299.0	
COUNTY: ARAPAHOE												
ENGLEWOOD 1	5.0	9.0	2.0	17.1	10.0	4.5	19.0	194.9	261.5	150.1	411.6	
SHERIDAN 2	1.5	4.0	1.0	6.0	4.4	7.7	11.0	73.3	108.9	69.0	177.9	
CHERRY CREEK 5	31.0	39.0	26.0	123.4	49.1	7.0	213.3	1,613.5	2,102.3	1,406.8	3,509.1	
LITTLETON 6	7.0	22.0	17.0	69.6	51.2	4.8	76.6	769.9	1,018.1	512.6	1,530.7	
DEER TRAIL 26J	1.0	1.0	1.0	1.0		29.5	1.0	16.6	20.6	7.5	28.1	
ADAMS-ARAPAHOE 28J	25.0	40.0	29.0	147.0	62.9		191.6	1,251.0	1,776.0	1,069.0	2,845.0	
BYERS 32J	1.0	1.0					1.0	21.9	24.9	12.7	37.6	
	71.5	115.0	76.0	364.1	177.6	53.5	513.5	3,941.1	5,312.3	3,227.7	8,540.0	
COUNTY: ARCHULETA												
ARCHULETA COUNTY 50 JT	1.0	3.0	1.0	5.0		1.5	5.0	59.1	75.6	42.6	118.2	
	1.0	3.0	1.0	5.0	.0	1.5	5.0	59.1	75.6	42.6	118.2	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	TOTAL NONCERTIFICATED	
COUNTY: BACA											
WALSH	1.0	2.0		1.0		2.0	1.0	19.5	26.5	17.4	43.9
PRITCHETT	1.0							11.6	12.6	7.3	19.9
SPRINGFIELD	1.0	1.0		1.9			2.0	26.0	31.9	16.5	48.4
VILAS	1.0						1.0	10.0	12.0	5.9	17.9
CAMP	1.0						.5	10.5	12.0	9.6	21.6
	5.0	3.0	.0	2.9	.0	2.0	4.5	77.6	95.0	56.7	151.7
COUNTY: BENT											
LAS ANIMAS	1.0	3.0		4.0		3.0	3.0	44.6	58.6	30.6	89.2
MC CLAVE	1.0	1.0				1.0	1.0	18.8	22.8	12.4	35.2
	2.0	4.0	.0	4.0	.0	4.0	4.0	63.4	81.4	43.0	124.4
COUNTY: BOULDER											
ST. VRAIN VALLEY	12.0	30.0	10.0	47.0	10.5	10.8	67.6	746.1	934.0	570.1	1,504.1
BOULDER VALLEY	8.0	44.0	31.5	96.6	61.0	21.0	154.0	1,178.3	1,594.4	858.0	2,452.4
	20.0	74.0	41.5	143.6	71.5	31.8	221.6	1,924.4	2,528.4	1,428.1	3,956.5
COUNTY: CHAFFEE											
BUENA VISTA	1.0	3.0	1.0	4.0	1.0	1.0	4.0	54.5	69.5	31.5	101.0
SALIDA	2.0	3.0	2.0	5.0	2.0	4.0	6.0	70.5	94.5	43.1	137.6
	3.0	6.0	3.0	9.0	3.0	5.0	10.0	125.0	164.0	74.6	238.6
COUNTY: CHEYENNE											
KIT CARSON	1.0			1.0			1.0	17.2	20.2	10.8	31.0
CHEYENNE COUNTY	1.0	1.0		2.0	1.0	1.0	2.0	19.0	27.0	13.3	40.3
	2.0	1.0	.0	3.0	1.0	1.0	3.0	36.2	47.2	24.1	71.3

COLORADO DEPARTMENT OF EDUCATION

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	TEACHERS			TOTAL PERSONNEL	
								CLASSROOM	CERTIFICATED	TOTAL		
COUNTY: CLEAR CREEK												
CLEAR CREEK	RE-1	1.0	5.0	1.0	8.6	2.8	.5	5.5	62.8	87.2	64.6	151.8
		1.0	5.0	1.0	8.6	2.8	.5	5.5	62.8	87.2	64.6	151.8
COUNTY: CONEJOS												
NORTH CONEJOS	RE-1J	2.0	4.0	1.0	4.0	3.0	5.0	5.0	64.0	83.0	41.5	124.5
SANFORD	6J	1.0	2.0		1.0	1.0	1.0	1.0	17.1	22.1	16.4	38.5
SOUTH CONEJOS	RE-10	1.0	1.0		1.0	5.0	2.0	2.0	23.0	33.0	21.6	54.6
		4.0	7.0	1.0	5.0	.0	9.0	8.0	104.1	138.1	79.5	217.6
COUNTY: COSTILLA												
CENTENNIAL	R-1	1.0	1.0		1.0	2.5	2.0	2.0	20.5	28.0	17.9	45.9
SIERRA GRANDE	R-30	1.0	1.0			2.0	1.0	1.0	20.0	25.0	15.0	40.0
		2.0	2.0	.0	1.0	.0	4.5	3.0	40.5	53.0	32.9	85.9
COUNTY: CROWLEY												
CROWLEY COUNTY	RE-1-J	1.0	2.0		.9	1.0	1.0	2.0	31.7	39.6	25.6	65.2
		1.0	2.0	.0	.9	1.0	1.0	2.0	31.7	39.6	25.6	65.2
COUNTY: CUSTER												
CONSOLIDATED	C-1	1.0	1.0		3.0	3.0	3.0		22.0	30.0	19.9	49.9
		1.0	1.0	.0	3.0	.0	3.0	.0	22.0	30.0	19.9	49.9
COUNTY: DELTA												
DELTA COUNTY	50(J)	5.0	15.0	3.0	9.0	8.6	9.0	19.1	206.6	275.3	183.7	459.0
		5.0	15.0	3.0	9.0	8.6	9.0	19.1	206.6	275.3	183.7	459.0



COLORADO DEPARTMENT OF EDUCATION
FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: DENVER											
DENVER COUNTY	17.0	107.0	80.0	207.0	188.0	198.5	308.0	3,075.5	4,181.0	3,402.0	7,583.0
	17.0	107.0	80.0	207.0	188.0	198.5	308.0	3,075.5	4,181.0	3,402.0	7,583.0
COUNTY: DOLORES											
DOLORES COUNTY	RE NO.2	1.0	1.0	2.0		1.0	2.0	19.5	26.5	21.7	48.2
		1.0	1.0	2.0		1.0	2.0	19.5	26.5	21.7	48.2
COUNTY: DOUGLAS											
DOUGLAS COUNTY	RE 1	12.0	24.0	49.0	59.7	4.6	64.2	861.4	1,098.9	589.1	1,688.0
		12.0	24.0	49.0	59.7	4.6	64.2	861.4	1,098.9	589.1	1,688.0
COUNTY: EAGLE											
EAGLE COUNTY	RE 50	1.0	9.0	4.0	18.0	3.0	17.7	183.1	241.4	158.6	400.0
		1.0	9.0	4.0	18.0	3.0	17.7	183.1	241.4	158.6	400.0
COUNTY: ELBERT											
ELIZABETH	C-1	3.0	3.0	2.0	7.0	3.6	9.1	82.6	111.3	64.4	175.7
KIOWA	C-2	1.0	1.0	2.0	2.0		1.0	16.5	21.5	13.4	34.9
BIG SANDY	100J	1.0	2.0	2.0	2.0	.5		17.8	23.3	16.3	39.6
ELBERT	200	1.0	1.0	2.0	2.0			15.0	19.0	5.8	24.8
AGATE	300	1.0						9.9	10.9	6.8	17.7
		7.0	7.0	2.0	13.0	3.6	10.1	141.8	186.0	106.7	292.7

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CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10: COLORADO DEPARTMENT OF EDUCATION
FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC TIONAL	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCA TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL	
												TEACHERS
COUNTY: EL PASO												
CALHAN	1.0	2.0		2.0	29.6	27.5	58.8	22.4	27.4	14.4	41.8	
HARRISON	10.0	17.0	7.0	45.0				521.7	716.6	346.3	1,062.9	
WIDEFIELD	7.0	13.0	5.0	32.0	22.5	8.5	43.4	366.7	498.1	238.6	736.7	
FOUNTAIN	6.0	7.0	7.0	12.0	14.0	9.0	28.0	196.8	279.8	133.4	413.2	
COLORADO SPRINGS	10.0	52.0	34.5	88.5	43.3	41.5	165.8	1,305.4	1,741.0	1,000.8	2,741.8	
CHEYENNE MOUNTAIN	2.0	6.0	2.0	13.8				138.9	162.7	47.9	210.6	
MANITOU SPRINGS	1.0	4.0	1.0	7.0	31.3	1.9	1.8	65.8	82.5	44.2	126.7	
ACADEMY	9.0	19.0	20.0	47.5		4.0	53.3	612.5	796.6	438.5	1,235.1	
ELLCOTT	1.0	2.0		2.0		3.0		31.3	39.3	19.7	59.0	
PEYTON	1.0	1.0		2.0				23.0	27.0	16.5	43.5	
HANOVER	1.0					1.0		8.0	10.0	5.3	15.3	
LEWIS-PALMER	3.0	5.0	3.0	12.0		1.0		141.3	165.3	87.3	252.6	
FALCON	5.0	6.0	3.0	11.0	7.6	3.8	20.0	128.0	184.4	95.6	280.0	
EDISON								4.3	4.3	3.8	8.1	
MIAMI/YODER	2.0			1.0		2.0		13.0	18.0	10.7	28.7	
	59.0	134.0	82.5	275.8	148.3	103.2	371.1	3,579.1	4,753.0	2,503.0	7,256.0	
COUNTY: FREMONT												
CANON CITY	4.0	7.0	3.0	11.5	7.8	6.5	17.5	182.7	240.0	137.1	377.1	
FLORENCE	1.0	3.0	2.0	5.5		2.0	10.0	89.5	113.0	63.7	176.7	
COTOPAXI	1.0	1.0		1.0			1.0	18.1	22.1	13.2	35.3	
	6.0	11.0	5.0	18.0	7.8	8.5	28.5	290.3	375.1	214.0	589.1	
COUNTY: GARFIELD												
ROARING FORK	2.0	9.0	6.0	25.0	1.0	2.0	16.0	218.7	279.7	122.8	402.5	
GARFIELD	2.0	6.0	2.0	10.0		3.0	9.5	128.4	160.9	91.7	252.6	
GARFIELD	1.0	3.0		3.5		1.0	3.0	28.8	40.3	19.5	59.8	
	5.0	18.0	8.0	38.5	1.0	6.0	28.5	375.9	480.9	234.0	714.9	

