

DOCUMENT RESUME

ED 372 006

SO 024 065

AUTHOR McDaniel, Sue P., Comp.; Riley, Dee Ann, Comp.
TITLE Missouri Women Today: 1993 Status Report.
INSTITUTION Missouri Women's Council, Jefferson City.
PUB DATE [93]
NOTE 114p.
PUB TYPE Statistical Data (110) -- Reports -
Evaluative/Feasibility (142)

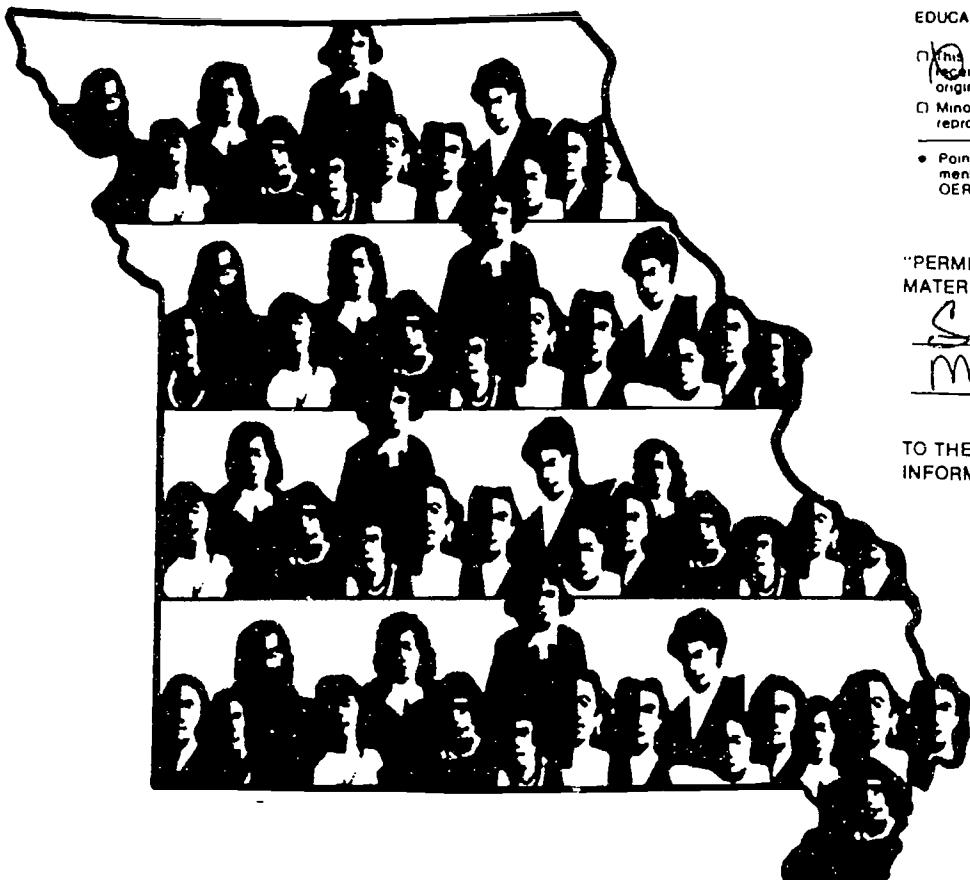
EDRS PRICE MF01/PC05 Plus Postage.
DESCRIPTORS *Census Figures; Demography; *Economic Status;
*Educational Attainment; Employment Experience;
Females; *Political Power; *Sex Difference ; Sex
Role; State Surveys; Statistical Analysis; *Womens
Studies
IDENTIFIERS *Missouri

ABSTRACT

This document presents statistical data on the condition of women in the state of Missouri in the year 1993. The report begins with a listing of the membership of the Missouri Women's Council and an executive summary of pertinent state and national census data. Information appears under the general headings: (1) "Women and Education"; (2) "1990 Missouri Census Population"; (3) "The Employment Status of Women"; (4) "Women and Occupations"; (5) "Women and Earnings"; (6) "Women-Owned Businesses"; and (7) "Women and Politics." (SG)

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1993 Status Report



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Missouri Women Today

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Missouri Women's Council

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Lutrecia Church, Kansas City
Ellen Dirnberger, St. Louis
Casey Eike, Kansas City
Mary L. McNeil, Kansas City
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Barbara G. Ormsbee, Springfield
Teri A. Seiler, St. Charles
Benita Yvonne Williams, Kansas City
The Honorable Sandra Kauffman, Kansas City
The Honorable Norman L. Merrell, Monticello
The Honorable May Scheve, Affton
The Honorable Irene E. Treppler, St. Louis

This report compiled by:

Sue P. McDaniel, Ph.D., Executive Director

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EXECUTIVE SUMMARY

MISSOURI

According to the 1990 Census:

- The largest percentage of women (21%) were between the ages of 25 to 34.
- 88% of the women were White, 10% were Black, and 1% were American Indian, Asian, or other nationality.
- Women made up 46.6% of the labor force.
- Of the 245,930 children living with one parent, 210,340 lived with a single mother.
- 20% of the male children under 5 years old and 21% of the female children under 5 lived below the poverty level; 18% of all children 6 to 11 years old lived in poverty.
- 63.6% of all female-headed households both with children under age 5 and with children 6 to 11 years old had incomes which fell below the poverty level. 52.3% of the female households with children only under age 5 had incomes below the poverty level.
- Some of the nontraditional occupations for women included police and detectives, telephone installers, geologists, veterinarians, physicians, and lawyers.
(Nontraditional occupations are those in which women comprise 25% or less of the total employed).

In 1992:

- 50% of all high school graduates were women.
- 56% of the total headcount enrollment at the institutions of higher education were women.

- The five occupational categories with the most degrees conferred to women were: business, education, humanities/general education, health, and social science.
- Women received 13,330 bachelors degrees, 4,603 masters, and 290 doctorates.
- At the public institutions, there were 1,170 male professors and 198 female professors. The average salary was \$52,000 for male professors and \$47,000 for female professors.
- At the private institutions, there were 489 male professors and 107 female professors. The average salary was \$58,000 for male professors and \$49,000 for female professors
- 56.7% of the women in Missouri were employed, and the total unemployment rate for females was 5.5%. (40% were not in the civilian labor force).
- 76% of the employed females worked full-time and 24% worked part-time.
- 43% of the women were employed in technical or sales occupations, and 26% were employed in managerial and professional occupations.
- Nursing aides and orderlies, registered nurses, and cashiers are the occupations projected to have the largest rate of growth.

State and national data have been included in this book. In most cases, U.S. information precedes Missouri information.

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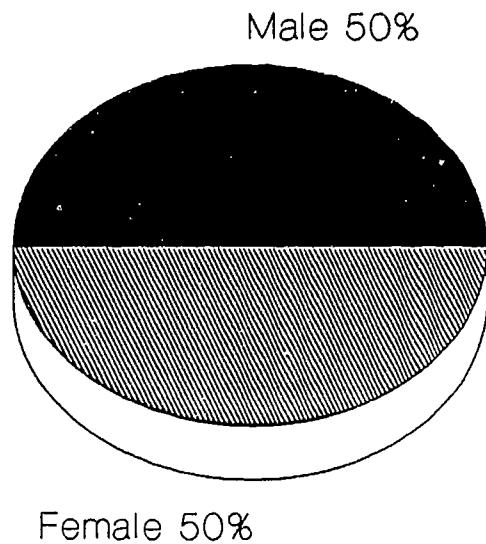
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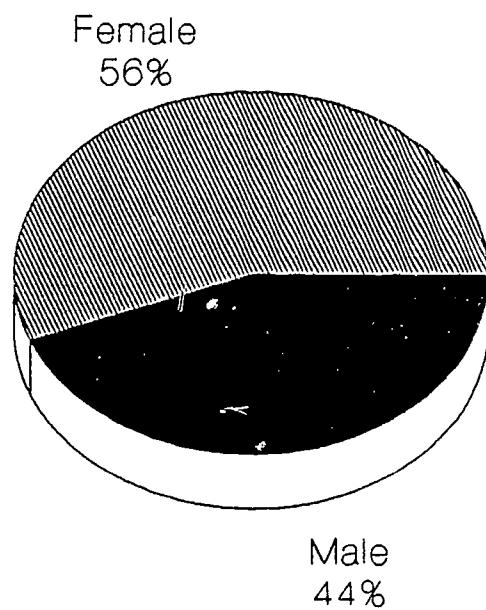
Women and Education in Missouri

MISSOURI WOMEN AS A PERCENTAGE OF TOTAL HIGH SCHOOL GRADUATES, 1992



SOURCE: DEPT. OF ELEM. & SECOND. ED.

HEADCOUNT ENROLLMENT OF WOMEN IN HIGHER EDUCATION INSTITUTIONS, FALL 1992



SOURCE: CBHE, IPEDS DEGREES CONFERRED

MISSOURI HIGH SCHOOL GRADUATES

<u>YEAR</u>	<u>TOTAL</u>	<u>FEMALE</u>	<u>FEMALES AS % OF TOTAL</u>
1980-81	60,340	30,267	50.2%
1985-86	49,204	24,799	50.4%
1988-89	51,968	26,386	50.8%
1990-91	46,928	23,479	50.0%
1991-92	46,556	23,386	50.2%

CAREER PATHS OF HIGH SCHOOL SENIORS FOLLOWING GRADUATION, 1989 TO 1991

	Number Entering Colleges/Universities	Number Entering Special Schools	Number Entering Jobs	<u>Number Entering Military</u>	<u>Number Entering Other</u>	<u>Total</u>
				(%)	(%)	(%)
1988-89	Male 13,232 (51.7%)	1,419 (5.5%)	7,087 (27.7%)	2,355 (9.2%)	1,489 (5.9%)	25,582
	Female 15,276 (57.9%)	1,430 (5.4%)	6,155 (23.3%)	505 (1.9%)	3,020 (11.5%)	26,386
1989-90	Male 12,606 (52.0%)	1,056 (4.4%)	6,122 (25.2%)	2,242 (9.2%)	2,220 (9.2%)	24,246
	Female 15,003 (60.7%)	1,095 (4.4%)	5,383 (21.8%)	446 (1.8%)	2,784 (11.3%)	24,711
1990-91	Male 12,734 (54.3%)	1,074 (4.6%)	5,952 (25.4%)	1,990 (8.5%)	1,699 (7.2%)	23,449
	Female 14,906 (63.5%)	933 (4.0%)	4,768 (20.3%)	393 (1.7%)	2,479 (10.5%)	23,479

SOURCE: DEPARTMENT OF ELEMENTARY & SECONDARY EDUCATION

ENROLLMENT IN VOCATIONAL PROGRAMS BY EDUCATIONAL LEVEL AND GENDER

		SECONDARY		ADULT		POST SECONDARY			
		FEMALE	FEMALES AS % OF TOTAL	TOTAL	FEMALE	FEMALES AS % OF TOTAL	TOTAL	FEMALE	FEMALES AS % OF TOTAL
1985-86	116,986	67,526	57.7%	109,480	53,647	49.0%	42,752	23,157	54.2%
1986-87	119,647	69,135	57.8%	114,206	59,008	51.7%	44,324	24,308	54.8%
1987-88	117,752	70,152	59.6%	101,186	53,682	53.1%	44,406	24,368	54.9%
1988-89	119,397	70,536	59.1%	98,973	54,111	54.7%	47,659	25,711	53.9%
1989-90	110,317	64,492	58.5%	112,035	55,258	49.3%	62,373	34,689	55.6%
1990-91	107,888	60,345	55.9%	124,273	57,427	46.2%	60,991	35,114	57.6%
1991-92	117,937	67,140	56.9%	116,994	57,178	48.9%	68,080	39,129	57.5%

SOURCE: DEPARTMENT OF ELEMENTARY & SECONDARY EDUCATION

Definition of terms:

Secondary - High school students.

Adult - Past high school. Job training and update of skills, but not college credit courses.

Post Secondary - Past high school. Courses taken for college credit.

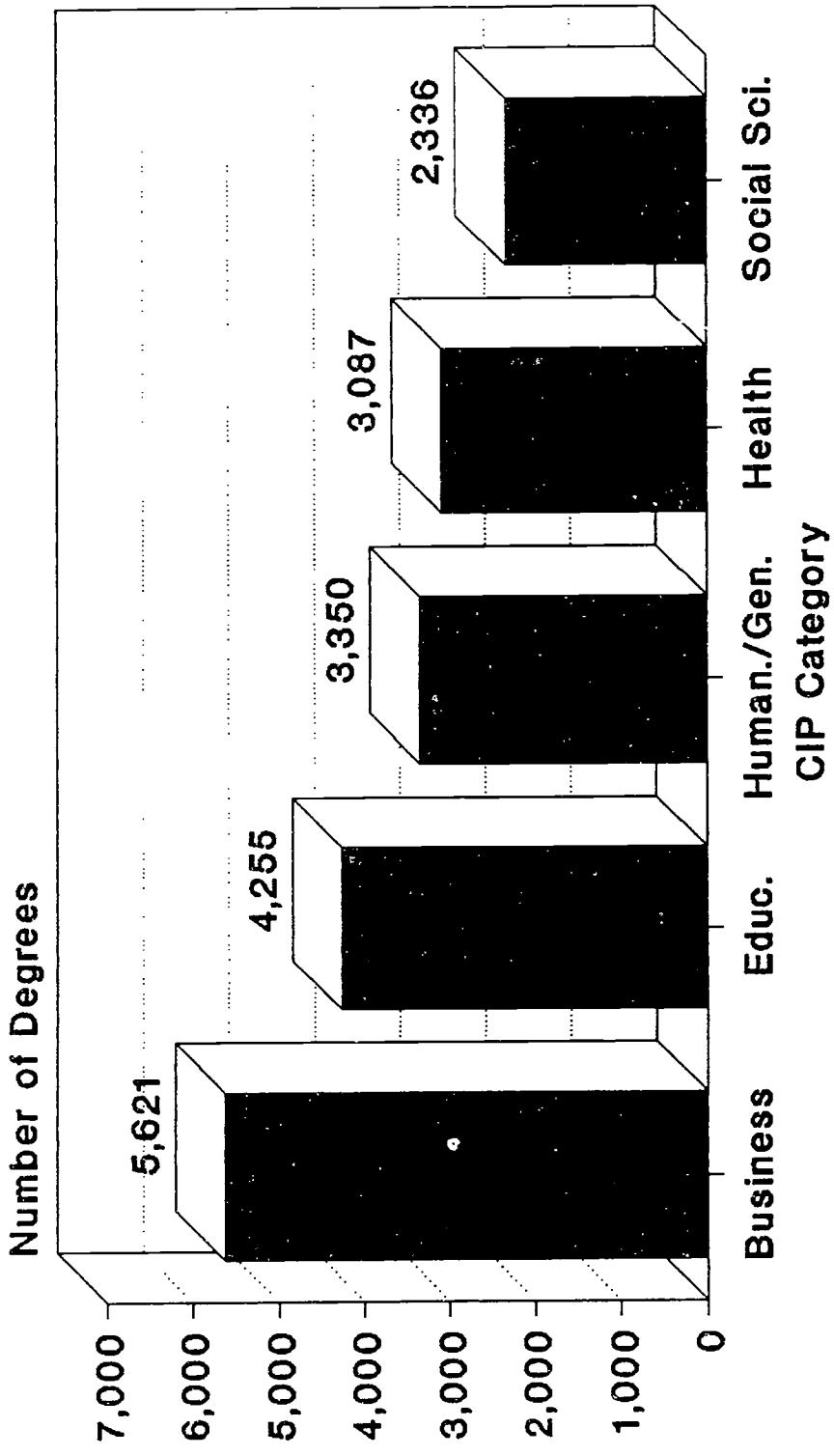
COMPARISON OF WOMEN IN TOTAL HEADCOUNT ENROLLMENT, 1981 AND 1992

	WOMEN AS A % OF TOTAL		TOTAL WOMEN	
	Fall 1981	Fall 1992	Fall 1981	Fall 1992
Independent Institution	51 %	55 %	28,625	43,863
University	45 %	50 %	11,301	17,789
4-year College	56 %	60 %	16,300	25,601
2-year College *	70 %	76 %	1,024	473
Public Institution	52 %	57 %	89,984	113,450
UM system	45 %	51 %	25,576	27,540
Lincoln	47 %	59 %	1,260	2,389
Liberal Arts	56 %	57 %	3,907	3,583
Regional	53 %	55 %	20,914	25,168
4-year College	55 %	61 %	5,454	7,900
2-year College	57 %	61 %	32,873	46,870
Total Public & Private	52 %	56 %	118,609	157,313

SOURCE: CBHE, IPEDS Fall Enrollment

Note: Fall 1992 data missing for State Fair and Wentworth
 Fall 1981 data missing for Southwest Baptist

THE FIVE OCCUPATIONAL CATEGORIES WITH THE MOST DEGREES CONFERRED TO WOMEN, 1992



SOURCE: CBHE, IPEDS Completions
Includes all degrees

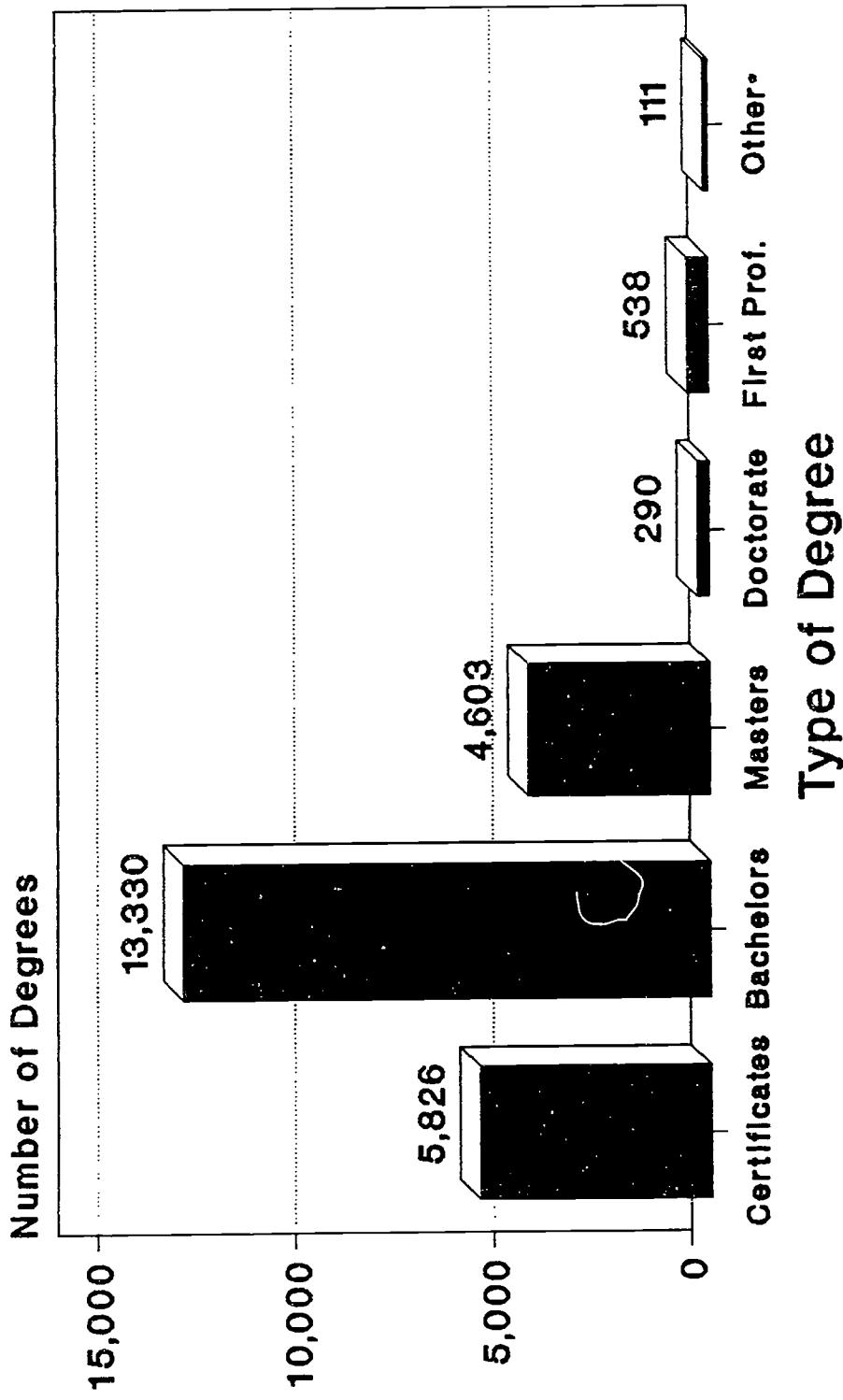
NUMBER OF DEGREES CONFERRED TO WOMEN AT ALL INSTITUTIONS BY CIP CATEGORY, 1985 TO 1992