TABLE 10: COLORADO DEPARTMENT OF EDUCATION
FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL
FALL 1993

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER T, II	TEACHERS SPECIAL EDUCA- TION	CLASS ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: GILPIN											
GILPIN COUNTY RE-1	1.0	1.0		1.0	1.6	2.0	4.0	20.0	30.6	18.4	49.0
	1.0	1.0	.0	1.0	1.6	2.0	4.0	20.0	30.6	18.4	49.0
COUNTY: GRAND											
WEST GRAND 1-JT.	1.0	3.0		.6			3.5	31.3	39.4	22.4	61.8
EAST GRAND 2	1.0	4.0		5.0	1.0	1.7	5.5	62.7	80.9	50.7	131.6
	2.0	7.0	.0	5.6	1.0	1.7	9.0	94.0	120.3	73.1	193.4
COUNTY: GUNNISON											
GUNNISON WATERSHED RE1J	2.0	4.0	3.0	7.0	2.0	4.5	6.8	92.5	121.8	52.3	174.1
	2.0	4.0	3.0	7.0	2.0	4.5	6.8	92.5	121.8	52.3	174.1
COUNTY: HINSDALE											
HINSDALE COUNTY RE. 1	1.0						1.0	3.6	5.6	5.3	10.9
	1.0	.0	.0	.0	.0	.0	1.0	3.6	5.6	5.3	10.9
COUNTY: HUERFANO											
HUERFANO RE-1	1.0	2.0	1.0	2.0		4.0	4.8	44.0	58.8	50.0	108.8
LA VETA RE-2	1.0	1.0		2.0			2.0	17.0	23.0	12.0	35.0
	2.0	3.0	1.0	4.0	.0	4.0	6.8	61.0	81.8	62.0	143.8
COUNTY: JACKSON											
NORTH PARK R-1	1.0	1.0		1.0			2.0	20.6	25.6	15.1	40.7
	1.0	1.0	.0	1.0	.0	.0	2.0	20.6	25.6	15.1	40.7

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION

TABLE 10:

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASS ROOM	TOTAL CERTIFICATED	NONCERTIFICATED	
COUNTY: JEFFERSON											
JEFFERSON COUNTY R-1	16.0	120.0	77.5	254.5	213.7	41.3	399.5	3,379.2	4,501.7	2,441.7	6,943.4
	16.0	120.0	77.5	254.5	213.7	41.3	399.5	3,379.2	4,501.7	2,441.7	6,943.4
COUNTY: KIOWA											
EADS RE-1	1.0	1.0		1.0		1.0	2.0	14.0	20.0	13.1	33.1
PLAINVIEW RE-2	1.0						1.0	14.0	16.0	8.3	24.3
	2.0	1.0	.0	1.0	.0	1.0	3.0	28.0	36.0	21.4	57.4
COUNTY: KIT CARSON											
ARRIBA-FLAGLER C-20	1.0	1.0		1.6		2.0	1.0	18.6	25.2	12.7	37.9
HI-PLAINS R-23	1.0	1.0				1.0	1.5	13.3	17.8	11.2	29.0
STRATTON R-4	1.0	1.0		2.0			2.0	18.0	24.0	16.5	40.5
BETHUNE R-5	1.0			1.0				12.1	14.1	4.5	18.6
BURLINGTON RE-6J	1.0	3.0		6.0		4.0	2.0	50.5	66.5	32.5	99.0
	5.0	6.0	.0	10.6	.0	7.0	6.5	112.5	147.6	77.4	225.0
COUNTY: LAKE											
LAKE COUNTY R-1	1.0	3.0		4.3	1.6	4.0	4.0	56.0	73.9	44.7	118.6
	1.0	3.0	.0	4.3	1.6	4.0	4.0	56.0	73.9	44.7	118.6
COUNTY: LA PLATA											
DURANGO 9-R	3.0	9.0	5.0	27.0		8.0	22.8	226.9	301.7	166.7	468.4
BAYFIELD 10 JT-R	2.0	3.0		4.0		1.5	3.0	51.1	64.6	32.2	96.8
IGNACIO 11 JT	2.0	3.0		5.0	2.0	5.1	4.0	59.2	80.3	49.3	129.6
	7.0	15.0	5.0	36.0	2.0	14.6	29.8	337.2	446.6	248.2	694.8



TABLE 10: COLORADO DEPARTMENT OF EDUCATION FALL 1993
FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINISTRATORS			ASST. PRINCIPALS			TEACHERS			TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
	PRINCIPALS	PRINCIPALS	SECRETARIES	PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL EDUCATION	CLASS ROOM	CERTIFICATED	NONCERTIFICATED			
COUNTY: LARIMER												
POUDRE R-1	8.8	34.0	11.0	85.2	59.4	12.5	94.8	906.5	1,212.2	688.3	1,900.5	
THOMPSON R-2J	4.0	26.0	8.0	39.5	33.0	13.0	52.9	577.0	753.4	486.2	1,239.6	
PARK (ESTES PARK) R-3	2.0	3.0	1.0	5.1	3.0	2.0	5.4	62.6	84.1	42.4	126.5	
	14.8	63.0	20.0	129.8	95.4	27.5	153.1	1,546.1	2,049.7	1,216.9	3,266.6	
COUNTY: LAS ANIMAS												
TRINIDAD 1	1.0	3.0	2.0	3.0	1.0	6.0	6.0	79.7	101.7	51.1	152.8	
PRIMERO REORGANIZED 2	2.0	1.0	1.0	2.0	2.0	2.0	1.0	14.0	17.0	11.9	28.9	
HOERNE REORGANIZED 3	1.0	1.0	1.0	2.0	2.0	2.0	1.0	19.5	26.5	12.1	38.6	
AGUILAR REORGANIZED 6	1.0	1.0	1.0	1.0	2.0	2.0	1.0	16.0	21.0	9.5	30.5	
BRANSON REORGANIZED 82	1.0	1.0	1.0	1.0	1.0	7.9	7.9	7.9	8.9	4.1	13.0	
KIM REORGANIZED 88	1.0	1.0	1.0	1.0	1.0	7	7	10.0	12.7	7.9	20.6	
	7.0	5.0	2.0	6.0	1.0	10.0	9.7	147.1	187.8	96.6	284.4	
COUNTY: LINCOLN												
GENOA-HUGO C113	2.0	1.0	1.0	1.0	1.0	1.0	2.0	20.6	25.6	12.1	37.7	
LIMON RE-4J	3.0	1.0	1.0	1.0	1.0	1.0	1.0	28.0	32.0	17.8	49.8	
KARVAL RE-23	1.0	1.0	1.0	1.0	1.0	1.0	1.0	9.5	11.5	6.6	18.1	
	6.0	3.0	3.0	3.0	3.0	3.0	3.0	58.1	69.1	36.5	105.6	
COUNTY: LOGAN												
VALLEY RE-1	2.0	8.0	2.0	5.0	6.5	8.0	14.2	145.2	190.9	92.9	283.8	
FRENCHMAN RE-3	1.0	1.0	1.0	1.0	1.0	1.0	1.0	17.7	21.4	9.1	30.5	
BUFFALO RE-4	1.0	2.0	1.0	1.2	1.9	1.9	1.0	14.1	21.2	11.0	32.2	
PLATEAU RE-5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	18.0	19.0	6.4	25.4	
	5.0	11.0	2.0	6.9	6.5	9.9	16.2	195.0	252.5	119.4	371.9	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

BEST COPY AVAILABLE

COLORADO DEPARTMENT OF EDUCATION

TABLE 10:

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASS ROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	
COUNTY: MESA											
DE BEQUE	2.0			.5				14.0	16.5	10.5	27.0
PLATEAU VALLEY	1.0	2.0		2.0		3.0		28.0	36.0	19.7	55.7
MESA COUNTY VALLEY	10.0	33.8	15.0	70.7	36.1	36.5	117.1	842.8	1,162.0	670.4	1,832.4
	13.0	35.8	15.0	73.2	36.1	36.5	120.1	884.8	1,214.5	700.6	1,915.1
COUNTY: MINERAL											
CREEDE CONSOLIDATED 1	1.0	2.0					.6	10.5	14.1	3.9	18.0
	1.0	2.0	.0	.0	.0	.0	.6	10.5	14.1	3.9	18.0
COUNTY: MOFFAT											
MOFFAT COUNTY	2.0	6.0	4.0	7.0	6.0	4.0	10.7	132.1	171.8	120.3	292.1
	2.0	6.0	4.0	7.0	6.0	4.0	10.7	132.1	171.8	120.3	292.1
COUNTY: MONTEZUMA											
MONTEZUMA-CORTEZ	2.0	7.0	3.0	16.5	5.0	13.5	16.0	161.2	224.2	136.4	360.6
DOLORES	1.0	1.0		2.0			3.0	38.3	45.3	27.0	72.3
MANGOS	1.0	2.0		.5		2.0	3.0	28.7	37.2	24.5	61.7
	4.0	10.0	3.0	19.0	5.0	15.5	22.0	228.2	306.7	187.9	494.6
COUNTY: MONTROSE											
MONTROSE COUNTY	3.5	11.0	2.0	20.8	13.9	4.0	31.5	215.7	302.4	154.0	456.4
WEST END	1.0	3.0		2.0		1.0	3.0	27.5	37.5	28.6	66.1
	4.5	14.0	2.0	22.8	13.9	5.0	34.5	243.2	339.9	182.6	522.5



COLORADO DEPARTMENT OF EDUCATION

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	TEACHERS										TOTAL PERSONNEL
	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	TOTALLY CERTIFICATED	TOTAL NONCERTIFICATED	
COUNTY: MORGAN											
BRUSH	3.0	4.0	2.0	4.0	4.0	2.5	9.0	82.2	104.2	59.4	163.6
FORT MORGAN	2.0	5.0	2.0	10.1	4.0	1.0	14.0	151.9	191.5	128.1	319.6
WELDON VALLEY	1.0	1.0	2.0	2.0		1.0	1.0	13.6	18.6	10.0	28.6
WIGGINS	1.0	2.0	4.0	4.0		2.6	2.0	29.0	40.6	10.9	51.5
	7.0	11.0	4.0	20.1	4.0	6.1	26.0	276.7	354.9	208.4	563.3
COUNTY: OTERO											
EAST OTERO	5.0	5.0	1.0	5.5	1.0	9.0	13.0	101.2	140.7	88.0	228.7
ROCKY FORD	1.0	4.0	1.0	1.3	1.3	3.0	8.0	65.9	84.2	63.2	147.4
MANZANOLA	1.0	1.0	2.0	2.0		1.0	1.0	14.0	20.0	10.5	30.5
FOWLER	1.0	2.0	1.3	1.3		2.0	1.8	29.5	37.6	22.9	60.5
CHERAW	1.0	1.0	1.0	1.0		2.0	1.0	18.0	24.0	12.6	36.6
SHINK	1.0	1.0	1.0	1.0		2.0	2.5	22.1	29.6	13.0	42.6
	10.0	14.0	2.0	10.8	2.3	19.0	27.3	250.7	336.1	210.2	546.3
COUNTY: OURAY											
OURAY	1.0	1.0	1.0	1.0		1.0	1.0	17.8	21.8	6.1	27.9
RIDGWAY	1.0	1.0	2.0	2.0		1.0	1.0	18.8	24.8	11.3	36.1
	2.0	2.0	.0	3.0	.0	1.0	2.0	36.6	46.6	17.4	64.0
COUNTY: PARK											
PLATTE CANYON	3.9	3.0	5.0	5.0	4.0	1.0	7.0	69.5	93.4	54.0	147.4
PARK COUNTY	1.0	2.0	3.0	3.0	1.0	1.0	1.5	32.7	42.2	28.0	70.2
	4.9	5.0	.0	8.0	5.0	2.0	8.5	102.2	135.6	82.0	217.6

COLORADO DEPARTMENT OF EDUCATION

TABLE 10:

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER 1, 11	TEACHERS SPECIAL EDUCATION	CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: PHILLIPS											
HOLYOKE	1.0	2.0	2.0	4.0	1.2	1.0	4.6	75.4	90.2	36.7	126.9
HAXTUN	1.0	1.0	1.5	4.0	1.2	1.0	4.6	75.4	90.2	36.7	126.9
COUNTY: PITKIN											
ASPEN	1.0	3.0	3.0	4.0	1.2	1.0	4.6	75.4	90.2	36.7	126.9
COUNTY: PROMERS											
GRANADA	1.0	1.0	2.0	2.0	2.0	1.0	1.0	19.0	25.0	8.6	33.6
LAMAR	4.0	5.0	2.0	6.6	2.0	4.0	10.0	110.0	143.6	74.4	218.0
HOLLY	2.0	1.0	1.0	1.0	1.0	2.0	2.0	20.5	27.5	15.3	42.8
WILEY	1.0	1.0	1.0	1.0	1.0	1.0	1.0	18.4	23.4	13.8	37.2
COUNTY: PUEBLO											
PUEBLO CITY	8.0	8.0	2.0	9.6	2.0	8.0	14.0	167.9	219.5	112.1	331.6
PUEBLO COUNTY RURAL 70	8.0	33.0	22.0	104.0	8.0	68.5	106.4	767.5	1,117.4	601.0	1,718.4
COUNTY: RIO BLANCO											
MEEKER	1.0	3.0	2.0	2.0	1.0	1.0	1.0	42.5	49.5	29.0	78.5
RANGELY	1.0	3.0	6.0	6.0	1.0	1.0	1.0	40.5	50.5	29.9	80.4
COUNTY: SANGRE DE TORO											
ALAMOSA	2.0	6.0	8.0	8.0	1.0	1.0	1.0	83.0	100.0	58.9	158.9



TABLE 10:

COLORADO DEPARTMENT OF EDUCATION
 FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

FALL 1993

SCHOOL DISTRICT	ADMINISTRATORS		ASST. PRINCIPALS		SPECIAL SERVICES		TEACHERS		NON-CERTIFICATED		TOTAL PERSONNEL
	PRINCIPALS	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	CHAPTER I, II	SPECIAL EDUCATION	CLASSROOM	CERTIFICATED	NON-CERTIFICATED		
COUNTY: RIO GRANDE											
DEL NORTE C-7	1.0	3.0	4.0	3.0	4.0	4.0	40.4	55.4	32.2	87.6	
MONTE VISTA C-8	3.0	3.0	5.0	6.0	7.0	68.0	93.0	40.3	133.3		
SARGENT RE-33J	1.0	2.0	1.0	1.0	2.0	29.2	36.2	21.3	57.5		
	5.0	8.0	10.0	10.0	13.0	137.6	184.6	93.8	278.4		
COUNTY: ROUTT											
HAYDEN RE-1	1.0	2.0	1.0	1.0	2.4	28.9	36.9	19.9	56.8		
STEAMBOAT SPRINGS RE-2	1.0	4.0	8.0	1.0	9.8	93.9	120.2	56.4	176.6		
SOUTH ROUTT RE-3	1.0	2.0	1.0	1.5	1.0	26.7	32.6	17.6	50.2		
	3.0	8.0	9.4	4.0	13.2	149.5	189.7	93.9	283.6		
COUNTY: SAGUACHE											
MOUNTAIN VALLEY RE 1	1.0	1.5	1.0	1.0	1.0	17.3	21.8	10.3	32.1		
MOFFAT CENTER 26 JT.	1.0	1.0	2.0	5.0	2.0	44.0	55.0	27.4	82.4		
	3.0	1.0	4.5	6.0	3.0	78.3	95.8	46.4	142.2		
COUNTY: SAN JUAN											
SILVERTON 1	1.0	1.5	1.0	1.0	8.8	12.3	3.1	15.4			
	1.0	.0	1.5	.0	1.0	8.8	12.3	3.1	15.4		
COUNTY: SAN MIGUEL											
TELLURIDE R-1	1.0	2.0	3.5	1.5	2.0	27.6	37.6	15.2	52.8		
NORWOOD R-2J	1.0	1.0	2.0	1.0	1.0	23.0	28.0	11.0	39.0		
	2.0	3.0	5.5	1.5	3.0	50.6	65.6	26.2	91.8		

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION

TABLE 10: FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCATION	CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL	
COUNTY: SEDGWICK												
JULESBURG	1.0	2.0		1.0		1.0	1.0	23.6	27.6	14.3	41.9	
PLATTE VALLEY	1.0	2.0		1.0		1.0	1.0	16.0	22.0	10.3	32.3	
	2.0	2.0	.0	2.0	.0	2.0	2.0	39.6	49.6	24.6	74.2	
COUNTY: SUMMIT												
RE-1	1.0	6.0	1.0	14.5	4.0	4.7	15.6	104.8	151.6	82.9	234.5	
	1.0	6.0	1.0	14.5	4.0	4.7	15.6	104.8	151.6	82.9	234.5	
COUNTY: TELLER												
CRIPPLE CREEK-VICTOR	1.0	2.0		2.0		1.0	2.0	22.5	30.5	25.6	56.1	
WOODLAND PARK	2.0	5.0	2.0	10.5	1.6	4.0	12.0	122.6	159.7	73.3	233.0	
	3.0	7.0	2.0	12.5	1.6	5.0	14.0	145.1	190.2	98.9	289.1	
COUNTY: WASHINGTON												
AKRON	2.0	1.0		2.0		1.0	1.0	31.0	38.0	16.3	54.3	
ARICKAREE	1.0			1.0		1.0	1.0	16.0	19.0	12.5	31.5	
OTIS	1.0	1.0		2.0		1.0	1.0	17.0	23.0	8.0	31.0	
LONE STAR	1.0			1.0		1.0		9.6	10.6	7.0	17.6	
WOODLIN	1.0	1.0		1.0		1.0		13.0	17.0	8.8	25.8	
	6.0	3.0	.0	6.0	.0	3.0	3.0	86.6	107.6	52.6	160.2	
COUNTY: WELD												
GILCREST	3.0	6.0	1.0	9.5				100.0	119.5	63.7	183.2	
EATON	1.0	4.0		7.0		1.0		63.0	76.0	39.9	115.9	
KEENESBURG	1.0	3.0	1.0	3.0				67.5	75.5	49.2	124.7	
WINDSOR	1.0	5.0	2.0	11.0	3.9	1.0	11.5	96.5	131.9	65.4	197.3	
JOHNSTOWN-MILLIKEN	1.0	4.0		7.0				63.5	75.5	41.0	116.5	
6	13.0	21.0	9.0	53.5	43.7	34.7	67.4	575.8	818.1	466.3	1,284.4	
PLATTE VALLEY	1.0	2.0	1.0	4.0	1.5	2.0	5.0	51.3	67.8	31.5	99.3	
FORT LUPTON	2.0	4.0	2.0	16.0	2.0	1.0	2.0	115.5	144.5	125.5	270.0	
AULT-HIGHLAND	1.0	3.0		4.0		.9		46.0	54.0	32.0	86.0	
BRIGGSDALE	1.0			1.0		1.0		10.3	12.2	6.0	18.2	
PRAIRIE	1.0			1.0		1.0		12.9	16.9	6.3	23.2	

CERTIFICATED PERSONNEL BY POSITION CATEGORIES



TABLE 10: COLORADO DEPARTMENT OF EDUCATION
FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCATION	CLASS ROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: WELD											
PAWNEE	1.0						1.0	13.7	15.7	7.1	22.8
	27.0	52.0	16.0	116.0	51.1	41.6	87.9	1,216.0	1,607.6	933.9	2,541.5
COUNTY: YUMA											
WEST YUMA COUNTY	1.4	3.0		2.6			7.0	68.4	82.4	37.0	119.4
EAST YUMA COUNTY	1.0	2.0		4.0		1.6	7.0	60.5	76.1	42.3	118.4
	2.4	5.0	.0	6.6	.0	1.6	14.0	128.9	158.5	79.3	237.8
COUNTY: COLORADO BOCS											
ARKANSAS VALLEY BOCES	2.0			1.0	4.2		1.8	3.0	12.0		12.0
EAST CENTRAL BOCES	2.0			3.5	10.2		3.0		18.7		18.7
MOUNTAIN BOCES	2.0			6.0	9.6		11.7	3.0	32.3		32.3
NORTHERN COLO BOCES	.5			1.0				1.2	2.7		2.7
NORTHEAST BOCES	2.0			2.6	10.8		5.0	1.8	20.4		20.4
PIKES PEAK BOCES	1.0			3.0	19.5		9.6		34.9		34.9
SAN JUAN BOCES	1.5			1.0	13.7			3.0	16.2		16.2
SAN LUIS VALLEY BOCES	1.0			3.4	10.0		9.9		27.3		27.3
SOUTH CENTRAL BOCES	1.0			5.0	13.0		1.0		20.0		20.0
S PLATTE VALLEY BOCES	1.0			6.0	6.5		1.0	2.1	16.6		16.6
SOUTHEASTERN BOCES	1.0			5.0	6.0		3.0		15.0		15.0
SOUTHWEST BOCES	3.0	1.0		1.0	4.5		40.0	2.0	89.2		89.2
WELD BOCES	1.0			5.9	15.9	21.9		4.5	12.6		12.6
NORTHWEST COLO BOCES	1.0			1.2	8.4		2.0		12.6		12.6
RIO BLANCO BOCES	1.0			1.0	2.0		8.0		13.0		13.0
EXPEDITIONARY BOCES	1.0			1.0				11.0			
	22.0	1.0	.0	47.6	134.3	22.5	96.0	31.6	355.0	.0	355.0
** STATE TOTALS:	484.1	1,140.3	576.5	2,398.5	1,421.1	919.1	3,221.4	29,520.3	39,681.3	23,239.5	62,920.8

** STATE TOTALS:

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION

TABLE 11:

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: ADAMS							
MAPLETON 1	1	4	3	32	232	272	14.7 %
NORTHGLENN-THORNTON 12	4	15	8	49	1,365	1,441	5.3 %
ADAMS COUNTY 14	2	2	2	82	299	387	22.7 %
BRIGHTON 27J	2	2	1	31	227	263	13.7 %
BENNETT 29J				64	64	64	.0 %
STRASBURG 31J	2	8	6	31	30	77	.0 %
WESTMINSTER 50				676	676	676	6.5 %
* COUNTY TOTALS:	11	31	20	225	2,893	3,180	9.0 %
COUNTY: ALAMOSA							
ALAMOSA RE-11J				47	122	169	27.8 %
SANGRE DE CRISTO RE-22J				1	24	25	4.0 %
* COUNTY TOTALS:	0	0	0	48	146	194	24.7 %
COUNTY: ARAPAHOE							
ENGLEWOOD 1	3	1	2	9	260	275	5.5 %
SHERIDAN 2		2		4	105	111	5.4 %
CHERRY CREEK 5	8	26	41	47	2,072	2,194	5.6 %
LITTLETON 6	2	4		7	1,045	1,058	1.2 %
DEER TRAIL 26J				21	21	21	.0 %
ADAMS-ARAPAHOE 28J	3	18	88	35	1,663	1,807	8.0 %
BYERS 32J	1				25	26	3.8 %
* COUNTY TOTALS:	17	51	131	102	5,191	5,492	5.5 %
COUNTY: ARCHULETA							
ARCHULETA COUNTY 50 JT	1			3	73	77	5.2 %
* COUNTY TOTALS:	1	0	0	3	73	77	5.2 %
COUNTY: BACA							
WALSH RE-1					27	27	.0 %
PRITCHETT RE-3					14	14	.0 %
SPRINGFIELD RE-4	1			2	30	33	9.1 %
VILAS RE-5					12	12	.0 %
CAMPO RE-6				1	12	13	7.7 %
* COUNTY TOTALS:	1	0	0	3	95	99	4.0 %



TABLE 11:

COLORADO DEPARTMENT OF EDUCATION
 FALL 1993
 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: BENT							
LAS ANIMAS RE-1				9	50	59	15.3 %
MC CLAVE RE-2					23	23	.0 %
* COUNTY TOTALS:	0	0	0	9	73	82	11.0 %
COUNTY: BOULDER							
ST. VRAIN VALLEY RE 1J	4	7	1	44	918	974	5.7 %
BOULDER VALLEY RE 2	7	24	23	99	1,642	1,795	8.5 %
* COUNTY TOTALS:	11	31	24	143	2,560	2,769	7.5 %
COUNTY: CHAFFEE							
BUENA VISTA R-31	1	1		1	70	70	.0 %
SALIDA R-32					92	95	3.2 %
* COUNTY TOTALS:	1	1	0	1	162	165	1.8 %
COUNTY: CHEYENNE							
KIT CARSON R-1					21	21	.0 %
CHEYENNE COUNTY RE-5				1	26	27	3.7 %
* COUNTY TOTALS:	0	0	0	1	47	48	2.1 %
COUNTY: CLEAR CREEK							
CLEAR CREEK RE-1	1	1		1	89	92	3.3 %
* COUNTY TOTALS:	1	1	0	1	89	92	3.3 %
COUNTY: CONE JOS							
NORTH CONE JOS RE-1J			1	21	61	83	26.5 %
SANFORD 6J				1	23	24	4.2 %
SOUTH CONE JOS RE-10				26	7	33	78.8 %
* COUNTY TOTALS:	0	0	1	48	91	140	35.0 %

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CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

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TABLE 11:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: COSTILLA							
CENTENNIAL R-1			1	15	13	29	55.2 %
SIERRA GRANDE R-30				6	19	25	24.0 %
* COUNTY TOTALS:	0	0	1	21	32	54	40.7 %
COUNTY: CROWLEY							
CROWLEY COUNTY RE-1-J		1			39	40	2.5 %
* COUNTY TOTALS:	0	1	0	0	39	40	2.5 %
COUNTY: CUSTER							
CONSOLIDATED C-1					30	30	.0 %
* COUNTY TOTALS:	0	0	0	0	30	30	.0 %
COUNTY: DELTA							
DELTA COUNTY 50(J)	1	1		9	269	280	3.9 %
* COUNTY TOTALS:	1	1	0	9	269	280	3.9 %
COUNTY: DENVER							
DENVER COUNTY 1	22	45	415	563	3,159	4,204	24.9 %
* COUNTY TOTALS:	22	45	415	563	3,159	4,204	24.9 %
COUNTY: DOLORES							
DOLORES COUNTY RE NO.2		1			26	27	3.7 %
* COUNTY TOTALS:	0	1	0	0	26	27	3.7 %
COUNTY: DOUGLAS							
DOUGLAS COUNTY RE 1	2	3	4	18	1,124	1,151	2.3 %
* COUNTY TOTALS:	2	3	4	18	1,124	1,151	2.3 %

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TABLE 11: COLORADO DEPARTMENT OF EDUCATION
FALL 1993
CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: EAGLE							
EAGLE COUNTY RE 50	4			12	231	247	6.5 %
* COUNTY TOTALS:	4	0	0	12	231	247	6.5 %
COUNTY: ELBERT							
ELIZABETH C-1		2			112	114	1.8 %
KIOWA C-2				1	21	22	4.5 %
BIG SANDY 100J					24	24	.0 %
ELBERT 200		1			18	19	5.3 %
AGATE 300					12	12	.0 %
* COUNTY TOTALS:	0	3	0	1	187	191	2.1 %
COUNTY: EL PASO							
CALHAN RJ-1	7	10	42	50	29	29	.0 %
HARRISON 2	5	6	16	19	623	732	14.9 %
WIDEFIELD 3	3		9	8	461	507	9.1 %
FOUNTAIN 8	21	12	90	168	264	284	7.0 %
COLORADO SPRINGS 11	1			2	1,491	1,782	16.3 %
CHEYENNE MOUNTAIN 12					163	166	1.8 %
MANITOU SPRINGS 14	4	5	10	27	85	88	3.4 %
ACADEMY 20				1	783	829	5.5 %
ELLCOTT 22					39	40	2.5 %
PEYTON 23 JT					27	27	.0 %
HANOVER 28					10	10	.0 %
LEWIS-PALMER 38	1	1		3	166	171	2.9 %
FALCON 49		1	1	6	179	187	4.3 %
EDISON 54 JT					5	5	.0 %
MIAMI/YODER 60 JT					18	18	.0 %
* COUNTY TOTALS:	42	35	168	287	4,343	4,875	10.9 %
COUNTY: FREMONT							
CANON CITY RE-1	1			6	238	245	2.9 %
FLORENCE RE-2				3	111	114	2.6 %
COTOPAXI RE-3				1	22	23	4.3 %
* COUNTY TOTALS:	1	0	0	10	371	382	2.9 %

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TABLE 11:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: GARFIELD							
ROARING FORK		1		2	282	285	1.1 %
GARFIELD				2	161	163	1.2 %
GARFIELD				3	38	41	7.3 %
* COUNTY TOTALS:	0	1	0	7	481	489	1.6 %
COUNTY: GILPIN							
GILPIN COUNTY			1		31	32	3.1 %
* COUNTY TOTALS:	0	0	1	0	31	32	3.1 %
COUNTY: GRAND							
WEST GRAND				1	41	42	2.4 %
EAST GRAND		1			84	85	1.2 %
* COUNTY TOTALS:	0	1	0	1	125	127	1.6 %
COUNTY: GUNNISON							
GUNNISON WATERSHED				1	127	128	.8 %
* COUNTY TOTALS:	0	0	0	1	127	128	.8 %
COUNTY: HINSDALE							
HINSDALE COUNTY					6	6	.0 %
* COUNTY TOTALS:	0	0	0	0	6	6	.0 %
COUNTY: HUERFANO							
HUERFANO	1		1	18	39	59	33.9 %
LA VETA					23	23	.0 %
* COUNTY TOTALS:	1	0	1	18	62	82	24.4 %

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TABLE 11:

FALL 1993

COLORADO DEPARTMENT OF EDUCATION
CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: JACKSON							
NORTH PARK R-1	0	0	0	0	28	28	.0 %
* COUNTY TOTALS:	0	0	0	0	28	28	.0 %
COUNTY: JEFFERSON							
JEFFERSON COUNTY R-1	34	50	47	171	4,321	4,623	6.5 %
* COUNTY TOTALS:	34	50	47	171	4,321	4,623	6.5 %
COUNTY: KIOWA							
EADS RE-1	0	0	0	1	20	21	4.8 %
PLAINVIEW RE-2	0	0	0	0	16	16	.0 %
* COUNTY TOTALS:	0	0	0	1	36	37	2.7 %
COUNTY: KIT CARSON							
ARRIBA-FLAGLER C-20	0	0	0	0	26	26	.0 %
HI-PLAINS R-23	0	0	0	0	19	19	.0 %
STRATTON R-4	0	0	0	0	25	25	.0 %
BETHUNE R-5	0	0	0	0	15	15	.0 %
BURLINGTON RE-6J	1	0	0	1	66	68	2.9 %
* COUNTY TOTALS:	1	0	0	1	151	153	1.3 %
COUNTY: LAKE							
LAKE COUNTY R-1	0	1	0	0	74	75	1.3 %
* COUNTY TOTALS:	0	1	0	0	74	75	1.3 %
COUNTY: LA PLATA							
DURANGO 9-R	2	0	0	8	300	310	3.2 %
BAYFIELD 10 JT-R	6	0	1	7	68	69	1.4 %
IGNACIO 11 JT	0	0	0	0	69	83	16.9 %
* COUNTY TOTALS:	8	0	1	16	437	462	5.4 %

TABLE 11:

FALL 1993

COLORADO DEPARTMENT OF EDUCATION
 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: LARIMER							
POUDRE R-1	5	10	7	38	1,200	1,260	4.8 %
THOMPSON R-2J	4	1	5	774	784	784	1.3 %
PARK (ESTES PARK) R-3	---	---	---	1	85	86	1.2 %
* COUNTY TOTALS:	9	11	7	44	2,059	2,130	3.3 %
COUNTY: LAS ANIMAS							
TRINIDAD 1	1	---	---	22	79	102	22.5 %
PRIMERO REORGANIZED 2	---	---	---	8	9	17	47.1 %
HOEHNE REORGANIZED 3	---	---	---	1	26	27	3.7 %
AGUILAR REORGANIZED 6	---	---	---	2	19	21	9.5 %
BRANSON REORGANIZED 82	---	---	---	---	9	9	.0 %
KIM REORGANIZED 88	---	---	---	1	12	13	7.7 %
* COUNTY TOTALS:	1	0	0	34	154	189	18.5 %
COUNTY: LINCOLN							
GENOA-HUGO C113	---	---	---	---	27	27	.0 %
LIMON RE-4J	---	---	---	---	33	33	.0 %
KARVAL RE-23	---	---	---	---	12	12	.0 %
* COUNTY TOTALS:	0	0	0	0	72	72	.0 %
COUNTY: LOGAN							
VALLEY RE-1	1	---	---	5	190	196	3.1 %
FRENCHMAN RE-3	---	---	---	1	21	22	4.5 %
BUFFALO RE-4	---	---	---	---	23	23	.0 %
PLATEAU RE-5	---	---	---	---	19	19	.0 %
* COUNTY TOTALS:	1	0	0	6	253	260	2.7 %
COUNTY: MESA							
DE BEQUE 49JIT	---	---	---	---	17	17	.0 %
PLATEAU VALLEY 50	---	---	---	---	37	37	.0 %
MESA COUNTY VALLEY 51	8	5	4	44	1,137	1,198	5.1 %
* COUNTY TOTALS:	8	5	4	44	1,191	1,252	4.9 %

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TABLE 11:

COLORADO DEPARTMENT OF EDUCATION
 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

FALL 1993

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: MINERAL							
CREEDE CONSOLIDATED 1	0	0	0	0	15	15	.0 %
* COUNTY TOTALS:	0	0	0	0	15	15	.0 %
COUNTY: MOFFAT							
MOFFAT COUNTY RE:NO 1	1			1	174	176	1.1 %
* COUNTY TOTALS:	1	0	0	1	174	176	1.1 %
COUNTY: MONTEZUMA							
MONTEZUMA-CORTEZ RE-1	1	1	1	8	220	231	4.8 %
DOLORES RE-4A				2	44	46	4.3 %
MANCOS RE-6				2	36	38	5.3 %
* COUNTY TOTALS:	1	1	1	12	300	315	4.8 %
COUNTY: MONTROSE							
MONTROSE COUNTY RE-1J	2	2	2	17	289	312	7.4 %
WEST END RE-2				1	38	39	2.6 %
* COUNTY TOTALS:	2	2	2	18	327	351	6.8 %
COUNTY: MORGAN							
BRUSH RE-2(J)			1	3	101	105	3.8 %
FORT MORGAN RE-3				5	194	199	2.5 %
WELDON VALLEY RE-20(J)				2	17	19	10.5 %
WIGGINS RE-50(J)					41	41	.0 %
* COUNTY TOTALS:	0	0	1	10	353	364	3.0 %
COUNTY: OTERO							
EAST OTERO R-1	2	1		14	126	143	11.9 %
ROCKY FORD R-2		1		12	72	85	15.3 %
MANZANOLA 3J	1			1	18	20	10.0 %
FOWLER R-4J				1	38	39	2.6 %
CHERAW 31				5	19	24	20.8 %
SWINK 33				1	30	31	3.2 %
* COUNTY TOTALS:	3	2	0	34	303	342	11.4 %