	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	% CHANGE 1985-1992
AGRICULTURE	270	233	258	202	202	183	173	216	-20.0%
BUSINESS	4,262	3,066	4,753	4,993	5,274	5,592	5,614	5,621	31.9%
COMMUNICATIONS	683	541	772	753	852	759	866	995	45.7%
COMPUTER SCIENCE	378	216	401	662	318	293	309	257	-32.0%
EDUCATION	3,475	2,846	3,833	3,739	3,946	4,250	4,079	4,255	22.4%
ENGINEERING	336	253	299	291	248	259	240	255	-24.1%
ENG/SCI/REL TECH	196	197	198	211	212	235	238	181	-7.7%
FINE ARTS	498	293	469	487	447	493	539	614	23.3%
FOREIGN LANGUAGE	131	51	151	140	159	152	165	222	69.5%
HEALTH	3,060	1,821	2,928	2,874	2,888	3,044	3,156	3,350	9.5%
HOME ECONOMICS	513	476	521	568	522	577	592	619	20.7%
HUMANITIES/GEN	2,159	1,520	2,117	2,430	2,546	2,758	3,072	3,087	43.0%
LIFE SCIENCE	363	226	368	362	353	395	395	481	32.5%
MATHEMATICS	119	56	103	110	112	110	139	130	9.2%
PHYSICAL SCIENCE	142	93	127	119	117	156	114	143	0.7%
PUBLIC SERVICES	741	520	805	774	832	841	883	1,087	46.7%
SOCIAL SCIENCE	1,229	642	1,491	1,502	1,704	1,737	2,183	2,336	90.1%
OTHER PROFESSIONA	470	250	455	522	547	627	790	774	64.7%
VOCATIONAL TECH	14	5	56	93	77	77	72	68	385.7%
AVOCATIONAL & MISC	4	5	13	12	21	16	10	7	75.0%
TOTAL	19,043	13,310	20,118	20,844	21,377	22,554	23,629	24,698	29.7%

SOURCE: CBHE, IPEDS Completions

Note: Includes all degrees. Only public institution data available for 1986.
CIP -- Classification of Instructional Programs

DEGREES CONFERRED TO WOMEN ALL INSTITUTIONS, 1992



SOURCE: CBHE, IPEDS COMPLETIONS
• Other includes post-baccalaureate
and post-masters

**DEGREES CONFERRED TO WOMEN BY TYPE OF DEGREE
AND BY TYPE OF INSTITUTION (PART I)**

Certificates/ Associates	1985	1988	1991	1992
Independent Institution	658	1,432	825	710
University	15	37	47	87
4-year College	373	1,237	623	483
2-year College	270	158	155	140
Public Institution	3,904	4,012	4,738	5,116
UM system	29	0	0	0
Lincoln	64	60	59	77
Liberal Arts	116	29	0	0
Regional	232	142	166	187
4-year College	159	157	138	138
2-year College	3,304	3,624	4,375	4,714
Total Public and Private	4,562	5,444	5,563	5,826
Bachelors	1985	1988	1991	1992
Independent Institution	3,606	4,123	4,942	4,897
University	1,373	1,473	1,811	1,848
4-year College	2,233	2,650	3,131	3,049
2-year College	0	0	0	0
Public Institution	7,035	7,062	7,923	8,433
UM system	3,216	3,229	3,524	3,664
Lincoln	109	110	128	144
Liberal Arts	527	550	569	611
Regional	2,705	2,625	3,034	3,308
4-year College	478	548	668	706
2-year College	0	0	0	0
Total Public and Private	10,641	11,185	12,865	13,330

**DEGREES CONFERRED TO WOMEN BY TYPE OF DEGREE
AND BY TYPE OF INSTITUTION (PART II)**

Masters	1985	1988	1991	1992
Independent Institution	1,340	1,584	2,243	2,426
University	1,099	1,336	1,759	1,956
4-year College	241	248	484	470
2-year College	0	0	0	0
Public Institution	1,876	1,892	2,067	2,177
UM system	1,121	1,122	1,329	1,399
Lincoln	16	29	23	35
Liberal Arts	171	158	78	57
Regional	568	583	637	686
4-year College	0	0	0	0
2-year College	0	0	0	0
Total Public and Private	3,216	3,476	4,310	4,603
Doctorate	1985	1988	1991	1992
Independent Institution	75	63	94	148
University	75	63	94	148
4-year College	0	0	0	0
2-year College	0	0	0	0
Public Institution	87	109	136	142
UM system	87	109	136	142
Lincoln	0	0	0	0
Liberal Arts	0	0	0	0
Regional	0	0	0	0
4-year College	0	0	0	0
2-year College	0	0	0	0
Total Public and Private	162	172	230	290

**DEGREES CONFERRED TO WOMEN BY TYPE OF DEGREE
AND BY TYPE OF INSTITUTION (PART III)**

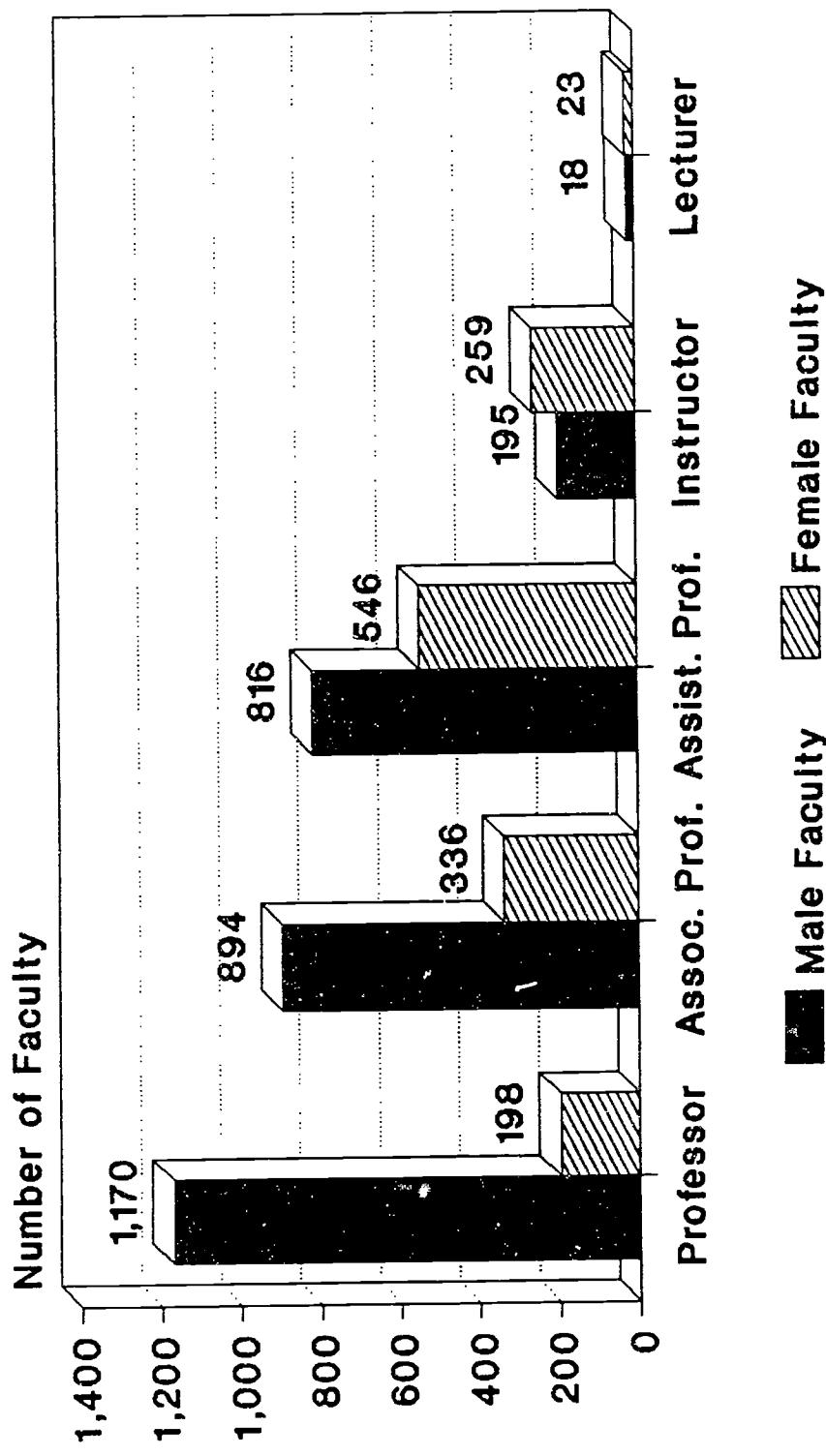
First Professional*	1985	1988	1991	1992
Independent Institution	226	225	277	254
University	226	225	277	254
4-year College	0	0	0	0
2-year College	0	0	0	0
Public Institution	236	244	268	284
UM system	236	244	268	284
Lincoln	0	0	0	0
Liberal Arts	0	0	0	0
Regional	0	0	0	0
4-year College	0	0	0	0
2-year College	0	0	0	0
Total Public and Private	462	469	545	538
Other**	1985	1988	1991	1992
Independent Institutions	N/A	1	2	1
University	N/A	1	0	0
4-year College	N/A	0	2	1
2-year College	N/A	0	0	0
Public Institution	N/A	97	114	110
UM system	N/A	58	64	70
Lincoln	N/A	0	0	0
Liberal Arts	N/A	0	6	5
Regional	N/A	39	44	35
4-year College	N/A	0	0	0
2-year College	N/A	0	0	0
Total Public and Private	N/A	98	116	111
Total degrees conferred	19,043	20,844	23,629	24,698

SOURCE: CBHE, IPEDS COMPLETIONS

*Note: First Professional degrees include degrees in theology, optometry, veterinary medicine, law, dentistry, pharmacy, podiatry, and chiropractic.

**Note: Other includes post-baccalaureate and post-master's degrees.

FACULTY BY GENDER
 PUBLIC TWO- AND FOUR-YEAR INSTITUTIONS
 FALL 1992



SOURCE: CBHE

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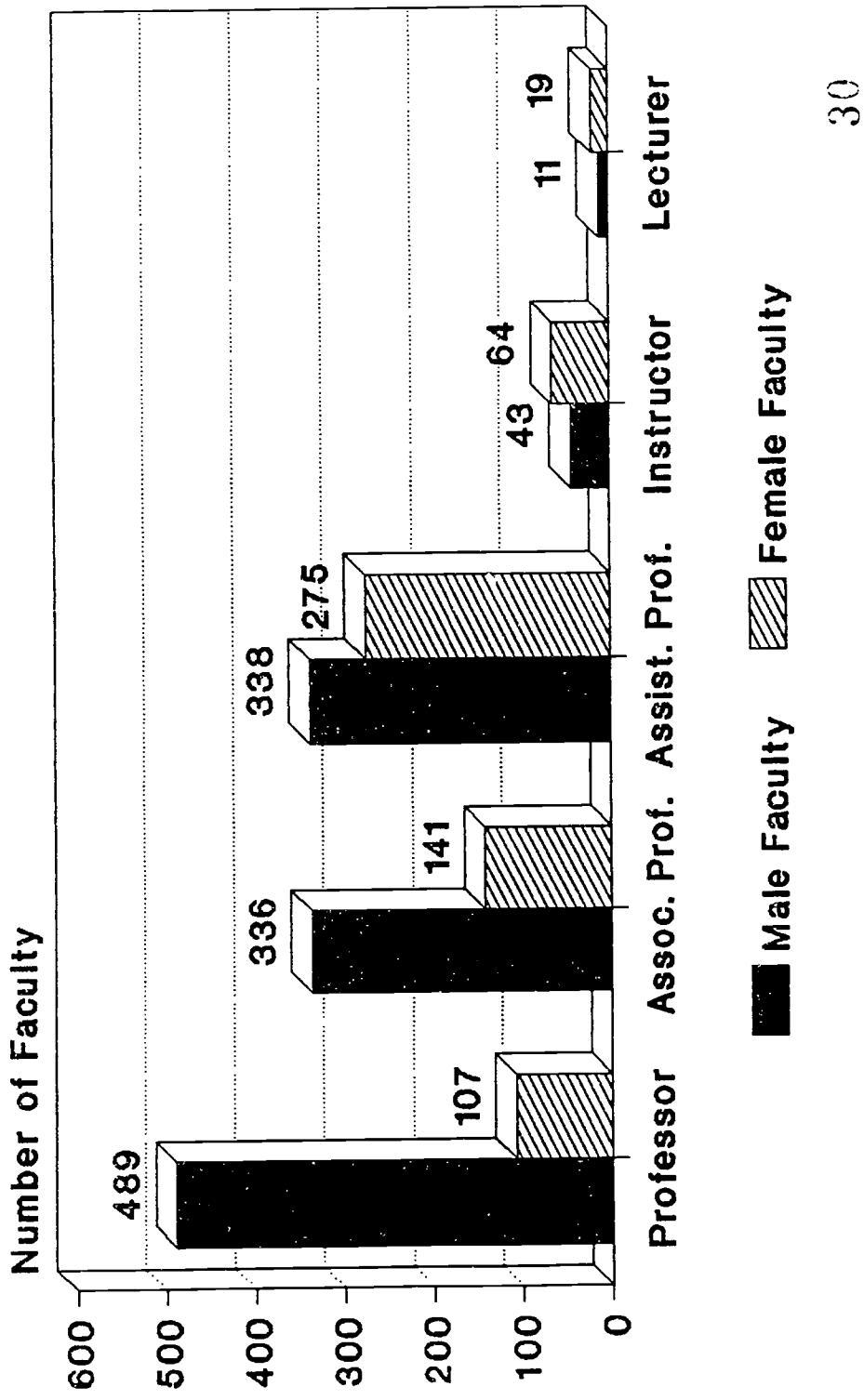
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NUMBER OF MALE AND FEMALE 9-MONTH FACULTY AT PUBLIC INSTITUTIONS, FY 1993 (FALL 1992)

	PROFESSOR	ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		NO RANK		TOTAL	
		MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
HARRIS	7	5	3	3	2	6	4	7	11			16	21
SOUTHERN	40	3	38	9	40	22	15	11				133	45
WESTERN	38	5	27	19	34	24	4	8				103	56
CENTRAL	108	19	79	19	75	60	15	30	2	2		279	130
NORTHWEST	46	5	38	11	54	28	17	24	2	3		157	71
SOUTHEAST	94	14	84	26	68	50	14	35				260	125
SOUTHWEST	168	24	100	37	124	64	24	24	14	17	1	431	166
NORTHEAST	46	8	71	25	98	54	14	15	15	1		229	103
LINCOLN	18	4	11	6	22	24	15	15				66	49
UMC	207	20	137	50	129	69	12	18				485	157
UMKC	96	9	76	30	31	26	3	4				206	69
UMR	102	2	67	3	47	12	1					217	17
UMLS	52	8	62	27	55	45	4					173	80
CROWDER													
E CENTRAL												24	12
JEFFERSON	27	13	12	8	9	6	4	14	13			36	22
HT. OF OZARKS												55	32
LONGVIEW												36	14
MAPLE WOODS												37	44
PENN VALLEY												12	19
MINERAL AREA													
MOBERLY													
ST. CHARLES	1	1	11	9	5	11	8	7				25	28
FLO. VALLEY	48	23	26	11	8	7	1	3				83	44
FOREST PARK	27	14	15	19	7	17	6	4				55	54
MERAMEC	45	21	37	24	8	21	3	2				93	68
STATE FAIR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A
THREE RIVERS												30	23
N CENTRAL												9	10
TOTAL PUBLIC	1,170	198	894	336	816	546	195	259	18	23	240	176	28
												3,333	1,538

SOURCE: CBHE

FACULTY BY GENDER
INDEPENDENT TWO- AND FOUR-YEAR
INSTITUTIONS, FALL 1992



SOURCE: CBHE

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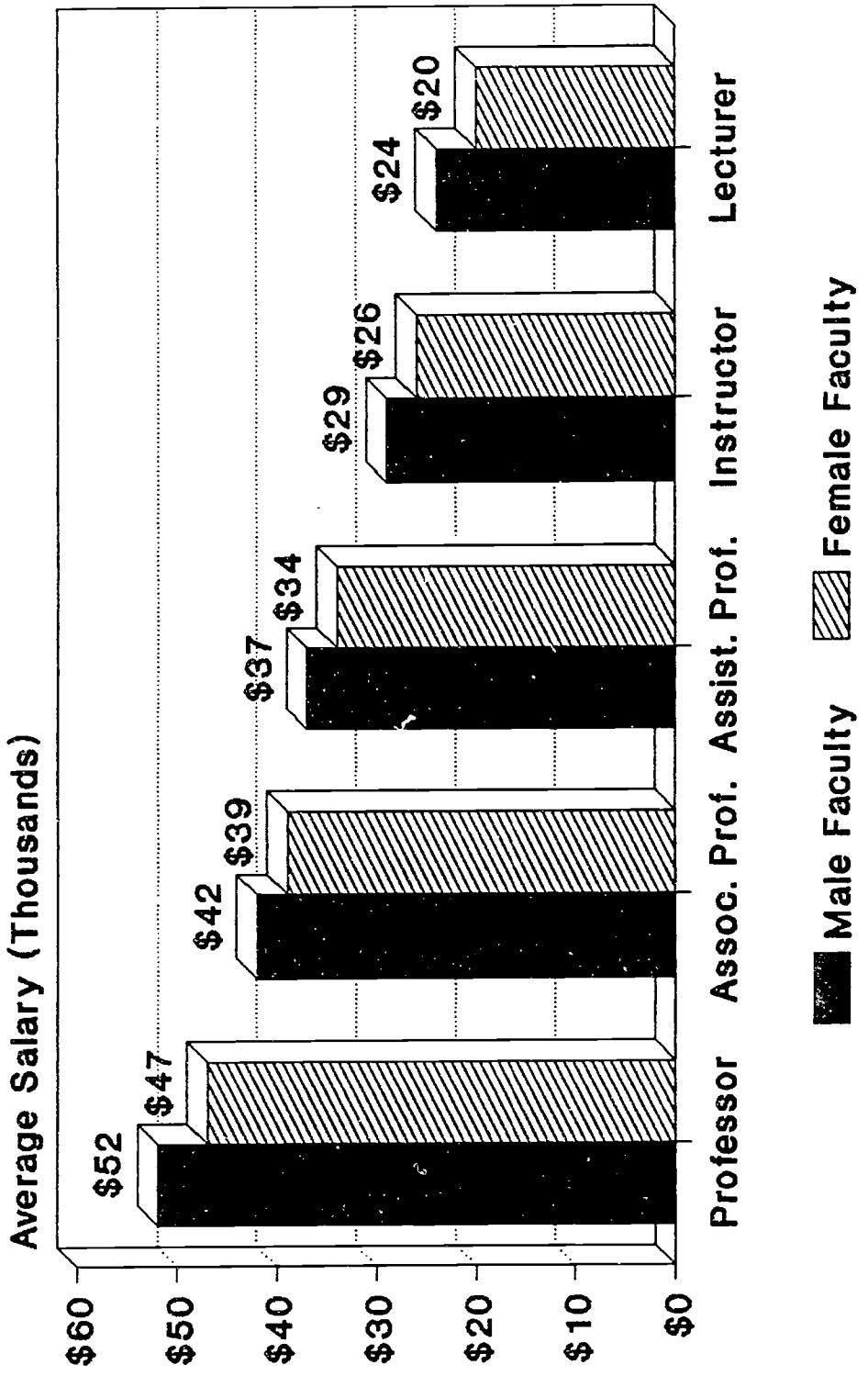
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NUMBER OF MALE AND FEMALE 9-MONTH FACULTY AT INDEPENDENT INSTITUTIONS, FY 1993 (FALL 1992)

	PROFESSOR	ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		NO RANK		TOTAL	
		MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
SAINST LOUIS	97	16	65	23	51	38	14	9	2	7	16	227	86
WASHINGTON	202	21	85	25	100	52	1	2	7	2	1	395	116
WEBSTER	14	12	11	8	17	30						44	51
AVILA	6	3	8	6	5	12	1	9				20	30
C METHODIST	10	1	13	2	6	14	5	5				29	22
COLUMBIA	6	3	6	3	17	7	2	1				31	14
CULVER-STOCK	8	3	16	1	13	3						37	7
DRURY	20	3	16	8	18	8	2	2				58	21
EVANGEL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FONTBONNE	3	5	5	7	8	7	3	6				19	25
HANNIBAL LA	3		8	2	7	15	2	2				20	19
LINDENWOOD	3	1	11	9	8	10	12	1	9			22	20
MARYVILLE	10	4	3	7	6	12	1	9				20	32
MO BAPTIST	3	1	11	3	12	7	2	1				2	0
MO VALLEY												28	12
PARK	9	1	2	3	7	5	5	5				18	14
ROCKHURST	17	2	24	10	17	12	5	3				63	27
COL. OZARKS	22	7	16	7	16	7	2	1				56	22
SW BAPTIST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
STEPHEN'S												30	31
WESTMINSTER	16	1	16	2	4	7	1	3				37	13
WM JEWELL	28	14	9	2	14	15	2	2				53	33
WM WOODS	9	3	6	8	5	7	5	5				20	23
COTTEY	3	6	5	5	6	7						6	14
KEMPER												3	18
WENTWORTH												4	1
TOTAL PRIVATE	489	107	336	141	338	275	43	64	11	19	36	34	1253
													640