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CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 11:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: OURAY							
R-1					24	24	.0 %
R-2	2			1	22	25	12.0 %
* COUNTY TOTALS:	2	0	0	1	46	49	6.1 %
COUNTY: PARK							
PLATTE CANYON				1	93	94	1.1 %
PARK COUNTY					45	45	.0 %
* COUNTY TOTALS:	0	0	0	1	138	139	.7 %
COUNTY: PHILLIPS							
HOLYOKE	1			2	41	44	6.8 %
HAXTUN					29	29	.0 %
* COUNTY TOTALS:	1	0	0	2	70	73	4.1 %
COUNTY: PITKIN							
ASPEN				1	96	97	1.0 %
* COUNTY TOTALS:	0	0	0	1	96	97	1.0 %
COUNTY: PROVER							
GRANADA				1	25	26	3.8 %
LAMAR	1			7	136	144	5.6 %
HOLLY				1	27	28	3.6 %
WILEY					26	26	.0 %
* COUNTY TOTALS:	1	0	0	9	214	224	4.5 %
COUNTY: PUEBLO							
PUEBLO CITY	5	9	13	257	840	1,124	25.3 %
PUEBLO COUNTY RURAL 70		1	1	23	250	275	9.1 %
* COUNTY TOTALS:	5	10	14	280	1,090	1,399	22.1 %



FALL 1993
COLORADO DEPARTMENT OF EDUCATION
CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

TABLE 11:

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: RIO BLANCO							
MEEKER	1	1			51	51	.0 %
RANGELY					49	51	3.9 %
* COUNTY TOTALS:	1	1	0	0	100	102	2.0 %
COUNTY: RIO GRANDE							
DEL NORTE	2		1	8	46	57	19.3 %
MONTE VISTA	1			27	66	94	29.8 %
SARGENT				1	37	38	2.6 %
RE-33J							
* COUNTY TOTALS:	3	0	1	36	149	189	21.2 %
COUNTY: ROUTT							
HAYDEN				1	38	39	2.6 %
STEAMBOAT SPRINGS	1			1	125	127	1.6 %
SOUTH ROUTT					34	34	.0 %
* COUNTY TOTALS:	1	0	0	2	197	200	1.5 %
COUNTY: SAGUACHE							
MOUNTAIN VALLEY				3	20	23	13.0 %
MOFFAT CENTER				2	17	19	10.5 %
26 JT.	1	1		21	32	55	41.8 %
* COUNTY TOTALS:	1	1	0	26	69	97	28.9 %
COUNTY: SAN JUAN							
SILVERTON					13	13	.0 %
* COUNTY TOTALS:	0	0	0	0	13	13	.0 %
COUNTY: SAN MIGUEL							
TELLURIDE				1	38	39	2.6 %
NORWOOD					27	28	3.6 %
* COUNTY TOTALS:	0	1	0	1	65	67	3.0 %

COLORADO DEPARTMENT OF EDUCATION
 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

TABLE 11:

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: SEDGWICK							
JULESBURG					28	28	.0 %
PLATTE VALLEY		1		1	20	22	9.1 %
* COUNTY TOTALS:	0	1	0	1	48	50	4.0 %
COUNTY: SUMMIT							
RE-1	1			1	159	161	1.2 %
* COUNTY TOTALS:	1	0	0	1	159	161	1.2 %
COUNTY: TELLER							
CRIPPLE CREEK-VICTOR	1			2	28	31	9.7 %
WOODLAND PARK				1	163	164	.6 %
* COUNTY TOTALS:	1	0	0	3	191	195	2.1 %
COUNTY: WASHINGTON							
AKRON				1	38	39	2.6 %
ARICKAREE					19	19	.0 %
OTIS					23	23	.0 %
LONE STAR					12	12	.0 %
WOODLIN					17	17	.0 %
* COUNTY TOTALS:	0	0	0	1	109	110	.9 %
COUNTY: WELD							
GILCREST		3		6	113	122	7.4 %
EATON			1	3	72	76	5.3 %
KEENESBURG		1			75	76	1.3 %
WINDSOR	1	2		1	131	135	3.0 %
JOHNSTOWN-MILLIKEN	2			2	72	76	5.3 %
GREELEY		2	1	76	768	847	9.3 %
PLATTE VALLEY		1		69	70	70	1.4 %
FORT LUPTON	1			36	105	145	27.6 %
AULT-HIGHLAND	1			54	55	55	1.8 %
BRIGGS DALE				13	13	13	.0 %
PRAIRIE				19	19	19	.0 %
PAWNEE				16	16	16	.0 %
* COUNTY TOTALS:	5	12	2	124	1,507	1,650	8.7 %



TABLE 11: COLORADO DEPARTMENT OF EDUCATION
FALL 1993
CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	1			1	86	88	2.3 %
EAST YUMA COUNTY RJ-2					78	78	.0 %
* COUNTY TOTALS:	1	0	0	1	164	166	1.2 %
COUNTY: COLORADO 80CS							
ARKANSAS VALLEY BOCES					13	13	.0 %
EAST CENTRAL BOCES					21	21	.0 %
MOUNTAIN BOCES	1				35	36	2.8 %
NORTHERN COLO BOCES					5	5	.0 %
NORTHEAST BOCES					24	24	.0 %
PIKES PEAK BOCES					40	40	.0 %
SAN JUAN BOCES	1			2	15	18	16.7 %
SAN LUIS VALLEY BOCES				6	22	28	21.4 %
SOUTH CENTRAL BOCES	1			2	17	20	15.0 %
S PLATTE VALLEY BOCES					18	18	.0 %
SOUTHEASTERN BOCES					15	15	.0 %
SOUTHWEST BOCES					11	12	8.3 %
WELD BOCES		2	2	2	89	95	6.3 %
NORTHWEST COLO BOCES					16	16	.0 %
RIO BLANCO BOCES				1	12	13	7.7 %
EXPEDITIONARY BOCES			1	2	10	13	23.1 %
* COUNTY TOTALS:	3	2	3	16	363	387	6.2 %
** STATE TOTALS:	211	306	849	2,430	37,099	40,895	9.3 %

COLORADO DEPARTMENT OF EDUCATION

TABLE 12:

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: ADAMS										
MAPLETON 1	1.0	20.8	.0	20.8	54.4	4.4	88.9	190.3	263.3	453.6
NORTHGLENN-THORNTON 12	15.0	54.0	.0	108.0	73.2	77.6	420.4	748.2	1,399.5	2,147.7
ADAMS COUNTY 14	2.0	19.0	.0	29.0	47.9	25.5	113.8	237.2	379.2	616.4
BRIGHTON 27J	2.0	20.0	.0	12.4	25.9	63.5	123.8	123.8	259.1	382.9
BRNETT 29J	2.9	3.0	.0	5.0	4.7	2.8	12.2	30.6	63.5	94.1
STRASBURG 31J	1.0	2.0	.0	2.0	5.0	9.5	17.5	17.5	30.0	47.5
WESTMINSTER 50	1.0	34.0	.0	92.0	88.6	38.5	175.9	430.0	713.8	1,143.8
	24.9	150.8	.0	269.2	299.7	148.8	884.2	1,777.6	3,108.4	4,886.0
COUNTY: ALAMOSA										
ALAMOSA RE-11J		6.6		12.2	7.5	4.7	61.4	92.4	167.6	260.0
SANGRE DE CRISTO RE-22J		1.0		2.0	2.4	.8	8.8	15.0	24.0	39.0
	.0	7.5	.0	14.2	9.9	5.5	70.2	107.4	191.6	299.0
COUNTY: ARAPAHOE										
ENGLEWOOD 1	.9	15.7	.0	17.6	25.8	11.7	78.4	150.1	261.5	411.6
SHERIDAN 2	1.0	5.3	.0	8.4	14.5	3.1	36.7	69.0	108.9	177.9
CHERRY CREEK 5	14.0	194.0	.0	297.0	420.8	35.7	481.0	1,406.8	2,102.3	3,509.1
LITTLETON 6	3.0	55.2	.0	91.9	103.7	35.7	223.1	512.6	1,018.1	1,530.7
DEER TRAIL 26J		1.4		1.4	1.5		4.6	7.5	20.6	28.1
ADAMS-ARAPAHOE 28J	19.0	70.6	.0	169.3	290.5	86.7	432.9	1,069.0	1,776.0	2,845.0
BYERS 32J		1.0		2.0	2.8	.9	6.0	12.7	24.9	37.6
	37.9	341.8	.0	587.6	859.6	138.1	1,262.7	3,227.7	5,312.3	8,540.0
COUNTY: ARCHULETA										
ARCHULETA COUNTY 50 JT		2.8		4.3	19.0	1.3	15.2	42.6	75.6	118.2
	.0	2.8	.0	4.3	19.0	1.3	15.2	42.6	75.6	118.2
COUNTY: BACA										
WALSH RE-1		1.0		2.0	.9	1.9	11.6	17.4	26.5	43.9
PRITCHETT RE-3		1.0		2.0	2.0		4.3	7.3	12.6	19.9
SPRINGFIELD RE-4		1.5		1.5	2.0	1.0	10.5	16.5	31.9	48.4
VILAS RE-5		1.0		.9	.4	.9	3.6	5.9	12.0	17.9
CAMPO RE-6		.9		.9	2.6	6.1	9.6	12.0	21.6	33.6
	.0	4.5	.0	4.4	7.9	3.8	36.1	56.7	95.0	151.7

TABLE 12: COLORADO DEPARTMENT OF EDUCATION FALL 1993
FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSON-NEL
COUNTY: BENT										
LAS ANIMAS	3.0	1.0	4.0	4.0	6.3	2.4	13.9	30.6	58.6	89.2
MC CLAVE	3.0	2.0	3.0	4.0	2.0	1.9	6.5	12.4	22.8	35.2
	3.0	3.0	.0	4.0	8.3	4.3	20.4	43.0	81.4	124.4
COUNTY: BOULDER										
ST. VRAIN VALLEY	4.0	45.1	105.0	116.6	299.4	3.4	467.7	570.1	934.0	1,504.1
BOULDER VALLEY	14.0	61.0	134.9	177.0	467.7	3.4	467.7	858.0	1,594.4	2,452.4
	18.0	106.1	.0	239.9	293.6	3.4	767.1	1,428.1	2,528.4	3,956.5
COUNTY: CHAFFEE										
BUENA VISTA	1.0	2.1	5.4	4.0	1.0	18.0	31.5	69.5	101.0	137.6
SALIDA	1.0	1.9	4.9	8.6	2.6	25.1	43.1	74.6	94.5	137.6
	1.0	4.0	0	10.3	12.6	3.6	43.1	74.6	164.0	238.6
COUNTY: CHEYENNE										
KIT CARSON	2.0	2.0	2.0	1.5	.8	8.0	10.8	20.2	31.0	40.3
CHEYENNE COUNTY	1.0	1.0	2.0	.8	.6	8.9	13.3	27.0	40.3	71.3
	.0	3.0	.0	2.0	1.5	.6	16.9	24.1	47.2	71.3
COUNTY: CLEAR CREEK										
CLEAR CREEK	3.0	3.0	9.2	14.3	2.6	32.5	64.6	87.2	151.8	217.6
	3.0	3.0	.0	9.2	14.3	2.6	32.5	64.6	87.2	151.8
COUNTY: CONEJOS										
NORTH CONEJOS	6.1	6.1	10.6	1.8	23.0	41.5	83.0	124.5	217.6	317.6
SANFORD	2.6	2.6	7.0	.9	5.9	16.4	22.1	38.5	54.6	93.1
SOUTH CONEJOS	1.0	1.0	3.0	2.0	14.6	21.6	33.0	54.6	93.1	147.7
	1.0	9.7	.0	3.0	19.6	2.7	43.5	79.5	138.1	217.6