SOURCE: CBHE
31

AVERAGE FACULTY SALARIES PUBLIC INSTITUTIONS, FALL 1992



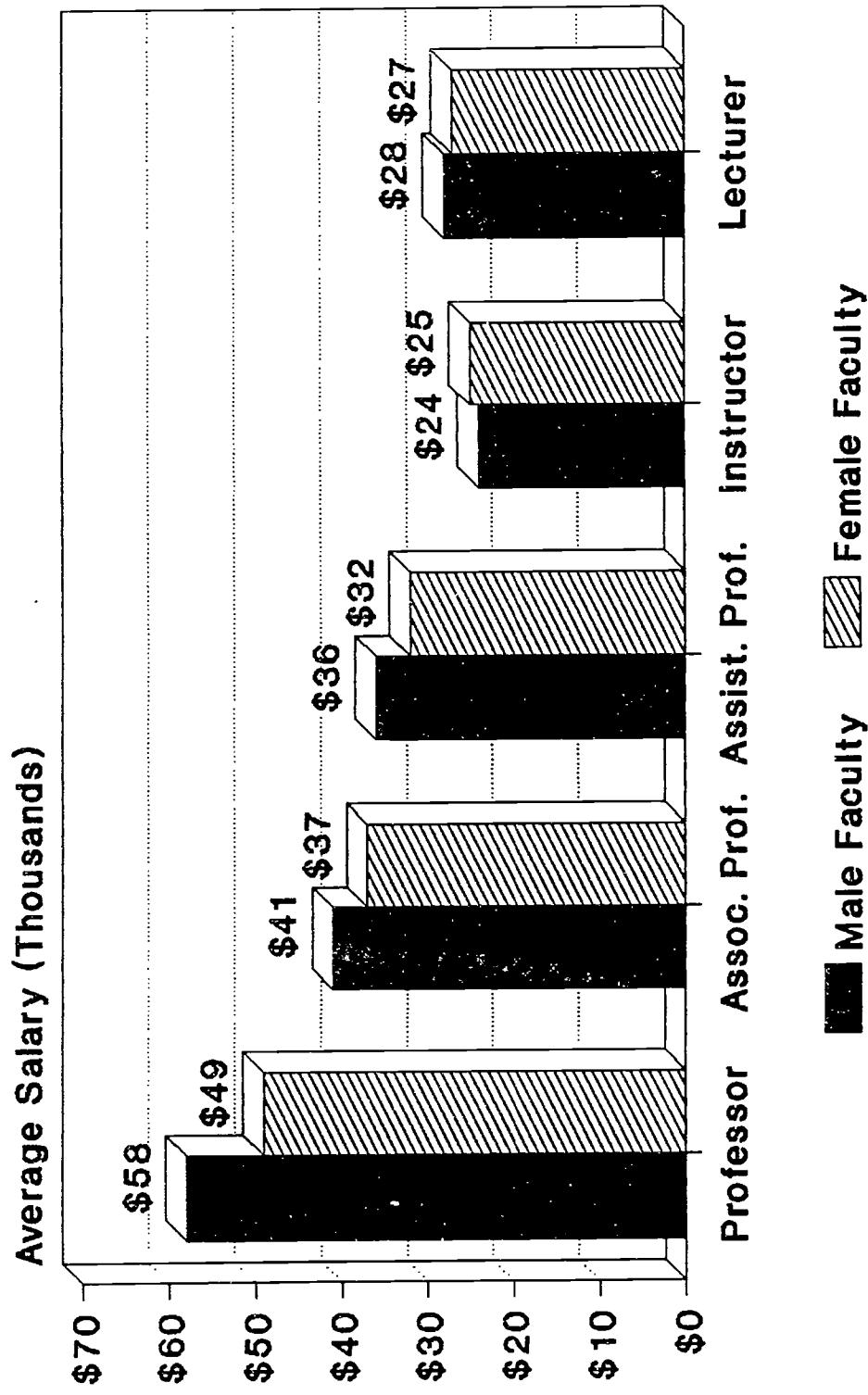
SOURCE: CBHE, IPEDS SALARY

AVERAGE SALARIES OF MALE AND FEMALE 9-MONTH FACULTY AT PUBLIC INSTITUTIONS, FY 1993 (FALL 1992)

PROFESSOR	ASSOCIATE PROFESSOR				INSTRUCTOR				LECTURER				NO RANK				TOTAL		
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN		MEN		WOMEN		MEN	WOMEN	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
HARRIS	34,529	34,439	29,777	28,997	27,853	31,040	27,414	25,459									31,024	29,697	
SOUTHERN	48,399	45,461	40,215	38,017	33,939	33,044	31,317	25,587									39,785	33,045	
WESTERN	45,766	43,724	37,798	37,101	32,892	31,577	28,043	24,076									38,739	33,464	
CENTRAL	49,672	48,696	42,455	40,583	37,417	34,626	27,234	26,257	12,573	7,426							42,862	35,203	
NORTHWEST	48,476	51,905	38,178	35,462	32,933	33,180	25,758	24,461	23,550	24,200							37,860	31,525	
SOUTHEAST	47,535	46,056	40,679	40,544	34,172	34,241	28,961	27,838									40,825	35,083	
SOUTHWEST	49,728	47,272	41,114	40,857	35,977	35,032	26,286	24,926	25,306	21,029	26,780						41,621	35,205	
NORTHEAST	49,165	49,076	40,341	39,776	34,299	32,273	28,873	26,561									38,827	34,429	
LINCOLN	39,239	39,691	34,849	31,378	31,491	27,583	25,097	23,132									32,711	27,674	
UMC	57,838	49,203	42,673	40,710	40,782	35,927	27,671	28,894									48,271	38,335	
UMKC	54,139	47,787	43,095	39,255	35,608	36,039	34,333	29,689									46,987	38,602	
UMR	62,646	55,080	48,376	46,721	43,529	42,491	26,901										53,935	44,719	
UMLS	55,456	52,374	44,645	40,655	40,541	37,925	46,414										46,631	40,291	
CROWDER																	24,757	22,756	
ECENTRAL																	32,507	28,706	
JEFFERSON	41,904	39,631	33,589	33,177	30,287	29,040	29,654	27,006									37,032	32,511	
HEART OF OZ.									31,767	27,245								31,767	27,245
LONGVIEW																	38,231	32,022	
MAPLE WOODS																	40,727	34,429	
PENN VALLEY																	40,933	34,227	
MINERAL AREA																	40,933	34,227	
MOBERLY																	33,165	20,328	
ST. CHARLES	36,307	35,421	33,780	31,897	29,352	28,879	24,570	24,884									28,939	24,995	
FLO. VALLEY	49,705	47,700	43,341	40,719	37,943	36,961	31,593	30,368									30,048	29,084	
FOREST PARK	49,469	46,170	43,891	41,820	34,550	35,480	30,893	31,987									46,360	43,064	
MERAMEC	50,136	47,202	42,959	40,118	37,162	34,788	31,418	31,593									44,022	40,224	
STATE FAIR																		45,561	40,409
THREE RIVERS																		N/A	N/A
N CENTRAL																	31,144	27,747	31,144
TOTAL PUBLIC	52,043	46,825	41,945	39,442	36,590	34,347	28,932	25,794	23,696	20,128	34,734	29,817	42,783	34,855	30				

SOURCE: CBHE, IPEDS SALARY

AVVERAGE FACULTY SALARIES INDEPENDENT INSTITUTIONS, FALL 1992



SOURCE: CBHE, IPEDS SALARY

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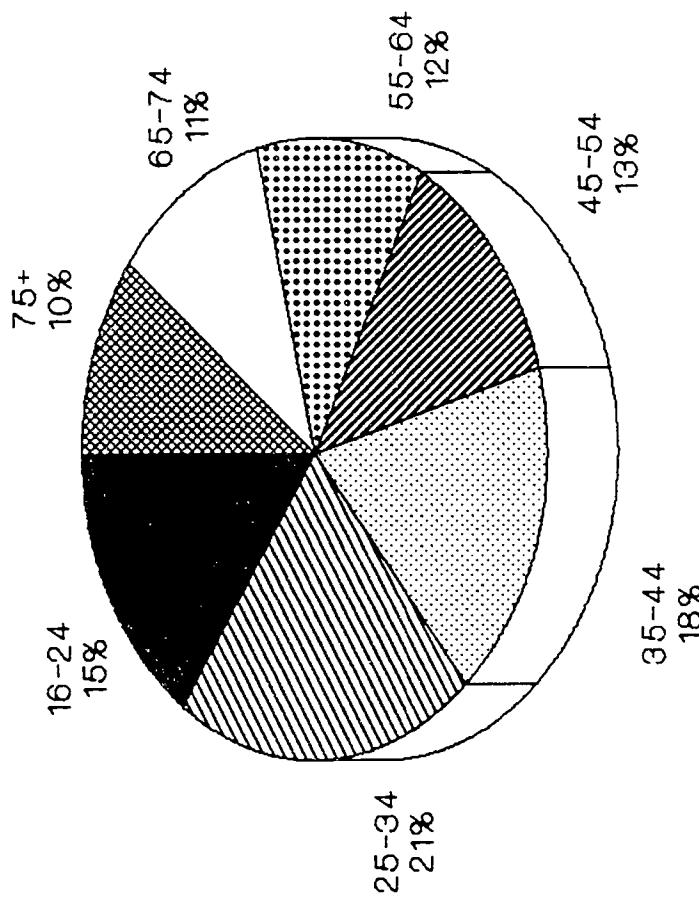
AVERAGE SALARIES OF MALE AND FEMALE 9-MONTH FACULTY AT INDEPENDENT INSTITUTIONS, FY 1993 (FALL 1992)

		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		NO RANK		TOTAL	
PROFESSOR		MEN WOMEN		MEN WOMEN		MEN WOMEN		MEN WOMEN		MEN WOMEN		MEN WOMEN	
		MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
SAIN T LOUIS	63,450	58,211	46,194	42,598	40,051	38,610	20,833	30,627	26,686	28,000	50,623	42,488	
WASHINGTON	71,394	71,516	49,352	48,568	45,570	38,988	35,000	29,000	29,200	26,200	59,228	45,253	
WEBSTER	48,797	49,230	41,262	38,128	32,370	31,673					39,676	36,709	
AVILA	38,005	29,182	31,571	35,647	28,288	28,110	28,122	26,234			32,508	29,162	
C METHODIST	38,856	39,300	34,031	27,403	23,344	26,439	20,905				33,484	25,853	
COLUMBIA	35,761	36,633	30,638	28,133	26,107	26,650	23,633	22,000			28,693	28,775	
CULVER-STOCK	38,608	35,352	33,675	29,106	29,441	27,402					33,254	31,053	
DRURY	45,557	41,336	39,172	33,892	33,298	31,883	28,970				38,882	32,961	
EVANGEL											N/A	N/A	
FONTBONNE	36,265	33,910	28,858	29,358	24,784	26,368	25,224	23,297			27,738	27,976	
HANNIBAL LA	29,791		28,655	28,730	27,337	23,837	24,100	22,640			27,908	24,226	
LINDENWOOD	39,433	34,250	35,270	29,361	28,461	31,069					33,362	30,459	
MARYVILLE	45,293	42,914	37,730	36,665	27,105	29,338	29,566	26,158			37,916	31,743	
MO BAPTIST											22,979		
MO VALLEY	33,083	34,750	31,668	29,967	25,075	28,206	25,500	22,750			28,554	28,737	
PARK	33,774	30,682	30,810	26,383	26,425	25,437	27,427				30,587	26,725	
ROCKHURST	41,044	42,015	40,606	35,655	33,662	29,129	25,993	17,500			37,691	31,209	
COL. OZARKS	43,158	43,380	38,273	36,384	36,119	28,995	29,507	25,000			39,264	35,742	
SW BAPTIST											N/A	N/A	
STEPHEN S											29,350	26,311	
WESTMINSTER	43,624	39,705	37,641	32,925	31,445	27,880	26,660	26,777			29,350	26,311	
WM JEWELL	41,257	38,100	33,545	27,725	29,498	29,553	22,463	24,050			39,262	29,311	
WM WOODS	33,406	39,523	29,208	27,809	26,040	27,814	23,340				36,132	32,735	
COTTEY	37,723	39,162	33,944	31,837	26,437	27,237					30,305	28,367	
KEMPER											31,537	32,490	
WENTWORTH											25,019	22,403	
TOTAL PRIVATE	58,072	49,028	41,120	37,017	35,887	31,934	24,234	25,399	27,744	27,168	28,033	25,855	
							25,019	22,403			21,450	21,142	
											25,019	22,403	

SOURCE: CBHE, IPEDS SALARY
Note: Data for State Fair, Evangel, and Southwest Baptist are not available.

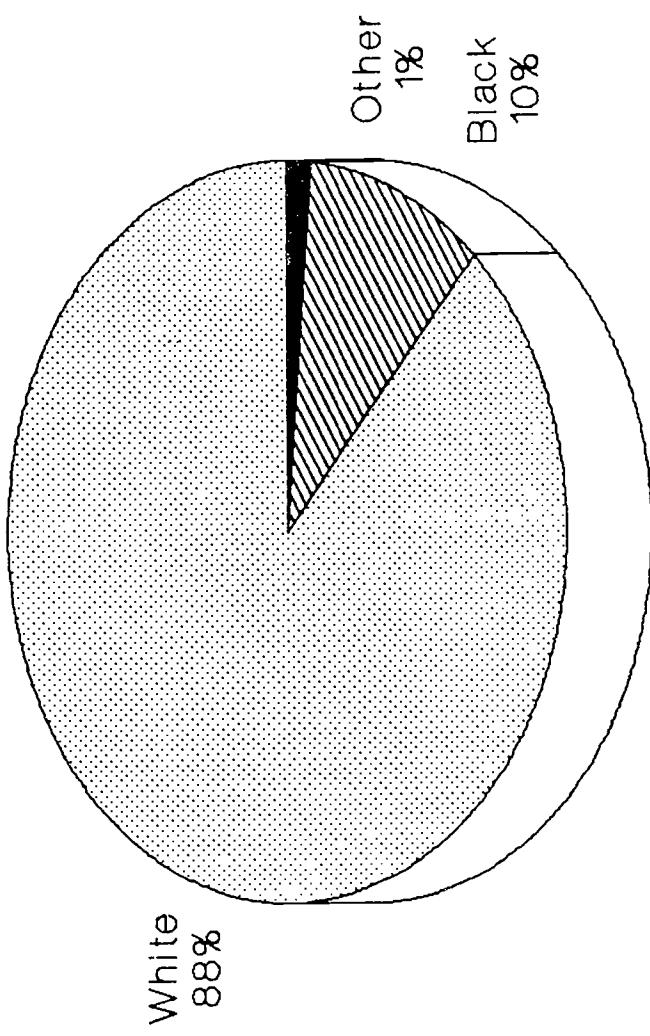
1990 Missouri Census Population

THE TOTAL NUMBER OF WOMEN IN MISSOURI BY AGE, 1990



SOURCE: P14, STF3 CENSUS TABLES

THE TOTAL NUMBER OF WOMEN IN MISSOURI BY RACE, 1990



Other includes American Indian, Asian, and Other.

SOURCE: P14, STF3 CENSUS TABLES

Note: Items do not add up to 100% because of rounding.

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THE TOTAL NUMBER OF MISSOURIANS BETWEEN THE AGES OF 16 AND 80+
DIVIDED BY RACE AND SEX

AGES	WHITE		BLACK		AMERICAN INDIAN		ASIAN		OTHER		TOTAL	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
16-19	125,753	120,600	20,496	19,303	839	599	1,452	1,365	833	771	149,373	142,638
20-24	151,461	152,685	20,370	22,906	934	784	2,318	2,209	1,175	852	176,258	179,436
25-29	180,413	180,708	21,335	24,956	1,124	837	2,493	2,039	1,387	975	206,752	209,515
30-34	190,146	192,207	22,343	26,549	1,258	1,106	1,944	2,187	1,161	1,034	216,852	223,083
35-39	171,024	170,523	18,525	22,536	991	889	1,548	2,110	831	817	192,919	196,875
40-44	150,766	155,255	14,367	18,639	860	838	1,275	1,839	593	599	167,861	177,170
45-49	124,302	130,866	11,706	14,019	668	587	1,061	1,294	510	344	138,247	147,110
50-54	104,811	110,516	9,089	11,921	569	703	679	755	424	388	115,572	124,283
55-59	97,967	106,845	8,412	11,270	541	474	442	665	248	240	107,610	119,494
60-64	99,483	110,110	8,153	10,688	406	430	228	429	211	247	108,481	121,904
65-69	91,701	111,350	6,752	10,102	291	331	250	311	120	142	99,114	122,236
70-74	68,343	93,241	4,935	7,595	222	302	67	176	103	80	73,670	101,394
75-79	50,596	80,991	3,603	5,748	59	250	88	104	8	60	54,354	87,153
80+	50,202	117,587	3,731	7,846	113	191	48	80	35	97	54,129	125,801
TOTAL	1,656,368	1,833,484	173,817	214,078	8,875	8,321	13,893	15,563	7,639	6,646	1,861,192	2,078,092

SOURCE: P14, 1990 STF3 CENSUS TABLES FOR THE STATE OF MISSOURI

MISSOURI FAMILY TYPE AND AGE OF CHILDREN

UNIVERSE: own children under 18 years

	<u>TOTAL</u>	<u>PERCENT</u>
In married-couple family:		
Under 3 years	161,397	16.7%
3 and 4 years	111,190	11.5%
5 years	55,513	5.7%
6 to 11 years	338,235	35.0%
12 and 13 years	105,502	10.9%
14 years	49,274	5.1%
15 to 17 years	145,401	15.0%
In other family:		
Male householder, no wife present: *		
Under 3 years	5,764	16.2%
3 and 4 years	3,477	9.8%
5 years	1,878	5.3%
6 to 11 years	11,852	33.3%
12 and 13 years	3,780	10.6%
14 years	1,996	5.6%
15 to 17 years	6,843	19.2%
Female householder, no husband present: *		
Under 3 years	27,169	12.9%
3 and 4 years	22,448	10.7%
5 years	11,576	5.5%
6 to 11 years	76,094	36.2%
12 and 13 years	24,830	11.8%
14 years	12,299	5.8%
15 to 17 years	35,924	17.1%

SOURCE: P23, 1990 STF3 CENSUS TABLES FOR THE STATE OF MISSOURI

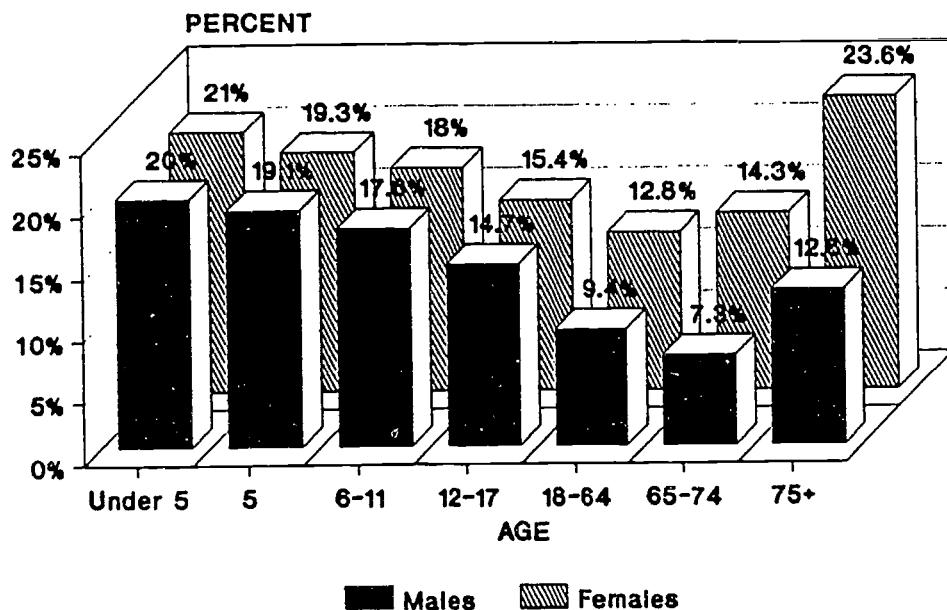
*Note: Of 245,930 children living with only one parent in Missouri, 210,340 live with a female householder and 35,590 live with a male householder.