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: COSTILLA										
R-1	1.5			1.4	4.7	.9	9.4	17.9	28.0	45.9
R-30	2.4			2.1	1.1		9.4	15.0	25.0	40.0
	.0	3.9	.0	5.5	5.8	.9	18.8	32.9	53.0	85.9
COUNTY: CROWLEY										
RE-1-J	2.2			3.3	6.5		13.6	25.6	39.6	65.2
	.0	2.2	.0	3.3	6.5	.0	13.6	25.6	39.6	65.2
COUNTY: CUSTER										
C-1	1.1			2.1	5.8		10.9	19.9	30.0	49.9
	.0	1.1	.0	2.1	5.8	.0	10.9	19.9	30.0	49.9
COUNTY: DELTA										
50(J)	6.0			23.8	29.0	13.8	111.1	183.7	275.3	459.0
	.0	6.0	.0	23.8	29.0	13.8	111.1	183.7	275.3	459.0
COUNTY: DENVER										
1	25.6	230.4		333.4	859.7	134.9	1,818.0	3,402.0	4,181.0	7,583.0
	25.6	230.4	.0	333.4	859.7	134.9	1,818.0	3,402.0	4,181.0	7,583.0
COUNTY: DOLORES										
RE NO.2	2.0	1.0		3.0	5.5	1.0	9.2	21.7	26.5	48.2
	2.0	1.0	.0	3.0	5.5	1.0	9.2	21.7	26.5	48.2
COUNTY: DOUGLAS										
RE 1	8.0	42.5		80.8	144.0	28.6	285.2	589.1	1,098.9	1,688.0
	8.0	42.5	.0	80.8	144.0	28.6	285.2	589.1	1,098.9	1,688.0

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COLORADO DEPARTMENT OF EDUCATION

TABLE 12:

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEE
COUNTY: EAGLE										
EAGLE COUNTY	RE 50	1.0	17.5	21.0	34.2	11.4	73.5	158.6	241.4	400.0
		1.0	17.5	21.0	34.2	11.4	73.5	158.6	241.4	400.0
COUNTY: ELBERT										
ELIZABETH	C-1	3.0	3.4	9.8	11.3	2.1	34.8	64.4	111.3	175.7
KIOWA	C-2		1.3	2.5	2.5		7.1	13.4	21.5	34.9
BIG SANDY	100J		2.1	1.1	3.3		9.8	16.3	23.3	39.6
ELBERT	200		1.1	1.1	.9		2.7	5.8	19.0	24.8
AGATE	300		1.0	.5	1.0		4.3	6.8	10.9	17.7
		3.0	8.9	15.0	19.0	2.1	58.7	106.7	186.0	292.7
COUNTY: EL PASO										
CALHAN	RJ-1	2.0	2.0	1.9	2.4		8.1	14.4	27.4	41.8
HARRISON	2	2.0	28.4	41.7	70.1	30.7	173.4	346.3	716.6	1,062.9
WIDEFIELD	3	1.0	24.0	36.0	68.1	23.5	86.0	238.6	498.1	736.7
FOUNTAIN	8	1.0	13.0	19.0	18.4	9.5	72.5	133.4	279.8	413.2
COLORADO SPRINGS	11	17.0	108.4	189.5	175.3	59.1	451.5	1,000.8	1,741.0	2,741.8
CHEYENNE MOUNTAIN	12	2.0	5.6	12.2			28.1	47.9	162.7	210.6
HANITOU SPRINGS	14	4.0	4.0	7.0	5.4	3.0	20.8	44.2	82.5	126.7
ACADEMY	20	14.0	38.0	106.5	67.4	7.6	205.0	438.5	796.6	1,235.1
ELLCOTT	22		1.0	2.5	4.7	.9	10.6	19.7	39.3	59.0
PEYTON	23 JT		1.0	1.0	4.0		10.5	16.5	27.0	43.5
HANOVER	28		1.0	.1	1.5	.8	1.9	5.3	10.0	15.3
LEWIS-PALMER	38		4.5	12.2	18.0	2.0	50.6	87.3	165.3	252.6
FALCON	49	2.0	7.6	12.5	18.6	3.0	51.9	95.6	184.4	280.0
EDISON	54 JT		1.0			1.0	1.8	3.8	4.3	8.1
MIAMI/YODER	60 JT			2.0		2.0	6.7	10.7	18.0	28.7
		43.0	239.5	444.1	453.9	143.1	1,179.4	2,503.0	4,753.0	7,256.0
COUNTY: FREMONT										
CANON CITY	RE-1	1.0	10.3	17.3	21.2	14.9	72.4	137.1	240.0	377.1
FLORENCE	RE-2	4.0	3.5	5.3	17.4		33.5	63.7	113.0	176.7
COTOPAXI	RE-3			2.3	1.0	1.1	8.8	13.2	22.1	35.3
		5.0	13.8	24.9	39.6	16.0	114.7	214.0	375.1	589.1

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

BEST COPY AVAILABLE



COLORADO DEPARTMENT OF EDUCATION

TABLE 12:

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSON-NEL
COUNTY: GARFIELD										
ROARING FORK	RE-1	2.0	5.0	19.5	20.0	5.5	70.8	122.8	279.7	402.5
GARFIELD	RE-2	4.0	10.0	10.0	15.7	7.5	54.5	91.7	160.9	252.6
GARFIELD	16	1.0	1.3	3.0	2.1	1.0	11.1	19.5	40.3	59.8
		3.0	10.3	.0	37.8	14.0	136.4	234.0	480.9	714.9
COUNTY: GILPIN										
GILPIN COUNTY	RE-1		2.5	3.6	1.1		11.2	18.4	30.6	49.0
		.0	2.5	.0	1.1	.0	11.2	18.4	30.6	49.0
COUNTY: GRAND										
WEST GRAND	1-JT.	2.0	2.0	3.0	.9	3.0	13.5	22.4	39.4	61.8
EAST GRAND	2	2.5	3.4	10.1	5.3	4.5	24.9	50.7	80.9	131.6
		2.5	5.4	.0	6.2	7.5	38.4	73.1	120.3	193.4
COUNTY: GUNNISON										
GUNNISON WATERSHED	RE1J	2.0	4.2	7.5	13.0	2.0	23.6	52.3	121.8	174.1
		2.0	4.2	.0	13.0	2.0	23.6	52.3	121.8	174.1
COUNTY: HINSDALE										
HINSDALE COUNTY	RE. 1		1.0		1.0	.8	2.5	5.3	5.6	10.9
		.0	1.0	.0	1.0	.8	2.5	5.3	5.6	10.9
COUNTY: HUERFANO										
HUERFANO	RE-1	3.4	6.3	12.8	3.6	23.9	50.0	58.8	108.8	143.8
LA VETA	RE-2	1.0	2.0	1.0	8.0	12.0	23.0	35.0	81.8	143.8
		.0	4.4	.0	13.8	3.6	31.9	62.0	81.8	143.8



TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: JACKSON										
NORTH PARK	R-1	1.0		2.0	3.6	1.4	7.1	15.1	25.6	40.7
		.0	1.0	2.0	3.6	1.4	7.1	15.1	25.6	40.7
COUNTY: JEFFERSON										
JEFFERSON COUNTY	R-1	29.0	278.0	272.9	503.0	40.1	1,318.7	2,441.7	4,501.7	6,943.4
		29.0	278.0	272.9	503.0	40.1	1,318.7	2,441.7	4,501.7	6,943.4
COUNTY: KIOWA										
EADS	RE-1	1.0		2.0	.6	1.3	8.2	13.1	20.0	33.1
PLAINVIEW	RE-2			2.0	.9	.4	5.0	8.3	16.0	24.3
		.0	1.0	4.0	1.5	1.7	13.2	21.4	36.0	57.4
COUNTY: KIT CARSON										
ARRIBA-FLAGLER	C-20	1.1		1.0	1.9	1.0	7.7	12.7	25.2	37.9
HI-PLAINS	R-23	.3		1.6	1.0	.7	7.6	11.2	17.8	29.0
STRATTON	R-4	1.0		2.0	3.5	2.0	8.0	16.5	24.0	40.5
BETHUNE	R-5	1.0					3.5	4.5	14.1	18.6
BURLINGTON	RE-6J	1.8		5.5	4.6	2.8	17.8	32.5	66.5	99.0
		.0	5.2	10.1	11.0	6.5	44.6	77.4	147.6	225.0
COUNTY: LAKE										
LAKE COUNTY	R-1	1.0	2.6	5.3	5.3	4.4	26.1	44.7	73.9	118.6
		1.0	2.6	5.3	5.3	4.4	26.1	44.7	73.9	118.6
COUNTY: LA PLATA										
DURANGO	9-R	1.0	15.5	19.0	28.4	15.5	87.3	166.7	301.7	468.4
BAYFIELD	10 JT-R		5.0	3.0	4.7	1.9	17.6	32.2	64.6	96.8
IGNACIO	11 JT		4.5	5.0	17.4	2.9	19.5	49.3	80.3	129.6
		1.0	25.0	27.0	50.5	20.3	124.4	248.2	446.6	694.8

COLORADO DEPARTMENT OF EDUCATION

TABLE 12:

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TCAL PERSON-NEL
COUNTY: LARIMER										
POUDRE R-1	10.0	58.5	.0	84.2	173.5	58.6	303.5	688.3	1,212.2	1,900.5
THOMPSON R-2J	4.5	54.0	.0	68.4	84.9	39.5	234.9	486.2	753.4	1,239.6
PARK (ESTES PARK) R-3	1.0	4.0	.0	7.0	10.1	20.3	42.4	84.1	126.5	126.5
	15.5	116.5	.0	159.6	268.5	98.1	558.7	1,216.9	2,049.7	3,266.6
COUNTY: LAS ANIMAS										
TRINIDAD 1	1.0	4.0	.0	6.8	4.9	4.4	30.0	51.1	101.7	152.8
PRIMERO REORGANIZED 2				2.3			9.6	11.9	17.0	28.9
HOEHNE REORGANIZED 3				2.0	1.0		9.1	12.1	26.5	38.6
AGUILAR REORGANIZED 6		1.0		1.0		1.0	6.5	9.5	21.0	30.5
BRANSON REORGANIZED 82		1.0			.1		3.0	4.1	8.9	13.0
KIM REORGANIZED 88		2.0					5.9	7.9	12.7	20.6
	1.0	8.0	.0	12.1	6.0	5.4	64.1	96.6	187.8	284.4
COUNTY: LINCOLN										
GENOA-HUGO C113		2.0			3.6		6.5	12.1	25.6	37.7
LIMON RE-4J		1.1		2.1	2.9	2.5	9.2	17.8	32.0	49.8
KARVAL RE-23				.8	1.5		4.3	6.6	11.5	18.1
	.0	3.1	.0	2.9	8.0	2.5	20.0	36.5	69.1	105.6
COUNTY: LOGAN										
VALLEY RE-1		7.5		14.0	11.8	2.9	56.7	92.9	190.9	283.8
FRENCHMAN RE-3		1.0		1.1	.5	1.5	5.0	9.1	21.4	30.5
BUFFALO RE-4		1.0		1.0	1.0		8.0	11.0	21.2	32.2
PLATEAU RE-5				1.0		.8	4.6	6.4	19.0	25.4
	.0	9.5	.0	17.1	13.3	5.2	74.3	119.4	252.5	371.9
COUNTY: MESA										
DE BEQUE 49JT				2.0			8.5	10.5	16.5	27.0
PLATEAU VALLEY 50	1.0	1.0		2.0	3.5	1.9	10.3	19.7	36.0	55.7
MESA COUNTY VALLEY 51	7.0	75.0		92.3	154.1	48.0	294.0	670.4	1,162.0	1,832.4
	8.0	76.0	.0	96.3	157.6	49.9	312.8	700.6	1,214.5	1,915.1