THE PRESENCE AND AGE OF CHILDREN BY EMPLOYMENT STATUS OF PARENTS
UNIVERSE: own children under 18 years in families and subfamilies

	<u>TOTAL</u>	<u>PERCENT</u>
Under 6 years:		
Living with 2 parents:		
Parents in labor force	197,400	45.8%
Father in labor force	122,876	28.5%
Mother in labor force	5,120	1.2%
Parents not in labor force	5,358	1.2%
Living with one parent:		
Living with father:		
In labor force	12,954	3.0%
Not in labor force	1,631	0.4%
Living with mother:		
In labor force	53,046	12.3%
Not in labor force	32,847	7.6%
6 to 17 years:		
Living with 2 parents:		
Parents in labor force	439,601	52.6%
Father in labor force	172,281	20.6%
Mother in labor force	15,809	1.9%
Parents not in labor force	12,697	1.5%
Living with one parent		
Living with father:		
In labor force	25,711	3.1%
Not in labor force	3,242	0.4%
Living with mother:		
In labor force	124,461	14.9%
Not in labor force	41,280	4.9%

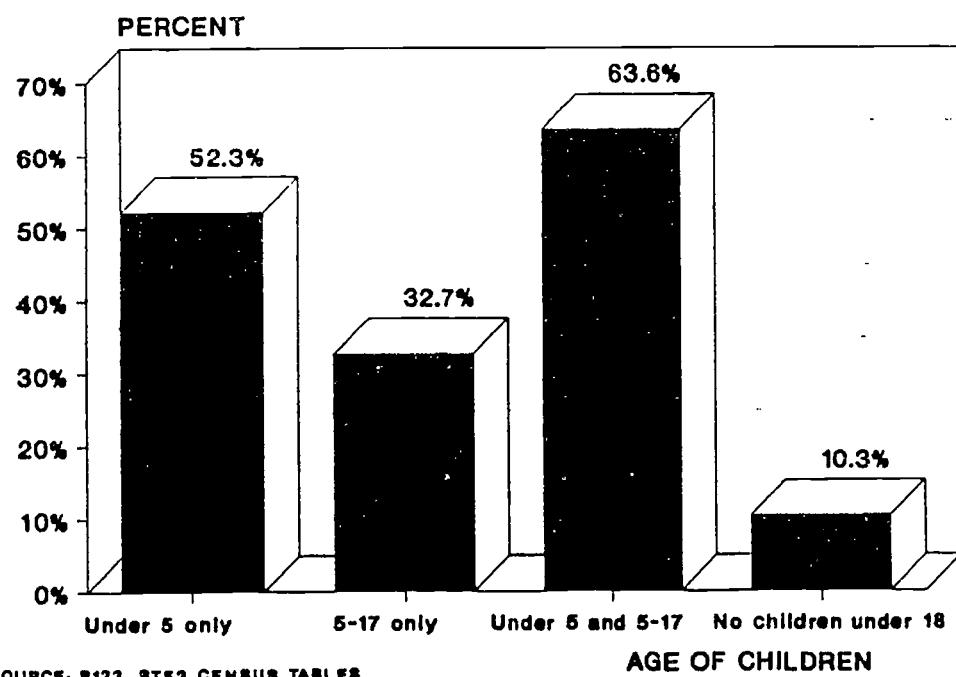
SOURCE: P74, STF3 1990 CENSUS TABLES FOR THE STATE OF MISSOURI

PERCENT OF MALES AND FEMALES IN MISSOURI BELOW THE POVERTY LEVEL, 1990



SOURCE: P118, STF3 CENSUS TABLES

PERCENT OF FEMALE HOUSEHOLDS IN POVERTY BY PRESENCE AND AGE OF CHILDREN, 1990



SOURCE: P123, STF3 CENSUS TABLES

POVERTY STATUS BY SEX AND AGE

Universe: persons for whom poverty status is determined

TOTAL PERCENT

Income below Poverty Level:

Male:

Under 5 years	37,197	20.0%
5 years	7,210	19.1%
6 to 11 years	40,444	17.6%
12 to 17 years	31,094	14.7%
18 to 64 years	136,280	9.4%
65 to 74 years	12,442	7.3%
75 years and older	12,633	12.6%

Female:

Under 5 years	37,046	21.0%
5 years	6,850	19.3%
6 to 11 years	39,270	18.0%
12 to 17 years	30,947	15.4%
18 to 64 years	197,431	12.8%
65 to 74 years	31,363	14.3%
75 years and older	42,868	23.6%

SOURCE: P118, 1990 STF3 CENSUS TABLES FOR THE STATE OF MISSOURI

POVERTY STATUS BY FAMILY TYPE AND PRESENCE AND AGE OF CHILDREN
UNIVERSE: families

TOTAL PERCENT

Income below poverty level:

Married couple family:

With children under 18 years:

Under 5 years only	8,675	7.7%
5 to 17 years only	18,528	6.0%
Under 5 and 5 to 17 years	13,069	11.3%
No children under 18 years	27,594	4.7%

Other family:

Male householder, no wife present:

With children under 18 years:

Under 5 years only	1,639	25.3%
5 to 17 years only	2,904	16.5%
Under 5 and 5 to 17 years	927	30.5%
No children under 18 years	2,186	9.1%

Female householder, no husband present:

With children under 18 years:

Under 5 years only	12,432	52.3%
5 to 17 years only	28,201	32.7%
Under 5 and 5 to 17 years	16,289	63.6%
No children under 18 years	7,019	10.3%

SOURCE: P123, 1990 CENSUS TABLES FOR THE STATE OF MISSOURI

The Employment Status of Women

**LABOR FORCE STATISTICS COMPARING THE NUMBER OF WOMEN
WITH THE TOTAL NUMBER OF EMPLOYED IN THE U.S.
FROM 1960 TO 1990***
(Numbers in Thousands)

<u>YEAR</u>	<u>TOTAL EMPLOYED</u>	<u>FEMALE EMPLOYED</u>	<u>PERCENT OF TOTAL</u>
1960	65,778	21,874	35.5
1970	78,678	29,688	40.8
1980	99,303	42,117	47.7
1990	117,914	53,479	54.3

SOURCE: LABOR FORCE, EMPLOYMENT, AND EARNINGS, TABLE 386
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

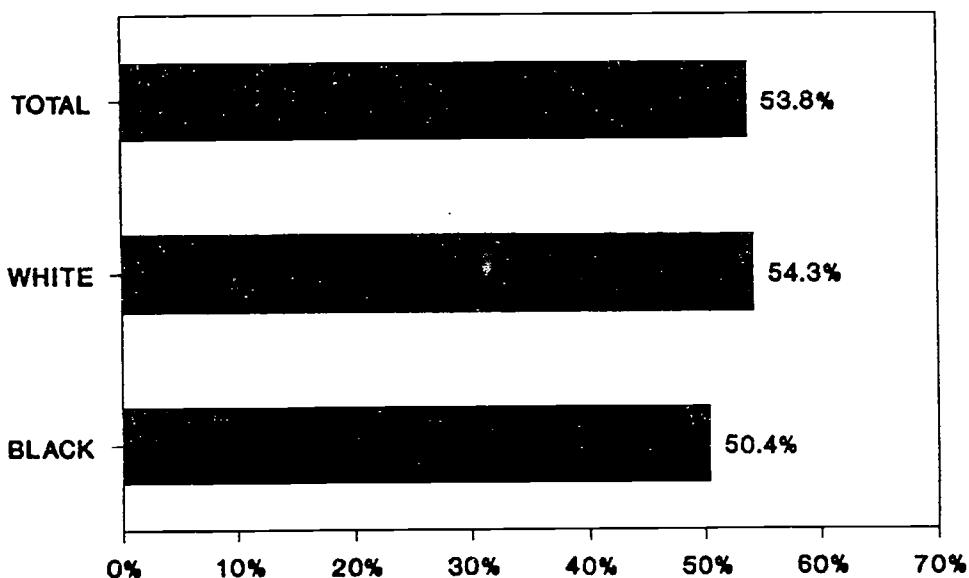
**LABOR FORCE STATISTICS COMPARING THE NUMBER OF WOMEN
WITH THE TOTAL NUMBER OF EMPLOYED IN MISSOURI
FROM 1960 TO 1990***

<u>YEAR</u>	<u>TOTAL EMPLOYED</u>	<u>FEMALE EMPLOYED</u>	<u>PERCENT OF TOTAL</u>
1960	1,571,900	518,234	33.0
1970	1,767,310	678,476	38.4
1980	2,103,907	909,515	43.2
1990	2,367,395	1,102,173	46.6

SOURCE: EMPLOYMENT SECURITY

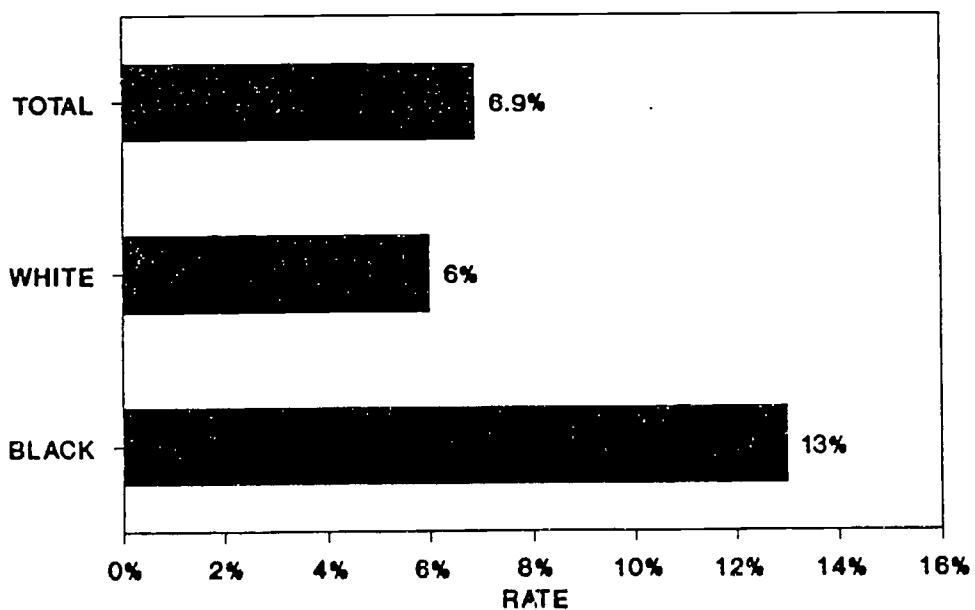
*Note: Civilian, noninstitutional labor force.

PERCENT OF U.S. WOMEN EMPLOYED BY RACE, 1992



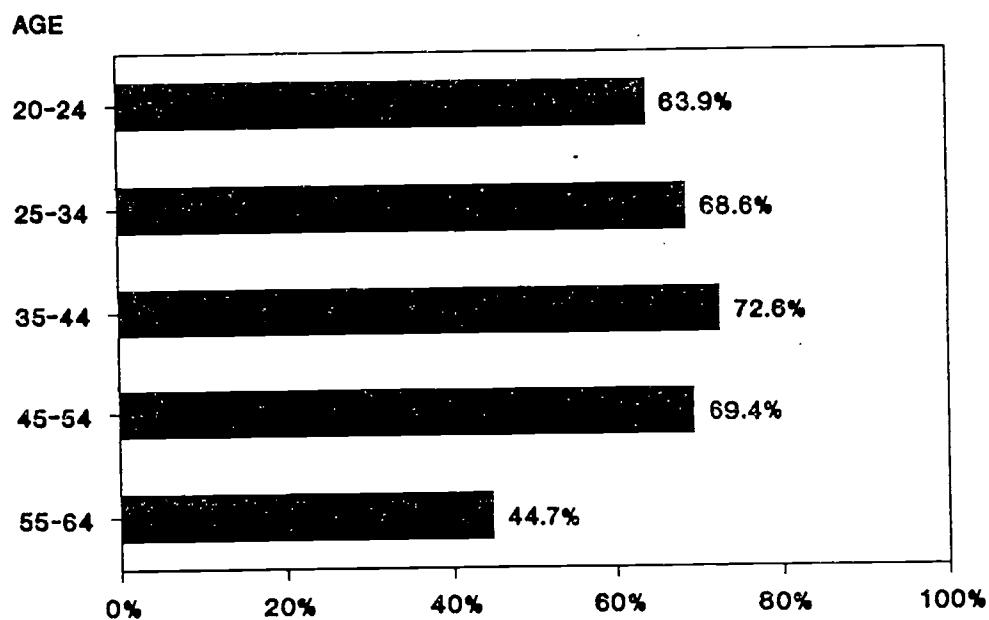
SOURCE: EMPLOYMENT AND EARNINGS,
U.S. DEPARTMENT OF LABOR

UNEMPLOYMENT RATE FOR U.S. WOMEN BY RACE, 1992



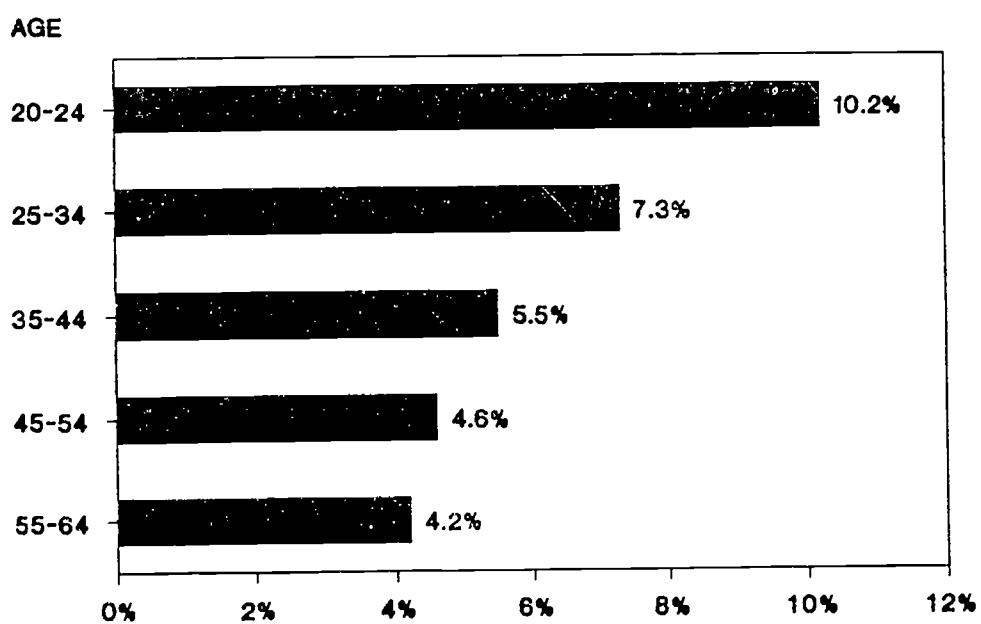
SOURCE: EMPLOYMENT AND EARNINGS,
U.S. DEPARTMENT OF LABOR

PERCENT OF U.S. WOMEN EMPLOYED BY AGE, 1992



SOURCE: EMPLOYMENT AND EARNINGS,
U.S. DEPARTMENT OF LABOR

UNEMPLOYMENT RATE FOR U.S. WOMEN BY AGE, 1992



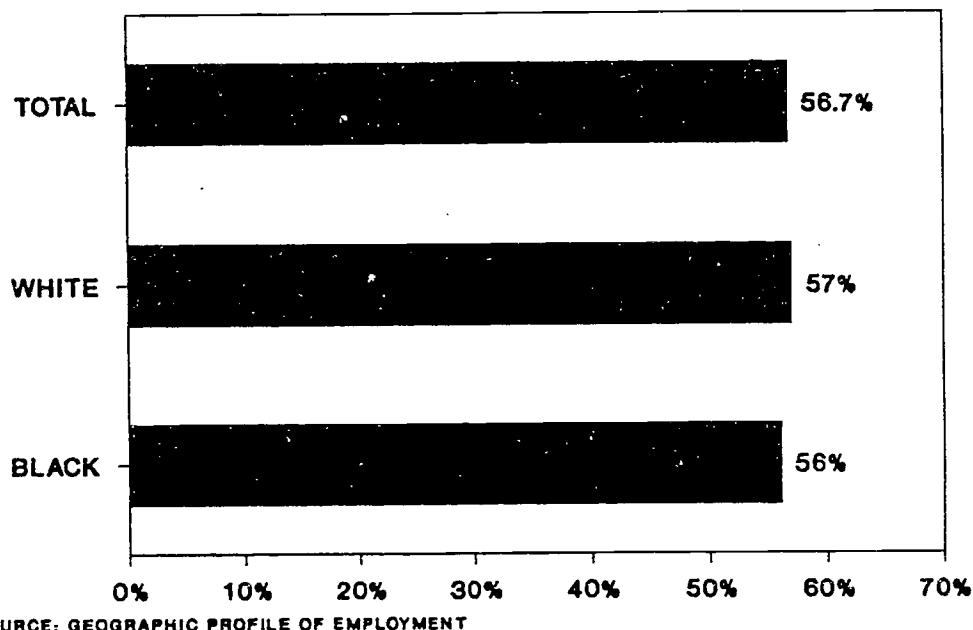
SOURCE: EMPLOYMENT AND EARNINGS,
U.S. DEPARTMENT OF LABOR

EMPLOYMENT STATUS OF U.S. WOMEN, 1992
(Numbers in Thousands)

Employment Status	White	Black	Total	Age				
				20-24	25-34	35-44	45-54	55-64
Population (16 years and over)	84,307	12,069	100,035	9,073	21,259	20,097	14,160	11,086
Civilian labor force								
Total	48,696	6,999	57,798	6,461	15,748	15,441	10,290	5,169
Percent of population	57.8%	58.0%	57.8%	71.2%	74.1%	76.8%	72.7%	46.6%
Employed	45,770	6,087	53,793	5,799	14,594	14,595	9,820	4,953
Percent of population	54.3%	50.4%	53.8%	63.9%	68.6%	72.6%	69.4%	44.7%
Unemployed	2,926	912	4,005	662	1,154	845	470	216
Percent of labor force	6.0%	13.0%	6.9%	10.2%	7.3%	5.5%	4.6%	4.2%
Not in Labor force								
Total	35,610	5,070	42,237	2,612	5,511	4,657	3,871	5,917
Percent of population	42.2%	42.0%	42.2%	28.8%	25.9%	23.2%	27.3%	53.4%
Keeping House	20,913	2,537	24,334	1,321	4,345	3,643	2,934	3,807
Percent of population	24.8%	21.0%	24.3%	14.6%	20.4%	18.1%	20.7%	34.3%
Going to School	2,918	747	3,946	883	408	210	70	20
Percent of population	3.5%	6.2%	3.9%	9.7%	1.9%	1.0%	0.5%	0.2%
Unable to work	1,281	399	1,728	37	122	212	282	330
Percent of population	1.5%	3.3%	1.7%	0.4%	0.6%	1.1%	2.0%	3.0%
Other reasons	10,498	1387	12,229	370	636	592	585	1761
Percent of population	12.5%	11.5%	12.2%	4.1%	3.0%	2.9%	4.1%	15.9%

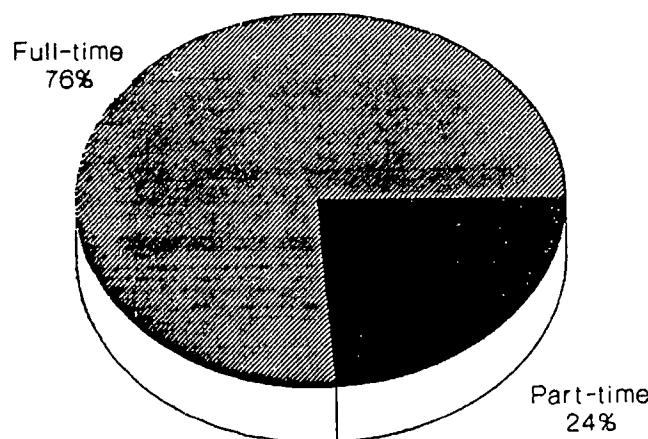
SOURCE: EMPLOYMENT AND EARNINGS
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

PERCENT OF WOMEN EMPLOYED IN MISSOURI BY RACE, 1992



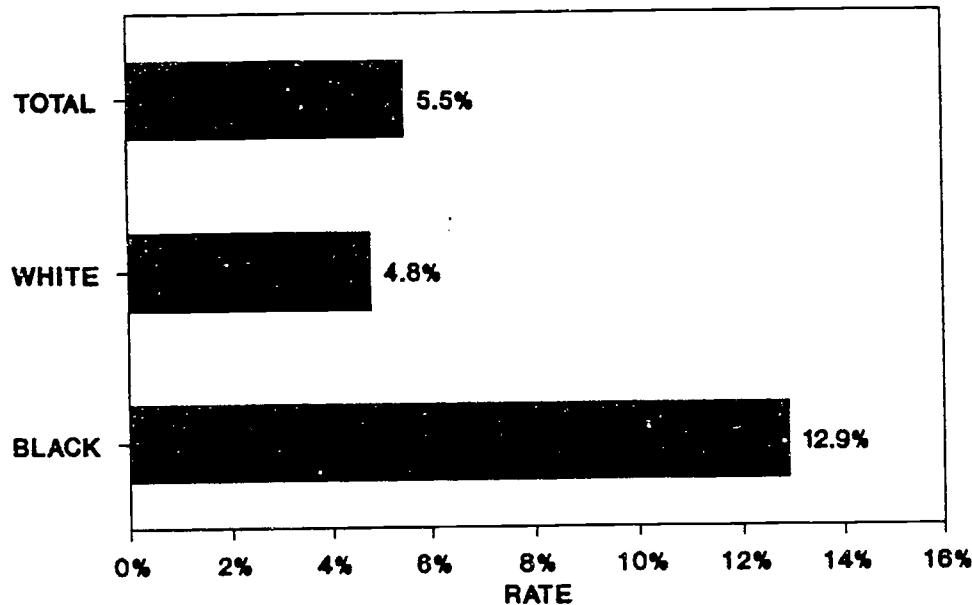
SOURCE: GEOGRAPHIC PROFILE OF EMPLOYMENT
AND UNEMPLOYMENT

EMPLOYED WOMEN IN MISSOURI BY FULL- AND PART-TIME STATUS, 1992



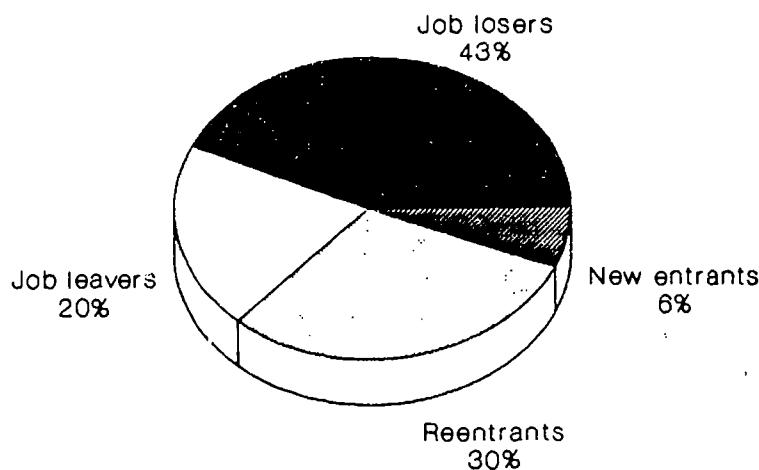
SOURCE: GEOGRAPHIC PROFILE OF EMPLOYMENT
AND UNEMPLOYMENT

UNEMPLOYMENT RATE FOR MISSOURI WOMEN BY RACE, 1992



SOURCE: GEOGRAPHIC PROFILE OF EMPLOYMENT
AND UNEMPLOYMENT

PERCENT DISTRIBUTION OF UNEMPLOYED WOMEN IN MISSOURI BY REASON OF UNEMPLOYMENT



Note: Items do not add up to 100% because of rounding.