COLORADO DEPARTMENT OF EDUCATION

TABLE 12:

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
CREEDE CONSOLIDATED 1	1.1						2.8	3.9	14.1	18.0
COUNTY: MINERAL	.0	1.1	.0	.0	.0	.0	2.8	3.9	14.1	18.0
COUNTY: MOFFAT										
MOFFAT COUNTY	5.0	5.0	10.3	28.4	4.1	67.5	120.3	171.8	292.1	292.1
COUNTY: MONTEZUMA										
MONTEZUMA-CORTEZ	3.0	9.3	15.8	40.7	67.6	136.4	224.2	360.6	360.6	360.6
DOLORES	2.0	2.0	2.8	8.1	.5	13.6	45.3	72.3	72.3	72.3
MANCOS	3.0	3.0	2.0	6.0	.4	13.1	37.2	61.7	61.7	61.7
COUNTY: MONTROSE										
MONTROSE COUNTY	1.0	8.4	28.3	39.4	5.2	72.7	154.0	302.4	456.4	456.4
WEST END	1.0	1.0	3.2	8.0	3.0	12.4	28.6	37.5	66.1	66.1
COUNTY: MORGAN										
MORGAN COUNTY	1.0	9.4	31.5	47.4	8.2	85.1	182.6	339.9	522.5	522.5
COUNTY: MORGAN										
BRUSH	1.0	3.0	7.5	14.6	3.8	29.5	59.4	104.2	163.6	163.6
FORT MORGAN	1.9	5.6	11.3	51.8	4.7	52.8	128.1	191.5	319.6	319.6
WELDON VALLEY	2.5	2.5	2.0	.9	1.1	6.4	10.0	18.6	28.6	28.6
WIGGINS	1.0	1.0	2.0	.9	.5	6.5	10.9	40.6	51.5	51.5
COUNTY: OTERO										
OTERO COUNTY	2.9	12.1	20.8	67.3	10.1	95.2	208.4	354.9	563.3	563.3
COUNTY: OTERO										
EAST OTERO	1.0	8.5	13.0	23.0	18.0	24.5	88.0	140.7	228.7	228.7
ROCKY FORD	1.0	5.1	5.8	12.3	12.6	26.4	63.2	84.2	147.4	147.4
MANZANOLA	1.0	1.0	2.0	1.0	1.0	4.5	10.5	20.0	30.5	30.5
FOHLER	1.5	1.5	3.0	3.5	.9	14.0	22.9	37.6	60.5	60.5
CHERAW	31	2.1	3.2	3.2		7.3	12.6	24.0	36.6	36.6
SWINK	33	1.0	1.0	3.5		7.5	13.0	29.6	42.6	42.6
COUNTY: OTERO	4.0	18.2	24.8	46.5	32.5	84.2	210.2	336.1	546.3	546.3

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION

TABLE 12:

		FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL										TOTAL	TOTAL
SCHOOL DISTRICT	COUNTY:	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	PERSON-NEE		
OURAY	OURAY	1.0	.9	.6	3.6	6.1	21.8	27.9					
RIDGWAY	OURAY	1.0	1.5	3.5	5.3	11.3	24.8	36.1					
	OURAY	.0	2.0	4.1	8.9	17.4	46.6	64.0					
COUNTY: PARK													
PLATTE CANYON	PARK	3.0	6.0	10.8	31.3	54.0	93.4	147.4					
PARK COUNTY	PARK	1.1	3.9	6.4	13.8	28.0	42.2	70.2					
	PARK	1.1	9.9	17.2	45.1	82.0	135.6	217.6					
COUNTY: PHILLIPS													
HOLYOKE	PHILLIPS	2.0	2.0	6.7	13.1	25.8	44.0	69.8					
HAXTUN	PHILLIPS	1.0	1.8	3.0	8.1	14.5	27.5	42.0					
	PHILLIPS	.0	3.8	9.7	21.2	40.3	71.5	111.8					
COUNTY: PITKIN													
ASPEN	PITKIN	2.0	7.0	2.6	16.6	36.7	90.2	126.9					
	PITKIN	2.0	7.0	2.6	16.6	36.7	90.2	126.9					
COUNTY: PROWERS													
GRANADA	PROWERS	1.0	1.0	1.5	6.1	8.6	25.0	33.6					
LAMAR	PROWERS	9.4	7.5	14.3	36.6	74.4	143.6	218.0					
HOLLY	PROWERS	1.5	1.5	1.0	9.8	15.3	27.5	42.8					
WILEY	PROWERS	2.0	1.0	3.5	6.3	13.8	23.4	37.2					
	PROWERS	.0	11.0	20.3	58.8	112.1	219.5	331.6					
COUNTY: PUEBLO													
PUEBLO CITY	PUEBLO	6.0	60.0	118.5	351.5	601.0	1,117.4	1,718.4					
PUEBLO COUNTY RURAL	PUEBLO	5.0	17.2	52.2	103.9	195.5	273.9	469.4					
	PUEBLO	11.0	77.2	170.7	455.4	796.5	1,391.3	2,187.8					

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: RIO BLANCO										
MEEKER	RE1	3.7	.0	4.4	3.6	1.7	14.6	29.0	49.5	78.5
RANGELY	RE-4	1.9		4.4	1.9	2.8	13.9	29.9	50.5	80.4
		6.0		8.8	5.5	4.5	28.5	58.9	100.0	158.9
COUNTY: RIO GRANDE										
DEL NORTE	C-7	4.0		3.2	3.2	2.1	19.7	32.2	55.4	87.6
MONTE VISTA	C-8	3.0		6.0	6.3		25.0	40.3	93.0	133.3
SARGENT	RE-33J	1.9		1.9	1.9	1.9	13.7	21.3	36.2	57.5
		.0		11.1	11.4	4.0	58.4	93.8	184.6	278.4
COUNTY: ROUITT										
HAYDEN	RE-1	.7		2.5	2.8	2.4	8.5	19.9	36.9	56.8
STEAMBOAT SPRINGS	RE-2	4.0		9.5	11.3	5.0	26.6	56.4	120.2	176.6
SOUTH ROUITT	RE 3	1.0		3.0	.6	2.5	10.5	17.6	32.6	50.2
		3.0		15.0	14.7	9.9	45.6	93.9	189.7	283.6
COUNTY: SAGUACHE										
MOUNTAIN VALLEY	RE 1	1.0		1.0	1.4		6.9	10.3	21.8	32.1
MOFFAT CENTER	2	1.0		1.0		.8	5.9	8.7	19.0	27.7
	26 JT.	1.8		1.8	5.9	1.9	16.0	27.4	55.0	82.4
		.0		3.8	7.3	2.7	28.8	46.4	95.8	142.2
COUNTY: SAN JUAN										
SILVERTON	1	1.0		.5	1.0		.6	3.1	12.3	15.4
		.0		.5	1.0	.0	.6	3.1	12.3	15.4
COUNTY: SAN MIGUEL										
TELLURIDE	R-1	3.0		2.0	2.8		7.4	15.2	37.6	52.8
NORWOOD	R-2J	1.6		1.0	2.6		5.8	11.0	28.0	39.0
		.0		3.0	5.4	.0	13.2	26.2	65.6	91.8

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

COLORADO DEPARTMENT OF EDUCATION
FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

TABLE 12:

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: SEDGWICK										
JULESBURG	RE-1			3.0	2.0	2.0	7.3	14.3	27.6	41.9
PLATTE VALLEY	RE-3	.7		1.9	.4		7.3	10.3	22.0	32.3
		.0	.7	4.9	2.4	2.0	14.6	24.6	49.6	74.2
COUNTY: SUMMIT										
	RE-1	5.0		9.3	17.5	4.3	46.8	82.9	151.6	234.5
		.0	5.0	9.3	17.5	4.3	46.8	82.9	151.6	234.5
COUNTY: TELLER										
CRIPPLE CREEK-VICTOR	RE-1	1.1		2.3	7.9	2.3	12.0	25.6	30.5	56.1
WOODLAND PARK	RE-2	2.0	9.3	11.0	21.5	3.5	26.0	73.3	159.7	233.0
		2.0	10.4	13.3	29.4	5.8	38.0	98.9	190.2	289.1
COUNTY: WASHINGTON										
AKRON	R-1	1.0		1.8	1.8	.9	10.8	16.3	38.0	54.3
ARICKAREE	R-2			3.1	1.0	1.0	7.4	12.5	19.0	31.5
OTIS	R-3	1.9		.9	.9		5.2	8.0	23.0	31.0
LONE STAR	101	1.0		.5	.5		5.5	7.0	10.6	17.6
WOODLIN	R-104	.5		.5			7.8	8.8	17.0	25.8
		.0	4.4	5.4	4.2	1.9	36.7	52.6	107.6	160.2
COUNTY: WELD										
GILCREST	RE-1	4.0		8.0	8.8	7.5	35.4	63.7	119.5	183.2
EATON	RE-2	1.8		5.3	3.5	2.3	27.0	39.9	76.0	115.9
KEENESBURG	RE-3(J)	2.0		8.4	3.0	4.1	31.7	49.2	75.5	124.7
WINDSOR	RE-4	10.1		10.2	8.5	3.9	32.7	65.4	131.9	197.3
JOHNSTOWN-MILLIKEN	RE-5J	3.0		8.4	1.9	2.4	25.3	41.0	75.5	116.5
GREELEY	6	42.7		70.2	91.5	10.1	247.8	466.3	818.1	1,284.4
PLATTE VALLEY	RE-7	2.0		4.0	5.0	1.4	18.1	31.5	67.8	99.3
FORT LUPTON	RE-8	6.0		10.0	48.0	5.3	56.2	125.5	144.5	270.0
AULT-HIGHLAND	RE-9	1.0		4.4			20.0	32.0	54.0	86.0
BRIGGSDALE	RE-10	1.1		1.0		1.0	3.9	6.0	12.2	18.2
PRAIRIE	RE-11	1.0		1.8	.5		5.3	6.3	16.9	23.2
PAWNEE	RE-12						4.8	7.1	15.7	22.8
		6.0	79.3	131.7	170.7	38.0	508.2	933.9	1,607.6	2,541.5

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: YUMA										
WEST YUMA COUNTY RJ-1	4.0	2.0	6.0	6.0	2.0	1.0	26.0	37.0	82.4	119.4
EAST YUMA COUNTY RJ-2	4.0	1.8	6.6	6.6	4.6	2.8	22.5	42.3	76.1	118.4
	4.0	3.8	.0	12.6	6.6	3.8	48.5	79.3	158.5	237.8
COUNTY: COLORADO BOGS										
ARKANSAS VALLEY BOGES									12.0	12.0
EAST CENTRAL BOGES									18.7	18.7
MOUNTAIN BOGES									32.3	32.3
NORTHERN COLO BOGES									2.7	2.7
NORTHEAST BOGES									20.4	20.4
PIKES PEAK BOGES									34.9	34.9
SAN JUAN BOGES									16.2	16.2
SAN LUIS VALLEY BOGES									27.3	27.3
SOUTH CENTRAL BOGES									20.0	20.0
S PLATTE VALLEY BOGES									16.6	16.6
SOUTHEASTERN BOGES									15.0	15.0
SOUTHWEST BOGES									11.5	11.5
WELD BOGES									89.2	89.2
NORTHWEST COLO BOGES									12.6	12.6
RIO BLANCO BOGES									12.6	12.6
EXPEDITIONARY BOGES									13.0	13.0
** STATE TOTALS:	290.4	2,059.2	1.0	3,216.0	4,995.4	1,081.5	11,596.0	23,239.5	39,681.3	62,920.8