SOURCE: GEOGRAPHIC PROFILE OF EMPLOYMENT
AND UNEMPLOYMENT, 1992

**EMPLOYMENT STATUS OF MISSOURI WOMEN BY RACE, 1992
(Numbers in Thousands)**

	<u>Total</u>	<u>White</u>	<u>Black</u>
Population	2,098	1,874	192
Civilian labor force	1,260	1,121	123
Percent of population	60%	59.8%	64.3%
Employed	1,190	1,068	108
Percent of population	56.7%	57%	56%
Unemployed	69	53	16
Rate	5.5%	4.8%	12.9%

**EMPLOYED AND UNEMPLOYED WOMEN IN MISSOURI BY FULL- AND
PART-TIME STATUS
(Numbers in Thousands)**

Employed

Full-time

Total full-time	899
Full-time Schedule	882
Part-time for economic reasons, usually work full-time	18

Part-time

Total part-time	291
Voluntary	243
Part-time for economic reasons, usually work part-time	49

Unemployed

Looking for full-time work	54
Looking for part-time work	16

**PERCENT DISTRIBUTION OF UNEMPLOYED WOMEN IN MISSOURI BY
REASON OF UNEMPLOYMENT**

Total Unemployed	69,000
Job losers	
Total	43.1%
On layoff	8.3%
Job leavers	20.1%
Reentrants	30.4%
New entrants	6.4%

SOURCE: Geographic Profile of Employment and Unemployment, 1992

Note: Items may not add to totals or compute to displayed percentages because of rounding.

**THE EMPLOYMENT STATUS OF MISSOURI WOMEN BY THE
PRESENCE AND AGE OF CHILDREN**
UNIVERSE: females 16 years and older with own children under 18 years

	<u>TOTAL</u>	<u>PERCENT</u>
Under 6 years only:		
In labor force:		
Employed/In armed forces	104,216	5.0%
Unemployed	9,746	0.5%
Not in labor force	57,405	2.8%
6 to 17 years:		
In labor force:		
Employed/In armed forces	259,069	12.5%
Unemployed	14,577	0.7%
Not in labor force	80,565	3.9%
Under 6 years and 6 to 17 years:		
In labor force:		
Employed/In armed forces:	80,016	3.9%
Unemployed	6,849	0.3%
Not in labor force	53,218	2.6%
No own children under 18 years:		
In labor force:		
Employed/In armed forces	660,559	31.8%
Unemployed	37,175	1.8%
Not in labor force	714,697	34.4%

SOURCE: P73, 1990 STF3 CENSUS TABLES FOR THE STATE OF MISSOURI

Women and Occupations

WOMEN IN MANAGERIAL AND PROFESSIONAL SPECIALTIES IN 1992

<u>Occupation</u>	Total Employed	Number of Women	Percent of Total
Executive, administrative, and managerial	11,287	4,918	43.6%
Management Related			
Accountants & auditors	3,296	1,749	53.1%
Underwriters and other financial officers	1,128	598	53.0%
Management analysts	646	311	48.1%
Personnel, training & labor relations	86	35	40.7%
Buyers, wholesale & retail	381	243	63.8%
Construction inspectors	150	78	52.0%
Inspectors & compliance officers	55	2	3.6%
Professional Specialty			
Architects	235	46	19.6%
Engineers	11,959	6,247	52.2%
Mathematical & computer sciences	82	10	12.2%
Natural scientists	1,594	139	8.7%
Health diagnosing occupations	861	289	33.6%
Health assessment & treating occupations	402	113	28.1%
Teachers, college & university	341	92	27.0%
Counselors, educational & vocational	1,791	1,532	85.5%
Librarians, archivists, & curators	495	167	33.7%
Social scientists & urban planners	3,418	2,502	73.2%
Social, recreation, & religious workers	207	130	62.8%
Lawyers and judges	165	138	83.6%
Writers, artists, entertainers, & athletes	232	118	50.9%
	912	437	47.9%
	412	125	30.3%
	1,037	454	43.8%

Numbers are in thousands.

SOURCE: EMPLOYMENT AND EARNINGS
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

WOMEN IN TECHNICAL, SALES, AND ADMINISTRATIVE SUPPORT OCCUPATIONS IN 1992

<u>Occupation</u>	<u>Total Employed</u>	<u>Number of Women</u>	<u>Percent of Total</u>
Technicians and related support			
Health technologists & technicians	3,564	1,608	45.1%
Engineering & related technicians	1,118	873	78.1%
Science technicians	829	133	16.0%
Other technicians	215	73	34.0%
	1,403	529	37.7%
Sales occupations			
Supervisors & proprietors	7,903	3,240	41.0%
Sales representatives, finance & business	2,457	882	35.9%
Sales representatives, commodities	1,437	590	41.1%
Sales workers, retail & personal service	1,267	271	21.4%
	2,717	1,482	54.5%
Administrative support, including clerical			
Supervisors	14,460	11,235	77.7%
Computer equipment operators	727	405	55.7%
Secretaries, stenographers, & typists	572	361	63.1%
Information clerks	3,370	3,319	98.5%
Records processing, except financial	1,088	964	88.6%
Financial records processing	635	506	79.7%
Office machine operators	1,634	1,473	90.1%
Communications equipment operators	61	30	49.2%
Mail and message distributing	185	160	86.5%
Recording, scheduling and distributing clerks	751	261	34.8%
Adjusters and investigators	1,621	678	41.8%
Miscellaneous administrative support	1,153	887	76.9%
	2,663	2,190	82.2%

Numbers are in thousands.

SOURCE: EMPLOYMENT AND EARNINGS
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

WOMEN IN PRECISION PRODUCTION, CRAFT, AND REPAIR IN 1992

<u>Occupation</u>	Total <u>Employed</u>	Number of <u>Women</u>	Percent of <u>Total</u>
Supervisors of mechanics and repairers	221	18	8.1%
Mechanics and repairers	3,527	106	3.0%
Vehicle and mobile equipment	1,432	15	1.0%
Industrial machinery	524	11	2.1%
Electrical and electronic equipment	585	43	7.4%
Heating, air conditioning, and refrigeration	182	0	0.0%
Miscellaneous repairers	779	37	4.7%
Construction supervisors	429	5	1.2%
Construction trades	2,808	39	1.4%
Extractive occupations	120	1	0.8%
Precision production	3,330	685	20.6%
Supervisors	1,182	188	15.9%
Precision metalworking	749	45	6.0%
Precision woodworking	56	5	8.9%
Precision textile, apparel and furnishings	113	50	44.2%
Precision food production	377	102	27.1%
Precision inspectors and testers	127	29	22.8%
Plant and system operators	257	11	4.3%

Numbers are in thousands.

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SOURCE: EMPLOYMENT AND EARNINGS
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

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WOMEN IN SERVICE OCCUPATIONS AND IN FARMING AND FORESTRY IN 1992

<u>Occupation</u>	<u>Total Employed</u>	<u>Number of Women</u>	<u>Percent of Total</u>
Private household service	314	302	96.2%
Protective service			
Supervisors	1,805	256	14.2%
Firefighting & fire prevention	166	14	8.4%
Police and detectives	192	7	3.6%
Guards	841	127	15.1%
	605	108	17.9%
Food preparation and service	2,545	1,317	51.7%
Health service occupations			
Dental assistants	1,457	1,275	87.5%
Nursing aids, orderlies, and attendants	89	87	97.8%
	1,123	987	87.9%
Cleaning and building service occupations			
Personal service occupations	2,002	703	35.1%
	981	758	77.3%
Farm operators and managers	57	8	14.0%
Other agricultural and related occupations	1,303	160	12.3%
Forestry and logging occupations	55	2	3.6%

Numbers are in thousands.

SOURCE: EMPLOYMENT AND EARNINGS
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

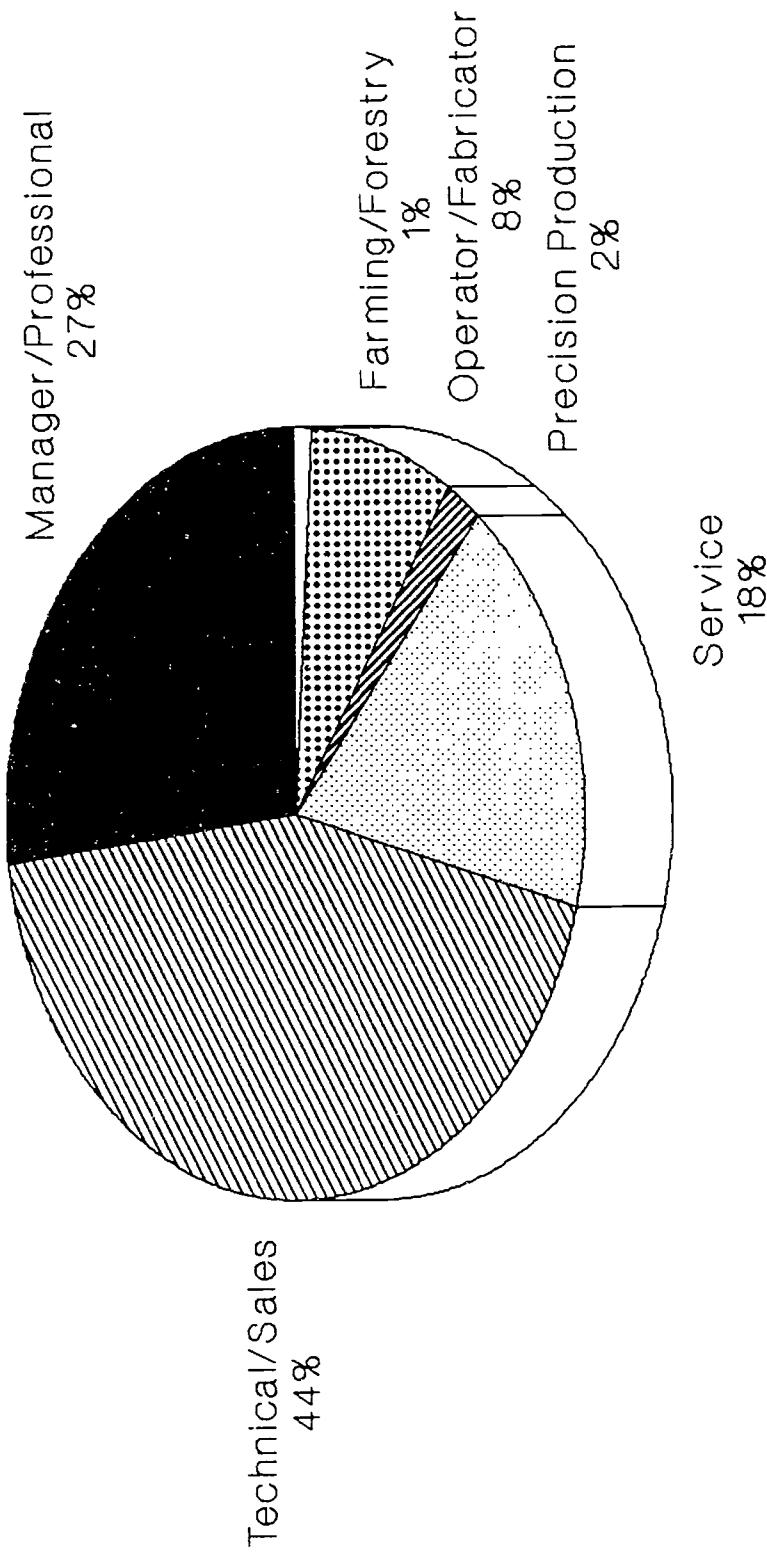
WOMEN IN FABRICATION, TRANSPORTATION, AND HANDLING IN 1992

Occupation	Total Employed	Number of Women	Percent of Total
Operators, fabricators, and laborers	14,200	3,383	24.2%
Metalworking and plastic working machine	390	70	18.0%
Metal and plastic processing machine	144	29	21.4%
Woodworking machine operators	107	14	13.2%
Printing machine operators	388	82	26.1%
Textile, apparel, and furnishings machine	1,003	780	20.1%
Assorted materials machine operators	2,331	703	32.6%
Fabricators, assemblers, and hand workers	1,680	524	32.5%
Production inspectors, testers, & samplers	730	394	51.4%
Transportation and material moving occupations	3,907	240	9.0%
Motor vehicle operators	2,807	191	10.8%
Other transportation occupation	148	5	3.0%
Material moving equipment operators	952	45	3.9%
Handlers, equipment cleaners, helpers, and laborers	3,303	540	17.7%
Helpers, construction and extractive	102	3	5.7%
Construction laborers	543	10	3.2%
Freight, stock, and material handlers	1,087	173	19.1%
Garage & service station related occupations	145	7	4.7%
Vehicle washers and equipment cleaners	171	25	13.5%
Hand packers and packagers	259	164	62.0%
Laborers, except construction	919	151	18.8%

Numbers are in thousands.

7 SOURCE: EMPLOYMENT AND EARNINGS
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

DISTRIBUTION OF EMPLOYED WOMEN IN THE U.S. BY OCCUPATION, 1992

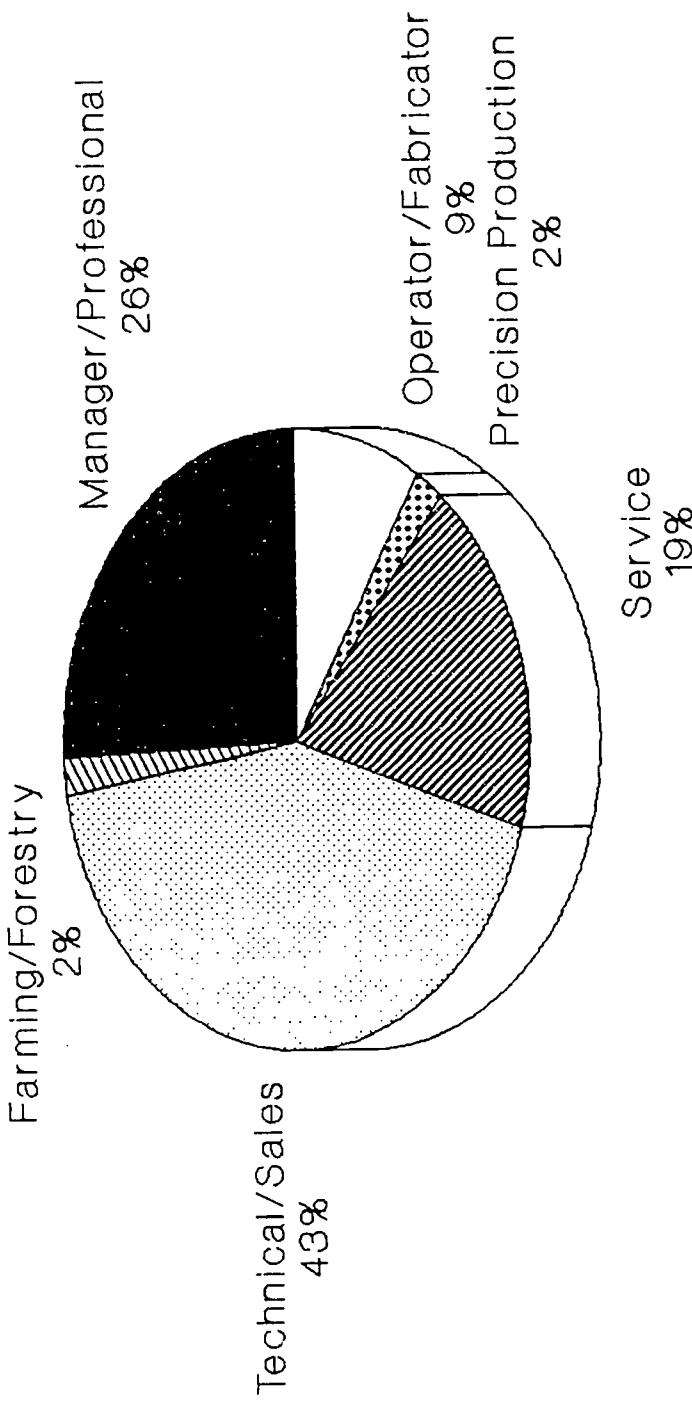


DISTRIBUTION OF EMPLOYED WOMEN IN THE U.S. BY OCCUPATION, 1992

	Number (in thousands)	Percentage
Total Employed	53,793	100%
- Managerial and Professional	14,736	27.4%
Executive/Administrative and Managerial	6,125	
Professional Specialty	8,611	
- Technical, Sales and Administrative Support	23,539	43.8%
Technicians and Related Support	2,084	
Sales	6,667	
Administrative Support, including Clerical	14,788	
- Service Occupations	9,602	17.8%
- Precision Production, Craft and Repair	1,128	2.1%
- Operators, Fabricators and Laborers	4,237	7.9%
Machine Operators, Assemblers and Inspectors	2,989	
Transportation and Material Moving	427	
Handlers, Equipment Cleaners, Helpers and Laborers	821	
- Farming, Forestry and Fishing	551	1.0%

SOURCE : U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS
EMPLOYMENT AND EARNINGS, TABLES 20 AND 21

DISTRIBUTION OF EMPLOYED WOMEN IN MISSOURI BY OCCUPATION, 1992



Note: Items do not add up to 100% because of rounding.

SOURCE: U.S. DEPARTMENT OF LABOR

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DISTRIBUTION OF EMPLOYED WOMEN IN MISSOURI BY OCCUPATION, 1992

	<u>Number</u>	<u>Percentage</u>
Total Employed	1,190,000	100%
- Managerial and Professional	303,000	25.5%
Executive/Administrative and Managerial	113,000	
Professional Specialty	190,000	
- Technical, Sales and Administrative Support	516,000	43.4%
Technicians and Related Support	39,000	
Sales	155,000	
Administrative Support, including Clerical	322,000	
- Service Occupations	225,000	18.9%
- Precision Production, Craft and Repair	23,000	1.9%
- Operators, Fabricators and Laborers	105,000	8.8%
Machine Operators, Assemblers and Inspectors	75,000	
Transportation and Material Moving	12,000	
Handlers, Equipment Cleaners, Helpers and Laborers	18,000	
- Farming, Forestry and Fishing	18,000	1.5%

SOURCE: U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

NONTRADITIONAL OCCUPATIONS FOR WOMEN IN THE U.S., 1992*
(Numbers in Thousands)

<u>Occupation</u>	<u>Total Employed</u>	<u>Number of Women</u>	<u>Percent of Total</u>
Optometrists	24	6	25.0
Precision production occupations	3,765	891	23.7
Guards	860	192	22.3
Sales representatives, commodities, except retail	1,570	343	21.8
Farm workers	866	187	21.6
Lawyers and Judges	788	169	21.4
Barbers	86	18	20.9
Physicians	614	125	20.4
Handlers, equipment cleaners, helpers, and laborers	4,556	820	18.0
Engineering and related technologists and technicians	920	161	17.5
Announcers	53	9	16.9
Police and detectives	862	136	15.8
Farmers	1,102	173	15.7
Architects	138	21	15.3
Funeral Directors	53	8	15.1
Farm Managers	132	17	12.8
Motor Vehicle Operators	3,704	377	10.2
Supervisors, protective service	172	16	9.5
Engineers	1,753	149	8.5
Dentists	162	14	8.5
Clergy	317	27	8.4
Groundskeepers and gardeners, except farm	907	53	5.9
Forestry and logging occupations	109	6	5.4
Material moving equipment operators	1,009	45	4.5
Fishers, hunters, and trappers	60	2	3.9
Construction inspectors	66	3	3.8
Transportation occupations, except motor vehicles	162	6	3.6
Mechanics and repairers	4,441	147	3.3
Firefighting and fire prevention	205	7	3.3
Airplane pilots and navigators	97	2	2.3
Construction trades	4,791	89	1.9

SOURCE: U.S. DEPARTMENT OF LABOR, WOMEN'S BUREAU

*Note: Nontraditional occupations are any in which women comprise
25 percent or less of the total employed.