** STATE TOTALS:

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

SCHOOL DISTRICTS BY SETTING CATEGORIES

CORE CITY/DENVER/METRO

Adams	Adams County	14
Adams	Brighton	27J
Adams	Mapleton	1
Adams	Northglenn-Thornton	12
Adams	Westminster	50
Arapahoe	Adams-Arapahoe	28J
Arapahoe	Cherry Creek	5
Arapahoe	Englewood	1
Arapahoe	Littleton	6
Arapahoe	Sheridan	2
Boulder	Boulder Valley	RE-2
Denver	Denver County	1
Douglas	Douglas County	RE-1
Jefferson	Jefferson County	R-1

URBAN SUBURBAN

Boulder	St. Vrain Valley	RE-1J
El Paso	Academy	20
El Paso	Cheyenne Mountain	12
El Paso	Colorado Springs	11
El Paso	Falcon	49
El Paso	Fountain	8
El Paso	Harrison	2
El Paso	Lewis-Palmer	38
El Paso	Manitou Springs	14
El Paso	Widewater	3
Larimer	Thompson	R-2J
Larimer	Poudre	R-1
Mesa	Mesa County Valley	51
Pueblo	Pueblo City	60
Pueblo	Pueblo County Rural	70
Weld	Greeley	6

OUTLYING CITY

Alamosa	Alamosa	RE-11J
Delta	Delta County	50(J)
Fremont	Canon City	RC 1
Las Animas	Trinidad	1
Logan	Valley	RE-1
Moffat	Moffat County	RE-NO 1
Montezuma	Montezuma-Cortez	RE-1
Montrose	Montrose County	RE-1J
Morgan	Fort Morgan	RE-3
Otero	Fast Otero	R-1
Prowers	Lamar	RE-2

OUTLYING TOWN

Adams	Bennett	29J
Archuleta	Archuleta County	50JT
Baca	Springfield	RE-4
Bent	Las Animas	RE-1
Chaffee	Buena Vista	R-31
Chaffee	Salida	R-32
Cheyenne	Cheyenne County	RE-5
Clear Creek	Clear Creek	RE-1
Conejos	South Conejos	RE-10
Crowley	Crowley County	RE-1-J
Elbert	Elizabeth	C-1
Fremont	Florence	RE-2
Garfield	Garfield	RE-2
Garfield	Roaring Fork	RE-1
Grand	West Grand	1-JT
Gunnison	Gunnison Watershed	RE-1J
Huerfano	Huerfano	RE-6J
Kit Carson	Burlington	R-1
Lake	Lake County	R-3
Larimer	Park (Estes Park)	R-3
Lincoln	Limon	RE-4J
Morgan	Brush	RE-2(J)
Otero	Fowler	R-4J
Otero	Rocky Ford	R-2
Phillips	Holyoke	RE-1J
Prowers	Holly	RE-3
Rio Blanco	Meeker	RE-1
Rio Blanco	Rangely	RE-4
Rio Grande	Del Norte	C-7
Rio Grande	Monte Vista	C-8
Routt	Hayden	RE-1
Saguache	Center	26JT
Sedgwick	Julesburg	RE-1
Teller	Woodland Park	RE-2
Washington	Akron	R-1
Weld	Ault-Highland	RE-9
Weld	Eaton	RE-2
Weld	Fort Lupton	RE-8
Weld	Gilcrest	RE-1
Weld	Johnstown-Milliken	RE-5J
Weld	Platte Valley	RE-7
Weld	Windcor	RE-4
Yuma	East Yuma County	RJ-2
Yuma	West Yuma County	RJ-1

RURAL

Adams	Strasburg	31J
Alamosa	Sangre de Cristo	RE-22J
Arapahoe	Byers	32J
Arapahoe	Deer Trail	26J
Baca	Walsh	RE-1
Bent	McClave	RE-2
Conejos	North Conejos	RE-1J
Conejos	Sanford	6J
Costilla	Centennial	R-1
Costilla	Sierra Grande	R-30
Custer	Consolidated	C-1
Dolores	Dolores County	RE NO. 2
El Paso	Calhan	RJ-1
El Paso	Ellicott	22
El Paso	Miami/Yoder	60 JT
El Paso	Peyton	23 JT
Elbert	Big Sandy	100J
Elbert	Elbert	200
Elbert	Kiowa	C-2
Fremont	Cotopaxi	RE-3
Garfield	Garfield	16
Gilpin	Gilpin County	RE-1
Huerfano	La Veta	RE-2
Jackson	North Park	R-1
Kiowa	Eads	RE-1
Kit Carson	Arriba-Flagler	C-20
Kit Carson	Stratton	R-4
La Plata	Bayfield	10JT-R
La Plata	Ignacio	11 JT
Las Animas	Aguilar Reorganized	6
Las Animas	Hoehne Reorganized	3
Las Animas	Primero Reorganized	2
Lincoln	Genoa-Hugo	C113
Logan	Buffalo	RE-4
Logan	Frenchman	RE-3
Mesa	Plateau Valley	50
Montezuma	Dolores	RE-4A
Montezuma	Mancos	RE-6
Montrose	West End	RE-2
Morgan	Wiggle	RE-50(J)
Otero	Cheraw	31
Otero	Manzanola	3J
Otero	Swink	33
Ouray	Ouray	R-1
Ouray	Ridgway	R-2
Park	Platte County	RE-2
Phillips	Platte Canyon	1
Phillips	Haxtun	RE-2J

RURAL (cont)

Prowers	Granada	RE-1
Prowers	Wiley	RE-13JT
Rio Grande	Sargent	RE-33J
Routt	South Routt	RE-3
Saguache	Mountain Valley	RE-1
San Miguel	Northwood	R-2J
Sedgwick	Platte Valley	RE-3
Teller	Cripple Creek-Victor	RE-1
Washington	Otis	R-3
Weld	Keenesburg	RE-3

RECREATIONAL

Eagle	Eagle County	RE 50
Grand	East Grand	2
La Plata	Durango	9-R
Pitkin	Aspen	1
Routt	Steamboat Springs	RE-2
San Miguel	Telluride	R-1
Summit	Summit	RE-1

SMALL ATTENDANCE

Baca	Campo	RE-6
Baca	Pritchett	RE-3
Baca	Vilas	RE-5
Cheyenne	Kit Carson	R-1
El Paso	Edison	54JT
El Paso	Hanover	28
Elbert	Agate	300
Hinsdale	Hinsdale County	RE-1
Kiowa	Plainview	RE-2
Kit Carson	Bethune	R-5
Kit Carson	Hi-Plains	R-23
Las Animas	Branson-Reorganized	82
Las Animas	Kim Reorganized	88
Lincoln	Karval	RE-23
Logan	Plateau	RE-5
Mesa	DeBeque	49JT
Mineral	Creede Consolidated	1
Morgan	Weldon Valley	RE-20(J)
Saguache	Moffat	2
San Juan	Silverton	1
Washington	Arickareo	R-2
Washington	Lone Star	101
Washington	Woodlin	R-104
Weld	Briggsdale	RE-10
Weld	Pawnee	RE-12
Weld	Platte	RE-11



DEFINITIONS OF SELECTED TERMS

The following terms are defined as they generally apply in the text. Some terms are used in more than one table and may include different position categories, therefore the table in which the term is used follows the definition.

ADMINISTRATORS:

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, attendance officers and deans. (Tables 1,4,10)

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs. (Table 12)

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school. (Table 12)

Please note that the counts reported for noncertificated administrators may not be a true reflection of the districts' administrative staff. The data is collected based on definitions required for reporting to the U.S. Department of Education and the descriptions provided for "District Administrators" and "District Office Support" have caused inconsistency in reporting by school districts.

AVERAGE SALARY: The average salary is based on the contract salaries reported for certificated personnel Fall 1993.

CERTIFICATED PERSONNEL: Personnel reported working in positions which require state certification.

CLASSROOM TEACHER: A staff member assigned the professional activities of instructing pupils in self-contained classes or courses. This term includes all teachers. Also see "Selected Classroom Teacher".

ETHNIC/RACIAL GROUP:

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America.

Asian or Pacific Islander - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

Black, Not of Hispanic Origin - A person having origins in any of the Black racial groups.

White, Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, North Africa, the Middle East, or the Indian subcontinent.

Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or the Spanish culture or origin, regardless of race.

INSTRUCTIONAL AIDES: Includes personnel employed in positions which require them to work directly with students in the instructional process under the supervision of certificated teachers. (Table 12)

INSTRUCTIONAL STAFF: Includes elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment. (Table 10)

NEW PERSONNEL: Personnel who have had no prior teaching experience in Colorado. (Table 3)

OTHER AIDES: Includes library aides, media aides, etc. (Table 12)

OFFICE SUPPORT (District): Includes staff members that are assigned to the staff of the officials and administrators of the district. This may include assistants, clerks, department supervisors, etc. (Table 12)

OFFICE SUPPORT (Schools): Includes staff in support of teaching and administrative duties. (Table 12)

OTHER CERTIFICATED PERSONNEL: All certificated personnel with the exception of classroom teachers. (Table 2)

OTHER NONCERTIFICATED PERSONNEL: Includes food service personnel, transportation personnel, recreation personnel, plant operation/maintenance personnel, etc. (Table 12)

PUPIL MEMBERSHIP: Pupils in membership as of the October 1 count day.

PUPIL/TEACHER RATIO: The number of students in membership as of October 1 divided by the full time equivalency of teaching assignments serving these students during the same period of time.

SELECTED CLASSROOM TEACHER: This term includes all teachers with the exception of special education teachers, Chapter I, II teachers and teachers in specialized subject areas such as music, art, physical education, driver education and ROTC. (Table 9)

SETTING CATEGORY: The setting categories used in this publication are those established by the Public School Finance Act of 1988. The 176 districts are classified into eight groups of districts with similar selected characteristics. See listing on page 71.

SIZE: The size of a district is based on the fall membership count.

SPECIAL SERVICES: Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist school nurses, and social workers.

TEACHERS: See Classroom Teacher.

TEACHER TURNOVER RATE: The rate at which personnel whose primary function is classroom teaching leave or separate from the district, or change from their classroom teaching to another position from one school year to another, expressed as a percentage. This rate is determined by comparing the classroom teachers reported in the current year against those reported in the previous year.

DATA SOURCES

CERTIFICATED PERSONNEL: Data on certificated personnel is submitted to the Colorado Department of Education by one of the following means, CDE-1 Form/CP-1 Turnaround Document, CP IBM Diskette or Magnetic Tape. (Research and Evaluation Unit)

NONCERTIFICATED PERSONNEL: CDE-4 Form, Fall Report from School Districts, Section D - Personnel Employed in Noncertificated Positions. (Research and Evaluation Unit)

PUPIL MEMBERSHIP: CDE-4 Form, Fall Report from School Districts, Section G - Student Membership by School, Grade, Sex, and Ethnic/Racial Group - October One Day Count. (Research and Evaluation Unit)

NATIONAL AVERAGE SALARY: Estimates of School Statistics, Research Division, National Education Association and Colorado Education Association.