NON-TRADITIONAL OCCUPATIONS FOR WOMEN
STATE OF MISSOURI

OCCUPATIONAL TITLE	TOTAL EMPLOYED	FEMALE	PERCENT FEMALE
MANAGERIAL AND PROFESSIONAL SPECIALTY OCCUPATIONS			
<u>EXECUTIVE, ADMINISTRATIVE & MANAGERIAL OCCUPATIONS</u>			
CHIEF EXEC & GEN ADMIN, PUBLIC ADMIN	411	66	16.1
FUNERAL DIRECTORS	1319	252	19.1
MANAGERS & ADMIN, SELF-EMPL	7615	1685	22.1
<u>MANAGEMENT RELATED OCCUPATIONS</u>			
PURCHASING AGTS & BUYERS, FARM PROD	624	89	14.3
CONSTRUCTION INSPECTORS	1366	71	5.2
<u>ENGINEERS, ARCHITECTS & SURVEYORS</u>			
ARCHITECTS	2457	352	14.3
AEROSPACE	5752	504	8.8
METALLURGICAL & MATERIALS	303	36	11.9
MINING	87	1	1.1
PETROLEUM	39	0	0
CHEMICAL	1044	120	11.5
NUCLEAR	38	2	5.3
CIVIL	3628	199	5.5
AGRICULTURAL	68	0	0
ELECTRICAL & ELECTRONIC	6971	613	8.8
INDUSTRIAL	3154	499	15.8
MECHANICAL	2902	144	5
MARINE & NAVAL ARCHITECTS	117	0	0
OTHER ENGINEERS	4642	347	7.5
SURVEYORS & MAPPING SCIENTISTS	179	0	0
<u>MATHEMATICAL & COMPUTER SCIENTISTS</u>			
OTHER MATHEMATICAL SCIENTISTS	38	0	0
<u>NATURAL SCIENTISTS</u>			
PHYSICISTS & ASTRONOMERS	218	49	22.5
ATMOSPH & SPACE SCIENTISTS	129	16	12.4
GEOLOGISTS & GEODESISTS	409	85	20.8
OTHER PHYSICAL SCIENTISTS	241	44	18.3
FOREST & CONSERV SCIENTISTS	531	118	22.2

NON-TRADITIONAL OCCUPATIONS FOR WOMEN
STATE OF MISSOURI

OCCUPATIONAL TITLE	TOTAL EMPLOYED	FEMALE	PERCENT FEMALE
<u>HEALTH DIAGNOSING OCCUPATIONS</u>			
PHYSICIANS	10949	2101	19.2
DENTISTS	2764	251	9.1
VETERINARIANS	1371	250	18.2
OPTOMETRISTS	640	67	10.5
PODIATRISTS	100	20	20
<u>TEACHERS, POSTSECONDARY</u>			
EARTH, ENVIRON., & MARINE SCI TEACHERS	30	0	0
CHEMISTRY TEACHERS	80	15	18.8
PHYSICS TEACHERS	103	8	7.8
ECONOMICS TEACHERS	67	14	20.9
HISTORY TEACHERS	99	24	24.2
POLITICAL SCIENCE TEACHERS	8	0	0
LAW TEACHERS	71	8	11.3
TRADE & INDUSTRIAL TEACHERS	46	9	19.6
<u>SOCIAL SCIENTISTS & URBAN PLANNERS</u>			
URBAN PLANNERS	224	52	23.2
<u>SOCIAL, RELIGIOUS & RELIGIOUS WORKERS</u>			
CLERGY	8584	886	10.3
<u>LAWYERS & JUDGES</u>			
LAWYERS	11784	2402	20.4
JUDGES	603	62	10.3
<u>WRITERS, ARTISTS, ENTERTAINERS, & ATHLETES</u>			
ANNOUNCERS	1342	223	16.6
ATHLETES	1788	367	20.5
TECHNICAL, SALES & ADMINISTRATIVE SUPPORT OCCUPATIONS			
<u>ENGINEERING & RELATED TECHNOLOGISTS & TECHNICIANS</u>			
ELECTRIC & ELECTRONIC TECH	5619	758	13.5
INDUSTRIAL ENGR TECHNICIANS	192	45	23.4
MECHANICAL ENGR TECHNICIANS	458	51	11.1
DRAFTING OCCUPATIONS	6368	1096	17.2
SURVEYING & MAP TECHNICIANS	2567	297	11.6

NON-TRADITIONAL OCCUPATIONS FOR WOMEN
STATE OF MISSOURI

OCCUPATIONAL TITLE	TOTAL EMPLOYED	FEMALE	PERCENT FEMALE
SCIENCE TECHNICIANS			
CHEMICAL TECHNICIANS	1412	309	21.9
TECHNICIANS, EXC HEALTH, ENGINEERING & SCIENCE			
AIRPLANE PILOTS & NAV	2336	44	1.9
BROADCAST EQUIP OPERATORS	651	119	18.3
TOOL PROGRAM, NUMERICAL CONTR	147	36	24.5
SALES WORKERS, COMMODITIES, EXC RETAIL			
SALES ENGINEERS	882	53	6
SALES REPS, MINING, MFG, & WHSL	31515	6595	20.9
SALES WORKERS, RETAIL & PERSONAL SERVICES			
SALES WORKERS, MTR VEH & BOATS	7449	581	7.8
SALES WORKERS, HDWARE & BLDG SUPL	3854	891	23.1
SALES WORKERS, PARTS	3217	257	8
SALES RELATED OCCUPATIONS			
AUCTIONEERS	343	43	12.5
MAIL & MESSAGE DISTRIBUTING OCCUPATIONS			
MAIL CARRIERS, POSTAL SERVICE	7711	1911	24.8
MATERIAL RECORDING, SCHEDULING & DISTRIBUTING CLERKS			
METER READERS	1010	132	13.1
SERVICE OCCUPATIONS			
SUPERVISORS, PROTECTIVE SERVICE OCCUPATIONS			
SUPERVISORS, FIREFIGHT & FIRE PREV	528	34	6.4
SUPERVISORS, POLICE & DETECTIVES	1071	104	9.7
SUPERVISORS, GUARDS	811	93	11.5
FIREFIGHTING & FIRE PREVENTION OCCUPATIONS			
FIRE INSPECTION & FIRE PREVENTION	243	3	1.2
FIREFIGHTING OCCUPATIONS	3899	51	1.3

NON-TRADITIONAL OCCUPATIONS FOR WOMEN
STATE OF MISSOURI

OCCUPATIONAL TITLE	TOTAL EMPLOYED	FEMALE	PERCENT FEMALE
<u>POLICE & DETECTIVES</u>			
POLICE & DETECTIVES, PUBLIC	9647	992	10.3
SHERIFFS, BAILIFFS, & OTH LAW ENFRC	1800	306	17
CORRECTIONAL INSTITUTION OFFICERS	3065	529	17.3
<u>GUARDS</u>			
GUARDS & POLICE, EXC PUBLIC	13087	2031	15.5
<u>CLEANING & BUILDING SERVICE OCCUPATIONS, EXC HOUSEHOLD</u>			
ELEVATOR OPERATORS	201	14	7
PEST CONTROL OCCUPATIONS	892	9	1
<u>PERSONAL SERVICE OCCUPATIONS</u>			
BARBERS	1984	194	9.8
BAGGAGE PORTERS & BELLHOPS	642	54	8.4
FARMING, FORESTRY & FISHING OCCUPATIONS			
<u>FARM OPERATORS & MANAGERS</u>			
FARMERS, EXCEPT HORTICULTURAL	33885	4523	13.3
HORTICULTURAL SPECIALTY FARMERS	488	58	11.7
MANAGERS, FARMS, EXC HORTICULTURAL	7168	830	11.6
MANAGERS, HORTICULTURAL SPECIALTY	234	54	23.1
<u>FARM OCCUPATIONS, EXC MANAGERIAL</u>			
FARM WORKERS	16716	2882	17.2
SUPERVISORS, RELATED AGRICULTURAL	976	75	7.7
<u>RELATED AGRICULTURAL OCCUPATIONS</u>			
GROUNDSPERS & GARDENERS, EXC FARM	11818	826	7
<u>FORESTRY & LOGGING OCCUPATIONS</u>			
SUPERVISORS, FORESTRY & LOGGING	78	0	0
FORESTRY WORKERS, EXC LOGGING	269	29	10.8
TIMBER CUTTING & LOGGING OCCS	2264	50	2.2
<u>FISHERS, HUNTERS & TRAPPERS</u>			
CAPTS & OTH OFFICERS, FISHING	8	0	0
FISHERS	110	12	10.9
HUNTERS & TRAPPERS	28	4	14.3

NON-TRADITIONAL OCCUPATIONS FOR WOMEN
STATE OF MISSOURI

OCCUPATIONAL TITLE	TOTAL EMPLOYED	FEMALE	PERCENT FEMALE
PRECISION PRODUCTION, CRAFT & REPAIR OCCUPATIONS			
MECHANICS & REPAIRERS			
SUPERVISORS, MECHANICS & REPAIR	6235	563	9
AUTO MECHANICS, EXC APPRENTICES	21863	416	1.9
AUTOMOBILE MECHANIC APPRENTICES	11	0	0
BUS, TRUCK, & STATIONARY ENG MECH	6200	47	0.8
AIRCRAFT ENGINE MECHANICS	3475	113	3.3
SMALL ENGINE REPAIRERS	1382	34	2.5
AUTOMOBILE BODY & REL REPAIR	5810	103	1.8
AIRCRAFT MECHANICS, EXC ENGINE	1000	21	2.1
HEAVY EQUIPMENT MECHANICS	2899	32	1.1
FARM EQUIPMENT MECHANICS	704	5	0.7
INDUSTRIAL MACHINERY REPAIRERS	6185	332	5.4
MACHINERY MAINTENANCE OCCUPATIONS	620	11	1.8
ELECTRICAL & ELECTRONIC EQUIPMENT REPAIRERS			
ELECTR REP, COMMO & INDSTRL EQUIP	4061	267	6.6
DATA PROCESSING EQUIP REPAIR	1467	194	13.2
HH APPLIANCE & POWER TOOL REP	1199	57	4.8
TELEPHONE LINE INSTALL & REP	1063	79	7.4
TELEPHONE INSTALLERS & REPAIR	3751	539	14.4
MISC ELECTRIC & ELECTRONIC EQUIP REP	1649	89	5.4
HEATING, AIR CONDITIONING & REFRIG MECH			
HEATING, AIR COND, & REFR MECH	3505	78	2.2
MISC MECHANICS & REPAIRERS			
CAMERA, WATCH, & MUSICAL INST REPAIR	588	66	11.2
LOCKSMITHS & SAFE REPAIRERS	571	36	6.3
OFFICE MACHINE REPAIRERS	755	54	7.2
MECHANICAL CONTROLS & VALVE REPAIR	414	23	5.6
ELEVATOR INSTALLERS & REPAIRERS	327	0	0
MILLWRIGHTS	1542	97	6.3
OTHER MECHANICS & REPAIRERS	3567	200	5.6
NOT SPEC MECHANICS & REPAIRERS	9807	475	4.8

NON-TRADITIONAL OCCUPATIONS FOR WOMEN
STATE OF MISSOURI

OCCUPATIONAL TITLE	TOTAL EMPLOYED	FEMALE	PERCENT FEMALE
<u>SUPERVISORS, CONSTRUCTION OCCUPATIONS</u>			
SUPV, BRICKMSN, STONEMSN, & TILE SET	168	0	0
SUPV, CARPENTERS & REL WORKERS	945	0	0
SUPV, ELECTR & PWR T/MISSION INST	1054	4	0.4
SUPV, PAINT, PAPERHNG, & PLASTER	433	40	9.2
SUPV, PLUMB, PIPEFTR, & STEAMFTR	384	16	4.2
SUPERVISORS, OTH CONSTRUCTION	10878	319	2.9
<u>CONSTRUCTION TRADES, EXC SUPERVISORS</u>			
BRICKMSN & STONEMSN, EXC APPRENT	3316	23	0.7
BRICKMASON & STONE MASON APPRENT	11	0	0
TILE SETTERS, HARD & SOFT	505	15	3
CARPET INSTALLERS	2566	40	1.6
CARPENTERS, EXCEPT APPRENTICES	28686	421	1.5
CARPENTER APPRENTICES	76	6	7.9
DRYWALL INSTALLERS	2716	25	0.9
ELECTRICIANS, EXCEPT APPRENTICES	10545	270	2.6
ELECTRICIAN APPRENTICES	223	9	4
ELECTRICAL PWR INSTALL & REPAIR	3238	44	1.4
PAINTERS, CONSTRUCTION & MAINT	10203	922	9
PLASTERERS	265	10	3.8
PLUMB, PIPEFTR, & STMFTR, EXC. APPRNT	8227	85	1
PLUMBER, PIPEFTR, & STEAMFTR APPRENT	43	0	0
CONCRETE & TERRAZZO FINISHERS	1737	20	1.2
GLAZIERS	753	32	4.2
INSULATION WORKERS	1230	53	4.3
PAVING, SURF, & TAMPING EQUIP OPER	209	0	0
ROOFERS	3824	54	1.4
SHEETMETAL DUCT INSTALLERS	545	13	2.4
STRUCTURAL METAL WORKERS	2079	31	1.5
DRILLERS, EARTH	447	0	0
OTHER CONSTRUCTION THADES	3879	213	5.5
<u>EXTRACTIVE OCCUPATIONS</u>			
SUPERVISORS, EXTRACTIVE OCCUP	365	10	2.7
DRILLERS, OIL WELL	83	0	0
EXPLOSIVES WORKERS	151	10	6.6
MINING MACHINE OPERATORS	502	0	0
OTHER MINING OCCUPATIONS	156	0	0

NON-TRADITIONAL OCCUPATIONS FOR WOMEN
STATE OF MISSOURI

OCCUPATIONAL TITLE	TOTAL EMPLOYED	FEMALE	PERCENT FEMALE
<u>PRECISION PRODUCTION OCCUPATIONS</u>			
SUPERVISORS, PRODUCTION OCCUPATIONS	26685	5085	19.1
<u>PRECISION METAL WORKING OCCUPATIONS</u>			
TOOL & DIE MAKERS, EXC APPRENTICE	2955	109	3.7
TOOL & DIE MAKER APPRENTICES	46	6	13
PRECISION ASSEMBLERS, METAL	1160	283	24.4
MACHINISTS, EXCEPT APPRENTICES	11398	473	4.1
MACHINIST APPRENTICES	49	5	10.2
BOILERMAKERS	339	19	5.6
PRECISION GRIND, FILERS, & TOOL SHARP	552	109	19.7
PATTERNMAKERS & MODEL MAKERS, METAL	96	5	5.2
SHEET METAL WORKERS, EXC APPRENTICES	4224	224	5.3
SHEET METAL WORKER APPRENTICES	31	2	6.5
MISC PRECISION METAL WORKERS	87	11	12.6
<u>PRECISION WOODWORKING OCCUPATIONS</u>			
CABINET MAKERS & BENCH CARPENTERS	1364	89	6.5
FURNITURE & WOOD FINISHERS	583	142	24.4
MISCELLANEOUS PRECISION WOODWORKERS	49	0	0
<u>PRECISION WORKERS, ASSORTED MATERIALS</u>			
HAND MOLDERS & SHAPERS, EXC JEWELERS	302	37	12.3
PATTERNMAKERS, LAY-OUT WKR, & CUTTERS	430	45	10.5
MISC PRECISION WORKERS	1035	232	22.4
<u>PRECISION FOOD PRODUCTION OCCUPATIONS</u>			
BUTCHERS & MEAT CUTTERS	7254	1784	24.6
<u>PRECISION INSPECTORS, TESTERS & RELATED WORKERS</u>			
INSPECTORS, TESTERS, & GRADERS	2920	603	20.7
<u>PLANT & SYSTEM OPERATORS</u>			
WATER & SEWAGE TREATMENT PLANT OPERATOR	1254	58	4.6
POWER PLANT OPERATORS	734	22	3
STATIONARY ENGINEERS	2895	97	3.4
MISC PLANT & SYSTEM OPERATORS	640	71	11.1

NON-TRADITIONAL OCCUPATIONS FOR WOMEN
STATE OF MISSOURI

OCCUPATIONAL TITLE	TOTAL EMPLOYED	FEMALE	PERCENT FEMALE
OPERATORS, FABRICATORS & LABORERS			
<u>METAL WORKING & PLASTIC WORKING MACHINE OPERATORS</u>			
LATHE & TURNING MACH SET-UP OPERATORS	677	33	4.9
LATHE & TURNING MACHINE OPERATORS	597	75	12.6
MILLING & PLANING MACHINE OPERATORS	119	22	18.5
ROLLING MACHINE OPERATORS	238	31	13
DRILLING & BORING MACHINE OPERATORS	472	81	17.2
GRIND, ABRAD, BUFF, & POLISH MACH OP	2068	402	19.4
FORGING MACHINE OPERATORS	336	13	3.9
NUMERICAL CONTROL MACH OPERATORS	21	0	0
MISC MTL, PLSTC, STN, & GLAS WRKNG MACH	477	100	21
<u>METAL & PLASTIC PROCESSING MACHINE OPERATORS</u>			
MOLDING & CASTING MACHINE OPERATORS	2003	495	24.7
METAL PLATING MACHINE OPERATORS	703	73	10.4
HEAT TREATING EQUIPMENT OPERATORS	309	32	10.4
MISC METAL & PLASTIC PROC MACH OPERATORS	188	18	9.6
<u>WOODWORKING MACHINE OPERATORS</u>			
WOOD LATHE, ROUTING, & PLANING MACH OP	136	19	14
SAWING MACHINE OPERATORS	2710	258	9.5
NAILING & TACKING MACHINE OPERATORS	155	24	15.5
MISC WOODWORKING MACHINE OPERATORS	907	170	18.7
<u>PRINTING MACHINE OPERATORS</u>			
PRINTING PRESS OPERATORS	8872	1641	18.5
<u>MACHINE OPERATORS, ASSORTED MATERIALS</u>			
EXTRUDING & FORMING MACHINE OPERATORS	703	102	14.5
MIXING & BLENDING MACHINE OPERATORS	2571	223	8.7
SEPARAT, FILTER, & CLARIFY MACH OP	1636	247	15.1
PAINTING & PAINT SPRAYING MACHINE OP	2926	342	11.7
ROASTING & BAKING MACH OP, FOOD	59	0	0
WASHING, CLEANING, & PICKLING MACH OP	116	19	16.4
FURNACE, KILN, & OVEN OP, EXC FOOD	1904	123	6.5
CRUSHING & GRINDING MACHINE OPERATORS	904	142	15.7
MOTION PICTURE PROJECTIONISTS	96	2	2.1
NOT SPEC. MACH. OPRTRS, NON-MFG IND	4383	979	22.3

NON-TRADITIONAL OCCUPATIONS FOR WOMEN
STATE OF MISSOURI

OCCUPATIONAL TITLE	TOTAL EMPLOYED	FEMALE	PERCENT FEMALE
<u>FABRICATORS, ASSEMBLERS & HAND WORKING OCCUPATIONS</u>			
WELDERS & CUTTERS	14569	777	5.3
HAND MOLDING, CASTING, & FORMING OCCS	376	92	24.5
<u>TRANSPORTATION & MATERIAL MOVING OCCUPATIONS</u>			
SUPERVISORS, MOTOR VEHICLE OPERATORS	1634	341	20.9
TRUCK DRIVERS	70394	4226	6
DRIVER-SALES WORKERS	3542	263	7.4
TAXICAB DRIVERS & CHAUFFEURS	2729	369	13.5
PARKING LOT ATTENDANTS	696	112	16.1
OTHER MOTOR TRANSP OCCUPATIONS	97	0	0
<u>TRANSPORTATION OCCUPATIONS, EXC MOTOR VEHICLES</u>			
RAILROAD CONDUCTORS & YARDMASTERS	987	47	4.8
LOCOMOTIVE OPERATING OCCUPATIONS	1226	49	4
RAILROAD BRAKE, SIGNAL, & SWITCH OP	1409	45	3.2
OTHER RAIL VEHICLE OPERATORS	131	0	0
<u>WATER TRANSPORTATION OCCUPATIONS</u>			
SHIP CAPTAINS & MATES, EXC FISHING	587	14	2.4
SAILORS & DECKHANDS	473	5	1.1
MARINE ENGINEERS	66	5	7.6
BRIDGE, LOCK, & LIGHTHOUSE TENDERS	103	7	6.8
<u>MATERIAL MOVING EQUIPMENT OPERATORS</u>			
SUPERVISORS, MATERIAL MOVING EQUIP OP	655	37	5.6
OPERATING ENGINEERS	4590	115	2.5
LONGSHORE EQUIPMENT OPERATORS	9	0	0
HOIST & WINCH OPERATORS	222	13	5.9
CRANE & TOWER OPERATORS	1141	12	1.1
EXCAVATING & LOADING MACH OPERATORS	2074	23	1.1
GRADER, DOZER, & SCRAPER OPERATOR	1865	1	0.1
IND TRUCK & TRACTOR EQUIP OPERATORS	9572	776	8.1
MISC MATERIAL MOVING EQUIP OPERATORS	1400	179	12.8

NON-TRADITIONAL OCCUPATIONS FOR WOMEN
STATE OF MISSOURI

OCCUPATIONAL TITLE	TOTAL EMPLOYED	FEMALE	PERCENT FEMALE
<u>HANDLERS, EQUIPMENT CLEANERS, HELPERS & LABORERS</u>			
SUPV, HANDLERS, EQUIP CLEANERS & LABORERS	324	26	8
HELPERS, MECHANICS, & REPAIRERS	281	34	12.1
HELPERS, CONSTRUCTION TRADES	1040	77	7.4
HELPERS, SURVEYOR	64	7	10.9
CONSTRUCTION LABORERS	25030	818	3.3
PRODUCTION HELPERS	422	92	21.8
<u>FREIGHT, STOCK & MATERIAL HANDLERS</u>			
GARBAGE COLLECTORS	747	33	4.4
OTH FREIGHT, STOCK, & MATERIAL HANDLERS	14494	1346	9.3
<u>GARAGE & SERVICE STATION RELATED OCCUPATIONS</u>			
GARAGE & SERVICE STATION RELATED OCC	5945	630	10.6
VEHICLE WASHERS & EQUIPMENT CLEANERS	5346	636	11.9
<u>LABORERS, EXC CONSTRUCTION</u>			
LABORERS, EXC.CONST.-MFG, DURABLE GOODS	7314	1784	24.4
LABOR, EXC.CONST.-TRANSP, COMMO & PUB UTIL	2749	244	8.9
LABORERS, EXC.CONST.-WHLSL & RET TRADE	8102	1462	18
LABORERS, EXC.CONST.-ALL OTHER INDUSTRIES	5156	1260	24.4

**NATIONAL PROJECTIONS OF
OCCUPATIONS WITH THE LARGEST GROWTH, 1990-2005**
(Numbers in Thousands)

<u>OCCUPATION</u>	<u>EMPLOYMENT</u>		<u>CHANGE IN EMPLOYMENT</u>	
	<u>1990</u>	<u>2005</u>	<u>NUMBER</u>	<u>PERCENT</u>
Salespersons, retail	3,619	4,506	887	24.5%
Registered nurses	1,727	2,494	767	44.4%
Cashiers	2,633	3,318	685	26.0%
General office clerks	2,737	3,407	670	24.5%
Truck drivers, light and heavy	2,362	2,979	617	26.1%
General managers and top executives	3,086	3,684	598	19.4%
Janitors and cleaners, including maids and housekeeping cleaners	3,007	3,562	555	18.5%
Nursing aides, orderlies, and attendants	1,274	1,826	552	43.4%
Food counter, fountain, and related workers	1,607	2,158	550	34.2%
Waiters and Waitresses	1,747	2,196	449	25.7%
Teachers, secondary school	1,280	1,717	437	34.2%
Receptionists and information clerks	900	1,322	422	46.9%
Systems analysts and computer scientists	463	829	366	78.9%
Food preparation workers	1,156	1,521	365	31.6%
Child care workers	725	1,078	353	48.8%
Gardners and groundskeepers, except farm	874	1,222	348	39.8%
Accountants and auditors	985	1,325	340	34.5%
Computer programmers	565	882	317	56.1%
Teachers, elementary	1,362	1,675	313	23.0%
Guards	883	1,181	298	33.7%
Teachers aides and educational assistants	808	1,086	278	34.4%
Licensed practical nurses	644	913	269	41.9%
Clerical supervisors and managers	1,218	1,481	263	21.6%
Home health aids	287	550	263	91.7%
Cooks, restaurant	615	872	257	41.8%
Maintenance repairers, general utility	1,128	1,379	251	22.2%
Secretaries, except legal and medical	3,064	3,312	248	8.1%
Cooks, short order and fast food	743	989	246	33.0%
Stock clerks, sales floor	1,242	1,451	209	16.8%
Lawyers	587	793	206	35.1%

SOURCE: MONTHLY LABOR REVIEW, NOVEMBER 1991

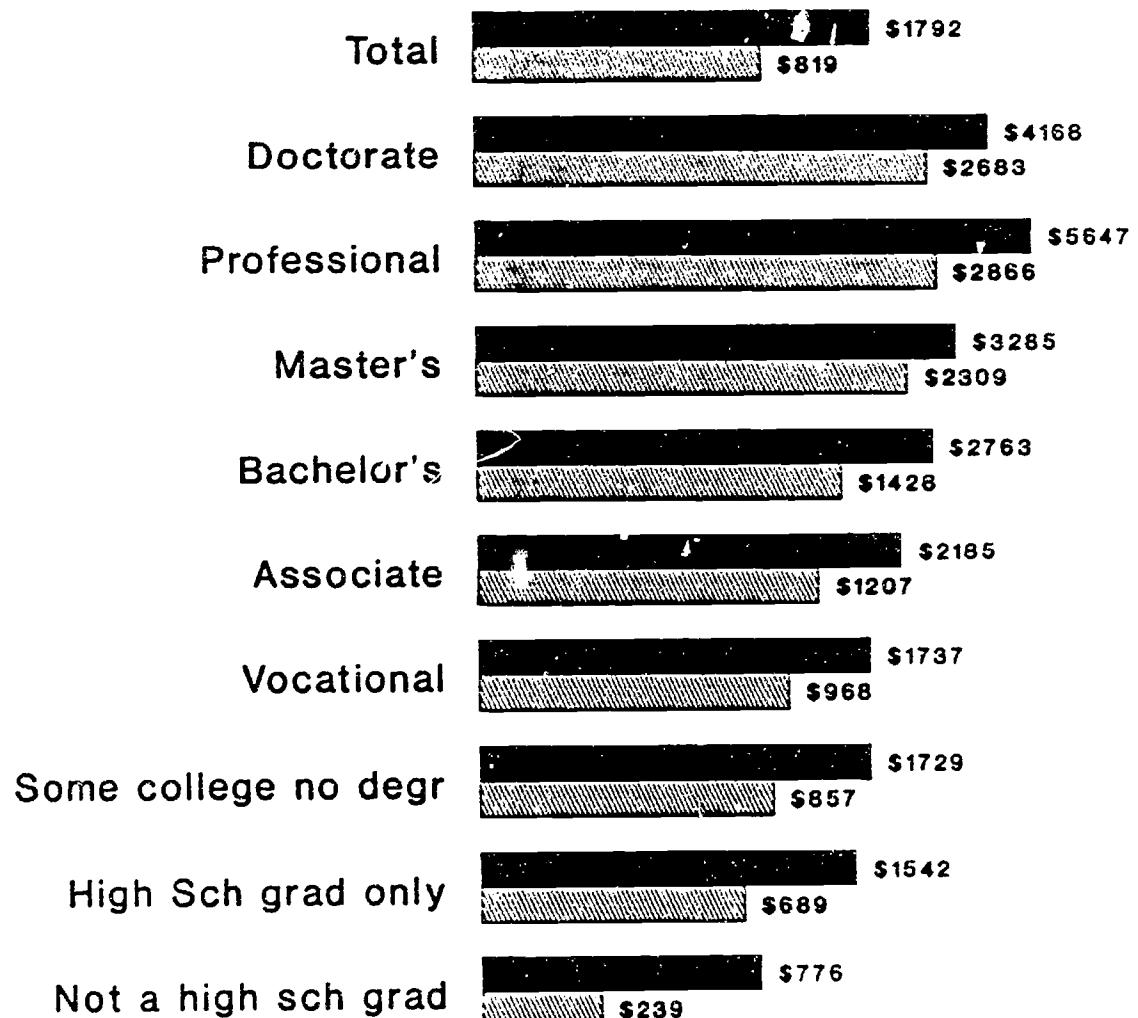
**STATE PROJECTIONS OF
OCCUPATIONS WITH THE LARGEST GROWTH, 1990-2000
(Numbers in Thousands)**

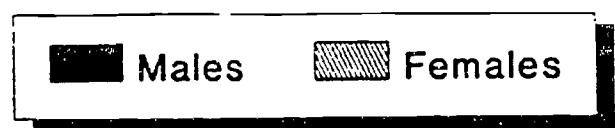
<u>OCCUPATION</u>	<u>EMPLOYMENT</u>		<u>CHANGE IN EMPLOYMENT</u>	
	<u>1990</u>	<u>2000</u>	<u>NUMBER</u>	<u>PERCENT</u>
Nursing aides and orderlies	38,873	51,200	12,327	31.7%
Registered nurses	38,664	49,360	10,696	27.7%
Cashiers	56,628	64,739	8,111	14.3%
Secretaries, exc. legal & med	61,241	68,753	7,512	12.3%
Salespersons, retail	74,275	81,693	7,418	10.0%
General Office Clerks	57,202	64,604	7,402	12.9%
General managers and top exec.	72,880	80,248	7,368	10.1%
Janitors and cleaners	47,452	54,516	7,064	14.9%
Truck drivers, heavy	39,603	46,395	6,792	17.2%
Gardeners and groundskeepers	19,251	25,330	6,079	31.6%
Child care workers	16,514	22,537	6,023	36.5%
Food preparation workers	34,920	40,587	5,667	16.2%
Licensed practical nurses	17,333	21,823	4,490	25.9%
Receptionists, information clerks	16,383	20,755	4,372	26.7%
First line supervisors, sales	43,981	48,296	4,315	9.8%
Food preparation serv., fast food	26,749	30,968	4,219	15.8%
Teachers, secondary school	24,880	28,749	3,869	15.6%
Waiters and waitresses	35,243	39,041	3,798	10.8%
Maintenance repairers, gen. util.	25,006	28,746	3,740	15.0%
Truck drivers, light	18,679	22,164	3,485	18.7%
Systems analysts	9,543	12,996	3,453	36.2%
Maids and housekeeping cleaners	16,876	20,177	3,301	19.6%
Accountants and Auditors	19,836	23,120	3,284	16.6%
Carpenters	23,184	26,357	3,173	13.7%
Cooks, restaurant	16,221	19,379	3,158	19.5%
First line supervisors, clerical	26,971	30,024	3,053	11.3%
Physicians	12,585	15,296	2,711	21.5%
Teachers, preschool & kindergarten	8,504	11,130	2,626	30.9%
Teachers, elementary	26,484	28,874	2,390	9.0%
Marketing, adv., public rel. mgrs.	8,720	11,092	2,372	27.2%
Automotive mechanics	17,076	19,327	2,251	13.2%
Lawyers	11,260	13,507	2,247	20.0%
Bus drivers, school	10,335	12,509	2,174	21.0%
Cooks, institution or cafeteria	11,026	13,188	2,162	19.6%
Computer programmers	8,179	10,269	2,090	25.6%
Guards	14,085	16,161	2,076	14.7%
Financial managers	13,302	15,356	2,054	15.4%
Hairdressers and cosmetologists	13,670	15,682	2,012	14.7%
Stock clerks, sales floor	22,911	24,901	1,990	8.7%
Medical secretaries	4,680	6,582	1,902	40.6%

SOURCE: MISSOURI EMPLOYMENT OUTLOOK, DECEMBER 1992

Women and Earnings

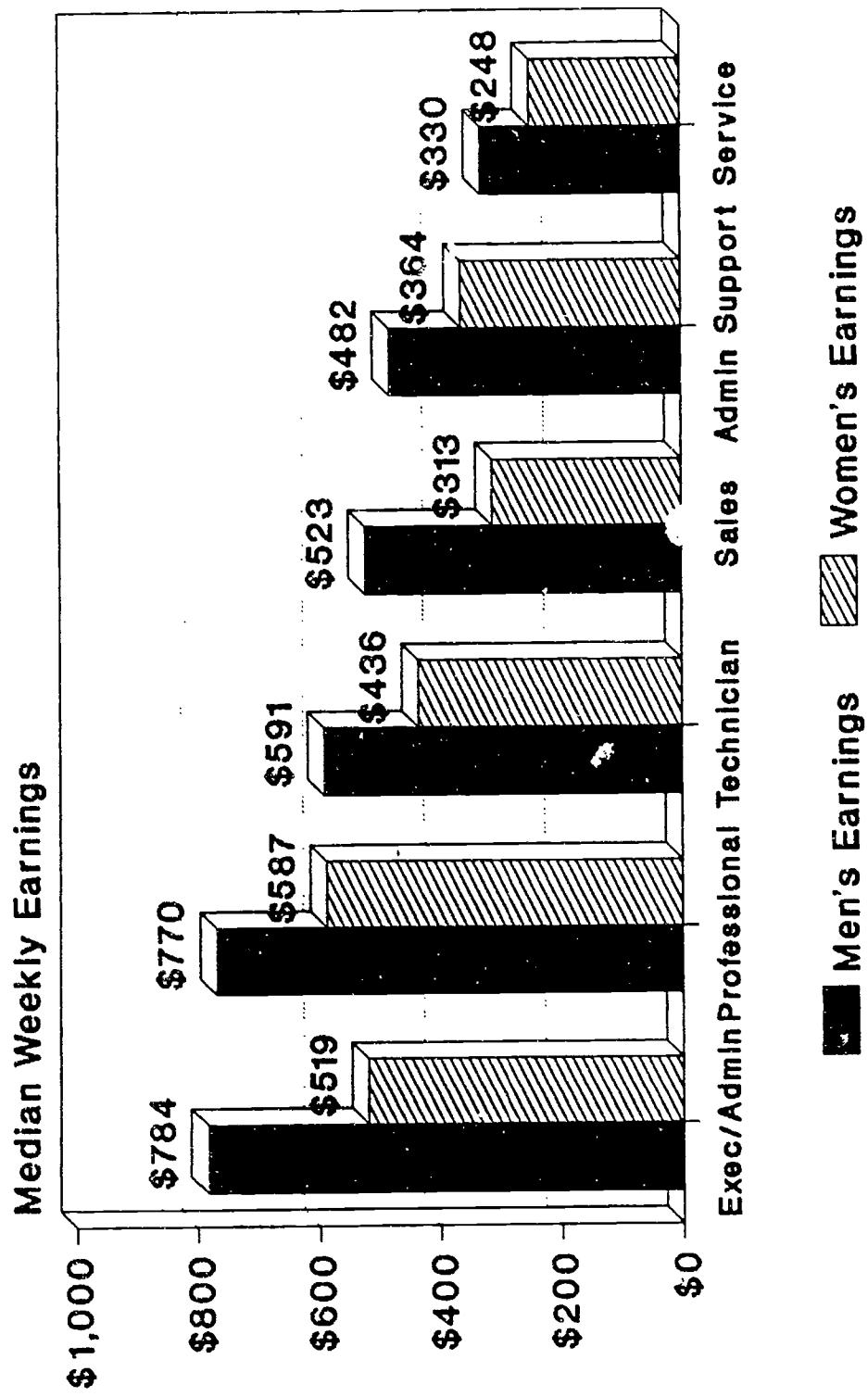
MEAN MONTHLY EARNINGS FOR ADULTS 18 AND OVER IN THE U.S., BY DEGREE LEVEL: 1990



 Males Females

SOURCE: U.S. DEPARTMENT OF COMMERCE

COMPARISON OF MEDIAN WEEKLY EARNINGS FOR FULL-TIME EARNERS IN THE U.S., 1992



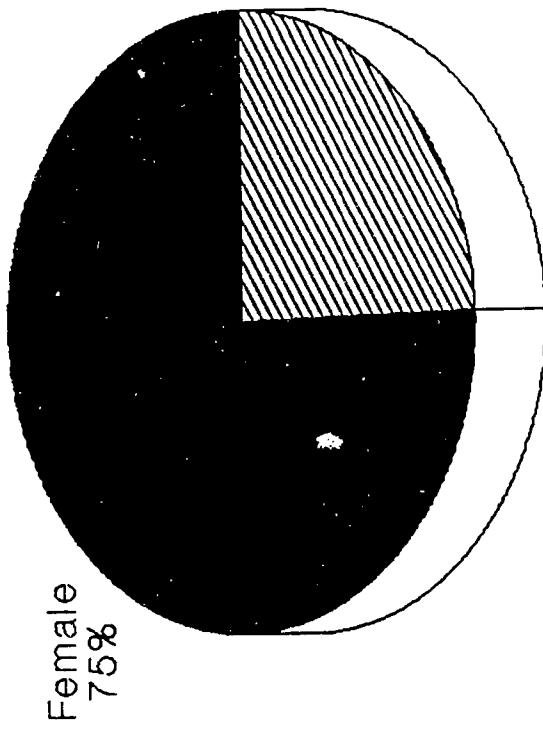
SOURCE: U.S. DEPARTMENT OF LABOR

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WOMEN'S EARNINGS AS A PERCENTAGE OF MEN'S IN THE U.S.



The tables on the following two pages show in detail women's earnings as a percentage of men's by occupation.

SOURCE: U.S. DEPARTMENT OF LABOR

COMPARISON OF MEDIAN WEEKLY EARNINGS FOR FULL-TIME EARNERS IN THE U.S., 1992 (PART I)

<u>Occupation</u>	<u>Men's Earnings</u>	<u>Women's Earnings</u>	<u>Women's Earnings as a Percentage of Men's</u>
Total, 16 years and over	505	381	75.4%
Executive, administrative, and managerial (includes management related occupations)	784	519	66.2%
Management related occupations	708	507	71.6%
Accountants	706	518	73.4%
Professional specialty	770	587	76.2%
Engineers	877	752	85.7%
Mathematical and computer sciences	839	712	84.9%
Natural scientists	786	622	79.1%
Health diagnosing occupations	1,029	749	72.8%
Health assessment & treating occupations	737	658	89.3%
Teachers, college & university	896	673	75.1%
Teachers, except college & university	627	530	84.5%
Counselors, educational & vocational	612	550	89.9%
Social scientists & urban planners	872	585	67.1%
Social, recreation, & religious workers	503	449	89.3%
Lawyers and judges	1,157	884	76.4%
Writers, artists, entertainers, & athletes	620	494	79.7%
Technicians and related support	591	436	73.8%
Health technologists & technicians	501	415	82.8%
Engineering & related technicians	576	465	80.7%
Science technicians	522	375	71.8%
Sales occupations	523	313	59.8%
Supervisors & proprietors	551	370	67.2%
Sales representatives, finance & business	698	486	69.6%
Sales representatives, commodities	659	473	71.8%
Sales workers, retail & personal services	332	233	70.2%
Administrative support, including clerical	482	364	75.5%
Supervisors	652	495	75.9%
Computer equipment operators	497	378	76.1%
Secretaries, stenographers, & typists	404	370	91.6%
Information clerks	386	315	81.6%
Records processing, except financial	387	350	90.4%
Financial records processing	439	363	82.7%
Mail and message distributing	585	509	87.0%
Recording, scheduling and distributing clerks	414	350	84.5%
Adjusters and investigators	496	383	77.2%
Miscellaneous administrative support	477	346	72.5%

SOURCE: EMPLOYMENT AND EARNINGS, TABLE 56
U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

Note: Occupational sub-categories not shown where base number of workers was less than 50,000.

COMPARISON OF MEDIAN WEEKLY EARNINGS FOR FULL-TIME WAGE EARNERS IN THE U.S., 1992 (PART II)

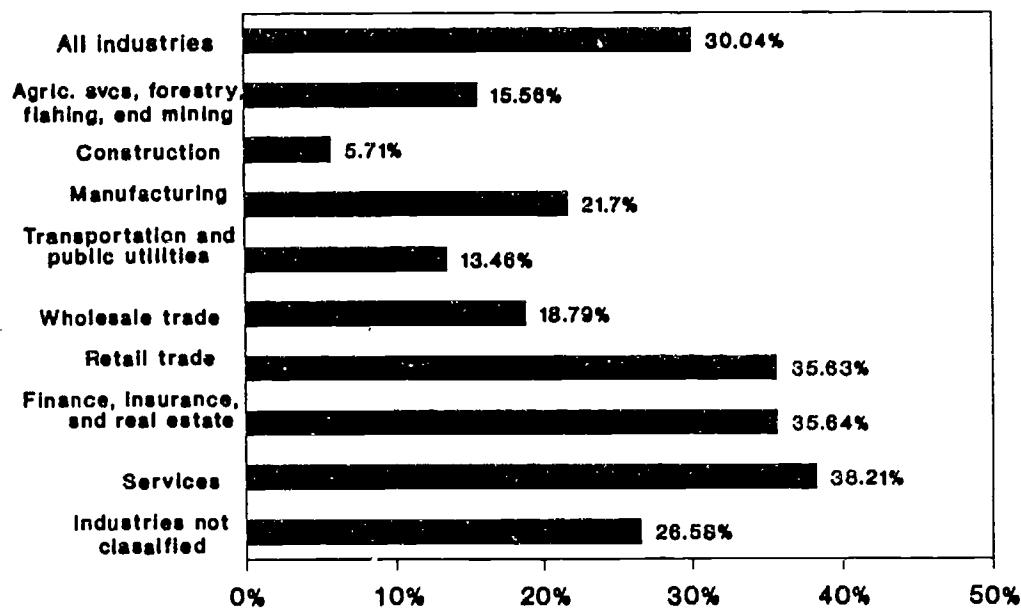
<u>Occupation</u>	<u>Men's Earnings</u>	<u>Women's Earnings</u>	<u>Women's Earnings as a Percentage of Men's</u>
Total, 16 years and over	505	381	75.4%
Service occupations	330	248	75.2%
Protective services	501	399	79.6%
Police and detectives	552	445	80.6%
Guards	324	286	88.3%
Food preparation and service	253	221	87.4%
Health service occupations	292	276	94.5%
Cleaning and building service occupations	307	245	79.8%
Personal service occupations	319	250	78.4%
Precision production	520	316	60.8%
Supervisors	606	400	66.0%
Precision textile, apparel, and furnishings	338	245	72.5%
Precision food production	345	249	72.2%
Mechanics and repairers	489	521	106.5%
Electrical and electronic equipment	600	N/A	N/A
Construction trades (includes supervisors)	495	N/A	N/A
Operators, fabricators, and laborers	393	279	71.0%
Metalworking and plastic working machine	431	316	73.3%
Printing machine operators	464	308	66.4%
Textile, apparel, and furnishings machine	283	223	78.8%
Fabricators, assemblers, and hand workers	409	301	73.6%
Transportation and material moving occupations	436	329	75.5%
Motor vehicle operators	423	318	75.2%
Bus drivers	468	329	70.3%
Handlers, equipment cleaners, helpers, and laborers	314	279	88.9%
Freight, stock, and material handlers	314	278	88.5%
Hand packers and packagers	278	263	94.6%
Laborers, except construction	329	292	88.8%

SOURCE: EMPLOYMENT AND EARNINGS, TABLE 56
 U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

Note: Occupational sub-categories not shown where base number of workers was less than 50,000.

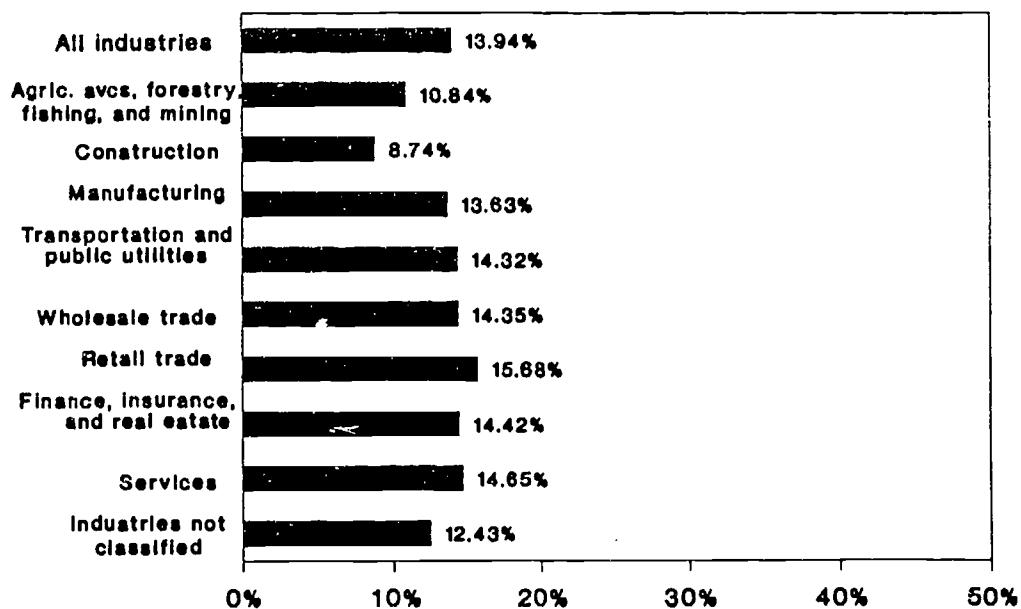
Women-Owned Businesses

WOMEN-OWNED FIRMS AS A PERCENT OF ALL U.S. FIRMS



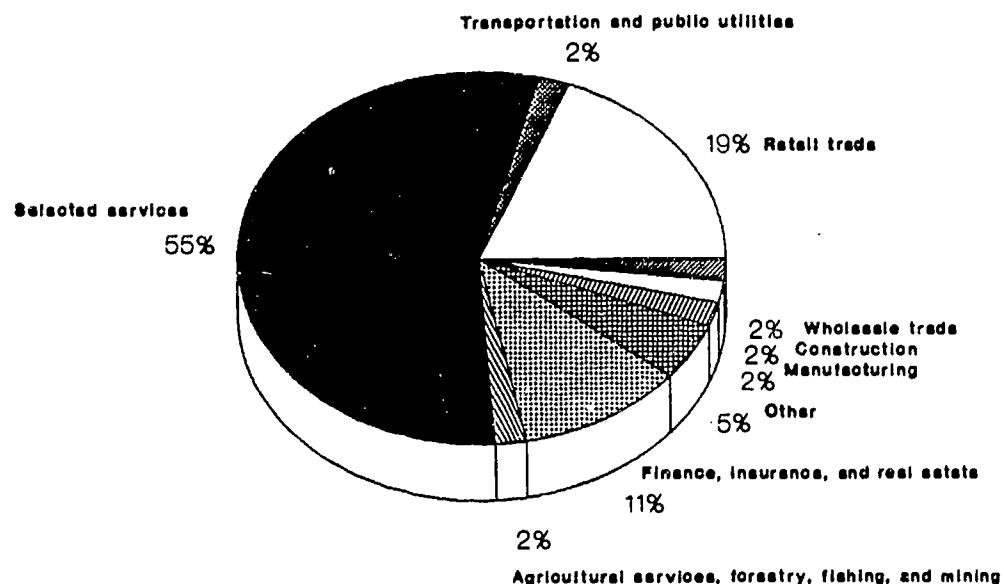
SOURCE: U.S. DEPARTMENT OF COMMERCE

RECEIPTS FROM WOMEN-OWNED FIRMS AS A PERCENT OF RECEIPTS FROM ALL U.S. FIRMS



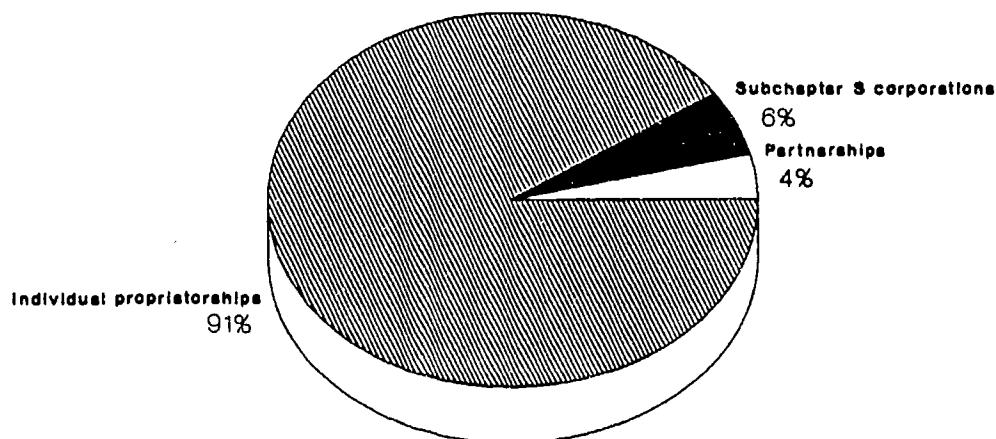
SOURCE: U.S. DEPARTMENT OF COMMERCE

WOMEN-OWNED BUSINESSES IN THE U.S. BY INDUSTRY DIVISION



SOURCE: U.S. DEPARTMENT OF COMMERCE

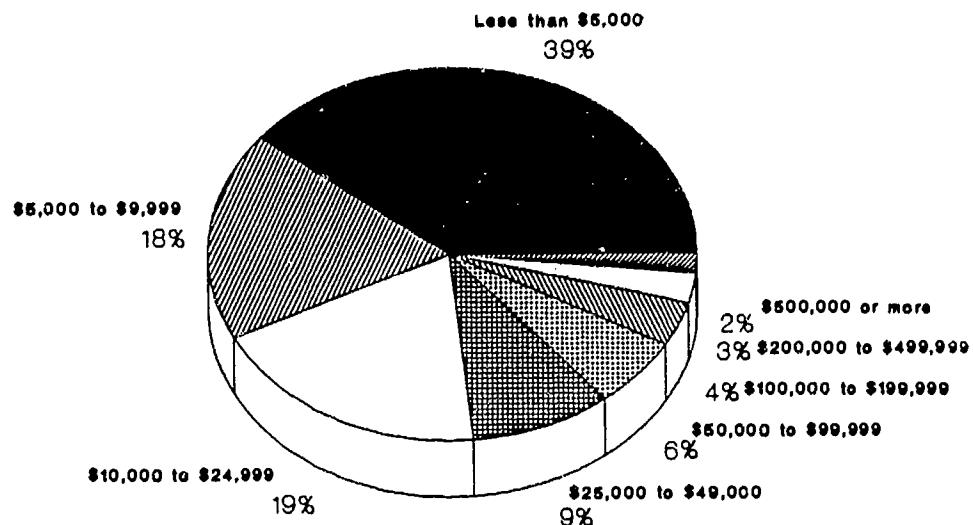
WOMEN-OWNED BUSINESSES IN THE U.S. BY LEGAL FORM OF ORGANIZATION



Note: Items do not add up to 100% because of rounding.

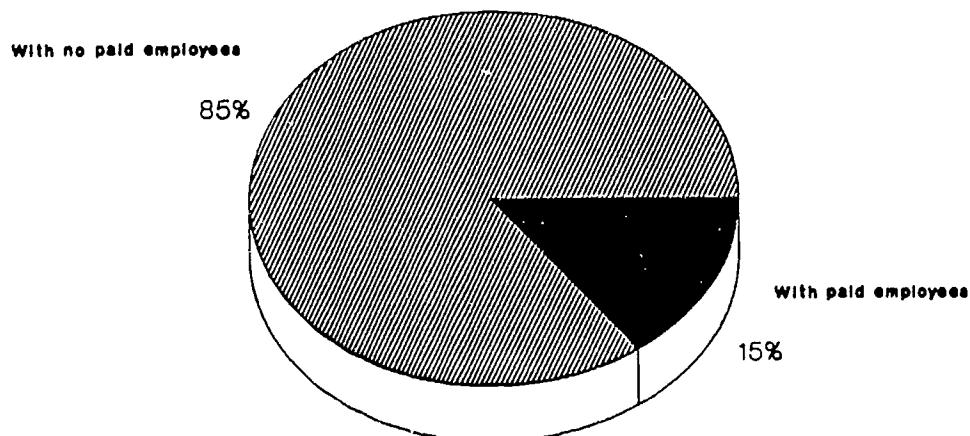
SOURCE: U.S. DEPARTMENT OF COMMERCE

WOMEN-OWNED BUSINESSES IN THE U.S. BY RECEIPT SIZE



SOURCE: U.S. DEPARTMENT OF COMMERCE

WOMEN-OWNED BUSINESSES IN THE U.S.



SOURCE: U.S. DEPARTMENT OF COMMERCE

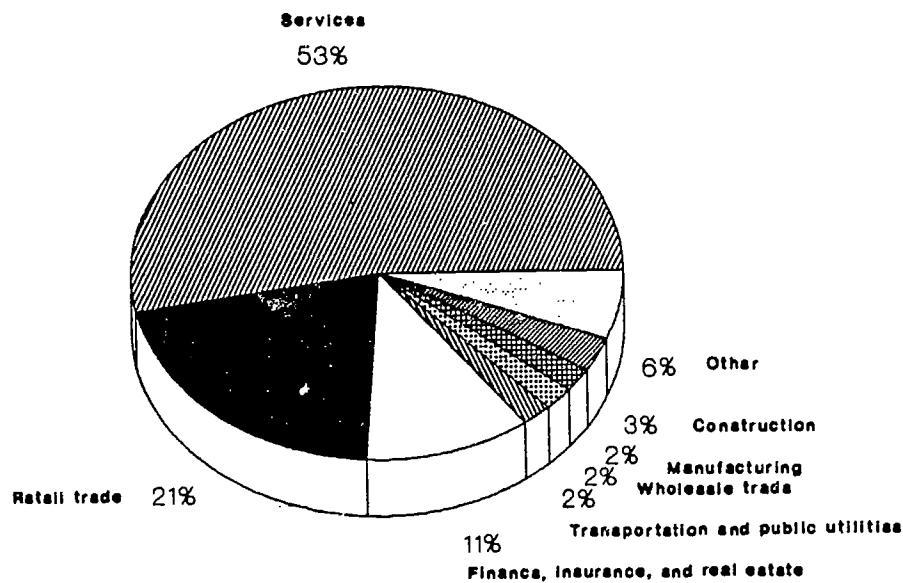
WOMEN-OWNED BUSINESSES IN THE U.S.*

Total women-owned businesses	4,114,787	
Industry division	Firms (number)	Percent
Agricultural services, forestry, fishing, and mining	74,399	1.8%
Construction	94,308	2.3%
Manufacturing	93,960	2.3%
Transportation and public utilities	79,768	1.9%
Wholesale trade	82,513	2.0%
Retail trade	798,692	19.4%
Finance, insurance, and real estate	437,360	10.6%
Selected services	2,269,028	55.1%
Industries not classified	184,759	4.5%
Receipt size		
Less than \$5,000	1,618,297	39.3%
\$5,000 to \$9,999	744,025	18.1%
\$10,000 to \$24,999	789,248	19.2%
\$25,000 to \$49,000	381,722	9.3%
\$50,000 to \$99,999	250,445	6.1%
\$100,000 to \$199,999	155,404	3.8%
\$200,000 to \$249,999	35,482	0.9%
\$250,000 to \$499,999	72,736	1.8%
\$500,000 to \$999,999	35,485	0.9%
\$1,000,000 or more	31,943	0.8%
Employment size		
With no paid employees	3,496,589	85.0%
With paid employees	618,198	15.0%
No employees	182,596	4.4%
1 to 4 employees	296,718	7.2%
5 to 9 employees	78,615	1.9%
10 to 19 employees	35,686	0.9%
20 to 49 employees	16,964	0.4%
50 to 99 employees	4,682	0.1%
100 employees or more	2,937	0.1%
Legal form of organization		
Individual proprietorships	3,722,544	90.5%
Partnerships	155,760	3.8%
Subchapter S corporations	236,483	5.7%

SOURCE: 1987 ECONOMIC CENSUS
U.S. DEPARTMENT OF COMMERCE, BUREAU OF THE CENSUS

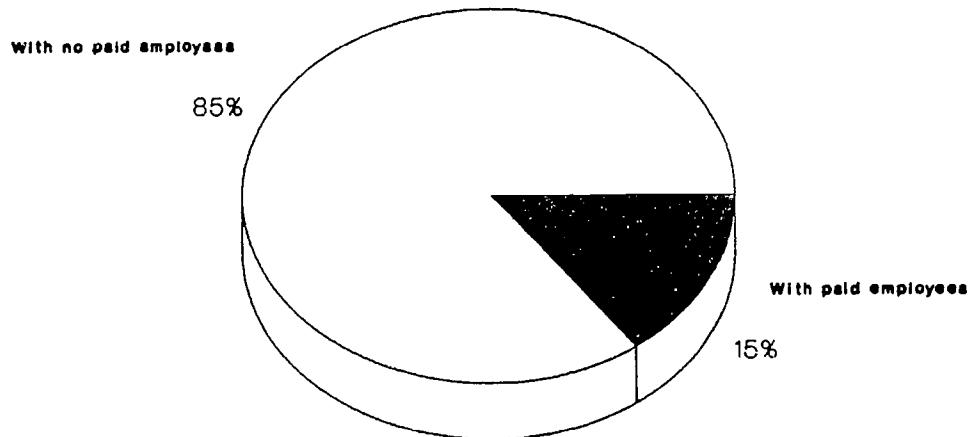
* Note: This is the latest data available.

WOMEN-OWNED BUSINESSES IN MISSOURI BY INDUSTRY DIVISION



SOURCE: U.S. DEPARTMENT OF COMMERCE

WOMEN-OWNED BUSINESSES IN MISSOURI



SOURCE: U.S. DEPARTMENT OF COMMERCE

WOMEN OWNED-BUSINESSES IN MISSOURI*

Industry Division	All firms			Firms with paid employees		
	Firms (number)	Sales and receipts (\$1,000)	Firms (number)	Sales and receipts (\$1,000)	Employees (number)	Annual payroll (\$1,000)
Agricultural services, forestry, fishing, and mining	1,223	40,692	207	26,324	571	6,819
Construction	2,285	376,715	786	328,602	3,607	79,024
Manufacturing	1,780	781,981	511	767,634	8,351	156,220
Transportation and public utilities	1,845	222,492	476	191,027	2,576	42,340
Wholesale trade	1,592	709,877	456	664,197	3,122	65,923
Retail trade	18,761	1,933,360	4,630	1,722,763	25,214	199,587
Finance, insurance, and real estate	9,513	233,066	705	100,173	1,400	19,414
Services	46,841	977,029	5,432	630,983	19,408	197,283
Industries, not classified	3,818	73,927	255	21,166	154	3,741
Total	87,658	5,349,139	13,458	4,452,869	64,403	770,351

SOURCE: 1987 ECONOMIC CENSUS
U.S. DEPARTMENT OF COMMERCE, BUREAU OF THE CENSUS

* Note: This is the latest data available.

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Women and Politics

WOMEN IN THE U.S. SENATE

<u>NAME</u>	<u>STATE</u>	<u>POLITICAL AFFILIATION</u>
Barbara Boxer	California	Democrat
Dianne Feinstein	California	Democrat
Kay Bailey Hutchison	Texas	Republican
Nancy Kassebaum	Kansas	Republican
Barbara Mikulski	Maryland	Democrat
Carol Moseley-Braun	Illinois	Democrat
Patty Murray	Washington	Democrat

- * In 1993, women make up a record seven percent of the U.S. Senate.
- * Of these seven women Senators, four were newly elected and one was re-elected in 1992, one woman incumbent was not up for re-election, and one woman was elected in a special election in June 1993.
- * In 1992, a record 11 women (10 Democrats and one Republican) won their primaries and were major party candidates for the U.S. Senate.
- * Barbara Boxer and Dianne Feinstein are the first women representing the same state in the U.S. Senate simultaneously.
- * Carol Moseley-Braun is the first African-American woman to be elected to the U.S. Senate.

SOURCE: NATIONAL WOMEN'S POLITICAL CAUCUS, June 7, 1993

WOMEN IN THE U.S. HOUSE OF REPRESENTATIVES

<u>NAME</u>	<u>STATE</u>	<u>POLITICAL AFFILIATION</u>
Helen Delich Bentley	Maryland	Republican
Corrine Brown	Florida	Democrat
Leslie Byrne	Virginia	Democrat
Maria Cantwell	Washington	Democrat
Eva Clayton	North Carolina	Democrat
Barbara-Rose Collins	Michigan	Democrat
Cardiss Collins	Illinois	Democrat
Pat Danner	Missouri	Democrat
Rosa DeLauro	Connecticut	Democrat
Jennifer Dunn	Washington	Republican
Karan English	Arizona	Democrat
Anna Eshoo	California	Democrat
Tillie Fowler	Florida	Republican
Elizabeth Furse	Oregon	Democrat
Jane Harman	California	Democrat
Eddie Bernice Johnson	Texas	Democrat
Nancy Johnson	Connecticut	Republican
Marcy Kaptur	Ohio	Democrat
Barbara Kennelly	Connecticut	Democrat
Blanche Lambert	Arkansas	Democrat
Marilyn Lloyd	Tennessee	Democrat
Jill Long	Indiana	Democrat
Nita Lowey	New York	Democrat
Carolyn Maloney	New York	Democrat
Marjorie Margolies-Mezvinsky	Pennsylvania	Democrat
Cynthia McKinney	Georgia	Democrat
Carrie Meek	Florida	Democrat
Jan Meyers	Kansas	Republican
Patsy Mink	Hawaii	Democrat
Susan Molinari	New York	Republican
Constance Morella	Maryland	Republican
Nancy Pelosi	California	Democrat
Deborah Pryce	Ohio	Republican
Ileana Ros-Lehtinen	Florida	Republican
Marge Roukema	New Jersey	Republican
Lucille Roybal-Allard	California	Democrat
Lynn Schenk	California	Democrat
Patricia Schroeder	Colorado	Democrat
Karen Shepard	Utah	Democrat
Louise Slaughter	New York	Democrat
Olympia Snowe	Maine	Republican
Karen Thurman	Florida	Democrat
Jolene Unsoeld	Washington	Democrat
Nydia Velazquez	New York	Democrat
Barbara Vucanovich	Nevada	Republican
Maxine Waters	California	Democrat
Lynn Woolsey	California	Democrat

WOMEN IN THE U.S. HOUSE OF REPRESENTATIVES

- * In 1992, 24 new women were elected to the U.S. House and 23 incumbents were re-elected, bringing the total from 28 in the 102nd Congress to a record 47 in the 103rd Congress.
- * Of the 24 new women in the House, only two ran against incumbents; 22 won open seats.
- * Twenty-two percent of the new U.S. House members and 33 percent of the new Democrats in the U.S. House are women.
- * The 1992 election increased the percentage of women in the House from 6 to 11 percent.

SOURCE: NATIONAL WOMEN'S POLITICAL CAUCUS, June 7, 1993

WOMEN IN THE MISSOURI GENERAL ASSEMBLY

SENATORS

<u>NAME</u>	<u>DISTRICT</u>	<u>POLITICAL AFFILIATION</u>
Irene Treppler	1	Republican

REPRESENTATIVES

<u>NAME</u>	<u>DISTRICT</u>	<u>POLITICAL AFFILIATION</u>
Gracia Backer	20	Democratic
Mary Bland	43	Democrat
Joan Bray	84	Democrat
Harriet Brown	13	Republican
Paula Carter	61	Democratic
Norma Champion	134	Republican
Bonnie Sue Cooper	32	Republican
Laurie Donovan	74	Republican
Nancy Farmer	64	Democrat
Mary Hagan-Harrell	75	Democratic
Millie Humphreys	27	Democratic
Jo Ann Karl	105	Democratic
Mary Kasten	158	Republican
Sandra Kauffman	45	Republican
Elizabeth Long	146	Republican
Sheila Lumpe	72	Democratic
Carol Jean Mays	50	Democratic
Karen McCarthy	38	Democratic
Emmy McClelland	91	Republican
Jacqueline McGee	42	Democratic
Annette Morgan	39	Democratic
Ilene Ordower	82	Democrat
Cindy Ostmann	14	Republican
Carole Roper Park	51	Democratic
Jan Polizzi	97	Democrat
Luann Ridgeway	35	Republican
Mary Lou Sallee	144	Republican
May Scheve	98	Democratic
Patricia Secretst	93	Republican
S. Sue Shear	83	Democratic
Kathleen Steele	2	Democratic
Kaye Steinmetz	77	Democratic
Gloria Weber	99	Democrat
Connie Wible	135	Republican
Deleta Williams	121	Democrat
Marilyn Williams	159	Democratic

MISSOURI WOMEN IN PUBLIC OFFICE

- * In the 1992 elections, the Missouri House gained seven women for a total of 36.
- * The number of women in the state Senate has declined from two to one; state Senator Pat Danner of Smithville was elected to Congress. She is the state's only congresswoman.
- * In the Missouri House, of the 68 women who filed, 36 won (53%).
- * Of the statewide offices, women hold two--Secretary of State (Judith Moriarty) and State Auditor (Margaret Kelly).

SOURCE: ST. LOUIS POST-DISPATCH, November 11, 1992.